

ENGINEERS NEWS

STATIONARY ENGINEERS LOCAL 39



OPERATING ENGINEERS LOCAL 3

Vol. 20 — No. 10

SAN FRANCISCO, CALIFORNIA

NOVEMBER, 1961

637

Boardman Gets Legislative Post



AL BOARDMAN — Director of Education and Research

Giant Trinity Dam Dedicated by Udall

By J. B. JENNINGS,
S. N. McBROOME and TOM ECK

The \$90-million Trinity Dam, near Redding, the tallest earth-filled dam in the world, was dedicated October 4 by Stewart L. Udall, U. S. Secretary of the Interior.

The dedication had a special meaning for Senator Thomas H. Kuchel, who authorized legislation for the Trinity River Project while serving on the Justicial and Interior Affairs Committee. The \$225 million Trinity River Act was authorized on August 12, 1955.

Backbone of the entire project, centered between Whiskeytown and Keswick, is mostly tunnels and power houses, which are still under construction.

Manufacturing firms from as far away as Japan furnished parts for the dam. The hydraulic turbines for the Clear Creek power plant come from the Jap-

anese firm, Hitachi.

Nine-tenths of the cement in the new dam came from the Calaveras Cement Company plant at San Andreas, and much of the cement for the rest of the project will come from the company's soon-to-be-completed, multi-million dollar plant north of Redding.

OTHERS

Playing a large role was Peterson Tractor Company of Redding. These cat-built machines were sold and serviced by Peterson Tractor Company.

Gibbons & Reed Company helped with work on the Trinity River channel improvements, Whiskeytown Highway, Whiskeytown Dam, Lewiston Dam, Whiskey Creek Road and Spring Creek Debris Dam. Some of these jobs are still in progress.

Rock Transport, Inc. transported materials for Trinity Dam and all the other projects connected with the dam.

M. W. Brown excavated and moved in millions of cubic yards of rock and dirt. Over (Continued on Page 13)

Hiller Plans 'Flying Crane'

The Hiller Aircraft Corp. has announced plans for a giant flying crane helicopter.

The giant helicopter would be lifted by rotors powered by turbojet engines located at the blade tips, thus eliminating heavy and complex shafts and gears required in conventional helicopters.

The flying crane would be called the "STORC" or "self-ferrying trans ocean rotarywing crane."

The machine would weigh 30 tons, use four turbojets (two in each rotar-wing tip), have a wing span and rotar diameter of 120 feet.

One contractor in Southern Alameda County was very highly praised recently for his interest in safety when every man working for him was supplied with a new hard hat and given orders to wear it at all times. Everyone knew this was a step in the right direction, and a fine example for other companies.

But recently the true reason for this came to light.

Public Works Employees Join Local 3

By ART PENNEBAKER

The inspectors, foremen and surveyors of the Alameda County Department of Public Works have joined the union.

These men belonged to an employee's association with the county, but like all "company unions," said they got only lip service from their representative.

We called a meeting to see if we could be of any help. Four Business Representatives from the Oakland area and about 25 county employees attended. Sixteen signed applications for membership into Local 3 that night and more have been coming in.

Picketing has ended at the Norris Houk engineers office. An agreement was signed late last month.

The consultant referred to in last month's field survey notes is now under agreement. Kendall associates of Auburn and J. Paul Ramer in Tahoe Valley (Continued on Page 4)

It seems that this contractor became disturbed at his high payroll and set himself up as a one man efficiency committee. He drove to the largest job he had going, parked his car and took off on his mission. He approached the first group of men he came to, and after watching them stand around for a few minutes, sent them to the office for their time, and continued on. After a few minutes, he met

Succeeds Heslep

Tech Engineer to be Capital 'Watchdog'

Albert G. Boardman, a business representative for Local 3 since 1948, has been elected Director of Education and Research for the California State Conference of Engineers.

Boardman succeeds Edward Heslep, who left the position when he was named United States Marshal for Northern California.

The announcement of Boardman's election was made by Newell J. Carmean, general vice president and regional director, who recommended him for the job.

In his new position, Carmean said, Boardman "will be speaking for the 50,000 Operating Engineers in California." His primary responsibility will be "to combat adverse legislation and to strengthen the California State Labor Code."

SIX LOCALS

His salary will be paid by the State Council of Operating Engineers, which includes six locals.

The election of Boardman as the union's "watchdog" in Sacramento "assures us that bills which might adversely affect the union can be fully investigated and exposed," Local 3 Business Manager Al Clem said.

He congratulated Boardman on his new assignment and drew a parallel between his responsibilities and those assumed by the International, which watches closely any national legislation that might affect the union.

PROTECTION

"This coordinated concern about legislation provides constant protection for Operating Engineers everywhere," Clem said.

Boardman, who lives at 1405 Palm Avenue in San Mateo, pioneered organizing in the Technical Engineers field and he successfully negotiated the first collective bargaining agreement covering field survey party personnel.

He has been a member of Local 3's executive board and currently is a member of the Board of Trustees.

An active member of the Democratic party, the 49-year-old (Continued on Page 11)

Work Starts On Big New Development

Ground breaking ceremonies were held on a Pacifica hillside recently for Henry Doelger's new \$40 million Fairmont development.

"We are confident that it will be a real and lasting credit to Pacifica," Doelger, who built Westlake, told the assembled civic and business leaders.

Plans for the 400-acre development call for 1500 homes, 700 apartments, and schools and a shopping center.

Unlike Westlake, the new development will have wide green-belt areas including riding and hiking trails. Playgrounds, hillside landscaping, and a firehouse are included in the development.

Grading of the site—requiring the movement of 8 million cubic yards of earth—will begin immediately by the firm of Arthur Buzz Haskins under a \$2 million contract.

Three years of negotiations took place before approval was given by city officials to the development.

Brown Warns Of Negativism

Governor Edmund G. Brown told the AFL-CIO Committee on Political Education recently that "those who are homesick for the 19th Century" will come up with proposals in 1962 to nullify legislative gains made in the last three years.

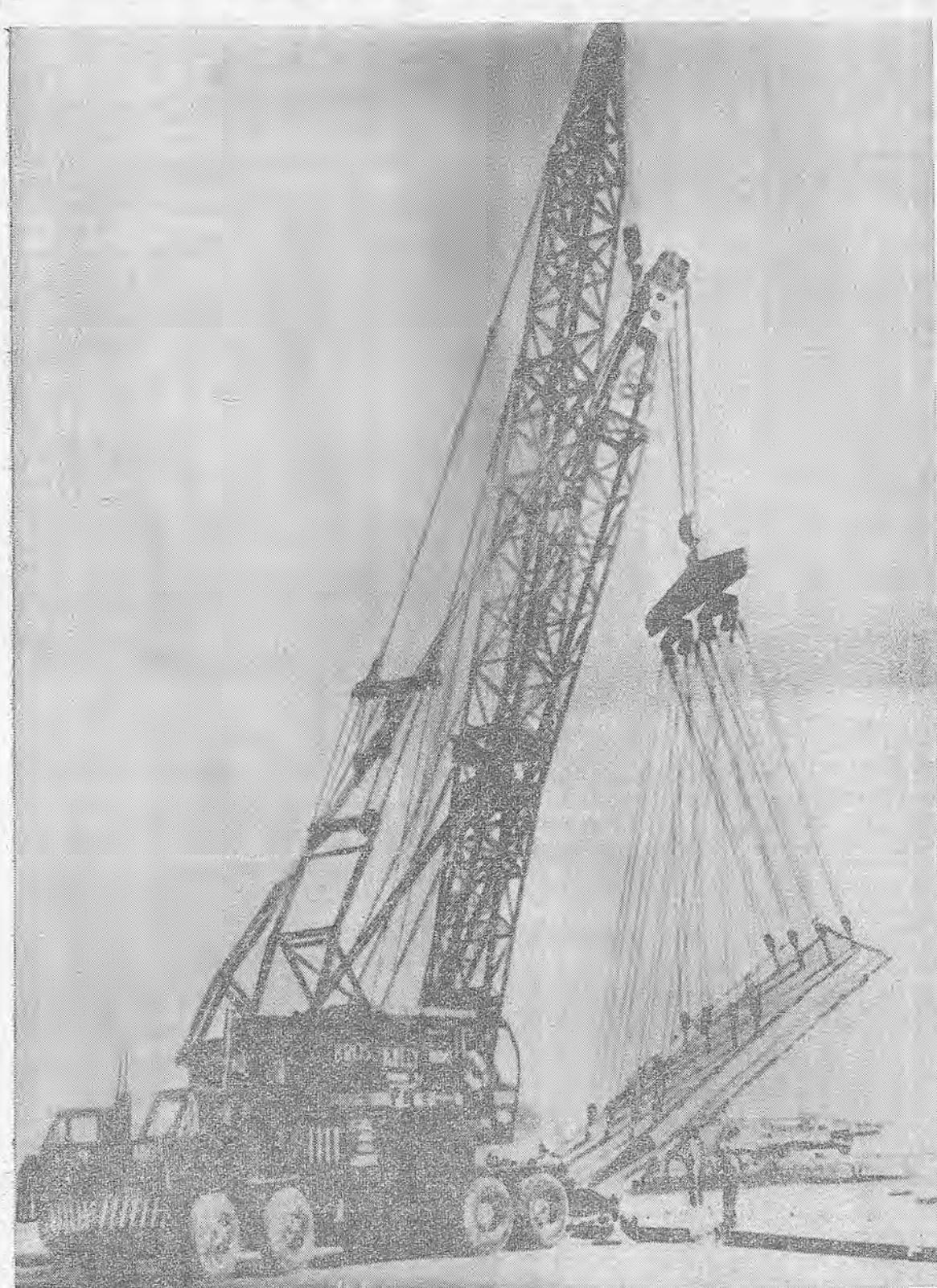
The Governor pledged:

"Whether the proposal is right-to-work or a comparable issue—I will join you again to defeat it in the interest of all citizens of California."

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Double-Boom Project



Careful planning paid off for a California contractor who has just raised some of the heaviest precast concrete wall panels ever used. To erect panels weighing as much as 45 tons each, the contractor teamed up with two heavy-duty truck cranes and

made lifts through 12 pick-up tors of this unusual piece of equipment for Kelly Bros., with Brothers Jerry Lovelady and Frank Culp, the oilers. This picture was taken on the job site at 30-foot boom of the one P & H crane lifted up on the boom tip of another crane. In the above picture, Brothers Fred Hoerman and Al and Ted Turner are the opera-

ators. Brothers are the dispatcher.

San Jose Area

Rain Threat Brings Jobs

By A. J. HOPE, WM. HARLEY DAVIDSON, G. L. MOORE and DANNY O. DEES

Due to the recent threat of rains the demand for men has increased. During the past month more than 400 dispatch referrals have been issued. Several large contracts have been recently awarded and this too has aided the demand for operators.

McGuire and Hester of Oakland submitted a low bid of \$1,313,313 for the widening of 2.13 miles of El Camino Real to six lanes between University Avenue, and Matadero Creek. The bid includes the widening of the existing highway to six lanes, landscaping of the median islands, installing street lights and storm drains.

Piazza Paving was awarded a contract to widen nearly 11 miles of Highway 101 between San Jose and Morgan Hill, this bid went for \$797,765. Work is to include widening, reconstruction, improvement of drainage facilities and turn lanes between Ford Road and El Toro Ave. in Morgan Hill. Earlier, \$220,000 was allocated for resurfacing most of the 10.9-mile section.

JOINT VENTURE

A. J. Raisch Paving Company

STANFORD AREA
Many new buildings are being constructed in the Stanford area. Barrett & Hilp, R. J. White, Utah Construction and Hilp and Rhodes are among the contractors busy on this job site.

Kryzich & Ramos has started

work on a 30,000 foot sewer line being laid in Alviso. Brady Construction Co., of San Francisco has begun work on the Alviso sewer disposal plant.

Work in the Monterey area is going strong, with the Navy Housing Project and the Fort Ord Housing Project getting in full swing.

Phil Calabrese and Peninsula Paving are busy on several subdivisions throughout the area.

Madonna Construction Company will be finished on the Hernandez Dam by November 17. Most of the Brothers working on the dam will go with the firm to their highway job at Gonzales. At the present time they are employing three dozers four cobs and a blade on their highway job.

Jess Harrison is doing very well on his Bitter Water job at King City. Lee Parmley has the responsibility of keeping the Brothers on grade.

Brother Matt Bagliere has expanded his firm and is moving so rapidly that we cannot keep up with him. His slogan is "Have rigs, will travel!"

Nevada Jobs in High Gear to Beat Cold—Wells Cargo Crews Busy

By H. L. "CURLEY" SPENCE and SAM COBURN

Brothers are working for Standard in their mining project.

LaGrange Construction Company's housing project off Kingsbury Grade is keeping several Engineers working.

WADSWORTH

Isbell Construction's job on Highway 50 at Spooner Summit is completed. They have started their new job of approximately one mile of approaches and a bridge at Wadsworth. This project will by-pass Wadsworth when completed. Brothers Dan Avery, C. H. "Bud" Berg, George Bowers, Millard Bowers, Joe Bruce, Gary Morrison, William "Bill" Ponton and James C. Zunino are doing the clearing and pioneering. Master Mechanic John H. Parker and Mechanic N. W. McNeely are keeping the equipment in fine shape.

Dodge Construction, Inc., is well along with the dirt work on the 13-mile highway job east of Lovelock. The crew on the crusher is going full speed to make gravel for the hot plant, which is now going strong.

Dodge's Mine in the mountains east of Orinda has a full crew working. This keeps around 19 engineers busy most of the year.

Ready Mix Paving Company has wound up both jobs on Highway 95 north of Winnemucca at Orovada, Nev.

'Tremendous Month in Oakland'

More Than 700 Cleared— Many Contracts Negotiated

By DON KINCHLOE, L. L.
"INY" LAUX, NORRIS CASEY,
FRAN WALKER and
FRANK LAWRENCE

The Oakland Area cleared more than 700 men in October! This has been a tremendous month for this area. The weather has been good and the contractors have called for more men this month than in the past few months, trying to get their jobs finished up before the rains.

Several contracts were negotiated and ratified this month. Two of the major ones were the Institute of Scrap Iron and Steel and the Equipment Dealers agreements.

MACARTHUR FREEWAY

M & K, Stolte Inc. Construction Co. are getting underway full blast on the \$7,000,000 MacArthur Freeway job. Stolte Inc. are excavating structures with Brother George Trivitt as project manager, and Brother Wayne Morris as foreman. Operators on the job are Brother Robert Marr and J. G. Burns are on the cranes, Warren Wilson and Claude Pitts as oilers. John Shore is operator on the D-8 dozer and Frank Aidnick is on a Hi-Hoe.

The dirt has been subbed to Lowe and Watson with Carl Prince as foreman. The following brothers are operating equipment: J. W. Hill, Jeep; J. Hoffman, D-9 dozer; R. Kemmitt, motor patrol; Vern Markson, dozer; L. J. McDaniel, D-9 dozer; J. E. Arnett, dozer; R. L. Gambrel, dozer; Robert Rigglesford, Jeep; G. W. Halford, Jeep; L. E. Baker, Jeep; and R. Turner, grade setter.

Lowe and Watson also have three 21 Jeeps, one Duke and a D-9 dozer rented on the job.

M. Perry & Son have subbed the utilities with Sudduth Moore operating a Hydra-hoe. Frank Perry on trencher, and oilers are Maynard Lyson and Dewie Dabbs.

The Brothers around Richmond are working full blast. The Fluor Corporation has a sizeable job in Standard Oil, Chicago

Bridge and Iron will be setting the steel on this project.

Parr Richmond Terminal has around 20 brothers on the pay roll and are loading scrap iron day and night. They are expecting one of the largest loads of chrome ore they have ever received . . . some 20,000 tons. Parr is taking out 40 cars a shift.

Peter Kiewit & Sons has started construction on the yard in Richmond for the concrete piling for the San Mateo Bridge. They will pour the pre-stressed concrete piling.

Rose and Matoza have a dirt moving job at Rodeo.

Engstrum Nourse and Stolte has three projects going at the University of California. The newest is putting more foundation under the Blueron Building as this building is sinking all the time.



BROTHER BUFORD BARKS is at the main controls of the automatic system at the Santa Clara Sand and Gravel Company plant. This consists of a crushing unit and a scrubbing unit. The crew that runs the plant helped to build it.

Southern Alameda County

Automatic Plant Opens at Sunol

Santa Clara Sand and Gravel Company has put the new plant near Sunol into production. This plant is located on the road to the Calaveras Dam near Sunol, and is really a nice set up. There are bugs in it yet, but these are being worked out. The plant consists of a crushing unit and a "scrubbing" unit. It produces both products for hot mix and concrete mixes. It has five conveyors and a different product is stockpiled under each belt. It is all automatic and is controlled from a master control unit. It does have shut off switches at different locations around the plant. The plant is under the supervision of Brother Abe Weins, foreman, with Brother Buford Barks as plant engineer, Brother James Ross, operator and Brother A. Berryessa, plant oiler.

The Brothers around Richmond are working full blast. The Fluor Corporation has a sizeable job in Standard Oil, Chicago

Lorenzo Creek is finishing up. This has been an ulcer maker for Brother Jay Rowe, the superintendent. This creek catches all the storm drains for Hayward and the least little rain can make a real mess of things. But even though it has been rough they are about finished. They have nearly all the walls poured now and are backfilling behind them. This is done quite easily by the use of an Athey loader. The backfill is hauled in in belly dumps and dumped in a windrow. The loader then comes along, picks it up and puts it over the wall. Brother Paul Mooney is the operator.

FLOOD CONTROL

There are many more jobs going in Southern Alameda County District. The Alameda County Flood Control District has just recently awarded more work. Some have already started and others to start soon. E. T. Haas has one of \$50,000 in Newark, Murphy Universal has one of \$160,000 in San Leandro, O. C. Jones has one of \$175,000 in San Lorenzo. This one will be a continuation of the one that the Elmer Freethy Company is now finishing up. O. C. Jones have the Ward Creek Dam in Hayward, a \$105,000 job. This is an earth-filled dam.

COLLEGE

At the State College in Hayward, the Varwig Co. has a crew on the finish work of the excavations and fills.

Rothschild Raffin and Weirick Inc. has started constructing a fine arts building for \$1,521,000.

Cecotti & Sons of Corte Madera, has started clearing for the \$145,000 job of installing storm sewers for the second section of the college.

Engstrum and Nourse has started the \$2,616,800 job of constructing a science building at this site. They just recently purchased an American truck crane and have Brother John Waddington, operator, and Joe Speck, oiler, on it.

A. Teichert & Sons have started a resurfacing job on Highway 21 near Dublin. This is a

short job. Calif. Fresno Asphalt under way on the Hayward Disposal Plant a \$882,000 job.

The General Motors Plant in Fremont is the site of much activity. The Erwin Varwig Co. have put all their equipment on to Niles. This is a \$70,000 job, a three-shift basis. They hope they have some widening and tree removal to do.

Gallagher and Burk were low with approximately \$1,800,000 bid on the widening of Jackson Street in Hayward.

Underground Construction Co. started their pipeline near Pleasanton — \$207,771 job.

C. Norman Peterson are well

on the demolition.

E. T. Haas finishing up their

sewer and storm drains.

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OAKLAND

September— Jobs Go Up, Jobless Fall

Following California's usual seasonal pattern, employment rose in September and unemployment declined.

Civilian employment rose by 90,000 to a new high of 6,314,000 in September, according to John F. Henning, Director of Industrial Relations. In addition to the usual sharp August-September expansion in agriculture and in public schools, hiring also increased in retail trade, the services group, and in durable goods manufacturing industries — including a small gain for the second consecutive month in aircraft.

Almost the only job loss from August was a small one in construction.

MORE JOBS

Compared with a year ago, employment was higher in all sectors of the economy except transportation - communication-utilities construction, and mineral extraction. Total employment recorded a net gain from September 1960 of 109,000, or 2 per cent. Largest increases were in government—5 per cent; services—3 per cent; and trade and finance—2 per cent each.

Factory employment posted a net increase of 12,000, or 1 per cent, from September, 1960. Although substantially fewer workers were employed in the aircraft and lumber industries than at this time last year, these losses were more than made up by increases in most other manufacturing industries. Largest gains from a year ago were in missiles, electronics, and printing and publishing.

Unemployment in California fell in September, according to Irving H. Perluss, Director of Employment. The September total was 364,000 or 5.5 per cent of the labor force compared with 419,000 or 6.3 per cent in August, and 455,000 or 6.9 per cent in July.

September was the first month this year unemployment fell below 400,000 and the rate below 6.0 per cent.

Public Works Employees Join Local 3

(Continued from Page 1)

have also been added to the fair list. J. Paul Ramer has taken over the Tahoe Valley office of Riffe Shipherd and Jones.

Your agents have also been organizing in the Eureka Area. The surveyors in that area have been working for little money, no conditions, and seem to be a little startled by our wage schedule. The employer, however, is even more startled, and is absolutely aghast that his employees might want to earn a living wage by working for firms who are associated with Local 3. This could be a long battle since the employer is just about as anti-union as we have run into.

The Apprenticeship Committee has been meeting regularly and is presently putting together a qualifying test for all members interested in entering the program. This is a chance for each member from rear chairmen, to party chief to train himself for advancement. Both formal schooling and practical on-the-job training will be a part of the program.



FIRST STEP in construction of the Fontana apartments in San Francisco was installation of the "walking" cranes. Foundation is shown being poured for one of the two cranes that were familiar sight on the San Francisco skyline during construction of the Comstock on Nob Hill. Erection of the Fontana itself will follow the crane installation. As one floor is finished the cranes are raised for the next floor.

San Francisco Report

Eichler Projects in Two Areas

By PAUL EDGECOMB, JERRY DOWD and GEORGE BAKER

With the purchase of the nursery property in Visitacion Valley, the Eichler Company plans to start building in the very near future. They plan several 12-story apartments plus many smaller units. This company, with building just starting on Diamond Heights and in the Western addition area, helps make the spring work picture much brighter.

It would appear that the produce market will be moving to Islais Creek in the near future. The controversy over this move has held up much of the demolition work in the Golden Gateway area in downtown San Francisco. The grading and building of this new market area should furnish many days of employment for the Brothers.

Successful bidders anted up \$2,480,000 for the property now occupied by the Marine Corps at the head of Islais Creek. This property is on the fringe of the new produce market area. It would appear that these companies intend to either develop this for their own use, or develop the property for others.

Haas & Haynie has started the job on Sacramento Street, with P. & Z. Drilling Co. doing the drilling for the shoring. So far Haas & Haynie has been doing the excavating with a Michigan loader.

AGREEMENT

Your negotiating committee has just finished negotiations

for the scrap yards. The new two-year Agreement includes 19 cents per hour increase, effective Sept. 16, 1961; an additional 19 cents effective Sept. 16, 1962, and an increase in health and welfare hours this year from 170 to 180. Starting Sept. 16, 1962, 12½ cents on all straight time. Starting March 16, 1963 — 2½ cents additional either to health and welfare or pension, also that the 90-day clause before a paid holiday be reduced to 30 days, and an addition to the vacation period of three weeks after seven years' employment, effective Sept. 16, 1962.

Work in the shops in this area seems to remain just about the same, keeping many of the

Brothers steadily employed.

Charles L. Harney Co., after two attempts to start the pit at Candlestick Point for the airport job, has given this pit up as the rock here has been too big and has torn up the belt loader many times. They have another location they will move this operation.

The demolition companies are now busy working. The Golden Gateway project is starting and we hope they will be going good by the first of the year.

At the Federal building we have four derrick operators, one compressor man, one welding machine operator, one crane operator and one oiler — all going full swing.

First Job For Engineer At Stanford

By BILL RANEY and
DAN MATTESEN

The linear accelerator at Stanford finally got a rig with an engineer on it. Brother Tom Fletcher and oiler Steve Kurtz in effect broke ground and are still at it, digging test holes.

Engineers on project "M," as it is called, tell us they hope to start some buildings next February, and the heavy dirt flying by late next summer.

The Willamite Tug & Barge Co. will be starting a dredging project by the time you read this at San Francisco International Airport. They intend to go three shifts, making some work for water-type Engineers. This work will be in connection with instrument landing service and lights at the end of the runways.

COLLEGE

J. B. Allen Co. is starting a \$3½ million project at the College of Our Lady of Mercy in Burlingame. Douglas & Woodhouse have started the excavation. With various steel erectors and sub-contractors, we should have a few Engineers on the job for some time.

Martinelli Construction Co. has picked up nearly a \$500,000 job at Westmore School in Daly City.

O. C. Jones is back in the area again on a number of smaller jobs.

The 19th Avenue Freeway is well into the clearing stages with some of the heavy dirt started. This should go two shifts soon. Brother Tony Bruno is the super on this \$4,000,000 job that we have waited years for.

BREWER ISLAND

H. O. Rutherford and Granite Construction have about 25 Engineers working on Brewer Island. Most rumors still have it that the dredging will start about February. The dirt moving will no doubt cease at the first big rain.

The San Mateo office now has a dispatcher who will enable us to move quickly and efficiently fill the jobs. We feel this will be a substantial service to the membership. He will be dispatching all day, as the jobs come in, from 7 a.m. to 5 p.m.

ENGINEERS NEWS

Published monthly by Local Union No. 3 of the International Union of Operating Engineers, 474 Valencia St., San Francisco 3, Calif. Second class postage paid at San Francisco, Calif.

Swap Shop Ads Work!

Here's what one Brother reports:

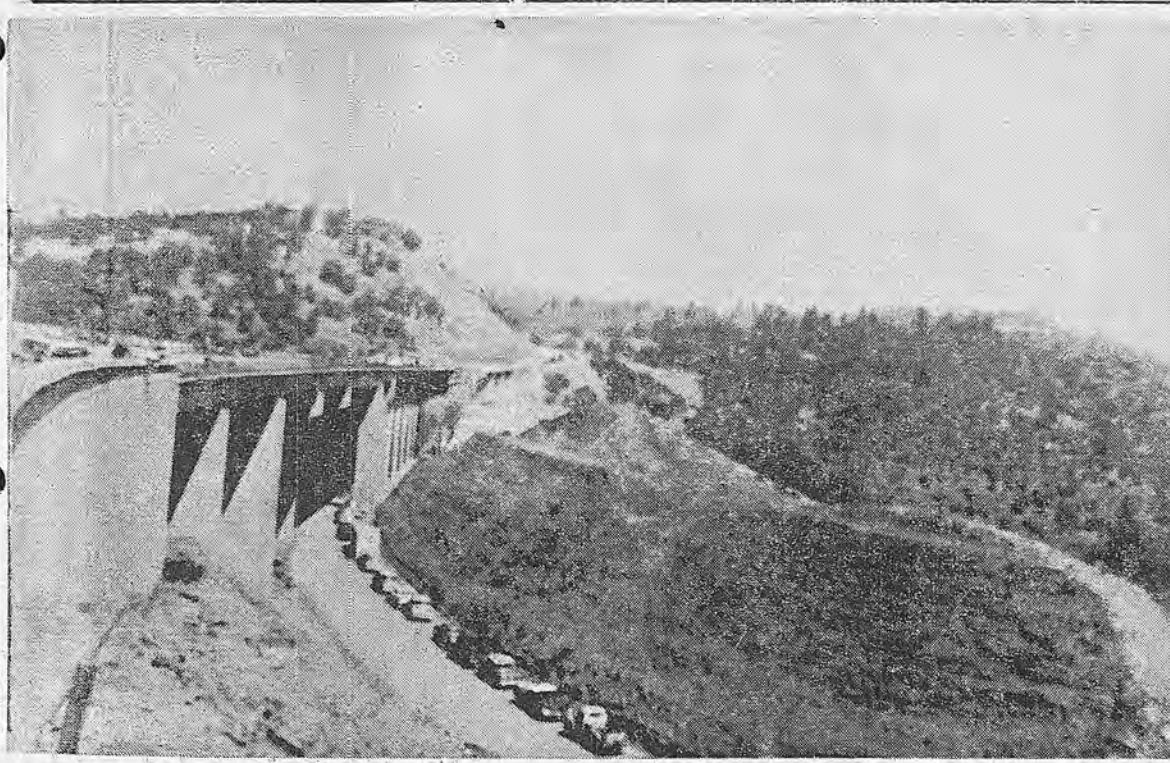
"THANKS FOR THE AD IN THE ENGINEERS NEWS."

"WE SOLD THE GMC MOUNTED BACKHOE."

"H. G. LLOYD
"WALNUT CREEK, CALIF."

All Swap Shop Ads Are FREE!

See Page 9 for Details



THE COMBINATION highway and railroad bridge on the relocation highway around the proposed Oroville Dam is shown here. The cars are parked on the railroad grade.

Oroville Dam NOT Underway— Workers Swarm in—But No Jobs

By Harold Huston, C. R. Winkle,
W. R. Weeks and Jim Hall

Over-publicizing of non-existent work in the proposed Oroville Dam has led to an influx of people for whom there is no immediate outlook for work.

The diversion tunnels contract was awarded to Frazier and Davis, who just completed Tunnel No. 1 on the Western Pacific relocation project.

The firm moved its equipment and a large number of the crew from this job to the diversion tunnel. So not much new employment was created.

The same is true of other portions of work, much of it preliminary to the big dam. It is being done by what could best be described as by the piece meal system and much of it is in the finishing stages or well along.

For instance, Ball & Simpson has completed all of that company's work on Tunnels 2 and 3. Stottle is nearing the end of work on the big bridge, with American Bridge Co., moving out, and only the finishing touches, such as pouring deck concrete, paving and painting remain to be done.

Gordon Ball in the Western Pacific Railroad grade relocation job at Table Mountain, is making good progress and has cut back to one shift, at least temporarily. This job has supplied a lot of employment for the Brothers and will continue to do so for some time.

This about describes the relocation work for the big dam, except that the county relocation work on the east side is yet to be let and this includes a bridge estimated to cost between \$4 and \$5 million. Also being debated, is what to do with the railroad of the Feather Falls Lumber Co., whether to relocate it or buy it and tear it up.

Complicating the employment

situation is that there has been a big lay-off on the Oroville or Wyandotte project. This has been due to the finishing up of parts of this project. This includes the Little Grass Valley dam, Sly Creek dam and some of the tunnels.

The tunnel work at Kelly Ridge, Miner's Ranch, Forbes town and Woodleaf, should finish sometime around February next year and this will not improve the employment possibilities. About 280 engineers are still on the job at the above tunnels, the Ponderosa dam and powerhouse and on the other facilities at Miner's Ranch.

Williams and Burrows is getting underway on the Virginia Ranch Dam project, north of Browns Valley. Gates and Fox has subbed the tunnel. However, this is a small seven-foot tunnel, and will not supply too much employment.

At present there are about 20 Brothers working on the dam and according to the superintendent of the company, Bob Fadel, there will be 20 more at the peak, making a total of 40.

Harms Brothers and H. Earl Parker have most of the sub grade done on their Oroville Highway job and also have a good start on the structures for the overpass.

Hertel and Monty Brown are nearing completion of the Highway 24 job at Rio Oso and inform us that the traffic should be going over the new Bear River bridge by the first of the month. Hertel has the bridge part and Monty the grade and both are about ready. Baur Construction Co., who tie into the above job on the south end are also nearing completion.

Baldwin Contracting Co., has a road job at Lake Almanor and is anxious to finish up before the bad weather. Souz,

the screen but Brother Bryan was able to recover himself, ran to the switch and turned it off.

This accident illustrates the danger of becoming too calloused to a job and its dangers. Provisions were made years ago for protective switches to prevent equipment from being started when men are working on it, yet such protective devices are sometimes overlooked.

We might commend Brother Bryan for his alertness. Brother Vails was not seriously injured and will be back to work soon.

and Wright at Blairsden and Beckworth and Wright Brothers, at Gold Lake are hurrying along for the same reason. These jobs have been rough and rocky.

West in the district most of the jobs are in high gear with the contractors' on the older jobs trying to finish up before the rainy season.

At the Black Butte Dam, Brother "Okie" Blehm is putting the finishing touches to Case, Hood and Fosters' diversion tunnel job.

On the balance of the job which is being done by George M. Brewster and son, there is a good crew of Brothers under the capable hands of Brother Logan Stewart, and they are keeping the dirt flying.

Because of the delay in completing the diversion tunnel, the company cut back to one shift and, although they originally planned to work all winter, for the same reason this may not now be possible.

Farther to the east, near Chico on the Cohasset road job, G. S. Herrington is making good progress considering the material these boys have to put up with. The rocks are too big and too hard. Despite this handicap, they have started to lay the gravel on the south end.

J. H. Pomeroy, up near Sterling at DeSable, has gotten off to a poor start on the penstock and powerhouse job. Henry Schultress, the project manager, states that they will be unable to start the Penstock for a couple of months. At present there are seven Brothers on the job and when they really get rolling in a couple of months there should be room for eight or nine more.

Roy Price has started the pipeline at Grimes. This is a \$500,000 project and is the start of a gathering system that will go to \$2½ million or more. While several Brothers are on the job there will be more to be dispatched as the job progresses.

There will be 44 miles of pipe to gather natural gas for the P.G.&E. Co., from wells in Sutter and Colusa counties. The lines will vary in size from three to 20 inches in diameter.

In Yuba City, A. Teichert and Son has commenced work on grading and paving Clark Avenue around Yuba City High School. These jobs are small in comparison with some, running \$31,000 and \$38,000 and both are being done by the same company. But small or not, they help fill the void until the rains come.

Near Miss on Gold Dredger

Brother John E. Vails of the Yuba Consolidated Gold Fields almost took a trip through gold dredger No. 20 on October 18.

According to reports, Brother Kenneth Bryan was ordered to change the nozzle and had gone after a big wrench. Brother Vails went with Brother Bryan to help and while both were standing on the ladder bucket line, the winchman, who had been Brother Bryan leave, started the bucket line.

Brother Vails was thrown into

Al Clem Reports—

During the past month I attended a series of area meetings in Utah, two of which were meetings with members employed at the Kennecott Copper Company. It was a pleasure to visit these brothers and to discuss their problems with them. There is a real job to be done in this State with the Union, so that we may be able to secure benefits that our members and families are entitled to. This goal will be achieved in the not too distant future.

—ac—

While in Utah, we made arrangements for a job evaluation study at the Kennecott Copper operations in Bingham Canyon. These studies are to be under the direction of Dr. Calvin Taylor of the University of Utah. Brother Everett Hibbard will be securing the technical data in conjunction with Brothers Joe Badovinatz, Reid Erickson and K. Verle Stewart.

—ac—

During the past month, we concluded negotiations with equipment dealers in the East Bay and changes in the contract, having been submitted to the membership, were approved by an overwhelming majority.

—ac—

The number of men dispatched in the past month, as of Oct. 26, was 2,558. It is evident that while Fall is here, at this time work is in full swing in most areas. We hope good weather continues.

—ac—

There were 104 contracts signed in October in our jurisdiction.

—ac—

During the past month, many of the Agreements were presented to the membership for approval. The Scrapyard Agreement was approved by the membership in that industry.

—ac—

We have caused a job evaluation study to be conducted in another area of industrial operation at the foil plant at Kaiser-Permanente in San Jose. We hope this will be beneficial to us in laying the ground-work for future negotiations.

—ac—

We still have several jurisdictional problems throughout Local 3's jurisdiction. We are trying to reach an agreement with several crafts. Therefore, we urge all of you to report any infringements on our jurisdiction to your Business Representative immediately.

—ac—

The committee working on the Apprenticeship Training Program is, in our opinion, making excellent progress. We urge any of the younger members who are interested in participation, and more specifically those in the Bay Area, to contact their Business Representative so they can sign the necessary forms and make arrangements for the classroom studies.

—ac—

It has come to my attention recently that some of our members who are injured on the job and are drawing Workmen's Compensation are receiving less than they may be entitled to under the Disability Insurance Act. In the State of California, if you are injured on the job and are drawing Workmen's Compensation below the \$65 maximum rate of the Disability Act you should also file with the California Department of Unemployment, Division of Disability and Hospital Insurance for supplementary disability benefits. Because of the difference in the formulas under the two funds, in many cases, your Disability Insurance will pay the difference between the \$65 a week and the lower amount that you may be drawing under Workmen's Compensation.

Deaths—October 1961

Reg. No.	Date of Death
Gerald Yates, San Francisco	202232 10/3/61
Eugene Moni, Stockton	253069 10/9/61
Kenneth A. Brooks, Eureka	630759 10/9/61
Charles R. Ware, Santa Rosa	281946 10/13/61
Edward P. Bernal, San Jose	1006678 10/24/61
H. L. Steward, Chico	698428 10/24/61
A. L. Bowling, Sacramento	394193 10/1/61
James Thornton, Salt Lake	10/2/61



A WHEELS UP landing was made by this new 6.0-in. W. O. at the Fredrickson Watson Yolo causeway job. The operator was

thrown clear and only skinned his arm. Too much speed and a little twist in the haul road was blamed for the accident.

Work Push in Sacramento

Glenwood Park Subdivision Keeps Many Brothers Busy

By ERNIE NELSON, EDW. G. HEARNE, BILL METTZ,
C. E. COCKAYNE and A. V. DALTON

Contractors in the Sacramento area are racing against the weatherman in an attempt to get as much done as possible before shutting down for the winter. In spite of this, however, the out-of-work list has started to grow. This is because several small jobs have finished up or have cut back to one shift.

A. Teichert & Son have several jobs going in various parts of the district and is using quite a few Engineers. One in particular is the Glenwood Park subdivision in North Sacramento. There was 150,000 yards of dirt to move at the rate of 8,000 yards a day. Jim Church, a long time member, is the foreman.

Teichert also has the widening of Highway 40 from Arden Way to Marconi Ave. and has finished the concrete pour. All that is left is putting the hot stuff on the shoulders and approaches and the general clean-up that goes with this kind of a job. Not many engineers on this job at any one time.

Teichert also has started on an underground job south of the American River. This is a storm sewer project and involves three pumping stations at the levee of the American River. These holes have been dug and the concrete is being poured.

ALL WET

This job also helped us find an instructor for part of our apprentice program. We found a member who can teach our apprentices how to, or maybe we should say, how not to check a pump to see if it is pumping. Brother "Dutch" Andregg and a couple of other mechanics had installed a gasoline driven pump in one of the holes and he had started it up. It was a little slow in raising the water out the end of the pipe, so Dutch took the cover off of the priming hole. People can drown and not get so wet.

The P.G.&E. gas pipeline has been planted through Yolo County by H. C. Price Co., pipeline contractors. About 85 Engineers are on the job. At this time there are only about a dozen Engineers left in the area; they are working in the tie-in crew and the clean-up crew and will be out of the area by the time you read this.

NEW MACHINE

On Fredrickson Watson's Yolo Causeway project, a new huge sub-grading machine has reared

its ugly head and is demonstrating its ability to make sub-grade. The machine is built by Guntest & Zimmerman of Stockton and processes a strip 36 feet wide and has finished in excess of two miles in eight hours.

It only requires the services of two operators and one oiler. This brings up the problem again—how many Engineers is it going to put out of business? We can't impede progress, but we sure don't have to like it. It does a good job and obviously is here to stay. It's the first and largest of its kind around these parts.

An event which will become a memorable occasion for Sacramento and the Upper Sacramento Valley took place when Utah's Dredge finished the cut from the river to the locks and passed through the locks to make the cut for the remaining channel which will connect the river with the docking area and turn around basin for the deep water channel.

In the course of the next year or perhaps year and a half, we expect to witness the arrival of ocean-going ships to take on their cargoes at the Port of Sacramento.

J. W. Briggs was to be finished about October 31 on his Highway 50 job. This worked a lot of Local 3 men and they have made a beautiful highway between Pollock Pines and Riverton.

Piombo Freeway job is also near completion at old Hangtown. This company also has two other jobs in this area. The Stumpy Meadow Dam job which has cut to one shift but is in good condition for the winter. Their pipeline job between Placerville and Camino is in fair condition. This has been a tough digging job and will last a while longer.

DOUBLE SHIFTS

Peter Kiewit & Sons job at Union Valley are still in full swing. The supervisor on this job tells us they are having a little trouble getting the right kind of material and they have to keep changing pits, otherwise they are making good progress.

But at this time they are only going two shifts and the mechanics are still working three shifts.

Western-Knapp, at the Camino Power House is back to work. They had to change the location of the power house site by moving it 76 feet; the first site was in too dangerous ground and was



MASTER MECHANIC Sam (... nimpy) Merchant was given the job of setting the rig upright. The contractor was happy that his brand new machine was only slightly damaged.

Jobs Ready at Tahoe— But Contractors Will Wait

The Lake Tahoe area has clearing for the new Truckee Airport. Carl is one of the old timers and is the prime contractor. Weather permitting, he will have the strip ready for use by Christmas.

The pipeline jobs are about all wound up.

Al Lamateis has signed our agreement.

A. Madonna's crew is 50 per cent complete on their job from State-line to Dollar Point. They have finished the paving and shoulder work on four miles of road through the Kings Beach area and will be back next year to finish. Bear Valley Enterprises well along with a new ski lift. This is adjacent to Squaw Valley and as reported to the business agent, will be much larger when completed than the facilities at Squaw Valley.

SKI LIFTS

John Northrop will have the 5600 foot lift ready before the ski season. Within the next five years two additional lifts will be installed.

Isabell Construction has finished the subgrade for the main road into Bear Valley and Nomellini will have the bridge completed across the Truckee River at Deer Creek Lodge in time for the winter enthusiasts. There is also planned within the near future a complete shopping center and residential area to be named Alpine Meadows in Bear Valley proper.

The George Miller Company has completed the Truckee to North Shore cut-off road and have moved a swell bunch of Engineers back to Nevada.

Carl Woods has his disciples

under control at the rock plant and the newly launched dredge is producing 100 per cent. Looks like another first for Clements & Co. who are pioneers in the aggregate business.

Guy F. Atkinson's crew of hard-rock engineers is holding tough with no slow down in production. Both jobs have been reorganized with new heads at the helm. Our old standbys, Master Mechanics Sam Wasson and Red Bently, keep the rigs in top shape with Grade A mechanics and welders.

A. Madonna at Monte Vista have all lanes open for through traffic and are finishing the on and off ramps with AC paving. This new stretch of freeway is the last to be completed between Sacramento and Emigrant Gap.

On Fredrickson Watson's Yolo Causeway project, a new huge sub-grading machine has reared

Jurisdiction Agreement In Hawaii

By HAROLD LEWIS

The Operating Engineers and the Hawaii Teamsters have agreed to respect each other's jurisdiction and have also agreed to help each other whenever that help is needed. Recent talks and negotiations have cleared many areas of misunderstanding and a harmonious relationship is promised for the future.

No major work was started in the last month, but once again the crystal ball shows work in the near future. Although the "ball" has given us some illusive forecasts, this is what's coming up:

The defense highway from the Pearl Harbor area to Schofield; the realignment and widening of Farrington Highway from Waipahu to Waianae; the construction of Vineyard Thoroughfare between Palama Street and Haughtailing; the "belt" road on Hawaii; the start of a \$350 million project in Waimea on Hawaii; the widening of Kalanianaole Highway between Hawaii Kai and Waimanalo; the very, very often put off Kukui project; and other smaller jobs.

AID SOUGHT

Many of our brothers have not had the good fortune to work the year around. It is at this time that we ask the many fortunate brothers to "Kokua" the unemployed so that their families may enjoy a season that is meant for happiness.

The demand for qualified men is still at a level below normal. The State has been very slow in letting out highway jobs; the city is at a snail's pace in its "Urban Redevelopment Plan."

In this column and at our membership meetings, your business agents have repeatedly asked for your "kokua" in the form of a small financial contribution to COPE. We have suggested as little as one dollar a year to help finance a full time office and a full time representative who can put some fire under the seat of the governments and give you that much needed job.

COPE has started to publish a semi-monthly "News Letter" to inform each of you as to what is going on in Iolani Palace and City Hall. It will also inform you of the action of politicians who are supposedly working for you. Your help is needed now more than ever before.

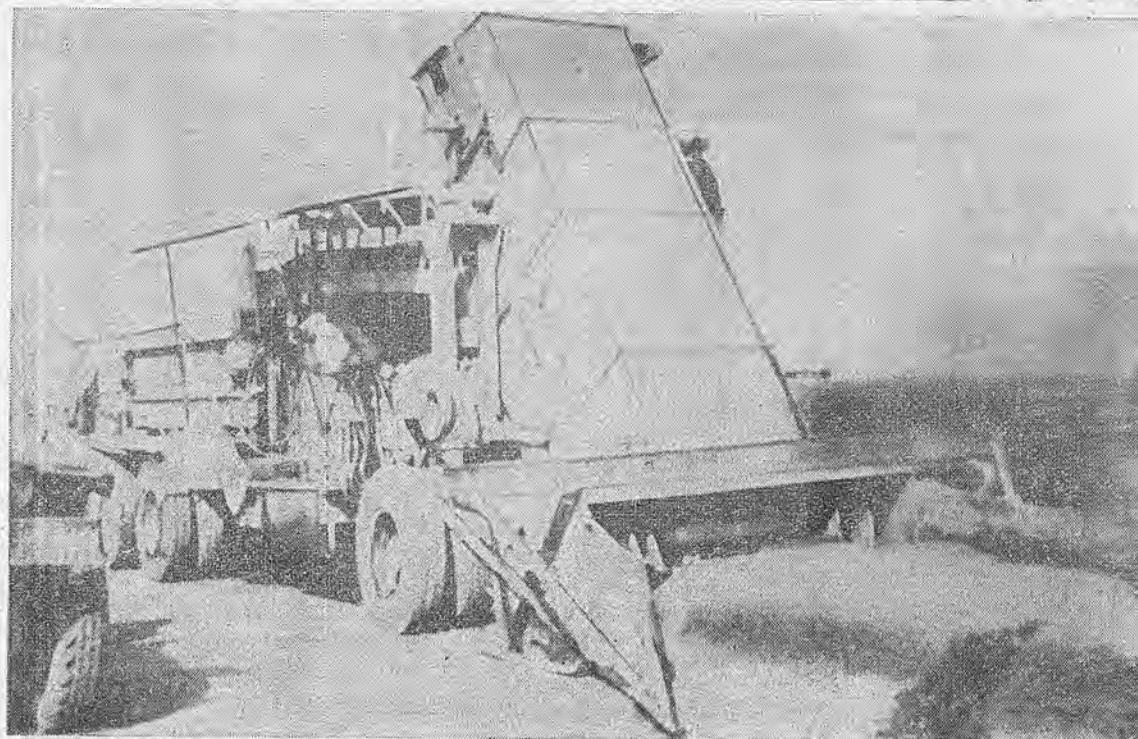
Oilers Sought For Training

Any oilers with experience in the trade are requested to contact the Sacramento office for applications or about apprentice training information. It is important that this be done as soon as possible for we are attempting to set up a class at the American River Junior College that will start the middle of November.

The phone number at this office is GLadstone 7-5795.

too dangerous for the men to work under.

Brighton Sand & Gravel is making good progress on the job at Gerle Creek. They have most of the timber off of the right of way and have gravelled some of the road. They have Hercules powder working on the Loon Lake end with an 80D shovel.



THE GRIFFITH COMPANY cement treat mixing machine is replacing two or possibly three woodmixers. This machine will travel and process over a mile of material in eight hours of operation. It is operated by Ray Rutledge and Ken Palmer is the oiler.

Fresno Report

Work Fair, But Slowing Down

By JOSEPH MILLER and
B. F. "TINY" HELLING

Work in the Fresno District is still fair, but the out-of-work list is beginning to grow as the mountain jobs shut down and men return from the Northern areas.

Work is still going on all over the Valley and some new jobs are being advertised for bid this month, but we expect to have a greater number of men on our unemployed rolls as the season nears its end and the weather starts to get rough.

Negotiations have been completed for nearly all of the rock, sand and gravel plants in the District and the Brothers are now working under a new three-year agreement with improved wages and working conditions. The membership in every case has overwhelmingly accepted the terms of the new agreements.

Many new short-form agreements have been signed under the A.G.C. agreement for independent contractors in the Fresno Area.

PAVING

Fresno Paving Company is very active at the present time with jobs going all over the District. The firm has been successful bidder on several jobs recently and has a large number of Engineers working.

A rubber tire spread is working at the Spreckles Sugar Plant job near Helm and Fresno Paving is building the various roads and doing all of the site preparation work for the plant.

Fresno Paving is also well under way with the small earth filled dam at Chowchilla. This job will keep the Brothers busy for quite a while.

Several Operators are busy

for this company on the paving for 5½ miles of four- and six-lane divided freeway on Highway 99. There will be traffic interchanges at Central, Cedar North Jensen and Ventura Avenues and over crossings at Church, Orange and Santa Fe railway right of way. The contractor will be given 350 working days to complete the project.

Baldwin Construction Company is the prime contractor at the Armstrong tire plant in Hanford and work is progressing rapidly.

We have several truck cranes working on the site under Baldwin and also for Pomeroy Construction Company, which has the contract for the installation of machinery. There are numerous sub-contractors on the job, consisting of everything from electrical to fire sprinkling systems.

Industrial Asphalt Company has done a portion of the paving around the building sites and more of the area is being prepared for paving by the C. Merrill Company. The total construction of the tire plant will not be completed until next fall, and will keep a group of Engineers employed.

On the south end of the valley, Griffith Company has started pouring concrete. It is working the cement treat crew long hours, and the concrete crew is working 11 and 12 hours. This job has been going about six months and should be good for about six months more. Hayden Church has the sub-contract on the dirt and Nicklos Construction Company has the loading and hauling.

R. A. Westbrook and M. & K. were low bidders of \$6,079,939

Statement required by the Act of August 24, 1912, as amended by the Acts of March 3, 1933, July 2, 1946 and June 11, 1950 (74 Stat. 208) showing the Ownership, Management, and Circulation of Engineers News, published monthly at San Francisco, California, for October, 1961.

1. The names and addresses of the publisher, editor, managing editor, and business manager are: Publisher, Operating Engineers Local Union No. 3, 474 Valencia Street, San Francisco, Calif.; Editor, Al Clem, 474 Valencia Street, San Francisco, Calif.; Managing editor, Al Clem, 474 Valencia Street, San Francisco, Calif.; Business manager, Al Clem, 474 Valencia Street, San Francisco, Calif.

2. The owner is: (If owned by a corporation, its name and address must be stated and also immediately thereafter the names and addresses of stockholders owning or holding 1 percent or more of total amount of stock. If not owned by a corporation, the names and addresses of the individual owners must be given. If owned by a partnership or other unincorporated firm, its name and address, as well as that of each individual member, must be given.)

Operating Engineers, Local Union No. 3 of the Int'l Union of Operating Engineers, 474 Valencia Street, San Francisco, Calif.

3. The known bondholders, mortgagees, and other security holders owning or holding 1 percent or more of total amount of bonds, mortgages, or other securities are: (If there are none, so state.) None.

4. Paragraphs 2 and 3 include, in cases where the stockholder or security holder appears upon the books of the company as trustee or in any other fiduciary relation to the name of the person or corporation for whom such trustee is acting; also the statements in the two paragraphs show the cipient's full knowledge and belief as to the circumstances and conditions under which stockholders and security holders who do not appear upon the books of the company as trustees, hold stock and securities in a capacity other than that of bona fide owner.

5. The average number of copies of each issue of this publication sold or distributed through the mails or otherwise, to paid subscribers during the 12 months preceding the date shown above was: (This information is required by the act of June 11, 1950 to be included in all statements regardless of frequency of issue) 30,000 AL CLEM, Editor.

Sworn to and subscribed before me this 21st day of September, 1961, W. V. Minham. My commission expires June 6, 1962. (SEAL)

Personal Notes

Vallejo

Brother GILBREATH was injured at Parish Brothers rock quarry at Benicia, catching his hand between a roller belt and conveyor belt with loss of a finger and possibly a thumb . . . Brother ROBERT NEALE'S wife underwent major surgery . . .

Santa Rosa

Brother JACK ROSSI, recuperating from major surgery, had his house trailer burn to the ground, with a loss of all but the clothes he and Mrs. Rossi were wearing . . .

Utah

LESTER CHAMBERS has recuperated and is about ready to go back to work . . . Congratulations to the KENT LEE'S on the arrival of a daughter, October 12 . . . Two iron-workers were injured on the Consolidated Western job. One died while the other seems to be rallying. Our Brothers on the job donated over \$800 to the family of the deceased . . . We were sorry to hear of the death of Brother JIM ESTES' mother . . . Brother SA MWARD suffered a heart attack . . .

Reno

Ex-Brother GEORGE GRIFFAL has returned from a vacation in Honolulu, where he visited with our District Representative, HAROLD LEWIS . . . Brother JIM SNOWDEN'S wife has taken over the Branding Iron cafe north of Reno on Highway 395 . . . GEORGE MULL has moved to his cattle ranch near Fernley . . . Brothers PHIL HALL and L. B. ROTHWELL are sharing a room at Carson-Tahoe Hospital in Carson City. Brother Hall was severely injured in an automobile accident. Brother Rothwell is recovering from an illness . . . Brother JAMES WOLFE is in the hospital in Fremont, California . . .

Oakland

Brother DOMENIC ARATA, who retired after 20 years of membership in Local 3, left with his wife for Genoa, Italy, where they intend to live . . . Brother DON LONG has opened a miniature golf course in Walnut Creek . . . Brother Les Garrison is in Providence Hospital with an infected foot—no visitors . . . Brother HERB DIVINE is at home recovering from a major operation . . . Brother MARVIN METTLER is recuperating at home from a ruptured blood vessel in his knee . . .

San Francisco

Brother RICHARD SIMON is at home recovering from a broken leg . . . Brother HARRY CRIPPS suffered a heart attack and is in Peninsula Hospital . . . JAMES RICH is convalescing from an operation and will be unable to work for two or three months . . . Brother SKIP POULSON has been fishing in the north country and enjoying life to the utmost . . .

San Mateo

"C month" got off to a big start with a generous gift by the engineers on the "Buzz" Haskins spread on the United Crusade in San Mateo. Every one of the 85 men of the company gave, making nearly \$1,400, to which their employer added 50 per cent for a total of \$2,000 . . .

San Jose

Brother ED KENDRICK is spending his vacation with his leg in a cast after falling off a ladder while painting his house . . . Brother WILLIAM GRAY is recuperating from a heart attack . . . we were glad to see Brother NICK ENFANTINO in the hall, although it will be several months before he can get back to work . . . Brother WILLIAM CARTER is in Salinas Hospital after an automobile accident . . . Brother THURMAN CAGLE is at home after being hospitalized due to a heart attack . . . Brother Brad Strobell is feeling better after his operation . . . Brother HAROLD E. DODD was working on the Dolan Creek Bridge ten miles south of Big Sur when the crane he was operating toppled 125 feet off the bridge. Brother Dodd was trapped for three hours before he was cut loose by torches and taken to the Community Hospital in Carmel . . . Congratulations to the GEORGE AZEVEDO family on the arrival of George VI . . .

Redding

TOM ECK is now in the Redding office as Business Agent. Brother Eck previously worked in Nevada and at the Oakland office. He was also a member of the by-laws committee. Brother Eck is assigned to the jobs on the south end of Redding and all of the territory from 299 West Old Shasta to Trinity . . . Brother HERSHEL KRIGBAUM has been appointed Superintendent for the Gibbons & Reed Company at Whiskeytown Project. His brother, Bob, is a foreman for the same company . . . ORIN MONTGOMERY was back in the hospital for surgery again. ROBERT DENNING, hurt on the Slate, Hall and Hamilton job, is still at Mercy Hospital as is JOE MATHIAS, who also was hurt on the job. WELDON KILLOUGH was released today. JESS CHEATWOOD is in Memorial Hospital and JOE MARSHALL is also at Mercy Hospital.

ENGINEERS NEWS

STATIONARY ENGINEERS LOCAL 39



OPERATING ENGINEERS LOCAL 3

Published each month by Local Union No. 3 of the International Union of Operating Engineers (Northern California, Northern Nevada, State of Utah, the Hawaiian Islands)

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Thanksgiving, 1961—Reason to be Humble

BY TODAY'S MATERIAL STANDARDS, the Pilgrims had little reason to celebrate that first Thanksgiving—except their survival against overwhelming odds.

Members of their families and friends, wracked by pain and misery, had died. They were bitterly cold, were under constant threat of attack and their supplies were meagre.

This they knew. But survival required that each assume his community responsibility—that no man could hide in his cabin and hope to come out someday to find all the hostile Indians suddenly gone.

So they faced their problems, determined to fight if peace could not be secured—determined somehow to achieve a bountiful harvest despite the elements.

It wasn't easy, but no one had expected it to be.

They redoubled their efforts to survive—by working together. And they dedicated themselves to that purpose—by praying together.

THAT WAS THE FIRST Thanksgiving. In some respects, things haven't changed much in 340 years.

As workers, we still face a threat from some quarters.

While the vast majority of working men and women know the values of our trade unions, there are some who shirk their group responsibility and pin their hope on individual survival. Giving thanks means recognizing the source of what we give thanks for, not merely rejoicing in our good fortune.

It is not inappropriate, therefore, that workers take this occasion to recognize that their union, functioning successfully within our free society, is the means by which we have participated in our great national prosperity.

We of the Operating Engineers give thanks that we and the old timers who went before us have built a strong International union and a strong local. Your officers may and do give thanks for the repeated and continuing support of the membership, without which improvements in wages and working conditions won at the bargaining table could not have been achieved.

Membership support is based on the knowledge that their union works for them and their families—resulting in our securing the highest wage increases in the construction industry in those agreements open for negotiation during the past year—and this without having to resort to economic action.

ON THIS THANKSGIVING, then, in considering our material gains and giving thanks for them, we should give thanks to their source as well. In so doing we shall not forget our responsibility as citizens to our country and as members to our union.

And we trust and pray that all who sit down with us at our laden table will come to realize that all should contribute their full share to the blessings we enjoy and give thanks for.

The Old Timers

What becomes of old Engineers
 Who worked so hard for many years?
 Who got so old the bosses say,
 "Sorry, friend, no work here today."

These men built the locks and the dams,
 The roads to end the traffic jams.
 Airfields, bridges, buildings—all
 With Super yelling, "On the ball!"

They pushed the blades, they hauled the pans
 For bosses big and also rans.
 They worked the shovels and the hoists
 And their complaints were seldom voiced.

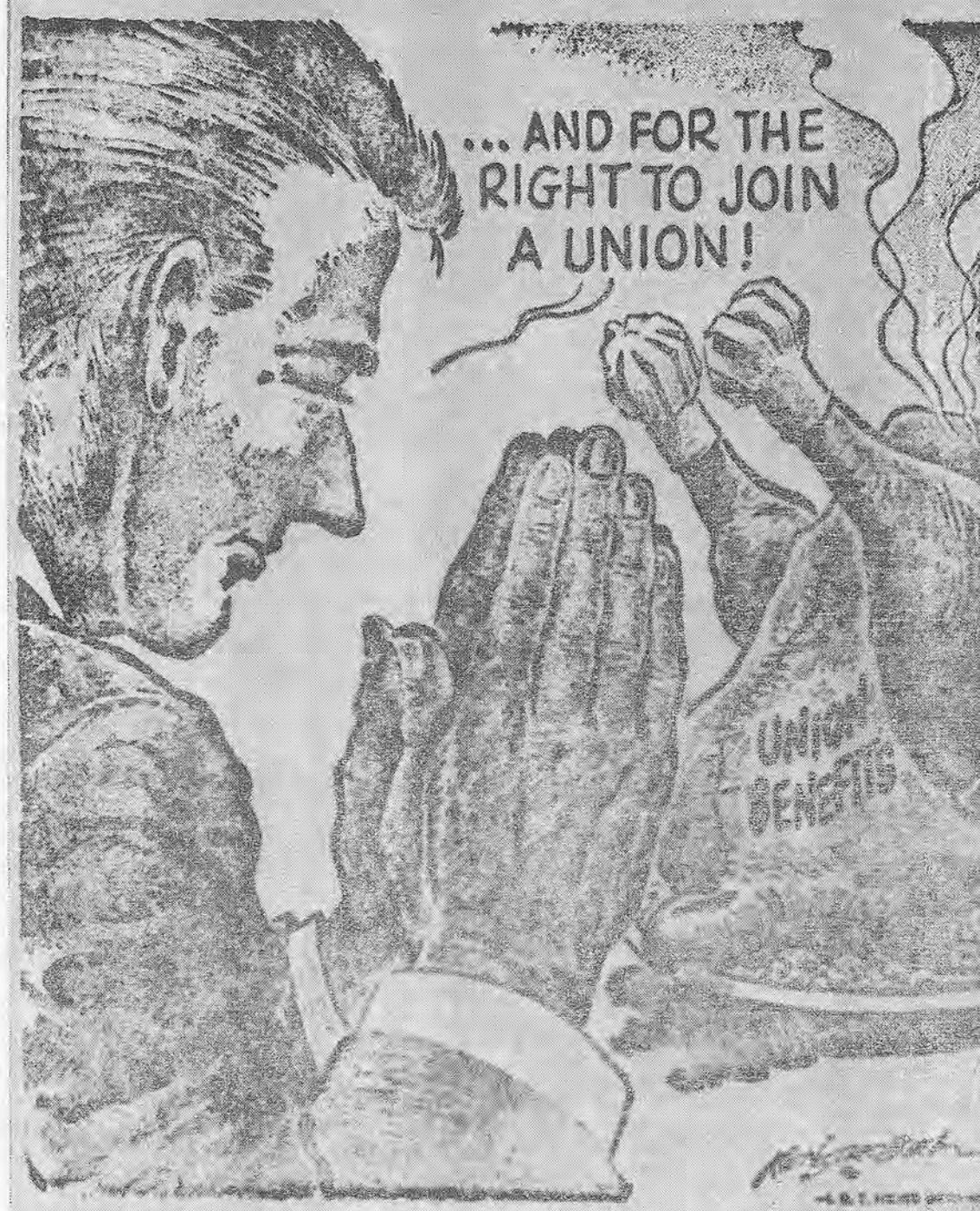
They froze their feet in Arctic cold
 And went wherever they were told.
 They welded pipe in desert sun
 When deadlines kept them on the run.

But now they sit there by the phone
 Many afraid, alone.
 Waiting for the next boss to say,
 "Sure, old timer, there's work today!"

ENGINEERS NEWS

We Give Our Thanks . . .

... AND FOR THE
 RIGHT TO JOIN
 A UNION!



Consumer Report

Turkey Prices Down

By SIDNEY MARGOLIUS

A smart shopper still can keep down food costs in this expensive year by knowledgeable selection of those items most plentiful. Even while many prices are high, some foods are bargain-priced.

You particularly get a break on this year's Thanksgiving dinner. The turkey supply is 28 per cent above last year, and turkeys are priced at a record low.

November also is a good month to look for buys in coats and dresses, with the Veterans' Day sales offering cut-price specials. Blankets also go on sale this month.

But some prices are rising. Manufacturers have announced increases on work clothing. We advise filling in your needs now before these hikes show up on retail tags.

Here are tips on November buying opportunities:

MATTRESSES

The slowdown in the home-furnishings business has forced some price-cutting of mattresses. Many stores around the country have been promoting innerspring mattresses at the \$39 level, and also offering box springs at the same price. But sometimes these \$39 promotions which generally are good value in themselves are used as bait to try to sell you much higher-priced mattresses. While sellers have been cutting tags on lower-priced mattresses, they now even have brought out deluxe mattresses to sell for as much as \$89 and even \$99. Previously the high for the nationally advertised deluxe mattresses was \$79. The deluxe mattresses provide a higher profit for the sellers but not much additional value for us buyers.

Innerspring mattresses are still much more widely bought than the latex foam type. For one thing, the innerspring type cost much less despite the reduction in recent years from the first lofty prices on the foam type. For another, many people consider the innerspring type firmer.

In shopping mattresses, compare the number of coils. You may have noticed that one type has a relatively small number of coils, generally 220 to 312 in the full size. Another, more expensive type has a large number of coils—800 or even 1000. These are the deluxe mattresses. They have small coils individually pocketed in muslin.

The other type has fewer but larger coils

Whichever type you shop, the number of coils is one of your ways of comparing value. Thus, in the small-coil type, a mattress with 1000 coil is considered better quality than one with 837 (other construction equal). In the large-coil type, a mattress with 312 coils is considered a better grade than one with 220 or 180.

In general, the more coils the firmer the support. A 220-coil mattress is a standard quality at a moderate price. But even here quality varies depending on the amount of filling and quality of coils, weight of ticking, and construction features. Good features to look for are at least an eight-ounce ticking (which will help the mattress keep its shape as well as resist wear) and "pre-built" vertically-stitched sides to resist sagging. Too, you'll observe that better-quality mattresses of the same 220-coil grade are heavier, which also means they generally are firmer and give longer wear.

Generally heavier persons need a firm mattress.

NEW 'STRETCH SLIPCOVERS'

Usually made-to-order slipcovers are much more satisfactory than ready-mades. They not only look better because of their custom fit, but wear better for the same reason. However, moderate income families who don't find the investment in custom-mades practical for old chairs, now can buy stretch slipcovers knitted of nylon stretch fabric. These cost from \$10 to \$15 for chairs; \$20-\$25 for sofas. They come in various models to fit popular styles such as wing chairs, Danish modern, coggswell, etc.

FOOD

Besides turkeys, as low as 29 cents a pound in some markets, cheese is the food bargain of the month. Often when cheese supplies are big the retail prices miraculously defy the law of supply and demand. This year prices actually have gone down, especially on American cheese. Eggs too are cheaper than last year. In meats, beef chuck and lamb are reasonable and pork is starting to come down as supplies increase. Broilers still are cheap. In fact, you'll get most for your money in shoulder chops and roasts, stew, and ground lamb.

This is a big apple year with low prices. Use apples often for eating and home-cooked desserts. Canned applesauce also is going at cut prices. Other canned-goods bargains this year: corn, limas, snap beans.

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By-Laws

"It shall be a duty of a member to become familiar with these By-Laws, the International Constitution and the Working Rules in the specific contract under which he is working."

—from the By-Laws of Operating Engineers, Local No. 3

Section 14

No member shall speak on any one question longer than five (5) minutes, nor more than once, until everyone who desires has had an opportunity to speak. The presiding officer may, at any time when in his opinion the business of the meeting is unduly prolonged without motion or second and as a matter of right put the following question: "Shall the discussion be ended? All those in favor say aye. All those opposed, no."

Section 15

No Member shall be interrupted while speaking except to call him to order, or for the purpose of explanation or information.

Section 16

If at any time in the opinion of the presiding officer a Member is conducting himself so as to disturb the meeting, without motion or second he shall as a matter of right put the following question: "Shall brother (stating his name) be removed from the meeting? All those in favor say aye. All those opposed say no." If the vote is "aye," the Member shall be removed by force if necessary.

Section 17

Except as herein provided, Roberts Rules of Order shall be the guide for proceedings at all meetings.

Article XVI BONDING

It shall be the responsibility of the Business Manager to see that all persons required by law to be bonded shall be bonded and such other persons as may be designated by the Local Union Executive Board, in such amounts as shall be either required by law or determined by the Local Union Executive Board, as the case may be.

Article XVII ALLOWANCES EXPENSES AND BENEFITS

Section 1—Allowances

Recognizing that the Officers, Local Union Executive Board Members, Local Union Grievance Committee Members, Delegates, Representatives, Agents and Employees of this Local Union should participate in cultural, civic, public, fraternal and educational activities in addition to their specific duties as provided in the International Constitution and these By-Laws, and that such activities tend to secure and ob-

tain the objects and purposes of this Local Union and benefit its Members; and recognizing that the time and money spent on such activities is unpredictable and unascertainable, such Officers, Local Union Executive Board Members, Local Union Grievance Committee Members, Delegates, Representatives, Agents and Employees who participate in such activities may be granted an allowance in such amount (daily, weekly, or monthly) as the Business Manager with the advice and consent of the Local Union Executive Board

allowance for mileage are required to be on instant call at all times and may be required to garage such automobile and are responsible for its safekeeping. Accordingly, for the convenience of the Local Union and as partial compensation, such persons shall be permitted the use of such automobile on around the clock continuous basis including private use (which private use is limited to the territorial jurisdiction of this Local Union) when the automobile is not required for Union business (which is subject to the control of the Business Manager with advice and consent of the Local Union Executive Board) in addition to any other remuneration received by such person.

Article XVIII Trials MEMBERS

Section 1

All charges against a Member shall be filed, and the member shall be tried, in accordance with the provisions of the International Constitution.

Section 2

All charges shall be read at the next succeeding regular district meeting following the filing of the same in the district in which the offense is alleged to have been committed and the member shall be tried in accordance with the International Constitution at the next following regular meeting in that district.

Article XIX DEFENSE FUND

Section 1

The Defense Fund is hereby perpetuated.

Section 2

The Defense Fund shall consist of all monies required to be paid into it by reason of any provision of these By-Laws, or any amendment or amendments thereto.

Section 3

This Fund shall be available to pay all expenses incurred or directed to be incurred by the Local Union over and above its regular day to day administrative costs and expenses.

Without limitation of the foregoing this Fund shall be available to pay organizational expenses, public relations expenses, expenses incurred in defense of or in support of the objects and purposes of this Local Union, for legal fees, costs and expenses in the prosecution

or defense of actions brought by or against the Local Union or any of its Officers, Local Union Executive Board Members, Local Union Grievance Committee Members, Representatives, Agents or Employees while engaged in activities for or on behalf of the Local Union and strike and lock-out benefits authorized by the Local Union Executive Board.

Article XX GOOD STANDING FUND

Section 1

The Good Standing Fund is hereby perpetuated.

Section 2

This Fund shall be known as "LOCAL UNION No. 3 GOOD STANDING FUND" and shall be administered as provided herein.

Section 3

All dues, donations and receipts belonging to said Fund shall be deposited in a separate and exclusive account known as "LOCAL UNION No. 3 GOOD STANDING FUND."

This Fund shall be under the control of the Business Manager, the President, Vice-President, Recording-Corresponding Secretary, Financial Secretary and Treasurer and the signature of the Treasurer, and in his absence the signature of the Recording-Corresponding Secretary, shall be required upon all withdrawals therefrom. They shall be bonded in the form and amount required by law.

Section 4

The Officer stipulated in Section 3 whose signature is required on withdrawals from said Fund, shall render monthly financial reports of Fund receipts, disbursements and balances, and a full disclosure on the handling of the Fund at all Regular Semi-annual Meetings of the Local Union and all Regular Meetings of the Local Union Executive Board and all Regular Quarterly District Meetings. The same information shall be furnished to the General President whenever requested.

Section 5

The purpose of this Fund is to provide a means to financially assist those Members who have not been suspended for non-payment of dues and who are stricken with extended illness, or disabled for protracted periods by sickness, accident or

injury, by payment from this Fund of their dues, thereby securing their membership and protecting their benefits in this Local Union and the International Union.

Section 6

There will be paid from this Fund and transferred to the credit of the account of the Members entitled thereto, upon the approval of their individual claims, a sum equivalent to their membership dues for any period of illness or disability of more than thirty (30) days duration.

Payments shall be made for not more than two (2) quarters or six months in any consecutive period of two (2) years provided, however, that any Member who has exhausted his six (6) months may make application to the Recording-Corresponding Secretary of the Local Union accompanied by a Doctor's Certificate, signed by a medical doctor and the Business Representative in the area where he resides for an extension of the six (6) months limitation.

The Recording-Corresponding Secretary shall present the same to the Local Union Executive Board at its next meeting. The Local Union Executive Board may extend such period for an additional two (2) quarters or six (6) months, provided further that any Member who has had four (4) quarters or twelve (12) months' dues paid from the Good Standing Fund may upon furnishing the Recording-Corresponding Secretary with a Doctor's Certificate each 30 days, signed by a medical doctor, and the Business Representative in the area where he resides, with the consent of the Local Union Executive Board, be allowed to pay dues at the rate of \$2.00 per month while incapacitated in accordance with Article VI, Section 10. No Member shall be permitted to pay dues at this reduced rate who is working at any gainful occupation whatsoever.

Section 7

Any Member who has received six (6) quarters or eighteen (18) months' benefits under this Fund, and who is then unable to return to work, shall be automatically granted a Withdrawal Card from the Local Union, provided he does not pay the full dues.

(To Be Continued)

SWAP SHOP: free want ads for Operating Engineers

FOR SALE

MOBILE HOMES 1958 Golden State, kitchen, 1 bedroom, wool carpet, wall oven, 50'x10'. Also 1958 Universal, 50'x10', 2 bedroom, air conditioner. Write: Clyde Barnes, 13900 San Pablo Ave., Apt. 57, San Pablo, Calif. Phone: BE 3-7657. Reg. No. 1027800.

SCHULT TRAILER HOME, 1956, 42'x8'. Twin beds and full bed, excellent condition. \$2600 full price. Write: Robert E. Powers, 5801 Robinhood Drive, El Sobrante, Calif. Phone: CA 3-7345. Reg. No. 863917.

KEN CAMPER for long wheel base pickup. \$375. Write: L. J. Tillmann, 575 So. Foothill, Mt. View, Calif. Reg. No. 996036.

CAMERA 35 m.m. Bessamatic Voightlander with case. Cost \$250 will take \$25. Write: Jack Tull, 1215 Alice Dr., Santa Clara, Calif. Reg. No. 808175.

LARGE OCCIDENTAL STOVE, chrometop. Grill never used. 1954 model. Like new. Must see to appreciate. \$65. Write: Travis Crain, 78 Jess Ave., Petaluma, Calif. Phone: PO 2-6491. Reg. No. 679994.

BRUNSWICK PORTABLE sewing machine. Just overhauled and in perfect condition. A heavy-built machine that will sew canvas as well as the finest silk. \$25. Write: Ralph Kidwell, 21575 Norman Drive, Los Gatos, Calif. Phone: EL 4-9301. Reg. No. 947108.

MODERN HOME, 3 bedrooms, 2 5/8 acres, service station. Ideal place to retire. Good fishing, ideal hunting. Can be bank financed. Write: Marvin Breerton, P.O. Box 382, Ferron, Utah. Reg. No. 967780.

UNFINISHED HOUSE, 4-room, on two lots, 150' by 300' in Roquerson, Virginia. Write: W. C. Shinn, 1440 Carlos Ave., Burlingame, Calif. Phone DI 4-3948. Reg. No. 836875.

12 1/2 ACRE RANCH, 2 good houses, pipelined, 2 wells, fruit, nut, citrus trees, aluminum shed, 40x60. Write: Howard Winsett, 11813 S. Temperance, Selma, Calif. Reg. No. 420996.

MODERN HOME, 3-bdms, 2 1/2 acres land, service station. Ideal place to retire. Good fishing, ideal hunting. Can be bank financed. Write: Marvin Breerton, P.O. Box 382, Ferron, Utah. Reg. No. 967780.

1957 CHEVROLET pickup, four speed transmission. \$750 cash or \$850 with half cash. Write: W. C. Shinn, 1440 Carlos Ave., Burlingame, Calif. Phone DI 4-3948. Reg. No. 836875.

1 1/2 ACRES river bottom land, under cultivation (or will trade for Calif. property). House, barn, double garage, 18 miles south of Salem, Ore. \$12,000, terms. Write: Fred A. Powell, Rt. E. Box 1560, Auburn, Calif. Reg. No. 817485.

300 AMP H D GE trailer mitch welder. Sell account of illness. Sacrifice for \$300. First class shape. Write: W. H. McNutt, Route 4, Box 271A, Suisun, Calif. Phone: YO 5-4312. Reg. No. 26866.

10,000 SQ. FT. lot at Lake Tahoe. 3 miles from State Line. 6 miles from Squaw Valley. 1 mile from Kings Beach. \$4000. Write: Jack Pool, 3635 Brookdale Ave., Oakland 19, Calif. Phone: KE 4-1753. Reg. No. 1062382.

10 ACRES in Lassen County. Fenced, level, near electricity, road. Water table 30 feet. \$1500 with 25 per cent down, \$40/month. Write: Ray Klanten, 4409 Crestridge Rd., Fair Oaks, Calif. Phone: Liberty 5-3746 evenings. Reg. No. 983216.

1957 CHEVROLET shop field truck. Two ton, two speed dials. Power winch. A frame out riggers, tire chains. Good tires, metal bed, total 14 tool compartments, with welder, air comp., drill press, grinder, wrenches, jacks, etc. All or part. Phone Cecil W. Edwards, SWifth 5-6043. Reg. No. 817451.

MOBILE HOME, ABC custom built, 8x50, 3-bedroom, Youngstown kitchen, 45' awning, air conditioning, etc. Excellent condition. Write: Ed Pacini, Box 97, Port Chicago. Phone GL 8-2120. Reg. No. 879763.

HOUSE TRAILER HITCH. Heavy-duty equalizer. Original price, \$137. Will sell half-price—\$65. Write: Dean R. Frazier, 1824 21st St., San Pablo, Calif. Reg. No. 939642.

UPRIGHT FREEZER, 20 cu. ft. Ben Hur Supreme, 2 years old. Excellent condition. Save \$270 plus tax. \$400 cash. Write: H. L. Walker, 16471 Bonnie Lane, Los Gatos, Calif. Phone: Elgato 6-4404. Reg. No. 18135.

80 ACRES in Lassen County. \$6,000. 10% down, balance at \$50 per month. Surveyed, cleared, level. Write: Ray Flaniken, 4409 Crestridge Rd., Fair Oaks, Calif. Phone: YO 7-6229. Reg. No. 983216.

HALF ACRE, with 20x22 building, on lower Sherman Island in Neil tract, 1/4-mile from Sacramento River. Full price, \$4,000. Write: Royal Winfred, 1063 Capp St., San Francisco 10. Phone: VA 4-0718. Reg. No. 423253.

1954 FORD Station Wagon, automatic transmission, two new recaps. \$450. Also 1950 Plymouth Station Wagon, \$200. Write: M. B. Rose, % Dolly-Mark Ranch, 416 Horn Ave., Santa Rosa, Calif. Phone Liberty 5-3746 evenings. Reg. No. 1059628.

1956 CLEVELAND 95 TRENCHER. Digs 18"-24" wide, 5" deep. Sq. Buckets. A-1 condition. Write: Bill Barrett, 7728 Walerga Rd., No. Highlands, Calif. Phone: PA 5-2227. Reg. No. 688800.

1960 DETROITER, 46' by 10', \$500 cash for my equity. Cooler included. Write: Richard Y. Kingston, 501 Moana Lane, Reno, Nev. Phone: FA 9-5303. Reg. No. 496934.

23-FT. CABIN CRUISER, Trojan family sedan. Eight foot beam. Excellent condition. Run only 25 hours. Write: W. C. (Slim) Wentworth, 5484 E. Griffith Way, Fresno 27, Calif. Reg. No. 468357.

TWO NEW, UNUSED 1/4-inch air drills, Ingersoll Rand, value over \$300. Sold for \$100 cash. No attachments. Write: Elmer C. Hansen, 2721 E. 11th Street, Oakland 1, Calif. Phone: Kellogg 4-8770. Reg. No. 324534.

BLACK & DECKER value refacer. Black & Decker seat refacer, Sunnen rod aligner, Quickway boring bar, Quickway power value seat cutter, assorted shop tools. Phone: Merrill McCarthy, EL 7-2959. (San Leandro). Reg. No. 402912.

TO SWAP

'61 HONDA DREAM, almost new, for a late model B.M.W. motorcycle. Write: Arthur Clark, 129 The Tress Drive, Concord. Phone: MU 6-2336. Reg. No. 437869.

ROCKS AND MINERALS. Will buy good rocks. Want information on rock locations. Write: Eugene Russell, 2037 28th Ave., San Francisco. Reg. No. 1058913.

GLASS CHURN and home health pasteurizer for a female burro that is over 1 1/2 years old. Or will purchase one. Write: A. J. Davis, 181 Geyer Road, Santa Cruz, Calif. Phone: EDison 5-7092. Reg. No. 915736.

RULES FOR SUBMITTING ADS

• Any Operating Engineer may advertise in these columns without charge any PERSONAL PROPERTY he wishes to sell, swap or purchase. Ads will not be accepted for rentals, personal services or side lines.

• PRINT OR TYPE the wording you want in your advertisement on a separate sheet of paper, limiting yourself to 30 words or less, including your NAME, complete ADDRESS and REGISTER NUMBER.

• Allow for a time lapse of several weeks between the posting of letters and receipt of your ad by our readers.

• Address all ads to: Engin. # Swap Shop, AL CLEM, Editor, 174 Valencia Street, San Francisco 3, California. Be sure to include your register number. No ad will be published without this information.

Santa Rosa-Ukiah Area

**Bleak Outlook
For the Winter**

By RUSS SWANSON and LOU BARNES

Santa Rosa-Ukiah is progressing but new work for the winter is scarce.

Presently we are holding our own, but it appears that work, due to old man weather and jobs which are being completed, is no quite as plentiful as it has been for a number of months. The future for the coming year seems to be fairly bright with the anticipation of many new jobs.

OLD WORK

Fall & Simpson's freeway job near Healdsburg is on a one-shot basis now. Guy F. Atkinson is down to eight hours on the Windsor freeway and in the final stages on the bulk of the work on Ukiah job.

L.A. & R.S. Crow is still going strong at Duncan's Mills road and bridge job. McGuire & Hester is nearing the end on the aqueduct job. Argonaut has a number of small jobs still going.

Poole Co., on hot stuff near Willits, is down for a while because of State orders. Carey Bros., with a number of problems, but still is completing job along with Siri. Granite Construction is about finished on a bridge job at Mendocino, with

the dedication being set for November.

Joe LaMalfa was low bidder on the county road job at Soda Bay in Lake County for the amount of \$43,000. This project started October 23 and will put some Brothers to work. Plumas Development Corporation, on Highland Creek Dam, is having problems. Slump tests on the concrete tunnel have fallen short. Due to this, they cannot finish their earth fill with 150,000 yards yet to go and winter upon us.

Slinsen has started the Tranca road job in Napa and is progressing very nicely. About six Brothers are working on this job and hope to finish before the rain.

Fredrickson Bros. is on finish grade at Imola road job. Galbraith Construction is rushing along to meet the deadline on pipeline to supply water for Navato by December. The rock plants are all busy. Castro Valley Rock is in final stages on Forestville pipeline and other jobs mentioned in previous issues are still going very well.

NEW ROAD

Plans are in the hopper for a Sonoma County road job north of Santa Rosa, which eventually could be a main route to the Russian River area. The initial work should be well over \$1 million.

A new hot plant is in operation in Santa Rosa at Redwood Ready Mix. The plant has just been completed and is a subsidiary for Syar & Harms. Now with Windsor Sand and Gravel going strong and a new hot plant, you will probably see a lot more activity in the area with the Syar & Harms Company. The capacity of the plant is 1,100 tons daily.

An estimated \$600,000 will be spent re-building the sections of Ukiah-Bonnville Road over the next two years.

In the last issue, we mentioned that Drake Construction of Oregon was low bidder on a dam in Santa Rosa. We are sorry to report that the bid has been thrown out. Congressman Clem Miller, to whom we made an appeal, states that the Soil Conservation Corps cannot approve the bid in as much as it is more than 20 per cent above the SCS estimate. The SCS people at Berkeley may recommend that Sonoma County split the job into several units to permit the smaller local contractors to bid.

Nixon gave California labor a clear warning. He said there was need for 'labor reform'. And that he would accomplish that reform not with a shotgun but with a rifle.

Labor knows that both are deadly weapons in the hands of Nixon. Nixon said that he would oppose a right-to-work initiative on the 1964 ballot.

But labor will not forget that he tried to put the right-to-worker William Knowland into the Governor's office just three years ago."

STEW & LOU**Cordelai Freeway Job Nearly Finished;
Other Jobs Rolling in Vallejo District**

By AARON SMITH

The Gordon H. Ball Company should have its paving done on the Cordelai Freeway in the Vallejo district by the time this goes to press. About half of the drain ditch separating the east-and west-bound traffic is done. With another month of cleanup, it should be finished about Thanksgiving.

Production of 36-inch steel pipe for the Pacific Gas and Electric Company gas pipeline from Canada to the Bay Area is continuing at the Kaiser Steel Company plant south of Napa.

The H. C. Price Company set up a plant near the Kaiser center for applying a patented wrapping to the sections before they are trucked to the job. The Price Company expects to finish within a month.

FREEWAY JOB

The State Division of Highways will open bids November 15 on the widening of 5.1 miles of U.S. Highway 40 in Solano County to a six-lane freeway. A total of \$5.4 million in state highway funds is available for the work. The section is between 1.9 miles southwest of Vacaville and 1.2 miles northeast of the Vacaville-Dunnigan cutoff.

640 Capehart houses, has about 200 near the finishing stage. Syar and Harms is doing the grading and paving, Van Valkenburg the underground, and Johnson Engineering the layout work.

Joe Richards has a job in the Elmira district—20 miles of irrigation ditch for the Solano Irrigation District.

Altermatt and Fedrick is still going along on the irrigation job in the Vacaville area. M.G.M. also has a pipe job in that area.

Pala Construction is winding up three small reservoirs for Solano Irrigation in the same area.

Wunderlich Company repaired Highway 40 on Hunters Hill near the fairground at Vallejo without closing the highway as they had anticipated, and is now back on the regular routine of moving dirt to build a six-lane freeway.

TRAVIS

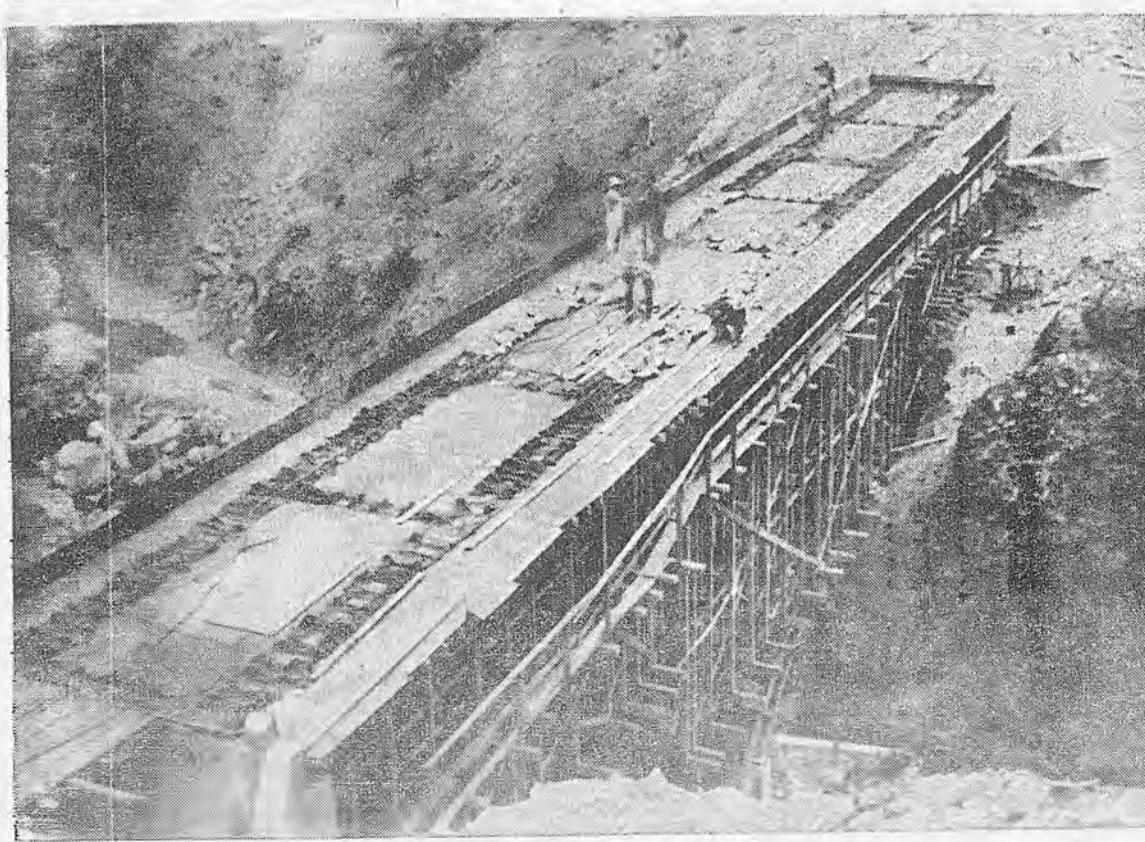
Albert Gresten Company at Travis Air Force Base, building

**Two Big Jobs**

These two photographs of jobs in the Santa Rosa-Ukiah area demonstrate the wide range of projects on which Engineers often work.

Above is the Arthur B. Siri pipe job near Longvale, where a George Carr rig is setting up a 19-foot pipe. This was the scene of a flood last year which backed water over Highway 101.

At left is the Beinschroth Bridge job, about 20 miles north-east of Covelo.



Boardman Elected to Heslep Job

(Continued from Page 1)

old engineer has held a number of official positions in his county and the state.

He has been a member of his county Democratic Central Committee since 1956 and of the State Central Committee since 1959.

CAMPAIGNS

He was county campaign chairman for Senator Clair Engle in 1958, was a delegate to the 1960 Democratic National Convention, was a member of the Northern California Kennedy Finance Committee; was chairman of his county Labor for Kennedy Committee, and was a member of the State Labor Committee for Kennedy.

Besides his political activities, Boardman has been a member of the San Mateo Planning Commission since 1956 and a member of the board of directors of the Mid-Peninsula Council for Civic Unity.

He also has been active in the San Mateo County Building Trades Council, the county's Central Labor Council and was a delegate to Operating Engineer Conventions in 1952, 1956 and 1960.

Pensions OK'd For 18 Members

Pension applications were recently approved for these 18 Engineers (date of entitlement in parentheses).

NORMAL PENSIONS

Anderson, C. A. (Feb., 1962); Edmondson, James W. (Nov., 1960);

Gillies, Thomas (Nov., 1961); Hall, Carroll L. (Sept., 1961); Johnson, Paul M. (Aug., 1961).

REDUCED PENSIONS

Landes, Leo B. (Jan., 1962); Naismith, C. J. (Dec., 1961); Nelson, Jesse V. (Jan., 1962); Pelton, Forrest B. (Dec., 1961); Shaver, Irl (Oct., 1961); Silva, John E. (May, 1961); Swinger, Wm. M. (Feb., 1962).

DISABILITY PENSIONS

Avery, Floyd M. (Feb., 1962); Bateman, John H. (Dec., 1960); Seymour, D. J. (July, 1961).

BASIC PENSIONS

Curran, William (Nov., 1961); Lewis, Harry (Dec., 1961); Packer, Joseph A. (Jan., 1962).

California Job Picture

Nearly 200,000 Californians were paid unemployment insurance claims during the month of June, the State Department of Employment revealed recently.

The number was more than double the size of the jobless rolls in June, 1957, and was nearly 30,000 more than June of last year.

The total number of persons unemployed, the study indicated, was 101,000 more than last year—a total of 493,000.

At the same time, however, employment gained by 60,000, climbing to 6,177,000.

Here are the complete statistics:

	June 1961	June 1960	June 1957
Population	16,349,000	15,784,000	14,140,000
Civilian employment	6,177,000	6,117,000	5,780,000
Unemployment	493,000	392,000	237,000
UI covered employment	3,876,000	3,858,034	3,639,966
Non-farm placements	61,635	44,524	38,691
UNEMPLOYMENT INSURANCE			
Claimants paid per week	194,747	166,902	85,230
Claimants disqualified per week	5,904	5,248	3,573
Unemployment Fund bal.	\$681,995,241	\$840,559,872	\$974,817

June 1961 June 1960 June 1957

SAFETY REPORT

Horseplay...



often results in accidents

Stockton Report

Few New Jobs Scheduled

By WALTER M. TALBOT,
AL McNAMARA, and
GLENN L. DOBYNS

Although the season is fast approaching when the demand for engineers will be less, we are still dispatching a few men each day to various jobs.

The John M. Blair Construction Co. of Hayward submitted a low bid of \$217,850 for clearing the reservoir site behind the New Hogan Dam on the Calaveras River. The work entails clearing the reservoir basin of trees, brush and a few buildings.

Consolidated Western Steel, a division of United States Steel Corporation, has moved a crane on the Stanislaus Powerhouse job at Camp 9, on the Stanislaus River, to install the Penstocks. They are working as a subcontractor for Walsh Construction Co.

Swinerton & Walberg, builders of both the Glass Plants, in Lathrop and Tracy, are progressing rapidly. Although the majority of our people are working for subcontractors the company now has four members on their payroll on the Lathrop job. There are approximately 25 en-

gineers working on both jobs at the present time.

George Reed Co. of Sonoma was low bidder on one-half mile of State Highway, near Tuolumne City, for approximately \$75,000.

Lee Stephens and Fredrickson & Watson have started their road and bridge job on Grayson Road, west of Modesto.

Tellepsen Construction, engineers and builders of the new asbestos mill to be erected near Copperopolis, in Calaveras County, for Jefferson Lake Sulphur Co. inform us that construction of the mill will get underway in November with a completion date tentatively set for June 5, 1962.

This mill will be seven stories high, when completed, and will process 2,500 tons of asbestos rock per day. In conjunction with the mill Wells-Cargo Company have the contract to mine and strip for the rock. However, the forecast for this phase of the operation will not get underway until next spring.

WATER BONDS

An election was to be held on November 7, to approve bonds in the amount of \$4,000,000, by the voters of the Turlock Irrigation District to finance construction of the New Don Pedro Dam and Powerhouse on the Tuolumne River. The voters in the Modesto Irrigation District, also were to vote on \$18,000,000 for the same project.

Bids were to be called for on November 8 for 1.8 miles of road between Route 24, in San

Andreas and 2 miles Southeast in Calaveras County. This job entails approximately 250,000 yards of dirt and will be the new access road to the Calaveras Cement Plant.

The Army Board of Engineers will meet in November to consider a \$114 million, 2.4 million acre-foot Stanislaus River Reservoir for flood control, irrigation power and recreation. This, if approved, will be the New Melones Dam Project.

Although the State of California has issued bid sheets for the Modesto By-Pass to be let in the month of October, to date the bids have not been called for and the month is almost ended.

Even though the construction work is starting to taper off the Rock, Sand and Gravel Plants continue to grind out aggregates to replenish their stockpiles for the coming year.

The land leveling work, which has been poor this past year, also has had a spurt the past two months with several members being placed on various jobs.

ON THE JOB -



...when emergencies arise, plus regular follow-up of equipment sold by Bacon, means better and more reliable performance from your machines.

Our servicemen, both shop and field, are experienced and competent. When you buy your equipment from Bacon it is backed by real service.

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EDWARD R. BACON COMPANY

CONSTRUCTION EQUIPMENT

Folsom at 17th Street, San Francisco 10, California Hemlock 1-3700

Sacramento • Oakland • Fresno

Danger! Winter is Approaching

By DALE MARR

We are approaching the wet and cold season in most of our areas now. It's a time every year when we have a large number of injuries, especially at the start of the rainy season.

Most jobs are hurrying to get as much done as possible before they have to shut down. There seems to be a tendency to let our guard down just a little and, as a result, someone is injured.

We would caution you to take a little extra care getting on and off wet, slippery equipment. Several Brothers were injured in this way last year. Be especially careful of the wet, muddy access roads into the construction jobs. Many Brothers have been injured and some have been killed, by losing control of their vehicles on muddy access roads.

Every year some get burned with a makeshift heating device that either explodes or overheats and starts a fire. Be sure that your fire extinguishers are in good working order and please don't get burned by using gasoline to start a fire. We have had some very serious accidents caused by starting fires with gasoline.

To Brothers who work in the tunnels, I would like to pass on the information that the committee work has been completed on the revision of the tunnel safety orders and public hearings should be held sometime this month.

Factory Jobs In Severe Lag

Manufacturing employment in California, on a seasonally adjusted basis, has recaptured only a third of its 1960-61 recession losses even though a greater-than-seasonal rise of 10,000 factory jobs during September placed factory jobs at a peak level for the year.

In announcing that manufacturing employment swelled to 1,360,000 since August, California Director of Industrial Relations John F. Henning drew attention to the fact that durable goods manufacturing industries once again bore the burden of the latest recession and continue to lag in their recovery.

Blood Donors

STOCKTON

B. H. "Smoky" Heuston, one of our regular donors to this Blood Bank Club, has once more come to our rescue. Our credits were depleted as of this month, but "Smoky" donated one pint, so we are again appealing for donors to deposit their blood to our account. Thank you for helping your Brother Engineers and their families.

EUREKA

Brother Lewis Bailey donated

Utah News Roundup

Jobs Hold Up Well in North Area

Work is going along well in the Northern section of the state. Most of the Brothers are working and our out-of-work list is very small. We hope the weather holds so that we can keep all of the men working.

The W. W. Clyde job at Morgan is making good progress with two shifts going. This job is good until the really rough weather hits. Shelly Nielsen is the superintendent on this project and is taking good care of the Brothers.

FULL STEAM

Brewster's job at Willard Bay is going full steam. They would like to be finished with this job by the end of the year. The Gibbons & Reed job out on Willard Bay has cut to one shift. This has been a rough one as it is very muddy. They have had several problems with water; however, most of this area has been drained with a well point system using approximately 15 pumps running 24 hours a day.

The Strong Company at Porcupine Dam is going two shifts with about fifty operators on the job. They are rushing this one to completion before winter sets in.

Sybron and Reid has run into several problems on a canal job. This project should last until March, 1962. They are also running into water problems and will have to use well point systems to dry up the area.

LONG JOBS

At Hill Field, there are several nice jobs going. There are not too many Operators, but the majority of the jobs will last all winter. There is the Urban Plumbing and Heating Company, Olsen Construction, Gibbons & Reed, Alfred Brown Company, Waterfall, J. B. Parson Company and several others.

Fife Construction Company was low bidder on the re-surfacing job near Lagoon.

Wheelwright's job in North Ogden and Utaba Dam is coming along and they are about to start their pipeline job south of Ogden.

The Utah News roundup is by Jay Neeley, Merlin Bowman, John Thornton, Vance Abbott and Lake Austin.

Lehi Freeway Work Begins In Provo Area

W. W. Clyde Company kicked off the Lehi Freeway job with Lars Palfreyman as superintendent and Dale Peterson as grade foreman. They have retained most of the men from other Clyde jobs throughout the state and transferred them to this project.

Following are some of the engineers starting the job: John Hortin, Jack Leydens, Harold Johnson, Jack Muir, Kirk Davies, Ken Taylor, Mike Maloney, Ray Miller, Frank Rigrup, Gary Lowry, Boyd Alfred, Leonard Benson, Leland Grey, Lou Christensen, Ted Scott, Dell Fullmer, Foy Higgins and Les Swallie.

Consolidated Western Steel broke a new record jacking a No. 3 blast furnace at Geneva Steel. They completed the actual jacking in less than three days. The furnace was raised 12 feet to increase the output capacity.

Pease Brothers Pipe Line has progressed rapidly considering the unpredicted drilling that was involved.

Strong Company was shut down for a week on the mountain above Vernal because of two feet of snow, but seems to be very determined to complete the job. The snow has melted rapidly with rather mild temperatures still prevailing and they have made another attempt to complete this project.

Our out-of-work list is still small in the Provo office with the last-minute surge to complete the projects before winter. We would appreciate a call or card from members in the outlying areas as soon as your job terminates. We still have a hard time filling these jobs and maybe we have one in your back yard.

Progress on Salt Lake Freeway Job

Gibbons and Reed is still going strong on the Salt Lake City Freeway with the 1201 Lima and the 998-C four-yard American. They are averaging 80 sand drains a day. These rigs have a 127-foot lead and a 14½-ton hammer.

Gibbons and Reed also has a new Pebco loader working two shifts. Joe Williams is working the day shift with Bud Flanders on nights. This loader is mounted on a cat-14 patrol with a 500 to 600-yard-per-hour capacity. There is a separate engine to drive the conveyor belt and a loading speed of three to five miles per hour.

W. W. Clyde's job in Silver Creek has slowed down to a one shift operation because of the equipment being transferred to the Lehi job.

Four sewage disposal plants are under construction in and around Salt Lake City.

Leavell-Morrison Knudsen's job in Bacchus, working on the Hercules Powder Company expansion program, is rolling along well.

We had snow in Salt Lake City last week, but so far none of the jobs has been shut down for the winter. Work is very good at this writing and we hope that it continues.

J. K. Thayn is the prime contractor on the Seventh East Freeway; he should get started soon. He has several sub-contractors working at this time. He intends to do the pipe line work this winter and not much fill.

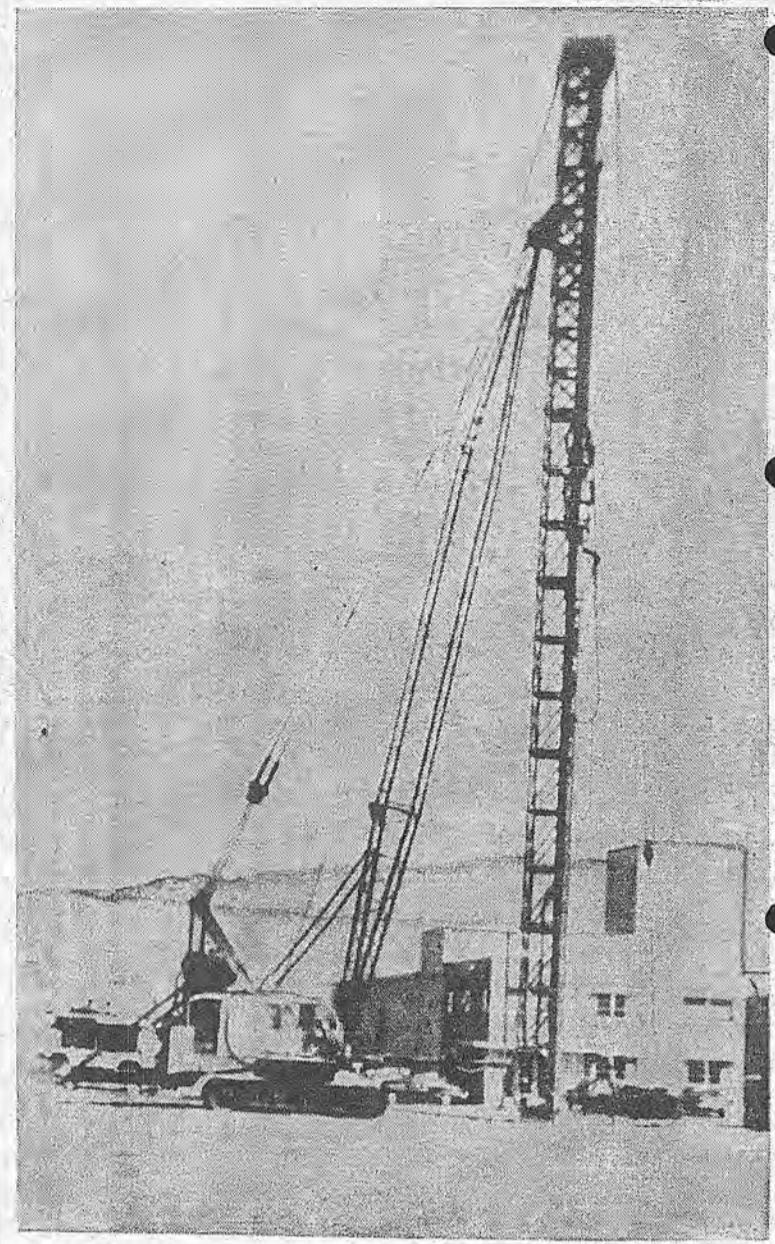
Utah Sand & Gravel Company have a small batch plant set up out at Bacchus on the Hercules Powder Plant project.

Flaming Gorge

At Flaming Gorge, 416,381 cubic yards of concrete have been placed in the dam and powerhouse. This includes 393,286 cubic yards in the dam and 10,167 cubic yards placed in the powerhouse.

The aggregate plant has produced 918,543 tons of aggregate, which is equal to 463,665 cubic yards of concrete.

Penstocks have been placed in the dam to elevation 5790. Lining of the spillway tunnel is progressing with 639 cubic yards of concrete placed.



THE BIG 14½ ton hammer and 127-foot lead stands out against the Utah sky. This is on the Gibbons and Reed freeway job at Salt Lake City.

Work Slows at High Levels, But Rest of South Area Busy

With the exception of a job or two in the higher elevations, the work in the Southern end of the State is going strong.

V. C. Mendenhall on his job at Leeds is still keeping a good sized crew busy. This job should go for a month or so yet. He is just getting started on his Hatch job. We also have a good crew of brothers on this job.

L. A. Young has a job going in Hurricane and one at Parowan Canyon which has had quite a bit of weather trouble due to its high elevation. This company has been very good to keep the men busy and we have a fine group of members working for this company.

J. M. Sumsion & Sons is winding up most work, but still has a few brothers on the payroll. This is a good company and we hope it soon is among the successful bidders on more work.

Strong Company completed its St. George job and is putting the finishing touches on the Glendale job. However, this company has work in the northern part of the state and is keeping most of its men on.

Whiting and Haymond's job at Capitol Reef is still moving along. This job suffered some serious setbacks due to floods earlier in the season, but is back in the swing.

Thorn Construction Company has completed the Mexican Hat job and has a good start on the Fairview Canyon job.

HELPER

Floyd S. Whiting has completed his Helper job, and is well along with the hot stuff on the Thistle job, but has some rock work left at the Red Narrows and also at Thistle. This should last for 30 days or so.

Fife Construction Company at Soldier Summit has had a bout with mud and water.

The W. W. Clyde job south of Wellington is going strong with two shifts on the grade. This job



AN AVERAGE of 80 sand drains a day are being handled by the rigs on the Gibbons and Reed freeway job at Salt Lake. Parrel Didrickson is at the controls on the day shift and Red Fenner is the operator on the second shift.



Grade Setting Apprentices

The San Rafael apprenticeship class in grade setting includes David Woodard, Mike Szenasi, Tom Adams, Edward Hunt, George Severe, D. R. Gibson, Les Ferrari, Don Morlan, Bob Rodrigues, Larry McDonald, Chuck Amaral, Brent Byars, Garry Holland, Donald L. Case, Norman Yassany (instructor), Tony Veronda, Marvin Ghilotti, Harry Boyle, Garry Brookshire, Don Kinchloe (representative), E. E. McClure, Bob Danner, Carl Barnes, John Willingham, T. J. (Tom) Stapleton (Business Representative), and Terry S. Peterson.

San Rafael

Apprentice Class In Sixth Week

By T. J. (TOM) STAPLETON

The apprenticeship class in grade setting is now in its sixth week with three more weeks to go. Then the apprentices will be switched to the mechanics class. At the present, we have 33 registered in the class. The classes average around 26.

Although there isn't a great deal in math used by Operating Engineers, there is some.

To determine the amount of math to be taught, Instructor Norman Yassany gave the apprentices a test which ranged from ninth grade level through second year college level. Not one of the apprentices were below high school level, and some were in the college level.

BEL MARIN

The first phase of the Bel-Mar-in project at Ignacio will take approximately 14 months for grading a series of waterfront lots—1,855,000 yards of dirt will be moved.

Bob Avery is super, Donald "Red" Davis is foreman, Cliff Sanders is on cat and can, Jess Hughes is on cat and can, Gene Metten is on dozer, Jess Harding is on DW 21, Harold Magniez is a mechanic, Ralph Wendt is a master mechanic, Bill Cleary is operating an LO 40, A. McClain is oiler on the 40, Don Palmer, Jess Harding and George Milliken are on DW 21's and Delmar Steele is on a push cat.

M. W. Finley is surveying about 22,185 acres. This survey will take off and on, around nine years. Brothers Fred Gluck and Merrill Malilow are the

head chainmen. Brother Bemoll is field supervisor.

The local people said this job couldn't be done with rubber tired rigs. The general belief was that a DW 20 couldn't cut more than one foot due to an elevation of minus 3 feet. At present, they are excavating to a depth of five feet. The elevation of the channel will be minus 15 feet. The remaining depth will be excavated by a dragline.

OTHER JOBS

Contractor A. D. Matheson is working at the site of a new drive-in theatre for the Blumenfeld Chain with Brothers Gene Siler on dozer, Louis Taylor and Rocco Poncetta on DW-10, Jim Jensen on cat and tamper, and "Red" Archer as the Mechanic.

Contractor L. C. Smith is working on the extension of Redwood Road in Larkspur and is expected to get started soon on the R. W. Hanna Industrial Park. It consists of 470 acres located north of the Black Point cutoff (Highway 37) and Highway 101 intersection.

Groundbreaking ceremonies were held Friday, October 20. The plans call for completed streets and access roads. All utilities will be installed and everything readied for prospective industries to build their own structures.

A portion of the land has been marked for commercial development with the adjoining area designated for light industry and residential structures. This will be a giant subdivision, possibly the largest of its kind in the Bay Area.

Work Slows As Ruth Dam Job Ends

By WARREN LEMOINE

Work in the Redwood Empire is coming to a standstill. Fadel Granite at the Ruth Dam project is about completed. At one time this year we had about 160 members on this job.

Slate & Hall laid off the night shift at Miranda on the 8 miles of freeway which will be completed next year with luck. Morrison Knudsen at Hazelview Mountain laid off the night shift.

Shellmaker Dredging Co. is working in the Humboldt Bay for P.G.&E. laying a 10" gas line to Samoa. Shellmaker has a suction dredge to do the work.

Mercer Fraser and Morrison Knudsen jetty job is about completed. They had to rebuild some sections of the monolith dike as many as four times due to high seas, some rail rebar placed four times and forms three times.

They started hauling stone from Trinidad quarry August 10, 1960, the first stone was placed August 19, 1960. Due to the rain and high seas, there was no work until April 17, 1961, there was 58,316 tons of stone of all classifications placed to date.

Largest stone placed was about 30 tons, all done with a 4500 Manitowac with a 140-foot boom with 7½-ton grapple.

There was 1,528 cubic yards of concrete in cap and repairs on the north jetty before the Brothers got to the monolith. There is 7,318 cubic yards of concrete in the monolith, 16,360 linear feet of railroad rail in the monolith. The monolith is 133 feet long and 66 feet wide. There was 2-34E Koring mixers on the continuous pour, batching from a automatic batch plant. There were about 50 Brothers on this monolith in two 12-hour shifts.

Redding Report

Giant Trinity Dam Dedicated by Udall

(Continued from Page 1)

100,000 tons of rock were crushed.

R. W. Byers cleared 5,500 acres in the Trinity Center-Stringtown area. Schutt Construction cleared approximately 1,725 acres from Sawmill Gulch to Clawton Gulch. Wissner & Becker had crews set the penstocks for this great project.

The \$26 million Clear Creek tunnel runs 11 miles under mountains. This type of tunnel plays a large part in Trinity Dam project.

The first huge shopping center for the Redding area is under construction, contracted by Nevis Construction Company. This is the type of center, a city within itself, is common in large cities.

Fredrickson & Watson has started the freeway job from Cottonwood to 9 Mile Hill north of Red Bluff. This job will be run by Bob Brodie, project superintendent. Completion date is June, 1963. After completion, approximately 4 miles between Red Bluff and this job, will remain 2 miles.

Ransome Company is expanding. It recently purchased the Red Bluff Sand & Gravel from G. E. Oaks of Redding. Ransome Company is also working on the Paynes Creek job on Highway 36. This job will be complete in Spring. Fuzzy Tullos is now superintendent for the Ransome Company.

99 NORTH

Slate, Hall and Hamilton are moving mountains that is slow work on four-lane freeway. They are building a six-mile segment

of U. S. 99, a new four-lane divided highway in the Sacramento River canyon between Redding and Dunsmuir. Now they are encountered with moving mountains about nine miles south of Dunsmuir. An unstable section of earth and rock is making it necessary to remove about 400,000 cubic yards of soil and rock, together with additional clearing, possible required drainage and other related work, may run the extra cost of this one cut up to \$550,000. It begins to look as if construction still will be going on through the summer of 1963.

COPCO DAM

The Morrison Knudsen-COPCO Dam job on the Oregon line is winding up. The company has additional contracts which will be in Oregon. Some of the Brothers from Local 3 are planning on staying with the company and working in Oregon.

Granite Construction is well on its way on Highway 89 North. They recently set up the crusher and are working 10 hours to beat the early snow.

John M. King is erecting steel poles and power transmission lines. These lines will run from Keswick to Trinity Center with 450 working days. Completion date will be the end of 1962.

The huge McCloud - PG&E Project got an okay from all state and federal officials to go ahead. No word has been received as to when ground breaking will take place. Unofficial reports say this will be six years of work which will take quite a few Local 3 boys.

They Work In Paradise

Paradise Drive in Corte Madera is the location of the development where this Eaton & Smith crew is working. Front row: P. E. Thompson, greaser; Ben Thompson, DW 20; Bud Trask, foreman; Calvin Hall, dozer; Jack Keating superintendent; Guy Simpson, mechanic; D. L. Cooper, DW 20; Walt Tracy, dozer and C. L. "Doc" Sherman, dozer. Back row: Lloyd Hood, mechanic; Bill Napier, cat-tamper; Dick Gudgel, blade; Dick Juettent, dozer; Jerry Dorothy, dozer; Roy Harris, dozer; W. W. "Woody" Lievsay, DW 20; Wesley Hay, DW 20; and Adam Brilz, DW 20.



Workmen's Compensation Questions—Answers

By FRANK A. LAWRENCE
Presiding Commissioner, Panel One
Industrial Accident Commission

The following is the second in a new series of questions and answers regarding workmen's compensation benefits, updating the old series so as to include recent important changes which have taken place under Governor Brown's administration.

Q—Who may be an employer under the Workmen's Compensation Laws?

A—(1) The State and every State agency.

(2) Each county, city, district, and all public and quasi-public corporations and public agencies therein.

(3) Every person, including any public service corporation, which has any natural person in service. ("Person" means any person, association, organization, partnership, business trust, or corporation, except when referred to as a "natural person" which means a human being).

(4) The legal representative of any deceased employer.

Q—Who may be an independent contractor within the meaning of the Workmen's Compensation Laws?

A—Any person may be an independent contractor if he renders services to another for an agreed sum of money and for a specified result, where he is under the control of that person only as to the result to be obtained, but not as to the means by which the result is attained.

Q—What workmen are not covered by the Workmen's Compensation Laws?

A—Practically all employees hired in California (regardless of place of injury), or injured in California (regardless of place of hire), are covered by the law excepting:

(1) Any person hired for work contemplated to be completed in not exceeding ten days, where the total labor cost is less than \$100, and where such work is outside the course of the employer's usual trade, business or occupation.

(2) An independent contractor.

(3) A news man or boy where title to the newspaper, magazine, or periodical has passed from publisher to the vendor or seller.

(4) A person receiving aid or sustenance only from any religious, charitable, or relief organization in return for personal services rendered.

(5) Any person holding appointment as a deputy clerk, deputy sheriff, or deputy constable for his own convenience, without compensation from the political subdivision from which his appointment comes. This exclusion does not deprive the deputy of rights against a private employer for whom he may be performing services.

(6) A convict laboring on State highways.

(7) A household domestic where service is for 52 hours or less a week for any single employer.

(8) Persons performing voluntary services for a recreational camp operated by a non-profit organization who does not receive pay other than meals, lodging, or transportation, provided he or a member of his family is a member of the camp.

(9) Part-time gardeners who do not regularly exceed 44 hours a month for work at a private dwelling.

(10) Persons performing voluntary services as a ski patrofman who receive no compensation other than free use of a ski-tow or ski-lift.

(11) Employees engaged in strictly maritime commerce, interstate commerce by rail, or so closely connected with the latter as to be a part thereof, and employees of the Federal Government. (To Be Continued)

MOVING?

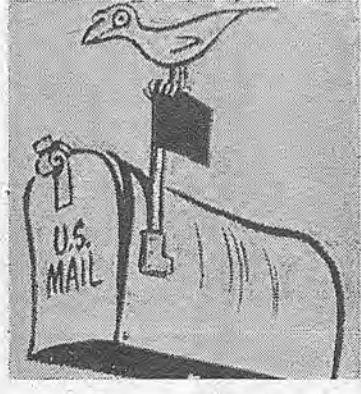
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Meeting Notices

November

Oakland—Nov. 9, Thursday, Labor Temple, 2315 Valdez.
* * *

Watsonville—Nov. 16, Thursday, Veterans Memorial Building, 215 Third Street.

December

Fresno—Dec. 6, Wednesday, Labor Temple, 631 Kearny.
* * *

Santa Rosa—Dec. 7, Thursday, Veterans Memorial Hall, 1351 Bennett Ave.
* * *

Salt Lake City—Dec. 15, Friday, Teamsters Hall, 443 S. Sixth East.
* * *

Reno—Dec. 16, Saturday, Reno Musicians Building, 120 West Taylor Street.
* * *

Utah Meetings

Provo—1st Tuesday each month, 8:00 p.m., Labor Temple, Room 2.
* * *

Vernal—2nd Tuesday of each month, 8:00 p.m.
* * *

Cedar City—2nd Tuesday of each month, 8:00 p.m., City and County Building.
* * *

Ogden—3rd Tuesday of each month, 8:00 p.m., 2538 Washington Blvd.
* * *

Kennecott Copper—Meeting will be a called meeting.

Blood Bank

We remind members who take pride in their union that several of our blood banks are depleted. All members and their families should volunteer as donors; if they will telephone their district offices arrangements will be made. It doesn't take much time and the effort is certainly worthwhile.

San Rafael

Thanks to Brother Richard T. Irwin for his blood donation. The blood bank is located at 506 Fourth Street. . .

San Mateo

Brothers William Tate and Francis Bock, Jr., helped make "B Day" at the blood bank a success for the building trades. Next "B Day" will be in early spring. . .

Fresno

We had one blood donor, Virginia Morgan. . .

Santa Rosa

Blood donors are needed to replace the blood used for Brother Jack Rossi's operation. . . Blood is also needed desperately for Brother Ted Suckow's wife and Brother Frank Forest. . . The Sonoma County community blood bank is open on Wednesday evenings and Saturdays. . .

San Jose

Blood donors include John Sweeney, Robert Sandow, Alvin Gifford, Leona Webb and Eugene Cooper. . .

Oakland

The following donated blood: Robert L. Bodiford, Jr., William Hawley, Jr., Frank H. Herrick, John B. Herrick, Joseph B. Johnson, Edward P. Ortman, Angus W. Parsons, Louis R. Peterson and Haldor F. Wallace. . .

Operating Engineers

+ + + Official Directory

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In mailing in your dues for the fourth quarter, be sure to MAIL IN THE BILLING FORM Portion to ensure proper credit and faster service. Each morning the mail is picked up at 7:30 a.m. and is in our office at 8 a.m.

The dollar for the Good-standing Fund, and six dollars for the Burial Expense Fund are incorporated in your dues for the fourth quarter, as provided in Article VI of the By-Laws.