

Union, State, Management Okay Apprentice Program



AT THE HISTORIC signing of Apprenticeship Standards for Engineers in 46 counties of Northern California were (standing) contractor Arthur "Buzz" Haskins, (left) and Local 3 Treasurer H. T. Petersen; and (seated) Local 3 Business Manager Al Clem (left) and J. P. Silvestri, president of the Associated General Contractors.

Another Milestone Reached In Progress of Local No. 3

After 2½ years of effort by the officers of Local 3 and the Joint Apprenticeship Committee, apprenticeship standards have been signed.

The standards for Operating Engineers and Land Surveyors cover the 46 counties of Northern California.

They were approved and signed last month by representatives of Local 3, the Associated General Contractors, the Engineers and Grading Contractors Association and the State of California.

State approval was by John F. Henning, director of the California State Department of Industrial Relations and Administrator of Apprenticeship.

Henning and his staff, including Charles F. Hanna, chief of the Division of Apprenticeship Standards and Gil Davidson, contributed greatly to the preparation of these standards.

ON-THE-JOB

The apprenticeship program calls for three years of training on the job, supplemented by related classroom instruction. Apprentices will be trained as heavy duty repairmen, plant equipment operators, universal equipment operators and grading and pavement equipment operators.

The program was developed by the Operating Engineers and the management associations with the assistance of the Division of Apprenticeship Standards, the Department of Employment, the Department of Education, the Bureau of Industrial Education and the United States Department of Labor.

Actual operation of the program will be through the Joint Apprenticeship Committee.

Impact of Automation Under Study

Governor Edmund G. Brown has called a statewide conference of business and labor leaders to discuss the impact of automation on California's workers and economy.

The conference will be held in Los Angeles on November 27 and 28.

About 400 representatives of labor, industry, education and state government have been invited to attend the meeting at the Biltmore Hotel.

"We will explore every factor

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Good News from U.S.

Pension Fund Merger Okayed

Twenty-four Engineers received good news last month: the U.S. Treasury Department approved the merger of the Retirement Fund and the Pension Trust Fund.

As a result, these 24 Engineers received sizable checks in the mail—retroactive retired pay.

These members—all of whom had made contributions to the Retirement Fund — were put on the retired list for months

dating back to January, 1960.

Their reaction was expressed in a letter from one, Adam Daisch, of Soquel, Calif. He wrote to Business Manager Al Clem:

"Thank you very much for

the wonderful news about my pension. It is going to be the biggest help to me I have ever received. This time of year it seems that everything must be

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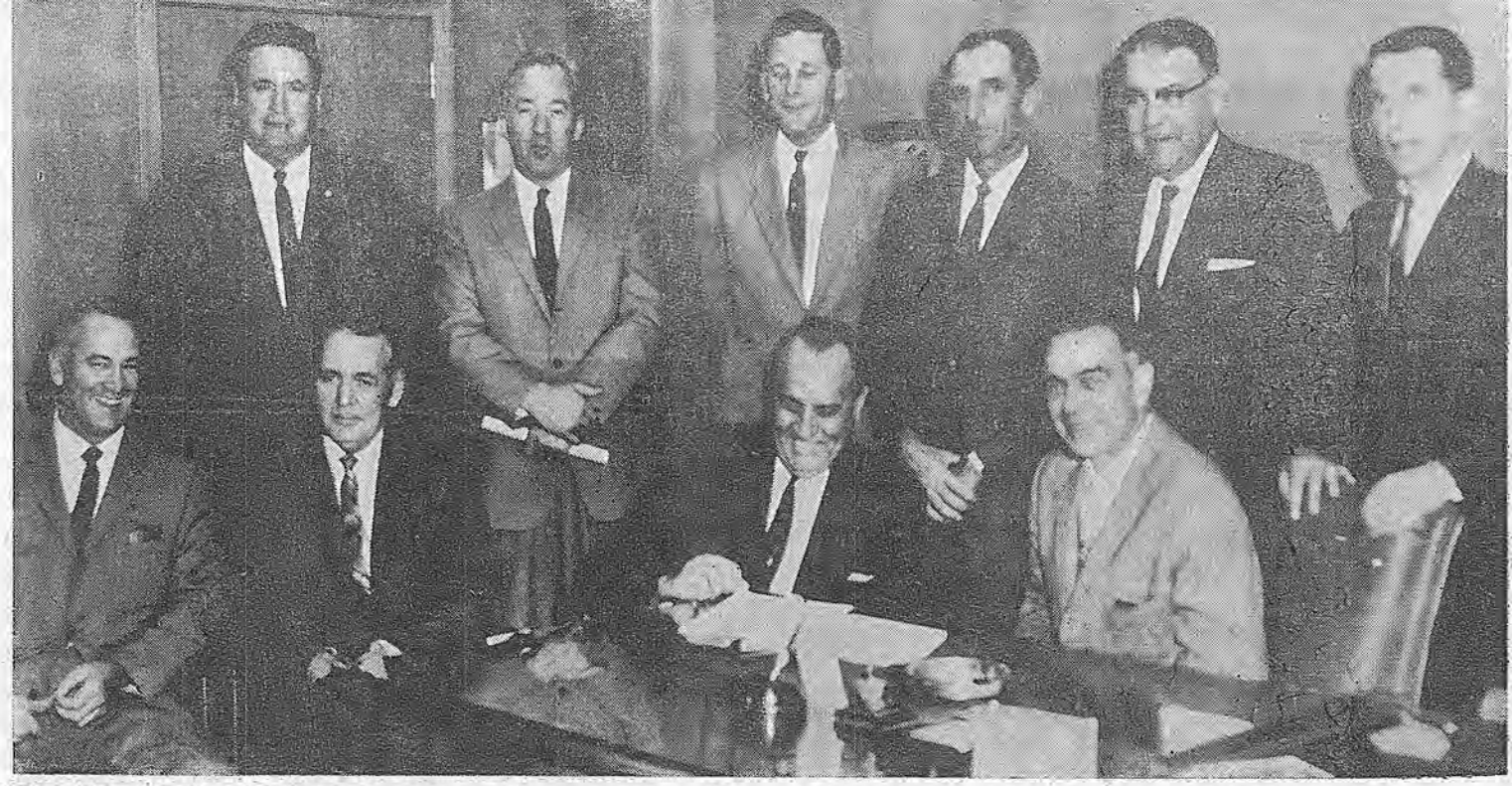
Reno, Salt Lake Meeting Changes

Members in Salt Lake City and in Reno voted at their last quarterly meetings to change future meeting dates. Here is the schedule for the next meetings:

Salt Lake City
Friday, December 15 at Teamsters Hall, 443 S. Sixth East.

Reno
Saturday, December 16 at Reno Musicians Building, 120 West Taylor Street.

Previously, Salt Lake meetings were held on Wednesday and Reno meetings on Thursday. It was decided, however, that more members could attend if the meeting days were changed.



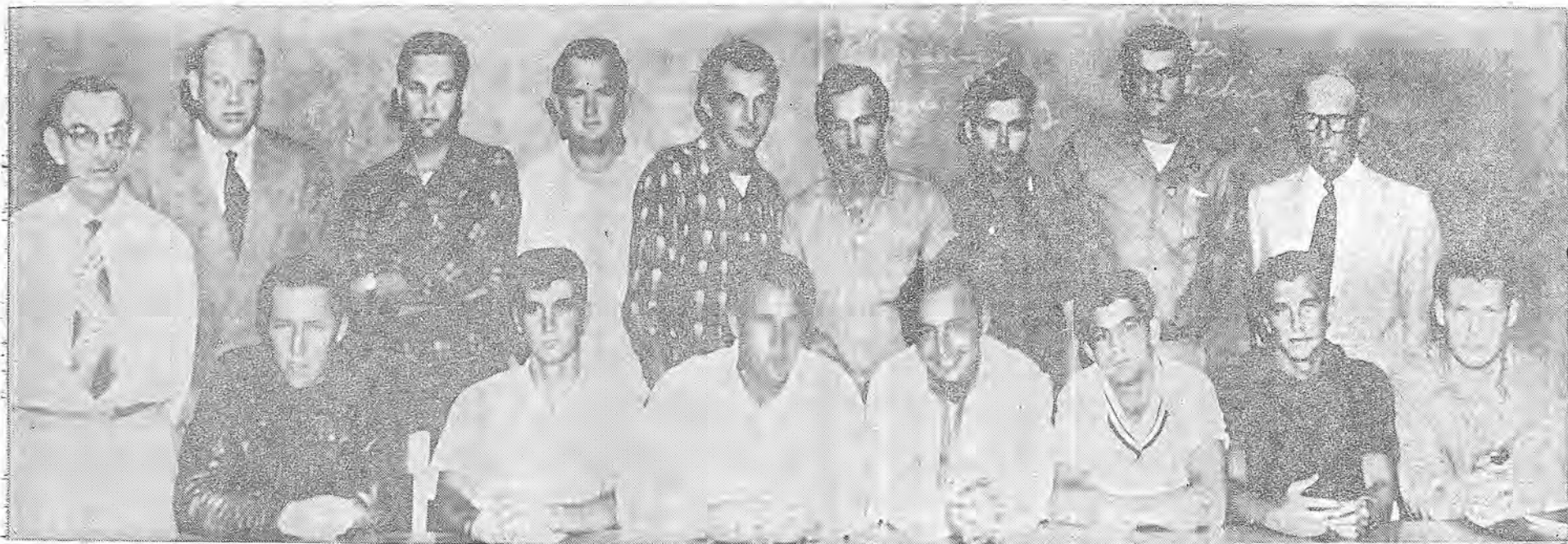
APPRENTICESHIP STANDARDS were hailed as a great step forward by Local 3, management and State officials, including (back row) Jerry Dowd, Charles Hudson, Art Pennebaker,

Arthur "Buzz" Haskins, H. T. Petersen and Don Grant and (front) Gil Davidson, W. V. Minchan, Al Clem and J. P. Silvestri.

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FIRST APPRENTICE CLASS



AT LANEY COLLEGE in Oakland as members of the first class under the new apprenticeship program are these Engineers-to-be and their instructors: (standing, from left) Instructor Orville Osborne, Instructor Thomas Carter, Ed Tanner, John Willingham, Harry Boyle, Bob Danner, Dave Woodward, Les

Ferrari and Instructor Norman Wassany and (seated) George Marlen, Gary Brookshire, Edward Burns, Gene McFarland, Tony Angiolini, Les Geer and Paul Cedar.

Impact of Automation Under Study

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involved in automation to help us develop means to counteract any adverse effect this development of our times may have on our people and our economy," the Governor said.

"The impact of automation on our workers, their job security, their income, their skills and their education is of great concern to all of us.

"We must examine our resources to determine how we can help management and our workers meet the problems created by technological changes.

'GUIDELINES'

The Governor said he is confident that discussions among labor leaders, management specialists, industrialists, technicians, educators and representatives of state agencies "will produce some guidelines for action."

At the state level, the Governor said, several steps already have been taken to help workers affected by automation.

At its 1961 session, the Legislature enacted two measures supported by the Governor to alleviate problems created by automation.

Under the first, workers who lose their employment because of automation and who are eligible for unemployment benefits can receive up to \$55 a week while attending school to learn new skills.

RETRAINING

The second measure provides that journeymen workers whose jobs are threatened by automation may study new skills on-the-job. Thus, journeymen threatened by automation have the chance to retrain before, instead of after, their skills become obsolete because of automation.

"While these steps are important," Governor Brown said, "they are not the total answer. We should attempt to build the kind and level of skills necessary to keep pace with our growing technology.

"We should seek what we can do through our apprenticeship training program, the National Defense Education program, vocational guidance and counseling and our schools and colleges."

Redding Report

\$3 Million Freeway Job Let

By J. B. JENNINGS and S. N. McBROOME

Frederickson & Watson Construction Company and Lew Jones of Oakland were awarded the \$3 million contract for 12.2 miles of four-lane freeway on U.S. 99, between .2 mile north of Red Bluff and the Shasta County line.

The project includes construction of seven bridges. Overcrossing will be built at Wilcox, Jellys Ferry, Hooker Creek, Snively and Bowman roads. Completion is required in the fall of 1963.

PULP MILL

Kimberly-Clark pulp operations will start in Anderson in July, 1963. The plant will operate around the clock seven days per week. A sulphate mill which will make strong paper from wood wastes will be purchased from out-lying sawmills.

A ground wood plant will be built also which will ship pulp to Los Angeles for manufacture into consumer products. A paper mill will be built also to

turn out printing papers.

Kimberly Clark will buy as much of its materials and supplies as possible in the Anderson area. The working force will consist of 400 men. This will be a shot in the arm for the Redding area.

DAMS

The \$3 Million Dam, Spring Creek Debris Dam, under construction by Gibbons & Reed Company, is designed to save millions of fish in the Sacramento River and keep silt from entering the tailrace of the Spring Creek Power House. This dam will be constructed north of Shasta as part of the Trinity River Project.

The \$2 Million Lewiston Dam is also under construction by the Gibbons & Reed Company. The workmen are placing the Dam embankments where 320,000 yards of fill will be poured in the Dam by next December.

TRINITY RIVER

The Brothers at Trinity Dam are putting together a gate that weighs 107 tons. This steel fix-

ed-wheel gate will control water releases from Trinity Lake. Cranes are busy moving these gates into position in the shaft on the top of the dam. Construction of Trinity power-house is nearing the final stages.

The two-mile beltline conveyor that hauled rock from Pettijohn Mountain to Trinity Dam will soon be a memory. Recently the Guy F. Atkinson Company, acting as agents for Trinity Dam Contractors, sold 6,000 feet to a Los Angeles firm for \$200,000. The conveyor was the largest item in TDC's \$14 million equipment liquidation sale which began in September 1960, in Redding.

POWER HOUSES

The low bidder for a completion contract on three power houses of the Trinity River Project was Gunther & Shirley of Palo Alto, for \$2 million. The contract calls for installation of generators and auxiliary equipment in the Trinity, Clear Creek and Spring Creek power houses. The contractor will have a year and a half in which to complete the job.

The Iron Gate Dam is near completion at a cost to COPCO of 6 million. Soon the dam will generate power and control and re-regulate the flow of the Klamath.

Between now and the middle of November, nearly 90 men will be out of work—the dam will be complete. The next step will be to get the hatchery for raising King, Silver and Steelhead salmon to fingerling size. This step will be accomplished next summer.

PIPE LINE

The H. C. Price pipeline job has made a lot of progress in the last few months. At present the crew is located at Winters and is running out of work. Before too long we will have approximately 100 Operating Engineers in from this job.

Union Asks Help In Boycott of J. C. Penney

Union members are being asked not to shop at J. C. Penney stores as the answer to the huge chain's attempts to wipe out union conditions in San Francisco.

Department Store Employees Union Local 1100 told international unions and state and local central bodies that a new "San Francisco Story," similar to the 10-month struggle against Sears Roebuck, is being written in the current strike at Penney's San Francisco store.

The Redding, J. C. Penney store is under contract to Retail Clerks 1364 and is one of a few union stores in the Penney chain. In Red Bluff, Local 1364 has filed unfair labor practice charges against Penney's as a result of anti-union management actions there.

Local 1100 struck Penney's on July 15 after months of negotiations in which the management made no proposals, refused to answer the union's proposals and allowed the contract to lapse. The union charged the company refused to bargain in good faith.

"Now we ask your help," the union appealed to the labor

movement throughout the nation. "Wherever you live, wherever you shop, please don't shop at Penney's.

"Every dollar spent at Penney's store anywhere ends up in the fist that threatens to crush us."

Local 1100's appeal was backed up by a resolution passed unanimously by the San Francisco Labor Council—the same body which initiated the nationwide Sears boycott.

During negotiations, Local 1100 recounted, one union member with 14 years service was fired and others were laid off out of seniority.

U.S. Approves Pension Fund Merger

(Continued from Page 1)

paid—insurance, taxes and doctor bills.

Thanking you again for this helping hand."

Following is a list of those who received the pension, and their date of entitlement:

NORMAL PENSIONS

Cleland, Dewitt; January, 1960. Daisch, Adam; March, 1960. Forest, Clifford; October, 1961.

Hishon, Ralph; January, 1960. Leonasio, Stephen; Dec. 1960. Melsone, Charles; Feb. 1961. Sousa, Frank; January, 1960. Veloza, Joseph; April, 1960. Webster, Fred W.; April, 1960.

REDUCED PENSIONS

Anderson, Ral L.; March, 1961. Cordano, Serafino; May, 1961. Elledge, Eelwyn E.; Nov. 1960. Fields, Frank; December, 1961. Hagquist, Carl A.; Jan. 1960.

Holm, Fred; January, 1961. Jones, Aruth; January, 1960. Kauffman, John W.; Jan. 1961. Kelly, J. R.; March, 1961. Petersen, Claus; February, 1960. Plumb, William H.; July, 1961. Stevens, Samuel; April, 1960. Shotwell, Archie H.; Aug. 1960. Troedson, Guy E.; March, 1961. Vaughn, Stephen L.; Dec. 1960. **EARLY RETIREMENT PENSION** Edwards, Mack Fee; Jan. 1960.

Apprentice Training Approved

(Continued from Page 1)

which has equal representation from labor and management.

COMMITTEE

Representing the union on this committee, as elected at a meeting September 12, are Paul Edgecombe, H. T. Petersen, Al Boardman George Simons and Tom Stapleton. For the employers, Dan A. Gilles, William E. Blair, Charles W. Hudson, Arthur Haskins, and Don Grant. For the surveyors group Art Pennebaker was elected co-chairman and Petersen was named secretary.

The first apprenticeship classes have been set up at the Laney Campus of Oakland City College. The Joint Apprenticeship Committee is working now to establish classes in other areas.

The officers of Local 3 anticipate that this program eventually will cover the entire jurisdiction of Local 3. The AGC in Nevada has been furnished a copy of the completed standards and negotiations will start there soon to set up a similar program.

'GROWTH'

"We have looked forward to the establishment of the Operating Engineers apprenticeship program," Hanna said, "and anticipate healthy growth in the 46 counties. We are hopeful that the program will expand on a statewide basis. The efforts of these representatives of labor and management are to be commended for providing skilled workers for their industry."

The ceremony announcing approval of the standards was held in Henning's office in San Francisco.

No Rain In Hawaii—Job List Better

By HAROLD LEWIS,
RUPERT H. TEVES and
BERT NAKANO

The Hawaiian sunshine is still holding out. Our working brothers are getting in many full weeks without interruptions from rain. The out-of-work list is down to 111 at this writing, but the immediate future is not too bright to get these Brothers to work.

Most jobs are still on 40 hours, with no overtime in sight. Highway Transportation has started its flood control job in Waimalu with Brother Kema and Brother Keo on the dozers and Brother John Mahuka on 22-B.

McKee-Nordic has started on the East-West Center job and excavation there is expected to last about four months.

TUNNEL

J. M. Tanaka, Inc., with the help of Brother Clarence Kapaona on the loader has tunneled the first 50 feet of a 400-foot water tunnel in the hills of Heeia. Their highway widening job at Pearl City is due to start about the end of September.

G. Kobatake's job at Mokapu intersection is going full blast with pulls and dozers. It was reported that the job is going so fast that the surveyors can't keep up at the cut, and a couple of rented pulls had to be knocked off.

Bechtel Corporation job at Barber's Point is very close to the end with just six Brothers left to clean up the odds and ends.

TWO JOBS

Territorial Contractors has started both the highway job on Kauai and also its water line job in Kahului. This water line tie into Tanaka's section at the tunnel in Heeia.

Haw'n Dredge has started its job of widening the turning basin of Kahului Harbor on Maui. They are running three shifts on the Dredge "Grey" and this job is expected to run another three months.

The proposed harbor for ocean-going vessels at Barber's Point has gotten the approval of State authorities, with federal approval expected shortly. This will give Oahu two harbors and will greatly help the companies that are building in the industrial area at Barber's Point.

Rain Stops Work In North Utah

Work in the North area of Utah was at a standstill three or four days on account of the heavy rains and floods.

Life Construction Company at Thiokol had a great deal of damage done to the road work and excavating at Thiokol Plant. About the only thing that is working on this project at this time is the building jobs.

Willard Bay has approximately 40 operators working two shifts. We hoped the weather would continue to be good so this job could continue on for at least three months.

Gibbons & Reed on the canal is still going two shifts, but the rain has nearly flooded them out.

At Porcupine Dam, Strong Company is running two shifts and it has been difficult to get operators in that vicinity.

Field Survey Notes

With No Contract—Fry Cook on Rear Chain

BY AL BOARDMAN
AND ART PENNEBAKER

Norris A. Houk, civil engineer of 630 Water Street, Santa Cruz, after two years under a collective bargaining agreement, decided he no longer would operate with a union survey crew.

He laid off his union crew and moved his draftsman into the field. He also hired an unemployed fry cook at the rate of \$2.10 per hour to rear chain. He stopped payment into the welfare and pension plans and refused pay holidays and vacations to his employees.

His answer to the unions' request for renewal of his contract was that his operation

was too small to employ a field crew full time. This we know to be untrue — and after a year of fruitless negotiations, the employer finally gave us a flat no.

The Union, after receiving strike sanction from the Santa Cruz Building & Construction Trades Council, placed a picket on Houk's office. As a result of this action, two of Houk's field men have quit, his clients have forced him to hire a union survey party on his subdivisions, and business has been very bad. Still Houk is not abiding by conditions in the area.

* * *

Evidence of price cutting becomes more and more apparent as more engineers en-

ter private practice. The latest incident took place in the City of Santa Clara. The city let its engineering to a consultant who, in turn, hired field surveyors employed by the City of Sunnyvale. These employees, working on Saturdays and Sundays, have laid out two major and several minor projects.

This has caused considerable consternation among the engineers of Santa Clara County. It must be pointed out that there is great need for legislation that will penalize anyone working for state, county or city if caught doing private work. We have yet to get the cooperation of the employer along these lines.

Utah News Roundup

Vote Favors Stable Shifts

By JAY NEELEY MERLIN
BOWMAN, JOHN THORNTON
and VANCE ABBOTT

The Brothers at Western Contractors Corporation job elected to remain on stabilized shifts, 35 to 29. This practice will apply to the new contract, which will start around October 1, and involves moving some 12 million yards of overburden.

Some of the Brothers on the swing shift who have worked the past two contracts on this shift feel they would like to see daylight at times. But, honoring the majority vote, they are at work again.

A hearing was held in the NLRB offices on the denial of unemployment benefits to our Brothers at Kennecott, who were unemployed due to the Electrician's strike at the company's Bingham Mine. The NLRB referee promised a decision as soon as possible. We hope the decision may be rendered in favor of the Brothers at Bingham.

SAND DRAINS

The 1201 Lima is back in operation on Gibbons & Reed's job on the freeway in Salt Lake City. This machine is driving sand drains, after the boom buckled and dropped the 120-foot leads. It took two weeks to repair and necessitating the purchase of a new 998-C American crawler crane. This machine has 125-foot leads and is rated at 90 tons.

The 1201 Lima is being operated by Brother Warren "Red" Fenner on the second shift, with Brother Glenn Fullmer on the first shift. The second operator on the first shift is Brother Sherl Barnson, with Brother Bonner Lambson on the second shift.

On the new American, on the first shift is Brother Darrell Didrickson, operator and Brother Bud Flanders. On the swing shift, the operator is Brother Ray Barney and the 2nd operator is Brother Joe Ernst.

J. K. Thayne was awarded the contract for the Seventh East to Cottonwood diagonal freeway and we are hoping this job will get started soon. This job is set up for 175 working days.

SAND, GRAVEL

At Utah Sand & Gravel, things are starting to slow down somewhat at this writing because of the rain, but more work is expected. This is a very large operation and our members do a fine

job keeping production at a maximum.

W. W. Clyde's job at Silver Creek is approximately eight miles long and is still working two shifts. This job is about 25 miles from Salt Lake City in Immigration Canyon and when completed will be a fine addition to the Utah Highway System.

PROVO AREA

Geneva's number three blast furnace is finally undergoing a major overhaul, a job in which many Engineers in this area have been waiting for, for many a month. Consolidated Western Steel is the major contractor on the project and has called for approximately 30 hoisting engineers out of the Provo office.

This sort of a job always brings many problems, some small and some not so small, but the company is signature to Local 3's Steel Erection Agreement covering four states, which is somewhat different from the area's AGC Agreement.

Pease Brothers' Pipeline job has progressed fairly well up to this date. The line is completed through nine miles of canyon north of Wellington. The company is in the process of moving the spread to Clear Creek and working back towards Price because of the high altitude. If we should have an early winter they would do well to get the pipeline completed down out of the mountains.

W. W. Clyde Company was awarded the Lehi to American Fork Freeway project and as yet we haven't met with the company to find out the particulars of the job.

Strong Company is running a race with the cold weather on the mountain north of Vernal. They have 18 miles of plant mix asphalt to lay and at this time have completed about two miles. The elevation of this project is above 8,000 feet.

FLAMING GORGE

Concrete placed—353,423 cubic yards, includes 332,442 cubic yards in the dam. Pouring in new block six and 20 has started with this being added to the previous blocks seven through 19; 1,942 cubic yards has been placed in the Shale Tunnels, 4,933 cubic yards in the Outlet Works which is now finished. And 9,475 cubic yards have been placed in the powerhouse.

We have produced 913,543 tons of aggregate, equal to 463,665 cubic yards of concrete. Our

Aggregate Haul Units have transported 628,014 tons of aggregate from Henry's Fork to our Batch Plant which is equal to 352,817 cubic yards of batch concrete.

Apparent low bidder for construction of the longest single span bridge yet built in Utah is U.S. Steel Corp., American Bridge Division, Denver. The bridge will be a steel arch span 550 feet in length, crossing Cart Creek on State Road 260 between Greendale Junction and the Flaming Gorge Dam site in Daggett County. Cables, ¾-inchers, will support the 28-foot-wide roadway, which will be elevated more than 200 feet above the canyon floor. However, when the water from Green River and from Flaming Gorge Reservoir backs up into Cart Creek Canyon, the bridge road will be only 30 feet above the water level.

Wife Need A Coat? Buy It Now

The Columbus Day sales give you your first opportunity of the season to buy winter coats for the family at reduced prices.

Two types of women's coats are especially good value this year for their basic usefulness and relatively moderate prices.

One is the recently-introduced foam-blocked coats. The other is Orlon and Dynel coats, better styled and more reasonable this year.

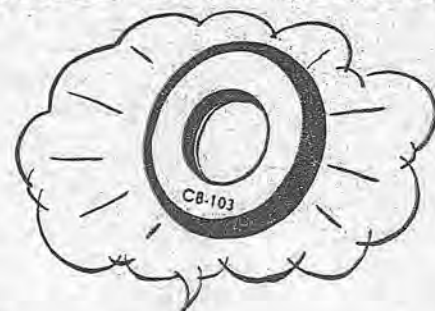
Foam-blocked coats for women are widely available now in both long coats and toppers. This useful idea also is spreading into men's and children's garments and rainwear. Boys' and men's jackets, and now even men's work clothing, are available with foam backing.

Generally women's foam-backed coats are either wool jersey or acrylic fiber, such as Orlon or Acrilan, laminated to a foam backing. This backing makes a warm garment but with less weight and bulk than winter coats and jackets usually have.

Women's casual coats and toppers of this type are available this year for as little as \$25-\$35. Dressy coats with foam backing are priced under \$60 even with fur trim. Retailers are offering foam-backed women's walking suits. The long jacket also is wearable as a separate coat.

Children's foam-backed jackets are an especially useful idea for cold-weather school and play wear. These cost about \$10, or a little more in the reversible type with knit cotton on one side and water-repellent cotton poplin on the other. In buying children's jackets or sports coats, whether foam-backed or not, you'll save work and protect your children against wet weather if you look for jackets treated with one of the new water and spot-resistant finishes such as Scotchgard or Sylmer.

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OAKLAND



Balch Dam: Front . . .

North Bay Area

Weather, Contracts Keep Men at Work

By TOM STAPLETON

Good weather and some good contracts are keeping nearly all the brothers working in the North Bay Area.

Holtzinger Brothers, recently joined with McPhails, Inc., has equipment on several jobs in Marin County.

The firm is working at San Jose Intermediate School, the Marin Municipal Water District Building at Corte Madera, the Nicasio pumping plant, the Ton Timoteo School and the Nazareth Home at Terra Linda, and at the Danish Home in San Rafael.

Money Use In School Construction

Costs of materials used in the construction of public schools amount to \$555 for each \$1,000 of construction contract, according to a study made by the U.S. Department of Labor's Bureau of Labor Statistics.

At the current rate of construction, industries making and distributing construction materials receive about \$1.4 billion a year from money spent on public schools.

Among the major materials used, the general grouping "metal products" accounted for \$161 of each \$1,000 of school construction contract. Within this group, about one-third of the value was comprised of structural and reinforcing steel. Fabricated sheet-metal products and metal windows and doors were other important items within this group.

Stone, clay, and glass products accounted for 138 of each \$1,000 of contract. More than half of this was spent on cement, concrete and concrete products. In recent years, ready-mixed concrete has become a major item (approaching 4 per cent of the total contract). Its growing importance along with other concrete products has been reflected in reduced use of brick and other clay products which account for only \$23.

Electrical products totaled \$58, one-third being for fixtures. Heating and ventilating equipment, including air conditioning equipment, amounted to \$51. Plumbing items to \$34 of each \$1,000 of contract.

Work will be starting soon for Holtzinger on a Sausalito apartment house.

About 13 Engineers are working for the firm, which currently is operating nine tractors and loaders, two motor patrols and two rollers.

OTHER JOBS

Granite Construction has about 2400 feet to go on the Sir Francis Drake Highway pipeline job.

Lee Mack of Corte Madera will start work soon on a State highway job at Petaluma.

Tom McCaffrey — new football field at San Rafael High School.

W. K. & L. Trucking — filling flat land behind Marin General Hospital near Paul Vicillione's yard at Larkspur.

Laufenberg Drilling — at Belvedere Road and Reed Blvd., Belvedere, for the new Safeway Store.

Piombo Bros. — leveled part of mountain off Belvedere and Ricardo Road.

Ghilotti Bros. — finished graveling road for new subdivision off of Trestle Glen Road.

GAS HOUSE

Raymond Concrete Pile — driving pile on McDonald Young & Nelson job at the Pacific Gas House.

Marin Storage & Trucking Crane — pouring concrete foundations for Christensen & Lyons for new Telephone Building.

Lowrie Paving — winding up underground job for P.G.&E.

Fred J. Early — filtration plant at San Geronimo.

Donahue Dredge — still out at Bolinas Bay. Another year's work there filling in for lagoons.

L. C. Smith at Marin Bay — getting pretty well along—figure another year's work.

E. T. Haas — cleaning up at Mariner's Cove, Corte Madera.

At the P.G.&E. Powerhouse project at Balch Camp on the Kings River, west of Fresno, work is progressing very well. Pomeroy and Dearborn Machinery is moving along with the penstock and will be there for quite awhile. Rothschild, Raffin and Wyrick is on the powerhouse, installing machinery on the top floor.

Walsh Construction Company is on the forms and concrete on their portion of the project. They are raising the Balch after Bay Dam 40 feet and concreting the outlet tunnel. This water will go through the Winston-Green tunnels and Pomeroy Penstocks to the Rothschild powerhouse at Kirsh Flat. They are using a highline on this job.

This project will be completed by January 1. It is one of the best jobs in the district for the Operators on the job. The hours and pay are good—real good.

Fresno Area

Contract Signed at Pole Yard Plant

By JOSEPH MILLER and B. F. HELLING

Negotiations were completed this week with the B. J. Carney Company at Madera on their Penta treated pole yard operations. The 16 employees on the job voted for Local 3 to represent them in an NLRB election in July.

This is the first time these men have been under Union contract.

The negotiations were successful and the employees are satisfied with the results, as they ratified the contract by a large majority at the meeting.

They received a good increase in wages as well as a substantial gain in fringe benefits. They will be covered by the Operating Engineers Health and Welfare plan beginning November 1. Our relationship with the company has been very good and we hope to continue on that same basis in the future. Thanks to these Brothers for their support during the negotiations, and also to Brother Clay Buckley for his assistance in the negotiations. He is a very well informed journeyman and a levelheaded and cooperative assistant.

WORK STEADY

Work continues to hold steady. There are numerous small jobs and several large jobs that are keeping the bulk of our members working. The out-of-work list is low and we expect it will not grow too much for another couple of months.

The Ventura Street-Malaga section of the Freeway is to be let for bid on October 18. We have been waiting some time for this job. It will mean quite a bit of work for the members. It's expected to go for about \$7 or \$8 million. There is a lot of structure work to be done on this project, and it should make a good crane job as well as a good dirt job.

This is the third freeway going in this district and comes just in time, as the M & K, Westbrook job is almost completed as far as the dirt is concerned.

FRESNO PAVING

Fresno Paving Company has picked up some new jobs and is busy again. The firm got the Chowchilla dam and is just get-

ting under way with the scraper spread. The work is scattered all over and is keeping a good sized crew working.

Thomas Construction Company is putting in the new bridges crossing Sycamore Creek at Trimmer.

HANFORD PLANT

Pomeroy Construction Company was just awarded about \$3 million worth of erection and machinery installation at the Hanford Rubber Plant (Armstrong Tire Company). They will employ only about 10 Operating Engineers on the project, but it will be a good job for those employed and will last several months.

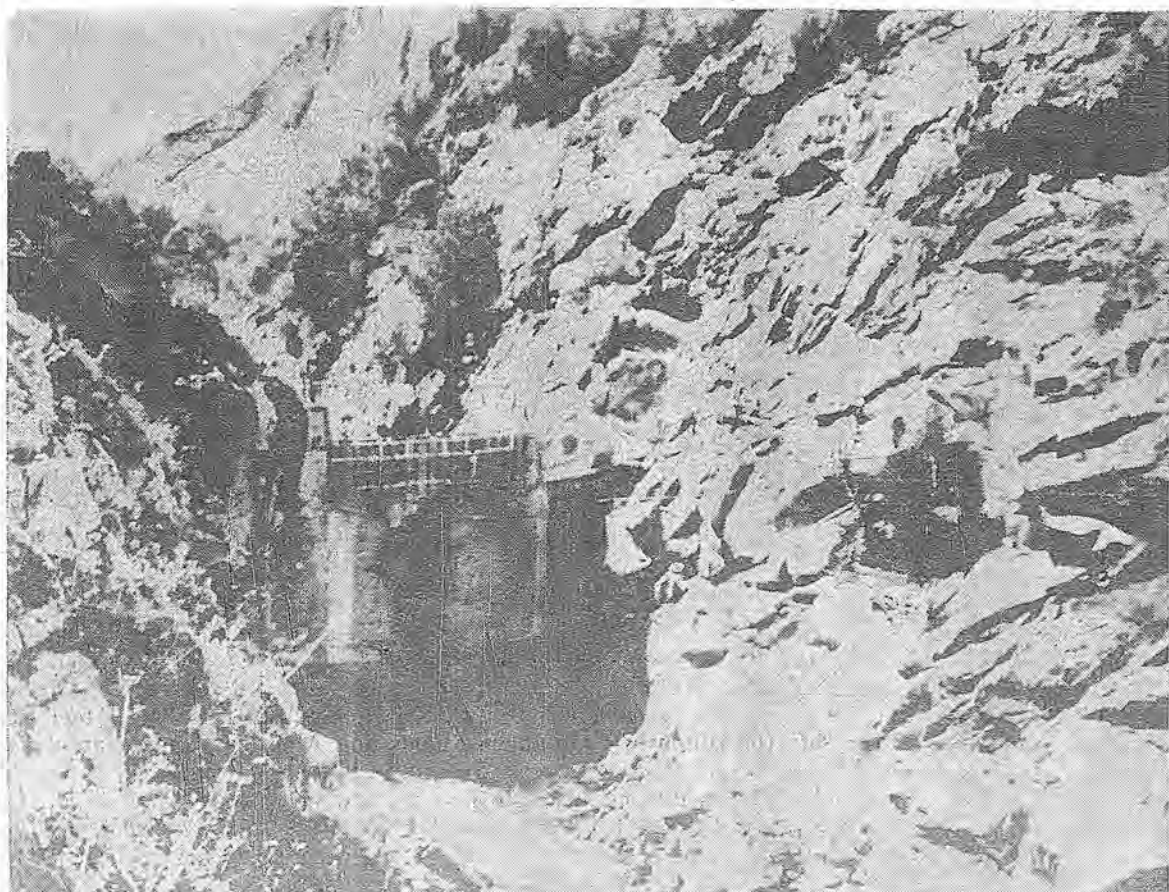
Thomas Construction's job at Belmont is about ready for paving. Cherf Bros. and Sandkay are busy at Johnsondale. The Brothers on this job are getting in good hours and subsistence. Not much turnover on the project. All of the rock plants in the district are busy. The hot plants in the area have been running good and bad. They are doing good at present and have plenty of work ahead for a month or two.

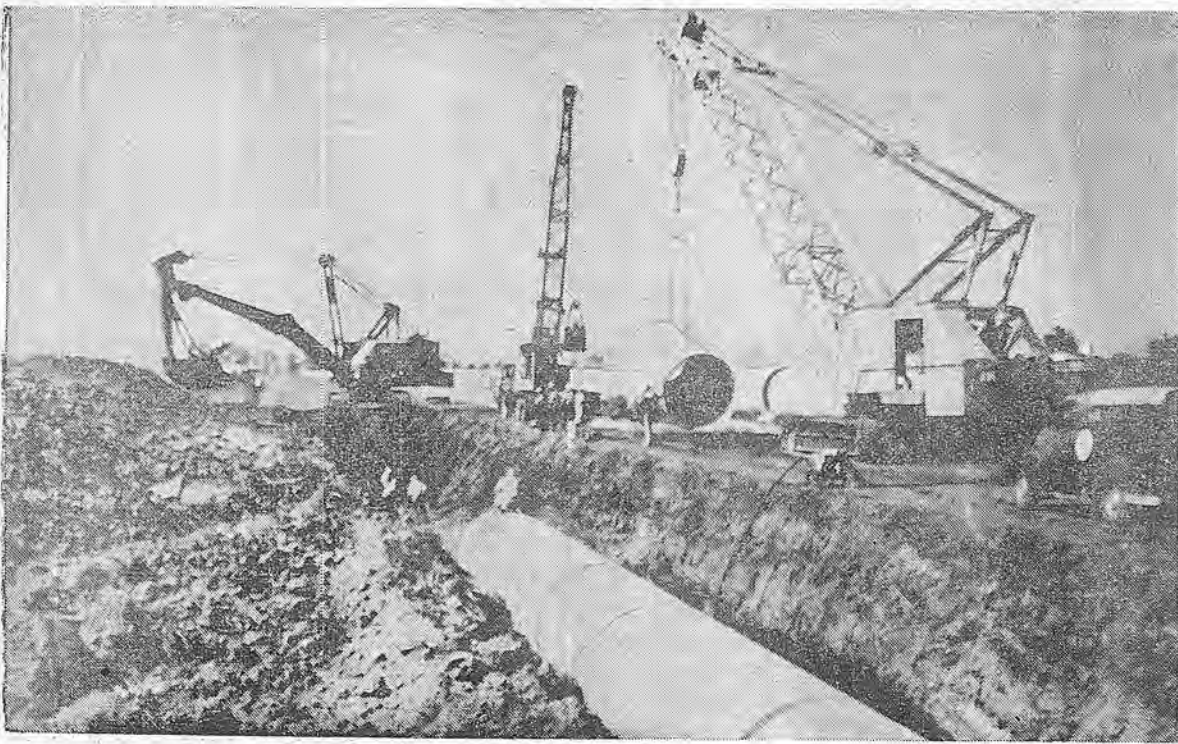
'Fringe Benefits'

A stock option gives executives the right to buy company stock at a below-the-market price and to sell it at the current market price for a big profit. Last year, for example, Vice President David Skinner of Polaroid bought 3,040 shares of Polaroid stock from his firm at \$17.63 a share when the market price was \$218. That meant an almost immediate profit of \$609,124.80, although his actual salary was "only" \$55,717.

And President Ralph Cordiner of General Electric was given the privilege of buying 31,500 shares of G.E. stock for \$748.125. The shares now are worth \$2,039,625. So Cordiner—whose take-home pay amounts to "only" 100,156 — made a profit of \$1,291,500.

. . . and Rear Views





C. K. F.-M. & Graver Tank Pipe Line Job, near Stockton.

San Joaquin Decision

County Ends Road Building

San Joaquin County is going to stop building its own roads.

The Board of Supervisors agreed to a new program under which the county will abandon its 10-year program of having roads built both by its own crews and by private contractors.

Starting next year, county crews will confine their operations to maintenance. All con-

struction will be done under contract by private firms.

The change was recommended by Public Works Director Lloyd Bradley in a proposal for reorganizing his department's maintenance division.

NOT ECONOMICAL

Bradley said the county no longer can economically construct the kind of roads its crews have been building.

County construction has been

confined largely to secondary roads; major work has been done by private firms. Bradley said the county-built program, which has built 350 miles of roads in the last decade has run out.

Moreover, he said, there is a need for an expanded maintenance program.

OTHER DUTIES

He pointed to the need for more crews for painting and signing roadways, for an increased weed control program, for the necessity of setting up sidewalk maintenance crews, and for meeting new programs, such as parks and recreation and a motor pool.

In making the changeover, effective in October, 1962, the maintenance crew's manpower would be cut from 148 to 139 men.

The budget would be cut from \$626,000 to \$448,000, freeing \$264,000 for additional road-building under contract.

ALLOCATIONS

The proposed budget would double the painting and signing allocations and increase the weed control program allotment four times.

The reorganized division would be under direct charge of William Doscher. The supervisors were unable to determine exactly what title Doscher will have, however, and delayed a decision on that phase of the program one week.

Labor Power To President

Editor Jack Howard of the Tulsa Labor News got a quick answer to the question that editors often ask themselves: "Who reads our paper?"

In his July issue, Howard said he hoped President Kennedy does not get his information about organized labor from business publications only, and offered to put him on the free mailing list. Soon afterward, he got a letter from the President saying: "Your offer to send me the Tulsa Labor News has come to my attention. I would be most delighted to receive it, and thank you for your kindness. Sincerely, John F. Kennedy."

Brainwashed?

I may be risking my political life to say this, but I feel that the American people are being brainwashed into acceptance of the fantastic idea of a nuclear war. — Congressman Frank Kowalski (D-Conn.).

Two Big Projects Keep Stockton Brothers Busy

By WALTER M. TALBOT,
AL McNAMARA and
GLENN L. DOBYNS

The two major projects in the Stockton district, New Hogan Dam and the Third Mokelumne Aqueduct of the East Bay Municipal District, continue to be our main source of employment with prospects of each job expanding in the forthcoming year.

Congress has allocated an additional \$6,000,000 for the early completion of New Hogan Dam. This project was scheduled for completion in the fall of 1963, but with this earlier allocation of funds by the government the schedule has now been changed to the winter of 1962.

This, of course, will mean the contractors will have to either increase the amount of equipment on the job, double shift, or go into a longer work week. In conjunction with the earlier completion date, the U.S. Army Engineers has called for bids on an estimated \$500,000 contract to prepare the reservoir area behind New Hogan Dam. Bids on this job will be opened October 24 and consist of clearing the area of trees, brush and buildings.

PIPELINE

C. K. F.-M. & Graver Tank now has 50 engineers on the payroll on their pipeline job for East Bay M.U.D. The job is now divided into two compact crews (as the picture above indicates) with the cranes, hoes and clams within boom length of each other. One spread consists of a 71-B Backhoe, two North West truck cranes and a 3900 Manitowoc laying pipe. The other spread, on Roberts Island, consists of a 4500 Manitowoc, working on mats because of the soft peat dirt, and two one yard crawlers, a Koehring and a North West, placing the rock bed for the pipe and backfilling with

gravel to hold it in place. On this portion of the job the 4500 Manitowoc does two operations, excavating and pipe laying.

The dewatering problem that each spread has encountered at this time has required the services of 14 pump men on a three shift, seven day a week basis. These, along with the crane operators and oilers, five cat skimmers, one blade, four mechanics, two graders, and four men tending the welding machines has been a big factor in the placement of engineers in this district.

CROSSINGS

The joint venture of C. K. F.-M. & Graver Tank and Healy-Tibbets were the low bidders on the three river crossings for this same pipeline for approximately \$3,000,000.

A. E. Downer, of Stockton, low bidder at \$160,430 to the City of Stockton for construction of a storm sewer line on Hinkley Avenue, will have the job under way by the time this article goes to press.

Bozarth Bros. of Placerville, sub-contracted the clearing on the Harms Bros. job east of Peddler Hill on Highway 88. This will probably be the only work that will be done this year as the job, at 7500-foot elevation, is in the snow belt.

A. Teichert & Son was low bidder on the Weberstown Sub-division at \$179,912.

Nomellini Construction and Al Haworth, both of Stockton, have been having difficulties working on their job near Dorrington, due to the high fire hazard. The Forest Service on several occasions forced the contractors to shut down at noon.

Granite Construction Co., on the Highway 4 job above Angels Camp, is now paving with the plant mix being furnished by the Claude C. Wood Company from their plant at Clements.

Al Clem Reports—

At this time of the year all over the territorial jurisdiction of Local 3—in the states of Hawaii, California, Nevada and Utah—we are busy re-negotiating expired agreements and finalizing new agreements . . .

—ac—

We are happy to welcome a new group of employees of the B. F. Carney Company in Fresno—approximately 16 employees—into membership in Local 3. Brother Joe Miller consummated this agreement with the firm of pole yard operators in the Fresno area . . .

—ac—

Negotiations are now underway with the equipment dealers in the East Bay. We have concluded negotiations with the Parr Terminal in Richmond and this agreement has been ratified and accepted by the membership . . . Amendment to the Howard Terminal agreement has been negotiated and completed, as have the agreements at Universal Form Clamp Company and at Marysville concrete pipe . . .

—ac—

During the past month we have completed negotiations and the membership has ratified a contract with the Rock, Sand & Gravel Producers Association. This was a lengthy negotiation due to the fact that there were four other crafts involved. As evidenced by the returns of the voting for the negotiated proposals, we are assuming your negotiating committee did a satisfactory job for the members employed in this industry. Some of the notable benefits in this three-year agreement include an improved seniority clause, 10 cents over a period of three years to be allocated to health, welfare and pension funds, 5 per cent yearly wage increases, and re-grouping of classifications . . .

—ac—

There were approximately 3,814 men dispatched throughout the area during the past month. There were 62 one-page construction agreements and 13 long form special agreements—a total of 75 agreements signed during the month . . .

—ac—

Executive Board Member Clarence Bruner gave an interesting and comprehensive report on his attendance as a delegate to the Utah State Federation of Labor at the last meeting to the executive board. He reported that the Utah State AFL-CIO has embarked on an extensive legislative program. We wish them every success in their endeavors in getting their program underway . . .

—ac—

H. L. Spence, Danny Dees and Sam Coburn were delegates to the recent convention of the Nevada State AFL-CIO convention. They report that this was a very interesting and informative convention. The delegates in attendance are aware of the real job ahead of them in this "right-to-work" state . . .

—ac—

During the past month we attended meetings in Salt Lake City and Reno. We are sorry to report that the attendance at meetings in Reno and Salt Lake was extremely light, but we are hopeful that by changing the meeting nights to Friday, December 15 in Salt Lake and Saturday, December 16 in Reno, that more of the brothers will be able to attend . . .

—ac—

In the round of visits all over the territory we find, particularly in Utah and Nevada, that the membership is enthusiastic about our union. They are cooperating extremely well with the representatives to weed out the "free loaders," inviting them to join us. They will when they realize that they and their families can enjoy the economic gains that a strong, united union can secure for them . . .

—ac—

We received a communication from one of the contractors, R. A. Heintz, commending us on the way we have handled our safety program and our consistent efforts to carry on a successful safety campaign. This is something we are all interested in, employers as well as officers of the union and members of the board. Let's all work to make this program a success . . .

—ac—

A spokesman for Local 3, incidentally, was the only construction union representative at a recent meeting of the Utah Section of the National Safety Council. Our safety expert, Dale Marr, addressed the meeting that was attended by political and civic leaders from throughout the State of Utah. Those who attended, including the Governor and the Labor Commissioner, were impressed that our union is so safety minded. And we, in return, are happy that they are interested in safety because their interest will in the end benefit our members and their families . . .

—ac—

We are pleased to advise that General President Joseph J. Delaney approved the recent Amendment to our By-Laws on September 21, 1961.



ON THE Black Butte Dam diversion canal, Brother Bruce Ayres is the operator, and Brother Walt [unclear] is the driver.

Lists 'Balanced' in San Mateo Area

By BILL RANEY and DAN MATTESON

This would be a wonderful business if our out-of-work lists and dispatch lists would balance—as they do now—during the winter. We have no large jobs employing hundreds of Engineers, as on the dam sites. But there are hundreds of small jobs, employing ten or more Engineers. This time of the year only a few men have to wait as long as a week for a new job.

Glanville Construction Co. is busy with the outfall sewer work at Sharps Park. They have a diver working on the ocean floor. Serving him are five Engineers, crane crews, loaders, etc. They may have to pour more concrete underwater. Tide and an active Pacific Ocean are making it tough for the Brothers.

Valley Engineers are going full blast on their Pacifica water line with ten Engineers. In conjunction with this, Cole Engineering Co. has completed 3 water tanks, will finish another one soon, with one one to start next month.

NEW JOBS

Irvin Varwig was low bidder on the school job in San Bruno. There will be about 200,000 yards to move on this one.

Pacific Co. of Berkeley was low on the \$1,250,000 additional work on the College of San Mateo.

L. C. Smith was low bidder on the 19th Avenue extension, so this job should get going now. This one will create a lot of work. The total tab will be about \$4,000,090 for this section. About 2 million yards of earth to be moved, but most of the money goes into structures.

Harney's job at the airport is still going full blast at this writing, despite all the court battles. The contest between the trucks and the cities is quite a see-saw. It may lead some day to a new conveyor belt or some new roads to be used exclusively for trucks.

Brewer's Island is going about the same speed as reported last month, with about 15 Engineers—Frank Just is helping ramrod the H. O. Rutherford & McDonald spread there.

New Term

G. E. Leighty, president of the Railroad Telegraphers, has been re-elected to a new three-year term as chairman of the Railway Labor Executives' Association, coordinating body for 24 rail unions. He has served as RLEA chairman since 1950.

The RLEA also re-elected Michael Fox, president of the AFL-CIO Railway Employees' Dept., as vice chairman. RLEA Exec. Sec. Treas. A. E. Lyon was re-elected at a previous meeting.

Delays Slow Progress In Yuba City

Few experiences illustrate the old adages: "There's many a slip between the cup and the lip," or "You can lead a horse to water, but you can't make him drink," than organizing an employer and consummating the first agreement—especially in an area where the union does not have an applicable industry agreement that fits the new employer.

Last month we reported that our Union won a representative election at the Yuba City Steel Products Co. in Yuba City. Frankly, we expected by this time to be able to report that a satisfactory agreement, which had been approved by the membership involved had been reached.

NO AGREEMENT

Yet, despite a number of long, hard, negotiating sessions, we have not as yet been able to reach an agreement. First, the company became a member of the California Association of Employers, an organization that has, to say the least, a hardened attitude toward what should be and what should not be in labor agreements.

Second, this association sent in Larry Baxter to represent the company and Baxter is a tough, experienced and well-trained negotiator, who will keep any union's representatives on their toes. Or, if they aren't, the results are much more apt to be to the liking of the National Association of Manufacturers or National Chamber of Commerce than of the Union.

'CLOSER'

And so, as we prepare for the press, we are pounding away on the matters at issue and gradually, despite our seemingly pessimism, drawing closer together. The great doubt of course, being if we can continue this progress until a final meeting of the minds is reached or if one side or the other becomes impatient and an impasse is reached.



CONCRETE will be poured soon on Case-Hood and Foster's diversion tunnel at the Black Butte Dam job.

Westside Marysville — Muck Flying on Railroad

On the west side of the Marysville District, things are in high gear. Old jobs are hard at it and new ones are getting started.

On the railroad relocation job in Oroville, Ball & Simpson has brought in more equipment and added a lot more mechanics and the muck is really flying. They may be able to have most of the muck in by the first of the year if the rains don't come too early.

Brother Johnny Wilson has finish spread on the heels of the dirt spread. Across the river on the shovel spread, they are still hacking away at the rock. But it is coming along in good shape. There is still a lot of work here for many Engineers.

On the bridge span, American Bridge has made the connection across the river.

Stolte, Inc., is fast behind them pouring the concrete. Looks as though this job will be completed easily around the first of the year.

Frazier & Davis almost has the concrete wrapped up in the tunnel and should be moving down to Tunnel No. 1 of the Oroville Dam Project.

FOREST RANCH

LA&RS Crow's job at Forest Ranch is still going strong. Brothers Buck Lash and Mike Day are pushing. It looks as though they will beat the rain. They have reached the half way mark and are going downhill now. They have added a few more pieces of equipment,

Marysville Report

Work Begins to Slow — 161 Men Cleared

BY HAROLD HUSTON, C. R. VAN WINKLE, W. R. WEEKS AND JIM HALL

Most of the brothers in the Marysville District are still working. When the sun is shining, the jobs roll along in high gear.

The Business Representatives in this district have been busy checking the many jobs to see to it the contractors do not violate their agreement. The co-operation by all the brothers working in this area, reporting violations that do occur on the jobs, shows us that the brothers

in this district want a strong union.

We have cleared a total of 161 Operators and Oilers so far this month, with the work picture starting to slow down.

TUNNEL

Many of the brothers have been calling the office about the Frazier-Davis Construction Company, asking when they were going to start work on their diversion tunnel. We had a pre-job conference with them on September 19, 1961, and work should start in the near future. 685 and consists of the construction of 4,333 feet of tunnel which will have a finish diameter of 35 feet. This job will be located five miles north of Oroville.

They have been doing some preliminary work on this job, such as building a road down to the river, working on the bridge across the river, and clearing space for change house. It will probably be the latter part of October before they start driving tunnel.

DELAY

There has also been a lot of discussion on the on again-off again Camp Far West Dam.

The South Sutter Water District rejected as excessive all three bids on Initial Units of the Camp Far West Dam and Irrigation Project, held in abeyance since August 28, 1961, and announced that direct negotiations will be conducted for an acceptable bid within estimated costs.

This is the second time that bids have been rejected as too high to be financed by available District Funds. Cost of a new high dam on the project on the Bear River at Camp Far West above Wheatland, with canals to carry water to the 51,000-acre irrigation district, had been estimated at a total of \$6,102,000. Federal Funds and a State loan already have been authorized to be used in addition to District Funds for the project.

The first bids were opened May 15, 1961 and the second set on August 28, 1961, but "all now stand rejected."

Hopefully the construction of the 175-foot dam, tunnel and appurtenances at Camp Far West (where a 75-foot dam now exists), will become a reality.

NEW DAM

A \$3 million contract for construction of the Virginia Ranch Dam in the Yuba County foothills was awarded to Williams & Burrows, Inc. of Belmont.

The water development project on French Dry Creek about six miles east of Loma Rica is expected to be completed by the spring of 1963, with the major dam construction finished by the fall of next year.

The overall cost of the dam and reservoir, including secondary projects not included in the major job contract will be about \$4.9 million. Not included in the contract with Williams & Burrows, Inc., are such things as, relocation of roads, powerlines, construction of canals and other work. However, this work will be completed while the major dam work is underway. The exact amount of the Williams & Burrows, Inc., bid was \$3,051,400.

The Oroville Wyandotte irrigation project is also under way. (Continued on Page 16)

Engineer At Leisure



Brother Blackman's Earth Mover

Brother Ben Blackman, who has been a member of the Operating Engineers since 1937, spends his spare time souvenir hunting. Brother Ben, who lives at 1110 Kaski Lane in Concord, has worked on many a dirt job in his career as a catchinner.

As a hobby he enjoys hunting for—and buying when he finds them—anything that was used in the horse and buggy days. His pride and joy is an old dump wagon he recently purchased. It is a two-horse wagon with a dump box, which was the style around the turn of the century.

It has some very unique engineering in it. The dump is built on a swivel on the rear axle.

It could be dumped by unlatching it and, if it was stuck, simply backing up the horses would force it to dump. Brother Ben pointed out that things were no different then than they are now. The box originally was built to hold approximately one yard, but even in those days people expected more—sideboards have been added to it.

This is the forerunner of our modern earth mover. Crude, perhaps, but if there was an engineer aboard, we know the job was completed. On the sides of this wagon are signs that say: "Cowboy Jim Donovan's Outfit. Teamwork S.C."

Vallejo Report

Shopping Center Job Underway

BY AARON SMITH

Work in the Vallejo area is holding up well with most of the Brothers working, and they probably will be busy until the weather brings work to a halt.

Construction work on the \$7 million Vallejo Shopping Center at Sonoma Boulevard and Idaho Street has just started. The general contractor is Commercial Builder Corp. of Beverly Hills. George Slinsen has the site grading, paving, and street improvements. Clyde Plymell also has his rigs working on this job. The underground work is being done by Williams Construction Co., and the survey work by Schwafel Engineers.

STREET JOBS

George Slinsen has also picked up a couple of street jobs in Napa, and was recently awarded a job on Trancas Avenue, between Silverado Trail and Big

Ranch Road, four lanes of highway to be graded and paved.

Williams G. McCullough has a water main job in Napa, and Siri Const. Co. has a job at Travis A.F.B. McGuire and Hester has recently completed the job at the Trojan Powder Plant at Dozier, but they are still working in Benicia, and also on the job on Lemon Street in Vallejo.

Anderson Drilling has had a double shift crew working for the past few weeks putting drain pipe under Highway 40 east of Vallejo.

HIGHWAY 40

At the last report, Charles Harney should be finishing up the job on Highway 40 in about six weeks. Wunderlich is still hard at work on the job on Highway 40. This job has a high percentage of new and nearly new rigs. Fredrickson and Wat-

son is about through with the excavation on the Benicia job. They are making subgrade preparing for the paving. They have moved most of the heavy duty equipment out.

Voters in the Solano Irrigation District approved an increased loan to bring irrigation water to 20,000 more acres, an additional \$2,750,000. K. G. Grimm has already started the survey work, and the actual construction should be let sometime in the near future. Fedrick and Altermatt is still working on their three sections of the Killenny Irrigation Canal.

Machinists Endorse

The Ontario Machinists Council, composed of 26 lodges in the province, at its first constitutional conference formally endorsed the New Party.

It urged all lodges and their members to support the New Party, in the formation of which the Canadian Labor Congress is playing a major part, and to conduct active political education campaigns to provide the backing.

Denied Credit

President Kennedy has authorized federal surplus food packages for Negro families in two Tennessee counties who were evicted from farms or subjected to economic boycotts after they registered to vote.

Use of federal surplus food for relief of the Fayette and Haywood county families had been strongly urged by the AFL-CIO Executive Council at its meeting last February.

Personal Notes

Utah

Brother Charlie Connors from Brigham City is recovering from a long illness; however, it will take weeks and even months before he will be able to go back to work . . . Brother Ralph Mickelson is back to work for Waterfall Construction Company after the seige he had with his broken leg . . . Brother Claude Bean has been in the hospital this last month. We hope his recovery will soon be complete . . . We are all grieved over the untimely death of Brother "Mike" Angus who was electrocuted while servicing one of the drills on the Bingham Hill. Our sincere sympathy goes to his family . . .

Redding

We wish a speedy recovery to Brother Orin Montgomery who has been quite sick at the Mercy Hospital . . . we are still holding checks in the Redding office for the following: B. F. Plunkett, Don R. Wood, Walter McIntosh, Robert Hutchinson, John Jaquysh . . .

Oakland

Brother Cliff Prince is back in the Eden Hospital with injuries suffered in the accident at the Livermore Atomic Energy Plant . . . Brother Lou Jones is just returning to work after undergoing major surgery . . . Brother "Tiny" Wallace is doing very well and is working on compressors . . . Brother Emmitt Kelly is back on the job after being hospitalized . . .

Marysville

Brother Joe Franklin, one of the old timers of the local, suffered a serious accident near Brownsville on the way home from work when he swerved to avoid striking a deer in front of him and left the road. A hard hat he was wearing saved him from more severe injuries. Rideout Hospital reports he's now doing fine . . .

Vallejo

Congratulations to Brothers Joe C. Hardin, whose wife had an 8 pound 2 girl, and to Brother Elbert Casey, whose wife had a 7 pound boy . . . The following members have paid their dues for 1962: B. F. Potts, W. E. Phillips, Aaron Smith, C. L. Mahoney, and Turner Addington . . . Brother Ed Peterson was involved in an accident on the Basalt job; a car ran past the flagman and into the 8-ton roller he was operating. No one was injured, but the front of the car was smashed in . . .

Hawaii

Best wishes for speedy recovery are extended to Brothers Brum and Abe who have been hospitalized due to illness, and to Brother Gilliland who was operated on for a back ailment . . . Condolences to the family and friends of the late Brother Joseph Punilei . . .

Stockton

Brother Glenn Dobyns, in charge of the Modesto office, is recuperating in Modesto's Memorial Hospital after surgery on his back to remove a ruptured disc . . .

Fresno

We heartily welcome our new dispatcher, Brother Jerry Allgood . . . Fresno office was robbed by burglars. All papers were recovered by the police, but a small amount of cash was lost . . .

San Mateo

This last month has been a sad one for Peninsula families. We have lost some good friends . . . Emmett Wade passed away following surgery for appendicitis. He was an employee of Ideal Cement Company for many years . . . Arthur Morton owner-operator of Morton and Palmer, died in a tragic hunting accident . . . John R. Young, a long-time San Mateo County employee had a fatal heart attack . . . Recovering in Mountain View Hospital from a sudden heart attack is Robert E. Lee Smith, foreman for J. O. Archibald for many years, and an old timer who helped build Local 3. Bob could stand a few "Get Well" cards . . .

San Francisco

Vacationing in San Francisco is Brother Edward P. Park, Reg. No. 246659, who is Chief, Labor Division, United States Operations Mission to Indonesia . . . Brother Craig Chisholm is now at Arrow Auto Sales, 3390 Army Street . . .

Brother Tom Helean is still in Mount Zion Hospital and would appreciate some of the Brothers visiting him. He's still smoking cigars. Tom says he's never had it so good and the nurses are out of this world. Watch your age, Tom.

San Rafael

Best wishes to the following Brothers on sick list: Dan J. Ritter at Marin General Hospital, Sil. Cervantes, Sr. at San Rafael General, Albert "Duke" Harms, and Louis Giannini . . . Congratulations to Brother Louis Gobbi on becoming the father of a boy, 6 pounds 7½ . . . Condolences to the family of Brother Earl Winsor who was killed in an accident . . .

Bay Area Employment Hits Record in August

Civilian employment in the San Francisco-Oakland Metropolitan Area rose to a record high in August and unemployment decreased.

Total civilian employment in the Bay Area rose to an all-time high of 1,167,000 in August, up 10,600 from the previous month. The gain from June primarily reflected seasonal expansion in fruit and vegetable canning and in agriculture. In addition, a small seasonal rise was registered in construction.

The civilian employment count in August was above a year ago by 20,600, or 1.8 percent. Largest year-to-year gains were reported in government, up 7,900; services, up 7,400;

trade, up 2,700; and finance, up 2,200.

Unemployment in the Bay Area continued to decline as is usual during the late summer months, according to Irving H. Perluss, Director of the Department of Employment. Job seekers in August numbered 67,100 or 5.4 per cent of the labor force, a drop from the 70,700 jobless figure for July which represented 5.8 per cent of the labor force. Perluss stated that although the August unemployment total was the lowest reported so far this year, it was the highest for any August since 1949. In the same month a year ago unemployment was 57,200 or 4.8 per cent of the labor force.

ENGINEERS NEWS

STATIONARY ENGINEERS LOCAL 39

OPERATING ENGINEERS LOCAL 3

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Local No. 3 Passes Another Milestone

THE SIGNING last month of the apprenticeship standards for Engineers in Northern California is evidence that your Union representatives and progressive-minded contractors recognize the growing need for training and re-training the operators, the heavy duty repairmen and the land surveyors in the construction industry.

This program will fulfill a fundamental need in one of the Nation's most vital industries and is a great step in helping to build the West. It provides for on-the-job and in-class training of men who operate and repair machinery that is becoming more and more complex.

THESE ARE THE machines that build our bridges, dams, highways and water systems. As they increase in size and complexity, the burden of the operator and repairmen grows by leaps and bounds. Each man is responsible for a greater share of work. And as that responsibility grows, only proper training can keep a man fully capable of operating the equipment.

By signing an apprenticeship agreement, we are demonstrating our belief that young people who want to enter our trade may do so proudly, knowing they will be fully-trained experts in all phases of our craft in the construction industry.

THIS PROGRESSIVE attitude is shared by our International Union, which, together with many delegates to the Western States Conference, has encouraged development of the apprenticeship program. As usual, General President Joseph J. Delaney, General Secretary-Treasurer Hunter P. Wharton, and Seventh Vice President and Regional Director Newell J. Carman provided assistance when needed.

AS IN THE past, they also will give us all the help necessary as we push ahead in other states within the jurisdiction of Local 3. Hopefully, the agreement signed with contractors of Northern California, under the guidance of the State's Department of Industrial Relations, will provide the incentive for other contractors in other states to join with the Union to develop similar programs.

When the agreements have been signed throughout our jurisdiction, we will be able to say with a great deal of pride that we have again demonstrated that labor and management can work together for the betterment of all—providing a better way of life for all citizens as well as for our members.

Doctors Losing Respect

NOT LONG AGO, Elmo Roper reported that the American people were becoming disenchanted with the medical profession. Roper's pollsters discovered that the much respected doctor of yesterday has now replaced the landlord as the man most responsible for over-charging the public.

If the medical profession is losing some of the shine from its "image," it probably has no one to blame but itself.

DOCTORS HAVE allowed the reactionary officials of their association to become their voice. That voice is that of self-interest rather than national concern.

The doctors of America, as well as their trade associations, cannot expect to retain their community status and regain their slipping prestige while their own policies jeopardize the future health and welfare of the nation.

'We're STILL in the Red'



Consumer Advice

Don't Throw Money Away

By SIDNEY MARGOLIUS

The U. S. Government, state agencies, Better Business Bureaus and the labor papers seem unable to stop the consumer rackets. These sources have warned over and over against buying encyclopedias you can't afford from high-pressure salesmen on easy-credit plans; \$200 vacuum cleaners sold with "bonus" schemes, and "wholesale" food plans that really seek to sell freezers at exaggerated prices like \$700 or even \$900. These three foolers subside for a while when publicity is turned on, then revive when the heat is off.

Currently a new deluge of letters from disillusioned families is pouring into this department.

'NOW OR NEVER'

In Southern California the mother of a 6-year-old girl was visited by a saleswoman for one of the best-known children's encyclopedias. The mother thought her daughter could use it in her school work. She asked the saleswoman to come back when her husband was home. But the saleswoman said this was impossible as she had to be elsewhere, and it was the last week the set could be bought "at that low price."

The saleswoman said "it was now or never, so I jumped hook, line and sinker," the young mother reports. She not only signed a contract to buy the encyclopedia, but a companion set of literature and creative material for children. The total cost came to \$261-\$240 for the two sets, plus \$7.47 for sales tax and \$4.63 for transportation. The mother paid \$10 down and contracted to pay \$10 a month.

Her husband was furious. She had signed the contract, so they continued paying, but eventually wrote to us to ask about the value of the sets.

This particular set is considered by experts to be one of the two best produced for children, if not the best. But the method by which it was sold was noticeably misleading. The "limited-time" offer is a high-pressure device often used by the less scrupulous encyclopedia salesmen. The saleswoman's refusal to come back when the husband would be home was another suspicious sign.

NO SPECIAL PRICE

We pointed out these circumstances to the encyclopedia publisher. To his great credit, the president of the company ruled that there never was any special price offer for a limited time, that the price the family paid was the regular charge, and that he would investigate. He found the saleswoman had misrepresented and returned the publisher's \$130 by that time.

We've advised this family that if it still wants the encyclopedia, it should pay for it up some of the money beforehand and buy just

the encyclopedia itself in the least expensive binding for cash—not the additional set of books offered with the encyclopedia. The nearest public library can supply any additional educational reading material children might need, without cost.

In the least-expensive bindings, the good children's encyclopedias can be bought for about \$135. Salesmen often try to sell you up to the more expensive bindings, for as much as \$25 more, but these are unnecessary.

Or, the family can look for a second-hand set. Often sets only three to four years old are available from bookstores or private parties for \$75 for the children's sets, or about \$100 for adult encyclopedias. But avoid very old sets which may be obsolete as the result of the knowledge explosion of the past ten years.

Another low-priced alternative is the one-volume encyclopedias, such as Lincoln Library or Volume Library. These pack a lot of information and illustrations into one big volume at a cost in the neighborhood of \$30.

NO PACKAGE DEALS

The main need is to avoid the package deals. For example, one publisher now is offering a "teaching machine" for about \$20 plus extra charges for the instruction sheets you need with the machine. It will sell the teaching machine by themselves, but in practice, Business Week magazine reports, the salesmen try hard to tie the sale of the teaching equipment with the encyclopedia at a typical package price of more than \$300.

Other extra items encyclopedia publishers often try to sell with their sets are reference services, supplements, dictionaries, atlases and special bookcases. One major encyclopedia publisher has a basic set of 24 volumes for \$49.50 which can be built up to as much as \$371.50 by the time you add the most expensive binding plus all the accessories. The Federal Trade Commission also found that the publisher had exaggerated the individual prices of accessories to make the combination look like a bargain.

On the other hand, you have to be equally cautious about cheap encyclopedias and dictionaries. Some of those sold in supermarkets get poor ratings from the experts.

It is not unusual for house-to-house sellers to pressure wives into signing contracts when their husbands aren't home. This has happened a number of times in the case of home repairs. In these days of high-pressure selling, every couple needs an understanding that neither will sign a contract without the agreement of the other. If a salesperson or contractor is reluctant to come back when the husband will be home, take this as a clear warning that you may be the intended victim of a high-pressure sales trick.

By-Laws

Tenth Installment

Article XIV MEETINGS

Section 1

Regular stated membership meetings of Local Union No. 3 shall be held semi-annually in San Francisco at 1:00 o'clock p.m. on the second Saturday of January and the second Saturday of July of each year, together with such other special meetings as may be necessary; special meetings shall be called upon notice in writing to the Members by mail, postage prepaid, addressed to each Member at his last known address on the books of the Local Union. Notice of Regular semi-annual Meetings shall be published in the Engineers News in the month preceding each semi-annual Meeting, and posted in the Local Union employment offices.

Section 2

(a) All resolutions to amend the By-Laws and all motions under new business to come before a semi-annual Meeting shall be presented to the Local Union Executive Board at its regular meeting preceding the semi-annual meeting; shall be sent by registered mail, return receipt requested, addressed to the Local Union Executive Board, shall be received not later than December 1st or June 1st, as the case may be, and shall be considered by such Board at its regular meeting preceding the semi-annual meeting, and the Local Union Executive Board shall report thereon to the Members at the semi-annual meeting, and the motions or resolutions submitted to the Local Union Executive Board shall be placed on the agenda of such meeting and such agenda, including a copy of all such resolutions and motions, shall be printed or duplicated and made available to each member at the start of the meeting.

(b) Resolutions to amend the By-Laws, other than dues, initiation fee or reinstatement fees, if adopted by the semi-annual Meeting, shall be read at the District Meetings following the semi-annual Meetings and within 30 days after the last such District Meeting, submitted to a referendum vote to be conducted by a firm of nationally known Certified Public Accountants as chosen and directed by the Local Union Executive Board.

Section 3

(a) A Special Meeting of the general membership shall be

called when ordered by the President or by a majority of the following Officers: Vice-President, Recording-Corresponding Secretary, Financial Secretary, Treasurer and Business Manager or upon written request of one-third of the Members of the Local Union in good standing.

(b) Special District Meetings shall be called from time to time upon request of the District Representative or the District Grievance Committee, with the approval of the Business Manager and shall be presided over by the Business Manager or his deputy.

Section 4

Regular District Meetings shall be held in each District not less than quarterly at a time and place to be set by the Local Union Executive Board, and published in the Engineers News and posted in the District Employment Offices.

Section 5

(a) The Business Manager may in person or through his deputy call a special meeting of those Members of the Local Union covered by any particular Collective Bargaining or other Agreement with an employer as that term is defined in the Labor-Management Relations Act, 1947, as amended, for the purpose of considering and acting upon wages, rates of pay, hours of labor and other conditions of employment affecting them and all other Members may be excluded from such meetings.

(b) Such meeting may be called for the purpose of taking (i) a strike vote (ii) a vote to accept or reject any employer proposal or collective bargaining agreement or other agreement affecting their employment.

(c) A strike vote or a vote to accept or reject any employer proposal or collective bargaining agreement or other agreement not taken under (a) or (b) shall be taken at specially called District Meetings in those Districts, all or part of which come within the territorial coverage of the agreement, in which case the majority of the total votes cast by the Members present at all such District Meetings shall govern.

Article XV QUORUM AND RULES OF ORDER

Section 1

A quorum for the transaction of business at Regular Quarterly

or Special District Meetings shall consist of not less than twenty-five Members in good standing and any two of the following officers, viz: President, Vice-President, Recording-Corresponding Secretary, Financial Secretary, Treasurer and Business Manager.

A quorum for the transaction of business at Regular Semi-annual or Special Membership Meetings shall consist of not less than two hundred fifty Members in good standing.

Section 2

At the hour set, the President shall call the meeting to order and preside. In the absence of the President, the Vice-President shall preside. In the absence of both, the Recording-Corresponding Secretary shall call the meeting to order, and the membership shall elect a temporary chairman.

Section 3

No member shall be allowed to leave the meeting while in session except by permission of the President or Vice-President, or temporary chairman, after having given the retiring sign.

Section 4

If any Officer absents himself from four (4) consecutive Regular Semi-annual Meetings of the general membership without a satisfactory excuse, his office may be declared vacant in accordance with Article XXIII, Sub-division 1, Section (i) of the International Constitution.

Section 5

No member under the influence of intoxicating liquor shall be admitted to, or be permitted to remain in, the meeting hall.

Section 6

No subjects, except those which are within the purposes, objects and principles of this Local Union shall be discussed at any meeting.

Section 7

Appeals from decisions of the chair shall not be debatable except by the President and the Member making such appeal.

Section 8

A motion shall not be subject to debate until it has been recorded and state by the Chairman.

Section 9

A motion to adjourn shall not be in order until the conclusion of New Business.

Section 10

It shall not be in order for a person who has spoken on a

"It shall be a duty of a member to become familiar with these By-Laws, the International Constitution and the Working Rules in the specific contract under which he is working."

—from the By-Laws of Operating Engineers, Local No. 3

question to move the previous question at the close of his remarks.

Section 11

A member having made a motion may withdraw it with the consent of his second, but a motion once debated cannot be withdrawn except by unanimous consent of the Members present.

Section 12

Before the presiding officer declares the vote on a question, any Member may ask for a division of the house, in which case the chair shall comply with such request and call for a standing vote.

Section 13

Recognizing that all candidates for office and all members have and should have the right to express their views at meetings, and that at the same time the business of the Union must be conducted and the meetings must not be unduly prolonged, from the last day for the filing of the Declaration of Candidacy and where no Declaration of Candidacy is filed, from the time of nominations until the first day for the mailing of ballots or the election, as the case may be, when the order of business "Nominations and Elections" is reached the presiding officer at each District Meeting shall in every general election call the name of each office, commencing with the Business Manager and thereafter in the order set out in Article VII, Section 1 of these By-Laws, and thereafter District Member, and the name

of each candidate in alphabetical order by his last name for each office, at which time the candidate or a member designated by him any rise and address the membership for not more than five minutes. No candidate or representative of a candidate may speak except at the time of the calling of the candidate's name nor more than once, regardless of the number of offices or positions for which he has filed a Declaration of Candidacy. Where no Declaration of Candidacy is filed and the elective process commences with nominations, the name of each nominee shall be called in alphabetical order by last name and the nominee or a member designated by him may rise and address the membership for not more than five minutes. No nominee or representative may speak, except at the time of calling of the nominee's name, nor more than once. After all the candidates or nominees or their representatives who were present when candidates names were called have spoken, the meeting shall be open for any member to speak concerning candidates or nominees. No member may speak more than three minutes. The presiding officer may at this time if in his opinion the meeting has been unduly prolonged without motion or second, and as a matter of right, put the following question "Shall the discussion be ended? All those in favor say aye. All those opposed say no."

(To Be Continued)

Deaths

Reg. No.	Name . . . City	Died
1932482	Joe M. Punilei, Honolulu, Hawaii	8/28/61
707289	Cub Womack, Broderick, Calif.	9/1/61
240571	Emmet M. Wade, Redwood City	9/3/61
854139	Frank V. Johnston, Coalinga, Calif.	9/3/61
284086	Arthur Morton, Menlo Park	9/3/61
538763	Earl Winsor, McDermitt, Nevada	9/2/61
553052	Alvin Krein, Lodi, Calif.	9/6/61
803984	Floyd R. Johnson, E. Ely, Nevada	9/6/61
519733	Scottie A. Moore, Pilot Hill, Calif.	9/9/61
899466	James H. Sherrow, Weaverville, Calif.	9/7/61
796097	John R. Young, Redwood City, Calif.	9/2/61
348131	E. M. Kelling, San Diego, Calif.	9/19/61
605058	Alton Angus, Salt Lake City, Utah	9/22/61

SWAP SHOP: free want ads for Operating Engineers

FOR SALE

1957 CHEVROLET shop field truck. Two ton, two speed axle. Power winch A frame out riggers, tire chains. Good tires, meal bed, total 14 tool compartments, with welder, air comp, drill press, grinder, wrenches, jacks, etc. All or part. Phone Cecil W. Edwards, Cotati, SWith 5-6043. Reg. No. 817451.

MODERN HOME, 3-bdrms, 2 1/2 acres land. Service station. Ideal place to retire. Good fishing, ideal hunting. Can be bank financed. Write: Marvin Brereton, PO Box 382, Ferron, Utah. Reg. No. 967780.

1957 CHEVROLET pickup, four speed transmission. \$750 cash or \$850 with half cash. Write: W. C. Shinn, 1440 Carlos Ave., Burlingame, Calif. Phone: DI 4-3958. Reg. No. 836875.

UNFINISHED HOUSE, 4-room, on two lots, 150' by 300' in Roqueson, Virginia. Write: W. C. Shinn, 1440 Carlos Ave., Burlingame, Calif. Phone DI 4-3948. Reg. No. 836875.

14 1/2 ACRES river bottom land, under cultivation (or will trade for Calif. property). House, barn, double garage: 18 miles south of Salem, Ore. \$12,000, terms. Write: Fred A. Powell, Rt. E, Box 1560, Auburn, Calif. Reg. No. 817485.

SHIELD BANTAM GMC mounted backhoe, Economical to run. Digs 13' d. See at Lucas Motors, 2101 N. Main, Walnut Creek. \$600 dn. H. G. Lloyd. Reg. No. 369919.

300 AMP H D GE trailer mitch welder. Sell account of illness. Sacrifice for \$300. First class shape. Write: W. H. McNutt, Route 1, Box 271A, Suisun, Calif. Phone: HA 5-4312. Reg. No. 26866.

10,000 SQ. FT. lot at Lake Tahoe. 3 miles from State Line. 6 miles from Squaw Valley. 1 mile from Kings Beach. \$4000. Write Jack Pool, 3635 Brookdale Ave., Oakland 19, Calif. Phone: KE 4-1753. Reg. No. 1062382.

10 ACRES in Lassen County. Fenced, level, near electricity, road. Water table 30 feet. \$1500 with 25 per cent down, balance \$40/month. Write: Ray Klank, 4409 Crestridge Rd., Fair Oaks, Calif. Reg. No. 983216.

12 1/2-ACRE RANCH. 2 good houses, pipelined, 2 wells, fruit nut, citrus trees, aluminum shed 40x60. Write: Howard Winsett, 11813 S. Temperance, Selma, Calif. Reg. No. 420996.

MOBILE HOME, ABC custom built, 8x50, 3-bedroom, Youngstown kitchen, 45' awning, air conditioning, etc. Excellent condition. Write: Ed Pacini, Box 97, Port Chicago. Phone GL 8-2120. Reg. No. 879763.

HOUSE TRAILER HITCH. Heavy-duty equalizer. Original price, \$137. Will sell half-price—\$65. Write: Dean R. Frazier, 1824 21st St., San Pablo, Calif. Reg. No. 939642.

UPRIGHT FREEZER. 20 cu. ft. Ben Hur Supreme. 2 years old. Excellent condition. Save \$270 plus tax. \$400 cash. Write: H. L. Walker, 16471 Bonnie Lane, Los Gatos, Calif. Phone: ELgato 6-4404. Reg. No. 18135.

80 ACRES in Lassen County. \$6,000. 10% down, balance at \$50 per month. Surveyed, cleared, level. Write: Ray Flaniken, 4409 Crestridge Rd., Fair Oaks, Calif. Phone: YO 7-6229. Reg. No. 983216.

HALF ACRE, with 20x22 building, on lower Sherman Island in Neil tract. 1/4-mile from Sacramento River. Full price, \$4,000. Write: Royal Winfred, 1063 Capp St., San Francisco 10. Phone: VA 4-0718. Reg. No. 423253.

1956 CLEVELAND 95 TRENCHER. Digs 18" x 24" wide, 5 1/2" deep. 50 buckets. A-1 condition. Write: Bill Barrett, 7728 Walerga Rd., No. Highlands, Calif. Phone: PA 5-2227. Reg. No. 638800.

1954 FORD Station Wagon, automatic transmission, two new recaps. \$450. Also 1950 Plymouth Station Wagon, \$200. Write: M. B. Rose, % Dolly-Mark Ranch, 418 Horn Ave., Santa Rosa, Calif. Phone: LIberty 5-3746 evenings. Reg. No. 1053628.

1960 DETROITER, 46' by 10'. \$500 cash for my utility. Cooler included. Write: Richard Y. Kingston, 501 Moana Lane, Reno, Nev. Phone: FA 9-5303. Reg. No. 496934.

23-FT. CABIN CRUISER. Trojan family sedan. Eight foot beam. Excellent condition. Run only 25 hours. Write: W. C. (Slim) Wentworth, 5484 E. Griffith Way, Fresno 27, Calif. Reg. No. 468337.

TWO NEW, UNUSED 1/2-inch air drills, Ingersoll Rand, value over \$300. Sell for \$100 cash. No attachments. Write: Elmer C. Hansen, 2721 E. 11th Street, Oakland 1, Calif. Phone: KEllogg 4-8770. Reg. No. 324534.

BLACK & DECKER value refacer, Black & Decker seat refacer, Sunnen rod aligner, Quickway boring bar, Quickway power value seat cutter, assorted shop tools. Phone: Merrill McCarthy, EL 7-2959. (San Leandro). Reg. No. 402912.

TO SWAP

ROCKS AND MINERALS. Will buy good rocks. Want information on rock locations. Write: Eugene Russell, 2087 28th Ave., San Francisco. Reg. No. 1058913.

GO KART. Titan all aluminum with MC 10 engine. Includes helmet and extra parts. Trade for 10- to 14-ft. ski boat with motor. Write: Richard Turner, 2265 83rd Ave., Oakland 5, Calif. Phone NE 2-9139. Reg. No. 772999.

GLASS CHURN and home health pasteurizer for a female burro that is over 1 1/2 years old. Or will purchase one. Write: A. J. Davis, 181 Geyer Road, Santa Cruz, Calif. Phone: EDison 5-7092. Reg. No. 915735.

RULES FOR SUBMITTING ADS

• Any Operating Engineer may advertise in these columns without charge any PERSONAL PROPERTY he wishes to sell, swap or purchase. Ads will not be accepted for rentals, personal services or side-lines.

• PRINT OR TYPE the wording you want in your advertisement on a separate sheet of paper, limiting yourself to 30 words or less, including your NAME, complete ADDRESS and REGISTER NUMBER.

• Allow for a time lapse of several weeks between the posting of letters and receipt of your ad by our readers.

• Address all ads to: Engineers' Swap Shop, AL CLEM, Editor, 474 Valencia Street, San Francisco 2, California. Be sure to include your register number. No ad will be published without this information.

Santa Rosa Dam Bids Too High

By RUSS SWANSON and LOU BARNES

We have been most fortunate in having a fair work load throughout the summer. But it appears we will just about hold our own for a while with a few big jobs starting this year. The anticipation for next year is good.

The Santa Rosa Dam is still up in the air so far as the award is concerned. The Drake Co. of Oregon was low bidder at \$1,800,000, but the Army Engineers may not award it because the bid was about \$300,000 over the estimate.

A sizeable job will take place next year at Noyo. It will consist of a breakwater and a good amount of dredging.

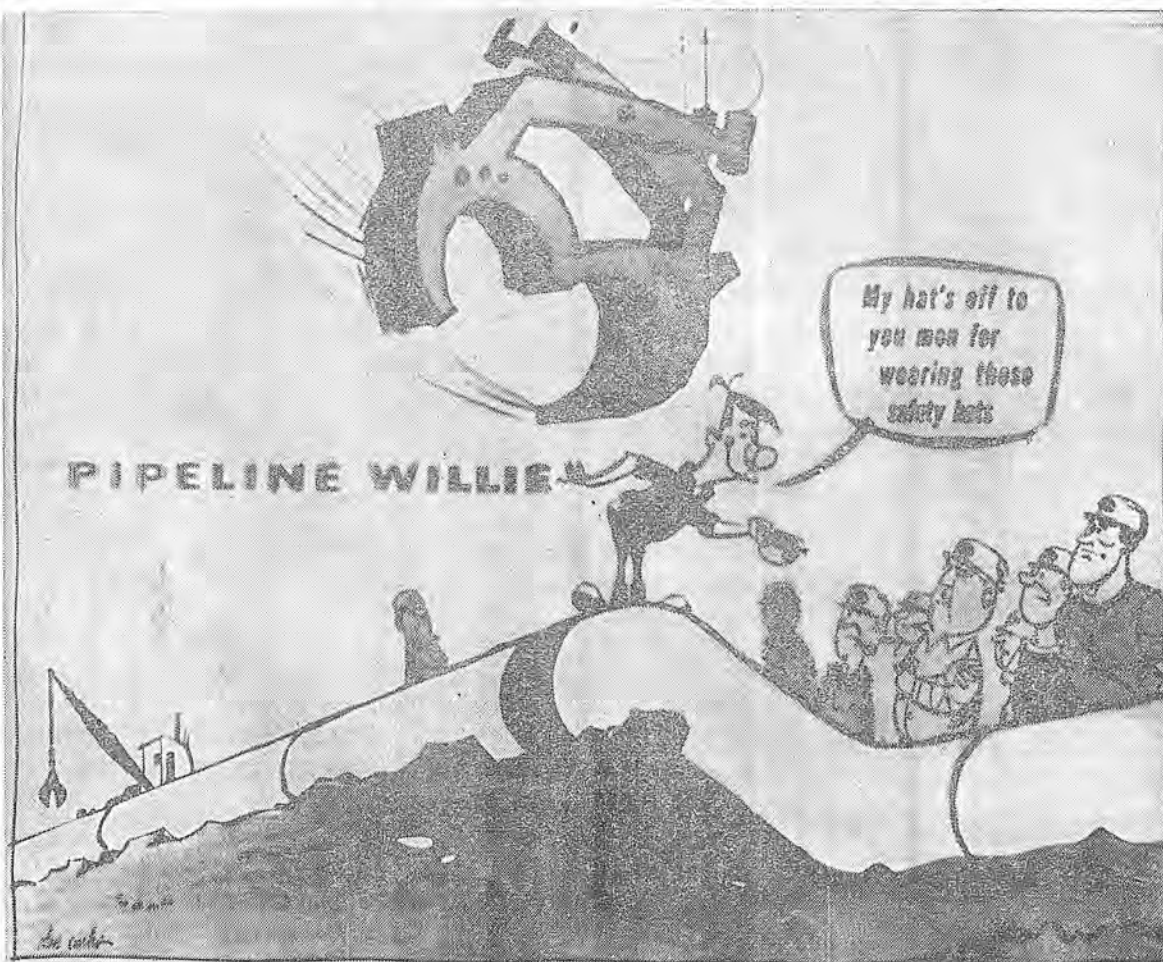
OLD WORK

Calbraith is moving along on the pipeline job south of Santa Rosa. Maguire & Hester with Joe Meyer and Vega Engineering is on the final lap of the aqueduct job. Ball & Simpson is about to go on a single shift on the freeway near Healdsburg.

Guy F. Atkinson is on single shift at both Santa Rosa and the Ukiah freeway jobs with the major portion of equipment work finished. L. A. and R. S. Crow is working 6-10's on the Russian River Road job near Austin Creek and Duncan Mills. Healy Granite has completed work on both breakwater jobs.

Fredrickson Brothers highway job at Napa is coming along well. Brother Archie Edmonds, the super, says he hopes to complete this job by Christmas. The project is now 53 per cent complete. Slinson Bros. was low bidder for work in Napa Co. Pug Hastings reportedly has completed his Adobe Creek Dam job in Lake County. The super says they have a county road job and hopes to keep most of the brothers from the dam job busy on this project. Carey Brothers, on the highway job in Lake County, has finished moving the dirt and hoped to finish the subgrade in about two weeks. Most brothers who have been laid off have been placed in other jobs. Lahr Brothers levee job is also finished and they are now moving to their Lake Mendocino job.

Safety Report



Safety Takes on Increased Interest to Members

By DALE MARR

Our members working in the field are constantly showing an increased interest in safety programs on our jobs by calling either their agent in the field or us. Because of their interest we have been able to correct many situations that existed. We appreciate this cooperation and want to thank those of you who have helped us on these problems and we also want to urge more of you to call us as problems come up.

If we can all take an active interest in the safety of our jobs we can cut down on the rate of injury and death to our members. As we survey the accidents around our jurisdiction, we are convinced that we can correct this only by each one of us taking an active interest in promoting safety.

Nearly all the safety programs that are operated by our employers are geared to training their supervision. We agree that basically this may be their best way of working on the

problem and we know that it is their basic responsibility to provide a safe place to work. However, as we look at the record, it is plain that altogether too many of our men continue to get hurt and killed. The only conclusion that can be drawn from a review of the record is

S.F. Man Heads Conference

Reed Hunt, president of Crown Zellerbach Corp., San Francisco, has been named Executive Director of the President's Conference on Occupational Safety, which will meet March 6-8, 1962.

Some 3,000 leaders of American business, labor, and government, as well as representatives from education, insurance, safety, and professional groups, will attend the 1962 sessions and seek voluntary cooperative means of cutting the accidental injury toll in all segments of the economy.

that it is absolutely necessary for each of us to assume our share of responsibility.

HIGH VOLTAGE

It seems unfortunate that month after month accidents due to working too close to high voltage lines continue to kill or injure our members or their fellow workmen.

Our members are being fined and some may serve jail sentences for violating the state safety code, when actually this is one of the easiest of all violations to stop, if we hear about the situation in time.

Once again, we want to ask you to call us if you are working near power lines. The law clearly protects us if we insist on our rights to work safely around power lines.

Just Deponas

Many people consider the things the government does for them to be social progress, but they regard the things that government does for others as a burden. Chief Justice Earl Warren.

Many Busy At Standard In Richmond

Many Brothers in the Richmond area are kept busy on the Standard Oil Property by numerous contractors.

The Flor Corporation is moving in on its project with about \$600,000 to be paid for labor. This job a UDEX plant, will keep some of the brothers busy through the winter. Presently on the job are Brothers Cal Hill, chief of party; Ed Morgan, instrument man; John Leshner, head chairman; Van Der Linden on the Austin Western and Lou Jones on the compressor.

Chicago Bridge and Iron Co. has moved equipment onto the job and also will employ several Engineers for four or five months.

The George P. Peres outfit employs the following brothers: Ed Peria, Manny George, Vern Hammer and Sid St. Martin.

Brothers Bill Abraham and C. V. Hazelwood keep things rolling for Consolidated Western Steel.

Brothers Bill Abraham and C. V. Hazelwood keep things rolling for Consolidated Western Steel.

The Pacific Mechanical Corp. seems to pick up enough work to keep the Brothers busy. Also the Scott Co., E & K Trenching, Winton Jones, and other contractors who are moving in and out on various portions of construction around the refinery all the time utilizing various numbers of brothers on a wide assortment of skills.

SCRAP

The scrap industry in the Richmond area has a fine crew of brothers such as Brother Hoval Wayne and George Jeremiason at the Lummas yard. Brother Bill Craig, at Drew Sales yard, Brother Walt Fahje at the Nicolai Jaffee yard and a good crew at the Learner Richmond Yard.

At the Parr Richmond Terminal Co. yard are the whirley operators, crane operators, H. D. Repairman, welders, train crews, oilers and what have you. The crew is composed of the following Brothers: C. Aldredge, W. Bowe, Warren Benner, Ted Burkhart, Ed Dunfield, Les Chapman, V. Cunningham, I. Danner, Bob Diamond, Whitey Freeman, H. Gentsch, Bob Hanson, Al Huber, Guy Jones, R. Gambrel, Mel Mettler, W. McCuan, C. A. McKay, Joe Price, Alex Radke, Wes Warner and Bill Ward.



WORK PROGRESSES on the railroad overpass of the freeway north of Santa Rosa. Bigge Construction is working the beams. Guy F. Atkinson has his men on single shifts on this job and on the freeway job at Ukiah.



A GROUP of Engineers working on the Russian River road job near Austin Creek and Duncan Mills take a brief break for a picture. L. A. and R. S. Crow has six 10's on this job.

Stanford Atom Smasher Approved

Six-Year Job—Much Work for Engineers

Stanford University's two-mile-long atom smasher, a powerful new research tool for nuclear physics, cleared its last political hurdle in Washington last month.

This will mean a substantial number of new jobs for Operating Engineers in the San Francisco area.

The project won approval from a Senate-House conference committee, and an appropriation of \$26 million for the first year of construction.

Meeting At New Location

There has been a change in the location for the meeting in the southern district of the San Jose area.

It will be held November 16 at the Veterans Memorial Building, 215 Third Street, Watsonville, instead of at the Labor Temple in Salinas.

All members are urged to attend this important meeting.

Santa Cruz Work Tops The District

By A. J. HOPE, WM. HARLEY DAVIDSON and G. L. MOORE

Work in the immediate San Jose area has remained slow, but in the southern area of the district work has been better than usual. Santa Cruz has been unusually busy this summer.

L. C. Smith Company is still working on Hedding Street, Hedding Street, which is being increased to four lanes. They are also busy on a school job on Doyle Avenue, and are constructing a gravel plant near Almaden. This firm is doing the paving on the I.B.M. Plant on the Monterey Highway.

Piazza Paving is still busy on the widening of Meridian Road, to four lanes. This job has kept the Brothers busy all summer and may last until the rains shut them down. They expect to start work on Curtner Ave. in the near future and this job will last all winter. Their three plants are working at top capacity.

Work on Cabrillo College in Santa Cruz is in full progress with Geo. Davis and Jasper Construction, the prime contractors. Central Supply Company is furnishing the concrete.

HARBOR

Construction is expected to start next March on a small craft harbor at Twin Lakes near Santa Cruz. Plans for the harbor, at Woods Lagoon in the Eastern section of the city, call for 250 boat berths at the start and eventually to 600 berths.

Granite Construction Company is making good progress on their Coast Highway job near Davenport.

Work is picking up in the Monterey area. The airport, the Navy Housing Project, the Fort Ord Housing Project and numerous sub-divisions in this vicinity are keeping the Brothers busy. Bateson is the prime contractor on the Fort Ord Housing project. H. M. Robinson has the on-site work. National Engineers will do the survey work. Soyer and Harms are doing the excavation on this large project.

Altogether the huge machine will cost \$114 million, and will take six years to construct. It will cost \$20 million a year to run, and will eventually occupy a staff of 700 scientists and technicians.

RESEARCH

The Stanford project will be operated as a national research laboratory, and its unique scientific facilities will be made available to physicists from all over the world.

Known as a linear accelerator, the machine is essentially a big electromagnetic gun, designed to fire bursts of electrons down its two mile barrel and into targets of atoms at the far end.

Minute examination of nuclear events at the target area will give physicists an unparalleled opportunity to investigate the most subtle properties of matter on an almost infinitely small scale.

ACCELERATION

The Stanford atom probe is designed to accelerate electrons almost to the speed of light—at energies of ten to 20 billion electron volts. Eventually this may be increased to 45 billion electron volts.

The big machine will consist primarily of a copper pipe 10,000 feet long, with 240 microwave tubes called klystrons attached to it. The klystrons, like synchronized electronic pumps, will feed millions of watts of energy at a time into the electrons rushing down the pipe.

The electrons, approaching the speed of light, will grow in mass before they burst into their target nuclei.

The entire accelerator pipe will be installed underground at a 400-acre site along Sand Hill Road near the Stanford foothills. Because radiation is produced when the machine is running, the accelerator will be covered by 35 feet of earth as a safety shield.

This is the part of the job that will give work to many engineers.

Stanford physicists already operate the Mark III linear accelerator, which is 310 feet long and runs at energies of a billion volts. The new, far larger version, was first conceived in 1956.

Then called simply "Project M," it was presented to the Atomic Energy Commission for approval, and after many snags finally won a preliminary go-ahead from Congress last year. An appropriation of \$3 million was voted then for design and development work.

Project design and construction is being directed by Professor Edward L. Ginzton of Stanford's Microwave Laboratory. Professor W. K. H. Panofsky, director of the High Energy Physics Laboratory is, in charge of planning research for the big new accelerator.

Slow & Low



Union Label Family

Oakland Area

Overwhelming 'Yes' on Contract

By DON VINCHIORE L. I. "TINY" LAUX, NORRIS CASEY, TOM ECK AND FRAN WALKER

Big news around the Oakland area this month is the overwhelming approval by the rock, sand and gravel workers in Southern Alameda County of the new R, S & G agreement.

We were convinced it was a good agreement, and the resulting vote on it indicate the Brothers agree.

They gave it an astounding 123 to 1 favorable vote in the secret ballot.

Results like that are extremely gratifying.

About 500 men were cleared during September. The out-of-work list still is not depleted because some jobs were of short duration.

As of this writing, work for rubber-tired operators is moving better than are other classifications.

Developments around the area:

DOWNTOWN

Work is holding up, but the Teamsters' strike is slowing some jobs down.

The Peter Kiewit job has laid off a number of Engineers and the Pomeroy, Bates, Rogers and Gerwich tube job has slowed up due to lack of concrete. The work on the Oakland Airport is still going well with D. Gerald Bing doing the paving of the runways.

Bing has a new paving machine that he designed for airport work. This machine lays down blacktop in 25 foot sections and requires an operator and two screedmen and two or three mechanics to keep it in operation.

But once the bugs are ironed out the machine will make short work of any paving job. Bing also has his problems with the inspectors as they are dubious of the machine and no one wants to give Bing the clearance to go ahead. A great many people thought the Wright Brothers would never get off the ground, but they did—and so will Bing.

The Ransome Co. has a paving job. The Lee J. Immel Co. has a pipeline and work on the parking lot. Bashnich has a pipeline going into the airport and the Biege Crane and Rigging Co. is setting the pre-fab roof sections with their 90-ton P & H truck crane with Brother Charlie Russel, operator, and Brother Chuck Holzen, as oiler.

The Lowe and Watson Co. out of San Bernardino has the contract for moving approximately one million yards of dirt on the MacArthur Freeway job. There are now 10 engineers on the job. They are using DW-20s and D-D pushers. The chipmunks have picked up as of late. They

are taking some ships out of mothballs.

The Scrapyards have slowed up a bit. Howard Terminal is in full swing loading ships with scrap for Learner Co.

UPPER CONTRA COSTA

The Claude C. Wood Co. of Lodi, was the successful low bidder to the Contra Costa County Flood Control and Water Conservation District, for the construction of an earth filled flood water retard dam structure and aperture, including levee construction and road relocation on Marsh-Kellogg Creek water shed. The Marsh Creek and Kellogg Creek water shed project is approximately three miles southwest of Brentwood.

The job involves some 900,000 cubic yards of dirt to move and put in place. We have about 20 brothers working on this job running dozers, rubber tired rigs and dragline. Brothers Bob Cawelti and H. B. Webb, superintendent and foreman respectively, are pushing this job.

C & H Contractors, Inc., 1015 Market Street, Richmond, was low bidder with a bid of \$693,791 to the Contra Costa County Board of Supervisors for construction of street pavement, concrete curbs and gutters, sidewalks, driveways, storm sewers and all apertures necessary to complete improvements in the West Pittsburg and East Richmond areas. There will be some 50,000 cubic yards of dirt to move, some 12,000 lineal feet of trenching to do also, with all

curb gutters and roadway paving to be done.

SOUTHERN ALAMEDA

The work in Southern Alameda County is going full blast. We do have some jobs that have had to slow down because of the Ready Mix strike. Most of them are still struggling along, but if it continues, many more will have to stop.

Case-Hood at Livermore has approximately four miles of canal all trimmed and ready to line, and no concrete. Many new buildings are being held up. But we hope there will be a solution to this soon. Many of the Brothers are out of the rock plants too. We have been able to place many of them on other jobs and hope we can continue doing the same.

The City of Fremont was chosen by General Motors for the construction of a \$30 million Chevrolet and Fisher Body plant.

The plant will be built on a 392 acre site near Irvington. It is bounded by the freeway, Fremont Boulevard, Warm Springs Boulevard and the Western Pacific Railroad tracks. When completed, it is estimated there will be some 4,100 people employed on a two-shift basis. This will provide some 160,000 units per year. It should be in production in the fall of 1963.

L. C. Smith Co. of Palo Alto, is the general contractor on the excavating. The dirt moving was subbed to the Erwin Varwig Co. of San Carlos.

ON THE JOB -



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CONSTRUCTION EQUIPMENT

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San Francisco

Steelwork Starts on Big Federal Building

By PAUL EDGECOMBE, JERRY DOWD and GEORGE BAKER

Four 20-ton capacity derricks have been set in place as erection of steelwork for San Francisco's new \$33 million Federal court house and office building gets into full swing.

When complete, the building will have a floor space of 1.4 million square feet. Approximately 18,500 tons of steel will be erected for the job by Bethlehem Steel Company, with four local three-derrick operators at the controls.

Barrett Construction Company of San Francisco has been awarded a contract for \$3,293,000 by Bayview Federal Savings and Loan Association for construction of a nine-story office building at Mission and 22nd Streets.

Charles L. Harney Company started its dirt haul from Candlestick Point to San Francisco Airport recently, but this has been temporarily halted.

EICHLER

Eichler Homes has started its first construction in the Western Addition.

On Pacific Heights the streets and other phases of work are nearing completion so that construction of homes should be starting soon.

The men working in the hot plants for the city of San Francisco are welcomed as new members of Local 3.

Your business agents have been busy with many reports of contract violations. We appreciate your calling in when you see or hear of violations. With this kind of cooperation we will be able to place many of the Brothers on jobs.

The winter work outlook for the San Francisco area isn't too good. If you plan to spend the winter here it would be advisable to check with the San Francisco dispatcher before you spend money to move here.

Your business representative had a pre-negotiations meeting with the members who are employed in the scrap yard industry. We hope to have the contract negotiated within a few weeks.

Diamond Heights project has nearly reached its completion stage, after providing many hours of work for members in this area. Charles Harney is laying the black top, which should be completed in a few weeks.

Dirt work in this area has been at a standstill for the last six months and the future outlook seems no better.

Automation Pamphlet

Single copies of a new AFL-CIO pamphlet on "Automation" are available free from the Pamphlet Division, AFL-CIO Department of Publications, 815 16th St., N.W., Washington 6, D.C. Specify AFL-CIO Publication No. 124.

From two to 99 copies, the price is 3 cents each. The price for 100 copies is 2.50. Checks should be made payable to AFL-CIO Secretary-Treasurer William F. Schnitzler.

How to Do it

"How can I get this message across to every married woman in town?" an advertising agent asked a publicity man.

"Simple," was the reply. "Just address letters to every married man in town and mark them 'Personal'."

Lake Tahoe Work Slows To a Crawl

Work around Lake Tahoe is slowing down to a crawl.

Harper & Baxter has completed a sewer project at the Tahoe Keys. They were on this job slightly over a year including the winter. This firm had a lot of trouble getting used to working under union conditions, but we must say that they started up this spring and ran a good union job.

Joe D. Miller and Ince Brothers have cleaned up their sewer job at Bijou and have moved to a job in Bakersfield.

Vince Rodrigues, on the Roy Price job, is trying hard to finish up before the rain hits them this fall, but the way the weather has been acting lately it doesn't look too hopeful. We have had several problems on this job and will be as thankful to see it finished as Rodrigues will be.

ONE PLANT

Harms Brothers is still going with the rock plant and hot plant at Myers, supplying hot stuff for several small paving contractors in the area. Now that Del Beebe has skipped the country, Harms has the only commercial hot plant in the South Tahoe area.

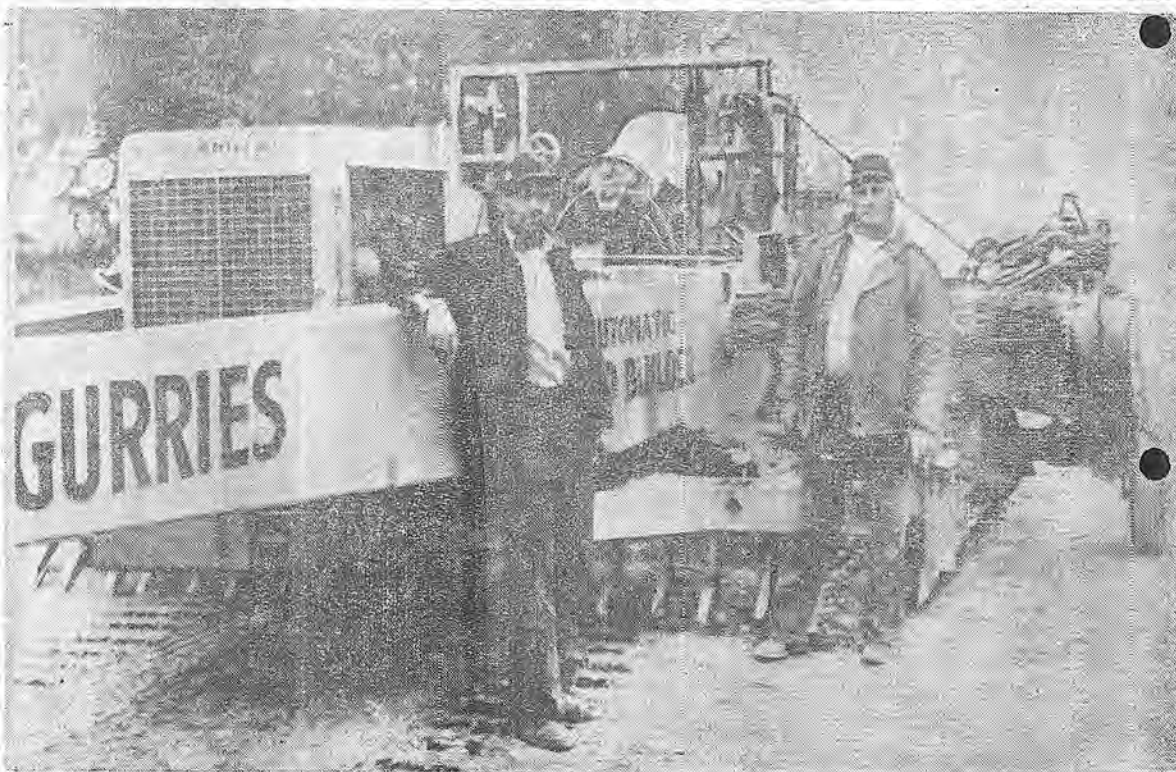
Beebe has taken off and left no forwarding address. At this time we haven't heard if the plant will be started up or left shut down. The plant belongs to John Lagrange, but we understand he has been trying to sell it for some time.

Rock Construction Company of Stockton was low bidder for construction of the new Sacramento County Juvenile Center at Middle Jackson and Bradshaw Roads. The bid was for \$1,900,000 and will be built on a 20-acre site and will provide facilities for a juvenile hall, the juvenile court and juvenile probation office.

On the Gordon H. Ball job on the South Sacramento Freeway, is a first sign of automation in the construction industry. They are using a Guntert & Zimmerman slip form paver that lays a strip of concrete 36 feet wide, eight inches thick at the speed of six feet per minute.

This job is the second one in the world where all three lanes were laid in one pass. They have poured the 7.8 miles of freeway in about 30 working days.

There are one operator and two oilers on the machine, but



THE GURRIES Automatic Road Builder is a versatile, high-production, precision, roadbuilding machine which is being successfully used for every grading and spreading operation on the Clifford C. Bong job at Fortuna. Brother Chester King is on the dozer and Brother Ted Coley is on the Gurries.

Sacramento Report

Hold-Out Firm Signs Contract

By ERNIE NELSON, EDWARD G. HEARNE, WILLIAM E. METTZ, C. E. COCKAYNE and A. V. DALTON

A staunch non-union firm that has for several years resisted efforts to bring the benefits of unionism to its employees finally has signed a construction agreement.

The firm is the Sundance Construction Company, which recently was awarded a contract for work in the D. L. Bliss State Park at Emerald Bay.

The work load in the Sacramento area generally has begun to level off.

Although subdivision jobs were slow, there has been more work this year than ever before. But even the subdivision jobs should pick up next year, according to reports coming into our office.

JOBS

Continental Construction had several Operating Engineers busy on the plywood factory on Cottonwood and Gerber Roads. Parrish Brothers is in from Stockton with several drilling machines on Continental's job. They also have some Stockton Construction Co. equipment on the project.

Several school jobs are near enough to completion to be used and are being used, in some instances it's difficult to separate the kids from the men.

Hydraulic Dredging is making good progress on the deep water channel project, pumping an

average of 44,383 cubic yards a day. Their new snorkel barge and also a new power cable barge are now in operation.

Harms Brothers job on Franklin Boulevard is nearing completion. That's been a toughy, what with traffic and city inspectors and about four contractors scrambled over the job. Granite and Richard Cox have had quite a bit of the work on the project.

The P & E job on the Folsom Freeway is shaping up. Begins to look like we're going to wind up with a good chunk of freeway out of that mass of rocks. Lord & Bishop is making progress on the structures.

HOT STUFF

Piombo Construction Co. is still laying hot stuff on the freeway job at Placerville. Their pipe line job is also doing well. They still have a lot of open trench, but with luck and good weather they should complete this job in good time.

The Stumpy Meadows dam job is in full swing—working two shifts.

Peter Kiewit job with all the big rubber rigs is really coming up fast, every day makes a change. The project manager talks of putting on a third shift a little later so as not to give the material a chance to freeze between shifts. The crusher on this job is in full swing and the material is getting to be a mountain.

Brighton Sand & Gravel, on the stipping job in Union Valley, has a number of Local 3 men working. They also have another job in the Gurie Creek area un-

der the supervision of Bud Gadow and Bill Pierce.

The Bechtel Corp. provides our tech engineers in this area. If they can't get to the jobs in a four wheel drive pick-up they call for the helicopter service and it doesn't take long to put them back into the wilderness.

KNAPP

Jess Hoops and Don Conyors tell us the civil engineering is still in doubt on the Western Knapp job, although they have called a few of their key men back. This job was closed down due to unsafe ground, but we think it will be back in full swing soon.

Fredrickson and Watson is well on the way and are getting a lot of Operating Engineers and will finish next fall.

Bert Miller, oiler for Kelly Bros., has designed some Safety First stickers 12 inches in diameter to put on his crane. The operator is H. L. McConnell. They are working at the Roseville Shopping Center on a tilt up job.

Isobel Construction is the contractor on the 3½ mile road job at Deer Creek Park near Squaw Valley. The work is underway at the present time.

A. Teichert & Sons at Bell St., Del Paso Heights has the biggest subdivision since Capehart Housing two years ago. Jim Church is the superintendent and has 22 pieces of equipment on the job.

Prosser Creek Dam has shut down to one shift. The Bureau of Reclamation is redesigning the material for the fill.

Guy F. Atkinson at the Emigrant Gap job has laid off the night shift of DW 21's. The Soda Springs job is right on schedule.

Malpractice Study Made

A pamphlet recently published by the AFL-CIO, "Pills, Prescriptions and Profits," discusses some of the malpractices that exist in the drug industry in the U.S. today and tells of certain steps that may be taken to eliminate these abuses.

For a free copy of "Pills, Prescriptions and Profits" write Industrial Union Department, AFL-CIO, 816 Sixteenth St., N.W., Washington 6, D.C.

Automation on Highway Job Paver Lays Three Lanes On One Pass

it practically eliminates the need for cement finishers. The operator is Neal "Shorty" Milam and the oilers are Abel and Alvie Owens.

There are three dual drum paving machines dumping directly into the spreader. They have eliminated the buckets on the machines and have replaced them with conveyor belts that run continuously.

Gordon Ball's concrete people have been working in conjunction with engineers of Guntert & Zimmerman in the development of this slip form

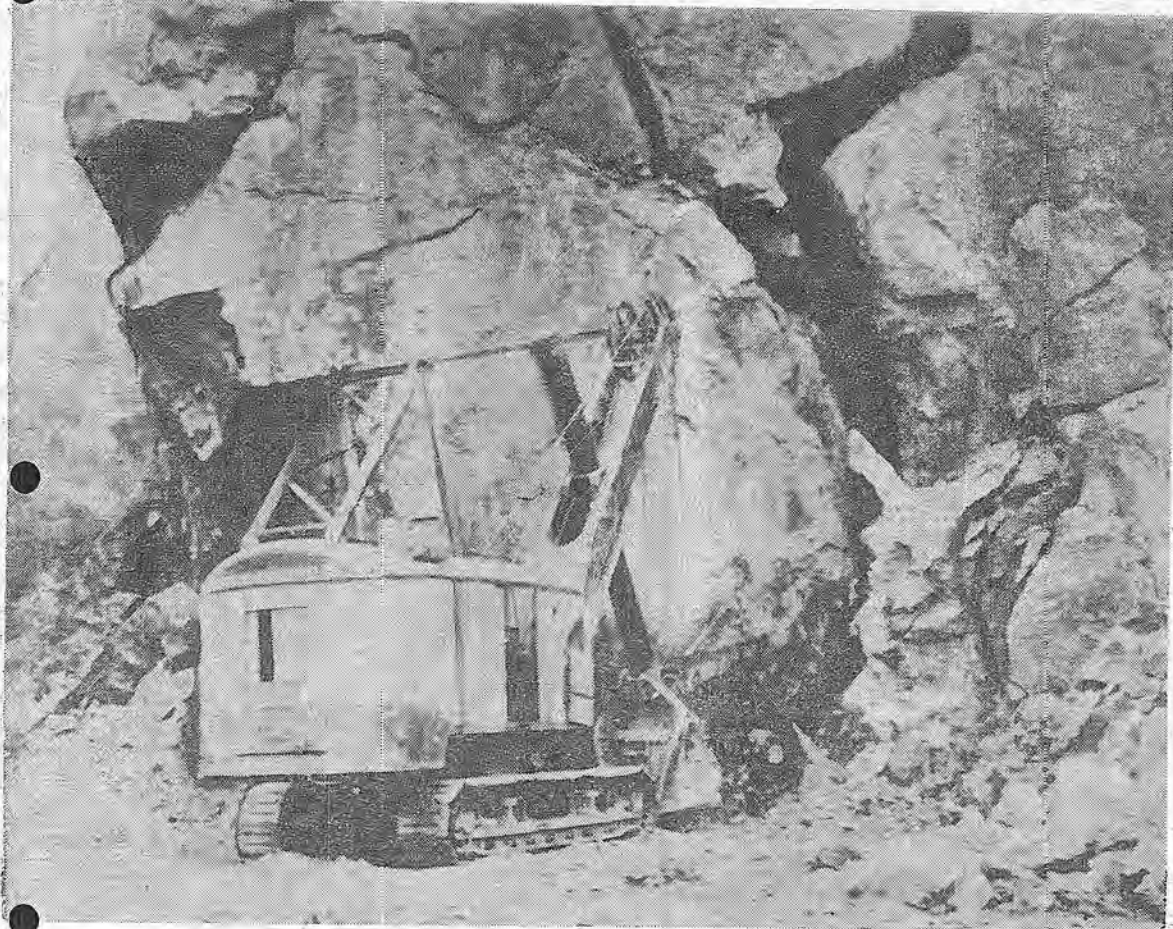
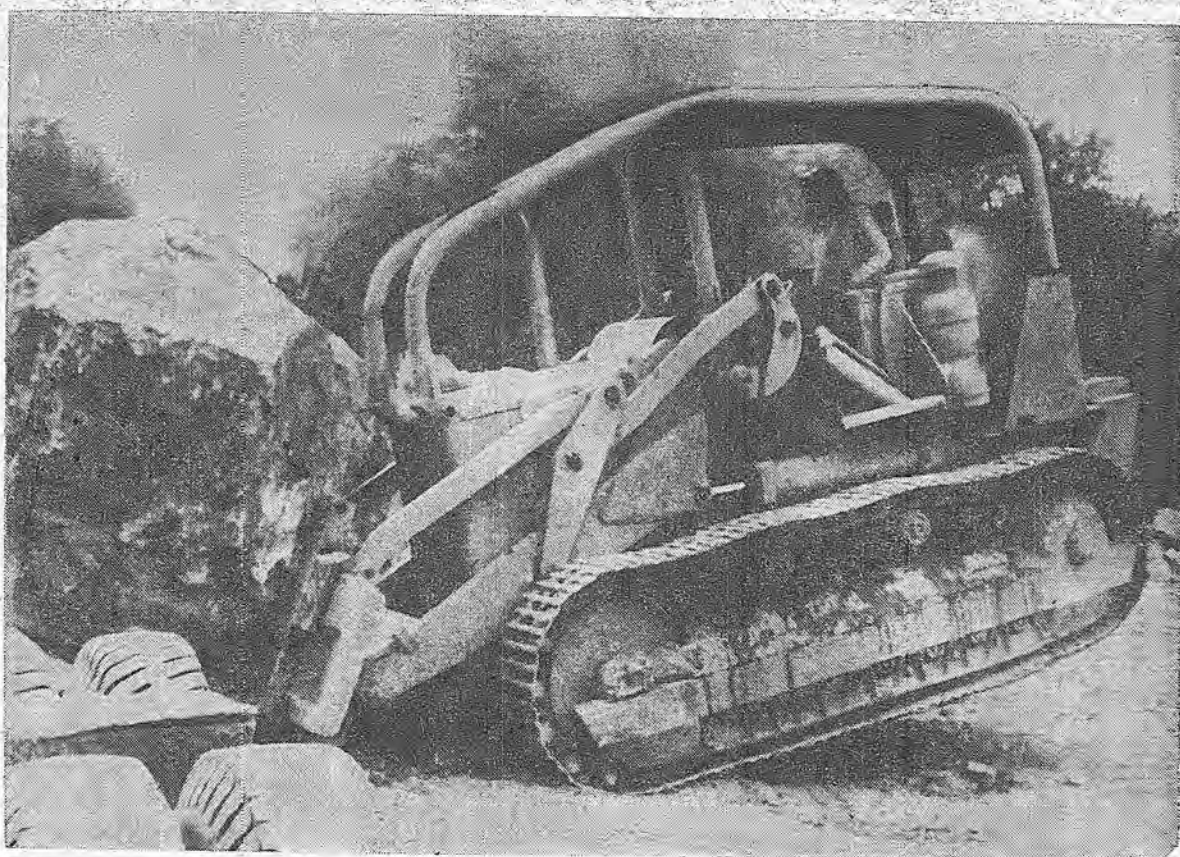
and have made several changes and improvements.

They have eliminated the sawing of the center strip by feeding a spool of polyethylene tape, about three inches wide, into the fresh concrete behind the spreader. When the concrete sets up it cracks right down the tape.

The next step is to design a way to put in the cross cuts. This has been done, but the system used had too many bugs. At present they still have A. R. Reid Co. sawing the cross joints in the concrete.

Tons of Rock

Morrison Knudsen-Mercer Fraser have the north jetty job in progress after their misfortune of bad weather. They have around 5000 yards of concrete to pour at the end of the jetty. There were 46,000 tons of rock from five- to 15-tons each hauled in from Liscomb Hill quarry. This operation took a lot of Engineers. The 4500 Manitowoc did all the placing of the rock on the north jetty. The 95 North West shovel was used in the quarry (below). Brother Loren Freudental is the operator with Carl Robinson as the oiler. As you can see, this 977 Loader (right) placed some pretty good sized rock on low beds and hauled to the north jetty. Brother Walter Reed was the operator.



Plight of the Farm Worker—Wages Low, Conditions Bad

In two-color, three-quarter page ads, the Council of California Growers invited newspaper readers to "take a REAL look at the 'Plight' of the California farm worker!"

... Responsible farmers throughout California," the ad declared, "are doing everything within their power to pay the highest possible wages ... provide the best possible housing ... insure the best possible working conditions and continuity of employment for their true, qualified American farm workers and their families."

"The highest possible wages"? It's easy to go off the deep end with earnings of 10 and 15 cents an hour; it's also easy to dig up the occasional harvester who earned \$20 a day and more. But neither reflects the real situation.

The Agricultural Workers Organizing Committee, trying to come up with a representative figure, interviewed 215 peach pickers, most of them experienced hands. Their survey revealed average earnings of \$7.54 a day or 94½ cents an hour.

The Labor Department quoted "prevailing" wages in Southern California of 80 and 85 cents an hour. Its own figures, taken from growers' records, showed piece work earnings of \$1.08 an hour in Southern California crops in February, 1961.

These figures tell something of the story, but not all. The farm worker is a casual worker. He moves from farm to farm, crop to crop, one part of the state to another. He loses time constantly simply looking for work. In 1960 farm workers averaged 138 days' work; in California, the average is probably higher, since the agricultural seasons run longer than in many other parts of the nation.

YEARLY INCOME

But even if you assume the average worker finds work at something approaching these rates for half the year, he can earn no more than \$1500 and for most undoubtedly a great deal less.

Incidental to a study of health problems among agricultural workers, the State Department of Public Health examined housing in several major areas. Here are some brief excerpts:

At Richland Camp, near Yuba City: "Two hundred and fifty of the families ... lived in the camp's one-room 12x20 foot tin dwellings without running water or toilet facilities. Community toilet facilities were available approximately 50 yards away from the dwellings."

Fresno county: "Less than half of the agricultural families interviewed had a water tap in their homes. Seven families had to haul water and remainder

used community taps ... About two-thirds of the families had no private flush toilets, less than one-third had community flush toilets. About one-fourth of the families interviewed had private privies and six families used community privies. ..."

"The best possible working conditions?" Ask a field worker about sanitary facilities. One says, "In 1953, I worked in the grapes near Lodi ... There were no restrooms. Sometimes there would be a gas station close enough ... Otherwise we went to a vineyard far away, where there was nobody working."

The examples could be multiplied endlessly. AWOC charges that the number of commercial farms which provide toilets for their field workers can almost literally be counted on the fingers of one hand.

Labor Leads Red Fight

Secretary of Labor Arthur J. Goldberg said that organized labor "has engendered a respect and appreciation" among the uncommitted nations of Latin America, Africa, and Asia that has enabled it to "exercise an enormous influence in the fight against communism."

Redwood Empire

Plenty of Work — Rain Still Far Off

By WARREN LeMOINE and BILL TOMBERLIN

The Redwood Empire is still going great guns and we hope to see about three more months of good work before the rain sets in.

Grafe Callahan at the Oregon Mountain is getting well under way with the highway tunnel. This is going to be a good winter show. Also this winter Pacific Mechanical has eight miles of pipeline running from Mad River to Samoa. They are getting well under way with two river crossings. They have 25 Brothers working 12 to 15 hours per day, seven days per week.

Pacific Mechanical is planning to lay 1,000 feet of pipe per day, which will get underway Oct. 15. This job should run until July of 1962.

Mercer Fraser has completed the black-topping on U.S. Highway 101 at Weott. They will move onto the Fortuna by-pass job of Clifford C. Bong to do the black topping. The brothers have hit some record days at the hot plant with production.

TWO SHIFTS

Bechtel Corp. at P.G.&E. Plant at Buhne Point is moving right along on their atomic reactor. They have put two shifts on until all the concrete is poured. At present there are ten Brothers on this job.

Humboldt Welding Service, 1729 Tomlinson St., Eureka — any Brother out on the job and needs welding done on any equipment, give a little plug for Don Pape, he'll appreciate it. He has a portable welding machine, and will travel.

Ball Simpson — Slate Hall at Myers Flat are well underway on their eight miles of freeway. Slate Hall moved around a million yards this year, they have about 1½ million yards to go. At the present they have around 50 members working on this project, running two shifts. Ball Simpson, on the same project, has around 15 Brothers on the payroll. They will build five bridges on this job. Ben C. Gerwick is driving the piling.

There will not be too much bridge building this year, but they will get underway next spring. This project of Ball Simpson — Slate Hall — is scheduled to be completed in the fall of 1962.

Price Fixing

The Federal Government's antitrust cases against a number of major electrical companies are given sharp analysis in a forthcoming book, "The Great Price Conspiracy," written by veteran labor reporter John Herling.

Bill Would Save Job For Servicemen

Secretary of Labor Arthur J. Goldberg has sent to the Congress a draft bill which would amend reemployment provisions of the Universal Military Training and Service Act to avert the loss of job rights by those recalled to service during the present defense buildup.

Under present provisions, an enlistee loses his reemployment rights after a total of four years of military duty unless he is retained in service involuntarily. The same is true of National Guardsmen and reservists.

Many of those who may be called into service have already served all or a major part of the 4-year total, and any additional service beyond the 4-year limit would result in loss of their right to return to their jobs.

Secretary Goldberg's recommendation would permit a further 4-year term of military service after August 1 of this year without loss of reemployment rights.

Victory for Consumers

Helen Nelson, Consumer Counsel to Governor Edmund G. Brown, advised consumers that they have won a real victory at the meat counter, thanks to Secretary of Agriculture Orville L. Freeman.

Mrs. Nelson referred to Freeman's decision to reverse an order by former Secretary of Agriculture Ezra Taft Benson to allow Federally-inspected hams and certain other smoked products to contain up to 10 per cent added moisture.

Workmen's Compensation + + + Questions—Answers

By FRANK A. LAWRENCE
Presiding Commissioner
Panel One
Industrial Accident Commission

Nearly ten years ago a series of questions and answers regarding workmen's compensation benefits was prepared and issued. This was done so that persons who had sustained industrial injuries would have available information which would enable them to know whether they were entitled to these benefits and, if so, just what benefits were available.

There have been extensive changes made in the law since then and the questions and answers are now out-of-date. The following new series is now published for the guidance and information of those who might be interested.

In 1951 the law provided temporary benefits of \$30.00 a week maximum and \$9.75 minimum. The 1961 amendments increase these figures to \$70.00 and \$25.00 respectively. The weekly rates for permanent disability have increased from \$25.00 to \$52.50 a week maximum and

\$9.75 to \$20.00 minimum. In death cases involving total dependency there was a minimum of \$3,000 and a maximum of \$7,000 (increased to \$8,750 in the event of a widow and one or more minor children.) The total death benefit is now the flat sum of \$17,500 (\$20,500 for a widow and one or more minor children.)

Farm labor is now entirely covered under the Labor Code. Litigation expenses have been added to the allowable benefits. Burial expense has been increased from \$400 to \$600. The waiting period has been changed.

Since these major increases, which were sponsored by the AFL-CIO and endorsed and signed by Governor Brown, have occurred during the last two legislative sessions, it is necessary to bring the old series of questions and answers up-to-date so as to include these recent material changes.

For that reason I am submitting the following new series which it is hoped will be of interest and value to you.

Q—Is there any simple way by which one can tell whether or not he is entitled to the benefits of workmen's compensation?

A—Claims for compensation vary with the facts of each case, but to obtain compensation benefits, the following requirements are necessary:

(1) The employer and the employee must, at the time of injury, be subject to the Workmen's Compensation Laws; in other words, the employment must be covered by the law.

(2) The employee at the time of injury must be performing services growing out of and incidental to the employment, and he must be acting in the course of his employment.

(3) The injury is compensable without regard to the negligence of the workman.

(4) The injury may not be intentionally self-inflicted or caused by the intoxication of the worker claiming benefits.

Q—In proceedings before the Industrial Accident Commission to enforce and obtain workmen's compensation benefits, is an injured workman, or his dependent, entitled to a jury trial?

A—No. A jury trial is not provided for in Workmen's Compensation Law. Claims involving workmen's compensation must be taken to the Industrial Accident Commission. There a hearing is held before a Referee of the Commission, which is somewhat similar to a court hearing but without a jury.

Q—Does the fact that an employer has only one employee mean that the worker is not covered by Workmen's Compensation Laws, and is not entitled to the benefits thereof?

A—No. The number of employees is immaterial so long as the employment is one subject to the law.

Q—What part of the worker's earnings may be deducted by his employer to secure the cost of workmen's compensation under the Workmen's Compensation Laws?

A—None. The employer must bear the whole cost of compensation benefits as an operating expense, and he may not shift it to the employee either directly or indirectly.

(To Be Continued)

Meeting Notices

October

San Francisco—Oct. 4, Wednesday, San Francisco Labor Temple, 16th & Capp Streets.

Eureka—Oct. 10, Tuesday, Labor Temple, 9th & E Streets.

Redding—Oct. 11, Wednesday, New Elks Hall, Benton Drive.

Marysville—Oct. 12, Thursday, Elks Club, 920 D Street.

November

Stockton—Nov. 1, Wednesday, Engineers Building.

Sacramento—Nov. 2, Thursday, C.E.L.T. Building.

Oakland—Nov. 9, Thursday, Labor Temple, 2315 Valdez.

Watsonville—Nov. 16, Thursday, Veterans Memorial Building, 215 Third Street.

December

Fresno—Dec. 6, Wednesday, Labor Temple, 631 Kearny.

Santa Rosa—Dec. 7, Thursday, Moose Hall, 521 Third.

Salt Lake City—Dec. 15, Friday, Teamsters Hall, 443 S. Sixth East.

Reno—Dec. 16, Saturday, Reno Musicians Building, 120 West Taylor Street.

Utah Meetings

Provo—1st Tuesday each month 8:00 p.m., Labor Temple, Room 2.

Vernal—2nd Tuesday of each month, 8:00 p.m.

Cedar City—2nd Tuesday of each month, 8:00 p.m., City and County Building.

Logan—October 25, 8:00 p.m., Oldham Hall.

Ogden—3rd Tuesday of each month, 8:00 p.m., 2538 Washington Blvd.

Kennecott Copper—Meeting will be a called meeting.

Marysville Area

(Continued from Page 6)

gation project has been going in high gear all summer with the Little Grass Valley end almost completed, and the Sly Creek dam part to be completed sometime in October. Some of the tunnels are also completed and the rest due to be completed in February '62. The work on the penstocks is moving right along, as is all the work on this project. Some of the brothers have been laid off already on this project.

Most of Souza-Wright and Wright Bros. road jobs in the mountains will be completed in the next 30 days. Baldwin's Construction road job is moving rapidly along.

John M. Blair Construction Company is busy on the Channel Clearing job in the Feather River bottom, south of Marysville. Heim Brothers has some of their equipment working on this job, which includes clearing of about 300 acres and the excavation of 65,000 cubic yards of material.

Operating Engineers + + + Official Directory

MAIN OFFICE—SAN FRANCISCO, CALIFORNIA

474 VALENCIA Tel: HEmlock 1-1568
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W. V. MINAHAN, Recording-Secretary FReside 5-2616 (San Mateo)
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W. R. WEEKS, Business Representative SHERwood 3-9588
JAMES N. HALL, Business Representative SHERwood 3-9204

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ERNEST NELSON, District Representative GLadstone 7-2471
C. E. COCKAYNE, Business Representative SHERwood 2-3009 (Yuba City)

ED HEARNE, Business Representative GARDen 3-2515
WILLIAM METTZ, Business Representative YOrktown 7-5006 (Fair Oaks)
AL DALTON, Business Representative NIagara 4-2565 (Pollock Pines)

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A. J. HOPE, Financial Secretary and District Representative YorkshIRE 7-2942 (Los Altos)
LYNN MOORE, Business Representative CHerry 3-0410
W. HARLEY DAVIDSON, Business Representative PA 4-5490
DANNL O. DEES, Business Representative ALpine 2-4401 (Watsonville)

SANTA ROSA, California

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RUSSELL SWANSON, Business Representative LIBerty 5-4414
LOU BARNES, Business Representative

RENO Nevada

185 Martin Avenue FAirview 9-0236
H. L. SPENCE, District Representative FAirview 2-1420
SAM COBURN, Business Representative

SALT LAKE CITY, Utah

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JAY NEELEY, District Representative CY 8-0721
M. F. BOWMAN, Business Representative AMherst 2-0644
LAKE AUSTIN, Business Representative

PROVO, Utah

165 West 1st North FRanklin 3-8237
JOHN THORNTON, Business Representative SKYline 6-4915 (American Fork)

VANCE ABBOTT, Business Representative

HONOLULU, Hawaii

2538 Washington Blvd. EXport 4-1011
208 McCandless Bldg. HONolulu 6-5118
HAROLD LEWIS, District Representative HONolulu 775-038
RUPERT H. TEVES, Business Representative HONolulu 9-5140
BERT NAKANO, Business Representative HONolulu 665-676

Mail Dues Direct to San Francisco For Prompt Service

In mailing in your dues for the fourth quarter, be sure to MAIL IN THE BILLING FORM Portion to ensure proper credit and faster service. Each morning the mail is picked up at 7:30 a.m. and is in our office at 8 a.m.

The dollar for the Good-standing Fund, and six dollars for the Burial Expense Fund are incorporated in your dues for the fourth quarter, as provided in Article VI of the By-Laws.

MOVING?

So you will not miss one issue of Engineers News, BE SURE to advise us of your change of address.

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