SAFETY RECORD WORST IN HISTORY; ACCELERATED MEETINGS SCHEDULED

Attitude—the Right Attitude
Key to 1966 Better Record

By AL CLEEN
Business Manager

Since the beginning of man, safety in performing his every
day tasks has been uppermost in his mind. Yet, there are strong
indications that he has talked more about safety than he has prac
ticed it, and, perhaps the basic underlying problem is in his
"attitude" toward safety.

The record speaks for itself: this year Local 3 set a dubious
record of 23 industrial deaths while performing routine daily
skills on the job.

To broaden the picture, look at the recent carnage on the
highways during the recent Christmas holidays—over 700
killed while driving on the na
tion's highways, and today's auto
mobiles, buses, trains and air
planes are the safest mechanically
in history because we have the
technical know-how to build in
safety devices.

Then what is the problem of safety? Perhaps it is in our every
day attitude—at home, at play, at work. George Sherman, chief of Industrial Safety for the state of California, sounded this theme at a recent speech in Fresno.

He related that manufacturers build in safety devices needed according to management and governmental codes, but he said it is "our attitude towards safety
that will determine whether, and to what extent, we shall make
progress towards greater safety on the job."

He added, "philosophy and at
titude are most important in de
termining whether any endeavor
will succeed or fail."

Philosophy, if sound, gives us the platform on which we can
build much of value to us all. Attitude determines whether
we will do our best to live up to the philosophy.

If our attitude is passive, and
consists merely of "lip service,"
we will do little; but if our at
titude is active and constructive, we can accomplish great things.

Sherman cited eight MP's invol
ved in injuries and death on the
job.

They are: Man, Machinery, Mo
tion (or lack of Motion). Manip
ulation (which is involved in accident injuries) and Mainten
ance, Maturity, Mind and Motiva
tion (involved in accident pre
vention). Also added are Music or Mistake invites Mishap to cause accidents.

Acident prevention "is", then, as essential to a create a climate for greater work safety.

Grade Class Set

A grade-checking class at San Jose City College is set for February to June. Pecas are as
be San Jose District office, and
5 must enroll to start the course
but they will be employed to the fullest degree only if we have the
right attitude mentioned earlier.

The answer, therefore, to the problem of safety is: "Attitude
the right attitude!"

Practice Safety Working Habits; Attend Meetings

The cartoons below wasn’t in
 tended to humor or frighten any
one into believing in safe work
 ing habits; instead it is intended to
help everyone realize the im
portance of practicing safety ha
bits in the home, on the highway,
at lakes and recreation areas; and
most important on the job.

It is truly heart-breaking to report that 31 of our Brothers
died during the year of accidental industrial deaths. Many of these accidents were from pure negli
gence; some were the fault of worn-out or unsafe equipment. Perhaps the latter, too, can be blamed on negligence.

Employers, your union and state and federal agencies must
continuously try to get to the bottom of the reason for those wasteful accidents. It costs time,
money, life and anguish, and for
the most part it’s all unnecessary.

During the course of the year, —Continued on Page 2

Hawaiian Rock Products, Inc., a large Guam-based manufac
turer, supplier and contractor of building materials recently rece
ntly agreed to a Settlement Agree
ment with Local 3. The firm em
ploys more than 100 Guamitans.

Business Manager Al Cleen said that according to the Settlement Agreement, which was initia
ted, recommended and approved by the National Labor Relations Board, a governmental agency, the company agreed to the fol
lowing:

We will not discourage mem
bership in, or assist to, Inter
ational Union of Operating Engineers, Local 3, or any other
labor organization by discharg
ing any of our employees . . . or in any other manner discriminate against our employees in regard to their hire, tenure of employ
ment, or any terms and condi
tions of employment.

We will not threaten em
ployees with discharge because they designate or attempt to
select a union as their collective bargaining representative.

We will offer to Jose M. Her
mandez, Jose M. Hernandez, Jesus C. Perez and Jose A. C. Tapiorn immediate and full reinstatement to their former or substantially equivalent positions without prejudice to their seniority or other rights and privileges and make them whole for any loss of earnings they may have suffered as a result of our discrimination against them.

We will not in any manner interfere with, restrain or coerce
our employees in the exercise of their rights to self-organization to form, join or assist any labor organization to bargain collec
tively through representatives of their own choosing to engage in concerted activities for the purpose of collective bargaining or other mutual aid or protection, or to refrain from any or all such activities.

"All our employees are free to become or remain, or to refrain from becoming or remaining members of any labor organiza
tion.

The four reinstated employees
—Continued on Page 2

Safety Meetings
Are Stepped-Up

In the face of the worst in
dustral accident death record in the history of Local 3, Business Manager Al Cleen called on every
one in the jurisdiction to take
more time to discuss and practice
safety on the job.

He announced a stepped-up campaign of safety meetings which will start this week and will be held in every corner of the jurisdiction throughout the year.

Safety leaders will be invited to bring new ideas of on the job
safety habits to be dis
cussed at these meetings.

Below is listed the meetings scheduled through February, and it is the responsibility of all Op
erating Engineers to themselves
and family to attend for greater safety in the field.

SAFETY MEETINGS
(all start at 5:00 p.m.)

Lake Tahoe (BUT) Jan. 19
Carpenters Hall
Boise, Jan. 19
Union Office
120 Taylor St.
Cleveland, Jan. 20
Post Office
San Rafael, Feb. 1
701 Mission Ave.
Ulithi, Feb. 2
Labor Temple,
on Kith Ave.
Hayward, Feb. 4
Carpenters Hall
San Mateo, Feb. 10
50 North "B" St.
San Jose, Feb. 22
700 Eddy St.
Vallejo, Feb. 24
315 Virginia St.
Memo from the Manager's Desk

By AL CLEM

Stronger Effort Needed To Produce Safer Work Season

As we look in the future for 1966, the officers and members of our union have a tremendous job to do. While all the major negotiations are behind us for at least another year with the exception of the contract in the State of Utah, we have many accomplishments which I hope we will be able to achieve in this coming year.

The most important is the field of safety. It is with a great deal of regret that after reviewing our records for the past year, we find 32 Brothers passed on due to accidents of one nature or another. This is a situation, where if we all work together in the coming year, perhaps, we can alleviate this to a great degree. An accident is an extremely expensive happening in modern day life. First, and most important, is that the loved ones who are left behind bear through the burden of an accidental death as those things happen so fast. As the old saying "death is so instantaneous"; we do not have time to put our house in order or to make provisions for the care of our loved ones.

With this in mind our emphasis for the year of 1966 is going to be an all-out campaign to endeavor to alleviate as many on-the-job and off-the-job accidents as is humanly possible.

We realize that there is only one way to accomplish this goal, and that is by a process of exchanging ideas between the parties at the bargaining table in the field of safety. A series of safety meetings have been arranged to be held throughout the entire jurisdiction of Local 3. The sched-ule of these meetings are set forth in the front of the paper. We urge all of you to make every effort to attend these meet-
ings.

As many old timers know, we now have a group of fine apprentices coming up through the ranks and by urging them to participate in the safety program, we'll be work-
ing together, to alleviate a measurable amount of anguish and suffering by the families of the members of our union.

ELECTION YEAR

Another important task we all face in the coming year is to participate in the political field in our coming State and National elections. As you know, we have an election for Governor and Representatives at the State and National level this year.

While the economy of our country is ever accelerating at a higher pace, let us bear in mind that to a great measure this can be traced to the Administration, both State and Na-
tional, which are friendly to organized labor.

To many of us, working on the great water program in California a few years ago, it is not forgotten how the El Dorado project was started, and made reality, thereby furnishing thousands of jobs to the members of Local 3. The people who were responsible for this put the program through in the face of great opposition from people who could not care less about organized labor. You know the old saying: "why change horses in the middle of the stream?" When things are so good! Along this vein, we urge all members and their families to register and take an active part in the forthcoming elections.

ELECTIONS WON

During the past month, we were successful in winning a representation election with Frenco Equipment Company and Duval Corporation in Nevada recognized Local 3 as a collective bargaining representative of their employees after a card check. We are now in the process of negotiating these two agreements.

There will be three representation elections conducted in Guam this month.

NEW BUILDING

By the time many of you receive this paper, the new office building in Salt Lake City, Utah, located at 1008 W. 19th Street, will be opened. The building will house the offices of the union, and will be a fine addition to the business community of Salt Lake City. We hope you will come and take a look around when the building is finished.

GOOD NEWS—was received here by General President Hunter P. Wharton that he was elected to the AFL-CIO Board of Directors. Identified are General Secretary Newell J. Carman, Vice Presidents J. C. Turner and Charles Paluska.

SETTLEMENTS OK IN GUAM

Continued from Page 1—

State "right to work" laws cannot be interpreted to prevent collective bargaining on subjects over which Congress did not give the states jurisdiction, the 9th U.S. Circuit Court of Appeals held.

A three-judge panel upheld a National Labor Relations Board finding that Tim Joyce Floors, Inc. of Reno, Nev., illegally refused to bargain with Painters Local 977 on a non-discriminatory hiring hall arrangement proposed by the union in 1962 contract talks.

Joyce's employee went on strike and were replaced by strikebreakers. The NLRB and the appeals court, found Joyce had refused the strike by refusing to bargain with the union, and ordered the firm to rehire the strikers and resume bargaining.

Joyce refused, saying hiring halls are illegal under the Nevada "right to work" law and citing Nevada state court decisions.

The 9th Circuit judges said the court, and the NLRB, are "bound by the construction which the courts of Nevada place upon the statutes of that state." They therefore accept the proposition that the hiring hall proposal is forbidden by the Nevada "right to work" laws, the judges continued.

But Section 14(b) of the Taft-Hartley Act does not protect a state law which is so broadly stated, they said, and the proposed hiring hall did not give the union an exclusive right to hire. Therefore the provision is "not the type of agreement which was left to state regulation" under 14(b), and the Nevada law is not controlling, the appeals court ruled.

Section 14(b) allows states to prohibit agreements which require using membership as a condition of employment, the judges observed, adding "the ex-
tent to which Section 14(b) autho-
izes states to limit collective bargaining is a federal question."

Testimony before the NLRB disclosed that after the Painters called a strike, Joyce employed 14 replacements at $4 an hour, about 25 cents higher than the former scale. The employee did not consult the union and did not give the increased to retained employees. The board, upheld by the court, ruled that Joyce, by making such a unilateral change, failed to meet its duty to bargain under federal labor relations law.

American Cancer Society re-
sources at Baylor University School of Medicine have learned that some viruses, through mutation, can make themselves resistant to drugs.
Better Deal for Injured Workers?

The impact of AB 203 - a measure requiring "the first major change" in the administrative setup of the state's workers' compensation program - is still on the agenda of the Senate Labor Committee, which went out of existence Jan. 15 when the new law became effective.

In addition, it requires employers or their insurance carriers to keep injured workers adequately informed of the status of their benefit coverage. It also requires the employer or insurance carrier to provide the injured worker with written notice within specified time periods of the employer's intention to pay or deny payment of benefits.

One benefit payments are started the employer is also required under the new law to notify the injured worker of any intention to terminate benefits and give the reason why and also to supply the worker with written notice of the amount of payments paid.

In the past, California was the only progressive state with a strong workers' compensation program that did not require the employer to report benefit payments to injured employees to the state Department of Workmen's Compensation.

State AFL-CIO leader Thos. L. Pitts, who served as chairman at both conferences which were jointly sponsored by the California Labor Federation and the Industrial Accident Commission, pointed out at the outset of each conference that the new law was fully in accord with policy statements adopted by the California Labor Federation's fifth convention in San Francisco in 1994.

These statements called for the creation of a division of workmen's compensation within the state Department of Industrial Relations to "supplement - not supplant - the hearing and appeals function of the Industrial Accident Commission," and called for the new division to be headed by an administrator empowered to appoint officers and employees, establish branch offices and appoint advisory medical panels.

TIGHTER ADMINISTRATION

"The primary function of the division should be to supervise the adequacy of medical care upon the recommendations of the medical director of the Industrial Accident Commission so that injured workers will receive competent and adequate care including specialized treatment when necessary," the policy statement said.

It also called for the division to audit the promptness and accuracy of payment to injured workers and to require employers to make reports on injuries within 10 days after injury: (1) resulting in either death or permanent impairment; (2) rendering an injured person unable to perform a regularly established job at his place of employment; or (3) requiring medical treatment beyond ordinary first aid.

Thomas M. Saunders, chairman of the Industrial Accident Commission who described AB 203 as "the first major change" in the state's workers' compensation department was reorganized in 1945, and the new law "will have the effect of improving a very excellent workers' compensation system in California."
Eureka News

Protect Registration Rights

By Ray Cooper

Due to the first rains of the fall, Eureka has slowed down, however, there are still some jobs going, such as the bridge over to the Hooper site. The road is much better now, and has been very good in the work area.

Charlie saved his time and gas this week by using the equipment in the Eureka area. He has been more active in the area this week, and has been very busy.

The road has been improved, and the Eureka area is much better now. The road is much better now, and has been very good in the work area.

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Marysville — During the past month we have completed negotiations with Diamond Steel Construction Co., Inc., Yuba City, and the Yuba Sutter Scavenger Association in Marysville. The negotiations were quite lengthy and involved many discussions, but we are happy to report that the contract for the project has been signed. We are now building real good contracts which were submitted to the employer for approval by the State Water Project, and we are overwhelmingly approved.

The goal in all negotiations is to obtain the best wages, working conditions, and fringe benefits possible in this district. Business Representatives follow up to determine that each employer is working under the signed contract.

The out-of-work lists are being reduced due to the extremely wet weather we have had for the past month. We will have more work in the future, and we hope it will be the best year yet for the construction industry and our family. We are very pleased with the current healthy with many new jobs available in the area. We are fortunate to have the job which will require the best possible employee. We will not accept any brother who is not willing to make this work.

FOR KING LOW FOR SOUTH FORK JOB

Plumas Construction Co. and Rubelblach & Wierisch, Inc., of San Carlos, submitted the low bid on a bridge to be constructed over the South Fork of the Feather River. The bid was $230,950. The bridge, along with 1.5 miles of paved roadway, will be part of the replacement of the old bridge over the Feather Falls road. The present route will be under water when the Feather Dam reservoir is completed.

The bridge will be a 1,506-foot structure with three spans. The central span will be 440 feet, 300 feet above stream bed, and the side spans will be 220 feet.

The job will require 1,200 tons of structural steel, 2,900 cubic yards of reinforced concrete and 1.5 miles of paved roadway. The roadway will consist of four yards of blacktop and rock and will be excavated. At this time we have identified 150 brothers who are interested and hope to add more as the job progresses.

ROAD JOB 202

The State Department of Water Resources awarded a $1,237,000 contract to C. P. K. Construc-
tion Co., Inc., and Sons of Gardena, for replacement of the old bridge over the Feather River Falls County Road near Oroville. The rela-
tion of the contract is to be built.

The job will require 300,000 cubic yards of concrete mix and 1,500 cubic yards of rock. The road will be raised 15 feet above the old roadway and will measure 117 feet high with a 550-foot bridge. The job is part of the State Water Project, and completion is set for November, 1966.

Bridge Bid Awarded

Oroville Dam Overlook Moved to High Ground

By HAROLD IVISTON, BILL WEEKS, BILL METZ AND ERNEST SUTTON

The state announced plans to relocate a sightseer’s overlook at Oroville Dam 325 feet higher than its present site, late in 1966. The site which has been a favorite place for tourists will be under water when the mile-long project calls for the Feather Falls road. The present of Marysville is to be opened in 1966, and the Feather Falls road will be relinquished to the state. The section to be improved is about 2.1 miles long from the 3500' and 3,800' points. The work will be completed by Nov-

HURD BIRD STUD

State Division of Highways is advertising for a contract to construct water treatment plant, pump and lines to distribute water to the city. The section to be improved is about 2.1 miles long from the 3500' and 3,800' points. The work will be completed by Nov-

The ramp at 1st and 10th Streets and the undercrossing beneath the highway will be under water when the mile-long project calls for the Feather Falls road. The present of Marysville is to be opened in 1966, and the Feather Falls road will be relinquished to the state. The section to be improved is about 2.1 miles long from the 3500' and 3,800' points. The work will be completed by Nov-

WATER BANK CONTRACT

A Telbert and Sons, Inc. of Yuba City has been awarded the contract for construction of two-mile-long section of the inbound water lines to the city. The work will be completed by Nov-

Oregon Dam Overlook Moved to High Ground

In a talk to the Business Coun-

The employment rate in the area has risen more than 5 per cent to 174 million.

Our consumers are spending $104 billion less a year.

Our unemployment rate has increased 3.6 per cent to 750,000.

The number of persons out of work has been out of work for more than five weeks.

Disposable personal income has increased 3 per cent.

And corporate profits after taxes have increased 84 per cent.

Innovation—when present equipment no longer fits the job, heavy-duty repairmen and welders working for Oro Dam Construction Co. at Oroville, Calif., have made a 90-ton roller. This compactor is fabricated with one-inch material and empty weight is 95,265 pounds.

...
STANFORD—Stohr, Inc., has signed a $2.3 million contract for the campus access to the Million dollar W.S.T. Freeway Project and has several hundred tons of pipe in lay to start the work. The piping has been subcontracted to Raymond Concrete Pile Co., bidding to M. Meyers Ditching and Clearing to gravel & Gravel Inc. Stohr, Inc., is the general contractor for the job.

Kislev hopes to have the south bound lanes of the Million dollar W.S.T. Freeway from A St. to P St. open to traffic by Christmas. At this time the company is making steady progress on the P. St. to Broadway section. On its portion of the W.S.T. Freeway, finding suitable fill material is still a problem. Several months of pile driving must still be done on this project.

On Kaiser’s W.S.T. Project, the dirt work is almost down to the west side of the river and has moved over to the west side.

Frain-Colon has also moved all but the dock crew to the west side of the river. These crews have been working long hours because of weather.

Boats should be let for the first two turn of bridges across the American River at Ribbons St. by the time this goes to press, and will include interchange at Richards Blvd., and Garden Hwy. Pavement on the bridge deck was early part of 1966 on this Freeway Project. Fredrichson & Watson has its bath plant set up and has started pouring concrete at the Campus Airport. An automatic slip form paver is laying the concrete.

The first portion will be the parking area in front of the Territorial Building and will be a strip 200 feet wide, ranging from 12 to 15 inches thick. Several more of these are still in progress when the weather permits.

SACRAMENTO—Construction may not start with the blacktop until Spring. Workers are trying to seal the rock base to survive the weather.

Harden & Thelicks is moving a slip form paver to the concrete on the Control Tower. Granfield has moved the W.D. on the freeway on the W.D. jetty and will not start the concrete paviing until Spring.

The weather has slowed most of the work to a crawl particularly on various street and subdivision jobs, but they are trying to work as much as possible.

A. Thelick & Son got most of the work on its subdivision at Greenhaven.

Incidentally—Truckers are not writing the large orders that they did in the summer. Volumes are down 80-90% from a year ago. This is a good sign.

Capitol City
$30 Million Award Added W-X Freeway
BY ERIE NELSON, AL DALTON, HUM GROFT, ART GAFGARFO, JERRY ALLGOOD, and JERRY MARTIN

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STOCKTON REPORT

It Could Be A Very Good 1966

BY WALTER M. NALDOL, AL McNEAR, GLENN DOBNEY

STOCKTON—Our first report for the new year gives every opportunity to you one "Healthy and prosperous 1966," and a lesson in the weather.

1965 was a good year for the operating engineers, who worked through the Stockton and Modesto offices. This was due largely to the many projects on the west side in the Modesto area. In addition to the normal amount of work that is common in any year. In most instances there was either none, or a very short waiting period between job placements.

1966 should equal or exceed the record number of men placed on the jobs, that was set in 1965. This will be due in part to the work that is still in progress on the California Aqueduct and the West Side Freeway projects. Most of these jobs will continue well into this year, and more contracts will be forthcoming in order to complete that phase of West Side Freeway that runs through this district. If other large projects, that are contemplated for this area, get underway in 1966, it should mean a very busy year for the members of this area.

Even in the midst of good business, however, we must continue to be aware of the nature of this type of work as so long as earth moving is effective, we believe that more engineers worked here in December than at any time in the years 1950 and 65.

Western Contracting Corp. continues to double-shift the dirt moving operations on the three separate contracts they have with the Department of Water Resources to construct the California Aqueduct. The equipment is now so progressing nicely on a portion of the first contract and will be moving into contract #3 area soon. Where the excavation work is nearly completed. At that time, the earth moving equipment will be transferred to contract #3, which is the north end where Five 15 ton tractors and equipment have not missed a shift in spite of the fact that the project have passed through the district.

The company's schedule is for the trimming and lining equipment to continue down the canal on the west side of contract #1, complete the loops of contract #3 and return to the east side of #1 and come under #3 that is expected to

have the excavation work complete first. H. R. Outhred is subcontracting the slide work on Western's contracts. Granite Construction has the job of preparing aggregates for the lining phase of Western's operation. Grunty is the successor to the contract that was held by Rush Construction, which changed hands with the untimely death of Rush. BIG MACHINE

Wendelich Co. also lost little time due to the adverse weather and are moving dirt at a fast pace with three new spreaders now working on San Joaquin County on the California Aqueduct. Where Western's project is presently a "FoPidi" operation, Wendelich's is strictly with Dps-675D-20's and 30's blades. Gallacher & Burk & Stolle moved approximately one-third of the dirt on the Tracy Freeway job, and at this report, are only two days behind schedule due to the over time afforded the brothers, to order to recover the time lost due to the unseasonable weather for that area, which caused them to lose time.

Stockton Service Co. resumed operations at full scale in order to complete the new stretch of Stockton-Demerara Canal by January 15, when the Canal will be filled with water. And right away job consists of constructing approximately 1 mile of headditch, side ditches, and backfilling the old channel. This job was required due to the fact that a portion of the river bed covered by the West Side Freeway and Highway 123 came within the present work area.

McNamara Corp. has a blade or two finishing up the shoulders on their contract of West Side Freeway.

A. F. Reber & Son have completed the dirt moving phase of their contract of Highway 123 between Tracy and West Bay to South of the cow point where they are now working on the structures only.

Frederickson & Watson & low Jones Construction, a joint venture has finished out their contract of West Side Freeway to A. A. Baxter, who is now working on the job.

THINGS BOOMING

Peter Kiewit Sons is busy getting ready in the new delta-Mendota Canal. Kiewit really got underway in December by placing orders for a larger number of operators. The previous crew go to Early Intake, also a Kiewit contract, continues to function in their superb freighting weather.

Valley Engineers, Inc. of Fresno has a crew of pipeline engineers on their twenty miles of gas line from Clements to Ione and from Wallace to Burgoo, uncompleted. Al Haworth of Stockton was low bidder to the U.S. Forest Service to construct two miles of new road east of Tehachapi City along the old Stockton-Oak Ridge Highway for approximately $250,000.

Nomellini Construction Co. of Stockton has a contract to construct an employees housing building for dining of the C.C.A. complex south of Stockton for $956, 124.00. This is the second contract, secured by Nomellini, however, very few engineers are employed in this type of building.

Granite Rock Co. has new facilites located west of Vernalis on the Stanislav River. This location of this installation is well chosen, as the California Aqueduct, West Side Freeway, and the access roads are all within a few feet to one mile from the property.

H. Earl Parker and Frank Fulcher, successful bidders to do the work for the

debria from the Stanislaus River, on their respective contracts that adjoin in the vicinity of the Orange Bridge bridge near Stockton.

STOCKPILING

Due to the increased work load this past year the rock, sand and gravel is piling up and the operators are planning to double shift their operations to Stockton-Creston gravel pits due to the gates being demolished. Most of the plants will continue to use gravel as the War Office plans to rebuild their stock piles for the increased demands that will be made in 1966. These firms are affected are P.C.A., Tilden Aggregates Group, Wood Co. Stockton Sand & Gravel and Granite Rock Co. in Chico, Sutter County and Standard Materials, Santa Fe Rock, George Reed Co., Turlock Rock, Anthony & Grant A and Frank Marks in Stanislaus.

Scientists working on an American Cancer Society grant at Henry Ford Hospital in Detroit are studying the effect of cigarette smoke on the small lung structures which are about 50 square millimeters. As these structures are five years earlier, the survey disclosed.

REDDING SLOWED, Hit By Rains

BY TOM ECK, ED DU ROOS, LOU BARNES

Rudsen & Moscone at t o p River Bridge Job are now in the planning stage of the Guard rails on the bridge. The company hopes to be finished in about two weeks with the clean-up, and some structural steel back from the fabricators. The Four Lane Bridge should be open by the first of the year.

Now bid sheets are now on the section of Freeway at Yreka. This project will go for up to $2 million. Most all of the company's group figures that this project should go for a good price. This job will be put in about February. There is no new information on the Klamath West on the river, but we are certain it will be some time after the first of the year.

CREDIT UNION

January

San Jose, Jan. 13
San Francisco, Jan. 18
Oakland, Jan. 30
Santa Rosa, Feb. 9

ADD CART

San Francisco, March 7
San Jose, March 10
Eureka, March 29

ADD CART

San Francisco, March 7
San Jose, March 10
Eureka, March 29
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RETIREES—a series of meetings to explain new provisions of Social Security under the Medicare program has proven highly popular with Operating Engineers on retirement income. Most bring their wives to the Local 3-sponsored meetings. Showings here in Oakland is partial view of the 90 persons who attended this meeting and heard Business Manager Al Clem welcome the group, a short pension speech by Fran Walker and interesting explanation by a representative of the Social Security Administration. More meetings are being planned.
Questions & answers on Medicare program

The U.S. Social Security Administration has just issued a detailed explanation to the nation's hospitals, nursing homes and home health care agencies on how the new Medicare program will work. Between the two, Medicare is designed to pay most of the hospital and medical bills of persons 65 or over. To let union members in on what the Federal government is paying hospitals and other health agencies in preparation for the start of the program next July 1, here are excerpts:

**Hospital Insurance Program**

What services provided in a hospital will be paid for under the hospital insurance program?

The reasonable costs of the services ordinarily provided to in-patients by hospitals, including new services and techniques as they are adopted in the future will be paid for. The patient is responsible for the first $40 deductible (the first $40 of the bill) and any coinsurance amounts. (Coinsurance under the plan is the first $10 a day the patient pays after he has been hospitalized 60 days. The Government pays the balance up to the 90th day after which the patient is on his own.)

Nursing services ordinarily furnished by hospitals will be paid for, but private duty nursing will not be covered.

Hospital room and board will be paid in full in semi-private accommodations — accommodations containing from two to four beds. Payment would also be made for private accommodations where their use is medically indicated — ordinarily only when the patient's condition requires him to be isolated, because he has a communicable disease, for example.

Services furnished to inpatients by parties other than physicians under arrangements with a hospital will also be covered if the arrangements call for billing to the services to be covered through the hospital exclusively.

Payments will not be made under the hospital plan for the services of physicians, except services provided by medical and dental interns and residents in training under professionally approved teaching programs.

Under the law, the exclusion of physicians' services also excludes the services of radiologists, anesthesiologists, pathologists and psychiatrists — their services are covered under the medical insurance plan. The law, however, provides that the service of nonphysician technologists aiding such hospital-based physicians will be covered under the hospital insurance plan.

Will drugs administered in the hospital be paid for?

Drugs and biologicals furnished to hospital patients for their use while inpatients will be paid for. The intent of the provisions for determining which drugs and biologicals are covered is to permit payment for all drugs and biologicals which medical and medically related organizations have evaluated as being proper for use in the course of good patient care.

How about supplies and appliances used by a patient in the hospital? Will their cost be covered?

Supplies and appliances will be paid for under the hospital insurance plan when they are a necessary part of the covered inpatient hospital services a patient receives. For example, the use of a wheelchair, crutches or prosthesis or appliances could be paid for as part of hospital services but payments for hospital services would not cover furnishing these to the patient for use after his discharge.

Will the entire cost of blood transfusions be covered?

The patient may be charged for the first three pints of blood furnished during a spell of illness unless he arranges for donors to replace those first three pints.

What services provided in an extended care facility will be paid for under the provisions covering post-hospital extended care services of the hospital insurance program?

Items and services generally furnished by extended care facilities will be paid for by the program. These include room and board in semi-private accommodations, nursing care, physical, occupational and speech therapy; and drugs as are ordinarily furnished by the facility to its inpatients.

In addition, payment may be made for the medical care of interns and residents in training and other diagnostic and therapeutic services furnished inpatients of the extended care facility by a hospital with which it has an agreement.

What services will be paid for as home health care visits?

The posthospital home health care payments will meet the cost of part-time or intermittent nursing services; physical, occupational and speech therapy; and other related home health services furnished by visiting nurse agencies, hospital-based home health programs and similar agencies. More or less full-time nursing care will not be paid for. To the extent permitted in regulations, the part-time or intermittent services of a home health aide are also covered. The duties of the home health aide which will be covered are comparable to those of a nurse's aide in a hospital.

**Medical Insurance Program**

What medical expenses will be paid for under the medical insurance program?

Benefits under the medical insurance plan will cover:

1. Medical and other health services. These include:
   a. Physicians' services, including surgery, consultation, and home, office and institutional care.
   b. Services and supplies of the kind which are incidental to physicians' services furnished in their offices or in hospital outpatient departments.
   c. Diagnostic X-ray and laboratory tests and other diagnostic tests.
   d. X-ray, radium and radioactive isotope therapy.
   e. Surgical dressings, splints, casts, and other devices for reduction of fractures and dislocations.
   f. Rental of durable medical equipment, such as iron lungs, oxygen tents, hospital beds, and wheelchairs.
   g. Prosthetic devices (other than dental) which replace all or part of an internal body organ.
   h. Ambulance service with limitations.
   i. Braces and artificial legs, arms and eyes.

2. Home health services for up to 100 visits during a calendar year (without a requirement of prior hospitalization).

Physicians' services include certain services performed by a doctor of dentistry or of dental or oral surgery. Only surgery related to the jaw or a contiguous structure, and the reduction of fractures of the jaw or facial bones will be covered.

Items, supplies, services of aides, etc., that are incidental to physicians' personal services will be covered in the hospital, clinic, or office and regardless of whether the bills are rendered by the hospital, the physician, or both.

For example, the law makes it clear that a laboratory test will be covered whether performed in the physician's office or whether the physician sends the specimen to an independent laboratory, regardless of whether the physician or the laboratory bills the patient.

Diagnostic tests performed in a laboratory which is independent of a physician's office or of a hospital will be covered under the medical insurance plan only if the laboratory is licensed under applicable state or local law, or meets standards for such licensing.

(Note: This medical plan is voluntary. Persons 65 or over must sign up. They pay $3 a month plus the first $50 of their annual total bill, plus 20 per cent of the amount above $50.)
Organizing Victory

Fresno Work for ’66 Is Encouraging

BY JOSEPH MILLER, STAN BERSHMAN, CLAUDE GORD, RAY FRENNICAN

FRESNO—Activity in this district, during the past month, has declined sharply. Projects in the district have not been under construction standstill for two weeks. The rainy weather, followed by heavy fog, left most projects either under water or mired in mud, with nothing to carry them out.

With the year of 1965 ended, we expect to have a very prosperous period during early January. 1966 approaches as a very progressive and active year for this district. There are many projects underway and several new projects will be started. Many of these projects a large in volume of work to be done and high in dollar value.

The work opportunities for our membership should be very good. We expect 1966 to be even greater than ’65 and predict continued growth in the membership in the District.

ORGANIZING VICTORY

On December 16, a National Labor Relations Board election was held at the Miller Ford Truck Co operations in Fresno. Local No. 3 won this election by a vote of 55 to 45. The final result was the climax of a series of events that brought question has been asked, time and again, if the workers at this plant will be able to organize.

A previous election was held by the board and we lost by a narrow margin. However, due to unfair labor practices and other activities of the employer, the first election was set aside and a new one called for by the N.L.R.B. This was brought about by a protest filed by Local No. 3. Legal battle to clear a way for Local No. 3 to file a new one called for by the Conservation District was brought about.

The final result was that they had won their membership of the year. The election has been at a near standstill.

We are making progress in our organizing activity and many new districts are under way around the state. For the past four years, the membership of Local 3 is pretty much at a standstill.

The membership of Local No. 3 is very large for this area. Many of the workers are employed in the area, in industrial plants, and related service business establishments are constructing in all parts of the area.

New projects are being approved by the various councils and planning commissions each month. Developers and brokers have projected a large growth in the area and have submitted figures showing millions of dollars being invested in building programs over the next three to five years.

The Kings River

For the past four years, the question has been asked, time and again, when they are going to start work on the Kings River?

A report in the Fresno Bee recently gave us the answer. According to the report, the Directors of the Kings River Conservation District were informed that they had won their legal battle to clear a 48-mile stretch of the Kings River.

This project will be in the vicinity of the Fresno-Kings County border south and west of Kilroy Dam.

Two million Dollars has been deducted for the project and will be under the supervision of the Army Corps of Engineers.

Work is projected to begin the first of April.

TULARE PROJECT

The Westlands water district has begun advertising for bids, for construction of the many miles of pipeline (irrigation feeder lines, etc.) that will tie into the San Luis Project.

Many millions of dollars will be spent for construction of these systems, which will create many jobs for the membership of Local 10.

The Grand Power of three engineers, who is on a low bidder of the first phase of the job will work in Fresno. When they are awarded the job a prejob conference will be held and we will hold a prejob conference, to make sure that what the job will actually consist of.

This is the beginning of several large bids that will be made for construction of the pipeline complex.

SOUTHERN AREA

Old Man Winter has finally come and the Ansel project to the recent hard rains in this area, the jobs are almost at a standstill.

All the jobs in the mountains are done under way. The job picture in the valley is pretty much at a standstill.

The temperatures are not too bad on the west coast and are doing very well. We have been stockpiling material around, anytime they get hump up. It is our hope that we will continue to use good caution and safety. We hope all the good Brothers work safely.

Injured Workers Benefit Revised

Continued from Page 5—

risks had become very sappy in processing claims and that there were cases where injured workers were misled with out knowing whether they were eventually going to get benefits. These findings led to the new law that states the employer “must inform the employee of the existence of the fund and the fact that it’s a major goal for the employer”.

BOARDROOM NEWS

At Boardroom, a member of the working party that presented the appeals Board and former education and research director of the California Conference of Operating Engineers and Local 2 member, said the new law may make some laws in the legal profession lines “unchallenged” because it is expected to reduce litigation in contested cases under the program substantially.

The new law also sets up a seven-man medical advisory committee which is yet to be appointed by the administrative board and empowers him to appoint Intermediary Medical Advisory Board (IMAB) for two-year terms.

Boardman emphasized that the measure is limited to “just that”—advisory—and he said, as administrative director, his findings could be reviewed by the California Medical Advisory Board, as he sees fit on the basis of their philosophy towards the Board’s compensation program.

Another change in the law enables employees to appeal to the first list of three doctors on the first appeal or submit a second list of three doctors approved by the administrative director and the medical director.

Declaration of Candidacy

The By-Laws of Operating Engineers to the Building Trades Convention. This convention was well attended by delegates from all crafts from every part of our country.

More—Manager’s Memo

Continued from Page 2—

North Temple will have been dedicated. We hope that any of you passing through Salt Lake City will avail yourself of the opportunity to drop in at their headquarters and inspect the building.

More on our semi-annual meeting held in San Francisco, January 8 was well attended, and while there was no new business that came before the meeting, and no resolutions were introduced, all representatives were re-elected by membership.

WHARTON HONORED

At the recent Biennial Convention of the AFL-CIO, our General President, Hunter R. Wilson, was honored for his many years of labor statesmanship by being elevated to the high position of Vice-President of the parent organization, which is headed by President George Meany. Mr. Wilson is indeed an honor that all operating engineers should be proud to know that one of our own has come up through the ranks from an operator to General President of our international Union, and now his abilities have been recognized by the labor movement of America in electing him to this position.

General President Wharton was one of eight elected at the conclusion of the convention and we feel sure that with his keen interest in the problems of the operating engineer, in this position he will be able to render a further service to the working at our convention. We have the satisfaction of knowing that the convention was well attended by delegates from all crafts from every part of our country, and that they found our in attendance. We were extremely proud to represent the operating engineers at this meeting.

Continued from Executive Board meeting in San Francisco, and we were afforded an opportunity to exchange ideas with the various Officers of our International Union.
OAKLAND — The $90 million Jomax expansion project at Standard Oil of California is looking forward to a busy January, as the prime contractors begin Bechtel, Oddie-Wheeler and Kellogg. These contractors are working to build the asphalt and asphalt derivatives section of the project at the height of the work load with Brother Charlie Spoo, as foreman.

Peister-Wheeler had the contract to build two of the world's largest furnaces in conjunction with the hydrogen manufacturing handful of the project. Peister-Wheeler employed 28 engineers at the height of the work load with Brother Scotty Douglas as foreman and Brother Jack Mc Kinley as the job steward.

Bechtel had the contract to build the Donmax section of the project. It consists mainly of production of rocket fuel and derivatives. The majority of engineers at the height of the work load, with Brother Tom Frenvat, as foreman, are working at the Shell refinery. This refinery is expected to be completed by the end of January.

The Fluor Co. was awarded a $3 million contract to construct the Sequoia refinery, between Hercules and Rodeo. This refinery is expected to be completed by the end of January.

With a capacity of 25,000 barrels per day, this refinery is not expected to be used by winston Jones. The rest of the project should be completed by the end of the year and end around January 1, 1966.

Gordon Ball is still moving dirt in Franklin Canyon despite several storms due to wet weather.

The job is the relocation of a portion of Highway 4 between Martinez and Highway 68. The work is approximately 50% completed.

SOUTHERN ALAMEDA

Work in Southern Alameda County at this time of year is surprisingly active. There appear to be jobs of all descriptions in progress. Large construction, underground and housing projects. Work resumes as soon as the ground is dry enough after a shutdown due to rains.

The subdivision of the Danville Freeway recently finished by Winston and Green is opened to traffic. Dividing the housing section between Dublin and Danville, being constructed by Frederickson and Watson, is approximately 30 percent completed. This includes the bridge and a small amount of pipe work.

The majority of work now going on is with base and cement treated base. This project has been a smooth one and is expected to be a good job for many engineers.

The project superintendent is Charlie Bechtel. The base materials is Roy Chrismas; the concrete materials is Bob Mathews; and the pipe foreman is Johnny Black.

NEW PROJECTS

Contracts awarded this month are: North Bay Pipe Co. of Dan ville, a recently formed company, in the amount of $73,000 for construction of a housing development involving a portion of Line B, San Leandro Way from Danville Highway to San Leandro Circle in Alamo. The contract to Underground Construction, Inc. of San Leandro for Boomerang Co. of Walnut Creek, for $75,000. The new building to be located on the Pipe Line and Valley Centre for the City of Hayward in the amount of $150,000.

To Silva Bros., Frenvat, a job for the City of Fremont for contracts of streets, etc., in the amount of $189,540.

To Bionichi Construction, Inc. of San Jose, for construction of five culverts in the San Lorenzo and Alamo creeks in the amount of $120,000.

CONTRA COSTA

On November 15 a $150,000 portion of the project at the Union Pacific Railroad station was held for the construction of the new interchange. The job should provide work for about 10 operators and the additional jobs to be done by subcontractors.

The Shell refinery job in Martinez is quite active, much progress has been made during the past month and with over two hundred different contractors, this refinery is beginning to take shape. After the first winter rains of the season, construction is beginning to bud weather. At the present time there are about 100 men and this number should hold until the job reaches its peak about next summer.

ROCK PLANTS

Work in the Rock Sand and gravel plants has been fairly steady, with more work than they have been this past season. Nile Sand and gravel has been a bigger operation during December than they have had all year long.

Luna, Lane and Davis, distributors for General Motors Diesel has been extremely busy with unusual customer workload plus many large contracts for Vietnam. This will keep many of their men busy winter through the year.

A new three-year contract was negotiated for Superior Machine Shop located in Concord.

Bay Cities Equipment Company has been busy moving their business this past year. They should continue through the winter with about a hundred of the eleven brothers employed there.

The K. J. Lovino brick factory at Morgan Hill which manufactures masonry bricks has been extremely busy in the past months finding orders throughout the United States. This past month they have had as many as sixty-five orders for Perma-Mort blocks. There are 60 brothers employed there at present.

The new Sears Shopping Center on Contra Costa Blvd. in Pleasant Hill is moving along in spite of bad weather. Building of the Sears department store and Sear Stove and are keeping several engineers busy on the job. The Sears department store is five feet tall on its building and Fakley Construction Co. is expected to be finishing up the underground, considering the condi-

DIRT TYCOONS — of Lucas Valley's Linscott project are shown here: Adam Britz, Lynn Williams, foreman; John Spencer, Bill Beckett, Dick Scott, Dick Frost, John George, Homer Watson, instrument man, Mike Erb, journeyman trainee and Ozzie Willard, steward.

By AL RANSEN

United Sand and gravel is keeping busy in San Francisco. They have a new yard going in Redwood City, and are bringing in a hundred tons of the hopper, the "Sandpiper." This hopper loads and unloads itself; it is equipped with a 600 h.p. diesel electric power plant, which the operators have a very good capacity of up to 3000 tons of aggregate. A crew of six men handle the loading and the unloading, and the "Sandpiper." The "Reilly" is a 60 h.p., 600 h.p. twin screw tugboat, and easily pushes the 200 foot "Sandpiper" fully loaded up to speeds, up to sixty knots anywhere in the bay area.

Dutra Gravel Co. has all its men working around the bay area with a lot of short jobs. They never seem to stay in one place too long at all. They are keeping the boys busy, and that is what we want!

Hydraulie Dredging, job at Foster City has two rigs, the "TR-1" and "TR-2" doing steady 24-hour a day work.

For those members who are not familiar with this job, I will try and explain the operation of this job.

The job started in 1961 as one of the largest dredge and fill projects ever in the bay area. Material dredged from the bay five miles north is loaded into the barge, and is taken to the fill site on the island, a suction dredge picks up the sand and fills it through the pipe line to the fill area. This will continue through to 1968, and will raise the height of the island an average of five feet.

The Fosters are developing the city in nine residential neighborhoods.

——Continued on Page 3

DREDGING

BY ED HARRICK, GERALD BLAIR, TOM CARTER, STAN GARRAN, ORVAL PRESSLY, GUY JONES

CONTINUED FROM PAGE 1

North Bay Work

Holding Well

BY AL RANSEN

21st JENNINGS

Marin County is holding for the year 1966 in construction work to be excellent, with many of paving jobs, road base, and eating high rise apartments.

Despite the blizzard period, the Marin on the blizzard period will continue to its operations, with weather prevent an early start on the job. The road on any site preparat of the Marin cover and concrete work will be held up for the time being. Next April a new refinery is expected to be completed for Tidewater

Construction also has a good-sized crew of engineers, ap closely watching the progress of the work as they have all the underground work.

The first preliminary work will be completed on the new refinery project which will open several access roads, with a few drill rigs doing work on the site. The progress of the project will be a magic city by the sea, and anyone desiring to view this project can stop by the Marin civic affairs office located on San salito, where a complete model has been built, ranging from boat docks to the building site.

This project has been a long time in the making, and was originally known as the "Pelican Watchers" and "Bird Lovers."" By AL RANSEN

Our opinion that this project will not take away from all of Nature's beauty aboard. The project will have a quite looking shoreline. With 20,000 people proposed to live here, the company will have to give the birds some company, too. It is proven a fact that birds are not friendly with people. Perhaps some of the "Pelican Watchers" should make more trips to Fisherman's Wharf on a Sunday afternoon and watch the pelicans "flying out their skirts." So much for the Marinal project.

However, we would like to thank the members, their families and friends who live on the golden side of the Golden Gate for their major part played in having the Board of Supervisors pass the Marinello plan.

The work picture on subdivisions, excavating and underground in Marin County:

Construction continues on several major projects new in operation and will continue throughout the year of 1966. At present, the subdivisions are at Terra Linda, also on the Lucas Valley job and a number of small projects around the lake. Linscott Co., on the Lucas Gardens job, has had a small job shift possible to get in.

Work is in and around Petaluma with the company having a group of crews working along with the boys at the General Motors plant in full swing. We mention that Brother "Red" Williams son recently went under the hammers on the "Blackbird" project (a large concrete work). Brother Williams has been an active member of Local 3 for well over 25 years.

The subdivision around Petalum South of Washington St. is going very well with Clements Concrete Construction Co., and Doccini all busy.

Ghettro Brott, keeps the boys pretty well employed on several jobs in and around the county of Marin keeping their eye to the sky and knowing what to report—our outlook for work in 1966 will be excellent. We would like to thank the members throughout Marin County for your hard work and excellent co-operation, as well as your members, also the foremen and both the business agents in relation to the organization in the past year.

May all you enjoy a Happy and Prosperous 1966, and may all your wishes come true!
Cam pbell, 7-3-43
- 4-50.
-Jack so n, 7-4-50.
-Lin to n, H. L.
-4-50.
-John , 7-4-50.
-H i c kman , L ee
-Dusky,
-Dark land , R. D.
-Co p e land, W.
-Covey, M. 'E ; ·
-Broughton, L. 0.
-Carsten, Glenn H.
-4-50.
-Butler, E.
-Birch,
-Begay, Fre ddie
-Arno ld, Ja m es
-Hewlett-Packard has two build­ings nearing completion in the San Francisco Industrial Area, and is starting still two more buildings on the Mt. View-Atherton Road in Mt. View, which is viewed in the expansion program.
-C. Norman Peterson of Berke­ley, started the city of San Jose sewer disposal project. This is over one million dollars, and consists of the alteration of the exist­ ing sewer plant with instal­ lation of four concrete tanks, 100 feet in diameter. Civil Engineer­ ing will be done by the firm of Engineers. This one too should be essential to the city's future, while weather permitting. Com­ pletion date on this job is set for December 31st.
-The Stanford Industrial Trust is showing a little activity at this time, with Ervin Varwig starting the new west coast home of the Engineers. This one too is expected to mature early in the season.
-We are still waiting for a big data on the Cummings job, and there have been plenty of rumors; just nothing concrete. However, it is understood that this 22 miles stretch of highway will be let in two phases stages work, and will start during Spring in this year.
-Farther highway work will be done in San Jose, and as snoo­ men have told us, definite need on this project. This one too is expected to go early in the year, but once again we have nothing on it that is factual outside of information that bids should go in the vicinity of $4 million. The rock plants have started milling their material as well at maximum output, but at this time, the market has favored most of them to curtail operations.
-Several new issues have been tried to be informative on some of the new changes in unemp­ loyment insurance which directly affects you; and find in the field that the information is well re­ ceived. Now to defer from un­ employment, let’s talk about the 1965 Disability Insurance refund which many of you have coming. Just remember these simple rules.

Obituaries

Name   City   Init. Date   Deceased
Alvey, Marvin, Vallejo, Calif. 7-12-62 12-21-65
Alexander, George Jr., Honolulu, Hawaii 1-14-53 12-25-64
Belz, Herman, San Francisco, Calif. 5-5-51 12-2-65
Bishop, Berdine, Frankfort, Ky. 12-22-65 7-9-65
Brower, Pete, O'Brien, Calif. 7-7-65 12-10-66
Crow, Herman, Castro Valley, Calif. 7-9-55 12-10-66
Dawson, Remedal, San Ramon, Calif. 4-6-55 12-10-66
Hansen, Harold, Oakland, Calif. 1-9-55 12-5-65
Hay, Bill, San Jose, Calif. 1-13-55 12-9-65
Hills, Earl W., San Francisco, Calif. 12-24-64 12-5-65
King, George W., Sacramento, Calif. 4-2-65 12-25-65
Markley, Howard, Santa Rosa, Calif. 3-2-65 12-18-65
O'Connor, Richard, Oakland, Calif. 6-29-55 12-30-65
O'Connor, Arthur, Fresno, Calif. 7-9-55 11-26-65
Ottino, John, Cottondale, Calif. 9-10-55 12-5-65
Wilkison, W. H., Redding, Calif. 1-21-54 12-20-65
Rodriguez, R. J., Roseville, Calif. 9-18-63 11-25-65
Kennedy, John, Redding, Calif. 9-28-55 1-5-66
Walker, John, Yuba City, Calif. 5-25-66 12-2-65
Whitehouse, Jack, Stockton, Calif. 5-2-65 12-8-66
Accidental Death (1)
Duval Mines Announces $22,300 Million

By NORRIS CASEY, GALL BISHOP, JACK BULLARD, BOE YICKS

Brother Al Clem, inished with in help from the San Francisco of
\n\nWork in the Silver State has ground to a halt due to snows and the lack of a highway job that blanketed the state. We trust the Winter will be with us, only a small number of Federal officers to be contracted with, will start to tackle the 1909 Silver State Construction Co.

Silver State Construction Co. near Yerington, Nev. It is as-sumed that this job will start as soon as possible.

Robert L. Haines has a crew working at Battle Mountain.

Road work in Northern Nevada is now frozen out. The last dirt spread down on Industrial Projects has not been paid for in Nîn-
nces. Crushing stockpiling is still in progress.

The present lower temperatures are again head-
quartered in Battle Mountain and will continue as long as the Spring Valley from Spring Valley to Duval Mine. Brother Bob Zuman is handling one of the biggest jobs in the area. Wally Rob and Harry Brown are on the loaded and Maintaining the miles in the cold weather. The union-nor-

to Eko, is a distance of 46 miles.

This year with a resolution: keep a daily record of hours worked and the wage rate. The union

no -

in January, 1966

Apprentices Find Time to Study During Annual 'Break in Weather'

In the Marysville District we have the annual 'break in weather' program during the past 30 years, but our goal is set. We have in Marysville quite a few young men on the out-of-
work list. Marysville classes will be going back to work nights per week in order to gain more school hours per year. These young men are trying so hard and need a helping hand. Remember, these young fellows will be feeding the pension pot that you Brothers will be receiving the dollars in the future.

MORE EAST BAY CLASSROOMS

The classrooms of Diablo Valley College, in Concord, this fall the students will have five additional classrooms which guided by Mr. Carter, School Coordinator, is provided with excellent classroom facilities. The Diablo group has quickly proven its ability to maintain the high school attendance standards demanded and obtained by the Oakland Subcommittee.

The Stockton-Merced area has quite a few apprentices working up to 45 hours a week. The road job from the Alameda Con-

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STOCKTON
Brother Clifford Niblock, (not Al Niblock as was inadvertently reported in last month’s news) suffered a severe stroke, and is recuperating at Bret Harte Sanatorium in Murphys.

Brother Roy Pierce is on his way to Arabia to work for Bechtel Corp., as a superintendent.

Brother Ernie Dagan is recuperating from a crushed hand and arm, and Brother Leroy Kidwell is recovering from burns received from a gas explosion on the Service Construction job.

The following brothers were sick or hospitalized for the past month: Louis Silveria, Louis Wengler, Joe L. Brun and James E. Glenn.

We extend our deepest sympathy to the family of our late Brother Jack Whitehouse.

OKLAHOMA
Our deepest sympathy to Brothers James R. Cook and his family upon the sudden death of his wife, and Elbert Trost, who also lost his wife.

SAN RAFAEL
Brother Curt Richardson (apprentice) entered the Armed Forces Dec. 1 and we wish him the best of luck.

Brother Paul Bach recently confined in Novato General Hospital for eye surgery—we wish him a fast recovery.

Best wishes to Brother Stewart F. Orchard, Jr., on his recent marriage.

We extend our congratulations to Brother Robert Timmel who also said “I Do.”

Brother Vic Nielsen was recently confined at Martin General Hospital and from latest reports received, Brother Vic is back conducting his business.

We extend our congratulations to Brother Carlos Talamasanta (a proud father of baby boy born on Thanksgiving Day—weighing in at 9 lbs. 4-oz.

BURLINGTON
We of the Eureka office extend our sympathy to the family of Brother William J. Crabtree, who passed away November 27, 1965.

We of the Eureka office also wish a speedy recovery to Brother Donald Lewis who was injured on the Fredrickson job.

We extend our congratulations to Brother Glen Hyatt over the loss of his mother and stepfather.

SPECIAL TAHFISHES are extended to the family and friends of Brother Cliff Cotter, whose wife passed away recently.

We thank all Brothers who donated blood, and who will do so in the future.

SAN JOSE
Blood donors for the month include: Leona Webb, Howard Spurlock, Tim Jacques, Marcellano Rodrigues and Bob Sandow.

Please notice: to those wishing to give blood to the engineers blood bank: The Blood Bank is in the process of installing IBM equipment. In the future, when blood is donated, please call the office and leave your names, as we will be unable to obtain the names from the Blood Bank in the future.

UTAH
Our sincere sympathy to Brother and Mrs. Douglas Whitney over the death of their infant daughter.

Condolences to Brother Glen Hyatt over the loss of his wife and a speedy recovery to him in his illness. Brother Lew Hamilton has been confined to bed with an illness . . . we wish him a complete recovery.

GET WELL WISHES TO FOLLOWING BROTHERS:
Dave Bresgter, Charles H. Pierce, Marilyn Hayes, Mel Krudel, Arland Morrell, Dick Strange, Murl Johnson, Lester Ihms and Douglas Price.

Congratulations to Brother and Mrs. Joe Yardley over the birth of a baby boy born on December 11. Also to Brother Bickie Bryan and wife who received a baby girl on December 15.

VISIT BLOOD BANK; GIVE FOR ENGINEERS

ANTQUES—these old time shovels were standard equipment 40 years ago in Nevada and California, according to Brother Harry Hanson, of San Francisco. Note hoist chains used in center picture to load railroad car. At right is a 220 Marion with 90 feet of boom and 55 feet of stick, used for stripping in Nevada with Hanson as operator.

RAILROAD—Brother Hanson worked many years in mines and laying railroad tracks. Here is a Bucyrus working for Western Power Co. near Minden, Nevada. Charlie Detley was the operator. Notice iron-wheeled belly dumper in right background, and what appears to be a Holt 45-hp caterpillar behind the shovel.

TRAIL BLAZING—Brother Hanson is shown here at right on the deck of this huge track-mounted Vulcan shovel while laying track for the Union Pacific near Salt Lake City, Utah in 1919. He said he then enlisted in the U.S. Navy as a “patriotic drunk” but always came back to operating shovels.