

# VOTE FOR CONVENTION DELEGATES

# ENGINEERS NEWS

STATIONARY ENGINEERS LOCAL 39



OPERATING ENGINEERS LOCAL 3

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151

January, 1964

## MDTA Program Is Ready At Roberts

It's back to school this month for some 300 members of Operating Engineers Local 3, however, "school" will be noisy as twin-engine Euclid scrapers, dozers, blades, loaders, compacting units tech engineers and mechanics assemble at Camp Roberts, near Paso Robles, Calif. Harley Davidson is project manager for the Local 3-organized program which comes under the Federal Manpower Development and Training Act of 1962. President Johnson recently extended the program for another year and Business Manager Al Clem and Under Secretary of Labor John F. Henning signed the agreement granting \$241,122 to carry out the project.

Brother Clem pointed out that this "pilot program" the Engineers of Local 3 are handling, could turn out to be adopted by other locals throughout the jurisdiction of the International Operating Engineers in the United States and Canada.

### WIDESPREAD INTEREST

Press and television coverage of the signing by Secretary Henning and Brother Clem was widely spread throughout San Francisco Bay Area and Northern California.

Clem said that "like other pioneering weapons developed on the West Coast, this project is partly designed to help engineers keep their heads above the rising tide of automation."

Clem said he expects that through this program engineers who otherwise would not be working full-time because of the complex machinery, will have the opportunity to "upgrade their basic skills." Machines are becoming more complex every day, he pointed out, and the men running the machines must keep abreast of technological improvements.

### TWO SIX-WEEK COURSES

Training will be given in two six week courses, each with 150 men, starting on January 27th. Classes will start at 8 a.m. and on the job training with the machinery will occupy six hours each day. Men will be quartered in barracks provided by the U.S. Sixth Army.

There will be instructors, chosen from supervisory and foremen ranks, for each 10 men enrolled in the classes. Trainees will be given \$5 per day allowances, which goes toward paying for meals and lodging at the base. Marine Cook and Steward's Union enters the program to do the cooking for the men.

The program is under close scrutiny of the U.S. Department of Labor officials, the Federal Bureau of Apprenticeship and Training and the California State Division of Apprenticeship Standards.

Last year in spite of the fact that many of our Brothers reported cranes that were working too close to high voltage lines, and we were able to correct the condition, we still had a number of serious accidents and some deaths during 1963.

As you all know a violation of the safety order requiring "a crane must not be operated where it is possible to get within 6 ft. of a high voltage line" is also a violation of the State Penal Code and holds the operator of the machine responsible

## 27th International Meet Set: April 13

San Francisco has been designated to be the host city for the 27th Convention of the International Operating Engineers beginning in April, according to word received by Business Manager Al Clem from General President Hunter P. Wharton in Washington, D. C. The event will start April 13 and run for four days with delegates and alternates arriving from all over the 50 states and Canada, where the International has jurisdiction.

Local 3 members will be receiving ballots in the mail next month. Ballots will be mailed out between February 7 and 13th. Ballots must be returned on or before February

24 at 10 a.m. at which time the post office box shall be opened by representatives of Price, Waterhouse & Co., who will do the actual counting of ballots and will certify the results.

Seventy names are listed on the ballot. Only 58 shall be elected delegates and alternates. Business Manager Al Clem and President Paul Edgecomb are automatic delegates by reason of their official positions in Local 3.

The convention will be held at the Palace Hotel and only delegates will attend. An alternate who replaces a delegate prior to the delegate leaving for the convention shall be declared elected as a delegate, according to rules and regulations all members received during December.

Results shall be published in the March issue of Engineers News, according to regulations.

### Change of Address?

When you move or change addresses, please let us know. Each time your newspaper is mailed to an old address it costs your union ten cents. Last month alone there were over 800 returned papers. Drop a card to us, Operating Engineers, 474 Valencia St., San Francisco, and we'll change your address and you'll continue to receive the paper.

### SAMPLE BALLOT ON BACK PAGE

### Doyal Heads Ballot Group

J. C. Doyal, of Selma, Calif., headed the 12-man election committee which has been meeting daily to select candidates to be elected to the 27th International Convention in San Francisco in April.

Eugene D. Lake, of Eureka, was secretary. Others on the committee are: Pete Maneha, Gil Hager, Albert A. Muns, Ivan G. Arbuthnot, N. J. Sheeran, E. R. Bell, James W. Riddle, William F. Brown, Jr., Kay Clement, Clifford E. Hamlin.

The committee will remain in force until the final tally of ballots is made after February 24. The election results will be tabulated by accountants of Price, Waterhouse & Co.

### Here's Proof—Safety Does Pay

SAN MATEO—It was a cold winter day last December, and Brother Al Nelson narrowly missed his date with fate by a narrow margin of two hours.

Terry Murray, Master Mechanic for Fisk, Firenze & McLean, purchased enough "hard hats" for his crew. Terry gave one to Al Nelson and told him to wear it at all times. A scant two hours later, a Cat radiator shell fell on his head—driving his hat down to his eyebrows. His knee cap and his right ankle were shattered by the shell, but his head escaped injury because of the protection it gave him.

Let this unfortunate accident serve as a reminder to all of us! Wear your hard hat—and live to enjoy many more years of useful productivity.

—Continued on Page 11

### "Do More In '64"

## Safety Emphasis Stronger in '64

for the safe operation of the rig.

This violation has caused a number of our men to be fined, and some faced a term in jail; so we must all work together to stop this violation!

A number of our Brothers were injured last year from working on equipment that was improperly blocked up, although, it seems factual to say this is one cause of accidents which was cut down thanks to your interest in the field during the year.

Our record on high speed rub-

### REGISTER TO VOTE NOW

This is an important year for members of Local 3 and the Nation. Every four years it is our responsibility to elect our President, senators and Congressmen.

It is important because those whom we elect will be serving us for four years, and in the case of senatorial positions, six years.

Therefore, it is your duty to make sure you are registered to vote. If you have moved from one town to another, or if you moved across the street you should check with your local city hall to find out where to register. And don't forget, your wife must re-register, too. Make sure you register to vote this month.



## REDDING WORK HOLDING WELL

By WARREN LeMOINE -  
C. L. McGETTRICK  
Dec. 1963

Surprisingly, the work has held up real well in our area in spite of early rains. The Morrison-Knudsen, PG&E-McCloud Project has three shifts going on both Pits No. 6 and No. 7 with approximately 140 Operating Engineer Brothers working. At the present time they are pouring the concrete for two dams.

Shea, Kaiser, Morrison, Macco, working on the McCloud project, have three shifts in the tunnels. At the present time they are working five different headings with two more headings to go. We have close to 100 Engineers on that job. The surge shaft is closed off since a recent accident and will stay that way to the completion of the job. The Brothers have worked on the roads making it a little easier to travel to the portals. This will be all Winter work for the Brothers.

A new Company was formed by the Shea Company; the big Pit-McCloud Aggregate Producers which will furnish all the aggregate for the tunnels. At present a few of the Brothers are improving roads and setting up the plant.

Peter Kiewit is busy on a powerhouse project doing the excavation. As of this writing they have only four cats and one compressor working. Most of the rock in the excavation can be ripped with cats making this a good job for the contractor. Pouring the base of the power house will be started shortly.

Morrison-Knudsen have started a gravel plant at Anderson to furnish the rock for the two dams. When they get on the continuous pours for the PG&E dam project they will be hauling rock 24 hours a day. Rock will be hauled over 70 miles, and that in itself is quite a project!

Fredrickson and Watson have been working 3 and 4 days a week in spite of snow and cold weather at Mt. Shasta. The company expects to keep working this way all winter which is greatly appreciated by the Brothers on this job. O'Hair Company working on the Fredrickson and Watson job at Mt. Shasta have laid off the DW-20's until completion of paving the detours.

Gordon Ball Construction working on a \$9 million freeway job was down for 2 weeks due to the early rains, but are back in full swing making real good progress. There is a lot of dirt moving to be done before this job is completed. This job is just a few blocks from the Redding hiring hall.

A new job in our area, and part of the Pit-McCloud Project, is the Roy Ladd and Hughes Pit River Bridge Project. The low bid for \$250,000 with a termination date set for April, 1964. Western Steel from Fresno will be doing the Iron Work.

Kirkwood Bly Company, out of Santa Rosa, has started a new job at Red Bluff: a sewer and water project for \$90,000 with 8 weeks to complete.

\* \* \*

Our deepest regret and heartfelt sympathy to the family of our Brother and friend Sam Countryman. Brother Countryman passed away this week after 25 years standing with the Operating Engineers.

## FRESNO SUNSHINE

# 'Tremendous Year' Predicted Here

By JOSEPH "Joe" MILLER,  
B. F. "TINY" HELLING,  
GLENN MULLOWNEY

The Fresno area, slowed due to rain and fog, looks forward to '64 as a "tremendous year." Clyde Wood & Son's has the only "sunshine job" at 4,500 ft. altitude overlooking the fog-shrouded valley. Three cats are doing the clearing, and will move their 180D northwest to the new contract in February.

Earl Brown Company has the sub-contract on the dirt for Hess & Dubach and have started moving dirt. About 20 Brothers are working on this job this winter, which starts at Highway 41 in Lemoore and goes to Hanford.

Hess & Dubach also has a job on Highway 99 out of Selma to Kingsburg. C. K. Moseman has the sub-contract on the structures and will have them finished about March. This has held Hess & Dubach up on the cement treat and paving, but should start in February. Also Moseman has a contract on Jensen Ave. in Fresno to complete four structures in February.

McGuire & Hester has slowed up on their pipe job at Mendota because concrete pipe is arriving slowly, however, the job should finish in March.

### CALL FOR BIDS

The Bureau of Reclamation is calling for bids to construct the Forebay Pumping Plant and Forebay Dam Spillway. The project is connected with the San Luis Dam and Canal. It should get going the last of February or first of March.

Fresno Paving started the preliminary work on a project twenty-five miles south of Fresno on Highway 41. They have granted sub-contracts as follows: The Kaweah Construction, the bridge work; Merrill Batchlor, pipe laying and drainage work; Industrial Asphalt, black top;

Moseman, structures; Thall Fence, of Reno, Nevada, fence work; Cook Tree, clearing; Bake-man and Cunningham, concrete paving. It will be in full operation as weather permits and will employ about thirty men.

Public Works, of San Bruno, awarded the Oxnard Oil and Spreading Co. a contract to pave and repair parts of Lemoore Naval Air Station. Work should be under way in the near future.

Bryon McAtee Construction was awarded a contract from Tulare County to construct a pipeline along ave. 224 from Bliss Ditch east to Road 130, east of Tulare. The project is progressing and several brothers are working.

Stanton Biggs Construction was awarded the State construction of Colorado Road Irrigation Facilities between San Joaquin and Tranquility. Several brothers are employed.

The W. M. Lyles was awarded the Fresno County Water Works Department job to construct water mains in North View Gardens, Fresno. The State Division of Highways is calling for bids to grade and surface ave. 280 three miles south of Goshen, with asphalt concrete on aggregate base 4.8 miles long.

Bids are called for by the Bureau of Reclamation to apply and furnish gypsum to the ponding areas of reach number three of the San Luis Canal.

There has been very little change in manpower at the San Luis Projects during the past month. All contractors are at a steady work pace, and no hiring is expected until next summer when they start the concrete portions.

Something of interest in new equipment is the Excavating Wheel that M. K. Utah, Brown & Root are now erecting at San Luis Dam. This machine is built by Bucyrus Erie Company and resembles a large electric shovel.

## Wirtz Sees Full Employment U.S. Goal for 1964

WASHINGTON — "Full employment, nothing else," should be the nation's goal for 1964, Labor Sec. W. Willard Wirtz declared in a New Year's statement.

"We cannot tolerate the development of a separate nation of the poor, the unskilled, the jobless, living within another nation of the well-off, the trained and the employed," he said.

For most Americans, Wirtz noted, 1963 was "a year of unprecedented prosperity," yet the unemployment rate remained above 5.5 percent—"as high as in the recession year of 1954."

He attributed this to the combination of an "enormous" population growth and an accelerated technology which threatens to create "a human slag heap" of the unemployed and unskilled.

Despite the "strain" on collective bargaining caused by technological change and threatened unemployment, Wirtz described the past three years as the "most peaceful" period for labor-management relations in the 30 years the Labor Dept. has kept records on disputes.

To meet Pres. Johnson's announced goal of 75 million jobs, Wirtz said:

- "There must be better training and retraining of people for the jobs which are available."

- "We must strengthen the economy so that the ability to consume keeps up with the ability to produce."

- "We must strengthen ourselves—and particularly our children—by eliminating the poverty and prejudice that kill their motivation, by wiping out the slums, and by standard schools that make unemployment too often their inheritance."

- Wirtz expressed the hope that 1964 will be "a year when the great majority of Americans who are secure and busy think of the minority who are not."

## Oakland

# Future Bright For East Bay During 1964

By DON KINCHLOE,  
L. L. "TINY" LAUX, NORRIS  
CASEY, JAMES "RED" IVY,  
HUGH BODAM, and  
JERRY BLAIR

Despite the rain and cold weather, the work in downtown Oakland is holding up well and most of the fellows are getting some time, and beating unemployment.

The future looks bright. The State is asking for bids on a freeway from the west portal of the Caldecott Tunnel to Broadway in Oakland, and also for the remainder of the MacArthur Freeway in San Leandro.

Connolly, Grafe, Brayer and Harney, doing the new bore for the Caldecott Tunnel, finished pouring all the concrete for the wall and arch. Tile work is nearly half finished and progressing at about 80 feet per day. There is still two feet of muck to be dug out of the bottom; this being done by H. O. Rutherford Co. with small scrapers. When all the dirt has been removed, a drain system will be installed, before paving, which is expected to be finished by April. This is a job that will put a lot of our people out of work as it winds up. We have had a large crew here all along and it has been a good job. Brother Earl Moore, No. 750512, has been shop steward since it started.

Gordon Ball Co. set up a batch plant and moved in a complete paving crew to handle the 2½ mile, 8-lane Freeway Park Avenue to Mills College Stolte and M&K is doing. Stolte will finish the cleanup around June 1. Bro. Burl Prince, No. 288913 is shop steward.

The next section of this Freeway is under construction by Gordon Ball Co. which has been going nearly a year and will continue for some time. They are still trying to move dirt and are succeeding when weather allows. Completion is set for next year. Further out is Guy F. Atkinson, still in the rough stages, and will continue all next season.

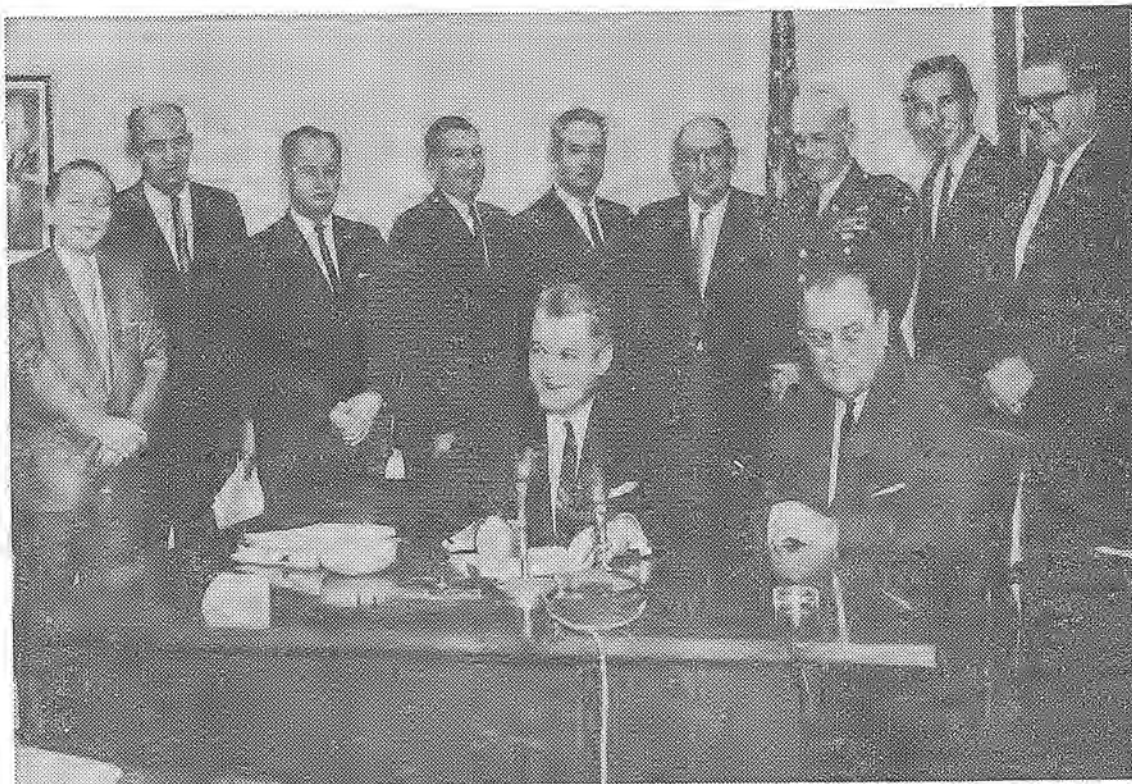
On the west side of the Broadway Tunnel is Fredrickson, Watson and Granite doing their freeway project which has had a lot of rock moved, snarling traffic. Brother Roland Ridgeway, No. 870864 is shop steward.

Bay Area Rapid Transit is creating some preliminary work. Boyles Drilling Co. has 5 drill rigs taking core tests between Orinda and Oakland averaging 750 feet on each sampling. The J. H. Pomeroy recently finished two test pits in downtown Oakland each 90 feet deep.

### STANDARD SPENDS MILLIONS

Bechtel Corp. of 220 Bush Street, San Francisco, California has a maintenance agreement to rebuild six units of the 100 octane plant at Standard Oil, Richmond, under the supervision of George Wilcox. Brother Tom Perkins is foreman. He has 5 Austin Western crane operators and two truck crane operators and oilers, and we expect 20 or more engineers on the job as it progresses.

This job started about October 7, 1963, and is to be completed about May 1, 1964. Standard Oil has allotted some \$2,500,000 for labor alone for this project.



**WITNESSING** . . . the signing of the Manpower Development and Training agreement between Business Manager Al Clem, seated right, and Under Secretary of Labor John F. Henning, left, are representatives involved in the program at Camp Roberts. Standing from left: Jerry Posner, Marine Cooks and Stewards; Morris Skinner, U.S. Federal BA and T; S. F.; T.J. Stapleton, Engineers; Harley Davidson, Engineer Project Manager; Gil Davidson, State D.A.S.; Paul Edgecomb, Local 3; Col. T.A. O'Neil, Sixth Army; Bruce Stark, Federal B.A. and T.; Ed Turner, Marine Cooks & Stewards.



## Survey Notes

### Election Year Important for Union Members

BY ART PENNEBAKER

1964 is a year for some very important Federal, State and Local elections. More than ever before it is going to be necessary that each of us knows as much about the candidates in his district as possible.

It is possible for you as voters to contact your elected official or candidate, and to give him your views. This is something too few people do. You will find that public officials are very sensitive to public opinion.

Legislation is a very important part of administering union affairs. It is the law of the land that either limits or permits the many services that a union can provide for you, and it is these elected officials who pass on the legislation in Sacramento or in Washington D.C.

Write a letter, use the telephone, go down to his office, (they all have offices in their districts) remind him that you are a voter, remind him that you are a member of a union, tell him that you will be watching him and will be working for or against him on election day, based on his activities.

Work has held up extremely well this year. In making a survey of offices, we find that there is a great indication of lots of work in the spring.

In looking back over the past year, we find that it has been a very successful year for Technical Engineers. We wish to take this opportunity to thank each of you for your loyal support, because only with your support and backing can important advances be made. Continued working together will certainly insure a prosperous 1964.

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### Check Disability Paid for Refund

More than \$5 million will be refunded in 1964 to wage earners who overpaid their disability insurance premiums last year and who apply for their refunds by June 30, State Employment Director Albert B. Tieburg said today.

Approximately 4.5 million California wage earners were covered by non-occupational disability insurance in 1963, and paid one percent of their first \$4,600 in wages for this special insurance.

Persons who worked for two or more employers in a year may have had too much deducted for this purpose because each employer, as required by law, makes a withholding for disability insurance.

When the wage earner's total of withholdings for this purpose exceed \$46 for the year, he becomes entitled to a refund of the excess.

More than 245,000 Californians applied for such refunds last year and received checks averaging nearly \$21. Such refunds, however, are not automatic. Persons entitled to them must file the necessary application with the Department of Employment.

Application forms are available at any of the Department's offices.

### The Invisible 1.5 Million

Official U. S. Labor Dept. statistics on unemployment overlook an "invisible army" of unemployed men and give a misleading picture, according to a professor at Michigan State University.

Prof. Charles C. Killingsworth questioned the official figure of 3.5 million jobless, an unemployment rate of 5.6 per cent, and said that instead it should be 8.8 per cent.

He said the Labor Dept. tallies only those listed in the employment offices as actively seeking work and leaves out an estimated 1.5 million men who—largely because of low skills—have lost all hope of finding a job.

"After searching week after week," he said, "they become discouraged and give up."

## WINTER REPORT

### Winter Grips Utah State; 1964 Outlook Remains Good

The grim grip of winter has hit the Utah area and while work, generally, is slow spring thaws hold a cheerful outlook for the '64 season.

There is already quite a bit of work let out and more on the drawing boards which should return many of our Engineer Brothers to work this year.

S. S. Mullen Company has been forced to shut down their job at the mouth of Parley's Canyon due to cold and snow on the ground. It was hoped that this job would be able to continue all winter.

Gibbons & Reed Company was apparent low bidder on another section of Interstate 80. The bid, submitted to the Utah Highway Department, was for \$3,572,898.00 and calls for grading from Seventeenth East into the Mouth of Parley's Canyon and for paving to connect Interstate 80 with Parley's Way, Foothill Boulevard and Wasatch Boulevard. It is reported to be the largest single

highway job and will connect the Parley Canyon job with the Strong Construction job in the West.

Work in Salt Lake City area south of 9th South is down because of weather. The frost in the ground has the road jobs sewed up tight. The paving contractors and the sewer outfits have most of their equipment in their yards.

W. W. Clyde's job on 45th South and Gibbons & Reed's job have been down by the state for almost a month. Brothers are getting on the "out-of-work" list fast.

Butler Brothers and Shurtleff and Andrews are still working on the Redwood Road Sewer Line but this job is strictly a hit and miss operation. There is plenty of equipment on this job but most of it is idle.

With construction work stopped at present it has affected the plant and ready-mix business. Utah Sand & Gravel is down to about 50% of normal.

At the Kennecott Mine in Bingham Canyon, weather has not slowed down work. The Operating Engineers at this mine are in good shape and a good number of the dozer department Brothers have been upgraded in pay and, with two new shovels working around the clock it has made openings for new people into our unit. We hope it won't be too long before we are negotiating for a new contract at this mine and with a militant union crew we should have a solid front when going to the Employers.

#### NORTHERN AREA

The Northern Area of Utah has been cold with fog every day in the valleys, although a few companies are working.

Clyde Company on Willard Bay, has a few Brothers working on rock. They have been working most of the winter. R. A. Heintz Construction Company on the Cossey Dam started back to work on the 6th of January. They hope to have quite a bit of work completed by Spring. Fife Construction Company has six scrapers, two Michigan Loaders and two Patrols on the Layton Interstate Highway. M. Morrin has moved in two piledrivers on the overpass. Steenberg Company has been working on the concrete in the tunnel. Most of the other work on the Lost Creek Dam has been slowed down by winter.

#### SCATTERED JOBS

Jacobsen Construction Company on the Federal Building in Ogden has completed excavation and is now pouring the footings. Raymond Concrete and Pile should get started right after the first of the year on the West Brigham City job. Wheelwright Construction Company has been chased out by frost and fog on the canal job in Hooper. J. B. Prason on the Clearfield and Brigham City Freeway has been frozen out, but should have some equipment and operators moving again shortly.

#### PROVO AND EASTERN AREA

Work has slowed to a minimum in and around Provo. There has been a blanket of fog

that won't leave and has been keeping temperatures down; consequently, most of the jobs have shut down and our out of work list keeps growing. At this writing there are 152 "A" operators and 20 "A" oilers on the books in Provo.

Intermountain Lift Slab has been doing some work on Christiansen's job at BYU. This is a new company which we have signed an agreement with and have a couple of our operators working.

United Concrete Pipe Corp. has cut their crew to six because of the lack of orders for pipe but if they get the contract to furnish pipe for the Heintz job in Orangeville Canyon, operations will be normal again.

Lowdermilk Co. was awarded the highway job on U-33 at Indian Canyon with another section connecting Duchesne to Castle Gate. We don't expect this to get started before Spring.

Husman Brothers are running two shifts near Manila with a new 80 D Shovel. Wes Brems and Max Smith are operators on the rig. It's hoped the weather continues to be mild enough so they may work through the Winter.

Kloepfer Construction Co. is still working on the water line job at Fort Duchesne. There has been very little snow and frost in the Uintah Basin so far this year, and this job should continue through the Winter.

Operators and oilers working for Kloepfer are Fred Blotter, Vern Burke, John Ricks, Wayne Haslam, Ouray McCook, George Christensen and Kenneth Freestone.

L. C. Stevenson Company was low bidder on the highway 40 job west of Vernal but due to some error has decided to withdraw their bid. Peter Kiewitt is second low bidder so if the State permits Stevenson to withdraw, it would seem that Kiewitt will do the job.

M. K. Company is still going strong on I 70 near Ferron; this is about the only job which did not take a sizeable cut-back this Winter. They have approximately twenty-five Engineers on the payroll and are hiring a few from time to time.

Lowdermilk at Emery was forced to close the dirt spread but still have the shovel spread going and also a few dozers. It has hoped that they can be back in full swing soon. Moe's Valley project has slowed to a near standstill; only the tunnel lining is going at present.

Heintz Construction Co. has been able to start some of its rough cuts on the Canal contract at Orangeville. There will be approximately eighteen operators when this job gets in full swing next Spring. Men from the Cossey Dam project which is shut down for the Winter, are working here.

Leftwich Construction was low bidder on the Ferron Water Works. This should employ about six Engineers when they get in operation. John Christensen Construction Co. is nearing completion on the Springville Fish Hatchery. This Company recently signed a contract and are going good.

# 1964



Another New Year and ERBCO says  
Thank You to those we have served in  
the past and Best Wishes to All!

Since 1910 and again in 1964 ERBCO  
offers construction equipment and tools,  
the finest we believe, plus parts back-up  
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### Insurance Contract

Washington — The Insurance Workers have reached agreement with the Prudential Insurance Co. on a new two-year contract improving the wage and working conditions of 17,000 agents in 34 states and the District of Columbia.



# Memo from the Manager's Desk

By AL CLEM

AS WE START another new year, and this is the 25th anniversary of Local 3, we may look back with a lot of pride on the major accomplishments of 1963 and look forward with great optimism to 1964. Much which has been done in 1963 will bear fruit this year.

Among the highlights for the year were the negotiation of a number of key agreements—the Master A.G.C. Agreement for Utah with a substantial increase in wages and fringe benefits for the members in this area. This year we also saw the termination of the Construction Agreement in the State of Hawaii.

Here again, we were able to secure a new four-year agreement with substantial wage increases as well as improvements in the working rules in this area. Perhaps one of the most outstanding breakthroughs in our negotiations was the Modification of the California Construction Agreement. Many hours were involved and these negotiations with the officers and district representatives pushing unrelentingly for the best possible agreements for the members. We think that the record speaks for itself by the ratification vote. We are sure that this will work to the advantage of the members as well as the members of Local 3 for the duration of this contract.

\* \* \*

**FULLER EMPLOYMENT THROUGHOUT** the district helped members and their families. Over 30,000 dispatches were made during the year, and the membership showed a slight increase during the year. When you take into consideration the time spent telephoning, writing up the dispatch slips and keeping necessary records, you can see this was a pretty good-sized job in itself.

The Apprenticeship program, started only last year, nearly tripled in size while other education programs, notably, the scholarship program, Manpower Development Training and our newest program, the Credit Union are being started now.

\* \* \*

**IT IS WITH A GREAT DEAL** of humility and pride that the officers of your Union can point to when they evaluate the election returns and our Local Union election in Local 3, and it goes without saying, in my opinion, that this will inspire your officers and representatives to do a better job for you in the years to come. It is also with a great deal of pleasure that we are able to report that your Local Union won national recognition in the way its safety program was hailed by the National Safety Council, the Officers of the International Union and the members throughout the jurisdiction of Local 3.

\* \* \*

**THERE WERE SOME GOOD-SIZED** jobs started throughout the Local, too. The San Luis project and Oroville Dam seem to head the list. Others include a \$15 million cement job in the Nevada area; Foster City in the San Francisco Bay Area Golden Gate Project of apartments and office buildings in San Francisco, the giant Pacific Gas and Electric projects, Briones Dam project in Contra Costa as part of a \$283 million water development program in the area served by East Bay Municipal Utility District. Others were the land fill job in the San Rafael area; Caldecott Tunnel job in Oakland, Collier Tunnel in Eureka and McCloud-Pit job near Sacramento.

During the year Local 3-owned automobiles recorded over 2 million miles in traveling in checking the various jobs and servicing the membership. You can see from this there was no grass growing to our feet in covering all bases. And our Health and Welfare Administrative Office reports an average of 300 claims processed daily during the year.

\* \* \*

**ONE OF THE BIGGEST** threats during the year and a growing problem, is automation. Government, industry and union leaders throughout the country are acutely aware of this octopus which is strangling jobs throughout the country. If you have a teen-age son or daughter, I urge you to impress upon him or her to complete their high school education. More emphasis is put on education every day, and in our own highly specialized industry with its complex machinery an education is a must. I shall dwell more on this subject in a future article in the "Engineers News."

\* \* \*

**OF COURSE, WE ARE ALL** looking forward to the forthcoming 27th International Convention which will be held in San Francisco in mid-April. It goes without saying that we in Local 3 feel extremely honored that the convention will be held in the jurisdiction of Local 3. We know that the coming year will be good to some of us and others will have their heartaches and disappointments, but we are confident that all working together "one for all and all for one" that Local 3 will continue to grow and secure further economic gains for members and their families.

## 20 Below Zero 28 Days Straight

Here's a "hot stove" story about Brother Merle W. "Bill" Isbell.

Brother Isbell, after reading the weather reports from Utah reminisced that in 1948 he was working in Chelan, Wash., where the weather for 28 days straight never climbed above the 20 below zero mark. Bill operated a crusher as a member of Local 370 in the state of Washington.

Brother Bill was born in Spokane, Wash., grew up and was educated in the great northwest. He started working in the logging industry in 1936 and at the



outbreak of World War II joined the construction industry at the Naval Training Station at Faragut, Idaho. He worked at various air bases and in 1943 joined Operating Engineers Local 370, where he gained experience in grading, crushing and paving.

He moved to San Diego in 1950 and worked at Convair Aircraft Co. as an operator for a year and returned to Spokane. Two years later the Isbell family settled in Stockton, Calif., and Bill joined Local 3 and was named a member of the Election Committee in 1959. Later he served on the Grievance Committee for three years and was named to the Executive Board in April, 1963, to fill the unexpired term of office of the late Brother Forrest Pritchard. In June, 1963, Brother Isbell was elected for a three-year term on the Executive Board.

## UDALL BACKS OFF CALIFORNIA'S WATERHOLE PLAN

By AL BOARDMAN

Interior Secretary Udall's announcement that he would abandon his proposal to export surplus California water into Arizona brings to an end a potentially political explosive situation. I am sure that California's Governor Brown sighed relief at the announcement. Nothing could be more politically distasteful to the people of California, than to export water to Arizona.

When Secretary Udall unveiled his Southwest regional water plan some months ago, he opened "Pandora's Box" that has been a bane of all California politicians. The struggle between California and Arizona over Colorado River waters, has just been decided in favor of Arizona by the United States Supreme Court. Udall's plan would have taken from the city of Los Angeles the water it now receives from the Colorado River, replacing it with water from Northern California.

It is easy to visualize the reaction of the good citizens of the city of the Angeles at the mere thought of abandoning their billion dollar viaduct and depending on the "cow counties" of the North for their water supply!

### GUN BATTLES FOUGHT

Gun battles at the old water hole have been fought to a finish on less provocation than this. On the other hand the good citizens of Northern California are still smarting under the memory of the successful victory of the Southern group on the California water program. The lurking fear that the dammed rivers will be stolen by the giant to the South is ever present in the minds of the farmers and the cattlemen. With this in mind, it is not hard to imagine the state-wide political impact of a program to export water to hated Arizona.

It is time to form a posse, man!

The range war may start any day as the State of Arizona has in Congress, its Central Arizona Project which would divert water from the Colorado River,

## Monkey-Ward Coerced Clerks, NLRB Charges

WASHINGTON — The National Labor Relations Board has charged Montgomery Ward with violations of the Taft-Hartley Act against the Retail Clerks in a complaint involving a number of company locations throughout the country.

The board alleges that Ward "did interfere with, restrain, and coerce, and is interfering with, restraining, and coercing its employees in the exercise of the rights" guaranteed workers and "thereby did engage in, and is engaging in, unfair labor practices."

The board's complaint charged that Ward "engaged in a nationwide campaign to induce, solicit, or invite the employees at each of the retail stores or mail order houses" listed in an appendix to reject their certified or recognized collective bargaining representative and "induce said employees to file decertification petitions with the board . . ."

The company's labor relations representatives, district managers, regional personnel directors, district service managers, store managers, and other agents are charged with engaging in a massive campaign of coercion through speeches and other statements to create employee dissatisfaction with their union.

pump it to an elevation of 985 feet and carry it by gravity-flow through a 235-mile canal to Central Arizona. This, in all probability, is the reason that Secretary Udall has brought forth his Pacific Southwest Water Plan. The one million acre feet of water won by the State of Arizona from California is a mere drop in the bucket in the future requirements of the state of Arizona. That rapidly growing state has her eyes on all of Colorado River water. The good guys on the white horses better draw fast and shoot straight!

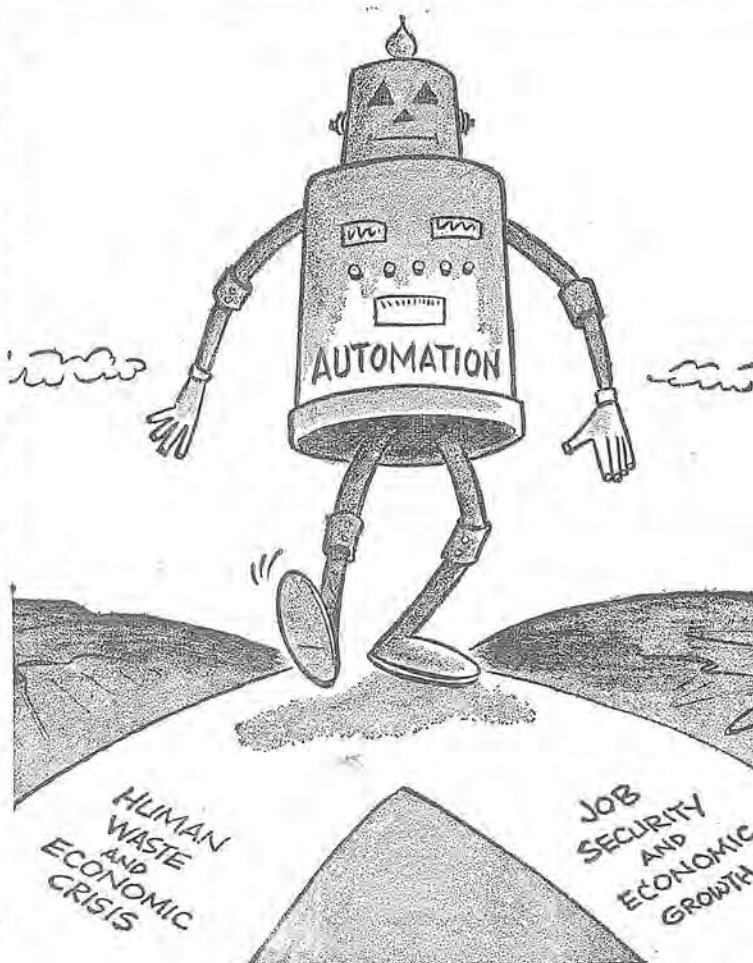
### BACK HOME

Meanwhile, back at the ranch, the Los Angeles Department of Water and Power rides to the rescue with "The Snake Colorado Project." This plan would take water from the Snake river near Twin Falls, Idaho, and through a series of seven pumping stations lift the water 3,200 feet. The water would by gravity flow across the high plateau of eastern Nevada. In Southern Nevada the water would drop through power plants and discharge into Lake Mead.

This new supply augmenting the Colorado River flow, would be tapped at Lake Havasu where 1.2 million acre feet would go to Southern California via the Colorado Aqueduct. This plan as you may have guessed is in the dream stage and may not be feasible, but you can bet your last dollar that the California politicians will grasp this as the perfect solution, to Arizona's water problems.

Regardless of what's the solution; there are millions of hours of work for engineering future western reclamation and water projects.

Chronic cough and shortness of breath may be signs of Respiratory Diseases — sicknesses of breathing — If found early, much RD, including tuberculosis, can be prevented.





# Personal Notes

## Stockton

Men in the Stockton business office expressed sincerest sympathy for the recent passing of Mrs. Eleanor Hanna, who had been secretary in the office the past five years. She is survived by a son and two daughters.

## San Rafael Personals

The following members have paid for a year 1964 card: Bros. Fred L. Montoya, Jr., William T. Gilson, G. H. Lovely, Lyle Gilson, Al Hansen, Warren Blake, John Kolesar, Calvin Hall, Louis H. Paysse, Robert Bordessa, George Ennis, J. Stanley Krantz, Harry J. Cahill (retired dues), J. R. Shankland, Robert P. Theron, Glenn Dusky, Robert E. Pearson, Leon H. McKinney, O. L. Manka, Harry S. Hayes, O. A. Cooper, William England, Roy Hinkley.

## Utah

We wish to extend our sympathy and condolences to the Clarence Prettyman family. Clarence was crushed to death in a rock fall while operating an 80-D for Lowdermilk at Emery.

We wish Dan C. Smith a speedy recovery from his hip operation. He is now in the Utah Valley Hospital.

## San Rafael

Our deepest sympathy to the family of our late Bro. Pat Finnegan who passed away on December 2nd. Bro. Pat was a surveyor for several years around Marin County. Also, condolences to the widow of our late Bro. Al. Morgan who passed away on December 17th. Bro. Al. was a foreman for Brown-Ely Co. for many years. They will be sadly missed.

Our congratulations to Bro. Mason West on his recent marriage — and the lucky gal is "Rosemary" who works in the office at Brown-Ely Co. in Greenbrae. Bro. Mason is employed by Whitlow-Hoffman-Albritton, surveying firm here in San Rafael.

Get well wishes go to Bro. Milt Gamboni, employed by Merz Bros. — who was recently confined at Marin General.

The year buttons for 1964 are available—pay your dues by the year!

## Sacramento

Our deepest sympathies to Brother Don Lambert and wife for the loss of their son, Brother Wm. Lambert, who was killed in an accident December 20, 1963. Also our sympathies go out to Mrs. Ray McAdam for the loss of her husband.

Congratulations are in order for Brother Clem Hoover and wife Juanita. They were blessed with a 6 pound boy on December 10, 1963.

## Stockton

Brother Noble Maynard, who suffered a ruptured appendix some months ago which subsequently required 10 operations to repair the damage, reports that he is about ready to return to work.

Brother Harvey Widener, who was injured in an automobile collision over a year ago, is up and around but not able to work at this time.

Brother Bill Hoffman uses polished rock to make a beautiful string with your yearly button at a nominal fee.

Brother A. R. Melton recently employed in the Stockton District, is now on his way to British Honduras to spend the winter.

## San Mateo

Brother Al Nelson has been in Peninsula Hospital after breaking his leg in two places. A "Cat" radiator shell fell on his head and drove him into the ground. He thanks his special Mechanics Hard Hat for definitely saving his life.

Bro. Frank Ventura has been guesting at Sequoia Hospital for awhile. We hope that he is out now. How about you "old timers" saying "hello" to Frank. If he is out of the hospital, he will be at home at the Carlos Club in San Carlos.

Bro. Chuck Chisum is still laid up from his auto accident of months ago. Many others have been in and out this winter and put quite a drain on the Health & Welfare Plan for which we can all be thankful. It was only ten years ago that we had no such plan.

Our Blood Bank reports one lone depositor for December — Robt. E. Buckingham.

The San Mateo Office wishes to thank so many of you for the nice Christmas Cards and wish all the Brothers of Local 3 and their families a Very Prosperous and Happy New Year.

## FRESNO

It is with deep regret and heartfelt sympathy that we report the passing our Brother and friend Jimmy Farris. We also extend our heartfelt sympathy to his family and friends.

We are pleased to report that Brother Grant Barney is home recovering from an operation. Brother Lawrence Ra-

—Continued on Page 11

## Hawaii Calling Many Changes Ready for '64

**HAROLD LEWIS**, Business Representative

**BERT NAKANO**, Business Representative

**CLARENCE FRIEND**, Business Representative

**WILFRED BROWN**, Business Representative

**Hauole Makahiki Hou** (Hawaiian way to say "Happy New Year")!

This new year should prove to be very prosperous for us because of the many major changes made during the past year. We have made substantial gains in our new contracts negotiated, we have had closer contacts with companies doing overseas work, and the relationship between management and labor has improved tremendously. The past year has been a stepping stone towards a much better future for all of us here in the State of Hawaii.

One thing that has been pretty much in our favor is the weather. This same time last year, we were having heavy rain and wind storms which resulted in many flooded areas. However, it has been chilly and wet now and then, but many of our brothers are keeping busy during a typical "Hawaiian Winter."

The twenty-year improvement program now under way by the Planning Commission will make Honolulu a dream city in this modern island haven.

E. E. Black Co., Ltd., is helping improve Honolulu a great deal and in a few months, their "Queen Emma" Gardens Apartment project will be completed. This area which was once a vast slum, infested with termite-ridden tenements, is now planned for massive improvements. Still on the drawing boards are the 75-acre Kukui Project for apartments and businesses; the Kaulawela Project for schools, parks, and churches; and the Aala Triangle Project for a city park.

The State Sea-Life Park now under construction by Hawaiian Dredging and Construction Co., Ltd., at Makapuu will soon be open to the public. Under the close scrutiny of the State department, the area has great potentiality. Much excavation work it yet to be completed and our brothers can be seen very busy with their buzzing equipment.

Gilbert Kobatake Inc. and Hercules Construction Co., Inc., are both united in a joint venture agreement. The proposed construction project which is now under way at Kaiser Hawaii-Kai's sub-division consists of installing a sewer and drainage system. This project is under the supervision of Brother Paul Asato and is progressing rapidly.

## ISLAND OF KAUAI:

Territorial Contractors on the Island of Kauai have already begun construction on the second phase of the \$3.9 million dollar Federal Highway located just west of Anahola, Kauai. Every type of equipment possible can be observed actively engaged by our brother members.

## DUES PAID BY THE YEAR:

Among the very first enthusiastic brothers who have paid their dues for the year 1964 are Brothers Robert K. Kawelo Sr., Gerardo Paet, Kenji Higa, William Pauole, Minoru Katsuki, and Oseas Baloyot. These brothers

## James Drury Suffers Severe Burns in Fire

Brother James Drury, employee of the Lowry Paving Co. and instructor of an apprenticeship class at the John O'Connell Vocational School was seriously injured Thanksgiving Day in an accident at his home, 42 Campbell St., San Francisco.

On Thanksgiving Day morning his wife heard a noise in the garage that might have been an explosion and then smelled smoke. She called to Jim, who went down stairs to the garage, opened the door and was hit by a blast of flame.

Firemen who put out the fire did not at first discover Jim, and when he was found, he had suffered severe burns of the face and body and his lungs had been seared by the flames.

He was taken to the Presbyterian Hospital where he remains in serious condition. Blood was donated by his co-workers at Lowry Paving and by the Operating Engineers Blood Bank in San Francisco (the blood bank was depleted, so will donors please hurry forward).

The cause of the blast is unknown.

## Sonoma COPE Conference January 29

A major effort is being made by the Sonoma County Central Labor Council and its Committee on Political Education (COPE) to get all unions to participate in a COPE conference which will be held on January 29—the fifth Wednesday of the month—in the new Labor Center at 1700 Corby Street, Santa Rosa.

Under new rules the COPE affiliation fee will be only \$12 a year for each local, and every union, regardless of size, will be entitled to 10 delegates.

CLC and COPE secretary Russ Swanson last week requested all local unions to consider the matter of affiliation at their next meetings, if they have not already done so, and immediately send the affiliation fee and names of delegates to the CLC office, 186 Yulupa Ave., Santa Rosa.

It's slow in Southern Alameda County, but Morrison Knudsen at Mountain House has 20 engineers working which will peak next Spring with 40 engineers.

Granite Construction, Livermore, is down to about 5 engineers for the winter and will do some pioneering at the next section weather permitting. There is another 7½ miles of 84" and 90" welded pipe to be laid next year. This pipe is lined in place. They expect to have approximately 60 engineers when they start up in the spring.

and many others have acquired the good habit of paying their dues by the year. They will be receiving yearly buttons for 1964. These buttons are very eye catching and are worn by our brothers with pride.

## REMINDERS:

Your Union office will continue to be open every Monday evening during the hours of 7:00 p.m. and 9:00 p.m., 2305 South Beretania Street (our new location). Feel free to come in and discuss your problems with us.

## Profile



**CLEM A. HOOVER**

Safety education and apprenticeship training are two of the special enthusiasms of Clem A. Hoover, Local 3 Business Representative in the Sacramento area, and you understand why when you learn a bit of his personal history.

An incident in 1955 when his life was saved by a seat belt may account for his safety-consciousness. Clem was barreling along at high speed in a DW 20 scraper when the cable broke, dropped the "can" and jerked the machine to crash stop within 6 feet.

Without the belt, he would have been thrown from and possibly run over by the rig. As it was, he did have a pretty sore stomach from the belt and he did mash his nose on the windshield.

And the way he started in the Engineers craft may have had a good deal to do with his interest in apprenticeship. The first day he went to work he was put on a Tournapull Super-C, which he proceeded to run over a bank. But on returning from the hospital a few hours later, after X-rays had shown no bones broken, he climbed back on another rig just like it, and this time finished the day without further mishap.

Clem was born Oct. 14, 1924, in Missouri and grew up there. He served in the Army from 1943 to 1946, mostly in the South Pacific, and then came to California where his brother, Carl, was working as a member of Local 3 and brought him into the union in October 1947.

Some of the larger jobs he worked on were Austrian Dam, Lexington Dam, the Waldo approach to the Golden Gate Bridge and several Highway 40 jobs for Fredrickson & Watson. For the last several years before coming to work for Local 3 in May 1962 he was with A. Teichert & Son, Sacramento, mostly operating dozers and scrapers.

Clem has been an active member throughout his 16 years in Local 3. He was elected to the Grievance Committee in 1962 and presently serves as delegate to the Sacramento-Yolo Building Trades Council, a member of the Joint Apprenticeship subcommittee and chairman of the Safety Committee.

His hobbies are fishing and bowling. He resides in Sacramento with his wife, Juanita, and sons Michael, 5, and Steven, 18 months.

Does constant coughing, wheezing or expectorating embarrass you? Be more than embarrassed — be alerted. These symptoms warn of chest ailments that require prompt medical attention, says your local tuberculosis association.



# ENGINEERS NEWS

STATIONARY ENGINEERS LOCAL 39 OPERATING ENGINEERS LOCAL 3

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A. J. HOPE ..... Financial Secretary  
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## What Can You Do For Labor?

The late President Kennedy's immortal saying when he took office, "It's not enough to ask what can the country do for me, but rather what can I do for my country," may be applied to our own individual role in Local Union No. 3 of the International Union of Operating Engineers.

"What can I do for the labor movement?" might be a good question to reflect on from time to time. We already know that the Union has, through concerted effort and teamwork, built up many aspects raising the standard of living of our members and their families. Through the efforts of the officers of Local No. 3 and our trustees on the Health and Welfare and Pension plans, contributions for Health and Welfare are now running over \$4 million annually and for the Pension plan they amount to more than \$3 million annually.

Last year the Health and Welfare plans paid over \$3 million in medical and hospital benefits to members of Local No. 3 and their dependents. And, now there are nearly 400 oldtimers enjoying pensions which augment their social security benefits and help them keep their self-respect in their community.

How does this all come about? Through the selfless efforts of your Local No. 3 officials, ready to serve the needs of the members. They must be versed and effective on all levels. They must work as a team!

They must be effective leaders, influential and dedicated to negotiate contracts and settle disputes. In many cases disputes are handled before they are cumbersome and awkward. They must be leaders and competent in dealing with modern pension, Health and Welfare, apprenticeship, training and other Union-inspired programs. They must be well-versed and flexible in their approach on matters of a legislative nature, and most of all, they must be outstanding administrative and financial experts.

It's not an ordinary man who will take on these burdens and stand up to them day in and day out. It takes an unusually dedicated man, surrounded by men equal to the pace, to head up a Union, defined as: "an unincorporated association of persons working for a common purpose." That purpose, broken down into dollars and cents, means a better financial situation for members and their families.

Now, then, you can help by attending membership and district meetings, voting in elections, paying your dues and actively participating in the affairs of the Union. Make it your business to report violations of our contracts and working rules and through your efforts we can guarantee you a bright future and a Union you can be proud to say, "I'm a paid up member."

First-of-the-year impressions: outlooks gleaned from publications from federal pamphlets on down to personal contacts with individuals range all the way from strong stability to scare-type predictions of doom.

The most talked about topics of discussion concern automation, presidential ascension of L. B. Johnson, manpower retraining, rising unemployment, increased welfare, and many more too numerous for this limited space.

President Johnson has indicated a keen awareness of the effects of manpower retraining for those unfortunate many whose jobs have been wiped out due to automation and other technical advances.

Governor Edmund G. (Pat) Brown recently addressed his specially appointed State Commission on Manpower, Automation and Technology, regarding rising unemployment, vocational education and manpower retraining as "peripheral issues" to automation. None is a substitute for full employment.

The big problem, the Governor said, is to bring the affluent society, which automation can create, within the reach of all and at the same time cure the social ills associated

—Continued on Page 8

## San Jose

### \$6 Million Freeway Is Starting

By A. J. HOPE, G. L. MOORE, J. N. HALL & H. T. PETERSEN

By the time this issue of the Engineers News reaches you, we will be well into the month of January, 1964, and the beginning of a New Year. 1963 was a good year for most of the Brothers due to the fact the weather held out through the Holidays. The weather is still with us at this writing, giving the contractors ample time to finish up the small work remaining as well as to concentrate on some of the new work which is in the offing.

The L. C. Smith-Gordon Ball-Homer J. Olsen Companies, on a joint venture basis, have started the dirt spread on their SIX MILLION DOLLAR freeway, from Bayshore to Homestead Rd., a five mile stretch. Fill has been started on the Fremont overpass. Homer J. Olsen Co. is working on the new bridge over the Mt. View Alviso freeway, which must be completed in order to facilitate the required dirt hauling. This will be a 5.5 mile four lane freeway, with frontage roads and interchanges and the construction of fifteen bridges, as well as to widen the existing bridge in and near Cupertino, Sunnyvale and Mt. View, 0.1 mile south of Homestead Road. L. C. Smith is also busy on the El Monte Road job in Los Altos, from Fremont to Foothill College, as well as on various smaller jobs in the area.

Vido Artukovich has approximately 3½ miles of 90 inch water line to go for the City of San Francisco. They have completed the wettest part of the job and are now working by the Agnew State Hospital.

Oscar Holmes has started work on his bridge job on Highway 9 across Guadalupe Creek. J. C. Pomorey driving Pile.

Elmer Wendt Co. have brought in a dragline at the Palo Alto Yacht Harbor to deepen the boat channel. Floating equipment will be coming in later.

McGuire & Hester are bringing in the sewer line from East Palo Alto to the Sewer Disposal Plant with Spartan-Ebert putting in the outlet from the disposal plant to the bay. THIS HAS BEEN A REAL MUDDY MESS.

All State Equipment have started to pad for a four acre building for the White Front Stores on a 20-acre site at El Camino and Highway 9 in Sunnyvale.

Oscar Holmes has kept several crews busy during the past season on maintenance contracts for work in Santa Clara County. At the present time they have a spread of cats and scrapers working on the Idlewild Tract off Highway 17, and will be on this job for approximately the next thirty days.

Carl Swenson Co. has the contract for a large building for Lockheed which will be approximately 2½ acres under roof. Sondgroth Bros. are doing the engineering fill for pad and paving for parking area.

White Bros. & Finer Homes are starting on a new Super Trailer Park development on Monterey Highway south of Frontier Village. This will be comprised of 800 parking pads, and service areas will include a Pub Room, general shopping area,

—Continued on Page 7

## LEAPS AND BOUNDS

### Apprentice Program Makes Long Strides

BY C. R. VAN WINKLE  
DANNY O. DEES

(Editor's Note: This report will be in two parts because, although many may not realize it, there are two programs, one covering Operating Engineers and the other covering Surveyors. Both operate separately and under separate Joint Apprenticeship Committees. Both, however, are administered out of the same central Administrative Office.)

#### OPERATING ENGINEERS

Since the signing of the standards, September 10, 1961, the Operating Engineers Joint Apprenticeship Program has suffered the usual ups and downs of new programs. There have been the skeptics, who are hard to convince, the "doubting Thomases" who must be persuaded, the over enthusiasts, who are too easily discouraged at the first hint of obstacles and the indifferent who are just not interested, especially in anything new.

Despite these road blocks, the program during the last year developed by leaps and bounds. Six Sub-Joint Apprenticeship Committees were added, making a total of eleven. Besides the ones in San Francisco/Marin, San Mateo, San Jose, Oakland and Sacramento, Sub-Jacs are now functioning in Fresno, Stockton, Marysville, Redding, Eureka and Santa Rosa.

The number of indentured and active apprentices at the beginning of the year totaled 138 and as the year closed we can report a total of 361 in the same category. Off the job related classes are maintained for these apprentices in all eleven of the Sub-Joint Apprenticeship Committee areas.

The increased activity of the program required added space for the central administrative office and as the year was drawing to a close, we were in the process of moving into larger quarters. Quarters formerly occupied by the Laborer's District Council will be our new location. Also during the past year, the increased work load required the addition of another coordinator in the field and another office clerk.

#### SURVEYORS

Standards covering the Surveyors were signed September 14, 1961, the negotiating of the two plans having been carried on almost simultaneously. Standards of the two plans, although adopted under the same basic rules, yet represent a somewhat different approach to the problem. For instance the training period is four years or 8000 hours of on-the-job experience under the Surveyors rather than three years or 6000 hours for the Operating Engineer.

For another, the Surveyor's program contemplates the training of only one classification, that of "Chief of Party," while the Operating Engineers has four basic classifications and contemplates training all around skilled operators in those four classifications.

Entrance requirements for the "Chief of Party" program is much more exacting than the Operating Engineers; although,

both require a high school education or the equivalent, the Chief of Party program requires the showing of satisfactory completion of Algebra and Plane Geometry. Proficiency in these two studies have been shown by experience to be necessary if the apprentice is to successfully complete the program as there is no time during the period of apprenticeship to teach these basic requirements to the apprentice.

On January 1, 1963, the Chief of Party program had 26 indentured apprentices in various periods of the program. At the close of the year, the program had a total of 57, an increase of 31 and this, although there were several drop outs and 15 successfully completed the program and became ready for certification as Chief of Party.

#### GENERAL

During the year, some difficulty was experienced in both programs in getting the instructional material prepared for the off-the-job related classes. This material is ordinarily prepared by the State Department of Education assisted by a State Advisory Committee composed of representatives of the parties.

But due to the newness of the programs and the fact that there is little or no experience or materials from other areas to draw upon and the work load of the Department of Education, it was necessary to innovate and improvise as we went along, which did not prove too satisfactory in every case.

The period should be rapidly drawing to a close and we soon should have a uniform set of instructional materials for all classes and all periods and a correspondence course for the apprentices in remote areas. All parties, including the International Union of Operating Engineers, are now taking an active interest in this problem.

Looking back upon the gains chalked up during 1963 and the ground work laid for a more sound and solid program, both for Operating Engineers and Chiefs of Party, it is predicted that 1964 will see advances which will put both programs upon the broad road to success.

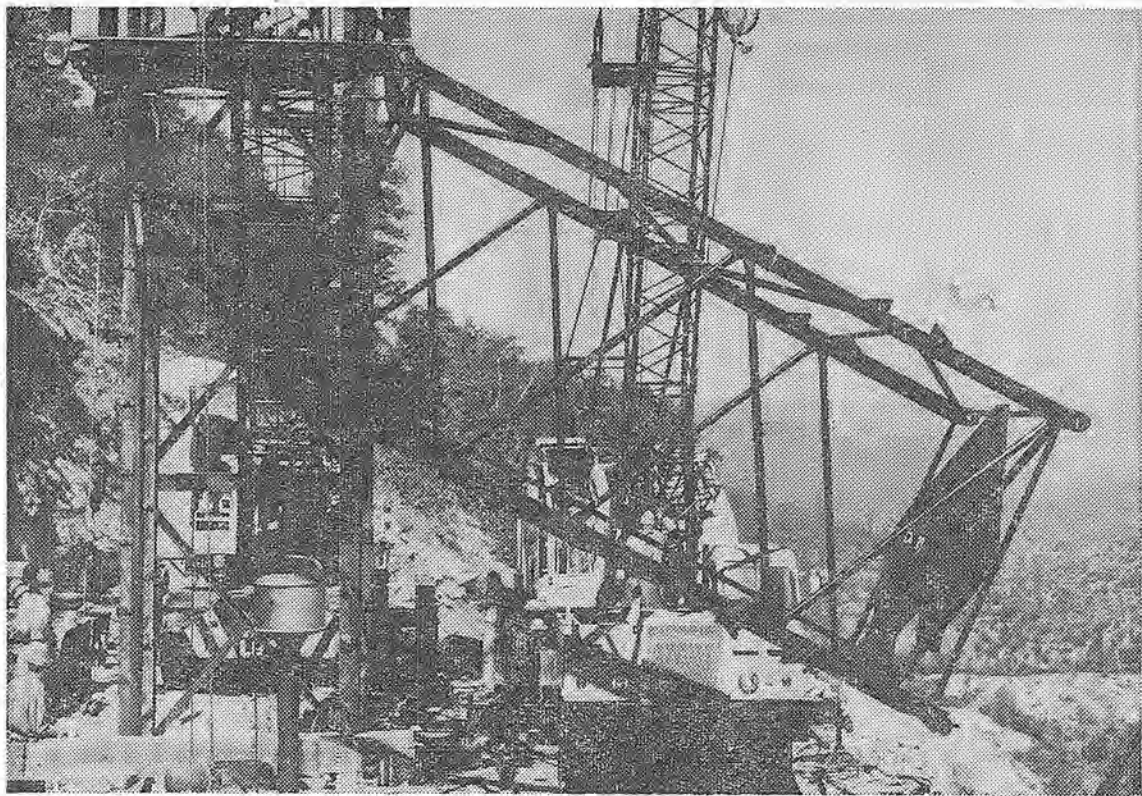
The very best, happiest, healthiest and most prosperous New Year wishes are extended to all by the Operating Engineers Joint Apprenticeship Committee for the 46 Counties of Northern California and the Northern California Surveyors Joint Apprenticeship Committee, the Sub-Joint Apprenticeship Committees and the Staff of the Central Administrative Office.

### Any Old Fobs To Swap Today?

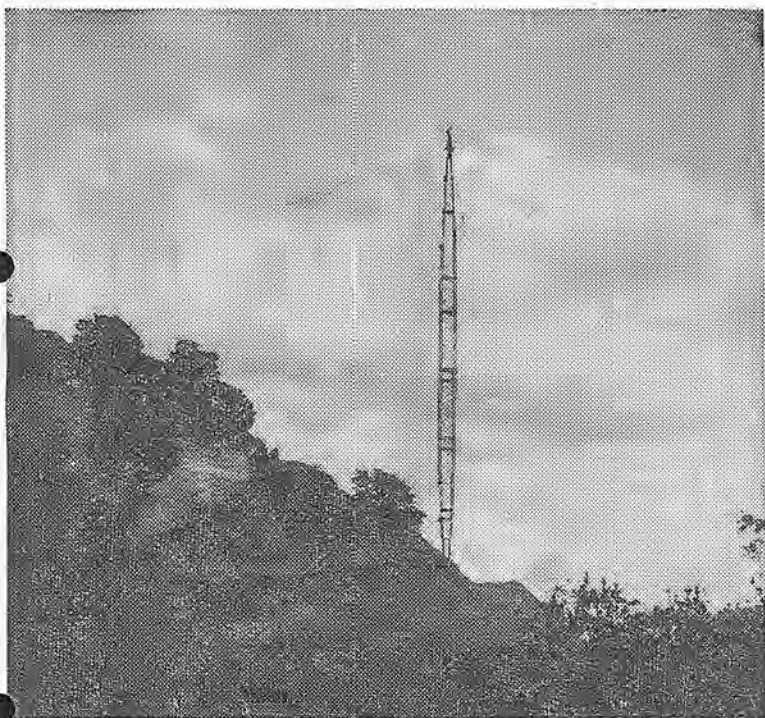
Brother Bill Kay of Murray, Utah, has an unusual hobby—he collects and swaps old and new watch fobs.

We don't have any further details, but if you are interested and have watch fobs to swap with him, we suggest you contact him directly at 51 West 4800 South in Murray, Utah.





**BUILT HIGH** on steep Sierra mountainsides, two 260 foot masts which will suspend a trolley system were erected with prefabricated sections from the top down, the first time such a procedure has been used. Bethlehem Steel Co. crews raise a section of the masts, and other sections are joined beneath it until all seven sections are joined. The cableway is now delivering materials from a distribution point near the mast on the south bank for construction of the bridge's nine reinforced concrete piers and abutments and the four anchorages for the main suspension cables.



**CABLEWAY MASTS** support the cableway system which will be used to build the Middle Fork Feather River Bridge near Oroville, part of the Oroville-Quincy road relocation made necessary by the creation of the Oroville Dam reservoir. The bridge will be the second highest suspension bridge in the United States and this is the first time a cableway system has been used to erect a complete suspension bridge. This is one of the two masts, rising from its site on the south bank of the river.

## Oroville Building

# SECOND HIGHEST SUSPENSION BRIDGE

By HAROLD HUSTON,  
W. R. WEEKS, CLAUDE ODOM,  
and WILLIAM METTZ  
Business Representatives  
Oroville Building Second Highest  
Suspension Bridge In the  
United States

During the past month work in the Marysville District has been real slow due to many of our large jobs completing. The latest count of our brothers on the out-of-work list showed a total of 603 operators and 87 oilers presently unemployed.

We would like to request that each brother on the list takes upon himself the responsibility of re-registration between the 76th and 85th day after original registration as the Hiring Regulations require.

### HIGHEST BRIDGES

Bethlehem Steel Company has just completed erection of two 260 foot high cableway masts high on the steep mountain sides overlooking the Feather River nine miles east of Oroville dam site. A trolley system suspended between the masts has also been completed.

The two installations will be used to build the 4½ million dollar Middle Fork Feather River Bridge, second highest suspension bridge in the United States. The bridge is part of the Oroville-Quincy road relocation made necessary by the creation of the Oroville Dam reservoir.

### FIRST USE OF CABLEWAY

This is the first time a cableway system has been used to erect a complete suspension bridge.

The bridges suspension design was dictated by economic studies and approach problems. Engineers decided that a concreted arch would be too long and that a cantilever design was uneconomical due to high piers and the relation between anchor, cantilever and suspended spans.

Also, with the roadway only 47 feet above high water when the reservoir is filled, a steel arch would have been partially submerged.

The bridge's 1108 foot span will have a two lane roadway 627 feet above the river bed. The main piers will be 190 feet high with the towers 155 feet high. The approach span guides and suspension span deck stringers will be of A36 steel the first use of this higher strength steel on a major bridge in the United States.

### TROLLEY SYSTEM

The cableway trolley system consists of two trolleys, with load blocks which can be raised or lowered, supported by means of two wire rope cables. The load blocks are suspended between the two masts and ride on 37 inch diameter sheaves. Each has a 35 ton capacity hook.

So that material used to construct the bridge can be placed over a wider area, both masts can be tilted—66 feet in one direction and 50 feet in the other.

More than 32,000 feet of wire rope is used in the cableway system and the mast tilting pendants and lines.

Working together, two blocks can lift a load of as much as 54 tons from a point 200 feet below the base of the mast. A single block can lift 38 tons from 500 feet and 17 tons theoretically from as far below as 1200 feet.

There is a 152 foot or 8 degree

sag in the 1900 foot cableway system with no load and 9 degrees while carrying the heaviest load.

Operation of the trolleys and load blocks and tilt of the two masts is controlled from one main hoist on the north bank of the river.

The cableway is now delivering materials from a distribution point near the mast on the south bank for construction of the bridge's nine reinforced concrete piers and abutments and the four anchorages for the main suspension cables.

Early in 1964, from a railroad siding at the rivers edge, it will start lifting some 2,200 tons of structural steel for the bridges approach spans, towers, and superstructure. Fabrication and erection of all structural steel is being handled by Bethlehem Steel Company.

John C. Gist of Sacramento is the sub-contractor for the piers and roadway excavation. There is a total of 730 working days on this project and should keep some of our brothers busy for quite a while.

### DAGUERRE DAM HALTED

Bing Construction Company builders of the Daguerre Point Debris Dam on the Yuba River have halted operations due to the heavy rains.

The river levels are down some, but the job is inundated and there is still two or three times more water than can be controlled during construction. They feel there is now no chance the water can be diverted before next summer.

Our brother engineers will be on the job for about another week as they complete some protection work and "button up" the project for the winter.

Since only three of the 20 slots of the debris dam remain open, there is not too much danger from debris in the channel. The company feels that the completed portion of the dam will act as a barrier and not too much debris will go down the river.

Only about two more weeks of construction would have been needed to complete the project.

### OROVILLE QUINCY WORK

Piombo Construction Company of San Carlos made the low bid of \$1,053,196.60 for relocation of part of the Oroville to Quincy county road to remove it from the area that will be flooded when the reservoir is filled behind Oroville Dam.

This job will include constructing four miles of two lane asphalt surfaced highway from Olive Highway at Miner's Ranch, near Oroville, to the south approach of the Middle Fork Bridge. The bridge is now being constructed across what will be an arm of the reservoir.

In talking with the company we plan to have a pre-job about the middle of January, 1964. This job is due to be completed in April, 1965.

### NEW FREEWAY

Harms Brothers Construction Company have completed the new freeway portion of U.S. 40A (the new U.S. 70) which runs from Montgomery Street in Oroville to Wicks Corner a total of 6.8 miles.

### Industrial Report

Pipe plants at Yuba City are busy with jobs for several irriga-

—Continued on Page 12

## More --

# SAN JOSE

Continued from Page 6—  
swimming pool, and playground area. This type of work takes in all phases of underground paving and grading, consequently the Engineers will do major portion of the work.

Roberson Bros. are still working on the street project leading to the new College. The small boat harbor in Santa Cruz is in finishing stages. Arntz was the contractor on this one.

George Davis Co. Peter Paul Candy Factory is going along rapidly, with Pittsburg Des Moines Steel setting the steel, Inland Steel Co. doing the roofing and Granite doing the excavating and compacting. In Monterey, Granite is going right along on their golf course job. Madonna is on the last phase of their road job in San Ardo. In Aptos, many Owner Operators are busy working on small jobs.

Lew Jones and Granite Construction Co., on a joint venture, hit a big one on their Watsonville Bypass job, TWO MILLION DOLLARS. This will consist of the dirt work, bridges, overpasses and cloverleaves. Work will start on this project right after the first of the year, weather permitting. More of this job in the next issue.

A sixteen story apartment tower, the tallest between San Francisco and Los Angeles, is in the offing for Palo Alto. Location will be on Hamilton Ave., between Cowper and Waverly Sts. Hamilton Apartments, Inc., is the owner and the Westmoreland Construction Co. of San Francisco will be the builder. The structure will have underground parking on three levels for 120 cars, a swimming pool and cabanas, and will have commercial space on the first floor. Construction will not start for another month or so.

The J. C. Penny Co. will start grading this month on the site on San Antonio Road, for their largest suburban store which will comprise some 225,000 square feet. Cost of the project will be eleven million dollars. More information to follow on this one.

BLOOD DONORS: Robert Wall, Robert Sandow.

## Deaths

	Date Initiated	Died
Joe Bush, Redwood City .....	7- 7-56	12-21-63
Gerald L. Cady, So. San Francisco	11- 7-42	11-15-63
James D. Farrell, Fremont .....	10- 6-51	12- 1-63
Emil Farris, San Francisco .....	9- 7-57	12-17-63
James Farris, Fresno .....	11- 6-48	12- 7-63
P. J. Finnegan, San Anselmo .....	7- 2-49	12- 2-63
Glenn N. Haley, San Francisco ....	10-11-37	12-26-63
Virgil E. Idle, Manteca .....	11-13-43	12- ? -63
Paul Kaholokula, Honolulu, H. I.	11- 2-57	11-19-63
Bill Lambert, Woodland .....	7- 9-55	12-20-63
Don Martin, Union City .....	6- 3-50	12- 4-63
Harold C. Martin, San Mateo, .....	2- 2-48	12- 2-63
J. D. Matteson, So. San Francisco..	8- 7-37	11-28-63
Gerald Maynard, Sacramento .....	10- 5-46	12- 6-63
W. Ray McAdams, W. Sacramento	2- 5-49	12- 9-63
Albert Morgan, Windsor .....	11- 2-46	12-17-63
Clarence Munson, Benecia .....	4-15-42	12-22-63
Clarence L. O'Coyle, Sparks, Nev.	8-29-41	12-15-63
Clarence Prettyman, Price, Utah	2- 3-63	12-12-63
Jerald Purssell, Nevada City.....	11-19-61	12- ? -63
C. L. Robinson, Napa .....	10- 4-41	12-18-63
Hugo C. Russell, San Jose .....	11- 1-37	11-29-63
Manuel Silveira, Turlock .....	9-15-63	11-16-63
Shelvie Sloan, Avenal .....	8- 6-62	11-11-63



## Mud, Rain Slows Down Eureka Jobs

By RAY COOPER

and H. L. "CURLY" SPENCE

Brother C. W. "Scotty" Jenkins is out at King Salmon bossing for Pialorsi & Johnson on the sewer disposal plant and sewer line, it's a bit wet and muddy, but with "Scotty" on the job everything goes along o.k.

The big muddy, sliding job of Casey & Lind between Bluff Creek and Orleans has just about slid to a sudden shutdown with the exception of two or three brothers keeping the road open for residents and logging and lumber trucks. They may have to use the shovel on some of the big slides. If they do, they will use the TS-14 Euclid scraper to haul the muck, and that means the engineers will be hauling instead of the truck drivers. This has been a good job for some of the brothers most of the season and will be a good job in 1964.

The McIntosh & McKnight Ready-mix Company in Willow Creek has a couple of Brother Engineers who were glad to see high water. They were put to work dragging sand and gravel out of the Trinity River to keep the crushing plant going and build up stockpiles for the anticipated 1964 push.

C. K. Moseman Co., sub-contractor for the overpass and bridges for Granite Construction on U. S. 101 Highway at McKinleyville, California has kept a couple of Brothers working most of the time.

J. L. Conner, Jr. has put the finishing touches on his U.S. Highway 36 job between Hydesville and Carlotta. Mercer Fraser did the black top on this job. This has been a real good job for some of the Brothers all season.

Hooker Company has quite a problem on the Highway job between Fernbridge and Ferndale. Some of the crossovers and intersections are muddy at times; however, they are getting pavement laid between showers.

Mid State Trucking has been hauling the gravel out of the river, with the water dangerously high some days. Hooker has the bridge structures in good shape for the winter, and in Spring will finish up in short order.

Hooker's hot plant and crushing plant in Arcata seems to keep going, rain or shine. When there is a call for a load of hot stuff; if nothing else, they stockpile for the County or State.

Welding Company of Redwood Al Goodlin, Jr., from the A&A Valley, California has one of his Handi-cranes on Georgia Pacific's new mill at Samoa. Brother Goodlin built the Handicrane and he gets a lot of work out of it.

Granite Construction has been keeping a crew going most of the raining months; they have a few places to work and some Force-account work to do. The detour near Little river is nearly ready for traffic that will give some of the Brothers a chance for more work.

Mercer Fraser moved their Hot plant back to the Essex site, which looked bare when they moved the plant to Crescent City on the mill site. The company has their regular crew working between showers and rip-rapping.

Morrison Knudsen, at Phillipsville, has a skeleton crew for

## San Rafael Picture Improves

By AL. HANSEN  
Business Representative

As the year 1964 starts, we are looking forward to a good year here in the North Bay area. Many new jobs are in the making.

At present F. C. Moberly Excavating has been at Mariner Highlands at Corte Madera for the past few months and started a new clearing job located at Seaview Estates in Glenwood. A good sized crew consisting of D.W. 20 Operators, Dozer Operators, Heavy Duty Repairman and Oilers, are on the job.

Syar-Harms-Ball on Hwy. 101 at Hamilton Field is working right along with a good crew and Peter Kiewit at Black Pt. intersection of Hwy. 101 is working with a winter crew at present. According to Earl Tepner, Excavating Superintendent, their job at Black Pt. should go until July of 1964—and they will do more pre-dredging, weather permitting.

Ghilotti Bros. still has lots of work all over the area; E. A. Forde also keeping all their crews going around the area. Soiland Co. still going strong with all their crews busy. Match-Garnier & Long going right along with their job at San Marin, Novato. Brown-Ely Company have finished up most of their work.

Herb Saxton is doing well around the area; Hutchinson Rock keeping all their crews going strong also. United Sand and Gravel doing good with three crews on the "Sandpiper"; also, they have a levee job at the end of Canal St. in San Rafael.

Ratkovich Co. has a few jobs going in Novato; Associated Dredging is not doing much in Marin at the present time. K. D. N. Corp. is moving right along with their job at Novato and keeping their crews going. O. C. Jones Co. can't do much more with their street job at Novato until we get better weather to dry things out.

Withers & Wight still going in the area; Luhr-Wendt at Bel Marin Keys is just about shut down; the mud is just too much. F. Clementino is going strong around town and Holtzinger Bros. have jobs all over the place; Bobo's has a few jobs going in the county. C. D. Madsen also has operators around the area; Merz Bros. is going in Marin with a few jobs and Ceccotti & Son has a crew in the area. Marin Storage & Trucking has his old crew. We note where M. K. McLellan Co. has picked up a couple of awards for paving at Hamilton Field.

emergency and repair work only, while Bethlehem Steel also has a small crew working Morrison-Knudsen's bridge job at Phillipsville.

Crooks Brothers clearing job at Pepperwood has been slowed because of rain. The Hollow Tree Logging Company has most of the big timber out, but Crooks is doing the grubbing, clearing and burning.

Wunderlich's job U. S. 101 at Klamath, California has been shut down because of rain and the holidays. However, they expect to get started again in the near future.

## New Classes of Journeymen



**LIFETIME ACHIEVEMENT:** Eight young men are embarked on a lifetime as qualified tradesmen after completing their Apprenticeship in the Stationary Engineers' Local No. 39, San Francisco, Apprenticeship Program. Pictured on this auspicious occasion were, left to right, Local No. 39 Business Manager Herb Sims and the graduating apprentices Bob Alex, Dennis Polan, Ed McCabe, James Stevens, Jim Bargioni, James Rivers, Joseph Prigmore and Michael Donnelly.



### Chairman Gavel

**CHARLES SAVIO**, First Chairman of the Northern California Surveyors Joint Apprenticeship Committee, shown receiving an appropriately engraved gavel presented to him in token of appreciation of his fine services as Chairman recently at a luncheon in his honor. Mr. Savio is shown in the center of the front row of the Presentation Committee, holding the gavel. From left to right, front row: Dale Marr, Director of Safety and Journeyman and Apprenticeship Training, Operating Engineer's Local 3; Arthur A. Pennebaker, Representative of the Surveyors, Local 3, and Chairman of the Joint Apprenticeship Committee; Savio; Charles F. Hanna, Chief, California Division of Apprenticeship; Gilbert Davidson, Consultant, California Division of Apprenticeship, who presented the gavel in behalf of the Committee; Second row: Danny O. Dees, Administrator of the Joint Apprenticeship Committee; Barney Plehn, Representative of the Bay Counties Civil Engineers and Land Surveyors Association; Fran Walker, member of the Joint Apprentice-

ship Committee, representing the Union; C. R. Van Winkle, Assistant Administrator; Dr. Sidney McGaw, Bureau of Industrial Education, State Department of Education; E. J. Middleton, Coordinator, Joint Apprenticeship Committee, and Phil Fuchs, Representative of the Bay Counties Civil Engineers and Land Surveyors Association.

## More -- Personal

Continued from Page 6—

with unemployment—rising welfare costs, crime, delinquency and the frustration of joblessness.

Possibly the awareness of automation and unemployment is reflected in congressional passage of three major bills, all of which were signed by President Johnson recently.

One provides \$1.2 billion in aid to colleges. This is the first broad aid program for colleges since the Morrill Land Grant Act over a century ago. It does for colleges what Congress has failed, so far, to do for elementary and high schools.

The second bill, however, provides aid for public schools in one badly needed field; that is, vocational education. The amount which the federal government will give to help job training courses has been nearly doubled.

Finally, President Johnson signed a bill extending the Manpower Development and Training Act for another year and broadening it. The act also provides job training courses for youths 17-19 who are unemployed. Our own Union representatives were in Washington right on top of this bill to insure our program of retraining at Camp Roberts.

Manpower development and training in Local No. 3's scheme of things is getting started through the efforts of our Business Manager, Al Clem, who spent many hours getting the program approved in Washington, D.C.

Hand-in-hand in this team effort of up-grading Operating Engineers in Local No. 3 is the Apprenticeship program. Since the start of this program a few years ago, classes have tripled in size. Men who graduate from the Apprenticeship program go out into the field with better than average basic skills, carrying on the tradition of the Engineers who have become identified as a "family team."



# Reno Gets Face-Lifting

By JIM JENNINGS,  
B. J. 'BU' BARKS, JACK SHORT  
and RALPH WILSON

Reno — For many years, the "Biggest Little City" has been recognized by thousands of people from all over the world by an arch at Virginia Street and Commercial Row, the gateway to the gambling world. Recently casino owners allotted \$150,000.00 and a new arch has replaced the old landmark.

We are happy to report that recently we have been in negotiations with the Sierra G. M. Diesel Shop in Reno, and progress is being made in negotiations. We hope that by the time you receive your copy of the Engineers News, an agreement will have been reached.

The prospects for 1964 for construction work throughout the Northern Nevada area is very good. Most of the jobs that were in operation closed down to give the members a two-week vacation for Christmas.

Commencing shortly after the first of the year, Local No. 3's safety program will be speeded up in Northern Nevada, with safety meetings scheduled in Elko, Yerington, Battle Mountain, Ely, Fallon, Reno, and the Lake area. The members will be notified as to the time, date, and place where the meetings will be held, and we are looking forward to having guest speakers at some of our meetings.

We are also happy to report that in 1963 there were no fatalities on any of the work covered by members of Local No. 3 and we hope we can maintain this record during the year 1964. Local No. 3 has been recognized by the National Safety Council as having one of the most effective and outstanding safety programs in organized labor today. This can only continue to be effective through the efforts put forth by safe workmen. A lot of us think that safety begins when we arrive on the job, but it is a proven factor that safety should be on duty twenty-four hours a day.

For your information, we would like at this time to give you a break-down of the Health and Welfare reports for the fiscal year 1963. These claims were paid to the members and their dependents through the negotiated

health and welfare plan negotiated by the officers of your local union in San Francisco:

All the work in Reno and Sparks area stayed steady until Christmas this year, when everyone seemed to shut down for the holidays. The reports from all the brothers are that they had a good year and are now looking forward to nice vacation checks, which incidentally are payable the first two weeks in January. If you worked in Nevada and did not get any vacation pay on your check, you should call at the Health and Welfare office at 39 St. Lawrence Street, Reno, or telephone FA 9-0380 about the vacation money paid in for you.

By the time we go to press for the Engineers News, two more sections of Interstate 80 will be let, the Verdi section to Lawton's Checking Station approximately \$6,000,000 and the Vista job, which includes two and one-half miles of road and two interchanges. The approximate amount of this job is \$2,000,000.

Isbell Construction are doing the first phase of the new disposal plant. About 250,000 yards of excavation, mostly cat and can, should keep a few brothers busy for about two and a half months. The next section on the sewerage plant will also be let on the 9th of January. This main trunk line to the plant runs somewhat over a million dollars.

The Western States Development Company have announced they are going to build an eleven-story hotel on Highway 395 North. This company at present have quite a lot of rented equipment from the local contractors; however, they have recently bought a few pieces of their own, and the plans are to buy more equipment. Mr. Vernon Myers says they have a ten-year program in mind.

The U.S. Mitchell Enterprises from the San Francisco area are also planning a \$50,000,000 motor hotel—casino—shopping center that will get going early in the year.

Dodge Construction have started the dirt work on their Fallon job, with Vern Wilson superintendent on the job, Brother Bob Vicks and Bro. Gene Aikens shifters. Brothers Joe Munoz, Ernie Woods, Bob Wright

and Mick Wielan on the S-18's, Brothers Ray Miller, Joe Healy on push cats; on the cat and can spread Brothers Howard Sebos, 'Big Bad Bud' Jacobson, 'Shorty' McEvers, Gabe Harrison, Red Melendy, and Jack Larson make up this fine crew of operators; Brothers Tom Cline, Mel Peltzer and Jim Hardy on the blades, with Brother Oscar Moser punching stakes. The company is hauling borrow to the start of the job with belly dumps, and loading with an 80-D, Bro. Mac Jones operator, with Bro. Bruce oiling. Knocking down on the fill for the trucks is Bro. Bob Ellis. This job has helped out around the Fallon area as there are a lot of engineers living in this area.

At the time of this writing we are sorry to see Reynolds Electric at the Shoals Project come to the end of their project. This has been a good project for quite a number of the brothers. The report received at this office regarding future work at the site is undecided, but our hopes are for more work.

Silverstate Construction should wrap up their dirt work at Wadsworth in two or three weeks, with more work coming up in the near future. It is expected that Andy Drumm will have more work for his crew to move to up in the Battle Mountain area. Hoops Construction have shut down due to the cold weather, and will not resume until weather permits.

Industrial and Holmes were the successful bidders on two projects in the Battle Mountain area. With these two additional jobs, the work around Battle Mountain should keep some of the brothers busy for a while.

This office is open for your convenience on Thursday nights between 5:00 p.m. and 9:00 p.m. The District Executive Board member is Leslie 'Red' Warren, who is also chairman of the Grievance Committee. Other Grievance Committee members are R. C. Yturiaga, Lou Gates, Leonard Miller, and Jim Jennings.

I would like to take this opportunity to thank the membership in Northern Nevada for the co-operation that I have received in the short time that I have been assigned to the Reno office as District Representative. I would also like to speak for the entire office staff and the business representatives in commending the Job Stewards for the outstanding jobs they are doing, and the initiative that they have shown for their local union. And it goes without saying that the Safety Committeemen are responsible for a great part of the prevention of accidents in 1963. These positions are voluntary jobs, and the men do not receive any additional monies for their time and effort. However, they do receive a certain amount of satisfaction in playing a major role in protecting the conditions and preventing accidents.

We would also like to state that in the coming year there will be Stewards meetings held and Safety Committeemen will be brought in for meetings throughout Northern Nevada.

I believe that this concludes my report for 1963.

**SAFETY THOUGHT:** A wide awake, safety-conscious operator is always rewarded... with the mere fact that he will be able to return to work the next morning.

## Say 'Quality' Bill Would Boost Prices

WASHINGTON — Labor is opposed to the price-fixing quality stabilization bill now before Congress because it would result in higher prices for consumers, an AFL-CIO spokesman declared in a network radio interview.

Legislative Rep. Clinton M. Fair said experiences with state "fair trade" laws indicate that prices might rise as much as 30 percent if manufacturers were legally free to set minimum retail prices for their brand-name products. The added cost to consumers, he said, would run into billions of dollars.

Fair was questioned by newsmen on the AFL-CIO public affairs program, Labor News Conference, carried by the Mutual Broadcasting System. He cited, as evidence that price-fixing laws mean higher prices, the drop in prices of electrical appliances after an Ohio fair trade law was declared unconstitutional. The going price for automatic coffee-makers which sold for \$40 under "fair trade" dropped abruptly to \$30, Fair noted.

The AFL-CIO has supported a number of measures to help small businessmen, including tax relief and the programs carried out by the Small Business Administration, Fair pointed out. He expressed the belief that the so-called quality stabilization bill would not, in the long run, help small businessmen and would, in fact, give an added advantage to big retail chains which could market identical products under private labels at lower prices.

## OAKLAND

With a unanimous vote in favor of the contract negotiated with the International Harvester Company, Construction Division at Newark, California. The Oakland office has completed the organizing and negotiating of the first contract to be negotiated between any Hoisting and Portable Local of the Operating Engineers and the International Harvester Company. This information was given us by the manager of Industrial Relations, Sales and Distribution Operations.

## New Wrinkle Will Be Old Stuff to Us

Operating Engineers who jockey some of the big LeTourneau-Westinghouse earthmoving rigs have been previewing features that may be built into the modern, high-speed trains of the Bay Area Rapid Transit District.

The Rapid Transit District has announced award of a subcontract to LeTourneau-Westinghouse to build two experimental models of the company's new design for a transit truck. A truck is the assembled unit under a railway car that combines the suspension system, wheels, power, braking and transmission.

Budd Co. of Philadelphia already had been given a contract to build models of its design for a truck and both types will be evaluated in trials on the District's planned 4½-mile test track in Contra Costa county.

The District said the LeTourneau design will use adaptations of features already used in LeTourneau's massive earthmoving equipment but not yet utilized in rail transit.

### NEVADA HEALTH Nevada Benefits Paid—Closed Claims Only Benefits Paid—Closed Claims Only September 1, 1962 to August 31, 1963

Benefit	Number of Claims	Amount Paid
<b>Employees</b>		
Life Insurance .....	4	\$ 8,000.00
Accidental Death and Dismemberment .....	1	2,000.00
Hospitalization .....	92	23,474.39
Surgical .....	79	5,382.25
Medical .....	138	5,086.00
X-Ray and Laboratory .....	123	3,151.38
Additional Accident .....	31	1,408.54
Polio .....		
<b>Dependents</b>		
Hospitalization .....	316	53,262.03
Surgical .....	274	21,121.50
In-Hospital Medical .....	92	2,359.00
X-Ray and Laboratory .....	199	4,566.50
Additional Accident .....	107	4,774.88
Polio .....		
<b>Total Benefits Paid, September 1, 1962 to August 31, 1963 .....</b>	<b>1,456</b>	<b>\$134,586.47</b>
<b>Totals—Fourth Policy Year .....</b>	<b>1,439</b>	<b>113,626.91</b>
<b>Third Policy Year .....</b>	<b>1,289</b>	<b>106,413.59</b>
<b>Second Policy Year .....</b>	<b>1,191</b>	<b>107,370.22</b>
<b>First Policy Year .....</b>	<b>869</b>	<b>91,336.86</b>
<b>Grand Totals—September 1, 1958 to August 31, 1963 .....</b>	<b>6,244</b>	<b>\$553,334.05</b>

## Cochran & Celli

### Recap for Economy



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Oakland



# Winter Slows Work In Capitol City Area

By E. M. NELSON, CLEM A. HOOVER, AL DALTON, TOM ECK, DAVE REA

Work in the Sacramento Area has slowed down to a crawl. We have approximately 800 A operators and 130 A oilers on the out-of-work list and it is going up every week.

We have a lot of work coming up next year. The long talked about 29th-30th Freeway will become a reality on the 5th of February when the State opens the bids. This job will be part concrete viaduct and part earth fill. This project will cost \$8.7 million. Another contract will be let later in the year on this project.

Barrett Const. Co. is going right along on its Tower Apartment building. A Bucyrus Tower Crane is on this job. There is another big job coming up in that area in the near future.

Continental Const. Co. and B. & R. Const. Co. are almost completed on their respective buildings in the downtown area.

## FREEWAY CONTRACT

Fruin-Coloon and LeBeouf & Dougherty have two cassions on the W-X street bridge job. They will start driving pile on the latter shortly. Contract on the structure and approaches will be let in early spring. This Freeway will eventually connect with the 29-30 Street Freeway.

Local contractors are bogged down due to mud. A. Teichert & Son is not planning to start its \$2½ million pipeline job until spring. There is a small crew stripping at the Perkins Plant.

Over in Davis, Nomellini Const. Co. has the excavation completed on Davis Campus and are in the process of digging the foundation for the building. Parrish Bros. is subbing this work from Nomellini.

A. Teichert & Son has a few small jobs in the area they are trying to finish before the rains start again. Their rock plant along with others in the Woodland area are slow.

It's that time of year when many jobs are hit-and-miss due to inclement weather and other jobs come to a screeching halt for the season. In the North area of Sacramento many pipeline jobs are still going, such as, A & E Pipeline Co., A. Teichert, Lentz, Steve Bubalo, Wm. Kutlosa, R. C. Wise, Valley Engineers and other construction companies have ditches open and others about to start, including N. A. Artukovich Construction Co., trunk line job on Hazel Ave.

## CONSTRUCTION ROUNDUP

Sutherland Construction of Auburn, is extending Hazel Ave. under the expert guidance of foreman Brother Jack Livingston. Operations at Sunset City have slowed down. Granite, Teichert, Matich and Gannien-Long have small crews working there from time to time.

Paul Hardeman Co. at Douglas, and subs are keeping a few Brothers busy. Murphy-Pacific has nearly completed the Fish Hatchery at Nimbus, while construction operations at Aerojet finds such outfits as Kiemech, Delta, Miller & Baynes, Pacific Millstallions Inc., and Biggie moving in and out as work progresses.

Some of the jobs in the Pollock Pines area are coming to an end, and some have shut

down for winter with a promise of some good jobs in Spring.

J. A. Jones Construction is crushing rock at Loon Lake and hauling it to Robbs Peak Poser House; their dam job at Loon Lake is completed and there is cleaning up to do.

Paul Hardeman has completed the tunnels at Buck Island and is moving equipment out before heavy snows. Walsh Const. Co. working on their Chili Bar Dam should be completed after the first of the year.

Henkel Associates Inc. have a \$30,000 drainage pipe job at Riverton on Highway No. 50, which should last another 30 days.

Harms has a \$127,000 job at Folsom Recreation area which is keeping a few Brothers busy during the Winter.

Joe Vicini and Bennett Murray are still busy laying asphalt around Georgetown and the Placerville area.

Valley Engineers at Georgetown on their pipeline job seem to be having a lot of good luck. About a dozen Operating Engineers are employed by Valley Engineers on the Georgetown pipeline job which should go through the winter.

Bids are scheduled to be let in Spring on the freeway job West of Bass Lake area. It is a \$6½ million job, and the White Rock Tunnel job will be let in February.

Delzer Const. Co. and Teichert Co. are still working in the El Dorado hills on a housing project. This job also will go all winter—weather permitting.

## J. Magnin in Coddington

The Sonoma State College site at Cotati is slowly taking shape. The Radkovich Construction Company have a few weeks remaining to complete the final phase. This consisted of building the tennis courts and sub-grading for the baseball diamond. The contract for the Library is to be let sometime in the near future. North Bay Construction Company is now developing the water storage facilities. Precision Drilling Company was just awarded a contract to drill water well No. 2. They have moved in and have started drilling operations.

One of our more recent developments is Coddintown. A "Living Tribute" to Hugh Coddington, one of our more prominent velopments is Coddington. A the Santa Rosa Construction Company and they are doing most of the heavy construction and subbing most of the excavating to our local firms. He also keeps from three to four Operating Engineers working fairly steady. Their latest endeavor is the Joseph Magnin building, a two story structure with approximately 45,000 square feet of floor space and acres of parking space. This has posed quite a problem for the City Fathers' and to cope with the situation, the Urban Renewal has gotten into high gear in connection with the downtown parking problem. We now have two parking lots in progress and both are multi-story and this is keeping a few of the Brothers busy in between rains.

## Credit Union Awaits Okay

An application for the certificate to operate the Operating Engineers' Local 3 Credit Union has been filed with the office of the corporate commissioner in Sacramento, according to Paul Edgecombe, treasurer and general manager.

Edgecombe said that as soon as the certificate is approved, meetings with members of the education and promotion committees will be scheduled to familiarize them with rules and procedures.

## Top Welfare Plans Have \$21 Billion

Washington — The 100 largest employe welfare and pension plans in the U.S. had total assets of \$21.1 billion at the end of 1961—more than the combined assets of all other private plans which reported to the Labor Dept. under the Welfare & Pension Plans Disclosure Act.

Only one of the plans was administered by a labor organization. Eight had joint labor-management administration, and the remaining 91 plans were solely in the hands of employers.

Assets of the 100 largest plans increased during the year from \$17.8 billion, or 53.3 per cent of the total assets of the more than 120,000 plans covered by the tabulation. Projections indicate the same plans will have total assets of more than \$25 billion by the end of 1963.

Copies of the analysis are available from the Labor Dept.'s Office of Labor-Management & Welfare-Pension Reports, Washington 25, D.C.

## Automation Job Loss--5 to 1

Port Huron, Mich. — Five office jobs are lost for every one created by automation, a University of Chicago economics professor has reported.

Prof. Arnold Weber, speaking at a meeting of an Auto Worker-organized White Collar Advisory Council, said the few surveys of automated offices that have been made to date indicate a top-heavy job loss. He made these other points:

\* Introduction of automated machinery usually has a disruptive effect on the work force because "inequities inevitably result."

\* Automating an office produces a major shift in the sexes; surveys show a ratio of eight men to seven women was changed to eight men and one woman in some instances.

\* Since machines don't need sleep or a coffee break, many offices have instituted "factory type" discipline. Shift work is now part of office life.

\* Identification of office workers with management rather than with unions is undergoing a change. Automation's "easiest victims" are those office supervisors whose decision-making can be done by the new computers.

# Stockton Reports Good; Better in '64

By WALTER M. TALBOT, AL McNAMARA, GLENN DOBYNS

This, our first report of the New Year, affords us the opportunity of wishing you a most joyous and prosperous New Year.

In looking back on the year 1963 we find that in almost all cases the engineers and assistant engineers fared rather well here in the Stockton-Modesto district. This, of course, was due to the fine work load that prevailed in the district, the best in several years. Although the year of 1964 holds possibilities of equalling the past year, with proposed projects like New Don Pedro Dam, Westside Freeway and more contracts on the California Aqueduct, it is only speculation as bids have not been advertised.

Camanche and New Hogan Dams, two major projects in this district, are now impounding water in their respective reservoirs for irrigation and flood control purposes. Camache Dam has a few engineers placing riprap on the dikes to complete the job, and a small crew of mechanics are left on both jobs repairing the equipment for future use.

## OPERATING JOBS

Work at this time is practically at a standstill throughout the area with weather hampering most jobs either with snow at higher elevations or fog in the valley. However, each year some jobs continue to operate through the winter on an intermittent basis affording some work for a small percentage of the available work force. Jobs still operating on this basis are:

Boyles Bros.—Drilling at Camanche Dam.

Dutra & Son—Dredging in the Delta.

Murphy Bros.—Sewer job in Manteca.

Green, Winston—Finishing Camanche Dam.

Green, Winston, Tecon — Finishing New Hogan Dam.

S. M. McGaw—Grading, paving

ing and underground work at various locations.

A. Teichert & Son—Grading, paving and underground work plus Stockton-Lodi Freeway and site preparation and utilities at the new Stanislaus State College at Turlock.

H. Earl Parker—Road job on Highway 49 near Jackson.

W. M. Lyles — Underground work at Tracy and Ceres.

Osborn Const. — Road job on Highway 49 at San Andreas.

Stockton Const. — Murphys sewer job.

Marvin Haynie—Murphys sewer job.

Swinerton & Walberg—Lathrop Glass Plant with Custodis Const., Jones Crane & Rigging, Bigge Drayage, Elmco, Rosendahl Corp., Bill Gaines, Nomellini Const., S. M. McGaw, Raymond Concrete Pile, D. A. Parrish & Son, and A. Teichert & Son all subbing on the S. & W. job.

W. E. Lyons Const.—New Breuner's building at Hammer Lane.

Claude C. Wood Co.—Road job at Hogan Dam.

D. A. Parrish & Son—Septic tank drilling and underground work at various locations.

Fullerton Const.—South Disposal Plant additions—Stockton.

R. Gould & Son—Underground work at various locations.

Standard Materials — Grading, paving and concrete work in Modesto.

Clancy M. O'Dell Const.—Tunnel job at Cherry Valley.

Robert Watson — Completing Forest Service Road—Groveland.

Robert E. McKee Const.—Construction of Sierra Conservation Center.

B. R. Schedell — Completing excavation for Sierra Cons. Center.

Mason Equipment Rental — Ceres Freeway.

Healy, Tibbetts — San Joaquin River crossing near Vernalis.

Matich Corp.—Modesto Freeway.

Vinnell Corp.—Hetch-Hetchy Pipeline—Vernalis to Oakdale.

North Bay Const. — Sewer Plant in Ceres.

These contractors plus the rock, sand and gravel plants, scrap yards, industrial plants, some agricultural work, owner-operators and small miscellaneous jobs, are keeping the growing out-of-work list from becoming larger.

The few new jobs of any size that were let for bid in December went to Elmer G. Wendt, Harms Bros. and G. S. Herrington.

Wendt, of Rio Vista, was low bidder on a new 130-acre sewage pond adjacent to the existing pond on Roberts Island for \$452,360. Constructing dikes of peat dirt is possible to do in wet weather.

Harms, of Sacramento, was awarded the contract to construct one mile of new road to the Calaveras Cement Plant near San Andreas for \$171,606. This also provides a few winter jobs.

Herrington, of Auburn, low bidder on road work in Grover Hot Spring State Park near Markleeville, was low bidder on storm damage to Highways 4 and 89 northeast of Ebbetts Pass and south of Markleeville.

## Warning On 'Penta' Use In Tunnels

A warning against fume danger from lumber treated with preservative for tunnel use was issued today by the California Division of Industrial Safety.

It was observed that in some of the 20 major tunnels under construction throughout California, timber treated with a high toxic rating for the preservative pentachlorophenol caused skin irritation to workers. Some respiratory disturbances also were observed.

When the treated timber is sawed with a power saw, heat can generate harmful fumes, the Division said. Irritation also can occur by handling the timber.

Contractors, responsible for the safety of their employees, are being urged to provide personal protective equipment and also to specify a safe amount of preservative in tunnel timber.

The Division's 19 offices throughout the State are available for consultation on correct usage of the preservative, a spokesman said.



## Profits Set All-Time High Record

WASHINGTON — Corporate profits are rocketing to an all-time record high in 1963 with fourth quarter earnings expected to maintain the sharp jump over 1962 profits racked up earlier this year.

The Wall Street Journal in its quarterly compilation of profits, declared flatly that profits "seem certain to reach a record high for all of 1963," reporting that for the July-September period profits were up 15.2 percent over the same quarter a year ago.

This followed a 15.9 percent in the second quarter of the year and led the Journal to predict: "Out of 15 industries, no less than 11 promise also to exceed their earnings in the fourth quarter."

The Journal's profits report came a few days after the government reported the unemployment rate in October registered 5.5 percent of the labor force and that the nation had completed the sixth successive year of unemployment of 5 percent or over.

A nationwide Gallup Poll showed that two out of three persons interviewed—67 per cent—favored increasing the social security tax to pay for health insurance for the aged.

## Graduates Finally Are Journeymen

By WILLIAM DENEVI

On September 24, 1963, eight apprentices formally became Journeymen with a very well attended graduation ceremony at Hamm's Sky Blue Water Room in San Francisco. The graduating apprentices were Bob Alex, employed at Hamm's Brewery; Jim Bargioni and Jim Stevens, employed at U. C. Medical Center; Michael Donnelly, employed at Mt. Zion Hospital; Joseph Prigmore, employed at Burgermeister Brewery; James Rivers, employed at Continental Bakery; Ed McCabe, trained at Continental and Langendorf Bakeries, and Dennis Polan, trained at U. C. Medical Center.

Among the distinguished guests in attendance were Mr. Newell J. Carmen, General Secretary-Treasurer, International Union of Operating Engineers; Mr. Edward Hiffert, Commissioner, California Apprenticeship Council; Dr. Edward Goldman, Ass't. Superintendent, San Francisco School District; Mr. George Stead, Ass't. Chief, California Division of Apprenticeship and the Chief Engineers of all the new Journeymen.

The pleasurable part of the ceremony started with the granting of the Completion Certificates, which took four years and 576 classroom hours to obtain, and concluded with refreshments from Hamm's Sky Blue Waters room. A swell time was had by all.

## MORE -- SAFETY IN '64

Continued from Page 1—

ber tired rigs points up a number of conditions we must, all of us, take into account on the job! We must have well maintained haul roads; we must have well established haul road traffic patterns with no passing allowed; dust must be controlled and also excess water, which has caused a few serious problems. We must insist that if a rig must drop the scraper for a quick stop that it not be allowed to take off again until a blade is there to repair the haul road. This is one of the most serious hazards that our men faced last year, and a number of our Brothers were injured because of this condition. We must insist that our rigs be equipped with seat belts and fenders. The lack of one or the other of these safety devices has caused injury to many of our Brothers last year.

It would be too lengthy to try to detail the many different conditions that caused injury to our fellow workers, but we continue to be plagued by accidents on and around cranes, due mainly to overloading of the rigs and the use of excess booms and poor rigging. These are all conditions that we would appreciate your continued help in reporting as you run into them.

I know that you will be interested to know that as we start the new year, we have 422 Safety Committeemen working on various jobs in our area. This program was started a year ago and I think it is safe to say that the gains we made to secure safer working conditions last year was due mainly to the real interest and help of our Safety

Committeemen on various jobs.

I believe we all owe a debt of gratitude to our brothers who have been willing to serve on this most important work. My only hope is that we can continue to increase the number of committeemen on the jobs this year, and I am sure we will.

There is no easy answer to our many problems involved in having a safe place to work, but I know if each of us will take a personal interest in safety this year and pull together, we will have a safety team that can't be beat.

Let each of us resolve to "Do More in '64" to reduce accidents.

Dale Marr,  
Safety Representative

## Strike Funds Are Appreciated

Herb Sims November 26, 1963  
474 Valencia St.  
San Francisco, Calif.

Dear Herb:

We have received one hundred thirty-five dollars from the brothers of Local 39 for their donations to the separate Washington Township Hospital strike fund. Five postal money orders of twenty-seven dollars each have been sent to the men that were on the picket line. I am sure that we have made their day of giving thanks a little brighter.

It would be greatly appreciated if this thank you note were inserted in the next issue of the Engineers News.

"Sincere appreciation is extended to all the brothers of Local 39 who contributed to the separate strike fund of the Washington Township Hospital." Their names are listed below:

D. P. Ackerman, Lyle Berry, C. G. Brown, Neils Bodholdt,

## Special Notice Dues Increase

ATTENTION ALL MEMBERS OF IUOE 39

Effective January 1, 1964, by action taken by our membership, the monthly dues shall be increased by \$1.00 per month for members of Local 39, 39A, and 39B.

The dues for local members 39 and 39B are to be increased from \$6.00 per month to \$7.00 per month. The dues for local members 39A shall be increased from \$5.00 per month to \$6.00 per month.

Paul Boyich, Don Butts, Newall Carmen, Carl Eighmy, Lester Ellis, C. Fitzwater, Charles Forrest, Bill Hayes, Henry Herzog, William LeFevre, Gerard A. LeDoux, Ed Lenhares, David Maceil, Bob Martin, C. C. McCune, A. N. McNeal, Joe Patrick, Don Powers, Alten Pendleton, Hal Robinson, Kirk Rogers, William Rose Jr., Pual E. Scruggs, Al Sevey, Ed Simmons, Doyle Smart, Bill Swindle, Earl Underwood, Emil Winter, G. Rhea.

Thanks,  
Gerard A. LeDoux  
252 Lee Street  
Oakland, California

Nine out of 10 persons are hospitalized at least once after reaching age 65, and two out of three are hospitalized two or more times, according to the U.S. National Health Service.

## MORE -- PERSONALS

Continued from Page 5—

mos is home recovering from a broken leg and Brother Obie Arnett is home from the hospital recovering from severe burns to his right arm.

### REDWOOD EMPIRE

We are very sorry to report that Brother Chuck Sibert lost his leg while working for Contractor Art Siri at the pit located on Howard Creek. Brother Sibert has been at Memorial Hospital and is presently at his home in Cloverdale.

On talking to Brother Chuck, we find that his attitude and spirits are terrific for one who has suffered this loss. He expects to go back to work at the trade and he can be assured that the Operating Engineers will do everything in their power, just as they have done for others under similar circumstances, in obtaining employment for him once he has the use of his artificial limb.

We, in the Santa Rosa Office, would like to thank you for the fine cooperation and assistance you have given us by attending our meetings and in so doing you have helped to solve our problems on the job. We also appreciate the very fine manner in which you have represented your Union, namely by your conduct and the cooperation given to the Contractors. We trust your cooperation in paying your dues annually will be given your consideration. We sincerely hope that this fine attitude continues and we know that it will.

### SANTA ROSA

Ellery Marsh was the only blood donor. Sure wish there were more like you Ellery. Many, many thanks.

### VALLEJO

Our deepest sympathy to the families of Brother Maurice Church, Brother C. L. Robinson SR, and Brother Clarence Munson, all of whom passed on in December.

Nice to see Brother Cecil Shrader up and around after his recent back surgery. Get well and back on the job soon!

### EUREKA

We wish a speedy recovery to Brother F. C. McCarver, also to Brother W. J. "Bill" Napier, and we are happy to see Brother Jim Jordon up and around.

### UKIAH

The mainstay of the work load in Ukiah area through the past season has been most highway construction. The Freeway just north of Ukiah is now open, Fredrickson Brothers having completed this project.

Gordon Ball Enterprises are presently working on overpass at Ukiah.

Highway construction this year in Mendocino County is not expected to be too great but there are many "BIG, BIG" projects anticipated in the vicinity of Cummings.

## Quarterly Meeting

The regular quarterly meeting of Auditors and Trustees is slated for January 25 at 9:30 in the morning at Local 39, 474 Valencia Street, in San Francisco, according to Herb Sims, business manager.

## YOU'RE WELCOME

December 9, 1963

Gerard A. LeDoux  
252 Lee Street  
Oakland, California  
Re: Nov. 26, 1963

Dear Sir and Brother:

Engineers who were on the picket line at Washington Township Hospital, wish to convey heartfelt thanks and appreciation to you and all engineers who worked and donated the five money orders of \$27.00 each.

You can well understand the happiness of our little ones on Thanksgiving Day, at a feast they did not expect, but got, because of your generosity.

We did as you suggested and gave Brother Garrett Bohannon \$10.00 for he also gave of his time, when possible, and stood picket duty.

Once again thanks and may God bless you all.

Sincerely and fraternally,  
Roy C. Pacheco, Jr.  
Donald Furtado  
Edward Agna  
Edward Freitas  
Bernie Egan  
Garrett Bohannon

P. S. — A copy of this letter is being sent to Brother Herbert Sims. We recommend that it be inserted in the Engineers News.

## STATIONARY ENGINEERS LOCAL 39 Official Directory

### SAN FRANCISCO

474 Valencia Street, San Francisco 3 ..... UN 1-1135  
Herbert H. Sims, Business Manager-Secretary  
F. J. Van der Lieth, Business Representative  
Wm. S. Cody, Business Representative  
Martin M. Fettig, Business Representative

### OAKLAND

1444 Webster Street, Oakland 12 ..... TW 3-8007  
Wm. N. LeFevre, Business Representative  
H. J. Robinson, Business Representative

### SAN JOSE

57 E. Santa Clara Street, San Jose 13 ..... 292-6393  
R. A. Christiansen, Business Representative

### SACRAMENTO

1006 - 24th Street, Sacramento 16 ..... GI 8-8287  
A. R. Oughton, Business Representative

### MODESTO

1521 K Street, Modesto ..... LA 2-8885  
E. A. Tannehill, Business Representative

### EUREKA

2806 Broadway, Eureka (Local 3, I.U.O.E.) ..... HI 3-7328  
Ray Cooper, Business Representative

## Two Views on Labor

All that serves labor, serves the nation. All that harms labor is treason to America. No line can be drawn between the two.

—Abraham Lincoln

Labor in California, far from being a special interest, operates consistently in the public interest.

—Governor Edmund G. (Pat) Brown



## Daly City Grows

# Serra Monte Project \$200 Million Development

By BILL RANEY and MIKE KRAYNICK

The area west of Chinese Cemetery in Colma-Daly City area, which had been the Christen Dairy Ranch for 75 years is being subdivided in what will be known as "Serramonte", and has been incorporated into Daly City.

It is a \$200 million planned community. Developer is Suburban Realty, formed by Standard Building and the Crocker Land Companies. Grading has started at the West end of the project near Skyline Blvd. which includes 916 acres and grading 30 million yards of dirt. The Eugene Luhr Co. and Elmer G. Wendt companies have started grading the first 4½ million yards. Supervision is under Project Manager Hendeson. Superintendent is Brother Murl Kramer, Asst. Super., Bro. Bob Avery, Second Shift Super. is Brother George Rey; foremen are Robert Briggs, A. P. Altorfer and Bradley K. Burghardt; night foreman is George Carr.

This job will peak out early in the year. The company plans at least two shifts with over fifty engineers. It is scheduled to complete the 4½ million yard grading in five months.

### NEW MEN NEEDED

This joint venture is a previously established one with numerous employees, and each company has many employees of their own. This has a tendency to reduce the number of new men needed. Company officials anticipate at least thirty new men, however, from this area. The company plans to "hot seat" the shifts to take advantage of all the daylight hours.

The entire area will eventually house 21,000 people with single family dwellings on about 25% of the total. This will make Daly City one of the largest on the Peninsula.

Wilsey, Ham & Blair engineered the project and Standard Building has its own engineering crew to run the grade stakes.

There is a \$2¼ million flood control district due to be formed to serve area which could set a pattern for some 30 similar districts in the county.

1963 was one of the best years ever for this area and 1964 looks just as good. All figures are not available at this time, but as an example, building permits in the City of San Mateo alone exceeded \$24 million.

McNamara's job in Pacifica has reached the paving stage.

C. J. Wood's job at Westborough has come to an end. It was a nice job and we hope they will get the next one soon.

The \$2½ million Five-Points overpass at Redwood City is finally showing signs of starting. Bragato Paving Co., Dan Caputo, Randall Equipment Co. and Bellshore Corp. have all showed signs of commencing.

Pressure groups and Menlo Park City Councilmen are doing all they can to stop the Dumbarton-Willow Road-Sand Hill Road-Alpine Road Freeway. By the time it really gets started it may cost taxpayers twice the original estimate of \$35 million.

Tanforan Race Track is another historical landmark going

down the drain to make way for a new landmark, which is said to be a \$75 million apartment house center. This should make quite a few jobs; especially, with Highway 229 going through part of the property.

The Stanford Linear Accelerator is in full swing, however, Kiewit has cut back to one shift. Harrod & Williams picked up a \$2 million contract. Jasper is just getting going on their work... there are a great many subs in evidence.

Tests show that an outside "doorlike" arm 1,050 ft. long seems to be the best solution to the Pillar Point breakwater problem. There is as yet no indication when it might be built. One headache is the lack of large enough rip-rap that will withstand the erosion. San Mateo County just doesn't have any!

Bro. Wally Talbot won the No. Calif. Spring Car Championship for 1963. He works for C. J. Wood at Westborough, running a rubber-tire scraper (of course). Congrats, Wally.

The last month of 1963 was a sad one in San Mateo because we lost many brother Engineers. The last one was Bro. Joe Bush, Engineer Tunnel Stiff. He will not be soon forgotten.

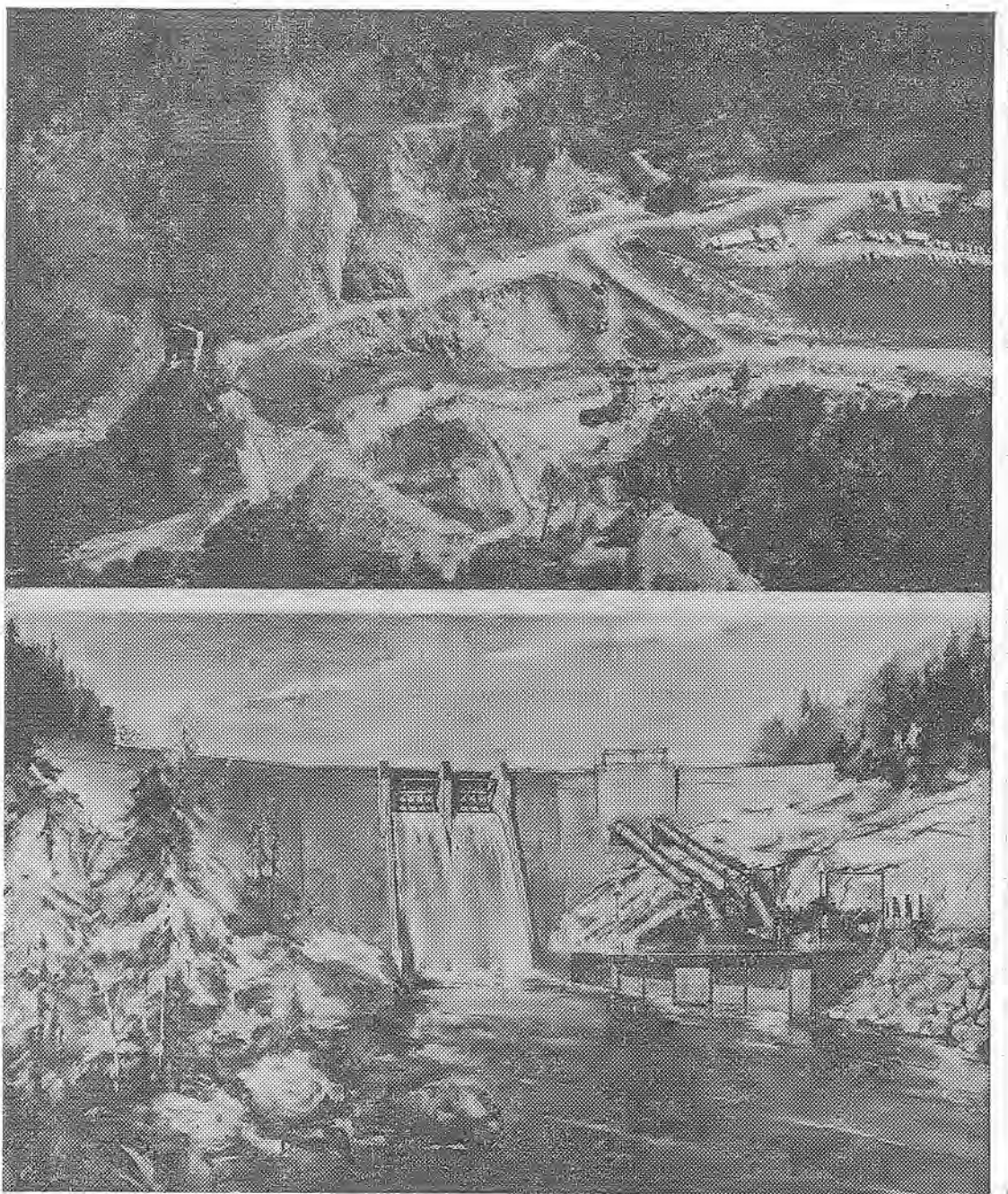
Another Engineer has gone into the gas station business—Bro. Geo. M. Souza, George's Texaco Service, San Mateo Road and Main Street in Half Moon Bay. It's a good spot to re-fuel when touring coastside.

Cabot, Cabot and Forbes of Boston, Mass., recently acquired 600 acres from Bethlehem Steel Co., in South S. F. They plan to develop a \$50 million Industrial Park. This should go over well with companies which need heavy buildings for heavy machinery, as the location is all on solid virgin ground.

Bro. Earl Knier—Linden Crane Operator for Carl Olsen Co., is doing a fine job teaching the apprenticeship class at the College of San Mateo. Earl ably took on these duties when first, Vern Seim and then, Terry Murray had to quit due to ill health. We hope it isn't an occupational hazard!

The California Public Utilities Commission has taken steps to eliminate "shady advertising practices" in phone book ads. The new PUC order requires that repair and service advertisers must list their addresses as well as phone numbers in yellow page ads.

About 95 percent of 17-year-old juvenile delinquents are not attending school, while 85 percent of the 16-year-olds, and 50 percent of the 15-year-old delinquents are not in school.



**HARNESSING A RIVER:** Aerial photo at top shows the Pit 7 Dam and Powerhouse site of Pacific Gas & Electric Co.'s \$91 million McCloud-Pit hydroelectric project. The Pit River is diverted through a tunnel 767 feet long and 28 feet in diameter. Excavation for the concrete dam is proceeding between coffer dams. Lower picture shows how the dam and powerhouse will look when completed in 1965. The dam will rise 220 feet from the stream bed. Its crest length will be 905 feet. Two penstocks, each 15 feet in diameter, lead from intake on dam face to turbines coupled to generators at the powerhouse. This plant's generating capacity will be 104,000 kilowatts. The project's 3-plant total will be 338,000 kw. More than 850 men are employed now in the entire project. Peak employment will be about 1,900.

## MORE-- OROVILLE DAM

Continued from Page 7—

tion districts. Winter months are ideal to install underground systems. Also in Yuba City, the Diamond Steel Corporation is keeping a full crew of welders. The company is trying new ventures such as adjustable steel props for fruit trees. The props are light, easy to use and store. Many props can be manufactured at a reasonable price to the fruit grower. Yuba City Steel is going good with their steady crew of Operating Engineers Local No. 3. Williams and Lane is keeping the shop crew busy with work coming in from all over the country. This is a 100% Local No. 3 shop with top notch mechanics.

Yuba Consolidated is going with three dredges on a round-the-clock basis. Some of the ground is being mined for the fourth time. All old timers here and they know their work and the dredges. It is uncanny the way their operators know just to the second what's taking place all the time.

A. Teichert keeps its shop crews busy at Chico and Yuba City. Lots of equipment to be overhauled this winter. Their crusher and hot plant at Hamilton City is down for repairs. Baldwin Construction at Hallwood is down for some remodeling, however, they are keeping a

full crew of mechanics working at the 10th Street shop in Marysville.

We have four engineers at Marysville Scrap. These brothers know the metal business from A to Z. The price of scrap is down, however, and dealers are building up their stockpiles.

Harms and Richter plants

around Oroville are practically shut down. The brothers here have had a good year with another profitable year coming up.

Butte Creek Rock at Chico is maintaining the regular crew of high production engineers on the payroll.

TEACH AND TALK SAFETY, it might save your life!!

## Social Security Gives True Lifetime Protection

The term "lifetime protection" is being used more and more in our everyday conversation. Webster defines lifetime as "the time that a life continues."

"Lifetime protection" can mean different things to different persons. Some advertisers use it to mean that a product is guaranteed for the life of that product. Others use it to guarantee something for the life of an individual.

Under the Social Security program, "lifetime protection" means the following:

1. Once a person works long enough in a job under Social Security and has enough credits, he is assured of some monthly payments at age 62 even if he never works again.

2. No worker can be dropped from the rolls because of ill health, poor credit rating or the like. As long as a person is working in a job under Social Security, he can build up his credits.

3. There is no policy lapse provision in the law. In other words, no worker can be barred from coverage because he has not worked or has not paid Social Security taxes for a certain length of time. Once a person earns Social Security credits, they remain on his record indefinitely and he can keep adding to his account throughout his lifetime.

This "lifetime protection" feature of the Social Security program is very important to the worker because one never knows when an accident or unemployment will affect his earning power.

To be assured that a person can become insured under the social security program and can receive benefits when he retires, regardless of any personal misfortunes during his lifetime, is comforting.



## Check Employer Disability Insurance

By BILL LEFEVRE and  
HAL ROBINSON

Contracts open — HOTELS; HOSPITALS; RETAIL STORES; NATIONAL BISCUIT; COMPRESSED GAS INDUSTRY; SANDIA; LAUNDRIES; FLINT-KOTE; KAISER HOSPITALS; EAST BAY HOSPITALS; SAN LEANDRO HOSPITALS.

Grievances: Leamington Hotel and U. S. Pipe and Foundry. Grievances Resolved: University of California after seven months; Peralta Hospital after six months; Lucerne after six months and Sandia and U. S. Pipe.

Contracts settled — Mills College; U. S. Pipe and Foundry and Eden Hospital.

Brothers — here are a few facts about disability insurance with which you should familiarize yourselves. The Employer may adopt a "Voluntary Plan" instead of the "State Plan" if a majority of his employees consent to the coverage. The Employer pays the costs of disability insurance by a 1% contribution on a portion of the wages paid. This amount for the year 1964 will be \$5,100; hence the employee will pay \$51.00 for the year 1964. The cost of the Voluntary Plan cannot exceed that of the State Plan, but must equal the State Plan in all its benefits and excel the State Plan in at least one major provision for benefits.

The following statements are a must—check with your Employer to find out which Plan you are under—the Employer must furnish you literature and claim forms if you are under the "Vol-

untary Plan." Literature and claim forms for the "State Plan" will be sent on written or telephone request to any Department of Employment. Many hospitals also have them. Now comes the most important factor—claims must be mailed not later than the 20th day after the first day for which benefits are payable. Late filing results in loss of payment for the number of days the claim is late—unless "good cause" for the delay is shown. Don't be a straggler on this one Brothers.

## Construction Reaches A High

SAN FRANCISCO — Employment in the San Francisco-Oakland Metropolitan Area advanced to an all-time high in December and unemployment dropped to about the same level as last year, according to reports of two state agencies.

Employment in the construction industry was at a new December peak of 77,100. Greatest gains occurred in retail trade; government, reflecting increased hiring in educational institutions and in service industries, primarily business, medical and research services.

Civilian employment in the six Bay Area counties reached a record of 1,233,900 which showed a net increase of 2.4 per cent or 28,900 over a year ago for a like period, according to Ernest B. Webb, Director of the Department of Industrial Relations.

Unemployment in the Bay Area dropped by 4,800 workers

## Spring Pickup Is Encouraging Sacramento

By ALBERT R. OUGHTON

Contracts open for negotiation:

Air Products and Chemicals Company, Nimbus; California Oxygen Company, North Sacramento; Sutter General Hospital, Sutter Memorial Hospital, Mercy Hospital, Sacramento; Mercy Hospital, Redding; Made-Rite Sausage Company, Pureta Sausage Company, Sacramento; and Armour Meat Packing Company at Dixon.

Sick List: Richard Beutlich, William Deavers, Walter Haase and Chester Hodgson.

Suspensions: Two.

Around the Plants:

My calls this past month have been very many and very short and consequently I did not have time to gather much news. Brother Boyce Johnson, engineer at the American Ice Company in North Sacramento, sounded like he had a wonderful fishing trip to Mexico.

As usual this time of the year, we have a few members looking for work. No doubt, in the Spring, things will pick up again.

Sorry to have to report that our office gal, Mrs. Barbara Johnson, is in the hospital due to an auto accident. She expects to be off work for a month or so. See you around and hope to have more news next month.

Our next meeting will be February 13, 1964 at 8:00 p.m. in

in December over the previous month. However, the fact still remains that it increased by 2,000 over December, 1962, Albert B. Tiebur, Director of Department of Employment pointed out.

## DISTRICT MEETINGS

OPERATING ENGINEERS LOCAL 3

February

DISTRICT 9

San Jose—Feb. 3, Monday, Labor Temple, 45 Santa Teresa Ave., 8:00 p.m.

DISTRICT 3

Stockton—Feb. 4, Tuesday, Engineers Bldg., 2626 N. California, 8:00 p.m.

DISTRICT 8

Sacramento—Feb. 11, Tuesday, C.E.L. & T. Bldg., 2525 Stockton Blvd., 8:00 p.m.

DISTRICT 2

Oakland—Feb. 13, Thursday, Labor Temple, 2315 Valdez St., 8:00 p.m.

March

DISTRICT 5

Fresno—March 3, Tuesday, Engineers Bldg., 3121 East Olive, 8:00 p.m.

DISTRICT 10

Ukiah—March 5, Thursday, Labor Temple, State Street, 8:00 p.m.

DISTRICT 12

Salt Lake City—March 6, Friday, Teamsters Hall, 443 So. 6th East, 8:00 p.m.

DISTRICT 11

Reno—March 7, Saturday, Musicians Bldg., 120 W. Taylor, 8:00 p.m.

## More Output -- Higher Pay

WASHINGTON — The rapid rise in man-hour output of American workers offers the nation a choice of new highs in living standards or a tailspin toward depression, the A F L - C I O's monthly magazine, the American Federationist, has declared.

An article in the November issue of the magazine examines the recent sharp increases in productivity, especially among factory production workers, and warns that failure to follow through with proper economic and political decisions may mean "rising unemployment, heightened social tensions and a general weakening of the fabric of American society."

On the other hand, productivity gains could bring bountiful plenty, the magazine suggests, if they are accompanied by elimination of the "wage lag"—the margin by which wages have fallen behind the increase in man-hour output.

## Health Costs Up In Last 10 Years

Total health care expenditures in the U. S. have more than doubled in the 10-year period 1952-62, according to the Health Insurance Institute.

The combined costs of hospitals, doctors, dentists, drugs, nursing homes and other health items amounted to \$22.7 billion in 1962, an average of \$124 for every man, woman and child in the U. S. The comparable figure for 1952 was \$10.1 billion.

The biggest single element of cost was hospitalization, and the greatest single cause of hospitalization was maternity cases, which represented nearly one out of five hospital cases.

Of the total of \$7 billion hospital care costs, well over half—\$4.2 billion—was paid by health insurance benefits.

The health care bill in 1962 represented 6.4 per cent of the total outlay by Americans for all their personal needs.

## SWAP SHOP: free want ads for Operating Engineers

### FOR SALE

1958 VOLVO SEDAN, Black, radio, heater, white wall tires, seat belts, over 25 mi. per gal. Exc. cond. \$800.00 or best offer. Richard Liebenberg, Hwy. 9 and Albu Rd., Ben Lomond, Calif. Phone: 336-5520. Reg. No. 1098560.

ALASKAN CAMPER w/Refrigerator. 8 ft. sleeps 2. 2 yrs. old. \$1050.00. A. J. Toorinjian, P. O. Box 1293, San Rafael, Calif. Reg. No. 994824.

TRAILER, Terry Model, 32x8 ft., sleeps 4 or 5. Like new, occupied 2 weeks. Color white and silver, sliding door, awning, & steps. Must be seen to be appreciated. Mrs. Alice Todd, 1150 Cabrillo Ave., Burlingame, Calif. Phone: 344-4715. (Reg. No. 486224)

BICYCLE, SCHWINN VARSITY, 10 speed, boy's. Like new. \$60.00. Fred Mininger, 2420 Tennessee St., Vallejo, Calif. Phone: 644-0791. Reg. No. 598779.

WHEEL CHAIR, POWER DRIVEN, Everist & Jennings. Like new. Includes Battery Charger. Also, walker type wheel chair in very good condition. Geo. Hronish, 2520 West Willow St., Stockton, Calif. Phone: 463-1176. Reg. No. 754143.

1954 KIT TRAILER 8'x35'. 2 bedroom, good condition. \$1300.00 Trade offer will be considered. William F. McGuire, Box 358, Aromas, Calif. Phone: 724-8852. Reg. No. 1075515.

HIGHWAY BEER BAR & SERVICE STATION with living quarters. Middle of Yuba River projects. Gateway to Reno. Hunting & fishing. Only \$20,500.00 with \$8,000.00 down. Wayside Inn, Hwy. 20, Nevada City. John E. Ball, Mtr. Rte. Box 161-C, Nevada City, Calif. Phone: 265-4822. Reg. No. 1142907.

BOAT, 14 ft. runabout w/trailer, 16 HP Scott remote control, windshield, running lites. A bargain. D. L. Montgomery, 1409 Royal Ave., San Mateo, Calif. Phone: 343-4915. Reg. No. 231919.

16 FT. HOME-MADE TRAILER, not finished inside. All new material. Aluminum outside. Knotty cedar inside. Well insulated. A good buy. Charles P. Washburn, 527 So. 24th, Sp. 702, San Jose 16, Calif. Reg. No. 791771.

WESTINGHOUSE REFRIGERATOR, 14 cu. ft., bottom door freezer. White inside, this box like new. Glenn A. Stewart, 14851 Western Ave., San Leandro, Calif. Phone: ELgin 1-5906. Reg. No. 531662.

1961 PONTIAC VENTURA, 4-door hardtop sedan, full power. Original owner. \$2100.00. Amana Freezer, 19 cu. ft., upright box. 7 yrs. Excel. Cond. \$275.00. Jig Mould for 8 ft. El Toro sailboat, used twice. \$35.00. Paul Godfrey, 2517 Carquinez, El Cerrito, Calif. Phone: 232-5791. Reg. No. 615113.

2 REFRIGERATORS, \$65.00 each. Ed DuBos, Phone: JU 3-5164. Reg. No. 373305.

'57 AMERICAN TRAILER, 2 bedrooms, 42' by 8'. Cooler atop trailer. 40' awning. Good tires. Good condition inside and out. \$2000.00. Can be seen at: Otto Dommer, 2800 South 1st St., San Jose 11, California. Reg. No. 434402.

BLADE CAT #12, Model 9 K. \$750.00 as is. ACHD 14 with dozer \$750.00 as is. Ludwig Betchart, 41223 Roberts Ave., Irvington, Calif. Phone: OL 6-1149. Reg. No. 1030397.

TRAILMOBILE LOW-BED EQUIPMENT TRAILER 2 axle. \$2500.00. Harry Gales, Apt. 8, 1305 Sunny Court, San Jose, Calif. Phone: 292-3605. Reg. No. 841528.

TWO PULL TYPE, BOTTOM DUMP TRAILERS. \$900.00. Joseph A. LaScala, 667 Los Olivos Dr., Santa Clara, Calif. Phone: 244-7484 or 296-9228. Reg. No. 1092462.

1956 CAB-OVER DODGE 6, 2 1/2 ton short wheel base, 5 speed box, 2 speed rear end, saddle tank, fifth wheel & trailer hitch, spare wheel & tire. Cyrus Bugge, 1523 N. Beale Road, Marysville, Calif. Phone: 742-9363. Marysville, Thunder Bird Trailer Court. Reg. No. 534552.

\$3600.00 EQUITY for \$1500.00. 1963 10 ft. trailer, 55 ft. long, 2 bedroom trailer. For sale or swap for land or anything of value. Dan Olmstead, Box 294, Hollister, Calif. Reg. No. 592925.

17 FT. FIBERGLASS U-DRIVE INBOARD, 65 mph, excellent ski or racing boat. Sell less motor & trailer or complete. R. J. Montgomery, P.O. Box 475, Pollock Pines Trailer Village, Space 63, Pollock Pines, Calif. Phone: 644-2620. Reg. No. 494280.

'61 LAKEWOOD TRAILER, 8x25, 1-bdrm., full bath, completely furn. Excel. tires. Used 5 months. \$2,600.00. H. P. Rhodes, 820 Jackson, Ukiah, California. Phone: 462-5820. Reg. No. 1058485.

1957 NASHUA MOBILE HOME, 8x40. 2 bedroom, bath, carpet, newly painted outside. Good condition. \$1800.00. Also 1949 Ford—\$50.00. Alvin Curtis, 1700 El Camino Real, Rue 10, Space 3, South San Francisco, Calif. Phone: PL 6-2957. Reg. No. 719409.

LABRADOR RETRIEVER PUPS, AKC reg. J. L. Bonney, Rt. 1, Box 2197, Applegate, Calif. Phone: 352-2786. Reg. No. 918832.

1959 CAMP TRAILER, 16 ft., sleeps 4, 1st class shape. Butane refrig., running water, electric and butane lights, toilet. Asking \$800.00. L. E. Everett, 7060 Redwood Hwy., Novato, Calif. Phone: 892-3701. Reg. No. 760627.

ZEISS PRECISION LEVEL. Good condition. Bob Hutchison, 520 So. Van Ness Ave., San Francisco, Calif. Phone: MA 1-4422. Reg. No. 848487.

HOME, 4-bedrm., 2-1/2 bath, family rm., separate laundry, covered patio, 1900 sq. ft. 1/4 acre beautifully landscaped. \$30,000.00. Peter Frediani, 3175 Old Tunnel Rd., Lafayette, Calif. Phone: 935-7075. Reg. No. 873206.

TILT TRAILER, 7 ton tandem axle, 7.5x20 tires, elect. brakes, deck ht. 20", clearance between wheels for load 76". Price \$450.00. Henry Bach, hoe attachment, model C 10, \$750.00. Paul Hantzsche, 4320 Paradise Drive, Tiburon, Calif. Phone: GE 5-4727. Reg. No. 286152.

3 PUMP STATION, 2 rentals on same. Property located in city of Clovis. \$25,000.00. Rented for \$215.00 per month. Good location. Bill Jackson, 1261-5th St., Clovis, Calif. Reg. No. 833158.

300 AMP. PORTABLE WELDER. Excel. cond. \$300.00 cash. George H. Kerr, 1512 Bay St., Los Banos, Calif. Reg. No. 586484.

CHRIS-CRAFT CONTINENTAL 27' plank mahogany run-about. Twin 175 Continental Eng., automatic bilge and blower and fire control. Speeds to 50 mph. Alloy Trailer Inc. Original cost \$13,000. Sacrifice for \$6500.00. Carroll Knutson, 3534 Martin Drive, San Mateo, Calif. Phone: FI 5-7193. Reg. No. 1112922.

HOME, 3-bedrm., 1/4 acre, W/w carpet, drapes, elec. kitchen. D'Boy Pool. Newly painted. \$17,950.00. K. L. Mullins, 18709 McFarland Ave., Saratoga, Calif. Phone: 379-3896. Reg. No. 854155.

5 1/2 ACRES, SANTA CRUZ MTS. 365 ft. well. Zoned commercial. Redwood, oak, madrone. On hwy. No. 17. \$31,000.00. R. Koivisto, 18659 Casa Blanca Ln., Saratoga, Calif. Reg. No. 652492.

49, C-3A, JEEP, short block clutch, etc. 1500 mi., power t.o., tow bar, hubs, can carriers. Sell or trade for pickup, appr. same value, or on small piece of property in Folsom-Placerville area. George R. Benson, Star Rt. Bx. 5, Rescue, Calif. Phone: Shingle Springs 677-2713. Reg. No. 347083.

CATERPILLAR GAS NO. 20. A-1 cond. New undercarriage. Value \$400. Sell or trade for 200 or 180 amp. portable welder, cattle, calves or auto. Doyle Backman, 465 Myrtle Ave., Cotati, Calif. Phone: 795-6344. Reg. No. 1082310.

"OVERLAND" CARRYALL. 1-Yd. Operated by Ford-Ferguson lift. Rope tripped. Original price \$500.00. Best offer over \$150.00. H. W. Schellin, 19073 Carlton Ave., Castro Valley, Calif. Reg. No. 484646.

1957 SPARTAN TRAILER, 1-bedrm., 8x45 ft. \$4000.00. See at 354 N. Santa Paul, Los Banos, Calif. Phone: 826-3530, or write: Eugene C. Hurst, 2378 So. Holloway Ave., Fresno, Calif., 93725. Reg. No. 772961.

### WANTED TO BUY

WEEKEND COTTAGE within 100 miles of bay area. Prefer enough land to build permanent home later. Send photo if possible. L. H. Jones, 17056 Via Piedras, San Lorenzo, Calif. Phone: 278-2459. Reg. No. 394353.

MACHINERY WANTED — for cash. John Deere Crawler Tractor, Model 440 IC. Loader & tool bar desirable. Arthur H. Smith, 3661 Redwood Rd., Napa, Calif. Phone: BA 6-5188. Reg. No. 987276.

BOAT, 10 ft. aluminum or fiberglass semi-V bottom. Willis L. Dearing, 551 Culp Ave., Hayward, Calif. 94544. Phone: 581-1668. Reg. No. 567571.

### RULES FOR SUBMITTING ADS

- Any Operating Engineer may advertise in these columns without charge any PERSONAL PROPERTY he wishes to sell, swap or purchase. Ads will not be accepted for rentals, personal services or side-lines.
- PRINT OR TYPE the wording you want in your advertising on a separate sheet of paper, limiting yourself to 30 words, or less, including your NAME, complete ADDRESS and REGISTER NUMBER.
- Allow for a time lapse of several weeks between the posting of letters and receipt of your ad by our readers.
- Please notify Engineers Swap Shop as soon as the property you have advertised is sold.
- Because the purpose should be served within the period, ads henceforth will be dropped from the newspaper after three months.
- Address all ads to: Engineers Swap Shop, AL CLEM, Editor, 474 Valencia Street, San Francisco 3, California. Be sure to include your register number. No ad will be published without this information.

## MOVING?

So you will not miss one issue of Engineers News BE SURE to advise us of your change of address.

REG. NO. \_\_\_\_\_

LOCAL UNION NO. \_\_\_\_\_

NAME \_\_\_\_\_

OLD ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_

NEW ADDRESS \_\_\_\_\_

CITY \_\_\_\_\_

Clip and mail to Engineers News,  
474 Valencia St., San Francisco 3, Calif.





# STATIONARY ENGINEERS 39

## ELECTION COMMITTEE RULES

1. All members who are not suspended for nonpayment of dues with the approval of the Local Union Executive Board as of 5:00 p.m. February 1, 1964 shall be eligible to vote.

2. Any candidate, or one candidate's observer may be present at all times, from the stuffing of the envelopes through the counting of the ballots.

3. The envelopes will be addressed by the Office Staff of the Local Union by February 14, 1964.

4. The envelopes in which the ballots will be mailed will be stuffed Monday, February 17, 1964, commencing at 9:00 a.m., and Tuesday, February 18, 1964, commencing at 9:00 a.m. if necessary.

5. The ballots will be mailed at approximately 8:00 p.m. February 18, 1964 and the Post Office Box to which the ballots are to be returned will be opened at 10:00 a.m., Saturday, February 29, 1964.

6. A ballot and envelope will be issued on a written request to the Election Committee of I.U.O.E. No. 39, 474 Valencia Street, San Francisco, Calif. to any member in good standing who claims to have lost or not received his ballot. (In the event of duplicate voting, neither ballot will be counted.) Such request must be received at the San Francisco office of the Local Union on or before 5:00 p.m. Monday, February 24, 1964. The Election Committee assumes that all members will receive their ballots by February 22, 1964.

7. ONLY ballots enclosed in the unnumbered official ballot envelope WILL BE COUNTED.

8. ONLY ballots in the official envelope enclosed in the official return envelope BEARING MEMBER'S SIGNATURE AND/OR REGISTRATION NO. WILL BE COUNTED. NOTE: REGISTRATION NO. APPEARS IN FRONT OF YOUR NAME ON THE ENVELOPE MARKED "OFFICIAL BALLOT".

### EXPLANATION OF VOTING PROCEDURES

1. Each member will receive at his last known address on the books of the Local Union an official envelope containing (1) the official return envelope which is numbered, (2) an unnumbered official envelope, (3) a white ballot listing all the candidates to the International Convention, (4) a set of election rules.

### HOW TO VOTE

1. Mark your ballot, vote for no more than 7 delegates and put it in the unnumbered official ballot envelope.

2. Seal the official ballot envelope.

3. Place the official ballot envelope in the official return mailing envelope.

4. SIGN, seal, and mail the official return mailing envelope with its enclosed ballot.

### HOW BALLOTS WILL BE COUNTED

1. The outside of each return envelope will be checked by name and number by the Committee against the official voting list.

2. When all the return envelopes have been checked, the return envelopes will be opened and the sealed unnumbered ballot envelope will be placed in the ballot box unopened.

3. When all of the sealed unnumbered ballot envelopes have been placed in the ballot box they will be mixed, and the box opened, and the sealed envelopes taken out.

4. The sealed ballot envelopes will then be opened, and the ballots will then be put back in the ballot box. The ballots will then be counted and recorded.

The following Brothers were elected to serve on the Election Committee: Dist. 1—San Francisco, William Denevi, chairman; Dist. 2—Oakland, Joe Carvin; dist. 3—Sacramento, William Nichols; Dist. 4—Stockton, Paul Harvey; Dist. 5—Modesto, No meeting; Dist. 6—Fresno, Mark Campbell; Dist. 7—Salinas, Ray Wood; Dist. 8—San Jose, Frank Leas; Dist. 9—Decoto, Joe Perez.

## Kaiser Plan Open For New Enrollees

With April 15, 1964, scheduled as the opening date of the new 118 bed Kaiser Foundation Hospital in Santa Clara, the Kaiser Health Plan has announced that members of the Stationary Engineers Union Local 39 will be offered opportunity to enroll during February for coverage beginning March 1, 1964.

Any member of Local 39 entitled to Welfare benefits through the West Coast Stationary Engineers Welfare Fund, and living in the San Francisco Bay Area, is eligible to enroll during this period.

However, because the doctors' offices and hospital in Santa Clara will soon be ready for use, this "open period" will be of special interest to the members of Local 39 living in the Santa Clara valley or lower San Francisco peninsula.

Members interested in enrolling in the Kaiser plan may obtain enrollment forms and brochures describing the Kaiser benefits by contacting: West

Coast Stationary Engineers Welfare Fund, 209 Golden Gate Avenue, San Francisco, ATTN: Miss Pat. Phone UN 3-3235.

## Announce Semi-Annual Meeting

The next Semi-Annual Membership Meeting of Local No. 39, will be held at 1:00 p.m. on the first Saturday of March, 1964 at the San Francisco Central Labor Council, 2940-16th Street (16th & Capp), San Francisco, California in Federation Hall, second floor.

It is necessary that 100 members, or more, be in attendance in order to have a quorum and to transact any business that may be presented.

Please refer to your Local By-laws pages 34 and 35, Article 13, Sections 1 and 2.

## SAMPLE BALLOT

I.U.O.E. Stationary Engineers Local No. 39

Election of Delegates to the 27th International Convention of the International Union of Operating Engineers, April 13, 1964 in San Francisco.

Vote for no more than 7 delegates by placing an X in the box opposite the name of the candidates of your choice. If you vote for more than 7 delegates your ballot is void.

☐ Tobe Allen  
☐ Frank Brantley  
☐ Al Burch  
☐ Newell J. Carman  
☐ Frank Casey  
☐ R. A. Christiansen  
☐ William Cody  
☐ Russell Earhart  
☐ Carl Eighny  
☐ Martin Fetrig  
☐ A. Garabedian  
☐ Renus Garlock  
☐ Emil Hollingsworth  
☐ Warner Johnson

☐ Al Ingols  
☐ Gustav Kockendorfer  
☐ Carl Krieterich  
☐ Gerard Le Doux  
☐ William Lefevre  
☐ Al Oughton  
☐ Martin Peterson  
☐ George Rhea  
☐ Hal Robinson  
☐ Al Sevey  
☐ Bernard Speckman  
☐ Forrest J. Van Der Lieth  
☐ Emil Winter

## INCOME GUARANTEE PLAN SUCCESS

Our first year's experience has proved that the new Stationary Engineers Income Guarantee Program, which was endorsed by our Executive Board, has been extremely well received and accepted by our Membership.

Approximately 500 joined during the charter enrollment period. This is surprising considering that no one was contacted, except by special referral, unless he returned the form supplied by our administrator, Mr. Robert S. DeLue. Obviously the need for continued income during disabilities, has been realized and appreciated as a necessity by a substantial number of our Members.

Mr. DeLue remarked that many members who had individual disability plans told his representatives that our S.E. L.G.P. provided at least half again and sometimes twice as much coverage as the policies that they had at no higher cost.

Although a second enrollment period is contemplated in the future, there has been considerable interest expressed by Members who for one reason or another missed out on the original enrollment.

Complete and send the coupon below to Mr. DeLue if you desire information. This is an opportunity for those members who missed out to learn about the Plan at this time.

Have your employers always correctly reported your wages for Social Security? Find out, with the help of your Social Security office.

## Apprentice Corner

By WILLIAM DENEVI

I think our Local Union has progressed to the point where it now needs a "Betterment of the Trade" fund. This "Betterment of the Trade" fund will support a necessary educational program for retraining of Journeymen and training of Apprentices. It also will be used for any worthwhile cause which will give prestige or honor to Stationary Engineers. The main purpose, though, will be educational. Money is needed to buy classroom equipment and books which the San Francisco School Department will not supply. It is no secret that all the Local Unions that have an "educational" fund are unions with strong craft lines, well informed members and a high rate of pay. In San Francisco there is a craft union that has a 3c per hour per man educational fund which probably has much to do with the high rate of pay they receive. In our own Stationary Engineers' Locals, many Eastern ones receive 1c per hour per man and recently, Los Angeles, Local No. 501, completed negotiations to also receive 1c per hour.

As a start (many other members agree with me), I believe that 1c per hour in every contract should be mandatory and when all contracts include this provision, it will return approximately \$2,000 per month which will result in strengthening our craft union by having all our Engineers well trained and informed. As you are reading this, we probably are losing our jurisdiction somewhere because an Engineer can't do the work required of him as he lacks the knowledge in some of the modern machinery and equipment we have to operate and maintain today. As Mr. Herb Sims, Business Manager, is well aware of this problem, I am sure he would like to know how you feel on this very important matter. It could mean the survival of the Stationary Engineers' Union as a Craft Union.

Let's start the New Year off right by announcing one new position at U. C. Medical Center. Apprentice Ronald Gray was hired on November 20th and, at last reports, was doing fine. Remember, let's close the gap on the "Magic Number 100."

## Stationary Engineers Income Guarantee Plan

Name: \_\_\_\_\_  
Address: \_\_\_\_\_  
Phone Number: \_\_\_\_\_  
Employer: \_\_\_\_\_

Robert S. DeLue, Administrator  
2369 Ocean Avenue, Suite No. 3  
San Francisco, California



# STATIONARY ENGINEERS 39

## Engineers News Business Manager's Report

By HERB SIMS

### "MORE GOOD NEWS"

Last month we reported the advancement of Brother Newell J. Carmen to the position of General Secretary-Treasurer; and at the Western Conference of Engineers, Local No. 39 again was fortunate to have Brother Bert Tannehill, Business Representative out of the Modesto office, elected to attend the Harvard Trade Union Program. Brother Tannehill's name was submitted by the Screening Committee for consideration as well as names from other Locals. The course of study, which, in reality, is a two-year college program, is condensed into a period of, approximately, fourteen weeks. The course contains the following subjects:

Problems in Labor Relations  
Economic Analysis  
Labor Law & Arbitration  
Trade Union Administration  
Wage Administration & Benefit Program  
American Labor History & International Labor Affairs  
Public Speaking & Parliamentary Procedure  
Collective Bargaining Seminar

We wish to congratulate Brother Bert Tannehill for being chosen. Brother Tannehill is the first man of Local No. 39 to be selected by the Western Conference of Engineers to attend Harvard University. However, Brother Tannehill is the third member of Local No. 39 to have attended this outstanding course of study. The other two members who have attended the Harvard Trade Union Program are Brothers Newell J. Carmen and yours truly.

We are endeavoring to complete negotiations with all our open contracts. An offer from the BOMA (Buildings) had been turned down by our membership, but if we can obtain two additional items a settlement can be reached. The Hospital contracts in Oakland and San Francisco are nearing completion. We are appearing before the San Francisco Central Labor Council in order to obtain strike sanction in the San Francisco Hotel Industry. We are also appearing before the Alameda Central Labor Council and the Contra Costa Central Labor Council in order to obtain strike sanction in the Compressed Air Industry.

I wish, again, to remind the membership that the next semi-annual meeting will be held the first Saturday of March, 1964, at 1:00 p.m. in the San Francisco Labor Temple, 16th & Capp Street. It is necessary that **100 MEMBERS, OR MORE, BE PRESENT** in order to have a quorum which will allow us to take action on any business presented.

Also, I wish to remind the Brothers that during the month of February election of delegates to the National Convention will take place. It is vitally important that Brother Newell J. Carmen be given full consideration. We are allowed nine delegates in all.

THE OFFICERS AND OFFICE STAFF WISHES EACH AND EVERY MEMBER, AND YOUR LOVED ONES, A HAPPY AND SUCCESSFUL NEW YEAR.

## Important Notice Education

There has been much interest shown, and a need exists, for Engineers in the Building Industry for experienced Air Conditioning and Automatic Controls. The San Francisco School Department, Local No. 39 and the Joint Apprenticeship Committee will definitely start a class in each subject in the early part of February, 1964. To help us set up the classes and instructors, please fill out the form below indicating course preference and mail to **WILLIAM DENEVI, 3133 Geary Blvd., San Francisco, 49118**, before January 20th, 1964.

TEAR OFF AND MAIL

**Basic Air Conditioning Practices:** Textbook—"Modern Air Conditioning Practices," By Norman Harris—\$7.00. "Heat and Change of State," "Properties of Air," "Psychrometric Chart," "Human Comfort," "Air Conditioning Systems, Refrigeration & Air Distribution." Recommended for Engineers who want basic Air Conditioning only.

**Automatic Controls:** Presented by Johnson & Co. personnel. Lecture and Shop classes. Electric and Pneumatic controls for all applications. Recommended for Engineers who already have a basic understanding of Air Conditioning.

NAME \_\_\_\_\_  
ADDRESS \_\_\_\_\_  
HOME PHONE \_\_\_\_\_ BUS. PHONE \_\_\_\_\_  
EMPLOYER \_\_\_\_\_ ADDRESS \_\_\_\_\_

## Profile

### Vince Carrick New Apprentice



Vincent Carrick

This month's profile will be about a relatively new apprentice in the hospitals. His name is Vincent Carrick and he has been employed at U. C. Medical Center since December 24, 1962.

He was born in San Francisco on Feb. 22, 1940, making him the ripe old age of twenty-three. He attended Sacred Heart High School and then attended City College for one year. He then transferred to Heald's College and went there for one year also. He next was "asked" to join the Army and toiled in the 499th Engineers working on a drafting board along with driving a truck for six months. He is still in the Active Reserves and will be leaving for a two weeks tour some time in January. Vince has been married for three years to a beautiful girl by the name of Carol. He is the father of two boys, Jimmie, age 2 and Seven, age 8 months. Vince said that the Chief Engineer, Harry Simmons, and his entire crew at U.C. Medical Center is one of the best bunch of men he ever met. He also said that the job there is varied, interesting and challenging in the year that he has been on it. He had this to say about our Apprenticeship program—"It teaches practice and theory in the different facets of our trade in an orderly fashion. Our present class in electricity has enough theory and practice to make it informative and interesting."

## Oakland

### Work Holding Despite Mud Winter Rains

Dirt work in upper Contra Costa County is going along quite well for the season with the unemployment we have being caused by the weather rather than the lack of work.

Gallagher and Burk was recently awarded a contract for \$554,000 to widen a two mile stretch of Kirker Pass Road over the summit and are in the process of getting the job under way at this writing.

Guy F. Atkinson is making every effort to keep the Walnut Creek freeway job going through the winter. They have 52 engineers on the payroll and have been able to keep them working pretty steadily.

Frederickson and Watson also are working as much as possible on their Tice Valley job for the Rossmoor Corp. They have moved approximately a half million yards of dirt on the initial phase of this job which is located just west of Walnut Creek

## Minutes of Executive Board

December 21, 1963

The meeting was called to order at 12:00 noon by President Earl Petersen.

The Pledge to the Flag was given.

Roll Call showed all Officers and District Members present except the following, who were excused: Elzie Moore and Loren McCalla.

The Minutes of the last Executive Board meeting were read and approved. (District 1 Minutes were corrected to read that Brother William Denevi was appointed temporary Chairman of the Election Committee until they could meet and elect.)

The following contracts were read and approved: Red Star Industrial Service in Redding, San Joaquin Bakeries, Inc., Fresno and Visalia Division American Building Maintenance, Fresno, Cinedome Theatre, Inc. of California, Fresno and Schwabacher-Fry Co. of San Francisco.

### REPORTS:

#### GOOD STANDING FUND

Balance November 1, 1963: .....\$ 1,086.15  
Deposits in December: ..... 445.50  
November Claims ..... 145.00

\$ 1,386.65

#### TREASURER'S REPORT

November 1963 Receipts: .....\$21,487.16  
November 1963 Disbursements: ..... 17,827.12

GAIN .....\$ 3,660.04

#### REPORTS OF COMMITTEES: NONE

**BILLS:** Motion made, seconded and carried that the bills for the month of November be approved.

Initiations, withdrawals, suspensions and Good Standing Fund Claims were approved.

**COMMUNICATIONS:** Communications were referred to New Business.

#### UNFINISHED BUSINESS: NONE

#### NEW BUSINESS:

Motion made, seconded and carried to buy three tickets to the Labor Committee for Israel bonds.

Motion made, seconded and carried to contribute Twenty-five Dollars (\$25.00) a month for three months (January, February and March) to the Steelworkers Union, Local No. 3367, for their strike fund.

Motion made, seconded and carried to buy two tickets to the Testimonial Dinner for Congressman Jeffery Cohelan.

Motion made, seconded and carried to concur in the Washington Township Hospital Recall Movement.

Motion made, seconded and carried to concur in the request from the California Conference on Apprentices but not to exceed Sixteen Dollars (\$16.00).

Motion made, seconded and carried to reconsider the prior motion.

Motion made, seconded and carried to contribute One Dollar (\$1.00) per apprentice for each apprentice in the jurisdiction of Local No. 39.

Motion made, seconded and carried to approve the dues of Brothers Richard Thomas, reg. no. 789603; Thomas Prescott, reg. no. 210038, and Lawrence Schweitzer, reg. no. 507564, effective January 1, 1964 in accordance with Article VI, Section 6, of the By-Laws.

Motion made, seconded and carried to pay Good Standing Fund dues for Brother J. L. Robertson from 10-1-63.

Motion made, seconded and carried that the Delinquent List has been studied by the Executive Board and that they recommend stringent action.

Motion made, seconded and carried that the Business Manager be instructed to return the letter and check of Brother Frank Rusht and instruct him in the proper way to press charges.

Motion made, seconded and carried that a Committee be appointed by the Chair to make arrangements for a Testimonial for Brother Newell Carman.

Motion made, seconded and carried to grant an Honorary Lifetime Membership to Brother Emil Winter for his Thirty-Eight years as an active member and for the many years he served as Treasurer of Local No. 39.

#### GOOD OF THE ORDER:

A discussion was held on the necessity of all District Members attending all meetings.

Business Manager Herbert Sims told the Executive Board Members that Brother Bert Tannehill had been selected, at the Western Conference, to attend the Harvard Trade Union Program at Harvard University.

There being no further business, the meeting was adjourned at 2:15 p.m.

Respectfully submitted,  
(s) Herbert H. Sims, Secretary

and have another ¾ million yards to go on this phase of the job. They have an option for the remainder of the job which amounts to some six million yards of dirt and will provide quite a bit of employment for the brothers for the next three years.

Prodanovich has also been quite active with the under-

ground installations on the Rossmoor project along with a number of specialty contractors who employ engineers.

California Building Wrecking Co. is still busy cleaning up the site on the Shell Oil property at Martinez for the new \$60 million unit that is to be built there and at this writing the main contract has not yet been let.



Surest Winner

# Play 'Supermarket Comparison Shopping!'

By SIDNEY MARGOLIUS

The business papers report that playing games in supermarkets has become the big activity right along with collecting trading stamps.

These new supermarket games include "Hidden Treasure," "Spell C-A-S-H," "Split the Dollar," "The Price Is Right," and so on. In most of these games, the check-out cashier gives you a card or token. If you get a series of four that make up a word like C-A-S-H or a series of numbers like "1964," you win anywhere from \$1 to \$100, depending on the game your supermarket features. In some of these games you have to dampen the card to reveal the magic word.

## COSTS YOU NOTHING

It doesn't cost you anything to play; except, of course, the extra cost of the prizes and the promoters' fees which are added to the price of your food, and added whether you play or not. These games ought to be fun for your kids, and you might turn over the cards to them to wet, watch the magic word or number appear, and save to see if they get the others in the winning series.

But for grownups we've got another supermarket game for you to play, and you are guaranteed winnings. Any number can play and everyone who plays wins, not just a few.

This game is called "Supermarket Comparison Shopping—Find the Best Buys!" It can save you 10 to 20 per cent of your food bill. The object of the game is to serve your family nutritious, appetizing meals at a cost of \$4 to \$6 a week for each pre-school child; \$5 to \$7 for sub-teens; \$7 to \$9 for teen-age girls and \$8 to \$10 for teen-age boys (depending on age); \$6 to \$7 for Mother; and \$7 to \$9 for dear old Dad.

Thus, for a family of four with two school children, you would try to get your weekly food bill as close to \$25 a week as possible, and in no case over \$32, or you're out of the game. This is just for food for the family, including lunches, but not including special foods and beverages for entertaining, or soaps, paper goods and other non-foods you may buy in a supermarket.

If you average about a dollar a day per person for food you are certain to be a winner. Some week, or months you may go over, but the average is what counts. If you go over one week you have a chance to catch up another week. A family of five should be able to beat the above costs-per-person by 5 per cent, and a family of six by 10 per cent, the U. S. Agricultural Research Service estimates.

## PLAYING THE GAME

Here is how you play "Supermarket Comparison Shopping."

1. Each Thursday or Friday before you go shopping, you check the ads of local supermarkets in the newspapers and their circulars to see what specials they are offering. You then plan your meals for a half-week or even a full week ahead on the basis of these specials. This enables you to take advantage of the more abundant and thus lower-priced foods which the stores are using as leaders.

The more you base your menus on the specials, the more you can save. For example, a Stanford University study found that advertised specials averaged 20 per cent less than prices of non-specials. In general, advertised specials may reduce family food bills up to 10 per cent, Professors Gray and Anderson reported.

It has become especially important to look for specials nowadays, because the supermarkets themselves are secretly playing a game among themselves called "Get More Money From the Consumer." The present tendency of retailers is to avoid a general price decrease when such important foods as beef are in heavy supply, but instead, to offer more hot specials on just several items, U. S. Agriculture Department studies indicate.

Planning meals on the basis of the week's specials also can save time and work in shopping and cooking. For example, this winter you will find many specials on beef, pork and broilers. You can plan how to serve the week's specials on a particular cut in two different ways, and also for lunches.

2. Shop with a prepared list of the specials you are seeking. This avoids impulse buying and also gives you more time to dampen the "Spell C-A-S-H" cards.

3. Buy in bulk to make even further savings in money and time. A whole ham usually costs less than the two halves bought separately. The whole loin of pork often costs ten per cent less than buying chops.

(Incidentally, in buying pork during this season of pork abundance, a recent study at the University of Wisconsin found that color is a good guide to quality. This study as well as others, showed that dark meat is less acidic, juicier and loses less weight in cooking, the U. S. Agriculture Department reports.)

You also save by buying canned goods in the larger sizes. As just one of many examples, you can pay as much as 1.4 cents an ounce for a small can of baked beans, and as little as .7 cents an ounce for the contents of a large-size can. Especially avoid buying the eight-ounce or "buffet size" cans currently being pushed by supermarkets. One big canner, urging stores to feature the eight-ounce size, reported that this is "one of the most profitable canned goods items for the retailer."

4. Buy the raw form and simplest version of foods instead of processed. This "do-it-yourself" angle adds extra interest to the game of "Supermarket Comparison Shopping." It gives you a chance to see if you can cook any better than a factory. The potential financial rewards are large. For example, you will be able to provide lean meat for sandwiches at a cost of 60 to 80 cents a pound instead of paying, often, \$1 to \$1.50 a pound for cold cuts.

Even fancy shapes affect the price of the same food. The New York State Extension Market Service found that packaged macaroni and spaghetti in conventional shapes cost 23 cents a pound. Fancy shapes cost as much as 62.

Operating Engineers, Local Union No. 3

# SAMPLE BALLOT

Election of Delegates and Alternates to the 27th International Convention of the International Union of Operating Engineers, April 13, 1964 in San Francisco.

Vote for no more than 58 Delegates and alternates by placing an X in the box opposite the name of the candidates of your choice. If you vote for more than 58 delegates and alternates, your ballot is void.

- |   |   |
|---|---|
| <input type="checkbox"/> Joe Ames<br>Executive Board                            | <input type="checkbox"/> J. B. "Jim" Jennings<br>District Representative                  |
| <input type="checkbox"/> Andrew "Andy" Andersen<br>"A" Operator                 | <input type="checkbox"/> Ira N. Jones<br>Rank & File Member                               |
| <input type="checkbox"/> R. A. Barnes   | <input type="checkbox"/> Don Kinchloe<br>Treasurer  |
| <input type="checkbox"/> John E. Battenfeld<br>"A" Operator                     | <input type="checkbox"/> Charlie Kirkwood<br>Executive Board Member                       |
| <input type="checkbox"/> Aaron Becker   | <input type="checkbox"/> Warren LeMoine<br>District Representative                        |
| <input type="checkbox"/> Al Boardman<br>Trustee                                 | <input type="checkbox"/> Harold Lewis<br>Business Representative                          |
| <input type="checkbox"/> Harold Bowen   | <input type="checkbox"/> James R. Logsdon<br>"A" Operator                                 |
| <input type="checkbox"/> C. C. Bruner<br>Executive Board Member                 | <input type="checkbox"/> Dale Marr<br>Safety Representative                               |
| <input type="checkbox"/> Dell L. Bunnell<br>"A" Operator                        | <input type="checkbox"/> Cliff Martin<br>"A" Operator                                     |
| <input type="checkbox"/> B. R. "Renny" Burroughs                                | <input type="checkbox"/> L. S. "Mac" McClintock<br>"A" Operator                           |
| <input type="checkbox"/> Harry Butler   | <input type="checkbox"/> Art Meyer<br>"A" Operator  |
| <input type="checkbox"/> Martin W. Casey<br>"A" Operator                        | <input type="checkbox"/> Ernie Miller<br>Executive Board, District No. 2                  |
| <input type="checkbox"/> Norris A. Casey<br>Business Representative             | <input type="checkbox"/> Joseph "Joe" Miller<br>Guard                                     |
| <input type="checkbox"/> Henry Church<br>"A" Operator                           | <input type="checkbox"/> W. V. Minahan<br>Recording Secretary                             |
| <input type="checkbox"/> Ray Cooper<br>District Representative                  | <input type="checkbox"/> J. D. Monroe<br>Operator   |
| <input type="checkbox"/> F. L. "Les" Crane<br>"A" Operator                      | <input type="checkbox"/> I. Jay Neeley<br>Trustee   |
| <input type="checkbox"/> A. V. "Bud" Dalton<br>Business Representative          | <input type="checkbox"/> Ernie Nelson<br>Conductor  |
| <input type="checkbox"/> Ed Davis<br>"A" Operator                               | <input type="checkbox"/> Samuel L. "Sam" Nettles  |
| <input type="checkbox"/> J. DeBrum<br>"A" Operator                              | <input type="checkbox"/> Garth A. Patterson<br>Executive Board District No. 10            |
| <input type="checkbox"/> John De Vine<br>Rank & File Member                     | <input type="checkbox"/> Al P. Perry<br>Executive Board Member                            |
| <input type="checkbox"/> Jerry Dowd<br>Vice President                           | <input type="checkbox"/> H. T. "Pete" Petersen<br>Business Representative                 |
| <input type="checkbox"/> Chester Dryden   | <input type="checkbox"/> Bill Raney<br>Auditor  |
| <input type="checkbox"/> Jesse E. Dryer<br>"A" Operator                         | <input type="checkbox"/> Roy Scarbrough<br>Shovel Operator                                |
| <input type="checkbox"/> George R. Freeland                                     | <input type="checkbox"/> Stanley Sipes<br>"A" Operator                                    |
| <input type="checkbox"/> Charley Gardner<br>"A" Operator                        | <input type="checkbox"/> Guy Slack<br>Executive Board Member                              |
| <input type="checkbox"/> Floyd Greiner<br>Cat Skinner                           | <input type="checkbox"/> Jack W. Slade  |
| <input type="checkbox"/> Ed Hearne<br>District Representative                   | <input type="checkbox"/> Aaron Smith<br>Business Representative                           |
| <input type="checkbox"/> Jim Henthorn<br>"A" Operator                           | <input type="checkbox"/> H. L. "Curly" Spence<br>Business Agent                           |
| <input type="checkbox"/> Johnnie Hinote<br>"A" Operator                         | <input type="checkbox"/> T. J. "Tom" Stapleton<br>Trustee                                 |
| <input type="checkbox"/> Ed Hogan<br>"A" Operator                               | <input type="checkbox"/> R. F. "Russ" Swanson<br>District Representative                  |
| <input type="checkbox"/> A. J. "Buck" Hope<br>Financial Secretary               | <input type="checkbox"/> Walter Talbot<br>District Representative                         |
| <input type="checkbox"/> Earl E. Horn<br>Executive Board Member                 | <input type="checkbox"/> Sandy Van Valkenburg<br>"A" Operator                             |
| <input type="checkbox"/> Lee A. Hunter<br>Auditor                               | <input type="checkbox"/> Bob Wagnon<br>"A" Operator                                       |
| <input type="checkbox"/> Harold Huston<br>District Representative               | <input type="checkbox"/> L. E. "Red" Warren<br>Executive Board Member                     |
| <input type="checkbox"/> M. W. "Bill" Isbell<br>Executive Board, District No. 3 | <input type="checkbox"/> William W. "Bill" Woodyard<br>Executive Board Member Dist. No. 8 |