MDTA Program Is Ready At Roberts

It's back to school this month for some 300 members of Operating Engineers Local 3, however, "school" will be noisy as twin-engine Euclid scrapers, dozers, blades, loaders, compacting units tech engineers and mechanics assemble at Camp Roberts, near Paso Robles, Calif. Harley Davidson is project manager for the Local 3-organized program which comes under the Federal Manpower Development and Training Act of 1962. President Johnson recently extended the program for another year and Business Manager Al Clem and Under Secretary of Labor John F. Henning signed the agreement guaranteeing $241,122 to carry out the project.

Brother Clem pointed out that this "split program" the Engineers of Local 3 are handling, could turn out to be adopted by other locals throughout the jurisdiction of the International Operating Engineers in the United States and Canada.

Wide Spread Interest
Press and television coverage of the signing by Secretary Henning and Brother Clem was widely covered throughout San Francisco Bay Area and Northern California.

Clem said, "like other pioneering weapon developments, the West Coast, this project is partly designed to help engineers keep their hands above the rising tide of automation."

Clem said he expects that through this program engineers who otherwise would not be working full time because of the complex machinery, will have the opportunity to upgrade their basic skills. Machines are becoming more complex every day, he pointed out, and the men running the machines must keep abreast of technological improvements.

Two Six Week Courses
Training will be given in twelve week course each with 190 men, starting on January 7th. Classes will start at 8 a.m. and on the job training with the machinery will occupy six hours each day. Men will be quartered in barracks provided by the U.S. Sixth Army.

There will be instructors, chosen from supervisory and foremost ranks, for each 10 men enrolled in the classes. Training will be given on air allowances, which goes toward paying for meals and lodging at the base, Marine Corps and through the Union enters the program to do the cooking for the men.

The program is under close scrutiny of the U.S. Department of Labor, the California Bureau of Apprenticeship and Training and the California State Division of Apprenticeship Standards.

Do More In '64
Safety Emphasis Stronger in '64

Last year in spite of the fact that many of our Brothers reported cranes that were working too close in high voltage lines, and we were able to correct the condition, we still had a number of serious accidents and some deaths during 1963. As you all know a violation of the safety order requiring a crane must not be operated where it is possible to get within 6 ft. of a high voltage line is also a violation of the State Penal Code and holds the operator of the machine responsible for the safe operation of the rig. This violation has caused a number of our men to be fined, and some faced a long jail cell, so we must all work together and stop this violation.

A number of our Brothers were injured last year from working on equipment that was improperly blocked up, although, it seems farsight to say this is one case of accidents which was cut down thanks to your interest in the field during the year.

Our record on high speed road work continued to improve this year.

Continued on Page II

SAMPLE BALLOT ON BACK PAGE

Doyal Heads Ballot Group

Z. C. Doyal, of Selma, Calif., headed the 12-man election committee which has been meeting daily to select candidates to be elected to the 27th International Convention in San Francisco in April.

Eugene D. Lake, of Berkeley, was secretary. Others on the committee are: Pete Moneh, Gil Harger, Albert A. Mims, Ivan G. Arthburn; N. J. Sherman, R. B. Bell, James W. Ridge, William F. Jones, Jr., Kay Clement, Clifford E. Hamlin.

The committee will remain in favor until the final tally of ballots is made after February 24. The election results will be tabulated by accountants of Price, Waterhouse & Co.

REGISTER TO VOTE NOW

This is an important year for members of Local 3 and the Nation. Every four years it is our responsibility to elect our President, senators and Congressmen.

It is important that those whom we elect will be serving us for four years, and in the case of senatorial position, six years.

Therefore, it is your duty to make sure you are registered to vote. If you have moved from one town to another, or if you moved across the state, you should check with your local city hall to find out where to register. And don't forget, you must re-register, too. Make sure you register to vote this month.
FRESNO SUNSHINE

"Tremendous Year" Predicted Here

By JOSEPH "Joe" MILLER, B. F. "TINY" BELLING, GLENN MULLINOWEY

The Fresno area, slowed due to rain and fog, looks forward to '64 as a "tremendous year." Clyde Wood & Son's only "sunshine job" at 4,500 ft. altitude overlooking the fog-shrouded valley. Three cars are doing the clearing, and will move their 100 men to the new con

Wirtz Sees Full Employment U.S. Goal for 1964

WASHINGTON — "Full em-

These workers are being trained on the McCloud project, Knudsen, PG&E-McCloud Project

working on the McCloud project, Knudsen, PG&E-McCloud Project

with two more headings to go.

and will stay that way to the

pletion of the job. The Brothers

aggregate for the tunnels. At

have only four cats and one

pressor working. Most of the

ent a few of the Brothers are

good job for the contractor.

will be started shortly.

project they will be hauling rock

dams. When they get on the

weather at Mt.

this way all winter · which is

working on a $9 million freeway

job was down for 2 weeks due to

the early rains, but are back in

ers on this job.

work; Cole Tree, coloring; Back-

Crawford and Cunningham, concrete paving. It will be in full opera-

tion by May, the Brothers say, and will employ about thirty men.

Public Works, of San Bruno, awarded the General Oil and Spreading Co. a contract to pave and repair parts of Lameilleur Naval Air Station. Work should be underway in the near future.

Bryan McKeen Construction was awarded a contract from Tulare County to construct a pipeline along Ave. 224, 2 miles east of Biggs east to Read 330, east of Tulare. The project is pro-

gressing and several brothers are working.

Shasta Biggs Construction was awarded the State construc-

tion of Colorado Road Irrigation Facilities between Spaulding and Trinquity. Several brothers are employed.

The W. M. Lyles was awarded the Fresno County Water Works Department job to construct water mains in North View Gardens, Fresno. The State Divi-

sion of Highways is calling for bids to grade and surface Ave.

350 miles three south of Clovis, with asphalt concrete on ag-

grate base 4.6 miles long. Bids are called for the Bureau of Reclamation to apply and furnish grout in the pond-

age on each of the three sections of the San Luis Canal. Th

ere has been very little change in manpower on the San Luis Projects during the past month. All contractors are at a steady pace and a

no, and have finished until next month when they start the concrete

portions.

Something of interest in new equipment is the Barrowing Wheel that M. A. Uch, Bros. is using at Clovis. The wheel is built and resembles a large electric shovel.

Oakland Future Bright for East Bay During '64

By DON KINCHLE, L. W. "BILL" MAHON, W. F. "TIN Y" CASEY, JAMES "RED" IVY, HUGH NONO, AND B.L. BUCK

Despite the rain and cold winds, Mayor Joseph A. O'Shea of Oakland is holding up well and most of the fellows are getting some work and heating unem-

ployment.

The future looks bright. The first softening of the weather this year was a freeway from the west portal of the Oakbrook Tunnel to broad-

way in Oakland, and also for the remainder of the MacArthur-Pt. Richmond.

Connolly, Grofe, Brayder and Hamby, doing the new for-

Oak Brook Tunnel, finishing pouring all the concrete for the wall. This work is near-

half finished and progressing at about 80 feet per day. There is still water to be cut back out of the bottom; this being done by R. O. Ruthven.

This week the Bureau of Reclamation has increased the number of their workers from 20 people on the project to about 80 men who are working on the East Bay. This will add another crew of eight men to work on the project.

The next section of this Freeway is under construction by the Yosemite-B.B. Tunnel Co. They have been working near a year and will con-

inue for some time. They are

progressing and are now traveling for a week at a time in order to succeed when weather allows. Construction is expected to be completed by this fall. Further out is Guy F. Atkinson, still in the rough stages, and will continue to progress.

On the west side of the Broad-

way Tunnel is Construction, Wal-

ton and Judd, doing a three-mile-

way project which has had a lot of work, being delayed by the rapide Abdul Roher Radigew, Hwy.

200003 is shop steward.

Bay Area Emig Transit is creating some preliminary work. Beyster Drilling Co. has 3 drill-

ings taking core tests between Orinda and Oakland averaging 70 feet on the west and 160 feet on the east. J. H. Penney recently finished two test holes for Stephens Oakt

each 50 feet deep.

STANDARD SPENDS MILLIONS

Becker Oil & Gas, operated by Bush Stevel, San Francisco, California has a maintenance agreement to rebuild the old gas plant at Standard Oil, Richmond.

The agreement is with George Wilson. Becker Tom Perkins is foreman. He has 5 Austin trucks and two 1000-gallon gasoline tankers. Standing in charge are Ira Atkinson and many others, including a number of more engineers on the job as it progresses.

The work started about October 7, 1963, and is to be completed by March 5, 1964. Standard Oil has allocated some $25,000 for labor alone for this project.

Redding Work Holding Well

By WARREN LAMONNE.

C. C. MCGEE-TREEK.

Dec. 15

Surprisingly, the work has held up and well in our area in spite of early rains. The Morrison-Knudsen, Folsom-McCloud Project has three headings from both Pits 6 and 7 with ag-

working on the project. At the present time they are pouring five different headings with six brothers in the tunnels. At the same time they have a crew of 150 men working the roads mak-

ing it little easier to travel to the job. The Brothers have worked on the roads making it possible to get all Winter work for the Brothers.

A new company was formed by the Brothers, the Big Pit-McCloud Aggregate Producers which will handle all the ag-

gregate for the tunnels. At the present time a few of the brothers are working on the roads and setting up the plant.

Peter Kiewit has begun on a project at Chico for the road building and soil excavation. As of this writing they have only four cars and one com-

pressor working. May and Linn Materials are doing a good job for the contractor. Pour-

ing the base of the power house will be a very big job.

Morrison-Knudsen have started a gravel plant at Anderson to furnish gravel for the road back to the dam. When they get on the con-

tinuous pours for the Folsom-Dam project they will be able to back haul 24 hours a day. Rock will be hauled to the dam, and what a job that is itself is quite a project.

Fredrickson and Watten have been having some trouble moving work in spite of cool and cloudy weather at Mt. Shasta. The com-

pany has been in the area for the past four to five weeks, and they are doing a good job. A few brothers from the North will be in.

A new job in our area, and part of the McCloud Project, is the Roy Luddi and Hughes Pit Forebay Bridge Project. Bid was for $52,000 for a termina-

on date set for May 1, 1964. Work started from Fresno to begin the iron Work.

Knievel Dry Company, out of Santa Rosa, has started a new job at Red Bluff. A sewer and waste water line in Red Bluff with 8 weeks to complete.

Our deepest regret and heart-

WITNESSING.... the signing of the Manpower Development and Training agreement between Business Manager Al Olm, seated right, and Under Secretary of Labor John F. Wirtz, left, are Assistant Secretary of Labor, Leigh Marsh. Standing from left; Jerry Pasner, Marine Cooks and Stewards; Morris Skinner, U.S. Federal and B.A.D.; T. F. J. Sta-

pleton, Engineer; Harley Davidson, Engineer Project Manager; Gil Davidson, Interstate D.A.; T. A. O'Neil, Sixth Army; Bruce Stark, Federal B.A.D. and T.; Ed

Turner, Marine Cooks & Stewards.

January, 1964
Bonneville Power Administration in Oregon has been slow to make good on its commitment to act at this mine and with a militant union crew we should have a solid front when we go back to the Employers.

NORTHERN AREA

The Northern Area of Utah has been cold with big day going on here. Nearly all the Western 12v companies are working.

At the Kennecott Mine in Bingham, there is going on good activity. The operators are happy with the present arrangement and they are working towards the best interests of the company and the miners. They are working on the 6th of January. They have shut down and our out of town workers are working with another crew. Peter Kevlet is a second low bidder so if the State permits them to work, the people that Kevlet is going to do the work.

M. K. Company is still going strong in the Northern Area. There is still activity in the mine and the workers are doing a fine job. They have a couple of our operators working for them and they are doing some work.

Scattered Jobs

Jacobson Construction Company on the Federal Building in Ogden has completed excavations, and is now pouring the footings. Raymond Concrete and Pile have started pouring the footings for the first of the year on the West Side job. Wherever Construction Company has been ordered out of work and on the next day the local union will be on the job. The company is not going to continue working on this job.

Insurance Contract

Washington — The Insurance Workers have reached agreement with the Insurance Co. on a new two-year contract improving the wages and working conditions of 17,000 agents in 34 states and the District of Columbia.

The grim grip of winter has hit the Utah area and while work, generally, is slow spring thaw will hold a cheerful outlook for the 64 season.

There is already quite a bit of work let out and more on the drawing boards which should return many of our Engineer offices to work early in the year.

S. S. Mullen Company has been forced to shut down their job at the mouth of Parley's Canyon and work on the ground. It was hoped that this job would be able to continue all winter.

Gibbons & Reed Company was apparently low bidder on another section of Interstate 80. The bid, submitted to the Utah Highway Department, was for $137,800, 000 and calls for grading from Seventeenth East into the Mouth of Parley's Canyon and for paving the road. The work is to be done with a 90 with Parley's Way, Footpath Boulevard and Wasatch Boulevard. It is reported to be the largest single highway job and will connect the town of South Salt Lake City area south of 8th South down because of weather. The front in the area shovels worked up tight. The paving-con

Social Security Benefits Over $100 Million Now

More than 3.5 million jobless, an

Heine Construction Company on the Civic Center job west of 9th South is down about 50% of normal. 'He went to the Employers.

It is interesting to note that several of the larger companies that have shut down and are working in this area are doing so because of the lack of orders for pipe but they are now working under a new contract for pipe for the Heintz job in Ogden. Truck lines are being normal will be.

Kloepfer Construction Co. is still working on the water line in Ogden. This work has been held up extremely because each of the dozer department Broth­

L. C. Stevenson Company was low bidder on the highway 49 job in Emery County. Heintz has been the only one of the larger companies that has been working. The other companies have not been able to start some of their work because of the cold and snow on the ground. The work on the 6th of January.

The social security program was 28 years old last August 18. The social security program, Shively said that at the close of 1962, the first year in which monthly payments were made, only 200,000 people in the nation were receiving payments. In December 1963, over 10 million were receiving social security benefits. Benefit payments for December, 1963 totaled $1, 031, 000.

Many changes have been made in the program since its rather modest beginning. At first, only workers in commerce and industry were covered. Now, more than 9 out of 10 working Americans are covered by the program. Nine out of every 10 child­

President's News

Check Disability

Paid for Refund

More than $6 million have been refunded in 1964 to wage earners who overpaid their disability insur­

Ries says

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MEMO
from the
Manager's Desk

By AL CLEM

AS WE START another new year, and this is the 25th anniversary of Local 3, we may look back with a lot of pride on the efforts of the hard working rank and file, and look forward to the great optimism to 1966. Much which has been done in 1963 will bear fruit this year.

This year, for the year were the negotiation of a number of key agreements—the Master A.G.C. Agreement for Utah with a substantial increase in wages and fringe benefits for the members in this area. This year we also saw the termination of the Construction Agreement in the State of Nevada.

Here again, we were able to secure a four-year agreement with substantial wage increases as well as improvements in the working rules in this area. Perhaps one of the most outstanding breakthroughs in our negotiations was the Modification of the California Construction Agreement. Many have had their doubts with these negotiations with the officers and district representatives pushing unrelentingly for the best possible agreements for the members. We think that the record speaks for itself by the ratification vote.

We are sure that this will work to the advantage of the members and the members of Local 3 for the duration of this contract.

FULLER EMPLOYMENT THROUGHOUT the district helped members and their families. Over 50,000 dispatches were made during the year, and the membership showed a slight increase during the year. When you take into consideration the time spent telephoning, writing up the dispatch slips and the necessary records, you can see this was a pretty good-sized job in itself.

The Apprenticeship program, started only last year, nearly tripled in the first 12 months, and the scholarship program, Manpower Development Training and our newest program, the Credit Union are being started now.

IT IS WITH A GREAT DEAL of humility and pride that the officers of your Union can point to when they evaluate the election returns and our Local Union election in Local 3, and go without saying, in my opinion, that this will inspire your officers and representatives to do a better job for you in the years to come. It is our firm belief that you will continue to volunteer your services at the request of your officers and that we can report with complete confidence that we are able to report that your Local Union's name recognition in the field its safety program was hailed by the National Building Council, the Officers of the International Union and the members throughout the jurisdiction of Local 3.

THERE WERE SOME GOOD-SIZED jobs started throughout the Local, too. The San Luis project and the San Francisco project-both started to provide a $15 million cement job in the Nevada area; Foster City in the San Francisco Bay Area Golden Gate Bridge. Projects of apartments and office buildings in San Francisco, the giant Pacific Gas and Electric projects, the new $28 million water development program in the area served by East Bay Municipal Utility District. Others were the land fill job in the San Rafael area; Caldecott Tunnel Job in Oakland, Calaveras Tunnel in California and McCloud-Pit job near Sacramento. During the year Local S-owned automobiles recorded over 2 million miles in traveling in checking the various jobs and servicing the membership. You can see from this there was no grass growing in our feet in covering all hands and our Health and Welfare Administration should be proud of an average of 300 claims processed daily during the year.

ONE OF THE BIGGEST distresses during the year and a growing problem, is automation, Government, industry and union leaders throughout the country are acutely aware of this oozes which is strangling jobs throughout the country. If you have a teen-age son or daughter, I urge you to impress upon him, before he goes to college education. More emphasis is put on education daily, and in our own highly specialized industry with its complex nature, an education is a must. I shall dwell more on this subject in a future article in the "Engineers News."

OF COURSE, WE ARE ALL looking forward to the forthcoming 27th International Convention which will be held in San Francisco. The district without any doubt will be in Local 3 feel extremely honoired that the convention will be held in the city they call home. We in Local 3 feel extremely good of some of us and others will have their heartaches and disappointments, but we are confident that all will work together "one for all and all for one" that Local 3 will continue to grow and secure further economic gains for members and their families.
Personal Notes

**Stockton**

Men in the Stockton business office expressed sincere sympathy for the recent death in a tragic automobile accident on Highway 80 near Tustin, of Mr. George Payson, a well liked fellow, who had been secretary in the office the past five years. She is survived by a son and two daughters.

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**San Rafael Personalities**


Utah

We wish to extend our sympathy and condolences to the Clarence Prettyman family. Clarence was crushed to death in a rock fall while operating an 80-D for Lowtermilk at Emery.

... We wish Don C. Smith a speedy recovery from his hip operation. He is now in the Utah Valley Hospital.

---

**San Rafael**

Our deepest sympathy goes to the family of our late Bro. Pat Finnegan who passed away on December 2nd. Bro. Pat was a surveyor for several years around Marin County. Also a son-in-law to the widow of our late Bro. Art Huggan who passed away on December 17th. Bro. Art was a foreman for Jordan Co. for many years. They will be sadly missed.

Our congratulations to Bro. Mason West. Mason was married recently and the lucky gal is...Robt. The marriage — and the lucky gal is "Rosemary" who works in the office of Brown & Bigelow. Mason is employed by Whitlow-Hoffman-Albrinton, surveying firm here in San Rafael.

Gut well wishes go to Bro. Milt Gambold, employed by Merz Bros. — who was recently confined at Marin General.

**Sacramento**

Our deepest sympathies to Bro. Kenji Riga, Willy for the loss of his wife who was recently confined at a hospital for a while. We hope that he recovers and is progressing rapidly.

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**Sonoma Co**

A major effort is being made by the Sonoma County Central Labor Council and its Committee on Political Education (COPE) to get all unions to partic­ipate in a rally which will be held on January 19, the fifth Wednesday of the month— in the new Labor Center at 17th Cortey Street, Santa Rosa.

Under new rules the COPE af­filiation fee will be only $1.00 a year for each local, and every union, regardless of size, will be eligible to affiliate.

CLC and COPE secretaries Russ Kutch and Ken Okazaki from the local unions to consider the mat­ter of affiliation at their next meeting. Local officials will be asked to send in the affiliations and two delegates to the CLC office, 198 Yulupa Ave., Santa Rosa.

**Fresno**

It is with deep regret and heartfelt sympathy that we report the passing of our Brother and friend Jimmy Harris. We also extend our heartfelt sympathy to his family and friends.

We are pleased to report that Brother Grant Barney is home recovering from an operation. Brother Lawrence Ra­be.

---

**Profile**

James Drury Suffers Severe Burns in Fire

Brother James Drury, employee of the Lowery Paving Co., and instructor of an apprentice, was burned in an accident in his home, 42 Campbell St., San Francisco.

Drury was working on Monday morning his wife heard a noise in the garage that might have been a fire. Drury was smoking a cigarette. She called to Jim, who had just come into the garage and opened the door and was hit by a blast of flame.

It was immediately obvious that the fire did not at first discover Jim, and when he had, he had suf­fered severe burns of the face and body and his lungs had been severely injured.

He was taken to the Presby­terian Hospital where he remains under treatment. The fire was donated by his co-workers at Lowery Paving and by the Oper­ative Paving and Batching Co. The call was answered by a fire in the San Francisco (the blood bank was also used for Drury) and will win please hurry forward.

The cause of the blast is un­known.

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**Hawaii Calling**

Many Changes Ready for '64

HAROLD LEWIS, Business Rep­resentative

ROBERT NAKANO, Business Rep­resentative

CLARENCE FRIEND, Business Rep­resentative

WILLIAM W. N., Business Rep­resentative

Haasle Makihau Hilo (Hawai­i) New Year):

This new year should prove to be prosperous for us be­cause the hands that we hope to make this year have been made in the past. We are excited and are looking forward to the new contract negotiations, we have had closer contacts with our members. As the next decision approaches, we hope to continue the relationship between management and labor has improved tremendously. In the past year, we have been stepping stone for a much brighter future for all of us here in the State of Hawaii.

One thing that has been pretty much in our favor is the weather. This same type of good weather has been happening in our brothers’ home in the coal mining industry. At the time of this writing we are on a mission to the Hawaiian Islands, working to get the Hawaiian Winter Program program now under way by the Planning Commission will make Honolulu more beautiful in this modern island haven.

E. E. Swanson, Co., Ltd., is helping improve the public relations of the good deal and in a few months, their women’s division, the Hawaii Drainage Co., will hold a conference which will be held on January 19, the fifth Wednesday of the month— in the new Labor Center at 17th Cortey Street, Santa Rosa.

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It’s how in Southern Alameda County, but Morrison Krundin at Mountain Home has 20 en­gineers working which will peak next spring with 40 engineers.

Granite Construction, Liver­more, is down to about 5 en­gineers for the winter and will do some pioneering at the next meeting. Their permit there is another 9½ miles of 86” and 90” welded pipe to be laid. The 17½” diameter pipe is fin­ished in place. They expect to complete the project by the time when they start up in the spring.

For more information please contact us.

REMEMBERS:

Your Union office will con­tinue to be open every Monday through from the hours of 7:00 p.m. and 9:00 p.m. 9:00 a.m. to 12:00 noon. Feel free to come in and discuss your problems with us.

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**Clem A. Hoover**

Safety education and appren­ticeship training are two of the special entitlements of Clem A. Hoover. Local 3 Business Rep­resentative in the Sacramento area, and you understand why when you look at his personal history.

An incident in 1965 when his life was saved by a seat belt may account for his safety-consciousness. Clem was hurrying along at high speed in a DTV 3000 when the cable broke, dropped the "can" and kicked the ma­chine to crash stop within 8 feet.

Without the belt, he would have been thrown from and pos­sibly run over by the rig. As it was, he did have a pretty sore stomach from the belt and he missed his nose on the wind­shield.

And the way he started in the business may have had a good deal to do with his interest in apprenticeship. The first day he went to work he was put on a Towermill Super-C, which he proceeded to run over a bunt. But on returning from the bunt a few hours later, after three days of shared ownership, he broke both his arm and leg, climbed back on another rig just like it, and returned a man without further mishap.

Clh was born on Oct. 14, 1904, in Missouri and grew up there. It served in the Army from 1918 to 1920, mostly in the South Pacific, and then came to California in 1922. Then, in May 1922, he worked as a painter on Local 3 and brought him into the union.

Some of the larger jobs he has completed are the 13th St. Dam, Lexington Dam, the Walsh ap­proach to the Golden Gate Bridge and several Highway 40 jobs for Frederick & Watson. For the last several years before coming to work for Local 3 in 1965, he was with A. Teichert & Son, building may without operating doctors and drapers.

Clm has been an active mem­ber throughout his 38 years in Local 3. He was elected to the delegates committee in 1962 and presently serves as a member of the Sacramento-Yolo Building Trades Council, a member of the Joint Apprenticeship subcommit­tee and chairman of the Safety Committee.

His hobbies are fishing and bowling. He resides in Sacra­mento with his wife, Lida, and sons Michael, 5, and Steven, 18 months.

Does constant coughing, wheez­ing or expectorating embarrass you more than embarrassed you —I've heard it. These symptoms are a warm alert and sometimes need to just be heard and seen. Your local tuberculosis as­sessment can be found in the office.
What Can You Do For Labor?

The late President Kennedy's immortal saying when he took office, "It's not enough to ask what can the country do for me, but rather what can I do for my country," may be applied to our own individual role in Local Union No. 3 of the International Union of Operating Engineers (located in Novato, Calif., and Bluff City, Utah and Hawaii). — Subscription price $2.50 per year. Office: 414 Vailesen St., San Francisco 5, Calif.

AL: CLEM - Editor and Business Manager
PAUL EDGECOMBE - General Manager
JEREMIAH MOORE - Vice-President
W. V. MIAHIAN - Recording - Corresponding Secretary
A. J. HOPE - Financial Secretary
DON KINCHLO - Treasurer

Can You Do For Labor?

By A. J. HOPE, G. L. MOORE, J. N. HALL & H. T. PETERSEN

By the time this issue of the Engineers News reaches you, we will have been in office since the beginning of January, 1964, and the beginning of a New Year. 1963 was a good year for the Union due to the fact the weather held out through the year. This weather is still with us at this writing, giving the contractors ample time to finish their work remaining as well as to concentrate on some new work which is in the offing.

The L. C. Smith-Gordon Hall-Bloom Company, on a joint venture basis, have started the dirt spread on their SIX MILE ROAD, on the past season from Bayshore to Homestead Rd., a five mile stretch. El has been started further north on this road. This will be a 5.5 mile four lane free way, with frontage roads and interchange at every fifteenth of a bridge, as well as to widen the existing four lane and near Superstition, Sunnyside and Mt. View, 0.1 mile south of Home stead Rd., a five mile stretch. Also is on the El Monte Road job in Los Altos, from Freision to 1000 oldtimers receiving pensions which augment their social security benefits and help them keep their self-respect in their community.

How does this all come about? Through the selfless efforts of your Local No. 3 officials, ready to serve the needs of the members, They must be versed and effective on all levels. They must work as a team! They must be effective leaders, influential and dedicated to negotiate contracts and settle disputes. In many cases the success of the Union and the happiness of our members and their families. Through the efforts of the officers of Local No. 3 and our trustees on the Health and Welfare and Pension plans, contributions for Health and Welfare are now running over $4 million annually and for the Pension plan they amount to more than $5 million annually.

The current year the Health and Welfare plans paid over $3 million in medical and hospital benefits to members of Local No. 3 and their dependents. And, more than 100 oldtimers receiving pensions which augment their social security benefits and help them keep their self-respect in their community.

New, now, you can help by attending membership and district meetings, voting in elections, paying your dues and actively participating in the affairs of the Union. Make it your business to report violations of our contracts and working rules and through your efforts we can guarantee you a well-ordered and peaceful job.

The most talked about topic of discussion concern automation, presidential ascension of L. B. Johnson, manpower retraining, increased welfare, apprenticeship, and automation. None is a substitute to automation. That purpose, broken down into dollars and cents, means a better financial situation for members and their families.

First-of-the-year impressions: outlooks gleaned from publications from federal pamphlets on down to personal contacts with individuals range all the way from strong stability to scare-type predictions of doom.

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President Johnson has indicated a keen awareness of the effects of automation and is working to increase the unemployment of workers who may be affected, as well as provide training opportunities for those in the construction industry. The program is designed to provide training to individuals who may be affected by automation, as well as those who may be interested in pursuing careers in the construction industry.

The program is expected to provide training to over 300 individuals per year, with a goal of training 1,000 individuals over the next five years. The program is expected to provide training in various areas, including construction, electrical, mechanical, and plumbing.

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CABLEWAY MASTS support the cableway system which will be used to build the Middle Fork Feather River Bridge near Oroville, part of the Oroville-Quincy road relocation made necessary by the creation of the Oroville Dam reservoir. The bridge will be the second highest suspension bridge in the United States and this is the first time a cableway system has been used to erect a complete suspension bridge. This is one of the two masts, rising from its site on the south bank of the river.

Death

Joe Bush, Redwood City ... 7-56 12-21-63
Gerald L. Cady, So. San Francisco ... 7-5 11-15-63
James D. Farrell, Fremont ... 10-6-51 12-1-62
Emil Farris, San Francisco ... 5-57 7-17-63
Emil Farris, Fresno ... 7-6-18 11-7-63
F. J. Figgeman, San Anselmo ... 7-6-19 12-24-63
Glen N. Haley, San Francisco ... 10-11-67 12-26-63
Virgil E. Ide, Manteca ... 11-12-43 11-15-62
Paul Kubohalda, Honolulu, H. I. ... 7-57 11-19-62
Bill Lambert, Woodland ... 7-5-57 12-26-63
Don Martin, Union City ... 6-30-49 12-4-63
Harold C. Martin, San Mateo ... 2-24-48 12-2-63
J. D. Malteson, So. San Francisco ... 8-7-7 11-26-63
Gerald Maynard, Sacramento ... 10-5-66 12-26-63
W. Ray Reedman, Sacramento ... 2-5-49 12-5-63
Albert Morgan, Windsor ... 11-24-46 12-17-62
Clarence Munson, Reno ... 4-15-42 11-29-63
Clarence L. Osawa, Sparks, Nev. ... 8-28-41 12-2-63
Clarence Prettyman, Pitzer, Utah ... 2-4-44 12-15-63
Jerald Purrall, Nevada City ... 11-19-61 12-7-63
C. G. Robinson, Napa ... 10-4-41 12-26-63
Hugo C. Russell, San Jose ... 11-1-57 11-29-63
Manuel Silveira, Turlock ... 5-16-63 12-16-63
Shelley Sloan, Avenal ... 8-6-42 12-11-63

Orlove Building SECOND HIGHEST SUSPENSION BRIDGE

By HAROLD BUSTON, W. R. WEALES, CLAUDE ODOM, and WILLIAM METZ

Business Representatives

Orlove Building Second Highest Suspension Bridge In the United States

During the past month work in the Marysville District has been real slow due to many of our large jobs completing. The latest count of our brothers on the out-of-work list totaled a half of our operators and 87 fellows presently are working.

We would like to request that each brother on the list take upon himself the responsibility of reorganization between the 70th and 8th day after original registration as the Billing Registrations require.

HIGHEST BRIDGES

Bridge number one has just completed erection of two sections of cableway masts. The high on the mountain side overlooking the Feather River nine miles up from Oroville dam site. A trolley system suspended between the masts has been also completed.

The two installations will be used to build the 41 million dollar Middle Fork Feather River Bridge, second highest suspension bridge in the United States. The bridge is part of the Oroville-Quincy road relocation made necessary by the creation of the Oroville Dam reservoir.

FIRST USE OF CABLEWAY

This is the first time a cableway system has been used to erect a complete suspension bridge.

The bridge suspension design was dictated by economic studies and approach problems. Engineers decided that a concrete arch would be too long and that a cantilever design was unacceptable for future growth and the relation between anchor, cantilever and suspended span. Not only is the 47 feet above high water when the reservoir reaches its design level, but it would have been partially submerged.

The bridge's 1106 foot span will have a two lane roadway 627 feet long. The main piers will be 180 foot high with the lower 125 foot high. The approach span guides and suspension span deck stringers will be of 500 steel the first use of this higher strength steel on a major bridge in the United States.

TROLLEY SYSTEM

The cableway trolley system consists of 160 cars with load blocks which can be raised or lowered to any point within a two wire rope cable. The load blocks are suspended between the main cables by 10 inch diameter sleeves. Each has 2500 pounds capacity.

So that material used to con- struct the bridge can be placed with greater speed, cars can be lifted—40 feet in one di-rection. More than 20,000 feet of wire rope is used in the cableway sys-tem that will be killed to both sides and lines.

With each hoist, two blocks can lift a load of as much as 28 tons from a point 200 feet below the main bridge. The 36 inch cable can lift 35 tons from 500 feet and 17 tons theoretically from as far as below 1200 feet. There is a 103 foot or 9 degree

and in the 1900 cableway system with no load and 9 degrees while carrying the heaviest load.

Operation of the trolley’s and load blocks and lift of part of the bridge is controlled from one main hoist on the north bank of the river.

The cableway is now delivering materials from a distribution point near the main bank and south bank for construction of the bridge’s nine reinforced concrete piers and abutments and the four anchorages for the main suspension cables.

More:—SAN JOSE

Continued from Page 6—

swimming pool, and playground area. This type of work takes all phases of underground paving and grading, consequently the Brother will do a major portion of the work.

Roberson Bros. are still working on the street project leading to the new College. The small boat harbor in Santa Cruz is in finishing stages. Arista was the contractor on this one.

George Davis Co. Peter Paul Candy Factory is going along rapidly, with Pittsburg Des Moines Steel setting the steel, Inland Steel Co. doing the roofing and Granite doing the excava-

tion and compacting. In Mon-
terey, Granite is going right along for the new bridge job. MacDonald is on the last phase of their road job in San Ardo. In Aptos, many Owners are busy working on small jobs.

Bethlehem Steel and Granite Con-
struction Co., on a joint venture, hit a big one on their Woburn-
ville Byron job, TWO MILLION DOLLARS. This will consist of the dirt work, bridges, overpasses and cloverleaves. Work will start on this project right after the first of the year, weather permitting. More of this job in the next issue.

A sixteen story apart-
ment tower, taller than the southernmost of San Francisco and Los Angeles, is in the offering for Palo Alto. Loca-

cation will be on Hamilton Ave., between Cooper and Waverley S. Hamilton Apartments, Inc., is the owner and the Westmore-
land Construction Co. of San Francisco will be the builders. The structure will have under-
ground parking on three levels for 120 cars, a swimming pool and cabanas, and will have com-

mercial space on the Gimi Store.

Construction will not start for another month or so.

The J. C. Penny Co. will start grading this month on the site on San Antonio Road, for their largest suburban store which will comprise some 226,000 square feet. Cost of the project will be eleven million dollars. More in-

formation to follow on this one.

BLOOD DONORS: Robert Wall, Robert Sandow. PAGE SEVEN

January, 1964 ENGINEERS NEWS

6.8 miles. The approach span guides and of the debris dam remain open, quite a while. The two installations will be used to complete the project. ORLOVE QUINCY WORK

Pirsch & O'Conner of San Carlos made the low bid of $1,053,196.60 for relocation of part of the Oroville to Quincy country road to remove it from the area that will be flooded when the reservoir is filled be-

hind Oroville Dam.

This job will include construct-

jing four miles of two lane as-

phal, surfaced highway from Olive Highway at Minter's Ranch, near Oroville, to the south ap-

proach of the completed Oroville Dam. The bridge is now being planned for the main hoist, will be an arm of the reservoir.

In talking with the company we place the job will be put on the board by the middle of January, 1964. This work will be started by early April, 1965.

NEW FREEWAY

Marshall Street & Construction Company have completed the new freeway portion of U.S. 40A. The $700,000 project was built from Montgomery Street in Oro-

ville to Borch's Corner a total of 63.8 miles.

Industrial Report

Pipe and Valve Co. are busy with jobs for several irriga-

—Continued on Page 12
By RAY COOPER

Mud, Rain Slows Down Eureka Jobs

The heavy rains at Eureka have slowed down the job in that area. Mason Knoebel, who is working for Marion McKee, reports that the job is going about one third as fast as they expected. Mr. Knoebel states that they are working three crews and are using two Dozers, one Power Shovel and a small ladder truck. They have been working through the rain and mud to keep the job going.

EUREKA JOBS: Mason Knoebel reports that the job is going about one third as fast as they expected. They are working three crews and using two Dozers, one Power Shovel, and a small ladder truck. They have been working through the rain and mud to keep the job going.

By AL HANSEN

Business Representative

Picture Improves

As the year 1964 starts, we are looking forward to a good year in the North Bay area. More new jobs are in the making.

At present C. F. McElroy Excavating has been working on Highway 101 from the Cotera Highlands to Carre Mound for the past few months and started a new clearing job located at Seaview Estates in Glenwood.

A good sized crew consisting of D.W. 20 Operators, Diner Operators, Heavy Duty Driver and 12 graders.

Syracuse-Hall-Jones on Hwy. 101 at Hamilton Field is working on a new project and Peter Riewet at Black Pt. intersection of Hwy. 101 is working with a winch crew at present.

According to Earl Tupper, Superintendent, their job at Black Pt. should go until July of 1964—and they will do all the grading, fencing, weather permitting.

Gibbs Bros. have lots of work all over the area. K. A. Forcino also keeping all their crews going around the area. Solland still going strong with all their crews busy. Matchburner & Long going right along with their Job at San Marin, Novato. Brown-Ely Company have finished up most of their work.

Herb Sexton is doing well around the area; Hutchinson has all their crews going with all their crew going strong. Matchburner & Gavel doing good with three crews on the "Sandpiper" a small crew and Gravel doing good with three crews on the "Sandpiper" also.

Billers & Wight is still going in the area; Lewis; W. & B. Rowe is going in the area; Merz Bros. is going in the area; Russell Bros. Bridge job at Novato has picked up a few more men.

Clements is going strong around town and Boltzinger Bros. have jobs all over the place. Bobo's has a few jobs going in the county. C. D. MacDonald has crew working around the area. Mars Bros. is going in Marin with a few jobs and Ocevski & Son has a crew in the area. Martin Storage & Trucking has their crew working around the area. Where W. K. McLennan has stopped up a couple of crews for putting in asphalt field.

emergency and repair work only, while Bethlehem Steel also has a small crew working. Marion McKee's bridge job at Phillipsville.

Lifet ime Achievement: Eight young men are embarked on a lifetime as qualified tradesmen after completing their Apprenticeship in the Stationary Engineers Local No. 39, San Francisco, Apprenticeship Program. Pictured on this auspicious occasion were, left to right, Local No. 39 Business Manager Herb Sims and the graduating apprentices Bob Aley, Dennis Polan, Ed McCabe, James Stevens, Jim Bargioni, James Rivers, Joseph Prignone and Michael Donnelly.

Chairman Gavel

CHARLES SAVIO, First Chairman of the Northern California Surveyors Joint Apprenticeship Committee, is pictured here receiving an appropriately engraved gavel presented to him in token of appreciation of his fine services as Chairman recently at a luncheon in his honor. Mr. S. is shown at the front of the presentation Committee, holding the gavel. From left to right, front row: Dale Marr, Director of Safety and Journeymen and Apprenticeship Training, Operating Engineer's Local 3, Arthur A. Pennelake, Representative of the Surveyors, Local 3, and Chairman of the Joint Apprenticeship Committee; Professor Charles F. Hanna, Chief, California Division of Apprenticeship: Gilbert Davidson, Chairman, California Division of Apprenticeship; John McCallister, Supervisor of the Apprenticeship Program; who presented the gavel to the committee of the Joint Apprenticeship Committee; Secretary Donny O. Dees, Administrator of the Joint Apprenticeship Committee; Barry Wheatley, Representative of the Bay Counties Civil Engineers and Land Surveyors Association; Frank Walker, member of the Joint Apprenticeship Committee, representing the Union; C. R. Van Winkle, Assistant Administrator, Dr. Sidney McGow, Bureau of Industrial Education, State Department of Education, E. J. Middleton, Coordinator, Joint Apprenticeship Committee, and Phil Fuchs, Representative of the Bay Counties Civil Engineers and Land Surveyors Association.

More -- Personal

Continued from Page 6

with unemployment—curing welfare costs, crime, delinquency and the frustration of joblessness.

possibly the awareness of automation and unemployment is reflected in congressional passage of three major bills, all of which were signed by President Johnson recently.

One provides $2.1 billion in aid to colleges. This is the first broad aid program for colleges since the Morrill Land Grant Act over a century ago. It does for colleges what Congress has failed, so far, to do for elementary and high schools.

The second bill, however, provides aid for public schools in one badly needed field: that is, vocational education. The amount which the federal government will give to help job training courses has been nearly doubled.

Finally, President Johnson signed a bill extending the Manpower Development and Training Act for another year and broadening it. The bill also provides job training courses for youth 17-19 who are unemployed. Our own Union representatives were in Washington right on top of this bill to insure our program of retraining at Camp Roberts.

Manpower development and training in Local No. 3's scheme of things is getting started through the efforts of our Business Manager, Al Clen, who spent many hours getting the program approved by Washington. D.C. Hand-in-hand in this team effort of up-grading Operating Engineers in Local No. 3 is the Apprenticeship program. Since the start of this program a few years ago, classes have tripled in size. Men who graduate from the Apprenticeship program go out into the field with better than average basic skills, carrying on the tradition of the Engineers who have become identified as a "family team."
Say Quality Bill Would Boost Prices

WASHINGTON — Labor is opposed to the price-fixing-quality stabilization bill now before Congress because it would result in higher prices for consumers, an AFL-CIO spokesman declared in a network radio interview.

Legislative Rep. Clinton M. Fair said experiences with state fair-trial laws indicate that prices might rise as much as 30 percent if manufacturers were legally free to set minimum retail prices for their brand-name products. Without added cost to consumers, he said, would run into billions of dollars.

Fair was questioned by newsmen on the AFL-CIO public-affairs program, Labor News Conference, carried by the Mutual Broadcasting System. He cited, as evidence that price-fixing laws mean higher prices, the drop in prices of electrical appliances after an Ohio fair-trial law was declared unconstitutional.

The going price for standard coffeepot which sold for $4 under "fair trade" dropped sharply to $3.

The AFL-CIO has supported a number of measures to help small business, including tax relief and the programs carried out by the Small Business Administration. Fair pointed out. He expressed the belief that the so-called quality stabilization bill, now in the long run, help small businessmen a d would, in fact, give an added advantage to big retail chains which could market identical products under private labels at lower prices.

New Wrinkle Will Be Old Stuff to Us

Operating Engineers who joke some of the big LeTour-
neau-Westinghouse earthmoving rigs have been previewing fea-
tures that may be built into the modern, high-speed trains of the Bay Area Rapid Transit District. The Rapid Transit District has announced award of a subcontract to LeTourneau-Westinghouse to build two experimental models of the company's new design for a transit train.

The District said the LeTourneau design will use solutions of features already used in LeTourneau's massive earthmoving equipment but not yet utilized in road transit.

OAKLAND

With a unanimous vote in favor of the contract negotiated with the International Harvester Com-
pany, Construction Division at Newark, California, the Oakland office has completed the negoti-
ing and negotiating of the first contract to be negotiated between the Public Works Committee of the Operating Engineers and the International Harvester Company.

This information was given by the manager of Industrial Relations, Sales and Distribution Operations.

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DONT TAKE CHANCES WITH SMOOTH TIRES!

American's Finest Retreading Rubber

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Oakland
Winem Slows Work
In City Capital Area
By R. K. NELSON, CLEM A. HOOPEN, CARL L. BRADY, TOM ECK, DAVE RRA
Work in the Sacramento Areas Freeport Park Project has approximately 600 A operators and 130 A at the out-

down for winter with a promise of good jobs. J. A. Jones Construction is crushing rock at Loon Lake and has completed another job at the River House; their dam job at Loon Lake is now open, and there is cleaning up to do.

Paul Hardeman has completed the bridge at Buck Island. Crushing operations working on their Chill Lake project should be completed after the first of March. Henkel Associates Inc. have a $20,000 drainage pipe job at Riverton on Highway No. 99, which should last another 20 days.

Harms has a $175,000 job at Pelonos Recreation area which is keeping a few Builders busy during the winter.

Steve and Dominet Murray are coming to the City Capital area area coming to the City Capital area.

Almengren, Glenn Doyes & Son, have completed three of the four projects let.

At the start of the new year, we find that in almost all companies the number of absentees at work is fairly high. The only work load seems to be in the sawing of timber, while weather is not very good for sawing. This work load is due to the fact that the new work is mostly in the woods.

Top Welfare Plans Have $21 Million
Washington — The 100 largest welfare plans in the U.S. had total assets of $21.1 billion at the end of 1962, according to a new survey of the assets of all other private plans which reported to the Labor Dept. un-

ers the expert guidance of foreman Brother Jack

The Division's 1963 operating jobs, including the 240,000-ton Freeway project, all part of the $13 million program for improvements. The major part of the work is expected to be completed by the end of October.

Mr. Price, of the Bureau of Labor Statistics, said that pre-

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Automating an office work is

under the expert guidance of Gen-

eral manager.

OPERAting JObs
Work at this time is practically at a standstill throughout the area with weather hampering job at Tracy and Ceres.

As of today only five office

We now have two parking lots in progress and both are

This has caused a major shift in the sexes; men are doing a lot more work than they were before and women are doing much less. This shift results in an increase in the number of people working and an decrease in the number of people unemployed.

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erty, a new job with a high tonnage capacity, is under construction at the site. The project is expected to be completed in 1966, with a probable completion date of March 1967.

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OPERAting JObs
Work at this time is practically at a standstill throughout the area with weather hampering job at Tracy and Ceres.

As of today only five office

We now have two parking lots in progress and both are

This has caused a major shift in the sexes; men are doing a lot more work than they were before and women are doing much less. This shift results in an increase in the number of people working and an decrease in the number of people unemployed.

The Division's 1963 operating jobs, including the 240,000-ton Freeway project, all part of the $13 million program for improvements. The major part of the work is expected to be completed by the end of October.

Mr. Price, of the Bureau of Labor Statistics, said that pre-

familiarize them with rules and

Automating an office work is

under the expert guidance of Gen-

eral manager.
Continued from Page 1—
her tired rigs points up a num-
ber of important questions that
we must have well maintained
rigs and keep our contracts
established, trained, and our
pilots informed of these pat-
terns with no passing along,
and also excess water, which has
carried a few serious problems.
We must insist that if a rig must
drop the scraper for a quick stop
that it not be allowed to go from
top self again until a blade is
in place to replug the hole and
safeguard our men. We must be
determined that the only way
we will have a safety team that
can't be beat.

Therefore, let each of us resolve in "Do More in '64" to reduce accidents.
Estate Murr,
Safety Representative

Strike Funds Are Appreciated

Paul Boyich, Don Butts, Nevada
Carmen, Carl Eighty, Lester El-
born, C. Fitchener, Charles Forrest,
Sam Pacheco, Jr., Henry Hargrave,
William LeFevre, Gerald A. Le-
doux, Ed Lenhars, David Mc-
Cullor, Bob Martin, C. C. McComm,
A. N. McNeal, Joe Patrick, John
Powers, Allen Pendleton, Hal
Robinson, Kirk Ragers, William
Rose Jr., Paul E. Rogers, Ernie
Stevens, Ed Simmons, Doyle Smart,
Bill Swinich, Earl Underwood,
Emi Winter, G. Khea.

Gerald A. LeDoux
232 Lee Street
Oakland, California

Nine out of ten persons are hos-
pitalized at least once after reac-
ting age 65, and two out of three
in a particular year or two more
times, according to the U.S. Na-
tional Health Service.

Vallejo
Our deepest sympathy is extended to the families of Brother Maurice
Church, Brother C. L. Robinson Sr., and Brother Clarence McMillon, all of
whom passed on in December.

SANTA ROSA
Ellery Marsh was the only blood donor. Sure wish there were more like you Ellery. Many, many thanks.

Eureka
We wish a speedy recovery to Brother F. C. McCarver, also to Brother W. J. "Bill" Napier, and we are happy to see
Brother Jim Jordon up and around after his recent back surgery. Get well and back on the job soon!

Ukiah
The mainstay of the brothers working in Ukiah area through the past season has been most highway construction. The Free-
eway just north of Ukiah is now open, Fredrickson Brothers have new equipment.

Gordon Ball Enterprises are presently working on over-
pass at Ukiah.

Our highway construction this year in Mendocino County is not expected to be too great but there are many "BIG, BIG" projects anticipated in the vicinity of Cummings.

\n
Profits Set All-Time High Record

WASHINGTON - Corporate profits are reeking to an all-
time high for 1963 with fourth quarter earnings expected
to maintain the sharp jump over 1962 profits peaked earlier
this year.

The Wall Street Journal in its quarterly compilation of profits, de-
scribed fairly that profits "seem certain to reach a record high in 1964." The 1964 quarterly earnings are expected for the
July-September period were up 15.2 percent from the corre-
sponding period of 1963.

This followed a 15.9 percent in the second quarter of the year and the Journal to predict; "Out of 25 industries, no less
than 11 promise also be exceed earnings in the fourth quar-
ter of this year.

The Journal's profit report came in the same week after the gov-
ernment reported the unemployment rate in October registered 5.5 percent which is the lowest level since 1948 and that the nation had com-
pleted the sixth successive year of achieve-
mement of 5 percent or better.

A nationwide Gallup Poll showed that 52 percent of the women interviewed—61 percent con-
favored increasing the social se-
curity for the aged.

MORE--PERSONALS

Continued from Page 5--

Hermans, who take care of your health insurance

more is home recovering from a broken leg and Brother Obie
Arettt is home from the hospital recovering from severe burn to his right arm.

REDWOOD EMPIRE

We are very grateful to know that Brother Chuck Sibert
lost his leg while working for Contractor Art Sari at the pit
located on Howard Creek. Brother Sibert has been at Mento-
our Highway Projects.

On talking to Brother Chuck, we find that his attitude
and spirit is terrific for one who has suffered this loss. He ex-
pects to go back to work at the trade and he can guaran-
tee that the Operating Engineers will do everything in their
power, just as they have done in the past, to make sure that
his training and employment for him once he has the
use of his artificial limb.

Information on the Santa Rosa Office, would like to thank you for
the fine cooperation and assistance you have given us by at-
tending our meetings and in so doing have helped to solve
our problems on the job. We also appreciate the very
fine manner in which you have represented your Union.

Your interest and cooperation given to the
Contractors. We trust your cooperation in paying your dues
annually will be given your consideration. We sincerely hope
that this fine attitude continues and we know that it will.

SANTA ROSA
Ellery Marsh was the only blood donor. Sure wish there were more like you Ellery. Many, many thanks.

VALLEJO
Our deepest sympathy is extended to the families of Brother Maurice
Church, Brother C. L. Robinson Sr., and Brother Clarence McMillon, all of
whom passed on in December.

Oakland, California
Re: Nov. 26, 1963

Dear Sir and Brother:

Engineers who were on the
picket line at Washington Town-
ship Hospital, wash to convey
heartfelt thanks and apprecia-
tion to all engineers who worked
and donated the five money
orders of $50 each.

You can well understand the
happiness of our little ones on
Thanksgiving Day, at a feast they
did not exist, but get, because of
your generosity.

We wish to suggest and have
given Brother Garrett Bohannon
$100 for he also gave of his
pittance against what he has
stood pocket duty.

Once again thanks and may
God bless all.

Sincerely and
cordially,
Ray C. Peacher, Jr.,
Contractor
Edward Ama
Edward Breit
Brother Garrett
Bohannon

P. S. A copy of this letter is
to be sent to Brother Herbert
Sims. We recommend that it be
inserted in the Engineers News
Committee on various jobs. I
believe we all owe a debt of
gratitude to our brothers who
have been willing to serve on
this most important work. There
only hope is that we can con-
tinue to pay this number of
committee on the jobs this year,
and I am sure we will.

There is no easy answer to
our many problems involved in
having a safe place to live, but
know if each of us will take a
personal interest in safety this
past year, we were 50 per-
cent safer the gains we made to secure
that all our members, the
39, 39A, and 39B.

The dues for local mem-
bers 39 and 39B are to be
increased from $6.00 per
month to $7.00 per
month. The dues for local
member 39A shall be in-
creased from $5.50 per
month to $6.00 per
month.

"Big, Big" in South Cali-
nornia

Ukiah.

Al

A. E. Tanzwell, Business Representative

2306 Broadway, Eureka, Calif. (local 2, I.O.M.J.)

Two Views on Labor

All that serves labor, serves the nation. All that harms labor is harmful to America. No line can be drawn between
the two.

Labor in California, far from being a special interest, operates consistently in the public interest.

Governor Edmund G. (Pat) Brown

\n\n
Daly City Grows

Serra Monte Project
$200 Million Development

By BILL RANEY and MIKE KRAYNICK

The area west of Chinese Cemetery in Daly City, an area which had been the Christian Dairy Ranch for 75 years is being subdivided in what will be known as "Serramonte," and finally showing signs of starting.

It is a $300 million planned community. Developer is Suburban Realty, formed by Standard Building Corporation's Crocker Land Companies. Grad­ ing has started at the West end of the project near Skyline Blvd, which includes 86 acres and grading will be completed in five months.

The Eugene Loh Co. and Elmer C. Wood companies have started grading the first and an excavation is underway. New Men Needed

This joint venture is a previ­ ously announced one with numer­ ous employees, and each company has many employees of their own. There is a tendency to reduce the number of new men needed. Company officials anticipate at least thirty new men, however, from this area. The company will be "hot seat" ready to take advantage of the shifts to take advantage of the daylight hours. Seventy of the total. This will make Daly City one of the largest on the Peninsula.

Wilsen, Ham & Blair engin­ eers reported the project and Standard Building has its own engi­ neering crew to run the grade and earth movement.

There is $25 million flood control district to be formed to serve area which could set a pattern for a large area similar in the county.

1963 was one of the best years ever for this area and 1964 looks just as good. All figures are not available at this time, however, an example, building permits in the City of Daly Monterey exceed $24 million.

McNamara's job in Pacifica has reached the paver stage.

C. J. Wood's job at Whar­ borough has come to an end. It was a nice job and hope they will get the next one soon also.

The $35 million Five-Points overpass at Redwood City is finally showing signs of starting. Bragato Paving Co., Dan Caputo, and a 11 Equipment Co. and others have started signs of commencing.

Pressure groups and Menlo Park City Councilmen are doing all they can to retain the business of burton-Willow Road-Sand Hill Road-Alpine Road Freeway. By the same token, the city may cost taxpayers twice the original cost of $32 million.

Tanforan Race Track is an other historical landmark going down the drain to make way for a new landmark, which is said to be a $75 million four floor center house center.

This should make quite a few a job; especially, with four dredges on a round-1.

The last month of 1963 was a good and one in San Mateo because we lost many brother Engineers. We hope they will be back. Brother Tunnel Stiff. He will not be seen forgotten.

Another Engineer has gone into the gas station business. Bros. Geo. M. Souza, George's Transportation, San Mateo Road and Main Street in Half Moon Bay. It's a good spot to re-fuel with top notch mechanics. The term here is going good.

The Yuba City Engineering Engineers Local No. 3, Westend is keeping the shop crew busy with work com­ ing in from all over the county. This is a 100 Local No. 3 shop with top notch mechanics.

Yuba Consolidated is going with three dredges on a round­about basis. Some of the ground is being mined for the fourth time. All old timers here and they know their work and the dredges. It is unusable the way their operators have just to the second's watching place all the time.

A. Teichert keeps its shop crews busy at Chico and Yuba City. Lots of equipment to be maintained this winter. Th's is a good drum and hot plant at Hamil­ ton City is down for repair. Baldwin Construction at Half­ wood is down for some remodeling, however, they are keeping a full crew of mechanics working at the 10th Street shop in Maryv­ ile. We have four engineers at Marysville Shop. These brothers know the metal business from A to Z. The price of scrap is down, however, and dealers are building up their stockpile.

Barns and Richter plans around Oroville are practically shut down. The brothers have had a good year with an­ other profitable running year. Butte Creek Rock at Chico is maintaining the regular crew of high production engineers on the payroll.

Do not hallucinate.

HARNESSING A RIVER: Aerial photo at top shows the Pit 7 Dam and Powerhouse site of Pacific Gas & Electric Co.'s $91 million McCloud-Pit hydroelectric project. The Pit River is divided through a tunnel 7.67 feet long and 26 feet in diameter. Excavation for the concrete dam is proceeding between corder dams. Lower picture shows how the dam and powerhouse will look when completed in 1965. The dam will rise 220 feet from the stream bed. Its crest length will be 905 feet. Two penstocks, each 15 feet in diameter, lead from intake on dam face to tur­ bines coupled to generators at the powerhouse. This plant's generating capacity will be 104,- 000 kilowatts. The project's 3-plant total will be 328,000 kw. More than 850 men are em­ ployed now in the entire project. Peak employment will be about 1,900.

MORE--OROVILLE DAM

Continued from Page 7--

California Public Utilities Commission has ruled that 48 should be eliminated "shady advertising prac­ tices." In phone book ads. The 100 percent of those over­ service advertisers must list their addresses as well as their phone numbers in yellow page ads.

About 85 percent of 17-year­ old juvenile delinquents are not doing well, according to the 1961 report of 90 percent of the 15-year-old delin­ quents are not in school.

Social Security Gives
True Lifetime Protection

The term "lifetime protection" is being used more and more in our everyday conversation. Webster defines lifetime at "the time that a life continues."

"Lifetime protection" can mean different things to different per­ sons. Some advertisers use it to mean that a product is guaranteed for the life of that product. Others use it to guarantee something for the life of an individual.

Under the Social Security program, "lifetime protection" means the following:

1. Once a person works long enough in a job under Social Security and has enough credits, he is assured of some monthly payments at age 62 even if he never works again.

2. No worker can be dropped from the rolls because of ill health, poor credit rating or the like. As long as a person is work­ ing in a job under Social Security, he can build up his credits.

3. There is no policy lapse provision in the law. In other words, no worker can be barred from coverage because he has not worked or has not paid Social Security taxes for a certain length of time. Once a person earns Social Security credits, they remain on his record indefinitely and he can keep adding to his account through­ out his lifetime.

This "lifetime protection" feature of the Social Security program is very important to the worker because one never knows when an accident or unemployment will affect his earning power.

To be assured that a person can become insured under the social security program and can receive benefits when he retires, regardless of any personal misadventure during his lifetime, is comforting.

Page Twelve
**Spring Pickup Is Encouraging Sacramento**

By M. A. LIGHTON

Contracts open for negotiations:

Air Products and Chemicals Company, Nimbus; California State Hospital, Los Angeles, Sutter General Hospital, Sutter Memorial Hospital, Mercy Hospital, Redding: M & D Sales Service Company, Purela Service Company, and Armstrong and Overland Trailor Company.

Seth Lusk: Richard Bouliff, William Deaver, Walter Hisse and Chester Luster.

Suspension: Two.

Around the Plaza: My calls this past month have been very many and very short and consequently I did not have time to gather much news. Brother Royce Johnson, engineer and fireman Company in North Sacramento, sounded like he had a wonderful fishing trip up there.

As usual this time of year, we have a few members looking for work. No doubt, in the Spring, things will pick up again. We hear from the office gal, Mrs. Barbara Johnson, is in the hospital due to an unspecified condition. She expects to be off work for a month or so. See you around and hope to have more news next month.

Our next meeting will be February 13, 1964, Monday night. In December over the previous month, however, the fact still remained that it increased by 2,000 and 2,300 this month, respectively.

On the other hand, productivity gains could bring bountiful profits, were the magazine to suggest, if they are accompanied by elimination of the "wage lag" over the past 10 years, about 3 per cent.

Robert T. Tier, Director of Department of Employment pointed out.

More Output -- Higher Pay

WASHINGTON — The rapid rise in man-hour output of American workers offers the nation a choice of new highs in living standards or a tailing toward depression, the AFL-CIO's monthly report, the American Federationist, has declared.

An article in the November issue of the magazine, examining the recent jump increases in productivity, especially among factory workers, and warns that failure to follow through with proper compensation and political decisions may mean "rising unemployment, heightened social tensions and a general weakening of the fabric of American society."

On the other hand, productivity gains could bring bountiful profits, were the magazine to suggest, if they are accompanied by elimination of the "wage lag" over the past 10 years, about 3 per cent.

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Health Costs Up in Last 10 Years

Total health care costs for every man, woman and child in the U.S. are more than doubled in the 10-year period, 1952-62, according to the Health Insurance Institute.

The combined costs of hospitals, doctors, dentists, drugs, medical and hospital items amounted to $272 billion in 1962 and $213 billion in 1952, for every man, woman and child in the U.S. The comparable figure for 1950 was $164 billion.

The biggest single element of cost was hospitalization, and the greatest single cause of hospitalization was maternity cases, which represented nearly one out of five hospital cases.

Of the total of $7 billion hospital care costs, well over half or $4 billion was paid by insurance benefits.

The health care bill in 1962 that is, 6.4 per cent of the total outlay by Americans for all their personal needs.

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**Swap Shop: free want ads for Operating Engineers**

FOR SALE

1941 VOLVO 850, 8 cyl, radio, temp, heat, o.d. gear box, 8 ft. cab, 10 ft. bed, 500 miles, 8 bey. $4,000, 750 more. Box 1150, Sacramento.


TRAILER, 22 ft., horse, 1960, 1st owner, 550 miles, 3-speed, 2 1/2-cyl., no hitch, $1,500. Box 1150, Sacramento.

RACOON, 21 ft. horse, 1956, 1st owner, 500 miles. Box 1150, Sacramento.

BICYCLE, Schwinn 20, 3-speed, lugs, 26x1 1/2. $40. Box 1150, Sacramento.

WHEEL CHAIR, POWER DRIVEN, 2-speed, 150 lb. limit, battery charger, $25. Box 1150, Sacramento.
ELECTION COMMITTEE RULES

1. All members who are not suspended for nonpayment of dues with the approval of the Local Union Executive Board as of 8:00 p.m. on January 1, 1964 shall be eligible to vote.

2. Any candidate, or any candidate’s observer may be present at all times, from the stuffing of the envelopes through the counting of the ballots.

3. The envelopes will be addressed by the Office Staff of the Local Union by February 14, 1964.

4. All envelopes in which the ballots will be mailed will be stuffed Monday, February 17, 1964, commencing at 9:00 a.m., and Tuesday, February 18, 1964, commencing at approximately 8:00 a.m., as necessary.

5. The ballots will be mailed at approximately 8:00 p.m. February 18, 1964 and the Post Office Box to which the ballots are to be returned will be opened at 10:00 a.m., Saturday, February 20, 1964.

6. A ballot and envelope will be issued as a written request to the Election Committee of I.O.U. No. 39, 474 Valencia Street, San Francisco, Calif., to any member in good standing who claims to have lost or not received his ballot. (In the event of duplicate voting, another ballot will be mailed.) Such request must be received at the San Francisco office of the Local Union on or before 5:00 p.m. Monday, February 16, 1964. The Election Committee assumes that all duplicate ballots have been issued by February 22, 1964.

7. ONLY ballots enclosed in the unnumbered official ballot envelope WILL BE COUNTED.

8. ONLY ballots in the official envelopes enclosed in the official return envelope bearing MEMBER’S SIGNATURE AND/OR REGISTRATION NO. WILL BE COUNTED. NOTE: REGISTRATION NO. APPEARS IN FRONT OF YOUR NAME IN THE ENVELOPE MARKED “OFFICIAL BALLOT”.

EXPLANATION OF VOTING PROCEDURES

1. Each member will receive at his last known address on the books of the Local Union an official envelope containing (1) the official return envelope which is numbered, (2) an unnumbered official envelope, (3) a white ballot listing all the candidates to the International Convention, (4) a set of election rules.

HOW TO VOTE

1. Mark your ballot, vote for no more than 7 delegates and put it in the unnumbered official ballot envelope.

2. Seal the official ballot envelope in the official return mailing envelope.

3. Place the official ballot envelope in the official return mailing envelope.

4. SIGN, seal, and mail the official return envelope with its sealed booklet.

NOW BALLOTS WILL BE COUNTED

1. The outside of each return envelope will be checked by name and number by the Committee against the official voting list.

2. When all the return envelopes have been checked, the return envelopes will be counted and the sealed unnumbered ballot envelopes will be placed in the ballot box unopened.

3. When all of the sealed unnumbered ballot envelopes have been placed in the ballot box they will be mixed, and the box opened, and the sealed envelopes taken out.

4. The sealed ballot envelopes will then be opened, and the ballots will then be put back in the ballot box. The ballots will then be counted as received.

The following Brothers were elected to serve on the Election Committee:

Dist. 1—San Francisco, William Denevi, Chairman; Dist. 2—Sacramento, William Wilcox; Dist. 3—Stockton, Paul Harvey; Dist. 5—Modesto, No meeting; Dist. 6—Fresno, Mark Campbell; Dist. 7—Salinas, Ray Wood; Dist. 8—San Jose, Frank Less; Dist. 9—Seeco, Joe Perez.

Kaiser Plan Open For New Enrollees

With April 15, 1964, scheduled as the opening date of the new 118 bed Kaiser Foundation Hospi
tal in Santa Clara, the Kaiser Health Plan has announced that members of the Stationary Engi
neers Local 39 will be offered opportunity to enroll during February for coverage beginning March 1, 1964.

Any member of Local 39 en
titled to the Kaiser Plan through the West Coast Stationary Engineers’ Income Guarantee Fund, and living in the San Francisco Bay Area, is eligible to enroll during February.

However, because the doctors offices and hospital in Santa Clara will not be ready for use until this “open period” will be open for enrollment, members of Local 39 living in the Santa Clara valley or lower San Fran
isco Bay Area are encouraged to enroll now.

Members interested in enrol
ing in the Kaiser Plan may obtain enrollment forms and bro
cure describing the Kaiser Plan by contacting:

Coast Stationary Engineers’ Welfare Fund, 200 Golden Gate Ave-
une, San Francisco, ATTN: Miss Pat. Phone UN 3235.

Announce Semi-Annual Meeting

The next Semi-Annual Mem
sbership Meeting of Local No. 39 will be held at 10:00 p.m. on the first Saturday of March, 1964 at the San Francisco Cen
tral Labor Council, 2448 Stockton Street (14th & Capp), San Francisco, Calif., in Federation Hall, second floor.

It is necessary that 109 members, or more, be in attendance in order to have a quorum and to transact any business that may be pre
sented.

Please refer to your Local By-laws pages 24 and 25, Ar
icle 13, Sections 1 and 2.

INCOME GUARANTEE PLAN SUCCESS

Our first year’s experience has proved that the new Stationary Engineers’ Income Guarantee Program, which was endorsed by our Members, has been extremely well received and accepted by our Member
ship.

Approximately 600 joined during the charter enrollment peri
od. This is small, considering that no one was contacted, except by special referral, unless he returned the form sup
plied by our administrator, Mr. Robert S. DeLue. Obviously the need for continued income dur
ing disabilities, has been real
ized and accepted as a neces
sity by a substantial number of our Members.

Mr. DeLue remarked that many members who had individ
ual disability plans told his rep
resentatives that our I.E.G.P. pro
vided at least half again and sometimes twice as much cov
erage as the policies that they now carry. It is for the benefit of these Members that our Program has been so successful.

As a start (many other mem
bers agree with me), I believe that 1c per hour in every con
tract should be mandatory and when all contracts include this provision, it will return ap
proximately $200,000 per month which will result in strengthen
ing our craft union by having all our Engineers well trained and informed. As you are read
ing this, we probably are losing our best citizens somewhere be
cause an Engineer can’t do the job required of him as he lacks the knowledge in some of the modern machinery and equip
ment we have to operate and maintain today. As Mr. Harb
rim, Business Manager, is well aware of this problem, I am sure he would like to know how you feel on this very important mat
ter. It could mean the survival of the Stationary Engineers’ Union as a Craft Union.

Let’s start the New Year off right by announcing one new pos
ition at U. C. Medical Center. Apprentice Ronald Gray was hired on November 27th and, at last reports, was doing fine. Re
member, let’s clean up on the "Magic Number 100."
**Minutes of Executive Board**

December 21, 1963

The meeting was called to order at 12:00 noon by President Earl Petersen.

The pledge to the flag was given.

Ballots were voted on by all Officers and District Members present except the following, who were excused: Elkie Moore and Loron Moore.

The Minutes of the last Executive Board meeting were read and approved. (District 1 Minutes were corrected to read that Brother William Cooper was permanent Chairman of the Election Committee until they could meet and elect.)

The following contracts were read and approved: Red Star Industries, Inc. in Modesto; Joseph Breen, Inc., Fresno; and Villon Division American Building Maintenance, Fresno, California.

The election of Directors was then conducted. Report of the Nominating Committee of the last meeting was reported by Gene Laurens and was approved. Report of the two officers of the Local, Carmen Garcia, Jr., and Art Lopes, was read and approved. Election of the officers was read and approved.

The proposed new constitution was read and approved.

The next meeting was called for February 17, 1964, at the Justin Hotel, Modesto.

**REPORT OF COMMITTEES**

**BUSINESS**

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**COMMUNICATIONS**

Communications were referred to New Business.

**UNFINISHED BUSINESS**

New business was referred to the Nominating Committee.

**NEW BUSINESS**

Motion made, seconded and carried to buy three tickets to the Labor Committee for Israeli bonds.

An agreement had been signed and contributed to the Israel Defense Forces a sum of $25,000.

Motion made, seconded and carried to buy tickets to the University of Chicago for the University of Chicago.

A motion was made, seconded and carried to attend the Harvard Trade Union Program at the University of California.

A motion was made, seconded and carried to return the letter and increase the amount to $25,000.

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SUREST WINNER

PLAY SUPERMARKET COMPARISON SHOPPING!

By SIDNEY MARGOLIUS

The business papers report that playing games in supermarkets is not only fun, but can save you a bundle right along with collecting trading stamps.

These new supermarket games include "I’d Iden Treasure," "Spell C-A-G-E," "Sign the Dollar," "The Price Is Right," and so on. In most of these games, the customer is given a card or token. If you get a series of four that make up a word like C-A-G-E or a series of numbers like "1964," you win a prize — you may win from $1 to $100, depending on the game your particular supermarket features. In some of these games you have to dope the card to reveal the magic word.

COSTS YOU NOTHING

It doesn’t cost you anything to play; except, of course, the extra cost of the prizes and the promotions free which are added to the price of your food, and added whether you play or not. These games ought to be fun for your kids, and you might turn over the cards to them to wet, watch the magic word or number appear, and save to see if they get the others in the winning series.

But for grownups we’ve got another supermarket game for you which is sure to guarantee some guaranteed winning. Any number can play and everyone who plays just wants to win. This game is called "Supermarket Comparison Shopping — Find the Best Boys!" It can save you 10 to 20 per cent of your food bill. The object of the game is to serve your family nutritious, appetizing meals for a half-week or a week, is what just for food for the family, you may buy in a supermarket.

Thus, for a family of four with two school children, you would try to get your weekly food bill as close as to 20 to 25 per cent as possible, to ease your over $20 or out of the game. This is just for food for the family, including lunches, but not including special foods and beverages for entertaining, or paper, paper goods and other non-foods you may buy in a supermarket.

If you average about a dollar a day per person for food you are certain to be a winner. Some weeks, or months you may go over, but the average in what counts. If you go over one week you have a chance to catch up another week. A family of five should be able to beat the above cost-point per day by 10 cents, a family of six by 18 per cent, the U. S. Agricultural Research Extension.