

• ENGINEERS NEWS

• ENGINEERS

STATIONARY ENGINEERS LOCAL 39



OPERATING ENGINEERS LOCAL 3

Vol. 21—No. 1

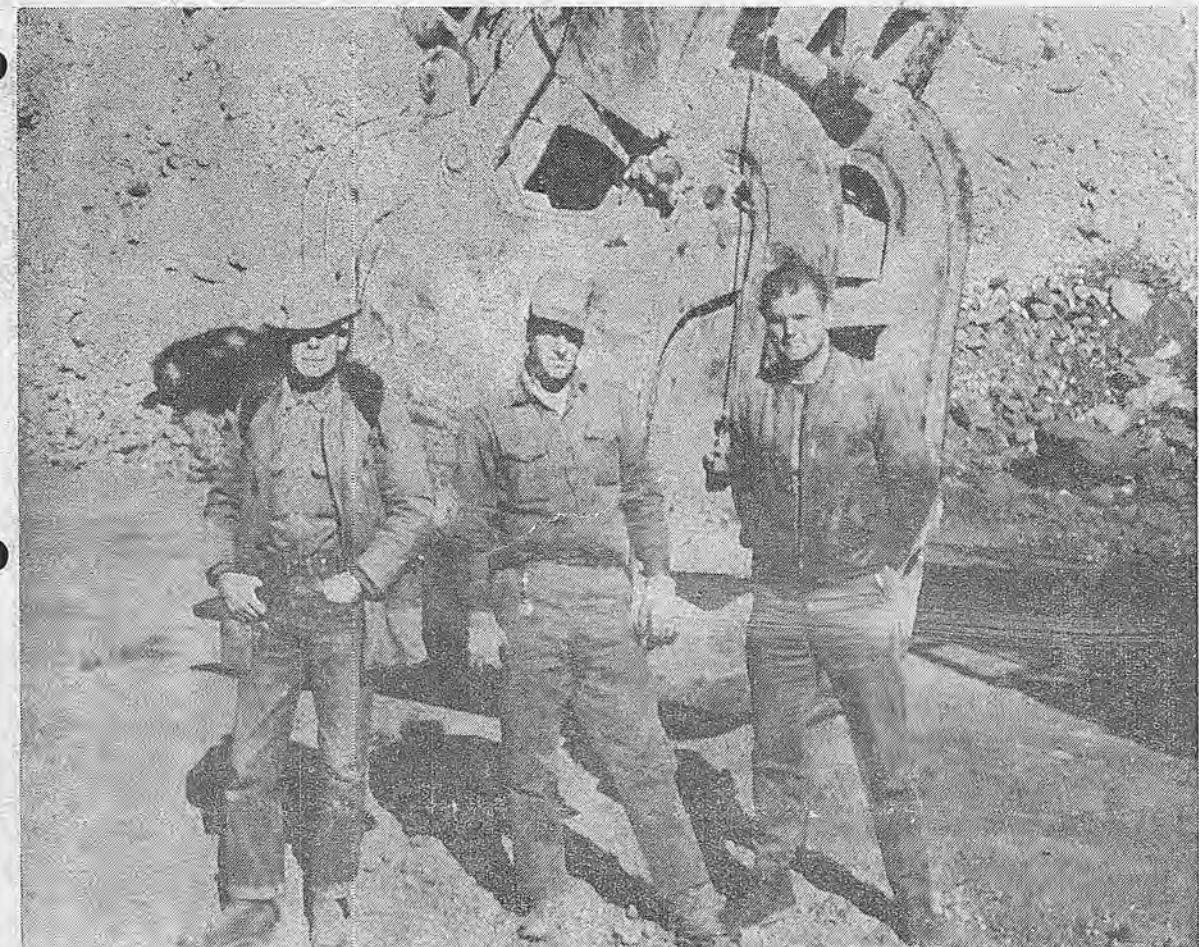


SAN FRANCISCO, CALIFORNIA

JANUARY, 1962

STFED-637

• Local 3 Reviews Its 1st Year of Autonomy



ONE OF THE SHOVEL CREWS at Utah Construction Company iron mines at Cedar City, Utah, stopped recently for this portrait. From left are Brothers Orton Nelson, patrol; Stan Bryan, shovel operator; and job steward Merrill Harrison, oiler.

Warning: No Jobs At Oroville Dam

It must be made clear that no jobs to be done, but, to date, the Marysville Office is carrying 670 men on the out-of-work list.

The work situation has been noted several times, but it has become necessary to point it out again in order to avoid needless moving and possible financial loss by Brothers who don't understand it.

Cause of all the confusion is the Oroville Dam, which some Brothers believe is making work in this area. But these are the facts:

1. The dam has not been contracted for and is NOT being worked on.

2. While some work connected with the dam is underway, such as relocation of the highways and the Western Pacific Railroad, this work is almost completed.

3. There are additional relat-

no information has been released about when these jobs will be advertised for bids.

4. There has been no indication of when bids will be advertised for the dam itself. The best educated guess is that this event still is a year away—perhaps longer.

In addition, it is extremely doubtful that the dam job itself will create the amount of employment that some people's imagination — especially the Chamber of Commerce — has envisioned.

To repeat, this warning is intended to prevent suffering by people lured into this district in search of employment. If it does become available, there is an ample local supply of workmen of all crafts—more, in fact, than will ever be needed.

Labor Calls On U.S. to Spur Jobs

The AFL-CIO convention in Miami Beach last month call for strong Federal policies to promote economic growth "to get the economy off the roller-coaster of frequent recessions and aborted recoveries."

The resolution outlined a wide range of emergency and long-term policies in economic and fiscal areas to fasten a steady expansion of jobs. Unemployment, though down in October, was reported by the Labor Department at a 6.1 per cent level.

"Unemployment will yield only to a massive, total assault," Auto Workers' President Walter P. Reuther declared in supporting the resolution. "Halfway, half-hearted measures will not solve unemployment." Reuther, who presented the resolution as (Continued on Page 6)

Many Accomplishments During First 12 Months

By AL CLEM
Business Manager

In reviewing the happenings of the past 12 months, it might be in keeping to draw your attention to some of the highlights and achievements accomplished by your Local Union.

You will recall that the officers were installed at a special meeting on December 29 in the Belview Hotel in San Francisco with International Vice President Newell J. Carman presiding. It took place at a joint meeting of the incoming and outgoing Executive Boards.

January marked the first month of autonomy for Local 3. On Sunday, January 8, 1961, the first meeting of the Executive Board since the release of supervision was held in San Francisco, with all Board members present. Recommendations were adopted whereby the Local could carry on the normal functions in compliance with the mandates of the By-Laws. Since this was the first Executive Board Meeting since Local autonomy was granted, the agenda was very heavy and the meeting lasted from 10 a.m. to 5 p.m.

In February, a concentrated effort for safety in the construction industry was made. This was also the month for the election of the Grievance Committees in many Districts. The importance of the District Grievance Committees was stressed in that a complaint or grievance is first presented to the District Representative, then the Grievance Committee, then the Business Manager and finally the Executive Board. These committees serve a good purpose by informing the members in the various districts of their rights under the Constitution and the By-Laws, as well as functioning as an educational medium for the membership as a whole.

During February, we were quite busy due to the halting of various construction jobs in Northern California caused by the walk-off of the Tunnel Workers.

In March, 26 Business Representatives and Dispatchers of Local 3 started a training course designed to increase their effectiveness in dealing with union members, employers, non-union workers, other unions, government and the public. This program was conducted in conjunction with the Oakland Junior College, Laney Campus and the Institute of Industrial Relations of the University of California.

They were signed up for a 20 week course, with classes from 7 to 10 p.m. every Wednesday night.

Interest in the course was unexpectedly great. It had been planned for 22 students but had to accommodate 26. The course dealt with the psychology of the relationships engaged in by the union representatives in helping them understand how a job obligates the individual to act in certain ways. It explored the "public image" the union represents to members, non-union workers, employers and the public, along with the image the union would like to present and how to present it.

Modifications of the Hiring Procedures were up for approval in March. In 1957 the membership had ratified the Master Agreement negotiated with the Northern and Central California chapters of the Associated General Contractors containing an exclusive hiring procedure.

At the time, this seemed satisfactory. Then came two precedent setting court decisions—one the Brown-Olds Remedy and another the Mountain Pacific Case. In order for our union to stay in business without spending all the treasury against lawsuits, it was necessary to adhere to the letter of (Continued on Page 10)

Grievance Committee Elections in January

There will be an election of Grievance Committee members in January at the San Francisco, Eureka, Redding, and Oroville District Meetings.

Semi-Annual Meetings

January 13, 1962 Saturday, 1 p.m.
San Francisco Labor Temple, 16th & Capp Sts.



July 14, 1962 Saturday, 1 p.m.
San Francisco Labor Temple, 16th & Capp Sts.

Marin Expects A Good Year

★ ★

'But it all depends on the Planning Commission'

By T. J. (Tom) STAPLETON

We look forward to a good year in the North Bay Area. There are numerous jobs in the making for "Marvelous Marin," but it all depends on the Planning Commission, which gives the "go ahead" signal.

It seems they are having difficulty in deciding in what direction to go, whether to keep it "Marvelous Marin" or to accept the fact that there must be progress. If they choose the latter, there will be numerous jobs for our members.

At this writing, the weather does not permit many jobs to run. However, McGuire and Hester is working at the job in Belvedere, rain or shine.

The rock, sand and gravel plants are holding up good.

A pre-job conference was held recently with Massman Construction from Kansas City regarding widening of the north approach to the Golden Gate Bridge. At present, Miller Drilling is working on this project.

BEPCO at Fort Baker is keeping four Engineers busy

doing the underground work.

Bids will be open on January 23 for dredging of the San Rafael Creek Channel, estimated cost \$200,000 — 90 days completion.

Schultz Bldrs. is working the boys.

Fred J. Early is keeping some of the Operators busy at their disposal plant job in Woodacre, between rains.

E. T. Haas is finishing up the job at Larkspur. This has been a rough job, due to very steep terrain.

L. C. Smith is also finishing its grading job in this area.

Shelmaker Dredging is preparing its equipment, pontoon repairing and pipe welding at McNear's Point, using five Engineers. This equipment will be used in the Petaluma River Channel job.

Dale Williams is keeping four Engineers busy at Corte Madera Avenue in Mill Valley on a sewer construction job. This job is a hard one, due to the narrow streets.

Maggiora & Sons is busy throughout the area doing pumping station installations.

Ghilotti Bros. is spread out

all over the area.

Attention: Members filing for unemployment claims — None of the members should be penalized for receiving pay in lieu of vacation while drawing their unemployment insurance benefits. For your information, the Department of Employment has ruled that our vacation plan is pay in lieu of a vacation and accrues during the period of the claimants' employment. We have many inquiries concerning your vacation pay, so hope the above answers it.

You may have money coming, if you worked for two or more employers last year and received more than \$3600 in wages during the year for work in California for which deductions for Disability Insurance (state or voluntary plan) exceeded \$36, you probably have a refund coming from the Department of Employment.

However, in order to get the refund, a claim must be made before June 30, 1962. Application forms may be obtained from your local Department of Employment office or from this office.

SAN MATEO

1961 Ended As A Banner Year

By BILL RANEY and DAN MATTESON

Regardless of a very poor start, 1961 has ended up a banner year for the majority of our members.

Last spring, it seemed as if it was always "maybe next week" or "maybe next month" that the employment would open up. By July, there were many long faces around the hall.

Then, suddenly in later July, there was a work explosion. By September we were out of operators in many classifications, and the employers were complaining to us instead of the members. This healthier picture remained with us throughout the year in spite of heavy rain in December. Many jobs, of course, have been completed but there are some larger ones that have barely started and are scheduled to continue full bore through 1962.

TWO SHIFTS

Jobs in this latter category are ones like L. C. Smith's 19th Avenue job, that will go double shift as soon as weather permits and triple shift by spring, in order to meet completion dates.

"Buzz" Haskin's crew of 70 or 80 operators will no doubt continue through the winter getting home sites ready for the predicted home building boom next summer.

Granite Construction has only scratched the surface on the Brewer Island job, and much is expected in the way of employment for this project by early spring.

Kewitt will have to get going in earnest on the San Mateo bridge very soon. Couple the foregoing with the general economic reports showing 1962 to be a boom year and you have an unusually good outlook for the early part of the year.

Even next fall looks good as the contracting agency for Project "M" tells us that the heavy dirt moving will probably start by late summer on the big two mile ditch for the Linear Accelerator.

The Granite Construction Company has completed its resurfacing job on the Coast Highway, and has also finished the small touch up work that was required before it was turned over to the highway department.

PESCADERO

Bragato Paving Company has completed the Pescadero project, finally having to cement

treat the sub-base due to material not meeting specifications. Black top surfacing makes the city of Pescadero very proud of this new roadway. Oscar Holmes completed the bridge on the north side of town. With the completion of both projects, this coast-side city is progressing rapidly.

On the Tunitas Creek bridge, Dan Caputo is the general contractor. B & P Grading Company is on the grading. Good progress is being made on this job with the grading being completed on the large cut and the foundation work on the bridge well underway, with Gerwick on the pile driving and Caputo getting the concrete work above the ground level.

HARBOR

The small craft harbor at Princeton is beginning to shape up nicely, with the breakwater completed last summer and the dock work underway. Ben Gerwick Company has its derrick barge on this job. Granite Construction Company is importing the borrow fill with 20's getting sand from the beach south of the dock area. This is a real improvement and the outstanding harbor of the San Mateo Coast for small craft.

Glanville Construction Company has its underground and treatment plants in for the disposal system of Pacifica to the outfall lines. It has two lines going into the ocean, one at the Sharp Park area and another at the Pedro Valley area. So far the Sharp Park outfall line has kept this company busy for the past six months. The underground work went well but the underwater work slowed things up.

B & R Construction Company is going right along with the Half Moon Bay District High School. They have all the underground work done and the foundation work is just about poured.

APPRENTICESHIP

Ground work is well underway in this area for the indenture of many apprentices who will start classes in late January or early February at the College of San Mateo. Your local sub-committee of the joint apprenticeship committee has been established and is working. Brother Glen Atkinson of the L. C. Smith Co., representative of the Associated General Contractors for this area, was elected chairman, and business representative Bill Raney secretary. Brother Dan Matteson is a member of the sub-committee, with Gainer Ebright of J. O. Archibald as E.G.C.A. representative. Rod Smith of the State Division of Apprenticeship Standards and Bernie Gjerdrum of the College of San Mateo, will continue to be of great assistance in an advisory capacity.

You 3A men between 18 and 30 years of age should investigate the program immediately. Please contact this office for information now. Those who qualify and continue through the program will be able to look back in a few years and be proud of participating in this historical event. In coming years graduates of this course will be considered by many the elite corps of Operating Engineers.

Administration Opposes Any Wage Freeze

Labor Secretary Arthur J. Goldberg told the AFL-CIO convention that the Administration is opposed to a wage freeze and "believes in advancing wages and standards."

Overall, Goldberg declared, the wage increase pattern should be in line with the nation's productivity gains and he said this should be brought about through "responsible collective bargaining."

"We do not believe in a status quo situation," he emphasized. "There is plenty of room for advancement in this highly productive economy."

Goldberg said he considered the collective bargaining pattern of the past year to have met this test of responsibility. He told the delegates that the Administration does not seek to impose "a single wage policy" on the economy or discourage correction of inequities between industries and within industries. Goldberg emphasized the Administration's desire to achieve full employment "on a 40-hour week" basis through full utilization of America's productive capacity.

Kissin' Kin

BAL HARBOUR, Fla. — A lot of people love Mrs. Eleanor Roosevelt but President Arthur Rosenstock of the American Newspaper Guild found an excuse to kiss her when he presented her with a gold ANG pin at the AFL-CIO convention here. Said Rosenstock:

"My name is Rosenstock, not Roosevelt. My wife's name is Eleanor. That make's kinship of some kind, and that is why I kissed her."

The Operating Engineers Local 3 won the N.L.R.B. election at Wells-Cargo, Inc., shop in Reno, and we hope to have a shop agreement in the near future.

Wells Cargo, Inc., has shut down the afternoon shift; however, the day shift seems to get in a few days a week between storms and the wind.

The agreement at the Sierra Engineering shop has been reached and also the Sierra Diesel Company shop.

George Griffal Company has torn down the old building on the corner of Second Street and

Center in Reno. The building had housed the old Grand Cafe and bar. This building has been standing for a good many years. Brother Don Wood was on the clam shell that did the work. Griffal has one rig up at Lake Tahoe and some of the Brothers are working out in Sparks.

McKenzie and Walker Bodwin are well along on their high school job near the airport on East Plumb Lane.

FREEWAY

We hope there will be some more freeway let for bid real soon; however, there seems to be some right-of-way problems.

Dodge Construction Company, Inc., has most of the dirt moved on its highway job east of Love-

lock on Interstate Highway 80.

Silver State Construction Company, better known as Andy Drumm, has a crew of Engineers on the Coal Canyon job southeast of Lovelock.

Helms Construction Company has most of his regular crew working in and around Reno.

Isbell Construction Company's highway job on Interstate 80 near Wadsworth is well along with the dirt moving and the bridge work. They are keeping some of the Brothers working during the winter months. At the Isbell Construction Company Second Street pit operations, Brother Bill Boegle is in charge.

Local Wins Election at Wells-Cargo

B. H. L. "CURLEY" SPENCE and SAM COBURN

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• State Adopts New Vallejo Road Routes

By AARON SMITH

Two new freeway routes were adopted by the California Highway Commission December 15, for Vallejo. One section, 4.2 miles long, is between State Sign Route 48 or Sears Road near Lyon Street and a junction with U.S. Highway 40 near Lemmon street.

The already existing highway in this section is designated as Highway 29. The other section is 4.1 miles between route sign 29, 1.3 miles north of the Solano-Napa County line near American Canyon Road and U.S. 40 near Redwood Street.

This will be a vast improvement to the Vallejo area. Estimated cost on the project will be \$17,000,000. As yet, no date has been set for the bidding of the project.

The freeway job between Vacaville and Davis will be let January 17.

VACAVILLE

Work has started on the Gordon Ball freeway job at Vacaville. Ball and Vickrey at Travis Boulevard overpass has started with 10 Engineers back to work.

McGuire and Hester has not let the rain trouble them too much on their canal job in the Elmira Area. They are currently using 14 Engineers.

Wunderlich Company is still running a full shop crew of Mechanics Welders and Grease Crew. D. W. 20's are down due to weather, but N. W. 80 shovels and dozers are still working. Weather permitting, the 20's will start rolling again.

Marin Rock is still running full blast making rock for the Wunderlich job. Altermat and Fredrick are still working on their job.

• Winter Slows Sacramento Jobs—Mountain Work Stops

By EDWARD G. HEARNE, WM. E. METZ, C. E. COCKAYNE and AL DALTON

Work in the Sacramento area is very slow due to the normal seasonal decline and the rainy weather. With few exceptions, all of the major jobs in the mountains are at a virtual standstill.

P & E Const. Co. at Citrus Road and Highway 50 is working when the weather permits. They are subcontracting the dirt in the new freeway from Citrus Road past the Highway 50-Folsom Blvd. intersection. Granite Const. Co. is the prime contractor.

Gordon H. Ball has a slipform paver on the same job, but has been shut down because the sub grade is too wet.

Shanley & Nicholson has gotten off to a good start on the new sewage treatment plant on the American River at the end of Arden Way. The ground is very sandy and rain has been a help instead of a hindrance.

A. Teichert & Son also has a good crew of Engineers working in the storm sewer job right across the river from the treatment plant. This is another job in sandy soil so the rain helps.

HIGHWAY 40

Rain and snow have closed all operations on Highway 40 and Lake Tahoe. Guy F. Atkinson at Emigrant Gap has a skeleton crew of mechanics and one crane crew on the railroad tun-



UNION LEADERS joined in a salute to Mary Martin as the Broadway star was honored in New York for her work over the years on behalf of the USO. A member of four AFL-CIO performers unions, Miss Martin is pictured at the luncheon in her honor with Michael Sampson, left, chairman of the New York City Central Labor Council's Community Services Committee, and James C. Quinn, treasurer of the New York central body.

Labor Urges Congress to Act on Drugs

The AFL-CIO has strongly urged that Congress come to the aid of the "captive consumers" of prescription drugs through legislation to eliminate industry abuses.

Director Andrew J. Biemiller of the federation's Department of Legislation told the Senate antitrust subcommittee that labor supports legislation sponsored by Senator Estes Kefauver (D-Tenn.).

The AFL-CIO has called on Congress to enact legislation to "bring down the high price of prescription drugs, combat misleading advertising by drug companies and improve the safety and usefulness" of drug products.

Support for the Kefauver measure was voiced also on behalf of Auto Workers' President Walter P. Reuther and by Mrs. Sarah Newman of the National Consumers Leagues and Secre-

tary-Treasurer James B. Carey of the AFL-CIO Industrial Union Department.

Biemiller testified that labor has followed the investigations

of the antitrust committee into drug abuses "with interest, shock and concern."

The basic problem, Biemiller told the subcommittee, is that the consumer is in a "uniquely helpless position" because his choice of a drug is narrowed to what the doctor prescribes.

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nel at the Gap. John Northup Co. completed the new Alpine Meadows ski-lift in time for the holidays.

Isabell Construction also had it timed to the day and finished the road job into Bear Valley before bad weather set in.

Clements & Co. at Truckee has the gates locked for the winter. Briggs-Conley-Dennis at Donner is keeping the office warm with no jobs available until spring. R. J. Miles rock plant at Glen Alder on the Bear River is being remodeled to some extent to be able to produce a greater variety of materials.

At Colfax, Lowerie Paving is going two shifts on the Quartz mill. This is the largest single industrial enterprise in Placer County.

Sirria Rock has suspended work for a while, but has big plans for 1962. Joe Chevreaux will keep his boys busy this winter at the plant at Meadow Vista and in the Auburn shop repairing equipment. Joe has the inside track on sand-blast material which he has engineered and designed with the demand of consumers in the eleven Western states.

Red Simpson is going good with a crew of operators taking all the tough jobs in Placer and El Dorado counties. Smokey and son, Bob Sutherland, have added a mechanic to the crew of engineers and anticipate repairing throughout the winter months.

A correction is necessary from the December issue of the News.

Our article indicated "The dredge has finished its first pass down the channel to a depth of ten feet." This reference was to the Hydraulic Dredging Company's dredge Papoose on the channel down near Rio Vista.

Due to the rains, most dirt jobs in the area has closed down. Fredrickson & Watson Const. Co. finished the paving on the Yolo Causeway project and then buttoned her down for the winter.

N. P. Van Valkenburgh Construction Company finally has their ditching machine working. About 30 feet of shield is attached to the machine, which certainly makes for a safe operation as far as the pipe laying crew is concerned. There is also a 35 foot conveyor attached to the dumper and workers beside the shield. This carries the dirt from the ditching machine to the rear and backfills as the dumper digs.

If the outfit can work successfully through the project they are presently on—in the South Land Park area—it can be considered a success, because they couldn't have chose a tougher spot to try it.

PIPE LAYING
Lentz Construction has a sizeable crew laying pipe in the save general area and also A. Teichert & Son and they are all bucking mud and muck but keep

working whenever possible.

Teichert's project on Capitol Ave. is progressing as fast as the weather permits. With completion of this project landscaping, Sacramento will have an attractive entrance into town from the West.

Raymond Concrete Pile Co. is in the area adjacent to Capitol and Sixth, driving piling for more office buildings.

Gordon H. Ball Co. is making good progress on the San Branan Jr. High School building down Riverside at 28th Ave.

Dirt placing operations at Peter Kiewit Union Valley Dam have been suspended. Rock is still being placed and will continue during periods of good weather for the next month or two. The crusher stock piles will be filled by the end of the week and they will be suspended until spring.

Dennis Weir, project manager during the past season, has been appointed manager of the excavation and embankment division of Peter Kiewit and Sons and will be moving to Omaha, Nebraska. Bob Bowen is taking over his duties at Union Valley.

The Robbs Peak Tunnel job at the head of Union Valley is still working three shifts. They have about 1500 more feet to go before they hole through. They have cut the crusher crew down and have transferred the men around a little but are still going strong.

U.S. Plans Big Park at Whiskeytown.

By J. B. JENNINGS, TOM ECK and SID McBROOME

Plans for a national recreation area of 58 square miles around Whiskeytown Reservoir were disclosed recently by the National Park Service. The area would include 6000-foot Mt. Bally.

The federal government already owns about one-third of the 37,000-acre area proposed for the park. The Park Service proposes that the area be developed into campgrounds, 75 miles of riding trails, three horse corrals or stables, six miles of access roads and parking space for 400 cars and 200 boat trailers. The reservoir will have 36 miles of shoreline. There will be a lot of trout fishing on Clear Creek, Brandy Creek and Crystal Creek.

NEW JOBS

The U.S.B.R. has recently awarded three additional power house jobs. The low bidder was Shirley, Gunther and Lane (joint venture). This job was due to kick off approximately January 2, with 666 days and \$3,000,000.

California and Nebraska electric companies (joint venture) were low bidders on a contract to construct more than \$10 million worth of power transmission lines from Cottonwood to Tracy.

Commonwealth Electric of Lincoln, Nebraska and A. S. Schulman Electric of Los Angeles, submitted a bid of \$8,275,983 for lines from Cottonwood to Elverta (North of Sacramento) and \$2,335,033 to build lines from Elverta to Tracy. The contract calls for construction of 214 miles of lines, towers and conductors from a point on Gas Point road to the switchyard at Tracy. Construction will be completed some time in 1963.

DAM CONTRACT

The Department of the Interior said a \$3,465,155 contract for construction of the Red Bluff diversion dam on the Sacramento River was awarded to Vinnell Corporation of Alhambra.

William A. Drennan of Oildale, Kern County, has been given the job of building a \$364,000 addition to the Trinity General Hospital.

A Washington company, John M. Kelch Construction Company of Pasco, has been awarded a \$274,322 contract to dig 21 miles of ditches and drains in the Tulelake Irrigation District. The contract also calls for deepening 6.8 miles of existing ditches. The excavations will permit irrigation of more land in the area and hold back overflows from a sump at the lake.

NATURAL GAS

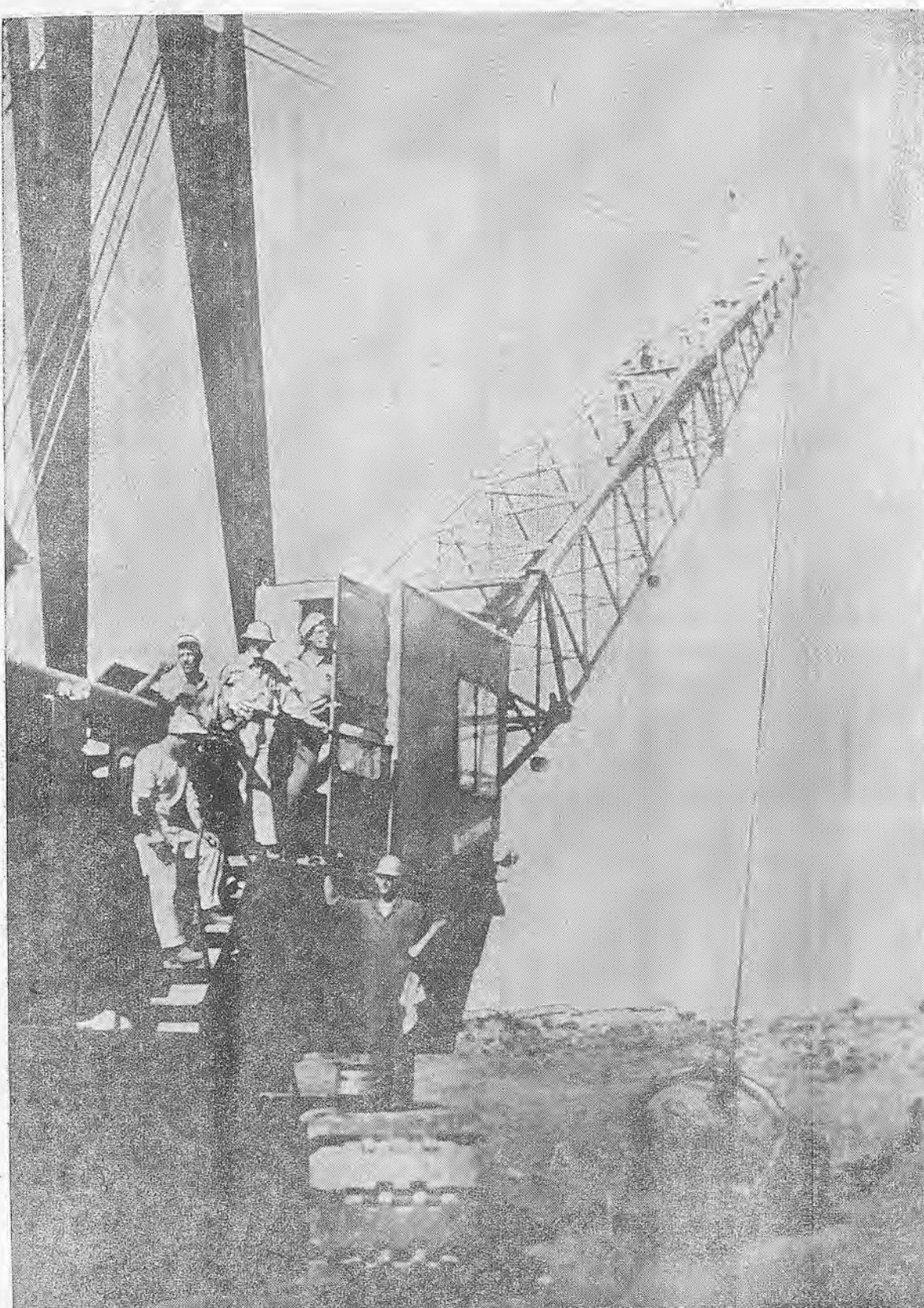
Natural gas has begun to flow into 1,400-mile pipeline from Alberta, Canada, to Antioch. A. T. Garrissere, the senior gas engineer for Pacific Gas and Electric Company said this gas flow would be experimental, to test the line. The sales of gas to Bay Area cities will take place at a later date.

Kimberly Clark gets O.K. to start construction on its multi-million pulp mill in Anderson early 1962. This job will amount to \$72 million and will take approximately 3 years to construct.

Winston, Green and Drake Spring Creek tunnel job is going great guns with approximately 1 year of work left.

The next quarterly meeting will be held in Redding, January 17, 1962, at the Retail Clerks Building, 900 Locust Street, Redding, Calif.

High Lift Job at Refinery



THIS IS THE CREW making the deep cut on the Morrison-Knudsen Company Railroad job just north of Moab, Utah, with the new 4500 Manitowac. They are (from left) Chet Davis, oiler; Al Stratman, mechanic; Red Davis, operator; Ralph Pritchard, handling the grade; and A. C. Lyles, oiler.

EASTERN UTAH

Temperature Dips to Minus 10

Minus 10 degree temperatures in this area have shut down all highway construction with the exception of Vernal Sand & Gravel's job at Cort Creek.

The Arch Dam Construction Company at Flaming Gorge has retained a crew of 30 engineers which includes maintenance crews and men on tunnel and powerhouse, which appears to be stable for the winter.

Strong Company planned to sustain operation on Highway 40 near Jensen after moving its crew from their asphalt job on Flaming Gorge Pass, but was forced to shut down due to extreme cold.

CANAL

A & B Construction Company on the Stanaker canal project is in the process of putting the job to bed for the winter. Horner Construction Company which has the lining and structures on this project, has already shut down and shipped the rig out.

Engineers affected by this cut-off were Henry (Doc) Lumby, operator, and Jim Whitehead, oiler.

Unfortunately, we have in this area a situation similar to that which exists in the Southern area of letting to a non-union contractor. We would appreciate all efforts by the members in helping us to get L. C. Stevenson company signed to a contract.

We were disappointed when W. W. Clyde was weathered out on the Lehi job as there was a large crew of engineers on this project and it was expected to go all winter; however, there are a few members still working.

UNITED PIPE

United Concrete Pipe has cut its forces by nearly 50 per cent due to lack of orders. Because of its location and the good relationship between the company and the men, this is considered one of our premium operations.

Our out-of-work lists have taken a sudden jump due to weather shutdowns and the completion of No. 3 blast furnace by Consolidated Western Steel at the Geneva plant.

The ore handling facilities being done by American Bridge Company at Geneva still supply

work for three of our members, Ham Holley, Andy Franklin, and Gale Madsen.

Living Costs

The nation's cost of living dropped slightly in November, the Labor Department has announced.

The Consumer Price Index declined by one-tenth of 1 per cent to 128.3 because of lower costs for some foods, women's clothing and used cars. This means the market basket which cost \$10 in the 1947-49 base period now costs \$12.83.

The average factory worker's take-home pay and its buying power moved to record highs with the recovery in working hours and the stabilized cost of living.

A government spokesman said the over-the-year rise of seven-tenths of 1 per cent was the smallest in any similar period since 1955.

ENGINEERS NEWS

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Hoppers Placed Atop 190-Foot Platform

By JAY NEELEY, MERLIN BOWMAN, JOHN THORNTON, VANCE ABBOTT and LAKE AUSTIN

Winter put the clamps on many of the construction jobs in Utah during the past month. Most of the smaller jobs are shut down for the winter; however, many of the larger contractors are trying to keep their men working.

Of local interest is the high lift made by Shurtleff & Andrews recently. It was one of the highest lifts ever performed in the State of Utah and involved replacing two four-ton cyclone hoppers on top of the Houdryflow cracking unit of Standard Oil's Salt Lake refinery. An 80-ton P&H truck crane with a 180-foot boom and 40-foot jib raised the hoppers to the 190-foot platform. Jimmy Estes was the operator and Paul Shurtleff, superintendent.

Most of the crane rental companies have their yards full of cranes; however, Shurtleff and Andrews seem to be getting a fair share of work, even though the jobs are small.

HIGHWAY

At Silver Creek, W. W. Clyde is shut down for the winter on the interstate highway between Silver Creek and Wanship. Grading on the 8.7-mile project is 95 per cent completed, with the company 16 per cent ahead of schedule at the end of October. Total cost of this project is \$2,185,086.

This project runs mostly over rocky ground and involves some 1,406,000 cubic yards of roadway excavation. The deepest cut was 183 feet, and the deepest fill was 50 feet. As many as seven Caterpillar DW20 and DW21 scraper loaders were used at one time, though workers are finishing up with three DW21's. Three D-9 bulldozers were used. Other equipment included a 50 ton Essex sheepfoot vibrator for tamping, a Gardner Denver air track hose for blasting and six 12 ton International dump trucks. This project should be finished early next summer.

CITY JOBS

The city commission has approved and appropriated money for buildings in the city, and we hope to get started on many of them just as soon as the weather breaks. There will be some demolition work to be done before they can get started on many of these buildings.

The Leavel-MK job in Bacchus is working with a reduced crew. The frost hasn't penetrated too deep as yet and they are trying to keep moving dirt. A few of the buildings are done and there will be a little work on erection. The back-hoes on the job are getting a little time while they can.

Nelson Brothers' pipeline has some sewer trench dug and the small rigs are still drilling laterals. Ted Baca is operating a unit backhoe and Ray Pierce is oiling. Glen Lemmon and Benjie Pinegar are also working on this job.

APARTMENT

Bill Match and Lavell Robinson drove the pile for Raymond Concrete Pile on the new apartment building at 1800 South and Main Street in Salt Lake City.

The steam skid rig working was quite a sight for many of the kids at the school across the street.

Safeway is starting a new store on 8th South and Main Street. This job has been dragging out for over three months. Gibbons & Reed tore down the old bowling alley and filled the basement. Just as soon as the footings were dug we had a snow

Non-Union Contractor Gets Jobs

Winter has stopped many jobs in the southern part of the state.

Two good sized jobs were let in the past 30 days but unfortunately they were awarded to Cox Brothers Distributing Company a non-union contractor. These jobs could have furnished work for several of our members, had the successful bidder been signatory to an agreement. However, with the help and cooperation of the members on the jobs, we feel this is an opportunity to get this company signed to a contract.

V. C. Mendenhall Company at Leeds still has about 30 days of work if the weather lets up.

Minus 20 degree weather has curtailed operation on their Hatch job.

IRON MINES

The iron mines at Cedar City are still at normal with the exception of the up-grading mill at Iron Springs. There has been no lay-off to date, but there is one expected.

We were able to place a few members on the Glen Canyon Dam. Since then, this job was shut down due to extremely cold weather, but it is our understanding that this is only temporary.

Use of the airplanes in servicing some of the jobs has been limited due to bad weather.

MOAB

In the Moab area the weather hasn't had too much effect on the work. In this area Stearns Rogers, prime contractor for the Potash Mill, has kept a skeleton crew pending completion of excavation for the mill site. A portion of this work has been completed, and they have stepped up operations, putting on a few more engineers. At this writing the following brothers are on the job: Ron Barney, Bill Maher, Bill Nelson, E. Brown, M. Birch and Bob Rider, "Chris" Axelson, Loury Olson, Keith Barney, J. Keilan, Louis Mennick, Don Hukill, L. Reed, Frank Ellsworth, Joe Kaiser, Max Cantrell, Ray Barney, Gregory Henderson, R. Dunnam, L. Wolverton, and H. Ward.

storm and work has stopped again.

International Construction shut down for the winter. John Spickler was running a link-belt hoe before the snow hit. This job is an addition to the present sewer disposal plant and because of its location presented some special problems. Jim Snowden was oiling for John Spickler. Gibbons & Reed's job in Garfield is 95 per cent complete with just a little pick-up work to be done.

Deaths

NAME & CITY

REG. NO.

DATE

Joseph M. Peters, Hawaii	1025412	11/9/61
Merrill Brown, Murray, Utah	715000	11/25/61
Thalis R. Cook, Carson City, Nev.	829177	12/5/61
H. D. Farrar, Dunnigan, Calif.	384883	12/10/61
Gene Nance, Marysville	702389	12/18/61
John Cawthra, Oroville	904614	12/10/61
Gary A. Holland, Hayward	1082446	12/8/61
Walter G. Loutsch, San Pablo	543482	12/11/61
George A. Cutler, San Francisco	563069	12/9/61
L. V. Bone, Salt Lake City	381441	12/13/61
Amos C. Cherryholmes, Oakland	297611	7/6/61
Dave M. Bennett, Healdsburg	269748	12/15/61
Roy E. Johnson, Del Paso Heights	1040519	12/1/61
Larell Barney, Joseph, Utah	959249	12/13/61
Tom F. Rowe, Sacramento	-----	12/2/61
Henry L. Blecker, Sacramento	-----	12/2/61
Claude S. McKay, Fiddletown	279655	12/2/61
Herman Bonham, Oroville	707185	12/22/61
Joe F. Mobley, Piedra	826959	12/26/61
Joseph P. Basler, San Francisco	369879	12/31/61

Engineers' Children At Stanford

Bakers, bartenders, operating engineers, teamsters and businessmen all sent sons and daughters to Stanford University last fall, according to John D. Black, director of Stanford University's Counseling and Testing Service.

While the largest numbers of Stanford freshmen come from the families of physicians, lawyers, industrial executives, college and high school teachers, the incoming class includes a broad cross-section of American society Black said.

Fathers of this year's freshmen include eight railroad men, seven carpenters, seven mechanics, two steamfitters, three truck drivers, and two power shovel operators also have children among the newly enrolled Class of 1965.

"Stanford's scholarship program undoubtedly contributes to this occupational variety," Black stated. During 1961, the University spent \$1.8 million in various forms of student aid.

SAN JOSE AREA

P&E Still Has Good Jobs Going

By A. J. HOPE, W. H. DAVIDSON, G. L. MOORE and D. O. DEES

As usual at this time of the year, the out-of-work list is long. Some of the larger jobs are still in operation but with no new jobs being let, we expect the list to get much longer.

P & E Construction Company has several good-sized jobs going at the present time. They are making progress on the storm drain job on Senter Road. This job will extend three-fourths of a mile and is a 24-inch line. They have a mile and a half sewer job on South King Road which is 16 feet deep; due to the sandy soil condition, progress is slow and they don't expect completion for about two months. Brother Emil Pastorelli is the foreman on this job, with Brothers M. Bettencourt, M. Reynolds, G. Young and J. Emmett operating the equipment and A. Cardeza, A. Gore and Leland Miles, the oilers. This firm is also putting in the storm drain on Highway 9. This line will extend from Sunnyvale to the disposal plant, on which S & Q Construction Company has been working for the past several months. P & E is doing the paving work on Union Ave., and Dry Creek Road in San Jose.

STORM DRAIN'

Ince Brothers is busy on a 36-inch storm drain line on Ninth Street in San Jose, but progress is hampered by the city gas and water lines. With luck, they hope to complete in about one and a half months. They also have a small job in Sunnyvale.

Bilardi Construction is keeping a few Brothers busy on Kooser and Williams Road. They expect at least eight or nine of the Brothers all winter.

A. J. Raisch Paving Company is still working 10 hours a day in hot plants and crusher plants. They are still working on the Almaden Golf Course and have a subdivision off Almaden Road.

Piazza Paving Company is making good progress on the extension of Curtner Avenue, to the Monterey Highway. Lloyd Rodoni Company is doing an excellent job of moving the material on this job. They are moving 5000 to 8000 tons of material a day, using four 20's, one D-9 and one D-8.

McGuire & Hester has the contract for widening the El Ca-

mino Real near Palo Alto from four to six lanes. This job will last all winter and should keep many of the Brothers busy.

J. C. Bateman is busy on the new shopping center on Stevens Creek Road. Sondgroth Brothers is also working on this project.

Bahr & Ledoyen has scattered jobs throughout the area as have Sondkroth Brothers and Freeman Paving.

SANTA CRUZ

The rains have slowed down the work in the Santa Cruz area. low bidder on the Cabrillo College site for the drainage problems, paving, bridge walk ways, and similar work. This contract went for \$408,000. Virgil Kester was the low bidder on a street job in Santa Cruz. Jim Evans, Wendall Batt and Robertson Bros., ars busy on small jobs in the Santa Cruz area.

Work in the Watsonville area is slow. Granite Construction have been able to keep their department busy and the heavy equipment shop is loaded with work.

The Fort Ord housing project in Monterey has been a life-saver for our men this winter. Syar & Harms, J. W. Bateson, H. Robertson and several other contractors are busy on this huge project and will keep a large number of the Brothers busy for several months.

M a donna Construction is showing progress on their highway job at Gonzales. This job will last the greater part of the winter.

We expected the Hernandez Dam to be completed by this time, but due to the rains completion has been delayed for 3 weeks. Several pieces of equipment were covered by 60 feet of water.

IT'S YOUR LIFE

A unique form of insurance that offers so much protection but costs so little is the Operating Engineers, Local Union No. 3's Blood Credit Club.

The cost is just one pint of blood per year; yet that one donation extends protection to you and your family if you should ever require blood.

Why not appoint yourself a committee of one to promote Local 3's Blood Credit Club? Countless lives are saved; many more are hurried to recovery from illness and accident. All it takes is just one pint of blood per year and a little less than an hour of your time.

Members living in the San Jose area can donate at the Red Cross Center, located at 440 N. First Street, San Jose. Members living in the Salinas, Watsonville and Monterey area can donate at the Women's Club in Watsonville, located at 115 Second Street, Watsonville, the last Wednesday of each month.

Robert Goodnight was the only donor for the San Jose area during the month of December.

A Safety Meeting will be held in Watsonville on January 16, 1962, in the Veterans' Memorial Building, 215 Third Street.

Times of the Sign

We have noticed a few bumper stickers reading "Goldwater in '64." But we aren't sure whether they refer to 1964 or are leftovers from 1864.



THIS "JEBCO" LOADER, owned by Gibbons and Reed Company and with Joel Williams operating it, is mounted on a "cat 14" blade with a loading capacity of 500 yards per hour. The "loader" is a conveyor belt that can be dropped from blade in one hour. The loading speed is about four miles per hour. The conveyor has its own engine for power.

Bill and Coo

"Here," said the husband angrily, holding out a sheaf of monthly bills to his wife. "Pick a bill—any bill. Then explain it!"

Infinity

Infinity, says the Minneapolis Tribune, is a kind of foreverness that begins when an after-dinner speaker says, "And in conclusion . . ."



MRS. ELEANOR ROOSEVELT waits at convention microphone as AFL-CIO Sec.-Treas. William F. Schnitzler and Pres. George Meany report list of national and international unions that completed or surpassed their quotas in AFL-CIO drive for \$1 million for Eleanor Roosevelt Cancer Foundation.

MARYSVILLE AREA

Missile Bases Keep Working — For Now

By HAROLD HUSTON, C. R.
VAN WINKLE, W. R. WEEKS
and JIM HALL

The rains have only been intermittent, so far around the Marysville District. We have a certain amount of work, such as the missile bases that aren't affected by the weather. Some of the contractors on the missile bases, however, will be affected by something else in the near future, and that is finishing up.

Taking a "gander" around the area starting in the southwest corner, Roy Price has snagged 2,000 more feet of 20 inch pipe and there may be more in the pot, according to our stool pigeon. Going north, we find the oil field crane companies keeping pretty busy. This seems to be an off again, on again business, but despite its intermittent character, makes for some good pay checks for the brothers.

George M. Brewster and Son on the Black Butte Dam are still keeping about 16 brothers busy and it looks as if they might keep going into February. J. D. Dutton, Inc., of Olympia, Washington, was low on the clearing of the reservoir. The bid was close to \$100,000. We can't tell you much about this

company as yet as they are new to us. Only about 6 or 7 of the brothers will be used on this job.

FORREST RANCH

Another reason for the growing out-of-work list is the closing down for the winter of L.A. & R.S. Crows' job at Forrest Ranch. Ball and Simpson at Table Mountain has knocked off the swing shift and laid off quite a number of the brothers on the day shift. There are still a number of the brothers being used on the finish.

Harms Brothers and Lord and Bishop, who we reported last month as being low in the freeway bypassing Oroville and running by Wicks Corners, has been awarded the job and is moving in. H. Earl Parker has subbed part of the dirt and is moving his equipment to get started.

This will be quite a job, 6.8 miles long, with part of it to be divided, and includes a new bridge over the Feather River, four overcrossings, two undercrossings, a railroad grade separation and three bridges over creeks and canals.

Frazier Davis, on the diversion tunnel job for the Oroville Dam, is moving rather slowly after some tough luck at the start of the job. About the time they were ready to set off the first round, the face caved in and caused a lot of extra work and delay.

Fortunately, one of the civil engineers just happened to be roaming around on top of the portal and noticed the cracking and was able to warn everyone. The portal goes beneath the Western Pacific Railroad tracks and created a considerable problem in making sure that there was no danger.

On the Wyandotte project, the Oroville Project Contractors are still trying to move dirt in between showers and doing some concrete work in the tunnels and on the dams. Work is also

being carried on the penstocks to the power houses.

Weather is again the villain as far as the work on the Virginia Ranch Dam, being done by Williams and Burrows, is concerned. This will be a good job, come the spring, for about 40 of the brothers.

BEALE

Work at the Beale Air Force Base has practically stopped. While there remains considerable street and landscaping to do, the work being carried on has been under rather difficult conditions.

As we reported last month, the work on the missile bases is in sight of the finish of at least this phase of the work. However, to date, it has held up well. They have gone back to two shifts and some of the brothers have been getting some fairly good hours.

Baum Construction Company, who subbed the paving on the approaches to the new Carlin Bridge over the Bear River from Thomas Construction, has finished up and the bridge is now open to traffic.

BUILDINGS

Around the area are a number of building jobs that have been keeping a few of the brothers busy. One of these, the new Yuba College being built by Carl N. Swenson is proceeding on schedule and another, being built by Donald M. Drake, is the Yuba County Court House.

Looking into the crystal ball, we see a possibility that something may be negotiated between the Board of Directors of the South Sutter Water District and the contractors who bid that districts' proposed Camp Far West Dam.

Bids received earlier this year on this Bear River project, esti-

AFL-CIO Convention Hails Mrs. Roosevelt

She came in from the side, the Lady Everybody Loves. She was half-hidden by her escort of AFL-CIO vice presidents, but the convention knew she was there. Delegates and visitors hailed her with a roaring welcome that told better than words of the affection and esteem America's workers have for her.

For this was Mrs. Eleanor Roosevelt, the widow of the wartime President whose programs helped revive the trade union movement, a notable in her own right, a member of the Newspaper Guild, and as President George Meany called her in his introduction, "the first lady of the world."

"Any occasion of a trade union character that can bring to our platform Mrs. Eleanor Roosevelt is always a happy occasion," he said. "This is a particularly happy occasion."

It was particularly happy because America's working men and women, through their unions, were presenting Mrs. Roosevelt with \$680,448.43, the first installment of the \$1 million dollars the AFL-CIO Executive Council undertook to raise for the Eleanor Roosevelt Cancer Foundation in honor of her 77th birthday.

"I think," she said after another ovation at the conclusion of Meany's introduction, "that the labor movement has a great role to play in our country today."

"You have always had the ideal of serving the needs of people. That is a most important thing to remember because in our country we are constantly accused of being materialistic people, thinking only of how much money we can make."

"The labor movement—and perhaps I can say my movement, too, because I think sometimes I work as hard as any of you—I feel that it is part of our job to keep alive the ideals that you started with, the ideals of really helping the people to better conditions, to a better way of life which is part of the basis of democracy."

Labor Calls On U.S. to Spur Jobs

(Continued from Page 1)

chairman of the AFL-CIO Economic Policy Committee, said the nation needs 41 million jobs in the next 10 years "just to stand still."

DANGER

The Kennedy Administration has acted to promote recovery, he said, but he warned, "there are danger signals ahead."

The resolution noted that "the present economic advance has a long way to go before full employment and maximum use of plants and machines can be reached."

Despite the urgent need for expansionary activities to overcome the slack in the economy, "there is a recurring outcry" for measures against "inflation," it pointed out.

Those who are alarmed over "an imaginary runaway inflation" seek a balanced Federal budget within the coming months, a tighter money supply and "a tight lid on wage increases," the resolution said.

Such policies would mean "weak consumer markets, rising unemployment and economic stagnation at home," it added.

Agreement With RCA

After extended negotiations over several weeks, an agreement was reached with RCA Service Company, which has the contract covering the operation and maintenance at Beale Air Force Base and its related missile bases.

The agreement was entered into in behalf of the various trades by the Sacramento Valley Affiliated Trades Council, which was organized by the building trades councils of Sacramento, Marysville, Chico and Auburn for the purpose of providing representation of the various unions having ordinary jurisdiction of this work.

We are informed that approximately 200 men ultimately will be working in this unit and of these jobs about 40 per cent will fall within the jurisdiction of the Engineers.

PROPOSALS

To achieve full recovery and full employment, the convention proposed:

- An expansionary Federal budget policy" to meet the nation's needs and spur sales, production and jobs.

- Reform of the Federal tax structure, closing loopholes which could produce \$17 billion more in revenue.

- Lower interest rates set by the Federal reserve system.

- Federal reserve system purchase of long-term government bonds in the open market, enabling banks to maintain lower interest rates.

- An attack on hard-core long-term unemployment problems along lines of the area redevelopment program.

- A Federal program of retraining the jobless and updating skills, with government payments during training and for relocating to job areas.

Safety Meetings

Wednesday, January 24th at 8:00 p.m. in the Prospectors Village, Oroville Dam Blvd., Oroville.

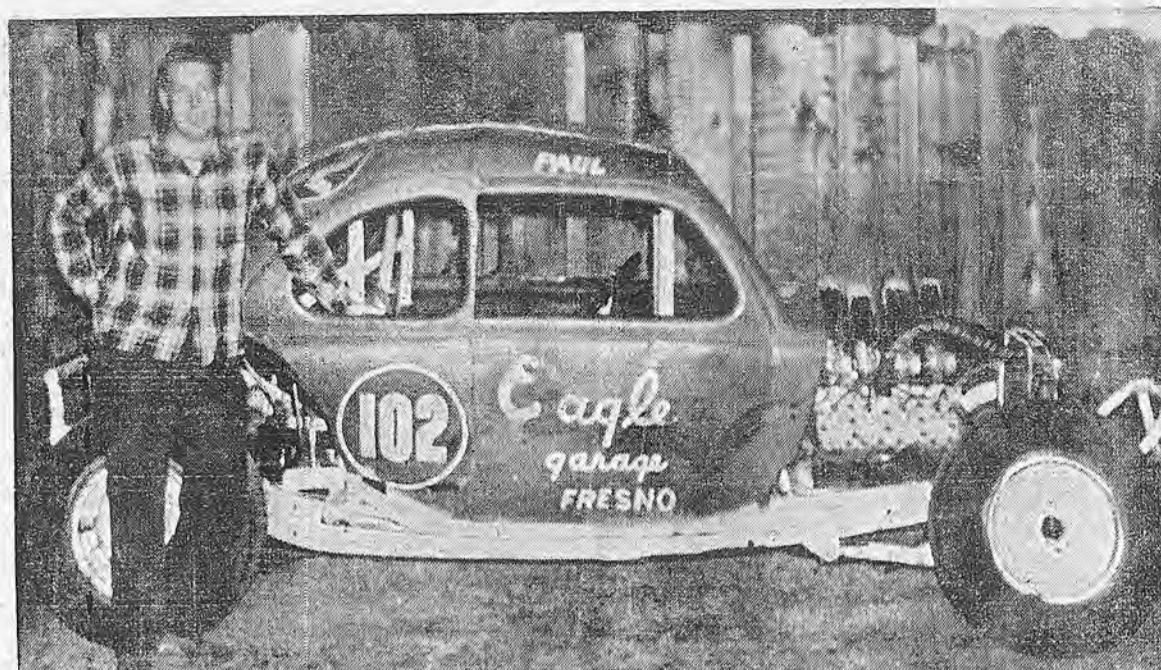
Wednesday, February 14th at 8:00 p.m. in the Community Hall, Clark and Elliott Street, Paradise.

Both meetings will be interesting, with good speakers, good pictures and good information on how to stay alive and uninjured on today's jobs with high speed equipment and high ball methods.

Worry

over the possibility of nuclear war?" asks a columnist. We don't know. How much worry is duly?

Engineer At Leisure



BROTHER PAUL McCRORY of Fresno is pictured here with his Hot Rod racing car, which has taken some honors on the local racing scene. Paul drove most of the first year himself and his car placed sixth in the Kearney Bowl Grapestakes Championship with Mel West at the wheel. Brothers Jerry and Jack Adams are also racing cars at Kearney Bowl.

FRESNO REPORT

Rain, Fog, Cold Slows Work

By JOSEPH MILLER and
B. F. HELLING

The Fresno out-of-work lists are growing rapidly as the mountain jobs get snowed out and the Brothers return home from some of the other districts. The rain and fog have also slowed down many of the local projects, but others that are not hampered by those conditions are working every day.

The Armstrong Tire Company plant at Hanford is well under way and construction crews are making good progress every day.

The Sun Maid raisin processing plant at Selma is just getting started. Fresno Paving Company is doing the excavation and Kovick Brothers are putting in the storm and sewer drains.

L. E. Dixon Company has the prime contract for construction of the \$6.4 million plant. This job will keep a good crew of Engineers employed for a year or so.

Union Label 'Most Potent' Labor Tool

Delegates to the Union Label Department's 50th convention voted enthusiastic support for a stepped-up program of promoting the union label as one of labor's "most potent weapons" to improve working conditions of American workers.

The convention also asked the department's executive board to explore the feasibility of a uniform union label design to insure quick consumer recognition of the various labels, service pins and shop cards.

AFL-CIO President George Meany and Secretary-Treasurer William F. Schnitzler emphasized in addresses to the convention the growing identification by the public of the union label as a symbol of quality in both merchandise and services.

Schnitzler told the delegates that the label can be used to counter anti-labor propaganda which portrays unionism as something imposed on workers. The union label, he declared, can be used to tell the story of decent conditions, fair employers and high standards.

Spreckles Sugar Company is getting under way with the construction of its sugar plant at Mendota. Fresno Paving Company has the site grading on the project.

Homan & Lawrence Engineering is the mechanical contractor on the job and has several Engineers working with the plumbers and fitters, putting in various steel pipe lines that are all underground. This project will probably last for about 18 months.

FREEWAY

Morrison-Knudsen-Westbrook-Moseman Company has started the second section of freeway in Fresno at the foot of Ventura Avenue. About 15 rubber-tired scrapers are on the project, with several dozers and blades. All this equipment has moved up from Fowler freeway, on which the dirt work is done, and the sub grade is being processed for paving. Paving crews are presently working on the many approaches and overpasses and will have enough work to keep them busy until they move on the second section.

Miles-Sierra Construction Company was awarded the Lemoore Airbase freeway and started work January 2. It will take one year to build this \$3.5 million section of road, that starts at the main gate of the base. There will be about 30 Operators employed on this job after it gets under way.

Fresno Paving Company is keeping their Operators very busy, as they have a lot of jobs scattered all over, but several of their projects are up and down due to rain and fog conditions. They seem to just shuffle from job to job as they dry out and you don't know from one day to the next which job is going to be working. However, they are keeping the Brothers working which is the main thing.

Sandkey Construction Company is busy with their concrete pipe job at Madera. Their job at Johnsondale has been snowed out for the winter and the crews are all moving down to the Madera job as soon as they can get the equipment down.

ROCK PLANTS

All of the rock, sand and gravel plants in the district are in high gear. They are busier now than they have been for several months due to the freeway jobs in the district and commercial

building which has increased.

Industrial Asphalt Company is supplying concrete material to the Sandbay Construction job in Madera, an irrigation pipeline job, which is keeping their Pinedale plant in full swing. The Sanger operations are also in full swing and the material is going out almost as fast as they make it.

Stewart & Nuss Company has contracts to supply the base rock to the M&K-Westbrook jobs and is working two shifts at the Herndon No. 2 plant and one shift at the No. 1 plant.

Pacific Coast Aggregates has a lot of work and is also making rock for Southern Pacific. This is keeping their plant at Rockfield in high gear.

Jolly & Jurkovich has started a highway job on Ave. 384 to Woodlake. Thomas Construction Company will move the dirt on this job and do all the compaction and finish work.

GRIFFITH

Griffith Company has shut down the hot plant and crusher at Porterville. The job on Highway 99 has been trying to haul dirt when it is clear. The Highway Department will not let them move a piece of equipment when it is foggy. Hayden Church has the sub-contract for compaction and finish and has six members working off and on.

At Balch Camp in the foothills, Dearborn Construction Company has seven more sections on the siphon to put in. Rothchild Rafin & Wyrrick has the power house poured and is putting in the switch yard and generators. Walsh Construction Company has about one more month of pouring concrete on the Balch Afterbay Dam.

A Long Beach firm was low bidder for \$897,527.50—to construct an addition to the city's sewage treatment plant. The joint venture was Kemper Construction Company, Hoagland and Findlay Engineering Company. The plant will have a capacity of 16 million gallons a day and will be designed primarily for the treatment of industrial waste.

The construction work in the area is spasmodic because of the weather, but there is a lot of work that is awarded and will be done during the next year. We expect to have a good season next year judging from these jobs and others that are due to be bid after the first of the year.

Personal Notes

Oakland

A note has been received from Brother Albert Steed, who is now working in Liberia, West Africa, for Raymond International. He reports that the working hours are long and the food is good . . .

Redding

Checks are being held in the Redding Office for the following: Andy Babich, Edwin Schneider, Walter McIntosh, John Geddes, F. Mann, Frank Skala, M. V. Wells, Harold Holmesley, B. F. Plunkett and Ace Parks. Brother Dale Bryant has completed work on the Trinity Dam—where he's been employed for four years.

San Francisco

Jim Johnson has recovered from his illness and is getting around again. Frank Suegeua was involved in an automobile accident and is hospitalized. Mike Hatten is on the sick list. Carl Guterman, Al O'Rourke, Paul Pruett and Roy Bohn are in the hospital. Pruett is at Kaiser and Bohn at the Veterans. Fred Trusty was hospitalized for a shoulder operation, but he is now recuperating at home . . .

San Rafael

Brother Ken Shaffer is back in the restaurant business. He's operating a sandwich stand on the Miracle Mile in San Rafael, specializing in his famous "Just-Rite" sandwich . . . Congratulations are in order for Brother "Babe Ghilotti" of Shamrock Materials, who became a father on December 9. He now has five boys and the latest—a girl . . . Brother Jim Kolesar, of Associated Dredging, also became the father of a baby girl on December 9 . . . Best wishes to Brother Ron Cox of Lee Cox Construction, who was recently married . . . Brother E. Pozzi, who owns a ready-mix plant in Novato, recently was confined in the hospital for a checkup. This came shortly after he returned from a hunting trip to Africa. Brother Pozzi also serves as a Councilman for the city of Novato . . . Brother Louie Vagadori, for many years foreman for A. G. Raisch and an old timer with Local 3, reports that he plans to retire soon . . . The following have purchased their cards for 1962: Brothers A. E. Singleton, T. J. Stapleton, W. W. Blake, Henry G. Ghilotti, Ken King and G. H. Lovely . . .

Utah

New children in the families of Brothers William J. Nelson, Dick Hancock and Spencer Crosby . . . Keith Barney was hospitalized in Moab after an attack of appendicitis. He's recovering well . . .

Santa Rosa

Baby girls were born to the wives of Brothers Richard Richardson, Wesley Hay and Robert Brunner.

Redwood Area Hit by Rain; Rigs Threatened

By WARREN LeMOINE and BILL TOMBERLIN

Idlewild. Fadel Granite has completed the dam at Ruth, California. When the Oregon mountain tunnel resumes work after the first, plans are for around-the-clock operations from each end of the tunnel until it is finished sometime about June.

The work picture for the coming year looks good. From the Department of Highways we hear that bids will open in January for lighting and ventilation of the Oregon mountain tunnel.

FREEWAY

Redwood Parks freeway between Sylvan Dale and Maple Hill road will open for bids in February. This is an extension south of the present work being done by Ball & Simpson-Slate & Hall.

From U.S. Highway 101 to Ferndale there will be bids out in March for a bridge over Salt River to replace the present one.

A call for bids is due in April to install arch culvert and approaches at Miner Creek on State Route 46, between Weitchpec and Martins Ferry.

On State Route 36, 2½ miles east of Bridgeville, they will rebuild five miles of road. This will be rented equipment by the hour, and will be a good job for the Highway 199 project at our owner-operators.

ENGINEERS NEWS

STATIONARY ENGINEERS LOCAL 3



OPERATING ENGINEERS LOCAL 3

Published each month by Local Union No. 3 of the International Union of Operating Engineers (Northern California, Northern Nevada, State of Utah, the Hawaiian Islands)

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Safety on the Job Cannot Be Part Time

TODAY OUR BROTHERS RECEIVE talks of safety on the job with enthusiasm. But it was not always so. Some old timers tended to say, "I've operated this machine for years without an accident," while younger Brothers would say, "Risk is a part of the job."

There is truth in both statements, of course. For many years in the heavy construction industry, an organized safety program was unheard of. Operators took the machinery given them and made the best of it even though sometimes it was obviously dangerous. They worked at construction sites that had hazards on every road. They made their machines do jobs for which they were not designed, with tolerances no gambler would bet on.

As many oldtimers say, they got by without trouble. But everyone knows someone who didn't get by—someone who tried to use his machinery in a way for which it was not designed, or who through his own carelessness rode a rig over an embankment. Others have been victims of equipment that was not properly maintained.

* * *

BUT THERE IS NO EXCUSE for most injuries or deaths on the job these days, because your union, working with contractors and the State Division of Industrial Safety, is pressing forward with a safety program.

It seems strange, sometimes, that we need to be reminded about safety. On the surface it would appear that each man cares enough about himself to take care of himself. But such is not the case. Safety, the experts know, must become a crusade. We must continually remind ourselves of the dangers. We must investigate accidents and then take steps to see any faults in equipment or in operation of the equipment are remedied.

Local 3 considers the safety of the members a matter of paramount importance and works diligently on accident prevention through its safety representative, the State, contractors and equipment manufacturers.

The concern of our International with safety, is especially demonstrated by International Secretary Hunter Wharton, a director of the National Safety Council. The Council has chosen as its slogan for 1962: "Safety Everywhere—All the Time."

* * *

ALL MEMBERS OF LOCAL 3 are urged to keep this slogan in mind as they start the New Year. We look forward to a full schedule of employment, but we also hope it will be the safest year ever.

We can make it safe only by being aware that most accidents are caused by a moment of carelessness—someone letting down, trying to stretch their equipment, or themselves, beyond natural capacity.

Each member can be assured of full cooperation by the officers and staff of Local 3. Safety is everybody's business. If we work together, we can succeed in making 1962 a year in which we can all be proud.

Lie Detector Tests

AMERICAN BUSINESSMEN have been warned by a University of Michigan instructor that the use of so-called lie detector tests in employee relations is a bad practice.

Ross J. Wilhelm, instructor in marketing at the University, says companies concerned about employee thefts are using the tests more and more. Because the lie-detector test is so unreliable, information obtained from such a test is not admissible as evidence in a Federal court.

Wilhelm points out that lie-detector test results are not clear, are ambiguous, and that mistakes in interpretation can have "terrible consequences for an employee" and can be risky for the employer who could face a lawsuit.

He stated that the main argument for lie detector tests is that they work and provide an objective measurement in an otherwise difficult situation. Actually, Wilhelm states, the tests are based on physiological changes in a person, such as in breathing, blood pressure or perspiration, when they lie.

Organized labor has long opposed the use of the so-called lie detector by companies, stating that such subjugation is a violation of the worker's private rights as well as being an unreliable method of arriving at the truth.

On the March



STAN FORD AFL-CIO NEWS

CONSUMER ADVICE

Watch for Some Good Buys

By SIDNEY MARGOLIUS

This department's forecast is that your cost of living in general will be slightly higher in 1962. But there also are some relatively good buys coming up. By smart shopping and knowing selection, you can soften impact on your family of the expected rise of 1 to 2 per cent in the general cost of living.

But you will need to be prepared. By "smart shopping" especially keyed to 1962, we mean:

1—Timing your buying to take advantage of sales, and especially shopping the January sales to anticipate purchases of goods that may soon cost more. January is one of the best months to find cut-rate sales. Especially important are the semi-annual shoe sales; clothing clearances, for all family members and particularly men's coats and boys' clothing; white sales offering price cuts on sheets, cases, towels, blankets; clearances of electric housewares.

2—Selectivity in buying food, to take advantage of the particular foods more abundant this coming year, and thus less costly. You can expect lower price in '62 for pork and eggs, with broilers and turkeys again a special bargain. (Broilers have been selling at record low prices.) But beef and lamb will cost a little more later in '62.

Here are tips to help you take advantage of 1962 price trends:

APPLIANCES

Prices of washing machines and refrigerators have been low this past year. For '62, some manufacturers already have announced price increases, usually about 3 to 5 per cent. If you've been planning to buy a major appliance, we suggest taking advantage of some of the exceptional values being offered this winter, before new merchandise arrives with higher tags.

Standard-quality automatic washers have been offered in sales for less than \$150, and ten-pound automatics, with two speeds and three cycles, have been available under \$100. These are remarkable values. In the appliance industry, unlike the auto industry, at least some of the benefits of automation are being passed on to the public, not just the disadvantages.

In refrigerators too, genuine bargains are still available this winter. If you wait for the 1962 models, you may find prices as much as \$5 higher. Two-door, frostless models with 1½-cubic-foot capacity are being offered for less than \$375 in current midwinter sales, and smaller models, under \$200. (Always compare capacity of the freezer storage section, as well as overall capacity. The freezer section is the expensive part of a refrigerator.)

If you need more refrigerator capacity but also need to save space, you'll find an increasing number of thin-wall models this coming year, although in the more-expensive models they use foamed insulation to enable thinner walls, thus increasing the interior capacity while maintaining the same exterior size. These new refrigerators now are selling for as much as \$500 but will be cheaper as production increases.

Other current appliance bargains include gas ranges and vacuum cleaners. The late-model high-powered canister-type vacuums, of 1 h.p. and higher capacity, do a relatively good job on rugs and offer greater convenience than uprights for general household cleaning.

HOUSING

After a year of price stability in '61, prices of new homes are beginning to move up again.

If you are seeking home financing, better do your mortgage-shopping early in the year. Mortgage money is still fairly available, at the lower interest rates that prevailed in late '61. Present FHA rate is 5 1/4 per cent plus one-half of 1 per cent for mortgage insurance (insuring the lenders against default). The V.A. rate is a straight 5 1/4 per cent. Conventional mortgages are usually 6 per cent.

But lenders are beginning to ask for additional discounts on FHA and VA mortgages, and in general interest rates are threatening to rise again in '62. These discounts often are 1 to 3 per cent of the face value of the mortgage, and in the case of V.A. loans, even more. In effect, they are a concealed interest boost.

Prices of some building materials and equipment are still reasonable but are expected to rise later this year. If you are planning expansion or renovation, you still can find reduced prices on lumber and heating equipment. Midwinter also is a good time to find lower quotations on storm doors and storm-window installation.

In '62 families undertaking big home-modernization projects should consider the new FHA 6 per cent modernization loans. This is a true annual rate of 6 per cent. Minimum loan under the new program is \$2500 (but as low as \$1000 in urban renewal areas). You also can get up to 20 years to repay (don't take that long if you don't need to). You do usually need to give a second mortgage or other lien against your property for this type of loan.

For smaller modernization loans, the older FHA home-improvement loans would cost you \$5 per \$100 for the first \$2500. Since the fee is calculated on the original amount of debt, not on the declining balance as in the new loans, the \$5 per \$100 amounts to a true per annum rate of just under 10 per cent.

Meeting Notices

January

San Francisco—Jan. 3, Wednesday, San Francisco Labor Temple, 16th and Capp Streets. Grievance Committee Election

Eureka—Jan. 16, Tuesday, Eureka, 2806 Broadway. Grievance Committee Election

Redding—Jan. 17, Wednesday, Retail Clerks Bldg., 900 Locust Street. Grievance Committee Election

Oroville—Jan. 18, Thursday, Prospectors Village, Oroville Dam Blvd. Grievance Committee Election

February

Stockton—Feb. 1, Thursday, Engineers' Bldg. Grievance Committee Election

San Jose—Feb. 5, Monday, Labor Temple, 45 Santa Theresa. Grievance Committee Election

Oakland—Feb. 8, Thursday, Labor Temple, 2315 Valdez. Grievance Committee Election

Sacramento—Feb. 13, Tuesday, CELT Bldg., 2525 Stockton. Grievance Committee Election

March

Fresno—March 1, Thursday, 3120 East Olive St. Grievance Committee Election

Ukiah—March 8, Thursday, Labor Temple, State Street. Grievance Committee Election

Salt Lake City—March 9, Friday, Teamsters Hall, 443 So. 6th St. East. Grievance Committee Election

Reno—March 10, Saturday, Reno Musicians Bldg., 120 W. Taylor. Grievance Committee Election

April

San Francisco—April 4, Wednesday, San Francisco Labor Temple, 16th and Capp Streets.

Eureka—April 10, Tuesday, 2806 Broadway.

Redding—April 11, Wednesday, Retail Clerks Bldg., 900 Locust St.

Marysville—April 12, Thursday, Elks Club, 920 D Street.

May

Sacramento—May 3, Thursday, CELT Bldg., 2525 Stockton. * * *

Stockton—May 7, Monday, Engineers Bldg. * * *

Oakland—May 9, Wednesday, Labor Temple, 2315 Valdez. * * *

Watsonville—May 17, Thursday, Veteran's Memorial Bldg., 215 Third Street. * * *

June

Fresno—June 5, Tuesday, 3121 East Olive. * * *

Santa Rosa—June 7, Thursday, Veteran's Bldg. * * *

Salt Lake City—June 15, Friday, Teamsters Hall, 443 So. 6th East. * * *

Reno—June 16, Saturday, Reno Musicians' Bldg., 120 W. Taylor.

July

San Francisco—July 11, Wednesday, San Francisco Labor Temple, 16th and Capp Streets. * * *

Eureka—July 17, Tuesday, 2806 Broadway. * * *

Redding—July 18, Wednesday, Retail Clerks Bldg., 900 Locust St. * * *

Oroville—July 19, Thursday, Veteran's Memorial Bldg., 215 Third Street. * * *

August

Stockton—Aug. 1, Wednesday, Engineers Bldg. * * *

San Jose—Aug. 6, Monday, Labor Temple, 45 Santa Theresa. * * *

Oakland—Aug. 9, Thursday, 2315 Valdez. * * *

Sacramento—Aug. 14, Tuesday, CELT Bldg., 2525 Stockton.

September

Fresno—Sept. 4, Tuesday, 3120 East Olive St. * * *

Ukiah—Sept. 6, Thursday, Labor Temple, State Street. * * *

Salt Lake City—Sept. 14, Friday, Teamsters Hall, 443 So. 6th East. * * *

Reno—Sept. 15, Saturday, Reno Musicians Bldg., 120 W. Taylor. * * *

October

San Francisco—Oct. 3, Wednesday, San Francisco Labor Temple, 16th and Capp Streets. * * *

Eureka—Oct. 9, Tuesday, 2806 Broadway. * * *

Redding—Oct. 10, Wednesday, Retail Clerks Bldg., 900 Locust St. * * *

Marysville—Oct. 11, Thursday, Elks Club, 920 D Street. * * *

November

Stockton—Nov. 1, Thursday, Engineers Bldg. * * *

Oakland—Nov. 8, Thursday, Labor Temple, 2315 Valdez. * * *

Sacramento—Nov. 13, Tuesday, CELT Bldg., 2525 Stockton. * * *

Watsonville—Nov. 15, Thursday, Veteran's Memorial Bldg., 215 Third Street. * * *

December

Fresno—Dec. 4, Tuesday, 3120 E. Olive. * * *

Santa Rosa—Dec. 6, Thursday, Veterans' Bldg. * * *

Salt Lake City—Dec. 14, Friday, Teamsters Hall, 443 So. 6th East. * * *

Reno—Dec. 15, Saturday, Reno Musicians Bldg., 120 W. Taylor.



This month we'll pay the first three bills with the earliest postmark . . .

SELLING TRICKS

Don't Be Fooled By 'List Price'

Some of the country's largest stores and manufacturers use exaggerated list prices to try to convince you that they are offering tremendous values when they sell below "list". Sometimes the cut prices do represent good values, but nothing like the savings claimed.

In reality, not many retailers charge full list price any more. The "list prices" do have some usefulness to consumers in identifying models so we can compare actual prices in various stores. But you can get seriously fooled if you believe the list price is the actual going price.

There even are some instances in which manufacturers deliberately set their list prices higher than normal, so that all retailers — even the most expensive ones — can claim to offer you a cut price.

This practice is notorious in the watch, jewelry and luggage businesses, and also frequently occurs in the sale of mattresses, electric broilers, rotisseries and percolators.

For example the Federal Trade Commission charged that the manufacturer of "Lady Baltimore" luggage attached price tags which were about \$2 more than normally charged by stores in several large cities by FTC. The manufacturer insisted that seven out of ten retailers outside these cities did sell the luggage at the preticketed prices. Nevertheless the FTC held that the luggage was deceptively priced.

You should remember three money-saving shopping principles:

1—Some "list prices" are deliberately inflated to permit very high-cost sellers to get high markups, and these "preticketed" and "catalog" prices are especially dangerous.

2—Other list prices, while not deliberately inflated, nevertheless do not represent actual going prices, since most stores nowadays sell below the list.

3—The only real protection you have is to compare prices among several retailers.

SWAP SHOP: free want ads for Operating Engineers

FOR SALE

1956 BUICK 2-door hard top. Good shape. Clean. Good tires. Write: George Brooks, 1442 E. 36th Street, Oakland. Phone KELlogg 4-5601. Reg. No. 293329.

STEEL HOPPER, 8'x8"x10'. Write: Ed Wright, 1195 Hillside Blvd., Colma 25, Calif. Phone: PLaza 5-6446. Reg. No. 370309.

FERGUSON tractor with Pippin Backhoe and loader. Phone: John Martinson, Berkeley, Calif. Yellowstone 4-8863 or Thornhill 5-7580. Reg. No. 865574.

MOBILE HOMES 1958 Golden State, kitchen, 1 bedroom, wool carpet, wall oven, 50'x10'. Also 1958 Universal, 50'x10', 2 bedroom, air conditioner. Write: Clyde Barnes, 13900 San Pablo Ave., Apt. 57, San Pablo, Calif. Phone: BE 3-7657. Reg. No. 1027800.

SCHULT TRAILER HOME, 1956, 42'x8'. Twin beds and full bed, excellent condition. \$2600 full price. Write: Robert E. Powers, 5801 Robinhood Drive, El Sobrante, Calif. Phone: CA 3-7346. Reg. No. 863917.

KEN CAMPER for long wheel base pickup: \$375. Write: L. J. Tilmann, 575 So. Rengstorff, Mt. View, Calif. Reg. No. 996036.

CAMERA 35 m.m. Bessamatic Voigtländer with case. Cost \$750; will take \$125. Write: Jack Tull, 1215 Alice Dr., Santa Clara. Reg. No. 808175.

LARGE OCCIDENTAL STOVE, chrome top. Grill never used. 1954 model. Like new. Must see to appreciate. \$65. Write: Travis Crain, 78 Jess Ave., Petaluma, Calif. Phone: PO 2-6491. Reg. No. 679054.

BRUNSWICK PORTABLE sewing machine. Just overhauled and in perfect condition. A heavy-built machine, that will sew canvas as well as the finest silk. \$25. Write: Ralph Kidwell, 21575 Norman Drive, Los Gatos, Calif. Phone: EL 2901. Reg. No. 947108.

MODERN HOME, 3 bedrooms, 2 5/8 acres, service station. Ideal place to retire. Good fishing, ideal hunting. Can be bank financed. Write: Marvin Brereton, P.O. Box 382, Ferron, Utah. Reg. No. 967780.

UNFINISHED HOUSE, 4 room, on two lots, 150' by 300' in Roquoson, Virginia. Write: W. C. Shinn, 1440 Carlos Ave., Burlingame, Calif. Phone DI 4-3948. Reg. No. 836874.

1/4-ACRE RANCH, 2 good houses, pipelined, 2 wells, fruit, nut, citrus trees, aluminum shed 40x60. Write: Howard Winsett, 11813 S. Temperance, Selma, Calif. Reg. No. 42096.

MODERN HOME, 3-bdrms, 2 5/8 acres land. Service station. Ideal place to retire. Good fishing, ideal hunting. Can be bank financed. Write: Marvin Brereton, P.O. Box 382, Ferron, Utah. Reg. No. 967780.

1957 CHEVROLET pickup, four speed transmission. \$750 cash or \$850 with half cash. Write: W. C. Shinn, 1440 Carlos Ave., Burlingame, Calif. Phone: DI 4-3958. Reg. No. 836875.

14 1/2 ACRES river bottom land, under cultivation (or will trade for Calif. property). House, barn, double garage. 18 miles south of Salem, Ore. \$12,000. terms. Write: Fred A. Powell, Rt. E, Box 1580, Auburn, Calif. Reg. No. 817485.

300 AMP H.D. GE trailer hitch welder. Slight account of illness. Sacrifice for \$300. First class shape. Write: W. H. McNutt, Route 1, Box 271A, Suisun, Calif. Phone: HA 4-312. Reg. No. 26866.

10,000 SQ. FT. lot at Lake Tahoe. 3 miles from State Line. 6 miles from Squaw Valley. 1 mile from Kings Beach. \$4000. Write Jack Pool, 3635 Brookdale Ave., Oakland 19, Calif. Phone: KE 4-1753. Reg. No. 1062382.

10 ACRES in Lassen County. Fenced, level, near electricity, road. Water table 30 feet. \$1500 with 25% per cent down, balance \$40/month. Write: Ray Flaniken, 4409 Crestridge Rd., Fair Oaks, Calif. Reg. No. 983216.

MOBILE HOME, ABC custom-built, 8x50, 3-bedroom, Youngstown kitchen, 45' awning, air conditioning, etc. Excellent condition. Write: Ed Pacini, Box 97, Port Chicago. Phone GL 8-2120. Reg. No. 879763.

BLACK & DECKER value refacer, Block & Decker seat refacer, Sunnen rod aligner, Quickway boring bar, Quickway power value seat cutter, assorted shop tools. Phone: Merrill McCarthy, EL 7-2959. (San Leandro). Reg. No. 402912.

UPRIGHT FREEZER, 20 cu. ft. Ben Hur Supreme. 2 years old. Excellent condition. Save \$270 plus tax. \$400 cash. Write: H. L. Walker, 16471 Bonnie Lane, Los Gatos, Calif. Phone: ELgato 6-4404. Reg. No. 18135.

80 ACRES in Lassen County. \$6,000. 10% down, balance at \$50 per month. Surveyed, cleared, level. Write: Ray Flaniken, 4409 Crestridge Rd., Fair Oaks, Calif. Phone: YO 7-6229. Reg. No. 983216.

1954 FORD Station Wagon, automatic transmission, two new reccaps. \$450. Also 1950 Plymouth Station Wagon, \$200. Write: M. B. Rose, % Dolly-Mark Ranch, 416 Horn Ave., Santa Rosa, Calif. Phone Liberty 5-3746 evenings. Reg. No. 1059628.

3-BEDROOM HOME, 5 minutes to downtown Sacramento. Insulated and air conditioned. Patio and fenced yard. Easy terms. \$10,900. Write: Jim Wood, 440 Greenwood, Broderick, Calif. Phone: Gilbert 1-2418. Reg. No. 699679.

HALF ACRE, with 20x22 building, on lower Sherman Island in Neil tract, 1/4-mile from Sacramento River. Full price, \$4,000. Write: Royal Winfield, 1063 Capp St., San Francisco 10. Phone: VA 4-0718. Reg. No. 423253.

1956 CLEVELAND 95 TRENCHER. Digs 18'-24" wide, 5" deep. Sq. buckets. A-1 condition. Write: Bill Barrett, 7728 Walerga Rd., No. Highlands, Calif. Phone: PA 5-2227. Reg. No. 688800.

1961 HONDA DREAM, almost new, for late model B.M.W. motorcycle. Write: Arthur Clark, 129 The Trees Drive, Concord. Phone: MU 6-2035. Reg. No. 437869.

GLASS CHURN and home health pasteurizer for a female burro, that is over 1/2 years old. Or will purchase one. Write: A. J. Davis, 181 Geyer Road, Santa Cruz, Calif. Phone: EDison 5-7092. Reg. No. 915736.

TO SWAP

ROCKHOUNDS: Will swap rocks and will slab your good rocks on share basis. Write: Eugene Russell, 2087 28th Ave., San Francisco. Reg. No. 1058913.

1961 HONDA DREAM, almost new, for late model B.M.W. motorcycle. Write: Arthur Clark, 129 The Trees Drive, Concord. Phone: MU 6-2035. Reg. No. 437869.

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One Year of Local Autonomy

(Continued from Page 1)

the hiring regulations as set forth in the 1957 agreement which was based upon time worked in the industry in the jurisdiction of the contract.

A committee from the Union met with a committee from the AGC and attempted to draft ground rules which would give some relief from this iron-clad rule and still stay within the law. However, your officers found that this modification still did not meet requirements that the members would like to have and still be able to operate a legal hiring hall.

The negotiating committee met from time to time in an attempt to bring about further modifications of the Hiring Procedures and to change the 31 day rule. This rule allowed an employee to take a free ride for 31 days before joining the Union. It was agreed to shorten this to 8 days, the minimum allowed by law. The latest modifications were approved by the Executive Board, subject to ratification by the membership.

During April, a series of 10 meetings were held in Northern California at which the modifications to the existing hiring regulations were submitted to the membership of Local Union No. 3 for ratification with a "do pass" recommendation from the officers and the Executive Board. The amendments were passed by an overwhelming majority with the total vote of 2,103 in favor and only 74 opposed.

April found us the victor in a four-way NLRB collective bargaining election at the San Francisco Chemical Company operation in Vernal, Utah. Local 3 received 25 votes for the Steelworkers and two votes each for United Mine Workers District 50 and the Chemical Workers.

In May, five months after the November election of the officers of Local Union 3, we received a copy of a communication from the Bureau of Labor-Management Reports of the U.S. Department of Labor, stating that a complaint suggesting that something might have been "amiss" in the election was unjustified. The ballots were mailed and counted by a nationally known accounting firm, Price-Waterhouse.

Building tradesmen from throughout the country met in Washington for some concentrated "communication" with their representatives in Congress. They were delegates to the Seventh Annual Legislative Conference sponsored by the AFL-CIO's Building and Construction Trades Department. The Conference began with a briefing on arguments for their eight-point program, during which the delegates were told of the strong opposition they could expect on Capitol Hill. Each delegate was supplied with a kit containing an explanation of each point in the Legislative program, a run-down on the 87th Congress, and a COPE report on how senators and representatives voted in the last Congress on bills supported by organized labor.

The eight points were: 1. On-Site Picketing Bill; 2. Davis-Bacon Amendments; 3. Medical Care for the Aged; 4. Federal Aid to Education; 5. Aid to Distressed Areas; 6. Minimum Wage or Fair Labor Standards Act; 7. A Comprehensive Housing Program; 8. Government Construction of Airports and Roads.

Officers of Operating Engineers visited the State of Hawaii as the obligation of our Union had been given to approximately the one thousandth member during the first of 1961. The officers officiated at the reading of the Obligation as well as negotiations with representatives of the Haas and Haynie Company, which was starting a new development on the island of Hawaii. The officers commented on the tremendous job of organizing that had been done on the island during the past three years. Then there were only 300 members and now 1,000. Despite the fact that Hawaii did not have a strong Building Trades Council or a strong Central Labor Council, they had done a wonderful job.

June was declared "Apprenticeship Month" in California, in an effort to tell the people of the State about the progressive steps taken by labor and management with assistance from State and Federal agencies and public schools, to expand and improve the quality of apprenticeship.

June marked the completion of the special training course for Business Representatives and Dispatchers of Local 3 to increase their effectiveness in dealing with fellow members, employers, other unions, the government and the public. The 12-week course was taught by William Friedland through the cooperation of Oakland Junior College and the Institute of Industrial Relations at the University of California.

In the month of July, throughout Local 3's jurisdiction, a partial survey of job sites revealed that Local 3 had moved in excess of 150,000,000 yards of dirt. At least 50,000,000 yards were being moved on jobs from areas unreported, putting the total yardage at more than 200,000,000. The reported jobs ranged in size from 20,000 yards at the Stoltz-Stephens Bridge in the Stockton Area to 20,000,000 in the hydraulic dredge deep water channel out of Sacramento.

Local 3 was chosen to represent the employees of the B. J. Carney and Company pole treating plant at Madera with only three votes against us in an election that was held

by the National Labor Relations Board. The vote was gratifying in that it demonstrated the confidence these men put in your union and its representatives.

In August the Apprenticeship Standards were approved by the employers and the Technical Engineers, but the program was still undergoing rigid examination.

In September, the members of Local 3 demonstrated that they shall not forget the older members whose contributions to the union paved the way for our current success. In an overwhelming vote, the members approved a resolution to continue honorary retired memberships. It provides lifetime membership cards for all Brothers who retire with at least 35 years service in Local 3 or one of the unions from which it was formed. Life membership cards were first issued in November, 1945, and since then 20 Brothers have been honored with them.

President Kennedy rejected a Department of Defense recommendation for the closing of the San Francisco Naval Shipyard, where many Operating Engineers are employed. The President rejected the recommendation which would have padlocked the gates of the Naval Shipyard at Hunter's Point and eliminated the City's largest single payroll.

The members of Local 3, by a margin of 2½ to 1, voted to increase dues \$1 per month effective October 1. By their vote they demonstrated their belief that a strong union is the best union, and that union strength is the best weapon available at the bargaining table. For the majority of the members of Local 3, dues had not been changed since 1952 although they had received numerous wage increases.

After 2½ years of effort by the officers of Local 3 and the Joint Committee, the apprenticeship standards were signed in October.

They were approved and signed by representatives of Local 3, the Associated General Contractors, the Engineers and Grading Contractors Association and the State of California. State approval was given by John F. Henning, Director of the California State Department of Industrial Relations and Administrator of Apprenticeship. The apprenticeship program calls for three years of training on the job, supplemented by related classroom instruction.

The apprentices will be trained as heavy duty repairmen, plant equipment operators, universal equipment operators and grading and paving equipment operators. The program was developed by the Operating Engineers and the management associations with the assistance of the Division of Apprenticeship Standards, the Department of Employment, the Department of Education, the Bureau of Industrial Education and the United States Department of Labor.

The U.S. Treasury Department approved the merger of the Retirement Fund and the Pension Trust Fund. Because of this, 24 Engineers received retroactive retired pay. These members were put on the retired list for months dating back to January, 1960.

Negotiations were completed, and the membership ratified a contract with the Rock, Sand and Gravel Producers Association. This was a lengthy negotiation due to the fact that there were four other crafts involved. Some of the benefits in this three-year agreement include an improved seniority clause, 10 cents over a period of three years to be allocated to health, welfare and pension funds, 5 per cent yearly wage increases, and regrouping of classifications.

In November, it was announced that Al Boardman, a Business Representative for Local 3 since 1948, had been appointed Director of Education and Research for the California State Conference of Engineers. He succeeded Edward Heslep, who is presently United States Marshal for Northern California. In this position, Boardman will be speaking for the 50,000 Operating Engineers in California in an effort to combat adverse legislation and to strengthen the California State Labor Code.

The Western States Conference of Operating Engineers was held in San Francisco at which 70 delegates from the Hoisting and Portable and Stationery Engineer Local Unions throughout the ten Western States attended. Conferences such as these are held in order that delegates from the Hoisting and Portable as well as the Stationery Engineers can meet and exchange ideas. Two major matters were discussed, one the question of how to protect the jurisdiction of our Union and the other resulted in a resolution asking Congress to exempt the contracting industry from coverage under the Small Business Administration.

In December, our legal counsel was successful in getting the U.S. Court of Appeals to reverse a decision of the Nevada courts which had ruled that a dispute covered by the contract between Crooks Brothers and the Union was not arbitrable. The U.S. Court of Appeals said that the court did not have a lawful right to deny the machinery of arbitration to settle a grievance.

The number of Contracts signed in the past year as of December 20 was 1039. The number of men dispatched this

Goldberg Hits Critics Of Welfare

Secretary of Labor Arthur Goldberg has scored critics of the Nation's welfare programs and called for job training for the needy.

He said uninformed critics of the programs "castigate the truly under-privileged and correct punitive action against helpless children." This he called "a tyranny of false righteousness that shames our ethical concept of man."

Noting charges that the relief program for dependent children is a cause of illegitimacy, the Secretary declared: "This probably the worst view of human nature in modern times. The facts are that a small percentage, one in every eight illegitimate children in this Nation, receives aid-to-dependent children assistance."

BURDEN

The Secretary said a part of the financial burden for public assistance is due to the fact that men and women unemployed for long periods of time exhaust every resource.

"It might be well to increase the assistance," he said, "but it would also be well to look into the adequacy of the unemployment insurance system, designed originally to provide better protection than it now does. The original intention of the law was to provide about half of the lost weekly wage, yet today the unemployment insurance benefit as a per cent of earnings has fallen from 43.2 per cent in 1940 to 37.6 per cent last year."

He said the Administration is determined to meet obligations and develop improvements in the welfare program.

"But more important, in many ways, we are equally determined to strike at the cause of economic disadvantage by helping to create better job opportunity, by providing training and re-training to those workers who remain without work for long periods because of the lack of qualification, by meeting the special needs of young people who need a fair chance, and by establishing a permanent unemployment insurance program that meets our needs and does not have to be bolstered up during every recession."

past year as of December 22 was 30,864 in comparison to 26,453 in 1960.

I think that at this time it would be well and fitting to mention that, while we are now under local autonomy, we still receive the same help from the officers of our International that we asked for, and we find that the Regional Office and General Vice President Carman are always willing to lend an assist.

In winding up the year of 1961, speaking for and on behalf of our Executive Board Members, Business Representatives, District Representatives and Office Staff, I want to thank each and every member of Local 3 for the cooperation extended us during the past year. Only by continuing to work together can we obtain economic gains which we feel should be forthcoming to the members of Local 3 and their families.

Two Anti-Union Bills Before Congress

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Chamber of Commerce Sponsoring 'Dark Ages' Laws

By AL BOARDMAN
Director of Education and Research

The Chamber of Commerce of the United States, with headquarters in Washington, D.C., is sponsoring national legislation designed to destroy your local and International union.

The two bills, House Resolution 9271 introduced by Representative David T. Martin (R., Nebraska), and Senate Bill 2573 introduced by our old friend Senator John McClellan (D., Arkansas).

Of the two, House Resolution 9271 would be the most damaging to your Local Union. It would prohibit industry-wide bargaining by limiting an employer to bargain with the employees of his company. Multi-employer bargaining and bargaining under the direction of an International Union would be ended.

This law, if passed, would destroy your master agree-

ment and deprive your Local Union of the aid and assistance provided by your International Office.

NO STRIKE

Senator McClellan's little gem, Senate Bill 2573, would outlaw transportation unions from substantially interfering with interstate movements of persons or property—whether by strike, boycott, or picketing. Here again, the good Senator would deny Labor its only weapon—the right to strike.

These two proposed pieces of legislation will come before the Congress of the United States in this January session. If they should become law, Labor would be returned to the Dark Ages.

ELECTIONS

Two special elections are to be held: One in Stanislaus county to fill the Assembly

seat left vacant by Speaker Rolf M. Brown (D., Modesto) when he was appointed to the Appellate Court; the other in Santa Barbara to fill the Senate seat left vacant by the death of Senator Jack Hollister.

The Stanislaus election will be held January 23, 1962, and will match Democrat Reverend Charles M. Spencer, a Congressional minister and currently a trustee on the Modesto Board of Education, against Republican Jack Veneman, a peach grower and member of the Stanislaus County Board of Supervisors.

The special election to be held in Santa Barbara on February 13, 1962, will find two Republicans fighting it out with one Democrat. The Republican County Central Committee has endorsed Will-

'Let's Get a Fast Start'



iam D. McKillip. Republican Assemblyman Jim Holmes will also make the race.

The Democrats have endorsed Alvin Weingand, a member of the Santa Barbara

County Democratic Central Committee for 20 years, and owner of the San Ysidro Ranch in Santa Barbara. All members in these two counties may register at this time.

Kiewit Co. Keeps Busy In Richmond

The Peter Kiewit Co. has been busy in Richmond constructing the million-dollar yard for the pouring of the piling on the San Mateo Bridge.

This yard will be in operation soon pouring piling and deck sections for the bridge. There will be three overhead cranes and a batch plant in operation on this project.

The Fluor Corp. has lost very little time so far on the Standard Oil job and unless there is unusually bad weather this job will go as scheduled.

Perini Co. has moved in at the University job and at this time Fessenden Co. is doing the dirt work.

Case Foundation will be doing the drilling and after this has been completed, Perini will begin work on the building.

Yuba Erectors has a small job on the Bevetron Building. Stolte, Engstrum and Nourse is still in the process of erecting two buildings for the University and also reinforcing the foundation on the Bevetron Building.

Guy F. Atkinson has been off because of rain on their Briones Dam job but are going again on a two-shift basis and will continue to do so as long as the weather permits.

Pomeroy, Bates and Rogers has completed a portion of the Alameda Tube and as a result have reduced the number of the Brothers on the Oakland side of the tube and in the yard in Alameda. This job has been going now for approximately two years.

The scrap yards have slowed down some due to scrap dropping some \$7 a ton.

The shops around the area are holding their own at this time and should pick up with the slow down of dirt work due to rain.

Villamette Ship Yard has slowed down and don't expect to do too much before next year.

If all goes as proposed we should have one of our best years in 1962.

OAKLAND AREA REPORT

McGuire, Hester Starts Pipe Job

By DON KINCHLOE, L. L. "TINY" LAUX, NORRIS CASEY, FRAN WALKER and FRANK LAWRENCE

During December approximately 275 men were cleared. Work in the Oakland area has slowed down considerably because of the weather. Between the showers, some of the Brothers are still working.

McGuire and Hester Construction Co. has started on the new drain pipe job on portions of Hegenberger Road between Nimitz Freeway and Doolittle Drive. The drain pipe is 66 inches down to 27 inches. This drain system will eliminate an open ditch that parallels the road, which will be widened later to four lanes by a new contract. Brother William Lake operates the hoe with Brother Oscar Woods as his oiler. The job will grow as soon as the head wall is installed in the canal. R. E. Jensen is the pusher on this project.

D. Gerald Bing Co. has finished the concrete slabs on its job at the airport, but there is still a lot of blacktop to be laid as soon as the weather permits. Most of the electrical conduit has been installed for the lighting system on all of the runways.

CONTRA COSTA

The Municipal Utility District's new Mokelumne Aqueduct Project was holed through December 14 at 6 a.m., at Sunnymead and El Nido Ranch Roads in Lafayette.

The 16,431 foot tunnel is a \$5,000,000 project and is a link in a new parallel 88-inch aqueduct from Pardee Dam to the East Bay.

The tunnel when finished will tie in with the Eastbay Municipal Utility District's system at the Orinda End near Manzanita Drive to the new Briones Dam. Briones Dam is also under construction by the Guy F. Atkinson Co., working only from the Orinda end of the tunnel. The Stolte Early contracting firm holed through into a temporary vertical shaft just north of the Red Mill Restaurant near Lafayette. The vertical shaft will provide air ventilation into the

tunnel while excavating is carried out by open trenching to a point near the Lafayette filter plant.

There were 23 brothers working on this job at the peak. This portion of the aqueduct ties into American Pipe, Young and Anderson and U.S. Steel Corp. and Consolidated Western Steel Division jobs which starts in Contra Costa County and crosses San Joaquin County.

At the present, Stolte Early Company at Orinda is cleaning up the mud and resetting the steel in preparation for pouring the cement lined tunnel. They are now in the process of setting up their batch plant for this job.

ALAMEDA

The work in Southern Alameda County is still going strong between rains. Two more jobs that will go this winter have been let. Granite Construction Co. has a \$317,000 pipeline job in Livermore. The Zaballos Co. from Hayward has a \$168,000 water treatment plant in Livermore. Arnold Bellini Co. from Niles will move the dirt for Zaballos. These jobs are to be completed by May, 1962.

Williams and Burrows has started its reservoir job in Warm Springs, with Peter Giordano and Sons from San Jose moving the dirt.

The General Motors Plant in Irvington is going full blast. The General Contractor is Huber, Hunt and Nichols from Indianapolis, Indiana. They have the complete contract for the Fisher Body Plant. This job should run until September 1, 1962. This is half of the job, a complete Chevrolet assembly plant will be built later on.

The Erwin D. Varwig Co. has equipment on a three-shift basis moving the dirt. They have approximately 80 men on their payroll at this time.

L. C. Smith has a few men on the finish grading of the streets.

Fredrickson and Watson is doing the paving of the streets.

On the building sites that are started, there are many companies working.

P & Z Drilling Co. has the

contract for the footings. This is a big job as there are some

500 of these to put in. They run an average of 16 feet deep, are 8 feet at the top and flair out to 16 feet at the bottom. It takes approximately 53 yards of concrete for each one.

They have four log bucket rigs working at this time. One of these is a Bucyrus Erie truck crane that has a drill rig mounted on the back. It is all controlled by the operator and really does a good job. This is supposedly the only one of its type on the West Coast. P & Z have approximately 30 men on their payroll on a two shift basis.

Schlegel Plumbing has the underground piping, with three men on their payroll and a lot

of rented diggers and hoes manned.

Rogers Materials from Madera, are setting up a batch plant on the jobsite and should have it in operation in a couple of weeks. This job is going to employ a lot of our Brothers for a long time. It is supposed to be in operation for the 1964 model Chevrolet and will employ some 4600 people.

Oliver De Silva is moving in on the Alameda State College job in Hayward which is a \$400,000 dirt job.

It is the peculiar quality of a fool to perceive the faults of others and to forget his own—Cicero.

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STOCKTON AREA

Outlook Good for Banner Year Ahead

By WALTER M. TALBOT,
AL McNAMARA and
GLENN L. DOBYNS

Although the past year here in the Stockton-Modesto district did not set any records as far as men being dispatched to jobs, it did exceed the two preceding years. The outlook for this year, with the work that has been let and other jobs scheduled for the immediate future, should be our best in several years.

Jobs that will contribute to this situation will be the \$11,169,895 tunnel job that appeared in last month's report, which has been awarded to the Clancy M. O'Dell Construction Company of Baltimore, Maryland.

This award was delayed due to the controversy that arose because the O'Dell bid included one item that exceeded the maximum allowed by \$64,000. However, the Public Utilities Commission of the City of San Francisco chose to ignore the advice of its City Attorney and unanimously voted to accept the low bid of the O'Dell Company, which incidentally was \$1,164,953 below the second offer.

CLEARING

A portion of the clearing and grubbing of the Camanche Dam site, dikes and reservoir was let to Lloyd K. McBride and Charles R. Langwell, of Palm Desert, California. This contract was bid for \$245,783, for the clearing of approximately 2,300 acres and construction of 14 miles of fence. This, however, is only a portion of what will become the reservoir area with about 7,500 additional acres to be cleared before the reservoir area will be completed. The job should be under way by the time this article reaches the readers as the rigid time limit calls for job completion by March 31, 1962.

Still another project that will become a part of this increased work load this year is the Highway 99 bypass of Lodi. Bids will be opened by the State Division of Highways on January 10 for the 5.2 miles of four lane freeway to be constructed east of the existing highway. This job

will entail the construction of two underpasses, six overcrossings, frontage roads, ramps, connections, two separations and a pumping plant.

The tree river crossings (San Joaquin, Middle River and Old River) of the Third Mokelumne Aqueduct should get under way some time in April. Healy-Tibbetts and C. K. F.M. & Graver Tank Company, as joint ventures, were low bidders on this phase of the East Bay M.U.D. pipeline for approximately \$3,000,000.

AQUEDUCT

Since last month's report, U.S. Steel Corporation-Consolidated Western Steel Division of San Francisco, was low bidder at \$2,474,773 for the last four-mile section of the Third Mokelumne Aqueduct which puts under contract the entire project in this district. U.S. Steel listed M-K as the sub-contractor to do the excavations and backfilling of the pipeline.

The above mentioned projects plus the accelerated pace that is anticipated on the New Hogan Dam, due to the earlier completion date and the continuation of the C.K. F.M. Graver Tank Company job, and the Ben C. Gerwick Company job, all three of which are carry overs from last year, should, as we said at the beginning of this report, afford more work opportunities for the members at large.

Money-wise, the projects mentioned above are the major ones for this year, however the smaller jobs as Harms Bros., at Peddler Hill, Claude C. Wood Company, at San Andreas, and A. J. Diani Company near Crane Flat, which have not as yet moved any dirt due to the elevation of their jobs, are the backbone of the industry with their request for crews that these and other contractors will make on work to be let from month to month.

Special notice: Commencing January 11, 1962, the Modesto office will be open every Thursday evening from 6 to 8 p.m., instead of Wednesday.

FIELD SURVEY NOTES

Wages Should Be Posted

By ART PENNEBAKER AND HOWARD WYNN

Some time ago we reported that the Technical Engineers classifications are now included in the United States Department of Labor prevailing wages determinations. We have found that not all Federal agencies are aware of this.

In making our rounds, we have run across job after job that has no prevailing wage rate posted for field surveyors. If you are working on a construction job which has Federal funds involved, these prevailing wages must be posted. If they are not posted or if Field Survey classifications are not included, let your Business Representative know immediately. This is a case of the "sooner the quicker."

Your agents are attending as many pre-job conferences as possible in order to arrange this and other matters but it is impossible to get to all of them.

We have been spending a good deal of time in the outlying areas this last month. We feel

that these areas with great distances to travel to the Union Hall are deserving of a little special attention from time to time.

AT VALLEJO

A recent Technical Engineer meeting for members in the Vallejo Area was well attended. Dale Marr, our safety man showed a film concerning Field Surveyors and dealing with safety on the Survey Party. The rest of the meeting was a discussion of safety and other problems common to the Technical Engineers.

Work for the Technical Engineers in the Redding Area has slowed down somewhat during the winter season. Trinity Dam is in the last cleanup stages and has only two Engineers left on the job. There are Technical Engineers still working for Winstrom Green and Drake on the Spring Creek Tunnel, Gibbons and Reed on the Lewiston Dam, John M. King on the Keswick-Trinity Transmission Line and Shea Kaiser Morrison on the Clear Creek Tunnel.

The Bureau of Reclamation is

18 Million

Estimated membership of national and international unions with headquarters in the United States totaled 18,117,000 in 1960, an increase of 36,000 since 1958, the U. S. Labor Department's Bureau of Labor Statistics reported.

Progress on Big Federal Building Job

By JERRY DOWD and GEORGE BAKER

Work on the big Federal building in San Francisco is on the up-swing. Sub-contractors are getting under way with their various contracts, the steel is about one half up, the floor decking is following right along, as is the concrete work.

Flora Crane service is doing the demolition work on the Eichler tract in Visitacion Valley. It looks like this large project will start very soon.

Dinwiddie Construction Company has submitted the low bid of \$7,833,000 for the rehabilitation of the San Francisco Civic Auditorium—as yet no starting date on this job.

Pacific East Builders submitted low bid of \$1,016,000 for construction of high school additions in Daly City.

Charles L. Harney Company was low bidder of \$5,626,506 for the second leg of the Alemany freeway.

Healy Tibbetts was low on the South San Francisco small craft harbor with a bid of \$691,692.

The many small jobs in San Francisco are keeping a good many of the Brothers working. There seems to be a lot of short jobs that at times causes the Dispatcher a lot of work to get filled.

We would like to ask of you to donate blood to the Engineers Local 3 Blood Bank if you possibly can. We have had several requests for blood to help members and their families. There isn't any blood in the blood bank so we are forced to turn down these requests. You should think for a few minutes about this situation, because one never knows when his need could be in his own family.

doing all field survey work on the Wiskeytown Dam, which has shut down for the winter, but there is a possibility that Gibbons and Reid will hire men of their own to expedite the work.

APPRENTICESHIP

Because of the high interest in the apprenticeship program by our members presently working at the trade, the Joint Apprenticeship Committee has decided that those sections of the apprenticeship standards referring to the ratio of apprentices and percentage of wages be waived for apprentices presently working at the trade and that no present employee who is indentured will receive a reduction in pay by virtue of transfer from one employer to another and that we indenture as many applicants as qualify who are now employed by the Bay Counties Land Surveyors and Engineers Association.

To take advantage of this you must act now. Fill out an application immediately so that you can be considered for the training courses to begin in February.

HAWAII REPORT

Highway Jobs Due Throughout Islands

By HAROLD LEWIS

Newspaper reports state that Hawaii is to start 1962 with a "bang" or "boom" in highway work using both State and Federal funds.

Twenty million dollars has been ear-marked for 22 jobs; Oahu will have 10 projects, Hawaii 6, Maui 3, Kauai 2, and Molokai 1. Not all of this work will be new construction. Some of these jobs consist of widening of present highways, lighting, and resurfacing.

The two biggest jobs on Oahu will be the continuation of the Lunalilo Freeway thru Kaimuki where there will be an interchange and cutting thru solid blue rock; the other will be the Aiea interchange at the west end of the Moanalua Highway.

With these projects and the proposed Hilo seawall, Ala Moana Magic Isle, Honolulu Harbor reconstruction, urban development (Kukui Project) and many proposed subdivisions, hotels, and apartment buildings, our 172 unemployed Brothers should all be working before too long.

ACCIDENTS

The year 1961 brought us many industrial accidents like buckled booms, cranes and shovels slipping or sliding off of soft embankments, and trucks and truck cranes ending up in a pile of junk. Most of these accidents can be blamed on the carelessness of the operators and drivers of such equipment.

Something of concern to a Business Agent is the number of very young men coming into our office seeking employment, who have not completed high school. An education has become a must for job qualifications in most fields. In construction, an oiler must have basic mathematics to be able to read and check grades; and everybody should have mathematics to check their own paychecks!

It is the responsibility of every father to see that his children get the proper education to help them get a better job.

The Public Utilities Commission of Hawaii has been granted jurisdiction over truck cranes while on the streets and highways. All truck crane oilers, must have a special license. No person under 20 years

of age is allowed to drive such vehicles provided that he is not less than 18 years of age as of December 20, 1961, and has been employed in that capacity for the same employer before the law became effective (December 21, 1961) and is specifically authorized by the P.U.C.;

RULES

All drivers must not have the loss of a foot, leg, hand, or arm;

No mental, nervous, organic, or functional disease, likely to interfere with safe driving; and No loss of fingers, impairment of use of foot, leg, fingers, hand, or arm or other structural defect or limitation, likely to interfere with safe driving;

Eyesight must be at least 20/40 in each eye without glasses or by correction with glasses; must be able to distinguish green, yellow, and red colors;

Hearing must not be less than 10/20 in each ear; driver shall not be addicted to the use of narcotics or habit-forming drugs or the excessive use of alcoholic beverages or liquors; drivers must be familiar with the rules of driving of motor vehicles as set by the Commission; must be able to read, speak, and write English; must have a physical examination once every 24 months and if you are over 40 years old, must be examined once every 12 months; all physical exams will be reported on forms supplied by the P.U.C., one copy of which will be kept on file with the company; a doctor's certificate will be in the drivers possession at all times.

The above rules are just basic ones and all drivers should familiarize themselves with the rest of the law. A booklet entitled "MCB General Order No. 2" can be obtained at the P.U.C. office at Piikoi Street and Kapiolani Blvd. on the 1st floor of the Haw'n Life Building (50c a copy).

These rules and regulations also apply to operators of pulls, graders, rubber tired tractors, etc. that travel the highways while moving from the job.

Construction has slowed down to almost a halt with even the larger firms laying off good operators.

It seems that we are in for lots of rain. We are at that point in the cycle when we get more than our share.

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Camera Visits AFL-CIO Convention



THE PRESIDENT OF THE UNITED STATES comes to the convention and faces cheering delegates and visitors as AFL-CIO Pres. George Meany waits for audience to quiet before presenting Kennedy for his address.



AFL-CIO CHARTER is presented to new Food & Beverage Trades Dept. at its founding convention in Miami Beach by AFL-CIO Sec.-Treas. William F. Schnitzler. From left to right are Pres. Harry Poole of the department; Pres. Ed. S. Miller of the Hotel & Restaurant Workers; Sec.-Treas. Pat Gorman of the Meat Cutters; Daniel E. Conway, secretary-treasurer of the department.



AT AFL-CIO Maritime Trades Dept. convention, Sec. Richard Livingston (left) of the Carpenters presents a gavel made by the Carpenters to Department Pres. Paul Hall, who used it during convention sessions.



LABOR SEC. ARTHUR J. GOLDBERG is welcomed to the convention platform by Pres. George Meany and by four AFL-CIO vice presidents.



HERE IS SCENE as convention Committee on Resolutions met to discuss, amend, and take action proposing either concurrence or non-concurrence with hundreds of resolutions offered by delegates during course of AFL-CIO convention. Committee work went on during evenings and weekend as well as during convention sessions.



UNION-MADE FURS, dresses and millinery made a hit with 600 women at the AFL-CIO Auxiliaries' fashion show in Miami Beach. The audience, mainly members of AFL-CIO families, saw union models such as the one above. The show was presented by the Ladies' Garment Workers, the Hatters, and the Meat Cutters' fur and leather department, along with the Millinery Institute of America and the Fur Information & Fashion Council.

Workmen's Compensation + + + Questions—Answers

By FRANK A. LAWRENCE
Presiding Commissioner, Panel One
Industrial Accident Commission

Q—Is it important to labor that the employer be insured by a financially sound company or that, in case of self-insurance, he be of unquestioned financial responsibility?

A—It is in the interest of labor that every injured workman shall recover the full benefits of compensation. These benefits can only be assured where the insurance carrier or the self-insured employer, as the case may be, is financially secure. If such insurance carrier or self-insured employer becomes insolvent the recovery of compensation benefits are either materially reduced or irretrievably lost.

* * *

Q—Is a workman entitled to the benefits of compensation even though his injury or disease may have been caused, in whole or in part, through his own fault or negligence?

A—Yes. Negligence or fault of the injured workman is not a bar to the recovery of compensation benefits. If, however, the injury is intentionally self-inflicted, no recovery may be had.

* * *

Q—Are the proceedings of the Industrial Accident Commission in hearing and disposition of claims formal or informal in character?

A—In the disposition of claims for compensation the Commission acts as a Court but its proceedings are generally described as informal in character, the purpose of which is to discover the facts essential to the determination of a given claim.

* * *

Q—Must an "accident" occur before the Industrial Accident Commission is authorized to award Workmen's Compensation Benefits?

A—No, these benefits are recoverable for the hazards of employment where disease, injury, disability or incapacity are traceable to, and the result of, engagement in an employment.

* * *

Q—Is physical impact or external violence essential to the recovery of Workmen's Compensation Benefits?

A—No. Neither is a necessary element to the recovery of benefits. Benefits are recoverable in appropriate claims where the disability or disease results from shock, poisonings, occupational neuroses and diseases, and other disabling conditions, in which violence or physical impact, as such, plays no part.

* * *

Q—Is suddenness in onset of disease or disability a guiding rule in determining whether compensation benefits may be awarded?

A—No. If an injury has in fact occurred, it is immaterial whether disability is delayed. Suddenness in onset of disability or disease is not a necessary prerequisite to the recovery of compensation benefits. There are many physical conditions, disabilities and diseases, brought about or aggravated by industrial exposure, which are progressive in nature and the onset of which is difficult to detect.

* * *

Q—Does the fact that disability or disease occurs coincidental with employment entitle one to recover benefits of Workmen's Compensation?

A—No. Standing alone the coincidental occurrence of disability or disease with an employment is not sufficient. There must be shown to exist a causal connection between the disability or disease and the work or hazards of the employment in which the workman is engaged.

* * *

Q—Are Compensation benefits recoverable where injury occurring in an employment aggravates a previously existing disease or disability?

A—Yes. The employer takes a workman "as he finds him." If the hazards of an employment aggravate an existing disease or disability compensation benefits may be recovered even though the result might have occurred at a later date due to the natural progression of such disease or disability.

MOVING?



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Danger at Home Worse Than on Job

By DALE MARR

Once again the slogan "Safety Everywhere—All the Time" has been chosen by the National Safety Conference as the Safety Slogan for the New Year.

This slogan was used successfully in 1961 and it was felt that it would be equally effective this year.

From all available information, it looks as though we will have a good work load in 1962 and we hope that everyone involved will cooperate to make 1962 the safest year ever in our industry.

We are primarily concerned with on the job safety, but as we look at the large number of injuries to our members and their families that are reported to the Health and Welfare Office, we feel that we should call to your attention the fact that accident records prove that you are really much safer on the job than you are either at home or on the highways.

We have had quite a few of our members and their families killed and a large number of them injured in automobile accidents. We seem to have a lot of boating and skiing enthusiasts among our members and they seem to be getting injured with alarming regularity. It should be pointed out that boating and water skiing are the fastest growing safety hazards in America today.

We have had many of our members injured at home on "do it yourself projects." It has been said that "do it yourself projects" have been the best financial plan that the medical profession has ever experienced.

There has been a lot of study by safety engineers to try and determine why a very safety conscious worker will leave his place of employment and go home and be injured by some careless action. We hope that this year more of you fellows in the field will give us a call on your Safety problems.

We have appreciated the many calls we have received from you fellows and have therefore been able to straighten out many bad situations due to the information that we received from you.

It is the desire of Manager Al Clem and the officers and staff of this Union to step up safety effort this year and with your continued support we know that we can accomplish this goal. Let's all of us keep in mind and practice the safety slogan for the year, Safety Everywhere—All the Time.

Relief Costs

Shortcomings in the unemployment insurance system are costing taxpayers millions of dollars a year in higher relief loads, an AFL-CIO representative told the American Public Welfare Association.

A good beginning, said Assistant Director Raymond Munts of the federation's Department of Social Security, can be made if Congress will enact the unemployment insurance standards bill and the retraining bill recommended by the Kennedy Administration.

Jobless insurance taxes are now about half of what they were before the emphasis was put on experience rating, said Munts.

Operating Engineers

Official Directory

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The dollar for the Good-standing Fund, and six dollars for the Burial Expense Fund are incorporated in your dues for the fourth quarter, as provided in Article VI of the By-Laws.