Top marks for Top Grade

Three, four, five – even six scrapers hook up on Bethel Island
**CONTENTS**

<table>
<thead>
<tr>
<th>Financial Report</th>
<th>4</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rancho Murieta</td>
<td>5</td>
</tr>
<tr>
<td>Fringe Benefits</td>
<td>6</td>
</tr>
<tr>
<td>Credit Union</td>
<td>7</td>
</tr>
<tr>
<td>Organizing</td>
<td>8</td>
</tr>
<tr>
<td>Public Employee News</td>
<td>8</td>
</tr>
<tr>
<td>News &amp; Notes</td>
<td>9</td>
</tr>
<tr>
<td>Tech News</td>
<td>9</td>
</tr>
<tr>
<td>Bylaws</td>
<td>10</td>
</tr>
<tr>
<td>Top Grade</td>
<td>14</td>
</tr>
<tr>
<td>District Reports</td>
<td>16</td>
</tr>
<tr>
<td>Meetings and Announcements</td>
<td>23</td>
</tr>
<tr>
<td>Health News</td>
<td>26</td>
</tr>
<tr>
<td>Safety</td>
<td>26</td>
</tr>
<tr>
<td>Swap Shop</td>
<td>27</td>
</tr>
<tr>
<td>Valley Power</td>
<td>28</td>
</tr>
</tbody>
</table>

**Engineers News Staff**

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>Russ Burns</td>
<td>Business Manager</td>
</tr>
<tr>
<td>Fred Herschbach</td>
<td>President</td>
</tr>
<tr>
<td>Carl Goff</td>
<td>Vice President</td>
</tr>
<tr>
<td>Rob Wise</td>
<td>Rec. Corres. Secretary</td>
</tr>
<tr>
<td>Jim Sullivan</td>
<td>Financial Secretary</td>
</tr>
<tr>
<td>Dan Reding</td>
<td>Treasurer</td>
</tr>
</tbody>
</table>

**Engineers News**

*ISSN 1069-2185*

**ENGINEERS NEWS, AFL-CIO**

*Published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Alameda, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is $5 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.*

---

**FOR THE GOOD & WELFARE**

*By Russ Burns, business manager*

**Taking care of business at Local 3**

This month marks the first-year anniversary of the new officer administration at Local 3 and therefore, an appropriate time to thank the membership and staff for their exceptional efforts in helping us move the union forward this past year. It is also a time for reflection on the administration’s accomplishments in the past 12 months. The officers, Executive Board and Bylaws Committee have listened carefully to the membership and worked hard this last year on what we believe are the membership’s priorities. The following list represents an overview of the issues the officers and I wanted to address within Local 3 when we took office in September 2006. All of these issues stem from this administration’s priorities of integrity, transparency and fiscal responsibility, with a main focus of providing the best possible service to the membership. We look forward to discussing our actions and listening to the membership’s suggestions at the upcoming Semi-Annual and district meetings.

**Implementing checks and balances**

**Internal policies:** The officers have worked diligently with the Executive Board to adopt policies that establish checks and balances on the business manager, officers and staff. Some of the policies adopted by the Executive Board include:

- **Gift policy** – to stop active or retiring employees from accepting any gifts other than those deemed de minimis in nature. *De minimis* is defined as any property or service provided to an employee that has so little value that accounting for it would be unreasonable or administratively impractical.
- **Nepotism policy** – to prevent the hiring of Local 3 employees’ relatives instead of the most qualified applicant for the job.
- **Compensation policy** – the officers directed that the Executive Board freeze the officers’ salaries for their term of office through Sept. 2009, lower pension hours from 55 to 48 hours per week and set field-staff pay at 48 straight-time hours of selected groups from the Northern California Master Construction Agreement.
- **Officer Termination policy** – the business manager will only terminate an officer if supported by a majority vote of the Executive Board.
- **Executive Board vacancies** – the officers will not fill vacancies by appointment.
- **Budget review and approval** – Local 3 will operate on a budget as of Jan. 1, 2008 that is approved by the Executive Board.

**High standards for the Trust Fund**

**Benefits website:** The Trust Fund website Request for Proposal (RFP) was approved and a new vendor chosen to design and deliver a new Trust Fund benefits website in late 2007. This new, state-of-the-art website is user-friendly and costs less than one-half of the old website.

OE3 Living Healthy Program (www.OE3livingHealthy.com):

In an effort to promote wellness and improve the health of our membership, this program was introduced in August 2007 for Local 3 members and spouses enrolled in the Northern California and Public Employee Health and Welfare Trust Funds. The officers expect that the program will result in a healthier membership, which will mean fewer doctors’ bills and more money on members’ paychecks instead of hourly contributions to health and welfare.

**Monitoring providers:** All Trust Fund service providers have been closely monitored to ensure high standards, which resulted in the decision to seek RFPs from new Prescription Benefit Managers (PBMs). The switch is expected to result in an annual savings of about $6 million or 10 percent of the total expenditures for prescription drugs.

**Monitoring pension-investment returns**

**Pension Restoration:** The challenge of Pension Restoration has resulted in the Pension Trustees issuing a Request for Proposal (RFP) for a pension actuary to compare the effectiveness of our current actuary. We are also analyzing the effectiveness of our investment manager.

**Pension returns:** The rate of return for our Pension Fund for 2006 is 10.49 percent. Although this is a good return, we are analyzing the performance rating of our investment manager and looking for investments that perform even better than the overall market for the year.

**Improvements in training:** The new direction of the Rancho Murieta Training Center (RMTC) now includes more instructors, updated equipment and instructional technology under the new leadership of Director of Apprenticeship Tammy Castillo and Director of Training John Teller. A recent purchase of $1.6 million worth of new equipment at Rancho Murieta has allowed us to redistribute our resources and upgrade equipment at the training centers in our other states.

**Improved member communications**

Dig This! – www.oce.org: Local 3 recently went live with a completely redesigned and easy-to-use membership website. The website includes a membership login for secure membership communications and provides support to the SELEP program through donations on the online purchase of Local 3 items, such as T-shirts, pins and hats.

Engineers News: The union’s monthly publication, Engineers News, was redesigned in April 2007 and is now published in full-color, printed in-house with a Letters to the Editor section and quarterly financial reports.

**Securing the work picture:** The mega-bond measures, which passed in November 2006 because of the membership’s political activism, resulted in billions of worth of work that have been fully funded within Local 3’s jurisdiction. The bonds will help fund thousands of construction projects throughout California, including two, high-profile jobs within our jurisdiction: the San Francisco-Oakland Bay Bridge Project and the Hetch Hetchy Water Project. Local 3 recently signed a Project Labor Agreement (PLA) with American Bridge/Flour J.V. on the second phase of the Bay Bridge Project, worth $1.4 billion. Local 3 also signed a PLA for the Hetch Hetchy Water Project – an estimated $4 to $10 billion, 10-year-long project.

**Field Service Project increases productivity:** The Field Service Project was initiated in November 2006 to provide ongoing training to business agents and district representatives. These trainings, along with office-staff trainings, have proven successful in increasing the productivity of the staff throughout the jurisdiction.

**Bylaws changes reduce dues, increase transparency**

**Dues resolution:** The Bylaws Committee revised the dues structure to provide a fair and equitable dues structure across the membership. The committee’s dues resolution was overwhelmingly passed in the spring of 2007 by 93 percent of the membership who voted, mandating the first-ever dues reduction in Local 3 history.

**Language changes resolution:** The Bylaws Committee also recommended substantial language changes to the Bylaws that will better serve the membership of Local 3. Some of these changes will bring the language up to modern-day usage and fix various housekeeping issues that have been carried over for a number of years. The resolution is pending the vote of the membership and will be presented at the Sept. 16, 2007 Semi-Annual Meeting.

**Monitoring Doser litigation:** As mentioned in the Don Doser update in last month’s edition of Engineers News, the officers are working hard to get this issue behind us. It is an unfortunate, sad time for our local, however, the officers intend to resolve the issue, report on the results of the litigation and move past it.

In moving forward into the next 12 months, the officers and I look forward to working with every member to continue making improvements at Local 3. I am confident that with all of us working together, we will succeed.
VOTE members rally for health care at capitol

A six-city health-care reform tour, It’s OUR Healthcare!, concluded in Sacramento on the steps of the capitol building June 28. Operating Engineers members, staff and apprentices were in attendance in full force as part of the Voice of the Engineer (VOTE) program to rally together with other organizations, such as the California Labor Federation and the Service Employees International Union (SEIU), to persuade legislators to address and reform California health care. Working families are continually burdened with rising health-care costs and often forced to give up pay raises to afford coverage. Some cannot even afford necessary health care for their families. Labor organizations hope legislators will agree on key reform issues to be addressed when the legislature returns from summer recess.

Main reform issues addressed include regulating costs and the health-insurance industry, so all Californians can afford health care. Attendants also hope for greater transparency within the health-care industry, so people can make informed decisions about their health plans.

Notable speakers at the rally included Lt. Gov. John Garamendi, Assemblyman Hector De La Torre and Sacramento Labor Council Executive Secretary Bill Camp.

Local 3’s Mike Spencer hopes these rallies will persuade legislators to keep working families’ issues in mind when reforming California health care.

“Health-care costs keep rising,” Spencer said.

Solidarity defined

Teamwork has been more apparent to me this month than almost any other time during my Local 3 career. I have been spending quite a bit of my time in Hawaii working on negotiations, and I will elaborate on the good news from District 17 in this article. While there, I heard reports from other districts, namely District 20, about the powerful teamwork and message the San Leandro Valley Power strikers are sending to the surrounding community, the media and most importantly, Valley Power. Their commitment to remaining united until victorious is exactly the kind of determination Local 3 was built on. The very phrase, solidarity, that we tack on at the end of our letters and ideas, means exactly what they are doing, as the word is defined: “Union or fellowship arising from common responsibilities and interests, as between members of a group or between classes.”

This idea of solidarity is also being put into action in District 17.

I am very proud to recommend to the membership the Hawaii Master Agreement at $12 over five years. I’ve negotiated quite a few agreements and this negotiating committee was one of the most educated, together, informed and solid teams yet. The employers presented many proposals, and our committee countered with a lot of powerful information in the end. Committee members Kekane Pa from Kauai, James Arthur from Oahu, Don Poepoe from Maui, and Mike Akau from the Big Island did a remarkable job in negotiations, as did Trustee and District Rep. Kalani Mahoe, Big Island Business Rep. Bruce Brumaghim, Maui Business Rep. David Bergau and Kauai Business Rep. Gino Soquena. The entire Hawaii Negotiation Committee deserves recognition:

- Michael Akau, representative
- Jimmy Arthur Sr., representative
- David Bergau, business agent
- Bruce Brumaghim, business agent
- Bran Eubanks, business agent
- Kalani Mahoe, district representative
- KeKane Pa, representative
- Donald Poepoe Sr., representative
- Gino Soquena, business agent
- Sam Spencer, business agent
- Ana Tuiaisopono, business agent

This month marks the one-year anniversary of my career as president and member of your officer team. I can think of no better news than what I’ve just mentioned above as being testimony of what we have achieved and will continue to achieve with and for Local 3. It is an honor to serve you, the membership.

In other news: My second granddaughter, Hannah Kathleen Herschbach, was born July 8. She and Olivia, my other granddaughter, already look like dedicated operators.
Operating Engineers Local 3 General Fund

Financial results for the second quarter of 2007 met expectations, reflecting continued strength in the economy and more specifically, construction spending remained fairly strong. As of June 31, Local 3 has 40,447 members in good standing – up 1,026 from this time last year.

The widely anticipated Bylaws changes to Article VI are nearly finalized. Most significant in these changes is the realignment of Local 3 membership dues. These dues changes will take effect over the remainder of this year, achieving better parity of dues and benefits within our various membership units.

Looking at the overall work and economic environment for the membership, we are currently experiencing a slowdown in our California and Nevada jurisdictions. District representatives are optimistic on public-sector infrastructure projects, noting that mild weather reduced the normal winter backlog and there are a number of large, approved projects waiting for permits or allocation of funds. In the private sector, the slowdown in housing has been painful and has most likely not yet bottomed out. Utah and Hawaii are bright spots, as these areas continue to be very busy; Utah is driven by three large pipeline projects, highway work and continued strength in their local housing market; Hawaii’s work picture remains strong with road and highway projects, hotel and retail developments and the much-anticipated mass-transit project on Oahu.

OE3 General Fund – Financial statements – un-audited

Proﬁt & Loss Statement

June 2007 – Year to date

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount ($ in thousands)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dues Revenue</td>
<td>22,321</td>
</tr>
<tr>
<td>Other Revenue</td>
<td>3,417</td>
</tr>
<tr>
<td>Total Receipts</td>
<td>25,738</td>
</tr>
<tr>
<td>Salaries, Benefits &amp; Taxes</td>
<td>12,705</td>
</tr>
<tr>
<td>Per Capita Taxes</td>
<td>3,118</td>
</tr>
<tr>
<td>Offices &amp; Operations</td>
<td>1,669</td>
</tr>
<tr>
<td>Depreciation</td>
<td>627</td>
</tr>
<tr>
<td>Professional Services</td>
<td>888</td>
</tr>
<tr>
<td>PACs &amp; Fund Allocation</td>
<td>1,950</td>
</tr>
<tr>
<td>Admin &amp; Public Relations</td>
<td>2,540</td>
</tr>
<tr>
<td>Total Expense</td>
<td>23,497</td>
</tr>
<tr>
<td>Net Income</td>
<td>82,241</td>
</tr>
</tbody>
</table>

Balance Sheet

As of June 30, 2007

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount ($ in millions)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash, Investments &amp; Deposits</td>
<td>30,035</td>
</tr>
<tr>
<td>Employee Funded 457 Plan</td>
<td>2,156</td>
</tr>
<tr>
<td>Automobiles</td>
<td>3,661</td>
</tr>
<tr>
<td>Office Furniture &amp; Equipment</td>
<td>1,731</td>
</tr>
<tr>
<td>Computers &amp; Software</td>
<td>7,685</td>
</tr>
<tr>
<td>Communications Equipment</td>
<td>755</td>
</tr>
<tr>
<td>Print Shop Equipment</td>
<td>2,847</td>
</tr>
<tr>
<td>Less Accumulated Depreciation</td>
<td>(7,979)</td>
</tr>
<tr>
<td>Total Assets</td>
<td>40,891</td>
</tr>
</tbody>
</table>

Pension Trust Fund for Operating Engineers Local 3

6/30/07

Plan Assets

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount ($ in thousands)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investments</td>
<td>3,806,708,627</td>
</tr>
<tr>
<td>Domestic Stock</td>
<td>1,715,247,251</td>
</tr>
<tr>
<td>International Stock</td>
<td>425,258,683</td>
</tr>
<tr>
<td>Bonds</td>
<td>1,123,265,928</td>
</tr>
<tr>
<td>Real Estate</td>
<td>317,225,787</td>
</tr>
<tr>
<td>Other Investments</td>
<td>225,680,978</td>
</tr>
<tr>
<td>Other Assets</td>
<td>20,859,714</td>
</tr>
<tr>
<td>Total Plan Assets</td>
<td>3,927,568,341</td>
</tr>
</tbody>
</table>

Notes:

1 Asset figures are preliminary and un-audited.
2 Other Investments include an insurance contract held with New York Life and operational cash.

Commentary:

Despite increased volatility over the past few months, the stock market has continued to post strong gains through the first half of the year, while bonds have posted lackluster returns. Through June 30, the Plan ended up with a positive net investment return of approximately 5.6%. If this performance is repeated during the second half of 2007, the Plan will earn well above its 7.5% actuarial assumed rate of return.

The Plan's funded status declined slightly at the end of 2006, as the five-year actuarial smoothing method for Plan assets included one remaining year of significant negative returns. As the impact from the poor performance in 2002 is removed from the calculation next year, the funded ratio should improve markedly.

Notes:

1 The Funded Ratio is the value of assets used for the annual pension plan valuation divided by the present value of accumulated plan benefits.
2 6/30/07 results are preliminary and un-audited.
What's new at Rancho Murieta

The Rancho Murieta Training Center (RMTC) is pleased to announce the California Division of Apprenticeship Standards (DAS) has approved grade checking as a new apprenticeable craft.

The addition of the Grade Checker apprenticeship enhances the many crafts offered by the Joint Apprenticeship Committee (JAC), including Construction Equipment Operator, Heavy Duty Repairer, Crane Operator, Construction Inspector, Lube Technician and Vertical/Horizontal Driller.

The length of the construction Grade Checker apprenticeship is 4,200 hours or about two years. During the course of apprenticeship, the grade-checking apprentice will learn how to set grade using modern lasers/GPS technology, excavate subdivisions, read plans, prepare sub-grade for A.B. rock and operate various pieces of construction equipment.

As with all apprenticeable crafts offered by the Local 3 JAC, interested applicants should call (916) 354-2029 to obtain an application.

Tips on tightening

The last Mechanics Corner column discussed torque and a few ways to torque a nut and/or bolt. Let’s take it one step further. In a perfect world, once a bolt or nut is torqued to the proper setting, it should not come loose. Unfortunately, our world isn’t perfect, nor are the components and/or the environment. So, sometimes we need to give fasteners a little help. Remember, a fastener’s strength is only good if it stays tight.

One way to help a fastener stay tight is to use a lock washer. The one shown here is a spring-loaded device that maintains pressure on the fastener, keeping it tight.

The second image is a star washer, and it uses the multiple edges to dig in when the fastener tries to back out. Star washers are great for electrical connections to ground. It’s not recommended that you reuse the lock or star washer without inspecting them first.

Another way to keep a fastener tight is to use a self-locking nut. There are two basic types: One type uses a nylon substance that is not threaded. When it’s screwed, the bolt cuts its own threads and locks against the threads. It’s not recommended that you reuse nylon-insert lock-nuts, commonly referred to as nylocks.

The second type has a slightly oval-shaped threaded hole so that it jams the threads together. Again, if possible, don’t reuse this type of device.

Then there’s the castellated nut with a cotter pin, which is the least of my favorites, because sometimes you have to increase or decrease from the optimum torque to align the holes for the cotter pin.

All of the methods of tightening described above are mechanical. Another method is chemical, using a thread-lock compound that bonds the threads together. This is a great way to lock nuts and bolts together, but it requires that the threads be clean and free of rust or scale.

Remember that all locking devices depend on a proper fit and the correct torque to hold securely.

<table>
<thead>
<tr>
<th>CCO Practical Test</th>
</tr>
</thead>
<tbody>
<tr>
<td>New CCO candidates and candidates who have passed the written portion of the CCO exam should contact Pauline McCullough at (916) 354-2029, ext. 225, to schedule an appointment or obtain CCO information on the Practical Test.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>2007 CCO Written Exams</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Exam</strong></td>
</tr>
<tr>
<td>Oct. 21</td>
</tr>
<tr>
<td>Dec. 9</td>
</tr>
</tbody>
</table>
Understanding your dental plan

The benefits described below are available whether you are enrolled in the Operating Engineers Health & Welfare comprehensive, Kaiser or Health Net plans. Retirees who participate in one of the retiree dental plans and participants covered in the Operating Engineers Health & Welfare Utah, Hawaii and Nevada Trust Funds have different dental rules. Please refer to your Summary Plan Description (SPD) for details about your plan.

Dental benefits provide coverage for services ranging from checkups and cleanings to dentures. The following chart is intended to provide a convenient, quick-reference guide to your benefits.

### GENERAL PLAN FEATURES

<table>
<thead>
<tr>
<th>Maximum benefit</th>
<th>$2,500 per calendar year, per individual</th>
</tr>
</thead>
<tbody>
<tr>
<td>Orthodontia</td>
<td>(available only to dependent children through age 18) has a separate maximum of $2,500 per lifetime</td>
</tr>
<tr>
<td>Calendar-year deductible</td>
<td>none</td>
</tr>
</tbody>
</table>

### BENEFITS FOR COVERED SERVICES AND CHARGES

#### Diagnostic and preventative services

**Diagnostic services:**
- Oral examination (once in any six-month period)
- Bite-wing X-rays (once every six months)
- Emergency palliative treatment
- Specialist consultation

**Preventative care:**
- Prophylaxis (cleaning; first two treatments in any calendar year)
- Fluoride treatment (first two treatments in any calendar year)
- Oral examinations, specialist consultations
- Sealants (for children under age 14 only)

**Basic Services**
- Full mouth X-rays (once every three years)
- Other X-rays (other than bite-wing X-rays)
- Study models, space maintainers
- Oral surgery
- Fillings
- Endodontics – treatment of the tooth pulp
- Periodontics – treatment of gums and bones supporting teeth
- Night guards (when prescribed for bruxism)

**Crowns and cast restorations**
- Crown, jackets and restorations (if teeth cannot be restored with fillings)

**Prosthodontics**
- Construction or repair of fixed bridges or partial or complete dentures

**Orthodontia** (for dependent children through age 18 only)
- Corrective, interceptive and preventative orthodontic treatment to realign natural teeth, correct malocclusion or provide pre-orthodontic development evaluation

<table>
<thead>
<tr>
<th>Fund pays 100 percent of usual, customary and reasonable charges</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fund pays 85 percent of usual, customary and reasonable charges</td>
</tr>
<tr>
<td>Fund pays 60 percent of usual, customary and reasonable charges</td>
</tr>
<tr>
<td>Fund pays 80 percent of usual, customary and reasonable charges for an eligible dependent child, up to the lifetime maximum of $2,500</td>
</tr>
</tbody>
</table>

#### Recommended pre-determinations

Before treatment is received for the following dental services, it is recommended that the proposed treatment plan be submitted to the Fund for review and an estimate of the benefits payable.

- Treatment involving any type of prosthetic device, including dentures, implants, bridges, crowns, jackets and inlays
- Any type of procedure that might be considered cosmetic in nature
- Any periodontal treatment estimated to cost more than $500

Obtaining a pre-determination allows the Fund to advise you and your dentist ahead of time whether a procedure is covered, and if so, the amount payable. This will also advise you of the amount that is your obligation. Pre-determination need not be limited to those services described above. You may obtain a pre-determination on any proposed dental-treatment plan.

The dental claim form may be used to obtain pre-determination. A box is provided on the form for you to indicate with a check mark that pre-determination is being requested. You may obtain dental claim forms from the Trust Fund office or the Fringe Benefits Service Center.

For information about your dental plan or to obtain claim forms, contact the Trust Fund office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.
Thinking about a new car?

Dealer interest rates may be tempting, but it’s not always the best deal. Often, low-rate dealer financing is reserved for last year’s models or is only available on certain cars. This may mean you will not get the car you want. Taking a cash rebate from the dealer and using an Operating Engineers Federal Credit Union (OEFCU) auto loan can save you money and help you get the car you want.

Secure your financing

Take some of the stress out of the car-buying process by walking into the dealership with your financing already in place – then you can focus on negotiating the best purchase price without worrying about the financing. Each of our branches and our website – www.oefcu.org – have several car-buying tools available to help you do your homework on models, options and pricing. A little homework and a loan in place can provide peace of mind and put you in control of the process.

Apply at www.oefcu.org

Take advantage of our streamlined online application and approval process by visiting our website and logging on to the eBranch Homebanking site. Approval often takes just a few minutes, and then you can walk into the dealership and negotiate the best deal on the car you want. OEFCU offers auto loans to suit your needs with rates that are hard to beat. We offer programs with terms up to 84 months. Contact us today at (800) 877-4444, www.oefcu.org or visit one of our Member Service Representatives to evaluate your options and find the right loan for you.

Now ... It’s All About ... MILEAGE!

Well... Let’s put it this way, the days of $3.00 a gallon gas are almost gone. Now, it’s all about FUEL EFFICIENT CARS and COST EFFICIENT FINANCING. And don’t be fooled by dealer financing! Truth be told, 0% financing is only for a select few “eligible buyers” ... the rest pay whatever the market will bear. OEFCU is now offering some of the best car & truck loan rates available ... and we’re union, just like you, so you know you’ll be treated right! PLUS, We’ve made buying, both simple and hassle free!

First, call us. We’ll get you pre-approved for financing in a matter of minutes! Next, you have a choice: (1) you can go from dealership to dealership haggling with sales people and kicking tires, or (2) you can contact our Member Advantage Plus Car & Truck Locator Service, give us the year, make, model, color and “extras” you want, and we’ll do all the traveling, haggling, and tire kicking for you ... AND, we’ll get you the special “hidden dealer incentives” and “discounts” that you’d never see, ... and pass them along to you! We’ll even arrange to have your car or truck delivered to your nearest dealer, so YOU can kick the tires and make sure it’s exactly what you want! Sound too good to be true? Well, give us a try and see for yourself... and save a bundle in time and money in the process!

OE3 organizing picks up momentum

It gives me great pleasure to discuss the huge success we are having with organizing. As I reported earlier this year, a total of 18 new contractors were organized in the first quarter of 2007. With the support of Business Manager Russ Burns and his administration, we continue to tweak the program for maximum efficiency and effectiveness.

After designating organizers to specific districts, district representatives and agents have taken an active role in formulating a plan that fits the district’s needs. With everyone in the district working together to achieve positive results, organizing productivity is on the rise.

At the midpoint of 2007, we signed 48 new contractors. This is remarkable progress, since we are historically in the range of 15 to 20 new contractors for the same time period. As the program moves forward, we should continue to see improvements. Look to next month’s issue for a list of newly organized contractors.

Thanks to all the members out there contributing to the cause.
We are all in this together

It seems the older I get, the faster the world spins around. The years click off faster and faster. As I sit and write this article, half of 2007 is already over. It seems our lives get more complicated every day.

It’s easy to get tunnel vision and forget about those around us and how our actions impact our families, co-workers and our union brothers and sisters. Many times, the supervisor, foreman and even the manager we work for is a union member.

Sometimes something happens at the workplace that affects us adversely, so we react. Most of the time our reaction is directed at the first layer of supervision, usually for a decision made by upper management. I must admit I’ve been guilty of this many times. Ask anyone who worked with me in Santa Cruz County: They will tell you when I reacted, it usually wasn’t the most pleasant conversation. I’m sure there are supervisors still there who haven’t forgotten my comments after all these years.

I want to encourage all of you to learn from my mistakes. It probably feels good to unload on the wrong person, but it never solves the problem. In fact, it hinders the resolution in most cases.

When you have a workplace dispute, take a minute to think about what you want and what you can accept. Take forward solutions, not just the complaint. Remember, if you want something resolved to your liking, you need to present the solution.

Lastly, treat the manager or supervisor with the same respect you would like to be treated with, especially if they are a union brother or sister. We are all in this together.

News from the Central Valley

By Doug Gorman, business representative

Oakdale Police Officers’ Association (POA). We are waiting for a completed classification study to start negotiations with the Oakdale POA. We have two current grievances pending with the city, one of which has to do with how the city is paying our members. The contract calls for a new pay scale to be implemented in September 2006. The wording of the language is clear, but it appears the city wants to push the issue. In stage one of the grievance, we brought the issue forward to the chief, and his exact words were: “If we talk about retro pay, then we might have to lay some people off.” Wow! This is coming from a chief who had the chance to add an officer, Community Service Officer (CSO) or a secretary for himself, and he chose the secretary. The union has been in front of him a couple times now on other issues, and boy, do we have our work cut out for us. You will be reading more about this in the future.

Oakdale Miscellaneous Employees. Like the Oakland POA, we are waiting for a completed classification study to start negotiations with the Miscellaneous Employees. We are moving forward on some disciplinary issues with the city that we hope the new Human Resources director will assist us with and in the process, teach management about due process.

Livingston POA. We are currently in negotiations with the city and are moving forward with the issues on the table. We still have some issues regarding disciplinary action, but thanks to some great arbitration language, we will prevail.

Chorazhilla POA. Negotiations started with the city regarding 1) its failure to meet and confer with the POA and 2) the retirement ratio for non-sworn members of this unit. The city changed the retirement ratio for the Miscellaneous Employees, which has them paying a percentage for the change, but city representatives failed to discuss this with the POA and then began charging the non-sworn members for the benefit. We hope to resolve this issue as soon as possible.

Los Banos POA and Dispatch. The POA received a 12 percent pay increase July 1, 2007. Dispatch is trying for parity, and negotiations are moving forward. The union is optimistic we can get a good contract in Los Banos.

Dos Palos POA. This is a real success story: The chief is back in place, a sergeant was hired and things are really changing for the best in Dos Palos. Thank you, Dos Palos City Council.

Dos Palos Miscellaneous. This unit is working hard on several projects and is currently in need of some additional people power. We are hoping to speak with the mayor about this issue and coordinate some additional help.

Firebaugh POA. Negotiations began with Firebaugh in July, at the time of this writing. Stay tuned for news of the resulting contract.

Madera Association of Public Employees. Overall, things are going well for the day-to-day working conditions of this unit. We are going before the council to ask for its assistance in funding the rising health-care premiums, and we’ll let you know the result ASAP.

Clovis Public Works Employees’ Affiliation. We have had nothing but problems from management here, and this is a city that proclaims itself a “Premier Employer.” The good news is that the city has a new Public Works director, and along with his assistant, they have tried to fix all the problems caused by the last assistant. When we brought this to the attention of the city manager, she didn’t want to hear it. We are in negotiations with the city, and we expect a fight.

Fresno Mosquito and Vector Control District. We settled the contract here in less than two hours. Our district crew is easy to work with, and the general manager will be missed when he retires.

Porterville City Employees’ Association. No changes here. When we went into discussions about an ID card issue, the mayor decided to yell and scream at me, and it just about went to blows. I was always told not to harm people smaller than me, so I left it alone. At this point, our plan is to continue doing our part to continue the discussions.

Thank you. I really want to thank all of our bargaining unit officers in the above groups – you have really helped me with these issues, and I look forward to our continued relationships on behalf of the membership we serve.
Wage increases negotiated throughout jurisdiction

It’s hard to believe it’s been a year since this administration took over, but when you look at the work to be done and the changes the membership expects, it’s easy to see why time goes by so fast.

Negotiations prove successful

Along with daily tasks in our respective departments, the officers and I have been very busy helping the districts negotiate contracts. I have personally been negotiating contracts from Fresno to Redding and would like to give each of these districts a huge “that-a-boy,” for their hard work and patience.

The district reps and agents have been doing a great job working with the other officers and myself in getting some of the best agreements a lot of these units have ever seen – a direct tribute to the staff’s dedication to the membership and this administration’s focus on training.

In the Redding District, we’ve negotiated the largest increases ever seen for the quarries, and the same is true for Yuba County’s Norcal. In Sacramento, Teichert Ready Mix, Central Concrete, Cemex Ready Mix, Syar Rock, Sand and Gravel, Shamrock and Bay Area Material Producers have also received the best increases they have ever gotten – and that’s just some of the many we are working on.

Picnic season winds down with record attendance

The picnic season is winding down, and the increase in turnouts and positive attitudes of the members have been very rewarding.

At a recent picnic, a member was very pleased when I informed him of a lot of the changes we were making. His only negative reply: “Why aren’t you guys putting more information out on a lot of these positive changes?”

I promised him we would do a better job in the future, and this column is one way of doing that.

A few members have called regarding rumors they heard. These rumors were false, so please, if you hear something that doesn’t sound right, don’t hesitate to call and let us answer any of your questions.

Always think ahead, be safe and if possible, attend your district meetings. I look forward to seeing you there.
RESOLUTION

WHEREAS, each District has dutifully elected a rank and file member to serve as its representative on the Bylaws Committee; and

WHEREAS, the Bylaws Committee’s initial task had been to review and analyze the dues structure of the Local Union; and

WHEREAS, the members have adopted a dues amendment which has enabled the Local Union to protect the welfare of our membership by providing that the Local Union continue to be fiscally sound and stable; and

WHEREAS, the Bylaws Committee has now completed its next task to review, update and improve the current Bylaws relative to financial checks and balances, and to increase the transparency of the financial operations of the Local Union, especially in light of past financial abuses during prior administrations, and

WHEREAS, the Bylaws Committee has discussed and reviewed certain financial accounting policies with the Officers which they believe, in combination with this second set of Bylaws changes, will provide the members with the protection they deserve and the transparency they want, and

WHEREAS, the Bylaws Committee and Officers believe that the current Bylaws can now be revised to provide for a standing Bylaws Committee to be elected in the fourth quarter of the year immediately following the election of the Officers and Executive Board Members, and

WHEREAS, the Bylaws Committee and Officers have recommended a comprehensive and integrated set of amendments to revise the current Bylaws consistent with the foregoing principles.

THEREFORE, it is resolved that the recommended changes attached to this Resolution be presented to the August 2007 meeting of the Local Union Executive Board for its consideration and report to the members for adoption at the September 16, 2007 Semi-Annual Meeting, followed by secret ballot voting on the amendments at the District meetings.
ARTICLE XVI

ELECTIONS

In the event of a vacancy of any office on the Executive Board or any committee thereof, the Executive Board shall appoint an eligible Member from nearby members to fill such vacancy for the period of time that the Board or committee determines to be reasonable. The provisions of this Article shall not apply to the Board of Directors of the Local Union.

ARTICLE XVII

GOVERNANCE

The Bylaws shall be reviewed on a regular basis and recommendations for amendments made by a majority of the Board of Directors of the Local Union or a related entity. In the event of a vacancy on the Board of Directors, the Bylaws shall be amended by a majority of the remaining directors of the Local Union or a related entity.

ARTICLE XVIII

RECOMMEND BYLAWS SUBSTANTIAL CHANGES

(g) All recommendations for amendments to the Bylaws shall be submitted to the membership for vote at District Meetings as set forth in Paragraph (a), and unless such proposed changes shall first be submitted as required for resolutions to amend by Article XIV, Section 4, shall NOT be submitted to the membership for vote at District Meetings as set forth in Paragraph (a), until the Recommendations Committee has reported its findings to the membership.

ARTICLE XIX

RECOMMEND BYLAWS HOUSEKEEPING CHANGES

A number of the recommended changes to the bylaws are considered housekeeping in nature. These changes include updates of Officers names, office addresses, consistency of terms, and edits to clarify. In no way are any of these housekeeping changes meant to change the intent of these bylaws.

NOTES

1. To be in conformity with the Constitution, the word “subdivision” appears, it will now be “subdivision”.
2. For consistency, all references to this particular Local will now state “Local Union No. 3.”
3. All paragraphs that have the clause “women and minorities” will now be listed as “women, minorities”.
4. Wherever the word “Grievance Committee” appears, it will now be changed to “Political Action and Grievance Committee”.
5. The Officers’ page will be updated to reflect the current administration.
6. Appendix A will be updated to reflect the current address and location of each District.
7. The phrase “Registered Apprentice” has been changed to “Registered Apprentice”.
8. If language is changed in any place, the word where is similar language between the Bylaws the change will also be made.
RECOMMEND BYLAWS HOUSEKEEPING CHANGES

PREFACE

ORDER OF BUSINESS

(District Meetings)

1. Meeting called to order per ritual.
2. Roll Call of Officers.
3. Roll Call of Members.
4. (a) Minutes of the previous meeting.
5. Nomination and election of new officers.
6. Reading of the applicants accepted in the District since the last meeting.
7. Reading of the reports for per capita tax and other monies sent to the General Secretary-Treasurer by the Presiding Officer.
8. Reports of accidents, accident and death of Members.
9. Reports of:
   (a) Officers
   (b) Delegates and Committees
   (c) Secretary
   (d) Treasurer (Quarterly Financial Statement).
10. Unfinished business.

ARTICLE I

DECLARATION OF THE OBJECTS, PURPOSES AND PRINCIPLES OF THIS LOCAL UNION

Section 1

Through collective bargaining with Employers to secure and improve for its Members and Employees represented by it, and through collective bargaining with Employers to secure and improve for its Members, their wages, working conditions, benefits, hours of labor and other conditions of employment.

(a) To support ideas, causes, programs and policies, and persons subscribing to such ideas, causes, programs and policies in so far as it is lawful to do so, which ideas, causes, programs and policies in the opinion of the Local Union are just, right and necessary to secure and improve their wages, working conditions, benefits, hours of labor and other conditions of employment of its Members, all employees and working men, women and minors, the general welfare of its Members and the standing of this Local Union.

Section 2

To regulate ourselves and the affairs of our Local Union so that it may reflect honor and dignity on each of us, and in support thereof, to attend all District, Semi-Annual and general meetings wherever possible.

RECOMMEND BYLAWS HOUSEKEEPING CHANGES

Section 2

The territorial jurisdiction shall be...

ARTICLE III

DUTIES OF MEMBERS

Section 1

(a) A Member shall get a dispatch slip before reporting to work as a Foreman or Shifter and observe all of the provisions of the applicable collective bargaining agreement.

ARTICLE VI

DOES

Section 2

(i) Change in the dues rate.

(a) The growth of the Local Union Bylaws as proposed...

We, the undersigned, support the Resolution to amend the Local Union Bylaws as proposed by the Bylaws Committee for presentation to the Local Union Executive Board for its consideration and report to the members at the September 16, 2007, Semi-Annual Meeting:

<table>
<thead>
<tr>
<th>Sign Name</th>
<th>Print Last Name</th>
<th>Local # or Social Security #</th>
<th>OR Register Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>6.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>7.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>8.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>9.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>10.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>11.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>12.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>13.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>14.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>17.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>18.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>19.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>20.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>21.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>22.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>23.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>24.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>25.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Page 18
HOUSEKEEPING CHANGES

MEETING SCHEDULE FOR BYLAWS LANGUAGE RATIFICATION MEETINGS OCTOBER 2007

<table>
<thead>
<tr>
<th>District</th>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>10th</td>
<td>Oct. 18</td>
<td>10 a.m.</td>
<td>1304 Roman Way, Stockton, CA</td>
</tr>
<tr>
<td>11th</td>
<td>Oct. 10</td>
<td>7 p.m.</td>
<td>Best Western Bayshore Inn, 3500 Broadway, Stockton, CA</td>
</tr>
<tr>
<td>12th</td>
<td>Oct. 11</td>
<td>7 p.m.</td>
<td>12th District 12: Salt Lake City Special-called meeting, IBEW Local 354, 3400 W. 2100 S, Salt Lake City, UT</td>
</tr>
<tr>
<td>13th</td>
<td>Oct. 17</td>
<td>7 p.m.</td>
<td>15th District 12: Honolulu, Retirees/Special-called meeting, Honolulu, HI</td>
</tr>
<tr>
<td>14th</td>
<td>Oct. 18</td>
<td>11 a.m.</td>
<td>18th District 60: Marysville, Special-called meeting, Marysville, CA</td>
</tr>
<tr>
<td>15th</td>
<td>Oct. 16</td>
<td>11 a.m.</td>
<td>19th District 17: Kahului (Maui), Special-called meeting, Kahului, HI</td>
</tr>
</tbody>
</table>

**NOTE:** These meetings are for the ratification of the Bylaws. All Members are encouraged to attend.

---

**RECOMMEND BYLAWS HOUSEKEEPING CHANGES**

**ARTICLE XIV**

**MEETINGS**

<table>
<thead>
<tr>
<th>Section</th>
<th>Page</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>73-74</td>
</tr>
</tbody>
</table>

(a) The Executive Board may, by resolution and at any time while New Business is on the agenda of any Regular meeting, call a special meeting of the Members of the Local Union covered by any particular collective bargaining or other agreement with an Employer as to which a resolution is in effect, in the Executive Board’s discretion and in good cause, on a notice given in advance, addressed and delivered to all Members of the Local Union covered by such collective bargaining or other agreement, in the time and place specified in such notice, at which such vote is to be taken in a District, upon written notice to the Members of the Local Union in such District deposited in the mail, postage prepaid, at least fifteen (15) days prior to the date of the meeting.

Section 3 (page 74)

The complaint or grievance shall then be tried by a Committee of three (3) Members, selected by the Executive Board, to be heard by a Committee of three (3) Members, selected by the Executive Board, to include all Members of the Local Union covered by the particular collective bargaining or other agreement with an Employer as to which a resolution is in effect.

Section 4 (page 75)

(b) The Executive Board may, in person or through his or her Designated Representative, call a special meeting of the Members of the Local Union covered by any particular collective bargaining or other agreement with an Employer as to which a resolution is in effect, in the Executive Board’s discretion and in good cause, on a notice given in advance, addressed and delivered to all Members of the Local Union covered by such collective bargaining or other agreement, in the time and place specified in such notice, at which such vote is to be taken in a District, upon written notice to the Members of the Local Union deposited in the mail, postage prepaid, at least fifteen (15) days prior to the date of the meeting.

Section 5 (page 86)

(b) The complaint or grievance shall then be submitted as required for resolutions to amend by Article XIV, Section 2(a) of these Bylaws.

Section 6 (page 88)

(a) All resolutions to amend the Bylaws, shall be presented to the Local Union Executive Board at its regular meeting preceding the Semi-Annual Meeting; shall be printed or duplicated and made available to each Member at the start of the meeting.

Section 7 (page 95)

(b) The complaint or grievance shall then be submitted as required for resolutions to amend by Article XIV, Section 2(a) of the Bylaws.

Section 8 (page 96)

(a) All resolutions to amend the Bylaws, shall be presented to the Local Union Executive Board at its regular meeting preceding the Semi-Annual Meeting; shall be printed or duplicated and made available to each Member at the start of the meeting.

**NOTE:** These meetings are for the ratification of the Bylaws. All Members are encouraged to attend.

---

**RECOMMEND BYLAWS HOUSEKEEPING CHANGES**

**ARTICLE XXI**

**GOOD STANDING PROCEDURES**

Section 1 (page 93)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

Section 2 (page 97)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

Section 3 (page 98)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

Section 4 (page 99)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

---

**RECOMMEND BYLAWS HOUSEKEEPING CHANGES**

**ARTICLE XXIII**

**DEATH BENEFIT PROCEDURES**

Section 1 (page 95)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

Section 2 (page 97)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

Section 3 (page 99)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

Section 4 (page 100)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

Section 5 (page 101)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

---

**RECOMMEND BYLAWS HOUSEKEEPING CHANGES**

**ARTICLE XXV**

**JOURNEYPERSON TRAINING AND SAFETY DEPARTMENT**

Section 1 (page 100)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

Section 2 (page 101)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

Section 3 (page 103)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

Section 4 (page 104)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

Section 5 (page 105)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

---

**RECOMMEND BYLAWS HOUSEKEEPING CHANGES**

**ARTICLE XXVI**

**RECORDING-CORRESPONDING SECRETARY**

Section 1 (page 100)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

Section 2 (page 101)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

Section 3 (page 103)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

Section 4 (page 104)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

Section 5 (page 105)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

---

**RECOMMEND BYLAWS HOUSEKEEPING CHANGES**

**ARTICLE XXVII**

**LOCAL UNION EXECUTIVE BOARD**

Section 1 (page 100)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

Section 2 (page 101)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

Section 3 (page 103)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

Section 4 (page 104)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

Section 5 (page 105)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

---

**RECOMMEND BYLAWS HOUSEKEEPING CHANGES**

**ARTICLE XXVIII**

**DISTRIBUTION COMMITTEE**

Section 1 (page 100)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

Section 2 (page 101)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

Section 3 (page 103)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

Section 4 (page 104)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

Section 5 (page 105)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

---

**RECOMMEND BYLAWS HOUSEKEEPING CHANGES**

**ARTICLE XXIX**

**BRANCH EXECUTIVE BOARD**

Section 1 (page 100)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

Section 2 (page 101)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

Section 3 (page 103)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

Section 4 (page 104)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.

Section 5 (page 105)

(a) All Members previously signed the Good Standing Pledge shall be permitted to attend the Executive Board meeting and vote.
Top marks for Top Grade

Three, four, five – even six scrapers hook up on Bethel Island

Story and photos by Heidi Mills, managing editor

A subdivision under construction on Bethel Island in Contra Costa County is one of Local 3’s largest projects this summer by acreage and by the number of Operating Engineers onsite. The general contractor, Top Grade Construction, has 100 members employed between the company and its subcontractors: American Civil Constructors (ACC), Bigge, Berlogar Geotechnical, Campanella, Condon-Johnson, DDC, FCI, George Reed Construction, Inquip, Ruggeri-Jensen, Azar & Associates (RJA) and Sanco Pipelines. Members are spread across more than 300 acres of the Delta Coves subdivision that includes an interior lagoon of nearly 130 acres. The lagoon will eventually connect to a channel on the east side, allowing boat access to the Delta and Pacific Ocean for the subdivision’s nearly 500 waterfront lots.

According to Top Grade Project Manager and 35-year member Mike Jorgensen, the operators on Bethel Island have moved more than five million yards of dirt since the project started in May 2006. Although this is “nothing out of the ordinary” for a regular work season, Foreman Dale Batye said the fact that most of the dirt was hauled from below sea level is an unusual aspect of the project.

“It takes a skilled crew to work below sea level,” Batye said. “We’ve got that. This is definitely a skilled crew.”

From the operators to the mechanics, the soil testers to the surveyors and inspectors, everyone and everything on the project works together like it should.

The majority of members onsite are seasoned scraper hands whose experience and expertise is demonstrated every day of the week by their ability to link more than two scrapers together.

“It’s not every day you see three scrapers link up,” said Oakland Business Agent Ken Edgecombe.

But three scrapers working together is a common practice for the operators on the island. According to Batye, they’ve succeeded in hooking up even more than three scrapers – a feat earning the company top marks within the industry.

“One time we had six hooked up together,” Batye said. “Once they were loaded up, they started peeling off. We call it chain loading.”

As Batye explains, chain loading is serious business requiring skill, concentration and an area large enough for the cut. Top Grade’s Local 3-trained Operating Engineers and the 300 acres of Bethel Island easily meet these requirements.

When the terrain doesn’t cooperate or is too treacherous for the scrapers, the operators use equipment known as “Challengers” that have been hooked together with Miskin boxes. Miskins are like scraper cans only a lot lighter, which allows them to move freely over the rough areas. Operators running the Challengers work independently and can hook up anywhere from two to four boxes at a time.

Other equipment being used on Bethel Island includes blades, compactors, excavators, backhoes, rollers, loaders, forklifts, haul trucks and water pulls. All of this equipment is maintained by two Local 3 mechanics – Russ Renwick and Eric Wiley.

Batye says they do excellent work.

Because of their excellent work in cooperation with the other craftsmen on the job – all Local 3 operators, soil testers, surveyors and inspectors – Delta Coves is set for completion in the spring of 2008.
Three, four, five – even six scrapers hook up on Bethel Island

Local 3 members with Top Grade Construction gather for a group photo at the Delta Coves subdivision on Bethel Island in Oakland District 20.

Bigge crew members assemble a crane that will be used near the mouth of Bethel Island’s channel.

An aerial view of Delta Coves shows the layout of the subdivision’s nearly 500 waterfront lots.

Roller operators smooth out the surface of a road in the subdivision.
HAWAII  
Politics, agreements and work in full swing

In the spotlight: Kauai Veterans Express

Kauai Veterans Express owner Stan Morinaka started the company 15 years ago. The company employs more than 25 Operating Engineers and is the biggest union-trucking company on the island of Kauai, also known as the Garden Isle.

Honolulu mayor thanks Operating Engineers

Honolulu Mayor Mufi Hannemann presented a Certificate of Appreciation to District Rep. Kalani Mahoe July 9 thanking District 17 for leading the charge in the city council's approval of a light-rail system on Oahu. Hannemann stated he hopes to break ground in 2009 for the $3 billion to $5 billion mass-transit project.

District 17 work picture full

Good work continues in District 17, including DYK, Inc.'s new water tank installation in Kona, Grace Pacific's shopping complex in Waikoloa and Goodfellow Bros., Inc. on the $60 million Saddle Road project.

The Redding District welcomes new contractors Kickin Enterprises of Redding, R.B. Aldrich of Fort Jones and Update Construction of Red Bluff. May your futures in Local 3 be successful.

REDDING  
Pit-roasted barbecue provides good eating at picnic

The Redding District would like to thank everyone who attended the June 30 district picnic. The menu included 825 pounds of pit-roasted beef, chili beans, salad, rolls, strawberries and other goodies. While we served more than 400 meals, we had plenty of roast available to auction off during our raffle drawing. Thanks again to all who had a hand in making our picnic so successful. You are truly appreciated!

Things are moving along in the work picture, but we need some more jobs coming our way to carry us through the season. J.F. Shea has been paving a new rubberized surface on I-5 at Flume Creek. The company is paving with the same material on I-5 from Cottonwood to Redding.

Steve Manning continues work on Hwy. 89, Hwy. 299 and through Lassen Park.

Stimpel Wiebelhaus completed a project on Hwy. 36 west of Red Bluff and has other work throughout the area.

Shasta Constructors is working on the Hilltop Overpass as well as three bridges in our district.

Golden State Bridge is still repairing the I-5 bridge over Shasta Lake. It is amazing how far along the project is for the amount of time the company has been working on it. This bridge is over the major passage between Canada and Mexico.

Meyers Earthwork is working on the Clear Creek Stream Restoration and recently picked up a local water treatment project in Redding.

Syblon Reid and Sierra Nevada Construction continue with jobs in Lassen County.

Tullis Inc. finished Hwy. 44 and started a housing development in Weed.

The Redding District welcomes new contractors Kickin Enterprises of Redding, R.B. Aldrich of Fort Jones and Update Construction of Red Bluff. May your futures in Local 3 be successful.


More than 25 members are employed by Stan Morinaka's Kauai Veterans Express, the biggest union-trucking company on the island of Kauai. Members are pictured here with Morinaka (kneeling in front) and District Rep. Kalani Mahoe (far left).
FAIRFIELD  Dredging explodes in District 04

Work in the dredging world is booming. All our signatory contractors are virtually slammed. First, there are the usual suspects: Dutra is busy getting the Liberty Off-Loader set up for the second phase of the Port of Oakland Deepening Project, otherwise known as 3E. The company is also working on San Francisco’s Pier 35, the Suisun Bay and New York Slough channels and the rest of its up-river operations. Manson is currently digging on the 3E project with the Derrick Barge (DB) Njord and sending that material to sea.

Ross Island has another season of dredging in Stockton. As usual, our members from the north are always welcome. The Port of Santa Cruz also has a dredging workload that recently doubled with the help of a small Federal Emergency Management Association (FEMA) project, which means about four to six more jobs for our Local 3 dredgers.

In other dredging news: A company out of Colorado is interested in doing some subcontracting with the port. Doing so will require the company to sign an agreement with Local 3 and bring three new members onboard. This is great news, because we all know organizing is the lifeblood of any good labor organization.

Another project on our radar is in Richmond. Dixon Marine has picked up a job there that will keep about five members busy for the next four to six months.

The last project to report on is the Port of Oakland Maintenance job. This project is typically done by Dutra or Manson; however, this year, Fairfield District 04 welcomes longtime Local 3 contractor Vortex Marine Construction. Though Vortex is primarily a marine-construction company, it has jumped into the dredging industry and picked up its first project. Vortex recently signed our Dredge Agreement and plans to work three shifts on the port-maintenance project this year, meaning more work for Local 3 members.

SACRAMENTO  Public funds anticipated in District 80

The Sacramento District has been busy with contract negotiations. Teichert Ready Mix, Central Concrete Supply, Cemex, Cal State Equipment and M&M Equipment Repair are all complete. Holt of California, Rancho Murieta Association and R.J. Miles are still in the negotiation process.

At the Sacramento International Airport, Granite and Anrak completed repaving the west runway, and Teichert started the taxiway and apron-expansion of the east runway. Teichert is also doing work on the new Lowe’s in West Sacramento.

The Balfour Beatty Freeport Intake project is moving along. The trestle that supports the two crawler cranes is complete, and work has begun on the outer containment wall that must be completed before salmon season begins Oct. 5.

The Upper Northwest Interceptor Project is further along with Michel’s Pipeline pushing pipe. The aggregate plants of Rinker Materials – Madison, Syar Industries – Madison, Teichert Aggregates – Perkins Grantline, Esparto/ Woodland and Granite Construction – Cache Creek are maintaining steady operations.

McGuire & Hester started work on the $5.2 million UC Davis Medical Center Central Plant Extension project, which will be a joint trench with chilled and heated water and emergency power.

Steve Rados is heading up the 852 million Citrus Heights micro-tunneling job and the second segment of the 858 million Freeport pipeline, which contains 6.7 miles of 84-inch raw-water pipeline in south Sacramento.

Rudolph and Sletton’s Foothill Oaks Casino project in Shingle Springs has started. Teichert Construction is in the first stages of moving dirt for the more than $200 million casino project. Granite Construction is performing the dirt work on the Foothill Oaks interchange for the casino, and Lorang Brothers is assisting the company. C.C. Meyers is the general contractor, and the preliminary stages of the bridges have started.

Although the Sacramento District had a slow start for work this year and there are a number of members still on the out-of-work list, we remain hopeful that this is temporary. A number of bids are in the works, and we anticipate the release of new public funds. When these jobs are finalized, there should be sufficient work for the majority of our members.

The Placer County Planning Commission met in Auburn July 12 to decide whether to accept or deny an appeal that could place another hurdle in front of Chevereaux’s plan to construct and operate an asphalt plant at its Meadow Vista facility. The appeal was to reverse planning Director Michael Johnson’s finding that Chevereaux Aggregates could operate an asphalt plant based on a permit that is 35 years old. The Planning Commission voted to uphold Michael Johnson’s decision of allowing Chevereaux Aggregates to operate the asphalt plant. Many Local 3 members showed up to provide support for Chevereaux. District Rep. Justin Diston spoke to the commissioners during this meeting to voice our support for Chevereaux Aggregates.

As always, we wish all of you a safe and prosperous fall season.
FRESNO  I  Cemex members ratify contract

W. Jaxon-Baker won its lawsuit and started construction on the new rock plant at Iwy. 41 and Iwy. 145. This is good news for our members, since it will provide new job opportunities. Thank you to everyone who attended the hearings for Vulcan Materials. After much opposition, Vulcan Materials has been granted the permits to begin the 450-acre expansion of the Sanger plant. Eventually, 50 to 60 members will be working at this location.

Fresno District members working for Cemex, Inc have ratified one of the best contracts they have had in several years. Ron “Chip” Wagner and Raymond Parris III both served on the negotiating team. Thank you for a job well done!

Member Pete Marquez is the proud father of Breanna, born March 31.

STOCKTON  I  Independent subdivision job employs 114 members

Fall is coming, and the work picture is not as good as in past years, but there is work. District 30 had a late start this season, but we continue dispatching members for work.

Jobs in San Joaquin County include W.M. Lyles building a new, $65 million ethanol plant, Pacific Ethanol, at the Port of Stockton. Twenty-three Local 3 members are onsite, and all the work will be done with union labor.

Nehemiah Construction is approaching mid-way completion on the Paradise Cut Bridge and Roadway Widening Project valued at almost $13 million. Another project in San Joaquin County is the Independent Construction job in Mountain House – a subdivision including three neighborhoods, a golf course and lakes. Independent will move 3.6 million yards of dirt with 114 Local 3 members onsite.

In Stanislaus County, the Hetch Hetchy project is underway with Yerba Buena Construction as the general contractor. In Keyes, the Ethanol Plant is half-way completed with Precision Crane performing the steel erection.

In the mountain counties, Ballfour Beatty Construction started a $100 million job at Lake Camanche putting in a pumping plant for East Bay Municipal Utility District (EBMUD).

On the political front

The political season is just around the corner, and Operating Engineers is at the forefront ensuring our members’ interests are well represented. The Voice of the Engineer (VOTE) program will be a key tool we will utilize to make this happen. VOTE is Local 3’s greatest source of strength.

A united and involved membership is a force that will not be denied whatever it seeks to accomplish, and we all need to be involved to protect and improve what we enjoy today: Wages that afford us the opportunity to retire with dignity. These benefits are what it is all about.

Come out and get involved; help us and yourself. VOTE volunteers will be participating in many future activities. Some of these include canvassing neighborhoods to get out the vote and phone banking in precincts in support of labor-friendly political candidates and legislation. VOTE volunteers also participate in a rewards program in which they can receive sweatshirts, hats, duffle bags, ice chests, belt buckles, safety vests, VOTE jackets and other great items.

The VOTE program is vital to Local 3’s future. Contact any district office or business agent for information on how to join.

Don’t forget our upcoming meetings: The next Semi-Annual Meeting is Sept. 16 in Vallejo, and the next Stockton District meeting is Oct. 10 at our new location – the Stockton Ballroom, 9650 Thornton Road in Stockton. See you at the meetings, and work safe.

The District 30 staff welcomes Kris Morgan as our new district representative. Kris brings with him a wealth of leadership, experience and knowledge that we all can learn from, and his presence is greatly appreciated.

In closing, the Stockton District staff thanks Political Director and former Stockton District Rep. Tom Aja for all that he has taught the staff here in the Stockton office. Tom will be missed, but as our new political director, his experience and wealth of knowledge in the political arena will benefit Local 3 in a way that has never been experienced before.
Dutra, Martin get busy with levee work in District 60

Thanks to jobs started last year, the District 60 work picture is still fairly active. New jobs are still a little slow, but we hope to see some activity soon.

Our contractors remain busy, including Granite and FCI on the Hwy. 149 job in Butte County and Mercer Fraser on the Hwy. 162 job above Oroville in Butte County. Granite is also busy on the Hwy. 20 job in Yuba County.

Shimmick continues work on the Stony Gorge Dam in Elk Creek west of Willows and on the pump station below Grimes.

There is plenty of levee work in District 60, and some of it is getting done with Dutra Construction working at three different sites and Martin Brothers doing work in Yuba County.

Baldwin Contracting also has some operators working hard. McGuire & Hester is busy on the Plumas Street rebuild, and DeSilva Gates is busy on the Hwy. 20 and Hwy. 99 intersection rebuild – both in Yuba City.

In closing, the District 60 staff hopes everyone had a great Labor Day weekend and a safe one. We also thank all the members for helping make Local 3 a great union.

Remember, be safe.

District holds picnic breakfast, car and motorcycle show

District 10 would like to thank all of our sponsors, donators and participants in our 1st Annual Hot Cakes and Hot Rides Pancake Breakfast and Car/Motorcycle Show on July 1. We also want to thank our Short-Order Chefs Tommy Numainville, Organizer John Galeotti, George and Ellie Naill and Joel Lanstra for doing such an excellent job in the kitchen. We also want to thank volunteers Steve Carney, Fairfield Business Agent Angelo Cellini, Mindy Cellini, Lesley Fontanilla, Darcy Harlan, Danielle and James Spain and Anna and Ashley Steffensen.

The weather was perfect, and the cars and motorcycles were polished and shined to perfection. Our Best of Show Car winner was Jim Reeser with a 1951 Mercury Coupe, and our Best of Show Motorcycle winner was Bill Bartlett with a 1940s-era Saginaw motorized bicycle attachment.

Next year, we will have the same event, so make sure to start on or finish your pride and joy between now and then. If you have any suggestions for other menu items for the breakfast, please let us know.

The work picture is slowly picking up but is not in full swing. A note from Dispatcher Gordon Lunde: Make sure to call the office at (707) 585-2457 if you are on the out-of-work list and go back to work. Also, if you exceed 84 days on the out-of-work list, make sure to call him, and get put back on the list. C-list members need to reinstate at the end of each month.

We wish you and your families a prosperous and safe season this year.

District 10 thanks our sponsors for their contributions:

- Applebee’s
- Autobahn
- B.R. Cohn Winery & Olive Oil Co.
- Breakaway Bikes
- Charles M. Schulz Museum
- Cline Cellars
- Costco
- Don Taylor’s Omelet Express
- Duck’s Unlimited
- Eberhart Taxidermy
- Ferrari Carano Vineyards & Winery
- Fitness Fanatics
- Hi Performance Choppers
- KRSH Radio Station
- Langley’s on the Green
- Latitude Island Grill
- Maxwell Fun Center
- Michael’s Harley Davidson
- Michael Strunk, Local 3 business agent
- Nine Islands Bakery
- Nutty Irishman
- Oakmont Golf Club
- Oilstop, Inc.
- Olive Garden Italian Restaurant
- Rialto Cinemas Lakeside
- Santa Rosa Auto Parts
- Santa Rosa RV Center
- Santa Rosa Vee Twin, Inc.
- Scandia Family Fun Center
- Six Flags Discovery Kingdom
- Smothers Auto Parts & Performance Accessories
- Snoopy’s Home Ice
- Soar Inflatables, Inc.
- Sonoma County Museum
- Sonoma Train Town
- Spreckels’ Performing Arts Center
- Vichy Springs Resort
- Will’s Bait & Tackle
- Xtreme Custom Iron, Inc.
After 30 years as a Local 3 member, Robert Barraza retired July 7 from Paul T. Beck, where he worked for 24 years. Thirty years ago in Hollister, Business Agent Jack Bullard caught Robert working at Tri-County Road Builders—a union jobsite—with non-union status. Jack Bullard shut the job down and urged the entire crew to join Local 3.

After some time, Robert went to work for former Morgan Hill District Rep. Don Incardona at Central California Excavators of San Martin, Calif., where he worked as a blademan for six years.

The remainder of his career was spent as the working foreman for Paul T. Beck in Salinas.

Robert will spend his new-found free time with Rose, his wife of 41 years, his four children and his 12 grandchildren (one of whom, Robert Barraza IV, is currently a first-step apprentice with Local 3).

Robert Barraza says he is very thankful for 30 years with Operating Engineers. He finds it a great blessing in knowing he will enjoy his retirement with his lovely wife, children and grandchildren.

District 90 Dispatcher Joseph Morrison has been battling a serious illness for the second time within a one-year time span. He recently underwent surgery and is at home recovering. Due to his ongoing condition, his medical costs have caused a financial strain on his family. If anyone would like to contribute in any way, a trust account has been set up with the Operating Engineers Federal Credit Union (OEF CU) under his name. For more information, contact District 90 secretaries Erika Merida or Yvette Jones at (408) 465-8260. Please keep your thoughts and prayers with Joe and his family.

Cecil Porter Jr., 31-year Local 3 member, passed away in Smithfield, Utah on June 7, 2007. Cecil moved to Utah after retiring in Nevada. He had a long career in Nevada, working for various crane companies throughout the northern part of the state. Cecil had a keen interest in politics and always had a story to tell. The Reno District staff sends condolences to Cecil’s son, Kevin Porter, also a Local 3 member, and the rest of the Porter family.
EUREKA I ACC begins first phase of PG&E rebuild

Work in the Eureka District continues to remain slow, as does the workload for the rest of California.

American Civil Constructors (ACC) continues work on the dry storage units at the PG&E Power Plant. This is the first step in rebuilding the aging plant. The company also has a bridge replacement on Hwy. 199 employing three members.

The concrete barrier job on Hwy. 101 also continues. Mercer Fraser has a crew of five members working on different facets of this project, which is a continuation of a project completed two years ago. The current project is enhancing the safety along this section of highway.

MCM Construction is also working at Hwy. 101 and replacing a bridge at the Van Duzen River. The company is also at Confusion Hill. Both projects employ 10 Local 3 members.

J.F. Shea was the low bidder on a $3.8 million project on Hwy. 101 at Weott, constructing a tie-back wall and road rehabilitation. This project should employ six to eight operators and will be fast-tracked for stability before the winter rains. The Eureka District looks forward to the company working in the area.

The Eureka District thanks the members for their support of the Bylaws revision. We appreciate your interest and suggestions.

Our next Oct. 17 district meeting is at 7 p.m. at the Best Western Bayshore Inn. The Retiree meeting begins at 2 p.m. on the same day. We look forward to seeing everyone.

In closing, we would like to take a moment to remember Retiree Paul Lindner, who was a pleasure to be around and always ready to pitch in and help. Paul recently lost his battle with cancer. Our condolences go out to his family and the brothers and sisters whose lives he touched. We will miss you, Paul.

As always, be safe.

Steve, Carol, Joel, Chris and Corrina

BURLINGAME I Highway relief provides work in District 01

The combination of good food, prizes and fun drew a large crowd to the July 8 Burlingame District picnic at Coyote Point Park.

District 01 hosted its annual picnic July 8 at Coyote Point Park in San Mateo. A great time was had by all who experienced the good food, drink, raffle and most of all, visiting with fellow Local 3 members, friends and family. A special thank you to all the retirees, apprentices, active members, staff and their families who diligently worked to put together a great day; most of all, thanks to the 150 or so guests who made it out.

District welcomes new signatory

Local 3 would like to welcome new signatory company Team Ghilotti, Inc. Located in the North Bay, this Petaluma-based engineering contractor specializes in grading, paving and underground utilities. Led by President Glen Ghilotti, this company has hit the “construction world” running, as he has assembled a fantastic crew from all points of this company, from management, office personnel and the hands in the field. With established and experienced employees, Team Ghilotti, Inc. has a very positive future. Once again, welcome, stay safe and all the best for “The Team.”

San Francisco is where it’s at

Whether it’s cranes and excavators working on high-rises beautifying already magnificent skylines to backhoes and excavators working on sewer and water projects to serve the afore mentioned, San Francisco continues to be a solid place of employment for our members. It seems everywhere you turn from the avenues at the coast to the waterfront along the bay, Local 3 is

on it. Downtown, companies such as Weboor and Cahill serve as general contractors on many of the larger projects.

It’s also important to recognize the smaller and just as vital companies. Ranger Pipelines, A. Ruiz, Harty Pipelines, J. Flores, Shaw Pipeline and Vargas & Esquivel - just to name a few - are helping make San Francisco Mayor Gavin Newsom’s promises of a more efficient, more productive and safer infrastructure. These companies are staples of the city and stay busy performing sewer, water and other utility work, along with significant paving projects.

Highway relief on the rise

Highway relief is going on all over the Bay Area. In District 01 alone, you name the highway – it’s happening. North of the Golden Gate Bridge in Mill Valley at the Blithedale on- and off-ramps, Gordon Ball and Precision Crane prepare the new southbound exit consisting of a new sound wall to Washington Street in Petaluma.

In Novato, Ghilotti Brothers, Inc. is paving at night from the narrows just north of the San Marin exits to the Marin County and Sonoma County lines at San Antonio Creek. The companies use rubberized asphalt processed at Dutra’s Richmond facility in conjunction with FNF of Tempe, Ariz. The first phase of this project was completed in August and involved overlaying a new surface with the addition of northbound and southbound emergency lanes covering the same distance. With emergency lanes in place, the next phase will involve adding the northbound and southbound interior lanes.

Further north, Ghilotti Brothers completed the dirt-work portion of Hwy. 101 from the Lakeville exit to Washington Street in June. The paving began in the first week of July, and according to Project Superintendent Tom Hyland, the company flat-out “knocked it out.” Business Agent Rich Hickey spent a fair amount of time on this job July 3, while Ghilotti “tandem paved” right down the center divide. Rich stated it was quite impressive. There is no doubt Tom and his paving foreman, Jesus Valencia, have a solid crew, and due to everyone’s efforts, the company completed this phase of the project safely and ahead of schedule. Some of the members involved in the project include Adam Holtzinger, Pamela Keller, Chris Giordano, James Roberts, Jim Carver, Victor Castillo, Brandt Maurice, Chris Dent, Clay Carlson, Paul Palmer, Tilopa Deglalbert, Tom Figueredro, Sean Pipkin and Tom Newmanville.

Member Pamela Keller works for Ghilotti Bros. on the dirt-work portion of Hwy. 101 from the Lakeville exit to Washington Street. The first project phase was completed in June.
**OAKLAND**  Members, officers and mayor enjoy district picnic

We had beautiful weather and a great turnout at our district picnic July 22 at Marina Park in San Leandro. A special thanks to our volunteers for their hard work and assistance, to Vice President Carl Goff, Treasurer Dan Reding and Recording Corres. Secretary Rob Wise for joining us and to San Leandro Mayor Tony Santos for being there in support of our members on strike at Valley Power Systems North, Inc. We hope to see an even bigger crowd next year.

In apprenticeship news: Coordinator Randal Miller would like to congratulate apprentices Lawrence Gilley and Kenneth Bryant Sr. on becoming Heavy Duty Repair (HDR) journeymen in June.

**UTAH**  Price Town Hall meeting draws crowd in District 12

The June 23 Utah District picnic was a great time for all. We would like to give a special thank you to our apprentices who cooked and served breakfast and to all the members and their families who showed their support by attending. The children had an especially good time with the clown entertainment that included balloon animals and face-painting.

The raffle also made the picnic a great success. Congratulations to Darryl Phillips of Granite Construction who won the 17-caliber rifle and Jason Stephens who won the $50 gift certificate. The District 12 staff put a tremendous amount of time and effort into this event, and we appreciate your support as well as suggestions on improving next year’s picnic!

The attendance at the Price Town Hall meeting in late June was also excellent. Financial Secretary Jim Sullivan led this informative meeting. Thank you to all members and retirees for your support.

The work picture in Utah this year is red-hot, and so are the temperatures. We have been 10 degrees and more above normal temperatures and have already set records for days over 100 degrees. Please continue to take extra water to work to avoid dehydration. The high volume of work and excessive temperatures can easily overwhelm any operator and cause tempers to flare. Please take extra precautions to ensure your health and safety.

Our Sept. 20 district meeting is 7 p.m. at the IBEW Local 354 Hall. Your attendance is greatly appreciated, so please plan to attend and get involved.

All residents of Salt Lake City, as well as your Political Action Committee (PAC) have endorsed candidate Jenny Wilson in the Salt Lake City mayoral race. The Primary Election is Sept. 11. Please vote – every vote counts!
2007 Local 3 Scholarship Fund $500 Winners

Sebastian Areitio
Elko, NV
Parent: Santos Areitio
Reg#: 2387262
Sponsor: Clipper International Equipment Company, Inc.

Brittany Arisumi
Kahului, HI
Parent: Jon Arisumi
Reg#: 1972256
Sponsor: Weinberg, Roger & Rosenfeld, A Professional Corp.

Lauren Ayala
Tracy, CA
Parent: George Ayala
Reg#: 1887496
Sponsor: Clipper International Equipment Company, Inc.

Tiffani Barber
Carson City, NV
Parent: Bradley Barber
Reg#: 2231997

Alex Byrd
Cool, CA
Parent: Maynard Byrd
Reg#: 1716806
Sponsor: Kaiser Permanente

Amanda Davis
Modesto, CA
Parent: Christopher Davis
Reg#: 2329890
Sponsor: Delta Asset Management, Kevin Hardy

Nicole Derico
Healdsburg, CA
Parent: Richard Derico
Reg#: 1954701
Sponsor: Ghilotti Brothers Contractors

Erica Dolcini
Novato, CA
Parent: Eric Dolcini
Reg#: 2540588

Bethanne Dulany
Salinas, CA
Parent: Dennis Dulany
Reg#: 2540590
Sponsor: Miller, Kaplan, Arase & Co., LLP, CPAs

Sasha Fiso
Aiea, HI
Parent: Sefo Fiso
Reg#: 2159232
Sponsor: Lindquist LLP, CPAs

Colleen Fitzgerald
San Rafael, CA
Parent: Michael Fitzgerald
Reg#: 1825996
Sponsor: Holt of California

Anthony Gomez
Redwood Valley, CA
Parent: Robert Gomez
Reg#: 2412385
Sponsor: Precision Crane Service, Inc.

Chelsea Green
Madera, CA
Parent: Charles Green
Reg#: 1826002
Sponsor: Kaiser Permanente

Hayley Huxtable
Scotts Valley, CA
Parent: Philip Huxtable
Reg#: 2112859
Sponsor: Jayar Construction, Inc.

Kristine Kemper
Salinas, CA
Parent: Daniel Kemper
Reg#: 2222032
Sponsor: NuWest Insurance Services, Chuck Rosenberger

Maritza Luna
Sacramento, CA
Parent: Miguel Luna
Reg#: 2581804
Sponsor: Blue Cross of California

Elliott Miller
Palo Cedro, CA
Parent: Phil Renelle
Reg#: 2258300
Sponsor: Trust Fund Advisors, Inc., Ken Meister

Kylie Mitchell
Placerville, CA
Parent: James Mitchell
Reg#: 2135987
Sponsor: Rancho Murieta Country Club

Chantel Sorochuk
Randolph, UT
Parent: Marty Sorochuk
Reg#: 2346515
Sponsor: Pzena Investment Management, LLC

Kimberly Vanderpol
Redding, CA
Parent: Bob Vanderpol
Reg#: 2129058
Sponsor: Pzena Investment Management, LLC

Anthony Vera
Fremont, CA
Parent: Socorro Vera
Reg#: 1786682
Sponsor: Boxer & Gerson, LLP Attorneys at Law

The 2007 Local 3 Academic Scholarship Winners and their families at the July 29 award presentation.

2007 Local 3 Scholarship Fund $500 Winners

Whether It’s Your First Home, A Second Home Or You’re Refinancing, OEFCU Can Help!

We can help you, just like we helped Robin and Tony, find the right loan, at the right rate. We took the time to present the options AND saved them a bundle on hidden fees and broker commissions they’d normally get stuck with.

The difference? Unlike banks and mortgage lenders, we’re a not-for-profit credit union. We’re here for our union members and their immediate families and we take the time to walk our members thru the process and answer all of their questions. We’re here to provide choices, not “sell” you a home loan. Big difference, plus …

• Union Members and Families Pay No Application Fees
• Union Members and Families Get Same Day Pre-Qualification
• Union Members and Families Can Be Pre-Approved in 48 Hrs.

Can we help you? You bet we can, and save you time and money in the process! It just takes a phone call and a few minutes of your time . . . Give us a call 877 516-8657 Toll FREE Monday thru Friday 7am-7pm Saturday 7am-11am PDT

Credit Union Home Loans & Refinancing

Operating Engineers'3 Federal Credit Union
Home Loans and Home Refinancing
www.homeloans-oefcu.org
District 17: Maui Picnic

Date: Sunday, Sept. 9
Time: 10 a.m. to 2 p.m.
Location: Keopulani Park
Cost: free
Menu: barbecued hamburgers, hotdogs and more
We'll have a jump castle for the kids.
Please RSVP.

Lost & Found Friends

If you have lost touch with a fellow OE3 member and would like to get re-acquainted with him or her, let us know your name/information and the name of your missed connection, and we'll print it in the paper. If they contact us, we'll get them in touch with you. Think of it as a missed connections bulletin board.

- Retiree William Pace is looking for Jerry Flynn.
- Retiree Lee E. Granthum is looking for Prentiss Andrews, otherwise known as “Little Dude.”
- Retiree Woodrow “Newt” Newton is looking for Edward Walters.
- Retiree Max Lennon is looking for Ben and Tina McWaters – last seen in Helsburg, Calif.

Jerry, Prentiss, Edward, and Ben, if you’re out there, please contact Engineers News:
- By mail: Lost & Found Friends
  3920 Lennane Drive
  Sacramento, CA 95834
- By fax: (916) 419-3487
- By phone: (916) 286-2788

If possible, we'll get you in touch with one another. For those hoping to find friends, use the above contact information, and be sure to include your name, registration number and phone number; we'll print your name in the Lost & Found Friends section.

Contractor of the Month: Agee Construction

Marshall Agee, owner of Agee Construction, is a familiar face to many locals, as he joined Operating Engineers in 1965 and has worked with many crafts in his 70 years, including the Laborers and Carpenters.

Union is so important to him that when the original company he co-owned since 1972, El Camino Construction, decided to go non-union in 1991, Agee made the decision to form his own, full-union company, and Agee Construction, based out of Clovis, has been signatory ever since.

Agee makes a point of meeting his workers and believes the company is more like a family than a business. “Family” comes to mind on many Agee Construction jobsites across the state from the highways to the mountains, since many father-son teams work in perfect tandem, such as Foreman Tal Eslick, a 13-year OE3 member and his son, Vance, a second-step apprentice. Agee holds barbecues for his crews and in-house training for the apprentices. He also serves on the Local 3 Joint Apprenticeship Committee (JAC) and makes a point of visiting with the apprentices.

Other values Agee hopes to instill and cultivate in his crews are ethics – work ethics and moral ethics. “I think ethics, getting along with everybody is important to us the most,” Agee said. “It’s tough to get good people, but that’s what we’re after.”

Agee believes in the value of keeping his company small so he can continue to provide competitive wages while giving areas his personal attention.

“Union has always been important to me – I’ve always liked the operators and have done that type of work all my life,” Agee said.

And the operators like Agee. Just ask any one of them.

Agee Construction specializes in bridge, roadway, mountain work and blasting and works closely with different power companies, including PG&E and SCE. Local 3 is pleased to honor Marshall Agee of Agee Construction as Contractor of the Month.

From left: Thirteen-year member Jarrod Coonce, Foreman Tal Eslick and Second-Step Apprentice Vance Eslick work for Agee Construction on the Hwy. 99 expansion and widening project in District 50.

Reminder: Membership card

Rec. Corres. Secretary Robert L. Wise reminds you to carry your current Local 3 membership card as identification and proof of your good standing as a member of Local 3. Having a current card with you allows you to participate and vote at meetings.
SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership in Local 3. These pins come in five-year increments from 25 through 70 years of service. Please contact your district office to receive your pins.

DEPARTED MEMBERS

Aksland, Larry
Manteca, CA
District 90
05-20-07
Bailey, Roger
Napa, CA
District 04
05-28-07
Baumgartner, Glenn
Mancos, CO
District 99
05-10-07
Big Lenard
Visalia, CA
District 50
05-22-07
Brown, Delmer
Woodland, CA
District 80
06-04-07
Canon, Bill
Phoenix, AZ
District 99
05-30-07
Carpenter, Troy
Vacaville, CA
District 04
06-16-07
Cashada, Donald
Ukiah, CA
District 10
06-11-07
Coker, Stephen
Placeville, CA
District 80
06-20-07
Crosswhite, Edward
Livermore, CA
District 20
06-11-07
Davis, Kenneth
Visalia, CA
District 90
06-09-07
Derry, John
West Jordan, UT
District 12
12-15-06
DiMagio, Frank
Monte Rey, CA
District 90
06-20-07
Driver, Robert
Phoenix, AZ
District 99
05-31-07
Fonesca, Bill
South San Francisco, CA
District 12
06-17-07
Fox, Terry
West Valley City, UT
District 12
06-15-07
Gabriel, Tom
Aromas, CA
District 90
05-25-07
Gamble, Clark
Marina, CA
District 90
06-12-07
Hallock, Norman
Oroville, CA
District 60
06-12-07
Hanks, Floyd
Redding, CA
District 70
05-20-07
Herzog, Thomas
Pine Grove, CA
District 30
06-10-07
James, Dale
Bayview, ID
District 99
06-11-07
Kimoko, Willie
Pai, HI
District 17
06-30-07
Koehn, Charles
Merrcd, CA
District 80
06-13-07
Lopez, David
Cottonwood, CA
District 70
05-20-07
Meyer, Raymond
Bakersfield, CA
District 99
06-05-07
Mora Jr., J.
Lathrop, CA
District 30
05-22-07
O’Neal, Calvin
Tooele, UT
District 12
05-22-07
Pandya, Harshik
Sacramento, CA
District 80
06-09-07
Pennington, Richard
Orangevale, CA
District 80
05-14-07
Pilcher, Kenneth
Oroville, CA
District 60
06-23-07
Porter Jr., Cecil
Smithfield, UT
District 12
06-07-07
Richardson, Max
Modesto, CA
District 30
06-07-07
Richardson, Reuben
Halki, HI
District 17
06-03-07
Santana, Angel
Mount View, CA
District 90
06-02-07
Santos, Anthony
Livermore, CA
District 20
06-15-07
Sagura, John
Chowchilla, CA
District 50
05-19-07
Smith, Merlin
Sonemset, KY
District 99
06-12-07
Soderlund, Robert
Sloughhouse, CA
District 80
11-02-08
Stewart, James
Antelope, CA
District 80
07-13-07
Stone, Marvin
Sacramento, CA
District 30
05-31-07
Taylor, Kenneth
Red Bluff, CA
District 70
06-19-07
Warren, Merle
Lodi, CA
District 90
06-15-07
Wigger, Russell
Santa Rosa, CA
District 10
05-20-07
Wilhelm, Billy
Petaluma, CA
District 10
06-01-07
Williams, John
Wyoming, IA
District 99
05-08-07
Williams, W.
Corning, CA
District 70
04-13-07
Wright, A.
Eureka, CA
District 40
06-24-07
Blackstad, Lillian.
Wife of Blackstad, Joseph
05-26-07
Brooks, Margaret.
Wife of Brooks, Lafe
06-23-07
Brown, Violet.
Wife of Brown, Gabriel
05-30-07
Carpenter, Mildred.
Wife of Carpenter, Gordon (dec)
07-05-07
06-16-07
Colvin, Mary. Wife of Colvin, Jack
06-18-07
Haimoto, Mary Lou.
Wife of Haimoto, Tadash
05-24-07
Johnston, Patricia.
Wife of Johnston, Ralph S.
05-06-07
Kimble, Dorothy.
Wife of Kimble, Willie S. (dec)
06-02-07
Martin, Gladys. Wife of Martin, Gene (dec)
06-26-07
Olsen, Dorothy.
Wife of Olsen, Lowry
06-01-07
Reid, Geneva. Wife of Reid, Howard
05-29-08
Seaton, Alice. Wife of Seaton, Richard
06-23-01
Spanich, Bette. Wife of Spanich, Frank (dec)
06-22-07
Vasquez, Jean. Wife of Vasquez, George
06-28-07
Victory, Renee. Wife of Victory, Kerb (dec)
07-03-07
Villasenor, Rita. Wife of Villasenor, Everett
06-14-07
Vohland, Glenna.
Wife of Vohland, Stanley (dec)
12-07-06

ELECTION COMMITTEE NOTICE:

37th International Convention – Delegates & Alternate Delegates

Robert L. Wise, Recording- Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformance with Article XII, Section 3(b), Elections, and Article XIII, Section 1(b), International Convention Delegates, of the Local Union Bylaws, elections will be held at regular district meetings and special called meetings in each district during the months of September and October for Members of the Election Committee, which will conduct an election in February 2008 of International Convention Delegates and Alternate Delegates.

The election of Delegates and Alternate Delegates shall be held during the month of February 2008 by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee, and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. Each Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in September preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for one year next preceding his or her nomination and election, and shall not be a candidate, or nominee of a candidate for Delegate or Alternate Delegate to the 37th International Convention.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and in the event he or she is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

MEETINGS TO ELECT THE ELECTION COMMITTEE:
September 2007
12th/Fri-District 11, Reno, Engineers’ Building, 1290 Corporate Blvd.
10th/Wed-District 30, Stockton, Stockton Ballroom, 1950 Stockton Rd.
9th/Tues-District 09, Morgan Hill, Engineers Building, 325 Digital Dr.
10th/Wed-District 30, Stockton, Stockton Ballroom, 9650 Thornton Rd.
11th/Wed-District 50, Clovis, Veterans’ Memorial Bldg., 453 Hughes Ave.
12th/Fri-District 12, Salt Lake City, IBEW Local 354, 3500 West 2100 South
12th/Fri-District 20, Martinez, Plumbers 159, 1304 Roman Way
15th/Mon-District 10, Rohnert Park, Engineers’ Bldg., 6225 State Farm Dr.
15th/Mon-District 17, Lihue, Kauai High School Cafeteria, 3577 Lala Road
16th/Tues-District 40, Eureka, Best Western Bayshore Inn, 5300 Broadway
16th/Tues-District 17, Honolulu, Kalakaua Intermediate Cafeteria, 821 Kalihi St.
17th/Wed-District 70, Redding, Engineers’ Bldg., 20308 Engineers’ Lane
17th/Wed-District 12, Salt Lake City, IBEW Local 354, 3500 West 2100 South
18th/Thurs-District 60, Marysville, Marysville Joint Unif School Dist Bd Rm, 1919 B St.
18th/Thurs-District 17, Kona, King Kamehameha Kona Beach Hotel, 73-5660 Palani Rd.
19th/Fri-District 17, Maui, Kahului, Lihiki School Cafeteria, 335 S. Papa Ave.
OE3 Living Healthy Program

Healthy Start Challenge begins Sept. 15

As mentioned in last month’s Health News, an integrated wellness program from Matria Healthcare is now available for Local 3 members and spouses enrolled in the Northern California and Public Employee Health and Welfare Trust Funds. The OE3 Living Healthy Program aims to reduce health risks and improve health through cutting-edge resources and tools, such as wellness assessments, personalized web-based programs and phone-based health coaching.

We’re kicking off the Living Healthy Program this fall with the Healthy Start Challenge – a six-week activity that runs from Sept. 15 through Oct. 31. This challenge will encourage healthy behaviors to help you start each day with energy and improve your health and well-being. Adequate sleep and eating a healthy breakfast every day are two of the best ways to start your day and improve your health.

Research shows that proper sleep may have many health benefits, including memory improvement, physical functioning, good immune function, physical and cognitive performance and mood regulation.

Tips for good sleep:
• Avoid caffeine (coffee, tea, soft drinks, chocolate) and nicotine (cigarettes, tobacco products) close to bedtime.
• Avoid alcohol, as it can lead to disrupted sleep.
• Exercise regularly, but complete your workout at least three hours before bedtime.
• Establish a regular, relaxing bedtime routine (e.g. reading, taking a bath or relaxing in a hot tub).
• Create an environment that is dark, quiet and preferably cool and comfortable.

What’s included in a healthy breakfast? Calcium, dietary fiber and Vitamin C; therefore, focus on whole-grain cereals and breads, oatmeal, low-fat milk, 100 percent fruit or vegetable juices, fruit smoothies, fresh fruits, egg omelets with vegetables and low-fat/low-sugar yogurt.

Foods you should limit for breakfast: Doughnuts, croissants, waffles and fried potatoes have too much fat. Processed meats, including bacon, ham, and sausage have too much fat and salt. Fast-food breakfasts have too much of everything (except, of course, fiber).

For more information, go online to www.OE3LivingHealthy.com.

Safety 101 at Hanson Aggregates

Local 3 members participate in a Safety Meeting at Hanson Aggregates in Sunol.

Safety
By Guy Prescott, director

Hang up and drive

Significant progress has been made to improve traffic safety in recent years on U.S. roadways; however, there are still some alarming numbers related to traffic fatalities. In 2005, there were 45,800 traffic fatalities, of which 16,885 were alcohol-related, and 16,000 victims were not wearing seat belts. There were 2,158 work-related driving deaths, which accounts for 38 percent of all work-related fatalities, and 2.4 million disabling injuries. The total cost to society for all injuries and fatalities in 2005 was an estimated $247 billion.

The rate of distracted drivers is up: 80 percent of motor-vehicle crashes and 65 percent of near crashes are attributed to inattentive drivers.

Your chances of being in a crash are:
• Three times greater when dialing or texting on a handheld device
• Four times greater when drowsy
• Nine times greater when reaching for a moving object in the car

More than 10 percent of drivers nationwide are on the cell phone at any given time, and those using hands-free headsets are driving much safer. Stats show that people with a phone in hand were responsible for 25 times more crashes than those with a hands-free system. This is why the California Legislature passed a law – effective July 2008 – that will ban the use of cell phones without a hands-free headset.

The fact is, year after year, the most dangerous activity we do is get in our cars and drive. More Americans are killed in auto-related accidents than any other activity, yet we give little thought to the consequences of our actions while driving. Driving must always be our first and foremost activity when behind the wheel. Multi-tasking and driving do not mix well, as the statistics show. Whether it is a phone call, eating or picking something up off the floor, doing more than just driving causes accidents. This brings me to my favorite bumper sticker: “Hang up and drive.” Drive first and foremost, so you and your family can live to do the other things later!

CONTRACTORS CORNER

On-the-job safety

1. Ask questions. If you are uncertain, ask. Do not accept answers that contain, “I think, I assume or I guess.” Be sure.

2. Set your own standards. Don’t be influenced by others around you who are negative. If you fail to wear safety glasses because others don’t, remember the blindness you may suffer will be yours alone to live with.

3. Operate equipment only if qualified. Your supervisor may not realize you have never run the piece of equipment you’ve been asked to run. You have a responsibility to let your supervisor know your qualifications, so the necessary training can be provided.

4. Respect machinery. If you put something in a machine’s way, it will crush it, pinch it or cut it. Make sure all guards are in place. Never hurry beyond your ability to think and act safely. Remember to de-energize the power first before placing your hands in a point of operation.

5. Use your own initiative for safety protection. You are in the best position to see problems when they arise. Ask for personal protective equipment or the additional guidance you need.

This month’s Contractors Corner is brought to you by Teichert Construction/Teichert Materials. Be sure to check back next month for more on-the-job safety tips.
FOR SALE: Two one-man pontoon boats, two minkotta motors. Two anchors, two battery boxes, one bottom-line fishfinder, $500. Call Jim (925) 484-3138. Reg# 1325515.

FOR SALE: ’89 Chevy Silverado 2500 series pickup. 105,000 miles. $4,150. Regular cab, longbed, mounted w/1996 cab-high fiberglass shell by Raven. Fully loaded w/5.7 liter-350 engine, AC, power locks, cruise control and tow package. 3,000 miles on new tires. Call (916) 372-6612. Reg# 857999.

FOR SALE: Remington handgun – model 51 380 acp. Last produced circa 1927. Bluing is well maintained but nose does not have metal finish. Black and clean. Gun functions very well. I think the model was made for the Navy as there is an anchor stamp on the bottom of the frame. Comes with one magazine. Pic on request. Call Lynn: (208) 734-5540 before 10 pm. Reg# 1121987.

FOR SALE: Honda generator, model EM 650-watt: $300. Fully loaded w/5.7 liter-350 engine, AC, power locks, cruise control and ready to restore. $5,800. Reg# 1452-7072. E-mail: hawkeyerl@sbcglobal.net for photos. Reg# 2012580.


FOR SALE: '92 Travel Trailer, 30-ft., Jayco, oak cabinetry, queen bed, 2 entry doors, indoor/outdoor awnings, two slide outs, two tires, good air conditioner, non-smoker, excellent condition 87,000. Call (408) 406-9675. Reg# 1774560.

FOR SALE: 2001 Durango 4X4 SLT, 87,000 miles, fully loaded, bronze, third-row seats, excellent condition. Price below Blue Book at $9,999. Fully Clarence at home (209) 795-6569 or cell (209) 404-5083. Reg# 1040650.

FOR SALE: Ski Nautique, 1994, 19 ft., 453 hours, 350 ci Chevy Motor with electronic fuel injection, hot water transom shower, teak ski platform, bimini top, bronze prop and rudder, radio, tandem trailer with removable tongue and air-filled bearings, no dents, or exc. condition, registered until the end of the year, always garaged. Located in Orangevale (close to Folsom): (916) 985-9693. Reg# 1061990.

FOR SALE: ’91 Pace arrow motorhome, 35-ft - 60,000 - side-aisle. New trans., new tires, non-smoking rig. Banks, very clean condition, all service records, smogged. $24,500. (916) 674-7372. Reg# 1058571.

FOR SALE: Boeing 747, 4-engine, 21,000 hours; very quiet. Excellent for transport. Can carry 10 passengers, 6500 lbs. $7,000. Call (916) 331-0911. Reg# 982923.

FOR SALE: Tractors: running or not and equipment, also: fireman, shotguns, rifles and pistols; collectibles and used. (559) 351-6615. Reg# 212237.


FOR SALE: ‘92 Executive motorhome, 40-ft. diesel pusher, 300 horsepower, 35,000 miles from Reno. $197,531. Reg# 2576711.


FOR SALE: '94 Cadillac Coupe De Ville, 2 Dr, hard top. Original red/white top exterior. Interior, orig. red w/white colors. 85,000 original miles. Very clean appearance, parade vehicle. Mechanically sound; vinyl top has no rips. Call evenings: (530) 999-8531. Reg# 1774838.

FOR SALE: One-bdrm Hawaii timeshare on the island of Kauai, on the north shore of Princeville, on golf course: $3,000 with all fees paid. (530) 333-1386 or (916) 955-8505. Reg# 1774838.

FOR SALE: '93 Dodge Ram turbo diesel-350 one-ton, excellent work truck. Lq cross bed tool box, with two locking side boxes, ton pkw with brake control. One year batt,one A/C, power windows, lock, AM/FM/CD radio, power steering, power brakes, lights all work well. Overhaul, $5,500. (530) 945-4060 or e-mail dino@shasta.com Reg# 1265020.

FOR SALE: '94 Prowler, 30 ft. 5th wheel trailer. 12’x12’ living room and kitchen slide outs. Rinky size bed, 3 bunks. $32,500, AND: portable 25kw Whisper perpetual generator. 31 HP 4 cylinder isuzu diesel. $8,500. e-mail: caisson102@e-mail.com Reg# 541) 572-2937. Reg# 1006711.


FOR SALE: 1984 shasta 3300 series truck. 33'-ft – 20000 lbs, only driven on dry land, 7 miles from Bridger Teton National Forest. $187,000. AND: ‘56 Ford Custom F-100 pick-up. Short bed, disassembled and ready to restore. $8,500. (530) 435-462-9649. Reg# 1640722.

FOR SALE: '92 2-brd.-baa. 1,188 sq. ft. vacation rental condo in Kailua-Kona on the Big Island of Hawaii. Either 1/2 partnership or me with full ownership, sale below appraised value: approx. $8415K. Appraised at $4405K. I have a property management company located in Kailua-Kona that handles all rentals and bookings. View at: www.KonaRentCondo.com. Unit is in an ocean-front gated complex named Keahou-Kona Surf & Racquet Club. (925) 899-2161, or e-mail: KonaRentCondo@msn.com. Reg# 2236364.

FOR SALE: '94 Folsom, CA. (916)765-0068 or (916) 985-9693. Great Condition, Awesome for road trips once. $65,000 OBO. (707) 644-7327. cell: (559) 351-6615. Reg# 1058571.

FOR SALE: '92 Traveler trailer, 4x10, Jayco, oak cabinetry, queen bed, 2 entry doors, indoor/outdoor awnings, two slide outs, two tires, good air conditioner, non-smoker, excellent condition 87,000. Call (408) 406-9675. Reg# 1774560.

FOR SALE: 1984 shasta 3300 series truck. 33'-ft – 20000 lbs, only driven on dry land, 7 miles from Bridger Teton National Forest. $187,000. AND: ‘56 Ford Custom F-100 pick-up. Short bed, disassembled and ready to restore. $8,500. (530) 435-462-9649. Reg# 1640722.


FOR SALE: '94 T-Bird, 2 DR, AC, PS, AM/FM, good condition. 108,000 miles. $8,250 OBO. Call evenings: (916) 529-6549. Please leave a message or e-mail for pictures: llawtt3@yahoo.com Reg# 2584180.

FOR SALE: '90 Harley Davidson FLSTF Fatboy. $110,000. OBO. Silver, low miles. E-mail: HD1990FATBOY@hotmail.com (916) 529-6549. Reg# 2584180.


FOR SALE: 1999 F-250 AT, CC, AC, Custom Seats, Stereo, weather guard lock box, and rack. 5.4L V8 Triton. (530) 227-2510, 88,000. Reg# 2266758.


FOR SALE: ’84 Bayliner trophy with galvanized EX loader trailer. Turn key start, two downriggers, video fishfinder, raw water washdown, live well and more. $8,900. (530) 692-0707. Reg# 262597.
Local 3 members working for Valley Power Systems North, Inc. are on strike and circulating boycott letters to the company’s customers across Northern California in an effort to show the company they are fed up with how they’re being treated.

Since taking over the San Leandro heavy-duty repair shop in September 2005, Valley Power has been unwilling to honor the union wage and benefit contract the workers have had in place for decades. The company has also refused to contribute to union medical and pension plans and has blocked access to the members’ retirement funds.

Union member Stephen Villa, a 21-year employee, said the consensus opinion of the workforce is simple: “What we want is what we had!”

All of the workers in this 40-member bargaining unit are heavy-duty repairers. They hold certificates issued from manufacturer training centers, such as Allison Transmission, Detroit Diesel Corporation, MTU and Waukesha, and they perform repairs on fire trucks, buses, ferries and emergency-room generators.

These members have been trying to negotiate a fair contract with Valley Power since 2006, but the company’s misconduct at the bargaining table convinced them that the company didn’t want an agreement and played a large part in the workers’ decision to take to the streets.

With the support of Local 3 staff, the members at Valley Power are holding their ground until an acceptable contract is reached.

Come out and support your brothers and sisters at Valley Power!
1755 Adams Avenue, San Leandro
Monday – Friday, 4:30 a.m. to 5 p.m.