

VOL. 64, #9 • OPERATING ENGINEERS LOCAL UNION NO 3 • ALAMEDA, CA • SEPTEMBER 2006

UTA commuter rail on track for completion in 2008

See page 20 for results of the August 2006 election of Officers and Executive Board members.



For The Good & Welfare

By Russ Burns, Business Manager

Moving forward

I want to start off by thanking the membership for participating in the recent Local 3 election and for choosing me to serve as your business manager. Words cannot describe how honored I feel to have been elected to this po-

sition. I consider it a privilege, and I know the other officers feel the same way about their new roles.

On behalf of all of us, I thank you deeply for your overwhelming support.

With your continued support, I believe we can

take back our union and move forward to a Engineers News next month) and take the time place of renewed strength and prosperity

The officers and I are already moving forward with a plan for change and a vision for restoring trust and accountability to the membership. We will have much more to discuss with you on these important topics in the coming months, and we look forward to your participation in these discussions.

In the meantime, I want to proceed with the business at hand - state politics and the upcoming Semi-Annual.

Three down, one to go

That's three Local 3-state Primary Elections down, one more to go. Hawaii's Sept. 23 primary is our last primary before the end of this election season on Nov. 7. As you know, Nov. 7 is the scheduled date of the General Election across the nation, including all four Local 3 states. We will have a full political spread of election recommendations for you in next month's edition of Engineers News.

Recommendations for the Primary Election in Hawaii District 17 are listed in this edition on page 18.

Mega bond

If you've read any recent issue of Engineers News, you know about the mega bond package on the November ballot in California as Propositions 1A through 1E. This bond package is one of the most important issues for us this election year. If approved by voters, the bonds will provide \$37 billion for infrastructure improvements across the state and create thousands of jobs for our membership. For this reason, we have to do our part to ensure these bonds are approved.

We have to vote YES on Propositions 1A through 1E.

With your continued support, I believe we can take back our union and move forward to a place of renewed strength and prosperity.

Other important races in November include the governor's seat in California and Nevada, as well as a handful of key races in Hawaii and Utah. I urge you to get educated on these races (read the

to get out and vote on Nov. 7.

Get involved

As we approach Nov. 7, I hope you will also take time to get involved in the Operating Engineers Community Action Team (OE CAT).

Now is a good time to participate, since we have CAT meetings going on across the districts. I urge you to attend one of these meetings and sign-up to volunteer, even if it's just for an hour or two. There are plenty of slots open, since most districts will be phone banking and precinct walking through Nov. 7.

Semi-Annual: Sept. 24

Last but not least, I want to remind you: Our next Semi-Annual Meeting is this month -Sept. 24 - at the Sacramento Convention Center. This is an important one, brothers and sisters, as you will be hearing from your newly elected officer administration. It's also the last Semi-Annual of 2006, so I hope you can make it out.

I look forward to seeing you there.

In solidarity,

solEBurn

Russell E. Burns **Business Manager**



Nine-year Local 3 member Tony Muir is a working foreman on the Utah commuter rail

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In the News -

Nevada gets its shot

If you've been keeping up with the latest political news, you know the Democratic National Committee chose the state of Nevada for one of two early presidential caucuses in 2008. This is big news for Nevada, since it gives the state a major say in choosing the nominee looking to break the Republicans' eight-year grip on the White House.

Nevada is attractive to national Democrats because of its growing minority population, its status as a battleground state (meaning the state is evenly split between Democrats and Republicans), as well as organized labor's strong presence in the area.

If all goes according to plan, the Nevada caucus would fall between the leadoff Iowa caucuses and the New Hampshire primary. Stay tuned for more on this exciting news from Nevada!

The need for speed

Members in the Fresno District clearly have the need for speed, and they proved it Saturday, July 22 at the Madera Speedway Racetrack. With help from Local 3 member and pro driver Larry McDonald, District 50 organized the event on behalf of a local charity. Preparations involved tracking down donated cars and volunteer drivers and finding other local unions interested in competing in a speedway grudge match on Labor Day.

It was a hugely successful event. The district rounded up six cars and eight members to compete in the race. The cars may have been junkers, but they looked good in Local 3 green! The competitors were those who sold the most tickets to the racetrack the day of the event. Hundreds of tickets were sold, and a portion of each ticket sale was donated to the Craycroft Youth Center (CYC) in Fresno.

In the first heat, it was Danny Marquez, Gus McClain, Jeff Salazar and Fresno Secretary Kathy Tarango-Smith. Jason Daniels, Allen Federoff, John Marquez and Fresno District Rep. Otis Pierce raced in the second heat. Each heat was six laps around the track.

The winners competed in a 15-lap main event, which was won by the guy who burned the most rubber – Allen Federoff. He returned to the track on Labor Day, along with Danny Marquez, to compete against the International Brotherhood of Electrical Workers (IBEW) and members of the Amalgamated Transit Union (ATU) in the Union Labor Day Championship Grudge Match. (Be sure to check back next month for the outcome of their race.)



Front row, from left: Local 3 speedway racers include John Marquez, Kathy Tarango-Smith and Larry McDonald. Back row, from left: Danny Marquez, Jason Daniels, Fresno District Rep. Otis Pierce, Gus McClain, Jeff Salazar and Allen Federoff.



From left: Members Jason Daniels, Larry McDonald, Allen Federoff and Danny Marquez show off their trophies and Local 3 pride.



Member Allen Federoff is the driver burning rubber in this logoed-out Local 3 race car. He ended up winning his heat and the main event at the Madera racetrack on July 22.



Talking Points

By Fred Herschbach, President

A new turn

What a privilege for me to stand before you now as your president. Your participation in this last election and your overwhelming number of votes for this officer administration prove that you believe we will lead Local 3 toward and beyond its full potential as an organization founded upon you, the membership. I am honored – we are all honored – to have received your support in such a big way.

Now, it is our turn to prove that you made the right decision. We will not disappoint you.

As your newly-elected president, I cannot wait to begin seeing the goals of our platform come to fruition, such as a constant system of checks and balances for all positions, an honest, open-door policy for all concerns and a whole new degree of transparency for the membership.

The last aspect mentioned above is an area that I feel is most necessary. I will work to bring about a new degree of trust, accountability and awareness between all staff and members of Local 3.

Even though you have just elected us as your new officers, I truly believe that there is little division between us and you. My aim, as well as the aim of my fellow officers, is that we are one ultimate team with common goals, namely the protection, service and quality of life that Local 3 members deserve.

My part in securing those benefits of membership is small compared to the part all of you play. But with my 30 years of experience in the industry, I think I have some good tools to bring onboard; I think all of these officers do, as you will see on page 24 of this edition.

I am excited to get started and promise to give you my best. Let's focus together on the new turn this union is taking by getting active, staying informed and sticking together.



Women operators at the forefront of OE3

By Mandy Jessup, associate editor

In the 40s and 50s, women were found in the *Engineers News* as pin-ups posing with names such as "Mermaid Beauty" and "Belle of the Ball." Now, they are crane operators, star apprentices, hip retirees and diligent Operating Engineers Community Action Team (OE CAT) volunteers. They are more determined, perhaps, than some of their male counterparts, because they have to be. They are making a path – sometimes literally – within a profession that was once only made up of men. And they are good at what they do – they love doing it.

Women make up 42 percent of the labor movement worldwide, according to the AFL-CIO. There are nearly 4,000 women in

Nellie Kelley 🕳

Retiree Nellie Kelley grew up on a ranch in the 1930s in Idapah, UT. She had four sisters but found that instead of the domestic home life, she was a better help to her father as a ranch-hand. After leaving her home at 15 and checking groceries at a small local store, Nellie got her commercial drivers' license and ran a loader for her brother-in-law, along with the male "roustabouts" in the oil fields. Local 3 came "a' organizing" on a jobsite where Nellie was



From left: At the recent Nevada District picnic, Assemblywoman and Local 3 Fringe Benefits Rep. Debbie Smith and Retiree Nellie Kelley.

working in Elko, and she decided that "win, lose or draw, getting in with OE3" was what she wanted to do. Currently, Nellie is one of the first and only OE3 female retirees.

Born: Sept. 5, 1931

Years in Local 3: 22

Favorite equipment: loaders, rollers and "anything they'd let the old witch drive, including her broom!"

Advice to other female operators and apprentices: "Respect the men, and they will respect you. They will probably apologize later for their man-talk. But if you work hard, leave them alone and act like a lady, it'll benefit you!"

How she spends her retirement: She still talks with her old managers and friends from OE3, along with local friends Mary and Dan Zubieta. She hunts and fishes and plays music. Even in retirement, she "has never enjoyed anything more" than Local 3.



Retiree Nellie Kelley smiles for the camera near a Cat blade. She has maintained her friendships with OE3 members for many years.

Operating Engineers Local 3, with 7 percent in the apprenticeship program. However, there was a time when women weren't allowed in the working world at all; they moved in domestic spheres geared around the household. This is no longer true.

The women featured below are just a few of many female Local 3 Operating Engineers. They come from different backgrounds and many former occupations, but they joined Local 3 out of the same need as men – the need for good hours, good pay, good benefits and good protection. What these women bring to the trade are strong skills, solid determination and a fresh perspective on work, apprenticeship, hardship and triumph.

Kathy Kídwell



New member Kathy Kidwell heads down the hill to begin moving dirt for Phase I of the Hunters Point Redevelopment Project in San Francisco. Kathy joined OE3 in June.

Kathy Kidwell will easily tell you how not too long ago she was working 10- to 12-hour days as a line cook in the Pacific Bay – a job that forced her to look for more work just to make ends meet. Then in 2003, her brother-in-law got her involved in working as a load counter. He told her if she could lose a little more weight, he could see her operating a truck and joining the union and her hours and pay would vastly improve. Onehundred pounds later, Kathy agrees that he was right, and she has been running the motor grader and sometimes the scraper and haul truck ever since. She is currently working on the Hunters Point Shipyard Redevelopment Project in the San Francisco Bay Area for Gordon N. Ball (a project featured in the August 2006 edition of *Engineers News*).

- Born: March 24, 1958
- Years in Local 3: less than one
- Favorite equipment: motor grader

Advice to other female operators and apprentices: "Hang in there. It's worth it. Local 3 is a good living and fun. There's never a dull moment, and you're doing something meaningful. There's a sense of accomplishment when the job's done. Local 3 is a future; it's fantastic, and you can be independent enough with it and not have to work two jobs." Dee Nakooka 🗖



Crane Operator Dee Nakooka at a construction site in Kakaako, Hawaii.

Danette "Dee" Nakooka* was recently interviewed in the *Honolulu Star Bulletin* for her determination in attaining "the highly prized position of tower crane operator" in Kakaako – a commercial and retail district of Honolulu. Like many other female operators in the industry, she held lots of former jobs, such as bookkeeper and office manager. She learned about the Local 3 apprenticeship program from a friend and made the final cut of 75 applicants out of a pool of 500, and then began her training. Before her apprenticeship and then journey-level work, Dee was working seven days a week, 13 hours a day and barely making enough to afford electricity.

She attributes her success to her mentor, Ramone West. And even though at times she didn't believe him, she kept at it by taking classes. When the company she had been training with, Nordic PCL, finally needed her, she didn't hesitate.

Dee claims: "Without my union, I wouldn't have what I have today."

What does Dee Nakooka have today? She has views as high as 485 feet and is daily making history with the creation of bridges and high-rises, such as the 350-unit Keola Lai condominium project in Hawaii. She has job security, and she has a sense of self-pride and self-preservation that makes her thankful for every day she works without any accidents.

Born: Nov. 30, 1958

Years in Local 3: almost 17

Favorite equipment: tower cranes

Advice to other female apprentices and operators: "The first thing is to always watch out. Zero incidents. I don't want to do anything that might hurt anybody." Her drive is her children. Every day that she climbs some 600 feet to her crane seat, she says a prayer for safety.

*Photos and information courtesy of the Honolulu Star Bulletin.



Sixteen-year member Dee Nakooka operates a Liebherr-420 for Nordic PCL and is also active in the Operating Engineers Community Action Team (OE CAT). She has views like this every day on the job.

Kristi Tuemmler 🗕

Kristi Tuemmler is not the fearful sort. Her resume includes commercial sea-diving, underwater welding and operating ceiling cranes in Santa Cruz, where her supervisor mentioned she might want to pursue a career in the construction-crane industry. Since then, she's been enrolled in the Rancho Murieta Apprenticeship Program and has only one year left before journeying out. She is one of a small handful of female crane operators, and she is only 22 years old.

According to Kristi, being a crane operator is "being the brains of a large outfit; you have to make sure everything is done safe and right. Everything runs with you. It's a challenge, and the need to prove yourself and hold your own will make you that much better."

Kristi attributes her success to many OE3 supporters along the way, including JAC Coordinator Randal Miller, RMTC Asst. Director Tammy Castillo, JAC Coordinator Andy Lagosh and JAC Instructor John Teller. But clearly, her passion about what she does and her bravery in an industry that has not always welcomed women has a lot to do with her strength from within.

Born: Sept. 13, 1982

Years in the apprenticeship program: three

Favorite equipment: conventional crawler crane

Advice to other female apprentices and operators: "Whatever you end up doing, no matter what machine you're operating, learn as much as you can, with as much patience as possible, and don't let anybody or anything get to you. Make sure you have a support group of people to talk to."



Working for Power Engineering in Alameda, Third-step Apprentice Kristi Tuemmler knows cranes.

Did you know?

- From the colonial period through the American Revolution, women only held domestic roles, but from the Civil War and into the first and second world wars, women ran large farms, plantations and factories, while the men were away.
- In 1844, the Lowell Mill factory workers, made up of young women, organized the Lowell Female Labor Reform Association (LFRA) to press for better pay and working conditions – the first organization of working women in the U.S.
- The Triangle Shirtwaist Fire in 1911 was one of the most famous historical events which led women to unite against unfair labor conditions, since the poor work environment of this factory led to the 146 deaths of women workers.





CREDIT UNION

By Rob Wise, Credit Union Secretary/Financial Officer & Local 3 Recording - Corresponding Secretary

How to combat the high cost of higher education

Planning for higher education can seem overwhelming. Choosing the right school is important, but even more important is: How do you pay for it? Today, higher learning is possible for most high school graduates – whatever the family income – and by doing a little homework, you can find financial help. Of course, the earlier you start saving for your children's education, the better off you'll be.

The more you save, the less you'll need to borrow, but with the escalating costs of higher education, there never seems to be enough. There's tuition, books, supplies, room and board – not to mention transportation. Most families pay for school through a combination of savings and borrowing. Over half the students currently enrolled in undergraduate studies receive financial aid.

Financial aid comes in many forms, including grants, scholarships, loans and work-study programs. Don't ignore a college or university just because it comes with a high-sticker price. Usually, if a school costs more, students can get more financial aid to help cover those costs. There are several ways to fund your student's education.

Grants and scholarships are awarded on need or merit, when the student meets certain criteria. Check with your child's school counselor for what's available in your area, but remember, counselors have thousands of students to guide; you'll have to do much of the research yourself. Be wary of any company offering to find scholarships for a fee. There are many good, free resources available online.

AllScholar.com, FastWeb.com, unionplus.org and CollegeBoard.com offer thousands of scholarship listings absolutely free. Don't forget to think locally for organizations like the Rotary Club or Jaycees. Although the award may be low, every bit helps. Your son or daughter also may be eligible for certain scholarships based on ethnic, religious and work affiliations. Corporate businesses, like Coca-Cola and Target, offer aid to hundreds of students each year.

If your child is interested in attending a career college or vocational school, a general Internet search under "vocational or trade school scholarships" will bring up all types of scholarships for those wanting to pursue careers in agriculture, construction, electronics or health care.

Local 3 represents the interests of people who build, serve and protect. With that in mind, the Operating Engineers Federal Credit Union (OEFCU) wants to build, serve and protect the future of Local 3 Operating Engineers and their families by supporting those who aspire to further their education with the help of the Local 3 Scholarship Fund.

Stafford Loans to students are subsidized by the federal government and awarded to those with the highest level of need. The government pays the interest on the loan while the student is in school. Payback of the loan commences several months after graduation or when the borrower is entering the job market. The government also offers unsubsidized loans to students needing a moderate level of financial aid. Students are responsible for paying all of the interest that accrues on an unsubsidized loan. To be considered for either loan, students need to complete a financial-aid application. The Free Application for Federal Student Aid (FAFSA) is the application for federal financial aid, and it may also be used to apply for help from other sources, such as colleges and state aid. Visit www.fafsa.ed.gov for more information and filing deadlines.

Federal PLUS Loans are unsubsidized loans made to parents and step-parents of dependent, undergraduate students. PLUS Loans are not based on financial need and may be used in combination with a Stafford Loan. There is no need to fill out a FAFSA application for a PLUS Loan. To start the process, go directly to a financial institution offering this type of loan.

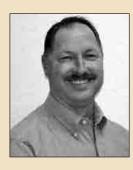
Work-study programs are offered to students willing to complete 10 to 15 hours per week of oncampus employment. Money earned can be used for tuition, fees, room and board and other necessary expenses.

No matter how much you save or how much financial aid is awarded, you may need extra cash to help cover the bills. Let your home help. Use the equity that's been building to cover additional educational expenditures. A Home Equity Line of Credit (HELOC) can help bridge the gap between financial aid and college costs. Once approved, you can use your home's equity line over and over again. In addition, it's easy to access your funds through Internet home banking. Spend as much or as little as you need, and pay interest only on the amount you use.

OEFCU offers low rates on both fixed- and adjustable-equity lines of credit. There are no points or annual fees and interest paid is usually tax deductible.* Be sure to consider all costs when setting a budget for your student's education. If you run short, call OEFCU at (925) 454-4000 or (800) 877-4444, or apply online and get a decision in 30 seconds or less at www.oefcu.org.

Your member-owned credit union can also help you and your student co-manage everyday college expenses. Checking accounts, Visa credit cards, nofee ATMs, online banking and electronic transfers are also available at OEFCU.

*Check with your tax adviser for your individual situation.



ORGANIZING By Bruce Noel, Director

Continuing the fight to protect workers' rights

We often hear about the union election process and how it favors the employer. With employers' captive-audience meetings, full access to all employees during work hours and aggressive union-busting attorneys, it seems we are often fighting an uphill battle.

Many of us have been involved in conversations that center on the obstacles of organizing. I have personally engaged in these conversations, which often end with feelings of futility or frustration. It's easy to let these negative aspects of organizing deflate our enthusiasm and hinder our efforts during an organizing campaign.

The good news is, every time I finish one of these conversations, I come away more energized and committed to the cause. Organizing has never been an easy task. Even as we explore new methods to improve our results, we must continue to adapt to the ever-changing environment. Organizers before us endured many difficult situations, as well. If not for their perseverance, we would not be where we are today.

My hat is off to the thousands of labor leaders and union activists who paved the way for the rest of us. When I think about their sacrifices throughout the years, it gives me a great sense of pride in being a part of the ongoing labor movement.

Our Local 3 leadership has a strong commitment to organizing, and with the help of our members and staff, we will continue at the forefront, among the leaders in organizing. Growing a stronger membership and creating opportunities for those members is a vision shared by every Local 3 officer, organizer, business representative and staff member. We must never give up on this vision!

As always, we appreciate all suggestions and tips we receive from the members – you are our eyes and ears out there. Let's continue the fight.



FRINGE BENEFITS

By Charlie Warren, Director

Service pensions

Under the regular pension, your pension is reduced if you retire before age 62. Service pensions provide a pension benefit with no reduction for your age. The qualifications for two types of service pensions are described below.

Rule of 85 Service Pension

You are eligible to receive a Rule of 85 Service Pension when:

- You are at least age 55.
- Your age plus your years of Credited Service (pension credits) equals at least 85.
- You have worked at least 2,000 hours for one or more contributing employers in the 72 months immediately preceding your pension-effective date.
- You have worked at least 350 of those hours either (a) the year of your pension-effective date or (b) one of the two plan years immediately preceding the year of your pension-effective date. This requirement may also be satisfied if:
 - 1. You have worked at least 350 hours for which contributions are required to be made to a Pro-Rata Plan, or
 - 2. If you are unemployed, you were registered under the job placement regulations and were available for covered employment in Local 3's jurisdiction during such period.
- You have not previously received an early retirement pension.
- You have filed a pension application in a timely manner.

35/20 Service Pension

You are eligible to receive a 35/20 Service Pension when:

- You have accumulated at least 20 pension credits (since the most recent if any Pension Break in Service) under this plan.
- You have been a participant in this plan for at least 35 calendar years.
- You have not previously received an early retirement pension.

Remember, you must complete at least 35 calendar years. If you do not have more than 35 years of participation, the 35th calendar year must have ended. The earliest pension-effective date would be Jan. 1 of the 36th year.

If you have questions regarding service pensions, contact the Trust Fund office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

Uninterrupted coverage

Remember, members covered by the Operating Engineers Health & Welfare Trust Fund with dependent children between the ages of 19 and 23 should submit proof of full-time student status at the beginning of each semester or quarter to ensure uninterrupted coverage. Hawaii Health & Welfare Trust Fund participants should submit proof of full-time student status for dependent children between the ages of 19 and 24.

Assistance and Recovery Program (ARP)

If you are struggling with marital discord, dysfunctional family relationships, alcohol and/or drug abuse, Local 3's Assistance and Recovery Program (ARP) is here to help. For more information, please call (800) 562-3277. This phone line is monitored by ARP staff, 24 hours a day, seven days a week.





Retiree Association meetings

The final round of Retiree Association meetings for this year begins this month. The officers of Operating Engineers Local 3 look forward to joining retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Please check the schedule to find the meeting in your area.

FAIRFIELD

Thursday, Sept. 7 2 p.m. Veterans' Memorial Building 427 Main St. Suisun City

SALT LAKE CITY

Wednesday, Sept. 27 2 p.m. IBEW Hall 3400 W. 2100 South

RENO

Thursday, Sept. 28 2 p.m. Operating Engineers' Building 1290 Corporate Blvd.

AUBURN

Thursday, Oct. 5 10 a.m. Auburn Recreation Center – Lakeside Room 3770 Richardson Drive

SACRAMENTO

Thursday, Oct. 5 2 p.m. ILWU Local 17 Hall 600 4th St. West Sacramento

WATSONVILLE

Tuesday, Oct. 17 10 a.m. Ramsay Park 1301 Main St.

MORGAN HILL

Tuesday, Oct. 17 2 p.m. Operating Engineers' Building 325 Digital Drive

FRESNO

Wednesday, Oct. 18 2 p.m. Cedar Lanes 3131 N. Cedar

MODESTO Thursday, Oct. 19 10 a.m. Tuolumne River Lodge 2429 River Road

STOCKTON Thursday, Oct. 19 2 p.m. Italian Athletic Club 3541 Cherryland Drive

CONCORD

Wednesday, Oct. 25 10 a.m. Centre Concord 5298 Clayton Road

OAKLAND

Thursday, Oct. 26 10 a.m. Oakland Zoo – Snow Building 9777 Golf Links Road

EUREKA

Tuesday, Oct. 31 2 p.m. Best Western Bayshore Inn 3500 Broadway

REDDING Meeting & Potluck Wednesday, Nov. 1 1:30 p.m. Frontier Senior Center 2081 Frontier Trail Anderson

YUBA CITY

Thursday, Nov. 2 2 p.m. Veterans' Memorial Center 211 17th St. Marysville

BURLINGAME Thursday, Nov. 9 Machinists' Hall 1511 Rollins Road

d

10 a.m.

2 p.m.

NOVATO Thursday, Nov. 9 Unity Inn Marin 600 Palm Drive

600 Palm Drive

UKIAH Thursday, Nov. 16 10 a.m. Hampton Inn 1160 Airport Park Blvd.

ROHNERT PARK

Thursday, Nov. 16 2 p.m. Operating Engineers' Building 6225 State Farm Drive, Ste. 100



RANCHO MURIETA TRAINING CENTER

for Apprentice to Journey-level Operators By Curtis Brooks, Director

Wisdom and experience

Wisdom and experience are precious commodities in the construction industry. Those who have it must be willing to share it, if we are going to protect the integrity and respect of the journey-level operator.

So many times we hear phrases, such as "I'm not going to train them – they will take my job," or: "Isn't that what the Rancho Murieta Training Center is supposed to do?" These excuses are cop-outs.

The truth is we must share our wisdom and experience in order to protect it. Any journey-level operator who is afraid to share knowledge with apprentices based on FEAR (False Evidence Appearing Real) is not worth his or her salt. Someone gave you your knowledge, so it is your responsibility to pass it on to others.

All the "real" journey-level operators we see in the craft at one time or another have made the statement: "I have forgotten more than you will ever learn," or: "What takes you eight hours to do incorrectly, we can fix in 20 minutes." While that may be a stretch, you get the point.

The industry is growing and changing. Technology is forcing the need for the exchange of knowledge and experience. If we are going to support those who have gone before us, we must have the courage and conviction to share without the FEAR.

See you on the next one.

Apprenticeship Spotlight: fairfield District

Congratulations to Apprentice Richard Bibb, who is about to journey out of the Crane Apprenticeship Program. Richard operates a 200-ton Linkbelt for C.C. Myers on the Benicia Bridge Project under Journey-level Operator Nick Moreno, who has been operating cranes for 24 years.



From left: Journey-level Operator Nick Moreno shows Apprentice Richard Bibb a thing or two. Richard will soon join him as a journey-level operator. Currently, Richard works for C.C. Myers.

Construction Inspector apprentices in the spotlight

By Sherry Chapin, apprenticeship coordinator/instructor

The Construction Inspector Apprenticeship Program is in its second year of operation. Beginning in 2005, we started training first-step apprentices at the Rancho Murieta Training Center (RMTC), where their induction-training begins with an intensive four-week training session designed to give them fundamental skills and knowledge for entrance into the testing and inspection industry.

After successfully completing the challenging four weeks of training at the RMTC, apprentices are dispatched to signatory employers, where they begin their on-the-job training, but it doesn't stop there! These hardworking and determined apprentices continue to attend 12-week training sessions, two nights a week in Alameda at the district headquarters. They attend classes to prepare for their International Code Council (ICC) credentials and further upgrade industry standards with pertinent supplemental-related training. Five 12-week training sessions must be completed by the apprentices before they journey out.

Apprentice Spotlight: Adriel Miller

One of these hardworking apprentices is Adriel Miller. In 2005, he completed his initial four weeks of training at the RMTC at the top of his class. He then



Second-step Apprentice Adriel Miller has what it takes to be a Local 3 inspector. Among his many accolades is his top-ofthe-class rank as an apprentice, along with his many field credentials. continued on to a 12- week class in Spray-Applied Fireproofing and Plan-Reading and is now a secondstep apprentice. Currently, Adriel's credentials include American Concrete Institute Field Technician Grade I, Nuclear Gauge Operator Certification and ICC certification as a Spray-Applied Fire-Resistive Materials Special Inspector.

This fall, Adriel will begin another 12-week class for his ICC credential in Reinforced- Concrete Special Inspection. In the true spirit of the labor movement, Adriel has also chosen to give something back to the program; he will serve as an assistant instructor at the RMTC, training our newest apprentices.

Adriel is employed by Dynamic Consultants, Inc. (DCI). According to DCI President Michelle Craig, "Adriel has been a welcome addition to our staff. His enthusiasm to learn new tasks and take on new challenges is evident in everything he does."

Adriel said what he likes most about his job is that he learns something new every day and enjoys the

travel that brings him to as many as five jobsites in one day. As for the apprenticeship program, Adriel is most appreciative of the vast amounts of new knowledge he has obtained. After speaking to inspectors in the field who have paid thousands of dollars for training, Adriel realizes the apprenticeship program at RMTC, which provides books and training for Local 3 apprentices free-of-cost, is a great place to start a rewarding career as an inspector.

Our thanks go to all our apprentices who continue to work hard and meet the challenge. They make us proud as brothers and sisters of Operating Engineers Local 3!

Know someone who's got what it takes?

Attend an informational orientation on the Construction Inspector Apprenticeship Program at 6 p.m. on Wednesday, Sept. 20 at the Operating Engineers Headquarters, 1620 South Loop Road, Alameda, Calif., 94502. You must be on time!

For more information, contact Apprenticeship Coordinator Sherry Chapin at (510) 748-7400, ext. 3284.

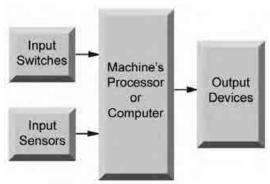


What makes a good mechanic?

Last month we talked about using laptop computers to communicate with a machine's electronics. Some mechanics may find this intimidating, but I see it as another tool to help us in the diagnostic process. Knowing how to use communication equipment does not make you a mechanic. You also have to understand the machine's systems and components, how they func-

tion and what the normal parameters are. Electronics on a

Electronics on a machine are separated into three categories: input devices, output devices and the processor. I've found that most of the failures are found in the input or output devices. Seldom is the processor at fault. Wires, wiring har-



nesses and their connections also add to the mix.

The laptop can only give you so much information. After that, it's up to you, the mechanic, and if the wires leading to a component are bad, the laptop may not know what to make of it.

For years, the Ranch has offered an electronics course that takes you from basic electricity through the wiring harnesses to sensors, output devices and some processors. It is a two-week course, but it's well worth it. It's also available year-round, so you can take it this winter, when things slow down. Then, you can take the shorter Laptop to Machine Interface class, and you're finished. It does take time, but in the long run it saves time.

A good working knowledge of the system and the ability to use all the tools makes a swift and accurate diagnosis possible.

A trend I've been observing for years is Onboard Diagnostics. This is where the machine will do the diagnostics without the need for a laptop. Some machines have the ability to do it both ways – with or without a laptop. Onboard-Diagnostic systems do not communicate with a laptop and do all the diagnostics with the machine's internal processor(s). This type of system has been around for a while. For example, with the Cat 300-series excavator, there's no place to plug a laptop in, but lots of information, tests and adjustments can be made from the control panel. Some of the new John Deere loaders are the same way.

Laptops and the adapters that communicate with the equipment's electronic processors are valuable tools now and for years to come, but just knowing how to use them doesn't make you a good mechanic. A good mechanic uses them as just another tool.

There will always be a level of information and adjustments that only the dealers can access via-laptop or Onboard Diagnostics, such as engine over-speeds, fuel settings, etc. These are emissions or warranty information that only the dealer can change or reset.

CCO Practical Test

New CCO candidates and candidates who have passed the written portion of the CCO exam should contact Pauline McCullough at (916) 354-2029, ext. 232, to schedule an appointment or obtain CCO information on the Practical Test. **2006 CCO Exams**

| Exam | Deadline for application |
|---------|--------------------------|
| Oct. 22 | Sept. 8 |
| Dec. 10 | Oct. 27 |



Infrastructure: A half-century of cycles for OE3

More than 50 years ago in June 1956, President Dwight D. Eisenhower signed a bill that would change the shape of the nation forever. The Federal-Aid Highway Act of 1956 marked a long battle of constant debate, money shortage, stubbornness and finally new vision that began in the late 1930s.

When Eisenhower was elected in 1953, he brought with him a head full of memories of his 1919 military convoy from Washington, D.C. to San Francisco. It was a journey full of complication: detours, slippery roads and mechanical problems. Eisenhower did not forget that journey and was reminded of it because of the thencurrent roadway system that was adequate for only 24 percent of traffic.

According to "Creating the Interstate System" journalist Richard Weingroff, "What was needed, the president believed, was a grand plan for a properly articulated system of highways."

His plan, however, was marked with heated debate about funding for such a system that would require gasoline taxes, tolls or more. Our very own *Engineers News* commented on his plan in a February 1956 column, urging members to "write, wire, or phone your representative and senators in Congress asking them to incorporate prevailing-wage requirements in any construction projects considered by Congress."

The fear for Local 3 at the time was that if the act passed, Congress would employ "convict laborers" and others at a lower cost than the prevailing wage: "[T]he federal government should have the responsibility of seeing to it that all craftsmen, contractors, local communities and states affected by it (the Federal-Aid Highway Act) are afforded the equal protection of the prevailing-wage principle," *Engineers News* writes.

Apparently the letters and comments influenced Congress, because the Davis-Bacon Act, enacted in the 1930s, was applied to the interstate act. This was a victory for labor, since the Davis-Bacon Act "required that federal construction projects pay no less than the prevailing wages in the immediate locality of the project," Weingroff writes; the Davis-Bacon Act had not previously applied to such projects.

And so, the 46,800-mile, \$130 billion system of interstates completely connected and redesigned the nation's infrastructure, making it possible for drivers to reach every point on the map and go from coast to coast "without hitting a single traffic light," *Mercury* journalist Gary Richards notes.

Richards also notes that people today drive on the interstates 26 times the number on all other roads, the roads of which are often considered an "engineering marvel, arguably the most advanced road system in history of the world," Caltrans Director Will Kempton claims.

While the interstates are a marvel, some are not so thrilled today with the amount of urban sprawl, the endless commutes and the unfortunate state of interstates that have a lifetime of only 40 years but end up in disrepair marked by potholes and collapses many years after that time.

Today, the solution is just as difficult as it was for Eisenhower some 50 years ago. You may remember that Congress reauthorized the Transportation Equity Act for the 21st Century (TEA-21) at \$286 billion and approved the bill to include Davis-Bacon prevailing wage protections, which ensures - just as Eisenhower's transportation act did that there will be more work for members at protected wages. More transportation funding came through in California with the new state budget including the full funding of Proposition 42, and California now faces the bond package set for the upcoming November election.

As is clearly the case, the nation operates on cycles and the need for better infrastructure and prevailing-wage protections to serve those needs is ongoing. Just as we fought so hard in the 50s to gain infrastructure leverage under protected wages, we must maintain that fighting position now.



SAFETY By Guy Prescott, Director

New regulation makes beating the heat easier

This summer's record-setting heat has swept the nation, leading to more than 180 deaths on the west coast. Fortunately, the number of work-related deaths in 2006 is down from last year, as new heat-related regulation takes effect in California and is noticed by other states.

The best defense against heat-related illness is to know the signs and symptoms and then what to do when you see them in yourself or others.

Heat exhaustion typically occurs when you sweat heavily because of exercising or working in warm and humid environments. Signs of heat exhaustion include cool, moist or pale skin; headache, dizziness and weakness; and exhaustion or nausea. You may or may not feel hot, so be aware.

Heat stroke is life-threatening, and medical attention is required. The signs of heat stroke include vomiting, decreased alertness or loss of consciousness; high body temperature; moist skin or inability to sweat; rapid, weak pulse; and rapid, shallow breathing.

The following are tips to avoid heat-related illness:

- *Dress for the heat.* Wear light-weight, light-colored clothing. Light colors will reflect away some of the sun's energy. It is also a good idea to wear hats or to use an umbrella.
- *Drink water.* Carry water or juice with you and drink continuously even if you do not feel thirsty. Staying hydrated is important. Avoid alcohol and caffeinated drinks, which dehydrate the body.
- *Eat small meals more often.* Avoid foods that are high in protein, which can increase metabolic heat. Avoid using salt tablets, unless directed to do so by a physician.
- *Plan your day.* Get strenuous activities done early during the coolest part of the day.
- *Take regular breaks.* When engaged in physical activities on warm days, take time out to find a cool place. If you recognize that you or someone else is showing signs of a heat-related illness, stop activities and find a cool place. Thanks to the new, heat-related illness law in California, this is now your right.

retirees, families, relatives and friends are invited.

RICES DROPPED

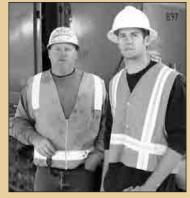
In a day's work, members get pins, projects



Retiree Keith Reynolds proudly shows off his new 50-year clock and pin. Congratulations, Keith.



Congratulations are in order for Ralph Graham who recently received his 50-year watch and pin.



From left: Foundation Superintendent Randy Nottnatel and Apprentice Zack Burns on the Hwy. 101 jobsite.



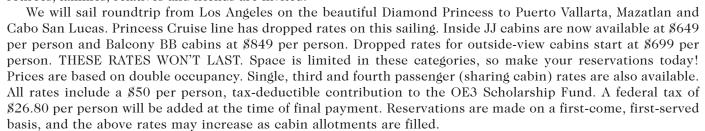
These Local 3 members work for Conco West, Inc., Granite and Preston Pipelines at the Union Ranch Project in Stockton District 30. Teichert and Pacific Excavation are also out working on this jobsite.

Join OE3 on a seven-night cruise to sunny Mexico Roundtrip from Los Angeles, departing Jan. 20, 2007 The Diamond Princess

(Deposit is \$250 per person)

Come along on our fifth OE3 cruise and support the Operating Engineers Local 3 Scholarship Fund. All members,





FOR MORE INFORMATION CALL (888) 713-0441

Reservation forms are also available at your district office and www.oe3.org

TECH NEWS

By Testing, Inspection and Surveying Director Dean Dye and Business Representatives Ed Wodzienski and Rob Jones

A partnership between union and employer



Dynamic Consultants, Inc. (DCI) Materials Laboratory Supervisor Bill Rodriguez is a 27-year member who ensures construction materials meet project specifications. His credentials include NICET Level IV certification specializing in asphaltic concrete and soils, numerous Caltrans certifications for soils, asphalt, aggregate and concrete testing and an extensive knowledge of testing procedures. DCI's 10,000 square feet of laboratory floor space houses a wide selection of equipment used in the testing of a variety of building materials.

Supporting DCI's field operations are 19 additional union members providing special inspections and engi-

From left: Inspectors and office personnel from the Dynamic Consultants, Inc. (DCI) Materials Laboratory in Mt. View, Calif., include Vice President Cliff Craig, Marketing Manager Carey Burk, Owner Miki Craig, SET John Dougherty, Lab Supervisor Bill Rodriquez, Retired Lab Supervisor Denny Zucchi and Courier/Pickup Ray Saucedo.

neering management and two OE3 inspector apprentices. With experience levels averaging more than 11 years with DCI, these inspectors are knowledgeable of various building codes and construction practices, and they carry multiple certifications through the American Concrete Institute (ACI), International Code Council (ICC), American Welding Society (AWS), American Society for Nondestructive Testing (ASNT) and the Division of the State Architect (DSA).

This is a great partnership between union and employer. Local 3 is proud of all of its inspectors, and we appreciate working with great signatory employers like DCI.



From left: Rodman Ricardo Martinez and Party Chief Jeremy Miller work for Kier and Wright (Santa Clara) on a project in Morgan Hill.

MASTER AGREEMENT FOR TECHNICAL ENGINEERS AND GENERAL SURVEYING

| SCHEDULE "A" | | | | 3-1-2006 | 3-1-2006 | 3-1-2006 | 8-1-2006 | 8-1-2006 |
|--------------------------|---------|------------|------|------------------------|---------------------------------|------------------------------|---------------------|------------------------------|
| classifications | | | | hourly wage rate | total wage/fringe package | total package increase | hourly wage rate | total wage/fringe package |
| Licensed Land Surveyor | (+2000) | (\$1.04) 4 | 1025 | \$36.16 | \$52.66 | \$1.75* | \$36.16 | \$54.41 |
| Licensed Land Surveyor | (-2000) | (\$0.45) 4 | 1021 | \$35.57 | \$52.07 | \$1.75* | \$35.57 | \$53.82 |
| Certified Chief of Party | (5) | (\$1.04) 1 | 161 | \$36.16 | \$52.66 | \$1.75* | \$36.16 | \$54.41 |
| | (3-4) | (\$0.75) 1 | 151 | \$35.87 | \$52.37 | \$1.75* | \$35.87 | \$54.12 |
| | (1-2) | (\$0.45) 1 | 131 | \$35.57 | \$52.07 | \$1.75* | \$35.57 | \$53.82 |
| Chief of Party | | 1 | 301 | \$35.12 | \$51.62 | \$1.75* | \$35.12 | \$53.37 |
| Instrumentman | | 3 | 3761 | \$32.03 | \$48.53 | \$1.75* | \$32.03 | \$50.28 |
| Chainman/Rodman | | 6 | 5311 | \$29.15 | \$45.65 | \$1.75* | \$29.15 | \$47.40 |
| 1st Period Apprentice | (50%) | 9 | 9911 | \$14.58 | \$24.94 | ** | \$14.58 | \$25.44 |
| 2nd Period Apprentice | (70%) | 9 | 921 | \$20.41 | \$30.77 | ** | \$20.41 | \$31.27 |
| 3rd Period Apprentice | (80%) | 9 | 931 | \$23.32 | \$33.68 | ** | \$23.32 | \$34.18 |
| 4th Period Apprentice | (90%) | 9 | 9941 | \$26.24 | \$36.60 | ** | \$26.24 | \$37.10 |

2006 TESTING & INSPECTION WAGE AND FRINGE BENEFITS

| Classifications | 4-1-05 | Increase | 8-1-06 |
|-----------------|---------|----------|---------|
| Trainee | \$13.26 | \$0 | \$13.26 |
| Tech. 1 | \$17.69 | \$0 | \$17.69 |
| Tech. 2 | \$21.26 | \$0 | \$21.26 |
| Eng. Tech. | \$24.49 | \$0 | \$24.49 |
| SET 1 | \$26.62 | \$0 | \$26.62 |
| SET 2 | \$28.63 | \$0 | \$28.63 |
| | | | |
| Eringo Ponofita | 7 1 05 | Incrosco | 9 1 06 |

| Fringe Benefits | /-1-05 | Increase | 8-1-00 |
|-----------------|--------|----------|--------|
| Pension | \$3.24 | \$0.81 | \$4.05 |
| | | | |

| Fringe Benefits | 7-1-05 | Increase | 8-1-06 |
|---|--------|----------|---------|
| Health and Welfare | \$5.67 | \$0.91 | \$6.58* |
| Pensioned Health and Welfare | \$0.75 | \$0.29 | \$1.04 |
| Apprenticeship Affirmative Action | \$0.28 | \$0 | \$0.28 |

*The effective date of the increase to the Health and Welfare was July 1, 2006.

FRINGE BENEFITS EFFECTIVE AUGUST 1, 2006

| SCHEDULE "A" | Journeyman | Apprentice |
|--|--------------------------|--------------------------|
| Fringe Benefits | | |
| Health & Welfare | \$7.05 (\$0.50 increase) | \$7.05 (\$0.50 increase) |
| Pensioned Health & Welfare | \$1.68 (\$0.22 increase) | \$0.41 |
| Pension | \$5.12 (\$1.03 increase) | \$1.20 |
| Annuity Fund | \$0.40 | ? |
| Affirmative Action | \$0.64 | \$0.49 |
| Vacation & Holiday | \$2.50 (\$0.24 decrease) | \$1.05 |
| Supplemental Dues | \$0.70 (\$0.10 decrease) | \$0.60 |
| Industrial Stabilization | \$0.06 | \$0.06 |
| Job Placement Center and Market Area Committee | | |
| Administration Market Preservation | \$0.10 | ? |
| TOTALS | \$18.25 | \$10.86 |

*Journeyman had a total package increase of one dollar and seventy-five (\$1.75) cents per hour. Fifty (\$0.50) cents per hour was deducted from wages and the remaining one dollar and twenty-five (\$1.25) cents per hour was allocated to the fringe benefits as indicated above. **Apprentice increases are directly proportional to Journeyman (Chainman/Rodman) wage rate (e.g. 1st Period wage will equal \$14.58 based on 50% of \$29.15.)





From left: Apprentice Kathy Morgott, Foreman Tony Muir and Operator Mark Podleski work toge to spread dirt across an embankment in the Union Pacific Ogden Rail Yard.

UTA commuter rail on track for completion in 2008

Story and photos by Heidi Mills, managing editor

Like many transportation agencies across the U.S., the Utah Transit Authority (UTA) is addressing the demands of growing communities and increasing traffic congestion on its roads, highways and transit systems.

According to the UTA's website, several improvement projects are currently underway to keep up with the state's increasing travel needs, including the expansion of its light rail and bus services and the addition of a new transit system all together – commuter rail.

Commuter rail is not the same type of service as light rail, which typically has more frequent stops and is used for trips that are shorter in duration. Light rail is powered by electricity and reaches top speeds of around 65 mph. UTA's commuter rail will use diesel locomotives and two-level passenger coaches to carry passengers at speeds up to 79 mph.

Of all the UTA's expansion projects, Local 3 Operating Engineers are most heavily involved with the Weber County to Salt Lake City (SLC) Commuter Rail Project. This is one of the largest, most unique projects currently under construction in Utah District 12.

SLC Commuter Rail Constructors

Since the project broke ground last summer, most construction activity has commenced near the Ogden and Roy stations at the north end of the jobsite. More than 50 Local 3 members are scattered out, working between these two stations. "They're either cutting or f General Foreman Ben Steed, a also serves on the District 12 (

Like all of the Local 3 me ployed by SLC Commuter Ra between contractors Herzog an venture is charged with buildin commuter rail, extending 44 from Weber County to Salt Lab

The alignment will run para Union Pacific (UP) Railroad tr muter rail will contain 38 mile more than five miles of track w and a 2,043-foot bridge over th

Bank and fill

In the Ogden rail yard when Tony Muir, a nine-year Local 3 and fill" assignment.

Since Muir is a working fore erates a dozer beside crew me Podleski. Morgott is an apprent disc, since it's a new machine f the dirt once Muir has knocke 11-year member, compacts the



ether

As shown on the cover of Engineers News this month, 28-year member Mike Holliday runs an excavator on the commuter rail project near Roy Station.



Apprentice Kathy Morgott runs a disc to aerate a dirt spread in preparation for construction of a bridge over the Ogden rail yard. This is a new machine for Kathy, so "work is good," she says.



General Foreman Ben Steed, Foreman Gregg Peterson, Apprentice Amy Bingham and Utah Business Rep. Jeff Anderson gather for a group photo on the Weber County to Salt Lake City Commuter Rail Project.

From membruaries on the Oraised backgr of a 2 will run and e Railroad

From left: Eleven-yearmember Mark Podleski and Utah Business Rep. Jeff Anderson pose for a picture on the commuter rail job in the Ogden rail yard. The raised embankment in the background is the beginning of a 2,043-foot bridge that will run over the Weber River and existing Union Pacific Railroad tracks.

Illing or putting in utilities," said a six-year Local 3 member, who brievance Committee.

mbers on this job, Steed is emil Constructors, a joint-venture d Stacey and Witbeck. The jointng the \$500 million first phase of miles along the Wasatch Front, are City.

llel between I-15 and the existing acks. Across the 44 miles, coms of exclusive right-of-way, share ith UP, have 43 at-grade crossings e Ogden rail yard.

re the bridge will cross, Foreman member, has his crew on "bank

eman, he supervises and also opembers Kathy Morgott and Mark cice and is happy to be running a for her. The disc is used to aerate d it down, and then Podleski, an e dirt with a roller. About 40 feet of dirt is needed to prepare the yard's embankment for construction of the bridge.

"We're 20 feet high now, so we've got another 20 feet to go," Muir explained.

The good news is the hard part is over. Muir's crew started in the Ogden yard in September but had to fight the weather for several months before they could make any measurable progress. The bad weather has since passed, and now the crew is back on schedule. They will continue to bank and fill across the yard until the height is right, and it's time to clean up the edges in preparation for the bridge.

Next stop: Roy Station

The next stop after Ogden Station is Roy Station, where 28year member Mike Holliday is running an excavator. It's heavy excavation on this section of the job, and the way Holliday sees it, it's him against the dirt – lots and lots of dirt.

Holliday loads on average 90 trucks a day, which amounts to about 2,000 yards.

If you ask him how things are going, he'll smile and give it to you straight: "It's busy, and there's a lot of trucks."

The trucks take off with their loads from where Holliday is working to where the dirt is needed to fill a path for the tracks running into Roy Station. This is where the work begins for Apprentice Amy Bingham and Foreman Gregg Peterson. Bingham is operating a roller and Peterson, a working foreman, is on a blade.

They're making good progress, even though there are frequent, mandatory work stoppages. Since the UP tracks run within feet of the construction site, every time a train goes by, work must come to a complete halt. This happens as many as 20 times a day near Roy Station, though stoppages are not as frequent on other sections of the project.

On track

According to Steed, the only issue they're dealing with across all sections of the project is maintaining the consistency of the dirt.

"We're either dealing with mud or we're dealing with dust," Steed said. "Most of the trouble is at the crossings, with the water table and drainage."

But despite this issue, Steed said the operators are on track with their work. Progress at the Ogden and Roy stations is coming along, and work has already begun on several of the other stations.

Completion of all nine stations is expected by early 2008, and the UTA plans to begin commuter rail service in late 2008.

Members receive service awards

We want to congratulate Local 3 members **Earl Froscher** and **Terry Porter** on the service awards they recently received. Earl collected his 25-through 45-year service pins, and Terry picked up his 25-year pin. Members like these make us proud. Congratulations to you both!



Dispatcher Debbie Fust congratulates member Terry Porter on his 25 years in the union.

FROM REDDING

Hells Canyon, antique tractors are Redding retiree's favorites

Name: Earl Froscher

Age: 79, born Feb. 13, 1927

District 70: Redding

Years in Local 3: 46

Equipment: "I ran all kinds of earth-moving equipment."

Best part of Local 3: The retirement and medical benefits; life-long friendships.

Favorite project: Hells Canyon Dam, between Idaho and Oregon on the Snake River: "I was a mechanic there, with Morrison-Knudsen. They had a lot of machinery on that dam job."

How he spends his retirement: Restoring old farm tractors. He owns five, all of them from the 1940s.

Advice to apprentices: "The smartest thing I ever did was sign up for the union. I'd tell them to stay with it, because you've got to look ahead, and you want to end up with a good retirement and medical care. The union's the only way I know to get that."



From left: Retiree Earl Froscher receives his service pins from Redding Business Rep. Bob Vanderpol.

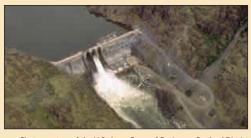


Photo courtesy of the U.S. Army Corps of Engineers, Portland District A modern-day snapshot of Hells Canyon Dam, between Idaho and Oregon on the Snake River, which Retiree Earl Froscher helped build in the 1950s.

FROM MORGAN HILL

Picnic in the park draws a crowd

A huge crowd of members and their families joined us for our district picnic this year. It was great to see everyone at our usual meeting place – Christmas Hill Park in Gilroy. We had several members from the Public Employees Division and of course the construction membership in attendance. The officers served up barbecued chicken and tri-tip, which tasted great along with the rest of the menu – beans,

salad, rolls and watermelon. The kids (and kids at heart) enjoyed some sweet treats – cotton candy and sno-cones – and had a good time jumping around in the bounce house.

As always, many thanks to our district staff for their help in hosting this event. Thanks also to everyone who joined us for a great afternoon. We'll see you again next year!



Ten-year-member Rich Bermea and threeyear-old Sophia check out one of the Dora the Explorer balloons.



Mario and Gloria Chacon choose a slice of fresh, juicy watermelon for their dessert. Mario is a 35-year Local 3 member.



From left: Forty-year-member Fortunato Martinez and 38vear-member Paul Zaro take it easy after lunch.



A group of picnic-goers size up one of the raffle prizes at the picnic. This bicycle, along with the barbecue grill, PS2 and iPod Shuffle, were some of the most popular prizes from the raffle drawing.



From left: Casey Williams, 5, and Loralynn Gill, 7, play in front of Loralynn's grandpa – 28-year-member Joe Arias.



Local 3 member Barry Tifft and his wife, Lyn, indulge themselves by sharing a stick of cotton candy.

FROM BURLINGAME

Golden Gate Bridge gets a facelift

Though the summer's been blazing in most of Northern California, the climate near the Golden Gate Bridge is anything but balmy. OE3 members working on the retrofit of the famous San Francisco bridge sport Carhart coats and skull caps, and everything looks a little salt-worn, including the footings and shocks of the Golden Gate Bridge. As part of the retrofit project intended to make the bridge more seismically sound and secure, the bridge is gaining new footings and better shocks, along with improvements to the approach viaducts and the main cable saddles. The original bridge was built in the 1930s, and according to engineers, this design is not earthquake-proof.

Member Jon Mason has been the elevator operator on the Golden Gate Bridge retrofit job for four years, and he'll tell you the work's great even if the coastal winds can get a little chilly.

The Golden Gate Bridge retrofit job is one of many ongoing projects in the Burlingame District.



Jon Mason and Business Rep. Chris to parts of the Golden Gate Bridge Snyder. Jon operates the elevator for the Golden Gate Bridge retrofitting project, which includes new footings, towers and shocks.



From left: Twenty-six-year member Member Bob Ford supplies materials during the retrofitting.

FROM YUBA CITY

Shot-rock quarry provides work, materials

Ladd and Associates is currently operating its mining facility near Bangor in Butte County, where the company has been supplying rock products to numerous jobs in the area.

Located on La Porte Road, just south of the town of Bangor, Ladd is currently employing 10 OE3 members. The pit is not always in production and only opens its doors when demand warrants.

Ladd's pit is different from other rock, sand and gravel producers in the area, because most area quarries mine from existing facilities near the rivers in the area. Ladd's material is generally referred to as river run. It is made up of material created from millions of years of water washing and rolling over rock, creating rounded oval-shaped aggregate, as well as sand and pea-gravel.

Another way Ladd's pit is different is that the material here is solidrock walls of basalt that has to be drilled and blasted from the walls of the pit. It is then loaded into articulated dump-trucks and hauled to the jawcrushers where it is crushed into a variety of sizes, screened and recrushed for even more uses.

Currently, Ladd is selling material to many contractors. Nordic and Steelhead Construction are doing levee work in four locations, and Ladd's material is used to create new benches in the levees - 200,000 tons total. Mercer Fraser has moved its own portable crusher into Ladd's facility and is in operation to provide rock for the job on Hwy. 162 -60,000 tons in all.

Granite Construction is hauling Ladd's base-rock and other products to supply material for the job on Hwy. 149 going west out of Oroville toward Chico. The Corps of Engineers is also taking 32,000 tons of combined material.

Ladd Project Manager Bill Schoonmaker predicts the demand for this shot-rock quarry to remain high and figures the site to be in production for quite some time.

Members on the jobsite include Joe Tarrant, Robert Siller, Garland Foreman, Alexander Bryce, Doug Mieser, Jason Pineiro, Bob Dietz, John Marquez, Gary Skaggs, Ross Patterson, Merrill Ford and Joshua Driskell.



Member Randy Fisher receives his 25-year pin. Randy works for DYK.



Retiree Al Rippy tries on his new 50year watch. It looks good! Congratulations to you, Al.



Mechanic Dave Saunders recently received his 25-year-service pin while on the job in Yuba City District 60.



and crush various types of rock found at the Ladd and Associates mining facility.



On the job at Baldwin's rock plant in Orland, Local 3 member Delmar "Scooter" Thompson shows off his 25-year service pin.

FROM FRESNO

Members suit up for race, receive service awards

"And it will be Allen Federoff taking the checkered flag!" Those were the words heard at the Madera Speedway on Saturday, July 22 – one of the hottest days of the year. Suited up in race suits, helmets and gloves, John Marquez, Fresno Secretary Kathy Tarango-Smith, Larry McDonald, Danny Marquez, Jason Daniels, Fresno District Rep. Otis Pierce, Fresno Eboard member Gus McClain, Jeff Salazar and Allen Federoff were ready to race for Operating Engineers' Night at the speedway. With engines racing, tires squealing at every turn, the smell of burning rubber and tire marks on the wall (yes, Jason Daniels left his mark at turn two), everyone was a race fan. Member Danny Marquez received a second-place trophy and Jason "Mark the Wall" **Daniels** took home a third-place trophy. See page 3 for photos and the play-by-play of the action.

Members Allen Federoff and Danny Marquez will return to Madera Speedway this month to compete in a "grudge race" against other unions for the title and trophy. Updates on the results to follow. The union-race competition will now be an annual event, so get



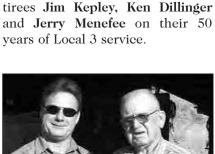
From left: Business Rep. Dean Carlton shakes hands with 50-year watch recipient Jim Kepley.

ready to represent Local 3 next year. Congratulations to all the drivers on a job well done!

In other news: Congratulations to new Journey-level Operator Milko Vanderlinde on his July 31 advancement. Milko currently works for Granite Construction and is a great asset to the company. Mike Phillips, Anthony Villanueva and Eulises



From left: Retiree Jerry Menefee holds his 50-year clock proudly with Business Rep. Eric Quiles.



Torres have advanced to second-step

apprentices, while Oscar Medina

and Eddie King have advanced to

third-step. The Fresno District con-

More congratulations to our re-

gratulates them all.



From left: District Rep. Otis Pierce gives Retiree Ken Dillinger his 50-year clock.

FROM NEVADA

Nevada victorious in primary

Work continues to improve in Northern Nevada. The private market has scaled down due to the slow sales in residential housing. Predictions claim the housing market will come back in about 18 months. We are seeing more public projects being advertised, such as the Nevada Department of Transportation's (NDOT) I-580 at \$271 million and the Regional Transportation Commission's (RTC) Centennial Plaza at \$9 million. Upcoming projects include NDOT's Carson City Bypass at \$56 million, NDOT's Hwy. 50 Fernley/Leetville at \$30 million and many resurfacing projects across the state.

Regarding our Aug. 15 Primary Election, we had many victories. Within the competitive statewide races, the following endorsed candidates won:

Dina Titus, governor Robert Unger, lieutenant governor Ross Miller, secretary of state Kate Marshall, treasurer

For the first time in eight years, the Democrats have a good chance to pick up some constitutional offices. The govenor's race will be highly competitive, but we will work as hard as we can, and we will prevail. We also stand a good chance for victory within the offices of secretary of state, treasurer and attorney general.

In the legislative races, all of our endorsed candidates won their primaries, with the exception of one very close loss to an incumbent by only 21 votes.

Congratulations to our endorsed local candidates – all of them won their primaries.

Now, we must look ahead to Nov. 7! The battles are just beginning.

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The Nevada Health and Welfare Trust Fund is stable due to the many hours reported, your use of preferred providers and – when possible – re-filling your prescriptions with generic drugs.

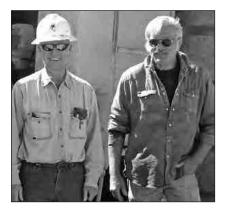
We completed our prevailing-wage survey and forwarded it to the labor commissioner. It looks promising that we will prevail in all counties, thanks to our members and contractors who participated in the survey. We will report the results next month. In other news: Congratulations to 50-year clock-recipient **Joseph Hopkins** who is very proud to be a member of Operating Engineers and extremely grateful for the retirees' health benefits.

We hope to see you at the next Semi-Annual Meeting, Sunday, Sept. 24, in Sacramento, Calif., and at our next Nevada District meeting, Thursday, Sept. 28, in Reno.

Work safely.



Members work for Independent Construction at D'Andrea in Sparks.



From left: In Elko, Frehner Construction's Loader Operator Edwin Chapin and Mechanic Tom Adkins.



Nevada District Rep. Chuck Billings gives Retiree Joseph Hopkins his 50year clock.

FROM SACRAMENTO

Anatolia underground work comes to a close

We hope everyone has been staying cool in the 100-degree weather. The work this summer has turned out great for Local 3 members in the Sacramento District. Many big housing projects are still going on.

DeSilva Gates is going strong on Latrobe Road in El Dorado Hills about 45 with Operating Engineers working with dozers and excavators and as gradesetters and forepersons building housesome underground work on that project.

Mitchell Engineering has a public-works project involving road-widening on Hwy. 50 and Forni Road. The company has



pads. Sanco Pipelines is also doing These members from the Kyburz and Placerville yards recently received a certificate of excellence from the state of California: Rich Beal, District 03 Manager Pete Acevedo, Ken Williams, Dan Sneed, Brian Ewing, John Bywater, Supervisor Chris Brackman, Frank Hatheway, Mike Sangiacomo, Frank Perez, Shop Steward Steve Wake, Kevin Wise, Hans Kauffman, Supervisor Ed Ingram, Kevin Marshall, Monty Blair, Chuck Lawson and Superintendent Darrell Uppendahl.

about 20 members working on the two-year project. These members are hammering out a lot of outcroppings with three excavators, and the project is going well. There is a 45-day window on the shut-down of the Forni Road on-ramp to Hwy. 50, which should be finished by the time this article goes to press.

Looks like Teichert is also staying hot with all of its work. The company is still running four or five crews in Elk Grove off of Bruceville Road. Along with the underground work, the utilities crew is also taking care of some of the workload.

The Anatolia Project is still going strong with DeSilva Gates working on house-pads and also on the widening of Sunrise Boulevard south of Douglas Boulevard. Teichert also has some house-pads on the Anatolia Project. Marquez Pipeline should have the underground work complete by the time this article is printed. The Anatolia Project has kept a lot of operators busy for the past few summers.

Preston Pipelines and Blue Iron are staying busy at Sutter General Hospital with some underground work and an excavating project. ARB, Bay Cities and Teichert are helping build a new

school in Elk Grove off of Hwy. 99 at Elk Grove Boulevard.

Viking Drillers is taking care of a water problem for Ranger Pipelines at Mather Field. Ranger is busy with this job and others in the Sacramento area.

This year is an important election year with the governor's race coming up and the propositions on the ballot. We will have to keep a close eye on these issues. If you are not registered to vote, please get registered, and let your vote count in this year's election. Watch upcoming Engineers News issues for Local 3 endorsements.

FROM FAIRFIELD

Rio Vista: From mini to mighty



Looking good on the Bucyrus Erie 52B for Dutra, member Jay Silva works in Rio Vista as part of the Trilogy Subdivision Proiect.

In Rio Vista, just when things look to be a ghost town, work starts popping up everywhere. It started with Balfour Beatty building a new sewage-treatment plant off of Airport Road. That was a good indication that little old Rio Vista was going to start growing again. The last growth spurt was about eight years ago, when the Trilogy subdivision was built, along with its 18-hole golf course. Now, Trilogy is expanding and Shea Homes is building about another 800 homes

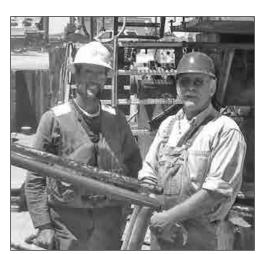
off Liberty Island. At this pace, little old Rio Vista won't be so little anymore.

The original phase of Trilogy was built by Teichert. DeSilva Gates and Mountain Cascade are building the newest phase, along with the Shea project. Balfour Beatty continues working on the new treatment plant, which should finish soon.

In other parts of Rio Vista, Dutra Construction is busy. Dutra is a marine-construction company that does dredging, pile-driving and leveerepair work. The company also owns many rock quarries around the bay. With these abilities and resources, Dutra has picked up a huge amount of work between the bay and the delta. In the delta, Dutra increased from three crane barges to seven and from 12 rock barges to 30, so it can do levee-repair work that has been desperately needed for a long time. Dutra is also busy in the bay with as much dredging work as it's had in more than 10 years. With all this work, the company has doubled its Operating-Engineers power to almost 200 members.

> Local 3 members dig main line for Mountain Cascade in Rio Vista.

left: OE3 From members Tony Klundt and Jesse Brown run the DB-3 for Dutra in Rio Vista.





FROM HAWAII

District 17 supports Dela Cruz

district representatives and Hawaii Honolulu City Council Chairman Donovan Dela Cruz met for brief discussions on Hawaii's construction industry. The 50th state's red-hot construction market continues to flourish with government projects and private-sector work.

As Honolulu's youngest council chairman, Dela Cruz oversees the council's budget, presides at council meetings, sets all meeting agendas and assigns bills and resolutions to appropriate committees. Dela Cruz is currently seeking re-election for a second four-year term representing City Council District 2, which is the council's largest and most rural district, covering central Oahu to the North Shore and Kaneohe (almost a third of the island). Because he's a strong labor advocate, District 17 collectively supports Donovan in his reelection efforts. See below for more information on Hawaii's upcoming Primary Election voter recommendations.





This group works for Isemoto Contracting – a signatory company that plays a big part in the current construction boom spreading from the west coast to the east on the Big Island.

Honolulu City Council Chairman Donovan Dela Cruz recently met with Hawaii District 17 to discuss Hawaii's booming construction industry.

2006 Hawaii Primary Election Recommendations As passed by the Local 3 District Grievance/PAC Committees

The Primary Election in Hawaii is Saturday, Sept. 23. Recommendations for federal and state elections, as well as District Grievance/PAC Committee recommendations for local elections, are listed below.

The General Election is Nov. 7.

Statewide offices

| U.S. Senate | | Daniel K. Akaka |
|---------------------|------|------------------|
| Governor | | Randy Iwase |
| Lt. Governor | | Malama Solomon |
| U.S. Representative | CD 1 | Neil Abercrombie |
| U.S. Representative | CD 2 | Colleen Hanabusa |
| | | |

Hawaii State Senate

| SD 2 | Russell S. Kokubun |
|-------|-----------------------|
| SD 4 | No endorsement |
| SD 8 | No endorsement |
| SD 9 | No endorsement |
| SD 10 | Brian T. Taniguchi |
| SD 11 | Carol Fukunaga |
| SD 13 | Suzanne Chun-Oakland |
| SD 14 | Donna Mercado-Kim |
| SD 15 | Norman Sakamoto |
| SD 19 | Janice Salcedo-Lehner |
| SD 20 | Will Espero |
| SD 24 | Jill Tokuda |
| SD 25 | No endorsement |
| | |

Hawaii State House of Representatives

| District 1 | Dwight Y. Takamine |
|-------------|--------------------|
| District 2 | Jerry L. Chang |
| District 3 | Clift Tsuji |
| District 4 | Faye HanoHano |
| District 5 | Robert N. Herkes |
| District 6 | Josh Green |
| District 7 | Cindy Evans |
| District 8 | Joseph M. Souki |
| District 9 | Bob Nakasone |
| District 10 | Kameo Tanaka |
| District 11 | No endorsement |
| | |

District 12 District 13 District 14 District 15 District 16 District 17 District 18 District 19 District 20 District 21 District 22 District 23 District 24 District 25 District 26 District 27 District 28 District 29 District 30 District 31 District 32 District 33 District 34 District 35 District 36 District 37 District 38 District 39 District 40 District 41 District 42 District 43 District 44 District 45 District 46 District 47 District 48 District 49 District 50 District 51

Kyle T. Yamashita Mele Carroll Hermina M. Morita James K. Tokioka Roland D. Sagum No endorsement Lyla B. Berg No endorsement Calvin K.Y. Say Scott Y. Nishimoto Scott K. Saiki No endorsement Kirk Caldwell No endorsement Sylvia Luke No endorsement Karl Rhoads No endorsement Terry Visperas Glenn Wakai No endorsement Blake K. Oshiro K. Mark Takai Alex M. Sonson Roy M. Takumi Ryan I. Yamane Marilyn B. Lee Marcus R. Oshiro Sharon Har Jon Riki Karamatsu Rida T.R. Cabanilla No endorsement Michael Kahikina Maile S.L. Shimabukuro Michael Y. Magaoay No endorsement Ken Ito Pono Chong No endorsement **Tommy Waters**

Honolulu County Councilmember District 2 District 4 District 6 District 8

Hawaii County

Councilmember District 1 District 2 District 3 District 4 District 5 District 6 District 7 District 8 District 9

Maui County Mayor

Councilmember Lanai District East Maui District South Maui District West Maui District Wailuku, Waihe'e, Waikapu District

Molokai District Makawao, Ha'iku, Pa'ia District

Kahului District Pukalani, Kula, 'Ulupalakua District

Gladys Coelho-Baisa

Kaui County Councilmember Bill "Kaipo" Asing Jay Furfaro Darvl W. Kaneshiro Ronald D. Kouchi Mel Rapozo

Donovan M. Dela Cruz No endorsement Rod Tam No endorsement

Fred C. Holschuh Donald Ikeda Paula Z. Helfrich Stacy Higa No endorsement No endorsement Virginia Isbell No endorsement Leningrad Elarionoff

Dain P. Kane

G. Riki Hokama **Bill Medeiros** No endorsement No endorsement Mike Victorino Danny A. Mateo Michael J. Molina Joseph Pontanilla

DISTRICT MEETINGS

All meetings convene at 7 p.m.

SEPTEMBER 2006

- 7th District 04: Suisun City Veterans' Memorial Building 427 Main St.
- 18th District 17: Kaui Kauai High School Cafeteria Lihue
- 19thDistrict 17: Honolulu*Farrington High School Auditorium1564 N. King St.
- **20th District 17: Hilo** Hilo ILWU Hall 100 W. Lanikaula St.
- **21st District 17: Kona** King Kamehameha Kona Beach Hotel 75-5660 Palani Road
- 22nd District 17: Maui Maui Beach Hotel 170 Kaahumanu Ave. Kahului
- 27th District 12: Salt Lake City IBEW Local 354 3400 W. 2100 South
- 28th District 11: Reno Engineers' Building 1290 Corporate Blvd.

OCTOBER 2006

- 5th District 80: West Sacramento ILWU Hall 600 4th St.
- 17th District 90: Morgan Hill Engineers' Building 325 Digital Drive
- 18th District 50: Fresno Ramada Inn-University 324 East Shaw Ave.
- 19thDistrict 30: StocktonItalian Athletic Club3541 Cherryland Drive
- 26th District 20: Martinez Plumbers 159 1304 Roman Way

2.

31st District 40: Eureka Best Western Bayshore Inn 3500 Broadway

NOVEMBER 2006

- 1st District 70: Redding Engineers' Building 20308 Engineers Lane
- 2nd District 60: Marysville Veterans' Memorial Center 211 17th St.
- 9th District 01: Novato Inn of Marin 250 Entrada
- 29th District 12: Salt Lake City IBEW Local 354 3400 W. 2100 South
- **30th District 11: Reno** Engineers' Building 1290 Corporate Blvd.

DECEMBER 2006

- 7thDistrict 10: Lakeport
Yacht Club
55 5th St.
- 12th District 17: Honolulu TBA
- 13th District 17: Kona King Kamehameha Kona Beach Hotel 75-5660 Palani Road
- 14th District 17: Maui Maui Beach Hotel 170 Kaahumanu Ave. Kahului
- 21st District 04: Suisun City Veterans' Memorial Building 427 Main St.

*Please note location change

Semi-Annual Meeting

The next Semi-Annual meeting of the membership is Sunday, Sept. 24 at 1 p.m. at the Sacramento Convention Center, 1400 J St., Sacramento, Calif.

HONORARY MEMBERSHIP

July 2006, effective Oct. 1, 2006

| Dale E. Buttler* | 123855 | 3 District 90: | | | | | |
|-------------------------|---------|----------------|--|--|--|--|--|
| Morgan Hill | | | | | | | |
| John Elms | 146691 | 8 District 99: | | | | | |
| Out of area | | | | | | | |
| Jim Hamner | 128808 | 7 District 60: | | | | | |
| Yuba City | | | | | | | |
| Roger H. Hilton | 1242964 | | | | | | |
| District 01: Burlingame | | | | | | | |
| Lawrence Rodrig | 1477907 | | | | | | |

NEW MEMBERS July 2006

District 20: Oakland Poalie Anderson Rodrick Braz Steve Gotelli Rafael Jasso Charles Pebley

District 30: Stockton Dave Benzler Jeff Preston

District 80: Sacramento Daniel Curry Portia Dickens

NEW CONTRACTORS July 2006

District 04: Fairfield American Civil Constructors - West Coast

District 11: Nevada A-Core Concrete Cutting Metcalf QC Southwest

District 17: Hawaii Kalaka Nui Keohohou Brothers

District 20: Oakland

Aberle-Scrodin Densification East Bay Rock Mitchell W. Railsback Todd G. Railsback Troy Railsback

District 30: Stockton

AG Concrete Pumping Alco Iron & Metal Coww Inc. Tractor Repair Eric Krisman's Equipment Service Tim Petersen Grading W L Fregien

District 50: Fresno Allied Concrete Pumping Reyco, Smith & Reynolds Erosion Control

District 89: Technical Engineers Frayji Design Group

District 90: Morgan Hill West Coast Cranes

as of Sept. 25, 2006.3. Must be a registered voter in the district.

1. Must be a member in good standing

ELECTION OF BYLAWS COMMITTEE NOTICE

held at the regular fourth-quarter district meetings in 2006:

- 4. Cannot be a registered apprentice.
- 5. Cannot be an employer or an employee of the local union.

At the June 25, 2006 Executive Board meeting, it was moved, seconded and carried that the

following eligibility requirements be established for a Bylaws Committee member election to be

Must be a resident in the district, as indicated by the address shown on union records

The schedule for these meetings appears under District Meetings above.



ELECTION RESULTS OF OFFICERS AND EXECUTIVE BOARD MEMBERS

| <u>Candidate</u> | Votes | <u>Candidate</u> | Votes | |
|----------------------------|-----------|---|----------------------|--|
| Business Manager | | Conductor | | |
| Russell E. Burns | 6,550 | Justin Diston | 7,452 | |
| Douglas Corson | 2,303 | Steve Ingersoll | 2,899 | |
| John Bonilla | 2,102 | C | | |
| | | Guard | | |
| President | | Eric Sargent | 6,242 | |
| Fred Herschbach | 6,416 | Josh J. Jauer | 2,552 | |
| John Giordano | 2,521 | Joe Santella | 1,827 | |
| Walter R. Powers | 1,769 | | | |
| | | Executive Board Mer | nber - District 04 | |
| Vice President | | Tim Lassiter | 337 | |
| Carl L. Goff | 6,214 | Darren Tousignant | 134 | |
| Grizzly Bear Farwell | 2,569 | | | |
| Frank Herrera | 2,090 | Executive Board Mer | nber - District 20 | |
| | | | 753 | |
| Recording-Corresponding S | Secretary | Steve Deily | 439 | |
| Robert "Rob" Wise | 6,837 | - | | |
| Craig Gebhart | 2,295 | Executive Board Mer | nber - District 30 | |
| Larry Edginton | 1,570 | Richard Vallentine | 587 | |
| | | Michael Halloran | 311 | |
| Treasurer | | | | |
| Dan Reding | 6,368 | Executive Board Mer | nber - District 60 | |
| Edwin C. Lamb | 2,665 | Luther T. Slack | 294 | |
| Roger Wilson | 1,784 | Larry King | 160 | |
| | | Kurt Faria | 79 | |
| Financial Secretary | | | | |
| James K. Sullivan | 6,212 | Executive Board Member - District 80 | | |
| Leabert F. Lindsey | 2,628 | James Graham | 666 | |
| Allan Parker | 1,875 | Francis "Scooter" Ge | ntry 500 | |
| | | | | |
| Trustee | | Executive Board Member - District 90 | | |
| D. J. Robertson | 6,763 | Michael Sierra | 647 | |
| William "Kalani" Mahoe | 6,704 | Larry Watson | 302 | |
| Ken Oku | 6,482 | | | |
| Chuck Billings | 2,917 | Executive Board Mer | | |
| Dan Speck | 2,768 | Glenn Smith | | |
| Michael J. Dodgin | 2,418 | Roland E. Laventure | 284 | |
| Steve Stewart | 2,090 | | | |
| | | Unopposed Candidates Executive Board Members | | |
| Auditor | | | | |
| Mark Burton | 7,655 | District 01 | Raymond J. Mangini | |
| Steve Harris | 7,239 | District 10 | James D. Spain | |
| Don Dietrich | 7,010 | District 11 | Scott Fullerton | |
| Mark August | 3,182 | District 17 | Michael Brandt | |
| Travis Tweedy | 2,499 | District 40 | Michael J. Johnson | |
| Tom Starkey | 2,325 | District 50 | Ronald "Gus" McClain | |
| | | D: | a. 1 a | |

Certification of Election Results from Miller, Kaplan, Arase & Co., LLP

District 70

The nationally known accounting firm of Miller, Kaplan, Arase & Co., LLP conducted the election. Its report, in part, contained the following:

We have monitored the tabulation of the ballots cast by members of the Operating Engineers Local Union No. 3 in the August 26, 2006 election of Officers and District Executive Board Members. The procedures we followed in connection with the mailing, receipt and counting of the ballots were in accordance with the applicable provisions of Article XII, Section 3 of the Bylaws of the Operating Engineers Local Union No. 3.

Pursuant to Article XII, Section 7 of the Local Union Bylaws, Robert L. Wise, Recording-Corresponding Secretary, cast one ballot for each unopposed candidate in the election of Officers and District Executive Board Members.

The total number of ballots received, ballots challenged, and ballots determined to be invalid for any reason are indicated in our report and, in our opinion, accurately present the results of the election based on the ballots received.

Reminder: Membership card

This is a reminder to all members to carry your current Local 3 membership card as proof of your good standing and identification as a Local 3 member. Having a current card with you allows you to participate and vote at meetings.

MEMBERS Alkire, William District 80 Sacramento, CA 01-19-06 Balmer, Walter District 80 Orangevale, CA 06-19-06 Bauman, Robert District 80 Sacramento, CA 06-09-06 Bloxsom, Gene District 80 North Highlands, CA 05-19-06 Bonilla, Rudy District 20 Fremont, CA 04-20-06 Bratton, Stanley District 99 Newalla, OK 06-02-06 Cobern, Roy District 20 Oakley, CA 05-08-06 Contreras, Salvador District 90 San Jose, CA 06-08-06 Coplin, Ernest District 99 Shoshoni, WY 05-22-06 Davis, Joseph District 04 Vallejo, CA 07-02-06 Demello, Clarence District 17 Pukalani, HI 05-27-06 Edwards, Clarence District 60 Oroville, CA 06-23-06 Finney, Eston District 50 Fresno, CA 06-14-06 Gordon, Don District || Reno, NV 06-05-06 Isaacson, Marvin District 30 West Point, CA 06-23-06 Longacre, Donald District 20 Pinole, CA 06-11-06 Match, Wilford District 12 West Valley City, UT 06-21-06 Meng, William District 20 Pinole, CA 06-24-06 Roy, Francis District 10 Windsor, CA 06-06-06 Saldivar, Librado District 80 Elk Grove, CA 06-21-06 Sanchez, Eddie District 12 West Valley City, UT 06-16-06 Silvester, Fred

District 50

06-22-06

Gustine, CA

DEPARTED

Stanley Green

Sutherland, Robert Jr. District 80 Applegate, CA 06-11-06 Warwick, Randy District || Elko, NV 06-27-06 Wixom, Wilbur District 60 Oroville, CA 06-25-06 Yamamoto, Yuki District 17 Aiea, HI 06-10-06

DECEASED **DEPENDENTS**

Ashdown, Myrtle, Wife of

Ashdown, Frank 04-05-06 Beard, Josephine. Wife of Beard, Robert G. (dec) 06-23-06 Bryant, Wife llene. of Bryant, lames (dec) 06-19-06 Burg, Dolores. Wife of Burg, Gary 06-16-06 Cochrane, Mary. Ex-wife of Cochrane, Victor 06-30-06 Connolly, Ellen. Wife of Connolly, William (dec) 06-06-06 Cook, Arline. Wife of Cook, Louie (dec) 05-31-06 Davis, Roslyn, Wife of Davis, Leonard B. (dec) 07-12-06 Ebbert, Dora. Wife Ebbert, Henry (dec) 06-06-06 Clara. Wife Nicol. of Feaver, Arthur (dec) 03-20-06 Harcourt, Opal. Wife of Harcourt, Robert (dec) 07-10-06 Kahala, Wife Joan. of Kahala, Joseph 02-26-06 McCrumb, Florence. Wife of McCrumb, Orville (dec) 06-24-06 Mickey, Ruby. Wife of Mickey, Samuel 07-16-06 Patterson, Wanda. Wife of Patterson, Luther (dec) 02-15-06 Splawn, Barbara. Wife of . Splawn, Billy 06-02-06 Vera, Trinidad. Wife of Vera, Heriberto 09-02-05 Waiwaiole, Momoyo. Wife of Waiwaiole, Fred (dec) 06-06-06 Watanabe, Kiyoko. Wife of Watanabe, Masao (dec) 07-09-06 Williams, Lena. Wife of Williams, Jesse (dec) 06-17-06

OE3 Scholarship Fund

2006 \$500 scholarship awards

| Clellen Aalona Hauula, HI Parent: Clellen Aalona 2060967 Sponsor: John Bonilla | Reg#: | 1887359 Sponsor: Masta | A Parent: Douglas Gire agni, Holstedt, Amick, | - | |
|---|--|--|--|------------------------------|--|
| | Parent: Sponsor: Holt | | - Parent: Joseph DeMa agni, Holstedt, Amick, | ~ | |
| Shawn Barnes Heber City, UT Parent: Michael Barnes 2527178 Sponsor: Law Offices of Stanton, Kay a | Johnsen & Uhrhammer Professional Corp. Kristina Hanley Crockett, CA Parent: Kenneth Shaw Reg#: 2170762 Sponsor: Rainier Investment Management, Inc. Dezra Hoapili Waianae, HI Parent: Germaine Toguchi Reg#: | | | | |
| Nicole Barrie Marysville, CAParent: Raymond Prawl 2434273 Sponsor: McGuire & Hester Foundation | | | | | |
| Jennifer Bellew Madera, CA Pa Bellew Reg#: 2360739 Sponsor: The Refine Division | Parent: Greg ery Mobile | 2126866 Sponsor: Rain | | | |
| | Parent: Mark ociates | Hofius Reg#: 22336 Rainier Investment Manageme | 579 | Sponsor: | |
| | Parent: Sponsor: Napa | Daniel Holmberg Thomas Holmberg Rainier Investment Manageme | Reg#: 2011026 | Parent: Sponsor: | |
| | Parent: John Roger & | Jennifer Holthaus Holthaus Reg#: 21937 Rainier Investment Manageme | | Parent: Donald Sponsor: | |
| Katy Bruce Gerber, CA Parent: Ronald Bruce R 2118458 Sponsor: M. Naraghi Architect - Archit | - | | ier Investment Manage | ment, Inc. | |
| Planning James Burgess Carmichael, CA Pa | arent: Larry | Amanda Louderback Michael Louderback | Oroville, CA Reg#: 2149869 | Parent: Sponsor: Union | |
| Burgess Reg#: 1928864 Sponsor: National Commission for the Certification of Operators | 240 | - | Parent: Justin Case | Reg#: | |
| Christy Carrillo Gi <mark>lr</mark> oy, CA B | Parent: Jose Sponsor: | Edward McMullen Craig McMullen Dental of CA | St. Helena, CA Reg#: 1904060 | Parent: R. Sponsor: Delta | |
| | Parent: Jose Sponsor: | Luke McMullen Craig McMullen Dental of CA | St. Helena, CA Reg#: 1904060 | Parent: R. Sponsor: Delta | |
| | parent: Leslie Sponsor: CA | Katherine McNeil and Ian McNeil Sponsor: Boxer & Gerson, L | Concord, CA Reg#: 1963710 and LP | Parents: Anne 1 1842971 | |
| Megan Deal Yuba City, CA Parent: Merrick Deal R 2508028 Sponsor: Rancho Murieta Country Club | | Cassondra Pasley Pasley Reg#: 23843 PacifiCare Health Plan Admin | 311 | Parent: Gordon Sponsor: | |
| | Parent: Rob Sponsor: | Anik Patel Danville, CA | Parent: Virendra Pat fiCare Health Plan Adr | - | |
| Patrick Dory Reg#:1866478 S | Parent: Sponsor: | Brett Pearson Portola, CA Parent: Steven Pearson Reg#: 2098867 Sponsor: Clipper International Equipment Company | | | |
| · · · · | Parent: Guy | | Parent: John Petit r Construction | Reg#: | |
| EddyReg#: 2346635Sponsor:Hemming Morse, Inc., Certified Public AccountantsAlyssa Evans Sonoma, CAParent: Jerrold EvansReg#:1597800Sponsor: Shimmick Construction Co., Inc.Kelli Farrell Ceres, CAParent: Michael FarrellReg#:1742488Sponsor: Shimmick Construction Co., | | David Reyes Hercules, CA 2327571 Sponsor: Bay Crane & Rigging, Inc. | Parent: David Reyes Cities Crane & Rigging | | |
| | | Shaine Runnells Runnells Reg#: 15553 Hawaiian Dredging Constructi | | Parent: David Sponsor: | |
| Inc. John Fielding Palmyra, NY Parent: Ward FieldingR | | Daniel Shehan San Jose, CA Parent: Douglas Shehan Reg#: 2141739 Sponsor: Hawaiian Dredging Construction Co., Inc. | | | |
| 2404467 Sponsor: O.C. Jones & Sons, Inc. Tiffany Fowden Santaquin, UT Pa | Parent: Scott Sponsor: O.C. | Mikaela Simms White Reg#: 22688 | San Francisco, CA | Parent: Brenda Sponsor: | |
| Fowden Reg#: 2352219 Sp Jones & Sons, Inc. | | Mackey Shields, LLC Samantha Slack | Sutter, CA | Parent: Luther | |
| | | | | | |

21

SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office immediately if your item has been sold. Business-related offerings are not eligible for inclusion in **SwapShop**. *Engineers News* reserves the right to edit ads. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers Local Union No. 3 3920 Lennane Dr., Sacramento, CA 95834 ATTN: SwapShop*

Or fax ads to: SwapShop (916) 419-3487_____

Or e-mail to: mjessup@oe3.org

*All ads must include Member Registration Number or ad will not appear.

FOR SALE: '86 CT 110 Honda trail bike; 5281 miles, perfect condition. \$1,100. Call (530) 674-3085. (Yuba City, CA). Reg# 0603377.

FOR SALE: '93 Alegro 33' 18K miles, with 12 ft. slideout. 7,000 generator, auto levelers and step. 2 AC units. 90% rubber. \$40,000. (541) 546-2240. Reg# 2477310.

FOR SALE: Wane Stump Cutter, 20 '' Tow-able, with Wisconsin Robbin V4-65 Runs Good. Needs Clutch. \$3,000 OBO. AND: Double Star MFG. Antique Free Standing Parlor Stove. Needs To Be Refinished. \$1,800 OBO. AND: '89 Ford F250 4X4 8' flat bed. Rebuilt 351 w/on a stand, \$3200 in engine. Needs paint, upholstery, tires. E-mail connors_pa@yahoo.com or call: (707) 544-6762. Reg# 2404458.

FOR SALE: Investment lots located in Klamath Falls, OR. Growing area. Expected growth next year, more than 4,000. Gentle slope with grass and rye coverage. Can carry with \$5,000 down and \$150 a month at 5 percent interest. Call: (541) 798-1073. Reg# 0728471.

FOR SALE: Retired Master Mechanic's life-time accumultion of Snap-on tools and rollaways AND: 2000 400 4X4 ATV. \$3,000 AND: 3/2 home in Medford, Ore., across the street from new golf course, view of 16th hole and Mt. Ashland. \$374,900. Please call (541) 301-3566 or (541) 245-2797 for details. Reg# 1771473.

FOR SALE: '05 Harley Davidson sportster, XL 883 Custom. Sierra red, 5,000 miles, one-year warranty left. A steal at \$7,000. Call: (650) 347-4224. Reg# 2264405. FOR SALE: 1988 Jeep wrangler. Hard top & soft top, new tires. Not running - needs work. Parked in Yuba City. \$1000. 916-825-4044 Reg# 2452400.

FOR SALE: 03' Harley Davidson. Ultn. Stage to kit, screaming eagle pipes. \$15,000. Will talk. Serious callers only: (209) 892-2562. Reg# 2193846. WANTED: 50th anniversary Western belt buckle. Call Dan: (916) 801-8339. Reg# 2346454.

FOR SALE: 99' Fleetwood Westport Avion, 33-ft. luxury, 5th wheel; GBRW 14,600; duct heat and A/C; elec. frnt leveling jacks, solar battery charger; 50 AMP service; tires like new; DMV reg. through 4/07; 3 slides, 4 awnings, over-sized refrig.; micro.; filtered water dispenser, QN sofa bd, RCA entertainment center; parks cable reception; phone jack; LR ceiling fans; BDRM TV outlet; QN bd; 6-ft mirrored closet; second closet plumbed for washer/dryer; private toilet; LRG shower; oak cabinetry; lots of storage, Sacrifice \$29,990. 99' Dodge ton quad cab long bed w/pkg avail. Call (209) 747-9143. Reg# 2217861.

FOR SALE: Winch cable, new 5/16 th. 150 ft. with hook. Have fairlead roller if needed. AMC Motor, 390 cid rebuilt & balanced 5000 mi. back. Can be had with after-market F.I. (650) 494-2009. Reg#1242916. FOR SALE: '91 34-ft. Bounder motor home. Interior, exc.cond. Side aisle to bdrm, w/queen bd. Big closet and lots of extra storage. Front and rear heat and air. Backup camera-elect. Jacks, new engine, newer trans. And drive line. Tow package incl. (503) 982-6160. Reg# 1238689.

FOR SALE: '98 TRAVEL-EAZE fifthwheel 30ft. New was \$36,000. fiberglass exterior, Queen bd, oak cabinets, dual pane windows, ceiling fan, luggage rack, 2 awnings, skylights, storm windows, \$14,500. AND: Saddles: Big Horn Western Saddle. All leather, fully carved. Also Stubben English saddle. (707) 839-4001. Reg# 2035197.

FOR SALE by owner: fully furnished top floor, 1 bdrm, 1 ba condo with ocean view at the Kona Reef Resort, on the Kona Coast of Hawaii, priced for immediate sale: \$329,000. Great water-front island get-away or rental property. This is a trust property that must be liquidated. Call: (310) 476-1232. Reg# 0867016

FOR SALE: 2000 manufactured home in family park, West Sacramento. 1400 sq. ft. 4 bdrm, 2 ba. Call: (209) 210-7917. Reg# 2510329. WANTED: Small excavator or backhoe. Must fit in smallsize pickup, have soft tracks or tires and run. Call: (707) 882-2406. Reg# 1137650.

FOR SALE: beautiful Bethel Island CA home on deep water, 36-ft. covered berth with two side ties. 2600+ft. heated/cooled home. 3 large bdrms, 2.5 ba, 13x27 ft. entertainment rooms, lvngrm, dining rm and kitchen have fantastic views of water and Mt. Diablo. Kitchen has large island. Decks surround 3 sides of house. Tiles/hardwood floors. Dble-car garage. Call (925) 684-2861. Reg# 2018052.

FOR SALE: lovely, two-story Brentwood CA home built in '98; builder's warranty. Main floor has livingroom/diningroom, family room with fireplace, plus bdrm and full ba. Second level: Master bdrm with ba and 2 bdrms and a full ba. Kitchen and baths have upgraded tile floors, central heat/air. Beautiful backyard with pool. Call (925) 684-2861. Reg# 2018052.

FOR SALE: 13-ft, 7-in. cartop boat and 5-horse motor AND: 14-ft. Klamath boat and trailer, 9.9 merury 4-stroke motor AND: '86 Nissan Pick-up. Call (707) 251-1425. Reg# 0598622.

FOR SALE: '02 Bounder 31W, two slides living and bdrm. TV dish , 6 CD changer, Dual Roof A/C large swivel chair., ice maker, workhorse chassis. 8.1L vortec Engine. Low mileage. USA Awning. (916) 645-1425. Reg# 1098532.

FOR SALE: '84 Chevy truck, diesel, double axle, tool boxes, runs great: \$4200. AND: John Deere backhoe, model 400, 2-wheel drive, gas powered. \$4000. Call: (707) 987-3921. Reg# 2335310.

FOR SALE: '01 Ford Diesel, F0350, 26K miles. 2 WD, Lariat pks, leather, 5th wheel hitch, gear vendor trans. B/D entrast brake, Irg. Tol 60 White regold trim AND 44 oft. Hitchhiker II 5th wheel w/12-ft. slideout. a/c, micro., awning, new tires, queen bed, exc, cond.: \$29,900. (916) 371-8817. Reg# 1137570.

FOR SALE: 3 axle equipment trailer, rated at 17,000 pounds. 6 new tires, electric brakes. \$1750. Call Greg at (707) 529-6740 or (707) 557-3256. Reg# 227624.

FOR SALE: '88 Southwind 33L. M.H. Dual AC, 6.5 KW gen, micro., tv, many extras. \$12,000. AND: 15.5 ft. starcraft fiberglass boat with 50 Johnson VRO and 6 HP. Evenrude Scotty down rigger and Lawrence X 85 depth finder, \$2,000 OBO. AND: 11.6 dreamer camper fully self-contained. Call (408) 779-3800. Reg# 1057492.

FOR SALE: '71 Plymouth Valiant, built 360, w2 heads, 727 tranny, 4:10 gears. straight body, no rust, glass lift off hood with six pack scoop (never mounted). Must sell soon. \$6.500 OBO. Call: (530) 355-0892 or (530) 275-2954. Reg# 2512123.

FOR SALE : '89 Jeep Cherokee 4x4, 4.5 inch rubicon express lift kit, offroad bumper and two 8-inch offroad lights, 31x10.5 bfgoodwrench tires on 15-inch chrome rims. Engine: 4.5L inline 6 with a Stroker kit w/only 3500 miles on it. 180K on frame, passes smog. \$4995 OBO. (530) 758-3212. Reg# 1793823.

FOR SALE: '75 Dodge dart swinger. 2-door hard top, run's good. Need's front alignment. \$750 OBO. (209) 634-5767. Reg# 1065265.

FOR SALE: DR Chipper, towable tail & Signal lights. Chips up to 4-inch trees, bracches \$2.00 AND: Aluming or bex for wide bed pickup. Ph: (435) 662-1933. cell: (702) 635-4301 Reg# 0908550.

FOR SALE: Retired CAT mechanic's tool: gas 10HP air compressor; 2000-lbs. 12V crane; HD Victor gas welding and cutting torch set, all tips and bottles; _ drive socket and ratchet set; many sockets and combination wrenches. Too much to list. One best bid for all. (925) 427-5198. Reg# 1198996.

FOR SALE: Mustang Cobra, Lmtd Ed., '93. 1 owner. #241 of only 4993 Cobras built, 5.0 liter eng. Teal w/gray cloth seats. Less than 33,000 original miles; gets 20 mpg. Never been wrecked, excellent condition. Beautiful, classic car. \$15,000 (707) 986-7874. Reg# 1046737.

FOR SALE: Home on 5 acres. Sierra Foothills, Tuolomne, CO, near Jamestown, 2 bdr, 2 ba, quiet area, ideal for retirement. (209) 984-3970. \$449,000. Reg# 0899391.

FOR SALE: 1999 Ford F450 Crew cab Dually, 4x4, 6 sp manual, 7.3L Diesel, p/w, p/d, tilt wheel, cruise control, ac, tinted windows, am/fm cassette cd, flatbed, gooseneck hitch, 90k miles, ready to haul, in great condition. Original owner. \$25,000 OBO. (775)-790-4033. Reg# 2135932.

FOR SALE: Charter membership in Colorado river adventure. 8 resort campgrounds, through AZ, CA, and old Mexico. \$2000, OBO. AND: two burial plots in Memorial Estates on Redwood road, in Salt Lake City. \$1200, OBO. (435) 528-5684, or email: jac@gtelco.net . Reg# 0863715.

FORSALE:2001U.M.C.GroundthumperCustomMotorcycle, 113S&S Motor , PrimoBeltDrive , P&M Brakes, RunsGREAT, 7,000 Miles.\$17,000 OBO,(925)584-9154. Reg # 2460514.

FOR SALE: Two 1-person pontoon boats with electric motors. \$600 for both. (925) 484-3138. Reg# 1235515.

FOR SALE: 2-place ultralight/sport plane. Flies, looks nice. Rebuilt two years ago from the ground up. New sails, 100 hrs. on rebuilt airframe, 75 hrs. on new Rotax 503 DCDI, silver Jet Hot exhaust. Powerfin carbon fiber ground adjustable prop. Carbon fiber/Kevlar seats. Current BRS chute, Hegar disk brakes. ASI, CHT, EGT Tack/hour meter, Softcom intercom. Flown regularly, Demo ride possible, kept in San Rafael \$10,500. (707) 738-2457. Reg# 1166637. FOR SALE: '98 Travel-eaze fifthwheel 30ft. Living room slide-out and back kitchen. Fiberglass exterior, walk around qn. size bd. Oak cabinets, micro. TV, stereo, dual pane windows. \$18,200 (707) 839-4001 Reg# 2035197.

FOR SALE: Two cremations and two niches for veteran and wife in Skylawn Memorial Park Cemetery -Half Moon Bay, CA. \$3,500. (505) 634-0125. Reg# 0845363.

FOR SALE: Antler's Inn in beautiful Ukiah, Oregon. Located in northeast Oreg., rustic inn has 12 rms with 29 bds. Has guests year-round, in the heart of elk/deer country. New Exc. condition. \$475,000. (541) 772-6726 or (541) 890-8196. E m a i l : donaldatkinson@peoplepc.com. Check out website for more details: Reg# 1203552.

FOR SALE: Cozy, two-story, 3-4 bdr/1 ba home in Quincy, CA. Wood floors, propane heat and fireplace, quiet neighborhood. Owner finance \$299,700 w/45K down. (530) 432-0667 or (530) 902-2307. Reg. # 0892694

FOR SALE: Full record collection. I have some 9,000 33.5 albums: some never opened. Lots of hard rock, oldies, country, jazz, blues, soul, instrumental. Must buy all or none: \$4,600. Call: (208) 773-2594. Reg# 0827031.

FOR SALE: Allison MT 653 5-spd, automatic trans, plus accessories. Not ran since rebuilt. \$3,500. AND Allison AT 545 4-spd., automatic trans, used, \$1,200 AND: 3-phase static convertor 3 to 5 horsepower range, new-never used: \$200. Call: (707) 443-6480. Reg# 987316.

FOR SALE: Retired master mechanic offers large selection of tools for sale. Examples: 34 piece - drive socket set in box, \$600, - impact air wrench, \$175, 5 combination wrenches 1-11/16 in. to 2 in., \$200. 3/8 in. dial torque wrench, proto 1/2 in. torque wrench. Also: micrometer and dial indicator sets. Much more. Call: (530) 662-7516 or e-mail: dg47@peoplePC.com. Reg# 1196347.

FOR SALE: '84 AMC Eagle limited wagon, 4 X 4, 6 cyl, turbo 400 trans with overdrive. 59,000 miles, one owner, great condition, \$3,000. Call: (707) 422-2901. Reg# 1148299.

FOR SALE: '67 fiberform 20-ft. cabin cruiser w/newer trailer; \$4500 OBO. AND: 8-ft. overhead camper with fridge, sink and stove w/oven. Needs work. Make offer. Call: (775) 359-4737. Reg# 23371124.

FOR SALE: Case 580L backhoe: Cab, 4 and 1 loader, extend-a-hoe, buckets included (12,18, 24-inch). AND: 1984 GMC 7000: 12-ft. flatbed, fuel tank with electric change over pump: AND: Walton gooseneck trailer: 12-ton, ramp load: \$45,000. Call evenings: (408) 842-6215. Reg# 1071005.

FROM UTAH

Underground pipelines, utilities class a success

In a joint venture, the Utah Operating Engineers Apprenticeship Program and the Utah Laborers Apprenticeship Program teamed up for a week-long hands-on training class for underground pipelines and utilities. The class was held at the Laborers' Training Center in West Valley City. The Blue Stakes System, grade-stake reading, grade checking, hand levels, transits and pipe-lasers were covered. Emphasis was stressed on trench- and ground-conditions, existing underground utilities, soil types, shoring, personal-safety equipment and trench slopes.

The Utah District staff thanks **Wheeler Machinery** for the use of its brand-new 430D-series loader-backhoe. We also want to thank **W.W. Clyde** for the use of its pipe. This was a very effective class, and we will schedule more joint-training classes in the off-season. Certified National Crane Operator classes will be scheduled this fall and winter. If anyone is interested, please contact Apprenticeship Coordinator **Kris Morgan** at (801) 596-7785.



The OE3 Utah Apprenticeship Program class members learned about underground pipelines and utilities at the Laborers' Training Center in West Valley City, as part of a joint-venture with the Utah Laborers Apprenticeship Program.

FROM ROHNERT PARK

District 10 sets the record straight about unions

The extreme hot weather reminds us why working as an Operating Engineer can be difficult. Temperatures for the two middle weeks of July averaged in the high 100s, with average daily temperatures in the 90s. All members need to drink lots of water; sunscreen is also a good idea.

We all know how busy everyone is with work going "great guns" throughout the Rohnert Park District.

Peter Kiewit has two sewer-treatment plants going full swing in Petaluma and Ukiah.

MCM and Ghilotti Construction continue work on Hwy. 101 through Santa Rosa. Ghilotti Construction also continues work on the Sonoma County overlay project worth \$7.1 million – the county's highest-dollar overlay.

Ghilotti is also keeping members busy doing site work for the Green Music Center at Sonoma State University.

MCM also started the Confusion Hill Project above Leggett on Hwy. 101. This project will involve moving the highway to the other side of the Eel River and also involves the building of two new bridges.

North Bay Construction is everywhere with projects throughout Sonoma, Napa and Solano counties. This includes expansion of the Santa Rosa Junior College (Petaluma campus), Columbus Parkway and Wilson Avenue in Vallejo. Other projects include the Simi Winery, Healdsburg and the Gloria Ferrer Winery in Sonoma. **Terracon** is still working on Summerfield Road in Santa Rosa and off Stony Point Road.

In addition, Rohnert Park District's smaller contractors are busy as well, including Akeff Construction in Fort Bragg; Waters Construction and Green Right of Way in Willits; Rege Construction in Cloverdale; Engelke and Terracon in Healdsburg; C.V. Larson, Oak Grove, Hermsmeyer Paving and Siri Grading and Paving out of Santa Rosa; Piazza, Respini, Wise Construction and W.K. McLellan in the Penngrove/Petaluma area; and Sebastopol Construction and Hammans out of Sebastopol. All are good employers that keep Local 3 members working, so these companies deserve recognition as well.

At the Sonoma County Fair held in late July and early August, Local 3 shared a booth with the Sonoma County Building Trades to hand out information on unions and their apprenticeship programs. The public seems to be ill-informed about unions, with many young people thinking they must pay for their own training, while not drawing a paycheck until they reach journey-level status. It was good to set the record straight. Attracting young men and women to the trades is of high importance.

As the year moves on and the hours get longer, we sometimes take things for granted. We can get careless or cut corners. PLEASE remember to BE SAFE. We work in a dangerous profession. The life or limb you save may be your own.



Drill Technician John Johnson works on the Hopland Grade Project.



Loader Operator Taco Parker works for Ghilotti Construction.



Deno Brown for Granite does it right on a 325 at Duncan Mills.



Roller Operator Herb Roofener works on the Linwood Project.



Randy Ingram works for Pacific Coast Drilling at Duncan Mills.



Mike Barker operates a 320 for Ghilotti Construction.



Operator Chris Barragan works for Granite Construction.



Loader Operator Justin Williamson works for Ghilotti Construction.

The membership has spoken

Russ Burns, new officer administration to lead Local 3

The Local 3 Election Committee announced the results of the election of Local 3 officers and Executive Board members after counting ballots on Aug. 26 at the union's headquarters in Alameda.

The membership elected former Financial Secretary Russ Burns to the position of business manager by an overwhelming majority vote. The team of officers running with Burns on the Gold Ticket also captured the majority vote.

Fred Herschbach was elected to the position of president, Carl Goff – vice president, Rob Wise – recording corresponding secretary, Jim Sullivan – financial secretary and Dan Reding – Treasurer.

Mark Burton, Steve Harris and Don Dietrich were elected auditors; D.J. Robertson, William "Kalani" Mahoe and Ken Oku were elected trustees; Justin Diston – conductor and Eric Sargent – guard.

The official election result tallies for all offices, including the Executive Board, are listed on page 20 in this edition of Engineers News and posted online at www.oe3.org.

Business Manager Russ Burns

I began my 27-year career with the union in 1979, working as a crane operator on various construction projects, high-rises, bridges, refineries and large treatment plants throughout Northern California and Reno, Nev. My last position in the field before working for Local 3 was as general foreman for Bechtel at the Shell Clean Fuels Project in Martinez, Calif.

My career on Local 3's payroll began in 1994 as a business representative in the Fairfield District. I was promoted to special representative in charge of the erane industry in 1996, and one year later, I was promoted to special representative to the dredging industry. In 1999, I became the Santa Rosa district representative, then transferred to the Fairfield District where I served six months as district representative and trustee.

Former Business Manager Don Doser appointed me to the Cal-OSHA Standards Board Subcommittee for Certification of Crane Operators in 2001. In 2002, I transferred from Fairfield to Sacramento and served as both district representative and special representative to the business manager, until I was appointed treasurer of the union by a unanimous officer vote. I was sworn in as treasurer Nov. 3, 2003 and appointed financial secretary on Dec. 31, 2004. I am a 2000 graduate of the Harvard Trade Union Program.

President Fred Herschbach

I have been in the construction industry for 30 years and have been a Local 3 member for 20 years.

In 1996, I became a business agent for Local 3. I was required to learn dispatching, contract negotiations and proper handling of grievances.

I led organizing drives, coordinated the Operating Engineers Community Action Team (OE CAT) for San Jose District 90 and provided service to our membership. After two years, I became assistant district representative.

In February 2001, I was promoted to district representative in San Jose. My main goal was to see that the agents, dispatchers and staff were there to service the membership.

As district representative in San Jose, one of the largest districts in Local 3, I negotiated all contracts, handled all grievances and instructed and trained all of the agents. I personally organized the largest construction company in Local 3's history – 400 members. I was also involved in organizing a large public employee unit.

My training includes attending the Harvard Trade Program, becoming District 90's Hazmat instructor and participating in trustee seminars on the responsibility of being a trustee. I have also served Local 3 as an auditor, conductor and trustee.

Vice President Carl Goff

I was initiated in June 1976 with the International Union of Operating Engineers (IUOE) Local 450 and began working in Northern California in 1981. After three years, I transferred into Local 3 in 1984.

In 1988, I was hired as a dispatcher for San Jose District 90 and worked in that capacity until 1991. In 1993, I was elected to serve as a member of the Grievance Committee in the Burlingame District. I was rehired as a dispatcher for Burlingame in 1994 and have since been promoted three times.

In 1996, I was promoted from dispatcher to business representative for Burlingame, then to district representative for Burlingame in 2000. I was promoted to executive director of the Contracts Department in December 2003, where I continued to serve the membership until Jan. 2, 2005, when I was sworn in as treasurer of the local. I am a graduate of the Harvard Trade Union Program.



From left: Business Manager Russ Burns, President Fred Herschbach, Vice President Carl Goff, Financial Secretary Jim Sullivan, Treasurer Dan Reding and Rec. Corres. Secretary Rob Wise. The new Local 3 officer administration is sworn into office Sept. 1, during an installation ceremony at the union's headquarters in Alameda.

Recording-Corresponding Secretary Rob Wise

I am a second-generation Operating Engineer. My father, Elmer Wise, paid his initiation fee to Heiny Foss in the Marin District in 1946. I joined Local 3 after graduating from high school in 1968. While working summers as an Operating Engineer, I continued my education at Chico State University and earned a bachelor's degree in business management.

After college, I worked full time on dirt spreads until 1981, when I was hired as a dispatcher in the Santa Rosa District. In 1984, I was promoted to business representative and worked in that capacity in the Santa Rosa, Fairfield and San Francisco (Marin County) districts. I was promoted to Santa Rosa district representative before becoming financial secretary in 1992. In 1993, I became recording-corresponding secretary and have held the position ever since.

Over the years, I have taken a number of continuing-education classes, including a oneweek course in leadership and strategic planning at the George Meany Center for Labor Studies, a 10-week course in human relations through the Dale Carnegie Systems and courses in employee-benefit plans, negotiating and arbitration. I am also a graduate of the Harvard Trade Union Program.

Financial Secretary Jim Sullivan

As a Utah native and second-generation Operating Engineer, I transferred into Local 3 from Local 12 in July 1990. After joining as a heavy-duty repairman (HDR) in Las Vegas in August 1989, I immediately headed to work in Hawaii on the H-3 Project. Upon its completion, I returned to Utah and continued steady work as an HDR in Utah for employers, including W.W. Clyde & Company and Granite Construction, over the next eight years.

My initial work on behalf of the Local 3 membership began with my service on the District 12 Utah Grievance Committee from 1996 to 1999. I then accepted an invitation from former Business Manager Don Doser to join the Local 3 staff on April 1, 1999 as a business agent. My promotion to district representative of Utah District 12 on May 7, 2001 was followed a year later with the assignment of special representative over Wyoming and South Dakota through April 2004.

After being appointed a Local 3 auditor in 2003 and in my current role as district representative of Utah, I have been involved in the many facets and critical matters concerning Local 3 members, as well as those elements necessary to the operation of the union. I have substantially added to this experience as a graduate of the Harvard Trade Union Program in 2005.

Presently, I serve as chairman of the Utah Heavy & Highway Alliance, Executive Board member of the Utah AFL-CIO and secretary to the Utah Joint Apprenticeship Committee.

Treasurer Dan Reding

I have 23 years in Local 3. I grew up in Napa and graduated from Napa High School. I also attended business classes at Solano Community College.

In 1984, I joined Local 3 and spent five seasons working underground for Cal Smith & Sons. Later, I worked at Ghilotti Brothers running paddle wheels, scrapers and dozers for McCullian Construction. I then went to work for Bechtel as a dirt foreman on the Shell Clean Fuel Project and became general foreman as the project progressed. After the Shell project, I started working in the crane industry. I began on small hydros and then moved into conventional cranes. The next seven years I spent with Balfour Beatty, working on the Bay Bridge, the first phase of the Golden Gate Bridge and the new water intake in Sacramento.

I served eight years on the Grievance Committee in Fairfield, where I got my first taste of politics and union business. In 2003, I accepted a business agent position in Sacramento, covering Yolo and parts of Sacramento, including the rock, sand and gravel plants in Madison. I was involved in contract negotiations, grievance procedures and worked intensively with Caltrans' issues.

After two years as a business agent, I was promoted to assistant district representative and to district representative within four months.