

ENGINEERS *news*

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A capital investment

Industrial development funded by OE3 Trust Fund employs members



Reminder: The next Semi-Annual meeting is Sept. 25 at the Sacramento Convention Center. See inside for details.



For The Good & Welfare

By John Bonilla, Business Manager

United we stand, divided we fall

These powerful words are more than just a slogan for unionism. They represent solidarity, the foundation of the American labor movement.

In the 50 years since the AFL-CIO was formed, there have been countless changes in the workplace, in America's economy and in our society. Working men and women have endured these changes together, believing in the principles of unity and solidarity, believing that an injury to one is an injury to all.

It is because of solidarity that working men and women like us can enjoy good working conditions, wages and benefits. Solidarity has brought us the eight-hour workday, the five-day workweek, pensions, paid vacations, Social Security, health benefits and living wages. Solidarity is who we are; it's what we do.

The unions that left the AFL-CIO this summer – the Service Employees International Union (SEIU), the International Brotherhood of Teamsters (IBT) and the United Food and Commercial Workers (UFCW) – have turned their backs on solidarity. Instead of working with the federation's unions to address our issues of common concern, they have cut and run. Their disaffiliation from the AFL-CIO is a tragedy for working people.

The division leaves the AFL-CIO with five million fewer union members at a time when big business and conservatives are stronger than ever. But that's where we are as a result of this mess. What we must do now is band together and move forward with those who have chosen to stand and fight with us.

I have confidence the story in Northern California will unfold differently from the rest of the U.S. because of the union coalition established last year between the Operating Engineers, Carpenters and Laborers in the region. The Basic Crafts Alliance unites these three construction trades into a single cohesive unit – the first regional coalition of its kind in the nation.

In Northern California, the Basic Crafts Alliance will fill the vacuum left in the wake of the AFL-CIO crisis. The coalition has virtually eliminated jurisdictional disputes and even formed an alternative approach to workers' compensation coverage that has the potential to save construction employers millions in premiums.

This regional approach to cooperation among different trade unions has caught the attention of organized labor throughout the country. It's very possible that the Basic Crafts Alliance could become an example copied by other regional trade unions from coast to coast.

We've already seen it happen in the rock, sand and gravel industry, with the Operating Engineers, Teamsters, Laborers and Machinists allied as the Rock Solid Union. Coalition efforts are also underway across Local 3's four-state jurisdiction, and I'm encouraged by these efforts.

These may be tough times of strong enemies and divided allies, but I know we're headed in the right direction with the Basic Crafts Alliance. It won't be easy to stay the course, but we must. We can only win through unity and solidarity.

No on Prop. 75

On to other business ... I want to remind the membership in California to get out the vote in the upcoming state special election. Local 3's primary focus is Prop. 75: Paycheck Deception, the measure that aims to silence the voice of working families. We will continue to work overtime through the Nov. 8 election to see this measure defeated. Call your district office to see how you can get involved – invite your friends and family – we must spread the word to vote No on Prop. 75.

Semi-Annual

Local 3's Semi-Annual meeting is just around the corner: Sunday, Sept. 25, at the Sacramento Convention Center. Doors open at 10 a.m., and the meeting begins at 1 p.m. The officers and I look forward to seeing you and your family at the meeting.

In solidarity,

John A. Bonilla
Business Manager
IUOE General Vice President



INSIDE: RGW's equipment lineup at Chabot Center after a day's worth of dirt work... 10

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In the News

Campaign to defeat Prop. 75 wins significant court victories

Revisions help clarify the deceptive measure

In Sacramento Superior Court last month, opponents of Proposition 75 won a series of revisions in the Official Voter Guide and ballot. The new language helps illustrate to voters that Prop. 75 is not reform but rather a deceptive measure designed to weaken public employee unions to advance a right-wing agenda.

"The court's correction on the ballot label and ballot arguments clarifies this deceptive measure's true intent – weakening public employee unions and advancing a right-wing agenda," said Lou Paulson, president of the California Professional Firefighters. "The backers of Prop. 75 don't want to empower workers, they want to silence them in order to cut education, health care and retirement security."

Despite the high burden of proof, the court agreed with the measure's opponents on two key points of contention in the proponent's ballot argument. First, public employee union members cannot have political contributions withheld from their paychecks without their written consent. Deductions from their paycheck can only be made if the public employee union member provides written consent. Second, a California Teachers' Association (CTA) member's erroneous claim was stricken from the argument. The claim that her union forced her to contribute to political candidates she does not support was ruled incorrect after opponents to Prop. 75 showed that CTA members have the option of refusing to contribute to the union political fund.

"Today the court made it clear that the claims from the backers of Prop. 75 are exaggerated, in some cases to the point of blatant lying," said Sheriff Lieutenant Ron Cottingham, president of the Police Officers' Research Association of California (PORAC). "Prop. 75 is not reform. It would require public employees like nurses, teachers, police and firefighters to play by a different set of rules than the big corporations funding the measure."

The ballot label for Prop. 75 was also significantly changed. Originally it read: "Requires unions to report political contributions to the Fair Political Practices Commission." However, public employee unions already publicly report such contributions. The new, corrected ballot label reads: "Requires unions to maintain and, upon request, report member contributions to the Fair Political Practices Commission."

Vote No on Prop. 75.

Talking Points

By Bob Miller, President

When will it stop?

Local 3 continues to work aggressively to control the costs of your health care benefits. It hasn't been easy, but with your help, we've made some progress. Under the direction of Business Manager John Bonilla, we've audited fund administrators and benefit providers, which has resulted in millions of dollars in savings and refunds to our plans. With your help, we've also saved more than 10 percent on prescription drug costs. However, despite our efforts to control spending, the costs of providing your benefits continue to rise, and I don't see any near-term end.

Recently, I read the July/August issue of *Health Affairs*, which published a 30-country study that shed some additional light on America's health care problems. The study by the John Hopkins Bloomberg School of Public Health reinforced what I have reported to you before – Americans pay more per person for health care than any other nation in the world, almost \$5,267 per person in 2002.

The lead author of the report, Dr. Gerard Anderson, summed up the study's findings best when he said: "It's prices, stupid" – meaning that some of the "conventional wisdom" regarding what contributes to high costs doesn't hold water when examined. In particular, the study found malpractice lawsuits had little impact on high costs. In addition, keeping health care in short supply by putting people on waiting lists for care also had little impact on holding down costs.

The study found that while malpractice is a problem, its costs account for less than 1 percent of spending, and defensive medicine, where doctors run tests or do procedures to lower their chances of being sued, makes up no more than 9 percent of total spending. In addition, cost savings of less than \$300 per procedure were realized when people were put on waiting lists for elective surgeries. In short, the study reinforced what I've reported to you before: The price of care, not the amount of care delivered, is the primary difference between U.S. costs and those of other nations.

The study further reported that Americans pay twice as much for prescription drugs as other countries. According to Anderson, other countries "have a more uniform approach where all the insurers or all the purchasers of care get together and negotiate with the hospitals, with the pharmaceutical industry and with physicians. They have one large block that is the negotiator, whereas in the U.S., every insurance company is negotiating individually."

As you and I both know, high health care costs are putting a crimp on the pocketbooks of workers and employers alike. However, it seems no one in Washington is doing anything to try and fix the problem. The time is long overdue for them to step up to the plate. Our families' futures and the economic prosperity of our nation depend on it!



Book between Sept. 10 – Sept. 17 for only \$100 per person.

Sail with OE3 to the Western Caribbean on The Grand Princess

Seven nights – Jan. 21 to Jan. 28, 2006 from Galveston, Texas

Join fellow OE3 members and their families and friends on a seven-night cruise to the beautiful Western Caribbean and support the Operating Engineers Scholarship Foundation.

We will sail roundtrip from Galveston, Texas, on a wonderful itinerary that includes visits to Belize, Costa Maya, Cozumel and Grand Cayman. This is a cruise for all who want a carefree vacation onboard a beautiful floating resort with exotic destinations included. The Grand Princess features six excellent restaurants, five pools, a huge spa and fitness facility, "Movies Under The Stars" on a giant movie screen, many entertainment choices, fun classes, a fantastic kids' program and much more – all included in the cruise fare. "Personal Choice" dining gives you total flexibility where and when you dine, and you can dress as you choose.



Cruise-only rates are \$749 per person, double occupancy for inside cabins; \$849 per person, double occupancy for obstructed view outside cabins; and \$1,049 and \$1,089 per person, double occupancy for balcony cabins. These rates include a \$50 per person, tax-deductible contribution to the OE3 Scholarship Fund. A U.S. tax of \$58.22 will be added at final payment. Third, fourth and single rates are available. Only a

few outside and inside cabins are left and will be reserved on a first-come, first-served basis. Final payment is due Nov. 1, 2005. A roundtrip air-hotel-transfer package from Oakland and Sacramento airports to Houston will be available when the airfares for next January are published. Everyone under deposit will be mailed that information.

For more information call toll-free (888) 713-0441

Former scholarship winner continues in excellence

By Mandy Gourley, associate editor



Still scholarly and composed, 1979 Local 3 Scholarship winner Helen Witter works part time from home for IBM in order to be with her children.

Twenty-six years ago Helen Hammerschmidt, whose father was an Operating Engineer in Del Rey, Calif., received the 1979 Scholarship Award from Local 3, in San Francisco. Though much has changed since then — Helen Hammerschmidt is now Helen Witter and her father, Local 3 member Gerald Hammerschmidt, has been a retiree since 1996, the very tenacious and dedicated aspects of Helen's essay about the value of work in unions has filtered into her adult working life. Currently, Witter is a computer programmer for IBM in San Jose, which entails dealing with the large main frame systems of IBM's network, including data access. The responsibility of the smoothly running transactions in large banks and the scheduling of trains rests on her shoulders.

"It is very concentrated work," Witter said. "If there's a problem in the operating system that these very large companies can't figure out (and they keep onboard people who usually can), then we are called in. Every minute there's a delay in someone's bank transaction, they get fined, so what I do has a high level of importance for some very large companies."

Witter graduated with a degree in computer science from California State University, Fresno, in 1984 and says that the Local 3 Scholarship she received "really validated my efforts."

As the daughter of an Operating Engineer, she recalls the long days her father worked as a heavy equipment operator and how much he and her mother gave so that she and her five siblings could have what they needed. The scholarship urged her on toward a college career, so that she could provide for her family.

"When I was growing up, we went on only two vacations a year," Witter recalled, "and one of those was to San Francisco the year that I won the scholarship. That was no small thing for us, going to the city, and we spent a long weekend because of my award, seeing the wharf and the buildings. I spent most of the day being nervous about having to stand up in front of people."

It is no small thing, either, that Witter's scholarship led her to the achievements she has made today as a successful programmer for 16 years, wife of Stewart Witter and mother of two children: Steven, 7, and Katie, 3.

Though Helen is no longer a bashful high school student and the Scholarship award money has since nearly doubled in size thanks to contributions, Witter's work ethic remains the same in her field and in her role as a mother. Currently, IBM lets her work part time from home so that she can be with her small children. Witter plans to contribute back to the Local 3 Scholarship Fund because of what its significance has meant in her life. And surely her achievements mean a lot to her family at home and to the character and courage of the larger Local 3 family. Congratulations on your continued efforts, Helen.



Former Business Manager Dale Marr speaks about the accomplishments of the 1979 Local 3 Annual Scholarship Winner, Helen Hammerschmidt, during the Semi-Annual meeting in San Francisco.

\$500 Scholarship Winners

Local 3's 2005 Academic Scholarship Winners received an award plaque at the union's July 31 Executive Board meeting in Alameda and drew the names of 20 scholarship contest participants who will each receive \$500. These winners include:

Jackie Akuna	Wahiawa, HI	Parent: Gordon Akuna	Reg#: 0977759
Chloe Clarke	Capitola, CA	Parent: Joseph Clarke	Reg#: 2273613
Alissa Cornelius	Elko, NV	Parent: Jim Cornelius	Reg#: 2134510
Hannah Dines	Downieville, CA	Parent: Miriam Dines	Reg#: 2149936
Jamie Fine	Reno, NV	Parent: Daniel Fine	Reg#: 2485183
Sirena Fong	Merced, CA	Parent: Nai Finh Saefong	Reg#: 2418062
Amber Fowden	Santaquin, UT	Parent: Scott Fowden	Reg#: 2352219
Kaitlyn Hacker	Murphys, CA	Parent: John Hacker	Reg#: 2244717
Jentri Hatfield	Springville, UT	Parent: Craig Hatfield	Reg#: 1759028
Kendra Hernandez	Elko, NV	Parent: Douglas Hernandez	Reg#: 2091361
Jason Jones	Corning, CA	Parent: Cecil Jones	Reg#: 1737568
Kathleen Keane	San Francisco, CA	Parent: John Keane	Reg#: 2287508
Melissa Martinez	Hayward, CA	Parent: Julia Martinez	Reg#: 2398743
Angela Nabua	Middleburg, FL	Parent: Rod Nabua	Reg#: 2062959
Sara Pettitt	Stateline, NV	Parent: Ronald Pettitt	Reg#: 1513265
Cricket Blair Pigao	Kapaa, HI	Parent: Carlito Pigao	Reg#: 2462953
Brianna Quezada	Livermore, CA	Parent: Isidoro Quezada	Reg#: 2327567
Cory Rivera	Oakdale, CA	Parent: Gregory Rivera	Reg#: 1974139
Lisa Sommerauer	Alameda, CA	Parent: Edward Sommerauer	Reg#: 2161307
Lauren Vinson	Oakland, CA	Parents: Bonita and Carl Vinson	Reg#: 2284413 and 1852442

Yes!

I would like to support the Operating Engineers Local 3 Scholarship Fund. Enclosed is my contribution in the amount of:

☐ \$20 ☐ \$50 ☐ \$100

☐ Other \$ _____

Name: _____

Address: _____

City: _____

State, Zip: _____

Phone: _____

Clip out & mail to:

Robert L. Wise

Recording-Corresponding Secretary

Operating Engineers Local Union No. 3
1620 South Loop Rd., Alameda, CA 94502



RANCHO MURIETA TRAINING CENTER

*for Apprentice to
Journey-level Operators*

By Curtis Brooks, Director

Never let negative attitudes determine who you are

As an apprentice and journey-level operator, I have seen negative attitudes on the jobsite. They are disruptive and counterproductive, and in most instances, they have nothing to do with the work we are trying to do.

It is usually someone's personal preference or past experience that creates a bias without proper consideration of the person affected. Prejudice without prior investigation or knowledge will forever keep us ignorant. We all have preferences, such as Ford instead of Chevy, or CAT over John Deere. These are personal biases formed by our own individual experiences.

Such biases only cause problems when we attach labels to people. Whether it is on the jobsite or in our day-to-day lives, we must always fight against the old-school mindset that only one item,

one situation or one method is better than another. We must understand that there is more than one way to get a job done and more than one perception among those we work with. I was raised to believe you can catch more flies with honey than you can with vinegar, and a slip of the foot may soon be recovered, but a slip of the tongue never can. In short, be careful what you say to others and how you categorize and judge them, for one day it may be your turn, and we all want to be judged by our skills rather than personal biases.

The season is upon us. It is time to go. Now the heat and short tempers are present and not a good mixture. Put the other person in your shoes before you speak. We all are union brothers and sisters trying to make a living. Have a great season.

Fuel system is a science of fire

It takes three things to make a diesel engine run: heat (to start the burn), air (oxygen) and fuel (diesel fuel). Compressing air causes the temperature of the air to rise. In high compression diesel engines, it raises air temperature high enough to cause the fuel to ignite as soon as it enters the cylinder.

The air is supplied through the intake system. It is filtered and sometimes pressurized (turbo charged). It enters the combustion chamber through the intake valve(s). Those who remember the Detroit Diesel two-stroke engine know that it had no intake valves – just

liner ports, but that setup is no longer common today.

The fuel system is one of the most critical and complex of the three systems. On a diesel engine, fuel does not enter with the air in the intake system. Fuel is delivered directly into the cylinder at precisely the right time. If it enters too early, the burn will start too soon, causing a ping or knock. If fuel is delivered too late, then power is lost.

It's certainly not rocket science, but it is a science, the same science that makes a fire – heat, fuel and air. Remove one component, and the fire stops.



INSIDE NEGOTIATIONS

By Frank Herrera, Vice President

The negotiating game

The game

Many of you hear me talk about the battles fought and won at the negotiating table. You may have your own ideas about these meetings, what we discuss, how the debates and points are played out. In many ways, collective bargaining and negotiations are played like a game. The stakes are high and so are emotions. Sides battle it out verbally, each trying to get their points across, each hoping they will leave with what they want. As the vice president of Local 3, I am one of the chief negotiators for all job-related issues involving working conditions (such as start/stop times, fair treatment, etc.), fair contracts and health care benefits for Local 3 members. Much like a game, the players show up – Local 3 with a team of members, district representatives, contract transcribers and lawyers and the companies with a similar team, including contractors and lawyers. If the company is new to Local 3, we negotiate a first-time contract; if the contract is up for renewal, we work to get the contract updated before the old one expires. It's not always sunshine and roses at the bargaining table, and it is difficult to get everyone happy, but your team of officers and I work as hard as possible with the best interests of the membership as the priority.

The history

It is this very philosophy – workers' interests and rights – that sparked the original labor movement and more specifically, the need for collective bargaining. Working people formed unions to fight for economic and legal protection from exploiting employers, to get safe labor environments, free from health hazards and long hours and to have the ability to express themselves to large organizations without fear of penalty. This original split between individual workers and employers and the concern for basic workers' rights made the need for contracts and collective bargaining agreements a necessary component of labor unions.

The current record

Today, unions across the country operate with a collective philosophy within internal labor markets to give the voice of working people strength, unity and clarity. Within this large united framework, Local 3's role is to listen to the needs of the membership, represent them fairly and objectively at the bargaining table and to work efficiently and thoroughly with companies to get the best possible contract. This year we've been very successful. Strong wins at the table include the successful organizing of Keno Aggregates, Silica Resources, Jaxon Baker, Reece Enterprises and fair renewal agreements in the rock, sand and gravel industry, jurisdiction-wide. Our anti-trust lawsuit against the illegal agreement between PG&E and IBEW gave our signatory employers a level playing field from which they can bid on projects and our members more job opportunities. These victories are the rewards of our tenacity and persistence at the negotiating table. Having been in the field for many years, I know the value and importance of a good contract, as does your team of officers. We will continue to do our part in the game, so that you come out as winners every time.

In solidarity.

CCO Practical Test

New CCO candidates and candidates who have passed the written portion of the CCO exams, should contact Pauline McCullough at (916) 354-2029, ext. 232, to schedule an appointment or obtain CCO information on the Practical Test.

2005 CCO Exams

Exam	Deadline for application
Oct. 23	Sept. 2
Dec. 18	Nov. 4

APPRENTICESHIP GRADUATES

Ryan Adams	Construction Equipment Operator	Fresno	June 27
Elias Collier	Construction Equipment Operator	Sacramento	July 22
Princeton Ford	Construction Equipment Operator	Fresno	July 25
Matt Mullen	Construction Equipment Operator	Oakland	July 4
Anthony Torres III	Construction Equipment Operator	San Jose	July 18
Henry Weitz	Construction Equipment Operator	San Jose	July 4



OE CAT

By Cindy Tuttle, Political Director

Calling all CATs

In the spirit of volunteerism and camaraderie, I want to call all OE CAT members together to mobilize efforts to combat the upcoming Nov. 8 special election. Your CAT calendars should be full, as scheduled CAT meetings have members phone banking, precinct walking and educating the membership about the flaws of Prop. 75 – Arnold's infamous paycheck deception measure – meant to silence the voice of workers. Between Adopt-A-Highway projects, CAT meetings, CAT awards and Rivercats games, CATs have been busy volunteering, learning and enjoying the camaraderie of the membership. However, there is more to do; Local 3 needs you to get out and vote No on Prop. 75. This message needs to be delivered to every Local 3 household. The termination of this initiative is crucial to Local 3's well-being. The message is clear and simple. No on 75.

And clear is the message that we are calling all CATs to sign up and get involved. If you have not signed up to participate in the phone banking, precinct walking and messaging, it's not too late. Call your district office and sign up.



Under the Dome



Corporate money talks, the governor listens

In his first year in office, Gov. Arnold Schwarzenegger vetoed every major labor bill that reached his desk.

The governor received millions in campaign contributions, the underwriting of lavish receptions and even had corporations pay for his trip to the Republican National Convention in New York City. Gov. Schwarzenegger has now raised more corporate-special-interest money than any other politician in America except George W. Bush.

Labor's 2004 bills were aimed at

saving jobs and protecting health care. The session ended with the passage of every major labor bill but was followed by the veto of each by Gov. Schwarzenegger.

The governor vetoed a bill that would have helped control the skyrocketing costs of prescription drugs by providing better and more transparent information to health care purchasers (AB 1960 – Pavley) and another bill that would have increased the minimum wage from \$6.75 to \$7.75 an hour over two years (AB 2832 – Leiber).

His vetoes directly demonstrated his loyalty to business contributors like offshoring giants Hewlett Packard, J.P. Morgan Chase, Deloitte & Touche and pharmaceutical heavy-hitters like Allergan, Novartis, Bristol-Myers Squibb and Pfizer.

In 2004, corporate financial interests were able to buy their way into the legislative system. While labor will never be able to match their deep pocket amounts, we can beat them by organizing our members and continuing to demand reform.

Labor's legislative progress in 2004

Labor-supported bills enacted

Pesticide Drift Prevention (SB 391 – Florez)

Heavy-duty Vehicle Air Pollution (AB 1009 – Pavley)

Unemployment Insurance Employer Fraud (AB 664 – Lowenthal)

Supporting the Right to Organize (AJR 87 – Goldberg)

Note: This bill was enacted with no action required from the governor.

Labor-supported bills vetoed

Work Related to Homeland Security (SB 888 – Dunn)

Economic Impact Report (SB 1056 – Alarcón)

Election of STRS Board Members (SB 1137 – Burton)

Offshoring/Medical Privacy (SB 1492 – Dunn)

Rest Breaks for Piece Rate Workers (SB 1538 – Alarcón)

State Personnel Board Contracting (SB 1892 – Burton)

Grape Tasting (SB 1901 – Alarcón)

Developmentally Disabled Program Funding (AB 649 – Wiggins)

Direct Deposit for Farm Workers (AB 1723 – Koretz)

Preventing Offshoring of State Work (AB 1829 – Liu)

Prison Education (AB 1914 – Montanez)

Pharmacy Industry Transparency (AB 1960 – Pavley)

Providing Reliable Energy (AB 2006 – Núñez)

Prevention of Worksite Lock-ins (AB 2545 – Koretz)

Telemarketer Location Identification (AB 2715 – Reyes)

Apprenticeship Program Graduation (AB 2837 – Firebaugh)

Job Protection for Building Security Workers (AB 2850 – Ridley-Thomas)

Restore the Value of the Minimum Wage (AB 2832 – Lieber)

Wage Payment (AB 3018 – Koretz)

California Jobs Data Collection (AB 3021 – Assembly Labor Committee)

Rights for Hotel Room Attendants (AB 606 – Núñez)

Educational Administrator Reporting (AB 745 – Goldberg)

Binding Arbitration for State Firefighters (AB 1362 – Wiggins)

Labor-supported bills defeated

Prescription Drug Report Card (AB 2326 – Corbett)

Labor-opposed bills defeated

Outsourcing through the Repeal of SB 1419 (SB 789 – Johnson)

School Employee Contracts (SB 790 – Johnson)

Repeal of Labor Compliance Programs (SB 1204 – Margett)

Curtailing Labor Protection (SB 1505 – McClintock)

Use of Dues for Political Purposes (AB 2052 – Haynes)

School and Community College District Contracting Out (AB 2415 – Garcia)

Classified School Employee Contracting Out (AB 2992 – McCarthy)

Contracting Out Constitutional Amendment (SCA 15 – McClintock)

Suspension of SB 2: Healthcare for Working Families (AB 2985 – McCarthy)

Unemployment Benefit Freeze (AB 2320 – Bates)

Prevailing Rate of Per Diem Wages (AB 2194 – Cogdill)

Dismantling the Workers' Compensation System (AB 431 – Mountjoy)

Workers' Compensation: Requiring a Company Doctor (AB 4X 1 – Maldonado)

Employment and Labor Unions: Political Participation (AB 2052 – Haynes)

Criminalizing Picketing and Free Speech (AB 2383 – Cox)

Restaurant Tip Pooling (SB 1511 – Alpert)

Gov. Schwarzenegger's actions on labor's bills in 2004

Bills signed: 3 Bills vetoed: 23



CREDIT UNION

By Rob Wise, Credit Union Secretary/Financial Officer
& Local 3 Recording - Corresponding Secretary

Money Markets and IRAs

What are they and who needs them?

Some of you are old enough to remember your first encounter with a microwave oven. You knew that it was supposed to cook things fast, but you were so used to reheating leftovers on the stove, that you were unsure if you would ever have a use for this newfangled monstrosity. Once its benefits became fully revealed, it didn't take long before you were using the new contraption like crazy.

Believe it or not, there are two types of accounts that are kind of like that microwave oven. Most of us just use our checking and savings accounts and can't even fathom a need for anything else, or more likely, we aren't sure who and what these other accounts are for. These accounts are Money Markets and Individual Retirement Accounts (IRAs), and they truly are for just about everybody.

More about Money Market accounts

A Money Market account is a liquid account that has a minimum opening balance around \$2,500. It generally has a rate that moves with the market, pays better than regular checking or savings and less than a Share Certificate. Unlike a Share Certificate, you can take money in and out of a Money Market without any interest penalties.

As you probably know, the more liquid an account and the fewer balance or time restrictions, the less interest it earns. The longer you have to leave your money tied up – as with a Share Certificate – the more interest the account earns. Money Market accounts are good tools for money that's somewhere in between.

For instance, let's say you've built up a \$10,000 savings balance. You're planning on using that money over the next year on various home improvement projects. You're going to need to access the money fairly regularly. Since you have a pretty

sizable balance, you should earn as much interest on it as possible. You won't earn much on your checking account, and you don't want to lock it away in a Share Certificate. So, you open a Money Market. Now, you're getting a decent return and can access your dollars with up to three checks per month. You can also transfer it as needed into your regular checking account.

Individual Retirement Accounts—IRAs

Having a good pension plan doesn't mean that you shouldn't also save for retirement on your own. Choosing the right IRA can help you save on taxes. Here is some basic information on the three different types of IRAs. Do bear in mind, there are income restrictions based on your Modified Adjusted Gross Income from your federal tax form. Most working people will find they are eligible to participate, but you should check with your accountant before you open your IRA.

Traditional IRA

A traditional IRA is a good choice if you need the tax deduction right now, or if you believe you will pay taxes at a significantly lower rate in retirement. In a nutshell, a traditional IRA lets anyone under 70-and-a-half years contribute up to a certain dollar amount per year. The amount you contribute is non-taxable and the earnings grow tax-deferred. The regular withdrawals, or distributions, can begin penalty-free at age 59-and-a-half and are taxable as income.

For 2005 – 2007, you can contribute up to \$4,000 per year. If you are 50 years or older, you can contribute \$4,500 for 2005 and \$5,000 for 2006 and 2007. Also, you can make penalty-free withdrawals for reasons other than reaching age 59-and-a-half, like a first-time home purchase (up

to \$10,000), or for qualifying medical expenses that exceed 7.5 percent of your adjusted gross income.

Roth IRA

A Roth IRA is a good choice if you would rather wait to have the tax break in retirement. The same contribution amounts apply for the Roth IRA as for the Traditional IRA but your contributions are considered taxable income; however, when it's time to take your qualified distributions (withdrawals), they are tax-free.

Coverdell Education Savings Account (ESA)

Formerly known as the Education IRA, the ESA lets you set up accounts for your beneficiaries for qualified education expenses. You can contribute up to \$2,000 per child, per year – up to age 18, with some age exceptions for children with special needs. Funds from one child's account can be transferred to another child in the family.

Your contributions are not tax deductible; however, withdrawals are tax-free and penalty-free for qualified expenses. Qualified education expenses include tuition, fees, books, computer equipment and technology required for elementary, high school and post-high school education.

Once you've decided on the type of IRA that is best for you, you need to choose the right financial institution. Like any other financial product, there are items you'll want to compare. When shopping for an IRA, ask about annual fees and maintenance fees. Also know that rates can vary widely. Your union-member-owned credit union, Operating Engineers Federal Credit Union (OEFCU), always offers IRAs with no fees and great rates. For more information on IRAs, give OEFCU a call at (800) 877-4444.

At any rate... we have you covered.

Whether you're looking for a low-interest auto loan, an affordable credit card, Flexible Home Equity Line of Credit or Quick Loan, we have a great rate for you. Our low rates are just the beginning. Along with anytime access to your loan information online, we offer the ability to apply online with our Express Loans and view up-to-the-minute rates at www.oefcu.org. For the latest real estate rates and information, check out our mortgage center online. Make the most of your financial resources with our rates and the most of your time with our services.

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FRINGE BENEFITS

By Charlie Warren, Director

Retiring soon?

If you're thinking about retiring soon, keep the following steps in mind when submitting your pension application. Applications should be submitted to the Trust Fund Office at least 90 days before your retirement date. Your application will be valid for one year.

- Application received at Trust Fund Office.
- Receipt of application acknowledged within a week to 10 days.
- Provided all necessary information is made available to the Trust Fund Office, the Trust Fund Office mails an award packet to member when s/he reaches or is within 90 days of retirement.

- Member stops working in the industry, completes and returns the award packet, along with the signed authorization to verify final hours with the last employer(s) or copy of the last three months' check stubs.
- Trust Fund Office sends first check to member within one to two weeks of retirement date or confirmation of last day worked and final hours, whichever is later.
- If you have any questions or would like to request an application, contact the Trust Fund Office at (800) 251-5014 or the Fringe Benefits Service Center (800) 532-2105.

RETIREE ASSOCIATION MEETINGS

The next round of Retiree Association Meetings begins this month. The officers of Operating Engineers Local 3 look forward to joining retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Please check the schedule to find a meeting in your area.

RENO Thursday, Sept. 1 2 p.m. Operating Engineers' Building 1290 Corporate Blvd.	WATSONVILLE Tuesday, Oct. 11 10 a.m. Ramsay Park 1301 Main St.	OAKLAND Thursday, Oct. 20 10 a.m. Oakland Zoo – Snow Building 9777 Golf Links Road
SAN FRANCISCO-SAN MATEO Thursday, Sept. 8 10 a.m. Machinists' Hall 1511 Rollins Road Burlingame	MORGAN HILL Tuesday, Oct. 11 2 p.m. Operating Engineers' Building 325 Digital Drive	EUREKA Tuesday, Nov. 1 2 p.m. Best Western Bayshore Inn 3500 Broadway
NOVATO Thursday, Sept. 8 2 p.m. Unity Inn Marin 600 Palm Drive	FRESNO Wednesday, Oct. 12 2 p.m. Cedar Lanes 3131 N. Cedar	REDDING Meeting & Potluck Wednesday, Nov. 2 1:30 p.m. Frontier Senior Center 2081 Frontier Trail Anderson
UKIAH Thursday, Sept. 29 10 a.m. Hampton Inn 1160 Airport Blvd.	MODESTO Thursday, Oct. 13 10 a.m. Boy Scout Clubhouse 400 Enslen Ave.	YUBA CITY Thursday, Nov. 3 2 p.m. Yuba Sutter Fairground – Flower House 442 Franklin Ave.
ROHNERT PARK Thursday, Sept. 29 2 p.m. Operating Engineers' Building 6225 State Farm Drive, Ste. 100	STOCKTON Thursday, Oct. 13 2 p.m. Italian Athletic Club 3541 Cherryland Drive	SALT LAKE CITY Wednesday, Nov. 30 2 p.m. IBEW Hall 3400 W. 2100 South
AUBURN Thursday, Oct. 6 10 a.m. Auburn Recreation Center – Lakeside Room 3770 Richardson Drive	CONCORD Tuesday, Oct. 18 10 a.m. Centre Concord 5298 Clayton Road	
SACRAMENTO Thursday, Oct. 6 2 p.m. ILWU Local 17 Hall 600 Fourth St. West Sacramento	FAIRFIELD Wednesday, Oct. 19 2 p.m. Veterans' Memorial Building 427 Main St. Suisun	

Reminder: Members covered by the Operating Engineers Health & Welfare Trust Fund with dependent children between the ages of 19 and 23 should submit proof of full-time student status at the beginning of each semester or quarter to ensure uninterrupted coverage. Hawaii Health & Welfare Trust Fund participants should submit proof of full-time student status for dependent children between the ages of 19 and 24.

Three ways to reduce your West Nile Virus risk

Avoid mosquito bites

Apply insect repellent containing DEET (look for N, N-diethyl-meta-toluamide) to exposed skin when you go outdoors. Even a short time sitting outdoors can be long enough to get a mosquito bite.

Clothing can help reduce mosquito bites. When possible, wear long-sleeves, long pants and socks when outdoors. Mosquitoes may bite through thin clothing, so spraying clothes with repellent containing permethrin or DEET will give extra protection. Don't apply repellents containing permethrin directly to skin. Do not spray repellent containing DEET on the skin under your clothing.

Be aware of peak mosquito hours. The hours from dusk to dawn are peak mosquito biting times. Consider avoiding outdoor activities during these times – or take extra care to use repellent and protective clothing during the evening and early morning.

Mosquito proof your home

Drain standing water. Mosquitoes lay their eggs in standing water. Limit the number of places around your home for mosquitoes to breed by getting rid of items that hold water.

Install or repair screens. Some mosquitoes like to come indoors. Keep them outside by having well-fitting screens on both windows and doors. Offer to help neighbors whose screens might be in bad shape.

Help your community

Mosquito breeding sites can be anywhere. Neighborhood clean-up days can be organized by civic or youth organizations to pick up containers from vacant lots and parks and to encourage people to keep their yards free of standing water. Mosquitoes don't care about fences, so breeding sites anywhere in the neighborhood are problematic.

Report dead birds to local authorities. Dead birds may be a sign that West Nile Virus is circulating among the birds and mosquitoes in an area. More than 110 species of birds are known to have been infected with West Nile Virus, though not all infected birds will die.

Check with local health authorities to see if there is an organized mosquito control program in your area. If no program exists, work with your local government officials to establish a program. The American Mosquito Control Association can provide advice, and its book, "Organization for Mosquito Control," is a useful reference. If you have any questions about mosquito control, contact the National Pesticide Information Center at (800) 858-7378 or <http://npic.orst.edu/>.



TECH NEWS

By Business Representatives
Ed Wodzienski and Rob Jones
and Testing, Inspection and
Surveying Director Dean Dye

Construction Inspector Apprenticeship: *Breaking ground on a new foundation*

By Sherry Chapin, apprenticeship coordinator and instructor



Local 3's First Construction Inspector Apprenticeship Class includes Cheryl Franklin, Wayne Guinn, Charlene Valenzuela-Millet, Frank Cable, Daniel Nuelle, Shane Benson, business agents Ed Wodzienski and Rob Jones, Scott Shackelford, Christopher Toberman, Director of Survey/Testing & Inspection Dean Dye and instructors Sherry Chapin and Marc Chapin. Not pictured: Apprentice Aaron Paule.

On July 1, 2005, history was made. The first class of apprentices in the Construction Inspector Apprenticeship Program completed three weeks of academic and hands-on training at Local 3's Rancho Murieta Training Center. This groundbreaking program is essential to a prosperous future for the testing and inspection membership. Change is constant in the world, and it's part of our human dynamic to resist it. As the proverb goes: "Better the devil you know than the devil you don't." The problem is, you risk the world passing you by. In our case, the risk of a non-union world passing us by is one we can't afford to take.

Take a moment to consider the larger picture. When thinking of the building trades, most acknowledge that union workers are better trained, possess higher skills and work more safely. This is especially true for Operating Engineers in the construction division. It's the extra effort in training beyond the basics that produces this quality. Keeping up with changes and continuing education for journey-level operators is what maintains a cutting edge in the industry.

Apprenticeship gives us the opportunity to join the ranks of other union building trade workers as superior in our knowledge and skills. Couple that with the strength of an experienced apprenticeship administration and Local 3's political muscle, and we are on the threshold of setting a new standard of professionalism for testing and inspection that goes beyond just a credential. It will encompass the whole of our industry by reaching out to engineers, building officials, architects, material

scientists and government officials alike. We must all be lifelong learners and teachers. No member will be left behind.

When we do it right and with integrity, it will give the industry and government officials pause to consider what is in the best interest of public safety. Recognition may come slowly, but it will come and with it, more work on publicly funded projects with prevailing-wage-legislative muscle behind it, more organizing opportunities and more signatory employers. Our goal is to create a training program that is unparalleled in the industry. As Business Manager John Bonilla always says: "Training, organizing and serving the membership; that's what it's all about." With that, the non-union world cannot keep up, and it will be US passing THEM by.

All of our first apprentices are working; you may have already met one. Share your experience and knowledge with them – they represent our future. With many members nearing retirement, we must perpetuate our craft and protect our pension trust fund with new union members. The apprenticeship program is an important investment in your future.

Construction Inspector Apprenticeship Orientations

Held the third Wednesday of every month
6 p.m.

Local 3 Headquarters
1620 South Loop Road, Alameda, CA 94502
Call Sherry Chapin to confirm at
(510) 748-7400.



ORGANIZING

By Ras Stark,
Organizing Director

Continuous improvement

The term "continuous improvement" is something you may have heard before. It means always trying to get better at what you do. That's exactly what we've been doing lately in the Organizing Department by restructuring our organizers' assignments. Previously, organizers were assigned on an "at large" basis, meaning they worked throughout our jurisdiction with no permanent base. We've changed that, so organizers are now assigned on a district basis.

We think the change will have a positive impact, since organizers will now work closely with the staff of only one district. This will allow them to become familiar with members in their assigned districts and to concentrate on building relationships with non-union workers and contractors in the area. Over time, good organizers will know the non-union competition like the back of their hands. They will also be able to focus their time and attention in much smaller geographic areas than before. Again, this allows them to gain a more detailed understanding of the "lay of the land" in their assigned district.

President Bob Miller remains the officer in charge of organizing, and I'm still the department director; however, Bruce Noel has taken over the job of assistant director of organizing. Previously, Bruce worked as an organizer for us in Utah, where he did an excellent job. He's got impressive industry credentials and has strong administrative and organizational skills. He'll be working with districts to coordinate their organizing activities, and when necessary, he'll work with the National Labor Relations Board (NLRB) during "bottom up" elections. He's going to do a great job in this position.

With summer here, most members are working steady, but if you're short for a week or two, remember to contact your district office to see if there are opportunities to work as a "salt." In addition, if you have friends or family members who are "top hands" but currently employed by non-union contractors, let them know we might be able to employ them with a signatory contractor. Have them contact your district office if they're interested in joining the Local 3 family.

During the past year, members have been invaluable in helping with our salting and stripping activities. Members often tell me it gives them the feeling they are helping to build their union. In addition to putting smiles on their faces, they enjoy being involved because it drives non-union contractors nuts!

As always, thanks for your help and ongoing support for organizing. We wouldn't be as successful without you.



James "Kimo" Figueroa, a five-year Local 3 member and three-year B.D. Evans employee, unloads pipe from an 18-wheeler and hauls it to a stockpile on the jobsite.



From left: Stockton Business Rep. Steve Lopez, RGW Foreman Dave Anderson and RGW Superintendent Dave Hearn. Both Anderson and Hearn have 23 and 25 years, respectively, in the union.



Fourteen-year Local 3 member Steve Silva operates the excavator and loader for B.D. Evans at Chabot Center.

A capital investment

Industrial development funded by OE3 Trust Fund employs members

Story and photos by Heidi Mills, managing editor

An industrial development project in Tracy, Calif., has several Operating Engineers from the Stockton District working full-time, moving dirt, pipeline and setting grade. The project is not unlike other construction projects in this industrial-market area, but it is unique in one way. The site, Chabot Center, is being developed by a real estate investment fund in which the Operating Engineers Pension Trust Fund is an investor. The trust fund typically invests in real estate, in addition to stocks and bonds; however, this investment – the Morgan Institutional Real Estate Fund 1 (MIREF 1) – in Chabot Center is one of the first to accumulate earnings for the trust fund at the same time it is creating jobs for members working in the field.

Current development

MIREF 1 acquired Chabot Center in 2004, primarily because of its proximity to major transportation routes across the Central Valley and the San Francisco Bay Area. The 52-acre tract is bordered on the north and south by Grant Line Road and a Union Pacific Rail line respectively, and is less than 1 mile south of I-205.

The first phase of Chabot Center features two state-of-the-art distribution buildings totaling more than 670,000 square feet of rentable space. With an estimated \$26 million in capital from the OE3 Trust Fund and other investors, phase one construction began in April 2005 and is still underway. Local 3 signatory contractors B.D. Evans and RGW Construction are conducting the grading and pipeline work.

B.D. Evans

Fourteen-year Local 3 member Steve Silva works for B.D. Evans at Chabot Center and has been running an excavator on the jobsite most of the summer. He said he likes his job, that it's kept him busy this summer, particularly during the month of July, when he was traveling from his home in Tracy to another job for B.D. Evans in Livermore, then back again to Chabot Center in Tracy.

"That first week we were here [Chabot Center], we knocked the storm out pretty good and then did some sewer work," Silva said.

The "storm" of dirt moved by the B.D. Evans crew at Chabot Center in July was significant and continued throughout the rest of the summer and into fall with the



Steve Silva runs an excavator at Chabot Center.



From left: RGW's Sammy Parsa and Dave Hearn on the job in Tracy.

Operator Steve Silva moves dirt across Chabot Center with a front-end loader. The "storm" of dirt moved by the B.D. Evans crew in July was significant and continued throughout the rest of the summer and into fall with the installation of pipeline around the perimeter of the distribution buildings.



Operating Engineer Brian Evans, owner of B.D. Evans, unloads sand to insulate the underground pipeline.

installation of pipeline around the perimeter of the distribution buildings.

Each building's perimeter requires 6,000 feet of pipeline, which is hauled onsite by 18-wheelers and unloaded by James "Kimo" Figueroa, a five-year Local 3 member and three-year B.D. Evans employee. Figueroa uses a loader with a forklift attachment to unload the pipe from incoming trucks to a stockpile near the pipeline trench.

Both Figueroa and Silva agree one of the best aspects of working on a jobsite in Tracy is that they live nearby, so their commute is a breeze. The men also agree that B.D. Evans is a great company to work for.

"He [Brian Evans, owner of B.D. Evans] always treats us fairly," Figueroa said. "You can't ask for any better than that."

Interestingly, B.D. Evans Owner Brian Evans is also a member of Operating Engineers Local 3. According to Brian's brother, Mark, who is the superintendent at Chabot Center, Brian started the company in 1975, with only his wits and a single backhoe. Today the company is headquartered in Livermore, Calif., and utilizes union labor on every job.

"We've been pleased with the operators," Mark Evans of B.D. Evans said. "They make our work easier."

RGW

Like B.D. Evans, RGW Construction believes in a union workforce. The company hired five Local 3 members from the Stockton District early this summer to perform dirt work and grading at Chabot Center. Several members returned at summer's end to help the company build a holding pond, which was a major undertaking, involving retention walls, digging and filling. RGW Superintendent Dave Hearn, who has 25 years with Local 3, was responsible for overseeing its construction.

The pond and the rest of phase one should be completed by year's end.

Future development

Additional phases of development are planned over time with a potential of two more buildings totaling an additional 345,000 square feet. Like phase one, these additional phases will create work for OE3 members and will be covered in part by a capital investment from the OE3 Trust Fund.



From left: Business Manager John Bonilla and former Vice President Robert Mayfield catch up at the Yuba City District picnic. They worked together in Sacramento when Bonilla was an apprentice and then in 1982 when Mayfield ran for re-election.



Vice Presidents have a lot in common. Former Vice President Robert Mayfield talks with current Vice President Frank Herrera at the Yuba City District picnic. Mayfield recalls when Herrera was just a "pup" back in his apprentice days. "It's good to see people out of the ranks come to the top," Mayfield said.

Name: Robert "Bob" Mayfield

Positions held in Local 3: business agent, district representative, vice president

Retired: 1985

Interesting fact: Worked with Business Manager John Bonilla and Vice President Frank Herrera on campaigns, while they were apprentices in 1982.

Most memorable project: "Being a part of the new and growing changes in our plan benefits. In 1958, under Business Manager Al Clem, the pension was born with one, thin dime. I also joined the Credit Union as a charter member and am still there as a member of the billion-dollar goliath, today. Our health and welfare plan for working members is as good as there is in all the trades."



Pictured here in his younger days, Robert Mayfield sits with his three children, Ernie, Robbie and Sharrie and the family dog.

Climbing to the top

Robert Mayfield covers the ranks of Local 3

By Mandy Gourley, associate editor

If Robert "Bob" Mayfield's life could be plotted on a map, one would quickly see that his journeys have scaled the spectrum. Today, retired since 1985, he sits comfortably near the Salmon River in Challis, Idaho, where he fishes, hunts and enjoys the surreal flower gardens his wife, Eve, tends. He is "150 miles from the nearest working stop-light," and will tell you that he likes it just fine since he's a "country boy."

It has not, however, always been this way for Mayfield. Like the salmon pushing up-river, he has risen to the top through tenacity, been out of his natural element and yet found his way back to where he belongs. And he would not take back the journey for the world.

Mayfield began union work as a laborer at 14 years of age, since union work was what his father, Robert Ernest Mayfield, did. Robert Jr. could see at an early age that "it was the best way to make a living, and you could live as good as a blue collar worker could ..."

He was initiated into Local 3 in July 1956, and thus began his quick ascend to the top. He began work as a business agent at the young age of 29 in the Oakland District, which was a wild world at the time compared to the country life he was used to in Yuba City. He recalls that it was a test to see if he could "cut the buck," since he was "thrown right into the hot seat with his feet to the fire" and told to try and stay cool enough to survive. But survival is something Robert Mayfield is good at, since today at 68 years old, he has survived countless surgeries and illnesses, including cancer.

On his time in Oakland, Mayfield recalls: "Some didn't make it at that time. They fell on their head," he said. "But I gave 150 percent every day and worked hard enough."

Mayfield gave so much that he was promoted from business agent to district representative in Sacramento, Moab, San Jose, Oakland and even in Guam, where he increased the membership from 300 to 2,000.

"Perhaps nobody's been a district rep. in as many places as I've been," Mayfield said.

But nobody's been promoted at such a young age, either. On Nov. 28, 1973, Mayfield was elected vice president of Local 3 at 36 years old, making him "the youngest man ever to hold a major office in Local 3," wrote Managing Editor Ken Erwin in *Engineers News* in 1973.

Mayfield held the position along with Business Manager Dale Marr until the 1982 election, when he ran for business manager and lost by a hair-thin margin.

Looking back on those times, he claims that Local 3 "operators are the best and are what keeps signatory contractors profitable."

When asked about his well-known relationship with Business Manager John Bonilla and Vice President Frank Herrera, Mayfield referred to them as "pups," and remembers their support of his campaign in the 1982 election.

"Even though I didn't win, they were behind me 100 percent," Mayfield said. "It's good to see people out of the ranks come to the top because they know the way it is."

From Oakland and Guam to the glacier rivers of Idaho, Robert Mayfield's "way" has been filled with change.

But his current location may just be his destination, since he's come full circle from the city to the country. "The river is ice cold enough here to drink, and I am blessed," said Mayfield regarding his retirement. He has lived in Idaho since 1985, along with his wife, Eve. They have been married for 32 years.

Robert Mayfield has a lot in common with his environment. Like him, the salmon continue to survive a lot of up-river climbs in order to come out on top.

FROM NEVADA

Reno dispatches 1,100 new operators

Nevada is busting at the seams. In the last two years, Northern Nevada has never experienced such growth. From Wendover on the east side to Verdi on the west along the I-80 corridor, "Help Wanted" signs are in every type of business window imaginable. Newspapers are also full of help-wanted ads.

The gold mines are offering bonuses for new hires – underground miners and mechanics. Gold mines are running behind in production, so they are contracting out the mining to construction companies.

Where has the boom put OE3 in Northern Nevada? District 11, from January 2005 through July 2005, has dispatched more than 1,100 operators. Last year our hours were up 600,000. We have dispatched many new

operators. How are we finding operators? We are stripping from the non-union companies, contacting other IUOE locals and training members. Our apprenticeship program has doubled. We are still having a tough time filling jobs. We need experienced operators.

What's in the future? More work. Feds have approved \$259 million for Nevada. Northern Nevada will receive a portion of those funds for various new projects. Jobs coming up include: Hwy. 50, between Fernley and Fallon; I-580 South from Mount Rose to Washoe City; Carson City Bypass Phase 3; interchange at I-80 and Fernley; Pyramid Highway improvements; more site work; subdivisions; business/industrial work and more highway improvements.

FROM STOCKTON

800-ton lifts continue at Bay Bridge Precast Yard

Heavy-lifting continues at KFM's Bay Bridge Precast Yard in Stockton, with two gantry cranes, a 180-foot tower crane, straddle crane and forklift. The company regularly employs 12-14 Local 3 operators, mechanics and concrete pumpers. Among them are Operating Engineers **Tim Derosier** and **Dennis Dorton**, who expertly co-operate the massive, mobile straddle crane. The straddle crane routinely lifts 800 tons in a single pick, which is a world record.



Operating Engineers Tim Derosier and Dennis Dorton co-operate the straddle crane above at KFM's Bay Bridge Precast Yard in Stockton.

FROM ROHNERT PARK

Sunny days brings work and weddings in District 10

Local 3 member Charles Richardson skillfully operates a 627 scraper for Rege Construction.

The wet spring weather has given way to warm and sunny summer days, and work in District 10 has taken off. **North Bay Construction** started the Leachate Landfill and compressed landfill gas pipeline project from Mechem Road, turning north at Stoney Point Road.

Terracon Pipeline continues to put in long days on the project in Occidental and started the Chanate Road project in Northeast Santa Rosa. Terracon was also the low bidder on the \$2 million underground work in Santa Rosa. **Hermesmeier Paving** is also busy with underground school improvement work in the area.

K. J. Woods from San Francisco is working overtime on the sewer interceptor line on Wilfred Avenue in Rohnert Park. **C. Hardy General Engineering** started a job in Sonoma and is also working on a few projects in Santa Rosa.

Argonaut Constructors is going strong with work in Lake County, subdivision work in Petaluma and several underground projects in the Santa Rosa area. Most recently, Argonaut Constructors was the low bidder on a reconstruction and widening project from Marlow Road to Coffey Lane.

We hope that work in Santa Rosa, Rohnert Park and the other outlying

areas stays strong until the fall season.

It is official – \$57 million was voted on and allocated to the Hwy. 12 to Steele Lane project. Caltrans will put the job to bid by early September. Finally!

Please note the date of the district meeting was changed to Monday, Aug. 29 at 7 p.m. It will be held at the hall, 6225 State Farm Drive, Rohnert Park. This district meeting will also serve as a ratification meeting for the Master Construction Agreement. The Local 3 officers and staff strongly encourage you to attend this important meeting.

Congratulations to Local 3 member **Craig Foster**, who recently married Lisa on June 11 in Ukiah, where they live. The District 10 staff extends congratulations to Craig and Lisa.



Local 3 Operator Jack Sturgis poses proudly for a picture.



The professional parts staff for Pape Machinery in Rohnert Park includes: Back row, from left: Parts Leadman Bill Bartlett and Partman Buck Cooper. Front row: Parts Leadman R.D. Buell.

FROM SACRAMENTO

Area improvements continue in District 80

The work picture looks good in District 80. It's finally September, the rains have stopped, and there is plenty of work this year.

Holt of California in West Sacramento has a record workload with the lift truck, power generator and truck shop keeping all hired mechanics busy and also hiring new ones.

The case dealer, **Western Power** is also working on equipment across Northern California. The company contract is up this year for full negotiations. Those negotiations for the members start soon.

Construction work is going well. Members continue working to finish the bridge job at the Main and Northgate intersection.

Affholder is going strong on the 8,000-foot tunnel at the Kilgore project off of Sunrise Boulevard.

The \$600 million Northwest Sewer Project is going strong with many contractors. **Teichert** has a section through Elk Grove that ties in with **Steve P. Rados**, going from I-5 to the railroad tracks toward Elk Grove.

T & S Construction is working hard on the Sacramento sewer project toward U and S streets. With **Stacey Witbeck** also working downtown, much improvement continues in that area.

In the rock, sand and gravel industry, plants are busy trying to keep up with customer demands. Local 3 ratified **Teichert's** rock, sand and gravel agreement on July 24, which covers all Perkins, Grantline, Prairie City, Woodland, Esparto and Tracy plants. We thank members on the negotiation committee for a great job.

Granite Construction started the Metro Air Park project. This 1,800-square-acre project is adjacent to the Sacramento International Airport. It is worth \$29 million and should employ 25-30 operators at its peak. **Viking Construction**, **Western Stabilization** and **Fox Loomis** are a few of the subcontractors working on the project. Construction should run through November 2006.

Penhall is working on east- and west-bound I-80, as well as some of the surface streets in West Sacramento. The company brought a few travelers to run specialty equipment and also employed at least four Local 3 members. The work is being done after 9 p.m., so they are continuing through the night to complete the project by late September, as planned.

FROM YUBA CITY

Strikes, pickets and projects pick up in District 60

The private construction market continues to maintain and improve District 60's work picture.

Independent Construction has two new subdivision jobs in Yuba County, adding to an already healthy work picture, since Yuba County continues at a fast-paced home building phase. **Teichert Construction** also has a significant new subdivision job in Yuba County.

The public works picture is about to brighten in District 60 with a \$130 million construction job on Hwy. 149 between Oroville and Chico. This job is expected to go to bid this fall.

Plumas and Sierra County public works projects include highway jobs by **Eagle Peak Construction** near Gold Lake, **Baldwin Construction** near LaPorte and **Royal Electric** between Portola and Quincy. **Myers Earthworks** has a significant project at the Quincy Airport. Other companies offering work close to home include **Omni Pipelines** and **Jaeger**.

Work action worth mentioning in District 60 includes the three-day strike involving 30 employees at **Patterson Sand and Gravel** in Sheridan and a renewal of picketing at **Western Aggregates**. Patterson was bought out by **Cemex**, a Mexican corporation that seems determined to drive down the decent living conditions Operating Engineers Local 3 established in this area. Western Aggregates is a division of the Texas housing conglomerate, **Centex Corp.**, which tried to steal a public road in the Yuba Goldfields and continues to commit unfair labor practices against employees who joined Local 3 five years ago.

The Yuba City District began a new Operating Engineers Community Action (OE CAT) project on Saturday, July 30, when a number of volunteers participated in the district's first Adopt-A-Highway cleanup along a section of Hwy. 99, south of Yuba City. The next cleanup is Oct. 1, with volunteers meeting at the district office at 9 a.m. Please call the office at (530) 743-7321 if you are interested in joining fellow union members in an important community effort.

We are saddened to report that Retiree **Dan Carpenter** passed away July 20. We extend our sincere condolences to his family. Dan was a proud 48-year member of OE3. He served the union as a business representative for six years beginning in 1967 and then went back to his true love, operating equipment. He will be remembered with respect and appreciation by all who knew him.

Editor's note: The district report section in last month's issue of *Engineers News* incorrectly identified District 60's Apprentice Lovejeet Johl as Volunteer of the Year Rajan John. A Volunteer of the Year has been selected and will be recognized in October.



These CAT volunteers from Yuba City District 60 spent the morning of July 30 picking up trash along Hwy. 99 from Ashford to O'Banion.



Craft Maintenance Local 3 member Monte Reyes collects trash along Hwy. 99.

Local 3 member James Blount and his fiancée, Patrice Romero, work together to clean up the highway.

FROM FAIRFIELD

Despite the rain, workload strong and shared

It's been a long and wet season for District 04, but members stay determined and one project stands out. When most projects from last season went dormant for hopes of a ray of sunshine, the Genentech CCP2 project in Vacaville carried on.

In early 2004, Fluor was handed a firm and strict timeline to build a new facility that would support Genentech's new, revolutionary cancer-treating medications. In July 2004, the project started, and with the help of Local 3 members, Fluor is well on its way to meeting this demand.

DeSilva Gates and Mountain Cascade have begun mass excavating and grading, while Berkeley Concrete Pumping and Rinker Materials work to pour massive foundations to support the new buildings. Maxim Crane and Bragg Crane have also begun setting structural steel.

Local 3 members have helped move about 134,000 cubic yards of dirt, poured 26,000 cubic yards of concrete and set 7,300 tons of structural steel. At this pace, the aforementioned project is scheduled for completion (and will be found online) by early 2008.

The workload in District 04 is shared by numerous contractors. Private work includes three hospitals: Kaiser Vallejo (Malcolm and Granite), Sutter Solano Vallejo (Ghilotti Construction) and Queen of the Valley Napa (Heide & Williams). Housing tracts include: Mare Island (North Bay Construction and Ghilotti Construction), Napa (Harold Smith & Son) and American Canyon (DeSilva Gates). Heide & Williams is on a hotel job in Napa.

Public work includes the Carquinez Bridge with CC Myers and American Civil Constructors. Kiewit Pacific and CC Myers are keeping

about 70 operators busy on the Benicia Bridge project. MCM's work in Vallejo at Hwy. 37 is near completion. CC Myers is in Napa at the Imola Street Bridge. Shasta Constructors is at work on the Third Street Bridge in Napa. Other public works projects by Hess Construction and Keith Gale General Engineering are in full swing.

This proves to be a good year. The big question is: Will the rain hold off until December to get all of the work done and allow our members to cash in?

Dredge work continues. Dutra and Great Lakes are working in the Bay. Dutra has a couple of rigs up North, one in Coos Bay, Ore., and one in Washington. Each rig has four Local 3 members who traveled to operate them. Manson has no dredge work but is keeping busy with the Port of Oakland, the Bay Bridge and other projects in the area.

Crane work is strong. Bigge has a turnaround at the Chevron Refinery in late September and one at Tesoro. The company is also staying busy on the outside. Maxim is busy with everyday crane rental work.

Mortenson will erect 100 or more windmills in the Montezuma Hills. Mortenson contracted the crane work to Bragg Crane, and the company will have about 15 cranes on the project. Bragg is also staying busy on the outside.

Just a reminder: Those of you who are not CCO certified for cranes can call the Rancho Murieta Training Center (RMTTC) at (916) 354-2029. Ask for Pauline.

FROM HAWAII

OE CATs and rising stars make the news

Proving once again that member involvement makes a difference, Hawaii District 17 helped support an important transit tax that would raise the excise tax in Hawaii from 4 percent to 4.5 percent annually, causing an annual \$150 million increase in Honolulu's transportation fund. If passed, this tax would fund mass transit and a possible rail system from Kapolei University all the way to Hawaii-Manoa, drastically increasing the amount of Local 3 jobs.

To show support for the tax, Local 3 Operating Engineers Community Action Team (OE CAT) members and staff called and e-mailed the Honolulu City

Council and their state legislators. On July 6, members also attended a rally and hearing at the Honolulu City Council and then waved signs July 7 along Nimitz Highway. Apparently their presence had an impact, since a lawmaker described union efforts as a "full-court press" in the *Honolulu Advertiser*.

On July 11, Hawaii Gov. Linda Lingle said she would allow the measure to become law without her signature after state lawmakers agreed to try to change the law when they meet in regular session in 2006.

Her allowance of the measure was a great victory for members and a testament to the influence of unity in all Local 3 matters.

A special thanks to the Operating Engineers Community Action Team (OE CAT) on the Big Island who participated in Hawaii Food Bank's spring food drive to assist those in need. According to Business Rep. Bruce Brumaghim, Local 3 member volunteers donated 1,459 pounds of food, which was more than any other participating organization. Way to go, you guys! Community involvement through the OE CAT and phone banking is necessary to continue strengthening Local 3 for all. Contact your hall for ways to get involved.



On July 7, OE CAT members and staff waved signs along Nimitz Highway to help increase the Honolulu transportation fund.



Posing with her proud grandfather, Retiree Isaac Takayama, award-winning musician Brittnei Paiva recently produced "Brittnei X 3," an album that showcases her ability to play the ukelele, guitar and bass.

More from Hawaii: Retiree and 34-year member Isaac Takayama is one of the proudest grandfathers around these days. When his 16-year-old granddaughter, Brittnei Paiva, was only 11 years old, he introduced her to the ukulele. She took to it so well, that by age 14, Brittnei had learned the art of playing slack-key guitar. Brittnei continues to expand her talents by working with local ukulele greats Herb Ohta Jr. and Jake Shimabukuro and slack-key guitarists Ozzie Kotani, Cyril Pahinui and George Kahumoku.

Brittnei's list of accomplishments include: 2002 Fearless Hawaiian Jumping Flea Competition, 2004 Lehua Jaycees Ukulele Contest, 2004 Hamakua

Music Festival Scholarship Competition and the winner of the 2005 Na Hoku Hanohano – Most Promising Artist. At the 2004 Hamakua Music Festival competition, Brittnei was awarded a \$1,500 first-place scholarship after performing a medley on both ukulele and guitar. This prize money enabled Brittnei to purchase a digital eight-track recorder to use in the arrangement of parts for various instruments in creating the prototype for her first CD. At the age of 15, Brittnei produced and released her first CD entitled "Brittnei X 3," since she plays all three parts – ukulele, guitar and bass. Congratulations to Brittnei and Grandpa Isaac!

Reminder: membership card

Rec. Corres. Secretary Rob Wise reminds you to carry your current Local 3 membership card as proof of your good standing and identification as a Local 3 member. Having a current card with you lets you participate and vote at meetings.

DISTRICT MEETINGS

All meetings convene at 7 p.m.

SEPTEMBER 2005

- 1st District 11: Reno**
Engineers' Building
1290 Corporate Blvd.
- 13th District 17: Honolulu**
Washington Intermediate
School Cafeteria
1633 S. King St.
- 14th District 17: Kona**
King Kamehameha Kona Beach Hotel
75-5660 Palani Road
- 15th District 17: Maui**
Maui Beach Hotel
170 Kaahumanu Ave.

OCTOBER 2005

- 6th District 80: W. Sacramento**
ILWU Hall
600 Fourth St.
- 11th District 90: Morgan Hill**
Engineers' Building
325 Digital Drive
- 12th District 50: Fresno**
Cedar Lanes
3131 N. Cedar
- 13th District 30: Stockton**
Italian Athletic Club
3541 Cherryland Drive
- 20th District 20: Martinez**
Plumbers 159
1304 Roman Way

NOVEMBER 2005

- 1st District 40: Eureka**
Best Western Bayshore Inn
3500 Broadway
- 2nd District 70: Redding**
Engineers' Building
20308 Engineers Lane
- 3rd District 60: Yuba City**
Sutter-Yuba Board of Realtors
1558 Starr Drive
- 10th District 10: Rohnert Park**
Engineers' Building
6225 State Farm Drive
- 17th District 01: Novato**
Inn of Marin
250 Entrada
- 30th District 12: Salt Lake City**
IBEW Local 354
3400 W. 2100 S

September district picnics**District 04 – Fairfield: PICNIC HAS BEEN CANCELLED****District 17 – Big Island**

Date: Sunday, Sept. 11
Time: 8 a.m. – 3 p.m.
Location: Wailoa State Park Pavilion
Cost: Free
Menu: Shoyu chicken, teriyaki meat, rice, macaroni salad, hamburger and hot dogs

Please join us, as we look forward to spending a fun day with you and your family. There will be raffle tickets, great door prizes, entertainment and kids' games.

District 17 – Maui

Date: Sunday, Sept. 17
Time: 11 a.m. – 3 p.m.
Location: Kamaole Beach Park No. 3
Cost: Free
Menu: Shoyu chicken, baked beans, rice, macaroni salad and tossed greens
Karaoke and live music from your fellow brothers and sisters!

Operating Engineers Local 3 welcomes the following new contractors

District 10 Rohnert Park
M. Rist & Son

District 11 Reno
JC Welding

District 17 Hawaii
Kaikor Construction Company
Pacific Ground Systems
San Construction

District 20 Oakland
Galeridge Construction
TriValley Excavating

District 30 Stockton
Damon's Sweeping Service
Pecco USA

District 50 Fresno
Louis Avila Blade Rental
Valley Water Truck Rental

District 80 Sacramento
David L. Nieman Company
J.C.'s Excavating
O's Backhoe Service
Pipeline Contractors

Per capita tax increase notice

Effective July 1, 2005, the International Union of Operating Engineers is increasing the per capita tax from \$7.75 to \$8.25. In accordance with the Local 3 Bylaws, Article VI (Dues), dues will be increased as listed below on Oct. 1, 2005.

	Current Rate	New Rate
Retiree with no pension	\$11	\$12
Honorary Members	\$8	\$9
Retiree with no pension increase	\$11	\$12
Incapacitated	\$16	\$17
Voluntary "Honorary Member" payer	\$7.75	\$8.25

HONORARY MEMBERS

The following retirees have 35 or more years of membership in Local 3 as of July 2005 and are eligible for Honorary Membership effective Oct. 1, 2005, unless otherwise noted.

Ephraim Bergau Jr.1382332
Gene Browe1375000
Gerald Croft1203664
Kenneth Doelker*1036896
Walter Hobbs1335181
Gary Kimmel1166642
Robert Knight1355157
Donald Steneck*1071087

* Effective April 1, 2005

OE3 welcomes new members

Local 3 is proud to welcome the following new members who were sworn in at the July 2005 district meetings:

DISTRICT 60 - YUBA CITY

Nickysra Richardson
Frank Sanseverino
David Williams

DISTRICT 70 - REDDING

Andrew Burke

DISTRICT 80 - SACRAMENTO

Richard Ariza
Jacobh Arrigoni
Jeffrey Brown
Aaron Burns
Louis Clay
Fred Dorsey
Jessica Graham
Javier Ortiz
Kevin Pargett
Aaron Scholl
Keith Schrank
Scott Shackelford
Andrew Tasabia

ILCA recognizes *Engineers News*

The International Labor Communications Association (ILCA) announced the results of its 2005 Media Contest in July and awarded Local 3's *Engineers News* top awards, including:

- First Award Best Cover/Front Page to Dominique Beilke "Health Care: An American Crisis"
- Third Award Best Cover/Front Page to Dominique Beilke "Defending the American Dream"
- Honorable Mention Editorial Excellence to Kelly Walker and Heidi Mills "Health Care: An American Crisis"
- Second Award Best Collective Bargaining Story to Heidi Mills "Rock Solid Union"

Congratulations to the *Engineers News* staff on a job well done!

RMTC staff, apprentices assist in crash clean up

Local 3's Rancho Murieta Training Center (RMTC) students and staff were first to arrive on the site of the Aug. 3 small-plane crash near the Rancho Murieta Airport in which all passengers onboard survived. Emergency personnel and media crews arrived within minutes to assist the victims and investigate the details of the accident. OE3 Crane Instructor John Teller, who was teaching a class on the training center grounds near the scene of the accident, said the plane nearly missed one of the tower cranes before it crashed on the banks of the Cosumnes River, about 200 yards short of the Rancho Murieta runway. By the time Teller arrived with his students, rescue workers and the passengers

were en route to UC Davis Medical Center. Federal officials conducted a full investigation, after which RMTC staff and student apprentices Adam Burton, Richard Licu, Zach Moore and Melvin Thompson began removing the wreckage. The crew used a telescopic material handler to position the plane and a boom truck to carry the pieces to the airport.

"We participated in the recovery to mitigate any further damage to the community," RMTC Director Curtis Brooks said. "We tried to make sure we got that plane out of there before there was any type of fuel spillage or fire."

Thanks to this skilled OE3 crew, mission accomplished.



Apprentice Adam Burton operates the boom truck with ground assistance from Crane Instructor John Teller.

FAQs about Labor Day

Q: When is Labor Day?

A: Labor Day is celebrated the first Monday in September. In 2005, Labor Day is Sept. 5.

Q: Why do we celebrate Labor Day?

A: Labor Day is the one day that honors the contributions of working men and women to America's social and economic life.



Q: When was Labor Day first celebrated in the United States?

A: Sept. 5, 1882, when about 20,000 working people marched in New York City to demand an eight-hour workday and other labor law reforms. In a parade up Broadway, sponsored by New York's Central Labor Union, they carried banners reading, "Labor Creates All Wealth" and "Eight Hours for Work, Eight Hours for Rest, Eight Hours for Recreation." About a quarter million New Yorkers turned out to watch. The fight to preserve overtime pay for more than eight hours of work a day marks this Labor Day, 123 years later.

Q: When did Labor Day become a national holiday?

A: After the first Labor Day in New York City, celebrations began to spread to other states as workers fought to win workplace rights and better working conditions and wages at a time when they had little power. In 1893, New York City workers took an unpaid day off and marched around Union Square in support of a national Labor Day. The following year, 12,000 federal troops were called into Pullman, Ill., to break up a huge strike against the

Pullman railway company. Two workers were shot and killed by U.S. deputy marshals. In what most historians call an election year attempt to appease workers after the federal crack-down on the Pullman strike, shortly after the strike was broken, President Grover Cleveland signed legislation making the first Monday in September, Labor Day and a federal holiday. Cleveland lost the election.

Q: Who founded Labor Day?

A: That's a matter of dispute among historians. Some say Peter J. McGuire, general secretary of the Brotherhood of Carpenters and Joiners and a co-founder of the American Federation of Labor, first suggested a day to honor workers. Others credit Matthew Maguire, a machinist who served as secretary of the Central Labor Union in New York.

Q: How can I find out about Labor Day events in my area?

A: Visit www.aflcio.org/laborday for a list of local events.

Q: What international holiday is Labor Day's closest relative?

A: May Day. In 1889, a workers' congress in Paris voted to support the U.S. labor movement's demand for an eight-hour workday. It chose May 1, 1890, as a day of demonstrations in favor of the eight-hour day. From then on, May 1 became a holiday called Labor Day in many nations. It resembles the September holiday in the United States.

Source: www.afl-cio.org

NEWS & NOTES

Schwarzenegger appoints anti-union extremist

Gov. Schwarzenegger appointed an associate of Grover Norquist, the anti-union lobbyist behind Prop 75: paycheck deception, to his administration in July. The governor named Ron Nehring, vice chair of the California Republican Party, to the board responsible for developing the state's general forest policy.

Since 1998, Nehring has been a senior consultant with Americans For Tax Reform, the national lobbying organization headed by Norquist. Norquist and his lobby group have initiated paycheck deception initiatives around the country to limit the voice of unions in politics.

Along with his anti-union credentials, Schwarzenegger's appointee was previously the director of public affairs for the National Center for Public Policy Research, which advocates privatization of Social Security.

Our struggle continues ...

Here is one of Norquist's quotes: "We're gonna take out the unions, one group at a time."

Departed Members

Our condolences to the family and friends of the following departed members:

Barnard, Chris
Petaluma, CA
06-22-05

Decosta, Dennis
Castro Valley, CA
06-04-05

Dunlavy, William
Lower Lake, CA
06-18-05

Hoffman, Fred
Yuba City, CA
05-26-05

King, Raymond
Livermore, CA
07-02-05

Sanders, James
Lucerne, CA
06-19-05

Vasconcelos, Lereno
San Jose, CA
06-10-05

Wetmore, Sean
Elko, NV
05-30-05

Deceased Dependents

AA, Gertrude. Wife of AA, Albert (dec)	07-01-05
Akuna, Linda. Wife of Akuna, Stuart	05-23-05
Bowman, Thelma. Wife of Bowman, James	05-23-05
Cairo, Wilmetta. Ex-wife of Cairo, George	07-06-05
Davis, Barbara. Wife of Davis, Don	02-11-05
Duncan, Julia. Wife of Duncan, William (dec)	07-06-05
Erickson, Winona. Wife of Erickson, Floyd (dec)	05-09-05
Forman, Marcia. Wife of Forman, Richard	03-24-05
Griner, Ruth. Wife of Griner, Jack (dec)	07-20-05
Hatler, Jennifer. Wife of Hatler, Kenneth	05-29-05
Hill, Barbara. Wife of Hill, Eugene (dec)	07-03-05
Huff, Opal. Wife of Huff, Hiram (dec)	01-26-05
Jakeman, Duella. Wife of Jakeman, John	07-13-05
Liebgoth, Donna. Wife of Liebgott, David (dec)	07-06-05
Manner, Marie. Wife of Manner, John (dec)	06-29-05
McIntosh, Frances. Wife of McIntosh, Claude	07-07-05
Monnot, Evalina. Wife of Monnot, L. (dec)	06-21-05
Moore, Betty. Wife of Moore, Verlus	06-19-05
Raftery, Anna Mae. Wife of Raftery, Thomas	05-22-05
Starks, Frances. Wife of Starks, Homer (dec)	06-16-05
Weston, Ellen. Wife of Weston, Ivan (dec)	06-10-05
Wolfe, Stephanie. Daughter of Wolfe, Roger	07-23-05

SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in **SwapShop**. *Engineers News* reserves the right to edit ads. No phone-in ads please. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

**Operating Engineers
Local Union No. 3
3920 Lennane Dr.,
Sacramento, CA 95834**
ATTN: SwapShop*

**Or fax ads to: SwapShop
(916) 419-3487**

**Or e-mail to:
webmaster@oe3.org**

*All ads must include Member Registration Number or ad will not appear. Ads should be no longer than 50 words.

FOR SALE: 1977 Tioga Class C 20' 1-ton Dodge smogged 7/26/05, great for jobsite. \$1,500.00 (707) 751-0535. Reg# 1710946.

FOR SALE: 8,000-watt gas generator, 5,500-watt diesel generator, 2,200 psi 5.5 horsepower pressure washer-gas, 5.5 horsepower 2-stage air compressor-gas, 5.5 horsepower 3-inch by 3-inch trash pump-gas. All are new and in package w/ warranty. Paid \$11,000 for all, will accept all reasonable offers, sell as one or separate. Contact (775) 690-1757. Reg# 2337486.

FOR SALE: Wayne Roy Buckets. 12 inch, new \$850, sell \$300. 24 inch, new \$1060, sell \$450. 36 inch. New \$1260, sell \$550. Call Bob (408) 691-6785. Reg# 2118403.

FOR SALE: 1993 Ford Explorer XLT-white, 119,000 mi. 4 X 4, V6, 4 Dr.-AT, OD-speed control-tilt, PS, PB, PW, A/C, ABS, privacy glass, sun roof, luggage rack, tow pkg, radio elec. Prem. w/cassette/clocl, Michelin tires. Driver and passenger "mocha" cloth sport bucket seats. Interior/ exterior exceptional tlc. Grandma's car, original owner. Look and runs great. \$4,500. Cell: (925) 305-8768 or: (925) 516-9301. Reg#: 2287518.

FOR SALE: New A.T.V. Carrier, depth: 2ft.10 inches. Width: 5ft. Fits 2-inch receiver. Tilts to side to load. Tilts up to store. \$350.00. CALL (925)-686-0591. Reg# 0946921.

FOR SALE: Elegant country home on beautiful park-like acre, 50 miles east of Sacramento among towering pines at 3200 ft. elevation in scenic Sierra Nevada foothills. 3-bd, 2.5 bath, sunny kitchen, central heat/air-conditioning, beautifully landscaped, pool, spa, barn, horse paddock, shelter, garden, fruit trees, wee. Extensive photo tour at <http://AppleHillHaven.com>. Asking \$799,000. (530) 647-1996. Reg# 1594208.

FOR SALE: Membership in Colorado river adventure resort campgrounds. Six resorts. Four in Arizona, one in Mexico, and one in California. Paid \$4,000 will sell for \$2,000, OBO. ALSO: 2 burial plots @ Memorial Estates, on Redwood Road, in Salt Lake City, Both for \$1200, OBO. Call 435-528-5684, Or E mail jac@gtelco.net Reg.# 0863715.

FOR SALE: Town House, Idaho Falls, ID. Near Teton Mall, every kind of restaurant, hospital, doctors. 2 bedrooms, 2 bath, laundry, living, dining area, kitchen, 2-car garage on main floor, radiant heat and natural gas and a finished basement with large bathroom. All about +3000 sq. feet. Asking \$138,000. Call (208) 521-7636 or (208) 745-0689. Email: prsharon@aol.com. Reg# 336937.

WANTED: Street light, 8-ft., --14-ft. tall, preferably with an acorn style glass globe. Any condition, new or used. ALSO: FOR SALE: Plate vibrator/compactor, 20-in. plat with a 5.5 h.p. Honda engine. 5,800 V.p.m. Multi-quip/Mikasa brand. Runs and works well. \$750 OBO. Call Robert (home): (209) 748-2366, (cell): (209) 327-7418.

FOR SALE: 1923 Ford Roadster. \$9500. For information and/or pictures call 530-347-5638 or e-mail joysdell@aol.com. Reg# 1477881.

FOR SALE: 1998 Chevy Z71, pewter, lifted 6 inches, 35-inch tires, cloth int. tan, excellent cond. 350 engine, 4L60 trans., \$15,000.00 O.B.O. Call John @ (925) 250-2916. Reg# 252518.

FOR SALE: 2001 RODEO LSE LOADED - in dash - 6 disc changer, all leather, AC, AT, nice rims, sliding sunroof, burgundy, great shape, 69k miles, \$10,900. I own outright so I can save you \$\$\$ on sales tax. \$1,300 below KBB. Contact 916-284-0594. Reg# 5567832.

FOR SALE: R-Wild Horse ranch membership, year-round use. Located on Hwy. 36, west of Red Bluff, CA. We bought our membership 12 years ago for \$10,000. Grandchildren all grown now. Will sell for \$3,000, including 28-ft. horse trailer. For more information, call Orville @ (925) 427-7283. Reg# 1795998.

FOR SALE: O.T.C. revolving engine stand, portable, for Cum, Cat, Detroit on casters and a 40-ton, 2-stage shop Hyd. Press. (530) 644-8750. Reg# 0976122.

FOR SALE: 1975 (19.5 H.P) Satoh Tractor with Trailer. Has a water-cooled engine, 3-point hydraulic hitch, and three speeds. Includes: Box Scraper, Plow, Disc, and Chisel. \$4,800 OBO. Location: Napa, CA. Call Daniel, (speak LOUD and clear on the phone please): 707-224-2583. Reg# 0912105.

FOR SALE: Harley Davidson, 1975 FL Police Special. Less than 5,000 miles on rebuilt motor and transmission. New paint, black with blue ghost flames. Comes with hard bags, crash bars, second set of tanks and fenders painted black. Forward controls, 84-incg motor, thunder header, 15-in. bars. Awesome condition. Located in South Lake Tahoe. Can send photos online. Call Wayne at (530) 318-3358 or (530) 542-3378, email: laketahoe@jps.net, Asking \$8,500 or best reasonable offer. Reg# 1774479.

FOR SALE: 1992 Ford F150 XLT pick-up white with pin striping. 5.0 Liter engine, bench seats, stick shift. 68K miles on engine. Very clean, needs new heater core. Dual gas tanks. Asking \$3,000. (925) 684-2400. Reg# 0848413.

FOR SALE: Evinrude Yachtwin outboard motor w/ fuel tank; 2 cyl., 4hp; runs well; \$300/obo. fish-head444@juno.com, or (775) 337-9339. Reg# 2485215.

FOR SALE: 15K Lil Rocker 5th wheel hitch with lock-out pivot for freeway travel, pilot left and right for uneven disconnect and hitching up when off-road camping. New \$400 plus tax, very good shape, used 1 year. Sell for \$295. You unbolt rails from my bed of truck (disabled). Ph: (916) 987-7261. Reg# 1431591.

FOR SALE: nearly new BearCat chipper/shredder, mounted on nice trailer. Barely used and looking sharp. It has gas engine and will shred brush and chip 3-inch limbs. Will take \$1300 OBO. Email picture: dickoop@aol.com or phone (559) 237-6267. In Fresno. Gear up for recycling now. Reg# 1115323.

FOR SALE: Office desk and two chest of drawers, \$35 each. Call (650) 583-8653. Reg# 0509732.

FOR SALE: Tahoe 2WD, indigo blue, well-kept, 40K miles, full power, clean. \$18,500. ALSO: Porsche 944 1985 looks and runs good, needs tlc, 100K miles. \$4,000. ALSO: Commando 72 v8 304, 4WD, auto original. \$4,000. Call Nash @ (559) 252-1372 or (559) 318-6265. Reg# 2443714.

FOR SALE: 1972 Lincoln Mark IV, garaged and well-maintained,

engine rebuilt 8,000 miles ago. Transmission rebuilt 4,000 miles ago. \$9,999. Call: (209) 532-2439. Reg# 1499933.

FOR SALE: Grove Crane 22 Ton-Model RT522, with 28-70-ft., 3-section full power boom. 23 "A" Frame JIB. 3208 CAT Engine with 1600 hours. Full cab, 4-wheel drive and steering. Hook Block Tie-down, 22-ton 3-sheave block and 5-ton ball. 1982. \$39,500. AND: Pile-Driver-Double Acting (Model 9B3). 143 strokes per minutes, used to drive sheet or pile through rapid ram to pile impact blows. Also used to drive H-beams, timber and steel piles. Also has underwater driving capability and underwater rock demolition special application. Fully enclosed. Weight: 7,000 pounds. \$7,500. Call for either: (209) 481-2348. Reg# 0918955.

FOR SALE: Fruehauf 20-ton equipment trailer, 8-ft. by 25-ft. \$5,000 OBO. AND: Hydraulic disc-2 rows, 5-ft. wide, \$350. AND: Goodman Central heating/AC unit for house - \$200. Call (925) 371-8360. Reg# 2072229.

FOR SALE: Surveyor instrument: Wild Heerbrugg theodolite, T-2, degrees, minutes and seconds-good condition. \$600. Call: (925) 228-7808. AND: Machinist's tools: micrometers, gauges and others. Call same as above. Reg# 219709.

FOR SALE: 2 BR, 1 BA Country home in central CA on 4.98 acres with detached garage and barn. Great set-up for horses, fenced and cross-fenced with two corrals. Or if you want to expand and build a few home, the property is subdividable and can be split. \$325,000. If interested call: (559) 562-2235 after 6pm and ask for Mike or leave a message. Reg# 2506403.

FOR SALE: 2000 Ford F-150 extended cab, auto trans. Well-maintained. No oil. 85K miles. Inc's shell and lumber rack. \$9,000. ALSO: Lowrey electric organ. Very good condition. \$500 OBO. Call for details. (541) 572-2937. Reg# 1006711.

FOR SALE: 1999 Dolphin motor home. Chevy, 454 engine. 27.5 ft., 48,000 miles. New Michelin tires, covered awnings and air ride shocks. Levelers and built-in microwave oven, 4,000 Owen generator. Tv/VCR, large air conditioning unit on top and in dash. Very clean. Asking \$40,000 OBO. AND: 530-case backhoe, perfect condition, tractor needs some work. \$4,000 OBO. ALSO: Fully-loaded, smogged, licensed ready to go 1994 Saturn used only to tow behind the motorhome. 3-tone upholstery, automatic sedan. Just spent \$745 on new parts. Sun roof, all the specials. Only 85K miles. \$3500. ALSO: '90 Buick, three-month old transmission,

LeSabre to be parted out. (916) 991-1530. Reg# 0486196.

FOR SALE: Beautiful 3-bd/2-ba, 2-car garage home located in the quiet retirement community of Gustine, CA., 30 miles south of Modesto. Central air and heating, thermal insulated windows, carpet. Well-maintained home with front and back landscaped yard. Close to church, school, and grocery store. A real bargain at 315,000 firm. By appointment only. Call (202) 854-2196. Reg# 683140.

FOR SALE: 1985 Chev C30, 1-ton dually service truck, "as is." Mileage, 16,556. Crate motor (454 ci), has under 10K miles. Turbo tranny, complete new brakes, 11 ft. utility box, hydraulic jack boom, all Stewart/Warner instruments, 2 gas tanks (50 gals total), tow hitch, lap belts. \$5,000. (650) 728-9298 Reg# 1107333

FOR SALE: 1996 Dodge Dakota, V8, 4WD, PW, PS A?C, Tint, toolbox, trailer hitch, 6 disc cd player, flowmaster dual exhaust, 42K miles. \$8,500. OBO. (925) 846-5193. Reg# 1071001.

FOR SALE: '95 Dutchmen travel trailer, 36 ft., 13 ft. slide-out, dual A/C (one roof is ducted), floor-ducted heat, queen walk-around bed, built-in microwave, toaster, coffee maker, am/fm cassette, full size washing machine, computer work station in rear room, 40-gal. Hot water heater, full size jetted bathtub; unit in very good shape, great for a boomer's second home, or a couple's main home! Asking \$8,500 OBO. Photos online on request. (775) 329-0806. Reg# 1369144.

WANTED: U.S. Proof sets from 1932-1968. Call Gerry at (408) 226-0729. Reg# 1225584.

FOR SALE: Telescope. Meade EDT-90EC Astro Telescope with tripod and electronic controller. Upgraded and realigned by Meade. Excellent for amateur and more advanced astronomers. Accessories include: electronic focuser, Canon ring, 64 camera adapter, 8 x 25 range finder, EzFinder reflex, carrybag. Value of approximately \$950 for sale at \$500. (530) 477-8837. Grass Valley, CA. Reg# 0865600

FOR SALE: 1991 25-ft. Prowler, 5th wheel, hitch included, new refrigerator, new radial tires, fully equipped, very clean. Asking \$5500. OBO. (530) 300-2758 or email: mjafkac@yahoo.com. Reg# 2506368.

WANTED: 55 Super or 77 Commercial, hydra-drill, made by DeepRock Manufacturing Co. to drill a water well. Reasonable price. In good condition, if possible. Call Frank at (559) 292-2641 or email: FrankMcK11@aol.com. Reg# 1312793.

FROM UTAH

District 12 JAC serves as role models

Local 3 will be in full force Sept. 27-29 at the Utah State Fairgrounds to participate in the 2nd Annual Utah Construction Career Days.

More than 6,000 high school students are expected to attend the three-day event. While under the supervision of the Joint Apprenticeship Committee (JAC) staff, students will be able to sit in the seat and operate various types of cranes and earth-moving equipment. Ideally, this exposure may help students set career goals toward becoming Operating Engineers after applying for the apprenticeship program. Each participant will receive a hard hat and stickers, as well as plenty of reading material to peak interest in the program.

Utah Gov. **Jon Hunstman** and his staff are expected to make an appearance at the Construction Career Days.

The apprenticeship program is planning on the recruitment of retirees to staff the event, due to the fact that it is scheduled during normal working hours and the busy season, and the membership is in the field. If interested in participating, please do not hesitate to contact the district office at (801) 596-2677. Apprenticeship Coordinator **Kris Morgan**, or any of the District

12 staff is happy to assist you in scheduling time to assist the OE3 staff at the Construction Career Days event.



Cranes and earth-moving equipment such as this scraper and dozer (located at the Utah District apprenticeship training site) will be on display at the Utah State Fairground Sept 27-29. High school students will be given the opportunity to sit in the seat and operate construction equipment during the 2nd Annual Utah Construction Career Days.

FROM FRESNO

New faces, new work in District 50

Hello from Fresno District 50. As you visit the district office, you may notice some new faces. With much experience comes new Business Rep. **Eric Quiles**. Eric has been an organizer for the past two years and is familiar with the new signatory contractors in the area. Many new members recognize Eric right away, for he is probably the one who introduced them to Operating Engineers. He is a great addition to the south valley.

Organizing is a large part of Local 3, and we are fortunate to have **Otis Pierce** as our assigned, full-time organizer. Otis has been successful on many organizing drives, so contact him if you have any organizing leads. New contractors include: **Valley Excavation and Water Truck Rental** of Clovis and **Dry Creek Pipeline** of Fresno.

The Fresno District staff is busy this fall with the political season around the corner, especially with the governor's initiatives; therefore, we appreciate any help from members by serving in our Operating Engineer Community Action Team (OE CAT). It does not matter whether you volunteer once or 20 times, we are grateful to you for sharing valuable time. It is members who make this district great, and we invite you to visit the hall on Wednesday nights for a barbecue and a game of horseshoes. All work and no play is just not right!

Apprentices **Ryan Adams** and **Princeton Ford** have given valuable time in completing the ap-



Recently graduated Apprentice **Princeton Ford** is now a journey-level operator for **Granite** in the Fresno District.



Apprentice **David Manfredi** currently works for **Foster and Sons** in Fresno.

prenticeship program. Both members have advanced to journey-level operators and will continue their careers as Operating Engineers. Apprentices **Roy Parker**, **David Jimenez**, **David Manfredi**, **Carri Martin**, **Eric Ritchie** and **Victor Taylor III** have all advanced in their apprentice training and look forward to becoming journey-level operators.

Work in District 50 increases. **American Paving** continues on the Madera school project and **Teichert**



Advanced Apprentice **David Jimenez** works for **Floyd Johnston** and looks forward to more apprenticeship advancement.



Apprentice **Carri Martin** works for **Emmett's Excavation** in District 50.

Construction is working the night shift with Foreman **Ed Fournier** along Hwy. 99 north of Merced. **W.M. Lyles** is currently working on the underground at the ethanol plant in Madera and **W. Jaxon Baker** is working on a \$5 million overlay on Hwy. 41, near Coarsegold.

Construction in Fresno continues at a record-setting pace and shows no signs of slowing down. Residential and light commercial construction continues to dominate

much of the work in the area and has also spread to smaller outlining areas. Private work has been largely non-union for many years, but it is now becoming predominately union as has the area's union membership in the industry. **Garrett Construction**, **Performance Compaction**, **Tri-County Grading and Paving**, **Hayden Construction**, **Don Berry Construction**, **Granite Construction** and **Foster and Sons General Engineering** are operating at full capacity and will stay busy for the remainder of the year. **E.L. Yeager** expects to finish the Hwy. 180 project in mid-September and will continue to work on Hwy. 41 for about seven more months. **Vulcan Materials'** rock, sand, gravel and asphalt plants are running at maximum capacity with employees working 60-70 hours per week. **Shanahan Equipment**, a local equipment dealer in the area, is very busy with shop work and recently started field service for **Teichert**.

Funeral services were recently held for Local 3 member **Sam Uhler** of Oakdale. Sam had more than 49 years of service with Operating Engineers and worked for **Granite Construction** for several years. He is the father of Business Rep. **Sam Uhler III**. Sam thanks everyone for their condolences: "My dad would be very grateful to see the support from his former working buddies."

As always, a special thanks to members for supporting Local 3 with strong attendance at Fresno's district meeting.

FROM MORGAN HILL

Members awarded service pins and announce retirement

With mixed feelings, District 90 staff and members gave Business Rep. **Milt Petersen** a final round of applause and a fond farewell, upon the announcement of his retirement at the June 30 district meeting. After 26 years with Local 3 and the last five years as a business representative, Petersen thought it was time to ride into the Arizona desert sunset with his wife, Suzy; however, it won't be idle time for him, since Milt will have plenty of hunting to do with

the new .50 caliber, single-shot rifle he was presented with by Morgan Hill District Rep. **Fred Herschbach**. We wish the best for Milt.

At the same district meeting, member **Louis Nisich Jr.** was presented a 35-year membership pin by Business Manager **John Bonilla**. Louis is a second-generation Operating Engineer, who began with Local 3 in 1969 and is currently working for **N.B. Houge** in the San Jose area.

Forty-year member **Martin Krieg** was presented on a later date with 25-, 30-, 35- and 40- year service pins by Asst. District Rep. **DJ Robertson** and Business Rep. **Al Sousa**. Martin recalled that he was just 18 years old when he went to work for **Clark & Clark**. Business Rep. **Harley Davidson** came to his house and signed Marty to Local 3 with an initiation fee of \$282. Martin has worked for **Granite Construction** the past 20 years.



From left: Asst. District Rep. DJ Robertson braves the heat to award service pins to member Martin Krieg.



Thirty-five-year member Louis Nisich Jr. is awarded a service pin from Business Manager John Bonilla and President Bob Miller at the Morgan Hill District meeting in June.



Back row: Executive Board member Mike Sierra. Front row, from left: Business Manager John Bonilla and Business Rep. Milt Petersen celebrate Petersen's retirement after 26 years of service.

FROM OAKLAND

Cool breeze, tasty beans make for a great picnic

It was a full day for Oakland District 20 picnicgoers, since the Seagull area at the San Leandro Park was filled with horseshoes, raffle prize giveaways, a bounce house, an assortment of refreshments and the best baked beans around. Most people went back for seconds of the beans, and if they didn't get their fill of lunch, there were ice cream

bars and ice cream sandwiches for dessert. The weather was so mild, Local 3 members and their families lounged around and visited even after the raffle prizes were given away. Some tossed Frisbees to dogs, while other played games of catch. All agreed: Oakland District 20's picnic was a success!



Retiree James Tangeney drops his tickets in a raffle bag, hoping for a big win. Raffle prizes included CAT model heavy-equipment, a bicycle and a big screen TV.



Four-year Local 3 member Spartakoos Valverдини catches some sun at the Oakland District picnic.



Retired Local 3 member Judy Maldonado sits with her dog, Nikki. Her retirement began four years ago, and she has enjoyed every moment.



It's not just good food and prizes at the Oakland District picnic. There's horseshoes for the skilled or the novice player. Member Marvin Mikeska looks pretty skilled with these throws.



Members and their families watch during the raffle prize giveaway at the Oakland District picnic.



Local 3 member Michael Butterfield stands with his wife, Debbie, at the SELEC booth. Many members at the picnic purchased T-shirts, ballcaps and jackets from the booth.