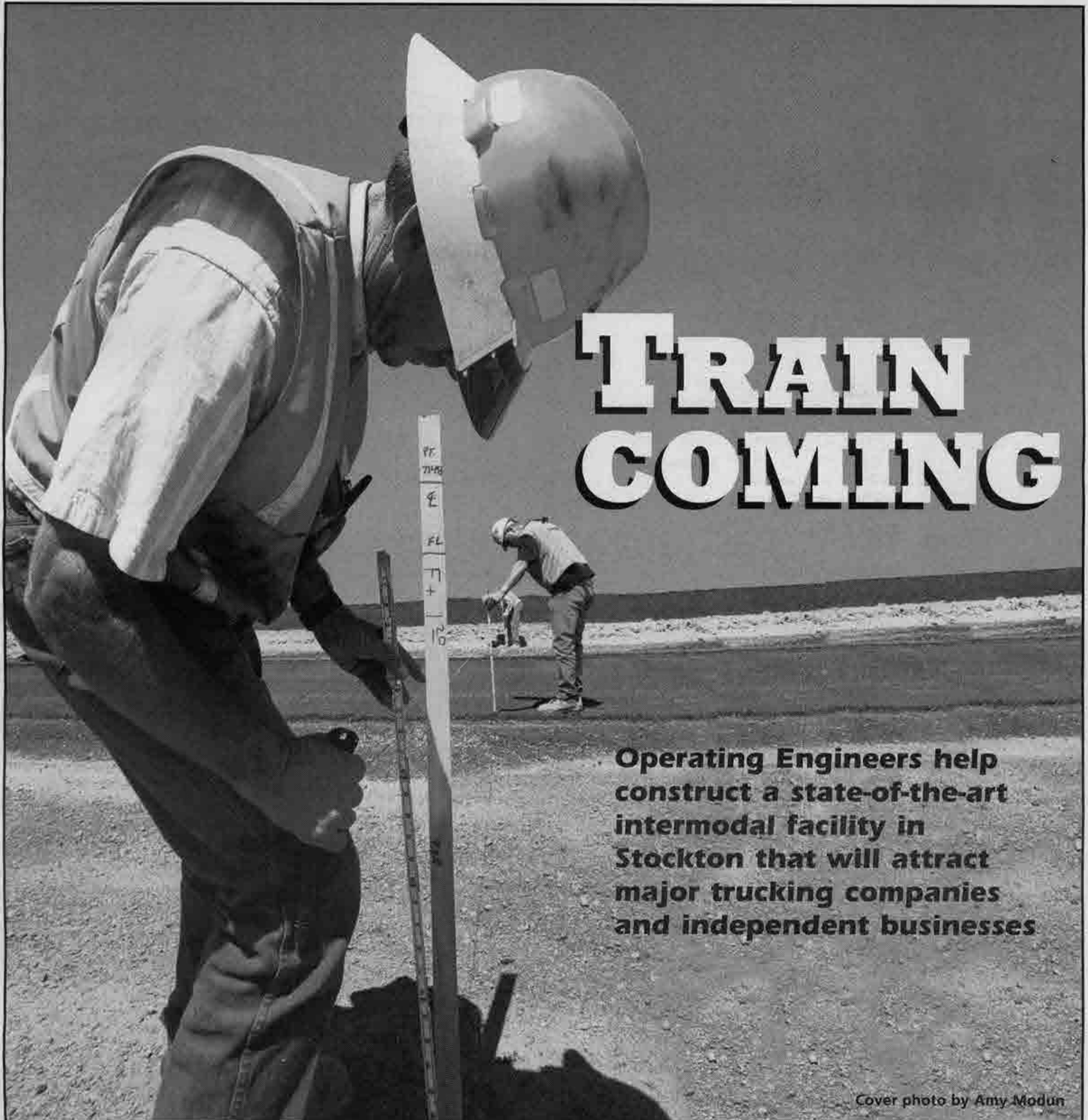


# ENGINEERS

## news

VOL. 58, #9 • OPERATING ENGINEERS LOCAL UNION NO 3 • ALAMEDA, CA • SEPTEMBER 2000



## TRAIN COMING

**Operating Engineers help  
construct a state-of-the-art  
intermodal facility in  
Stockton that will attract  
major trucking companies  
and independent businesses**

Cover photo by Amy Modun

**IMPORTANT ELECTION MATERIAL INSIDE: OFFICIAL INFORMATION GOVERNING THE ELECTION OF  
LOCAL UNION NO. 3 OFFICERS AND EXECUTIVE BOARD MEMBERS APPEARS ON PAGE 19.**

FOR THE  
good  
&  
welfare



by  
**DON DOSER**

business  
manager

## Master agreement extension locks in good wages for 4 more years

I have always tried to adhere to the old axiom, "Live each day to the fullest because you never know what tomorrow will bring." That familiar saying was certainly on my mind when Local 3 signatory employers asked me a few months ago about making some changes to the Master Agreement for Northern California.

Right now the construction economy is booming. Our construction hands are living each day to the fullest with gainful employment and, in many cases, plenty of overtime to fatten their paychecks. But a series of interest-rate increases by the Federal Reserve Board over the past year concern me. If the increases continue, I'm worried they could start to slow our private-sector work, to the point where you never know what tomorrow will bring.

Although public-sector work appears strong for at least the next several years, the private work picture could hit some bumps if interest rates continue to inch upward. For that primary reason, and several others, I decided to negotiate a four-year extension of the Master Agreement for Northern California. I decided it was best for our construction members to lock in some decent wage increases now while the economy is still hot. That way, if higher interest rates slow the private market, we'll be in good shape.

The officers and I just completed a round of meetings during which the effected members overwhelmingly ratified the four-year extension of the California Master Agreement. The article on the next page explains the details.

The new agreement provides those working under the contract a \$4.23-per-hour across-the-board wage increase over the four-year deal, \$1.05 per hour beginning June 16, 2002, and \$1.06 in each of the final three years. These are some good wage increases that all effected members deserve and can feel good about during this period of robust work opportunities.

### Supplemental dues

Because of Local 3's highly successful organizing program, which has taken our membership to a record high of more than 37,000 members, the employers offered 45 cents per hour in supplemental dues over the four years: 15 cents per hour in 2002 and 10 cents per hour in the remaining three years.

I want to emphasize that these increases do not come out of the wage increases; they are above and beyond the \$4.23-per-hour raise. Also, keep in mind that, according to the new bylaws, the window dues for those working under the agreement will go down \$6 per month from the formula for each 10 cents per hour paid in supplemental dues.

As Local 3 President John Bonilla has stressed in recent months in his Talking Points column, the union has launched an all-out campaign to preserve our equipment jurisdiction in the construction industry. To further enhance this effort, 1 cent per hour will be allocated to the Heavy and Highway Committee. I want to emphasize again that the 1 cent does not come out of the wage increases.

### Apprenticeship

Another very positive provision of the new contract provides some long-overdue wage increases for our apprentices. Operating Engineers are the highest-skilled members of the construction trades, and in order to keep it that way, and to keep our employers competitive with the non-union, we have to continue to recruit, train and sustain a skilled workforce. The key to attaining this goal is to maintain a quality apprenticeship program. The younger members are the future of the industry.

For this reason, the employers and I agreed to increase the apprenticeship wage rates for POPs and Step 1 and Step 2 apprentices. POPs will now go from earning 45 percent to 55 percent of journey-level scale, Step 1 from 50 percent to 60 percent of journey-level scale, and Step 2 from 60 percent to 65 percent of journey-level scale. There were no changes for Step 3 and Step 4 apprentice wage rates.

Negotiating a contract is always a give-and-take process in which one side has to give if it also wants to receive. In our case, the employers wanted – and I agreed – to extend from 24 hours to 72 hours the amount of advanced notice the union has to give employers when the union intends to withdraw employees during a manning dispute. I think this is totally reasonable and gives both sides more opportunity to work things out when we don't agree.

In closing, I want to thank all of those members who took the time to attend the ratification meetings and for ratifying the four-year extension.

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Find us on the Web at: <http://www.oe3.org>



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## NEWS UPDATE

### Members approve 4-year extension of N. Calif. master agreement

**L**ocal 3 members overwhelmingly ratified last month a four-year extension of the Master Agreement for Northern California. The new agreement, effective June 16, 2002 to June 15, 2006, was approved by 93 percent of those who attended ratification meetings held in each Northern California district from Aug. 1-11.

#### Wages

The agreement includes a hefty \$4.23-per-hour across-the-board wage increase over the four-year period of the extension: \$1.05 per hour effective June 16, 2002; \$1.06 per hour effective June 16, 2003; \$1.06 per hour effective June 16, 2004; \$1.06 per hour effective June 16, 2005. These increases will be allocated to wages or fringe benefits, or both, by the union.

#### Supplemental dues

Because of Local 3's highly successful organizing program, the employers offered – and the members approved – supplemental dues to be allocated per year at the following per-hour rate: 15 cents effective June 16, 2002; 10 cents effective June 16, 2003; 10 cents effective June 16, 2004; 10 cents effective June 16, 2005. The supplemental dues rates are above and beyond the wage package; they do not come out of the wage increases.

#### Heavy & Highway Committee

In an effort to further enhance the construction industry and to preserve Local 3's jurisdiction, 1 cent per hour will be allocated to the Heavy and Highway Committee effective Jan. 1, 2001. This amount is also above and beyond the wage package; the 1 cent per hour does not come out of the wage increases.

#### Apprenticeship

To keep the Operating Engineers the best in the industry and to keep Local 3 signatory employers competitive with non-union employers, apprentice pay rates will be increased effective Jan. 1, 2001 as follows: POP from 45 percent to 55 percent of journey-level scale; Step 1 from 50 percent to 60 percent; and Step 2 from 60 percent to 65 percent. Step 3 remains at 70 percent of journey-level scale, and Step 4 remains at 85 percent.

#### Withdrawing employees

In addition to the above changes, the extension modifies Section 18.03.04, which currently requires the union to give employers 24 hours notice of its intention to withdraw employees during any dispute, complaint or grievance concerning any manning provision or Section 04.00.00 (employment). Under the new agreement, the amount of notice is changed from 24 hours to 72 hours by letter.

#### New equipment classifications

And finally, the extension adds several new equipment classifications: spider plow and spider puller (Group 4, two operators), concrete barrier moving machine (Group 6, two operators), self-loading chipper (Group 8A), microtunneling machine (Group 4), long-reach excavator (Group 3), foundation hydraulic rig, Fundex or similar, (Group 2), Tubex piles and Tubex grout injection piles (Group 2).

### Dick Cheney is not our friend

**I**t's becoming more obvious that electing George W. Bush president would create new barriers and cause major setbacks for unions everywhere. Our fight for better working conditions and a living wage is difficult enough with a Republican Congress. Imagine what would happen if both the presidency and both houses of Congress were controlled by Republicans. Imagine what would happen if Bush's running mate Dick Cheney was called to cast a tie-breaking vote in the Senate. What if that tie-breaking vote repealed the Davis-Bacon Act? Even worse, what if Dick Cheney became president? Talk about a nightmare.

If you think this can't or won't happen, you may want to take a minute to review Cheney's anti-labor voting record (see related story Page 5). Since 1979, Cheney opposed the Davis-Bacon Act four times. In 1988, Cheney opposed federal leave for family workers. And in 1984-85, Cheney supported cuts in Medicare and raising the Social Security retirement age to 67.

Maybe you have kids. Dick Cheney is not their friend either. In 1979 he opposed creating the Department of Education, which provides funding for schools and underprivileged children across the country. He also voted against funding for Head Start, a program that provides aid to needy children in school. Believe it or not, Cheney was one of only 25 House members to vote against financial aid for struggling college students, and one of just eight to vote against child immunization programs.

If all this is news to you, don't be surprised. Many Americans aren't familiar with Cheney's record as a House member from 1978-1989. But now that you know, you can consider this on election day, which is less than three months away. Union members can have a significant impact on its outcome if they vote for candidates who support working families. George W. Bush and Dick Cheney are not pro-labor. They are not our friends.

## Talking Points



by  
**JOHN BONILLA**

**President**

ELECTION 2000

# LIKE FATHER, LIKE SON

Republican presidential candidate George W. Bush, like his father, the former president, is no friend of labor

Tenth in a series covering the issues and candidates of the 2000 election season

By Steve Moler, Managing Editor

## BUSH'S LABOR RECORD AT A GLANCE

- Opposes real minimum-wage increases
- Supports paycheck protection laws like Prop. 226
- Brags about Texas' right-to-work status
- Tried to raid state pension funds
- Routinely vetoes pro-labor legislation
- Supports privatization of Medicare and Social Security
- Supports school vouchers

**F**ormer Presidents Ronald Reagan and George Bush used their executive powers and much of the federal bureaucracy to crush the labor movement for 12 consecutive years from 1981 to 1992. This vicious anti-union crusade began with the firing of thousands of unionized air-traffic controllers in 1981 and continued relentlessly until 1992, when Bill Clinton defeated Bush in that year's general election.

Before most working families realized what hit them, they had taken a disheartened journey toward lower wages, lost dreams and a lower standard of living. The once great American middle class was decimated by high unemployment, massive credit-card debt, huge federal budget deficits and the largest wealth transfer in U.S. history. When the Reagan-Bush era was over, the United States had gone from being the world's largest creditor nation to the world's largest debtor.

It has taken the Clinton-Gore administration eight years to repair the damage: to balance the federal budget, reduce the national debt and bring economic stability back to this nation. But now Bush's son, George W. Bush, is running for president, and if elected, vows to resume where Reagan and his father left off. George Jr. wants to take working families back to an era most would prefer to forget.

Union members need only consider the younger Bush's record as Texas governor and what he has said on the campaign trail to understand just how vehemently anti-union he is. Bush brags about Texas' right-to-work status, has repeatedly tried to reduce state worker benefits, routinely vetoes pro-labor legislation, and is closely associated with anti-labor factions in Congress.

### BUSH ON WAGES

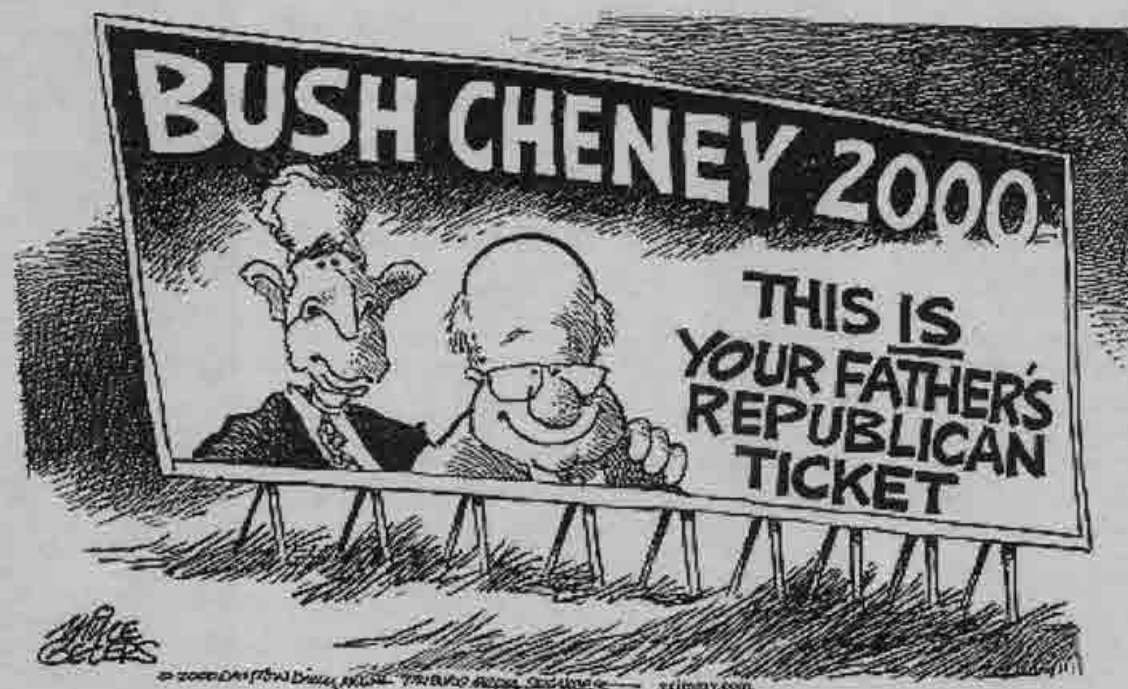
Bush does not support real federal minimum wage increases. In an Aug. 24, 1999, interview with the Associated Press, Bush said he supports raising the federal minimum wage by a measly \$1 an hour, but only if states can opt out, a condition that would render such an increase meaningless.

Bush attacked the Clinton administration in 1997 for ruling that Texas welfare recipients placed in public service jobs should be paid the federal minimum wage. Bush argued that the workers should not be paid more than their monthly welfare payments of \$188. Under Bush's proposal, a welfare recipient who worked 40 hours a week would effectively earn an hourly wage of just \$1.18. Many Texans wonder where the "compassionate conservatism" was in that idea?

### BUSH SUPPORTS PAYCHECK PROTECTION

Remember Prop. 226, the 1998 California ballot proposition that attempted to silence workers' voices by requiring unions to get permission from every member before using money for political purposes? Bush supports these types of laws, which have come to be euphemistically called "paycheck protection."

At a Dec. 13, 1999, presidential primary debate in Des Moines, IA, Bush said: "I think we ought to have paycheck protection. I think we oughta say to the union members that you don't have to contribute if you don't want to, to campaigns and to causes that your union bosses decide you have to spend money on." As president, Bush would likely support a national paycheck protection bill.



ELECTION 2000

(continued from previous page)

**BUSH PROUD OF RIGHT-TO-WORK**

Bush constantly raves about Texas' right-to-work status. In 1999, for example, Oklahoma Gov. Frank Keating told the *Tulsa World* that Bush told him: "I can tell you why Oklahoma is so poor," Bush said. "You don't have right-to-work. You have high workers' comp and you tax everything." Keating went on to say that Bush is telling companies that are looking to locate in central states the same thing."

In an attempt to steal jobs from other states, Bush's Texas Department of Economic Development brags about the state's anti-labor business climate. Among the statistics cited on the agency's Web site is:

- "Texas is a right-to-work state with low unionization of the manufacturing workforce.
- The average manufacturing wage in Texas was \$12.15 per hour in 1998, almost 10 percent below the U.S. average of \$13.49."

Bush has said publicly that if elected president he would support a national right-to-work bill, which would make all 50 states open shop, meaning unions and employers would be prohibited from signing union security agreements.

**LOW WAGES, POOR FAMILIES**

Despite a booming job market, many Texas families still don't make enough to meet basic needs. According to a 1998 study by the National Priorities Project and Jobs With Justice, 79 percent of jobs in Texas' fastest-growing employment sectors - child care, home care, janitorial and waiting tables - failed to pay on average more than \$15,000 a year.

Texas workers employed in agriculture and domestic services are covered by the state minimum wage of \$3.35 an hour instead of the federal minimum wage of \$5.15 an hour. That's \$6,700 per year for full-time, year-round work, according to a March 1999 study by the Center for Public Policy Priorities, "far below the poverty level for a family of four.

**BUSH ENDANGERS WORKERS' BENEFITS**

During the 1999 Texas legislative session, Bush tried but failed to raid the state's workers' compensation fund, which is used to help employers that cannot afford private workers' compensation insurance. He backed a bill to shift \$400 million of surplus money from the workers compensation fund into the state's general fund. Four years earlier he cut \$400 million in funding for the Teacher Retirement System by cutting the state contribution from 7.31 percent to 6 percent, even after Bush promised in his 1994 gubernatorial campaign to "oppose any effort to reduce contributions to the fund."

Although education reform is one of Bush's top campaign themes, he tried in 1997 to raid the Teacher Retirement System of \$47 million to pay for an enormous tax cut for the wealthy. He also supported a bill to allow corporations to raid pension funds to finance mergers and acquisitions.

Under Bush, the Teacher Retirement System health plan, which provides more than 117,000 retired public school employees and their dependents with health care insurance coverage, will become insolvent this fall without a major overhaul and funding, according to a 1998 House committee report. The system, the report said, will need more than \$2 billion to be solvent by 2008.

The sale of an Austin office building to a Bush business partner cost the teachers' pension fund \$44 million. The building, which needed major structural repairs, was sold at a huge loss to Crescent Real Estate Equities, a real estate trust formed by former Bush business partner Richard Rainwater. Bush is also an investor in Crescent, but claims no knowledge of the deal because his holdings have been in a blind trust since his election as governor in 1994.

In considering Bush's labor record and his campaign platform, the questions union members will want to ask when they go to the polls on Nov. 7 is: "Which candidate will best represent my interests in the White House? Is Bush the kind of president who will help me and my family maintain a healthy standard of living?"

*Next month: The final installment of this 11-part series will examine the presidential candidacy of Vice President Al Gore.*

**DICK CHENEY'S RECORD**

*The Republican presidential ticket of George W. Bush and Dick Cheney consists of two wealthy Texas oilmen who both went to Yale and avoided going to Vietnam. Cheney, who served in the House of Representatives from 1978 to 1989, proved he too is an anti-working family as Bush. In his 11 years in the House, Cheney:*

- Voted to increase retirement age for Social Security to 67.
- Voted in 1985 against legislation that would have prevented divestment of Social Security funds.
- Voted against granting states funds to provide health insurance to the unemployed.
- Voted to allow construction companies to circumvent labor laws.
- Was one of just 21 House members to vote against a ban on police-killing, armor-piercing bullets in Dec. 1985.
- Opposed extending aid to low-income home buyers.
- Voted against Head Start funding.
- Voted against the creation of the U.S. Dept. of Education.
- Opposed a call to release South African President Nelson Mandela after 23 years in prison and voted against economic sanctions that helped crush apartheid.
- Was one of 29 members who opposed the collection of hate crime data in 1988.
- Voted against the Equal Rights Amendment.
- Supported drilling for oil in the Arctic National Wildlife Refuge. Cheney's oil company, Halliburton, operates a facility in Duncan, Okla., that, according the EPA, is one of the heaviest polluters in the country.

# ONE OF OUR OWN

*Debbie Smith, fringe benefits rep in the Reno District office, is among a surging corps of union members who are running for elected office this November*

By Steve Moler • Managing Editor



It's not difficult to understand why elected representatives in Congress and in state legislatures so often favor business interests over working families. The vast majority of lawmakers are among the corporate elite — investment bankers, stockbrokers, financial advisors and corporate lawyers.

In the U.S. Congress, for example, 181 members are either bankers or businesspeople; another 172 are lawyers. The percentages in state and local bodies are similar. Women, who represent 51 percent of the nation's population, make up just 12 percent of the House and 9 percent of the Senate. The percentage of women serving in state legislatures is only slightly higher.

To better balance political power and strengthen the voice of union members and working families across America, the AFL-CIO, in conjunction with its affiliates, state labor federations and central labor councils, launched the 2000 in 2000 initiative in 1998. The program aims to get 2,000 union members elected to public office nationwide by the November 2000 election. As of last spring, the program had almost met its goal when some 1,970 union member candidates were identified.

One of the those candidates is one of our own. Debbie Smith, a fringe benefits representative in the Reno District office for 18 years, is running for Nevada Assembly District 30, a seat previously held by Democrat Ian Evans, who announced in February that she would not seek re-election for health reasons and then died on April 24. District 30 covers Greenbrae, portions of Sparks and southeast Reno.

"Quality education and issues such as health care and prescription drug costs, which affect working families, are very important to me," Debbie said. "As a wife, daughter and working mom, I believe I understand the issues that affect Nevada's citizens."

Debbie brings a wealth of valuable experience to her candidacy. She is one of the leading public education activists in the Reno-Sparks area. Her activities over the past 21 years have focused primarily on parent involvement.

In addition to her Local 3 job, Debbie worked three years for the Washoe County School District as a parent coordinator, a position in which she helped parents get more directly involved in their children's education.

She gained valuable legislative experience as a former president and board member of the Nevada Parent Teacher Association for eight years. During this time, she lobbied and testified in front of the Nevada Legislature numerous times on education and family issues.

Debbie has served on many advisory committees, including the Overcrowding Task Force, Budget Advisory Committee, Strategic Planning, Older Schools Improvement Task Force, Parent Day, and worked on several school bond initiatives. She also served on the statewide Goals 2000/Nevada 2000 and the task force for development of the 11th Grade Proficiency Examination.

She was appointed by Gov. Bob Miller in August 1997 as chair of the Council to Establish Academic Standards for Nevada public schools. Gov. Kenny Guinn reappointed her to the position last year. She was the recipient of the 1998 Mike O'Callaghan United Way Teamwork Award, which is an award in collaboration with the Nevada State AFL-CIO.

Debbie has been married to Greg Smith for 26 years. The two have three children, Olivia, 22, Ian, 19, and Erin, 14. Olivia and Ian attend college and Erin enters high school this fall.

Debbie, a member of Local 29 of the Office and Professional Employees Union, has been endorsed by Local 3, the Nevada AFL-CIO, Reno Firefighters Union and the Nevada Education Association.

Local 3 urges all union members living in Assembly District 30 to vote for Debbie Smith on Nov. 7.

For additional information about Debbie's campaign, call (775) 331-0897. You can find her on the Internet at [www.deb-](http://www.deb-)



ELECTION 2000

# KEEPING OUR POLITICAL EDGE

Several vital races in California hold key to maintaining and strengthening labor's political clout at the federal and state levels

## 24th Assembly District Rebecca Cohn (D) vs. Sue Jackson (R)

*District description: Covers the heart of Silicon Valley, including Cupertino, Saratoga, Campbell, Los Gatos, and portions of Sunnyvale and San Jose, including Almaden Valley, Blossom Valley, Cambrian, Santa Teresa and Willow Glen.*

When Assemblyman Jim Cunneen decided to run against Mike Honda for the 15th Congressional District, this district in the heart of Silicon Valley became a hotly contested race, pitting Democrat Rebecca Cohn, a health-care business consultant, against Republican Sue Jackson, currently the mayor of Monte Sereno.

Cohn has been endorsed by all the area's major unions, including Local 3, because she advocates for working families. Her top priority in the Assembly would be to address Silicon Valley's transportation needs, guarantee all children a quality

education, and create more affordable housing.

Cohn has the state-level experience to deliver on her commitments. As the Legislature's appointee to the California Industrial Medical Council, Cohn was instrumental in initiating the state's Medical Examiner competency exam and developing treatment guidelines for common industrial injuries.

A recognized community leader, Cohn has participated in the Diversity Task Force of Joint Venture Silicon Valley and was selected by the Santa Clara County Board of Supervisors to serve on the County Domestic Violence Council. Committed to economic growth that benefits all Californians, Cohn was one of a select group of business leaders to attend the California State Economic Summit.

The labor movement believes Cohn is the kind of high-tech, highly experienced, labor-friendly candidate who can best represent the district.



Rebecca Cohn (D)

## 28th Assembly District Simón Salinas (D) vs. Jeff Denham (R)



Simón Salinas (D)

*District description: Covers parts of Monterey and San Benito counties, the Watsonville area of San Cruz County, and parts of southern Santa Clara County.*

With Republican Peter Frusetta termed out, this race is wide open, with Republican Jeff Denham running against Democrat Simón Salinas, who has been enthusiastically endorsed by Local 3 because of his very positive record in support of working families and organized labor.

Since he began his political career in 1989, when he was the first Latino elected to the Salinas City Council, Salinas has stood with working families. In his current position as a two-term Monterey County supervisor, he has spoken out for workers in labor disputes throughout Monterey County and has led efforts to provide adequate wages, benefits and union representation to home health care workers.

When he was an elementary school teacher, he served as a

local representative of the California Teachers Association. He actively opposed Prop. 226, the initiative that attempted to silence workers' political voices by requiring unions to obtain permission annually from individual union members to use dues for political causes.

As an assemblyman, Salinas would support only those economic development efforts that bring broad benefits to the community, including good wages and benefits. He also would work to prevent companies from using taxpayer dollars to interfere with union organizing campaigns. He would also ensure that companies with serious safety problems are barred from bidding on public contracts.

Salinas is a native of Salinas. He is one of 12 children of a migrant farmworker family and the first member of his family to attend college. He's a graduate of Claremont McKenna College and Santa Clara University law school.

## 3rd Congressional District Bob Kent (D) and Doug Ose (R)

*District description: Covers all of Tehama, Glenn, Colusa, Yolo and Sutter counties, and portions of Butte, Sacramento and Solano counties.*

Two years ago, the Republicans snatched this seat away from the Democrats when longtime incumbent Democrat Vic Fazio decided not to seek re-election and Doug Ose defeated Sandy Dunn in the 1998 election. Now Bob Kent, a staunchly pro-labor candidate, is trying to put this seat back into the Democrat's column.

Organized labor is strongly endorsing Kent because of his favorable positions on workers' issues. As a congressman, Kent would fight hard for all the issues important to working families. He would work to reform health care, strengthen public education, and keep schools safe for our children. Kent opposes privatizing Social Security and Medicare and instead supports using the federal budget deficit to keep the two programs strong

for generations to come. He also favors reducing the national debt.

Kent, along with his brother Tom, owns Phoenix Associates, one of the nation's leading training and development firms with more than 100 Fortune 500 companies as clients. Kent is a member of the California Democratic Party's Executive Board and has served as the chair of the Sutter County Democratic Central Committee. Before that, Kent worked as a public health investigator and police officer in Monterey County.

The 3rd Congressional District represents a golden opportunity for the Democrats to win one of the six seats they need to regain a majority in the House. Fazio held this seat for 20 years, and with the district having slightly more registered Democrats than Republicans, Kent definitely has a good chance of winning. But a victory will require a large union household turnout on Nov. 7.



Bob Kent (D)

## speaking out



by

**DARELL STEELE**

**Financial Secretary**

# Supervisors need formal training too

I have reported on Local 3's training programs and focused on members' skills as we attempt to provide our signatory contractors with able and efficient operators. This month I want to talk about first- and second-level supervisory training.

In today's market, union contractors bid more design-and-build projects. These contractors often hire young engineers just out of school to design and build these projects. These young engineers have plenty of book knowledge, but lack the field experience needed to efficiently direct the workforce.

In the past, contractors selected supervisory personnel from trade craftsmen who possessed skill and experience. These craftsmen were often Local 3 members.

Workforce performance in the field is critical to the success of any construction project. This kind of performance requires first- and second-level supervisors who can communicate with individual workers. Supervisors must also be able to plan and direct the expansion of the jobs to completion. Formal training

can enhance the ability of supervisory personnel to improve its crew's performance.

I don't disagree that formal training of first- and second-level supervisors should normally be the employer's responsibility. Studies unfortunately indicate only 11 percent of construction companies surveyed acknowledge any type of training for supervisors. One study also claimed that 20 percent of job costs were due to lack of planning and functioning knowledge at the middle-management level. These studies came from management itself.

Labor and management are in this together. That is why joint committees have been so effective in training people to be productive workers. Over the years, unions and employers have had equal say in how apprentices should be trained.

The ultimate goal of training is to increase productivity, keep contractors in business, and make a profit that supports the company and its employees. For our economic survival, we must commit ourselves to this goal.

## INTRODUCING AMERICAN INCOME LIFE: A TRUE FRIEND OF LABOR

### *Local 3 members now eligible for new, no-cost insurance programs*

Local 3 would like to introduce its members to American Income Life Insurance Company (AIL). Established and growing since 1951, its dedication to working people has made it the largest provider of supplemental insurance in the United States. It has earned the respect of unions nationwide because it is a 100 percent wall-to-wall Union Label insurance company.

A letter will be sent out this month to all Local 3 members informing them of the company's new accidental death and dismemberment (AD&D) coverage and health discount program provided to Local 3 members at no cost by AIL. Included with the letter will be an enrollment card. We ask that each member and retiree fill out and mail back the postage-paid card within 10 days in order to receive these no-cost benefits.

To briefly summarize the program, AIL is providing at no cost to each member and retiree a \$1,000 AD&D policy, \$500 for their spouse and \$250 for each child under 19 years of age. In addition, a discount health program is available to all family members, which provides discounts up to 80 percent for vision, dental, chiropractic, hearing and prescriptions as well as other services.

Note: These supplemental benefits do not conflict with or replace any benefits currently provided by Local 3. They are in addition to your union fringe benefits.

The AD&D coverage is automatic for all members, retirees, spouses and minor children. However, you must return the yellow enrollment card to receive your AD&D policy and health services discount card, name your beneficiary and receive information about other programs and services.

Here are some of the many reasons why AIL is the insurance company of choice for unions:

- Supports the union movement both in deeds and words. AIL contributed \$100,000 to help defeat Proposition 226 in California.
- Premiums are waived for members holding AIL policies while the insured member is on an authorized strike. Those members never have to pay those premiums back. AIL is the only insurance company with strike waiver.
- Maintains a food bank for union families in need.
- Representatives are active in union activities. They promote a "Be Union - Buy Union" philosophy and have been cited as an all-union company by the AFL-CIO Union Label and Services Trades Department.
- Supports pro-labor candidates and legislation.
- Provides scholarships, strike relief, food banks and supports many worthwhile pro-union community causes.

American Income Life looks forward to working with the members of Local 3 while giving them a union choice for their insurance needs. For any additional information, please contact Amber at American Income Life, toll free at 1-888-252-3550. Do not call Local 3 or trust fund offices.





# MISSION STATEMENT

**L**ocal 3 is committed to providing our employers and agencies with the highest skilled union members possible so the union can negotiate the best possible wages, fringe benefits and working conditions for our members. This cooperative relationship aims to improve the employer's competitiveness while raising the living standard and quality of life of union members and their families.

## LOCAL 3 IS ALSO COMMITTED TO:

- **Electing politicians** who support legislation and policies favorable to union members.
- **Creating a level playing field** for employers in the public bidding process.
- **Building the highest quality infrastructure** for the public good.
- **Providing Local 3 members** with a full-service and convenient financial institution, the Operating Engineers Local Union No. 3 Federal Credit Union, to help facilitate members' pursuit of a higher standard of living.
- **Providing Local 3 members** with a sound pension and retiree medical plan so union members can retire with dignity and financial security.
- **Providing quality apprenticeship** and journey-upgrade training so Operating Engineers can be the best in their respective industries.
- **Improving the public education system** through the support of bonds and other financing of school infrastructure.

NEWS  
FROM  
**fringe  
benefits**



by  
**CHARLIE WARREN**  
fringe benefits  
director

## COMBINING PRESCRIPTION AND OVER-THE-COUNTER DRUGS CAN HAVE DANGEROUS CONSEQUENCES

Although mild and relatively uncommon, interactions involving over-the-counter drugs can produce unwanted results or make other medicine less effective. It's especially important to know about drug interactions if you take prescription and over-the-counter drugs at the same time.



The Federal Drug Administration offers the following examples:

- Some drugs can also interact with food and beverages. Drugs can also interact with health conditions such as diabetes, kidney disease and high blood pressure.
- Avoid alcohol if you take antihistamines, cold products with the ingredient dextromethorphan, or drugs that treat sleeplessness.
- Do not use drugs that treat sleeplessness if you take prescription sedatives or tranquilizers.
- Check with your doctor before taking products that contain aspirin if you take a prescription blood thinner, or if you have diabetes or gout.
- Do not use laxatives when you have stomach pain, nausea or vomiting.
- Do not use cold or weight-control medicines with the ingredient phenylpropanolamine (PPA) if you're being treated for high blood pressure or depression, if you have heart disease, diabetes or thyroid disease, or if you take other medicine that contains PPA.
- Unless directed by a doctor, do not use a nasal decongestant if you take a prescription drug for high blood pressure or depression, or if you have heart or thyroid disease, diabetes or prostate problems.

This is not a complete list. Read labels. Drug labels change as new information becomes available. That's why it's important to read the label each time you take medicine. Be sure to check with your doctor if you have any questions concerning the medication you take.

If dot com companies had been around in 1829, they would have competed to market Salicin, which had just been discovered and isolated from willow bark that year.

Salicin is the parent of the salicylate drug family, from which aspirin was later derived. Aspirin has proven to be a true wonder drug.

Felix Hoffman invented aspirin in 1897. Aspirin had been successfully used for arthritis and pain relief until about 1970, when British pharmacologist John Vane decided to study aspirin to see how it actually worked.

### FRINGE BENEFITS VISITS YOUR DISTRICT

To make benefits services more accessible to members, fringe benefit staff will spend the day in the district office on the date shown below. This is your opportunity to come by and ask questions and receive personal attention on all matters relating to your benefits.

Fairfield  
Wednesday, Sept. 20

Oakland  
Thursday, Sept. 21

Stockton  
Wednesday, Sept. 27

Eureka  
Tuesday, Oct. 3

Redding  
Wednesday, Oct. 4

Salt Lake City  
Thursday, Oct. 12

Sacramento  
Wednesday, Oct. 18

Yuba City  
Thursday, Oct. 19

Fresno  
Wednesday, Oct. 25

**Fringe Benefits Service  
Center introduces  
toll-free number**



# Credit union philosophy includes helping others with special needs

NEWS FROM THE  
**credit union**



by  
**ROB WISE**

**credit union treasurer and local 3 recording corresponding secretary**

One of the joys of writing this column is the opportunity it gives me to hear from members who are pleased with the service they receive from the Operating Engineers Credit Union staff. I'm pleased to report two recent events that illustrate how our philosophy of helping others extends beyond the workday.

One event was the surgery of Modesto Branch Supervisor Cindy Hardenbrook. She donated a kidney to her father. She is recovering and should return to work this month. Cindy thanks everyone for their get-well wishes. Her dad is doing well and says he feels like a new guy.

The second event was the Avon Breast Cancer 3-Day walk the last weekend in July. The event raised about \$6.2 million for medical research, treatment and education. Dublin Branch Executive Secretary Pam Sanchez participated with more than 3,000 others.

"I walked for a variety of reasons," Sanchez said. "I currently have a friend who is fighting breast cancer. I felt the need to do this for her and for all the others this disease will touch."

The credit union had another connection to the walk. Judy Donohue also participated in the event. She is the wife of credit union Vice President of Finance Mike Donohue. Judy walked to honor her mother, who died from breast cancer. She also walked to honor her aunt and two cousins who survived breast cancer.

### New ATM at Elko branch

The credit union's ATM network now includes the Elko branch. Members can make deposits, withdraw funds, get Visa cash advances, transfer between credit union accounts and check balances 24 hours at this ATM. The credit union has ATMs at its Alameda, Dublin and San Jose branches. It also has an ATM in Sparks, Nev., at the Greenbrae shopping center.



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### Take advantage of Visa low-interest rate

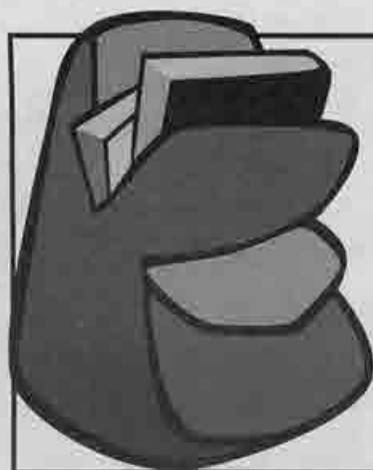
At this busy time of year, saving time is crucial. Using a credit card for purchases can save trips to the ATM for cash and make it easy to track spending during vacations and special occasions. This convenience does not have to cost you a lot. The credit union offers a low, fixed-rate Visa with a credit limit up to \$10,000. There is no annual fee and no cash-advance fee. The card also features a 25-day interest-free grace period on purchases.

If you use other high-interest credit cards, consider what you could save with a credit union Visa gold card. For example, if you owe \$3,000 on a credit card with an annual percentage rate of 19.00 percent and pay only the minimum balance due each month without making additional purchases or cash advances, you would pay \$1,909.60 in total interest to retire the balance. With a credit union gold card, which has an APR of 13.50 percent, you would pay almost \$800 less in total interest. You would also retire the debt 26 months sooner.

To apply for a credit union Visa, or for more information about any of the credit union's products and services, please call (800) 877-4444. You can also visit [www.oefcu.org](http://www.oefcu.org) for more information.

If you haven't joined the credit union, you can do so by completing a membership application and depositing a minimum of \$5 into a credit union regular savings account. Obtain an application by calling (800) 877-4444 or e-mail us at [memberservices@oefcu.org](mailto:memberservices@oefcu.org).

1. Judy Donohue, left, and Pam Sanchez relax after successfully completing the Avon Breast Cancer 3-Day Walk on July 30 in San Francisco.
2. Modesto Credit Union Branch Supervisor Cindy Hardenbrook, left, donated a kidney to her father.



**Back-to-School Loan**  
Borrow up to \$2,000 at a low rate of 9.90% APR\*  
and take up to 12 months to repay.

Use the funds for any purpose.



Operating Engineers Local Union No. 3  
Federal Credit Union  
1-800-877-4444 • 925-829-4400  
[www.oefcu.org](http://www.oefcu.org)

Offer expires 9/30/00  
\*Annual Percentage Rate



# TRAIN COMING

**Operating Engineers help construct a state-of-the-art intermodal facility in Stockton that will attract major trucking companies and independent businesses**

by Amy Modun

**R**ight now it doesn't look like much: a huge slab of concrete in the middle of a dirt field. In the distance, two graders use a fluorescent string to make sure the ground is even while giant excavators scrape mountains of dirt under the sweltering sun. The area is flat, dry and nearly desolate. It's perfect — if you're a train.

Burlington Northern Santa Fe Railway has contracted Granite Construction to excavate, pave, pipe and track the land into a state-of-the-art intermodal facility. When complete, this \$33 million project in east Stockton will let thousands of trains and trucks transfer cargo to each other.

For San Joaquin County, this is great economic news. Major trucking outfits and independent businesses that normally go to smaller intermodals in the area will instead take their business to Stockton. Granite Construction's Project Engineer

Sammy Cox isn't sure exactly how many trucks will visit the facility each week, but he thinks the number will be fairly high.

"There will be 922 parking spots for trucks," Cox said. "Depending on how much cargo each truck carries with it, the truck could stay parked for one to three weeks. We don't know for sure yet, but we think the parking lot will stay full most of the time."



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## TRACK GROWING BIGGER EVERY DAY

Granite already completed the project's initial phase — in the first few weeks, operators relocated more than 1 million cubic yards of dirt. In the second phase, operators will mix the dirt with lime and water to make it denser so they can pour 100,000 tons of aggregate base on top. The main strip of track where trains will load shipments will be 16 inches thick in the middle and 16 inches thick at the edges. Every day, Granite operators have added 3,300 yards of concrete to the strip, which is still growing.

After completing the strip, operators must lay 85,000 feet of pipe to collect excess rainwater then drain it to various retention basins. The basins were specially created to benefit the environment by filtering and allowing it to replenish the ground supply.

## NO MAJOR SNAGS, SO FAR

So far, the project hasn't hit any major snags, despite the opposition of the Native American Indian Monitors and on-site biologists. Granite and Burlington Northern worked with the monitors to ensure that artifacts aren't discovered during excavation. Biologists work in the 56-acre area to make sure various marine life, such as the endangered giant water bug, is protected while the project continues. Project Manager Tom Beutel says he's confident about completing the intermodal facility on time, despite the opposition.

"We've had a couple of permit and road problems that slowed us down in the sequence, but overall things are going pretty good," says Beutel. "We're on track for most of our major milestones on time."

1. A device attached to a motor grader reads the information from a remote laser then moves up or down according to the reading.

2. The edge of the track strip is 16 inches thick.

3. An operator moves a portion of the 1 million cubic yards of dirt during the excavation phase of the Stockton Intermodal Facility.

4. Grader Pam Phillips, left, and operator Tom Beutel set the coordinates of a line to grade along the track's edge.

5. A trimmer rests at the end of the dirt strip.

# NG

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During the third phase  
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NEWS  
FROM THE  
**organ-  
izing  
dept.**



by  
**BOB MILLER**

**Local 3  
Treasurer**

**organizing  
hotline  
(877)  
674-6493**

## WORKERS WIN BIG WITH LOCAL 3 SUPPORT

*"We will not rest until all workers in our jurisdictions benefit from the standards that Local 3 has fought for and established." - Business Manager Don Doser*

### Major victory at Patterson Sand and Gravel

Patterson Sand and Gravel and RMC Lonestar were targeted as part of a Local 3 organizing drive. From first contact with Patterson workers, it was clear they were unsatisfied with working conditions, low wages, and a lack of respect on the job. They were ready to change their situation.

After signing 85 percent of workers and electing an organizing committee, we immediately moved into action. In the next six weeks, workers petitioned management three times to demand better conditions and to end harassment. After one worker was harassed, most of the crew marched on Patterson to demand justice. One worker said he had never seen everyone so united.

Hundreds of Local 3 members demonstrated our strength at other RMC Lonestar plants by wearing stickers and T-shirts in support of the Patterson movement.

On July 25, Patterson workers voted 33-2 in support of Local 3. After the vote, more than a dozen wives and children petitioned management for a fair contract.

Following the vote, Patterson filed objections to the election and refused to recognize the union and begin contract negotiations. On the morning of Aug. 11, 35 heavy equipment operators went on strike in response to Patterson's treatment.

In addition to establishing pickets, the equipment operators followed Patterson trucks, then picked them after the trucks reach their destination.

Patterson claims that union representatives threatened, coerced and intimidated employees during the election and engaged in improper electioneering.

Under the direction of Sacramento District Representative Frank Herrera, Patterson employees prepare for negotiations. We are sure they will be successful in raising standards to those of other Local 3 plants.



From left: Carlos Vargas, Paul Haymes and Jimen Branum show their support for Local 3 at Patterson Sand and Gravel.

### Solid as a rock at GraniteRock

Since the Bay Area GraniteRock workers went on strike to protest the company's unfair labor practices, the Organizing Department has supported these brave members. Actions include "Rallies for Justice" at GraniteRock's corporate offices. At these loud demonstrations, workers wear bandanas over their faces to protest illegal interrogations and harassment that has occurred at GraniteRock.

With the support of Business Manager Don Doser, President John Bonilla, Vice President Max Spurgeon and Treasurer Bob Miller, dozens of district representatives, business agents and organizers have hit the road and held strong at GraniteRock worksites in Northern California. We stand united with these brave members who hold the line. Our actions paid off when both sides reached a tentative agreement - and the members ratified it on Aug. 1.

### Workers stand up at Western Aggregates

Following the win at Patterson, workers at Western Aggregates approached Local 3 to be organized. On July 31, 85 percent of those workers marched with the union. We will keep you informed of events at Western Aggregates as these workers stand up for their rights.

### 7/11 Materials, CMI Equipment under investigation

Owners and management of 7/11 Materials in Stockton and CMI Equipment in Oakland are under investigation for violating the California Unfair Competition Act. Issues under investigation include overtime violations and environmental and safety laws. Both employers already face trial for violating federal labor law.

*"Local 3 will not be satisfied until we retake our whole industry. The win at Patterson is a giant step toward realizing this goal." - Don Doser.*



From left: Jacob Gregory, Danny Roles, Raleigh Preslar and Ronnie Welden at Patterson Sand and Gravel.

# MOTIVATED MEMBERS STRIVE TO MAKE A DIFFERENCE

Most people come to work prepared, motivated and ready to reach their potential. One of our goals is to help managers understand that their job is not just to supervise, but also to motivate, liberate and enable those who work for them. Once you accept yourself, it is so much easier to accept other people and their points of view. You are the only person on this earth who can use your ability. Successful people build life with bricks that others throw at them. Local 3 members know that when your confidence increases, so does your competence.

Success is often a matter of working hard, being willing to learn and hanging on after others have let go. We all have two ears but only one mouth. Some people say this is because we should spend twice as much time listening instead of talking. Others say we have two ears because listening is twice as hard.

Work is always on a time limit and supervisors want you to be fast and accurate. They may not remember how quickly you got the job done, but they will remember how well you accomplished the task. Isn't that what we're about - getting the job done on time?

The road to success is always under construction. "I can't do it" never accomplished anything. "I will try" works wonders.



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## HERE ARE A FEW PEOPLE WHO MAKE A DIFFERENCE:

1. Berkley Redi Mix Plant Operator Milton Hardley.
2. General Contractor Operator Zeldric Sells.
3. General Construction Forklift Operator Renee Stepney-Peoples.

NEWS FROM THE OFFICE OF compliance & civil rights



by CURTIS BROOKS

director

Daniel Hart has the honor of being the Apprentice of the Month. Daniel is an equipment operator from the San Jose District.

In the short time he's been in the program, Daniel has already achieved the highest level of respect and admiration from Foreman Rodney E. Moon at Norman B. Houge Inc.

"Daniel is an apprentice who is willing to give 150 percent at all times," Moon said. "In the 20 years that I have been with the Operating Engineers, I have never seen an apprentice like him."

Daniel has great people skills, works hard, asks intelligent questions and is always eager to learn. He even takes his work home with him. He is also prompt and a team player.

Outstanding apprentices like Daniel are what the apprenticeship program is all about.

Congratulations, Daniel. Keep up the good work.



APPRENTICE OF THE MONTH: Daniel Hart



NEWS  
FROM  
**rancho  
murieta**

by  
**DAN SENECHAL**

**director, rancho  
murieta training  
center**

## TRAINING CENTER ACQUIRES NEW CRANE FOR RMTC PROGRAM

Construction efficiency and productivity have steadily increased over the years. This is mostly due to more effective use of bigger and better cranes. Design and safer use of new cranes also contribute to improvements. At Rancho Murieta Training Center, we strive to keep up with the industry in both areas of safety and equipment.

We recently acquired a Manitowoc 222 100-ton crawler crane. This machine comes with 150 feet of main boom section and 30 feet of jib. Its features include electronically programmed independent controls, joystick controls and air-conditioning for those hot Sacramento summers.

The crane is almost new; it only has 3,200 hours of use. With the new Manitowoc 222, we now have 16 cranes for the RMTC program. It will be available to journey upgrades and apprentices.

### Two-week program covers crane fundamentals

The two-week training program for journey upgrades covers the following fundamentals of crane operation:

- Load charts
- ANSI B30.5 standards
- CFR 1926.550 regulations
- Principles of rigging
- Weight calculations
- Power line regulations
- Site planning and set-up
- Quadrants of operation
- Boom Assembly and disassembly
- Lubrication points and cold-iron checks
- Driving mobile cranes with dollies
- Hands-on crane operation

We offer crane classes every two weeks from September through March 2001. Successful completion of written and practical journey-level tests will grant the trainee journey-level status in respective classifications.

### Classification and certification are similar but not the same

Classification means you have met Local 3 requirements to sign up for a specific type of crane tonnage for dispatch. The National Commission for the Certification of Crane Operators grants certification upon successful completion of written and practical examinations. To be eligible for the Certified Crane Operator test, you must have 1,000 hours of experience in operating, oiling, maintaining. Your experience must be within the past four years. You must also pass a Department of Transportation physical.

Classes are different for classification and certification. Both classes cover similar topics and material but have different requirements.

Prospective trainees must be ready and eager to polish their reading and math skills. They must be ready to invest in the necessary books to learn the craft. And they must complete the entire two weeks of training.

### How to Apply

Contact your district dispatch office to sign up for classes.



The training center's new Manitowoc 222 100-ton crawler crane.

## CHANGING THE WAY CALIF. WORKS

Business Manager Don Doser, left, receives an award from California Labor Federation Executive Secretary-Treasurer Art Pulaski at the federation's July 18 convention in Anaheim, Calif. Doser was one of six labor leaders honored for their vision and leadership in helping California workers win more union organizing campaigns.

The other five honorees were Walter Johnson, head of the San Francisco Labor Council; Shelley Kessler, executive secretary-treasurer of the San Mateo Labor Council; Carol Wheeler, executive director of AFSCME Council 36; William Waggoner, business manager of IUOE Local 12; and Mike Garcia, president of SEIU Local 1877.



## HANGING TOUGH AT GRANITE ROCK STRIKE

About 60 Local 3 members carried out an unfair labor practice strike against Granite Rock (San Jose District) beginning on July 17 after the company proposed "intercraft transfer," which would have allowed a worker in one trade to work in another trade. After being on the picket line for a little over two weeks, the contract problems were worked out and the Local 3 members ratified a new agreement on Aug. 1.

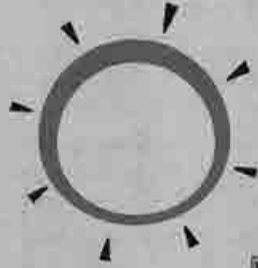




FROM REDDING  
EBOW BEDDING

NEWS  
FROM THE  
districts

# REDDING PICNIC WAS PICTURE PERFECT



**REDDING** – The Redding annual picnic was held June 10 at River Park in Anderson. The weather was perfect – numerous oak trees provided shade for guests.

While some folks come and go, John Hinote has been involved in every picnic for the past 28 years. And no one can remember when Bob Currie wasn't stirring the bean pot and adding a few secret ingredients of his own.

Pit-roasted beef was the main course, followed by numerous raffle prizes.

Wilbur and Evie Chase, Sheila Montgomery, John Hinote, Becky Wilson and Nancy Bosley served on the help committee. We thank all volunteers who helped plan this event – their service is invaluable. We also thank Larry Lighthill for the cord of oak.

Events such as the Redding annual picnic remind Operating Engineers that they have more in common than work. We believe the Redding picnic will continue as long as Redding exists.



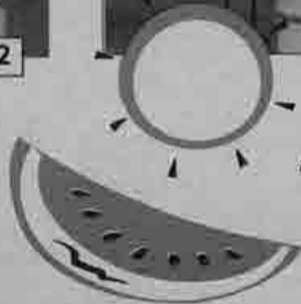
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1. John Hinote displays his service award.
2. From left: Redding picnic veterans John Hinote, Ed Workman and Bob Currie.
3. Picnic members feast on roast, beans and potato salad.
4. Volunteers served about 350 meals to hungry guests.
5. Redding District Rep. Monty Montgomery, left, presents John Hinote with a token of appreciation for his 28 years of dedication to the Redding annual picnic.
6. District Rep. Monty Montgomery and wife Shiela.
7. Wilbur and Evie Chase.
8. From left: Retired member Lew Burkhardt, Pat Pennington and Marysville Dispatcher Bing Pennington.

NEWS  
FROM THE  
districts

FROM REDDING  
EBOW BEDDING

## REDDING FORKLIFT CLASS CERTIFIES 12 MEMBERS



REDDING – Business Manager Don Doser said that every district must hold a forklift class so that operators will be certified by July 15.

Redding District Rep. Monty Montgomery and Business Rep. Jay Bosley went to Rancho Murieta and took the teacher's class. To meet members' needs, Monty and Jay taught the forklift certification class in their district.

The Redding class was held Saturday June 17. Although 29 members signed up for the class, only 12 became certified. We commend those who took advantage of the training to improve their credentials.

From left: Business Rep. Jay Bosely, Rich James, Jim Wilson, Dispatcher Al Wilson, Brian Brown, Tim Ware, Charles Galbreath, Bill Lifquist, Richard Belzer, Chuck Jones, Jack Westfall, Bob Newsome and Roger Hall. Absent from the picture is District Rep. Monty Montgomery.

## REDDING HONORS ITS 50-YEAR MEMBERS



From left: Redding District Rep. Monty Montgomery, Jim Carey, Oliver Wilson, John Green and Merrill McCarthy.

REDDING – Over the past five decades, the following individuals have supported Local 3 through their membership. Redding appreciates their loyalty and participation. In the next two issues of *Engineers News*, we will honor each member with a short biography and photograph.

### JIM CAREY

Jim Carey began his career as an Operating Engineer in 1948. He worked for Splitter Brothers on a Guy F. Atkinson project in Atwater. Jim became a member of Operating Engineers Local 571 in Nebraska and soon after transferred to Local 3.

Jim's last employment was with Syblon-Reid. He worked as a supervisor for the past 15 years of his career. He speaks highly of Don Reid and his father John.

Jim's most memorable employment was with Morrison-Knudsen Construction. He worked on many jobs around the country, and he remembers it as a wonderful time of personal growth.

Jim says young people must learn to work and produce. He also says they need to be interested in more than payday and quitting time.

Jim and his wife Marjorie reside in Rancho Tehama.

### OLIVER WILSON

Oliver Wilson began his career as an Operating Engineer in 1950. He worked for the Bollinger Company loading trucks in a

pit. Bollinger Manager Lynne Moore took Wilson to the union.

Oliver's last employer was J.W. Brashears in Redding. His most memorable times were spent at Patton Brothers Construction in the early 1960s.

Oliver advises young people is get a trade and stick with it. Oliver says that a person should learn gradechecking to become good on equipment. Oliver has fond memories of the time when the San Jose staff consisted of Buck Hope, Tom Stapleton and Helen Williams.

Oliver and his wife Marlene have lived in Redding since 1966.

### JOHN GREEN

John Green became an Operating Engineer in 1950. He worked on a dam job in Fresno. During a vacation from his machinist job, he was offered an oiler job. He never returned to the machinist shop.

Around 1957, John started working exclusively in hot plants. He also did some crushing. For several years he worked for Frank Posar.

In 1985, John's employer sent him to Las Vegas to set up a hot plant to sell at auction. Gail Easley was in town on behalf of W. Jaxon Baker. Not only did Gail buy the plant, he persuaded John to move to Redding and work for Jack Baker.

John retired in 1989. He enjoys his pension and believes that he couldn't live without the help of Local 3. His advises young people to develop an interest in the work, stick with the union, and do their job.

### MERRILL MCCARTHY

Merrill McCarthy began his career as an Operating Engineer in 1943. He worked as a boilermaker in a ship yard. When he faced a pay cut, Merrill went to the old Oakland union hall. District Rep. Al Clem put him to work as an oiler on a truck crane. Later, Merrill worked on the Standard Oil plant in Richmond.

Merrill's most memorable employers were E.T. Hass and MGM Construction where he operated underground equipment.

His advises young people to pay their dues and stay in the union.



**Duly Elected Officers & District Executive Board Members**

**OFFICERS:**

**Business Manger**  
DON DOSER

**President**  
JOHN BONILLA

**Vice President**  
MAX SPURGEON

**Recording-Corresponding Secretary**  
ROB WISE

**Financial Secretary**  
DARELL STEELE

**Treasurer**  
BOB MILLER

**Trustees**  
RAY HELMICK  
HAROLD LEWIS  
FRANK HERRERA

**Auditors**  
BOB BARONI  
GEORGE STAVROS  
DAVE YOUNG

**Conductor**  
WILLIAM BURNS

**Guard**  
GARY WAGNON

**DISTRICT EXECUTIVE BOARD MEMBERS**


- District 01 Ray Mangini
- District 04 Steven Lockett
- District 10 David A. Spain
- District 20 Andy Lagosh
- District 30 Tacho Zavala
- District 40 Michael Johnson
- District 50 Larry Braden
- District 60 Dennis Moreland
- District 70 Stanley Green
- District 80 Jim Graham
- District 90 Michael Sierra
- District 11 Howard Luzier
- District 12 Craig Smith
- District 15 Lloyd Welty

**CERTIFICATION OF ELECTION RESULTS FROM THOMAS HAVEY LLP**

The election was conducted by the national accounting firm of Thomas Havey LLP. Its report, in part, contained the following:

We have monitored the Election Committees' verification of the eligibility of all nominees in the 2000 Election of Officers and District Executive Board Members.

Pursuant to Article XII, Section 7 of the Local Union Bylaws and Article XXIV, Subdivision 1, Section (e) of the International Constitution, since all candidates duly nominated were unopposed for election, the secret ballot vote was dispensed with and Robert L. Wise, Recording-Corresponding Secretary, cast one ballot for all unopposed candidates, who were then declared duly elected to their respective offices.



**Installation of Officers and District Executive Board Members**

*In accordance with Article XII, Section 3(g) of the Local Union Bylaws, please be advised that the 2000 Installation of Newly Elected Officers and District Executive Board Members will be conducted at the Semi-Annual Meeting as follows:*

**DATE:** Sunday, September 24, 2000

**TIME:** 1:00 p.m.

**PLACE:** Memorial Auditorium  
1515 "J" Street  
Sacramento, CA

*All members are invited to attend.*

**Honorary Members**

*The following retirees have thirty-five (35) or more years of membership in the Local Union as of July 2000 and have been determined to be eligible for Honorary Membership effective October 1, 2000.*

- Earl Bolton .....1181535
- William Cox .....1199338
- Andrew De Blicek .....1045923
- Wayne Early\* .....1152862
- Carl Halcovich .....1203443
- William Halterman .....1196347
- Russell Higgins .....0908704
- Robert Isaeff\* .....1113044
- Lyle Kibbe .....1196494
- Genaro Martinez .....1199129
- Stanley Miller .....1203588
- Roger Millett\*\* .....0971427
- Patrick O'Connell .....1203593
- Alvin Rita\* .....1020067
- Robert Rust .....0864024
- Donald Waklee\* .....1196402
- Vincent Wright .....1133457

\*Effective 07/01/00  
\*\*Effective 04/01/00

meetings  
**AND**  
announcements

**Oakland gradechecking class starts Sept. 11**

The Oakland District office and the Surveyors Apprenticeship Program jointly sponsor a gradechecking class. There will be a limited number of spaces for this intensive class. Our desire is for each participant to be qualified enough to sign the out-of-work list as a gradechecker by the end of the class.

Class starts Sept. 11 and meets every Monday at 7 p.m. with a possible weekend final exam. Please call the Oakland office to sign up.



meetings  
AND  
announcements

## DECEASED DEPENDENTS

Shirley Cates, wife of John F. Cates	06-29-00
Donna Coggin, wife of David Coggin	06-23-00
Walda Cordell, wife of Monroe Cordell	06-27-00
Lucille Craft, wife of John Craft	07-13-00
Jessica Crystal Fuller, daughter of Ruedell Walker	07-01-00
Phyllis Hafely, wife of George Hafely	06-29-00
Rachel Kuykendall, wife of David Kuykendall	06-28-00
Patricia Ordway, wife of Guilda Ordway	06-27-00
Delores MacFarland, wife of William B. MacFarland	06-19-00
Theresa Mata, wife of Albert Mata	05-05-00
Paulina McPherson, wife of Edward McPherson	12-13-99
Phyllis Miller, wife of Leroy M. Miller	06-24-00
Mildred Miyahara, wife of Richard Miyahara	06-14-00
Lucille Roller, wife of Val Roy Roller	07-12-00
Leona Sheridan, wife of Floyd J. Sheridan	12-10-99
Janice Spellman, wife of S.R. Spellman	07-09-00

### SEMI-ANNUAL MEETING

Recording-Corresponding Secretary Robert L. Wise, has announced that the next Semi-Annual meeting of the membership, will be held on **Sunday, September 24, 2000** at 1:00 p.m., at the following address:

Memorial Auditorium  
1515 "J" Street  
Sacramento, CA

## DEPARTED MEMBERS

Our condolences to the family and friends of the following departed members (compiled from the July 2000 database):

Alaric Alves	Concord, CA	07-13-00
Bruce Bartee	Brentwood, CA	07-22-00
Edwin Beyer	Honolulu, HI	06-24-00
Clarence Boegle	Reno, NV	06-20-00
Findley Brown	Salt Lake City, UT	07-01-00
Audree Carroll	El Dorado Springs, MO	07-02-00
Ray Colvard	Sunnyvale, CA	07-08-00
Carlos Derossett	Mount Shasta, CA	01-03-00
Joseph Descagnia	Jackson, CA	07-17-00
Orville Dodgion	Roseville, CA	07-04-00
Allen Erwin	San Pablo, CA	06-29-00
Edmund Ford	Cupertino, CA	07-07-00
A. Galan	Modesto, CA	06-28-00
Tony Gamboa	Pittsburg, CA	06-21-00
John Gillies	Salt Lake City, UT	06-30-00
Marion Halterman	Kearns, UT	07-22-00
Kenneth Hansen	Santa Rosa, CA	07-04-00
Joseph Harlow	Camino, CA	07-08-00
Jay Harris	Oakley, UT	07-02-00
Jose Hernandez	Hayward, CA	06-25-00
Joseph Kapule, Sr.	Medford, OR	07-09-00
Vernon Kuesel	Grand Junction, CO	07-08-00
Obie Harden	Delton, MI	07-20-00
Mike Lehan	Santa Rosa, CA	07-17-00
Bernard Mattos	Las Vegas, NV	07-12-00
Eugene Mayer	Santa Cruz, CA	07-26-00
Mike McCammon	Santa Rosa, CA	07-02-00
Freddy Metz	Quincy, CA	06-25-00
Verne Michel	Orangevale, CA	06-23-00
Ronald Partelow	Incline Village, NV	07-13-00
Hugh Rogan	Woodland, CA	07-20-00
Jack Solus	Lake View, OR	06-29-00
Jerry Stanley	Buna, TX	07-14-00
Lewis Thrasher	Thornton, CA	07-12-00
Don Tipton	St. George, UT	07-07-00
Leonard Vaughn	Santa Rosa, CA	07-12-00
Charles Venning	Redding, CA	07-14-00
William Walters	Fortuna, CA	06-28-00
Lon Welton	Dunlap, CA	07-08-00
Johh Winship	Yuba City, CA	05-25-00



## DISTRICT MEETINGS

All meetings convene at 7:00 p.m.

### SEPTEMBER 2000

- 12th District 17: Honolulu, HI**  
Washington Intermediate School Cafeteria  
1633 S. King Street
- 13th District 17: Maui, HI**  
ILWU  
896 Lower Main Street
- 14th District 17: Kona, HI**  
King Kamehameha Kona Beach Hotel  
75-5660 Palani Road

### OCTOBER 2000

- 10th District 30: Stockton, CA**  
Stockton Waterloo Gun & Bocci Club  
4343 N. Ashley Lane
- 12th District 80: Rancho Cordova, CA**  
Machinists Hall  
2749 Citrus Road
- 17th District 04: Fairfield, CA**  
Engineers Building  
2540 N. Watney Way  
Fairfield, CA 94533
- 24th District 40: Eureka, CA**  
Engineers Building  
2806 Broadway  
Eureka, CA 95501
- 25th District 70: Redding, CA**  
Engineers Building  
20308 Engineers Lane  
Redding, CA 96002
- 26th District 60: Yuba City, CA**  
Sutter-Yuba Board of Realtors  
1558 Starr Drive

### NOVEMBER 2000

- 1st District 15: Cheyenne, WY**  
Laborer's Hall  
1021 W. 23rd Street
- 2nd District 12: Ogden, UT**  
Marriott Hotel  
247-24th Street
- 9th District 01: Novato, CA**  
Inn of Marin  
250 Entrada
- 9th District 50: Fresno, CA**  
Laborer's Hall  
5431 East Hedges
- 30th District 11: Reno, NV**  
Engineers Building  
1290 Corporate Blvd.  
Reno, NV 89502

## Retiree Association Meetings

Retiree Association meetings have been scheduled. This is an open invitation to all retirees and their spouses. Please join us for the meeting in your area. Your input is vital. Remember, you are the union. Your officers, credit union staff and trust fund representatives look forward to seeing you there.

### Lakeport

Thursday, Sept. 7.  
Lakeport Yacht Club  
55 Fifth St.  
10 a.m.

### Rohnert Park

Thursday, Sept. 7.  
Operating Engineers Bldg.  
6225 State Farm Drive.  
2 p.m.

### Watsonville

Thursday, Sept. 14.  
VFW Post 1716  
1960 Freedom Blvd.  
10 a.m.

### San Jose

Thursday, Sept. 14.  
Masonic Temple  
2500 Masonic Drive.  
2 p.m.

### Oakland

Wednesday, Sept. 20.  
Oakland Zoo - Snow Bldg.  
9777 Golf Links Road  
10 a.m.

### Concord

Thursday, Sept. 21.  
Concord Centre  
5298 Clayton Road.  
10 a.m.

### Modesto

Tuesday, Oct. 10.  
Tuolumne River Lodge  
2429 River Road  
10 a.m.

### Stockton

Tuesday Oct. 10.  
Stockton Waterloo Gun & Bocci Club  
4343 N. Ashley Lane  
2 p.m.

### Auburn

Thursday, Oct. 12.  
Auburn Recreation Center  
123 Recreation Drive.  
10 a.m.

### Sacramento

Thursday, Oct. 12.  
Machinists Hall  
2749 Citrus Road.  
2 p.m.

### Fairfield

Tuesday, Oct. 17.  
Operating Engineers Bldg.  
2540 N. Watney  
2:00 p.m.

### Eureka

Tuesday, Oct. 24.  
Operating Engineers Bldg.  
2806 Broadway  
2 p.m.

### Redding - Potluck & Meeting

Wednesday, Oct. 25.  
Frontier Senior Center  
2081 Frontier Trail  
1:30 p.m.

### Yuba City

Thursday, Oct. 26.  
Sutter-Yuba Board of Realtors Bldg.  
1558 Starr Drive  
2 p.m.

### Wyoming

Wednesday, Nov. 1.  
Laborers Union Hall  
1021 W. 23rd Suite B  
2 p.m.

### Salt Lake City

Thursday, Nov. 2.  
Operating Engineers Bldg.  
1958 W.N. Temple  
2 p.m.

### San Francisco, San Mateo

Wednesday, Nov. 8.  
Villa Hotel  
4000 S. El Camino Real  
10 a.m.

### Novato

Wednesday, Nov. 8.  
Novato Oaks Inn  
215 Alameda del Prado  
2 p.m.

### Fresno - Potluck & Meeting

Thursday, Nov. 9.  
Laborers Hall  
5431 E. Hedges  
1 p.m.

meetings  
AND  
announcements

### Fall retiree meetings - don't forget!

Retiree Association meetings have been scheduled for September, October and November.

The officers of Local 3 extend an open invitation to all retirees and their spouses to join us at the meeting in their area. Remember, you are the union.

Check the schedule and come on out to discuss the latest issues with your officers, credit union and trust fund representatives. The meeting will celebrate our unity. There will be plenty of fellowship and good refreshments. See you there.

### Bring Your Dues Card

Recording-Corresponding Secretary Robert L. Wise wishes to remind all members to carry their paid up Local 3 dues card. When attending a semi-annual, quarterly district or special called meeting of the union, your paid up dues card is proof of your good standing status as a member of IUOE Local 3 and your right to vote in such meetings and/or participate in the business of the union.



# swap shop

SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in SwapShop. Engineers News reserves the right to edit ads. No phone-in ads please. Limit 2 ads per issue.

To place an ad, type or print your ad legibly and mail to:

**Operating Engineers Local Union #3**  
1620 S. Loop Rd.  
Alameda, CA, 94502

ATTN: SwapShop\*

Or fax ads to:  
SwapShop  
(510) 748-7471

Or e-mail to:  
www.oe3.org

\*All ads must include Member Registration Number or ad will not appear. Social Security Numbers are not accepted. All ads should be no longer than 50 words.

**FOR SALE: '87 Sea Ray boat, 25-ft** cuddy cabin cruiser w/ 260 merc., new bottom 2 yrs ago, lowrance X75 fish finder, electric down-riggers, 8-ft bimini, porta-potty, CB, 2-axle trailer w/ new brakes. Berthed at Steele Park Marina, Lake Berryessa, asking \$10,000 (707) 252-0210, #853652.

**FOR SALE: '73 general -double wide mobile home** in Valley Springs, CA, family park, fenced corner lot, new roof, 2 BD, 1 BA, close to lakes and shopping, will sell for \$16,000, (209) 772-1562, #2348878.

**FOR SALE: '97 Travel Supreme 36-ft 5th-wheel** with 3 slides, full awnings with ribs, tinted windows, u-line ice maker, catalytic wall heater, ducted air-conditioning-heating, day-night shades, DLX bedspreads/shams, to be seen in Sacramento, greatly reduced under \$40,000, for info e-mail: <ginles@jps.net>, (916) 631-0605, #0766861.

**FOR SALE: Cemetery Lots at Memory Gardens, Concord, California, Cedars of Lebanon (Masonic Section), shrines 7 & 8, both for \$3,500, e-mail: <ginles@jps.net>, (530) 873-2537, #0766861.**

**FOR SALE: Western welded aluminum boat** with wide & deep hull, stainless steel steering, console, electric start, throttle controls, fish finder, 2 swivel seats, fitted custom made cover, new battery, 25-hp motor, heavy duty trailer with new 14 in tires, rarely used, \$3,500, (209) 759-3911, #1136306.

**FOR SALE: 19-ft '72 Golden Falcon Travel Trailer, completely self-contained, new air-conditioning, new: fridge, toilet, tires and bearings, sleeps 6 adults or 1 guy can live in it very comfortably, must sell \$1,200/OBO, (925) 556-3100, #2084439.**

**FOR SALE: 26-ft '48 steelcraft all steel, good condition, very little TLC, motor replaced 3 years ago, runs good, (209)836-8963 or (209) 969-9956, #1597767.**

**FOR SALE: Chevy Silverado third door, extend a cab, step side maroon, hard tonneau cover, American Racing Rims, dual exhaust, tow package, power locks, power windows, cloth seats, CD player, very clean, 43,000 original miles, \$22,000/OBO, (925) 372-6629, #2072275.**

**FOR SALE: '79 Blue Bird Traue Lodge motor home, 59,000 mi, new 1100-22.5 Bridgestone tires, 3208 Cat diesel with 6-speed Allison tranny, 35-ft long, \$40,000, (209) 852-2185, #1001694.**

**FOR SALE: Central Montana Home, 5 bedroom, 2 kitchens, 2 bath, wood, propane & electric heat. 4 lots all together, good hunting & fishing, ideal for hunting club or retirement, must sell, priced at only \$22,500 cash, for more info call (541) 572-2937 or e-mail: <bobcon@webnet.net>, #1006711.**

**FOR SALE: 3 year old, 2,114-sq ft, 4 bed, 3 bath house** on a corner lot in Coalinga, California, \$160,000, (559) 935-8983, (831) 449-2452 leave message, #2372998.

**FOR SALE: Charming Country Cottage, 1 1/2 story possible 4 bed, 2 full bath, daylight basement, beautiful view of dunes & ocean, located at Lakeside, Oregon, near Coos Bay, 105,000 .51acre fenced backyard, room for RV & large pole barn, age 1972, new roof 1994, (541) 271-9204, #1196787.**

**FOR SALE: '96 Ford Crown Victoria LS, loaded, like new, 79,000 miles, free equity, take over payments, \$228, illness forces sale, asking \$9,500, call Sam (707) 768-3853, #0865458.**

**FOR SALE: SKS Russian 7-62 By 39, scope and 400 rounds ammo \$350, Remington model 700, 22 by 250, scope and cardina case, \$ 450, (916) 991-5530, #11991119.**

**FOR SALE: 10-HP Champion Compressor, 10 HP Briggs, runs good, good Service Truck Compressor, \$500, (650) 364-3784 evenings, #1768892.**

**FOR SALE: '79 Lincoln Town Car, 1 owner, always garaged, all leather, power windows & seats, all new brakes-exhaust system, new drive, line joints, over \$1,5000 spent on, must see, \$ 3,250/OBO(707) 938-4443, #2279257.**

**FOR SALE: '85 Honda Gold Wing w/side car, excellent shape, new stator, low milage, lots of chrome, trailer hitch, corbin seat, CB radio-tape deck, side car almost new- w/disk brakes & extra gas tank w/electric pump, 2 full face helmets wired for mikes & speakers, covers for both, always garaged, must see, 7,500 firm, (707) 938-4443, #2279257.**

**FOR SALE: '88 Chevy Blazer K model, automatic, PW, PS, AC, CC, has 91,000 mi, no major dents, paint faded, needs new heater, cat convertor, one rotor, one door window switch, one bucket seat, floorboard repair, plus small items, blazer still runs powerful, kelly blue book value \$5,500 to \$7,500, after repairs discount, \$3,500 firm, call Joe (415) 586-2207, #1852493.**

**FOR SALE: '90 big tex 16-ft tandem trailer, electric brake ramps, auto aircraft, cargo extra equipment, \$1,1500, call Frank (408) 296-6943, #1087515.**

**FOR SALE: 6 acres in Browns Valley California, beautiful foothills between Grass Valley and Marysville, two year round creeks, beautiful area with lots of trees, close to lakes, fishing & hunting, power and phone to property, septic approved, will sell for \$39,500, cash or owner will carry, call Randy (530) 633-4913, #1737586.**

**FOR SALE: 10 acres in Pilot Hill, California, good well in power on property, close to equestrian trails, many large oak tree, close to Folsom Lake, \$86,000, e-mail: <rmniegel@pacbell.net> or (530)**

885-9386, #1208479.

**FOR SALE: Shasta Lake 4 1/2 miles away from this 4.22 acres, paved road, access to electricity & phone at property driveway, house pad started, 2 storage containers, oak & pine trees, Palo Cedro school district, view of Mt. Shasta, asking \$52,500, (707) 462-5820, #1058485.**

**FOR SALE: '64 Thunderbird Lamdau hard top, no rust never sits out, blue in & out, no restoring needed, 390 V8 4-barrel full power, A/C, 20,000 mi on overhaul, drive anywhere, \$4,500, (405) 273-6015, #0587424.**

**FOR RENT or BARTER: 2 R.V. spaces near Coning, Tehama County, for construction person's, no \$ exchange/ will barter with you, questions call (530) 585-2993 let phone ring 10 times please, #2384412**

**WANTED: workhorse pick-up truck &/or van conversion, (530)585-2993 please let phone ring about 10 times, #2384412.**

**FOR SALE: e74 Intl. WaterTruck, 3-axle, 3,800-gal, p.t.o., must sell, \$9,000/OBO, (925) 250-2968 or (925) 685-9140, #1820645.**

**FOR SALE: '66 El Camino body, lots of good parts, plus a sports liner shell, all must go!, \$300, call anytime (925) 685-9140, #1820645.**

**FOR SALE Under Water Breathing Equipment for gold mining \$150, Hyd hoeing machine, excellent condition with low hours, good for orchards, vineyards, nursery stock it attaches to 40-HP plus tractor \$2,500, three point hitch speed sprayers 100 gal \$400, utility bed for 1-ton \$150, (530) 346-2918, #1271053.**

**FOR SALE: '98 Cobia 23-ft sport deck, 350 chevy, merc, alfa II outdrive built in depth finder & tournament pro fishfinder, self bailing deck with snapin carpet, cocktail table, filler cushions to make a bed up front, sink, portapadie, delta cover, bimini top morning cover, shower hose + extras, must see, \$21,000, (530) 876-1004, #2005530.**

**WANTED: looking to buy a Chevy/GMC Suburban, any year, with less than 80,00 miles, tailgate, 350 c.i.d. engine, 2 or 4-wheel drive, don't need rear or 3rd seat, contact Dave or Loera (916) 739-1301 or e-mail: <loerad@cwo.com>, #2001340.**

**FOR SALE: '72 19-ft Golden Falcon travel trailer, completely self-contained, new : air/con.; fridge; toilet; tires & bearings, sleeps 6 adults or 1 person can live in it very comfortably, must sell, \$1,500/OBO, (925) 556-3100, #2084439.**

**FOR SALE: 2000 GMC Sonoma, 2 WD, x-tra cab, 3rd-door, PS,AC, CD, lumbar seat, 4-cyl, 5-spd, 5,500 miles, new baby must sell, great commuter, \$16,800, (707) 894-7708, #2327705.**

**FOR SALE: 4.72 acres, backed by San Juan river & BLM land, lots of trees, 3 bedroom, 2 bath Marlette manufactured home on foundation, 3**

years old, excellent condition, city water, deck, shop & carport, Bloomfield, New Mexico, \$175,000/OBO, (505) 634-0125, #0845363.

**FOR SALE: portabote-Genesis III, 12-ft w/RV mounting brackets, can be carried on auto luggage rack, \$750, (707) 422-2901, #1148299.**

**FOR SALE: Smokey Joe BBQ cost \$25, asking \$10, rack that fits '71 Ford van designed to haul lumber our of 1-inch square stock \$15/OBO, (510) 797-4457, #0876142.**

**FOR SALE: New; set of 4 Firestone Wilderness ATII black wall 225x75Rx15 tires \$260, new set of 4 Dunlop GrandTrek black wall 225x75Rx15 tires \$230, new set of 4 '98-00 Toyota 4Runner 15x7inch (6 lug) steel wheels mounted with (4) new Firestone Wilderness ATII 225x75Rx15 black wall tires\* These also fit Chevy 6 hole, with a 55" pattern \$370, like new carpet kit (grey), for small short bed truck (Toyota, Nissan, etc), \$175, (707) 894-8313 or e-mail questions to <rja86@webtv.net>, #2093048.**

**FOR SALE: New Sears Roebuck 3.5 compressor \$225, 5 HP compressor \$300, new Sears generator 10HP-6500 surge-watt 120-240 \$575, Miguel (408) 286-9178, #075050523.**

**FOR SALE: '95 Dutchmen travel trailer, 36-ft, with 13-ft slide out, factory remodeled with computer station, full washer; 40 gal hot w/h (new), queen bed, jacuzzi tub, ducted heat, 2 airs (one ducted) excellent shape, financed at credit union, see at DON-LAC RV, Donner Lake, CA, asking \$14,500, (530) 550-7520, #1369144.**

**FOR SALE: Retirement of Vacation home in the beautiful San Juans, 48-ft houseboat and condo slip in well maintained marina close to Friday Harbor, comfortable 1 bedroom with full kitchen, bath & living room, excellent condition with incredible views of harbor & Mt. Baker, photos available, \$140,000, (360) 378-3475 or e-mail: <bermar@rockisland.com> #094720.**

**FOR SALE: TRI-Hull '81 glass boat, 16-ft+6-ft+2-ft freeboard, walk through windshield, Minn-Kota bow drive, 70hp Merk OB, Civi Band & S to S radios, + fish & depth finders, galvanized trailer, used for Bass & Salmon fishing, \$3,300, (707) 887-2590, #625884.**

**FOR SALE: '94 Wilderness 30.5x 5th wheel, 14 slide out (living room & Dinette) rear kitchen, no pets, non-smokers, exceptionally clean, retired grade setter living at home now, \$16,000 firm or will trade for houseboat on Lake Oroville, (530) 589-3641, #1159684.**

**FOR SALE: pipe rack- fits Ford Excab- short bed 65" W - 80" Long, 6-ft ex owner cab, \$350 new, sell @ \$200, (916) 645-7949, #0977696**



**FROM HAWAII  
EBOW HAWAII**

**NEWS  
FROM THE  
districts**

# OPERATORS BUILD KAMEHAMEHA FOOTBALL FIELD, ATHLETIC FACILITY

HONOLULU – Kamehameha schools currently provide Local 3 contractors Albert C. Kobayashi, Site Engineering, Ralph S. Inouye, Royal Contracting, Ron's Construction, Dick Pacific and Malcolm Drilling with more than \$44 million worth of work. The schools provide more than \$60 million of work in design.

Bernice Pauahi Bishop founded the Kamehameha schools. She is the great-granddaughter and last direct royal descendent of Kamehameha the Great. Three years after her death in 1887, the Kamehameha School for Boys opened with 37 students and four teachers. In 1894, the Kamehameha School for Girls opened. Today, three campuses on

Oahu, Maui and Hawaii serve more than 3,550 students in kindergarten through grade 12.

Kamehameha operates 30 preschools that serve more than 1,000 students. A person must be of Hawaiian decent to attend the schools.

Today, Kamehameha schools own 365,123 acres of land in Kauai, Oahu, Maui and Hawaii. The schools' assets are said to be worth around \$10 billion.

The photos below show Local 3 members working on the new football field and athletic facility on the Oahu campus. Kamehameha schools have always been involved in high school athletics. With the completion of the new facility, the school will have a foundation to continue this tradition.



# Let's Rev It Up

## for the November 7 election at Local 3's Semi-Annual Meeting

*Come learn about the candidates and issues of the Nov. 7 election and a chance to win this Harley-Davidson motorcycle.*



★ Join your fellow union members in witnessing the swearing-in of new officers.

★ Listen to prominent guest speakers.

★ Watch visual presentations.

★ Win the grand door prize: a Harley-Davidson motorcycle.

• Free parking •

Lunch can be purchased from Memorial Auditorium concessions

# VOTE

### When:

Sunday, September 24, 2000

### Where:

Memorial Auditorium,  
downtown  
Sacramento  
1515 "J" Street

### Time:

1 p.m., registration  
begins at 11 a.m.

Don Doser	<i>Business Manager</i>
John Bonilla	<i>President</i>
Max Spurgeon	<i>Vice President</i>
Rob Wise	<i>Rec. Corr. Secretary</i>
Darell Steele	<i>Financial Secretary</i>
Bob Miller	<i>Treasurer</i>