Trustees authorize major pension improvements

Business Manager Dale Marr announced that, after a careful annual actuarial valuation by Martin Segal Company, Local 3 officers on the Board of Trustees adopted major benefit improvements in the Local 3 pension plan, which were approved by the full Board of Trustees.

"While we consider these new improvements to be a step in the right direction, we are also aware that they do not address all the issues we face," Marr stated. "However, we believe these improvements will help to stabilize our pension fund and benefit our members in the long run."

The following improvements will become effective January 1, 1982:

- **Reduction of the normal retirement age to 62 years.** Under the current plan, the normal retirement age is 65 years. Those who opt to retire before age 65 receive a 3% reduction in their pensions for each year they are younger than age 65.

- **With the new improvements, a participant who is 62 years or older can retire with full benefit.** However, he would not have received until age 65. There are many members in Local 3 who are already in this situation. They would like to retire, but are continuing to work because they don't want a reduction in their pension. Marr pointed out that under this new plan, these participants can retire any time after January 1, 1982 and receive their maximum benefit.

- **The 62-year retirement age will also result in a higher pension for those who take early retirement.** As an example, suppose a participant retires at age 60. Assume he has 25 years of credited service and his pension is $750 a month. Under the current plan, there would be a 15% reduction because of his early retirement, and he would therefore receive only $642.50.

- **With the improvements that become effective January 1, his reduction in benefits would be based on 62 years.** He would therefore receive only a 6% reduction in benefits, and his pension would be $819 a month.

- **Disability pensions will also be calculated on the 62-year retirement age, instead of 65 years.**

Due to the important news on the Local 3 pension plan and the current proposals to dismantle the Davis-Bacon Act, feature articles that were scheduled for this month on the Golden Gate Bridge and Metro water project are being rescheduled for the October issue. App in the October issue will be a detailed report on the new pension improvements and full coverage of Solidarity Day and the Davis Canyon blockade.

Members’ action needed to save Davis-Bacon Act

By James Erip Managing Editor

The federal Davis-Bacon prevailing wage law as we know it today is rapidly headed for destruction. Porsaking an earlier promise to the building trades that he would not allow the demise of the Davis-Bacon Act, Ronald Reagan this month is entertaining major legislative repeal.

"American workers can no longer compete with the sweatshop labor being imported by unscrupulous contractors," said Marr. "We need Davis-Bacon to protect workers from exploitation and employers from unfair cut-throat competition."

We support prudent and responsible spending by the government. We support efforts to make the administration of Davis-Bacon more efficient and less costly, but we oppose the wholesale weakening of basic protections for workers now being proposed.

"Mr. President, tell your leaders in Congress, the Labor Department and the Office of Management and Budget that Reagan is an honorable man who keeps his word. Tell them to stop tampering with Davis-Bacon."

President Reagan, America needs Davis-Bacon. We are counting on you to keep your promise.

Respectfully,
Brown signs vital gas tax legislation

As Engineers News went to press, Governor Edmund G. Brown signed a two-cent gas tax increase intended to bail out the state's financially troubled highway system. SB 215, authored by State Senator John Foran (D-Daly City), was the subject of heated debate and revision before it finally cleared the legislature earlier this month.

"The tremendous importance of this bill is reflected in the fact that it is the first tax increase the Governor has signed in the seven years he has been in office," declared Business Manager Dale Marr. "It is also the only tax bill in recent history that has received the support of both Democrats and Republicans and even tax reform groups in the state. As far as Local 3 is concerned, this is the single most important piece of legislation this year and we're extremely pleased that it has been signed into law." 

Revocation of kilometer tax on state gas tax by two cents, the new law will also raise and weight charges for trucks. These are effective January 1, while the tax increase will not become effective until January 1983.

Brown also reported that those pension applications which are currently being processed are being put on hold until the new law takes effect. This is a move in the interest of all the new entrants to the program, the Governor said.

Pension Plan receives improvements

(Continued from Page 1)

"These are major improvements to the pension plan that the Board of Trustees could not have considered until this month, when we received our annual actuarial valuation," Marr explained. "That report indicated that the plan was in good financial condition and could sustain these improvements."

Marr also reported that those pension applications which are currently being processed are being put on hold until the new law takes effect. This is a move in the interest of all the new entrants to the program, the Governor said.

Pension Plan improves

Marr added, the Board of Trustees feels "extremely fortunate" that the pension trust fund remains in good financial condition, despite the current economic slump.

"There has been considerable interest among some of our members for a service pension, whereby a participant could retire at any age on the basis of their creditable service," Marr explained. "Because the costs and uncertainties associated with "universal" pensions are so great, there are service pension plans in our industry today that provide minimum benefits for different age and option plans that our plan enjoys."

"We feel confident that we have satisfied the two major concerns with the pension service that will be initiated in January," Marr continued. "First, we would jump at the chance of taking their place in Local 3."

The measure was supported heavily by Local 3 and the rest of the building trades. Marr noted this law not only extends the important source of future highway construction employment, but also makes it easier for California on the highway front by keeping it from falling into costly and even irreversible disrepair.

City and county officials have likewise supported the bill, because local streets and roads have suffered serious deterioration since the passage of Proposition 13. The measure is expected to raise $2.2 billion over the next five years, which is no small achievement. Second, by keeping a 60-year minimum age limit on the service pension, initially, we can be confident that the pension plan will maintain its financial integrity.

Next month, the "Outlook" page of Engineers News will feature an article providing more detailed information on the new pension plan improvements.

Attention Retirees

On September 8, 1981, the Board of Trustees authorized the payment of a final retirement benefit on December 31, 1981, to those members who retired in 1981. The payment will be made to all members who retired in 1981 and have not already received their full retirement benefit.
Colusa Water District gets Bur Rec contracts

The second of three major contracts for construction of the Colusa County Water District Distribution System in California has been awarded to the WM Lyles Co. of Chalckoman, Oregon, based on the firm's low bid of $1.8 million. Commissioner of Reclamation Robert N. Broadbent announced this incite. Colusa Contract 2A was awarded July 15 to the WM Lyles Co. The 42-mile, 8-inch pipeline will deliver Central Valley Project water from Reach 7 of the Tehama-Colusa Canal to supplement inadequate ground-water supplies. During 1965 and 1966, a partial distribution system was constructed for the district to offset a rapid drop in ground water under established almond orchards. The partial system supplied water from the Colusa Basin Drainage system on an interim basis pending completion of the Tehama-Colusa Canal.

Oakland Port clears way for hotel, shuttle work

OAKLAND — At its meeting this month, the Oakland Board of Port Commissioners approved a building plan for the construction of a new Hilton hotel and a BART project to upgrade the Oakland Air-BART shuttle. The Hilton project is currently out to bid to the highest bidder. The BART project was approved to move forward with a $1 million contract awarded to the WM Lyles Co.

The required buildings include an office, storage, and a hotel area. The Hilton project will contain an 18-story structure with 280 rooms, a restaurant, and an indoor pool. The BART project calls for the construction of a new, two-story, 40,000 square foot office building.

California lets Interstate job

Within a month, President Reagan is expected to announce a new, scaled-down system for basing MX intercontinental ballistic missiles on land. While Pentagon officials say the president is not expected to announce a new, scaled-down system for basing MX intercontinental ballistic missiles on land.

OAKLAND — Port commissioners have authorized the Port of Oakland staff to prepare an agreement with Raffitch Architects, Berkeley, for design and preparation of plans for a new hotels, ground transportation area, and bus station at the Oakland International Airport. The two-level complex will be developed as part of a master plan for long-term expansion of Oakland International Airport. The project will also occupy 25 acres, including space for a new hotel, the Raffitch Architects, and development of a new hotel. The new hotel will be designed to handle passengers from seven aircraft at the same time; seven loading bridges will link aircraft with the gates at the second floor level to accommodate air travel and waiting lounge areas, a coffee shop and gift shop. Street roads and parking structures will be also redeveloped to accommodate modern hotel traffic.

$2 million Reclamation contract for Willows and Red Bluff

K. R. Whitmer Co., Inc., of Redding, California, has been awarded a $2 million Bureau of Reclamation contract to construct operation and maintenance (O&M) headquaters at Red Bluff and Willows, California, based on the firm's low bid of $2 million. Commissioner of Reclamation Robert N. Broadbent announced the firm today. The firm will furnish materials and construct concrete masonry building for Phase II of the Red Bluff O&M headquarters. The work also involves site preparation for the construction of several sewer systems; furnishing and installing electrical systems, domestic water pressure, fire and irrigation systems; air conditioning, and landscaping for both headquarters sites. The contract is expected to be completed within 450 days from notice to proceed.

USBR Auburn Dam

While a U.S. Bureau of Reclamation official said oppositely recently about the future of the Auburn Dam project, half of the bureau workers who until six months ago moved on to other federal jobs. Chief Project Engineer Andreas Fault is crossed. The contract was held up for developing as part of a master plan for long-term expansion of 416-square mile pipeline designed to carry treated water to 40 stories in height; on Aug. 6, the San Francisco Planning Commission approved the 18,500,000 kWh a year. This amount of energy could supply the 400,000 people of the Auburn Dam project. The project will include a 40-story structure with 280 rooms, a restaurant, and an indoor pool. The project will contain an 18-story structure with 280 rooms, a restaurant, and an indoor pool.

Isabella Lake Hydro Project

The Delta-Mendota Canal Project contemplates installing an 8 MW power unit generating 18,500,000 kWh a year. This amount of energy could supply the 400,000 people of the Auburn Dam project. The project will include a 40-story structure with 280 rooms, a restaurant, and an indoor pool.

Whirl plan moves ahead

The Port Commission has unanimously approved and sent to the planning department the final version of a...
OSHA may restrict worker access to health records

The Occupational Safety & Health Administration is proposing to erect stiff monetary barriers to workers and their unions seeking access to workplace health records and data on exposure to toxic substances.

This is all a part of the proposed "interim modification" of the OSHA standard on Access to Employee Exposure & Medical Records that was issued by the Carter Administration in May 1980.

As outlined by Assistant Labor Sec. Thorne G. Auchter, the standard would be modified by "strengthening" the trade secret protection provisions of employers. This could be achieved, Auchter suggested, by allowing employers to establish monetary penalty clauses or charging groups. employees must sign before gaining access to their records.

George R. Taylor, the AFL-CIO's job safety director, warned that the proposed changes in the regulation could effectively block access to medical records and scientific information sought by a worker's physician or union.

By using the trade secret provision as a shield, employers could withhold all types of pertinent information, Taylor said. "A trade secret could be anything they declared it to be."

Sheldon Samuels, safety director of the Industrial Union, expressed concern that the proposed confidentiality agreement could halt the release of all information on workplace hazards by employers.

He said the monetary penalty clause alone would make both workers and their unions liable in civil suits that could add up to millions of dollars in damage payments.

In addition to proposing the changes in the standard, OSHA asked a federal appeals court to delay for six months a ruling in a case involving the confidentiality agreement.

District Representative Glenn Hoover reports that work in the Sacramento area is the worst he has seen it in many years. "We have over 600 people on the Work List, which is unheard of this time of the year," he stated. "The outlook isn't very encouraging. The interest rate continues to keep the housing industry shut down. The forecast by the experts indicates it will be next year before we will see any relief in the interest rate."

The Sacramento office has completed negotiations with Bird & Son, California Portland Cement, Amstar Corporation, Cal State Equipment, Action Equipment, Gemini Pools, Rancho Murieta Country Club, Rancho Murieta Association, Rancho Murieta Cart Handling, "We are still battling Cen-Vi-Ro Pipe for an agreement," Hoover said. "We still have hopes of getting an agree-

by HAROLD HUSTON, President

A Personal Note From The President's Pen

Major California Labor Federation legislation to raise the maximum benefits available to workers suffering off the job disabilities was approved in the State Assembly by a 66 to 5 roll call and sent to the State Senate. An identical bill previously passed the Senate on a 23 to 1 vote on June 11. Before final adoption, the two versions will be reconciled into a single measure.

AB 1270 by Assemblyman Leo T. McCarthy (D-SF) would raise the maximum weekly benefit from $154 to $175 and the minimum from $30 to $50. The ceiling on wages for paying disability insurance would be increased from $14,900 to $17,000.

California is one of five states in the U.S. providing workers with an unemployment disability insurance program to help sustain their purchasing power when they incur non-occupational illnesses, injuries or other disabilities.

The program is financed exclusively through a tax on earnings of-covered California workers. Last year the program paid out more than $637 million in benefits to over 650,000 incapacitated workers. Last year more than 93,000 claimants were paid for pregnancy related disabilities, a benefit included in the program by labor-backed legislation in 1979.

In the first 35 years the disability insurance program has been in effect to keep benefits in step with current economic standards. It's very important to maintain benefits in light of double digit inflation over the past few years.

The companion measure is Senate Bill 347 by Senator Bill Green (D-LS) chairman of the Senate Industrial Relations Committee.

California's failure to require mandatory smoking checkup programs is costing it $775 million in Contra Costa development projects, Bay Area smoking officials have announced.

They said the program's $15 million wooden-burning boiler for its Antioch plant, Chevron USA's $440 million plan to rebuild its refinery at Richmond and Tosco Oil Company's $220 million plan to expand its oil storage at Martinez are all underwritten.

The delayed projects were among seven cited at a hearing last week by Hamilton Test Systems which is overseeing the city of Martinez's project.

Presley's bill leaves it up to local air quality management districts in California to run either a centralized inspection program, such as Hamilton does, or a decentralized program that would allow inspections to take place at existing service stations.

We appreciate all the brother and sister engineers who took time out to fill out the Equipment Dealers Questionnaire" survey cards, which had been mailed out to all employees working under the East Bay Equipment Dealers, (Independent) agreement, and the West Bay Equipment Dealers agreement.

Each member had an opportunity to state their preferences on how they wanted the Guaranteed Dollar plus Cost of Living increase allocated, effective September 1, 1981.

In my humble opinion, this is the true democratic way of the workers freely expressing themselves to the officers of their wishes.

After carefully reviewing the results from the Employee Preference Survey, the Officers recommended to the Executive Board the following allocation of the 9.5% effective September 1, 1981.

East Bay Equipment Dealers

Pursuant to Section 07.03.00 (Additional Increase — $1.30) and Section 07.04.00 (Cost of Living Adjustment — 9.5%) effective September 1, 1981 of the existing Agreement, the Union's Executive Board has made the following allocations effective on the dates set forth hereunder:

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All other terms and conditions shall remain and be the same.

Work is slow in Sacramento

District Representative Glenn Hoover reports that work in the Sacramento area is the worst he has seen it in many years. "We have over 600 people on the Out-of-Work List, which is unheard of this time of the year," he stated. "The outlook isn't very encouraging. The interest rate continues to keep the housing industry shut down. The forecast by the experts indicates it will be next year before we will see any relief in the interest rate."

There are plenty of subdivisions ready to go pending the lowering of the interest rate.

A. Teichert & Son has shut down to one shift at their aggregate plant at Perki--
Slow work picture plagues Nevada

Business Representative, Howard Luzier, reports that the Nevada work picture for the coming months looks as though it will continue to be extremely slow. Much of the work has been completed in the eastern areas and as the Reno-Sparks and Carson-Tahoe areas causing the Out-of-Work list in the District 11 Hall to grow longer each day.

"Interest rates in the private money sector, being what they are today, are making it very difficult for small contractors to keep our members working for two and three days a week," says Luzier.

Mining, however, in the Silver State has been fair to good for most members reports Mine Agent, Mike Lasitter, with the rest of the season looking about the same.

Highway work in the Reno area at this time is all but complete, with R. L. Helms Construction starting to pave both of their Ring Road projects, north and south, in addition to completing some minor paving at their Stead Industrial Park project. Helms has been paving on the 20 Mile Hill portion of I-80 south of Lovelock, Nevada, with much of that project completed at this time. Acme Construction Co. is completing the $8.7 million dollar I-80 By-Pass project at Lovelock. At their Winnemucca project the work is in progress to reach the same with most of the 564 miles of freeway almost complete. Also in the Lovelock area C.B.I. is about 50% complete and is building a gas storage tank for Southwest Gas.

The $1.1 million dollar Sun Valley widening project has been completed with a completion date expected late this fall. Gerhardt & Berry Construction built over 500,000 tons of roadbed and paved the Town City Sewer project, keeping their underground crew busy and following up with the primary paving crews.

H. M. Byrns Construction continues to work on a small street extension in the Lake Ridge area. The majority of Byrns' employees have had out of town jobs this season.

A small number of members have been working in the Stead area on the Granite Construction Co Silver Lake Drive extension project. The rock crushing and hot plant crews have had a fair summer making materials for their 2000 meter project, which is in the final stages, running from Stateline to Truckee, California.

Acme Construction Co. in Battle Mountain has all but finished their part of the E-80 By-Pass with only minor paving to be done and the removal of tie-ins and turnout.

In the Elko area the outlook is much the same as it is in our other areas. Max Riggs Construction Co. is continuing work on the Elko Railroad Relocation project, however, because of the different geologies involved in this job work has been slow. G. P. Construction Co. has most of the base material staked for the Hillside project.

Acme Construction Co. has begun placing the white paving on J. B. Parson's portion of I-80 at Wells, Nevada.

The west bound lane of Parson's I-80 project is all complete but at Wendover with only a small amount of clean up and shoulders the remaining work will be completed.

The Wells Cargo Shop Agreement was recently completed by District Rep. Joe Lopez, District Rep. Representative, Dave Young, and most members felt comfortable with the settlement.

As a final note, we would like to take this opportunity to thank all those members who supported the Operating Engineers Local 3 Picnic effort.
Hawaii member William Wright receives Gold Card, recognition

District Representative Harold Lewis, Jr. reports that the Executive Board at its June meeting granted Brother William Wright an honorary membership. He has received his Gold Card which denotes his lifetime membership in Local 3.

At the District 17 membership meeting June 29, Brother Bill was presented with a beautiful red carnation lei, 75-year-old William Wright receives his Gold Card. Also pictured are Recording- Corresponding Secretary James "Red" Ivy, Business Manager Dale Marr and Financial Secretary Harold Lewis.

Fresno District Report

State backs construction of 'Valley Drain'

Fresno District Representative Claude Odom reports that the State Water Resources Control Board voted to ask the federal government to start preparing its plan for discharging used, brackish irrigation water in Suisun Bay. He said the lake, which for several years has been working on plans for a two hundred ninety (290) mile drainage system for the brackish water from the fertile San Joaquin Valley.

The brackish water has already hurt crop production on an estimated 400,000 acres in the Valley. Government officials fear the water could be lost forever. President Brown, Sr. has been working on plans for the last two years but so far the plan has not been accepted by the federal government.

The Bureau has constructed eighty miles of the drain in Merced County.

William E. Brewer of Fresno has been awarded a contract of $1.2 million for the widening of M Street in Merced. A pre-job conference has been held and work started in the middle of August. Gents Construction Co. of Fresno has been awarded a contract of $300,000 for the widening of M Street in Merced. Erickson Construction Co. of Fresno has kept ten operators working on the Delta-Mendota Canal just north of Merced. 

The City of Fresno began eliminating a major bottleneck in traffic at West Ashlan Avenue and the Southern Pacific Railroad tracks when the City Council awarded M.C.M. Construction a $3.1 million construction contract. Completion of the project, which will include an overpass over the tracks, is also a key in the development of the area's westside.

Total cost of the project will be more than $5.5 million and is expected to be completed in May 1983. The overpass, a major part of the project, will take Ashlan Avenue over the railroad tracks and eliminate the four street intersections.

On July 29th, members at Gray Lift, Inc. ratified a three year contract. The contract provides for $1.02 per hour as an Equipment Operator. Brother Bill points out that during times of shortages of water, people and politicians of these reservoirs and dams, We certainly need the water and also the work. The County Council is presently trying to revive the Kamuela Dam project that was shelved several years ago. This project was to be an earth dam in the South Kohala area. In the meantime, work on the island is very slow. The Hilo area presently is at an all time low and the Kona area is slowing down also.

Grievance Committee Election

At its meeting on July 31, 1981, the District 17 (MAU) membership elected the following to serve on its Grievance Committee to fill vacancies left by resignations: Brothers Albert Napoleon II and James T. Taylor.

Please remove the following from the District 17 (MAU) Grievance Committee: Brothers James P. Rush and Isaac Nakooka.

Alcoholics Program

The disease of alcoholism has been called the most neglected public health problem facing the nation today. It is a killer illness that is attuned to most classes, through progression over a period of years. It is neglected because of ignorance.

Most non-sufferers often do not recognize identifying signs of the progression of alcoholism. Too many people do not know that the alcoholic can be helped if aid is asked soon enough.

The Union’s Alcohol Recovery Program offers help for those members suffering from alcoholism or alcohol related problems. Information or an interview can be obtained by contacting the program director or one of the local coordinators.

SACRAMENTO

Business Manager Dale Marr and Financial Secretary Harold Lewis.

BROTHERS VIC FERGERSTROM AND FRANCIS BELLENCOURT ON THE MAUNALANI RESORT PROJECT, WHICH IS CONTRACTED OUT TO GENERAL CONSTRUCTION COMPANY.

Brothers Vic Fergersstrom and Francis Bellencourt on the Maunalani Resort project, which is contracted out to General Construction Company.
Santa Rosa busy with contract negotiations

The Santa Rosa district has been very busy with contract negotiations, reports District Representative Paul Wine. The negotiations, and ratified were for the LABMAMS (Local 3-Mendocino Building and Material Suppliers) master agreement for a two year contract and the Emprietractor a two year agreement.

For Hogue Equipment a three year agreement was reached to complete the Railroad project. The company will be able to gain more business and in the negotiations will be open to bargaining.

Work in The Geysers is coming right along. Recently had two Pict Conferences for jobs in that area. The first with Scott Co. of California for $12 million for construction of a power house plant and the second with Badger America, Inc. for $15 million for construction of a substation on a scrubland system.

The RG&E job is keeping quite a few Brokers busy on Unit #18 and the SMUDGEO site. Hopefully work will get going on N.C.P.A. #2 as soon as the construction is completed. Most of the other contractors are keeping busy with small jobs here and there throughout the area.

Work at the Warm Springs Project is going along well after a short shut-down due to the heat. Everything is going smoothly now on a two shift operation.

Just recently Shell, Aminoil, A.M. & J.C. and others are working on the same job. We are finding that with everything is going to be in negotiations with the company.

Money may flow once again for water projects (Continued from Page 3)

who knows, this may yet prove to build a more durable and safer Army AMAG. I hope at this time next month, I will be able to report that a project agreement has been signed on the I.F.P. Project, and that we may many members working on this job in a similar fashion that is now occurring on the Moon Lake project in western Utah. I have written in almost every column these past three or four months.

It was with great satisfaction that this month, all of their Union Pension Trustees, as well as those of management were able to vote on a host of improvements that will become effective on a prospective basis, effective January 1, 1982. For starters, a service pension has been increased to 2.1%, which by my own calculation, means a 5% real increase to the per month per year average.

Will not try to go in depth into these changes, because I am certain a full and complete explanation of all Pension improvement changes are listed in a special article, on page one. As one Officer, I am most happy that these changes were agreed to and will be a fact on January 1, 1982.

I am sure that the viewpoint of all Officers and other Union Trustees are well taken, and eventually major upgrades they will be done without increasing the unfunded vested liabilities of the overall Plan. Few Plans in America can make this boast and their Plan has zero dollars of unfunded vested liability, such as the Martin Segal Company, as I have our Plan shows.

Only one negotiation that I am involved with this year has yet to be completed. Were it not for an attempted intervention by the Steelworkers, I am certain the Anaconda Company (Carr Fork Mine) and Local #3 would have completed negotiations that began in late July. I have the highest hopes that these negotiations for around $60, mostly underground miners will commence immediately, and by this time next month we will have completed this bargaining and that those involved will be enjoying the successful efforts of the Union's negotiations, which will, of course, mean wage & benefit increases that this hard working group certainly deserves.

Before we close, I will be attending the Retirees' Barbecue and Picnic to be held at Rancho Mariani on October 17. There are now 7,900 living retirees and benefits, and I am told that as many as 3,000 may actually attend. I will be looking forward to shaking hands and visiting with many of my old dear construction buddies, and I am certain a great time will be had by all and enough money raised at this get together to fill up the Orovile Dam.

More from Bob Mayfield
Actuarial valuation reports pension in good standing

The Twenty-first Actuarial Valuation report on the Pension Trust Fund for Operating Engineers was just recently completed for presentation to the Board of Trustees. The report presents the pension assets and liabilities for upcoming years and reviews each year in order to determine the financial soundness of Local 3’s Pension Plan. It contains comprehensive statistical and financial information about the Plan and its development and performance over the past year. It also includes projections about the future of the Plan and the funds that must be reserved for upcoming retirement benefits.

The report is prepared by the Martin E. Segal Company, one of the nation’s largest Pension consulting and actuarial firms. The Segal Company calculates the cost of providing lifetime benefits to all working Operating Engineers in Local 3. They take into account factors such as, hours worked, monthly benefits dollars earned, interest income to the Plan, and the number of projected retirements. They are then updated and studied November coverage. Therefore, you are notified that the 1980 Actuarial Valuation has determined the cost of providing the Medical/Surgical coverage to the other Hospital, Medical and Surgical participants. You will receive a complete contract each year in order to accurately assess the progress of the Pension Plan. Historically, the Annual Valuation has provided the basis for benefit improvements.

During 1980, Local 3’s Pension Plan received over 500 million dollars earned. At the same time, over 11 million dollars in retirement benefits was paid out to Local 3 Retirees. Because of the year, the Pension Plan ended up with assets totaling over 500 million dollars guaranteeing pension benefits to current and future participants.

Even though employment activity was off by 4% from the previous year, due to Local 3’s Pension Plan actually generated some 33.5 million dollars earned. At the same time, over 11 million dollars in retirement benefits was paid out to Local 3 Retirees. Because of the year, the Pension Plan ended up with assets totaling over 500 million dollars guaranteeing pension benefits to current and future participants.

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New windmill project a sign of the future

A significant change is starting to take place on the skyline South of Fairfield—fields report Business Representative Stan McNulty, Construction is still under way on the prototype windmill. With 300 foot diameters, that is the first of a planned 79 on two hundred foot towers.

The $700 million project, by Windfarms Ltd. of San Francisco, will produce 350 megawatts of electricity, or 1.3 billion kilowatt hours annually for sale to PG&E. For comparison, Rancho Seco near Sacramento produces in excess of 2% billion kilowatt hours annually. Subcontractors employed on initial work include Jack Johnson Surveyors, Huntington Excavators, North Bay Concrete, Chicago Bridge and Iron and Boccio, the construction division of Boeing. McNulty reports that in addition to the above project several large industrial parks are in the initial stages of earth moving and underground installation, that will eventually lead to approximately 500 million of plant and road construction.

1982 looks at this point to be an excellent work year for District 04 with Highway 12 bypass bidding shortly, continuing Solano Mall construction, an excellent rumor of expansion at Exxon's orders. The petitioner did not provide sult in increased machine productivity to see you all at his barbecue September have been conducted by independent merit. Pertained to the retrofitting of such moving and underground installation, hopefully the initial stages of the North move year for District 04 with

Moving and underground installation, so to stay healthy, check before you dig, and after. Also a lot of high voltage and natural gas lines are buried, so you can't see them. Be sure to check before you dig or drill. It can save you more than ever before.

AL BRITTON IS ABOUT TO BE GROUNDED PERMANENTLY.

All didn't bother to check the clearances before working has rung below those high voltage lines. When the chal- ligation from the entanglement will become life, the lives of his co-workers.

So when you are working around power lines look up, look around, and make sure your equipment clears the lines by at least 10 feet. Remember, dial before you dig.

AL BRITTON IS ABOUT TO BE GROUNDED PERMANENTLY.

Call the Underground Service Access (USA), toll free at 800 442 0444, and you'll reach a center in Pleasant Hill. Describe where you intend to dig and PG&E or any of the other USA centers will describe the approximate location of underground facilities. It is a representative will visit and mark the spots for you.

When you are working in all central and northern counties. Remember, dial before you dig. Always before you install in putting your life on the line.

More from Sacramento

(Continued From Page 4)

Nevada stated that the area has a nice job in the Vacaville area that will keep some of his crews busy. Granite Con- struction has picked up a few jobs here and there that will keep some of his crews busy. granite Construction is bidding on two jobs at this writing that will help keep some of their crews working. Teichert picked up a good job in the Vacaville area that will keep some of their crews busy. We have been successful in finding new agreements around Lake Tahoe. Most of these are not large agreements, especially the smaller ones. We will keep you informed as to when the Advisory Committee will hold their meetings.

Advisory Board grants petition for environmental cab standard

During a recent safety investigation, a situation involving G-880 Warner & Swasey equipment was found. It appeared that when the Gradsall are traveling and the boom "extend or retract" lever is operated at the same time, air is drawn into the boom "extend or retract" hydraulic cylinder. This produces a condition where the boom interior is free and will react to its position up or down in an uncontrolled manner. If the boom is lowered and rearward and the inner section will fly out very rapidly to full extension creating a hazard for anyone standing in front of it. In the accident investigated, a man was pinned between the bucket and a portable build-

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Teaching Techs

Several years ago the Individual Employers making up the Bay Counties Civil Engineers and Land Surveyors Association, Inc. and the Surveyor members of Operating Engineers, Local Union No. 3 decided on the common goal of upgrading the Professional engineer's technical productivity offered to the utility industry. A lot of extra hours were expended by both, the many Individual Employers and most of the Operating Engineers members of Local No. 3. The project has proven to be economically advantageous to both employer and employee.

One of the elements given over to the Union Management. Joint Training Committee was the certification of persons who had successfully met the requirements of an educational program, that the members of both groups had participated in producing.

The extra effort by the individual Surveyor member of Local Union No. 3 over the years is not just recognized by a piece of paper to hang on the wall. The effort has been more practically recognized by a premium amount on the paycheck as the Collective Bargaining process has progressed.

Larry Savio has earned the right to that premium on the paycheck. Only those persons who can show the Certificate or the official wallet signed card are eligible when they are ready to cash it out.

Working within the computerized dispatch system the NCSJAC has designated those persons who have been Certified to having met the criteria of the educational program. We have been informed by the programmer that this is how to see if you have request that you have placed on the out of work list - tell the dispatcher that you are a Certified Chief of Party. Designate whatever other classifications you desire to be considered to the computer process of the joint committee, and you can automatically accumulate Certified Chief of Party. If you are not - then the computer will not accept the Certified Chief registration.

The NCSJAC has gone back into the records and attempts to find everyone who is Certified. When the computer beeps (hopefully never) and won’t accept your certification then immediately contact the NCSJAC office and we will research the records, readivise the computer belief (hopefully never) and won’t accept your attempted to find everyone who is Certified. When the NCSJAC will not, but for the really to also classify Certified Chief of Party. It is not the intent of the Joint Committee that if you were a participant then you will be a Certified Chief of Party. It is the intent of the Joint Committee to block those that do not comply with the joint effort. And in most cases little or no benefits, these surveyors will be with the various AZMUTHS of the laser both horizontally and vertically. This was done from an arbitrary base line laid out at random parallel to the plane, about 300' away. Triangulation was then performed to the nose and tail of the plane and also the laser window and the ends of the laser beam at various places where it touched the ground at about 1000 feet. Their AZMUTHS were recorded at these points and ours were calculated to give them the A ZMUTH. Corrections could then be fed to the computer and this large laser beam configuration. These measurements were done at night between 6:30 P.M. to 2:30 A.M.

There were deals from NASA, Northrup, Raytheon, and the U.S. Government present. The equipment used was a HP3820 with reflectors on legs at each point. The funny point of the story is these experts on lasers seemed to be more interested in how the HP3820 works than their 20 million dollar machine. They collected望着 them like a herd of cows. The accuracy was in the range of 1/50,000. The officials were quite impressed and very pleased with the results. The computer technicians are the first they may use the skills of surveyors more often for their calculations of these complex machines.

Testing and Inspection

We have been having some problems with some members not being paid properly on overtime. Each member should keep a diary of his hours for each day worked. If there are any problems, this will help in resolving the dispute. Read your Contract! There was a lot of hard work put into getting the language in there and it is for your benefit. Take advantage of what you already have!

Organizing efforts have been paying off recently. We concluded negotiations with Cooper Clark and Associates, and their contract is retroactive to March 1, 1981. We’re sure the members working there are happy that negotiations have been concluded. We would like to thank them for their patience in these lengthy negotiations.

We would like to express our sympathy to Tom Holden, a member of Local 3 working for Nuclear Energy Services, upon the death of his wife. Tom and Jennifer had just gotten married on June 7 of this year. Twenty-four year old Jennifer had gone with Tom on an out-of-state job to Goodyear, Arizona to be with her new husband and became a victim of a brutal crime. She was found in her Goodyear, Arizona motel room, victim of a murder. The local police have recently arrested a 17-year old maintenance man at the hotel and charged him with the crime. There has been a memorial fund set up to help Tom defray the transportation and burial expenses. Anyone wishing to contribute should send their contribution to the Bread for the Hungry in August, Peter Kaulever and Associates of Oakland have been successfully organized and their contract will become effective September 1, 1981. Further south in San Jose, Nordio and Associates Inc. has become signatory and their contract becomes effective September 1, 1981.

TALKING TO TECHS BY PAUL SCHISSLER, DIRECTOR TECH. DEPT.
Governor signs gas tax legislation

(Continued from Page 2)

about $3 billion over the next five years, about one-third coming from the higher tax and the rest coming from the registration and fee increases. Imposition of the new tax will require the blessing of local county boards representing at least two-thirds of the state's population. This requirement was written into the bill because a number of legislators wanted to avoid any heat that might arise from their constituents over voting for a tax increase. Nevertheless, approval is expected quickly from most counties and, once it begins to return gas tax revenue.

Specifically, the new law will do the following:

- Increase the state gas tax from 7 to 9 cents a gallon effective Jan. 1, 1983. This is the first increase since 1965—worth about $200 million annually and will be divided between state and local road funds.
- Raise diesel fuel taxes by the same amount and for the first time, share diesel fuel revenues with local government.
- Increase auto registration fees from $11 to $22 effective Jan. 1, 1982.
- Boost the drivers license charge from $3.25 to $10.
- Authorize counties, with voter approval, to impose a one-cent increase in the gas tax if the money is used for streets, roads and mass transit.

ATTEND YOUR UNION MEETINGS

Dues Schedule
10/1/81-9/30/82

| Local 3 | $144 (Per Qtr.) |
| Local 3A | $141 (Per Qtr.) |
| Local 3B | $141 (Per Qtr.) |
| Local 3C | $141 (Per Qtr.) |
| Local 3E | $141 (Per Qtr.) |
| Local 3R | $141 (Per Qtr.) |
| Dues Variable by Unit |

The dues rate for the periods indicated above apply regardless of when payment is made. *Due to the variation in the wage structures of the 30 and Industrial units, the members will be notified of applicable dues for their respective units.

LOCAL 3 MEMBERS—Save dollars on your Disneyland trip. Ask for your free membership card. Mail this coupon below to:

Attn: M. Kelly, Operating Engineers Local Union No. 3, 474 Valencia Street, San Francisco, California 94103.

Please send me:
A Membership card for the Magic Kingdom Club

My name is:  

(PLEASE PRINT ALL INFORMATION)

Address:  

(Street number & name, or box number)

City, State & Zip Code

Social Security Number

GIVE ME THE TAX BREAK
Dear Credit Union:
I'd like to take advantage of the upcoming tax break. Please send me the following:

□ Easy Way Transfer  

□ Save From Home Kit

(mynamename)

(socialsecuritynumber)

(address)

(city)

(state)

(zip)

P.S. □ I haven't opened a Phone-A-Loan account, please send me an application.

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Clip and mail to Engineers News, 474 Valencia St., San Francisco, CA 94103. Incomplete forms will not be processed.

How You Can Protect Your Job
And Help Save the Davis-Bacon Act

As the anti-Davis-Bacon campaign launched by business and anti-labor groups continues, it is crucial that both the Administration and Congress be made aware of the importance of Davis-Bacon to building tradesmen and all working Americans. Here are four things you can do to get this message across.

Write your Senators and
Representative.
Tell them you don’t want to see Davis-Bacon repealed or weakened in any way.

Honorable
United States Senate
Washington, D.C. 20515

Honorable
U. S. House of Representatives
Washington, D.C. 20510

Write the Secretary of Labor
Tell Secretary Donovan you don’t want Davis-Bacon weakened administratively or the protections of the law eliminated.

Honorable Raymond S. Donovan
Secretary of Labor
200 Constitution Ave., N. W.
Washington, D. C. 20210

Write the President
Tell President Reagan to keep his campaign promise and not to let Congress or the Labor Department destroy protections that working people and their fair employers have enjoyed for over fifty years.

President Reagan
The White House
1600 Pennsylvania Ave.
Washington, D. C. 20500

Spread the Word About Davis-Bacon
Write a letter to the editor of your local newspaper, outlining the need for the Davis-Bacon Act. Distribute literature to local union groups or other community organizations on the continued need for Davis-Bacon.

To obtain further information, contact the Building Trades Department.

Send copies of your letters to Engineers News!