

OPERATING ENGINEERS LOCAL UNION NO. 3

ENGINEERS

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OPERATING ENGINEERS LOCAL 3

Still paving the way *70 years later*



**SEMI-ANNUAL MEETING
SUNDAY, SEPTEMBER 20, 2009**

9 a.m. Registration • 1 p.m. Meeting

Rancho Murieta Training Center, Sloughhouse, California

70
Operating Engineers Local 3
YEARS

ELECTION NOTICE

See page 28 for important information regarding the August 2009 election of Officers and Executive Board members.



PAGE 15



PAGE 18

CONTENTS

Report & Review 4
News & Notes 4
Looking at Labor 5
VOTE 5
Retiree honored 6
Political Perspective 6
Dutra Materials' Haystack Landing 7
Public Employee News 8
Credit Union 10
Rancho Murieta 11
Fringe Benefits 12
Tech News 14
Semi-Annual Meeting 15
Pin recipients honored 16
Unit 12 18
Health News 18
District Reports 19
Meetings and Announcements 26
Swap Shop 31

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For The Good & Welfare
By Russ Burns, business manager

We face the future together

Last month, I touched on my new position as a member of the California High-Speed Rail Authority Board (CHSRAB), and I recently attended my first meeting of the nine-member board. Established in 1996, this board is responsible for planning, constructing and operating a high-speed train system serving California's major metropolitan areas. The system is forecast to potentially carry more than 100 million passengers per year by 2030 and provide 160,000 construction-related jobs.

It is rewarding to serve on this board, since Local 3 worked so hard to get the High-Speed Rail Proposition 1A passed in November 2008. Thanks to our efforts in proving the importance of this train system, Local 3 has an official seat at the table where all the planning takes place. It is critical that labor continues to have a seat at the table in this arena and in as many political arenas as possible. The more we are out there, communicating the value of infrastructure and our industry's craft, the more jobs will be created with us in mind.

Former business manager Tom Stapleton, who served on the board before me, explained: "It's very important you [Burns] be on there [the board]. It's an influential position involving labor and will help get the most jobs for our members. That's the most important thing."

Tom has served Local 3 in numerous capacities through thick and thin, high times and low ones, and he has definitely seen some heated external and internal elections. He has often said to me: "It's a tough time to be business manager," and he is right, but I am ready. All your officers are ready. I am happy to report that the internal election of officers for Local 3 will consist of a white ballot, meaning your current officers run unchallenged and will serve another three-year term.

This past term was filled with its own challenges and triumphs. While we had no control over the economy and are still dealing with its effects, what we could control, namely fulfilling our platform mission of transparency and accountability, we did. During this past term, we put in place a number of checks and balances, including more than 30 internal policies approved by your Executive Board. We also established a members-only Bylaws Committee.

We published quarterly financial statements in Engineers News - there have been and will be no secrets with this administration. We supported a fair dues structure and implemented a no-nonsense Local 3 budget. And with that budget has come the challenge of running a financially responsible organization while work hours are low, without sacrificing member service. We had to make staff cuts, which was not easy but necessary.

Every time we've been faced with a tough decision, we shared this process with you. I strongly believe that we have always had your best interests at heart, and we will continue to make decisions with that in mind, no matter how difficult they may be. With the help of federal stimulus monies and Obama's labor support, I am confident things will turn around for our industry as they have always done. We officers will do everything we can to make that turnaround a reality as soon as possible.

What we face for sure in the next three years is electing a new governor for the state of California, negotiating a new Master Agreement and continuing to monitor our Pension Plan. We will keep you up to date on all of these, and certainly some of them will require your involvement, as we can't elect a labor-friendly governor or set a reasonable state budget without you rallying for our cause. I want to thank you for all your support and involvement in the past three years and remind you that our work is not over!

I ask that you join me at the swearing-in ceremony of your officers and Executive Board at the union's 70th anniversary celebration, this year's Semi-Annual Meeting held Sept. 20. Please note that the venue and date have changed. We will be celebrating the union's inception and the 40th anniversary of the Rancho Murieta Training Center (RMTTC) at the training-center site. Please join us in showcasing our state-of-the-art facilities to International Union of Operating Engineers (IUOE) General President Vincent Giblin. If you haven't been to the Ranch yet, come visit with your families and friends.

In closing, I thank you again for your support. I look forward to serving this great membership for another term.

Schwarzenegger appoints Prescott to OSHA board

Gov. Schwarzenegger recently appointed Local 3 Assistance and Recovery Program (ARP) Director Guy Prescott to the Occupational Safety and Health Standards Board (OSHSB). Besides his current role with ARP, Prescott has worked as the OE3 safety director and has experience serving on many safety-oriented committees as Common Sense Safety president, safety consultant and fire prevention specialist.

According to Prescott, this new role will further promote Local 3's needs.

"It's going to be good for OE3, since this is a voice at a very high level of rule-making for Cal-OSHA."

The seven-member board is responsible for OSHA regulations.

"I'm honored to serve in this capacity," Prescott said.

A beautiful disaster

A training event held at the Rancho Murieta Training Center (RMTC) June 17 was a disaster, but that's the way it was supposed to be.

A group of about 30 firefighters from across California came to RMTC to learn how to work with crane operators to safely and efficiently rescue and recover victims from a disaster scene. Part of the Urban Search and Rescue training, these skills would be used in an event like 9/11, the Oklahoma City bombing or the Loma Prieta Earthquake. Throughout the three-day training, firefighters learned hand signals and how to use them to communicate with a crane operator during a rescue. On the final day of class, firefighters used these signals to assist Crane Instructor Ricky Malone in making picks, pulling metal beams from a pile of debris, which also included three crushed cars and a mannequin, in order to make the lesson more realistic.

Apprentices Troy Reese, Steve Brown and Ryan Wilson assisted with the real-life simulation.

Media photographers were also in attendance, and photos of the event appeared online at sacramentoexpress.com and tomparkerphotos.com.



From left: Apprentices Troy Reese, Steve Brown and Ryan Wilson helped with a real-life simulation held at RMTC as part of an Urban Search and Rescue training event.

Talking Points

By Fred Herschbach, president



Honored to serve

It's been an honor to serve this membership as your president, and it is an even greater honor to continue to do so. Despite the difficult economic climate now and ahead, I look forward to facing the challenges of the times. We officers accomplished a lot these last three years, and we intend to look ahead and move forward in addressing the issues that inevitably face us. As we have in the past, we will continue to prevail.

Speaking of what's ahead, most of our master agreements are up in 2010, so get familiar with whatever agreement you work under and what you would like to see changed. Please let your agents know about your concerns, so they can compile a proposal. For all of your involvement and your important input, I thank you. I could not serve the membership successfully if I did not receive feedback and act accordingly. For you, I am thankful.

I would also like to take this opportunity to thank the officers I serve with: Business Manager Russ Burns, Vice President Carl Goff, Rec. Corres. Secretary Jim Sullivan, Financial Secretary Dan Reding and Treasurer William Kalani Mahoe. We each bring different skills, ideas and perspectives to the table, and we may disagree sometimes, but it is these very disagreements that lead us to brainstorm new ideas and therefore serve you best. Despite occasional differences in opinion, at the end of the day, we come together and continue to make decisions with the best direction for future generations of Operating Engineers in mind.

I would also like to thank the Local 3 staff, from the business agents and district reps, to the dispatchers and secretaries. As officers, we can't do it alone. It definitely takes a team effort, and we are still evolving to make this organization better every day.

This idea of improvement reminds me of an e-mail I received the other day from member Thomas Aaron. He hasn't been working very much because of hard times, but he is utilizing his downtime by going to the Rancho Murieta Training Center (RMTC). During his most recent visit, he received his Class A Commercial Driver License (CDL). Congratulations, Thomas. I've had my Class A for 37 years, and it has brought me many work opportunities. At the RMTC, the Teamsters have some land and a shop area to train their members and our own. We can all do what Thomas did – upgrade our skills to gain more opportunities for work. He used his time off wisely, so he's ready to go when the work picks up.

Speaking of future work, our past business manager Tom Stapleton recently retired from the California High-Speed Rail Authority Board, a board responsible for planning the future 800-mile high-speed train system in California that will guarantee jobs and infrastructure improvements throughout the state. Burns now fills the seat and is up to the task in getting this project started, since he is a driving force for labor.

I thank you all again for giving me the next three years to serve you and will close with a reminder: Don't forget the Sept. 20 Semi-Annual Meeting, where we'll celebrate the 70th anniversary of our local. International Union of Operating Engineers (IUOE) General President Vincent Giblin will be there to kick off the meeting at its new venue: The RMTC. See page 15 in this edition for more details. Bring your families for plenty of food and fun for everyone.



Report & Review
By Carl Goff, vice president

Financial, political responsibility

Let me begin by thanking the membership for their continued support. We've worked hard these past three years to do what is right. Your support proves you think we are up to the challenge for another term – and we are.

However, we have as much control over the economy as a poker player has over the cards he's dealt, and this hand has not been a good one. But instead of folding, we've moved forward by being financially and politically proactive.

Financially

We've listened to the membership's concerns about managing their Annuity Plan. In response, we are giving them investment options and a temporary loan provision, provided they meet the requirements. While Business Manager Russ Burns touched on this in his last column, I wanted to go over a few things about this provision in detail. The following terms and conditions apply in receiving a loan under the hardship provision:

- Must have had an individual account for at least five years
- Loan to be the lesser of half the individual account or \$7,500 – whichever is less
- Member must prove financial hardship to the Board of Trustees
 - ✓ immediate and heavy financial need
 - ✓ worked less than 161 hours in the last three-month period before applying
 - ✓ on the out-of-work list
- The interest rate on the loan will be the same as the interest rate charged on an unsecured loan from the Operating Engineers Federal Credit Union (OEFCU) at the time the loan is made
- Loans must be repaid in three years in equal monthly amounts. The board may delay the required first monthly payment to no more than 90 days from the initial date of the loan, but if it is delayed, the loan must still be repaid no later than three years after the date of the loan

If you need an application, please contact the Trust Fund Office at

(800) 251-5014, or the Fringe Benefits Service Center at (800) 532-2105. If you wish to speak to your Annuity Plan Financial Advisor Jeff Breininger about loan or investment options, he's available at (510) 486-2467. He will also be giving two 30-minute seminars at the Sept. 20 Semi-Annual Meeting at the Rancho Murieta Training Center (RMTC) at 10 a.m. and 11 a.m., where he will discuss the current market/economy and provide consultation on Annuity investments and loans.

Politically

Local 3 has also been very proactive politically, as we recently attended the International Union of Operating Engineers (IUOE) Political Legislative Conference in Washington, D.C., with more than 50 other locals to lobby in favor of health care reform to improve the quality and coverage of health care for all. We also lobbied in favor of full funding for the Federal Surface Transportation Reauthorization Bill, a bill up for rewrite in September, which could equate to \$100 billion worth of nationwide transportation improvements. I'll be updating you on that as its time draws near. These are just two areas where Local 3 has been proactive in furthering labor's interests during tough times.

In closing, I thank you again for your support and promise to continue bettering this organization now and into the future.

Please note: The date for the Semi-Annual Meeting has changed. It will now be held on *Sept. 20 at RMTC*. See you there.



From left: Local 12 Political Director Bob Waggoner and Local 3 Lobbyist Tim Cremins at the IUOE Political Legislative Conference in Washington, D.C.



News & Notes
By Dan Reding, financial secretary

Thank you for your support

At the time of this writing, we just finished our June round of district meetings, which included nominations for Local 3 officers and the Executive Board. I want to thank all the brothers and sisters who came out to the meetings and supported this administration. The fact that the officers are running unopposed is a great sign that the membership has trust in the leadership of this great union and believes Local 3 is heading in the right direction, despite being in the middle of the worst recession many of us have ever experienced.

As leaders of your union during these difficult economic times, we have had to make a lot of tough decisions. We have had to look at every department and every possible way to cut costs, including laying-off a lot of good people, while still providing service to our members. As officers, if we didn't make the necessary cuts to keep this union fiscally sound, we would not be doing our jobs.

Unfortunately, with this economy, there are more tough decisions ahead. I think the membership knows that we officers will make those decisions based on what will benefit the majority of our members, and not just a select few. We will look you in the eye and tell you what's going on in your union, good or bad, as well as what decisions we made to get us through these tough times.

I stand by a comment I've made before: "If you are afraid to tell the membership what you are doing, then you are not doing the right thing."

It's a great honor to serve this membership for another three years, and again, I want to thank you for all your support. I look forward to better days ahead.

Your Financial Secretary,
Dan Reding

FIELD PERSPECTIVE:

What the members are saying

You've been through a recession before, so you know this industry can be tough. What keeps you in construction?



"Just the gumption to keep going. I still have high hopes that things will turn around."

– Phil Schwartz, nine-year member



"The benefits. Nothing else will pay your medical."

– Ron McDonald, 34-year member



"It's a good job. ... You just have to hang on to every dime you've got. You should prepare for these times. You should always have at least \$15,000 in the bank. Unemployment and that, and you'll be doing all right."

– Danny Hanson, 18-year member

Looking at Labor

By William Kalani Mahoe, treasurer



Lawmakers approve wage, labor conditions in Guam

Aloha Local 3 members.

According to recent news reports, house lawmakers have finally approved wage and labor conditions for Guam. The defense funding bill, being considered by Congress as of late June, adopts a series of measures recommended by Hawaii Rep. Neil Abercrombie. The proposed bill would double Guam's construction wages and require contractors to pay the going rate in Hawaii. The conditions, regarding the transfer of about 8,000 Marines from Japan to Guam, are part of a bill authorizing military spending for 2010 and include a 30 percent cap on foreign workers with pay scales similar to Hawaii's. This could be an opportunity to get many of our members back to work making a livable wage.

As I stated in last month's article, I strongly believe that we should look into this as an avenue to help get our members back to work. Hawaii Sen. Daniel K. Inouye and his staff estimate construction for the new military installation to be worth about \$54 billion. This could dramatically help our work situation and economy; therefore, we are diligently working on a plan to visit Guam and assess the work situation there. The most important factor in turning this economy around is getting our members back to work.

Finally, I would like to personally thank each and every member for their continued support.

VOTE

Be ahead of the game: Vote by mail

The special election to replace Ellen Tauscher in the 10th Congressional District has been set: A special primary election was scheduled for Sept. 1, and a special general election will be held on Nov. 3.

This seat oversees portions of Contra Costa, Solano, Alameda and Sacramento counties, and Local 3 has endorsed Lt. Gov. John Garamendi to fill the vacancy. He's a longtime friend of labor and supports many issues that affect the membership, such as the Employee Free Choice Act, the Federal Surface Transportation Reauthorization Bill and universal health care.

The last day to register to vote in the special primary election is Aug. 17. Please make sure you, your friends and family members are registered, as one vote can make a big difference. At the time of this writing, the official list of candidates had not yet come out, however, there were 10 suspected candidates, so Garamendi needs as much support as we can give him. For more information about Garamendi, read Political Director Tom Aja's column in this edition.

The last day to apply for a vote-by-mail ballot in the special primary election is Aug. 25. This makes voting very convenient, as you can cast your vote from the comfort of your own home, so don't miss out.

To find out how to register and apply for a vote-by-mail ballot online or for other election questions, visit the California Secretary of State's Web site at sos.ca.gov or call (800) 345-8683.

There's a little more time to prepare for the special general election – the last day to register to vote is Oct. 18; the last day to apply for a vote-by-mail ballot is Oct. 26 – but why wait? Take care of it early and be ahead of the game.

What else can you do to get involved?

Call your local district office. Rallies, such as a recent one held at Road Machinery in West Sacramento, may be going on in your area. Don't miss out on union involvement and Voice of the Engineer (VOTE) hours.



VOTE members rally for a fair contract with Road Machinery. They include, front row, from left: VOTE member Jose Zamora, District 80 Business Rep. Dan Kern and VOTE member Jesus Carrillo. Second row, from left: VOTE member Larry Figueroa, District 20 business reps Brian Lester, Ken Burns and Ken Edgecombe and VOTE member David Ziese.

Retiree honored for community service



Retiree Ahvin Zane, second from right, is awarded Hawaii's Outstanding Older American by Mayor Bill Kenoi, far left.

Retirement doesn't suit everyone. Some people can't handle the empty days and don't know how to fill their time productively.

But that's not the case for Ahvin Zane. He worked 37 years for Operating Engineers on the Big Island of Hawaii – mainly as a small equipment operator for Kiewit, installing guardrails and overhead. He is also a member and former secretary of the Kohala National Guard Alumni, since he joined the guard in 1952. Yet, for Zane, who has Chinese and Hawaiian ancestors, his work did not stop when he retired almost 11 years ago. That's when his most important work began.

He took care of his ailing mother and wife, who both passed away recently. He served as sergeant-of-arms, vice president and now president of the Kohala City Senior Club, an organization that provides fellowship and community service activities for seniors in the area.

"We take care of the veterans' graves when they are sinking or crooked. We put flags on them for Veterans' Day and make programs."

Zane also collects money for area libraries and schools, "so they can have books," because he believes in giving back, since he "gained so much from my school days."

Zane is also a member of the Lions' Club and entertains people in area hospitals by playing his ukele, "mainly oldies music."

It is these gifts Zane shares in his community that earned him the title of Outstanding Older American for Hawaii awarded by Big Island Mayor Bill Kenoi.

Why does Zane do what he does?

"It makes me happy."

His Local 3 Pension makes him happy too. "No place like a union for good benefits and medical – comes in handy at a certain age."

The Kohala community is also thankful for Zane's financial security, which gives him the ability to give so much back. We could all learn a thing or two from Zane about what true happiness means.



Political Perspective
By Tom Aja, political director

OE3 stands with Garamendi

Once in a while, though certainly not often enough, a candidate for public office arrives on the scene who is so well qualified for the position that all other candidates are over-shadowed by his presence. This is the situation in the 10th Congressional District (CD), where John Garamendi has entered the race to replace Congresswoman Ellen Tauscher, who is vacating the seat to become undersecretary of state for arms control policy in President Obama's Administration. Whenever there is an open seat, more candidates enter the race than usual, because they won't face an incumbent. However, Garamendi enters the campaign with a portfolio of experience resembling an incumbent's.

Since 1974, current Lt. Gov. Garamendi has represented the state of California and our country in such a wide variety of assignments that the breadth of his experience and the depth of his knowledge cannot be matched by any rival in this race. First elected to the California Assembly in 1974, Garamendi distinguished himself early and often as a strong advocate for the working men and women of California. Whether he authored and supported labor legislation or cast critical votes, Garamendi has been an ally of working families in general and union workers in particular.

After two years in the Assembly, Garamendi was elected to the state Senate in 1976, where he served with distinction, representing the 5th Senate District (SD) until 1991, when he became California's first elected insurance commissioner. He later became undersecretary of the interior in President Clinton's Administration, then returned to California to serve another term as insurance commissioner before being elected to his current position as lieutenant governor. While in the state Senate, Garamendi co-authored the initial High-Speed Rail Bond in 1989, which was quite futuristic for its time. In 1990, he again championed the cause for Operating Engineers when he authored Proposition 111 – a 6-cent increase to gasoline sales tax, creating \$18 billion for highway construction.

From his early days in the state Assembly, when he supported New Melones Dam, to his current support for flood control and levee improvement projects in the San Joaquin and Sacramento Delta and prudent use of Federal Stimulus money for infrastructure projects, Garamendi has a long history of supporting Operating Engineers.

As impressive as his resume is, I most admire Garamendi for something he did early in his political career, which could have resulted in its premature termination. In the summer of 1975, Garamendi was in his first six months in the state Assembly, representing the Stockton and Sacramento areas of California's central valley – a region with an agriculturally based economy. Facing a well organized coalition of angry farmers, this rookie legislator stood tall and proud with labor to cast the decisive vote in support of the Agricultural Labor Relations Act, an act that passed with the minimum 41 votes. This legislation eventually landed on Governor Jerry Brown's desk, which he signed to create the Agricultural Labor Relations Board, giving farm workers the right to organize a union. This is an example of the "Labor Warrior" we have always hoped for.

Garamendi has stood for us time and again – it is time for us to stand with him and for him.



Congressional candidate John Garamendi speaks at the California Democratic Labor Caucus.

BEC seeks to improve union-employer-employee relationships

Desperate times don't always call for desperate measures. Calmness, logic and some good, old-fashioned cooperation were the ingredients included in a committee formed at the suggestion of Business Manager Russ Burns and Peterson Holding CEO Duane Doyle between signatory company Peterson Holding and Local 3 staff, officers and union members. The Business

Exploration Committee (BEC) has met several times to discuss ways to improve the relationship among its members as well as the Collective Bargaining Agreements (CBAs) between them.

Local 3 rank-and-file members representing six districts participated in the discussion.



Signatory company Peterson Holding and Local 3 members and staff recently met as part of the BEC, a committee formed to improve union-employer-employee relationships. Members include, from left: Nick Hohler, David Allen, District 70 Business Rep. Bob Vanderpol, Bart Mace, Eureka District Rep. Richard Marshall, Scott Powell, Jim Stram, Peterson CEO Duane Doyle, Tim Loney, Business Manager Russ Burns, Kevin Sinclair, Director of Special Operations Bob Miller, Rohnert Park District Rep. David Hayner, District 90 Business Rep. Al Sousa, Rich Hasper, Lee Wallacker, John Krumman, Oakland District Rep. Pete Figueiredo and Vice President Carl Goff. Not Pictured: Mark Ehni.

Dutra Materials' Haystack Landing brings volunteers to their feet

Story and photos by Mandy Jessup, managing editor

Signatory company Dutra Materials knows asphalt plants and more specifically, asphalt plants in Sonoma County. The company operated one in Petaluma for more than 20 years and had plans to build a new one called Haystack Landing complete with a barge-offloading facility in the industrial area on the east side of Hwy. 101. The company *did* have permission and approval for the project, but that was before over-zealous environmentalists began spreading last-minute propaganda under the guise of “fact” about the dangers of an asphalt plant in a community that already had one.

Despite the opposition's claims, the new asphalt plant is actually more environmentally friendly according to the county-authorized Environmental Impact Report (EIR) regarding greenhouse-gas emissions and noise pollution. Just as important is that the construction, maintenance and operation of the multi-million dollar plant will create hundreds of short- and long-term jobs for Operating Engineers and will save the county millions in tax dollars. Creating jobs and saving money are two things not often heard in the headlines today – and they are two things this state desperately needs.

That's why Local 3 Voice of the Engineer (VOTE) members and their families from District 01 and District 10 geared up enmasse and e-mailed the Sonoma County Board of Supervisors (BOS), signed petitions, wrote letters and personally attended several four-plus-hour-long Town Hall and BOS meetings to voice their recommendation for the plant's construction.

Twenty-year member Greg Malone lives in neaby Cotati and can find “no apparent reason”

for the emotional masses of opposition wielding signs against the plant's construction.

“Lots of people in this area don't make a living in construction,” Malone said. “We need it ... There is no harm, and it [the plant] creates jobs with easy freeway access in a commercial area. Dutra Materials will barge in materials; it's a manageable waterway meaning less trucks ... Dutra has a good track record environmentally.”

Retiree Martin Witt agreed. He attended the June 9 BOS meeting to advocate “the creation of construction jobs.

There are only so many jobs awarded; the new plant is a lot cleaner than the old one.”

Monty Chipman, wife of Retiree Bill Chipman, said: “Dutra's been listening to the environmentalists and has accommodated them.”

Dutra Materials stands by its project as one of the cleanest asphalt plants ever built in the country, since the new technology in building the plant offers the lowest emission burner on the market.

The plant itself will also benefit the market by supporting thousands of vital infrastructure projects in the county.

While the June 9 BOS meeting resulted in a 3-2 vote against the plant, another meeting has been scheduled. It seems the county is waffling between logic and emotion, which is a regular debate on anything possibly affecting the environment. OE3 volunteers have done and are continuing to do everything in their power to get this plant passed, and they deserve commendation for these efforts. The bottom line is the bottom dollar: “I'm putting in the time, because if we don't keep supporting the battle fighting for our jobs, we'll lose them,” said standout volunteer Joel Lanstra.



Retirees Martin Witt and Frank Duttling.



Ghilotti Construction's Damon Calegari supports Dutra's Haystack Landing.



“I'm putting in the time, because if we don't keep supporting the battle fighting for our jobs, we'll lose them.”
– VOTE member Joel Lanstra



“Dutra has a good track record environmentally.”
– Twenty-year member Greg Malone



Public Employee News

By Don Dietrich, director

Management should be held accountable

Nearly every Collective Bargaining Agreement (CBA) of the 200 public agencies in our division has a management rights clause that outlines the employers' right to determine the type of work; the number of employees needed to complete the work; the mission of the organization; any service or activity provided by the organization; and the expenditure of the public funds to provide the service. It has always been management's right to determine these things.

What they don't have the right to do is place the blame on the working class, which has no say on how tax dollars are spent. Government is floundering due to shrinking tax dollars and bad economic times. The current trend of government management is to place the cost of budget woes on the employees who do the work. How does this make sense? It is the managers who decide how many employees to hire and what work they perform. The employees come to work each day to carry out the mission – not to determine how to pay for it.

I am tired of hearing how it is the working people who caused the dilemma. The next time you see your city managers, remind them that they are the ones who hold the purse strings.

If anyone is to blame, it's them. Better yet, give them a call, send them a letter or write an editorial in your local newspaper. Let's quit the rhetoric of blaming the ones who do the work, and let those who made the bad financial decisions be accountable.

On and on it goes

By Pat Thistle, business representative

Most public agencies in California are in dire financial straits. Although there are many reasons for this nationwide fiscal disaster, in California it can be argued that the minority party of the legislature would rather keep money in the pockets of their constituents than in the care of their most deserving fellow citizens – even at the expense of public safety and many critical services. You hear it all the time: “I’m being taxed to death,” “Let the homeless and helpless fend for themselves,” “It’s the fault of the illegal immigrants” or “It’s about time those lazy public employees get theirs.” On and on it goes.

The ranks of public employees are thinning, and those who remain will have to do more with less. No public sector job is safe from layoffs, furloughs, and pay and benefit losses. It will now be difficult to complain or respond to complaints when public services are no longer available, in large part because a majority of voters voted “no” on all but one of the May 19 Special Election ballot propositions. Consequently, it will be accurate when someone complains, “There’s never a cop around when you need one,” “Seems she had to lie in the street for a week before the ambulance got there” or “It took them three days to fix the smelly sewer in front of my house.” On and on it goes.

In the Stockton Unified School District (SUSD), there will be at least 400 fewer teachers, school counselors, vice principals, police officers, bus operators, mechanics, electricians, food service workers, custodians, nurses, guidance counselors, maintenance workers, landscapers and security and crossing guards. In Stanislaus County, there is talk about no longer prosecuting most non-violent property crime offenders, closing the courts at least one day a month and making do without the equivalent of seven deputy district attorneys to handle prosecutions brought to them by a decreasing number of police officers, parole and probation agents and social service workers. On and on it goes.

Those public servants lucky enough to avoid layoffs will likely suffer losses of 5 percent to 15 percent on their paychecks. Local 3 construction members, ordinarily busy building, constructing, maintaining and repairing infrastructure throughout the nation, are sitting idly by while much needed public projects sit only as plans on shelves. Roads, bridges, freeways, public buildings and safety systems are left to deteriorate.

These issues result from California voters deciding years ago that any spending bills would be passed out only with a super majority, rather than a simple majority. Since the decision to institute term limits, we are left to cast votes for the lesser of evils, choosing among so-called anti-tax legislators, who lack the will or courage to address the ever-increasing financial problems in a reasonable and thoughtful way. This new crowd ran on the ever-popular, “no new taxes; no new expenditures; decimate entitlement programs; blame every problem on illegal immigrants; get rid of unions,” and they are replacing termed-out seasoned legislators who had the experience, skill and moxi to address these complicated budget difficulties.

Unfortunately, these are the new realities of life in California, particularly in the northern part of the state. The only way we are going to crawl out of this hole is to stick together, be strong and keep up the pressure on your legislators through your union. Local 3 has the ability to speak for you in the halls of the legislature and other power centers at the federal, state and local levels of government. It has never been truer to say that there is strength in numbers – we are all vying for a share of limited resources, and those numbers, along with the influence and expertise of the union movement, count now more than ever. Support your union brothers and sisters. Stay vigilant, stay organized and be well. United, we can get through this.

Public employees affected by 'frayed' economy

By Mike Minton, business representative

Just when you think things can't get any worse, they do. Public employees everywhere are overwhelmed with layoffs, furloughs, salary and benefit reductions and disciplines that are much more severe now than I can ever remember. The employment market has turned into an employers' market, and most of the employers are disciplining employees at a faster rate and with more severe punishment, oftentimes termination, for alleged violations that a year ago would have warranted a reprimand.

I am representing employees at discipline interviews and Skelly hearings for first-time offenses where the recommended discipline is termination when it should have been, if anything at all, a one-on-one meeting with a supervisor stating: "You know better than that." In Lake County, for example, an employee showed up to work with a very small fray on the rear pocket of her jeans. Her department head's recommendation: Termination. When I represented this employee at the Skelly hearing, I told her to wear the exact clothes she was wearing when the violation allegedly occurred. During the hearing, I told the employee to stand up and turn around slowly for the Skelly officer to see if the officer could find the frayed hole in the jeans. The employee turned around several times directly in front of the Skelly officer, who did not see the frayed hole. I then pointed it out to the Skelly officer, and she laughed, stating: "You've got to be kidding." The only way anyone would have seen the frayed hole in the rear pocket, which was the size of a pencil eraser, was if they were up close and staring at the employee's rear end. This hearing was two months ago, and we still have no disposition.

The Public Employment Relations Board (PERB) complaint against Lake County for failure to implement an agreed-upon contract is still ongoing. However, the county asked the bargaining unit to consider other options and threw in a couple of incentives in lieu of salary increases. Ironically, Lake County, which claims to have no money for a 4 percent salary increase for two years, is in the midst of doing reclassifications and giving 5 percent to 10 percent reclassification salary increases. This doesn't make sense, does it?

Meanwhile, in nearby Clearlake, the city administrator still refuses to negotiate with us for a successor Memorandum of Understanding (MOU) that expired June 30, 2008. We had to file a PERB complaint against this same person and city last year, as he did the same thing. He met with us a week before we got a court date and met our demands, after which the complaint was dropped. The employees are apprehensive about filing another complaint, but I think they are close to getting angry enough to go that route.

Stay tuned ...

Last, best and final imposed on San Jose membership

Value of a dollar is questioned

By Bill Pope, business representative

Is the value of a dollar bill the same as the value of four quarters?

Apparently, the city of San Jose doesn't believe they are. The OE3 negotiating team recognized it would be difficult to deliver what the members wanted: "No takeaways."

Consequently, the team developed a strategy of paying for their benefits in different ways, such as giving up a personal leave day and using that day's value to pay for increases in benefits.

The city only wanted the dollar bill – not the four quarters the members were willing to give. The city declared impasse, and a mediation session was scheduled.

On the day of mediation, the negotiating team worked out a proposal consistent with the members' input provided from the negotiating survey previously mailed out. Still, the city wanted the dollar bill. The negotiating team asked for a second day of mediation, and the city responded: It was only going to mediate on that day and no other day.

On May 14, the city mailed its last, best and final offer to the union advising Local 3 that the city intended to get City Council's approval to impose the last, best and final on the members. The negotiating team took the city's offer to the members for a vote, and 95 percent voted against the offer.

On May 27, a membership meeting was held to discuss the status of negotiations and the options for getting a contract the members could live with. President Fred Herschbach, Treasurer William Kalani Mahoe, House Counsel Robert Jesinger and Public Employee Director Don Dietrich were also present at the meeting.

On June 11, another membership meeting was held to update the membership on negotiations and to discuss what options the members were willing to take. Business agents Art Frolli, Pat Thistle, Joe Santella, Fred Klingel, Doug Gorman, Alan Elnick, Randy Johnese, Dave Cariaga, Larry Aparicio, Manny Pinheiro, Carl Carey and Prudence Slaathaug and Dietrich were also at the meeting. The members appreciated the support provided by Local 3, its officers and its business agents.

On June 12, the negotiating team met with the city. The city had no authority to offer anything other than the last, best and final offer.

The City Council voted June 16 to impose the city's last, best and final offer on the Local 3 membership.

The question "Is the value of a dollar bill the same as the value of four quarters?" is still unanswered. Hopefully, we will get an answer soon.



The San Jose negotiating team members discuss options.



Credit Union

By Jim Sullivan,

Credit Union secretary/financial officer & recording - corresponding secretary

Online banking saves money, time, gas

If doing your banking has become a hassle with frequent ATM visits and long lines at the teller window, you should consider handling your accounts on the Internet from the comfort and privacy of your home. More than just a way of viewing your accounts via your computer, online banking can revolutionize the way you keep track of your money.

Internet banking provides the following advantages:

All access, all hours. With online banking, you get 24-hour Internet access to your accounts. You can view your balances, transfer money and even download your transactions into your own financial software.

Easy bill-paying. With bill-pay, you set up your accounts just once, and then you can pay your monthly bills with the click of a mouse. An even more efficient solution is to set up recurring payments so bills are automatically paid.

Monthly statements. With online banking, there is no need to visit the bank, call a branch or wait for a financial statement to come in the mail. Just login online and conveniently download a copy of your statement. Similarly, if you need your statement to prove income when you're looking to rent an apartment or make a purchase, you no longer need to wait for the bank to send you a statement – it's available online.

Paperless. All transactions can be paperless with Internet banking. This saves excess paper waste and postage, thereby aiding the environment and providing significant savings for the Credit Union.

Loan applications. Through banking on the Internet, members can apply for a loan without traveling to their local branch.

You don't have to rush into online banking. Start slowly by paying one or two bills a month online, and see if everything goes smoothly. The friendly Operating Engineers Federal Credit Union (OEFCU) staff is happy to help you get on the Web site and walk you through the process.

The following is an account from OEFCU staff about a member's experience with online banking:

"Our member absolutely loves home banking. At first, it took a whole lot of convincing. She was weary about doing banking on the Internet. One day, we sat her down and took the time to show her how to use it, and she was very impressed. We assured her that the Web site was secure, showed her all the security features and also let her know that all of us here in the branch use it.

"She raves about home banking. She likes the convenience of checking her balances, making transfers, eStatements and how friendly the system is. She loves the fact that it saves her a trip to the branch – a 20-minute drive."

If you'd like to become an OEFCU eBranch Online Banking user and you'd like some assistance in getting started, contact OEFCU at (800) 877-4444.

As always, OEFCU takes great pride in its ongoing commitment to the safety and security of members' confidential data, and this will remain a top priority.

Our Roots Run Deep...

At OEFCU, we believe in cultivating relationships. We plant seeds of member service, that grow into long-lasting and fruitful financial futures. We invite you to help us grow our family tree and make OEFCU the number one banking choice for you and your family.

Come grow with us!

(800) 877-4444 • www.oefcu.org

**Operating Engineers #3
Federal Credit Union**

Union STRENGTH Union PURPOSE Union PRIDE





Rancho Murieta Training Center
for apprentice to journey-level operators
By Kris Morgan, executive director

The missing ingredient

The training programs in Local 3 are second to none. The Rancho Murieta Training Center (RMTC) has some of the best instructors and the finest facilities in the country. We have developed and implemented comprehensive training programs that are recognized as the best in the industry. Our goal has been and continues to be: Provide highly skilled, safe and productive operators, mechanics and apprentices to our signatory employers.

Therefore, the only thing missing is you.
Last fall, Local 3 ramped up and moved forward with an aggressive training campaign. The training center hired more instructors,

purchased or rented new equipment, bought electronic equipment and installed new simulators. The RMTC also incorporated night classes for those who would like a little more training.

Members should take full advantage of the opportunity to broaden their skills. Currently, the waiting lists are short. Call your home district office to find out if you are eligible. Have them put your name on the training list. Check the Local 3 Web site at oe3.org, and click on “training” for the schedule.

Clean up your old hardhat, and visit your local training center as soon as possible!



Mechanics Corner

By Dave Bibby, Heavy Duty Repair (HDR) instructor

What’s in your radiator?

During operation, diesel engines produce heat through fuel combustion. The temperature of burning fuel can reach 3,500 degrees Fahrenheit with about 33 percent of the total heat converted into crankshaft horsepower. Another 30 percent of the heat is expelled through the exhaust, 7 percent is radiated to the atmosphere from the engine surfaces and the remaining 30 percent must be removed by the cooling system. Although heat is required for proper engine operation, too much heat can quickly damage an engine. The cooling system is responsible for maintaining the engine temperature within a specific range. Working in conjunction with the other cooling system components, the circulating engine coolant must absorb, transfer and dissipate heat to control the engine temperature.

Water was the first engine coolant used, since it is readily available and has efficient heat-transfer properties, but it did not work well in the winter. When frozen, it damaged the engine, so antifreeze was mixed with it. Antifreeze is a cryoprotectant – any substance that lowers or prevents freezing.

The first form of antifreeze was a methanol and water mixture, however, solving one problem created another: The methanol mixture had a lower boiling point with less cooling properties when compared to water alone, making it unsatisfactory for use in the summer months.

Chosen for a high boiling point and low freezing point, ethylene glycol was selected in 1926 as the “permanent antifreeze,” making it ideal for use year-round. Ethylene glycol contains silicate, a chemical compound containing silicon, oxygen and one or more metals, such as aluminum, iron and magnesium. Silicates offer a high level of fast-acting, two-year protection against corrosion and pitting of metal parts in the engine. After two years, silicates drop out of the solution. Once this begins, deposits are found in the radiator, heater cores and engine-coolant passages, leading to poor engine-coolant performance. Loss of corrosion protection also begins, and components start to deteriorate. In addition to a limited service life, another disadvantage of ethylene glycol is that it is an odorless, colorless, sweet-tasting liquid that attracts animals and children. Upon ingestion, ethylene is oxidized into glycolic acid, which is then oxidized into oxalic acid, making ethylene glycol very toxic.

With thermal characteristics slightly lower than ethylene glycol, propylene glycol was introduced as the “non-toxic antifreeze.” This clear, odorless and faintly sweet liquid should actually be considered the “less-toxic antifreeze” and considered as unsafe for consumption.

In the mid 1990s Organic Acid Technology (OAT) antifreeze was introduced, formulated from organic acids instead of silicates. Due to the lack of silicates, OAT is considered an Extended Life Coolant (ELC) representing a major improvement in engine coolant technology by nearly doubling the maintenance intervals

to 6,000 hours or six years, whichever came first. OAT antifreeze should only be used in equipment specifically designed for its use, as the organic acids attack the lead solder used in the radiators of older vehicles. Other reports indicate that OAT antifreeze will cause degradation of silicone seals in engines resulting in a shorter service life.

A second ELC was developed by charging OAT antifreeze with a low silicate charge, known as Hybrid Organic Acid Technology (HOAT) that provides the positive characteristics of silicates and maintains extended drain intervals. HOAT also resolves the seal and system component incompatibility with earlier OAT products.

Ethylene glycol and propylene glycol antifreeze are chemically similar and can be mixed without harming the cooling system. The American Trucking Association Technology Maintenance Council recommends limiting the mixing of these antifreezes to 10 percent. Some theorize that a mixture of more than 10 percent conventional antifreeze with OAT antifreeze will cause the conventional coolant to come out of solution and form solids in the cooling system. This will negate any extended-life characteristics. Most antifreeze manufacturers and suppliers recommend that the two types of antifreeze not be mixed together.

Some antifreeze is available as a pre-mixed solution, and mixing with water is not necessary. Antifreeze will typically be mixed with water in the correct proportions in order to provide the amount of freeze-protection necessary for the climate. The chart below illustrates the different concentration levels of ethylene glycol and water necessary for a specific freeze protection. For example, a 40 percent glycol and 60 percent water mixture provides freeze protection in minus 12 degrees Fahrenheit. No additional freeze protection is obtained beyond this point, and in fact, the freeze protection is actually diminished.

Freeze protection for antifreeze concentrations

Protection to:	Concentration
-15 °C (5 °F)	30 percent glycol, 70 percent water
-24 °C (-12 °F)	40 percent glycol, 60 percent water
-37 °C (-34 °F)	50 percent glycol, 50 percent water
-52 °C (-62 °F)	60 percent glycol, 40 percent water

When it’s time to perform maintenance on your cooling system, do not rely on the color of the antifreeze to identify the antifreeze base type. Historically, ethylene glycol was green, and orange indicated extended life. Today, all antifreeze is really clear, and a dye is added by the coolant manufacturer to give it color, allowing for a rainbow of colored antifreezes.

Always refer to the equipment manufacturer’s service manual for the recommended type and concentration of antifreeze when completing cooling system maintenance.

Signatory companies donate time to Delta non-profit

By Mandy Jessup, managing editor

The Sacramento-San Joaquin Delta supplies water to 25 million people and irrigates more than 7 million acres of farmland. It also supports surrounding communities, businesses, transportation, tourism, energy and infrastructure. Yet with the recent recession, Delta fishing and tourism are just as depressed as many area residents racked by joblessness and rising prices.

Ken Scheidegger, a retired oceanography professor and Delta resident, has offered these residents a beacon, a Delta revival. Signatory company Dutra has offered to help by supplying a historic water tower, that, not unlike the Delta, needed a “new look.” Signatory company McPherson Crane & Rigging offered the way to move that tower.

When Scheidegger founded non-profit Discover the Delta Foundation, he envisioned building a small information center along the Sacramento River at Hwy. 12 and Hwy. 60 east of Rio Vista to increase awareness of the value of the California Delta, and in doing so, revive surrounding communities and the Delta, itself. When businesses, politicians, residents, schools and private and public agencies, such as the Department of Water Resources (DWR), showed great interest in this vision, a farmers’ market, tour center, wine-tasting center and meeting room were added to the plans.

That’s where the Dutra Tower comes in. The Dutra Group has continued a legacy of constructing and maintaining California’s levee system and acquired the property and water tower once used by the Rio Vista Canning and Packing Company on the west banks of the Sacramento River, where Dutra’s prefabrication yard now sits. As quoted on the Discover the Delta Web site (discoverthedelta.org), Dutra CEO Bill Dutra

said: “It’s a good compliment to see the water tower find a new life and a more broader use in expanding the education that’s necessary in understanding the Delta.”

Both Dutra and McPherson Crane & Rigging donated time to dismantle and move the 50,000-gallon, 105-year-old, rusty tank to the ground where it will be painted and then barged across the Sacramento River to rest as the beacon landmark for the new discovery center.

Donations like these are not unheard of for the organization, as people see restoring the Delta as a vital action to save surrounding communities and create a cause to hope for. Despite tough times, people are giving. Therefore, the Delta dream will be a reality.

Just as the Dutra Tower, once leaky and corroded, is now getting refurbished, so, too, is the Delta, thanks to the Discover the Delta Foundation and Local 3 signatories. The 7,728-square-foot educational center should be completed in 2010.

How can you help? To support the Discover the Delta Foundation, call (917) 777-4442, e-mail info@discoverthedelta.org or visit the Web site mentioned above.



From left: Dutra Prefabrication Supervisor Steve Goodhue, Miguel Loza and Eugene Henderson stand in front of Dutra’s prefabrication yard, where the Dutra Tower was dismantled and will be refurbished.



This sketch includes the new Discover the Delta Foundation center and the donated Dutra Tower.



Dutra members include, front row, from left: Javier Corona, Horacio Pineda, Norm Brien, Alex Corona, Tom Peevyhouse and Henry Schukler. Back row, from left: Jerry Roll, Isaias Perez, Ryan Wilson, Rich Hoop, Fred Baca, Matt Fraser, Jon Cullinan and Tony Chapis. These crewmembers helped dismantle the Dutra Tower for the Discover the Delta Foundation.



Fringe Benefits

By Charlie Warren, director

Health and Welfare Trust Fund provides benefits comparison

(see chart at right)

The summary is intended only as a general description of Plan benefits. For a complete description of benefits and Plan exclusions and limitations, please refer to the HMO’s “Disclosure of Coverage,” or your Summary Plan Description.

- (1) Covered Charges for the Comprehensive Health Plan: For contract providers, “covered charges” are the negotiated contract rates. For non-contract providers, covered charges are limited to the reasonable and customary charges.
- (2) Comprehensive Health Plan benefits may be reduced for some participants if the employer contribution to the Fund is lower than the minimum required rate.

Remember to submit student status

Members covered by the Operating Engineers Health and Welfare Trust Fund with dependent children between the ages of 19 and 23 should submit proof of full-time student status at the beginning of each semester or quarter to ensure uninterrupted coverage.

Fringe Benefits
Service Center
(800) 532-2105

	Health Net	Kaiser	Comprehensive Health Plan ⁽²⁾
Choice of Physicians	You must use network doctors and facilities. All care must be authorized by your Health Net primary care physician.	You must use Kaiser doctors and facilities. No benefits will be paid for services received outside of Kaiser except for emergency services.	You may use any licensed providers.
Plan Maximum	None	None	\$1 million lifetime per person for medical benefits. \$100,000 per person per calendar year for prescription drug benefits.
Annual Deductible	None	None	None
<u>Your</u> Copayment:	See below for each service. Annual out-of-pocket maximum: \$1,500 per person / \$3,000 family	See below for each service. Annual out-of-pocket maximum: \$1,500 per person / \$3,000 family	Maximum out-of-pocket limit of \$500* per person per year when contract providers are used , <u>not</u> including the \$25 physician visit copay or \$50 emergency room copay which do not count toward the out-of-pocket limit. * Your out-of-pocket expenses will be higher if you use non-contract providers.
Physician Visits, Specialist Consultations (Outpatient)	\$25 per visit	\$25 per visit	Contract Provider – \$25 copay per visit for first 10 visits per calendar year. For all other visits, 10 percent of contract rates. Non-Contract Provider – \$25 copay per visit for first 10 visits per year. For all other visits, 20 percent of covered charges or 10 percent of covered charges if out-of-area or emergency. ⁽¹⁾ (Annual limit on \$25 physician visit copay – \$250 per person or \$750 per family)
Surgeon, Anesthetist, X-ray and Laboratory, Physician Inpatient Visits	No charge	No charge	Contract Provider – 10 percent of contract rates. Non-Contract Provider – 20 percent of covered charges, or 10 percent of covered charges if out-of-area or emergency. ⁽¹⁾
Hospital/Ambulatory Surgery Facility	\$350 per inpatient admission; \$350 for outpatient surgery at a hospital or ambulatory surgery facility.	Inpatient: No charge Outpatient Surgery: \$25 per procedure	10 percent of covered charges ⁽¹⁾
Hospital Emergency Room/Urgent Care Facility	Emergency Room – \$100 per visit (facility and professional services) Urgent Care Center – \$50 per visit (facility and professional services) Copay waived if admitted to hospital	\$50 per visit (waived if admitted to hospital)	Emergency – 10 percent of covered charges ⁽¹⁾ Non-Emergency – \$50 copay per visit plus 10 percent of remaining covered charges ⁽¹⁾ in excess of the \$50 copay.
Well Child Care	\$25 per visit	\$5 per visit, up to age two \$25 per visit age two and over	Covered in full, in accordance with the immunization schedule published by the American Academy of Pediatrics.
Adult Physical Exam	\$25 for periodic health evaluation and preventive care.	\$25 per visit	For employee and spouse only. Plan pays up to \$250 in a 12-month period; routine x-rays and lab tests subject to \$250 maximum.
Adult Immunizations	20 percent copayment for foreign travel or occupational purposes; no charge for other immunizations.	No charge	Contract Provider – 10 percent of contract rates Non-Contract Provider – 20 percent of covered charges ⁽¹⁾
Physical Therapy	No charge, covered only when significant functional improvement is expected.	\$25 per visit; covered when significant improvement is expected.	Limited to a maximum of \$1,600 in benefit payments or 20 visits per year, whichever is less. Maximum increased to lesser of \$3,200 in benefits or 40 visits per year if therapy is provided within two years of a related surgical procedure or stroke.
Chiropractic	Not covered	\$5 per visit, up to 20 visits per year. \$50 allowance per year for chiropractic appliances.	Limited to 20 visits per year with a maximum benefit per visit of \$50 for Contract Providers or \$40 for Non-Contract Providers.
Maternity	\$25 per visit; delivery covered as any other surgery.	No charge for prenatal care and first postpartum visit. Delivery covered as any other surgery.	Visits and delivery covered the same as any other physician visit and surgery.
Infertility Services	50 percent copayment	\$25 per visit for outpatient services. No charge for inpatient services, lab tests and special procedures.	Not Covered, except for initial consultation.
Mental Health Services – Inpatient	No charge, up to 30 days per calendar year. Limit on number of days shown above does not apply to conditions of severe mental illness.	No charge, up to 45 days per calendar year. Limit on number of days shown above does not apply to conditions of severe mental illness.	Same copayments shown for hospital benefits apply. Limited to 30 days per calendar year.
Mental Health Services – Outpatient	\$20 per visit, up to 20 visits per calendar year. Limit on number of visits shown above does not apply to conditions of severe mental illness.	\$25 per individual therapy visit, \$12 per group therapy visit, up to 20 visits per calendar year. Up to 20 additional group therapy visits, may be allowed subject to Medical Group criteria. Limits on number of visits shown above do not apply to conditions of severe mental illness.	50 percent of covered charges ⁽¹⁾ , limited to 26 visits per calendar year.
	<i>The following conditions are considered severe mental illnesses: Schizophrenia, schizoaffective disorder, bipolar disorder, major depressive disorder, panic disorder, obsessive-compulsive disorder, pervasive developmental disorder or autism, anorexia nervosa, bulimia nervosa, serious emotional disturbances of children.</i>		
Prescription Drugs Retail Pharmacy	Generic Drug – \$10 Brand Name Drug – \$15 Any Drug not listed on Health Net’s recommended drug list – \$50 (Copay applies to each 30-day supply)	Plan Pharmacy: Generic Drug – \$10 (up to 30 day supply), \$20 (31-60 day supply), \$30 (61-100 day supply) Brand Name Drug – \$20 (up to 30 day supply), \$40 (31-60 day supply), \$60 (61-100 day supply)	Generic Drug – \$10 Brand Name Drug when no Generic equivalent drug is available – \$15 Brand Name Drug when a Generic equivalent drug is available – \$25 plus cost difference between the Generic and Brand Name Drug * * (If the doctor specifies, no generic substitution may be made, the copay is \$25.) (Copay applies to each 34-day supply)
Prescription Drugs Mail Order	Generic Drug – \$20 Brand Name Drug – \$30 Any Drug not listed on Health Net’s recommended drug list – \$100 (Copay applies to each 90-day supply)	Generic Drug – \$10 (up to 30 day supply), \$20 (31-100 day supply) Brand Name Drug – \$20 (up to 30 day supply), \$40 (31-100 day supply)	Generic Drug – \$0 copay Brand Name Drug when no Generic equivalent drug is available – \$10 Brand Name Drug when a Generic equivalent drug is available – \$25 (Copay applies to each 90-day supply)
Hearing Aid	Covered under Comprehensive Health Plan	Covered under Comprehensive Health Plan	\$1,350 per ear, payable once every 4 years. Paid at 100 percent
Substance Abuse Treatment	Covered under Comprehensive Health Plan Assistance and Recovery Program (ARP)	Covered under Comprehensive Health Plan ARP	Covered under Operating Engineers ARP. Plan pays the following benefits: Inpatient – limited to three admissions lifetime: 1 st admission – 100 percent 2 nd admission – 85 percent 3 rd admission – 75 percent Outpatient: Limited to three treatment programs lifetime and \$4,000 per benefit year, payable at same percentages shown above for inpatient. Recovery home treatment – \$20 / day for 30 days. Diversion program – \$800 one-time benefit

Right on target

Retired crane operator wins big in big-caliber rifle competition

By Mandy Jessup, managing editor



Retiree Don Atkinson and his big-caliber rifle.

Forty-five-year member Don Atkinson is used to being in control of big things. A retired crane operator, Atkinson went through the apprenticeship program in 1965 and worked for Bigge Crane for many years before retiring in 1999. Perhaps this crane-training and his lifelong love of hunting “everything there is,” led him to an unusual hobby-turned-competitive sport.

No, it’s not shooting clay pigeons. Atkinson’s mastery of things large led him to purchase a McMillen factory 50-caliber rifle. Think military sniper rifles. Think Rambo-looking guns too huge to lift to the shoulder with bullets just as big, aimed at targets more than 1,000 yards away. This is a sport you can’t practice on normal, 300-yard shooting ranges. This is also a sport that requires special earplugs, since the release is so loud muzzle breaks funnel the noise to the back (making it particularly noisy for spectators).

According to Atkinson, his first big-caliber rifle was “nothing special, but they’ve gotten quite a bit specialized since then.” They’re also expensive at around \$7,000 each.

Atkinson has always been fascinated by big-caliber rifles, and when he made his first purchase a decade ago, it changed his life. He received an application to join a special caliber-rifle club, the Fifty Caliber Shooters’ Association, that held shooting competitions. He entered a competition as a rookie, called “shooting off the wall,” and placed second in the light-gun division and first in the heavy one. He has been shooting ever since.

To practice shooting a 50-caliber rifle is not easy. Atkinson hits the high desert in southeast Oregon for its remote, wide-open spaces. Good thing, because he might scare someone. If you saw him peering through the scope of his 50-pound rifle, you’d hide like a rabbit.

Atkinson, of Medford, Ore., was one of the top shooters at a competition held in Rogue Valley and was featured in an article in *The Mayo Tribune*.

He hopes to participate next year in the National Championships in New Mexico – the big time for big shooters, but Atkinson swears it’s not the size of the gun that draws him to compete.

“Shooting the rifle is just like anything else, but I like the competition.”

At 68 years old, Atkinson’s “shooter status” makes him somewhat of a legend. His biggest fans? His grandsons, especially 11-year-old Westin, who goes hunting with his grandfather every chance he gets.

TECH NEWS

Testing, Inspection and Surveying
By Michael Strunk, business representative

It’s wages!

The 2009 Testing and Inspection allocation ballots have been cast, counted and certified by the Bargaining Committee, and in the end, the Testing and Inspection membership has overwhelmingly elected to take the majority of their \$3 negotiated increase for 2009 on their paychecks.

The numbers are: \$1.93 to the paycheck, \$0.77 to Health and Welfare and \$0.30 to Pension Health and Welfare. Pension Health and Welfare provides medical insurance upon retirement, something the members have asked be maintained at current plan levels. To accomplish this, we are in the fourth year of a five-year plan to get that contribution to where it needs to be by 2011 by allocating \$0.30 this year and \$0.30 in 2010.

Nearly half the ballots sent out were turned in, and nearly half of those were in favor of putting money in your pocket. The voting was as follows:

- Option A) \$1.93 to wages – 45 percent
- Option B) \$1.08 to wages, \$0.85 to vacation – 19 percent
- Option C) \$0.73 to wages, \$0.70 to vacation, \$0.50 to Pension – 25 percent
- Option D) \$1.93 to vacation – 11 percent

While the increase is the largest ever in Testing and Inspection, the remarkable level of participation and interest never before seen in this industry is the bigger story. I would like to thank the members for their continued participation and interest and for the dedication and service of the Bargaining Committee: Marc Chapin, Joel Nadler, Jeff McPeck and Jeff Liebold.

If the choice you selected didn’t get enough votes, remember: This is the first year of the agreement. The CELE Agreement has \$3 negotiated increases in 2010 and again in 2011 and runs through 2012. That’s \$6 an hour more than where we stand today, while the Northern California Testing and Inspection Association (NCTIA) Agreement has one \$3 increase and runs through 2011.

Other agreement changes include:

Trainee and Technician 1 classifications dropped out of the agreement on May 1, 2009.

If you were placed at 60 percent in the progression for 2008, you moved to 65 percent on July 1, 2009.

If you were placed at 70 percent in the progression for 2008, you moved to 75 percent on July 1, 2009.

If you were placed at 80 percent in the progression for 2008, you moved to 85 percent on July 1, 2009.

These percentage increases are in addition to the negotiated increase. Regardless of placement in the progression, everyone moves in the full group rate on July 1, 2011, if not before.

Also noteworthy: The subcontractor arbitration between Local 3 and its Master Agreement associations scheduled for earlier this year and delayed on a number of occasions has finally happened. The arbitration was held in Alameda. Oakland District Rep. Pete Figueiredo and I provided testimony for the union. The results of the arbitration will be far reaching and important, especially in these difficult times, and while they were not available at the time of this writing, we will keep you updated as is possible. In the meantime, keep those calls and e-mails coming. The job you help save may be your own!



Bill Bellm, who joined Local 3 in 1980, receives the URS Corporations President Award for Safety. He has overseen 587,112 accident-free work hours for Signet Testing Labs.

OPERATING ENGINEERS LOCAL 3

Still paving the way

70 years later

Local 3 invites you to celebrate how far we've come at the Sept. 20 Semi-Annual Meeting held at a new venue, the Rancho Murieta Training Center (RMTTC). Honoring the union's 70th anniversary and RMTTC's 40th, we'll get back to our roots with an outdoor barbecue lunch and a good, old-fashioned Equipment Rodeo.

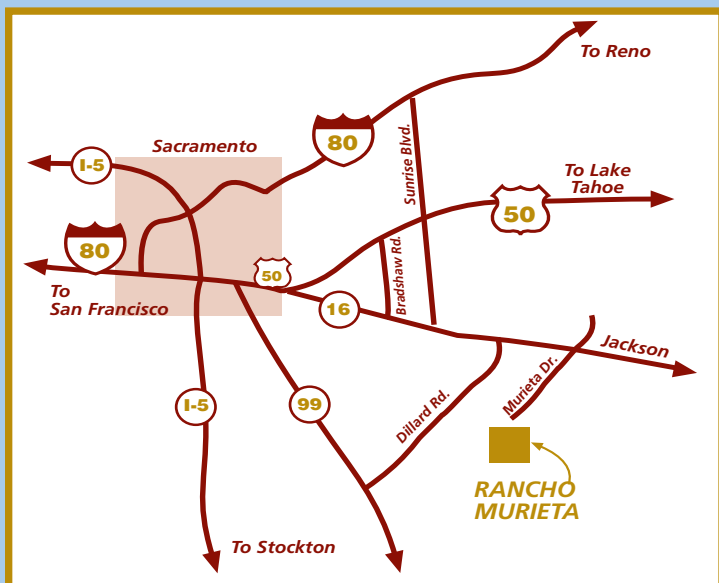
During the rodeo, members can test their skills in a crane obstacle course, excavator and rubber-tire backhoe puzzles and hydraulic simulators in one of two divisions – journey-level and apprentice. Only members can participate, and signups will be on a first-come/first-serve basis. Anyone taking part in the crane activity must have a current Certified Crane Operator (CCO) license. The crane event will take about 15 minutes; the other events will take about five minutes.

Please note: Date change
Semi-Annual Meeting
Sunday, Sept. 20, 2009
Rancho Murieta Training Center,
Sloughouse, Calif.

Other highlights in the day's lineup include the swearing-in of Local 3's officers and Executive Board members during the meeting. International Union of Operating Engineers (IUOE) General President Vincent Giblin is our featured guest speaker and will address the current economic situation and how the IUOE is remaining strong and combating its effects.

As usual, members will be able to check their blood pressure and cholesterol at the health fair, and new this year, members and their spouses can get answers to their Annuity questions at one of two 30-minute investment and Annuity retirement seminars held throughout the day.

Please come with your families, as this will be a memorable event for everyone involved.



MEETING AT A GLANCE

- 9 a.m. – Registration/Health Fair begin
- 9 a.m. to 12 p.m. – Equipment Rodeo
- 10 and 11 a.m. – Investment and Annuity retirement seminars
- 10:30 a.m. to 12:30 p.m. – Outdoor barbecue lunch served
- 1 p.m. – Meeting

On the cover

District 50 Paver Operator Gary Menefee works on an overlay job on Pacheco Pass for Granite Construction. The project is 26 miles long – from the Monterey County line to Hwy. 33. Seven members are on the job working nine- to 10-hour days,

including Menefee, Screed Apprentice Mitch Osborn, Shuttle Buggy Operator Craig Walker, Breakdown Roller Operator Fred Rivera, Finish Roller Operator Roy Contreras, Skiploader Operator Hector Gamaldo and Mechanic Lee Rasmussen.



Pin recipients honored

As Local 3 honors 70 years of tradition, we honor a few pin recipients for their years of service in the union. The following photos are also available online at oe3.org.

Honorary pins are given in recognition of years of service. They are given in five-year increments from 25 through 70 years. If you have not received your pin, call your district's business agent, and they'll be happy to get you one. Congratulations to all the honorary members in Local 3. We salute you.*



Scott Allen,
50 years



Manny Alves,
35 years



Bill Andrade,
30 years



Tim Bozarth,
35 years



Lester Brandon,
50 years



From left: Larry Brown Jr., 25 years, and Larry Brown, 50 years.



Roy Caster,
45 years



Jim Caumiant,
30 years



Dave Dozler,
25 years



George Fink,
50 years



Joe Gabski,
50 years



Rick Gafvert,
30 years



Tino Gonzalez,
30 years



Brian Hamilton,
30 years



From left: Rec. Corres. Secretary Jim Sullivan congratulates Ken Jones, 50 years.



Thomas Jordan III,
25 years



Max Lennon,
50 years



Louie Luna,
25 years



Robert McDonald,
55 years



Mark Parish,
30 years



John Parker,
50 years



Ernie Perez,
25 years



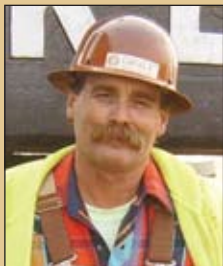
Jeff Pring,
30 years



From left: Celia Racine, 25 years, and Vern Williams, 25 years.



From left: Treasurer William Kalani Mahoe and Robert Thomason, 50 years.



Greg Trimble,
25 years



From left: President Fred Herschbach and Larry Vaughters, 35 years.



Glen Wallace,
25 years



From left: John D. Baker, 25 years, and Gerry Golden, 25 years.



Tim Barth,
30 years



Vernon Baumbach,
50 years



James Boswell,
50 years



Mike Boyd,
35 years



Daniel Collins,
50 years



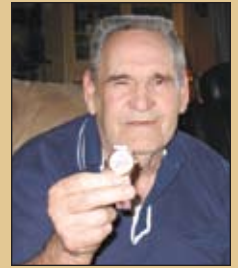
Anthony Cowham,
30 years



Adolf Cruz,
50 years



From left: Vice President Carl Goff and Maurice Darrigrand, 50 years.



Kenneth Downer Sr.,
50 years



Bob Hauptman,
30 years



Dave Hearn,
30 years



Joe Hernandez,
25 years



Cy Houghton,
50 years



Theodore Jamison,
50 years



James Johnson,
70 years



Gregg Nordine,
35 years



Brian Olinyk,
30 years



Ysidro Ortiz,
50 years



From left: Business Manager Russ Burns, Robert Paik, 35 years, and Financial Secretary Dan Reding.



Dave Rangel,
25 years



Gary Reese,
45 years



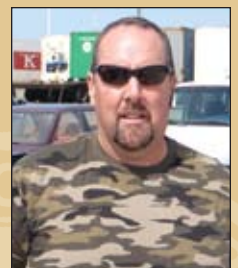
Kevin Ross,
25 years



Dave Silva,
35 years



Dave Sisson,
30 years



Kirk Stubblefeld,
30 years



Frank Wheeler,
45 years



Ray Whittle,
50 years



Fred Wilson,
30 years



Richard Rico Young,
30 years

* Please note: These are not all the pin recipients. More are available online at oe3.org.

Tree crews clear the way

If you’ve ever driven by a tree cleanup crew, you probably slowed down to watch. These are the folks perched high in the trees clearing them out and cleaning them up so you can drive safely.

The Santa Cruz/Watsonville crew is working on the tree cleanup on Hwy. 1 from the 2008 fire when millions of acres were burned.

The Salinas tree and Monterey maintenance crew is cutting down and chipping an overgrown eucalyptus tree near Carmel, Calif., also on Hwy. 1.



The Salinas tree crew, from left: Brian Cope, Victor Magpusao, Bruce Baker, Macario Venegas, Tom Gazzano and Bob Smith.



The Santa Cruz/Watsonville crew includes Mike Dewitt, Jonah Sapino, Stewart Lamers and Jose Ricon.

HEALTH NEWS

Part of the cure ALS patient helps fight the disease

Story by Mandy Jessup, managing editor

On the surface, Jim Kerr is a regular, American guy. He served in the U.S. Marine Corps from 1971-1975. He’s been an Operating Engineer since 1987, when he graduated from the Rancho Murieta Training Center’s (RMTC’s) apprenticeship program as a gradesetter. He later became an instructor in the Fairfield District. He is an avid scuba diver with three daughters and six grandchildren. He’s done things right in his life and continues on that way through good and bad – even through a life-threatening disease.

Kerr was diagnosed with Amyotrophic Lateral Sclerosis (ALS) April 15, 2008 – “Tax day,” he said with a small smile.

ALS is more commonly known as Lou Gehrig’s disease, since it was this disease that took the life of the Major League Baseball player in 1941 when he was just 37 years old. ALS causes deterioration of the muscles and nerves inside the body by blocking nourishment that comes from the spinal cord. Kerr’s body is fighting this disease below the surface, and as of today, there is no cure.

“That’s what gets you – it affects your trunk, your breathing, or you lose the ability to swallow,” said Kerr.

But these were not his symptoms. In 2006, Kerr began noticing his left hand would sometimes clamp shut on its own. Sometimes he would fumble to get change from his pocket or button up his shirt. At first, he thought nothing of it. When he had trouble lifting himself up out of a chair, he thought “it was just because I was overweight.”

But while scuba-diving in the Fiji Islands, Kerr realized he could no longer ignore the symptoms. On his way back to the surface from the ocean’s depth, Kerr tried to push the exhaust button on his buoyancy compensator to let the air out, and his left hand wouldn’t work. Divers routinely “dump their air,” on the way back to the surface to avoid breathing nitrogen bubbles,

a terribly painful condition called decompression sickness. Kerr was alone when his hand stopped working. He then knew he could no longer ignore his body.

“Something was wrong; I went to the doctor at the end of December 2007.”

It was at the ALS/MDA Forbes Norris Research Center in San Francisco where a whole host of complicated tests proved the unthinkable. Kerr had a slowly progressing form of ALS, and it had been brewing for about 10 years.

Kerr admitted he was “very scared.” “I was 55 years old, and the life expectancy for this disease is three to five years. I had no time to waste.”

Doing things the right way as usual, Kerr immediately applied for state disability and Social Security disability, but it was his Operating Engineers’ disability Pension that made it possible to continue his life without severe financial strain.

Kerr is “so grateful” for this Pension. “I can live a lot more comfortably.”

But how comfortably can one live with ALS? A tribute to his strength and courage is Kerr’s attitude. Despite his situation, he is going forward by continuing to live his life. He recently attended the Retiree Picnic and keeps close contact with Operating Engineers and other patients with motor-neuron diseases he has met through Web sites, such as alsa.org/community/default.cfm. He regularly does physical therapy to stay in shape, which includes riding a stationary bike and using light weights.

“I am being part of the fight against the disease ... doing everything I can to be a part of the solution.” Kerr volunteered to be part of the ongoing research at the SF ALS center, where the progression of his ALS is closely monitored. It is brave people like him who will one day bring about the cure for this disease.

For more information about ALS, visit alsa.org.



Retiree Jim Kerr at the May 30 Retiree Picnic.

EUREKA | District rep asks for your Unit 12 support

Brothers and sisters,

We have a dilemma facing us. It's called the failure to get a budget, and it affects us all in the construction industry as well as the private sector. Our Unit 12 brothers and sisters have been taking concessions. They have been furloughed two days a month already, which equates to an approximate 9.4 percent cut in wages, and they may be looking at another 5 percent cut. These members are vital to keeping our state highways and byways open and in operable condition so we can travel safely. With that in mind, let us all say howdy to these folks and let them know we support them. Give them a honk and a wave

when you pass by – this would mean a lot to them. Show our Unit 12 brothers and sisters that we support them in every way through solidarity.

In other news, a surprise barbecue was held for **Mercer Fraser's** shop Foreman **Manny Alves**, who received his 25-, 30- and 35-year pins and his Local 3 retiree hat. Enjoy yourself, Manny.

(For his and other pin recipients' photos, please see our photo spread on pages 16-17.)

Richard Marshall

District Representative

BURLINGAME | School's in for summer!

Construction at community colleges is keeping members busy in all three counties in District 01. In San Francisco, the new Chinatown campus of City College is finally under way after 25 years of debate. **Tucker Engineering** started the dig-out, and **Avar** and **California Caissons & Shoring** are doing shoring work. **Malcolm Drilling** and **Viking** are doing other sub-structure work. The two buildings – one 14 stories; the other five stories – are scheduled for completion in 2011.

At the main Phelan campus, the first phase of a new, joint-use facility is underway at the old Balboa Reservoir. The facility will include classrooms, administrative offices, a performing arts center, a visual arts center, childcare facilities and an advanced technology center. The Balboa Reservoir development is contracted to **Proven Management** and includes the installation of a closed-loop geothermal heat exchanger, including the placement of 280,000 yards of engineered fill and 400-by-400-foot bores to provide cooling and heating for new facilities. At the east end of Ocean campus, **Silverado** abated and demolished the old north and south



Tucker Engineering's Braden Kraemer, California Caissons & Shoring's Brian Zolezzi and Tucker Engineering's Guillermo Figueroa at the new CCSF Chinatown campus.

gymnasium and dance studio. **Ghilotti Brothers** constructed two parking lots to replace parking at the reservoir site. Subcontractors include **Synergy Project Management** and **A&B Construction**. **CTS** is doing the testing and inspection work. The estimated construction budget for this phase is \$7.3 million, and it's slated for completion in 2010. The work is being done under a Project Labor Agreement (PLA) negotiated by the Building Trades Council and approved by the Community College Board of Trustees for work done under the \$243.6 million 2005 bond measure. The PLA has been effective in getting local members to work and keeping the project on time and on budget.



Rick Johnson

Bond money keeps members working in Marin

The College of Marin has two campuses, one in Kentfield and another in Novato. In 2004, Marin County voters passed a \$250 million bond measure for the college system to pay for new construction and technology upgrades. Projects include grading, paving and several new buildings for the Indian Valley campus. The building and construction budget is \$150 million over 10 years. This is another example of how political action creates jobs for union members.

Marin Building Trades negotiated a Project Stabilization Agreement (PSA), which guarantees union wages and benefits for portions of the Indian Valley campus work. Under the PSA, **McGuire and Hester** is doing site work at the new science building, and **Reliable Crane and Rigging** is doing the hoisting. **Conco** is doing concrete pumping, and **Shamrock** is supplying

the mud. Other contractors onsite include **Ghilotti Brothers** and **Pacific Coast Drilling**. **Consolidated Engineering Laboratories (CEL)** is doing testing and inspecting work.

In addition to job creation, Operating Engineers and the Marin Building and Construction Trades is encouraging College of Marin students to apply for Local 3's apprenticeship program. Local 3 will be hosting annual career fairs at the Kentfield and Indian Valley campuses. Local 3 believes California's community college system is great preparation for a career in the trades.

College construction work in San Mateo County is strong with members at Canada College, the College of San Mateo and Skyline. Employers include **Robert Bothman**, **Top Grade**, **Conco** and **J.J. Albanese**. Operators at the College of San Mateo include **Frank Chavez**, who is running a crane with help from Apprentice **Chase Miller**, and **Lewis Baro**, who is working for **Cabrillo**. At Skyline, Blademan **Dan Gladstone** and Apprentice **Brandon Marquez** are working for **Robert A. Bothman**, and at Canada College, **Luis Alvarez** and **Luis Escobedo** are working for **Peak Engineering**.

Hot News

In a good faith effort to resolve issues at the Schlage Lock Factory demolition project, contractors **American Demolition**, **Brownfield Partners** and **RMCI** parked their equipment for more than a week while employer and union representatives led by Vice President **Carl Goff** and District Rep. **Ken Oku** worked hard to successfully negotiate a project agreement and put local members to work. This was the result of a coordinated effort by the union, the community and our elected officials. Local 3 thanks San Francisco Supervisor **Sophie Maxwell**, Assemblywoman **Fiona Ma** and state Sen. **Leland Yee** for their involvement. The project is part of the redevelopment of the Visitacion Valley neighborhood in San Francisco. The factory site is part of a 300-acre parcel slated for mixed-use development by **Universal Paragon Corporation**.

Other thanks go to members **Harry Pali**, **Alan Rathjen**, **Ed Elwell**, **Dave Danaluz**, **Danny Rosas**, **Tommy Rosas** and **Joe Siegfried**, who volunteered their time to set up and prepare food at the annual district picnic.

Harry Pali, Dave Danaluz, Danny Rosas, Alan Rathjen and Ed Elwell.



ROHNERT PARK | Several projects going to bid

We're halfway through the year, and the work picture in District 10 continues to limp along. The good news, however, is the upcoming amount of public-works jobs ready to bid or start.

Ghilotti Brothers Construction finally broke ground on the Wilfred Avenue/Hwy. 101 overpass and highway widening project in Rohnert Park. **O.C. Jones** is moving along on the Hwy. 101 widening project from Steele Lane in Santa Rosa to the downtown Windsor exit. This job includes soil stabilization performed by **Western Stabilization** and slip-form concrete sub-base placed by **Vanguard Construction**. The next widening project on the Hwy. 101 corridor through Sonoma County is close to bid. From just south of Railroad Avenue to the Rohnert Park Expressway, the project will include highway widening and bridge-deck widening. Caltrans engineers estimate the project at \$77 million.



Precision Crane, Pacific Coast Drilling and Castle Concrete work on Hwy. 101 in Cloverdale.

Other projects in District 10 include **Argonaut Construction's** widening of Hwy. 20 in Lake County between Upper Lake and Nice. **Argonaut** is also working on a street-rehab project for the city of Fort Bragg and in Dos Rios along the Eel River.

Northbay Construction has a slide-repair project near Hopland, the Keiser Park project in Windsor and a very difficult slide-repair job on River Road at Hacienda along the Russian River for Sonoma County. This project has very limited access up the face of the slide.

Ghilotti Construction has Stony Point Road at Sebastopol Road and is currently widening and realigning Hwy. 12 between Trinity Road and Arnold Drive in Glen Ellen.

Precision Crane, Pacific Coast Drilling and Castle Concrete Pumping are working on a slide repair on Hwy. 101 in Cloverdale.

Siri Grading and Paving will be paving at Petaluma High School, and **Granite Construction** is the low bidder on the Little River Airport Runway paving job in Mendocino County.

Work scheduled for bidding includes:

- Santa Rosa's Montgomery Drive and Talbot Street sewer and storm drain improvements
- Caltrans overlay near Fort Ross
- City of Petaluma street rehabs
- City of Santa Rosa's \$3.2 million overlay projects
- Kelseyville's \$1.2 million paving projects

NEVADA | Overturned bill already providing work

The local work picture got a good shot in the arm with the veto override of Senate Bill (SB) 201. This bill will generate monies for local roads to offset the lack of funding from the state. The governor originally vetoed the bill, but the Senate and Assembly were able to override it. As a result, the Mill Street and Freeport Boulevard reconstruction projects have started. Other projects on the horizon because of this bill include the Meadowood Mall Interchange, the Vista Boulevard widening, Los Altos Parkway, the I-580 widening from Moana Lane to I-80 and others that could lead to more than \$100 million for Washoe County this year. The governor's veto and subsequent delay have been the only disappointment for the county regarding this bill.

As far as current work goes, **Q&D Construction, Sierra Nevada Construction, Granite Construction, Road and Highway Builders and Frehner Construction** have various projects along I-80 from Reno to Elko. **Reno-Tahoe Construction (RTC)** is working on the Mogul Bypass Pipeline and at the University of Nevada, Reno. **Q&D Construction** is working on the McCarran Boulevard widening between 7th and 4th streets, Pembroke Drive, three schools in Elko County and the Battle Mountain Airport. **Sierra Nevada Construction** is working at the Eureka water tank, state Route 306 in Crescent Valley, state Route 229 at Secret Pass and on two RTC projects in Reno. **Granite**

Construction is rebuilding a runway at the Carson Airport and has projects at the Reno-Tahoe Airport, Mae Anne Avenue and Pagni Lane. **Frehner Construction** has projects in Contact, on state Route 766 near Carlin, on state Route 305 south of Battle Mountain and at Valmy. **Canyon Construction** is at the Elko Airport and the Elko sewer plant. **N.A. Degerstrom** has ongoing projects at the Rossi, Getchel and Hycroft mines, while **Ames Construction** continues a road project at the Cortez Mine.

June was a busy month for District 11. We had an excellent turnout at our June 6 Retiree Picnic. Mother Nature kept the dust down by supplying a steady rainfall throughout the day. We also held our Second Annual Charity Golf Tournament at Red Hawk on June 13. Once again, we had a great turnout despite sub-par conditions (yes the pun was intended). We would like to thank all of our volunteers who helped despite the rain and all those who came out to enjoy the fun. Special thanks goes to the Reno staff who helped coordinate these events.

Our Joint Apprenticeship Committee (JAC) is offering Mine Safety and Health Administration (MSHA) Part 48 training on the first Tuesday, Wednesday and Thursday of each month. Also, effective Jan. 1, 2010, OSHA training will be mandatory in Nevada. Our JAC will also be offering OSHA 10 Training. Please contact our JAC at (775) 575-2729 regarding classes.



Members enjoy lunch at the June 6 Retiree Picnic.



Member David Moon, Organizer Dwayne Killgore and Retiree Rafael Fass prepare beans for the June 6 Retiree Picnic.

REDDING | Federal funding should create at least \$10 million in work

Steady work continues on several projects in our district. The state, however, has halted or slowed the start of several projects because of funding and our current financial situation. The good news: The city of Redding voted to accept federal funding for the Stillwater Business Park project, which should create another \$10 million to \$12 million worth of work and includes the construction of another bridge. When finished, the publicly funded project is expected to cost \$70 million and create an estimated 3,500 new jobs in our area.

C.C. Myers was awarded the Tehama/I-5 bridge deck and road replacement job at \$29 million. Knife River will sub the paving portion of that project. Ron Hale Construction added two

jobs in Siskiyou County – one to install a roadway deer-warning system; the other to install Americans with Disabilities Act (ADA) ramps. Cox & Cox is doing underground work and a pump station on the Stillwater Business Park. J.F. Shea picked up two projects with \$3.7 million for bridge decks in Tehama and Plumas counties and \$3.7 million for a curve correction and paving on Hwy. 299 west. Please call the Hall at (530) 222-6093 for additional information on current jobs in our area.

Thanks to all who attended the District 70 picnic, especially to those who helped make it a success. Your help is always greatly appreciated!



Blade Operator Ed Hackworth works on the Iron Mountain project, a stimulus job in District 70.



From left: Apprentice Ben Teesdale, scraper operators Mark Clark and Jim Graham and Gradesetter Earnest Wilson.

HAWAII | Island picnics successful

District 17 is unique in that we celebrate summer with three picnics – one for each of our island offices.

Oahu’s event was held June 7 and featured good food, games, prizes and, of course, lots of fun, including music from Natural Vibrations, Kahiau and Koa’Uka. It was a great day to bring together members, union contractors and pro-union

legislators to educate and promote our industry, union values and solidarity.

The picnic on the Big Island of Hawaii was held on June 13 and included cake and a special visit from former Rec. Corres. Secretary Rob Wise, who retired in December after many years of service. Maui’s picnic was also held on June 13.



Retiree Stan Lee and his wife enjoy the food on Maui.



Member Leslie Fernandez joins his family at the Maui picnic June 13.



Members George Brown, Jeffrey Kekivi, Patrick Ancheta, Kelly Pierce and Kama Tengan have lunch with their families.



Members Daniel and Natasha Wailehua.



From left: Financial Secretary Dan Reding, Treasurer William Kalani Mahoe, Sen. Neil Abercrombie and President Fred Herschbach at the Oahu picnic June 7.



Hawaii Assistance and Recovery Program (ARP) Coordinator Toni Waikiki and her husband, member Darrel Waikiki.

OAKLAND | Largest turnout at this year's picnic

More than 500 people attended District 20's picnic this year, making it the most attended picnic we've ever had. Held at Kennedy Grove Park on June 28, we had great children's activities and awesome raffle prizes, including a Nintendo Wii system, two iPods, a relaxing San

Francisco spa getaway, a Kenmore gas grill and the very popular 42-inch plasma TV. Rudy's TNT BBQ prepared the mouthwatering food. A special thanks goes out to all the staff and volunteers who helped make this the best District 20 picnic ever!



Loretta McClinton shades herself from the sun in an oversized hat and sunglasses.



From left: Members Jorge Barragan, Jerry Hunt and Don Blevins.

Three generations of Local 3 members – and a future fourth-generation Operating Engineer – gather for a family photo. From left: Future Operator Luke Herrington, his father: Member Jacob Herrington, his father: Member Dan Herrington and his father: Retiree Howard Herrington, who recently received his 50-year watch and pin.



District 20 Grievance Committee member Roy Petrini and his wife.



From left: Retiree Joe Galicia visits with Vice President Carl Goff at the Oakland District picnic June 28.



MORGAN HILL | This year's picnic dedicated to former dispatcher

This year's picnic was earlier than in the past, but the weather was perfect – almost needed long sleeves. The day warmed as it went on, and our volunteers turned out in full force. Members and staff from the Public Employee Department, the Credit Union and District 90 worked together to make 2009's picnic the best yet. President Fred Herschbach announced that this year's picnic was dedicated to the memory of our former Dispatcher Joe Morrison, 1955-2008. We all miss him, and on behalf of Local 3, we wish his family the best.

This year, we focused on the kids. In hard times, they often get overlooked. Besides the usual bounce house and games, we provided face painting, balloons and a vintage 1969 ice cream truck provided by member Hilberto Leal. Retiree and former Public Employee Rep. Tom Starkey was there to manage the kids' games. We don't think he is ever going to grow up! Herschbach awarded pins to our retirees, which included 30-year member

Greg Tedesco and 45-year members Martin Krieg and Leroy Rose.



Member Hilberto Leal finds some shade next to the 1969 ice cream truck he donated for the June 6 picnic. His daughter Sabrina helps from inside.

We are starting to see some work in our district. By the time this hits the coffee table, Sukut Construction should be wrapping up the second phase at the John Smith Landfill in Hollister. Pavex landed a \$7 million project improving Hwy. 25 from the San Benito County line to the bypass near Hollister. Top Grade is progressing on a \$23 million project replacing metal guardrail in the median of Hwy. 680. Top Grade is employing 10 operators working on water mains in and around Stanford University. Collishaw Construction has work going on at a training facility at Moffat Field. A crane operator was

recently sent out to remove rip-rap from the shoreline on a project HSR is doing in Santa Cruz. It's not a lot, but it is a step in the right direction. Just hold on a little longer, and we will come out on the other side of this economic slump.



Unit 12 Caltrans member Ernie Miranda.

District 90's retirees line up for a group photo at the annual picnic.



FRESNO | Nine-year member deployed to Iraq; apprentice joins Army

It's summertime, and members are getting back to work on projects throughout the area. **Teichert Construction** was the low bidder on the Friant Road improvements from Lost Lake Park to North Fork Road, the California widening project in Fresno and the Fresno Airport Taxiway improvements. These projects began in late June and will continue through the end of the year.

Other successful bidders include **Floyd Johnston** for the Cherry and Central Avenue Water and Sewer Main and **Menefee Construction** for the Academy Avenue Lane widening and asphalt concrete overlays throughout Fresno County. **W Jaxon Baker** was awarded asphalt projects at the San Joaquin River Bridge to Avenue 7 and will serve as a subcontractor on the project from Avenue 6 to Avenue 12. **Kelly C. Broyles Construction Inc.** was the apparent low bidder for an 8- to 12-foot water main for the city of Fresno. Signatory **Eagle Peak Rock & Paving Inc.** from Alturas was awarded the Glacier Point Road improvements project in Yosemite National Park.

In an attempt to keep our members informed, we have a list

available called "Where's the Work?" which shows all jobs that have been awarded as well as all upcoming projects. This list is updated every week as new information becomes available.

If you would like to receive this information via e-mail, contact the Hall at (559) 229-4083 and give us your e-mail address. An out-of-work position slip can also be provided at your request, if needed.

Some of our members will be doing a different type of job this summer. We salute two members who are making everyone proud by serving our country. Nine-year member **Stearns Welch**, employed by **Vulcan Materials**, joined the United States Marine Corps in 1998 and recently received his second set of orders since enlisting. He will be deployed to Iraq, also known as the "Sandbox," through June 2010.

Third-step Apprentice **Daniel Juarez** is also joining the ranks. *Engineers News* caught up with him. Stay tuned for the story.

We wish them both the best and look forward to their safe return!



Stearns Welch received his second set of orders since joining the Marine Corps in 1998 and will be deployed to Iraq through June 2010.

SACRAMENTO | CAT's second largest excavator loads up on Folsom job

August is typically the peak season for our industry, but work this summer has been intermittent at best. California's budget woes have contributed to the uncertainty of our current work situation and are impacting future public-works projects. Many of our members are feeling the effects. Some of our contractors have been able to call former employees back to work, but it has been difficult for members still waiting on the out-of-work list.

Some members are using this down time to upgrade their operating skills at the Rancho Murieta Training Center (RMTC). Their investment in training will bring good returns when the economy revives, and everyone is back to work.

Current projects

The Sacramento International Airport Terminal B Concourse project continues with **Anderson Drilling** and **Flatiron Construction**. **Walsh Construction** is in the early development stage of the structure.

Balfour Beatty's Vineyard Water Treatment Plant project is moving along with the Freeport Intake project starting to wind down.

Traylor-Shea's Northwest Interceptor project is nearly 50 percent complete, keeping members on three shifts.

Martin Brothers Construction is the general contractor on the second phase of the Folsom Spillway project, which is one of the most ambitious earthmoving endeavors we have seen in this district for some time. One of **Martin Brothers Construction's** subcontractors, **Kiewit Pacific**, is using oversized pieces of earthmoving equipment normally found in the mining industry. **Martin Brothers Construction** is also using **Al's Land Clearing**, **M&M Electric** and **DW Young Construction** as subcontractors. This project will keep our members busy for some time.

The 5130 CAT excavator, the second largest excavator CAT makes, is one of the oversized pieces being used on the Folsom project. The 5130 is the largest excavator in Northern California. **Kiewit** is using the 5130 for mass excavation to load 777 haul trucks.

The CAT 5130 has a payload of 140,000 to 160,000 pounds, 360 GVW and a 13.8-yard bucket, which can load a 777 haul truck in four to five passes and has a reach of 49 feet.



The CAT 5130 is assembled at the Folsom Dam jobsite.

The CAT 5130 was in last season's television show "Ice Road Truckers." It was the last piece of equipment to be hauled off the show. Per California air-quality regulations, **Kiewit** had to repower the CAT 5130 with a 3508 engine. This was done by members **Rob Dawson**, **Steve Biggs**, **Tom Connell** and **Chris Hendrix** of **Holt of California** out of Sacramento.

Teichert-Woodland and **Angelo Utilities** are developing the \$7.5 million Davis West Village project.

An upcoming job in the design and development stage is the Sacramento River diversion. It will consist of a water treatment plant north of the Sacramento International Airport and 13 miles of 72-inch pipe that will deliver treated water to the Roseville area.

Although times are tough, Local 3 stands with you and is making every effort to bring new work to this district.



Kiewit's Rob Dawson and Holt of California's Steve Biggs, Tom Connell and Chris Hendrix on the Folsom Spillway project.

FAIRFIELD | Projects in District 04 benefit area quarries

At Travis Air Force Base, **Teichert Construction** keeps members working on various projects, including house pads, streets, curbs, gutters and elevation work. Under the watchful eye of grading crew Foreman **Louis Vega**, members like Gradesetter **Devin Eutsler** are getting the job done.

Along I-80, the Solano County Pavement Rehabilitation Project continues to move along. Members can get project updates on the Caltrans Web site: Pave80.com. **Top Grade Construction** is doing an overlay through Fairfield. **O.C. Jones** continues work on High Occupancy Vehicle (HOV) lanes from Hwy. 680 through Fairfield. **Ghilotti Brothers** continues paving from American Canyon Road into Fairfield and through Vacaville and was recently awarded the North Connector project, which will run north of I-80 from Abernathy Road to Green Valley Road. Other upcoming road work

includes **RGW Construction** on Hwy. 12. In turn, **Syar's** Napa and Lake Herman quarries are running two shifts due to the large asphalt and material aggregate demand for all of the paving projects in District 04 and the Hwy. 101 work in District 10.

In Napa, **American Civil Constructors** is nearing completion on the 1st Street Bridge renovation project. Once complete, **Kiewit Pacific** will start building the Wine Train trestles. **North Bay Construction** has crews working day and night on the rehab of Hwy. 121 at Duhig Road.

Elsewhere, **American Civil Constructors** and **Top Grade Construction** have kept members busy through the first part of the year on the Benicia Bridge, which is set to reopen on Aug. 22. Members working for **Bay Cities Paving & Grading** are busy with various school renovation projects, including Grace Patterson Elementary School in



Gradesetter and 11-year member **Devin Eutsler** works for **Teichert** at Travis Air Force Base.

Vallejo, American Canyon High School, Napa Community College and Silverado Middle School in Napa. **Argonaut Constructors** started a flood control project in St. Helena.

Finally, District 04 congratulates Heavy Duty Repair (HDR) Apprentice **Ryan Wilson** for advancing to journeyman status in June.

YUBA CITY | Highway work still underway

The 2009 work season is here, and District 60 is doing as well or better than 2008. We had some early dispatches for flood-protection projects. Yuba County's Star Bend and Lower Feather River projects are keeping **Teichert** operators busy with more work set to start at Sutter County and the Lower Feather River setback. Both projects should begin this year if the funding stays in place.

Work in Sutter and Yuba counties is back in full swing at Hwy. 70 and Hwy. 99. Both projects are south of town and have a lot of our members working. Companies including **DeSilva Gates** and at least three subcontractors are on each project.

North of town, **Granite** and **Sierra Nevada** were awarded jobs on Hwy. 99, and **Teichert** is picking up work on Hwy. 70. **Independent** is showing Butte County why it should have had a union contractor on the last phase of the Neil Road Landfill by quickly moving impressive amounts of materials with the help of skilled union operators. Lessons have been learned the hard way by other counties also in District 60.

There is work this year in our district, but we always want more. We have good contractors with talented union workers making them profitable. Dispatcher **Danny Roles** says the Rancho Murieta Training Center (RRTC) is pulling out all stops to make journey-level-upgrade training available. Come by the Hall at 468 Century Park Drive in Yuba City to ask him about training at RRTC, and check out our job board for the latest project updates.

We presented four 50-year awards last week and were especially excited about **Alex Bryce's** upcoming 50-year status, but unfortunately, we never got to give him his award. We lost our brother on Friday, June 12. A regular celebrity around here and a genuinely great guy, Bryce joined Local 3 in July 1956. He was born in 1923 and was the oldest active member we know of. It was a pleasure to know him. He will be missed by all of us.

Summertime is for work and play: District 60 picnic fun for all



From left: Members **Ken Mackey**, **Al DeSantis** and **Chuck Baker** kick back and visit at the District 60 picnic.



Gary and Sharon Cunningham check out the raffle prizes.



Vice President **Carl Goff** and Business Manager **Russ Burns** serve lunch to member **Larry King**.



Vice President **Carl Goff** awaits his fate in the dunk tank as future operator **Gavin Wymore**, grandson of member **Mark Kirby**, takes his shot.



Apprentice **Cesar Garcia** enjoys the day with daughters **Miya Jane** and **Gracie**.

UTAH | State's economy faring better than most

Although Utah's economy has weathered this economic crisis better than most states, we are not immune to its effects. Our hours are down 22 percent from 2008, and we currently have 250 people on our out-of-work list, however, our contractors are picking up work and looking at several big jobs in the near future.

I-15 Utah County and the Mountain View Corridor will be out to bid in the fall and hopefully put some of us to work in spring 2010. Stacy & Witbeck/Kiewit continues work on the West Valley Lightrail spur and the Airport Railspur, while Kiewit, Herzog, Parsons (KHP) builds the mid-Jordan Railspur out to the Kennecott Daybreak Community. Granite Construction has more work at the airport this year and has projects on 3500 South and Riverdale Road. Ames Construction picked up work on Hwy. 6 and continues work on 11400 S. W.W. Clyde also picked up work on Hwy. 6 and continues work on the water treatment plant in Duchesne and a



Vern McEwen's paving crew at Geneva Rock.

project on 5400 W. and 2700 S. in Salt Lake City. Kiewit-Clyde has projects on Beck Street and Pioneer Crossing in Lehi. Geneva Rock Products has work on Antelope Drive in Syracuse, 10400 S. and Redwood Road in Salt Lake City as well as several paving jobs in the state.

The work picture in Utah is not so bad, but we know some of you continue to struggle in this tough economy, and we are working for you every day. If you have leads on companies or employees interested in Local 3, please call the Hall at (801) 596-2677.

Please mark your calendars for our next district meeting at 7 p.m. Thursday, Sept. 10 at the IBEW Hall on 3400 West and the North Frontage Road of SR-201 (2100 S.). Join us before the meeting for a hot dog and good conversation.

STOCKTON | Downtown Keyes utilizes excavators, scrapers, blades

A group of about 20 Stockton members working in Downtown Keyes is doing beautiful work – literally.

Since April, these operators have been putting in storm drains and performing road work as part of the Downtown Keyes Beautification project. The \$12.9 million job covers five miles. George Reed is the general contractor; Mozingo and Syblon-Reid are subcontractors.

Stanislaus County has been beautifying, or updating, a number of its cities to great approval. Keyes was next in line. Excavators, scrapers, blades and bobeats are currently moving dirt throughout the area, but residents know things will soon shine. Operators have had to work with overhead power lines

and old, underground water and gas pipes. The project should be completed by fall.

PCL broke ground on the \$80 million Tesla Portal project in Tracy on May 14. Subcontractors Teichert Construction and W.C. Maloney are also working on this project.

George Reed has pavement overlays and road-widening projects in various locations in the six-county area of the Stockton District. Teichert Construction is working on the Angels Camp Hwy. 4 bypass doing sub-grade, rock and paving between four overpasses. MCM Construction is finishing the last of four bridges on the Hwy. 4 bypass project.

Mountain Cascade is at the halfway point of an 8.5-mile waterline from

Plymouth to Sutter Creek Water Treatment Plant. Syblon-Reid is working at the Leviathan Mine in Alpine County. Balfour Beatty is on the last leg of the South Canal Camanche Lake Pump Station.

Members registered on the out-of-work list: When you call to check your position on the list, please ask Dispatcher Tim Grimes to verify your re-registration date regarding the 84-day renewal date so your name doesn't fall off the list. He can be reached at (209) 943-2332.

Just an early reminder: Our next district meeting is Thursday, Sept. 10, at the Italian Athletic Club located at 3541 Cherryland Ave. in Stockton.



Excavator Operator Danny Everhart puts in a storm drain for Mozingo.



From left: Excavator operators Josh Northrop and Jeff Serrano put in a storm drain as part of the Downtown Keyes Beautification project.



Gradechecker Al Montoya works with Skiploader Operator Shawn Herrin on the Downtown Keyes Beautification project for general contractor George Reed.

Paddlewheel Scraper Operator Saul Villa and Blade Operator Kirk Rhodd work for George Reed in Downtown Keyes.

DISTRICT MEETINGS
All meetings convene at 7 p.m.

SEPTEMBER 2009

- 8th District 04: Suisun City
Veterans' Memorial Building
427 Main St.
- 9th District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.
- 9th District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive
- 10th District 12: Salt Lake City
IBEW Local 354
3400 W. 2100 S.
- 10th District 30: Stockton
Italian Athletic Club
3541 Cherry Land Drive
- 10th District 50: Clovis
Veterans' Memorial Building
453 Hughes Ave.
- 14th District 17: Honolulu
Kalakaua Intermediate School Cafeteria
821 Kalihi St.
- 15th District 17: Maui
Maui Beach Hotel
170 Kaahumanu Ave.
Kahului
- 15th District 40: Eureka
Best Western Bayshore Inn
3500 Broadway
- 16th District 17: Hilo
Hilo ILWU Hall
100 W. Lanikaula St.
- 16th District 70: Redding
Operating Engineers' Building
20308 Engineers Lane
- 17th District 60: Oroville
Southside Oroville Community Center
2959 Lower Wyandotte
- 22nd District 01: Burlingame
Transport Workers' Union
1521 Rollins Road
- 22nd District 10: Ukiah
Hampton Inn
1160 Airport Park Blvd.
- 24th District 20: San Leandro
Sheet Metal Workers' Building
1720 Marina Blvd.
- 24th District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive

Honorary Membership

The following retirees have 35 or more years of membership in Local 3 as of May and are eligible for Honorary Membership effective July 1.

Edward Andreini	0982896	District 01: Burlingame
Maurice Darrigrand	0928130	District 11: Nevada
Robert L. Everett	1066753	District 99: Out Of Area
David Faria	0817454	District 20: Oakland
Charles D Gilbreath	1216153	District 70: Redding
William N. Gilles	1191085	District 10: Rohnert Park
Leonard Holthouse	1142749	District 90: Morgan Hill
Albert McDowell	1144710	District 01: Burlingame
Jesse Sanchez	1606672	District 04: Fairfield
Gerald Shipp	1562944	District 99: Out Of Area
Ronald Sousa	1087734	District 20: Oakland
Kenneth R. Thomason	1600671	District 30: Stockton
Robert Vaillancourt	0990723	District 11: Nevada
Norman Wibbenhorst	2123344	District 99: Out Of Area

SEMI-ANNUAL MEETING

Note: Date change

Rec. Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting will be held on Sunday, Sept. 20 at 1 p.m. at the Rancho Murieta Training Center (RMTTC), 14738 Cantova Way, Sloughhouse, Calif.

2009 Installation held at Alameda Headquarters

In accordance with Article XII, Section 3(g) of the Local 3 Bylaws, please be advised that the 2009 Installation of Newly Elected Local 3 Officers and Executive Board members has been scheduled for Tuesday, Sept. 1, 2009 at 4 p.m. at Operating Engineers Headquarters, 1620 South Loop Road, Alameda, Calif., 94502.

From the dispatcher's desk

District 30 Dispatcher Tim Grimes reminds members: If you are called for a one- or two-day job – it is Pension hours reported for you. Also, you never know if that one- or two-day job might turn out to be longer.

In the know

Want labor-oriented talk radio during the week? Try Green 960 KKGN, or visit green960.com/main.html. Listen to the Labor Report Monday through Friday at 8:45 a.m. and 12:15 p.m.

On the wall

How about some free food and entertainment? Consider attending the 3rd Annual Best-in-the-West Nugget Rib Cook-Off at Victorian Square in Sparks, Nev. Sept. 2-7. Join more than 500,000 folks, including some of Local 3's own, at one of the largest rib cook-offs ever. Booths open at 11 a.m; admission is free. For more information, visit nuggettribcookoff.com/information/.

NEW EMPLOYERS

Burlingame: District 01
BD Maguire General Engineering
Brothers General Construction
Cats 4 U Inc.
JDB Construction
RV Stitch Construction

Fairfield: District 04
K&K Crane Rental Service Inc.

Oakland: District 20
Bedfords Excavating

Morgan Hill: District 90
Black Cat Construction
John's Excavating
Santa Lucia Engineering

Nevada: District 11
Coughlin Company Inc.
JP Associated
Stockmen's Rental and Sales
Titan Electrical Contracting

NEW MEMBERS

Rohnert Park: District 10
Nick Heil
Travis Merrida

Oakland: District 20
Kace Dern

Stockton: District 30
Robert Fielder

Fresno: District 50
Mitchell Osborn

Yuba City: District 60
Ana Torres



Business Manager Russ Burns watches new member Robert Fielder get initiated at Stockton's June 4 district meeting.

Operating Engineers Local Union No. 3 70th Anniversary Book



Above: Local 3 officers and staff, 1941.

The 70th anniversary history book is well underway. The book is in production and scheduled for release in the fall of 2009, just in time for the holidays.

The book features a written history, historic and current photos and materials submitted by union members.

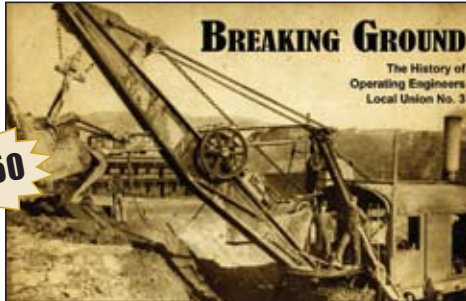
It is still possible to order your copies of the 70th anniversary book. The book features a hardbound, color cover with dust jacket and approximately 176 pages. Order by mailing in the form below, call (888)263-4702 or visit www.mtpublishing.com

Cover image pictured at right is subject to change before final publication.

Features:

- Hard Cover
- 11" x 8½"
- Approx. 176 Pages
- Quality Printing-Binding

\$42.50



www.mtpublishing.com or (888)263-4702

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BOOK IS SCHEDULED FOR RELEASE NEAR FALL 2009

On the lighter side ...

DID YOU KNOW?

'King of Pop' was longtime union man

A lot of information has circulated about pop icon Michael Jackson since his sudden death on June 25, but here's something you may not have heard: Jackson was a longtime union member. Joining the American Federation of Television & Radio Artists (AFTRA) in 1969, Jackson was initiated into the AFL-CIO-affiliated union at just 11 years old.

And his union sister? None other than actress/model Farrah Fawcett, who lost her life to cancer that same day. She was a 40-year AFTRA member.

Many other famous artists are also labor activists and in favor of the Employee Free Choice Act (EFCA), legislation that will allow workers to form a union when the majority of them wants one. Forty-seven of them, many who have Grammy and Emmy awards, are featured in a video promoting the bill. It can be viewed online at aflcio.org. Among the featured supporters is comedian/actor Jerry Stiller.

It's easy to forget, with all the fame and glory that surrounds them, that many stars are also union members who work for a living and often struggle to find benefits and jobs that pay the bills.

"I've belonged to three unions in my life, and every one gave me the freedom to bargain with my co-workers for decent hours, benefits and safe conditions," Stiller said in a press release.

DEPARTED MEMBERS

Aionaaka, Clevis
Hilo, HI
District 17
04-16-09

Bates, Robert
Santa Maria, CA
District 99
04-15-09

Bedford, Gordon
San Leandro, CA
District 20
04-14-09

Braegger, Richard
Willard, UT
District 12
04-25-09

Brunetti, William
Tracy, CA
District 30
05-04-09

Callinan, John
Oakley, CA
District 20
06-07-09

Dawson, Everett
Modesto, CA
District 30
04-01-09

Demello, George
Patterson, CA
District 30
04-10-09

Diaz, Eddie
San Pablo, CA
District 20
03-30-09

Flores, Samuel
Richmond, CA
District 20
04-28-09

Garewal, Gene
Yuba City, CA
District 60
04-22-09

Gaspar, John Sr.
Waianae, HI
District 17
03-21-09

Goehring, John
Redwood City, CA
District 01
05-01-09

Gomes, Tony
Pescadero, CA
District 01
05-02-09

Hironaka, Wallace
Wahiawa, HI
District 17
04-23-09

Kay, Max
Washington, UT
District 12
05-21-09

Simerson, Robert Sr.
Honolulu, HI
District 17
04-16-09

Sohn, Rodney
San Jose, CA
District 90
04-16-09

Spencer, Cecil
Kaneohe, HI
District 17
04-11-09

Taylor, Gayle
Citrus Heights, CA
District 80
04-18-09

Tetrick, Glain
Salinas, CA
District 90
04-22-09

Torres, Diane
Waianae, HI
District 17
04-15-09

Yeck, I Paul
Placerville, CA
District 80
03-29-09

DECEASED DEPENDENTS

Borree, Frances.
Wife of Borree, William
(dec)
05-25-09

Boyd, Lisa.
Wife of Boyd, Kevin J.
05-15-09

Christensen, Doreen.
Wife of Christensen,
Marvin (dec)
05-27-09

Crain, Kathleen.
Wife of Beathe, William
(dec)
03-13-09

Criswell, Callie. Wife of
Criswell, Leroy (dec)
05-15-09

Cummins, Gayle.
Wife of Cummins,
Charles (dec)
05-11-09

Eslick, Linda.
Wife of Eslick, James Sr.
04-29-09

Fagg, Georgia.
Wife of Fagg, Thomas
(dec)
05-17-09

Gines, Joan.
Wife of Gines, Gordon
05-22-09

Haverson, Ardis.
Wife of Haverson, Ralph
(dec)
05-07-09

Hua, Connie.
Wife of Hua, Albert
06-23-07

Kelihoomalua, Mary.
Wife of Kelihoomalua,
Jerome
08-26-98

Mathiesen, Mary.
Wife of Mathiesen, Ray
K. (dec)
05-11-09

Medeiros, Emily. Wife of
Medeiros, Henry (dec)
05-12-09

Mendoza, Mary.
Wife of Mendoza,
Eudoro (dec)
05-24-09

Mills, Aaron.
Husband of Mills, Heidi
M.
05-09-09

Murphy, Lennie.
Wife of Murphy, Darrell
05-03-09

Pester, Ruby.
Wife of Pester, Paul (dec)
05-30-09

Rackham, Naomi.
Wife of Rackham, Art
(dec)
05-21-09

Reiner, Mattie.
Wife of Reiner, William
(dec)
05-18-09

Vanness, Dorothy.
Wife of Vanness,
Lawrence (dec)
05-07-09

Woods, Vivian.
Wife of Woods, Jerrel
05-13-09

OFFICIAL NOTICE

ELECTION OF OFFICERS AND DISTRICT EXECUTIVE BOARD MEMBERS

Attention of all Members of Operating Engineers Local Union No. 3 is directed to Article XII – Elections of the Local Union Bylaws, as printed on pages 52 through 70 inclusive, and specifically the following portions:

ARTICLE XII, ELECTIONS

Section 3

Elections.

- (a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.
- (b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for one (5) year next preceding his or her nomination and election, and shall not be a candidate, or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

Additionally, any active or retired Member residing outside the geographic jurisdiction of the Districts of this Local Union may petition the Committee to serve as a non-elected Member of the Committee to serve the interest of the Members who reside outside the geographic jurisdiction of the Local Union No. 3, as set out and defined in Appendix A to these Bylaws. Petitions to serve will be submitted in writing to the Committee through the office of the Recording-Corresponding Secretary no less than ten (10) business days before the first meeting of the Committee. The elected Committee Members will then vote to accept or reject no more than one of the petition(s) or reject all petition(s).

- (c) The Election Committee shall determine whether or not each candidate nominated is eligible. Any candidate found not to be eligible shall be declared ineligible by the Election Committee. The Committee’s decision shall be promptly communicated to each such ineligible candidate in writing. Unless the Election Committee’s decision is reversed on appeal, it shall govern, and the ballots shall be prepared accordingly.
- (d) The Election Committee shall be responsible for the conduct of the election, and specifically: for the preparation of the list of eligible voters, showing the Member’s name and last known address as it appears on the records of this Local Union; the preparation and printing of the ballots, listing the nominees for Business Manager first and the Constitutional Officers next, and other positions thereafter

in the order in which they appear in Article VII, Section 1 of these Bylaws listing the elected or appointed incumbent for each Office or Position first and the other nominees for the same Office or Position in alphabetical order by their last name (the candidate’s name and one occupational classification, that is, classification set forth in collective bargaining agreement that the Local Union has entered into, if any, given by him or her being printed as it appears on the Acceptance of Nominee Form) and envelopes; and the giving of a Notice of Election, by mailing a printed Notice thereof to each Member of the Local Union at his or her last known address as it appears on the records of this Local Union not less than fifteen (15) days prior to the mailing of the ballots to eligible voters.

The Election Committee shall cause a sample ballot to be published in the July edition of the *Engineers News* preceding the election, and to be promptly posted in the District Job Placement Centers.

The Election Committee shall deliver the list of names and last known addresses of eligible voters, and cause the printer to deliver the ballots and envelopes to the nationally known firm of certified public accountants chosen by the Local Union Executive Board, which firm shall rent a post office box to which the ballots shall be returned.

- (e) The certified public accountants shall mail the ballots and return envelopes to the eligible voters on August 9th, 10th, or 11th preceding the election, and shall open the post office box for the first and last time on September 1st next following, at 10 o’clock a.m. of that day. In the event September 1st should be a Sunday or a holiday, the post office box shall be opened by the certified public accountants on the following day, at the same time.

The certified public accountants shall remove the returned ballots, count the same and certify the results in writing to the Election Committee.

The Election Committee or a sub-committee thereof, shall be present at the mailing of the ballots, the opening of the post office box, and the counting of the ballots.

The Election Committee shall make certain that adequate safeguards are maintained so as to protect the secrecy of the ballots.

- (f) The Election Committee shall declare the candidate for each Office and Position receiving a plurality of the votes elected, except that the three (3) candidates receiving the highest number of votes for the Office of Trustee and the Position of Auditor shall be declared elected. The certificate of the certified public accountant shall be published in the October edition of the *Engineers News* following the election.
- (g) The newly elected Officers shall be installed following the counting of the ballots at a specially called Meeting set for the same day that the ballots are to be counted..
- (h) Every Member who is not suspended for nonpayment of dues as of August 9th, the date for the first mailing of the ballots, shall have the right to vote. No Member whose dues shall have been withheld by his or her Employer for payment to the Local Union pursuant to his or her voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to vote by reason of any alleged delay or default in the payment of dues by his or her Employer to the Local Union.

Eligibility to vote for District Member shall, in addition, be based on each Member's last known address as shown on the records of the Local Union on August 1st prior to the mailing of the ballots, and each Member shall be eligible to vote only for the nominees for District Member for the District in which such address is located.

Section 4

Each candidate shall have the right to have an observer, who must be a Member in good standing in lieu of himself or herself at the polls and at the counting of the ballots; that is, each candidate shall have the right either to be present or to have an observer be present, but not both, to check the eligibility list of voters, check the ballots, see that the ballots are mailed, be present at the opening of the post office box, and the counting of the ballots. The observer or the candidate may challenge the eligibility of any voter, and the ballots of all voters who may have been challenged shall be set aside, pending determination as to their validity. If the challenged ballots are sufficient in number to affect the results of the election, all challenges shall be investigated by the Election Committee to determine their validity as promptly as possible.

Section 5

- (a) Every Member shall have the right to express his or her views and opinions with respect to the candidates; provided, however, that no Member shall libel or slander the Local Union, its Members, its Officers, District Members, or any candidate, where such slander or libel is contrary to the responsibility of every member to the Local Union as an institution or specifically interferes with the Local Union's performance of its legal or contractual obligations.
- (b) Any Member found guilty of violating Paragraph (a) of this

Section 5 shall be subject to discipline in accordance with the applicable procedures of the Constitution and Bylaws, and if such Member should be a candidate he or she shall, if found guilty, in addition to any fine, suspension or expulsion, suffer the loss of the Office for which he or she is a candidate, if elected thereto.

Section 6

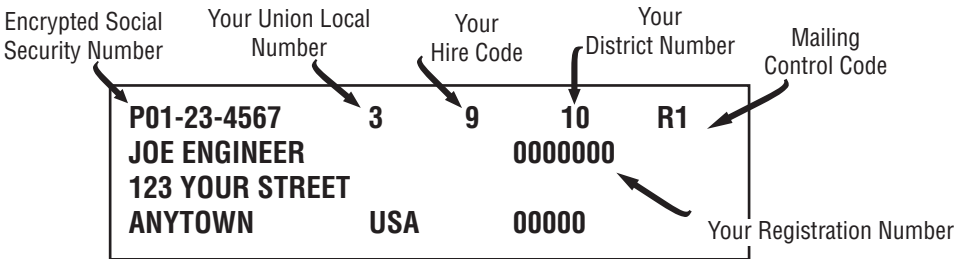
The Recording-Corresponding Secretary or his or her designee, upon request, prior to or following nomination, of any *bona fide* candidate for Office, shall distribute such candidate's campaign literature by mail provided the candidate making such request does so in writing, advising the Recording-Corresponding Secretary of the type of mailing, pays all costs involved, and delivers the literature to the Recording-Corresponding Secretary or his or her designee in an envelope with two (2) copies of the literature, the other items intended to be mailed, and two (2) of the envelopes.
(IUOE directive 6/19/08)

Section 7

When any candidate duly nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) vote for such nominees who shall then be declared duly elected to their respective Offices. However the unopposed candidate's name and office or position shall still be listed on the secret ballot and reflect that the nomination is unopposed. Nomination, Acceptance of Nomination, and election records, including but not limited to the list of eligible voters, the ballots cast, and all challenges and challenged ballots, the certificate of the certified public accountants, copies of all requests for distribution of campaign literature with copies thereof, and envelopes in which mailed, the record of the cost thereof and the amount received for such work, shall be preserved by the Recording-Corresponding Secretary for a period of at least one (1) year.

Vote right: Check your mailing label for your registration number

In 1997, the Local 3 Election Committee voted to add members' registration numbers to the address labels for *Engineers News*. Having the member registration number on the *Engineers News* label makes it easier for you to properly fill out and return the election ballot with the correct information.



Note from the Election Committee

Using the recently approved Bylaws, the Election Committee worked with the Member Services Department to verify more than 200 signatures for each position and nominee for the Local 3 internal election. The Election Committee urges the membership to exercise their important

right as union members to vote in the upcoming internal election. Please note: Elections will only be held in Utah District 12 and Hawaii District 17 for Executive Board members. All other Officer and Executive Board candidates will be cast as a "White Ballot" on Sept. 1, 2009, because they were unopposed.



Virgil Blair verifies signatures.



District 20 Election Committee member Myron Pederson works with Member Services' Cindy Guidotti.



Election Committee members Jack Short, Ken Green and Leo Cummins.

OFFICIAL BALLOT FOR THE OPERATING ENGINEERS LOCAL 3 ELECTION OF OFFICERS AND DISTRICT EXECUTIVE BOARD MEMBERS

The ballot count will begin at 10 a.m. on Tuesday, Sept. 1, 2009 at the main offices of the local in Alameda, Calif. Only ballots returned by U.S. mail to Operating Engineers Local 3, P.O. Box 4006, Oakland, CA 94614, by 10 a.m. on Sept. 1, will be counted.

If you make a mistake on your ballot, lose your ballot or need any materials which accompanied your ballot, you may request a duplicate by calling the offices of Miller, Kaplan, Arase and Co., LLP at (888) 242-7248. Duplicate ballot requests will be processed within 24 hours and sent out by first-class mail.

IMPORTANT INSTRUCTIONS FOR FILLING OUT THIS BALLOT

1. Review the enclosed materials.
2. Mark the appropriate box next to your choice on the ballot by completely filling in the square like this ☒.
3. Vote for up to the number of candidates permitted for each office. If you vote for more candidates than is permitted for an office, your vote will not be counted.
4. When you finish marking your ballot, separate it from the Return Address Form on the bottom of the ballot along the dotted lines where indicated and place the marked ballot into the solid envelope marked SECRET BALLOT ENVELOPE, and seal it.
5. Take the Return Address Form, which is located on the bottom of the ballot, and sign your name where indicated. Place the Return Address Form along with the secret ballot envelope into the double-window business-reply envelope SO THAT THE OPERATING ENGINEERS' ADDRESS AND BAR CODE SHOW IN THE WINDOWS.
6. Seal the double-window envelope and mail. (No postage is necessary if mailed in the United States.)
7. Ballots received by the U.S. Post Office after 10 a.m. on Sept. 1 will not be counted.

Special Election Notice: Unopposed candidates

Article XII, Section 7 of the Local Union Bylaws states in part: "Where any candidate duly nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for such nominees who shall then be declared duly elected to their respective Offices."


The Election Committee has found that the following candidates have been duly nominated for their respective offices and are unopposed. A white ballot will be cast for each of them on Sept. 1, 2009:

OFFICERS

Business Manager	Russell E. Burns
President.....	Fred Herschbach
Vice President.....	Carl Goff
Rec. Corres. Secretary	James K. Sullivan
Financial Secretary.....	Dan Reding
Treasurer.....	William “Kalani” Mahoe
Trustee.....	Justin Diston
Trustee.....	Steve Harris
Trustee.....	Ken Oku
Auditor	Mark Burton
Auditor	Don Dietrich
Auditor	Pete Figueiredo
Conductor.....	Kris Morgan
Guard.....	Steve Ingersoll

EXECUTIVE BOARD MEMBERS


District 01	Brad Parres
District 04	Tim Lassiter
District 10	James Spain
District 11	Dylan Gallagher
District 20	Andrew M. Lagosh
District 30	Dennis Dorton
District 40	Michael J. Johnson
District 50	Ronald “Gus” McClain
District 60	Luther Slack
District 70	Stan Green
District 80	James Graham
District 90	Michael R. Sierra



Operating Engineers Local 3 -- 2009 Election

Official Ballot

District 12

02

10-97-01

UNCONTESTED RACES

Business Manager
 Russell E. Burns, Elected Incumbent

President
 Fred Herschbach, Elected Incumbent

Vice President
 Carl L. Goff, Elected Incumbent

Recording-Corresponding Secretary
 James K. Sullivan, Appointed Incumbent

Financial Secretary
 Dan Reding, Appointed Incumbent

Treasurer
 William "Kalani" Mahoe, Appointed Incumbent

Trustee
 Justin Diston, Appointed Incumbent Steve Harris, Appointed Incumbent Ken Oku, Elected Incumbent

Auditor
 Mark Burton, Elected Incumbent Don Dietrich, Elected Incumbent Pete Figueiredo, Appointed Incumbent

Conductor
 Kris Morgan, Appointed Incumbent


Guard
 Steve Ingersoll, Appointed Incumbent

CONTESTED RACE

District 12 E-Board Member (Vote for 1)

☐ Glenn Smith, Elected Incumbent

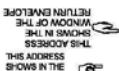
☐ Gordon Purcell, Foreman

Mark your ballot like this: 

SEE REVERSE SIDE FOR INSTRUCTIONS


DETACH HERE BEFORE ENCLOSING BALLOT PORTION IN SECRET ENVELOPE -- DO NOT DISCARD THIS PORTION


PLACE IN THE RETURN ENVELOPE SO THAT THIS SIDE SHOWS IN THE WINDOW



RETURN ENVELOPE
SHOWS IN THE WINDOW OF THE ADDRESS THIS ADDRESS SHOWS IN THE WINDOW OF THE RETURN ENVELOPE

Operating Engineers Local 3 Election
 P.O. Box 4006
 Oakland, CA 94614



03 

Operating Engineers Local 3 -- 2009 Election

Official Ballot

District 17

P 01

10A--09--01

UNCONTESTED RACES

Business Manager
Russell E. Burns, Elected Incumbent

President
Fred Herschbach, Elected Incumbent

Vice President
Carl L. Goff, Elected Incumbent

Recording-Corresponding Secretary
James K. Sullivan, Appointed Incumbent

Financial Secretary
Dan Reding, Appointed Incumbent


Treasurer
William "Kalani" Mahoe, Appointed Incumbent

Trustee
Justin Diston, Appointed Incumbent

Auditor
Mark Burton, Elected Incumbent

Conductor
Kris Martin, Appointed Incumbent


Guard
Steve Ingersoll, Appointed Incumbent



CONTESTED RACE

District 17 E-Board Member (Vote for 1)

☐ Michael Brandt, Elected Incumbent

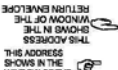
Mark your ballot like this: 

☐ Patrick Santos, Leader

SEE REVERSE SIDE FOR INSTRUCTIONS

DETACH HERE BEFORE ENCLOSING BALLOT PORTION IN SECRET ENVELOPE -- DO NOT DISCARD THIS PORTION

PLACE IN THE SECRET ENVELOPE SO THAT THIS SIDE SHOWS IN THE WINDOW




RETURN ENVELOPE
SHOWS IN THE WINDOW OF THE SECRET ENVELOPE

Operating Engineers Local 3 Election

P.O. Box 4006

Oakland, CA 94614



Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office immediately if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*
(916) 993-2047

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
johnston@oe3.org

*All ads must include Member Registration Number or ad will not appear.

FOR SALE: A 1993 Cummins Turbo Diesel engine, 150,000 miles. Was in Dodge pickup. Regular oil changes, very strong. Dependable engine. \$1,500 firm. Come hear it run. Call (707) 291-7271. Reg# 1782007.

FOR SALE: A 1997 Dodge Ram with towing package. Has allied wheels, 360 engine, heavy-duty transmission and rear end, overdrive on dash. All electric. Has 52,000 miles. \$8,500 OBO. Call (916) 991-1530. Reg# 0486196.

FOR SALE: A 1990 Dolphin motorhome. 27-½ feet. Class A. All oak interior. Built-in microwave with oven, VCR/TV, coffee maker. Basement-style storage. New Michelin tires. Has 49,000 miles. Has hydraulic levelers, air shocks, 454 Chevy engine. All electric. Air conditioning, covered awnings. Licensed, Smog-ed and ready-to-go. \$12,000 OBO. Call (916) 991-1530. Reg# 0486196.

FOR SALE: ATV Artic CAT 400, 4-by-4 model 2007 with trailer, 615 miles only. Good shape. \$6,350 OBO. Also: A 1986 Coleman tent trailer, sleeps eight people, 24 feet when up. \$2,650 OBO. Two Honda Trail 90 bikes. \$500 each OBO. Two boats – one aluminum, one fiberglass. Both in good shape. Call (707) 428-4298 or (707) 580-1657. Reg# 2807798.

FOR SALE: Idaho Panhandle summer paradise. City of Harrison on Lake Coeur d'Alene. 12,000-square-foot lot, three blocks from boat launch, city-maintained swimming area and 72-mile bicycle and

hiking path. Duck, geese, deer and elk hunting. Pike, bass and blueback fishing. \$100,000. Call (408) 903-6493. Reg# 2302094.

FOR SALE: Henry Golden Boy .22 SL/LR. Octagon barrel (20-inch length), walnut stock – as new, with box. \$375. Also: Ruger “Single Six” revolver. “Convertible” with .22 mag. cylinder and .22 LR. 5½-inch BBL in original box with paperwork from 1971. Scarcely fired. \$595 OBO. Call (925) 640-0363. Reg# 2260332.

FOR SALE: A 1971 Chevy C-60 class dump truck. 16-foot dump bed works great and has a tall deck. 427 big block engine, which is used for stroker motors, works great too. \$3,000. Call (209) 620-4826. Reg# 2613843.

FOR SALE: R Ranch Partnership, 5,119 acres Rolling Ranch land. 250 Camp sites with hook ups, two swimming pools, three lodges, 54-room bunkhouse. Google it: R Ranch, Hornbrook, Calif. Call (510) 724-6383. Reg# 1178191.

FOR SALE: Ham radio – complete station. Good condition. For more details, call (925) 686-0591. Reg# 0946921.

FOR SALE: Two Rochester Quadrajet carburetors, four 1-½ I.D. holes. One 350 Chevrolet small block intake manifold, four 1-½ I.D. holes. \$175. (408) 266-1058. Reg# 0835689.

FOR SALE: A 1995 Honda XR80. Runs good. Has FMF pipe; KNN air filter. Great beginner's bike. \$700 OBO. (530) 647-8844. Reg# 2450101.

FOR SALE: Elegant country home in a park-like, one-acre setting, 3bd/2-½ bath, east of Placerville in the Apple Hill area; horse paddock/shelter, mini-barn, swimming pool, hot tub, garden, fruit trees. \$592,000. Check it out at <http://AppleHillHaven.com>. (530) 647-1996. Reg# 1494208.

FOR SALE: A 1999 753 bobcat, only 225 hours with high flow hyd. system for backhoe attachment, two buckets for hoe and a four-way loading bucket. Comes with a brand new 12000 gvw 16-foot trailer. \$27,500 OBO. Call (925) 787-8158. For pictures, e-mail davidlocal3@yahoo.com. Reg# 1620514.

FOR SALE: 20-acre property with view – can be split. Half mile off Hwy. 491. Co maintained road. Close to four national parks. Lots of trees. 2,130-square-foot triple wide, 3 bed/2 bath, garden. Whirlpool tub, GE stainless steel appliances, Maytag Neptune washer and

dryer, large deck, pellet stove, 28-by-32 garage. Tillers, John Deere backhoe. Would like to sell furnished. Call (435) 587-9183. Reg# 2241844.

FOR SALE: Four adjoining lots at Murphy Hot Springs, Idaho. Just 15 miles north of Jarbridge, Nev. Great hunting, fishing and other recreational opportunities. Includes electricity, septic, phone line and good well. All lots are leveled and graveled; two are fenced. A new, insulated well house, lockable shed (6x24) atv storage, plus a 32-foot Boles Aero trailer is included. \$55,000. E-mail lj3845@gmail.com or call (208) 734-5540. Reg# 1121987.

FOR SALE: Mobile home in established park in Santa Nella, Calif. Bainbridge model, about 14-by-70 on corner lot; 2 bed/2 full bath. Air conditioning; Multi units plus five ceiling fans. Appliances include gas range, refrigerator, dishwasher, laundry area. Storage shed with electricity. Front deck with wheelchair ramp. Siding and skirting all around. Ample parking with carport; RV access. Fenced backyard, trees. \$17,000 OBO. (209) 233-4004. Reg# 1219713.

FOR SALE: A 1996 580L CASE EXTENDA backhoe, full cab; 4-in-1 Loader, 12- 18- 24 buckets. Call evenings: (408) 607-0483 or (408) 842-6215. Reg# 1071005.

FOR SALE: Waterfront doublewide, two bedrooms. Completely furnished: Large screen TV, all appliances, washer and dryer, microwave, two couches, waterbed, reclining chair, six-chair kitchen table and much more. A variety of fruit trees and good grapes. Well-taken-care of. Will take best offer – must be sold. (707) 647-0480. Reg# 1644299.

FOR SALE: Caravan Camper, Deluxe Double Door, tinted windows, White for short-bed Ford F-Series. \$4,000 brand new; will sell for \$2,000. For pictures/more information, (916) 502-0638. Reg# 2434282.

FOR SALE: A 1966 Harley Davidson M.C. shovel head, 99 percent stock. Excellent condition. 29,000 miles. \$15,500 OBO. Call (650) 494-2009. Reg# 1241916.

FOR SALE: Custom-built brick home, two-car garage, 3 bed/2 bath, open floor plan, high-end amenities. Metal 20-by-40 shop and attached horse stall on 2.30 acres. Property joins state park to the rear and a view of Mt. Nebo from the front porch. Located in Dardonelle, Ark., four blocks from Lake Dardonelle. John Daly Golf Course 1 mile away. \$269,900. (479) 229-0026. Reg# 1820564.

FOR SALE: Harley 1995 FLHT. Ready for Sturgis. Black and lots of extra chrome. Crain cam and Crain single fire ignition, S&S Carb Pillow seat with back rests for rider and passenger, crash bar, custom highway pegs, fog lights, 41,000 miles. No leaks. Call (530) 275-6882. Reg# 1956194.

FOR SALE: Taxidermy – business or hobby. For sale: Tanning machine, two tumblers, fleshing machine, self-help videos and all hand tools and supplies to do rugs, full-body mounts, fish, birds. List of all suppliers. If serious, call (530) 275-6882 for more information. Reg# 1956194.

FOR SALE: A 1984 XLCH Harley Davidson. Sportbob fenders, twin fuel tanks, Dyna flow pipes, windshield and saddle bags. Lots of chrome. Custom paint. \$5,000. Call (435) 462-2825. Reg# 2012199.

FOR SALE: A 2007 Harley Davidson FLHTCU Ultra classic Electra glide touring bike. Custom colors: Jake Blue and Elwood blue. Cobra mufflers, screaming eagle race module, luggage rack, Michelin tires and extras. Excellent condition. 13,000 miles. Includes over two-year transferable warranty and black, all-weather cover. \$18,500. Current California registration tag and insurance. Call (925) 366-7378. For pictures, e-mail skyhook03@comcast.net. Reg# 2417899.

FOR SALE: A 1990 27-foot Class A Sun Clipper by Gluf Stream. Very clean. Microwave, two TVs, 4000 Onan Generator, new Michlins tires, 460 Ford, 29,000 miles, lots of extras. \$9,500 OBO. For pictures, e-mail jendavleon@aol.com. Call (208) 686-0223. Worley, Ida. Reg# 0883658.

FOR SALE: A 1999 Ford F250 Super Duty Truck, regular cab, long bed with removable enclosed half cab in bed. V8 7.3L Turbo Diesel, six-speed manual tranny, 4WD overdrive and Granny, 100,000 miles, great condition. \$10,000 OBO. Must sell. Call (831) 438-6532. Reg# 2068636.

FOR SALE: 2001 EZ GO gas golf carts. For prices and condition, call (707) 477-4478. Reg# 1047032.

FOR SALE: A 35-foot Winnebago Voyage Class A RV – gas. \$90,000. First owner. Purchased in June 2007 for \$133,000. Has less than 3,000 miles, three pop-outs, work horse drive tram Allison, two flat screen TVs, convection/microwave, self-tuning satellite, rooftop solar panel and many other goodies. Call (707) 778-3160. Reg# 1826093.

FOR SALE: A 2006, 34-foot Presidential 5th Wheel with 2006 F3SO, Super Duty Combo. Both are in excellent condition. (707) 778-3160. Reg# 1826093.

FOR SALE: RV, beautiful 2006 Winnebago Cambria, 26-ft. long, 6,000 miles, superb V-10 Ford engine, leather seats, Class C, slide-outs, back-up camera, TV/DVD, original price \$80,000, asking \$45,000. Carson City, Nev. Call (775) 883-9628. Reg# 1558149.

FOR SALE: Purebred Angus calves, male and female. Good FFA and 4-H projects. Also, a purebred yearling bull ready to breed. Make offer. (916) 687-6198. Reg# 2396395.

FOR SALE: A 1984 Honda 3-wheeler, 200cc. Asking \$800; also, a John Deere model B tractor. Asking \$800; and a 1958 18-foot Chris Craft Continental, all mahogany hall. Asking \$11,500. (916) 687-6198. Reg# 2396395.

FOR SALE: LEICA TCA 1103 long range total station. Bought new in 2004, recently cleaned, calibrated and adjusted by the LEICA dealer, three second accuracy, onboard TDS software, two batteries, charger hardcase, manual. Have all the receipts. Asking \$7,000 OBO. For photos, e-mail hawkeyer1@sbcglobal.net or call (925) 383-0797. Reg# 2102580.

FOR SALE: Retire to 20 fenced acres with a large, 2 bed/2 bath, 1,684-square-foot home in the Mother Lode in Clements, Calif. Has high-capacitywellforirrigating with barn and storage areas. Also, a new storage garage for a mobile trailer. Too much too list. \$650,000. Call (209) 759-3695. Reg# 1305620.

FOR SALE: Private resort RV camping membership. Pelican Landing Resort (affiliated with Coast to Coast Resorts) with access to 1,000 resorts in U.S. and Canada. \$2,500 (valued at \$6,000). Call (707) 823-5529. Leave message. Reg# 0854252.

FOR SALE: A 1997 Seaswirl Striper boat 1/0 Volvo 5.7 with two-axle trailer. New tires, fresh water cooling VHF-radio, CB radio. Low hours, great condition. \$18,000 OBO. Call (209) 274-4557. Reg# 1117589.

WANTED: A 1983 to 1986 F250 XLT or Lariat, 460 or diesel. Regular cab, running or not. Needs good body. (775) 753-7150. Reg# 2559905.

FOR SALE: Over half-acre, double corner lot in Esparto. Park-like setting, alley access. On record at Yolo County as two 75-foot-by-150-foot lots. Existing house is livable. Asking \$250,000. Call (530) 787-1723. Reg# 2352265.

Generating work

Photos by Dominique Beilke, art director

The Colusa Generating Station is a combined-cycle electric generating facility with a nominal electric output of 660 megawatts. Fired by natural gas, the dry-cooled facility sits on 100 acres 14 miles north of Williams, Calif. and four miles west of I-5 in Colusa County. This \$500 million job will employ Local 3 members for three years. Currently, there are 40 members onsite from signatory companies Conco Concrete, Lamon Construction, Lund Construction, Signet, Bigge and Maxim Crane.

For more photos, visit OE3 online at oe3.org.



Thirty-one-year member Dave Turner operates a scraper for Lund Construction.



Apprentice Carla Estes operates a forklift on the Colusa Generating Station project.



Bigge Crane Operator Bob Brown unloads truck trailers.



Paul Harris operates this Maxim Crane and its 290 feet of boom.

