ELECTION NOTICE
See page 28 for important information regarding the August 2009 election of Officers and Executive Board members.
For The Good & Welfare
By Russ Burns, business manager

We face the future together

Last month, I touched on my new position as a member of the California High-Speed Rail Authority Board (CHSRAB), and I recently attended my first meeting of the nine-member board. Established in 1996, this board is responsible for planning, constructing and operating a high-speed train system serving California’s major metropolitan areas. The system is forecast to potentially carry more than 100 million passengers per year by 2030 and provide 160,000 construction-related jobs.

It is rewarding to serve on this board, since Local 3 worked so hard to get the High-Speed Rail Proposition 1A passed in November 2008. Thanks to our efforts in proving the importance of this train system, Local 3 has an official seat at the table where all the planning takes place. It is critical that labor continues to have a seat at the table in this arena and in as many political arenas as possible. The more we are out there, communicating the value of infrastructure and our industry’s craft, the more jobs will be created with us in mind.

Former business manager Tom Stapleton, who served on the board before me, explained: “It’s very important you [Burns] be on there [the board]. It’s an influential position involving labor and will help get the most jobs for our members. That’s the most important thing.”

Tom has served Local 3 in numerous capacities through thick and thin, high times and low ones, and he has definitely seen some heated external and internal elections. He has often said to me: “It’s a tough time to be business manager,” and he is right, but I am ready. All your officers are ready. I am happy to report that the internal election of officers for Local 3 will consist of a white ballot, meaning your current officers run unchallenged and will serve another three-year term.

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This past term was filled with its own challenges and triumphs. While we had no control over the economy and are still dealing with its effects, what we could control, namely fulfilling our platform mission of transparency and accountability, we did. During this past term, we put in place a number of checks and balances, including more than 30 internal policies approved by your Executive Board. We also established a members-only Bylaws Committee.

We published quarterly financial statements in Engineers News – there have been and will be no secrets with this administration. We supported a fair dues structure and implemented a no-nonsense Local 3 budget. And with that budget has come the challenge of running a financially responsible organization while work hours are low, without sacrificing member service. We had to make staff cuts, which was not easy but necessary.

Every time we’ve been faced with a tough decision, we shared this process with you. I strongly believe that we have always had your best interests at heart, and we will continue to make decisions with that in mind, no matter how difficult they may be. With the help of federal stimulus monies and Obama’s labor support, I am confident things will turn around for our industry as they have always done. We officers will do everything we can to make that turnaround a reality as soon as possible.

What we face for sure in the next three years is electing a new governor for the state of California, negotiating a new Master Agreement and continuing to monitor our Pension Plan. We will keep you up to date on all of these, and certainly some of them will require your involvement, as we can’t elect a labor-friendly governor or set a reasonable state budget without you rallying for our cause. I want to thank you for all your support and involvement in the past three years and remind you that our work is not over!

I ask that you join me at the swearing-in ceremony of your officers and Executive Board at the union’s 70th anniversary celebration, this year’s Semi-Annual Meeting held Sept. 20. Please note that the venue and date have changed. We will be celebrating the union’s inception and the 40th anniversary of the Rancho Murieta Training Center (RMTC) at the training-center site. Please join us in showcasing our state-of-the-art facilities to International Union of Operating Engineers (IUOE) General President Vincent Giblin. If you haven’t been to the Ranch yet, come visit with your families and friends.

In closing, I thank you again for your support. I look forward to serving this great membership for another term.
Schwarzenegger appoints Prescott to OSHA board

Gov. Schwarzenegger recently appointed Local 3 Assistance and Recovery Program (ARP) Director Guy Prescott to the Occupational Safety and Health Standards Board (OSHSB). Besides his current role with ARP, Prescott has worked as the OE3 safety director and has experience serving on many safety-oriented committees as Common Sense Safety president, safety consultant and fire prevention specialist.

According to Prescott, this new role will further promote Local 3’s needs.

“It’s going to be good for OE3, since this is a voice at a very high level of rule-making for Cal-OSHA.”

The seven-member board is responsible for OSHA regulations.

“I’m honored to serve in this capacity,” Prescott said.

A beautiful disaster

A training event held at the Rancho Murieta Training Center (RMTC) June 17 was a disaster, but that’s the way it was supposed to be.

A group of about 30 firefighters from across California came to RMTC to learn how to work with crane operators to safely and efficiently rescue and recover victims from a disaster scene. Part of the Urban Search and Rescue training, these skills would be used in an event like 9/11, the Oklahoma City bombing or the Loma Prieta Earthquake. Throughout the three-day training, firefighters learned hand signals and how to use them to communicate with a crane operator during a rescue. On the final day of class, firefighters used these signals to assist Crane Instructor Ricky Malone in making picks, pulling metal beams from a pile of debris, which also included three crushed cars and a mannequin, in order to make the lesson more realistic.

Apprentices Troy Reese, Steve Brown and Ryan Wilson assisted with the real-life simulation.

Media photographers were also in attendance, and photos of the event appeared online at sacramentopress.com and tomparkerphotos.com.

Honored to serve

It’s been an honor to serve this membership as your president, and it is an even greater honor to continue to do so. Despite the difficult economic climate now and ahead, I look forward to facing the challenges of the times. We officers accomplished a lot these last three years, and we intend to look ahead and move forward in addressing the issues that inevitably face us. As we have in the past, we will continue to prevail.

Speaking of what’s ahead, most of our master agreements are up in 2010, so get familiar with whatever agreement you work under and what you would like to see changed. Please let your agents know about your concerns, so they can compile a proposal. For all of your involvement and your important input, I thank you. I could not serve the membership successfully if I did not receive feedback and act accordingly. For you, I am thankful.

I would also like to take this opportunity to thank the officers I serve with: Business Manager Russ Burns, Vice President Carl Goff, Rec. Corres. Secretary Jim Sullivan, Financial Secretary Dan Reding and Treasurer William Kalani Mahoe. We each bring different skills, ideas and perspectives to the table, and we may disagree sometimes, but it is these very disagreements that lead us to brainstorm new ideas and therefore serve you best. Despite occasional differences in opinion, at the end of the day, we come together and continue to make decisions with the best direction for future generations of Operating Engineers in mind.

I would also like to thank the Local 3 staff, from the business agents and district reps, to the dispatchers and secretaries. As officers, we can’t do it alone. It definitely takes a team effort, and we are still evolving to make this organization better every day.

This idea of improvement reminds me of an e-mail I received the other day from member Thomas Aaron. He hasn’t been working very much because of hard times, but he is utilizing his downtime by going to the Rancho Murieta Training Center (RMTC). During his most recent visit, he received his Class A Commercial Driver License (CDL). Congratulations, Thomas. I’ve had my Class A for 37 years, and it has brought me many work opportunities. At the RMTC, the Teamsters have some land and a shop area to train their members and our own. We can all do what Thomas did – upgrade our skills to gain more opportunities for work. He used his time off wisely, so he’s ready to go when the work picks up.

Speaking of future work, our past business manager Tom Stapleton recently retired from the California High-Speed Rail Authority Board, a board responsible for planning the future 800-mile high-speed train system in California that will guarantee jobs and infrastructure improvements throughout the state. Burns now fills the seat and is up to the task in getting this project started, since he is a driving force for labor.

I thank you all again for giving me the next three years to serve you and will close with a reminder: Don’t forget the Sept. 20 Semi-Annual Meeting, where we’ll celebrate the 70th anniversary of our local. International Union of Operating Engineers (IUOE) General President Vincent Giblin will be there to kick off the meeting at its new venue: The RMTC. See page 15 in this edition for more details. Bring your families for plenty of food and fun for everyone.
Financial, political responsibility

Let me begin by thanking the membership for their continued support. We've worked hard these past three years to do what is right. Your support proves you think we are up to the challenge for another term – and we are.

However, we have as much control over the economy as a poker player has over the cards he's dealt, and this hand has not been a good one. But instead of folding, we've moved forward by being financially and politically proactive.

Financially

We've listened to the membership's concerns about managing their Annuity Plan. In response, we are giving them investment options and a temporary loan provision, provided they meet the requirements. While Business Manager Russ Burns touched on this in his last column, I wanted to go over a few things about this provision in detail. The following terms and conditions apply in receiving a loan under the hardship provision:

- Must have had an individual account for at least five years
- Loan to be the lesser of half the individual account or $7,500 – whichever is less
- Member must prove financial hardship to the Board of Trustees
  - immediate and heavy financial need
  - worked less than 161 hours in the last three-month period before applying
  - on the out-of-work list
- The interest rate on the loan will be the same as the interest rate charged on an unsecured loan from the Operating Engineers Federal Credit Union (OEFCU) at the time the loan is made
- Loans must be repaid in three years in equal monthly amounts. The board may delay the required first monthly payment to no more than 90 days from the initial date of the loan, but if it is delayed, the loan must still be repaid no later than three years after the date of the loan

If you need an application, please contact the Trust Fund Office at (800) 251-5014, or the Fringe Benefits Service Center at (800) 532-2105. If you wish to speak to your Annuity Plan Financial Advisor Jeff Breininger about loan or investment options, he's available at (510) 486-2467. He will also be giving two 30-minute seminars at the Sept. 20 Semi-Annual Meeting at the Rancho Murieta Training Center (RMTC) at 10 a.m. and 11 a.m., where he will discuss the current market/economy and provide consultation on Annuity investments and loans.

Politically

Local 3 has also been very proactive politically, as we recently attended the International Union of Operating Engineers (IUOE) Political Legislative Conference in Washington, D.C., with more than 50 other locals to lobby in favor of health care reform to improve the quality and coverage of health care for all. We also lobbied in favor of full funding for the Federal Surface Transportation Reauthorization Bill, a bill up for rewrite in September, which could equate to $100 billion worth of nationwide transportation improvements. I'll be updating you on that as its time draws near. These are just two areas where Local 3 has been proactive in furthering labor's interests during tough times.

In closing, I thank you again for your support and promise to continue bettering this organization now and into the future.

Please note: The date for the Semi-Annual Meeting has changed. It will now be held on Sept. 20 at RMTC. See you there.
**FIELD PERSPECTIVE:**

**What the members are saying**

You’ve been through a recession before, so you know this industry can be tough. What keeps you in construction?

“Just the gumption to keep going. I still have high hopes that things will turn around.”
– Phil Schwartz, nine-year member

“The benefits. Nothing else will pay your medical.”
– Ron McDonald, 34-year member

“It’s a good job. … You just have to hang on to every dime you’ve got. You should prepare for these times. You should always have at least $15,000 in the bank. Unemployment and that, and you’ll be doing all right.”
– Danny Hanson, 18-year member

**Looking at Labor**

By William Kalani Mahoe, treasurer

**Lawmakers approve wage, labor conditions in Guam**

Aloha Local 3 members.

According to recent news reports, house lawmakers have finally approved wage and labor conditions for Guam. The defense funding bill, being considered by Congress as of late June, adopts a series of measures recommended by Hawaii Rep. Neil Abercrombie. The proposed bill would double Guam’s construction wages and require contractors to pay the going rate in Hawaii. The conditions, regarding the transfer of about 8,000 Marines from Japan to Guam, are part of a bill authorizing military spending for 2010 and include a 30 percent cap on foreign workers with pay scales similar to Hawaii’s. This could be an opportunity to get many of our members back to work making a livable wage.

As I stated in last month’s article, I strongly believe that we should look into this as an avenue to help get our members back to work. Hawaii Sen. Daniel K. Inouye and his staff estimate construction for the new military installation to be worth about $54 billion. This could dramatically help our work situation and economy; therefore, we are diligently working on a plan to visit Guam and assess the work situation there. The most important factor in turning this economy around is getting our members back to work.

Finally, I would like to personally thank each and every member for their continued support.

**VOTE**

**Be ahead of the game: Vote by mail**

The special election to replace Ellen Tauscher in the 10th Congressional District has been set: A special primary election was scheduled for Sept. 1, and a special general election will be held on Nov. 3.

This seat oversees portions of Contra Costa, Solano, Alameda and Sacramento counties, and Local 3 has endorsed Lt. Gov. John Garamendi to fill the vacancy. He’s a longtime friend of labor and supports many issues that affect the membership, such as the Employee Free Choice Act, the Federal Surface Transportation Reauthorization Bill and universal health care.

The last day to register to vote in the special primary election is Aug. 17. Please make sure you, your friends and family members are registered, as one vote can make a big difference. At the time of this writing, the official list of candidates had not yet come out, however, there were 10 suspected candidates, so Garamendi needs as much support as we can give him. For more information about Garamendi, read Political Director Tom Aja’s column in this edition.

The last day to apply for a vote-by-mail ballot in the special primary election is Aug. 25. This makes voting very convenient, as you can cast your vote from the comfort of your own home, so don’t miss out.

To find out how to register and apply for a vote-by-mail ballot online or for other election questions, visit the California Secretary of State’s Web site at sos.ca.gov or call (800) 345-8683.

There’s a little more time to prepare for the special general election – the last day to register to vote is Oct. 18; the last day to apply for a vote-by-mail ballot is Oct. 26 – but why wait? Take care of it early and be ahead of the game.

What else can you do to get involved?

Call your local district office. Rallies, such as a recent one held at Road Machinery in West Sacramento, may be going on in your area. Don’t miss out on union involvement and Voice of the Engineer (VOTE) hours.

VOTE members rally for a fair contract with Road Machinery. They include, front row, from left: VOTE member Jose Zamora, District 80 Business Rep. Dan Kern and VOTE member Jesus Camillo. Second row, from left: VOTE member Larry Figueroa, District 20 business reps Brian Lester, Ken Burns and Ken Edscombe and VOTE member David Ziese.
Retiree honored for community service

Retiree Ahvin Zane, second from right, is awarded Hawaii’s Outstanding Older American by Mayor Bill Kenoi, far left.

Retirement doesn’t suit everyone. Some people can’t handle the empty days and don’t know how to fill their time productively.

But that’s not the case for Ahvin Zane. He worked 37 years for Operating Engineers on the Big Island of Hawaii – mainly as a small equipment operator for Kiewit, installing guardrails and overhead. He is also a member and former secretary of the Kohala National Guard Alumni, since he joined the guard in 1952. Yet, for Zane, who has Chinese and Hawaiian ancestors, his work did not stop when he retired almost 11 years ago. That’s when his most important work began.

He took care of his ailing mother and wife, who both passed away recently. He served as sergeant-of-arms, vice president and now president of the Kohala City Senior Club, an organization that provides fellowship and community service activities for seniors in the area.

“We take care of the veterans’ graves when they are sinking or crooked. We put flags on them for Veterans’ Day and make programs.”

Zane also collects money for area libraries and schools, “so they can have books,” because he believes in giving back, since he “gained so much from my school days.”

Zane is also a member of the Lions’ Club and entertains people in area hospitals by playing his ukelele, “mainly oldies music.”

It is these gifts Zane shares in his community that earned him the title of Outstanding Older American for Hawaii awarded by Big Island Mayor Bill Kenoi.

Why does Zane do what he does?

“It makes me happy.”

His Local 3 Pension makes him happy too. “No place like a union for good benefits and medical – comes in handy at a certain age.”

The Kohala community is also thankful for Zane’s financial security, which gives him the ability to give so much back. We could all learn a thing or two from Zane about what true happiness means.

Political Perspective

By Tom Aja, political director

OE3 stands with Garamendi

Once in a while, though certainly not often enough, a candidate for public office arrives on the scene who is so well qualified for the position that all other candidates are over-shadowed by his presence. This is the situation in the 10th Congressional District (CD), where John Garamendi has entered the race to replace Congresswoman Ellen Tauscher, who is vacating the seat to become undersecretary of state for arms control policy in President Obama’s Administration. Whenever there is an open seat, more candidates enter the race than usual, because they won’t face an incumbent. However, Garamendi enters the campaign with a portfolio of experience resembling an incumbent’s.

Since 1974, current Lt. Gov. Garamendi has represented the state of California and our country in such a wide variety of assignments that the breadth of his experience and the depth of his knowledge cannot be matched by any rival in this race. First elected to the California Assembly in 1974, Garamendi distinguished himself early and often as a strong advocate for the working men and women of California. Whether he authored and supported labor legislation or cast critical votes, Garamendi has been an ally of working families in general and union workers in particular.

After two years in the Assembly, Garamendi was elected to the state Senate in 1976, where he served with distinction, representing the 5th Senate District (SD) until 1991, when he became California’s first elected insurance commissioner. He later became undersecretary of the interior in President Clinton’s Administration, then returned to California to serve another term as insurance commissioner before being elected to his current position as lieutenant governor. While in the state Senate, Garamendi co-authored the initial High-Speed Rail Bond in 1989, which was quite futuristic for its time. In 1990, he again championed the cause for Operating Engineers when he authored Proposition 111 – a 6-cent increase to gasoline sales tax, creating $18 billion for highway construction.

From his early days in the state Assembly, when he supported New Melones Dam, to his current support for flood control and levee improvement projects in the San Joaquin and Sacramento Delta and prudent use of Federal Stimulus money for infrastructure projects, Garamendi has a long history of supporting Operating Engineers.

As impressive as his resume is, I most admire Garamendi for something he did early in his political career, which could have resulted in its premature termination. In the summer of 1975, Garamendi was in his first six months in the state Assembly, representing the Stockton and Sacramento areas of California’s central valley – a region with an agriculturally based economy. Facing a well organized coalition of angry farmers, this rookie legislator stood tall and proud with labor to cast the decisive vote in support of the Agricultural Labor Relations Act, an act that passed with the minimum 41 votes. This legislation eventually landed on Governor Jerry Brown’s desk, which he signed to create the Agricultural Labor Relations Board, giving farm workers the right to organize a union. This is an example of the “Labor Warrior” we have always hoped for.

Garamendi has stood for us time and again – it is time for us to stand with him and for him.
BEC seeks to improve union-employer-employee relationships

Desperate times don’t always call for desperate measures. Calmness, logic and some good, old-fashioned cooperation were the ingredients included in a committee formed at the suggestion of Business Manager Russ Burns and Peterson Holding CEO Duane Doyle between signatory company Peterson Holding and Local 3 staff, officers and union members. The Business Exploration Committee (BEC) has met several times to discuss ways to improve the relationship among its members as well as the Collective Bargaining Agreements (CBAs) between them.

Local 3 rank-and-file members representing six districts participated in the discussion.

Dutra Materials’ Haystack Landing brings volunteers to their feet

Story and photos by Mandy Jessup, managing editor

Signatory company Dutra Materials knows asphalt plants and more specifically, asphalt plants in Sonoma County. The company operated one in Petaluma for more than 20 years and had plans to build a new one called Haystack Landing complete with a barge-offloading facility in the industrial area on the east side of Hwy. 101. The company did have permission and approval for the project, but that was before over-zealous environmentalists began spreading last-minute propaganda under the guise of “fact” about the dangers of an asphalt plant in a community that already had one.

Despite the opposition’s claims, the new asphalt plant is actually more environmentally friendly according to the county-authorized Environmental Impact Report (EIR) regarding greenhouse-gas emissions and noise pollution. Just as important is that the construction, maintenance and operation of the multi-million dollar plant will create hundreds of short- and long-term jobs for Operating Engineers and will save the county millions in tax dollars. Creating jobs and saving money are two things not often heard in the headlines today—and they are two things this state desperately needs.

That’s why Local 3 Voice of the Engineer (VOTE) members and their families from District 01 and District 10 geared up en masse and e-mailed the Sonoma County Board of Supervisors (BOS), signed petitions, wrote letters and personally attended several four-plus-hour-long Town Hall and BOS meetings to voice their recommendation for the plant’s construction.

Twenty-year member Greg Malone lives in nearby Cotati and can find “no apparent reason” for the emotional masses of opposition wielding signs against the plant’s construction.

“There are only so many jobs awarded; the new plant is a lot cleaner than the old one.”

Monty Chipman, wife of Retiree Bill Chipman, said: “Dutra’s been listening to the environmentalists and has accommodated them.”

Dutra Materials stands by its project as one of the cleanest asphalt plants ever built in the country, since the new technology in building the plant offers the lowest emission burner on the market.

The plant itself will also benefit the market by supporting thousands of vital infrastructure projects in the county.

While the June 9 BOS meeting resulted in a 3-2 vote against the plant, another meeting has been scheduled. It seems the county is waffling between logic and emotion, which is a regular debate on anything possibly affecting the environment. OE3 volunteers have done and are continuing to do everything in their power to get this plant passed, and they deserve commendation for these efforts. The bottom line is the bottom dollar: “I’m putting in the time, because if we don’t keep supporting the battle fighting for our jobs, we’ll lose them.”

— VOTE member Joel Lanstra

— Twenty-year member Greg Malone

Retirees Martin Witt and Frank Duttling.

Dutra Materials’ Haystack Landing brings volunteers to their feet

Ghilotti Construction’s Damon Calegari supports Dutra’s Haystack Landing.

“I’m putting in the time, because if we don’t keep supporting the battle fighting for our jobs, we’ll lose them.”

— Twenty-year member Greg Malone

Management should be held accountable

By Don Dietrich, director

Nearly every Collective Bargaining Agreement (CBA) of the 200 public agencies in our division has a management rights clause that outlines the employers’ right to determine the type of work; the number of employees needed to complete the work; the mission of the organization; any service or activity provided by the organization; and the expenditure of the public funds to provide the service. It has always been management’s right to determine these things.

What they don’t have the right to do is place the blame on the working class, which has no say on how tax dollars are spent. Government is floundering due to shrinking tax dollars and bad economic times. The current trend of government management is to place the cost of budget woes on the employees who do the work. How does this make sense? It is the managers who decide how many employees to hire and what work they perform. The employees come to work each day to carry out the mission—not to determine how to pay for it.

I am tired of hearing how it is the working people who caused the dilemma. The next time you see your city managers, remind them that they are the ones who hold the purse strings.

If anyone is to blame, it’s them. Better yet, give them a call, send them a letter or write an editorial in your local newspaper. Let’s quit the rhetoric of blaming the ones who do the work, and let those who made the bad financial decisions be accountable.

On and on it goes

By Pat Thistle, business representative

Most public agencies in California are in dire financial straits. Although there are many reasons for this nationwide fiscal disaster, in California it can be argued that the minority party of the legislature would rather keep money in the pockets of their constituents than in the care of their most deserving fellow citizens—even at the expense of public safety and many critical services. You hear it all the time: “I’m being taxed to death,” “Let the homeless and helpless fend for themselves,” “It’s the fault of the illegal immigrants” or “It’s about time those lazy public employees get theirs.” On and on it goes.

The ranks of public employees are thinning, and those who remain will have to do more with less. No public sector job is safe from layoffs, furloughs, and pay and benefit losses. It will now be difficult to complain or respond to complaints when public services are no longer available, in large part because a majority of voters voted “no” on all but one of the May 19 Special Election ballot propositions. Consequently, it will be accurate when someone complains, “There’s never a cop around when you need one,” “Seems she had to lie in the street for a week before the ambulance got there” or “It took them three days to fix the smelly sewer in front of my house.” On and on it goes.

In the Stockton Unified School District (SUSD), there will be at least 400 fewer teachers, school counselors, vice principals, police officers, bus operators, mechanics, electricians, food service workers, custodians, nurses, guidance counselors, maintenance workers, landscapers and security and crossing guards. In Stanislaus County, there is talk about no longer decimating entitlement programs; blaming every problem on illegal immigrants; get rid of unions, and they are replacing seasoned legislators who had the experience, skill and moxie to address these complicated budget difficulties.

Unfortunately, these are the new realities of life in California, particularly in the northern part of the state. The only way we are going to crawl out of this hole is to stick together, be strong and keep up the pressure on your legislators through your union. Local 3 has the ability to speak for you in the halls of the legislature and other power levels of government. It has never been truer to say that there is strength in numbers—we are all vying for a share of limited resources, and those numbers, along with the influence and expertise of the union movement, count now more than ever. Support your union brothers and sisters. Stay vigilant, stay organized and be well. United, we can get through this.
Public employees affected by ‘frayed’ economy

By Mike Minton, business representative

Just when you think things can’t get any worse, they do. Public employees everywhere are overwhelmed with layoffs, furloughs, salary and benefit reductions and disciplines that are much more severe now than I can ever remember. The employment market has turned into an employers’ market, and most of the employers are disciplining employees at a faster rate and with more severe punishment, oftentimes termination, for alleged violations that a year ago would have warranted a reprimand.

I am representing employees at discipline interviews and Skelly hearings for first-time offenses where the recommended discipline is termination when it should have been, if anything at all, a one-on-one meeting with a supervisor stating: “You know better than that.” In Lake County, for example, an employee showed up to work with a very small fray on the rear pocket of her jeans. Her department head’s recommendation: Termination. When I represented this employee at the Skelly hearing, I told her to wear the exact clothes she was wearing when the violation allegedly occurred. During the hearing, I told the employee to stand up and turn around slowly for the Skelly officer to see if the officer could find the frayed hole in the jeans. The employee turned around several times directly in front of the Skelly officer, who did not see the frayed hole. I then pointed it out to the Skelly officer, and she laughed, stating: “You’ve got to be kidding.” The only way anyone would have seen the frayed hole in the rear pocket, which was the size of a pencil eraser, was if they were up close and staring at the employee’s rear end. This hearing was two months ago, and we still have no disposition.

The Public Employment Relations Board (PERB) complaint against Lake County for failure to implement an agreed-upon contract is still ongoing. However, the county asked the bargaining unit to consider other options and threw in a couple of incentives in lieu of salary increases. Ironically, Lake County, which claims to have no money for a 4 percent salary increase for two years, is in the midst of doing reclassifications and giving 5 percent to 10 percent reclassification salary increases. This doesn’t make sense, does it?

Meanwhile, in nearby Clearlake, the city administrator still refuses to negotiate with us for a successor Memorandum of Understanding (MOU) that expired June 30, 2008. We had to file a PERB complaint against this same person and city last year, as he did the same thing. He met with us a week before we got a court date and met our demands, after which the complaint was dropped. The employees are apprehensive about filing another complaint, but I think they are close to getting angry enough to go that route.

Stay tuned ...

Last, best and final imposed on San Jose membership

Value of a dollar is questioned

By Bill Pope, business representative

Is the value of a dollar bill the same as the value of four quarters? Apparently, the city of San Jose doesn’t believe they are. The OE3 negotiating team recognized it would be difficult to deliver what the members wanted: “No takeaways.” Consequently, the team developed a strategy of paying for their benefits in different ways, such as giving up a personal leave day and using that day’s value to pay for increases in benefits.

The city only wanted the dollar bill — not the four quarters the members were willing to give. The city declared impasse, and a mediation session was scheduled.

On the day of mediation, the negotiating team worked out a proposal consistent with the members’ input provided from the negotiating survey previously mailed out. Still, the city wanted the dollar bill. The negotiating team asked for a second day of mediation, and the city responded: It was only going to mediate on that day and no other day.

On May 14, the city mailed its last, best and final offer to the union advising Local 3 that the city intended to get City Council’s approval to impose the last, best and final on the members. The negotiating team took the city’s offer to the members for a vote, and 95 percent voted against the offer.

On May 27, a membership meeting was held to discuss the status of negotiations and the options for getting a contract the members could live with. President Fred Herschbach, Treasurer William Kalani Mahoe, House Counsel Robert Jesinger and Public Employee Director Don Dietrich were also present at the meeting.

On June 11, another membership meeting was held to update the membership on negotiations and to discuss what options the members were willing to take. Business agents Art Frolli, Pat Thistle, Joe Santella, Fred Klingel, Doug Gorman, Alan Elnick, Randy Johnese, Dave Cariaga, Larry Aparicio, Manny Pinheiro, Carl Carey and Prudence Slaathaug and Dietrich were also at the meeting. The members appreciated the support provided by Local 3, its officers and its business agents.

On June 12, the negotiating team met with the city. The city had no authority to offer anything other than the last, best and final offer.

The City Council voted June 16 to impose the city’s last, best and final offer on the Local 3 membership.

The question “Is the value of a dollar bill the same as the value of four quarters?” is still unanswered. Hopefully, we will get an answer soon.

The San Jose negotiating team members discuss options.
If doing your banking has become a hassle with frequent ATM visits and long lines at the teller window, you should consider handling your accounts on the Internet from the comfort and privacy of your home. More than just a way of viewing your accounts via your computer, online banking can revolutionize the way you keep track of your money.

Internet banking provides the following advantages:

**All access, all hours.** With online banking, you get 24-hour Internet access to your accounts. You can view your balances, transfer money and even download your transactions into your own financial software.

**Easy bill-paying.** With bill-pay, you set up your accounts just once, and then you can pay your monthly bills with the click of a mouse. An even more efficient solution is to set up recurring payments so bills are automatically paid.

**Monthly statements.** With online banking, there is no need to visit the bank, call a branch or wait for a financial statement to come in the mail. Just login online and conveniently download a copy of your statement. Similarly, if you need your statement to prove income when you’re looking to rent an apartment or make a purchase, you no longer need to wait for the bank to send you a statement – it’s available online.

**Paperless.** All transactions can be paperless with Internet banking. This saves excess paper waste and postage, thereby aiding the environment and providing significant savings for the Credit Union.

**Loan applications.** Through banking on the Internet, members can apply for a loan without traveling to their local branch.

You don’t have to rush into online banking. Start slowly by paying one or two bills a month online, and see if everything goes smoothly. The friendly Operating Engineers Federal Credit Union (OEFCU) staff is happy to help you get on the Web site and walk you through the process.

The following is an account from OEFCU staff about a member's experience with online banking:

“Our member absolutely loves home banking. At first, it took a whole lot of convincing. She was weary about doing banking on the Internet. One day, we sat her down and took the time to show her how to use it, and she was very impressed. We assured her that the Web site was secure, showed her all the security features and also let her know that all of us here in the branch use it.

“She raves about home banking. She likes the convenience of checking her balances, making transfers, eStatements and how friendly the system is. She loves the fact that it saves her a trip to the branch – a 20-minute drive.”

If you’d like to become an OEFCU eBranch Online Banking user and you’d like some assistance in getting started, contact OEFCU at (800) 877-4444.

As always, OEFCU takes great pride in its ongoing commitment to the safety and security of members’ confidential data, and this will remain a top priority.
Coolant (ELC) representing a major improvement in engine Due to the lack of silicates, OAT is considered an Extended Life was introduced, formulated from organic acids instead of silicates. This clear, odorless and faintly sweet liquid should actually be propylene glycol was introduced as the “non-toxic antifreeze.” which is then oxidized into oxalic acid, making ethylene glycol very children. Upon ingestion, ethylene is oxidized into glycolic acid, odorless, colorless, sweet-tasting liquid that attracts animals and pitting of metal parts in the engine. After two years, silicates drop out of the solution. Once this begins, deposits are found in the radiator, heater cores and engine-coolant passages, leading to poor engine-coolant performance. Loss of corrosion protection also to 6,000 hours or six years, whichever came first. OAT antifreeze should only be used in equipment specifically designed for its use, as the organic acids attack the lead solder used in the radiators of older vehicles. Other reports indicate that OAT antifreeze will cause degradation of silicone seals in engines resulting in a shorter service life. A second ELC was developed by charging OAT antifreeze with a low silicate charge, known as Hybrid Organic Acid Technology (HOAT) that provides the positive characteristics of silicates and maintains extended drain intervals. HOAT also resolves the seal and system component incompatibility with earlier OAT products. Ethylene glycol and propylene glycol antifreeze are chemically similar and can be mixed without harming the cooling system. The American Trucking Association Technology Maintenance Council recommends limiting the mixing of these antifreezes to 10 percent. Some theorize that a mixture of more than 10 percent conventional antifreeze with OAT antifreeze will cause the conventional coolant to come out of solution and form solids in the cooling system. This will negate any extended-life characteristics. Most antifreeze manufacturers and suppliers recommend that the two types of antifreeze not be mixed together. Some antifreeze is available as a pre-mixed solution, and mixing with water is not necessary. Antifreeze will typically be mixed with water in the correct proportions in order to provide the amount of freeze-protection necessary for the climate. The chart below illustrates the different concentration levels of ethylene glycol and water necessary for a specific freeze protection. For example, a 40 percent glycol and 60 percent water mixture provides freeze protection in minus 12 degrees Fahrenheit. No additional freeze protection is obtained beyond this point, and in fact, the freeze protection is actually diminished.

### Freeze protection for antifreeze concentrations

<table>
<thead>
<tr>
<th>Protection to</th>
<th>Concentration</th>
</tr>
</thead>
<tbody>
<tr>
<td>−15 °C (5 °F)</td>
<td>30 percent glycol, 70 percent water</td>
</tr>
<tr>
<td>−24 °C (−12 °F)</td>
<td>40 percent glycol, 60 percent water</td>
</tr>
<tr>
<td>−37 °C (−34 °F)</td>
<td>50 percent glycol, 50 percent water</td>
</tr>
<tr>
<td>−52 °C (−62 °F)</td>
<td>60 percent glycol, 40 percent water</td>
</tr>
</tbody>
</table>

When it’s time to perform maintenance on your cooling system, do not rely on the color of the antifreeze to identify the antifreeze base type. Historically, ethylene glycol was green, and orange indicated extended life. Today, all antifreeze is really clear, and a dye is added by the coolant manufacturer to give it color, allowing for a rainbow of colored antifreezes. Always refer to the equipment manufacturer’s service manual for the recommended type and concentration of antifreeze when completing cooling system maintenance.

### Mechanics Corner

**What’s in your radiator?**

During operation, diesel engines produce heat through fuel combustion. The temperature of burning fuel can reach 3,500 degrees Fahrenheit with about 33 percent of the total heat converted into crankshaft horsepower. Another 30 percent of the heat is expelled through the exhaust, 7 percent is radiated to the atmosphere from the engine surfaces and the remaining 30 percent must be removed by the cooling system. Although heat is required for proper engine operation, too much heat can quickly damage an engine. The cooling system is responsible for maintaining the engine temperature within a specific range. Working in conjunction with the other cooling system components, the circulating engine coolant must absorb, transfer and dissipate heat to control the engine temperature.

Water was the first engine coolant used, since it is readily available and has efficient heat-transfer properties, but it did not work well in the winter. When frozen, it damaged the engine, so antifreeze was mixed with it. Antifreeze is a cryoprotectant – any substance that lowers or prevents freezing. The first form of antifreeze was a methanol and water mixture, however, solving one problem created another: The methanol mixture had a lower boiling point with less cooling properties when compared to water alone, making it unsatisfactory for use in the summer months. Chosen for a high boiling point and low freezing point, ethylene glycol was selected in 1926 as the “permanent antifreeze,” making it ideal for use year-round. Ethylene glycol contains silicate, a chemical compound containing silicon, oxygen and one or more metals, such as aluminum, iron and magnesium. Silicates offer a high level of fast-acting, two-year protection against corrosion and pitting of metal parts in the engine. After two years, silicates drop out of the solution. Once this begins, deposits are found in the radiator, heater cores and engine-coolant passages, leading to poor engine-coolant performance. Loss of corrosion protection also begins, and components start to deteriorate. In addition to a limited service life, another disadvantage of ethylene glycol is that it is an odorless, colorless, sweet-tasting liquid that attracts animals and children. Upon ingestion, ethylene is oxidized into glycolic acid, which is then oxidized into oxalic acid, making ethylene glycol very toxic.

With thermal characteristics slightly lower than ethylene glycol, propylene glycol was introduced as the “non-toxic antifreeze.” This clear, odorless and faintly sweet liquid should actually be considered the “less-toxic antifreeze” and considered as unsafe for consumption.

In the mid 1990s Organic Acid Technology (OAT) antifreeze was introduced, formulated from organic acids instead of silicates. Due to the lack of silicates, OAT is considered an Extended Life Coolant (ELC) representing a major improvement in engine coolant technology by nearly doubling the maintenance intervals purchased or rented new equipment, bought electronic equipment and installed new simulators. The RTMC also incorporated night classes for those who would like a little more training. Members should take full advantage of the opportunity to broaden their skills. Currently, the waiting lists are short. Call your home district office to find out if you are eligible. Have them put your name on the training list. Check the Local 3 Web site at oc3.org, and click on “training” for the schedule. Clean up your old hardhat, and visit your local training center as soon as possible!
Fringe Benefits
By Charlie Warren, director

Health and Welfare Trust Fund provides benefits comparison (see chart at right)

The summary is intended only as a general description of Plan benefits. For a complete description of benefits and Plan exclusions and limitations, please refer to the HMO’s “Disclosure of Coverage,” or your Summary Plan Description.

(1) Covered Charges for the Comprehensive Health Plan: For contract providers, “covered charges” are the negotiated contract rates. For non-contract providers, covered charges are limited to the reasonable and customary charges.

(2) Comprehensive Health Plan benefits may be reduced for some participants if the employer contribution to the Fund is lower than the minimum required rate.

Remember to submit student status
Members covered by the Operating Engineers Health and Welfare Trust Fund with dependent children between the ages of 19 and 23 should submit proof of full-time student status at the beginning of each semester or quarter to ensure uninterrupted coverage.

Signatory companies donate time to Delta non-profit
By Mandy Jessup, managing editor

The Sacramento-San Joaquin Delta supplies water to 25 million people and irrigates more than 7 million acres of farmland. It also supports surrounding communities, businesses, transportation, tourism, energy and infrastructure. Yet with the recent recession, Delta fishing and tourism are just as depressed as many area residents racked by joblessness and rising prices.

Ken Scheidegger, a retired oceanography professor and Delta resident, has offered these residents a beacon, a Delta revival. Signatory company Dutra has offered to help by supplying a historic water tower, that, not unlike the Delta, needed a “new look.” Signatory company McPherson Crane & Rigging offered the way to move that tower.

When Scheidegger founded non-profit Discover the Delta Foundation, he envisioned building a small information center along the Sacramento River at Hwy. 12 and Hwy. 60 east of Rio Vista to increase awareness of the value of the California Delta, and in doing so, revive surrounding communities and the Delta itself. When businesses, politicians, residents, schools and private and public agencies, such as the Department of Water Resources (DWR), showed great interest in this vision, a farmers’ market, tour center, wine-tasting center and meeting room were added to the plans.

That’s where the Dutra Tower comes in. The Dutra Group has continued a legacy of constructing and maintaining California’s levee system and acquired the property and water tower once used by the Rio Vista Canning and Packing Company on the west banks of the Sacramento River, where Dutra’s prefabrication yard now sits. As quoted on the Discover the Delta Web site (discoverthedelta.org), Dutra CEO Bill Dutra said: “It’s a good compliment to see the water tower find a new life and a more broader use in expanding the education that’s necessary in understanding the Delta.”

Both Dutra and McPherson Crane & Rigging donated time to dismantle and move the 50,000-gallon, 105-year-old, rusty tank to the ground where it will be painted and then barged across the Sacramento River to rest as the beacon landmark for the new discovery center.

Donations like these are not unheard of for the organization, as people see restoring the Delta as a vital action to save surrounding communities and create a cause to hope for. Despite tough times, people are giving. Therefore, the Delta dream will be a reality.

Just as the Dutra Tower, once leaky and corroded, is now getting refurbished, so, too, is the Delta, thanks to the Discover the Delta Foundation and Local 3 signatories. The 7,728-square-foot educational center should be completed in 2010.

How can you help? To support the Discover the Delta Foundation, call (917) 777-4442, e-mail info@discoverthedelta.org or visit the Web site mentioned above.

From left: Dutra Prefabrication Supervisor Steve Goodhue, Miguel Loza and Eugene Henderson stand in front of Dutra’s prefabrication yard, where the Dutra Tower was dismantled and will be refurbished.

Dutra members include, front row, from left: Javier Corona, Horacio Pineda, Norm Brien, Alex Corona, Tom Peevyhouse and Henry Schukler. Back row, from left: Jerry Roll, Isaias Perez, Ryan Wilson, Rich Hoop, Fred Baca, Matt Fraser, Jon Cullinan and Tony Chapis. These crew members helped dismantle the Dutra Tower for the Discover the Delta Foundation.

This sketch includes the new Discover the Delta Foundation center and the donated Dutra Tower.
<table>
<thead>
<tr>
<th>Health Net</th>
<th>Kaiser</th>
<th>Comprehensive Health Plan*(2)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Choice of Physicians</strong></td>
<td>You must use network doctors and facilities. All care must be authorized by your Health Net primary care physician.</td>
<td>You must use Kaiser doctors and facilities. No benefit will be paid for services received outside of Kaiser except for emergency services.</td>
</tr>
<tr>
<td><strong>Plan Maximum</strong></td>
<td>None</td>
<td>None</td>
</tr>
<tr>
<td><strong>Annual Deductible</strong></td>
<td>None</td>
<td>None</td>
</tr>
<tr>
<td><strong>Your Copayment:</strong></td>
<td>See below for each service. Annual out-of-pocket maximum: $1,500 per person / $3,000 family</td>
<td>See below for each service. Annual out-of-pocket maximum: $1,500 per person / $3,000 family</td>
</tr>
<tr>
<td><strong>Physician Visits, Specialist Consultations (Outpatient)</strong></td>
<td>$25 per visit</td>
<td>$25 per visit</td>
</tr>
<tr>
<td><strong>Surgery, Anesthesiologist, X-ray and Laboratory, Physician Inpatient Visits</strong></td>
<td>No charge</td>
<td>No charge</td>
</tr>
<tr>
<td><strong>Hospital/Ambulatory Surgery Facility</strong></td>
<td>$350 per inpatient admission; $350 for outpatient surgery at a hospital or ambulatory surgery facility.</td>
<td>Inpatient: No charge Outpatient Surgery: $25 per procedure</td>
</tr>
<tr>
<td><strong>Hospital Emergency Room/Urgent Care Facility</strong></td>
<td>Emergency Room – $100 per visit (facility and professional services) Urgent Care Center – $50 per visit (facility and professional services) Copay waived if admitted to hospital</td>
<td>$50 per visit (waived if admitted to hospital)</td>
</tr>
<tr>
<td><strong>Well Child Care</strong></td>
<td>$25 per visit</td>
<td>$5 per visit, up to age two $25 per visit age two and over</td>
</tr>
<tr>
<td><strong>Adult Physical Exam</strong></td>
<td>$25 for periodic health evaluation and preventive care.</td>
<td>$25 per visit</td>
</tr>
<tr>
<td><strong>Adult Immunizations</strong></td>
<td>20 percent copayment for foreign travel or occupational purposes; no charge for other immunizations.</td>
<td>No charge</td>
</tr>
<tr>
<td><strong>Physical Therapy</strong></td>
<td>No charge, covered only when significant functional improvement is expected.</td>
<td>$25 per visit</td>
</tr>
<tr>
<td><strong>Chiropractic</strong></td>
<td>Not covered</td>
<td>$5 per visit, up to 20 visits per year. $50 allowance per year for chiropractic appliances.</td>
</tr>
<tr>
<td><strong>Maternity</strong></td>
<td>$25 per visit, delivery covered as any other surgery. No charge for prenatal care and first postpartum visit. Delivery covered as any other surgery.</td>
<td>$0 (up to 30 day supply)</td>
</tr>
<tr>
<td><strong>Infertility Services</strong></td>
<td>50 percent copayment</td>
<td>$25 per visit for outpatient services. No charge for inpatient services, lab tests and special procedures.</td>
</tr>
<tr>
<td><strong>Mental Health Services – Inpatient</strong></td>
<td>No charge, up to 30 days per calendar year. Limit on number of days shown above does not apply to conditions of severe mental illness.</td>
<td>No charge, up to 45 days per calendar year. Limit on number of days shown above does not apply to conditions of severe mental illness.</td>
</tr>
<tr>
<td><strong>Mental Health Services – Outpatient</strong></td>
<td>$20 per visit, up to 20 visits per calendar year Limit on number of visits shown above does not apply to conditions of severe mental illness.</td>
<td>$25 per individual therapy visit, $12 per group therapy visit, up to 20 visits per calendar year. Up to 20 additional group therapy visits, may be allowed subject to Medical Group criteria. Limits on number of visits shown above do not apply to conditions of severe mental illness.</td>
</tr>
<tr>
<td><strong>Prescription Drugs</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Retail Pharmacy</strong></td>
<td>Generic Drug – $10 Brand Name Drug – $15 Any Drug not listed on Health Net’s recommended drug list – $50 (Copay applies to each 30-day supply)</td>
<td>Plan Pharmacy: Generic Drug – $10 (up to 30 day supply), $20 (31-60 day supply), $30 (61-100 day supply) Brand Name Drug – $20 (up to 30 day supply), $40 (31-60 day supply), $60 (61-100 day supply)</td>
</tr>
<tr>
<td><strong>Prescription Drugs</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Mail Order</strong></td>
<td>Generic Drug – $20 Brand Name Drug – $30 Any Drug not listed on Health Net’s recommended drug list – $100 (Copay applies to each 90-day supply)</td>
<td>Generic Drug – $10 (up to 30 day supply), $20 (31-100 day supply) Brand Name Drug – $20 (up to 30 day supply), $40 (31-100 day supply)</td>
</tr>
<tr>
<td><strong>Hearing Aid</strong></td>
<td>Covered under Comprehensive Health Plan</td>
<td>Covered under Comprehensive Health Plan</td>
</tr>
<tr>
<td><strong>Substance Abuse Treatment</strong></td>
<td>Covered under Comprehensive Health Plan Assistance and Recovery Program (ARP)</td>
<td>Covered under Comprehensive Health Plan ARP</td>
</tr>
</tbody>
</table>
Right on target
Retired crane operator wins big in big-caliber rifle competition
By Mandy Jessup, managing editor

Retiree Don Atkinson and his big-caliber rifle.

Forty-five-year member Don Atkinson is used to being in control of big things. A retired crane operator, Atkinson went through the apprenticeship program in 1965 and worked for Bigge Crane for many years before retiring in 1999. Perhaps this crane-training and his lifelong love of hunting “everything there is,” led him to an unusual hobby-turned-competitive sport.

No, it’s not shooting clay pigeons. Atkinson’s mastery of things large led him to purchase a McMillen factory 50-caliber rifle. Think military sniper rifles. Think Rambo-looking guns too huge to lift to the shoulder with bullets just as big, aimed at targets more than 1,000 yards away. This is a sport you can’t practice on normal, 300-yard shooting ranges. This is also a sport that requires special earplugs, since the release is so loud muzzle breaks funnel the noise to the back (making it particularly noisy for spectators).

According to Atkinson, his first big-caliber rifle was “nothing special, but they’ve gotten quite a bit specialized since then.” They’re also expensive at around $7,000 each.

Atkinson has always been fascinated by big-caliber rifles, and when he made his first purchase a decade ago, it changed his life. He received an application to join a special caliber-rifle club, the Fifty Caliber Shooters’ Association, that held shooting competitions. He entered a competition as a rookie, called “shooting off the wall,” and placed second in the light-gun division and first in the heavy one. He has been shooting ever since.

To practice shooting a 50-caliber rifle is not easy. Atkinson hits the high desert in southeast Oregon for its remote, wide-open spaces. Good thing, because he might scare someone. If you saw him peering through the scope of his 50-pound rifle, you’d hide like a rabbit.

Atkinson, of Medford, Ore., was one of the top shooters at a competition held in Rogue Valley and was featured in an article in The Mayo Tribune.

He hopes to participate next year in the National Championships in New Mexico – the big time for big shooters, but Atkinson swears it’s not the size of the gun that draws him to compete.

“Shooting the rifle is just like anything else, but I like the competition.”

At 68 years old, Atkinson’s “shooter status” makes him somewhat of a legend. His biggest fans? His grandsons, especially 11-year-old Westin, who goes hunting with his grandfather every chance he gets.

It’s wages!

The 2009 Testing and Inspection allocation ballots have been cast, counted and certified by the Bargaining Committee, and in the end, the Testing and Inspection membership has overwhelmingly elected to take the majority of their $3 negotiated increase for 2009 on their paychecks.

The numbers are: $1.93 to the paycheck, $0.77 to Health and Welfare and $0.30 to Pension Health and Welfare. Pension Health and Welfare provides medical insurance upon retirement, something the members have asked be maintained at current plan levels. To accomplish this, we are in the fourth year of a five-year plan to get that contribution to where it needs to be by 2011 by allocating $0.30 this year and $0.30 in 2010.

Nearly half the ballots sent out were turned in, and nearly half of those were in favor of putting money in your pocket. The voting was as follows:

Option A) $1.93 to wages – 45 percent
Option B) $1.05 to wages, $0.85 to vacation – 19 percent
Option C) $0.73 to wages, $0.70 to vacation, $0.50 to Pension – 25 percent
Option D) $1.93 to vacation – 11 percent

While the increase is the largest ever in Testing and Inspection, the remarkable level of participation and interest never before seen in this industry is the bigger story. I would like to thank the members for their continued participation and interest and for the dedication and service of the Bargaining Committee: Marc Chapin, Joel Nadler, Jeff McPeek and Jeff Liebold.

If the choice you selected didn’t get enough votes, remember: This is the first year of the agreement. The CELE Agreement has $3 negotiated increases in 2010 and again in 2011 and runs through 2012. That’s $6 an hour more than where we stand today, while the Northern California Testing and Inspection Association (NCTIA) Agreement has one $3 increase and runs through 2011.

Other agreement changes include:
Trainee and Technician 1 classifications dropped out of the agreement on May 1, 2009.
If you were placed at 60 percent in the progression for 2008, you moved to 65 percent on July 1, 2009.
If you were placed at 70 percent in the progression for 2008, you moved to 75 percent on July 1, 2009.
If you were placed at 80 percent in the progression for 2008, you moved to 85 percent on July 1, 2009.

These percentage increases are in addition to the negotiated increase. Regardless of placement in the progression, everyone moves in the full group rate on July 1, 2011, if not before.

Also noteworthy: The subcontractor arbitration between Local 3 and its Master Agreement associations scheduled for earlier this year and delayed on a number of occasions has finally happened. The arbitration was held in Alameda. Oakland District Rep. Pete Figueiredo and I provided testimony for the union. The results of the arbitration will be far reaching and important, especially in these difficult times, and while they were not available at the time of this writing, we will keep you updated as is possible. In the meantime, keep those calls and e-mails coming. The job you help save may be your own!
Local 3 invites you to celebrate how far we’ve come at the Sept. 20 Semi-Annual Meeting held at a new venue, the Rancho Murieta Training Center (RMTC). Honoring the union’s 70th anniversary and RMTC’s 40th, we’ll get back to our roots with an outdoor barbecue lunch and a good, old-fashioned Equipment Rodeo.

During the rodeo, members can test their skills in a crane obstacle course, excavator and rubber-tire backhoe puzzles and hydraulic simulators in one of two divisions – journey-level and apprentice. Only members can participate, and signups will be on a first-come/first-serve basis. Anyone taking part in the crane activity must have a current Certified Crane Operator (CCO) license. The crane event will take about 15 minutes; the other events will take about five minutes.

Other highlights in the day’s lineup include the swearing-in of Local 3’s officers and Executive Board members during the meeting. International Union of Operating Engineers (IUOE) General President Vincent Giblin is our featured guest speaker and will address the current economic situation and how the IUOE is remaining strong and combating its effects.

As usual, members will be able to check their blood pressure and cholesterol at the health fair, and new this year, members and their spouses can get answers to their Annuity questions at one of two 30-minute investment and Annuity retirement seminars held throughout the day.

Please come with your families, as this will be a memorable event for everyone involved.

MEETING AT A GLANCE

9 a.m. – Registration/Health Fair begin
9 a.m. to 12 p.m. – Equipment Rodeo
10 and 11 a.m. – Investment and Annuity retirement seminars
10:30 a.m. to 12:30 p.m. – Outdoor barbecue lunch served
1 p.m. – Meeting
Pin recipients honored

As Local 3 honors 70 years of tradition, we honor a few pin recipients for their years of service in the union. The following photos are also available online at oe3.org.

Honorary pins are given in recognition of years of service. They are given in five-year increments from 25 through 70 years. If you have not received your pin, call your district’s business agent, and they’ll be happy to get you one. Congratulations to all the honorary members in Local 3. We salute you.*

- Scott Allen, 50 years
- Manny Alves, 35 years
- Bill Andrade, 30 years
- Tim Bozarth, 35 years
- Lester Brandon, 50 years
- From left: Larry Brown Jr., 25 years, and Larry Brown, 50 years.
- Roy Caster, 45 years
- Jim Caumiant, 30 years
- Dave Dozler, 25 years
- George Fink, 50 years
- Joe Gabski, 50 years
- Rick Gafvert, 30 years
- Tino Gonzalez, 30 years
- Brian Hamilton, 30 years
- From left: Rec. Corres. Secretary Jim Sullivan congratulates Ken Jones, 50 years.
- Thomas Jordan III, 25 years
- Max Lennon, 50 years
- Louie Luna, 25 years
- Robert McDonald, 55 years
- Mark Parish, 30 years
- John Parker, 50 years
- Ernie Perez, 25 years
- Jeff Pring, 30 years
- From left: Celia Racine, 25 years, and Vern Williams, 25 years.
- From left: Treasurer William Kalani Mahoe and Robert Thomason, 50 years.
- Greg Trimble, 25 years
- From left: President Fred Herschbach and Larry Vaughters, 35 years.
- Glen Wallace, 25 years
From left: John D. Baker, 25 years, and Gerry Golden, 25 years.

Dan Collins, 50 years

Daniel Collins, 50 years

Anthony Cowham, 30 years

Adolf Cruz, 50 years

From left: Vice President Carl Goff and Maurice Darrigrand, 50 years.

Tim Barth, 30 years

Vernon Baumbach, 50 years

James Boswell, 50 years

Mike Boyd, 35 years

Kenneth Downer Sr., 50 years

Bob Hauptman, 30 years

Dave Hearn, 30 years

Joe Hernandez, 25 years

Cy Houghton, 50 years

Theodore Jamison, 50 years

James Johnson, 70 years

Gregg Nordine, 35 years

Brian Olinyk, 30 years

Ysidro Ortiz, 50 years

From left: Business Manager Russ Burns, Robert Paik, 35 years, and Financial Secretary Dan Reding.

Dave Rangel, 25 years

Gary Reese, 45 years

Kevin Ross, 25 years

Dave Silva, 35 years

Dave Sisson, 30 years

Kirk Stubblefeld, 30 years

Frank Wheeler, 45 years

Ray Whittle, 50 years

Fred Wilson, 30 years

Richard Rico Young, 30 years

* Please note: These are not all the pin recipients. More are available online at oe3.org.
HEALTH NEWS

Part of the cure
ALS patient helps fight the disease
Story by Mandy Jessup, managing editor

On the surface, Jim Kerr is a regular, American guy. He served in the U.S. Marine Corps from 1971-1975. He’s been an Operating Engineer since 1987, when he graduated from the Rancho Murieta Training Center’s (RMTC’s) apprenticeship program as a gradesetter. He later became an instructor in the Fairfield District. He is an avid scuba diver with three daughters and six grandchildren. He’s done things right in his life and continues on that way through good and bad – even through a life-threatening disease.

Kerr was diagnosed with Amyotrophic Lateral Sclerosis (ALS) April 15, 2008 – “Tax day,” he said with a small smile. ALS is more commonly known as Lou Gehrig’s disease, since it was this disease that took the life of the Major League Baseball player in 1941 when he was just 37 years old. ALS causes deterioration of the muscles and nerves inside the body by blocking nourishment that comes from the spinal cord. Kerr’s body is fighting this disease below the surface, and as of today, there is no cure.

“Something was wrong; I went to the doctor at the end of December 2007.”

It was at the ALS/MDA Forbes Norris Research Center in San Francisco where a whole host of complicated tests proved the unthinkable. Kerr had a slowly progressing form of ALS, and it had been brewing for about 10 years.

Kerr admitted he was “very scared.”

“I was 55 years old, and the life expectancy for this disease is three to five years. I had no time to waste.”

Doing things the right way as usual, Kerr immediately applied for state disability and Social Security disability, but it was his Operating Engineers’ disability Pension that made it possible to continue his life without severe financial strain.

Kerr is “so grateful” for this Pension. “I can live a lot more comfortably.”

But how comfortably can one live with ALS? A tribute to his strength and courage is Kerr’s attitude. Despite his situation, he is going forward by continuing to live his life. He recently attended the Retiree Picnic and keeps close contact with Operating Engineers and other patients with motor-neuron diseases he has met through Web sites, such as alsan.org/community/default.cfm. He regularly does physical therapy to stay in shape, which includes riding a stationary bike and using light weights.

“I am being part of the fight against the disease … doing everything I can to be a part of the solution.” Kerr volunteered to be part of the ongoing research at the SF ALS center, where the progression of his ALS is closely monitored. It is brave people like him who will one day bring about the cure for this disease.

For more information about ALS, visit alsan.org.

Tree crews clear the way

If you’ve ever driven by a tree cleanup crew, you probably slowed down to watch. These are the folks perched high in the trees clearing them out and cleaning them up so you can drive safely.

The Santa Cruz/Watsonville crew is working on the tree cleanup on Hwy. 1 from the 2008 fire when millions of acres were burned.

The Salinas tree and Monterey maintenance crew is cutting down and chipping an overgrown eucalyptus tree near Carmel, Calif., also on Hwy. 1.
**BURLINGAME**  School's in for summer!

Construction at community colleges is keeping members busy in all three counties in District 01. In San Francisco, the new Chinatown campus of City College is finally under way after 25 years of debate. **Tucker Engineering** started the dig-out, and **Avar and California Caissons & Shoring** are doing shoring work. **Malcolm Drilling** and **Viking** are doing other sub-structure work. The two buildings – one 14 stories; the other five stories – are scheduled for completion in 2011.

At the main Phelan campus, the first phase of a new, joint-use facility is underway at the old Balboa Reservoir. The facility will include classrooms, administrative offices, a performing arts center, a visual arts center, childcare facilities and an advanced technology center. The Balboa Reservoir development is contracted to **Proven Management** and includes the installation of a closed-loop geothermal heat exchanger, including the placement of 280,000 yards of engineered fill and 400-by-400-foot bores to provide cooling and heating for new facilities. At the east end of Ocean campus, **Silverado** abated and demolished the old north and south gymnasium and dance studio. **Ghilotti Brothers** constructed two parking lots to replace parking at the reservoir site. Subcontractors include **Synergy Project Management** and **A&B Construction**. **CTS** is doing the testing and inspection work. The estimated construction budget for this phase is $7.3 million, and it's slated for completion in 2010. The work is being done under a Project Labor Agreement (PLA) negotiated by the Building Trades Council and approved by the Community College Board of Trustees for work done under the $243.6 million 2005 bond measure. The PLA has been effective in getting local members to work and keeping the project on time and on budget.

**Bond money keeps members working in Marin**

The College of Marin has two campuses, one in Kentfield and another in Novato. In 2004, Marin County voters passed a $250 million bond measure for the college system to pay for new construction and technology upgrades. Projects include grading, paving and several new buildings for the Indian Valley campus. The building and construction budget is $150 million over 10 years. This is another example of how political action creates jobs for union members.

Marin Building Trades negotiated a Project Stabilization Agreement (PSA), which guarantees union wages and benefits for portions of the Indian Valley campus work. Under the PSA, **McGuire and Hester** is doing site work at the new science building, and **Reliable Crane and Rigging** is doing the hoisting. **Conco** is doing concrete pumping, and **Shamrock** is supplying the mud. Other contractors onsite include **Ghilotti Brothers** and **Pacific Coast Drilling, Consolidated Engineering Laboratories (CEL)** is doing testing and inspecting work.

In addition to job creation, Operating Engineers and the Marin Building and Construction Trades is encouraging College of Marin students to apply for Local 3’s apprenticeship program. Local 3 will be hosting annual career fairs at the Kentfield and Indian Valley campuses. Local 3 believes California’s community college system is great preparation for a career in the trades.

College construction work in San Mateo County is strong with members at California College, the College of San Mateo and Skyline. Employers include **Robert Bothman, Top Grade, Conco and J.J. Albanese**. Operators at the College of San Mateo include **Frank Chavez**, who is running a crane with help from **Apprentice Chase Miller**, and **Lewis Baro**, who is working for Cabrillo. At Skyline, **Blademans Dan Gladstone** and **Apprentice Brandon Marquez** are working for **Robert A. Bothman**, and at Canada College, **Luis Alvarez** and **Luis Escobedo** are working for **Peak Engineering**.

**Hot News**

In a good faith effort to resolve issues at the Schlage Lock Factory demolition project, contractors **American Demolition, Brownfield Partners** and **RMCI** parked their equipment for more than a week while employer and union representatives led by Vice President **Carl Golf** and District Rep. **Ken Oku** worked hard to successfully negotiate a project agreement and put local members to work. This was the result of a coordinated effort by the union, the community and our elected officials. Local 3 thanks San Francisco Supervisor **Sophie Maxwell**, Assemblywoman **Fiona Ma** and state Sen. **Leland Yee** for their involvement. The project is part of the redevelopment of the Visitacion Valley neighborhood in San Francisco. The factory site is part of a 300-acre parcel slated for mixed-use development by **Universal Paragon Corporation**.

Other thanks go to members **Harry Pali, Alan Rathjen, Ed Elwell, Dave Danaluz, Danny Rosas, Tommy Rosas and Joe Siegfried**, who volunteered their time to set up and prepare food at the annual district picnic.

![Rick Johnson](image)

**EUREKA**  District rep asks for your Unit 12 support

Brothers and sisters,

We have a dilemma facing us. It’s called the failure to get a budget, and it affects us all in the construction industry as well as the private sector. Our Unit 12 brothers and sisters have been taking concessions. They have been furloughed two days a month already, which equates to an approximate 9.4 percent cut in wages, and they may be looking at another 5 percent cut. These members are vital to keeping our state highways and byways open and in operable condition so we can travel safely.

With that in mind, let us all say howdy to these folks and let them know we support them. Give them a honk and a wave when you pass by – this would mean a lot to them. Show our Unit 12 brothers and sisters that we support them in every way through solidarity.

In other news, a surprise barbecue was held for **Mercer Fraser’s** shop Foreman **Manny Alves**, who received his 25-, 30- and 35-year pins and his Local 3 retiree hat. Enjoy yourself, Manny.

(For his and other pin recipients’ photos, please see our photo spread on pages 16-17.)

**District Representative**

**Richard Marshall**
NEVADA Overturned bill already providing work

The local work picture got a good shot in the arm with the veto override of Senate Bill (SB) 201. This bill will generate monies for local roads to offset the lack of funding from the state. The governor originally vetoed the bill, but the Senate and Assembly were able to override it. As a result, the Mill Street and Freeport Boulevard reconstruction projects have started. Other projects on the horizon because of this bill include the Meadowood Mall Interchange, the Vista Boulevard widening, Los Altos Parkway, the I-580 widening from Moana Lane to I-80 and others that could lead to more than $100 million for Washoe County this year. The governor’s veto and subsequent delay have been the only disappointment for the county regarding this bill.

As far as current work goes, Q&D Construction, Sierra Nevada Construction, Granite Construction, Road and Highway Builders and Frehner Construction have various projects along I-80 from Reno to Elko. Reno-Tahoe Construction (RTC) is working on the Mogul Bypass Pipeline and at the University of Nevada, Reno. Q&D Construction is working on the McCarran Boulevard widening between 7th and 4th streets, Pembroke Drive, three schools in Elko County and the Battle Mountain Airport. Sierra Nevada Construction is working at the Eureka water tank, state Route 306 in Crescent Valley, state Route 229 at Secret Pass and on two RTC projects in Reno. Granite Construction is rebuilding a runway at the Carson Airport and has projects at the Reno-Tahoe Airport, Mae Anne Avenue and Pagni Lane. Frehner Construction has projects in Contact, on state Route 766 near Carlin, on state Route 305 south of Battle Mountain and at Valmy. Canyon Construction is at the Elko Airport and the Elko sewer plant. N.A. Degerstrom has ongoing projects at the Rossi, Gretchel and Hycroft mines, while Ames Construction continues a road project at the Cortez Mine.

June was a busy month for District 11. We had an excellent turnout at our June 6 Retiree Picnic. Mother Nature kept the dust down by supplying a steady rainfall throughout the day. We also held our Second Annual Charity Golf Tournament at Red Hawk on June 13. Once again, we had a great turnout despite sub-par conditions (yes the pun was intended). We would like to thank all of our volunteers who helped despite the rain and all those who came out to enjoy the fun. Special thanks goes to the Reno staff who helped coordinate these events.

Our Joint Apprenticeship Committee (JAC) is offering Mine Safety and Health Administration (MSHA) Part 48 training on the first Tuesday, Wednesday and Thursday of each month. Also, effective Jan. 1, 2010, OSHA training will be mandatory in Nevada. Our JAC will also be offering OSHA 10 Training. Please contact our JAC at (775) 575-2729 regarding classes.

ROHNERT PARK Several projects going to bid

We’re halfway through the year, and the work picture in District 10 continues to limp along. The good news, however, is the upcoming amount of public-works jobs ready to bid or start.

Ghilotti Brothers Construction finally broke ground on the Wilfred Avenue/Hwy. 101 overpass and highway widening project in Rohnert Park. O.C. Jones is moving along on the Hwy. 101 widening project from Steele Lane in Santa Rosa to the downtown Windsor exit. This job includes soil stabilization performed by Western Stabilization and slip-form concrete sub-base placed by Vanguard Construction. The next widening project on the Hwy. 101 corridor through Sonoma County is close to bid. From just south of Railroad Avenue to the Rohnert Park Expressway, the project will include highway widening and bridge-deck widening. Caltrans engineers estimate the project at $77 million.

Other projects in District 10 include Argonaut Construction’s widening of Hwy. 20 in Lake County between Upper Lake and Nice. Argonaut is also working on a street-rehab project for the city of Fort Bragg and in Dos Rios along the Eel River.

Northbay Construction has a slide-repair project near Hopland, the Keiser Park project in Windsor and a very difficult slide-repair job on River Road at Hacienda along the Russian River for Sonoma County. This project has very limited access up the face of the slide.

Ghilotti Construction has Stony Point Road at Sebastopol Road and is currently widening and realigning Hwy. 12 between Trinity Road and Arnold Drive in Glen Ellen.

Precision Crane, Pacific Coast Drilling and Castle Concrete Pumping are working on a slide repair on Hwy. 101 in Cloverdale.

Siri Grading and Paving will be paving at Petaluma High School and Granite Construction is the low bidder on the Little River Airport Runway paving job in Mendocino County.

Work scheduled for bidding includes:
- Santa Rosa’s Montgomery Drive and Talbot Street sewer and storm drain improvements
- Caltrans overlay near Fort Ross
- City of Petaluma street rehabs
- City of Santa Rosa’s $3.2 million overlay projects
- Kelseyville’s $1.2 million paving projects

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Members enjoy lunch at the June 6 Retiree Picnic.
**REDDENING** Federal funding should create at least $10 million in work

Steady work continues on several projects in our district. The state, however, has halted or slowed the start of several projects because of funding and our current financial situation. The good news: The city of Redding voted to accept federal funding for the Stillwater Business Park project, which should create another $10 million to $12 million worth of work and includes the construction of another bridge. When finished, the publicly funded project is expected to cost $70 million and create an estimated 3,500 new jobs in our area.

**HAWAI’I** Island picnics successful

District 17 is unique in that we celebrate summer with three picnics – one for each of our island offices.

Oahu’s event was held June 7 and featured good food, games, prizes and, of course, lots of fun, including music from Natural Vibrations, Kahiau and Koa’Uka. It was a great day to bring together members, union contractors and pro-union legislators to educate and promote our industry, union values and solidarity.

The picnic on the Big Island of Hawaii was held on June 13 and included cake and a special visit from former Rec. Corres. Secretary Rob Wise, who retired in December after many years of service. Maui’s picnic was also held on June 13.
Largest turnout at this year's picnic

More than 500 people attended District 20’s picnic this year, making it the most attended picnic we’ve ever had. Held at Kennedy Grove Park on June 28, we had great children’s activities and awesome raffle prizes, including a Nintendo Wii system, two iPods, a relaxing San Francisco spa getaway, a Kenmore gas grill and the very popular 42-inch plasma TV. Rudy’s TNT BBQ prepared the mouthwatering food. A special thanks goes out to all the staff and volunteers who helped make this the best District 20 picnic ever!

Morgan Hill

This year’s picnic dedicated to former dispatcher

This year’s picnic was earlier than in the past, but the weather was perfect – almost needed long sleeves. The day warmed as it went on, and our volunteers turned out in full force. Members and staff from the Public Employee Department, the Credit Union and District 90 worked together to make 2009’s picnic the best yet. President Fred Herschbach announced that this year’s picnic was dedicated to the memory of our former Dispatcher Joe Morrison, 1955-2008. We all miss him, and on behalf of Local 3, we wish his family the best.

This year, we focused on the kids. In hard times, they often get overlooked. Besides the usual bounce house and games, we provided face painting, balloons and a vintage 1969 ice cream truck provided by member Hilberto Leal. Retiree and former Public Employee Rep. Tom Starkey was there to manage the kids’ games. We don’t think he is ever going to grow up! Herschbach awarded pins to our retirees, which included 30-year member Greg Tedesco and 45-year members Martin Krieg and Leroy Rose.

We are starting to see some work in our district. By the time this hits the coffee table, Sukut Construction should be wrapping up the second phase at the John Smith Landfill in Hollister. Pavex landed a $7 million project improving Hwy. 25 from the San Benito County line to the bypass near Hollister. Top Grade is progressing on a $23 million project replacing metal guardrail in the median of Hwy. 680. Top Grade is employing 10 operators working on water mains in and around Stanford University. Collishaw Construction has work going on at a training facility at Moffat Field. A crane operator was recently sent out to remove rip-rap from the shoreline on a project HSR is doing in Santa Cruz. It’s not a lot, but it is a step in the right direction. Just hold on a little longer, and we will come out on the other side of this economic slump.
FRESNO I Nine-year member deployed to Iraq; apprentice joins Army

It’s summertime, and members are getting back to work on projects throughout the area. Teichert Construction was the low bidder on the Friant Road improvements from Lost Lake Park to North Fork Road, the California widening project in Fresno and the Fresno Airport Taxiway improvements. These projects began in late June and will continue through the end of the year.

Other successful bidders include Floyd Johnston for the Cherry and Central Avenue Water and Sewer Main and Menefee Construction for the Academy Avenue Lane widening and asphalt concrete overlays throughout Fresno County. W. Jaxon Baker was awarded asphalt projects at the San Joaquin River Bridge to Avenue 7 and will serve as a subcontractor on the project from Avenue 6 to Avenue 12. Kelly C. Broyles Construction Inc. was the apparent low bidder for an 8- to 12-foot water main for Avenue 12.

In an attempt to keep our members informed, we have a list available called “Where’s the Work?” which shows all jobs that have been awarded as well as all upcoming projects. This list is updated every week as new information becomes available.

If you would like to receive this information via e-mail, contact the Hall at (559) 229-4083 and give us your e-mail address. An out-of-work position slip can also be provided at your request, if needed.

Some of our members will be doing a different type of job this summer. We salute two members who are making everyone proud by serving our country. Nine-year member Stearns Welch, employed by Vulcan Materials, joined the United States Marine Corps in 1998 and recently received his second set of orders since enlisting. He will be deployed to Iraq, also known as the “Sandbox,” through June 2010.

Third-step Apprentice Daniel Juarez is also joining the ranks. Engineers News caught up with him. Stay tuned for the story.

We wish them both the best and look forward to their safe return!

SACRAMENTO I CAT’s second largest excavator loads up on Folsom job

August is typically the peak season for our industry, but work this summer has been intermittent at best. California’s budget woes have contributed to the uncertainty of our current work situation and are impacting future public-works projects. Many of our members are feeling the effects. Some of our contractors have been able to bring employees back to work, but it has been difficult for members still waiting on the out-of-work list.

Some members are using this down time to upgrade their operating skills at the Rancho Murieta Training Center (RMTC). Their investment in training will bring good returns when the economy revives, and everyone is back to work.

Current projects

The Sacramento International Airport Terminal B Concourse project continues with Anderson Drilling and Flatiron Construction. Walsh Construction is in the early development stage of the structure.

Balfour Beatty’s Vineyard Water Treatment Plant project is being developed with the Freeport Intake project starting to wind down.

Taylor-Shea’s Northwest Interceptor project is nearly 50 percent complete, keeping members on three shifts.

Martin Brothers Construction is the general contractor on the second phase of the Folsom Spillway project, which is one of the most ambitious earthmoving endeavors we have seen in this district for some time. One of Martin Brothers Construction’s subcontractors, Kiewit Pacific, is using oversized pieces of earthmoving equipment normally found in the mining industry.

Martin Brothers Construction is also using Al’s Land Clearing, M&M Electric and DW Young Construction as subcontractors. This project will keep our members busy for some time.

The 5130 CAT excavator, the second largest excavator CAT makes, is one of the oversized pieces being used on the Folsom project. The 5130 is the largest excavator in Northern California. Kiewit is using the 5130 for mass excavation to load 777 haul trucks.

The CAT 5130 has a payload of 140,000 to 160,000 pounds, 360 GVW and a 13.8-yard bucket, which can load a 777 haul truck in four to five passes and has a reach of 49 feet.

The CAT 5130 was in last season’s television show “Ice Road Truckers.” It was the last piece of equipment to be hauled off the show. Per California air-quality regulations, Kiewit had to repower the CAT 5130 with a 3508 engine. This was done by members Rob Dawson, Steve Biggs, Tom Connell and Chris Hendrix of Holt of California out of Sacramento.

Teichert-Woodland and Angelo Utilities are developing the 87.5 million Davis West Village project.

An upcoming job in the design and development stage is the Sacramento River diversion. It will consist of a water treatment plant north of the Sacramento International Airport and 13 miles of 72-inch pipe that will deliver treated water to the Roseville area.

Although times are tough, Local 3 stands with you and is making every effort to bring new work to this district.
YUBA CITY | Highway work still underway

The 2009 work season is here, and District 60 is doing as well or better than 2008. We had some early dispatches for flood-protection projects. Yuba County’s Star Bend and Lower Feather River projects are keeping Teichert operators busy with more work set to start at Sutter County and the Lower Feather River setback. Both projects should begin this year if the funding stays in place.

Work in Sutter and Yuba counties is back in full swing at Hwy. 70 and Hwy. 99. Both projects are south of town and have a lot of our members working. Companies including DeSilva Gates and at least three subcontractors are on each project.

North of town, Granite and Sierra Nevada were awarded jobs on Hwy. 99 and Teichert is picking up work on Hwy. 70. Independent is showing Butte County why it should have had a union contractor on the last phase of the Neil Road Landfill by quickly moving impressive amounts of materials with the help of skilled union operators. Lessons have been learned the hard way by other counties also in District 60.

There is work this year in our district, but we always want more. We have good contractors with talented union workers making them profitable. Dispatcher Danny Roles says the Rancho Murieta Training Center (RMTC) is pulling out all stops to make journey-level-upgrade training available. Come by the Hall at 468 Century Park Drive in Yuba City to ask him about training at RMTC, and check out our job board for the latest project updates.

We presented four 50-year awards last week and were especially excited about Alex Bryce’s upcoming 50-year status, but unfortunately, we never got to give him his award. We lost our brother on Friday, June 12. A regular celebrity around here and a genuinely great guy, Bryce joined Local 3 in July 1956. He was born in 1923 and was the oldest active member we know of. It was a pleasure to know him. He will be missed by all of us.

Summertime is for work and play: District 60 picnic fun for all

From left: Members Ken Mackey, Al DeSantis and Chuck Baker kick back and visit at the District 60 picnic.

Gary and Sharon Cunningham check out the raffle prizes.

Apprentice Cesar Garcia enjoys the day with daughters Miya Jane and Gracie.

Vice President Carl Goff and Business Manager Russ Burns serve lunch to member Larry King.

Vice President Carl Goff awaits his fate in the dunk tank as future operator Gavin Wymore, grandson of member Mark Kirby, takes his shot.
**UTAH I** State’s economy faring better than most

Although Utah’s economy has weathered this economic crisis better than most states, we are not immune to its effects. Our hours are down 22 percent from 2008, and we currently have 250 people on our out-of-work list, however, our contractors are picking up work and looking at several big jobs in the near future.

I-15 Utah County and the Mountain View Corridor will be out to bid in the fall and hopefully put some of us to work in spring 2010. *Stacy & Witbeck/Kiewit* continues work on the West Valley Light Rail spur and the Airport Rail spur, while *Kiewit, Herzog, Parsons (KHP)* builds the mid-Jordan Rail spur out to the Kennebec Daybreak Community. *Granite Construction* has more work at the airport this year and has projects on 3500 South and Riverdale Road. *Ames Construction* picked up work on Hwy. 6 and continues work on 11400 S. *W.W. Clyde* also picked up work on Hwy. 6 and continues work on the water treatment plant in Duchesne and a project on 5400 W. and 2700 S. in Salt Lake City. *Kiewit-Clyde* has projects on Beck Street and Pioneer Crossing in Lehi. *Geneva Rock Products* has work on Antelope Drive in Syracuse, 10400 S. and Redwood Road in Salt Lake City as well as several paving jobs in the state.

The work picture in Utah is not so bad, but we know some of you continue to struggle in this tough economy, and we are working for you every day. If you have leads on companies or employees interested in Local 3, please call the Hall at (801) 596-2677.

Please mark your calendars for our next district meeting at 7 p.m. Thursday, Sept. 10 at the IBEW Hall on 3400 West and the North Frontage Road of SR-201 (2100 S.). Join us before the meeting for a hot dog and good conversation.

**STOCKTON I** Downtown Keyes utilizes excavators, scrapers, blades

A group of about 20 Stockton members working in Downtown Keyes is doing beautiful work – literally.

Since April, these operators have been putting in storm drains and performing road work as part of the Downtown Keyes Beautification project. The $12.9 million job covers five miles. *George Reed* is the general contractor; *Mozingo and Syblon-Reid* are subcontractors.

Stanislaus County has been beautifying, or updating, a number of its cities to great approval. Keyes was next in line. Excavators, scrapers, blades and bobcats are currently moving dirt throughout the area, but residents know things will soon shine. Operators have had to work with overhead power lines and old, underground water and gas pipes. The project should be completed by fall.

*PCL* broke ground on the $80 million Tesla Portal project in Tracy on May 14. Subcontractors *Teichert Construction* and *W.C. Maloney* are also working on this project.

*George Reed* has pavement overlays and road-widening projects in various locations in the six-county area of the Stockton District. *Teichert Construction* is working on the Angels Camp Hwy. 4 bypass doing sub-grade, rock and paving between four overpasses. *MCM Construction* is finishing the last of four bridges on the Hwy. 4 bypass project.

*Mountain Cascade* is at the halfway point of an 8.5-mile waterline from Plymouth to Sutter Creek Water Treatment Plant. *Syblon-Reid* is working at the Leviathan Mine in Alpine County.

*Balfour Beatty* is on the last leg of the South Canal Camanche Lake Pump Station.

Members registered on the out-of-work list: When you call to check your position on the list, please ask Dispatcher *Tim Grimes* to verify your re-registration date regarding the 84-day renewal date so your name doesn’t fall off the list. He can be reached at (209) 943-2332.

Just an early reminder: Our next district meeting is Thursday, Sept. 10, at the Italian Athletic Club located at 3541 Cherryland Ave. in Stockton.
Meetings & Announcements

DISTRICT MEETINGS
All meetings convene at 7 p.m.

SEPTEMBER 2009

8th District 04: Suisun City
Veterans’ Memorial Building
427 Main St.

9th District 11: Reno
Operating Engineers’ Building
1290 Corporate Blvd.

9th District 80: Sacramento
Operating Engineers’ Building
3920 Lennane Drive

10th District 12: Salt Lake City
IBEW Local 354
3400 W. 2100 S.

10th District 30: Stockton
Italian Athletic Club
3541 Cherry Land Drive

10th District 50: Clovis
Veterans’ Memorial Building
453 Hughes Ave.

14th District 17: Honolulu
Kalakaua Intermediate School Cafeteria
821 Kalili St.

15th District 17: Maui
Maui Beach Hotel
170 Kaahumanu Ave.
Kahului

15th District 40: Eureka
Best Western Bayshore Inn
3500 Broadway

16th District 17: Hilo
Hilo ILWU Hall
100 W. Lanikaula St.

16th District 70: Redding
Operating Engineers’ Building
20308 Engineers Lane

17th District 60: Oroville
Southside Oroville Community Center
2959 Lower Wyandotte

22nd District 01: Burlingame
Transport Workers’ Union
1521 Rollins Road

22nd District 10: Ukiah
Hampton Inn
1160 Airport Park Blvd.

24th District 20: San Leandro
Sheet Metal Workers’ Building
1720 Marina Blvd.

24th District 90: Morgan Hill
Operating Engineers’ Building
325 Digital Drive

Honorary Membership
The following retirees have 35 or more years of membership in Local 3 as of May and are eligible for Honorary Membership effective July 1.

Edward Andreini 0982896
Maurice Darrière 0928130
Robert L. Everett 1066753
David Faria 0817454
Charles D Gilbreath 1216153
William N. Gilles 1191085
Leonard Holthouse 1142749
Albert McDowell 1144710
Jesse Sanchez 1606672
Gerald Shipp 1562944
Ronald Sousa 1087374
Kenneth R. Thomason 1600671
Robert Vaillancourt 0990723
Norman W. Wilbendenhorst 2123344

SEMI-ANNUAL MEETING

Note: Date change
Rec. Corres. Secretary Jim Sullivan has announced that the next Semi-Annual Meeting will be held on Sunday, Sept. 20 at 1 p.m. at the Rancho Murieta Training Center (RMTGC), 14738 Cantova Way, Sloughhouse, Calif.

2009 Installation held at Alameda Headquarters

In accordance with Article XII, Section 3(g) of the Local 3 Bylaws, please be advised that the 2009 Installation of Newly Elected Local 3 Officers and Executive Board members has been scheduled for Tuesday, Sept. 1, 2009 at 4 p.m. at Operating Engineers Headquarters, 1620 South Loop Road, Alameda, Calif., 94502.

From the dispatcher’s desk

District 30 Dispatcher Tim Grimes reminds members: If you are called for a one- or two-day job – it is Pension hours reported for you. Also, you never know if that one- or two-day job might turn out to be longer.

In the know

Want labor-oriented talk radio during the week? Try Green 960 KKGN, or visit green960.com/main.html. Listen to the Labor Report Monday through Friday at 8:45 a.m. and 12:15 p.m.

On the wall

How about some free food and entertainment? Consider attending the 3rd Annual Best-in-the-West Nugget Rib Cook-Off at Victorian Square in Sparks, Nev. Sept. 2-7. Join more than 500,000 folks, including some of Local 3’s own, at one of the largest rib cook-offs ever. Booths open at 11 a.m.; admission is free. For more information, visit nuggetribcookoff.com/information/.

NEW EMPLOYERS

Burlingame: District 01
BD Maguire General Engineering
Brothers General Construction
Cats 4 U Inc.
JB3 Construction
RV Stitch Construction

Fairfield: District 04
K&K Crane Rental Service Inc.

Oakland: District 20
Bedfords Excavating

Morgan Hill: District 90
Black Cat Construction
John’s Excavating
Santa Lucia Engineering

Nevada: District 11
Coughlin Company Inc.
JP Associated
Stockmen’s Rental and Sales
Titan Electrical Contracting

NEW MEMBERS

Rohnert Park: District 10
Nick Heil
Travis Merrida

Oakland: District 20
Kace Dern

Stockton: District 30
Robert Fielder

Fresno: District 50
Mitchell Osborn

Yuba City: District 60
Ana Torres

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District 30 Dispatcher Tim Grimes reminds members: If you are called for a one- or two-day job – it is Pension hours reported for you. Also, you never know if that one- or two-day job might turn out to be longer.

In the know

Want labor-oriented talk radio during the week? Try Green 960 KKGN, or visit green960.com/main.html. Listen to the Labor Report Monday through Friday at 8:45 a.m. and 12:15 p.m.

On the wall

How about some free food and entertainment? Consider attending the 3rd Annual Best-in-the-West Nugget Rib Cook-Off at Victorian Square in Sparks, Nev. Sept. 2-7. Join more than 500,000 folks, including some of Local 3’s own, at one of the largest rib cook-offs ever. Booths open at 11 a.m.; admission is free. For more information, visit nuggetribcookoff.com/information/.

NEW EMPLOYERS

Burlingame: District 01
BD Maguire General Engineering
Brothers General Construction
Cats 4 U Inc.
JB3 Construction
RV Stitch Construction

Fairfield: District 04
K&K Crane Rental Service Inc.

Oakland: District 20
Bedfords Excavating

Morgan Hill: District 90
Black Cat Construction
John’s Excavating
Santa Lucia Engineering

Nevada: District 11
Coughlin Company Inc.
JP Associated
Stockmen’s Rental and Sales
Titan Electrical Contracting

NEW MEMBERS

Rohnert Park: District 10
Nick Heil
Travis Merrida

Oakland: District 20
Kace Dern

Stockton: District 30
Robert Fielder

Fresno: District 50
Mitchell Osborn

Yuba City: District 60
Ana Torres

Business Manager Russ Burns watches new member Robert Fielder get initiated at Stockton’s June 4 district meeting.
The 70th anniversary history book is well underway. The book is in production and scheduled for release in the fall of 2009, just in time for the holidays. The book features a written history, historic and current photos and materials submitted by union members.

It is still possible to order your copies of the 70th anniversary book. The book features a hardbound, color cover with dust jacket and approximately 176 pages. Order by mailing in the form below or call (888)263-4702 or visit www.mtpublishing.com

Features:

• Hard Cover
• 11” x 8½”
• Approx. 176 Pages
• Quality Printing-Binding

www.mtpublishing.com or (888)263-4702

70TH ANNIVERSARY BOOK ORDER FORM

For credit card orders only visit www.mtpublishing.com or call (888)263-4702

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7% Sales Tax (IN residents only multiply subtotal by 0.07 to calculate sales tax)

7% Tax

Make check payable to: Operating Engineers History Book

Send order form and payment to:

C/O M.T. Publishing Company
P.O. Box 6802
Evansville, IN 47719

BOOK IS SCHEDULED FOR RELEASE NEAR FALL 2009

On the lighter side …

DID YOU KNOW?

‘King of Pop’ was longtime union man

A lot of information has circulated about pop icon Michael Jackson since his sudden death on June 25, but here’s something you may not have heard: Jackson was a longtime union member. Joining the American Federation of Television & Radio Artists (AFTRA) in 1969, Jackson was initiated into the AFL-CIO-affiliated union at just 11 years old.

And his union sister? None other than actress/model Farrah Fawcett, who lost her life to cancer that same day. She was a 40-year AFTRA member.

Many other famous artists are also labor activists and in favor of the Employee Free Choice Act (EFCA), legislation that will allow workers to form a union when the majority of them wants one. Forty-seven of them, many who have Grammy and Emmy awards, are featured in a video promoting the bill. It can be viewed online at aflcio.org. Among the featured supporters is comedian/actor Jerry Stiller.

It’s easy to forget, with all the fame and glory that surrounds them, that many stars are also union members who work for a living and often struggle to find benefits and jobs that pay the bills.

“I’ve belonged to three unions in my life, and every one gave me the freedom to bargain with my co-workers for decent hours, benefits and safe conditions,” Stiller said in a press release.
Attention of all Members of Operating Engineers Local Union No. 3 is directed to Article XII – Elections of the Local Union Bylaws, as printed on pages 52 through 70 inclusive, and specifically the following portions:

**ARTICLE XII, ELECTIONS**

Section 3

Elections.

(a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for one (1) year next preceding his or her nomination and election, and shall not be a candidate, or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

Additionally, any active or retired Member residing outside the geographic jurisdiction of the Districts of this Local Union may petition the Committee to serve as a non-elected Member of the Committee to serve the interest of the Members who reside outside the geographic jurisdiction of the Local Union No. 3, as set out and defined in Appendix A to these Bylaws. Petitions to serve will be submitted in writing to the Committee through the office of the Recording-Corresponding Secretary no less than ten (10) business days before the first meeting of the Committee. The elected Committee Members will then vote to accept or reject no more than one of the petition(s) or reject all petition(s).

(c) The Election Committee shall determine whether or not each candidate nominated is eligible. Any candidate found not to be eligible shall be declared ineligible by the Election Committee. The Committee’s decision shall be promptly communicated to each such ineligible candidate in writing. Unless the Election Committee’s decision is reversed on appeal, it shall govern, and the ballots shall be prepared accordingly.

(d) The Election Committee shall be responsible for the conduct of the election, and specifically: for the preparation of the list of eligible voters, showing the Member’s name and last known address as it appears on the records of this Local Union; the preparation and printing of the ballots, listing the nominees for Business Manager first and the Constitutional Officers next, and other positions thereafter in the order in which they appear in Article VII, Section 1 of these Bylaws listing the elected or appointed incumbent for each Office or Position first and the other nominees for the same Office or Position in alphabetical order by their last name (the candidate’s name and one occupational classification, that is, classification set forth in collective bargaining agreement that the Local Union has entered into, if any, given by him or her being printed as it appears on the Acceptance of Nominee Form) and envelopes; and the giving of a Notice of Election, by mailing a printed Notice thereof to each Member of the Local Union at his or her last known address as it appears on the records of this Local Union not less than fifteen (15) days prior to the mailing of the ballots to eligible voters.

The Election Committee shall cause a sample ballot to be published in the July edition of the Engineers News preceding the election, and to be promptly posted in the District Job Placement Centers.

The Election Committee shall deliver the list of names and last known addresses of eligible voters, and cause the printer to deliver the ballots and envelopes to the nationally known firm of certified public accountants chosen by the Local Union Executive Board, which firm shall rent a post office box to which the ballots shall be returned.

(e) The certified public accountants shall mail the ballots and return envelopes to the eligible voters on August 9th, 10th, or 11th preceding the election, and shall open the post office box for the first and last time on September 1st next following, at 10 o’clock a.m. of that day. In the event September 1st should be a Sunday or a holiday, the post office box shall be opened by the certified public accountants on the following day, at the same time.

The certified public accountants shall remove the returned ballots, count the same and certify the results in writing to the Election Committee.

The Election Committee or a sub-committee thereof, shall be present at the mailing of the ballots, the opening of the post office box, and the counting of the ballots.

The Election Committee shall make certain that adequate safeguards are maintained so as to protect the secrecy of the ballots.

(f) The Election Committee shall declare the candidate for each Office and Position receiving a plurality of the votes elected, except that the three (3) candidates receiving the highest number of votes for the Office of Trustee and the Position of Auditor shall be declared elected. The certificate of the certified public accountant shall be published in the October edition of the Engineers News following the election.

(g) The newly elected Officers shall be installed following the counting of the ballots at a specially called Meeting set for the same day that the ballots are to be counted.

(h) Every Member who is not suspended for nonpayment of dues as of August 9th, the date for the first mailing of the ballots, shall have the right to vote. No Member whose dues shall have been withheld by his or her Employer for payment to the Local Union pursuant to his or her voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to vote by reason of any alleged delay or default in the payment of dues by his or her Employer to the Local Union.
Eligibility to vote for District Member shall, in addition, be based on each Member’s last known address as shown on the records of the Local Union on August 1st prior to the mailing of the ballots, and each Member shall be eligible to vote only for the nominees for District Member for the District in which such address is located.

Section 4
Each candidate shall have the right to have an observer, who must be a Member in good standing in lieu of himself or herself at the polls and at the counting of the ballots; that is, each candidate shall have the right either to be present or to have an observer be present, but not both, to check the eligibility list of voters, check the ballots, see that the ballots are mailed, be present at the opening of the post office box, and the counting of the ballots. The observer or the candidate may challenge the eligibility of any voter, and the ballots of all voters who may have been challenged shall be set aside, pending determination as to their validity. If the challenged ballots are sufficient in number to affect the results of the election, all challenges shall be investigated by the Election Committee to determine their validity as promptly as possible.

Section 5
(a) Every Member shall have the right to express his or her views and opinions with respect to the candidates; provided, however, that no Member shall libel or slander the Local Union, its Members, its Officers, District Members, or any candidate, where such slander or libel is contrary to the responsibility of every member to the Local Union as an institution or specifically interferes with the Local Union’s performance of its legal or contractual obligations.

(b) Any Member found guilty of violating Paragraph (a) of this Section 5 shall be subject to discipline in accordance with the applicable procedures of the Constitution and Bylaws, and if such Member should be a candidate he or she shall, if found guilty, in addition to any fine, suspension or expulsion, suffer the loss of the Office for which he or she is a candidate, if elected thereto.

Section 6
The Recording-Corresponding Secretary or his or her designee, upon request, prior to or following nomination, of any bona fide candidate for Office, shall distribute such candidate’s campaign literature by mail provided the candidate making such request does so in writing, advising the Recording-Corresponding Secretary of the type of mailing, pays all costs involved, and delivers the literature to the Recording-Corresponding Secretary or his or her designee in an envelope with two (2) copies of the literature, the other items intended to be mailed, and two (2) of the envelopes.

(IUOE directive 6/19/08)

Section 7
When any candidate duly nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) vote for such nominee who shall then be declared duly elected to their respective Offices. However the unopposed candidate’s name and office or position shall still be listed on the secret ballot and reflect that the nomination is unopposed. Nomination, Acceptance of Nomination, and election records, including but not limited to the list of eligible voters, the ballots cast, and all challenges and challenged ballots, the certificate of the certified public accountants, copies of all requests for distribution of campaign literature with copies thereof, and envelopes in which mailed, the record of the cost thereof and the amount received for such work, shall be preserved by the Recording-Corresponding Secretary for a period of at least one (1) year.

Vote right: Check your mailing label for your registration number

In 1997, the Local 3 Election Committee voted to add members’ registration numbers to the address labels for Engineers News.

Having the member registration number on the Engineers News label makes it easier for you to properly fill out and return the election ballot with the correct information.

Note from the Election Committee

Using the recently approved Bylaws, the Election Committee worked with the Member Services Department to verify more than 200 signatures for each position and nominee for the Local 3 internal election.

The Election Committee urges the membership to exercise their important right as union members to vote in the upcoming internal election.

Please note: Elections will only be held in Utah District 12 and Hawaii District 17 for Executive Board members. All other Officer and Executive Board candidates will be cast as a “White Ballot” on Sept. 1, 2009, because they were unopposed.

District 20 Election Committee member Myron Pederson works with Member Services’ Cindy Guidotti.

Election Committee members Jack Short, Ken Green and Leo Cummins.

Note from the Election Committee members Jack Short, Ken Green and Leo Cummins.

Virgil Blair verifies signatures.
OFFICIAL BALLOT FOR THE OPERATING ENGINEERS LOCAL 3 ELECTION OF OFFICERS AND DISTRICT EXECUTIVE BOARD MEMBERS

The ballot count will begin at 10 a.m. on Tuesday, Sept. 1, 2009 at the main offices of the local in Alameda, Calif. Only ballots returned by U.S. mail to Operating Engineers Local 3, P.O. Box 4006, Oakland, CA 94614, by 10 a.m. on Sept. 1, will be counted.

If you make a mistake on your ballot, lose your ballot or need any materials which accompanied your ballot, you may request a duplicate by calling the offices of Miller, Kaplan, Arase and Co., LLP at (888) 242-7248. Duplicate ballot requests will be processed within 24 hours and sent out by first-class mail.

IMPORTANT INSTRUCTIONS FOR FILLING OUT THIS BALLOT

1. Review the enclosed materials.
2. Mark the appropriate box next to your choice on the ballot by completely filling in the square like this □.
3. Vote for up to the number of candidates permitted for each office. If you vote for more candidates than is permitted for an office, your vote will not be counted.
4. When you finish marking your ballot, separate it from the Return Address Form on the bottom of the ballot along the dotted lines where indicated and place the marked ballot into the solid envelope marked SECRET BALLOT ENVELOPE, and seal it.
5. Take the Return Address Form, which is located on the bottom of the ballot, and sign your name where indicated. Place the Return Address Form along with the secret ballot envelope into the double-window business-reply envelope SO THAT THE OPERATING ENGINEERS’ ADDRESS AND BAR CODE SHOW IN THE WINDOWS.
6. Seal the double-window envelope and mail. (No postage is necessary if mailed in the United States.)
7. Ballots received by the U.S. Post Office after 10 a.m. on Sept. 1 will not be counted.

Special Election Notice: Unopposed candidates

Article XII, Section 7 of the Local Union Bylaws states in part: “Where any candidate duly nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for such nominees who shall then be declared duly elected to their respective Offices.”

The Election Committee has found that the following candidates have been duly nominated for their respective offices and are unopposed. A white ballot will be cast for each of them on Sept. 1, 2009:

OFFICERS
Business Manager: Russell E. Burns
President: Fred Herschbach
Vice President: Carl Goff
Rec. Corres. Secretary: James K. Sullivan
Financial Secretary: Dan Reding
Treasurer: William “Kalanii” Mahoe
Trustee: Justin Disto
Trustee: Steve Harris
Trustee: Ken Oku
Auditor: Mark Burton
Auditor: Don Dietrich
Auditor: Pete Figueiredo
Conductor: Kris Morgan
Guard: Steve Ingersoll

EXECUTIVE BOARD MEMBERS
District 01: Brad Parres
District 04: Tim Lassiter
District 10: James Spain
District 11: Dylan Gallagher
District 20: Andrew M. Lagosh
District 30: Dennis Dorton
District 40: Michael J. Johnson
District 50: Ronald “Gus” McClain
District 60: Luther Slack
District 70: Stan Green
District 80: James Graham
District 90: Michael R. Sierra

FOR SALE: A 1997 Dodge Ram pickup, 150,000 mile package. Has allied wheels, 360 engine, heavy-duty transmission and rear end, overdrive on dash. All electric. Has 52,000 miles. $8,500 OBO. Call (916) 991-1530. Reg# 0486196.


FOR SALE: ATV Artic 400. One owner, 400 miles. 2007 with trailer, 615 miles only. Good shape. $6,350 OBO. Also a 1986 Coleman tent trailer, sleeps eight people, 24 feet wheel up. $2,650 OBO. Two Honda Trail 90 bikes. $800 each OBO. Two boats – one aluminum, one fiberglass. Both in good shape. Call (707) 428-7900. Reg# 780-1657. Reg# 2807798.


FOR SALE: LEIC A TCA 1103 long range total station. Bought new in 2004, recently cleaned and calibrated by the LEICA dealer. Three board computers, onboard TDS software, two batteries, chargers, hardware, manual. Have all the receipts. Asking 87,000 OBO. For photos, email bmarko@abcglobal.net or call (253) 383-0797. Reg# 2012580.

FOR SALE: Retire to 20 fenced acres with a large, 2 bed/bath, 1,684-square-foot home in the Mother Lode in the Sierra foothills. Has high-capacity well for irrigation with barn and storage areas. Also, a new storage garage for a mobile trailer. Too much too fast. $50,000 OBO. Call (916) 759-3695. Reg# 1305620.

FOR SALE: Private resort RV camping membership. Pelican Landing Resort (affiliated with Coast to Coast Resorts) with access to 1,000 resorts in U.S. and Canada. $2,500 (valued at $6,000). Call (707) 823-5529. Leave message. Reg# 0855242.


FOR SALE: 2001 EZ GO golf cart, 24 volt. $250. (408) 266-1058. Reg# 1071872.

FOR SALE: A 1978 Volvo 242D, 149,420 miles. Asking $2,000. For pictures, e-mail skyhook03@yahoo.com. Reg# 2417899.

FOR SALE: A 1990 Ford F250 Super Duty Truck, regular cab, long bed with removable enclosed half cab in bed. V8 7.3L Turbo Diesel, 6-speed manual transmission, 4WD overdriving and Granny, 100,000 miles, great condition. $10,000 OBO. Must sell. Call (831) 436-8532. Reg# 2060636.

FOR SALE: A 1999 Ford F250 Super Duty Truck, regular cab, long bed with removable enclosed half cab in bed. White. 7.3L Diesel Turbo, six-speed manual transmission, 4WD overdriving and Granny, 100,000 miles, great condition. $10,000 OBO. Must sell. Call (831) 436-8532. Reg# 2060636.

FOR SALE: A 1999 Ford F250 Super Duty Truck, regular cab, long bed with removable enclosed half cab in bed. V8 7.3L Turbo Diesel, six-speed manual transmission, 4WD overdriving and Granny, 100,000 miles, great condition. $10,000 OBO. Must sell. Call (831) 436-8532. Reg# 2060636.


FOR SALE: 2001 EZ GO golf cart, 24 volt. $250. (408) 266-1058. Reg# 1071872.

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Generating work

Photos by Dominique Beilke, art director

The Colusa Generating Station is a combined-cycle electric generating facility with a nominal electric output of 660 megawatts. Fired by natural gas, the dry-cooled facility sits on 100 acres 14 miles north of Williams, Calif. and four miles west of I-5 in Colusa County. This $500 million job will employ Local 3 members for three years. Currently, there are 40 members onsite from signatory companies Conco Concrete, Lamon Construction, Lund Construction, Signet, Bigge and Maxim Crane.

For more photos, visit OE3 online at oe3.org.

Apprentice Carla Estes operates a forklift on the Colusa Generating Station project.

Bigge Crane Operator Bob Brown unloads truck trailers.

Thirty-one-year member Dave Turner operates a scraper for Lund Construction.

Paul Harris operates this Maxim Crane and its 290 feet of boom.