

OPERATING ENGINEERS LOCAL UNION NO. 3

ENGINEERS

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OPERATING ENGINEERS LOCAL UNION NO. 3

TOGETHER

for a better

TOMORROW



SEMI-ANNUAL MEETING

SUNDAY, SEPTEMBER 28, 2008

9 A.M. REGISTRATION • 1 P.M. MEETING

SOLANO COUNTY FAIRGROUNDS, VALLEJO, CA



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For The Good & Welfare

By Russ Burns, business manager

Election 2008: Time to get involved

With the November election fast approaching, it is time to start examining the records of the two presumptive presidential nominees, particularly their positions on labor and union issues. If we are to turn back this administration's assault on working men and women in this country, we must regain the White House in 2008. As I have stated on many occasions, we can no longer afford another four years of an anti-union administration, just as we can no longer afford to be uninvolved in the election process. At this critical economic time in our nation's history, I urge all Local 3 members to consider the issues that directly affect you as an Operating Engineer: Davis-Bacon prevailing wages, national right-to-work, organizing, Project Labor Agreements (PLAs), retirement security and job creation through robust federal infrastructure investments in our nation's highways, bridges and water systems. These are the issues we need to consider as we cast our ballot this election season. We can no longer sit back and roll with the punches because that is the easier thing to do. We have to get involved and make our voices heard.

Davis-Bacon is a critical issue in our efforts to protect the living standards of our membership and the competitiveness of our signatory contractors. On key labor and economic issues such as Davis-Bacon, it is clear where the two candidates stand: Sen. John McCain steadfastly opposes prevailing wages, and Sen. Barack Obama is outspoken in his support of Davis-Bacon. McCain's labor record during his 25-year career in Congress, including his consistent and unrelenting hostility to Davis-Bacon, is not acceptable. His recent statement about *removing* prevailing wages from the IUOE-supported \$900 billion infrastructure legislation underscores what we as Operating Engineers would face if John McCain was elected president.

Although McCain prides himself on being a "straight-shooter," what he says is not usually beneficial to working families. He has fought against workers' rights, making it harder for unions to achieve better wages and fringe benefits at the bargaining table, he has shipped American jobs overseas while opposing job-creation efforts here at home and his stance on health care leaves workers to fight the insurance companies on their own. Working families need a president who understands our concerns – we need someone willing to fight for us.

We have no choice but to make the 2008 presidential election one of our highest priorities.

This means answering the call to get involved with the Voice of the Engineer (VOTE) program and helping your fellow brothers and sisters at the Hall by phone banking and precinct walking. Contact your district representative or district office to find out how you can get involved this election season.

Turning now to current presidential news, I am pleased to report that after much foot-dragging, President Bush recently signed a bill granting unemployment benefits extensions to long-term, laid-off workers. With California's unemployment rate now the third highest in the nation, the new law will help maintain the needed safety net for the 1.6 million laid-off workers who have exhausted their unemployment claims. Many of our own membership may be eligible for extended unemployment insurance as a result of this legislation. To find out more, contact the Employment Development Department (EDD) online at www.edd.ca.gov or (800) 300-5616.

California wildfires: The record number of wildfires burning across California this summer have had a major impact on communities throughout our state, including some residences of our own membership. Fortunately, the IUOE Relief Fund is fully aware of the situation and is available to those members who qualify for disaster assistance. On behalf of everyone at Local 3, I want to extend my condolences to these members and their families during this difficult time. All of us are standing behind you.

Local 3 Bylaws: At the IUOE Convention in April 2008, amendments were made to the International Constitution that directly affected the Local 3 Bylaws. As a result, the International is in the process of reviewing our Bylaws as submitted to ensure they are consistent with the International Constitution and applicable federal law; therefore, we are unable to print the new Bylaws booklets until sometime in the early fall. We will keep you posted.

In closing, I want to again remind you of the importance of this upcoming presidential election. In this column and throughout *Engineers News* in the months leading up to the November election, we will further examine the records of the candidates on the issues most important to Operating Engineers. Remember: Your union is here to assist you in any way we can, but *we cannot do anything without you*. Now is the time to get informed, and get involved in your union. This election is too important for us to sit out.

In solidarity.

Continuing education on your Pension

Husband and Wife 50% Pension
Participant and spouse same age:

Earned before 7/1/08	\$1,746.00
Husband and Wife Reduction 3%	- \$52.38
	\$1,693.62

Earned after 7/1/08	\$293.12
Husband and Wife Reduction 7.5%	- \$21.98
	\$271.14

Husband and Wife 50%	\$1,693.62
	+ \$271.14

Member's monthly amount **\$1,964.76**

Please note: This is one example on the Husband and Wife 50% Pension and does not apply to current retirees. For more on your specific situation or if you have any questions, please contact the Trust Fund at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

Reno career fair for women attracts a crowd, including one of our own

Local 3 member Jennifer Curtis started with Local 3 in 2006 after visiting the Building Women Career Fair in Reno, Nev., where she learned about the



Jennifer Curtis (right) shows a career fair participant what it's like to operate equipment.

Operating Engineers Apprenticeship Program. She has since completed her apprenticeship in gradesetting at the Nevada Training Center and now works for Q&D Construction while working toward her certification as a crane operator. Curtis recently attended the 4th Annual Building Women Career Fair – this time as a mentor – and was featured in the *Reno Gazette-Journal* and nearly every local newscast covering the event. Congratulations and thanks to Jennifer Curtis for being such a great Local 3 representative.

Agent's son is a BIG deal

Sacramento Business Rep. Gene Shull has BIG news – his son, 23-year-old Treston Shull, also a member of the Foundation for Fair Contracting, (FFC) recently won first place in the National Power-Lifting Championships in Columbus, Ohio. In the 20 to 23-year age group and the 275-pound to 308-pound division, Shull had a combined lift of 2,006 pounds, setting a national record for total pounds lifted and also in each category:

Bench: 574 pounds
Squat: 821 pounds
Dead lift: 611 pounds

As you can imagine, his father is proud of him for the win, but also because Treston Shull competed and won in the Drug-Free Category. He was only one of eight who participated in this division, out of a total 79 entrants who opted *not* to test.

Local 3 congratulates Treston and his proud father. And no, he's not available to help you move!



Talking Points

By Fred Herschbach, president



Support from every angle makes us strong when it counts

This month, I would first like to set the record straight as best I can as of this writing. In my June column, I discussed the Council of Engineers and Laboratory Employers, Inc. (CELE) April 19 agreement ratification that produced a total of 48 cents for wages since 2002. I obtained this information from our Research Department, which has since had some personnel changes and did not, at that time, give me a broad spectrum of past negotiations information. I realize this was an oversight on my part, and from now on I will follow up on all research, so I'm satisfied it is complete and accurate. I apologize for not giving past negotiations full credit. Along the same lines of credibility, I also want to mention that I *do* write my own columns. While I may be first and foremost a "lever-puller," the concepts and general content of these columns are all my own. I only get help from the editorial department on my grammar, since it is not my strong point!

This month, I'd also like to state that the Valley Power strike is a year old, and the members have held together in strength, along with much-needed and appreciated support from the International Union of Operating Engineers (IUOE) and other locals. So many people and groups have pitched in to help maintain our market share, and we send a big thank you to them. We also send a thank you to the brothers and sisters who have held and continue to hold the line in diligence.

In terms of support, your officers and I recently sat down on several different occasions

with owners of small and large companies, including Dwayne Doyle of Peterson Tractor, Rich Gates of DeSilva Gates, Jack Estill of Appian Engineering, Mike Fuller of Mountain Cascade, Mark Breslin of Engineering and Utilities Contract Association (EUCA), Tom Holsman of Associated General Contractors (AGC) of California, Tim Conway of Association Engineering Construction Employers (AECE) and Steve Clark of Granite Construction. We discussed politics, Trust Fund issues, problems in the field, jurisdiction, pay issues, upcoming contracts, fuel and the new California Air Resources Board (CARB) regulations. I am forthcoming when I say that although they are management and we are labor, by sitting down together and taking care of issues before things get out of hand, we are meeting in the middle in many ways: Grievance issues are down, and pay issues are down. Teaming up with them on politics is also working, and we need to work more closely together now more than ever to reach a common goal: Our members are taken care of, and contractors can continue to bid and get the work. As you can see, a general thread runs throughout all of this: Our success runs parallel with internal and external support. So, get involved in your union, as the benefits are unmatched.

With that said, be safe, use the training site in your respective state to upgrade your skills, and stay informed of the issues.



Fringe Benefits

By Charlie Warren, director

FRINGE BENEFITS SERVICE CENTER

California (800) 532-2105

Hawaii (800) 660-9126

Utah (801) 596-2677

Nevada (775) 857-4440

Health care an important topic this election season

As Local 3 members covered by our Heath & Welfare Trust Funds, we are fortunate to have excellent health-care benefits. Business Manager Russ Burns and the other Trustees constantly monitor the Trust Funds to make sure the plans are working well for all of us. As we all know, this coverage is not free. Providing quality health care is a constant challenge, and costs continue to take a large bite out of our negotiated increases.

Rising health-care costs continue to challenge the financial security of American workers and their families, which is a major topic of discussion this election season. It's important for us to be aware of the AFL-CIO findings on this issue. The following are some of the highlights:

Some 47 million (and rising) Americans are without insurance, and let's not forget the many more who are under-insured. Most of us know some of these people. They may be our children or grandkids, parents and other relatives, our friends or neighbors. In 2000, 69 percent of employers offered health benefits; by 2007 this number dropped to 60 percent. Only half of the employers who provided retiree coverage in the year 2000 are still providing it today. Keep in mind, our union employers have to compete against employers that do not provide coverage. Even those with health coverage need to be concerned about what would happen if they lost their coverage.

Selecting the best hospital for your condition

Local 3 is a charter member of the California Health Care Coalition (CHCC), a non-profit organization of employers, unions and trust funds representing 2.5 million people. Those participating in the coalition are attempting to end opportunistic pricing and poor-quality care that inflate costs for all of us.

In an effort to monitor the quality of hospital care, CHCC is preparing "service line" reports on hospital performance to give CHCC members, including our Local 3 officers, important information on how well their local hospitals perform in critical-care areas, such as coronary heart disease, orthopedics and cancer care.

CHCC service-line reports may be used by our Local 3 officers to raise questions

The average annual cost of family coverage is \$12,000, and without action, this figure is expected to grow to \$24,000 by 2016. The number of uninsured is estimated to grow from the current 47 million to 56 million by 2013. Since 2000, an estimated 5 million Americans have filed for bankruptcy in the aftermath of serious medical problems.

The U.S. spends more on health care than other countries, yet we have lower life expectancies and higher infant mortality. Drug companies charge U.S. customers more than they charge in other countries, as profits for drug makers and insurance companies continue to skyrocket.

It's clear America's health-care system can't continue along the current path. We all need health care, and change is required. As we approach this year's election, we must closely examine the candidates' policies and positions regarding the No. 1 domestic issue in the country today.

Business Manager Russ Burns agrees with International Union of Operating Engineers (IUOE) General President Vincent Giblin that all local unions should highlight the need for health-care reform. The objective is to create a nationwide demand for health-care reform that will help all working families, unions and employers.

The AFL-CIO has compiled a wealth of information and links on this topic online at www.aflcio.org.

about hospital quality and cost variation with their commercial health plans, the media and providers. They may also use the reports to illustrate to you, our plan members, that wide differences exist in hospital quality. Individual patients and their families, however, are strongly advised to access consumer tools specifically designed to help them select the best hospital for their specific conditions, including www.calhospitalcompare.org and the Centers for Medicare & Medicaid Services (CMS) website, www.hospitalcompare.hhs.gov.

Visit www.chccnet.org for the latest updates.

News & Notes

By Dan Reding, Treasurer



Which candidate is best for labor?

By Dan Reding, treasurer

At the time of this writing, it's the middle of June, and picnic season is in full swing. I personally would like to thank all members who have attended their district picnics so far. It's been really great to see so many members and their families at these events. I would also like to thank the district staff for doing such a great job putting these picnics together. I know the price of fuel and this economy has made it tough for many of our members to attend, but for those who have made it out, it has been a pleasure seeing you.

As officers of this union, we are involved in all aspects of Local 3 on a daily basis. In addition to closely monitoring the Pension and health care, we are always paying close attention to the political decisions that will affect the overall work picture for our membership. You can't turn on the TV or radio today without hearing something about the upcoming presidential election. As labor leaders, we have to look at which candidate will be best for our members, and when I say "best for our members," I mean we have to focus on the candidate who is going to support union jobs and the union way of life.

There are many issues on the table, but I often hear things like, "I won't vote for that candidate" because of gender, race, or this or that. As union members, we have to look at who is best for the union. It's still early in the race, but there are a lot of facts that can't be overlooked: The Associated Builders and Contractors, Inc. (ABC), a non-union construction association, recently endorsed Sen. John McCain. McCain agrees with President George Bush on almost all pertinent labor issues, including that all states should be right-to-work.

Currently, there is a bill up for debate in the Senate, the Comprehensive Global Warming/Energy Bill (S. 3036), which is worth about \$900 billion for construction projects throughout the country. Sen. Barbara Boxer included comprehensive Davis-Bacon prevailing-wage coverage on the \$900 billion, but McCain said the provisions to impose Davis-Bacon mandates should be removed. This paints a clear picture of McCain's attitude toward unions, and the sad thing is that 25 to 30 percent of union households across the country have historically voted for the candidate who would love to take their union job and give it to a non-union employer. Again, as union members, we should take a serious look at which candidate will best support and protect union jobs.

Fringe Benefits important notice

Lodi Memorial Hospital is no longer a prudent buyer PPO hospital. This change became effective 4/1/07, when Anthem Blue Cross and Lodi Memorial failed to reach an agreement. Using a non-PPO provider will result in higher out-of-pocket costs to you. To maximize your benefits, always use PPO providers.

How do I get the money?

By Abraham Fontanilla and Michael Strunk,
business representatives

Greetings fellow inspectors and lab technicians. It's August, and we hope the work picture is good in your area. The past year has been one of great change for all of us. With these changes comes a different way of doing business at Local 3. In the coming months, we would like to highlight the changes and discuss how they affect and benefit you.

One major change is your new vacation and holiday pay, which is now structured like the majority of the membership's vacation and holiday pay. Under the new agreement, vacation and holiday pay is a guaranteed hourly benefit paid on every hour you work. This new system does away with the complaint many members have had over the years that they didn't receive pay for a holiday unless they worked during the pay period or that they should receive additional vacation days or more years of service for working longer hours. The first way this occurs is by working more; the more you work, the more you get. What's even better is that you, as a group, will decide each year how much of your increase will go toward this benefit, which means in coming years, you – not the employers – control how much vacation pay you receive.

Many of you have asked: "How do I get the money?" Here is the answer:

Vacation and Holiday Pay Plan

As referenced in the 2008-2012 CELE agreement and the 2008-2011 Smith-Emery agreement

07.02.00 Vacation, Holiday and Personal Time. The individual employer shall pay into the Operating Engineers' Vacation and Holiday Pay Plan according to the following schedule for all hours worked:

\$2.65 per hour – effective May 1, 2008

You have two options available to retrieve the money contributed into this fringe benefit:

1) You are able to collect payments from the Vacation and Holiday Pay Plan twice a year using a Semi-Annual payment request without opening an account with the Operating Engineers Local Union No. 3 Federal Credit Union (OEFCU). Checks are sent directly to you in May and November of each year. You must file this request before May and November, and it must be in process within the months of April and October. To use this option, you must complete the **Semi-Annual Payment Request Card**, and submit this card to Associated Third Party Administrators (ATPA).

2) If you choose, you can open a savings account at OEFCU and receive monthly payments to your Credit Union account. To use this option, you must complete the **Monthly Transfer-Vacation Pay Card**, and submit this card to the Hall. The contributions will be sent to the Trust Fund, and then transferred to the Credit Union. It will take 30-60 days for your monthly transfer to begin. It takes 70 days for your contributions to go from your employer through the Trust Fund for deposit in your Credit Union savings account.

Your business representatives are always available to answer your questions, so don't hesitate to call if you need assistance.

- Abraham Fontanilla: (707) 580-4588
- Michael Strunk: (707) 580-6309
- Ed Wodzienski: (415) 760-1639

A tough road ahead

By Tim Neep, director

With California officials claiming the state is \$14 billion in debt and projections of this debt increasing to \$17 billion by the end of the year, it is clear to all unions representing state employees that we are in for a potentially long and drawn-out fight.

At the time of this writing, we have contract negotiations scheduled for June 17, 2008 in Sacramento at the District 80 Hall. Local 3 has assembled a strong negotiating committee comprised of rank-and-file members and union staff who are ready for the challenge. Our team consists of 14 men and women with the majority of them still working or having previously worked for the state doing the same jobs as you. They have a strong understanding of the challenges you face in maintenance on a daily basis. The state's team has about the same number of people at the table; however, all of them currently work for the state of California primarily as labor-relations officers for their departments. In addition, most members of the state's team have never worked in the field. Our first priority is to have the state pick up your health and welfare increases for this year – hopefully avoiding any additional costs for you.

It's important that as a bargaining unit, we all stay informed and work together to move forward with our agenda. The bargaining team might need your help at the table to testify on the needs of your classification or to help with job actions.

Employees first hired on or after Aug. 11, 2004 were placed in a mandatory-retirement program for miscellaneous/industrial employees or Alternate Retirement Program

(ARP). If you are one of these employees, you will receive information in the mail from the California Public Employees' Retirement System (CalPERS) regarding ARP and what options you have. The information will be sent to you around your 45th month of employment with the state. It is important the department you work for has your current mailing address to ensure you receive this information. During your 47th through 49th month of employment, you are expected to make a decision regarding your retirement contributions earned in the first two years of employment.

Your options will be:

1. Elect to transfer the funds in your ARP account to CalPERS and receive CalPERS' service credit for your ARP-covered employment at no extra cost, or
2. Request a lump-sum distribution from your ARP account, which may subject you to additional taxes and penalties for early withdrawal, or
3. Transfer the funds in your ARP account to a DPA-administrated Savings Plus Program 401(k) retirement-savings account.

This will be a one-time option for you to decide what you want done with your funds. If for some reason you fail to make a decision within the required time frame, the state will make the decision for you and place your funds in option No. 3, the 401(k) retirement-savings account. For additional ARP information, visit www.sppforu.com or www.calpers.ca.gov.

It's all about mower safety

This summer, Operating Engineers are putting safety first by partnering up with Caltrans for Mower Safety Training. Training courses have been going on up and down the state since May, and the responses from rank-and-file members who have already attended the class have been positive. After six hours of classroom and hands-on training, students receive a certificate of completion from The International Union of Operating Engineers (IUOE) and Tractor Mower Operator Safety Training (TMOST). Here are the crews from Santa Cruz, Hollister, San Jose and Stockton:



Doser ordered to pay half a million dollars in damages and forfeit future pension benefits in excess of \$925,000

The Court has issued its ruling on the jury verdict against former Business Manager Donald Dosier. The Jury found that he breached his fiduciary duty to the membership and improperly took union funds for his own personal gain.

The total damages awarded against Dosier amounts to \$500,760, including interest, and he will forfeit \$925,313 in future pension benefits. Dosier has been ordered to pay the following damages:

- \$238,531 FOR UNLAWFUL PENSION BENEFITS he has received to date, as well as pre-judgment interest at the rate of 10% per annum for the past 46 months. This interest portion of the judgment will add \$40,000 to the total pension award.
- PENSION BENEFITS ARE TO BE REDUCED EACH MONTH BY \$5,185 resulting in a reduction of his yearly benefits from about \$108,544.32 per year to \$45,939.76 per year, for an ANNUAL SAVINGS TO THE PENSION TRUST FUND OF \$62,604.56 PER YEAR.
- \$925,313 IN FUTURE PENSION BENEFITS over his life expectancy will be forfeited.
- \$129,130 IN IMPROPER VACATION PAYMENTS HE TOOK.
- \$108,544 IN IMPROPER SICK LEAVE PAYMENTS HE TOOK.
- \$24,000 IN EXPENSES FROM DOUBLE DIPPING.

The full value of THE JUDGMENT IS IN EXCESS OF \$1.4 MILLION. The Officers have directed our attorneys to take all the measures necessary to collect the judgment, including placing liens on Dosier's property, and attaching any income he may be receiving. His adjusted monthly pension benefits will be further reduced by at least 25% to recover the excess pension payments he has received since his retirement.

Your Officers, Executive Board and involved members are gratified that the Jury and the Judge agreed with us that Dosier misappropriated union funds for his own personal gain. Significant changes in practices and procedures have been adopted by the current administration to ensure that the self-dealing conversion of union funds Dosier engaged in can never happen in our union again. A more detailed explanation of the judgment against Dosier, as well as the Judge's full decision is posted at www.oe3.org.



Credit Union

By Rob Wise,

Credit Union secretary/financial officer & recording - corresponding secretary

OEFCU online "eBanking" – convenient and secure

The Internet is changing the way we live our lives and communicate, and it is quickly becoming the method of choice for our Operating Engineers Local Union No. 3 Federal Credit Union (OEFCU) members. Almost 20,000 "eMembers" now do their eBanking and money-transfer transactions through OEFCU's 24/7 eBranch, and the number is growing at a rate of more than 100 new eMembers each week!

Online banking, or eBanking, has become a major factor in the financial lives of hundreds of millions of people worldwide, ranging in age from their late teens into their late 80s. Why? There are many advantages of eBanking. Paying your regular monthly bills online (eBill paying) eliminates the costs of stamps and envelopes, writing checks, ordering checks and payments lost in the mail. It also eliminates the need for trips to the bank and post office, the added cost of gasoline and the aggravation of finding a place to park. The tedious task of paying bills that used to take hours now becomes a matter of minutes.

Another benefit is that Credit Union members can apply for a loan online in the comfort of their home. If you're in the market for purchasing a new or late-model used car, truck, RV or boat, you can shop with confidence knowing your financing is secure. The entire process of completing and submitting your loan application online only takes a few minutes.

Online banking is extremely convenient. OEFCU's eBranch is open 24 hours a day, seven days a week. This means eMembers can review their account activity and keep track of their balances any time, day or night. For members who have their checking account with the Credit Union, eBanking is an easy way to keep track of cleared checks and monitor balances. eMembers also have the ability to transfer funds from one account to another and make loan payments. This makes account management much simpler and faster and helps avoid overdrafts and late fees.

OEFCU's upgraded Internet Banking Security System is a highly sophisticated, user-friendly Internet banking site that offers features designed to keep member accounts and information safe and secure.

OEFCU's new, enhanced system verifies member IDs and passwords and matches them with the unique Internet Protocol (IP) address of your computer. To ensure an increased degree of security for your online transactions, if your IP address is not

recognized, you will be asked one of three "challenge questions" that only you will be able to answer. These questions and answers will be established upon opening your eBranch account. All members using our eBranch are required to register on the site simply by entering their member number, the last four digits of their Social Security number, birth date and a security code that will appear on the login screen.

If you'd like to become an OEFCU eBanker and you could use some assistance in getting started, just pick up the phone and call one of the Credit Union's helpful member service representatives. The toll-free number is (800) 877-4444.

New things can be intimidating at first, but once you get started, you're going to love doing your banking from the comfort of your own home. As always, Operating Engineers Local Union No. 3 Federal Credit Union takes great pride in its ongoing commitment to the safety and security of our members' confidential data, and this will remain a top priority for us.

Member service you deserve

Due to the current state of the economy, specifically regarding the increasing defaults of consumer and mortgage loans, lenders across the country – including the Operating Engineers Local Union No. 3 Federal Credit Union – have had to make adjustments to their lending policies. Because of this situation, members may experience longer response times when trying to secure a loan at the Credit Union and may find it more difficult to obtain credit approval. With the increase in loan losses and delinquencies, we have tightened our underwriting guidelines to require greater review of an applicant's credit file and financial situation. However, it is our goal to continue improving our loan processes that will allow us to make prudent lending decisions to protect the membership while providing the level of member service you deserve. **Remember: A good practice is to call for a pre-approved loan amount before you go shopping for a car or home.** We appreciate your patience during this time, which is a challenge for all of us.



Member Tabatha Berstler and her grandfather, Virgil, a 102-year-old Operating Engineer.

Name: Virgil Oliver Berstler

Age: 102, born April 1, 1906

Years in Local 3: 66

Relatives in Local 3: son, Ken Berstler; granddaughters Journey-level Operator Tabatha Berstler and Apprentice Gidget Berstler

Craft: Master Mechanic

Centenarian lives on to tell

Born in 1906, Virgil Berstler has lived through world events most of us just read about in history books. He has also traveled the world a dozen times over, including residency in South America, Australia and Canada, because as most did in his generation, he followed the work.

He's had apprentices working under him who are retirees now, including well-known volunteer and Retiree Joe Harper, who recently passed away.

"I always had someone wanting me," he explained. Maybe because he can do everything by hand faster than what is electronically programmed today.

He may be hard of hearing at times, but his granddaughter, Local 3 member Tabatha Berstler, is on-hand to translate. She is just as amazing as her grandfather – at just 25 years old (a quarter of his years), she is a journey-level operator and Voice of the Engineer (VOTE) Volunteer of the Year.

"Grandpa has kind of tacked on to me," Tabatha explained. "He is ornery and always has a story with a moral, like Aesop's fables."

Tabatha's father, Ken (Virgil's son), also influenced her construction career. "I grew up in the shop with my dad," she continued. "I was too small to pull wrenches, so maybe I could be an operator?"

Tabatha, like her father and grandfather, loves what she does.

"There's this incredible power of machines – you're manipulating the dirt like that – it's amazing what we can do to the earth."

This concept of appreciating the union, shared in generations of the Berstlers and through centuries of time, progress and perception remains the same.

At 102 years old, what is a retired Operating Engineer's life all about? According to Virgil Berstler: "Time, pleasure and money."



Whether You're Trying to Minimize Your Credit Card Debt or Attempting to Refinance Your Home or Your Car, We're Here to Help.

In a world with so many financial obligations and options, it's no wonder money management often seems overwhelming. That's why our credit union has partnered with a financial fitness program called **Balance™**. Through this partnership, you as an OEFCU Member, now have access to **FREE, confidential financial counseling service any time you need it!**

Credit Report Review - Employers and creditors often use credit reports to assess a person's financial "fitness." A counselor will review your credit report with you, making sure you know your rights. **BALANCE™** can even tell you how to acquire a **FREE credit report**.

InfoLine - Certified financial counselors are available to answer your questions about money management and other personal finance matters.

Money Management Counseling - If you'd like to get out of debt, improve your credit score or avoid bankruptcy, a counselor can help you design a realistic spending and savings plan.

Debt Management Plan - Consolidate your credit card payments, lower payment amounts, and even reduce or eliminate interest and fees to get out of debt.

Toll Free 888 456-2227 or www.balancepro.net

Monday–Thursday, 5am–8pm Friday, 5am–5pm Saturday, 8am–5pm (PST)

**Operating Engineers[#] 3
Federal Credit Union**

Union STRENGTH • Union PURPOSE • Union PRIDE



Public Employee News
By Don Dietrich, director

It's going to be a long, hot summer

As I write this article, it's early June. There have already been several major wildfires in California, and it's not even officially summer yet. Our brothers and sisters in several districts are working around the clock and on their days off as a result of these fires, so it's a good time to remind everyone to be safe. It seems like everyone employed by government agencies is being tasked with more work and fewer resources. Lots of departments are running on overtime rather than hiring new employees. The state budget is predicted to bring more doom and gloom, which means those vacant positions are probably not going to get filled, and there is a potential for layoffs.

It's easy to get distracted when you are working under these conditions, so make sure you keep it safe. It's never worth the risk when the shortcut you take results in an accident or injury. This is one issue the union and the employer agree on.

I hope to get out and speak with as many of you as I can this summer. We really need to rally together in these tough economic times.

I'll see you out in the field.

Effective performance evaluations

By Bill Pope, business representative

Local 3 recently represented two members in disciplinary hearings; one was demoted and the other was terminated, but both actions stemmed from the same problem: performance appraisals.

The member being terminated received a performance appraisal in 2003, and the member being demoted did not understand the performance expectations of his new job.

Performance appraisals are important, as research shows the majority of members want to perform well; the key is to provide them with the right environment of support, communication, collaboration and fair treatment. These qualities contribute to creating effective performance-appraisal systems.

Respect is the foundation of any effective performance-evaluation system. Another element in an effective system is the members' participation. Members must play a key role, participating in everything from writing their job duties, identifying their goals and standards and assessing their performance.

Members' participation in their performance evaluation promotes teamwork. This gives the manager and the member a sense of working together rather than being on opposite sides of the fence.

Giving members feedback – either positive or negative – as circumstances warrant is another important feature of an effective performance-evaluation system. If managers tell members what they think of their performance only once a year, they have lost opportunities throughout the year to encourage good performance and to help members who are struggling to get back on track.

So, why aren't managers doing performance appraisals?

The biggest reason is that it takes time, especially if it is done well. Managers view performance evaluations as time wasted pushing paper instead of doing real work, but if the manager's job is to manage employees, performance appraisals are an essential part of the job.

Another reason performance appraisals are avoided is that managers don't like or don't know how to confront members about poor performance. While communicating negative information is difficult, not communicating it is much worse.

Lack of training or working in a flawed system are other reasons managers dislike performance evaluations.

When done correctly, the performance appraisal is a process, not a document. A good appraisal system allows members to know how they are doing, so they can make adjustments when they veer off track. Managers will likewise know what obstacles get in the way of their employees' performance, so they can remove the obstacles as they arise.

Managers need to do their job, and as long as they don't do their job, they will need to continue justifying their disciplinary decisions to their bosses and disciplinary-hearing bodies.

Golf or negotiations?

By Fred Klingel, business representative

Although negotiations on a successor agreement will not begin until later this year, a re-opener creates the opportunity for an early start on negotiations at Santa Cruz County Emergency Communications Center (SCCECC). Located on the west-facing hill above the city of Santa Cruz, SCECC-Netcom is part of DeLaveaga, one of the best-looking municipal golf courses I have seen. With the greenest grass, dark-green foliage and pink and white blossoms on many of the trees, I cannot think of a better place to negotiate an agreement. Our negotiations were triggered by the city of Capitola going to a 2.5 percent at 55-enhanced-retirement formula.

Although most members would like the traditionally enhanced retirement formula, it may not be possible in the near future for our members at the center. This does not mean it will never happen; it just means it may take some creativity, a pinch of non-traditional enhancements and a dash of low-cost, high-return investments.

Like many other public employers, the Joint Powers District faces the ever-increasing cost of providing benefits, and everyone who doesn't have the public-employee benefits wants to take them away. Many say it will be a fight to the end for public employees, and having been one in my past life, I would have to agree. However, because of today's voodoo economics, it is our job to guide our members to look at alternatives they might never have contemplated in the past. We as union reps need to become familiar and proficient with

economic and financial alternatives. It is up to us to guide members through these benefit packages and to better understand what one medical plan does and the other does not do. We need to educate ourselves first in financial-planning concepts, and then enlist professional planners to help us guide the masses. We also need to educate our associations in long-term planning, and as I have encouraged in previous articles, become politically active.

What does this have to do with SCCECC negotiations? Well, the district is in somewhat of a pickle, as are other districts and cities (i.e. the city of Vallejo). GASB 45, also known as unfunded liability or lousy bond rating, and the higher-cost-to-borrow-for-major-projects' nightmare has added to everyone's skittishness. Some employers will try to dazzle with smoke and mirrors, others will attempt to find alternative solutions to keep everyone appeased until the economy improves or make attempts to shift costs to the consumers (meaning you, the employee); however, this is our great opportunity to wander into the unknown and achieve better outcomes even during bad economic times.

Let's face it – the money is still there, the benefits are available and opportunities will always be abundant. As for the district, it is willing to try never-tried-before alternatives, and we need to learn what it takes to know how those alternatives affect our members. I am glad we started early, allowing both sides to become educated and knowledgeable for the betterment of their employees and our members.

Summer of negotiations for Yuba City District PEs

By Mike Minton, business representative

To say the Public Employees Division in District 60 has been busy is an understatement. We just finished negotiating a successful new Memorandum of Understanding (MOU) for the Olivehurst Public Utility District Business Office Unit, and our employees are content with the agreement. Their salary increase/Cost of Living Adjustment (COLA) was in the form of position reclassifications for all personnel with the end result being a substantial pay increase. Incentive increases, larger employer contributions into a 401(k), employer-provided uniforms and language changes resulted from successful negotiations between the bargaining unit and the employer.

We are currently in negotiations for a successor MOU with the Olivehurst Public Utility District's Fire Department and Utility Department. Hopefully these negotiations will be as successful as the Business Office Unit's negotiations.

We recently finished ratifying a one-year successor MOU for the Marysville Joint Unified School District (MJUSD), which was tough on all parties due to our governor's budget cuts for all school districts. If it wasn't for the resourcefulness of the MJUSD director of human resources, this unit would most likely be looking at not only district budget cuts and takeaways but layoffs as well. We secured a small salary increase along with a one-time budget payout that is roughly 1 percent of the employee's annual salary. Although we gave away a few things, we made gains on contract language that benefits the employees.

The Lake County Employees' Association is preparing to enter



From left: Martina Fowler, Angel Croteau and Trudy Jason work for the Oliverhurst Public Utility District.

negotiations for a new MOU, and we're sure these negotiations will be difficult. The bargaining unit and Local 3 have had nothing but problems with Lake County for some time. Employee morale could not be any lower, and unreasonable disciplinary action continues to tear at the membership. The opinion of the Board of Supervisors and most department heads is that as an employee, you are lucky to even work for Lake County, and you are only working at their pleasure. The county's attitude combined with state budget cuts, county cuts and financial difficulties means these negotiations will probably be a major fight. One good thing is the issue with the Animal Control Department is moving along, and hopefully by my next article, I will be able to report it has been resolved, employees are being brought back to work and the department head has been fired.

We filed a Public Employment Relations Board (PERB) complaint against the city of Clearlake for Unfair Labor Practices (ULPs), since the city manager refused to meet with us to negotiate a successor MOU that expired June 30, 2007. He also refused to provide us with the financial documents we requested. We were recently asked back to the table by the city manager and reached a successful conclusion to this negotiation. The bargaining unit agreed to a 2.5 percent COLA increase and an employer-paid increase in their medical premiums; all of this retroactive. We had nothing to give up, but unfortunately, we will be going back to the table for negotiations on the successor MOU, as this one was for a year and is up June 30, 2008.

State budget makes county negotiations difficult

By Rick Davis, business representative

Financially, it is tough out there for everyone. In the four counties where I am in negotiations, it is the same story: No money is available for increased wages and benefits, and the county is worried about what the state will do with county funds. With that being said, why aren't more counties doing what they can to make their employees feel more appreciated? If a county can't give its employees more money to help with the rising cost of everything, why not move on issues that are of minimal or no cost to the county?

In Alpine County, we negotiated a six-month contract allocating more money to the health-insurance cap and a 2 percent salary adjustment. The negotiation process went from November 2007 to March 2008, and we are now back at the table for the rest of 2008. If we can secure another 2 percent increase to finish the year, at least we will meet the Consumer Price Index (CPI), which is currently 4 percent. While negotiating for the Alpine County Deputy Sheriffs' Association (DSA), the union proposed an additional 1 percent increase for deputies with their advanced Peace Officers' Standards and Training (POST). This would have affected two employees, costing the county 28 cents per hour, per employee, but the county said "no."

In El Dorado County, the Probation Unit and the Trades and Crafts Unit have hit a brick wall at every negotiation meeting since May 2007. The county's position: No money is available, and no employee will receive anything that is an economic cost to the county. That being said, the county gave the deputies a 7 percent stipend above what they already had coming from El Dorado County Charter Section 504, for a total increase of about 11 percent in 2008. The Board of Supervisors has no control over the salary increase under section 504, but what is the county telling its other employees when it gives the deputies an extra 7 percent for three years and not a penny to anyone else? Another issue in El Dorado County is that the probation officers are the only public safety unit in the county paying into California Public Employment Retirement System (CalPERS). The amount is 2 percent, which is picked up by the county for the deputies and the correctional officers but not the probation officers. A minimal cost to the county, which would have done much to show the Probation Unit they are appreciated, yet the county gave the deputies an extra 7 percent. In addition, the administration is proposing that the county furnish loss insurance for employees, primarily

county mechanics, who provide their own tools on the job. This was a big issue for county mechanics, yet again a minimal cost to the county, but their answer was "no."

Plumas County wanted to put off negotiations for three months until they had a better feel for what the state will do with county funding. Our negotiation team agreed and traded the three months for a floating holiday for every employee to be used by the end of December. A three-month delay for the county and an extra day off for employees is a pretty good tradeoff.

We are getting started on negotiations in Sierra County and have only met twice. As with everyone else, the county is extremely worried about the state's plans for county funding. Hopefully, the state will not make any significant cuts, and negotiations will be more productive in Sierra County than what we have experienced elsewhere.

I know everyone wants to believe 2008 will be the end of the financial problems throughout California, but I believe 2009 will be just as bad, and hopefully, everyone will start to recover midway through 2010. Until then, we will all hang in there, and make the best of a bad situation.

OE3, JAC honored for supporting women in construction

Local 3 and the Joint Apprenticeship Committee (JAC) received an award at the recent Women Building California Conference from Trades Women, Inc. and the State Building and Construction Trades Council of California for their commitment to recruit, train and support women in the trades. Local 3 and the JAC play an active role each year by sponsoring journeymen and female apprentices to participate in the event. Apprenticeship Coordinator Debra Carrell said the conference was “very educational” and is looking forward to next year’s event.



Back row, from left: Rawneesha Roy, Jeanetta Brown, Linda Oliver, Sherry Chapin, Lisa Dickerson, Debra Carrell, Julie Hilton, Holly Brown and Clara Paterson. Front row, from left: Kristy Tuemmler, Desiree Garcia, Opal Connor, Beth Youhn, Brenda Gozel and Lisa Brown.

Nevada Training Center hosts student career day



The Nevada Training Center hosted a career day March 26 for the construction class at Fallen High School, located east of Reno.



Students taking a construction course at Truckee Meadows Community College in Reno had class in the field March 22 at the Nevada Training Center.

HAPPY RETIREMENT!

From all of us at the Rancho Murieta Training Center (RRTC), we want to congratulate and offer our best wishes to recent Local 3 staff retirees, Forrest Hendricks and Marshall Massey.



Green, alternative fuel

“Green” seems to be the topic of many conversations these days. Marketing and advertising for many companies now include or are based on “going green.”

We are concerned about the environment, as we should be. So, what can we do?

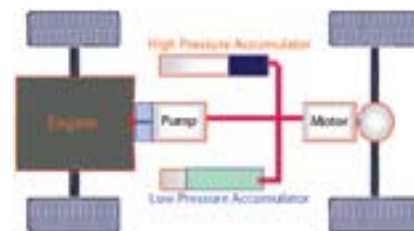
We can drive less. We can recycle. We can replace incandescent light bulbs with compact fluorescent bulbs.

Gas and diesel prices alone have forced us to cut back on driving whenever possible, and now that fuel prices are so high, we are vigorously looking for alternative fuels and methods to power our world.

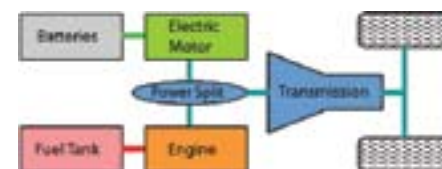
Biodiesel, which is usually blended with regular diesel, burns cleaner than regular diesel: www.biodiesel.org

Propane (aka Liquefied Propane Gas or LPG) vehicles have been around for many years and burn cleaner than gasoline: www.npga.org

Hydrogen-powered vehicles are another alternative. You put water in, it powers your vehicle and the residue is water – ah, the perfect fuel. Can’t get much better than that, right? Maybe someday, but not quite yet. It still takes a good amount of energy to separate the hydrogen and oxygen molecules, and hydrogen is difficult to store: www.hydrogencarinfo.com



Hydraulic-regenerative braking has been around for a while, but only in the last few years have we started seeing fleets of trucks using this technology. In some ways, it’s better than electric hybrids because it can be charged faster, and it can deliver power faster than electric batteries.



Electric vehicles and hybrids out on the market seem to be doing well. More and more manufacturers are producing electric-powered

vehicles. Even Caterpillar is getting into the game with a diesel-electric dozer called the D7E.

As shown, the engine powers a generator (green), and an electric motor (blue) powers the drivetrain – much like a hydrostatic drive, except they’re using electricity to transmit the power instead of oil.



Volvo is producing an electric loader and off-highway truck, and I imagine many other manufacturers are looking at ways to save fuel and produce less pollutants at the same time.

They say every dark cloud has a silver lining. The silver lining of this cloud of high fuel prices is the amount of research, time and money being allocated to alternative-energy sources.



Report & Review

By Carl Goff, vice president

Ranch holds tours for DAS, DIR, passes audit with flying colors

The Rancho Murieta Training Center (RMTC) recently held a tour for the Division of Apprenticeship Standards (DAS) and the Department of Industrial Relations (DIR). The DAS administers California apprenticeship law and enforces apprenticeship standards in conjunction with the DIS, which improves working conditions and advances opportunities for profitable employment in California.

The Ranch is considered an exemplary facility, and both state agencies wanted an insider's perspective on how the Ranch maintains such a successful apprenticeship program. DIR Director John Duncan and the Division of Apprenticeship Standards' Chief David Rowan, Deputy Chief Glen Foreman and Special Assistant Renee Bacchini toured the Ranch's many classrooms, shops and training fields. They even operated some equipment and were given the opportunity to climb the 100-foot tower crane. Tour hosts included Director of Training John Teller, Director of Apprenticeship Tammy Castillo, JAC Coordinator Patrick Grisby and Heavy-Duty Repair (HDR) Instructor Dave DeWilde. All in all, these directors had a great time and didn't even want to leave the seat!



Front row, kneeling: Director of Training John Teller. Back row, from left: DAS Director John Duncan, Director of Apprenticeship Tammy Castillo, HDR Instructor Dave DeWilde, DAS Special Assistant to the Chief Renee Bacchini, DAS Deputy Chief Glen Foreman, DAS Chief David Rowan and JAC Coordinator Patrick Grisby.

In other apprenticeship news: I am pleased to announce that an audit of the Operating Engineers Joint Apprenticeship Committee (JAC) was conducted March 24 through April 19 by the DAS in accordance with the provisions of the State Labor Code statutes.

The auditor met with Director of Apprenticeship Tammy Castillo, the administrative personnel, instructors and coordinators and examined records, observed administrative activities, conducted a walk-through of the training facility and visited a few jobsites.

It was determined throughout the audit process that the JAC is committed to providing adequate apprenticeship training. It was also noted the training center staff is focused on graduating journey level Operating Engineers in all occupations. The auditor found the JAC is committed to providing a

successful apprenticeship program and is also in compliance with approved apprenticeship standards and legal requirements.

This is great news for our program and our highly trained staff. I want to thank the training center staff and apprenticeship coordinators for all their hard work. It has paid off!

Now ... It's All About ... MILEAGE !

Real is real. The days of \$3.00 a gallon gas has come and gone. And the V8 engines and big SUV's will become a footnote in automotive history. **Today it's about fuel efficiency and realistic, affordable financing.** "0% financing" is only designed for a select few, eliminates dealer or manufacture discounts, and restricts your selection. Your best financing still comes from your credit union. Credit unions also offer less expensive mechanical breakdown insurance. Bottom line, dealers make money financing cars and trucks, not selling them. That's why you need to talk to your credit union...first.

At OEFCU there are two ways you can buy a new or used car or truck. Call and get pre-approved before you head out to kick tires and haggle with dealer sales people, OR get pre-approved and contact our **Member Advantage + Buying Service** and let them do all the tire kicking and haggling for you ... only this time you get exactly what you want, at a better than you can find price. Our Buying Service knows the "game" inside and out. That all they do ..is find cars and trucks. They know where the discounts are buried and what constitutes a "great deal" that you can brag to your friends about. **This Service is FREE to OEFCU members and can save you hundreds if not thousand of dollars, days of hassling and weeks of waiting.** Really, when you think about it, what do you have to lose?

Wake Up America !

If you're not thinking "mileage", get ready for some real pain at the pump!



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TOGETHER for a better TOMORROW

Semi-Annual Meeting · Sunday, Sept. 28, 2008
Solano County Fairgrounds, Vallejo, Calif.

Local 3 is pleased to invite you and your family to join International Union of Operating Engineers (IUOE) General President Vincent Giblin, Business Manager Russ Burns and the Local 3 officers and staff for the Sept. 28 Semi-Annual Meeting at the Solano County Fairgrounds in Vallejo, Calif.

The focus of this Semi-Annual is on the state of our union, our nation and our coming together in preparation for a better tomorrow for our ourselves and our families. The challenges we face today, we face together as one body – united in our cause for fair wages, health care and a secure retirement. As we prepare to make the right decision in selecting America's next president, it is time for us to stand up and make our voices heard on the issues that are important to working men and women. We have to stand together for a better tomorrow, because united we stand, divided we fall.

Join us for what is sure to be a memorable Semi-Annual Meeting, as we welcome IUOE General President Vincent Giblin as our honored guest speaker. We will also have plenty of hotrods and choppers outside on display for our Second Annual Hot Rod and Motorcycle Show! As always, Local 3 will provide food and refreshments, health and information booths, and union T-shirts and hats available for sale.

MEETING AT A GLANCE

9 a.m. – noon	Hot Rod and Motorcycle Show Registration (Participants: Please arrive at 8 a.m. to set up)
9 a.m.	Registration, Health Fair
11 a.m. – 12:30 p.m.	Outdoor barbecue lunch
1 p.m.	Meeting called to order

Directions to the Solano County Fairgrounds

From Concord

Take I-680 north, go over Benicia Bridge
Take I-780 to Vallejo/Benicia (right lane)
Take I-80 east toward Sacramento
Take Hwy. 37 San Rafael exit
Take Fairgrounds Drive/Marine World exit
Turn left at stop light (Fairgrounds Drive)

From Napa

Take Hwy. 29 south to Vallejo
Where Hwy. 29 and Hwy. 37 meet, take Hwy. 37 east
Take Fairgrounds Drive/Marine World exit
Turn right at stop light (Fairgrounds Drive)

From San Francisco

Take I-80 east over the Bay Bridge toward Sacramento
Go about 25-30 miles, cross Carquinez Bridge
Take Hwy. 37 Napa exit
Take Fairgrounds Drive/Marine World exit
Turn left at stop light (Fairgrounds Drive)

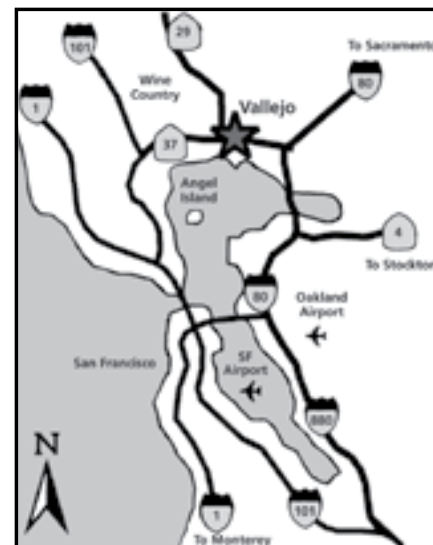
From Oakland

Take I-880 north
Take I-580 north toward Sacramento
Take I-80 east toward Sacramento
Go about 25-30 miles, cross Carquinez Bridge
Take Hwy. 37 Napa exit
Take Fairgrounds Drive/Marine World exit
Turn left at stop light (Fairgrounds Drive)

From Sacramento

Take I-80 west toward San Francisco
Take Hwy. 37 San Rafael exit
Take Fairgrounds Drive/Marine World exit
Turn left at stop light (Fairgrounds Drive)

Note: Once you turn on Fairgrounds Drive, Local 3 staff will show you where you can park.



Congratulations to the 2006-2007 JAC Graduates

On June 13, more than 200 Joint Apprenticeship Committee (JAC) apprentices graduated in Concord, Calif. Graduates journeyed out in the fields of Construction Equipment Operator (CEO), Heavy Duty Repairer (HDR), Lube Technician and Crane Operator. Awards were also given to Supervisors of the Year, Employers of the Year, Meritorious Service recipients and Apprentices of the Year. Congratulations to all graduates and honorees.



Graduating together are friends D. Rollins, Dante Calvin and Jemal Williams.



From left: Vice President Carl Goff and Supervisor of the Year DeSilva Gates' Tim Sullivan.



Apprentices of the Year include, from left: Leo Ontiveros, Ray Valim, Richard Bibb, Kristy Tuemmler and Rawnesha Roy.



Congratulations to the 2006 - 2007 JAC apprentice graduates.



CEO Graduate Jason Quintanilla poses with his girlfriend Jen Seely. Jason works for Evans Brothers.



Business Manager Russ Burns visits with Meritorious Service recipient Byron Loney.



From left: Graduate Mike Colley is congratulated by Business Manager Russ Burns.



2006 CEO graduate Marsha Ledbetter shakes hands with Rec. Corres. Secretary Rob Wise as Financial Secretary Dan Reding looks on.



From left: Graduates Curtis Conrad and Marvin Thompson are recognized during dinner at the June 13 JAC Graduation.



From left: President Fred Herschbach and graduate Jason Vaux. Jason works for Preston Pipelines.



Maria and Jesus Gonzales. Jesus works for Top Grade.



George Kievlan III and his graduating son, George Kievlan II.

STOCKTON | District 30 work picture improves

Now that summer is upon us, the work picture is looking up in the Stockton District. Projects are underway or due to start. **George Reed Construction** has the \$6.5 million Kiernan Road I-99 widening and resurfacing. **Nehemia Construction** has the \$16.4 million Whitmore Avenue I-99 interchange. **Sierra Nevada Construction** has the second phase of the frontage road Ripon project. **D.A. Wood Construction** has the second phase of a water and sewer treatment plant. **Top Grade** and **D.A. Wood** are working on Kimble High School.

Teichert Construction is working on a large distribution center in Tracy. **D.S.S.** is working on a large industrial site in Tracy. The \$150 million San Francisco water system improvement project is going to bid in the Stockton District in October 2008, and in September 2009 there will be a \$202 million bid.

VOTE program:
Why it is important to you
Politics plays a big part in any labor movement. By getting involved in the Voice of the

Engineer (VOTE) program, your precinct walking and phone banking will help us elect labor-friendly politicians. You and your family members can help by volunteering some of your time. Call the Stockton District at (209) 943-2332, or let a business agent know you're interested.
Congratulations to the following 50-year honorary members: **John Leshner, Lester Wahlen, Charles Donnelly, Edward Derby, Felix Iturraran** and **Carl Edmondson**.

FIFTY-YEAR HONOREES



Carl Edmondson



Felix Iturraran



John Leshner



Lester Wahlen

OAKLAND | Valley Power strike continues with strong support

It was a jobsite showstopper June 16 as operators raised a 35-by-20 foot cross at Christ the Light Cathedral in downtown Oakland. Spectators gathered to watch as operators **Vince Ellis** and **Dennis Goodrich** set the cross into place at the front entrance of the church at Grand Avenue and Harrison Street. Inspector **Marc Chapin** with **Smith-Emery**, who has been on the jobsite a year, said the \$190 million, 224,000-square-foot complex is near completion and will soon be open to the public.

Congratulations to Construction Equipment Operator (CEO) Apprentice **Charles Dowling** and Heavy-Duty Repairman (HDR) Apprentice **Vicente Guido** on successfully completing the Apprenticeship Program in June. Charles is currently employed with **O.C. Jones**, and



The Valley Power One Year Strike Anniversary Rally last month attracted a huge crowd of supporters to the picket line in San Leandro.

Vicente works for Independent Construction.
The Valley Power strike continues with strong support, as demonstrated by the large crowd joining us on the picket line July 11 for the One-Year Strike Anniversary Rally. We took our biggest rally group photo to date and presented our strikers with gold picket signs, new walking shoes and a special one-year anniversary hat. Thanks to all our supporters, especially Operating Engineers Local 12, Local 302 and Local 612 – the “West Coast Wall of Operating Engineers” – and to Local 302 Business Manager and International Vice President **Allan Darr** and Local 612 Business Manager **Ernie Evans** for attending the event. As always, we are one day longer, one day stronger.

ROHNERT PARK | Fifty-year honorees have long OE3 history

Make sure to mark your calendars for District 10's Aug. 10 Annual Pancake Breakfast and Car and Motorcycle Show at the Santa Rosa Veterans' Memorial Building. Breakfast is served from 9:30 a.m. to 11:30 a.m., while the Car and Motorcycle Show is from 9 a.m. to noon.

Four of our 50-year district members were unable to attend the June 7 Retiree Picnic, so we would like to congratulate them now. **Robert Rust, F.B. “Red” Archer, Charles Moller** and **Guy Slack** deserve our praise for their 50 years of Local 3 service.

Robert Rust was initiated in 1955 and worked for **Granite Construction** from 1960 through 1970 as a foreman/gradesetter. He then worked for **Syar Industries'** construction division as a gradesetter. Robert took a disability retirement in 1981.

F.B. “Red” Archer worked for **Catherman and Judd** as a Heavy Duty Repair (HDR) mechanic. He was then self-employed. His wife is very proud of his fabricating ingenuity.

Charles Moller worked for **Hines Brothers Quarry** in Petaluma, where he was a co-owner and secretary treasurer. In 1976, the quarry was sold to **Quarry Products**. Charles stayed on and ran the asphalt plant and operated the dozer and loader. He retired in 1990.

Guy Slack worked for **Soiland Construction, North Bay Construction** and **W.R. Forde** in the underground construction industries. Guy retired in 2001.

Just a reminder for members who are still on the out-of-work list: Your registration is good for only 84 days, so mark your calendar, call the hall at (707) 585-2487, and retain your position. If you are back to work, let Dispatcher **Gordon Lunde** know, so we can shrink the list. It is also a good

idea to contact the Trust Fund office at (800) 251-5014 or (510) 433-4422 to check on your hour bank for medical coverage.

One last reminder for the Aug. 10 district picnic: Bring your pride and joy regardless of what it is! Harleys, metric bikes, hot rods, customs, muscle cars, low riders, classics or 4x4s are all welcome. A “Dash Plaque” will be available to the first 100 entries, and there are always great raffle prizes. Tickets are available at the district office or at the door for only \$5 – what a deal! For information, call the district office at (707) 585-2487.

FIFTY-YEAR HONOREES



Top row, from left: Charles Moller and F.B. “Red” Archer. Bottom row, from left: District Rep. David Hayner and Robert Rust; Guy Slack with his wife, Carol.



FAIRFIELD | District moves dirt, delivers service awards

DeSilva Gates' Potrero Hills Landfill cell-expansion project is keeping several members busy in District 04. The company is moving around 800,000 yards of dirt on the new 17A cell. Third-Step Apprentice **John Huffman** is working under the tutelage of Journey-level Operator **Bruce Parsons** on a 14-H Blade. Bruce is a 27-year member and shows John all the shortcuts and skills he learned during his many years of experience. Bruce said it has been a pleasure teaching John the fundamentals of the

blade. In the future, Bruce can retire knowing someone will keep his skills going.

District 04 has been busy dispersing service awards: At Syar's Lake Herman Quarry, cat-skinners **John Huntington** and **Craig McMullen** received their 25-year pins.

Bruce Rodda received his 50-year pin and pocket watch while posing with one of his model airplanes that he built and flies at Kennedy Park in Napa. **Salvato "Toots" Bommarito** was presented his 50-year pin and pocket watch from

Business Rep. **Angelo Cellini** while working in his front yard in St. Helena.

District Rep. **Mark Burton** delivered **Gary Schmidt's** 50-year pin and mantel clock as they posed in front of Gary's union watch-fob collection. Mark also presented a mantel clock and 50-year pin to **Bill Post** and his wife, **Ketty**.

Richard Tipton was presented with his 50-year pin and mantel clock at the Fairfield District office.

Congratulations to all our honorary members.



DeSilva Gates moves 800,000 yards of dirt on the Potrero Hills Landfill cell-expansion project.



John Huntington



Craig McMullen



Fifty-year member Bill Post and his wife, Ketty.



Fifty-year member Salvato "Toots" Bommarito.



Fifty-year member Bruce Rodda.

NEVADA | AAA baseball stadium brings first PLA to Northern Nevada

From Reno

The "Boys of Summer" will soon have a new home in the Reno area. Construction is underway to build a new AAA Baseball Stadium in downtown Reno. The project is under a Project Labor Agreement (PLA), a first for Northern Nevada. Our members are keeping busy on this project with **Sierra Nevada Construction**, **Granite Construction** and **Penhall Company**. The first games are scheduled for April of 2009.

Much of the work in District 11 is taking place in outlying areas. **Sierra Nevada Construction** and **Frehner Construction** are working on highway projects in the east, along with **Q&D Construction** keeping hands busy at the Marina in Sparks on Red's Development Project.

At the time of this writing, Northern Nevada Master, Private Work and Rock and Sand agreements are under negotiations. We wish all involved good luck in these trying times.

Call the Reno Hall at (775) 857-4440 or (800) 922-6100 and get involved in the Voice of the Engineer (VOTE) program. This is your union, and we need your help in keeping it strong. The Reno District's quarterly meeting is scheduled for Aug. 6 at 7 p.m. at the Hall, 1290 Corporate Boulevard.

From Elko

These past months have been busy. **Ames Construction** is currently working at the Phoenix Mine, building the first phase of a leach pad. The company employs between 50 to 60 operators working three shifts. **Ames** also picked up a job at the **Newmont Carlin Trend** property, building the second phase of a leach pad.

N.A. Degerstrom, Inc. is also at the Phoenix Mine working on an existing leach pad. **Degerstrom** is keeping operators busy mining barite at the Rossi Mine north of Winnemucca and at the Spirit Mine north of Wells in the O'Neil Basin.



Sierra Nevada Construction, Granite Construction and Penhall Company work on the new AAA Baseball Stadium in Reno.

Canyon Construction is also at the Phoenix Mine cleaning and laying clay liner in the leach ponds and has a leach pad in Midas for **Newmont**. This job should last until the weather stops it. **Canyon Construction** is doing work for the city of Elko replacing sidewalks in the older part of Elko, and **Canyon** is also installing pipe for a new subdivision and commercial property being developed in the Kittridge Canyon area. **Canyon** stays busy working for the Queen

Stake Mine north of Elko and is working in the Ely area finishing a sewer project for the city of Ruth and improvements for the prison outside of Ely.

Road and Highway Builders (RHB) is working with **Valentine Surfacing** on the Pequops, I-80 project doing cold mill recycling.

Cusick Concrete is working on the K-rail on I-80 at the Pequops Pass.

Frehner Construction is on I-80 at Argenta repairing the bridges and crushing material to prepare for the overlay west of Battle Mountain. The company is also setting up a crusher at Lages Junction on Hwy. 93 for an overlay job. **Frehner Construction** and **Valentine Surfacing** are currently working in the Spring Creek housing area resurfacing the roads. **Frehner Construction** also has work at the Elko Airport.



From left: District Rep. Steve Ingersoll and pin-recipient Lew Hutchins.

Sterling Crane finished the mill shutdowns for **Newmont** and **Barrick**.

Non-union companies working in the Elko area are having productive meetings with staff in an effort to organize them.

Remember: Elko construction meetings are held the second Wednesday of the month at the Hall in Elko, 1094 Lamoille Highway.

FRESNO | Standing together in unity

Mark your calendar for the upcoming Sept. 13 Fresno District Breakfast at the Clovis Memorial Building. A breakfast is something new for the district, but with the hot weather in the Valley, a cool, indoor event may be a pleasant change. Ticket prices are \$8 per person, \$5 per retiree and children ages 10 and under are free. Be ready for some delicious made-to-order omelets, bacon, sausage, pancakes and refreshments. For those of you who like a little spice, Retiree **Marin Vallejo** will be preparing pozole, a traditional pre-Columbian soup from Mexico.

We are in some challenging times. Gas is more than \$4 a gallon, and work hours are down, but believe it or not, we have been here before. You may ask: How did we get through it? The answer is simple: We stood together in unity; we helped one another, supported each other and stood shoulder-to-shoulder with every brother and sister to protect and keep what we had. This is what being a union member is about. It is what separates us from the non-union. We have a brotherhood attitude, whereas the non-union has an “every man for himself” attitude. We must keep these things in mind,



Department of Water Resources members remove material washed in during storms that flooded Hwy. 269 near Huron. They include, from left: Cody Nelson, Luis Sanchez, Mike Camara, Rudi Muñoz, Jaiké Dyer and Jim Newby.

MORGAN HILL | Picnic a perfect success

Morgan Hill District Rep. **Steve Harris** would like to thank all members and staff for their help in making our June 14 picnic a success again this year. Special thanks to retirees **Lew Bratton** and **Al Vesley** for their participation on the picnic committee.

Public Employee Business Rep. **Tom Starkey** did a great job keeping the kids busy, as they were either bouncing around the obstacle jump house or enjoying cotton candy, sno-cones and ice cream. They also participated in games, such as the balloon toss, wheelbarrow race and potato-sack race. Winners were awarded cash co-sponsored by JAC Coordinator **Butch Cabrera**. Thank you to Tom and Butch!

There was plenty of delicious barbequed tri-tip, chicken and hot dogs accompanied by salad, beans and rolls for all – what a feast! Business Rep. **Manny Pinheiro** made Portuguese beans, and Business Rep. **Butch Cabrera** kept busy flipping the tri-tips.

The raffle was also a great success. **Ken Hogue** won a \$100 fuel card, and **Chuck Berry** won the door prize of a custom-carved redwood bear. Other prizes raffled off included an iPod Nano, a Sony PSP, a men's watch, gas cards, a massage, various gift certificates for restaurants and stores and a stainless-steel barbecue grill.

Many retirees attended this year, and it was great to see them. Some received their 50-year clocks, such as **Al Vesley**, who stays active in



From left: Retirees Joe Vera, Al Tamez, Charlie Sanchez, Louie Nisich, Ralph Perez and Robert Barraza were among the many attendants at the Morgan Hill District picnic.

and recall how proud each and every one of us felt when we first became members of this great union – there was involvement and participation, no matter what the cause, with no questions asked. Retirees can vouch for this, for they had to fight and struggle to get where they are today.

There are issues arising every day that not only affect this district, but all of California. The most important issue at stake is everyone's livelihood. Some politicians would like nothing more than to take away prevailing wages and make it harder for our signatory contractors to compete. These issues require everyone's attention and involvement. This is your district and your union. In unity, solidarity and brotherhood, we will get through this together.

Congratulations to **Rickey Phillips** from **Lyles Mechanical** and **Morgan Holland** from **Granite Construction** for advancing in their apprenticeship career.

Our condolences to the family and friends of **Rick Alford**.

FIFTY-YEAR HONOREES



George Stidham with his wife, Dorothy.



Bill Preston with his wife, Mona.



Ken Stanko



Anthony Rodriguez with his friend, Tina.

District 90 by phone banking, participating on the picnic committee and volunteering his time at the picnic among other things. Retiree **Rudy Herrera** received service-award pins for 35 and 40 years, and **Chuck Berry** received his 30-year pin. Other retirees in attendance included **Joe Vera**, **Al Tamez**, **Charlie Sanchez**, **Louie Nisich**, **Ralph Perez** and **Robert Barraza**.

Once again, thank you to everyone who came. We were happy to have you, and hope to see you again next year!

Duran keeps on keeping on

Fifty-five-year member **Ken Duran** joined Local 3 in 1953, while working in his hometown of Hollister, Calif. At that time, Ken worked for **Buzz Hart Construction** running a 46A D-8 Dozer CAT Model – for us younger operators this is started by using a pony motor. At this point in his career, his employer was non-signatory, but Business Rep. **Buck Hope** soon signed the company up. Ken worked seven years for **Buzz Hart**, until the company went out of business.

For the next 23 years, Ken worked for the rock, sand and gravel divisions of **Hillsdale Rock Company** and **Hollister Rock, Sand and Gravel**. The following 10 years, Ken went back to work for various contractors under the Master Agreement.

In 1993, Ken decided to take a run at politics. He was elected to Hollister City Council, served his terms and then went on to be mayor where he was active in helping to fight for our union and all union work by closely watching public-works projects and the payment of prevailing wages. After serving as mayor, he ran but was not elected to the Board of Supervisors; however, this did not stop him from staying involved with local issues, such as pro-growth.

After 40 years of work, Ken decided to retire and has remained an active union member ever since.

In 2007 Ken lost his wife of 56 years, **Dolores Duran**. Ken is still going strong at 80 years young.



From left: Fifty-five-year member Ken Duran and Business Rep. Manny Pinheiro.

HAWAII | Members raise money for school's computer lab

Seven Local 3 members volunteered May 10 to help raise money for Pukalani Elementary School's computer lab. Volunteers included Retiree **Lawrence Awai** and his wife, Retiree **Sonny Bergau** and his wife, former apprenticeship coordinator and Retiree **Gordon Guerrero**, former Business Rep. **David Bergau** and Business Rep. **Will Greig**.

Will and Sonny cooked the food, and everyone helped prepare boxed lunches. The drive-through line extended from the school to around the block, and volunteers sold more than 4,600 boxed lunches.



Volunteers who raised money for the Pukalani Elementary School's computer lab include, from left: Gordon Guerrero, Mrs. Lawrence, Awai Lawrence, Kathy Bergau, Retiree Sonny Bergau and David Bergau.



Rodney Rezendes works for Goodfellow Bros. on the Saddle Road Highway.



Chief of Party William Hanson and Gradesetter Milton Hoshijo work for Goodfellow Bros. on the Big Island.

From the Big Island

Members of **Goodfellow Bros.** currently work on the \$66 million Saddle Road Highway. The project started in July 2007 and should finish September of this year. The highway connects the cities of Hilo and Kona.

Members of the Hawaii Ocean View Estate Maintenance Crew maintain a 217-mile subdivision located on the south side of the Big Island.

We would like to introduce Secretary **Pam Fujii** as she fills in for **Leilani Kimura**. For members on the Big Island of Hawaii, feel free to contact her at the Hilo District office, if you have any questions at (808) 935-8709.



Hawaii Ocean View Estate Maintenance Crew includes, front row, from left: Jonathan Navarro and Aaron Puou. Second row, from left: Mac Kaupu, Deltan Castillo-Navarro, Byron Jones, Crispin Navarro and Ladd Hashimoto. Back row, from left: Elias Navarro, Justin Santos, Keith Estabilio and Dallas Watson. Not pictured: Clayton Haina Jr.



Job steward and Excavator Operator Bernard Adams works for Goodfellow Bros. on the Big Island.

UTAH | District keeps busy with events

This summer started out poorly with the wet weather and late-starting work; however, now the work picture looks good.

District 12 had some recent, well-attended events: More than 200 members and retirees came to Draper Park to attend our May 31 district breakfast picnic. Old friends renewed their friendships while talking about jobs they worked on together or hoped to work on in the future. We also gave out 50-year watches and pins to retirees, including **Boyd Brown**, **Robert Harvey** and **John Kerr**. Fifty-year members **Robert Anderson**, **Lynn Checketts**, **Verl Keisel**, **Glendon Mills**, **Blair Rose** and **Lowry Olsen** had theirs delivered. We are all proud of these longtime members.

Kids enjoyed the picnic, too, as they had their faces painted! We also had a good raffle and were delighted to hear from Financial Secretary **Jim Sullivan**, who spoke about the condition of the union. Other speakers included Congressman **Jim Matheson**, who spoke on the condition of the country. A good time was had by all who attended. A special thanks to JAC Administrator **Jeff Anderson**, the JAC staff and the apprentices for cooking – they did a great job!

Some members at our St. George meeting last spring expressed concern that the picnic was too early, and they could not attend. Next year, we will start a little later to make it easier for members in outlying areas to attend.

We also had a Town Hall Meeting June 12 in the Price area for members and retirees. Financial Secretary **Jim Sullivan** reported on the Pension changes and answered questions from members. House Representative **Brad King** asked for help in his upcoming campaign for the vacant Senate seat and was well-received by our members. Keep in mind: This is a very important election year. A lot is at stake for working families. We ask all of our members to get involved, get registered and most importantly – vote. Also, don't forget to mark your calendar for the Aug. 7 district meeting at the IBEW Hall, as well as Lagoon Day on Aug. 24.



Utah District 12 apprentices cook up a "smoking hot" breakfast May 31 at Draper Park.



From left: Fifty-five-year member Clinton Erickson and Financial Secretary Jim Sullivan.



Financial Secretary Jim Sullivan, District Rep. Dale Cox and House Representative Brad King visit at the June 12 Town Hall Meeting in Price.



Financial Secretary Jim Sullivan and District Rep. Dale Cox honor 50-year members Boyd Brown, Robert Harvey and John Kerr.



Fifty-eight-year member Duane Peterson with his son, 30-year member Greg Peterson.

BURLINGAME | Bay Bridge keeps members working

The work picture remains good in District 01. Many members commute from other districts by car-pooling to help cope with rising fuel prices.

In San Francisco County, the self-anchoring section of the new Bay Bridge is the largest in the district by dollar amount. General Contractor **American Bridge** currently employs 14 surveyors and operators, and that number will increase to about 35 as the project gathers momentum. Sub-contractor **Traylor-Dutra** Joint Venture (JV) is driving pile for the project and currently employs eight Local 3 members, while **West Diving** provides crew boats with eight members.

In San Mateo County, General Contractor **Kiewit Pacific** makes progress on the Devil's Slide

Tunnel, and the widening of Hwy. 101 keeps members busy.

In Marin County, a new, central medical-services building is underway at San Quentin State Prison. The \$108 million project is managed by **Hensel Phelps** using union subcontractors **Peninsula Crane**, **Castle Concrete Pumping** and **Pacific States** for demolition.

Congratulations to member **Juan Rodríguez** and his wife, Rachael, on the May 12 birth of their daughter, Analicia Elizabeth Rodríguez.



Gene Pratt, Rodney Anderson and Ryan Oku take a break at American Bridge's lay-down yard at Burma Road.

Operator Kurt Dillard works on the digger barge with Crane Operator Bud Germany for Traylor-Dutra JV at the new Bay Bridge.

EUREKA | Grinding and paving plentiful in district

It's already August, and the work remains at a somewhat steady pace. The big jobs have not yet started but are online. Our local signatories keep busy with work throughout the district. The majority of jobs include smaller grinding and paving jobs, such as the parking lot in Hoopa at the K'iuau Medical Center.

The Mad River bridges recently went to bid. The PG&E Regeneration Plant should go to bid in November along with the Alton Interchange. The \$8.4 million Redcrest Sink project advertised in July, and bids open Aug. 12.

District 40 sends a big "get-er-done" to our newest signatory, **Grant Equipment**. The company is picking up work in numerous locations.

The Redwood Marine Terminal Port expansion will boost the local economy meaning millions of dollars of work for Operating Engineers; however, there is a lot of opposition to it. We need help moving this project along. The terminal expansion would mean opening up all kinds of options to tap into the future West Coast Trade and reviving the North Coast Rail. We need to stand together in solidarity, and fight this issue. It is a win-win situation for us, so when called on to help support, please get involved.



Paver Operator Zane "Chip" Grant Jr., Screedman Roger Sanderson and Roller Operator Wally Morton pave a parking lot in Hoopa at the K'iuau Medical Center.

YUBA CITY | District reports better season than last

The 2008 work season is here, and it is good to report District 60's workload should finish slightly better than last year. In Butte County, **Granite's** stationary plant in Oroville and the company's portable plant on Almond Avenue are both working. **Granite** completed the Hwy. 20 project near Smartville and will be finished or near completion on Hwy. 149 this year with ongoing work at Ophir Road and Hwy. 70. **Baldwin Construction** is busy at Cohasset Road. **Sierra Nevada Construction** is busy in Chico at East 1st and Hwy. 99. **Viking Construction** is on Durham Pentz Road. **MCM** is busy on the Agua-Frias Road Bridge.

In Colusa County, **Gemma Power Systems** started construction July 1. **Nehemiah Construction** was awarded the bridge replacement at the Hwy. 16/Hwy. 20 intersection.

In Glenn County, **Shimmick** continues on the Stony Gorge Dam Spillway Improvement, and the **Baldwin** Orland plant is working full time.

In Plumas County, **DWR** out of Oroville is keeping our Unit 12 members busy, and private work is hit and miss with the usual road-maintenance projects, shoulder work and occasional AC overlays.

In Sierra County, work is similar to Plumas County with small jobs and paving maintenance work. **Granite** is finishing at Hwy. 49 and Hwy. 70.

In Sutter County, there is not yet a name to report as the low bidder on the Hwy. 99 realignment from Obanion Road south to the Feather River. **DeSilva Gates** is ready to move more iron at Hwy. 70 at Nicholas, and **MCM** is hard at work on the drilling and support work for the new Bear River Bridge.

In Yuba County, **DeSilva Gates** is finishing the approaches and ramps at the Plumas Lake Interchange, and all the material producers in Yuba County are running at this time.

District 60 is sad to announce **Roy L. Hilbert** passed away in June. Roy was a member since 1965, a great man and friend to many of us. He will be missed.

One of our finest ever dispatchers and business reps, **Don Grant**, decided to retire at the end of June to work on a list of projects around his house he has compiled for many years. Congratulations, Don!

FIFTY-YEAR HONOREES
From left: James Houston, Marty Baston, Mederic LaChapelle and Fred Anderson.



From left: Forty-four-year member Richard Sheats stands with his father, 66-year member I.J. Sheats.

REDDING | Picnic a huge success

More than 400 people attend event

It's August and hot in Redding. Work is steady in District 70 with the following projects: **Blaisdell Construction** on Hwy. 395 in Doyle; **Shasta Constructors** and **Tullis, Inc.** on the \$26 million Thomas Creek Bridge; **Ford Construction** on the \$22 million Susanville High Desert Prison Waste Water Treatment Plant; **J. F. Shea** and **Meyers Earthworks** on the \$12 million Stillwater Business Park project in Redding and the \$2.5 million Shasta County overlay job; **Stimpel Wiebelhaus** on the \$2 million Hwy. 89 project in Siskiyou County; and **Sierra Nevada Construction** in Lassen County on the \$1.5 million Hwy. 395 job and the Nevada State Line and Susanville Airport runway.

District 70 would like to welcome new signatory contractors **Post Equipment, Inc.**, **Tom's Excavating & Earthmoving, Inc.** and **Welsh Fence and Iron, Inc.**

The 37th annual Redding District picnic was a huge success, despite the unexpected rainy weather. We once again served a remarkable 403 people. We would like to thank all those in attendance – active members, retirees, apprentices, friends, families and volunteers. We also honor those who were given service awards at the picnic: **Jack Powell** received his 55-year pin; **Curtis Brown** received his 50-year clock; Retiree Chair **Ken Green** received

his 50-year pocket watch; and Executive Board member **Stan Green**, son of **Ken Green**, received his 30-year pin. We also send a huge THANK YOU to all the Voice of the Engineer (VOTE) volunteers who helped make the picnic another success.



From left: Fifty-year member and Retiree Chair Ken Green, Business Manager Russ Burns, Executive Board member Stan Green, President Fred Herschbach and Treasurer Dan Reding at the June 21 Redding District picnic.



From left: Fifty-year member and Retiree Chair Ken Green, 55-year member Jack Powell and 50-year member Curtis Brown were recognized at the June 21 Redding District picnic.

SACRAMENTO | District lauds many projects, many honorees

Sacramento International Airport recently launched a \$1.27 billion expansion project. The project is split, with the land-side phase headed up by **Austin Commercial** and **Walsh Construction** in a joint venture. **DeSilva Gates** is one of the sub-contractors. The onsite Host Airport Hotel will be demolished to make room for the new terminal B, which includes ticketing and baggage-handling facilities, the Mid-Rise Hotel and a significant concession program. A two-level roadway system separates arriving and departing traffic and provides access to a future parking garage. The air-side phase is headed up by **Turner Construction Co.** with sub-contractors **Teichert Construction** and **FCI**. The 19th gate airside concourse includes an aircraft apron, taxiway improvements and an international arrivals facility. There will also be a new people-mover system that will transport passengers between the land-side terminal building and the air-side concourse. The new terminal is expected to open at the end of 2011.

RGW is finishing the Hwy. 99/Grantline overpass and interchange. The company also keeps members busy on the Hwy. 99/Sheldon Road project.

The Elk Grove Promenade Mall has been a mainstay project with **Teichert**, **Hatton Crane**, **Marques Pipeline**, **George Reed** and **Durham Stabilization**.

Mountain Cascade continues on the first segment of the Freeport Pipeline project. The company started two new projects – the Walnut Grove Sewer Project at Bruceville and Twin Cities at the south end of Sacramento County. On the Big Fix/I-5 repair, **C. C. Myers** and sub-contractors worked an aggressive schedule. About 30 members worked around the clock with two, 12-hour shifts for 10 days straight. The sub-contractors included **Anrak**, **Joe Heim**, **Sterling P. Holloway**, **Watkins & Bortolussi** and **Penhall**. While this project presented some unforeseen problems, the crews completed the different phases on time.

Many public works jobs are in full swing with more up for bid in the months ahead. In the Grass Valley area, **McGuire and Hester** is completing an underground and paving project on the south side of Sierra College, and in June, **Teichert Construction** began a 30-inch pipeline job south of the Nevada County Air Park on Nevada City Avenue that will continue throughout the season.

On Hwy. 65 and Pleasant Grove Boulevard, **Sierra Nevada Construction** continues completing interchange improvements, and the Cirby Way



Teichert Heavy & Highway Division excavators work on I-80 near Donner Summit. They include, from left: Jose Verduzco, Scott Juergens and Kirk Faltersack.

improvements near Riverside Avenue and Roseville Road are being completed by **Teichert Construction**.

Teichert Construction's \$27.4 million Heavy Operating Vehicle (HOV) lane project on I-80 between Citrus Heights and Roseville may begin by the time this article goes to print. **Teichert** also started a project on White Rock Road.

Other projects on the I-80 corridor are well underway: **Marques Pipeline** is currently working on the second phase of a pipeline job located at Gold Run. A project east of Gold Run starting from Nyak and continuing to Truckee includes multiple contractors, such as **Flatiron Constructors Inc.** (FCI), **Sierra Nevada Construction**, **Granite Construction** – Sparks,

MCM, **Al's Land Clearing Inc.** and **Teichert's Heavy & Highway Division**.

Within the city limits of Truckee, **Granite Construction** – Sparks is working on a project south of I-80 off Exit 185 on the beginning of Hwy. 89 south, and **Pacific Rim Construction** is currently working on an underground project on Palisades Drive off Brockway Road and looking at the possibility of utilizing a second crew. **Granite Construction** performs work on Hwy. 50 west of South Lake Tahoe. **Granite Aggregates** opened a quarry on White Rock Road.

South of Truckee on I-267 is the Northstar Project with **Q&D Construction**, **Granite Construction** and **Aspen Developers Corporation**. **Sierra Nevada Construction** recently acquired a slurry seal project for Northstar that started in July.

DeSilva Gates also started construction on the widening of Latrobe Road.



Fifty-year honoree Bob Ferreira and his wife, "Babe."



Fifty-year honoree Bill Dalton.



Fifty-year honoree Larry Anderson.

DISTRICT MEETINGS

All meetings convene at 7 p.m.

AUGUST 2008

- 6th District 11: Reno**
Engineers' Building
1290 Corporate Blvd.
- 7th District 12: Salt Lake City**
IBEW Local 354
3400 W. 2100 S.
- 14th District 01: Burlingame**
Transport Workers' Union
1521 Rollins Road
- 14th District 90: Morgan Hill**
Engineers' Building
325 Digital Drive
- 19th District 80: Rancho Cordova**
Machinists' Hall
2749 Sunrise Blvd.
- 19th District 10: Ukiah**
Hampton Inn
1160 Airport Park Blvd.
- 26th District 40: Eureka**
Best Western Bayshore Inn
3500 Broadway
- 27th District 70: Redding**
Engineers' Building
20308 Engineers Lane
- 28th District 60: Oroville**
Southside Oroville Community Center
2959 Lower Wyandotte

SEPTEMBER 2008

- 15th District 17: Honolulu**
Kapolei High School Cafeteria
91-5007 Kapolei Pkwy.
- 16th District 17: Kauai**
Hilton Kauai Beach Resort – Jasmine 1
4331 Kauai Beach Drive
Lihue
- 17th District 17: Hilo**
Hilo ILWU Hall
100 W. Lanikaula St.
- 18th District 17: Kona**
King Kamehameha Kona Beach Hotel
75-5660 Palani Road
- 19th District 17: Maui**
Maui Beach Hotel
170 Kaahumanu Ave.
Kahului

OCTOBER 2008

- 9th District 04: Suisun City**
Veterans' Memorial Building
427 Main St.
- 9th District 20: Martinez**
Plumbers Local 159
1304 Roman Way
- 23rd District 30: Stockton**
Italian Athletic Club
3541 Cherry Land Drive
- 23rd District 50: Clovis**
Veterans' Memorial Building
453 Hughes Ave.

SEMI-ANNUAL MEETING

Recording-Corresponding Secretary
Robert L. Wise has announced the next Semi-Annual Meeting of the membership will be Sunday, Sept. 28, 2008 at 1 p.m. at the Solano County Fairgrounds in Vallejo, Calif.

International Union of Operating Engineers (IUOE) General President Vincent Giblin will be the keynote speaker at the upcoming Semi-Annual Event.



District Picnics

- | | |
|---------------------------|--------------------|
| District 80: Sacramento | Sunday, Aug. 3 |
| District 17: Honolulu | Sunday, Aug. 3 |
| District 10: Rohnert Park | Sunday, Aug. 10 |
| District 50: Fresno | Saturday, Sept. 13 |

District 50: Fresno

Saturday, Sept. 13, 9:30 a.m. to 11 a.m.

Clovis Memorial Building

453 Hughes Ave.

Menu: omelettes, pancakes, bacon, sausage and beverages

Cost: retirees – \$5; adults – \$8; children under 12 – free

Bring the whole family for great food, games and prizes!

Honorary Membership

The following retirees have 35 or more years of membership in Local 3 as of June and are eligible for Honorary Membership effective July 1, 2008.

Jerry J. Casale	1315715	District 11: Nevada
Dennis Griffith	1064428	District 11: Nevada
Donald Hanson	1511215	District 12: Utah
Wayne C. Haslem	0995950	District 12: Utah
Robert Miles	0879754	District 60: Yuba City
L. Orcutt	1673536	District 40: Eureka
Rudolph Rodriguez	1532610	District 90: Morgan Hill

New Contractors

Signed in May and June 2008

District 01: Burlingame
Blackwell General Engineering
Colony Landscape & Maintenance
Professional Services Corporation
Stoloski & Gonzalez

District 04: Fairfield
Acequina Cement
Horizon Land Surveys, Inc.
Reyes Construction, Inc.
William R. Walsh (WRW)

District 11: Nevada
Dave Schirrick Company, LLC
H&H Engineering Construction, Inc.
Morris Shea Bridge Company

District 12: Utah
Morris Shea Bridge Company

District 17: Hawaii
O'Brien Steel Erectors
Pacific Excavation, LLC

District 20: Oakland
DeKay Demolition and Clearing
Digital Design

District 30: Stockton
Custom Concrete Pumping, LLC

District 40: Eureka
Aquatic Design, dba North Coast Fabricators

District 50: Fresno
Cal Valley Construction

District 60: Yuba City
LEX Consulting, LLC
Maximum Engineering, Inc.

District 70: Redding
Annie A's Equipment Services, Inc.
Post Equipment Company, Inc.
Tom's Earthmoving & Excavating, Inc.

District 80: Sacramento
Ken Clark Excavating
Slipform Concrete, Inc.

District 90: Morgan Hill
San Jose Amoroso

**DEPARTED
MEMBERS**

Alford, Rick
Clovis, CA
District 50
06-08-08

Bacon, Robert
Grass Valley, CA
District 80
05-08-08

Bayers, Howard
Sonora, CA
District 30
05-23-08

Beltran, Rudolph
Stockton, CA
District 30
05-25-08

Boyer, Earl
Redway, CA
District 40
04-23-08

Brauen, Fritz
San Mateo, CA
District 01
05-24-08

Cooper, James
Sacramento, CA
District 80
05-03-08

Craighead, William
Salem, OR
District 99
04-27-08

Dunkley, Ryan
Richmond, UT
District 12
05-23-08

Eckman, Albert
Carson City, NV
District 11
05-29-08

Edwards, Charles
Peoria, AZ
District 99
05-01-08

Elliott, Ora
Brentwood, CA
District 20
03-20-08

Esquivel, Ralph
South San Francisco, CA
District 01
05-11-08

Fletcher, Thomas
Bullhead City, AZ
District 99
05-20-08

Foster, Leonard
Waianae, HI
District 17
05-27-08

Gandolfi, Louie
Burlingame, CA
District 01
04-27-08

Garrison, Howard
Windsor, CA
District 10
05-18-08

Hernandez, Raymond
Atascadero, CA
District 99
05-12-08

Jaquish, John
Marysville, CA
District 60
04-21-08

Kaehu, William
Kailua, HI
District 17
05-13-08

Kane, Mark
Martinez, CA
District 20
03-29-08

Limbach, L.
Schuyler, NE
District 99
05-27-08

Mayfield, Darrell
Fairfield, CA
District 04
05-06-08

McDonald, Ed
Shasta, CA
District 70
04-17-08

McGeehon, William
Walnut Creek, CA
District 20
05-07-08

Murphy, Charles
Richmond, CA
District 20
04-28-08

Naylor, Marvin
Springville, UT
District 12
05-28-08

O'Brien, James
Nevada City, CA
District 80
05-30-08

Penley, Jim
Fernley, NV
District 11
05-24-08

Reed, Ray
Palermo, CA
District 60
05-15-08

Rizzi, Arthur
San Jose, CA
District 90
05-12-08

Rodriguez, Thomas
Chico, CA
District 60
04-22-08

Rowlette, James
Peoria, AZ
District 99
05-07-08

Rylee, William
Waycross, GA
District 99
06-01-08

Sheehan Jr., C.
Sequim, WA
District 99
04-01-08

Silva, George
Kula, HI
District 17
03-30-08

Spangler, Sheldon
Fremont, CA
District 20
05-10-08

Steeves, Lloyd
Phoenix, OR
District 99
04-22-08

Steneck, Donald
San Andreas, CA
District 30
06-01-08

Swindle, Benny
Gilroy, CA
District 90
05-24-08

Tola, Paul
Yerington, NV
District 11
05-31-08

Wilson, Lee
Visalia, CA
District 50
05-14-08

Winn, Robert
Cedar City, UT
District 12
05-12-08

Wolfenberger, Joe
Pleasanton, CA
District 20
05-16-08

Wong, Gregory
Waianae, HI
District 17
06-02-08

Wraught, Percy
Idaho Falls, ID
District 99
05-05-08

**DECEASED
DEPENDENTS**

Allen, Janice. Wife of
Allen, Lloyd
04-04-08

Baker, Evelyn. Wife of
Baker, Harold (dec)
05-15-08

Brooks, Earline. Wife
of Brooks, Theo (dec)
04-24-08

Capps, Beatrice. Wife
of Capps, JC (dec)
05-07-08

Castillo, Maria. Wife
of Castillo, Eusebio
(dec)
05-18-08

Clark, Pamela. Wife
of Clark, David
03-30-08

Estey, Lorraine. Wife
of Estey, William (dec)
04-29-08

Evans, Lennie Lou.
Wife of Evans, Henry
(dec)
02-25-08

Fernandez, Eva. Wife
of Fernandez, George
05-15-08

Ford, Julia. Wife of
Ford, John
05-11-08

Franklin, Norva. Wife
of Franklin, Ralph
(dec)
05-29-08

Grosshans, Esther.
Wife of Grosshans,
John (dec)
05-26-08

Heacock, Edith. Wife
of Heacock, Clarence
05-05-08

Juell, Mary. Wife of
Juell, Jeffrey (dec)
05-16-08

Langley, Mona. Wife
of Langley, Allen
03-05-06

Huddleston, Flora.
Wife of Huddleston,
Lorn (dec)
06-03-08

Mountain, Dorothy.
Wife of Mountain,
Herbert (dec)
05-11-08

Pruitt, Clarissa. Wife
of Pruitt, Lloyd (dec)
05-25-08

Rigtrup, Rowena.
Wife of Rigtrup, Reed
(dec)
05-22-08

Scheurer, Edith. Wife
of Scheurer, Ralph
(dec)
03-23-08

Smith, Lillian. Wife of
Smith, Isaac
01-26-08

Stock, Christin. Wife
of Stock, James
02-24-08

Takehara, Hanae.
Wife of Takehara,
Richard
05-06-08

Wass, Jean. Wife of
Wass, Robert (dec)
06-09-08



Notice:

Recording-Corresponding Secretary Robert L. Wise announces there will be an election for District 01 Executive Board Member to fill the unexpired term left open due to the retirement of Ray Mangini. The election will be held at the Regular District meeting on August 14, 2008 at 7:00pm at the Transport Workers Union, 1521 Rollins Road, Burlingame, CA.

The election will be conducted in accordance with the “Executive Board Vacancies” policy as adopted by the Executive Board on July 20, 2008.

Executive Board Vacancies Policy

PURPOSE

Vacancies in the position of District Member on the Operating Engineers Local Union No. 3 Executive Board occur occasionally because of retirement or resignation leaving a District without representation. The purpose of this document is to define Local 3 policy for filling such midterm vacancies.

SCOPE

This policy applies to the Business Manager, Officers, and Executive Board of Operating Engineers Local Union No. 3. In order to promote a more democratic union, the Business Manager and Officers of Local 3 have agreed to abide by this policy despite the powers granted to them from the Constitution of the International Union of Operating Engineers and Bylaws of this Local Union.

STATEMENT

The officers shall not fill by appointment the position of District Member on the Executive Board in the event of a midterm vacancy.

In accordance with Article IX “Executive Board,” Section 2(b) of Local 3 Bylaws, which states in part: “said Office shall be filled by secret ballot vote of the majority of the Membership in the District in good standing present at the next quarterly meeting of the District following the existence of the vacancy, written notice of such meeting to the Membership in the District shall be given by depositing the same in the mail, postage prepaid at least fifteen (15) days prior to the date of such meeting. For the purpose of this Section, a Member’s District is that in which his or her address as shown on the records of this Local Union, is located ten (10) days prior to the day on which the notices are mailed (International directive, May 11, 1999).”

**Eligibility Requirements for Midterm Election of
Executive Board Member**

A candidate for District Member of the Executive Board:

1. Shall have been continuously in good standing in the Local Union for one (1) year preceding the month of nomination.
2. Shall have been a member of the Local Union for two (2) years immediately prior to election.
3. Cannot be a retired member, an owner-operator of an entity that employs Operating Engineers, a member of the Registered Apprentice Subdivision, or an officer of the Local Union.
4. Shall have been continuously employed at the trade or actively seeking continuous employment at the trade during the year immediately prior to the month of nomination.
5. Shall be nominated by a member of the Parent Local Union or its subdivisions (except the Registered Apprentice Subdivision and except for owner-operators of an entity that employs Operating Engineers) who was not suspended for non-payment of dues when the District voter eligibility list was printed.
6. Shall, if unable to be present at the meeting at which nominations are made, file a signed letter with the Recording-Corresponding Secretary stating that he or she is eligible for District Member and will accept the nomination if nominated.

AIM FOR ACTION

Aim for Action is a monthly wellness feature focused on helping our membership live healthier, more productive lives while achieving lower health-care premiums. Look for **Aim for Action** each month for simple, straightforward ideas to improve your health.

Aim: Protect your eyes.

Action: Wear UV-absorbent sunglasses on and off the jobsite. Sunglasses don't have to be expensive, but they should block 99 to 100 percent of UVA and UVB radiation. Before you buy sunglasses, read the product label.



Take a moment to cut out the contact information listed at right, and post it on your fridge, bathroom mirror or dashboard – somewhere you'll see it every day as a reminder to strive toward healthy living!

OE3 HEALTH HOTLINES

Fringe Benefits Service Center (800) 532-2105

Assistance and Recovery Program (ARP) (800) 562-3277

Matria Health (866) 676-0740

- **24/7 Nurse Advice (General health information)**
- **Disease Management (Diabetes, Coronary Artery Disease, Heart failure and Chronic Obstructive Pulmonary Disease)**

Kaiser California (800) 464-4000 (normal business hours) (888) 576-6225 (after hours)

Kaiser Hawaii (800) 966-5955

HealthNet (800) 893-5597

Tobacco Cessation

California (800) NO BUTTS and (800) 844-CHEW
Hawaii (800) QUIT NOW
Nevada (800) QUIT NOW
Utah (888) 567-TRUTH

Protect Yourself Heat Stress



When the body is unable to cool itself by sweating, several heat-induced illnesses such as heat stress or heat exhaustion and the more severe heat stroke can occur, and can result in death.

Factors Leading to Heat Stress

High temperature and humidity; direct sun or heat; limited air movement; physical exertion; poor physical condition; some medicines; and inadequate tolerance for hot workplaces.

Symptoms of Heat Exhaustion

- Headaches, dizziness, lightheadedness or fainting.
- Weakness and moist skin.
- Mood changes such as irritability or confusion.
- Upset stomach or vomiting.

Symptoms of Heat Stroke

- Dry, hot skin with no sweating.
- Mental confusion or losing consciousness.
- Seizures or convulsions.

Preventing Heat Stress

- Know signs/symptoms of heat-related illnesses; monitor yourself and coworkers.
- Block out direct sun or other heat sources.
- Use cooling fans/air-conditioning; rest regularly.
- Drink lots of water; about 1 cup every 15 minutes.
- Wear lightweight, light colored, loose-fitting clothes.
- Avoid alcohol, caffeinated drinks, or heavy meals.

What to Do for Heat-Related Illness

- Call 911 (or local emergency number) at once.

While waiting for help to arrive:

- Move the worker to a cool, shaded area.
- Loosen or remove heavy clothing.
- Provide cool drinking water.
- Fan and mist the person with water.

For more complete information:

OSHA Occupational Safety and Health Administration
 U.S. Department of Labor
www.osha.gov (800) 321-OSHA

OSHA 3154-07R-06

CONTRACTORS CORNER

Construction deaths on the rise

Construction deaths rose from 1,131 in 2003 to 1,226 in 2006, making it the most dangerous industry, according to government reports. Between six and seven construction deaths happened per 1,000 workers in 2006. By comparison, 836 workers died in mining accidents and 447 died in manufacturing. Safety experts said the rise in construction fatalities can be explained by a deadly mix of untrained immigrant workers, lax attention to safety regulations and

profit-minded contractors who cut corners in all areas from labor to materials.

"There is a tremendous pressure, particularly in construction, to put pressure on workers to be productive and to take short cuts," said Joel Shufro, executive director of the New York Committee for Occupational Safety and Health. "Having a union is first and foremost a defense mechanism in terms of protecting safety."

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office immediately if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Deadline 1st of the month. Limit two ads per issue. We reserve the right to edit ads.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*
(916) 286-2788

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
mjessup@oe3.org

*All ads must include Member Registration Number or ad will not appear.

FOR SALE: '96 Case 590 L extend-a-hoe: full can, 4 and i loader, buckets (12, 18, 24-in.) call (408) 607-0483. Reg# 1071005

WANTED: Clean Fill. If you have dirt that you want to get rid of and you don't want to waste fuel and you're in the Wilton, CA area, I'll take it. Call Bob (916) 475-6806. Reg# 2548724.

FOR SALE: 2001 Dodge Durango, fully loaded, third row seat, \$7500. Call (209) 795-6569. Reg# 1040650.

FOR SALE: '84 GMC 7000: 12-ft. flatbed w/95 gal. fuel tank and change over pump; goose neck hitch. (408) 607-0483. Reg# 1071005

FOR SALE: 2006 Dodge ram 1500 quad cab, 4.7 lt, Shot bed, bed liner, cruise control, single cd player. Alloy rims, tilt wheel, ac.in great condition asking for \$13,000. Has 51,000 miles. Call (510) 247-9095. Reg# 2596222.

FOR SALE: In Vallejo, CA. Double-wide, 2 bd, water front mobile home. Fenced all around w/ivy on the fence, solar lights, variety of fruit trees and grape vines, space for garden with sprinklers, completely furnished, all appliances, big-screen TV, many extras. Must be sold. Call (707) 647-0480 (home) or cell: (707) 704-1688. Reg# 1644299.

FOR SALE: 25+ acres of fenced flat land in Lebanon, OR. Would make beautiful nursery set up, trailer park, livestock pasture, or whatever your dreams may hold. 541-990-9816. Reg# 0931094.

FOR SALE: 2001 H.D. Ultra classic, 27K miles. Loaded. Wife can't ride anymore. \$17,500. Call (530) 724-4511. Reg# 1722499.

FOR SALE: 20 acres view, property-can be split, 1/2 mile off paved hwy on county-maintained rd. Easy drive to Moab, UT. 2,130 sq. ft. triplewide. 3bdrms, 2 ba, open plan, jetted garden tub in masterbath, large deck in front, 28X32 shop/garage. Included: John Deere backhoe craftsman riding mower w/seeder attached. Others included too, too much to list. Monticello, UT. Call (435) 587-9183. Reg# 2241844.

FOR SALE: '97 House - Roseville, CA in a 55+ community w/rec facility, 1602 sq ft with 12 x 14 sunroom, 2 master suites, 2.5 baths, den, great room and gourmet kitchen w/ceramic tile, counter and dining bar, pergo-formica flooring w/carpets in bedrooms and den, crown molding, many upgrades. Reduced to \$340,000. Call Raymond (916) 771-0478 or email rmcourt05@aol.com. Reg #0879954.

FOR SALE: Immaculately kept home on the rim overlooking Crooked River Ranch. Million dollar views from wraparound deck. View of Cascade Mts. in front. 3bd/. 2 ba 1,800 sq. ft home on 1 1/2 acre landscaped property. 1/2 hr to Bend Redmond Or. airport. \$225,000. E-mail for pictures to runionpatch@myexcel.com, Or call (541) 504-1337. Reg# 2035107.

FOR SALE: Membership in RV park. Southern trails resort, Unadilla, GA. Coast to Cats and RPL Affiliated. Dues \$99. Per year. \$400 and transfer fee of \$150. Reg# 0802239. Call (541) 271-3012.

FOR SALE: Morgan Hill, CA. Double-wide mobile home in 55+ active adult community. 2bd/2ba, well-maintained with newer windows, front door, roof and paint. Priced to sell at \$69,000, available immediately. Call Sue at (408) 607-5901. Reg# 1710884.

FOR SALE: 12-year old QH/ Mustang mare. 14.3 hands 1030 lbs. pretty bay and stocky. Good ground manners, brave, personable, easy to catch, saddle, bridle. Soft mouth, well trained, then turned out for 2 years. Needs some wet saddle blankets. Crosses bridges, mud, etc.. Trailers, bathes. Likes to move out. \$1800. (707) 839-4001. Reg# 2035197.

FOR SALE: 34' Southwind 1984 Class A motorhome 454 Chev. awnings, storage, self-contained, solar panel, TV, microwave, sleeps 6. Great for working out of town. Clean and ready to go. \$12,000 OBO. Call Jim at (530) 357-3696 or (530) 526-9024. Reg# 1950181.

FOR SALE: '81 Porsche 928 \$4,800. V-8, 5-speed, sunroof, leather seats, fully loaded. Repair work done. Great condition. 110,000 miles. Call after 8 p.m. on weekdays. (209) 368-4703. In Lodi, CA. Reg# 1971869.

FOR SALE: '89 International 5/6 yard dump truck. Brand new Bex. High/low transmission. Work ready. Great shape. Licensed thru 2008. \$18,500 OBO. Call (707) 964-3260 or (707) 472-0206. Reg# 2462976.

FOR SALE: RV-beautiful 2006 Winnebago Cambria, 26-ft, 6,000 mi. Superb condition, V10 Ford, leather seats, Class C, slide out, back-up camera, all available options, TV, DVD, complete entertainment center. \$80,000 (orig. price), now \$57,500! Drives like a dream. Call (775) 883-9628. Reg# 1558149.

FOR SALE: Your own mountain-top retreat. 19 1/3 acres of secluded wilderness, surrounded on three side by forest service land. Less than a ten minute drive to Quincy Ca. Patented mining claim that could still be mined. Fantastic 360 views and easy access. Off the grid but suitable for solar power. Cannot be subdivided; one residence and a mother-in-law allowed. \$1 million, firm. Call (530) 281-6533. Reg# 2519561.

FOR SALE: 5 acres, Trinity County, located in Weaverville, Ca. Includes 2" city water service. Gentle sloping view property. Nicely forested. Seasonal creek. Zoned 1/2 acre minimum, 5-7 building sites. End of road privacy, minutes from local amenities. Asking \$198,000 obo. Possible owner financing. Call (530) 623-2598. Email: Bullseye@snowerest.net to request photos. Reg# 2614081.

FOR SALE: 2 bd/2ba dblwide mobile, excellent condition, surrounded on 3 sides by full decking/inc. hot tub. Approx. 3 acres, 3 miles from town, very secluded on dead end road/ paved dwy; outbldgs; bldg potential; creek; \$300,000. Located in Del Norte County Call: (707) 464-5653. Reg# 1659059.

FOR SALE: Automotive tear-down Bench 6' L X 34" H X 29" D (Wet Bench) - \$300. OTC Stinger Model # 1794A Air/Hyd High Lift Trans Jack 1000# - \$600. Call Ken /Leave message (775) 217-0709. Or e-mail madmobile1@gmail.com Reg# 0371133.

FOR SALE: (1) Jet drive for Mercury 70-90/hp outboard motor. Manufactured by Outboard Jets in San Leandro, Ca. Includes Hi-Jacker jack plates and stainless installation hardware. \$1100 (2) Tripod style stainless-chrome ski tow bar and all mounting hardware. \$100. Call: (530) 623-2598. Leave message. Reg# 2614081.

FOR SALE: 2400 SQ FT Newly remodeled home, 3 bd 2 ba, 2-car garage, country home on 2.12 acres horse property (flat) in Penn Valley, CA. Unclassified zone and no HOA. All Termite and inspections done. \$550,000. Full wrap-around porch. Sewer, water hook up city, also 100gpm irrigation well, Full R.V. Hook up. Garden fenced area. All property cross fenced. Call (530) 432-1407. Email edsugg@sbcglobal.net Reg#1578571.

FOR SALE: 1972 3/4-ton truck for sale, 360 engine, good brakes 8-foot bed, good father and son project have all parts new steering box must sell call (209) 982-5245. Reg# 2204724.

FOR SALE: 2006 Gulf Stream, 36 Yellowstone Model FQS 5th Wheel Coach. Has less than 50 mi on it, 4 slide-outs, large living room, fireplace, ceiling fan,27" tv, dvd, surround sound, crown molding. Carpet still has factory plastic, double pane windows, sky light, temp control exhaust fan. Call for more info and pics. \$46,000 OBO. (530) 892-1949. Reg# 2348839.

FOR SALE: 2-Bdrm, 2-Ba. Mfrd. home on 2.87 acres in Nevada, only two miles from Topaz Lake. Includes: pellet stove, large mud room, work shop + 2 out-buildings, plus 20' x 41' RV garage, large covered deck, fully fenced corner parcel, circular drive with 2 entrances, two 50-amp RV outlets, stainless steel appliances. Lot is totally level, and horses are welcome. Some furniture negotiable. \$234,900. (775) 266-1016 Reg# 246374.

FOR SALE: Used Leica brand equipment, model 1103 TCA total station, long range instrument. bought new in 2004, 3 second horizontal accuracy, TDS onboard software, leica onboard software, 3 batteries, 2 chargers, 3 sets of legs, 2 sights with tribachs and prisms, all leica brand,good condition, asking \$10,000, call (925) 228-7808 or email hawkeyerl@sbcglobal.net for photos. Reg# 2102580.

WANTED: Good, used ATV. Late model or low miles. 400 c.c. or bigger. Also need good outboard motor,65-100 h.p. and a boat trailer for 22 ft. lightweight boat. Call Bob (541) 572-2937. Reg# 1006711.

FOR SALE: Brand-new Matco tool box. Never used in Marina, CA. \$4,500 OBO. Serious buyers only. Ask for Toni and call (831) 883-2004 or (831) 917-8363. Reg# 2623107.

FOR SALE: Lot located in California City, Kern County. 120 X 84. Two-house lot. Hookups, gas, ready to go. Asking firm \$45,000. Call (831) 883-2004. Reg# 2623107.

FOR SALE: 1999 Blazer TH, 49,000 miles. CD, power windows, power locks, power doors. Tow package. Asking \$5,000 (Kelley blue books low at \$6,500). Call (775) 629-0336. Reg# 1175057.

FOR SALE: Beautiful boat,17.5 ft. fish &ski, 115 mercury opti-max w/45 hrs.(new condition), 90 lb. trolling motor, live well, built in cooler, bimini top, ski pylon, rod & ski cockers, ss prop, green metal flake fiberglass, seats 5 or pedestal seats for bass fishing, have \$19,000 invested in five yrs. I've owned it. all in excellent cond. \$9750 OBO (530) 877-3378 Reg# 1130324.

FOR SALE: REDUCED '99 Saturn Station wagon, 5-spd trans w/cruise control, 81,000 miles, all leather interior, all set up to tow behind motorhome. Stow-master, tow bar included w/all hookups. Has all leather interior. \$2900 or make offer. Call (559) 875-3554 or (559) 905-2131. Reg# 0892630.

FOR SALE: 35-ft. Winnebago Voyage class A RV-gas, \$110,000. Purchased in June 2007 for

\$133,000. Has 3 pop-outs, work horse drive tram Allison, 2 flat screen TVs, convection/microwave, self-tuning satellite, rooftop solar panel and many other goodies. First owner with less than 3,000 miles. (707) 778-3160. Reg# 1826093.

FOR SALE: '94 Chevy Sub Silverado 4X4, good condition, AND: '97 Dutchmen trailer, sleeps 6-good condition, great camping rig for family, \$7,000, pkg. Deal. Call (209) 388-1333. Reg# 2420769.

FOR SALE: A Rocky mountain wilderness cabin, 4-room, 837-ft. on unique 2.5 acres in Gardner, CO. Hunting, fishing area, 7 miles from trail to Sand dunes, surrounded by BLM; 8,200 ft. altitude. double-pane windows. Buried 1,000 gal. and portable 400-gal. water tanks. Full bathroom; septic system. Wood and propane heaters. 2 small sheds. \$72,000. (707) 928-0190. Or e-mail meisgrau@gmail.com Reg# 2573941.

FOR SALE: 10 Level Beautiful Acres, Grass Valley, Nevada County, Great for Livestock, Parklike setting, Brushed, Fully fenced, Circular Gravel driveway to rear of property, P&M done, PG&E, Seasonal Creek, many building sites. \$250,000. (530)273-5014. Reg# 245473.

FOR SALE: Trunnel bed, white rod-iron. New mattresses, All like new. \$500. Call (831) 637-5505. Reg# 1477922.

FOR SALE: 1967 Mustang Coupe. 166,000 orig. miles. Rebuilt original engine. PS, power front disc brakes, factory A/C, auto. Trans. New front suspension, new tires and custom wheels. \$5500 OBO. Call (707) 447-5419. Reg# 1952914.

FOR SALE: 2001 ford f-150 4 inch lift, steering stabilizers, alloy wheels, sun roof, all leather, power everything, spray in bed liner, tow package, \$17500 OBO. Contact Casey or Brad: (435) 843-9329 or (435)-228-8034. Reg# 2646026.

FOR SALE: 2005 Case 580 super "M" series II backhoe, 4wd, Gannon 4 in 1 loader bucket w/"D" ring, Extendahoe, Deluxe seat, Combo pads, 3" seat belt, Ride Control, 900 lb weight kit, 19.5 L X 24 10-ply tires. 1421 Hours. Buckets include 12", 18", 24", 30", 36" and 48" smoothedge grading bucket. \$58,500. Call: (510) 351-1394 or DJOHN94577@comcast.net Reg# 2000150.

FOR SALE: Mechanics Tools - New 3/4" drive socket set in metal box, \$400; 3/8" & 1/2" drive air wrenches, \$40 & \$60, Torque wrenches, dial 600-inch pounds & 250 ft. pound ratchet head, \$75 each. Many misc tools, come & look. LAPIDARY Tools - Combination six inch dia. diamond saw. In Woodland. (530) 662-7516 or e-mail: wmstone_dg47@peoplepc.com. Reg# 1196347.

FOR SALE: Home on the Big Island, Hawaii w/pool, hot tub, and classified as 4400 Sq. Ft. Much more than 5,000 Sq. Ft. under roof. Visit us on twestoby1@hawaii.rr.com, or (808) 966-7705. Reg# 1382486.

Small shops

BIG

news in District 30

The location and task of an Operating Engineer is as diverse as the membership. Members are not only on the big-name dirt spreads and in the huge shops. In District 30, *Engineers News* recently caught up with two “pockets” of members who daily make a difference using their skills.

San Joaquin County Foothill Sanitary Landfill members are responsible for digging and burying two to three feet of hill trash in separate passes every single day. Onsite, the ground is dirt, but trash is buried underneath and layered in an ongoing process of landfill work. The Foothill landfill encompasses 800 acres and receives an average of 791 tons of waste daily with a permitted quantity of 1,500 tons.

In French Camp, Calif., DynoMaster, Inc. and Diesel Master, Inc. are joint shops owned by Mechanic Robert Youngblood and his wife, Lynelle. DynoMaster, Inc. specializes in using a machine called a dynamometer that measures torque and rotational speed from which power produced by an engine or motor is calculated. According to Youngblood, the machine is like putting a truck on a treadmill and hooking it up to an EKG machine to determine its strength. DieselMaster, Inc. is a repair shop.

Youngblood was once a hired mechanic with a reputation for such good work, he started his own company, which was named 2008 Area Business of the Year.



Twenty-four-year member Bill Timosh replaces an EGR valve in the Diesel Master, Inc. repair shop. He's worked at the shop for four years.



From left: Mechanics Kyle Riemersma and Moe Moser work together in the Diesel Master, Inc. repair shop.



The DynoMaster, Inc./Dyno Diesel, Inc. crew includes, from left: Mechanics Bill Timosh, Richard Mihoevich, Kyle Riemersma, Moe Moser, Accounting Specialist Kathy Sielinski, owners Lynelle Youngblood and Rob Youngblood and Service Writer Rex Neeley.



San Joaquin County Foothill Sanitary Landfill members include, from left: Arnulfo Dealba, Abel Franco, Juan Carlos Carranza, Phillipe Albor, Jose Lara and Efrien Padilla.



From left: Dozer Operator Efrien Padilla and Compactor Operator Abel Franco work together to bury and fill trash at the San Joaquin County Foothill Sanitary Landfill near Linden, Calif.