

# ENGINEERS *news*

VOL. 64, #8 • OPERATING ENGINEERS LOCAL UNION NO 3 • ALAMEDA, CA • AUGUST 2006

## *Operating Engineers Local Union No. 3* **GENERATIONS OF STRENGTH**



SEMI-ANNUAL MEETING  
**Sunday September 24, 2006**  
10 a.m. Registration ■ 1 p.m. Meeting  
**Sacramento Convention Center ■ Sacramento, CA**

**IMPORTANT ELECTION NOTICE** See page 20 for important information regarding the August 2006 election of Officers and Executive Board members.





## For The Good & Welfare

By John Bonilla, Business Manager

### Focused on the road ahead

It's been a busy summer for all of us here at Local 3, staff and membership alike. As you've been out there, working hard in the field, your union has been working hard as well – servicing you. We are focused on the road ahead, preparing for the upcoming November General Election, considering revisions to our bylaws and continuously making improvements to our union's core components – training, organizing and negotiating. These are the topics I want to discuss with you this month.

**November General Election:** We have several key issues and governors' races we need to get out the vote for in November. As you know, the mega-bond package on the ballot in California needs our vote, as it provides a tremendous amount of work opportunities for the construction industry. All things considered, I think we have a good shot at getting these bonds approved, but we have to mobilize ourselves – we have to vote. The election is Nov. 8.

In this election, we also have to make sure Schwarzenegger is voted out of the governor's office and that Local 3's endorsed candidate, State Treasurer Phil Angelides, is elected to replace him. The labor community has great hope in Angelides, since he is a longtime supporter of our issues.

The governor's race in Nevada is another critical race for us. We are supporting Dina Titus, who is a good friend of Local 3 and has been for some time. Those of you who attended the Nevada District 11 picnic may remember meeting Dina. She was there visiting with our membership and staff all afternoon.

This governor's race in Nevada, along with the mega-bonds and governor's race in California, are the most important General Election races for Local 3. We have other races at the local, state and federal levels across our jurisdiction that are also significant, however, and these will be discussed in an election pull-out section in an upcoming edition of *Engineers News*.

**Bylaws Committee:** As I've mentioned in previous columns, our officers and staff have begun preliminary research on changes to our bylaws to support the rank-and-file Bylaws Committee that will be elected later this year. Once the rank-and-file committee finalizes its recommended changes, the recommendations will be brought to the membership at large for final approval.

One of our top priorities in reviewing the bylaws is to achieve a dues structure that is *fair and equitable to all members* while still keeping the union fiscally sound. The committee will be working toward this and on other issues, as well, such as protecting members' identities on ID cards and other union documents.

Again, you will have the final say on any and all changes to the bylaws.

**Training:** We are continuously making improvements out at the Rancho Murieta Training

Center (RMTTC) in an effort to provide our membership with the highest level of skills and training in the industry. This is our bread and butter – as you know – and the reason we're pushing so hard for another year-round training facility in the Yuba Goldfields.

**Organizing:** Our organizers have been doing a great job this year, as you can tell by the long lists of "New Members" and "New Contractors" posted each month in our newspaper. We're being smart about choosing our organizing targets, and it's paying off. As you know, the Organizing Department's campaigns are designed to ultimately increase Local 3's market-share. That's where we achieve a real advantage in contract negotiations, which brings me to my next point:

**Negotiations:** We are continuing to set the industry standard in our negotiations for wage increases. The rock, sand and gravel industry, concrete pumpers and our California Master Construction Agreement all had major increases that were ratified by the membership. Vice President Frank Herrera has been doing an outstanding job as one of the lead negotiators in charge of contracts across our jurisdiction. I'll refer you to his column on page 5 for the rest of the story on our most recent negotiation wins.

**Service is No. 1:** As always, service to the membership remains our No. 1 priority at Local 3. No matter what's going on – a General Election, bylaws revisions, daily reports and operations – we are always working to protect and maintain the wages, benefits and working conditions you and your family deserve. At Local 3, YOU are No. 1. That's how it is. That's how it has to be.

Another form of membership service is to keep you informed and involved in what's going on at Local 3. We do this through the monthly *Engineers News* and the OE3 website, the annual spring show and through district meetings and Semi-Annuals – speaking of which, our next Semi-Annual Meeting is Sept. 24 at the Sacramento Convention Center. I hope you will be able to attend; I'm looking forward to seeing you there.

Remember, if you have a question or there's something you need, please don't hesitate to contact your district office. The staff is here to serve you.

Stay safe out there, brothers and sisters. I'll see you on the next one.

In solidarity,

*John A. Bonilla*

John A. Bonilla  
Business Manager  
IUOE General Vice President



D10 Cat Operator Joe Quintanar provides dirt-moving work for the Hunters Point Shipyard Redevelopment Project. .... 4

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## In the News

### Elko Motorcycle Jamboree attracts a crowd of members

One of the fastest growing community events in Elko, Nev., each June is the Elko Motorcycle Jamboree – a weekend of good music, shopping and camaraderie in and around the Elko area. It's a weekend for Local 3 members and families from the Nevada District to come together and a weekend they always enjoy. 2006 was no different.

On June 17, several members participated in jamboree events, like the poker run (where participants compete in a poker tournament by collecting playing cards from local businesses via their motorcycles) and the Biker Drive-In (an outdoor drive-in movie theatre for motorcyclists).

Local 3 member Harry Risley, a longtime activist of the Pediatric Brain Tumor Foundation and the Ride for Kids, ran a booth at the event to raise money and awareness for the organization. He spent the day giving kids of all ages an opportunity to ride in the sidecar of his motorcycle.

This year, Local 3 supported the jamboree for the second straight year as a Superbike Sponsor and first time co-sponsor of the Biker Drive-In with the Elko Convention Center & Visitors Authority.

"Many of our members are motorcycle enthusiasts who have been enjoying the jamboree's festivities for years," Elko Business Rep. Rob Kufeld said. "This is a great way for us to support our members, our local community and have a good time doing it."

Local 3 members Kevin Wells (right) and Dale Roberts (left) spent the weekend on their motorcycles, participating in the poker run with other members from the Nevada District.



Seventeen-year Local 3 member Harry Risley helps the children at the jamboree get ready for a motorcycle ride, as part of the Ride for Kids, which benefits the Pediatric Brain Tumor Foundation.



Elko Business Rep. Rob Kufeld, two-year member Robert Cordova and their families gather for a photo outside The Watering Hole, one of the stops on the poker run.



## Talking Points

By Bob Miller, President

### More on pensions

I've been reading about workers' attitudes on pensions lately, and this month I thought I'd share some information with you, which you may find interesting. Some of the findings reinforce how lucky Local 3 members are to have a defined-benefit pension.

Recent surveys suggest that younger workers would rather invest in 401(k)s than in pensions. To them, pensions carry a musty smell, like old things often do. Well, I know what that musty smell is. It's the smell of money, but many younger workers don't know it. That's too bad, because study after study shows that real pensions with a guaranteed-lifetime benefit offer better returns than individual investments ever will.

I know many people are scared by the newspaper headlines about pension failures, but most of the failures are single-employer plans and not the multi-employer plan covering Local 3 members. Nationally, pension funding problems are beginning to improve. This is largely due to rising interest rates, recovering investment markets, additional plan contributions and limits on new benefits.

A recent study by the consulting firm Watson Wyatt found that the values of pension plans have grown significantly in the past five years. In addition, the rate of growth is faster than that of the value of 401(k) plans. To make up for the 401(k)s' slower growth, workers have to put more money into them. That's something many workers can't afford to do.

Another survey, the Retirement Planning Survey Among U.S. Adults Age 40 and Over, found that half of all workers' households currently have less than \$25,000 in their savings and investments, excluding the value of their home. The majority of them say their inability to save more is due to insufficient income, high everyday expenses and a bad economy. According to the survey, these workers are counting on employer-provided benefits for their primary source of retirement income. Almost half of them say the employer benefit is a 401(k) program.

The survey also found that during the past five years, 10 percent of employers have already eliminated traditional-pension plans, 9 percent have frozen or reduced benefits or changed a traditional-pension plan into a defined-contribution 401(k) plan and 44 percent reduced health-care benefits.

Nationally, current retirees derive their current income primarily from Social Security – 58 percent say it's their major source, while 43 percent have a traditional employer-sponsored pension and 32 percent have investments. With numbers like these, it makes me wonder how people with only 401(k)s and little or no money in the bank are going to make it in retirement. Like I said, Local 3 members are lucky to have a defined-benefit pension plan to count on.





More than 30 OE3 members currently work on the Hunters Point Shipyard Redevelopment Project. Phase I includes the grading and removal of soil from the hilltop to the hillside in San Francisco.

## Hunters Point Shipyard Redevelopment: a tandem operation

*Members move a million yards of dirt for future waterfront community*

Story and photos by Mandy Jessup, associate editor

It's an area along San Francisco's waterfront steeped in history. Located on 683 acres of waterfront land, the San Francisco Naval Shipyard at Hunters Point was established as the first permanent dry dock on the Pacific Coast in 1867, when it was used as a commercial shipyard. It was then acquired by the Navy in 1939 – 11 days before Pearl Harbor – and was also used as the Navy's Radiation and Defense Laboratory.

Hunters Point rests in the southeastern portion of San Francisco, extending east to the Bay, offering surreal views of the water and the surrounding hillside communities. It is often marked with a heavy fog and warm temperatures, uncharacteristic of San Francisco's coastal climate. For its views and its somewhat secluded location, the abandoned Navy barracks were renovated in the 1980s by community artists who currently hold annual art displays along the waterfront, called The Point.

Yet, much of Hunters Point is abandoned buildings and empty land bordered by some of the most economically challenged people in San Francisco. The area has long been noted for its drug- and gang-related crimes, as well as its poverty and prostitution.

For all the reasons above, Lennar – a well-known builder – and the Bayview Hunters Point (BVHP) community have partnered up with Gordon N. Ball to build a mixed-use community along the waterfront, complete with 1,600 affordable homes (a percentage of which



Nestled just above the water, the future site of the Hunters Point Shipyard residential housing community will offer views such as this one.

will be well below market-rate housing) – some with multi-generational capabilities, retail and commercial facilities, parks, open spaces and the creation of much-needed jobs for people in the area. The project is similar to a kind of renaissance for the area.

More than 30 Local 3 members were brought on the project as major players in the first phase – moving dirt from the hilltop to the hillside to provide more

space for the development phases. With the use of scrapers, dozers and excavators, members work together moving close to a million cubic yards of dirt, as well as providing paving and retaining-wall construction. The first phase began in January 2006 and is expected to keep members busy until 2007.

The Hunters Point Redevelopment Project is all about working together, since community leaders and builders have agreed to let the artist community

remain within the plan (though there may be some need of relocation during construction) and have also agreed to keep the influence of the historical architecture along the waterfront.

"This project promises a little bit of everything," member Gene Lovisone said. "The Navy turned all this land over to the development agency



Member Robert Lee operates the hydraulic hammer excavator to break up large chunks of rock to be moved to the hillside below. Most of the land movement on the hilltop will make way for some 1,600 homes.

[Lennar/BVHP], and they're going to develop the whole thing."

Lovisone is a 22-year Local 3 member and is also the project superintendent.

His fellow superintendent, Pat Mackie, is also a Local 3 member. He has been onsite for nine months and enjoys all the different aspects of the project.

"There's something going on everywhere, so I'm busy," Mackie said.

New member Kathy Kidwell likes the busy-ness, too.

"I love this work," Kidwell said, while starting to drive down the hillside to work in tandem with other dirt-movers.

The Hunters Point Redevelopment Project is a vision filled with many tandems – the need for affordable communities within an economically challenged region and respect for the onsite artists. This project pays tribute to the dream of an affordable, multi-purpose community overlooking one of the most beautiful scenes along the Bay, while imparting a reverence for the very basic and industrial purposes the waterfront once served.

Local 3 members play a big part in this tandem operation.



## INSIDE NEGOTIATIONS

By Frank Herrera, Vice President

### A busy summer for the negotiators



From left: Contracts Transcriber Donna Bitter, Local 3 member Adam Love, Oakland Business Rep. John Studley, Sacramento Business Rep. Justin Diston, Local 3 member Mike Durkee, Sacramento District Rep. Roger Wilson, Vice President Frank Herrera and Oakland District Rep. Dan Speck negotiated a contract with Vulcan Industrial Asphalt that includes an economic package of more than \$7 an hour over three years.

I don't know about you all, but for me, this summer is flying by. It's hard to believe August is already here, and fall is just around the corner. These are busy times for our membership and staff. We are working overtime, attending meetings and district picnics and also trying to spend as much time as we can with our families. I didn't think it was possible, but I'll tell you – this summer, your Local 3 negotiators are busier than ever.

We are currently in negotiations with Hanson Aggregates for its rock, sand and gravel plants across Northern California in Mission Valley, Tidewater and Clayton, which are all multi-craft operations. We are at the table negotiating for 50 Local 3 Operating Engineers and also for members of the Teamsters' and Laborers' unions working at these plants. The contract with Hanson expired July 15, 2006, and we secured a contract extension that is retroactive to July 31, 2006. Before the extension expires, we expect to have an acceptable agreement for the membership to vote on.

On another contract in Northern California, we reached an agreement earlier this summer with Vulcan Materials, Western Division and Vulcan Industrial Asphalt, covering 45 members. The contract with Vulcan includes a new benefit to pay for unused sick leave and an economic package worth more than \$7 an hour over three years.

In June, Special Rep. Steve Stewart reached an agreement with Peterson Tractor's San Leandro Heavy Equipment Division. About 200 Local 3 members are a part of this division, which includes operations in the South Bay Field, North Bay Field and BCP/CCE Operations. This contract's economic package totals \$5.84 over three years, which is significant, because

we were able to eliminate the lower BCP/CCE contract and combine it with the main agreement to provide a substantial increase for more than 20 members formerly under a separate contract. Although it was a struggle to secure the money for the Pension Restoration Fund initially, it came through in the end – only after Business Manager John Bonilla stepped in to work out the details with the owner.

We reached another agreement in June, this one with George Reed, Inc., in the Stockton area, where we were again successful in combining some agreements. Our team negotiated three agreements for the company's Munn & Perkins, Clements and Table Mountain quarries into one agreement, covering 14 members under an economic package totaling \$7.50 over four years.

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We have lots more negotiations ahead of us this summer and into the fall. As always, our priority with these upcoming contracts is to negotiate the best possible wages, fringe benefits and working conditions for our membership. Local 3 will never back down from this priority, come hell or high water – and believe me, sometimes it feels like we're in hell *and* high water during some of these negotiating sessions. But like I said, your Local 3 negotiators won't ever back down, and that's why we're able to secure such good contracts for you.

In closing, I want to encourage you all to keep up the hard work (your negotiators will, too) and remember to be safe out there. Make it a priority to drink plenty of water throughout the day, especially in this heat.

In solidarity.



## SAFETY

By Guy Prescott, Director

### Safety training classes

#### OSHA 10-HOUR CONSTRUCTION SAFETY

Sept. 11-12 RMTTC 7:30 a.m.

#### OSHA DISASTER SITE WORKER

(Note: The OSHA 10-Hour Construction class is a prerequisite for this class.)

Sept. 13-14 RMTTC 7:30 a.m.

#### 40-HOUR HAZWOPER

Sept. 11-15 RMTTC 7:30 a.m.

#### EIGHT-HOUR HAZWOPER REFRESHER

Sept. 12 RMTTC 7:30 a.m.

Sept. 15 RMTTC 7:30 a.m.

#### COMPETENT PERSON TRENCHING & EXCAVATION

Aug. 10 Alameda Headquarters 8 a.m.

Call Asst. Safety Director Marshall Massie at (916) 354-2029, ext. 244, to sign up for classes. Class sizes are limited and available on a first-come basis. All classes are subject to cancellation if minimum enrollment requirements are not reached.

### An invitation to remember and to celebrate

More than 66 years ago, March 1943, the first volume of *Engineers News* was published out of San Francisco, Calif. There are very few pictures. The paper is faded to a light-brown shade, and the pages are fingernail-thin. The Local 3 Public Relations Department has an original copy of this paper bound in a large volume of many older issues.

This first edition is introduced by former Business Manager Vic Swanson, who writes: "For some time it has been the ambition of Local Union No. 3 to publish some kind of monthly newsletter which would meet the needs of all. This issue is the first to be printed and mailed to all members. We hope it shall be of interest and meet with the approval of the entire membership."

He goes on to say how large of a job the newsletter will be considering the size of Local 3, but he hopes its production will be a success.

If Vic Swanson could see the paper today, he would be proud of the legacy he left. With about 40,000 copies in circulation on a monthly basis at 24 pages (the original was only eight pages), he would surely think his vision of a monthly newsletter was successfully met and exceeded.

Local 3 is currently working on scanning every copy of the *Engineers News*, some 19,000 pages and then archiving those pages into a complex database where information can be readily accessed. Stay tuned for more details about this project.

In the meantime, as it becomes more apparent that Local 3 operates from a long history – many generations of strength – your monthly newsletter is but one of many tokens of achievements past and present. Come celebrate with fellow members at the Sept. 24 Semi-Annual Meeting at the Sacramento Convention Center. See page 11 for more details.





## CREDIT UNION

By Rob Wise,

Credit Union Secretary/Financial Officer  
& Local 3 Recording - Corresponding Secretary

## Debit cards give parents control over teen spending

It is never too early to teach your children responsibility about handling money. Starting with their first piggy bank, we show them how to make deposits – one quarter at a time – while teaching them how to save for things that are important to them. As they get older, a piggy bank doesn't do it anymore, so we introduce them to their own savings account, as a safe haven to deposit birthday checks and holiday money. But before a young person's money source increases through the addition of weekly allowance or a part-time job, it's time to teach them money-management skills. Today, more and more parents are introducing their teenagers to checking accounts, ATMs and debit cards as a form of financial education.

Developing skills in managing money takes practice. That's why it's a good idea to start early coaching teens on how to manage their finances, while they are still at home under your watchful eye. A checking account and debit card help them learn how to handle their money, balance their account and more importantly – balance their spending. Teens who manage their accounts responsibly start building a high level of financial skills, so when it's time to seek help with credit cards, auto loans or college financing, they understand the true value of money, the concept of credit and how to effectively manage both.

By opening a joint-checking account with your teen, you put "training wheels" on his or her funds, as she or he learns to manage finances. A debit card that can also be used as an ATM card lets you hold the reins while giving them the convenience and easy access they need. As joint-account holders, either of you can make deposits or withdrawals. Much like the convenience of a cell phone, their own debit card gives you additional peace of mind. Whether they're shopping for a new pair of shoes or need funds while away at college, a debit card provides a convenient tool so your child always has "cash" on hand, especially during an emergency. A debit card allows your teen to withdraw money free-of-charge at thousands of affiliated

credit-union-ATM locations nationwide; it can also be used to make purchases with most merchants.

Another training safeguard is that a debit card allows teenagers to practice using "plastic" but limits their spending to only what's in their checkbook. That's how they learn to budget and stay within their means. In addition, the card gives parents insight into their teen's spending habits, because the debit card provides a transaction record available on itemized monthly statements or daily through online banking. That's an advantage that using cash can't provide.

It's very important to talk to your kids about how and when to use a debit card. A little education from Mom or Dad and a little practice will last them a lifetime. They may make mistakes, overspend or spend on items that you think are unimportant, but use these times to talk and educate your kids. Best of all, you can lead by example.

Many financial institutions offer student-checking accounts with debit-card access, but most all charge a minimum-balance fee, a monthly service charge and a fee for every ATM/debit card transaction. Prepaid debit cards come with hefty fees when you load the account and more fees to reload and replenish the card – not to mention the fees to talk with a customer-service agent and fees for cash withdrawal.

Your credit union, Operating Engineers Federal Credit Union (OEFCU), is a not-for-profit federal institution, and a basic checking account with CO-OP ATM/debit-card access is free. There are no monthly fees, no minimum-balance requirements and no per-check fees, and you can access your account through internet home banking, also free-of-charge. There are no fees at thousands of affiliated-credit-union CO-OP ATM locations nationwide. To help you and your teen get started, sign up online at [www.oefcu.org](http://www.oefcu.org), visit an Operating Engineers branch or call (800) 877-4444 for a member service representative. They will explain to your teen how to maintain check registers, read statements and the proper use of an ATM/debit card.

## CONTRACTS CORNER

By Carl Goff, Treasurer



## New system keeps your contracts sharp

I am pleased to inform you that the early planning stages for the Union Member Express (UM Express) contracts module have begun. The estimated completion date is tentatively scheduled for the end of 2007 or early 2008.

I know I've been talking a lot about computers lately, but if you've been reading the Rancho Murieta Training Center (RMTTC) columns, you'll see a similar push toward technology. The forward-thinking motion of technology is the direction we have to take to stay ahead and stay sharp. This new contracts module will enable us to do just that. How will it impact the membership? Let me first explain to you how critical the efficient and accurate preparation of contracts is for this great union.

Contracts are written agreements between the union and other entities, such as employers, employer associations, public agencies and public employee associations, and in the case of its own employees – the bargaining units of other unions.

Contracts specify working conditions, wages, fringe benefits and processes used in the handling of grievances.

Negotiating, administering and enforcing such agreements are major functions performed by the union in its efforts to obtain employment for its members under good working conditions at favorable rates of pay and to represent them in disciplinary actions or unfair labor practices. To support its operations, the union collects dues and fees from employed members and other affiliates at rates that are based on a contract's wage and fringe package. The documentation and preparation of these contracts is essential to providing the best jobs, wages and benefits for all Local 3 members.

In order to perform these tasks in the most efficient and accurate manner, the new UM Express module is designed to provide the following beneficial functions:

- Maintaining a current listing of employers and potential employers that OE3 has or may have agreements with.
- Describing the union-employer relationship and whether the union is entitled to collect fees from non-members.
- Capturing information, including significant dates, wages, fringes, dues rates and openings, that determine how the contract will be enforced.
- Making contract information available to other modules and external systems.
- Calculating member dues rates and other rates to be used for billing affiliates.
- Tracking, managing and reporting events that occur during a contract's lifecycle, from initial preparation and signing of the contract, through pre-negotiation, negotiation and ratification meetings and other activities related to opening the contract after it is in effect.
- Managing the workflow of contract-related processes, including dues-rate calculation, approval, validation, Executive Board dues-rate-reduction requests and rate activation.

These benefits will positively impact the membership by improving the contract preparation time, as well as ensuring you get the best contracts possible. This end of the means is the primary goal, since it is the fine lines of your contract that determine everything about your livelihood, and we at the Contracts Department want to preserve and protect your good quality of life as best we can.

As this module emerges, I will update you. Until then, stay safe and work hard this summer.





## TEACHING TECHS

By Paul Schissler, Administrator

### The life of a surveyor

As August comes to a close, my retirement will begin. Since joining Operating Engineers Local 3 in 1958, I have seen many changes in the survey industry. Looking back over the years, I recall using survey equipment, such as the plain table, Rhodes arc, dumpy level and K&E transit, and all distances were measured with a steel tape (chain) with a spring balance attached and temperature correction applied. This included slope chaining, and in rare instances, a sub-tense bar was used. During those early years, we didn't have two-way radios for communication. Hand signals were the only communication available.

Today, with high-tech equipment, such as GPS and electronic-survey instruments, surveying has become more productive, more accurate and much easier for the field surveyor. With a push of a button, thousands of feet are measured. Two-way radios provide instant communication. Hand-held calculators and computers do almost all the calculations for the field surveyor. Today, party chiefs are given a spray sheet, an electronic instrument (no calculations required) and then head out to the jobsite. Today, most employers are focused on one thing – the bottomline. The reality is that surveying today is industry-driven. Production is primary; however, it saddens me to see many of the basic fundamentals of surveying lost in the name of progress.

It is not my intention to give anyone a history lesson with this article but perhaps a clumsy way of saying goodbye. I want to thank all of you for the opportunity to represent you as both a business representative and as the administrator of your apprenticeship program. In the past 48 years, I have worked with and for many of you. I would not change a single day of my surveying career for anything.

I want to encourage you to continue your studies and upgrade your skills with the latest technology. Be proud of your membership in Operating Engineers Local 3, as it is the finest labor organization in the world.

In closing, I recently enjoyed reading the following ballad, which appeared in the *Professional Surveyor Magazine*, and want to share it with you and your family. It is about the life of a surveyor. The author, Chris Springfield, did a great job.

#### The Ballad of the Land Surveyor

When I am asked by others "What do you do for a living?"  
 "How do you earn your pay?" I smile and say "I'm a Land Surveyor,  
 and I wouldn't have it any other way."  
 For you see while others work in offices  
 trying to beat the bottom line, I stand out with Mother Nature  
 with the breezes and warm sunshine.  
 And when I go home in the evening,  
 my little son crawls up on my knee  
 "What was work like today Daddy?"  
 Tell me "What did you see?"  
 I say "I saw the dew dry with the morning dawn,  
 and a mother doe standing quietly with her yearling fawn.  
 I saw a Red-Tailed Hawk fly high against the clear blue sky,  
 ever watching for field mouse with his hungry eye."  
 Then my little son's eyes light up,  
 they shine a bright, clear blue.  
 He hugs my neck and whispers  
 "I want to be just like you."  
 I hug him back and don't try to hide my Father's Pride.  
 I say "I would be proud, little man, for you to work by my side."  
 But when you take the Surveyor's road, the one traveled by Lewis and Clark,  
 you set out on a path of adventure and hard work; it's not all a walk in the park.  
 Yes, you feel the warm breezes of spring and the chill of the early fall,  
 the cold, raw mornings of winter when the temperature doesn't rise at all  
 and the hot humid days of summer, when it's 100 degrees in the shade,  
 when you'll think, if only I wasn't a Surveyor, I think I would have it made.  
 You'll wade through the ditches and water, fall on your face in the mud,  
 fight the briars and things that sting, searching for your Hub.  
 Sometimes you'll deal with nature, her storms and other acts of God,

while all the time you keep searching for your corner, that 5/8" iron rod.  
 But then one day you'll crest a rise and see a panoramic view  
 of cloudless skies where eagles fly and a mountain lake of crystal blue.  
 Yet when you pause and wonder about this gift that God has given you,  
 remember you're a Surveyor, and there's nothing you would rather do.  
 We gather every workday with all our tools of the trade,  
 our tapes, our rods, our flagging and our freshly sharpened blade.  
 We have done this through the ages, mapped the World, distance and line.  
 We were there to build the Pyramids, in the Pharaoh's time.  
 We map it all on any scale, no matter how small or grand,  
 from Columbus's New World to the smallest parcel of land, and when someday  
 we go to the stars to expand the human race,  
 a Surveyor will be there waiting, ready to mark the place.  
 And when my last job is done, and I'm laid to my eternal rest,  
 I hope they place a marker with my "final point," there on my chest.  
 I hope that I'm not forgotten, that I'm thought of from time to time. I'll always be  
 there with you brothers, somewhere "cutting line."

By Chris Springfield  
 Professional Surveyor Magazine, May 2006



## TECH NEWS

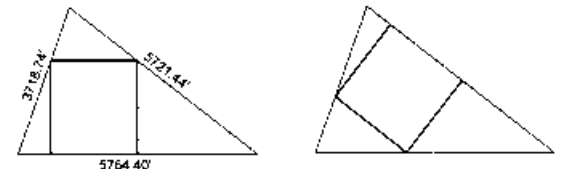
By Testing, Inspection and Surveying Director Dean Dye  
 and Business Representatives Ed Wodzienski and Rob Jones

### Pension vote an overwhelming majority

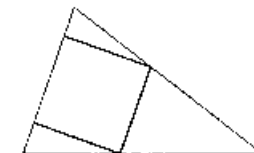
The result of our surveyors' vote on pension allocation is in, and it's an overwhelming majority, with 81 percent voting to restore the pension at 3 percent. The fringe breakdown will be included in next month's Tech News column.

#### Brain teaser

Problem 114: A farmer wants to retain a square parcel out of his triangular property. Which orientation will give him the biggest parcel?



The solution and more problems can be found at [www.profsurv.com](http://www.profsurv.com); click on the "Problem Corner" link.



From left: Chainman Cesar O. Salazar and Party Chief John Brown III work on the Creek Bridge Project in the Arboleda subdivision in King City, Calif. They are employed by Mark Thomas.





## RANCHO MURIETA TRAINING CENTER

for Apprentice to Journey-level Operators

By Curtis Brooks, Director

### The future is at hand

One of the best things that can be said about any journey-level operator or any operator, for that matter, is that he or she is a "hand" or is going to make a good "hand." For all the years I've been around the trade, the people spoken of as hands were proud of that recognition. We at the Rancho Murieta Training Center (RMTTC) have the responsibility of building the foundation for those who become hands. Just as a highway, building or structure must have a good foundation, so must our apprentices.

Back "in the day" there was much talk of the two-check scenario. Many people lost an opportunity, because they couldn't make a day. Apprenticeship is about learning and making mistakes. Some of the best knowledge comes from lunch-pail stories about the mistakes made and how they were fixed. As always, we need to focus on success rather than on failure. Everyone has to learn and start somewhere. Those of us who had the benefit of dinner-table

knowledge (operators speaking of work at home during dinner), have a leg up on the rest. We all must continue to band together for the success of one. Our focus has always been and continues to be solidarity. It is not by happenstance that our membership is 40,000-plus, or that we are able to continue to organize and sign new employers. It is because of the quality and performance of the Local 3 hand.

Currently, there is much talk of technology, changing times and a changing world. We are not a utopia, so we must change too. The best way we can do that is to focus on the future, remember the past and continue to grow. There is not one retiree who could not tell you about the hard times, low pay and lack of benefits of the past. What we have is what we make of it. It simply has to be the best that times can afford. We will continue to send future hands and ask for your help to make it so. They, too, can one day be called a Local 3 hand.

See you on the next one.

### APPRENTICESHIP SPOTLIGHT Burlingame District

Engineers News is proud to introduce a new addition to the Rancho Murieta Training Center (RMTTC) column. The Apprenticeship Spotlight recognizes the advancements, achievements and general news about Local 3 apprentices. As part of a continued commitment to apprenticeship excellence, we hope to recognize them for all their efforts.

Three apprentices from the Burlingame District have advanced to journey-level operators this year: Steve Fatu, Justin Orfitelli and Cameron Robbins. Steve currently works for Gordon N. Ball at the Hunters Point Naval Shipyard. Justin currently works for Sheedy Drayage out of San Francisco, and Cameron Robbins is the lead worker for W.R. Forde in the Hunters Point area of San Francisco. (See page 4 for more coverage on the Hunters Point Naval Shipyard.) All three former apprentices have developed the



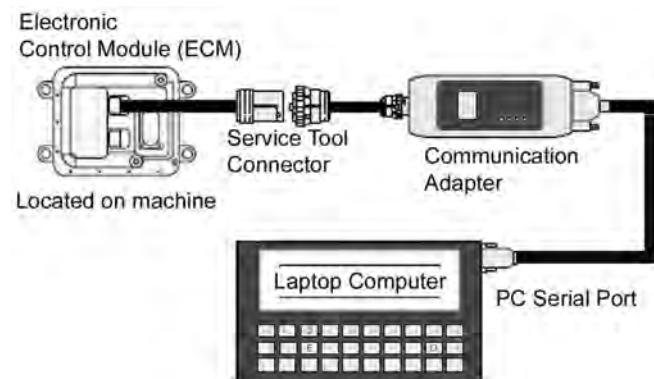
New Journey-level Operator Cameron Robbins runs the mini excavator for W. R. Forde.

complex skills and gained the knowledge to succeed as journey-level operators, and we congratulate them.

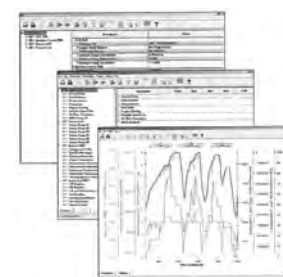


### Cat offers computer programs

Last month we discussed laptop computers. This month, let's talk about what you can do with them. Caterpillar has some programs that can help the mechanic. Service Information System (SIS) is a set of DVDs that contains all the service manuals, parts books, special instructions, technical bulletins and more for most Caterpillar equipment from 1967 to present. Unfortunately, to stay current you must subscribe to the Cat service that sends you updated discs for an annual fee. The fee is a little pricey, but when you consider that a service manual can cost \$400 to \$500, which is only good for one type of machine with no updates, the price doesn't seem so bad.



Electronic Technician (ET) is a program and a communication adapter that plugs in between the laptop computer and the machine's service-tool connector. Many new machines have processors – similar to mini computers – monitoring or controlling many of its functions. ET converts the signals into data the computer can understand and displays it in a format that is understandable for people.



With ET, the mechanic can check for active and stored faults, get data from sensors and switches to check their functionality, set certain performance parameters (though not all, because some are only accessible by the dealer) and even perform a wiggle test, which I personally like, because a wiggle test allows you to monitor for changes when you grab wires and wiggle them. How cool is that? So if you have a loose connection, you get a beep, and when you wiggle that wire or harness, it indicates which system it was.

Other manufacturers also offer similar adapters to support their machines. Currently, most adapters are proprietary, meaning they only work with their own machines, but the laptop is universal.

At the Rancho Murieta Training Center (RMTTC), we expose all trainees to ET as it relates to the subject they're enrolled in. If you take an engine class, you will be exposed to the aspect of ET that deals with the engine.

We are in the process of putting together a two-day course on computers and Caterpillar's ET. Also, don't forget our two-day air conditioning course that gets you certified for R12 and 134A systems.

### CCO Practical Test

New CCO candidates and candidates who have passed the written portion of the CCO exam should contact Pauline McCullough at (916) 354-2029, ext. 232, to schedule an appointment or obtain CCO information on the Practical Test.

### 2006 CCO Exams

Exam	Deadline for application
Aug. 27	July 14
Oct. 22	Sept. 8
Dec. 10	Oct. 27





## OE CAT

By Cindy Tuttle, Political Director

### OE3 "spirit and unity" honored

It is my pleasure to report: Local 3 was well represented at the recent California Labor Federation Biennial Convention held in Los Angeles, Calif. Local 3's delegation of special representatives and district representatives was led by your very own Business Manager and State Fed Executive Councilmember John Bonilla.

International General President Vincent Giblin received an award from the State Fed for the instrumental role the International Union of Operating Engineers (IUOE) and Local 3 played in the defeat of Schwarzenegger's infamous Proposition 75, the anti-worker initiative on last year's November ballot.

In announcing the award and in introducing President Vincent Giblin, Secretary Treasurer of the State Fed Art Pulaski praised Local 3 and the other California Operating Engineers (OE) Locals for raising the bar high for all unions' commitments

to defeat anti-worker attacks. Pulaski stated it was the leadership and hard work of Local 3 and the other OE Locals that prompted the IUOE to commit the resources nec-



*International General President Vincent Giblin received an award from the State Fed for the instrumental role the International Union of Operating Engineers (IUOE) and Local 3 played in the defeat of Schwarzenegger's infamous Proposition 75.*

essary to win this battle against Schwarzenegger. Pulaski stated that Giblin saw not only what the locals were doing but also their "spirit and unity to fight and win this battle."

In Giblin's acceptance speech, he stated this was a great honor for Local 3 and all OE Locals. He went on to say that the motivating factors in his decision to enter this fight were the four California IUOE business managers. Giblin recognized Business Manager John Bonilla and the others for their leadership roles in the defeat of Prop. 75.

"They gave me the capacity to enter this fight. Make no mistake – this was the greatest union victory I have seen in this country," Giblin said.

In other news from the convention, Propositions 1A – 1E, the mega-bond initiatives on the November ballot, received a unanimous vote of support from the California Labor Federation Executive Council. These bond initia-

tives are the largest infrastructure-investment package in the state's history.

This convention was more than just a gathering of political figures. It was a celebration in honor of your hard work. It is your solidarity and political awareness that keeps this organization at the forefront of these kinds of political battles. Our solid representation stems from your power as a mobilized force. Because of your strength, Local 3 continues to hold clout in the political arena. This convention was testimony to just how much power you have.

Therefore, may we go forward in pride about these political honors and achievements (defeating Prop. 75 and being respected as the driving force behind that victory), and may we look ahead to passing the upcoming mega-bond initiatives with just as much gusto.

## AROUND TOWN



*From left: Business Manager John Bonilla, California Treasurer and Gubernatorial Candidate Phil Angelides and Local 39 Business Manager Jerry Kalmar.*



*From left: Business Manager John Bonilla and San Francisco Mayor Gavin Newsom smile for the camera before the awards ceremony at the convention.*



*International General President Vincent Giblin delivers the oath of office to Business Manager John Bonilla and the other newly elected officers of the California-Nevada Conference of Operating Engineers. Bonilla was unanimously elected Secretary Treasurer at the recent conference.*

From left: California Sen. Don Perata (the speaker and highest-ranking official in the California Senate) and Business Manager John Bonilla recently met to discuss strategies for passing the mega-bond package in November. If approved by voters, the package will provide \$37 billion for infrastructure improvements across the state and create thousands of jobs for Local 3 Operating Engineers.



*California Labor Federation President Connie Leyva and Business Manager John Bonilla work through lunch at the recent State Fed Convention.*



## FRINGE BENEFITS

By Charlie Warren, Director

### How does your hour bank work?

Hour banks allow active members covered under the Operating Engineers Health & Welfare Trust Fund to continue coverage for themselves and their families at no additional cost during the off-season. Members can accumulate up to nine months (12 months for members who established eligibility prior to July 1992) of coverage.

Once eligibility is established, maintaining your benefits requires 110 hours per month (for most contracts). Any hours worked in excess of 110 hours are stored in your hour bank. For months in which you work less than 110 hours, hours are drawn from your hour bank to make up the difference.

The following is an hour-bank example for California after initial eligibility is established:

Work month	Hours reported	Eligibility month	Hours required for eligibility	Hours applied/deducted from hour bank	Hour bank balance
June	180	August	110	+70	70
July	200	September	110	+90	160
August	20	October	110	-90	70
September	30	November*	110	+80	150
October	150	December	110	+40	190
November	0	January	110	-110	80
December	110	February	110	0	190

\*insufficient hours for November eligibility – all hours reported are added to hour bank

If you have any questions about your hour-bank balance, contact the Trust Fund office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

Hour-bank requirements are different for the Hawaii, Nevada and Utah plans. For information on those plans, please refer to your Summary Plan Description book or contact the Fringe Benefits Service Center at the following numbers:

Hawaii: (800) 660-9126  
Nevada: (775) 857-4440  
Utah: (801) 596-2677

### Pension processing timetable

If you're thinking about retiring soon, keep the following timeline in mind when submitting your pension application. Applications should be submitted to the Trust Fund office at least 90 days prior to your retirement date. Your application will be valid for one year.

1. Application is received at the Trust Fund office.
2. Receipt of application acknowledged within a week to 10 days.
3. The Trust Fund office mails an award packet to the member when he or she reaches or are within 90 days of retirement, provided all the necessary information is made available to the Trust Fund office.
4. Member stops working in the industry, completes and returns the award packet, along with the signed authorization to verify final hours with the last employer(s) or a copy of the last three months' check stubs.
5. The Trust Fund office sends the first check to the member within one to two weeks of retirement date or confirmation of last day worked and final hours (whichever is later).

If you have any questions or you want to request an application, contact the Trust Fund office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

Fringe Benefits Service Center (800) 532-2105

### What happens when I become eligible for Medicare?

Members and spouses covered with the Pensioned Operating Engineers Health & Welfare Trust Fund eligible for Medicare benefits must enroll in parts A and B of the Medicare Program. Failure to enroll in parts A and B will result in the plan denying any charges that would have been paid by Medicare, regardless of whether the eligible member or spouse has enrolled in the Medicare program. From the point the member or spouse becomes eligible for Medicare, the Pensioned H&W Trust Fund becomes the secondary payer. This means Medicare will pay on the charges first, and the Trust Fund will pay the appropriate balance of covered charges after Medicare has paid its portion.

Members and spouses eligible for Medicare benefits and on the Kaiser Plan must enroll in the Kaiser Senior Advantage Plan, if they wish to remain with Kaiser. Once enrolled in the Senior Advantage Plan, all prescriptions must be purchased from Kaiser pharmacies. The American Diversified Pharmacies/RxAmerica Plan is not available to Kaiser Senior Advantage members.



*What if I have Medicare, but my spouse isn't old enough for Medicare?*

If the spouse or member is not yet eligible for Medicare benefits, the plan will pay the appropriate portion of the covered expenses. As soon as the spouse or member becomes eligible to enroll for Medicare, they must do so or suffer the reduction in benefits described above.



### Assistance and Recovery Program (ARP)

If you are struggling with marital discord, dysfunctional family relationships, alcohol and/or drug abuse, Local 3's Assistance and Recovery Program (ARP) is here to help. For more information, please call (800) 562-3277. This phone line is monitored by ARP staff, 24 hours a day, seven days a week.

### Retiree Association meetings

The first Retiree Association meeting for the fall round of meetings is coming up:

FAIRFIELD  
Thursday Sept. 7, 2006 2 p.m.  
Veterans' Memorial Building  
427 Main St.  
Suisun City

Look here next month for a complete fall schedule.



## Directions to the Sacramento Convention Center

### From San Francisco / Oakland

Take I-80 East  
In Sacramento follow Business I-80  
Take I-5 North  
Take J Street exit  
Convention Center is on J Street between 13th and 14th streets.

### From Redding

Take I-5 South  
In Sacramento take J Street exit  
Convention Center is on J Street between 13th and 14th streets.

### From Reno

Take I-80 West  
In Sacramento follow I-80 West/San Francisco  
Take I-5 South  
Take J Street exit  
Convention Center is on J Street between 13th and 14th streets.

### From Fresno / Stockton

Take I-5 North  
In Sacramento take J Street exit  
Convention Center is on J Street between 13th and 14th streets.

**Once on J Street, follow signs with the Local 3 logo to parking.**



*GENERATIONS: Above, fourth generation Jennifer Johnson and her father third generation Tom McGinty. At left, second generation Alan Jones and his father first generation Curt Jones.*



# Generations of strength

## Local 3 Semi-Annual Meeting · Sunday, Sept. 24, 2006

Business Manager John Bonilla is pleased to invite you to the Sept. 24 Semi-Annual Meeting of the Local 3 membership, which gathers us together to celebrate our many generations of strength as Operating Engineers and as a union family.

As Operating Engineers, we are hard-working, skilled tradesmen and tradeswomen – some of us first generation, many of us second, third and fourth generation – with brothers and sisters, aunts and uncles and cousins also working in the trade. We have learned from those who came before us and continue to learn and improve our skills as we move forward together, with the cable dozers and three-axle scrapers of generations past to the GPS blades and laser dozers of our future.

Our skills, our knowledge, our experience, our people – these are the ties that bind us together as union brothers and sisters. We are a union family. We are generations of strength.

### *Let's get together*

Come out and join your union brothers and sisters for the Sept. 24 Semi-Annual Meeting at the Sacramento Convention Center. Doors open at 10 a.m. for registration and health screenings at the Health Fair Exposition, which will continue through lunch until the meeting is called to order at 1 p.m. Health Fair activities will resume after the meeting until 3:30 p.m.

If you've never been to a Local 3 Semi-Annual Meeting before, now is the time to attend. This will be the membership's first opportunity to hear from Local 3's newly elected officers.

We will also have a guest speaker at this Semi-Annual, as well as:

- Free health screenings, examinations and giveaways
- Donated door prizes
- A state-of-the-art equipment display from the Rancho Murieta Training Center (RMTC)
- The latest OE3 stickers, T-shirts, jackets and hats for sale

Don't miss out. Get involved: Be a part of the union's Sept. 24 Semi-Annual Meeting.

### *Meeting-at-a-glance*

10 a.m.	Registration, Health Fair
11 a.m. – 12:30 p.m.	Health Fair continues through lunch
1 p.m.	Meeting called to order
Post-meeting – 3:30 p.m.	Health Fair resumes





From left: Father and son Operating Engineers Jerry and Bob Spence work for J.F. Shea at the Lehigh Quarry in Redding.



From left: Redding District Rep. Eric Sargent, Gradesetter Pat Quinn and Superintendent Les Whitehurst. Pat and Les are close friends and have been working together for more than 15 years.



From left: Excavator operators Erich "Lurch" Zeollmer and Dwain Sellers are clearing one of the hillsides separating the Lehigh Quarry from the Fawndale Plant. Once the area is cleared, it will be used to stockpile waste material from the mining operations.



Operator Eddie Gill uses his excavator to take down trees and shrubs on a hillside at the Lehigh Quarry.



J.F. Shea's Fawndale Rock and Asphalt Plant employs J.F. Shea's Fawndale Rock and Asphalt Plant employees. The plant is a short distance downhill from the Lehigh Quarry. Members are currently working for J.F. Shea.

## AN OPERATOR-INTENSIVE SHOW

### Local 3 members keep Redding quarries rockin'

Story and photos by Heidi Mills, managing editor

Beneath the hills of Redding, Calif., where the Central Valley begins, lies a treasure chest of raw materials – not precious metals or gems but rock – limestone and andesite rock. Since the 1960s, these rocks have been mined and processed onsite (where they're found) into cement, asphalt and other construction-rock products with the help of Local 3 Operating Engineers.

The limestone is mined at Lehigh Southwest Cement Company's Quarry and Production Facility (better known as the Lehigh Quarry) and the andesite – at J.F. Shea's Fawndale Rock & Asphalt Plant.

Between the two operations, a total of 26 Local 3 Operating Engineers are currently employed by J.F. Shea at this Redding District jobsite. Among them are two sets of father-son operators (one of which is a 19-year-old apprentice), two retired members working under the retiree addendum, one member with 75 days left until retirement and a published poet.

No doubt, this crew is as unique as the projects they're working on.

The crew at the Lehigh Quarry is working on an expansion project worth \$6 million that involves cutting haul roads and leveling certain areas designated to stockpile waste material from the mining operations. Not even a mile away, the crew at the Fawndale Plant is maintaining its own, separate mining operation.

"This is an operator-intensive show," 17-year Local 3 member and Superintendent Les Whitehurst said of the two projects. "You don't see many of these jobs anymore. We're working in the trees and around creeks, not in traffic."

Though traffic is nearby (I-5 is less than a mile away), it is far out of sight. That's because the quarries are tucked behind masses of tall pines, across 20 acres of rugged hillside. The Lehigh Quarry is perched high above Lake Shasta, offering a spectacular view of the lake, Bridge Bay and Mount Shasta – still snow-capped in the distance.

This is a place where the air is clean and fresh with the smell of tilled dirt and pine.

It's no wonder 25-year member Alan Jones says he "couldn't ask for anything better." Being his dad's boss isn't too bad either, he admits.

Alan and Curt Jones are one of two Local 3 father-son pairs working together on this jobsite. Alan is Curt's foreman, and Curt is a 51-year member working under the retiree addendum. When asked what it's like working for his son, Curt had no complaints.

"I was his superintendent on another job way back when," he said. "So it's OK, we get along fine."

Another one of Curt's sons, who is also an Operating Engineer, once worked on this project, too, though he's now on another project. This might seem like a lot of Jones's on one jobsite, but Curt disagrees: "At one time, we had five Jones's out here." Now that's a lot of Jones's!

Bob and Jerry Spence are the other father-son Local 3 pair at the Lehigh Quarry. Bob is a 10-year member with experience as a mechanic and operator. He says it's great being on the same job with his son and that it reminds him of when he was working with his dad.





13 Operating Engineers from the Redding Lehigh Quarry, where 13 other Local 3



Local 3 member Bob Spence runs an excavator with a hydro hammer to break up a large boulder where the crew is clearing a hillside at the Lehigh Quarry.



Retiree Don Wood, 68, is back at work under the retiree addendum, running a D9 slope-board Cat for J.F. Shea at Lehigh.

and rollin’

“I always enjoyed working with my dad, and now I’m working here with my son.” Bob Spence said. “I think it’s great.”

Jerry Spence is 19 years old and fresh out of the Rancho Murieta Training Center (RMTTC), where he spent five weeks living in the dorms while training. He finished up at the Ranch a week before he started working on this job in Redding with his dad.

Down the road from where these operators are working is Local 3 member Pat Quinn – a man of many talents. He is a published poet, experienced grader setter and “the character” on the jobsite.

Whitehurst said he’s made a deal with Quinn, that if one of them decides it’s time to retire, they’ll both retire.

It’s not that they can’t go it alone; they’ve just been working together so long.

“More than 15 years,” Whitehurst said.

“Yeah, we started at about the same time,” Quinn said. “Now we’re carrying laptops and bottled water. I never would’ve believed it 15 years ago.”

Retiree Don Wood would agree. At 68 years old, he’s certainly seen the industry change during his 41-year career. Wood is working under the retiree addendum at Lehigh, running a D9 slope-board Cat. He says he’s retired four times and is looking forward to this fifth time around, after his time is up under the addendum agreement. He is planning to retire to a new home in Shingletown.

Clearing the way for Wood and Quinn are excavator operators Eddie Gill, Erich “Lurch” Zeollmer and Dwain Sellers. These members are falling trees,

pulling up stumps and clearing away rocks and shrubbery. It’s slow-paced work that requires them to keep the excavator evenly balanced because of the hilly terrain.

“You can see, these guys have it down,” Whitehurst said. “They’re great – my whole group is great. My job is easy, because I have such a good crew.”

Foreman Bob Woodfill feels the same way about his crew at the Fawndale Plant: “I have no complaints about my guys; they’re hard workers.”

Sometimes they’re 20-hour-day-hard workers.

“It [a 20-hour shift] doesn’t happen often, but it happens” said Plant Operator Jonah Harper, a seven-year Local 3 member.

Thankfully, Woodfill said, working hard is something his crew does well.

From plant operators Jonah Harper, Ed Edwards (the member with 75 days left until retirement), George Jarrett and Mickey DeAraujo to mechanics Dan Knerr and Jesse Stricklin, this crew knows how to take care of business: On an average day, they fill 143 trucks with various grades of rock produced at the plant.

Being so close to the Lehigh Quarry is a benefit to the Fawndale Plant; the nearness also works to Lehigh’s advantage, since both operations sometimes need an extra hand when things get busy.

“We help each other out,” Whitehurst said. “That’s the way things work around these parts. Like I said, this is a good thing we’ve got going here.”



From left: Loader Operator George Jarrett and Foreman Bob Woodfill have been working together at the Fawndale Plant for five years.



In the control room of the Fawndale Plant, seven-year-member Jonah Harper loads up an 18-wheeler with asphalt. On an average day, he fills 143 trucks with various grades of rock produced at the plant.



Mechanic Dan Knerr (left, front), Operator Mickey DeAraujo (left, rear) and Mechanic Jesse Stricklin (right) gather for a group photo at J.F. Shea’s Fawndale Plant.



# Back to basics

## Steel tape, plumb bobs test surveyors' skills in hands-on competition

Swapping their electronic and GPS equipment for steel tape and plumb bobs, Local 3 surveyors came together June 3 for the 16<sup>th</sup> Annual Hands-on Competition of the Northern California Surveyors Joint Apprenticeship Committee (NCSJAC). It was a day to set aside modern surveying equipment and get back to basics – a day dedicated to the “old school” for the majority of these apprentices, most of whom had never seen, let alone used steel tape and plumb bobs. It was a real eye-opener.

The competition brought out about 70 apprentices and journey upgrades, which made about 22 three-person survey crews, and a host of experienced surveyors to help as judges, including Fred Seiji, Ted Taylor, Ted Rollheiser, Hector Estrada, Erin Scott, Ken Schissler, Rex Meins, Rob Jones, Ed Wodzienski, Julie Hilton, Terry Warren and Matt Fallau.

Everyone met at Local 3's headquarters in Alameda for check-in, instructions and crew assignments from NCSJAC Administrator Paul Schissler and then headed out to the competition site off Harbor Bay Parkway. Each crew had an assign-

ment, water, snacks and surveying's basics – steel tape and plumb bobs.

“If these guys could use their electronic equipment today, they'd have their projects done in half an hour to 45 minutes,” said Erin Scott, an NCSJAC instructor and one of the competition's judges. “What they're doing today [in this competition] with tapes and bobs is a lot slower work than they're used to.”

It was slow-paced work, indeed. Most of the crews finished right at the three-hour time limit.

While it was a challenge to use the older equipment – especially with mixed crews that had never worked together before – the challenge was rewarding. The top five winners of the competition collected cash prizes donated by Bay Counties Civil Engineers, and everyone went home with an NCSJAC T-shirt and hat.

But more than the prizes, the surveyors left the competition with a greater understanding and perspective of their profession and the way it used to be.

### Congratulations 2006 NCSJAC Competition Winners!

**First place:** Jeff Davis, Andrew Heinritz and Eric Queen.

**Second place:** Clint Adams, Larry Campos, Ron Kulina and Carlos Salaiz.

**Third place:** Ed Aplin, Tom Finnegan, Joel Rangel and Julian Ruiz.

**Fourth place:** Chris Kuykendall, Jim Labasco and Chik Fu Lee.

**Fifth place:** Alonzo Buford, Joe Duran, Aaron Field and Chris Silva.



Holding it steady, Surveyor Brent Reinhart sets a property corner.



NCSJAC staff member Karen O'Connell helps Local 3 Surveyor Sean Rangel check in. Rangel was one of about 70 Local 3 surveyors from the program who attended the June 3 NCSJAC Hands-on Competition.



Ricky Martinez looks through his instrument to work out the first problem set.



From left: Administrator Paul Schissler congratulates Matt Fallau on being named NCSJAC Apprentice of the Year.



From left: Eric Queen, Jeff Davis and Andrew Heinritz work together to set up their control points. This crew won first place in the hands-on competition.



Working together, Bob Anders looks through his all-manual instrument, as Brodie French holds the chain and bob steady.



From left: Ron Kulina and Clint Adams review their calculations before getting started.



## FROM OAKLAND

**Members fix landslide in two weeks**

This year, Northern California has experienced an inordinate amount of rainfall causing several landslides in the Bay Area. One major landslide occurred on I-80 between San Pablo and Pinole, which caused a retaining wall to collapse. Consequently, that portion of I-80 and the Pinole Valley Road on-ramp were closed for two weeks. Since I-80 is one of the busiest highways in Northern California, it was imperative to get the work done as quickly as possible, and our



operators worked around the clock. **Granite Construction** was the main contractor for this emergency repair. Several signatory subcontractors on the job included **Drill Tech**, **Penhall** and **Bigge Crane**. It is thanks to these dedicated operators that I-80 was open for traffic in only two weeks.

District 20 has a lot of work for the rest of the year. **Nehemia Construction** is a relatively new signatory company and is working on widening Hwy. 680 between Diablo Road and Bollinger Canyon Road in Danville, Calif.

**C.C. Meyers** is working on taking down the California Street Bridge and widening I-80 westbound to the Bay Area and eastbound to Sacramento. Work is expected to last through October 2006.

**Kiewit Pacific** just started a new, two-phase housing project in Dublin.

This year is looking good for Local 3 members.

*Drill Tech Owner Dave Shupe and member Josh Byrne work into the night cutting plates to repair the landslide damage on I-80 between San Pablo and Pinole.*



*Excavator Operator David Greer removes concrete blocks for Penhall as part of a major landslide repair on I-80.*

## FROM YUBA CITY

**Biggest job in District 60: Stony Gorge Dam**

Cold, warm and hot to – very hot! This has been the weather pattern in the last couple of months. As members work through the sweat and blazing sun, they receive plenty of hours because of the late start in the season.

From **Granite Construction**, **FCI** and **Case Pacific** on Hwy. 149 to **Baldwin Contracting**, **Teichert**, **Mountain Cascade**, **DeSilva Gates** and others, the jobs are rolling right along. **Steelhead Construction**, **WC Maloney**, **MCM**, **Mercer Frazier**, **CW Roen**, **Tidelands** and **Richard A. Heaps** are all finishing or starting on projects between I-5 and Hwy. 70.

What's amazing about District 60 is that funds for private and public work are available, and work that has gone to bid on private and public work since April 2006 has tallied more than \$300 million. The biggest job in the bidding stage is the Stony Gorge Dam Modification Project. Owned by the U.S. Bureau of Reclamation, this project is assessed at \$50 million.

Remember the rules of the road: Slow for the cone zone. As summer vacationers from all around the country travel our roads, be aware of your speed and theirs. Caltrans Unit 12 is in full force, mowing the medians and sides of the roads. Maintenance crews also perform road maintenance on a daily basis. Be careful!

Also remember to stay hydrated, get plenty of rest – out of the heat – and stay safe!

**Yuba City District picnic: Fun in the sun**

To those who attended our picnic, we owe you a big thank you. As hot as it was, we appreciate your attendance. To our staff who put everything together – it was a job well done. From the tri-tip, drinks and sno-cones to the raffle prizes, your hard work will not go unappreciated. Nice job!



*Traveling from Gridley, Calif., to attend the Yuba City District picnic, 50-year member and proud Retiree Bob Findley finds a good spot in the shade.*

*From left: Fifty-five-year member Morrel Darrough steps into the cooler with Public Employee Business Rep. Chuck Smith to ward off the soaring heat at the Yuba City District picnic.*



*One-year OE3 member Steve Williams and his wife, Cindy, enjoy the great spread of food at the Yuba City District picnic.*



*It was hot enough at the June 24 Yuba City District picnic for Vice President Frank Herrera and Treasurer Carl Goff to sport ballcaps and shades while eating lunch and visiting with members.*



*Five-year member David Lopez helps his son, Brandon, pour syrup onto a sno-cone.*



*From left: Sandra Crowder stretches her arms "this wide" to purchase raffle tickets, while one-year member Patrick Crowder looks on and Rita Calbert makes the tear.*



## FROM FRESNO

**District celebrates advancements, births***Fresno Apprentice Spotlight*

Congratulations to the following apprentices on their advancements:

- First-step advancement: **Ramon Alejo Jr.** for Foster & Sons
- Second-step advancement: **Joshua Pierce** for Agee Construction, **Kyle Mittel** for Teichert and **Roy Parker** for W.M. Lyles
- Third-step advancement: **Michael Garcia** for Garcia Paving Company
- Fourth-step advancement: **David Manfredi** for Foster & Sons, **Eric Ritchie** for Lee's Paving, **Daniel Swan** for Emmett's Excavation and **Joshua Mills** with Don Berry Construction

Congratulations also to **Tabatha Berstler** on her journey-level advancement. Tabatha did a majority of her training performing underground work with **Bill Nelson General Engineering**. She now works for **Teichert Construction**.

June was the month for babies and future Operating Engineers. Congratulations to new parents **James Keith Garrett II** and his wife, Brandi, on the June 9 birth of their son, James Keith Garrett III. James is employed by **Garrett Construction** as a second-step apprentice mechanic.

Fourth-step Apprentice **Daniel Swan** and his wife, Emily, are also proud parents of a new daughter, Taylor, born June 10. Daniel works for **Granite Construction**.

Congratulations to member **Jesse Harper** and his wife, Cecilia, on the June 10 birth of their daughter, Elizabeth Nicole. Jesse works for **FCI Constructors**.

May you all enjoy the new additions to your families!



*New Fourth-step Apprentice Daniel Swan is also a new father.*



*Recently advanced Second-step Apprentice Roy Parker.*



*Recently advanced Second-step Apprentice Kyle Mittel is all smiles on the job for Teichert in Merced, Calif.*



*Member James Keith Garrett poses for a picture while working for Garrett Construction in Clovis, Calif.*

## FROM UTAH

**W.W. Clyde-Granite agreement achieved with positives**

The work picture in Utah has been unbelievable. With the private market still booming along with the amount of road work, the work picture has been great for the members in District 12.

The Utah Master Agreement was ratified June 29 by an overwhelming majority of 93 percent. The negotiating committee consisted of President **Bob Miller**, Utah District Rep. **Jim Sullivan**, business representatives **Jeff Anderson** and **Kit Morgan**, Granite's **Justin Pentz** and **Ken Prescott**, and W.W. Clyde's **Roy Degn** and **Leonard Stalliviere**.

After several meetings with W.W. Clyde and Granite, the negotiating committee was able to achieve a three-year agreement with these highlighted changes: raising the apprenticeship wages by 10 percent, changing the subsistence and area language to attract qualified operators to work in outlying areas, moving several classifications to higher groups to better fit the experience needed for those classifications and \$1.75 each year for three years.

A total of 31 agreements will be negotiated this year. We thank all who have had any part in negotiations this year. If you have any questions about the work picture in Utah District 12, please give us a call at (801) 596-2677.

\* \* \*



*From left: Granite's crew at the 31<sup>st</sup> Street Interchange includes Gage East, Business Rep. Jeff Anderson, Joe Mailo, Superintendent Randy Cox, John Thurgood and Foreman Paul Cole.*

We have several members busy this summer on the North Ogden Weber (NOW) Project – a multi-million-dollar job across I-15. **Granite Construction** is the general contractor on the project and is working with the Utah Department of Transportation (UDOT). In all, the NOW Project covers nine miles of road work, including new on- and off-ramps, ramp alignments and bridge work. One crew is currently doing prep work at the 31<sup>st</sup> Street Interchange, which will eventually have three lanes in each direction instead of two. Most of the bridges involved in the NOW Project will be torn down and rebuilt, as they are more than 40 years old, though two new bridges will be built over the Weber River. We expect this project to keep District 12 members busy through the fall of 2008.

*Right: Operator Joe Mailo runs a graderoller for Granite Construction at the 31<sup>st</sup> Street Interchange – part of the NOW Project in Sandy, Utah.*

*Far right: Local 3 member Gage East runs a dozer off I-15, across the 31<sup>st</sup> Street Interchange.*





## FROM EUREKA

**The Love Machine hits town**

Hello from the North Coast.

**Granite Construction's** new Metso Loko Track Portable Crushing and Screening Plant just made a trip to Arcata, Calif. We like to refer to it as "the Love Machine" out of respect for 27-year member **Dick Love**, who is in charge of the operation. This brand-new, portable plant produces 350 tons per hour of virgin and crushed material.

The crew consists of **Dick Love**, **Howard Mayberry** and **Gary Whipple**. They travel to many Northern California **Granite Construction** sites and projects to produce rock and recycled material. Recently purchased from **Compass Equipment**, the plant features two Nordberg screens at 6 feet by 20 feet, a Nordberg HP 300 cone crusher and a series of conveyors. The whole works is on tracks.

The crew agrees that compared to other portable plants, the Metso is much faster mobilizing in and out, which improves production time. Also, the portability of the plant eases the permitting process, so the needs of the customers are more readily met. The plant is currently producing base rock and crushed products for asphalt.

According to Love, "Any rock between 1 and 3 inches is conveyed to the crusher to become an asphalt product; however, many configurations are possible, and the plant can be set up for recycling."

Everything is on tracks and remote-controlled, so people can walk the components on and off the trucks, set up and go. It takes three lowboys and a flatbed to transport the plant.



From left: Members **Howard Mayberry**, **Dick Love** and **Gary Whipple** make up the crew of **Granite Construction's** Metso Loko Track Portable Crushing and Screening Plant, which travels across Northern California maximizing the production time of virgin and crushed material.

With 55 years of combined Local 3 experience in partnership with this new plant, members are

getting the job done. It's an unbeatable combination.

## FROM ROHNERT PARK

**North Bay upgrades, employs many members**

Life and work is busy in District 10. The abundance of work throughout the jurisdiction gives lots of overtime to many members.

At this reading, the \$65.7 million Confusion Hill job should be starting. **MCM Construction** is the general contractor on the project, which includes lots of dirt-moving work and the construction of two bridges.

**North Bay Construction** (NBC) is working a lot of overtime and will continue to work as many hours as possible until it rains. NBC's recruitment efforts have paid off, and the company has hired many new hands but is still in need of more. Because of **North Bay's** recent expansion and additional employees, the company has purchased about 65 various pieces of new equipment – trucks and GPS equipment. NBC also has more than a dozen on order. The new equipment continues to get more sophisticated. Because **North Bay** updates its equipment fleet all the time, its crews are able to



From left: Operator **Matt Matej** and Heavy-Duty Repairman **Gary Sanford** at the **Aston Street Paving Project** – one of many projects booming in District 10.

work more efficiently and productivity increases. Most of the new equipment is air conditioned and much quieter. When comfort is provided to operators, it helps their productivity and safety, and they are appreciative. NBC has a tremendous backlog, and its estimators are busy bidding more work.

Rising interest rates may slow work down in the private sector, but right now all of the

contractors in the area are seeing huge backlogs of work, and many companies are working overtime.

It is an election year, and Gov. **Arnold Schwarzenegger** is in re-election mode. He is doing all he can to stimulate the economy and get jobs out there, but don't forget that election day is usually the

time when the governor calls the unions the problem. Do not be fooled into a false sense of security with this **Pete Wilson** clone. He is no friend of labor. **Schwarzenegger** has got to go in November.

Studies show there are 34 work-related fatalities a day in the U.S. Remember to be safe. Work smart. Live long.

In other news: Rohnert Park District 10 proudly congratulates 50-year member **Paul Thomas**. He has been a member with Local 3 since September 1956 and has enjoyed his work as a gradesetter and finish-blade operator. He and his wife now reside in Bodega Bay, and retirement is good living!

Thomas regards his 50-years of service with humility: "This is not about me but about the local, about our union." He also states that he is happy with his pension and with the Pensioned Health and Welfare of Local 3.

According to Thomas, there may be another happy 50 years to enjoy.



Fifty-year member **Paul Thomas** receives his commemorative watch along with his wife.

**Rohnert Park District picnic 2006**

From left: Fifty-year member **Norm Sweet** catches up with President **Bob Miller**, while Financial Secretary **Russ Burns** visits with members at the May 13 Rohnert Park District picnic.



A Local 3 couple since 1973, **Theora** and **Dean Ambrose**.



From left: Thirteen-year member **Cliff Nelson** enjoys talking with longtime friend and union officer, Rec. Corres. Secretary **Rob Wise**.



## FROM STOCKTON

**Final segment of Bay Bridge scheduled for completion**

The emerald-green hills of our wet spring have been transformed into brown, tinder-dry kindling ready for a spark to ignite a brush fire or worse. Be careful when you work or play in these fire-danger areas. The hot, dry weather has also allowed our employers to put their equipment to work, with our members in the seat. This is great to see after a late, rainy season that seemed endless. In addition to our wet weather, we have a few big jobs delayed because of permit problems – the biggest one being another phase in Mountain House. This phase has a value of about \$40 million, and a project this size will obviously keep a large number of our members working until wet weather stops the equipment. Another phase of the River Island Resort Project started in June, as soon as the ground was dry enough to allow the big iron of **Teichert Construction** to be put to work.

By the end of this year, a few of our bigger jobs will be close to completion. The last segment for the east span of the Oakland Bay Bridge Project is scheduled to leave the **KFM** yard in the Port of Stockton sometime in November 2006. The **KFM** yard has provided good hours for several members since 2003, and it has been a good project with only a

few minor issues. Another job nearing completion is the new Kaiser Medical Center in Modesto. **Granite Construction** began the site work in the spring of 2005, and currently the company is putting the finishing touches on a project that involved considerable hours for quite a few hands. Another phase of the Diablo Grande Project is scheduled to begin this year. At the present time, the contractor for the job is unknown. We will have an updated report on this development in a future issue of *Engineers News*.

There is a considerable amount of work throughout the Stockton District. If you are not working, keep in contact with your dispatch hall. A job is only a telephone call away.

The Stockton District is sad to report the recent death of member **Fred Silvester**. Fred was a crane operator who was devoted to his work and his family. Our thoughts and prayers go out to his family and friends at this sad time. All donations and flowers should be sent to the Presbyterian Community Church, 399 Sixth Street, Gustine, Calif., 95322.

In closing, the Stockton District staff is here to help you. If there is anything we can do, please call (209) 943-2332.

## FROM HAWAII

**District 17 projects break ground, voters register**

On Oahu, two projects recently broke ground in Waikiki. These include the city of Honolulu and Honolulu County implementing the Beachwalk Wastewater Emergency Bypass and Hilton Hawaiian Village and Spa's Grand Waikikian.

Signatory contractor **Hawaiian Dredging Construction Company** is the general contractor on the \$15 million bypass, with **Healy Tibbitts Builders** and **Frank Coluccio Construction Company** – both also signatory – as subcontractors.

In early June, Local 3 members began clearing drilling sites, setting up the staging area and testing the bottom of the Ala Wai Canal. When finished, they fused together the 50-foot-long, 42-inch, high-density polyethylene pipes and lowered them onto the canal. About 5,000 feet of pipe will be sunk to the bottom and held in place with concrete weights.

The temporary bypass is expected to remain in place for five to six years. A new, \$30 million permanent line will be built while the existing line is renovated as a permanent backup at a cost of \$10 million. The total cost of the project is \$55 million, which will keep members busy through 2007.

The luxury-style Grand Waikikian will be Hilton's fourth timeshare development in Hawaii. Contractor **Kiewit Pacific** will spearhead the project as the general contractor. Built next to its famed saltwater lagoon, the 38-story structure will boast 331 one- and two-bedroom

timeshare units with three-bedroom penthouses, a retail-shopping arcade, a beachside restaurant and a large pool with three slides. With an opening date of late 2008, this project will continue to fuel the construction industry in Hawaii.

On Maui, work began on the Lahaina Gateway Project. Price-tagged at \$47 million, it is described as a lifestyle center with services, specialty shops and full-service restaurants. Expecting to open in the beginning of 2007, general contractor **Kiewit Building Group** will keep

District 17 Maui members busy. In the beginning of May, an educational voter-registration drive was held on the island of Hawaii. Business Rep. **Bruce Brumaghim** and stabilization representatives **Myles Miyasato** and **Pane Meatoga Jr.** completed a three-day sweep of the island. Informing members on the importance of voting for those who will protect our union way of life in the upcoming state elections was the key message. Explaining the link between members' jobs, wages and politics helped increase awareness, as members were encouraged to share this information with families and friends.

The District 17 staff met with 128 members on various jobsites and registered 48 members as new voters. Members were recruited to participate in the Operating Engineers Community Action Team (OE CAT) as the elections draw near. The educational voter-registration drive proved very successful.

On Maui, work began on the Lahaina Gateway Project. Price-tagged at \$47 million, it is described as a lifestyle center with services, specialty shops and full-service restaurants. Expecting to open in the beginning of 2007, general contractor **Kiewit Building Group** will keep District 17 Maui members busy. In the beginning of May, an educational voter-registration drive was held on the island of Hawaii. Business Rep. **Bruce Brumaghim** and stabilization representatives **Myles Miyasato** and **Pane Meatoga Jr.** completed a three-day sweep of the island. Informing members on the importance of voting for those who will protect our union way of life in the upcoming state elections was the key message. Explaining the link between members' jobs, wages and politics helped increase awareness, as members were encouraged to share this information with families and friends.

The District 17 staff met with 128 members on various jobsites and registered 48 members as new voters. Members were recruited to participate in the Operating Engineers Community Action Team (OE CAT) as the elections draw near. The educational voter-registration drive proved very successful.

Congratulations to 50-year member **Edward Choy** who received a service award at the June District 17 meeting in Hilo.



From left: President Bob Miller gives Retiree Edward Choy his 50-year OE3 service mantle clock.



Back row, from left: Clifford Cox, Rodney Lawrence, Business Rep. Bruce Brumaghim, Earl Wakakuwa, Wadsworth Namahoe, Terrence Salazar, Thomas AhTou and Romeo Sumaylo. Front row, kneeling from left: Justin Gaspar, Darin Gilles and Derek Pang. These members were part of the May education voter-registration drive on the Big Island.



Members working for subcontractor Healy Tibbitts weld and lower 42-inch line into the Ala Wai Canal on the Beachwalk Sewer Bypass Project.



Officer and E-board installation

In accordance with Article XII, Section 3(g) of the Local Union Bylaws, please be advised the 2006 installation of newly elected Local 3 Officers and Executive Board Members is scheduled as follows:

DATE: Friday, Sept. 1, 2006  
TIME: 5 p.m.  
PLACE: Operating Engineers Local 3  
1620 South Loop Road  
Alameda, CA

DISTRICT MEETINGS

All meetings convene at 7 p.m.

AUGUST 2006

- 17th District 01: Burlingame  
Machinists' Hall  
1511 Rollins Road
- 24th District 10: Rohnert Park  
Engineers' Building  
6225 State Farm Drive
- 29th District 40: Eureka  
Best Western Bayshore Inn  
3500 Broadway
- 30th District 70: Redding  
Engineers' Building  
20308 Engineers Lane
- 31st District 60: Oroville  
Southside Oroville Community Center  
2959 Lower Wyandotte

SEPTEMBER 2006

- 7th District 04: Suisun City  
Veterans' Memorial Building  
427 Main St.
- 18th District 17: Kauai  
Kauai High School Cafeteria  
Lihue
- 19th District 17: Honolulu  
Washington Intermediate School Cafeteria  
1633 S. King St.
- 20th District 17: Hilo  
Hilo ILWU Hall  
100 W. Lanikaula St.
- 21st District 17: Kona  
King Kamehameha Kona Beach Hotel  
75-5660 Palani Road
- 22nd District 17: Maui  
Maui Beach Hotel  
170 Kaahumanu Ave.  
Kahului
- 27th District 12: Salt Lake City  
IBEW Local 354  
3400 W. 2100 South
- 28th District 11: Reno  
Engineers' Building  
1290 Corporate Blvd.

OCTOBER 2006

- 5th District 80: West Sacramento  
ILWU Hall  
600 4th St.
- 17th District 90: Morgan Hill  
Engineers' Building  
325 Digital Drive
- 18th District 50: Fresno  
Ramada Inn-University  
324 East Shaw Ave.
- 19th District 30: Stockton  
Italian Athletic Club  
3541 Cherryland Drive
- 26th District 20: Martinez  
Plumbers 159  
1304 Roman Way
- 31st District 40: Eureka  
Best Western Bayshore Inn  
3500 Broadway

HONORARY MEMBERSHIP

June 2006, effective July 2006

Frank Acasia	I332523	District 17: Hawaii
Samuel Akina	I309056	District 17: Hawaii
Joseph Blackstad	I276804	District 17: Hawaii
Harry Borges	I372743	District 17: Hawaii
Marcelo Caliboso	I321259	District 17: Hawaii
Henry Clark	I482359	District 40: Eureka
William Cooper	I477641	District 04: Fairfield
David Coveney	I251153	District 80: Sacramento
Elias Haleamau	I440235	District 17: Hawaii
Danvil Hilbert	I203643	District 30: Stockton
Wallace Jungnitsch	I477996	District 80: Sacramento
Lloyd Lima	I133420	District 11: Nevada
Daniel Mostats	I386873	District 60: Yuba City
Jack Muir	I094400	District 12: Utah
Fred Okamoto	I328191	District 17: Hawaii
Thomas Rose	I414280	District 30: Stockton
Donald Smith Sr.	I230202	District 20: Oakland

NEW MEMBERS

June 2006

District 04: Fairfield

Arick Peterson

District 17: Hilo

Harold N. Kama Sr.  
Wayne K. Kihe  
Shawn Seril

District 17: Honolulu

Paulette Dabis  
Wesley Kamai Jr.  
Jon Kiko  
Rockne D.K. Kim  
Barry P. Verbois

NEW CONTRACTORS

June 2006

District 01: Burlingame

Ballie Communications  
Barbary Coast Crane & Hoist  
M Squared Construction

District 04: Fairfield

West Coast Welding

District 12: Utah

Tracy Monks Construction

District 17: Hawaii

Hawaiian Fluid Power

District 20: Oakland

Glenn Railsback and Sons  
Rosas Brothers Construction  
S.L.G.S.

District 30: Stockton

Interstate Concrete Pumping

District 50: Fresno

Cravens Welding  
Valley Steel Construction Fresno  
Wade Metal Products  
Yarbs Enterprise

District 90: Morgan Hill

Coleman Watertrucks  
G & G Backhoe

Engineers News regrets to inform the membership of the recent death of Salvador Contreras. He will be missed by the many lives he touched. Granite Rock has set up a trust fund under the Contreras Family Fund at Wells Fargo Bank. Those interested in donating may visit any Wells Fargo Bank. The account number is: 4121350193.

DEPARTED MEMBERS

Aguilera, John  
District 30  
Jamestown, CA  
05-23-06

Ballinger, Larry  
District 50  
Fresno, CA  
04-30-06

Bianchi, Harold  
District 90  
Los Gatos, CA  
05-26-06

Brown, James  
District 80  
Roseville, CA  
05-27-06

Burris, Ellis  
District 20  
San Ramon, CA  
04-20-06

Cohenete, Salvado  
District 90  
San Jose, CA  
05-04-06

Colburn, Albert  
District 17  
Pahoa, HI  
05-12-06

Conn, Gerell  
District 20  
Antioch, CA  
04-28-06

Deming, Guy  
District 20  
Pleasanton, CA  
05-20-06

Dillingham, Truett  
District 99  
Temple, TX  
04-30-06

Drummond, William  
District 10  
Santa Rosa, CA  
05-22-06

Eleazarraz, Mike  
District 20  
Newark, CA  
06-04-06

Gonzales, Pete  
District 90  
Sunnyvale, CA  
05-30-06

Gregory, Vasco  
District 17  
Mililani, HI  
05-14-06

Haren, Robert  
District 30  
Stockton, CA  
05-28-06

Horton, Oliver  
District 01  
San Francisco, CA  
05-09-06

Jones, Ernest  
District 20  
Pleasanton, CA  
05-13-06

Jones, Oliver  
District 80  
Dunnigan, CA  
04-24-06

Magnasco, John  
District 90  
San Jose, CA  
05-13-06

Manka, Robert  
District 10  
Kelseyville, CA  
05-19-06

McFarlane, Johnnie  
District 11  
Fallon, NV  
05-17-06

Montrose, Alfred  
District 11  
Fallon, NV  
05-25-06

Nye, Gerald  
District 99  
Perham, MN  
05-17-06

Phillips, Richard  
District 10  
Petaluma, CA  
05-06-06

Roberti, Ray  
District 80  
West Sacramento, CA  
06-06-06

Rowe, Russell  
District 99  
Klamath Falls, OR  
06-05-06

Sarazen, Wilfred  
District 30  
Oakdale, CA  
05-14-06

Vernon, Weldon  
District 12  
Park City, UT  
05-30-06

DECEASED DEPENDENTS

Admire, Barbara. Wife of  
Admire, Neil  
05-10-06

Dillon, Laura. Wife of  
Dillon, William  
06-07-06

Duran, Dolores. Wife of  
Duran, Kenneth  
05-22-06

Englent, Michelle. Wife of  
Englent, Robert  
05-01-06

Everett, Afton. Wife of  
Everett, Melvin (dec)  
05-31-06

Grossaint, Edna. Wife of  
Grossaint, Donald (dec)  
05-27-06

Halstead, Vivian. Wife of  
Halstead, Clarence (dec)  
05-14-06

Hardy, Ada. Wife of  
Hardy, Othal (dec)  
02-03-06

Heinbach, Linda. Wife of  
Heinbach, Warren  
05-16-06

Hipp, Nellie. Wife of  
Hipp, Johnnie (dec)  
06-04-06

Hurt, Melva. Wife of  
Hurt, George  
04-06-06

Kay, Etholean. Wife of  
Kay, Albert (dec)  
05-15-06

Kruse, Belva. Wife of  
Kruse, Ralph (dec)  
05-25-06

Lindner, Mary. Wife of  
Lindner, Paul  
06-05-06

Mendez, Luisa. Wife of  
Mendez, Raymond (dec)  
11-27-05

Nunes, Josephine. Wife of  
Nunes, John (dec)  
05-18-06

Poli, Irma. Wife of  
Poli, George  
02-11-06

Thomas, Janae. Daughter of  
Thomas, Justin  
03-30-06

Winkelkotter, Doris. Wife of  
Winkelkotter, Wendell  
05-17-06

## OFFICIAL NOTICE: Election of Officers and District Executive Board Members

Attention of all Members of Operating Engineers Local Union No. 3 is directed to Article XII – Elections of the Local Union Bylaws, as printed on pages 52 through 70 inclusive, and specifically the following portions:

### ARTICLE XII, ELECTIONS

#### Section 3

##### Elections.

(a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for one (1) year next preceding his or her nomination and election, and shall not be a candidate, or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

(c) The Election Committee shall determine whether or not each candidate nominated is eligible. Any candidate found not to be eligible shall be declared ineligible by the Election Committee. The Committee's decision shall be promptly communicated to each such ineligible candidate in writing. Unless the Election Committee's decision is reversed on appeal, it shall govern, and the ballots shall be prepared accordingly.

(d) The Election Committee shall be responsible for the conduct of the election, and specifically: for the preparation of the list of eligible voters, showing the Member's name and last known address as it appears on the records of this Local Union; the preparation and printing of the ballots, listing the nominees for Business Manager first and the Constitutional Officers next, and other positions thereafter in the order in which they appear in Article VII, Section 1 of these Bylaws with a separate ballot for each District for nominees for District Member, listing the incumbent for each Office or Position first and the other nominees for the same Office or Position in alphabetical order by their last name (the candidate's name and one occupational classification, i.e., classification set forth in collective bargaining agreement that the Local Union has entered into, if any, given by him or her being printed as it appears on the Acceptance of Nominee Form) and envelopes; and the giving of a Notice of Election, by mailing a printed Notice thereof

to each Member of the Local Union at his or her last known address as it appears on the records of this Local Union not less than fifteen (15) days prior to the mailing of the ballots to eligible voters.

The Election Committee shall cause a sample ballot to be published in the July edition of the *Engineers News* preceding the election, and to be promptly posted in the District Job Placement Centers.

The Election Committee shall deliver the list of names and last known addresses of eligible voters, and cause the printer to deliver the ballots and envelopes to the nationally known firm of certified public accountants chosen by the Local Union Executive Board, which firm shall rent a post office box to which the ballots shall be returned.

(e) The certified public accountants shall mail the ballots and return envelopes to the eligible voters between August 10<sup>th</sup> and 16<sup>th</sup> preceding the election, and shall open the post office box for the first and last time on the August 26<sup>th</sup> next following, at 10 o'clock a.m. of that day. In the event August 26<sup>th</sup> should be a Sunday or a holiday, the post office box shall be opened by the certified public accountants on the following day, at the same time.

The certified public accountants shall remove the returned ballots, count the same and certify the results in writing to the Election Committee.

The Election Committee or a sub-committee thereof, shall be present at the mailing of the ballots, the opening of the post office box, and the counting of the ballots.

The Election Committee shall make certain that adequate safeguards are maintained so as to protect the secrecy of the ballots.

(f) The Election Committee shall declare the candidate for each Office and Position receiving a plurality of the votes elected, except that the three (3) candidates receiving the highest number of votes for the Office of Trustee and the Position of Auditor shall be declared elected. The certificate of the certified public accountant shall be published in the September edition of the *Engineers News* following the election.

(g) The newly elected Officers shall be installed, at a specially called Meeting or at the Semi-Annual Meeting in the month of September.

(h) Every Member who is not suspended for non-payment of dues as of August 11<sup>th</sup>, the date for the first mailing of the ballots, shall have the right to vote. No Member whose dues shall have been withheld by his or her Employer for payment to the Local Union pursuant to his or her voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to vote by reason of any alleged delay or default in the payment of dues by his or her Employer to the Local Union.

Eligibility to vote for District Member shall, in addition, be based on each Member's last known address as shown on the records of the Local Union on August 1<sup>st</sup> prior to the mailing of the ballots, and each Member shall be eligible to vote only for the nominees for District Member for the District in which such address is located.

#### Section 4

Each candidate shall have the right to have an observer, who must be a Member in good standing, at the polls and at the counting of the ballots; that is, each candidate shall have the right to have an observer to

check the eligibility list of voters, check the ballots, see that the ballots are mailed, be present at the opening of the post office box and the counting of the ballots. The observer may challenge the eligibility of any voter, and the ballots of all voters who may have been challenged shall be set aside, pending determination as to their validity. If the challenged ballots are sufficient in number to affect the results of the election, all challenges shall be investigated by the Election Committee to determine their validity as promptly as possible.

#### Section 5

(a) Every Member shall have the right to express his or her views and opinions with respect to the candidates; provided, however, that no Member shall libel or slander the Local Union, its Members, its Officers, District Members, or any candidate, where such slander or libel is contrary to the responsibility of every member to the Local Union as an institution or specifically interferes with the Local Union's performance of its legal or contractual obligations. (*Constitutional Amendment, 2003 Convention*)

(b) Any Member found guilty of violating Paragraph (a) of this Section 5 shall be subject to discipline in accordance with the applicable procedures of the Constitution and Bylaws, and if such Member should be a candidate he or she shall, if found guilty, in addition to any fine, suspension or expulsion, suffer the loss of the Office for which he or she is a candidate, if elected thereto.

#### Section 6

The Recording-Corresponding Secretary or his or her designee, upon request of any bona fide candidate for Office, shall distribute such candidate's campaign literature, by mail; provided the candidate making such request does so in writing, advising the Recording-Corresponding Secretary of the type of mailing, pays all costs involved, and delivers the literature to the Recording-Corresponding Secretary or his or her designee in an envelope, with two (2) copies of the literature, the contents of the envelope and two (2) of the envelopes. (*International directive, May 11, 1999*)

No such request shall be honored if made on or after 5:00 p.m., Local Time, the 5<sup>th</sup> day of August next preceding the mailing of the ballots.

#### Section 7

Where any candidate duly nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for such nominees who shall then be declared duly elected to their respective Offices. Nomination, Acceptance of Nomination, and election records – including but not limited to the list of eligible voters, the ballots cast and all challenges and challenged ballots, the certificate of the certified public accountants, copies of all requests for distribution of campaign literature with copies thereof, and envelopes in which mailed, the record of the cost thereof and the amount received for such work – shall be preserved by the Recording-Corresponding Secretary for a period of at least one (1) year.



01



SAMPLE BALLOT

Operating Engineers Local Union No. 3  
Official Ballot - 2006 Election of Officers and Executive Board members

District 01

P 01

104-06-01

MARK YOUR BALLOT LIKE THIS

Business Manager (Vote for 1)

☐ John Bonilla, Incumbent

☐ Russell E. Burns, Crane Operator

☐ Douglas Corson, Excavator Operator

President (Vote for 1)

☐ John R. Giordano, Foreman

☐ Fred Herschbach, Track Loader Operator

☐ Walter R. Powers, Hydraulic Crane Operator

Vice President (Vote for 1)

☐ Frank Herrera, Incumbent

☐ Grizzly Bear Farwell, Dozer Operator

☐ Carl L. Goff, Crane Operator

Recording-Corresponding Secretary (Vote for 1)

☐ Robert "Rob" Wise, Incumbent

☐ Larry Edginton

☐ Craig Gabhart, Foreman

Financial Secretary (Vote for 1)

☐ Leabert F. Lindsey, Crane Operator

☐ Allan Parker

☐ James K. Sullivan, Heavy Duty Repairman

Treasurer (Vote for 1)

☐ Edwin C. Lamb, Heavy Duty Repairman/Welder

☐ Dan Reding, Crane Operator

☐ Roger Wilson, Excavator Operator

Trustee (Vote for 3)

☐ Chuck Billings, Loader Operator

☐ Michael J. Dodgin, Gradesetter

☐ William "Kalani" Mahoe, Dozer D10 Operator

☐ Ken Oku, Foreman

☐ D.J. Robertson, Loader Operator

☐ Dan Speck, Plant Operator

☐ Steve Stewart, Partsman

Auditor (Vote for 3)

☐ Mark August, Heavy Duty Repairman

☐ Mark Burton, Crane Operator

☐ Don Dietrich, Loader Operator

☐ Steve Harris, Heavy Duty Repairman

☐ Tom Starkey

☐ Travis Tweedy, Munitions Handler

Conductor (Vote for 1)

☐ Justin Dixon, Portable Crusher Operator

☐ Steve Ingersoll

Guard (Vote for 1)

☐ Eric R. Sargent, Incumbent

☐ Josh J. Jauer, Crane Operator

☐ Joe Santella

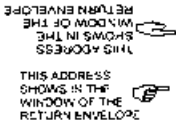
District 01 Executive Board Member (Vote for 1)

☐ Raymond Mangini, Incumbent

SEE REVERSE SIDE FOR INSTRUCTIONS

DETACH HERE BEFORE ENCLOSING BALLOT PORTION IN SECRET ENVELOPE AND SIGN WHERE INDICATED ON THE RETURN ADDRESS FORM

PLACE IN THE RETURN ENVELOPE SO THAT THIS SIDE SHOWS IN THE WINDOW



ALAMEDA CA 94501-9902  
PO BOX 4016  
C/O MILLER KAPLAN ARASE & CO LLP  
OPERATING ENGINEERS LOCAL UNION NO 3



Mike Voter 987654321  
1234 East 43rd Avenue

Signature

Mike Voter 987654321



Your ballot will not be counted unless this receipt is signed below.

NOTE: (Ballots for each District will be as shown in the Sample Ballot above. The only differences will be in the District Number & the candidates' names as shown below.)

NOTE: The Sample Ballot set out above is subject to correction by the Election Committee by reason of the failure of a candidate to continue to be eligible or to qualify for any reason.

District 04 Executive Board Member (Vote for 1)

☐ Tim Lassiter, Incumbent

☐ Darren Tousignant, Loader Operator

District 10 Executive Board Member (Vote for 1)

☐ James D. Spain, Incumbent

District 11 Executive Board Member (Vote for 1)

☐ Scott Fullerton, Foreman

District 12 Executive Board Member (Vote for 1)

☐ Glenn Smith, Incumbent

☐ Roland E. Laverture, Hydraulic Excavator Operator

District 17 Executive Board Member (Vote for 1)

☐ Michael Brandt, Incumbent

District 20 Executive Board Member (Vote for 1)

☐ Andrew Lagosh, Incumbent

☐ Steve Deily, Journeyman Partsman

District 30 Executive Board Member (Vote for 1)

☐ Michael Haloran, Incumbent

☐ Richard Valentine, Power Blade Operator

District 40 Executive Board Member (Vote for 1)

☐ Michael J. Johnson, Incumbent

District 50 Executive Board Member (Vote for 1)

☐ Ronald A. McClain, Incumbent

District 60 Executive Board Member (Vote for 1)

☐ Kurt Fana, Screedman

☐ Larry King, Working Foreman

☐ Luther T. Slack, Finish Blade Operator

District 70 Executive Board Member (Vote for 1)

☐ Stan Green, Incumbent

District 80 Executive Board Member (Vote for 1)

☐ James Graham, Incumbent

☐ Francis "Scooter" Gentry, Crane Operator

District 90 Executive Board Member (Vote for 1)

☐ Michael Sierra, Incumbent

☐ Larry G. Watson, Equipment Operator

VOTING INSTRUCTIONS

In accordance with Article XII, Section 3(e) of the Local Union Bylaws, "The certified public accountants shall mail the ballots and return envelopes to the eligible voters between August 10<sup>th</sup> and 16<sup>th</sup> preceding the election, and shall open the post office box for the first and last time on the August 26<sup>th</sup> next following, at 10 o'clock a.m. of that day."

In an envelope marked "OFFICIAL BALLOT," you will receive (1) the official ballot, with complete instructions about how to fill it out on the reverse side; (2) a business reply envelope, and (3) a secrecy envelope. When you receive your Official Ballot envelope, open it, and remove the contents. Follow the voting instructions.

**Important: You must sign your name on the Return Address Form or your ballot will be invalid and will not be counted. Your signature will only identify you as an eligible voter, but in no way will indicate how you voted.**

You must deposit your ballot in the mail so that it will be received no later than 10:00 a.m., August 26, 2006 at the P.O. Box in Alameda. **You should vote and mail your ballot early.** Ballots arriving in the P.O. Box after this time and date will not be counted. **Do not mail dues payments or any other material with your ballot.**

If you have a foreign address, you will not receive a business reply envelope, but will be required to pay the necessary postage yourself, since under present regulations it is impossible for the Local Union to arrange otherwise.

In the event you do not receive a ballot by August 16, 2006, or your ballot is destroyed or lost, you should call Miller, Kaplan, Arase & Co. LLP toll free at 1-800-200-6173 for a replacement ballot. This service will be available 7 days a week 24 hours a day until August 21, 2006.

Unopposed candidates

Article XII, Section 7 of the Local Union Bylaws states in part: "When any candidate duly nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for such nominees who shall then be declared duly elected to their respective Offices."

The Election Committee has found that the following candidates have been duly nominated for their respective Offices and are unopposed. A white ballot will be cast for each of them on August 26, 2006.

Executive Board Members

Raymond Mangini	District 01
James D. Spain	District 10
Scott Fullerton	District 11
Michael Brandt	District 17
Michael J. Johnson	District 40
Ronald A. McClain	District 50
Stan Green	District 70

Suspended members and applicants for membership on a time-payment plan

According to the Local 3 Bylaws, you cannot vote in the Operating Engineers Local Union No. 3 election of Officers and Executive Board Members in August 2006 unless you are a current member. If you want to vote, all required fees and/or dues owed and all reinstatement of membership paperwork, (if you are a suspended member), and all required fees and/or dues owed, (if you are an applicant), must be paid and processed in full by the **close of business Monday, July 31, 2006**. If you want to vote, contact your district office to make these payments immediately.

A note from the Election Committee

Operating Engineers Local Union No. 3's Bylaws provide that The Election Committee "shall make certain that adequate safeguards are maintained so as to protect the secrecy of ballots." The Election Committee wants all members to know that the Local 3 voting procedures are carefully designed to protect the secrecy of the voting process. The Committee also asked that this summary of its rules for "unusual situations" concerning the counting of ballots be printed in the July and August editions of the *Engineers News*.

- Return envelopes that do not contain the required **signed** Return Address Form are invalid and will not be counted.
- Ballots returned without a secrecy envelope will be counted (subject to efforts to protect the secrecy of the ballot).
- Ballots that are not machine readable because they are damaged will be reviewed and counted subject to the Committee's discretion.
- Ballots that are signed or bear an identifying mark are invalid and will not be counted.
- Problem ballots not described above are subject to review by the Committee.

**SwapShop ads** are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office immediately if your item has been sold. Business-related offerings are not eligible for inclusion in **SwapShop**. *Engineers News* reserves the right to edit ads. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

**Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.,  
Sacramento, CA 95834**  
ATTN: SwapShop\*

**Or fax ads to: SwapShop  
(916) 419-3487**

**Or e-mail to:  
mjessup@oe3.org**

\*All ads must include Member Registration Number or ad will not appear.

FOR SALE: 13-ft, 7-in. cartop boat and 5-horse motor AND: 14-ft. Klamath boat and trailer, 9.9 merury 4-stroke motor AND: '86 Nissan Pick-up. Call (707) 251-1425. Reg# 0598622.

FOR SALE: '02 Bounder 31W, two slides living and bdrm. TV dish, 6 CD changer, Dual Roof A/C large swivel chair, ice maker, workhorse chassis. 8.1L vortec Engine. Low mileage. USA Awning. (916) 645-1425. REG# 1098532.

FOR SALE: '84 Chevy truck, diesel, double axle, tool boxes, runs great: \$4200. AND: John Deere backhoe, model 400, 2-wheel drive, gas powered. \$4000. Call: (707) 987-3921. Reg# 2335310.

FOR SALE: '01 Ford Diesel, F0350, 26K miles. 2 WD, Lariat pks, leather, 5th wheel hitch, gear vendor trans. B/D exhaust brake, lrg. Tool box. White w/gold trim AND: '94 28-ft. Hitchhiker II 5th wheel w/12-ft. slideout. a/c, micro., awning, new tires, queen bed, exc. cond.: \$29,900. (916) 371-8817. Reg# 1137570.

FOR SALE: 3 axle equipment trailer, rated at 17,000 pounds. 6 new tires, electric brakes. \$1750. Call Greg at (707) 529-6740 or (707) 557-3256. Reg# 227624.

FOR SALE: '88 Southwind 33L. M.H. Dual AC, 6.5 KW gen, micro., tv, many extras. \$12,000. AND: 15.5 ft. starcraft fiberglass boat with 50 Johnson VRO and 6 HP. Evenrude Scotty down rigger and Lawrence X 85 depth finder, \$2,000 OBO. AND: 11.6 dreamer camper fully self-contained. Call (408) 779-3800. Reg# 1057492.

FOR SALE: '71 Plymouth Valiant, built 360, w2 heads, 727 tranny, 4:10 gears. straight body, no rust, glass lift off hood with six pack scoop (never mounted). Must sell soon. \$6,500 OBO. Call: (530) 355-0892 or (530) 275-2954. Reg# 2512123.

FOR SALE: Wane Stump Cutter, 20 " Tow-able, with Wisconsin Robbin V4-65 Runs Good. Needs Clutch. \$3,000 OBO. AND: Double Star MFG. Antique Free Standing Parlor Stove. Needs To Be Refinished. \$1,800 OBO. AND: '89 Ford F250 4X4 8' flat bed. Rebuilt 351 W, on a stand, \$3200 in engine. Needs paint, upholstery, tires. connors\_pa@yahoo.com or call: (707) 544-6762. Reg# 2404458.

FOR SALE: Investment lots located in Klamath Falls, OR. Growing area. Expected growth next year, more than 4,000. Gentle slope with grass and rye coverage. Can carry with \$5,000 down and \$150 a month at 5 percent interest. Call: (541) 798-1073. Reg# 0728471.

FOR SALE: '89 Jeep Cherokee 4x4, 4.5 inch rubicon express lift kit, offroad bumper and two 8-inch offroad lights, 31x10.5 bfgood-wrench tires on 15-inch chrome rims. Engine: 4.5L inline 6 with a Stroker kit w/only 3500 miles on it. 180K on frame, passes smog. \$4995 OBO. (530) 758-3212. Reg# 1793823.

FOR SALE: '75 Dodge dart swinger. 2-door hard top, run's good. Need's front alignment. \$750 OBO. (209) 634-5767. Reg# 1065265.

FOR SALE: DR Chipper, towable tail & Signal lights. Chips up to 4-inch trees, branches. \$2,000 AND: Aluminum tool box for wide bed pickup. Ph: (435) 662-1933. cell: (702) 635-4301 Reg# 0908550.

FOR SALE: Retired CAT mechanic's tool: gas 10HP air compressor; 2000-lbs. 12V crane; HD Victor gas welding and cutting torch set, all tips and bottles; \_ drive socket and ratchet set; many sockets and combination wrenches. One best bid for all. (925) 427-5198. Reg# 1198996.

FOR SALE: Mustang Cobra, LmtD Ed., '93. 1 owner. #241 of only 4993 Cobras built, 5.0 liter eng. Teal w/gray cloth seats. Less than 33,000 original miles; gets 20 mpg. Never been wrecked, excellent condition. \$15,000 (707) 986-7874. Reg# 1046737.

FOR SALE: Home on 5 acres. Sierra Foothills, Tuolumne, CO, near Jamestown, 2 bdr, 2 ba, quiet area, ideal for retirement. (209) 984-3970. \$449,000. Reg# 0899391.

FOR SALE: 1999 Ford F450 Crew cab Dually, 4x4, 6 sp manual, 7.3L Diesel, p/w, p/d, tilt wheel, cruise control, ac, tinted windows, am/fm cassette cd, flatbed, gooseneck hitch, 90k miles, ready to haul, in great condition. Original owner. \$25,000 OBO. (775)-790-4033. Reg# 2135932.

FOR SALE: Charter membership in Colorado river adventure. 8 resort campgrounds, through AZ, CA, and old Mexico. \$2000, OBO. AND: two burial plots in Memorial Estates on Redwood road, in Salt Lake City. \$1200, OBO. (435) 528-5684, or jac@gtelco.net. Reg# 0863715.

FOR SALE: 2001 U.M.C. Groundthumper Custom Motorcycle, 113 S&S Motor, Primo Belt Drive, P&M Brakes, Runs GREAT, 7,000 Miles. \$17,000 OBO, (925) 584-9154. Reg # 2460514.

FOR SALE: Two 1-person pontoon boats with electric motors. \$600 for both. (925) 484-3138. Reg# 1235515.

FOR SALE: 2-place ultralight/sport plane. Flies, looks nice. Rebuilt two years ago from the ground up. New sails, 100 hrs. on rebuilt airframe, 75 hrs. on new Rotax 503 DCDI, silver Jet Hot exhaust. Powerfin carbon fiber ground adjustable prop. Carbon fiber/Kevlar seats. Current BRS chute, Hegar disk brakes. ASI, CHT, EGT Tack/hour meter, Softcom intercom. Flown regularly, Demo ride possible, kept in San Rafael \$10,500. (707) 738-2457. Reg# 1166637.

FOR SALE: '98 Travel-eaze fifth-wheel 30ft. Living room slide-out and back kitchen. Fiberglass exterior, walk around qn. size bd. Oak cabinets, micro. TV, stereo, dual pane windows. \$18,200 (707) 839-4001 Reg# 2035197.

FOR SALE: Two cremations and two niches for veteran and wife in Skylawn Memorial Park Cemetery - Half Moon Bay, CA. \$3,500. (505) 634-0125. Reg# 0845363.

FOR SALE: '93 Alegro 33' 18K miles, with 12 ft. slideout. 7,000 generator, auto levelers and step. 2 AC units. 90% rubber. \$40,000. (541) 546-2240. Reg# 2477310.

FOR SALE: Antler's Inn in beautiful Ukiah, Oregon. Located in north-east Ore., rustic inn has 12 rms with 29 bds. Has guests year-round, in the heart of elk/deer country. New Exc. condition. \$475,000. (541) 772-6726 or (541) 890-8196. donaldatkinson@peoplepc.com. Check out website for more details: www.theantlersinn.com/Antlers\_In n.html Reg# 1203552.

FOR SALE: Cozy, two-story, 3-4 bdr/1 ba home in Quincy, CA. Wood floors, propane heat and fireplace, quiet neighborhood. Owner finance \$299,700 w/45K down. (530) 432-0667 or (530) 902-2307. Reg. # 0892694

FOR SALE: Full record collection. I have some 9,000 33.5 albums: some never opened. Lots of hard rock, oldies, country, jazz, blues, soul, instrumental. Must buy all or none: \$4,600. Call: (208) 773-2594. Reg# 0827031.

FOR SALE: Allison MT 653 5-spd, automatic trans, plus accessories. Not ran since rebuilt. \$3,500. AND Allison AT 545 4-spd., automatic trans, used, \$1,200 AND: 3-phase

static convertor 3 to 5 horsepower range, new-never used: \$200. Call: (707) 443-6480. Reg# 987316.

FOR SALE: Retired master mechanic offers large selection of tools for sale. Examples: 34 piece \_ drive socket set in box, \$600, \_ impact air wrench, \$175, 5 combination wrenches 1-11/16 in. to 2 in., \$200. 3/8 in. dial torque wrench, proto 1/2 in. torque wrench. Also: micrometer and dial indicator sets. Call: (530) 662-7516 or e-mail: wmstone dg47@peoplePC.com. Reg# 1196347.

FOR SALE: beautiful Bethel Island CA home on deep water, 36-ft. covered berth with two side ties. 2600+ft. heated/cooled home. 3 large bdrms, 2.5 ba, 13x27 ft. entertainment rooms, lngrm, dining rm and kitchen have fantastic views of water and Mt. Diablo. Kitchen has large island. Decks surround 3 sides of house. Tiles/hardwood floors. Dble-car garage. Call (925) 684-2861. Reg# 2018052.

FOR SALE: lovely, two-story Brentwood, Calif. Home built in '98; builder's warranty. Main floor has livingroom/diningroom, family room with fireplace plus bdrm and full ba. Second level: Master bdrm with ba and 2 bdrms and a full ba. Kitchen and baths have upgraded tile floors, central heat/air. Beautiful backyard with pool. Call (925) 684-2861. Reg# 2018052.

FOR SALE: '84 AMC Eagle limited wagon, 4 X 4, 6 cyl, turbo 400 trans with overdrive. 59,000 miles, one owner, great condition, \$3,000. Call: (707) 422-2901. Reg# 1148299.

FOR SALE: '67 fiberform 20-ft. cabin cruiser w/newer trailer; \$4500 OBO. AND: 8-ft. overhead camper with fridge, sink and stove w/oven. Needs work. Make offer. Call: (775) 359-4737. Reg# 23371124.

FOR SALE: Case 580L backhoe: Cab, 4 and 1 loader, extend-a-hoe, buckets included (12,18, 24-inch). AND: 1984 GMC 7000: 12-ft. flatbed, fuel tank with electric change over pump: AND: Walton gooseneck trailer: 12-ton, ramp load: \$45,000. Call evenings: (408) 842-6215. Reg# 1071005.

FOR SALE: D4 CAT.7U Dozer hydraulic blade/wide tracks/double BG pump/\$6500/OBO AND: 3 PT. Dump scraper \$250 AND: New Holland Hay Bailer-model 68-2 wire \$1000. AND: 2-new Holland hay bailers-model 68-2 twine for parts, \$500. AND: Field pull behind hay loader \$250. Call: (530)527-8435. Reg# 1082385.

FOR SALE: engine test stand, rolls on wheels, \$250 OBO. AND: 2-ton trolley, brand-new, \$60. AND: Yale, 1-ton chain fall, \$60. Call: (510) 919-4519. Reg# 240979.

FOR SALE: Beautiful, 5-year old house. 3-bdr, 2 ba w/huge upstairs master bdr, w/river balcony. Combination kitchen, dngrm and

livingrm with covered deck around house. 2,200 sq. ft. on 1 acre river property. 30 x 70 metal insulated shop w/office and loft. 16-ft. eaves. Located 13 miles east of Coos Bay, OR. on the Millicoma River. landscaped w/fruit trees and lawn. \$500,000. Call (541) 266-7310. Reg# 0661027.

FOR SALE: '01 Dodge Durango SLT. 4 WD, Fully loaded, 3rd row seat, 5.9L V8. Excellent Cond. Runs Great. Auto,CD,PW ,PS. Bronze Color. 77,500 Miles, mostly highway. \$13,999 O.B.O. Below Kelly Blue Book. (209) 795-6569 or cell (209) 404-6725. Reg#1040650

FOR SALE: '01 F450 Ford 6-speed Travis 16-ft. flatbed with Tommy Lift gate. \$15,000 OBO. Call: (209) 736-2215. Reg# 2123401.

FOR SALE: 3 Axle equipment trailer, rated at 17,000 lbs. Six new tires, electric brakes. \$1950. Call Greg @ (707) 529-6740. Reg# 2276274.

FOR SALE: '02 Ford GT Mustang Convertible; 41K Miles, V8, 5 Speed Manual Trans., A.C., Pwr everything: Steering, Brakes (ABS) Door Locks, Keyless Entry, Windows, Dual Mirrors, Driver's Seat, Leather Upholstery, AM/FM Stereo; Multi Compact Disc, Traction Control, Custom Wheels, Lowered, Tinted Windows: \$17,500. Call:(650) 483-3610. Reg# 1003161.

FOR SALE: Honda Generator EU1000i super quiet, mint condition only 2 hours running time. Great for home or RV's, \$650 OBO. (925) 432-9256. Reg# 1191153.

FOR SALE: '47 Wilby's Jeep. In excellent condition. Call Paul at (775) 463-7408. Reg# 1075520.

FOR SALE OR TRADE, Lowery Coronation Organ in excellent condition, bench, music, learning instructions. Would prefer small pickup w/auto Trans. Cost new over \$13,000 Call (916) 842-3689. Reg# 603448.

WANTED: Jeeps '77-'85. Jeep CJ7 Laredo, Renegade and Golden eagles and CJ8 scramblers. Must be all stock and in original condition. Please send any pictures to e-mail: EDDIEHASKLE56@msn.com or call: (210) 860-5611. Reg# 2329074.

FOR SALE: '89 RV, 27's, Class C, twin beds, AC, generator, sofa bed, two swivel chairs, table, bed over cab, propane detector, three-way refig. Replacement of engine/AC in '05. Replace fan clutch, R & R radiator and clean. Replace thermostat, belt and radiator hoses in '04. \$14,000. Call Ed: (650) 593-6385. Reg# 0558767.

FOR SALE: '94 JAYCO Eagle 5th wheel, purchased NEW in '95. Rear livingrm, full slide out, Queen size bd, electric front leveling jaks, king pin stabilizing stand, double long sewer hoses, wheel covers and front cover for king pin area, truck mirrors, extras. Call (417) 673-3988. Reg# 1152869.



## FROM SACRAMENTO

**Not a dull moment in Sacramento**

The summer is off and running with flying colors, since District 80 is definitely a busy area this year. **Vintage Paving** is taking care of some asphalt work on Hwy. 104. **Teichert** has a big dirt spread in Elk Grove off of Bruceville Road with four crews running. **Lund Construction** is keeping 25 to 30 operators busy on a large dirt-work job off of Zinfandel Drive. Also, be looking for a few tower cranes popping up in the downtown area fairly soon.

**Top Grade Construction** is busy in Antelope and Roseville, and many other contractors are hard at work as well, such as **McGuire & Hester** in Rocklin, doing plenty of street repairs and **Syblon Reid** staying busy with the widening of Sierra College Boulevard in Roseville (Placer County) – a project valued at \$6.8 million.

Farther up I-80, **Teichert Heavy Highway Division** is busy with concrete overlays in and around Applegate. In Truckee, **Kiewit** has the

\$4.7 million phase one of the Timilton Project, which will keep about 15 to 20 of our brothers and sisters employed throughout the year.

Caltrans is keeping all the highways clean and maintaining the off-ramps by keeping dry grass cut to prevent possible fires. Regardless of the time of year, our Caltrans members are on the roadways. Always remember: Slow down for the cone zone.



From left: Twenty-year service pin recipients **Jard Campbell**, **Eric Eissinger** and **Robert "Bobby" Hauptman** receive their service awards from Sacramento Business Agent **Dustin Swain**. All recipients work for **Lund Construction**.



Front row, from left: **Victor Olmos**, **Richard Giachino**, **Troy Harris**, **Gay Tackett**, **Dan Gimmel**, **John Lombard**, **Ron Roundtree** and **Paul DeAndu**. Back row, from left: Sacramento Business Rep. **Dustin Swain**, **Jose Montoya**, **Ron Bartlett**, **Greg Trino**, **Abi Shing**, **Scott Francis**, **Dave Turner**, **James Gimmel**, **Eric Eissinger**, **Dan Isom**, **Jard Campbell**, **Ron Epperson**, **Robert "Bobby" Hauptman** and **Steven Shidu**. Members working for **Lund Construction** keep busy with a large dirt spread in Sacramento.

## FROM NEVADA

**I-580 extension set to bid in September**

The newest update on the anticipated I-580 extension: It is going to bid Sept. 28 and should be awarded in October with a hopeful starting date in early 2007. Four pre-qualified bidders for this project include **C.C. Myers**, **Granite Construction**, **Kiewit Western Company** and **Traylor Brothers**. For more information on this project, visit [www.freewayextension.com](http://www.freewayextension.com).

**SNC** picked up a lot of work this season and is keeping members busy this summer. **Granite** is back to work on the Bella Vista Project and finished the dirt work at the new Tracey Power Plant. **Independent Construction** is going at its subdivision in Sparks. **Q&D Construction** has moved a lot of operators to its jobsite in Truckee and is coming along on the Moana Lane extension.

In the eastern part of the state, **Frehner Construction** is working in Jackpot, Wells and Wendover. **Road and Highway Builders** is working at the Elko airport and recently picked up a \$25 million job in Southern Nevada.



Foreman **Maurice Carvalho** directs traffic on Moana Lane.



From left: On the Moana Lane job, Finish Blade Operator **Jaime Aranda** and Gradesetter **Wallace Horn**.

**Nevada District picnic draws crowd**

The Nevada District picnic was a success at the Lazy 5 Regional Park, and the District 11 staff thanks all the volunteers who donated their time to help put on such a great event.



Nevada District Rep. **Chuck Billings** visits with **Sam** and **Cookie Uhler**. Sam is a 28-year Local 3 member.



Business Manager **John Bonilla** with **Dina Titus**, Local 3's endorsed candidate for governor in Nevada.



From left: Rec. Corres. Secretary **Rob Wise**, Retiree **Monty Montgomery**, **Sheila Montgomery**, 13-year-member **Paul McKenzie**, Financial Secretary **Russ Burns** and Retiree **George Schoen**.



**Geremia** and **Amy Husak** smile for a family photo with their children, **Liam** and **Fionna**. Geremia has almost two years in Local 3.



## FROM REDDING

**Live music, huge crowd at district picnic**

Nearly 400 members, families and friends attended the July 15 Redding District picnic under the shade trees at Anderson River Park, just outside of Redding. It was a hot one, but water guns, ice-cold refreshments and live music kept the crowd entertained. Business Manager **John Bonilla**, Vice President **Frank Herrera** and Financial Secretary **Russ Burns** joined us for lunch, which included tri-tip, salad, baked beans and

sweet, red tomatoes and strawberries. As folks were going back for seconds, Business Manager **John Bonilla** presented Retiree **James Fleig** with his 50-year mantle clock. Congratulations to you, James!

A big thanks to those who helped make this year's picnic a great event. Thanks also to everyone who came out to spend the day with us. We'll see you again next year.



Retiree Adam Gonzalez, Vice President Frank Herrera and former Redding District Rep. Tom Hester enjoy visiting together at the July 15 Redding District picnic.



Financial Secretary Russ Burns serves up tri-tip to picnic-goers.



Orvil and Raynes Johnson know a thing or two about picnicking. They brought their own chairs, TV trays and lunch plates! Orvil is a 49-year Local 3 member.



Local 3 member Mark Crowell and his friend, Eric Morefield, have fun cooling off with their waterguns (filled with ice water) at the Redding District picnic.



Local 3 members George VanEperen and Alvin McGarvin.



From left: Business Manager John Bonilla and Retiree James Fleig smile for a picture to commemorate Fleig's 50 years of service in the union.

## FROM BURLINGAME

**Something for everyone at picnic**

It may have been blistering in other parts of Northern California, but on July 9 at Coyote Point Park in San Mateo, temperatures stayed cool and inviting for the District 01 picnic event. The freshly-cut watermelon may have helped! Members and their families continued to pour steadily into the park from 11 a.m. until 3 p.m., and the crowd that awaited the

raffle prize giveaway was so enormous that picnickers from other private parties came to watch the excitement. A special baked-bean recipe drew people back for second helpings, and children enjoyed volleyball and a huge bounce house. There was something for everyone at the Burlingame District picnic.



Members, their families and friends had plenty to eat at the July 9 District 01 picnic. Favorites included the freshly-cut watermelon and the special salad.



From left: Retiree and former Oakland Dispatcher Greg Enes, Carolyn Enes and Grievance Committee member Joe Wendt.



Retired since 1999, Phil Luna and his wife, Jerene, check out the raffle prizes at the July 9 District 01 picnic at Coyote Point Park.



Burlingame District Rep. Ken Oku hands out raffle prizes with flare to the large crowd.



From left: Retiree Joe Galicia visits with Rec. Corres. Secretary Rob Wise and his wife, Sharon.



Strings of raffle tickets were in hand like garland at the July 9 Burlingame District picnic. From left: Dee Johnson, Treasurer Carl Goff, Retiree Robert Moore Jr., Cindy Ketchum and Mike Olden.