Semi-Annual Meeting
Sunday September 25, 2005
10 a.m. Registration • 1 p.m. Meeting
Sacramento Convention Center • Sacramento, CA
For The Good & Welfare
By John Bonilla, Business Manager

Budget’s a positive

With a new state budget signed in California comes an important question for Operating Engineers: How will it impact the membership? At this point, it looks overwhelmingly more positive than negative. The budget includes $1.3 billion for transportation funding and no reductions in pay or benefits for hundreds of thousands of rank-and-file state public employees. Although the governor’s May revised budget proposal included $400 million in concessions from state employees, those takeaways were not included in the final budget thanks to a hard-fought battle by Local 3 and other union organizations.

The $1.3 billion for transportation is obviously our biggest win in this budget. This is a battle we’ve been fighting for years, and now finally, after dozens of meetings with the governor’s office, the House speaker and Senate pro tem, we have Proposition 42 fully funded and with the green light for construction of projects on backlog across the state to restart and gives the green light for new construction to begin.

Local construction projects can also move forward, since the budget repays $1.2 billion to local governments for the Vehicle License Fee loan, which the state borrowed when Gov. Schwarzenegger reduced the car tax and needed local government money to fill the gap left by reduced revenue flowing into the state. It’s an early repayment, as the loan was not due to be repaid until 2006-07, and early repayment means construction projects at the local level can start sooner than expected.

The budget is not expected to have a negative impact on our public employees. Many of Gov. Schwarzenegger’s most harmful budget proposals related to local government employees were excluded from the final budget, including major increases in workers’ contributions to CalPERS retirement benefits, as well as a waiting period before new employees could receive CalPERS health benefits. Schwarzenegger’s plan to contract out hundreds of county jobs was also excluded from the final budget.

As I’ve mentioned, the budget does not include $400 million in takeaways from our public employee members – Local 3 fought and won in getting this line item removed. However, our battle in keeping these proposed takeaways off the table is not yet over. We are still in negotiations with the state for a new contract for state workers. Recent contract negotiations have stalled, since the governor is dead set on the takeaways, and we are dead set against them. At this point, it is unclear how this battle will unfold, but I can guarantee you one thing – we will continue the fight until we have an acceptable contract for our public employees.

In closing, I have one final note on the budget: Did you know the governor used his veto authority to block funding for labor research at the University of California’s Institute for Labor and Employment? You may be wondering how this is significant to us. I’ll tell you; it is significant, because it is just another example of Schwarzenegger following suit with state conservatives who have repeatedly targeted UC labor studies programs because they have produced indisputable, empirical research that validates public policies, such as prevailing wage laws. The governor has since indicated he may backtrack on his position and restore the labor studies funding, but only time will tell. I’ll keep you posted.

Further interpretations of the budget and its impact on the state and our membership are expected in the coming months, and I will certainly keep you posted on those interpretations. In the meantime, Local 3 intends to continue its efforts in preparation for the fall special election in defeating the anti-worker initiatives on the ballot. Our primary focus is on defeating Paycheck Deception: Prop. 75, since the redistricting measure (Prop. 77) may be pulled from the ballot. Stay tuned in upcoming editions of Engineers News and with your home district for Operating Engineers Community Action Team (OE CAT) political news and actions against these anti-worker initiatives.

Remember, it’s No on Prop. 75 and No on Prop. 77.

In solidarity,
John A. Bonilla
Business Manager
IUOE General Vice President

 INSIDE: Operating Engineer Bill Atnip moves concrete pile with a 50-ton capacity forklift... 4

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**In the News**

**Record number of members initiated in Kona**

On average, three to five new members are initiated into Local 3 at the union’s quarterly district meetings. Though it’s not unusual to see 10 new members sworn in, 20 is extraordinary. It is, in fact, a record.

District 17 set that record June 16 in Kona, Hawaii, when President Bob Miller initiated 20 new members into the union. Along with Miller, Business Manager John Bonilla was in attendance to personally welcome and congratulate each of them.

On behalf of all Local 3 officers and staff, welcome to our new brothers and sisters in Kona! Congratulations also to District 17 on setting a new record.

Business Manager John Bonilla, President Bob Miller and 20 new Local 3 members gather for a picture after being initiated into the union at the June 16 district meeting in Kona, Hawaii. The new members are: Isaac Cagampong, Jacob Cagampong, Matt Ulrich, Jason Loando, Leo Palafox, Frances Ke, Troy Malnhut, Sam Bannister, Patrick Alcos Jr., Chad Kalele, Sherman Kahele, Dallas Medeiro, Thomas Kelekelio, Justin Gaspar, Jason Egami, Thomas AhTou, Steve Awa, Tyrone Kahoolihilala and Patrick Coughlon.

**Talking Points**

By Bob Miller, President

**It’s not your imagination**

If you’re like me, trying to make sense of the steady stream of economic news can be frustrating. The news seems to change weekly, and depending on what is measured, the news is good or bad. You know what I mean: wages are flat but productivity is up; unemployment is down but fewer people are in the workforce. It’s hard to know what’s really going on. Recently, a report from the New America Foundation offered a new look at how middle class American families are doing. Their method of measurement is similar to what each of us uses at home. We ask the question: How much am I making and how many hours do I have to work to earn it? The report found what most of you already know: American families are working harder than ever just to stay even.

According to the report, after World War II, living standards for middle class Americans were clearly linked to increases in productivity. From 1947-1973, productivity grew slightly above 103 percent. During the same time, household incomes grew just under 104 percent. In essence, each grew at about the same rate. However, from 1973-2003, productivity grew by more than 71 percent, but household income only grew at a rate of 22 percent. Income grew at a rate of about one-third that of productivity.

American families were forced to respond to the growing gap between productivity and wages by having more wage earners in every household. In fact, most households now have two wage earners. The two-wage-earner phenomenon has changed family life. The study reported that in 2002, 45 percent of workers said that work and family responsibilities interfered with each other either “a lot” or “some” of the time. Sixty-seven percent of parents said they didn’t have enough time to spend with their kids, and 63 percent of married couples said they didn’t have enough time with each other. More than 50 percent of all workers said they didn’t have enough time for themselves.

The growth of two or more wage-earner households is highest for unskilled workers. For them, more family members are working, even though their household incomes are stuck at levels from 1979. At the same time, benefit coverage — health, pension and unemployment insurance is shrinking, while costs — housing, college, health care and child care have increased. These families are falling further and further behind.

The study findings hold important lessons for Local 3 members and their families. First, you can really see how the family life benefits from being a union member. Workers with low wages and poor benefits must work harder and longer to support their families. Secondly, it takes education and job skills to help protect a family from economic backsliding. Fortunately, Local 3 members are highly skilled, and through our apprenticeship and journey-level training programs, they are provided ongoing opportunities to increase knowledge and skills.

So get out to the training center. Having more time for yourself and your family may depend on it!

**Sail with OE3 to the Western Caribbean**

**Seven nights – Jan. 21 to Jan. 28, 2006**

**The Grand Princess**

Join fellow OE3 members and their families and friends on a seven-night cruise to the beautiful Western Caribbean and support the Operating Engineers Scholarship Foundation.

We will sail roundtrip from Galveston, Texas, on a wonderful itinerary that will take us to Belize, Costa Maya, Cozumel and Grand Cayman. This is a cruise for all who want a carefree vacation onboard a beautiful floating resort with exotic destinations included. The Grand Princess features six excellent restaurants, five pools, a huge spa and fitness facility, “Movies Under The Stars” on a giant movie screen, many entertainment choices, fun classes, a fantastic kids’ program and much more — all included in the cruise fare.

“Personal Choice” dining gives you total flexibility where and when you dine, and you can dress as you choose.

Cruise-only rates are $749 per person, double occupancy for inside cabins; $849 per person, double occupancy for obstructed view outside cabins; and $1,049 and $1,089 per person, double occupancy for balcony cabins. These rates include a $50 per person, tax-deductible contribution to the OE3 Scholarship Fund. A U.S. tax of $58.22 will be added at final payment. In August, an air-transfer-hotel package will be available at additional cost from Oakland and Sacramento airports. Third, fourth and single rates are available. Space is limited, so make your reservations early.

For more information call toll-free (888) 713-0441
Driving on Hwy. 92 across the San Mateo Bridge looking south, far into the distance, stands one of the tallest pile-driving leads in the country. At 200 feet, it towers high above the average 140-foot pile rig lead. This rig and another monster-sized, 50-ton-capacity forklift are being used to lay the foundation for a new waste water treatment plant in Redwood Shores, a subdivision of Redwood City.

Behind the controls of these big rigs are Crane Specialist Greg Trimble and Forklift Operator and Oiler Bill Atnip, both of whom work for Local 3 signatory employer Foundation Pile Driving Contractors. JMB, also a Local 3 signatory employer, is the general contractor on the job. Foundation is the subcontractor.

The new treatment plant is an upgrade and expansion to the city’s pilot recycled water project, called First Step Project, with the South Bayside System Authority (SBSA). The SBSA is a joint powers authority that provides wastewater treatment and disposal to San Francisco Bay for Redwood City, Belmont, San Carlos and the West Bay Sanitary District.

Both the pilot and expansion projects are part of the long-term, multi-phased Redwood City Recycled Water Project, which is expected to begin recycled water delivery in 2006. The water will be used for landscape irrigation and industrial purposes, helping reduce the city’s demand on Hetch Hetchy, its sole source of drinking water. Currently, more than 1.7 million citizens, businesses and community organizations rely upon the Hetch Hetchy system for water.

In July 2004, the Redwood City Council approved an agreement with SBSA for an upgraded recycled water system, agreed to the final design and authorized the establishment of a project office in Redwood Shores.

Nearly one year later, in June 2005, Foundation Contractors began driving test piles on the Redwood Shores jobsite. Full-production pile
driving began later that month and will continue through July. Local 3 signatory employer Hughes Construction will then begin driving sheet piles around the perimeter of the facility through late August.

As of the first of July, 200 concrete piles of 508 total were in the ground. The crew averages 16 to 18 piles in a 10-hour day, according to Foundation President Don Dolly, who was out on the jobsite July 1 to observe operations.

Dolly said the pile driving on this job is relatively straightforward; however, “ground conditions have been a challenge from the beginning.” The reason, he explained, is that the ground level of the jobsite area is just above sea level and there’s active water not far below the surface. Therefore, it is difficult to maintain the integrity of the soil, he said.

Despite this difficulty and the enormity of the concrete piles, which range in length, the longest being 125 feet at 210 pounds per foot, Dolly said his crew has proven they are up to the task.

“I couldn’t ask for a better crew,” Dolly said.

Between Operating Engineers Atnip and Trimble is more than 40 years of training and experience with heavy equipment. Atnip recently received his CCO crane certification.

“Both of those guys are tremendous,” Dolly said. “We hope they stick around for a long time.”

More Local 3 members will be dispatched to the jobsite in Redwood Shores once all piles, both concrete and sheet, are driven, and JMB begins construction of the above-ground structure. Upon completion in July 2006, the facility will be 51,700 square feet, standing seven feet higher than the existing grade of the surrounding area. It will contain disinfection tanks, storage tanks, a distribution pump station and ancillary support equipment, including underground pipelines and utilities. SBSA plans to begin serving recycled water to the community in August 2006.
Getting it straight
Local 3 called to mobilize against Prop. 75 and Prop. 77

It’s in the news, on the radio. You hear us talking about it at district meetings and in Engineers News, but what is this November special election of Arnold Schwarzenegger’s really about? It’s about corporate America and big business’s attempt to silence the voice of working families by limiting their ability to have a collective voice in the political arena. How does Schwarzenegger plan to do this? By passing two initiatives during his special election. The main special election initiatives that impact working people the most include:

- Prop. 75: paycheck deception
- Prop. 77: redistricting

if these two initiatives pass, Arnold will use them as a springboard for power in the next election. Therefore, it is crucial that we see the flaws in these measures by understanding the negative impact they have on California workers’ power, vote against them and weaken Schwarzenegger’s race toward re-election.

Prop 75 – paycheck deception defined:

- Is an attempt to silence the voice of workers by requiring countless hours of time and energy spent to perform extensive record-keeping.
- Requires annual written authorization for contributions made to candidates that must be filed every year.
- Requires dues of members who do not sign the form to be reduced by the amount called for.

Prop 77 – redistricting flaws:

- Calls for a three-member panel of retired judges that have never held partisan office to be given power to decide where power is given (these judges are Schwarzenegger-friendly).
- If approved in November, the initiative calls for the plan to be completed in time for the 2006 election cycle.

Prop 77 – redistricting defined:

- Changes the way boundaries for state legislature, Congress, etc., are drawn.

Prop 75 – paycheck deception flaws:

- Corporate America already outspends labor 15 to one in political campaign.
- The current law already protects workers. They have the option of not spending their dues on politics. Schwarzenegger wants it to be nearly impossible.
- Applies to unions with even a single public employee member, so all are affected.
- Every California Local 3 member would have to approve political contributions, including construction and public employees.

Clearly this initiative is designed to silence your voice; it must be defeated.

Prop 77 – redistricting defined:

- This initiative, like the paycheck deception initiative, is designed to silence your voice; it must be defeated.

I know I am always throwing figures and numbers at you, I know politics is a language-heavy game, and it seems as if initiatives and propositions are always changing. But I also know that your Local 3 officers and staff are always working to keep you informed. Our agenda never changes. Local 3 exists only to serve and empower working people. However, the bottom line is this: If these initiatives pass, Local 3’s power and the power of working families all across California will be lessened due to the reduction in political funding, which will trickle down into less political power. This means fewer Local 3 jobs. Do you want to be in a race to the bottom?

To avoid this fall, we must defeat Arnold by defeating these initiatives in the November election. No on Prop. 75 and No on Prop. 77. We must mobilize our efforts across the board by getting the word out to family and friends, registering to vote, participating in OE CAT phone banking and stopping Arnold’s initiatives before he silences the voice of every working family in California. He wants to do this. He was quoted on MSNBC: “Get it straight ... it’s the union’s I’m against.”

He needs to “get it straight,” that we are more than an initiative; we are more than the pawns in some expensive political ploy for power. We are educated and mobilized, and if we work together united in a cause – which was the original purpose of all unions – then we will defeat these initiatives, we will defeat Arnold Schwarzenegger, and we will regain a stronghold for California working people.

Maintaining our market share and fairness at the table

Rock, sand and gravel industry update

This past January, I attended the International Union’s Executive Board seminar in Miami, Fla., where it was reported that union density in the rock, sand and gravel industry is less than 5 percent nationally. The majority of corporations operating in the United States are owned by international entities. Examples of these include: Hansen, Lone Star Industries, Martin Marietta and Cemex. There are also various Texas-based companies such as Western Aggregates owned by Centex Homes, the biggest home-builder in the United States.

Clearly we have our work cut out for us in terms of gaining back the market share in this industry. However, on a more positive front, reports show that Northern California has the most union density of all regions, which is a tribute to Local 3’s broad and powerful jurisdiction.

Maintaining our stakehold in the market share is a never-ending battle. The companies previously mentioned are multi-billion-dollar corporations. Profit and accountability to shareholders are their main objectives, while the financial well-being of the worker is secondary, if at all. Therefore, Local 3 has focused heavily on maintaining our market share and organizing non-union companies to protect workers from unfair treatment and poor labor conditions. Our organizing efforts have paid off in several ways. We have been successful in organizing several rock plants in our jurisdiction: Keno Aggregates in the Yuba Goldfields, Silica Resources, which produces sand in the goldfields and DeSilva Gates, which has set up a hot plant in the goldfields. We’ve also organized Western Aggregates’ workers. Even though it’s been more than five years, we have yet to settle a contract. Rest assured, we won’t back down until we get an acceptable agreement.

Jurisdiction update

In the Redding District we recently organized Eagle Peak Rock and Paving, a company that works with a hot plant and rock quarry. In the Yuba City District in Sheridan, we negotiated a fair first-time agreement with Patterson Rock, Sand and Gravel, a subsidiary of the Cemex Corporation. We have called Patterson before on unfair labor practices, especially since Lone Star Industries purchased the plant five years ago. After an extensive organizing campaign, we were able to reach a first-time agreement, which expired May 31. Negotiations were scheduled to reconvene July 15, but when the company discovered that Local 3’s legal team and I were scheduled to meet with the vice president of Cemex later in July, it cancelled. The attitude this company has taken toward its employees during the region’s rapid growth is unacceptable. Currently, Patterson employees are paid about $7 per hour below the industry standard. Employees pay $53 weekly toward health care. The company is now proposing its employees pay up to $75 a week toward health care benefits. This is unheard of, and we will not give up the fight to get the contract resolved at a more favorable level. Stay tuned for more information on Patterson.

In the Fresno District, we have successfully organized Jaxon Baker and Reece Enterprises, both construction product producers. When I was an organizer 20 years ago, Jaxon Baker was one of Local 3’s prime organizing targets. Clearly persistence pays off.

Strong negotiations maintained overall

Despite all the challenges we face in the rock, sand and gravel industry, we still manage to grow and maintain good contracts. This is made possible through membership involvement, support of union companies and our extensive understanding of the union marketplace. Because many employers agreed to supplemental dues, we have been able to hire organizers to put pressure on non-union companies to do the right thing and join union. Our employers know that Local 3 maintains an unmatched level of excellence and is aggressively pursuing non-union competition. In this pursuit, we are able to negotiate fair and equitable agreements for our membership. Business Manager John Bonilla, the officers and staff are continually committed to upholding our market share in the industry. As reports have proven, we are the powerhouse in this region, and we will continue to uphold this standard and grow even stronger.

INSIDE NEGOTIATIONS

By Frank Herrera, Vice President

INSIDE NEGOTIATIONS

By Cindy Tuttle, Political Director
Identity theft

Don’t become a victim!

Are you a target for identity theft? Unfortunately, we’re all targets. For criminals, identity theft is a low-risk, low-penalty crime that’s easy to perpetrate. It’s no wonder it is the fastest growing crime in the nation. The more vigilant you are about protecting your personal information, the less likely you will become a victim. Here are some ways you can protect yourself:

Secure your mailbox.

Is your personal information available to any thief who can stick a hand into your mailbox? Get a locking mailbox or post office box and use a U.S. Postal Service mail drop for outgoing mail. Also, if no one is home during the day, have packages sent to your work address.

Reduce your junk mail.

Credit card offers are a prime target for ID thieves. These offers are generated by lenders who buy mailing lists from the three major credit bureaus. You can choose to opt out of these offers by calling the national opt-out line at (888) 567-8688.

Rid your wallet of important numbers.

Of course you never want to carry PIN numbers or your social security number? But did you know that it’s just as dangerous to carry your social security number?

Never give personal information over the phone unless you initiated the call.

Credit criminals will pose as landlords, employers, insurance agents or even government officials. Reputable companies will never ask you to sacrifice your security and will understand if you request to call them back at a number known to you.

Keep a close eye on your finances.

Get a copy of your credit report from all three major credit bureaus once per year. All California (and western states) consumers are entitled to one free credit report per year. Go to www.annualcreditreport.com to order yours. Also review all of your credit union and credit card statements as soon as you receive them. Report any suspicious activity immediately.

While you can reduce your risk of becoming a victim, it’s almost impossible to protect yourself completely. The faster you act, the less cleanup you’ll have to do. These steps will help if you feel you are the victim of identity theft:

- Report the theft to all three credit bureaus: Equifax: (800) 685-1111; Experian: (888) 379-3742; TransUnion: (800) 588-4213.
- Close all affected accounts or at-risk accounts immediately.
- File a police report.
- Monitor your credit report on a regular basis.

You should know that Operating Engineers Federal Credit Union (OEFCU) has many safeguards in place to protect you. For more information on fighting fraud, visit our Consumer Corner at www.oefcu.org and take our Fraud Quiz today.

OEFCU branch offices to serve you

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Nurse Connections
For members covered by the Operating Engineers and Pensioned Operating Engineers Health & Welfare Comprehensive Plans, a 24/7 nurse hotline is available. Nurse Connections uses nationally accredited guidelines to provide you with timely, reliable information. Registered nurses will advise you personally, no matter how big or small the concern. From general health, wellness and medical information to triage or urgent issues, your nurse will help you make informed decisions. Nurse Connections is provided at no out-of-pocket expense and can be accessed by calling (866) 676-0740. Members covered by Kaiser should use Kaiser’s Advice Nurse service.

What’s in your cigarette?
- **Butane** – Highly flammable. A component of gasoline.
- **Acetone** – One of the active ingredients in nail polish remover.
- **Ammonia** – Helps you absorb more nicotine, keeping you hooked on smoking.
- **Cadmium** – Found in batteries. Damages liver, kidneys and brain. Stays in body for years.
- **Lead** – Damages brain, nerves, kidneys and reproductive system. Causes anemia and stomach problems.
- **Phenol** – Used in disinfectants. Weakens your lungs.

**Benzene** – Found in pesticides and gasoline. Causes leukemia.
**Hydrogen cyanide** – Used in the gas chamber. Weakens your lungs.
**Propylene glycol** – Found in de-icer.
**Toluene** – Highly toxic. Used in paint thinner.
**Benzopyrene** – One of the most potent cancer-causing chemicals.
**Arsenic** – A deadly poison. Makes your lips burn, your breath turn bad.
**Formaldehyde** – Embalming fluid. Causes cancer; damages lungs, skin and digestive system.

Going to the top
In previous columns I’ve talked to you about “top down” and “bottom up” organizing. Each approach has its place and when used properly can produce winning results. This month I’d like to fill you in on some more details of our “top down” organizing.

Like the term implies, “top down” organizing means we go straight to the top of a non-union contractor. Sometimes we meet with management or senior partners of the firm. Other times we meet directly with the owner. We go in and offer them the business opportunity of a lifetime. We lay out the facts that show how becoming signatory is a win-win situation for the contractors and their workers.

I know that sounds easy enough, but the truth is that “top down” organizing is hard and often lonely work. Local 3 organizers get lied to, threatened, sworn at and thrown out. The organizer must deal with rejection on a daily basis. In spite of this, a successful organizer must have an unstoppable good attitude. They must consider every non-union contractor a potential client. When they are told: “get out of my office,” they must believe that what the contractor really meant was: “I’m really busy today, will you come back tomorrow so that we can sit down and talk?” When they hear: “stay away from my workers,” they must believe that what they really heard was: “I’ve got a great crew of hands out there that deserve better, and they would be of great value to any signatory contractor.”

I know you are thinking this all still sounds pretty negative, and what is it that gives Local 3 organizers the drive to go out day after day, especially when it’s likely to be another day of being sworn at, spit on or thrown out? The truth is that we’ve got a strong support network within our Organizing Department and district staff. They pick each other up and dust each other off. They also get endless support from Business Manager John Bonilla and his team of officers. District office staff also provide a strong dose of support that adds to the organizers’ drive to go out another day.

Lastly, and perhaps most importantly, what motivates organizers the most can be one phone call. Sometimes it’s from a newly organized worker saying, “thank you for changing my life and making me part of the Local 3 family.” Other times it’s a contractor saying, “you really helped me take care of my workers while making money and growing my business.” Still, other times it’s a Local 3 member saying, “Hey, I see you finally got that contractor organized. Thank you for your hard work to help us take back our industry.”

Yes, it can be lonely at the top in “top down” organizing, but there are those moments when an organizer is successful, when they truly feel on top of the world.
Everyone knows who the president of the United States is and what his primary duties are, but if we were to ask who the Vice President is and what he does, the majority of people would not know. That is similar to the way it is with the number two man here at the Rancho Murieta Training Center (RMTC).

After 33 years as a Local 3 member and employee, RMTC Asst. Director Steve Stromgren has turned in his dispatch to retirement.

Steve has been the assistant director to the Operating Engineers Joint Apprenticeship Committee (JAC) for two years, working under the leadership of five business managers, eight director administrators and a “gaggle of apprenticeship coordinators.” He has always supported the leadership that has brought this apprenticeship program to the forefront of the industry. Steve carries with him a knowledge and history that precedes the birthdates of many of our newer apprentices.

Steve works very hard behind the scenes, many times not receiving credit for his accomplishments or appreciation for a job well done. Many of those accomplishments include contributions toward the Annual Construction Career Day, Semi-Annual meetings, Retiree Picnic, Winter Training, Apprenticeship Graduation Ceremonies and development of standards for the apprenticeship occupations, including the newest programs for the Construction Inspector and Lubrication Technician. He is credited with training countless apprenticeship coordinators, including former Senior Coordinator Tammy Castillo, who will take over as assistant director upon Steve’s retirement. His other contributions include working on the JAC side to monitor employer compliance in employing minorities, completing the Coordinators’ Manual as a training tool for future apprenticeship coordinators and assisting in the development of the apprenticeship standards for the Construction Inspector Apprenticeship Program.

Before joining Operating Engineers Local 3, Steve spent two years in the Army from 1969 to 1971, serving a year in Vietnam in the Army Corps of Engineers as an equipment operator. From there, he made the transition to journey-level operator with the Operating Engineers in 1972.

He was promoted to apprenticeship coordinator in 1978. Having learned the ins and outs of apprenticeship, Steve was again promoted to training manager in 1990. He has seen much growth and many changes to the program and watched young, ambitious apprentices achieve greatness in the apprenticeship program during his 33 years with the union.

In addition, he has made many friends and given a lot of encouragement to journey-level operators and apprentices, as well as staff. In recent years, he has been fondly referred to as the “Gray Squirrel,” because of his ability to scamper and dash throughout the offices and training area. It is the hope and desire of this director and the employees of the Rancho Murieta Training Center that every day of retirement for you, Steve, will be a good day.
Local 3 continues to provide a voice and strength for all at the Sept. 25 Semi-Annual

Business Manager John Bonilla is pleased to invite all Local 3 members, families and friends to the union’s next Semi-Annual meeting, Sunday, Sept. 25, at the Sacramento Convention Center. The meeting begins at 1 p.m. in Exhibit Hall B, located in the convention center with registration beginning at 10 a.m. After registration, free lunch will be available to the membership.

The environment will be one of high expectation in regards to the upcoming November special election. As is usually the case, the Local 3 plate is full, and Business Manager John Bonilla’s state-of-the-union address will cover each course in order to inform the membership about what events, issues and developments lie ahead.

Members and guests are encouraged to arrive early and stay after the meeting to visit the many display booths showcasing information about health care and Local 3 history. Members may utilize the benefits of a free health screening provided by Local 3’s Health Care Division. There will also be equipment displays, free gifts and the usual array of SELEC booth clothing, stickers and pins.

Much has happened since the last Semi-Annual meeting in terms of Local 3 victories, struggles and growth. Through it all, we’ve continued to provide a voice and strength for all. We come together at this Semi-Annual to applaud the past efforts and successes of Operating Engineers Local 3, including the successful inception of the Basic Craft / Heavy Highway Alliance, which has won working family battles in terms of jurisdictional disputes, workers’ compensation and political power; the full funding of Prop. 42, which will create thousands of jobs for working families across California; and the continued organizing and negotiating success of our agents, including battles won at the table and in the field.

We also come together at this Semi-Annual to applaud the future of Local 3, which is bright with promise. We continue to succeed at the bargaining table, working to protect and promote the safety and security of all members. We look ahead to battle Schwarzenegger’s expensive and absurd November special election, including his paycheck deception measure and redistricting initiative, and we look even further to the general election for governor with our endorsement of Democratic candidate Phil Angelides. For every political curve ball coming our way, we’ve got a mitt ready and Angelides will be our key player.

It’s hard to believe that it has been half a year since our last Semi-Annual. But the quick passage of time reminds us of the decades of labor union strength and hardship of the past that give us the privilege of joining together in power today. Even though Local 3 is one of the most powerful and influential trades locals in the United States, the strength of our future rests in the vision and mobility of the membership. In other words, you, brothers and sisters of Local 3, are the backbone that keeps us strong and straight. We must continue as a union full of trade excellence, jurisdictional and political power and unmatched skill and diversity to maintain our aim of providing a voice and strength for all.
Directions to the Sacramento Convention Center

From San Francisco / Oakland
Take I-80 East
In Sacramento follow Business I-80
Take I-5 North
Take J Street exit
Convention Center is on J Street between 13th and 14th streets.

From Redding
Take I-5 South
In Sacramento take J Street exit
Convention Center is on J Street between 13th and 14th streets.

From Reno
Take I-80 West
In Sacramento follow I-80 West/San Francisco
Take I-5 South
Take J Street exit
Convention Center is on J Street between 13th and 14th streets.

From Fresno / Stockton
Take I-5 North
In Sacramento take J Street exit
Convention Center is on J Street between 13th and 14th streets.

Once on J Street, follow signs with the Local 3 logo to parking.
Local 3 Retiree Alban Byer admits he has a passion for cranes. His wife, Mary Lou, can confirm this is true – she teases him for gawking anytime he sees a crane boom in the air. Laughing, he says he knows she’s right. Cranes, especially truck cranes, make him gawk.

Byer’s passion for cranes began 50 years ago when he first joined Local 3 in 1955. His affinity for these powerful pieces of iron only grew during the course of his career as a truck crane operator, which took him across his hometown of Yuba City and throughout Northern California. It was a career of a lifetime, one that Byer says he looks back on with a great sense of pride and accomplishment. The project of a lifetime he calls his “pride and joy” was the construction of the Oroville Dam on the Feather River in the 1960s.

“Not many people get to be part of a big project like that,” Byer said of the Oroville Dam. “I’m proud of what we accomplished, building that dam.”

Byer said he operated one of about a dozen cranes of all sizes on the project. He and his fellow operators were responsible for unloading materials from incoming trains and hauling everything 12 miles down to the dam. With the cranes, Operating Engineers serviced every other craft on the job, including electricians, iron workers, pipefitters, laborers and pile drivers.

“It was so exciting to meet so many people from all the different crafts from all over the world,” Byer said. “We had an old-time, grizzly boss, but he was a good man. You had it made as long as you worked hard and did your job.”

In addition to the Oroville Dam, Byer operated a truck crane on the Bullard’s Bar Dam in Yuba County, and he traveled with a truck crane between worksites in Lincoln, Sutter Buttes and Chico during the Cold War.

Like so many Local 3 retirees, retirement has not meant much of a slower pace for Byer. For more than a year, he’s been serving the union as the Retiree Association Chapter Chair for Yuba City District 60. In addition, he and Mary Lou stay active as volunteers in the local community of Yuba and Sutter counties. The couple sits on the advisory council of the Commission on Aging for Sutter County. Both also volunteer 35 hours a month at the local food bank.

Volunteer opportunities in the Yuba City District have also presented themselves to Byer and Mary Lou. The couple shows up to support their home district “whenever the union needs us.” Since retirement, they’ve enjoyed helping the Operating Engineers Community Action Team (OE CAT) phone bank, and they have even joined striking union members on the picket line.

“We’re union people, believe me,” Mary Lou said. Byer says he agrees, 100 percent.

“We’ve always been there when the union needed us,” he said, as Mary Lou added the reason why: “The Operating Engineers’ officers and staff have been so good and respectful to us. They’re always thinking of our best interests; I know that’s their job, but I think they go a step beyond. That means a whole lot to us.”

The Byers plan to remain active volunteers in the union and their community as long as they are able, while Alban will certainly continue to gawk at crane booms, and Mary Lou will continue to tease. The couple will celebrate Alban’s 50 years of membership in Local 3 next month.
The history of U.S. Davis-Bacon

The Davis-Bacon Act is an important part of the construction industry. Since it became law in 1931, the act has been vital in stabilizing a local construction industry's wage rates. According to U.S. Rep. Robert L. Bacon: "The federal government should not engage in construction work in any state and undermine the labor conditions and the labor wage paid in the state ... The least the federal government can do is comply with the local standards of wages and labor prevailing in the locality where the building construction is to take place." The two sponsors of the act, U.S. Rep. Bacon, a former banker, and Sen. James Davis, former U.S. Secretary of Labor, both understood the need to support local wages.

The Davis-Bacon Act requires payment of prevailing wage on federal construction projects that exceed $2,000 for construction, alteration or repair, to which the U.S. or the District of Columbia is a party within the geographical limits of the U.S. and District of Columbia. This includes painting and decorating of public buildings or public works. The act does not set a specific wage that must be paid; it simply requires that the prevailing labor wage be paid. This puts the focus of a contractor's bid not on the wage paid to a worker but on how efficiently they can manage the project.

On March 3, 1931, President Hoover signed the act into law. In 1935, the secretary of labor established the guidelines for determining the wage rates. At this time, the prevailing wage was determined to be the wage paid to a majority. If a majority wage was unavailable, a 30 percent rule was used, which meant that if 30 percent of workers in the locality were paid the same wage, then that wage became the prevailing rate for that area. If 30 percent of an area's workers were not paid the same wage, then the average rate would be paid. This prevailing rate was established until 1985 when President Reagan changed the rule from 30 percent to 50 percent.

The U.S. Constitution does not allow the federal government to stipulate state construction contract requirements; the Davis-Bacon Act does not cover state-funded construction projects. Before the Davis-Bacon Act, nine states had prevailing wage laws. Kansas was the first to pass a state law in 1891, followed by New York in 1894.

Florida was the first to repeal its state prevailing wage law, followed by Alabama, Utah, Arizona, Colorado, Idaho, New Hampshire, Kansas, Louisiana and most recently Oklahoma in 1995. At one time, 42 states had state prevailing wage laws. Currently, 32 states have prevailing wage laws, 10 states have repealed their prevailing wage laws and eight have never passed one.

Patterson Sand and Gravel workers strike to protest unfair labor practices

Twenty-nine workers at Patterson Sand and Gravel in Sheridan, Calif., went on strike June 13-15 to protest the unfair labor practices committed by the quarry's new owner, Cemex of Mexico. Charges filed with the National Labor Relations Board include refusing to bargain in good faith with the union.

Since the end of the three-day strike, members have been back on the job, working regular shifts. Their contract expired May 31. Local 3 is waiting to hear from company representatives on available dates for negotiations. Until then, Business Manager John Bonilla, Yuba City District 60 and Local 3 members, officers and staff urge all Patterson workers to continue to stand strong and stay united.
New tools and new work keep District 80 strong

Work throughout Northern California looks strong this summer.

Teichert is working on a North Star condominium in Tahoe. The company is also bidding on more work in the Truckee area. Teichert bought two new plant sites in Truckee, the old Martin Marrieta pit and Jim Dobbis’s pit. A possible 20-year aggregate supply may be in that location.

The Truckee area is growing fast with Cruz Construction, Q&D Construction and others working on new homes, golf courses and parks.

The I-80 resurfacing job is keeping members busy this year. Granite Construction, R&L Brosamer and Teichert are some of the contractors on that project. Valentine Surfacing is also on the I-80 job and has brought a cold recycler from Germany (photo at right). It’s the first of its kind in the United States. In operation, this machine looks like a train. If it performs its job successfully, you can bet more will come to the United States.

All Local 3 members need to be aware that Gov. Schwarzenegger has called the special election for Nov. 8 with initiatives on the ballot that directly impact all working families. Local 3 will be working hard to defeat these initiatives that attempt to silence your voice.

We ask you to take a moment of silence for the passing of member Mike Hokanson. On behalf of the Local 3 officers and staff, our thoughts and prayers are with his family and friends.

District 50 apprentices collect good hours

Apprentice Joshua Pierce was referred to the apprenticeship program by E.L.Yeager & Skanska. He enrolled at the Rancho Murieta Training Center in June 2004. He went to work for E.L.Yeager & Skanska in July 2004 at the Fresno I-80 jobsite, where it became apparent to Apprenticeship Coordinator Mark Fagundes that Joshua was going to make a great Operating Engineer. According to Fagundes, Joshua is very eager to learn and has natural ability to run equipment. He has received high grades on his time cards and contact reports. E.L.Yeager & Skanska Foreman Dean Carlton speaks highly of Joshua’s performance. Master mechanics say Joshua is learning how to set the rigging for cranes and that he is a fast learner and wants to succeed. Other journey-level operators also agree that Joshua has what it takes to make a great Operating Engineer.

Joshua advanced to first-period apprentice in April 2005. Working for E.L.Yeager & Skanska has been a great learning experience for him. He has one hour on the boom truck, two hours on the track loader, four hours on the hydraulic crane, six hours on the dozer, 10 hours on the water truck, 15 hours as an oiler, 28 hours on the sheep-foot compactor, 37 hours on the loader, 53 hours on the paddle-wheel scraper, 67 hours on the tractor, 102 hours on the power broom, 270 hours as a grade checker, 257 hours on the fork lift and 557 hours on the smooth-drum roller. Not only does Joshua have several hours on equipment, but he has 46 hours of volunteer time with the Operating Engineers Community Team (OE CAT).

Only two other volunteers in the Fresno District had more CAT hours than Joshua: Danny Henry and Lisa Livaudais. Apprentice Jeff Weber came close with 39 volunteer hours. Jeff has been working for American Paving Company as an apprentice mechanic since March 2003. Jeff advanced to fourth-period apprentice in June 2005.

District 50 apprentices recognized

Congratulations to Dustin Stoops on his journey-level advancement June 13. Also in June, Thomas Johnson advanced to second-period apprentice, and Jeff Weber advanced to fourth-period apprentice. These members are outstanding operators, and we are sure to hear more of their accomplishments in the future.

The final five-week POP class for this year ends Sept. 2, so apprentices need to prepare for the SRT training. Apprentices should contact their coordinator with classes they are interested in. Journey-level operators who wish to improve their operating skills or learn a new one, may contact the dispatcher to have their name placed on the journey-level training list at Rancho Murieta.

Operating Engineers encourages everyone to learn new operating skills. This was also the belief of one of Local 3’s top blade operators, Robert “Bob” Daniels. Bob Daniels passed away June 6. Bob encouraged all who knew him and would teach anyone who was interested in operating equipment. His son, Larry “Hippie” Daniels and grandson Jason Daniels were grateful to have had such an experienced teacher. Bob was a great union man and loved Local 3. He will be dearly missed.

Local 3 has many great union men and women, and Larry Braden is no exception. Larry served as Executive Board member for several years and retired June 1. We wish him the best.

Bob Marsh has filled the position of Executive Board member. He was initiated into Local 3 in 1982 and has worked as a mechanic, scraper and dozer operator, foreman and most recently as a crane operator. Bob believes in Local 3 membership and will serve members well as an Executive Board member.

We appreciate our members and their involvement with Local 3. Be sure to attend the upcoming district meeting at 7 p.m. Wednesday, Aug. 24 at Cedar Lanes in Fresno.
**FROM FAIRFIED**

**Schools a priority for District 04 CATS**

Your pocketbook is not the only place affected by state tax cuts. Solano County schools are especially feeling the heat, since tax cuts have caused a decrease in school supplies. That’s why Fairfield District 04 has taken action by calling upon the Operating Engineers Community Action Team (OE CAT) to help in a school supply drive for elementary schools, grades K-6. District 04 donated pencils with the OE3 logo stenciled on them, and we are accepting supplies or donations at the hall from now through Sept. 1. Call the hall for more details on how you can help.

**DISTRICT 01 sends a picnic invite to all**

Come one, come all, to the 2005 San Francisco District Picnic. This year’s event will be held at the Coyote Point County Park in San Mateo from 11 a.m. - 3 p.m., Sunday, Aug. 21. A great time will be had by all, so bring your family and friends and enjoy tri-tip, hot dogs, beans and all kinds of goodies. There will be a bounce house for the kids and a raffle with prizes for people of all ages.

Extend a big welcome to Gregory Walton, Sharon Costello, Angie Calija and Rod Lyall who were sworn in as new members at our June district meeting.

Congratulations to the following 50 year members from District 01:
- Charles W. Chisum
- Thor Engelsen
- Len J. Genetin
- Albert George
- Don Greene
- Dede Marsh
- Harold Nelson
- Mickey Okeef
- Paul I. Perry
- William O. Roberts
- Robert J. Rowan
- Vern Seim

District 01 staff sends our condolences to the family of 31-year member Christopher T. Barnard who recently passed away. Chris worked for Dutra Materials in San Rafael. He will be missed by all.

**FROM ROHNERT PARK**

**New contractors, new picnic themes in District 10**

District 10 welcomes Rege Construction of Cloverdale. Rege owner Bill Rege signed the master agreement in June. Bill brings five hands with him and is using qualified hands from our membership. He has been in the grading, paving and earthmoving business since 1983. Many of his clients include local winery owners and ranchers. We look forward to a long and prosperous relationship with Bill and Rege Construction.

Retired Business Rep. Jim Killeen deserves credit for speaking with Rege about the many benefits of being a union contractor. Member John Kvasnicka also talked with Rege from a member’s standpoint. All Local 3 members deserve credit, as well, for the addition of Rege Construction, since it is the skill, production and work ethic of Local 3 that is attractive and available to signatory contractors.

Because of the extended rainy season, the workload is backing up. Many District 10 contractors plan to work long shifts to catch up.

North Bay Construction’s Will Earnshaw reports the company is busy and working lots of overtime. In District 10, North Bay is doing paving work on Hwy 1 at Jenner, work on West Avenue in Santa Rosa and work on the Leachate Line for Sonoma County. North Bay is also working on the Petaluma overlays and on-ramps for Caltrans in Rohnert Park. The downtown redevelopment job in Petaluma is going well, and North Bay also did all the joint trench work for this project.

“We started a Joint Trench Division at NBC this year," Earnshaw said. “We are always looking for good operators, graders, setters and foremen. We are working from Cloverdale to Davis to the South East Bay Area.”

Mendocino Construction Services started to move 100,000 yards of dirt on a new, 76-lot subdivision in Ukiah. The company also has crews working on the Hwy. 175 road-widening job, the Sherwood Road turn-lane job and some rehabilitation work for the city of Willits.

Grainette Construction started the $4 million Felix Creek Bridge job on Hwy. 101 at Hopland. The company is also busy at Kits Corner in Lake County and Hwy. 20 at the Mendocino County line.

K.G. Walters started the Water Treatment Plant project, located off River Road in Ukiah. Ashland Pacific is doing the underground work on the project, which should keep members busy for about a year.

Ghiolett Construction began the 87.5 million modernization of Condi Lane and Mitchell and Shiloh roads in Windsor. This project should keep several members busy all season.

Lawsuites place the gravel mining industry in Sonoma County in jeopardy once again, as West Side Road residents file suit to halt the county-approved mining operations in Healdsburg.

Ironically, at the same time these people are filing suit to stop the harvesting, they are pouring a building foundation with the very aggregate materials they oppose. If the lawsuit goes through, the loss of production of quality aggregate will have a significant impact on Sonoma County. The importing of materials will place an added burden on already overcrowded and deteriorating roads, while increasing pollution and the cost of construction. If the gravel wars heat up again, we will count on the membership to show support at the board of supervisors meetings to help convey the importance of local terrace gravel mining to our construction economy, our communities and our livelihoods.

District 10’s annual district picnic has come and gone. This year’s theme was a luau catered by member Nate Kahaulelo of Nate’s Aloha Catering. The luau was a huge success with more than 200 Operating Engineers, friends and family in attendance. Lucky Leon Calkins won two of the six raffle packages, worth hundreds each. Leon’s heart is as good as his luck, since he donated back the gas barbecue grill he won as part of his second package. Much to the joy of Local 3 member Aaron Hall and his wife, Terri, they won the grill on the redraw. Way to go, Leon!

Please remember that we work in a dangerous profession. Stay safe.

From left: Local 3 members Cliff Wilson and Allen Bealer swap jokes at the Rohnert Park District picnic.

From left: Retiree Leon Calkins talks with member Aaron Hall.

Wearing some festive luau leis, 50-year honorary member Paul Greney and his wife, Nita, decide which raffle prizes they want.

From left: Retiree Ron Matzen talks about the blues band with Rec. Corres. Secretary Rob Wise and Treasurer Carl Goff.
DISTRICT MEETINGS
All meetings convene at 7 p.m.

AUGUST 2005
18th District 04: Suisun City
Veterans’ Memorial Building
427 Main St.

22nd District 20: Oakland
Warehouse Union Local 6
99 Heggenberger Road

23rd District 90: Morgan Hill
Engineers Building
325 Digital Drive

24th District 50: Fresno
Cedar Lanes
3131 N. Cedar

25th District 30: Stockton
Italian Athletic Club
3541 Cherryland Drive

29th District 10: Rohnert Park
Engineers Building
6225 State Farm Drive

31st District 12: Salt Lake City
IBEW Local 354
3400 W. 2100 South

SEPTEMBER 2005
1st District 11: Reno
Engineers Building
1290 Corporate Blvd.

2nd District 01: Burlingame
Machinists Hall
1511 Rollins Road

13th District 17: Honolulu
School Cafeteria
1511 Rollins Road

14th District 17: Kona
King Kamehameha Kona Beach Hotel
1633 S. King St.

15th District 17: Maui
Washington Intermediate
School Cafeteria
1633 S. King St.

16th District 17: Hilo
School Cafeteria
1511 Rollins Road

OCTOBER 2005
6th District 90: W. Sacramento
IUWU Hall
600 Fourth St.

11th District 90: Morgan Hill
Engineers Building
325 Digital Drive

12th District 50: Fresno
Cedar Lanes
3131 N. Cedar

13th District 30: Stockton
School Cafeteria
3541 Cherryland Drive

20th District 20: Martinez
Plumbers 159
1304 Roman Way

UPCOMING DISTRICT PICNICS
Burlingame Sunday, Aug. 21
Morgan Hill Sunday, Aug. 28
Fairfield CANCELLED
Big Island Sunday, Sept. 11
Maui Saturday, Sept. 17

August district picnics

District 01 – Burlingame
Date: Sunday, Aug. 21
Time: 11 a.m. – 3 p.m.
Location: Coyote Point County Park, Eucalyptus Picnic Areas 3 and 4, 1701 Coyote Point Drive, San Mateo, CA
Cost: $10; retirees and children under 12 – free
Menu: tri-tip, salad, hot dogs, beans, cake and refreshments
We’ll have an Astro Jump House for the kids and great raffle prizes. Parking is $5 per car.

District 90 – Morgan Hill
Date: Sunday, Aug. 28
Time: 10 a.m. – 2 p.m.
Location: Christmas Hill Park in Gilroy, Mulberry Area
Cost: adults – $10 advance purchase or $12 at the door; retirees and children under 10 – free
Menu: tri-tip, chicken, hot dogs, beans, salad, ice cream, snow cones, cotton candy and refreshments
Raffle tickets available at the picnic. We’ll have great prizes, a Bounce House and games for the kids.

September district picnics

District 04 – Fairfield: PICNIC HAS BEEN CANCELLED

District 17 – Big Island
Date: Sunday, Sept. 11
Time: 8 a.m. – 3 p.m.
Location: Wailoa State Park Pavilion
Cost: Free
Menu: Shoyu chicken, teriyaki meat, rice, macaroni salad, hamburger and hot dogs
Please join us, as we look forward to spending a fun day with you and your family. There will be raffle tickets, great door prizes, entertainment and kids’ games.

District 17 – Maui
Date: Sunday, Sept. 17
Time: 11 a.m. – 3 p.m.
Location: Kamaole Beach Park No. 3
Cost: Free
Menu: Shoyu chicken, baked beans, rice, macaroni salad and tossed greens
Karaoke and live music from your fellow brothers and sisters!

SEMI-ANNUAL MEETING
Rec. Corres. Secretary Rob Wise announces the next Semi-Annual meeting of the membership is Sunday, Sept. 25, 2005, at 1 p.m. at the following location:
Sacramento Convention Center
1421 K Street
Sacramento, CA

HONORARY MEMBERS
The following retirees have 35 or more years of membership in Local 3 as of June 2005 and are eligible for Honorary Membership effective July 1, 2005.

OE3 welcomes new members
Local 3 is proud to welcome the following new members who were sworn in at the June 2005 district meetings:

DISTRICT 01 - SAN FRANCISCO
Angie Calija
Sharon Costello
Rod Lyall
Gregory Walton

DISTRICT 17 - HONOLULU
Tamaroura Bopp
Martin Katipunan

DISTRICT 17 - HILO
Martin Kupuna

DISTRICT 17 - KONA
Thomas AbTou
Patricia Alcos Jr.
Steve Awa

DISTRICT 20 - OAKLAND
Juan Gonzalez
Stanley E. Hill

Dennis Machado
Julian Morales
Frank Prindle
Chris Reed
Joann Quinoret
Everett Villasenor

Allan Ito
Gabriel Aipa
Dexter Bardsley
Charles McClure
Julian Morales
Frank Prindle
Chris Reed
Joann Quinoret
Everett Villasenor

Teodora Alcos
Carmen Aguilar
Tamaroura Bopp

DISTRICT 01 - SAN FRANCISCO
Angie Calija
Sharon Costello
Rod Lyall
Gregory Walton

DISTRICT 17 - HONOLULU
Tamaroura Bopp
Martin Katipunan

DISTRICT 17 - HILO
Martin Kupuna

DISTRICT 17 - KONA
Thomas AbTou
Patricia Alcos Jr.
Steve Awa

DISTRICT 20 - OAKLAND
Juan Gonzalez
Stanley E. Hill

Dennis Machado
Julian Morales
Frank Prindle
Chris Reed
Joann Quinoret
Everett Villasenor

Allan Ito
Gabriel Aipa
Dexter Bardsley
Charles McClure
Julian Morales
Frank Prindle
Chris Reed
Joann Quinoret
Everett Villasenor

Teodora Alcos
Carmen Aguilar
Tamaroura Bopp
Departed Members

Our condolences to the family and friends of the following departed members:

- Alves, Victor, Bethel Isle, CA, 04-29-05
- Bagley, Clinton, Yuba City, CA, 04-29-05
- Buck, Vernon, Visalia, CA, 05-01-05
- Caler, Camille, Corning, CA, 05-07-05
- Campbell, Kevin, Philipsburg, MT, 04-05-05
- Clary, Gail, Cottonwood, CA, 04-27-05
- Comer, Kenneth, Hickman, CA, 05-06-05
- Deberry, Charles, Concord, CA, 05-02-05
- Daniels, Robert, Fresno, CA, 06-06-05
- Debottomy, Charles, Walnut Grove, CA, 05-26-05
- Duran, Ronald, Vallejo, CA, 05-20-05
- Fausey, Howard, Klamath, CA, 05-29-05
- Funes, David, Concord, CA, 05-27-05
- Gilmore, John, Hickman, CA, 05-06-05
- Gray, Luther, Oakland, CA, 05-16-05
- Greer, Jimmy, Ione, CA, 05-11-05
- Harrison, David, Queen Creek, AZ, 05-03-05
- Hensley, Ellis, Ceres, CA, 05-05-05
- Hepworth, Keith J., Oniderville, UT, 04-19-05
- Herring, Charles, Waipahu, HI, 04-22-05
- Higa, Tasuke, Honolulu, HI, 04-22-05
- Hokanson, Michael, Pollock Pines, CA, 06-06-05
- Hunt, Claude, Klamath Falls, OR, 06-10-05
- Hensley, Ellis, Honolulu, HI, 05-21-05
- Kaoueshi, Luynard, Ewa Beach, HI, 04-17-05
- Kaukala, Joseph Sr., Hana, HI, 04-22-05
- Kauhane, David Jr., Kaneohe, HI, 04-22-05
- Lemmon, C., Carpenter, CA, 05-02-05
- Mackey, Russell, Echo, WA, 04-22-05
- Marks, George, Campbell, CA, 05-06-05
- Martin, Norman, Visalia, CA, 05-27-05
- Maxwell, A., Forestville, CA, 04-16-05
- McDonald, Larry, Stockton, CA, 04-14-05
- Miladinovich, Pete, Castro Valley, CA, 04-14-05
- Mueller, Erwin, Livermore, CA, 05-16-05
- Murray, Albert, Stockton, CA, 04-06-05
- Needy, Harry, Sun City Center, FL, 05-02-05
- Newey, Robert, Santa Cruz, CA, 06-01-05
- Nichols, Wandal, Willits, CA, 05-08-05
- Osborne, Thea, Nampa, ID, 05-27-05
- Paddell, Gordon, Santa Cruz, CA, 05-16-05
- Pepi, Joe, Atascadero, CA, 05-27-05
- Quon, Zaysh, Waipahu, HI, 06-12-05
- Scow, Juanita, Scow, Twain, CA, 05-27-05
- Stewart, Juanita, Scow, Twain, CA, 05-27-05
- Stumpf, Virginia, Wife of Stumpf, Frank, 05-14-05

Per capita tax increase notice

Effective July 1, 2005, the International Union of Operating Engineers is increasing the per capita tax from $7.75 to $8.25. In accordance with the Local 3 Bylaws, Article VI (Dues), dues will be increased as listed below on Oct. 1, 2005.

<table>
<thead>
<tr>
<th>Retiree with no pension</th>
<th>Current Rate</th>
<th>New Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$11</td>
<td>$12</td>
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<table>
<thead>
<tr>
<th>honorary members</th>
<th>Current Rate</th>
<th>New Rate</th>
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<tbody>
<tr>
<td>$8</td>
<td>$9</td>
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<table>
<thead>
<tr>
<th>Incapacitated voluntary honorary member</th>
<th>Current Rate</th>
<th>New Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>$16</td>
<td>$17</td>
<td></td>
</tr>
</tbody>
</table>

Labor Day 2005

The accomplishments of America’s union movement over the past 100 years have benefited millions of workers across the nation. Today, the need for unions is greater than ever. Unions are battling attacks on paid overtime, pushing for quality, affordable health care and leading the fight for good jobs that pay family-supportive wages. Take time to celebrate the victories of working families and their unions on Labor Day 2005, Monday, Sept. 5.

Deceased Dependents

- Adamson, Irene, Wife of Adamson, Roxford (dec) 05-09-05
- Akuna, Linda, Wife of Akuna, Stuart 05-23-05
- Alderson, Madline, Wife of Alderson, W.L. (dec) 05-14-05
- Barnes, Kimberly, Wife of Barnes, Dave W. 06-11-05
- Bouch, Zilda, Wife of Bouch, Russell (dec) 05-18-05
- Crotton, Anthony Son of Crotton, Charles 05-18-05
- Dailey, Lois, Wife of Dailey, Paul E. 05-20-05
- Eckles, Neda, Wife of Eckles, Arnold 06-18-05
- Lee, Geraldine, Wife of Lee, James 12-10-04
- Limbert, Linda, Wife of Limbert, Ryan 10-30-04
- Maddick, Aline, Wife of Maddick, Robert 08-09-05
- Parks, Edna, Wife of Parks, William (dec) 04-19-05
- Quon, Zaysh, Daughter of Quon, Raymond 06-12-05
- Sears, Joannita, Wife of Sears, Twain (dec) 05-07-05
- Shinnac, Virginia, Wife of Shinnac, Frank 05-14-05
- Stockinger, Elinor, Wife of Stockinger, Fred (dec) 06-18-05
- Wilke, Jessie, Wife of Wilke, Millard (dec) 05-07-05

Operating Engineers Local 3 welcomes the following new contractors

- District 01 - Burlingame
  - Demex Engineering
  - Gerard Madigan
  - Richard A. Philpott dba Duhallow Excavation

- District 04 - Fairfield
  - DPR Construction (subcontractor)
  - David L. Nieman

- District 10 - Rohnert Park
  - Regis Construction

- District 11 - Reno
  - Clipper International Equipment Company
  - Valley Hose
  - Wood Rodgers

- District 12 - Salt Lake City
  - B&B Payroll
  - JB Gordon Construction
  - Mikeo Constructors
  - PC Crane LLC
  - SLC Commuter Rail Constructors
  - Valley Crane and Rigging
  - Wadsworth Brothers
  - Western Quality Concrete

- District 17 - Hawaii
  - B&C Services
  - Kaulai Trucking
  - Seacoast Technologies

- District 20 - Oakland
  - Pape Machinery (formerly Empire)

- District 30 - Stockton
  - Mike Marsiglione Sweeping Service

- District 50 - Fresno
  - AC Paving
  - Valley Excavation

- District 50 - Sacramento
  - Curry Group
  - Gerondakis & Sons
  - Mello Farms Trucking

- District 80 - Sacramento
  - Redline Sweeping Services
  - Sweep Systems

- Public Employee Division
  - General Sierra Child Support Agency
Swapshop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in Swapshop. Engineers News reserves the right to edit ads. No phone-in ads please. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.,
Sacramento, CA 95834
ATTN: Swapshop*

Or fax ads to: Swapshop (916) 419-3487
Or e-mail to: webmaster@oe3.org

*All ads must include Member Registration Number or ad will not appear. Ads should be no longer than 50 words.

FOR SALE: ’81 Suburban 4x4, 6000 lb on rebuilt 350, 12 mo. on tires, brakes, and front alignment. 3" vortex exhaust $2000/o/b. Evnruude Yachtwin outboard motor w/ fuel tank; 2 cyl.; 4 hp; runs well; $300/o/b. fish-head444@juno.com, or (775) 337-9339. Reg# 2482515.

FOR SALE: 1SK Lil Rocker 5th wheel hitch with lock-out pivot for freeway travel, pilot left and right for uneven disconnect and hitch ing up when off-road camping. New $500. Tax, very good condition, used 1 year. Sell for $295. You unbolt rails from my bed of truck (disabled). Ph: (916) 987-7261. Reg# 1431591.

FOR SALE: nearly new BearCat chipper/shredder, mounted on nice trailer. Barely used and looking sharp. It has gas engine and will ship brush and chip 3- inch limbs. Will take $1300 OBO. Email picture: dickool@aol.com or phone (559) 237-6267. In Fresno. Gear up for recycling now. Reg# 1115323.

FOR SALE: Office desk and two chest of drawers, $35 each. Call (650) 583-8653. Reg# 0507932.

FOR SALE: Tahoe 2WD, indigo blue, well-kept, 40K miles, full power, clean. $18,500. ALSO: Porsche 911 Carrera 1985, needs some work, is title free, $10K. Call (559) 797-1047. Reg# 2443714.

FOR SALE: 1972 Lincoln Mark IV, garaged and well-maintained, engine rebuilt 8,000 miles ago. Transmission rebuilt 4,000 miles ago. $9,999. Call: (209) 532-2439 or (559) 318-6265. Reg# 2443714.

FOR SALE: Grove Crane 22 Ton Model RT522, with 28-70Tl, 3-section full power boom. 23" A Frame Jib. 3208 CAT Engine with 1600 hours. Full cab, 4-wheel drive and steering. Hook Block Tie-downs, 20,000 lb. 5-ton ball. 1982. $39,500. AND: Pile-Driver-Double Acting (Model 983). 143 strokes per minutes, used to drive sheet or pile through rapid ram to pile impact blows. Also used to drive H-beams, timber and steel piles. Also has underground driving capability and underground rock demolition special application. Fully enclosed. Weight: 7,000 pounds. $7,500. Call for either: (209) 481-2348. Reg# 0918955.


FOR SALE: Surveyor instrument. Full Heerbrugg theodolite, 2T, degrees and minutes and seconds -good condition. $600. Call: (925) 228-7808. AND: Machinist’s tool set, micrometers, gauges and others. Call same as above. Reg# 219709.

FOR SALE: 2 BR, 1 BA Country home in central CA on 4.98 acres with detached garage and barn. Great set-up for horses, fenced and cross-fenced with two corrals. Or if you want to expand and build a few home, the property is subdividable and can be split. $35,000. If interested call: (559) 562-3235 after 6pm and ask for Mike or leave a message. Reg# 2506403.


FOR SALE: 1999 Dolphin motor home. Chevy, 454 engine. 27.5 ft., 46,000 miles. New Michelin tires, covered awnings and air ride shock. Levels and built-in microcove oven, 4,000 Owen generator. TV/DVR, large air conditioning unit on top and in dash. Very clean. Asking $40,000 OBO. AND: 53-case backhoe, perfect condition, tractor needs some work. $4,000 OBO. ALSO: Fully-loaded, smoked, licensed ready to go for work. Used only 1994. Saturn using only on farm in custom built mechanics shop. 3-tone upholstery, automatic sedan. Just spent $745 on new parts. Sun roof, all the specials. Only 85K miles. $3500. ALSO: ’90 Buick, three month old transmission, Lesabe to be parted out. (916) 991-1530. Reg# 0486196.

WANTED: 55 Super or 77 Commercial, hydra-drill, made by DeepRock Manufacturing Co. to drill a water well. Reasonable price. In good condition, if possible. Call Frank at (559) 292-6241 or email: FrankMcK11@aol.com. Reg# 1312793.


FOR SALE: Two lots approximately 1 acre, in Klamath Falls, Oregon. Gentle slope, some small trees, low price and low taxes, city water, gas, elec., phone at the street. Good view of the basin in a fast-growing area, for only $23,500. For call: (541) 798-1073. Please note: lots nearby are selling for over $40,000. Reg# 0728471.


FOR SALE: 1995 new Chevy P.V. Parts: Fuel tank, fuel tray, trash box, tv inlay system, tail gate (includes 55 tail gate), etc., honey-coned rings 15", 4- bolt pattern 2-1, 2-8 and more stuff too much to list. Call (650) 342-9047, ask for Hal. Reg# 1709806.

FOR SALE: 1999 Honda shadow area. Very clean bike. Lots of chrome and extras, must see. Second owner, has cobra pipe, jetted saddlebags,,sissy bar, 1100cc. Upgraded foot rest. This bike is very well taken care of. Must Sell. Has bug shield, front lights have been up-graded. $14,000 invested. Will sacrifice $6500. OBO. Has less than 5000 original miles on it. Runs great. Has just had complete service at Keed@aol.com or call (925) 986-5526. Reg# 269505.

FOR SALE: 1998 Electric Golf Club cart. Like new, used very little. This golfcart has many extras. Cash price, $3,500. (916) 714-4964 or email at doglef@comcast.com. I will send you pictures. Reg# 1051382.
**District 17 training site on schedule**

The administration and classroom building at the Kahuku Training Site in Hawaii is on schedule. Completion of the building will occur September 2005.

On Father's Day, June 19, District 17 held its annual Oahu picnic. Six hundred members, families, friends and guests of Local 3 enjoyed themselves at the beautiful grounds of Campbell Estate in the KoOlina Resort area.

The crowd was entertained by the music of local musicians Junior Kekuewa and B.E.T. Door, and raffle prizes were well received and included a 27-inch flat screen television, basketball hoop set and a two-burner Coleman grill.

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**Winds of change sweep through District 30**

The winds of change have swept through the Stockton District, and with them we have experienced a change in our Grievance Committee and Executive Board. Executive Board Rep. Tacho Zavala has retired from his position after eight years of service. Tacho is a 39-year Local 3 member who served our district and OE3 with conviction and distinction. Tacho's dedication to Local 3 has always been obvious, and his sage-like advice will be missed during our Grievance Committee/PAC meetings.

Four-year Grievance Committee member Mike Halloran was selected to complete Tacho's term. Mike has been observing Tacho, and we are confident Mike will do well.

Tim King has been selected to complete Mike's term on the Grievance Committee. Tim has been with Local 3 since 1999 and has been helpful and involved in every way possible. Tim also has been very active in the Operating Engineers Community Action Team (OE CAT) and Adopt-A-Highway programs. His enthusiasm will have a positive impact on our committee.

Work in the Stockton District has finally gotten into high gear. In almost every part of our district, employers are reporting record volumes of work. Just as the D.S.S. project on Hwy. 99 and Arch Road nears completion, the DeSilva Gates job on Hwy. 99 at Hwy. 4 is putting more members to work. This project will last about two-and-a-half years and will demand maximum attention to driving in order to avoid wrecks. Virtually every employer, both large and small, including George Reed, Granite Construction, Teichert and Robert Burns, has jobs in progress throughout our district. In conjunction with the construction work, the rock plants are running at full capacity to meet demanding schedules.

Remember to stop by the Stockton Hall on the second Wednesday of every month to join our brothers and sisters for Membership Appreciation Night. We will have the charcoal lit and horseshoe pits ready. In closing, the Stockton District staff wishes everyone a safe and prosperous year.

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**Band, prizes and clowns draw crowd at Redding picnic**

The weather for the District 70 picnic couldn’t have been better, at least not at the start. Members, family and friends enjoyed the antics of three clowns and a live band that played everything from oldies to country. The temperature heated up, though, just in time for the raffle drawing, which held the crowd enthralled since among the many coveted items was a weekend on a house-boat on Lake Shasta. All 440 people in attendance agreed; it was a great time.
**FROM UTAH**

**Workload reaches record high in District 12**

District 12 is happy to report one of the busiest work seasons Utah has seen in recent history.

Ames Construction is keeping members working not only in Salt Lake City at the Union Pacific Railyard, but also up Provo Canyon and in Park City at Promontory Point.

W.W. Clyde is also active at the Point of the Mountain with the Aqueduct and Water Treatment Plant. The company also has several subdivision developments like Rosecrest and Suncrest keeping members working at a steady pace.

Frehner Construction is doing work up Logan Canyon, and DC Transport and Excavating has projects going on around Park City, Draper, West Valley City and many other locations.

Western Quality Concrete recently signed a statewide agreement, along with JB Gordon Excavating, which has work in Midway.

SLC Commuter Rail Constructors also signed an agreement for the commuter rail going in from Weber County to Salt Lake City – a project starting July 1 and expected to continue through 2007.

District 12 is excited about the busy season and wishes everyone an eventful and safe summer.

**FROM RENO**

**Clowns, tri-tip, motorcycles: It’s all there at Reno’s picnic**

Thanks to everyone who came out June 11 to the Reno District picnic at Lazy 5 Park in Sparks, NV. The park was a new location for District 11 and a great setting, with plenty of shade and parking. The picnic had something for everyone with great food, weather and prizes. No doubt, the self-serve ice cream machine was the biggest hit. Members enjoyed spending time with their families and visiting with President Bob Miller, Vice President Frank Herrera and Rec. Corres. Secretary Rob Wise. Many thanks to the officers, staff, members and their families and friends for enjoying the day with us.

**FROM YUBA CITY**

**August brings fine weather and work for District 60**

MCM is going strong on the Tisdale Positive Barrier Fish Screening Plant. The project estimate is more than $12 million and will last two years, employing about 15 operators.

Baldwin is in full swing throughout the district, from subdivisions to road work and even a little airport work. Looking good, Baldwin!

Performance Excavations has a job worth $3.5 million in Chico at the old Humbolt Road disposal site. The company is doing some remediation work and employing about 30 operators. District 60 held a special Hazmat class to fill all the orders Performance placed.

Jaeger, E-Ticket, Independent and Teichert are also busy with projects in the Yuba City District this summer.

District 60 enjoyed great weather for its district picnic at the Yuba-Sutter Fairgrounds this year, and the pictures prove it.

Remember: If you get back to work on a recall, make sure you call the hall.