

# ENGINEERSnews

VOL. 61, #8 • OPERATING ENGINEERS LOCAL UNION NO 3 • ALAMEDA, CA • AUGUST 2003

*Listening to our past,  
Focused on our future*



**SEMI-ANNUAL MEETING • SUNDAY, SEPTEMBER 14**

11 A.M. REGISTRATION • 1 P.M. MEETING

**SACRAMENTO CONVENTION CENTER • SACRAMENTO, CALIFORNIA**

## **IMPORTANT ELECTION INFORMATION**

See pages 20 - 21 for important information regarding the August 2003 election of officers and Executive Board members.



## For The Good & Welfare

By Don Doser, Business Manager & IUOE General Vice President

### Local 3 maintains benefits during health care crisis

Health care is something we all talk about. We have it, we need it, and we want to keep it. But health care has become an industry that has undergone a radical redesign in the past decade. The HMO has changed the face of the family physician from one familiar doctor to groups of health care professionals. Prescription drug plans and mail-order pharmacies are now the corner drug stores. Participating in a health care plan is a necessity of modern life. But it puts us in a tight bind if rates continue to spin out of control. We cannot let the cost of medical care become so high that we can't afford to use it.

More than 50 years ago, the need for health care mothered the invention of Local 3's Health & Welfare Plan under Business Manager Vic Swanson's leadership and guided by Administrator Charles Sweeney. Local 3's health and welfare program has always been driven by a "members-first" policy. The trustees recognize the importance of affordable, useable medical coverage. Decisions are based on the changing needs of the membership. Skyrocketing health care costs make Local 3's medical plan essential for the economic and physical well-being of the members and their families. As the health care crisis grows, Local 3's medical plan is recognized as a vital component of the benefits package.

In a survey conducted this spring by a health care research organization, people rated their greatest personal concern. The rising cost of health care topped the list. Nearly 40 percent of those surveyed put health care costs ahead of worries about jobs, stock market losses and terrorism. The importance of a practical health and welfare plan is clear. You probably know someone, maybe in your own family, who faced a great financial loss after an accident or major illness. It's a national tragedy that some cannot get proper medical treatment because they have no coverage or can only afford a minimal health care plan. For senior citizens, including those fortunate enough to have a pension, the amount of money spent each month on prescription drugs and doctor visits increases every year. It's from these perspectives that Local 3's Health & Welfare Plan is truly valuable.

Former Local 3 officer Norris Casey, in researching and developing a formal written history of Local 3, has been interviewing some of the members who devoted their lives to the construction industry. As Casey and I recently talked about the history project, he mentioned that every person interviewed brought up health and welfare. "Don," he said, "every one of these guys is between 83 to 94 years old now. They were around when that trust fund was first proposed in 1952. Without exception, each of them says that they don't know how they would have made it without Local 3's Health & Welfare." Even with the good pension that Local 3 provides, these men are living the reality of retirement and a fixed income. They believe health and welfare coverage is their greatest union benefit.

Health care costs are going through the roof, and it's estimated that increases will be even greater over the next few years. An aging population and

advances in medical technology mean one thing — high costs are here to stay.

Health Policy Director of the U.S. Chamber of Commerce Kate Sullivan recently warned that for large employers, 2004 would be the fourth straight year of double-digit rate increases. She added that this could be the first year that premium increases will average more than 20 percent for all employers.

Who will pay for the increased costs has become a primary issue in many contract negotiations. The local has been faced with reallocating fringe contributions to cover the increased costs of providing health care. Certainly we don't want to use a negotiated wage increase for health benefits, but that's what many other unions have been forced to do. In fact, some unions have had to take wages off their members' checks to cover the rising cost of health care. To date, Local 3 has been able to maintain benefits and still keep a strong wage and fringe package.

Even as we take on the challenge of medical coverage and prescription drugs in Congress, it's clear we need to do everything we can to contain costs at home. To maintain a strong benefit package for future Operating Engineers, we should evaluate the way we personally manage our own health care. Think of the health and welfare fund as your own money — it really is. Ask questions about the procedures ordered by your doctor and make sure a participating member of the preferred provider option (PPO) is used if you're in a plan that contracts out for lab work, x-rays or surgery.

Use the doctor's office first, urgent care second and the hospital emergency room as a last resort. Using a PPO whenever possible saves the fund and the member money. Most of our outpatient PPO contracts, including outpatient contract surgery centers, reduce charges between 40 percent to 55 percent.

We can realize the biggest dollar savings through prescription drugs. Talk to your doctor about using a generic drug and ask him or her to prescribe it if possible. Our pharmacists emphasize that there really is no difference in the ingredients of generic and name brand drugs. If quality or treatment issues are involved in choosing a name brand over a generic version, of course your health is the first consideration. But it seems the only difference is the brand name on the package and the cost. Our prescription drug costs are 25 percent higher than last year, and using generic drugs rather than name brands could save significant dollars.

We can also help save some health care costs by taking care of our own health by doing things like watching our diet, exercising and by taking advantage of Local 3's new disease management program.

As we work together and take these steps to protect our benefits, the plan will continue to stand as an example of a viable, financially solid fund. It's overseen by concerned trustees who serve a deserving membership. They are strong in their commitment to keep Local 3's Health & Welfare Plan affordable and one of the best in the business.



Crane Instructor John Teller preps the firefighters for working with the cranes during the first day of the joint disaster response training course. .... 4

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## In the News

### Utah workers approve six-year pact but now face layoffs



Local 3 members and members of six other unions working for Kennecott Utah Copper voted with a 4-1 margin Monday, June 23 to approve a new six-year collective bargaining agreement with the copper giant that will expire Sept. 30, 2009.

Kennecott employees' contracts expired Sept. 30, 2002, and Kennecott implemented its last, best and final Oct. 1, 2002. The employees and their union representatives have been battling it out with the company since before their contracts expired to reach this new agreement. Local 3 members representing Kennecott employees at the bargaining table under the direction of Vice President Bob Miller and Utah District Rep. Jim Sullivan were Chief Steward Steve Kalipetsis, Steward Richard Brewster and Asst. District Rep. Dale Cox.

The new agreement is retroactive to Oct. 1, 2002. Kennecott also agreed it will not contract out or out-source any jobs to reduce its number of employees.

The new pact should have brought relief and some stability for the about 1,300 union workers who worked for about nine months without a collective bargaining agreement while negotiations were taking place. During these nine months the workers never walked off the job, slowed work or staged a strike. However, these same workers now face layoffs.

Only two days after approving the six-year contract, Kennecott announced its intention to lay off about 220 workers – about 15 percent of its workforce. To date, about 120 workers have been laid off, three of them Local 3 members. The company says the layoffs are part of an effort to restructure its workforce and have been anticipated for some time. The announcement, however, came as a surprise to union leaders, who looked forward to finally settling issues with Kennecott.

Local 3 representatives will be meeting with Kennecott to discuss this new turn of events and to determine the necessary next step to protect their members.

## Talking Points

By John Bonilla  
Assistant Business Manager and President



### Fighting for a piece of the pie

Brothers and sisters, as we advance into the second half of 2003, it seems things are looking up. Although the outlook for transportation funding that keeps our members working has been somewhat hazy in 2003, the construction volume in California has been on the rise, totaling more than \$6 billion in May. This is a good sign – this number indicates that construction is up more than 5 percent since April 2003 and more than 10 percent since May of last year.

Even though this is good news, we are still trying to smooth some major bumps in the struggle to keep state funding for transportation. According to the Construction Industry Research Board (CIRB), heavy-highway construction was down about 34 percent after the first five months of 2003. Included in this estimate is an alarming 49.6 percent decrease in road and bridge construction – a major source of our work. Additionally, the CIRB predicts a 15.3 percent decrease in heavy construction by the end of 2003. This would be a huge loss for Operating Engineers and for others in the industry, including our employers.

My response to this: The CIRB's prediction must be proven wrong. How will we accomplish this? Keeping our members working so they can provide for their families and live well is our No. 1 priority, so we will continue doing everything in our power to keep national, state and local funding right where it belongs: in construction.

There is an obvious reason for some of the statewide decrease in heavy construction: California is having one heck of a time putting together a budget, and everyone wants money to stay in their respective programs. Education, health care, they're all in the run for the money. Local 3 and others in the construction industry are no exception. A good portion of our potential work is directly tied into pending state contracts that face possible cancellation and delays as legislators tinker with the state's budget.

We all want a piece of the pie, and Local 3 is pulling out all the stops to make sure we get a fair slice. We have our officers meeting with state legislators, including Gov. Davis; our OE CAT captains and members are organizing mailings, phone banking and conducting other political activity; and we have our lobbyists working for us at the capitol each day.

But it doesn't stop there. Local 3 members know how work in our industry benefits the economy, and now it's our job to let others in on this little-known fact. A large number of Local 3 members have already volunteered their time and have even gotten their family and friends involved. Our efforts have already made a big difference by mobilizing opposition to the proposed \$1.1 billion cut in transportation funding. But there is always more to be done. The more political involvement we have in this local, the greater difference we will make. It's that simple. If you are not already involved in the effort to keep Local 3 members working, contact your district office to find out how you can help.

In the meantime, the other Local 3 officers and I will continue working night and day to ensure the welfare of this union and the members that keep it together.

# Standing shoulder to shoulder

## Local 3 joins forces with rescue personnel for disaster response training

*"LET'S STAND SHOULDER TO SHOULDER WITH OUR COUNTRY BY HELPING THOSE IN NEED."  
- BUSINESS MANAGER DON DOSER AT THE SEPTEMBER 2001 SEMI-ANNUAL MEETING.*

Story and photos by Kelly Walker, managing editor

In September 2001, Operating Engineers Local 3 made a commitment to stand shoulder to shoulder with America, and in June 2003, the union solidified this pledge when it joined forces with California rescue personnel in a joint disaster response training program – Rescue Systems 2: Advanced Rescue Skills (RS2) – at the California Fire and Rescue Training Authority's Northern California Regional Public Safety Training College in McClellan, Calif.

RS2 was a first major step in reaching Local 3's goal of emergency preparedness. Local 3 sent two of its top crane operators, Crane Rep. Mark Burton and Crane Instructor John Teller from the Joint Apprenticeship Committee (JAC), to participate in the June 23 to June 27 course with firefighters from various California fire departments including Sacramento, Roseville and San Francisco.

The first day of RS2, trainees attended a classroom orientation in the morning, then headed to an outside training site in the afternoon to gain hands-on experience.

During this outdoor session, Burton and Teller gave demonstrations with a crane donated by Local 3's Rancho Murieta Training Center (RMTC) and taught the firefighters how to signal cranes with ANSI (American National Standards Institute) hand signals, proper rigging techniques for picking up broken concrete, pinch points of cranes, overhead hazards with cranes, and how to help the crane operator place the crane by moving fire and rescue equipment to position the crane for the rescue operation.

This first day was monumental because rescue personnel do not typically have the opportunity to work directly with heavy equipment such as cranes in their training, and knowing how is extremely important as



From left: Sacramento Fire Department Captain Jay Coon, Assistance Recovery Program Director Uwe Gunnensen, President of Sacramento Area Firefighters Local 522 Brian Rice, Northern California Joint Apprenticeship Committee Director Curtis Brooks, Local 3 Business Manager Don Doser, Crane Instructor John Teller, Crane Rep. Mark Burton, Local 522 Vice President Pat Monahan and Safety Director Jay Bosley.

heavy equipment would likely be needed in any emergency situation that occurs.

The following four days of training focused on the firefighters' responsibilities in an emergency situation, which require several aspects of construction like cutting steel and rebar, drilling, jack-hammering and sawing through solid reinforced concrete, building inside and outside shoring structures to make a building safe to enter and work around, and using air-bag jacking systems.



Crane Rep. Mark Burton teaches a Roseville firefighter the proper way to attach the hook to the load – in this case, a concrete block.

Burton and Teller, who were invited to participate in the course by the Northern California JAC Director Curtis Brooks, participated in all five days of the class and said the joint training was mutually beneficial for the firefighters and operators, who learned to communicate effectively and gained a better understanding of what is required of each group in an emergency situation.

Both said the result was an increased respect and an unexpected

camaraderie between the firefighters and operators, who worked as a team throughout the training session.

"I've gained a new respect for firefighters after my week with them, after seeing the teamwork they really have and how hard they work – they have a very high work ethic."

Burton added, "I don't think a lot of (the firefighters) had been around the cranes, and they seemed excited to get the chance. We gained communication and a better understanding of their different points of view and the situations they go into. They have a lot on their minds and see a lot that other people would not want to see. We saw what they can do, and they saw what we can do. We respect each other."

Both Local 3 participants said they felt ready to volunteer in an emergency situation before the course, but as Teller pointed out, they now know how to make every move count.

The men said that although each participant in the class was a professional bringing his or her own skills to the table, the training really reinforced the need for teamwork.

"Everyone has to work together on this," Burton said. "Local 3 can learn from them, they can learn from Local 3.

We all need to work together to make the scenario work."

Safety Director Jay Bosley, who attended the first day of training as an observer, said the joint training effort is "colossal" for Local 3 and a resounding success.

"It was extremely worthwhile, smart and shrewd of the business manager to find this opportunity and to follow through with it," Bosley said. "I think it's extremely farsighted of (the officers) to involve themselves in this, because it's not just benefiting the union, it's also benefiting our cities, the state and the nation."

JAC Director Brooks met with firefighters on several occasions before the class to discuss joint training and to make it a reality. Local 3's JAC Training Center participation in RS2 occurred almost simultaneously with Doser signing a landmark Memorandum of Understanding (MOU) that makes official the joint training effort with fire department and other emergency response personnel. Brooks said the fact that the training took place just after the MOU was signed shows that Doser really was serious about pursuing joint training.

The union's participation in RS2 also comes after almost two years of research and development of a formal disaster response program. Doser began working to create the disaster response program as early as November 2001.

After witnessing the wrath of the Sept. 11, 2001 tragedies, Local 3's leaders recognized that an emergency could happen anywhere at anytime, that any area of Local 3's jurisdiction could be affected, and that the specialized skills of the local's members are invaluable in such a situation.

Assistance Recovery Program Director Uwe Gunnensen said Operating Engineers locals were involved in rescue and recovery at ground zero for the Sept. 11 tragedies, and that much was learned from this event, especially the fact that it is necessary to have trained, highly skilled operators available.





Local 3 Crane Instructor John Teller teaches the firefighters the ins and outs of the crane's body.

"That was a high rise disaster; we have high rises, and we also have bridges and other large buildings," Gunnensen said. "Our men are trained in these areas - we are first-responders."

Gunnensen added that Doser made a vow to never go unprepared again, and Brooks said Doser wasted no time after Sept. 11, 2001 getting started on Local 3's disaster response program.

"Business Manager Don Doser immediately recognized the need, the opportunity and the moral obligation of Operating Engineers to be available and prepared to help in an emergency situation," Brooks said.

Because of this realization, in addition to a formal request from California Gov. Gray Davis to him and the Director of the California Office of Emergency Services (OES) Dallas Jones to better protect California's communities, Doser organized a Disaster Response Committee (DRC) charged with developing an emergency response program so that Local 3 and its members would be prepared, ready and willing to be called upon in an emergency situation.

The DRC includes Doser, Brooks, Gunnensen and Bosley, Burton and Teller, President and Asst. Business Manager John Bonilla, Job Placement Center Director Kathi Westlake, Political Training and Public Relations Director Cindy Tuttle, Executive Secretary Taryn Herrera, Facilities Manager Gary Herren and Coop, owner of Cooper Crane & Rigging. Doser appointed Brooks to chair the DRC, and because of this, the JAC hosts the DRC meetings. Since Brooks was appointed to this position, the JAC has been funding a majority of the research, training and education for Local 3's disaster response program.

In June 2002, Brooks, Gunnensen and Herrera really got the ball rolling when they met with California's Director of Labor Affairs Bill Lloyd and then furthered the cause in August 2002 when they met with OES Director Jones to pitch Doser's disas-

ter response program. Then, with encouragement from Jones and with Doser's blessing, Brooks entered discussions with Operating Engineers Local 12's Bill Waggoner about implementing a statewide disaster response program. Brooks also has been meeting with other JAC administrators about organizing disaster response programs in Local 3's other states.

The overall goal of the DRC is to create a program that stands shoulder to shoulder with the governor's office and the OES in times of disaster and times of need; to coordinate construction teams from the various crafts during the most critical hours of rescue; and to relieve emergency sites of unnecessary congestion and chaos while assisting emergency crews in response to structural hazards.

"Operating Engineers builds communities and connects communities," Brooks said. "Our purpose is to maintain and restore them as quickly as possible."

Gunnensen added, "Local 3 is a labor organization that also serves the community and is concerned about its community. We are standing shoulder to shoulder within our union, but we're also standing shoulder to shoulder with our communities as we serve to protect, rescue and recover."

Since its beginning, the DRC has made major leaps in implementing a formal Disaster Response Program for



Once certified, operators will receive these stickers so they are easily identifiable as a first responder. The left will be placed in the operator's vehicle and the sticker at right will be placed on his or her hard hat.

Local 3. The committee categorized the types of incidents and emergencies that could occur, developed a disaster response organizational chart, identified and expanded upon what skills and level of excellence are needed from an operator in an emergency situation, developed guidelines for Operating Engineers first-responders, and are working on developing a disaster response program and training program based on the Standardized Emergency Management System (SEMS), the system used nationwide for emergency response.

Brooks said Local 3 cannot reinvent the wheel on this when other programs have been in place, so SEMS will provide continuity and

improve communication between Operating Engineers and other emergency responders.

The DRC also put out a request to signatory employers for participation in the disaster response program and for utilization of yards for staging areas (areas that allow for adequate support to the disaster without causing congestion). The DRC has already established several staging areas within Local 3's jurisdiction.

In addition, Brooks met with key fire and urban search and rescue personnel to upgrade the Federal Emergency Management Agency's Field Operations Guide (FOG), which details the equipment and responder criteria for responding to a major disaster or emergency. The new FOG manual includes competency requirements for crane and rigging personnel.

Beyond this, the committee developed criteria for crane operators to be certified in disaster response. Qualified OE3 responders will be experienced journey-level operators with 10 or more years of experience who are trained in HazMat and are members in good standing. To be called upon in an emergency situation, qualified operators must undergo the formal disaster response training program and become certified.

The DRC is in the process of developing courses to certify qualified operators, and a projected kickoff for the program is planned for September 2003. Courses will be in the field and the classroom, and a majority will be in conjunction with the fire department and other selected entities like the OES. Most of the training will likely be hosted by the JAC at the RMTC.

Once certified, operators will be issued disaster response identification window stickers to place on their vehicles, as well as stickers to wear as recognition on their hard hats.

Also being looked into is training for Local 3 dispatchers in emergency dispatch. This would allow qualified Local 3 dispatchers to be certified in Public Safety dispatch.

Brooks and Gunnensen said that while there are specific criteria for qualified operators, the union is always the sole judge of its members because even if a person has the skill, the training also involves attitude, work ability and the ability to work with others, take direction and recognize authority such as the fire department or military.

A common misconception, Brooks said, is that operators' involvement is limited to crane use. However, in addition to cranes, minimum resources needed could include dozers; backhoes; excavators with thumb

attachment, shears and concrete breakers; directional and vertical drills; forklifts with telescopic boom and material handlers; loaders of all types and other equipment as designated by the disaster or emergency.

When the courses become available, members can expect to learn about them through district offices and through outlets like the *Engineers News*. The courses will be interest-driven, and once criteria is established for the course and the number of hours needed for training and evaluation is determined, the training will be ongoing.

Besides planning the courses, Gunnensen said another step in developing the disaster response program is to increase joint training and cross training among Local 3 members, other emergency responders and other trades that will have to work together in the event of an emergency.

Once Local 3's program is in place, the OES will call upon Local 3 to send its equipment and certified first-responders.

Burton said there is no question in his mind that Local 3 members will be ready for the call.

"Any Operating Engineer would respond to a disaster, it's in their nature," Burton said. "We have to realize that (an emergency) can happen anywhere at any time. If there was a disaster, there is no doubt that Local 3 members would respond."



A firefighter participating in the RS2 course practices using ANSI hand signals to tell the crane operator to raise the concrete block.





## CREDIT UNION

By Rob Wise, Credit Union Financial Officer  
& Local 3 Recording - Corresponding Secretary

# Is a home equity line of credit right for you?

With the ever-changing real estate market, it's often difficult for homeowners to determine where they stand. If you own a home and find yourself short on cash, one option to consider is a Home Equity Line of Credit (HELOC). A HELOC is a form of revolving credit where your home serves as collateral. Your line of credit is based on the equity in your home and your ability to repay. It's easy to determine your equity amount - just subtract your mortgage balance from your home's current market value. This is what a home equity loan borrows against. Although the equity cannot be sold, money can be lent against it. There are many benefits of a HELOC. One is a possible tax savings, because the interest may be tax-deductible (contact your tax advisor for more information). Also, a HELOC offers you large amounts of cash at relatively low interest rates, which makes it an easy and attractive way to consolidate debt, purchase a vehicle or make special purchases.

## Apply for a HELOC with OEFCU

Whether upgrading your kitchen, building a pool or making a major purchase, you should know about the credit union's HELOC. You may bor-



row up to 100 percent of the equity in your home, and lines of credit up to \$150,000 are available. An Operating Engineers Federal Credit Union (OEFCU) equity line of credit requires no points, origination fee or annual fee. OEFCU pays up to \$500 of third-party closing costs, and there is no pre-payment penalty. Unlike other lenders, the credit union offers the versatility of fixed- and adjustable-rate loans within one credit line. For that home remodeling project, take a series of advances on your open-end variable-rate equity line, and only pay interest on the borrowed

amount. When the project is complete, you can choose to convert the entire balance to a fixed-rate loan or wait it out while the prime rate is low, and then consider converting the variable-rate portion to a fixed when the prime rate edges higher. It's that easy because our equity loans are flexible.

For a HELOC application, contact any credit union branch or call (925) 829-4400 or (800) 877-4444, or request an application at [www.oefcu.org](http://www.oefcu.org).

## Refinancing could mean lower monthly car payments

Lowering the monthly payment on your car or truck is as easy as contacting OEFCU. If you have a car loan financed at another institution, contact OEFCU and see how low we can get your monthly payments. Financing with OEFCU means 100 percent union financing and more money in your pocket. Apply for a loan or find out more information by calling (800) 877-4444 or checking the OEFCU Web site at [www.oefcu.org](http://www.oefcu.org). With OEFCU's new low rates, it's easy to see why hundreds of members finance their loan with the credit union.

## Loan special for back-to-school expenses

Qualified members can borrow up to \$3,000 at a 9 percent annual rate with OEFCU's back-to-school loan. You have 12 months to repay the funds. This special back-to-school loan is available July 15 through Sept. 30, 2003. Take advantage of this special to avoid putting school supplies, clothing and other items on high-interest credit cards. Use the funds for your family's back-to-school needs or for other purposes, anything from vacation expenses to automobile repairs to consolidating debt. Apply at any OEFCU branch or online at [www.oefcu.org](http://www.oefcu.org).

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## FRINGE BENEFITS

By Charlie Warren, Director

### Take charge of your health

Join us Sunday, Sept. 14 at the health fair and learn how to live healthy. The fair lasts from 10:30 a.m. to 12:30 p.m. before the Semi-Annual meeting and after the meeting until 3:30 p.m.

Representatives and information will be available from Local 3 benefit providers, including American Diversified Pharmacies, Assistance Recovery Program, CorSolutions, Health Examinetics, Hearing Care Plan, Kaiser Permanente, TrueNorth Health, Trust Benefits Online, Trust Fund office and Vision Service Plan.

There will be information from the American Heart Association and American Lung Association, and you'll be able to check your blood pressure and cholesterol levels and get a chiropractic screening. We'll also have some surprises.

For additional information, call the Fringe Benefits office at (800) 532-2105 or (510) 748-7450.

### California Health & Welfare plan covers college students

The Operating Engineers Health & Welfare Plan covers unmarried dependent children until age 19. Coverage is extended to age 24 for full-time students enrolled for nine or more units at an accredited school or college. This extension of eligibility applies to participants in Kaiser and the regular plans.

Students can maintain their student status during the summer if they are enrolled for the terms preceding and following the summer break. Students age 19 and older are required to submit proof of enrollment from the school registrar's office each semester or quarter. Failure to submit this documentation will result in a delayed claim payment.

To ensure uninterrupted coverage, the Trust Fund office suggests the following:

- At the beginning of each semester or quarter, submit a completed Student Dependent Certification form to the Trust Fund office. This form is available at your district office, the Fringe Benefits office or the Trust Fund office. Upon receipt, the Trust Fund will note the information and any claims submitted can be processed.
- The student should make a copy of the certification for their records.
- Students covered under the Kaiser plan should submit proof of enrollment as requested. This is in addition to providing the required documentation to the Trust Fund office.
- Ensure all correspondence is properly identified. Trust Fund records for dependents are filed under the member's name and social security number. The Trust Fund office reports that students and schools often send the certifications without identifying this information. In many cases, the Trust Fund cannot match these forms to the proper member.

### Using medications incorrectly can raise risk of complications

With 75 percent of Americans age 45 and older regularly using prescription drugs, drug misuse is becoming a serious public health problem. To reduce your risk of complications, follow these guidelines:

- Keep an up-to-date list of all prescription drugs you take, along with the dose, how often you take them and the name of the pharmacy.
- Record over-the-counter products, vitamins or herbal products you take. Note allergies you have to medicines or food. Bring the list to all doctor visits.
- Ask your doctor to write the medication's purpose on any prescription.
- Keep drugs in their original containers with directions.
- Read the label before each dose to ensure you have the right drug.
- Don't chew or break pills unless instructed.
- Don't store medications in the bathroom or in direct sunlight.
- Never take someone else's medication.



## TECH NEWS

By Ed Wodzienski and Rob Jones,  
Tech Engineers & Inspectors  
Business Representatives

### Bay Area sees increased workload with improved weather

Work in the Bay Area started late because of spring rains but seems to have picked up to where it was late last year.

Currently there are several transportation projects up and running along the Hwy. 101 corridor: Morgan Hill at the Baily Avenue interchange, Hwy. 85 HOV (high occupancy vehicle) lanes in Mt. View and another HOV project in San Rafael.

Most of the major bridges have some work being performed and promise to keep our inspectors and surveyors busy for years.

We encourage you to ensure your name is removed from the out-of-work list if you have been recalled.

### Central Valley booms with work

The heavy spring rains prevented several jobs from starting on time, but now that the jobs have dried out, the work picture looks very good in the valley. The Sacramento area is booming, as is the Modesto area, and if you have not found work in your district yet, please check with dispatch about work outside your district. Make sure your phone numbers are current and you are available to take that dispatch call. If you registered on the out-of-work list and have returned to work, please make sure you were properly dispatched. We have some catching up to do, but 2003 promises to be a good year for surveying and inspection.



Alberto Miramontes, employed by Engeo, works on the new high school site at the Gale Ranch project.





## OE CAT

By Cindy Tuttle, Political Director

# OE CAT District Volunteers of the Year

*I am proud and honored to introduce to you a dynamic group of people I've had the privilege of working with this past season – a group of people who truly believe in and understand the importance of union activism.*

*It has been an amazing year for the CAT in large part because these volunteers juggled busy schedules to devote their valuable*

*time to the program. They are committed, motivated and hard-working, and they play an instrumental role in keeping this great union strong.*

*Please take a moment to read about these dedicated men and women, and if you know or happen to meet them sometime, be sure to thank them for what they've done for you and your family.*

### District 01/02/03 - San Francisco

Virginia Morgan began participating in the OE CAT in 2001, when Business Manager Don Doser first created the program. Whether attending city council meetings, meeting legislators, phone banking or precinct walking, she participates with great enthusiasm. The success of the OE CAT depends on spirit like Morgan's. A hearty thank you to her for the many hours she spent helping Local 3 move forward and become stronger.



Virginia Morgan

### District 04 - Fairfield

CAT Team Captain Greg Spanos works for Kiewit on the Benicia Bridge. Last year he tirelessly put in 42 hours phone banking and precinct walking. Speaking from experience, he gave an uplifting speech about the CAT at the first CAT Retreat. Spanos said donating his time is his chance to give back and strengthen previous members' efforts. He believes all new and former apprentices should get involved in the CAT to secure working families' best interests. Spanos is pleased our officers not only support the program but also appreciate its value.



Greg Spanos

### District 10 - Rohnert Park

Rohnert Park selected two Volunteers of the Year for this season: Apprentice Joel Duckworth and Gradechecker Dennis Harlan.

A solid contributor to our CAT efforts, Duckworth served with distinction as a CAT captain and made room in his busy work schedule to promote the apprenticeship program.

After working many years as a gradechecker, Harlan didn't let his experience go to waste when he retired. Today he teaches our gradechecking class to members seeking to upgrade their skills.



Dennis Harlan



Joel Duckworth

### District 11 - Reno

The Reno District is proud to announce Ken Gordo its Volunteer of the Year. We don't have a volunteer who demonstrates more activism than Gordo. During the last campaign season, Gordo walked door to door with us every time we went out. He attended campaign events, campaign work sessions and CAT meetings, including the CAT retreat before the Semi-Annual meeting in Alameda. Gordo volunteers his time at the training site, serves as a Grievance Committee member, helped all day at last year's picnic and supported the Washoe Nurses at several events.



Ken Gordo

### District 12 - Utah

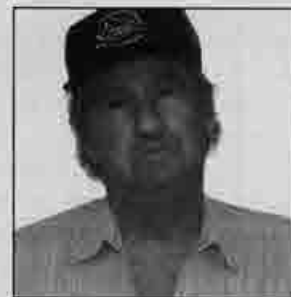
Steve Kalipetsis is District 12's OE CAT Volunteer of the Year. Although he was heavily involved in negotiations with Kennecott Utah Copper, Kalipetsis made time between negotiation meetings to fulfill his member captain duties, walk precincts, phone bank and post signs. We thank him for his hard work and dedication to Local 3.



Steve Kalipetsis

### District 15 - Wyoming/South Dakota

For the second straight year, District 15 recognizes Lloyd Welty as its Volunteer of the Year. Welty serves as an Executive Board member and is always available when we need help. He is a regular supporter and attendee of Wyoming District functions. Thanks for your help, Welty.



Lloyd Welty

### District 17 - Hawaii

A 16-year Local 3 member, OE CAT Captain Pane Meatoga Jr. is respected and active in his community. He serves as President of the Laie Community Association, coaches high school football and is a bishop in his church. A board member since 1998, he has appeared before Hawaii's House and Senate and has given testimony on a number of issues.



Pane Meatoga Jr.





Five official activists and more than 30 unofficial activists assist Meatoga. He and his crew worked long hours this election season stuffing envelopes, registering voters, waving signs and encouraging fellow workers to support union-endorsed candidates. He assisted in deputizing voter registrars and participated in the state's Adopt-A-Highway Program, adopting a two-mile stretch of highway in his neighborhood.

### District 20 - Oakland



Michael Colley

The Oakland District office is proud of all its volunteers, but there are those who excel in their dedication to our efforts. We feel Michael Colley is one of those members who really gets it. When asked about his involvement, he said, "I like having a hand in my own destiny. I like to know I am part of an organization that politicians have to listen to." Colley has been a Local 3 member for more than a year. He is a first-step apprentice currently working with J&M Pipeline - he's been with the same employer for more than six years. We appreciate his dedication and devotion to Local 3 and our district. We acknowledge his wife, Wanjai Colley, for her continued support.

### District 30 - Stockton

Stockton selected two Volunteers of the Year: Bart Marquez and Jane Lea.

A 19-year member, Marquez has been with Geo Reed of Lodi for eight years as a finish roller operator. When he first started with the CAT he was shy about talking to people about the union and the political field, but CAT education and training changed him. He now feels well-educated on the issues. Marquez thinks the CAT program is one of the most important programs started by Business Manager Don Doser.

For the past five years, 22-year Local 3 member Jane Lea has held the lead instructor position at the Job Corp. In addition to serving on the Grievance Committee, Lea spent many hours phone banking, precinct walking and attending rallies.



Jane Lea



Bart Marquez

### District 40 - Eureka

Bill Burns donated more than 200 hours for Local 3 and the Democratic Party this election season. He helped staff the United Democratic headquarters, encouraging members and community members to vote. He is active in the Humboldt



Bill Burns

### District 50 - Fresno

Jon Nichols is a relatively new member who has taken his membership to heart.

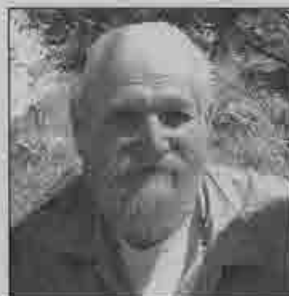
Nichols is a foreman for Dun Engineering, a company that signed within the past three years, during which time he became a CAT team captain. At every District 50 CAT activity this year, Nichols brought his whole CAT crew or came by himself. Whatever it took, he was there - even after long hours. We owe Nichols and people like him a great deal of gratitude.



Jon Nichols

### District 60 - Yuba City

Alex Bryce has been a Local 3 operator since July 1957. He hopes his grandson will apply for the Local 3 apprenticeship program and become a seventh generation Operating Engineer (or eighth ... he said he'll have to figure it out).



Alex Bryce

Bryce celebrates his 80th birthday in August. He currently works 10-hour days on an excavator. He is a member of the District 60 Market and Geographic Committee and gives many tireless hours phone banking, attending meetings and helping with the annual picnic. If we ask him to assist, he's on it. We call him often because we know we can count on him. Nothing keeps him from stepping up to the plate. Thank you, Bryce, for your dedication to Local 3 and to the people and principles it represents.

### District 70 - Redding

Martin Mattila is an apprentice working for Stimpel Wiebelhaus Construction on the Iron Mountain job. District 70 thanks him for his hard work and dedication to the OE CAT. Whenever we needed help he was always there. Thank you, Mattila, you are a valued member of the OE CAT and Local 3.



Martin Mattila

Another special activist who is not a Local 3 member but highly involved in the OE CAT is Deanna Kelley, the granddaughter, stepdaughter and sister of three heavy equipment operators.

Democratic Central Committee and served numerous years as co-chair and vice chair. Local Democrats honored him with the Democrat of the Year award in 1998.

When the CAT first started, she was asked if she was interested in joining. Since that time there has never been an action or anything involving volunteers that Kelley has not been first in line, never complaining and always showing up with a smile. She is a tireless worker.



Deanna Kelley

She does this because she believes in what union stands for. The time and dedication Kelley puts into the program has earned her great respect and admiration from the District 70 staff. We present her with a Community Service of the Year Award.

All the people who help with the CAT make it the organization it is today. Thank you to every Volunteer of the Year.

### District 80 - Sacramento

Our 2001-2002 Volunteer of the Year was Felicia Ramos, and we are pleased to give her the award again this year.



Felicia Ramos

Ramos is always willing to go the extra mile. She shows up with a smile and a friendly attitude. Thank you, Ramos, for your long hours, commitment and team effort. It's members like you that make us proud.

### District 90 - San Jose

We asked Volunteer of the Year Joseph Bollom to describe himself and what volunteering for the CAT means to him. He said, "I'm just a regular everyday operator just like the other thousands in our union that want to see our union stay strong and gain momentum in the battle to capture the whole construction market in our jurisdiction. When D.J. Robertson told me about the CAT program, I thought it was a great vehicle to help our brothers and sisters network with one another to share ideas and help our union to achieve the goals that will help us all. It's not just about a paycheck anymore. How many other jobs can you have where you can honestly say each and every day that when you go to work you actually change the face of the world and build something that will be there to benefit countless generations to come. That's why I volunteer in the CAT program. It's going to take all of us to protect the union now and in the future. If my son wants to become an Operating Engineer when he's old enough, how would I look to him if I didn't try to make it stronger and build it up so it's even better for him than it has been for me. You know the old saying, 'It takes a village to raise a child'? It's going to take all of us, all the brothers and sisters, to raise our union as high as we can get it. We all need to protect our village."



Joseph Bollom



## ORGANIZING

By Bob Miller, Local 3 Vice President

# Organizing remains in high gear

Thanks to the ongoing support of Business Manager Don Doser, dedicated district and Organizing Department staff and great member activists, Local 3 achieved an 82 percent election win rate for the first six months of the year.

Local 3 ranks among the top organizing local unions in the United States. But the climate for organizing continues to be tough. It's not unusual for small employers to use "union busters" to fight workers' legitimate right to organize, and I don't see this pattern changing anytime soon.

Fortunately, Local 3 has shown it can overcome employers' roadblocks and their "union busters." Our organizers are experienced and the best.

As you will see in the following summary of our major organizing activities for the first half of 2003, we've had activity in most districts: a good sign that organizing is a priority throughout Local 3's entire jurisdiction.

- District 4, Fairfield filed an election petition in May for eight Kinder-Morgan equipment operators.
- District 10, Rohnert Park had a major win in March with 150 Waste Management production employees. This win led to another campaign for 55 workers at Santa Rosa Waste Recycling. An election petition was filed for the unit in late April, and another election petition is pending for four Nice city operators.
- District 11, Reno signed Alpine Developers to an agreement covering 11 operators and dispatchers. SNC signed the Nevada Master Agreement in April for 40-plus equipment operators. We continue to organize workers at RMC Nevada as National Labor Relations Board (NLRB) unfair labor practice charges block an election. At long last, an agreement was signed in late April covering 650 Washoe Medical Center nurses.

- District 12, Utah withdrew an election petition for workers at Twin Mountain Rock because of insufficient support. Utah won big in the city of American Fork, signing an agreement covering 105 city employees.
- District 15, Wyoming won an election in March for 56 Hot Springs city workers. In February, Wyoming won an election for Butte County Road Department employees.
- District 17, Hawaii gained formal recognition for 150 Alutiiq workers.
- District 20, Oakland started a campaign for 11 Western Power mechanics. With help from District 90, Oakland also signed Royal Seal Asphalt to our master agreement in May.
- District 50, Fresno signed Kelly Construction to our master agreement in February. Fresno won an election for 116 Porterville city employees in March and 85 Clovis city workers in May.
- District 60, Yuba City lost an election in May for 13 Martin-Marietta operators.
- District 70, Redding gained formal recognition in June for five operators at Cottonwood Rock Sand & Gravel.

- District 80, Sacramento filed an election petition in January for 80 El Dorado County workers. An election petition was filed in June for 50 Waste Management drivers. In April, Sacramento lost an election for 25 Waste Management maintenance and production workers. An election for 11 A&A Concrete operators and mechanics resulted in a tie vote.
- District 90, San Jose scored a major victory when 2,000 Santa Clara County Employees Management Association (CEMA) members voted to affiliate with Local 3 in February. San Jose also worked with District 20 to successfully sign Royal Seal Asphalt to our master agreement.

The continuing cooperation among the Organizing Department, districts and Public Employee Division staff is nothing short of remarkable. Many of the wins described above were a product of teamwork. With everyone pulling in the same direction, I know that Local 3's organizing program will stay on top.

Don't forget: Members play the most important role in organizing efforts. If you know workers in need of representation, please contact your district office.



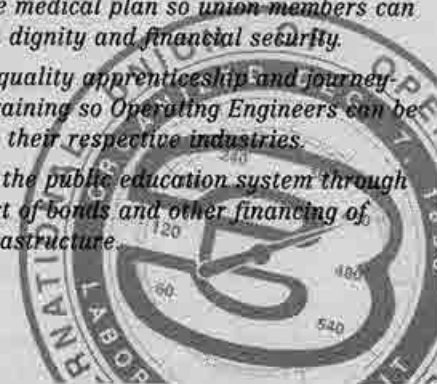
## Mission Statement

*Local 3 is committed to providing its employers and agencies with the highest-skilled union members possible so the union can negotiate the best possible wages, fringe benefits and working conditions for its members. This cooperative relationship aims to improve the employer's competitiveness while raising the living standard and quality of life of union members and their families.*

### Local 3 is also committed to:

- Electing politicians who support legislation and policies favorable to union members.
- Creating a level playing field for employers in the public bidding process.
- Building the highest quality infrastructure for the public good.
- Providing Local 3 members with a full-service and convenient financial institution, the Operating Engineers Local Union No. 3 Federal Credit Union, to help facilitate members' pursuit of a higher standard of living.

- Providing Local 3 members with a sound pension and retiree medical plan so union members can retire with dignity and financial security.
- Providing quality apprenticeship and journey upgrade training so Operating Engineers can be the best in their respective industries.
- Improving the public education system through the support of bonds and other financing of school infrastructure.







## RANCHO MURIETA TRAINING CENTER for Apprentice to Journey-level Operator

By Curtis Brooks, Director



# Joint training pays off

On June 23, Mark Burton of Local 3 and John Teller of the Rancho Murieta Training Center began the weeklong training in the Rescue Systems 2 Advanced Rescue Skills course with firefighters and other search and rescue personnel.

"The week with the Urban Search and Rescue Team was very constructive and positive," Teller said. "Joint efforts are what saves lives."

As a result of this successful venture, Business Manager Don Doser signed a landmark Memorandum of Understanding between the Operating Engineers and the Office of Emergency Services (OES) June 23, making this agreement the first of its kind in the history of Local 3.

At the very least, the document solidifies the relationships between the OES, the firefighters and the Operating Engineers. It enables the Disaster Response Committee to put into action the concrete decisions regarding the specific criteria for all disaster response personnel, and it secures a first-responder position for OES.

Moreover, it signifies the official launch of the Disaster Response Committee out of the planning stages and into identifying key personnel and implementing exercises with personnel and equipment.

At the next Semi-Annual meeting, look for the published Core Competencies outlining the specific criteria for each category of disaster response workers. These categories may include but may not be limited to equipment operators and mechanics, incident commanders, communications officers and dispatchers. Assistance Recovery Program Director Uwe Gunnensen



will coordinate the teams for critical incident stress management and debriefings as part of the mental and physical wellness component of the program.

## Alternate training center proposed

President and Asst. Business Manager John Bonilla and Treasurer Frank Herrera have been successfully negotiating a proposal of a lease agreement in the Yuba City Goldfields for use of land as a projected satellite facility, which will open a whole range of training opportunities. If all is successful, we anticipate expanding our training services to apprentices and journeymen, including the winter months.

## Professional development training

I want to express my heartfelt appreciation to Human Resources Director Mariano Gonzalez and Human Resources Trainer Jim Foord for bringing professional development training to the instructors, coordinators, clerical staff and cafeteria employees at Rancho Murieta Training Center.

We value not only the skills of our operators, but also the professional skills of those who provide customer service to the officers, representatives and other members of the Operating Engineers.

Staff benefited from training in computers skills, sexual harassment, time management, conflict resolution and more. It is our goal to help facilitate the needs of the union and lessen the issues that may arise on the jobsite where they may affect the apprentices.



## Mechanics Corner

By David DeWilde



## Transmission troubleshooting

Controlling a transmission, eh? In the beginning we slid gears into each other to create the different gear ratios. This of course required disengaging the power from the engine and adding syncros to allow the gears to match speeds and engage without grinding. The stick shift and clutch days are about over. Even in the automotive industry, automatic transmissions are more popular.

Heavy equipment automatic or semi-automatic (power shift) transmissions, whether counter shaft or planetary, are controlled by clutch packs. A clutch pack is usually a multi-disc wet clutch, which is engaged by transmission oil pressure and released by spring pressure. The gears are in a constant mesh with each other, but they do not transmit the power until one of its components is held by a clutch pack. The combination of clutch packs engaged at one time determines the gear ratio and direction of the machine.

The oil that controls the clutch packs can be controlled by mechanically moving a valve through linkage or by energizing a hydraulic solenoid (electrically engaged hydraulic valve). The latter is becoming more and more popular. Years ago, John Deere had a transmission on the 860 scraper that had an individual solenoid for each clutch pack. Caterpillar used a set of three solenoids on its scrapers that hydraulically moved a rotary valve, which in turn directed the transmission oil to each clutch pack.

Caterpillar now uses individual solenoids for each clutch pack (i.e. loaders and blades). Most solenoids are on/off-type valves. Although it takes time to move the valve part of the solenoid, it's usually too quick, so other valves are used to control the speed of engagement, known as modulation.

The transmission oil pressure used to hold the clutch packs engaged is crucial. Low pressure could cause the clutch pack to slip, creating heat and accelerated wear. Clutch packs are designed for some slippage during engagement, but continuous slippage will wipe a clutch pack out in a short time. No pressure means no go. Pressure checks are common and pressure tapes are becoming more accessible. If you suspect a problem with a transmission, check your pressures as well as the screens and filter for evidence.

Next month: Let's swim up stream to the torque converter.

## Apprenticeship graduates

Operator	Branch of training	District	Completed
Cuahtemoc Sanchez	Construction Equipment Operator	Oakland	June 25
Erik J. Stange	Construction Equipment Operator	Redding	June 10
Harold Whetstone	Construction Equipment Operator	San Francisco	June 26
Heath Mauseh	Construction Equipment Operator	Redding	June 23
Kenneth White	Construction Equipment Operator	Redding	June 16
Loretta Perryman	Construction Equipment Operator	Stockton	June 9
Patrick Matau	Construction Equipment Operator	San Francisco	June 30
Yared Debru	Construction Equipment Operator	Oakland	June 25

*You're invited!*

**Who:** Local 3 members and their families  
**What:** Semi-Annual Meeting  
**Where:** Sacramento Convention Center Hall A  
**When:** Sunday, Sept. 14; doors open at 10 a.m., meeting starts at 1 p.m.

# *Listening to Our Past, Focused on Our Future*

## A preview of what's happening at the next Semi-Annual meeting

Business Manager Don Doser invites you and your family to the next Semi-Annual membership meeting to be held Sunday, Sept. 14 at the Sacramento Convention Center Hall A. Doors open at 10 a.m., and the meeting begins at 1 p.m. A complimentary brown-bag lunch will be served around 11 a.m.

Highlights include the installation of Local 3's newly elected officers and executive board members, recognition of the OE CAT District Volunteers of the year, around 80 department and health-related booths, door prizes, activities for the kids and a state-of-the-art equipment and technology display from Local 3's Rancho Murieta Training Center (RMTc).

### Local 3's history and future

The theme of the September Semi-Annual is "Listening to Our Past, Focused on Our Future," the past represented by Local 3's retirees, and the future referring to our apprentices and to the industry's new technology, methods and equipment.

The theme took shape in part because of a research project currently underway to record Local 3's history. Under the direction of Business Manager Don Doser, Local 3 is retrieving photographs, documents, dues cards and pins from retirees or their surviving relatives and compiling information from facts and figures in past issues of *Engineers News*. The aim of the project is to capture stories that might otherwise have been forgotten and to help our generation and future generations honor the men and women who helped make Local 3 what it is today (see page 14 for more information on Local 3's history project).

As we listen to our retirees talk about the past, Local 3 is reminded to look toward its future leaders – the apprentices. It has been said and agreed upon again and again that the most valuable thing Local 3 has to offer its signatory employers is skilled operators. This is what makes the Local 3 apprenticeship program so important and thus, part of this year's Semi-Annual theme.

### Rancho Murieta equipment display

Inside the Convention Center's spacious Hall A, members and their guests can view some of RMTc's latest survey, grade checking and equipment control technology, including a Caterpillar 163 H blade, Caterpillar 416 C backhoe, 2003 Ford F650 mechanic's truck and crane simulator.

The 36,500 pound Caterpillar 163 H blade will have its three major technological components – a high-tech laser application, sonar and global positioning satellites (GPS) – hooked up for in-depth viewing. A Caterpillar 416 C backhoe will be set up next to the CAT blade. It is one of six backhoes at RMTc and is powered by a four-wheel drive, 78 horsepower 3054 DINA engine.

The 2003 Ford F650 is one of two trucks RMTc added to its fleet this year. It has a 3126 CAT engine, 7,500 pound hydraulic crane and 11-foot bed.

As in years past, the crane simulator will be operational. Representatives from this Manitowoc practice for Operator (CCO) will be on hand.



Local 3 info booths and

Representatives from various Local 3 departments, including health benefits, will be available at the Semi-Annual meeting from 10 a.m. to 1 p.m. The meeting will continue until 5 p.m.

The Local 3 participating departments are Training/OCC, Organizing, and the Division.

Engineers Local 3 Endorsed Cancer Assistance Recovery Program, Open Federal Credit Union, Operating Engineers Action Team, Fringe Benefits and New Surveyors Joint Apprenticeship Committee.

An additional 60 to 70 booths a



# Future

## ting

new mechanic's year. It features a public boom and an r will be open and MTC trainees use c 2250 replica to Certified Crane O) tests.

## ormation health fair

tives from vari- divisions and as well as repre- om Local 3's t providers, will to speak with attendees from 2:30 p.m. before and after the 3:30 p.m.

3 departments include: Safety, R, Unit 12, Public Employees Supporters of idates (SELEC), rating Engineers reers Community rthern California nittee. e designated for

health fair participants, including American Diversified Pharmacies, Assistance Recovery Program, CorSolutions, Health Examinetics, Hearing Care Plan, Kaiser Permanente, TrueNorth Health, Trust Benefits Online, Trust Fund Office and Vision Service Plan. Additional information will be available from the American Heart Association and the American Lung Association.

Health screening and testing will be provided for diabetes, blood pressure, cholesterol, osteoporosis and more. Massage therapists will be available to provide relaxation services.

## Door prize drawing

Anyone who attends the Semi-Annual and is a dues-paying member is eligible to win one of the 14 \$500 Circuit City gift certificates. Please bring your Semi-Annual postcard invitation as it will be used for the door prize drawing.

Like the last Semi-Annual, members in Hawaii, Utah and Wyoming can view the Semi-Annual meeting on video broadcast at 1 p.m. Pacific Standard Time (PST). Separate door prizes will be drawn at each long-distance location.

## Fun for the kids

Adult supervision will be provided for children in a room adjoining Hall A. The kids' room will have an activity table with crafts, games, a clown and face painting.

## Directions to the Sacramento Convention Center

### From San Francisco / Oakland

Take I-80 East  
In Sacramento follow Business I-80  
Take I-5 North  
Take J Street exit  
Convention Center is on J Street between 13th and 14th streets.

### From Reno

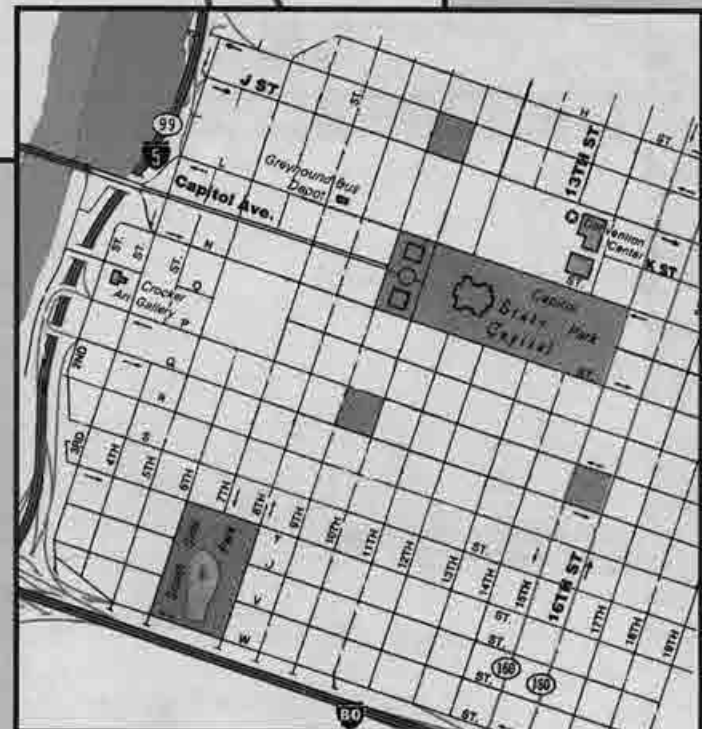
Take I-80 West  
In Sacramento follow I-80 West/San Francisco  
Take I-5 South  
Take J Street exit  
Convention Center is on J Street between 13th and 14th streets.

### From Redding

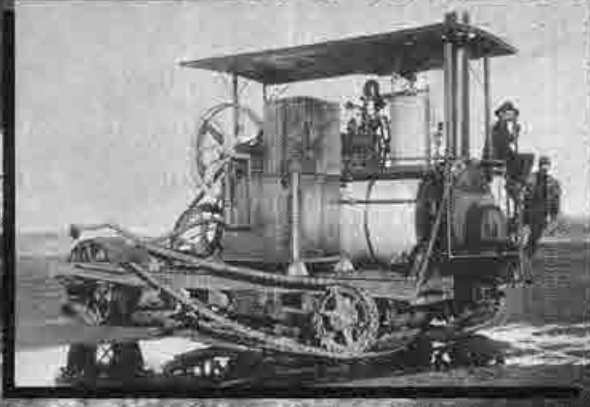
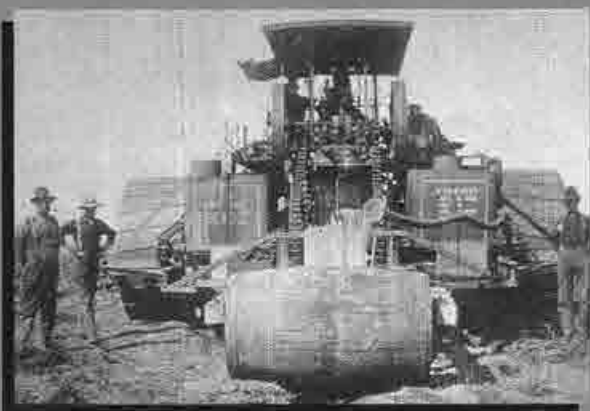
Take I-5 South  
In Sacramento take J Street exit  
Convention Center is on J Street between 13th and 14th streets.

### From Fresno / Stockton

Take I-5 North  
In Sacramento take J Street exit  
Convention Center is on J Street between 13th and 14th streets.



Once on J Street, follow signs  
with the Local 3 logo to parking.



### *Brothers and Sisters of Local 3.*

*Your union's administration is gathering material and researching Local 3's history to put together a book and museum. We need your help. If you have any old articles or pictures of heavy equipment operating in Local 3's jurisdiction, or if you have any material from the early 1930s or 1940s, we would like to hear from you.*

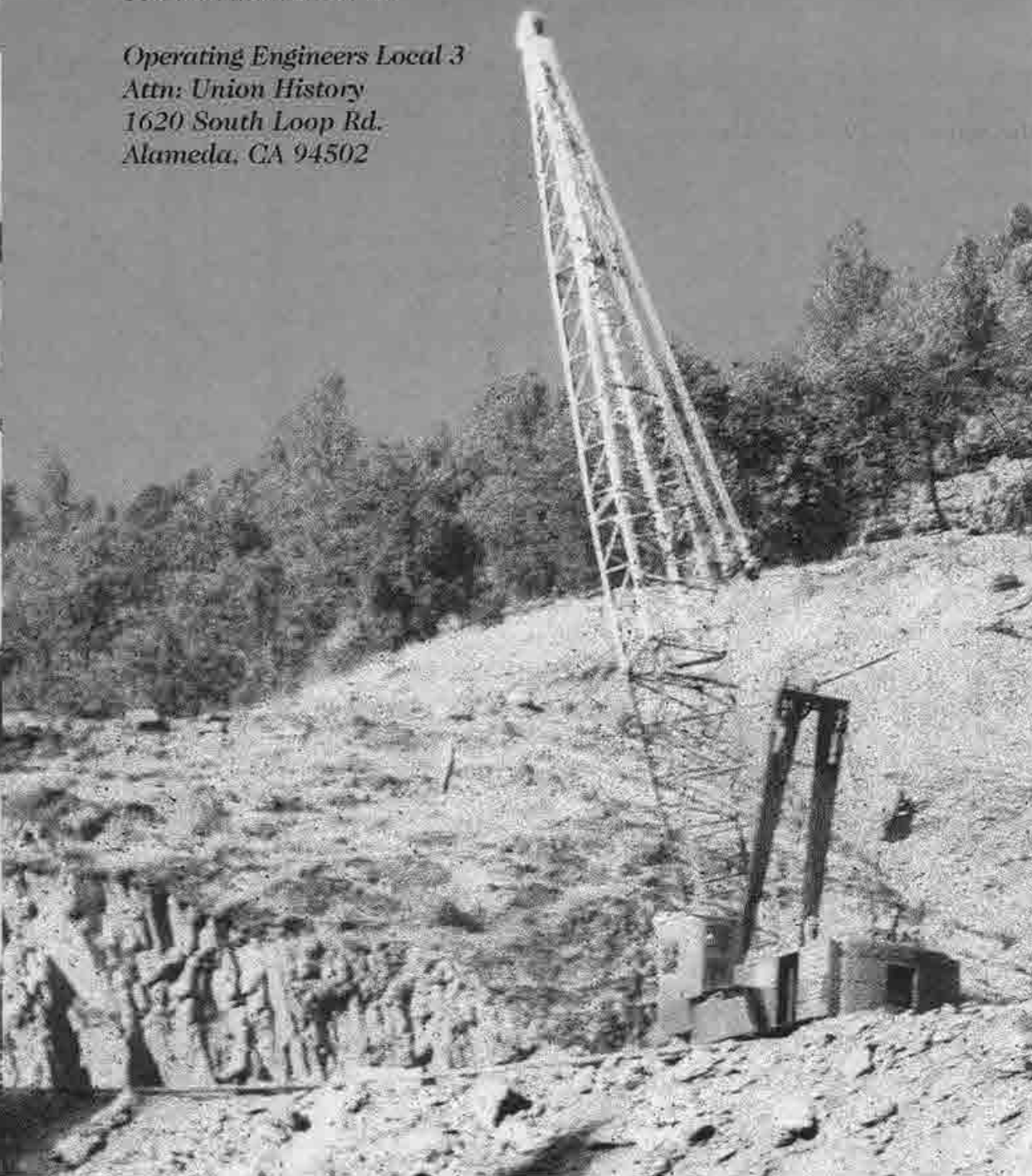
*Many of you have great stories to share about your experiences as an Operating Engineer and as a member of Local 3. We would love to hear them.*

*If you are interested in this project, please call Local 3 toll free at (866) 8-LOCAL3.*

*Over the years, many pieces of Local 3's history have been lost. If you know where any of these artifacts are, please let us know.*

*You can mail them to:*

*Operating Engineers Local 3  
Attn: Union History  
1620 South Loop Rd.  
Alameda, CA 94502*





# Bill Markus

## 1931-2003



Before Bill Markus began his 37-year career in Local 3, he served three and one-half years in the Air Force during the Korean War. He joined the union in 1956, working for Kennecott Copper in Bingham Canyon, Utah, as a crane operator, oiler and shovel operator.

During his time at Kennecott, Markus served as job steward and was promoted to chief steward in 1966. He dutifully conducted contract negotiations, led safety meetings and first-aid training, and oversaw contract grievances and jurisdictional disputes.

Markus was hired as a dispatcher in Local 3's Salt Lake City office in 1972. Two years later he became a business representative for the sand and gravel plants, equipment dealers, service shops, sawmills, underground mines and strip mines. By 1980 he was representing all construction industry members in southwestern Utah.

In 1982 Markus was promoted from business representative to district representative and later that year, he was elected Local 3 auditor. While serving as district representative, Markus helped establish multi-craft seniority provisions, and he organized training programs for the state's mine and sawmill workers.

Markus participated in numerous statewide organizations, including the Utah Heavy and Highway Committee, Utah State Building Trades, Utah State AFL-CIO and Utah State Central Federation of Labor. From 1979 to 1982, he was the only representative for organized labor on the Utah State Private Industry Council.

In July 1985, Local 3 President Harold Huston swears Bill Markus into office as recording-corresponding secretary while outgoing officer James "Red" Ivy witnesses.

Apprentice and Journey-level Affirmative Action Training Trust.

He was a trustee for Local 3's Pension Trust and served as secretary for three separate groups: the Utah Health and Welfare Trust, the Utah Joint Apprenticeship Committee and the Utah PreApprentice,

*"Bill had a great sense of humor. He was a patient, meticulous and dedicated labor leader who will be missed."*

- Rec. Corres. Secretary  
Rob Wise

*"Markus was a straightshooter - an honest, quality individual."*

- Local 3 Credit Union President  
Bill Onesta

*"I knew him to be cocky, feisty and confident. A cross between a banty rooster and a bull dog - big nose, big jaws and sharp teeth."*

- Dale Sharp,  
Markus' high school friend and co-worker at Kennecott Copper

ing-corresponding secretary left vacant by the retirement of James "Red" Ivy. Markus was re-elected to recording-corresponding secretary in subsequent

terms and held the position until he retired from Local 3 in January 1993.

At Markus' retirement party, then President Don Doser shared stories from their days together at Harvard. Doser teased his buddy about his penchant for long-winded district reports and his tailgating tendencies.

Markus enjoyed boating, hunting, camping and gourmet cooking when he found time to indulge himself. The avid outdoorsman once went on a solo, seven-day camping trip with nothing more than matches, fishing line, salt and a knife.

Markus is survived by his wife, Ruth, six sons, 12 grandchildren and his Local 3 family who will remember him as a conscientious leader and friend.

## FROM SACRAMENTO

## Work picks up throughout District 80

At the time of this writing, Teichert carries a huge part of the work in the area. It has \$41 million in Yolo County and another \$21 million in Natomas. Because of the late start, most of the Teichert jobs work many hours, keeping operators very busy.

Collet puts in underground on Jefferson Boulevard and will pave after that. The company has hands busy in the industrial park area off National Drive and works on the Cache Creek Casino expansion in Capay Valley. Collet keeps 10 to 12 operators busy.

ARB works at the Sacramento Airport on a parking lot structure. Zayas does the dirt work on the project. Kiewit has a project starting at the airport: an apron expansion with concrete and AC surfacing. It is a \$5.6 million project and will have 10 operators working when it starts full force. The job should conclude in November.

Kiewit starts work at E. Commerce Way, where it will lay pipe and put in streets. It should work six operators.

Balfour Beatty is in the last phase of the water intake structure on the Sacramento River just up from Old Sacramento. The project keeps three operators busy and should conclude in December.

Shimmick expands the Bryte Bend Water Treatment plant off Hwy. 80 on

the Sacramento River. Most of the hands worked through the winter and have another year on the project.

Jaeger starts another subdivision off Jefferson Boulevard. With two projects going on Jefferson Boulevard, Jaeger keeps many hands busy.

All of the rock, sand and gravel plants are busy. Teichert, Syar, Granite and Rinker work many hours. With all the work, it will be busy keeping up with the demand for rock and sand in the area.

Even with the late start it looks like another excellent year for the Sacramento area.

We welcome new contractors that recently signed with Local 3: Hard Line Excavation in Truckee, Coast to Coast Air Conditioning, F.C. Allen and Riolo Paving and Grading. This is another example of how the Organizing Department and business representatives make Local 3 stronger. Every contractor they sign means more work for the members. Congratulations to those involved in signing these new contractors.

Congratulations to Michael and Staci Hokanson who had twins June 3 at Kaiser on Morse Avenue. The twins are named Stone (boy) and Paris (girl).

3rd annual  
Ride to Reno  
a big success

From left: Journey-level operator and CAT Captain Lori Bracco and Kenny Taggart.



Twenty-three riders took off from District 80 July 12 and headed for the District 11 picnic.



Roaring past cars on Hwy 80 near Soda Springs.

## FROM FAIRFIELD

## Fairfield participates in job fair

Work in northern Solano County recently gained momentum. Teichert picked up two phases of the Trilogy Project in Rio Vista, beating a non-union bid. The Leisure Town and Quinn Road realignment in Vacaville is a busy area. Mountain Cascade does underground work for DeSilva Gates. Argonaut Construction does underground work on a section of Quinn Road. Mike Brown Electric is also on Quinn Road putting in the light poles and running electric lines. Up the street on Leisure Town Road, Ghilotti Construction does the dirt, underground and street paving for the AG Spanos project.

The work outlook in Napa and southern Solano counties is good. Ghilotti Brothers is still on the Hiddenbrook project in Sky Valley and the Georgia Street extension in Vallejo. Kiewit has most of the pile driven at the Benicia Bridge and

went back to two five-10 shifts. CC Myers makes progress on the Imola Street Bridge footings and started the second bridge at First Street. R&L Brosamer makes progress at Hwy. 29 and Trancas in Napa. Pacific States Environmental does some demolition and abatement on Mare Island to prepare for a housing development. OC Jones & Sons makes progress on the Hwy. 37 widening project in Vallejo. MCM Construction does the bridges on this project and is ahead of schedule. Syar's quarries in the area continue picking up the work pace.

The Carpenter's Training Center recently hosted the Second Annual North Bay Apprenticeship Coordinators Association Job Fair. Once again the Operating Engineers made an impressive showing. Five pieces of equipment were on display. Thanks to Atlas Peak Construction's Dan McLean, DeSilva Gates' Mike Smith,



Fairfield displays equipment at the Second Annual North Bay Apprenticeship Coordinators Association Job Fair.

Ghilotti Brothers' Mike Ghilotti, Tri-Valley Crane's Ray Villegas and Reliable Crane's Vard Stockton for letting us display the equipment.

Thanks also to the Fairfield staff for their hard work. The event was a huge success.



## FROM WYOMING &amp; SOUTH DAKOTA

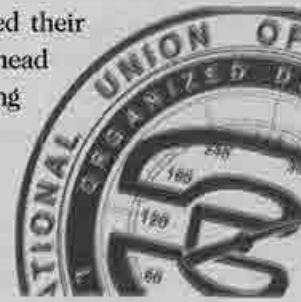
**Heavy equipment operators receive wage package increase**

Granite Construction works outside Point of Rocks about 20 miles east of Rock Springs with 15 Local 3 members working 60 hours a week. The project is slated to continue through late fall.

Ames Construction works on the High Savary Dam 40 miles south of Rawlins. Twenty-six members work long hours to finish the project by fall. We hope to operate several more pieces of iron before the project's completion.

U.S. Pipeline work is a go; they have received their permits. Sheehan Pipeline may receive the go-ahead on the Williston Basin Project by early August, along with Gregory and Cook on the Anadarko project.

If you are interested in any of these projects, please call the Casper District office at (307) 265-1397.



## FROM UTAH

**Utah settles 10 contracts - one ratified by 100 percent vote**

Vice President Bob Miller has been busy overseeing negotiations and obtaining signed contracts in Utah. After a year of negotiations, Kennecott Copper ratified a six-year agreement June 23 with an 80.2 percent vote. Granite Construction ratified its agreement June 29 by an overwhelming 100 percent vote.

Other contracts settled in June were Alpine, Olsen-Beal, Central, Western Construction Specialties,

Shurtleff and Andrews, Dieleo Crane, Union Bench Construction and Coates Construction. It has been a busy month, and we aren't through yet!

Classes for the CCO written test are Sept. 6 and Sept. 13. The written test is Sept. 14. For more information, contact Utah Apprenticeship Administrator Phil McChesney at (801) 596-7785 or (801) 509-5801, or fax information to (801) 328-8113.



Vice President Bob Miller and Local 3 members listen to Granite Construction negotiating committee member Dave Henrie during a negotiations meeting. Granite ratified its agreement by a 100 percent vote.

## FROM ROHNERT PARK

**Group effort makes District 10 picnic a success**

Once again the District 10 annual picnic was a success. District Rep. Joe Tarin said the June 29 picnic was successful because of help from staff, members and families.

Member Joel Lanstra helped from setup until the final cleanup. Member Pat Wright and PAC and Grievance Committee member Alec Gidding made sure the beer and wine flowed smoothly. Scott and Paula Rymer did a fine job at the barbecue pit. Executive Board member Patrick O'Halloran and his wife, Sandy, helped sell raffle tickets along with PAC and Grievance Committee member Darcy Harlan. Business Rep. Jim Killeen's wife, Barbara, helped in the food-serving line, which was overseen and directed by Rohnert



Above and at right: members and retirees visit with friends.

Park Dispatcher Marshall Bankert. Many thanks to all who helped make the day a huge success. Special thanks to Retiree Hubert Mynatt, who built, carved and donated two of the wonderful raffle prizes and to member Andre Paris who entertained everyone with accordion melodies.

Many politicians were on hand to listen to members' concerns and enjoy a day of fun in the sun, including Assemblywoman Pat Wiggins, Sonoma County Board of Supervisors' Mike Kerns and Valerie Brown, Santa Rosa City Councilwoman Noreen Evans

and Assembly candidate Jim Leddy.

Rec. Corres. Secretary Rob Wise enjoyed speaking with retirees and active members from his old stomping ground, and everyone enjoyed visiting with him. In years past, District 10 enjoyed visiting with Vice President Bob Miller, who is also from Rohnert Park. Unfortunately, Miller was dealing with contract issues out of state this year.

The kids were amused and had lots of fun in the bumblebee jump house.

The raffle winners were pleased - especially the two who won twice.

See more Rohnert Park District picnic pictures at [www.oe3.org](http://www.oe3.org).



Rec. Corres. Secretary Rob Wise visits with Clyde and Hazel Anderson.



Raffle prize winner Galen Johnson.

## DISTRICT MEETINGS

### AUGUST 2003

14th District 01: Burlingame  
Machinists Hall  
1511 Rollins Rd.

20th District 15: Rock Springs  
Holiday Inn  
1675 Sunset Dr.

21st District 50: Fresno  
Cedar Lanes  
3131 N. Cedar

21st District 12: Salt Lake City  
Engineers Building  
1958 W. N. Temple

28th District 11: Reno  
Engineers Building  
1290 Corporate Blvd.

### SEPTEMBER 2003

4th District 10: Rohnert Park  
Engineers Building  
6225 State Farm Dr.

9th District 17: Honolulu  
Washington Inter.  
School Cafeteria  
1633 S. King St.

10th District 17: Maui  
Maui Beach Hotel  
170 Kaahumanu Ave.  
Kahului, HI

11th District 17: Kona  
King Kamehameha Kona  
Beach Hotel  
75-5660 Palani Rd.  
Kailua-Kona

11th District 20: Oakland  
Warehouse Union Local 6  
99 Hegenberger Rd.

18th District 90: San Jose  
Masonic Hall  
2500 Masonic Dr.

### OCTOBER 2003

2nd District 30: Stockton  
Italian Athletic Club  
3514 Cherryland Dr.

9th District 04: Fairfield  
Engineers Building  
2540 N. Watney Way

15th District 15: Casper  
Engineers Building  
4925 Wardwell Industrial Dr.

16th District 12: Ogden  
Marriott Hotel  
247-24th St.

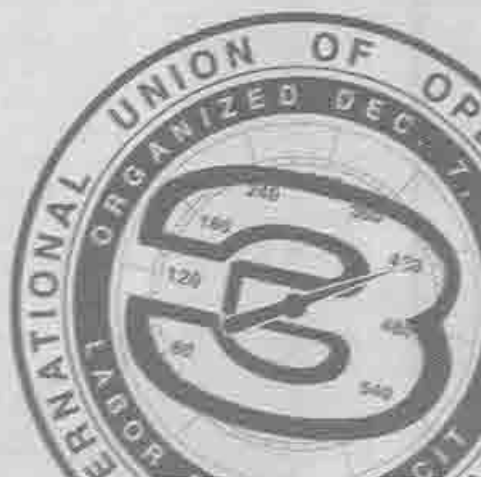
16th District 80: Sacramento  
Engineers Building  
4044 N. Freeway Blvd.

21st District 40: Redding  
Red Lion Hotel  
1929 4th St.

22nd District 70: Redding  
Engineers Building  
20308 Engineers Ln.

23rd District 60: Yuba City  
Sutter-Yuba Board of Realtors  
1558 Starr Dr.

30th District 11: Reno  
Engineers Building  
1290 Corporate Blvd.



## INSTALLATION NOTICE

In accordance with Article XII, Section 3(g) of the Local Union Bylaws, the 2003 Installation of Newly Elected Local 3 Officers and Executive Board Members is scheduled as follows:

DATE: Sunday, Sept. 14, 2003

TIME: 1 p.m.

PLACE: Sacramento Convention Center

## District Picnic Information

### District 90 – San Jose

Date: Sunday, August 10

Time: 10 a.m. - 4 p.m.

Location: Christmas Hill Park, 7050 Miller Ave. in Gilroy

Cost: Adults - \$10; No charge for children younger than 12 years or retirees.

Menu: Tri-tip, chicken, hot dogs, salad, beans, garlic bread, ice cream, soda and beer.

There will be activities for kids, so come on down.

### District 15 – Casper

Picnic has been cancelled.

## 2003 \$500 Random-Draw Scholarship Winners

**Krista Coopridner**  
Chico, CA  
Parent: Kenneth Coopridner  
Reg#: 2286008

**Rhiannon Dickison**  
Anderson, CA  
Parent: Richard Dickison  
Reg#: 2323689

**Laura Gaeta**  
Fresno, CA  
Parent: Ignacio Gaeta  
Reg#: 2443714

**Lourance Hall**  
Covelo, CA  
Parent: Ben Hall  
Reg#: 2237608

**Susan Holt**  
Riverton, UT  
Parent: Daniel Holt  
Reg#: 1785843

**J. Hughey**  
Elko, NV  
Parent: Stanley Hughey  
Reg#: 1678771

**Kelly Hurley**  
Watsonville, CA  
Parent: Robert Hurley Jr.  
Reg#: 2337189

**Dale Leda**  
Windsor, CA  
Parent: Bernie Leda  
Reg#: 1829301

**Derek Mariscal**  
Coulterville, CA  
Parent: Mathew Mariscal  
Reg#: 2460889

**Tanisha Mooney**  
Eureka, CA  
Parent: John Mooney  
Reg#: 1993170

**Sean Newland**  
Ripon, CA  
Parent: Edward Newland  
Reg#: 2163672

**Jason Odell**  
Anderson, CA  
Parent: Larry Odell  
Reg#: 1981747

**Nicole Palatinus**  
Newcastle, CA  
Parent: James Palatinus  
Reg#: 1965541

**Andrea Richardson**  
Antioch, CA  
Parent: Joyce Richardson  
Reg#: 2463156

**Ashley Rummel**  
Fairfield, CA  
Parent: Eldon Rummel  
Reg#: 0879849

**Mark Sanchez**  
Yreka, CA  
Parent: Luis Sanchez Jr.  
Reg#: 2163952

**Kelly Sanders**  
Redwood City, CA  
Parent: Thomas Sanders  
Reg#: 1142997

**Nicole Sanico**  
Seaside, CA  
Parent: Eric Sanico  
Reg#: 2159395

**Melony Taylor**  
Beckwourth, CA  
Parent: Karen Taylor  
Reg#: 2398858

**Daniele Zimmerman**  
Upper Lake, CA  
Parent: Lawrence Henry  
Reg#: 1988825



## Attention Crane Operators

### CCO Tests for new candidates

#### 2003 CCO Exam

Sept. 21, Dec. 14

#### CCO Practical Test

New CCO candidates and candidates who have passed the written portion of the CCO exams should contact Theresa Brooks at (916) 354-2029, extension 232, to schedule an appointment or obtain information on the Practical Test dates.



**ALASKA CRUISE WINNERS:** The officers present the winners a check for the cash value of the cabin. Thanks to everyone's effort, the raffle contest raised \$13,865 for the OE3 scholarship fund. From left: Asst. Business Manager and President John Bonilla, Business Manager Don Doser, Larry Montna, Norma Montna, Vice President Bob Miller and Treasurer Frank Herrera.

## Deceased Dependents

Bippert, Janet, wife of Bippert, Mike G.	04-21-03
Carlson, Carolyn, wife of Carlson, Oscar F.	04-21-97
Rexford, Richard, husband of Rexford, Tamme R.	05-14-03
Asabez, Irene, wife of Asabez, Archie (Dec)	05-24-03
Bosley, Mildred, wife of Bosley, Gordon (Dec)	05-20-03
Brady, Janine, wife of Brady, Richard	05-26-03
Bullard, Shirley, wife of Bullard, John W. (Dec)	05-14-03
Carson, Jane, wife of Carson, James O. (Dec)	04-14-03
Chapman, Virginia, wife of Chapman, Leslie (Dec)	06-01-03
Clayton, Anna, wife of Clayton, Jerold	05-14-03
Coffey, Virginia, wife of Coffey, J.B.	04-24-03
Henry, Eleanor, wife of Henry, Roy J.	06-03-03
Lewis, Sadie, wife of Lewis, Howard	09-18-03
Luck, Maryanne, wife of Luck, Lynn (Dec)	06-04-03
McRee, Anita, wife of McRee, Charley (Dec)	06-05-03
Meyer, Mildred, wife of Meyer, Ludwig (Dec)	06-12-03
Miller, Ruth, wife of Miller, Lloyd D. (Dec)	06-22-03
Molina, Margaret, wife of Molina, Frank (Dec)	06-22-03
Montelbetti, Donna, wife of Montelbetti, James R.	05-22-03
Olsen, Raymonde, wife of Olsen, Jay (Dec)	05-06-03
Sorensen, Adelia, wife of Sorensen, William (Dec)	06-22-03
Steves, Jan, wife of Steves, Robert	09-22-03
Stover, Thelma, wife of Stover, Tommy	05-29-03
Strickell, Thelma, wife of Strickell, Robert	06-16-03
Thomsen, Carol, wife of Thomsen, George J.	05-20-03
Tye, Lydia, wife of Tye, Ben	03-22-03
Walsh, Joanne, wife of Walsh, Sunter (Dec)	04-21-03
Wiederspan, Ethel, wife of Wiederspan, Sam (Dec)	05-22-03
Willaford, Gladys, wife of Willaford, Lloyd (Dec)	02-23-03
Wilson, Dorothy, wife of Wilson, Howard (Dec)	05-13-03
Winn, Kelly Jake, son of Winn, Gary	06-04-03

## Semi-Annual Meeting

Rec. Corres. Secretary Robert L. Wise announces the next Semi-Annual meeting of the membership is Sunday, Sept. 14 at 1 p.m. at the Sacramento Convention Center.

## HONORARY MEMBERS

The following retirees have 35 or more years of membership in Local 3 as of June 2003 and are eligible for Honorary Membership effective July 1, 2003 unless otherwise noted (\*).

William Almeida	1328122	Michael Lack *	1543012
Michael V. Arthur	1159425	Carol Mavy	0512659
Laurel Bronson	0932846	James Okinaga	1257107
James Brown	0404308	Donald Pimentel	1142983
Darrell Cavaco Jr.	1212522	Farley Pollock	0899435
Guy Ferrari	0918955	Robert Stanley	0766509
Frank Gallego	1301447	Mario Viarengo	1315749

\*Effective April, 2003

## Departed Members

Our condolences to the family and friends of the following departed members:

Alves, Joe	Santa Cruz, CA	05-02-03
Bartlett, Arch	Springville, UT	05-21-03
Batchelor, Kelly	Bar Nunn, WY	01-06-03
Bird, Roy	Rexburg, ID	05-28-03
Burns, Fred	Vallejo, CA	05-06-03
Conner, Michael	Riverton, UT	06-09-03
Crites, Roy	Oakley, CA	06-15-03
Dalton, Ben	Copperopolis, CA	06-18-03
Davis, Clayton	Orland, CA	06-04-03
Davis, Willis	Redding, CA	06-13-03
Dawson, Denzil	Redding, CA	05-26-03
Delgado, Florent	Hayward, CA	05-23-03
Draper, Fred	Salt Lake City, UT	06-15-03
Dunham, Jr., Fred	Vallejo, CA	06-09-03
Edwards, Donald	W. Sacramento, CA	05-21-03
Ekberg, J.	Sunnyvale, CA	05-15-03
Fowler, Leon	Oroville, CA	06-03-03
Fowler, Judson	Pleasant Grove, UT	06-17-03
Frazer, Bryan	Suisun City, CA	06-13-03
Garcia, Manual	Danville, CA	08-19-03
Green, Frank	Loomis, CA	06-04-03
Grimm, Eldon	Fresno, CA	05-20-03
Hale, Douglas	Fresno, CA	05-15-03
Hall, Robert	Oroville, CA	06-03-03
Heyborne, Gordon	Cedar City, UT	05-30-03
Hopkins, Larry	Provo, UT	05-26-03
Hopper, Edmund	San Jose, CA	06-03-03
Horan, Jack	Martinez, CA	05-25-03
Keepers, Douglas	Ridgefield, WA	06-01-03
Laa, Roland	Waianae, HI	05-11-03
McCaleb, J	Fresno, CA	05-09-03
McElroyburrell, Betty	Oakland, CA	03-11-03
Mehaffey, Lawrence	Lodi, CA	05-16-03
Motter, F.	Richmond, CA	05-25-03
Moulster, L.	Fresno, CA	05-08-03
Muccia, Jasper	Manteca, CA	06-02-03
Neeley, William	Placerville, CA	06-05-03
Nelson, George	Shasta Lake, CA	05-19-03
Olsen, Henry	Olivehurst, CA	05-14-03
Palmer, Allen	Los Altos, CA	04-30-03
Peterson, Leroy	Dry Fork, VA	06-14-03
Rauch, Jr., Philip	Mariposa, CA	05-09-03
Rita, Joseph	Kamuela, HI	05-24-03
Roth, Joel	Carthage, IL	06-05-03
Spencer, A.	Sebastopol, CA	05-23-03
Szenasi, Mike	Lebanon, OR	05-07-03
Taylor, Jr., James	Kahuku, HI	04-27-03
Woznick, William	Alameda, CA	05-26-03
Young, Jesse	Captain Cook, HI	05-23-03



## OFFICIAL NOTICE

### ELECTION OF OFFICERS AND DISTRICT EXECUTIVE BOARD MEMBERS

Attention of all Members of Operating Engineers Local Union No. 3 is directed to Article XII - Elections of the Local Union Bylaws, as printed on pages 50 through 66 inclusive, and specifically the following portions:

#### ARTICLE XII, ELECTIONS

##### Section 3 Elections.

- (a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

- (b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for one (1) year next preceding his or her nomination and election, and shall not be a candidate, or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

- (c) The Election Committee shall determine whether or not each candidate nominated is eligible. Any candidate found not to be eligible shall be declared ineligible by the Election Committee. The Committee's decision shall be promptly communicated to each such ineligible candidate in writing. Unless the Election Committee's decision is reversed on appeal, it shall govern, and the ballots shall be prepared accordingly.
- (d) The Election Committee shall be responsible for the conduct of the election, and specifically: for the preparation of the list of eligible voters, showing the Member's name and last known address as it appears on the records of this Local Union; the preparation and printing of the ballots, listing the nominees for Business Manager first and the Constitutional Officers next, and other positions thereafter in the order in which they appear in Article VII, Section 1 of these Bylaws with a separate ballot for each District for nominees for District Member, listing the incumbent for each Office or Position first and the other nominees for the same Office or Position in alphabetical order by their last name (the candidate's name and one occupational classification, i.e., classification set forth in collective bargaining agreement that the Local Union has entered into, if any, given by him or her being printed as it appears on the Acceptance of Nominee Form) and envelopes; and the giving of a Notice of Election, by mailing a printed Notice thereof to each Member of the Local Union at his or her last known address as it appears on the records of this Local Union not less than fifteen (15) days prior to the mailing of the ballots to eligible voters.

The Election Committee shall cause a sample ballot to be published in the July edition of the Engineers News preceding the election, and to be promptly posted in the District Job Placement Centers.

The Election Committee shall deliver the list of names and last known addresses of eligible voters, and cause the printer to deliver the ballots and envelopes to the nationally known firm of certified public accountants chosen by the Local Union Executive Board, which firm shall rent a post office box to which the ballots shall be returned.

- (e) The certified public accountants shall mail the ballots and return envelopes to the eligible voters between August 10th and 16th preceding the election, and shall open the post office box for the first and last time on the August 26th next following, at 10 o'clock a.m. of that day. In the event August 26th should be a Sunday or a holiday, the post office box shall be opened by the certified public accountants on the following day, at the same time.

The certified public accountants shall remove the returned ballots, count the same and certify the results in writing to the Election Committee.

The Election Committee or a sub-committee thereof, shall be present at the mailing of the ballots, the opening of the post office box, and the counting of the ballots.

The Election Committee shall make certain that adequate safeguards are maintained so as to protect the secrecy of the ballots.

- (f) The Election Committee shall declare the candidate for each Office and Position receiving a plurality of the votes elected, except that the three (3) candidates receiving the highest number of votes for the Office of Trustee and the Position of Auditor shall be declared elected. The certificate of the certified public accountant shall be published in the September edition of the Engineers News following the election.

- (g) The newly elected Officers shall be installed, at a specially called Meeting or at the Semi-Annual Meeting in the month of September.

- (h) Every Member who is not suspended for nonpayment of dues as of August 11th, the date for the first mailing of the ballots, shall have the right to vote. No Member whose dues shall have been withheld by his or her Employer for payment to the Local Union pursuant to his or her voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to vote by reason of any alleged delay or default in the payment of dues by his or her Employer to the Local Union.

Eligibility to vote for District Member shall, in addition, be based on each Member's last known address as shown on the records of the Local Union on August 1st prior to the mailing of the ballots, and each Member shall be eligible to vote only for the nominees for District Member for the District in which such address is located.

##### Section 4

Each candidate shall have the right to have an observer, who must be a Member in good standing, at the polls and at the counting of the ballots; that is, each candidate shall have the right to have an observer to check the eligibility list of voters, check the ballots, see that the ballots are mailed, be present at the opening of the post office box and the counting of the ballots. The observer may challenge the eligibility of any voter, and the ballots of all voters who may have been challenged shall be set aside, pending determination as to their validity. If the challenged ballots are sufficient in number to affect the results of the election, all challenges shall be investigated by the Election Committee to determine their validity as promptly as possible.

##### Section 5

- (a) Every Member shall have the right to express his or her views and opinions with respect to the candidates; provided, however, that no Member shall libel or slander the Local Union, its Members, its Officers, District Members, or any candidate, and all Members shall avoid all personalities and indecorous language in any expression of view and opinions with respect to candidates.
- (b) Any Member found guilty of violating Paragraph (a) of this Section 5 shall be subject to discipline in accordance with the applicable procedures of the Constitution and Bylaws, and if such Member should be a candidate he or she shall, if found guilty, in addition to any fine, suspension or expulsion, suffer the loss of the Office for which he or she is a candidate, if elected thereto.

##### Section 6

The Recording-Corresponding Secretary or his or her designee, upon request of any bona fide candidate for Office, shall distribute such candidate's campaign literature, by mail; provided the candidate making such request does so in writing, advising the Recording-Corresponding Secretary of the type of mailing, pays all costs involved, and delivers the literature to the Recording-Corresponding Secretary or his or her designee in an envelope, with two (2) copies of the literature, the contents of the envelope and two (2) of the envelopes. (International directive, May 11, 1999)

No such request shall be honored if made on or after 5:00 p.m., Local Time, the 5th day of August next preceding the mailing of the ballots.

##### Section 7

When any candidate duly nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for such nominees who shall then be declared duly elected to their respective Offices. Nomination, Acceptance of Nomination, and election records — including but not limited to the list of eligible voters, the ballots cast and all challenges and challenged ballots, the certificate of the certified public accountants, copies of all requests for distribution of campaign literature with copies thereof, and envelopes in which mailed, the record of the cost thereof and the amount received for such work — shall be preserved by the Recording-Corresponding Secretary for a period of at least one (1) year.



## Vote right: Check your mailing label for your registration number

In 1997 the Local 3 Election Committee voted to add members' registration numbers to the address labels for *Engineers News*.

Having the member registration number on the *Engineers News* label makes it easier for you to properly fill out and return the election ballot with the correct information.

Encrypted Social Security Number	Your Union Local Number	Your Hire Code	Your District Number	Mailing Control Code
P01-23-4567	3	9	10	R1
JOE ENGINEER				
123 YOUR STREET				
ANYTOWN USA 00000				
Your Registration Number				

## VOTING INSTRUCTIONS

In accordance with Article XII, Section 3(e) of the Local Union Bylaws, "The certified public accountants shall mail the ballots and return envelopes to the eligible voters between Aug. 10 and Aug. 16 preceding the election, and shall open the post office box for the first and last time on the Aug. 26 next following, at 10 a.m. of that day."

In an envelope marked "OFFICIAL BALLOT," you will receive a business reply envelope with voting instructions. When you receive your official ballot envelope, open it, and remove the contents. Follow the voting instructions. When you have made your choices and marked the ballot card accordingly, place the ballot card in the secrecy envelope, seal it and insert it into the business reply envelope.

**Important:** Remove stub from ballot card before placing it in secrecy envelope. After you have sealed your ballot card in the secrecy envelope and then in the business reply envelope, you must sign your name on the reverse side of the business reply envelope or your ballot will be voided (not counted).

Your signature will only identify you as an eligible voter, but in no way indicates how you voted.

You must deposit your ballot in the mail so that it will be received no later than 10 a.m., Aug. 26, 2003 at the P.O. Box in Alameda. You should vote and mail your ballot early. Ballots arriving in the P.O. Box after this time and date will not be counted. Do not mail dues payments or any other material with your ballot.

If you have a foreign address, you will not receive a business reply envelope but will be required to pay the necessary postage yourself, because under present regulations it is impossible for the local union to arrange otherwise.

In the event you do not receive a ballot by August 16, 2003 or your ballot is destroyed or lost, you should call Lindquist LLP at toll-free number 1-800-461-9798. This service will be available seven days a week, 24 hours a day until Aug. 21, 2003.

### Special Election Notice: Unopposed Candidates

Article XII, Section 7 of the Local Union Bylaws states in part: "When any candidate duly nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for such nominees who shall then be declared duly elected to their respective Offices."

The Election Committee has found that the following candidates have been duly nominated for their respective Offices and are unopposed. A white ballot will be cast for each of them on August 26, 2003:

#### OFFICERS

Business Manager	Donald R. Doser
Vice President	Bob Miller
Recording-Corresponding Secretary	Robert "Rob" Wise
Trustee	Russell E. Burns
Trustee	Carl Goff
Trustee	Walt Powers
Auditor	Fred Herschbach
Auditor	James K. Sullivan
Auditor	Roger Wilson
Conductor	Ras M. Stark, Jr.
Guard	Curtis Brooks

#### EXECUTIVE BOARD MEMBERS

District 01	Raymond J. Mangini
District 04	Steven Lockett
District 10	Patrick O'Halloran
District 20	Andrew M. Lagosh
District 30	Tacho Zavala
District 40	Michael Johnson
District 60	Dennis Moreland
District 70	Stanley Green
District 80	James Graham
District 11	Howard W. Luzier
District 12	Glenn Smith
District 15	Lloyd Welty
District 17	Hollinger Abbey



### OPERATING ENGINEERS LOCAL UNION NO. 3

DETACH THIS STUB  
BEFORE RETURNING BALLOT

#### OFFICIAL BALLOT FOR ELECTION OF OFFICERS

OPERATING ENGINEERS LOCAL UNION NO. 3

Ballot Box Closes August 26, 2003 at 10:00 a.m.

PRESIDENT Vote for One	
JOHN BONILLA - Incumbent	➤ +
TOM ROMERO - Foreman Shifter	➤ +
FINANCIAL SECRETARY Vote for One	
HAROLD K. LEWIS - Incumbent	➤ +
LEW BRATTON - Elevator Operator	➤ +
TREASURER Vote for One	
FRANK HERRERA - Incumbent	➤ +
LARRY D. MEMMOTT - Tower Cranes	➤ +



### OPERATING ENGINEERS LOCAL UNION NO. 3

DETACH THIS STUB  
BEFORE RETURNING BALLOT

#### OFFICIAL BALLOT FOR ELECTION OF DISTRICT EXECUTIVE BOARD MEMBER

OPERATING ENGINEERS LOCAL UNION NO. 3  
DISTRICT NO. 50

Ballot Box Closes August 26, 2003 at 10:00 a.m.

District Executive Board Member District No. 50 Vote for One	
LARRY BRADEN - Incumbent	➤ +
BOB MARSH - Asphalt Plant Engineer	➤ +



### OPERATING ENGINEERS LOCAL UNION NO. 3

DETACH THIS STUB  
BEFORE RETURNING BALLOT

#### OFFICIAL BALLOT FOR ELECTION OF DISTRICT EXECUTIVE BOARD MEMBER

OPERATING ENGINEERS LOCAL UNION NO. 3  
DISTRICT NO. 90

Ballot Box Closes August 26, 2003 at 10:00 a.m.

District Executive Board Member District No. 90 Vote for One	
MICHAEL R. SIERRA - Incumbent	➤ +
GREG TEDESCO - Concrete Batch Plant Operator	➤ +

NOTE: Ballots for each district will be as shown in the sample ballot above. The only differences will be in the district number and the candidates' names.

NOTE: The sample ballot set out above is subject to correction by the Election Committee by reason of the failure of a candidate to continue to be eligible or to qualify for any reason.



**SwapShop ads** are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in **SwapShop**. *Engineers News* reserves the right to edit ads. No phone-in ads please. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

**Operating Engineers  
Local Union #3  
3920 Lennane Dr.,  
Sacramento, CA 95834  
ATTN: SwapShop\***

**Or fax ads to: SwapShop  
(916) 419-3487**

**Or e-mail to:  
webmaster@oe3.org**

\*All ads must include Member Registration Number or ad will not appear. Ads should be no longer than 50 words.

**HOME FOR SALE:** Lovely 2 story home in cul-de-sac in Sacramento County. 4bd/2.5 bath, approx. 1800+sf, built in 1988, garage, central heating. \$259,900. Call for more info. 510-676-3667. Reg. #2474969

**MOVING SALE:** 3pc black lacquer china cabinet, black lacquer coffee & round side table, cream lacquer 3pc bedroom set, day bed w/mattress, dinette table w/4 chairs and hutch and glass serving cart on wheels w/gold trim. Call 510-676-3667 for price/obo. Reg. #2474969

**FOR SALE:** 2002 Honda Shadow Spirit. 500mi. \$6,000. 1972 Chevy Pickup. Runs, needs work. 831-637-2625.

**WANT CLEAR SKY:** 1500 sf 4bd house, 3 car garage on 1/3 acre. \$110,000/obo. 208-663-4802. Reg. #1003457

**FOR SALE:** '95 Dutchmen 36' travel trailer, dual a/c (one is roof ducted), ducted heat, queen bed, 40 gal. water heater, full size jetted tub, computer station, washing machine, 13ft slide-out. \$14,500/obo. 775-673-3193. Reg. #1369144

**FOR SALE:** '96 Escaper 27' fifth wheel with slide-out and F250 Ford pickup. Asking \$32,500 for both. 559-275-6283. Reg. #0689310

**FOR SALE:** 1998 Dodge Ram 1500 5.2 V-8 automatic, towing package, air, cruise, tilt, power locks, AM-FM cassette, dual air

bags. Bed liner, tonneau cover, tinted rear slider, new brakes and tires. 1 owner. Well maintained, 100,000 highway miles. Looks and runs excellent. \$6,900/obo or trade for???? 209-834-8888. Reg. #281818

**FOR SALE:** Fishing, trolling motors, two, \$100 each. Four covers for 16" tires \$15 each. All four for \$40. Two covers for top air conditioning units on motorhome \$15 each, both for \$20. Transmission disconnect for 150 Ford pickup 6ft bed, \$200. Bicycle rack \$25. 510-656-1963. Reg. #1230135

**FOR SALE:** Pace Arrow 336 Ford 460 blu camera. Hyd. Levelers, dsl-electric water heater 7000 generator 2-tv's driver side door 57,000 miles micro/convection oven \$28,950. Also, Colorado River Adventure membership 7 parks, needles, Lake Havasu, Emerald Cove, Yuma, KQ Ranch, Cherry Valley & El Golfo \$1,800 and transfer fee. 541-412-0257. Reg. #1913423

**FOR SALE:** 1972 Orion Jet Boat, 18ft, very clean and fast. 455 Olds, Berkeley Jet, awesome paint job and color scheme, \$3,500. Great deal. 707-217-2600. Reg. #2489005

**FOR SALE:** 1990 Kawasaki Jet Ski needs starter. Runs great, must sell \$500. 707-217-2600. Reg. #2489005

**FOR SALE:** 35.5 acres, 5bd/3.5ba log home, 2 garages, shop, walnut, apricot, olive, and plum trees. Next to proposed city limits and subdivisions. In the foothills of Vacaville, California. Deer, turkey, quail, and pheasant wander through the property. Isolated yet near town, off the county road. Very quiet and private. The property is in the Williamson Act which means lower than usual property tax (a big plus) \$1,500,000. 707-446-3999. Reg. #2489005

**FOR SALE:** 1990 Sunbus 27 Class A motorhome, original owner, 62K miles, great condition and loaded with extras, queen bed, sleeps 6, air, heat, microwave, TV, VCR, basement storage. \$17,000. 707-446-3999. Reg. #2489005

**MOVING SALE:** 1995 Suburban 4-wheel drive metallic hunter green/tan interior \$11,000/obo. 1952 50' trawler truly a classic \$6,500/obo. 1984 Pace Arrow Motorhome 31' new engine, rebuilt transmission \$7,000/obo. Rat Terrier puppies 10 weeks old have had one shot and wormed \$225. All must sell. 916-777-7055 or e-mail at kinguther@frontiernet.net. Reg. #2460525

**FOR SALE:** 1996 Chateau travel trailer, 28ft, walk around queen bed, air, awning, m.w. oven, much more, lists for \$10,600, asking \$9,300. Excellent condition. 209-357-8399. Reg. #2202168

**FOR SALE:** Floating home in beautiful San Juan Islands. 48 ft, 1bd/full ba, living room, kitchen, Lopi woodstove, electric heat, oak parquet floors, carpet in bedroom. Price includes ownership of a 45ft condominium slip in private marina. 1 mile from town. Photos available. \$119,000. 360-378-3475 or e-mail berrmar@rockisland.com. Reg. #0947420

**FOR SALE:** John Deer Excavator 690B, 2', 3', and 4' buckets included. Located in Prunedale, California. \$18,500. 831-726-2118. Reg. #214474

**BOAT FOR SALE:** 26ft Caribbean Day Cruiser 1979. Boat is in great shape in side and out. 1991 new engine 350 Cid. Mfg. K.E.M. in Seattle. New Koolatron fridge in 1992. New fresh water system. Fully outfitted - life jackets for 5. Flares marine & CB radios. MSD ignition. 2 anchors - fenders, dock lines. 4 new wheels & tires for trailer. Less than 500 miles on them. Compass. Asking \$10,000. 707-894-3580.

**FOR SALE:** Proto Professional Combination Wrench set: 1 \_ to 2 \_ inches, new and practically new. \$1,550/obo (\$2,185 new). Four foot torque wrench new in box \$500. 1972 F600 15' Dump Bed. New 390 motor w/approx. 3,000 miles, fair tires, currently non-op. \$2,000/obo. 2 Air Tuggers. One 2 foot spool, one 18 inch spool. Best offer. 530-624-0249. Reg. #2407665

**FOR SALE:** Proto top and bottom box complete. Proto and Snap-On tools. \$2,900/obo. 925-516-9301. Reg. #2287518

**FOR SALE:** Schwinn Airdyne dual action bike. Steel construction. The on board digital computer enables you to accurately monitor progress by tracking time, distance, mets, watts, calories, RPM, and optional heart rate. Increases energy level, upper and lower body muscle strength, and aerobic fitness. Used less than 6 months. \$325/obo. 925-516-9301. Reg. #2287518

**FOR SALE:** Antique 1cyl engine on cart. Fairbanks-Morse "Z" style "B" 5hp s/n #744908 (1929) Good overall condition. Looks good and starts easy. Has sub base, belt pulley, crank, instruction book. No gas tank. \$900. 530-243-0801 or e-mail engine-mark@earthlink.net. Reg. #674918

**FOR SALE:** Wedgewood stove - Circa 1940's. 4 burners, trash burner, single oven, broiler, drawers for pots and pans. Immaculate. 50"Wx23"Dx37"H. \$750. 650-345-2785. Reg. #1965571

**FOR SALE:** 1989 Shadow Cruiser pop up camper 8ft bed, heater, 3 burner stove top, 3 way refrigerator new. Good condition. Asking \$4,000. 925-684-2549. Reg. #1020129

**FOR SALE:** 3 cemetery plots, Oakmont Memorial Park, Lafayette, CA. Lakeview Garden Sect 29S/11E, A, 1 and 2, \$3,315, both. Sect 29S/12E, D, 1 (partial), \$1,400. 541-461-3183 or e-mail at dfourt@msn.com. Reg. #0791585

**FOR SALE:** 2003 Holiday Rambler Alumascape T.T. 31' cks 10 gal W.H., 15.0 A.C. large slide, tinted windows, many extras. Pay off \$28,700. 559-740-0521 or 559-679-4255. Reg. #1749997

**FOR SALE:** '93 Dutchmen 20' pull trailer like new condition. Many upgrades. \$5,000. 408-255-6397. Reg. #865547

**FOR SALE:** New Ford 312 engine. 2 WW2 Landing craft. Good engines, 6-71 GM block, late model. 5 GM 6-71 heads. 1 Gov. rebuilt 671 marine diesel, 4" vacuum pump, 150 RCA Selectision video disc movies, 400 gal marine SS water tank. 707-374-6250. Reg. #698472

**FOR SALE:** 1987 Suncrest 37kmi - 28' long GM 454 engine, class A. Loaded. 4K Onan gen., AC, TV, microwave, CB, storage basement, MO, Awning, new. All records, new tires. \$15,000/obo. 530-675-2418. Reg. #0939989

**FOR SALE:** Kauai time share for sale. \$12,500/obo. Miscellaneous items for sale and/or garage sale. Loft 4 rent \$25 a night or \$100 a week. Call for location and details. 925-458-8044. Reg. #2248341

**FOR SALE:** 1989 Winnebago Super Chief, 30ft, 454 Chev engine, 31K miles, queen bed, sleeps 6 with table and sofa, 2 air conditions, 2 awnings. All new batteries, driver door, walk in shower, recliner chair, large closets, lots of storage, all appliances are great! Asking \$30,000. Compare to a large SUV. 831-637-5505. Reg. #1477922

**FOR SALE:** Dodge 31 cu in. motor home with very low mileage. Good tires, 3 gas tanks. Doesn't need smog every year. A good dependable unit. Sacrifice \$1,995. 530-243-4302 after 6:00 p.m. Reg. #0865537

**FOR SALE:** 1985 T-Bird V6 engine, all power, good tires and custom

wheels, like new inside. A nice car in good condition. Sacrifice \$1,495. 530-243-4302 after 6:00 p.m. Reg. #0865537

**MUST SELL!** Taking a loss. 1998 Chevy Silverado, 4X4 Extra-cab, leather buckets w/rear bench, dark tint. Wheels & tires new. Short bed w/hard cover. New exhaust w/stainless tips. Tow pack w/stainless. 33K easy miles, hardly broke in. Never off-road. More extras. Transferable warranty to 2005 or 62K miles. \$26K firm. 925-606-4359 after 6:00 p.m. or leave message. Reg. #1820562

**MOVING SALE:** 1995 Suburban 4-wheel drive metallic hunter green/tan interior \$11,000/obo. 1952 50' trawler truly a classic \$6,500/obo. 1984 Pace Arrow motor home 31' new engine, rebuilt transmission \$7,000/obo. Rat Terrier puppies 10 weeks old have had one shot and wormed \$225. All must sell please call 916-777-7055 or e-mail kinguther@frontiernet.net

**FOR SALE:** Stowmaster Tow Bar with brakes and cables. Driveshaft coupling disconnect. \$800/obo. 415-924-5958. Reg. #854122

**FOR SALE:** '79 Chev 1 Ton crew-cab dually 6.2 diesel A/T \$4,500. '53 Chrysler NY 4 door. Complete car less motor \$1,000/obo. 530-357-3696. Reg. #1950181

**FOR SALE:** Rear engine dragster 230" wheelbase set up for BBC or SBC power glide. 9" rear end chassis SFI certified to 6 seconds. \$5,000 less motor and transmission. 530-357-3696. Reg. #1950181

**FOR SALE:** 1991 Toyota Itasca (by Winnebago) motor home 20'. Very good condition throughout. Fully self-contained, awning, new tires, reg. till next March. Roof and dash A/C. \$11,000. 707-446-1287. Reg. #0750512

**FOR SALE:** 1930's restored Skiff 13ft 4" long 4'5" beam across. 7/8" Douglas fir planking with Oak ribs and Mahogany accents. Trailer, 1961 10hp Evenwood engine, oars, and anchor included. Restored in 1998. \$2,900/obo. 209-333-2506. Reg. #1774822

**FOR SALE:** Two 35 yr pins, one 25yr pin, one 10 yr pin, and the centennial belt buckle for the International and the 50th yr Local 3 belt buckle. All for \$20. 541-259-1543. Reg. #1020191



## FROM REDDING

## District 70 enjoys picnic despite hot weather

District Rep. Jim Horan and the District 70 staff thank those who helped make the district picnic a great success. Five members received watches or clocks for 50 years of service with Operating Engineers Local 3: James Cannon, Walter Eagleman, Floyd Hanks, Frank Relyea and Aaron Richardson. Congratulations to these members for their dedication and hard work. We thank the businesses that donated raffle prizes. Even though the temperature was around 104 degrees, we served close to 400 hungry members, families and friends. Thanks to each and every one; it's all about the fun and camaraderie that happens when these great people get together.

On the work side, JF Shea picked up the Hwy. 299 overlay and widening in Macarthur, adding to its large workload for this year. JF Shea also got the city of Redding overlay project. Ron Hale Construction picked up several jobs in the district and looks to have a good year. Benco got the Thomas Creek Bridge replacement in Tehama County. Stimpel Wiebelhaus works at Iron Mountain and starts the dam soon, which will bring more jobs for the members. Meyers Earthworks keeps members busy at the Shasta County Dump and Shasta County Fairgrounds. It looks like a fair year throughout the district.



Business Manager Don Doser greets retirees.

From left: June Doser, Sydnie and Liz Eubanks relax in the shade.



Above: Members and their families enjoy the barbecue lunch. At left: Members purchase raffle tickets.

We welcome two new companies into the Local 3 family: Cottonwood Sand & Gravel and Northwest Paving. Whenever new companies become union, it means more jobs for members.

We welcome Bran Eubanks to the Redding District office as our organizer. Eubanks brings a wealth of experience and dedication to the job. He is a great addition to our staff.

In closing, we thank everyone who helped and everyone who came to make the picnic a success.

See more Redding District picnic pictures at [www.oe3.org](http://www.oe3.org).

## FROM RENO

## JAC celebrates opening of new training center

Nevada Local 3 employers, members, staff and their families discovered an oasis in the Wadsworth, Nev., desert when the northern Nevada Operating Engineers Joint Apprenticeship Committee (JAC) hosted an open house for its new training center Friday and Saturday, June 27 and June 28. The facility is one of its kind in the area and is the result of a labor management agreement between Local 3 and the Northern Nevada Chapter of the Associated General Contractors.

Attendees enjoyed barbecued pork, beef sandwiches, beans, salad, watermelon and ice cream. They were given a tour of the facility, which boasts a library full of training books and tapes as well as classrooms, repair shops, more than 30 pieces of training equipment and 153 acres of training area. The training center is a result of years of financial and strategic planning by Business Manager Don Doser, trustees, committee members and the Reno staff. Already in 2003, the training center conducted 275 apprentice training sessions and 142 journey-level training sessions. The training center appreciates the help from the journey-level operators and retirees who volunteered in 47 training sessions.

The training center is essential to providing skilled apprentice and journey-level operators in Nevada. It not only provides a quality apprenticeship program but also gives journey-level operators the opportunity to update existing skills and acquire new ones. Thank you to everyone who came out to support the training center open house. Anyone who missed the event is welcome to visit anytime.



Retiree Robert Stevens (right) receives his 50-year watch and pin from District Rep. Chuck Billings on his 80th birthday.

## Picnic attracts large crowd

About 300 Operating Engineers and their families attended District 11's luau-themed picnic July 12 at Deer Park in Sparks,

Nev. We were pleased to see the Ride to Reno riders arrive safely and join the fun again this year. Members enjoyed meeting our special guests, Sparks city councilmembers Sharon Zadra and Ron Schmitt and Sparks School Board member Ann Loring.

The day started with a retiree meeting. Vice President Bob Miller and Treasurer Frank Herrera greeted the retirees and spoke about health and welfare and pension issues.

A tasty barbecue lunch, including barbecued chicken and pork as well as pineapple and watermelon, was served when the meeting was over. After lunch, a satisfied crowd lounged on the grass and picnic tables, talking and listening to music, while the kids were entertained by the clown and her balloons.

The raffle drawing ended the day's events. Lucky winners left with a television, a hand-carved wooden bear, a beautiful knife crafted by a Local 3 member, a Local 3 belt buckle and many other prizes, including dinners and car care items.

See more Reno District picnic pictures at [www.oe3.org](http://www.oe3.org).



From left: District Rep. Chuck Billings talks with Treasurer Frank Herrera.



The Reno staff serves members a tasty luau lunch.



From left: John Wood, Dino Smernis and Vickie Wood visit after lunch.



## FROM ALAMEDA

## Picnic attendees enjoy great company

It was a sunny but cool day for District 20's annual picnic at the San Leandro Marina Park Sunday, June 22. About 200 members, retirees and their families enjoyed the day, along with San Leandro Mayor Sheila Young, President and Asst. Business Manager John Bonilla, Vice President Bob Miller, Rec. Corres. Secretary Rob Wise and Treasurer Frank Herrera.

The kids were entertained by a jump house and other games while the adults played horseshoes and socialized. District 20 staff provided a sumptuous lunch featuring tri-tip, chicken,

hamburgers, hot-dogs, salad, chili, rolls, ice cream and assorted refreshments.

Several lucky folks won great raffle prizes, including a 27-inch television, DVD player, mantle clock, kid's bicycle and boombox.

From left: Oakland Dispatcher Randy Miller and a Local 3 member pitch horseshoes.



Members visit with family and friends.



President and Asst. Business Manager John Bonilla talks with Tacho Zavala.



Rancho Murieta Training Center Director Curtis Brooks, Jennie Armstrong, Vice President Bob Miller and Myra Miller enjoy the day's festivities.



Lunch is served to a hungry crowd.

See more Alameda District picnic pictures at [www.oa3.org](http://www.oa3.org).

## FROM HAWAII

## Hawaii crane operators comply with new state certification

Beginning October 2003, Hawaii State Occupational Safety and Health Administration (OSHA) will enforce the state's requirement that crane hoisting machine operators be certified by the state. Certification of hoisting machine operators is limited to equipment operators covered by ASME B30.5, machines with a lifting capacity of more than five tons and operators who perform construction work as defined by Hawaii Administrative Rules section 12-50-2.

When applying for state certification, a current National Commission for the Certification of Crane Operators (NCCCO) certificate or an equivalent form of certification that is accepted by the board must be provided. An equivalent certification must be from an organization that is accredited as a certifying organization by nationally recognized organizations such as the National Organization for Competency Assurance (NOCA), the National Skill Standards Board (NSSB) or the Council of Engineering and Scientific Specialty Boards (CESSB). Currently, the state accepts no agency other than the NCCCO.

NCCCO has certified 75 Local 3 crane operators throughout Hawaii, and the state is certifying these operators. A large NCCCO class was just completed and should push that number to more than 100.

Thirty-six Local 3 members took the NCCCO written examination June 29. Crane Instructor Danny Nelson conducted training sessions for the exam on Maui, Kauai and Oahu and brought everyone together for the written exam. Our hats are off to Nelson and attendees Albert Alderton, David Anderson, Emilio Ballesteros, Richard Briggs, Robin Carter, Dave Ford, Sam Forbes-Roberts, Joselito Gallego, Scott Haley, Michael Hayton, Allen Hedge, Magnum Jaramillo, Douglas Kaanehe,

Cranston Kamak, Norman Kapuniai, John Keithly, Tony King, Mitchell Miles, Ryan Paik, Roy Pires, Bruce Richardson, James Smith, Joseph Tabisola, Stanley Valoroso, Raul Villanueva, Scott Langberg, Pedro Sado, Donald Poepoe Sr., Donald Poepoe Jr., George Silva, William Haole, Paul Kahana, Richard Baruffi, Clyde Kau, Terence Wakuta and Patrick Deguair.

District 17 held its picnic at Sand Island Park June 8. More than 200 members and their families had fun visiting with Councilman Mike Gabbard, State Senator Melodie Aduja and Mayoral candidate Mufi Hannemann.

The prizes awarded included a gas grill and a 27-inch color television. The grand prize was round trip tickets for two to Kona with hotel and rental car.



District 17 children enjoy games and swimming at a beach near Sand Island Park.



Local 3 members take the NCCCO written exam.



From left: Local 3 members Kane Pa, Terance Wakuta, Clyde Kau and Patrick Deguair attend a two-day training session on Kauai.



Financial Secretary Harold Lewis addresses Pineridge Farms truckers at the ratification meeting.