

ENGINEERSnews

VOL. 60, #8 • OPERATING ENGINEERS LOCAL UNION NO 3 • ALAMEDA, CA • AUGUST 2002

LEADERSHIP ~ PROSPERITY ~ SOLIDARITY



SEMI-ANNUAL MEETING

Sunday, September 15
11 a.m. Registration
1 p.m. Meeting
Alameda County Fairgrounds
Pleasanton, California



LONG-DISTANCE VIEWING

Wyoming, Utah and Hawaii
can view the
Semi-Annual meeting
on video broadcasting at
1 p.m. California time.

IMPORTANT ELECTION COMMITTEE NOTICE

See page 16 for important information regarding the election of the Election Committee members who will conduct the Election of Delegates and Alternate Delegates to the 36th International Convention.



For The Good & Welfare

By Don Doser, Business Manager

Hope for the best; prepare for the worst

Local 3 organizes a disaster relief committee to work with local, state and federal authorities in the event of an emergency.

Nobody wants to think about it, but it could happen. Experts say it will happen. A disaster – a massive earthquake, a terrorist attack, a fire that burns out of control. As disturbing as it is to envision these scenarios, we must. We must think ahead, and we must prepare.

A test of skill and courage

Disasters test our ability to effectively organize and execute a plan of action. To be successful, we must first develop that plan of action – preferably before the emergency occurs, so that we are better able to stay calm and focused during a major crisis. We all learned a great lesson in disaster preparedness from the Sept. 11 attacks on the World Trade Center, namely, the importance of such a plan. Granted, no one imagined that such an incredible tragedy could occur, but it did, and now we must not shut our eyes to the possibility, and many say probability, that another such disaster will strike.

So what will we do? What can you do? Local 3 already has taken the first step in preparedness by organizing a committee of officers and other staff. This committee will work directly with local, state and federal authorities to coordinate and execute a plan of action in an emergency situation. This plan will include you, brothers and sisters. In fact, the plan cannot and will not work without your help. Your skill and your courage are vital components to its success.

Should a disaster strike, we will dispatch operators who are willing and able to help at the site of emer-

gency. After the World Trade Center collapse, many operators were needed, and should a similar disaster strike California, the need will be great for your skills. The committee will maintain a list of volunteers willing to help; this list will be a fundamental tool in organizing and responding. If contacted, you will be given instruction on where and when to meet. This type of system will help prevent more chaos at the site by keeping the disaster area from becoming clogged with more volunteers than needed, and it also will ensure that only the best-trained operators, the Operating Engineers, operate equipment in these dangerous, life-or-death situations.

Laying the groundwork

You'll be hearing more about Local 3's plan for disaster preparedness and how you can get involved in the near future. I've assigned President John Bonilla to spearhead a training program for our best journey-level operators. The program will develop your skills to a fine point so that you are ready for dispatch within minutes. This ongoing training will focus on special disaster situations such as underground, bridge, highrise and dam response. I'll update you in coming issues of *Engineers News*. In the meantime, stay alert, stay ready and stay tuned on how you could play a critical role in a crisis. It's not something we want to think about – it's something we must think about. Now.



Contents

OE CAT Volunteers of the Year	p. 4-5
Fringe Benefits	p. 6
Credit Union	p. 7
Organizing	p. 8
Semi-Annual	p. 9-11
Rancho Murieta	p. 12
District Reports	p. 13-15
Meetings and Announcements	p. 16-18
Swap Shop	p. 19
District Reports	p. 20

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Engineers News (ISSN 176-560) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Alameda, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.



Printed on Recycled paper



In the News

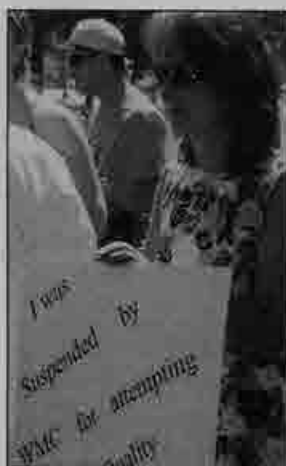
Hundreds rally for Reno nurses

RENO - More than 350 people gathered in Reno's Pickett Park Saturday, July 13 to support Washoe Medical Center's (WMC) overworked nurses and to mourn the loss of quality health care.

The events began at 10:30 a.m. with opening remarks from Health Care Division Director Bill Freitas who then introduced several speakers including leaders from Nevada's local government and labor leaders like AFL-CIO Executive Treasurer Danny Thompson and Local 3 Business Manager Don Doser. The final speaker was Maureen Hoban who illustrated the severity of the problems at WMC. Hoban is a 26-year registered nurse who has been a nurse with Washoe Medical Center for 11 years. She was suspended July 9 after challenging the hospital's poor staffing standards.

The struggle at WMC has been ongoing for more than two years. The nurses are overworked with mandatory overtime and are forced to work in unsafe conditions with too few nurses to care for patients. The speakers vocalized these problems, challenging the hospital to sign the union contract and bring its staffing standards up to par. Thompson stated that WMC has the worst staffing standards in the state.

Following the speakers was a funeral procession with a black wooden coffin representing the death of quality health care. A five-man band lead the crowd of more than 350 from Pickett Park to the steps of WMC where the coffin was laid. This action was one of many attempts to bring justice to Reno's nurses and quality health care back to the hospital.



Maureen Hoban



Talking Points

By John Bonilla, President

Fighting for our rights, keeping our work

What can we say, everyone wants to be an Operating Engineer. We've known that for a long time. But what others do not seem to realize is that we don't like to share — our jobs are ours and no one else's. It doesn't matter if it's on a Bobcat, tractor or trencher, any classification in our master agreement is Operating Engineers' work, and it is up to us, the membership, to protect it.

The problem of other trades thieving operators' work has escalated in recent months. Some employee associations are pitting union against union to cut themselves the best deal. We are finding out who our friends are as some of our alliances attempt to cut our throats. Instead of organizing their crafts they are raiding our jobs. This comes from other unions' leadership telling new staff to go after these jobs. The new staff doesn't understand the union's labor history and the struggle we endured to have all that we do today.

All Local 3 members need to be watchdogs. We need to look out for each other and protect each other. Solidarity keeps us strong. In this union we don't tell our members to be selfish. We look out for each other like a family. If you see anyone other than an Operating Engineer running our equipment, it's your obligation to notify your job

steward or a Local 3 representative. It's a dog-eat-dog world, and we've got to protect our jurisdiction.

We are lucky to have Business Manager Don Doser, a man with guts, as our leader. Doser stands up for us and always does whatever it takes to protect our rights. Last month Doser sent a memo to all employer associations, letting them know that Local 3 will not tolerate any non-dispatched person occupying equipment that falls within Local 3's classifications.

The memo stated: "Local 3 staff will aggressively monitor jobsites with instructions to immediately file grievances on any violations in regard to non-JPC (Job Placement Center) dispatched persons occupying our equipment ... there will be no exceptions." The letter ended with a powerful closing: "I will not hesitate to shut down job sites and pursue every legal avenue against employers that negotiate to the detriment of the Operating Engineers."

Doser is our leader but we cannot let him fight this battle alone. The bottom line is that we must defend our work to keep our local strong. We must protect each other, protect our jobs and protect our union.



OE CAT DISTRICT VOLUNTEERS OF THE YEAR

District 01/ 02 /03 — San Francisco



Michael Olden

Mike Olden was selected because of his continual enthusiasm since becoming a member of the Operating Engineers Apprenticeship Program. He put in more than 20 hours of volunteer time during the primaries and is one who always asks if there is anything else he can do. When we are in the last of the race he is the first one to ask, "What else is there?" Even when other members of his team couldn't make it, he was here with the phones lit up.

Olden is a good all-around member. He attends the meetings and comes in on Wednesday nights for grade setter classes because he wants to be the best he can.

District 04 — Fairfield



Dave Harrison

Dave Harrison has been a member of Local 3 since 1995. He has contributed additional time beyond his talents with cranes, water works, dredging and dozers. Harrison is an outstanding team captain and an enjoyable part of our volunteer efforts.

As a team captain, Harrison was very successful keeping his team involved and effectively recruiting new CAT participants. His strong leadership brought new captains to the program. He never hesitated to stop and participate and was always ready to fill in for absent members.

Harrison's dedication and efforts are greatly appreciated. For this and all his laughter, we appoint Dave Harrison volunteer of the year and team captain.



Holly Brown

Holly Brown of Fairfield District 4 is a fourth-step apprentice with approximately 1,000 hours left to complete her apprenticeship. Brown is an outstanding team captain as an apprentice and will continue to be an asset to Local 3 as a journey-level operator.

Brown always volunteers above all expectations and goes the extra mile. The Friday prior to the November election, our office received a call from the Vallejo School Board candidate Joanne Van Der Bruggen who was in desperate need of help for phone banking and precinct walking. Saturday, Brown and her team worked the precincts for four hours. Brown then came back to the union hall and phone banked for another six hours. She again returned to the hall on Sunday for one more full day of phone banking.

This kind of dedication and enthusiasm is a bonus to all, and for this we appoint Holly Brown as apprentice volunteer of the year and team captain.

District 10 — Rohnert Park



Patrick Delgado

Patrick Delgado has been an interested and involved member of Local 3 since joining. He has been a reliable volunteer for all aspects of union work from phone banking to picket duties. His recent move to the Redding area is a big loss for District 10, but we wish him well in his new home.

District 11 — Nevada



William Wright is a new member who immediately embraced the union concept. He volunteered on the picket two days before Christmas for the

William Wright

Washoe Medical Center nurses. He came in at 6 a.m. and brought his motor home to the picket site so the staff and strikers would have a convenient place to warm up in the winter weather. He walked the picket line all day and stayed throughout the strike.

District 12 — Utah



Jason Taylor

Jason Taylor has been a member of Local 3 for the past two years as a public employee of South Salt Lake City. In that short time, he has become very instrumental as a political activist for our CAT program.

Taylor put in 35 hours of volunteer work in the 2001 mayoral race to help the new mayor of South Salt Lake and former union member Wes Losser get into office. Taylor walked door to door, made phone calls and even talked to people at local gas stations.

Taylor showed the power of what an activist can do by getting involved, and that it is possible to get the right labor-friendly people in office.

We thank all the volunteers for their work on getting the CAT program off the ground in Utah. We hope everyone will help it to continue to grow in the future.

District 15 — Wyoming



Lloyd Welty

Lloyd Welty is a tireless volunteer for District 15. He is involved in organizing the non-union contractors in Southwest Wyoming. Lloyd attends the Rock Springs City Council meetings and is an advocate for labor issues. As a delegate to the Rock Springs Central Labor Council, he helps push important issues for Local 3 and its members. His commitment to labor and the community, such as assisting at the Labor Day picnics, shows his dedication and should be commended.



District 20 — Oakland**Armand Casanare**

Apprentice Armand Casanare should be recognized for the unfailing contribution of his time, anytime asked. He has more hours logged than anyone else, mainly because of his participation at the Washoe Medical Center picket on Dec. 23, 2001.

For a rank-and-file member to travel out of state during the holidays is way beyond the call of duty.

District 30 — Stockton**Steve Lopez**

There is only one word to describe Steve Lopez and that word is dedicated. He is a dedicated employee with George Reed Co. as a Service Lubrication Engineer. Lopez has worked with George Reed Co. for the past six years.

As a member of Local 3 for more than 15 years, he has made himself available to officers and members of this union. He volunteers as a CAT team captain and has recruited over 35 additional CAT volunteers.

On behalf of all District 30 staff, we extend our congratulations to Steve Lopez as our volunteer of the year. Thank you, Steve, for your dedication and for making our job just a little easier.

District 40 — Eureka**Tim Bridgeford**

Tim Bridgeford has taken a very active role in all areas since his election to our grievance committee. When a task needs to be done, Bridgeford is only a phone call away. Having gone through Local 3's apprenticeship program and working

union, he is very well aware of the need to support local and statewide politicians.

District 50 — Fresno**Lisa Livaudais**

Lisa Livaudais has been a Local member since 1995 and began getting involved from day one. While in the apprenticeship program, she always attended all required meetings. Since becoming a journey-level operator, she has hit her stride in membership involvement.

Livaudais always adds another voice to all the efforts the union is involved in outside the normal working hours. Local 3 can always count on seeing her smiling face at mass-apps, precinct walks, phone banks and assorted volunteer projects. This district can always count on her to be there and lead in participation. She has proven it again by being on top of the list of members who have taken that extra step for this district and Local 3. Congratulations, Lisa!

District 60 — Yuba City**Maria Muro Zarate**

Maria Muro Zarate is an apprentice employed with Balfour-Beatty in Sacramento. She works at their Sacramento State Project Site operating a loader, loading trucks and stockpiling on a dozer.

Zarate is an individual with a positive attitude who works tirelessly and is ready at a moment's notice to help with the CAT program. She also helped the organizing department with Spanish interpretation.

As a CAT member captain, Zarate motivates her team and anyone she comes in contact with, with her willingness to go beyond the call of duty. She is an asset not only to the CAT program, but also to Local 3's membership. District 60 recognizes Maria Muro Zarate as CAT volunteer of the year.

District 70 — Redding

We have two OE CAT Captains who were chosen as CAT Captains of the year. Rob Lowe, an apprentice, has volunteered his time and has been very involved in the program by recruiting members and volunteers to help with various tasks. Harry Clarke, a Caltrans - Shop 2 employee, has been very beneficial to

the OE CAT program in helping with several volunteer hours. Harry says the OE CAT will be an informative tool in helping people who are not aware of how Local 3 is structured.

District 80 — Sacramento

We believe that journey-level operator Del Surette and apprentice Felicia Ramos should receive this award for going above and beyond their call of duty. Both volunteered numerous hours and should be rewarded.

**Del Surette****Felicia Ramos****District 90 — San Jose****Abraham Magana**

Abraham Magana has been an Operating Engineer since 1985, and has been politically and socially active throughout his career. He has been a volunteer for a variety of projects and programs, and recently has been very active in Monterey County

for the Bricks and Mortar project, which was a multimillion-dollar school bond issue that was passed under Measure F. To ensure that we have representation, Magana is on the board as a parent member participating in the decision process for how and where moneys generated under Measure F are spent. He also has been active with the Boronda Redevelopment Citizens Advisory Committee under the auspices of the Monterey County Environmental Resource/Redevelopment and Housing Division. As an active participant, Magana is vocal on issues pertaining to union representation on construction matters related to the projected construction projects under development in the Boronda district of Salinas. Somehow he also has found time to attend school board functions and help out in a number of local political campaigns.



FRINGE BENEFITS

By Charlie Warren, Director

College students covered by the California Health & Welfare plan

The Operating Engineers Health & Welfare plan covers unmarried dependent children until age 19. Coverage is extended to age 24 for full-time students enrolled for nine or more units at an accredited school or college. This extension of eligibility applies to participants in Kaiser and the regular plans.

Students can maintain their student status during the summer months if they are enrolled for the terms preceding and following the summer break. Students age 19 and older are required to submit proof of enrollment from the school registrar's office each semester or quarter. Failure to submit this documentation will result in delay in claim payment.

To ensure smooth coverage, the Trust Fund Office suggests the following tips:

- At the beginning of each semester or quarter, submit a completed student dependent certification form to the Trust Fund Office. This form should be available from your district office, the Fringe Benefit Office or the Trust Fund Office. Upon receipt, the Trust Fund will note the information, and any claims submitted can be processed normally.
- Have the student make a copy of the certification for their records.
- When requested, students covered under the Kaiser plan should

submit proof of enrollment. This would be in addition to providing the required documentation to the Trust Fund Office.

- Take care to ensure that all correspondence is always properly identified. Trust Fund records for dependents are filed under the member's name and social security number. The Trust Fund Office reports that students and schools often send the certifications without identifying information such as member's name and social security number. In many cases, the Trust Fund cannot match these forms to the proper member.

HEALTH FAIR

Join us Sunday, Sept. 15 at the health fair and learn how to live healthy. The fair will be held before the Semi-Annual meeting from 10:30 a.m. to 12:30 p.m., and after the meeting until 3:30 p.m.

Representatives and information will be available from Local 3 benefit providers including American Diversified Pharmacies, Addiction Recovery Program, Continuum, Health Net, Hearing Care Plan, Kaiser Permanente, TrueNorth Health, Trust Fund Office and Vision Service Plan.

In addition, you'll be able to check your blood pressure and cholesterol levels and get a chiropractic screening.

There will be information on physical fitness and healthy eating, and information from the American Heart Association and American Lung Association. We'll also have some surprises.

If you'd like additional information, call the Fringe Benefits Office at (800) 532-2105 or (510) 748-7450.

Retiree Association Meetings

Retirees please take note: The current round of Retiree Association meetings has begun. Check the schedule and come out and get together with friends you've worked with over the years, and take the oppor-

tunity to make new friendships. As always, we will bring everyone up to date on the latest goings on with the union and its benefit plans. Refreshments will be provided. See you at the meetings.

FRESNO * ** Meeting & Potluck

Thursday, Aug. 1, 2 p.m.
Laborers Hall
5431 E. Hedges

SAN FRANCISCO/ SAN MATEO

Thursday, Aug. 15, 10 a.m.
Villa Hotel
4000 S. El Camino Real

NOVATO

Thursday, Aug. 15, 2 p.m.
Inn Marin
250 Entrada Drive

WYOMING

Wednesday, Aug. 21, 2 p.m.
Ramkota Inn
2111 N. LaCrosse Street
Rapid City, South Dakota

SALT LAKE CITY

Thursday, Aug. 22, 2 p.m.
Operating Engineers Building
1958 W.N. Temple

LAKEPORT

Thursday, Sept. 5, 10 a.m.
Lakeport Yacht Club
55 5th Street

ROHNERT PARK

Thursday, Sept. 5, 2 p.m.
Operating Engineers Building
6225 State Farm Drive

OAKLAND *

Thursday, Sept. 17, 10 a.m.
Oakland Zoo - Snow Building
9777 Golf Links Road

CONCORD

Wednesday, Sept. 18, 10 a.m.
Concord Centre
5298 Clayton Road

WATSONVILLE *

Thursday, Sept. 19, 10 a.m.
VFW Post 1716
1960 Freedom Boulevard
Freedom, California

SAN JOSE *

Thursday, Sept. 19, 2 p.m.
Masonic Temple
2500 Masonic Drive

MODESTO

Thursday, Oct. 3, 10 a.m.
Tuolumne River Lodge
2429 River Road

STOCKTON

Thursday, Oct. 3, 2 p.m.
Stockton Waterloo Gun & Bocci Club
4343 N. Ashley Lane

EUREKA **

Tuesday, Oct. 8, 2 p.m.
Labor Temple
840 E Street

REDDING Meeting & Potluck

Wednesday, Oct. 9, 1:30 p.m.
Frontier Senior Center
2081 Frontier Trail
Anderson, California

YUBA CITY

Thursday, Oct. 10, 2 p.m.
Sutter-Yuba Board of Realtors Building
1558 Starr Drive

AUBURN

Thursday, Oct. 17, 10 a.m.
Auburn Recreation Center - Lakeside Rm.
3770 Richardson Drive

SACRAMENTO

Thursday, Oct. 17, 2 p.m.
Operating Engineers Building
4044 No. Freeway Blvd. # 200

FAIRFIELD

Thursday, Oct. 24, 2 p.m.
Operating Engineers Building
2540 N. Watney Way

* Denotes meeting date change

** Denotes meeting hall location change



CREDIT UNION

By Rob Wise, Credit Union Financial Officer
& Local 3 Recording - Corresponding Secretary

Saving time without any catches

Too often there's a catch when it comes to saving time or adding convenience to our lives. For example, dining out saves time in the kitchen but isn't so healthy for your wallet. But be assured, there are no catches when you take advantage of your credit union, the Operating Engineers Local 3 Federal Credit Union (OEFCU). Designed to serve the specific needs of Local 3 members and their families, OEFCU offers you many ways to save time — and you save this time while protecting your budget.

One way to save time is to find all the resources you need for vehicle shopping in one spot. That's why your credit union created the Auto Center link on its Web site. Start at the Auto Center from the www.oefcu.org home page. If you need new or used-car pricing so you can negotiate with the dealer in your favor, it's a click away on the Auto Center. The Auto Center also allows you to run a free lemon check on the truck or car you are considering — a benefit that could easily save you thousands of dollars.

One of the most useful Auto Center links is Credit Union Direct Lending (CUDL). CUDL dealer-

ships in California, Nevada and Oregon enable you to learn in a couple of minutes, right at the dealership, if you are approved for a loan through your credit union. You save time because no separate trip to an OEFCU branch is involved, and because applying for and getting an answer on your loan takes so little time.

By clicking on the CUDL link, you can also "build" a truck or car and submit the description to up to five dealers. The dealers compete for your business by e-mailing you prices, and you choose the best deal for the money. You save the time of driving to several different dealerships.

Using your credit union's Web site is just one way you can make the most of your vehicle shopping time. Member Service representatives at any OEFCU branch also can help you with everything from vehicle pricing to putting you in touch with the credit union's free Auto Buying Consultant service. You can find the branch nearest you by calling (800) 877-4444 or (925) 829-4400 or by visiting www.oefcu.org.

A way to stamp out bill-paying chores

Have you ever added up how much it costs you to mail in your bill payments? Just as important, have you noticed how much time it takes to write out checks and stuff and stamp envelopes? With the online bill-payment service available from your credit union, you can pay virtually anyone easily and securely over the Internet. To learn more, click on the Home Banking/ Bill Payment link at www.oefcu.org, then click on the Home Banking/ Bill Payment demonstration. It is not necessary to enroll in the Home Banking service to see the demonstration. What's more, when you decide to enroll in Home Banking, there is no charge. Once enrolled in Home Banking, you can opt for low-cost online bill payment with your no-monthly-service-fee OEFCU checking account. For more information about time-saving online bill payment or any other credit union products or services, check www.oefcu.org or call (800) 877-4444.

CREDIT UNION MEMBERS ONLY — RAIN OR SHINE

Super Select Pre-owned Vehicle Sale

**Saturday, August 17th
8 am to 4 pm**

*Don't miss this
special event!*

**Cal State University
Sacramento**

State University Drive South
Hornet Stadium Parking Lot 10
Sacramento



**Take an
additional
1/2% off
for auto pay***

**Vehicle Information
Hotline:
1-877-395-8124**

**For Loan Information:
1-800-877-4444 or
925-829-4400**

Request your pre-approval prior to the sale to save time.

*Money transferred automatically each month from your OE savings or checking account.

**Watch for the Super Select Pre-owned Vehicle Sale
coming to the Alameda County Fairgrounds
Saturday, September 21st.**



**Operating Engineers #3
Federal Credit Union
www.oefcu.org**



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Choose from over 250 vehicles of all varieties. • Call the "hot line" 877-395-8124



ORGANIZING

By Bob Miller, Local 3 Vice President

Your freedom to belong to a union is at risk

Many Local 3 members may think that belonging to a union of their choice is something they can take for granted. Unfortunately, the dream of joining a union and improving one's life is a distant one for too many unorganized American workers. Growing amounts of unlawful employer misconduct is denying workers this basic freedom. This worsening situation threatens the rights of every union member.

On June 20 in Washington, D.C., the Senate Health, Education, Labor and Pension Committee heard testimony from unorganized workers about their struggles to improve their lives by joining unions. It was the first hearing in 14 years on workers' rights and employers' routine violations of these rights.

The hearing was held to consider whether changes should be made to the law to prevent and penalize employers from engaging in disgusting and illegal activities designed to deny workers their right to join a union. Committee Chairman and Senator Ted Kennedy said, "It is extraordinary how commonplace illegal employer tactics have become when workers attempt to join unions. Employers use these unlawful tactics because they are cruelly successful in thwarting the formation of unions."

Ken Roth, executive director of Human Rights Watch, said at the hearing that workers' rights to form unions in the United States "is in

serious jeopardy." There are widespread violations of the right to form unions across all sectors of American business.

The group's groundbreaking report on workers' rights, U.S. labor laws and employer practices, *Unfair Advantage*, states that 23,000 workers were illegally fired for their union activities during organizing drives in 1998. These are the latest figures available.

Several committee members also referred to similar, but no less disturbing, information. The information, based on research conducted by Cornell University, showed that:

- Ninety-one percent of employers, when faced with employees who want to join a union, force employees to attend closed-door meetings to hear anti-union propaganda; 80 percent require immediate supervisors to attend training sessions on how to attack unions; and 79 percent have supervisors deliver anti-union messages to workers they supervise.
- Eighty percent hire outside consultants to run anti-union campaigns, often based on mass psychology and distorting the law.
- Half of employers threaten to shut down if their employees join together to form a union.

- In 31 percent of organizing campaigns, employers illegally fire workers just because they want to form a union.
- Even after workers win an election supervised by the National Labor Relations Board, one-third of the time their employer never negotiates a contract with them.

I know that by now you may be saying to yourself, "this is all very interesting but what can I do?" The answer is plenty. You can start by writing or calling your representatives in congress and demanding their support in putting teeth in the law to protect workers when they organize. Get involved with the OE CAT program in your district. Join with other OE CAT-trained members as they work to help unorganized workers form a union. Become a volunteer organizer in your district. And above all, talk about this problem at lunch or during break with other workers on the job, make sure they understand how serious the problem really is, and ask them to become involved in the fight to protect American workers' right to organize. Local 3 members need to send a loud and clear message. The right to join a union is one that we're not going to give up, and we'll fight like hell to keep it!

Mission Statement

Local 3 is committed to providing our employers and agencies with the highest skilled union members possible so the union can negotiate the best possible wages, fringe benefits and working conditions for our members. This cooperative relationship aims to improve the employer's competitiveness while raising the living standard and quality of life of union members and their families.

Local 3 is also committed to:

- Electing politicians who support legislation and policies favorable to union members.
- Creating a level playing field for employers in the public bidding process.
- Building the highest quality infrastructure for the public good.
- Providing Local 3 members with a full-service and convenient financial institution, the Operating Engineers Local Union No. 3 Federal Credit Union, to help facilitate members' pursuit of a higher standard of living.
- Providing Local 3 members with a sound pension and retiree medical plan so union members can retire with dignity and financial security.
- Providing quality apprenticeship and journey-upgrade training so Operating Engineers can be the best in their respective industries.
- Improving the public education system through the support of bonds and other financing of school infrastructure.

LEADERSHIP ~ PROSPERITY ~ SOLIDARITY



Celebrate the welfare of our union at the next Semi-Annual meeting and learn about Local 3's plans for a thriving future.

Business Manager Don Doser formally invites you to the next Semi-Annual membership meeting to be held Sept. 15 at the Alameda County Fairgrounds in Pleasanton, Calif. The meeting begins at 1 p.m. with registration beginning at 10 a.m. A brown-bag lunch will be served around 11 a.m.

Members from Wyoming, Utah and Hawaii can view the Semi-Annual meeting of the membership on video broadcasting at 1 p.m. California time.

Celebrating a successful life with the Local

The theme of the September Semi-Annual is "Leadership, Prosperity, Solidarity," three words greatly describing the welfare, history, membership and administration of Local 3. Leadership refers to the honorable leaders of our union from the administration to the leaders in the field, and to the politicians we elect to local, state and federal office. Prosperity reflects the success of Local 3, its leadership and members, and solidarity refers to the unity of Local 3 members and the commitment they have to each other and to all working people.

LEADERSHIP • PROSPERITY

Start your engines!

For something a little different, this Semi-Annual features a vehicle show with cars, motorcycles and maybe even boats and planes owned by Local 3 members or union contractors. The show is a great display of the prosperity so many members experience throughout their careers with Local 3.



Don't miss out!

Anyone who attends the Semi-Annual will win one of the many donated \$500 gift certificate locations (Utah, Wyoming) will be given at the Semi-Annual Fairgrounds.

A special guest

California Gov. Gray Davis, a true leader for workers' rights, is tentatively scheduled to speak to the membership. Local 3 has consistently backed Davis and his efforts and is proud to have him in attendance at the September Semi-Annual.

Long-distance viewing

For the first time, the Semi-Annual can be viewed long distance. Members from Wyoming, Utah and Hawaii can view the Semi-Annual meeting on video broadcasting at 1 p.m. California time. Members who attend the meeting long distance are eligible for prizes and will be served refreshments.

Directions to the Alameda County Fairgrounds

From San Francisco:

Take the Bay Bridge.
Follow 580 east toward Stockton.
At the 680 interchange,
take the south exit toward San Jose.

From San Jose:

Go north on 680.

From Stockton:

Take I-5 south.
Take the 205 west connector to 580 west.
At the 680 interchange,
take the south exit toward San Jose.

From Walnut Creek:

Go south on 680 past the 580 interchange.

From Southern California:

Take I-5 north.
Take 580 west.
At the 680 interchange,
take the south exit toward San Jose.

From the freeway:

Take the Bernal Ave. exit.
Turn right on Bernal.
Stay to the left and turn left into Valley Ave.
Enter at Gate 8 for parking.



PERITY • SOLIDARITY

Activities for the kids

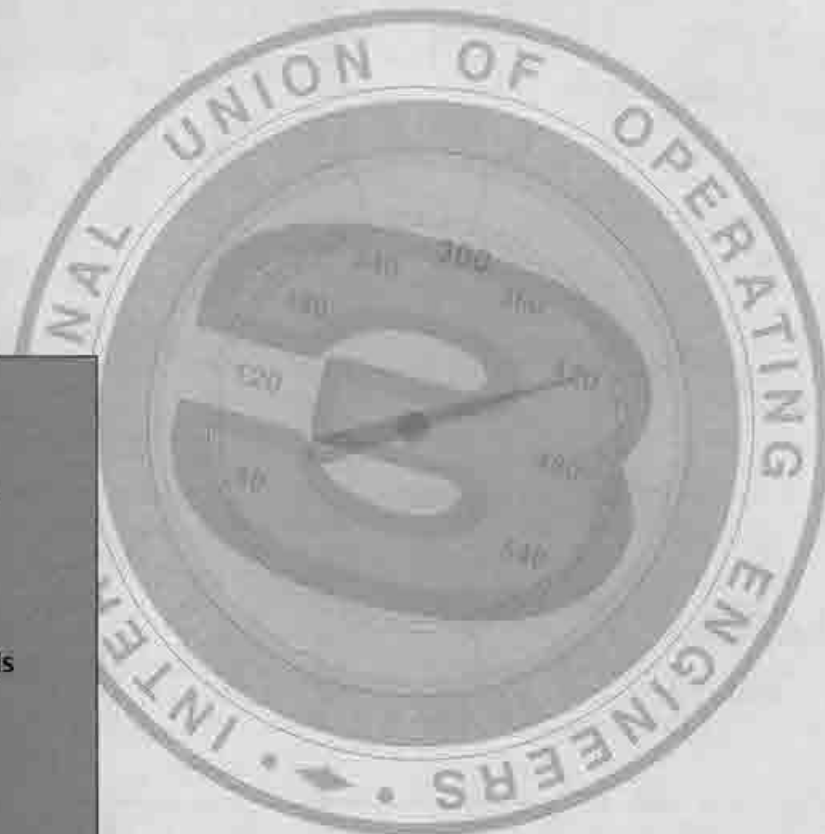
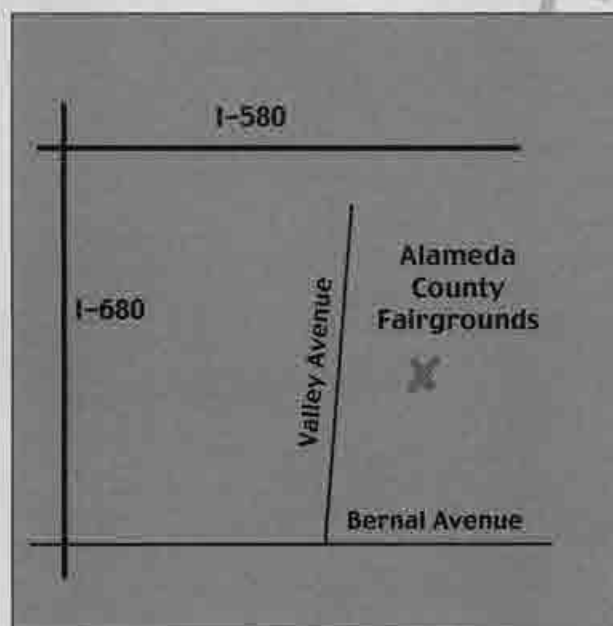
and is a dues-paying member is eligible to
r prizes. The union will give away 20
ates. Two will be given at each long-dis-
ming and Hawaii) and the remaining 14
annual meeting at the Alameda County

If planning to bring children to the
Semi-Annual, there will be entertain-
ment for them such as a bounce
house, a clown and balloons.



Lodging

For anyone needing a room for
the weekend, Pleasanton or Dublin are
two appropriate towns near the fairgrounds.





RANCHO MURIETA

TRAINING CENTER

for

Apprentice to Journey-level Operator

By Curtis Brooks, Director

Local 3 and JAC recognized for apprenticeship program

I just returned from a conference in Minneapolis, Minn. hosted by the International Union of Operating Engineers (IUOE) Job Corps, where I found the discussions and materials insightful and invaluable. The experience mainly confirmed what I already knew about the Job Corps program, and that is that without Job Corps, many of our apprentices would not have the success in this industry that they have today.

I really have grown to increasingly appreciate the vital role the Job Corps plays in providing us with quality apprentices. In Minneapolis, Operating Engineers Local 3/ Joint Apprenticeship Committee (JAC) was recognized as having the highest retention ratio, higher than any other apprenticeship program in the nation. We also were awarded the distinction of having the best record for providing apprentices with wage progression and job opportunities.

I attribute all of these things to the successful partnership between the IUOE Job Corps and Local 3, namely the close working relationship between the Sacramento Job

Corps program and the Rancho Murieta Training Center. Since 1982 when the Sacramento Job Corps set a new record for graduate placement, program instructors including Bill McHenry have raised the bar for the standard of training. McHenry said, "The Sacramento program swept all performance awards that Job Corps presented in 1997." And added, "Between the years 1982 and 2001, the program placed in excess of 450 graduates into apprenticeship because of the commitment Local 3 has given to the program."

As with all our apprentices, our commitment to Job Corps trainees goes beyond the physical training. We desire to prepare them for life as Operating Engineers, to be educated in all aspects of worker readiness, community awareness and member participation. The successful life of an Operating Engineer requires knowledge of the whole program, including the history of this labor organization.

As with any individual applying to the apprenticeship program, our Job Corps brothers and sisters will find that their role as Operating Engineers requires an active con-

tribution to the people and programs that helped them achieve success in the workforce. This active contribution includes regularly attending meetings, volunteering in the OE CAT Program, voting at elections, and of course, timely payment of dues. In a nutshell, just as Local 3 supports members and their careers, members must take the time to support Local 3.

Senior coordinator named

Following the retirement of Archie Headley at the beginning of this month, I named Tammy Castillo senior coordinator. Her many duties will allow her to work even more closely with the other apprenticeship coordinators, Training Manager Steve Stromgren and me.

I have confidence in Castillo's abilities, and based on what she has demonstrated so far, I know the apprenticeship program will continue to grow in a positive direction with her involvement. One of Castillo's primary duties is to keep the interests of Business Manager Don Doser, President John Bonilla, the JAC and the members at the forefront at all times.



Mechanics Corner

Steering clutches and brakes

In the old days, a massive set of springs held a steering clutch engaged, and the operator would disengage them with a lever to turn in that direction. The brakes were normally disengaged, and were engaged by the use of a foot pedal.

Today, on modern high-track (CAT) machines, oil pressure does the work and things work just the opposite. With the engine stopped and no oil pressure to the steering clutches and brakes, the brakes are held engaged by springs (bellville type) and the steering clutches are disengaged.

After starting the engine and moving the parking brake lever to the off position, oil pressure is sent to the parking/ service brakes to compress the springs releasing them, and oil is simultaneously sent to the steering clutches engaging them. The machine is now ready to roll as soon as the operator selects a direction and gear.

When turning, the first part of the steering levers' travel reduces oil pressure to that steering clutch, while the last part of the travel reduces oil pressure to that brake, allowing the springs to engage the brake.

Applying pressure to the brake pedal gradually reduces oil pressure to both brakes, allowing them to apply. When only the brake pedal is used, the steering clutches do not disengage, stalling the transmission.

Pressure tests for these systems are relatively simple and can prevent major problems in the future. The systems use relatively low pressure, (usually less than 500 psi) and a pressure chart is available under the "testing and adjusting" section in the service manual. I recommend copying the chart and writing the actual pressures right on the copy for future reference. Note: parking brake linkage out of adjustment or debris in the parking brake valve could cause low pressures in one or both systems, which causes excessive clutch and/or brake wear.

The braking system on machines equipped with differential steering works in a similar manner, and of course there are no steering clutches.

Next month's question: How are planetary transmissions controlled?

Read the September issue of *Engineers News* to find out the answer to this question and to find out the question for October.

Will your CCO Certification expire by these dates?

Then you need to apply for re-certification by these dates:

To be eligible to take the re-certification exam on one of these dates:

November, December 2002

Sept. 13, 2002

Oct. 13, 2002

March 2003

Oct. 10, 2002

Nov. 10, 2002

March and April 2003

Jan. 10, 2003

Feb. 9, 2003

April and May 2003

Jan. 31, 2003

March 2, 2003

July and November 2003

April 4, 2003

May 4, 2003

Apprenticeship graduates

Operator	Branch of training	District	Date of completion
David M. Simmons	Construction Equipment Operator	Oakland	June 5
Lisa D. Dickerson	Construction Equipment Operator	Oakland	June 5
Hector Palmeno	Construction Equipment Operator	Fresno	June 3
David J. Esparza	Construction Equipment Operator	Yuba City	June 3
Norman Fuller Jr.	Construction Equipment Operator	Yuba City	June 10

CCO Tests for New Candidates

2002 CCO Written Test dates:
Sept. 22, and Dec. 15

2002 CCO Practical Test dates:
New CCO candidates and candidates who have passed the written portion of the CCO exams should contact Kim Carrillo at (916) 354-2029 ext. 229 to schedule an appointment or obtain CCO information on the Practical Test dates.

FROM SACRAMENTO

Work picks up as the busy season begins

Work is starting to pick up. Teichert's Woodland and Esparto plants are busy trying to keep up with the demand. Granite Cache Creek is on its way to busy season. Teichert Construction has numerous subdivision jobs in South Sacramento and the Natomas area. Ford Construction has an underground job in Natomas, employing four full-time Operating Engineers. Solano Concrete has rearranged its crushing plant to help ease the pressure of the summer run-on material.

Some of the shops busy trying to keep up with customer demands are Ingersol Rand, Western Power & Equipment and Cal State Equipment.

We thank all members and their families who came to our picnic on June 23. Good food and a great time were enjoyed by all.

The staff congratulates Kathi Westlake on her promotion to Job Placement Center director,

Justin Diston for his promotion to business representative and Dan Mostats for his promotion to assistant district representative, and to Louis Fusaro who is now our dispatcher.

The political season will soon be upon us, and we would like to thank our members in advance for their support.

FROM UTAH

Utah members give time for a good cause

Each year the Utah Joint Apprenticeship Committee (JAC) is asked to participate in a number of community-related activities. This year the National Ability Center, a non-profit organization located just outside Park City, asked for the JAC's help in building a playground for physically-challenged children.

Wheeler Machinery moved our equipment to the site at no charge June 1, and we did the excavation for the playground. Granite Construction, a signatory contractor in Utah, donated its time and concrete. Home Depot erected the equipment.

National Ability Center Executive Director Meeche White expressed the organizations' thanks in a heartfelt letter to Utah Administrator Phil McChesney. "The turnout for the event was tremendous and the results speak for themselves," White's letter stated. "You were instrumental in bringing the project to fruition, and for that, all of us at the National Ability Center are grateful."

We are always eager and happy to help out our community. Our



Geneva Rock hands tough it out and get their work done in the hot summer sun.

members unselfishly donate their time and talent for the union and the community.

Operators busy with summer work

W.W. Clyde works its crews on the Provo Canyon water line project; the W.W. Clyde North Glendale job gets close for the road base. Donald B. Murphy and its subcontractor CemRock are doing major face changes to the 200-foot high

Provo Canyon wall. They attach a wire mesh to the anchor bolts and spray that with a colored grout, then sculpt it to look like the surrounding walls of the canyon. The face change is needed after the previous construction in the canyon. GRP works the night shifts on the resurfacing of I-15 in Utah County. Granite is crushing and will soon pave on the Holden to Fillmore job.

Fife Rock Products has new work in Layton keeping its construction crew busy. The Brigham crushing operation works tow shifts now. The Wall Street plant in Ogden is busy batching concrete and asphalt.

Granite Construction starts a new I-15 rehabilitation project from 24th Street to 12th Street in Ogden in July. Traffic will be down to one lane during this time and work will be done around the back until completed. The Ogden paving crew is busy early on a subdivision.

Frehner is busy in Logan on a wetlands project. The corp. of engineers issued permits after some delay, and is in full swing on the project.

Even with the sun out and the temperature hitting the 100-degree mark, Geneva Rock hands finished work in Sandy City and were busy laying asphalt in West Valley on 5600 West. This work is part of a project that started last year. This road is one of the most used in West Valley and when complete, will be one of the safest.

Shurtleff and Andrews Crane is getting one of the tallest cranes in the valley ready for service. This American Crane stands at 350 feet and can be seen from a distance. We hope to see this crane in use soon.



Upcoming events

The golf day begins at 8 a.m. on Wednesday, Aug. 21 at the Copper Club in Magna. All interested active or retired members please contact Heather Manwill, office manager at (801) 596-2677 or (800) 662-3630.

All active and retired members, please plan to attend the District 12 picnic on Saturday, Aug. 24. It begins at 10 a.m. and breakfast will be served. The picnic will have many great raffle prizes and will be a lot of fun for people of all ages.



Fife Rock Products' paving crew in Riverdale under the supervision of Mike Holliday, a 23-year member of Local 3.

FROM ROHNERT PARK

Rohnert Park nears peak of season

Joe Tarin, district representative of the Rohnert Park district office covering Lake, Sonoma and Mendocino Counties, has been with the Rohnert Park office for 11 months. He has met many of the rank-and-file members and most of their families, and has gotten to know their backgrounds and work histories.

On June 13 at the retirees meeting at the district office in Rohnert Park, he met one such individual, Hubert Mynatt, and Mynatt's lovely wife Lucille. Mynatt retired in 1991. He worked for Cooper Crane as a dragline operator — probably one of the best. Mynatt now spends most of his free hours in his garage tinkering and repairing little odds and ends but also has a creative-genius side. In one of his creative moments, Mynatt designed and built a vehicle for his two granddaughters, Amanda and Ashley Cuccaro. This little go-cart was built from two bicycles placed side-by-side, and is powered by a 3.5 horsepower, Briggs & Stratton gas engine. His granddaughters had the opportunity to operate the new vehicle in the Petaluma "Butter and Eggs" parade in late April. Mynatt is now 78 years young, but it would be difficult for someone to guess that this is his true age. He stays young by keeping his mind and body active, and that, along with keeping up with his grandchildren, allows him to stay fit and trim.



Retiree Hubert Mynatt walks behind his granddaughters at the April "Butter & Eggs" parade in Petaluma, Calif.

Reminders from District 10

The annual Rohnert Park District 10 picnic and barbecue will be held on Sunday, Aug. 25 at the Sonoma County Fairgrounds in the Founders Grove area. Be sure to mark your calendars. Call the district office at (707) 585-2487 and reserve your tickets before we sell out. The park opens at 11 a.m., and food will be served from 12 p.m. to 2 p.m. The menu includes tri-tip, dinner rolls, butter, baked beans, salad and all of the beer and sodas you would like. Tickets are \$10 for adults and \$5 for retirees. Tickets are free for children younger than age 12 as long as they eat a hot dog and not the tri-tip meal.

Come join us for a day of fun in the sun. There should be plenty of seating in both the sunny and shaded areas but you are welcome to bring your own lawn chairs if you would like. We will have music to soothe the soul, and laughter and smiles to warm you. We hope that you, your families and friends will join us.

The peak of the work season is almost upon us. The long hours are what many of our members have been waiting for, but the combination of long hours and hot temperatures can lead to fatigue which leads to accidents. Please have fun but be careful.

The long-awaited Noyo Bridge project is finally underway. MCM was the low bidder at \$32.5 million. We currently have nine operators running excavators, loaders, two cranes and two

oilers, a barge operator and a rubber-tired grade-all. We anticipate 15 operators at the peak of this job. The bridge is scheduled for completion in 2005.

Other news in the area is the purchase of Parnum Paving by Granite Construction of Watsonville. Granite has taken over Parnum's current jobs and bidding and getting new work. We welcome Granite to our area. Granite has built a long-time, respectable name for itself, and we look forward to working with it and providing it with our skilled brothers and

sisters. Granite is in need of bladesman and grade checkers, as are our other contractors in this area. If you have the urge for a change, come work in this, a most scenic area of California. Give us a call at (707) 585-2487.

Congratulations to the following:

Dan Keiller married Rosio Ortiz Serna on July 4 in Acapulco. They will reside in San Rafael.

Ken Boggs married Marion Stancil on June 29 at their home in Sebastopol, Calif. They invited 100 to 150 family members and close friends to the event.

Dan and Susan Maners had a baby boy on Feb. 2 weighing 8 pounds, 11 ounces. They named him Austin.

Jose Pimentel and Hilary Hardin had a baby boy on March 2 named Armando Damian Pimentel who weighed 8 pounds, 1 ounce and was 20.5-inches long at birth.

Victor and Irma Flores had a baby girl on May 22 who they named Sofia. They reside in Rohnert Park.

Congratulations to all! We hope you continue to build loving memories throughout the years.

FROM EUREKA

Bishop named district representative

Brian Bishop returns to Eureka to take over the reins from Bill Burns who is retiring after serving 16 years as the district representative in Eureka. Bishop joined Local 3 in 1971 after three-and-a-half years in the army, where he left as a first lieutenant. He graduated as a journey-level operator from Local 3's plant operator apprenticeship in 1974. Bishop worked out of the Eureka district for Mercer Fraser and Umpqua River Navigation. He went to work as a dispatcher in Eureka in the late 1970s then returned to covered employment in Santa Rosa on the Warm Spring Dam Project. He returned to work for the union in 1982 as a dispatcher in Oakland and was later promoted to business agent. Bishop spent the past 10 years as Local 3's safety and training director.

EPOA joins Local 3

In late June, the Eureka Police Officers Association (EPOA) voted unanimously to affiliate with the Public Employee Division of Operating Engineers Local 3.

In May, Abe Sousa, a 35-year member of Operating Engineers, contacted Bill Burns, the now-retired Eureka district representative and Brian Bishop, the newly-appointed Eureka district representative. Sousa, the father of James Manos, a 28-year veteran of EPOA, told Burns that the EPOA was looking to affiliate with a recognized public employee labor union. Sousa suggested that his son investigate Operating Engineers, proclaiming the benefits of affiliating with OE3. One thing led to another and within a couple of days, the president of the EPOA, Detective Jeff Daniel, Vice President Steve Dunn and officer Bob Martinez made contact with OE3. Organizer Bob Titus and Public Employee Rep. Tina Marie Love made a presentation to approximately 30 members of the EPOA.

After a couple more weeks and a few more presentations by other public employee labor representatives, the entire EPOA voted unanimously to affiliate with OE3. Local 3 warmly welcomes the 52 members of the EPOA to its family of more than 45,000 members.

FROM REDDING

Sacramento River bridge replacement keeps Redding busy

A major project in the Redding District is the Sacramento River bridge replacement project located in Anderson, Calif. on I-5 just North of Riverside Avenue over crossing. Shasta Constructors of Redding, Calif. is the general contractor. The project includes replacing the existing bridge, abutments and structures, then grading and paving the North- and South-bound lanes. The estimated value of this project is \$16.5 million. The project will employ about 10 Operating Engineers throughout the duration of the job.

The foundation drilling is subcontracted to Driving Pile, and JF Shea of



Wayne Patterson works with Shasta Constructors as an excavator.

Redding is subcontracted to do the grading and paving. Other subcontractors include Gamlin Steel and Meloney.

Shasta Constructors have other projects it is working on throughout California in Cottonwood on Putah Creek, Woodland, San Jose and Fresno. This season looks good for Shasta Constructors and the Operating Engineers.

The Redding District barbecue was a huge success this year. We deep-pit roasted 800 pounds of beef. We served about 400-plus members, family and friends. John Hinote faithfully volunteered for the thirtieth year as our "head chef" in charge. We think he does a mighty fine job. Special thanks to Loretta Smith who donated hundreds of toys for the barbecue for prizes for the kids games. She is the wife of departed member Rhebon Smith. We also extend our thanks to all the people who volunteered their time to help make the barbecue a success.



Alexandria and Josh Horan, children of Assistant District Rep. Jim Horan, enjoy the Redding District picnic. More than 400 people attended the day's festivities.



Crane operator James Downey, Jr. is busy at work with Shasta Constructors.

OFFICIAL ELECTION COMMITTEE NOTICE:

36th International Convention — Delegates and Alternate Delegates

Robert L. Wise, Recording-Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3(b), Elections, and Article XIII, Section 1(b), International Convention Delegates, of the Local Union Bylaws, elections will be held at regular district meetings in each district during the months of September, October and November 2002 for members of the Election Committee, which will conduct an election in February 2003 of International Convention Delegates and Alternate Delegates.

The election of Delegates and Alternate Delegates shall be held during the month of February 2003 by mail referendum vote of the membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

The election shall be conducted by a committee known as the Election Committee, composed of one member from each district in which nominations will be made. The member shall be nominated and elected by secret ballot at the regular quarterly or specially called district meetings by vote of those members present whose last known address, as shown in the records of the Local Union 10 days prior to the first such district meeting in September preceding the election, was within the area covered by the district. Each nominee shall be a registered voter in the district in which he or she is nominated, shall have been a member of Operating Engineers Local Union No. 3 for one year next preceding his or her nomination and election, and shall not be a candidate or nominator of a candidate for Delegate or Alternate Delegate to the 36th International Convention.

The nominee for committee member in each district receiving the highest number of votes shall be elected, and, in the event he or she is unable or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

MEETINGS TO ELECT THE ELECTION COMMITTEE

September 2002

- 3rd District 17, Maui Beach Hotel
170 Kaahumanu Ave., Kahului
- 4th District 17, Honolulu
Washington Intermediate School Cafeteria, 1633 S. King St.
- 5th District 10, Rohnert Park
Engineers Building, 6225 State Farm Dr.
- 5th District 17, Hilo
ILWU Hall, 100 W. Lanikaula St.
- 17th District 20, Alameda
Engineers Building, 1620 South Loop Rd.
- 19th District 90, San Jose
Masonic Hall, 2500 Masonic Dr.

October 2002

- 3rd District 30, Stockton
Waterloo Gun & Bocci Club, 4343 N. Ashley Ln.
- 8th District 40, Eureka
Best Western Bayshore Inn, 3500 Broadway
- 9th District 70, Redding
Engineers Building, 20308 Engineers Ln.
- 10th District 60, Yuba City
Sutter-Yuba Board of Realtors, 1558 Starr Dr.
- 17th District 80, Sacramento
Engineers Building, 4044 N. Freeway Blvd.
- 23rd District 15, Casper
Engineers Building, 4925 Wardwell Industrial Dr.
- 24th District 12, Ogden
Marriott Hotel, 247 24th St.
- 24th District 04, Fairfield
Engineers Building, 2540 N. Watney Way

November 2002

- 7th District 50, Fresno
Cedar Lanes, 3131 N. Cedar
- 7th District 01, Novato
Inn of Marin, 250 Entrada
- 14th District 11, Reno
Engineers Building, 1290 Corporate Blvd.

HONORARY MEMBERS

HONORARY MEMBERS

The following retirees have 35 or more years of membership in the Local Union as of June and have been determined to be eligible for Honorary Membership effective July 1.

Leslie Ammon1126118	John Hoapili1257077	James Ronsee1271053
Dennis Bock1245054	Ted Kagy1212601	Gary Rottier1192273
Charles L. Bonilla1161266	John Margaroni1199333	Gary Sproles1187344
Marvin F. Brown1069057	James Miyashiro1155526	Jerry Thompson0899677
Leon Clements1243038	Leonard Moldenhauer1051340	Masuo Tsuda1238649
Terry Farris1157899	Satoru Murakami1265227	John E. Thorman1265056
Harley Gaskins1194974	Frank Murakawa1230012	John Waseca1262978
Howard Handley1270844	Elmo Pasquinelli1112954	Glen E. Winterrowd Jr.0997242
Leland Harris1181601	Sven Ronning1094434	

Departed Members

Our condolences to the family and friends of the following departed members:

Glen Bagley	Eureka, CA	05-24-02
Charles Breasley	Hornbrook, CA	04-04-02
Roy Callahn	Orland, CA	06-08-02
Jack Clement	Orangevale, CA	05-31-02
Alfred Creekmore	Rogue River, OR	05-23-02
Donald Fullerton	Elko, NV	06-14-02
Roger Gansen, Sr.	Woodbridge, CA	06-16-02
Henry Greule	Sacramento, CA	06-04-02
Gerald Gunter	Rio Linda, CA	06-13-02
Joe Hellen	Little Rock, AR	04-29-02
William Hosking	Weaverville, CA	05-27-02
Fred Huff	Erda, UT	05-29-02
Frank Knowles	Fremont, CA	05-29-02
Jack Macintyre	Sacramento, CA	06-04-02
Floyd Martin	Diamond Springs, CA	05-28-02
Thomas Monahan	Marysville, CA	06-14-02
Edgar Morton	Wailuku, HI	06-10-02
Haruyuk Murakami	Honolulu, HI	05-01-02
George Poncia	Orland, CA	05-13-02
Roy Pritchard	Chesapeake, VA	06-14-02
William Robinson	Concord, CA	06-06-02
Jack Sanfilippo	Petaluma, CA	06-12-02
Miles Shima	Orangevale, CA	05-23-02
Elmer Solvang	Anderson, CA	05-18-02
Steven Steffani	Belmont, CA	06-01-02
Michael Watkins	San Bruno, CA	05-08-02
J. Wilbanks	Fountain Valley, CA	05-26-02

Deceased Dependents

Aoki, Suyuki, wife of Ernest (Dec)	06-15-02
Allen, Chere, ex-wife of Carl	03-27-02
Defaria, Mildred, wife of Daniel	06-03-02
Drown, Christine, wife of Don	04-18-97
Fischer, Helen, wife of Donald (Dec)	05-13-02
Helmick, Pauline, wife of Ray (Dec)	05-27-02
Hutcheson, Ruby, wife of Paul (Dec)	03-24-02
Nygard, Linnea, wife of Harold (Dec)	06-13-02
Price, Dorothy, wife of Ray	06-06-02
Rees, Margaret, wife of Frank	05-02-02
Santos, Betty, wife of Mervin	04-06-02
Schmidt, Lediah, son of Wade	06-01-02
Strasser, Twila, wife of Arthur	12-09-01
Westlake, Douglas, husband of Kathleen	06-17-02
Lehto, Sally, wife of Kenneth	03-23-02
Moore, Louise, wife of Dewey (Dec)	03-09-02
Nichols, Emily, wife of Harold (Dec)	03-01-02
Patteson, Frances, wife of Richard	02-28-02
Pennington, Margery Lee, wife of Richard	02-11-02
Povenmire, Frances, wife of Robert	03-08-02
Ralston, Norma, wife of William	03-12-02
Southerland, Wanda, wife of William (Dec)	02-22-02
Spessard, Genevieve, wife of M.L. (Dec)	03-18-02
Warren, Eva, wife of Albert (Dec)	03-05-02
White, Ida, wife of T.H. (Dec)	01-29-02
Wynn, Carol, wife of Pat	03-14-02

2002 Random draw scholarship winners

Twenty \$500 scholarships were awarded at the July 2002 Executive Board meeting to sons and daughters of Operating Engineers. Local 3 thanks and congratulates the recipients.



Their hard work and dedication has truly paid off. Parents also have done a wonderful job in setting an example for their children. The scholarships must be used for study at an accredited college or trade school in the United States. Congratulations and keep up the good work!

2002 \$500 Random Scholarship Winners

Maria Batangan
Honolulu, HI
Father: Maurino Batangan
Reg#: 2036470

Anthony Colden
Fairfield, CA
Father: Jimmie Colden
Reg#: 2321504

Olivia Hawley
Lincoln, CA
Father: Jeffrey Hawley
Reg#: 1797504

Kailyn Lamb
Elko, NV
Father: Edwin Lamb
Reg#: 1968167

William Mortensen
Parowan, UT
Father: Lloyd Mortensen
Reg#: 1195017

Jeffrey Regalia
Stockton, CA
Father: Edward Regalia
Reg#: 2398768

Jamie Thompson
Fallon, NV
Father: Donald Thompson
Reg#: 2237651

Miranda Bill
Oroville, CA
Father: Bryan Reniff
Reg#: 2375300

Jennifer Faria
Paradise, CA
Father: Kurt Faria
Reg#: 2005530

Maressa Huihui
Kailua, HI
Father: Clarence Huihui
Reg#: 2094597

Troy Lindwall
Napa, CA
Father: Peter Lindwall
Reg#: 2384105

Chasity Pang
Hawi, HI
Father: Jordan Pang
Reg#: 2342291

Andea Scales
San Jose, CA
Father: David Scales
Reg#: 1578547

Brett White
San Francisco, CA
Father: Charles White
Reg#: 2011148

Laura Bostrom
Sierra City, CA
Mother: Docia Bostrom
Reg#: 2141772

Darren Garner
Healdsburg, CA
Father: Harley Garner
Reg#: 1928804

Christopher Iversen
Penn Valley, CA
Father: Donald Iversen
Reg#: 1904182

Nicole Morlan
Kelseyville, CA
Father: Gary Morlan
Reg#: 2207033

Britni Pethtel
Coalville, UT
Father: Lou Pethtel
Reg#: 2182274

Megan Swaner
Eureka, CA
Father: Mike Swaner
Reg#: 1488037

DISTRICT MEETINGS

All meetings convene at 7 p.m.

AUGUST 2002

- 1st District 50: Fresno, CA
Laborer's Hall
5431 East Hedges
- 8th District 11: Reno, NV
Engineers Building
1290 Corporate Blvd.
Reno, NV 89502
- 15th District 01: Burlingame, CA
Machinists Hall
1511 Rollins Rd.
- 21st District 15: Aspen, WY
Engineers Building
4925 Wardwell Industrial Dr.
- 22nd District 12: Salt Lake City, UT
Engineers Building
1958 W. N. Temple
Salt Lake City, UT 84116



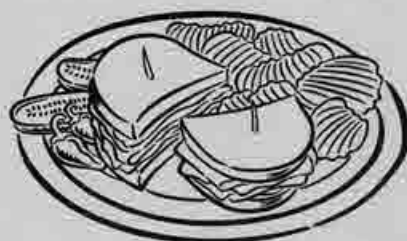
SEPTEMBER 2002

- 3rd District 17: Maui, HI *
- 4th District 17: Honolulu, HI *
- 5th District 17: Hilo, HI *
- 5th District 10: Rohnert Park, CA
- 17th District 20: Alameda, CA
- 19th District 90: San Jose, CA

* Please note date or location change.

OCTOBER 2002

- 3rd District 30: Stockton, CA
- 8th District 40: Eureka, CA
- 9th District 70: Redding, CA
- 10th District 60: Yuba City, CA
- 17th District 80: Sacramento, CA
- 23rd District 15: Casper, WY
- 24th District 12: Ogden, UT
- 24th District 04: Fairfield, CA



Local 3 district picnics scheduled

Below is the district-by-district picnic schedule for 2002. Additional information, such as exact location, times, menus and prices, will follow at a later date.

District	No.	Date
San Jose	90	Sunday, Aug. 11
Utah	12	Saturday, Aug. 24
Rohnert Park	10	Sunday, Aug. 25
Wyoming,		
South Dakota	15	Saturday, Aug. 31
Fresno	50	Sunday, Oct. 6



Gov. Gray Davis, left, and Business Manager Don Doser at the Sept. 23, 2001 Semi-Annual.

SEMI-ANNUAL MEETING ANNOUNCEMENT

Rec. Corres. Secretary Robert L. Wise announced that the next Semi-Annual meeting of the membership will be held Sunday, Sept. 15 at 1 p.m. at the Alameda County Fairgrounds on Bernal Avenue in Pleasanton, Calif.

SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in **SwapShop**. *Engineers News* reserves the right to edit ads. No phone-in ads please. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

**Operating Engineers
Local Union #3
3920 Lennane Dr.,
Sacramento, CA 95834
ATTN: SwapShop***

**Or fax ads to: SwapShop
(916) 419-3487**

Or e-mail to: www.oe3.org

*All ads must include Member Registration Number or ad will not appear. All ads should be no longer than 50 words.

FOR SALE: 2000 Interstate Cargo Trailer, 20 foot, used for shop tools of all kinds. Too many to list. Power equipment. Come see at 1400 Yosemite Blvd., Sp#102, Waterford, CA or call (209) 969-9956. Reg#1597767

FOR SALE: Asphalt trench rover, 6 inches to 6 feet wide. Call (559) 732-7828. Reg#1058404

FOR SALE: 1995 Class A Ford Flair Motorhome. 32 ft. 7.5 EFI Ford Engine and chassis. 19,000 miles. Walk around queen sized bed, 19 inch TV, VCR, solar, couch makes full size bed, coffee table comes up for dining, awning, 2 air units, \$32,500 OBO. Also see www.100rvs.com ad (#54117). Email leavelle@volcano.net. Reg#1440664

FOR SALE: 1996 Damon Day Break RV, 31.5 ft., only 23,000 miles. RV in great condition. Gas powered, sleeps 6, has two TV's, queen sized bed, oversized shower for tall persons, awnings on all windows, very nice, must see. \$37,000 OBO. Call and leave message at (209) 772-3112. Reg#1963705

FOR SALE: 3 city lots on gentle slope, close to town of Klamath Falls, Oregon. Store and bus - 1 block; golf course - 3 blocks.

Low taxes, good income property, increasing at 8%, all utilities except sewer, \$18,200. Call (541) 798-1073. Reg#0728471

FOR SALE: 1979 Triumph TR-7, very clean and low miles. New tires, upholstery, radiator, battery, needs top (convertible) and paint. \$1650. Call (541) 798-1073. Reg#0728471

FOR SALE: Mighty Mac Sprayer, 20 gallon capacity. Can be used to spray liquid sulphur or weed killer. Excellent condition. \$500.00 Also, 250 gallon fuel tank. Can be mounted on truck. Asking \$100 OBO. Call (707) 252-1073 - leave message. Reg#845478

FOR SALE: 1995 Terry Trailer, park model, 39 foot with 2 slide outs, awning, slide out deck, excellent condition. \$20,000 or make offer. Call (530) 357-4208. Reg#2290906

FOR SALE: Equipment trailer, 3 axle, electric brakes, folding ramps, rated at app. 9 ton, needs six tires. \$2450. Call (707) 557-3256 or (707) 529-6740. Reg#22782744

FOR SALE: 2001 HD Road King Classic, 1550 Big Bore, 5k miles. Lots of chrome, must see to appreciate. \$27,000. Call (707) 863-9066. Reg#179716

FOR SALE: 1964 2-door Cadillac Deville, \$6500 restored. Also, 1996 Coachman Ranger, self-contained camper, TV, microwave, etc. Fits three-quarter ton truck, electric jacks, \$10,500 OBO. 1957 Shasta Travel Trailer, 6x12, new wiring, \$1000 OBO, pulls easy. Call (209) 532-5489. Reg#087091

FOR SALE: air tools, three-fourth DR. IR 260 impact, Ridget pipe tools, tri-stand, vice cutter, reamer, OOR ratchet and one-eight-one inch pipe dies, hydraulic jacks, CAT, Cummins and Detroit tools, jake brake for 743 CID Cummins, old CAT parts and service books, much more. Call (209) 745-2574. Reg#1826078

FOR SALE: Miller AEAD 200 LE welder, 10 piloted adjustable reamers, 15/32 to 1-3/16 inch, 5 adjustable reamers, 1-3/16 to 1-7/8, large taps three-quarters to 2 inches, stud and dowel remover sets, 24 inch, chain wrench, battery cable, make-up kit, 3/8 through .75 drive sockets, 36 inch rigid pipe wrench, more. Call (209) 745-2574. Reg#1826078

FOR SALE: 70 ft. by 14 ft. Governor on two 50 ft. by 135 ft. lots. Completely fenced, automatic sprinklers and lots of trees. Full-length patio with cement floor and aluminum awning. 25 ft. by 30 ft. garage with 10 ft. high overhead door. All new furniture and ready to live in. Located in Jerome, ID. \$59,000 Firm. Call (801) 280-8404. Reg#1057619

FOR SALE: Storage container for sale (30 ft. x 8 ft. x 9 ft.). Located in Petaluma area. You can move it or leave it on private farm where it is now. (707) 647-0480. Reg#1644299

FOR SALE: Plots in Oak Hill cemetery in San Jose, CA. Vets area, stackable. \$3000. Call Richard at (775) 673-3210. Reg#1244949

FOR SALE: 1998 Fleetwood Camper. Like new. Model Angler 8B. Full self-contained. Sleeps 6, queen size bed, toilet and shower. Refrigerator, A/C, stove. \$6500 OBO. Call (209) 339-4484 or (209) 401-8694.

FOR SALE: 1986 Automate 26 foot, 5th wheel travel trailer with air conditioning and awning. Sleeps 5, good condition. Call (209) 826-8196. Reg#0899307

FOR SALE: 1997 F-150 XLT, blue with camper shell, bed liner, extended cab, 60k miles, excellent condition, 4X4, looks sharp. \$17,500. (209) 599-7217.

FOR SALE: 1 bedroom timeshare unit at Park Plaza in Park City, Utah. Prime season. Paid \$7000, will sell for \$3000. Call (801) 798-2632 - ask for Waldon or Evelyn. Reg#2232135

FOR SALE: 1982 Southwind, Class A, 27 foot, 82,000 miles, 454 Chevy engine, 4kw onan gen driver & co-pilot swivel seats. Dinette, couch, multi-turquoise carpet-upholstery, new 3-way 2-dr ref, four burner stove, microwave, awning, dual gas tanks, dual A/C, new rear brakes, brakemaster for tow car, bed & bath, lots of happy memories for you in this little home on wheels. Will sell for \$6500. Call (925) 757-7933. Reg#1142868

FOR SALE: 1993 Flair Motorhome, 83K miles, Chevy chassis, 454 cid, gen., Fantastic Fan, solar, double-bed, tv, vcr, very good condition. \$23,000 OBO. Call Jack at (408) 221-7330 or (408) 730-9160. Reg#1235511

FOR SALE: 2000 Saturn, 34,000 miles, air, am/fm radio, white. This car is in very good condition. Jack at (408) 221-7330 or (408) 730-9160. Reg#1235511

FOR SALE: Pontiac Fieros - 2 for the price of one. Mechanics special, one gold, one black, combine for one great car, low mileage on engine, great gas mileage, great college. Chester at (707) 523-3211. Reg#1774523

FOR SALE: TOPCON Laser Model = RL-HIS w/rec., tripod and linker rod. \$3000 OBO. Call (510) 351-1394 after 6 pm. Reg#2000150

FOR SALE: 1994 445D Ford, 4-wheel drive, Skiploader, 650 hrs, 8x8 transmission, 56HP diesel motor, 4 post ROPS, single lever control loader w/1 yd bucket and bolt on cutting edge, 84 inch Gannon box scraper w/hyd rippers. \$23,000 OBO. (510) 351-1394 after 6 pm. Reg#2000150

FOR SALE: 1990 Dodge diesel three-fourths ton, 4x4. 5 speed, camper shell, 5th wheel hitch, runs great, \$7000 OBO. Call (775) 847-5280. Reg#1892656.

FOR SALE: 1992 Ford Econoline. V8, half ton, white, 94k miles, very clean, bought new, one owner, drove it back and forth to work, almost new tires, brakes, battery, 2 years old. Radio with tape, Brosturn air seats in front, has passenger seat, side windows on side doors, windows on back doors, \$5500 OBO. Call (559) 237-8627. Reg#0908510

FOR SALE: 2000 Harley Davidson, 1200 Custom Sportster, 1550 miles, color rich red, extended warranty, \$8500. (209) 887-9195. Reg#1928845

FOR SALE: Retire in New Mexico. Beautiful new home, lived in 4 months, on half acre with mountain view, 3 bedroom, 2 baths, 2-car garage, Pueblo style, 1640 sq. ft., carpet and tile floors, kiva/gas fireplace, great room with tongue and groove beamed ceiling, walk-in pantry, 2x6 construction, heated Jacuzzi tub, marble accents, in Rio Rancho/Albuquerque, 40 mins. To Santa Fe. \$165,000. Call (505) 896-1440 or email maryhbee@msn.com. Reg#2266750

FOR SALE: "Soloflex" exercise equipment with all attachments. As seen on tv ads. In excellent condition \$600. (209) 754-9213. Reg#2208803

FOR SALE: Vintage (30's) Monarch wood/electric cook stove. 4 electric burners, 4 wood. Oven heats from wood or electricity. 42 inch wide, pretty, lots of chrome, works great. Separate self-venting fan. \$950. (530) 284-6688. Reg#2039108

FOR SALE: Older, Diplomat II Motorhome, fully self-contained, sleeps 8, generator, good deal for construction worker. (775) 964-2393. Reg#2363731

FOR SALE: 4 bedroom, 2 bath, older home on 8 city lots. Located in Austin, Nevada. Great place for a summer home and great outdoor activities. Priced to sell. Call (775) 964-2393. Reg#2363731

FOR SALE: Dentoni pipe rack for 1994 Ford pick-up or older, ex cab-short bed, \$200 OBO. Call (916) 645-7949. Reg#977696

FOR SALE: 1999 Executive Dream 40 foot 5th wheel, gooseneck hitch, 2 bedrooms with new queen and new twin mattress, 2 slides, fiberglass, garden tub, 3 axles, dishwasher, w/d, ceiling fan, hide-a-bed sofa, window awnings, 2-door fridge, non-smokers, lots of storage, beautiful home in Oakley, CA. Call (925) 642-6327. Reg#2266750

FOR SALE: 1999 Bigfoot cab over camper. Fits 1 ton pick-up, long wheel base only, a/c, micro, gen. Set., complete bath, awning, dual pane windows, wired for cable, tv, 2 propane tanks, plus extras. Top of the line, 10.5 ft, electric jacks, \$16,000. (916) 423-2343. Reg#1386962

FOR SALE: 1976 half ton stepside Silverado Chevy pickup. One owner, excellent condition, 454 engine, smogged and licensed, silver in color, p/s, p/b, a/c, tinted windshield, \$3500. Arnie at (916) 481-4535. Reg#1130290

FOR SALE: 1969 Continental Mark 111. 95,308 original miles, with 7,638 on the rebuilt motor, new paint job (royal maroon), very good vinyl black top, maroon leather interior, have complete history on the car. Has been kept inside. \$11,000 OBO. (406) 883-4447 Montana. Reg#531523

FOR SALE: Very good condition, 26-B Cimmaron travel trailer, sleeps 4, completely self-contained, a/c, microwave, tv, oak cabinets, many extras, one owner, \$9000 OBO. (209) 786-1925.

FROM HAWAII

Hawaii gears up for Labor Day festivities**Labor Day celebration**

Once again, this year's Labor Day concert will be held at the Waikiki Shell. OE CAT members will be called on to help. Check at the hall for your free tickets. There will be a karaoke contest held on the main stage on Sunday Sept. 1. The contest rules are as follows:

- One representative from each union;

- Contestants must be members of a union;
- Contestants must be named by the first week in August;
- The song to be performed must be identified by Aug. 14;
- No professional entertainers may participate;
- Participation is based on a first-come, first-serve basis.

If you would like to participate, call Joanne at the hall and leave your name.



Below and at left: Local 3 members working for Royal Contracting in Kapolei.

Above and at right: Local 3 members work for Royal Contracting in Mililani.



At District 17's general membership meeting, Vice-President Bob Miller presented a watch to Financial Secretary Harold K. Lewis commemorating his 50 years with Local 3.

At right: Members from Grace Pacific Corp., Okada Trucking, Pineridge Farms, RHS Lee, Ron's Construction, Royal Contracting and Thurston Pacific attended the Driver Improvement Class June 21 and June 22.



Seventy members took the recent Hazmat eight-hour refresher given by instructors Nelson Umiamaka, Allan Parker and Alan Kumalae.



Left: Second-period apprentice Glenn Sequin gets seat time on a 980 CAT Loader.

Right: Lewis speaks to Maui Mayor James "Kimo" Apana, while Allan Parker of the Stabilization Fund and Donna Kekauoha and Ben Saguibo, Laborers Business Manager listen.

