

Engineers News

VOL. 49, NO. 7

OPERATING ENGINEERS LOCAL UNION NO. 3, SAN FRANCISCO, CA

AUGUST 1991

*Full steam
ahead!*

Specially Called Meeting

Recording-Corresponding Secretary William Markus has announced a specially called meeting for the installation of newly elected Officers and Executive Board Members to take place Saturday, September 7, 1991 at 1:00 p.m., Seafarers International Union Auditorium, 350 Fremont St, San Francisco, CA. All members are invited to attend.

Dutra Construction Co. is using 48,000 tons of rock to build sea walls along 2.5 miles of Santa Cruz shoreline (see page 8).



Photo by Steve Moler



FOR THE Good & Welfare

By Tom Stapleton
Business Manager

An inside look at how politics works for you.

When I was elected into this job nine years ago, I had no idea that politics was so critical to the welfare of our members. I have to say that, although it is personally not my favorite activity, Local 3's role in the political process is paying off for our members. Our experience in Sacramento this past two months is a perfect example of why Local 3 continues to be one of the most politically active unions in the country.

New highway funds

When it became clear earlier this year that the economy was not picking up, we met with Assemblyman Richard Katz and Senator Lucy Killea to explore the idea of "jump starting" the construction industry with additional highway funds.

The passage of Propositions 111 and 108 in June 1990 (which we played a very active role in supporting), meant that the state would get approximately \$18 billion in additional gas tax and transportation fees over the next 10 years. The state has already allocated the first several years of this money, but the last couple of years are not yet earmarked for specific projects.

Our plan was to draft legislation which would en-

able

the sale of \$1.8 billion in revenue bonds that would be paid for by the projected income in the 9th and 10th years of Prop. 111 and 108.

The bottom line is the sale of the bonds would enable the state to obtain this \$1.8 billion now when we really need it, instead of waiting nine years from now. This would effectively double the \$60 million a month currently available for highway projects to \$120 million.

I am happy to report that Governor Wilson signed the legislation into law this month. We have met with State Treasurer Kathleen Brown and obtained her assurance that the sale of these bonds will receive her top priority. Hopefully, we will be able to see the benefits of this additional money in the way of new highway projects this year, because we desperately need it.

Battle over the state budget

As I stated last month, the pressure on the Governor and Legislature to balance a \$14 billion deficit in the state budget was so intense that every program was on the chopping block — especially those important to labor. I can't recall a time we have

walked the halls of the Capitol so many times to protect the needs of our members.

Early in June, when the budget crisis began to gather a full head of steam, Vice President Jack Baugh, Ron Wood (our lobbyist) and I met with the leadership of the state senate and assembly. We learned that Governor Wilson was demanding that the Legislature support four bills that would result in major take-aways from public employees throughout the state — including over 10,000 members of Local 3.

We received a firm commitment from Assembly Speaker Willie Brown that he would oppose Wilson's measures, but we did not receive that same kind of support in the Senate. It took many hours of rather intense discussion on our part to convince some of the politicians we helped get elected to see that there are better ways to balance the budget than taking it out of the hides of our union members.

Then came the battle over workers compensation. Wilson threatened to hold the entire budget package hostage until his "reforms" were approved by the legislature. Again we held firm.

In the end, the Governor signed a budget that was acceptable to labor. In fact, I have to give him a compliment. He has been much more realistic in dealing with the state's financial woes than his predecessor ever was. Wilson took a lot of heat from his own party for instituting some necessary tax increases — and also for backing down on some of his original proposals which were not palatable to labor.

I'm sure there will be plenty of times in the future we will not see eye to eye, but in this budget battle, he at least demonstrated he has enough vision to do what it takes to solve problems.



The LLB (Labor/Legislators/Business) Golf Tournament sponsored by Local 3 at Rancho Murieta enjoyed the largest support in its history this year. Held each year to raise money for charity, the tournament this year was held in honor of Patrick Presley, a Sacramento lobbyist who recently contracted leukemia.

A check for \$25,000 was presented to Presley at the awards dinner. Presenting the check to Presley (pictured second from left) are: lobbyist Mike

Kahl, Local 3 Business Manager Tom Stapleton, Kirk West of the California Chamber of Commerce and Ron Wood, IUOE Lobbyist.

"A major portion of the proceeds of the tournament will go to add new names to the National Bone Marrow Registry," Presley said, in receiving the check. "Through these efforts, you are not only extending a gesture of hope, you are extending the possibility of life to me and to many others who cherish life just as you and I do."

Engineers News

WIPA



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Jack Baugh	Vice President
William Markus	Recording-Corres. Secretary
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Positive work forecast announced at semi-annual



The semi-annual meeting was a proud event for 25 Local 3 retirees who received their 50-year watches.

There was a feeling of optimism at the July 13 semi-annual meeting held at the Seafarers International Union auditorium in San Francisco.

Local 3 Business Manager Tom Stapleton, in his address to the membership, said the work outlook appears to be improving. Increased funds from Props. 111 and 108 are finally making their way into the construction marketplace. Not only are state highway projects receiving funds, but tax revenues are being funneled back to local agencies for long overdue road maintenance and improvement projects.

More hwy. funds

And even more funds will be flowing into the construction industry in the months ahead because of Local 3's role in getting several pieces of legislation passed and signed into law. SB 460 and AB 981 will allow the state to sell \$2 billion in revenue bonds, which will be paid for out of future gas tax money from Props. 111 and 108. The two laws will increase the amount of highway project money let in Northern California from about \$60 million a month to as much as \$120 million per month, thus providing hundreds of jobs for operating engineers who have been hit hard by the recession.

Stapleton and Local 12 Business Manager Bill Waggoner worked closely with state Sen. Lucy Killia, D-San Diego, and Assemblyman Richard Katz, D-Sylmar, in getting the bills through the legislation and to the governor for signing.

Two more bills that Local helped get approved. SB 1219 and SB 805, gives Caltrans the authority to contract out design work to private firms. This will enable Caltrans to begin work on an estimated 130 backlogged highway projects worth more than \$2 billion, money that also has been generated through Props. 111 and 108. Local 3 joined a coalition of business, labor and governmental interests to help steer these bills through the legislative process.

USS POSCO suit

Stapleton announced more good news for Local 3 members who worked on or picketed the USS POSCO steel mill renovation in Pittsburgh in the late 1980s. The 3rd U.S. District Court of Appeals has ruled that Eichleay Corp. and its subsidiary Eichleay Contractors, Inc., which formed a joint venture with B E & K and Daelim America, Inc. for the steel mill modernization, were alter egos, and that Eichleay Corp. breached its collective bargaining agreement with the trade unions when it permitted ECI to perform work on the POSCO project without complying with the project agreement. The decision means that Eichleay might have to



Local 3 Business Manager Tom Stapleton, right, presents scholarship recipient Dominique Santos with a check for \$500.

pay as much as \$20 million in back pay and fringe benefits to the crafts if an anticipated appeal is upheld.

"That was a hell of a win," Stapleton said, as the crowd applauded. "We made them pay. These non-union contractors that have been coming into Northern California over the past eight to nine years may run about, but we run them out. They're going to take a look before they come into Local 3 and hire a bunch of scabs."

Prevailing wage attacks

Despite the victory, Stapleton reminded the members that the non-union continues to attack prevailing wage in order to gain an advantage over union contractors, with the goal of turning California into a right-to-work state. "I hope we never have to rally the troops," Stapleton said, "But if we do, I know the members will be there because we're talking about your salvation."

An example of these attacks took place during California's budget negotiations this summer. Anti-union lobbyists attempted to introduce an amendment to the budget that would have reduced substantially the prevailing wage rate. But the idea lacked support in the Assembly and Senate and quickly died, thanks in part to Local 3's intense lobbying.

Since 1972, Stapleton pointed out that the cost of moving a yard of dirt has averaged 15 percent below the increase in the cost of living for that same period. "So we don't have to apologize to anyone for our prevailing wage," he said. "I keep telling you we have to maintain our skill and productivity level - a days work for a days pay. That's the difference between the union and non-union."

50-year watches

In other union business, 25 Local 3 retirees proudly walked to the front of the auditorium and received their 50-year watches. Some of the members were initiated as far back as 1939, the year Local 3 was founded.

SELEC Raffle winners

The winners of the 1991 SELEC Raffle were announced. First-place winner Jim Fagundes, an apprentice coordinator from the Fresno District office, won a one-week Hawaiian vacation and \$1,000 cash. Second-place winner William Brunetti, a 38-year member and retiree from San Jose, won a four-day, three-night cruise to Ensenada, Mexico. And third-place winner Ralph Daniels, a 13-year member from Kamas, Utah, won one year of paid union dues.

Scholarship winners

Stapleton presented checks to the four high school seniors who won academic scholarships from the 1991 Local 3 College Scholarship Awards. First-place male winner James Proulx and first-place female winner Lisa Miller picked up their checks for \$1,000, and second-place male winner Leif Steinhour and second-place female winner Dominique Santos received checks for \$500.

Labor Day 1882-1991

Life, liberty and the pursuit of a decent job

By Richard Taliaferro

On the first Monday of September, labor celebrates its most important holiday. Labor Day, which will be observed on September 2, is especially important this year because it marks the 200th anniversary of our Bill of Rights – the foundation upon which the labor movement was built.

This great country would have never been born had it not been for a small group of well organized protesters armed with the courage of their convictions. These men, like Thomas Jefferson, George Washington and Samuel Adams, did not hesitate to put into action their radical and bold new idea of breaking away from the oppression of British rule and setting up a new government.

Although the Bill of Rights guaranteed Americans such civil liberties as freedom of assembly, speech and press, it wasn't until the National Labor Relations Act was passed in 1935 that American workers had the right to form and participate in labor unions.

Labor leaders fought with the same determination and desire as the founding fathers to gain rights for working people. Without labor's political involvement, this country would have never realized the many constitutional rights and freedoms we enjoy today. In some respects, we owe an equal amount of recognition and gratitude to the founders of labor as we do to the founding fathers of the U.S. Constitution.

Labor Day is the one day when Americans can pay tribute to these special individuals and to recognize labor's contribution to the nation. It's a time to show our gratitude to the millions of Americans who have paid the ultimate price for the liberties that we enjoy in today's work place.

Credit for the idea of setting aside a special holiday to honor labor has been given to two men: Matthew Maguire of Paterson, N.J., an officer of the International Association of Machinists, and Peter J. McGuire of New York City, founder of the United Brotherhood of Carpenters and Joiners and a co-founder of the Federation of Organized Trades and Labor Unions, which became the American Federation of Labor.

The first Labor Day parade was held in New York City on Sept. 5, 1882, under the auspice of the Knights of Labor, after years of labor strife and bloodshed. Some 10,000 workers marched around Manhattan's Union Square carrying signs bearing slogans such as "Labor Creates All Wealth," "The True Remedy Is Unionization and the Ballot," "8 Hours of Work, 8 Hours of Rest – 8 hours of What We Will!" and "Agitate, Educate, Organize."

In 1887, Oregon became the first state to grant legal holiday status to Labor Day. But it wasn't until 31 other states did the same that President Grover Cleveland, with congressional approval, made the day a legal holiday in 1894.

Small town Labor Day festivities in the late 1800s were similar to those of Fourth of July. For example, almost everyone in Muncie, Ind. turned out for the city's Labor Day celebration in 1891. Festivities began at 4 a.m. with an "artillery signal of 44 rounds" and proceeded throughout a crowded day with parading, band music, speeches, greased pole climbing, bicycle races, pie-eating contests, reading of the Declaration of Independence and baseball games. In the evening more festivities, such as dancing and fireworks, took place.

John Philpot Curran's statement in 1808, "Eternal vigilance is the price of liberty," suggested the extent to which unions and government were intertwined. While government passed the laws that gave workers the right to pursue a decent job, labor unions were

the true defenders of these rights and were "eternally vigilant" over workers' rights and liberties guaranteed by the Bill of Rights and the NLRA.

Union members have the duty to defend their rights granted by the Constitution and the NLRA. So let Labor Day be the time to contemplate this commitment and to plan for the future. During these tough times we will need every ounce of inspiration gained from all of our parades and picnics to get through the years ahead.

Have a good Labor Day!

The author is a fourth-step apprentice from Rio Linda, Calif. who studies labor history in his spare time.

Labor Day Celebration

Monday, September 2
Behrens Park, Petaluma, 11
a.m. to 5 p.m.

BBQ, tickets: \$6.50,
children under 12 free

Free tickets available at
Santa Rosa
District office

Face painting, pony rides,
clowns, square dancing,
raffles, music and more
Info: (707) 528-8963



Above: By-products of Labor Day unity were strike parades. Sympathetic workers cheered New York freight handlers who walked off the job when their demands for higher wages and fewer hours were rebuffed in 1882.

Below: Trade unionists in Leadville, Colo. paraded on Labor Day of 1886.





Labor Day salute to Local 3

America will celebrate its 97th official Labor Day on September 2. Not only will the nation recognize labor's contribution to the country on this day, it will pay tribute to all working people who have made the labor movement possible.

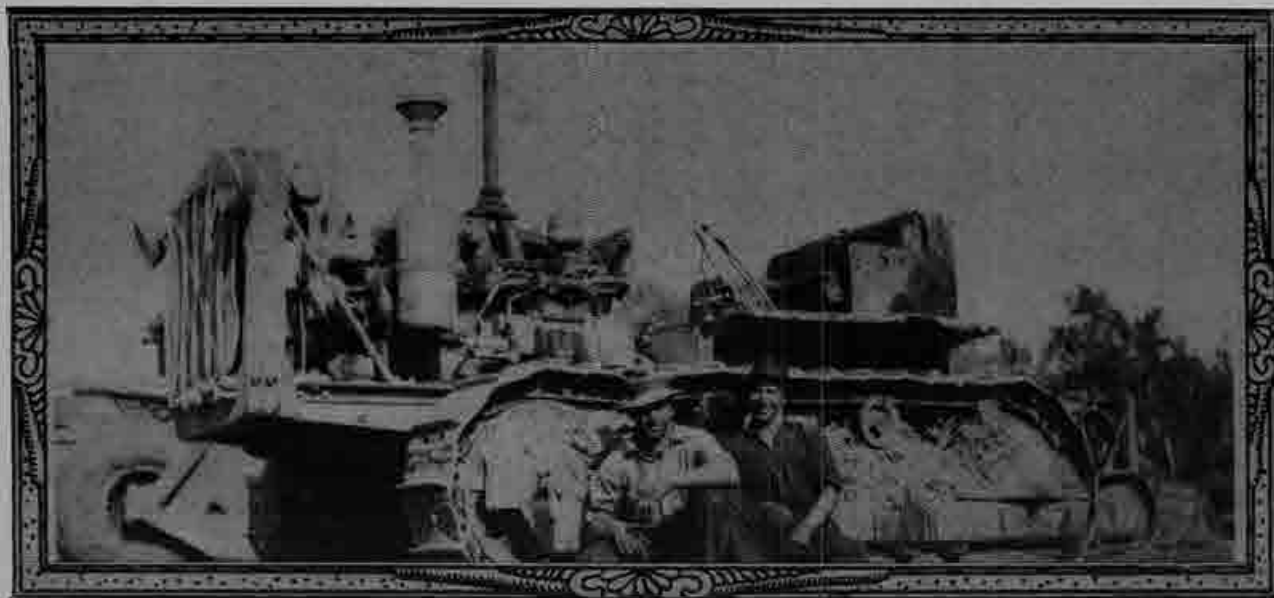
In keeping with the spirit of the holiday, *Engineers News* would like to salute the tens of thousands of Local 3 members who, like the founders of labor, have contributed so much to the union movement.

On this page are old photographs of Local 3 members whose work and organizing built the foundation upon which the current membership now stands. These courageous individuals have paid a high economic and emotional price to gain additional rights for themselves, their families and future generations of operating engineers.

Most of the photographs were taken just before or shortly after the National Labor Relations Act was passed in July 1935. Before then, most workers were not legally permitted to join and participate in labor unions. But passage of the NLRA changed all that, for the first time establishing a labor-government partnership and allowing workers to pursue a decent wage and working conditions through collective bargaining.

We owe our gratitude to these members for paving the way for a better way of life. On Labor Day we indeed will have much to celebrate.

Top: This machine replaced the famous 20 Mule Team Borax in Death Valley, Calif. in the early 1920s. At right is the late Marv Dalton, who joined Local 3 in 1942.



Below left: Sixteen-year-old Grant Dalton, left, and 18-year-old Bud Dalton, now a Local 3 retiree, drove this A34 dozer during construction of the Stevens Creek Dam in Cupertino, Calif. in 1934.

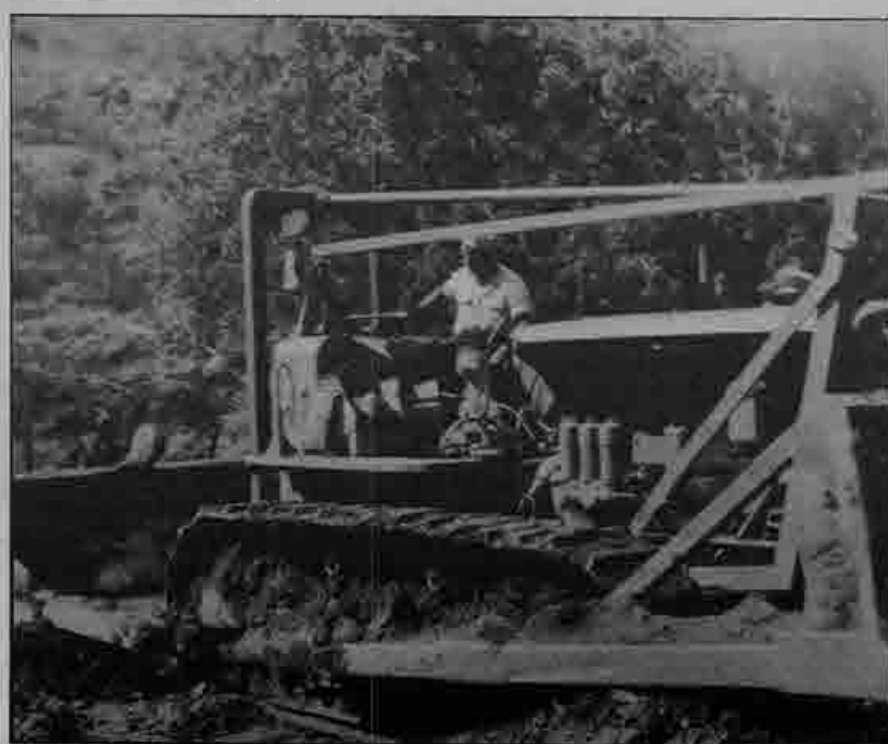


Left: Retiree Buck Darwit worked on the Wheeler Ridge to Newhaul natural gas pipeline in 1948.

Below: Dan Itso operates a Cow Dozer in 1947. Because the operators continually smacked their heads on the overhead cable, it was dubbed the "headache bar."



Bennett Murray demonstrates a Laternal power unit on a Model L Alis Chalmers Cat dozer at the San Gabriel Dam project on March 1, 1933.



Volunteers needed for support groups



A meeting held July 13 began the organizing of the Grass Roots Coordinator program. The purpose of this meeting was to form the first ARP Alumni Association and to initiate the Continuing Care Support Groups.

Grass Roots Coordinators will be trained on September 21 to facilitate these groups, which will meet weekly in each district office beginning this October. These groups will provide additional relapse prevention and intervention service. A schedule of weekly meetings will be published in the monthly newsletter. The Alumni Association needs

a lot of support. The organization will be as strong as its foundation.

Coordinator's role

It has been known that people returning from treatment can benefit from contact with other recovering individuals in the trades. Since the beginning of the program, the number of volunteers has increased, but there is always a need for more volunteers. We maintain confidentiality, and involvement in ARP is not a political activity nor is it related to union business.

To be a coordinator you must be in an active 12-step program, have six months of continuous sobriety and be willing to introduce other craftspeople to sobriety in your community.

Expectations of coordinator

- Give your name, address and phone number to ARP for referral to clients coming out of treatment.
- Take a phone call from a client one day prior to coming out of treatment or starting outpatient treatment. This is part of the client's return or entrance to the community in recovery and establishes the first link.
- Give feedback to ARP. A quick phone call in the evening to the toll free number is sufficient with a message on the recorder. If further conversation is needed, advise ARP of time most available.
- Acquaint the client with the fellowship of AA or NA within a day or two after discharge from the treatment center.

If you would like to become an ARP Grass Roots Coordinator, please call or attend the meeting scheduled for 9:30 a.m. on September 21, in the San Francisco office, 474 Valencia Street.

Retirees and seniors

At a recent workshop that focused on alcoholism and addiction among retirees, I learned that many in this group struggle with alcohol or drugs. I'm surprised that I was surprised. Once I learned what can happen when one retires without a plan or continued community, family and other social interactions, I understood how such a tragedy can and does occur.

Moreover, I discovered the American Association of Retired Persons (AARP). This association is the nation's leading organization for people age 50 and over. It serves their needs and interests through legislative advocacy, research, informative programs and community services provided by a network of local chapters and experienced volunteers throughout the country. The organization also offers members a wide range of special membership benefits, including *Modern Maturity* magazine and a monthly bulletin.

For information write to AARP, 1909 K Street, NW Washington, D.C., 20049.

In future articles, ARP will discuss what to do after retirement, and we'll include suggestions and alternatives for a healthier life. For now, if you or someone you know is retired and needs help because of a problem with alcohol or drugs, please call us. It's never too late to change.

Barbecue at Azure Acres

ARP and Azure Acres are sponsoring another fun-filled and spiritually nurturing barbecue picnic at Azure Acres in Sebastopol on Saturday, September 14, at 11 a.m. This year's theme is Hawaiian. ARP alumni, their families and friends are invited. The cost is \$5 per person, children under 12 are free. Anyone planning to attend should RSVP to the ARP office as soon as possible (1-800-562-3277). There will be plenty of parking. Watch your mail for flyers with directions and more information about what you can expect.

ARP alumni roundup

The Maynords-Meadows-ARP Alumni Roundup held June 22 was fantastic. The event was truly a spiritual experience. A lot of alumni participated. Thanks to all who attended. We're proud of you. You've made our work so rewarding.

Sitting on a bale of hay, listening to Jim Guy talk, hearing the birds in the background and the children playing by Lloyd's pond, seeing the sun peek through the tall trees above, sharing in a fellowship filled with men and women during a time of unity was a gift to be remembered forever. Who could ask for more?

Pauline Olsen, ARP Office Manager

OFFICIAL UNION ELECTION NOTICE and SAMPLE BALLOT

Recording-Corresponding Secretary William Markus directs the attention of all members of Operating Engineers Local Union No. 3 to Article XII (Elections) of the Local Union Bylaws.

The Election Committee has found the following candidates for Office or Position in the Local Union duly nominated and eligible for their respective Office or Position, and that they are unopposed. Therefore, pursuant to Article XII, Section 7:

"When any candidate duly nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for such Nominees who shall then be declared duly elected to their respective Offices."

The Recording-Corresponding Secretary shall cast one (1) ballot for the following eligible nominees on August 12, 1991, providing they continue to remain eligible:

Candidates for 1991 Election of Officers and District Executive Board Members

Business Manager

T. J. STAPLETON

President

DON DOSER

Vice President

JACK BAUGH

Recording-Corresponding Secretary

WILLIAM MARKUS

Financial Secretary

WALLY LEAN

Treasurer

DON LUBA

Trustees

TOM BUTTERFIELD

RAY HELMICK

PAT O'CONNELL

Auditors

JERRY BENNETT

FRANK MORALES

MAX SPURGEON

Conductor

WILLIAM BURNS

Guard

TED WRIGHT

District Executive Board Members

Dist. 01	Peter Fogarty
Dist. 04	Steven Lockett
Dist. 20	Tee Zhee Sanders
Dist. 30	Tom Aja
Dist. 40	L. A. Sousa
Dist. 50	Charles J. Steele
Dist. 60	Robert Barber
Dist. 70	Wilfred Houghtby
Dist. 80	Harold Meadows
Dist. 90	Michael Sierra
Dist. 10	James Killeen
Dist. 11	James Caumiant
Dist. 12	James Lewis
Dist. 17	Richard Lacar

ATTENTION ALL LOCAL 3 SISTERS

Operating Engineers Women's Supprt Group
Potluck Get-Together

Saturday, Sept. 14, 2 p.m.

Place: Beth's house (Hwy 580 to Park Blvd. exist, west on Park to Haddon Rd. (.6 mile) turn right, half block up hill to 335 Haddon on left)
Bring a dish to share!

A setting for Local 3 women members to share their experiences, issues and struggles in this challenging, non-traditional work.

Info: call Beth at (415) 835-2511 or Lisa at (415) 769-0340.



Left: Local 3 retiree Frank Moell displays his invention – the Riggitt.

Center: The Riggitt consists of a chain and two hooks on each end that fit over the lip of the barrel and attach to the hoist rigging.

Right: The Riggitt also attaches to the top and bottom of the drum.

The Riggitt

Retiree's invention lifts bulky 55-gallon drums

Anyone who has had to move a full 55-gallon drum knows how awkward and dangerous this task can be. Fingers and toes get crunched, backs get thrown out and body parts come in direct contact with toxic chemicals. But Local 3 retiree Frank Moell, who wrestled with many drums during his career as a mechanic, has found a better way.

He's invented a device, made of a chain with two hooks on each end, that clamps onto the lip of the barrel and attaches to a hoist so that the barrel can be lifted or tilted into almost any position.

The Riggitt, used with a hoist, can stand a barrel up, lay it down or tilt it with the spigot down. The tool also can be used to pluck a single drum from between other barrels without having to come in contact with or move any of the barrels.

Small enough to fit into your glove box and costing less than \$50, the Riggitt indeed is a tool with lots of potential.

"The beauty of the Riggitt is that it's not only a great safety tool, it's the perfect hazardous waste handling device," Frank said. "You don't smash your fingers, and you don't have to go near a drum that might be full of hazardous chemicals. You just pull up in your service truck, attach the Riggitt to the drum, hook it onto your overhead hoist and move the barrel into any position you want."

Frank conceived the Riggitt while working on a concrete paving job near Reno, Nev. in 1986. Tired of having to move bulky concrete cur-

ing compound drums that had rolled into the ditch, Frank got inspired to come up with an easier way. He started curling and bending chain and iron until he came up with something that could be used together with his service truck hoist. The first Riggitt prototype had two chains, but that concept was changed in favor of the present design.

When the master mechanic on the Reno job, Bill Jent, saw how swiftly and easily Frank picked up the barrels, Bill said, "I don't know what the hell you did, but whatever it was, you ought to patent it." Frank heeded his boss' advice and obtained a patent on the device in 1989. The name "Riggitt" came from combining the words "rig it."

Now Frank is looking for someone to manufacture and market the tool. Aggregate Transport, Inc. based in Fernley, Nev. has manufactured a few Riggitts, but the company is non-union. A Canadian firm with a manufacturing plant in Taiwan has offered to mass produce the Riggitt, but Frank has turned down the offer, preferring instead to have the Riggitt "Made in U.S.A."

Frank, who retired in 1989, lives on a horse ranch near Loyaltan, Calif., a small town north of Lake Tahoe in Plumas County. When he's not busy with his invention, he teaches barrel racing and break-away roping to young people in his community.

For more information on the Riggitt, Frank can be reached at (916) 993-4515.



Top: The device allows you to tilt the barrel to any position.

Bottom: Using the hoist on a service truck, the drum can be moved without anyone touching the barrel, which makes the Riggitt the ideal hazardous material safety device.

Erosion control

Dutra making sea walls along Santa Cruz shoreline

By Steve Moler
Assistant Editor

Homeowners living on West Cliff Drive in Santa Cruz smile when Dutra's construction crew shows up each morning. To these residents, the sound of heavy equipment humming 10 hours a day isn't a nuisance — it's music to their ears.

They're pleased because the sea walls Dutra is constructing along 2.5 miles of shoreline between the lighthouse and Natural Bridge will protect their expensive homes from being consumed by cliff erosion. The pounding Pacific surf has obliterated the old walls that Granite constructed over 30 years ago.

In mid-March, Dutra began work on new revetments at six sites, a project worth \$2.5 million. More than 48,000 tons of aggregate rocks, weighing from 3,000 pounds to 9 tons each, are being shipped by truck from two Bay Area quarries to the job site.

Close to a hundred times per 10-hour shift, a crane operator picks up these mammoth granite and basalt boulders after they've been unloaded, swings them out over the surf, and gingerly lowers the stone into place. Once the rock tongs drop over the cliff's edge, the crane operator is working in the blind.

A signal man standing near the edge of the cliff using hand gesture becomes the operator's eyes and ears, telling him precisely where to place the rock so that it fits snugly against the other boulders like pieces to a jigsaw puzzle.

Accurate placement of rocks on the embankment begins when the operator first picks up the boulder. After the loader operator moves the rocks from where the haul trucks leave them, the crane operator must manipulate the tongs so that the rock can be grasped in the ideal position, usually with the flat side down or the pointed end up. Once this is accomplished, the rock only needs to be dropped gently into the proper groove.

"If there's a particular challenge to this job, it's that you've got to be really on your toes," said Crane Operator Dave Slack, "because once the load drops below the bank, I can't see a thing. You've got to be really careful so that you can place the rocks exactly in the right place to get the 2-to-1 slope."

Long before the crane operator ever gets his tongs on the boulders, engineers recommend the types and sizes of rocks to be used for the project, the ones that can best resist the punishment inflicted by waves constantly slamming into the walls. Rocks are evaluated based on specific gravity, hardness and ability to resist chemicals.

The ideal rocks for the West Cliff Drive project were eventually found at two quarries north of San Francisco. The smaller rocks, the 3,000-pound to 4-ton stones, are being brought from Dutra's quarry in San Rafael, and the larger boulders, the 7- to 9-ton rocks, are coming from Syars quarry in Vallejo. All told, 2,500 trucks loads will be used to haul the 48,000 tons of material to the job site.

By late October, the homeowners living on West Cliff Drive will joyfully bid farewell to the hum of revving diesel engines and the drone of backup alarms and once again hear the sound of waves crashing against the new sea walls.

Top left: Crane Operator Dave Slack grasps a boulder with a 140-ton P & H truck crane.

Top right: At the West Cliff Drive revetment project are clockwise from top left: Oiler Bob France, Crane Operator Dave Slack, Superintendent Rick Wood, Local 3 Business Agent Bob Delaney and Loader Operator Greg Murphy.

Center bottom: Loader Operator Greg Murphy moves rocks into position for the crane operator.

Bottom: The finished product: a completed section of sea wall along West Cliff Drive.



TEACHING TECHS

By Art McArdle,
Administrator

New training program for SB 198



An apprenticeship program is the link between the union and management, a joint venture designed to establish a well trained,

qualified work force. Management and the union mutually benefit from the apprenticeship: the union gains educated members who, in turn, educate new members about the importance of unions and a qualified work force; management gains a skilled workers whose expertise and background help increase productivity and profits.

While these mutually beneficial relationships develop, there are always good times and bad times that both parties have to deal with. This year has been one of those lean times. All indications are that work will improve later this year, and that 1992 will be a relatively good construction year.

These ups and downs remind us that we must save money during the good times so that we have reserves to dip into during the tough times.

Lean times, of course, are bad for everyone, but amazingly it's during these times that people are reminded that the better educated they are the more likely they are to remain employed.

The Northern California Surveyors Joint Apprenticeship Committee receives numerous calls and inquiries from individuals who have just realized that improving their knowledge of the surveying industry will help them become more employable.

New safety program

The NCSJAC recently added a safety program to our list of programs to help members become more employable. For many years, employers and companies have known the benefits of striving for a

safe work place. Safety programs help assure employees that their work areas are protected from accidents that could cause death, pain,

rates down.

Recent California legislation, the Injury and Illness Prevention Program (SB 198), further increases the



Instructor Pat O'Connor, right, gives safety training to Santa Rosa class.

suffering and loss of time and money. These programs help assure employers that their employees will be healthy and physically able to perform their jobs, which leads to increased productivity and profits. Safety programs also help keep those ever-increasing insurance

responsibility of the employer to implement and maintain a company safety program. Compliance with SB 198 will be closely reviewed by Cal-OSHA, and failure to provide these programs, including incremental retraining, will result in stiff penalties and fines to employers.

The NCSJAC is doing its part to help aid in safety training. We have implemented a program for all of our registered apprentices and journey upgrades that will include the following:

- Clearly defined safety and accident prevention responsibilities for all employees.
- A system of safety and health inspections to identify and eliminate unsafe working conditions and practices, to control health hazards and to comply with all applicable federal, state and local safety and health regulations.
- Opportunities for employees to express their safety concerns and suggestions without fear of reprisal.
- A code of safe practices to guide company operations.
- A progressive discipline program to ensure compliance with health and safety rules and regulations.
- Incentives program to recognize and reward outstanding safety service or performance.

All Local 3 members and those registered with our program, were invited to participate in these sessions and attendance was very good. Of course, we will offer further training should the need arise.

YOUR CREDIT UNION

By Bill Markus, Treasurer

Beware of credit card fraud



Your credit union wants to alert you to some fraudulent schemes occurring in various parts of the country. Fraud is a form of trickery to

convince another person to part with something of value. Many people have fallen prey to some deceitful characters and have lost thousands of dollars from their accounts. Don't let it happen to you.

Many fraudulent schemes have been carried out by phone. An individual calls pretending to be an official with the FBI, Federal Reserve Bank or credit card company. They use the telephone to convince unsuspecting people to give them their account numbers for checking, savings

or credit cards. Once they have the numbers the theft begins.

Use caution when people call to sell you something such as theft insurance for credit cards, and then ask for your credit card number. Beware of callers representing themselves as federal examiners or FBI agents investigating your account for theft. If asked for your checking, savings or credit card numbers or asked to put forth some money as "bait" to entice a suspected thief, **don't do it.** If the individual calls you to ask for account numbers, it's likely he or she is an imposter.

Protect yourself by following some simple rules:

- Do not give out personal information over the phone to anyone you do not know or are not familiar with. Take extra precautions to verify the individual's identity. Take a name and phone number, and do a little research if necessary.
- Never carry your Personal Identification

Number (PIN) with your ATM card or VISA. In case your card is lost or stolen, no one can access your account unless they have the PIN number. Memorize your PIN or carry it separately from your card.

- Report any lost or stolen ATM card, credit cards or check books immediately to the company that issued them.
- When using credit cards, make certain you keep your receipt and destroy any carbons that were between the original and copies of the transaction voucher.
- Before disposing of monthly, quarterly or yearly account statements, shred the areas having your account number. Criminals have been known to go through garbage to obtain such numbers in order to access accounts.

And finally, call immediately your local police department if you receive any calls or requests of a suspicious nature.

FRINGE BENEFITS FORUM

By Don Jones, Fringe Benefit Director



Get involved in health care debate

The following paragraph is from the writings of Harvard Medical School Professor Rashi Fein about the search for a universal health insurance policy in the United States. We offer it here for your information. Be sure to participate in the growing public debate about health care in the United States by writing to your congressional representatives. Let them know your thoughts on this vital matter.

"Any description of a universal health insurance program must outline its basic administrative structure, method of enrollment and financing, types of benefits, forms of payment and reimbursement and the incentives. In all these areas we can choose among numerous options. The selection process should be responsive to two constraints. The first is that the choice be related to the American experience and attitudes. The second is that it be related to existing health financing and delivery patterns and the institutional framework now in place. We are not a new nation with an undeveloped health sector. We are the United States... with a \$400 billion health industry. New times and new conditions compel us to reconsider and re-examine earlier health insurance proposals, lest they no longer be appropriate. We need a national health insurance program that is responsive to our present conditions."

Retiree Association meetings

A new round of Retiree Association meetings has begun, so be sure to check the schedule on page 22 and come on out to the meeting in your area.

For you newcomers to the retiree ranks, welcome. We'd like to see you at one of the meetings. You'll meet some of the people you have worked with over the years, and you'll probably make some new friends. Representatives from the union, the trust fund office and the credit union will bring you up to date on the latest happenings. We also ask for your input about the benefit programs so we can keep them fine-tuned to meet varying needs of the retirees. So come on out and join us. See you there.

Contract labs

It's important to use contract labs

whenever possible. When your doctor orders lab tests, inform him or her of your contract lab program and go to a member lab on your list. If your doctor elects his or her own lab instead of you going to one of the contract labs, ask your doctor to have the specimen sent to one of the contract lab. The doctor's office can call the lab for a pickup. If you follow this procedure, you will save money for yourself and for the trust fund. **At the end of this column and on page 15 is a list of recent additions to the contract lab program.**

If you have any questions about the contract lab program or any of the other cost containment programs, be sure to call the Fringe Benefit Service Center at (415) 431-1568, or the trust fund office at (415) 777-1770.

Kaiser open enrollment

Next month's issue of *Engineers News* will contain enrollment form for those who wish to choose Kaiser Permanente. Consider your options carefully, and then if you want, select Kaiser - or select the Regular Plan if you no longer wish Kaiser - by completing the form and sending it to the trust fund office. Enrollment is for at least one year and is for all eligible family members.

Kaiser participants, through the Operating Engineers Trust Funds, will continue to have the funds' prescription drug, dental, vision care, life insurance and burial benefits. Coverage is different for active members and retirees. Please check your plan booklet. More detail and the open enrollment form will appear in next month's issue.

Health Examinetics

The Mobile Health Testing Program for eligible active members (Schedule A only), provided by Health Examinetics, has returned. You will be notified when the program is in your area. Call for an appointment toll free at 1-800-542-6233, between 8 a.m. and 8:30 p.m., Monday through Friday.

Below is a schedule of where the mobile testing programs will be. All locations are in California.

Crescent City - Aug. 14, 15
Arcata - Aug. 16
Eureka - Aug. 19
Ft. Bragg - Aug. 20
Ukiah - Aug. 21
Lakeport - Aug. 22
Healdsburg - Aug. 23
Santa Rosa - Aug. 26-29
Sebastopol - Aug. 30, Sept. 4
Rohnert Park - Sept. 5
Petaluma - Sept. 6

NEW LABORATORY LOCATIONS ALAMEDA COUNTY

Meris Laboratories, Inc.
501 S. Shore West
Alameda, CA 94501
(415) 769-6014 &
(415) 769-1520

Meris Laboratories, Inc.
2999 Regent Street #715
Berkeley, CA 94705
(415) 549-0295

Meris Laboratories, Inc.
2435 Webster Street #B
Berkeley, CA 94705
(415) 549-3987

Meris Laboratories, Inc.

2500 Milvia Street #214
Berkeley, CA 94704
(415) 841-4473

Meris Laboratories, Inc.
2919 Telegraph Ave.
Berkeley, CA 94705
(415) 540-0271

Meris Laboratories, Inc.
1999 Mowry Avenue #B
Fremont, CA 94538
(415) 794-0684

Meris Laboratories, Inc.
2970 Hilltop Mall Road
Richmond, CA 94806
(415) 223-3465

(Continued on page 15)

SAFETY

By Jack Short, Safety Director



Hidden dangers of high-pressure hoses

Hydraulically powered construction and mining machinery, diesel engine fuel injectors and other equipment using air or liquid under high pressure are commonly used in the construction and mining industries. This equipment can cause injuries that are usually quite severe.

In the fall of 1989, for example, an employee was operating a scissor lift in an underground service bay when he noticed a leak in a hydraulic hose. He lifted the hose with his right hand to determine the exact location of the pin hole leak and inadvertently placed his index finger over it. The hydraulic fluid pierced his glove and punctured the skin of his finger. Despite immediate and long-term treatment, the finger eventually had to be amputated.

The severity of these injuries resulted from the tremendous forces involved. Under typical pressure, fluids can escape from nozzles or leaks at speeds approaching 300 meter per second, with a force of several thousands kilograms. The force is so great that it is not even necessary to touch the point of the leak's origin. Severe injuries have been inflicted on hands more than an inch away.

Early diagnosis is vital for effective treatment. The wound is usually about the size of pinhead and may be missed, especially since there may be no pain or only a slight stinging. However, within several hours the pain becomes so intense that even opiates cannot relieve the discomfort. If the injury is not recognized and the victim is sent away with only a simple dressing, gangrene will set in within two to three days and amputation will likely be needed.

Even with early diagnosis and expert treatment, over 40 percent of victims require amputation and of the remainder, only a few regain normal hand function.

With treatment so ineffective, prevention becomes even more important. As the example demonstrates, gloves are of little use in preventing such injuries. Safety goggles or glasses with impact-resistant lenses will protect the eyes and should always be worn when working near high-pressure equipment.

Engineering controls are the most effective prevention. Hoses should be secured to prevent them from over-flexing or rubbing on machinery. Wire braided or other hoses specially designed to reduce the chance of rupture under high pressure should be used. Hoses should be changed regularly before they begin to wear.

Finally, anyone who might come into contact with high pressure hoses should be made aware of the consequences of checking leaks with their hands! Let a trained mechanic find and repair it.

Incident report from the Mines Accidents Prevention Association of Ontario, Canada, October 1990.

NEWS FROM THE DISTRICTS

Experience pays

Don Dowd's crew at Oakmont subdivision has combined membership of 230 years

SANTA ROSA — Foreman Russ Evans doesn't have to worry about having enough experienced Local 3 hands on Don Dowd's final subdivision for the Oakmont Adult Community in Santa Rosa. The 13 Local 3 operators working on this \$1.5 million job have over 230 years of union membership among them, or an average of 17.7 years.

The senior member, Tony Minardi, has 33 years of membership in Local 3, and the youngest, apprentice Mark Wilkinson, has almost four years in the union.

The project was bid in 1990. But unfortunately the project had design problems. Several years ago the water agency installed a water conduit that ran through part of the project. The original plans required a large fill to be placed over the conduit, but the water agency changed its mind, so the plans had to be changed.

Russ Evans told me the total yards to be moved on the project will run about 120,000.

*George Steffensen
Business Rep.*



Above: Don Dowd's crew at Oakmont Adult Community project.



Above: Grade Checker Brian Brown guides Scraper Operator Terry Chisholm. Garry Knivilla is on the dozer.



Right: Blade Operator Lee Strode.
Left: Excavator Operator Brian Spain.
Below: Dozer Operator Tony Minardi.



NEWS FROM THE DISTRICTS

Recession still hurts dredging

FAIRFIELD – Even though dredging is still slow, there are a few items to report on.

The pumping station at Mare Island has a bid of between \$1 million and \$5 million that went to a non-union company, West Star, Inc. Some of this job may be subcontracted.

A maintenance job will be bid on July 24 to dredge San Rafael Creek. This job is estimated to be worth between \$500,000 and \$1 million. The deep water channel has a job going to bid on August 1 for stone work on the levee. The cost of that job will run between \$25,000 to \$500,000.

The Port of Oakland is still slow.

Crane work

Crane work has been up and down. There will be a shut down at Tosco in August. There's some miscellaneous hoisting and panel work all over the area.

I have noticed a big change in crane safety as far as the picking of suicide panels is concerned. I am looking into this matter. Also, I am looking into non-dispatched employees for companies.

I am still in arbitration on the rerated cranes. When there is a decision reached, I will let you know.

Please work safely. There has been a few accidents lately.

William Dorresteyn, Special Rep.



Union labor does it again

FRESNO – Congratulations to the crews who worked on the Fancer Creek Dam located east of Clovis on Bullard Avenue. The \$15.7 million project, a 44.5-foot-high, 2.9-mile-long earth dam, will be completed by Dutra and its subcontractors in August under budget and almost one year ahead of schedule. That's union labor for you.

Campaign against winery coalition gains strength

SANTA ROSA – The Sonoma County Planning Department held public hearings in June on the Aggregate Resources Management plan (ARM), and Local 3 members packed the rooms to voice their opinions concerning how the community needs a healthy supply of building material in order to keep the local construction industry strong.

As you probably know, the Westside Road Wineries have been trying to stop terrace mining on the Russian River. If they succeed, a lot of our members will be unemployed. Local 3 members responded in a big way by packing the meetings and sending the planning department a clear message that Sonoma County needs an adequate supply of rock, sand and gravel products. A big thanks to all of you Local 3 members and your families who gave up your evenings to support our needs for mining.

To keep the construction industry healthy in this area, we need a local source of rock. If we lose our permits to mine rock, here's what would

happen:

- Thousands of gravel trucks would clog our already overburdened highways to import gravel from outside Sonoma County. Eureka and Pleasanton are the closest sources for river-run gravel. To get our rock from Pleasanton would cost \$50 million more per year. To truck rock from Eureka would cost \$100 million more per year.
- The cost of housing, road repairs, schools and hospitals would go up sharply, causing severe economic hardship.
- Hundreds of jobs and millions of dollars would be lost, damaging our economy just when the recession appears to be ending.

We cannot afford to lose this battle. We need all of you to attend the next round of meetings to be held in August. Please call the hall at (707) 546-2487 for dates, times and places of these meetings.

Also, please write to your representative on the board of supervisors:

Supervisor Ernie Carpenter – 5th District

Supervisor Nick Esposti – 4th District

Supervisor Tim Smith – 3rd District

Supervisor Jim Harberson – 2nd District

You can write to your supervisor at 575 Administration Drive, Santa Rosa, CA 95403.

In addition to writing to your supervisor, you should write letters to the editor of your local newspaper. Always include your name and address on the letter, and keep the letter short and to the point (under 500 words) to increase your chances of getting the letter published.

The Press Democrat

P.O. 569

Santa Rosa, CA 95402

Healdsburg Tribune

P.O. Box 518

Healdsburg, CA 95448

Our community needs our construction services. Your involvement means protecting your job. Act now!

Rob Wise, District Rep.

NEWS FROM THE DISTRICTS



Granite wins project award

The AGCC named Granite Construction the winner in the "Excellence in Project Management" category for the work completed on the Laguna West subdivision near Sacramento. This job was featured in the September 1990 issue of *Engineers News*. Congratulations to Granite and all the members who worked on this project.

Republicans trying to kill unions

SACRAMENTO – Despite having an extremely slow start the first half of the year, work in the Sacramento area is finally picking up.

Delta, Granite, R. C. Collet and Stan Gilbert have been working at McClellan Air Force Base doing several small jobs. They should be there

of paving. The surge has put a lot of Local 3 members back to work.

Despite being slow, Granite has managed to pick up a few jobs, but nothing compared to what Teichert has going. But Granite should be doing better in the next month or so.

R. C. Collet's asphalt plant in Rio Linda is doing real well; it's adding onto the plant to increase production. Collet keeps Local 3 brothers working in the shop all year. Construction work for Collet is picking up with some nice jobs in Elk Grove and Galt.

Lund Construction had a real slow start the first half of the year, but it has got some jobs now and is starting to get the brothers and sisters back to work.

Even with the work picture improving, I don't think that the out-of-work list will get down to 15 percent this year.

If you haven't registered to vote, you should. If you've moved, you need to re-register. Everyone must register to be eligible to vote for school board members on up to state governor and president.

Every day the Republicans are trying to kill the unions. They have repeatedly tried to invoke the right-to-work law and get rid of prevailing wage in California. They have killed just about all

the laws that help us go after the contractors who cheat by paying their employees cash. We don't have much of a labor commissioner's office anymore. They used to help us,

but now they don't have time.

So let's register to vote and get our people back in office. If not,

we're in trouble – big trouble.

*Hugh Rogan,
Business Rep.*

Grizzly hydro plant project underway

MARYSVILLE – Work in the area is still moving along.

Guy F. Atkinson has finally moved in to start work on the Grizzly Hydroelectric Power House project. The company plans to work with just a small crew this season because of the late start, then shift into high gear next season.

Madonna Construction was low bidder on a highway widening project in Plumas County and has moved in to start work.

Anderson Dragline from Gridley was low bidder on the Rock Slope Protection Project in Plumas County and has moved onto the job site to begin work.

J. W. Brashear was low bidder on Phase 1 of a levee construction project in Butte County and is still working to complete its project on Hwy. 70, with Baldwin Contracting moving in this week to do the paving. Baldwin is also busy on I-5 working on an overcrossing and paving sections of the interstate.

Robinson Construction from Oroville moved into Sutter County in late July to begin work on Franklin Avenue. Robinson was also low bidder on a few more projects

this last month in Butte County, in the Paradise area on Maxwell Drive from Skyway to Central Avenue, and in Oroville on Montgomery and Baldwin Avenue.

Steiny & Company was low bidder on some traffic signal work in Butte County on the Esplanade – at Eaton East Avenue and Cussick and at East Avenue and Ceres Avenue.

Robert Peacher was low bidder on a project in Chico, West 4th Avenue from Citrus to North Cedar Street.

Teichert Construction based in Woodland has moved into the Olivehurst area to work on a big subdivision project. This has been a big project for that area.

Work at the equipment dealerships is still slow. Tenco Tractor is back to work, after being on strike for almost the entire month of June, with about 60 percent of the force back. We hope the work will pick up so we can get the rest of the employees back to work.

We are in negotiations with Baldwin and Robinson on the Material Producers Agreement and hope to have that settle before long.

*Dan Mostats,
Business Rep.*

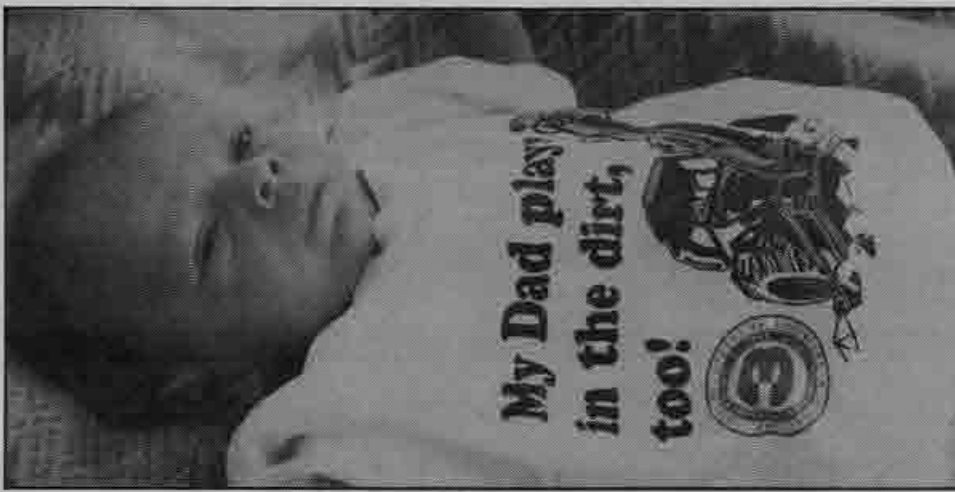


Thirty-six-year member Joe Klein, who works for Sierra Gradall Service, was the grand prize winner at the Sacramento District dinner-dance held June 14. Klein won a 7 1/4-inch circular saw donated by Anrak Corp.

until the rain comes.

Teichert had a very slow start this year but is going strong now. Teichert has some jobs going from Elverta to Galt, and it's doing a lot

picnic • picnic • picnic • picnic • picnic • picnic • picnic • picnic • picnic • picnic • picnic • picnic



One-month-old Tallen Lee Billings, son of Reno District Dispatcher Chuck Billings, tried on his new SELEC T-shirt.

Hot weather draws big crowd to Reno picnic

RENO — As the weather got hotter during the Reno picnic, which was held July 27 at Deer Park in Sparks, the beer line seemed to grow longer and longer. Over 400 steaks were served, along with salad, garlic bread and those famous Bob Blagg beans. Dessert was provided courtesy of Business Agent Pete Cox, who cut a deal with a local Dairy Queen for a generous assortment of Dilly Bars.

Local 3 member Steve Davis and his band Wild Creek provided superb entertainment. The children swam at the park pool, did face painting, enjoyed a kiddie raffle and took a few swings at a pinata.

Our retirees enjoyed visiting with old friends and reminiscing about old times. In fact, we had our biggest turnout of retirees ever, and their contribution and support couldn't have been appreciated more.

Rita Riley, Secretary

Left: As soon as the steaks were cooked, the serving line became the picnic's main attraction.

Bottom left: The picnic had the largest turnout of retirees.

Below: Children took a few swings at a pinata.



Prevailing wage laws overturned

Just when prevailing wage for private-sector work was gaining a foothold in the Bay Area, a U.S. District Court judge has ruled that cities and counties do not have the right to impose mandated prevailing wages on private construction projects.

The court ruled that local ordinances that required contractors to pay prevailing wage on private construction projects are pre-empted by the Taft-Hartley Act because they would upset the balance between labor and management and violate the rights of employers and workers to bargain free of government interference.

The court also ruled that such or-

dinances are pre-empted by ERISA, the Employee Retirement Income Security Act, which supercedes state laws that relate to or regulate employee benefit plans. U.S. District Court Judge Charles E. Legge said the private prevailing wage laws regulate ERISA benefits by altering the calculation or payment of benefits under ERISA-covered pension plans.

Labor and government leaders denounced the decision as a predictable, politically based decision by a business-oriented Ronald Reagan appointee. Attorneys called the ruling inconsistent with Supreme Court rulings, which repeatedly have held that local governments,

not the courts, are entitled to determine what legislation best serves the public interest.

In May 1990, San Mateo became the first county in the nation to pass a prevailing wage ordinance requiring all building projects worth more than \$250,000 — public or private — to pay construction workers union-scale wages. Contra Costa County followed with an ordinance requiring contractors performing private industrial work on projects worth \$500,000 or more in unincorporated areas of the county to pay union-scale wages to all workers.

The United States Chamber of Commerce and the anti-union Associated Builders and Contractors

challenged the ordinances. But Superior Court Judge James Marchiano in November 1990 upheld the Contra Costa County ordinance, ruling that the board of supervisors had properly exercised its police powers.

Fearing that cities and counties throughout the country would pass similar measures, the Chamber of Commerce appealed. Legge found that the ordinances were unconstitutional, calling them "economic legislation for the benefit of certain groups — primarily the members of certain unions."

ABC attorney Mark Thierman said: "The effort to set wages in the

(Continued on page 24)

Contract Labs (Continued from page 10)

Meris Laboratories, Inc.
2844 Summit Road, #110
Oakland, CA 94619
(415) 839-8186

Meris Laboratories, Inc.
2324 Santa Rita Road
Pleasanton, CA 94566
(415) 462-1654

Metwest Clinical Laboratories
20420 Lake Chabot Rd. #14
Castro Valley, CA 94546
(415) 582-4063

Metwest Clinical Laboratories
345 Ninth Street #103
Oakland, CA 94609
(415) 836-5079

Metwest Clinical Laboratories
2287 Mowry Avenue #C
Fremont, CA 94538
(415) 796-1061

CONTRA COSTA COUNTY

Meris Laboratories, Inc.
2415 High School Road #600
Concord, CA 94520
(415) 676-9527

Meris Laboratories, Inc.
911 Moraga Road, #200
Lafayette, CA 94549
(415) 283-4872

Meris Laboratories, Inc.
12 Camino Encinas #6
Orinda, CA 94563
(415) 253-1461

Meris Laboratories, Inc.
1479 Ygnacio Valley Road, #108
Walnut Creek, CA 94598
(415) 939-4887

SmithKline Beecham Laboratory
112 LaCasa Via, Suite 155
Walnut Creek, CA 94598
(415) 947-1435

FRESNO COUNTY

Meris Laboratories, Inc.
255 West Bullard #109
Clovis, CA 93612
(209) 298-5311

Metwest Clinical Laboratories
2940 Fresno Street
Fresno, CA 93721
(209) 485-2937
Metwest Clinical Laboratories
1300 No. Fresno Street #200C
Fresno, CA 93721
(209) 486-3125

Metwest Clinical Laboratories
3636 No. First Street
Fresno, CA 93726
(209) 225-1611

Metwest Clinical Laboratories
6065 No First Street
Fresno, CA 93726
(209) 225-1611

Metwest Clinical Laboratories
179 So Madera
Kerman, CA 93630
(209) 846-7353

NEVADA COUNTY

Metwest Clinical Laboratories
2345 E. Prater Way #6
Sparks, NV 89503
(702) 323-6996

PLACER COUNTY

Meris Laboratories, Inc.
729 Sunrise Blvd., Suite 800
Roseville, CA 95661
(916) 782-5897

Meris Laboratories, Inc.
151 N. Sunrise #711
Roseville, CA 95661
(916) 969-4880

Metwest Clinical Laboratories
1130 Conroy Lane #403
Roseville, CA 95678
(916) 781-3031

SACRAMENTO COUNTY

Meris Laboratories, Inc.
5525 Dewey Drive #102
Fair Oaks, CA 95628
(916) 961-3972

Meris Laboratories, Inc.
5282 Elvas Avenue
Sacramento, CA 95819
(916) 737-2777

Meris Laboratories, Inc.
4718 Engle Road #D
Carmichael, CA 95608
(916) 483-5996

Metwest Clinical Laboratories
2322 Butano Drive #109
Sacramento, CA 95825
(916) 971-0523

Metwest Clinical Laboratories
3811 Florin Road #15
Sacramento, CA 95823
(916) 972-0377

Metwest Clinical Laboratories
2600 Capitol Avenue #109
Sacramento, CA 95821
(916) 972-7647

Metwest Clinical Laboratories
5301 F Street #116
Sacramento, CA 95816
(916) 972-0371

Metwest Clinical Laboratories
1705 Professional Drive
Sacramento, CA 95819
(916) 972-1564

Metwest Clinical Laboratories
3609 Mission Ave #1
Carmichael, CA 95608
(916) 484-0368

Metwest Clinical Laboratories
2 Scripps Drive #103
Sacramento, CA 95825
(916) 972-0462

Metwest Clinical Laboratories
6620 Coyle Avenue #100
Carmichael, CA 95608
(916) 972-0444

Metwest Clinical Laboratories
11000 Olson Drive #100B
Rancho Cordova, CA 95670
(916) 972-1568

Metwest Clinical Laboratories
1355 Florin Rd #9
Sacramento, CA 95822
(916) 391-0920

SAN FRANCISCO COUNTY

Meris Laboratories, Inc.
45 Castro Street #138
San Francisco, CA 94114
(415) 621-8096

Meris Laboratories, Inc.
2198 15th Street at Noe
San Francisco, CA 94114
(415) 552-5340

Metwest Clinical Laboratories
2425 Fillmore
San Francisco, CA 94115
(415) 346-2106

Metwest Clinical Laboratories
383 Grand Avenue #E
So. San Francisco, CA 94080
(415) 871-4720

SAN LUIS OBISPO COUNTY

Metwest Clinical Laboratories
1235 Osos Street
San Luis Obispo, CA 93401
(805) 546-5725

Metwest Clinical Laboratories
865 4th Street
Pismo Beach, CA 93449
(805) 546-5725

SAN MATEO COUNTY

Meris Laboratories, Inc.
1750 El Camino Real #305
Burlingame, CA
(415) 697-5968

Meris Laboratories, Inc.
48 Park Plaza Drive #261
Daly City, CA 94015
(415) 756-3768

Metwest Clinical Laboratories
35 Baywood Avenue #3
San Mateo, CA 94402
(415) 343-2780

Metwest Clinical Laboratories
77 Birch Street #C
Redwood City, CA 94406
(415) 365-7134

SANTA CLARA COUNTY

Meris Laboratories, Inc.
700 W. Parr D-1
Los Gatos, CA 95030
(408) 378-8978

Meris Laboratories, Inc.
15899 Los Gatos/Almaden Rd #1
Los Gatos, CA 95032
(408) 356-2111 or
(408) 356-5111

Meris Laboratories, Inc.
15215 National Avenue, Ste #100
Los Gatos, CA 95032

Meris Laboratories, Inc.
750 Welch Road #220
Palo Alto, CA 94304
(415) 327-5632

Meris Laboratories, Inc.
2890 Zanker Road
San Jose, CA 95134
1-800-55M-ERIS

Meris Laboratories, Inc.
150 N. Jackson Avenue
Suite #210
San Jose, CA 95116
(408) 729-8279

Metwest Clinical Laboratories
2039 Forest Avenue
San Jose, CA 95128
(408) 294-1244

STANISLAUS COUNTY

Metwest Clinical Laboratories
1524 McHenry #140
Modesto, CA 95350
(209) 578-1551

YOLO COUNTY

Metwest Clinical Laboratories
635 Anderson Road #9
Davis, CA 95616
(916) 753-2700

Put Operators to work

Now that the U.S. Senate has passed a \$123 billion federal highway bill, it's the House of Representatives' turn to consider its version of the bill. HR 2950 would raise \$6.2 to \$6.4 billion more per year over the next five years than the Senate's version of the highway bill, funds that would go towards rebuilding our sagging bridges and deteriorating highways. The bill would produce over 2 million jobs for construction trades people. By increasing the federal gas tax by 5 cents per gallon – about \$35 a year for the average driver – some \$30 billion alone would go towards work for Operating Engineers.

Help put our members back to work. Write to your congressional representatives today and ask him or her to support HR 2950.

NEWS FROM Rancho Murieta Training Center

Japanese contractor tours training center

Our honorable neighbors from Japan came recently to the Rancho Murieta Training Center for a visit. Eleven representatives from Yamazaki Construction Company based in Tokyo toured our facility and training area as part of a week-long visit to the United States.

Yamazaki is to Japan as Bechtel is to the United States. Yamazaki is the largest construction contractor in the Pacific Rim region. It does large projects primarily in Japan, Australia, Hong Kong, Singapore and Saudia Arabia, and many other countries throughout the world. The company is the prime contractor for the construction of the new Tokyo International Airport. Yamazaki has the largest inventory of Caterpillar equipment in the world and has been doing business for 43 years.

Each year, as part of an incentive program, the employees that Yamazaki promotes to management are given an opportunity to tour the Caterpillar plant in Peoria, Ill. They are also given a chance to see other contractors, work sites and training facilities.

Over the past few years, the people at Yamazaki have made it a point to visit the Rancho Murieta Training Center. After their first visit in 1988, they told Caterpillar, which also helps sponsor the U.S. tour, that they greatly enjoyed the hospitality and genuine friendliness given to them by the staff and instructors at Rancho Murieta.

An addition to this year's tour was the on-site tour of Granite Construction's rock plant in Sacramento. Coordinators Jim Brown and Ken Bettis made the arrangements for this special field trip.

While at the training center, the Japanese were shown the facility at Rancho Murieta. They were given a chance to operate some of our equipment while being guided by our instructors via two-way radio and treated to an old-fashioned American meal of steak and baked potato.

Despite the language barriers, the communication and understanding between an operator or mechanic from Japan and the United States is mutual. The work we do in the construction trades is universally similar. We all recognize the meaning of dedication to a job and hard work.

Duane Beichley, Media Coordinator



Above: Caterpillar representative William Toncray discusses training with JAC Administrator Larry Uhde.

Below center: JAC Administrator Larry Uhde greets Yamazaki General Manager Hisateru Shirakawa.

Top left: Members of Yamazaki Construction Company and instructors from the Rancho Murieta Training Center.



Bottom left: Loader instructor Skip Corrie, right, shows one of the Japanese visitors how to work the radio headset for his loader class.

Bottom center: Coordinator Jim Brown, middle, and Ken Bettis, right, explain the operation of Granite's rock plant in Sacramento to Hisateru Shirakawa.

Bottom right: Yamazaki's General Manager Hisateru Shirakawa translates instructions to a Japanese visitor for loader instructor Skip Corrie.



NEWS FROM Rancho Murieta Training Center

Apprenticeship has come a long way since days of indentured servants

"If you give a man a fish, you feed him for a day. If you teach a man to fish, you feed him for life."
—anonymous



This rare photograph, taken in the late 1840s when photography was in its infancy, shows a "woodsawyer" and his youthful apprentice.

Nobody said it was easy to be an apprentice. But if you compare today's apprenticeship standards to those of the 18th and 19th centuries, you will see that we've come a long way.

Apprentices in the 1700s and

a master craftsman for seven years until they were 21 or the master had determined that the apprentice was fully trained.

The apprentice would often work 14- to 16-hour days, six to seven days a week and was not usually

paid anything except for the food, clothing and shelter that was provided. Apprentices usually lived in the master's house, barn or work-

shop.

President Andrew Johnson was a tailor's apprentice who, along with his brother William, ran away from his master. The tailor offered a \$10 reward for their return. But the boys avoided capture and started their own tailor shop in Greenville, Tenn. Andrew was eventually elected mayor of Greenville on the Workmen's Party ticket and later became vice president under Lincoln and president after Lincoln's assassination.

In 1868, the National Labor Union, today's equivalent of the AFL-CIO, was pressing for a new law establishing an eight-hour work day for "all laborers, workmen and mechanics now employed or who may be employed by or on behalf of the government of the United States." President Johnson signed the measure into law.

Apprenticeship has long played a vital role in the labor movement.

Unions helped to reform the apprenticeship standards by insisting on regulations to stop apprentice and child labor abuses.

Today apprentices, the unions that represent them and the employers are mutually beneficial. The unions provide young people with the means to learn a trade while earning a living, and in exchange the union and

employers are provided with a well-trained work force. It's been said that the best social program is a good job rather than welfare or other forms of government subsidies.

By insisting on having the best heavy equipment training program available anywhere, and by providing one of the best career opportunities in the construction industry, Local 3 has received many awards for its achievements, including a gold medal awarded by the Office of Economic Opportunity from the Job Corps in recognition of the union's efforts to train disadvantaged youth.

I was a Job Corps student and am living proof that these programs indeed work. Yes, we've come a long way, and it's our responsibility as apprentices to continue the tradition of our union, for we are its future. We have our work cut out for us.

Richard Taliaferro,
4th-step apprentice

Ten Dollars Reward.

RAN AWAY from the Subscriber, on the night of the 15th instant, two apprentice boys, legally bound, named WILLIAM and ANDREW JOHNSON. The former is of a dark complexion, black hair, eyes, and habits. They are much of a height, about 5 feet 4 or 5 inches. The latter is very fleshy, freckled face, light hair, and fair complexion. They went off with two other apprentices, advertised by Messrs Wm. & Chas. Fowler. When they went away, they were well clad—blue cloth coats, light colored homespun coats, and new hats, the maker's name in the crown of the hats, is Theodore Clark. I will pay the above Reward to any person who will deliver said apprentices to me in Raleigh, or I will give the above Reward for Andrew Johnson alone.

All persons are cautioned against harboring or employing said apprentices, on pain of being prosecuted.

JAMES J. SELBY, Tailor.

Raleigh, N. C. June 24, 1824 26 3t

When Andrew Johnson and his brother William ran away from their master, this notice appeared in newspapers and other public places.



This 19th century cartoon depicts youngsters eager to learn useful trades.

NEWS FROM PUBLIC EMPLOYEES

Caretakers of the roadway

City Streets and Traffic Department keeps public thoroughfares safe and clean

Final in a four-part series on the City of San Jose

When the City of San Jose's Public Works Department finishes construction of a boulevard or street, another department has to take over and maintain these valuable public thoroughfares. In San Jose, that responsibility belongs to the Department of Streets and Traffic.

Using about 290 maintenance workers and equipment operators, 130 of whom are Local 3 members, the department ensures safe and effective maintenance and operation of about 2,000 miles of city streets and roadways. The workers do everything from patching potholes and striping crosswalks to changing signal light bulbs and trimming trees.

Because of its diversity, the department is divided into five divisions: street maintenance, landscape maintenance, traffic operations, traffic signals and streetlighting, and sewer maintenance.

Last month, *Engineers News*, escorted by Maintenance Superintendent Walt Beltramo and Local 3 Business Agent Samille Carlson, spent the day visiting crews from each division to see how the Local 3 members did their jobs.

At the first stop, we rendezvoused with maintenance workers Tom Hicks and Alan Cardona, who made up one of several paint striping crews within the Traffic Operations Division. The two men, working at a residential intersection, laid down aluminum stencils that spelled the word "Stop." While Hicks filled in the letters with white spray paint, Cardona tossed a layer of light-reflecting glass beads over the wet paint.

A few blocks away, a three-man paving crew — Jaime Quinonez, Santos Mejia and Tony Grijalva — from the Street Maintenance Division pulled up in a hot box patch truck and laid a coat of asphalt over a depressed area of the roadway. After Mejia and Grijalva poured and raked the asphalt, Quinonez compacted the steaming asphalt using a single drum vibratory roller. In less than 30 minutes the job was completed, and the crew moved on to the next task.

It's unlikely a motorist will ever see a burned out signal light anywhere in San Jose. That's because crews from the Traffic Signals and

Streetlighting Division routinely replace all the light bulbs on every traffic signal at least once a year. On the morning of our tour, we found maintenance workers David Sanchez and Victor De La Cerda replacing signal light bulbs on the corner of Jackson and Mayberry.

At the next stop, Tony Santamauro and Luis Saiz of the Sewer Maintenance Division were busy repairing a damaged fire hydrant that had been struck by an automobile. The crew had to dig down about two feet and unbolt the base of the hydrant so it could be lifted out by a hydraulic hoist and taken to a shop for repairs.

At the final stop, a tree cutting crew of Roger Kested, Jim Hartman and Stanley Beserra from the Landscape Maintenance Division, prepared to trim an American elm whose branches hung dangerously over the roadway. While Kested cut the limbs with a small chain saw, Hartman and Stanley fed the felled debris into a pulverizer.

After spending the morning with these highly skilled and motivated crews, there was no doubt they had met the department's goal of ensuring safe and effective maintenance of city streets.

Right: Tom Hicks, left, and Alan Cardona peel stencils off the asphalt after spray painting a "stop" warning at a residential intersection.

Below: Tony Grijalva, left, and Santos Mejia put the finishing touches on patching a pothole.



Above left: Victor De La Cerda replaces signal light bulbs before they burn out and cause a traffic hazard.



Above right: Tony Santamauro, left, and Luis Sanchez, inside the hole, repair a fire hydrant. In the background are Local 3 Business Agent Samille Carlson, left, and Maintenance Superintendent Walt Beltramo.



NEWS FROM PUBLIC EMPLOYEES



Parking control checker Carol Te writes a citation to a motorist who parked outside a designated parking spot. The city's Parking Enforcement Department, which is represented by Local 3, has 15 checkers working at the San Jose airport and 15 checkers working downtown.



Roger Kested trims tree branches that threaten safety on a busy thoroughfare.

Turlock canal workers win overtime suit

Management at the Turlock Irrigation District in Stanislaus County has learned the hard way what the word "exclusively" means.

In response to a lawsuit filed by Local 3, a U.S. District Court judge has ruled that TID's canal workers, who are represented by Local 3, are not exempt from the overtime provision of the Fair Labor Standards Act because the district doesn't use its water "exclusively" for agriculture. The decision means about 40 canal workers will receive tens of thousands of dollars in back pay and possibly more money in damages.

Until January the canal employees worked 12-hour days, seven days a week during the irrigation season, which is from about mid-March to mid-October. Moreover, they were on call the other 12 hours, seven days a week, eight months of the year.

The workers amazingly never received a penny in overtime pay because TID claimed that these particular employees — canal tenders, canal riders, a

night rider, water master and reservoir attendant who operated and maintained the irrigation system — were exempt from the overtime provision of the Fair Labor Standards Act.

But Local 3 disagreed, claiming the act applied only to employees who work on waterways, ditches or canals used "exclusively for supply and storage of water for agricultural purposes."

Roughly 95 percent of TID's revenue comes from the sale of hydroelectric power generated from plants and dams that are part of the canal system. The district also provides water to schools, churches, business, residences and government agencies for watering lawns and gardens. None of these customers, Local 3 claims, have anything to do with farming.

Because of TID's policy, canal tenders were gyped out of an average of 209 hours of overtime per month, eight months of the year.

In April 1990, Local 3 filed a lawsuit in U.S. District Court on behalf of the canal workers. On June 3 of this year, U.S. District Court Judge Edward Dean Price ruled in favor of the canal workers, saying that because TID uses its waterways for recreation, domestic purposes like drinking

water clearly was being used for drinking at Don Pedro reservoir and for watering lawns and gardens of schools, churches, recreation fields, residences and businesses in the central San Joaquin Valley.

partment until November 1990, eight months after the lawsuit was filed. The district, even after being informed repeatedly by the employees in 1986 and 1987 that it was in violation of the act, never investigated whether its waterways were used "exclusively" for agricultural, nor did the district perform any job analysis to determine if the workers were exempt. TID's personnel manager simply "assumed"

the waterways were used "exclusively" for agriculture.

The canal workers objected to the overtime exemption during contract negotiations in 1987. But the district again refused to approve the employees' request for overtime pay.

When the canal workers filed a complaint with the labor department in 1988, TID misled the DOL by saying the district did not use any of its water for domestic and other non-agricultural purposes, even though

Local 3 representatives and Turlock Irrigation District employees celebrate their court victory after a federal judge ruled that the employees are eligible for overtime pay.



water and watering lawns and gardens, and to generate electricity, the district did not use its system "exclusively" for agricultural.

With the liability issue settled, the court next will decide damages to be awarded. The amount will depend on whether the court finds that TID "willfully" violated the Fair Labor Standards Act or didn't act in good faith when it denied the canal workers the overtime pay.

When the district was determining the canal workers' exempt or non-exempt status between 1985 and 1986, TID did not seek an opinion from the U.S. Department of Labor, nor did the district obtain a legal opinion from its own lawyers regarding the overtime provision. Also, the district never relied on any written ruling of the labor de-

water clearly was being used for drinking at Don Pedro reservoir and for watering lawns and gardens of schools, churches, recreation fields, residences and businesses in the central San Joaquin Valley.

If the court determines that TID "willfully" violated the act, back overtime pay will be calculated from April 1987 to October 1990. If willfulness is not found, overtime will be paid from April 1988. Additional damages, from 0 percent to 100 percent of the back pay, could be awarded if the judge finds that TID didn't act in good faith.

Regardless of the damages awarded, the canal workers are resting a little easier knowing they've had their day in court and justice has been served.

NEWS FROM THE MINES

More promotions gained thru review committee

ELKO - In the May issue of *Engineers News*, we reported that 60 Mechanic I classification holders at Newmont Gold had been promoted to Mechanic II through the Skills Criteria and Review Committee, thereby increasing these employees' hourly wages by 95 cents an hour.

We are proud to report that the number of promotions has jumped to 173 hourly employees. Congratulations on a job well done. We thank you for your dedication and determination in reaching our goals. All too often in our busy lives we tend to overlook the work that is done on the memberships' behalf. In this

case, please accept our appreciation of your efforts.

The review committee was established during the August and September 1990 contract negotiations. The committee has given labor the opportunity to have an equal vote in reviewing advancement of our unit members to higher classifications.

There's a separate committee for every department that reviews and makes recommendations. Below is a list of the committee members:

Maintenance (heavy equipment)
James Acree - North Area (chair)

Brad Merideth - Rain
Royce Rheuby - Gold Quarry
Julio Garcia - Gold Quarry
Bruce Gunnel - Rain
Mine Maintenance (light vehicle maintenance)
Sam Taylor - North Area (chair)
Marvin Lemmon - Gold Quarry
Gary Melton - Rain
Central Shop
Bob Michna - Gold Quarry
Ralph Chiquette - Gold Quarry
Process Maintenance (electrical)
Mark Clough - North Area
John Pascual - Gold Quarry
Chuck Friend - Rain

Process Maintenance (mechanical)

Tom Patton - Gold Quarry

Joe Deen - Gold Quarry

Ray Bryant - Rain

Bob Loveridge - North Area

Congratulations to those who have been promoted. We encourage all of you to nominate and be promoted.

Siemon Ostrander, Business Rep.

New contract ratified at Battle Mountain Gold

ELKO - Employees at Battle Mountain Gold ratified a new three-year contract that won the rank and file improvements in wages, fringe benefits and contract language. It was a tough two weeks at the bargaining table, but in the end, management realized it had to make some improvements.

The negotiating committee, made up of Local 3 Treasurer Don Luba, Business Agent Delmar Nickeson and five rank and file members, kept the pressure on and won important concessions from management. In fact, the committee came away with every single wage increase asked for in contract proposal meetings and brought back more than what was asked for concerning several major issues.

Some of the major gains for members included an additional holiday, Nevada Day, and an increase in stock bonuses - from 56 shares a year after taxes to 130 shares. Also, the members got major language changes in the new contract that will solve a lot of problems that had been festering over the past three years.

Two other agreements added a lot of substance to the new contract. First, an employee incentive plan allows each member to earn an extra paid day off if he or she works four months in a row without missing a day. If the employee works all year without missing a day, he or she earns three paid days off.

The second issue had to do with the "fair share" bill pending in the Nevada Legislature. If passed, this bill would allow management and labor to negotiate a "fair-share" agreement that would require non-union members of a bargaining unit to pay a percentage of union dues. Battle Mountain Gold agreed, in a side letter, to allow us to negotiate into the new contract a "fair-share" agreement if the bill passes.

Many thanks go to Chris Ehlert, whose notes from previous contract negotiations helped keep this year's negotiations on track, and to Lavern Proctor, whose

calm influence got us through some of the more emotional times.

Margaret Fenley, who represented the mill employees, used her ideas and experience as a chief steward to



Local 3 Treasurer Don Luba, left, Jim Freeman, middle, and Chris Ehlert discuss strategies during contract negotiations with Battle Mountain Gold.

help take care of the language problems and wages in those departments.

Jim Freeman from the electricians shop filled in for Pete Towne, who was out of town on business. Though Jim was a little hesitant at the beginning, the committee soon found out that he could go the distance when it came to certain issues.

Doug Ratteerree, union steward from the pit, hung in there and got the people he represented more money because he knew the issues and fought hard for what the workers needed.

In closing, I'd like to thank the negotiating committee and the rank and file for a job well done on this contract and a special thanks to Siemon Ostrander, who is the business agent in charge of the mining division, for his input during labor caucuses.

Delmar Nickeson, Business Rep.

Local 3 aids Carlin fire department

Thanks to Local 3, the Carlin Volunteer Fire Department has a new pulse oximeter for its ambulance. The instrument is used to measure the amount of oxygen in a patient's blood, a test critical in accessing a patient's condition.

Carlin's population has grown substantially over the past five year, and so has the demand for ambulance service. Also, the mines in the Carlin area, as well as some of Local 3's contractors, rely on the fire department's emergency services.

Bill Webb of the Carlin Volunteer Fire Department accepted a check from Local 3 Business Agents Siemon Ostrander and James Cummins at the Elko office.

Scholarship winner

Peggy Fenley, a graduate of Battle Mountain High School, was a winner of the Jim Arnold, Sr. Scholarship Essay Contest sponsored by the Nevada State AFL-

CIO. The \$500 scholarship will go towards Peggy's education at College of Southern Idaho.

Peggy's essay addressed the role unions play in job-site safety, particularly as safety relates to mining. Peggy is the daughter of Local 3 member Margaret Fenley, who recently served on the contract negotiations committee at Battle Mt. Gold.



NEWS FROM THE MINES

Stewards lead the way at Premier

GABBS – Three chief stewards at the mines in Gabbs are doing a particularly outstanding job of representing the members.

agents supper when they come down for union meetings.

Ernie Ernestberger is the newest chief steward. A steward in the pit



From left are Everett Nay, Ernie Ernestberger and Kelly Hanifen.

Everett Nay has been a chief steward for 11 years and has helped break in six to seven different business agents. He also has helped negotiate many of the contracts at Basic, Inc., which is now Premier Refractories and Chemicals Corp. Everett and his wonderful wife Judy always feed the business

for four years, Ernie is a recent graduate of Local 3's stewards training program.

Kelly Hanifen has been a chief steward for about seven years and is also a foreman for Premier Corp. He does a great job for our members on the property. Kelly has also graduated from the stewards training class.

Newmont Gold stewards serve beyond call of duty

ELKO – There are several stewards – Bob Goff, Vince Frank, Earl Longo, Dan Venters and Bill Harden – of Newmont Gold who deserve recognition for their many hours of service to the members at Newmont Gold. Their work has been exemplary and has gone far beyond what's expected.

Bob Goff works at the Rain property on the powder crew. Vince Frank works at the Mill One site in the North Area in the gas shop. Earl Longo works out of the secondary crusher unit at Gold Quarry; he's running a loader that feeds ore to the crushers. Dan Venters operates a drill at Gold Quarry, and Bill Hardin is a mechanic at Truck Stop 4 in the North Area.



Newmont stewards from left are Vince Frank, Bob Michna and Bill Hardin.

Union Briefs

House approves anti-scab bill

The House of Representatives passed the anti-strikebreaker bill (HR 5) by a vote of 247 to 182 on July 17. The Senate version of the bill, S 55, probably won't reach the Senate floor until sometime in early September.

Sen. Howard Metzenbaum, D-Ohio, sponsor of S 55, predicts the Senate also will approve the measure. But there are currently not enough supporters in either house to override an expected presidential veto. Bush Administration officials say they will advise the president to veto the measures when the bills cross his desk.

Rep. William F. Goodling, R-Pa., ranking Republican on the House Education and Labor Committee, introduced a bill, HR 2620, that would prohibit the recruitment and hiring of permanent strike replacements for the first eight weeks of a strike. The bill, Goodling says, wouldn't infringe on an employee's right to strike and would encourage labor and management to resolve their differences before temporary replacements become permanent. Goodling is hoping to introduce HR 2620 on the House floor as a substitute to HR 5.

Union advantage

The value of a union card continues to pay off in wages and benefits. Union workers hold a big advantage in total compensation over non-union employees, ranging from \$5.20 to \$8.71 an hour, according to the Bureau of Labor Statistics.

Taking into account all workers in private industry, the union scale is 35 percent higher. For blue-collar workers the union advantage is 70 percent. On the average, union workers earn \$19.77 per hour in pay and benefits, compared with \$14.57 for non-union workers, an edge of \$5.20 an hour, or \$208 on a 40-hour week and \$10,816 for a year.

A big edge for union workers is in benefits, which accounts for 34 percent of total compensation, compared to just 26 percent for non-union workers. Non-union employers pay out an average of just \$3.79 an hour in benefits, a little more than half of what union employers provide.

Environmentalists attack toll road

When Caltrans approved the Sunol-to-Vacaville toll road earlier this year, leaders in the construction trades braced for lawsuits by environmentalists. Sure enough, six months later, the Sierra Club and the Greenbelt Alliance filed suit in Sacramento County Superior Court asking the court to rescind Caltrans' approval of the toll road and to prevent the road's developers, the Toll Road Development Company, from taking action to build the private highway, which will be built with union labor.

The environmental groups say the road will destroy prime farmland and spur growth in the East Bay. Caltrans says the approval was fair and legal. The Parsons Group, the main partner of the toll road consortium, says there already are growth restrictions that protect agricultural land use, and that the amount of development already planned and permitted will cause the roadway to be used to capacity.

Monitoring prevailing wage

A national coalition is being formed among contractors and unions to monitor prevailing wage projects under the leadership of the National Joint Heavy and Highway Construction Committee.

The National Alliance for Fair Contracting, as the coalition is called, will be dedicated to providing a level playing field for union contractors when bidding on prevailing wage projects against non-union firms. The alliance will promote fair contracting in all aspects of construction, including prevailing wages, workers compensation, safety and construction specifications.

Pitfalls of budget cuts

All those welfare cuts that California Gov. Pete Wilson put into the 1991-92 state budget will actually cost the state three times more than it will save, according to a study by the UC Berkeley School of Social Welfare.

Because of the cuts, the state's economy will lose \$907 million from welfare cuts of \$410 million, the report said. In addition, the cuts will throw an estimated 6,000 children into foster care because families will lose their ability to pay for housing. If just one child from 1 percent of welfare families now living in non-subsidized housing were to be thrown into the foster care system because of homelessness, it would cost the state and counties \$56 million. In San Francisco County alone, for instance, the additional costs will amount to \$9.4 million.

HONORARY MEMBERS

As approved at the Executive Board Meeting on July 6, 1991, the following retirees have 35 or more years of membership in the Local Union, as of July, 1991, and have been determined to be eligible for Honorary Membership effective October 1, 1991.

Rulon Black	0845364
William Bosworth	0711784
Jos Brusatori*	0461271
Leon H. Covey	0736325
Robert Davis	0865604
James Fryar	0888800
Charles Garabedian	0888801
Gale Gibbs	0848369
John Gillies	0888805
Carl Isaacson	0854136
Don Leake	0876174
R. C. Linhares	0888849
Anthony Massie	0873230
Robert McCoy	0889039
Ronald Monson	0888872
Frank Pegden*	0512763
Charles Reagan	0883680
Frank Silveira	0889195
Jesse Silveira*	0838846
Ed. T. Stevens	0888924
Frank Tulloh	0754356
Veldie Turner	0529302

* Effective July 1991, as recently has been determined to have been eligible in June 1991.

District 1 Meeting Change

On June 23, the Executive Board approved the request from District 1, that the quarterly District membership meeting, to be held on August 15, be changed as follows:

From: Engineers Building
474 Valencia Street
San Francisco, CA

To: Iron Workers Hall
570 Barneveld Avenue
San Francisco, CA



DRIVE A BARGAIN

Magic Kingdom Club members—even ones as goofy as these two characters—receive valuable discounts on rental cars at most National Car Rental locations across the U.S. For details, see Club Membership Guide.

Available From:
Operating Engineers
Local Union No. 3
474 Valencia St.
San Francisco, CA 94103 Attn: Public Relations

District Meetings

District meetings convene at 8 PM with the exception of District 17 meetings, which convene at 7 PM

August

- 6th District 3: Stockton
Engineers Building 1916 North Broadway
- 8th District 5: Fresno
Laborer's Hall 5431 East Hedges
- 13th District 2: Dublin
Howard Johnson's 6680 Regional
- 15th District 1: San Francisco
Iron Workers Hall 570 Barneveld Ave.
- 22nd District 8: Auburn
Auburn Recreation Center
123 Recreation Dr.

September

- 11th District 12: Salt Lake City
Engineers Building 1958 W. N. Temple
- 12th District 11: Reno
Musicians Hall 124 West Taylor
- 19th District 10: Santa Rosa
Labor Center 1701 Corby Ave.
- 24th District 4: Fairfield
Holiday Inn 1350 Holiday Lane
- 26th District 9: San Jose
Labor Temple 2102 Almaden Rd.

October

- 8th District 4: Eureka
Engineers Building 2806 Broadway
- 8th District 17: Kauai
Wilcox Elementary School
4319 Hardy Street
- 9th District 17: Kona
Konawaena School Kealahou
- 9th District 7: Redding
Engineers Building 100 Lake Blvd.
- 10th District 6: Marysville
Engineers Building 1010 "I" Street
- 17th District 1: Marin
Alvarado Inn
6045 Redwood Hwy., Novato
- 22th District 17: Maui
Wailuku Community Ct.
Lower Main St., Wailuku
- 23th District 17: Hilo
Kapiolani School 966 Kilauea Ave.
- 24th District 17: Honolulu
Kalihi Waena School
1240 Gulick Ave.

Departed Members

Business Manager Tom Stapleton and the officers of Local 3 extend their condolences to the families and friends of the following deceased:

JUNE

Frank Anderson of Fernley, Nevada, 6/27; Phillip Blay of Lakeville, Mn., 6/24; Maurice Briggs of Vernal, Utah, 6/23; John Chartrand Jr. of Kaneohe, Hawaii, 6/23; George Cipriano of Captain Co, Hawaii, 6/7; Leonard Cooley of Modesto, Ca., 6/19; Walter Johnson of Oroville, Ca., 6/17; Alma Kinder of Murray, Utah, 6/17; L. G. Lee of Norwich, Ohio, 6/28; Irbin I. Mills of Shawsville, Va., 6/19; Sam Noble of Livermore, Ca., 6/15; Thad H. Odell of San Diego, Ca., 6/24; Harold Ricks of Central Pt., Oregon, 6/29; L. Roper of Roseville, Ca., 6/21; Kay Shakespear of Panguitch, Utah, 6/21; Leslie Wyman of Crescent City, Ca., 6/28;

JULY

Joseph Aguirre of Reno, Nevada, 7/3; Fred W. Baldrige of Winters, Ca., 7/24; Leroy Bennett of W. Sacramento, Ca., 7/9; H. E. Bethel of Selma, Ca., 7/20; Harold Clark of Watsonville, Ca., 7/3; Jep Cole of Coarsegold, Ca., 7/11; Ernie Dallas of Isleton, Ca., 7/1; Kenneth Delaserna of Kapaa, Hawaii, 7/9; Barney Disney of Modesto, Ca., 7/22; Pedro Dorrego of San Francisco, Ca., 7/7; Arthur Feaver of Merced, Ca., 7/3; Jack Ibara of Kailua, Hawaii, 7/19; Glen Wm. Jennings of Redding, Ca., 7/8; Guy Kelsay of Santa Rosa, Ca., 7/7; John E. Lawrence of Watsonville, Ca., 7/9; Floyd L. Long of Oakland, Ca., 7/25; Mary N. Newnham of Lakeport, Ca., 7/10; H. O. Owens of Grass Valley, Ca., 7/25; Elton Pressero of Reno, Nevada, 7/28; Edwin Rader of Vallejo, Ca., 7/10; Edward Schupp of Cupertino, Ca., 7/28; Jack S. Smith of Salinas, Ca., 7/2; A. Urricelquit of Concord, Ca., 7/1; Robert Vincent of Citrus Heights, Ca., 7/2; L. J. Warner of Yuba City, Ca., 7/4.

DECEASED DEPENDENTS

Roxanne Folley, wife of Michael 6/7. Marie Lockwood wife of Bruce 6/27. Frank Moore III, son of Frank 6/26. James W. Tolbert, son of Douglas 6/27.

RETIREE MEETINGS

CERES – August 6, 10AM
Tuolumne River Lodge
2429 River Rd. Modesto, CA

STOCKTON – August 6, 2PM
Operating Engineers Bldg.
1916 N. Broadway Stockton, CA

FRESNO – August 8, 2PM
Laborers Hall
5431 E. Hedges Fresno, CA

OAKLAND – August 13, 10AM
Oakland Zoo Snow Bldg.
9777 Golf Links Rd. Oakland, CA

CONCORD – August 14, 10AM
Elks Lodge #1994
3994 Willow Pass Rd. Concord, CA

SAN FRANCISCO/SAN MATEO – August 15, 10AM
IAM Air Transport Employees
1511 Rollins Rd. Burlingame, CA

SACRAMENTO – August 22, 2PM
Machinists Hall
2749 Sunrise Blvd. Rancho Cordova, CA

AUBURN – September 3, 10AM
Auburn Rec. Center
123 Recreation Dr. Auburn, CA

CLEARLAKE – September 19, 10AM
VFW Post #2337
14460 Robinson Ave. Clearlake, CA

SANTA ROSA – September 19, 2PM
Labor Center
1701 Corby Ave. Santa Rosa, CA

IGNACIO – September 24, 10AM
Alvarado Inn
250 Entrada Novato, CA

FAIRFIELD – September 24, 2PM
Holiday Inn Fairfield
1350 Holiday Lane Fairfield, CA

WATSONVILLE – September 26, 10AM
VFW Post 1716
1960 Freedom Blvd. Freedom, CA

SAN JOSE – September 26, 2PM
Holiday Inn Park Center Plaza
282 Almaden Blvd. San Jose, CA

Swap shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. To place an ad, simply type or print your ad legibly and mail to Operating Engineers Local 3, 474 Valencia St., San Francisco, CA 94103, ATTN: Swap Shop.* Ads are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in Swap Shop.

*All ads must include Member Registration Number.

** All ads should be no longer than 50 words in length. 3/31/91

Swap Shop

FREE WANT ADS FOR ENGINEERS

FOR SALE: '86 Baunder RV, 26' long loaded \$35K new awning, 7K miles, perfect condition. + Naco membership for sale for 5K. Also '77 - 3/4 ton pick up w/utility boxes - boom. 460 rebuilt engine, new battery. Only owner. \$3,500 as is. Call Wayne (415)782-5796. Reg.#0928047 7/91

FOR SALE: Winco Drisel 50 amp-240 volt, 8K. cost \$9K selling for \$3,500 or best offer. Also '81 Diesel Volvo GL, air, radio, needs work, \$1,500 OBO + parts new cost \$200 selling for \$150. See, Fri, Sat, Sun from 4-7pm at 1100 Pedras Rd. H-219, Turlock, Ca. 95380. Reg.#1411330 7/91

FOR SALE: '79 Motorhome 25', non smoker, like new, sleeps 4, overhead bed-queen size. Elect. leveling jacks, shower & tub. Roof & dash air. Lader pod. 3 awnings new brakes/Michelin 10ply tires. 34K miles on new motor.\$13,800. Call Ben (415)674-1094. Reg.#0689209. 7/91

FOR SALE: '90-1/2 Motorhome Bounder, used twice, 2,500mi., 6K generator, microwave, 2 TVs/VCR, double door, frig, awning, \$46,750. And '85 Searay Sundancer, 30', 300SRV Delta canvas twin 270 Merc 10, depth gage, S to S \$55K. Also '712 Corvette sport coupe TTop, 350/270 HP V8, new windshield, battery, tires, upholstery, paint & carpets. Collector invest car, numbers match, car totally correct, full documentation, \$12,500. Call Frank (209)835-6889. Reg.#1832904 7/91

FOR SALE/Trade: 1.3 Acres Pine Meadows, summit county, Utah. 30 min. from Salt Lake City. Summer home lot will consid. trade, boat?? \$9,995. cash or nego terms, will carry contract. Call Les (801)278-8331. Reg.#883765 7/91

FOR SALE: '72 Dodge Class A Motorhome, 440 cu. in., self contained, new parts/lots of xtras, excell. condition, \$7,500. Call John (415)657-2303 evenings. Reg.#2017029 7/91

FOR SALE: '23 Chev eng. front ax & wheels, trans & cow. \$350. OBO. '27 Nash 4 cyl. eng. trans, radiator, frame & cow \$400. OBO. 360 Ford eng. c 6 trans, 3600K mi.\$450./trade for guns or ?. Battery oper. gulf cart \$150 or trade. '78 Dodge conv. van, self cont, 64K mi. very clean \$7K OBO. Fenders for tam axle tractor, wind braker for top of cab, 4 speed tran 360 comm. cable winches flat bed trucks, make offer. Call Tom (209)984-5716. Reg.#1054919 7/91

FOR SALE: '86 Winnabego Chiefton, 33' dual roof air, generator, hydraulic levelers, microwave oven, window awnings & many extras. 37 mi., 4500 rebuilt motor. \$30K OBO. Call Art (408)647-1271. Reg.#1456367 7/91

FOR SALE: House, 3 bdrm, 1-1/2 ba. 2 car gar. w/elect. doors 75'x200' lot, \$22,500. Mobile home, Wayside, 14'x80',

3bdrm, 2 ba., 2 porches, step-up kitchen w/basement on 75x200 lot. 2 strong barn shops, 1-24'x36' concrete floors, swinging drs. 1-14'x24' concrete floors, swinging drs. this lot has spring water, enough to water gardens. \$20K. Coy Downing 216 N. California Ave, Atoka, Okla. 74525 Reg.#1178350 7/91

FOR SALE: Mobile Home 12'x40', 1bd, remodeled. Cooler-deck-shed, new roof, refrig., 1yr. old in a quiet adult park, Fairfield lot, rent \$185 mo. utilities \$40 mo., a must see \$15K. Call Bill (707)425-4373. Reg.#1088465 7/91

FOR SALE: '90 Fleetwood 36'x28-1/2', 3bdrm 1-1/2 ba. Comp roof, wood siding, R 23 Ins., Dual pane glass, cpured concrete foundation. 160' well, 3/4 hp pump, 1acre flat usable ground. 250' redwood, 400' field fence, rock drive way off of paved co. rd., \$115K cash, \$2K off to engineer buyer. Call (916)724-4209. Reg.#2039212 7/91

FOR SALE: '86 Komfort 33' Travel trailer. Self contained w/living room, kitchen-dinette, full size bath & bedroom w/queen bed. Sleeps 6. A/C, stereo, microwave, central heat plus extras. Immaculate condition. Great for travel/live in. \$12,900. Also 19+ acre campground & RV Park in Sierra foothills w/2 bdrm, 1ba. house, small convenience store, bath house & sundy buildings. Year round stream runs thru property for fishing or panning for gold \$395K. Call (415)223-6748. Reg.#1189100 7/91

FOR SALE: Backhoe, Die Cat, HYD, ripper, cozer w/lift, salt tracks + extrem service pads, 416 4x4 backhoe. 74 Ford 10-12 yrd dump truck, 90 TK 12ft. trailer, 71 white 3300 Gal water truck 8V71 det. 123SPD. (5) cab controlled air spray heads, berkeley pump self loading. Call (916)526-6245 or (916)622-0723 after 6PM. Reg.#346961 7/91

FOR SALE: Membership, Thousand Trails recreation facilities. All 6 regions, all current 20 preserves and future preserves. For more information call Manuel Romero, Palo Alto (415)326-4218. Reg.#0310699 7/91

FOR SALE: Membership, Thousand Trails and Naco-Unlimited-Gold card, Original owner, \$4,900 plus transfer fee. Call (916)269-0684. Reg.#0921440 7/91

FOR SALE: '83 Ford, 4-door wagon, radio, air cond. new tires. '80-440 Honda-matic motorcycle in good cond. 20,774 mi., new tires. Sell or trade. Call Ken Mahoney-Ham radio Sta. K60PG 282-4807. 2036 Revere Ave. San Francisco 94124 Reg.#833769 7/91

FOR SALE: '72 Mack COE, 871 Detroit, 13sp., 3ax., air ride, air slide 5th wheel. New paint/interior/FR radials. low miles, clean. \$5,500, OBO. Call Mark (916)346-

8853. Reg.#2067088 7/91

FOR SALE: '69 Tollycraft, 24' Cruiser, fiberglass, exc. cond., w/self loading trailer, VHF, depth finder, flush toilet, 100 hp engine, recent outdrive overhaul. \$10K OBO. Call Ray (209)772-2705/leave message. Reg.#1060122 7/91

FOR SALE: '72 Ford II, extra gas tank, dual wheels, good cond., 305 - 4spd., all tires exc. cond., steel flatbed ext. mirrors, \$2K, call Jan (702)972-6857 after 5pm. Lowell Hunt, 7645 Halifax Dr., Reno, Nv. 89506 7/91

FOR SALE: Beer & Wine Bar in Tehama Co., 2400 sq. ft. cement block building w/2bdrm, 1ba., on approx. 3 level acres-under irrigation. 125' deep well w/1 year old submercible pump. new compressor, patio & shgs bldg. plenty of parking & room for expansion. \$69,950. Call Joe (916)243-4302 or (916)223-1026. Reg.#865537 8/91

FOR SALE: '89 Chevy Silverado, fleet-side 1500, fuel injection 350 ci. auto OD, posi trac rear, bright red, matching delta top load tool box, low mileage, fully loaded, power everything, top of line, immaculate condition, assume loan balance thru Oper. Engineers credit union, 100% financing on approved credit. Must sell immediately. Call Randy (707)765-9116 Reg.#2007468 8/91

FOR SALE: Backhoe 580 C, 5,1200 X 1650 goodyear tires, membership in a private hunting club, 12 Ga. auto (Remington Brown) shot gun, shooting glasses Ray-Ban. Call Mike (415)731-7015 Reg.#0758302 8/91

FOR SALE: 2 Oregon lots priced for one, zoned for mobile home/house on secluded private drive. Co. property adjoining city of Salem w/city utilities. Walking distance to 2 lg. grocery stores, fast food, good restaurants & lg. mall. \$22K for both or \$14K & \$10K. Call Thomas (503)588-2754. Reg.#1066695 8/91

FOR SALE: '67 Mercedes, In good condition. Air, power steering, front disk brakes \$3K. Call John (209)685-8267. Reg.#1003101 8/91

FOR SALE: '86 Ford, 250 diesel, excell cond. blue/white color, swing mirrors, running boards, bumper, spare tire, AM radio, heater AC, auto trans, 2 fuel tanks, 5th wheel hook-up, trailer brake hook-up. 40K miles, like new. \$8,250. Will consider small-pick in trade. Call Angelo (916)527-3199. Reg.#1006579 8/91

FOR SALE: Tools, \$20K manuals, impact gun, etc. for sale. Combination wrenches, ratchets up to 3/4 drive, etc. to much to list. for more info. call Earl (707)226-1965. Reg.#0305916 8/91

WANTED: Old bottles, paying up to \$1K for old whiskey and bitters bottles also buying all types of old bottles. Turn them

Personal Notes....

Fairfield: Our deepest sympathy is extended to the families and friends of our brothers who have recently passed on, Fritz Bohlmann, 1/14; Kelly Leonard, 2/8; Clifford Owsley, 2/17; James Smith, 3/9; Arnold Essary, 3/13; John Blazer, 3/17; Harold Hindman, 4/3; William Avist, 5/4; Leo Wright, 5/21 Carlos Roxberg, 5/30; and Lawrence Weaver, 2/23.

Condolences go to brothers Cliff Casten for the passing of his son Christopher, 4/20; William Autler for the passing of his son Brian 3/2; Sateki Pahulu for the passing of his wife Violet, 4/22.

Also, congratulations go to Robert W. and LouAnn Linville on the birth of their son Robert Willard Jr., born 6/21.

Marysville: The Marysville District Office staff extends its condolences to the families and friends of the following deceased retired members: Douglas L. Coburn, J. L. Roberson, William F. Elliott, Walter Johnson, all of Oroville; and Irvin L. Mills of Shawsville, Va.

Also to the family and friends of Lawrence Warner of Yuba City who was employed by Yuba-Sutter Disposal.

Santa Rosa: Congratulations to James Johnson and Charlotte Staub who married on 7/27, and also to Robert Hurley and Glenda Sue Garth who married on 7/20.

Our prayers and condolences go to the family of Robert Lacy on the death of his wife Flora Lacy 6/9, and also to the following families Mary Newnham 7/10, Guy Kelsay 7/7, Alfred H. Huntington 7/16, Larry G. Lee, Sr. 6/27, and Clara B. Clevenger the wife of Lonzo C. 6/27.

to cash. Write Richard, P.O. Box 3818 Santa Rosa, Ca. 95402. Reg.#1025301 8/91

FOR SALE: '89 Mustang, GT, 5.0 litre - Automatic, loaded, silver/red, xtra clean, 21,500 mi. High list \$12,615, sell at \$11,800. Call Dennis (707)747-5741, Reg.#2077139 8/91

FOR SALE: '89 Komfort, 5th. wheel, 32' Micro wave, queen bed, stereo, forced air furnace, cold weather kity, cable and generator ready, swivel chair, new type booster tv antenna like new, asking pay off or re-finance, 19K, call (702)575-5638 after 7pm. Reg.#2105292 8/91

FOR SALE: '80 Four star, Motor home, 26', 440 Dodge, 35,500 mi., Onan generator, roof air, dash air, twin beds, rear bath, awing roof ladder, CB plus xtras. \$12,500/or trade. William Dunn, 3566 Field Rd., Pleasant Grove, Ca. 95668. Reg.#538710 8/91

FOR SALE: '66 Plymouth, Barracuda, v8, auto, brown w/white interior, new brakes, 5year battery, halogen headlights, anti-fire switch, burglar alarm, good rubber, 113K mi., never bumped/wrecked, 1 owner. \$3,500. Call (408)462-1636. Reg.#0982943 8/91

FOR SALE: Scale weights, 4 each 50 lbs. cash for HJK Co. All R.G.Letourneau and Westinghouse co-operator publications from 1946-73. Call Paul (916)533-2466. Reg.#636971 8/91

FOR SALE: '83 Holiday Rambler Imperial, 35', self contained, 3 way refrig,

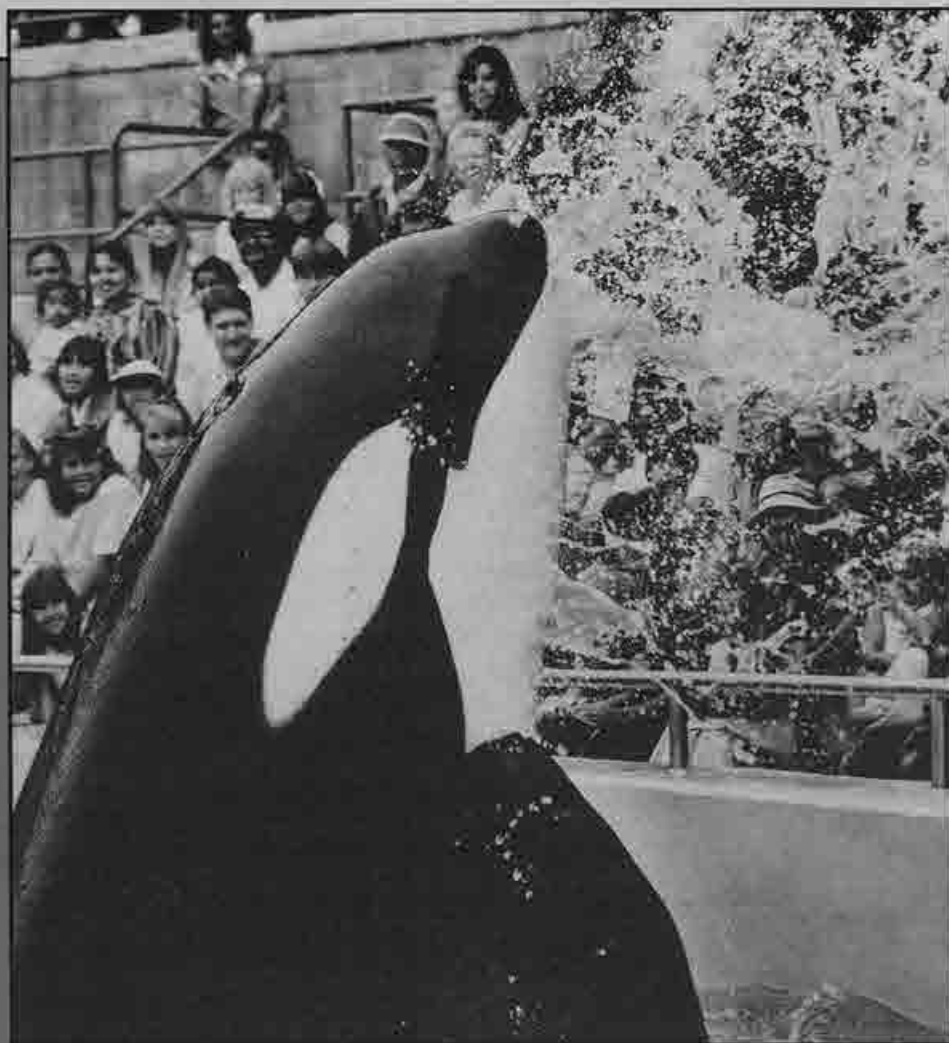
queen bed, central vac, microwave, 4 speaker stereo, breakfastnook, awning, full bath, lots of closet space. TV inc. sleeps 6 \$14K. Call (916)934-4345. Reg.#826892 8/91

FOR SALE: '84 Pace Arrow, 31', 26K mi., 454 GMC eng., mint condition, loaded with extras, 6.5 onan gen. twin roof A/Cs, rear twin beds, 3 way rel/frz t., microwave, CB, color TV, wall vac. & more. Sm. Cavalier st. wgn. tow car. New alum.12' boat w/extras, 7hp. mercury, 2-1/2hp. johnson motors used only once. Naco-thousand trails-RPI gold card park membership. All for \$48K. Call Merle (916)241-6748. Reg.#1157858 8/91

FOR SALE: '91 Toyota extra cab, 4x4, 8K mi. custom chrome pushbar w/fog lights, excell condition. White w/blue interior + carpet, AM/FM, 5 speed, Call Russ (707)255-7490. Reg.#1825969 8/91

FOR SALE: '85 Komfort travel trailer, self contained, built in microwave/stereo, frig. and stove. Air condition and central heat. full bed, 2 bunks, sleeps 6. extra room w/d, closet or bathroom. mini blinds,awnings. Ex. cond., deliver w/in reason. \$10K or best offer. Call (415)803-0666. Reg.#202615 8/91

FOR SALE: Property & Mobile home Bullhead City, Arizona Biltmore 12x60, Ramada, 2 add'l rooms-1 each side mobile, 3 lots, each 105x 43, mobile centered middle w/carport. \$79K. Call Bob (408)238-3489. Reg.#1181795 8/91



Get Your Tickets To Marine World

If you haven't taken your kids (or grandkids) to Marine World Africa USA this summer, you are really missing out!

Local 3 has been able to get tickets to Marine World at a substantial reduction from their normal gate price. We were told that the price on these tickets is less than any special discount Marine World is offering to the public.

The tickets are good for anytime this year. So get 'em now while we have them available. Fill out the form below completely and mail. Oh yeah, have a great time!

Prevailing wage...

(Continued from page 14)

private sector through the back door of local government has been dealt a serious blow. The decision has just given local communities the power to say 'no' to special interest groups who want to pass unconstitutional and socially undesirable prevailing wage legislation."

Supervisor Tom Powers, author of the Contra Costa ordinance, said, "This opinion is an unwarranted interference by the court in the authority of local government to protect the health and welfare of its citizens."

The Contra Costa County supervisors approved the ordinance after determining that prevailing wages would assure employment of skilled workers on large industrial construction projects. In the past such projects have been plagued by poor workmanship and serious, sometimes fatal accidents.

The cities of San Bruno and South San Francisco in San Mateo County passed prevailing wage ordinances after encountering problems with timely completion of projects where workers were poorly paid. The cities acted after determining that wages commensurate with those prevailing in the construction trades would ensure high quality work and timely completion.

Bob Gilmore, business manager of the San Mateo County Building and Construction Trades Council, denounced the decision as well. "This judge has failed to follow Supreme Court decisions that specifically hold that wage regulation is not pre-empted," he said. "This is a Reagan-appointed judge from a business background who has ignored the law and substituted his pro-business views for the legitimate policy decisions of local governments."

An appeal is under consideration, according to attorneys for the labor councils and the local governments that adopted the ordinances. While the appeal is pending, the ordinances remain in effect.

Registration Form: Fill out this form completely. Be sure to indicate how many adult and/or children's tickets you want. Send the form and check for the correct amount to the address listed below. Your tickets will be mailed to you. This special offer is valid only to Local 3 members and their families (including grandchildren). Season ticket holders and charter members receive no additional discount with this offer.

Member's Name _____

Soc. Sec. # _____

Street _____

City _____

State _____

Zip _____

Telephone (____) _____

No. of Children's Tickets* _____

@ \$10.00 each \$ _____

No. of Adult Tickets _____

@ \$13.00 each \$ _____

Total Ticket Price \$ _____

* Children's tickets are for ages 4 through 12. Ages 3 or under are free.

Mail to: Public Relations Dept.
Operating Engineers Local 3
474 Valencia St.
San Francisco, CA 94103