



ENGINEERS NEWS

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Important Notice

Members are urged to take note of the official notice on the back page concerning the nomination and election of an Election Committee for the 32nd International Convention of the International Union of Operating Engineers.



Granite Construction is going full bore on a \$2.3 million sewer pond project near Santa Rosa. Photos on Page 7.

Membership approves change in dues rate

By James Earp
Managing Editor

By a four-to-one margin, Local 3 members approved this month a resolution designed to provide a more equitable dues rate and to give relief for unemployed members, in a series of specially called meetings held throughout the local union.

Business Manager Tom Stapleton announced that the resolution to amend Article VI of the Local Union Bylaws was drafted and approved by a rank-and-file Bylaws Committee elected earlier this year, and then taken to the membership.

Notification of the meetings was sent out to all members and meetings were held in every district, so that the entire membership would have "an opportunity to hear the presentation, ask questions and vote for or against the resolution," Stapleton commented.

"However, despite these efforts to bring the resolution before the membership, we did not get the turnout we expected in some of the districts.

"The Bylaws Committee worked hard to come up with a new dues structure that was fair for all Local 3 members," Stapleton added, "and judging from the margin of the vote, it appears the membership is in favor of the change."

The resolution passed in every district. The final vote will be certified by the Executive Board in its August meeting.

The intent of the proposed change in the dues structure, Stapleton said, was to:

- provide relief for members who become unemployed but are ready and willing to work,
- reduce the dues rate for retirees,
- provide a dues formula that was more equitable for the members than the current formula,
- keep the union on a sound financial basis, and
- prevent future amendments to Article VI from being voted on only at the semi-annual meeting by requiring such resolutions be made available to the entire membership through a round of specially called meetings in each district.

One of the most important tasks of the Bylaws Committee was to examine the financial condition of the union. The union's total membership, income and expenditures were reviewed in order to determine how much dues money the union needs in order to adequately service the membership.

The Bylaws Committee found that, since the current administration took office last September, it has made significant cuts in every facet of the union's operation. For example:

- Money paid out monthly in wages and fringe benefits has been reduced by 21%.
- Individual expenses, including automobiles and maintenance, hotel rooms and meals, rental expenses for meetings,



Members in Stockton line up to vote on the resolution to change the dues.

etc. has been reduced by 38% per month.

- Audit and legal expenses have been reduced 43%, representing the lowest average monthly outlay in the past five years.
- Office expenses, public relations and airfare expenses have all been reduced from 19% to 30%.

"Basically, what the officers and Executive Board did was to cut the fat

out of every facet of the union's operation and get the union back out of the red," Stapleton explained.

"When we took over last September, the union was running at a deficit of almost \$1 million. "Our immediate need was to cut out every unnecessary cost item and still improve the quality of representation for the members.

"These were things that had to be
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Summary of new dues structure

In next month's issue of *Engineers News*, the new Article VI of the Local Union Bylaws, which will become effective October 1, will be published in its entirety. Here is a brief summary of the major changes.

- There will be two basic dues rates—one for members who are employed and one for those who are unemployed.
- Employed dues will be based on two hours a month of the "average wage package." For members of the Parent Local and Subdivisions A, B, C, E, and Registered Apprentice, the average wage package will be determined from the Northern California Master Construction Agreement.

For 3D and industrial bargaining units, the average wage package will be calculated from the economic package of that particular collective bargaining unit.

For public employee units, the aver-

age wage package will be obtained by taking an average of all the combined public employee units in Local 3.

- Unemployed dues will be one-half of employed dues rate.
- A member qualifies for unemployed by being unemployed one full month in a fiscal year (October 1 through September 30). Each full calendar month he is unemployed thereafter, subject to certain requirements, he is eligible to pay half dues.
- Dues for retired members with less than 35 years in the local union and who are eligible for pensioned health & welfare, will be \$15 a month.
- For members who are either not eligible for pensioned health & welfare or who have exhausted their benefits, the dues will be \$8 a month.
- Honorary members with 35 or more years in the local union will not be required to pay dues.

Members urged to participate in 'Solidarity Day'

Local 3 members are encouraged to bring their families and friends to several "Solidarity Day" events that are being sponsored by central labor councils throughout Northern California.

Most of the events will take the form of "old fashioned" Labor Day picnics with lots of games for the kids and entertainment. Here is a summary of what is being planned so far.

Alameda County Labor Day Picnic. This picnic will be open to all AFL-CIO unions, Teamsters, ILWU and others. It's an all-day affair which will include the following activities:

- Kids games and races at 10:30 a.m. Every kid gets a prize.
- Dunk tank for business agents. Members get a chance to dunk their business agent into the tank.
- Softball tournament and all day entertainment by the Mike Tilles Dixieland Band. Bingo games will be available throughout the day.
- Featured speakers include William Winpisinger of the Machinists union, John Sweeney of the

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By T.J. (Tom) Stapleton, Business Manager

LOOKING AT LABOR

ENGINEERS NEWS

WIPA



PUBLISHED TO PROMOTE THE GENERAL WELFARE OF ALL ENGINEERS AND THEIR FAMILIES

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As you know, during the past month your officers conducted a round of specially called meetings in each district to vote on whether or not to accept a resolution to change the dues article of the Local Union Bylaws.

There were a total of 22 meetings held over a period of 25 days. Needless to say, it was an exhausting schedule, but we were gratified by the tremendous support shown by the membership for the resolution.

Now that the resolution has been approved by the membership, it will be submitted to the International Union for approval. Pending approval from the International, we will be evaluating all the collective bargaining units and notifying you what your dues will be under the new formula.

For those who attended the meetings, the benefits of the new dues structure should be immediately evident.

- For the first time in the history of this union, members who experience severe and prolonged unemployment will be given some relief by having their dues cut in half.

- Unlike the current system, the new dues structure requires that you pay only your fair share—two hours of your wage/fringe package when you're working and one hour when you're not. By requiring the same proportion from each member, there will be no cause for one group of members to feel that they are subsidizing another group.

- Many members working in construction will be paying lower annual dues than under the current formula. For example, a member who is unemployed for five months will be paying \$500 in

"...brotherhood in a labor union means more than something you just talk about."

annual dues as opposed to the current rate of \$576.

One of the primary concerns of your officers was for those members who are suffering severe unemployment and still having to pay the same dues as when they were working.

The cause for this concern became very evident this past winter when thousands of our members went month after month without a single day's work. Some of our members went suspended because of extreme financial hardship.

By establishing a half dues rate for the unemployed, hopefully the new dues structure will provide enough relief to keep members from going suspended.

During this round of meetings, we had plenty of opportunity to discuss the dues resolution with the members. Most of those we talked to agreed with the concept that the dues should be lower during times of unemployment.

They also understood the principle that "there is no free lunch" and that the only way to cover the cost of providing this relief for the unemployed was to require a modest dues increase for those who were working and could afford it.

However, in nearly every meeting there were a few members whose basic attitude was "to hell with the guy out of work. Why should I pay \$2 more a month when I'm working so that some other guy who's unemployed can pay half dues?"

I found this attitude very hard to take. I've been a union member all my work-

ing life and one thing I learned a long time ago was that "brotherhood" in a labor union means more than something we just talk about.

It means looking out for the other guy when we are working. It means refusing to cross a picket line—any legitimate picket line. Not just our own. It means helping the union to keep track of scab contractors and doing our part to get rid of the nonunion element.

And, yes, "brotherhood" even means being willing to chip in a couple of extra bucks to help out the member who is willing to work but can't get a job.

Fortunately, there is still a good deal of brotherhood to be found among our members, and I hope it will always be that way. Our concern and willingness to help one another through the tough times is part of the cement that bonds us together and keeps our organization strong.

One way to strengthen our brotherhood is for us to put the "labor" back into the Labor Day holiday. Too often we enjoy that last summer holiday without giving a thought to its true meaning.

The AFL-CIO is coordinating over 140 "Solidarity Day" activities throughout the nation on Labor day. Our union will be participating in a number of them (see page 1 for details).

I encourage all of our members to attend one of these Solidarity Day activities. Bring your families and friends. These events will be well planned and fun for all ages. It will be a great way to spend the holiday and enjoy something put on by union members for union members.

Fight brewing on Homestake mine project

By Mark Stechbart

The resort oriented Lake County north of the Bay Area is faced with the largest employment opportunity or possibly the largest bust in its history. About 25 miles southeast of Lower Lake, at the junction of Lake, Napa and Yolo counties, in an old mercury mining district, lies \$2 billion dollars worth of gold.

The Homestake Mining Company, owner of the historic and productive Homestake Gold Mine in South Dakota, wants to mine 200,000 ounces per year using an open pit and cyanide leach process. With a gold concentration of .016 ounces of gold per ton, 200,000 ounces of gold per year would require the removal of a great deal of dirt — and provide a good employment opportunity for Operating Engineers.

But it appears Homestake has made a corporate decision to construct and operate the mine non-union. *Engineers News* has learned that Homestake apparently put out bid invitations only to non-union contractors.

Over 70 peak construction jobs are at

stake with work involving \$250 million of roadwork, mills, a ½ mile sized open pit, that will necessitate the removal of 11 million yards of overburden.

Local 3 has been tracking this project since the lode discovery was announced in 1979. Lake County members and concerned residents, many of which are retired members, started calling the union early this year about rumors of Homestake's non-union plans.

Investigation by Santa Rosa District Representative Chuck Smith confirmed that available union dirt contractors in N. California were not invited to bid on the job. Homestake was going non-union with out-of-state non-union contractors, who would be importing all their workers into Lake County.

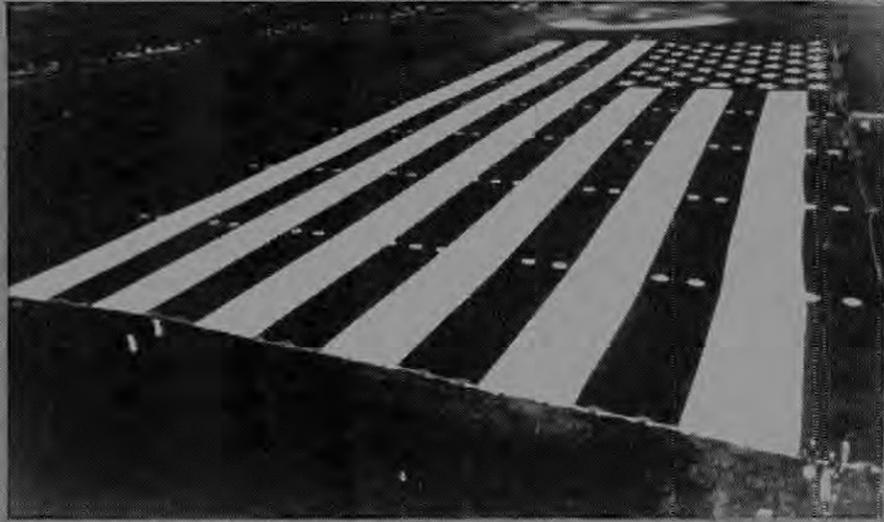
Local county residents would be frozen out of many of the jobs.

Faced with all the negative impacts, and very few benefits that such a job would bring, Lake County residents and Local 3 members turned to the Operating Engineers for help. Union staff and agents testified at environmental impact hearings, calling for local hiring and training provisions and a local contractor to be included in the EIR. Union members also circulated a petition requesting a mandated Homestake local hire and training plan. Over 1,400 residents signed the request, represent-

(Continued on Page 6)



The first thing he's ever won—Grievance Committee member Bill Barrett of Modesto says the TV he won from the recent Local 3 raffle is the first thing he ever won. Not bad for a beginner! Brother Barrett received his prize at the Stockton District meeting this month. Congratulating him are Business Manager Tom Stapleton and President Harold Huston. Proceeds of the raffle will go towards Local 3 endorsed political candidates.



Great American Flag—A hundred volunteers from Building and Construction Trades unions—mostly unemployed—unfurled "The Great American Flag" on June 14 in Washington. Large enough to cover two football fields and weighing seven tons, the flag was donated to the U.S. Government in honor of "the workers of America."

Study compares American, Japanese workers

American workers are more satisfied with their jobs and more willing to work harder to help their companies succeed than Japanese workers, according to a study by Indiana University researchers.

The findings, the researchers stress, contradict several popular conceptions about the dedication to work among American and Japanese workers. The preliminary results of the study indicate that American workers as a group have significantly higher levels of work commitment than their Japanese counterparts.

The IU researchers point out that 81 percent of the American workers surveyed said they were satisfied with their jobs, compared to 53 percent of Japanese workers.

And, American workers showed "significantly greater" willingness to work harder than they had to in order to help their companies do well by a margin of 68 percent compared to 44 percent of Japanese workers in the study.

In another finding contradicting widely held assumptions, more American workers, 36 percent, said they accept goals and values of their companies as their own than did the workers surveyed in Japan where only 15 percent agreed with that statement.

The researchers also called "surprising" data that shows 88 percent of the American workers expressing the belief that a company and its employees are like a big family and a company should take care of its workers. Yet only 36 percent of the Japanese workers agreed with that idea, the survey indicated.

The study was conducted in the two countries during 1981 and 1982 by Indiana University's Institute for Social Research and its School of Business.

From the results, "It is clear that recent commentary saying Japanese workers had higher morale, were motivated to work harder and were more committed to corporate values need re-evaluation," Lincoln said.

Striking carpenters gain interim pacts for 10,000 members

Los Angeles — The Carpenters have signed interim agreements with a group of Southern California construction contractors covering 10,000 of the nearly 35,000 craftsmen who struck July 7 after negotiations got snagged over a management take-away demand.

Members of local unions in the Los Angeles District Council of Carpenters struck after the unions unanimously rejected a management proposal to scrap a contract clause requiring general contractors to use only union subcontractors.

As the strike entered its second week, however, the union worked out interim agreements with a number of general contractors, enabling about 10,000 craftsmen to return to work. The employers who signed have pledged to accept whatever contract terms are agreed to by the union and the employer associations involved in the bargaining, the union said.

Paul Miller, chief negotiator for the Carpenters, said the strike has the strong support of other building trades crafts that could be directly affected by a change in the subcontractor clause.

A key issue is an existing clause in the Carpenters' agreement that requires general contractors to make use of union workers in five "basic" building trades represented by the Carpenters, Laborers, Operating Engineers, Cement Masons and the unaffiliated Teamsters — and also to hire subcontractors that have agreements with union trades such as electricians, painters, plumbers, plasterers and others.

Miller, who is also secretary of the Carpenters district council, said "if management of unionized contractors can start hiring nonunion workers to work along-side of our union carpenters, in time all of our contracts and even our own unions can be destroyed."



Recruiting voters for '84—Michigan Frontlash worker helps register voters at a Detroit cheese distribution center. The program is the focus of a half-hour segment in the 'America Works' series.

Summary of programs for 'America Works'

The following is a summary of the "America Works" programs sponsored by the AFL-CIO and currently being broadcast in over half of America's households. Check your local TV listings for dates and times.

Show #1: Plant Closings: "America Works" goes to Indiana where a coalition of labor and community groups is fighting for business to be more responsible when plants close down. In the studio Boston College professor Dr. Barry Bluestone and economist Dr. Richard Rahn of the Chamber of Commerce of the U.S.A. discuss plant closings with host Marie Torre.

Show #2: Services to the Unemployed: "America Works" examines local merchant's response to the needs dislocated workers in Milwaukee where a former laid-off worker is organizing a discount program.

Show #3: Pay Equity: "America Works" follows a group of clericals at the University of Maryland who are fighting for salaries equal to those of male workers in comparable jobs.

Show #4: Voter Registration: "America Works" goes to Detroit to witness a voter registration drive aimed at registering the poor and the unemployed. Guests: GOP Strategist, Lyn Nofzinger and Eddie Williams, Joint Center for Political Studies. Host: Marie Torre.

Show #5: Right-to-Know: "America Works" follows the efforts of a local electrical worker in Boston as he fights for state legislation mandating the labeling of toxic chemicals in the workplace and the community.

Show #6: Job Retraining: "America Works" travels to Des Moines, Iowa, to learn how one community of labor and business leaders have responded to the need for retraining dislocated workers when the federal government refused to help. In the studio, host Marie Torre discusses the problem of matching skills to a changing job market with expert guests.

Show #7: Senior Citizens: "America Works" travels to Pennsylvania where the ILGWU and Steelworkers are supporting a fight to get the state to take over some of the cost of prescription drugs for senior citizens.

Show #8: Reindustrialization: An in-depth exploration of theories on how the American economy can be revitalized. Focus on the many conflicting theories on who pays, who wins and who losses.

Workers get cash for buying American automobiles

When Microdot Inc. of Darien, Conn., launched its "Get America Moving Again" campaign earlier this year, it offered its 4000 employees a \$200 bonus for purchasing a U.S.-made vehicle and encouraged other companies to do the same.

P.L. Porter Co. of Woodland Hills in Los Angeles County, which makes seat-reclining devices for General Motors Corp. and for airlines, thought the program was such a good idea that it offered its workers \$400 if they would buy a U.S.-made car during the three months ending in June.

Thirteen of Porter's 250 employees got bonuses, buying eight GM cars, four Fords and a Chrysler K-car.

"The bonus offer certainly had a positive effect," says Stan Shor, Porter's director of personnel. "Every time someone picked up a new car, and everyone went out to the parking lot to admire it, there would be more inquiries about the bonus plan."

Shor says that the bonus plan changed the minds of some Porter employees who were already shopping for new cars — foreign ones.

When informed of the results at Por-

ter, Microdot President Lawrence G. Blackmon commented that at his company, 111 employees bought new U.S.-made cars under the program. "That's

half as good as your effort when measured in the number of employees, but it represents more than \$1 million for domestic auto manufacturers."



Carrying labor's message—A parade through downtown Birmingham, Ala. carried a union label message to a rally sponsored by the city's central labor council. More than 2,000 trade unionists and supporters marched to protest job-cutting imports.



By HAROLD HUSTON, President

A Personal Note From The President's Pen

Thank you! to all the 320 brother and sister engineers who attended the Semi-Annual Meeting in San Francisco on July 9, 1983. We must continue to attend all meetings and take an active part in these meetings in order to keep our union strong.

Your Annual Credit Union Meeting generated very little interest from the members which is very hard for me to understand! Most members are anxious to take off as soon as the Semi-Annual Meeting has concluded. I hope each of you picked up a copy of the 19th Annual Performance Report (1982) for your Operating Engineers Local Union No. 3 Credit Union and read it when you got home.

Report of the Chairman

Your Credit Union has earned \$38,359,551 since 1964, its first year of operations.

Where have all those income dollars gone?

Most of them have gone right back to you, the members of the Credit Union. Out of each income-dollar received since 1964, 78¢ has been returned. 53¢ has been returned as dividends or interest on share savings accounts and certificates and a loan interest refund; 6¢ has been paid in insurance benefits; and 19¢ has been paid into reserves and surplus to increase your equity and protection in your Credit Union.

Where did the remaining 22¢ go?

It paid operating expenses, the normal costs of doing business. It paid for everything from salaries and postage to pencils and computers.

These figures highlight the differences between your Credit Union and all other types of financial institutions. You are a member and owner of your Credit Union, not a customer. You benefit from the operation of your Credit Union more than you benefit from the operation of any other financial institution you may do business with. The 78¢ return

on every income dollar shows that.

In recent years, the return to you has been better than 78¢. In 1981, it was 81¢. In 1982, it was 82¢.

You also have more impact on your Credit Union than on any other financial institution. You make it work. By borrowing and saving with your Credit Union, you help yourself while helping the entire membership.

I want to thank all members, the volunteers and the staff of the Credit Union for their confidence and support during 1982.

In response to the hundreds of requests we have received from Local 3 Retirees, I am pleased to announce that your officers have arranged for a voluntary dental program for the retirees and their spouses. This action comes after many months of research and negotiations with dental care providers. The results are a low-cost prepaid dental program that will be available on a voluntary basis to all Local 3 Retirees beginning September 1st.

Dental Care will be provided directly by one of three groups depending on where you live. Those living in Utah may enroll with Valu-Dent; in Hawaii, Denta-Guard will provide dental care services and all others located in California, Arizona, Washington, Oregon and Nevada will receive dental services through Safeguard. Each of these providers has a list of panel dentists and Local 3 retirees will select one dentist from that list to provide all dental care. Most basic dental services will be provided at no cost to the Retiree. There are some limitations and restrictions. As with any Plan, if a Retiree or spouse is required to pay a portion of a charge, they pay their dentist directly. Otherwise there are no claim forms, no deductibles and no dollar maximums — only prepaid dental care at no cost.

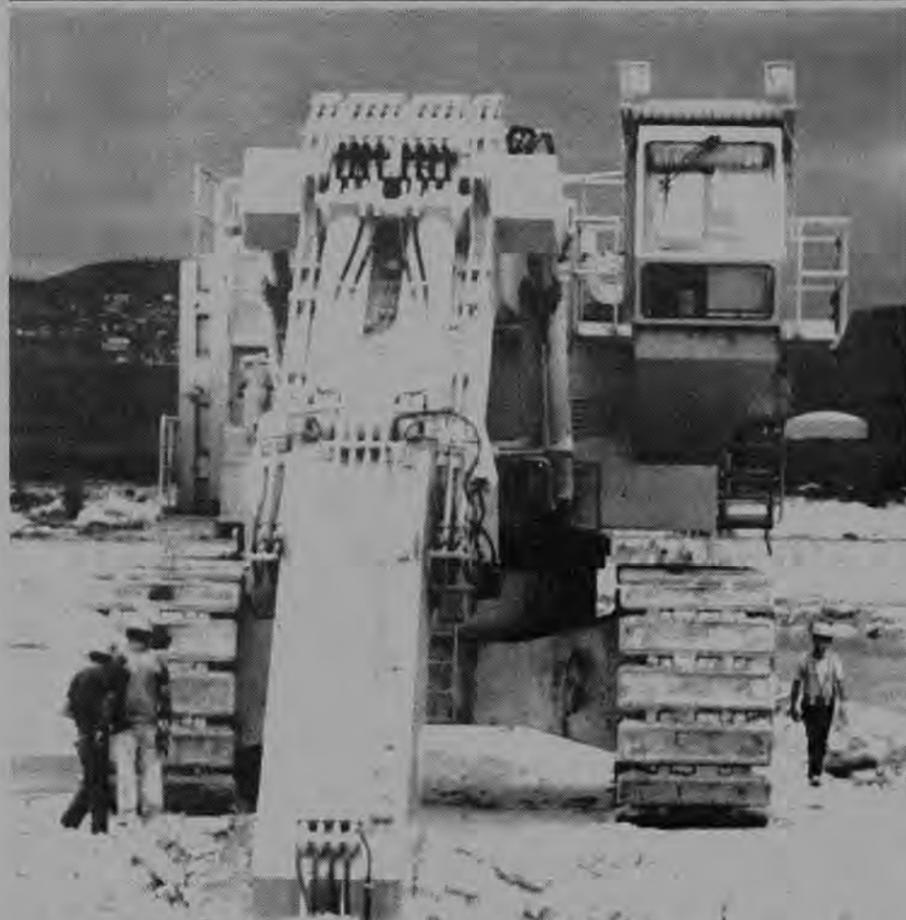
The good news isn't over yet. The monthly contribution for Local 3 retirees is only \$9.05 per month in Hawaii and \$9.87 per month in all other states. Those who enroll will have their premium automatically deducted from their monthly pension check. Retired Local 3 members who do not receive a pension will be billed quarterly for their premiums. Once coverage starts everything is automatic.

The new Retiree dental care program is being offered to members in good standing of Operating Engineers Local Union No. 3. The Trust Fund Office is currently mailing an announcement with complete information and an enrollment card. Please contact the District office of the Union closest to you for information on your Union membership. Each will also receive a listing of the panel dentists in their State and a schedule of benefits and allowances.

That is not all. At the summer round of Retiree Association meetings we will have complete information about the program and enroll those qualified retirees who are interested. Be sure to attend and get all of the details.

Anyone with any questions can contact the Fringe Benefit Center, the District Office nearest you or the Trust Fund Office.

I want to take this opportunity to express my personal appreciation to all the brothers working for Kennecott Copper Corporation in Utah who attended one of the two Contract Ratification meetings held in Salt Lake City, Utah on June 27, 1983. It was a real pleasure assisting your negotiating committee in those critical negotiations. Your trust and the courtesy extended to me at these contract ratification meetings was very much appreciated.



Swimming pools are a snap with this Demag 330-ton backhoe! This huge rig, which boasts a 14-yard bucket and a 40-foot reach, is being used by Peter Kiewit in the first phase of the Barber's Point Deep Draft Harbor in Hawaii. The \$49 million project has been underway for a year and is providing employment for over 100 Local 3 members. Business Representative Joe Trehern reports that the construction crews are working on a double 9-hour shift schedule with the maintenance crews working round the clock.

Master Construction Agreement

Tough negotiations ahead for Hawaii

Negotiations for the Master Construction Agreement for the State of Hawaii have already begun, reports District Representative Wallace Lean. "Though the current object is mainly to get the language changes behind us, one can already sense what the Contractor will be talking about when it gets down to the money," Lean commented. "The same thinking is sweeping the Country, East Coast to West Coast. That thinking being CUTS AND MORATORIUMS."

Like anything else, cuts, give backs, take aways and moratoriums have their times and places. So, before we go any further, let me summarize the history of our past negotiations.

Three years ago the Operators, Masons and Laborers reached agreements with the Contractors. The Carpenters had not settled. The Carpenters went out on strike from September 2, 1980 through October 5, 1980, a total of 34 days. They shut down the Construction Industry.

What did they get out of that STRIKE? They got the same Agreement for the first three years. The same as ours with one difference. And that difference is the problem we are now having in our negotiations. The GCLA, to get the Carpenters off the streets, gave them a fourth year on their Agreement and a considerable amount of money in that fourth year. The amount

of money on the Carpenters' fourth year was \$2.50.

Our contract expires September 1, 1983. On September 5, 1983 the Carpenters get \$1.25. On March 1, 1984, the Carpenters get an additional \$1.25. All this talk about give backs and concessions puts us, the Operating Engineers, in a very difficult position. That position will become a very critical one just about the time you are reading this article.

"Ever since I can remember, the Operating Engineers (Group 9-A) have been No. 5 in the Construction Trades Ladder of total wages and fringe benefits," Lean said. "A moratorium of any kind would put the Engineers in No. 9 position and move the Carpenters into our slot, No. 5 position."

"This is by no means meant to discredit the Carpenters," Lean added. "If anything, Walter has done very, very well. For us, the Operating Engineers, to enter into any moratorium would be certain disaster at this time. Once we forgive that \$2.50 we will never have another chance at it or any part of it again. There will never be any catch up."

"I cannot see myself acting in your best interest or the best interest of this Local if I come before you at the time of ratification and ask you to accept less," Lean continued. "I have no intention of

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Major Cal-Expo expansion sought

Promoters of a world agricultural fair planned for 1987 at Cal Expo have unveiled an ambitious plan to build three 11-story office towers, a 350-room hotel and a 10,000 seat pavilion on state land as part of the exposition.

The blueprint for what would be a \$65 million expansion of Cal Expo was presented to the California State Fair's board of directors by officials of World's Agri-Fair Inc., a non-profit Sacramento group that wants to put on the exposition.

Fair board directors, who oversee Cal Expo operations, were cautious about the proposal. They were concerned about traffic problems, long-term ground leases to private investors and other financial aspects of the plan, which hinges on board approval of an accelerated development schedule so the new buildings can be finished by the agricultural fair's opening.

The new facilities would be built on land that was earmarked in the 1980 State Fair Master Plan for commercial development and a world agriculture theme fair. Last year, Agri-Fair President Edward Lammerding first outlined for the fair board his group's proposal for a world exposition and received a nine-month option on 53 acres at Cal Expo.

Plans now call for the fair to run eight months with predictions that 8.8 million people would attend and generate \$134 million in revenues.

Army gets most of Hamilton air base

The federal government ended a decade of fighting over the future of aviation in the North Bay this month by giving the Army 750 acres of Hamilton Air Force Base in Marin County—including the entire 8000-foot runway.

The Sixth Army, with headquarters at the Presidio, has been using the Hamilton runway on a temporary basis since the Air Force gave up the base in 1974, and has sought to take over the runway and adjacent acreage east of the strip for use as a training drop zone for Special Forces paratroopers.

The General Services Administration, which has had control of the base since the Air Force abandoned it, said that an additional 417 acres of "prime land" at Hamilton that fronts U.S. 101 will be offered for sale to the county and the city of Novato for development.

Robert Roumiguere, president of the county Board of Supervisors and a longtime proponent for use of the base as a county airport called the decision "unfortunate."

He said it destroys "our ability to get the developable property without charge."

In 1976 the county applied to the GSA to acquire Hamilton for \$1 under the federal Airport Act, which would in effect have given the county the 1200 acres of the base declared surplus.

The county, however, would have been required to maintain a county airport on a portion of the land. Such a storm of controversy was kicked up by airport opponents that the bid was withdrawn three years later.

"Anyone now is going to have to pay fair market value," said Roumiguere.

ENGINEERS NEWS

PROJECT UPDATE

Caltrans studies expansion of Hwy. 113

The California Transportation Commission has allocated \$1 million for a study and right-of-way purchases that could pave the way for the realignment and widening of Highway 113 between Woodland and Davis.

Yolo County Public Works Director Lloyd Roberts said that the commission's action "moves the project way up from where it was"—basically in limbo since its removal in 1973 from a five-year state transportation improvement plan.

The commission's action will pay for the preparation of an environmental impact report and the purchase of property on which the proposed highway would be built.

The highway currently turns into a two-lane road north of Road 27. Motorists who want to catch Interstate 5 from Woodland must turn east on the city's

Main Street and drive two miles on the narrow highway to reach the freeway. Yolo County officials and residents have complained for years that the narrow highway is not only inconvenient but also dangerous, especially on foggy winter days.

Roberts said construction of the proposed highway, for which funding still has not been allocated, may cost anywhere from \$12 million to \$37 million, depending on whether a four-lane freeway or expressway is approved.

In a prepared statement, Rep. Vic Fazio, D-West Sacramento, said he has asked a subcommittee of the House Public Works Transportation Committee to place Highway 113 on a priority list that would make it eligible for up to 95 per cent federal funding. The project is now eligible for 80 per cent federal and 20 per cent state funding.

Completion of 'Betty L' repair set back

Repair of a huge barge that went aground on Ocean Beach in March, while laying pipe for the city's massive sewer project, will take more than twice as long as originally expected, according to city officials.

It will be an additional five months before the barge can resume the job it was built to do—laying 95-ton lengths of pipe for the city's Clean Water Project.

The 420-foot derrick barge Betty L, built especially for the San Francisco project, had been in operation only a week before it was grounded on March 1 by massive waves in front of the Great Highway.

It took 15 days, a salvage ship, three tugboats, two helicopters and their crews before the 6300-ton barge and its 14,000 tons of cargo and equipment could be floated free. Six salvage workers were injured in the effort.

When the Betty L finally was towed into the Triple A shipyard at Hunters Point on March 17, it was estimated that it would be three or four months before it would be able to resume laying 4½ miles of huge sewer pipe—12 feet in diameter—out into the Pacific.

But officials said this month that they now don't expect to resume that work before Thanksgiving.

"We had to send out for a little more glue," said Jarvis Gates, project manager for the \$152 million Ocean Beach Outfall Project. "The damage to the barge is extensive."

Don Birrer, executive director of the overall \$1.3 billion Clean Water Project, said the cost of repairing the barge has now reached \$8 million. The cost is borne by the contractor and its insurance companies.

Although use of the huge outfall pipe will be delayed, Birrer said he still expects to be able to begin dumping



treated sewage into the ocean by the original target date of February 1985.

"Construction of the big pipeline now is delayed eight months," Birrer said, "but the outfall system will be in partial use—with a smaller pipe—before they finish putting the big pipe down."

He said other elements of the enormous project have been moving along schedule, despite the long, expensive delay at Ocean Beach.

Gates said only one-eighth of the job had been completed before the barge went aground. "There was 24,000 feet of pipe to be installed and about 3000 feet of it had been laid down," he said.

Without the Betty L, he added, "our part of the job has literally been shut down. We had 65 to 70 people on the outfall job; we're down to 25."

On the other hand, Gates said, the Betty L problem has provided more work for the employees at the shipyard where it is being repaired.

McClellan air base to get \$35 million

WASHINGTON—The Air Force has decided to proceed with five more major construction projects—worth \$34.6 million—at McClellan Air Force Base, it was announced recently.

The latest disclosure followed reports that the Air Force also has decided to begin design work on a \$16 million medical clinic at the North Highlands base.

Sacramento's Democratic Reps. Vic Fazio and Robert Matsui have hailed the new construction announcements as major indicators of the long term importance of McClellan, headquarters of the Sacramento Air Logistics Center.

Fazio called the \$50 million worth of upcoming construction "another good sign of McClellan's long term viability." Added Matsui: "It's certainly been a good season for McClellan."

Fazio, a member of the House Appropriations Committee, said the decision to begin design work is the first step toward inclusion of the projects in the military construction budget President Reagan will submit next year. Actual construction could begin as early as 1985.

McClellan's air logistics centers, one of five aircraft repair operations in the country, will be the primary beneficiary of the newly announced work.

About 75,000 sq. ft. of space for computer system repair work on F-111's, F-15's, A-10's and F-16's will cost about \$10.8 million when finished. Congress approved an earlier \$9 million phase of that project in this year's budget.

Other projects include \$3.6 million for a new Sacramento Air Logistics Center employment office and classroom building and \$270,000 for energy conservation work on 27 buildings on base. The plans also call for two projects for tenant organizations based at McClellan, but whose headquarters are located elsewhere.

Work underway on Dumbarton access roads

EAST PALO ALTO—Construction began in mid-May on a foundation for the access road to the Dumbarton Bridge. Workers are currently removing mud and replacing it with "good dirt" in preparation for building the road, said Paul Hensley, the Dumbarton Bridge project manager for the state Department of Transportation (Caltrans).

Workers are also building drainage wicks that will force underground water to the surface, so that it can drain properly through ditches into the bay, Hensley said.

University Avenue will be one of three access routes to the new Dumbarton Bridge.

The other two are Willow Road and a planned route between the bridge and the Marsh Road interchange at Bayshore.

When all three routes are completed, Hensley said, Caltrans anticipates that about 45 percent of the westbound bridge traffic will use the Marsh Road extension to Bayshore, that 11 to 17 percent will use Willow and that the rest of the traffic—about 38 to 44 percent—will use University.

The University Avenue approach will be a four-lane road, except for a half-mile stretch between the bridge and the railroad tracks, which will be two lanes.

Credit Union Report

Mobile home loan rate lowered — Your Credit Union's loan rate on mobile homes has been lowered from 17% Annual Percentage Rate (APR) to 14.0% APR plus 3.5 points and a \$100 processing fee. A point is 1% of the total loan amount.

You can borrow up to 80% of the purchase price and take up to 15 years to repay. Maximum loan is \$60,000.

If the mobile home you wanted to buy had a purchase price (including tax and license, if applicable) of \$70,000.00, you would have to have a cash or trade down payment of at least \$14,000.00. This would give you a loan of \$56,000.00.

Home owner loan changed — The maximum you can borrow on the Home Owner Loan program has been increased to \$60,000 from \$40,000. You can also take longer to repay; 15 years instead of 12 years.

The Home Owner Loan rate is 13.5% APR with 3.5 points and a \$250 loan fee. The loan is secured by a Second Deed of Trust on your home. Maximum amount depends on the equity in your home.

New refrigerator, washer or dryer — Don't forget your Phone-A-Loan signature line of credit if you need to finance new appliances. Don't spend one extra dollar for finance charges. Your Phone-A-Loan signature rate is 18% APR. Most bank charge cards range from 19% to 21%. Major department stores charge 19% APR and up for such purchases.

Look in your wallet — How many bank charge cards do you have? Do you really need that many? Bank of America is raising their annual fee to \$18 on their VISA cards.

It's hard getting used to paying annual fees on what we used to get free, but the fee isn't bad when you consider the convenience of not having to carry cash or a checkbook to make your purchases.

Carrying a number of cards and paying annual fees on each, however, is a costly venture. You can save money by cancelling some of your cards. Keep one for the convenience.

It's also costly to keep large balances on bank credit cards. You pay 19% to 21% APR for that kind of credit. And, if you only pay the minimum payment required each month you're going to pay more in finance charges than you would if you paid more than the minimum required payment.

You can save money also by paying off your charge card balance with a loan from your Credit Union. Our rate is 18% APR for an advance on your Phone-A-Loan signature line of credit and we'll set a monthly payment we think you can live with but that won't maximize the amount of finance charges you'll pay.

We've raised the roof — On family memberships. No longer do your immediate family members have to live under your roof to join the Credit Union. They're eligible to join no matter where they live.

That means your grandparents, parents, grandchildren and children can join the Credit Union with full membership services, from loans to savings to Individual Retirement Accounts (IRA's).

Fight looms on Homestake mining project

(Continued from Page 2)

ing 8% of the 17,000 registered voters in the county.

Despite these efforts, the Lake County Planning Commission indicated they were not overly concerned with the jobs issue of local residents and preferred to accept Homestake's reluctant and vague oral promise to try to hire local people. Local 3 was successful in getting the provisions written into the Napa County EIR, but only on the condition that they are written into use permits by the Lake County Planning Commission.

Consequently, the battle for local jobs protection shifts back to Lake County. Local 3 also requested a meeting with Homestake officials to discuss a project agreement, but the union was informed that all Homestake officials were too busy to meet. Taking another tack, calls

were placed to the successful contractors. These calls have also gone unreturned.

"With double digit unemployment in both Lake County and in the construction trades, Local 3 is committed to making the best possible effort in this project," Local 3 Business Manager Tom Stapleton commented. "Homestake will not import out-of-state contractors and workers, offer sub-standard wages and freeze out county residents without a fight from our people."

Lake County residents are beginning to realize that the jobs benefit Homestake claims this project offers is quickly sliding away and again has turned to Local 3 for help. A Homestake Jobs Committee has been organized for Homestake to spell out all hiring and training terms in writing.

As members of the Committee, county residents and Local 3 members are planning on addressing the Lake County Planning Commission, the same Commission so hesitant earlier about holding Homestake to a firm hiring plan, and demanding some concrete and written job guarantees.

The Homestake Jobs Committee is also concerned that schools, hospitals and other public services would be overloaded if out-of-state workers come in and costs would increase to county residents. The Committee will organize working groups to monitor these areas and meet with officials from these county agencies to make sure Homestake pays for all project related cost increases.

"I encourage Lake county residents and all Lake Local 3 members, with the rest of the trades, to join this Committee and protect their rights," Tom Stapleton said. "Local 3 will continue to try to get Homestake and their contractors under a union contract that will protect everyone's on-the-job rights. But everyone will have to pull together or Homestake's jobs will be lost to transients who will work for substandard wages and benefits."

Local 3 needs your help

Homestake has awarded all the gold mine work to out-of-state, non-union contractors. It is not clear if Homestake or the contractors will eventually sign a Local 3 agreement. If you or anyone you know has ever worked for Homestake or a contractor doing Homestake work, please call in and let us know what your experience was.

Local 3 also needs any information you might have on the following contractors. If you worked for them, if you know they are moving equipment or hiring, please give Local 3 a call.

- TIC; Steamboat Springs, Colo.
- McLaughlin Constructors: a joint venture composed of Gilbert, Omaha (owned by Peter Kiewit, Omaha) and Industrial, Missoula, Montana (owned by Washington Constructors, Missoula).
- Argee Corp.: Grand Junction, Colo. (owned by Green Constructors, Des Moines, Iowa).

Project site: Homestake McLaughlin Gold Mine, Lake County, about 25 miles southeast of Lower Lake, Calif.

If you have information call:

Chuck Smith, District Representative or Darrell Steele, Business agent, Santa Rosa at (707) 546-2487. Also Mark Stechbart, Local 3 main office in San Francisco, at (415) 431-1568.

Do you want to join the Committee to protect your rights to a Homestake job and prevent county service costs and rental costs from skyrocketing? Join the Committee and attend the next meeting!

The Homestake Jobs Committee
P.O. Box 1007
Lower Lake, CA 95457

Next meeting:
Tuesday, August 23, 1983
Brick Hall, Main St., Lower Lake
Time: 7:30 p.m.

Bring your wife and friends
Information: Darrell Steele, (707) 994-3162 (home phone).



August 25-28: Tickets still available

Golf classic at Rancho-Murieta

Local 3 members and their families and friends who enjoy golf are invited to attend the Anderson-Pacific Golf Classic at Rancho Murieta on August 25-28.

The tournament, sponsored by Pacific Coast Building Products and the Bank of Alex Brown, will host a field of 156 players, many of whom are among the top ranked 100 players in the world.

Proceeds from the event will go to the Easter Seal Society.

The tournament is part of the Tournament Players Series, which began this year under the joint sponsorship of the PGA TOUR and the PGA of America. The purpose of the TPS is to expose professional golf to new markets and to expand competitive opportunities for members.

A Pro-Am tournament will be held in conjunction with the golf classic on Wednesday, August 24. Local 3 Vice President Bob Skidgel will be participating in the Pro-Am "double-shotgun" tournament.

Other events include a special youth clinic on August 23 at 2:30 p.m. at the Rancho Murieta practice range. Dave Stockton and a number of other PGA pros will conduct the one hour clinic, which is open to any young person age 17 and under.

Participants will receive photographs of pros participating in the tournament and a free golf club while supplies last.

Tickets for the clinic are free of charge and will be distributed through youth organizations in the Sacramento area. Each ticket will also be good for one

free children's admission on any day of the golf classic when the youth is accompanied by a paying adult.

Price of tickets for attendance at the tournament are as follows:

- \$6 per round Wednesday, Aug. 24 (Pro-Am) through Friday, Aug. 26.
- \$10 per round Saturday and Sunday, Aug. 27-28.

Tickets are available at all 14 locations of the Bank of Alex Brown, or checks payable to APGC-Easter Seals can be mailed to: Anderson-Pacific Golf Classic, Country Club Room #1, Rancho Murieta, CA 95683.

Information on any of the above events can be obtained by calling 800/245-8687 or 916/985-6118.

Stockton Area Membership Picnic

Saturday August 27
11 a.m. to 6 p.m.
Port of Stockton

(Adjacent to Administration Building)

Barbecued pig on a spit, hot dogs, salad, beans, free beer and soft drinks.

Serving 1 to 3 p.m.

\$12 per Family \$6 per Single
Retirees: \$5 each or \$8 per couple

Tickets available at Stockton & Ceres offices & Business Agents.

Granite goes full bore on sewer project

Granite Construction Co. went into a double-shift operation this month on its \$2.3 million storage pond for the City of Santa Rosa in an effort to complete the job before the winter rains set in.

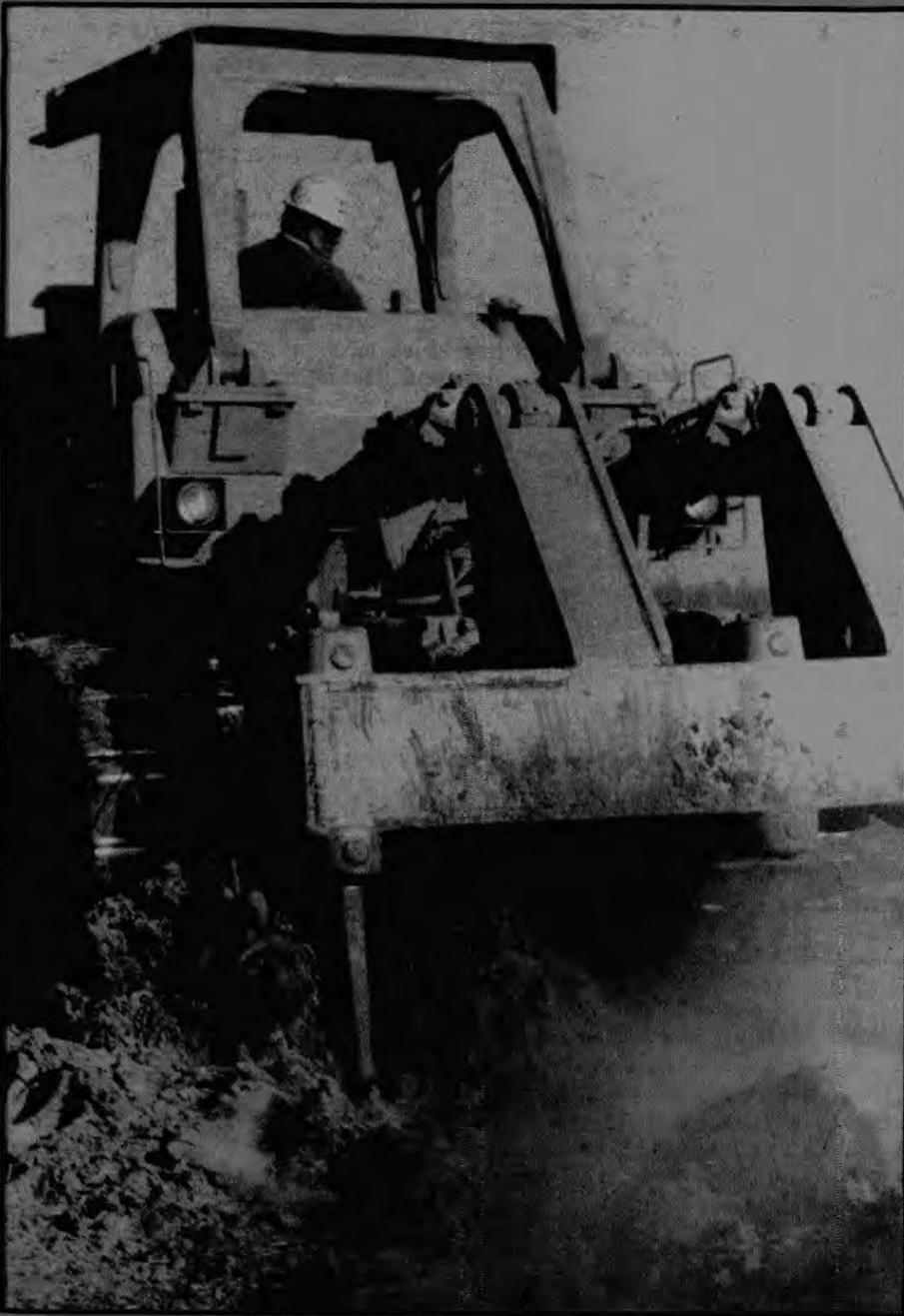
It will be a challenge. According to project manager Ron Neder, there will be over a million yards of dirt moved by the time all is said and done.

The project consists of making an average nine-foot cut along 93 acres and using the material to build levees around the circumference. The pond, which will be used to hold treated effluent, will be 17 feet deep when it's completed.

The project should keep at least 40 Local 3 members busy for the rest of the season.



Backhoe operator Bob McKee (below) works on a trench for the pumping station. Pictured on the bottom are (left) mechanic and job steward Ed Baldwin, and (right) job superintendent J.C. Ross, foreman Richy Props and Business Agent Bill Burns. Dozer operator Dean Harlan (lower left) rips the ground dozer operators John Presley and Jason Gribbs give a scraper a much needed push.



Fringe Benefits Forum

By Don Jones,
Director of
Fringe Benefits



As you may have noticed, there is a new face in the picture of the Fringe Benefit Director. I guess we better explain that.

Art Garofalo will be here through August 31st but is retiring effective September 1st.

Art has been an Operating Engineer all his life. He has spent a good many years as an agent and served as the Fringe Benefit Director twice, from 1973 to 1976 and again from 1981 until now. During that time, Art has been a major force in shaping Fringe Benefit Center services. He was here when they installed the Trust Fund computer terminals so that the Center could respond to members' inquiries faster and with more complete information. Art was one of the original contributors to our Pre-Retirement Counseling program which has been a real success.

Art is a rare individual whose personality is a superb blend of traditional values and a positive attitude. He has always had the ability to recognize problems and the strength to set the solution process in motion. He has served Local 3 and this office very well. He will be truly missed.

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Last month we rebriefed everyone on the importance of Beneficiary Cards. There are two more comments we must make at this time.

Local 3's Credit Union has their own individual Beneficiary Card. It works entirely independent of your Local 3 Beneficiary Cards. It is equally important to keep both cards up to date.

Also there may be a change coming with regard to divorce and remarriage. Because of the problems that have arisen by members failing to refile updated cards upon divorce, the Board of Trustees may change rules so that a Beneficiary Card designating a spouse is automatically revoked by divorce. We will keep you advised.

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Last call for Retiree Association meetings this summer. We are enrolling qualified retirees and their wives in the Retiree Dental Plan at these meetings. You can also enroll by mail.

Be sure to attend Retiree Association meetings. This is the place where your officers and representatives get a chance to discuss items that retirees are concerned about. The new Retiree Dental Program is a perfect example of retirees expressing their needs and Local 3 responding.

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I'm pleased to be with the Fringe Benefit Center and I look forward to serving you. And as Art has stated in the past, we are here to provide you with information and assistance with your benefits. We need your help to do our job. We have to hear from you. Write us, call us or contact your District Office whenever we can help. We aren't shy so don't be bashful.

Low cost, pre-paid program

Voluntary dental plan to begin for retirees

In response to the hundreds of requests from retirees, Local 3 has announced that they have arranged for a voluntary dental program for retirees and their spouses who are members in good standing. The action comes as a result of many months of research and negotiations with independent dental care providers in Utah, California and Hawaii. The Local 3 retiree and spouse now have a low-cost prepaid dental program that is completely voluntary with coverage beginning as late as October 1st.

Dental Care will be provided directly by one of three groups depending on where retirees live. Utah retirees may enroll with VALU-DENT; in Hawaii, DENTA-GUARD will provide dental care services and all others living in California, Arizona, Washington, Oregon and Nevada will receive dental services through SAFEGUARD. Local 3 retirees will select one dentist from that list of panel dentists to provide all their dental care. Most basic dental services will be provided at no cost to the retiree. Some limitations and restrictions do apply. Whenever a retiree or spouse is

required to pay a portion of a charge, they pay their dentist directly. Otherwise, there are no claim forms, no deductibles and no dollar maximums — only prepaid dental care at no cost.

The monthly premium for Local 3 Retirees is only \$9.05 per month in Hawaii and \$9.87 per month in all other states. Those who enroll will have their premium automatically deducted from their monthly pension check. Retired Local 3 members who do not receive a pension will be billed quarterly for their premiums. Once coverage starts everything is automatic.

The new retiree dental care program is being offered to members in good standing of Operating Engineers Local Union No. 3. The Trust Fund Office has recently mailed an announcement with complete information and an enrollment card. Each retiree also received a listing of the panel dentists in their State and a schedule of benefits and allowances.

Enrollment is strictly voluntary. Retirees must complete enrollment cards and submit them to the Trust Fund office no later than August 30 for cov-

erage to begin October 1st. Retirees have only until November 1st to decide if they want this valuable coverage. There will not be another open enrollment period until July 1984.

The coverages, limits and premiums vary a small bit among the providers. Complete details can be obtained by contacting your District Office, the Fringe Benefit Center or the Trust Fund Office. Also, the remaining summer round of Retiree Association meetings will have full information about the program and enroll those qualified retirees who are interested.

The following dentist has been added as a service provider in the Redding area:

William L. Farrell, DDS
Redding Dental Mall
2701 Eureka Way
Redding, CA 96001
(916) 243-9426/243-9439

Many members unaware of mail order prescription plan

Less than 10¢ of the prescription drug \$1.00 is being spent through the mail order facilities of National Pharmacies. This may be because many Operating Engineers are not aware that they have a dual choice.

National Pharmacies, Inc. laboratories are located in Elmwood, New Jersey. They have been successfully providing mail-order prescription drugs to Local 3 Operating Engineers since 1977. They are best suited to provide long term or maintenance drugs for ongoing medical conditions. Utah members now have a choice and can use either National Pharmacies or a local pharmacy at any time.

Here is now the National Pharmacies program works. The first time a prescription is mail ordered a Patient Profile questionnaire should be completed and enclosed. This Profile ensures your safety and protection against drugs which you may be allergic to or which can cause other adverse reactions.

Prescriptions are ordered by completing the National Pharmacies filing envelope and by enclosing the doctors written prescriptions.

Only one envelope is necessary for prescriptions to be filled. Prescriptions are normally filled and returned within 10 days of your request. If the prescription is refillable, National Pharmacies will also send a "refill notice" with the medication which can be submitted as the refill is needed.

National Pharmacies is best suited for individuals who are required to take medication on an ongoing basis. Their 10-day response time is ideal for anyone requiring a maintaining drug which is refillable and even eliminates repeated trips to and from the pharmacy. If a limited medical problem arises where there is a need for immediate medication, Operating Engineers and their families are encouraged to utilize a local pharmacy and file a prescription drug claim with the Trust office for reimbursement after \$1.50.

National Pharmacies has a toll free number (800/631-7780) to call for any problems or questions encountered with their services. Claim forms for both the National Pharmacies mail-order program and home local reimbursement program can be obtained through the District Office, the Fringe Benefit Center or the Trust Fund Office.

Bylaws change approved

(Continued from Page 1)

done before we could determine how much dues money was needed to operate the union," Stapleton added.

The new resolution that was approved by the membership is a vast improvement over the current dues structure, Stapleton noted. "Once it becomes effective, there will no longer be a cause for some members to feel that they are paying a bigger share of dues than others. All will pay proportionately, based on their wage/fringe package.

Stapleton pointed out that creating a more equitable dues rate was one of the goals of the current administration.

Another reason for making the change was due to a lawsuit that was brought against the union during the former administration. In the legal case, the plaintiffs contended that the Executive Board, under the current Bylaws, is allowed too much discretion in setting the dues rate.

The U.S. District Court of Appeals ruled that the current Local 3 dues structure, which has been in use since 1964, is unlawful and must be amended. A settlement was made with the court and the plaintiffs, in which the union agreed to revise the dues article of the Bylaws, subject to the approval of the plaintiffs, the court and the Local 3 membership.

"It was not difficult to make a settlement in this case," Stapleton commented, "because the officers have contended all along that the current dues structure was unfair and needed to be changed anyway. It was something that we would have supported, with or without the lawsuit."

Retiree Mtg. Schedule

Fresno: 2:00 PM
August 9, 1983 (Tues.)
Laborers Hall
5431 East Hedges Ave.
Fresno, CA

Auburn: 10:00 AM
August 16, 1983 (Tues.)
Auburn Rec. Center
123 Recreation Avenue
Auburn, CA

Sacramento: 2:30 PM
August 16, 1983 (Tues.)
Holiday Inn South
4390 47th Avenue
Sacramento, CA

Stockton: 2:00 PM
August 23, 1983 (Tues.)
Operating Engineers Bldg.
1916 North Broadway
Stockton, CA

Concord: 10:00 AM
August 24, 1983 (Wed.)
Sheraton Airport Inn
45 John Glenn Dr.
Concord, CA

Oakland-Hayward: 10:00 AM
August 25, 1983 (Thurs.)
Snow Building, Oakland Zoo
9777 Golf Links Road
Oakland, CA

Reno: 2:00 PM
September 8, 1983 (Thurs.)
Deer Park
Rock Blvd. & Prater Wy.
Sparks, Nevada

Lake County: 10:00 AM
September 12, 1983 (Mon.)
Senior Citizens Bldg.
4750 Golf Street
Clear Lake, CA

Santa Rosa: 2:00 PM
September 15, 1983 (Thurs.)
Luann Motel
1340 North State
Ukiah, CA

Watsonville: 10:00 AM
September 22, 1983 (Thurs.)
V.F.W. Post 1716
1960 Freedom Blvd.
Freedom, CA

San Jose: 2:30 PM
September 22, 1983 (Thurs.)
Laborers Temple
2102 Almaden Blvd.
San Jose, CA

Talking to Techs

By Frank Morales, Wally Schissler and Jerry Steele

Last month many of our members went back to work! Some of the other trades weren't quite so lucky and had to go on strike. The Tech Department received many calls from our members asking what they should do when there is a picket or a Double Gate on a job site. To answer this very important question, good Union Members respect picket lines! A good Union Member is extremely careful when confronted with a picket line situation. When a picket line is established on a job where he/she is working:

- He/She leaves. Does not talk — just leaves.
- He/She does not hang around near the job.
- He/She reads the picket sign as he/she leaves.
- He/She knows that once a picket line is established, his or her Business Representative and other union officials are legally gagged and handcuffed from giving advice pertaining to that job. They can only tell the member if that picket line is authorized.
- He/She does not allow themselves to be drawn into conversations with anyone at the jobsite.

Good Union Members know their rights!

- A Union Member has the right not to work behind any picket line.
- Union Members have the right to decide for themselves whether to walk off a job being picketed.
- Good Union Members understand that their trade may be under attack next.

• Good Union Members know that a two-gate system means a picket line or that he/she is being told to work alongside non-union workers and he/she has the right not to work alongside non-union workers, no matter how many gates are established.

We hope this article has answered any questions that may come up in the future about pickets.

Testing and Inspection work going strong

Soils engineering, soils compaction work and concrete testing is the first step to all building projects. Brother Engineers are now back to work in full force in most all areas. With some jobs, overtime is now becoming the rule and not the exception. Your Tech Department is still getting calls for qualified Soils Technicians.

The NDT Labs seem to be at their normal seasonal low point, which will



Party Chief Ed Switzer and Chairman Clifton Wilson of Breje & Race are shown here on a hotel job in Santa Rosa.

change in August, as the Soil and Concrete work is completed.

Those members who are on Dues Checkoff, that are on a temporary layoff, should check their dues status with their local Union office.

Our deepest sympathy to the family of Mr. Raymond Ricci, who passed away in June. Mr. Ricci was thirty-four years of age and an employee of Smith-Emery Company in San Francisco.

Our deepest sympathy to the family of "Herk" Norman, recently retired from Bissell and Karn Inc. Herk passed away June 21, 1983. He had been a member of Local 3 for more than 25 years. Herk will be missed by all who knew him.

Teaching Techs

By Gene Machado, Administrator, Surveyors JAC

The NCSJAC has for several years now been enforcing Apprenticeship Manning on Public works aiming directly at the Non Union Employer that tries to circumvent all regulations that are time consuming and cost effective. Sometimes to the point of overlooking the laws that apply and which most Engineers with ethics adhere to. There are only a few Employers that try to evade the law, but it is those few that tear down the working rules and working conditions long fought for that affects all of us. Therefore, the NCSJAC has zeroed in on those few with great success.

One such case was and still is being taken care of, not only in the remote regions of Fresno or Eureka, but downtown San Jose. A large contract for Survey for Cat Tracking and Monument Location was let by the City of San Jose, and after inquiries of the

City and its Attorney, the answer was that this was a professional contract exempt from the Labor Code and its sections that apply to Apprenticeship. It had to be a professional contract as the wages for Party Chief were \$8.00 per hour.

• The NCSJAC was able to delay the project for three weeks until all parties could meet and resolve the question of why a survey contract let by the Public Works Department is professional and Surveyors are not covered. After a meeting and explaining of the sections of the Labor Code that apply, the problem is now resolved to the satisfaction of the NCSJAC. Proper and timely reporting of this project made it possible for a resolution before work was started or, as in some cases, completed. If you see a project going Non Union and have a question, please call the NCSJAC and we will do everything legally possible to enforce the applicable laws on that project. This is only one way to help protect the laws and working rules and the work of the surveyor that has taken years to achieve.

A seminar workshop of Field Calculators was started in Lafayette in July. John Rush with William J. Black is the instructor. This will be a primary step in developing the written course and if successful, will continue, depending on the availability of the second seminar being held in San Jose if this office has enough response. All will be notified as soon as a written course is available.

The first class on Slope Staking and Gradechecking was started in Lafayette in June. The response was not as large as expected, but those attending have indicated that the program is much more than they expected. Some are finding that there is much more to learn about slope staking after reading the new material.

As this is the first class, and the material has just been written, some minor changes are being made, but overall, the course is complete in its present state.

The book can be a self teaching aid to experienced Party Chiefs, and if one cannot attend the classes the books will be available to members of Local 3 at cost. The classes should run 4 to 5, two hour sessions in the evening, and a better understanding will be accomplished if you attend. Books will be available by sending a cashier's check or money order for \$10.00, "which includes tax," to the NCSJAC.

Several inquiries were made for a Plan Reading Course. The Heavy Construction is a very good course that will cover that subject. We need more members applying for that course so some classes can be started.

More and more Journeymen are entering the Journeyman Upgrade Training throughout the 46 counties. We now have members attending the Santa Rosa, Sacramento, Lafayette and San Jose classes. Their attendance has been the highest, compared to Apprentices, which indicates that Journeymen understand the need for further training and knowledge in surveying if they are to compete for those Party Chief positions available from time to time.

The work picture has changed for the better, and out of work lists have dwindled to a reasonable size. The work picture looks even better for next year and many chainmen will be given opportunities to run a crew. Are you prepared to take that opportunity if it is offered? If not, or if you are uncertain, apply now and take advantage of our classes. The Local Union and the Employer Group have made these classes available to you at a great cost in time and money for your convenience.

Million yards to be moved at Saragosa?

(Editor's Note: The following is a personal account of a Local 3 member's experience with alcoholism).

Where is Saragosa and who is going to have the contract? A few years ago, if I was sitting in a bar or on the tailgate of a pickup drinking beer with the hands after work, I'd be ready to take off for Saragosa. In 1975, I finished the big one in Saragosa — I had an alcoholic seizure. My daughter drove me to three different hospitals before one would admit me for medical attention. I had almost bitten off my tongue during the seizure. At the hospital they sewed my tongue back together and wheeled me off to a ward.

I woke up six days later in a straight jacket being fed intravenously, doped-up and wondering where in the hell I was. I wondered where my wallet was and I wanted out!

For two years after being hospitalized I still fell off of the wagon once in a while. Once I drank, I found I couldn't stop and this resulted in my ending up in some type of drying-out facility.

By January 1977, I lost everything I had but for the clothes I was wearing. As I look back now, that was when I had hit my bottom or got off the elevator going down. Doctors diagnosed me as a chronic incurable alcoholic. I am now a recovering alcoholic. In March of 1977, I had my last drink. At that time I met a group of people who do not drink and will help anybody that has a desire

to stop drinking or using drugs. By associating with these people I found out that I didn't have to drink when I had a problem, or when I wanted to relax, or have a little fun, sex or social life.

At the age of 45 I started building a new life for myself. Fortunately I am a member of Operating Engineers Local #3 and I didn't have to continue looking for Saragosa. I was able to register on the out of work list and go back to work. It's tough to sit on the tailgate of a pickup after work and drink coca-cola after years of waiting for 3:30 p.m. to come so I could have a cold beer. The bottom line is that I lost control of my life — this was the effect that alcohol had on my life.

If you were interested in this article, you might look for the hand drinking coca-cola after work, laughing, with a twinkle in his eyes and ready to help you. Anonymously written by a lucky, sober, brother Operating Engineer.

If you would like to know more about the Million and a half yards to be moved at Saragosa, contact Nate Davidson, Director of the Alcohol Program in San Francisco.

Alcoholism Recovery Program Coordinators
San Francisco 415/431-1568
 Nate Davidson *415/573-1330
 Archie Headley 415/626-7835
 *415/686-1600

- Igancio/Santa Rosa/**
- Eureka** 707/545-1724
- John Smith *707/538-3940
- San Mateo** 415/348-7835
- Robert Beall *408/972-1019
- Oakland/Fairfield** 415/638-7277
- Archie Headley *415/686-1600
- Steven Stromgren *415/634-1603
- Stockton/Ceres/**
- Fresno** 209/944-5603
- George Morgan *916/755-0292
- Norby Flanagan *209/275-6648
- †George Matzek *209/728-3235
- Marysville/Redding/**
- Sacramento** 916/743-7321
- Bill Marshall 916/383-8480
- *916/687-6494
- †Bob Criddle 916/743-9254
- *916/743-6929
- Larry Uhde 916/383-8839
- *916/456-4124
- San Jose** 408/293-7541
- Robert Beall *408/972-1019
- Pete Gomez *408/293-2075
- †George Bist 408/295-8788
- *408/946-1872
- Reno** 702/323-2539
- Mike Bailey *702/849-1792
- Salt Lake City** 801/532-6081
- Don Strate *801/943-6210
- Rickie Bryan *801/465-3136
- John Thornton *801/756-4915
- Honolulu** 808/847-5523
- Allen Souza *808/488-1436
- Rancho Murieta Training Center**
- Dick McGill 916/354-2029
- *Denotes home phone

ARP-8/83 †Public Employee Department

Hawaii

(Continued from Page 4)

doing anything even near that. When I next come before you it will be to propose acceptance of that Carpenters settlement (\$2.50) or ask you for a strike vote."

Labor Day, 1983

On Labor Day weekend, September 3, 4, and 5, there will be, at the invitation of our Brothers who live on the Island of Molokai, a Labor Day campout. While at a union meeting sometime back on Molokai, it was suggested by them that we do this Labor Day thing there. Operating Engineers has never done anything as a Labor force together in the State of Hawaii. This is a first time thing, but we hope to make LABOR DAY MOLOKAI an annual one.

There will be expeditions in fishing, hiking, sightseeing and just plain Moi-Moi. Our Brothers on Molokai are planning a luau for one of those days. You don't need a hotel. All you need is a sleeping bag. Most of us will be using sleeping bags. Some will be staying in hotels.

We have a total of 140 seats reserved. Cost per seat is \$50.00 round trip. We will be leaving at 7:00 a.m. and 7:15 a.m. on September 3, and return is scheduled for 6:10 p.m., 7:00 p.m. and 7:35 p.m. on September 5th.

We would like to hear from you who are planning to attend as soon as possible. Again, I say that this will be lots of fun, and we need to know as early as possible because we have to prepare kau-kau committees and Da Inu Kine gang. Please contact Patsy Oshiro at 845-7871. Bring the keikis along.

DEPARTED MEMBERS

Business Manager Tom Stapleton and the Officers of Local 3 extend their heartfelt condolences to the families and friends of the following deceased members and dependents.

DOMENIC ARATA	4/25/83
Prov. Alessandria, Italy	
TALTON BUFORD	4/15/83
Porterville, CA	
ALEX CHAMBERS	4/5/83
Richmond, CA	
GRADY COKER	4/24/83
Fremont, CA	
ROBERT COX	4/4/83
Silver Spring, NV	
ROBERT DAVEY	3/3/83
Alameda, CA	
NATHAN DAVIS	3/31/83
Santa Clara, CA	
COLEMAN FITZGERALD	4/16/83
Oakland, CA	
GEROGE FRATES	4/3/83
San Jose, CA	
HOWARD HENDRIX	3/25/83
Sagle, ID	
NOBORU ISHIZU	4/11/83
Papaalooa, HI	
CHARLES JOAO	4/17/83
Kaunakakai, HI	
ALBERT JOHNSON	3/23/83
Kelsey, CA	
GEORGE JOHNSON	4/6/83
Live Oak, CA	
AUGUST JUNGE	4/22/83
Los Molinos, CA	

Redwood Hwy. to receive major improvements

The road from San Francisco to Eureka eventually will be easier to travel because of improvements approved by the California Transportation Commission, reports District Representative Gene Lake.

A five-year plan, known as the State Transportation Improvement Program, calls for major alignment and widening projects on Highway 101. The commission held off on taking specific action on the Redwood National Park bypass.

The \$115 million federally-funded project is still included in the state's transportation program, but it will come under closer scrutiny by the commission next month when members plan to tour the proposed route alternatives for the new road that will skirt the national park.

The commission's staff had recommended putting the project on hold while other ways to use the federal funds are explored. The North Coast County Supervisors Association and other governmental entities have proposed using the federal highway money earmarked for the bypass instead to help widen Highway 101 to four lanes from San Francisco to the Oregon border.

A goodly chunk of Highway 101 which is now two-lane will become four lanes, under the program approved by the commission.

Cloverdale will receive a four-lane bypass, which includes widening the road north to the Mendocino County line. Construction is expected to begin next summer. Another \$14 million was placed into the state's program to continue widening the roadway northward as far as the money lasts.

That money should bring the widened highway near to Hopland. North of Hopland to just south of Willits will also be widened in spots, with several new truck passing lanes.

Also, according to the five-year plan, Del Norte County will receive a \$1.2 million highway facelift in the downtown area of Crescent City. Highway 299 in Humboldt County will receive new passing lanes from Berry Summit to route 96, the turnoff to Hoopa.

Environmental documents for the proposed Exxon oil platform jacket assembly project will make a later-than-expected appearance, but that should not delay what could be a Samoa Peninsula industry.

Archaeological and historical considerations, soil investigation and composition and the number of people to be employed by the project are among the issues that are expected to be addressed in the report.

The Humboldt County Board of Supervisors and the Humboldt Bay Harbor, Recreation and Conservation District will use the document while making permit decisions.

The firm of Woodard Clyde, of Walnut Creek, environmental consultant for the project, finished its portion of the draft study, but Exxon wishes to run some changes past several of its departments.

According to the Humboldt County Department of Public Works, the draft environmental impact report for the project is expected to be released by July 25.

A county planning staffer said Exxon asked for the delay after making changes in the plan, such as projections for the amount of dredging that will be necessary for the project.

The delay is necessary to ensure that all issues raised during community meetings on the project are addressed.

\$2 per hour increase takes effect in Utah

Utah District Representative Bill Markus reports that the Wage and Fringe allocations for a \$2.00 per hour negotiated increase under the Utah Master Construction Agreement beginning July 4, 1983 are in effect and being posted in all bid specs. The Brothers will receive \$1.71 per hour wage increase on future jobs to be awarded. The addition-

al 29 cents has been allocated to fringes to maintain benefits for the members.

Also, the Utah Custom Agreement increase of \$1.56 effective July 4, 1983 has been allocated as follows: \$1.07 wage increase and 49 cents to maintain fringe benefits.

The Utah Builders Agreement wage and fringe benefit opener has now been renegotiated and was ratified by the members on July 11, 1983. The total wage and fringe package of \$1.19 (19 cents more per hour than the other crafts settlements) will be effective July 4, 1983 and allocated as follows: beginning July 4, 1983 — wages 50 cents; vacation & holiday 5 cents; pension 7.5 cents; pensioned H & W two cents, and affirmative action one-half cent. Beginning January 2, 1984 — wages 25 cents; health & welfare 10 cents; pension five cents; pensioned H & W four cents, for a total package of \$1.19.

The Brothers at Fife Rock Products in Ogden, Utah on July 12, 1983 ratified acceptance of the company's proposal for a wage freeze and a maintenance of benefits provision with a proviso for the Company and Union Representatives to meet in March, 1984 to reevaluate the work prospect in this depressed area for the possibility of a wage increase on April 1, 1984.

All of the unions associated with Kennecott have now ratified their local Agreements and have accepted a three-year wage freeze, but have retained the cost of living provisions and all existing fringe benefits, in an effort to avoid a strike this year. This will be the first contract year since the late 1950's that there has not been a strike at Kennecott.

United Concrete Pipe negotiated and ratified a three-year agreement as follows: Effective May 1, 1983 — wage freeze; seven cents per hour increase in pension contribution and trial maintenance of benefits for H & W from May 1, 1983 to May 1, 1984. Effectuated January 1, 1984 — 4% increase in wages, with a wage and fringe opener on May 1, 1984 and again on May 1, 1985.

The allocations for the negotiated \$1.00 increase for the Utah Independent Private and Municipal Agreement are:

80 cents on wages and 20 cents for fringe benefits.

No wage cuts or benefit cuts have been negotiated in Utah as has been the case with some other crafts throughout Local 3's jurisdiction.

"Taking into consideration the extreme depression in all industries throughout the nation at this time, the Brothers in Utah have fared well, and have been represented in a respectable manner," Markus said.

Business Representative Don Strate reports that the work in the Salt Lake area is picking up, however, there aren't any big projects coming up. There are several one million dollar and less jobs going and it has been this way all summer.

The Sand & Gravel industry has been doing better this year, however, until the housing industry improves, it will no doubt remain a struggle for these people.

The Intermountain Power Project is progressing better than expected. At this time there are about \$990 million of work being done union, about \$96 million non-union and about \$55 million undecided. The work that's undecided has been bid, but not yet awarded.

At this time there are approximately 60 operators on the project and there should be a larger number as fall approaches. There are a lot of union contractors moving in on the job and getting geared up. The signatory contractors using Operating Engineers are: Buehner Concrete, Finn B. Paulsen, Ceramic Cooling Towers, Rust Chimney, Shurtleff & Andrews, Jelco-Townsend & Bottum, Interstate Electric, Foley Electric, Soule Steel, Helmco Erection Inc., GEESI (General Electric), Babcock & Wilcox, M. A. Mortensen Co., Placers Inc., Geneva Rock, Gibbons & Reed Co.

Business Representative Lynn Barlow reports that the work in the northern part of the state has picked up somewhat. Robert Helms Construction Company received a rip rap and ballast contract for repair and maintenance of the Great Salt Lake causeway. This is

(Continued on Page 11)

Swap Shop: Free Want Ads for Engineers

FOR SALE OR TRADE: TWO PH-95 PAYHAULERS quarry trucks, 22 yd., small bore 335, Allison trans. \$20,000 or trade for a backhoe svc setup. Jack Fusari, 35079 Bonadelle Ave., Madera CA 93638. Ph. 209/645-0148. Reg. #1725453. 6/83

FOR SALE: 1968 PLYMOUTH FURY convt. restored from ground up. Everything orig.-beautiful. \$6,500. Dan E. Glefer. Ph. 209/568-2019. Reg. #329125. 6/83

FOR SALE: TWO BR HOME on 1.4 acres. Fenced & x-fenced; two pastures, two stall barn w/ tk rm; dbl garage; shed, aviary + other out bldgs. Charles W. Gardner, 195 N. 2 W., Monroe UT 84754. Ph. 801/527-4245. Reg. #351398. 6/83

FOR SALE: 5-POINT ELK RACK \$75. 3-pc Morrison tool box long bed pickup \$250. Sitkas Spruce slab for table about 4'x4' \$75. Ernest Mylar, 129 N. Oak, Oakdale CA 95361. Ph. 209/847-1322. Reg. #0826859. 6/83

FOR SALE: ALASKAN PICKUP CAMPER 10' 1973 stove, ice box. Fair cond. Jacks incl. \$700 or offer. W. B. Apted. Ph. 916/381-2336. Reg. #0745149. 6/83

FOR SALE: 65 CHEV. ONE TON Diamond plate bed pipeliner, 5 lock boxes, 200 amp. Lincoln welder, and, 6 cyl-260 C.I. Grey marine w/gear compl. Wayne C. Wagner, Box 224, Palermo CA 95968. Ph. 916/533-0849. Reg. #1087627. 6/83

FOR SALE: FORD ENGINE in my 78 3/4-ton pickup. Ran 26,000 mi. like new. You may listen to it until it's removed 5/15/83. \$450. Lester F. Young. Ph. 916/988-3642. Reg. #0956148. 6/83

FOR SALE: ELECTRIC MOTORS \$12.50 & up. Cummings V555 late model trk block + all parts for short block exc. crankshaft. Pump for 580 Case Backhoe 1/2 price. Front end bucket for #933 Catloader \$150 or best offer. Walking beams for Eaton-Hendrickson \$75 ea. Leslie E. Mulhair, 97 Southridge Wy, Daly City CA 94014. Ph. 415/333-9006. Reg. #154371. 6/83

FOR SALE: HP 41CV PROGRAMS. No card reader needed. Trav. inv. BB, BD, DD, VC, HC + much more. All for \$100. T. Milton, 15720 Ranchero Dr., Morgan Hill CA 95037. Ph. 805/779-6422. Reg. #1143077. 6/83

FOR SALE: 1973 DATSUN pickup, late model, 1600 series. Low mi., new paint. Michelin tires, rad. new steel belted. Mint cond. \$2,995 or offer. B. F. Edelman. Ph. 415/685-7969. Reg. #0689209. 6/83

FOR SALE: FOUR ACRES+ ON TRINITY River. 200' river frontage. Priv. rd, city water, elec., tele. Small fruit trees, lg garden space. Two 12x16 Redwood bldgs. Cecil Gellimore, P. O. Box 247, Trinity Center CA 96091. Reg. #1920058. 6/83

FOR SALE: JD690-B, JD410 LOADER/BACKHOE Cat D4D Dozer, 3 lb. T9 swing cranes, 255-A Parsons Trencher. Anthony Lopez. Ph. 408/778-2728. Reg. #1339400. 6/83

FOR SALE: 1981 MOBILE HOME w/expando on over 1 1/2 acres. 3 BR, 2 bath, wood stove, porches, lawn, trees, exc. view. ALSO, 1960 John Deere track loader, backhoe, Al Schindler, Elko NV. Ph. 702/738-4971. Reg. #1875518. 6/83

FOR SALE: 3 BR, 2 BATH HOUSE w/inground, stucco pool. \$64,500 firm. Write McCall, 1470 Orange St., Red Bluff CA 96080. Reg. #1908090. 6/83

FOR SALE: OIL DISTRIBUTING POT. 190 gal., gd shape \$1,100. John Corbett, 2606 Carpenter Rd., Stockton CA 95205 Ph. 463-7305. Reg. #1208766. 6/83

FOR SALE OR TRADE: 1961 CHEVY. 1200 gal. oil distributing trk, 12' spray bars. Make offer. John Corbett, 2606 Carpenter Rd., Stockton CA 95205. Ph. 209/463-7305 or 477-7366. Reg. #1208766. 6/83

FOR SALE: 1946 CHEVROLET 2 ton w/stake-bed. Exc. orig. cond., very lo mi., orig. owner's manual, new int., new tires & tubes. Everything works. \$3,000 firm. Kenneth Jones, P. O. Box 1530 Winnemucca NV 89445. Ph. 702/623-1336. Reg. #0991262. 6/83

FOR SALE OR TRADE: 1966 TOYOTA Landcruiser PU (rare body style) w/small block Chevy eng. w/4-spd Muncie, Saginaw steering, dual tanks, gd tires \$1,800, trade for mid-70's 3/4-ton Chevy. Kenneth Jones, P. O. Box 1530, Winnemucca NV 89445. Ph. 702/623-1336. Reg. #0991262. 6/83

FOR SALE: BEAVER GARDEN TRACTOR w/rotary tiller. 7 HP Wisconsin eng., 3 spds forward & 3 rev. \$400. R. A. Campbell, 2480 New York Ravine, Folsom CA 95630. Ph. 916/933-6862. Reg. #0773037. 6/83

FOR SALE: 1978 OLDS SEDAN, 4-door Delta 88, diesel, loaded. 1980 Chev. 1-ton Duellley 454-25000 mi. Loaded. Anthony Santos. Ph. 415/447-4760. Reg. #0971443. 6/83

FOR SALE: 1979 LANCER MOBILEHOME 24x68, 3 BR, 2 bath, ref., stove, microwave, trash comp., blt-in hutch, util. rm, 23 gal. well on 2.03 acres. fenced past., shed, awning, porch, trees, grape vines, swim. pool, gd area, nr elem. school, nr. hi mtn area, & Fresno. Assumable loan. \$77,500. Lewis Peterson. Ph. 209/855-3195. Reg. #1812603. 6/83

FOR SALE: 25' CABIN CRUISER w/trailer. 255 HP Ford eng. stand up head fully equipped, extras. Trade for traveltrailer 22+ ft. C. E. Nunemaker II, 103 Lighthouse Ln., Daly City CA 94014. Ph. 415/756-7263. Reg. #563131. 6/83

FOR SALE OR TRADE: KOHLER LITE PLANT BATTERY CHARGER, 4 cyl. on 2 whl trailer. 1800? Horsedrawn doctor's buggy FRAME/front & side springs, 2 step plates, axle HVB. Choker & other cables. More. Joe Risch, 703 W. Smith St., Ukiah CA 95482. Reg. #0395381. 6/83

FOR SALE: 3 BR HOME & shop in the country on 1.6 ac. Comm. zoned 10 mi E of San Luis Reservoir. \$65,000. 5th wheel travel trl or motor home as part dn. Bill Hilton, 23600 W. Ingomar Rd., Los Banos CA 93635. Ph. 209/826-4059. Reg. #1235164. 6/83

FOR SALE: SIGMA ELECT. TROLLING MOTOR. 28 lbs. thrust, like new. \$100. Louis Fusaro, 3006 Concord Pl, Davis CA 95616. Reg. #1793823. 6/83

FOR SALE: 73 CHEV. TRUCK. 60 series equipped w/1800 gal. water tk & 3" pump. Gd. cond. \$7,000. Ewell Paxton, 1169 Sonuca Av., Campbell CA. Ph. 408/378-0856. Reg. #1043707. 6/83

FOR SALE: 2 BR HOUSE, hardwood floors, firepl., RV parking. Adj. res. lot 81x85 gd Roseville CA location. Must sell both. Luther Holloway. Ph. 916/783-9420. Reg. #0477051. 6/83

FOR SALE: STAMPS! Collection of fine United Nations stamps selected for appreciation. Sacrifice 30% below Harris catalog, value of \$1500. S. E. Brooks, Yuba City CA. Ph. 916/673-1794. Reg. #0620701. 6/83

FOR SALE: DALMATION DOG female, six mo. old. Has all shots. Reg. w/A.K.C. \$200. Aldo Poretti. Call after 5 p.m. 415/793-1222. Reg. #595155. 6/83

FOR SALE: 1977 FORD VAN E-350, 1 T. Ideal for svc trk or Rec. Veh. to pull hvy tr. 460 V-8, 4 spd T-18 Warner trans., P.S., A.C. stereo, 10,000# GVW, H.D. tires, ex. mech. cond. Extras. \$4000 or best offer. Charles Brand, 45680 Sunrise Dr., Ahwahnee CA 93601. Ph. 209/683-4467. Reg. #0661027. 6/83

FOR SALE: 68 MUSTANG 6 cyl. stick shift. Orig. owner. Gd. cond. \$4000. O. D. Hardy. Ph. aft. 6 p.m. 209/465-9089. Reg. #509762. 6/83

FOR SALE: 72 CORVETTE 350 4 sp. professionally flaxed fenders. New wide tires & whls. Beau. car. Asking \$10000. Bob Baroni, 2501 Simas Ave., Pinole CA 94564. Ph. 415/758-3285. Reg. #1225929. 6/83

FOR SALE: 1917 MODEL T FORD very gd chassie & extra parts. Also 2-gallon paint pot new hoses gage \$50. William Taylor, 3657 Hwy 20, Marysville CA 95901. Ph. 916/743-8344. Reg. #0569540. 6/83

FOR SALE: 1980 INTL. 1 1/2 ENGINE overhauled May 1983. Very nice cab & chassie. Tight & sturdy. 2 axle dr. Make nice water trk. See by appointment. Ivan Heater. Ph. 702/972-0576. Reg. #1855369. 6/83

FOR SALE: TWO HOUSES on two lots in Meeker, Colorado. Trade for property of same value in Utah out of city limits. Prefer Provo area. \$85,000. Warren J. Wallers, 970 6th St., Meeker CO 81641. Ph. 303/878-9143. Reg. #0848982. 6/83

FOR SALE: 1951 CHEV. tractor w/20' dump trl \$2000. 10 ft. drag disc \$550. 9N Ford tractor \$1950. 48" backhoe bucket \$250. W. L. Maddox, 17311 S. Mercy Springs, Los Banos CA 93635. Ph. 209/826-0684. Reg. #1043556. 6/83

FOR SALE: 1980 TRAILMOBILE EQUIPMENT TLR, like new, 3 axles, 6 tires, ramps, elec. brakes. 8' wide outside, 6' wide bet. tires. \$2950. Elec. motors \$12.50 & up. Intl. 13" pressure plate & disk, new \$25. Lawnmower \$10. Leslie E. Mulhair, 97 Southridge Way, Daly City CA 94014. Ph. 415/333-9006. Reg. #154371. 6/83

FOR SALE: .88 ACRE 1 1/2 MI. N. PORT ORFORD OREGON. Paved rd., power. Arnold Preuss, 15880 McElroy Rd., Meadow Vista CA 95722. Ph. 916/878-2140. Reg. #1160259. 7/83

FOR SALE OR TRADE FOR 5TH WHEEL or motorhome. 2BR 12x60 Marlette w/tipout & addon util. & 1/2 bath on 2 1/2 acres w/lots of trees. Exc. for retirement. N. Wing, P. O. Box 593, Yerington NV 89447. Ph. 702/463-3674, or 882-0284. Reg. #569550. 7/83

FOR SALE OR TRADE for motorhome or 5th whl 2BR, one bath Homette setup in adult pk. 2 awnings, 2 decks. Nr. shopping. Washer/dryer, furn. opt. N. Wing, P. O. Box 593, Yerington NV 89447. Ph. 702/463-3674 or 882-0284. Reg. #569550. 7/83

FOR SALE: BOBCAT only 125 hrs. Attachments, two loader buckets, 911 backhoe & 3 buckets, Demo hammer, auger. Ford dump trk. Equip. trl. Sam Coburn, 209/538-8050. Ceres CA. Reg. #0732057. 7/83

FOR SALE: 1979 SUZUKI 88 750 exc. cond. Equipped for touring. Stereo cassette player. 17,000 mi. \$2,300 or best offer. Gary Dhillon, 1259 N. Fowler Ave., Fresno CA 93727. Ph. 209/252-0862. Reg. #1804494. 7/83

FOR SALE: AQHA BUCKSKIN MARE, 5 yrs. old, 16 H. "Sugar Bars" granddaughter. \$2,000. Cattle transport bx \$200/trade. Dewalt 16" radial arm saw \$500/trade. Michael Dudney, 5143 Tesla Rd., Livermore CA 94550. Ph. 415/443-5695. Reg. #1697151. 7/83

FOR SALE: TRACTOR, FORD 8-N. Loader scraper, 9" auger w/ripper bar. 8x28 flt. bed trl. 8x40 mobile home. All gd cond. Three pure bred Arabian mares, exc. blood lines. B. Barney, Yerington NV. Ph. 702/463-2108. Reg. #0977712. 7/83

FOR SALE: ONE SIX PACK BILLY BEER UNOPENED. A. R. Delia, 415/521-4862. Reg. #0955193. 7/83

FOR SALE: GOLDEN WEST OLD WIDE MOBILE HOME. 2BR, 2 bath refrig. Santa Cruz ret. pk w/jacuzzi pool. Walk to shopping mall. Dino DiMarzio, 1185 San Andreas Rd., Watsonville CA 95076. Ph. 1-724-8945. Reg. #1158894. 7/83

FOR SALE: 1/2 IN. DRIVE ELEC. IMPACT WRENCH. 3/4 in. elec. drill. Elec. hand grinder. 18" & 24" rigid pipe wrenches. Collapsible wheel chair. Richard Cox, 300 E H St., Sp. 120, Benicia CA 94510. Ph. 707/745-8020. Reg. #1011135. 7/83

FOR SALE: 2 BR. HOME CLEARLAKE OAKS Keys. Priv. dock. 5 yrs. old. AEK, air. \$79,500. Ph. Robert L. Mathews, 408/379-8267. Reg. #1157816. 7/83

FOR SALE: 1950 WILLY JEEP. Gd. cond. 4 cyl. flathd w/dual batteries 12v, starting 6v running. \$1,700. 18' Herters fiberglass canoe \$300. Marty Wockenfuss, P. O. Box 4274, Camp Connell CA 95223. Ph. 209/785-1017. Reg. #1691082. 7/83

FOR SALE OR TRADE: APPROX. 3/4 ACRE on Foothill Blvd. in Oroville. Will trade for clean late model 30' to 35' 5th wheel travel trl. Charles Crane, Box 773, Truckee CA 95734. Ph. 916/587-4072. Reg. #0908527. 7/83

FOR SALE: LOVELY REDWOOD 2 BR HOME plus lg. gar. shop on 1.6 ac. nr West Point in Calaveras Cty nr river, gd. fishing. \$82,000. Terms. Morris Foss, Box 303, West Point CA 95255. Ph. 209/293-7948. Reg. #476995. 7/83

FOR SALE: 1973 CLASS A MOTOR HOME. 86,000 mi., one owner, sleeps six. Chem. toil. & shower, a/c. A/C in cab & gener. \$11,800. V. Nida, Box 188, Cottonwood, Idaho 83522. Ph. 208/962-3554. Reg. #1906454. 7/83

FOR SALE: 1650 SQ. FT. CUSTOM HOME on two ac., beaut. view, fruit trees, grn hse, bsment, irrigation water sprink. system, fenced. John Adams, 21057 Clivus Dr., Grass Valley CA 95945. Ph. 916/268-1050. Reg. #503152. 7/83

FOR SALE: 3 BR 2 BATH family or din. rm., lv. rm., 1450 sq. ft. on 2 ac. Zoned animals. Lots of extras. \$125,000 owner fin. O.C.A. Bob Bush, 11370 Birch St., Reno NV 89506. Ph. 702/972-8943. Reg. #987406. 7/83

WANTED: DIESEL INJECTOR NOZZLE PRESSURE TESTER. Prefer Bosch, will consider other types. Lloyd W. Kurtz, 740 Oakview Way, Redwood City CA 94062. Ph. 415/368-3162. Reg. #091785. 7/83

FOR SALE: SHASTA LAKE VIEW 6.17 AC. Level to steep, pines & firs, pow., ph. & septic system. Home or retirement, gd. fishing & hunting, nr Redding on McCloud Arm. \$19,500. Gd. terms. John Pedrazzi. Ph. 916/238-2515. Reg. #1051346. 7/83

FOR SALE: TWO STORY FOUR BR 2 1/2 BATH HOME w/rv pkg. nr Sac. River, Shasta/Whiskeytown lakes, downtown Redding. \$10600. Ralph Martinez, 2376 Carnelian Way, Redding CA 96003. Ph. 916/241-2388. Reg. #1020162. 7/83

FOR SALE: STEEL FLATBEDS for P.U., ton 1/2 w/headache rack, tie rail, 5th whl hookup, drag hitch, craftsmanship shows. \$115/ln. ft. Jim Parrish. Ph. wkends 209/728-1160, 728-2783. Reg. #0336937. 7/83

FOR SALE: USED TIRES 14", some half down \$5 to \$10 each. Intl. motor 361 Dia. incl. carb., gen., manif., waterpump, starter. \$400. Mack Motor & all pts exc. block. Inc. carb., gen. water pump, starter. \$400. Auto. GE dishwasher \$50. L. Mulhair, 97 Southridge Wy, Daly City CA 94014. Ph. 415/333-9006. Reg. #154371. 7/83

FOR SALE: 60. RUNNING MACK dump trks, 10 wheelers, 10:00 x 20 tires, med. rub., 3 axles, Heil bx & hoist. \$5900 and one w/new short block \$7750. L. Mulhair, 97 Southridge Way, Daly City, CA 94014. Ph. 415/333-9006. Reg. #154371. 7/83

FOR SALE: 1956 36x8' IMPERIAL 2 BR. HOUSE TLR. lg. gas fridge, 10 gal. gas water heater. \$2000. Tony Hegel, P. O. Box 1124, Alameda CA 94051. Ph. 415/521-7442. Reg. #0531523. 7/83

FOR SALE: ARMSTRONG CABLE tool well drilling rig, telescoping mast, mounted on a 2-ton Chevie trk. Compl. w/tools & 180 amp gas driven welder. \$10,000/best offer. Gerald Boyle, P. O. Box 743, Corning CA 96021. Ph. 916/824-1363. Reg. #0671365. 8/83

FOR SALE: 72 JEEP CJ5, good cond. 304 V8, full roll cage, 12.50 tires, ski rack. Ed Hilker, P.O. Box 70101, Sunnyvale CA 94086. Ph. 408/866-1195. Reg. #1773678. 8/83

FOR SALE: WATER TRUCK 1955 w/1962 Cummings 250 eng. w/turbo. Cab operated Pony eng. & 7 air-operated spray hds. Both engs. rec. overhauled. 3800 gal. oval tank. Berkeley pump 6" x 5". 90% rubber super cond., ready to go. \$12,000. Frank Dye, San Jose. Ph.

408/274-5370. Reg. #0848357. 8/83

FOR SALE: 1977 FORD MAVERICK, AT. PB. AC. 52,000 orig. mi. \$2,250 firm. Basement furnace (still in box) 80,000 BTU's pd \$500, sell for \$350. Miguel Pantoja, 542 Irving Ave., San Jose CA 95128. Ph. 408/286-9178. Reg. #0750523. 8/83

FOR SALE: DOLL HOUSE FURNITURE. Collectible dolls. 7x4x2' doll case glass front, 4 sliding doors \$325. Antique clocks & tables, lamps. Much more. Cecil R. Hollars, 241 Pau Hana Cir., Citrus Heights CA 95610. Ph. 916/723-2362. Reg. #1058704. 8/83

FOR SALE: 5 AC., 3 BR, 2 BATH, 2 car gar. F.P. 30x30 shop. \$102,000 or best offer. Own/agt. Norman Clemens, 14346 E. Collier Rd., Acampo CA 95220. Ph. 209/369-1397. Reg. #1238702. 8/83

FOR SALE: 40 AC. 2 BR (fixer upper.) 3 mi. so. of IPP plant, Delta, Utah. Own/agent Norman Clemens, 14346 E. Collier Rd., Acampo CA 95220. Ph. 209/369-1397. Reg. #1238702. 8/83

FOR SALE: REG. BORDER COLLIE PUPPIES born 8/83. Parents are working sheep dogs. Also, fully trained female 3 yrs. old & a 5-yr old fully trained imported female. Both work sheep. Rupert Poe, Box 148, Redwood Valley CA 95470. Ph. 707/485-8265. Reg. #360700. 8/83

FOR SALE: T.O. 20 FERGUSON TRACTOR \$1,650. Two bottom 3 point plow \$200. Two section Hattow \$75. All metal stock rack for Ford PU \$250. W. H. Genn, 19481 Williams Ave., Hilmar CA 95324. Ph. 209/634-5767. Reg. #1065265. 8/83

FOR SALE: 4x6 UTILITY TRAILER. \$150. Eugene S. Waymand, 205 Chapman Ave., So. San Francisco CA 94080. Ph. 415/589-7343. Reg. #0899497. 8/83

FOR SALE: 40 WOODDED ACRES, Melbourne, Arkansas. \$13,000. Kenneth Wayman, Rt. 3, Box A-100, Melbourne, Arkansas 72556. Ph. 501/368-4593. Reg. #1826083. 8/83

Solidarity Day

(Continued from Page 1)

Service Employees and all the COPE endorsed legislators in the East Bay. Bring a picnic lunch. Hotdogs and drinks will be available for those who come without food. A \$2 per adult donation for COPE endorsed candidates will be taken at the gate. For more information, call (415) 632-4242.

San Francisco Labor Day Breakfast. The San Francisco Labor Council will sponsor a Labor Day Catholic Mass and ecumenical breakfast on Labor Day morning. Religious service will begin at 8 a.m. at St. Mary's Cathedral at Gough and Geary streets.

Breakfast follows at 9 a.m. Cost is \$15 per person. Featured speakers will include Jay Turner, General President of the International Union of Operating Engineers and Monsignor George Higgins.

Santa Cruz Labor Day Picnic. This picnic will begin at 12 noon at the Dela Veaga Park in Santa Cruz. There will be softball, kids activities, bingo, volleyball and entertainment provided by the Musicians Local 346.

A barbecued chicken lunch with beans, salad, bread and drinks will be provided for \$4 per adult and \$2 per child. Childrens lunch will be hot-dogs instead of chicken.

Featured speakers will include IUOE General President Jay Turner, Congressman Leon Panetta and State Senator Henry Mello. For more information, call Local 3's San Jose District office (408/295-8788) or the Santa Cruz Central Labor Council (408/476-2181).

Solano Labor Day Picnic. A picnic sponsored by the Marin, Napa-Solano and Sonoma-Mendocino-Lake county central labor councils will be held at the Solano County Fairgrounds in Vallejo.

The all-day activity will feature games for the kids, musical entertainment and light refreshments. Admission is free. Bring a picnic lunch.

More from Utah

(Continued from Page 10)

an emergency job for the Southern Pacific Railroad made necessary by a record elevation for the lake. This is an overtime job, presently employing over 40 Operating Engineers and could last a considerable length of time. Also, on the lake, Dutra Dredging Company is working near Rowley for Amax Metals Corporation. This is another job created by the high water level.

Gibbons & Reed Company is working at the Ogden Airport on a \$1.1 million contract scheduled for completion this year. This should be a good job with some overtime.

Kiewit Western was awarded a \$1.2 million apron extension job at the Salt Lake International Airport. Geneva Rock Products is working on the parking area with a one-half million dollar asphalt contract.

ATTEND YOUR UNION MEETINGS

All District Meetings convene at 8:00 p.m. with the exception of Honolulu, Hilo and Maui, which convene at 7:00 p.m.

- September**
- 1st **Santa Rosa:** Veteran's Bldg., 1352 Maple St.
 - 7th **Salt Lake City:** Engineers Bldg., 1958 W. N. Temple
 - 8th **Reno:** Musicians Hall, 124 W. Taylor
 - 22nd **San Jose:** Labor Temple, 2102 Almaden Rd.
- October**
- 4th **Eureka:** Engineers Bldg., 2806 Broadway
 - 5th **Redding:** Engineers Bldg., 100 Lake Blvd.
 - 6th **Yuba City:** Yuba-Sutter Fairgrnds. Expo Hall or Art/Crafts Bldg., 442 Franklin Rd.
 - 20th **San Rafael:** Painters Hall, 701 Mission Ave.
 - 26th **Honolulu:** Kalihi Waena School, 1240 Gulick Avenue
 - 27th **Hilo:** Kapiolani School, 966 Kilauea Ave.
 - 28th **Maui:** Kahului Elementary School, 410 S. Hina Ave., Kahului
- November**
- 1st **Stockton:** Engineers Bldg., 1916 N. Broadway
 - 3rd **Concord:** Elks Lodge No. 1994, 3994 Willow Pass Rd.
 - 8th **Fresno:** Laborer's Hall, 5431 E. Hedges
 - 22nd **Auburn:** Auburn Rec. Cntr., 123 Recreation Dr.

Dues Schedule 10/1/82-9/30/83

- Local 3\$144 (Per Qtr.)
- Local 3A\$141 (Per Qtr.)
- Local 3B\$144 (Per Qtr.)
- Local 3C\$141 (Per Qtr.)
- Local 3E\$141 (Per Qtr.)
- Local 3R\$141 (Per Qtr.)
- Local 3D*Variable by Unit

The dues rate for the periods indicated above apply regardless of when payment is made.

*Due to the variation in the wage structures of the 3D and Industrial Units, the members will be notified of applicable dues for their respective units.

LOCAL 3 MEMBERS—Save dollars on your Disneyland trip. Ask for your free membership card. Mail this coupon below to:

Attn: M. Kelly, Operating Engineers Local Union No. 3, 474 Valencia Street, San Francisco, California 94103
Please send me: A Membership card for the Magic Kingdom Club

My name is: _____
(PLEASE PRINT ALL INFORMATION)

Address: _____
(Street number & name, or box number)

City, State & Zip Code _____ Social Security Number _____

CREDIT UNION INFORMATION

Dear Credit Union:
Send me the following brochures, kits or applications.

- Phone-A-Loan Application
- Individual Retirement Account (IRA)
- Vacation Pay Kit
- Easy Way Transfer
- Membership Card
- Money Market Certificate
- Save From Home Kit
- Loan Plus

(my name) _____

(social security number) _____

(address) _____

(city) _____ (state) _____ (zip) _____

Operating Engineers Local Union No. 3 CREDIT UNION
P.O. Box 2082, Dublin, CA. 94566

IMPORTANT

Detailed completion of this form will not only assure you of receiving your **ENGINEERS NEWS** each month, it will also assure you of receiving other important mail from your Local Union. Please fill out carefully and check closely before mailing.

REG. NO. _____

LOCAL UNION NO. _____

SOC. SECURITY NO. _____

NAME _____

NEW ADDRESS _____

CITY & STATE _____ ZIP _____

Clip and mail to Engineers News, 474 Valencia St., San Francisco, CA 94103
Incomplete forms will not be processed



Resurfacing job awarded in Elko

Frehner Const. has been awarded a major resurfacing job in Elko, reports District Representative Les Lassiter. The job will include grading, surfacing and construction of sidewalks and curb returns along Idaho St. between Ninth and 13th Streets, approximately 4.5 miles. Frehner's bid was \$2,877,185 and work is scheduled to begin in mid-August.

Frehner will also do a job in Elko County, consisting of 18.9 miles of overlay from Wildhorse to Mountain City. Their bid was \$2,777,357 and should begin work the first part of August.

The state Transportation Board recently approved approximately \$37 million worth of proposed highway projects for northern Nevada in the coming year. Among them, July 28th is the projected bid date in Washoe County for both a \$1.6 million job to repave I-80 from McCarran Blvd. to Vista, and a \$5.4 million job on the I-80 interchange at Vista Drive.

In Mineral County, a \$1 million job is scheduled for September 1st for a truck bypass in Nevada 362 from U.S. 95 south to U.S. 95 north of Hawthorne. In Lander County, \$6 million has been appropriated to repave I-80 from ten miles east of Battle Mountain to three miles east of the Lander-Eureka County line. The projected bid date is October 6th.

\$1.4 million worth of work is tentatively scheduled for bid on November 10th for work on Nevada 289 from the west I-80 interchange to the east I-80 interchange in Humboldt County.

The largest proposal for fiscal 1984 in Washoe County will be the construction of the Sparks Blvd. interchange on I-80 in Sparks that would cost \$16.3 million. The job will go to bid sometime around the 18th of August.

A special election was held on July 6th to decide whether or not to continue to have Operating Engineers represent the membership at Incline Village General Improvement District. Many of the members stood to lose pension credits with some already vested, however, the outcome was unanimous with 100% voting in favor to retain the union.

Reno area retirees regular meeting and pot luck picnic

Thursday, September 8, 1983
2 - 4 p.m.

Deer Park
Corner of Rock Blvd. & Prater Way
Sparks

Bring a Pot Luck dish for 5
Last names beginning with:
A thru H bring **SALADS**
I thru R bring **CASSEROLES**
S thru Z bring **DESSERTS**

For more information, contact either Sid Turner, Chairman, Retiree Association at 575-4286

or the Reno Office at 329-0236
(out of town call 1-800-922-6100)

NOTE: This notice supersedes the retiree meeting notice that appeared in the July issue of *Engineers News*.

Election Notice: Election Committee 32nd International Convention Delegates & Alternate Delegates

Recording-Corresponding Secretary James R. Ivy has announced that in accordance with Article XII (C), Section 1 (b) and Article XIII, Section 1 (b) of the Local Union By-Laws, relative to the election of International Convention Delegates and Alternate Delegates, Election Committeemen shall be nominated and elected at regularly scheduled district meetings during the months of September, October and November preceding the election.

There will be one Election Committee member elected from each district by secret ballot of those members present whose last known address as shown on the records of the Local Union 10 days prior to the first such district meeting in September, 1983, was within the area covered by the district.

Nominees for the Election Committee must be registered voters within their respective districts; must have been members of Operating Engineers Local Union No. 3 for one year next preceding their nomination and shall not be a candidate or nominator of a candidate for Delegate or Alternate Delegate to the 32nd International Convention.

MEETING SCHEDULE

SEPTEMBER 1983

- 1st SANTA ROSA: Veterans Bldg., 1351 Maple St.
- 7th SALT LAKE CITY: Engineers Bldg., 1958 W.N. Temple
- 8th RENO: Musicians Hall, 123 West Taylor
- 22nd SAN JOSE: Labor Temple, 2102 Almaden Rd.

OCTOBER 1983

- 4th EUREKA: Engineers Bldg., 2806 Broadway
- 5th REDDING: Engineers Bldg., 100 Lake Blvd.
- 6th YUBA CITY: Yuba-Sutter Fairgrounds, Arts/Crafts Bldg., 442 Franklin Rd.
- 20th SAN RAFAEL: Painters Hall, 701 Mission Avenue
- 26th HONOLULU: Kalihi Waena School, 1240 Gulick Avenue
- 27th HILO: Kapiolani School, 966 Kilauea Avenue
- 28th MAUI: Kahului Elementary School, 410 S. Hina Avenue, Kahului

NOVEMBER 1983

- 1st STOCKTON: Engineers Bldg., 1916 North Broadway
- 3rd CONCORD: Elk's Lodge No. 1994, 3994 Willow Pass Rd.
- 8th FRESNO: Laborer's Hall, 5431 East Hedges
- 22nd AUBURN: Auburn Recreation Center, 123 Recreation Drive