

ENGINEERS NEWS

Vol. 66, #7

July 2008

RETIREE PICNIC 2008:
In honor of the good 'ole times and the ones yet to be had



Save the date: Semi-Annual Meeting • Sunday, Sept. 28, 2008 • Solano County Fairgrounds • Vallejo, Calif.



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Russ Burns	Editor
Carl Goff	Editorial Adviser
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Mandy Jessup	Associate Editor
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www.oe3.org

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For The Good & Welfare

By Russ Burns, business manager

Pension changes effective this month

By now, most of you know the new Pension changes went into effect the first of the month to begin the process of restoring our Pension Fund. The Board of Trustees, the officers and myself are confident these changes will provide the safe and secure Pension we are all counting on for our future retirement. Moving forward, we will continue our close monitoring of the changes and keep the membership updated at district meetings, through the mail, *Engineers News* and online at www.oe3.org.

I want to express my appreciation to the members who attended the Pension Presentations during our first-quarter round of district meetings. These members were given the opportunity to question the officers about the upcoming changes, and we had numerous positive and informative discussions as a result. The truth of the matter is, it is never easy delivering unpleasant news, but this administration vowed to be honest with the membership when we were elected, and that is exactly what we have done and will continue to do. Although no one is happy about the changes that had to be made, I know the membership appreciated being informed with the facts. Thank you to all the members who have been so supportive during this difficult time.

At the time of this writing, the market is slightly up, and we are seeing improvements in our investments since changing our consultant to Investment Performance Services (IPS), LLC. During the course of 2008, our Trustees took steps to achieve a greater level of investment diversification of the Pension Trust assets. With the assistance of IPS, the board elected to make allocations to value-added real estate, hedge funds and dedicated, high-yield bond managers. These new mandates are expected to be funded beginning June and into July, at which time we will be able to report our numbers; stay tuned.

Protecting our work

During the last couple of months, our business agents have been out on jobsites investigating reports directly from members in the field of other crafts running our equipment. As a result, we have been able to remove these crafts from our equipment and place operators back in those seats. This has been a successful group effort by all accounts, and I want to thank the members who have taken an active role in this issue. We will need to continue to protect what is rightfully ours, and remember it is up to *all* of us to police our work.

In addition to field policing, Local 3 recently met with several employers and employer associations regarding the importance of proper work assignments. We informed this group that Operating Engineers will file grievances under the manning violation section of the contract if employers continue to assign our work to other crafts. We also met separately with the International Brotherhood of Electrical Workers (IBEW) Local 1245 and reached an agreement with them regarding our covered work; this is a huge success we hope to build on with other locals. Operating Engineers continues to meet with employers and employer associations regarding industry issues that are affecting or will affect our members, such as the San Francisco Sick Leave policy modification, the Department of Industrial Relations Wage Order 16, changes to our Job Placement Regulations, Meal and Break periods and the 13th check issue for retirees.

Valley Power Strike continues with strong support

The overwhelming support from Local 3 members, staff and the labor community continues as we mark the one-year milestone of the Valley Power Strike in San Leandro this month. Since the strike began July 10, 2007, our supporters have helped these members walk the picket line, written letters to the company and contributed nearly \$125,000 to the Strike Fund, which is being used to provide health-care coverage for our strikers and their families. I want to thank everyone who has been involved in this campaign, especially Operating Engineers Local 12, Local 302 and Local 612 – the “West Coast Wall of Operating Engineers.” Hats off to our strikers and their families for keeping the picket signs up for so long. Local 3 supports you 100 percent, and we are committed until the end.

Last but not least, I want to congratulate this year's OE3 Scholarship recipients, featured in this issue of *Engineers News* on page 17. We had a competitive pool of applicants again this year, and our winners deserve to be commended for their outstanding academic achievements. We wish each of them the best in the upcoming school year.

Work safe, and have a great summer.

Master AGC Construction ballot results

The ballots for the June 30, 2008 Master Associated General Contractors (AGC) allocation have been counted and tallied:

Choices	1 st choice
Wages	988
Pension	487
Vacation	314
Annuity	148
Unmarked	26
Totals	1963
Total ballots mailed to members	8,713
Total ballots not returned by June 2, 2008	6,750

The allocation for June 30, 2008 will be as follows:

Wages	.68 cents per hour increase
Health & Welfare	.25 cents per hour increase
Pension Restoration	\$1.00 per hour increase
Supplemental Dues	.02 cents per hour increase
Total package allocation	\$1.95 per hour

Continuing education on your Pension

Rule of 85

With our Pension changes going into effect this month, *Engineers News* will begin publishing a "continuing education" series of articles in an effort to provide more detailed explanations of the Plan changes. This is the second in a series of articles on the subject. Last month, we covered Delayed Retirement Incentive; this month's topic is the Rule of 85.

Here's a refresher on your Rule of 85 Service Pension rules:

- You must be age 55.
- You must have worked at least 350 hours in the year in which you retire or in one of the two prior plan years.
- You must have worked at least 2,000 hours in the 72 months prior to your Pension-effective date.
- Your age and years of credited service must equal 85. So 55 and 30 credits, 56 and 29 credits, 57 and 28 credits, etc. – all of these meet the requirement. You also may use increments of one-fourth attained age and credits. For example, 55 and a quarter (55 and three months) plus 29 and three-quarters credits, 57 and one-half plus 27 and one-half credits, etc.

Here's an example: A member has 23 pension credits and is age 52. The member works and earns five more pension credits and becomes age 57, the member would then meet the 85 test. Two and one-half of those credits were earned for work in Local 12's area when the member first became an operator. (A maximum of five credits as our Plan values credit may be used to assist in qualifying for a Rule of 85 Pension). The Local 12 Pension Fund would then pay the member's Pension for those 2.5 credits under the reciprocity agreement and the pro-rata provision of the Plan.

Here's how it would look (in this example, we are assuming the member is working a steady 1,000 hours per plan year (calendar):

2.5 credits	Local 12	\$ (paid by Local 12)
20.5 credits	Local 3 (through 6/30/08)	\$2,200.00
5 credits @ 1.25%		\$437.50
Total		\$2,637.50

This example is using the new benefit factor of 1.25% for hours worked and all contributions on and after July 1, 2008. All benefits earned prior to July 1, 2008 were calculated under the 3% factor, etc. Earning power on and after 7/01/08 is about three-fourths of your earning power before that date to assist in restoring the financial condition of the Pension Fund.

Please note: This is one example on the Rule of 85. For more on your specific situation or if you have any questions on the Rule of 85, please contact the Trust Fund at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

Talking Points

By Fred Herschbach, president



Closer to the finish line

I would like to take this opportunity to applaud the membership for all their support on this latest pension fix. As most of you know, this is the fourth bite at the apple. In 2004, the contribution factor for those with less than 10 years was changed to 2.625 percent. Then, beginning July 1, 2005, any member under 10 years got their factor reduced to 2.25 percent. Then we had the 2006 Pension Restoration and now, we are dealing with this most current fix. As your president, I can assure you the Trustees have lived and breathed this latest fix for 19 months. We feel this latest restoration will take our pension to the next level and secure solvency for future generations of Operating Engineers. The members have been very supportive of changes happening July 1, 2008.

When I was traveling to the latest round of Pension Restoration meetings, the members surely didn't care for the changes that were made, but they definitely understood the reason behind those changes. This administration was elected to tell it like it is. We have done that and will continue to do so. The membership accepted the fact that what we had to do with the pension, we had to do *now*. A lot of excellent questions were asked, as members were involved at the meetings. Many ideas were given to us on investing pension money. We listened to you and terminated the services of our last investment consultant. We hired a new company, Investment Performance Services (IPS). This company has taken the bull by the horns and is in the process of evaluating our managers. The Investment Oversight Committee meets regularly along with IPS

to change our investments to get better returns. All in all, it will take quite a while to get where we need to be, *but we will get there.*

One story I would like to share with you all is one from a recent Redding District meeting. After we went through the Power Point presentation, we opened up the discussion for questions, and a retiree by the name of Wayne Rose, a 48-year member, asked if he could somehow take part of his pension and give it back. He said Local 3 had been good to him and his family, and he wanted to take part of his pension and give it to another brother and sister in need. Now, that is unionism at its finest. Here is a brother who helped start our pension in 1958 with a nickel and is living on his retirement, and he is willing to take a part of what he earned and give it back to the pension plan to help get our pension where it needs to be. This is not only a lesson on unionism but a lesson on what it is to be a selfless and compassionate human being. We could all learn a thing or two from him.

The other officers had similar stories at their respective meetings, stories of members willing to give whatever they could to help out a fellow member. So, thank you for sticking together. Together, we will weather the storm.

In closing, I want to thank you also for getting out the vote June 3. Now, we can look ahead to the General Election Nov. 4. Our work is never done, but with everybody's support, we get closer to the finish line.

In solidarity.

Utah PAC endorses member Ed Phillips

Utah House District 68 Candidate Ed Phillips was recently endorsed by District 12's Political Action Committee (PAC). Phillips is also a retired 17-year member of Operating Engineers. The following is an account of his time in the union and in service to his community. We encourage you to vote for him in Utah's Nov. 4 Primary Election.



Utah House District 68 Candidate Ed Phillips.

Ed Phillips was born and raised in Millard County in a small town called Kanosh. Born in 1943, Ed lived in a time period and area where you learned to work at a very young age. Besides learning to operate farm machinery early in life, he also worked for a small local contractor lining irrigation ditches and canals with concrete. After graduating from high school, Ed followed in his father's footsteps and went to work in the heavy construction industry as a laborer, doing anything to earn a shot at getting on a piece of equipment. The opportunity came in 1963 when he operated a screed on an asphalt-paving machine. At this time, Ed joined the Operating Engineers Apprenticeship Program, and as a result of his past work history, he gained an "A" card in 1965. This became Ed's ticket for year-round work, as he was employed by Las Vegas signatory contractor V.C. Mendenhall Co., a company that contracted for work in Utah and Northern Nevada. The company had a second company, Ideal Asphalt Paving Co., in Southern Nevada and California. From 1964 until 1968, Ed worked as long as weather permitted on projects in Utah and Northern Nevada and was able to gain a work permit in Local 12 for winter work. Ed took a management position with the company in 1968 that mainly kept him in the Las Vegas area until 1971. The company was sold in 1971 and Ed, his wife and their new baby daughter moved back home to Kanosh.

He continued work as an Operating Engineer skilled on most types of equipment. During the next seven years, he was employed by L.A. Parson Co., W.W. Clyde Co. and ended his career as a foreman on a dirt spread for S.J. Groves & Sons Co.

The decision to leave the construction industry was a tough move to make but was the result of wanting to be home with his young family (now four daughters) and to pursue a career in law enforcement. Ed was recruited to run for Millard County Sheriff when he first moved back to Utah in 1971, but it wasn't until 1978 that he decided to pursue this career change. He ran for sheriff as the Democratic candidate in November 1978 and won. He was subsequently elected six more times for a total of seven terms. In 2006, prior to filing time for an eighth term, he announced his decision to retire as sheriff. His near 30-year career in law enforcement ended with his last two years of employment serving as the Deputy Commissioner of Public Safety for the state of Utah. Ed also served in the Utah Army National Guard – C Battery 2nd Battalion 222nd Field Artillery – from 1964-1977.

Your PAC advises you to use your voice for labor and elect Ed Phillips for Utah House District 68 in the Nov. 4 Primary Election.



Business Manager and recently elected 13th IUOE Vice President Russ Burns speaks at the National Convention in Las Vegas.

Burns elected as 13th International Vice President

Business Manager Russ Burns was elected and sworn in as the 13th Vice President of the International Union of Operating Engineers (IUOE) at the IUOE National Convention April 27 in Las Vegas, Nev. Treasurer Dan Reding nominated Burns and Financial Secretary Jim Sullivan seconded the nomination. There are 14 vice-president positions in the IUOE.



Political Perspective

By Tom Aja, political director

With support, we are unstoppable

Every time we stop one harmful proposal, another one seems to appear. Such was the case with the Fresno City Council meeting May 20. Reminiscent of a similar action considered by Placer County as reported in the May *Engineers News*, the city council had an item on its agenda requesting staff to begin the process to allow the city of Fresno to repeal the requirement of paying prevailing wage on city-funded projects.

Initiated by Fresno District Rep. Dean Atturo, we quickly prepared our response. With only one week until the city council meeting, we had a very tight schedule. With the latest information prepared by the Foundation for Fair Contracting (FFC) and an excellent broad base of support by the Fresno Building Trades Council and Central Labor Council (CLC), we were able to demonstrate how effective organized labor can be when we are united. Representatives from Local 3, Carpenters, Plumbers and Steamfitters, Electrical Workers, Laborers and a few brave rank-and-file members presented compelling testimony about the damaging effects to the workers and the community should the city proceed with its proposal.

When the city council prepared to vote on the item, we were thrilled to see it fail because the maker of the motion, Councilmember Jerry Duncan was not able to secure a second; however, we must not become complacent or lulled into a false sense of security because of our recent victories. As cities, counties and the state struggle with budget deficits, the issue of prevailing wage will continue to be viewed as an inflationary item causing public works projects to be more costly than necessary. We know prevailing wage provisions are a value-adding element to public works projects. Forward-thinking elected officials know this to be true also. It is the duty of all union members to be aware of damaging proposals. With the first hint of such activity, notify your union representatives or phone me at (209) 649-3665.

I want to thank Local 3 members Shelley Allred, Trent Donahue, David Jaquez and Scott Walkingstick who joined members of other unions to show the Fresno City Council we were united in solidarity on a very critical issue.

I would like to close with a critical quote from former U.S. President Franklin Delano Roosevelt, as his statement solidifies my point that we are nothing as unsupported individuals. With others behind us, as was the case at this recent Fresno City Council meeting, we are unstoppable.

"It is a terrible thing, when you are trying to lead, to look over your shoulder and find there is no one there." - Franklin Delano Roosevelt

Local 3 endorsed candidates attend Retiree Picnic

From left: Political Director Tom Aja, Assembly District 10 candidate Alyson Huber, Business Manager Russ Burns, House of Representatives Congressional District 3 candidate Dr. Bill Durston, his wife, Diane, and Rancho Murietta Heavy Duty Repair (HDR) Instructor Del Surette.





Fringe Benefits Service Center
California (800) 532-2105

Fringe Benefits
By Charlie Warren, director

Adult immunizations

The Operating Engineers Health & Welfare Trust Fund and Pensioned Operating Engineers Health & Welfare Trust Fund comprehensive plans include coverage for adult immunizations, such as vaccines for hepatitis, influenza, pneumonia and herpes zoster. For participants and spouses on Schedule I of the Pensioned Health & Welfare Comprehensive Plan, the plan will pay 80 percent of the negotiated contract rate for contract providers or 80 percent of covered expenses for non-contract providers. Benefits are payable at 90 percent of the negotiated rate for contract providers and 80 percent of the usual, customary and reasonable charges for non-contract providers for participants and spouses on the Operating Engineers Health & Welfare Trust Fund Comprehensive Plan. For more information, contact the Trust Fund office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

Thanks for joining us at the Retiree Picnic



From left: Business Manager Russ Burns presents Charlie Crane with his 50-year watch.

It was nice to see such a good turnout of retirees and spouses at this year's June 7 Retiree Picnic at Rancho Murieta. The mood was upbeat, the food delicious and the bingo game spirited. I have to say we heard some old war stories that were slightly embellished from last year!

We thank you for coming and enjoying the day. Business Manager Russ Burns, the officers and staff wish to thank you and commend you on your many years of service, especially our 50-year member honorees.

Many thanks to Director of Apprenticeship Tammy Castillo, Director of Training John Teller and the staff at Rancho Murieta. A special thanks to Shop Maintenance's Gary Herren, Kitchen Manager Red Herrera and the entire kitchen staff for their good work.



From left: Longtime friends Bob Norman and Vice President Carl Goff.



From left: Mickey Sutliff, Earl Kresge and Al Castelli visit before lunch.

Seated at the front of the table, Claude and Helen Jordan enjoy their lunch at the June 7 Retiree Picnic. Lunch consisted of pit-roasted barbecue and chicken, along with salad, baked beans and ice cream.



See more photos of the Retiree Picnic on pages 13-16.

Bouldin Island Levee repair ahead of schedule Teichert gets the job done



Excavator Operator Brad Bixby and Dozer Operator Darrell Peterson work together on the levee upgrades on Bouldin Island. See more photos online at www.oe3.org.

TECH NEWS

Testing, Inspection and Surveying

Time to visit the lab

By Abraham Fontanilla, business representative

Monday through Friday just like clock work, Local 3 member Don Ensley starts his shift at the Signet Laboratory located in Cotati, Calif. Don developed a routine that has become second nature to him. As he steps through the front door leading directly into the lab, one of the first things on his list of daily tasks is to check the cure room.

"The ambient temperature should be 73°F±3°," he says as he points to the external temperature gauge located on the side of the rectangular storage container the size of a school bus. He then opens the container to make sure the gauge within the container matches. This box is used to hold cylindrical test specimens made of concrete.

The concrete samples are tested using the American Society for Testing and Materials (ASTM) standard C 39-Compressive Strength of Cylindrical Concrete Specimens. Since concrete is used for critical structural members during construction of a building, it is important to monitor its strength in every way possible. Compression is a main factor when assessing concrete strength, and compressive load is a constant presence within concrete after the building is complete. A structural engineer may require concrete placed at column footings to be a certain strength using measurement in Pound per Square Inch (PSI). If the concrete fails to meet the specification, this structural member will not perform the way it is intended, leading to reductions of the structural soundness of the building. It is imperative to ensure all materials concerning building structures meet the design specifications.

Throughout the day, Don administers testing for steel, masonry, grout, mortar and fire-proofing using various testing methods developed to find specific characteristics required of the material when it is applied during construction. He also performs many tests concerning soil analysis. With his extensive knowledge of the stringent testing standards, Don can provide a concise report stating passing or failing results.

Don is in his fourth year at the lab and is continually expanding his abilities to perform more tests by attaining certifications in construction-material testing. When asked why he chose this line of work he said: "I have a knack for science. This kind of work allows me to exercise just that."

Don is one of many highly qualified laboratory technicians who helps ensure safety and quality during construction.



Local 3 Laboratory Technician Don Ensley uses this compression hydraulic machine, a Tinius Olsen model-L, to determine the compression strength of concrete. The machine can exert up to 300,000 pounds of compression force.

Apprentices use SRT time as volunteers



Paddlewheel Scraper Operator Todd Mason and Dozer Operator Sean Culver help build the Oregon House Community Center parking lot.

Beginning May 6 and lasting nearly two weeks, Local 3 apprentices volunteered their dirtwork expertise as part of their Supplemental Related Training (SRT) to help grade a parking lot for the Oregon House Community Center centrally located between Dobbins and Oregon House, Calif. The 2,000 square-foot community center rests on 20 acres of land donated by Jules Alcouffe, a well-known member of the community who passed away April 13.

But Alcouffe's legacy lives on. According to Chairman of the Dobbins/Oregon House Improvement Foundation Douglas Binderup, this center is one of the "biggest things in Gold Country" to happen, as it will include a library, computer room and a ball field that will benefit the surrounding communities and the two schools located within walking distance of the center. While the Gold Country communities are known for their scenic and natural landscapes, there are not a lot of nearby activities readily available for children.

For the community and for the apprentices, this is a win-win situation, as apprentices are getting on-the-job training and donating services to a worthwhile cause.

According to Apprentice Nick Springer, "You learn much more with constant instruction on a job like this."



Apprentice Tim Cross operates a blade to build the Oregon House Community Center parking lot as part of his SRT work.



Kneeling, from left: Apprentices Sean Culver and Nick Springer and Director of Training John Teller. Second row, from left: Apprentices Carla Estes, Nick Springer and Todd Mason, JAC Coordinator Andy Lagosh, Instructor Mike Buttacavoli, Retiree Tullia Natalia, Yuba City, Redding and Eureka Apprenticeship Coordinator Bob Center, Director of Apprenticeship Tammy Castillo, Yuba City District Rep. Dave Slack, JAC Senior Coordinator Patrick Grisby, Oregon House Volunteer Lloyd Appleby and Chairman Douglas Binderup. Not pictured: Apprentice Derek Castillo.



Tough rules for off-road engines

So, how's the weather? According to many scientists, we're headed for some global warming. It may be a natural cycle of the earth, it may be man-made or it could be a little of both. Nonetheless, people are reacting and so are some agencies.

The California Air Resources Board (CARB) has issued some stringent new rules and regulations on off-road diesel engines. These regulations will require that most diesel-powered machines be repowered (not rebuilt) and have some type of after-treatment done to the exhaust that captures particle matter.

CARB has an online calculator that will figure out your overall fleet average: <http://www.arb.ca.gov/msprog/ordiesel/ordiesel.htm>. The regulation reduces the amount of Nitrogen Dioxide (NO₂) and particle matter a diesel engine produces. To read more, use this link to download the PDF file: <http://www.arb.ca.gov/regact/2007/ordiesl07/TSD.pdf>.

In addition to other state regulations like Portable Diesel-Fueled Engines Air Toxic Control Measure (ATCM) (<http://www.arb.ca.gov/diesel/peatcm/peatcm.htm>), there are city and/or county regulations that might apply.

California is a leader in pollution regulations, and many states follow what we do. Some don't, but nonetheless, people are watching us.

The two major components CARB is trying to reduce are NO₂ and ambient Particulate Matter (PM). Reducing NO₂ requires that the machine be repowered with a newer style engine (i.e. CAT's ACET). Decreasing the combustion gas temperature decreases the NO₂. Unfortunately, it increases the PM. So, to take care of the PM, it comes down to an after-treatment.

These filters capture the majority of the PM the engines produce. Unfortunately, they have to be serviced. Some use diesel fuel to burn off the collection of PM, and some use electricity to clean themselves or regenerate. This has to be done often, typically once a day, depending on the application.

The regulation breaks into three categories: large fleets (combined fleet horse power) over 5,000 hp, medium fleets less than 5,000 hp and small fleets less than 2,500 hp. Large fleets must comply by 2010, medium fleets by 2013 and small fleets by 2015.

The new term being used a lot is "going green," and I'm in favor of that. We care about this planet; it's the only one we've got. The unfortunate thing is that going green costs. It costs us financially and also in some safety aspects. The financial burden is on the contractor, and the contractor will eventually pass it on to the consumer.

As for safety, some of these particle-emissions filters are big, and many sit on top or to the side of the hood instead of in it, blocking vision.

The state has made some funds available for repowers. Carl Moyer Funds are still available for small and medium fleets. It usually pays a large portion of the cost to repower.

This is just a brief overview of the CARB program. Please use the links I've provided to read the bulk of the regulations.

New CARB regulation on idling now in place

The California Air Resource Board (CARB) regulation for in-use, off-road diesel vehicles went into effect June 15, 2008. This regulation includes idling and disclosure rules, which require an operator of applicable off-road vehicles (self-propelled, diesel-fueled vehicles 25 horsepower and up that were not designed to be driven on-road) to limit idling to no more than five minutes. No vehicle or engines subject to this regulation may idle for more than five consecutive minutes. Some exemptions to the idling limit apply for queuing, safety and work for which the vehicle was designed. For more information, visit the CARB website at <http://www.arb.ca.gov/msprog/ordiesel/ordiesel/htm>.



Credit Union

By Rob Wise,
Credit Union secretary/financial officer
& recording - corresponding secretary

Put your money where your OE3 Credit Union is

There is a growing trend toward consolidation in the financial-services industry, where banks are buying up other banks, along with brokerage and mutual-fund companies, and merging with investment banks. Why? Economies of scale, expanded product offerings and more complete financial services to customers are all cited as reasons. All of this industry-maneuvering begs the question: Does bigger mean better, more accommodating or easier to deal with? Unfortunately for customers, these changes often mean higher fees, new personnel and limited personal service. The issue ultimately boils down to how well a customer is served by these new and larger financial organizations.

For many individuals, choosing a bank or savings-and-loan institution is based on factors of convenience, services available, fee levels and the type of financial relationship they desire. For others, retirement planning, funding college educations, home financing, return levels on investments and investment opportunities are the issues that concern them most.

At first glance, credit unions may not appear as sophisticated as some of these mega-banking institutions. However, if you compare credit-union fees and interest rates on CDs and car loans, you

will find credit unions are just as competitive, and in most cases, provide better loan rates and interest returns on long- and short-term investments.

Credit unions also offer a complete menu of products and services that should be among the options you consider when searching for a core financial institution. These options include a debit-card-driven checking account, high-yield certificates of deposit, online e-banking, home mortgages, lines of credit, competitive auto loans and low-interest credit cards. Your Operating Engineers Local Union No. 3 Federal Credit Union (OEFCU) offers these important options and a lot more.

I want to assure you that OEFCU is weathering the sub-prime crisis far better than many larger financial institutions. A recent examination of OEFCU's financial conditions indicated loan delinquencies are minimal in comparison to these other institutions. Your OEFCU continues to experience growth in loans and share certificates.

For Operating Engineers members experiencing financial difficulties, OEFCU's new Balance Financial Wellness Program, which was introduced in March, can provide solutions and solid advice when it comes to handling delicate financial matters regarding everything from recovering from

credit-card debt to clearing up a poor credit rating. Your Credit Union fully understands the impact the current housing market and credit crisis has had on the membership and is committed to working with members to find reasonable resolutions to their financial difficulties. For anyone struggling with mortgage payments, the Balance Program provides early delinquency intervention counseling to help avoid foreclosure. If you are making plans to buy your first home, Balance offers comprehensive education to help you prepare for this important event. The Balance Financial Wellness Program is strictly confidential and absolutely free to OEFCU members. You can contact a counselor toll-free at (888) 456-2227 or online at www.balancepro.net.

When you evaluate your financial needs and compare services offered by other financial institutions, remember that a personal relationship with your financial institution should ultimately fit high on your list of priorities. You will find OEFCU is safe, strong, well-managed and more than competitive when it comes to loan rates and rates of return on long- and short-term investments. We care about the well-being of our members, and our friendly staff looks forward to helping you with your financial needs.



Whether You're Trying to Minimize Your Credit Card Debt or Attempting to Refinance Your Home or Your Car, We're Here to Help.

In a world with so many financial obligations and options, it's no wonder money management often seems overwhelming. That's why our credit union has partnered with a financial fitness program called **Balance™**. Through this partnership, you as an OEFCU Member, now have access to **FREE, confidential financial counseling service any time you need it!**

Credit Report Review - Employers and creditors often use credit reports to assess a person's financial "fitness." A counselor will review your credit report with you, making sure you know your rights. **BALANCE™** can even tell you how to acquire a **FREE credit report**.

InfoLine - Certified financial counselors are available to answer your questions about money management and other personal finance matters.

Money Management Counseling - If you'd like to get out of debt, improve your credit score or avoid bankruptcy, a counselor can help you design a realistic spending and savings plan.

Debt Management Plan - Consolidate your credit card payments, lower payment amounts, and even reduce or eliminate interest and fees to get out of debt.

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Monday–Thursday, 5am–8pm Friday, 5am–5pm Saturday, 8am–5pm (PST)

**Operating Engineers[#] 3
Federal Credit Union**

Union STRENGTH • Union PURPOSE • Union PRIDE



Public Employee News
By Don Dietrich, director

Let's get back to our roots

Unionism began to take shape in America in the late 1800s, around the time the International Union of Operating Engineers (IUOE) organized Dec. 7, 1896. The brave souls who are our forefathers of the union movement took great personal risks and sacrifices for the common good of the working class.

Working conditions were horrific, and lives were lost due to unsafe working conditions. Resistance to organized workforces was often violent and deadly, yet our forefathers pushed forward, risking life and property. They were able to unite workers to stand together for strength, and their collective effort brought advances in safety, wages and benefits.

If you think your employer is bad now, imagine working 50-80 hours a week with no overtime. Imagine losing a hand or an eye at work and not receiving any medical or financial assistance. No vacations, no sick leave, no weekends – you can see why our forefathers were willing to risk life and limb to improve working conditions.

Now more than 100 years later, we benefit from the early struggles. Most of the early sacrifices are long forgotten and taken for granted, and there is a complacency among organized workers. You see the same members at union events, and participation dwindles each year.

We are facing a crossroads in organized labor once again. It's time to stand together for the good of working men and women. The economy is horrible, people are losing their homes, health care costs are skyrocketing and work is being outsourced to countries where the deplorable working conditions our forefathers fought against still exist.

What can we do? Let's get back to our roots. It's the coming together in unison for collective strength that forces improvements to working conditions and compensation. We need to organize ourselves for the fight of a lifetime. While it won't be violent like our forefathers faced in the late 1800s, it's still a fight.

So let's get up off the couch and work together. Whether it's political action or attending meetings, we all need to put in the effort. Politicians still recognize organized workers as a viable force to be reckoned with. We just need to show them we are up to the challenge.

Knowing what is important

By Art Frolli, business representative

Many public-employee contracts run from January through December, or more commonly, July through June. Since most governmental agencies work from a fiscal budget, it only seems logical that Memorandums of Understanding (MOUs) would follow the same time frame. Because of the anomaly mentioned above, coupled with multiple bargaining units' contracts all coming due for renegotiation, the first half of this year has been quite busy. From the beginning of the year through June 30, I negotiated six successor agreements spread throughout Northern California. Many of my colleagues also negotiated multiple contracts during this time.

In the public sector, each bargaining unit is a separate entity with specialized needs and goals. Typical negotiation issues include salary increases, retirement enhancements, health-care benefits, special pay, cost-of-living increases, call-out pay, premium pay and post-retirement health-care costs or other retiree enhancements. All of these issues have different values depending on how they are perceived by the bargaining unit.

Before the opening of a contract, an agent should meet with the bargaining unit, so everyone has an understanding of the goals of the group before entering into negotiations. The agent should have a list of benefits the bargaining unit would like to see in the upcoming contract and a ranking of which items are most important to the group. The agent should also have an idea of what the bottom line is for the group and keep that in mind before entering into a tentative agreement.

Generally, the top three issues are salary increases, retirement enhancements and health-care benefits. In the past few years, rising health care costs have become a growing concern at the bargaining table. Employers generally want to pass some of the cost onto the employee, while the employee is trying to maintain the status quo.

Generally, a successor agreement can be completed in as few as two or three days or as long as a year, depending on the level of commitment by labor and management to reach an agreement. Remember: Often times, the definition of a successful contract is that neither party is completely satisfied, so it is important to know what benefits are most important to the represented members.

County executive draws a crowd for CEMA lunch

By Randy Johnese, business representative

County Executive Pete Kutras attracted more than 300 participants for the County Employees' Management Association's (CEMA) first Professional Development Luncheon of 2008. Kutras was introduced by CEMA President Edna Esguerra and CEMA Second Vice President for Professional Development Dolores Morales. In a departure from previous years, Kutras chose to speak at the first luncheon of the year instead of the last. His speech focused on lessons from Santa Clara County's history, which was well received by the audience composed primarily of CEMA-represented middle managers. CEMA sponsors four to five Professional Development Luncheons a year using a fund the group negotiated with Santa Clara County. Participants pay \$10, and any uncovered costs are picked up by CEMA.

From left: CEMA Second Vice President Dolores Morales, CEMA First Vice President Richard Rapacchietta, CEMA President Edna Esguerra and Santa Clara County Executive Pete Kutras at the Wyndham Hotel in San Jose.



Politics and public employee associations

Get involved, or get run over

By Fred Klingel, business representative

In the late 1960s and early 1970s, public employee associations were getting their teeth kicked in for more reasons than one. Once they had enough, they banded together and passed strong laws to protect all public employees – the Myers, Millias and Brown Act – and other special rules, such as the Police Officers' Bill of Rights, also known as POBR. These laws found in the 3500 series of the Government Code have protected public employees for nearly half a century, but many attorneys and some employers are not enamored with the rights of their employees or with those who put their lives in harm's way to protect the citizens they serve.

Times have changed, and public employees need to refocus on a not-so-new paradigm called political action. The concept has been around for eons but has never been the focus of smaller associations.

Politicians (quite a few of them former attorneys) constantly seek to reach higher office, and to do so, they need your vote. Associations (no matter how small) need to be politically active and involved in their local political scenes, whether it is with the school board, city council, county board of supervisors, state office or even the judiciary. Judges are appointed by the governor, and they run for re-election every few years.

How do these associations get started? First of all, you have to know the people in your community, where you live, shop, eat and for those in law enforcement, where you patrol (your beat). Individuals who work in the courts: Know your judges, deputy district attorneys and the defense and civil attorneys. Know the movers and shakers in the community, like those

involved in the political scene and business. Get involved, and help these politicians with their pet projects, because they all have them. Larger law enforcement associations like the Police Officers' Research Association of California (PORAC) have been doing this for years, and it works for them. PORAC is politically savvy, which you can see for yourself if you join your local chapter and attend a meeting. The knowledge gained from becoming politically active is a tremendous asset to your association. Remember: These associations will support the candidates of your choice, but you will need to get involved.

All Local 3 members should urge non-members to join and get involved. Most Local 3 members on the public employee side are aware they are part of a much larger construction side but don't get involved. This is an unfortunate position, because your association is missing out on some helpful, dedicated members with abilities.

Get involved in phone banking at your local district office during the upcoming elections, and make an effort to learn from the experience. The union has been doing this for years, and you'll gain insight on what can be done in the political arena and how the people in your community think. Get involved in the districts, because they are the ones supporting you and the politicians you want in office.

No matter how small a group or association you belong to, I urge you to become a part of the whole, larger part. Those of you on the sidelines whining about how unfairly you have been treated and how nobody listens to you – it is time to do something about it or ride into the sunset. Get involved, or get run over. Remember: Any journey starts with the first step.

What part of the word "hire" did you not understand?

By Bill Pope, business representative

Seeing a promotion, resignation and retirement create workload increases and raise safety concerns for the employees at Pillar Point Harbor in Half Moon Bay, Local 3 Job Steward John Draper made a plea to the San Mateo County Harbor District commissioners to lift the hiring freeze and hire a permanent deputy harbormaster. The commissioners agreed to his request and directed the general manager to immediately hire someone for the position.

After that meeting, the general manager decided he was going to fill the vacancy with a transfer from another harbor. The employee selected for the transfer contacted the union and stated he did not want to be transferred and did not understand the transfer process, so I demanded to meet and confer regarding the impacts of the transfer.

Both issues were resolved at the next San Mateo Harbor District Commission meeting in which Draper and I addressed the commission. We explained how the general manager implemented the commission's decision, and they were not pleased. The president of the commission stated they knew what they were doing when they decided to lift the hiring freeze and instructed the general manager to hire a deputy harbormaster. The issue of the transfer was discussed, but they wanted a new hire. So, the general manager hired a new employee, and the employee who was going to be transferred didn't get transferred; case closed.

CEMA political action underway for 2008

By Tom Starkey, business representative

CEMA recently launched its 2008 political-action activities with attendants of the South Bay Labor Council Committee on Political Education (COPE) Banquet held at the San Jose Convention Center.

This is an important year for Santa Clara County politics, as three board of supervisors' seats hold an election this year. Seats in District 2 and District 3 will need new leadership, since both incumbents are termed out. Incumbent Liz Kniss is running unopposed in District 5. The direction of the board and a pro-labor majority is at stake in this election. The CEMA

Political Action Committee (PAC) is working hard to support candidates who support CEMA's bargaining issues in the upcoming 2009 contract negotiations.

The PAC held endorsement interviews in March and made endorsement decisions in April. Members are now walking precincts, fundraising and making phone calls on behalf of CEMA's endorsed candidates. A runoff is possible in District 2 and District 3. Hopefully by November, CEMA will claim success for the election of two new board members who support the concerns of middle management.

DOS PALOS POLICE



From left: Chief of Police Barry Mann and Patrol Officer Dan Carter.

Donavan Sizemore Dos Palos Detective.

One big, happy family

Local 3 prides itself on putting families first. Everything we do as union members and as an organization helps us to achieve our primary goal of providing for our families. In keeping with this family-focused tradition, we thought the membership might like the opportunity to meet our staff members who have family members in Local 3:

Tom Aja, political director

Brother – Jim Aja, retired operator/staff member

Tom Aja began his career in the field and has been an employee of Local 3 for more than 13 years, having served as business representative and district representative in the Stockton District. He was named Local 3 political director in May 2007. Jim Aja also started off in the field and joined the Local 3 staff, where he served 19 years, first as a dispatcher and later as the director of the Foundation for Fair Contracting (FFC) until his retirement in September 2004. Jim currently serves on the Local 3 Bylaws Committee and the Workforce Investment Board (WIB) in Stanislaus County.



Brothers Jim and Tom Aja commemorate Jim's 35 years of service in Local 3 at the Stanislaus County Workforce Investment Board (WIB), where Jim currently serves on the board.

Russ Burns, business manager

Father – Edward Burns, retired operator

Son – Jacob Burns, operator

Russ Burns began his Local 3 career as a crane operator in 1979. His last position in the field before working for Local 3 was as general foreman for Bechtel at the Shell Clean Fuels Project in Martinez, Calif. He started on staff in 1994 as a business representative in the Fairfield District and has also worked as a special representative to the crane and dredging industries, district representative in Santa Rosa, Fairfield and Sacramento, as well as the union's treasurer and financial secretary. He was sworn in as business manager on Sept. 1, 2006. His dad, Edward, is a 54-year member who



From left: Business Manager Russ Burns, with his dad, Edward, and son, Jacob.

worked for Bechtel until his retirement in 1996. The business manager's son, Jacob, initiated into the union in 2001 and currently works for Bragg Crane & Rigging.

Ken Edgecombe, business representative, Oakland District

Great grandfather – William Hill, operator

Grandfather – Harold Edgecombe, operator

Great uncle – Merle Edgecombe, operator

Great uncle – Paul Edgecombe, operator

Father – Larry Edgecombe Sr., operator

Brother – Larry Edgecombe Jr., operator

Brother – Dave Edgecombe, operator

Nephew – Larry Edgecombe III, CEO apprentice

Son – Kenny Edgecombe Jr., HDR apprentice

As a fourth-generation member, Ken Edgecombe comes from a long line of Operating Engineers. His grandfather, Harold, was an oiler and operator for Reliable Crane Service, a company owned by his Great Uncle Merle. His Great Uncle Paul is a former president of Local 3, and Larry

Sr. is a Local 3 retiree. Brothers Dave and Larry Jr. work for Bigge, and the apprentices in the family include nephew, Larry III – a Construction Equipment Operator (CEO) with ARB and his son, Kenny Jr. – a Heavy-Duty Repairman (HDR) with Independent Construction.

Jodi Falk, director of the Information Technology (IT) Department

Husband – Rich Falk, city of Antioch Public Employee

Jodi Falk hired on with Local 3 in April 2002. Her husband, Rich, a public employee with the city of Antioch, is a one-year Local 3 member. The couple recently celebrated 21 years of marriage, and both are proud to be a part of Local 3.



Rich and Jodi Falk.

Carl Goff, vice president

Father – Dalton "Buddy" Goff, retired operator



From left: Vice President Carl Goff and his dad, Dalton "Buddy" Goff.

Carl Goff began his career with Operating Engineers Local 450 in June 1976 and began working in Northern California in 1981. After three years, he transferred his membership to Local 3 in 1984. He came on staff as a dispatcher for Local 3 and worked in that capacity in the San Jose and Burlingame district offices. In 1996, he was promoted to business representative for District 01 and then to district representative in 2000. He has also served as executive director of the Contracts Department and as union treasurer. He was sworn in as vice president in 2006. Dalton "Buddy" Goff is a 48-year Operating Engineer.

Jim Jacobs, crane representative

Cousin – Greg Tessier, operator

Nephew – Tom Cline, operator

Uncle – Bob Noren, operator

Jim Jacobs hired on with Local 3 as special representative to the crane and dredging industries in 2006. His cousin and nephew both work for King Crane in Scotts Valley. His uncle, Bob Noren, currently works as an operator for Webcor.



From left: Crane Rep. Jim Jacobs's family members Greg Tessier and Tom Cline both work for King Crane in Scotts Valley.



Former Local 3 President Paul Edgecombe.



From left: The Edgecombe Family includes five generations of Operating Engineers, including from left: Larry Jr., Larry III, Larry Sr., Dave and Ken. Not pictured: Kenny Jr.

Nicki Macharro – secretary, Sacramento District
Husband – Chris Macharro, operator

Nicki Macharro has worked as a secretary in the Sacramento District office for four years, and her husband, Chris, is a 10-year Local 3 member with Delta Construction. The couple married in 2007.



Chris and Nicki Macharro.

Sandra McDermott, executive secretary to the business manager
Brother – Michael Carney, foreman



Sandra McDermott and her brother, Michael Carney.

Sandra McDermott started with Operating Engineers in October 1980 at the Rancho Murieta Training Center (RMTTC), where she worked for 13 years. She began working in the Sacramento Administration office in 2001 and transferred to Alameda in 2007. Her brother, Michael Carney, works in Sacramento as a foreman for Teichert, where he has been employed for more than 20 years.

Cliff Thompson, business representative, Oakland District
Father – Norman, retired operator

Cliff Thompson worked 29 years as an operator before hiring on as a business agent in the Oakland District in July 2007. His father, Norman, began his career as an Operating Engineer in 1964 and is now retired.

Cliff and Norman Thompson commemorate Norman's 30 years of service in Local 3.



Rick Phillips, business agent, Fresno District
Grandfather – Bud Phillips, operator
Father – Chuck Phillips, operator
Brother – Ron Phillips, operator
Son – Rickey Phillips Jr., operator

Rick Phillips spent 27 years in the field and hired on as a business agent in the Fresno District in 2006. Since the early 1950s, his grandfather, Bud, ran dozers and drill rigs for Local 3. His father, Chuck, is a retired operator,



his brother, Ron, works for Vulcan Materials in Sanger and his son, Rickey Jr., works for W.M. Lyles.

Bud Phillips ran dozers and drill rigs with Local 3 and instilled his love of union and the outdoors into the entire Phillips Family.



The Phillips Family attending Rickey Jr.'s recent union initiation includes, from left: Rick Phillips Sr., Rickey Phillips Jr., Ron Phillips and Chuck Phillips.

Now ... It's All About ... MILEAGE !

Real is real. The days of \$3.00 a gallon gas has come and gone. And the V8 engines and big SUV's will become a footnote in automotive history. **Today it's about fuel efficiency and realistic, affordable financing.** "0% financing" is only designed for a select few, eliminates dealer or manufacture discounts, and restricts your selection. Your best financing still comes from your credit union. Credit unions also offer less expensive mechanical breakdown insurance. Bottom line, dealers make money financing cars and trucks, not selling them. That's why you need to talk to your credit union...first.

At OEFCU there are two ways you can buy a new or used car or truck. Call and get pre-approved before you head out to kick tires and haggle with dealer sales people, OR get pre-approved and contact our **Member Advantage + Buying Service** and let them do all the tire kicking and haggling for you ... only this time you get exactly what you want, at a better than you can find price. Our Buying Service knows the "game" inside and out. That all they do .. is find cars and trucks. They know where the discounts are buried and what constitutes a "great deal" that you can brag to your friends about. **This Service is FREE to OEFCU members and can save you hundreds if not thousand of dollars, days of hassling and weeks of waiting.** Really, when you think about it, what do you have to lose?

Wake Up America !

If you're not thinking "mileage", get ready for some real pain at the pump!



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First OE3 Clay Shoot a success

On April 5, nearly 100 folks participated in the 1st Annual Operating Engineers Sporting Clays Shoot at Birds Landing Hunting Preserve. Business Manager Russ Burns, President Fred Herschbach and Treasurer Dan Reding also participated.

A total of 15 stations covered the shooting field designed for participants at all levels. Because of the number of players, everyone was allowed to move at a relaxed pace to enjoy the weather and the “gentle” competition.

After the shoot, a good lunch was served, complete with ribs, pasta salad and baked beans. Then awards were presented to the top five teams, including Top Shooter Matt Skinner with a score of 95 and Duck and Cover winner (or loser!) Jim Jacobs with a score of 38.

The big raffle prizes included a \$250 sportsmen gift card, a pig hunt and a practice package complete with clays, a clay shooter and gun cleaner. No one walked away empty-handed when the day was over, and most “shooters” were smiling.

Everyone had such a good time – we will be having the tournament again next year. So stay tuned.

At Station 13, True-Pair Double, Jeff Bullock hits his target.



At Station 11, Report Pair High-Low, members Steve Egger and Dustin Knott watch as Manny Costa takes his shots.



Retiree Vern Hays keeps score for his team.



Twenty-year member Doug Smith.



Four-year member Don McGarvey shoots a Report Pair High-Low.



Nine-year member Ron Adams.



First row, from left: First-place team members Rod Buck, Greg Gasaway, Matt Skinner and Clifton Buck receive their award from President Fred Herschbach, Business Manager Russ Burns and Treasurer Dan Reding (in back row).



Second-place team, from left: Cary Stutters, Mike Dawson, Jeff Lund and Paul Coker.

News & Notes

By Dan Reding, Treasurer



Proud to be Local 3

At the time of this writing, we have just finished half of the district meetings, where we have been hopefully rolling out the last fix to our pension. I would like to thank all members who attended the meetings. Delivering bad news is never easy, but it was very encouraging to see that the membership understands our situation and appreciates all the effort being put forth.

The officers and I had a week-long break between meetings, because we were attending the 37th Convention of the International Union of Operating Engineers (IUOE) in Nevada. We met with delegates from all locals across the U.S. and Canada representing more than 400,000 Operating Engineers. We learned quickly that most of the locals are experiencing the same problems as Local 3, such as pension, health care, a downturn in work hours and the political hardships our current government has put on all unions and working families, with the outsourcing of American jobs and their continued attempts to do away with prevailing wages and turn this whole country into a right-to-work state.

While at the convention, a film was shown about 9/11, Hurricane Katrina and other disasters that have affected our members. The International has a disaster fund set up for Operating Engineers who are unfortunate enough to face such tragedy. In the films, you are able to see first-hand exactly what it means to our fellow Operating Engineers to receive financial assistance from the International. Those brothers and sisters lost everything, and it brings tears to your eyes to see the pride they have to be Operating Engineers.

Watching the film really hit home with me because during the prior week, a member asked us to give him one reason to be union: “All the union does is take and take,” he said. Well, we told the member at the time, we can think of many reasons to be union: better wages, health care and a pension that even with our current adjustments is as good or better than most. And unlike a 401(k), you are *guaranteed* a fixed amount when you retire. Having a voice at the table and being able to stand up for your rights in the workplace, negotiate contracts and hold employers accountable, if necessary, are all important benefits as well.

There are many more reasons to be union, but what I realized while watching the film and what moved me most was how proud our members are to be part of an organization that stands up for them and is there for them in times of need. It also makes me wonder about all the other hard-working people who at one time lost everything. How many of their non-union employers were there for them? How many of those non-union employers gave them financial help in their time of need? And how many of those people can say they are proud to be part of a union that their grandfathers, fathers, sons and daughters are also a part of?

I truly believe all Local 3 members should be proud to be Local 3 and proud to be one of the 400,000-plus Operating Engineers across this great country and Canada. We are going through some tough times right now: an underperforming stock market, anti-union leaders in the White House and a down economy, but we will get through it together.

All Local 3 members should be proud to say they are an Operating Engineer and carry on the proud heritage Local 3 stands for.

RETIREE PICNIC 2008:

In honor of the good 'ole times and the ones yet to be had



Retiree Harold Puckeylow has the best ride to the June 7 Retiree Picnic in his Cesna 182.

Just as retirees and their families recall stories from the field, they are now recalling stories from the annual Retiree Picnic at Rancho Murieta. This year's event, held June 7, included the usual festivities: pit-roasted barbecue and chicken, bingo games, Johnny Cash music, new equipment displays and new SELEC items and the 50-year awards ceremony followed by the raffling of the meat.

There's no question the folks in attendance at this year's picnic had their

stories, including 53-year member Charlie Crane, who trained one of the first female operators in the trade in 1977. Then there's Harold Puckeylow, who arrived in class as usual, in his Cesna 182 plane, which offered unmatched views of the Ranch and the picnic. Some friends arrived together, such as neighbors and longtime working partners Orin Stuart and Gerald Armstrong. Others met at the picnic and hit it off right away, such as Gerry Swan, 66-year member Alex Radke and 35-year member Chuck Ramires.

Retirees and their families arrived in all manner of vehicles, including mobile homes, trailers, planes, golf carts and cars: Ninety-four-year member Jim Grant drove all the way from Cloverdale in an RV with his grandson, Matt, his wife, June and their dog, Foxy, in tow.

Beyond good lunch, good music, good memories and a good reason to gather – honoring members with 50 years – the annual Retiree Picnic is also a meeting of young and old, such as 35-year member Garrey Moser and his granddaughter, Danielle Robinson,



From left: June, Matt and Jim Grant drove all the way from Cloverdale.

or the generations of 50-year member Jack Barnard, his son, 28-year member Mel, and his brother-in-law, 34-year member Norman Martinez.

The view from Puckeylow's plane says it all – gathered underneath that famous red-and-green-top tent and meandering among the booths and the construction equipment – this year's retirees, their families and friends conversed, ate and drank in honor of the good 'ole times and the ones yet to be had.



From left: Business Manager Russ Burns addresses the crowd gathered at the June 7 Retiree Picnic as Treasurer Dan Reding, Financial Secretary Jim Sullivan and President Fred Herschbach look on.

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In honor of the good 'ole times and the ones yet to be had

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From left: Thirty-five-year member Orin Stuart, Jackie Armstrong, Arlene Stuart and 29-year member Gerald Armstrong are old friends and neighbors who regularly attend Local 3's Retiree Picnic.



Just before lunch is served, Pleo Matthews and her husband, 59-year member Rex Matthews pose for a photo at this year's Retiree Picnic.



From left: Retiree Ted Bacoccini receives his lunch from Business Manager Russ Burns, President Fred Herschbach and Treasurer Dan Reding.



From left: Marty and Gene Scarberry play Bingo before Gene is honored for his 50 years of Local 3 service at the June 7 Retiree Picnic.



From left: Fifty-year member Jack Barnard poses with his son, 28-year member Mel, and his brother-in-law, 34-year member Norman Martinez.



From left: Fifty-five-year member Robert David Jones, 56-year member Clyde German and 50-year honoree Larry Pereira.



From left: Shirley Knight, Judy LaCrosse, Bill LaCrosse and Treasurer Dan Reding. Reding and LaCrosse worked together in the 1990s.



Fairfield JAC Coordinator Holly Brown explains the features of the newest equipment on display during the June 7 Retiree Picnic to a crowd of gathered retirees.



From left: Rocky and Jan Costa smile for the camera after purchasing items from the SELEC booth.



From left: Rec. Corres. Secretary Rob Wise and 55-year honoree Earl Baker.



Business Manager Russ Burns and 30-year member and recent Retiree Barry Tiff.



From left: Financial Secretary Jim Sullivan and Vice President Carl Goff congratulate 50-year honoree Merle Switzer.



Retirees from Peterson Tractor in San Leandro, CA from left include: Paul Gehrke, Lyn Watson, Bob Rascon, Dick Wilkes and Wayne Early.



Financial Secretary Jim Sullivan congratulates 50-year member Kenneth Holmes during the June 7 Retiree Picnic.



Thirty-five-year member Chuck Ramires talks to 67-year member Elmer Dufloth who made quite an entrance to the June 7 Retiree Picnic in his golf cart.



From left: Bill McHenry and President Fred Herschbach visit before lunch.



From left: Vice President Carl Goff, Betty Jones and 55-year member Robert Davy Jones.



From left: Fifty-year honoree Elwood Beckman and Business Manager Russ Burns.



From left: Retirees Tom Binion and Bob Olofson have a combined 110 years of Local 3 service.



From left: Gerry Swan and 66-year member Alex Radke.



Singing the National Anthem to the crowd, Tamara Raney begins the ceremonies honoring the 50-year Local 3 members at the June 7 Retiree Picnic.



Rec. Corres. Secretary Rob Wise shakes hands with a retiree after the 50-year members' awards ceremony.

From left: Dale Roberts displays his 1934 Ford 5 window coupe to Ronald Herrera.



CONGRATULATIONS

Congratulations to our 50-year members



Business Manager Russ Burns congratulates 50-year member Le Roy Pereira.

Charles S. Adkins	10/52	Napa, CA
Sam Aguirre	08/58	Aromas, CA
Gordon Akuna	08/58	Wahiawa, HI
John Amuchastegui	12/50	Anderson, CA
G. Robert Anderson	05/53	Bountiful, UT
Fred W. Anderson	05/54	Oroville, CA
L.D. Anderson	06/58	Roseville, CA
James J. Andrade	01/58	Aptos, CA
F.B. Archer Jr.	07/58	Middletown, CA
Martin Archuleta Jr.	12/58	Oroville, CA
S. Atkinson	01/55	Penn Valley, CA
Russell E. Babcock	08/58	Redding, CA
William C. Bachman	09/58	Concord, CA
Earl E. Banta	09/58	Carmichael, CA
John L. Barnard	12/58	Red Bluff, CA
Leon N. Barnett	08/51	Reedley, CA
James E. Barr	12/58	Fallon, NV
Bill Bartlett	10/58	Myrtle Point, OR
Martin Baston	10/58	Paradise, CA
Jim M. Bean	12/57	Meridian, ID
Elwood R. Beckman	12/55	Santa Cruz, CA
Herman Bertolini	03/49	San Bruno, CA
Jerry Blair	07/57	Salinas, CA
Andrew Bodine	07/52	Fresno, CA
Salvato Bommarito	11/58	St. Helena, CA
Richard W. Boune	06/58	Sacramento, CA
Bob Bowden	09/57	Prague, OK
Grover L. Bowman	08/57	Bayside, CA
Jerry Brazil	10/58	Eureka, CA
Francis Bristow	09/56	Redding, CA
Boyd Brown	11/58	Salt Lake City, UT
Curtis Brown	12/57	Redding, CA
Ron Bryan	11/54	Mission Viejo, CA
Paul W. Bunten	03/53	Redding, CA
John Burton	12/58	Seaside, CA
Lynn T. Checketts	04/58	Tremonton, UT
Howard F. Clark	10/57	Oroville, CA
Donald L. Colburn	10/58	Citrus Heights, CA
Thomas Cooper	02/58	Mill Valley, CA
Norman C. Cossairt	09/58	Sacramento, CA
Anthony Costa	02/58	Fair Oaks, CA
Charles Crane	11/56	Truckee, CA
Kenneth J. Cumming	04/47	Stockton, CA
Elzie Cyphert	11/58	Colfax, CA
James R. Dale	12/49	Red Bluff, CA

Bill L. Dalton	09/58	Nevada City, CA
Donald M. Davis	04/51	Clovis, CA
Anthony R. Delia	11/57	Alameda, CA
Nick A. Demianew	04/58	W. Sacramento, CA
Edd Dempsey	11/56	Hampton, AR
Edward T. Derby	12/57	Ceres, CA
William J. Derrick	09/58	Fulton, CA
Frank J. Dipuma	06/58	Penngrove, CA
Charles Donnelly	12/58	Sutter Creek, CA
Frank F. Dorr	12/58	San Jose, CA
Virgle Dryden	07/58	San Jose, CA
Kenneth Duran	11/53	Hollister, CA
Carl R. Edmondson	12/58	Lockeford, CA
Marvin Edwards	09/55	Olivehurst, CA
Samuel Eidson	10/57	Discovery Bay, CA
James W. Every	11/56	Grants Pass, OR
Victor F. Eyheralde	07/58	Reno, NV
Robert Ferreira	12/58	Grass Valley, CA
Philip T. Fraker	04/55	Eau Claire, WI
Joe M. Frank	11/58	Hollister, CA
Alfred J. Free	12/58	Yuba City, CA
Harry C. Freeman	10/58	Yuba City, CA
Patrick A. Furnish	08/55	Sacramento, CA
Herman Gaither	06/58	Watsonville, CA
Paul J. Garcia	12/58	Campbell, CA
Stephen Gilbert	08/58	San Jose, CA
Frank F. Gomes	06/58	Castro Valley, CA
Robert H. Goodwin	12/57	Anahola, HI
Alton J. Gordon	09/58	Pleasanton, CA
Frank Goulette	12/57	Redding, CA
Chester Grant	05/55	Angwin, CA
David E. Gray	03/56	San Diego, CA
Kenneth M. Green	07/56	Cottonwood, CA
Allen R. Greenhaw	10/58	Ontario, OR
Gilmar Griffith	02/58	Folsom, CA
Eugene Hall	08/58	Yuba City, CA
Don S. Hall	07/57	Corning, CA
Keith Hamilton	11/57	Modesto, CA
Kenneth G. Hamnes	08/57	Copperopolis, CA
Robert L. Harvey	06/57	Salt Lake City, UT
Wesley L. Hay	09/58	Minot, ND
Charles W. Haymart	09/58	Gardnerville, NV
Thomas Hite	09/52	Gracemont, OK
James Holstine	05/50	Santa Rosa, CA
Duane Hope	11/58	Inverness, CA
James C. Houston	10/58	Palermo, CA
Floyd G. Houx	09/58	Eureka, CA
Thomas G. Hubbard	09/58	Magalia, CA
Roy E. Hutchinson	10/58	Sacramento, CA
Felix Iturraran	08/58	Acampo, CA
Bob Jackson	12/58	Willow Creek, CA
Milton Jackson	09/58	Live Oak, CA
Richard A. John	09/58	Red Bluff, CA
Harry Johnson	10/57	Lakehead, CA
Steve C. Jones	09/56	Lincoln, CA
John E. Jones	09/57	Magazine, AR
Verl Keisel	06/58	Castle Dale, UT

Grover C. Kemper	11/52	Oakley, CA
John S. Kerr	11/58	Wellsville, UT
Louis Kinas	10/58	Redding, CA
Leo D. Kincheloe	06/56	Eufaula, OK
Allan L. Kotrc	10/58	Reno, NV
Edward R. Kozacek	05/58	Sparks, NV
Louis Kuchta	10/52	Ojai, CA
David G. Kuykendall	01/57	Anderson, CA
Mederic LaChapelle	12/55	Paradise, CA
Jim Lafond	08/58	Brentwood, CA
Omer L. Lambert	02/58	Citrus Heights, CA
Gary Lanterman	09/58	Chester, CA
Alfred Larsen	10/58	Jamestown, CA
Elmer E. Lathrop	10/58	Chowchilla, CA
Harris Lawler	09/57	Oakdale, CA
William D. Leach	09/52	Olivehurst, CA
John C. Leshner	07/58	Sutter Creek, CA
Cecil E. Lewelling	08/58	Penn Valley, CA
Ralph R. Lovato	01/58	Mariposa, CA
Antonio Luevanocastil	07/58	Mountain View, CA
Clifford C. Luzier	09/57	Sparks, NV
Wayne L. Marvin	11/58	Fresno, CA
Richard D. McDougald	01/48	Coos Bay, OR
Roy McEntire	09/58	Visalia, CA
F. Layne McNally Jr.	11/57	Laguna Woods, CA
Robert E. Miles	05/56	Greenville, CA
Glendon Mills	10/58	Lehi, UT
Frank Milovina	10/58	Verdi, NV
Ray A. Mokiao	06/58	Waimanalo, HI
Charles M. Moller	08/58	Petaluma, CA
James R. Montelbetti	11/58	Cherry Valley, CA
Peter Musachia	12/58	Morgan Hill, CA
Esmenio Nelmda	05/58	Wahiawa, HI
Lowry G. Olsen	12/55	Ferron, UT
Harlan Olson	11/55	Gallatin, MO
William D. Oren	08/57	San Carlos, CA
Andrew J. Paisley	10/58	Herald, CA
Charles Pennington	01/58	Oakdale, CA
Le Roy Pereira	12/58	Martinez, CA
Leonard F. Pereira	12/50	Escalon, CA
Charles O. Phillips	12/58	Fresno, CA
Wayne D. Poole	09/58	De Soto, IL
Bill L. Post	11/58	Vacaville, CA
William L. Preston	02/58	Hanford, CA
Royce B. Props	12/58	Lavaca, AR
Dan Quadros	09/58	Martinez, CA
Gino B. Quilici	06/55	Elko, NV
Thomas S. Raftery	09/50	Seminole, OK
Robert E. Ranney	02/58	McKinleyville, CA
Robert L. Richards	07/58	Colusa, CA
Harold Rightmour	11/57	Fresno, CA
Rudolph Rivas	01/58	Standish, CA
Ronald Rocha	10/58	Sonoma, CA
Bruce A. Rodda	05/56	Napa, CA
Anthony Rodrigues	03/58	Los Banos, CA
Blair Rose	08/58	Sandy, UT
Chester M. Rudisill	06/58	Fresno, CA

Eldon A. Rummel	05/56	Fairfield, CA
Robert W. Rust	11/55	Rohnert Park, CA
Mel J. Sackett	10/58	Grants Pass, OR
Margarito Sanchez	05/54	Fremont, CA
Gene Scarberry	09/58	Olivehurst, CA
Paul Schissler	07/58	Castro Valley, CA
Gary W. Schmidt	10/57	Vacaville, CA
Carlos Serpa	08/58	Watsonville, CA
Guy Slack Jr.	08/57	Rohnert Park, CA
Larry J. Smith	08/58	Oroville, CA
Emil Soljack	08/48	Oakland, CA
Jonathan Southwick	07/57	Grants Pass, OR
Frank W. Souza	06/51	Watsonville, CA
Richard Stach	08/57	Corning, CA
Kenneth Stanko	11/56	Merced, CA
Carl Stephens	09/58	Pleasant Hill, CA
George L. Stidham	10/58	Tulare, CA
Sam Sunseri	10/58	San Jose, CA
Ronald Sweet	02/57	Truckee, CA
Merl B. Switzer	08/57	Auburn, CA
Richard K. Takehara	07/58	Kaneohe, HI
Thomas T. Tanaka	11/57	Honolulu, HI
Milton Taormino	02/58	Grants Pass, OR
Gene Telford	09/55	Copperopolis, CA
Vurel B. Thomas	01/56	Marysville, WA
Richard C. Tipton	12/58	Vallejo, CA
Don Trull	11/57	Yuba City, CA
A.L. Vesely	07/58	San Jose, CA
Ray Voss	05/58	Placerville, CA
Lester W. Wahlen	09/58	Pioneer, CA
Philip M. Wall	07/57	San Jose, CA
Ralph H. Watts	09/58	Chico, CA
Jack Weaver	11/58	Gare, OK
James E. Webb	01/58	Livermore, CA
Calvin Welch	12/58	Tulare, CA
Francis Weltz	07/58	Gardnerville, NV
Richard T. Wertz	11/52	Georgetown, CA
Evan H. White	05/56	Arlee, MT
Howard L. Wilhite	08/58	Lincoln, CA
Paul E. Williamson	11/46	Shasta, CA
Lloyd G. Willis	10/58	Elk Grove, CA
Donald E. Wilson	10/57	Medford, OR
Wayne E. Witcher	07/58	Orangevale, CA
Art Woggon	08/52	Anderson, CA



Business Manager Russ Burns and Vice President Fred Herschbach present a 50-year clock to Retiree Harris Lawler.

CONTRACTOR OF THE MONTH

Charles W. Davidson

A signatory since May 1963, Charles W. Davidson Co. is one of the first consulting engineering companies to sign with Local 3. Although the company is doing business today as Ray Bold Surveying Co., Inc., it remains under the direction of Mr. Charles W. Davidson – a revered union friend and distinguished partner in the San Jose community. *Engineers News* recently caught up with Mr. Davidson, and he had this to say:



From left: Business partners and friends Ray Bold and Charles W. Davidson.

On being union: “It’s more profitable for me to be union; we can always justify the rate we charge, since we’ve got skilled, qualified people doing the work.”

On good business: “If there’s a problem, we go out and fix it. I decided from the beginning there’d be no back charging unless it was absolutely necessary.”

On surveying: “We are trained to solve problems.”

On community relations: “I used to work for the state highway department, and I’ve always had a good relationship with the city, because I always protect them. Back in the day, you had to get along with the staff in city hall.”

On his employees: “Treat ‘em right. If you follow the golden rule, everything else is commentary.”

On employee training and education: “If you work for me and you want to go to school, I’ll pay for it. I have two employees right now about to get their Masters.”

On his \$15 million gift to San Jose State University (the largest individual gift ever given to the California State University System): “You’ve gotta give back, somebody has to step up and pay the way.”

On keeping it real: “I’m an old farm boy from Oklahoma.”

On saying no to retirement at age 77: “No, I don’t want to retire. I want to help as many people as I can. I like to say I’m a self-imposed martyr – they need me.”

Operating Engineers Local Union No. 3
Scholarship Foundation Award Winners

Local 3 is pleased to announce this year’s winners of the Academic Scholarship Awards. These four deserving students from across Local 3’s jurisdiction were chosen to receive scholarships based on their academic achievements, community service and school involvement. Each first-place winner will receive a \$3,000 scholarship, and each second-place winner will receive a \$2,000 scholarship. All four winners will receive an additional \$1,000 per year from the Scholarship Fund for their second, third and fourth years of college, provided they remain full-time students at an accredited U.S. college.

First Place



Emily Chow
Daughter of Sen Lon Chow
Reg.# 2420842
Alameda, CA



Travis McDaniel
Son of David McDaniel
Reg.# 2302105
Jackson, CA

Second Place



Kaylynn Wornek
Daughter of Jerry Wornek
Reg.# 2606612
Elko, NV



Nicholas Darst
Son of Kevin Darst
Reg.# 2012174
Grandson of Lorrie Stone
Reg.# 0939949
Vallejo, CA

Apprentice-Journeyman Spotlight



HDR Apprentice Jerry Diaz



Apprentice Mike Darnall



CEO Apprentice Dondrell Cooper



Journey-level HDR Andy Jensen



Journeyman HDR Joshua Baird



Journeyman Obadiah Campbell



HDR Journeyman Greg Ewart



Apprentice James Quesada



Journeyman Jose Gonzalez



Apprentice Robert Bradford



Journeyman Bill Fargo



Apprentice Christopher Sine



CEO Apprentice Nick Belmore



From left: Journeyman Mike Morris with apprentices Gheorghe Enache and Vince Guido.

YUBA CITY | Job Board full in district

Greetings from District 60. The work season is finally in full swing, and we are seeing some good jobs that have gone to bid or are coming up for bid shortly. Stop by the hall, and check out the job board Dispatcher **Danny Roles** keeps updated. It shows a lot of jobs that have been awarded or are coming up for bid in the near future.

DeSilva Gates is going strong on the Hwy. 70 widening job south of Marysville along with several subcontractors, such as **MCM** and **Preston Pipelines**. **MCM** and **Martin Bros.** are working on the Garmire Road Bridge job along the Sacramento River in Sutter County. **MCM** is also on the Agua Frias Road Bridge in Butte County. **Viking** is on the Durham/Dayton Road Bridge replacement.

Granite is trying to finish the Hwy. 149 job in Butte County – a nice “shot in the arm” for several members for about three years. **SNC Construction** is working on the Hwy. 99 job in Chico. The Enloe Hospital job in Chico has generated a lot of interest with the tower crane from **Cascade Tower and**

Rigging on the jobsite. At about 160 feet tall, it isn’t the tallest of cranes, but Operator **Brian Colla** says when most people in the community have never seen a tower crane except in pictures, it is an event to drive by.

Baldwin Contracting and several other contractors in the area are keeping several members busy. **Schimmick Construction** is still busy on the Stony Gorge Dam retrofit project started last year.

As of the writing of this article, the power plant in Colusa County hasn’t started yet but should soon. This will be about a \$600 million job and should last for two to three years. We will keep everyone informed on its progress. Just call the hall at (530) 743-7321 with questions.

The District 60 staff hopes everyone had a great time at the District 60 picnic. Thank you all for coming. It was great seeing everyone there, and we hope to see you next year at an even bigger picnic.

Please work safe, drive safe and have a great rest of the year.

EUREKA | District celebrates 50-year milestones

Hello and good day from the District 40 staff. We have some jobs kicking loose all over the district, with hopefully more to come.

Argonaut Construction began streets and sidewalks in Rio Dell to make way for sewer, water and storm mains and will finish off with street paving, curbs and gutters.

Mercer Fraser is the low bidder at \$4.5 million on Old Arcata Road consisting of realigning portions of roadway, clearing and grubbing, cold-planning existing roadway, paving and retaining walls. **Mercer Fraser** at Martin’s Ferry Bridge works with subcontractor **Condon**

Johnson doing crane work and drilling. **Mercer Fraser** has the Fernbridge off-ramp realignment and channeling at \$450,262. The company also has culvert rehabilitation near Redcrest at \$280,620 and various paving jobs throughout the district.

Blue Iron has some retaining wall work for the Eureka High School District.

Granite picked up about \$3 million worth of slide-repair work on Hwy. 101 above Big Lagoon – a long time coming. Every year, the company puts in new asphalt as a repair. **Granite** also has the

Hardscrabble Creek Bridge approach from ACC off Hwy. 199.

In addition to the increased work picture, we have some milestones to celebrate: Member **Grover Bowman** of Bayside and **Floyd “Gene” Houx** from Eureka celebrate 50 years of membership in Local 3. Joining them is **Bob Jackson** of Willow Creek, **Jerry Brazil** of Eureka and **Robert Ranney** of McKinleyville. Congratulations to them all.

We look forward to a successful and busy summer.



Fifty-year Retiree Grover Bowman and District Rep. Richard Marshall.



Retiree Floyd “Gene” Houx has 50 years in Local 3.

BURLINGAME | Hunters Point work continues with Tetra Tech

Foundation Pile Driving continues installing 5-inch to 30-inch casings for a mega billboard project on Bayshore Boulevard in San Francisco.

The Devil’s Slide project is tunneling right along. The north and south sides are simultaneously under construction. The bridge at the north face is complete. Thirty-two operators continue working three shifts at this time.



Interstate Grading and Paving is busy at high schools in San Mateo County. Five fields, one soccer/lacrosse field and four football fields are being renovated at Aragon, Hillsdale, Cappuccino, Mills and Burlingame High Schools. Interstate Owner **Craig Caron** says 30 members are onsite at this time.

The San Francisco International Airport started construction on the new International Terminal 2.

In the Hunters Point Naval shipyard in San Francisco, **Tetra Tech** continues its remediation

This 30-inch can is drilled into place with Foundation Pile Driving, as work continues on a mega billboard project in San Francisco.

and demolition project for the Department of the Navy. From January 2006 to May 12, 2008, the crew excavated 29,814 yards of dirt, staged 3,428 linear feet of pipe for survey and completed 12,686 linear feet of trench excavation.

Contractors in San Mateo County include **D’Arcy Harty**, **Proven Management**, **Pitcher Drilling**, **DeSilva Gates**, **R&L Brosamer**, **JMB Pipelines** and **Disney Construction** – just to name a few.

Work is going good. Don’t forget about our district picnic, Sunday, July 13 at Coyote Point County Recreation Area in San Mateo. Tickets are still available in the district office; call (650) 652-7969. They will also be sold at the park. Hope to see you there!



Eight-year member Doyle Lennier works for Foundation Pile Driving.



From left: General Foreman Robert Guinn, Henry “Hank” Richardson, Timothy Lomax, Mike “Lefty” Sykes, Isidro Garcia, Johnny Dixon and Frances Mullin work for Tetra Tech on the Hunters Point remediation and demolition.

FRESNO | District lends a hand to foster families

Sparks were flying May 20 at the Fresno City Council Meeting just as they will for the Fourth of July! Councilmember **Jerry Duncan** requested the preparation of enabling documents to repeal a Fresno Municipal Code requiring the payment of prevailing wages on city-funded projects. Several members of Operating Engineers made their presence known and their voices heard to defeat Councilmember Duncan’s proposal. The proposal did not even make it to a vote, because it failed with no second to the motion. A special thank you to all the members who volunteered their time and effort. More information on this victory can be found in this edition in Political Director **Tom Aja’s** column on page 4. With upcoming elections, local and nationwide, we need to pay special attention to those we elect to office. Some of these hand-shaking baby-kissers who may look good on the nightly news can adversely affect our union, our members and our families.

Local 3 members recently received another thank you from foster families associated with the Abrazo Foster Family Agency. Members donated tickets to the Central Valley Coyote game, in which one of the largest families was able to attend with five foster children in their care and four of their own. Operating Engineers helped with one of the agency’s goals of providing the children with opportunities to experience good family fun.

Many Local 3 families attended the Intercollegiate Horse Show Association (IHSA) Nationals May 9-10 in Los Angeles. Among them was proud parent and Fresno Business Rep. **Wayne Amundson**. His daughter, Maggie, placed seventh in the nation in the high-point competition. Maggie is in her second year at College of the Sequoia in Visalia. Congratulations on a job well done!



Maggie Amundson, Fresno Business Rep. Wayne Amundson's daughter.

Congratulations to the following apprentices for their career advancements: **Danuel Juarez** from Cal Valley General Engineering, **Christopher Sine** from Lyles Mechanical, **Joshua Pierce** from FCI Constructors, **Timothy Jackley** from Granite Construction and **Lloyd “Buddy” Lawson** from R&L Brosamer, Inc.



Retiree Gary Holland and his wife, Debbie, receive Gary's 30- and 35-year pins.



Michael Arvin works for George Reed Paving in Yosemite Valley and recently received his 25- and 30-year pins



New Journeyman Timothy Jackley works for Granite in Merced.

MORGAN HILL | New elementary school coming this fall

Operating Engineers help build the future for the next generation while working for Jos J. Albanese. Members are responsible for sub-grade and trench work around the perimeter of a new elementary school in Los Altos Hills opening this fall.

In other news: Three generations of crane operators carry on the family tradition at Bigge Crane and Rigging in District 90. Chris Reinholm Sr. and his son, Chris Jr., work side-by-side in Morgan Hill. Chris Sr.’s other son, Brandon, is a second-step apprentice.



Blade Operator Luis Padilla works for Jos J. Albanese on a new elementary school opening this fall in Los Altos Hills.



Making a pass with the scraper, David Nelson works on the sub-grade of a new elementary school for Jos J. Albanese



Chris Reinholm Sr. and Chris Jr. work side-by-side in Morgan Hill for Bigge Crane and Rigging.



From left: Twenty-seven-year member Ernie Rios, 21-year member David Nelson, seven-year member Luis Adrian Padilla, Second-Step Apprentice Luis Garcia, First-Step Apprentice Shawn Ogan, Foreman Rodolfo Ruiz and 15-year member Joe Lopez work for Jos J. Albanese on the trench work and sub-grading of a new elementary school. Not pictured: Paul Kiernan.

Member Ernie Rios on the job for Jos. J. Albanese.





FAIRFIELD | Verizon building on the upswing

O.C. Jones & Sons, Inc. starts off solid with multiple jobs in Vallejo and Napa. The company continues to work day and night on I-80 from Tennessee Street in Vallejo to American Canyon Road and was awarded the stretch from American Canyon Road to Texas Street in Fairfield. Along with highway work, the company has track and field projects for Napa, Vintage and Justin Sienna high schools and three more upcoming high school projects. The company is almost finished with a new transit mall at Napa College.

DeSilva Gates started work at the Potrero Hills Landfill cell-expansion project moving about 800,000 yards of dirt. The company has 10 657 scrapers on the move along with a D-8 and D-10 dozer. A 14-H blade and 16-G blade keep the haul roads smooth.

Independent is in the process of obtaining permits for a large upcoming job – around 500,000 yards of dirt to

move and 4,500 linear feet of new roads to cut in. **Jones Brothers** has the bridgework for a new bridge over Dan Wilson Creek.



Forklift Operator Bill Atnip is an eight-year member and works for Foundation Constructors on the new Verizon building in Fairfield.

The Shilo II Wind Turbine project for **M. A. Mortenson Company** received the necessary permits to begin work. **Rosendin Electric** will do the electrical, and **RGW Construction** will complete the grading. **Rudolph & Sletten's** Verizon project across the street from the Fairfield Hall started with **Foundation Constructors** driving indicator pile.

As a reminder, if you have any special certifications, training or licenses, such as your Certified

Crane Operator (CCO) license, visit or call your district office to have them entered into the system. Also, if any of your credentials have recently been renewed, be sure to notify us of the updated expiration date.

Foundation Constructors works on the Verizon project.

NEVADA | Big PLA put in place for stadium

Work is steady in the Truckee Meadows area and busy in the Winnemucca and Elko areas. The Reno staff has been busy with contract negotiations on the master, private work, rock, sand and gravel and concrete pump agreements. At the time of this writing, members stated their concerns and elected negotiating committees at pre-negotiation meetings. Initial meetings with employers have been scheduled.

K.G. Walters is working on a water treatment plant in Fernley and is also the low bidder on a treatment plant in Gardnerville. **Sierra Nevada Construction** continues to work on two paving jobs on I-80 at Rye Patch Reservoir and in Pumpnickel Valley. The company is also working on Fairview Drive in Carson City, Rock Boulevard in Sparks and at Los Altos Parkway at the intersections of Sparks Boulevard and Vista Boulevard.

Work continues at the Peppermill Casino Expansion with **Pacific Rim Construction**, **Connolly Crane Service**, **Associated Concrete Pumping**, **Penhall Company** and **A&KW Crane Service**.

There has been a lot of activity around the Atlantis Casino with **Reno-Tahoe Construction** building a skywalk to the Reno-Tahoe Convention Center.

Reno-Tahoe Construction is also the low bidder on the Mira Loma Drive project.

Devcon is constructing a new air-traffic control tower at the Reno-Tahoe Airport and enlisted **Sierra Nevada Construction**, **Bigge Crane** and **Sierra Crane Rental** on that project. **Devcon** is also the general contractor on the new Reno AAA baseball



From left: Vice President Carl Goff, 35- and 40-year service-pin recipient Phil Busch, Business Manager Russ Burns, 25-year member Joe Bradley and Financial Secretary Jim Sullivan.

stadium. The company is also using **Sierra Nevada Construction** for the stadium, which is also the first Project Labor Agreement (PLA) put in place in the Reno District.

The Legends project in Sparks is keeping members busy working for **Q&D Construction**, **Merit Electric**, **A&KW Crane Service** and **Associated Concrete Pumping**. **Q&D** also started a job on Spooner Summit on Hwy. 50.

Road and Highway Builders is finishing a job on Hwy. 50 in Hazen and is well underway on the Carson City Bypass and paving on I-80 at Pequops Pass.

Granite Construction is working on street rehab projects in Reno and the V&T

Rail project in Virginia City. The company also has an overlay project on I-80 from Keystone Avenue to the state line, a dam modification at Weber and mass grading at the AAA ballpark.



From left: Winner of the 32-inch high-definition TV at Reno's District Picnic, Larry Chance and District Rep. Steve Ingersoll.

In the eastern part of the state, **Ames Construction**, **N.A. Degerstrom** and **Canyon Construction** have projects in Battle Mountain.

The staff would like to thank everyone for making our district picnic a success again this year. Journeyman **Larry Chance** was the grand prize winner of a 32-inch Visio Flat Screen High Definition TV. Congratulations, Larry.

Greetings from Elko

Work in the Elko area has picked up considerably. **Ames Construction** was awarded a job south of Battle Mountain at the **Newmont Phoenix** project, which has put more than 60 members to work. **N.A. Degerstrom** and **Canyon Construction** are also working on separate projects at the Phoenix Mine. **Canyon Construction** was awarded a project at **Newmont's** Midas Mine. The signatory contractors in Northeastern Nevada have been very competitive and successful in getting jobs in this area.

Members employed at the **Newmont Carlin Facility** keep busy working at full production with the gold price running between \$800 and \$900 per ounce.

We hope everyone has a safe and productive summer. Remember: **Newmont Mining** membership meetings are the first Wednesday of each month at 6:30 p.m. and the following Friday at 9 a.m. The Elko membership meeting for construction members is the second Wednesday of the month at 6 p.m.



From left: Business Agent Mike Ayers and Larry Ingle, who recently retired from Newmont Mining where he worked for 21 years as a process mechanic.

REDDING | Two new companies sign in district

The District 70 staff would like to thank everyone who attended and helped with the picnic this year. It seems the picnic gets better every year. We would also like to thank all the people who donated to the picnic, because without their help, we would not be able to have such a great time.

We welcome **Eagle Rock Crushing** and **Annie A's Equipment Services Inc.** to Local 3. These new signatory companies are creating new job opportunities for our members and good wages and benefits for their current employees. We would also like to thank Sacramento District Rep. **Justin Diston** and the District 80 staff for their assistance in signing **Annie A's Equipment**.

Steve Manning Construction is keeping a good number of hands busy on the I-5 overlay in Corning, Hwy. 89 Lassen Park and Dead Horse Summit and the Federal Highway job near Hyampom.



Crane operator Glenn Duralia on the Cypress Bridge replacement project in downtown Redding.

JF Shea is working on I-5 near Dunsmuir and Hilt, finishing up on I-5 between Redding and Anderson and working on Hwy. 44 with Golden

State Bridge. **Ron Hale Construction** finished the Hayfork Maintenance Station and is working in Rio Vista and Hwy. 395 in Lassen and Modoc County. **Sierra Equipment** is working on Hwy. 299 at Buckhorn Summit.

Golden State Bridge is working on the Hwy.44 downtown widening project. **Kiewit** is making good progress on the Cypress Bridge replacement. **Baldwin Construction** and **Omni Pipeline** are working on the Red Bluff Maintenance Station Replacement. **Shasta Constructors** is keeping busy on the North Street Bridge and Thomas Creek Bridge in Tehama County between Red Bluff and Corning. **Tullis Inc.** is working on Bonneyview Road in Redding, I-5 in Mt. Shasta and Hwy. 299 near Burney. The work picture is not great, but more jobs are bidding.

In closing, we would like to remind everyone to be safe; we want everyone to be at the picnic next year.

OAKLAND | This month marks one year for Valley Power strike

District 20 is moving along for members ready to work with some of the following jobs going on or around our area.

For the past year, rain or shine, **R&L Brosamer** has been working in Fremont to help relieve traffic congestion. At \$49 million, the city of Fremont should get the relief it needs on Washington Boulevard and on Paseo Padre Parkway. The Washington Paseo Padre Grade Separation Project is expected to take four years to complete, but Project Superintendent **Guy Culp** believes the company can complete it in a little over two years. This project will have five bridges and an underpass along with the relocation of the Union Pacific Railroad tracks and the installation of three 90-inch concrete pipelines that will supply water from the Hetch Hetchy Reservoir in Yosemite to the San Francisco Crystal Spring Reservoir and replace the outdated lines. **R&L Brosamer** is also building the overpass for the future Warm Springs Bay Area Rapid Transit (BART) from Fremont Station.

In Concord, **Mountain Cascade** and **Pacific Boring** are working on a \$20 million boring job for the Contra Costa Water Treatment Plant. This is the first of its kind – a horizontal bore with 1,700 feet of 96-inch cement pipe being pushed by this new machine under and through the Buchanan Fields Golf Course to connect with the treatment plant. Mountain Cascade is doing the earthmoving for this job.

Downtown Pittsburg is getting a facelift thanks to operators with **Gordon & Ball**. The company is removing and replacing all the downtown walkways.

Pittsburg residents will be pleased with the results once this project is completed.

Getting well will be much easier in years to come, thanks to all the improvements and additions of hospitals in Walnut Creek and Pinole. **Shoring Engineering** is working on the expansion at John Muir Medical Center in Walnut Creek and **DeSilva Gates** is hard at work building Kaiser of Pinole.

District 20 would like to welcome our newest employer, **DeKay Demolition and Clearing, Inc.** to Operating Engineers.

Congratulations to Business Rep. **Chris Snyder** and his wife, Mary, on the May 20 birth of their daughter, Madeleine “Maddie” Caroline. Welcome to the family, Maddie. There is precinct walking in your future!

Mark your calendars and purchase your tickets NOW: Our district picnic is Sunday, July 27 at Kennedy Grove in El Sobrante. You can purchase your tickets from a District 20 business agent, apprenticeship coordinator or at the union hall. Word is: Kennedy Grove on July 27 is the place to be. Visit with old friends or make new ones! A delicious menu including our mouth-watering tri-tip, chicken, and Caesar salad are just a few of the menu highlights of our famous picnic. We'll have plenty of refreshments too, along with a great raffle and activities for the kids. Don't miss it.

Congratulations to Third-Step Apprentice **Farid Majail** on his recent marriage. We wish him and his family all the best.

Valley Power strikers press on

This month marks the one-year anniversary of the Valley Power Strike in San Leandro. With the continued support of Business Manager Russ Burns, the Local 3 membership, staff and labor community, the picket line has held strong. We are picketing five days a week on the corner of Adams and Bigge in San Leandro and at the company's West Sacramento facility on Stillwater Road. Our leafleting campaign at Valley Power locations across the western U.S. continues with the assistance of Operating Engineers Local 12, Local 302 and Local 612 – the “West Coast Wall of Operating Engineers.” Hundreds of unions and labor organizations have donated



money to our Valley Power Strike Fund, and dozens of public officials have written letters and walked the picket line with us. This unprecedented outpouring of

On strike in San Leandro, from left: Striker Doug Mendenhall, Director of Operations Bob Miller, District Rep. Pete Figueiredo, San Leandro Mayor Tony Santos, Strike Captain John “Griff” Griffin and Communications Director Charlie Costello.

support for our strikers is much appreciated and will not soon be forgotten by anyone involved in our campaign. The Oakland District would like to offer a huge THANK YOU TO ALL OF OUR STRIKE SUPPORTERS, especially San Leandro Mayor Tony Santos and the San Leandro City Council, the Alameda Central Labor Council and of course, our tried and true strikers, led by strike captains John “Griff” Griffin and Moises Alcerreca, for their persistence and solidarity. We press on past year one – one day longer, one day stronger.

Please visit www.oe3.org to find out how you can get involved, view photos, letters of support and the strikers' weekly newsletter, *The Picket Line Press*.



Picketing Sacramento, from left: JAC Coordinator Jesse Vasquez, Business Rep. Gene Shull, JAC Coordinator Clara Paterson, Striker Roger Towle and Business Rep. Doug Kilgore.

SACRAMENTO | Northwest Interceptor work continues through 2010

RGW is going strong on the Sheldon/Hwy. 99 overpass and interchange. Teichert continues working on underground and grading on the Promenade Mall. George Reed is putting in roadways through the mall with Marquez Pipeline putting in underground.

On Q Street, the \$181 million Central Plant Renovation is underway to demo the existing plant and construct the new one. Preston Pipeline, Berkel & Co. and W.C. Maloney, Inc. are on this project.

Mountain Cascade is on the first segment of the Freeport Pipeline. The company has completed the eastern end and is working toward Hwy. 5.

On the Northwest Interceptor No. 9 in Citrus Heights, Steve P. Rados is busy with Anderson Drilling finishing vertical shafts, while Vadnais has three tunnelers putting the pipe in the ground. Traylor-Shea is finally

able to work outside the main yard to get its project going with the Upper Northwest Interceptor No. 1 and No. 2. This tunneling project should carry members through 2010. The Upper Northwest Interceptor No. 3 and No. 4 with Michel's Pipeline project is about 75 percent complete and should carry members through the end of 2008.

DeSilva Gates/FCI (Joint Venture) are the low bidders on the Hwy. 65 bypass.

Congratulations to Retiree William "Buck" Sumpter of Truckee on receiving his 50-year watch and pin.

Congratulations to Retiree John Leis on receiving his 25-, 30- and 35-year pins and Gary Lucchetti for his 30 years.



Twenty-five and 30-year pin recipient Gary Lucchetti works for FCI Constructors.



William "Buck" Sumpter receives his 50-year watch and pin.



Thirty-five-year pin-recipient John Leis is honored by District Rep. Justin Diston.



Apprentices John Caldarro and Jared Brinkley smile for the camera before a recent Sacramento District meeting.

ROHNERT PARK | OE3 contractors build veterans' memorial in Santa Rosa

With the assistance of Vice President Carl Goff and District Rep. David Hayner, Local 3 contractors North Bay Construction and Syar Industries recently helped build a war memorial for a group of veterans in Santa Rosa. The memorial, dedicated on Memorial Day, includes the names of Sonoma County vets killed in World War I, World War II, the Korean, Vietnam, Gulf and Iraq wars and in Afghanistan. The design features five granite columns in descending height that form a semi-circle around a column topped by a folded, bronze flag. North Bay donated the equipment for demolition and performed the site work; Syar donated concrete and construction materials. The project was completed with help from Local 3 members Savvas Halikas and David Marquez, Jim Syar at Syar Industries and Steve Geney at North Bay Construction. Thanks to all for your generous support! Community service is what unionism is all about.

Now that we're in the middle of our summer work season, there are signs that the economy is going to improve. Home sales have risen, and funding is secure for many upcoming public works projects. Many projects are beginning or are in the bidding stage.

The following is a reminder of the propositions out there that will help us:

- Proposition 1A/Prop. 42 Gas Sales Tax for Transportation: \$1.5 billion annually
- Prop. 1B Transportation Bond: \$20 billion
- Prop. 1C Housing Bond: \$3 billion
- Prop. 1D School Bond: \$10 billion
- Prop. 1E Flood Protection: \$4 billion

Although the work picture has been slow, there is hope for a busy summer. North Bay Construction has the Jefferson Street improvement project in Cloverdale and paving on Hwy. 29 in Lake County.



Excavator Operator Savvas Halikas helps with site preparations for the veterans' memorial near Santa Rosa City Hall.

Terracon Construction has a \$1.4 million water-system improvement project at the Hopland Rancheria in Mendocino County.

Ghilotti Construction has the Moorland Avenue improvement project in Santa Rosa valued at \$1 million. Ghilotti is also overlaying Hwy. 101 through Santa Rosa, which includes about 50 nights of paving.

Team Ghilotti has \$1 million worth of sewer and water-main replacement on Washington Street in Petaluma.

Argonaut Construction has a 62-lot subdivision job in Ukiah and continues with highway work in several locations in Lake County.

Ghilotti Brothers is overlaying part of

East Cotati Avenue in Cotati.

Current District 10 work to bid includes:

- \$2.6 million redevelopment in Cloverdale
- \$1.48 million concrete road replacement on Hwy. 101/Hwy. 20 near Ukiah
- \$800,000 Hwy. 1 paving near Jenner
- \$790,000 paving in Mendocino County at Point Arena
- \$450,000 sewer improvements at Santa Rosa Avenue and Palm Street
- \$330,000 Wilfred Avenue reclaimed water main improvements in Santa Rosa
- \$720,000 Healdsburg Municipal Airport paving improvements

Don't forget District 10's upcoming Pancake Breakfast: "Hot Cakes and Hot Rides," Sunday, Aug. 10 at the Santa Rosa Veterans' Memorial Building. All members are invited to bring their wheeled toys, including motorcycles, 4x4s, hotrods, street rods, classic cars, antique tractors, construction equipment or even something unusual. We would love to see it!

UTAH | Road construction ahead in District 12

Last year was a record-breaking year, and so far in 2008, we are ahead of where we were in 2006 but still behind 2007. Because of this, we have several members currently on the out-of-work list. As a local union, we work every day with non-union companies and non-union employees to spread the word about what Local 3 can do for them. As union members, it is our responsibility to contact the hall or our business representatives about organizing opportunities in our area.

On a positive note, our contractors are putting people back to work after a long, hard winter and spring. **Commuter Rail Constructors** started the Light Rail spur in West Valley City and the Commuter Rail Line to Provo. **Kiewit** is well into the Mid-Jordan Light Rail Line.

Several projects in the design phase include:

- Road-widening on 10400 S. from Bangerter Highway to Redwood Road in South Jordan
- New interchange on I-15 at 11400 S. in Sandy
- Reconstruction of 500 S. from Redwood Road to I-15 in Bountiful
- Reconstruction of Antelope Road in Syracuse
- Colorado Bridge replacement in Moab
- U.S. 89 State Street railroad bridge replacement in Pleasant Grove

- Widening of 400 S. from I-15 to Main Street in Springville
- Reconstruction of Washington Boulevard from 36th Street to 26th Street in Ogden

As we travel to work every day, we must keep several things in mind: First and foremost is our safety and the safety of those around us. Second, we should be committed to giving our contractors an honest day's work for an honest day's pay. Last but not least, keep your job steward or business representative apprised of situations on your job that may need attention. It is much easier to deal with the situation up front rather than wait until it is a huge problem.

Local 3 provides New Member Orientation (NMO) at 6 p.m. on the first Wednesday of every month at the hall at 1958 West North Temple, Salt Lake City, Utah 84116. Whether you are a new member or have been around for several years and would like to know more about your union and your fringe benefits, this meeting is for you. Please plan to attend.

District 12 thanks Executive Board Member Glenn Smith for his service to Local 3.



STOCKTON | Angels Camp Bypass in full swing



George Reed Plant Repairman Richard Allenbaugh shows his 25-year pin at the Table Mountain Quarry.

The Stockton District is extremely focused on organizing. We are currently in negotiations with two new facilities – **Pape' French Camp** and **NANA Services**. Both organizing campaigns have been instigated from the ground level by workers at these facilities standing up to their employer and demanding representation by Local 3. When workers stand up and exercise their right to organize and demand a better working life, it is truly inspiring.

The Stockton District picnic at Micke Grove Park on May 4 had nearly 325 folks in attendance.

We want to thank all the members and families

who joined us. The picnic is a huge undertaking each year, and it would not be possible without the support of the many volunteers who help make it a success.

The housing market is still slow, but members are being called to work on public works projects in the area. More projects are starting and bidding every day, so if you are on the out-of-work list, hang in there: More opportunities are coming. In tight times like these, it may be necessary to travel outside of the district for work. Check with Stockton Dispatcher **Tim Grimes** about being placed on neighboring districts' out-of-work lists.

Please continue to be active in your union by getting involved with local, state and federal politics that directly affect our work. We'll see you at our next July 24 district meeting at the Italian Athletic Club.



Doug Tobin runs a 60-ton crane for Balfour Beatty at East Bay Municipal Utility District's (MUD) Lake Comanche project.



Nickolas Hernandez runs a PC-1250 excavator for Ranger Pipeline on the East Bay MUD connection project.



MCM Loader Operator Elias Madrigal and excavator operators Wayne Dahlquist and Bob Ryan dig the pier footings for a bridge over Angels Creek on the Angels Camp Bypass.

Gradesetter Shawn Gregory and Apprentice Scott Dunns check grade on a 1.5 to 1-cut slope for Teichert on the Angels Camp Bypass.



DISTRICT MEETINGS

All meetings convene at 7 p.m.

JULY 2008

- 10th **District 20: Oakland**
Sheet Metal Workers'
Training Center
1720 Marina Blvd.
San Leandro
- 10th **District 04: Fairfield**
Veterans' Memorial Building
427 Main St.
- 24th **District 30: Stockton**
Italian Athletic Club
3541 Cherry Land Drive
- 24th **District 50: Fresno**
Veterans' Memorial Building
453 Hughes Ave.

AUGUST 2008

- 6th **District 11: Reno**
Engineers' Building
1290 Corporate Blvd.
- 7th **District 12: Salt Lake City**
IBEW Local 354
3400 W. 2100 S.
- 14th **District 01: Burlingame**
Transport Workers' Union
1521 Rollins Road
- 14th **District 90: Morgan Hill**
Engineers' Building
325 Digital Drive
- 19th **District 80: Rancho Cordova**
Machinists' Hall
2749 Sunrise Blvd.
- 19th **District 10: Ukiah**
Hampton Inn
1160 Airport Park Blvd.
- 26th **District 40: Eureka**
Best Western Bayshore Inn
3500 Broadway
- 27th **District 70: Redding**
Engineers' Building
20308 Engineers Lane
- 28th **District 60: Oroville**
Southside Oroville Community Center
2959 Lower Wyandotte

SEPTEMBER 2008

- 15th **District 17: Honolulu**
Kapolei High School Cafeteria
91-5007 Kapolei Pkwy.
- 16th **District 17: Kauai**
Hilton Kauai Beach Resort – Jasmine 1
4331 Kauai Beach Drive
Lihue
- 17th **District 17: Hilo**
Hilo ILWU Hall
100 W. Lanikaula St.
- 18th **District 17: Kona**
King Kamehameha Kona Beach Hotel
75-5660 Palani Road
- 19th **District 17: Maui**
Maui Beach Hotel
170 Kaahumanu Ave.
Kahului

SEMI-ANNUAL MEETING

Recording-Corresponding Secretary Robert L. Wise has announced the next Semi-Annual Meeting of the membership will be Sunday, Sept. 28, 2008 at 1 p.m. at the Solano County Fairgrounds in Vallejo, Calif.

International Union of Operating Engineers (IUOE) General President Vincent Giblin will be the keynote speaker at the upcoming Semi-Annual Event.



District Picnics

District 01: Burlingame	Sunday, July 13
District 20: Oakland	Sunday, July 27
District 80: Sacramento	Sunday, Aug. 3
District 17: Honolulu	Sunday, Aug. 3
District 10: Rohnert Park	Sunday, Aug. 10
District 50: Fresno	Saturday, Sept. 13

*Date change

District 80: Sacramento

Sunday, Aug. 3, 11:30 a.m. – 3 p.m.

Elk Grove Regional Park, Rotary Grove

Menu: tri-tip, chicken, hot dogs, salad and beans

Cost: retirees – free, children under 12 – free, adults – \$10

District 10: Rohnert Park

Sunday, Aug. 10, 9 a.m. – noon

Santa Rosa Veterans' Memorial, 1351 Maple Ave., Santa Rosa

Menu: pancakes, eggs, sausage, bacon, coffee and OJ

Cost: retirees – free, children under 12 – free, adults – \$5

Hot Cakes and Hot Rides: Breakfast, Car and Motorcycle Show

Burlingame Executive Board Member Election

Rec. Corres. Secretary Robert L. Wise announces that on **Aug. 14, 2008 at 7 p.m.** during the regular District 01 Membership Meeting at the **Transport Workers' Union at 1521 Rollins Road in Burlingame**, there will be an election for one Executive Board member to fill the unexpired term left vacant by the resignation of Ray Mangini. Ray is retiring after serving 15 years as District 01's Executive Board member from October 1993 through May 2008, and we would like to thank him for his dedicated service to the Local 3 membership.

New Contractors

District 01: Burlingame
Professional Services Corp.

District 04: Fairfield
Acequia Cement

District 12: Utah
Morris Shea Bridge Company
SLC Commuter Rail Constructors
Stacy & Witbeck/Kiewit Western Joint Venture (JV)

District 11: Nevada
Dave Schirrick Company, LLC

District 20: Oakland
Cal-Con Pumping, LLC

District 30: Stockton
Custom Concrete Pumping, LLC

District 40: Eureka
Grant Equipment

District 60: Yuba City
LEX Consulting, LLC

District 70: Redding
Annie A's Equipment Services, Inc.

District 80: Sacramento
Geo-Con West
H&H Engineering Construction, Inc.

District 90: Morgan Hill
San Jose Amoroso

Welcome, New Members!

District 01: Burlingame
Jolsna John
Enel McClenahan
Jesse Smith

District 10: Rohnert Park
Dino Derrico
Keason Kraye
Matthew Verke

District 12: Utah
Larry Neilson
Corby Ross

District 17: Honolulu
Jason Kahailii

Honorary Membership

The following retirees have 35 or more years of membership in Local 3 as of May and are eligible for Honorary Membership effective July 1, 2008.

Fred J. Bushnell	1144647	District 20: Oakland
Ralph Gragg	1511645	District 20: Oakland
Gary Holland	1514852	District 50: Fresno
Paul Kline	1558281	District 12: Utah

DEPARTED MEMBERS

Alvarez, Walter Livermore, CA District 20 04-03-08	Hartman, Phil Belmont, CA District 01 04-07-08
Baker, Conrad Sunnyvale, CA District 90 04-11-08	Hayashi, Shizuya Pearl City, HI District 17 03-12-08
Barbettini, Eugene Sunnyvale, CA District 90 02-24-08	Henning, Robert Minden, NV District 11 03-20-08
Bartlett, Billie Myrtle Point, OR District 99 03-05-08	Highfill, Uyle Dayton, NV District 11 03-20-08
Beecraft, Larry Parachute, CO District 99 03-17-08	Inman, Elijah Salinas, CA District 90 04-02-08
Bianchini, Victor Sacramento, CA District 80 03-29-08	Keawe Jr., Henry Honolulu, HI District 17 04-15-08
Bjerregaard, Francis Bountiful, UT District 12 04-21-08	Kingery, Daniel Fairfield, CA District 04 04-17-08
Bolden, Jerry San Jose, CA District 90 04-23-08	Knox, Felicia Elk Grove, CA District 80 03-10-08
Christensen, Gerald Fresno, CA District 50 03-24-08	Lew, Andrew Waialua, HI District 17 03-28-08
Crouch, Charles Salt Lake Cy, UT District 12 04-11-08	McAtee, Walter White City, OR District 99 04-26-08
Durflinger, M. Pittsburg, CA District 20 04-10-08	McLaughlin, Harry Placerville, CA District 80 04-22-08
Fowler, William Citrus Heights, CA District 80 04-01-08	Nay, Phil Richfield, UT District 12 04-07-08
Grace Sr., Steven Captain Cook, HI District 17 04-06-08	Richardson, Rex Sacramento, CA District 80 04-11-08
Hagemeyer, David Carmel, CA District 90 04-21-08	Roberts, Joe San Martin, CA District 90 04-13-08

Sato, Clarence Waipahu, HI District 17 04-26-08	Edgecombe, Margaret. Wife of Edgecombe, Larry 02-19-08
Sawdey, Robert Yuma, AZ District 99 04-05-08	Hall, Gertie. Wife of Hall, Herman (dec) 04-26-08
Scalzi, Donald Placerville, CA District 80 03-31-08	Hernandez, Nellie. Wife of Hernandez, Ramon 02-29-08
Shipe, Frank Yuma, AZ District 99 04-16-08	Medeiros, Mary Ann. Wife of Medeiros, George F. 08-09-98
Siler, E. Grants Pass, OR District 99 04-15-08	Owens, Rhoda. Wife of Owens Jr., Robert D. 04-21-08
Stumpf, John Fair Oaks, CA District 80 03-26-08	Phelps, Ruth. Wife of Phelps, Arthur 04-10-08
Tarver, Eddie Fresno, CA District 50 04-05-08	Pugh, Patricia. Wife of Pugh, Paul R. (dec) 04-15-08
Taylor, Simon Fremont, CA District 20 04-27-08	Rockwell, Alma. Wife of Rockwell, Forrest N. (dec) 04-29-08
Timms, Keith Kearns, UT District 12 03-24-08	Roll, Pearl. Wife of Roll, Harry H. (dec) 04-27-08
Weldon, Carrol Mt. Vernon, WA District 99 03-31-08	Rudisill, Helen. Wife of Rudisill, Chester 07-27-07
Zwengel, John Jamestown, CA District 30 04-02-08	Scalzi, Margaret. Wife of Scalzi, Donald (dec) 04-15-08

DECEASED DEPENDENTS

Arnett, Hazel. Wife of Arnett, Benjamin M. (dec) 04-05-08
Ball, Jeanne. Wife of Ball, Floyd (dec) 04-12-08
Clark, Pamela. Wife of Clark, David H. 03-30-08



Operating Engineers Local Union No. 3
Scholarship Foundation
Giving gifts that last a lifetime

A charity is only as strong as its contributors want it to be, and the Operating Engineers Local Union No. 3 Scholarship Foundation is no exception. Today the Foundation is strong, both financially and in the support it receives from Local 3. It has grown substantially in the last several years, with much of the success due to an increase in donations from members, friends of labor and the employer community. Most contributions come in the form of traditional cash donations, but some have chosen more creative donation methods. Because of tax considerations, some contributions can result in the donors being able to give a gift that is greater than they thought possible. These gifts help build the strength and future of the scholarship foundation and allow the donor to experience giving the gift of a lifetime. The Operating Engineers Local Union No. 3 Scholarship Foundation offers a variety of ways to contribute:

- **Cash gifts in any amount to the general scholarship fund.**
- **Merit sponsors and memorial and honor gifts.** You can contribute to the scholarship foundation in the memory or honor of a loved one, friend, colleague or to commemorate a special occasion. The Foundation will acknowledge your gift to the person(s) you designate and will also provide written acknowledgement of your gift and the amount. A \$500 minimum is necessary to establish a named gift, and there are three donation levels:

Merit	\$500
Second-place academic	\$5,000
First-place academic	\$6,000
- **Bequests.** Gifts made through your will allow you to retain control of your assets during your lifetime and distribute them as you wish upon your death. Many people choose to include a gift to the Operating Engineers Local Union No. 3 Scholarship Foundation. The most common types of bequests are leaving a fixed dollar amount or specific property. A charitable bequest may reduce your estate tax. Consulting an attorney is advisable any time you make or change a will.
- **Securities.** There may be an advantage to giving marketable securities – stocks, bonds or mutual funds – instead of cash. In some cases, you may receive a charitable deduction on your taxes, as well as avoid taxes on capital gains. Consult your financial adviser for details.

If you would like more information on donating to the scholarship fund, or if you have questions, please contact the Foundation’s Treasurer, Rec. Corres. Secretary Rob Wise at (510) 748-7400.

Yes!

I would like to support the Operating Engineers Local 3 Scholarship Fund.
Enclosed is my contribution in the amount of:

☐ \$20 ☐ \$50 ☐ \$100 ☐ Other \$_____

Name: _____

Address: _____

City: _____

State, Zip: _____

Phone: _____

Clip out & mail to:

Robert L. Wise, Recording-Corresponding Secretary
Operating Engineers Local Union No. 3
1620 South Loop Rd., Alameda, CA 94502

Aim for Action

Aim for Action is a monthly wellness feature focused on helping our membership live healthier, more productive lives while achieving lower health-care premiums. Look for Aim for Action each month for simple, straightforward ideas to improve your health.



AIM:

Aim: Tone down your sweet tooth.

ACTION:

Action: Slice and serve yourself a bowl of seasonal fruit.

Prostate cancer

Early detection is your best defense

While advanced prostate cancer can be life threatening, men with cancer confined to the prostate have a five-year survival rate of close to 100 percent. Screening can help you catch prostate cancer early while it is easier to treat – and beat.

Talk to your doctor to find out when you should begin screening for prostate cancer.

To learn more, visit Kaiser Permanente online at kp.org.



Take a moment to cut out the contact information listed below, and post it on your fridge, bathroom mirror or dashboard – somewhere you'll see it every day as a reminder to strive toward healthy living!

OE3 HEALTH HOTLINES

Fringe Benefits Service Center (800) 532-2105

**Assistance and Recovery Program (ARP)
(800) 562-3277**

24/7 Nurse Advice Line

Matria Health (866) 676-0740

**Kaiser California
(800) 464-4000 (normal business hours)
(888) 576-6225 (after hours)**

Kaiser Hawaii (800) 966-5955

HealthNet (800) 893-5597

**Tobacco Cessation
California (800) NO BUTTS and (800) 844-CHEW
Hawaii (800) QUIT NOW
Nevada (800) QUIT NOW
Utah (888) 567-TRUTH**

Lessons learned about safety

Since I became the safety director for Local 3, I've heard more than my share of stories about accidents, close calls and tragedies on the jobsite. Members often tell me these experiences are lessons they'll never forget, which recently got me thinking about using my column to share some of these stories with the entire membership. Here's the first of hopefully many more lessons learned about safety:

"For those members who are married, you might want to read this: My name is Jeff Ulrich, senior business representative from Morgan Hill: District 90. In 1990, I was operating a 345 excavator, and one day around lunch time, I was in a hurry to catch the lunch truck. While climbing off the rig, my wedding ring got caught on the bolt that fastens the hand rail to the cab. I don't know how it happened, but it pulled my ring finger

completely out of its socket. I can't explain the pain, but you can imagine. Call me lucky, because late last year, Robert Rodriguez experienced the same thing, but he lost his finger just above the knuckle. *What I'm trying to say is: Be careful when climbing on and off equipment when wearing your wedding ring.*"

Share your story: If you have had a close call or an accident you have learned from and would like to share, please send it to:

gprescott@oe3.org
Operating Engineers Local 3
Attn: Guy Prescott, safety director
1620 South Loop Road
Alameda, CA 94502

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office immediately if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Deadline 1st of the month. Limit two ads per issue. We reserve the right to edit ads.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*
(916) 286-2788

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
mjessup@oe3.org

*All ads must include Member Registration Number or ad will not appear.

WANTED: Clean Fill. If you have dirt that you want to get rid of and you don't want to waste fuel and you're in the Wilton, CA area, I'll take it. Call Bob (916) 475-6806. Reg# 2548724.

FOR SALE: 20 acres view, property-can be split, ½ mile off paved hwy on county-maintained rd. Easy drive to Moab, UT. Unobstructed view of abajo Mts. Lots of trees,, 2130 sq. ft. triplewide set up 1-1-06. 3bdrms, 2 ba, open plan, jetted garden tub in masterbath, large deck in front, 28X32 shop/garage. Included: John Deere backhoe craftsman riding mower w/seeder attached. Others included too, too much to list. Monticello, UT. Call (435) 587-9183. Reg# 2241844.

FOR SALE: '97 House - Roseville, CA in a 55+ community w/rec facility, 1602 sq ft with 12 x 14 sunroom, 2 master suites, 2.5 baths, den, great room and gourmet kitchen w/ceramic tile, counter and dining bar, pergo-formica flooring w/ carpets in bedrooms and den, crown molding, many upgrades. Reduced to \$340,000. Raymond (916) 771-0478 or email rmcount05@aol.com. Reg #0879954.

FOR SALE: Immaculately kept home on the rim overlooking Crooked River Ranch. Million dollar views from wraparound deck. Watch Bald and Golden Eagles. View of Cascade Mts. in front. 3bd. 2bath 1800 sq. ft home on 1 1/2 acre landscaped property. 1/2 hr to Bend Redmond Or. airport. \$225,000.00 Send address for pictures to reunionpatch@myexcel.com or S. Runion 12861 Spur Pl. Crooked River Ranch Or. 97760, Or call (541) 504-1337. Reg# 2035107.

FOR SALE: Membership in RV park. Southern trails resort, Unadilla, GA. Coast to Cats and RPL Affiliated.

Dues \$99. Per year. \$400 and transfer fee of \$150. Reg# 0802239. Call (541) 271-3012.

FOR SALE: Morgan Hill, CA. Double-wide mobile home in 55+ active adult community. 2bd/2ba, well-maintained with newer windows, front door, roof and paint. Priced to sell at \$69,000, available immediately. Call Sue at (408) 607-5901. Reg# 1710884.

FOR SALE: 12 year old QH/ Mustang mare. 14.3 hands 1030 lbs. pretty bay and stocky. Good ground manners, brave, personable, easy to catch, saddle, bridle. Soft mouth, well trained, then turned out for 2 years. Needs some wet saddle blankets. Crosses bridges, mud, etc.. Trailers, bathes. Likes to move out. \$1800. (707) 839-4001. Reg# 2035197.

FOR SALE: 34' Southwind 1984 Class A motorhome 454 Chev. awnings, storage, self-contained, solar panel, TV, microwave, sleeps 6. Great for working out of town. Clean and ready to go. \$12,000 OBO. Call Jim at (530) 357-3696 or (530) 526-9024. Reg# 1950181.

FOR SALE: '81 Porsche 928 \$4,800. V-8, 5-speed, sunroof, leather seats, fully loaded. Repair work done. Great condition. 110,000 miles. Call after 8 p.m. on weekdays. (209) 368-4703. In Lodi, CA. Reg# 1971869.

FOR SALE: '89 International 5/6 yard dump truck. Brand new Bex. High/low transmission. Work ready. Great shape. Licensed thru 2008. \$18,500 OBO. Call (707) 964-3260 or (707) 472-0206. Reg# 2462976.

FOR SALE: RV-beautiful 2006 Winnebago Cambria, 26-ft, 6,000 mi. Superb condition, V10 Ford, leather seats, Class C, slide out, back-up camera, all available options, TV, DVD, complete entertainment center. \$80,000 (orig. price), now \$57,500! Drives like a dream. Call (775) 883-9628. Reg# 1558149.

FOR SALE: Your own mountain top retreat. 19 1/3 acres of secluded wilderness, surrounded on three side by forest service land. Less than a ten minute drive to Quincy Ca. Patented mining claim, that could still be mined. Very unique parcel with fantastic 360 degree views and easy access. Off the grid but suitable for solar power. This acreage has never been on the market before. Cannot be subdivided; one residence and a mother-in-law allowed. \$1 million, firm. Call (530) 281-6533. Reg# 2519561.

FOR SALE: 5 acres, Trinity County, located in Weaverville, Ca. Includes 2" city water service. Gentle sloping view property. Nicely forested. Westerly facing w/180+ degree exposure from north to south. Seasonal creek. Zoned 1/2 acre minimum, 5-7 building sites. Just minutes from local amenities. \$198,000 obo. Possible owner financing. (530) 623-2598. or Email: Bullseye@snowerest.net to request photos. Reg# 2614081.

FOR SALE: 2 bd/2ba dblwide mobile, excellent condition, surrounded on 3 sides by full decking/inc. hot tub. Approx. 3 acres, 3 miles from town, very secluded on dead end road/ paved dwy; outbldgs; bldg potential; creek; \$300,000. Located in Del Norte County Call: (707) 464-5653. Reg# 1659059.

FOR SALE: Automotive Tear down Bench 6' L X 34" H X 29" D (Wet Bench) - \$300. OTC Stinger Model # 1794A Air/Hyd High Lift Trans Jack 1000# - \$600. Call Ken /Leave message (775) 217-0709 If any questions, e-mail madmobile1@gmail.com Reg# 371133.

FOR SALE: (1) Jet drive for Mercury 70-90/hp outboard motor. Manufactured by Outboard Jets in San Leandro, Ca. Includes Hi-Jacker jack plates and stainless installation hardware. \$1100 (2) Tripod style stainless-chrome ski tow bar and all mounting hardware. \$100. Call: (530) 623-2598. Leave message. Reg# 2614081

FOR SALE: 2400 SQ FT Newly remodeled home, 3 bd 2 ba, 2-car garage, country home on 2.12 acres horse property (flat) in Penn Valley, CA. No Snow or Fog. Unclassified zone and no HOA. All Termite and inspections done. \$550,000. Full wrap-around porch. Sewer, water hook up city, also 100gpm irrigation well, Full R.V. Hook up. Garden fenced area. All property cross fenced. Call (530) 432-1407. Email edsugg@sbcglobal.net. Reg# 1578571.

FOR SALE: 1972 ¾-ton truck for sale, 360 engine, good brakes 8-foot bed, good father and son project have all parts new steering box must sell call (209) 982-5245. Reg# 2204724.

FOR SALE: 2006 Gulf Stream, 36 Yellowstone Model FQS 5th Wheel Coach. Has less then 50 mi on it, 4 slide-outs, large living room, fireplace, ceiling fan,27" tv, dvd, surround sound, crown molding. Carpet still has factory plastic, double pane windows, sky light, temp control exhaust fan. Call for more info and pics. \$46000 OBO. (530) 892-1949. Reg# 2348839.

FOR SALE: 2-Bedroom, 2-Bath Mfrd. home on 2.87 acres in Nevada, only two miles from Topaz Lake. Includes: pellet stove, large mud room, work shop + 2 out-buildings, plus 20' x 41' RV garage (big enough for the tractor and boat), large covered deck, fully fenced corner parcel, circular drive with 2 entrances, two 50-amp RV outlets, stainless steel appliances, custom-made pleated shades and valances. Great mountain views. Lot is totally level, and horses are welcomed! Some furniture negotiable. \$234,900. (775) 266-1016 Reg# 246374.

FOR SALE: Used split-rail fence (posts and rails), about 260' for \$300; Large Igloo style dog house for \$25; Chain link style dog kennel 6'x6'x6' with shade tarp for \$100. Call Jordine (775) 857-1220. Reg# 2036499.

FOR SALE: Used Leica brand equipment, model 1103 TCA total station, long range instrument. bought new in 2004, 3 second horizontal accuracy, TDS onboard software, leica onboard software, 3 batteries, 2 chargers, 3 sets of legs, 2 sights with tribrachs and prisms, all leica brand,good condition, asking \$10,000, call (925) 228-7808 or email hawkeyerl@sbcglobal.net for photos. Reg# 2102580.

WANTED: Good, used ATV. Late model or low miles. 400 c.c. or bigger. Also need good outboard motor,65-100 h.p. and a boat trailer for 22 ft. lightweight boat. Call Bob (541) 572-2937. Reg# 1006711.

FOR SALE: Brand-new Matco tool box. Never used in Marina, CA. \$4,500 OBO. Serious buyers only. Ask for Toni and call (831) 883-2004 or (831) 917-8363. Reg# 2623107.

FOR SALE: Lot located in California City, Kern County. 120 X 84. Two-house lot. Hookups, gas, ready to go. Asking firm \$45,000. Call (831) 883-2004. Reg# 2623107.

FOR SALE: 1999 Blazer TH, 49,000 miles. CD, power windows, power locks, power doors. Tow package. Asking \$5,000 (Kelley blue books low at \$6,500). Call (775) 629-0336. Reg# 1175057.

FOR SALE: Beautiful boat,17.5 ft. fish &ski, 115 mercury opti-max w/45 hrs.(new condition), 90 lb. trolling motor, live well, built in cooler, bimini top, ski pylon, rod & ski cockers, ss prop, green metal flake fiberglass, seats 5 or pedestal seats for bass fishing, have \$19,000 invested in five yrs. I've owned it. all in excellent cond. \$9750 OBO (530) 877-3378 Reg# 1130324.

FOR SALE: REDUCED '99 Saturn Station wagon, 5-spd trans w/cruise control, 81,000 miles, all leather interior, all set up to tow behind motorhome. Stow-master, tow bar included w/all hookups. Has all leather interior. \$2900 or make offer. Call (559) 875-3554 or (559) 905-2131. Reg# 0892630.

FOR SALE: 35-ft. Winnebago Voyage class A RV-gas, \$110,000. Purchased in June 2007 for \$133,000. Has 3 pop-outs, work horse drive tram Allison, 2 flat screen TVs, convection/microwave, self-tuning satellite, rooftop solar panel and many other goodies. First owner with less than 3,000 miles. Perfect condition. Call (707) 778-3160. Reg# 1826093.

FOR SALE: '94 Chevy Sub Silverado 4X4, good condition, AND: '97 Dutchmen trailer, sleeps 6-good condition, great camping rig for family, \$7,000, pkg. Deal. Call (209) 388-1333. Reg# 2420769.

FOR SALE: A Rocky mountain wilderness cabin, 4-room, 837-ft. on unique 2.5 acres in Gardner, CO. Hunting, fishing area, 7 miles from trail to Sand dunes, surrounded by BLM; 8,200 ft. altitude. double-pane windows. Buried 1,000 gal. and portable 400-gal. water tanks. Full bathroom; septic system. Wood and propane heaters. 2 small sheds.

\$72,000. (707) 928-0190. Or e-mail meisgrau@gmail.com Reg# 2573941.

FOR SALE: 10 Level Beautiful Acres, Grass Valley, Nevada County, Great for Livestock, Parklike setting, Brushed, Fully fenced, Circular Gravel driveway to rear of property, P&M done, PG&E, Seasonal Creek, many building sites. \$250,000. (530)273-5014. Reg# 245473.

FOR SALE: Trunnel bed, white rod-iron. New mattresses, All like new. \$500. Call (831) 637-5505. Reg# 1477922.

FOR SALE: 1967 Mustang Coupe. 166,000 orig. miles. Rebuilt original engine. PS, power front disc brakes, factory A/C, auto. Trans. New front suspension, new tires and custom wheels. \$5500 OBO. Call (707) 447-5419. Reg# 1952914.

FOR SALE: 2001 ford f-150 4 inch lift, steering stabilizers, alloy wheels, sun roof, all leather, power everything, spray in bed liner, tow package, \$17500 OBO. Contact Casey or Brad: (435) 843-9329 or (435)-228-8034. Reg# 2646026.

FOR SALE: 2005 Case 580 super "M" series II backhoe, 4wd, Gannon 4 in 1 loader bucket w"D" ring, Extendahoe, Deluxe seat, Combo pads, 3" seat belt, Ride Control, 900 lb weight kit, 19.5 L X 24 10-ply tires. 1421 Hours. Buckets include 12", 18", 24", 30", 36" and 48" smoothedge grading bucket. \$58,500. Call: (510) 351-1394 or DJOHN94577@comcast.net Reg# 2000150.

FOR SALE: Mechanics Tools - New 3/4" drive socket set in metal box, \$400; 3/8" & 1/2" drive air wrenches, \$40 & \$60, Torque wrenches, dial 600-inch pounds & 250 ft. pound ratchet head, \$75 each. Many misc tools, come & look. LAPIDARY Tools - Combination six inch dia. diamond saw. Located in Woodland. Call (530) 662-7516 or e-mail: wmstone_dg47@peoplepc.com. Reg# 1196347.

FOR SALE: One-of-a-kind home on the Big Island, Hawaii with swimming pool, hot tub, and classified as 4400 Sq. Ft. Much more than 5,000 Sq. Ft. under roof. Sits on one full acre, nicely kept and many fruit trees. Koa wood throughout. Taxes are low, just \$1488 a year. Visit us on twestoby1@hawaii.rr.com, or call (808) 966-7705. Reg# 1382486.

FOR SALE: About 1,000 LPs. Eddie Arnold, to Zamfir. All in fine condition. \$1500. AND: Craftsman table saw on mount. Very little used. Also other home tools. Sa, \$200. OBO. Call (510) 215-7040. Reg# 1219576.

FOR RENT: Room for rent in quiet mountain location in Lake County. Large bedroom, private bath. Bring your horse and/or heavy equipment. Call (707) 928-1006. Reg# 2002677.

FOR SALE: 2004 Lexus IS 300, 4-door Sedan w/sunroof, runs/ looks like new. \$18,900. Call (775) 237-5685 or (775) 934-2912. Reg# 2235647.

Unit 12 is everywhere in District 04

Unit 12 members with the Department of Water Resources (DWR) keep steady hours despite the decline in the current market economy. They serve purposes critical to natural and human environments and are responsible for the water flow in California.

Engineers News caught up with skilled members from the Montezuma Locks and the John E. Skinner Delta Fish Protective Facility from the Delta Field Division to learn what these crews do and how their jobs impact the quality of life and water for us all.

Montezuma Locks DWR Unit 12 crew maintains, controls water flow

Every six months, DWR crews put in and then take out four 75-foot-long salinity control gates as part of seasonal maintenance. Recently, the crews took the gates out to allow free boat travel for the summer season. The gates will be placed back in November. Crews operate the gates based upon the season and the salinity levels of the water.

DWR Unit 12 Skinner Fish Facility members save 15 million fish a year

The Skinner Fish Facility is located two miles from the Harvey O. Banks Delta Pumping Plant near Tracy, where a giant fish screen keeps small migrating fish away from the pumps that lift water into the California Aqueduct. DWR members at this facility divert as many as 10 million fish and transport them back to the Delta.



From left: Unit 12 members Dan Mendoza, Jewel Huckaby and Chris Reed salvage and collect the fish from the screens every two hours. They document the count and kind of fish, which often includes smelt, sturgeon, bass and catfish.



Utility craftworkers David Fernandez and Richard Grove, Fairfield Business Rep. John Galeotti and utility craftworkers Manuel Madrid and Mike Talley work at the Montezuma Locks for the Department of Water Resources. Pictured here, they stand on flash boards they recently installed. This lock system acts like a mini Panama Canal and is the only water-diversion system of its kind in California.

