IMPORTANT ELECTION NOTICE
See page 20 for important information regarding the August 2006 election of Officers and Executive Board members.
For The Good & Welfare
By John Bonilla, Business Manager

Jobs, jobs, jobs

It was good to see so many of our retirees at Rancho Murieta last month for the Retiree Picnic. I'll tell you, there's nothing like the Retiree Picnic when it comes to war stories and barbecue. The staff and I look forward to this event every year, not only for the festivities but for the opportunity to show our appreciation and pay tribute to our retirees. We can't ever forget our retirees and what they've done for us. They are the ones who built this union, and they are the reason Local 3 is bigger and better today than ever before.

Speaking of bigger and better, I want to discuss with you the work picture across our jurisdiction. It's looking good, brothers and sisters – even better than our best predictions, in fact. With a record amount of funding available for infrastructure, we estimate about $300 million of the $1 billion surplus will be spent on highway, rail and water projects this year alone.

On the private side, our Utah signatories have several new, luxury housing developments underway in the Park City area – all of which are long-term, multi-million-dollar projects.

To sum it up

The work picture looks good for Local 3 construction. We hope this trend will continue, of course, but we must do more than just hope. Through training, politics and organizing, each one of us has an important part to play in keeping the momentum going for our industry and for our union.

• We need to stay up-to-speed on our training, so we can continue to provide the industry with the best, most skilled operators available. For information on training class schedules, contact your district office or call the Rancho Murieta Training Center (RMTC) at (916) 354-2029.

• We also need our membership to be involved in the political process, as this is an election year, and much of our future work picture depends on the outcome at the ballot box. Contact your district office for Operating Engineers Community Action (OE CAT) activities and political recommendations in your district.

• Last but not least, we need greater member involvement in organizing to keep our union strong and our market share high. If you have an organizing lead or want to become more involved in organizing, contact your district office or call our Local 3's organizing hotline at (517) 674-693.

I know the hours are good right now, and all of you are working hard and playing hard, too, but I encourage you to take that extra step – go that extra mile for your union – and get involved today.

In solidarity,

John A. Bonilla
Business Manager
IUOE General Vice President

Excavator Operator Travis Denny lowers a section of pipeline down 15 feet into a trench in Draper, Utah.

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FIND US ON THE WEB AT www.oe3.org

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Printed on recycled paper
In the News

Do you know who’s running against Schwarzenegger?

You better! Because we all know we don’t want Schwarzenegger back in the governor’s seat come November. Unfortunately, recent statistics show that voters don’t recognize the current governor’s democratic opponent: Local 3-endorsed Phil Angelides. This apparently ups Schwarzenegger’s chances by mere voter recognition alone. Just so you know, Angelides was the Democratic candidate winner of the California Primary Election, but with recent statistics like this, we’d better get ready to polish our political clout and get out the information on Phil Angelides fast. Here are a couple of quick facts on our man, California Gubernatorial Candidate Phil Angelides:

- Angelides vows to gain balance between corporations and working people across California.
- Angelides was former chairman of the California Democratic Party.
- Angelides believes working families need affordable access to quality health care and vows to fight for this right in office.

As a Local 3 voter you can make sure that your fellow members, family and friends recognize the name Phil Angelides as being a candidate above and beyond any Hollywood movie star. Read more political news and Primary Election results in the Operating Engineers Community Action Team (OE CAT) column on page 7.

* * *

Bush labor board gears up to assault workers’ rights

Have you ever showed a colleague at work how to perform a task? Have you ever been asked to look over someone else’s work? If so, the federal labor board is poised to further limit your freedom to form a union and join with your co-workers to bargain collectively for a better life.

The National Labor Relations Board (NLRB), currently dominated by pro-corporate Bush-appointees, soon will decide three cases that could further attack workers’ basic rights in America. If the NLRB rules against workers and broadens the definition of “supervisor,” hundreds of thousands of workers could be stripped of their contract protections, and even more workers could be denied their freedom to form unions.

Contact your representatives in Congress today, and urge them to stop the assault on your freedom to join a union. Tell them to urge NLRB Chairman Robert J. Battista to hold oral arguments on these important cases.

* * *

Measure M funds put members to work on Hwy. 101

Proceeds from Measure M – a quarter-cent sales tax that voters passed in 2004 – is funding highway work in Sonoma County this summer and keeping Local 3 members there busier than ever. One project being funded by Measure M is the Hwy. 101 Widening Project, which starts at the Hwy. 12 junction, north to Steel Lane. MCM is the general contractor on this job, and Ghilotti Construction is the general contractor on the Steel Lane Overpass Project. See page 14 for more photos and information on Measure M and the Hwy. 101 Widening Project.

Loader Operator Tony Coffer works on the College Street overpass as part of the Hwy. 101 Widening Project, possible because of Measure M.

Talking Points

By Bob Miller, President

Making work count

Recently, I was at a social event outside of work, and a person asked me what I did for a living. I told them I worked for Local 3 and that several of my primary responsibilities were organizing and contract negotiations. I then started to describe what organizing and contract negotiations involved. I could tell by their expression that they were having a tough time understanding me.

I thought for a moment and said: “I guess you could say that my job is about making sure that work pays. I work to make sure workers get a decent paycheck to support their families, give them access to affordable health care and the ability to have a retirement that allows them to live in dignity.”

On my way home that evening I reflected on the conversation. I wondered if the person ever asked where they were headed in today’s world of work. The more I thought about it, the more I realized: This is a question that needs to be asked by all Americans. Where are we headed?

When I was growing up, one in three U.S. workers had a union and the strength to win decent wages, benefits, pensions, vacations and more. In fact, these benefits became the standard for most of the workforce, union or not. My parents knew that in return for their hard work, they could take me to the doctor when I was sick. They could also afford to send me to college without having to take a second job.

Unfortunately, today only one in 12 private-sector employees belongs to a union. Wages and benefits are eroding for millions of workers. For far too many people, hard work no longer pays. Wal-Mart, not General Motors, is now the country’s largest employer, and this retail giant is pulling down rather than raising the standard of living for workers. For a family of three, checks are below the poverty line. Wal-Mart mogul Sam Walton’s heirs enjoy a fortune of more than $100 billion. You don’t have to guess where it came from.

There is some good news: Over the next few decades, hundreds of thousands of new jobs will be created in the construction industry. These jobs can’t be moved overseas. America will need to build highways, roads, office buildings, schools, hospitals, homes and more. But without unions, what are the chances that the workers employed in these jobs will have a chance to achieve the American dream?

That’s why it’s so important that we rededicate ourselves to organizing. Our future really does depend on it, and as a member of Local 3, you know that organizing translates to market share increasing bargaining strength in negotiations. As a nation, it’s time for workers to stand up, join together and work for a stronger middle class. Making work pay doesn’t just uphold our trade-union values – it will determine the kind of world in which our children and grandchildren will live.
The "Indiana Jones" of Local 3 speaks out
From a high crane seat, retiree has been to and seen it all

Story by Mandy Jessup, associate editor

Local 3 Retiree Brian Mackwood is not your regular guy. He does not have regular stories to share. At 66 years of age, he has traveled around the world at least four times, has learned to speak five languages, holds the record for Manitowoc for the largest lift in the Middle East – 1,100 tons while in Saudi Arabia – lived in seven different countries and sat in a tower crane while building the Filmoore Center, more than 500 feet in the air, during the 1989 San Francisco earthquake.

This is just the beginning. He and his wife, Susanne, hold many artifacts from their travels overseas, including a python that fell across his loader in New Guinea. The loader won (or Brian Mackwood won, depending on how you look at it), and he still has the python to prove it; that python made it to many of his children’s show-and-tell presentations, and if you talk to any one of them, you’ll realize that they never forgot that python.

The Mackwoods have four children – Ronnie, Kelly, Brian and Jason and five grandchildren.

According to Mackwood’s youngest son, Jason, his father misses the work tremendously.

“My father’s story is a good one,” he said. “Many current operators will probably never see the places my father has,” Jason said. “It’s kind of like when you say the phrase ‘the olden days’ – that’s what I would compare it [his life] to.”

Now, Jason believes that traveling is not as easy as it used to be with high security and strained international relations.

Despite all of Mackwood’s worldly travels and adventures (he could easily be deemed the Indiana Jones of Operating Engineers), including operating a dozer in New Guinea at 14,000 feet above sea level or driving 140-foot pile on the San Mateo Bridge, the best aspect of his Local 3 career has been traveling to jobs with his family.

“Whenever they could come with me, they did,” Mackwood said, “so everybody had the experience of traveling, and I remember coming off the jobsite in Venezuela and seeing my children interacting one-on-one with the teachers there. They [his children] had excellent schooling and could speak many different languages.”

Mackwood learned of the Operating Engineers through befriending the son of member Arthur “Buzz” Haskins and being exposed to the work and the lifestyle through him. Mackwood had two years of college under his belt but quickly learned that dirt work could lead to travel (something he was always fond of, since he was born in Canada and moved to the U.S. when he was a young child) and excellent benefits, and so he signed on with OE3 in 1962, making him a 45-year member. Through the construction company Bechtel, he was able to travel abroad as one of the youngest operators to do so.

And it has been thanks to Local 3 that Mackwood has led his adventurous lifestyle and collected artifacts and legendary stories fit to fill volumes.

“There isn’t one bad aspect of Local 3 I can speak of,” Mackwood said. “I have always felt lucky to be an Operating Engineer; I loved to go to work every day. It’s the best thing that ever happened to me.”

Mackwood recalls being in the union in the 60s and said that back then, the union was run differently in the sense that officers were getting used to the business side of running things, rather than running equipment. Consequently, their attention was focused on learning how to make the transition.

“Today,” Mackwood said, “the officers work entirely for the members. We wouldn’t have the things we have now if it weren’t for them working as hard as they do.”

Mackwood is clearly appreciative. There is nothing boastful or bold about him, even though he has bragging rights to experiences the rest of us could only dream of having, including witnessing the 1989 San Francisco earthquake from 500 feet in the air.

“I was pouring concrete, and there was a rumbling and shaking. It was dusk, and then a wave like an ocean roll started, and I heard dogs barking and car alarms and hollering,” Mackwood recalled, “but I was in the best place to be, I guess.”

Mackwood is in the best place to be right now as a retired Operating Engineer. Having traveled and lived internationally for years, he and his wife enjoy traveling within the U.S. now. They are especially fond of the Grand Canyon. Their four children are still within close proximity as they have always been.

Mackwood is not a big talker. He doesn’t have to be. His presence says enough, along with his quiet voice that does not brag but simply states the facts. And the fact is, Brian Mackwood is a living legend. What is his advice to apprentices hoping to live as he has?

“Work hard, work as many hours as you can. You’ll see it’s worth it. You’ll see it in your adventures and in your retirement. Local 3 is a great way of life.”

Join OE3 on a seven-night cruise to sunny Mexico
Roundtrip from Los Angeles, departing Jan. 20, 2007

The Diamond Princess
(Standard deposit is $250 per person)

Come along on our fifth OE3 cruise and support the Operating Engineers Local 3 Scholarship Fund. All members, retirees, families, relatives and friends are invited.

We will sail roundtrip from Los Angeles on the beautiful Diamond Princess to Puerto Vallarta, Mazatlan and Cabo San Lucas. We have group rates for three types of cabins: inside cabins at $699 per person, ocean-view cabins (obstructed window) at $799 per person, and balcony cabins (with sliding glass doors to private balcony) at $999 per person. Prices are based on double occupancy. Single, third and fourth passenger (sharing cabin) rates are also available. All rates include a $50 per person, tax-deductible contribution to the OE3 Scholarship Fund. A federal tax of $26.80 per person will be added at the time of final payment. Reservations are made on a first-come, first-served basis, and the above rates may increase as cabin allotments are filled.

FOR MORE INFORMATION OR TO REQUEST A RESERVATION FORM, CALL (888) 713-0441

Reservation forms are also available at your district office and www.oe3.org.
Time to get out and vote
Nevada Primary Election: Aug. 15

Every election year, the labor community in Nevada gathers to vote on candidates and initiatives for endorsement at a convention sponsored by the AFL-CIO’s Committee on Public Education (COPE), called the COPE Convention.

Local 3 was represented at the COPE Convention this year (as it always is) by Nevada District 11 staff members, including Fringe Benefits Rep. Debbie Smith, who is also a Nevada Assemblywoman. Debbie attended the convention to help us keep track of the endorsement results for the Aug. 15 Nevada Primary Election. These endorsements have been approved by the Nevada Political Action Committee (PAC) and are listed in this edition of Engineers News on page 14.

As the officer in charge of Nevada, I have a few comments regarding our endorsements and also a few highlights from the COPE Convention, beginning with the state of affairs on the governor’s race.

The governor's race in Nevada this year is one of the most hotly contested races in the state. Like many Nevadans, labor is split in its support of the candidates. Because half of the convention representatives voiced their support for one candidate and the other half voiced their support for another, it was decided by a majority vote that the state fed would not endorse either candidate until a winner emerges from the Aug. 15 primary. This decision left state fed affiliates like us open to choose a side, and our PAC voted to endorse Dina Titus.

Another heated debate at the convention was the endorsement of two current state Supreme Court justices. Although these justices have a tarnished record of anti-prevailing wage rulings, both are supported by the Culinary Workers Union Local 226 – a longtime political powerhouse in Reno. Local 226 has benefited from favorable rulings by these judges, while Local 3 and other construction locals in the Building Trades have suffered from their stance against prevailing wages. So again, it came down to a majority vote.

Local 3 and the Building Trades banded together, held the culinary folks at bay and in the end, blocked the endorsement of these two justices. It was a shock to most of the convention attendees that the culinary workers didn’t have their way. But we were the majority, and the majority decision prevailed. Now we can move forward to November, one step closer to an election victory in the state Supreme Court.

One victory we’re assured of in Nevada come November is the election of our own Debbie Smith, who is running unopposed in her re-election for state Assembly. I know this is an exciting big win (and relief?) for Debbie, and I want to congratulate her on it. She’s done an outstanding job for her constituents and for Operating Engineers, both in and out of the district office. In addition to her duties with the Fringe Benefits Department, Debbie represents us on several legislative committees and subcommittees, one of which was created by labor to write the rules for property leases and purchases. This subcommittee has a direct impact on the construction industry and our membership at large.

The fact that we have a Local 3 member working with us and for us in our own district hall and in the halls of the state capitol in a right-to-work state is a big deal. We are fortunate and proud to have Debbie Smith on our side. Political relationships like the one we have with Debbie are hard to come by but so important in the world of politics today, because so much of our work depends upon legislation and the policies made by our court system and the legislature.

We must never forget how important politics is to our union, ourselves and our families. Let’s remember this as we remember to get out and vote this election season.

Attention Nevada District 11 members: The Nevada Primary Election is Aug. 15. Please see Local 3’s election recommendations listed on page 14.

Wal-Mart: No genie in a bottle

It offers shoes, jewelry, furniture and car repairs all in one place for as much as 14 percent lower than normal retail price, and it is currently trying to offer banking services, too. No, it’s not a genie in a bottle – it’s the mega-corporation retail chain, Wal-Mart. And for all its services, it comes with just as much baggage.

Wal-Mart is known as the Satan of working people all across the country. According to the Guardian, its sales clerks are paid a statewide average of $8 an hour compared to the national average of $13 an hour. The corporate giant has been sued countless times for race and gender discrimination, environmental carelessness and harassment. It has even been sued by the National Labor Relations Board (NLRB) for firing workers in a meat department who had somehow managed to circumvent Wal-Mart’s labor-busting environment and join the United Food and Commercial Workers (UFCW), claims a report done in The New York Review of Books.

I could go on and on, so much so that you might even stop listening about how less than half of their employees receive health benefits and that when a Wal-Mart moves into an area, on average, two local stores close or begin cutting wages for their workers.

I could go on about how Wal-Mart employees are paid by our tax dollars for the health care Wal-Mart fails to give them, and these employees fall at or below the poverty line, or I could tell you about the employees suing Wal-Mart for denying them meal breaks, making them work unpaid overtime or emotionally abusing them with scare tactics. If you want a face to the concept – corporation – think Sam Walton.

But the devil is in the numbers: Nothing seems to “stop American consumers from spending close to $250 billion there every year,” notes the Guardian’s Nathan Miklos, and year after year, Wal-Mart tops Fortune’s list of wealthiest companies, as well as its “most admired company” in 2003.

The question must be posed that for all the bickering, the lawsuits and the Wal-Mart hate websites (www.WalmartWatch.com), the bottomline remains: “You can have low prices, or you can have high domestic wages,” Miklos writes. “American consumers face this choice every day – and speaking with their wallets, they overwhelmingly choose low prices.”

With the economy worsening and gas prices rising, it makes sense that people continue to shop where prices are lower. Do you?

Voting turn-outs at the last California Primary Election were also at an all-time low, and so I ask again: Did you vote?

I’m not so much preaching, as much as inquiring about all of us, myself included. What are the motives that drive us, and are we aware of the consequences of our actions?

As Local 3 members, we are clearly imbedded in the labor cause. We pay our dues and reap the benefits of protection and health care benefits in a way Wal-Mart workers can only dream of. Of do we attend meetings? Do we know the political issues?

It’s not enough to hear information (Wal-Mart is bad), as it is to willfully act upon what we believe in. And Local 3 is worth believing in. I urge you to attend your district meetings and your picnics. I urge you to think about the choices you make and the places you shop, not because I think I know the right way, but because it’s important to know the facts. There is no real genie in a bottle. There is only every individual Local 3 members standing together – the choices they make and the consequences of those choices.
You don’t have to buy a hybrid to save money on gas

By Mary Prescott

If your old SUV or truck is guzzling fuel, and you’re looking for relief, you don’t have to buy a new hybrid to save big money on spiraling gas prices.

There are lots of smaller (four- and six-cylinder) gasoline-powered cars and trucks that get great gas mileage and cost much less than paying a stiff premium for a hybrid. But if you can’t live without your SUV, there are a number of models now available with smaller engines and better aerodynamics. You’ll just have to do a little research.

Do hybrids make dollar sense?

Unfortunately, because hybrids are “in vogue,” dealers can ask for and get thousands of dollars more than they could for similar gas-powered vehicles. That means more sales tax, as well. Also worth noting, Consumer Reports states that hybrids depreciate faster than their gasoline counterparts. Looking five years down the road, it’s hard to break even with higher purchase prices, rapid depreciation and the higher cost to finance and insure. Most hybrid owners don’t come out ahead, in spite of government-sponsored tax credits, unless their driving is strictly around town or in heavy stop-and-go traffic where battery power, not horsepower, is used.

For example, the Prius and the Civic Hybrid both have a suggested starting price well above $21,500. Placing fifth in price is the affordable but conventionally powered, low-priced Corolla with a base-sticker price of $14,105, and it gets great gas mileage. Do the math. Is the extra $7,000-plus really worth it, considering the alternatives?

The GreenerCars.com website also provides top-ranking models in each vehicle class. The list includes larger vehicles, such as the Odyssey minivan and Tundra pickup. Passenger cars, such as the Ford Focus Wagon, also top their respective classes. As this list demonstrates, consumers can make better fuel-efficient choices, whether they choose a hybrid or want a conventionally powered sedan, minivan, pickup truck or SUV. For more on the best 2006 top-ranked models in each vehicle class, visit www.greenercars.com/byclass.html.

Tips for buying the right car

Before you head out to the dealerships, do a little web homework and save yourself some gas. Figure out how much car you really need and what kind of car fits your image. When it comes to mileage, it all boils down to engine size, (four, six or V8), weight and aerodynamics (how easily the car pushes through the air, a.k.a. drag coefficient). Once you have an idea of what suits you best, make side-by-side comparisons of the different makes and models by visiting www.fueleconomy.gov, and compare gas-mileage ratings. This website is sponsored by the U.S. Department of Energy, and it lists the best and least fuel-efficient vehicles ranked by city miles per gallon (MPG). In addition to its MPG ratings, you’ll also find greenhouse-gas emissions, air pollution ratings and safety information for new and used cars and trucks manufactured from 1985 through 2007 by make and model.

When’s the best time to shop for a car or truck?

Summer offers a great opportunity to save while dealers try to sell off their year-end inventory to make room for the new 2007 models, expected in late summer. Shopping on Sunday, the last day of a holiday weekend or the last day of the month can help secure a better price, as car salespeople scramble to meet their quotas. Don’t be lured into buying a car just because of low pricing or dealer incentives. Usually, dealer-advertised low prices, “come on” financing and attractive rebates are offered for slow-selling models like those big gas-guzzlers. All new cars and trucks post a fuel-economy guideline on their windows. Make sure the bargain you buy is really a bargain when you factor in monthly gas expenditures, back-end hidden interest, maintenance and the fact that gasoline isn’t going to get cheaper anytime soon. Or …

Wouldn’t buying a car or truck be easier if you had a professional service working on your behalf to find exactly the right make, model, color and accessories at the right price, and you never had to leave your house?

If you hate the thought of trolling from dealership to dealership, your union-owned Operating Engineers Federal Credit Union (OEFCU) can offer you a better way to make the right purchase at the right price. You’ll not only save yourself time and frustration, you’ll also save money. OEFCU offers you the convenience of a free and personal vehicle-buying consultant. Your personal, professional consultant has years of experience in purchasing vehicles at bottomline prices and will find exactly the car you had in mind. Your consultant will negotiate the best deal, handle the paperwork, and in most cases, even drop off your new car at your home or office. They know who to call and where to look, and OEFCU’s professional vehicle consultants have all the data you need to make informed purchasing decisions. They carry the latest statistics – everything from car safety accommodations to the current resale value on your trade-in vehicle, and again, the service is absolutely free to credit union members and their immediate families.

Contact an OEFCU vehicle-buying consultant in California at (800) 326-9552, outside California at (800) 409-4362 or visit www.oefcu.org, and link to your consultant under “Auto & Vehicle Center.”
**Tech News**

By Testing, Inspection and Surveying Director Dean Dye and Business Representatives Ed Wodzienski and Rob Jones

**BRAIN TEASER**

Problem 113: The parcel shown is a perfect square. The radius points are the corners. What is the area of portion A? B? C?

The solution and more problems can be found at www.profsurv.com; click on the “Problem Corner” link.

**OE CAT**

By Cindy Tuttle, Political Director

Local 3 wins big in California Primary Election

California’s Primary Election results scored big wins for Operating Engineers Local 3. At the top of the ticket, Local 3-endorsed candidate for governor, Phil Angelides, beat out eBay billionaire Steve Westly. Our man, Angelides, will now go head-to-head against Schwarzenegger in November.

For state constitutional offices, all of our endorsed candidates made it out of the Primary Election, with the exception of Joe Dunn who was narrowly defeated by John Chiang for Controller.

For U.S. Senate, Diane Feinstein handily beat her two opponents.

In the state Senate and Assembly races, Local 3-endorsed candidates came out ahead in almost all cases. A few notable victories include:

- Leland Yee, a staunch supporter of Local 3 issues, beat Mike Nevin in SD 8.
- In SD 10, we had three OE3 friends running and did a triple endorsement for Johan Klehs, John Dutra and Ellen Corbett. Corbett came out on top.
- In AD 11, Mark DeSaulnier defeated Laura Canciamilla. DeSaulnier was endorsed early by Local 3, even though he was considered the underdog in some circles. Clearly not, since he soundly defeated Canciamilla.

One upset worth noting is the AD 6 race. District 01 Burlingame and District 10 Rohnert Park pooled their endorsements to issue a dual endorsement for Cynthia Murray and Pam Torliatt. Unfortunately, the winner in this race was Jared Huffman.

Local 3 endorsed-candidates were victorious at all levels with numerous victories at the local level, as well.

Keep in mind: The November election looms ahead, and with the voting totals low and Arnold’s popularity improving, we will have our work cut out for us, but these victories bring us closer.

We have two major objectives facing us: We must defeat Arnold and pass the bond measure. But we can start on that tomorrow. For now, congratulations to all of you who worked so hard on behalf of Local 3-endorsed candidates. You are what the Operating Engineers Community Action Team (OE CAT) is all about, and when you win, Local 3 wins. For this last Primary Election, Local 3 won big! Stay tuned for more updates regarding the Primary Elections endorsements and results for Utah, Nevada and Hawaii (See page 14 for Nevada’s endorsements).
Credit for military service

If you are unable to work the necessary hours in covered employment due to service in the U.S. Armed Forces, you will receive Credited Service, Pension Credit and accrued benefits for the period you retain reemployment rights under federal law.

Military service before your contribution date
(Refer to section 5.02; pages 114-115.)*
If your military service was before your contribution date, you receive one year of Credited Past Service and one non-contributory Pension Credit for each full year of military service or one quarter of Credited Past Service and non-contributory Pension Credit for each three months of military service. You may also receive Credited Past Service for up to two years of Credited Past Service, if you were imprisoned by a declared enemy nation.

Military service after your contribution date
(Refer to section 5.05; page 118.)*
After your contribution date, if you are absent from covered employment due to qualified military service, you will be credited with hours toward the accumulation of Years of Credited Service, Pension Credit, accrued benefits and the prevention of a Break in Service for the period of the military service, provided:

- You were working in covered employment in the jurisdiction of Local 3 during the 90-day period immediately preceding your military service.
- You had not incurred a One-Year Break in Service at the time you entered qualified military service.
- You satisfy USERRA’s advance notice to Employer (of Fund Office) requirement prior to your leave to enter qualified military service.
- Your discharge from military service was under honorable conditions.
- You return to work in covered employment in the jurisdiction of Local 3 within the reemployment period required by federal law, as shown in the chart below:

<table>
<thead>
<tr>
<th>LENGTH OF MILITARY SERVICE</th>
<th>REEMPLOYMENT DEADLINE</th>
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<tr>
<td>Less than 31 days</td>
<td>Within one day after discharge (allowing travel time, plus eight hours)</td>
</tr>
<tr>
<td>31 through 180 days</td>
<td>Within 14 days after discharge</td>
</tr>
</tbody>
</table>

Hours for qualified military service are based upon the average hours you worked in a week during the 12-month period immediately preceding your military service or, if shorter, the period of employment immediately preceding the military service, but not less than 30 hours per week. For the purposes of determining the amount of your accrued benefit, contributions will be credited based on the employer-contribution rate that would have applied if you had continued to work in covered employment instead of entering military service.

No more than five years of qualified military service will be recognized toward the accumulation of Years of Credited Service, Pension Credit, accrued benefits and the prevention of a Break in Service or separation from covered employment.

* Please refer to the Pension Trust Fund Summary Plan Description for all section references.

Retiree picnic

It was a gorgeous day for the June 10 Retiree Picnic at Rancho Murieta. I hope you all had a good day visiting with each other and swapping old war stories. It was nice to see such a good turnout.

Our officers honored the 50-year members and presented each with a watch or mantle clock. Congratulations to all 50-year members. You’ve made Local 3 what it is today, and we thank you.

Many thanks to Rancho Murieta Training Center (RMTG) Director Curtis Brooks and his staff for hosting this wonderful picnic every year. A special thanks to RMTG Asst. Director Tammy Castillo, Shop Director Gary Herren, Kitchen Manager Red Herrera and the entire kitchen staff for all their good work.

More than 50 retirees received a 50-year mantle clock or watch for their many years of service to Local 3 at the Retiree Picnic.

Above: Recipient Joe Klein also turned 79 that day.
Districts sponsor community school teams, events

For the 2005–2006 year, the following districts participated in various sponsorship programs of their community schools’ sporting teams and special events. These sponsorships range from 4-H teams to school food festivals. Many sponsored teams can be seen in framed pictures at the district halls. Local 3 commends them for supporting their communities and creating relationships within their work environment, proving once again that Local 3 is built and based on creating strong relationships.

**FAIRFIELD: DISTRICT 04**
- Fairfield Youth Basketball
- SCC Eagle Spirit girls’ 11 and under soccer team (Fairfield)
- Sober Grad Night: Vanden High School (Fairfield), Fairfield High School, Armijo High School, Will C. Wood High School (Vacaville)
- Rodrigues High School Football Team (Fairfield)
- Solano County 4-H
- Suisun American Little League

**ROHNERT PARK: DISTRICT 10**
- El Molino Little League
- Rohnert Park Girls’ Softball Association

**NEVADA: DISTRICT 11**
- Cal Ripken Baseball team
- Fundraising: Reed High School, McQueen High School and Bishop Manogue High School
- Hawthorne Little League

**UTAH: DISTRICT 12**
- Hunt’s Gymnastics Academy
- Oaker/Bingham Rodeo Club
- Utah Sportsman’s Association

**HAWAII: DISTRICT 17**
- HGEA Labor Day event for Hawaii Foodbank (Big Island)
- Na Kekoa Kanes’ youth baseball team
- People to People Student Ambassador Program
- Pearl City Little League Pee Wee Rangers
- MKH Little League Dodgers
- Star of the Sea Church and Star of the Sea School East Honolulu Food Festival
- Windward Pony Baseball League Braves (Shetland Division)

**OAKLAND: DISTRICT 20**
- Concord High School Varsity Girls’ Softball

**STOCKTON: DISTRICT 30**
- Mary Graham’s Children’s Center
- Moto-Cross Team
- Super-4-Dirt Track race car

**EUREKA: DISTRICT 40**
- McKinleyville High School Panthers Girls’ Softball Team

**FRESNO: DISTRICT 50**
- Fresno Fishermen Helpers: Take a Foster Kid Fishing Day and Disabled Kids’ Fishing Day

**REDDING: DISTRICT 70**
- California High School Rodeo Association (District 01)
- West Valley High School Sober Graduation

**SACRAMENTO: DISTRICT 80**
- Graduation Night: Winters High School, Oakmont High School

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**FARIS REPORT NOTICE**

At the Executive Board meeting of June 25, 2006, it was moved, seconded and carried to release to the members of Local 3, in its entirety, the Faris Report, which is the investigation of John Bonilla and Local 3 staff’s handling of the Don Doser “pay out.” The announcement of this release will be posted on Local 3’s website; www.oec3.org, at all District and Branch Offices and in the *Engineers News*.

Local 3 will provide unlimited copies of the “Faris Report” to be distributed in the District and Branch Offices.

Any members requesting that a copy be mailed may submit their request in writing, along with their registration number, to the Recording-Corresponding Secretary’s office at 1620 South Loop Road, Alameda, CA 94502.

**OFFICIAL NOTICE**
How the Ranch is run

During the past few months while in the middle of Local 3’s pension restoration, many questions have been asked regarding how the Rancho Murieta Training Center (RMTC) is funded. First of all, no Local 3 dues money is allocated to the training center. Likewise, there is no general fund money used at the RMTC. All funds come from signatory employers and the State of California Office of Education Montoya Funds. All budget expenditures, including the new administration multi-purpose building and the remodel of the cafeteria/registration office, were approved by the trustees of the Training Trust, which is made up of your current officers, Local 3 trustees, as well as signatory employer trustees.

In fact, the Training Trust pays for all of the services the RMTC receives that are rendered by Local 3. The RMTC property is currently owned by the Pension Trust. The Training Trust pays to the Pension Trust a monthly lease for the eight-acre campus and the 80-acre training site. In addition, the Training Trust pays Local 3 for the use of office space in each district, a fee for the dispatches of apprentices, an appropriate portion of the new computer system upgrade, data processing fees for record keeping, all computer-generated reports (i.e. ethnic reports that keep us out of lawsuits for discrimination) and many other miscellaneous expenses, such as the Engineers News.

While I realize there is legitimate concern over expenditures during the time of shortfalls, the Joint Apprenticeship Committee (JAC) is not one of them. Our first obligation falls, the Joint Apprenticeship Committee, is to train apprentices and upgrade journey-level operators, so we can continue to produce a product for the local to sell to the signatory employers.

International Union of Operating Engineers (IUOE) General President Vince Giblin recently stated: “We are no longer in the banking business.” Technology and equipment are changing rapidly. Some may feel that purchasing newer equipment, upgrading the facility and maintaining a professional image may not be necessary, but we carry the reputation of being the largest local in the IUOE and having one of the best, if not THE best, 18,000-acre training facility. We cannot stand by and allow technology and the industry to pass us by.

Employer trustees have told us to “use it or lose it.” The signatory employer demands top-notch training and equipment and trained instructors with teaching credentials. These things allow us to stay at the head of the industry. While it may seem excessive to some, we must continue to focus on technology, such as GPS-actuated equipment and computerized-simulation training.

If we want to attract the next generation, we have to show them our career path is as viable as any other they would choose. We have more than 700 apprentices currently in the system. By the fall of 2006, we expect that number to be slightly more than 1,000.

We can no longer stand by and simply say: “This is how it’s always been,” or “Why should we have to change?” We have to change, and we have to grow in order to support those who have gone before us. The best way I know to support the retirees is to continue to put into the industry the best qualified and hard-working individuals we can produce.

If you have any questions about how the Ranch is run, feel free to call or make arrangements to come and see it for yourself. If you are interested in taking a tour of the RMTC, please contact Karie Sutter at (916) 354-2029, ext. 216.

This is not Club Med. This is the University of Operating Engineers Training Center.

“Can’t do it, can’t stay.”

See you on the next one.

Laptop lingo

Do you have your laptop with you? The mechanics of today do. With Caterpillar, Komatsu, John Deere and many other manufacturers putting parts books and service manuals on disc, it has become a necessity that we have and know how to use computers. Also, many manufacturers have diagnostic programs and adapters that allow you to communicate with the machine’s electronics. Some diagnostics can only be done with the assistance of a computer.

So, what is a laptop? It is a compact, lightweight, portable computer. It’s usually designed to take some punishment from vibration and jostling, although they don’t like being dropped. Moisture, dirt, and most of all, heat can kill a laptop. Throwing your laptop on your dusty dash in the middle of summer isn’t the best idea, especially when you take that sharp left turn that makes it slide off the dash and onto the floor.

Keep it in the carrying case until you need to use it, and then put it back as soon as you’re done. Store it in the coolest and driest place you can. You could even buckle it in the passenger seat while you drive.

Now let’s talk about the laptop itself. What do you need? An Alienware Aurora mALX, starting at $4,500 or a cheapy $300 laptop? The cheapy may work, but for how long? One of the key factors for buying a laptop is reliability. The other is the requirements of the programs you intend to run. There are minimum requirements and recommended requirements. The program will run on minimum, but you may not like it. Get a laptop that meets or exceeds the recommended requirements.

So, what’s important to look for?

The speed of the processor or Central Processing Unit (CPU) is important. For a laptop, 1.4 GHz (Gigahertz) to 2.0 GHz is good.

The hard drive is the place where information and programs are stored. Anything from 20GB (Gigabyte) to 40GB is good. While programs and pictures do take up a lot of space, videos and high-end games will fill up your hard drive. Normal data doesn’t take up much space.

The next item of importance is the removable media. Although CDs and DVDs look the same, CDs hold about 700MB (Megabytes) while DVDs hold about 2.7GB – almost four times as much information. DVD drives will read CDs, but not vice versa, so you’re better off getting the DVD drive.

Lastly, but by no means least important, is the RAM (Random Access Memory). If you want to improve a computer’s performance, pump up the RAM. Most computer geeks think that you can’t get enough RAM (although there are limits), and I feel the same.

(Oh oh, what is that saying about me?)

Most of the programs (software) used for machine diagnostics don’t require high-end machines. A 1.4GHz, with a 20GB hard drive, a DVD player and 512MB RAM will do you fine.

As far as the screen size and the weight of the laptop, that doesn’t affect the performance, just the price.
Operators work overtime on water facilities in Draper

Story and photos by Heidi Mills, managing editor

Several Local 3 Operating Engineers are working overtime this summer on the construction of major water facilities in the northern region of District 12: Salt Lake City.

One crew is working in the trenches in the city of Draper (about 20 miles south of Salt Lake City) for W.W. Clyde and another, under a joint-venture agreement for Clyde-Ellsworth, is constructing a water treatment plant at the Point of the Mountain, which is also in Draper.

In the trenches

The trench crew is working on a section of road in a pioneer neighborhood from the late 19th Century that is extraordinarily narrow. This has made dealing with 60-inch diameter pipeline and car-sized shoring panels difficult. But the issue of space – or lack thereof – is only the first of many obstacles on this project.

The overhead electrical wires, which run alongside and across where the crew is digging and installing the waterline, pose the greatest challenge. Because there are so many wires to contend with, the crew needs a spotter onsite at all times. As an extra precaution, they’ve tied strips of red ribbon to the wires to make them more visible.

Other challenges include the coming and going of residents and visitors to the neighborhood during work hours, underground utilities (some old, some very old and some that are new), as well as lots of groundwater, down 15 to 16 feet at the bottom of the trench.

“This is a tough job,” admits Leonard Stalliviere, a 16-year Local 3 member. “But we’ve got one of the best crews around, out here.”

Excavator Operator Bill Flythe agrees, adding that they’ve made good progress from the start and are continuing to do so.

“They were expecting about two [sections of pipe] down a week, and we’ve been getting three to four,” he said. “Even though we had to take out some storm drain to do the digging, and then put it all back in.”

W.W. Clyde is running two excavators to make such good progress. Flythe operates one, and Travis Denny, a new member who left a non-union company last summer to join Local 3, is on the other.

The crew has been on the job for about a year and is expected to finish up next March. Upon completion, the waterline will run 12 miles from the treatment plant at the Point of the Mountain in Draper to the Little Cottonwood Water Treatment Plant in Sandy City. It will provide Salt Lake City and Sandy City a firm water supply through the year 2025.

Point of the Mountain

Construction of the water treatment plant at the Point of the Mountain, where the waterline will eventually connect, is keeping between 15 and 20 Operating Engineers working this summer under the joint venture, Clyde-Ellsworth.

Members who received the 2006 Local 3 calendar might recall seeing a picture of the water treatment plant taken in 2005, on the last page of the calendar. At that time, the crew was laying underground pipe and starting on the foundation and walls.

Today, the walls of the plant are about 99 percent complete; the pipe work is finished and the remaining concrete work is about 80 percent done, thanks to these skilled Local 3 members: crane operators Richard Brown, Steve Jaques, Shaun Lamb, RJ Peery and John Thornton; Master Mechanic Jimmy Giles; forklift operators Corey Godbe and Ian Kirk; Crane/Grade Operator Alex Oostveen; Oilier/Lube Truck Operator Rod Pickering and Apprentice Oilier/Lube Truck Operator Daniel Toone; Mechanic/Grade Operator Robert Taylor; and graders/gradesetters: Higinio Garcia, Steve Garcia, Brad Hatch, Jared Jaques and Tom Olson.

The crane crew is currently running five cranes, placing structural steel for the roof of the water treatment plant. The dirt crew is doing backfill operations and will soon start on the roads.

Point of the Mountain is scheduled for completion in 2007, at which time crews will begin renovations of the Little Cottonwood Water Treatment Plant.
Cooler-than-usual-summer temperatures made for a pleasant day at the 2006 Retiree Picnic, held June 10 at the Rancho Murieta Training Center (RMTC). Local officers and staff joined more than 1,500 retirees and their families for an afternoon of good food and good conversation in honor of Local 3’s 50-year members.

About 50 of the nearly 300 retirees commemorating their 50th anniversary in the union this year attended the picnic. They came from near and far (by airplane, RVs, trucks and carpools) with their families and friends to celebrate this important milestone, and they left in high spirits with their choice of a Local 3 watch or mantle clock.

The day kicked off around 10 a.m., with Bingo, popcorn and formal greetings from Fringe Benefits Director Charlie Warren and Business Manager John Bonilla. Cedric McCauley, with the Joint Apprenticeship Committee (JAC), sang the national anthem, which was followed by a prayer before the meal. Then it was time to dig in.

The crowd lined up for lunch – the tasty Retiree Picnic “usual,” including barbecued beef and chicken, baked beans, salad, rolls and then later, ice cream. After lunch, the officers presided over the 50-year service award ceremony, and then the raffle drawing wrapped things up around 3 p.m.

With lots of smiles, handshakes, camera flashes and “Proud to be a Local 3 Retiree” bumper stickers to go around, it was a good time for all.

**Retiree Picnic**

A day in honor of Local 3’s 50-year members

Cooler-than-usual-summer temperatures made for a pleasant day at the 2006 Retiree Picnic, held June 10 at the Rancho Murieta Training Center (RMTC). Local officers and staff joined more than 1,500 retirees and their families for an afternoon of good food and good conversation in honor of Local 3’s 50-year members.

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Main Murieta Training Center (RMTC). Local
500 retirees and their families for an after-
on in honor of Local 3's 50-year members.

They came from near and far (by airplane,
mobile and on foot) with their choice of a Local 3 watch or
Bingo, popcorn and formal greetings with John Bonilla.
Warren and Business Manager John Bonilla.

The group worked to-
together at Peterson Power
in San Leandro, Calif.

Retiree Dave Bristow receives his 50-year
watch from Business Manager John Bonilla
at the June 10 Retiree Picnic.

A member since 1941, Retiree Herbert Comer and
his niece, Barbara Anglin, enjoy the mild weather
and a good chat before lunch is served.

Ramona and Cullen "Joe" Jones are Retiree Picnic
regulars. Cullen has more than 40 years in Local 3
and has a big smile for every one of those years.

From left: "Fast" Freddy Myrick, Rec. Corres. Secretary Rob Wise, Jack
Ogden and Willie Houghtby line up for a group photo.

From left: Vice President Frank Herrera, Sheila
Montgomery and former Redding District Rep.
Monty Montgomery take a moment to smile for the
camera.

From left: Fifty-year member John
Hecker and 41-year member Dan
Worley are old friends. John was a
pin recipient at the June 10
Retiree Picnic.

Fifty-year pin recipient
Joe Garcia and his wife,
Carmen, visit in the
shade. Don't they make
a beautiful pair?

From left: Fred Felkins, Bill Rodemaker, President Bob Miller and
Steve Toms joke about who's been in Local 3 the longest.

From left: Fifty-year member John
Hecker and 41-year member Dan
Worley are old friends. John was a
pin recipient at the June 10
Retiree Picnic.
2006 Nevada Primary Election Recommendations

As approved by the Nevada District 11 Political Action Committee (PAC)

FEDERAL PARTISAN OFFICES
U.S. Senate
Jack Carter
Congress District 1
Shelley Berkley
Congress District 2
Jill Derby
Congress District 3
Tessa Hafen

STATEWIDE PARTISAN OFFICES
Governor
Dina Titus
Lt. Governor
Robert Unger
Secretary of State
Ross Miller
Treasurer
Kim Wallin
Attorney General
Catherine Cortez
Masto

STATE PARTISAN OFFICES
Senate District 2 Clark
Maggie Carlton
Senate District 5 Clark
Joyce Woodhouse
Senate District 7 Clark
Terry Care
Senate District 8 Clark
Chanda Cook
Senate District 10 Clark
Bob Coffin
Senate District 12 Clark
No endorsement

Senate District 1 Washoe
Bernice Martin Mathews
Senate District 2 Washoe
John Emerson
Senate District 4 Washoe
No endorsement

FUTURE PARTISAN OFFICES
Senate District 13 Washoe
Adam Taylor
Senate District 14
Ellen Kolviato
Senate District 15
Kathy McClain
Senate District 16
John Oceguera
Senate District 17
Kelvin Atkinson
Senate District 18
Mark Manendo
Senate District 19
Jerry Claborn
Senate District 20
No endorsement
Senate District 21
Richard Keene
Senate District 22
No endorsement
Senate District 23
Rosemary Womack
Senate District 24
David Bobzien
Senate District 25
Heidi Gansert
Senate District 26
No endorsement
Senate District 27
Sheila Leslie
Senate District 28
Moises "Mo" Denis
Senate District 29
Susan Gerhardt
Assembly District 1
Shelley Berkley
Assembly District 2
Bill Brown
Assembly District 3
Rob Roberts
Assembly District 4
No endorsement
Assembly District 5
Dawn Dudas
Assembly District 6
Harvey Munford
Assembly District 7
Morse Arberry Jr.
Assembly District 8
Barbara Buckley
Assembly District 9
Tick Segerblom
Assembly District 10
Joseph Hogan
Assembly District 11
Ruben Kheuen
Assembly District 12
James Ohrenschild
Assembly District 13
Adam Taylor
Assembly District 14
Ellen Kolviato
Assembly District 15
Kathy McClain
Assembly District 16
John Oceguera
Assembly District 17
Kelvin Atkinson
Assembly District 18
Mark Manendo
Assembly District 19
Jerry Claborn
Assembly District 20
No endorsement
Assembly District 21
Richard Keene
Assembly District 22
No endorsement
Assembly District 23
Rosemary Womack
Assembly District 24
David Bobzien
Assembly District 25
Heidi Gansert
Assembly District 26
No endorsement
Assembly District 27
Sheila Leslie
Assembly District 28
Moises "Mo" Denis
Assembly District 29
Susan Gerhardt
Assembly District 30
Debbie Smith
Assembly District 31
Bernie Anderson
Assembly District 32
Mike Sprinkle
Assembly District 33
No endorsement
Assembly District 35
No endorsement
Assembly District 36
Laurayne Murry
Assembly District 37
Marcus Conklin
Assembly District 38
Cathylee James
Assembly District 39
Joetta Brown
Assembly District 40
Bonnie Parnell
Assembly District 41
David Parks
Assembly District 42
Harry Mortenson

STATE NON-PARTISAN OFFICES
Supreme Court Seat C
Michael Cherry
Supreme Court Seat F
No endorsement
District Court Judge Dept. 3
No endorsement
District Court Judge Dept. 5
No endorsement
State Board of Education 2
No endorsement
State Board of Education 4
Cindy Reid
State Board of Education 5
No endorsement
State Board of Education 6
No endorsement
University Regent District 1
Cedric Crear
University Regent District 4
Mark Alden
University Regent District 6
No endorsement

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Supreme Court Seat F
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State Board of Education 2
No endorsement
State Board of Education 4
Cindy Reid
State Board of Education 5
No endorsement
State Board of Education 6
No endorsement
University Regent District 1
Cedric Crear
University Regent District 4
Mark Alden
University Regent District 6
No endorsement

Members responsible for Measure M projects

Local 3 members in Sonoma County can thank themselves for voting for Measure M, a quarter-cent sales tax, which is a funding source for the Hwy. 101 Widening Project.

MCM is the general contractor of the widening job, which starts at the Hwy. 12 junction, north to Steel Lane. Ghilotti Construction is the general contractor on the Steel Lane Overpass Project.

“Without Measure M, the project would not have happened,” Executive Director of the Sonoma County Transportation Department Suzanne Wilford said. “We would have looked at at least a couple of years of delay, which would have driven up costs at least 10 to 30 percent.”

Revenue from the quarter-cent sales tax is earmarked for transportation projects throughout the county. The board of supervisors will be asked to approve repairing and widening projects that include upgrades to Arnold Drive, Lakeville Highway and Adobe Road. Mark West Springs, Petaluma Hill Road, River Road and Stony Point Roads are also part of the improvement package.

One of Sonoma County’s biggest contractors has expanded into the construction-materials recycling business. North Bay Construction (NBC) has converted asphalt and concrete into base rock for reuse in future projects at the company’s Hopper Street site in Petaluma. The company has reused about 50 tons of torn-up concrete and asphalt on Petaluma developments in the past two years.

North Bay spent more than $1 million on a pair of crushers, which keeps four members working to crush the concrete and asphalt that makes base rock for building pads, roadbeds and backfill in utility trenches. By reusing material within a five- to seven-mile area generated in Petaluma on other projects, the company reduced truck trips to landfills and adopted a more environmentally friendly business practice.

NBC is in high gear and has more than $100 million worth of backlog work and more work to bid. The company is already working overtime and will continue to do so for the rest of the season.

NBC is starting Canon Manor in Rohnert Park at $10 million, the Meda subdivision in Santa Rosa, the Low Gap subdivision in Ukiah and the Martin Farm in Petaluma.

The company has been hiring lots of members and still needs more. NBC has also been expanding its fleet of equipment — new dozers, loaders, excavators, graders, trucks and more.

It is going to be a record year for the construction trades. Now is a good time to recruit new members for our industry, so if you know any good, non-union operators, get them to the hall.

Be safe.

FROM ROHNERT PARK

District 10 would like to thank the following businesses for their generous raffle prize donations to the May 13 Rohnert Park District picnic: Applebees, Caffino Drive-thru Expresso Bar (Santa Rosa), Charles Schulz Museum, Don Taylor’s Omelet Express, Double Decker Lanes, Elan Fitness Center, Giorgio’s Restaurant, Kodiak Jack’s, Matanzas Creek Winery, Northwood Golf Club, Port of Subs, The Redwood Club, Rialto Cinemas Lakeside, Rincon Cyclery, Six Flags Marine World, Scandia, Sonoma County Museum, Sonoma Train Town, Spreckle’s Performing Arts Center, Sweet River Grill and Bar, Taft Street Winery, Tang Soo Do Martial Arts, Third Street Aleworks, 21st Century Health Club, Vichy Springs Resort.
FROM NEVADA

**Members vote: Pension restoration essential**

With one of the largest attended district meetings in Nevada District history, it is apparent how important the pension is. With the voters' response, the importance of keeping the pension solvent and restoring the factor at 3 percent is also apparent. Letters were sent out to all members in the district to let them know how the voting turned out. The following information is a recap of the outcome:

- Members under the Master Agreement voted to keep the accrual rate at the 3 percent as did those under the private work agreement. This approved option will take money from future increases on both agreements to restore the accrual rate. Again, it is clear how significant the pension is for all of us.

Work highlights: Work in the Nevada District is going strong. Granite Construction recently picked up $9 million worth of work at the new $420 million, 514 megawatt Tracey Power Plant. Road and Highway Builders are working in Dayton on I-80 and on the Spooner undercharge. Q&D Construction is working on the extension of Moana Lane. Frehner Construction is widening Sparks Boulevard from Shadow Lane to Disc Lane. Sierra Nevada Construction quickly knocked out the dirt work for the new Costco in Spanish Springs, putting three pipe crews on the project.

Work on the Galena Creek Project has come to a stop because of a difference of opinion between Kraemer and the Nevada Department of Transportation (NDOT) on the safety of the project. The company and the state are currently working out the guidelines to terminate the contract between them. If they come to an agreement, the rest of the Galena Creek Bridge will go into the next phase – Package B – raising its estimated cost to more than $300 million. According to NDOT, Package B is going to advertise in July 2006. Hopefully this project will be awarded by October 2006. We will keep you updated.

FROM HAWAII

**Isemoto Contracting plays key role in boom**

Signatory contractor Isemoto Contracting Company is located in the not-so-quiet-anymore town of Hilo, Hawaii. Founded by Hisato Isemoto, the company has been in continuous operation since 1926 and is currently headed by Chairman of the Board Larry Isemoto and Chief Operating Officer (COO) and President Leslie Isemoto.

Isemoto Contracting plays a big part in the current construction boom spreading from the west coast to the east on the Big Island. The boom has been ongoing for six years, as the company has averaged $69 million in sales volume during the last five years and exceeded $93 million in 2005. The firm has been named in the Top 10 Hawaiian Contractors in Revenue by Building Industry magazine every year since 2001.

Isemoto Contracting says the construction boom in Hawaii is evident in many markets, including luxury residential, medium residential, commercial and industrial. The boom first hit the west side of the Big Island, but Isemoto says it has spilled over to the east side, as well.

As a general contractor, Isemoto Contracting has built its expertise in both building and civil-construction work. It has completed numerous building-construction projects.

“Our extensive experience in civil construction operations includes heavy site-extraction projects, roads and highway construction, subdivision development and water, sewer and drainage construction,” President Les Isemoto said.

FROM YUBA CITY

**Patterson keeps members and rocks rolling**

The quarry at Patterson Sand and Gravel is located on the Bear River off I-80 in Sheridan, Calif., and has been producing rock products for more than 50 years.

At full production, the facility has 26 OE3 members performing every conceivable function from equipment operation to plant operation, because Patterson is signed to a wall-to-wall agreement that keeps every position at the facility filled by Local 3 members.

The crusher at the plant has the capacity to churn out 350 tons of product an hour and can be configured to produce almost every size of drain rock, including cobbles.

The wash plant at the facility has the capacity to produce a variety of different sand products, such as white sand shipped as far as Reno, Nev., used for landscaping. The operation also produces top soil in the form of sift.

OE3 members typically work about 2,300 hours per year. Some of these members include: Albert Pelfrey, Larry Woodward, Jake Gregory, Dave Allen, Mike Forsyth, Rick Gonzales, Mike McCray, Raleigh Preslar, Gary Allen, Gerald Callaway, Arturo Ceballos, Skip Delaney, Gary Evans, Vern Foster, Carl Fingerlos, Reginald Hillard, Maverico Jimenez, Curtis Judge, Roger Patterson, Danny Roles, Daniel Sandoval, Bruce Swimney, Carlos Vargas, Ronnie Welden and Darren Wood.

In other news: The Yuba City District wishes to congratulate 25-year service pin recipients Randy Fisher of DYK and Delmar “Scooter” Thompson of Baldwin.
FROM FAIRFIELD

Inner City Demolition crushes rock in District 04

The Fairfield District staff sends congratulations to Organizer John Galcotti on the May 18 arrival of Joshua John Galcotti, who joins his family: John, Sharma and big sister, Megan.

We are also pleased to announce that former Fairfield Dispatcher Holly Brown is now the Joint Apprenticeship Committee (JAC) coordinator for the Fairfield District. She started this position in May, so if you see her, be sure to congratulate her.

In other news: Inner City Demolition has recently been at work crushing rock for concrete on a subdivision job in Fairfield. A few Local 3 members were on hand for pictures from that job.

FROM SACRAMENTO

Strike makes things right in District 80

The weather changes every year in Sacramento. It seems our springs are shorter and shorter, and we jump from winter right into summer. Now that the rains have stopped, it looks like we’ll have another great year with plenty of work. The Lower Northwest Interceptor Project is the largest project in our area – worth about $500 million, and some work for that project is almost complete.

Teichert Construction has a lot of private work in the area with the majority in Natomas and West Sacramento. Granite is working on the Bradshaw Interceptor and the Metro Air Park. Both projects total about $100 million.

In Elk Grove, McGuire and Hester is working on the widening of Sheldon Road with a total cost of about 89 million. Completion is scheduled for November 2006. Ballfour Beatty is in the middle of construction on a water treatment plant in Granite Bay, and Gemma Power Systems is working on a power plant in Roseville for the Roseville Power System. In Placerville, Mitchell Engineering has the widening of Hwy. 50 at a cost of $35 million.

In early May, the agents and organizers of District 80, along with other building trades locals, took action against Halverson, a developer in construction on a 15-story Marriott Hotel in Downtown Sacramento. Halverson recently been at work crushing rock for concrete on a subdivision job in Fairfield. A few Local 3 members were on hand for pictures from that job.

FROM BURLINGAME

Work picture is hot as the devil in District 01

Things are heating up in District 01. Devil’s Slide is one of our hottest spots with Drill Tech, Gordon N. Ball and Caltrans’ crews working 24/7 to repair this section of Hwy. 1. The roadway is giving away because of last winter’s record rainfall. Costs on the slide are expected to run into the millions, and the project is not scheduled for completion until the end of September.

Additionally, Gordon N. Ball is employing 15 to 20 operators all summer at the $20 million Hunter’s Point Redevelopment Project. These members will move a million-plus yards of dirt.

In Petaluma, Kiewit Pacific is building the $110 million Ellis Creek Wastewater Treatment Plant. Once completed, this plant is expected to save Petaluma 2 billion gallons of recycled water annually for many uses, such as crop irrigation, landscaping, restoration and preservation of wetlands.

Dutra’s San Rafael Rock Quarry is also having one of its busiest seasons on record. The quarry is moving to a 24-shift schedule in order to fill orders for the huge amounts of material needed for all the levee repairs in the delta this summer. Local 3 member and Maintenance Supervisor John Mannix says the quarry is always looking for good operators and is especially looking for more this season.

The District 01 staff congratulates Frank Aguilar on 50 years of OE3 membership. Frank has been a great member and employer for Local 3 during the last five decades. Thanks again, Frank.

We want to invite everyone to the District 01 picnic on Sunday, July 9 at Coyote Point County Park (Encalpytos picnic areas three and four) in San Mateo, Calif., from 11 a.m. to 3 p.m. Lunch will include tri-tip steak, beans, salad and hot dogs for the kids. There will be a raffle with lots of great prizes and a bounce house for the kids. Tickets are the same price as last year – $10. Retirees and kids under 12 are free. We had a great turnout last year, and we hope to get an even bigger one this time around. It is the perfect event to meet and greet other Operating Engineers, your officers and district staff.

One more reminder: Our next district meeting is Thursday, August 17 at 7 p.m. at our usual spot, the Machinists’ Hall, on 1511 Rolls Road in Burlingame, Calif.
2006 Academic Scholarship Winners

Operating Engineers Local 3 has been awarding annual scholarships to sons and daughters of Local 3 members for more than 40 years. This year, four students received academic scholarships. Two first-place winners will each be awarded $6,000 scholarships; one first-place winner is sponsored by the Ed Parks Memorial Fund. Two second-place winners will each be awarded $5,000 scholarships. This year, one second-place winner is sponsored by the Thomas Morton Foundation, and the other is sponsored by the Operating Engineers Federal Credit Union (OEFCU).

First Place - $6,000

Erika Fong
Sponsored by the Ed Parks Memorial Fund
Hometown: Alameda, Calif.
Local 3 parent: Debbie Fong
Career objective: To pursue a career within the fields of math and science.
Schools applied to: University of California: Berkeley, Los Angeles, San Diego, Irvine and Stanford University

Matthew Coyne
Hometown: Roseville, Calif.
Local 3 parent: James Coyne
Career objective: To become a relief worker for a missionary organization.
Schools applied to: Azusa Pacific University

Second Place - $5,000

Lauren Sheehy
Sponsored by the Thomas Morton Foundation
Hometown: Mt. Shasta, Calif.
Local 3 parent: Dean Sheehy
Career objective: To pursue environmental engineering to make a positive impact on the environment.
Schools applied to: Cal Poly University and San Diego State University

Christopher Ortega
Sponsored by the Operating Engineers Federal Credit Union (OEFCU)
Hometown: Hercules, Calif.
Local 3 parent: Charles Ortega Jr.
Career objective: To become an electrical engineer.
Schools applied to: Accepted to Brigham Young University

Other $___

OE3 Scholarship Fund
Giving gifts that last a lifetime

A charity is only as strong as its contributors want it to be, and the Local 3 Scholarship Fund is no exception. Today the fund is strong, both financially and in the support it receives from Local 3 members. It has grown substantially in the last five years, with much of the success due to an increase in donations from members, friends of labor and the employer community. Many contributions are from longtime supporters, but new members and organizations have recently become acquainted with the fund.

If Local 3 has touched you or your family, please consider the scholarship fund as an opportunity to give back to the union. Gifts to the fund make it possible for members to play a role in helping young adults understand the importance and economic relevance of union membership. Every gift makes the scholarship fund stronger.

To encourage and enable the most talented and deserving students, a partnership between Local 3, employers and related businesses created the scholarship fund to provide financial assistance for the children of Local 3 members. The Thomas Morton Foundation became the charter member of the Local 3 Scholarship Emeritus Circle with a donation of $25,000. Established by Ann Parks in memory of her husband, the Ed Parks Memorial Fund sponsors a first-place scholarship winner.

As the demand for scholarships increased, Local 3 developed new fund-raising opportunities. In 2006, many Local 3 members participated in a cruise to the Western Caribbean with $50 of the fee earmarked as a donation to the scholarship fund.

The T.J. Stapleton Invitational Golf Tournament held annually in September remains the biggest source of revenue for the fund. The 2005 tournament raised more than $55,000.

Most contributions come in the form of traditional cash donations, but some have chosen more creative donation methods. Because of tax considerations, some contributions can result in the donor being able to give a gift that is greater than s/he thought possible. These gifts help build the strength and future of the scholarship fund and allow the donor to experience giving the gift of a lifetime.

The Local 3 Scholarship Fund offers a variety of ways to contribute:

- Cash gifts in any amount to the general scholarship fund.
- Random-draw sponsors and memorial and honor gifts. You can contribute to the scholarship fund in the memory of or honor of a loved one, friend, colleague or to commemorate a special occasion. The fund will acknowledge your gift by letter to the person(s) you designate and will also provide written acknowledgment of your gift and the amount. A $500 minimum is necessary to establish a named gift, and there are four donation levels:
  - Random $500
  - Second-place academic $5,000
  - First-place academic $6,000
- Bequests. Gifts made through your will will allow you to retain control of your assets during your lifetime and distribute them as you wish upon your death. Many people choose to include a gift to the Local 3 Scholarship Fund. The most common types of bequests are leaving a fixed dollar amount or specific property. A charitable bequest may reduce your estate tax. Consulting an attorney is advisable any time you make or change a will.
- Securities. There may be an advantage to giving marketable securities – stocks, bonds or mutual funds – instead of cash. In some cases, you may receive a charitable deduction on your taxes, as well as avoid taxes on capital gains. Consult your financial adviser for details.

If you would like more information on donating to the scholarship fund, or if you have questions, please contact the fund administrator, Rec. Corres. Secretary Rob Wise at (510) 748-7400.

| Yes! | I would like to support the Operating Engineers Local 3 Scholarship Fund. Enclosed is my contribution in the amount of: |
| $20 | $50 |
| $100 | Other $___ |

Name: __________________________
Address: _________________________
City: ____________________________
State, Zip: _______________________
Phone: __________________________

Clip out & mail to:
ROBERT L. WISE, RECORDING-CORRESPONDING SECRETARY
OPERATING ENGINEERS LOCAL UNION NO. 3
1620 SOUTH LOOP RD., ALAMEDA, CA 94502
DEPARTED MEMBERS

Anderson, Gary
District 12
Oakley, UT
04-24-06

Ayers, LeRoy
District 11
Fernley, NV
04-13-06

Brazil, Louis
District 90
Watsonville, CA
04-11-06

Brennenstuhl, Dale
District 80
Sacramento, CA
04-17-06

Butler, Robert
District 30
Salida, CA
03-19-06

Campos, Armond
District 12
Saratoga Springs, UT
05-04-06

Chin, Kwok
District 20
Alamo, CA
04-24-06

Cramer, Jake
District 99
Redding, CA
03-23-06

Cummings, Richard
District 20
Wishon, CA
03-16-06

Dodd, her
District 70
Redding, CA
03-21-06

Dunn, Lewis
District 50
Pinedale, WY
04-07-06

Eaton, David
District 99
Ann Arbor, MI
04-16-06

Eckert, Donald
District 30
Modesto, CA
04-16-06

Farmer, Harold
District 04
Fairfield, CA
03-29-06

Fowler, Harry
District 10
Livermore, CA
04-04-06

Fowler, Ronald
District 20
Alamo, CA
04-24-06

Furrer, E.
District 80
Sacramento, CA
03-28-06

Gall, Ray
District 11
Verdi, NV
04-18-06

Hayes, William
District 20
Pittsburg, CA
04-28-06

Hegel, Tony
District 99
Pisces, MT
03-20-06

Imamura, Edward
District 17
Kaneohe, HI
04-10-06

Innis, Robert
District 20
Lower Lake, CA
04-05-06

Jensen, Joseph
District 12
Ogden, UT
03-01-06

Johnson, Noble
District 04
Fairfield, CA
03-29-06

Johnson, Duane
District 80
Sacramento, CA
03-29-06

Kahanamoku, Peter
District 17
Waianae, HI
04-28-06

Kreppen, Helmut
District 17
Hemet, CA
04-26-06

Logan, John
District 90
Watsonville, CA
04-19-06

Marsh, Robert
District 99
Lemoore, CA
05-08-06

Montiel, Alfonso
District 20
Richmond, CA
02-12-06

Muilens, Norman
District 20
Oakley, CA
04-01-06

Nissen, Niles
District 99
Tacoma, WA
04-28-06

Nourse, Robert
District 20
Pleasant Hill, CA
05-10-06

Porter, Lowell
District 11
Reno, NV
04-16-06

Potter, James
District 60
Marysville, CA
04-12-06

Price, Clyde
District 17
Ocean View, HI
04-17-06

Sandner, Herman
District 80
Fair Oaks, CA
05-01-06

Sieg, Meyer
District 90
San Jose, CA
05-14-06

Simmons, Darrell
District 12
Heber City, UT
03-30-06

Smith, Rick
District 40
Oroville, CA
04-20-06

Sonngrass, Wilbert
District 11
Loveland, NV
05-06-06

Steele, Charles
District 50
Fresno, CA
05-05-06

Stephens, Houston
District 99
Deming, NM
04-26-06

Street, James
District 12
St. George, UT
04-19-06

Tiemann, Ralph
District 99
Davenport, WA
04-22-06

Turley, Troy
District 99
Grants Pass, OR
04-08-06

Victorine, Joaquin
District 17
Pahoa, HI
04-03-06

Walker, Harold
District 12
Kearns, UT
03-09-06

Ward, George
District 99
Medford, OR
05-12-06

Wheeler, Sterling
District 60
Harrisville, UT
05-02-06

Wilkinson, John
District 40
Eureka, CA
04-10-06

DECEASED DEPENDENTS

Barclay, Susan, Wife of
Barclay, Gerald
04-16-06

Bergerud, Verna, Wife of
Berglund, Edwin
04-21-06

Bonilla, Emily, Wife of
Bonilla, Charles
03-15-06

Brown, Roseanna, Wife of
Brown, Curtis
04-14-06

Carlson, Doris, Wife of
Carlson, Dale (dec)
04-17-06

Cavelli, Opal, Wife of
Cavalli, Robert
03-25-06

Cox, Lynnette, Wife of
Cox, Donald
09-16-03

Eidmoe, Dorothy, Wife of
Eidmoe, Lewis E.
04-16-06

Gandallo, Eleanor, Wife of
Gandallo, Larry G.
09-27-02

Gonsalves, Josephine,
Wife of Gonsalves, Stephen
04-09-06

Harris, Wanda, Wife of
Harris, Clinton (dec)
04-30-06

Herrera, Gloria, Wife of
Herrera, Marcelino
05-12-06

Keslinger, Ethan, Son of
Keslinger, Chris
05-10-06

Lafranchi, Hildelma, Wife of
Lafranchi, John
04-11-06

Milani, Elizabeth, Wife of
Milani, Joseph (dec)
04-27-06

Slack, Betty, Wife of
Slack, George
04-19-06

Smith, Reba, Wife of
Smith, William (dec)
03-17-06

Smoot, June, Wife of
Smoot, Virgil
04-11-06
OFFICIAL NOTICE: Election of Officers and District Executive Board Members

Attention of all Members of Operating Engineers Local Union No. 3 is directed to Article XII – Elections of the Local Union Bylaws, as printed on pages 52 through 70 inclusive, and specifically the following portions:

ARTICLE XII, ELECTIONS

Section 3

Elections
(a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee, a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret (the candidate’s name and one occupational classification). Each candidate shall have the right to have an observer, check the ballots, see that the ballots are mailed, be present at the opening of the post office box and the count of the ballots. The Election Committee shall make certain that adequate safeguards are maintained so as to protect the secrecy of the ballots.

(c) The Election Committee shall determine whether or not each candidate nominated is eligible. Any candidate found not to be eligible shall be declared ineligible by the Election Committee. The Committee’s decision shall be promptly communicated to each such ineligible candidate in writing. Unless the Election Committee’s decision is reversed on appeal, it shall govern, and the ballots shall be prepared accordingly.

(d) The Election Committee shall be responsible for the conduct of the election, and specifically: for the preparation of the list of eligible voters, showing the Member’s name and last known address as it appears on the records of this Local Union; the preparation and printing of the ballots, listing the nominees for Business Manager first and the Constitutional Officers next, and other positions thereafter in the order in which they appear in Article VII, Section 1 of these Bylaws with a separate ballot for each District for nominees for District Member, listing the incumbent for each Office or Position first and the other nominees for the same Office or Position in alphabetical order by their last name (the candidate’s name and one occupational classification, i.e., classification set forth in collective bargaining agreement that the Local Union has entered into, if any, given by him or her being printed as it appears on the Acceptance of Nominee Form) and envelopes; and the giving of a Notice of Election, by mailing a printed Notice of Election, addressed to each Member of the Local Union at his or her last known address as it appears on the records of this Local Union not less than fifteen (15) days prior to the mailing of the ballots to eligible voters.

(e) The certified public accountants shall mail the ballots and return envelopes to the eligible voters between August 10th and 16th preceding the election, and shall open the post office box for the first and last time on the August 26th following, at 10 o’clock a.m. of that day. In the event August 26th should be a Sunday or a holiday, the post office box shall be opened by the certified public accountants on the following day, at the same time.

(f) The certified public accountants shall return the re- turned ballots, count the same and certify the results in writing to the Election Committee.

(g) The Election Committee shall cause a sample ballot to be presented at the meeting of the ballots, the opening of the post office box, and the counting of the ballots.

(h) Every Member who is not suspended for non-payment of dues as of August 11th, the date for the first mailing of the ballots, shall have the right to vote. No Member whose dues shall have been withheld by his or her Employer for payment to the Local Union pursuant to or his or her Union’s written authorization provided for in a collective bargaining agreement shall be declared ineligible to vote by reason of any alleged delay or default in the payment of dues by his or her Employer to the Local Union.

(i) Eligibility to vote for District Member shall, in addition, be based on each Member’s last known address as shown on the records of the Local Union on August 1st prior to the mailing of the ballots, and each Member shall be eligible to vote only for the nominees for District Member for the District in which such address is located.

Section 4

Each candidate shall have the right to have an observer, who must be a Member in good standing, at the polls and at the counting of the ballots. Each candidate shall have the right to have an observer to check the eligibility list of voters, check the ballots, see that the ballots are mailed, be present at the opening of the post office box and the counting of the ballots. The observer may challenge the eligibility of any voter, and the ballots of all voters who may have been challenged shall be set aside, pending determination as to their validity. If the challenged ballots are sufficient in number to affect the results of the election, all challenges shall be investigated by the Election Committee to determine their validity as promptly as possible.

Section 5

(a) Every Member shall have the right to express his or her views and opinions with respect to the candidates; provide the applicable procedures of the Constitution and Bylaws, and if such Member should be a candidate he or she shall, if found guilty, in addition to any fine, suspension or expulsion, suffer the loss of the Office for which he or she is a candidate, if elected thereto.

(b) Any Member found guilty of violating Paragraph (a) of this Section 5 shall be subject to discipline in accordance with the applicable procedures of the Constitution and Bylaws, and if such Member should be a candidate he or she shall, if found guilty, in addition to any fine, suspension or expulsion, suffer the loss of the Office for which he or she is a candidate, if elected thereto.

Section 6

The Recording-Corresponding Secretary or his or her designee, upon request of any bona fide candidate for Office, shall distribute such candidate’s campaign literature, by mail; provided the candidate making such request does so in writing, advising the Recording-Corresponding Secretary of the type of mailing, pays all costs involved, and delivers the literature to the Recording-Corresponding Secretary or his or her designee in an envelope, with two (2) copies of the literature, the contents of the envelope and two (2) of the envelopes.

No such request shall be honored if made on or after 5:00 p.m., Local Time, the 5th day of August next preceding the mailing of the ballots.

Section 7

Where any candidate duly nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for such nominee who shall then be declared duly elected to his or her respective Office. Nomination, Acceptance of Nomination, and election records – including but not limited to the list of eligible voters, the ballots cast and all challenges and challenges not upheld, the certificate of the certified public accountants, copies of all requests for distribution of campaign literature with copies thereof, and envelopes in which mailed, the record of the cost thereof and the amount received for such work — shall be preserved by the Recording-Corresponding Secretary for a period of at least one (1) year.

VOTING INSTRUCTIONS

In accordance with Article XII, Section 3(e) of the Local Union Bylaws, “The certified public accountants shall mail the ballots and return envelopes to the eligible voters between August 10th and 16th preceding the election, and shall open the post office box for the first and last time on the August 26th following, at 10 o’clock a.m. of that day.”

In an envelope marked “OFFICIAL BALLOT,” you will receive (1) the official ballot, with complete instructions about how to fill it out on the reverse side; (2) a business reply envelope, and (3) a secrecy envelope. When you receive your Official Ballot envelope, open it, and remove the contents. Follow the voting instructions.

Important: You must sign your name on the Return Address Form or your ballot will be invalid and will not be counted. Your signature will only identify you as an eligible voter, but in no way will indicate how you voted.

You must deposit your ballot in the mail so that it will be received no later than 10:00 a.m., August 26, 2006 at the P.O. Box in Alameda. You should vote and mail your ballot early. Ballots arriving in the P.O. Box after this time and date will not be counted. Do not mail dues payments or any other material with your ballot.

If you have a foreign address, you will not receive a business reply envelope, and you will not be required to pay the necessary postage yourself, since under present regulations it is impossible for the Local Union to arrange otherwise.

In the event you do not receive a ballot by August 16, 2006, or your ballot is destroyed or lost, you should call Miller, Kaplan, Arase & Co. LLP toll free at 1-800-200-6173 for a replacement ballot. This service will be available 7 days a week 24 hours a day until August 21, 2006.
Article XII, Section 7 of the Local Union Bylaws states in part: “When any candidate duly nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for such nominees who shall then be declared duly elected to their respective Offices.”

The Election Committee has found that the following candidates have been duly nominated for their respective Offices and are unopposed. A white ballot will be cast for each of them on August 26, 2006.

**Executive Board Members**

- Raymond Mangini, District 01
- James D. Spain, District 10
- Scott Fullerton, District 11
- Michael Brandt, District 17
- Michael J. Johnson, District 40
- Ronald A. McClain, District 50
- Stan Green, District 70

**Suspended members and applicants for membership on a time-payment plan**

According to the Local 3 Bylaws, you cannot vote in the Operating Engineers Local Union No. 3 election of Officers and Executive Board Members in August 2006 unless you are a current member. If you want to vote, all required fees and/or dues owed and all reinstatement of membership paperwork, (if you are a suspended member), and all required fees and/or dues owed, (if you are an applicant), must be paid and processed in full by the close of business Monday, July 31, 2006. If you want to vote, contact your district office to make these payments immediately.

A note from the Election Committee

Operating Engineers Local Union No. 3’s Bylaws provide that The Election Committee “shall make certain that adequate safeguards are maintained so as to protect the secrecy of ballots.” The Election Committee wants all members to know that the Local 3 voting procedures are carefully designed to protect the secrecy of the voting process. The Committee also asked that this summary of its rules for “unusual situations” concerning the counting of ballots be printed in the July and August editions of the Engineers News.

- Return envelopes that do not contain the required signed Return Address Form are invalid and will not be counted.
- Ballots returned without a secrecy envelope will be counted (subject to efforts to protect the secrecy of the ballot).
- Ballots that are not machine readable because they are damaged will be reviewed and counted subject to the Committee’s discretion.
- Ballots that are signed or bear an identifying mark are invalid and will not be counted.
- Problem ballots not described above are subject to review by the Committee.

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**SAMPLE BALLOT**

Operating Engineers Local Union No. 3
Official Ballot - 2006 Election of Officers and Executive Board Members

**District 01**

**MARK YOUR BALLOT LIKE THIS**

- John Smith, President (Vote for 1)
- Jane Doe, Vice President (Vote for 1)
- Mark Johnson, Secretary (Vote for 1)
- David Brown, Treasurer (Vote for 1)
- Jane Smith, Recording Secretary (Vote for 1)
- John Doe, Executive Board Member (Vote for 1)

**Unopposed candidates**

**Executive Board Members**

- Raymond Mangini, District 01
- James D. Spain, District 10
- Scott Fullerton, District 11
- Michael Brandt, District 17
- Michael J. Johnson, District 40
- Ronald A. McClain, District 50
- Stan Green, District 70

---

NOTE: (Ballots for each District will be as shown in the Sample Ballot above. The only differences will be in the District Number & the candidates’ names as shown below.)

NOTE: The Sample Ballot set out above is subject to correction by the Election Committee by reason of the failure of a candidate to continue to be eligible or to qualify for any reason.

---

**District 02 Executive Board Member (Vote for 1)**
- John Smith, Incumbent

**District 03 Executive Board Member (Vote for 1)**
- James Doe, Incumbent

**District 04 Executive Board Member (Vote for 1)**
- Mark Johnson, Incumbent

**District 05 Executive Board Member (Vote for 1)**
- David Brown, Incumbent

**District 06 Executive Board Member (Vote for 1)**
- Jane Smith, Incumbent

**District 07 Executive Board Member (Vote for 1)**
- John Doe, Incumbent

**District 08 Executive Board Member (Vote for 1)**
- Jane Smith, Incumbent

**District 09 Executive Board Member (Vote for 1)**
- John Doe, Incumbent

**District 10 Executive Board Member (Vote for 1)**
- Mark Johnson, Incumbent

**District 11 Executive Board Member (Vote for 1)**
- David Brown, Incumbent

**District 12 Executive Board Member (Vote for 1)**
- Jane Smith, Incumbent

**District 13 Executive Board Member (Vote for 1)**
- John Doe, Incumbent

**District 14 Executive Board Member (Vote for 1)**
- Jane Smith, Incumbent

**District 15 Executive Board Member (Vote for 1)**
- John Doe, Incumbent

**District 16 Executive Board Member (Vote for 1)**
- Jane Smith, Incumbent

**District 17 Executive Board Member (Vote for 1)**
- John Doe, Incumbent

**District 18 Executive Board Member (Vote for 1)**
- Jane Smith, Incumbent

**District 19 Executive Board Member (Vote for 1)**
- John Doe, Incumbent

**District 20 Executive Board Member (Vote for 1)**
- Jane Smith, Incumbent

**District 21 Executive Board Member (Vote for 1)**
- John Doe, Incumbent

**District 22 Executive Board Member (Vote for 1)**
- Jane Smith, Incumbent

**District 23 Executive Board Member (Vote for 1)**
- John Doe, Incumbent

**District 24 Executive Board Member (Vote for 1)**
- Jane Smith, Incumbent

**District 25 Executive Board Member (Vote for 1)**
- John Doe, Incumbent

**District 26 Executive Board Member (Vote for 1)**
- Jane Smith, Incumbent

**District 27 Executive Board Member (Vote for 1)**
- John Doe, Incumbent

**District 28 Executive Board Member (Vote for 1)**
- Jane Smith, Incumbent

**District 29 Executive Board Member (Vote for 1)**
- John Doe, Incumbent

**District 30 Executive Board Member (Vote for 1)**
- Jane Smith, Incumbent

**District 31 Executive Board Member (Vote for 1)**
- John Doe, Incumbent

**District 32 Executive Board Member (Vote for 1)**
- Jane Smith, Incumbent

**District 33 Executive Board Member (Vote for 1)**
- John Doe, Incumbent

**District 34 Executive Board Member (Vote for 1)**
- Jane Smith, Incumbent

**District 35 Executive Board Member (Vote for 1)**
- John Doe, Incumbent

**District 36 Executive Board Member (Vote for 1)**
- Jane Smith, Incumbent

**District 37 Executive Board Member (Vote for 1)**
- John Doe, Incumbent

**District 38 Executive Board Member (Vote for 1)**
- Jane Smith, Incumbent

**District 39 Executive Board Member (Vote for 1)**
- John Doe, Incumbent

**District 40 Executive Board Member (Vote for 1)**
- Jane Smith, Incumbent

**District 41 Executive Board Member (Vote for 1)**
- John Doe, Incumbent

**District 42 Executive Board Member (Vote for 1)**
- Jane Smith, Incumbent

**District 43 Executive Board Member (Vote for 1)**
- John Doe, Incumbent

**District 44 Executive Board Member (Vote for 1)**
- Jane Smith, Incumbent

**District 45 Executive Board Member (Vote for 1)**
- John Doe, Incumbent

**District 46 Executive Board Member (Vote for 1)**
- Jane Smith, Incumbent
SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office immediately if your item has been sold. Business-related offerings are not eligible for inclusion in SwapShop. Engineers News reserves the right to edit ads. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.  
Sacramento, CA 95834

Or fax ads to: SwapShop  
(916) 419-3487

Or e-mail to: 
msjessel@oe3.org

*All ads must include Member Registration Number or ad will not appear.

FOR SALE: 2-person pontoon boats with electric motors. $600 for both. (925) 484-3138. Reg# 1235515.


FOR SALE: 1984 AMC Eagle limited wagon, 4 X 4, 6 cyl, turbo 400 trans with rear defogger, sunroof, oem, owner, great condition, $3,000. Call: (707) 422-2901. Reg# 1148299.

FOR SALE: 1967 fiberglass 20-ft. cabin cruiser w/theater; trailer; force sales. $4500 OBO. AND: 8-hr. charge, with fridge and stove w/oven. Needs work. Make offer. (Call: (775) 359-4737. Reg# 2337112.

FOR SALE: Case 580L backhoe: Cab, 4 & 1 loader, extend-a-hoe, buckets included. $12,124.00. AND: 1984 GMC 7000; 12-5, flatbed, fuel tank with electric change over pump; AND: Walton gooseneck trailer; 12-ton; ramp load. $45,000. Call for details: (408) 842-6425. Reg# 1071005.


FOR SALE: 1994 JAYCO Eagle 5th wheel, purchased NEW in 1995. Rear living room, full slide out. Queen size bed, electric front leveling jacks, king pin stabilizing stand, long sewer hoses, length electric exten- sion, wheel covers and front cover for king pin area, truck mirrors, plus accessories. Call (417) 673-3988. Reg# 1152659.


FOR SALE: Honda Generator EU1000i super quiet, mint condition only 2 hours running time. Great for home or RV’s...$650.00 OBO. (925) 432-9256. Reg# 1191153.


WANTED: Jeeps 1977-1985. Jeep CJ 600, Renegade and Golden eagles and CJ scrambles. Must be in all stock and in original condition. Please send any pictures to e-mail: EDDEHAKLESSO@mtn.com or call: (208) 860-5611. Reg# 2529074.


WANTED: Mazda Miata, any condi- tion. Call Jay at (775) 645-1771. Reg# 1951853.

FOR SALE: 1994 JAYCO Eagle 5th wheel, purchased NEW in 1995. Rear living room, full slide out. Queen size bed, electric front leveling jacks, king pin stabilizing stand, long sewer hoses, length electric exten- sion, wheel covers and front cover for king pin area, truck mirrors, plus accessories. Call (417) 673-3988. Reg# 1152659.


FOR SALE: 1997 MGB-GT. This is a driver vehicle, not a show or collect- or car. Excellent condition. New wire wheel and tires. Rebuilt bearings and races. New custom black/grey upholstery. Red exterior paint. 30+ MPG. 4000 miles on complete engine rebuild. New tires. $6,500 FIRM. Call (530) 320-0566 OR (530) 637-4423 for more info. Reg# 2067088.

FOR SALE: New Mexico Hideaway. 5.26 acres of box-er-x ranch; wooded hillside near national forest and Zurini Reservation. 14 miles off the hard backlands road, 1 mile south of the Shoshone (alluvial weather), near Ramah in McKinley County. Truly beautiful. Good hunting, several cabin sites. Asking $12,000 OBO. Photos available online at www.118worldglobal.net or call (775) 329-0806. Reg# 1369144.

FOR SALE: A traveler’s delight. ’92 Roadtrek 190 motor home, 17-foot Dodge 350 chassis, 52,000 miles, A/C, electric/prop heat, microwave, gas/electric refrigerator, electric water heater. Very good condition. $18,000 OBO. (707) 644-9433. (leave a message). Reg# 0383882.


FOR SALE: Cement-mixer, small, all in one, with flat bed wheels. On wheels. (510) 582-5259. Reg# 0657628.

FOR SALE: 1999 GMC Suburban 4x4 1500. Moving, need to sell; make an offer, 350 Vortec AT, Cruise control LHS/SP/WP/PS/PD/CAC/AC/PW, Tow package, new tires 133X3, $8,000.00. AND: Small utility trailer with camper shell, front storage lock box with holder for gas cans. $1,000 OBO. (707) 996-0564. Reg# 1957815.

FOR SALE: $525 for a lovely 1967gt, 8 ft 2 1/2 bath, two story home in a cul de sac in FAIR CAN. A family oriented layout, with lots of storage and landscaped front and back yard, it’s a great place to raise a family. Open concept floor plan, 2 large bedrooms and master bath, plus another bathroom with 2 other bedrooms. Landscaped, computer area, Plus television or play area for kids. $250,000. (831) 633-8850. Reg# 2399244.

It is officially summertime, and things are booming in the Fresno District.

**Rising Sun Company** is performing bridge and realignment work in Big Creek. With the weather nearing the 100-degree mark in the valley, working in the cool mountain air is a welcome treat.

**Garrett Construction** is working on a new phase of the Harlan Ranch in Clovis utilizing several Operating Engineers to get the job done right.

**American Paving** is in Tulare, Dos Palos and Los Banos with road and housing projects.

**Sanchez Grading & Paving** is working on Hwy. 168 to repair the four-lane highway that was washed out during the last series of storms. The company is installing a French drain, filling it with rock and rebuilding the slope. Thirty-year member **Lewis Beach** handles the excavator work on that project with ease, just as an experienced operator should.

**OE3 races, donates money to youth center**

Experience is needed at the Madera Speedway on Saturday, July 22. Several Local 3 members, friends and families will be at the Madera Speedway for the Local 3 Union Members’ Race Night. Several members are race car drivers and have the need for speed. You just can’t get a blade or scraper to go more than 80 miles per hour! The gates open at 3 p.m. with opening ceremonies beginning at 5:15 p.m. Tickets cost $16 each and can be purchased at the Fresno District office. For each ticket sold, $3 will be donated to the Craycroft Youth Center for abandoned, abused and neglected children. The person selling the most tickets to this event will have an opportunity to drive a race car and show off their racing skills.

**The Nevada District staff sends condolences to the family of Executive Board member Robert Marsh, who passed away May 8.**

* * *

Mark your calendars for the upcoming Fresno District meetings on Wednesday, July 19 and Wednesday, Oct. 18. All meetings begin at 7 p.m. and are held at the Ramada Inn at Shaw and Hwy. 41 in Fresno, Calif. See you there.

**FROM UTAH**

**Members, leaders, friends attend District 12 picnic**

Active members, retirees, family members, politicians and many more attended the District 12 picnic this year to enjoy breakfast, mingle with dignitaries and relax in the company of fellow Operating Engineers.

Breakfast was served at 10 a.m., followed by a short program with speeches from Utah political leaders, including Congressman Jim Matheson, Utah Democratic Party Chairman Wayne Holland and Salt Lake County Clerk Sherrie Swenson.

Our 50-year members and watch/clock recipients were also recognized. We wish to honor these longtime Operating Engineers!

We’d like to thank all those who attended and hope to see all of you next year!
During peak season, stay close to a telephone

Maybe you made a quick trip to the store without your cell phone or pager, and the telephone call you missed was from one of our dispatchers. Depending on how quickly the employer needs someone, the dispatcher may not be able to wait for you to return the phone call. The message: Stay close to a telephone. It is also critical to keep your out-of-work registration active. If you have not received a phone call from our dispatcher, your registration may have expired. Contact your district hall office and determine your status. There are work opportunities throughout the Stockton District, and at this time of year, everyone should be working.

DeSilva Gates is at peak activity on its Hwy. 99 job through Stockton, involving some night work. RGW is also near maximum employment at its Hwy. 99 project at Hwy. 120 in Manteca. This job also involves night work, so stay alert when you drive through these work areas.

District 30 recently held a pre-job conference with O.C. Jones and C.C. Meyers regarding their $876 million project on Hwy. 205. This long-awaited improvement will add one lane in each direction from I-5 to the west end of Tracy, which already has three lanes in each direction. Those companies began work in June but will not be at full employment until next year. The main focus of the work this year will be on the pile-driving and related preliminary work for the bridges and soundwalls, which will allow both to be built during the winter months when it may be too wet to move dirt. These three jobs are some of the more noticeable projects in the Stockton District; however, there is a considerable amount of public work throughout our area, and we are also fortunate to have numerous jobs in the private area.

All of the rock plants in District 30 are at maximum production, working multiple shifts to meet customer demand and keeping the equipment fully maintained and repaired.

Due to a wet spring, all of the work this year will be compressed into a compact work season. This will require long work days and long work weeks. Be careful on the jobsite and be safe going to and from work.

In closing, the Stockton District staff bids John Baker a fond farewell as he joins our ever-growing group of retirees. John served our district as a dispatcher, business representative and apprenticeship coordinator. We wish him all the best.

Michael Pickens has joined our staff as the new apprenticeship coordinator. Look for him in the field or in our office. Please make him feel welcome as he becomes acquainted with his new surroundings.

FROM OAKLAND

District 20 does it right

A storm may have been brewing in the skies May 20, but it never showed up during the Oakland District picnic. The clouds scattered away by the afternoon, and all picnic attendees were glad, because the prizes were good (even an iPod), the food was even better (pulled pork to die for) and lots of members, their families and friends had a great time. There was even a birthday celebration – Oakland Business Rep. Charles McGuire’s, a mascot dog named Sanchez who sported Local 3 stickers with panache and a three-legged race for all the children. Good times were had by all, and the rains stayed away until nightfall.