

# ENGINEERS *news*

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## Retiree Picnic 2005 tells a good story





## For The Good & Welfare

By John Bonilla, Business Manager

# Preparing for a Special Election and Election 2006

Gov. Schwarzenegger's decision to fully fund Proposition 42 is a decision that both helps and hurts Operating Engineers. As I explained in last month's column, the governor allocated \$1.3 billion for state transportation projects, which is good news for us and the millions of other California workers whose jobs depend on transportation dollars. But we must not be fooled by this "good faith" gesture. The governor is not supporting transportation out of the goodness of his heart, brothers and sisters. This is a strategic political move to divide and conquer labor unions in this state.

By allocating budget money to transportation and supporting the construction trades unions, Schwarzenegger is in effect opposing state employee and teachers' unions. He is driving a wedge between labor unions in California, labor's strongest state.

In his next breath, as you know, Schwarzenegger stepped up his campaign against working people with an official announcement to proceed with a Special Election in the fall. In addition to the \$80 million price tag to conduct this Special Election, the governor's ballot initiatives – particularly the initiatives on paycheck deception and political redistricting – are a direct assault on unions.

We have received a preliminary interpretation that the paycheck deception measure will impact all California Local 3 members, not just public employees. The interpretation is that if you have two or more public employees in your union, then the initiative applies to all members in that local union in the state.

Clearly, Schwarzenegger wants to kill workers' ability to participate in California politics. We must make it just as clear to him that we will not go down without a fight.

Together, we must engage in retaliation, and it begins with each of us. Local 3 will need your support in the coming weeks as we continue our work with the California Labor Federation and other labor and community groups to put forth a united strategy to defeat this and other anti-worker initiatives on the ballot. Stay tuned for political actions and updates.

Beyond the California Special Election this fall, Local 3 is looking ahead to the general election for governor in 2006. It is important for the membership and all working people to understand the importance of Election 2006 as our opportunity to take a stand and elect a governor who understands and lobbies for our needs.

That said, it gives me great pleasure to announce the unanimous vote of Local 3's Executive Board to endorse Phil Angelides in his candidacy for governor of California in 2006. Local 3's decision to come out early and strong in our support of Angelides is meant to send a message to Gov. Schwarzenegger that California's working families are not putting up with

him and his takeaways for four more years. As Angelides said at our September 2004 Semi-Annual meeting, it's time to send Schwarzenegger "back to the movie set where he belongs."

Currently serving as California State Treasurer, Angelides is an effective public leader and longtime supporter of working families. I urge you to consider his positions on issues that affect California's workers:

### JOBS & BENEFITS

- Angelides believes California must invest more in the transportation and physical infrastructure of the state. As Treasurer, he has fought to use the state's bonding capacity to make investments in the future, to build schools, housing and transportation systems.
- He supports prevailing wages and overtime pay for workers.
- He believes working families deserve affordable access to quality health care, understands the stakes of health care reform and believes that affordable access to quality care is essential for the state's long-term economic competitiveness.

### SAFE WORK ENVIRONMENTS

- Angelides believes that California must have a fair and efficient workers' compensation system where premiums go to supporting injured workers.
- He believes California must have safe workplaces and build on the progress of the last 30 years in protecting workers on the job.
- He opposes Gov. Schwarzenegger's attempt to take away meal breaks.

### UNION SECURITY

- Angelides has *never* crossed a picket line.
- He believes the right of workers to organize and join unions is one of the cornerstones of any free and democratic society and essential to a fair economy.

Please join the Local 3 officer administration and thousands of other Californians, including Angelides 2006 Co-Chairs U.S. Sen. Barbara Boxer and U.S. House Democratic Leader Nancy Pelosi, in taking back our state from the anti-union governor by offering your support for Phil Angelides in 2006.

In solidarity,

John A. Bonilla  
Business Manager  
IUOE General Vice President



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### ENGINEERS NEWS STAFF

John Bonilla .....	Editor
Heidi Mills .....	Managing Editor
Mandy Gourley .....	Associate Editor
Dominique Beilke .....	Art Director
Duane Beichley .....	Media Coordinator
Cindy Tuttle .....	Political & Public Relations Director

### FIND US ON THE WEB AT

www.oel3.org

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## In the News

### Elko District sponsors, attends Motorcycle Jamboree

Operating Engineers Local 3's Executive Board recently donated \$1,000 to the 5th Annual Elko Motorcycle Jamboree held June 17-19 in the high desert community of Elko, Nev. Nearly 400 members and staff from the union's Elko District attended the event with their families.

Since 2000, the jamboree has attracted thousands of motorcycle enthusiasts from around the country, primarily from the western states of Nevada, California, Idaho and Utah. This year's event brought more than 8,000 guests to Elko's downtown corridor to enjoy three days of music, riding, shopping and camaraderie.

Proceeds will support the local community and the Friends for Life charity.



From left: Local 3 members Robert Cordova of Ames Construction, Sean Taylor of Frehner Construction and Freddy Garcia of Newmont enjoy a lighter moment at the jamboree.



From left: Local 3 members Donna Young, Robert Colegrove, Harry Risley, Brett Hedges and Ruben Candelaria. The bike and side car belong to Risley, who gave motorcycle rides to kids at the event as a fund-raiser for the Pediatric Brain Tumor Foundation's "Ride for Kids."

## Talking Points

By Bob Miller, President



### The numbers prove it

In my role as Local 3's officer in charge of organizing, I'm responsible for overseeing our organizing program. As part of this responsibility, I review our progress with Business Manager John Bonilla and Organizing Director Ras Stark. In this review, we compare our organizing success rate with that of other local unions within the International Union of Operating Engineers (IUOE), as well as other crafts. As I've reported before, Local 3 continues to lead the way.

A review of organizing data for 2004 shows a slight increase in the total number of elections for the building trades unions. The IUOE was second in the number of elections held with 171 elections. Overall, the building trades win rate was 56 percent – virtually unchanged from 2003. The IUOE overall win rate was 58.5 percent. Local 3's win rate during the same time period was 74 percent. In 2004, the IUOE gained more than 2,400 members. More than one-third of the membership gain was a result of Local 3 election wins. It's also important to remember this number doesn't include the membership gains we made with our top-down organizing. At every level, Local 3 continues to lead the way in organizing.

There is also good news for organizing in the overall national picture. In 2004, unions organized almost 84,000 workers through the National Labor Relations Board election process. This is up from the 77,000 members gained in 2003. The election win rate in 2004 also continued to improve. In 1996, it stood at 47.7 percent. In 2004, it was 59.6 percent. In fact, unions won more than 50 percent of elections in every industry but manufacturing, which had a 43 percent win rate. Clearly, the union message is resonating with more workers, and we're getting better at dealing with employer anti-union campaigns.

After looking at our results compared to those for the IUOE and other unions, it's tempting to rest on our success. But I know we can't. Business Manager John Bonilla continually reminds us that the true measure of our organizing success is market-share density. How much of the market is controlled by signatory contractors? It's high density that allows us to negotiate contracts with decent working conditions, good wages and "Caterpillar" fringe benefits for Local 3 members.

Look around you – throughout Local 3's entire geographic jurisdiction, the construction market is continuing to expand at a rapid pace. We've got to keep up with this growth to maintain our union density. This means that organizing needs to remain a high priority for us all: Local 3 members, officers and staff alike. I'm optimistic we're up to meeting the challenge. The numbers prove it!



### Sail with OE3 to the Western Caribbean Seven nights – Jan. 21 to Jan. 28, 2006

*The Grand Princess*

Join fellow OE3 members and their families and friends on a seven-night cruise to the beautiful Western Caribbean and support the Operating Engineers Scholarship Foundation.

We will sail roundtrip from Galveston, Texas, on a wonderful itinerary that will take us to Belize, Costa Maya, Cozumel and Grand Cayman. This is a cruise for all who want a carefree vacation onboard a beautiful floating resort with exotic destinations included. The Grand Princess features six excellent restaurants, five pools, a huge spa and fitness facility, "Movies Under The Stars" on a giant movie screen, many entertainment choices, fun classes, a fantastic kids' program and much more – all included in the cruise fare.

"Personal Choice" dining gives you total flexibility where and when you dine, and you can dress as you choose.

Cruise-only rates are \$749 per person, double occupancy for inside cabins; \$849 per person, double occupancy for obstructed view outside cabins; and \$1,049 and \$1,089 per person, double occupancy for balcony cabins. These rates include a \$50 per person, tax-deductible contribution to the OE3 Scholarship Fund. A U.S. tax of \$58.22 will be added at final payment. In August, an air-transfer-hotel package will be available at additional cost from Oakland and Sacramento airports. Third, fourth and single rates are available. Space is limited, so make your reservations early.



For more information call toll-free (888) 713-0441

*Hungry kids and volunteers line up for hot dogs, chips and soda after an afternoon of fishing.*



*One student decides whether she wants to keep or toss back her big catch of the day.*



*Kids and their fishing buddies spent the day on one of the ponds near J.F. Shea's Sand and Gravel Plant in Redding, Calif.*



*Redding District Rep. Bran Eubanks and Christopher Cosart from Sequoia Middle School in Pleasant Hill, Calif., show off their first catch of the day (above) and their second (picture at right).*



# FISHING, FOOD AND FUN

## Local 3 signatory J.F. Shea hosts 29th Annual Fishing Party

Story and photos by Heidi Mills, managing editor

They literally arrived by the busload. More than 150 kids and teachers from the Shasta County Office of Special Education Programs spent a recent June afternoon in the great outdoors, celebrating the 29th Annual J.F. Shea Fishing Party.

J.F. Shea is one of the oldest and largest privately held construction companies in the country and the largest signatory employer in Local 3's Redding District 70. Every summer since 1976, the company has hosted a fishing party for physically and mentally challenged children on one of the ponds at the company's Sand and Gravel Plant in Redding, Calif. The company follows a strict no advertising/no publicity policy for the event. This day is all about the kids.

After being rescheduled twice because of rain, this year's fishing party was held June 2. Much to the delight of the kids, the day was warm and windy; the water, crisp and clear. And the fish were biting. That much was clear after only a few casts into the lake.

They caught bass, perch and sunfish the size of which any angler would be proud. The excitement of hooking worms, casting out fishing line, watching the bobber disappear and reeling in good-sized fish was obvious from the squeals, laughter and smiles all around. For many of the kids, the best part of the day was talking to their fishing buddies about all kinds of things – school, friends, hobbies and nature.



*Operating Engineers from the Redding District were working at this J.F. Shea plant the day of the fishing party but helped the company prepare for the event beforehand, tying fishing line, trimming trees and mowing the grass surrounding the pond.*

As in previous years, the kids were paired with a volunteer fishing buddy from the community, including local elected officials, vendors, customers, employees and union representatives. Local 3's Redding District Rep. Bran Eubanks and Business Rep. Eric Sargent paired up and went fishing with two of the kids.

Local 3 member Kevin Anderson has participated as a fishing buddy in previous years, since his son also participates. But because the event had been rescheduled, his son's school wasn't able to make it on the new date.

Anderson is one of eight Operating Engineers employed at the J.F. Shea plant in Redding. These operators worked the day of the fishing party but helped the company prepare for the event beforehand, tying fishing line,

trimming trees and mowing the grass surrounding the pond and picnic tables.

Fishing started at 9 a.m. and continued through the noon hour, at which time everyone gathered up their fishing gear and headed up the hill to the picnic tables for hotdogs, chips and sodas. Some adventurers headed back to the pond after lunch, others enjoyed kicking back to visit with friends and listen to music.

The kids said goodbye to their fishing buddies and loaded up the school buses around 1 p.m. They left filled with their share of fishing, food and fun and surely some good tales to tell their families at home later that evening.

## 2005 Academic Scholarship Winners

Operating Engineers Local 3 has been awarding annual scholarships to sons and daughters of Local 3 members for nearly 40 years. This year, four students received academic scholarships. Two first-place winners will each be awarded \$6,000 scholarships; one first-place winner is sponsored by the Ed Parks Memorial Fund and the other by former Business Manager Don Doser. Two second-place winners will each receive \$5,000 scholarships; one second-place winner is sponsored by the Thomas Morton Foundation. All scholarships must

be used toward a degree at any U.S. college or university. To be considered for the scholarship, each candidate had to submit an application, recommendation letters, official transcripts and an essay about why unions are good for America.

First-place winners receive \$3,000 their first year, and second-place winners receive \$2,000 their first year. All four winners will receive an additional \$1,000 during their second, third and fourth years of college, provided they remain full-time students.

### *First Place - \$6,000*



**Sandra Calderon**

Sponsored by Ed Parks Memorial Fund

**Hometown:** Napa, CA

**Local 3 parent:** Ezequiel Calderon

**Career objective:** To attend UC Davis and major in animal science to pursue a career as a veterinarian.

**Schools applied to:** UC Davis



**Christopher Lagosh**

Sponsored by Don Doser

**Hometown:** Richmond, CA

**Local 3 parent:** Andrew Lagosh

**Career objective:** To pursue a degree in linguistics and international business.

**Schools applied to:** UC Berkeley, UC Davis, UCLA and UC Irvine

### *Second Place - \$5,000*



**Sara Wright**

Sponsored by Thomas Morton Foundation

**Hometown:** Geyserville, CA

**Local 3 parent:** Patrick Wright

**Career objective:** To become a print journalist.

**Schools applied to:** University of Montana-Missoula, University of Southern California, Cal Poly-San Luis Obispo, California State University-Monterey Bay



**Richard Alvarado**

**Hometown:** Antelope, CA

**Local 3 parent:** Richard Alvarado

**Career objective:** To attain rewarding careers in the fields of business and journalism.

**Schools applied to:** UC Irvine, UC Santa Barbara, UC San Diego, UCLA and Pepperdine University

## OE3 Scholarship Fund: Giving gifts that last a lifetime

A charity is only as strong as its contributors want it to be, and the Local 3 Scholarship Fund is no exception. Today the fund is strong, both financially and in the support it receives from Local 3. It has grown substantially in the last five years, with much of the success due to an increase in donations from members and the employer community. Many contributions are from longtime supporters, but new members and organizations have recently become acquainted with the fund.

If Local 3 has touched you or your family, please consider the scholarship fund as an opportunity to give back to the union. Gifts to the fund make it possible for members to play a role in helping young adults understand the importance and economic relevance of union membership. Every gift makes the scholarship fund stronger.

To encourage and enable the academic success of Local 3 members' children, a partnership between Local 3, employers and related businesses created the scholarship fund to provide financial assistance for the children of Local 3 members. The Thomas Morton Foundation became the charter member of the Local 3 Scholarship Emeritus Circle with a donation of \$25,000. Established by Ann Parks in memory of her husband, the Ed Parks Memorial Fund sponsors a first-place scholarship winner. This year, the Don Doser Scholarship will be awarded to a first-place winner.

As the demand for meaningful scholarships increased, Local 3 developed new fund-raising opportunities. In 2004, many Local 3 members participated in a cruise to Mexico with \$50 of the fee earmarked as a donation to the scholarship fund. Members have the same opportunity this year with a special cruise to the Western Caribbean in January 2006.

The T.J. Stapleton Scholarship Fundraiser Golf Tournament held annually in September remains the biggest source of revenue for the fund. The 2004 tournament raised more than \$60,000.

Most contributions come in the form of traditional cash donations, but some have chosen more creative donation methods. Because of tax considerations, some contributions can result in the donor being able to give a gift that is greater than her or she thought possible. These gifts help build the strength and future of the scholarship fund and allow the donor to experience giving the gift of a lifetime.

The Local 3 Scholarship Fund offers a variety of ways to contribute:

- **Cash gifts.** Gifts to the general scholarship fund can be in any amount.
- **Memorial and Honor Gifts.** You can contribute to the scholarship fund in the memory or honor of a loved one, friend, colleague or to commemorate a special occasion. Written acknowledgment of your gift and the amount will appear in scholarship

and media correspondence. A \$500 minimum is necessary to establish a named gift, and there are four donation levels:

Bronze	\$500
Silver	\$1,000
Gold	\$5,000
Platinum	\$6,000

- **Bequests.** Gifts made through your will allow you to retain control of your assets during your lifetime and distribute them as you wish upon your death. Our members and friends may choose to include a gift to the Local 3 Scholarship Fund. The most common types of bequests are leaving a fixed dollar amount or specific property. A charitable bequest may reduce your estate tax. Consulting an attorney is advisable any time you make or change a will.
- **Securities.** There may be an advantage to giving marketable securities – stocks, bonds or mutual funds – instead of cash. In some cases, you may receive a charitable deduction on your taxes, as well as avoid taxes on capital gains. Consult your financial adviser for details.

If you would like more information on donating to the scholarship fund, or if you have questions, please contact the fund administrator, Rec. Corres. Secretary Rob Wise at (510) 748-7400.



## OE CAT

By Cindy Tuttle, Political Director



## INSIDE NEGOTIATIONS

By Frank Herrera, Vice President

### OE CAT clean-ups gain recognition



From left: Local 3 members Daniel Powers and Tony Williams take a break from collecting trash during the OE CAT Adopt-A-Highway clean-up project in Nevada.

From its very inception, your Local 3 Operating Engineers Community Action Team (OE CAT) was created to build power and strength among members through political activism at city council meetings, jobsite actions, picket lines, and phone banking and neighborhood canvassing. The efforts to date of the 10,000 volunteer hours of members and families have not gone unnoticed, and the OE CAT program's increased strength and power continues to protect and advance issues that directly affect members.

Beyond the political achievement of the OE CAT program is the community service it has provided.

You may have seen those green Adopt-A-Highway signs around the highways. Well, your Local 3 OE CAT team has its own sign posted on the Hwy.113/Pyramid junction in Reno and signs along Yuba City District 60's I-99 from Ashford to O'Banion, near Nanakuli in Oahu and also along Stockton District 30's Hwy. 99 through Lodi.

These operations entail the organizing of about 15-20 Local 3 OE CAT members in the morning to engage in clean-up activities along two- to three-mile sections of roadside. Activities include litter removal, planting and establishing trees, removing graffiti and controlling vegetation.

Introduced by Caltrans in 1989, the Adopt-A-Highway program has grown in power and popularity. Your Local 3 OE CAT has been participating since 2000. More than 15,000 shoulder-miles of highway are adopted, which is more than 50 percent of the State Highway System.

Working together to better not only Local 3's camaraderie and commitment to excellence, OE CAT volunteers are bettering road conditions for all. Keep your eye out for Local 3 Adopt-A-Highway signs and more upcoming political news. Together we can continue to maintain the greatness of this union for all. Any active, retired, family member or friend of Local 3 is welcome to participate in the OE CAT program. Contact your local district office for more information.



Stockton Apprentice Patrick Meadows stands in good form while picking up trash with an arm-reacher.

### Protecting our jurisdiction

The formation of the Basic Crafts Alliance (BCA) in 2004 made jurisdictional disputes between the Operators, Carpenters and Laborers a thing of the past. We have come so far in such a short time that the crafts are now working to protect the jurisdiction of not just our own but all three basic crafts. In doing so, we are providing cost savings to our employers and more effective representation for our membership.

Our most recent big win came only a few weeks ago, when the alliance engaged in a fight for its rightful jurisdiction of a construction project in San Mateo County. Here's a brief synopsis:

In late 2004, PG&E sent out to bid a \$225 million job off Hwy. 280 in San Mateo County known as the Jefferson-Martin Transmission Project. Hailed by the California Public Utilities Commission as a project to ensure a reliable supply of electricity for California, Jefferson-Martin involved the construction of a new 230-kilovolt (kV) electric transmission line between PG&E's Jefferson substation and its Martin substation, along with related facilities. It was by all counts a project within the jurisdiction of construction contractors signatory to the BCA. This is traditional construction work, which our signatory contractors had performed for decades, employing Operators, Carpenters, and Laborers. But the International Brotherhood of Electrical Workers (IBEW) Local 1245 thought otherwise and decided to go after the work.

Local 3 learned of IBEW's intentions when our signatories that had submitted bids on the project were told by PG&E that they must be signatory to IBEW Local 1245 to be awarded the work. Knowing this kind of an agreement between a company and union is illegal under federal law (it is, in fact, an anti-trust violation), Business Manager John Bonilla called a meeting with PG&E, the BCA and its attorneys, employer representatives and the employer associations AGC and EUCA.

PG&E told us at the meeting that IBEW had demanded the company use only IBEW signatory employers for the Jefferson-Martin job, even though the contract between PG&E and Local 1245 allows 20 percent contracting out and that work contracted out by PG&E has been awarded to BCA signatories for

more than 25 years. PG&E also admitted the demand to restrict subcontracting came directly from the Electrical Worker's International President Ed Hill.

After further discussion, the alliance left the meeting prepared to launch a legal and public relations campaign against this illegal agreement between PG&E and IBEW and to vindicate the right of our signatory contractors to perform this work and our members to work on PG&E jobs.

On behalf of the BCA, Local 3 decided to file an anti-trust lawsuit in conjunction with the bidding contractors and the employer associations. But when no employer or association would sign onto the lawsuit for fear of retaliation by PG&E, Local 3 decided to take on PG&E and IBEW alone. We filed charges with the National Labor Relations Board, which promptly determined that our charges had merit. When the NLRB threatened PG&E with a federal court injunction, PG&E backed down: It agreed not to restrict bids on any future utility work to contractors signatory with IBEW.

PG&E has since posted official notices in its workplaces that state the company will not limit bids on underground utility work to contractors that have collective bargaining agreements with IBEW and that the company will "notify in writing all contractors, who within the last 24 months have performed or bid on our underground utility work, that we will not refuse to do business with them because they are not signatories to collective bargaining agreements with IBEW."

The significance of this victory cannot be understated. Our signatory employers now have a level playing field from which they can bid on the Jefferson-Martin project and all future PG&E projects within the jurisdiction of the basic crafts. Likewise, our members will rack up thousands of hours of work from this and future PG&E jobs.

If Business Manager John Bonilla and the BCA had not taken on PG&E and IBEW – who knows? Jefferson-Martin could have been the tip of the iceberg, and IBEW may have continued stealing future work belonging to the basic crafts. As this victory demonstrates, Local 3 and the BCA will never give up the fight for what is rightfully ours.

In solidarity.

### Unions unite: Governor to call special election

As of June 13, Gov. Arnold Schwarzenegger called his long-threatened special election. This directly impacts all working families because of his anti-union dues initiative that resembles the paycheck deception measure of former Gov. Pete Wilson. This initiative is a direct attack on all unions; Schwarzenegger wants to kill workers' ability to participate in California politics. This election will drastically cost tax payers, and this initiative will stifle your political power. Stay tuned for more updates. Together, we must engage in retaliation, and it begins with member involvement and continues with us exercising our power at the voting booths.



## CREDIT UNION

By Rob Wise, Credit Union Secretary/Financial Officer  
& Local 3 Recording - Corresponding Secretary

# Six steps to a smart home purchase

Whether it's your first or your fourth home, buying one is a very involved process. Unfortunately, this process can sometimes resemble the game of "Sorry." Too many well-intentioned people begin the home buying process out of sequence. They diligently plod along until "Sorry!" they're thrust back to square one without warning.

Therefore, I'm going to talk about the process you should follow when buying a home. Many people make the mistake of starting the process by finding their dream home, then finding their realtor and then using the mortgage lender the realtor recommends. As you'll soon see, starting out of sequence is frequently a recipe for stress. Taking these six steps in sequence can save you a lot of heartache and a lot of money:

### Step one – Decide if you're ready to purchase a home.

Weighing the advantages and disadvantages of buying a home is a good way to start the process. Some people just aren't ready to make the lifestyle adjustments a home requires. The benefits are as follows:

- Most people will enjoy significant tax savings because mortgage interest is usually tax-deductible. Consult your tax adviser to see.
- Your housing costs will remain somewhat steady and tend to avoid yearly increases of renting.
- If you choose your home and neighborhood wisely, you will most likely grow equity and experience a solid return on your investment.
- If you enjoy home projects, you will be able to decorate and remodel as you please without consulting a landlord.

Possible drawbacks are as follows:

- The upfront costs can be sizable. You can minimize these costs by selecting the right mortgage; however, the down payment, closing costs, insurance and more can add up.
- Keeping a house in good shape requires a lot of money and time. If your kitchen sink turns into Old Faithful, you can't call a landlord. You're responsible.
- If your job requires you to move frequently, you may need more time than you think to sell the house. Plus, you will have to get the home up to snuff to pass inspections.

### Step two – Commit to getting your financing pre-approved.

Pre-approval means that your mortgage lender has gone through the entire application and approval process. You will know exactly how much you can spend and exactly how much your payment will be. However, getting pre-qualified is only half the battle. Pre-qualified means a lender has used unverified preliminary information to estimate that you qualify for a particular loan amount. If you make an offer on a home based on a pre-qualification, you may still be weeks away from an actual approval and will likely be outbid on your dream home by a pre-approved buyer. Believe me when I say that no home will measure up once the dream home gets away; or even worse, you get the dream home and then discover that you really can't afford it, adding years of stress and misery to your financial life.

### Step three – Choose the right mortgage lender.

Low interest rates have meant a lot of new lenders popping up all over the place. Some are simply out to make a quick buck. You're going to have your mortgage for a long time, so it's imperative to select a lender you trust. When choosing a lender, look out for these red flags: lenders that do not provide good-faith estimates, lenders that do not share copies of important documents with you (like your appraisal or other disclosures), lenders who quote unbelievably low payments and lenders who add non-essential "junk fees" to your loan.

### Step four – Choose the right realtor.

Don't be afraid to interview several realtors. Ultimately, you must feel comfortable your realtor will work to help you find the right home – not just sell the home he or she wants to unload. A good buyer's realtor will ask a lot of questions about your ideal home and won't be afraid to tell you if your wish-list items are not practical for your price range. Don't feel pressured into working with the first realtor you talk to. Trust your instincts to know when it feels right. A good realtor is an invaluable asset and will work very hard for you. Once you choose, stick with your realtor. Don't switch realtors just because you encounter someone new at an open house, etc. A good realtor will be very accessible to you and you won't need or want to go anywhere else.

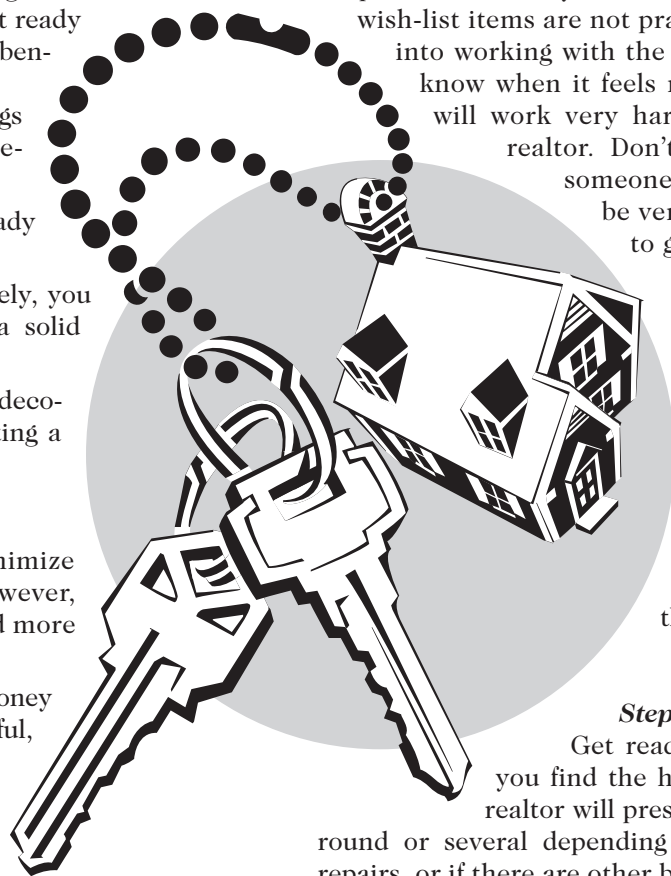
### Step five – Find your dream home.

Here we are at step five, but unfortunately, many people skip the first four steps and start at step five. Don't be "Sorry!" Go back to step one before it's too late. At step five, your realtor becomes a real asset. If he or she has talked with you at length about your ideal home and has helped you find the property, you can be confident that the home, the neighborhood and the price are right for you.

### Step six – Close your transaction.

Get ready to use those funds you've been saving. After you find the home you like, you will make an offer, and your realtor will present it to the seller. This process may involve one round or several depending on whether you are asking for appliances or repairs, or if there are other bidders on the property. Once your offer has been accepted, your lender will probably require an appraisal and inspection of the home. If all is well, your lender will send all necessary documents to the title company. A title company is a neutral third party that oversees the signing of all documents. The title company also holds escrow accounts. Escrow accounts keep any money relating to your purchase, such as earnest money and other seller- or buyer-paid costs. An escrow account may also be held by a lender after the purchase to collect funds to be applied toward property taxes and insurance. After all documentation is signed, you will be issued the keys to your new home. Step six usually takes about 30 days.

Rates are low but are predicted to rise this year, so it's still a great time to consider purchasing your first home, to consider moving up to a bigger home or even to purchase an investment property. If you have more questions about any one of these steps, your credit union is always a great resource. Call them at (800) 877-4444 or visit them online at [www.oefcu.org](http://www.oefcu.org). Happy house hunting!





## RANCHO MURIETA TRAINING CENTER

*for Apprentice to  
Journey-level Operators*

By Curtis Brooks, Director

## Training is of the essence

There is no better time than right now to train. Although we have been inundated with crane certification responsibilities, we are making every effort to facilitate the construction equipment, upgrade training and additional classification. We see this as our paramount responsibility to stay ahead of the baby boomers.

If we don't step up to take their places, then who will? Too many times we sit back and listen to stories about other crafts wanting to run our equipment. Be it large or small, we must run it all.

If you know a fellow operator who has, for whatever reason, become one dimensional, it is your responsibility to urge that person to increase the number of equipment he or she is proficient on.

Being the first to show and the last to go is not by happenstance. By sheer nature, we all tend to gravitate toward what we believe we are best at. The problem with that is when we are one dimensional, we lose market share. Therefore, monitor yourself and your fellow members to expand and be the best, for it is our work we are protecting.



## Warning systems

In the 1970s and early 1980s, we had gauges to indicate oil pressure, water temperature and air pressure. The operator had to keep an eye on these parameters to make sure they were in the normal operating range. This was the same for most cars. The manufacturer left it to us as the operator-driver to monitor the gauges.

Then came the warning light. At first it was a fairly simple system that turned on a light if a value fell out of a predetermined parameter. Then came audible warning devices that sounded if something was wrong. The automotive industry reached a point where gauges were gone, and we depended solely on the warning system, but consumers wanted gauges, so gauges are back. However, we still have warning lights, horns and buzzers should something go wrong when we aren't looking – at least in the automotive industry.

The earth-moving equipment industry basically did the same thing – took away our gauges and made us dependent on warning systems until recently. Now there is a trend to bring back gauges, but when some manufacturers installed gauges,

they didn't back them up with the warning systems. Although most critical functions are still monitored by some type of warning system, some machines have temperature gauges (water, powertrain, hydraulic, etc.) that have no warning other than the gauge if the temperature exceeds the recommended value. So, it's the operator's responsibility to monitor the gauges and ensure the system doesn't overheat.

With modern electronics, we get used to having certain things monitored for us. Things change. Many disagree with this type of monitoring system (or the lack of one) on important conditions, but it is what it is. Equipment-monitoring systems are different from manufacturer to manufacturer, model to model and serial number to serial number, so get familiar with a machine when you first get on it, and don't assume a newer machine will monitor all functions for you. If it has a gauge, you may have to monitor it yourself.

Some hands never trust the monitoring system anyway. Good for you. Keep watching those gauges.



## ORGANIZING

By Ras Stark,  
Organizing Director

## Stayin' busy

The Local 3 Organizing Department continues to be busy. We've added a new organizer in Hawaii, Danny Padeken. He came in ready to hit the ground running. He's already made a difference in the short time he's been on board, helping add eleven new contractors to the OE3 family. How about a big Local 3 "Aloha" for Danny?

In Northern California, organizers have been helping staff picket lines in our dispute with Waste Management in the Rohnert Park and Sacramento districts. Workers at both locations are determined to get a fair contract. You've really got to respect them for the "stand up" attitude they've shown toward a bullying employer. Workers are asking members who live in Waste Management's service areas to send a letter to their city council member or county supervisor to let these politicians know the citizens are concerned about how unfairly Waste Management is treating its workers. Perhaps some cities and counties should have some second thoughts about their service provider. We've got several signatories that treat their workers fairly, so we know that union contractors can compete in this industry.

In other districts, organizers are doing one of the things they do best: stripping key operators from non-signatory contractors. Continued strong growth in most construction markets has made this activity imperative for us. It's proving to be a big help in filling jobs for signatory contractors. We're gaining new members when we put them to work. It's also impeding many non-union contractors. Without "top hands," they can't finish their work, and they can't bid any more work until they complete their current jobs. If you know of any non-union "top hand" equipment operators, encourage them to contact the nearest union hall and ask to have their name placed on the "source list." We should be able to put them to work soon.

We also continue to target the rock, sand and gravel industry. Business Manager John Bonilla has assigned Special Rep. Doug Corson to track non-signatory quarries and plants. Mergers, consolidations and buyouts have really changed the major industry players. Increasingly, the firms are foreign owned. Corson will coordinate his work closely with the Organizing and Research departments. Working together, we've started laying a foundation to bring us success in recapturing a majority share of this important market.

On behalf of the officers and the Organizing Department staff, I'd like to thank the members who have given us their strong support in organizing the unorganized. Eighty percent of our organizing success is because of member involvement. As Business Manager John Bonilla always says, "members really do make the difference." Keep up the good work!

## APPRENTICESHIP GRADUATES

Josh Garcia	Construction Equipment Operator	San Francisco	May 30
Jose Avila	Construction Equipment Operator	Stockton	March 7
Rene Arroyo	Construction Equipment Operator	Oakland	May 18
Roberto Ruiz	Construction Equipment Operator	San Jose	May 9
Lisa Gallagher	Construction Equipment Operator	San Jose	May 9
Ruben Cardona	Construction Equipment Operator	San Jose	May 2
Hugo Oseguera	Construction Equipment Operator	Sacramento	May 16
Antonio Heredia	Heavy Duty Repairer	Sacramento	April 1
Consuela Lawson	Construction Equipment Operator	Sacramento	May 16
Clarence Stevens	Construction Equipment Operator	San Francisco	May 16
Tim Young	Vertical Horizontal Driller	Rohnert Park	May 9
Alberto Gutierrez	Construction Equipment Operator	Sacramento	May 9
Timotao Parker	Construction Equipment Operator	Rohnert Park	April 4
Vard Stockton Jr.	Crane Operator	Rohnert Park	May 2
Jake Bartels	Construction Equipment Operator	Redding	April 11
Robert Dawson	Heavy Duty Repairer	Sacramento	May 2

# Retiree Picnic 2005 tells a good story



The view from under the Retiree Picnic circus-style tent required a wide-angle lens, as this year's Retiree Picnic 2005 turnout was even better than last year. More than 2,000 retirees, members and families attended the event. It may have been the nice temperature or the general atmosphere of home-cooked food, horseshoe games or bingo, but a closer inspection through that lens surely revealed the joy of generations brought together

and stories told. Food and games were enjoyed, memories were shared, and the officers honored the 50-year members with a mantle clock or watch. Many thanks to all who attended, including the Local 3 officer administration and Rancho Murieta Training Center Director Curtis Brooks, Red Herrera and the entire kitchen staff for their hard work. It seems the atmosphere improves each year, as do the stories!

## The numbers say it all, Retiree Picnic a festival of food



Along with the usual 2,000 pounds of ground-roasted meat lifted from the meat pit at the 2005 Retiree Picnic, was also the slow-roasting of 200 chickens. Many members had both, but the supply was plentiful along with 1,000 gallons of beans, 100 dozen rolls, 125 cases of water and 25 kegs of beer. After cooking all night long, Local 3's Rancho Murieta staff helps to lift the smoking chords of meat from the ground.



Financial Secretary Russ Burns and Business Manager John Bonilla serve food to the retirees during lunch.



Chords of meat are transported by truck from the meat pit to the picnic location.



Local 3 members and retirees catch up during lunch.



Member James Pye Jr. and his wife, Suritha, smile during lunch. Pye has 31 years with Local 3 and began construction work in Alaska.

continued on page 10

## Retiree Picnic 2005 tells a good story

continued from page 9

In the shade or in the sun, members and families relax, visit, play

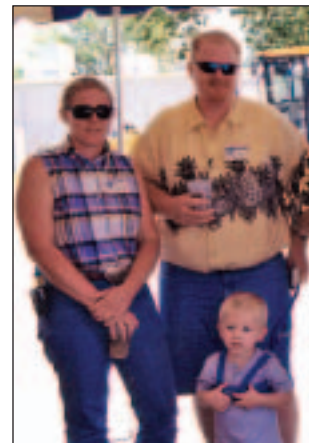


Temperatures were more tolerable than last year, climbing only to the low eighties, but underneath the Retiree Picnic's 80-by-240-foot big top tent, members still felt the heat while waiting in line for food.



From left: Kathy Hoie and 40-year members Dave Hoie and John Morris visit next to the blade display.

Local 3's living history



Back row, from left: Andy Vincent, Stan Vincent, Fred Vincent. Front row: Morgan Vincent. The photo shows a family of Local 3 service between 1960 and 1980. This family, like so many others, illustrates the meaning of service.



Some Local 3 members avoided the heat under the tent to enjoy the shade on picnic tables, such as these retirees, while (below), from left: members Jack Mauser, Smith Darwin, Junior Allen and Dee Quigley stay under the porch to keep cool.



Regular attendees of the picnic, Dottie and Marr Durflinger call each other "my better half."



Dressed to serve, Treasurer Carl Goff prepares to ladle baked beans for the serving line.



Retiree Bill Slagle checks out the Local 3 history display, which included photographs from the past and a detailed account of Local 3 milestones.



Retiree Frank Koefleda looks at the equipment display, calling it a "beautiful piece of machinery."



Retiree and 63-year Local 3 member Sidney Jones checks in at the start of the picnic.



## History proven by generations



Angela Vincent, Tim Vincent, Mikki Vincent and Olive Vincent. Front row: Mikki and Olive. The Vincents comprise nearly 150 years of service to Local 3, and this claim to the Vincents not pictured. Others at the Retiree Picnic, characteristic to Local 3.



From left: Retirees Hubert Mynatt and Gus Vezaldenos sport their flashiest gear for the Retiree Picnic. Between them, they have more than 100 years of service in Local 3, and they sure look proud about it.

## 50-year ceremony brings it all together



Business Manager John Bonilla speaks at the beginning of the 50-year service ceremony about how invaluable the honorees' time and effort has been.



From left: Marvin Reed, a 56-year Local 3 member and retiree, visits with Rec. Corres. Secretary Rob Wise.



Vice President Frank Herrera visits with a member at the Retiree Picnic. Lots of members and their families engaged in reunion-style conversations.



Rancho Murieta Training Center Director Curtis Brooks introduces his very first foreman when he was an operator, Fred Bennett.



President Bob Miller congratulates Retiree Jim Lehman on his 50 years of service to Local 3.



From left: Local 3 members and 50-year retirees Marv Duflinger, Everett Galvin, Dan Street, Smith Darwin and Jake Davies joked about how between them all they have more than 250 years of service to Local 3. Duflinger said, "watch out for some of these old guys. They get a little ornery." It's no surprise he feels this way, looking at this group!



Business Manager John Bonilla stands with a 50-year service honoree. Those honored received a Local 3 watch or clock of their choosing.



Members and families bow their heads as Local 3's Cedric McCauley sings the national anthem.

Recipes, generations, history, travel, work, retirement, birth – these were the stories swapped at the 2005 Rancho Murieta Retiree Picnic. More volumes to follow; see you next year.



## FRINGE BENEFITS

By Charlie Warren, Director

FRINGE BENEFITS SERVICE CENTER  
(800) 532-2105

# CHCC attacks price and quality problems locally

Our union has been an active partner in the California Health Care Coalition (CHCC), a growing network of unions, health and welfare funds and employers working to solve the health care cost crisis. The CHCC is not only committed to reducing health care costs but also to improving care for workers, their families and all Californians. Our work with the CHCC has revealed an alarming disconnection between hospital prices and the quality of care they deliver.

As a first step, the coalition is examining the reasons behind the disconnection between cost and quality and will carry out an action plan based on that information to protect access to affordable, quality health care for members. The coalition's action plan will include negotiating with hospitals directly to bring costs down.

## Health care cost and quality disconnection

Several studies demonstrate dramatic difference in hospital prices across and within health care markets. Even more interestingly, several surgical procedures have been found to have a wide variation in cost within the same health care market.

## Regional efforts

To address the problems of local variations in cost and quality, the CHCC is active in three targeted communities in Northern California. The CHCC is working to build regionally in the Inner East Bay, Sacramento and the Modesto/Stockton region of the Central Valley.

# Retiree Picnic 2005: Thanks for coming and enjoying the day

Thank goodness for the beautiful day we had at the June 4 Retiree Picnic at Rancho Murieta. Everyone had a marvelous time trading old war stories, some of which were probably true! Some played horseshoes and fought over the winner; others enjoyed a game of bingo. Some danced; some sang (and in tune). Beef and chicken were

served with salad, beans, bread – the usual engineers' picnic meal. The retirees would not have it any other way.

The officers honored the 50-year members and each was presented with a watch or a mantle clock.

We thank all of you for coming and enjoying

the day. Our officers and staff thank you and commend you on your many years of service. Many thanks to Rancho Murieta Training Center Director Curtis Brooks and his staff for hosting. A special thanks to Gary Herren, Steve Stromgren, Red Herrera and the entire kitchen staff for their hard work.



Congratulations to the more than 200 retirees celebrating 50 years of membership in Local 3. Nearly 50 of those retirees attended the June 4 Retiree Picnic and are pictured here with the Local 3 officer administration.



## FROM MORGAN HILL

**OE CAT volunteers participate in Memorial Day parade**

On Memorial Day, more than 50 Operating Engineers Community Action Team (OE CAT) volunteers and their families participated in the 8th annual Memorial Day parade in Gilroy, Calif., to honor and remember prisoners of war and those missing in action. Spearheaded by OE CAT volunteer and 24-year Local 3 member **Joe Garcia**, volunteers helped carry the Prisoners of War/Missing in Action (POW/MIA) colors – a black flag with the silhouette of a soldier and a watch tower, which was an impressive sight. Vietnam Veteran Garcia organized the volunteer group and the purchasing and distribution of individual flags. He was also the spokesperson for the parade group, which was recognized as one of the top parade entries in the walking group category. Volunteers found it uplifting to be part of the parade that honored and remembered those who sacrificed so much in the past and those whose current sacrifices have made our country great.



More than 50 OE CAT volunteers show their respect and remembrance for Prisoners of War/Missing in Action (POW/MIA) while walking in the Gilroy Memorial Day parade.

## FROM FAIRFIELD

**District 04 work picture looks good**

In Vacaville, the Genentech project is gearing up. **Maxim Crane Works**, **Bragg Crane and Rigging**, **Champion Elevator** and **Signet Testing** are a few of the companies helping this \$700 million project get going. Also in Vacaville, **Rudolph & Sletten** will be building the new Kaiser hospital. **DeSilva Gates** and **Mountain Cascade** are hard at work on the North Village Project – a new 2,000-home development. **RGW** has just finished setting the falsework for the new Leisure Town Road and I-80 overpass. **Ghilotti Construction** won the bid for the new overpass at Nut Tree and I-80.

The work picture also looks good in Fairfield. **O.C. Jones & Sons** is installing new Astro Turf fields at Armijo High School and Fairfield High School. **Hess Construction** started a \$3 million water main job that should continue through January. **DeSilva Gates** is starting a \$10 million median job on I-80 from A Street in Dixon to West Texas Street in Fairfield.

In Rio Vista, **Balfour Beatty** is working on a new water treatment plant and **Teichert** is continuing with work from last season at the Trilogy subdivision.

**Ghilotti Construction** is busy with projects on Mare Island,

Sutter Solano in Vallejo and Hidden Brook in American Canyon. The high volume of expected dirt work has been delayed due to the late rain this season.

The Fairfield District wishes to extend heartfelt condolences to member **Kenneth "Sam" Hatler** on the sudden and unexpected passing of his wife, Jennifer Denise Hatler. She leaves behind three daughters – Lindsay, 8; Carolyn, 6; and Cheyenn, 2. Anyone wishing to make a donation to the Kenneth Hatler family can contact the family's local Operating Engineers Federal Credit Union at (800) 877-4444

or by sending a contribution to the credit union at P.O. Box 5073, Livermore, CA 94551.

Condolences also to the family of 34-year Local 3 member, Retiree **Ron Duran** on his recent passing. Ron was a member of the Fairfield Grievance Committee for many years until his retirement from **Syar Industries**.

The Fairfield District office welcomes new Asst. District Rep. **Dan Reding**. Dan comes from the Sacramento District office where he was a business representative for several years.

## FROM YUBA CITY

**District 60 CATs Adopt-A-Highway, clean up community**

As the work picture in District 60 improves with the weather, we are also busy enhancing the Operating Engineers Community Action Team (OE CAT) program. OE CAT volunteers participated in the Olivehurst Community Cleanup Day on April 30 at the Yuba County Airport. Located south of Marysville in Yuba County, Olivehurst is a rural community that is growing rapidly due to increased housing and commercial interest.

Yuba County Board of Supervisors Chairperson **Mary Jane Griego** created the community cleanup day a few years ago with the assistance of Local 3 union contractor **Yuba-Sutter Disposal**.

OE CAT volunteers from Local 3's construction and public employee sectors helped coordinate the day's events and also unloaded tons of trash and recyclable items from hundreds of vehicles that lined up at the airport as early as 4 a.m. Volunteers went throughout the community picking up items from the yards of seniors and the disabled.



Yuba-Sutter Disposal provided dumpsters and equipment for the Olivehurst Cleanup.

Chairperson Griego, whose mother was a Local 3 member, has remained a staunch supporter of all working people throughout her two terms on the board of supervisors.

During OE CAT activist planning meetings in April, Yuba City District Rep. **Dan Mostats** authorized the district's CAT program to adopt a highway under the Caltrans Adopt-A-Highway program.

A section of Hwy. 99 south of Yuba City, from Ashford Avenue to south of O'Banion Road, was approved by Caltrans for Local 3's adoption.

Business Rep. **Travis Tweedy** will receive Caltrans's road safety training so that he may coordinate the Adopt-A-Highway program and train volunteering participants how to be safe while cleaning up the highway. Watch for future announcements about scheduled cleanup days.

Any active, retired, family member or friend of Local 3 is welcome to participate in the OE CAT program, which is vital to improving both the bottom line financial conditions of union members, as well the communities that union members live and work in.

For information on joining Yuba City District's OE CAT program, call the district office at (530) 743-7321.

Hope everyone has a safe and prosperous work season.

## FROM SAN FRANCISCO

**Devil's Slide work begins in District 01**

The work picture in District 01 is starting to pick up with one of the biggest jobs starting, the Devil's Slide tunnel project. **Gordon N. Ball** began construction April 28 and is responsible for the first phase, the south cut. The second and third phases of the project, the tunnel and bridge, have yet to go to bid.

**Top Grade** has several Local 3 members working on a new marina in Redwood City at the end of Seaport Boulevard. Other Redwood City projects include **JMB** and **Foundation** doing early site work on a new water treatment plant.

Congratulations to 25-year pin recipient **Mark Whitman**.

Also, congratulations to District 01 Secretary **Juliet Chia** and husband **Wilson** on their marriage May 21. We wish them the best of luck.

District 01's staff extends a district picnic invitation to all members. The picnic will be Aug. 21, from 11a.m. – 3 p.m. at the Coyote Point County Park. The menu includes tri-tip, hot dogs, beans, salad, cake and refreshments. Bring your family and friends for food, games and prizes. We will have an Astro Jump and a raffle.

## FROM ROHNERT PARK

**Pier drilling opportunity in District 10**

**North Bay Construction** improved its already impressive workload by being the low bidder on the paving job in Jenner, the \$2.5 million pond expansion in Windsor and the Water Tank Project in Glen Ellen.

**Terracon Pipeline** picked up both the Chanate Sanitary Sewer job and the Camp Meeker Water Distribution job.

**Argonaut Constructors** picked up more than \$4 million in Lake County with the Adobe Creek Bridge job and various water lines. The company added almost \$2 million more to this amount by coming in as the low bidder on College Avenue Sewer and Water Line Replacement Project in Santa Rosa.

**Granite** was the low bidder on the Delta Pond improvements in

Santa Rosa and the Flynn Creek Bridge in Navarro on Mendocino Coast.

**Akeff** was the low bidder on the \$516,000 Pomo Bluff Access Project.

**Baxman Gravel** got another \$517,000 with the Oak Street rehabilitation job.

Vice President of Operations for **Pacific Coast Drilling Chris Sykes** is keeping 15 Local 3 operators busy. Pacific Coast has jobs from San Jose to Eureka, mostly foundation and pier drilling. The company also has a lot of commercial work and some shoring and tieback jobs. It has many different drill rigs: lowdrill, casa grande, Cat IMT, limited access and hutt-e. If you have skills on these machines, contact Chris in Petaluma at Pacific Coast Drilling.

Let's hope that by this reading

the state budget will have passed, and we will have the long overdue \$1.3 billion for transportation. Now that Sonoma County is considered

a self-help county thanks to the passage of Measure M, we will hopefully get our fair share of money. Be safe.



Local 3 workers gather for a picture with the big rat during the Empire Waste Management strike in Santa Rosa.

## FROM EUREKA

**District 40 highway projects gain momentum**

From left: Local 3 member Mike Conway, Eureka Grievance Committee member and Blade Operator Jim Bradbury and Redding Executive Board member Stan Green take a break at the Shasta Hiouchi jobsite.

District 40 has more work than last year with **Mercer Fraser** leading the way. The company has been aggressively bidding, and we applaud its efforts in bringing work to Eureka District.

**John N. Petersen** was successful in Rio Dell and Bridgeville and will continue its Hwy. 101 Project south of Willits, scheduled for completion this year.

**Granite Construction** is working on the road realignment in Eureka that was suspended last year. It also has other projects throughout the

district that should keep Local 3 operators going.

The project hopeful for Granite has gone to rebid. The \$5.2 million Rio Dell Infrastructure was not awarded because the engineering firm had suspicions the Department of Resources was leaning toward not funding it, because Granite was the only contractor that bid on the project. Apparently the unsubstantiated allegations brought by the engineering firm scared the Rio Dell City Council enough to send the project out for rebid. We will continue with more updates; stay tuned.

Thanks to all involved in the Operating Engineers Community Action Team (OE CAT) and congratulations to our award winners. Awards will be given out at our fall district meeting Nov. 1 at the Best Western Bayshore Inn, as well as the announcement of volunteer of the year.

Hope everyone who attended the Local 3 Humboldt Crabs game had fun. Make sure to

listen to the CRABS 1340-AM broadcasts for Local 3 announcements.

Thanks to the Arcata City staff members, North Coast Air Quality Management District members and Local 3 public employees at the city of Eureka Police Department for their continued concern and involvement in District 40.



Front row, from left: Hugh Shannon, Larry Hoerner and Ron Anderson. Back row, from left: Eric Gildesgaard, District Rep. Steve Harris, Gary Jonasson, Mike Conway, Victor Night and Kevin Reynolds. These OE CAT volunteers support Local 3 political activities throughout the Eureka District.

**DISTRICT MEETINGS***All meetings convene at 7 p.m.***JULY 2005**

- 7th District 80: W. Sacramento**  
ILWU Hall  
600 4th St.
- 26th District 40: Eureka**  
Best Western Bayshore Inn  
3500 Broadway
- 27th District 70: Redding**  
Engineers Building  
20308 Engineers Lane
- 28th District 60: Oroville**  
Southside Oroville Community Center  
2959 Lower Wyandotte Road

**AUGUST 2005**

- 11th District 20: Oakland**  
Warehouse Union Local 6  
99 Hegenberger Road
- 18th District 04: Suisun City**  
Veterans' Memorial Building  
427 Main St.
- 23rd District 90: Morgan Hill**  
Engineers Building  
325 Digital Drive
- 24th District 50: Fresno**  
Cedar Lanes  
3131 N. Cedar
- 25th District 30: Stockton**  
Italian Athletic Club  
3541 Cherryland Drive
- 31st District 12: Salt Lake City**  
IBEW Local 354  
3400 W. 2100 South

**SEPTEMBER 2005**

- 1st District 11: Reno**  
Engineers Building  
1290 Corporate Blvd.
- 8th District 01: Burlingame**  
Machinists Hall  
1511 Rollins Road
- 13th District 17: Honolulu**  
Washington Intermediate  
School Cafeteria  
1633 S. King St.
- 14th District 17: Kona**  
King Kamehameha Kona Beach Hotel  
75-5660 Palani Road
- 15th District 17: Maui**  
Maui Beach Hotel  
170 Kaahumanu Ave.
- 29th District 10: Rohnert Park**  
Engineers Building  
6225 State Farm Drive

**UPCOMING DISTRICT PICNICS**

- District 20 - Oakland Sunday, July 31
- District 01 - Burlingame Sunday, Aug. 21
- District 90 - Morgan Hill Sunday, Aug. 28
- District 04 - Fairfield Monday, Sept. 5
- District 17 - Big Island Sunday, Sept. 11
- District 17 - Maui Saturday, Sept. 17

**July district picnic****District 20 – Oakland**

- Date: Sunday, July 31
- Time: 10:30 a.m. – 3:30 p.m.  
(food served at noon)
- Location: Seagull Area at the San Leandro Marina
- Cost: adults – \$10; retirees – \$5;  
children 12 and under – free
- Menu: tri-tip, chicken, hot dogs, chili,  
salad, rolls, ice cream and re-  
freshments
- We'll have a raffle, horseshoes  
and activities for the children.  
Please call the district office to  
order or reserve your tickets at  
(510) 748-7446.

**August district picnics****District 01 – Burlingame**

- Date: Sunday, Aug. 21
- Time: 11 a.m. – 3 p.m.
- Location: Coyote Point County Park,  
Eucalyptus Picnic Areas 3 and 4,  
1701 Coyote Point Drive, San  
Mateo, CA
- Cost: \$10; retirees and children under  
12 – free
- Menu: tri-tip, salad, hot dogs, beans, cake  
and refreshments
- We'll have an Astro Jump House for  
the kids and great raffle prizes.  
Parking is \$5 per car.

**District 90 – Morgan Hill**

- Date: Sunday, Aug. 28
- Time: 10 a.m. – 2 p.m.
- Location: Christmas Hill Park in Gilroy,  
Mulberry Area
- Cost: adults – \$10 advance purchase or  
\$12 at the door; retirees and chil-  
dren under 10 – free
- Menu: tri-tip, chicken, hot dogs, beans,  
salad, ice cream, sno-cones,  
cotton candy and refreshments
- Raffle tickets available at the  
picnic. We'll have great prizes, a  
Bounce House and games for the  
kids. T-shirts available soon.

**SEMI-ANNUAL MEETING**

Rec. Corres. Secretary Rob Wise an-  
nounces the next Semi-Annual meeting of  
the membership is Sunday, Sept. 25,  
2005, at 1 p.m. at the following location:

Sacramento Convention Center  
1421 K Street  
Sacramento, CA

**OE3 welcomes new members**

Local 3 is proud to welcome the following  
new members who were sworn in at the May  
2005 district meetings:

**DISTRICT 50 – FRESNO**

Alex Bernard  
Paul Tackett  
Sam Torres

**DISTRICT 12 – UTAH**

Hansen Holiday

**HONORARY MEMBERS**

The following retirees have 35 or more  
years of membership in Local 3 as of May  
2005 and are eligible for Honorary  
Membership effective July 1, 2005, unless  
otherwise noted.

Gilbert Caravallo .....1438157  
Larry Daniels .....1438158  
Frank Farias .....1427811  
Billie Gillespie .....1437858  
Paul Guzman .....1451706  
Laurence Hawelu .....1339388  
Larry McNeil .....1251275  
Ernest Ohashi .....1305664  
Joy Pavao .....1431740  
Wayne Rogers .....1437840  
Lloyd Walker\* .....1011203

\*Effective Jan. 1, 2005

**Congratulations, Engineers News**

The Western Labor Communications  
Association awarded Local 3's *Engineers News*  
First Place in the "Best Overall Newspaper" cat-  
egory at an awards ceremony held May 21 at  
the Holiday Inn San Francisco Golden Gateway  
Hotel. Former Managing Editor Kelly Walker  
won Third Place in the "Best Column/Editorial"  
category for her Under  
the Dome column,  
"Political Clout."



*Engineers News Managing  
Editor Heidi Mills accepts  
the First Place award in the  
"Best Overall Newspaper"  
category from Western  
Labor Communications  
Association President Rob  
Weinstein.*

Editor's note: The "Under the Dome" section in last month's issue of *Engineers News* incorrectly identified Local 3 signatory contractor R & L Brosamer as Ball, Ball and Brosner.

CCO Practical Test

New CCO candidates and candidates who have passed the written portion of the CCO exams should contact Pauline McCullough at (916) 354-2029, ext. 232, to schedule an appointment or obtain CCO information on the Practical Test.

2005 CCO Exams

Exam	Deadline for application
Aug. 28	July 8
Oct. 23	Sept. 2
Dec. 18	Nov. 4

Fitness – simple ways to shape up

You already know that exercise is good for you, but either it's hard to find time, you're tired after a long day at work or you just don't like working out at the gym. Guess what? You're not alone.

According to the Centers for Disease Control and Prevention, more than 60 percent of American adults don't get enough exercise and 25 percent are not active at all. Physical inactivity contributes to an estimated 300,000 premature deaths in this country each year. That's the bad news. The good news is getting and staying fit doesn't require a lot of money or time and, best of all, it can be fun. Here's how:

Don't sweat it

If it's been awhile since you've exercised regularly, don't try to do too much too soon. Start with short five- to 10-minute sessions and gradually increase your time as your body adjusts. Just 30 minutes a day, five days a week, is enough to improve fitness. If you're short on time, you can spread your fitness throughout the day – three 10-minute walks, a bike ride in the morning and a jog in the evening. Warm up

slowly beforehand to reduce the possibility of injury and then stretch afterward when your muscles are warm and loose. And drink up. Lots of water before, during and after exercise prevents dehydration.

Have fun

Biking, swimming, dancing, hiking, gardening, walking the dog and washing the car are all convenient and inexpensive ways to exercise. Tossing a ball or jumping rope in the park with your kids is great exercise, too. And if you're getting exercise, but you're feeling bored or unmotivated, mix things up. Take up a new activity, find a fitness partner or set a new goal.

The payoff

For an investment of as little as 30 minutes a day, here's what you can get in return: more energy and strength; less stress, anxiety and fatigue; improved heart and lung efficiency; loss of those stubborn extra pounds and so much more. Plus, you'll look better, feel better and live a longer, healthier life.

NEWS & NOTES

Bush Watch: Highway/Transit bill

In May, the U.S. Senate overwhelmingly approved H.R. 3, the highway reauthorization bill that would authorize \$295 billion in highway and transit investments through fiscal year 2009. The House bill, however, only provides \$284 billion. The Bush Administration agrees with this version and threatens to veto any bill above that level.

Secondly, the administration threatens to veto any bill that contains tax credit bonding, such as the Talent-Wyden Build America Bond, which contains an amendment with our Davis-Bacon language. The administration does support Private Activity Bonds, but these do not contain any Davis-Bacon protections.

While the Senate vote is certainly a move in the right direction for unions, upcoming negotiations for a final highway bill will prove difficult, since the increased amount of the highway/transit investment and our possible Davis-Bacon protections are at stake, and the president seems steadfast in his stance against both.

Operating Engineers Local 3 welcomes the following new contractors

<b>District 01 – Burlingame</b> Moore & Taber	<b>District 20 – Oakland</b> A&J Belting Ernesto Roman Backhoe Service Pape Machinery
<b>District 04 – Fairfield</b> Smith Construction	<b>District 30 – Stockton</b> Hansen's Excavating
<b>District 11 – Nevada</b> CS Construction dba Concrete Structuring Kodiak Bengé Construction Company McNeil Brothers	<b>District 40 – Eureka</b> Zerlang Construction
<b>District 12 – Utah</b> OCS Industries Cusick Wadsworth Brothers	<b>District 50 – Fresno</b> Stockbridge Development DL Wiest Enterprises
<b>District 17 – Hawaii</b> Kamalii Trucking and Rental Nuprecon	<b>District 80 – Sacramento</b> Curry Group James Fowler Company Mello Farms Trucking Rob's Excavating

Departed Members

Our condolences to the family and friends of the following departed members:

Armes, Lester Turlock, CA 03-31-05	Fernandez, Joseph Sonora, CA 04-05-05	Price, Frank Eden, UT 03-23-93	Sims, Joe White Pine, TN 04-12-05
Bush, Clarence Salt Lake City, UT 02-17-05	Ferretto, Ray Sparks, NV 04-19-05	Purdom, Raymond Fallon, NV 04-10-05	Sliger, Doyle Turlock, CA 03-26-05
Campbell, Robert El Dorado Hills, CA 01-13-05	Freitas, Ernest Ukiah, CA 03-26-05	Ritter, William Sonora, CA 03-14-05	Taylor, Freddie Antioch, CA 04-18-05
Dunlap, Roy Roseville, CA 03-15-05	Johnson, Byron Bountiful, UT 03-22-05	Roberts, Spencer Cedar City, UT 03-03-05	Willard, Lewis Allen, OK 03-29-05
Eidon, Elvis Sunny Valley, OR 03-11-05	Joiner, Steve Folsom, CA 04-11-05	Schmidt, Eldon Magalia, CA 03-17-05	Willing, Albert Coloma, CA 04-09-05
Elizares, Albert Kamuela, HI 02-15-05	Ludwig, Terria Oroville, CA 04-15-05	Silva, Gary Livermore, CA 05-02-05	Yeary, Sidney Woodland, CA 04-11-05

Deceased Dependents

Adkins, Ruby. Wife of Adkins, Charles	04-27-05
Bernal, Nora. Wife of Bernal, George	05-03-05
Besser, Flora. Wife of Besser, Joe (dec)	04-12-05
Demianew, Elizabeth. Wife of Demianew, Nick	08-13-03
Femandes, Margaret. Wife of Femandes, Henry (dec)	04-15-05
Haskin, Elaine. Wife of Haskin, Russell	03-03-05
Herzog, Reba. Wife of Herzog, Thomas	05-02-05
Johnson, Berniece. Wife of Johnson, Vertus (dec)	04-26-05
Jones, Bernice. Wife of Jones, Royal	05-01-05
Katsimbras, Devin. Son of Katsimbras, Paul	05-05-05
Lee, Bon Ann. Wife of Lee, Hugh	02-15-05
Lemos, Eva. Wife of Lemos, Manuel	04-09-05
Limpert, Linda. Wife of Limpert, Ryan	10-30-04
Lowry, Georgia. Wife of Lowry, Lance (dec)	04-06-05
Lucas, Fem. Wife of Lucas, Joseph B.	04-17-05
Lynch, Marie. Wife of Lynch, Timothy	12-04-04
Madrugá, Helen. Wife of Madrugá, Robert	05-03-05
Rains, Anna. Wife of Rains, Jesse (dec)	04-24-05
Shelton, Doris. Wife of Shelton, Melvin (dec)	04-28-05
Sniffen, Elsie. Wife of Sniffen, William (dec)	03-18-05
Waller, Lorene. Wife of Waller, Edward W.	04-07-05
Williams, Diamond. Wife of Williams, Fred (dec)	04-18-05

**SwapShop ads** are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in **SwapShop**. *Engineers News* reserves the right to edit ads. No phone-in ads please. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

**Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.,  
Sacramento, CA 95834**  
ATTN: SwapShop\*

**Or fax ads to: SwapShop  
(916) 419-3487**

**Or e-mail to:  
webmaster@oe3.org**

\*All ads must include Member Registration Number or ad will not appear. Ads should be no longer than 50 words.

FOR SALE: Telescope. Meade EDT-90EC Astro Telescope with tripod and electronic controller. Upgraded and realigned by Meade. Excellent telescope for both amateur and more advanced astronomers. Accessories include: electronic focuser, Canon ring, 64 camera adapter, 8 x 25 range finder, EzFinder reflex, carrybag. This package has value of approximately \$950 and is for sale at \$500. (530) 477-8837. Grass Valley, CA—anytime. Reg# 0865600.

FOR SALE: 1991 25-ft. Prowler, 5th wheel, hitch included, new refrigerator, new radial tires, fully equipped, very clean condition. Asking \$5500. OBO. Call: (530) 300-2758 or email: mjafkac@yahoo.com. Reg# 2506368.

WANTED: 55 Super or 77 Commercial, hydra-drill, made by DeepRock Manufacturing Co. to drill a water well. Reasonable price. In good condition, if possible. Call Frank at (559) 292-2641 or email: FrankMcK11@aol.com. Reg# 1312793.

FOR SALE: Restored hay bailer, Daine bailer. Built by John Deere, two horse, three wire pull press. \$20,000. Buck Rake, two-horse, \$3,000. 1948 Buick Special \$12,000. Call: (209) 634-5767. Reg# 1065265.

FOR SALE: Two lots approximately 1 acre, in Klamath Falls, Oregon. Gentle slope, some small trees, low price and low taxes, city water, gas, elec., phone at the street.

Good view of the basin in a fast-growing area, for only \$23,500. Call for location: (541) 798-1073. Please note: lots nearby are selling for over \$40,000. Reg # 0728471.

FOR SALE: 1995 Prowler Travel Trailer, 19-feet. Very clean, like new. \$5,500. Sleeps 4, central air/heat, stove, micro, oven, fridge, freezer, radio w/CD player and tape deck, patio canopy, fully self-contained. Ask for LaVerne: (650) 726-4514.

FOR SALE: 2003 Lance camper, 10-ft., air, gen., microwave, self-contained, remote electric jacks, winter package, Yakima racks, solar panel, 3-way fridge, fiberglass exterior, mounted on 2004 F-350 dually, super cab, diesel, auto, leather, air bags, cl. 5 hitch and extension, 25,000 miles. Prefer to sell as one unit. \$45,000 obo. Can deliver west of the Rockies. (831) 588-7878. Email: seamusoberlin@excite.com. Reg# 1265321.

FOR SALE: Snow plowing, 1989 Ford F-350, 7.3 diesel, 4 x 4, 5 spd dually, flatbed, goosenecks hitch, new parts, runs good, \$6,500. 1965 Ford, F-350, 300, 6, 4-spd dually, flatbed, place for oxy/acety tanks, new parts, runs good, \$1,000. (209) 795-3812. Reg# 1073906.

ROOM FOR RENT: You only need to bring your horse and a friendly dog with you. One bedroom with private bath located in Middletown, CA near Clear Lake. Boarding for horses is free, 20 acres. \$600 mo. Call (707) 928-1006. Reg# 2002677.

FOR SALE: 1978 John Deere Backhoe loader. Standard two-wheel drive with 24-inch bucket. Good rubber. \$12,500 OBO. Call (209) 826-9465. Reg# 1043556.

FOR SALE: '97 Chevy Silverado 4 X 4, 195K. This truck is a strong runner and doesn't use oil. It has a turbo charger, AM/FM cassette and good tires on mag. Whels, electric seat, power locks, power steering, and anti-lock brakes. \$9,000 OBO. (530) 275-2171. Cell: (530) 713-7649. Reg# 1499932.

FOR SALE: Palisades 5th wheel 33 ft. 2 air conditioners. Double door fridge, ice maker, 2 fantastic fans, three slide-outs with awnings, double pane windows, 2 TVs, 27-inch and 13-inch. Corian countertops, ceramic tile on entryway and kitchen floor, day and night blinds on all windows. Ceiling fan in living room. REAL BEAUTY. \$32,500. Call (530) 878-1689. Reg# 0529284.

FOR SALE: 2002 Chevy 3 quarter ton Heavy Duty Crew Cab truck. LS package, tow package, cruise control, AM/FM CD player, power windows, power locks, bed liner, shell chrome nerf bars, white 24,500 miles, extended transfer-

able warranty. \$25,000 OBO. (559) 741-9078. Reg# 1749997.

FOR SALE: 2003 and 2004 Yamaha Breeze ATV, 2-tone white on blue, automatic, 124 cc. Includes 1 helmet, 1 goggle. Never been off road, used maybe 5 times on 3 acre flat lot, 1 owner, all original papers. Excellent condition. Unable to ride due to illness. Asking \$3,000 (each) OBO. 1996 Chrysler Sebring convertible, gold, velour, tan interior, all electric, keyless entry, 4 cylinder, AC, CD player. Asking \$6,500 OBO. (209) 658-2968. Reg# 2533031.

FOR SALE: 1973 Motor home, 24-feet. New tires, water heater, furnace top, A-C. Been under cover, very clean. \$3,000. (435) 864-3493. Reg# 1359602.

WANTED TO BUY: Small home or condo in the Reno, NV area—preferably in or close to the downtown area. 1-2 bedroom or 1-2 bath. Ph: (712) 369-6938, cell: (702) 218-4936. Las Vegas. Reg# 1524166.

FOR SALE: 1951 Chevy half-ton short bed, stock. New engine, brakes, many new parts. Great body and chrome. In primer. \$3,500. (530) 268-1038. Reg# 993927.

FOR SALE: 1995 5th wheel Prowler trailer, with slide out. Very good condition. Many extras. \$9,000. (510) 537-6940. Reg# 0991220.

FOR SALE: 1955 Chev P.V. Parts: Grill, fuel tank, batt tray, glove box insert, tall gate chains (55) tail gate, etc., honey-coned rims 15in. 5-4 bolt pattern 2-10, 2-8 and more stuff too much to list. Call (650) 342-9047, ask for Hal. Reg# 1709806.

FOR SALE: 1999 Honda shadow areo. Very clean bike. Lots of chrome and extras, must see. Second owner, has cobra pipe, jetted carb, saddle bags, sissy bar, 1100ccs. Up-graded foot rest. This bike has a very nice ride. Must Sell. Has bug shield, front lights have been up-graded. \$14,000 invested. Will sacrifice \$6,500. OBO. Has less than 9,000 original miles on it. Runs great, just had complete service. Email Keat6@aol.com or call (209) 986-5526. Reg# 269505.

FOR SALE: 1998 Electric Golf Club cart. Like new, used very little. This golfcart has many extras. Cash price, \$3,500. Please call me at (916) 714-4964 or email at dogleleft@aol.com. I will send you pictures. Reg# 1051382.

FOR SALE: Membership in Ponderosa RV Resort, historic Coloma, CA. Beautiful resort on the American River. We have moved out of CA and can no longer use it enough to make it worthwhile. Check out their website: www.ponderosarv.com

for the full picture. \$2250 includes transfer fee. (775) 266-1016 or cell (209) 743-2692. Reg# 1456238.

FOR SALE: Soloflex w/leg and butterfly attachment. \$100. Thane in Grass Valley (530) 913-5224. email: thanekeith@hotmail.com Reg# 1339584.

FOR SALE: Snap-on toolbox. Red, #K1003. \$6,500 new and several hundred dollars' worth of upgrades. Excellent condition. Asking \$5,000. (209) 743-3954, eves. Reg# 0342956.

FOR SALE: 3 BR, 2 BA home on 75 acres. Southern, OK. Two insulated outbuildings, 30 X 40 and 28 X 28 X 30. Ten-year old house w/fully concrete basement. Low taxes and electric rates. All electric, heat and AC. Electric costs about \$110 mo. \$189,000. Call (580) 668-0800 OR (580) 662-3017. Reg# 006688.

FOR SALE: Approx. one half acre corner lot in Redding, CA. Has all utilities available and also a dug well in corner of property for irrigation. Good hunting and fishing. ALSO, 1985 Thunderbird 4-door sedan. All power. 5 good tires. Clean interior and a good dependable car. Only \$1095 cash takes it away. Call after 6 p.m. only please. (530) 243-4302. Reg# 0865537.

FOR SALE: 30-30 long octagon barrel Winchester rifle, Winchester 30-30 Carbin rifle, also Winchester 22 rifle with octagon barrel, cartridges for all guns. \$375 for all guns. Call (650) 583-8653. Reg# 0509732.

FOR SALE: 1985 Winnie 33 ft., 70K on 454. All in good condition. Onan 6.5 w/2 air. 35 gal. Propane, asking \$9,500. (925) 465-5087 Reg# 2430882.

FOR SALE: 1985 Chevrolet El Camino 4.3 fuel injection engine, conquista model. 38,000 miles. Good condition. Price \$6,500. Phone (209) 476-8685. Reg# 0463892.

FOR SALE: 1997 Cadillac STS. Excellent condition. 61K miles, white diamond, new tires, battery and alignment. 10CD stacker, heated seats, sunroof, 300 horse Northstar engine. \$12,500 best offer. (925) 229-4369. Reg# 1984976.

FOR SALE: 1978 Ford F7000 Mechanic's truck. 37,000 miles on Recon. 3208 CAT engine. 7,000 miles on tires. 2,000 on brakes. Front and rear axles are off a 1000 Ford. A-frame boom that moves front to rear and sideways. 42 CFM air compressor and Lincoln 225 DC Welder. \$20,000. OBO. Call Rod (925) 935-7975 Reg# 1208446.

FOR SALE: End wrench set, one and seven-eighths to one fourth. Mac angle wrench set, one and

one half to one fourth. Many more tools. (916) 682-2009.

FOR SALE: 2001 Palisades 5th wheel 33 ft. 2 air conditioners, double door fridge, ice maker, 2 fantastic fans, three slide outs with awnings, double pane windows on all windows. 2 TVs, 27 in. and 13 in., Corian counter tops, ceramic tile on entryway and kitchen floor, day and night blinds on all windows. Ceiling fan in living room. (530) 878-1689. Reg# 0529284.

FOR SALE: Hobart microwave. 300 amp welder-generator, 220/440 volt 3 phase 100% duty cycle, paid \$1,500. Offers welcome. Contact Russell at home: (530) 647-8360 or cell: (530) 417-2262. Reg# 2282095.

FOR SALE: 2002 Harley Davidson softail, lots of extras, low miles. Asking \$17,000. Ask for Leslie. (707) 573-1339. Reg# 2199775.

FOR SALE: 1997 Chevy Tahoe, 4-wheel drive, power windows, power seat. P.S., P.B., A/C, exc. Condition. 125K. \$12,600. (559) 876-3285. Reg# 2494611.

FOR SALE: 1966 Aristocrat Rv trailer, single axle, new tires, propane stove and refrigerator interior like new, sink with electric pump. \$1,200 OBO (559) 876-3285. Reg# 2494611.

FOR SALE: In Kaibab Estates Ash Fork, AZ: 3 bdr Conco, 2,400 sq. feet on 2 3/4 acres, has power, phone, storage shed, wood shed, flag stone patios, porches, two garages, 1,200 sq. ft. house on the side of mountain, great view, lots of trees and landscaping. Must see. \$320K OBO (916) 637-1247. Reg# 2241844 AND: On historic Rt. 66, Ash Fork, AZ—DeSoto's Beauty and Barber Shop, complete salon with tanning bed on two lots, 1,300 sq. ft. fully renovated Texaco Gas station w/1960 DeSoto car on top roof. Must see to appreciate. Can be converted to suit your business needs. \$300K OBO (928) 637-9886. Reg# 2241844.

FOR SALE: Conco 3-ton bridge crane with 40-foot span. Crane motor and traveler motor complete. Needs paint and certification. Being sold as is. \$2,900. OBO (510) 233-0458. Reg# 1047032.

FOR SALE: 1999 38-ft. Holiday Rambler Endeavor motorhome. Kitchen, slide (15-ft.). 275 Cummins diesel with banks, side by side Ref. With ice maker, diesel generator, leveling jacks, rear camera. Excellent Condition. Non-smoker, many upgrades. (209) 333-8776 or 481-0713. \$79,900. Reg# 0976120.

FOR SALE: 8-drawer, solid oak dresser, need smaller one \$300. Also, microwave or tv and vcr cart, solid oak, \$150, used 6 months. Call (775) 841-6727. Carson City, NV. Reg# 1597767.

## FROM HAWAII

**Construction of luxury homes in Kona soars**

Luxury homes built in Kona, Hawaii, keep **Goodfellow Brothers** and **Isemoto Contracting** busy. Sales of the \$1 million to \$3 million 102 units of single and family condominiums on the \$115 million Waiulaula Project at Mauna Kea Resort are soaring.

Other projects in Kona include the Mauna Lani Bay Hotel, Fairmont Orchid Hawaii Hotel and Resort, the Outrigger Waikoloa Beach Marriott Resort, Hilton Waikaloa Village and Four Seasons Hualalai Resort. These projects will put between 1,200 to 1,500 homes on the

market in the next five years.

News articles report unprecedented sales in the area are a result of an aging baby boomer population now entering middle age and looking toward retirement. Economic conditions created by peak hotel occupancy rates, rising hotel room prices and a healthy visitor industry have also fueled the second-home market, allowing Hawaii's resort and home developers to offer larger inventories.



Local 3 members at the Waiulaula Project in Kona are: Sam Peck on the end dump, Paul Mendoca on the excavator and Steve Surles on the water truck.



Party Chief Ralph Tsugawa (right) keeps Apprentice Ian Garana on his toes as he works with GPS equipment.



From left: Local 3 member Darren Gillis, Business Rep. Bruce Brumaghim and member Barry Smith pose for a picture in Kona.

## FROM SACRAMENTO

**District 80 paves, pickets and picnics**

**Las Vegas Paving** is putting down 25,000 feet of dual force main pipe in West Sacramento. They have 10 Local 3 members working hard to get the job done.

**Steve P. Rados** is also working in West Sacramento. **Mike Anderson** is operating a Maniotowoc 4100 to drop over 18,000 feet of 120-inch pipe. Rados also has 10 Local 3 operators on the West Sacramento Project.

Across the river in Freeport, **Affholder** has begun tunneling under the Sacramento River. The line that **Las Vegas Paving** is running will continue under the river, and **Rados** will pick it up and continue the run to the Elk Grove area.

**Kiewit** is building two waste water pump stations, one in Natomas and the other in West Sacramento that will connect the Steve P. Rados and Las Vegas pipeline to pump waste water to the Elk Grove area. Kiewit is currently employing about 25 Local 3 members.

These projects are all part of the Lower North/West Interceptor Project that is worth more than \$400 million.

**Granite Construction** is still working in West Sacramento on the widening of Jefferson Boulevard. This is an ongoing project that will change Jefferson Boulevard from two lanes to four and will help reduce busy traffic caused by increasing development.

Operating Engineers Local 3 took action April 28 against **El Dorado Waste Management**. This planned, four-day strike protesting unfair labor practices resulted in a one-week lockout after the members were scheduled to return to work. Non-union supervisors from Waste Management facilities in California, Colorado, Montana, Oregon, Washington, Arizona and Alaska arrived to relieve Local 3 members of their duties during the strike and lockout. Having no knowledge of the area or routes, these non-union drivers spent hours on the road trying to find their customers. While one relief driver was looking at a map, the other was making wrong turns, leaving many customers with full totes and garbage cans. Throughout this 11-day action, our members held strong, walked proud and sent the message to the public and Waste Management that they are the ones who better serve the company and the community. May 9, District 80 representatives walked Local 3 drivers back to their trucks and the Material Recycling Facility (MRF) workers back into the facility.

We appreciate the people who supported our members during the strike. It is always overwhelming when you find other union members, family, friends and neighbors on the picket line and donating food or drinks for the cause.

Special thanks to the following people: **Stew Morrow** (Mustard's Last Stand), **Tom Murry**, **Randy Kelly**, **Tom Eckstrom**, **Scott and Heather Schroeder**, **Dennis Painter**, **Dave Hay**, **Guy Coski**, **Shelly Woisington**,

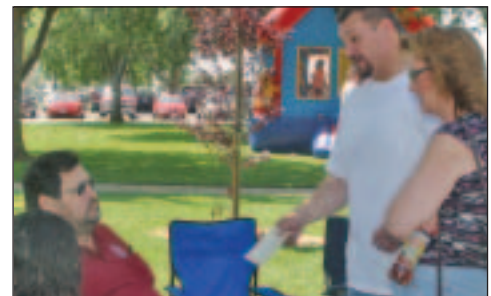
**Dennis Hawthorne**, **Stephen Gardiner**, **Mike Watkins**, **Vincent Smith**, **Judy Sullivan**, **Rick Gary**, **Greg Brookshire**, and **Chris and Jack Thompson**.

The District 80 picnic was Saturday, May 14 at Elk Grove Park, and it was a great day for a picnic. The weather was perfect and so was the food and drinks. The District 80 staff held a feast of tri-tip, chicken, beans and salad and no one went home hungry. Thanks to the District 80 staff for making this year's picnic another success.

The next District 80 meeting is July 7 at the ILWU Hall, 400 5th St. in West Sacramento at 7 p.m.



From left: Local 3 member Tony Godoy and Vice President Frank Herrera.



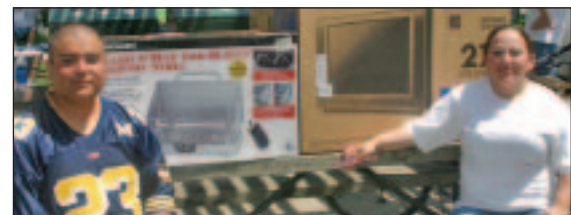
Business Manager John Bonilla visits with Apprentice Rich Ariza and his wife, Shawna.



Financial Secretary Russ Burns smiles for a picture with his son, Jake.



Rec. Corres. Secretary Rob Wise visits with Retiree Gary Morthole, a 50-year Local 3 member.



Operator Apprentices Victor Olmos and Rochelle Tucker are all smiles after winning a TV and cooking stove in the raffle drawing.

## FROM UTAH

**Utah breakfast picnic a success**

Thanks to beautiful weather and a great crowd, District 12's picnic was a smashing success. We thank those who attended the breakfast picnic at Draper City Park. In addition, we offer big congratulations to the raffle prize winners and 50-year watch or clock recipients. It was a distinct honor for 50-year members to receive their well-deserved awards from President **Bob Miller**, and District 12 extends a special thank you to him for attending. We look forward to seeing all of you at next year's picnic.



From left: John Larsen, District Rep. Jim Sullivan, President Bob Miller, Lynn Reese and Ray Rose gather for a picture after Larsen, Reese and Rose received their 50-year service awards.



From left: Newly-elected Utah Democratic Party Chair Wayne Holland, President Bob Miller, District Rep. Jim Sullivan, Asst. District Rep. Dale Cox and Utah Building Trades Secretary Dave Wilson.



From left: Apprentices Kasey Hansen, Darla Paxton, Apprenticeship Coordinator Kris Morgan, Lucy Segura, Jason Jackman, Lea Boevers and Derek Kellogg volunteer to cook and serve breakfast in Draper City Park for Utah's district picnic.



Local 3 members get breakfast during District 12's picnic.

## FROM FRESNO

**Horseshoes and beans bring crowd**

Many Local 3 members took time out from busy work schedules to attend the Fresno District picnic held May 21 at Kearney Park. Everyone enjoyed the good food and a variety of raffle prizes. Thanks to Retiree **Jordan "Red" Morse**, people lined up in a hurry to purchase leftover tri-tip. Although Red may not have heard the crowd, he received a round of applause from everyone as he left the picnic grounds. There is nothing better than homemade chili beans with tri-tip. Public Employee Asst. Director **Bob Titus** and his wife, Susan, have yet to share the recipe for their famous beans, but one of these days ... We thank the Fresno District staff, their families and members who helped make the picnic a success.

Part of the success is due to the annual horseshoe tournament. This year's winners were Local 3 member **Lewis Beach** and Retiree **Ray Ronell**, even though the rumor claims Lewis Beach "carried" Ray Ronell to victory. The horseshoe tournament has become an enjoyable activity for everyone, and we look forward to it next year.

Attendance was good at the Operating Engineers Community Action

Team (OE CAT) meeting May 25 at the Fresno District office. OE CAT coordinators **Theresa Reclusado** and **Ken Foley** gave an excellent presentation for the volunteers. These volunteers have shown their dedication to Local 3, and we appreciate everything they do.

Congratulations to the following apprentices for their advancement in May 2005: First-level apprentice graduates **Rodney Jones** and **Ryan Shannon** and Second-level apprentice graduates **Randy Nelson** and **Bennie Provencio**. The Fresno District is receiving more than 20 new apprentices from April to August this year. We ask the journey-level operators to support these apprentices, since they are our future. Any help that can be given to them now will build a bigger and stronger union.

We also congratulate **Harry and Linda Dashjian** on their 25th wedding anniversary May 24. Harry is a 25-year Local 3 member and an OE CAT activist.

Congratulations to **Jesse Harper** and **Perla Cecelia** on the May 24 birth of their 8-pound, 5-ounce son, Matthew Joseph Harper.



Local 3 member Norman Montgomery tries for a ringer during the horseshoe competition at the Fresno District picnic.



Annette, Christian and Angelica Barron stand in line with Joe and Nancy Ellis (at left) to load their plates with barbecued tri-tip, salad and beans.

Foreground, from left: Vice President Frank Herrera enjoys his lunch with Treasurer Carl Goff and family and friends.



District Rep. Ras Stark stands with lucky raffle winner Arthur Ellis, son of Local 3 member Joe Ellis.



President Bob Miller greets the picnic crowd.



Future Operating Engineers take turns playing on the Bounce House slide.