

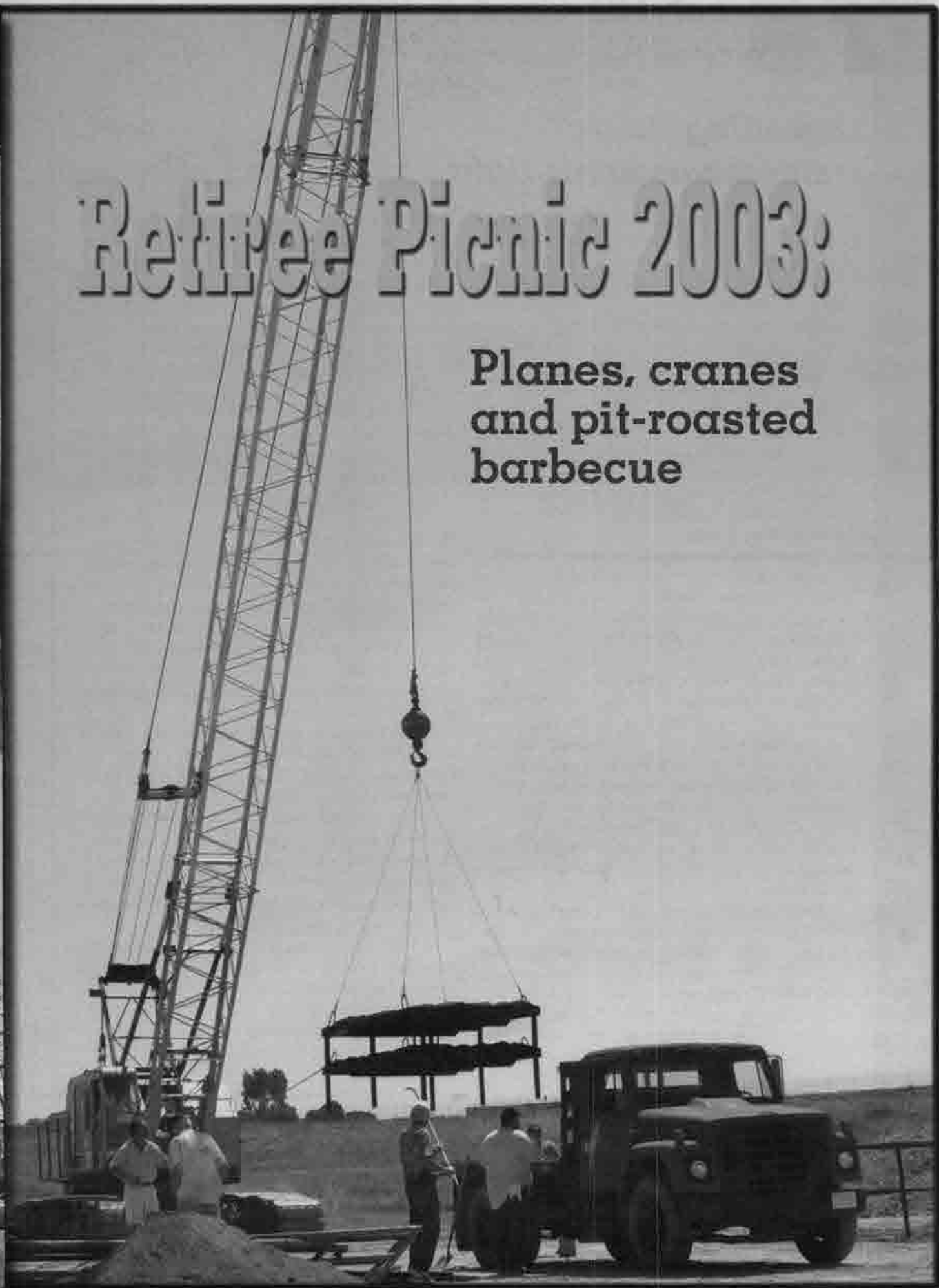
# ENGINEERSnews

VOL. 61, #7 • OPERATING ENGINEERS LOCAL UNION NO 3 • ALAMEDA, CA • JULY 2003



## Retiree Picnic 2003:

Planes, cranes  
and pit-roasted  
barbecue



### IMPORTANT ELECTION INFORMATION

See pages 24 - 25 for important information regarding the August 2003 election of officers and Executive Board members.



## For The Good & Welfare

By Don Doser, Business Manager & IUOE General Vice President

### Recalling Davis: remembering his fight for working people

The working-class struggle for dignity and economic justice is the basis for our existence as a labor union. When the construction industry has a good year we tend to think we're making some headway. But we all know one battle doesn't win the war that lasts a lifetime. In July as we celebrate the freedoms that define America, it's appropriate to take stock and be aware of the real conditions for workers in this country. The legislative and political attacks against unions and working people continue to erode our basic rights. One battle in particular will directly affect the future of Local 3. The campaign to recall California Gov. Gray Davis may result in a battle where the stakes are high, and working people cannot afford to lose.

One of the strongest democratic principles is based on allowing voters to decide who they want to represent them. A fair election for the governor of California was held just eight months ago. Voters elected Davis to a second term, and the results of that election must be protected. By misusing the recall and undermining the democratic process, Davis' opponents could change the vote of the people. As responsible voters, we understand that we won't agree with every decision made by an elected official, but we still support and protect the democratic principle of a fair election. The final outcome of proper and legal elections should be respected. We can't allow popularity polls and ratings to overturn the outcome of a fair election.

From the day he took office, Davis has established himself as an advocate for working people. He has used his position to influence legislation that improves wages, health, safety and working conditions for millions of workers. His leadership in restoring the eight-hour day, adopting strong penalties for safety violations, increasing unemployment compensation, strengthening and enforcing prevailing-wage requirements and providing family leave demonstrated his concern for the status of working people in this state.

Gray Davis has been a staunch ally of Local 3. When the budget crisis threatened the viability of transportation and infrastructure projects, the governor met personally with the Construction Industry Alliance to listen to our concerns and proposals. He supported our efforts to lobby the State Assembly and Senate regarding the protection of Proposition 42 funds. The latest revised budget figures show substantial increases for transportation.

Davis' opponents in last year's election – the

losers – want to conduct the governor's race again. This would allow Bill Simon and a growing list of others, including politically ambitious actor Arnold Schwarzenegger, to run at the taxpayers' expense. The recall effort was virtually dead until wealthy Republican Congressman Darrell Issa, the recall's main financial backer, dumped hundreds of thousands of dollars of his own money into the effort. Issa declared himself a candidate, as did Danny Ball, a Riverside publisher who will drop out of the Senate race with Dianne Feinstein and run for governor if there is a recall. Peter Carnejo, Green Party gubernatorial candidate in 2002, will also run again in a recall.

The strategy is to get the recall on the ballot this fall as a special election. Historically those elections attract far fewer voters, giving opposition candidates the edge. These candidates wouldn't stand a chance of winning in a regular election.

Although Issa does have government experience, his AFL-CIO voting record is anti-worker. He has voted against nearly 90 percent of the pro-worker bills in Washington. Simon's position against labor is still fresh in our minds from his first run at the governor's seat. That's a prediction of what we can expect in California if any of the previously mentioned candidates become governor.

Davis is proud of his pro-labor position and has been good for working families. More than 50 pro-worker pieces of legislation have been signed into law since he took office. His record supports Local 3's endorsement, and it's the reason we need to keep him in office now.

For all of the above reasons, you may want to consider joining a group called "Taxpayers against the Governor's Recall." This group is fighting another attempt to devastate fair elections and the democratic process. Call (916) 442-0696 for more information.

The summer months are just beginning, but we are already looking ahead to the fall Semi-Annual meeting. The Semi-Annual Committee works a year in advance with each site location, and the plans are being finalized now with the Sacramento Convention Center. Please reserve the date – Sunday, September 14. This will be the first Semi-Annual following the August election for officers and executive board members. Local 3 members and their families will gather to hear a first-hand report on the state of the union. The health fair, vendor information booths and boxed lunches will again be featured. I look forward to seeing you there.



From left: Business Manager Don Doser visits with 48-year member Charles Nelson and 52-year member Chuck Dwiggin at the Retiree Picnic..... 13

### Contents

A Family Affair .....	4
Credit Union .....	6
Fringe Benefits .....	7
Rancho Murieta .....	8
Tech News .....	9
Teaching Techs .....	9
OE CAT .....	10
Organizing .....	12
Retiree Picnic .....	13
CorSolutions .....	16
District Reports .....	18
Meetings and Announcements .....	20
Swap Shop .....	26
District Reports .....	27

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## In the News

### Decision on U.S. Fair Labor Standards Act delayed

Labor supporters are now celebrating a small victory in the struggle to save overtime pay as House Republican leaders pulled an overtime-pay bill June 4 that was scheduled for a June 5 vote.

The bill, which is expected to be rescheduled for voting later this year, affects the U.S. Fair Labor Standards Act, which originated during the Depression era and governs pay and overtime. The U.S. Department of Labor wants to revise the bill.

The act covers more than 100 million workers, and about 75 percent of those workers are eligible for overtime pay. According to an article in the *Philadelphia Inquirer*, the U.S. Chamber of Commerce says the proposed Labor Department changes will lead to proper and more flexible compensation, but the AFL-CIO says the revise aims to "eliminate or reduce overtime pay."

Unions have been fighting to keep overtime pay and fear the passing of the now-delayed bill will erode the 40-hour workweek and cut overtime pay for millions of workers.

Local 3 continues to lobby against the passing of this bill and will call on its Operating Engineers Community Action Team and other member volunteers for help and support in educating the public and lobbying legislators about the negative repercussions the bill's passing would bring to working families.

## Talking Points

By John Bonilla  
Assistant Business Manager and President



### Cause for celebration

July 4: a day known for barbecues, family get-togethers and fireworks. While we enjoy this relaxing day off work, let's not forget the reason for our celebration.

Centuries ago on July 4, our country won its independence, making it free to set its own rules and structure its own government. The greatest result: the birth of democracy.

Democratic rights are important for all Americans, but for us, as working people, they're essential. As union members we exercise several rights. We observe the right of free assembly when we gather for our union meetings or public forums; free speech at our workplaces and on the union floor; and free press when we produce and distribute leaflets and papers to fellow members and the general public, educating them about issues affecting their lives.

One of the most crucial rights we appreciate is our right to vote. If nothing else brothers and sisters, this right gives us a voice. It lets us actively participate in choosing our leaders and allows us to be involved in what happens in our country, in our communities, in our lives. Local 3 members expend endless amounts of energy educating working people about what legislation and which leaders will bring positive returns for their families, and Local 3 members get results. Because of Local 3's efforts, countless bills have been passed that create jobs for our members, and numerous leaders have entered office with the promise of bettering working people's lives. Once they are in office, we meet with our legislators day in and day out, reminding them why they are in there and what they promised their constituents.

Union members have another invaluable right to protect: the right to organize. Organizing is key to our union's survival. Local 3 has an incredibly strong Organizing Department with a very high success rate. Because of them and the work of all of our members, our organization is growing and becoming stronger each year. Some would like to take this organizing privilege from us. But we have the right to prevent this, and we refuse to let it happen.

You guys, many people don't have these basic rights. We are fortunate that we do. So while celebrating Independence Day this July, let's think about what it truly means. Better yet, let's remind ourselves of our rights every day this year as we make use of them in the fight for bettering the lives of working families.



# A FAMILY AFFAIR

## Generations of operators follow in parents' footsteps

Story by Kelly Walker, managing editor

Expect no quarter-life crisis for Second-step Apprentice Matt Hilton. At 21 years of age, Hilton has no question and no regret about the direction his life has taken. He is right where he has always wanted and knew he would be. Just ask his father, Local 3 member Robert Hilton.

"During his high school years his mom went in for a conference with his counselor, and she said she had never seen a kid who had his whole life planned like Matt," Robert Hilton said. "So far Matt is right on schedule."

Matt Hilton entered the Operating Engineers apprenticeship right out of high school in the summer of 2000. He'd planned to become an Operating Engineer since he was a small child.

"Matt has been talking about running the tractors like his dad since he was a little bitty guy," Robert Hilton said. "When his teachers in elementary school would ask what they wanted to be, there was never any hesitation — he was going to work in construction like his dad."

But Matt had some inspiration for wanting to go this route. As a fourth-generation Operating Engineer, he grew up in the trade, attending meetings and some Local 3 events with his father and grandfather, accompanying them to jobsites and learning from them in the process.

"I've always looked up to them," Matt said. "I still do."

Matt's early desire to enter the trade is much like his father's — Robert also joined the operators right out of high school.

"I couldn't wait to graduate so I could pursue the field of work I always knew growing up would be



Orville Sargent, father of Redding Business Rep. Eric Sargent, works in a tunnel for the Bay Area Rapid Transit (BART) system in the 1970s.

my future — running the big equipment," Robert said.

As a third-generation operator, Robert grew up like his son, watching and learning from his seniors: grandfather Al Hilton, uncle Don Hilton and father Jim Hilton — all operators. Robert even met his wife, Cindy, by way of Local 3. Cindy's father worked for the

same contractor as Robert's father. Both families moved with the company, and Robert and Cindy's friendship grew, resulting in marriage in 1976.

Robert said the Local 3 blood on both sides of the family was a definite contributor to Matt's interest in the trade.

"Matt didn't stand a chance of not working for the Operating Engineers," Robert said. "He not only had grandparents on his dad's side of the family, but his grandfather on his mom's side, Gene Thiessen, also worked and retired from the Engineers."

Matt and Robert remember getting on equipment with their fathers and grandfathers when they were young boys. Matt began visiting jobsites with his dad when he was about six years old. Robert said his father's guidance helped him just as he has helped Matt.

"My dad would take me with him and put me on a piece of equipment and show me the basics and let me at it," Robert said. "This is the same thing

I did with my son, Matt. I feel there is a certain amount you can be taught, but a lot of it comes as natural ability you have that can't be taught. Fortunately I had it, and I see it in my son."

Robert said his father was proud of him for following in his footsteps, and he is proud of Matt for doing the same.

"I am very fortunate to get to see my son grow and learn from day to day," Robert said.

Robert actually does get to see his son just about every day as the two now work together. Robert is the superintendent for Heide and Williams, and Matt works for him as an apprentice.

"Working on the same project, we really get along well," Matt said. "Most people said it wouldn't work, but I'm sure we'll continue to work together."

In the way Matt continues to learn from his father, Robert said that all young operators have much to gain from observing those that go before them.

"Young operators stand to learn a lot by listening and learning from those who have given many years of experience to the profession."

The Hiltons are one of many multi-generational families within Local 3 that have made the trade and the organization a family affair. For these families, operating equipment and Local 3 have become a way of life.

Like the Hiltons, the Grant family has multiple generations of operators. Local 3 retiree Jim Grant, the first of the family to join the trade, became an operator after making a bet. He bet a friend that he could operate a crane — he won the bet, and a week later he had his first job as an operator.

Jim Grant has two sons who have been members of Local 3, and now his two grandsons are members. Grant said he's proud of his boys for following in his footsteps and thinks the Operating Engineers will benefit their futures.

"If they stay and get a pension like I have and the medical help I get, they couldn't ask for anything better," Grant said, adding, "It makes me proud that they've selected that profession. I wouldn't want them digging by hand. There's not much chance to better yourself when you're in a ditch. Operators have it best in the workforce."



Local 3 member Jim Grant and a fellow operator work with a dozer and shovel in the 1940s.



Grant's grandson, Rodney Grant, looked up to his father and grandfather growing up.

"I always wanted to be like grandpa and dad on a piece of equipment," Rodney said. "They're damn good at what they do. I don't think there will ever be another blade operator like my grandfather. From what I've heard, he was the best."

Rodney Grant remembers operating equipment as early as three years old. He and his brother, James Grant, often helped their father, also named James Grant, with projects.

Rodney said Operating Engineers gives the members in his family a common bond.

"As a family, it gives us something to talk about," he said. "When we get together, we go out and talk our talk. All through the years, that's all my brother and I ever heard."

When he is old enough, Rodney said his 13-year-old son would likely become a fifth-generation operator.

The multi-generational trend is strong among Local 3's membership, but it also extends to Local 3 staff. Business Rep. Larry Daniels' family has three generations of operators; Oakland District Rep. Walt Powers' family has four; Utah District Rep. Jim Sullivan is a second-generation operator; and Hawaii Apprentice Instructor J. Kealli Coburn's son is second-generation – and the list goes on.

As a third-generation operator and Local 3 member, Sacramento District Rep. Russ Burns grew up living and breathing Local 3. Burns' extremely union-active grandfather, Jesse "Slick" Burns, and his father, Ed Burns, began showing him the ropes as early as four years old.

"I was like a kid in a sandbox – but I got to play with the big toys," Burns said.

He remembers attending union meetings and going to work with his grandfather and father. There was never a doubt in Burns' mind that he would become an Operating Engineer. He was initiated into Local 3 in 1979.



Sacramento District Rep. Russ Burns' grandfather, Jesse "Slick" Burns, operates a cable dozer in the late 1940s.

Equipment sure has changed from generation to generation. Here, Orville Sargent operates an early track dozer in the 1940s.



Not only has Local 3 been a part of Burns' family, but Burns said the union has also become a family to him.

"When you grow up around it, people take you under their wing," Burns said. "It is such a family-oriented organization. The hands that work together, it's like everybody's got their back – it really is a brotherhood and sisterhood."

Burns said his family has been fortunate as Local 3 members over the years because the union has provided them the opportunity to live where they want, own homes, put their children through school, and it gave his father and grandfather dignity and a comfortable living when they retired.

The benefits the Burns family appreciates from Local 3 were recently passed down to a fourth generation – to Russ Burns' son, Second-step Apprentice Jake Burns, who wasted no time joining the union. Jake graduated high school on a Thursday in June 2001 and signed up for Local 3's apprenticeship program Monday, only four days later.

Unlike the Burns men, another Local 3 staff member, Redding Business Rep. Eric Sargent, did not always know he would become an operator. In fact, he thought he would be

a physical education teacher and a coach, and of he and his brothers, he said he thinks his family would have guessed he'd be the last to become an Operating Engineer.

But Sargent knew Local 3 offered a healthy living with good benefits. Plus, with Local 3 members as his father and grandfather, and a mother who was very politically active, Sargent grew up in the midst of the labor movement. It didn't take Sargent long to discover that union blood runs through his veins stronger than he could have imagined. Shortly after spending time in the United States Army, Sargent found his calling and joined the apprenticeship in 1976. Sargent now represents Local 3 members and is wholeheartedly involved in his union.

"I believe in the union movement 100 percent," Sargent said. "When you grow up hearing your mom and dad talking about unions and the labor movement, it's kind of imprinted on you, it's kind of a logical step."

Although his father, Orville Sargent, passed away before Eric joined Local 3, Eric Sargent said he knows his dad would be proud of his choices.

"I know he's looking down on me now," Sargent said. "I'm sure he's proud of what I'm doing. I think he'd be proud that I've become an agent and that I believe in what I'm doing."

Sargent said he appreciates the operators that came before him.

"I'd like to thank my father and the people of his generation that came before us – they built this union; they fought for this union and made it what it is today," he said.

For Sargent and the other operators, Local 3 is not just an organization, and being an operator is not just a career, both are a way of life.

Each of these operators said they are aware of the benefits Local 3 has to offer, as well as the security it continues to provide their families. As Operating Engineers Local 3 continues to grow, provide excellent benefits and keep up with modern technology, it is likely many of these families will someday have five, six, seven or more generations. And with the power of Local 3 today, with its strong leadership, membership and pride, many first-generation operators will likely bring in a second.

Sargent said he is sure of this fact.

"There will be kids watching their dads and moms go to work and listening to their dads and moms at the dinner table," Sargent said. "There will be a huge need for our work. The training, the apprenticeship program, has gone along with the technological advancements, and the infrastructure is going to constantly need to be maintained and built."





## CREDIT UNION

By Rob Wise, Credit Union Financial Officer  
& Local 3 Recording - Corresponding Secretary

# Make OEFCU your loan headquarters

Shop at the Operating Engineers Federal Credit Union (OEFCU) first when you decide to buy a new home, car, computer or make any big purchase. OEFCU offers some of the best rates and discounts in the nation. Take advantage of a one-half percent discount by automatically deducting your auto, boat, trailer or other collateral loan payment from your account.

There are more great reasons for bringing your loan business to OEFCU. Not only do you get great rates and terrific service, you also support a 100 percent union business. As a Local 3 member you know how important it is to support union businesses. Along with the benefits you receive from loaning with OEFCU, you can have pride in banking union.



## Bring your auto loan to the credit union

If your auto loan is at a financial organization that is not 100 percent union, bring it to OEFCU. Your credit union offers low vehicle loan rates, and refinancing your auto loan may lower your monthly car payment. Find the information you need about refinancing your loan or borrowing for your next car or truck at any credit union branch or by calling (800) 877-4444. Applying for an auto loan or refinancing your current one is fast, simple and convenient.

## The ABCs of buying a new or used auto

The credit union offers an auto-buying consultant service for its members. Rather than taking time to contact multiple dealers for the best price, you can leave the legwork to the credit union's auto-buying consultant service. Available in California, this service is for anyone looking for a new or used car, truck, van or sport utility vehicle.

For the fastest service, get your credit union auto loan pre-approved by applying online or calling any branch or our main office at (800) 877-4444. Then call the special auto-buying consultant hotline at (800) 326-9552 with details about the vehicle you want to purchase. Within one business day or less, you will be contacted about availability and pricing. You may also enter your request with the Auto Center online at [www.oefcu.org](http://www.oefcu.org).

In many cases, the auto-buying consultant service includes convenient delivery of the vehicle to your home or office. Also, don't forget that the credit union can help you with Kelley Blue Book and new-car pricing no matter where you reside. Check with the credit union before you sell, buy or refinance your vehicle.

## Loans expand to include personal watercraft, all-terrain vehicles

Just as you turn to OEFCU for affordable vehicle, motorcycle or RV loans, count on us for money-saving loans for personal watercrafts, all-terrain vehicles and off-road motorcycles. Call (800) 877-4444 or any credit union branch or visit [www.oefcu.org](http://www.oefcu.org) to apply for your loan. Ask how you can save one-half percent from the already low rates by using a convenient automatic-payment option.

## OEFCU branch offices to serve you

(800) 877-4444 or (925) 829-4400

Internet branch: [www.oefcu.org](http://www.oefcu.org)

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(801) 954-8001





## FRINGE BENEFITS

By Charlie Warren, Director

### Union Vision Services: professional service, remarkable value

Proper vision is not only vital for enjoying a normal life, it also increases productivity and plays an important role in preventing accidents. You and your dependents are encouraged to obtain an annual vision examination.

Union Vision Services is a VSP (Vision Service Plan) provider and has served Local 3 members and their families with vision care for more than eight years. Located in our Sacramento hall and the Roseville hall of the UCFW 588, Union Vision Services provides friendly, personalized services designed to maximize your vision insurance coverage. Union Vision Services provides:

**Savings.** Use your vision care insurance and find great savings at Union Vision Services. For members without vision insurance, special union discounted examination fees and eyewear package pricing is available.

**Convenience.** You may schedule a day, evening or Saturday appointment. There is no need to file claim forms.

**Quality Care.** Highly qualified professionals will test your eyes with the latest state-of-the-art instruments.

**Union.** Union Vision Services is a union shop.

Simply call (916) 567-0888 or (800) 567-0188 for the Sacramento office, or (916) 782-8080 or (800) 994-9077 for the Roseville office to make appointments. Union Vision Services will do the rest.

### Coronary artery disease: a preventable killer

The leading cause of heart attacks and the most common form of heart disease in the United States is coronary artery disease (CAD). CAD is a chronic disease in which the heart arteries harden and narrow. CAD patients tend to have episodes. Although some patients feel no symptoms during these episodes, others may have significant chest pain. Risk factors for developing heart disease include:

- Family history of heart disease
- High levels of LDL (bad) cholesterol
- Low levels of HDL (good) cholesterol
- Uncontrolled high blood pressure
- Smoking or chewing tobacco
- Lack of regular exercise
- High-fat diet

- Overweight or obesity
- Diabetes
- Stress
- Depression

Because heart disease develops gradually, there are steps you can take to try to control and prevent it, such as:

- Learning your family medical history
- Eating a healthy diet
- Lowering your cholesterol
- Exercising regularly
- Controlling diabetes
- Lowering high blood pressure
- Watching your weight
- Managing stress
- Quitting use of tobacco products
- Seeking help for depression

### Retiree Association meetings

<b>Reno</b> Saturday, July 12 Deer Park Rock Blvd. and Prater Sparks, NV	11 a.m.	<b>Stockton</b> Thursday, Oct. 2 Italian Athletic Club 3514 Cherryland Dr. Stockton, CA	2 p.m.
<b>Wyoming</b> Wednesday, Aug. 20 Holiday Inn 1675 Sunset Dr. Rock Springs, WY	2 p.m.	<b>Fairfield</b> Thursday, Oct. 9 Operating Engineers Building 2540 N. Watney Way Fairfield, CA	2 p.m.
<b>Salt Lake City</b> Thursday, Aug. 21 Operating Engineers Building 1958 W.N. Temple Salt Lake City, UT	2 p.m.	<b>Auburn</b> Thursday, Oct. 16 Auburn Recreation Center - Lakeside 3770 Richardson Dr. Auburn, CA	10 a.m.
<b>Lakeport</b> Thursday, Sept. 4 Yacht Club 55 5th St. Lakeport, CA	10 a.m.	<b>Sacramento</b> Thursday, Oct. 16 Operating Engineers Building 4044 North Freeway Blvd. #200 Sacramento, CA	2 p.m.
<b>Rohnert Park</b> Thursday, Sept. 4 Luther Burbank Center 50 Mark West Springs Rd. Santa Rosa, CA	2 p.m.	<b>Eureka</b> Tuesday, Oct. 21 Red Lion Hotel 1929 4th St. Eureka, CA	2 p.m.
<b>Concord</b> Tuesday, Sept. 16 Concord Centre 5298 Clayton Rd. Concord, CA	10 a.m.	<b>Redding</b> Meeting and potluck Wednesday, Oct. 22 Frontier Senior Center 2081 Frontier Trail Anderson, CA	1:30 p.m.
<b>Oakland</b> Wednesday, Sept. 17 Oakland Zoo - Snow Bldg. 9777 Golf Links Rd. Oakland, CA	10 a.m.	<b>Yuba City</b> Thursday, Oct. 23 Sutter-Yuba Board of Realtors Building 1558 Starr Dr. Yuba City, CA	2 p.m.
<b>Watsonville</b> Thursday, Sept. 18 Ramsay Park 1301 Main St. Watsonville, CA	10 a.m.	<b>San Francisco - San Mateo</b> Thursday, Nov. 6 Machinists Hall 1511 Rollins Rd. Burlingame, CA	10 a.m.
<b>San Jose</b> Thursday, Sept. 18 Masonic Temple 2500 Masonic Dr. San Jose, CA	2 p.m.	<b>Novato</b> Thursday, Nov. 6 Inn Marin 250 Entrada Dr. Novato, CA	2 p.m.
<b>Modesto</b> Thursday, Oct. 2 Tuolumne River Lodge 2429 River Rd. Modesto, CA	10 a.m.	<b>Fresno</b> Thursday, Nov. 20 Cedar Lanes 3131 N. Cedar Fresno, CA	2 p.m.

### Retiree Picnic - many thanks

It certainly was a gorgeous day at Rancho Murieta Saturday, May 31 for our Retiree Picnic. About 2,000 retirees and their spouses came to enjoy a picnic with each other and the Local 3 officers.

We appreciate those who attended, thank you for coming out. We also send special greetings to the many retirees and

spouses who were unable to attend.

We thank the officers of Local 3: Business Manager Don Doser, Asst. Business Manager and President John Bonilla, Vice President Bob Miller, Rec. Corres. Secretary Rob Wise, Financial Secretary Harold Lewis and Treasurer Frank Herrera. We also

thank Director Curtis Brooks, Gary Herren, Steve Stromgren and the Rancho Murieta staff. A special thanks to Red Herrera and her kitchen staff.

From left: A Retiree Picnic raffle winner waits for her prize as Loretta Ramirez and Fringe Benefits Director Charlie Warren verify the winning ticket.





## RANCHO MURIETA TRAINING CENTER for Apprentice to Journey-level Operator

By Curtis Brooks, Director



## Step together, step up or step off

The phrase "step together" brings to mind people who work or perform in tune with one another, such as a high-stepping marching band, an elite military unit or a Broadway chorus line, all in synch, taking their queue from a leader or director, all uniformed in rhythm and formation.

It takes tremendous concentration, stamina and ability to take part in any of these activities, and the people involved don't just achieve success overnight. They train for years and they work hard. They exercise and sharpen their skills. They commit to the job. They come together and get incredible results. When the director calls for a snap formation, the players step up to the call. No matter what the task, the better-trained individuals prove to be the next, best leaders.

Operating Engineers apprentices are not unlike those just mentioned. Apprentices form their own band of brotherhood, ultimately taking their direction from the Local 3 officers and me. Business Manager Don Doser recognizes the apprentices' hard

work and sacrifices, and it is his aim to make the JAC one of the best apprenticeship programs in the country by exceeding the standard for wages and benefits. In addition, you have a full-service, fully staffed training center to meet your training needs. It is an enormous privilege to be in the ranks of apprenticeship. Just ask any of your brothers or sisters who proudly wear their "journeyman" belt buckles after completing the apprenticeship program.

When you step together, you are your own fellowship of trainees focused on honing your craft and helping to shape a union of qualified workers. But as I have said, there are no free rides. To whom much is given, much is required. This union needs more than timely dues payment. It needs your support, your activism, your voice and your time. Through your activism you show you have a heart for the union and are committed to seeing it prosper.

In reality, serving a union that serves you makes sense. But if you can't step up to the plate in this game of life, you need to step off and make room for someone who is more willing and able.



## Keys to using computers

The terms "desktop" and "laptop" are common in our industry. Most of us use a desktop computer at home and possibly a laptop computer at work. Desktops usually cost less and are more powerful than laptops of the same price, but laptops are portable. Field mechanics primarily use laptops because they do the job and can go just about anywhere.

Because laptops are compact and easily transported, they can end up in environments that may cause adverse reactions. Heat is a deficit to any electronically based component. A closed cab on a hot day or direct sunlight (especially on the display) can damage the computer. Rain, moisture or a spilled soda can wipe a laptop out. If you spill a drink on a desktop keyboard, you might lose the keyboard – a \$15 to \$25 loss. If you spill something on a laptop keyboard that sits on top of the main board, you could ruin one of the computer's main components. Some laptops are more durable, but of course you'll pay for it.

Computers use their own language. Microsoft Windows 98, Windows ME, Windows XP and Windows 2000 are all versions of the operating system (language) that most computers use. When we communicate with processors on equipment that use another language, we must use an adapter (translator) for the two systems to communicate properly.

Software is another version of computer language. It's designed to perform tasks like word processing, pictures, music, games, and in our case, interpret information from a machine's processor to make it understandable.

So in most cases, to acquire information from a piece of equipment, you will need a computer, an adapter and the software to run it. Be sure the software you run is compatible with the computer's operating system. Also, check minimum requirements for processor speed and the amount of RAM (random access memory) required by the software program.

Next month: How do electrically controlled transmissions engage their clutch packs?



**HATS OFF TO THE NEW GRADUATES:** Apprenticeship graduates gather with the officers and Rancho Murieta Training Center Director Curtis Brooks at the Retiree Picnic.

### Apprenticeship graduates

Operator	Branch of training	District	Completed
James Cabrera	Construction Equipment Operator	Fresno	April 1
Ulises E. Pineda	Heavy Duty Repairer	Fresno	May 5
Jeff M. Morgan	Construction Equipment Operator	Yuba City	May 5
Bret McCrory	Heavy Duty Repairer	San Jose	May 23
Daniel Hart	Construction Equipment Operator	Fresno	May 26
Marianne Moore	Construction Equipment Operator	San Jose	May 26
Tamara Swearingen	Construction Equipment Operator	Sacramento	May 27
Hilario Aguirre	Construction Equipment Operator	Sacramento	May 27

### CCO Tests for new candidates

#### 2003 CCO Exam

Sept. 21, Dec. 14

#### CCO Practical Test

New CCO candidates and candidates who have passed the written portion of the CCO exams should contact Theresa Brooks at (916) 354-2029, extension 232, to schedule an appointment or obtain information on the Practical Test dates.





## TECH NEWS

By Ed Wodzienski, Tech Engineers & Inspectors  
Business Representative

### Faces in the field



From left: Rick Otanez and Party Chief Bill Roderick work in Gonzales, Calif., widening Associated Lane. Otanez and Roderick are longtime employees of Ray Bold Surveying.

Welding Inspector Chris Perrin works for Signet Testing Labs on the Benicia Bridge Project.



## TEACHING TECHS

By Floyd Harley  
Administrator, Northern California Surveyors Joint Apprenticeship Committee

### Techs win hands-on

Our May 3 hands-on competition was a huge success because of the hard work of our instructors and JAC staff. This year's event included one pre-calculation problem and three field problems: slope staking, curb staking and building corners. The problems were difficult but workable and are of great value as a teaching tool. Our goals for the competition are always instruction, professionalism and fun.

There are so many people to thank. Local 3 Business Manager Don Doser and all of the officers are great supporters of our competition, and we thank them for all of their contributions and prize donations. Tech Engineers representatives Rob Jones and Ed Wodzienski were on hand to add some public relations to our event and very importantly, operate our barbecue. Employer sponsors Mike Aja of Meridian Technical Services and Eric Angstadt of Bay Counties Association stood by and also took some great pictures. We thank them for attending and thank Bay Counties for its generous prize donation.

A special thanks to retired surveyor members Ted Taylor and Fred Seiji. These fellows have such a great love of teaching and surveying that they just can't seem to stay away. And not to be excluded, the rest of our teaching and office staff worked tremendously hard to make sure the competition

went off without a hitch – which it did – and a great time was had by all. And the winners are: (PC = Party Chief, CM = Chainman, AP = Apprentice)

**1st Place:** PC Catherine Gallagher, Carlson, Barbee, Gibson; CM Antonio Valdez, Worldwide Land Surveys.

**2nd Place:** PC Nate Yates, O'Dell Engineers; CM Alvaro Ojeda, BKF; AP Tim Weisker, MTS.

**3rd Place:** PC Joe Waller, Carlson, Barbee, Gibson; CM Dennis Cronin, Carlson, Barbee, Gibson; AP Valorie Nunez.

**4th Place:** PC Brian Gann, Central State; CM Mark Giuli, Worldwide Land Surveys; AP Celby Haynes, Gilbert Fitch.

**5th Place:** PC Mike Wrath, Carlson, Barbee, Gibson; CM Lukas Buschhaus, Tutor-Saliba; AP Mike Brasher, Carlson, Barbee, Gibson.

**6th Place:** PC Sean Buckley, MTS; CM Rodney Land, Worldwide Land Surveys; AP Criss Sargent, Oberkamper & Association.

**7th Place:** PC Dan Beever, MTS; CM Guy Swanson, Carlson, Barbee, Gibson; AP Armando Ojeda, BKF.

**APPRENTICE OF THE YEAR**  
Ryan Engel, WCS



From left: Tech representatives Ed Wodzienski and Rob Jones help both on and off the field.

#### INSTRUCTORS & JUDGES

Cliff Stock - Oberkamper; Ted Taylor - retired; Fred Seiji - retired; Hector Estrada - Mark Thomas & Co.; Terry Warren - Foulk & Assoc.; Mike Foulk - Foulk & Association; Juan Lovato - Espinoza Surveying; David Avalos - Thompson-Hysell; Rich Ortega - Foulk & Association.

#### EMPLOYERS & GUESTS

Mike Aja - MTS, Eric Angstadt - Bay Counties Associates; Rob Jones - Tech Engineers, OE3; Ed Wodzienski - Tech Engineers, OE3.

Special thanks to staff members Joanie Thornton, Janet Crisosto and Carol Nelson.



## OE CAT

By Cindy Tuttle, Political Director

# The power of the people

According to a report on political contributions from the AFL-CIO, big business outspent working family advocates 9-to-1 in 1992 and it jumped 15-to-1 in 2000. The cash gap widened further in 2002 when unions trailed by \$647 million, but despite corporate America's hefty advantage, the political playing field remains even. Why? Because we have a weapon that is far more powerful than money.

The weapon is YOU.

Gov. Gray Davis listens to Business Manager Don Doser because the governor knows we have 42,000 educated Local 3 workers who helped put him in office; he knows we support our friends and

punish our enemies; he knows we can make more than 30,000 phone calls in a political cycle; and he knows we're growing stronger, organizing unorganized workers.

We've witnessed the effectiveness of people-power since Local 3 was formed in 1939. The creation of the OE CAT two years ago has taken us to the next level. Our Local 3 leadership created the OE CAT because they wanted to empower the members to help themselves. Our officers envisioned an influential and effective program in which the membership could participate, promoting laws and policies that benefit themselves and their families.

Now more than 1,500 strong, the OE CAT is working just as the officers intended. We're an empowered, coordinated mobilization force. The CATs represent Local 3 as informed political activists, volunteering their valuable free time on evenings, weekends and holidays to take care of business. These volunteers are everyday heroes who protect Local 3 from corporate America and anyone else who wants to take away the things we're fighting for. We're a stronger union because of these men and women. They deserve our thanks and appreciation.

Hollinger Abbey	Leigh Armstrong	Cliff Birdsall	Paul Carrington	Clifford Cox	Vic Doseo	Noe Flores	Jesus Gonzales
Nammour Abou Bechara	Mike Arnett	Bob Blagg	Richard Carrola	Lenetta Cox	June Doser	Harry Fong, Jr	Velena Gonzales
Jeff Abrams	Ismael Ascencion	Paulette Blair	Arnold Carter	Charlene Crawford	Joshua Dougherty	Princeton Ford	Jose Gonzalez
Francisco Acacio	Alan Askew	Virgil Blair	Donna Carter	Darren Crawford	Scott Dougherty	Virginia Forrest	Richard Goodwin
Lyle Ackerman	David Assadabadi	Anthony Blain	Don Carvalho	Jawnte Crawford	Greg Driscoll	D.J. Foster	Ken Gordo
Lolita Adrien	Shelly Attridge	Elesban Blanco	Rich Cary	Richard Crawford	Eric Drummer	James Fowler Jr.	Rodger Gordo
Enrique Aguilar	Dean Atturo	Marilyn Blue	Armand Casanare	Daniel Creson Jr.	Frank Duarte	Bobby Frankele	Earl Gordo Jr.
Keith Aguilar	Greg Auber	Bobby Bobinaux	Bob Casey	James Cromwell	Joel Duckworth	Steve Frankele	Bradley Gordon
Hilario Aguirre	Mary Averill	Glenn Bohling	Gerie Cash	Marshall Crow	Linda Duffy	James Franks	James Gordon
Lani Ahuna	Joe Avila	Joseph Bollom	Jack Cash	Todd Crozier	Joseph Duran	Matt Fraser	Josanni Goree Sr.
Michael Aka	Arnold Aviles	Bob Borek	Felix Castro	Larry Crume	Kevin Dye	Julie Frazier	Chris Gornell
Maitland Akan	Richard Axton	Dave Botelho	Nick Castro	Michael Cruz	Wayne Early	Vivian Freeman	James Gotzmer
Dennis Akana	Mike Ayers	Daniel Boylen	Les Catterson	Stephen Cubbler	Dan Edgmon	John Freitas	William Graber
Kalani Akana	Barbara Ayon	Jeff Boylen	Justin Caudel	Hattie Cuetic	Kelly Edler	Eric Fu	Bryan Grace
Kalani Akau	Neil Azevedo	William Bozeman	Jim Caumiant	Shandy Culciolar	Joe Edson	Jose Fuentes	Hano Grace
Kalani Aki	William Azevedo	Lori Bracco	Jim Cave	John Cullinan	Melissa Eisenman	Scott Fullerton	Steven Grace Jr.
Suzanne Aki	Brennan Bailey	A.J. Bracken	Denise Chai	John Cunningham	Deon Eley	Brenda Galdamez	Jimmy Graham
Garret Akiona	Bryan Bailey	Jeff Brackett	Mark Chamberlin	Ricky Cunningham	Anne Elkins	Dylan Gallagher	Glenn Gramstad
Kalai Akiona	Kenneth Bailey	Bruce Brandt	Larry Chance	Chris D'Alessandro	Jeremy Ellis	Lisa Gallagher	Don Grant
Pamela Akiona	Travis Bailey	Jade Brandt	Mike Chanley	Paul DagDag	Carleen Elvenia	Diana Gallardo	Leon Gravelin
Lila Alabad	Tyson Bailey	Michael Brandt	Marc Chapin	Richard Daly	Christi Emerson	Max Gallegos	Ken Green
Naim Alabed	Jeremy Bair	Reggie Brantley	Sherry Chapin	Susan Dameron	Billy England	Randy Gallegos	Stan Green
A.J. Alatorre	Debby Baker	Adam Brassfield	William Chapman	Chris Dangelo	Joe Enriques	Sergio Gallegos	Caitlin Grimmer
Chad Alcos	Jerry Baker	Martin Breitmeyer III	Richard Charles	Gregory Daniell	Poka Enriques	Paul Galvez	Elisabeth Grimmer
Patrick Alcos	Jimmy Baker	Richard Brewster	Dino Chiappetta	Chad Daniels	Rodney Erickson	Thomas Gandy	Teri Grimmer
Carlos Alejandro	Lori Balch	Joyce Bridges	Jade Chinen	Jason Daniels	Cesar Esparza	Mary Ganotise	Robbie Griswold
Jon Amper	Christine Baligad	Rhonda Brinkley	Chris Christy	Zoe Daniels	Gustavo Espinosa	Christie Garcia	Cindy Guidotti
Raymond Alejo Jr.	Tim Ball	Billy Brooks	John Cichosz	Farnad Darwell	Steve Estrada	Ernesto Garcia	Greyson Gunheim
Dale Alford	Chris Ballengee	Ryan Brown	Ralph Cisneros	Harry Dashjian	Barbara Eubanks	Isidro Garcia	Grou Gunheim
Carlos Aljandro	Marcos Banuelos	Kenneth Bryant Sr.	Harry Clarke	Joe Davi	Jeff Evans	Jose Garcia	Shelly Gurule
Alice Allen	David Barbieri	Alexander Bryce Sr.	David Clem	Kevin David	Wesley Evans	Josh Garcia	Alberto Gutierrez
Lawrence Allen	Jim Barrett	Leslie Buckett	Miki Coelho	Dale Davis	John Fagerness	Marty Garcia	Henry Gutierrez
Jon Allred	Tim Barton	Michael Buen	Nelson Colburn	Nel Davis	Nancy Fagerness	Ronald Gardner	Javier Gutierrez
Luis Alvarado	Shawn Bateman	Michael Bullis	Ronald Colburn	Robert Dawson	Mark Fagundes	Sandra Gardner	Rudolph Gutierrez Jr.
Benny Alvarez	Sandra Beecher	Ron Bunting	Micheal Colley	Linda de la Cruz	Jamal Fair	Richard Garfield	Harry Guzman
Dave Amann	Dennis Belillo	John Burke	Wanjai Colley	Tom Dean	Paul Fair	Wayne Garner	Olon Haarvei
David Amick	Jay Bell	Michael Burkhardt	Danny Collier	Inez Dearte	Richard Falk	Corina Garrett	John Hadden
Fonda Armstrong	Jerry Bellasalma	Roy Burnacke	Elias Collier	Brandon Debose	John Fanini	Tommy Gaspar	Keith Hage
Wayne Amundson	Bruce Benagli	Clancy Burns	Guy Collier	Daniel DeLeon	Mohammed Fariyad	Ray Gaugher	Laurie Halbegard
David Anderson	Ashley Bennett	Jake Burns	Isabel Collier	Fernando Delgado	Patrick Farley	Anatoli Gayduchik	T. Halbegard
Dwight Anderson	Jerry Bennett Jr.	Kenneth Burns	Latice Collins	Pat Delgado	James Farris	Stephen Gaylord	Jennifer Hale
Gilbert Anderson	William Bennett Jr.	William Burns	Mark Collins	Thomas DeMello	Rafe Fass	Thomas Geisie	Dan Hall
Jonathon Anderson	Bret Benson	Raymond Burton	Monica Condor	Kenneth Deneef	Larry Fava	Troy George	Susan Hall
Kris Anderson	Stephen Bentivoglio	Phillip Busch	Curtis Conrad	Stephanie Deneef	Alan Federoff	Michael Giannini	Michael Halloran
Samuel Anderson	Melvin Berengue Jr.	William Cahill	Mike Conway	Randy Desantiago	Jeremy Fenton	Jason Gibbs	Darcy Harlan
Travis Anderson	David Bergau	Milton Camara	Michelle Cook	Randy Desantiago Jr.	Jerome Ferguson	Megan Gibson	Jeremia Harper
John Andreason	Ephraim Bergau	Mitchell Camara	Robert Cooke Jr.	Hilda Deus	Anthony Fernandez	Stefan Gibson Sr.	Bill Harrell
Rochelle Andrysiak	Sonny Bergau	Melissa Camp	Darrel Cooley	George Diaz	Christopher Fernandez	Jan Gilbert	David Harris
Robert Angle	Mike Berry	Obadiah Campbell	Linda Coon	Lisa Dickerson	Lew Ferreira	Michael Gilbert	Joyce Harris
John Antongiovanni	Angel Berstler	Victor Camuti	Jason Cooper	Haws Dinson	David Ferril	Chris Gill	David Harrison
Michael Arceo	Ken Berstler	Jackie Canda	John Cooper	Kehani Dinson	Annette Ferris	Darin Gilles	Kathy Hart
Carrie Archie	Tabatha Berstler	Lel Canda-Alvarez	Leland Cooper	Tori Diston	Jason Finlay	Randy Ginoza	Zelka Harvest
Casey Arellano	Bryan Berthiaume	Jesus Cano	Martin Coopender	Kevin Dodd	Kyle Fisher	Tony Godoy	Tammie Harvest Silva
Michael Arellano	Ryan Berti	Jessica Cantrell	Danny Costella	David Dokes	Randy Fisher	Patricia Golden	Jamie Harvest-Silva
Larry Armstrong	Thomas Betty	Ken Capps	Sharon Costello	John Dolan	Aileen Fisher-Isaksen	Juan Gomez	Otis Harvey
Carolyn Armstrong	Kara Beveridge	Rigoberto Cardena	David Cottrell	Mistie Donato	Tommy Flanagan	Van Gomez	Joseph Hatfield
Duane Armstrong	Michael Beyer	Frank Carion	Alan Cox	Steph Donato	Roger Fleenor	Victorino Gomez	David Hayner
Jennie Armstrong	Richard Bibb	Don Carpenter	Alfred Cox	Philip Dosa	Anne Fletcher	Deanna Gonzales	Trevor Helm
Julie Armstrong	Roy Biernacke			Philip Dosco	Jessie Flores	Francisco Gonzales	David Helwig



Gary Hennen	Isidoro Kekai Kapea	Donald Mahnke	Kit Morgan	Colleen Pete	Maria Sahagun	Greg Suhl	Darrel Waitiki
Danny Henry	Shane Kapea	Valerie Mahnke	Kris Morgan	Lee Peters	Larry Saison	Frank Sunde	Judi Waite
John Herbert	Ben Katiuzhinsky	Christian Makaneole	Virginia Morgan	Roy Petrini	Sparky Sajulea	Josh Sunde	Michael Wakeling
Antonio Heredia	Paul Katsimbras	Jacob Maitsberger	Joe Morns	Royal Phelps	Wanda Sajulga	Del Surette	Mike Wakeling
Steven Hern	Brenda Kauhi	Ray Mangini	Margaret Mortus	Dwight Phillips	Jeff Salazar	Steve Susoeff	Lee Walhovd Jr.
Michelle Hernandez	Benjamin Kawika	Todd Manly	Robert Moss	Ronney Phillips	Valentine Salazar	Craig Swan	Ruedell Walker
Rodolfo Hernandez	Cornell Keeles	Heather Manwill	Anastasia Muhlinickel	Ashley Pierce	Emma Sanchez	Tamara Swearingen	Kathy Wallin
Tim Hernandez	John Kekahuna	Mark Markowski	Tony Muir	Dean Pierce	Leo Sanchez	Keli Tabieros	Nathan Wallin
Javier Herrera	Kaleo Kihe	Hatem Marmosh	Matt Mullen	Don Pierce	Ramon Sanchez	Sweetie Tagata	Tim Ware
Loretta Herrera	Pam Keller	Bart Marquez	Derrick Mumin	Jeff Pierce	Pat Sanderson	Ken Taggare	Lester Wataniabe
Ryan Herrera	Jim Kellian	John Marquez	Luis Muro	Otis Pierce	William Santana	Richard Taliaferro	Larry Watson
Micheal Hewitt	Deanna Kelly	Michael Marquez	Maria Muro-Zarate	Sonya Pierce	Stanford Santiago	Russell Tam	Adele Watts
Dennis Hibbs	Robby Kelsey	Eric Marra	Darrell Murphy	Terry Pierce	Janae Sargent	Paul Tamasesar	Timothy Webb
Kim Hickok	Armoni Ketchum	Robert Marsh	Robert Murrin	Jose Pimentel	Melanie Sargent	Albert Tamez	Mike Webber
Ken Hicks	Earl Kight	Blaze Marshall	David Murtha	Niki Pineda	Ted Sargent	JR Tampon	Nancy Webber
Kathy Hill	Derek Kirkpatrick	Josh Marshall	Richard Muss	Ulises Pineda	Tim Sargent	Richard Taniguchi	Jeff Weber
Leslie Hill	James Killeen	Travis Marshall	Lucille Mynatt	Esther Pino	George Saska	Juan Tapia	Diana Wegner
Matt Hilton	Calvin King	Vicki Marshall	Fusillo Mynatte	Robert Pino	Robyn Sato	John Tauares	Noah Weikert
John Hinote	Doug King	Carrie Martin	Dan Myrick	Anthony Pinto	Clint Sayles	Micheal Taylor	Mathew Weller
Robert Hintz	Jan Kingsley	Jeff Martin	Candy N.	Michael Podstata	Jason Schaper	Victor Taylor	Lloyd Welty
Kathy Hoag	Frank Kioa	Andrea Martinez	Ed N.	Connie Pohina	George Schoen	Cosmo Tedeschi	Joe Wendt
Maureen Hoban	Lindy Klock	Antonio Martinez	Yoshimi Nakayama	Vance Pope	Kara Schroeder	Sharon Teem	Rod Westberg
James Hobbie	Tony Klundt	Daniel Martinez	Danette Nakooka	Steve Porrazzo	Lawrence Schroeder	Alberto Tejada	Harold Whetstone
Keith Hochstrat	Mary Knapp	Eloy Martinez	Doug Neff	Patrick Potter	Lisa Schwebke	Aaron Terrell	Jerry White
Bill Hodges	John Knoll	Judy Martinez	Chris Nelson	Mark Potts	Jeff Scott	Dale Thomas	Randy White
Larry Hoerner	Mary Kolesar	Saul Martinez	Paul Nelson	Germaine Powell	Joseph Scott	Justin Thomas	Terry White
Rhetta Hogan	Chris Komperda	Karl Mason	Patty Newlan	Eddie Powell Jr.	Joshua Scott	Tyree Thomas	Bobby Whitlock
Daniel Holden	Jill Komperda	Donald Matazel	Ed Newland	Shalesh Prasad	Daniel Scull	Craig Thompson	Clint Wilborn
Hannah Holden	Michael Koval	Matt Matej	Alisha Newman	Stephen Prater	James Scurzi	Dale Thompson	Jesse Wilkerson
Michael Holden	Ronald Kreig	Martin Mattila	Derek Newman	Brian Prather	Gerald Searle	Danny Thompson	Faye Wilkes
Scott Holmes	Laurie Krusi	Ray Mauldin	Lorraine Newman	Gene Pratt	Steve Searles	Earl Thompson	Anthony Williams
Tracy Holtz	Earl Kuailani	Daniel May	Tanya Newman	Raymond Prawl	Brian Sellers	Joshua Thompson	Jemal Williams
Chris Honomichi	Rob Kufeld	Richard Mayes	Jon Nichols	Esther Preciado	Jeff Sendbo	Ron Thompson	Kevin Williams
Adrian Hoopai	Andrew Lagosh	Steven Mayes	Todd Nicholson	Kenneth Prescott II	Steve Serles	Shamona Thompson	Dean Williamson
Jeremy Hoote	James Lamper	Tonia Mayo	Eusebio Nicolas	Fred Preston	Santiago Serrato	Troy Thompson	Becky Wilson
Candace Horace	Gregory Lands	Adrian Mayorga	Tammy Nield	Elliot Prevost	Sparky Seigny	Jerry Thornburg	Jerry Wilson
Alex Horan	Rodney Lane	Cecilia Mayorga	Rick Nielsen	Pat Price	Lana Shafer	Kevin Tidwell	Richard Wilson
William Horan	Joel Lanstra	Tony Mayorga	Cyril Nishira	Don Pruitt	Steven Shandel	Felix Timas	Robert Wilson
Mel Horner	Kenneth Larson	Phil McChesney	Jon Nitta	Micheal Pugh	Arthur Shanks	Susan Titus	Suzan Windnagel
Ricardo Horta	Patrick Lash	Carolyn McClain	Jason Noe	Ricky Purdy	Paul Sharp	Alika Toledo	Bobbie Winslow
Harley Hosfor	Yvonne Lasserre	Gus McClain	Roger Nordbu	Dale Putzier	Mike (James) Shelley	Maricar Torio	Ron Winston
Wilfred Houghtby	Tim Lassiter	Loretta McClinton	Mark Ochoa	Eric Quiles	Ken Shigeoka	Robert Tornai	Ben Wirtschafer
Deanna Houts	Jamey Lau-Coloma	Patrick McCormick	Benjamin Oda	John Quinn	Nick Shikalo	Donna Torres	Dustin Wise
Rich Houts	Steve Lauro	Danny McCoy	Kevin Odonohue	Robert R.	Kathryn Shoemaker	Keith Torres	Martin Witt
Larry Howe	Roy Laullin	William McCoy	Tim Ogawa	John Ramirez	Joseph Showman	Martha Torres	Marty Witt
Norman Hudson	Steve Lauriano	Lawson McCullah	Idowu Oghogho	Felicia Ramos	Steven Sidhu	Salvador Torres	Gary Wocif
Poka Hugbo	Rob Lawrence	Robert McDonough	D.L. Oglesby	Gerald Ramos	Gary Silva	Jason Tressler	Jim Wolff
Jim Hull	Rodney Lawrence	Jake McFadden	Patrick O'Halloran	Derek Ranson	Heath Silva	Steven Trevillyan	Jim Wood
Steven Humphrey	Consuela Lawson	Christopher McGevna	Thomas Ohman	Alberto Rapoza	Keith Silva	Jerry Troyer	Peggy Wood
Janice Hunt	Patty Lea	Marshall McGregor	Thomas Oku	Renee Rapoza	Jerome Simms	Charles Trujillo	Raymond Wood
Lowell Hunt	Eric Leckbee	Robert McHaney	Michael Olden	Charles Rasmussen	Kevin Simpson	Mihalina Trujillo	Virginia Wood
Eric Hunter	Haskell Ledbetter	William McHaney	James Ontai III	Wade Rasmussen	Abhinesh Singh	Octavio Trujillo	JoAnne Word
Benjamin Hurley	Marsha Ledbetter	Paul McKenzie	John Ontai III	Steven Ray	Mannohan Singh	Kathleen Tsugawa	Will Wright
Lynette Ingram	Carol Lee	Rich McPhee	Marilyn Orenia	Sean Reed	Teresa Sinner	Ralph Tsugawa	L.B. Wryles
David Ige	Robert Lee	Michael McZeek	Melissa Orenia	John Reemts	Craig Smith	Sam U.	Craig Wyllie
Leif Isaken	William Lee	Leiau Meatoga	Justin Orfittelli	Lynn Reese	Darryl Smith	Aaron Uemura	Allan Yamada
Calvin Jackson	Abraham Leedy	Nephi Meatoga	Rich O'Rourke	Ben Reich	Demar Smith	Kevin Uffelman	Wayne Yamada
Renard Jaques	Jamie Leedy	Reno Meatoga	Rebecca Ortega	Gilbert Reyes	Glenn Smith	Sam Uhler III	Terrance Yamano
Robert Jaques	Kathleen Leleo	Pane Meatoga Jr.	Beto Ortiz	Kathy Reyes	Reggie Smith	Vincent Ulep	Lorrain Yazzie
Richard Jauch	Eugene Lemelle	Paul Meatogo	Tony Ortiz	Ruben Reyna	Clyde Smith Jr.	Brian Underwood	Nancy Yeager
Wendell Jeremiah	Martin Lemus	Harry Medeiros	Hugo Oseguera	Dennis Reynolds	Mike Smookler	Tim Underwood	Beth Youhn
Eric Jimenez	Doug Lenenbaum	Luis Mejia Jr.	Robert Ostrander	Rodney Rezens	J. Smythe	Mary Valencia-Wilson	Alisha Young
Christine Johnson	Jonathon Lenz	Lee Melton	Mark Oswell	Nancy Rhoads	Janna Snell	Richard Valentine	John Young
Elaine Johnson	Mitchell Leolani	Paul K. Mendonca	Rigoberto Otiz	Donald Rice	Phil Snowden	Rodolfo Valle	Pat Young
Galen Johnson	John Lesca	Mike Micheli	Jeffery Oxen	Robert Rice	Thomas Soares	Milko Vanderlinde	Rodney Young
Greg Johnson	Sean Leslie	Harrey Migue	David Palmerlee	Jerry Richardson	Albert Sollini	Doug VanVleck	Tim Young
Ivan Johnson	Shawn Leslie	Robert Miguel	Andre Paris	William Rickman	Larry Sondgroth	Jose Vargas	Yance Young
Noble Johnson	David Lewis	Lori Millard-Streeter	John Parker	Albert Rittenhouse	Jose Soria	Violet Velesquez	Keith Younger
Otis Johnson	Anthony Lima	Chris Miller	Darren Parks	Anthony Rivera	Deon South	Andre Verdin	Bob Yturriaga
Thomas Johnson	Kauka Lindsey	Courtney Miller	Stella Parlante	Cozette Rivera	Brandon Sousa	Demetri Verdun	Daniel Zaboy
Tom Johnson	Leabert Lindsey	Keith Parsons	Veron Parsons	Donald Roberts	James Spain	Albert Vesely	Douglas Zachary
Walter Johnson Jr.	Rockey Lindsey	Kelly Miller	Vernon Pascual	Michael Roberts	Dominik Spainhower	Daniel Viernes	Miles Zane
Chris Jones	Julie Linsley	Larry Miller	Daneen Pate	Derek Robertson	Wade Spalti	Gary Viernes	Todd Zane
Jason Jones	Rachel Linton	Matt Miller	Everett Pate	Joshua Robinson	Gregg Spanos	Gerardo Villacana	Gabriel Zarate
Jeff Jones	Ron Littlefield	Stephanie Miller	Tena Pate	James Rodriguez	Disarie Spencer	Angela Vincent	Tacho Zavala
Kenneth Jones	Lisa Livaudais	Kurt Miner	Todd Pate	Robert Rodriguez	Mike Spencer	Paula Vona	John Zilich
Kyle Jones	Steven Lockett	Adam Mitchell	Randy Paterson	Zack Rodriguez	Lynette Squire	Chase Waddell	
Natalie Jones	Mark Long	Tommy Mitchell	Ayodele Patterson Sr.	Ron Roenspie	Mike Steele	Andi Wagner	
Claude Jordan	Alfred Lopez	Myles Miyasato	Bobby Patton Jr.	Diana Rolier	Theodore Stephens	Jim Wagner	
E. Jordan	Steve Lopez Jr.	John Mobray	Jeff Pearson	Anna Romero	Stevenson Steve		
Deborah Jorgensen	John Louder	Mohmoud Mohamed	Mindi Pearson	Isidoro Romero	Brent Stevens		
Darrin Judice	James Lovato Jr.	Jeanette Molina	Irene Peralez	Sal Roos	Jane Stevens		
Angel Julian	Robert Lowe	Martin Monroe	Al Perez	Russell Roxberg	Melvin Stevens		
Rayce Kaana	Darrell Lucas	Venus Montes	Cathy Perez	Bertha Roy	Murray Stevens		
Angie Kahoonai	Sam Lumpe	Sheila Montgomery	Hector Perez	Rawneesha Roya	Calvin Stewart		
Janine Kahoonai	Andrew Lumpkins	Jose Montoya	James Perez	Arturo Rubio	Ruth Stockdale		
Daniel Kahumoka	Joe Luna	Ezekiel Moonihouwa	Tony Perreira	Cruz Ruiz	Roger Stoddard		
Miles Kaihai	Robert Luna	Anthony Moore	Kirk Perrien	J. P. Rust	Russell Stone		
Wayne Kalani	Frankie Lupinacci	Conan Moore	Robert Perry	James Rust	Kathy Stoneburner		
Anna Kalina	Lisabet Lyon	Shane Moore	Katie Perryman	Paula Rymer	Tom Stonisurner		
Steve Kalipetsis	Rommely Macalooloy	William Moore	Loretta Perryman	Scott Rymer	Allen Strong		
Kapena Kaneshiro	Gordon MacDonald	Victoria Morales	Megan Perryman	Keh S.	Darin Sturdivan		
Michael Kaneshiro	Abraham Magana	Dennis Moreland			Danette Suhl		

These people volunteered in the 2002 - 2003 season. OE CAT membership is open to all Local 3 members. If you are interested in joining or learning more about the OE CAT, please contact your district office.

\*Next month: OE CAT Volunteer of the Year profiles



## ORGANIZING

By Bob Miller, Local 3 Vice President

# Something stinks; it's not the trash

I recently reported on a major Local 3 organizing victory on behalf of Empire Waste Management workers. That victory gave us the opportunity to bring another 150 workers into the Local 3 family. It also gave us an organizing opportunity. After hearing about our win at Empire, workers at Santa Rosa Recycling and Collection contacted Local 3 for organizing assistance. The District 10 and Organizing Department staff learned about the Santa Rosa workers' dreadful working conditions, low wages and disrespectful treatment and mounted a campaign to bring these workers the dignity they rightfully deserve.

In no time a majority of the Santa Rosa workers signed a representation petition requesting the employer recognize Local 3 as their bargaining representative. The workers presented the petition to the employer with a well-coordinated "march on the boss." Instead of doing the right thing and recognizing Local 3's valid showing of interest, the employer said, "you can take that petition to the National Labor Relations Board (NLRB)." In response, Local 3 immediately filed an election request with the NLRB.



Workers from Santa Rosa Recycling gather to demand recognition from their employers.

Since our NLRB election petition filing the employer has engaged in an ongoing pattern of malodorous behavior, denying these workers their legal right to form a union. Yes, this employer's behavior really stinks. Since we filed our petition the company has:

- Fired four Local 3 supporters,
- Interrogated workers who signed Local 3's recognition petition,
- Circulated its own no-showing-of-interest petition and demanded workers sign it "or else" and
- Terminated workers for an alleged lack of work.

Despite their employer's unending threats, the 55 drivers, maintenance and production workers remain unified in their desire for union representation. Local 3 filed a series of unfair labor practice charges with the NLRB to ensure they will get the fair representation election the law guarantees.

Despite the rotten smell generated by the employer's reprehensible actions, Local 3 will stand with these workers for as long as it takes to get them the representation they truly deserve.

Business Manager Don Doser's emphasis on organizing continues to generate big benefits for Local 3. We have 64 new agreements signed so far this year. Organizers and district staff file on average one election petition or recognition demand per week, and we have an 87 percent success rate in elections. Membership participation in our organizing efforts continues to make a difference. Many of our organizing leads come from Local 3 members. If you know workers who need representation, tell your Local 3 district office. Thanks for your help.







Inset: A retiree shows his wife the vertical drill that was on display at the Retiree Picnic.



Retiree Harold D. Puckeylow stands near his 1972 Cessna 182 airplane, which he flew to the event.

## Retiree Picnic 2003:

### Planes, cranes and pit-roasted barbecue

Story by Heidi Mills, associate editor

Photos by Heidi Mills, Kelly Walker and Dominique Beilke

The 80-by-240-foot circus tent was visible from 3,000 feet on Saturday, May 31. Just ask 58-year member and Retiree Harold D. Puckeylow. He had a bird's-eye view of the enormous green and orange tent on that warm, clear day from the cockpit of his 1972 Cessna 182 airplane.

It wasn't the first time he'd enjoyed this view. Puckeylow has flown his plane into the Rancho Murieta Airport for the annual Retiree Picnic 12 other times.

This time Puckeylow began his day with a short drive from San Leandro, Calif., to the Hayward Executive Airport where he hopped into his Cessna, a common privately-owned plane – except for the large Local 3 decal on its tail end. He took off from Hayward at 10 a.m. and landed in the Napa County Airport 55 minutes later. In Napa he met his good friend, 25-year Local 3 member Augustine Adan. Together the two retirees sailed through clear skies for a short 30-minute flight into Rancho Murieta and joined more than 2,000 retirees and their families for the 2003 Retiree Picnic.

But Puckeylow and Adan were not the only retirees who traversed a runway to get there. Three of retiree Bill Seemann's pilot buddies flew

in from Concord to spend the afternoon with their friend at the picnic. This Saturday was a change of pace for the group – they usually spend their weekends flying in and around Concord.

Seemann received his pilot's license when he turned 15 before he got his driver's license at age 20. He's been flying since 1929.

He said he was working construction before Local 3 existed, and he remembers the turbulent time of the union's formation. Reflecting on his time spent in the union, he said he feels lucky.

"I've gotten to see and do things that not one in a thousand have gotten to do," Seemann said.

He helped widen the Panama Canal in 1933, but over the course of his career he spent most of his time working on dams – 17 in all. Seemann earned 25 cents an hour on the Boulder and Grand Coulee dams. He went home after a full day's shift with \$2 in his pocket, but Seemann said he felt fortunate because the work continued during the Depression. He acknowledges the paycheck doesn't sound like much now, but at the time he said he was happy to have a job and money in the bank.

*"I thought I was all through with Local 3 when I retired, but now I'm involved more than ever,"*

– Retiree Harold D. Puckeylow

Continued on page 14



Treasurer Frank Herrera visits with Ann Park.



Many members made the Retiree Picnic a family event. From left: Red Davis, Darrell Davis and Dennis Davis relax after lunch.



Former Local 3 Treasurer Norri Casey visits with an old friend.



From left: Former Business Manager Dale Marr speaks to the retirees as Vice President Bob Miller and Business Manager Don Doser listen.



Friday night pit crew from left: Steve Stromgren and Andy Lagosh get the tarp ready as Gary Herren and Mike Vercruyssen cover the pit with the metal plate.



From left: Sacramento District Retiree and Asst. Business Manager John... hungry picnic goers.

## Retiree Picnic 2003

Continued from page 13

Both Puckeylow and Seemann said joining Local 3 was one of the best decisions they've ever made.

Retired since 1983, Puckeylow said he has had a good, interesting life and career as an Operating Engineer, but he wouldn't trade retirement for anything.

"I thought I was all through with Local 3 when I retired, but now I'm involved more than ever," Puckeylow said.

Puckeylow said he attends every retiree meeting and admitted he's only missed a few Retiree Picnics since he retired 20 years ago.

Puckeylow said he's been pleasantly surprised at the quality of care the union provides its retirees. What comes to mind for him specifically is the California earthquake of 1989 and the 1991 firestorms. After learning the quake and fires had affected many retirees, the International Union of Operating Engineers took up a collection and offered the money to help those in need get back on their feet.

Puckeylow said he remembers the days he received the letters about the available funds.

"I couldn't believe it. They just offered us money," Puckeylow said. "Fortunately, I didn't need the help, but it

makes you proud how they look out for you. It shows the strength of the union."

### The first order of business

To kick off the day's first event, Rancho Murieta Training Center Director Curtis Brooks urged the crowd to "grab a beer and head for the shade." When everyone had taken his or her seat beneath the tent, the apprenticeship graduation ceremony began. Nine men and women ready for careers as journey-level operators took the stage one by one to celebrate with Brooks and the officers.

Hungry retirees and their families formed lunch lines after the graduation. After lunch the crowd's attention returned to the stage – this time for the 50-year award ceremony.

Business Manager Don Doser and the officers presented 22 retirees with tokens of appreciation for 50 years of service and dedication to the union. The honorees received their choice of a watch or clock. A few members chose to say words of thanks to Local 3 and the officers, and others quietly took their gifts back to their seats.

Following the ceremonies, the refreshment stands

and other booths around the picnic grounds. Several hundred retirees gathered for hats, jackets, vests, pins and stickers, retiree pins and the Relations Department's booth at the picnic entrance. Next to this booth was the Engineers Community Action Team (CAT) Coordinators' booth. The CAT Coordinators dispensed information about upcoming events in their successful 20 years of service with interested retirees at the future political agenda.

On the opposite side of the picnic grounds, the Health Care Division opened its van for the retiree health fair. Across from the van the Health Care Division, with True North Health and True North Health based disease management, CorSolutions.

The Healthcare Division provides health care levels, and True North Health provides results from the tests, retiree health experts about their health at





Rec. Corres. Secretary Rob Wise takes time out of the afternoon to sit and talk with a retiree.



Carvers from left: Rodger Chavarin, Cedric McCauley, George Steffensen, Butch Cabrera and Armando Sidhu.



Chris and John Fitzgerald enjoy each others' company under the big tent at the May 31 picnic.



p. Russ Burns and President Bonilla serve cross rib roast to



A group of retirees spends part of the afternoon in the shade. Several retirees arrived to the picnic early and camped out in their RVs.



Business Manager Don Doser shakes hands with former Vice President Bob Skidgel.



Picnic attendees have a good time inspecting Rancho Murieta's new equipment.

### Retirees relish the raffle and rib roast

With their sights set on the Alaskan cruise or other goodies, picnic attendees bought raffle tickets. The raffle raised \$13,545, and all proceeds went into the OE3 Scholarship Trust Fund. It will be used to help Local 3 members' children earn a higher education.

District 60's David Slack sold 400 raffle tickets, more than any other member, and earned himself a \$500 award. District 17's Joanne Ancheta took second place, District 1's Peter Figueiredo won third place, and there was a tie for fourth place between District 50's Patrick Vadnais and District 17's Bruce Brumaghin.

Retiree Larry Montna from Yuba City was the lucky Alaskan cruise raffle winner. He elected to take the \$1,700 cash value of the Alaskan cruise instead of the cruise itself. Four other retirees won \$250 Costco gift certificates. The picnic's leftovers – one-gallon-sized bags of beans and 40 roasts – were also hot raffle items.

The crowd swallowed the rest of the food prepared by Cafeteria Manager Red Herrera, her kitchen staff and the Rancho Murieta staff, which included 3,000 pounds of cross rib roast, 200 pounds of salad, four 30-gallon pots of

beans and 125 dozen dinner rolls.

At every picnic the flavorful roast is one of the biggest crowd-pleasers, and this year was no exception. In keeping with tradition, the Rancho Murieta staff began preparation to cook the ground-roasted barbecue the week of the picnic.

On Wednesday the staff used an excavator to dig two pits about eight to nine feet deep on a selected plot of land, and then dropped four cords of wood into each pit. The wood was then lit and stoked with the excavator on Friday.

It took 15 to 20 staff members one hour and 1,500 feet of foil to wrap the meat for roasting.

Saturday at 12:30 a.m., an American 50-ton conventional crane lowered the first rack of meat into one of the pits, and the second rack dropped at 1:30 a.m. The racks were covered by a metal plate, a tarp and finally with dirt. The meat cooked slowly through the early morning hours until the layers were removed mid-morning on Saturday. Each tender, juicy roast was unwrapped, sliced and then served with the other accompaniments.

It was a meal well worth the wait and the efforts to get there – whether in a plane, car or Harley. As it has in times past, the Retiree Picnic will likely beckon everyone back next year.

e tent saw a lot of action. Purchased Local 3 T-shirts, patches and picked up free popcorn from the Public Health situated near the front booth was the Operating Team's (OE CAT) booth. Displayed pictures from various 2002-2003 season and talked about Local 3's current and

tent, retirees indulged themselves in various activities. Health Examinations were available to browse at a leisurely pace. The Health Care Division shared a booth with Local 3's newest telephone-based program provided by

tested the retirees' blood sugar and took their blood pressure. With the help of the CorSolutions and the company's services.

# Trust Fund pilot project enhances Local 3's health care benefits

By Heidi Mills, associate editor

Retirees who visited the Health Care Division's booth at the annual Retiree Picnic got more than a free back-rubber for willingly offering their arm and finger for blood pressure and blood sugar tests. They had the opportunity to learn more about Local 3's new disease management program provided by CorSolutions, one of the nation's leading health intelligence and solutions companies.

The voluntary and confidential telephone-based program is a pilot project currently available to active members and dependents covered by California's Health & Welfare Trust Fund comprehensive plan and retirees and spouses covered by the Pensioned Health & Welfare Trust Fund comprehensive plan.

After a successful trial period with these members, the program will be offered to the entire membership for no out-of-pocket expense and possibly expanded to cover more diseases than the four currently covered: coronary artery disease, diabetes, congestive heart failure and chronic obstructive pulmonary disease.

To help eligible participants and dependents with these chronic diseases manage their health, CorSolutions has registered nurses available for telephone consultation 24 hours a day, seven days a week. Patients can connect with a nurse ready to answer questions about



From left: CorSolutions Implementation Specialist Pam Higgins, Business Manager Don Doser and CorSolutions Director of Key Accounts Susie Hepner put their health care discussion on hold for a picture at CorSolutions' booth at the May 31 Retiree Picnic.

symptoms, medications or any other health-related concern via a toll-free number. All calls are documented, so if a patient calls again and is connected with a different nurse, the new nurse is aware of the patient's condition and past inquiries.

Assistance Recovery Program Director Uwe Gunnensen thinks of the program as health maintenance – like the notices sent from car repair shops, reminding us to bring our car in for an oil change.

"We forget to conduct maintenance on ourselves," Gunnensen said. "CorSolutions helps people understand how important it is to be an active member of their own health care team and participate in their own care."

By empowering people to take control of

their health, CorSolutions reduces the costs associated with delayed treatment or avoidable complications.

There are nearly 100 disease management programs across the country, but according to Gunnensen, CorSolutions' flexibility makes it unique. With more than 1,500 Local 3 participants enrolled in the program since its rollout in May 2003, the company proved it is willing to look at the needs of Local 3's members and dependents and adjust to those needs.

CorSolutions thinks of its services as an extension of the doctor's office.

"The program is not designed to replace doctors, but rather to work with doctors," CorSolutions Director of Key Accounts Susie Hepner said. "Our nurses can give patients 30 minutes, whereas a doctor may have only five to 10 minutes."

In addition to the support line, the program includes access to an interactive Web site, [www.ecorsolutions.com](http://www.ecorsolutions.com), where participants can track their food intake, conduct heart health assessments and print custom reports to show their doctors. Participants also receive monthly newsletters with healthy recipes and health tips and trends on their specific condition.

For more information about this program, contact the Fringe Benefits Center at (800) 532-2105.

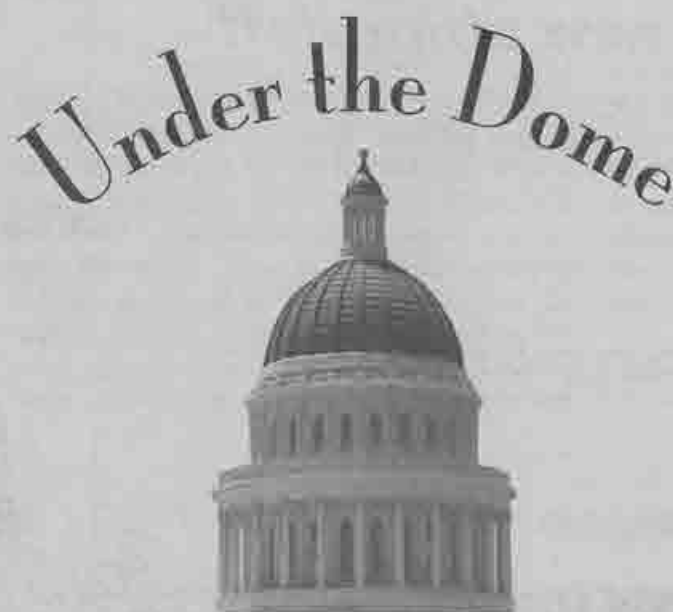


From left: CorSolutions Director of Market Development Steve Marin, Vice President Nancy E. Powers, Implementation Specialist Pam Higgins and Director of Key Accounts Susie Hepner join President and Asst. Business Manager John Bonilla June 3 at his desk in the Sacramento Administration office. CorSolutions spent the day there in meetings with representatives from every organization and provider that contribute to the health care and welfare of Local 3 members.



CorSolutions Director of Key Accounts Susie Hepner discusses health care with a Retiree Picnic attendee.





## The power of union

### Unions recognized for influencing Davis' revised budget

By Cindy Tuttle, Local 3 political director and Kelly Walker, managing editor

In January when Operating Engineers Local 3 learned of Gov. Gray Davis' plan to reallocate transportation funds as a means of remedying California's budget crisis, its administration, staff and members took immediate action, and now it seems their six months of intense efforts have finally paid off.

Davis recently completed revising his proposed budget, and the newest version allots more money for transportation than originally planned. Also, Proposition 42, which dedicates gas-tax revenues to transportation and highway projects, faced a possible suspension, but the suspension of this measure is now under the table. This will save hundreds, maybe thousands of jobs for operating engineers and other construction tradesman.

Of course, with their lobbying, leafleting and phone banking to save transportation funding, and mailing "Highway Robbery" postcards to stop the suspension of Prop. 42, Local 3 and other labor organizations played a major role in getting Davis to rethink and rework his plan. But it's not just these organizations tooting their own horns; others credit their efforts as well.

On June 1, 2003, an article was published in the Inland Valley Daily Bulletin, written by staff writer David M. Drucker, titled "Unions influence Davis budget."

The article states: "Under the Davis budget, the state would still defer – until possibly 2010 – \$938 million in gas-tax revenues due the Transportation Investment Fund next year. But that figure is a \$207 million improvement over the governor's first recommendation, and one that occurred thanks, in part, to operating engineers and other unions that benefit from freeway construction."

Among those cited in the article were Lobbyist

for the California-Nevada Conference of Operating Engineers Tim Cremins, Executive Director of the California Alliance for Jobs Jim Earp, and Legislative Director for San Bernadino Associated Governments and the Riverside County Transportation Commission Darren Kettle.

*"...Labor unions were very concerned with the continued investment in infrastructure because of the jobs associated with it. And the byproduct is a better May revise than what we started with in January."*

– Darren Kettle,  
Legislative Director for San Bernadino Associated  
Governments and the Riverside County  
Transportation Commission

Kettle was quoted, saying, "the labor unions were very concerned with the continued investment in infrastructure because of the jobs associated with it. And the byproduct is a better May revise than what we started with in January."

It is not hard to understand why Drucker and Kettle would make such comments about labor's influence. Case in point: Operating Engineers Local 3's incredible efforts during the past six months.

After hearing of the proposed cuts to transportation funds, Business Manager Doser jumped a first major hurdle when he requested a meeting with Gov. Davis and got it. Doser, along with other industry employers, met with the governor March 12 to propose a hands-off policy regarding Prop. 42. The group also explained that every dollar invested in a transportation project generates more than five times that amount in economic activity.

Doser and his Local 3 team also set out to educate their members, the public and California's legislators about the negative impact a Prop. 42 suspension would have on the economy and California's workforce. The California Alliance for Jobs created a "Highway Robbery" brochure detailing this impact. The brochure includes a postcard for Prop. 42 supporters to send to their legislators. By the end of May, 8,500 postcards protesting the suspension had been mailed. Local 3 members sent more than 5,500.

In addition to these efforts, Local 3 appointed its Operating Engineers Community Action Team (OE CAT) to the task. OE CAT volunteers and other member volunteers personally and successfully lobbied legislators while other Local 3 leaders met some lawmakers face to face.

So it's no surprise that others are publicly crediting unions' efforts in influencing the budget. Without Local 3's continual efforts it is likely that things would have swung the other way.

Kettle agreed. The Inland Valley Daily Bulletin paraphrased him: "It was probably at the urging of unions that Davis reversed himself on his original plan to suspend Proposition 42 for the 2003-04 fiscal year."

Although unions have made great strides, there is still work to be done – there is always something to be done – and there is no doubt that Local 3 and other unions will be front and center in these upcoming endeavors.

To read the full text of the David M. Drucker's "Unions influence Davis Budget," visit [www.dailybulletin.com](http://www.dailybulletin.com).

## FROM WYOMING &amp; SOUTH DAKOTA

**District 15 salutes new office staff**

Workers on the U.S. Pipeline job outside Kemmerer, Wyo., anticipate starting June 9. About 55 operators will work on the 30-inch and 24-inch sections for roughly 60 miles to the Idaho border. Other work in the district includes the Point of Rocks work for **Granite Construction** and two operators for **Ridge Crane** in southern Wyoming.

There are new faces in the District 15 office: Asst. District Rep. **Kris Morgan** and Business Rep.

**Scott Norris**. A former heavy-duty repairman, Morgan graduated from the OE3 apprenticeship program and worked for **WW Clyde and Wheeler Machinery**. He is a 25-year member and was a business representative in southern Utah before coming to Casper. Norris is a Wyoming native and an 18-year member. Before he joined Local 3, Norris was a pipeline steward for several large projects. **Janel Korhonen** added dispatcher to her list of responsibilities in the Casper office.

Organizer **Charles Lambert**, in District 15 since January, continues chasing down companies ripe for organizing. **Norm Montgomery** signs new public employee units in western South Dakota. We salute the new staff and wish them well as they work with our Wyoming members.

The District 15 picnic scheduled for Aug. 23 is cancelled. We will schedule a potluck dinner sometime in the fall. District 15 wishes its members a busy and prosperous summer.

## FROM SAN JOSE

**Teamwork preserves union vision**

Through member involvement and staff support we can make a difference. During the off-season, one member in District 90 set out to make a difference. Heavy-duty Repairman **Welder** and longtime union member **Chris Collins** had an opportunity to gain employment at a non-union company, **Royal Seal Asphalt Maintenance**. Royal Seal is a small company that does just what its name implies, asphalt maintenance. Collins came into the hall and asked Business Rep. **Mike Dodgin** about salting. Dodgin answered Collins' questions and helped him become a salt.

Collins began working at Royal Seal with vigor, and he quickly earned his peers' respect and his employer noticed. After establishing himself at the company, Collins began discussing the benefits of being union with his co-

workers. Dodgin informed San Jose District Rep. **Fred Herschbach** about Collins' situation at Royal Seal. With Herschbach's direction, Dodgin contacted Organizer **Art Loya**.

Loya and Dodgin began a mission to find information about Royal Seal via the Internet and phone calls to various public agencies. After finding the main office was in another district, they informed District Rep. **Walt Powers** who designated **Dutch Monroe** as the business representative - Royal Seal's main office was located in his area. Monroe took the lead and spearheaded the drive to organize Royal Seal. Through Collins, Monroe scheduled a meeting with the Royal Seal employees.

Monroe, Loya and Dodgin met with the employees, obtaining paperwork from them that showed the company had seriously violated their

rights. Loya and Dodgin worked together to obtain statements from the employees proving the unfair labor practices the employer committed. Monroe took this information to the company and appropriate authorities. Armed with a mountain of evidence against them and with Monroe's negotiating skills, we signed the company to the Master Construction Agreement.

From member to business manager working together, this team proved Business Manager **Don Doser** and the officers' vision that the only way to move our union forward in today's political environment is for everyone to work together. This is the best way to protect our way of life now and in the future and to assure future generations have a strong union to protect them if they choose this honorable career of building America.

## FROM STOCKTON

**Stockton exhibits massive, unique equipment**

Summer finally arrived in the Stockton District, and we're seeing the jobsites come to life. We were pleased to host our support staff from the Alameda headquarters in May. Rec. Corres. Secretary **Rob Wise**, Human Resources Director **Mariano Gonzalez**, Member Services Director **Karen McDonald** and IT Director **Jodi Falk** were here to get insight on the work underway in our district. We used the opportunity to show them the preparation yard for the Oakland Bay Bridge project. Some massive and unique equipment is in use at this facility. We will have a more in-depth article on it in the near future.

The work picture throughout the Stockton District still moves along, but it's not as active as we would like. The employers report a record volume of work with a healthy blend of private vs. public jobs (60 percent private and 40 percent public). The gravel plants are in full production, so we anticipate a busy season for the hands working there.

The Stockton District added a tremendous new asset to its staff. Business Rep. **Steve Lopez** is a 23-year member who recently worked as a Lube Engineer for **George Reed Construction's** Lodi Division. He is a former CAT Volunteer of the Year. Please help him feel welcome as he becomes acquainted with the district.



Above: A view of the tower crane, straddle carrier and form at the preparation yard for the KFM Oakland Bay Bridge project where the Alameda support staff toured. Left, from left: Member Services Director **Karen McDonald**, KFM Project Engineer **Mike Brooks**, Human Resources Director **Mariano Gonzalez**, Stockton District Rep. **Tom Aja**, Business Rep. **Roger McPeeters** and Rec. Corres. Secretary **Rob Wise**.



## FROM RENO

## Eastern Nevada bombarded with work

The outlook for the summer is positive with sunny skies and warm temperatures. Frehner recently picked up a job for \$4.4 million on U.S. 395 south of Reno. Granite bid lowest on the Washoe County overlay job and works on two RTC projects. Q&D goes strong on its Munoge High School project and starts work on Sparks Boulevard. TW Construction won the site work for the new Spanish Springs Middle School and works with Granite on the downtown Retrac project. The Lake Tahoe area is busy as Q&D fin-

ishes work and Cruz Excavating starts some.

The eastern part of the state is busiest. RHB paves on I-80 east of Elko. Frehner has projects on I-80 east of Wells and a \$1.7 million sewer job on U.S. 93 north of Wells in Ely Canyon and Rees sets up its crusher for Frehner's job on U.S. 6 near Baker.

The work picture looks good with several jobs still to bid. The \$80 million Carson bypass is the biggest project. It's scheduled to bid July 10. Two projects are scheduled to bid

in late June: the \$9.9 million project on I-80 east of Fernley at Nightingale and the \$4.6 million Kingsberry grade.

The Nevada District reminds everyone about the July 12 picnic at Deer Park. It's always a good time with lots of food. We hope to see everyone there. Tickets are available at the district office and will be sold at the park.

Remember: The Elko monthly meeting is the second Tuesday of the month at 6 p.m. in the Elko office.

## FROM ROHNERT PARK

## Work steadies in District 10

District 10 welcomes Commercial Power Sweep to Local 3. Commercial recently signed an agreement requiring six operators. Elsewhere on the organizing front, negotiations began with Waste Management after it won a National Labor Relations Board (NLRB) election. The first negotiation session was friendly, and the negotiation team looks forward to a good first-time contract.

The Santa Rosa Recycle Company workers selected Local 3 to represent them in an NLRB election. However, the Santa Rosa management contests the election – a delay tactic intended to discourage the workers. If you live in Santa Rosa or if Santa Rosa Recycling is your refuse disposal company, please encourage your hauler to hang tough. Solidarity. That's what it's all about.

Aside from working hand-in-hand with the Organizing Department, the Rohnert Park staff works on several project labor agreements in conjunction with the local building trades, including Las Ventanas, the planned luxury resort in Kenwood; the Clearwood Electric

power plant in Lake County; and the Graton Rancheria Casino near Sears Point. These projects need our support at the public level. Please talk about them when you can, and please attend the public meetings if requested. We are more powerful when we work together.

The work picture finally shows improvement because of the good weather. Argonaut Constructors has the lion's share of the local work. North Bay Construction is busy all over with much of the work outside the county. Ghilotti Construction recently picked up two big jobs. Bartley Pump reports a steady year with a bright outlook. Weeks Drilling continues to be steady. Gordon Ball bangs away on the Hwy. 1 and Farmers Lane interchange.

If you are back to work and have not taken your name off the out-of-work list, please call dispatch. Also, remember the district offices are open until 8 p.m. on Wednesdays, so you can take care of matters that you cannot attend to during daytime business hours. If you move, remember to re-register to vote, and put your

new address and telephone number in writing. We cannot change addresses over the telephone. This policy is for your own protection and privacy. You will also need to change your address at the post office. The post office has change of address forms or you can request one from your letter carrier. Simply complete the form and drop it in the mail or return it to your letter carrier. There is no cost for the forms or the service.

Finally, and most importantly, remember to think safe and be safe.

## District 10's musings and tidbits

Congratulations to Kenneth Jorgensen, grade-setter for Argonaut Constructors. He married Amy Reagan April 26 in Cotati, Calif. They reside in Santa Rosa. Best wishes in your life together.

Congratulations to Toni Lee Delgado and Patrick Delgado (Volunteer of the Year award recipient) on the birth of their son May 13 at 8:58 a.m. His name is Joseph Delgado, and he was 9 pounds, 5 ounces and 22 inches at birth – almost a little man!

## FROM UTAH

## District 12 braves cold, wet picnic

District 12 held its annual picnic May 10 even though the temperature was in the 30- to 40-degree range, and it rained continuously. But the weather didn't dampen the spirits of the 250 members, retirees and families in attendance. All had a good time, renewing old friendships and starting new ones. We were especially pleased to host U.S. Rep. Jim Matheson and Utah Rep. David Ure.



From left: The National Pumping Operator of the Year Award winner Kent Olsen celebrates with District Rep. Jim Sullivan, Rec. Corres. Secretary Rob Wise and Vice President Bob Miller.

Everyone enjoyed breakfast and the raffle prize auction, but the highlight of the day was the 50-year watch presentation. Kent Olsen, a 29-year member and employee of Burbidge Concrete, was also honored – he received the National Pumping Operator of the Year award.



District 12's 50-year member award recipients. Front from left: Arden Johnson, Neil Bridge, Vice President Bob Miller, Kay Crittenden and Carl Rasmussen. Back, from left: Rec. Corres. Secretary Rob Wise, District Rep. Jim Sullivan and Asst. District Rep. Dale Cox.

In keeping with tradition, the sun came out when the picnic was over, and it hasn't rained since. Our retirees' golf outing fared better because while the rain threatened, it held off until they finished.

## 2003 Academic Scholarship winners

Operating Engineers Local 3 is dedicated to giving students the opportunity to succeed. This is why Local 3 awards annual scholarships to sons and daughters of Local 3 members. Four students received scholarships in 2003. Each year, two first-place winners are awarded \$3,000 scholarships, and two second-place winners each receive \$2,000 scholarships. All four winners are then eligible to receive an addi-

tional \$500 during their second, third and fourth years of college if they remain full-time students. All scholarships must be used toward a degree at any U.S. college or university. This year's first-place winners are Rachel M. Mullen of San Andreas, Calif., and Carlos E. Hernandez of Santa Cruz, Calif. The second-place winners are Maria E. Magaña of Salinas, Calif., and Patrick Lau of El Cerrito, Calif. To be con-

sidered for the scholarship, each candidate had to complete an application, submit recommendation letters and write an essay about why unions are good for America.

If you are interested in reading the winning essays, visit [www.oe3.org](http://www.oe3.org). If you have general questions about the scholarship program, please contact Alisha Young at [ayoung@oe3.org](mailto:ayoung@oe3.org).

### First-place winners



*"The Operating Engineers Local 3 union has made my life better by protecting my mother from violation of her fundamental rights as an employee in the United States. She receives ample health and dental care, and works on a 9/80 schedule that allows her to fulfill her 80-hour requirement in nine days rather than 10, so she can spend more time with her family."*

#### Rachel M. Mullen

**Hometown:** San Andreas, Calif.

**Local 3 parent:** Deborah S. Mullen

**Career goal:** to enter the field of corporate law

**Schools applied to:** UC Santa Barbara, UC Berkeley, UC Davis, UC San Diego and Sonoma State (accepted to all).

**Activities:** Track and field, golf and basketball, California Scholarship Federation, School Site Council member, Occupational Olympics, AP U.S. History Club member.



*"Through its past, present and future, unions have been the labor market's closest friend and ally, facilitating the adoption of amendments producing a minimum wage, the eight-hour workday, and a high standard of labor conditions."*

#### Carlos E. Hernandez

**Hometown:** Santa Cruz, Calif.

**Local 3 parent:** Caterino P. Hernandez

**Career goal:** to become an aerospace engineer with the purpose of becoming an astronaut.

**Schools applied to:** accepted by and attending Massachusetts Institute of Technology (MIT).

**Activities:** Environmental Club secretary, JV soccer, cross country, French Club, member of student panel selected to represent the school in a visitation from representatives of the Western Association of Schools or Colleges, co-founder of Mesa Club to help middle-school students.

### Second-place winners

#### Maria E. Magaña

**Hometown:** Salinas, Calif.

**Local 3 parent:** Abraham Magaña

**Career goal:** to become a pediatrician.

**Schools applied to:** UC Berkeley, UC San Diego, UC Davis, UC Irvine, UC Santa Barbara and UC Los Angeles.

**Activities:** three years of basketball and volleyball, one year of soccer, four years of track, sophomore class secretary, junior class vice president, senior secretary, School Site Council member, vice president of the Advance Placement Student Association club, vice president of the Alcohol Drug Abuse Prevention team, member of CSF/NSHS club for three years.



#### Patrick Lau

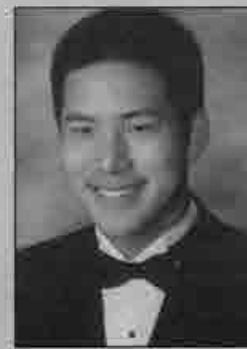
**Hometown:** El Cerrito, Calif.

**Local 3 parent:** Tak P. Lau

**Career goal:** marine biologist or business

**Schools applied to:** UC Berkeley, UC Davis, UC Los Angeles, UC San Diego and San Francisco State University.

**Activities:** Math Club Vice President, Chess Club member, Tennis Team member, Interact volunteer, Asian Student Union member, and educational guidance center volunteer.





## Fifty-year watch or clock recipients

Vance Abbott	Delta, UT	04/52
Art Affonso	Union City, CA	05/53
Dennis Allen	Newark, CA	10/52
Robert Alsdurf	Pacifica, CA	07/50
Verne Amon	Tulare, CA	09/53
Alton Anderson	S. Lake Tahoe, CA	09/53
Fred Arent	Carmichael, CA	04/53
Lake W. Austin	San Pablo, CA	09/53
Leo Bachman	Woodland, CA	10/51
John Badarello	Oakland, CA	01/53
John Barbaccia	Santa Clara, CA	04/53
Eugene Barbettini	Sunnyvale, CA	11/42
George Beatty	Los Altos, CA	10/53
Warren Benner	Klamath Falls, OR	01/53
James W. Billingsley	Saratoga, CA	05/53
Robert Bloch	San Leandro, CA	10/53
Bill J. Bly	Goshen, CA	06/53
David Bowman	Chico, CA	09/53
Louie Brice	Fresno, CA	10/52
Neal M. Bridges	Salt Lake City, UT	02/51
William R. Brunetti	San Jose, CA	05/53
Bonnie Bustos	Elko, NV	06/52
James Cannon	Palo Cedro, CA	08/49
John A. Cardoza	Manteca, CA	06/53
Patrick Carlin	San Francisco, CA	09/52
George Carlson	Ceres, CA	11/53
Donald Cartwright	Pinole, CA	12/53
Charles Chandler	Petaluma, CA	09/53
W. J. Clark	Sacramento, CA	05/52
J. E. Colopy	San Jose, CA	05/53
Charles D. Colopy	Lake City, CO	11/53
Jack Colvin	Reno, NV	07/51
John B. Cook	Petaluma, CA	07/46
(Deceased 03/25/03)		
Thurman Coy	Bakersfield, CA	08/53
(Deceased 02/25/03)		
Chaunce K. Crittenden	Coalville, UT	11/53
Howard Curry	Concord, CA	09/53
John Davies	Clayton, CA	05/53
Darrell Davis	Grass Valley, CA	07/52
Walter Devincenzi	San Francisco, CA	09/48
Lewis Dexter	Vallejo, CA	11/47
Reuben Dockter	Sacramento, CA	10/51
Walter Eagleman	Redding, CA	10/40
Frank Enright	Orick, CA	07/53
Johnny Evans	Visalia, CA	06/51
Joe Fanfa	San Lorenzo, CA	09/53
Thomas Findlay	Deer Lodge, MT	05/53
Peter C. Finn	Reno, NV	03/53
Peter T. Fogarty	Las Vegas, NV	08/53



Fifty-year recipients gather with the officers at the Retiree Picnic Saturday, May 31.

Walt Frearson	Brigham City, UT	04/53	Charles A. Pedretti	Benicia, CA	08/53
Jack Frost	Jenner, CA	08/52	Richard Percy	Chico, CA	03/46
Robert E. Frost	Placerville, CA	02/53	Carl Rasmussen	Magna, UT	06/51
Wamie Funderburg	Sacramento, CA	10/52	Donald Rebiskie	San Lorenzo, CA	06/47
Manuel O. Garcia	Danville, CA	11/53	Frank Relyea	Doyle, CA	07/52
Henry Gibson	Dixon, MO	12/52	Sammy J. Reynoso	Redwood City, CA	07/53
Herb Hachman Jr.	Dublin, CA	05/53	Aaron Richardson	Mount Shasta, CA	09/52
Floyd C. Hanks	Mount Shasta, CA	09/53	Michael Robertson	Roseville, CA	05/53
V. P. Harris	Jamestown, CA	08/51	Robert G. Roesbery	Modesto, CA	06/52
Farrell H. Hatch	Paradise, CA	08/53	Ernest Rodgers	Los Altos, CA	06/53
Hallvard Haugnes	Woodside, CA	06/53	Samuel Rossi	San Carlos, CA	06/50
Armand Herrera	Santa Cruz, CA	11/52	Joel M. Roth	Carthage, IL	10/50
Rodney Hollaway	Salinas, CA	11/53	James D. Sanders	Lucern, CA	12/50
Harry Horn	Sacramento, CA	08/52	Henry Schultz	Reno, NV	10/50
Jack H. Hornsby	Placerville, CA	08/52	John M. Schwartz	Lodi, CA	07/48
Robert Huebner	Austin, AR	10/48	Russell D. Scofield	Redwood City, CA	07/52
Frank Joaquin	Stockton, CA	12/52	Frank Shephard	Yuba City, CA	09/46
Arden E. Johnson	Orem, UT	08/50	Tony Silva	Hayward, CA	11/53
Robert David Jones	Modesto, CA	05/53	Darwin Smith	Concord, CA	05/53
James Kolesar	Forest Knoll, CA	10/51	Merlin Smith	Somerset, KY	04/52
Thomas Koop	Fresno, CA	02/53	Robert W. Smith	Pleasanton, CA	10/53
Alfonso Lagrange	Aromas, CA	11/53	Wilbert Snodgrass	Victor, MT	08/52
Frank Macedo	Fremont, CA	03/53	Rodney Sohn	San Jose, CA	03/53
Paul Massoni	Lodi, CA	03/53	Stan Soito	Livermore, CA	08/53
Robert McClernon	Sacramento, CA	10/47	George Songer	Sonora, CA	05/53
Melvin McCourry	Oroville, CA	07/53	Leroy Stanton	Escalon, CA	11/53
Walter McLaren	Upper Lake, CA	09/53	Charles Stavros	Bountiful, UT	05/52
Thomas Meakin	Oroville, CA	05/46	Robert Stevens	Carson City, NV	07/52
James E. Melton	Live Oak, CA	06/51	Carl Streighttiff	Paradise, CA	10/51
Leonard Menefee	Riverdale, CA	11/52	Victor Suazo	Salt Lake City, UT	02/53
Lawrence E. Miller	Galt, CA	01/53	Bill Thompson	Kerman, CA	10/53
Robert Minghetti	Patterson, CA	08/53	Clifford Trott	Belmont, CA	05/53
Robert Morgan	Oroville, CA	11/52	Daniel Troyer	Sandy, UT	02/53
David C. Morris	Fresno, CA	01/53	George Vasquez	Reno, NV	11/53
Virgil Morris	Little Falls, MN	12/53	Clifford Vincent	Citrus Heights, CA	09/53
Jordan Morse	Fresno, CA	09/53	Joe Walters	Hayward, CA	11/43
Joe M. Munoz	Fallon, NV	09/52	Rollin Wheeler	Goldendale, WA	06/51
M. A. Najera	La Pine, OR	02/53	Marv J. White	Yuma, AZ	04/53
Harry W. Neely	Willits, CA	08/43	Vernon Widick	Homer, AK	03/53
Robert A. Neep	Blackfoot, ID	06/52	Lavar Wilkerson	Pleasant Grove, UT	08/46
Karl Nelson	Bountiful, UT	06/53	C. R. Williamson	Stockton, CA	11/53
Richard Nunez	Paradise, CA	03/53	Albert Willing	Coloma, CA	03/53
James H. Obrien	Nevada City, CA	11/53	Brad Wilson	Madera, CA	05/53
Kimo M. Pagonis	Newark, CA	09/50	John J. Winset	Santa Rosa, CA	05/53
Robert Parker	Livermore, CA	05/53	Leonard Wood	Kingsburg, CA	11/48
Wilford Patrick	Sacramento, CA	09/53	John Zwengel	Sonora, CA	03/52



The officers congratulate a 50-year recipient. Twenty-two retirees received their choice of a watch or a clock at the picnic.

## DISTRICT MEETINGS

### JULY 2003

10th District 80: Sacramento  
Engineers Building  
4044 N. Freeway Blvd.

17th District 30: Stockton  
Italian Athletic Club  
3514 Cherryland Dr.

17th District 04: Fairfield  
Engineers Building  
2540 N. Watney Way

29th District 40: Eureka  
Red Lion Hotel  
1929 4th St.

30th District 70: Redding  
Engineers Building  
20308 Engineers Ln.

31st District 60: Oroville  
The Depot  
2191 High St.

### AUGUST 2003

14th District 01: Burlingame  
Machinists Hall  
1511 Rollins Rd.

20th District 15: Rock Springs  
Holiday Inn  
1675 Sunset Dr.

21st District 50: Fresno  
Cedar Lanes  
3131 N. Cedar

21st District 12: Salt Lake City  
Engineers Building  
1958 W. N. Temple

28th District 11: Reno  
Engineers Building  
1290 Corporate Blvd.

### SEPTEMBER 2003

4th District 10: Rohnert Park  
Engineers Building  
6225 State Farm Dr.

9th District 17: Honolulu  
Washington Inter.  
School Cafeteria  
1633 S. King St.

10th District 17: Maui  
Maui Beach Hotel  
170 Kaahumanu Ave.  
Kahului, HI

11th District 17: Kona  
King Kamehameha Kona  
Beach Hotel  
75-5660 Palani Rd.  
Kailua-Kona

11th District 20: Oakland  
Warehouse Union Local 6  
99 Hegenberger Rd.

18th District 90: San Jose  
Masonic Hall  
2500 Masonic Dr.



### Semi-Annual Meeting

Rec. Corres. Secretary Robert L. Wise announces the next Semi-Annual meeting of the membership is Sunday, Sept. 14 at 1 p.m. at the Sacramento Convention Center, 1421 K St.

## ANNOUNCEMENT

Free gradesetting and gradechecking classes for OE3 members are held every Tuesday from 6:30 p.m. to 8:30 p.m. Call (408) 295-8788 for more information.

San Jose Hall  
760 Emory Street  
San Jose, CA  
Instructor: Dennis Garringer

North County Recreation  
& Park District  
11261 Crane St.  
Castroville, CA  
Instructor: Joe Pena

## District Picnic Information

### District 11 - Reno

Date: Saturday, July 12  
Time: 11 a.m. to 3 p.m. (lunch served at noon)  
Location: Deer Park - Rock Boulevard, Sparks, Nev.  
Cost: Adults - \$8; Family - \$20; No charge for children or retirees.  
Menu: Barbecue pork, teriyaki chicken, fruit, beans, salad, rolls, soda, beer and ice cream.

Retiree meeting begins at 11 a.m.

### District 80 - Sacramento

Date: Sunday, July 20  
Time: 11 a.m. to 5 p.m.  
Location: Elk Grove Regional Park - Rotary Grove  
Cost: Adults - \$8; Retirees - \$4; No charge for children younger than 12 years.  
Menu: Tri-tip, chicken, hot dogs, hot links, beans, salad, ice cream, soda and beer.

Don't miss out - there will be a huge raffle.

### District 01 - Burlingame

Date: Sunday, July 27  
Time: 11 a.m. to 3 p.m. - lunch served at noon  
Location: Coyote Point County Park, San Mateo - Eucalyptus Picnic Area 4  
Cost: Adults - \$10; No charge for children younger than 12 years and retirees.  
Menu: Tri-tip sausage, beans and refreshments.

There will be an Astro Jump, a raffle and prizes.

### District 30 - Stockton

Date: Sunday, August 3  
Time: 11 a.m.  
Location: Mieke Grove Park in Lodi  
Cost: Adults - \$10; Retirees - \$8; No charge for children younger than 12 years.  
Menu: Steak, hot dogs, beans, salad, corn-on-the-cob, fruit, French bread and ice cream.

Admission charge at gate is \$4. There will be free beer, soft drinks and activities for children.

### District 90 - San Jose

Date: Sunday, August 10  
Time: 10:00 a.m. - 4 p.m.  
Location: Christmas Hill Park, 7050 Miller Ave. in Gilroy  
Cost: Adults - \$10; No charge for children younger than 12 years or retirees.  
Menu: Tri-tip, chicken, hot dogs, salad, beans, garlic bread, ice cream, soda and beer.

There will be activities for kids, so come on down.

### District 15 - Casper

Picnic has been cancelled.





## Deceased Dependents

Carter, Volcie Lucille wife of Carter, William	05-03-03
Charter, Delilah wife of Charter, A.J. (Dec)	04-28-03
Croft, Glenda wife of Croft, Gerald	04-07-03
Ferguson, Caroline wife of Ferguson, Gordon	04-02-03
Gianetti, Catherine wife of Gianetti, Nick (Dec)	05-03-03
Johnson, Lucille wife of Johnson, Lawrence (Dec)	05-04-03
Jones, Lola wife of Jones, John	04-28-03
Laws, Delilah wife of Laws, Percy	05-13-03
Lemon, Betty wife of Lemon, Thomas	05-01-03
Lysher, William husband of Lysher, Barbara	10-25-02
Martin, Frances wife of Martin, John	04-01-03
Paro, Goldie wife of Paro, John A. (Dec)	04-14-03
Porter, Berneice wife of Porter, Albert	05-02-03
Scribner, Betty wife of Scribner, Relder (Dec)	05-21-03
Taylor, Helene wife of Taylor, James (Dec)	04-26-03
Tidwell, Donna wife of Tidwell, Elgin	04-29-03
Towner, Doris Jean wife of Towner, Thomas G.	05-06-03

### Correction

The photos that appeared with Utah's June district report of Utah's Semi-Annual were actually pictures of Wyoming's Semi-Annual.

### Congratulations 51-plus member

The following member was inadvertently omitted from the December *Engineers News*.

**55 years of membership**  
Carmen Silverii 10/46

## HONORARY MEMBERS

The following retirees have 35 or more years of membership in Local 3 as of May 2003 and are eligible for Honorary Membership effective July 1.

David A. Adams	1192165	Jack Kimzey	1230312
James A. Berlin	1265321	Robert Marks	0549427
Tom Berry	1317569	J. V. Mccaleb	0888855
Sam Cutler	1321264	George R. Ondayog Sr.	1288102
Melvin Dunfield Jr.	1238570	William R. Payne	1321280
Robert K. Fontes	1181766	N. L. Peerson	1312800

## Departed Members

Our condolences to the family and friends of the following departed members:

Beck, Frank	Fremont, CA	05-09-03
Beltran, Ronald	San Jose, CA	05-01-03
Bennett, Tommy	Rockwall, TX	04-24-03
Byrd, Dayton	Mtn View, CA	05-10-03
Carpenter, Howard	Wheatland, WY	04-24-03
Ely, Robert	Fresno, CA	05-01-03
Engles, Deward	Pebble Beach, CA	05-01-03
Evans, Charles	Reno, NV	05-01-03
Fay, John	Geyserville, CA	05-04-03
Fite, Wayne	Redding, CA	04-25-03
Glover, Ralph	Bodega Bay, CA	05-19-03
Goodrich, Roger	Fresno, CA	04-14-03
Graham, Dick	Fresno, CA	04-28-03
Griffin, Robert	Essex, MO	04-11-03
Halbach, Harold	San Lorenzo, CA	05-10-03
Hards, Merrill	Glendale, CA	03-25-03
Holmen, John	Petaluma, CA	04-05-03
Joaquin, Frank	Stockton, CA	05-09-03
Kelly, Phillip	Lakeport, CA	04-14-03
King, Jr. Neil	Davis, CA	05-03-03
Kollasch, Richard	Fruita, CO	05-01-03
Lemas, Ernest	Vallejo, CA	05-17-03
Lewis, William	Stockton, CA	04-10-03
Mahoney, C	Upper Lake, CA	04-14-03
Martinez, Jr. Joe	Madera, CA	05-07-03
Miller, Walter	Grants Pass, OR	05-10-03
Minges, Walter	Tracy, CA	04-27-03
Morris, Virgil	Little Falls, MN	05-18-03
Patteson, J.	Calistoga, CA	03-26-03
Phillips, Jessie	Cisco, TX	05-08-03
Place, Sr. E.	Waipahu, HI	05-07-03
Reid, Alfred	Coulterville, CA	04-19-03
Riggs, Gerald	Modesto, CA	04-30-03
Silva, Jr. King	Powderly, TX	05-05-03
Strauch, James	West Point, CA	05-10-03
Sutton, Ernest	Folsom, CA	05-18-03
Wathen, Fred	Chowchilla, CA	04-02-03
Welch, James	Phoenix, AZ	05-08-03
Whately, Bobby	Modesto, CA	04-21-03
Whitehouse, Howard	Andrews, NC	05-03-03
Wilcox, John	Corcoran, CA	04-24-03
Williamson, B.	Brentwood, CA	05-06-03
Yockman, Sr. William	Waimanalo, HI	05-15-03

## Local 3 records history

**Operating Engineers**  
Local 3 is creating a history book about the union. If you have any historical information, artifacts or memories about the local, or if you are interested in this project, please call Local 3 toll free at (866) 8-LOCAL3 and leave a detailed message.



# OFFICIAL NOTICE

## ELECTION OF OFFICERS AND DISTRICT EXECUTIVE BOARD MEMBERS

Attention of all Members of Operating Engineers Local Union No. 3 is directed to Article XII - Elections of the Local Union Bylaws, as printed on pages 50 through 66 inclusive, and specifically the following portions:

### ARTICLE XII, ELECTIONS

#### Section 3 Elections.

- (a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.
- (b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for one (1) year next preceding his or her nomination and election, and shall not be a candidate, or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

- (c) The Election Committee shall determine whether or not each candidate nominated is eligible. Any candidate found not to be eligible shall be declared ineligible by the Election Committee. The Committee's decision shall be promptly communicated to each such ineligible candidate in writing. Unless the Election Committee's decision is reversed on appeal, it shall govern, and the ballots shall be prepared accordingly.
- (d) The Election Committee shall be responsible for the conduct of the election, and specifically: for the preparation of the list of eligible voters, showing the Member's name and last known address as it appears on the records of this Local Union; the preparation and printing of the ballots, listing the nominees for Business Manager first and the Constitutional Officers next, and other positions thereafter in the order in which they appear in Article VII, Section 1 of these Bylaws with a separate ballot for each District for nominees for District Member, listing the incumbent for each Office or Position first and the other nominees for the same Office or Position in alphabetical order by their last name (the candidate's name and one occupational classification, i.e., classification set forth in collective bargaining agreement that the Local Union has entered into, if any, given by him or her being printed as it appears on the Acceptance of Nominee Form) and envelopes; and the giving of a Notice of Election, by mailing a printed Notice thereof to each Member of the Local Union at his or her last known address as it appears on the records of this Local Union not less than fifteen (15) days prior to the mailing of the ballots to eligible voters.

The Election Committee shall cause a sample ballot to be published in the July edition of the Engineers News preceding the election, and to be promptly posted in the District Job Placement Centers.

The Election Committee shall deliver the list of names and last known addresses of eligible voters, and cause the printer to deliver the ballots and envelopes to the nationally known firm of certified public accountants chosen by the Local Union Executive Board, which firm shall rent a post office box to which the ballots shall be returned.

- (e) The certified public accountants shall mail the ballots and return envelopes to the eligible voters between August 10th and 16th preceding the election, and shall open the post office box for the first and last time on the August 26th next following, at 10 o'clock a.m. of that day. In the event August 26th should be a Sunday or a holiday, the post office box shall be opened by the certified public accountants on the following day, at the same time.

The certified public accountants shall remove the returned ballots, count the same and certify the results in writing to the Election Committee.

The Election Committee or a sub-committee thereof, shall be present at the mailing of the ballots, the opening of the post office box, and the counting of the ballots.

The Election Committee shall make certain that adequate safeguards are maintained so as to protect the secrecy of the ballots.

- (f) The Election Committee shall declare the candidate for each Office and Position receiving a plurality of the votes elected, except that the three (3) candidates receiving the highest number of votes for the Office of Trustee and the Position of Auditor shall be declared elected. The certificate of the certified public accountant shall be published in the September edition of the Engineers News following the election.
- (g) The newly elected Officers shall be installed, at a specially called Meeting or at the Semi-Annual Meeting in the month of September.
- (h) Every Member who is not suspended for nonpayment of dues as of August 11th, the date for the first mailing of the ballots, shall have the right to vote. No Member whose dues shall have been withheld by his or her Employer for payment to the Local Union pursuant to his or her voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to vote by reason of any alleged delay or default in the payment of dues by his or her Employer to the Local Union.

Eligibility to vote for District Member shall, in addition, be based on each Member's last known address as shown on the records of the Local Union on August 1st prior to the mailing of the ballots, and each Member shall be eligible to vote only for the nominees for District Member for the District in which such address is located.

#### Section 4

Each candidate shall have the right to have an observer, who must be a Member in good standing, at the polls and at the counting of the ballots; that is, each candidate shall have the right to have an observer to check the eligibility list of voters, check the ballots, see that the ballots are mailed, be present at the opening of the post office box and the counting of the ballots. The observer may challenge the eligibility of any voter, and the ballots of all voters who may have been challenged shall be set aside, pending determination as to their validity. If the challenged ballots are sufficient in number to affect the results of the election, all challenges shall be investigated by the Election Committee to determine their validity as promptly as possible.

#### Section 5

- (a) Every Member shall have the right to express his or her views and opinions with respect to the candidates; provided, however, that no Member shall libel or slander the Local Union, its Members, its Officers, District Members, or any candidate, where such slander or libel is contrary to the responsibility of every member to the Local Union as an institution or specifically interferes with the Local Union's performance of its legal or contractual obligations.

(Constitutional Amendment, 2003 Convention)

- (b) Any Member found guilty of violating Paragraph (a) of this Section 5 shall be subject to discipline in accordance with the applicable procedures of the Constitution and Bylaws, and if such Member should be a candidate he or she shall, if found guilty, in addition to any fine, suspension or expulsion, suffer the loss of the Office for which he or she is a candidate, if elected thereto.

#### Section 6

The Recording-Corresponding Secretary or his or her designee, upon request of any bona fide candidate for Office, shall distribute such candidate's campaign literature, by mail; provided the candidate making such request does so in writing, advising the Recording-Corresponding Secretary of the type of mailing, pays all costs involved, and delivers the literature to the Recording-Corresponding Secretary or his or her designee in an envelope, with two (2) copies of the literature, the contents of the envelope and two (2) of the envelopes. (International directive, May 11, 1999)

No such request shall be honored if made on or after 5:00 p.m., Local Time, the 5th day of August next preceding the mailing of the ballots.

#### Section 7

Where any candidate duly nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for such nominees who shall then be declared duly elected to their respective Offices. Nomination, Acceptance of Nomination, and election records — including but not limited to the list of eligible voters, the ballots cast and all challenges and challenged ballots, the certificate of the certified public accountants, copies of all requests for distribution of campaign literature with copies thereof, and envelopes in which mailed, the record of the cost thereof and the amount received for such work — shall be preserved by the Recording-Corresponding Secretary for a period of at least one (1) year.



## Vote right: Check your mailing label for your registration number

In 1997 the Local 3 Election Committee voted to add members' registration numbers to the address labels for *Engineers News*.

Having the member registration number on the *Engineers News* label makes it easier for you to properly fill out and return the election ballot with the correct information.

Encrypted Social Security Number    Your Union Local Number    Your Hire Code    Your District Number    Mailing Control Code

P01-23-4567    3    9    10    R1

JOE ENGINEER  
123 YOUR STREET  
ANYTOWN    USA    00000

00000000

Your Registration Number

## VOTING INSTRUCTIONS

In accordance with Article XII, Section 3(e) of the Local Union Bylaws, "The certified public accountants shall mail the ballots and return envelopes to the eligible voters between Aug. 10 and Aug. 16 preceding the election, and shall open the post office box for the first and last time on the Aug. 26 next following, at 10 a.m. of that day."

In an envelope marked "OFFICIAL BALLOT," you will receive a business reply envelope with voting instructions. When you receive your official ballot envelope, open it, and remove the contents. Follow the voting instructions. When you have made your choices and marked the ballot card accordingly, place the ballot card in the secrecy envelope, seal it and insert it into the business reply envelope.

**Important:** Remove stub from ballot card before placing it in secrecy envelope. After you have sealed your ballot card in the secrecy envelope and then in the business reply envelope, you must sign your name on the reverse side of the business reply envelope or your ballot will be voided (not counted).

Your signature will only identify you as an eligible voter, but in no way indicates how you voted.

You must deposit your ballot in the mail so that it will be received no later than 10 a.m., Aug. 26, 2003 at the P.O. Box in Alameda. You should vote and mail your ballot early. Ballots arriving in the P.O. Box after this time and date will not be counted. **Do not mail dues payments or any other material with your ballot.**

If you have a foreign address, you will not receive a business reply envelope but will be required to pay the necessary postage yourself, because under present regulations it is impossible for the local union to arrange otherwise.

In the event you do not receive a ballot by August 16, 2003 or your ballot is destroyed or lost, you should call Lindquist LLP at toll-free number 1-800-461-9798. This service will be available seven days a week, 24 hours a day until Aug. 21, 2003.

### Special Election Notice: Unopposed Candidates

Article XII, Section 7 of the Local Union Bylaws states in part: "Where any candidate duly nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for such nominees who shall then be declared duly elected to their respective Offices."

The Election Committee has found that the following candidates have been duly nominated for their respective Offices and are unopposed. A white ballot will be cast for each of them on August 26, 2003:

#### OFFICERS

Business Manager	Donald B. Doser
Vice President	Bob Miller
Recording-Corresponding Secretary	Robert "Rob" Wise
Treasurer	Frank Herrera
Trustee	Russell E. Burns
Trustee	Carl Goff
Trustee	Walt Powers
Auditor	Fred Herschbach
Auditor	James K. Sullivan
Auditor	Roger Wilson
Conductor	Ras M. Stark, Jr.
Guard	Curtis Brooks

#### EXECUTIVE BOARD MEMBERS

District 01	Raymond J. Mangini
District 04	Steven Lockett
District 10	Patrick O'Halloran
District 20	Andrew M. Lagosh
District 30	Tacho Zavala
District 40	Michael Johnson
District 60	Dennis Moreland
District 70	Stanley Green
District 80	James Graham
District 11	Howard W. Luzier
District 12	Glenn Smith
District 15	Lloyd Welty
District 17	Hollinger Abbey



**OPERATING ENGINEERS  
LOCAL UNION NO. 3**

DETACH THIS STUB  
BEFORE RETURNING BALLOT

### OFFICIAL BALLOT FOR ELECTION OF OFFICERS

OPERATING ENGINEERS LOCAL UNION NO. 3

Ballot Box Closes August 26, 2003 at 10:00 a.m.

PRESIDENT Vote for One	
JOHN BONILLA - Incumbent	➤ +
TOM ROMERO - Foreman Shifter	➤ +
FINANCIAL SECRETARY Vote for One	
HAROLD K. LEWIS - Incumbent	➤ +
LEW BRATTON - Elevator Operator	➤ +



**OPERATING ENGINEERS  
LOCAL UNION NO. 3**

DETACH THIS STUB  
BEFORE RETURNING BALLOT

### OFFICIAL BALLOT FOR ELECTION OF DISTRICT EXECUTIVE BOARD MEMBER

OPERATING ENGINEERS LOCAL UNION NO. 3  
DISTRICT NO. 50

Ballot Box Closes August 26, 2003 at 10:00 a.m.

District Executive Board Member District No. 50 Vote for One	
LARRY BRADEN - Incumbent	➤ +
BOB MARSH	➤ +



**OPERATING ENGINEERS  
LOCAL UNION NO. 3**

DETACH THIS STUB  
BEFORE RETURNING BALLOT

### OFFICIAL BALLOT FOR ELECTION OF DISTRICT EXECUTIVE BOARD MEMBER

OPERATING ENGINEERS LOCAL UNION NO. 3  
DISTRICT NO. 90

Ballot Box Closes August 26, 2003 at 10:00 a.m.

District Executive Board Member District No. 90 Vote for One	
MICHAEL R. SIERRA - Incumbent	➤ +
GREG TEDESCO	➤ +

NOTE: Ballots for each district will be as shown in the sample ballot above. The only differences will be in the district number and the candidates' names.

NOTE: The sample ballot set out above is subject to correction by the Election Committee by reason of the failure of a candidate to continue to be eligible or to qualify for any reason. Candidates may be added or deleted by the election committee after any appeals heard on July 10, 2003.



SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in SwapShop. Engineers News reserves the right to edit ads. No phone-in ads please. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers  
Local Union #3  
3920 Lennane Dr.,  
Sacramento, CA 95834  
ATTN: SwapShop\*

Or fax ads to: SwapShop  
(916) 419-3487

Or e-mail to:  
webmaster@oe3.org

\*All ads must include Member Registration Number or ad will not appear. Ads should be no longer than 50 words.

FOR SALE: Dodge 31 cu in. motor home with very low mileage. Good tires, 3 gas tanks. Doesn't need smog every year. A good dependable unit. Sacrifice \$1,995. 530-243-4302 after 6:00 p.m. Reg. #0865537

FOR SALE: 1985 T-Bird V6 engine, all power, good tires and custom wheels, like new inside. A nice car in good condition. Sacrifice \$1,495. 530-243-4302 after 6:00 p.m. Reg. #0865537

MUST SELL! Taking a loss. 1998 Chevy Silverado, 4X4 Extra-cab, leather buckets w/rear bench, dark tint. Wheels & tires new. Short bed w/hard cover. New exhaust w/stainless tips. Tow pack w/stainless. 33K easy miles, hardly broke in. Never off-road. More extras. Transferable warranty to 2005 or 62K miles. \$26K firm. 925-606-4359 after 6:00 p.m. or leave message. Reg. #1820562

MOVING SALE: 1995 Suburban 4-wheel drive metallic hunter green/tan interior \$11,000/obo. 1952 50' trawler truly a classic \$6,500/obo. '84 Pace Arrow motor home 31' new engine, rebuilt transmission \$7,000/obo. Rat Terrier pups 10 wks old have one shot and wormed \$225. 916-777-7055 or e-mail kinguthier@frontiernet.net

FOR SALE: Stowmaster Tow Bar with brakes and cables. Driveshaft coupling disconnect. \$800/obo. 415-924-5958. Reg. #854122

FOR SALE: '79 Chev 1 Ton crewcab dually 6.2 diesel A/T \$4,500. '53 Chrysler NY 4 door. Complete car less motor \$1,000/obo. 530-357-3696. Reg. #1950181

FOR SALE: Rear engine dragster 230" wheelbase set up for BBC or SBC power glide. 9" rear end chassis SFI certified to 6 seconds. \$5,000 less motor and transmission. 530-357-3696. Reg. #1950181

FOR SALE: 1991 Toyota Itasca (by Winnebago) motor home 20'. Very good condition throughout. Fully self-contained, awning, new tires, reg. till next March. Roof and dash A/C. \$11,000. 707-446-1287. Reg. #0750512

FOR SALE: 1930's restored Skiff 13ft 4" long 4'5" beam across. 7/8" Douglas fir planking with Oak ribs and Mahogany accents. Trailer, 1961 10hp Evenwood engine, oars, and anchor included. Restored in 1998. \$2,900/obo. 209-333-2506. Reg. #1774822

FOR SALE: Two 35 yr pins, one 25yr pin, one 10 yr pin, and the centennial belt buckle for the International and the 50th yr Local 3 belt buckle. All for \$20. 541-259-1543. Reg. #1020191

FOR SALE: Meade EDT-90EC Astro Telescope with tripod and electronic controller. Recently upgraded and realigned. Accessories include electronic focuser, Canon ring, 64 camera adapter, 8x25 range finder, EZ finder reflex, carry bag. \$1,400 value, sell \$600. 530-477-8837 any time. Reg. #0865600

FOR SALE: 2000 Honda 750 Shadow Ace. Pristine condition, 46mpg, beautiful bike. Black w/extra chrome, custom driving lights, Corbin "Gunfighter" seat, Memphis Shades tinted windshield, Vance & Hines exhaust, leather luggage, chrome engine guard. All perfect condition. Customized with class. Extras \$2,000 worth + 2 additional windshields. One of a kind. \$5,400/obo. 707-765-4542. Reg. #1609769

FOR SALE: 1993 Ford F150 XLT lightening short bed truck. Blk, air, power steering, windows door locks. Cruise, 2 wheel drive. Tano cover, 17inch custom wheels, bell tech suspension, upgrade distributor with chip, MSDS electronics. True lightening motor, matches vin #'s. \$4,777/obo. 925-449-6013 or e-mail to lhoover94550@aol.com. Reg. #2417818

FOR SALE: K5 Silverado Blazer. All stock, V8 5.7 liter. One owner. Fully loaded. Clean. 4wheel dr. \$5,000/obo. 925-449-6013 or e-mail to LH94550@aol.com. Reg. #2417818

FOR SALE: Queen size waterbed. Complete. Like new. For information call 775-629-0162. Reg. #0865490

FOR SALE: Travel trailer 1996 Chateau. 28ft. Fully equipped. Air, awning, M.W. oven, walk around queen size bed, electric jack, more. \$9,700. 209-357-8399. Reg. #2202168

FOR SALE: 1997 custom freightliner crew cab RV tow. Cat 3126

w/Allison 6 speed trans, exhaust break/cruise control/heated mirrors. Air suspension/air cab & air leather seats/carpet/electric tinted windows/heated mirrors. Custom utility bed w/storage. 53,000 miles. Like New. Must see 707-446-7975. Reg. #0661383

FOR SALE: 28' Rexhall Aerbus 1996 Class A motor home, Ford chassis, 460 fuel injected eng, loaded. Low mileage, non-smoker/pets. Excellent condition. Asking \$43,900. Illness forces sale. 925-280-1722. Reg. #0879535

FOR SALE: John Deer Excavator 690B. 2', 3', and 4' buckets included. Located in Prunedale, CA. \$18,500. 831-726-2118. Reg. #214474

FOR SALE: 1996 Lincoln Towncar, executive series, 98K miles, white w/gray leather interior, loaded, excellent condition and maintenance record. \$8,900/obo. 209-838-1334. Reg. #982900

FOR SALE: 1952 Willy's Jeep M38A1. Owned since '80. Garaged and used in parades. Manuals, box of spare parts. Brakes one yr old. Rebuilt transmission. \$6,000. MROSSI1207@AOL.COM or 650-591-2278. Reg. #0643062

FOR SALE: '98 Windsport 33SL, 460 Ford large slideout, low mileage, as new condition, CB, backup camera, 2 TV's, queen bed steer safe, tow car hookup with brake. Tow car included in sale, equipped with Remco TX pump and stowmaster hitch. Tow car brake also A-1 condition. 408-448-4158. Reg. #0848394

FOR SALE: Double wide mobile-home set on permanent foundation on one acre lot. Roof and double garage added on to house, well landscaped, front and rear decks, authentic and original log cabin on property. Best fishing and hunting in Utah. 435-848-5662 or 435-528-5684. Reg. #0863715

FOR SALE: 1987 Aljo-Alliance 5th wheel trailer, 26ft. Fully self-contained. Very good condition. \$5,500. 916-988-3658. Reg. #584775

FOR SALE: 1996 Rexhall Aerbus - 28' widebody Class A motorhome, fuel injected 460 Ford engine, low mileage, loaded, non-smoker/pets, illness forces sale. \$43,900. 925-280-1722. Reg. #0879535

FOR SALE: Remote very private, 18.9 acres 3200elv. No elec or phone, 2 older mobiles, both rented. 3bd/2ba and 2bd/2ba, with decks, metal roofs, generator sheds, above grd pools, timber, spring water, Iowa Hill/between Colfax/Foresthill. New Solar School/Vol Fire Dept. \$165,000/obo. Owner may carry w/Large Down. 208-265-0735 or 775-847-7120. Reg. #1157834

FOR SALE: 5th wheel trailer, 1999 New Vision Ultra, 36 feet, 3 slide outs, queen bed, TV/VCR, stereo, full size microwave, full size sink,

dual power water heater, washer/dryer hookups, sage green décor. Trailer is very clean. Too much to list! \$26,500/obo. 530-271-5667 or 209-815-3260. Reg. #2266774

FOR SALE: Waverunner, 2000 Yamaha XL 1200, Limited Edition 3 seater, very clean, very fast, Tahoe legal, with trailer. \$7,000. 916-772-5925. Reg. #1795597

FOR SALE: 2002 Yamaha YZ426F motorcycle, low hours, well maintained, never raced. Bike is very fast and fun to ride. Located in Northern California. \$4,700/obo. 530-436-0129 or 530-340-0423 or e-mail at vargofam@earthlink.net. Reg. #2479931

FOR SALE: 1995 Itasca SunCruiser 30ft, 454 Chev. Engine, 18,000 miles. Like new. Fully equipped. Non-smoking. Purchased new. \$37,250/obo. 707-693-1507. Reg. #1079788

FOR SALE: Thousand trails gold membership. Nationwide, Canada, etc. Best offer. 415-363-1077. Reg. #1098506

FOR SALE: 1988 26ft honey class A motorhome, low mileage, best offer. Also have a gold thousand trails charter membership that covers coast to coast, Canada, etc. Sell together or separately. 650-363-1077. Reg. #1098506

FOR SALE: Trojan Cabin Cruiser, 25', 1973, new rebuilt 350hp, new rebuilt Velvetdrive transmission, full "CLOSED-IN" Delta canvas, galley & head, 35 gal. fresh water tank, 3 new batteries, new Raytheon L470 fishfinder, new heavy duty live bait bag w/aerator, new duel mount extra large bait/fillet/cooking table, new 25' pressure coil hose. Ready for a GREAT FISHING TRIP or a RELAXING FAMILY CRUISE. Presently berthed in Sacramento, CA. \$10,950/obo. 530-878-8941 or e-mail tincapps@ncws.com. Reg. #0883620

FOR SALE: 1986 (Class A) Holiday Rambler Imperial Motorhome - 33', 454hp, 6.5 Onan gen., 1500 watt inverter, new fridge/freezer, separate ice maker, Stor-Mor weather proof luggage carrier, 2 roof AC with axle with MORRYDE suspension, Positrim Front Suspension w/stabilizer bar, Auxiliary Start Switch, Driver side door, Rear Vision camera, trailer hitch, PS/TW/CC, 81,796 miles. \$24,000. 530-878-8941 or e-mail tincapps@ncws. Reg. #0883620

FOR SALE: 95 acre gentleman's ranch; horse boarding, hunting, fishing, 5 acre lake, and 4 ponds on property. Approx. 5000 sq/ft house, with 2 barns/stables (120'x30') and (50'x14') and 10 acres in alfalfa. Adjoining Forest Service land on 2 sides and located at the foot of the Sierra Nevada Mountains. Only 20 miles from the Reno-Tahoe International Airport. Reduced to \$960,000. 775-677-1710. Reg. #0925055

FOR SALE: 1988 Mallard (Class A) Motorhome - 34' 454 Chev engine. 63K miles, 6.5 Onan generator. Central Heat/Air, queen bed, driver door, 2 air on top, awning, TV, new refrigerator, new tires. "Illness forces sale at reduced price". \$16,000. 530-743-9930. Reg. #0742638

FOR SALE: 2001 Damon Intruder Motorhome, 36', two slides with awnings, 7000kw generator, hydraulic jacks, back up camera with audio, side by side refrigerator/freezer w/ice maker. 2-19" TV/VCR's, convection/micro combo, electric awning, 2-AC units, all options. 5,200 miles, \$75,000. 928-342-0694 or e-mail glen-french@digitaldune.net. Reg. #223009

FOR SALE: 1999 Toyota 4Runner SR5, 2wd 3.4L V6 with auto trans., white with blue/gray interior, power windows and locks and mirrors, AM/FM/in-dash CD, rear seat heater, privacy glass, remote locks and rear window, extremely clean in and out. Clear title. Low \$14,500 due to 89K miles, but looks and runs like 30K miles. 510-886-4274. Reg. #2182295

FOR SALE: Sewing Machine - PFAFF 7550, built-in dual feed, needle threader, free arm, bobbin alert, child safety lock, has 7 different languages, 48 utility stitches, 30 maxi stitches, 9 alphabets and monograms, 151 embroidery stitches, also includes Creative Designer (design your own patterns, up to 9mm). Very good condition. \$999. 707-838-9429. Reg. #0634612

FOR SALE: AIRCO Onan engine driven, recently rebuilt engine, made by Miller, 200LE type, very good condition. \$950. 510-787-3298. Reg. #2335310

FOR RENT: Clearlake vacation rental. 2bd/2ba. Sleeps 6 people. Boat dock and two decks and game room, ping pong, air hockey. 530-432-0667 or cell 530-902-2307. Reg. #0892694

FOR SALE: '93 Ford F150 XLT lightening short bed truck. Air, PS/PL/PW, cruise, tano cover, MSDS electronics. Lightning motor, matches Vin #. \$4700. '90 K5 silverado blazer V8, 5.7 liter, loaded, 4W dr. \$5000. (925) 449-6013. Reg. #2417818

FOR SALE: 1996 Lincoln Towncar, executive series, 98K miles, white w/gray leather interior, loaded, excellent condition and maintenance record. \$8,900/obo. 209-838-1334. Reg. #982900

FOR SALE: 1952 Willy's Jeep M38A1. Owned since '80. Garaged and used in parades. Manuals, box of spare parts. Brakes one yr old. Rebuilt transmission. \$6,000. MROSSI1207@AOL.COM or 650-591-2278. Reg. #0643062

FOR SALE: '98 Windsport 33SL, 460 Ford large slideout, low mileage, CB, backup camera, 2 TV's. Tow car included in sale. 408-448-4158. Reg. #0848394



## FROM YUBA CITY

## Yuba City picnic satisfies hungry crowd

Thanks to everyone who attended the District 60 picnic May 17 at the Yuba Sutter Fairgrounds. We were pleased with the turnout of about 200 people. The stormy weather subsided just in time, and we had a sunny day. We saw great participation from many local businesses who generously donated raffle prizes. Thanks to our numerous volunteers for their time and effort. Your help is very important to us.

Now that summer is here, the work picture has greatly improved. Rockford is busy on the pipeline north of Colusa. Kiewit works on a small subdivision south of Marysville. Teichert's Woodland division puts in a utility pipeline for the

Plumas Lake subdivision. DeSilva Gates tries to start on the Hwy. 70 job south of Marysville. The company still encounters a few problems, but it hopes to have everything ironed out shortly. Baldwin works on the Hwy. 99 widening and resurfacing job south of Yuba City and on Hwy. 70 in Quincy and Beckworth. Teichert's Hallwood plant bustles, and the Marysville plant will be running shortly. Granite Construction in Oroville will start soon on a resurfacing job on Hwy. 99 about 13 miles south of Chico.

Have a safe and happy Fourth of July.



Members and their guests enjoy themselves at the Yuba City picnic.



Business Manager Don Doser visits with members.



Organizer Sam Camp serves chili beans to Samantha Lagala.



Members load their plates with tri-tip, hot dogs, tossed salad, chili beans and rolls.

See more Yuba City District picnic pictures at [www.oe3.org](http://www.oe3.org).

From left: District Rep. Dan Mostats and 38-year retired member Bill Hodges take a break from cooking to visit with Treasurer Frank Herrera.



## FROM HAWAII

## Faces in the field



From left: 220 Excavator Operator Ricky Ching and 825B Compactor Operator Romeo Oasay stop their machines for a picture in the dirt at the Makakilo project.



The Grace Pacific Paving crew works on one lane of a busy highway. Inset, from left: Asst. District Rep. Kalani Mahoe visits with Grace Pacific Paving crew members Ed Semanoc (near cooler), Joe Yoza, Maxwell Judd, Clyde Frances, Fred Hillen, Steven Timmons, Les Keaweehu and Henry Armitage.



Local 3 members Andy Abe, Warren Kosai and Randy Kozai in the Walko Welding Shop.

## FROM SACRAMENTO

### Clear skies jumpstart delayed work season

The rain finally stopped, and the late start to the season made everyone hit the ground running. With the fast pace and long hours, we can't stress safety enough: Think twice. Let's go home at night safely to our families.

Teichert moves 3.3 million yards at Empire Ranch, and its Perkins plant continues working three shifts.

Granite Construction's rock, sand and gravel plants are busy. Range Pipeline employs about 10 hands at the Ironpoint-Folsom sewer interceptor, and Steve P. Rados works another 10 at the sewer interceptor at Sunrise and Folsom boulevards.

Rockford Pipeline won 26 miles of 24-inch pipe for the new SMUD 500-megawatt power plant that has not been awarded. From what we understand, the work will start immediately when it goes.

Granite Construction works hard on I-80

at Truckee, employing about 60 Operating Engineers, including substitutes.

Teichert's Esparto quarry works five-10s and prepares to run a second shift. Syar at Madison runs two shifts and works five-10s as it has since mid-March.

On the organizing front, District 80 signed four new contractors: Wittsell & Sons, Weldway Construction, Suter Construction and Sandstone Excavations. Welcome to the Local 3 family.

We conducted an election at A&A Concrete Supply June 6. The outcome is unknown as of this writing.

Welcome to Business Rep. Dan Reding. Reding will service the Yolo and West Sacramento areas. He is a 21-year member and served eight years as a Grievance Committee member. We welcome his experience and commitment.



Local 3 operators demolish the 147-year-old Ebner Hotel. It was the oldest building in Sacramento.

## FROM FAIRFIELD

### Solano County growth keeps members busy

The work picture for Solano County looks good this year. The High Winds project near Rio Vista works 30 operators for DH Blattner Construction and 10 for Rosendin Electric. Independent Construction moves 85,000 cubic yards of dirt for Davidson Homes in Cordelia. Teichert has projects throughout Solano County worth \$34 million. DeSilva Gates is busy on Seeno Homes' 2,500 home project off Leisure Town Road. O.C. Jones does the street work on phase four at the Trilogy project in Rio Vista. If you work on a paving crew, make sure the sweeper working with you is union. If not, please call the Fairfield District office.

Kiewit makes progress on the Benicia Bridge. The footing on Pier 9 is set for June 4. FCI is on schedule to open the Carquinez Bridge to the public in November. O.C. Jones gears up for work on Hwy. 37 and dirt work on four highway overcrossings. MCM works on the overcrossings themselves. Condon Johnson works at various sites including work on



From left: Business Rep. Robert Fleckenstein with the Rosendin Electric crew, Vern March, Tim Vargas, Robert Pino, Al Smith, Henry Weitz, Jim Blair and Alfred Cox at the High Winds jobsite in Rio Vista. The crew uses the 50-ton Terex RT crane for underground electrical work.

footings north of North Trestle at the Benicia Bridge. Ghilotti moves 50,000 yards of dirt in Sky Valley and has the Georgia Street extension in Vallejo. Manson erects a dock for Amports in Benicia. Syar Lake Herman and Napa quarries pick up the pace after a slow winter. Pacific States works on Mare Island. R&L Brosamer gears up for work in Napa, but the late rain continues causing excavating problems. North Bay Construction has road and underground work on the Soscol Bridge in Napa. Vadnais moved the sewer main on the Maxwell Bridge in Napa. C.C.

Meyers works in Solano County on Hwy. 680 and Hwy. 780 and will build a new bridge over the Napa River at Imola.

Local 3 member Joey Hill and his wife Evonne had a boy May 27 at 9:43 a.m. Indiana Joseph Patterson Hill weighed 9 pounds and was 21 inches long at birth.

### City, county and state officials join Fairfield District picnic

Thanks to all who made the trip to Peña Adobe Park for the Fairfield District picnic June 8, including Solano County Supervisors Ruth Forney and John Vasquez, Vacaville City Councilman Steve Hardy and Field Rep. for Assemblywoman Lois Wolk Ricardo Blanco.



Vice President Bob Miller visits with a member.

About 200 District 4 members, retirees and their families enjoyed a sunny and breezy afternoon visiting with these officials and Local 3 Vice President Bob Miller, President and Asst. Business Manager John Bonilla and Treasure Frank Herrera.

The kids had fun in the jump house, and our raffle winners went home happy with great prizes including a turkey fryer, television, fishing pole and spa package.



Treasurer Frank Herrera serves salad to hungry guests.



President and Asst. Business Manager John Bonilla serves tri-tip to members.

See more Fairfield District picnic pictures at [www.oe3.org](http://www.oe3.org).