IMPORTANT ELECTION INFORMATION

See pages 24 - 25 for important information regarding the August 2003 election of officers and Executive Board members.
For The Good & Welfare
By Don Doser, Business Manager & IUOE General Vice President

Recalling Davis: remembering his fight for working people

The working-class struggle for dignity and economic justice is the basis for our existence as a labor union. When the construction industry has a good year we tend to think we're making some headway. But we all know one battle doesn't win the war that lasts a lifetime. In July as we celebrate the freedoms that define America, it's appropriate to take stock and be aware of the real conditions for workers in this country. The legislative and political attacks against unions and working people continue to erode our basic rights. One battle in particular will directly affect the future of Local 3. The campaign to recall California Gov. Gray Davis may result in a battle where the stakes are high, and working people cannot afford to lose.

One of the strongest democratic principles is based on allowing voters to decide who they want to represent them. A fair election for the governor of California was held just eight months ago. Voters elected Davis to a second term, and the results of that election must be protected. By misusing the recall and undermining the democratic process, Davis' opponents could change the vote of the people. As responsible voters, we understand that we won't agree with every decision made by an elected official, but we still support and protect the democratic principle of a fair election. The final outcome of proper and legal elections should be respected. We can't allow popularity polls and ratings to overturn the outcome of a fair election.

From the day he took office, Davis has established himself as an advocate for working people. He has used his position to influence legislation that improves wages, health, safety and working conditions for millions of workers. His leadership in restoring the eight-hour day, adopting strong minimum-wage laws, increasing unemployment compensation, strengthening and enforcing prevailing-wage requirements and providing family leave demonstrated his concern for the status of working people in this state.

Gray Davis has been a staunch ally of Local 3. When the budget crisis threatened the viability of transportation and infrastructure projects, the governor met personally with the Construction Industry Alliance to listen to our concerns and proposals. He supported our efforts to lobby the State Assembly and Senate regarding the protection of Proposition 42 funds. The latest revised budget figures show substantial increases for transportation.

Davis' opponents in last year's election -- the losers -- want to conduct the governor's race again. This would allow Bill Simon and a growing list of others, including politically ambitious actor Arnold Schwarzenegger, to run at the taxpayers' expense. The recall effort was virtually dead until wealthy Republican Congressman Darrell Issa, the recall's main financial backer, dumped hundreds of thousands of dollars of his own money into the effort. Issa declared himself a candidate, as did Danny Bell, a Riverside publisher who will drop out of the Senate race with Dianne Feinstein and run for governor if there is a recall. Peter Carnejo, Green Party gubernatorial candidate in 2002, will also run again in a recall.

The strategy is to get the recall on the ballot this fall as a special election. Historically those elections attract far fewer voters, giving opposition candidates the edge. These candidates wouldn't stand a chance of winning in a regular election.

Although Issa does have government experience, his AFL-CIO voting record is anti-worker. He has voted against nearly 90 percent of the pro-worker bills in Washington. Simon's position against labor is still fresh in our minds from his first run at the governor's seat. That's a prediction of what we can expect in California if any of the previously mentioned candidates become governor.

Davis is proud of his pro-labor position and has been good for working families. More than 50 pro-worker pieces of legislation have been signed into law since he took office. His record supports Local 3's endorsement, and it's the reason we need to keep him in office now.

For all of the above reasons, you may want to consider joining a group called "Taxpayers against the Governor's Recall." This group is fighting another attempt to devastate fair elections and the democratic process. Call (916) 442-0696 for more information.

The summer months are just beginning, but we are already looking ahead to the fall Semi-Annual meeting. The Semi-Annual Committee works a year in advance with each site location, and the plans are being finalized now with the Sacramento Convention Center. Please reserve the date -- Sunday, September 14. This will be the first Semi-Annual following the August election for officers and executive board members. Local 3 members and their families will gather to hear a first-hand report on the state of the union. The health fair, vendor information booths and boxed lunches will again be featured. I look forward to seeing you there.
Decision on U.S. Fair Labor Standards Act delayed

Labor supporters are now celebrating a small victory in the struggle to save overtime pay as House Republican leaders pulled an overtime-pay bill June 4 that was scheduled for a June 5 vote.

The bill, which is expected to be rescheduled for voting later this year, affects the U.S. Fair Labor Standards Act, which originated during the Depression era and governs pay and overtime. The U.S. Department of Labor wants to revise the bill.

The act covers more than 100 million workers, and about 75 percent of those workers are eligible for overtime pay. According to an article in the Philadelphia Inquirer, the U.S. Chamber of Commerce says the proposed Labor Department changes will lead to proper and more flexible compensation, but the AFL-CIO says the revise aims to "eliminate or reduce overtime pay."

Unions have been fighting to keep overtime pay and fear the passing of the now-delayed bill will erode the 40-hour workweek and cut overtime pay for millions of workers.

Local 3 continues to lobby against the passing of this bill and will call on its Operating Engineers Community Action Team and other member volunteers for help and support in educating the public and lobbying legislators about the negative repercussions the bill's passing would bring to working families.

Cause for celebration

July 4: a day known for barbecues, family get-togethers and fireworks. While we enjoy this relaxing day off work, let's not forget the reason for our celebration.

Centuries ago on July 4, our country won its independence, making it free to set its own rules and structure its own government. The greatest result: the birth of democracy.

Democratic rights are important for all Americans, but for us, as working people, they're essential. As union members we exercise several rights. We observe the right of free assembly when we gather for our union meetings or public forums; freedom of speech at our workplaces and on the union floor; and free press when we produce and distribute leaflets and papers to fellow members and the general public, educating them about issues affecting their lives.

One of the most crucial rights we appreciate is our right to vote. If nothing else brothers and sisters, this right gives us a voice. It lets us actively participate in choosing our leaders and allows us to be involved in what happens in our country, in our communities, in our lives. Local 3 members expend endless amounts of energy educating working people about what legislation and which leaders will bring positive returns for their families, and Local 3 members get results. Because of Local 3's efforts, countless bills have been passed that create jobs for our members, and numerous leaders have entered office with the promise of bettering working people's lives. Once they are in office, we meet with our legislators day in and day out, reminding them why they are in there and what they promised their constituents.

Union members have another invaluable right to protect: the right to organize. Organizing is key to our union's survival. Local 3 has an incredibly strong Organizing Department with a very high success rate. Because of them and the work of all of our members, our organization is growing and becoming stronger each year. Some would like to take this organizing privilege from us. But we have the right to prevent this, and we refuse to let it happen.

You guys, many people don't have these basic rights. We are fortunate that we do. So while celebrating Independence Day this July, let's think about what it truly means. Better yet, let's remind ourselves of our rights every day this year as we make use of them in the fight for bettering the lives of working families.
Generations of operators follow in parents' footsteps

Story by Kelly Walker, managing editor

Expect no quarter-life crisis for Second-step Apprentice Matt Hilton. At 21 years of age, Hilton has no question and no regret about the direction his life has taken. He is right where he has always wanted and knew he would be. Just ask his father, Local 3 member Robert Hilton.

"During his high school years his mom went in for a conference with his counselor, and she said she had never seen a kid who had his whole life planned like Matt," Robert Hilton said. "So far Matt is right on schedule."

Matt Hilton entered the Operating Engineers apprenticeship right out of high school in the summer of 2000. He'd planned to become an Operating Engineer since he was a small child.

"Matt has been talking about running the tractors like his dad since he was a little bitty guy," Robert Hilton said. "When his teachers in elementary school would ask what they wanted to be, there was never any hesitation - he was going to work in construction like his dad."

But Matt had some inspiration for wanting to go this route. As a fourth-generation Operating Engineer, he grew up in the trade, attending meetings and some Local 3 events with his father and grandfather, accompanying them to job sites and learning from them in the process.

"I've always looked up to them," Matt said. "I still do." Matt's early desire to enter the trade is much like his father's - Robert also joined the operators right out of high school.

"I couldn't wait to graduate so I could pursue the field of work I always knew growing up would be my future - running the big equipment," Robert said.

As a third-generation operator, Robert grew up like his son, watching and learning from his seniors: grandfather Al Hilton, uncle Don Hilton and father Jim Hilton - all operators. Robert even met his wife, Cindy, by way of Local 3. Cindy's father worked for the same contractor as Robert's father. Both families moved with the company, and Robert and Cindy's friendship grew, resulting in marriage in 1976.

Robert said the Local 3 blood on both sides of the family was a definite contributor to Matt's interest in the trade.

"Matt didn't stand a chance of not working for the Operating Engineers," Robert said. "He not only had grandparents on his dad's side of the family, but his grandfather on his mom's side, Gene Thiessen, also worked and retired from the Engineers."

Matt and Robert remember getting on equipment with their fathers and grandfathers when they were young boys. Matt began visiting job sites with his dad when he was about six years old. Robert said his father's guidance helped him just as he has helped Matt.

"My dad would take me with him and put me on a piece of equipment and show me the basics and let me at it," Robert said. "This is the same thing I did with my son, Matt. I feel there is a certain amount you can be taught, but a lot of it comes as natural ability you have that can't be taught. Fortunately I had it, and I see it in my son."

Robert said his father was proud of him for following in his footsteps, and he is proud of Matt for doing the same.

"I am very fortunate to get to see my son grow and learn from day to day," Robert said. "Robert actually does get to see his son just about every day as the two now work together. Robert is the superintendent for Heide and Williams, and Matt works for him as an apprentice."

"Working on the same project, we really get along well," Matt said. "Most people said it wouldn't work, but I'm sure we'll continue to work together."

In the way Matt continues to learn from his father, Robert said that all young operators have much to gain from observing those that go before them.

"Young operators stand to learn a lot by listening and learning from those who have given many years of experience to the profession."

"The Hiltons are one of many multigenerational families within Local 3 that have made the trade and the organization a family affair. For these families, operating equipment and Local 3 have become a way of life."

Like the Hiltons, the Grant family has multiple generations of operators. Local 3 retiree Jim Grant, the first of the family to join the trade, became an operator after making a bet. He bet a friend that he could operate a crane - he won the bet, and a week later he had his first job as an operator.

Jim Grant has two sons who have been members of Local 3, and now his two grandsons are members. Grant said he's proud of his boys for following in his footsteps and thinks the Operating Engineers will benefit their futures.

"If they stay and get a pension like I have and the medical help I get, they couldn't ask for anything better," Grant said, adding, "I feel very proud of my boys. I don't want to see them digging by hand. There's not much chance to better yourself when you're in a ditch. Operators have it best in the workforce."

Generations of operators follow in parents' footsteps.
Gran's grandson, Rodney Grant, looked up to his father and grandfather growing up.

"I always wanted to be like grandpa and dad on a piece of equipment," Rodney said. "They're damn good at what they do. I don't think there will ever be another blade operator like my grandfather. From what I've heard, he was the best."

Rodney Grant remembers operating equipment as early as three years old. He and his brother, James Grant, often helped their father, also named James Grant, with projects.

Rodney said Operating Engineers gives the members in his family a common bond.

"As a family, it gives us something to talk about," he said. "When we get together, we go out and talk our talk. All through the years, that's all my brother and I ever heard."

When he is old enough, Rodney said his 13-year-old son would likely become a fifth-generation operator.

The multi-generational trend is strong among Local 3's membership, but it also extends to Local 3 staff. Business Rep. Larry Daniels' family has three generations of operators; Oakland District Rep. Walt Powers' family has four; Utah District Rep. Jim Sullivan is a second-generation operator; and Hawaii Apprentice Instructor J. Realli Coburn's son is second-generation - and the list goes on.

As a third-generation operator and Local 3 member, Sacramento District Rep. Russ Burns grew up living and breathing Local 3. Burns' extremely union-active grandfather, Jesse "Slick" Burns, and his father, Ed Burns, began showing him the ropes as early as four years old.

"I was like a kid in a sandbox - but I got to play with the big toys," Burns said.

He remembers attending union meetings and going to work with his grandfather and father. There was never a doubt in Burns' mind that he would become an Operating Engineer. He was initiated into Local 3 in 1979.

Not only has Local 3 been a part of Burns' family, but Burns said the union has also become a family to him.

"When you grow up around it, people take you under their wing," Burns said. "It is such a family-oriented organization. The hands that work together, it's like everybody's got their back - it really is a brotherhood and sisterhood."

Burns said his family has been fortunate as Local 3 members over the years because the union has provided them the opportunity to live where they want, own homes, put their children through school, and it gave his father and grandfather dignity and a comfortable living when they retired.

The benefits the Burns family appreciates from Local 3 were recently passed down to a fourth generation - to Russ Burns' son, Second-step Apprentice Jake Burns, who wanted no time joining the union. Jake graduated high school on a Thursday in June 2001 and signed up for Local 3's apprenticeship program Monday, only four days later.

Unlike the Burns men, another Local 3 staff member, Redding Business Rep. Eric Sargent, did not always know he would become an operator. In fact, he thought he would be a physical education teacher and a coach, and of he and his brothers, he said he thinks his family would have guessed he'd be the last to become an Operating Engineer.

But Sargent knew Local 3 offered a healthy living with good benefits. Plus, with Local 3 members as his father and grandfather, and a mother who was very politically active, Sargent grew up in the midst of the labor movement. It didn't take Sargent long to discover that union blood runs through his veins stronger than he could have imagined. Shortly after spending time in the United States Army, Sargent found his calling and joined the apprenticeship in 1976. Sargent now represents Local 3 members and is whole-heartedly involved in his union.

"I believe in the union movement 100 percent," Sargent said. "When you grow up hearing your mom and dad talking about unions and the labor movement, it's kind of imprinted on you, it's kind of a logical step."

Although his father, Orville Sargent, passed away before Eric joined Local 3, Eric Sargent said he knows his dad would be proud of his choices.

"I know he's looking down on me now," Sargent said. "I'm sure he's proud of what I'm doing. I think he'd be proud that I've become an agent and that I believe in what I'm doing."

Sargent said he appreciates the operators that came before him.

"I'd like to thank my father and the people of his generation that came before us - they built this union; they fought for this union and made it what it is today," he said.

For Sargent and the other operators, Local 3 is not just an organization, and being an operator is not just a career, both are a way of life.

Each of these operators said they are aware of the benefits Local 3 has to offer, as well as the security it continues to provide their families. As Operating Engineers Local 3 continues to grow, provide excellent benefits and keep up with modern technology, it is likely many of these families will someday have five, six, seven or more generations. And with the power of Local 3 today, with its strong leadership, membership and pride, many first-generation operators will likely bring in a second.

Sargent said he is sure of this fact.

"There will be kids watching their dads and moms go to work and listening to their dads and moms at the dinner table," Sargent said. "There will be a huge need for our work. The training, the apprenticeship program, has gone along with the technological advancements, and the infrastructure is going to constantly need to be maintained and built."
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Shop at the Operating Engineers Federal Credit Union (OEFCU) first when you decide to buy a new home, car, computer or make any big purchase. OEFCU offers some of the best rates and discounts in the nation. Take advantage of a one-half percent discount by automatically deducting your auto, boat, trailer or other collateral loan payment from your account.

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The credit union offers an auto-buying consultant service for its members. Rather than taking time to contact multiple dealers for the best price, you can leave the legwork to the credit union's auto-buying consultant service. Available in California, this service is for anyone looking for a new or used car, truck, van or sport utility vehicle.

For the fastest service, get your credit union auto loan pre-approved by applying online or calling any branch or our main office at (800) 877-4444. Then call the special auto-buying consultant hotline at (800) 326-9552 with details about the vehicle you want to purchase. Within one business day or less, you will be contacted about availability and pricing. You may also enter your request with the Auto Center online at www.oefcu.org.

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Coronary artery disease: a preventable killer

The leading cause of heart attacks and the most common form of heart disease in the United States is coronary artery disease (CAD). CAD is a chronic disease in which the heart arteries can become narrowed or blocked. This can lead to a heart attack (myocardial infarction) if the blocked artery supplies blood to a part of the heart muscle that needs it. Although some patients may not experience symptoms during these episodes, others may have significant chest pain. Risk factors for developing heart disease include:

- Family history of heart disease
- High levels of LDL (bad) cholesterol
- Low levels of HDL (good) cholesterol
- Uncontrolled high blood pressure
- Smoking or chewing tobacco
- Lack of regular exercise
- Overweight or obesity
- Diabetes
- Stress
- Depression

Because heart disease develops gradually, there are steps you can take to try to control and prevent it, such as:

- Learning your family medical history
- Eating a healthy diet
- Lowering your cholesterol
- Exercising regularly
- Controlling diabetes
- Lowering high blood pressure
- Watching your weight
- Managing stress
- Quitting use of tobacco products
- Seeking help for depression

Retiree Association meetings

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Retiree Picnic - many thanks

It certainly was a gorgeous day at Rancho Mirage on Saturday, May 31 for our Retiree Picnic. About 2,000 retirees and their spouses came to enjoy a picnic with each other and the Local 3 officers.

We appreciate those who attended, thank you for coming out. We also send special greetings to the many retirees and spouses who were unable to attend.

From left: A Retiree Picnic raffle winner waits for her prize as Loretta Ramirez and Fringe Benefits Director Charlie Warren verify the winning ticket.
Step together, step up or step off

The phrase "step together" brings to mind people who work or perform in tune with one another, such as a high-stepping marching band, an elite military unit or a Broadway chorus line, all in sync, taking their queue from a leader or director, all uniformed in rhythm and formation.

It takes tremendous concentration, stamina and ability to take part in any of these activities, and the people involved don't just achieve success overnight. They train for years and they work hard. They exercise and sharpen their skills. They commit to the job. They come together and get incredible results. When the director calls for a snap formation, the players step up to the call. No matter what the task, the players give, much is required. This union needs more than those just mentioned. Apprentices form their own band of brotherhood, ultimately taking their diree- sense. But as I have said, there are no free rides. To whom much is given, much is required. This union needs more than best leaders.

Operating Engineers apprentices are not unlike those just mentioned. Apprentices form their own band of brotherhood, ultimately taking their direction from the Local 3 officers and me. Business Manager Don Doser recognizes the apprentices' hard work and sacrifices, and it is his aim to make the JAC one of the best apprenticeship programs in the country by exceeding the standard for wages and benefits. In addition, you have a full-service, fully staffed training center to meet your training needs. It is an enormous privilege to be in the ranks of apprenticeship. Just ask any of your brothers or sisters who proudly wear their "journeymen" belt buckles after completing the apprenticeship program.

When you step together, you are your own fellowship of trainees focused on honing your craft and helping to shape a union of qualified workers. But as I have said, there are no free rides. To whom much is given, much is required. This union needs more than best leaders.

In reality, serving a union that serves you makes life worth living. It’s designed to perform tasks like word processing, graphics, games, and in our case, interpret information from a machine’s processing system. Also, check minimum requirements for interpreting and understanding the software program.

Because laptops are compact and easily transported, they can end up in environments that may cause adverse reactions. Heat is a detriment to any electronically based component. A closed cab on a hot day or direct sunlight (especially on the display) can damage the computer. Rain, moisture or a spilled soda can wipe a laptop out. If you spill a drink on a laptop keyboard, you might lose the keyboard - a $15 to $25 loss. If you spill something on a laptop keyboard that sits on top of the main board, you could ruin one of the computer’s main components. Some laptops are more durable, but of course you’ll pay for it.

Computers use their own language. Microsoft Windows 98, Windows ME, Windows XP and Windows 2000 are all versions of the operating system (language) that most computers use. When we communicate with processors on equipment that use another language, we must use an adapter (translator) for the two systems to communicate properly.

Software is another version of computer language. It’s designed to perform tasks like word processing, graphics, games, and in our case, interpret information from a machine’s processing system. It can be difficult to make it understandable.

So in most cases, to acquire information from a piece of equipment, you will need both a computer, an adapter and the software to run it. Be sure the software you run is compatible with the computer’s operating system. Also, check minimum requirements for processor speed and the amount of RAM (random access memory) required by the software program.

Next month: How do electrically controlled transmissions engage their clutch packs?

CCO Tests for new candidates

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CCO Practical Test

New CCO candidates and candidates who have passed the written portion of the CCO exams should contact Theressa Brooks at (916) 354-2029, extension 232, to schedule an appointment or obtain information on the Practical Test dates.
Tech News
By Ed Wodzienski, Tech Engineers & Inspectors
Business Representative

Faces in the field

From left: Rick Otanez and Party Chief Bill Roderick work in Gonzales, Calif., widening Associated Lane. Otanez and Roderick are longtime employees of Bay Bold Surveying.

Welding Inspector Chris Perrin works for Signet Testing Labs on the Benicia Bridge Project.

Technicians win hands-on

Our May 3 hands-on competition was a huge success because of the hard work of our instructors and JAC staff. This year’s event included one pre-calculation problem and three field problems: slope staking, curb staking and building corners. The problems were difficult but workable and of great value as a teaching tool. Our goals for the competition are always instruction, professionalism and fun.

There are so many people to thank. Local 3 Business Manager Don Doser and all of the officers are great supporters of our competition, and we thank them for all of their contributions and prize donations. Tech Engineers representatives Rob Jones and Ed Wodzienski were on hand to add some public relations to our event and very importantly, operate our barbecue. Employer sponsors Mike Aja of Meridian Technical Services and Eric Angstadt of Bay Counties Association stood by and also took some great pictures. We thank them for attending and thank Bay Counties for its generous prize donation.

A special thanks to retired surveyor members Ted Taylor and Fred Seiji. These fellows have such a great love of teaching and surveying that they just can’t seem to stay away. And not to be excluded, the rest of our teaching and office staff worked tremendously hard to make sure the competition went off without a hitch – which it did – and a great time was had by all. And the winners are: (PC = Party Chief, CM = Chairman, AP = Apprentice)

1st Place: PC Catherine Gallagher, Carlson; Barbee, Gibson; CM Antonio Valdez, Worldwide Land Surveys.
2nd Place: PC Nate Yates, D’Oll Engineering: CM Alvaro Ojeda, BRF; AP Tim Weisker, MTS.
3rd Place: PC Joe Waller, Carlson, Barbee, Gibson; CM Dennis Cronin, Carlson, Barbee, Gibson; AP Valorie Nunez.
4th Place: PC Brian Gunn, Central State; CM Mark Giali, Worldwide Land Surveys; AP Colby Haynes, Gilbert Fitch.
5th Place: PC Mike Wrath, Carlson, Barbee, Gibson; CM Lukas Buechhaus, Tutor-Saliba; AP Mike Brasher, Carlson, Barbee, Gibson.
6th Place: PC Sean Buckley, MTS; CM Rodney Land, Worldwide Land Surveys; AP Criss Sargent, Oberkamper & Associates.
7th Place: PC Dan Beever, MTS; CM Guy Swanson, Carlson, Barbee, Gibson; AP Armando Ojeda, BRF.

Apprentice of the Year
Ryan Engel, WGS

From left: Tech representatives Ed Wodzienski and Rob Jones help both on and off the field.

Instructors & Judges
Cliff Stock - Oberkamper; Ted Taylor - retired; Fred Seiji - retired; Hector Estrada - Mark Thomas & Co; Terry Warren - Foulk & Assoc.; Mike Foulk - Foulk & Association; Juan Lovo - Espinoza Surveying; David Avalos - Thompson-Hysell; Rich Ortega - Foulk & Association.

Employers & Guests
Mike Aja - MTS, Eric Angstadt - Bay Counties Associates; Rob Jones - Tech Engineers, OE3; Ed Wodzienski - Tech Engineers, OE3.

Special thanks to staff members Joanie Thornton, Janet Crisosto and Carol Nelson.
OE CAT
By Cindy Tuttle, Political Director

The power of the people

According to a report on political contributions from the AFL-CIO, big business spent more on campaigns in 1992 than in 2002 when unions contributed $861 million, but despite corporate America's huge advantage, the political playing field remains even. Why? Because we have a weapon that is far more powerful than money.

The weapon is YOU!

Gov. Gray Davis listened to Business Manager Don Doser because the governor knows we have 42,000 educated Local 3 workers who helped put him in office; he knows we support our friends and punish our enemies; he knows we can make more than 30,000 phone calls in a political cycle; and he knows we're growing stronger, organizing unorganized workers.

We've witnessed the effectiveness of people-power since Local 3 was formed in 1939. The creation of the OE CAT two years ago has taken us to the next level. Our Local 3 leadership created the OE CAT because they wanted to empower the members to help themselves. Our members envisioned an influential and effective program in which the membership could participate, promoting laws and policies that benefit themselves and their families.

Now more than 1,900 strong, the OE CAT is working just as the officers intended. We're an empowered, coordinated mobilization force. The CATs represent Local 3 as informed political activists, volunteering their valuable free time on evenings, weekends and holidays to take care of business. These volunteers are everyday heroes who protect Local 3 from corporate-America and anyone else who wants to take away the things we're fighting for. We're a stronger union because of these men and women. They deserve our thanks and appreciation.
These people volunteered in the 2002 - 2003 season. OE CAT membership is open to all Local 3 members. If you are interested in joining or learning more about the OE CAT, please contact your district office.

*Next month: OE CAT Volunteer of the Year profiles*
**ORGANIZING**

By Bob Miller, Local 3 Vice President

**Something stinks; it's not the trash**

I recently reported on a major Local 3 organizing victory on behalf of Empire Waste Management workers. That victory gave us the opportunity to bring another 150 workers into the Local 3 family. It also gave us an organizing opportunity. After hearing about our win at Empire, workers at Santa Rosa Recycling and Collection contacted Local 3 for organizing assistance. The District 10 and Organizing Department staff learned about the Santa Rosa workers' dreadful working conditions, low wages and disrespectful treatment and mounted a campaign to bring these workers the dignity they rightfully deserve.

In no time a majority of the Santa Rosa workers signed a representation petition requesting the employer recognize Local 3 as their bargaining representative. The workers presented the petition to the employer with a well-coordinated "march on the boss." Instead of doing the right thing and recognizing Local 3's valid showing of interest, the employer said, "you can take that petition to the National Labor Relations Board (NLRB)." In response, Local 3 immediately filed an election request with the NLRB.

Since our NLRB election petition filing the employer has engaged in an ongoing pattern of malodorous behavior, denying these workers their legal right to form a union. Yes, this employer's behavior really stinks. Since we filed our petition the company has:

- Fired four Local 3 supporters,
- Interrogated workers who signed Local 3's recognition petition,
- Circulated its own no-showing-of-interest petition and demanded workers sign it "or else" and
- Terminated workers for an alleged lack of work.

Despite the employer's unending threats, the 55 drivers, maintenance and production workers remain unified in their desire for union representation. Local 3 filed a series of unfair labor practice charges with the NLRB to ensure they will get the fair representation election the law guarantees.

Despite the rotten smell generated by the employer's reprehensible actions, Local 3 will stand with these workers for as long as it takes to get them the representation they truly deserve.

Business Manager Don Doser's emphasis on organizing continues to generate big benefits for Local 3. We have 64 new agreements signed so far this year. Organizers and district staff file on average one election petition or recognition demand per week, and we have an 87 percent success rate in elections. Membership participation in our organizing efforts continues to make a difference. Many of our organizing leads come from Local 3 members. If you know workers who need representation, tell your Local 3 district office. Thanks for your help.
Retiree Picnic 2003:
Planes, cranes and pit-roasted barbecue

Story by Heidi Mills, associate editor
Photos by Heidi Mills, Kelly Walker and Dominique Beilke

The 80-by-240-foot circus tent was visible from 3,000 feet on Saturday, May 31. Just ask 58-year member and Retiree Harold D. Puckeylow. He had a bird's-eye view of the enormous green and orange tent on that warm, clear day from the cockpit of his 1972 Cessna 182 airplane.

It wasn't the first time he'd enjoyed this view. Puckeylow has flown his plane into the Rancho Murieta Airport for the annual Retiree Picnic 12 other times.

This time Puckeylow began his day with a short drive from San Leandro, Calif., to the Hayward Executive Airport where he hopped into his Cessna, a common privately-owned plane - except for the large Local 3 decal on its tail end. He took off from Hayward at 10 a.m. and landed in the Napa County Airport 55 minutes later. In Napa he met his good friend, 25-year Local 3 member Augustine Adan. Together the two retirees sailed through clear skies for a short 30-minute flight into Rancho Murieta and joined more than 2,000 retirees and their families for the 2003 Retiree Picnic.

But Puckeylow and Adan were not the only retirees who traversed a runway to get there. Three of retiree Bill Seemann's pilot buddies flew in from Concord to spend the afternoon with their friend at the picnic. This Saturday was a change of pace for the group - they usually spend their weekends flying in and around Concord.

Seemann received his pilot's license when he turned 15 before he got his driver's license at age 20. He's been flying since 1929.

He said he was working construction before Local 3 existed, and he remembers the turbulent time of the union's formation. Reflecting on his time spent in the union, he said he feels lucky.

"It's gotten to see and do things that not one in a thousand have gotten to do," Seemann said.

He helped widen the Panama Canal in 1933, but over the course of his career he spent most of his time working on dams - 17 in all. Seemann earned 25 cents an hour on the Boulder and Grand Coulee dams. He went home after a full day's shift with $2 in his pocket, but Seemann said he felt fortunate because the work continued during the Depression. He acknowledges the paycheck doesn't sound like much now, but at the time he said he was happy to have a job and money in the bank.

Continued on page 14
Retiree Picnic 2003

Both Puckeylow and Seemann said joining Local 3 was one of the best decisions they've ever made.

Retired since 1983, Puckeylow said he has had a good, interesting life and career as an Operating Engineer, but he wouldn't trade retirement for anything.

"I thought I was all through with Local 3 when I retired, but now I'm involved more than ever," Puckeylow said.

Puckeylow said he attends every retiree meeting and admitted he's only missed a few Retiree Picnics since he retired 20 years ago.

Puckeylow said he's been pleasantly surprised at the quality of care the union provides its retirees. What comes to mind for him specifically is the California earthquake of 1989 and the 1991 fires storms. After learning the quake and fires had affected many retirees, the International Union of Operating Engineers took up a collection and offered the money to help those in need get back on their feet.

Puckeylow said he remembers the days he received the letters about the available funds.

"I couldn't believe it. They just offered us money," Puckeylow said. "Fortunately, I didn't need the help, but it makes you proud how they look out for you. It shows the strength of the union."

The first order of business

To kick off the day's first event, Rancho Murieta Training Center Director Curtis Brooks urged the crowd to "grab a beer and head for the shade." When everyone had taken his or her seat beneath the tent, the apprenticeship graduation ceremony began. Nine men and women ready for careers as journey-level operators took the stage one by one to celebrate with Brooks and the officers.

Hungry retirees and their families formed lunch lines after the graduation. After lunch the crowd's attention returned to the stage - this time for the 50-year award ceremony.

Business Manager Don Doser and the officers presented 22 retirees with tokens of appreciation for 50 years of service and dedication to the union. The honorees received their choice of a watch or clock. A few members chose to say words of thanks to Local 3 and the officers, and others quietly took their gifts back to their seats.

Following the ceremonies, the refreshment stands and other booths around the ground hailed hungry picnic-goers.

Several hundred retirees gathered by tent, hats, jackets, vests, pins and stickers, retiree pins and the international Union of Operating Engineers Community Action Fund.

The CAT Coordinators dispensed events in their successful 20 years with interested retirees as future political agenda.

On the opposite side of the van for the retirees, True North Health and other booths around them in health care-related business. To open its van for the retirees, the Healthcare Division and others quietly took their gifts back to their seats.

"I couldn't believe it. They just offered us money," Puckeylow said. "Fortunately, I didn't need the help, but it makes you proud how they look out for you. It shows the strength of the union."

Retirement Picnic 2003

Continued from page 13

Both Puckeylow and Seemann said joining Local 3 was one of the best decisions they've ever made.

Retired since 1983, Puckeylow said he has had a good, interesting life and career as an Operating Engineer, but he wouldn't trade retirement for anything.

"I thought I was all through with Local 3 when I retired, but now I'm involved more than ever," Puckeylow said.

Puckeylow said he attends every retiree meeting and admitted he's only missed a few Retiree Picnics since he retired 20 years ago.

Puckeylow said he's been pleasantly surprised at the quality of care the union provides its retirees. What comes to mind for him specifically is the California earthquake of 1989 and the 1991 fires. After learning the quake and fires had affected many retirees, the International Union of Operating Engineers took up a collection and offered the money to help those in need get back on their feet.

Puckeylow said he remembers the days he received the letters about the available funds.

"I couldn't believe it. They just offered us money," Puckeylow said. "Fortunately, I didn't need the help, but it makes you proud how they look out for you. It shows the strength of the union."

The first order of business

To kick off the day's first event, Rancho Murieta Training Center Director Curtis Brooks urged the crowd to "grab a beer and head for the shade." When everyone had taken his or her seat beneath the tent, the apprenticeship graduation ceremony began. Nine men and women ready for careers as journey-level operators took the stage one by one to celebrate with Brooks and the officers.

Hungry retirees and their families formed lunch lines after the graduation. After lunch the crowd's attention returned to the stage - this time for the 50-year award ceremony.

Business Manager Don Doser and the officers presented 22 retirees with tokens of appreciation for 50 years of service and dedication to the union. The honorees received their choice of a watch or clock. A few members chose to say words of thanks to Local 3 and the officers, and others quietly took their gifts back to their seats.

Following the ceremonies, the refreshment stands and other booths around the ground hailed hungry picnic-goers.

Several hundred retirees gathered by tent, hats, jackets, vests, pins and stickers, retiree pins and the international Union of Operating Engineers Community Action Fund.

The CAT Coordinators dispensed events in their successful 20 years with interested retirees as future political agenda.

On the opposite side of the van for the retirees, True North Health and other booths around them in health care-related business. To open its van for the retirees, the Healthcare Division and others quietly took their gifts back to their seats.
Retirees relish the raffle and rib roast

With their sights set on the Alaskan cruise or other goodies, picnic attendees bought raffle tickets. The raffle raised $13,545, and all proceeds went into the OET Scholarship Trust Fund. It will be used to help Local 3 members' children earn a higher education.

District 60's David Slack sold 400 raffle tickets, more than any other member, and earned himself a $500 award. District 17's Joanne Ancheta took second place, District 1's Peter Figueredo won third place, and there was a tie for fourth place between District 50's Patrick Vadnais and District 17's Bruce Brumaghim.

Retiree Larry Montna from Yuba City was the lucky Alaskan cruise raffle winner. He elected to take the $1,700 cash value of the Alaskan cruise instead of the cruise itself. Four other retirees won $250 Costco gift certificates. The picnic's leftovers – one-gallon-sized bags of beans and 40 roasts – were also hot raffle items.

The crowd swallowed the rest of the food prepared by Cafeteria Manager Red Herrera, her kitchen staff and the Rancho Murieta staff, which included 2,000 pounds of cross rib roast, 200 pounds of salad, four 30-gallon pots of beans and 125 dozen dinner rolls.

At every picnic the flavorful roast is one of the biggest crowd-pleasers, and this year was no exception. In keeping with tradition, the Rancho Murieta staff began preparation to cook the ground-roasted barbecue the week of the picnic.

On Wednesday the staff used an excavator to dig two pits about eight to nine feet deep on a selected plot of land, and then dropped four cords of wood into each pit. The wood was then lit and stoked with the excavator on Friday. It took 15 to 20 staff members one hour and 1,500 feet of foil to wrap the meat for roasting.

Saturday at 12:30 a.m., an American 50-ton conventional crane lowered the first rack of meat into one of the pits, and the second rack dropped at 1:30 a.m. The racks were covered by a metal plate, a tarp and finally with dirt. The meat cooked slowly through the early morning hours until the layers were removed mid-morning on Saturday. Each tender, juicy roast was unwrapped, sliced and then served with the other accompaniments.

It was a meal well worth the wait and the efforts to get there - whether in a plane, car or Harley. As it has in times past, the Retiree Picnic will likely beckon everyone back next year.
Trust Fund pilot project enhances Local 3's health care benefits

By Heidi Mills, associate editor

Retirees who visited the Health Care Division's booth at the annual Retiree Picnic got more than a free back-rubber for willingly offering their arm and finger for blood pressure and blood sugar tests. They had the opportunity to learn more about Local 3's new disease management program provided by CorSolutions, one of the nation's leading health intelligence and solutions companies.

The voluntary and confidential telephone-based program is a pilot project currently available to active members and dependents covered by California's Health & Welfare Trust Fund comprehensive plan and retirees and spouses covered by the Pensioned Health & Welfare Trust Fund comprehensive plan.

After a successful trial period with these members, the program will be offered to the entire membership for no out-of-pocket expense and possibly expanded to cover more diseases than the four currently covered: coronary artery disease, diabetes, congestive heart failure and chronic obstructive pulmonary disease.

To help eligible participants and dependents with these chronic diseases manage their health, CorSolutions has registered nurses available for telephone consultation 24 hours a day, seven days a week. Patients can connect with a nurse ready to answer questions about symptoms, medications or any other health-related concern via a toll-free number. All calls are documented, so if a patient calls again and is connected with a different nurse, the new nurse is aware of the patient's condition and past inquiries.

Assistance Recovery Program Director Uwe Gunnersen thinks of the program as health maintenance – like the notices sent from car repair shops, reminding us to bring our car in for an oil change.

"We forget to conduct maintenance on ourselves," Gunnersen said. "CorSolutions helps people understand how important it is to be an active member of their own health care team and participate in their own care."

By empowering people to take control of their health, CorSolutions reduces the costs associated with delayed treatment or avoidable complications.

There are nearly 100 disease management programs across the country, but according to Gunnersen, CorSolutions' flexibility makes it unique. With more than 1,500 Local 3 participants enrolled in the program since its rollout in May 2003, the company proved it is willing to look at the needs of Local 3's members and dependents and adjust to those needs.

CorSolutions thinks of its services as an extension of the doctor's office.

"The program is not designed to replace doctors, but rather to work with doctors," CorSolutions Director of Key Accounts Susie Hepner said. "Our nurses can give patients 30 minutes, whereas a doctor may have only five to 10 minutes."

In addition to the support line, the program includes access to an interactive Web site, www.eCorsolutions.com, where participants can track their food intake, conduct heart health assessments and print custom reports to show their doctors. Participants also receive monthly newsletters with healthy recipes and health tips and trends on their specific condition.

For more information about this program, contact the Fringe Benefits Center at (800) 532-2105.
The power of union

Unions recognized for influencing Davis' revised budget

By Cindy Tuttle, Local 3 political director and Kelly Walker, managing editor

In January when Operating Engineers Local 3 learned of Gov. Gray Davis' plan to reallocate transportation funds as a means of remedying California's budget crisis, its administration, staff and members took immediate action, and now it seems their six months of intense efforts have finally paid off.

Davis recently completed revising his proposed budget, and the newest version allot more money for transportation than originally planned. Also, Proposition 42, which dedicates gas-tax revenues to transportation and highway projects, faced a possible suspension, but the suspension of this measure is now under the table. This will save hundreds, maybe thousands of jobs for operating engineers and other construction tradesman.

Of course, with their lobbying, leafleting and phone banking to save transportation funding, and mailing "Highway Robbery" postcards to stop the suspension of Prop. 42, Local 3 and other labor organizations played a major role in getting Davis to rethink and rework his plan. But it's not just these organizations touting their own horns; others credited their efforts as well.

On June 1, 2003, an article was published in the Inland Valley Daily Bulletin, written by staff writer David M. Drucker, titled "Unions influence Davis budget."

The article states: "Under the Davis budget, the state would still defer—until possibly 2010—$938 million in gas-tax revenues due to the Transportation Investment Fund next year. But that figure is a $207 million improvement over the governor's first recommendation, and one that occurred thanks, in part, to operating engineers and other unions that benefit from freeway construction."

Among those cited in the article were Lobbyist for the California-Nevada Conference of Operating Engineers Tim Cremins, Executive Director of the California Alliance for Jobs Jim Earp, and Legislative Director for San Bernadino Associated Governments and the Riverside County Transportation Commission Darren Kettle.

"...Labor unions were very concerned with the continued investment in infrastructure because of the jobs associated with it. And the byproduct is a better May revise than what we started with in January."

Kettle was quoted, saying, "The labor unions were very concerned with the continued investment in infrastructure because of the jobs associated with it. And the byproduct is a better May revise than what we started with in January."

It is not hard to understand why Drucker and Kettle would make such comments about labor's influence. Case in point: Operating Engineers Local 3's incredible efforts during the past six months.

After hearing of the proposed cuts to transportation funds, Business Manager Doser jumped a first major hurdle when he requested a meeting with Gov. Davis and got it. Doser, along with other industry employers, met with the governor March 12 to propose a hands-off policy regarding Prop. 42. The group also explained that every dollar invested in a transportation project generates more than five times that amount in economic activity.

Doser and his Local 3 team also set out to educate their members, the public and California's legislators about the negative impact a Prop. 42 suspension would have on the economy and California's workforce. The California Alliance for Jobs created a "Highway Robbery" brochure detailing this impact. The brochure includes a postcard for Prop. 42 supporters to send to their legislators. By the end of May, 8,500 postcards protesting the suspension had been mailed. Local 3 members sent more than 5,500.

In addition to these efforts, Local 3 appointed its Operating Engineers Community Action Team (OE CAT) to the task. OE CAT volunteers and other member volunteers personally lobbied legislators while other Local 3 leaders met some lawmakers face to face.

So it's no surprise that others are publicly crediting unions' efforts in influencing the budget. Without Local 3's continual efforts it is likely that things would have swung the other way.

Kettle agreed. The Inland Valley Daily Bulletin paraphrased him: "It was probably at the urging of unions that Davis reversed himself on his original plan to suspend Proposition 42 for the 2003-04 fiscal year."

Although unions have made great strides, there is still work to be done—there is always something to be done—and there is no doubt that Local 3 and other unions will be front and center in these upcoming endeavors.

To read the full text of the David M. Drucker's "Unions influence Davis Budget," visit www.dailybulletin.com.
**District 15 salutes new office staff**

Workers on the U.S. Pipeline job outside Kemmerer, Wyo., anticipate starting June 9. About 55 operators will work on the 30-inch and 24-inch sections for roughly 60 miles to the Idaho border. Other work in the district includes the Point of Rocks work for Granite Construction and two operators for Ridge Crane in southern Wyoming.

There are new faces in the District 15 office: Asst. District Rep. Kris Morgan and Business Rep. Scott Norris. A former heavy-duty repairman, Morgan graduated from the OE3 apprenticeship program and worked for WW Clyde and Wheeler Machinery. He is a 25-year member and was a business representative in southern Utah before coming to Casper. Norris is a Wyoming native and an 18-year member before he joined Local 3. Norris was a pipeline steward for several large projects. Janel Korholmen added dispatcher to her list of responsibilities in the Casper office.

**Teamwork preserves union vision**

Through member involvement and staff support we can make a difference. During the off-season, one member in District 90 set out to make a difference. Heavy-duty Repairman Welder and longtime union member Chris Collins had an opportunity to gain employment at a non-union company, Royal Seal Asphalt Maintenance. Royal Seal is a small company that does just what its name implies, asphalt maintenance. Collins came into the hall and asked Business Rep. Mike Dodgin about salting. Dodgin answered Collins' questions and helped him become a salt.

Collins began working at Royal Seal with vigor, and he quickly earned his peers' respect and his employer noticed. After establishing himself at the company, Collins began discussing the benefits of being union with his co-workers. Dodgin informed San Jose District Rep. Fred Herschbach about Collins' situation at Royal Seal. With Herschbach's direction, Dodgin contacted Organizer Art Loya.

Loya and Dodgin began a mission to find information about Royal Seal via the Internet and phone calls to various public agencies. After finding the main office was in another district, they informed District Rep. Walt Powers who designated Dutch Monroe as the business representative - Royal Seal's main office was located in his area. Monroe took the lead and spearheaded the drive to organize Royal Seal. Through Collins, Monroe scheduled a meeting with the Royal Seal employees.

Monroe, Loya and Dodgin met with the employees, obtaining paperwork from them that showed the company had seriously violated their rights. Loya and Dodgin worked together to obtain statements from the employees proving the unfair labor practices the employer committed. Monroe took this information to the company and appropriate authorities. Armed with a mountain of evidence against them, Monroe's negotiating skills, we signed the company to the Master Construction Agreement.

From member to business manager working together, this team proved Business Manager Don Doser and the officers' vision that the only way to move our union forward in today's political environment is for everyone to work together. This is the best way to protect our way of life now and in the future and to assure future generations have a strong union to protect them if they choose this honorable career of building America.

**Stockton exhibits massive, unique equipment**

Summer finally arrived in the Stockton District, and we're seeing the jobsites come to life. We were pleased to host our support staff from the Alameda headquarters in May. Rec. Corres. Secretary Rob Wise, Human Resources Director Mariano Gonzalez, Member Services Director Karen McDonald and IT Director Jodi Falk were here to get insight on the work underway in our district. We used the opportunity to show them the preparation yard for the KFM Oakland Bay Bridge project. Some massive and unique equipment is in use at this facility. We will have a more in-depth article on it in the near future.

The work picture throughout the Stockton District still moves along, but it's not as active as we would like. The employers report a record volume of work with a healthy blend of private vs. public jobs (60 percent private and 40 percent public). The gravel plants are in full production; so we anticipate a busy season for the hands working there.

The Stockton District added a tremendous new asset to its staff. Business Rep. Steve Lopez is a 23-year member who recently worked as a Lube Engineer for George Reed Construction's Lodi Division. He is a former CAT Volunteer of the Year. Please help him feel welcome as he becomes acquainted with the district.
**FROM ROHNERT PARK**

**Eastern Nevada bombarded with work**

The outlook for the summer is positive with sunny skies and warm temperatures. Frehner recently picked up a job for $1.4 million on U.S. 395 south of Reno. Granite bid lowest on the Washoe County overlay job and works on two RTC projects. Q&D goes strong on its Munoge Canyon School project and starts work on Sparks Boulevard. TW Construction won the site work for the new Spanish Springs Middle School and works with Granite on the downtown Retrac bypass project. The Lake Tahoe area is busy as Q&D finishes work and Cruz Excavating starts some.

The eastern part of the state is busiest. RHJ paves on I-80 east of Elko, Frehner has projects on I-80 east of Wells and a $1.7 million sewer job on U.S. 93 north of Wells in Ely Canyon and Rees sets up its crusher for Frehner's job on U.S. 6 near Baker.

The work picture looks good with several jobs still to bid. The $80 million Carson bypass is the biggest project. It's scheduled to bid July 10. Two projects are scheduled to bid in late June: the $9.9 million project on I-80 east of Fernley at Nightingale and the $4.6 million Kingsberry grade.

The Nevada District reminds everyone about the July 12 picnic at Deer Park. It's always a good time with lots of food. We hope to see everyone there. Tickets are available at the district office and will be sold at the park.

Remember: The Elko monthly meeting is the second Tuesday of the month at 6 p.m. in the Elko office.

**Work steadies in District 10**

District 10 welcomes Commercial Power Sweep to Local 3. Commercial recently signed an agreement requiring six operators. Elsewhere on the organizing front, negotiations began with Waste Management after it won a National Labor Relations Board (NLRB) election. The first negotiation session was friendly, and the negotiation team looks forward to a good first-time contract.

The Santa Rosa Recycle Company workers selected Local 3 to represent them in an NLRB election. However, the Santa Rosa management contests the election - a delay tactic intended to discourage the workers. If you live in Santa Rosa or if Santa Rosa Recycling is your refuse disposal company, please encourage your hauler to hang tough. Solidarity: That's what it's all about.

Aside from working hand-in-hand with the Organizing Department, the Rohnert Park staff works on several project labor agreements in conjunction with the local building trades, including Las Ventanas, the planned luxury resort in Kenwood, the Clearwood Electric power plant in Lake County, and the Graton Ranchoeria Casino near Sears Point. These projects need our support at the public level. Please talk about them when you can, and please attend the public meetings if requested. We are more powerful when we work together.

The work picture finally shows improvement because of the good weather. Argonaut Constructors has the lion's share of the local work. North Bay Construction is busy all over with much of the work outside the county.

Ghilotti Construction recently picked up two big jobs. Bartley Pump reports a steady year with a bright outlook. Weeks Drilling continues to be steady. Gordon Ball hangs away on the Hwy. 1 and Farmers Lane interchange. If you are back to work and have not taken your name off the out-of-work list, please call dispatch. Also, remember the district offices are open until 5 p.m. on Wednesdays, so you can take care of matters that you cannot attend during daytime business hours. If you move, remember to re-register to vote, and put your new address and telephone number in writing. We cannot change addresses over the telephone. This policy is for your own protection and privacy. You will also need to change your address at the post office. The post office has change of address forms or you can request one from your letter carrier. Simply complete the form and drop it in the mail or return it to your letter carrier. There is no cost for the forms or the service.

Finally, and most importantly, remember to think safe and be safe.

**District 10's musings and tidbits**

Congratulations to Kenneth Jorgensen, grade-setter for Argonaut Constructors. He married Amy Reagan April 26 in Cotati, Calif. They reside in Santa Rosa. Best wishes in your life together.

Congratulations to Toni Lee Delgado and Patrick Delgado (Volunteer of the Year award recipient) on the birth of their son May 13 at almost a little man!

**FROM UTAH**

**District 12 braves cold, wet picnic**

District 12 held its annual picnic May 10 even though the temperature was in the 30- to 40-degree range, and it rained continuously. But the weather didn't dampen the spirits of the 250 members, retirees and families in attendance. All had a good time, renewing old friendships and starting new ones. We were especially pleased to host U.S. Rep. Jim Matheson and Utah Rep. David Ure.

Everyone enjoyed breakfast and the raffle prize auction, but the highlight of the day was the 50-year watch presentation. Kent Olsen, a 29-year member and employee of Burbidge Concrete, was also honored — he received the National Pumping Operator of the Year award.

In keeping with tradition, the sun came out when the picnic was over, and it hasn't rained since. Our retirees' golf outing fared better because while the rain threatened, it held off until they finished.
Operating Engineers Local 3 is dedicated to giving students the opportunity to succeed. This is why Local 3 awards annual scholarships to sons and daughters of Local 3 members. Four students received scholarships in 2003. Each year, two first-place winners are awarded $3,000 scholarships, and two second-place winners each receive $2,000 scholarships. All four winners are then eligible to receive an additional $500 during their second, third and fourth years of college if they remain full-time students. All scholarships must be used toward a degree at any U.S. college or university. This year's first-place winners are Rachel M. Mullen of San Andreas, Calif., and Carlos E. Hernandez of Santa Cruz, Calif. The second-place winners are Maria E. Magaña of Salinas, Calif., and Patrick Lau of El Cerrito, Calif. To be considered for the scholarship, each candidate had to complete an application, submit recommendation letters and write an essay about why unions are good for America.

If you are interested in reading the winning essays, visit www.oel3.org. If you have general questions about the scholarship program, please contact Alisha Young at ayoung@oel3.org.

First-place winners

Rachel M. Mullen
Hometown: San Andreas, Calif.
Local 3 parent: Deborah S. Mullen
Career goal: to enter the field of corporate law.
Schools applied to: UC Santa Barbara, UC Berkeley, UC Davis, UC San Diego and Sonoma State (accepted to all).
Activities: Track and field, golf and basketball, California Scholarship Federation, School Site Council member, Occupational Olympics, AP U.S. History Club member.

Rachel M. Mullen

Carlos E. Hernandez
Hometown: Santa Cruz, Calif.
Local 3 parent: Caterino P. Hernandez
Career goal: to become an aerospace engineer with the purpose of becoming an astronaut.
Schools applied to: accepted by and attending Massachusetts Institute of Technology (MIT).
Activities: Environmental Club secretary, JV soccer, cross country, French Club member, member of student panel selected to represent the school in a visitation from representatives of the Western Association of Schools or Colleges, co-founder of Mesa Club to help middle-school students.

Second-place winners

Maria E. Magaña
Hometown: Salinas, Calif.
Local 3 parent: Abraham Magaña
Career goal: to become a pediatrician.
Schools applied to: UC Berkeley, UC San Diego, UC Davis, UC Irvine, UC Santa Barbara and UC Los Angeles.
Activities: three years of basketball and volleyball, one year of soccer, four years of track, sophomore class secretary, junior class vice president, senior secretary, School Site Council member, vice president of the Advance Placement Student Association, club vice president of the Alcohol Drug Abuse Prevention team, member of CSF/NHS Club for three years.

Patrick Lau
Hometown: El Cerrito, Calif.
Local 3 parent: Tak P. Lau
Career goal: marine biologist of business.
Schools applied to: UC Berkeley, UC Davis, UC Los Angeles, UC San Diego, UC Irvine and San Francisco State University.
Activities: Math Club Vice President, Chess Club member, tennis team member, Interact volunteer, Asian Student Union member, educational guidance center volunteer.
Fifty-year watch or clock recipients

Vance Abbott
Delta, UT
04/52

Art Alfonso
Union City, CA
05/53

Dennis Allen
Newark, CA
10/52

Robert Alsufy
Redwood City, CA
09/52

Verne Amon
Tulare, CA
09/53

Alton Anderson
S. Lake Tahoe, CA
09/53

Fred Aren
Carmichael, CA
04/53

Lake W. Austin
San Pablo, CA
09/53

Leo Bachman
Woodland, CA
10/51

John Badarello
Oakland, CA
01/53

John Barbacca
Santa Clara, CA
04/53

Eugene Barbettini
Sunnyvale, CA
11/42

George Beatty
Los Altos, CA
10/53

Warron Benny
Klamath Falls, OR
01/53

James W. Billingsley
Sacramento, CA
05/53

Robert Bloch
San Leandro, CA
10/53

Bill J. Bly
Goshen, CA
06/53

David Bowman
Chico, CA
09/53

Lotie Brice
Fresno, CA
10/52

Neal M. Bridges
Salt Lake City, UT
02/51

William R. Brunetti
San Jose, CA
05/53

Bomie Bustos
Elko, NV
06/52

James Cannon
Palo Cedro, CA
07/53

John A. Cardona
Manteca, CA
06/53

Patrick Carlin
San Francisco, CA
09/52

George Carlson
Ceres, CA
11/53

Donald Carwright
Pinole, CA
12/53

Charles Chandler
Petaluma, CA
09/53

W. J. Clark
Sacramento, CA
05/52

J. E. Coley
San Jose, CA
05/53

Charles D. Coley
Lake City, CO
11/53

Jack Colvin
Reno, NV
07/51

John B. Cook
Petaluma, CA
07/46

(Decaseed 03/25/03)

Thurman Coy
Belleville, CA
08/53

(Decaseed 02/25/03)

Clarence K. Crittenden
Caldwell, UT
11/53

Howard Curry
Concord, CA
09/53

John Davies
Clayton, CA
08/53

Durrell Davis
Grass Valley, CA
07/52

Walter Devineczni
San Francisco, CA
09/48

Lewis Dexter
Vallejo, CA
11/47

Reuben Dockter
Sacramento, CA
10/51

Walter Engleman
Riddling, CA
10/40

Frank Enright
Orick, CA
07/53

Johnny Evans
Visalia, CA
06/51

Joe Fanfa
San Lorenzo, CA
09/53

Thomas Findlay
Deer Lodge, MT
05/53

Peter C. Finn
Reno, NV
03/53

Peter T. Fogarty
Los Angeles, NV
08/53

Walt Freasen
Bringham City, UT
04/53

Jack Frost
Jenner, CA
08/52

Robert E. Frost
Placerville, CA
02/53

Winnie Funderburg
Sacramento, CA
10/53

Manuel O. Garcia
Danville, CA
11/53

Henry Gibson
Dixon, MO
12/52

Herb Huchman Jr.
Dublin, CA
05/53

Floyd C. Harms
Mount Shasta, CA
09/53

V. P. Harris
Blairstown, CA
08/53

Farrell H. Hatch
Paradise, CA
09/53

Haldav Halvorsen
Woodside, CA
06/53

Armand Herrera
San Luis, CA
11/53

Rodney Hollaway
San Francisco, CA
08/52

Harry Horn
Placerville, CA
08/52

John H. Horsby
Austin, AR
10/48

Frank Joaquin
Stockton, CA
12/52

Frank Joaquin
Orem, UT
08/53

Arden F. Johnson
Modesto, CA
05/53

Robert David Jones
Sacramento, CA
08/52

Frank Joaquin
San Francisco, CA
09/51

Robert R. Jones
Fresno, CA
07/52

Robert R. Johnson
Sacramento, CA
10/47

Robert M. Johnson
Division, CA
04/53

Robert M. Johnson
Sonora, CA
05/53

Robert M. Johnson
Escalon, CA
10/53

Robert M. Johnson
Orange, CA
03/53

Robert M. Johnson
Livermore, CA
09/53

Robert M. Johnson
Sacramento, CA
03/53

Robert M. Johnson
Madera, CA
03/53

Robert M. Johnson
San Pablo, CA
10/53

Robert M. Johnson
Saratoga, CA
10/53

Robert M. Johnson
Sunnyvale, CA
05/53

Robert M. Johnson
San Carlos, CA
11/48

Robert M. Johnson
Sonora, CA
03/52

The officers congratulate a 50-year recipient. Twenty-two retirees received their choice of a watch or a clock at the picnic.
### DISTRICT MEETINGS

**JULY 2003**

<table>
<thead>
<tr>
<th>District</th>
<th>Location &amp; Details</th>
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<tbody>
<tr>
<td>10th</td>
<td>District 80: Sacramento Engineers Building 4044 N. Freeway Blvd.</td>
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<tr>
<td>17th</td>
<td>District 30: Stockton Italian Athletic Club 3514 Cherryland Dr.</td>
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<tr>
<td>17th</td>
<td>District 04: Fairfield Engineers Building 2540 N. Watney Way</td>
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<tr>
<td>29th</td>
<td>District 40: Eureka Red Lion Hotel 1929 4th St.</td>
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<tr>
<td>30th</td>
<td>District 70: Redding Engineers Building 20308 Engineers Ln.</td>
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<td>31st</td>
<td>District 60: Oroville The Depot 2191 High St.</td>
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**AUGUST 2003**

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<td>14th</td>
<td>District 01: Burlingame Machinists Hall 1511 Rollins Rd.</td>
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<tr>
<td>20th</td>
<td>District 15: Rock Springs Holiday Inn 1675 Sunset Dr.</td>
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<td>21st</td>
<td>District 50: Fresno Cedar Lanes 3131 N. Cedar</td>
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<tr>
<td>21st</td>
<td>District 12: Salt Lake City Engineers Building 1938 W. N. Temple</td>
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<tr>
<td>28th</td>
<td>District 11: Reno Engineers Building 1290 Corporate Blvd.</td>
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**SEPTEMBER 2003**

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<tr>
<td>4th</td>
<td>District 10: Rohnert Park Engineers Building 6225 State Farm Dr.</td>
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<tr>
<td>9th</td>
<td>District 17: Honolulu Washington Inter. School Cafeteria 1633 S. King St.</td>
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<tr>
<td>10th</td>
<td>District 17: Maui Maui Beach Hotel 170 Kaahumanu Ave. Kahului, HI</td>
</tr>
<tr>
<td>11th</td>
<td>District 17: Kona King Kamokuna Kona Beach Hotel 75-5660 Palani Rd. Kailua-Kona</td>
</tr>
<tr>
<td>11th</td>
<td>District 20: Oakland Warehouse Union Local 6 99 Begenberger Rd.</td>
</tr>
<tr>
<td>18th</td>
<td>District 90: San Jose Masonic Hall 2500 Masonic Dr.</td>
</tr>
</tbody>
</table>

### District Picnic Information

**District 11 – Reno**

- **Date:** Saturday, July 12
- **Time:** 11 a.m. to 3 p.m. (lunch served at noon)
- **Location:** Deer Park - Rock Boulevard, Sparks, Nev.
- **Cost:** Adults - $8; Family - $20; No charge for children or retirees.
- **Menu:** Barbecue pork, teriyaki chicken, fruit, beans, salad, rolls, soda, beer and ice cream.
- Retiree meeting begins at 11 a.m.

**District 80 – Sacramento**

- **Date:** Sunday, July 20
- **Time:** 11 a.m. to 5 p.m.
- **Location:** Elk Grove Regional Park - Rotary Grove
- **Cost:** Adults - $8; Retirees - $4; No charge for children younger than 12 years.
- **Menu:** Tri-tip, chicken, hot dogs, hot links, beans, salad, ice cream, soda and beer.
- Don’t miss out - there will be a huge raffle.

**District 01 – Burlingame**

- **Date:** Sunday, July 27
- **Time:** 11 a.m. to 3 p.m. - lunch served at noon
- **Location:** Coyote Point County Park, San Mateo - Eucalyptus Picnic Area 4
- **Cost:** Adults - $10; No charge for children younger than 12 years and retirees.
- **Menu:** Tri-tip sausage, beans and refreshments.
- There will be an Astro Jump, a raffle and prizes.

**District 30 – Stockton**

- **Date:** Sunday, August 3
- **Time:** 11 a.m.
- **Location:** Micke Grove Park in Lodi
- **Cost:** Adults - $10; Retirees - $8; No charge for children younger than 12 years.
- **Menu:** Steak, hot dogs, beans, salad, corn-on-the-cob, fruit, French bread and ice cream.
- Admission charge at gate is $4. There will be free beer, soft drinks and activities for children.

**District 90 – San Jose**

- **Date:** Sunday, August 10
- **Time:** 10:00 a.m. - 4 p.m.
- **Location:** Christmas Hill Park, 7050 Miller Ave. in Gilroy
- **Cost:** Adults - $10; No charge for children younger than 12 years or retirees.
- **Menu:** Tri-tip, chicken, hot dogs, salad, beans, garlic bread, ice cream, soda and beer.
- There will be activities for kids, so come on down.

**District 15 – Casper**

Picnic has been cancelled.
Deceased Dependents

Carter, Velcie Lucille wife of Carter, William .................. 05-03-03
Charter, Delilah wife of Charter, A.J. (Dec) .................... 04-28-03
Croft, Glenda wife of Croft, Gerald ............................. 04-07-03
Ferguson, Caroline wife of Ferguson, Gordon ................. 04-02-03
Gianetti, Catherine wife of Gianetti, Nick (Dec) .......... 05-03-03
Johnson, Lucille wife of Johnson, Lawrence (Dec) .... 05-04-03
Jones, Lola wife of Jones, John .................................. 04-25-03
Laws, Delilah wife of Laws, Percy ............................... 05-13-03
Lemon, Betty wife of Lemon, Thomas ......................... 05-01-03
Lysher, William husband of Lysher, Barbara ................ 10-25-02
Martin, Frances wife of Martin, John ......................... 04-01-03
Paro, Goldie wife of Paro, John A. (Dec) ...................... 04-14-03
Porter, Berneice wife of Porter, Albert ......................... 05-02-03
Scribner, Betty wife of Scribner, Relder (Dec) ............. 05-21-03
Taylor, Helene wife of Taylor, James (Dec) ................. 04-26-03
Tidwell, Donna wife of Tidwell, Elgin ....................... 04-29-03
Towner, Doris Jean wife of Towner, Thomas G. ............ 05-06-03

Departed Members

Our condolences to the family and friends of the following departed members:

Beek, Frank ...................................................... Fremont, CA 05-09-03
Beltran, Ronald ................................................ San Jose, CA 05-01-03
Bennett, Tommy ............................................... Rockwall, TX 04-24-03
Byrd, Dayton .................................................. Mtn View, CA 05-10-03
Carpenter, Howard ............................................. Wheatland, WY 04-24-03
Ely, Robert ..................................................... Fresno, CA 05-01-03
Engles, Deward ................................................. Pebble Beach, CA 05-01-03
Evans, Charles ................................................ Reno, NV 05-01-03
Fay, John ....................................................... Geyserville, CA 05-04-03
Fite, Wayne ..................................................... Redding, CA 04-25-03
Glover, Ralph .................................................... Bodega Bay, CA 05-19-03
Goodrich, Roger ................................................ Fresno, CA 04-14-03
Graham, Dick ..................................................... Fresno, CA 04-28-03
Griffin, Robert ................................................. Essex, MO 04-11-03
Halbach, Harold ................................................ San Lorenzo, CA 05-10-03
Hards, Merrill .................................................... Glendale, CA 03-25-03
Holman, John .................................................... Petaluma, CA 04-05-03
Joquin, Frank ..................................................... Stockton, CA 05-09-03
Kelly, Phillip ..................................................... Lakeport, CA 04-14-03
King, Jr, Neil ..................................................... Davis, CA 05-03-03
Kollaseh, Richard ............................................... Fruita, CO 05-01-03
Lemas, Ernest ..................................................... Vallejo, CA 05-17-03
Lewis, William ................................................... Stockton, CA 04-10-03
Mahoney, C ....................................................... Upper Lake, CA 04-14-03
Martinez, Jr, Joe ................................................ Madera, CA 05-07-03
Miller, Walter ..................................................... Grants Pass, OR 05-10-03
Minges, Walter ................................................... Tracy, CA 04-27-03
Morris, Virgil ..................................................... Little Falls, MN 05-18-03
Patterson, J ....................................................... Calistoga, CA 03-26-03
Phillips, Jessie ..................................................... Cisco, TX 05-08-03
Place, Sr, E ....................................................... Walpah, HI 05-07-03
Reid, Alfred ....................................................... Goaltville, CA 04-19-03
Riggs, Gerald ..................................................... Modesto, CA 04-30-03
Silva, Jr, King ................................................... Powderly, TX 05-05-03
Strauch, James .................................................... West Point, CA 05-10-03
Sutton, Ernest ..................................................... Folson, CA 05-16-03
Warren, Fred ...................................................... Chowchilla, CA 04-02-03
Welsh, James ..................................................... Phoenix, AZ 05-06-03
Whatley, Bobby ................................................... Modesto, CA 04-21-03
Whitehouse, Howard ............................................. Andrews, NC 05-03-03
Wilson, John ...................................................... Corcoran, CA 04-24-03
Williamson, B .................................................... Brentwood, CA 05-06-03
Yockman, Sr, William ............................... Waimanalo, HI 05-15-03

Correction

The photos that appeared with Utah's June district report of Utah's Semi-Annual were actually pictures of Wyoming's Semi-Annual.

— Congratulations 51-plus member

The following member was inadvertently omitted from the December Engineers News.

55 years of membership

Carmen Silverii 10/46

HONORARY MEMBERS

The following retirees have 35 or more years of membership in Local 3 as of May 2003 and are eligible for Honorary Membership effective July 1.

David A. Adams .................. 1192165 Jack Kinney ........... 1230312
James A. Berlin .................. 1265321 Robert Marks .......... 0549427
Tom Berry ......................... 1317569 J. V. Mccabe ........... 0888855
Sian Cutler ....................... 1321204 George R. Ondayog Sr. 1289102
Melvin Dunfield Jr ................ 1238570 William R. Payne ........ 1321280
Robert R. Pontes ................. 1151766 N. L. Peerson .......... 1312800

Local 3 records history

Operating Engineers

Local 3 is creating a history book about the union. If you have any historical information, artifacts or memories about the local, or if you are interested in this project, please call Local 3 toll free at (866) 8-LOCAL3 and leave a detailed message.
OFFICIAL NOTICE
ELECTION OF OFFICERS AND DISTRICT EXECUTIVE BOARD MEMBERS

Attention of all Members of Operating Engineers Local Union No. 3 is directed to Article XII - Elections of the Local Union Bylaws, as printed on pages 50 through 66 inclusive, and specifically the following portions:

ARTICLE XII. ELECTIONS

Section 3
Elections

(a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated and in which he or she has been a Member of Operating Engineers Local Union No. 3 for one (1) year next preceding his or her nomination and election, and shall not be a candidate, or nominator of a candidate for any Office or Position.

The nominees for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

(c) The Election Committee shall determine whether or not each candidate nominated is eligible. Any candidate found not to be eligible shall be declared ineligible by the Election Committee. The Committee's decision shall be promptly communicated to each such ineligible candidate in writing. Unless the Election Committee's decision is reversed on appeal, it shall govern, and the ballots shall be prepared accordingly.

(d) The Election Committee shall be responsible for the conduct of the election, and specifically: for the preparation of the list of eligible voters, showing the Member's name and last known address as it appears on the records of this Local Union; the preparation and printing of the ballots, listing the nominees for Business Manager first and the Constitutional Officers next, and all other positions thereafter in the order in which they appear in Article VII, Section 1 of these Bylaws with a separate ballot for each District for nominees for District Member, listing the incumbent for each Office or Position first and the other nominees for the same office or position in alphabetical order by their last name (the candidate's name and one occupational classification, i.e., classification set forth in collective bargaining agreement that the Local Union has entered into, if any, given by him or her being printed as it appears on the Acceptance of Nominee Form) and envelopes, and the giving of a Notice of Election, by mailing a printed Notice thereof to each Member of the Local Union at his or her last known address as it appears on the records of this Local Union not less than fifteen (15) days prior to the mailing of the ballots to eligible voters.

The Election Committee shall conduct a sample ballot to be published in the July edition of the Engineers News preceding the election, and to be promptly posted in the District Job Placement Centers.

The Election Committee shall deliver the list of names and last known addresses of eligible voters, and cause the printer to deliver the ballots and envelopes to the nationally known firm of certified public accountants chosen by the Local Union Executive Board, which firm shall rent a post office box to which the ballots shall be returned.

(e) The certified public accountants shall mail the ballots and return envelopes to the eligible voters between August 10th and 16th preceding the election, and shall open the post office box for the first and last time on the August 26th next following, at 10 o'clock a.m. of that day. In the event August 26th should be a Saturday or a holiday, the post office box shall be opened by the certified public accountants on the following day, at the same time.

The certified public accountants shall remove the returned ballots, count the same and certify the results in writing to the Election Committee.

The Election Committee or a sub-committee thereof, shall be present at the mailing of the ballots, the opening of the post box office, and the counting of the ballots.

The Election Committee shall make certain that adequate safeguards are maintained so as to protect the secrecy of the ballots.

(f) The Election Committee shall declare the candidate for each Office and Position receiving a plurality of the votes elected, except that the three (3) candidates receiving the highest number of votes for the Office of Trustee and the Position of Auditor shall be declared elected. The certificate of the certified public accountant shall be published in the September edition of the Engineers News following the election.

(g) The newly elected Officers shall be installed, at a specially called Meeting or at the Semi-Annual Meeting in the month of September.

(h) Every Member who is not suspended for nonpayment of dues as of August 11th, the date for the first mailing of the ballots, shall have the right to vote. No Member whose dues shall have been withheld by his or her Employer for payment to the Local Union pursuant to his or her voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to vote by reason of any alleged delay or default in the payment of dues by his or her Employer to the Local Union.

Eligibility to vote for District Member shall, in addition, be based on each Member's last known address as shown on the records of the Local Union on August 1st prior to the mailing of the ballots, and each Member shall be eligible to vote only for the nominees for District Member for the District in which such address is located.

Section 4

Each candidate shall have the right to have an observer, who must be a Member in good standing, at the polls and at the counting of the ballots; that is, each candidate shall have the right to have an observer to check the eligibility list of voters, check the ballots, see that the ballots are mailed, be present at the opening of the post office box and the counting of the ballots. The observer may challenge the eligibility of any voter, and the ballots of all voters may have been challenged shall be set aside, pending determination as to their validity. If the challenged ballots are sufficient in number to affect the results of the election, all challenges shall be investigated by the Election Committee to determine their validity as promptly as possible.

Section 5

(a) Every Member shall have the right to express his or her views and opinions with respect to the candidates, provided, however, that no Member shall libel or slander the Local Union, its Members, its Officers, District Members, or any candidate, where such slander or libel is contrary to the responsibility of every Member to the Local Union as an institution specifically interferes with the Local Union's performance of its legal or contractual obligations.

(Constitutional Amendment, 2003 Convention)

(b) Any Member found guilty of violating Paragraph (a) of this Section shall be subject to discipline by the Local Union; the preparation and printing of the ballots, listing the nominees for committee member first and the Constitutional Officers next, and other positions thereafter in the order in which they appear in Article VII, Section 1 of these Bylaws, with a separate ballot for each District for nominees for District Member, listing the incumbent for each Office or Position first and the other nominees for the same office or position in alphabetical order by their last name (the candidate's name and one occupational classification, i.e., classification set forth in collective bargaining agreement that the Local Union has entered into, if any, given by him or her being printed as it appears on the Acceptance of Nominee Form) and envelopes, and the giving of a Notice of Election, by mailing a printed Notice thereof to each Member of the Local Union at his or her last known address as it appears on the records of this Local Union not less than fifteen (15) days prior to the mailing of the ballots to eligible voters.

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The Election Committee or a sub-committee thereof, shall be present at the mailing of the ballots, the opening of the post office box, and the counting of the ballots.

The Election Committee shall make certain that adequate safeguards are maintained so as to protect the secrecy of the ballots.
Vote right: Check your mailing label for your registration number

In 1997 the Local 3 Election Committee voted to add members' registration numbers to the address labels for Engineers News. Having the member registration number on the Engineers News label makes it easier for you to properly fill out and return the election ballot with the correct information.

**VOTING INSTRUCTIONS**

In accordance with Article XII, Section 3(e) of the Local Union Bylaws, "The certified public accountants shall mail the ballots and return envelopes to the eligible voters between Aug. 10 and Aug. 16 preceding the election, and shall open the post office box for the first and last time on the Aug. 26 next following, at 10 a.m. of that day."

In an envelope marked "OFFICIAL BALLOT," you will receive a business reply envelope with voting instructions. When you receive your official ballot envelope, open it, and remove the contents. Follow the voting instructions. When you have made your choices and marked the ballot card accordingly, place the ballot card in the secrecy envelope, seal it, and insert it into the business reply envelope.

Important: Remove stub from ballot card before placing it in secrecy envelope. After you have sealed your ballot card in the secrecy envelope and then in the business reply envelope, you must sign your name on the reverse side of the business reply envelope or your ballot will be voided (not counted). Your signature will only identify you as an eligible voter, but in no way indicates how you voted.

You must deposit your ballot in the mail so that it will be received no later than 10 a.m., Aug. 26, 2003 at the P.O. Box in Alameda. You should vote and mail your ballot early. Ballots arriving in the P.O. Box after this time and date will not be counted. Do not mail dues payments or any other material with your ballot. If you have a foreign address, you will not receive an official ballot. You must vote at your local union number and the candidates' names. You must deposit your ballot in the mail so that it will be received no later than 10 a.m., Aug. 26, 2003 at the P.O. Box in Alameda. You should vote and mail your ballot early. Ballots arriving in the P.O. Box after this time and date will not be counted. Do not mail dues payments or any other material with your ballot.

In the event you do not receive a ballot by August 16, 2003 or your ballot is destroyed or lost, you should call Lindquist LLP at toll-free number 1-800-461-9798. This service will be available seven days a week, 24 hours a day until Aug. 21, 2003.

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**OPERATING ENGINEERS LOCAL UNION NO. 3**

**OFFICIAL BALLOT**

FOR

ELECTION OF OFFICERS

OPERATING ENGINEERS LOCAL UNION NO. 3

Ballot Box Closes August 26, 2003 at 10:00 a.m.

**PRESIDENT**

Vote for One

JOHN BONILLA - Incumbent

TOM ROMERO - Foreman/Shipper

**FINANCIAL SECRETARY**

Vote for One

HAROLD K. LEWIS - Incumbent

LEW BRATTON - Elevator Operator

**DISTRICT EXECUTIVE BOARD MEMBER**

Vote for One

DISTRICT NO. 50

LARRY BRADEN - Incumbent

BOB MARSH

**OPERATING ENGINEERS LOCAL UNION NO. 3**

**OFFICIAL BALLOT**

FOR

ELECTION OF DISTRICT EXECUTIVE BOARD MEMBER

OPERATING ENGINEERS LOCAL UNION NO. 3

DISTRICT NO. 50

Ballot Box Closes August 26, 2003 at 10:00 a.m.

**DISTRICT EXECUTIVE BOARD MEMBER**

District No. 50

Vote for One

LARRY BRADEN - Incumbent

BOB MARSH

**OPERATING ENGINEERS LOCAL UNION NO. 3**

**OFFICIAL BALLOT**

FOR

ELECTION OF DISTRICT EXECUTIVE BOARD MEMBER

OPERATING ENGINEERS LOCAL UNION NO. 3

DISTRICT NO. 90

Ballot Box Closes August 26, 2003 at 10:00 a.m.

**DISTRICT EXECUTIVE BOARD MEMBER**

District No. 90

Vote for One

MICHAEL R. SIERRA - Incumbent

GREG TESDECO

**Special Election Notice: Unopposed Candidates**

Article XII, Section 7 of the Local Union Bylaws states in part: "Where any candidate duly nominated is unopposed for election, the annual secret ballot vote shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for such nominees who shall then be declared duly elected to their respective Offices."

The Election Committee has found that the following candidates have been duly nominated for their respective Offices and are unopposed. A white ballot will be cast for each of them on August 26, 2003.

<table>
<thead>
<tr>
<th>OFFICERS</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>BUSINESS MANAGER</td>
<td>Donald R. Ober</td>
</tr>
<tr>
<td>VICE PRESIDENT</td>
<td>Bob Miller</td>
</tr>
<tr>
<td>RECORDING-CORRESPONDING SECRETARY</td>
<td>Reed &quot;Rot&quot; Wise</td>
</tr>
<tr>
<td>TREASURER</td>
<td>Frank Herness</td>
</tr>
<tr>
<td>TRUSTEE</td>
<td>Russell E. Burns</td>
</tr>
<tr>
<td>TRUSTEE</td>
<td>Carl Goff</td>
</tr>
<tr>
<td>TRUSTEE</td>
<td>Peter Powers</td>
</tr>
<tr>
<td>AUDITOR</td>
<td>Fred Horschbach</td>
</tr>
<tr>
<td>AUDITOR</td>
<td>James K. Sullivan</td>
</tr>
<tr>
<td>CONDUCTOR</td>
<td>Roger Wilson</td>
</tr>
<tr>
<td>GUARD</td>
<td>R.M. Bark, Jr.</td>
</tr>
<tr>
<td></td>
<td>Curtis Brooks</td>
</tr>
</tbody>
</table>

**EXECUTIVE BOARD MEMBERS**

<table>
<thead>
<tr>
<th>DISTRICT NO.</th>
<th>NAME</th>
</tr>
</thead>
<tbody>
<tr>
<td>01</td>
<td>Raymond J. Mangini</td>
</tr>
<tr>
<td>04</td>
<td>Steven Lockett</td>
</tr>
<tr>
<td>09</td>
<td>Patrick O'Halloran</td>
</tr>
<tr>
<td>19</td>
<td>Andrew M. Lagosh</td>
</tr>
<tr>
<td>29</td>
<td>Tachi Zawila</td>
</tr>
<tr>
<td>39</td>
<td>Michael Johnson</td>
</tr>
<tr>
<td>49</td>
<td>Dennis Morrisan</td>
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<tr>
<td>59</td>
<td>Dennis MacDonald</td>
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<tr>
<td>69</td>
<td>James Graham</td>
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<td>79</td>
<td>Howard W. Luzier</td>
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<tr>
<td>89</td>
<td>Glenn Smith</td>
</tr>
<tr>
<td>11</td>
<td>Lloyd Waltz</td>
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<tr>
<td>12</td>
<td>Heinzinger Abbey</td>
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<td>15</td>
<td></td>
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<tr>
<td>17</td>
<td></td>
</tr>
</tbody>
</table>
FOR SALE: Dodge 31 cu in motor home with very low mileage. Good tires, 3 gas tanks. Doesn't need smog every year. A good dependable unit. $3,995. 530-243-4302 after 6:00 p.m. Reg. #655537.

FOR SALE: 1985 T-Bird V6 engine, all power, good tires and custom wheels, like new inside. A nice car in good condition. Sacrifice $1,495. 530-243-4302 after 6:00 p.m. Reg. #655537.

FOR SALE: 1986 (Class A) Holiday Rambler Imperial Motorhome - 33', 15K miles, white leather interior, loaded, 50 sliding glass doors, 106 light switches, 9 alphabets and monograms, 151 embroidery stitches, also includes Creative Designer CD, in excellent condition. $24,500. 408-448-4158. Reg. #0883649.


FOR SALE: Remote very private motorhome, 18' 1200 miles. No electric, no phone, 2 older mobiles, both rented. 230 visits. For Lease. 510-927-6328 or e-mail to ksull@digitaldune.net. Reg. #0883649.


FOR SALE: 1993 Ford F150 XLT longbed supercrew, 15K miles, white leather interior, loaded, 7000kw generator, 4 older mobiles, both rented. 230 visits. For Lease. 510-927-6328 or e-mail to ksull@digitaldune.net. Reg. #0883649.

FOR SALE: 1994 Toyota YZ250F motorcycle, excellent condition. $8,000. 209-392-3287. Reg. #5044275.
Yuba City picnic satisfies hungry crowd

Thanks to everyone who attended the District 60 picnic May 17 at the Yuba Sutter Fairgrounds. We were pleased with the turnout of about 200 people. The stormy weather subsided just in time, and we had a sunny day. We saw great participation from many local businesses who generously donated raffle prizes. Thanks to our numerous volunteers for their time and effort. Your help is very important to us.

Now that summer is here, the work picture has greatly improved. Rockford is busy on the pipeline north of Colusa. Kiewit works on a small subdivision south of Marysville. Teichert's Woodland division puts in a utility pipeline for the Plumas Lake subdivision. DeSilva Gates tries to start on the Hwy. 70 job south of Marysville. The company still encounters a few problems, but it hopes to have everything ironed out shortly. Baldwin works on the Hwy. 99 widening and resurfacing job south of Yuba City and on Hwy. 70 in Quincy and Beckworth. Teichert's Hallwood plant bustles, and the Marysville plant will be running shortly. Granite Construction in Oroville will start soon on a resurfacing job on Hwy. 99 about 13 miles south of Chico.

Have a safe and happy Fourth of July.

From Hawaii

Faces in the field


Local 3 members Andy Abe, Warren Kosai and Randy Kozai in the Walko Welding Shop.
Clear skies jumpstart delayed work season

The rain finally stopped, and the late start to the season made everyone hit the ground running. With the fast pace and long hours, we can't stress safety enough. Thank twice. Let's go home at night safely to our families. Teichert moves 3.3 million yards at Empire Ranch, and its Perkins plant continues working three shifts.

Granite Construction's rock, sand and gravel plants are busy. Range Pipeline employs about 10 hands at the Ironpoint-Folsom sewer interceptor, and Steve P. Rados works another 10 at the sewer interceptor at Sunrise and Folsom boulevards.

Rockford Pipeline won 26 miles of 24-inch pipe for the new SMUD 500-megawatt power plant that has not been awarded. From what we understand, the work will start immediately when it goes.

Granite Construction works hard on I-80 at Truckee, employing about 60 Operating Engineers, including substitutes. Teichert's Esparto quarry works five-10s and prepares to run a second shift. Syar at Madison runs two shifts and works five-10s as it has since mid-March.

On the organizing front, District 80 signed four new contractors: Wittsell & Sons, Weyland Construction, Suter Construction and Sandstone Excavations. Welcome to the Local 3 family. We conducted an election at A&A Concrete Supply June 6. The outcome is unknown as of this writing.

Welcome to Business Rep. Dan Reding. Reding will service the Yolo and West Sacramento areas. He is a 21-year member and served eight years as a Grievance Committee member. We welcome his experience and commitment.

Solano County growth keeps members busy

The work picture for Solano County looks good this year. The High Winds project near Rio Vista works 30 operators for DH Blattner Construction and 10 for Rosendin Electric. Independent Construction moves 85,000 cubic yards of dirt for Davidson Homes in Cordelia. Teichert has projects throughout Solano County worth $34 million.

DeSilva Gates is busy on Sceno Homes' 2,500 home project off Leisure Town Road. O.C. Jones does the street work on phase four at the Trilogy project in Rio Vista. If you work on a paving crew, make sure the sweeper working with you is union. If not, please call the Fairfield District office.

Kiewit makes progress on the Benicia Bridge. The footing on Pier 9 is set for June 4. FCI is on schedule to open the Carquinez Bridge to the public in November. O.C. Jones gears up for work on Hwy. 37 and dirt work on four highway overcrossings. MCM works on the overcrossings themselves. Condon Johnson works at various sites including work on footings north of North Trestle at the Benicia Bridge. Ghibbotti moves 50,000 yards of dirt in Sky Valley and has the Georgia Street extension in Vallejo. Manson erects a dock for Amports in Benicia. Syar Lake Herman and Napa quarries pick up the pace after a slow winter.

Pacific States works on Mare Island. R&L Brosamer gears up for work in Napa, but the late rain continues causing excavating problems. North Bay Construction has road and under-ground work on the Sooal Bridge in Napa. Vadnais moved the sewer main on the Maxwell Bridge in Napa. C.G. Meyers works in Solano County on Hwy. 680 and Hwy. 780 and will build a new bridge over the Napa River in Imola.

Local 3 member Joey Hill and his wife Evonne had a boy May 27 at 9:43 a.m. Indiana Joseph Patterson Hill weighed 9 pounds and was 21 inches long at birth.

City, county and state officials join Fairfield District picnic

Thanks to all who made the trip to Peña Adobe Park for the Fairfield District picnic June 8, including Solano County Supervisors Ruth Forney and John Vasquez, Vacaville City Councilman Steve Hardy and Field Rep. for Assemblywoman Leda Walk Ricardo Blanco.

About 200 District 4 members, retirees and their families enjoyed a sunny and breezy afternoon visiting with these officials and Local 3 Vice President Bob Miller, President and Asst. Business Manager John Bonilla and Treasurer Frank Herrera.

The kids had fun in the jump house, and our raffle winners went home happy with great prizes including a turkey fryer, television, fishing pole and spa package.

Treasurer Frank Herrera serves salad to hungry guests.

Vice President Bob Miller visits with a member.

President and Asst. Business Manager John Bonilla serves tri-tip to members.

See more Fairfield District picnic pictures at www.oec3.org.