

# ENGINEERSnews

VOL. 60, #7 • OPERATING ENGINEERS LOCAL UNION NO 3 • ALAMEDA, CA • JULY 2002



## Dig in!

Operators feast at the Retiree Picnic

### **IMPORTANT ELECTION COMMITTEE NOTICE**

See page 20 for important information regarding the election of the Election Committee members who will conduct the election of delegates and alternate delegates to the 36th International Convention.



## For The Good & Welfare

By Don Doser, Business Manager

### Member involvement is what a good local is all about

*Staff and CAT captains gather for the first annual OE CAT retreat in Sacramento*

Empowering our members is the heart of what the OE CAT, the Operating Engineers Community Action Team, embodies. In the past I've explained how the OE CAT is our most powerful tool for organizing and taking back our industry – a goal that remains a top priority of my administration.

Local 3 recently held its first OE CAT retreat to honor our CAT captains for their hard work and dedication during this past year. These captains are invaluable; they're helping us protect and strengthen the gains we've made. Their vigilance throughout our districts keeps us informed, connected and in control of our own destiny. Like I've said before, we are indebted to these captains. Their hard work makes our lives easier, and they deserve our thanks.

Thank you, captains.

#### Vision, mission, goals

In addition to recognizing our captains, the retreat gave us a chance to strategize, share experiences and improve our overall skills. Three components of the OE CAT were discussed in detail: vision, mission and goals. As many of you know, the primary vision of Local 3 is to organize and represent 100 percent of our industry in 10 years. The mission of Local 3 is to provide employers and agencies with the highest-skilled union members possible so we can negotiate the best possible wages, fringe benefits and working conditions for our members. And the goals include training, organizing politics and service, TOPS. Here are some of the ways we're reaching our goals:

**Training:** We're helping members take advantage of the opportunities at Rancho Murieta Training Center and in their districts. Lend a helping hand – volunteer your time and energy when called upon by your CAT captain or district representative.

**Organizing:** The companies we sign directly help our members, and we signed more than 150 new contracts in 2001.

**Politics:** The re-election of Gov. Gray Davis will be a major victory for labor. He's already proved himself to us by working hard during the past four years to raise unemployment insurance, appoint union members to several boards and commissions, increase health and safety inspections, establish right-to-organize legislation, and ensure prevailing wage.

**Service:** We're making changes to our computer system for faster, more efficient member service. We've also increased our training staff, made five pension increases in five years, added prescription drug coverage to spouses after a member passes, increased life insurance from \$4,000 to \$10,000, added well-child benefits, and under the Active Plan, we increased dependent coverage from \$500,000 to \$1 million for each dependent. We also extended the hourly bank an extra three months on the Active Plan, provided prescription contraceptive eligibility, established new orthodontia benefits for dependent children, doubled hearing-aid coverage, and started a smoking cessation program.

#### Making CAT an annual retreat

The CAT retreat proved to be a huge success, and I look forward to making it an annual event that will take place before the March Semi-Annuals. Once again, thank you, captains. Because of you and your involvement in the CAT, Local 3 staff is allowed more time to take care of members by negotiating contracts, handling grievances, policing employers and protecting prevailing wage.

Keep up the good work!

#### Our next big event: the Sept. 15 Semi-Annual

Rapidly approaching is our fall membership meeting, to be held at the Alameda County Fairgrounds in Pleasanton, Calif. The theme for the Semi-Annual is "Leadership, Prosperity, Solidarity." There will once again be indoor booths for a scaled-down health fair where you can check your blood pressure, cholesterol, vision and weight. Boxed lunches will be provided and door prizes will be raffled to 10 lucky members. The highlight of the event will be our keynote speaker, Gov. Gray Davis.

Mark your calendars now, members. This is going to be a big event, and I look forward to seeing you and your family there. The next issue of *Engineers News* will cover all the details, including maps and parking information. A postcard reminder will be mailed to you three weeks prior to the event. Be sure to bring this with you on Sept. 15 so you'll be eligible to win the door prizes.

See you there.



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*In the News*

## Paid Family Leave Bill, SB 1661, clears Senate floor

SB 1661, the Federation's bill to make California the first state to enact Paid Family Leave, passed the State Senate by a vote of 21-15. Not a single Republican lawmaker voted in support of the measure.

The bill next heads to the Assembly Insurance Committee. If approved, SB 1661 would enable eligible workers to take up to 12 weeks of paid leave to care for a sick family member or spouse, or bond with a new child. The cost of funding the program would be borne equally by workers and employers.



Source: California Labor Federation, AFL-CIO.

## Talking Points

By John Bonilla, President



## A 23-year triumph

Victory has come our way once again brothers and sisters. The Sacramento Area Council of Governments (SACOG) officials approved its \$21.8 billion Metropolitan Transportation Plan for 2025 (MTP 2025) April 18 to update the Sacramento area's transportation systems. The plan encompasses 10 goals that surround one main goal — improving quality of life. One major way this plan achieves this goal is by providing new jobs — and that means more work opportunities for Local 3 members. Six-and-a-half billion dollars of the project creates 270,000 jobs, 92,000 of which are solely construction jobs.



MTP 2025 focuses on updating the Sacramento region's roads and highways, alleviating congestion and providing more transportation options for residents and employees of the area, promoting a society less dependent on automobiles, increasing transit service and controlling the spread and amount of congestion. The projects included in MTP 2025 range from light-rail and bus expansion to beltways designed to link the region's growing home and job bases.

SACOG has worked on this plan since 1999. Its approval is a big triumph for the Sacramento region as well. The region's population is 1.8 mil-

lion and gets more congested each year with decreases in the number of people carpooling and increases in commuters. The population is expected to rise to 2.8 million by 2025, with three major job centers: downtown Sacramento/ West Sacramento, Rancho Cordova/ Folsom and Roseville/ Rocklin.

Local 3 saw this plan as a way to ensure more work for its members. Cindy Tuttle, director of political training for Local 3, sat on SACOG's executive committee and was a member of the transportation roundtable. Tuttle, along with Sacramento OE CAT members, spoke in support of the plan on behalf of the 30,000 working men and women in the construction industry.

Some main points they made were that every \$1 billion spent on highway construction creates 42,000 jobs; the new jobs created by MTP 2025 provides economic benefits for all regional residents; and every dollar invested in the highway system yields \$5.70 in economic benefits created by congestion relief, travel time reductions, reduced vehicle operating costs because of smoother roads, improved safety, reduced vehicle emissions and reduced road maintenance.

Thanks to Cindy Tuttle and the CATs for their involvement and hard work, and a big hurrah for the new jobs this plan brings to our union.

# Whatever it takes!

## OE CAT Training and Retreat: Indisputable proof of the CAT's success



The CATs listen attentively as Director of Political Training Cindy Tuttle recaps the program's successes.

Story and photos by Kelly Preiser, associate editor

In less than a year, the Operating Engineers Community Action Team (OE CAT) program, aimed at getting Local 3 members involved in building their union, making it stronger and convincing workers and employers that the union way is the only way, has exploded into something huge — CATs are everywhere, they're on the prowl and they're hungry for success.

With drive and dedication, more than 225 devoted CAT member captains have continually fed that hunger with their high organizing success rate. CATs have put in thousands of volunteer hours. Just a few of the things the CATs have accomplished since the program's beginning: two member captains in San Jose gathered more than 900 signatures in two days on a petition aimed at convincing local officials to do the right thing; CATs throughout California made more than 30,000 phone calls in support of Proposition 42; and in Sacramento, CAT Captains were out until 4 a.m. in support of a union project at the Port of Sacramento.

Saturday, June 8 and Sunday, June 9, more than 130 people from Utah to Hawaii met in Sacramento in honor of OE CAT to recognize its accomplishments and learn the five-year strategy for organizing and bettering the union. The weekend was filled with talented guest speakers, a plethora of enthusiasm and a lot of heart.

The day began with a warm welcome and a detailed recap of the CAT's accomplishments over the past year from Cindy Tuttle, director of political training. OE CAT members then were given the opportunity to share stories of how the CAT has been important in their lives and what it means to them. Each district chose one person to share his or her story.

The Fairfield district chose Apprentice Greg Spanos who said the CAT provides camaraderie and teamwork and is a powerful tool for the union.

"We all have individual strengths," Spanos said. "But when you combine those strengths into one big powerful punch, that's a great strength to have."

CAT Captain Steve Lopez of the Stockton district echoed Spanos' sentiments, saying that each individual can make a difference, but when everyone's efforts are organized into something larger like the CAT program, it makes a world of a difference.

"If you take one finger, it doesn't make much of an impact," Lopez said. "But if you take all of the fingers and make them into a big fist, that can make a mighty blow."

Following the CAT stories, President John Bonilla introduced the first guest speaker: Lt. Gov. Cruz Bustamante, the highest-ranking Latino office holder in the United States.

"What matters in politics, just like in the field, is if you can get the job done," Bonilla said. "Cruz Bustamante has gotten the job done. He is a true friend of all working people."

Bustamante asserted the importance of getting out to the public and captivating it with the truth, getting it to vote the right way.

"You don't want to see the wrong person get into office then say, 'man, I wish I'd worked a little bit more, look at that a--hole we got.' It's time to get out, to make a commitment, to say 'hell yes,' we're going to do this," Bustamante said.

Bustamante said that if the CATs get out and tell the voters to do the right thing, then the right people will get into office and then the government will do the right thing.

"I ask you today to make a special effort to talk to all the leadership," Bustamante said. "Get in that room, lock that door, do what you have to do to make things happen for you."

After Bustamante's speech, the five-year strategic plan was revealed to the CATs by Bonilla, Rec. Corres. Secretary Rob Wise, Vice President Bob Miller, Tuttle, Director of Human Resources Mariano Gonzalez and Director of Operations Mark Kyle. At the heart of this plan is Doser's vision to organize and represent 100 percent of the industry within 10 years. The organizing goal is to increase industry market share to 100 percent overall and increase membership to 50,000.

These goals involve improving benefits for members by bettering communication and member services/ fringe benefits by doing things like upgrading the computer system, getting new equipment for the California JAC, teaching labor history, providing in-district training, and eventually making trust benefits viewable online and allowing members to pay dues with ATM or credit cards.

The political goal is to increase the local's political, legislative and community influence in order to support labor's goals. CAT members work toward this goal every day by organizing, getting involved in politics, doing community service, negotiating contracts and participating in things such as pickets and strikes.



Business Manager Don Doser addresses the CATs and prepares to introduce Executive Secretary Art Pulaski.



Rec. Corres. Secretary Rob Wise introduces the five-year strategic plan for the union.

Vice President Bob Miller describes the importance of organizing for Local 3.





Lt. Gov. Cruz Bustamante receives a warm, welcoming applause from the CATs as he approaches the podium.

"Don's vision of 50,000, we can make it a reality," Bonilla said. "It's your union, not the officers'. I may be getting off track, but I'm speaking from the heart. You have to apply yourself, you have to take the time. You have to push it, you've got to get out there. The officers are with you and believe in you 100 percent."

Tuttle said, "The OE CAT is the army, and that's why we're here today. Wherever the struggle is, that is what the CAT is about; the CAT will keep this union going and keep it strong."

A highlight of the day was when Executive Secretary Art Pulaski spoke to the CATs and explained his "whatever" theory. Pulaski said that when Don Doser says we can take back 100 percent of the industry in the next three years, instead of just nodding in agreement and saying 'whatever,' we should say 'whatever it takes.' Pulaski had the crowd yelling in unison, "Whatever it takes!" This phrase became a theme for the rest of the weekend.

"When you look in the mirror; when you see Don Doser breathing down your back, asking you, 'What are you going to do for the union today?' How will you respond?" Pulaski asked the CATs.

"Whatever it takes!" they shouted in response.

The rest of the day was filled with information on how the CATs can get involved and make a difference. This was followed by a dinner at which Doser gave a state-of-the-union speech.

"Because of you and your involvement in the CAT, we are able to cover more ground," Doser said. "Your involvement frees up staff to take care of you, the members. Thank you, member involvement is what a good local is all about. Keep up the good work."

The second day of the OE CAT retreat began bright and early at 8 a.m. with Director of Public Relations and Political Action Garland Rosauro's presentation of what is at stake politically in each district that the CATs need to protect. Rosauro explained that 36 governors, control of the house and senate, state legislative chambers and local elections are at stake in 2002, and the CATs need to get out there and make sure people vote smart and get people in office who support labor.

The final guest speaker, House Counsel Paul Supton who teaches labor history at the Rancho Murieta Training Center, gave a powerful, emotionally-driven and inspiring speech. Supton spoke of the grassroots

efforts of Local 3's founders, our grand and great grandparents.

"Our grandparents were lions and tigers," Supton said. "The union was not given to them, they fought for it. Local 3 is returning to these roots."

Supton praised the CATs for their strength and continuous efforts.

"If there were 1,000 programs like this one, or 1,000 people like Cindy (Tuttle), the country would be 100 percent union. In my opinion, you're gearing up for bigger battles than you've ever had — and you'll win them."

Supton captivated the audience with his dynamic rhetoric and a moving story about his adopted daughter who was three-years old and sick from starvation when his wife brought her to the United States from China. He said he is proud that she now has unlimited opportunities and hopes she joins the Local 3 apprenticeship program when she is old enough.

"You have something precious; it is your responsibility to protect it," Supton concluded.

After Supton's speech, the CATs were pumped and ready to get out and make a difference for Local 3 and the working men and women in America.

The CATs then shared more CAT stories, were given a homework assignment and then were bussed to Raley Field for a barbecue and a fun day in the sun with Rivercats baseball.

The OE CAT Training and Retreat was an immense success, leaving CATs with a clear idea of what and who they are fighting for. They already have made a huge impact with their continued success and are hungry for more. So now what will they do?

Whatever it takes!



President John Bonilla gives Bustamante a warm Local 3 welcome.



Pulaski explains his "Whatever — Whatever it takes!" theory to the CATs.



Tuttle welcomes the CATs to the OE CAT Training and Retreat.



The final speaker of the day, House Counsel and Labor History Instructor Paul Supton keeps the CATs attention with his powerful words and emotionally-charged speech.



## FRINGE BENEFITS

By Charlie Warren, Director

# The retirement security double standard

While workers are asked to take on increased risk when it comes to their retirement security, the pendulum swings the other way for chief executive officers' (CEO) retirement packages. The United States Department of Labor reports that increasingly more companies have replaced their workers' traditional defined-benefit pension plans with more risky defined-contribution plans such as 401(k)s. In contrast to defined-benefit plans that provide a guaranteed monthly pension, defined-contribution plans transfer investment risks for retirement to workers. At the same time, many CEOs receive what are known as "supplemental executive retirement pensions," often called "top-hat" plans because they are reserved for a select group of highly-compensated managers.

These top-hat plans promise executives a guaranteed pension based on the traditional defined-benefit formula of years of service multiplied by final annual pay. Companies often sweeten these plans by crediting executives

with years of service they did not work. And unlike workers' pension plans, top-hat plans typically vest immediately and often include insurance policies guaranteeing executives' pension benefits.

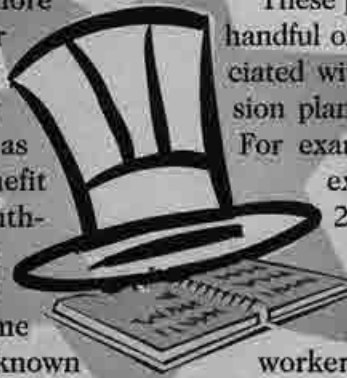
These plans have become so popular for a handful of executives, that the liability associated with them often rivals those of pension plans for all other workers combined. For example, at May Department Stores, executive pensions made up almost 20 percent of the company's total pension liability in 2000.

Top-hat plans give executives an additional incentive to trim workers' retirement benefits. With their retirement income secure, executives are better positioned to freeze or cut workers' benefits. At the same time, companies can use the resulting pension fund surpluses to help shore up corporate earnings and then justify ever-larger executive compensation packages. By cutting workers' retirement benefits, executives realize not only greater compensation, but also higher retirement benefits from their

top-hat plans. While these supplemental defined-benefit plans for executives have become more popular, the trend for workers is the opposite. According to the Employee Benefit Research Institute, only 20 percent of workers today are covered by traditional defined-benefit plans, down from 43 percent in 1975.

The major exception to this trend is for union members. Seventy percent of union workers have defined-benefit retirement coverage, compared with 16 percent of non-union workers. As many workers know, it is perfectly legal for a company to freeze its employees' defined-benefit pension plan and substitute a defined-contribution plan, a cash-balance plan or no plan at all.

With the growth of defined-contribution plans, workers take on more risk for their retirement security. This risk often is tied directly to the performance of the employer's stock, and there is no corresponding limit for defined-contribution plans. Many workers have a significant portion of their savings in an employee stock ownership plan or in the form of stock options.



## Retiree Association Meetings

\*\* Denotes meeting hall location change

### RENO

Saturday, July 13, 12 p.m.  
Deer Park  
Rock Boulevard & Prater  
Sparks, Nevada

**FRESNO \*\*** Meeting & Potluck  
Thursday, Aug. 15, 2 p.m.  
Cedar Lanes, 3131 No. Cedar

**SAN FRANCISCO/ SAN MATEO**  
Thursday, Aug. 15, 10 a.m.  
Villa Hotel  
4000 S. El Camino Real

**NOVATO**  
Thursday, Aug. 15, 2 p.m.  
Inn Marin  
250 Entrada Drive

**WYOMING**  
Wednesday, Aug. 21, 2 p.m.  
Ramkota Inn  
2111 N. LaCrosse Street  
Rapid City, South Dakota

### SALT LAKE CITY

Thursday, Aug. 22, 2 p.m.  
Operating Engineers Building  
1958 W.N. Temple

### LAKEPORT

Thursday, Sept. 5, 10 a.m.  
Lakeport Yacht Club  
55 5th Street

### ROHNERT PARK

Thursday, Sept. 5, 2 p.m.  
Operating Engineers Building  
6225 State Farm Drive

### WATSONVILLE

Thursday, Sept. 12, 10 a.m.  
VFW Post 1716  
1960 Freedom Boulevard  
Freedom, California

### SAN JOSE

Thursday, Sept. 12, 2 p.m.  
Masonic Temple  
2500 Masonic Drive

### CONCORD

Wednesday, Sept. 18, 10 a.m.  
Concord Centre  
5298 Clayton Road

### OAKLAND

Thursday, Sept. 19, 10 a.m.  
Oakland Zoo - Snow Building  
9777 Golf Links Road

### MODESTO

Thursday, Oct. 3, 10 a.m.  
Tuolumne River Lodge  
2429 River Road

### STOCKTON

Thursday, Oct. 3, 2 p.m.  
Stockton Waterloo Gun & Bocci Club  
4343 N. Ashley Lane

### EUREKA \*\*

Tuesday, Oct. 8, 2 p.m.  
Bayshore Inn  
3500 Broadway

### REDDING Meeting & Potluck

Wednesday, Oct. 9, 1:30 p.m.  
Frontier Senior Center  
2081 Frontier Trail  
Anderson, California

### YUBA CITY

Thursday, Oct. 10, 2 p.m.  
Sutter-Yuba Board of Realtors Building  
1558 Starr Drive

### AUBURN

Thursday, Oct. 17, 10 a.m.  
Auburn Recreation Center - Lakeside Rm.  
3770 Richardson Drive

### SACRAMENTO

Thursday, Oct. 17, 2 p.m.  
Operating Engineers Building  
4044 No. Freeway Blvd. # 200

### FAIRFIELD

Thursday, Oct. 24, 2 p.m.  
Operating Engineers Building  
2540 N. Watney Way



## CREDIT UNION

By Rob Wise, Credit Union Treasurer  
& Local 3 Recording - Corresponding Secretary

# A credit card to fit Local 3 members' needs

Our local's credit union, Operating Engineers Local 3 Federal Credit Union (OEFCU), offers Local 3 members the opportunity to carry a Visa credit card issued by a union financial institution. Acceptance as payment worldwide, cash access at thousands of ATMs and convenient online shopping are just a few advantages the OEFCU Visa offers. Other reasons this card is right for Local 3 members are its 25-day grace period on purchases, straightforward, no-gimmicks, low-fixed-interest rate, no annual fee and no cash advance fee. It's the only Visa that lets you choose the professional engineers' bulldozer design for your Visa Gold or Visa Classic card.

By relying on OEFCU for everything from no-monthly-fee checking to a truck

loan to a certificate savings account, you are "banking union." You do the same by choosing a Visa credit card from a union firm.

To apply for an OEFCU Visa, contact any OEFCU branch, visit the credit union's Web site at [www.oefcu.org](http://www.oefcu.org) or call (800)

877-4444. Member Service representatives at any credit union branch can help with your questions about transferring balances from any high-interest-rate credit cards you may have to the low-interest-rate OEFCU Visa to save money.

### Clearing up confusion

Many members contacted Local 3 about phone calls and mailers promoting an Operating Engineers MasterCard. The Operating Engineers MasterCard is issued by Household Bank,

not OEFCU. The International Union of Operating Engineers made it possible for individuals marketing the Operating Engineers MasterCard to write and call members about the MasterCard. Mailings and phone calls about an Operating Engineers MasterCard are not conducted by OEFCU staff. Credit union staff can answer your questions and assist you in applying for the Visa card the credit union offers. To speak to a credit union member service representative, call any branch or (800) 877-4444.

### Funds for debt consolidation and more


Whether planning to put in a pool or upgrade your kitchen, or needing money for a major purchase, you should know about the credit union's home equity line of credit. Equity is the difference between your home's value and the money you owe on your home loan(s).

You may borrow up to 100 percent of the equity in your home, and lines of credit up to \$100,000 are available. Unlike other lenders, the credit union offers the versatility of having fixed and adjustable rate loans within one credit line. For example, you could use \$18,000 of a \$50,000 home equity line at a fixed rate for a truck loan, use \$20,000 at an adjustable rate for remodeling and still have \$12,000 available for later use.

For a home equity line of credit application, contact any credit union branch or call (925) 829-4400 or (800) 877-4444 or request an application at [www.oefcu.org](http://www.oefcu.org). Visiting the Web site, or clicking on the credit union link from [www.oe3.org](http://www.oe3.org), is a good way to learn about the credit union's full range of affordable financial services.



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without notice.



## RANCHO MURIETA

### TRAINING CENTER

for

*Apprentice to Journey-level Operator*

By Curtis Brooks, Director

## ANNOUNCING CCO RE-CERTIFICATION

Special classes are now scheduled for re-certifying CCO crane operators whose certifications expire soon. The dates of these classes are shown at right. To qualify for these classes, you must have received your most recent certification within the last five years, and your certification cannot already have lapsed.

Because there are only a few classes set aside for re-certification and space is limited in each class, you are advised to reserve your space immediately. We anticipate classes filling up rather quickly, so contact Kim Carrillo at the Rancho Murieta Training Center by calling (916) 354-2029 ext. 229 to get re-certified.

#### Will your CCO Certification expire by these dates?

October, November, December 2002

November, December 2002

March 2003

March and April 2003

April and May 2003

July and November 2003

#### Then you need to apply for re-certification by these dates:

June 28, 2002

Sept. 13, 2002

Oct. 10, 2002

Jan. 10, 2003

Jan. 31, 2003

April 4, 2003

#### To be eligible to take the re-certification exam on one of these dates:

Aug. 4, 2002

Oct. 13, 2002

Nov. 10, 2002

Feb. 9, 2003

March 2, 2003

May 4, 2003

### RMTC Team Joins "Race for the Cure"

Five RMTC employees joined thousands of men and women in the "Race for the Cure" jog/walk-a-thon Saturday, May 11. The annual event raises money for research for the cure for breast cancer and cancer awareness, and was held at Cal-Expo the day before Mother's Day. Loretta "Red" Herrera with daughter-in-law Stephanie, Belinda Beshara, Kimberly Standard with daughter Jesseca (age 15), Karen Johnson with daughter Shelby (age 12) and Taryn Herrera with daughter Olivia (age 3) were eager to represent the Operating Engineers for this very worthy cause.

Red honored her mother and Jesseca honored her grandmother by wearing signs commemorating the ordeal their loved ones had with cancer. Many participants celebrated survivors and paid tribute to those who died from the disease. Regardless of the reason, the spirit of the day was that of love and respect. The women give special thanks to Business Manager Don Doser and President John Bonilla for their generosity in sponsoring them in this event.



Five RMTC employees and their daughters participated in the "Susan G. Komen Race for the Cure" jog/walk-a-thon.

### Ceremony recognizes Apprentices' achievements

At the June 1 Apprenticeship Completion Ceremony, more than 500 spectators were on hand for the recognition of apprentices honored for completing the apprenticeship program from 1998 to 2001. Business Manager Don Doser encouraged the new journey-level operators to make the most out of their future with the Operating Engineers. Each graduate received a heartfelt congratulations and handshake, and a hat symbolizing their achievement as an apprenticeship graduate.

My sentiments to the apprentices who stayed the course are this: Accept the challenges of life so that you may feel the exhilaration that comes from victory over hardships, whatever they may be. Be the best that you can be at your trade, for what seems like a ripple today can become the wave of the future. Your attitude about work, family and life should be, "every day is the world made new."

The day you complete your apprenticeship is the day of new opportunities. There are more opportunities ahead for you, but the greatest opportunities are those that allow you to change your life and the lives of others around you by protecting the future you worked so hard to create. Congratulations. You believed in the possibility, along with your ability, so now you can collect all the status, benefits and rewards that come with the title of journey-level operator.

I would like to thank the retirees for sharing their special day with the graduating apprentices. It's not often that we get these two groups together so the retired generation can share its knowledge and experiences as owners and journey-level operators with the up-and-comers who can express their appreciation to those who paved the roads ahead of them.



Business Manager Don Doser and a local 3 volunteer.



A father and daughter enjoy the day at the picnic.



A couple sits with their family during the apprenticeship graduation.





## Mechanics Corner

In the June issue of *Engineers News*, we asked the question: Why use preheat and postheat when welding?

**ANSWER:**

Some welding tasks require preheat and postheat to help reduce and relieve the internal stresses that have been developed by welding.

Preheating metal prior to welding controls and reduces the rate of expansion and contraction in a structure during welding. Preheating metal to approximately 200-degrees fahrenheit to 600-degrees fahrenheit allows the weld and surrounding area to accept the high weld temperatures with less adverse effects to the weld and base metal. In cold conditions, a preheat heats the base metal as well as the surrounding area to prevent the heat from the weld from being absorbed too rapidly, causing a condition known as "chill hardening," which causes the weld area to become brittle and prone to cracking.

Postheating is a process of using a heat source to slow the cooling process, again controlling and reducing the rate of expansion and contraction, limiting the amount of residual stresses in a weld area. In addition, slowing the cooling time prevents chill hardening. Methods of slowing the cooling time could be an oven, oxy/acetylene torch, wrapping in heat-resistant blankets, or burying in a sandy soil (as long as the ground temperature is not too cold.)

Preheat and postheat in cool conditions is beneficial in most welds, but is essential when welding high tensile, alloy and cast iron steels.

Reference: The Procedure Handbook of Arc Welding — Lincoln Electric Welding: Principles & Practices by Raymond Sacks

Read next month's issue of *Engineers News* to find out more about dozer steering clutch and brakes.

## 2002 Apprenticeship Graduates

- |   |  |
|---|--|
| <p><b>Holly Brown</b><br/>Construction Equipment Operator<br/>Fairfield<br/>May 17</p>                  | <p><b>Leo M. Carter</b><br/>Construction Equipment Operator<br/>San Jose<br/>April 11</p>        |
| <p><b>Robert F. Silva</b><br/>Construction Equipment Operator<br/>Stockton<br/>May 20</p>               | <p><b>Tupou N. Haungatau</b><br/>Construction Equipment Operator<br/>Sacramento<br/>March 21</p> |
| <p><b>Bryant O. Sessions</b><br/>Construction Equipment Operator<br/>San Jose<br/>May 27</p>            | <p><b>Robet Jacobo Lopez</b><br/>Construction Equipment Operator<br/>San Jose<br/>April 11</p>   |
| <p><b>Felicia Ramos</b><br/>Construction Equipment Operator<br/>Sacramento<br/>May 9</p>                | <p><b>Doug Benton</b><br/>Construction Equipment Operator<br/>Stockton<br/>April 8</p>           |
| <p><b>Christopher R. Grove</b><br/>Heavy Duty Repairer<br/>Stockton<br/>April 29</p>                    | <p><b>Charles D. King</b><br/>Construction Equipment Operator<br/>Sacramento<br/>April 8</p>     |
| <p><b>James R. Curtis</b><br/>Crane Operator<br/>Sacramento<br/>April 12</p>                            | <p><b>Gerardo Villicana</b><br/>Construction Equipment Operator<br/>San Jose<br/>May 20</p>      |
| <p><b>Chad Gosselin</b><br/>Construction Equipment Operator<br/>Redding<br/>April 1</p>                 | <p><b>Timothy J. Nelson</b><br/>Construction Equipment Operator<br/>San Jose<br/>May 20</p>      |
| <p><b>Quentrell D. Brisbane Sr.</b><br/>Construction Equipment Operator<br/>Sacramento<br/>April 19</p> |  |



### Schedule of CCO courses

2002 CCO written test dates  
June 23, Sept. 22, and Dec. 15

2002 CCP practical test dates

New CCO candidates and candidates who have passed the written portion of the CCO exams should contact Kim Carrillo at (916) 354-2029 ext. 229 to schedule an appointment or obtain CCO information on the practical test dates.



The apprenticeship graduates line up for a photo with Local 3 officers after the graduation ceremony.



## ORGANIZING

By Bob Miller, Local 3 Vice President

# Six months of organizing success

Business Manager Don Doser continues to prioritize organizing throughout Local 3's six-state jurisdiction. The year started off with Organizing Director Todd Doser, Assistant Director Ras Stark and Special Rep. Doug Corson teaching "Organizing Outreach 2002" in all districts, instructing more than 500 members on how to initiate top-down and bottom-up campaigns. Members used that knowledge in the field as they worked, starting by simply initiating conversations with non-union workers.

Local 3's efforts over the past six months have been very successful. Here is a summary of our efforts:

### DISTRICT 11 — NEVADA

- MARTIN MARIETTA MATERIALS - Nevada Organizer Allen Strong got authorization cards from 23 operators in a bottom-up campaign. An election was held April 25 with a tie vote and eight challenges. We are awaiting the NLRB's decision, but expect the law to rule in the worker's favor.
- PARAMOUNT ASPHALT - After several efforts, Strong filed a petition April 1 that would bring seven plant operators to the local. However, the petition was withdrawn Feb. 23 after the company used intimidating tactics to erode support.

### DISTRICT 12 — UTAH

- PERRY CRANE- Four operators joined Local 3 after an agreement was signed in March. This was a top-down and bottom-up effort, with pressure applied in a vise.
- STAGE USA- Organizer Brandon Dew worked hard getting this company to sign a master agreement on March 6. Several crane operators joined the union as a result, and Local 3's market share in the crane industry increased.

### DISTRICT 15 — WYOMING/ SOUTH DAKOTA

- PENNINGTON COUNTY ANIMAL CONTROL - District 15's Norman Montgomery re-filed a petition for union benefits for 20 officers on May 23. An election date is pending.
- CITY OF SPEARFISH - Montgomery won an election by 81 percent on June 11 for 26 workers in the Public Works

Department in District 15. Negotiations are in progress.

- PERFORMANCE RESPONSE - Wyoming Organizer Kevin Miller's top-down campaign brought three operators to Local 3. The master agreement was signed Feb. 28 in a move that benefitted the workers and the company.
- BUTTE COUNTY SHERIFF - District 15 filed a petition in a bottom-up campaign that, if successful, will bring four deputies to the union. An election date is pending.

### DISTRICT 17 — HAWAII

- KAUAI VETS EXPRESS - Financial Secretary Harold K. Lewis and the Hawaii organizers' top-down campaign convinced this company to sign an agreement March 12, bringing 20 drivers to Local 3. In Hawaii, all drivers are operating engineers, not teamsters.

### DISTRICT 30 — STOCKTON

- 711 MATERIALS- The organizing staff and Stockton District helped nine operators achieve Local 3 membership after a long and bitter struggle. An agreement was signed Feb. 21.

### DISTRICT 40 — EUREKA

- SUTTER COAST HOSPITAL - In a major achievement for Local 3's organizing campaign, Director of the Healthcare Division Bill Freitas and Health Care Organizer Candy Weiland introduced 100 nurses to the benefits of the union, ratifying an agreement on March 14.

### DISTRICT 50 — FRESNO

- TRJ COUNTY PAVING - Assistant Organizing Director Ras Stark worked closely with fellow organizers and business representatives in a top-down campaign in which a master agreement was signed April 22, bringing eight operators to Local 3.
- PERFORMANCE COMPACTON - The Rat Patrol and Fresno District worked together in getting this company to sign a master agreement April 24. Five operators will now work union.

- CAL VALLEY LASER - The Rat Patrol joined forces with the District 50 office in another successful top-down campaign. A master agreement was signed May 3, bringing in five operators.

### DISTRICT 60 — YUBA CITY

- BLUE POINT ROCK PRODUCTS- Five equipment operators joined Local 3 after a contract was signed Jan. 8. Dave Slack from the Marysville District and Organizer Sam Camp were the catalyst.

### DISTRICT 80 — SACRAMENTO

- ISLETON CITY- On March 12, 12 city employees were granted recognition after a recognition demand by Public Employee organizer Bob Titus. Negotiations are in progress in Sacramento.
- RANCHO MURIETA- Public Employee Director Kurt Benfield filed a second election petition on this unit of 16 workers after a unit clarification hearing declared the first petition invalid. An election date is pending in the Sacramento District.
- BFI - Redding Organizer Steve Frankele and San Jose Organizer Art Loya filed a petition May 21 for 12 production workers. An election is scheduled for July 12.

### DISTRICT 90 — SAN JOSE

- KURTT INTERNATIONAL- Oakland organizer Robert Fleckenstein and San Jose Organizer Art Loya helped win an election by 64 percent in a bottom-up campaign. Fourteen mechanics and partspersons are now negotiating a contract.
- HALF MOON BAY SUPPLY- Fleckenstein and Loya were at it again in April, winning an election by 53 percent and recruiting four operators in another successful bottom-up campaign.

For the first time since I can remember, Local 3 has not lost one election by the midpoint of the year. The win rate stands at 100 percent. The numbers speak for Local 3's success. Every single one of these campaigns began with a tip or lead from a member. As Doser says, "We must fight together to regain our industry."

# Dig in!

## 2,000 operators feast at the June 1 Retiree Picnic at Rancho Murieta



*Business Manager Don Doser and President John Bonilla stand proudly with the newest apprenticeship graduates.*

Story by Amy Modun, managing editor

Photos by Amy Modun and Kelly Preiser, associate editor

Sunny skies and a cool breeze greeted more than 2,000 retirees and their guests at the June 1 Retiree Picnic in Rancho Murieta, Calif. Operators swapped stories and reminisced under the big tent while live music and the aroma of pit-roasted meat filled the air.

Every summer, thousands of retired members gather under the 80-by-240-foot circus tent to catch up and renew friendships. This year was no exception. Retirees began arriving Friday, May 31, and stayed

until Sunday, June 2. Hundreds of RVs rested in the grassy area across from the site in anticipation of the picnic.

The big day started with an apprenticeship ceremony recognizing more than 60 graduates beginning their careers as journey-level operators. Business Manager Don Doser offered words of wisdom and congratulations to commemorate the occasion.

*Continued on page 10*



*Business Manager  
Don Doser addresses  
the crowd.*



*JAC Apprenticeship  
Director Curtis Brooks.*



*Treasurer Frank Herrera.*



"I have had a wonderful life and have met the greatest people in the world. If it hadn't been for Local 3, we'd be making \$.50 an hour. These are the things you look back on that make you realize how strong the Local is. Local 3 is one of the greatest organizations I've ever been in."

*Leonard "Tex" Matthews, retired operator*



*Vice President Bob  
Miller serves a hungry  
member in line.*

**G**rowling stomachs were soon appeased following the ceremony when nearly 2,000 pounds of ground-roasted beef were served. The main course was accompanied by 300 pounds of green salad, 3,000 dinner rolls, 120 gallons of beans and unlimited soft drinks and beer. President John Bonilla took his traditional place in the serving line to fill members' plates with heaping portions of the good stuff.

Entertainment was provided by Eric Soldahl and his band. The sound of guitars, drums and singing filled the air while guests dined, visited and played bingo under the 12,000-pound tent. Doser and the officers chatted with familiar faces before presenting 50-year watches to 35 of our retired members. The watches are tokens of appreciation and recognition for members who have been with the union for 50 years.



*Rec. Corres. Secretary Rob Wise chats with former Business Manager Dale Marr under the big top.*



*Business Manager Don Doser, Treasurer Frank Herrera and President John Bonilla congratulate a retiree upon receiving his gold watch for 50 years of membership with Local 3.*



*Volunteers help prepare the pit-roasted meat before lunch is served.*



*The pit where nearly 2,000 pounds of meat was smoked for the picnic.*



*Two retirees, "Smokey" and "Barney", chat before lunch.*

One retiree, Leonard "Tex" Mathews, took a few moments to reflect on his many years with Local 3. He became a member in March 1942 and worked at jobs across the United States – from New Mexico to Alaska.

"I have had a wonderful life and have met the greatest people in the world," Mathews said. "If it hadn't been for Local 3, we'd be making \$.50 an hour. These

are the things you look back on that make you realize how strong the Local is. Local 3 is one of the greatest organizations I've ever been in."

Special thanks to Doser, the officers and all the volunteers for making this year's Retiree Picnic a huge success. And once again, aprons off to Cafeteria Manager Red Herrera and her entire crew for the delicious feast.



2002

Retiree

Picnic



*Business Manager Don Doser takes a break with retiree Chuck Marines.*



*Volunteers prepare the meat for the day's picnic.*



*Treasurer Frank Herrera visits with Bob Sandor.*



*Director of Fringe Benefits Charlie Warren visits with retiree Leonard Mathews.*



*A retiree shakes hands with former Business Manager Dale Marr.*



*The Eric Soldahl band rocks the tent with melodic tunes.*



*Volunteers keep the brewskies flowing for thirsty members.*



*President John Bonilla greets members.*



*A future operator takes the wheel.*

FROM RENO

**OE3 trap team takes first**

The OE3 trap team won first place at the AFL-CIO All Trades Trap Shoot. **Elijah Walker** was top shooter.

From left: Top shooter Elijah Walker with Elijah Walker Jr., Don Bullock, Paul McKenzie, Steve Nichols and Danny Thompson, AFL-CIO.



FROM HAWAII

**Safety a serious issue, standards implemented with new class**

Safety and compliance are important issues. Hawaii members take their certificate of compliance seriously as do our signatory contractors Pineridge Farms, Okada Trucking, CJ Peterson Delta Construction, Grace Pacific, Hawaiian Crane & Rigging, Jayar Construction, RCI Environmental and Road Builders.

**Pineridge Trucking**

In a recent safety meeting at Pineridge Farms yard in Kalihi, Pineridge Farms owners Georgette and Joaquin Silva reported that while the trucking industry on Oahu remains extremely competitive, they are doing well. The Silvas' 55 employees, 47 of which are Local 3 truck drivers, keep busy. Pineridge Farms has end dumps, hydraulic backhoes, slip-ins, loaders and screener-crushers in its equipment inventory. Pineridge Farms, a small business and minority-owned company, has been a signatory contractor since 1987.

**New class**

On May 28, a new probationary orientation class started with apprentices from Kaua'i, Oahu, Maui and Hawaii. These new apprentices waited their turn on the applicant list for at least a year and a half. They are thrilled to be in the class now.



From left: Checking out the laser are apprentices Angel Julian, Robert Rust-Sipili, Instructor Alan Kumalae and apprentice Severino Nahinu Respicio. Apprentice Adran Hoopai operates the excavator.



Instructor Nelson works with Dick Pacific's Dennis Kaimi on the 30-ton Drott.



Apprentice Christian Makaneole keeps busy on the rubber-tired loader.



Hawaiian Dredging & Construction's Noa Nakoa on the boom truck.



We regret to announce the passing of Training Coordinator **Tony Lyman**, who died May 15. Lyman, a Local 3 member since 1970, was a member of the Operating Engineers

Joint Apprenticeship Committee staff in Hawaii since 1998. In his 30-plus years with Local 3, Tony worked for contractors E & R Contracting, Koga Engineering & Construction and Oahu Construction. He will be missed by all of us. Our condolences go out to his family.



Attendees at the May 3 and May 4 DIP class were: (Top, from left) Instructor Gill Ha, Russell Graham, Patrick Adolpho, Ted Lacuesta, Don Teixeira, Brian Soares, Ryan Uyenten, Maurino Batangan, Michael Akiu, Randy Miyasato, Analesea Tuiasosopo, Clyde Paling, Melvin Takano, Instructor Danny Iaela, (Bottom, from left) Pat Kanekoa, Pali Ishiki, Troy Shatz, Sergio Guereca, Lelsie Nakamura, Byron Victor and Romy Cabingabang.

## FROM FAIRFIELD

**A pat on the back for apprentices**

First-period Heavy Duty Repair Apprentice Christopher Fernandez gets ready to make a few passes on the deck of a barge while employed by Kiewit Pacific at the Vallejo laydown yard.

Second-period Heavy Duty Repair Apprentice Sal Roos, employed by Manson Construction at the Richmond yard, has worked on dredges, cranes and various pieces of equipment.



The Fairfield District office wishes to express its condolences to the family of Fred Wellman, a 45-year member of Operating Engineers. He is the father of William Wellman, a 38-year member of Local 3.

## FROM REDDING

**Adobe Road Interchange project underway**

The Adobe Road interchange began May 17 and was awarded to Ladd and Associates and Benco Engineering as a joint-venture contract with Tullis and Heller as the sub-contractor. This estimated \$5.9-million project takes approximately 240 days to complete. It entails the construction



Mark Lack is busy at work.

of a complete interchange with on and off ramps going north and south bound. Ladd and Associates does all the dirt work and sub-grading including underground. Benco retrofits the existing bridge as well as constructs the new bridge. Tullis and Heller does the aggregate base and finish

grade plus paving. This project provides work for about 11 operators, one mechanic, one lube man and six laborers. The Adobe Road interchange is located in Red Bluff, Calif., at Adobe Road and I-5, and will relieve traffic

from downtown Main Street in Red Bluff. Ladd and Associates will start the Truckee project on Hwy. 80, was awarded the Silver Lake project on Hwy. 88 and is being sub-contracted on a \$1.7-million project at Whiskeytown in Shasta County. The work season is picking up in District 70, and we wish all our members a great and safe season.



Harry Clarke

hours. Clarke says the OE CAT is an informative tool in helping people who are not aware OE3's structure.

We have two OE CAT Captains chosen as CAT Captains of the year. Rob Lowe, an OE3 apprentice, volunteered his time and is very involved in recruiting members and volunteering to help with various tasks. Harry Clarke, a Galtrans - Shop 2 employee, is very beneficial to the OE CAT program in helping with several volunteer



Ron Burns

## FROM ROHNERT PARK

**A wealth of work and a plea to protect operators' jobs**

District 10 welcomes two signatory contractors, B&R Mobile Rock Crusher and Collin & Sons. Both companies signed contracts to gain access to the benefits of working union.

With the good weather, work is picking up.

Ghilotti Construction works 12 to 15 operators, 10 to 12 hours per day, five days a week on the \$12-million Geyser Effluent Line. Ghilotti has another 12-plus operators finishing the last 150,000 yards of dirt at Sears Point. It has nine to 11 Operating Engineers shaping up the \$5.5-million Green Music Center at Sonoma State University. Ghilotti Construction will soon have 12-plus hands starting the Eastside Landfill Project at the Meacham Road Site.

Northbay Construction has about \$45 million on the board right now and bids three jobs a day. John Osterloh runs the River Rock Casino job in Healdsburg where 10 to 15 operators work six- to 12-hour days. North Bay is still on the Tomales Overlay Job. It should start its \$4-million Fountain Grove Project Job soon,

and expects to work six to 10 operators.

Argonaut Constructors is finishing the \$27.4 million Basins 2000 project four months ahead of schedule. Michael D. Smith, president of Argonaut Constructors, praised his Operating Engineer mechanics for nursing and modifying his 860-C Trencher Trencher. This 107,000-pound rock trencher cost more than \$500,000 and has a life expectancy of only three to 4,000 hours. Mike was surprised to see that the modifications his mechanics did were incorporated into Trencher's next model at the recent Car Expo.

Argonaut's \$6.5-million Kawana Springs Project is proceeding on time and on budget. Argonaut now has \$25 million on the books and expects to do in excess of \$40 million. Last year was the first time it exceeded \$50 million worth of work. The \$3.5-million Skyfarm project in Fountain Grove is underway.

MCM started the long-awaited \$31.5-million Noyo River Bridge job in Fort Bragg. It anticipates keeping about 15 operators busy, off and

on, for the three-year project.

The sweeper's contract was successfully negotiated by President John Bonilla who did an excellent job bringing the parties to agreement for a very good contract. One issue that came up was non-union sweepers sneaking on to jobs. These guys are in and out in some instances, so please, if you see a sweeper on any job, call your local district office, or any hall, and let us know where they are. It is crucial that we protect this work. It is the Operating Engineers' work — our work!

At a recent pre-job conference, some of the other trades tried to infringe on our work. Remember, Operating Engineers operate the equipment, survey, check grade, mechanic, drill and test materials. If you see another craft doing this work, call the hall and give the agent a location — it's our work!

In closing, District 10 reminds you to mark your calendar for our annual picnic. This year it will be on Sunday, Aug. 25 at the Sonoma County Fairgrounds in the Founders Grove area.



FROM SACRAMENTO

## Workers stay busy in spite of a slow start

Work in Sacramento is still getting started. However, continued weather changes have slowed things down.

Ford Construction from Lodi cranked up the Del Webb Development project in Lincoln with more than a million yards of dirt to move this year. It was low bid on a sewer pipeline project for \$1.4 million at Natomas Boulevard and Elkhorn Road. This project has 1,100 feet of 21-inch pipe, 2,700 feet of 14-inch pipe and a tunnel under Natomas Boulevard, 400 feet long and 48 inches high.

Teichert Construction had a lot of work last year and by the look of things, it now has more work this year than last — this is good. Teichert continues to do more subdivisions in the Del Webb Development, which keeps a lot of engineers busy. It also has moved over to the Twelve Bridges Village Project, south of Del Webb, to do

eight units. Teichert is starting work on the new Target store in North Roseville off Hwy. 65, next to the new Lowe's store. It has a fair amount of subdivision work in Roseville, Antelope and the Dry Creek Community area. Teichert is going full-swing on more than 2,000 lots. This includes all the underground, plus streets and sidewalk work in the Natomas area (north of Del Paso Rd and east of I-5). This will keep a lot of engineers busy as well. Teichert was low bidder on the Bell Road Project (north of Auburn on I-80) for \$4.5 million worth of work. It widens Bell Road from two to four lanes (I-80 to Hwy 49) and includes the widening of a bridge and extension of water distribution plus sewer lines and relocation of traffic signals. Work begins anyday now.

Lund Construction from Roseville is very busy doing a subdivision in the Antelope Area.

Granite Construction has a lot of work going on in Sacramento. It has been busy putting the finishing touches on the Woodcreek West Project, which covers about 520 acres of West Roseville in Placer County. This has been a good project for everyone. The project has three phases, which called for excavation of over 600,000 cubic yards of material, a sewer lift station, 21,200 linear feet of storm drain pipe, 20,200 linear feet of sewer pipe, 24,800 linear feet of water pipe and some paving work. It also has a 170-lot subdivision in Natomas that it will begin soon.

Kiewit Pacific continues to work on the Del Webb Development and has moved over to the Twelve Bridge Village Project.

All in all, the season looks good, and we should have a great year once it begins.

FROM EUREKA

## A time for goodbyes

A longtime landmark in Eureka has disappeared. The Operating Engineers building that occupied the corner of Henderson and Broadway is no more. The building, standing since 1954, was sold and demolished to make room for a Quick Food Mart and gas station. The new Operating Engineers building and Local 3 Credit Union is located at 2367 Harrison on the corner of Buhne and Harrison. The office phone number remains the same and the Credit Union number is (707) 441-9590. Those arriving at the new office will be greeted by a new sign — we may be witnessing the creation of a new Eureka landmark.

Operating Engineers Local 3 organized the nurses at Sutter Coast Hospital in the Crescent City area. The nurses came to Local 3 in early 2000, and ratified the contract earlier this year. There are about 85 nurses in the unit. Heath Care Division Director Bill Freitas and Local 3 Health Organizer



From left: The new stewards for Sutter Coast Hospital Ericka Johnson, Debbie Corning, Linda Langlois and Mike Henderson stand with Organizer Candy Weiland and Division Director Bill Freitas.

Candy Weiland recently trained the first job stewards for the unit. The five-hour training session covered topics such as the role of the steward, grievance investigating, labor laws and whether a complaint was a grievance or just a beef. The training session was well received by the new stewards.

Bill Burns, whose name is synonymous with the labor movement on the North Coast, is retiring. Burns joined Local 3 in June 1964 as a heavy-duty repair apprentice. After graduating from the apprenticeship program, he worked as a mechanic and foreman on various jobsites, the last of which was the Warm Springs Dam near Cloverdale, California. He was elected the conductor for Local 3 in September 1982, a position he has been re-elected to every election since then. Tom Stapleton made Bill a business representative in 1982 in Santa Rosa. He later transferred

as a business representative to the Eureka area where he became the district representative in 1986, the position he currently holds.

Burns was actively and successfully involved in politics and the community. Check out his long list of achievements and involvement:

- Executive secretary-treasurer of the Humboldt-Del Norte Building and Construction Trades Council from 1991 to present;
- Vice chair and executive board member of the Humboldt County Democratic Central Committee 1996 to present;
- 1992 Clinton Delegate National Convention;
- 1998 Co-chair Thompson for Congress, Humboldt County;
- Private Industry Council Board member;
- Committee member, Overall Economic Development Committee;
- Board of directors, United Way;
- Eureka City Schools Closure Committee;
- Member of Citizens for Port Development;
- Panel Member, Insurance Commissioner John Garamendi;
- Central Labor Council secretary-treasurer;
- Secretary-treasurer, Labor Temple Association;
- Secretary, Sub-Joint Apprenticeship Committee, Eureka District
- Advisory Committee, Humboldt State University, industrial arts division
- Former delegate, Sonoma Lake, Mendocino Building & Construction Trades Council
- Former delegate, Central Labor Council Sonoma County



Retiring District Rep. Bill Burns of Eureka.

One would think all this involvement would be enough for one to handle, but it was only a drop in the bucket compared to Burns' devotion to his wife and family. Burns and the love of his life, Vickie, said 'I do' in 1981. Burns has four children, Julie, Joel, Aaron and Adam, and three grandchildren. When he retires, he plans to travel and spend more time with his family.

The sympathy of the staff and members of the Eureka District goes out to the friends and family of longtime Local 3 member Glen Bagley, who passed away May 24 at age 64. Glen helped organize Brizard Matthews Machinery Company in the early 1960s. Peterson Tractor took over the company and Glen remained as job steward and mechanic with the company until his retirement in 2000.

## FROM UTAH

**Utah work picture slow but steady****Area one — Rick Nielsen**

Frehner Construction started a new job in Logan and hired about 15 Operating Engineers. The project continues until about Oct. 30.

Granite Construction has several active projects in Northern Utah employing about 30 operators. Work is slower than what the usual pace is for this time of year. The I-80 at Echo Project should be completed by July 1.

Fife and Geneva Rock construction crews are working but it is slower than usual there, too.

The Legacy Parkway project is working on the month end at I-15 and US 89 and keeping only a small crew busy. The remainder of the project is shut down per court order. We are waiting for the federal court to decide whether or not we may proceed.

**Area two — Anthony Rivera**

With the summer months coming fast, work in the valley is slowly picking up. Granite does some of the work here and in the Tooele Valley. Some of our members are unloading pipe in Tooele in preparation for the pipeline job that starts soon.

Geneva Rock is getting back to work, and Wheeler Machinery is calling back some of our members that were laid off for the winter. There is a \$50-million job in the works for West Valley City, and we will keep a close eye on this one. W.W. Clyde works on projects at Rose Crest and Traverse Ridge.

Utah just had its Cinco De Mayo celebration, and there were car shows going on as well. Local 3 member Lee Ragsdale showed his car alongside many others from a car club he belongs to. Local 3 was invited to set up an informational table at the car show to reach many of the future operators of Salt Lake City. Nearly 600 people attended. Brandon Dew, an organizer, and I set up a booth and handed out information to people who were interested.



Operators John Zaruba, Roger Harwood, John Rogers and Earl Garden at the pipeline project in Tooele.



Brandon Dew, organizer for District 12, stands ready to hand out information about Local 3 at Utah's Cinco de Mayo celebration.

**Area three — Kris Morgan**

W.W. Clyde works the Long Valley Junction and Provo Canyon jobs.

Granite Construction gears up to finish the Provo I-15 interchange and starts up on the I-15 Fillmore to Holden Roto Mill and Pave. Geneva Rock does several small jobs in Utah County and will pave at night on two I-15 projects.

Wheeler recently held the grand opening of the new Lindon Parts, Sales and Service and Rental Center. It was a major success!

## FROM YUBA CITY

**Yuba City picnic a great success**

Saturday, May 18, about 200 people gathered at the Yuba City Fairgrounds for good company, great food and the chance to win some excellent raffle prizes.



Sacramento Business Rep. Dan Mostats prepares tri-tips.



Yuba City District Rep. Frank Rodriguez serves food to picnic attendees.



A group of Local 3 members makes a grand entrance at the picnic on their Harleys.



From left: Redding Assistant District Rep. Jim Horan prepares meat for the day's feast and shares a laugh with Vice President Bob Miller, Apprentice Coordinator Marshall Massie and Health Care Division Director Bill Freitas.

# 2002 GOLD WATCH RECIPIENTS

Stockton BILL ALBERTI .....12/52	Oakland Paul Emerson.....09/41	Grants Pass, OR DON C. JOSEPH .....12/51	Reno ROBERT NELSON .....10/52	Oakland, OR WILLIAM E. SMETS .....08/52
Oakland JOSEPH ALBERTO SR. ...07/52	Salt Lake City CLINTON ERICKSON ...10/52	Stockton ARTHUR JUNQUEIRO ...12/52	Sacramento JIM C. NUGENT .....06/52	Stockton JAMES SOBRERO .....11/52
Oakland VICTOR E. ALVES .....09/52	Daly City RALPH ESQUIVEL .....08/52	San Jose FRANK KELDSEN .....10/52	Stockton BASIL R. NUNES .....12/52	San Jose KENNETH SOHN .....12/52
Oakland NEAL E. ANDRADE .....12/52	Oakland EARL FARA .....10/52	Oakland J. C. KELLY .....01/52	Palmdale, CA MICHAEL O'CONNOR ...10/51	Port Hadlock, WA WILLIAM N. STANLEY ...11/49
Modesto EUGENE F. ANZAR .....07/51	Yuba City LLOYD FARWELL .....04/52	San Jose MIKE KRAYNICK .....09/48	Sun City, AZ L. O. "CAP" ODOM .....05/42	Daly City ROBERT STENT .....12/52
Stockton FRANK W. AVILLA .....01/43	Fresno RICHARD FOX .....06/52	Daly City DICK LAKE .....04/52	Salt Lake City MARION OLSEN .....08/51	Salt Lake City PAT A. SUAZO .....10/48
Oakland CLYDE E. BAIRD .....09/51	Fairfield MANUEL R. FRANCIS ...12/51	San Jose BILL LAUDERDALE .....05/52	Salt Lake City CLYDE L. OLSON .....01/52	Rohnert Park CLARENCE TORGELSON ...01/52
Yuba City EARL C. BARKER .....12/52	Eureka RAY FREDERICKSON ...07/50	Lynden, WA OTTO J. LENHART .....03/43	Rohnert Park JOSEPH OTTOLINI .....09/47	Yuba City JACK TRIPLETT .....08/52
Reno KEN E. BAXTER .....12/51	Stockton STAN W. FREDRICKS ...07/49	Honolulu HAROLD K. LEWIS .....05/51	Rogue River, OR MERLE E. PASLEY .....12/52	Salt Lake City WILF. TUELLER .....07/52
Sacramento VICTOR J. BIANCHINI ...05/46	Daly City ROBERT P. GALLOW ...09/49	Yuba City SAMUEL LUCERO .....02/52	Stockton PETE PEARCE .....09/47	Sacramento JACK L. TURNER .....10/52
Brookings, OR WAYNE L. BOLLIGER ...11/52	Oakland FRANK A. GENONI .....08/47	Salt Lake City DEWEY W. LUND .....04/50	Stockton PATRICK PETERS .....09/52	Salt Lake City GEORGE VANDENBERG ...06/51
Yuba City JOHN P. BRAMLAGE .....07/52	Stockton CLYDE J. GERMAN .....09/52	Oakland DAVID W. LYNDALE ...03/52	Redding JOHN W. PITTARD .....03/47	Stockton PAUL VANSTEENBERG ...09/52
Fresno BILL BRIDGES .....11/52	Reno DON GORDON .....05/48	Oakland RICHARD L. MADIEROS ...10/52	Fresno JIMMIE W. POSEY .....10/52	Yuba City JAMES H. WALLACE .....12/49
McMinnville, OR ROBERT L. BROWN .....01/48	San Jose CLIFFORD GOUKER ...10/50	Reno GLEN E. MAPLE .....08/52	Fresno ROBERT E. POSEY .....11/52	Reno CHUCK WALSH .....04/52
Fairfield M. GENE BRUNER .....08/50	Sacramento MARVIN J. GRANA .....09/52	Daly City LAWRENCE MARSILI ...07/46	Nampa, ID KENNETH M. PRUETT ...09/52	Redding GEORGE F. WARD .....08/52
Shady Cove, OR DONALD M. BYRD .....08/52	Fresno SAM HALE .....07/42	Redding BLANKO MIKE MARKOVICH ...04/51	Fresno OLEN L. RAGSDALE ...11/52	Daly City ROBERT M. WARMAN ...07/52
Yuba City J. D. CAMERON .....07/42	Dewey, AZ HENRY J. HAHNE .....12/52	Sacramento STANLEY C. MATTICE ...06/52	Sacramento Z. T. REED .....04/52	Yuba City MAURICE F. WAUGH .....10/51
Atascadero, CA OSCAR F. CARLSON ...05/52	Salt Lake City RICHARD R. HALLETT ...09/52	Rohnert Park JACK R. MAUSER .....07/52	Salt Lake City NYLE H. REESE .....11/52	Fairfield FREDERICK GATTI WEBER ...10/52
Sacramento ALBERT N. CHINCO .....10/52	Checotah, OK YUAL L. HARMON .....09/52	Sacramento ROBERT MCDONALD ...09/52	Stockton JIM REEVES .....02/52	Stockton ARTHUR WESTON .....10/52
Yuba City PRESTON CHRISTY .....08/46	Rohnert Park PAUL T. HAWKINS .....10/52	Sacramento JOHN R. MCFADDEN ...09/51	Fairfield NAT REPETTO .....05/52	San Jose HAROLD WHITE .....10/47
Yuba City CLAUDE E. CLARK .....10/52	Oakland ED HENDRICKSON .....09/52	Modesto THOMAS MCGUIRE ...09/52	Stockton RAY ROBBINS .....08/52	San Jose MARVIN L. WHITE .....09/52
Oakland VIC COCHRANE .....10/52	Stockton ELLIS HENSLEY .....08/52	Fairfield A. W. MCPHERSON .....11/52	San Jose E. J. ROBERTS .....11/52	Salt Lake City J. R. WHITEHEAD .....07/52
Yuba City FRANK H. COOK .....11/52	Fresno C. A. HENSON .....12/52	Sacramento GERALD E. MCQUILLAN 11/52	Oakland BILL ROBINSON .....10/52	Oakland WILLIAM CARL WILDE ...10/52
Sacramento LLOYD W. COSSAIRT ...10/52	Sanger, CA DOYLE HENSON .....08/48	Amsterdam, MO WILLIAM E. MIERS .....11/41	Stockton WILLIAM N. ROGERS ...12/52	Daly City BILLY WILLIAMS .....09/52
Sacramento LEON F. COTTER .....03/52	Sacramento DONALD R. HILTON ...09/52	Reno MIKE MIRICH .....01/51	Sacramento NEIL ROSKO .....08/52	Salt Lake City BYRON D. WILLIAMS ...11/42
Sacramento JOHN H. COX .....12/51	Fairfield JAMES C. HILTON .....09/52	Blackwell, OK BOB MOG .....08/52	Brookings, OR EUGENE ROSS .....07/52	Sacramento M. L. WITHROW .....01/52
Reno DELBERT CREEKMORE ...09/52	Stockton BUSTER HIPPI .....10/52	Salt Lake City JOHN R. MOODY .....11/52	Reno MARTIN ROSSO .....08/52	San Jose T. J. WITT .....05/52
San Jose GLEN E. DALY .....07/52	Fresno T. RALPH HOOPER .....10/52	Fairfield EARL H. MOORE .....10/52	Stockton BRUNO SCATENA .....06/52	Yuba City DONALD E. WYCOFF ...06/52
Yuba City JOHN DAVIS .....12/52	Stockton ALMON F. HOPPER ...11/52	Oakland BILL D. MORGAN .....04/52	Fresno R. M. SEARCY .....10/51	Reno ADAM WOZNIAK .....07/51
Stockton CHARLIE DONLEY .....08/49	Bakersfield, CA ROBERT HOUSE .....08/52	Oakland NORMAN L. MUELLER ...09/46	Yuma, AZ FRANK A. SHIPE .....09/52	
Fresno LEWIS V. DUNN .....10/52	Salt Lake City RUSSELL H. HUTCHINSON ...08/49	San Jose JOHN MUNIZ .....12/52	Stockton RAY P. SHIRES .....10/52	
Oakland MARVLEE DURFLINGER ...06/52	San Jose GLEN E. JOHNSTON ...11/48	Salt Lake City GRANT M. NAYLOR ...03/52	Ashland, OR B. W. SIMS .....04/48	
Oakland WILLIAM F. DYER .....10/52	Reno ED JONES .....05/51	Las Vegas, NV COURTLAND NELSON ...11/48	Yuba City JAMES L. SLACK .....08/48	



## Departed Members

Our condolences to the family and friends of the following departed members:

Eugene Anzar	Twaine Harte, CA	05-02-02	Jack Kirch	Cottonwood, CA	04-23-02
Eldefon Bautista	Waipahu, HI	05-11-02	George Knauff	Soquel, CA	05-02-02
Paul Bethers	Heber City, UT	04-26-02	Leo Lowery	Novato, CA	05-09-02
Rodney Biven	Pearl City, HI	04-15-02	Anthony Lyman	Mililani, HI	05-15-02
Vernon Bonner	Bonanza, OR	05-16-02	Leo Lynch	Waterford, CA	05-06-02
J. Cameron	Berry Creek, CA	04-21-02	Lino Maraschin	Palo Alto, CA	04-18-02
Harold Canadas	Half Moon Bay, CA	02-26-02	Everett Miller	Elverta, CA	04-20-02
Robert Caruth	Jacobsburg, OH	04-28-02	Jack Miller	Coarsegold, CA	04-05-02
Allen Collingwood	Sun Valley, NV	04-16-02	Ernest Nelson	Sacramento, CA	04-29-02
Monroe Cordell	Shasta Lake, CA	04-09-02	C. Olsen	Antioch, CA	04-28-02
David Cordova	Sparks, NV	05-05-02	Edward Oxford	Roseville, CA	04-24-02
Charles Crew	Pittsburg, CA	04-03-02	Edward Pacheco	San Jose, CA	05-09-02
Ernest Dalton	Broken Arrow, OK	05-17-02	Paul Pecoraro	Spokane, WA	05-17-02
Charles Davis	Shasta Lake, CA	03-30-02	Walter Pittman	Sloughhouse, CA	05-02-02
Noah Dean	Rio Linda, CA	05-02-02	Fred Polish	Reno, NV	04-16-02
Fred Dohle	Redding, CA	04-12-02	Jesus Ramirez	Carson City, NV	05-22-02
Al Edwards	Yuba City, CA	05-21-02	Albin Rocha	San Luis Obispo, CA	04-17-02
Elbert Evans	Fresno, CA	05-21-02	William Rodrigues, Jr.	Kihei, HI	04-30-02
Freddie Evans	Mena, AR	05-15-02	Kamekic Shimabuku	Pearl City, HI	04-28-02
Edwin Hallenbarter	Windsor, CA	04-10-02	Henry Stover	Fresno, CA	04-11-02
Joel Hardesty	Winnemucca, NV	05-11-02	Ralph Underwood	Farmington, UT	03-12-02
Lloyd Hatch	Salina, UT	03-31-02	Herman Waa	Kaneohe, HI	05-03-02
Alvin Holland	Pinedale, CA	02-22-02	Joseph Widdison	Springville, UT	03-27-02
James Horan	Santa Clara, CA	04-30-02	Jack Wolsey	Newcastle, CA	05-15-02
Moses Jardin	San Leandro, CA	04-25-02	Barry Yanke	Livermore, CA	05-07-02
James Kelley, Jr.	Wilseyville, CA	05-01-02	Leon Yates	Manteca, CA	05-26-02
Walter Kellstrom	Modesto, CA	04-28-02	Donald Young	Paradise, CA	04-28-02
LeRoy King	Sebastopol, CA	05-04-02			

## Deceased Dependents

Barlow, Cristy, wife of Philip	05-09-02
Abbott, Gloriette, wife of Robert	05-15-02
Atwood, Barbara, wife of Jack (Dec)	04-25-02
Campbell, Connie, wife of Donald	05-09-02
Davis, Anne, wife of Boyd (Dec)	05-21-02
Defure, Norma, wife of Rex	05-02-02
Harlan, Frances, wife of William	04-28-02
Lindsey, Laura, wife of Herbert (Dec)	05-05-02
Melloway, Kathleen, wife of Henry (Dec)	04-19-02
Munster, Mary, wife of Donald (Dec)	05-10-02
Myers, Marie, wife of Ellis (Dec)	04-15-02
Rios, Victoria, wife of Frank (Dec)	05-01-02
Schneider, Marian, wife of Jess	05-11-02
Seymour, Angelina, wife of Randall (Dec)	05-02-02
Shan, Rbdell, wife of Coy	06-15-02
Thompson, Lulu, wife of Milton (Dec)	05-17-02

## OFFICIAL ELECTION COMMITTEE NOTICE:

### 36th International Convention — delegates and alternate delegates

Robert L. Wise, Rec. Corres. Secretary of Operating Engineers Local 3, announces that in conformity with Article XII, section 3(b), Elections, and Article XIII, section 1(b), International Convention Delegates, of the Local Union bylaws, elections will be held at regular district meetings in each district during the months of September, October and November 2002 for members of the Election Committee, which will conduct an election in February 2003 of International Convention delegates and alternate delegates.

The election of delegates and alternate delegates shall be held during the month of February 2003 by mail referendum vote of the membership of this local union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the executive board, with such other technical and legal assistance as may be provided.

The election shall be conducted by a committee known as the Election Committee, composed of one member from each district in which nominations will be made. The member shall be nominated and elected by secret ballot at the regular quarterly or specially-called district meetings by vote of those members present whose last known address, as shown in the records of the local union 10 days prior to the first such district meeting in September preceding the election, was within the area covered by the district. Each nominee shall be a registered voter in the district in which he or she is nominated, shall have been a member of Operating Engineers Local 3 for one year next preceding his or her nomination and election, and shall not be a candidate or nominator of a candidate for delegate or alternate delegate to the 36th International Convention.

The nominee for committee member in each district receiving the highest number of votes shall be elected, and, in the event he or she is unable or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

### MEETINGS TO ELECT THE ELECTION COMMITTEE

#### September 2002

3rd	District 17, Maui Beach Hotel 170 Kaahumanu Ave., Kahului
4th	District 17, Honolulu Washington Intermediate School Cafeteria, 1633 S. King St.
5th	District 10, Rohnert Park Engineers Building, 6225 State Farm Dr.
5th	District 17, Hilo ILWU Hall, 100 W. Lanikaula St.
17th	District 20, Alameda Engineers Building, 1620 South Loop Rd.
19th	District 90, San Jose Masonic Hall, 2500 Masonic Dr.

#### October 2002

3rd	District 30, Stockton Waterloo Gun & Bocci Club, 4343 N. Ashley Ln.
8th	District 40, Eureka Best Western Bayshore Inn, 3500 Broadway
9th	District 70, Redding Engineers Building, 20308 Engineers Ln.
10th	District 60, Yuba City Sutter-Yuba Board of Realtors, 1558 Starr Dr.
17th	District 80, Sacramento Engineers Building, 4044 N. Freeway Blvd.
23rd	District 15, Casper Engineers Building, 4925 Wardwell Industrial Dr.
24th	District 12, Ogden Marriott Hotel, 247 24th St.
24th	District 04, Fairfield Engineers Building, 2540 N. Watney Way

#### November 2002

7th	District 50, Fresno Cedar Lanes, 3131 N. Cedar
7th	District 01, Novato Inn of Marin, 250 Entrada
14th	District 11, Reno Engineers Building, 1290 Corporate Blvd.

# DISTRICT MEETINGS

All meetings convene at 7 p.m.

## JULY 2002

- 11th District 80: Sacramento, CA  
Engineers Building  
4044 N. Freeway Blvd.
- 18th District 30: Stockton, CA  
Stockton Waterloo Gun & Bocci Club  
4343 N. Ashley Ln.
- 18th District 04: Fairfield, CA  
Engineers Building  
2540 N. Watney Way
- 23rd District 40: Eureka, CA  
Best Western Bayshore Inn  
3500 Broadway
- 24th District 70: Redding, CA  
Engineers Building  
20308 Engineers Ln.
- 25th District 60: Oroville, CA  
Cannery Workers  
3557 Oro Dam Blvd.

## AUGUST 2002

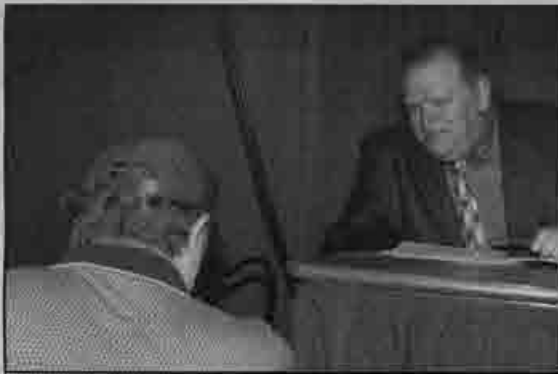
- 1st District 50: Fresno, CA\*  
Cedar Lanes  
3131 N. Cedar
- 8th District 11: Reno, NV  
Engineers Building  
1290 Corporate Blvd.  
Reno, NV 89502
- 15th District 01: Burlingame, CA  
Machinists Hall  
1511 Rollins Rd.
- 21st District 15: Rapid City, SD  
Ramkota Inn  
2111 N. LaCrosse St.
- 22nd District 12: Salt Lake City, UT  
Engineers Building  
1958 W. N. Temple  
Salt Lake City, UT 84116

\* Please note location change.

## SEPTEMBER 2002

- 3rd District 17: Maui, HI  
Maui Beach Hotel  
170 Kaahumanu Ave., Kahului, HI
- 4th District 17: Honolulu, HI  
Washington Intermediate  
School Cafeteria  
1633 So. King St.
- 5th District 17: Hilo, HI  
Hilo ILWU Hall  
100 W. Lanikaula St., Hilo, HI
- 5th District 10: Rohnert Park, CA  
Engineers Building  
6225 State Farm Dr.
- 17th District 20: Alameda, CA  
Engineers Building  
1620 S. Loop Rd.
- 19th District 90: San Jose, CA  
Masonic Hall  
2500 Masonic Dr.

meetings & announcements



Business Manager Don Doser shakes hands with a member at the March 10 Semi-Annual meeting.

### SEMI-ANNUAL MEETING ANNOUNCEMENT

Rec. Corres. Secretary Robert L. Wise announced that the next Semi-Annual meeting of the membership will be held Sunday, Sept. 15 at 1 p.m. at the Alameda County Fairgrounds on Bernal Avenue in Pleasanton, Calif.



### Local 3 district picnic schedule

District	No.	Date
Nevada	11	July 13
Stockton	30	Aug. 4
San Jose	90	Aug. 11
Utah	12	Aug. 24
Rohnert Park	10	Aug. 25
Wyoming, South Dakota	15	Aug. 31
Fresno	50	Oct. 6

### HONORARY MEMBERS

The following retirees have 35 or more years of membership in the Local Union as of May and are eligible for Honorary Membership effective July 1.

- John Bailey .....1265088
- Leon F. Cotter .....0719517
- A Decool .....1276883
- Frank Enright .....0779312
- Lloyd Goff .....0529157
- Curtis Hagen .....1016270
- Bernard H. Hendrix, Jr. ...1245133
- Jay Keller .....1265007
- Jack Kihara .....1159528
- Darrell Laster .....0868726
- Joseph A. Martinez .....1219749
- Yoshimi Nakayama .....1284786
- Donald Rebiskie .....0553224
- Patsy Sanzari .....1038761
- Thomas Smithers .....1163208
- Benny Wun .....1498106
- Dave C. Yeoman .....1136423

### Change of address

Fresno office has moved to 4856 North Cedar Avenue, Fresno, CA 93726.

SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in SwapShop. Engineers News reserves the right to edit ads. No phone-in ads please. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to

Operating Engineers  
Local Union #3  
3920 Lennane Dr.,  
Sacramento, CA 95834  
ATTN: SwapShop\*

Or fax ads to: SwapShop  
(916) 419-3487

Or e-mail to: [www.oe3.org](http://www.oe3.org)

\*All ads must include Member Registration Number or ad will not appear. All ads should be no longer than 50 words.

FOR SALE: 1994 T-Bird, V-8, power everything, alarm, 80k miles, runs & looks good. \$6,500 (916) 338-2887

FOR SALE: Trendwest Timeshare retail value \$7,300 will sell for \$6,000. (916) 338-2887

FOR SALE: 1993 Flair Motorhome, 83K miles, Chevy chasis, 454 cid, gen., Fantastic Fan, solar, double-bed, tv, vcr, very good condition. \$23,000 OBO. Call Jack at (408) 221-7330 or (408) 730-9160. Reg#1235511

FOR SALE: 2000 Saturn, 34,000 miles, air, am/fm radio, white. This car is in VERY good condition. Call Jack at (408) 221-7330 or (408) 730-9160. Reg#1235511

FOR SALE: Pontiac Fieros - 2 for the price of one. Mechanics special, one gold, one black, fun project, combine them for one great car, low mileage on engine, great gas mileage, great car for college. Call Chester at (707) 523-3211. Reg#1774523

FOR SALE: TOPCON Laser Model = RL-HIS w/rec., tripod and linker rod. \$3000 OBO. Call (510) 351-1394 after 6 pm. Reg#2000150

FOR SALE: 1994 445D Ford, 4-wheel drive, Skiploader, 650 hours, 8x8 transmission, 56HP diesel motor, 4 post ROPS, single lever control loader w/1 yd bucket and bolt on cutting edge, 84 inch Gannon box scraper w/hyd rippers. \$23,000 OBO. Call (510) 351-1394 after 6 pm. Reg#2000150

FOR SALE: 1990 Dodge diesel three-fourths ton, 4x4. 5 speed, camper shell, 5th wheel hitch, runs great, \$7000 OBO. Call (775) 847-5280. Reg#1892656.

FOR SALE: 1992 Ford Econoline. V8, half ton, white, 94k miles, very clean, bought new, one owner, drove it back and forth to work, almost new tires, brakes, battery, 2 years old. Radio with tape, Brostum air seats in front, has passenger seat, side windows on side doors, windows on back doors, \$5500 OBO. Call (559) 237-8627. Reg#0908510

FOR SALE: 3 bedroom, 1.5 bath, Stockton, CA. Is a clean, 2-story townhouse in Lincoln Village West. Area for RV parking, livingroom with track lighting, cozy kitchen, nice size bedrooms, new dual pane windows and slider, more! Easy on and off for commuters from I-5. Priced to sell at \$169,950. Call (209) 403-7653. Reg#1820756

FOR SALE: 2000 Harley Davidson, 1200 Custom Sportster, 1550 miles, color rich red, extended warranty, \$8500. Call (209) 887-9195. Reg#1928845

FOR SALE: Retire in New Mexico. Beautiful new home, lived in 4 months, on half acre with mountain view, 3 bedroom, 2 baths, 2-car garage, Pueblo style, 1640 sq. ft., carpet and tile floors, kiva/gas fireplace, great room with tongue and groove beamed ceiling, walk-in pantry, 2x6 construction, heated Jacuzzi tub, marble accents, in Rio Rancho/Albuquerque, 40 mins. To Santa Fe. \$165,000. Call (505) 896-1440 or email [maryhbee@msn.com](mailto:maryhbee@msn.com). Reg#2266750

FOR SALE: "Soloflex" exercise equipment with all attachments. As seen on tv ads. In excellent condition. \$600. Call (209) 754-9213. Reg#2208803

FOR SALE: Vintage (30's) Monarch wood/electric cook stove. 4 electric burners, 4 wood. Over heats from wood or electricity. 42 inch wide, pretty, lots of

chrome, works great. Separate self-venting fan comes with stove. \$950. Call (530) 284-6688. Reg#2039108

FOR SALE: Older, Diplomat II Motorhome, fully self-contained, sleeps 8, generator, good deal for construction worker, priced to sell. Call (775) 964-2393. Reg#2363731

FOR SALE: 4 bedroom, 2 bath, older home on 8 city lots. Located in Austin, Nevada. Great place for a summer home and great outdoor activities. Priced to sell. Call (775) 964-2393. Reg#2363731

FOR SALE: Denton pipe rack for 1994 Ford pick-up or older, ex cab-short bed, \$200 OBO. Call (916) 645-7949. Reg#977696

FOR SALE: 1999 Executive Dream 40 foot 5th wheel, gooseneck hitch, 2 bedrooms with new queen and new twin mattress, 2 slides, fiberglass, garden tub, 3 axles, dishwasher, w/d, ceiling fan, hide-a-bed sofa, window awnings, 2-door fridge, non-smokers, lots of storage, beautiful home in Oakley, CA. Call (925) 642-6327. Reg#2266750

FOR SALE: 1999 Bigfoot cab over camper. Fits 1 ton pick-up, long wheel base only, a/c, microwave, gen. Set., complete bath, awning, dual pane windows, wired for cable, tv, 2 propane tanks, plus extras. Top of the line, 10.5 ft, electric jacks, \$16,000. Call (916) 423-2343. Reg#1386962

FOR SALE: 1976 half ton stepside Silverado Chevy pickup. One owner, excellent condition, 454 engine, smogged and licensed, silver in color, p/s, p/b, a/c, tinted windshield, asking \$3500. Call Arnie at (916) 481-4535. Reg#1130290

FOR SALE: 1969 Continental Mark 111. 95,308 original miles, with 7,638 on the rebuilt motor, has new paint job (royal maroon), has a very good vinyl black top and maroon leather interior, have complete history on the car. Has always been kept inside. Asking \$11,000 OBO. Call (406) 883-4447 Montana. Reg#531523

FOR SALE: Very good condition, 26-B Cimmaron travel trailer, sleeps 4, completely self-contained, a/c, microwave, tv, oak cabinets, many extras, one owner, \$9000 OBO. Call (209) 786-1925.

FOR SALE: Transfer flow diamond plate, pick up gas tank, 77 gallons, 5th wheel hitch, pick up bed tool box, Call (209) 786-1925.

FOR SALE: 1969 Cadillac Sedan Deville. Good running, 472 engine, transmission rebuilt, good body & vinyl top, set up for trailer towing, under car receiver, easy-lift hitch, load levelers, air shocks, elec. Brakes, transmission cooler, side mirrors, needs paint. \$2000. (209) 532-2439. Reg#1499933

FOR SALE: 1966 T-Bird Landau. 390 engine, original paint, inside like new, front end completely gone through and alignment. Runs very good, you have to see to appreciate. Not a ding on the body. \$8850. (408) 259-2085. Reg#772795

FOR SALE: Boat motor, Sears Game Fisher, 5 horse, less than 20 hours, gas, very excellent condition. \$350. Call (925) 686-0591. Reg#0946921

FOR SALE: Ham radio tower, crank up, 4-20ft. sections, good condition, buyer to take down. Ham radio station ICOM. Call (925) 686-0591. Reg#0946921

FOR SALE: Snap-On blue point adjustable, piloted reamers, 15/32 inch to 1-1/16 inch in wood box. 8 straight reamers, adjustable 1-1/16 inch to 1-7/8 inch. 10 adjustable piloted reamers, 15/32 inch to 1-3/16 inch. Lank tads, .75 inch to 2 inch - die nuts to 1-1/2 inch. Hogun magnetic base drill motor. 1, 5-gallon air grease gun pump and hose. 1, 8 HP B&S electric static air compressor, 30 gallon tank on wheel cart. 1 blue point 24 inch chain wrench with 48 inch chain. 1 Band-It cool tool with misc. band-it clamps, rigid products. 1, #1206 tri stand. 1, #23 pipe vice (new). 1, 1A 1/8 inch to 1-1/4 inch pipe cutter. 1, 25 spinal reamers. 1 Orr ratchet with 1/8 inch to 1 inch pipe dies. 1, 36 inch pipe wrench. 2, 18 inch pipe wrenches. 2, 14 inch pipe wrenches. 1, D-110 Hex pipe wrench. HDR tools. 2 air operated oil pumps. 1 OTC engine leveler. Air tools through three-fourths drive impact. Hydraulic cylinders and pump hoses. Call (209) 745-2574. Reg#1826078

FOR SALE: Storage container for sale (30 ft. x 8 ft. x 9 ft.). Located in Petaluma area. You can move it or leave it on private farm where it is now. (707) 647-0480. Reg#1644299

FOR SALE: 1999 Class A motorhome - 25 ft. Chevy. Vortec engine, 12,000 miles, perfect condition. \$53,500. Call (775) 831-3226. Reg#1144847

FOR SALE: 1981 Sea Ray 260 Sundancer, 260 HP Mercruiser, sleeps 7, stereo, fridge, water heater, shore power, generator, porta-pottie, elect. stove, shower, 4 props, 3 anchors, VHF, hailer, 2 fish finders, delta canvas, pressure water, 2 new batteries, storage cover, fenders, docking lines, never in salt water, trim tabs, \$27,700. Call (408) 274-7595 or (408) 888-1414. Reg#1137643

FOR SALE: 14 foot, 3-legged wooden fruit picking ladder. Like new. \$100. Call Edward at (916) 967-8022. Reg#976074

FOR SALE: Starcraft 1972 aluminum boat, 18 ft. deep, v drive, 135 horsepower Mercury Outboard Motor, portable top, ladder. Fish/depth finder, coast guard approved. Easy load trailer. Registration for 2002 paid. \$4500 OBO. Call (510) 656-1963. Reg#1230135

FOR SALE: Starrett depth micrometer set, inside mic set, stud remover set, heavy duty bench grinder, tap and die set, air compressor, assorted taps, drills, gauges and cutting tips. Call (510) 793-4904. Reg#0867016

FOR SALE: 1986 Bayliner Capri, 18 ft., 8 in., 115HP mercury engine, fish finder, galvanized trailer, in very good condition. 2003 tags. \$3200. Call (707) 747-0524. Reg#1461773

FOR SALE: 1996 Weekender, 1010 camper, a/c, micro, electric jacks, loaded, like new. \$9000 OBO. (408) 315-6456 days, (408) 978-5016 eve. Reg#2360821

FOR SALE: New one bedroom timeshare, at Squaw Valley, CA. (510) 909-3047. Reg#2373008

FOR SALE: 1991 Wilderness, 32 ft. travel trailer with air conditioning and awning in good condition. \$8000 OBO. Call John at (530) 243-6172. Reg#0947152

FOR SALE: '64 Greyhound converted bus, GMC 4104, 4-speed, too many upgrades to list. \$25,000 or trade? Also, '84 300 ZX, 2+2, 5-speed, leather, t-top, all power, \$3800 or trade? Also, '84 Ford F250, three quarter ton, 4x4 pick-up, \$2500 or trade? (209) 544-1980 on weekdays or (209) 852-9154 on weekends.

## 2002 Academic Scholarship winners

Two first-place winners each won \$3,000 scholarships, and two second-place finalists will each win \$2,000, according to results by the executive board.

All four winners will be eligible to receive an additional \$500 per year during their second, third and fourth years of college, provided they remain full-time

students. All scholarships must be used toward any degree from an accredited U.S. college or university.

The first-place winners are Kelsey Brooke McCall of

Durham, Calif., and Peter Sean Villarreal of Downieville, Calif. The second-place winners are Nicole Collins of Stockton, Calif., and Neil Sheehy of Mt. Shasta, Calif.



**Peter Sean Villarreal**

**Hometown:** Downieville, Calif.

**Educational/career goals:** to earn a master's degree in regional and community planning.

**Colleges/universities applied to:** U.C. Davis, U.C. Riverside, Chico State and Sacramento State.

**Activities:** Boy Scouts, Sierra County Tobacco Coalition Youth Representative, LDS Welfare Farm Maintenance, Great American Smoke-Out, computer consultant for senior citizens, DJ youth mentoring project, youth counselor, food drive, blood drive, Youth-to-Youth International, Operation Slam chairperson, California Youth Advocacy Network statewide board member, LDS Young Men's Organization.

### Why unions are good for America

First-place essay by Peter Villarreal

In 1997 my older sister in this same competition wrote an essay which posed the question whether her essay should be entitled "Are unions good for America." She outlined how unions had been given a "bad image" and blamed for everything from the violence at picket lines and closures of businesses to organized crime. The media has done little to discredit this stereotype of corruption, strong-arm methods and secrecy. This coupled with the fact that the percentage of union members in the workforce continues to decline has led some to believe that unionism may well have outlived its usefulness in America. Surely, this is an issue that must continue to be revisited.

From its meager beginnings with the Lowell Experiment and progressing through the New England Shoemakers Strike and the Great Rail Strike leading to today, we have found all too often that employers and businesses focus only on the bottom line, profits. And many view their employees as expendable and replaceable pawns. This usually means that they will secure higher profits at any and all costs. These costs unfortunately usually involve decreased employee wages, benefits or safety precautions. So have unions outlived their usefulness? No in fact if American workers ever needed the protection and sup-

port provided by union membership, it is now.

In reality labor unions are working people combining their talents, skills and interests together to solve problems and build stronger workplaces and families. They also provide working people with a voice in their work and government. This is done by lobbyists at the State and Federal level. They provide a voice on the job by representing the workers in matters of safety, wages, benefits and equal treatment. They also help strengthen communities by cooperating in partnership activities and providing scholarships such as this one.

Why are unions good for America, let's look at the numbers:

1. Union workers earn 28% more than nonunion workers
2. Union female workers earn 31% more than nonunion female workers
3. Union African American workers earn 37% more than nonunion African American workers
4. Union Latino workers earn 55% more than nonunion Latino workers
5. Out of 12 general occupations ranging from management to farm worker union workers averaged wages 28% higher than nonunion workers
6. 86% of union workers have medical insurance compared to 74% of nonunion workers

7. 90% of union workers have pension plans compared to 76% of nonunion workers
8. 79% of union workers have disability insurance compared to 42% of nonunion workers
9. Right to work states average pay in 1999 was \$28,035 compared to free states average pay of \$33,104
10. Unions increased productivity in 5 different industries by 6%-38%
11. About 50% of union workers have been with their current employer for at least 10 years compared to 22% of nonunion workers
12. In 2000 16.3 million workers (13.5% of the American workforce) belonged to a union

But mere numbers alone can't tell the whole story. Twenty years ago the general approval of unions was less than 2 to 1. In 2001, an Associated Press poll conducted by ICR of Media, Pa. Revealed that the current approval rate for unions was 3 to 1. While only 19% of those polled indicated that they had someone in their family who belonged to a union over 61% indicated that they approved of unions. In the past unions have fought and won the battles to provide education and training programs for potential recruits, on-site child care, flexible hours and made special arrangements to train and hire handicapped workers. This surely is good news but we must do more.

Unions are good for America because they are proactive in nature. They look into the future and attempt to address issues before they become problems. In this light unions are currently focusing on women, minorities, immigrants, the meat packing and processing industry and the professional electronic sweatshops. Only by addressing these pressing issues now can unions be prepared for tomorrow.

Unions have survived the Conspiracy Laws, the Civil War, the secrecy of the Noble and Holy Order of the Knights of Labor, Child Labor Laws, the Progressive Movement, the Red Scare, the Great Depression, the Sherman Anti-trust Act, the Clayton Act and the Taft Hartley Act. We have survived in the past and we will continue surviving now, for the need of protection and support provided through the brotherhood of the unions perhaps has never been greater. This brotherhood was never more evident than during the aftermath of the September 11th tragedy. There for the whole world to witness union workers unselfishly risked their own lives in attempting to bring aid to their fallen brothers and sisters. No one now could ever question their dedication, courage and love.

Unions are good for America because the bottom line is that they are about people caring about people.



### Kelsey Brooke McCall

**Hometown:** Durham, Calif.

**Educational/career goals:**  
business management.

**Colleges/universities applied to:**  
Fresno State, Chico State.

**Activities:** band, newspaper editor, cheerleading captain, 4-H president, yearbook editor, rotary club, church volunteer.

**Achievements:** Girls State delegate, academic excellence recognition in Algebra 1, Who's Who, honor roll, America Royal Gardener award, All-Star cheerleader, County-wide All Star award, County Honors Certificate, perfect attendance from 1994 to 2000.

## All Your Strength is in your Union

First-place essay by Kelsey McCall

Unions are essential for America. Our country has been given the title of the United States of America. Logically we as a people should be united together as one. Unfortunately that is not always true. Although within our country we have small, united groups of people forming unions among themselves. Labor unions were, and still are the first step to aiding our country to become more united. As George Pope Morris once said "United we stand, divided we fall." Without unions, we as a people would fall. America needs unions to remain the free democracy that it is today. They are good for us, because they are what hold us together.

Unions were originally designed when our country was going through industrialization. Sixteen-hour workdays, child labor, and unsanitary conditions were eventually ended by the formation of unions. Members changed the way people lived and worked. These united groups of people demanded the rights and privileges they

deserved as citizens of this country. Our liberty of living in the United States allows any individual the ability to join with others to protect their rights. Unions are formed by those people joining together to protect their rights. The ideals that started them nearly a hundred years ago are the same ones that hold unions together to this day.

They are strong still today because people fought for what they believed in. Union members believed in fair wages for the work they provided. Without unions, workers would not be compensated for extra work hours or overtime. Retirement funds and vacation days would be non-existent without unions. The health benefits provided with annual dues are able to care for union members and their family's medical costs. This is a luxury that most people, not involved in unions, are unable to afford. Members have remained strong throughout the years because of all the benefits they are provided.

Unions fight for their workers liberty and rights,

which everyone deserves, as free citizens. My father has been an Operating Engineers Union member since 1969, for thirty-three years, both as an employee and as an employer. Our family's financial security is a direct result of his union affiliation. Unions have provided me with all the success I have in my life, and many other people's success. They are beneficial for all Americans.

Unions are good for America because they are the backbone of which our nation is built on. They have continued to help millions of people and will continue to do so in the future. As the famous poet Henry Longfellow wrote, "All your strength is in your union, all your danger is in discord." Together, members in a union are able to work towards a common goal. Individually, they could rarely achieve anything, but together they can do anything. I look forward, with pride, to the day I will be able to say that I am a union member.

## Second-place winners



### Nicole Elizabeth Collins

**Hometown:** Stockton, Calif.

**Educational/career goals:**  
to become an international lawyer.

**Colleges/universities applied to:**  
UC Davis, UC Berkeley, UCLA,  
University of San Francisco,

**Activities:** Key Club secretary, Crew team, marching band, Music Ambassadors of Northern California.

**Achievements:** National honor roll, advanced placement courses, California Scholarship Federation, Who's Who award, marching band award, crew team award.



### Neil Timothy Sheehy

**Hometown:** Mt. Shasta, Calif.

**Education/career goals:**  
scientific research on medicine/antibiotics.

**Colleges/universities applied to:**  
UC Davis, UC Berkeley, Cal Poly, San Luis Obispo.

**Activities:** California Scholarship Foundation member, Key Club, foreign language, junior varsity football and track and field, varsity football and snowboard racing, student council, jazz band member, youth rock band, volunteer work in hospital laboratory.

**Achievements:** California Boys' State delegate, National Honorary Baush and Lomb science award, Golden State Exam Award, high honors in geometry, algebra, chemistry, written composition, U.S. History and Spanish, Golden State Scholarshare, jazz band Instrumentalist of the Year, national nominee Wendy's Heisman, Rotary student of the month, MSHS Outstanding Student.