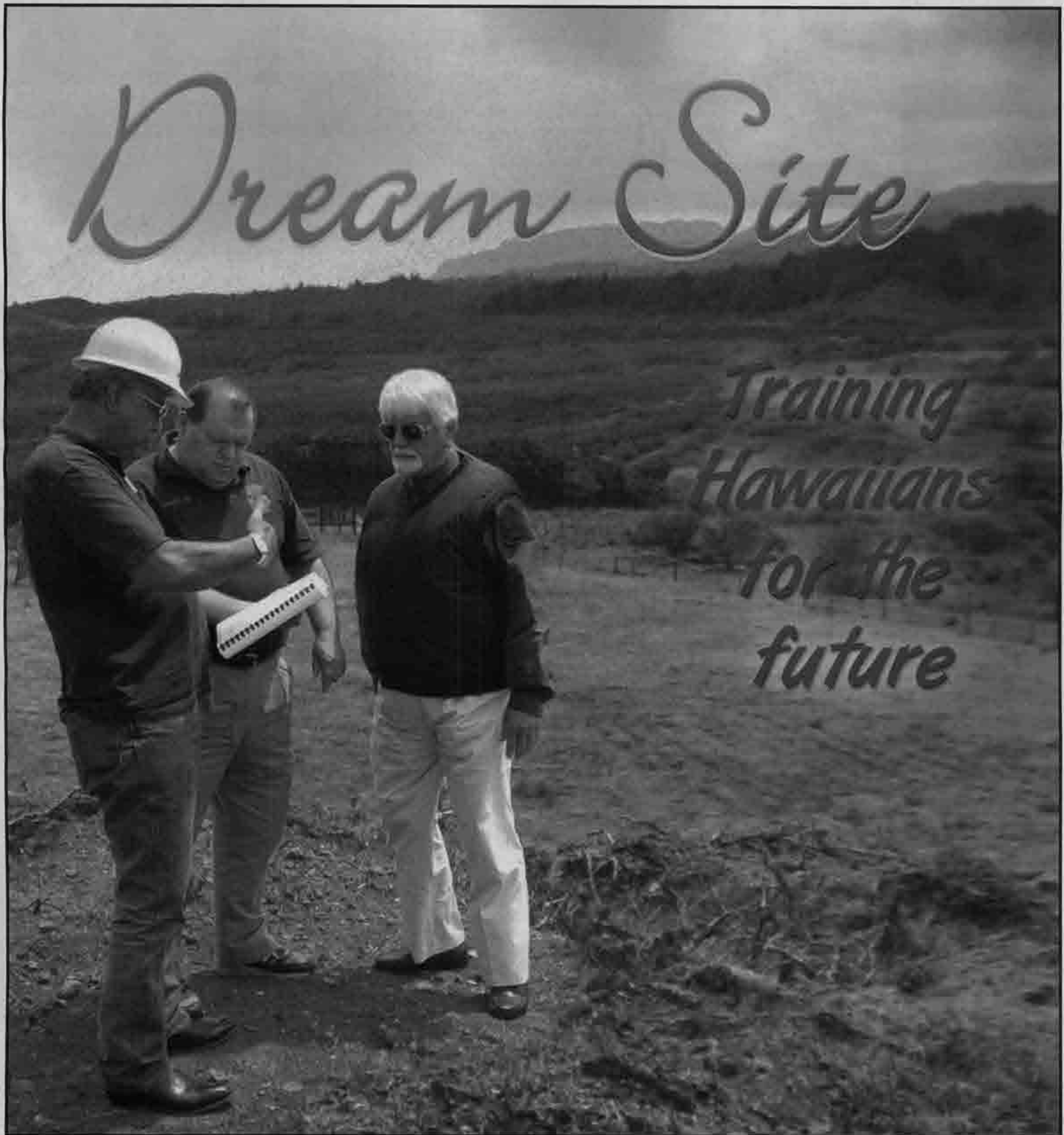


ENGINEERSnews

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FOR THE good & welfare



By

DON DOSER

**Business
Manager**

Bad news for Bush, great news for labor

For the first time since George W. Bush became president in January, union members can rest a little easier knowing at least one branch of government supports the agenda of working families. On May 24, Vermont Sen. James Jeffords left the Republican Party, tipping the 50-50 Senate balance to Democrats. The pro-labor party now maintains a 50-49 advantage, since Jeffords, now an independent, said he will support pro-labor candidates for leadership positions.

This one-person edge may seem minor, but let me explain how profoundly the slim margin will positively impact labor. The Senate will not only receive a new majority leader, it will also receive new leaders for every one of its agenda-setting committees. These committees decide which bills reach the floor for debate. With pro-labor committee leaders in place to set the agenda, expect to see many more labor-friendly bills introduced and passed. Committees are powerful; their new leaders are bad news for Bush but great news for labor.

Here are just a handful of issues to watch:

- **Minimum-wage increase.** This issue is handled by the Health, Education, Labor and Pensions committee, now led by Massachusetts Sen. Edward M. Kennedy, a strong supporter of the increase.
- **Patients' bill of rights.** This is also an issue that falls under the reigns of Kennedy as leader of the Health, Education, Labor and Pensions committee. A patients' bill of rights is guaranteed to be among the first major fights. Bush supports a weak version of the bill, but with Kennedy in command of this committee, Bush better prepare to compromise.
- **Judicial nominees.** Any anti-labor nominations made by Bush to government leadership positions will have to pass through the Judiciary committee, now led by pro-labor Vermont Sen. Patrick Leahy. Under his leadership, this committee will ask the American Bar Association to evaluate nominees, a practice Bush tried to end.
- **Increased domestic spending.** Many pro-labor leaders, including new Appropriations committee leader West Virginia Sen. Robert C. Byrd, have expressed concerns that Bush's budget is inadequate. You can bet that Byrd will increase money spent for pro-labor priorities.
- **Prescription-drug benefits.** With Montana Sen. Max Baucus as the new Finance committee leader, drug costs will come to the forefront quickly. Baucus is from a state where prescription costs are a hot issue. He'll likely push for a bigger benefit than what Bush wants, forcing the new president to agree if he hopes to make real progress on Medicare reform.
- **Electoral reform.** We all remember how Bush stole the election. The confusing Florida ballots literally cost Al Gore countless votes. It's time for reform. Connecticut Sen. Joseph Lieberman will lead the Governmental Affairs committee, a group responsible for updating voting technology. Lieberman is already working on a bill that would accomplish this goal. It's an issue that was stalled under the former Governmental Affairs leader, Fred Thompson of Tennessee.

As you can see, the Senate shake-up is no minor event. The impacts of the change will be far-reaching and favorable to labor. But before we breathe a sigh of relief, there's still more to be done. Let's work hard to take advantage of this new and unexpected situation. Get in touch with your senators. Call them toll-free at (800) 718-1008. Tell them you support pro-labor legislation. Let's take Congress back.

A final word

Just like its loyal and dedicated members, the staff of Local 3 is also dedicated to promoting the values and mission of our organization. To do the best job possible for our members, we must maintain a unified, loyal team of officers and department leaders. Those not willing to dedicate themselves 100 percent to Local 3 will not remain on the payroll. To better serve our members, it is absolutely critical that we enforce this standard of loyalty.

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<http://www.oe3.org>



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Don Doser and Harold Lewis inspect proposed site.

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IN THE NEWS

State construction slows while activity continues to rise



While the state's private nonresidential construction activity is showing definite signs of a slowdown, California's total statewide construction volume for April totals \$5.87 billion, up 20.6 percent from the same period last year, thanks to a horde of major public works projects including power plants, water pipelines and a San Diego County dam.

Point of fact: Heavy construction activity in April totaled \$1.279 billion compared to March's total of \$577.9 billion. Two natural gas powered plants, one near Bakersfield and another in San Bernardino County in the high desert near Victorville, by themselves totaled \$650 million. Add in the \$139.9 million Olivenhain Dam in San Diego County and a \$48.1 million water pipeline in Contra Costa County and the total is \$840.5 million for four major projects.

The year-to-date decline in the aheavy construction, comparing only projects less than \$10 million, of 19.4 percent differs from the 29.6 percent increase when the larger projects are included.

By contrast, one of the strongest construction sectors during the past five years, private nonresidential building, declined for the second straight month. Permits issued in April for private nonresidential building total \$1.287 billion, down 13.2 percent from March and down .5 percent from April 2000. Forecasts show private nonresidential building at \$17.91 billion in 2001, down 3.8 percent from 2000.

—Lamberson Koster & Co.

Experience matters Milestones remind us of retiree's hard work

They don't make many operators anymore like those in the Burns family.

I should know. A lot of what I learned about how to operate heavy equipment came standing shoulder to shoulder with brother Billy Burns. You can give him credit or blame because he trained me when I was an apprentice.

Burns, as described elsewhere in this edition of *Engineers News*, recently celebrated 50 years in Local 3 but couldn't attend a recent awards ceremony because he fell ill, and our prayers are with him.

But experience matters when it comes to being a successful Operating Engineer, and the Burns family has plenty of that. In addition to the 50 years clocked by Burns, there was 58 by his father, Curn; 36 by his brother, David; and 23 by his son, Damen.

Through it all, there are a couple of take-home messages Burns would like to pass on to our brothers and sisters:

Pay attention: Besides paying his dues, Burns attended union meetings, kept his paperwork up to date and paid attention to what was going on. I know this isn't always easy to do after a long day, but if Burns could do it, none of us has any excuses.

Learn everything: One attitude that kept Burns working was his willingness to learn as many skills as possible. That way, he kept working almost year round. He also willingly relocated to job sites statewide. Things have changed, but that can-do spirit served him — and Local 3 — well.

Take care of yourself: No one's perfect in this department, least of all me. But consider how Burns and his wife Maudie stayed healthy when many others didn't despite working long hours: They tried hard to eat well and practiced moderation in all things.

Look at the big picture: Burns likes to say he and others thought they were getting robbed when the union deducted five cents an hour from their paychecks. "I said, my gawd, I can use that nickel an hour on my check," Burns laughed during a recent visit. "That was the best thing I ever did."

You're right about that, brother Burns. And one of the best things to happen to Local 3 was having you as one of its members. On behalf of Local 3 officers and members, we wish you a speedy recovery.

talking points



By

JOHN BONILLA

President

FEATURE

A time to feast

by Amy Modun, Managing Editor

The aroma of smoked roast lured about 2,000 retirees and their guests to this year's Retiree Picnic held Saturday, June 2 at the Rancho Murieta Training Center.

Retired members enjoyed the warm, clear day while chatting with officers, swapping stories and renewing friendships under the shade of an 80-by-240-foot circus tent, erected by Lodi Tent & Awning. The tent weighed 12,000 pounds and took six center poles to keep it in place.

Others helped prepare the 1,500 pounds of roast that was pit barbecued for eight hours on large steel racks set over beds of oak coals. The racks were lifted by crane to a truck that transported the meat to the picnic area. When the load arrived, guests wasted no time digging into the enormous feast.

President John Bonilla took his traditional place in the serving line to ensure that guest got their fair share. By the end of the meal, members managed to polish off about 130 gallons of beans, 300 pounds of salad, 3,000 dinner rolls and 13 kegs of beer.

After lunch, Business Manager Don Doser and the officers presented 24 retirees with their gold watches, which are tokens of appreciation for members who have been with the union for 50 years.

The event left no one hungry.



FEATURE



8



7



6

I would like to send a big thanks to everyone from Local 3 who helped to make the 2001 Retiree Picnic such a success. All your hard work made a lot of happy retirees. We look forward to seeing everyone next year. Thanks again.

*Red Herrera,
Cafe Manager*



10



9



13



12



11

1. From left: Business Manager Don Doser, OCCR Director Curtis Brooks and Dick Beutel
2. Picnic volunteers lift 1,500 pounds of pit-roasted meat from a 10-foot hole in the ground with the help of a crane.
3. Treasurer Bob Miller talks with guests.
4. President John Bonilla greets members.
5. Members Vern and Karen Baumbach admire the antique piece of equipment at the Rancho Murieta Training Center.
6. Don Doser visits with a retiree.
7. Vice President Max Spurgeon listens to a member.

8. Joe Sims, a 90-year-old member who worked on Hoover Dam, spent the afternoon searching for old familiar faces.
9. Rec. Corresponding Secretary Rob Wise talks with a member who just received his gold watch.
10. Don Doser presents a 50-year member with his gold watch.
11. From right: Members Bob and Mary Drake enjoy conversation and the shade at the picnic.
12. Members swap stories before lunch.
13. President John Bonilla serves roast to hungry guests.

Greatest generation

Work ethic of Billy "Junior" Burns symbolizes spirit of 50-year members

This is one in an occasional series of profiles on retired Local 3 members who shaped California. Their stories explain the challenges building massive road-, water- and school-construction projects launched in the 1950s. Their work is benefiting thousands for decades, and is why they are called among the greatest generation of builders.

FAIR OAKS, Calif. — Billy "Junior" Burns wishes he could have been there.

Burns, 68, had planned to attend Local 3's recent picnic for retirees — especially since union leaders were to award Burns and 162 others gold watches honoring a half-century each of paid membership.

Instead, Burns spent nine days in intensive care.

Diagnosed with colon cancer and scheduled to undergo chemotherapy, the barrel-chested Burns was too weak to attend.

In union fashion, nevertheless, Local 3 President John Bonilla personally presented the milestone watch in Burns' home as Burns' wife of 50 years, Maudie, beamed.

"You remember where we met," Bonilla asked.

"You were the apprentice," Burns answered.

Bill Marshall, a longtime friend of Burns and a retired business representative, joined in. "But John, did you learn anything from Billy?"

Burns answered: "John was one of only two apprentices I ever had. He must have learned something. Look where he's at."

Everyone laughed.

"I'll tell you what," Bonilla, turning serious, added: "There was nothing Billy couldn't run."

Such was Burns' way of doing things. He guesses he would have spent a lifetime at non-union wages but for wise words from his father, Curn Burns, who died two years ago after 58 years in Local 3.

Daddy said

"Daddy said, 'Bill, you're going to have to get into something else,'" Burns said. "He told me to learn every piece of machinery you can learn. Well, that's exactly what I did."

"I went to running cat cans and loaders and dosers and backhoes and everything I could find."

That broad experience was key when a foreman for Mountain View-based Firma Construction asked Burns how well he could run a crane.

"He said he needed somebody who can get in the seat and go swingin'. So I started showin' him and about 10 minutes later he said, 'That rig is yours.'"

"I told him I'd have to work steady. 'Don't worry,' he said, 'you'll work steady,' and he just about killed me. He worked me seven days a week, two to three months at a time without any time off."

And Burns stayed 10 years.

"It was the best job I ever had."

If not for Local 3 experience, Burns explained, "I'd probably still be on a farm tractor for a dollar and 10 cents an hour or whatever they pay."

"Local 3 is the best thing that ever happened to me."

Billy "Junior" Burns

Age: 68.

First joined union: 1951.

Best part of being a Local 3 heavy-equipment operator: The travel, the pay and the camaraderie.

Worst part: "Getting through the winters."

Fondest memory: Only 19, Burns was on the road with older workers. "We were living four men to a tent and everyone was telling jokes. Well, I told this one joke and ol' Jim Wright said, 'Junior, if you don't stop telling those lies I'm going to wash your mouth out with soap.'"

"From then on, my name was junior."

Words of advice: "Back the union 100 percent. Attend all meetings. Keep a check on the death-beneficiary cards. Pay by the year on your dues."



Local 3 President John Bonilla, left, presents Billy "Junior" Burns with an engraved gold watch in honor of 50 years membership in Local 3. On the mantle behind them is a portrait of Burns and his wife, Maudie.

Organize...mobilize...win

Education and communication crucial to success

"I believe that Local 3's greatest fundamental strength and the source of our power is members who are united and in motion for justice - members who are mobilized."

- Business Manager Don Doser

I couldn't agree more. Mobilization provides a structure that allows us to systematically educate each other on issues and achieve a high level of participation for collective actions.

Thus, education and communication are vital components of a successful mobilization program. The reason is simple: If we don't understand the issue or how it affects us, we will be less willing to get involved.

Statistics on the 1998 elections proved that the most effective vehicle for education, and thus provide high participation for collective actions, is through one-on-one, worker-to-worker contacts. In Sacramento and Utah, we lay the foundation to build effective communication structures that will lead to successful mobilization in the support of organizing, politics, contract disputes and many related issues that impact working people.

Our goal is to establish these structures over time throughout our jurisdiction.

Our commitment to organizing our jurisdiction and increasing Local 3 mar-



The struggle for dignity and justice is a family affair as more than 50 Local 3 members and their families support the workers at El Dorado Waste Management. The workers overwhelmingly voted to join Local 3.

share has placed a need for effective mobilization to the forefront. The recent successes of organizing non-union operators in the rock, sand and gravel industry has only been possible through mobilization of rank-and-file members.

Results are promising

This effective strategy has been highly visible at rallies and picket lines throughout Northern California. There is an old saying in the labor movement, "You get what you are strong enough to take."

Our challenge now is to increase member involvement to a point where it will be an unstoppable force in our campaigns, whatever they may be, whether organizing, political, contracts, training and more.

We can make our communities better places to live and work. We can build a stronger movement. We can win, but only if we are willing to tap the source of our power - to mobilize ourselves in the fight for dignity and justice.

For more information regarding mobilization activities in your area, please contact your district office.

FROM THE
**organ-
izing
dept.**



By

BOB MILLER

**Local 3
Treasurer**



Local 3 members walk the line to support Patterson Rock, Sand, and Gravel workers who received their first contract in January after repeated pickets and rallies.

**organizing
hotline**
(877)674-6493

FROM rancho murieta



RANCHO MURIETA TRAINING CENTER for Apprentice to Journeyman

A grade above the rest

Gradall material handlers are famous in the construction industry for equipment design, efficiency, strength, ease of operation and safety features. For these same reasons

the RMTC recently acquired a Gradall 534D10-45 telescopic material handler with a 10,000-pound lift capacity (7,000 at full lift height at 45 ft.) and a maximum reach of 31.5 feet.



Rough-terrain maneuverability

The mobility range on this Gradall enables the operator to carry loads on low overhead projects as well as hills, rough terrain and steep slopes. With 19 inches of ground clearance, this piece of equipment is easy to operate and easy to learn with simple joystick controls that provide precise boom control. With 90-degree, rear-pivot steering, a loaded Gradall can turn in tight places and is designed with overlapping boom sections for added strength behind the telescoping boom. This feature is especially important for multi-level lifting and placement. The no-shift hydrostatic drivetrain allows the operator to simply

put the machine in gear – and go. The new D series instrument cluster makes it easy to monitor functions.



Anatomy of a Gradall

The 534D10-45, a top-of-the-line model, is equipped with controls grouped for operator comfort and convenience with a righthand tilt-and-sway lever, a foot throttle and a floor-mounted traction lock switch. A Cummins four cylinder, diesel-turbocharged engine occupies the frame, which is 237 inches long, 97 inches wide and 94 inches tall. The hydrostatic drivetrain is self contained with rear planetary hubs and 116 horsepower at 2,500 rpm.

A single foot pedal control provides both braking and inching for lifting while maneuvering the vehicle, which can reach a maximum speed of 19 mph. A quick-release mechanism allows for easier transfer between several attachments: various carriages, pallet fork, instant hook, vertical mast, swing mast, truss boom, bucket and the personnel work platform.



Optimum safety features

This machine is designed not only to perform at optimum efficiency, but is also built to protect the operator in many ways. The cab structure is created with new seating and harnesses for the purpose of protecting the driver from falling objects and the possibility of a full machine roll over.

In addition, the driver has greater visibility on all four sides as the high-performance engine is mounted below eye level so as not to obstruct rear vision. Any operator will feel well at ease inside this 13-ton piece of equipment. It was designed to

By
DAN SENECHAL
Director of the
Rancho Murieta
Training Center

exceed the current standards for cab safety.

Relative to OSHA standards, the Gradall falls in the category of industrial lift trucks, for which operators must be certified before taking the seat, in accordance with 29 CFR 1910.178 and CCR Title I, Article 25, Section 3668.

Moreover, OSHA requires an operator to be in the seat at all times when workers occupy the personnel work platform.



If you're wondering how this benefits you, it's simple. The construction industry is using more and more equipment built with cutting-edge technology – technology so advanced that only the best skilled operators can sit at the controls. These changes in the industry demand that operators keep their skills sharpened.

Local 3 leaders have made it our mission to keep members up to speed with industry changes, and we're committed to that goal. Operators are taught safe operation, load charts and safety inspection and cold-iron checks, among other skills. If you have never sat at the controls of a boom lift truck, a crane, or even forklift, what are you waiting for?

For more information on class schedules and other courses, read *Engineers News* and check our Web site at www.oe3.org for announcements on upcoming classes.

FROM

**rancho
murieta**

By

DAN SENECHAL

Director of the
Rancho Murieta
Training Center

SCHEDULE OF TRAINING COURSES CCO WRITTEN TEST DATES

September 2001

Mandatory application deadline
Aug. 18

Mandatory refresher classes
Sept. 15 and 22

Written test
Sept. 23

December 2001

Mandatory application deadline
Nov. 9

Mandatory refresher classes
Dec. 8-15

Written test
Dec. 16

CCO Practical Test Dates

July 2-6
July 9-13
July 14-15
July 21-22
July 28-29

Aug. 4-5
Aug. 11-12
Aug. 18-19
Sept. 29-30

Oct. 6-7
Oct. 13-14
Oct. 20-21
Oct. 27-28

Nov. 3-4
Dec. 26-28
Dec. 29-30

Jan. 2-4, 2002
Jan. 7-11
Jan. 12-13
Jan. 19-20
Jan. 26-27

Note: Times for practical testing may vary depending on available daylight. Practical tests in July and August will be determined according to June class sizes.

NEWS FROM

fringe
benefits

By

**CHARLIE
WARREN**

Director

Here's why food-borne illnesses peak during summer

Year after year, we hear and read the same advice: Handle food carefully in the summer because food-borne illness – also known as food poisoning – is more prevalent in warmer weather. Do food-borne illnesses increase during the summer months? If so, why?

Yes, food-borne illnesses do increase during the summer, and the answer appears to be twofold. First, there are the natural causes. Bacteria are present throughout the environment in soil, air, water and in the bodies of people and animals. These microorganisms grow faster in the warm summer months. Most food-borne bacteria grow fastest at temperatures from 90 degrees to 110 degrees. Bacteria also need moisture to flourish and summer weather is often hot and humid.

Given the right circumstances, harmful bacteria can quickly multiply on food to large numbers. When this happens, someone eating the food can get sick.

Second, there are the "people" causes for the upswing in summertime food-borne illnesses. Outside activities increase. More people cook outside at picnics, barbecues, and on camping trips. The safety controls that a kitchen provides – thermostat-controlled cooking, refrigeration and washing facilities – are usually not available.

Built-in safeguards

Fortunately, people seldom get sick from contaminated food because most people have a healthy immune system that helps protect them not only from harmful bacteria on food, but from other harmful organisms in the environment. At the same time, government agencies and food producers go to great lengths to keep food safe. And, of course, consumers can protect themselves at home with proper refrigeration and thorough cooking of perishable food.

We know food-borne illness increases in warm weather. We also know that consumers can fight back by following four simple steps to safer food in the summertime.

Clean: Wash hands and surfaces often

- Unwashed hands are a prime cause of food-borne illness.
- Wash your hands with hot, soapy water before handling food and after using the bathroom, changing diapers and handling pets.
- When eating away from home, find out if there's a source of clean water. If not, bring water for preparation and cleaning. Or pack clean, wet, disposable washcloths or moist towelettes and paper towels for cleaning hands and surfaces.

Separate: Don't cross contaminate

- Cross contamination during preparation, grilling, and serving food is a prime cause of food-borne illness.
- When packing the cooler chest for an outing, wrap raw meats securely; avoid raw meat juices from coming in contact with ready-to-eat food.
- Wash plates, utensils and cutting boards that held the raw meat or poultry before using again for cooked food.

Cook: Cook to proper temperatures

- Food safety experts agree that food is properly cooked when it is heated long enough at a high enough temperature to kill harmful bacteria that cause food-borne illness.
- Take your thermometer along. Meat and poultry cooked on a grill often browns quickly on the outside, so be sure that meats are cooked thoroughly. Check them with a food thermometer.
- Cook hamburger and other ground meats (veal, lamb and pork) to an internal temperature of 160 degrees, and ground poultry to 165 degrees.
- Cook steaks and roasts that have been tenderized, boned or rolled to an internal temperature of 160 degrees for medium and 170 degrees for well done. Whole steaks and roasts may be cooked to 145 degrees for medium rare.
- Whole poultry should be cooked to 180 degrees in the thigh; breast meat to 170 degrees.
- Cook meat and poultry completely at the picnic site. Partial cooking of food ahead of time allows bacteria to survive and multiply to the point that subsequent cooking cannot destroy them.

Chill: Refrigerate promptly

- Holding food at an unsafe temperature is a prime cause of food-borne illness.
- Keep cold food cold.
- Cold refrigerated perishable food like luncheon meats, cooked meats, chicken and potato or pasta salads should be kept in an insulated cooler packed with several inches of ice, ice packs or containers of frozen water.
- Consider packing canned beverages in one cooler and perishable food in another cooler because the beverage cooler will probably be opened frequently.
- Keep the cooler in the coolest part of the car and place in the shade or shelter, out of the sun, whenever possible.
- Preserve the cold temperature of the cooler by replenishing the ice as soon as it starts melting.
- If a cooler chest is not an option, consider taking fruits, vegetables, hard cheeses, canned or dried meats, dried cereal, bread, peanut butter, crackers and a bottle of refreshing beverage.
- Take-out food: If you don't plan to eat take-out food within two hours of purchase, plan ahead and chill the food in your refrigerator before packing for your outing.

Leftovers?

- Food left out of refrigeration for more than two hours may not be safe to eat. At 90 degrees or above, food should not be left out more than one hour. Play it safe; put leftover perishables back on ice once you finish eating so they do not spoil or become unsafe to eat.
- If you have any doubts, throw it out.

Source: Food Safety and Inspection Service, U.S. Department of Agriculture

Hundreds attend annual Retiree Picnic

The Retiree Picnic was held June 2 at Rancho Murieta east of Sacramento. I'd like to thank the retirees and spouses who shared their day and memories

with us. Thanks also to Business Manager Don Doser, the officers and staff of Local 3 for their ongoing support of this special event. Thanks also

to the Rancho Murieta staff including Dan Senechal, Gary Herren and Steve Stromgren for their invaluable help. And to Loretta Herrera and her

entire kitchen staff, a special thank you for a job well done.



Born to be wild

Motorcycles and leather set the scene to kick-off Reno's annual picnic on Saturday, July 28

by Duane Beichley, Media Coordinator

Imagine the roaring rumble of a motorcycle traveling down the highway. You feel the rushing wind blowing into your face. It confirms the saying, "free as the wind." Dressed in leather chaps and jacket along with a shiny new helmet, you are ready to roll down the highway astride your nimble motorcycle.

This will be the scene for more than 25 Local 3 members who will travel the California and Nevada highways as they head to the Reno picnic. Interested cyclists should contact Theresa Reclusado or Kathi Westlake to join the party. Reclusado and Westlake have organized this exciting event for any Local 3 member. Both said this would offer a unique way to involve members and increase participation in the Reno picnic.

Motorcycle riders will meet in the parking lot at the Sacramento District office on 4044 Freeway Blvd. The event will begin at 7 a.m. on Saturday, July 28. Members will put the rubber to the road by 7:30 A.M. traveling via California highway 20, which winds through the beautiful Sierra Nevadas. Expect to take about three hours before reaching the Reno picnic area.

Most of the group plans to stay overnight at the John Aschwaga's Nugget. For reservations, call (800) 648-1177. Motorcyclists will return to Sacramento on Sunday following breakfast. The route tentatively planned for the return trip will be on Hwy. 89 and U.S. 50. Again, the scenery should be spectacular throughout the area.

If anyone would like to join us for what should be an awesome and scenic trip, contact Theresa at (916) 565-6179 or Kathi at (916) 565-6170 at the Sacramento District office. And then be prepared to zoom-zoom.



Dream Site

New Hawaii training center to prepare Local 3 workers

By Allan Parker, stabilization fund administrator

KAHUKU, Hawaii – Since the early 1980s, members of the Hawaii Operating Engineers Joint Apprenticeship Committee have dreamed of a permanent, year-round training center to help prepare Local 3 workers for Hawaii's future.

Almost 30 years later, that dream is nearing fruition as construction on a permanent training center is expected to start in June 2002 and be completed in six months, according to conceptual plans reviewed recently by Business Manager Don Doser and committee chairman Ed Hulihee of Royal Contracting. The two then gave the green light for the project.

Located on 108 acres of rolling hills recently purchased in Kahuku on the island of Oahu, site plans call for a 15,600-square-foot main building for instructor offices, classrooms and on-site training.

Also planned is a separate repair and maintenance building with large open bay and roll-up doors on both ends that will easily allow heavy equipment to be driven through.

Total cost of the project, including land and the buildings, is estimated at \$6.25 million, officials said.

To prepare for the undertaking, Administrator Nelson Umiamaka and members of the Apprenticeship Committee visited several mainland training sites to get ideas for the development of Hawaii's new training center. Sites visited included a multi-trades center in St. Louis, Mo.; Local 18's site in Cygnet, Ohio; and Local 399's site in Chicago, Ill.

Local 3 built relationships

Acquisition of the 108-acre site has been an ongoing process. For seven years, personnel at the existing training site have been building relationships with Kahuku residents, including helping with local community-service projects. Indeed, maintaining good relationships with other surrounding communities as well helped ensure acceptance of a permanent training center on property not yet zoned for Local 3's use.

In closing the deal for the site, Local 3 met or exceeded both local requirements and union goals to operate heavy equipment. The area is secluded from large populated areas, and no additional development nearby is expected soon.

In addition, the relatively large acreage allows for an ample buffer zone around training areas.

By comparison, Local 3's Rancho Murieta Training Center east of Sacramento comprises an eight-acre building complex adjacent to an 80-acre training ground. Originally purchased in the 1970s, the site has become a major asset for Local 3 because of rising land values.

Since 1994, Hawaiian training has occurred on 15 acres adjacent to the new site. Because the land was designated for agriculture use, state land-use ordinances restricted the times in which training can take place. This will last for the duration of the lease. Class work is conducted in two 40-foot portable trailers. Equipment available for training includes combination backhoe-loaders, excavators, roller-compactors, graders, a water truck, rubber tire loaders, track loaders, dozers, cranes, forklifts and a crane simulator.

The pace of acquiring a permanent site began taking off six years ago. That's when the training of apprentices and journey-grade members became a priority, as it did throughout Local 3, and to help fill a labor shortage.



ers for future

Broad training emphasized

Training site staff was increased to provide training not only on heavy equipment but in other areas critical to preparation of well-trained Local 3 members.

Those classes include:

- Initial 40-hour and annual eight-hour refresher courses on working with hazardous materials.
- First aid and cardio-pulmonary resuscitation certification.
- Occupational Safety and Health Administration outreach.
- Forklift certification.
- Crane certification.
- Eight-hour commercial drivers' license refresher courses.

In addition to two training coordinators servicing apprentices throughout the state, training site staff includes a chief instructor, clerk, mechanic, mechanic helper and three instructors.

In addition, instructors are expected to regularly attend conferences to receive training that ensures the techniques and materials presented in both classroom and hands-on settings are current and appropriate.

Doser said the new site will be a welcome addition to Local 3's broad training programs.

"When completed, Hawaiian apprentices and journey-grade operators will have a first-class, state-of-the-art training center that should provide them with the necessary experience to keep them competitive and working productively for years," Dosier said.



Crane operators Gary McKeague, left, and Parker Boy McKeague hand signed authorization cards to Dosier and Lewis.

Supplemental dues

Most workers sign up for new new payments

HONOLULU, Hawaii – When Business Manager Don Dosier traveled throughout Hawaii recently to meet brother and sister members, he received signed supplemental dues forms from many workers.

The members were pleased to see Local 3's business manager in the field. Supplemental dues became effective for members working under the 1997-2002 Hawaii Master Agreement between the General Contractors Labor Association-Building Industry Labor Association and Operating Engineers Local 3.

To date, 75 percent of the eligible members have signed authorization forms. Business representatives have forms available for our members.



Training Administrator Nelson Umiamaka, Local 3 Public Relations Director Garland Rosauo, Business Manager Don Dosier and Hawaii District Rep. Harold K. Lewis tour the planned training site.



Crane operator Leonard McKeague signs supplemental dues authorization form as Lewis and Dosier look on.

FROM teaching techs



By

FLOYD HARLEY

Administrator, Northern
California Surveyors
Joint Apprenticeship
Committee

Sizing it up

2001 Hands-on surveying competition a success



A surprised and happy Dan Sublett.

A heartfelt thanks to everyone who participated in this year's Hands-on surveying competition. After all, your support is why we had a fun, successful day.

The winning survey crew was Sabrina Paulson, Carlson Barbee Gibson, David Harrington, Mark Thomas and Matt Goodearl of Precision Land Survey.

Named apprentice of the year was Dan Sublett of Golden Pacific Surveys.

Party chiefs wanted

Survey companies constantly look for qualified survey party chiefs. I have heard from several survey companies that more party chiefs will soon be needed, and that training is a key criteria sought when hiring. The NCSJAC is an excellent source for that training.



The stress of making every calculation correct.

Knowing how to hold a staff or measure a distance does not, however, make you a surveyor.

Surveying is the art and science of gathering information, analyzing it thoroughly and then processing that data in a useful and accurate way. In short, a surveyor is one who uses his or her brain.

Going into NCSJAC's 40th year, our motto will continue to be "Excellence through education."

Winning isn't everything at Hands-on



Winning smiles.

I was asked to supply the scores that everyone received, but I'm reluctant to print these in an article. I want everyone that competed to know that this is a learning experience as well as a day of fun. Even though you may not have placed

in the competition you are a winner by your participation.

If anyone wants to come in and review his or her score or go over the competition, please make an appointment. As always, instructors are asked to review the competition problem in their respective classrooms.

Remember, the Hands-on competition is a way to get experience with a real time field survey problem.

Second annual Arthur J. McArdle Golf Tournament

We sent flyers to all Bay Counties Associates, and your employer should soon have sign-up sheets. This year we hope to have friendly team competition between survey companies with special

prizes to the winning company. I would like to have every company represented at this year's golf tournament. Save Sunday, Oct. 7, for this day of fun and relaxation. I hope to see everyone who

was at last year's tournament and some new faces as well. This is a tax-deductible charitable event and a charitable trust has been formed for this function.

Second Annual Arthur J. McArdle Invitational Golf Tournament

Name _____
Address _____ City _____ State _____ Zip _____
Business phone _____
Company name _____
Company address _____

- ☐ YES I will join you on Sunday, Oct. 7, 2001.
Enclosed is my entry fee of \$100 per player to cover green fees, refreshments, lunch and use of the club facilities.
- ☐ YES Non-golfers- I will join you after golf. Enclosed is \$26 for lunch.
- ☐ YES I am interested in being a hole sponsor. A \$750 contribution includes four entry fees, sign recognition and souvenir frame.
- ☐ YES I am interested in being a hole sponsor. A \$550 contribution includes two entry fees, sign recognition and souvenir frame.
- ☐ YES I am interested in being a contributing sponsor for \$350.
- ☐ YES I am interested in donating the following tournament prize(s):

Please list the foursome in the spaces below: Copy form for multi foursomes.

Player 1. _____ Player 2. _____
Player 3. _____ Player 4. _____

New convenience, savings for credit union members

Local 3's own credit union, Operating Engineers Local No. 3 Federal Credit Union, has two new offerings to better serve you. As a member-owned cooperative, the credit union has traditionally offered lower interest rates and other benefits.

Local 3 members wishing to take advantage of these competitive rates now have a new way to get fast answers to loan requests.

Simply apply using the OE Express Loans link on the credit union's Web site, <www.oefcu.org>. Complete the easy online application. Within a couple of minutes, you will be e-mailed an answer to your loan request. For example, you could be ready to shop for your next car, knowing exactly how much you qualify for, within just a few minutes.



OE Express Loans is available 24 hours a day, seven days a week. You may apply for any consumer loan the credit union offers through OE Express Loans. This includes car, truck, RV, motorcycle, auto refinancing, and Visa and signature loans.

How to avoid unexpected costs

If you have shopped for a new truck or car recently, the dealer may have offered you something called Guaranteed Auto Protection insurance. It's a great idea, but you do not have to pay dealership prices. As a credit union member you

can purchase GAP insurance for a fraction of the cost at which dealers make it available.

Insurance companies insure the value of the vehicle. What happens if you total your vehicle or it is stolen at a time when the amount you owe on your loan is higher than the value of the vehicle? That is where GAP insurance fills in. GAP insurance pays the difference between what your primary insurance pays and the amount you owe on your loan should the vehicle be totaled or stolen. Member service representatives at any of the credit union's 19 branches can tell you more about this excellent value. For the location of the branch nearest you, check out our Web site at <www.oefcu.org> or call (800) 877-4444 or (925) 829-4400.

Chalk up savings with back-to-school loan special

Try OE Express Loans at <www.oefcu.org> to apply for the credit union's back-to-school loan special, available through Sept. 30, 2001. You may borrow up to \$2,000 at a 9.00 percent Annual Percentage Rate and take up to 12 months to repay. If you owe money on a department store credit card and are paying around 18 or 19 percent APR, consider using back-to-school loan special funds to pay toward that high-interest debt. The back-to-school loan special may be used for any purpose, not just school-related costs.

Shop and compare

Taking care of everyday and long-term financial needs with your 100-percent union credit union means you support Local 3 and the union movement. Non-union financial institutions, by comparison, are under no constraints when it comes to bankrolling union-busting efforts. Why take your financial business to them when the credit union presents a full range of affordable financial services? If you are not yet a member, call (800) 877-4444 or (925) 829-4400 to request an application or e-mail <memberservices@oefcu.org>.

FROM THE
**credit
union**



By

ROB WISE

Credit Union Treasurer
&
Local 3 Recording
Corresponding Secretary

CREDIT UNION MEMBERS ONLY — RAIN OR SHINE

Super Select Pre-owned Vehicle Sale

**Saturday, July 21
8 am - 2 pm**



- ◆ More than 150 cars! Most still under factory warranty
- ◆ Huge selection of cars, trucks, vans and sport utility vehicles
- ◆ No cash needed....
100% financing available
- ◆ .500% Auto Pay discount



**OEFCU Headquarters
6400 Village Parkway, Dublin**

**Corporate Motors
6250 Florin Road, Sacramento
(across from Florin Mall)**



**Operating Engineers Local Union No. 3
Federal Credit Union
www.oefcu.org**

Vehicle Information Hotline: 1-800-999-9476 • For Loan Information: 1-800-877-4444 or 925-829-4400



2001 Academic Scholarship winners

Four students named winners of Local 3 academic scholarships

One student spent his summer volunteering in a nursing home, but dreams of someday heading his own architectural firm.

Another worked summers in a California Central Valley fruit-packing plant, but she hopes to obtain a college degree in business.

Those goals and more should be at least 3,000 steps closer to reality thanks to the awarding by Local 3 judges of the 2001 college scholarship contest.

Two first-place winners each won \$3,000 scholarships, and two second-place finalists will each win \$2,000, according to results

by the executive board.

All four winners will also be eligible to receive an additional \$500 per year during their second, third and fourth years of college provided they remain in school. All scholarships must be used toward any degree from an accredited U.S. college or university.

The first-place winners are Lizbeth Gutierrez of Ceres, Calif., and Jacklord Andrada Tomas of Honolulu, Hawaii. The second-place winners are Candace M. Russell of Petaluma, Calif., and Kyle Glen Sills of Kelseyville, Calif.

Jacklord Andrada Tomas

Hometown: Honolulu, Hawaii

Educational/career goals: Architecture

Colleges/universities applied to: Woodbury University

Activities: PAAC, newswriting, photojournalism, Legion of Mary, band, wrestling, Fil-Am correspondent, music ministry, liturgy committee, campus ministry, student body secretary, physics club

Achievements: NHS, Religions award, PAAC recognition, Amnesty Int. recognition, Who's Who.

Parent: Oscar L. Thomas



First-place essay by Jacklord Tomas

The need to connect and unite are what make a union important. I feel that unions are good for America because being motivated by humanitarian, political and economic problems are the union's commitment to people. Unions are basically advocates for workers and their families. Unions are not limited to just one spectrum of the American Dream. Instead, they touch upon all aspects of this dream. Unions entitle American workers to rights that ensure their protection in the workplace. Unions also foster the potential for great changes and improvements toward the prosperity and stability of our mighty nation. Overall, unions represent the people and therefore reflect the United States Constitution in the sense that they are created by the people, of the people, and for the people. The importance of unions in America are as important as that sacred document of freedom.

In regard to the power and importance, an obligation to becoming humanitarian is evident in the way unions listen to worker conditions. Unions allow Americans to have their voices heard. Because unions speak for everyone, they can get a better deal for each worker. As seen in the short movie "Why Unions?", non-unionized workers talk about the unfair treatment they experience in the workplace. Through collective action, workers formed unions so they could have a voice in deciding wages, hours, working conditions and how to deal with many problems in the workplace. Unions are not just organizations trying to get more money.

Since labor is the basic element of a country's economy, unions have great position in terms of helping the economy of a nation. Without labor, there would not be products. If American workers are treated unfairly in the workplace, they don't have the motivation to work harder. As a result, the product will be dropped and we would lose the competition in the international market. Therefore, there should be an agreement between employers and employees. The employer gets the maximum profit while the employee gets a decent wage. It's the union's duty to help employers and employees to compromise and to make sure both sides get what they want in order to protect the economic stability of America.

Unions have historically played a major role in benefiting American workers. With the Knight of Labor in 1884, the order only had 52,000 members. But that year, workers led by the Knights of Labor went on strike against two big railroad companies. Both strikes ended in complete victories for the Knights. Within two years, membership in the Knights rose to 150,000. As the Knights declined, a new labor organization began to challenge it for supremacy. This

was the American Federation of Labor, AFL. It was formed in 1886 by Samuel Gompers, a leader of the cigar-makers' union. Gompers believed that craft unions of skilled workers were the best kind. Unskilled workers were easily replaced when they went on strike. Craft workers could not be replaced easily. Gompers had no use for the Knights of Labor, which combined all workers in one big union. The AFL began with a core of six craft unions. They were cigar makers, carpenters, printers, iron molders, steel molders and glass makers. Most American workers followed the lead of Gompers' pragmatic approach to the problems of labor. They strove to organize strong unions so that they could demand a greater share in the wealth that they helped to produce. They were not interested in destroying the economic structure of the country but in making it work more effectively for their benefit. Gompers believed that unions should be primarily concerned with the day-to-day welfare of their members and should not be involved in politics.

Despite the decline in members, organized labor in the United States remains strong and conditions of America's labor force have steadily improved. The length of the workday has been shortened. Many agreements between employers and wage earners now call for less than 40 hours of work a week. Most agreements have generous fringe benefits. These include insurance, pensions and healthcare plans. As the number of union members has decreased as a percentage of the total workforce, unions have responded by broadening their organizing efforts to include employees of federal, state and local governments as well as other professionals. Organizers have also waged long campaigns to unionize and win better conditions for such diverse groups as public school teachers and seasonal farm workers. By the early 1900s, the workforce was changing. First, the pool of workers was no longer expanding as rapidly. Second, the composition of the labor force was different, consisting of a larger proportion of minorities and women. Employers are adapting to this workforce diversity in several ways. Some sponsor education and training programs for potential recruits. Many, in an attempt to attract and accommodate women workers, provide on-site child care and flexible hours. Others make special arrangements so they can hire more handicapped workers.

In conclusion, unions establish peace, unity and prosperity on all levels of the American society, working together with American ideals. Unions have given Americans a voice to make a difference in building a greater society and, in doing so, attaining the American dream.

Lizbeth Gutierrez

Hometown: Ceres, Calif.

Educational/career goals: Business administration with accounting emphasis.

Colleges/universities applied to: University of the Pacific.

Activities: Vice president and treasurer of Future Business Leaders of America, NHS treasurer, Spanish Honor Society treasurer, California Scholarship Federation member, science club, Link club.

Achievements: Bank of America plaque winner for business studies, High honors in Spanish and biology in California Golden State Examinations.

Parent: Manuel Gutierrez.



First-place essay by Lizbeth Gutierrez

Long hours, low wages and harsh working conditions caused workers during America's industrialization to go on strikes and form labor unions.

Workers were not satisfied with their wages, which were insufficient to cover all their expenditures. Their working environment was not safe, and there were no payments made for injuries suffered on the job.

Unions were developed in order to solve the problems that existed. Various unions worked toward having an eight-hour work day and having health and safety benefits.

Today, there are unions which protect these benefits. Furthermore, the existence of unions both in the past and in the future has been beneficial for America's society and economy. Unions provide their members with benefits, equal worth and job stability.

In today's society, attending the doctor's office has become a great expense. Many families without health benefits have found themselves in debt.

Conversely, families who are part of a union have health benefits, which cover a portion of their bill, thus reducing their liabilities. A person's health is of great importance, having health benefits will not allow parents to think twice about taking their children to the doctor.

Unions also provide retirement and disability benefits that are beneficial to many Americans.

Unions are not abusive with their employees. Employees are paid overtime and are given healthier and safer working conditions. In addition, a union member's wage rate is higher than a non-union wage rate, thus affecting America's economy. The higher the person's income, the more he or she will spend and the higher our economy. Employees are pleased with their

wages and environment, thus keeping their job and reducing unemployment.

In the past, employers did not allow their workers to go on vacation and have days off on holidays denying them from spending quality time with their family. Today, unions allow employees to go on vacation and are given the day off on holidays.

One of the best benefits unions grant its members are that they have a voice when making decisions. Employees become involved and interested in their work, therefore improving their productivity. This is good for America's unemployment rate. Having a low unemployment rate shows that numerous Americans are part of the work force and are contributing to our economy.

Unions also grant job stability. Employers cannot fire a person before having a responsible and reasonable reason.

Unions have also improved the conflict of discrimination in the workforce. Employees are paid the same amount regardless of their sex, race or religion. Employees learn to work and interact with people of different races. Unions have aided America by reducing discrimination and expanding America's workforce.

Unions have the capability of improving an American's life. When a person becomes part of a union, he or she is granted benefits that will aid him or her. The person will receive health, retirement and disability benefits. Union members have higher wages. Also, his or her voice and opinion is taken seriously. Employees cannot be fired unless given a responsible reason. In addition, union members are guaranteed an eight-hour workday and are paid overtime if necessary. They have reduced discrimination in the workforce. Unions have the ability of influencing our economy and society in various positive ways.

Second-Place Winners



Candace Marie Russell

Hometown: Petaluma, Calif.

Educational/career goals: obtain a Master's degree.

Colleges/universities applied to: Loyola Marymount University.

Activities: Senior class secretary, student mentor, retreat leader, NHS president, CSF member, yearbook, varsity basketball captain, varsity volleyball, varsity softball.

Achievements: Basketball coach award, sportsmanship award, academic honors.

Parent: Donald Russell.



Kyle Glen Sills

Hometown: Kelseyville, Calif.

Educational/career goals: Civil engineering.

Colleges/universities applied to: UC Davis.

Activities: Baseball, youth soccer coach, church volunteer.

Achievements: GSE high honors chemistry, Spanish, history, writing and math, MVP 1999 JV baseball team.

Parent: Martin L. Sills.

meetings & announcements

Gold watches awarded to 163 Local 3 members

The following retirees have 50 years or more membership in Local 3 this year, making them eligible to receive engraved gold watches crafted by union workers.

Name	Initiation	District	Name	Initiation	District
ROBERT ABBOTT	08/46	San Jose	M. A. CERRI	07/51	San Francisco
ALFRED ALVISO	08/51	Oakland	SILVEST CERVANTES, JR.	03/51	Rohnert Park
GOSTA M. ANDERSON	05/51	Sacramento	RANDALL CHRISHOLM	07/51	Stockton
CLYDE D. ANDERSON	04/51	Rohnert Park	DON T. CHRISTENSEN	10/51	Salt Lake City
LES ARNETT	09/51	Fresno	GEORGE O. CLOUGH	05/51	San Jose
OLIVER ASHWORTH	08/51	Salt Lake City	WILLIAM C. GOLE	07/51	Yuba City
BILLY J. AUSTIN	10/51	Salt Lake City	EUGENE COLLINGE	09/51	Fairfield
STEPHEN BAGINSKY	09/51	Oakland	WILLIAM C. CONNOLLY	06/51	Stockton
CHESTER BAILEY	04/51	Yuba City	MANUEL CONTRERAS	08/51	San Jose
W. J. BARKER	09/51	Weatherford, TX	ARNOLD COOK	08/51	Stockton
ROBERT V. BAUMAN	01/48	Sacramento	DONALD COOPER	10/51	Oakland
EVERETT BECKWITH	07/51	Sacramento	EDDIE COX	12/45	Sacramento
WILLIAM BETTENCOURT	02/51	Sacramento	WAYNE CRAIG	06/50	Salt Lake City
W. R. BIESTER	10/42	Burbank, CA	TRAVIS CRAIN	05/51	Reno
MILTON BIRKHAHN	07/51	Stockton	JACK CROLL	05/51	Sacramento
CHARLES H. BLOOM	11/51	San Jose	W. M. CRUMP	09/51	Fresno
RAYMOND BOND	04/51	Mountain Home, ID	CHARLES B. CUNNINGHAM	10/51	Fairfield
HAROLD L. BOWEN	07/42	Bonanza, OR	DON CUSHMAN	06/51	San Jose
HAROLD BRACKETT	01/51	Sacramento	DAN DARK	11/51	Stockton
WILLIAM D. BRIGGS	05/51	Oakland	LOYD A. DAVIDSON	12/51	Sacramento
KEITH E. BRYANT	11/51	Yuba City	BYRON DELEEUEW	07/51	Salt Lake City
WILLIAM W. BUNTING	10/51	Yuba City	EDWARD A. DILDAY	09/51	Russellville, AR
RONALD BURNS	11/51	Salt Lake City	JAMES K. DOOLEN	09/51	Apache Jet., AZ
BILLY BURNS	04/51	Sacramento	WILLIAM DULLE	11/51	Tampa, FL
LELAND BURTON	05/51	Fresno	CHARLES W. DWIGGINS	07/51	Fresno
TOM BUTTERFIELD	09/51	Oakland	ONEIL EASTIN	04/51	San Jose
KIRBY BUTTS	10/51	Fresno	BENJAMIN EDELMAN	07/51	Redding
LECILE CANTRELL	02/51	Quinton, OK	SAMUEL EVERSOLE	05/51	Reno



Name	Initiation	District	Name	Initiation	District
ROY E. FARIS	10/51	Sacramento	WILLIAM E. MORTON	09/51	Stockton
TOM FARMER	07/51	Reno	RAYMOND MULLINS	02/51	Yuba City
EDWARD FARWELL	03/51	Stockton	GEORGE NELSON	03/43	Redding
MEL V. FAUVOR	02/51	Redding	FRED P. NJIRICH	10/51	Stockton
HARRY FOWLER	02/51	Rohnert Park	MORRIS PACE	09/51	Yuba City
JAMES S. FRANCIS	11/51	Paso Robles, CA	BILL PALMER	07/51	Rohnert Park
FRED FREITAS	12/51	Oakland	CHARLES PEDRO	04/51	Oakland
NORMAN GOTBERG	10/51	Salt Lake City	EDWARD PETSCHAUER	03/51	Oakland
ELDON GRIMM	07/51	Fresno	ARTHUR PETTIBONE	02/51	Stockton
PHILLIP HANSON	07/51	Salt Lake City	CLYDE W. PITTS	12/51	Yuba City
JUDD HARRISON	09/49	Oakland	ELMER POWELL	10/48	Fairfield
RUSSELL HASKIN	07/51	Stockton	MARTIN RADKE	07/51	Apple Valley, CA
OROVILLE HASTINGS	10/51	Sacramento	W. A. RAGSDALE	05/51	Fresno
VAN A. HEAPS	08/51	Salt Lake City	FLOYD O. RAMEY	03/51	Ash Grove, MO
MAURICE HEREFORD	07/51	Oregon City, OR	DENNIE REYNOLDS	02/50	Eureka
HERBERT HOOPER	07/51	Fresno	JAMES M. RODGERS	08/51	Stockton
HAROLD HUMPHERS	11/57	Oakland	EARL J. ROGERS	11/51	Sacramento
GIL G. ICE	10/51	Stockton	ANTHONY ROMA	11/51	San Jose
ROY A. ICKES	09/51	Yuba City	LEE L. RUSSELL	06/51	Stockton
BILLY J. INMAN	10/50	San Jose	ROBERT RUSSELL	10/50	Roseburg, OR
GEORGE JACOBS	11/50	Fairfield	CLEMENT SALA	10/51	Oakland
E. C. JARVIS	12/50	Stockton	GORDON SANTOS	05/51	Eureka
L. JOLLIFF, JR.	09/51	Rohnert Park	DARRELL T. SCHMIDT	07/51	Sacramento
CHARLES JORDAN	05/49	Stockton	GENE H. SCOTT	03/51	Brookings, OR
CLAUDE C. JORDAN	10/51	Reno	ORVILLE SEEGRIVES	08/50	Sacramento
FRANK KNUEDLER	10/51	San Francisco	LEON SEWELL	05/51	Oakland
CHARLES KOEHN	05/51	Fresno	MANUEL SIMAS	11/51	Windcrest, TX
KENNETH L. KOONTZ	04/51	Fresno	JOHN SMALL	04/51	Sacramento
LUKE H. KRUSE	05/51	Otis, OR	JAMES M. SMALLIN	11/51	San Francisco
EUGENE LAKE	07/51	Eureka	ORLAND SPENCER	06/51	Sacramento
RODNEY LAWLEY	03/51	Stockton	PAUL M. STONE	10/51	Oakland
ALFORD LEDBETTER	10/51	Palisades, ID	PETER F. STORCH, JR.	06/51	Stockton
HENRY LITTLE	06/51	San Jose	RAY L. STRICKLAND	11/50	Yuba City
CHARLES LUCCHETTI	04/51	San Jose	JAY C. SULSER	10/49	Salt Lake City
ELMO V. MAGGIORA	10/51	San Francisco	DEVAUN TAIT	08/51	Salt Lake City
ROY G. MANAS	12/51	Sacramento	ROBERT P. THERON	10/50	Redding
GEORGE MARCHEIS	05/51	San Jose	BILL TRAMMELL	08/51	Oakland
RAY F. MARTIN	06/51	Fresno	OSCAR S. UNDERWOOD	08/51	Oakland
BYRON MASON	08/51	Reno	GEORGE VAROZZA	06/51	Sacramento
EDWIN H. MATLOCK	11/46	San Jose	WELDON VERNON	12/51	Salt Lake City
A. W. MAXWELL	09/49	Rohnert Park	JESSY VINCENT	10/51	Sacramento
FLOYD MCLEMORE, JR.	12/48	Fresno	HENRY J. VONBARGEN	05/51	Yuba City
LESLIE MEARS	07/51	Stockton	VERNON VOSS	09/49	Rohnert Park
MIKE MECCA	10/51	Fresno	WALTER WALLEY	05/51	San Jose
DONALD A. MEDFORD	11/51	Sacramento	CARL WELLMAN	11/51	Yuba City
ROBERT L. MILLER	06/51	Springfield, OR	ELMER WHITE	08/50	Salt Lake City
B. D. MILLER	11/51	San Jose	F. D. WILKINSON	07/51	Eureka
DONALD MITCHELL	07/51	Fresno	JOEL H. WILLIAMS	10/47	Salt Lake City
ATTILIO MOLINARI	06/51	Sacramento	LESTER WILLIAMS	04/51	Denton, TX
GLENN H. MOORE	11/51	Yuba City	B. Q. WILLIS	11/42	Sacramento
DEWEY MOORE	05/51	Oakland	RON WILSON	01/51	Fresno
ROY MOORE	09/51	Sacramento	JOSEPH WININGHAM	12/51	Yuba City
HENRY MORALES	09/51	San Jose	ROBERT WRIGHT	06/51	Fresno
HAROLD MORGAN	09/48	Redding			

meetings & announcements

Bay-area districts schedule membership picnics

Local 3 members and retirees of the San Francisco, San Mateo and Marin districts will have their get together July 15 at San Bruno City Park in San Bruno from 11 a.m. until 4 p.m., District Rep. Carl Goff said. Lunch will be served beginning at noon. Tickets for the meal of tri-tip beef or hot dogs cost \$10 for adults, \$5 for retirees and free for children under age 12. Beer is free. For details, call (650) 758-3700.

The nearby Oakland district will hold its picnic the fol-

lowing Sunday, July 22, at the Seagull section of San Leandro Marina Park in San Leandro from 10 a.m. until 4 p.m., with lunch served beginning at noon. Tickets for the tri-tip meal cost \$10, while the ticket for a hot dog lunch is \$5.

"Bring sunscreen, cash for raffles and an appetite," Oakland district office manager Frances Goodwin suggested. For more information, call (510) 748-7446.



meetings & announcements

Semi-Annual meeting set for Sept. 23

Recording-Corresponding Secretary Robert L. Wise has announced that the next Semi-Annual meeting of the membership, will be held on Sunday, Sept. 23,

2001 beginning at 1 p.m. at the following address:

Alameda County Fairground
Bernal Avenue
Pleasanton, CA

Departed Members

Our condolences to the family and friends of the following departed members.

Odus Adams	Fresno, CA	4-28-01
William Buckley	Bartlesville, OK	4-23-01
Jack Burritt	Sparks, NV	3-26-01
Wallace Canfield	Sacramento, CA	4-27-01
Dale Carlson	Orangevale, CA	4-25-01
Coy Dowling	Marysville, CA	5-04-01
Manuel Flores	San Jose, CA	4-24-01
Donald Gregory	Woodland, CA	3-28-01
Daniel Hart	Salinas, CA	4-21-01
John Hoover	Hayward, CA	5-05-01
James Jordan	San Jose, CA	1-04-01
William Kekauoha	Honolulu, HI	5-04-01
Merlin Kimberling	Kingsburg, CA	4-24-01
Roy Laughlin	Pittsburg, CA	5-11-01
Elbert Legget	Oroville, CA	5-09-01
Joseph Mont Eton	Hawthorne, NV	3-11-01
Marvin Orr	Oroville, CA	4-30-01
Clifford Smith	Redding, CA	4-18-01
James Voss	Santa Rosa	4-30-01

Deceased Dependents

Andrea Flores, Daughter of Victor Flores	04-26-01
Deon Allen, Wife of Carl H. Allen (deceased)	05-01-01
Dorothy Etheridge, Wife of John O. Etheridge (deceased)	04-12-01
Eleanor Herrmann, Wife of Richard Herrmann	05-15-01
Mary Kepley, Wife of Jim D. Kepley	04-29-01
Denise Cook, Friend of Robert McElherron (deceased)	05-08-01
Mildred Wyman, Wife of Henry Wyman	04-15-01

HONORARY MEMBERS

The following retirees have 35 or more years of membership in Local 3 as of May 2001 and are eligible for Honorary Membership effective July 1, 2001.

Willard Brown	1238550	Ronald Mestrovich	1231349
Darwin Chandler	0766415	George Thomsen	1178336
Jac Crinklaw	1187397	Mamoru Wakuta	1175216
George Donovan	1112660	Ronald Webster	1159560
Thomas King	1235182	Richard Williams	1238659
George Lee	1226189	Billy Wright	0683140
Ben Littleladder	1192115		

DISTRICT MEETINGS

JULY 2001

- 12th District 80: Sacramento, CA**
Labor Center Hall
2840 El Centro Road
- 19th District 30: Stockton, CA**
Stockton Waterloo Gun
& Bocci Club
4343 N. Ashley Lane
- 19th District 04: Fairfield, CA**
Engineers Building
2540 N. Watney Way
Fairfield, CA 94533
- 24th District 40: Eureka, CA**
Engineers Building
2806 Broadway
Eureka, CA 95501
- 25th District 70: Redding, CA**
Engineers Building
20308 Engineers Lane
Redding, CA 96002
- 26th District 60: Oroville, CA**
Cannery Workers
3557 Oro Dam Blvd.

AUGUST 2001

- 2nd District 50: Fresno, CA**
Laborer's Hall
5431 East Hedges
- 9th District 11: Reno, NV**
Engineers Building
1290 Corporate Boulevard
Reno, NV 89502
- 16th District 01: Burlingame, CA**
Machinists Hall
1511 Rollins Road
- 22nd District 15: Casper, WY**
Engineers Building
4925 Wardwell Industrial Drive
Casper, WY 82602
- 23rd District 12: Salt Lake City, UT**
Engineers Building
1958 W. N. Temple
Salt Lake City, UT 84116

SEPTEMBER 2001

- 6th District 10: Rohnert Park, CA**
Engineers Building
6225 State Farm Drive
Rohnert Park, CA 94928
- 20th District 90: San Jose, CA**
Masonic Hall
2500 Masonic Drive
- 25th District 17: Honolulu, HI**
Washington Intermediate
School Cafeteria
1633 So. King Street
- 26th District 17: Maui, HI**
HGEA
2145 Kaohu Street
Wailuku, HI
- 27th District 17: Kona, HI**
King Kamehameha Kona
Beach Hotel
75-5660 Palani Road
Kailua-Kona
- 27th District 20: Alameda, CA**
Engineers Building
1620 South Loop Road

FROM WYOMING EBOW MAOWING

First apprentices in 20 years part of expanding training program

CASPER, Wyo. – Thanks to membership support and participation, things look bright for Wyoming and South Dakota. In the past two months, we've held various different classes with excellent turnout.

With training a priority, we have put a lot of time and effort into getting our apprenticeship program started. With six apprentices commencing training in June, we are proud to say they will be the first apprentices in Wyoming in 20 years. We have also put a lot of time and effort into steward training for our shops and forklift certification throughout our district.

In the near future, we will have comet and organizing outreach classes. Within the next couple of months, District 15 will be have a crane certification class in South Dakota with equipment for the class donated by one of our signatory contractors, D&W Crane and Rigging.

If anyone is interested in certification or attending any of the above classes, please contact the district office at (307) 265-1397.

In closing, thanks to Business Manager Don Doser and Treasurer Bob Miller for helping get our apprenticeship program rolling.



Local 3 members from Wyoming and South Dakota who gathered for a meeting and training session are: Casey Daniels, Arnold Olguin, Larry Horton, John Salisbury, John Frolic, Mike Grashelle, Kenny Reed, Lea Boevers, Ken Pirnar, Larry Dankert, Burk Bailey, Bill Loiate, Darlene McHenry, Chris Reynolds, Winnie Reynolds, Tom Bybee, Dean Norton, Dan Killic, Terry Petersen, Lawrence Ortega, Mark Urrutia, Ronald Svanson, Leland Backer, Don Daigle, Rick Seteren Jr., Richard Hayden, Kirk Schumacher, Rick Finn, John Unguren, Lloyd Welty, William Eckman, Joe Velikaney, Gary McHenry, Tommy McHenry, Bob Miller, Rob Wise, Dave Young, Jerry Wexley, Travis Tweedy, Tim Schmidt, Bill Feyling, Jim Hansen, Gary Beck, Phil McChesney and Jim Sullivan.

FROM THE districts

FROM ROHNERT PARK EBOW BOHNEBI BVBK

Light winter and awarding of bids welcomed by members

ROHNERT PARK, Calif. – As we move into the summer months, the workload in District 10 is picking up. Most of our local contractors kept operators working at the beginning of the season due to a light winter.

The district has a number of big projects that have gone to bid recently.

Among them:

Argonaut Constructors was awarded the Lake County Basin Wastewater Project at \$27.4 million. The firm was also low bidder at \$1.4 million for the Windsor's Old Redwood Highway widening from Hembree Lane to Lakewood Drive.

Argonaut was also awarded the \$6.5 million Kawana Springs pipeline for the Sonoma County Water Agency.

Parnum Paving was low bidder on three projects.

The biggest was \$15.5 million for the U.S. 101 widening near Hopland. The other projects were the Panorama and Teyman Park Reservoir near Healdsburg at almost \$3 million, and the Caltrans project near Leggett for \$3.8 million.

Steve P. Rados of Rancho Cordova was low bidder at \$20 million on the fourth phase of the Santa Rosa geyser's reinjection project, which includes seven miles of 48-inch pipe and two micro tunnels.

Remcon of Oakdale was low bidder on Porter Creek Road steel repair for Sonoma County at \$2 million. The company also picked up a small Caltrans job in Mendocino County for about \$350,000.

Maggiore & Ghilotti was awarded the \$1,881,250 Healdsburg Veterans Memorial Bea Dam fish ladder.

Mercer Fraser of Eureka was low bidder on

a Caltrans overlay project on Hwy. 1 in Fort Bragg for \$1,654,900.

Mendocino Construction Services of Willits was awarded the Mendocino County pedestrian facilities project for just under \$300,000. Also, it was picked for a small shoulder widening and paving for Caltrans on Hwy. 20 near Fort Bragg.

Siri Grading & Paving was awarded the Hiram Lewis Park and Detention Basin for the town of Windsor at \$1.9 million.

Ghilotti Construction was low bidder on Sonoma County overlay projects at almost \$1 million. It also was awarded the \$3 million water main upgrade for Santa Rosa. Ghilotti Construction continues progress on the Petaluma Medium dump project, and also has the majority of the dirt work for the renovation of Sears Point Raceway.

FROM SACRAMENTO EBOW 2VCBYWENLO

Variety of projects keeps Sacramento busy following May increase

SACRAMENTO, Calif. – Work in Sacramento has picked up a lot in the month of May.

Kiewit Pacific in mid-April started work on a \$65.8 million project north of Gold Run on I-80. This project calls for 15 miles of dig outs, patching and concrete overlay, and some electrical and fiber optics work. The hot plant is set up in Meadow Vista and the concrete plant is at Gold Run. Work continues until October 2003, and it should keep about 45 to 50 operating engineers busy.

Vadnais from San Diego is busy on a \$9 million pipeline for the Placer County Water Agency. It starts on the north side of I-80, from Penryn across Sierra College Boulevard to the new storage tanks

on Park Avenue in Lincoln.

Azteca Construction from Rancho Cordova also is doing a \$3 million pipeline for Placer County Water Agency on the south side of I-80 in Penryn.

Ford Construction from Lodi is doing a \$1.4 million water line from the storage tanks on Park Avenue in Lincoln to the Del Webb Development Project.

Goodfellow Brothers from Roseville works for Q & D Construction on site work for the new Lowe's store next to Hwy. 65 off Pleasant Grove Boulevard.

C. C. Myers from Rancho Cordova Bridge Division has been busy the past winter on the new bridge in Roseville on Rocky Road Boulevard. In addition, the construction division has moved back

in to start the next phase of work on the Winchester Development Project in Meadow Vista. They also do work for Elliott Homes in the Roseville area.

Teichert Construction in the Lincoln District continues to work on various development projects in Lincoln, Del Webb, Roseville, and Rocklin areas. The firm continues to keep many operators busy.

Granite Construction also stays busy on various projects in the Sacramento District.

Kiewit Pacific is busy on three development projects totaling \$16 million, which includes underground work in the Del Webb and Roseville areas.

BABY NEWS...a daughter, Rylee Marie Brazo, was born on March 29 to Mark Brazo, Jr. and Local 3 member Yvette Mujagic. The baby weighed 9 pounds, 4.5 ounces, and was 21 inches long. Member Seth Michel and wife Jenny celebrated the birth of son Wyatt Lawrence Michel, who weighed 7 pounds, 11 ounces on March 27.

Picnic reminder

We would like to remind you that on Sunday, July 8, we will have our 24th Annual Membership Picnic at Loomis Regional Park. For more information, please contact the Sacramento District office at (916) 565-6170.



FREE WANT ADS FOR MEMBERS

swap shop

SwapShop ads are offered free to members in good standing for the sale or trade of personal items and/or real estate and are usually published for two months. Please immediately notify the office if your item has been sold.

Business related offerings are not eligible for inclusion in SwapShop.

Engineers News reserves the right to edit ads. No phone-in ads please. Limit two ads per issue.

To place an ad, type or print your ad legibly and mail to:

Operating Engineers Local Union No. 3, 3920 Lennane Dr., Sacramento, CA 95834
ATTN: SwapShop

or fax ads to:
SwapShop
(916) 419-3487
or e-mail to: www.oe3.org.

All ads must include the member's seven-digit registration number or the ad will not appear. All ads should be no longer than 50 words.

FOR SALE: '97 Alpha See Ya, 39 ft. fifth wheel, 3 slides, central A/C and roof A/C in bd, rear and side door entry, washer/dryer comb, tv, stereo, two reefers, microwave, rear kitchen, awning, skylight in bathroom, excellent shape, stored in Hemet, CA., \$43,000, OBO. (808) 325-1613, reg. # 1604339.

WANTED: Tractors and/or implements, running or not, will pay cash and pick up. Also wanted: Handgun for home protection, no particular caliber. (559) 645-6068, reg. # 2123273

FOR SALE: '95 Avion 5th wheel, 35.5 ft., 2 sliders, 2 entry doors, lg. Bathroom, washer/dryer, 5K gen., inverter/converter, solar power, new independent jacks and tires. Reg. # 1187264. Call 541-347-9898.

FOR SALE: 1980 CJ5 Jeep. Great condition, really clean, must see. Reg. #1187264. Call 541-347-9898.

FOR SALE: '95 Cougar XR7, 45,000 miles, silver, V6, all power, 20+ MPG hwy, \$7,750. Call 925-372-7354, reg. # 2316249.

FOR SALE: 1988 Silver Honda Prelude S Coupe 2D, \$3,500. Sunroof, mag wheels, air, PS, AM/FM/CASS, new brake pads, alternator, transmission axle seals, engine rear main seal, cooling hoses, Sears Die Hard gold battery, clutch disc, pressure plate & throw-out bearing. Call 530-673-4969. Reg. #1795855

FOR SALE: 1986 Mobile home, 3 bed/2bath, inside laundry, wood siding, shingled roof, large covered porch 12X24 shop, excellent cond., \$15,000 OBO. Badger, Ca. 559-337-0596, Reg. # 2329934

FOR SALE: 1977 Harley Davidson FLH, 84", great shape and runs great, many extra parts, everything goes, \$8,500 OBO. 559-337-0596, Reg. #2329934.

FOR SALE: 1956 Chriscraft 14 ft. boat/trailer, 10 HP Johnson outboard, runs great, includes original Evinrude motor, \$750. 559-337-0596. Reg. # 2329934.

FOR SALE: 1968 Dodge Powerwagon 4X4, everything works, runs great, many new parts. \$2,500 OBO. 559-337-0596. Reg. # 2329934.

FOR SALE: 1969 VW Bug, 1600 dual port motor, runs great, good shape, \$1,400 OBO. 559-337-0596. Reg. # 2329934.

FOR SALE: Soft Top for 1999 Jeep Wrangler, excellent cond. Best offer. 559-337-0596. Reg. # 2329934.

FOR SALE: queen size futon w/mattress & wooden frame that converts from bed to couch, great multi-use or for guests, leave voice message (510) 288-1795.

FOR SALE: Thousand Trails, camping, R.V. parks membership, unlimited use, nation wide, secure, gated entrance, all amenities, full hook-ups, extremely clean, will pay transfer fees, (916) 363-0363, #1166547.

FOR SALE: classic '53 Ford 4-dr., runs great, all orig., need restoration, \$1,800/OBO, (530) 532-9368, reg #2268665.

FOR SALE: 580 CK case backhoe, have service manual & maintenance records, \$5,000/OBO, (209) 852-2064 evenings, reg #2119968.

FOR SALE: Tenton '90 37-ft, 5th wheel, slide out, AC, w/d, onan gen., great shape, \$15,500 also: Ford truck '79 F250 4x4 4-speed 460, \$4,000, (530) 741-2595, #2407586.

FOR SALE: Five (5) steel survey tapes: 2-100-ft \$50 ea, 2-200-ft \$100 ea, 1-300-ft \$150, contact brune@inreach.com or (209) 339-9402, #1352770.

FOR SALE: Ford 9N tractor, 3pt. Hitch, PTO w/sheare pin adaptor, new front tires, excellent rear tires w/water, 8-volt system w/new battery, lights front & rear, horn, padded seat, always clean oil, antifreeze, ready to work, being replaced by bigger tractor, \$2,500 in Bayside, California, (707) 822-8823, #1955874.

FOR SALE: RARE '67 Mercedes 250 SL Roadster, low miles on rebuilt engine, 3 tops, original paint colors red/black, upholstery like new, garaged in San Jose, California at mechanics, avail. to see w/appt, \$17,500, (707) 726-7980 or fax (707) 726-7988, #1112998.

FOR SALE: phone system Starplus 616 flex, features include conference, hold, recall, intercom, transfer, camp-on, quelling, paging, speed dial, forward, flex buttons & do-not-disturb, includes 4 beige 6-line phones & 3-platronic hands-free headsets, expandable, no caller ID, value \$4,000, sell for \$850, (707) 726-7980 or fax (707) 726-7988, #1112998.

FOR SALE: Camper world trailer park coast-to-coast, -cost a plenty- RPI membership & maintenance fees \$125 year, will accept reasonable offer or trade, (530) 642-1097, #0964973.

FOR SALE: '77 International 1750 Loadstar mechanics truck, DT 466-5speed & 2 speed, air brakes, Redding bed, Miller 225 Bobcat-Honda powered compressor #5000 auto crane, \$22,000, (530) 299-3337, #1296312.

FOR SALE: '93 Alpenlite 29-ft 5th wheel, converted to goose neck, has all the extras +a 3500 propane Genrac generator, great for following the work, very clean, asking \$19,500, (775) 465-0012, #1203570.

FOR SALE: awesome '99 F350 powerstroke diesel, 4x4, xtra cab short bed, A/T, all power, gray leather interior, dark blue, 285 horse banks get kit, 4-in Soft ride spring lift, weld typhoons, leer shell, runnel bumpers, \$4,000 stereo, billet grille, plus more, nearly \$50,000 invested, well maintained, \$34,000/OBO, (707) 484-4786, #2235636.

FOR SALE: perfect commuter carl 35 mpg, '94 Mitsubishi Eclipse, 135,000 mi., 5-speed, CD player w/ 12-in woofer & amp, non-smoker, very clean, \$4,200/OBO (707) 591-0654, #2235636/

FOR SALE: 3 1/5 acres in Altus Arkansas, beautiful surroundings @ foothills if the Ozarks, commercially

zoned, has 3 bedroom house, (fix up or use as storage), artesian well & natural spring, mineral rights & gas royalties (get paid to live there), trailer hook-up, \$26,000 cash, (501) 754-8266, #1067375.

FOR SALE: '29 Chevrolet sedan, totally original & complete except for bumpers, engine turns, lights work & not rusty, needs restoration, in Santa Rosa, California, \$2,400, (707) 664-1784, #1047032.

FOR SALE: '97 Artic Cat powder special EFI, has brand new rings & pistons & new clutch, asking \$4,000/OBO also for sale: '97 Ski Doo Summit 670 looks & runs like brand new, asking \$4,250/OBO, call (559) 275-4183, #2396434.

FOR SALE: 30-ft '97 Tahoe 5th wheel trailer w/slide out twin beds, '89 Ford 250 Lariat complete tow package, w/low range perfect as unit or separate, will deliver, financed w/credit union, (541) 779-6479, #0849245.

FOR SALE: Carilite 37-ft 5th wheel triple slide, rear living room, blue & maroon, W/D, heat, skirting, front tripod, wired for satellite, great cond., well kept, Redding, California, asking \$35,000, call (530) 347-0357, #1509622.

FOR SALE: Kartote KT 2000B car dolly, used 3 times, for small to full-size cars, \$1,600 asking \$850, (510) 656-6539, #1020149.

FOR SALE: '95 Jeep Grand Cherokee Laredo, red, 4x4, V-6, A/T, A/C, AM/FM cassette, CC, power tinted windows & locks, tow package, ABS, 80,000 mi., \$10,200/OBO, must sell! call Sean (916) 691-2937, #2198167.

FOR SALE: Tandem roller 87 Huber, good cond., \$1,800, also for sale: Cat 12 balde-hydraulic, sliding mole board, good cond., good tires, ready to go to work, \$12,500, (916) 991-1530, #0486196.

FOR SALE: Blue Bird Wander lodge 3208 Cat Diesel 6-speed Allison tranny, new 11Rx22.5 Bridgestone tiers on rear, 35-ft long leveling jacks, 3 air cond. Perkins diesel 10kw generator, 61,000 mi., \$35,000, (209) 852-2185, #1001694.

FOR SALE: Miller big 30 diesel welder CC, CV, 2943 hours, \$4,500, (530) 357-4208, #2290906.

FOR SALE: deeded time-share at The Ridge Pointe in Tahoe, between Heavenly Valley & Lake Tahoe, private 2-bdrm vacation homes w/endless summer water sports & recreational opportunities & winter skiing, R.C.I. affiliated, \$8,000/OBO, (925) 679-9542, #2267141.

FOR SALE: '65 Mustang hard top, pony interior, 289 4-barrel, AT, Pwr. steering, AC, very clean \$5,500, also for sale: '76 Ford C-750 box, power gate, 391 V-8 gas engine, 5-speed, \$3,000/OBO, (775) 629-0245, #1171933.

FOR SALE: 18+ acres, 40 minutes east of Carson City, Nevada, open country, view of Sierras & surrounding hills, horse country, privacy, subdividable, 1 or 2 poles from power, \$44,900, (775) 629-0245, #1171933.

FOR SALE: 2000 Jet ski, 701 Super jet Yamaha riva pipe, flame arrester, R & D ride plate, intake solas impeller, Bilge pump, CD1 Unit, '98 single ski trailer, wet suit, both \$4,800, (408) 846-8067, leave message, #2330134.

FOR SALE: Harley Davidson Ultra classic electra glide, cruise control, tape rear speakers, CB, fully equip., too many to list, 6,900 orig. miles, like new, 16,500/OBO, call Al (925) 925-2589, #0947256.

WANTED: scale model equipment for office display, clean out your garage & closets, help us out-great area for display, call the Reno District office & speak with Steve (775) 857-4440 Thank you, Leo Teglia c/o Operating Engineers Local 3 1290 Corporate Blvd, Reno, NV 89502, #1440290.

FOR SALE: '79 Chris Craft 25-ft 305 Chev., runs good, fiberglass, sleeps 4 for pleasure or fishing, \$10,500, evenings (925) 634-9923, #1123505.

FOR SALE: '97 Komfort lite 5th wheel, 22-ft, very clean, fully loaded, queen bed, couch, microwave, stove, oven, Norcold fridge & freezer, AC, heat, stereo, antenna, awning, electric front jacks, sleeps 5, no leaks or sun damage, perfect for jobs away from home, \$8,300/OBO, (209) 838-7200, #1519768.

FOR SALE: Ford 6000 diesel tractor, \$3,000, (530) 357-4208, #2290906.

FOR SALE: '93 Ford Escort hatchback, 5-speed, 4-cyl., 1.9-litre engine, 96,000 mi., 300mpg town, 45 mpg hwy., AM/FM/CD, removable faceplate, tan/gold color, \$3,500/OBO, (510) 909-7421, #201418.

FOR SALE: '89 Toyota Xcab SI-5 truck, V6, 5-speedm 4-wheel drive, towing package, grill guard, AC, power everything, flip roof, custom bumper, just had major overhaul, passed smog, 186,000 mi., selling because bought larger truck, \$7,500/OBO, (510) 247-1812.

FOR SALE: '95 Allegro Bay 32-ft motor home w/slide out, low mileage, excellent cond., non-smokers, will accept trailer or 5th wheel as partial payment, \$41,900, (209) 772-2207, #1178198.

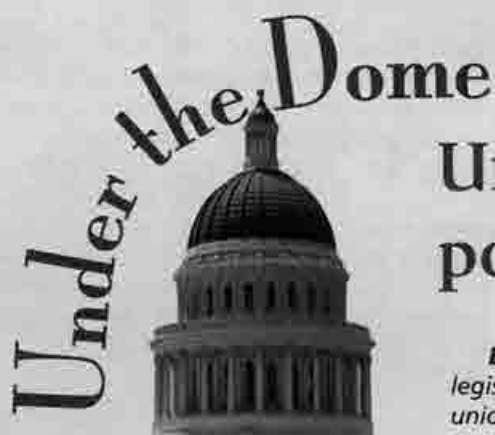
FOR SALE: San Jose, Ca, Oak Hill Memorial Park, field of honor lot 507 space 2, stackable for 2 vetterous sections, now over \$5,000 will sell for \$3,500/OBO, (775) 673-3210, #1244949.

FOR SALE: '93 Elkhorn, Fleetwood, self contained camper, used 5 times, stored indoors, like new, shower, queen bed, stove, oven, heater, gas alarm, \$4,750/OBO, (209) 745-2574, #1826078.

FOR SALE: Thousand Trails, camping, R.V. Parks membership, unlimited use, nation wide, secure, gated entrance, all amenities, full hook-ups extremely clean, will pay transfer fees, (916) 363-0363, reg #1166547.

FOR SALE: 18-ft Tri Hull boat, new trailer, fish finder & UHF radio, new low race 115 Johnson & 15 Johnson kicker, \$400/OBO, (831) 722-5572, reg #2126648.





Union workers protest power policies and push for greater protections

Editor's note: *Under the Dome* is a new feature in **Engineers News** that highlights political and legislative issues of concern to Local 3 members in six western states. This installment talks about what union members can do to help lower rising California energy costs.

SACRAMENTO, Calif. — Keep the lights on, or else.

With the rallying cry, "stop rolling blackmail," California union activists early last month launched six weeks of actions protesting what they said were flawed energy policies.

At the same time, the activists sought greater protections in the form of price controls to protect consumers and head off taxpayer subsidies of power supplies during California's unprecedented electricity crisis.

Calling on the Federal Energy Regulatory Commission to better protect consumers, union leaders said corporate officers at out-of-state energy companies are:

- Gouging working families by forcing those who can least afford it to use more of their discretionary income for heating and cooling bills.
- Depleting state funds that could be used for education, housing and health care. At the same time, exhausting the once-ample reserves has put a crimp in annual contract negotiations just as talks were beginning.
- Taking home exorbitant pay while raking in record profits. For example, in 1999 Enron paid its chief executive officer \$51.8 million. Last year, his pay was \$140.8 million.

President Bush, whose campaign received large contributions from the energy industry, has refused to urge FERC to act, although recent developments suggest this may soon change.

Local 3 Business Manager Don Doser said Operating Engineers support efforts to reduce prices because the crisis threatens to plunge California's economy into a downturn.

"California has spent more than \$6 billion to keep the lights on," Doser said about a system that has seen wholesale prices skyrocket from \$30 per megawatt to more than \$2,000. "But while consumers are paying more and more for gas and electricity, they still face rolling blackouts. Let's see, California consumers are paying more but receiving less. Anyone else see anything wrong with this picture?"

The union efforts centered on urging members to contact state policy makers and attending several rallies. On June 6, there was a march to a power plant in Oakland. On June 13, there was a rally at a Huntington Beach generating plant. Other planned events included rallies at federal buildings in Los Angeles and San Diego and at a power-trading site in the Bay Area.

The California Labor Federation, which initiated the public campaign, provided six key messages:

ONE: The Bush administration has given out-of-state generators a license to steal. Energy corporations are charging 50 to 60 times as much as last year — not because their cost have increased but because FERC is not doing its job.

TWO: Californians are conserving energy, including an 11-percent drop in May from one year earlier. The state builds new plants with the help of Local 3 members, but conservation and plant construction won't stop the energy pirates.

THREE: California consumers, workers and communities are being extorted by market manipulators and price gougers, many of them from out of state. Unchecked, the crisis can be expected to spread nationwide.

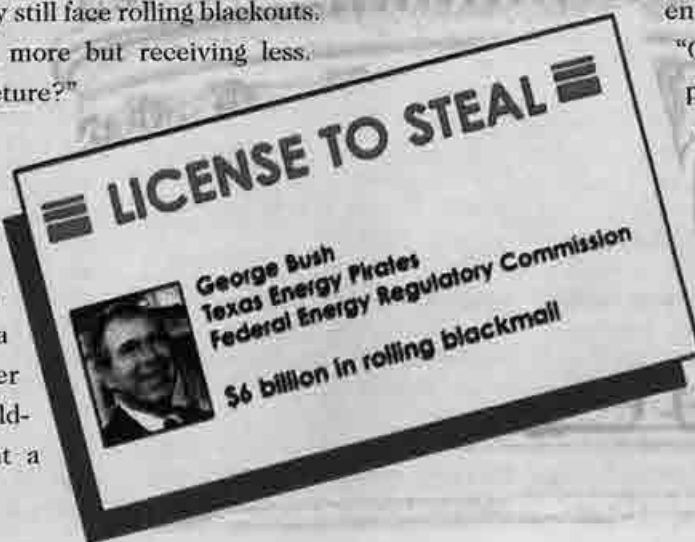
FOUR: California so far this year has spent more than \$6 billion for energy supplies. The state cannot improve education, transportation, housing, health care or essential services while energy costs are out of control. The state's bond rating was reduced because of energy purchases, hurting taxpayers and people who rely on public services.

FIVE: Workers and consumers must be protected. California's elected leaders have taken critical steps to stabilize markets and keep the power on. But they can't set wholesale price controls. Only FERC can do that.

SIX: FERC is mandated by federal law to maintain "just and reasonable" prices for wholesale electricity and natural gas. Instead, it has ignored rolling blackmail by energy generators. FERC must meet its responsibility to control wholesale prices and provide cost-based pricing.

Doser agreed something must be done.

"Californians spent \$20 billion more for energy this year than last," Doser said. "Consumers will pay increases averaging 50 percent this summer. Working families, especially retirees and those on fixed income, simply can't absorb those kinds of increases."



FROM THE districts

FROM RENO EBOW BEHO

District 11 picnic to feature raffle for 27-inch TV

SPARKS, Nevada – Reno's annual picnic for retirees and active Local 3 members is scheduled for Saturday, July 28 at Deer Park in Sparks. The picnic is held in honor of our retired members, who will have their regular meeting at the park beginning at 11 a.m., with lunch served immediately afterward.

Highlighting the menu will be barbecued beef and chicken, plus hot dogs, salad, beans, rolls and ice cream. There also will be beer, soft

drinks and music for listening or dancing.

Regular festivities will begin at 1 p.m. A 27-inch TV will be raffled along with other prizes.

There is no charge for retirees or their spouses, and tickets for anyone else is \$8 per person and \$17.50 per family.

For more information, call (775) 857-4440.

FROM UTAH EBOW NIVH

Utah work picture: Projects continue strong



SALT LAKE CITY, Utah – Although Wasatch Contractors is winding down and it has been a good job for our members, the work picture in Utah continues to look good.

Granite Construction has picked up several jobs. Ames is putting several Local 3 hands to work at their promontory and colonies project in Park City. WW Clyde continues steady and will start work in August on Travers Ridge, a million-yard job moving dirt. East West Light Rail continues at 50-to-60-hour weeks. Geneva Rock Construction is going full bore.

We would like to welcome Olsen Beal, who

recently signed a Crane Rental Agreement with Local 3. Also, A&M Excavating, which specializes in new housing developments, signed the Utah general agreement. We look forward to a long and prosperous relationship with our new contractors.

Get stylish with Local 3

The Local 3 office has hats, shirts, vests, jackets and patches for sale. All proceeds go into the political action committee fund. For more information, contact Heather Manwill at (801) 596-2677 or stop by the office.

Apprenticeship news

Brian Bishop held a 40-hour Hazmat class in District 12 from March 20 through March 23. Fourteen apprentices and journey-level members from were certified.

Members were Stephen Hunt, Wallace Horne, Arden Tuttle, Ferrel Bird, Jeremy Smith, Tawnya Swenson, Iven King, Janna Snell, Marietta John, Phil McChesney, Michael Fisher, Albert Moran, Terry McBride and Arnold Quartz.

These classes will be held each year in late winter. Anyone who needs Hazmat certification must plan ahead to attend.

Worthy Anniversary

Mid-May marked the 50th anniversary of Wheeler Machinery in Utah. Robb Campbell and crew pulled out the stops in celebrating this occasion. Vintage Caterpillar equipment was on display, along with the latest in technology and comfort. Caterpillar sent their demonstration and testing team from the Tucson, Ariz., test site to demonstrate and explain the features and capabilities of the latest equipment from Caterpillar.

Local 3 and District 12 owe a debt of gratitude to Wheeler Machinery and Campbell for letting us train at their site. Due to this generosity, we have been able to train in a more central location and it has increased enthusiasm for training among the membership.

The future of this union is training and organizing. Every member should stand together to make this union better.

FROM FRESNO EBOW EBE2NO

Making a difference: Volunteers step up

FRESNO, Calif. – Local 3 members of District 50, along with local union companies, got together on a recent Saturday to pave the Big Brothers/Big Sisters parking lot as a community-service project.

Located at 905 Fulton near downtown Fresno, the parking lot

of the charitable group dedicated to helping at-risk children needed about \$10,000 in repairs, according to a bid by a local non-union contractor.

Instead, Vulcan Building Materials supplied the asphalt out of their Sanger plant. Liquid Bulk Trucking made the delivery of

materials. Local 3 member Michael Afonin, owner of AAA Sweeping supplied a mobile sweeper. Local union contractor, Menefee Construction, furnished the paver, tack truck and tools.

Volunteers included foreman Terry Farris; his son, paver-operator Jeff Farris; roller operator Billy Steele; and screed operator Carl Meadows.

The raking and handwork was done by Business Reps. Ray Ronell and Larry "Hippy" Daniels; Daniels' son, Jason Daniels; and members A.J. Bracken, Ron Phillips and Bob Wilson.

Even construction company owner Mike Menefee was seen doing a little raking, but no one is supposed to know.

When the work was completed, the parking lot was as good as



From top, left: Ron Phillips, A.J. Dracken, Terry Farris, Carl Meadows, Jeff Farris and Danny Steele. From bottom, left: Larry "Hippy" Daniels, Bob Wilson, Billy Steele and Jason Daniels.



From left: Terry Farris, Jeff Farris and Carl Meadows.

new. Big Brothers/Big Sisters Director Tim Mancini and board member Marty Stebben said the finished product was excellent.

District Rep. Mike Brown thanks union members and the union companies who were instrumental in donating their time and materials to a worthy local cause.

– Bob Wilson, grievance committee member

Public Employee News

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Union wins second arbitration on Monterey County DSA retirement benefits

By Barbara Williams, business representative

In July 1999, Local 3 negotiated two three-year agreements in Monterey County. The employees that these contracts cover are law enforcement personnel in the Sheriff's Department and the district attorney's office. These contracts included three retirement improvements: PERS two percent at 50 safety retirement, single highest year and Level 3 of the 1959 PERS Survivor Benefit plan. In 1999, the union also won passage of special legislation to permit these employees to obtain these three retirement benefits without the inclusion of probation officers. At the time, probation personnel were not interested in two percent at 50 safety retirement but the government code demands inclusion of county peace officers in PERS contract amendments.

The first benefit that we sought was two percent at 50. Monterey County was the last county to be on two percent at 55 retirement. At the same time the law enforcement personnel were getting two percent at 50, the state Legislature passed the three percent at 50 bill, already outdating the new benefit. When the county received the actuarial from

PERS, it was distressed to learn that PERS had applied \$17.5 million of the excess assets toward the cost of two percent at 50. Initially, the county refused to implement two percent at 50 using that actuarial even though it had failed to negotiate in 1999 whether excess assets would be used in accordance with the normal PERS actuarial process. The county even ordered a secret second actuarial that used no assets and put the cost much higher. Ultimately, the county agreed to implement two percent at 50 pending the outcome of an arbitrator's decision on the cost two percent at 50 within the context of the negotiated agreements. The arbitrator agreed with the union that the correct cost was reflected in the original actuarial. Hence, he awarded application of the \$17.5 million excess assets toward the cost of two percent at 50.

The county stubbornly refused to apply that arbitrator's decision to the actuarial process for PERS single highest year option. When PERS did that actuarial study, it once again used excess assets to lower the rate. This time, the county refused to implement the retirement

benefit on the date it was due, July 1, 2000. This forced the union to file a second grievance for the exact same issue: Given the contract language, what should employees pay for this retirement benefit? The county ordered a second actuarial for single highest year. This time it requested that PERS calculate the cost not just without excess assets being applied but also over 20 years, which is a longer period of time than normal. The rate came back slightly less, and the county assumed the union and employees would agree to the second actuarial.

We did not agree for two reasons. One, to allow the county to manipulate negotiated agreements sets bad precedent just to save a little money. Second, to agree to implement the benefit without using excess assets would set bad precedent for three percent at 50. We could well imagine that in future negotiations the county would point to this meager precedent to insist that employees had forfeited any ownership of the PERS assets to get the lower rate for single highest year.

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NEWS
FROM THE
**public
employees**



by
STEVE BOOTH
director of public
employee division

Power to the People

By Steve Booth

This month this writer will attend a high school class reunion commemorating 30 years since graduation. Reminiscing about the good old days before and after graduation, one was reminded of an expression that was popular during the late 1960s through the mid-1970s. The slogan, Power to the People, was coined by a number of advocacy groups of the day including civil rights marchers, anti-war protesters, post-Watergate observers and others. What these groups had in common was a belief that by mobilizing a large number of people to gather and communicate their views, their collective voices would have an impact on local and national policy. Although critics may quarrel over the impact or effec-

tiveness of these techniques, the unmistakable facts are that the Vietnam war ended, Nixon resigned and our society is more integrated today than ever in our history.

Union leaders and members have much in common with the advocates of 30 years ago. We should remind ourselves that our efforts are based on a similar premise that the collective voice and action of many can and will bring results that are not available to an individual standing or speaking alone. The power of the union comes not so much from the talents or abilities of the officers and staff. Rather, the power of the union comes from the strength and resolve of its members who are served by

those officers and staff.

We have seen that resolve during the past several months as many of our represented bargaining units have been negotiating new collective bargaining agreements. Members in Santa Cruz County mobilized and have been heard and supported by the community in their struggle to raise salaries and benefits to market levels. Members in San Jose strengthened their membership and successfully carried their cause to the elected leaders of the city. Members in San Francisco called on political friends and ratified the first contract to be negotiated rather than arbitrated in 10 years. Members in many smaller cities and counties in rural environs have united and held firm to similar posi-



tions. Many others are still engaged in the struggles of bargaining and building strength.

As with any struggle, there are bound to be good days and some not so good. There are bound to be issues won and issues saved for another day. Through it all, we must continue to gather, to speak, to protest and to demand those changes that are necessary to make the work place safer, more productive and more rewarding.

Power to the People!

Union wins second arbitration in Monterey County

continued from page 1

The arbitration was heard in February and the response was overwhelmingly for the union. In fact, Antonio Ruiz, the union's attorney from the VanBourgh firm, asked the arbitrator to make whole employees who had retired since the time the single highest year benefit was due. The arbitrator did include them in his decision. This means the county must settle on a sum with each individual employee or send him or her a monthly check that equals the difference between three highest years' retirement and single highest year. That could be about \$200 per month. The retirees include one deputy who died within days of his official retirement and who left behind a wife and family. Doug Dahmen, the DSA president, found a present address for each retiree and immediately sent copies of the award with a cover letter advising to be cautious in their pension settlements with the county.

A third grievance is pending on the retirement issues that we negotiated in 1999. The county had agreed back then to request an actuarial for the cost of going from the Basic Level of 1959 PERS Survivor Benefit to Level 3 within 60 days of ratification. That would have

been September 1999. In 1998 PERS encouraged agencies and associations to request actuarials for this change. The 1959 fund of pooled assets is considerably overfunded and PERS advised that the benefit level could be improved at no additional cost. Despite many requests and demands from the union, the county never ordered the actuarial. In December 2000, PERS closed Level 3. The union filed a grievance demanding the county to order the actuarial immediately and pay the cost, if any, of going to Level 4. The county simply responded by saying the grievance was not timely. We should have filed it in 1999. The county would not even agree to order the actuarial.

When the county lost the second grievance, it agreed to take immediate action to implement single highest year and to order an actuarial for Level 4 of 1959 Survivors' Benefit. Never trusting of employers, however, the union continues

with arbitration. Ordering the actuarial does not mean agreeing to implement the benefit. Given the county's track record, we need to keep a pending arbitration before it to get it to act.

As frustrating as this year-and-a-half long process has been, it is at least gratifying to have two separate arbitrators agree with the union on their interpretation of contract language. Most arbitration hearings are held about contract interpretation: What did the parties mean at the table? The arbitrator's position is not enviable. He or she must decide what the parties meant during their discussions at the table. The main issue here is that the county never made any proposal over whether assets would apply toward the cost of the two benefits even though the contracts stated that employees would pay the cost of each benefit from the negotiated increases. Ruiz characterized the county's position as one of buyer's remorse. It had agreed to purchase something without knowing what the cost would be. Then the county changed its collective mind about what cost means. It tried to give something quite apparent a new and special definition.



San Jose employees ratify record three-year contract

By Don Dietrich, business representative

On May 10, Local 3's San Jose members overwhelmingly ratified a three-year contract. The general membership will receive a 16.5-percent wage increase. Special adjustments to certain job classes and benefit enhancements cost out the value of the contract at 19 percent over the three-year agreement. This is the most comprehensive package members have seen in more than 20 years.

The process began in April 2000. The bargaining unit ratified a one-year contract after the city would only offer a three-percent increase for a second year. There were several issues that needed to be addressed in the bargaining unit to gain the strength needed to effectively collectively bargain.

- The bargaining unit represents about 850 members. The membership is comprised of more than 200 agency fee payers.
- The city council did not favor union needs.
- The union membership was not organized.
- Salary justification data was not structured in a manner to convince the city of the union's position.

Local 3 began preparation for the next contract negotiations within the following month after ratification of the one-year contract in April 2000.

- Union stewards embarked on a recruitment campaign to reduce the number of fee payers in the bargaining unit. The number of fee payers in the bargaining unit was reduced from more than 200 to less than 80.
- Quarterly membership meetings at jobsites were initiated where job stewards and the business representative announced dates and times of meetings held to address member concerns.

- Public employee members and staff worked with San Jose representatives to place union friendly city council members in the open seats.
- Comprehensive salary comparison data was collected from comparison agencies by securing the Memorandum of Agreements and costing out of total compensation.

Bargaining for a contract began in February. By the time the contract expired in April, the city offered a 15 percent increase in wages over three years, benefit enhancements and special adjustments in certain job classifications, based on the salary data provided by the union.

Based on the belief that the city had further funds to expand the overall compensation, the bargaining team recommended that members decline the offer. One of the unresolved issues was a skill-based incentive pay for Commercial Driver's License holders.

The membership overwhelmingly turned down the offer by a vote of 497 no votes to 21 yes votes. The business representative lobbied individual council members with the help of San Jose District Rep. Fred Herschbach.

Members followed the direction of the union. They continued to work without a contract and remained poised to take significant job action against the city if necessary. Members showed great restraint by standing together and not engaging in any unsanctioned job actions or work slowdowns.

The result was an additional two percent in general wage increases, additional special adjustments and incentive pay for Commercial Drivers License holders. The license pay was modified by the city and was not structured in a fashion that was completely agreeable to the union, but for the first time in more than six years of attempting to achieve a skill-based pay, the city did provide the skill-based pay.

This exemplifies the value of unionism. The success of this collective bargaining process is based on a myriad of activities.

- The internal organizing campaign significantly strengthened the bargaining unit.
- The political activities of Local 3 secured the support we needed to gain overall compensation.
- The salary justification data was accurate and complete.

I would like to recognize those members who were instrumental in the success of the process.

District Rep. Fred Herschbach applied the political insight to change the council and was instrumental in securing support from council members. This is an excellent example of the construction division working hand in hand with the Public Employees.

Business Reps. Lew Bratton, Tim Schmidt and D.J. Robertson, along with Job Placement Director Butch Cabrera spent countless hours working on council member campaigns to secure labor-friendly members.

The bargaining team, consisting of Chief Stewart Rick Wolf, Karen McDonough, Steward Steve Bergkamp, Steward Dan Finn and our newest bargaining member Erik Conradson, worked countless hours preparing and negotiating with the city. I couldn't have asked for a better team.

The job stewards of San Jose did a remarkable job of internal organizing. I would like to recognize Chief Steward Tom Reilly, Chief Steward Lloyd Standridge, Chief Steward Russ Farrell and especially Steward Gary Roberts. These four stewards worked tirelessly recruiting fee payers and new hires to join the union.

NEWS
FROM THE
**public
employees**

NEWS FROM THE public employees

OPERATING ENGINEERS LOCAL UNION #3

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Darell Steele
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Bob Miller
Treasurer



The power of collections to improve benefits

By Tom Starkey, business representative

The County Employees Management Association, CEMA, has been working with 19 other Santa Clara County employee organizations to gain improvements in PERS retirement benefits. We are specifically focused on single highest year compensation and the seven percent conversion that allows for the employer-paid member contribution to be considered for PERS retirement calculations. We are also requesting the addition of sick-leave conversion that allows employees to convert unused sick leave to improve the retirement benefits. CEMA safety members are focused along with all other safety employees on the three percent at 50 enhancement.

Crucial to our efforts has been the formation of the County Employees Labor Alliance. This organization's purpose is to meet regularly to communicate about common issues and to work together to further common interests. Each county employee organization pays \$100 per year in dues, and the organization is recognized by the County of Santa Clara as an employee organization even though all collective bargaining rights rest with the individual employee organization. CELA currently plays a critical role in coordinating strategies to gain improvements in PERS benefits for miscellaneous and safety employees.

CELA was not organized to interfere with the South Bay AFL-CIO Labor Council but to focus on common issues each Santa Clara County employee organization faces.

The value of this has been demonstrated on several fronts.

CELA helped defeat a board of supervisors action to repeal the county charter provision that provides for a prevailing wage ordinance. If the board had moved forward, this action would have seriously affected county employee organizations' ability to negotiate wages comparable to private market counter parts.

Countywide benefit changes are now discussed with each employee organization before changes are made. In the past, the county made changes after consulting only with two or three organizations that comprised the majority of all recognized employee organizations. Because Local 715 SEIU now represents about 50 percent of represented employees, it would be easy for the county to negotiate a deal beneficial to Local 715 but detrimental to other employee groups. This practice will not happen due to the formation of CELA.

The regular monthly meetings provide a forum for all county employee organizations to exchange information about common issues. Meetings also serve to remind the county labor relations staff that all employee organizations talk to each other.

If CEMA is successful at enhancing PERS benefits it will be in part because of the success of CELA and of the ability for county employee

organizations to focus on areas of common benefit by using all the power of each individual organization to make gains.



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