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How we can prevent a repeat of '94 election

by Don Doser,
Business Manager

Four years ago, when the Republicans took control of the California Assembly in the November 1994 election, we almost lost our livelihood - prevailing wages.

With the GOP in control of the governorship and half the state Legislature, the Republicans went for our economic throats. They first tried to repeal prevailing wages through legislation, and when that didn't work, Wilson tried to use his executive powers to finish the job. More than 15,000 construction trade union members and supporters ended up marching on the Capitol that famous Valentine's Day 1996 to show Wilson we didn't appreciate his assault on our livelihood.

Our defense at the time was a thin Democratic majority in the state Senate. If we hadn't had that 23-15 Democratic advantage during the 1994-1996 legislative session, we might not have prevailing wages today, and we might very well have become a right-to-work state. Fortunately, the Democrats, thanks in part to an unprecedented get-out-the-vote campaign by organized labor, held the Senate and retook the Assembly in 1996. The prevailing wage threat, at least for the time being, subsided.

But another general election is just around the corner. On November 3, the governorship, as well as all of the Assembly and half of the Senate seats, will be up for grabs. If Republican Dan Lungren is elected governor and the GOP happens to take one or both houses of the Legislature, we'll experience 1994 all over again. Lungren and Republican legislators will go for labor's economic jugular vein like a gang of vindictive thugs.

Our prevailing wage nightmare of 1994 doesn't have to reemerge in November if we take the initiative now. We can prevent a repeat of four years ago by electing Democrat Gray Davis for governor and electing as many labor-friendly candidates to the Legislature as possible. Davis has always supported unions and working families. As governor he'll protect our prevailing wages and other vital labor laws. Our future will be a lot more secure with Davis as governor and the Assembly and Senate in Democratic hands.

With the construction economy booming, now more than ever before is the time to end the Republican's 16-year romp in the governor's mansion. Now's the time to get the political climate in Sacramento humming in sync with the robust economy.

Our booming work picture

The construction economy is so strong, in fact, there's more work out there than we can possibly do. The San Jose District, for example, has almost 70 unstaffed work orders, especially for blade, excavator, grader, and surveyor classifications. Almost every other Local 3 district in California is experiencing some shortages. We need the membership's help.

If you know of good non-union equipment operators, please get their names, addresses, phone numbers and other vital information and pass it on to your district office, which will follow up. Also, I encourage our active members to travel if offered a dispatch outside their area; otherwise, we'll have to bring in new members to fill these jobs. I want our current members working first.

I would also like to invite out-of-work Hawaii members to come over to the mainland to help us fill jobs. While California is starving for qualified hands, Hawaii has over 300 members on the out-of-work list. Come over to the mainland and we'll put you to work.

If we当选 Davis elected governor and provide him with a solid supporting cast in the Legislature, our work picture will shine a little brighter for a little longer. Make sure you're registered to vote. Start talking to your voting-age family members, neighbors and friends about the importance of getting registered and supporting Davis and other labor-friendly candidates. It's our future, our livelihood.

President signs transportation bill

President Clinton signed a monumental transportation funding bill worth $203 billion on June 10. Although the monetary value of the bill is less than what it was originally hoped for, the message behind the historic legislation is the same: transportation funding needs to be a priority.

The bill spans six years and will allocate $167 billion to improving the federal highway system and an additional $36 to improving mass transit systems. California gets the lion's share, receiving $2.2 billion in each of the six years. This represents an increase of about 45 percent over previous spending levels.

The House of Representatives originally passed a $217 billion transportation bill, with the Senate's version coming in at $214 billion. During the conference committee, where both houses try to blend their versions into one bill to send to the White House, lawmakers were forced to reduce the value of the legislation to appease Clinton.

But even with the reductions, the bill still represents a boon to the transportation industry. The bill's backers cited figures claiming that for every $1 billion spent on roads, 42,000 jobs are created. And in a change from recent practice, the legislation ensures that all funds from the federal gas tax must now be spent exclusively on transportation-related projects.
Big Win in San Jose District!

Court rules Santa Clara County's Measure A and B needed only simple majority for passage

A 30-month legal battle over a $1.2 billion transportation sales tax measure in Santa Clara County may be finally over. The 6th District Court of Appeal unanimously ruled June 8 that Measure A & B, a nine-year, half-cent sales tax, needed approval by only a simple majority and not a two-thirds vote. If not appealed, the decision means that millions of dollars in local transportation projects can now proceed (see below).

Measure B was the nine-year, half-cent sales tax measure Santa Clara County voters approved by a 54 percent margin in November 1996. Measure A was an advisory measure that recommended to the county board of supervisors specific projects to be built with Measure B funds.

But the Santa Clara County Taxpayers Association mounted a legal challenge in January 1997, claiming Measure A and B amounted to a special tax requiring a two-thirds majority under the landmark 1978 initiative Prop. 13 and 1986 Prop. 62.

The appellate court disagreed, concluding: "Obviously, the two ballot measures were closely related to each other: One increased the sales tax, while the other expressed the voters' preference for how new tax revenue should be spent. This relationship, however, does not reflect such inseparability that as a matter of law the two measures must be considered as one. On the contrary, the measures were not legally connected."

Measure A and B have statewide implications because 17 other California counties, 10 of which are in Local 3's jurisdiction, have transportation sales tax measures. At least four counties — Sonoma, Marin, Monterey and Alameda — want to use the Santa Clara County model to renew existing or pass new transportation sales tax measures.

Sonoma and Marin want to put dual sales tax measure on the ballot as soon as November. Sonoma County's massive $780 million, 20-year sales tax spending plan would include commuter train improvements and widening U.S. 101 for a carpool lane through Santa Rosa and Petaluma. Marin County is finalizing a $300 million, 20-year plan that would include widen and improving U.S. 101 through San Rafael.

However, Prop. 218, also approved in November 1996, may spell trouble for dual sales tax measures. Legal analysts say Prop. 218 may have closed some Prop. 13 and Prop. 62 loopholes by requiring "special taxes," including those that put tax dollars into a general fund for special purposes, to have a two-thirds majority. The four counties, nevertheless, plan to proceed despite the legal threats from Prop. 218.

Measure A and B survived their first court challenge in April 1997, when a Santa Clara County court dismissed the lawsuit, saying Measure A is not legally binding. The Santa Clara County supervisors, the court said, were under no legal obligation to spend the $1.2 billion. The measure, therefore, required only a majority vote for passage.

Now that Measure A and B have survived a legal challenge, this section of I-880 in San Jose between First Street and the Montague Expressway will be widened from two to three lanes in each direction.

Highways and streets ($459 million)
- $34.5 million to widen to three lanes on I-880 from First Street to the Montague Expressway. This stretch of freeway is one of the worst bottlenecks in the Bay Area.
- $45 million to widen to eight lanes Hwy. 17 from Camden Ave. to Hamilton Ave., and widen to six lanes from Lark Ave. to Hwy. 85.
- $53.1 million to rebuild Hwy. 85/U.S. 101 interchange.
- $52.6 million to add carpool lane on Hwy. 85 from Hwy. 85 to Julian Ave.
- $39 million to widen U.S. 101 from four to six lanes between San Jose and Morgan Hill.
- $40 million to rebuild Hwy. 237/I-880 interchange.

Mass transit ($589 million)
- $176 million to extend Tasman light rail line 5 miles east to Hostetter Rd., with stations at I-880, Great Mall, Montague, Copley and Hostetter.
- $135 million to extend Vasona light rail line from San Jose Arena to Campbell, with stations at Race, Fruitdale, Bascom and Campbell Ave.
- $85 million to extend Tasman line 3.3 miles to Alum Rock Ave, with stations at Hostetter, Berryessa, Mabury, McKee and Alum Rock.

Correction
In last month's Engineers News, in a page 3 article about the recently ratified Mater Agreement for Northern California, a section of the article covering supplemental dues stated "that by the third year of the contract those working under the agreement will be paying $63 per month in base dues." The $63 figure is incorrect. The correct figure is $68 per month. We regret this error found its way into the article and apologize for any confusion it may have caused.
As usual, Local 3's organizing team is working hard to make those non-union employers see the light. Here is an update of Local 3's current organizing campaigns:

**R.P. Richards**

**Hawaii**

10 equipment operators

The company is signatory to Local 3 in California, but not in Hawaii. Local 3 petitioned for an NLRB election in February, but the petition was denied because of an "appropriate unit" issue. Local 9 has appealed to the NLRB in Washington, DC.

**Marilyn Construction**

**Hawaii**

24 equipment operators

The NLRB election held April 9 resulted in a tie, but a rerun election was ordered because of the large number of ULP's filed by Local 3 on behalf of the employees. One of the workers was illegally terminated, and has since received a settlement worth more than $2,000. The second election, held May 21, resulted in 10 yes votes, 12 no votes, and one challenged vote. Local 3 has filed election objections a second time, along with more ULP's. An unprecedented third election is expected.

**Hawaiian Bitumens Pre-Cast**

**Hawaii**

5 equipment operators

An election held May 22 resulted in a unanimous victory for Local 3. Although an existing contract was in effect, the election protected the unit from a raiding attempt by the Laborers.

**Trucks Plus**

**Redding**

4 mechanics

Local 3 won an election on May 4, and negotiations are progressing. Local 3 Vice President Pat O'Connell and Redding District Rep. Monty Montgomery are leading the negotiations.

**Hertz Equipment Rental**

**Nevada**

6 mechanics

A petition filed by Local 3 at an election held May 22 resulted in a one-vote victory for Local 3. Although an existing contract was in effect, another election is possible in six months.

**Crawford Construction**

**Fresno**

60 equipment operators

One of the largest non-union construction companies in the area has been an organizing target for some time. Local 3 filed a petition to conduct an NLRB hearing to determine appropriate unit status. A decision is expected shortly.

**Foremost Drilling**

**Nevada**

19 welders and drillers

An election was held June 18 in Reno. The company hired one of the most prestigious and expensive union-busting law firms to run its anti-union campaign. The company, however, was forced to increase wages and promised a wage increase in exchange for no votes. This resulted in a 12-7 loss for Local 3.

**Antioch Rock & Redi-Mix**

**Oakland**

40 drivers and 6 mechanics/operators

Local 3, the Teamsters and the Machinists filed petitions together on this unit, and the June 11 election resulted in a clear victory for the Teamsters. Local 3 and the Machinists expect a court victory shortly after an NLRB hearing that will clear the status of a number of challenged ballots in the unit of six mechanics and operators.

**BOC Gas**

**Oakland**

7 plant operators and mechanics

An NLRB election is scheduled for July 15 at this gas manufacturing plant. A strong employer committee is in place, but the company is playing hardball.

**Icono Shop**

**Oakland**

7 mechanics

Local 3 had an existing contract with the operators of this demolition company and overwhelmingly won a June 12 election, which added the shop mechanics. Now the entire unit is union.

**Handivan Drivers**

**Hawaii**

189 van drivers

A legally complicated, expensive and time-consuming campaign resulted in a June 26-27 election in Oahu. Local 3 forced the vote through the State Labor Board after the existing employee association refused to conduct a labor-managed election. At the last minute, the Teamsters were called in to help. They mounted a campaign and ran a ticket. This vote resulted in five wins for Local 3 and four for the Teamsters. This sets up the second stage of the process, which is a possible full vote of the association members for Local 3 representation. This final election vote is expected in August.

**Handivan Dispatchers**

**Hawaii**

15 dispatchers

The union filed an election petition on May 11 that resulted in a clear victory for the Teamsters. Local 3 and the Machinists expect a court victory shortly after a NLRB hearing that will clear the status of a number of challenged ballots in the unit of six mechanics and operators.

**Peppermill Casino**

**Nevada**

28 maintenance mechanics

Local 3 lost an election to a tie vote about a year ago, but later won a major court victory over ULP's. This resulted in an NLRB ordered rerun election and forced the company to post a notice. Local 3 has 20 of 28 cards and an organizing drive in progress. An election date should be issued shortly.

**Newmont Bus**

**Nevada**

19 bus drivers

Newmont attempted to subcontract all its work several days after Local 3 filed a NLRB election petition. The entire issue is tied up in court at the moment, with several ULP's pending.

**Empire Tractor**

**Fresno**

9 mechanics

About one-third of Empire's operations in Northern California and Nevada are union. An NLRB election was held July 10 at the Fresno shop, and Local 3 won 5-4.

**Boeing**

**Stockton**

20 communications workers

Local 3 won a unanimous election last year and contract negotiations are progressing. Local 3 President Jerry Bennett and Stockton District Rep. Dave Young resulted in a ratified contract on June 1.

**Browning Ferris Industries**

**Oakland**

10 equipment operators

An election victory last year finally resulted in a ratified contract on June 1. The contract was negotiated by Local 3 President Jerry Bennett and Oakland District Rep. Myron Pederson.

**Kaiser-Pleasanton**

**Oakland**

2 weighmasters

Local 3's existing contract does not cover weighmasters or scale people. The union filed a petition on June 5 with the NLRB and won the July 9 election.

**Kaiser-Clayton**

**Oakland**

2 weighmasters

Another cleanup of an existing signatory operation resulted in signed cards and the filing of an NLRB election petition.

**Monroc**

**Utah**

5 weighmasters and testers

Local 3 has a contract in place that does not cover weighmasters and testers. The union filed an NLRB election petition on June 19, and a voting date is expected shortly.

**Mission Valley Rock**

**Oakland**

3 weighmasters

A petition was filed on June 23, and Local 3 expects an election date shortly.
Local 3 awards 4 scholarships to high school students

Every year, Local 3 awards four scholarships to graduating high school seniors. Two $3,000 first-place scholarships were awarded to the top male and female applicants, and two $2,000 second-place scholarships were awarded to each male and female runner-up.

The winners of these academic scholarships will receive an additional $500 per year for the second, third and fourth years of college provided they remain full-time students.

Patricia Ann Waldhaus
First Place, Female ($3,000)
Hometown: Antioch, Calif.
School: Antioch High School
Educational/career goals: Medicine
Colleges/universities applied to: Accepted to Sonoma State University
Activities: Community volunteer, built houses for poor families in Mexico, volunteer math tutor, judge for elementary school speeches, basketball, cross country, cross country manager, student athletic trainer.
Achievements: Who’s Who Among American High School Students, Foreign Language Award for Spanish, Honor Roll, member of Honor Guard, Bank of America Achievement Award for Science, high honors on the Golden State Exam for geometry.
Parent: Robert Waldhaus

Nicholas P. Lally
First Place, Male ($3,000)
Hometown: Eugene, Ore.
School: Sheldon High School
Educational/career goals: To continue on to graduate school after earning his bachelor's degree
Colleges/universities applied to: University of Oregon
Activities: National Honor Society, Key Club historian, Community Center for the Performing Arts volunteer, math tutor, yearbook photographer, Food for Lane County volunteer, snowboard instructor, soccer, guitar, spent last three summers working for his father as a land surveyor, joined Local 3 last summer.
Achievements: National Merit Hispanic Scholar Finalist, National Merit Commended Student, International High School Award for all subjects, IHS Literature Award, IHS Geography Award.
Parent: Steve Lally

Summer Dawn Villarreal
Second Place, Female ($2,000)
Hometown: Downieville, Calif.
School: Downieville High School
Educational/career goals: Undecided but leaning toward education
Colleges/universities applied to: San Jose State
Activities: California Scholarship Federation member, school newspaper, dance committee, Model United Nations Club, cheerleader, drama club, yearbook editor, student body officer, Friday Night Live.
Achievements: Salutatorian, Honor Roll, Art Achievement Award, Business/Computers Award, Vocational Olympics Certificate of Recognition.
Parent: Pete Villarreal

Wayne Eric Richey
Second Place, Male ($2,000)
Hometown: San Lorenzo, Calif.
School: Athenian School
Educational/career goals: Economics (strong desire to be the CEO of a cruise line)
Activities: President and founder of the Athenian Chapter of Amnesty International, varsity wrestling, lacrosse, community volunteer.
Parent: Allen Richey
Public employee member awarded medal for bravery

When a member of Local 3 goes above and beyond the call of duty, it gives the union a great sense of pride. Sergeant Bill Petty of the Storey County Sheriff's Dept., a unit featured in the Feb. 1998 issue of the Engineers News, was recently recognized for bravery for his actions at several incidents, including the explosion at Sierra Chemical in January.

At a County Commissioners meeting in May, Petty received a medal from Sheriff Del Carlo who said that Petty had served Storey County with honor. The sheriff also said that Petty's acts exemplified law enforcement in Nevada.

In one of the incidents, Petty was able to revive and man who showed no vital signs after suffering a heart attack. In another, Petty entered a burning mobile home to make sure no one was inside.

And the morning of the Sierra Chemical plant explosion on Jan. 7, just across the Storey County line, Petty was the first person on scene in the blast that killed five people. As he approached the area, he encountered four men staggering away from the plant with various injuries. They were assisting a fifth man with severe injuries. The men told Petty that there were five other men who had been working in or near the building when it exploded.

After observing the scene, Petty notified Storey and Washoe County dispatchers of the major explosion and the injuries, and advised them to send all available help including the bomb squad. He then loaded the injured men into his patrol vehicle and drove them out of the area. He encountered another man and asked him to take the injured out of the area, and then Petty returned to the explosion site to look for any additional survivors. Shortly after, other emergency units began to arrive.

At the meeting, County Commissioner Carl Trink presented Petty with a plaque and a painting by local resident Carol Ackerman in recognition and appreciation of his bravery.
Business Manager Don Doser has announced that Local 3 has stopped using Wells Fargo as its primary commercial bank after the AFL-CIO placed Wells Fargo on the labor federation's nationwide boycott list.

Wells Fargo has helped bankroll a union-busting campaign against the United Steelworkers of America at CF&I Steel in Pueblo, Colo., where the union represents about 1,100 hourly employees. CF&I brought in strikebreakers when the union launched an unfair labor practice strike at the mill last October 3.

After a three-month strike, the Steelworkers made an unconditional offer to return to work on December 30. But the company refused the offer and continues to use strikebreakers.

Wells Fargo is the lead bank in a consortium of banks that is providing CF&I with a $125 million revolving line of credit. Since the strike began, Wells Fargo has extended additional credit to the company and twice has amended its credit agreement with CF&I to keep the company from violating its loan agreements.

The National Labor Relations Board issued a complaint against CF&I in February charging the company with more than 100 unfair labor practices. The NLRB also found that the USWA walkout was indeed a strike against unfair labor practices. If upheld, such a ruling would entitle the strikers to return to their jobs with full back pay from December 30.

Wells Fargo operates more than 950 traditional bank branches, 520 in-store branches, 570 banking centers and 25 business centers in 10 western and southwestern states: California, Arizona, Colorado, Idaho, Nevada, New Mexico, Oregon, Texas, Utah and Washington.

Local 3 members are urged to show your support for the Pueblo Steelworkers by not banking with Wells Fargo. If you have any financial business with Wells Fargo, whether it's checking or savings, safe deposits, investments, credit cards, please transfer those services to another bank. So far, other unions and working families have withdrawn over $60 million from Wells Fargo.

If you haven't already done so, now might be a good time to become a member of the Operating Engineers Federal Credit Union, which offers all of the same products and services as a commercial bank and more. You can find out how to save money on checking accounts, VISA credit cards, consumer loans and much more by calling 1-800-877-4444 or visiting the credit union's Web site at oefcu.org.

A Hawaii member speaks out

Dear Business Manager Don Doser:

Why do I stay in this union? Having recently completed my Hazmat refresher course, I was driving home one day in early May asking myself why do I stay in this union. After all, I haven't worked in over a year. I have no medical insurance. I've used up all of my annuity funds and my unemployment is about to run out. Great excuses, but only that - excuses.

No, it sure can't be for anything in front of me at this time of my life. Then why? Then it came to me, just why I haven't jumped ship and gone non-union like so many others.

It's the people in this union who do their jobs, so I can earn a decent wage when work is available again in this state. It's watching the business agents do their jobs, and it's listening to the JAC instructors and staff trying to present this Hazmat material in a way that's both informative and fun.

I would like to say I'm proud to be a member when people like Nelson Shimakawa, Al Kamekawa and Daniel Nelson do their homework and give classes and keep you informed as to just what your union is doing for you.

Everyone wants to ride in the canoe when the water is calm, but see who hangs in there when it gets a little choppy and you're asked to do your share of the rowing to get you through the hard times.

That's why I stay in this union - the people and the idea that we will see better times again.

John E. Curnow,
Kapolei, Hawaii
Introducing a branch that's always open

If the long hours you are putting in at your workplace or personal finances, you can download your account information straight from the Web site.

Unlike some large commercial banks, the credit union doesn't charge a home banking monthly service charge or enrollment fee. There are no forms to fill out and no extra software to buy if you already have internet access. Just go to the credit union's Web site and start your membership.

You may apply for a credit union VISA card at any credit union branch, including our new internet branch. The sooner you transfer balances from your high-interest rate cards, the sooner you will begin saving.

OE Credit Union Branch offices to serve you:

California

- Alameda
  1620 South Loop Road
  Alameda, CA 94502
  (510) 748-7940
- Dublin
  6300 Village Parkway
  Dublin, CA 94568
  (925) 829-4500
- Auburn
  1915 Grass Valley Hwy
  Suite 400
  Auburn, CA 95603
  (530) 889-2969
- Fairfield
  2540 N. Whitney Way
  Fairfield, CA 94533
  (707) 425-4489

- Fresno
  1959 North Gateway
  Suite 101
  Fresno, CA 93727
  (209) 351-2982
- Modesto
  638 McHenry Ave.
  Modesto, CA 95354
  (209) 526-8460
- Sacramento
  3412 Old Winery Place
  Suite E
  Sacramento, CA 95827
  (916) 360-0762
- San Bruno
  711 Kains Ave.
  San Bruno, CA 94066
  (650) 875-1182
- San Jose - NEW ADDRESS
  1906 N. First Street
  San Jose, CA 95112
  (408) 395-2000

- Stanford
  1910 N. Broadway
  Stanford, CA 95056
  (650) 943-3455
- Marysville
  1010 E Street
  Marysville, CA 95901
  (530) 742-0265
- Redding
  20308 Engineers Lane
  Redding, CA 96002
  (530) 222-5184

- Sonoma County
  6225 State Farm Drive
  Suite 102
  Rohnert Park, CA 94928
  (707) 593-1182
- Nevada
  Reno
  1290 Corporate Blvd.
  Reno, NV 89502
  (702) 856-2727
- Elko
  1700 Mountain City Highway
  Elko, NV 89801
  (702) 753-8585

Visit our NEW Internet Branch www.oefcu.org
A deadly blast at an explosives plant east of Reno, Nev., in January caught the attention of Gov. Bob Miller, who formed an ad-hoc committee to study inspection standards for the industry.

That committee, chaired by Nevada National Guard Maj. Gen. Tony Clark, released its findings June 1, calling for stiffer fines for workplace safety violators. The 13-member commission forwarded the report, which included 20 recommendations, to Gov. Miller.

Officials at the governor's office said 11 of the recommendations have been signed by executive order and the remainder will be presented before the state Legislature because they will require statutory changes.

The explosives plant blast at the Sierra Chemical facility near Reno last January killed four workers, and the commission was charged with the task of studying and evaluating the regulatory atmosphere of the explosives manufacturing industry statewide. Sierra Chemical was fined $1 million. The company said the state performed a poor investigation and will appeal the fine.

Ten years ago, a blast in Henderson leveled a facility that manufactured shuttle rocket fuel. Miller was lieutenant governor at that time and a blue-ribbon committee was formed then to determine safety measures.

The governor immediately signed four recommendations by executive order. They are:
- Direct the Nevada Division of Industrial Relations to inspect at least twice each year facilities that manufacture or store for resale explosives.
- Direct the State Land Use Planning Agency to provide technical assistance to local communities in developing local ordinance relating to the location of facilities that handle hazardous material.
- Direct the Nevada Fire Marshal's Office to coordinate with other regulatory agencies to evaluate the local government's enforcement of the Uniform Fire Code with regard to hazardous material requirements as soon as possible.
- Direct the Nevada Division of Emergency Management to work with local governmental entities to execute several of the recommendations, including a standardized response protocol for emergencies involving multiple jurisdictions and a standardized response protocol for all industrial accidents.

The governor also forwarded four bill draft requests to the Department of Administration that would:
- Require explosives manufacturing companies to ensure employees receive all appropriate training and receive it in a language understandable to the employee.
- Eliminate the use of piece work remuneration for those who manufacture or handle explosives.
- Require that the manufacture of explosives be subject to the Chemical Accident Prevention Program administered by the Nevada Division of Environmental Protection.
- Expand the statutory authority of the Division of Industrial Relations to regulate the handling, manufacture and storage of explosives.


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**Inspection Standards**

Nevada committee presents ideas to governor for explosives industry guide

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**Hazmat Training Schedule:**

**Fourth Quarter 1998**

All Classes will begin at 7:30 a.m.

**40-HOUR HAZMAT TRAINING PROGRAM**

- **Rancho Murieta**
  - October 12-16
  - 7388 Murieta Drive
  - November 16-20
  - (510) 748-7400 ext. 3358
  - Housing is available; however, reservations must be made ten (10) days prior to the course date.

- **Alameda Headquarters**
  - December 14-18
  - 1620 S. Loop Road
  - (510) 748-7400 ext. 3358

**8-HOUR REFRESHER**

- **Fairfield**
  - November 12
  - 2540 N. Watney Way
  - (707) 429-3008

- **Santa Rosa**
  - November 13
  - 6225 State Farm Dr., Ste. 100
  - (707) 585-2487

- **Oakland**
  - December 2, 3, 19
  - 1620 S. Loop Rd.
  - Alameda, CA
  - (510) 748-7446

Prerequisites for Refresher Course:
- Effective July 1, 1998
- Operating Engineers Members on the out-of-work list.............no charge
- Sponsored Students (Upon request)
  - Operating Engineers $250.00
  - Non-members $300.00

- **Sacramento**
  - December 4
  - 4044 N. Freeway Blvd., Ste. 200
  - (916) 562-6170

- **San Jose**
  - November 14
  - IBEW Hall, 980 Bern Court
  - (408) 295-8788

**Tuition**
- Effective July 1, 1998
- **40-Hour Course**
  - Operating Engineers Members on the out-of-work list.............no charge
  - Sponsored Students
    - Operating Engineers $250.00
    - Non-members $300.00

- **Eight-Hour Refresher**
  - Operating Engineers $250.00
  - Non-members $300.00

The tuition includes all classroom materials. Tuition is due at the time of the class. Certificates will be held in the event of non-payment. No Cash will be accepted.

**REGISTRATION**
- To register, please call the number that is listed for the course you would like to attend.
Lee's worker bees

When it comes to prevailing wage paving work, few contractors venture into the bidding vortex of Tulare County south of Fresno, Calif. That's because Lee's Paving, with its devoted and highly productive crew of Operating Engineers, has maintained for decades a solid competitive presence in the area.

When Engineers News caught up with Lee's Paving last month, the company was hustling to complete an 18-mile, $10 million rehabilitation and overlay of U.S. 99 near the town of Tulare in near record time. Don Berry Paving is a subcontractor on the job. The Caltrans-administered project, which was scheduled for 160 working days, is now expected to be finished in an impressive 100 days.

The man behind Lee's Paving is owner Lee McClatchy, who started his career as a laborer in 1961, then became an Operating Engineer two years later. After working with several contractors from 1963-65, Lee settled in with Fresno Paving, where he worked as a foreman for about five years. During that time, the company was one of the most competitive paving contractors in the region.

Lee branched out on his own and started Lee's Paving in 1970. He's been going strong ever since. "I've been able to control the area as far as prevailing wage work is concerned because I've remained as competitive as anyone," Lee told Engineers News. "I think I've got the cream of the crop as far as my crews are concerned. I think I've got the best hands from the hall. You can be a very good owner, but if you don't have the players, you don't win. Lee has always had good Operating Engineers."

A dedicated and highly skilled crew of Operating Engineers has kept Lee's Paving a formidable contractor in Tulare County.

Four years after starting his own construction company, Mike Menefee, frustrated with not being able to recruit qualified hands, signed a contract with Local 3 earlier this year. As a union contractor, Mike now has the skilled labor he needs to compete.

Becoming a union contractor couldn’t have come at a better time. Mike’s company – M.J. Menefee Construction Inc. – recently won bids covering several good-size projects: a $1.7 million project to recycle asphalt for the city of Fresno and about $3.5 million worth of overlays throughout Fresno County.

“I am able to call the hall and get qualified help when I get these projects,” Mike said. “The support I’ve gotten from the union has made a world of difference.”

Mike is the son of longtime union contractor Jerry Menefee, Mike and Jerry, along with Jerry’s two other sons, Doug and Rod, also own and operator Menefee Construction.
The need for qualified surveyors is urgent, to put it mildly. Employers are running work away because of the unavailability of crews, and that's an awful situation for all. Gerry Orme and I are trying anything we can think of to find hands.

The preferred source, of course, is recruiting non-union surveyors. Not only do we pick up members that way, but we put our competitors in a tough spot trying to replace them. We have also had some luck going to community colleges and putting some of their recent civil engineering graduates to work. If any of you see non-union surveyors, please call us at (510) 748-7431 and leave a message letting us know the location so we can attempt to recruit them. We can use all the help we can get.

Speaking of help, we'd like to thank all the district representatives, business agents, dispatchers and office staff for their cooperation and assistance in giving us tips and their support in general. It's been great!

Gerry and I have scheduled the following times and locations to invite the surveyors in the districts to come and meet us.

Fresno District Meeting
August 5, 7 p.m.
Laborers Hall
5431 East Hedges, Fresno

Rohnert Park District Office
August 12, 6-8 p.m.
6225 State Farm Drive, Rohnert Park

Oakland District Office
August 19, 6-8 p.m.
1520 South Loop Road, Alameda

Stockton District Office
August 26, 6-8 p.m.
1916 North Broadway, Stockton

Fairfield District Office
September 2, 6-8 p.m.
2540 N. Watney Way, Fairfield

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Warm weather keeps demand for apprentices hot

by Paul Schissler

It looks like El Nino has finally calmed down and is allowing summer to arrive. Since the rains stopped and the ground began to dry out, work has really taken off. The Technical Engineers Surveyors Joint Apprenticeship Committee

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by Andy Mullen

Director, Technical Engineers Division

Desperately seeking surveyors

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Program updates

The program is undergoing some major revision. We have updated the trust agreement; the information packet, including the selection procedures and the application; and the NCSJAC standards. This allows them to gain the knowledge, on the job and in classes, necessary for those employers who next time request a third- or fourth-period apprentice.

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Apprentice of the Year

We wish to take this opportunity to say congratulations to apprentice Emmanuel Sazon who was recently named NCSJAC Apprentice of the Year for 1996. To be named Apprentice of the Year is quite a feat. It requires perfect attendance in the classroom, excelling beyond the normal prescribed course of study in our curriculum, and excellent work-related employer evaluations. Many students fit some or part of this bill, but during the course of the past year, Emmanuel was the only student to succeed in all of these areas. We are proud to have Emmanuel in our program and wish him the best of luck in his future surveying career.

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Meet the ARP staff

In order to offer more personal service to our members in need, the ARP staff would like to introduce itself to you:

Uwe Gunnerson, CHE, CEAP
Director, Addiction Recovery Program
Uwe is a member of Operating Engineers Local 3. He has worked in addiction recovery and assistance for over 34 years. His career has involved much public service, including membership in the President's Commission on Mental Health. He has been the primary contact to ARP since its inception, has provided consultations to labor organizations across the country for many years and was recently appointed to the White House Office on Scientific Analysis and Review.

He has received numerous awards and honors, including a Congressional Citation of Merit for his contribution to patient services and professional excellence. Uwe is a Diplomate of the American College of Healthcare Executives, a Certified Employee Assistance Professional, and a fellow of the California Association of Alcoholism and Drug Abuse Counselor.

Patty Newlan, CADC, CEAP
Service Coordinator
Patty has been with unions for over 20 years. She began with the Teamsters and has been a member of the Office & Professional Employees International Union Local 3 for the past eight years. She now is a member of the Operating Engineers Local 3. Patty is a state-certified alcohol and drug counselor and Certified Employee Assistance Professional, both credentials she earned while at the Addiction Recovery Program. Her duties as service coordinator include providing training to employees and employers, and to assist many members and their families in solving problems with chemical dependency.

James Merrick, CEAP
ARP & Safety Coordinator, Hawaii
Jim has been an active member of Hawaii Operating Engineers for 27 years, with experience in construction as a grader operator, surveyor and foreman. He joined the ARP staff in 1992 and became a Certified Employee Assistance Professional in 1996. As the Hawaii ARP coordinator, he assists Hawaii members and dependents in solving problems with chemical dependency. His duties in Hawaii also include safety awareness and accident investigation as safety coordinator. As a longtime resident of the islands, Jim is familiar with the needs of Hawaii Local 3 members.

Ann Renshaw
Administrative Assistant
Ann has been with labor unions for over six years. She has had many years experience with ARP. Her duties include assisting members and their families in accessing their chemical dependency benefits. She expedites and coordinates all documentation and directs the paper flow to wherever and whomever it has to go.

ARP barbeque at Azure Acres
All recovering members, their families, and any other interested parties are more than welcome to join us at the ARP barbeque at Azure Acres on Saturday, September 12 from 11 a.m. to 5 p.m. There will be entertainment for the children, a meeting at noon, and lunch at 1 p.m. followed by music and dancing. The cost is $7 for adults and $3 for children.

The directions are easy. From Hwy. 101 in the North Bay, take Hwy. 186 towards Sebastopol. Turn left at Occidental Road. Follow Occidental for 2.5 miles, then turn right on Green Hills Road. Azure Acres is about a half mile up on the left hand side. Contact the Azure Acres staff at 1-800-222-7382 for more information. The ARP staff is looking forward to meeting each one of you.

Important round of Retiree Association meetings ahead

The next round of retiree meetings will begin July 20 and run through August 28. Check the schedule, found on page 17, for the date and location of the meeting in your area. The retiree meetings schedule coincides with the district and special called meetings. All meetings will include a presentation of by-law resolutions and a vote of the members, so your attendance is recommended. Any retiree who is unable to attend the retiree meeting should try to attend one of the district or special called meetings instead.

Hearing aid plan available to active and retired members
Do you find it hard to hear conversation in a crowded room? Do you find yourself asking people to repeat themselves? If your spouse is turned away from you, is it hard to hear what he or she says?

If you answered yes to one or more of these questions, you probably have some hearing loss.

Proper hearing is not only vital to enjoy a normal life, but it also plays an important role in preventing accidents. The Operating Engineers Health and Welfare Trust and the Pensioned Operating Engineers Trust Fund have a preferred provider organization (PPO) called Hearing Aid Care Plan to dispense hearing aids to members and covered dependents at a negotiated rate.

For hearing aids obtained from Hearing Aid Care Plan providers, the trust fund payment per device is $450. You pay only $100 per device, limited to one device per ear every four years. To contact the Hearing Aid Care Plan, call 1-800-322-4327. The plan will arrange for you to have a hearing test to see if a hearing aid might benefit you.

People over 60 years of age should have their hearing checked regularly. The average person over age 60 has some hearing change every four to six years, even if that person wears a hearing aid. For hearing aids obtained from preferred providers, the trust fund payment per device is $450 limited to one device per ear every four years. You must pay the balance per device. With an average cost of $900 per device, the difference in your out-of-pocket expense can be substantial.

Union Vision Services
Union Vision Services has been serving our members for over two years now. It has been a great success, but there are still many members who have not used the services. Annual eye exams are important for your family's health, and we urge all of you to take advantage of what Union Vision Services has to offer.

Savings. Using your vision insurance, you will find great savings at Union Vision Services. For members without vision insurance, a special union discounted examination fee and eyewear package pricing is available.

Conveniences. In addition to regular weekday hours of Monday through Friday, 9 a.m. to 5 p.m., Union Vision Services maintains Saturday and evening hours as well. Plus, you don't need to fill out or mail in any forms.

Quality care. Your eyes will be tested by highly qualified professionals using state-of-the-art equipment. The friendly, personalized service is designed to maximize your vision insurance coverage.

Union affiliated Union Vision Services is located in Local 3, Sacramento; Hall as well as the Roseville center for UFCW 588.

To schedule an appointment for the Sacramento office, call (916) 567-0888 or 1-800-567-0188. For the Roseville office call (916) 782-8080 or 1-800-594-9077. Union Vision Services will check your vision insurance eligibility and obtain the necessary insurance forms instantly.

Attention Salt Lake City members
If you're thinking about retiring in the near future, or if you'd like to know more about your pension benefits, then come to the pre-retirement meeting on Saturday, August 15 at 10 a.m. at the Operating Engineers building located at 1556 W. Temple in Salt Lake City. Union and trust fund personnel will be available to answer any questions you may have relating to your union retirement benefits.
Sacramento picture looks good, but let's work safe

HONOLULU- The outlook for the Sacramento area is very favorable. The island of Hawaii has seen its agricultural industry deteriorate during the last 20 years. But the last three years have, by far, been the worst ever for the loss of agricultural jobs.

While the economic outlook is excellent news, the resounding defeat of Prop. 226 is even better news. The traditional areas of our work. Anything to drive the job costs of the non-signatory contractor levels the playing field and helps the signatories. The Sacramento area will probably enjoy a growth rate of 5% percent over the next six years, and it is imperative that we continue to dominate our markets. This is everyone's responsibility. If Local 3 members know unrepresented workers, we want to meet them.

Preparations are underway for the Sacramento picnic to be held August 9 from 11 a.m. to 5 p.m. at the Folsom City Park. Tickets are available for $7.50, with retirees and children under 15 admitted at no cost. We look forward to a large turnout and an exciting event.

In closing, have a safe and prosperous season.


RENO- Finally the rains have stopped and the work can begin. Overlays, Aug. 8, 1997, at Deer Park in Sparks. The paving hands on our out-of-work list. Clearing out the paving hands on our out-of-work list. Private work is booming with subdivisions, warehouses, new businesses and casinos. Members will be able to make up what they lost this spring because the work has never been so good.

Our master and private work agreements have been ratified, and we owe a big thanks to the members of our negotiating committee: Dino Serrano, John Callahan, Dan Collins and Earl Kight. They worked very hard and did a great job. We have a five-year agreement this time around with a $4.50 increase on master and $3.10 on private work. We are introducing the Market Recovery Program, so look out non-union!

Davies, Field Rep Carpenters Union Local No. 745

Nevada Master Agreement ratified

Nevada Master Agreement ratified

On April 30 Local 3 and Kmart reached a settlement agreement regarding Clair's termination. The union filed 13 objections to the election and during the campaign and after the election, Kmart committed any more unfair labor practices.

The union filed 13 objections to the election and over a dozen ULP charges with the NLRB. Eleven of the objections were upheld.

During the campaign and after the election, Kmart continually harassed Clair White, one of the maintenance workers. He was written up, suspended without pay for two weeks, and then ultimately terminated on March 11. The union immediately filed a ULP charge against Kmart on Clair's behalf.

On April 30 Local 3 and Kmart reached a settlement agreement marking Clair's termination. Kmart agreed to pay Clair $22,016, Business Manager Don Doser presented Clair and his wife Gayle with a check at the May 28 district meeting.
Local 3 helps elect California’s first female sheriff

MARYSVILLE - Local 3’s involvement in one of California’s most historic elections had nothing to do with gender. It was a matter of fairness.

Virginia Black became the first woman elected sheriff in California’s 148-year history when Yuba County voters gave her a 1,000 vote victory on June 2. Local 3 endorsed Black, a 22-year law enforcement veteran, because she was a qualified candidate running against an incumbent, Gary Tindel, who had already proven his department was unfair to working people.

“Our decision to endorse Virginia Black over Gary Tindel was based largely on an incident in the Yuba Goldfields in 1997. His department recommended criminal charges be brought against union members who were legally picketing against Western Aggregates Inc.,” Marysville District Rep. Frank Herrera said.

In addition to teaching charges, the sheriff’s department recommended that Herrera, who took a loaded pistol away from Cal Sierra owner Lowell Robinson, be charged with a felony.

During the picketing, Robinson, whose company ditches for gold in the 10,000-acre Yuba Goldfields east of Marysville on the Yuba River, drove through the picket line at a high rate of speed and then pointed the loaded pistol at union members.

Herrera and Business Rep. Scooter Gentry distracted Robinson and Herrera managed to take the gun away. He handed it to the first Yuba County deputy sheriff that arrived on the scene.

The sheriff’s department recommended to the Yuba County district attorney that Robinson be charged with brandishing a firearm and that Herrera be charged with felony theft of a firearm. The district attorney declined to press charges against anyone.

“I was stunned,” Herrera recalled about reading the report. “The sheriff’s department called me a thief for taking a loaded gun away from an angry man on a picket line. I believe the department’s recommendation clouded the issue and caused the district attorney not to file charges against the man who aimed a loaded gun at the union members.”

Prior to the election, Tindel and Black both approached Local 3 about an endorsement. Herrera says that if it hadn’t been for the Yuba Goldfields incident, Local 3 probably would have stayed neutral. However, once the union got behind Black, it worked hard to help get her elected.

“We think Virginia’s election sends a couple of important messages,” Herrera said. “Not only is the old anti-union power structure in Yuba County beginning to crumble, but it shows how nice it is to have Operating Engineers Local 3 members in your corner.”

Indy-car racing may be headed to Yuba County

Esnow closed June 26 on the majority of the close to 900 acres needed to build a race-track and entertainment complex along Hwy. 65 just north of Wheatland. Construction on the $50 million facility is expected to begin as early as this fall. Thanks to the

Mid-Valley Building Trades and the Marysville Central Labor Council, developer Frank Arciero Sr. entered into a labor agreement to make the project 100 percent union.

The first phase of the project will be read

from Marysville

Marysville District Representative Frank Herrera and Virginia Black, California’s first elected female sheriff.

construction as required to accommodate the increased traffic to Yuba County. The county is also considering expansion of a nearby airport to accommodate the professional race car drivers who are expected to utilize the track for practice and major races.

Arciero, an Indy race car owner, is building a 1.7-mile oval road course and drag strip with seating for 55,000. If he is successful in landing a Winston Cup event, the project could be a big boost for Yuba County. It has also been reported that Bill Graham Presents has been in negotiations with Arciero to construct an amphitheatre for concerts on the property.

District work picture

Meanwhile in Sutter County, Local 3 assisted in the construction of four straw bale houses on Human Street in Yuba City. Baldwin Contracting Co. donated a blade, and Local 3 member Brad Bailey donated his time to operate the blade. Anyone interested in assisting on the project should contact the Marysville District office at (530) 743-7323.

Wheatland. Construction on the $60 million facility is expected to begin as early as this fall. Thanks to the

ARB of Bakersfield is continuing its work on the Olivehurst Public Utility District. Employee ratified what 31-year employee Dave Haggard was the best OPUD contract to date. The four-year agreement contained pay increases for all employees, an eight operator’s raise, benefits for retirees and an increase in each of the next three years.

In addition, the contract contained pay increases for clerical workers who receive specialized computer training and college business courses, and increased the pay for employees with longevity. The contract also provides up to $75 over the next four years to account for any additional increases in insurance and calls for the district to increase payments into the health and welfare trust so retirees can have Schedule 1 medical retirement benefits.

Thanks to negotiating committee members Martin Bedolla and Jauls Belcher for all their hard work.

Business Reps. Dan Mostats and Chuck Smith

Member Brad Bailey operates a blade donated by Baldwin Contracting Company to prepare the site for construction of four straw bale houses for Habitat for Humanity.

The one-year contract was negotiated by committee member Brian Templeton, Allen Merriman, Jerry Holgren, Bob Smith, Rick Riggs, Larry Fabisch, Michelle Velezano and Dee Adams. More than 70 percent of the union members participated in the ratification vote.

Feddings are still strained in Lake County, however. Because negotiations reached impasse last year, the board of supervisors imposed the terms and conditions of its last contract, which included no pay increases.

In the 11-member Olivehurst Public Utility District, employees ratified what 31-year employee Dave Haggard said was the best OPUD contract to date. The four-year contract calls for the district to pick up 100 percent of the 18-percent increase in the Local 3 medical insurance announced by the Operating Engineers Local 3 Health and Welfare Trust Fund. It also increased pay by 3.5 percent in the 1988-89 fiscal year and guaranteed cost-of-living increases in each of the next three years.

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Business Reps. Dan Mostats and Chuck Smith.
As the busy season begins, remember to work safely

In Sonoma County, the 1/2-cent sales tax for the widening of Hwy. 101 from Windsor to the Sonoma County line looks positive. Listed below are some currently funded projects in Sonoma County that are either in the design phase or already scheduled for construction. An asterisk (*) indicates the cost is not yet available.

### Highway 101 Widening
- **Windsor River Road - River Road** | $32 million
- **River Road - Steele Lane** | $26 million
- **Steele Lane - Highway 12**
- **Highway 12 - Santa Rosa Avenue**
- **Santa Rosa Avenue - Wilfred Avenue** | $20 million
- **Wilfred Avenue - Highway 116** | $75 million
- **Hwy. 116 W. - Old Redwood Highway** | $38 million
- **Old Redwood Highway - Hwy. 116 E.** | $25 million
- **Petuluma River Bridge - county line** | $63 million

**TOTAL HIGHWAY 101 WIDENING** | $281 million

### Highway 101 Interchanges
- **River Road/Mark West Springs** | $7 million
- **Steele Lane** | $11 million
- **College Avenue**
- **Downtown Exit**
- **Highway 12 - Highway 101**
- **Todd Road** | $28 million
- **Bellevue Avenue** | $12 million
- **Hearst Avenue** | $18 million
- **Rohnert Park Expressway** | $8 million
- **Wilfred Avenue** | $26 million
- **Old Redwood Highway** | $21 million
- **Rainier** | $25 million
- **East Washington Avenue** | $25 million
- **Highway 116 East** | $11 million

**TOTAL HIGHWAY 101 INTERCHANGES** | $192 million

### Other State Highways
- **Highway 116 - Cotati - Sebastopol** | $10 million
- **Highway 116 - Sonoma - Petaluma** | $26 million

**TOTAL OTHER STATE HIGHWAYS** | $36 million

### Local Road Improvements
- **Storm safety road projects** | $50 million
- **Local streets and roads** | $37 million

**TOTAL LOCAL ROADS** | $87 million

### Transit/Rail/Bike
- **Bus Capital/Operating** | $51 million
- **Rail Capital/Operating** | $162 million
- **Bike/Pedestrian** | $20 million

**TOTAL TRANSIT/RAIL/BIKE** | $233 million

### Administration Costs
- **$7 million**

### Total Expenses
- **$836 million**

Also, on June 17, the conservative Marin County Board of Supervisors approved a 1/2-cent sales tax for the November election. This will create $300 million worth of work in the county. The projects in Sonoma and Marin Counties will keep operators busy for the next 20 years.

### Rohnert Park

While driving down any of our main highways in Sonoma, Lake and Mendocino counties, one can't help but notice that it didn't take long for our lush, green hillsides to turn the usual golden brown that is typical of this time of year. It looks as though the rains have stopped — hopefully, anyway. Last year at this time we had close to a six-week jump on the summer season.

With this weather comes a lot of work. After waiting for the sun to shine for more than a month in order to dry out the ground, it looks like our local contractors are already finding themselves behind and looking at long work days to make up for the lost time. The overtime hours are good for our members' paychecks, but can take a toll on alertness. Please remember, safety comes first.

A few weeks ago a person on the ground was severely injured by a scraper. The person is still alive, but has gone through two major surgeries. The scraper hand is understandably upset about this incident. We work in a profession that has many dangers, both hidden and obvious. We need to watch out for ourselves and the people we work with. No job is so important that we can afford to risk injury or death to ourselves or others.

### Work picture

In the north section of the district, Parram Paving has had three paving crews working full time since mid-May. At that time, the company had about 200,000 tons of asphalt on the books and more overlay projects to bid. Parram has not been able to pick up any dirt work as of yet.

As of June, Matisano Construction Services Inc. has had enough Caltrans and private work to keep nine members working through the end of the year with the possibility of hiring a few more members on the out-of-work list.

MCM Construction Inc. was low bidder on a $1.75 million bridge project on Hwy. 101 near the Menloac-Humboldt city limit.

North Bay Construction has about $50 million on its books. Ghirott Construction comes in a close second and has just finished the asphalt overlay in downtown Cloverdale. The company also has work in other districts.

Argonaut Constructors has nearly $30 million on the books. In Healdsburg, the company has five operators working on a Sonoma County "Park & Ride" project just off of Hwy. 101. Argonaut also had a portion of the Skyhawk Development on Hwy. 12 on the east side of Santa Rosa.

Maggiori & Ghirott, based in San Rafael, has five operators working on a continuing slide job on Hwy. 101 just on the Sonoma side of the Mendocino County line.

As some of you already know, after all these years, the $130 million pipeline to the growers is coming along. Bonds are currently being sold. The pipe will be 4 to 4.5 feet wide and will stretch 34 miles from Laguna in Santa Rosa to the growers.

Rohnert Park Dispatch George Stofflem reports that he has dispatched about 250 operators since the start of the work season.

### Organizing

This year we have organized the following six new employers: Don Anderson & Son, Stuart Engineering, Mark Mara Backhoe Service, Ground Effects Construction, Everett Wright Equipment and Ashlin Pacific Construction. We are looking forward to working with each of these contractors now and in the future.

We are currently talking to three employers with small crews and are still working on organizing FEDCO.

Last year, when District Rep. Gary Wagnon attended the Harvard Trade School Program, one of the points made was to organize in good faith and with honesty. If the good faith and honesty don't work, then put your feet to the fire. Raise their costs in any way possible. Steal their employees and call in any safety violations you hear about.

Make sure their permits are in order, talk to all their employees whenever possible and offer the skilled ones better employment.

We are now talking to some of the developers and encouraging them to use signatory union employers. Most of these developers have been receptive to this suggestion.

I would like to ask all of you to help keep our jurisdiction protected. Business Manager Don Doser is adamant that only Operating Engineers should be operating equipment. That means no Carpenters, Laborers or any other craft should be trying to do our jobs. As members, you are our extra sets of eyes for seeing and reporting this. If you see or hear of a problem, please call the district office and let us address it before it goes any further.

If we aren't in the hall, the office staff can reach us by radio.

We're all aware that this will probably be a short work season due to the late start. For those of you working overtime, work all you can, but please work safe so that you can go home to your families at the end of each day. Take care of your fellow members, too, as you would want them to do for you.

Have a good season, work diligently, and work safe.

**1998 DISTRICT PICNIC SCHEDULE**

**Fairfield District Picnic**

The Fairfield District Picnic, originally scheduled for Sunday, July 26, has been cancelled due to scheduling conflicts. We regret any inconvenience this may cause, and look forward to next year for the biggest and best picnic ever.

For more information call (707) 929-9008

**Hawaii District Food Drive**

To reach more members in need, the Hawaii District will forgo its annual picnic this year and instead will conduct a food drive to benefit the districts unemployed members and their families.

Food package of non perishable items valued at approximately $25 will be distributed to members on the out-of-work list in Hawaii who have been unemployed for six months or longer. The food distribution will be made during Thanksgiving week in November.

For more information, call (808) 845-7871

**Sunday, August 9 - Sacramento District Picnic**

Where: Total City Park, Picnic Pavilion

When: 12:30 pm - 2:30 pm

What: BBQ beef, chicken, hot dogs, salad, beans, garlic bread and ice cream. Plenty of beer and soft drinks, and music for listening or dancing!

How much: $7.50 per person, free for retirees and their spouses.

For more info call (503) 977-6170

**Saturday, August 15 - Salt Lake City District Picnic**

Where: Deer Park in Sparks, Nev.

When: Retirees will be served immediately following their 11:00 am meeting. Regular festivities will begin at 1:00 pm.

What: BBQ beef, hot dogs, salad and beans. Live music for dancing and entertainment for the kids.

How much: $7.50 per person, free for retirees and children under 15.

For information call (702) 857-4440

**Saturday, August 22 - Reno District Picnic**

Where: Deer Park in Sparks, Nev.

When: Retirees will be served immediately following their 11:00 am meeting. Regular festivities will begin at 1:00 pm.

What: BBQ beef, chicken, hot dogs, salad, beans, garlic bread and ice cream. Plenty of beer and soft drinks, and music for listening or dancing!

How much: $7.50 per person, $10 for family. 15% discount for retirees and their spouses.

For more info call (702) 857-4440

**Sunday, September 27 - Stockton District Picnic**

For information call (209) 943-2332

**Saturday, October 3 - Fresno District Picnic**

For information call (559) 645-2933

**HONORARY MEMBERS**

The following retirees have thirty-five (35) or more years of membership in the Local Union as of June 1998 and have been determined to be eligible for Honorary Membership effective July 1, 1998:

- Ernest K. Akao
- Nels Arisman
- John Foster
- A. M. Hayes
- Allen Jackson
- Nate Johnson
- Sham Kahawai
- Fred Kalani
- Basit Kassim
- Wilson Majors
- James Martinez
- Arthur McDermott
- George Meddock
- Billy Moran
- Wilson Majors
- Jim Moore
- Richard Baxter
- Simeon Bacolor
- Henry B. Mallet
- Don Lane
- Tasuke Higa
- James C. Haggard
- Stanley Kaauwai
- Oscar Fukuda
- Leroy Gingrich
- George Blaisdell
- William K. Keating
- Tasuke Higa
- James C. Haggard
- Stanley Kaauwai
- Oscar Fukuda
- Leroy Gingrich
- George Blaisdell
- William K. Keating
- Tasuke Higa
- James C. Haggard
- Stanley Kaauwai

**DEPARTED MEMBERS**

Our condolences to the family and friends of the following departed members:

- Daniel Amura
- Robert Bayless
- Robert Carr
- Arthur Chrisman
- Lloyd Combes
- Frank Carrio
- John Dallimore
- Lory Draper
- R. File
- John Foster
- Robert Gaylord
- Mario Lugo
- John Mahar
- Edward Martin
- Angel Martinez
- Salvador Martinez
- Chaz Martin
- Robert Martin
- Albert Martinez
- Kenneth Maximilian
- Larry Maki
- James Martin
- Anthony McDermott
- George Meddock
- Billy Moran

**HAWAII RETIREES ASSOCIATION MEETINGS**

- **KONA**
  - Friday Aug. 28, 11:00 AM
  - How much: $750 per person, free for retirees and children under 15.

- **Hilo**
  - Thu Aug. 20, 10:00 AM
  - How much: $750 per person, free for retirees and children under 15.

- **Kona**
  - Friday Aug. 28, 11:00 AM
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MEETINGS & ANNOUNCEMENTS

ELECTION OF GEOGRAPHICAL MARKET AREA ADDENDUM COMMITTEE MEMBER

District 70 (Redding)

Recording-Corres. Secretary Robert L. Wise announces that on July 21, 1998, at 7:00 p.m., at the regular quarterly District 70 (Redding) membership meeting, there will be an election for one (1) Geographical Market Area Committee member. The meeting will be held at the following address:

July 21, 1998 at 7:00 p.m.

Engineers Building
20308 Engineers Lane
Redding, CA

SEMI-ANNUAL MEETING!

Recording-Corres. Secretary Robert L. Wise has announced that the next Semi-Annual meeting of the membership, will be held on Saturday, July 18, 1998, at 1:00 p.m. at the following address:

Seafarers International
Union Auditorium
350 Fremont Street
San Francisco, CA

ELECTION OF GRIEVANCE COMMITTEE DISTRICT 04 (FAIRFIELD)

Recording-Corres. Secretary Robert L. Wise announces that on July 27, 1998, at 7:00 p.m., at the regular quarterly District 04 (Fairfield) Membership Meeting, there will be an election for one (1) Grievance Committee member. The meeting will be held at the following address:

Engineers Building
2540 N. Wattney Way
Fairfield, CA

PERSONAL NOTES

Marysville District

The Marysville District office staff extend its sincerest condolences to the families and friends of the following deceased members, or deceased retired members: Edwin Roenspie (Nicolaus), William O. Gross (Oroville), Merle Goeglein (Chico), Fred Hofman (Olivehurst), Harold Craddock (Live Oak), Bill E. Skinner (Olivehurst), William Shields (Paradise), Walter Shinn (Shingle Springs), Lester Paul (Chico), Harold Larson (Yuba City), C.C. Jarvis (Chico), Ronald Stenroos (Oroville), John Millhouse (Marysville), Weldon V. Martin (Oroville), Charles Gordon (Oroville), Donald Sare (Marysville), Avon Midkiff (Marysville), Dryden Reeve (Yuba City), Lewis L. Palmer (Marysville), James Evans (Marysville), Kenneth Braz (Yuba City).

We also extend our condolences to public employee member Catherine Sharpe on the death of her husband Ruford, and to member Ron Baasgard on the death of his wife Linda.

Rohnert Park District

The Rohnert Park District office wishes to extend its deepest condolences and prayers to the families and friends of the following departed: Frank Carroll, who passed away on May 13, R.J. Fite on May 20, and Albert Pitts on June 15.

FREE LEGAL ADVICE: Free 15-minute consultation to answer any legal questions you may have. (Available during normal business hours.)

FREE DOCUMENT REVIEW: Free review of legal documents to see if they are in compliance with your needs. (Available during normal business hours.)

LOW-COST SERVICES: A 30 percent discount for eligible members.
FOR SALE: Hydraulics 9-pc. spare, contains all type of hydraulics kits, for loader or track shoes, [320] 609-9977.

FOR SALE: 1180 sold! Concrete Scarifier, 4 ft., bucket excavators, full hydraulics, good condition, runs nice, call 897-8509.

FOR SALE: "Rider w/2-bar 4x4, 8 ft., open/enclosed, heat, air, fridge, generator, large screen, large room, living quarters, bunk on back, 12,000}; 6999. Call 834-2292.

FOR SALE: "Rider with 2-bar 4x4, 8 ft., open/enclosed, heat, air, fridge, generator, large screen, large room, living quarters, bunk on back, 12,000]; 6999. Call 834-2292.

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Ideal weather spurs good turnout for Redding Picnic

Spared the usual 95-100-degree summer heat, about 300 Local 3 members and their guests enjoyed ideal summer weather at the June 20 Redding District picnic at Anderson River Park. The crowd enjoyed a menu of pit-roasted prime rib, beans, salad, rolls, fruit and all the drinks you could consume.

The band Road House provided entertainment, and the children enjoyed face painting and balloon sculptures provided by a contingent of clowns from the Redding Moose Lodge 1006. Local merchants provided excellent prizes for the raffle. The Redding District office would like to thank all of the volunteers who helped plan and carry out the picnic. Everyone involved helped make the picnic a big success.

Filling water balloons are Brian Fust, left, and Brian Wright.

Business Manager Don Doser and wife June.

Brittany Howerton, 5, gets her face painted by clown Doris Reed of the Redding Moose Lodge 1006.