



How we can prevent a repeat of '94 election

ENGINEERS NEWS

by Don Doser, **Business Manager**

Four years ago, when the Republicans took control of the California Assembly in the November 1994 election, we almost lost our lifeblood - prevailing wages.

With the GOP in control of the governorship and half the state Legislature, the Republicans went for our economic throats. They first tried to repeal prevailing wages through legislation, and when that didn't work, Wilson tried to use his executive powers to finish the job. More than 15,000 construction trade union members and supporters ended up marching on the Capitol that famous Valentine's Day 1996 to show Wilson we didn't appreciate his assault on our livelihood.

Our main political line of defense at the time was a thin Democratic majority in the state Senate. If we hadn't had that 23-15 Democratic advantage during the 1994-1996 legislative session, we might not have prevailing wages today, and we might very well have become a right-to-work state. Fortunately, the Democrats, thanks in part to an unprecedented get-out-thevote campaign by organized labor, held the Senate and retook the Assembly in 1996. The prevailing wage threat, at least for the time being, subsided

But another general election is just around the corner. On November 3, the governorship, as well as all of the Assembly and half of the Senate seats, will be up for grabs. If Republican Dan Lungren is elected governor and the GOP happens to take one or both houses of the Legislature, we'll experience 1994 all over again. Lungren and Republican legislators will go for labor's economic jugular vein like a gang of vindictive thugs.

Our prevailing wage nightmare of 1994 doesn't have to reemerge in November if we take the initiative now. We can prevent a repeat of four years ago by electing Democrat Gray Davis for governor and electing as many labor-friendly candidates to the Legislature as possible. Davis has always supported unions and working



families. As governor he'll protect our prevailing wages and other vital labor laws. Our future will be a lot more secure with Davis as governor and the Assembly and Senate in Democratic hands.

With the construction economy booming, now more than ever before is the time to end the Republican's 16-year romp in the governor's mansion. Now's the time to get the political climate in Sacramento humming in sync with the robust economy.

Our booming work picture

The construction economy is so strong, in fact, there's more work out there than we can possibly do. The San Jose District, for example, has almost 70 unfilled work orders, especially for blade, excavator, gradesetter and surveyor classifications. Almost every other Local 3 district in California is experiencing some shortages. We need the membership's help.

If you know of good non-union equipment operators, please get their names, addresses, phone numbers and other vital information and pass it on to your district office, which will follow up. Also, I encourage our active members to travel if offered a dispatch outside their area; otherwise, we'll have to bring n new members to fill these jobs. I want our current members working first.

I would also like to invite out-of-work Hawaii members to come over to the mainland to help us fill jobs. While California is starving for qualified hands, Hawaii has over 300 members on the out-of-work list. Come over to the mainland and we'll put you to work.

If we can get Davis elected governor and provide him with a solid supporting cast in the Legislature, our work picture will shine a little brighter for a little longer. Make sure you're registered to vote. Start talking to your voting-age family members, neighbors and friends about the importance of getting registered and supporting Davis and other labor-friendly candidates. It's our future, our lifeblood.

President signs transportation bill

President Clinton signed a monumental transportation funding bill worth \$203 billion on June 10. Although the monetary value of the bill is less than what legislators originally hoped for, the message behind the historic legislation is the same: transportation funding needs to be a priority.

The bill spans six years and will allocate \$167 billion to improving the federal highway system and an additional \$36 to improving mass transit systems.

California gets the lion's share, receiving \$2.4 billion in each of the six years. This represents an increase of about 45 percent over previous spending levels.

The House of Representatives originally passed a \$217 billion transportation bill, with the Senate's version coming in at \$214 billion. During the conference committee, where both houses try to blend their versions into one bill to send to the White House, lawmakers were forced to reduce the value of the

legislation to appease Clinton.

But even with the reductions, the bill still represents a boon to the transportation industry. The bill's backers cited figures claiming that for every \$1 billion spent on rcads, 42,000 jobs are created. Ard in a change from recent practice, the legislation ensures that all funds from the federal gas tax must now be spent exclusively on

transportat on-related projects.



<u>JULY 1998</u>

Important round of **Retiree Association** meetings ahead

see a. 13

Measure A and B	
Organizing Update	4
Scho arship Winners	
Bravery Medal	6
Credit Union	
Safety	
Teaching Techs	
Talking to Techs	
Addiction Recovery Program	
Frinçe Benefits	
District News	14-16, 20
Retiree Meetings & Picnics	
Meetings and Announcements	
Swao Shop	

ENGINEERSNEWS

Find us on the Web at: http://www.oe3.org





Don Doser Jerry Bennet Pat O'Conne I Rob Wise Darell Steele Max Spurgeon

Man

Edito

Asso

Gran

Business Manager President Vice President Recording-Corresponding Secretary Financial Secretary Treasurer

•	Engineers	News	Staff	
---	-----------	------	-------	--

aging Editor	Steve Moler
or al Advisor	Garland Rosauro
ociate Ecitor	Jennifer Gallagher
ric Designer	Paul Collins

Engineers News (ISSN 176-560) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CiO, 1620 South Loop Rd., Alarreda, CA 94502. Periodical postage paid at Alarneda, CA and additional mailing offices. Engineers News is sent without charge to all memoers of Operating Engineers Local 3 in good standing. Nor-member subscription prior is \$6 per year. POSTMASTER: Send address charges to Address Change, 1320 South Loop Rd., Alarneda, CA 94502

Printec on Recycled Paper



Big Win in San Jose District!

ENGINEERS NEWS JULY 1998

Court rules Santa Clara County's Measure A and B needed only simple majority for passage

A 30-month legal battle over a \$1.2 billion transportation sales tax measure in Santa Clara County may be finally over. The 6th District Court of Appeal unanimously ruled June 8 that Measure A & B, a nine-year, half-cent sales tax, needed approval by only a simple majority and not a twothirds vote. If not appealed, the decision means that millions of dollars in local transportation projects can now proceed (see below).

Measure B was the nine-year, half-cent sales tax measure Santa Clara County voters approved by a 54 percent margin in November 1996. Measure A was an advisory measure that recommended to the county board of supervisors specific projects to be built with Measure B funds.

But the Santa Clara County Taxpayers Association mounted a legal challenge in January 1997, claiming Measure A and B amounted to a special tax requiring a two-thirds majority under the landmark 1978 initiative Prop. 13 and 1986 Prop. 62.

The appellate court disagreed, concluding: "Obviously, the two ballot measures were closely related to each other: One increased the sales tax, the other expressed the voters' preference for how new tax revenue should be spent. This relationship, however, does not reflect such inseparability that as a matter of law the two measures must be considered as one. On the contrary, the measures were not legally connected."

Measure A and B has statewide implications because 17 other California counties, 10 of which are in Local 3's jurisdiction, have transportation sales tax measures. At least four counties – Sonoma, Marin, Monterey and Alameda – want to use the Santa Clara County model to renew existing or pass new transportation sales tax measures.

Sonoma and Marin want to put dual sales tax measure on the ballot as soon as November. Sonoma County's massive \$780 million, 20-year sales tax spending plan would include commuter train improvements and widening U.S. 101 for a carpool lane through Santa Rosa and Petahuma. Marin County is finalizing a \$300 million, 20-year plan that would include widen and improving U.S. 101 through San Rafael.

However, Prop. 218, also approved in November 1996, may spell trouble for dual sales tax measures. Legal analysts say Prop. 218 may have closed some Prop. 13 and Prop. 62 loopholes by requiring "special taxes," including those that put tax dollars into a general fund for special purposes, to have a two-thirds majority. The four counties, nevertheless, plan to proceed despite the legal threats from Prop. 218.

Measure A and B survived their first court challenge in April 1997, when a Santa Clara County court dismissed the lawsuit, saying Measure A is not legally binding. The Santa Clara County supervisors, the court said, were under no legal obligation to spend the \$1.2 billion. The measure, therefore, required only a majority vote for passage.

Mass transit (\$589 million)

• \$176 million to extend Tasman light rail line 5 miles east to Hostetter Rd., with stations at I-880, Great Mall, Montague, Cropley and Hostetter.



Now that Measure A and B have survived a legal challenge, this section of I-880 in San José between First Street and the Montague Expressway will be widened from two to three lanes in each direction.

Despite the ruling, the taxpayer group pushed forward with an appeal, the merits of which appeared as weak as in the original lawsuit. During oral arguments, the three justices expressed frustration with the lawsuit. One judge, Franklin Elia, threw up his arms and said, "Why are we even here?" Another judge, William Wunderlich, called the suit "meritless."

Measure A and B projects on hold

Highways and streets (\$459 million)

• \$34.5 million to widen to three lanes on I-880 from First Street to the Montague Expressway. This stretch of freeway is one of the worst bottlenecks in the Bay Area.

 \$45 million to widen to eight lanes Hwy. 17 from Camden Ave. to Hamilton Ave, and widen to six lanes from Lark Ave. to Hwy. 85.

• \$53.1 million to rebuild Hwy. 85/U.S. 101 interchange.

 \$52.6 million to add carpool lane on Hwy. 87 from Hwy. 85 to Julian Ave.

• \$39 million to widen U.S. 101 from four to six lanes between San Jose and Morgan Hill.

 \$40 million to rebuild Hwy. 237/I-880 interchange. \$135 million to extend Vasona light rail line from San Jose Arena to Campbell, with stations at Race, Fruitdale, Bascom and Cambell Ave.

• \$85 million to extend Tasman line 3.3 miles to Alum Rock Ave, with stations at Hostetter, Berryessa, Mabury, McKee and Alum Rock.

Correction

In last month's Engineers News, in a page 3 article about the recently ratified Mater Agreement for Northern California, a section of the article covering supplemental dues stated "that by the third year of the contract those working under the agreement will be paying \$63 per month in base dues." The \$63 figure is incorrect. The correct figure is \$68 per month. We regret this error found its way into the article and apologize for any confusion it may have caused.

As usual, Local 3's organizing team is working hard to make those non-union employers see the light. Here is an update of Local 3's current organizing campaigns:

R.P. Richards

Hawaii

10 equipment operators

The company is signatory to Local 3 in California, but not in Hawaii. Local 3 petitioned for an NLRB election in February, but the petition was denied because of an 'appropriate unit" issue. Local 3 has appealed to the NLRB inWashington, DC.

Maryl Construction Hawaii

24 equipment operators

The NLRB election held April 9 resulted in a tie, but a rerun election was ordered because of the large number of ULP's filed by Local 3 on behalf of the employees. One of the workers was illegally terminated, but has since received a settlement worth more than \$2,000. The second election, held May 21, resulted in 10 yes votes, 12 no votes, and one challenged vote. Local 3 has filed election objections a second time, along with more ULP's. An unprecedented third election is expected.

Hawaiian Bitumels Pre-Cast Hawaii

5 equipment operators An election held May 22 resulted in a unanimous victory for Local 3. Although an existing contract was in effect, the election protected the unit from a raiding attempt by the Laborers.

Trucks Plus Redding 4 mechanics

Local 3 won an election on May 4, and negotiations are progressing. Local 3 Vice President Pat O'Connell and Redding District Rep. Monty Montgomery are leading the negotiations.

Hertz Equipment Rental Nevada

6 mechanics

A petition filed by Local 3 was dropped on April 25, several days before the scheduled NLRB election. The company eroded union support and only one employee remained a supporter. By dropping the petition, another election is possible in six months.

Crawford Construction Fresno

60 equipment operators

One of the largest non-union construction companies in the area has been an organizing target for some time. Local 3 filed a petition, and election for the 60 equipment operators was scheduled for June 26. The union withdrew the petition several days before the election after obtaining a list of all the employees and using this information to strip over 15 operators. ULP charges have been filed, and the campaign is continuing with a COMET approach. When the campaign began, the company had want-ads running offering \$12 per hour for operators. Recently, an ad was seen where the company is now offering \$20 per hour for operators. Thanks to Local 3's organizing effort, the company has been forced to increase wages by \$8 per hour.

Foremost Drilling

Nevada

NGINEERS NEWS

19 welders and drillers An election was held June 18 in Reno. The company hired one of the most prestigious and expensive unionbusting law firms to run its anti-union campaign. The night before the vote, Foremost allegedly called key employees and promised a wage increase in exchange for no votes. This resulted in a 12-7 loss for Local 3.

Antioch Rock & Redi-Mix Oakland

40 drivers and 6 mechanics / operators Local 3, the Teamsters and the Machinists filed petitions together on this unit, and the June 11 election resulted in a clear victory for the Teamsters. Local 3 and the Machinists expect a court victory shortly after an NLRB hearing that will clear up the status of a number of challenged ballots in the unit of six mechanics and operators.

BOC Gas Oakland

7 plant operators and mechanics An NLRB election is scheduled for July 15 at this gas manufacturing plant. A strong employee committee is in place, but the company is playing hardball.

Icono Shop Oakland

mechanics

Local 3 had an existing contract with the operators of this demolition company and overwhelmingly won a June 12 election, which added the shop mechanics. Now the entire unit is union.

Handivan Drivers Hawaii

189 van drivers

A legally complicated, expensive and time-consuming campaign resulted in a June 26-27 election in Oahu. Local 3 forced the vote through the State Labor Board after the existing employee association refused to conduct bylaw-mandated officer and board of director elections. At the last minute, the Teamsters capitalized on Local 3's work and intervened. They mounted a campaign and ran a ticket. This vote resulted in five wins for Local 3 and four for the Teamsters. This sets up the second stage of the process, which is a possible full vote of the association members for Local 3 representation. This final affiliation vote is expected in August.

Handivan Dispatchers Hawaii

15 dispatchers

The union filed an election petition on May 11 that resulted in an NLRB hearing to determine appropriate unit status. A decision should be issued shortly, and Local 3 is expected to prevail and be issued an election date.

Peppermill Casino Nevada

28 maintenance mechanics Local 3 lost an election to a tie vote about a year ago,

but later won a major court victory over ULP's. This resulted in an NLRB ordered rerun election and forced the company to post a notice. Local 3 has 20 of 28 cards and an organizing drive in progress. An election date should be issued shortly.

Newmont Bus Nevada

19 bus drivers Newmont attempted to subcontract all bus work several days after Local 3 filed a NLRB election petition. The entire issue is tied up in court at the moment, with several ULP's pending.

Empire Tractor

Fresno 9 mechanics

About one-third of Empire's operations in Northern California and Nevada are union. An NLRB election was held July 10 at the Fresno shop, and Local 3 won 5 - 4.

Boeing

Stockton 20 communications workers Local 3 won a unanimous election last year and contract negotiations led by Local 3 President Jerry Bennett and Stockton District Rep. Dave Young resulted in a ratified contract on June 1.

Browning Ferris Industries Oakland

10 equipment operators

An election victory last year finally resulted in a ratified contract on June 1. The contract was negotiated by Local 3 President Jerry Bennett and Oakland District Rep. Myron Pederson.

Kaiser-Pleasanton Oakland

2 weighmasters

Local 3's existing contract does not cover weighmasters or scale people. The union filed a petition on June 5 with the NLRB and won the July 9 election.

Kaiser-Clayton

Oakland

2 weighmasters Another cleanup of an existing signatory operation resulted in signed cards and the filing of an NLRB election petition.

Monroc

Utah

5 weighmasters and testers Local 3 has a contract in place that does not cover weighmasters and testers. The union filed an NLRB election petition on June 19, and a voting date is expected shortly.

Mission Valley Rock Oakland

3 weighmasters

A petition was filed on June 23, and Local 3 expects an election date shortly.

NEWS

Every year, Local 3 awards four scholarships to graduating high school seniors . Two \$3,000 first-place scholarships were awarded to the top male and female applicants, and two \$2,000 second-place scholarships were awarded to each male and female runner-up.

The winners of these academic scholarships will receive an additional \$500 per year for the second, third and fourth years of college provided they remain full-time students.



Patricia Ann Waldhaus First Place, Female (\$3,000) Hometown: Antioch, Calif. School: Antioch High School Educational/career goals: Medicine

NGINEERS

Colleges/universities applied to: Accepted to Sonoma State University Activities: Community volunteer, built houses for poor families in Mexico, volunteer math tutor, judge for elementary school speeches, basketball, cross country, cross country manager, student athletic trainer.

Achievements: Who's Who Among American High School Students, Foreign Language Award for Spanish, Honor Roll, member of Honor Guard, Bank of America Achievement Award for Science, high honors on the Golden State Exam for geometry. Parent: Robert Waldhaus

Nicholas P. Lally

Hometown: Eugene, Ore. School: Sheldon High School

Educational/career goals: To continue on to graduate school after earning his bachelor's degree Colleges/universities applied to: University of Oregon

Activities: National Honor Society, Key Club historian, Community Center for the Performing Arts volunteer, math tutor, yearbook photographer, Food for Lane County volunteer, snowboard instructor, soccer, guitar, spent last three summers working for his father as a land surveyor, joined Local 3 last summer.

Achievements: National Merit Hispanic Scholar Finalist, National Merit Commended Student, International High School Award for all subjects, IHS Literature Award, IHS Geography Award. Parent: Steve Lally





Summer Dawn Villarreal

Second Place, Female (\$2,000)

Hometown: Downieville, Calif. School: Downieville High School

Educational/career goals: Undecided but leaning toward education

Colleges/universities applied to: San Jose State

Activities: California Scholarship Federation member, school newspaper, dance committee, Model United Nations Club, cheerleader, drama club, yearbook editor, student body officer, Friday Night Live.

Achievements: Salutatorian, Honor Roll, Art Achievement Award, Business/Computers Award, Vocational Olympics Certificate of Recognition. Parent: Pete Villarreal

> Wayne Eric Richey Second Place, Male (\$2,000)

Hometown: San Lorenzo, Calif. School: Athenian School

Educational/career goals: Economics (strong desire to be the CEO of a cruise line) Colleges/universities applied to: Dartmouth, Georgetown, Harvard, Princeton, Tufts, Washington & Lee, Cornell, Claremont, Duke

Activities: President and founder of the Athenian Chapter of Amnesty International, varsity wrestling, lacrosse, community volunteer. Parent: Allen Richey





ENGINEERS NEWS JULY 1998

Public employee member awarded medal for bravery

When a member of Local 3 goes above and beyond the call of duty, it gives the union a great sense of pride. Sergeant Bill Petty of the Storey County Sheriff's Dept., a unit featured in the Feb. 1998 issue of the Engineers News, was recently recognized for bravery for his actions at several incidents, including the explosion at Sierra Chemical in January.

6

At a County Commissioners meeting in May, Petty received a medal from Sheriff Del Carlo who said that Petty had served Storey County with honor. The sheriff also said that Petty's acts exemplified law enforcement in Nevada.

In one of the incidents, Petty was able to revive and man who showed no vital signs after suffering a heart attack. In another, Petty entered a burning mobile home to make sure no one was inside.

And the morning of the Sierra Chemical plant explosion on Jan. 7, just across the Storey County line, Petty was the first person on scene in the blast that killed five people. As he approached the area, he encountered four men staggering away from the plant with various injuries. They were assisting a fifth man with severe injuries. The men told Petty that there were five other men who had been working in or near the building when it exploded.

After observing the scene, Petty notified Storey and Washoe County dispatchers of the major explosion and the injuries, and advised them to send all available help including the bomb squad. He then loaded the injured men into his patrol vehicle and drove them out of the area. He encountered another man and asked him to take the injured out of the area, and then Petty returned to the explosion site to look for any additional survivors. Shortly after, other emergency units began to arrive.

At the meeting, County Commissioner Carl Trink presented Petty with a plaque and a painting by local resident Carol Ackerman in recognition and appreciation of his bravery.





Storey County Commissioner Carl Trink (right) presents Local 3 member Bill Petty of the Storey County Sheriff's Dept with a painting.





3 In 1981, the Professional Air Traffic Controllers (PATCO) strike against the Federal Aviation Administration began. President Reagan fired the workers three days later.

7 In 1890, Elizabeth Gurley Flynn, a founding member of the Industrial Workers of the World, was born.

6 George Meany, the American Federation of Labor president

who helped facilitate the partnership with the Congress of Industrial Organizations to form the AFL-CIO, was born in 1894. A plumber by trade, he became the first AFL-CIO president.

22 Barbers of Battle Creek, Mich. organized a union, elected officers, and appointed trustees in 1890.

23 Massachusetts labor activists and anarchists Nicola Sacco and Bartolomeo Vanzetti were executed in 1927. They were arrested in 1920 on charges of murdering a shoe factory paymaster and convicted on circumstantial evidence. Sacco wrote, "It is true, indeed, that they can execute the body, but they cannot execute the idea which is bound to live." 24 In 1827, the Mechanics Gazette, the first U.S. labor paper, was published in Philadelphia.

25 A small group of black employees of the Pullman Co. established the Brotherhood of Sleeping Car Porters in New York City in 1925. A. Philip Randolph was invited to address the group, and became its first organizer.

26 Women's Equality Day. Anniversary of certification as part of U.S. Constitution, in 1920, of the 19th Amendment, prohibiting discrimination on the basis of sex with regard to voting.

28 In 1963, Martin Luther King, Jr. made his famous "I have a dream ..." speech at the March on Washington for Jobs and Freedom.

Doser pulls the plug on Wells Fargo

JULY

<u>ENGINEERS NEWS</u>

Business manager closes all accounts with bank after it's placed on AFL-CIO nationwide boycott list

Business Manager Don Doser has announced that Local 3 has stopped using Wells Fargo as its primary commercial bank after the AFL-CIO placed Wells Fargo on the labor federation's nationwide boycott list.

Wells Fargo has helped bankroll a unionbusting campaign against the United Steelworkers of America at CF&I Steel in Pueblo, Colo., where the union represents about 1,100 hourly employees. CF&I brought in strikebreakers when the union launched an unfair labor practice strike at the mill last October 3.

After a three-month strike, the Steelworkers made an unconditional offer to return to work on December 30. But the company refused the offer and continues to use strikebreakers.

Wells Fargo is the lead bank in a consortium of banks that is providing CF&I with a \$125 million revolving line of credit. Since the strike began, Wells Fargo has extended additional credit to the company and twice has amended its credit agreement with CF&I to keep the company from violating its loan agreements.

The National Labor Relations Board issued a complaint against CF&I in February charging the company with more than 100 unfair labor practices. The NLRB also found that the USWA walkout was indeed a strike against unfair labor practices. If upheld, such a ruling would entitle the strikers to return to their jobs with full back pay from December 30.

Wells Fargo operates more than 950 traditional bank branches, 520 in-store branches, 370 banking centers and 25 business centers in 10 western and southwestern states California, Arizona, Colorado, Idaho, Nevada, New Mexico, Oregon, Texas, Utah and Washington.

Local 3 members are urged to show your support for the Pueblo Steelworkers by not banking with Wells Fargo. If you have any financial business with Wells Fargo, whether it's checking or savings, safe deposits, in vestments, credit cards, please transfer those services to another bank. So far, other unions and working families have withdrawn over \$60 million from Wells Fargo.

If you haven't already done so, now might be a good time to become a member of the Operating Engineers Federal Credit Union, which offers all of the same products and services as a commercial bank and more. You can find out how to save money on checking accounts, VISA credit cards, consumer loans and much more by calling 1-800-877-4444 or visiting the credit union's Web site at oefcu.org.

A Hawaii member speaks out

Why I stay in the union despite tough times

Dear Business Manager Bor Doser:

Why do I stay in this union? Having recently completed my Hazmat refresher course. I was driving home one day in early May asking myself why do I stay in this union. After all, I haven't worked in over a year. I have no medical insurance, I've used up all of my annuity funds, and my unemployment is about to run out. Great excuses, but only that - excuses.

No, it sure can't be for anything in front of me at this time of my life, then why? Then it came to me, just why I haven't jumped ship and gone non-union like so many others.

It's the people in this union who do their jobs, so I can make a decent wage when work is available again in this state. It's watching the bus ness agents do their jobs, and it's listening to the JAC instructors and staff trying to present this Hammat material in a way that's both informative and fun.

I would like to say I'm proud to be a member when people like Netson Uniamaka. Alan Kumalae and Daniel Nelson do their homework and give classes and keep you informed as to just what your union is doing for you.

Everyons wants to ride in the canoe when the water is calm, but see who hangs in there when it gets a little choppy and you're asked to do your share of the rowing to get you through the hard times. That's why I stay in this union - the people and the idea that we will see better times again.

John E. Curnow, Kapolei, Hawaii



THE

CREDIT

UNION

by Rob Wise

Credit Union

Treastante

Introducing a branch that's always open

JULY

If the long hours you are putting in this summer leave you feeling strapped for time, then the credit union has a new way to help you do your banking at your leisure. The credit union's new internet branch is now open for business 24 hours a day at www.oefcu.org. With this online banking service you can check your account and loan balances, make loan payments, and transfer funds among your credit union accounts - all from your home computer.

ENGLNEERS NEWS

Your account information can be accessed and printed at your convenience. You will still receive your monthly statement, but now if you want to check your account history or find out if a check has cleared before your statement arrives, all you have to do is log on to the credit union's Web site. In addition, if you use either MS Money or Quicken software to manage your

personal finances, you can download your account information straight from the Web site.

Unlike some large commercial banks, the credit union doesn't charge a home banking monthly service charge or enrollment fee. There are no forms to fill out and no extra software to buy if you already have internet access. Just go the the credit union's Web site at www.oefcu.org to begin. You can also access the credit union's Web site from Local 3's Web site at www.oe3.org. For security reasons, you will need to know your member number and Touch Tone Teller code. If you have questions about either one, you may call any credit union branch or 1-800-877-4444.

If you are not yet a member, you can join the credit union by completing a membership application available

online or by calling any branch. A minimum \$5 dollar deposit into a regular savings account is required to start your membership.

1998

Transfer credit card balances and save

Are you carrying balances on highinterest department store credit cards? You may be able to put more money in your pocket every month by transferring the balances to a credit union VISA.

You may apply for a credit union VISA card at any credit union branch, including our new internet branch. The sooner you transfer balances from your high-interest rate cards, the sooner you will begin saving.

OE Credit Union Branch offices to serve you:

Internet Branch www. oefcu. org

California

Alameda

1620 South Loop Road Alameda, CA 94502 (510) 748-7440

Dublin 6300 Village Parkway Dublin, CA 94568 (925) 829-4400

Auburn 1915 Grass Valley Hwy Suite 400 Auburn, CA 95603 (530) 889-2969

Fairfield 2540 N. Watney Way Fairfield, CA 94533 (707) 425-4489



Modesto 538 McHenry Ave. Modesto, CA 95354 (209) 525-8460

Fresno

Sacramento 9812 Old Winery Place Suite 5

Sacramento, CA 95827 (916) 369-6752

Sacramento (Arco Arena) 4044 N. Freeway Blvd. Suite 150 Sacramento, CA 95834 (916) 565-6190

San Bruno 711 Kains Ave. San Bruno, CA 94066 (650) 875-1182

San Jose - NEW ADDRESS 798 N. First Street San Jose, CA 95112 (408) 99515095 011

Stockton 1916 N. Broadway Stockton, CA 95205 (209) 943-2455

Marysville 1010 "I" Street Marysville, CA 95901 (530) 742-5285 Redding

20308 Engineers Lane Redding, CA 96002 (530) 222-5184

Sonoma County 6225 State Farm Dr., Suite 102 Rohnert Park, CA

94928 (707) 585-1552 W. Stockton 4550 North Pershing

Ave., Suite A Stockton, CA 95207 (209) 472-0708 Hawali

Honolulu 1111 Dillingham Blvd., Suite E1B Honolulu, HI 96817 (808) 841-6396

Reno

Nevada

1290 Corporate Blvd. Reno, NV 89502 (702) 856-2727

Elko 1720 Mountain City Highway Elko, NV 89801 (702) 753-8585

Utah

West Valley City 2196 West 3500 South, Suite C-8 West Valley City, UT 84119 (801) 954-8001





Begins 7/15/98 Offer ends 9/30/98



Inspection Standards

Nevada committee presents ideas to governor for explosives industry guide



by Brian Bishop Safety Director

A deadly blast at an explosives plant east of Reno, Nev., in January caught the attention of Gov. Bob Miller, who formed an ad-hoc committee to study inspection standards for the industry.

That committee, chaired by Nevada National Guard Maj. Gen. Tony Clark released its findings June 1, calling for stiffer fines for workplace safety violators. The 13-member commission forwarded the report, which included 29 recommendations, to Gov. Miller.

Officials at the governor's office said 11 of the recommendations have been signed by executive order and the remainder will be presented before the state Legislature because they will require statutory changes.

The explosives plant blast at the Sierra Chemical facility near Reno last January killed four workers, and the commission was charged with the task of studying and evaluating the regulatory atmosphere of the explosives manufacturing industry statewide. Sierra Chemical was fined \$1 million. The company said the state performed a poor investigation and will appeal the fine.

Ten years ago, a blast in Henderson

leveled a facility that manufactured shuttle rocket fuel. Miller was lieutenant governor at that time and a blue-ribbon committee was formed then to determine safety measures.

The governor immediately signed four recommendations by executive order. They are:

 Direct the Nevada Division of Industrial Relations to inspect at least twice each year facilities that manufacture or store for resale explosives.

 Direct the State Land Use Planning Agency to provide technical assistance to local communities in developing local ordinance relating to the location of facilities that handle hazardous material. Direct the Nevada Fire Marshal's Office to coordinate with other regulatory agencies to evaluate the local

government's enforcement of the Uniform Fire Code with regard to hazardous material requirements as soon as possible.

 Direct the Nevada Division of Emergency Management to work with local governmental entities to execute several of the recommendations, including a standardized response

protocol for emergencies involving multiple jurisdictions and a standardized response protocol for all industrial accidents.

The governor also forwarded four bill draft requests to the Department of Administration that would:

 Require explosives manufacturing companies to ensure employees receive all appropriate training and receive it in a language understandable to the employee.

 Eliminate the use of piece work remuneration for those who manufacture

renarized to a loss the manufacture of explosives be subject to the Chemical Accident Prevention Program administered by the Nevada Division of Environmental Protection.

• Expand the statutory authority of the Division of Industrial Relations to regulate the handling, manufacture and storage of explosives.

The above article appeared in the June 15, 1998 issue of OSHA/Week Magazine.

Hazmat Training Schedule:

Fourth Quarter 1998

40-HOUR HAZMAT TRAINING PROGRAM

Rancho Murieta October 12-16 7388 Murieta Drive November 16-20 (510) 748-7400 ext. 3358

(Housing is available; however, reservations must be made ten (10) days prior to the course date)

Alameda Headquarters December 14-18 1620 S. Loop Road (510) 748-7400 ext. 3358

8-HOUR REFRESHER

Fairfield November 12 2540 N. Watney Way (707) 429-5008

Santa Rosa November 13 6225 State Farm Dr., Ste. 100 Rohnert Park, CA (707) 585-2487

All Classes will begin at 7:00 a.m. Stockton

December 5 1916 N. Broadway (209) 943-2332

Fresno October 10 Cedar Lanes 3131 N. Cedar (209) 252-8903

Marysville October 23 Sutter-Yuba Board of Realtors 1558 Starr Drive, Yuba City (530) 743-7321

Redding October 24 20308 Engineers Lane (530) 222-6093

Sacramento December 4 4044 N. Freeway Blvd., Ste. 200 (916) 565-6170

San Jose November 14 IBEW Hall, 980 Bern Court (408) 295-8788

Oakland December 2, 3, 19 1620 S. Loop Rd. Alameda, CA (510) 748-7446

Prerequisites for Refresher Course Proof of Completion of the 40-Hour Training or Last Recertification.

TUITION Effective July 1, 1998 40-Hour Course •Operating Engineers Members on the out-of-work listno charge •Sponsored Students Operating Engineers\$250.00 Non-members\$300.00

Eight-Hour Refresher Operating Engineersno charge Non-members\$30.00

The tuition includes all classroom materials. Tuition is due at the time of the class. Certificates will be held in the event of non payment. No Cash will be accepted.

REGISTRATION To Register, please call the number that is listed for the course you would like to attend.





Blade Operator Richard Matthews

Lee's

When it comes to prevailing wage paving work, few contractors venture into the bidding vortex of Tulare County south of Fresno, Calif. That's because Lee's Paving, with its devoted and highly productive crew of Operating Engineers, has maintained for decades a solid competitive presence in the area.

When Engineers News caught up with Lee's Paving last month, the company was hustling to complete an 18-mile, \$10 million rehabilitation and overlay of U.S. 99 near the town of Tulare in near record time. Don Berry Paving is a subcontractor on the job. The Caltrans-administered project, which was scheduled for 160 working days, is now expected to be finished in an impressive 100 days. The man behind Lee's Paving is owner Lee

years. During that time, the company was one of the most competitive paving contractors in the region. Lee branched out on his own and started Lee's Paving in 1970. He's been going strong ever since. "Twe been able to control the area as far as prevailing wage work is concerned because I've

McClatchy, who started his career as a laborer in

years later. After working with several contractors

from 1963-65, Lee settled in with Fresno Paving,

where he worked as a foreman for about five

1961, then became an Operating Engineer two

remained as competitive as anyone," Lee told Engineers News. "I think I've got the cream of the crop as far as my crews are concerned. I think I've got the best



draw qualified hands from the hall. You can be a very good owner, but if you don't have the players, you don't win. Lee has always had good Operating Engineers."

help."

Fresno District Rep.

Mike Brown

agreed: "Lee has

estimating ability,

his understanding of

the area, and above

all, he's been able to

been successful

because of his



Lee's paving crew on U.S. 99 is from right: Gary Castro of KRC Safety, Paving Operator Arthur Galaviz, roller operator John Gonzales, foreman Russ Carrell, screetiman Tim Turner, along with Fresno District Representative Mike Brown and Business Rep. Vadnais.



On the paving machine are from left: Russ Carrell (foreman), Arthur Galaviz (paver operator) and screedman Tim Turner.

kept Lee's Paving a formidable contractor in Tulare County

A dedicated and highly skilled crew of Operating Engineers has



<u>engineers news</u>

On two of the rollers are John Gonzales, left, and Richard Dorado.



<u>1998</u>

JULY

Paver Operator Bob Aguilar



From left are District Rep. Mike Brown, owner of M.J. Menefee Construction Mike Menefee, Don Hays, Business Rep. Pat Vadu and paver operator Terry Farris.

M.J. Menefee Constr. signs with Local 3

Four years after starting his own construction company, Mike Menefee, frustrated with not being able to recruit qualified hands, signed a contract with Local 3 earlier this year. As a union contractor, Mike now has the skilled labor he needs to compete.

Becoming a union contractor couldn't have come at a better time. Mike's company – M.J. Menefee Construction Inc. – recently won bids covering several good-size projects: a \$1.7 million project to recycle asphalt for the city of Fresno and about \$3:5 million worth of overlays throughout Fresno County.

"I am able to call the hall and get qualified help when I get these projects." Mike said. "The support I've gotten from the union has made a world of difference."

Mike is the son of longtime union contractor Jerry Menefee. Mike and Jerry, along with Jerry's two other sons. Doug and Rod, also own and operator Menefee Construction.

Desperately seeking surveyors

The need for qualified surveyors is urgent, to put it mildly. Employers are turning work away because of the unavailability of crews, and that's an awful situation for all. Gerry Orme and I are trying anything we can think of to find hands.

The preferred source, of course, is recruiting non-union surveyors. Not only do we pick up members that way, but it puts our competitors in a tough spot trying to replace them. We have also had some luck going to community colleges and putting some of their recent civil engineering graduates to work. If

any of you see nonsignatory companies surveying, please call us at (510) 748-7431 and leave a message letting us know the location so we can attempt to recruit them. We can use all the help we can get.

Speaking of help, we'd like to thank all the district representatives, business agents, dispatchers and office staff for their cooperation and assistance in giving us tips and their support in general. It's been great! Oakland Business Rep. Mike Dunlap advised us of a new employer in the area, a tip that resulted in the Culver Group signing a contract with Local 3. Some employers have also aided us by giving information on what's happening in different areas. If we all pool our energies, we can, without a doubt, be more successful. Give us a call if you have any ideas or suggestions and we will earnestly consider any and all possibilities.

Bill Curtis, a party chief from M.T.S., gave us the idea of hitting the community colleges and it paid dividends immediately. He mentioned it to Business Rep. Ricky Johnson, Sr. on a job in Sacramento. Rick relayed the



Andy Mullen, Rodman Larry Candies, Party Chief Rick Mans at the Heron Bay subdivision in San Lorenzo, working for Meridian Technical Services

idea to us, and the next day we started hitting colleges and promptly began getting referrals. Stockton District Rep. Dave Young proposed putting fliers in surveying equipment supply shops and Stockton Business Rep. Tom Aja was instrumental in getting an ad put into EDD's statewide computer system. All simple but great ideas. It shows how working together and sharing ideas produces results. That's the kind of atmosphere Business Manager Don Doser encourages and one of the reasons Local 3 has prospered while other unions have stagnated or declined.

Gerry and I have scheduled the following times and locations to invite the surveyors in the districts to come by and meet us.

Fresno District Meeting August 5, 7p.m. Laborers Hall 5431 East Hedges, Fresno

Rohnert Park District Office August 12, 6-8 p.m. 6225 State Farm Drive, Rohnert Park

Oakland District Office August 19, 6-8 p.m. 1620 South Loop Road, Alameda

Stockton District Office August 26, 6-8 p.m. 1916 North Broadway, Stockton

Fairfield District Office September 2 , 6-8 p.m. 2540 N. Watney Way, Fairfield



12

TALKING

TO TECHS

by Andy

Mullen

Director, Technical

Engineers Division





Administrator, Northern California Surveyors Joint Apprenticeship Committee



Warm weather keeps demand for apprentices hot

It looks like El Niño has finally calmed down and is allowing summer to arrive. Since the rains stopped and the ground began to dry out, work has really taken off. The Technical Engineers surveyors and inspectors out-of-work lists have been exhausted. This is by far the busiest work season we have seen in many years.

The trickle down effect of this is the increased need for apprentices of every caliber. Many employers are requesting apprentice at the third or fourth step so that they can work on a two person crew. However, currently our lists of those particular apprentices are also exhausted, so employers have been willing to take the lower level apprentices and train them.

We prepared ourselves for this onslaught by testing a group of applicants on May 30. Some of these individuals have already gone out to work, while the others remain ready, willing and able. Our office will continue to work with employers in providing them with the apprentice manning that they need, and we hope to place as many new apprentices as possible. This allows them to gain the knowledge, on the job and in classes, necessary for those employers who next time request a third- or fourth-period apprentice.

Apprentice of the Year

We wish to take this opportunity to say congratulations to apprentice Emmanuel Sazon who was recently named NCSJAC Apprentice of the Year for 1998. To be named Apprentice of the Year is quite a feat. It requires perfect attendance in the classroom, excelling beyond the normal prescribed course of study in our curriculum, and excellent work-related employer evaluations. Many students fit some or part of this bill, but during the course of the past year, Emmanuel was the one student to succeed in all of these areas. We are proud to have Emmanuel in our program and wish him the best of luck in his future surveying career.

Program updates

The program is undergoing some major renovation. We have updated the trust agreement; the information packet, including the selection procedures and the application; and the NCSJAC standards. California's Division of Apprenticeship Standards (DAS) mandates that we have these standards in order to provide education to land and construction surveyors. Without this important agreement with the DAS, we would not exist.

The DAS has always had rules regarding



left to right, Derrick Harley, Johnnie Mechikoff, Richard Ortega, Instructor Floyd Harley, Mike Magann, Emmanuel Sazon, Heath Briscoe, Alan Canumay, Glenn Meadows, and Robert Fernandez

> classroom attendance. The state sets minimum hourly classroom requirements for all apprenticeship trade programs. Our minimum requirement is 144 hours of related classroom instruction per year. We must make sure that each apprentice maintains this hourly requirement or we run the risk of losing our DAS authorization, which means losing our program. We also lose state-funded money when students do not attend class. Last year we estimated this loss to be about \$12,000.

We cannot run the risk of losing our program or necessary funding, so consequently we will not tolerate absences. Apprentices are encouraged to attend all related training classes or disciplinary action will be taken. We will closely monitor all apprentices and journey upgrades and notify employers of problems as they first surface. Our standards help make the program better for all parties; the employer, the union and, of course, the apprentice.

NEWS FROM ADDICTION RECOVERY PROGRAM



by Uwe Gunnersen Director



Hawaii Members Call: (808) 842-4624

ENGINEERS NEWS Meet the ARP st

In order to offer more personal service to our members in need, the ARP staff would like to introduce itself to you:

Uwe Gunnersen, CHE, CEAP

Director, Addiction Recovery Program Uwe is a member of Operating Engineers Local 3. He has worked in addiction recovery and assistance for over 34 years. His career has involved much public service, including membership in the President's Commission on Mental Health. He has been the primary consultant to ARP since its inception, has provided consultations to labor organizations across the country for many years and was recently appointed to the White House Office on Scientific Analysis and Review.

He has received numerous awards and honors, including a Congressional Citation of Merit for his contribution to patient services and professional excellence.

Úwe is a Diplomate of the American College of Healthcare Executives, a Certified Employee Assistance Professional, and a fellow of the California Association of Alcoholism and Drug Abuse Counselor.

Patty Newlan, CADC, CEAP Service Coordinator

Patty has been with unions for over 20 years. She began with the Teamsters and has been a member of the Office & Professional Employees International Union Local 3 for the past eight years. She now is a member of the Operating Engineers Local 3. Patty is a state-certified alcohol and drug counselor and Certified Employee Assistance Professional, both credentials she earned while at the Addiction Recovery Program. Her duties as service coordinator include providing training to employees and employers, and to assist many members and their families in solving problems with chemical dependency.

James Merrick, CEAP

ARP & Safety Coordinator, Hawaii Jim has been an active member of Hawaii Operating Engineers for 27 years, with experience in construction as a gradesetter, surveyor and foreman. He joined the ARP staff in 1992 and became a Certified Employee Assistance Professional in 1996. As the Hawaii ARP coordinator, he assists Hawaii members and dependents in solving problems with chemical dependency. His duties in Hawaii also include safety awareness and accident investigation as safety coordinator. As a longtime resident of the islands, Jim is familiar James Merrick with the needs of Hawaii Local 3

members.

Ann Renshaw Administrative Assistant

Ann has been with labor unions for over six years. She has had many years experience with ARP. Her duties include assisting members and their families with accessing their chemical dependency benefits. She expedites and coordinates all documentation and directs the paper flow to wherever and whomever it has to go.



ARP staff at the Local 3 headquarters in Alameda: from left, Patty Newlan, ARP Director Uwe Gunnerson and Ann Ranshaw

ARP barbeque at Azure Acres

All recovering members, their families, and any other interested parties are more than welcome to join us at the ARP barbeque at Azure Acres on Saturday, September 12 from 11 a.m. to 5 p.m. There will be entertainment for the children, a meeting at noon, and lunch at 1 p.m. followed by music and dancing. The cost is \$7 for adults and \$3 for children.

The directions are easy. From Hwy. 101 in the North Bay, take

Hwy. 116 towards Sebastopol. Turn left at Occidental Road. Follow Occidental for 2.5 miles, then turr right on Green Hills Road. Azure Acres is about a half mile up on the left hand side. Contact the Azure Acres staff at 1-800-222-7292 for more information. The ARP staff is

looking forward to meeting each one of you



Important round of Retiree Association meetings ahead

The next round of retirees meetings will begin July 20 and run through August 28. Check the schedule, found on page 17, for the date and location of the meeting in your area. The retirees meetings schedule coincides with the district and special called meetings. All meetings will include a presentation of by-laws resolutions and a vote of the members, so your attendance is recommenced. Any retiree who is unable to attend the retirees meeting should try to attent, one of the district or special called meetings instead.

Hearing aid plan available to active and retired members

Do you find it hard to hear conversation in a crowded room? Do you find yourself asking people to repeat themselves? If your spouse is turned away from you, is it hard to hear what he or she says?

If you answered yes to one or more of these questions, you probably have some hearing loss

Proper hearing is not only vital to enjoy a normal life, but it also plays an important role in preventing accidents. The

Operating Engineers Health and Welfare Trust and the Pensioned Operating Engineers Trust Fund have a preferred provider organization (PPO) called Hearing Aid Care Plan to dispense hearing aids to members and covered dependents at a negotiated rate.

For hearing aids obtained from Hearing Aid Care Plan providers, the trust fund payment per device is \$450. You pay only \$100 per device, limited to one device per ear every four years. To contact the Hearing Aid Care Plan, call 1-800-322-4327. The plan will arrange for you to have a hearing test to see if a hearing aid might benefit you.

People over 60 years of age should have their hearing checked regularly. The average person over age 60 has some hearing change every four to six years, even if that person wears a hearing aid.

For hearing aids obtained from nonpreferred providers, the trust fund payment per device is \$450 limited to one device per year every four years. You must pay the balance per device. With an average cost of \$960 per device, the difference in your out-of-pocket expense can be

substantial. Union Vision Services

Union Vision Services has been serving our members for over two years now. It's been a great success, but there are still many members who have not used the services. Annual eye exams are important for your family's health, and we urge all of you to take advantage of what Union Vision Services has to offer:

Savings. Using your vision insurance, you will find great savings at Union Vision Services. For members without vision service, a special union discounted examination fee and eyewear package pricing is available.

Convenience. In addition to regular weekday hours of Monday through Friday, 9 a.m. to 5 p.m., Union Vision Services maintains evening and Saturday hours. Plus, you don't need to fill out or mail in any insurance forms.

Quality care. Your eyes will be tested by highly qualified professionals using state-of-the-art equipment. The fr.endly, personalized service is designed to maximize your vision insurance coverage.

Union affiliated. Union Vision

NEWS FROM FRINGE BENEFITS

Hall as well as the Roseville center for UFCW 588.

To schedule an appointment for the Sacramento office, call (916) 567-0888 or 1-800-567-0188. For the Roseville office call (916) 782-8080 or 1-800-994-9077. Union Vision Services will check your vision insurance eligibility and obtain the necessary insurance forms instantly.

Attention Salt Lake City members

If you're thinking about retiring in the near future, or if you'd like to know more about your pension benefits, then come to the pre-retirement meeting on Saturday, August 15 at 10 a.m. at the Operating Engineers building located at 1958 W.N. Temple in Salt Lake City. Union and trust fund personnel will be available to answer any questions you may have relating to your union retirement benefits.

Services is located in

Local 3's Sacramento

14

districts

Sacramento picture looks good, but let's work safe

SACRAMENTO- The outlook for the Sacramento area is very favorable. The district is alive with work. Even though we endured a

very late start, the work season should be a prosperous one. Let's all pray for late rain.

Numerous projects are underway throughout the area. The comtractors and gravel operations are very busy. The shops are going full tilt also. To make up for the late start, many members will work considerable overtime.

While the economic outlook is excellent news, the resounding defeat of Prop. 226 is even better news. The well-celebrated victory is very empowering and, after a short break, we need to prepare to carry the momentum into the November election. It is by dominating the political process that we discourage our opponents from activities that impair our well being. Our apathy is their power As Business Manager Don Doser likes to say. "Let's kick their ass."

<u>ENGINEERS NEWS JULY 1998</u>

On a sad note, we regret to report the serious injury of laborer Bob McCorkel. Bob has been the dump man on Steve Thomas' Teichert crew for some time. A blood drive is being organized for his benefit. Please, let's all work safely in this hertic season.

We continue to be very interested in meeting unrepresented workers, in both traditional and nontraditional areas of our work. Anything to drive the job costs of the non-signatory contractor levels the playing field and helps the signatories. The Sacramento area will probably enjoy a growth rate of 35 percent over the next six years, and it is imperative that we continue to dominate our markets. This is everyone's responsibility. If Local 3 members know unrepresented workers, we want to meet them.

Preparations are underway for the Sacramento picnic to be held August 9 from 11 a.m. to 5 p.m. at the Folsom City Park Pavilion. Tickets are available for \$7.50, with retirees and children under 15 admitted at no cost. We look forward to a large turnout and an exciting event.

In closing, have a safe and prosperous season.

Business Rep. Jay Bosley

Operating Engineers march in support of Hawaii's agricultural industry

HONOLULU- The island of Hawaii has seen its agricultural industry deteriorate during the last 20 years. But the last three years have, by far, been the worst ever for the loss of agricultural jobs.

The closing down of the sugar plantations cost thousands of jobs. These plantations will never be in operation again. In the meantime, the push has been to get diversified agriculture into the mainstream to help create jobs and other small businesses.

Since diversified agriculture has started to grow, we need to find new markets for our products. The mainland USA and other world markets would like to purchase our agricultural products. However, since we have a problem with the oriental fruit fly, our products must be declared free of these insects and their eggs before exportation.

Irradiation is one of the most effective and proven

methods of killing fruit flies and their eggs. It also helps to keep the fruit fresh for a longer period of time. So it is natural that irradiation be used to help us export our product to other areas of the country and the world.

There is a developer that wants to come to Hilo to build an irradiation facility that meets all state and federal regulations to ensure safety. But, as with any development, there are opponents that are trying to kill this project.

In order to see the irradiation facility project through, the agricultural community has sought the support of the construction and building trades unions. The Hawaii Operating Engineers Industry Stabilization Fund has once again risen to see that the needs of our community and the construction industry are met.

When Construction Resource Specialist Donald Mederios asked for people to march a demonstration



Reynaido Foronda, Santlago Gordero, and John Davies, Field Rep Carpenters Union Local No. 745 on May 7 in favor of this project, a number of Local 3 members responded.

As of this writing the approvals have not been received by the developer to go ahead with the project.

Hawaii Operating Engineers Industry Stabilization Fund Administrator Willy Crozier

Nevada Master Agreement ratified

RENO-Finally the rains have stopped and the work can begin. Overlays across the state and a few bridges are

clearing out the paving hands on our out-of-work list. Private work is booming with subdivisions, warehouses, new businesses and casinos Members will be able to make up what they lost this spring because the work has never been so good.

Our master and private work agreements have been ratified, and we owe a big thanks to the members of our negotiating committee: Dine Smernis, John Callahan, Dan Collins and Earl Kight. They worked very hard and did a great job. We have a five-year agreement this time around with a \$4.50 increase on master and \$3.10 on private work. We are introducing the Market Recovery Program, so look out non-union!

Be aware of all the political campaigns in your area. It's very important that you are familiar with the issues. If you have any questions or if you're not registered to vote, call the Reno hall. Remember, you can't vote if you're not registered. We have some very important elections this year in Nevada, and every vote is needed.

Our thanks go out to everyone that worked on the Full Disclosure Initiative petition. We showed the other side just how organized we are.

Don't forget our picnic this year, which will be held on Saturday, August 22 at Deer Park in Sparks. The park is located on the corner of Rock Blvd, and Prater Way and festivities will begin at 1:00 p.m. There is no charge for retirees and spouses. There will be a retiree meeting at 11:00 a.m., and we will begin serving retirees right after the meeting is over. Contact the district office for ticket information.

Nevada organizing success story

Here is another organizing success story Local 3 had in filing unfair labor practice charges against Kmart at the Sparks Distribution Center.

On Aug. 14, 1997, the NLRB conducted an election at the distribution center to determine if 31 maintenance workers wanted Local 3 to represent them. 15 workers voted in favor of the union, fifteen voted against and Local 3 challenged one vote. A tie vote goes to the employer under NLRB rules, so the unit remains unrepresented.

The union filed 13 objections to the election and over a dozen ULP charges with the NLRB. Eleven of the objections were upheld

During the campaign and after the election, Kmart continually harassed Clair White, one of the maintenance workers. He was written up, suspended without pay for two weeks, and then ultimately terminated on March 11. The union immediately filed a ULP charge against Kmart on Clair's behalf On April 30 Local 3 and Kmart reached a

On April 30 Local 3 and Kmart reached a settlement agreement regarding Clair's termination. Kmart agreed to pay Clair \$22,016. Business Manager Don Doser presented Clair and his wife Gayle with a check at the May 28 district meeting.



Business Manager Don Doser, right, presents Clair White and wife Gayle with \$22,016 check.

Kmart also agreed to post a notice to employees explaining employee rights under federal law. The notice says that Section 7 of the National Labor Relations Act "gives employees the right to organize, form, join or assist any union in bargaining collectively through representatives of their own choice, act together for other mutual aid or protection, and choose not to engage in any of these protected concerted activities." The notice also states that Kmart will not commit any more unfair labor practices.

After Clair was presented with the check, he and Gayle thanked Local 3 for everything they had done for them and prayed that someday maybe they could be members of such a great organization.

Business Rep. Chuck Billings

Local 3 helps elect News from the districts California's first female sheriff

ENGINEERS NEWS JULY 1998

MARYSVILLE - Local 3's involvement in one of California's most historic elections had nothing to do with gender. It was a matter of fairness.

Virginia Black became the first woman elected sheriff in California's 148-year history when Yuba County voters gave her a 1,000 vote victory on June 2. Local 3 endorsed Black, a 22-year law enforcement veteran, because she was a qualified candidate running against an incumbent, Gary Tindel, who had already proven his department was unfair to working people.

"Our decision to endorse Virginia Black over Gary Tindel was based largely on an incident in the Yuba Goldfields in 1997. His department recommended criminal charges be brought against union members who were legally picketing against Western Aggregates Inc.," Marysville District Rep. Frank Herrera said.

In addition to trespassing charges, the sheriff's department recommended that Herrera, who took a loaded pistol away from Cal Sierra owner Lowell Robinson, be charged with

a felony.

During the picketing, Robinson, whose company dredges for gold in the 10,000-acre Yuba Goldfields east of Marysville on the Yuba River, drove through the picket line at a high rate of speed and then pointed the loaded pistol at union members.

Herrera and Business Rep. Scooter Gentry distracted Robinson and Herrera managed to take the gun away. He handed it to the first Yuba County deputy sheriff that arrived on

the scene.

The sheriff's department recommended to the Yuba County district attorney that Robinson be charged with brandishing a firearm and that Herrera be charged with felony theft of a firearm. The district attorney declined

to press charges against anyone. "I was stunned," Herrera recalled about reading the report. "The sheriff's department called me a thief for taking a loaded gun away from an angry man on a picket line. I believe the department's recommendation clouded the issue and caused the district attorney not to file charges against the man who aimed a loaded gun at the union members."

Prior to the election, Tindel and Black both approached Local 3 about an endorsement. Herrera says that if it hadn't been for the Yuba Goldfields incident, Local 3 probably would have stayed neutral. However, once the union got behind Black, it worked hard to help get her elected. "We think Virginia's election sends a couple of

important messages," Herrera said. "Not only is the old anti-union power structure in Yuba County beginning to crumble, but it shows how nice it is to have Operating Engineers Local 3 members in your corner."

Indy-car racing may be headed to Yuba County

Escrow closed June 26 on the majority of the close to 900 acres needed to build a race track and entertainment complex along Hwy. 65 just north of Wheatland. Construction on the \$60 million facility is expected to begin as early as this fall. Thanks to the

Mid-Valley Building Trades and the Marysville Central Labor Council, developer Frank Arciero Sr. entered into a labor agreement to make the project 100 percent union.

The first phase of the project will be road



construction as required to accommodate the increased traffic to Yuba County. The county is also considering expansion of a nearby airport to accommodate the professional race car drivers who are expected to utilize the track for practice and major races.

Arciero, an Indy race car owner, is building a 1.7mile oval road course and drag strip with seating for 55,000. If he is successful in landing a Winston Cup event, the project could be a big boost for Yuba County. It has also been reported that Bill

Graham Presents has been in negotiations with Arciero to construct an ampitheatre for concerts on the property.

District work picture

Meanwhile in Sutter County, Local 3 assisted in the construction of four straw-bale houses on Plumas Street in Yuba City. Baldwin Contracting Co. donated a blade, and Local 3 member Brad Barkley donated his time to operate the blade. Anyone interested in assisting on the project should contact the Marysville District office at (530) 743-7321. Baldwin is busy in several Northern

California locations. In addition to constructing curbs and paved streets in an industrial tract in Orland and working on various overlays throughout the Marysville district, the company's rock plants are staying busy too.

C.A. Rasmussen of Santa Rosa has four members busy working on the \$3.6 million Stoney Creek siphon project in Glenn County. The work includes constructing a siphon in a cast-in-place concrete box section, construction of a coffer dam, and the removal of an existing rock dam.

Clemens Construction of Redding is working on a \$78,000 contract to replace the embankment and shoulder along Hwy. 70 in Yuba County.

Shimmick Construction of Hayward is working on a \$15 million project to construct a fish screen for the Glenn-Colusa Irrigation District near Hamilton City. The company is still working on another fish screen project at Grimes in Colusa County. West Coast Construction is also working on a fish screen project in Princeton.

Monterey Mechanical of San Leandro is continuing its work on the sewer plant expansion in Chico, keeping eight operators very busy. Brian Phelps has been doing great as the job steward on the \$29 million project.

Jaeger Construction of Yuba City is working on storm drains on Gray and Queens Avenues in Yuba City.

ARB of Bakersfield is continuing its work on the Wild Goose underground natural gas storage project at Grey Lodge near Gridley. Rockford Construction of Rio Vista is working on the main gas line and ARB is building a compressor station.

Blaisdale/Baker Inc. of Redding won a \$1.5 million

bid to replace a bridge across Dry Creek south of Chico and expects to start construction soon.

We would like to thank all the members who worked so hard on phone banks and precinct walks to beat back Prop. 226. Thanks to your help, we can concentrate on all this work happening in our district.

Public Employees update

In Lake County, employees ratified what negotiating



Member Brad Barkley operates a blade donated by Baldwin Contracting Company to prepare the site for construction of four straw bale houses for Habitat for Humanity

committee members said was one of the best contract offers in recent memory. "It is the best contract we've had in 15 years," said Larry Fabisch, president of the 210-member Lake County Employee Association.

In addition to a pay raise, county supervisors for the first time in years agreed to increase the monthly contribution to health insurance, approved the two-percent at 55 PERS early retirement plan, and offered reasonable paid leave for bereavements.

The one-year contract was negotiated by committee members Diane Templeton, Allen Merriman, Jerry Holmgren, Bob Smith, Rick Biggs, Larry Fabisch, Michelle Valesano and Dee Adams. More than 70 percent of the union members participated in the ratification vote.

Feelings are still strained in Lake County, however. Because negotiations reached impasse last year, the board of supervisors imposed the terms and conditions of its last and final offer in January. Employees wanted the 3 percent. pay increase contained in that offer to go toward

insurance, but the supervisors refused. In the 11-member Olivehurst Public Utility District, employees ratified what 31-year employee Dave Haggard said was the best OPUD contract to date. The four-year contract calls for the district to pick up 100 percent of the 18-percent increase in the Local 3 medical insurance announced by the Operating Engineers Local 3 Health and Welfare Trust Fund. It also increased pay by 3.5 percent in the 1998-99 fiscal year and guaranteed cost-of-

living increases in each of the next three years. In addition, the contract contained pay increases for clerical workers who receive specialized computer training and college business courses, and increased the pay for employees with longevity. The contract also provides up to \$75 over the next four years to account for any additional increases in insurance and calls for the district to increase payments into the health and welfare trust so retirees can have Schedule 1 medical retirement benefits.

Thanks to negotiating committee members Martin Bedolla and Janis Belcher for all their hard work.

Business Reps. Dan Mostats and Chuck Smith



Marysville District Representative Frank Herrera and Virginia Black, California's first elected female sheriff.

16

News from the districts

from Rohnert Park

1998

As the busy season begins, remeber to work safely

JUL.Y

In Sonoma County, the 1/2-cent sales tax for the widening of Hwy. 101 from Windsor to the Sonoma County line looks positive. Listed below are some currently funded projects in Sonoma County that are either in the design phase or already scheduled for construction. An asterisk (*) indicates the cost is not yet available.

<u>ENGINEEBS NEWS</u>

righway for widening	Cost
Windsor River Road - River Road	\$32 million
River Road - Steele Lane	\$28 million
Steele Lane - Highway 12	
Highway 12 - Santa Rosa Avenue	
Santa Rosa Avenue - Wilfred Avenue	M E
Wilfred Avenue - Highway 116	\$20 million
Hwy. 116 W Old Redwood Highway	\$75 million
Old Redwood Highway - Hwy. 116 E.	\$38 million
Petaluma River Bridge	\$25 million
Bridge - county line	\$63 million
TOTAL HIGHWAY 101 WIDENING	\$281 million
Highway 101 Interchanges	Cost
River Road/Mark West Springs	\$7 million
Steele Lane	\$11 million
College Avenue	
Downtown Exit	
Highway 12 - Highway 101	
Todd Road	\$28 million
Bellevue Avenue	\$12 million
Hearn Avenue	\$18 million
Rohnert Park Expressway	\$8 million
Wilfred Avenue	\$26 million
Old Redwood Highway	\$21 million
Rainer	\$25 million
East Washington Avenue	\$25 million
Highway 116 East	\$11 million
TOTAL HIGHWAY 101 INTERCHANGES	\$192 million
Other State Highways	Cost
Highway 116 - Cotati - Sebastopol	\$10 million
Highway 116 - Sonoma - Petaluma	\$26 million
TOTAL OTHER STATE HIGHWAYS	\$36 million
Local Road Improvements	Cost
Storm safety road projects	\$50 million
Local streets and roads	\$37 million
TOTAL LOCAL ROADS	\$87 million
Transit/Rail/Bike	Cost
Bus Capital/Operating Paratransit	\$51 million
Rail Capital/Operating	\$162 million
Bike/Pedestrian	\$20 million
TOTAL TRANSIT/RAIL/BIKE	\$233 million
Administration Costs	\$7 million
Total Expenses	\$836 million

Also, on June 17, the conservative Marin County Board of Supervisors approved a 1/2-cent sales tax for the November election. This will create \$300 million worth of work in the county.

The projects in Sonoma and Marin Counties will keep operators busy for the next 20 years.

ROHNERT PARK- While driving down any of our main highways in Sonoma, Lake and Mendocino counties, one can't help but notice that it didn't take long for our lush, green hillsides to turn the usual golden brown that is typical of this time of year. It looks as though the rains have stopped - hopefully, anyway. Last year at this time we had close to a six-week jump on the summer season.

With this weather comes a lot of work. After waiting for the sun to shine for more than a month in order to dry out the ground, it looks like our local contractors are already finding themselves behind and looking at long work days to make up for the lost time. The overtime hours are good for our members' paychecks, but can take a toll on alertness. Please remember, safety comes first.

A few weeks ago a person on the ground was severely injured by a scraper. The person is still alive, but has gone through two major surgeries. The scraper hand is understandably upset about this incident. We work in a profession that has many dangers, both hidden and obvious. We need to watch out for ourselves and the people we work with. No job is so important that we can afford to risk injury or death to ourselves or others.

Work picture

In the north section of the district, Parnum Paving has had three paving crews working full time since mid-May. At that time, the company had about 200,000 tons of asphalt on the books and more overlay projects to bid. Parnum has not been able to pick up any dirt work as of yet.

As of June, Mendocino Construction Services Inc. has had enough Caltrans and private work to keep nine members working through the end of the year with the possibility of hiring a few more members on the out-of-work list.

MCM Construction Inc. was the low bidder on a \$3.75 million bridge project on Hwy. 101 near the Mendocino-Humboldt city limit.

North Bay Construction has about \$50 million on its books. Ghilotti Construction comes in a close second and has just finished the asphalt overlay in downtown Cloverdale. The company also has work in other districts.

Argonaut Constructors has nearly \$35 million on the books. In Healdsburg, the company has five operators working on a Sonoma County "Park & Ride" project just off of Hwy. 101. Argonaut also had a portion of the Skyhawk Development on Hwy. 12 on the east side of Santa Rosa.

Maggiora & Ghilotti, based in San Rafael, has five operators working on a continuing slide job on Hwy. 101 just on the Sonoma side of the Mendocino County line.

As some of you already know, after all

these years, the \$130 million pipeline to the geysers is coming along. Bonds are currently being sold. The pipe will be 4 to 4.5 feet wide and will stretch 34 miles from Laguna in Santa Rosa to the geysers.

Rohnert Park Dispatcher George Steffensen reports that he has dispatched about 250 operators since the start of the work season.

Organizing

This year we have organized the following six new employers: Don Anderson & Son, Stuart Engineering, Mark Mora Backhoe Service, Ground Effects Construction, Everett Wright Equipment and Ashlin Pacific Construction. We are looking forward to working with each of these contractors now and in the future.

We are currently talking to three employers with small crews and are still working on organizing FEDCO.

Last year, when District Rep. Gary Wagnon attended the Harvard Trade School Program, one of the points made was to organize in good faith and with honesty. If the good faith and honesty don't work, then put their feet to the fire. Raise their costs in any way possible. Steal their employees and call in any safety violations you hear about. Make sure their permits are in order, talk to all their employees whenever possible and offer the skilled ones better employment.

We are now talking to some of the developers and encouraging them to use signatory union employers. Most of these developers have been receptive to this suggestion.

I would like to ask all of you to help keep our jurisdiction protected. Business Manager Don Doser is adamant that only Operating Engineers should be operating equipment. That means no Carpenters, Laborers or any other craft should be trying to do our jobs. As members, you are our extra sets of eyes for seeing and reporting this. If you see or hear of a problem, please call the district office and let us address it before it goes any further. If we aren't in the hall, the office staff can reach us by radio.

We're all aware that this will probably be a short work season due to the late start. For those of you working overtime, work all you can, but please work safe so that you can go home to your families at the end of each day. Take care of your fellow members, too, as you would want them to do for you. Have a good season, work diligently, and work safe.

District Rep. Gary Wagnon and Business Reps. Greg Gunheim and James Killean

TREES ASSOCIATION MEETINGS

EUREKA Mon. July 20, 2:00PM Operating Engineers Bidg 2806 Broadway Eureka, CA

REDDING Tues. July 21, 2:00 PM Frontier Senior Center 2081 Frontier Trail Anderson, CA

MARYSVILLE Wed. July 22, 2:00PM Friday Night Club Live (Packard Library) 301 4th Street Marysville, CA

CERES Thurs. July 23, 10:00 AM Tublumne River Lodge 2429 River Road Modesto, CA

STOCKTON Thurs July 23, 2:00PM Stockton Waterloo Gun & Bocci Club. 4343 N. Ashley Lane Stockton, CA

FAIRFIELD Mon. July 27, 2:00 PM Operating Engineers Bldg 2540 N. Watney Fairfield, CA

CONCORD Tues, July 28, 10:00 AM Plumbers Local 159 1304 Roman Way Martinez, CA

<u>ENGINEERS NEWS</u>

DAKLAND Wed. July 29, 10:00 AM Dakland Zoo-Snow Bidg 9777 Golf Links Rd, Oakland, CA

AUBURN Thurs. July 30, 1998 10:00 AM Regional Park -Lakeside Room 3770 Richardson Dr. Auburn, CA

SACRAMENTO Thurs. July 30, 2:00 PM Operating Engineers Bidg. 4044 N. Freeway Sacramento, CA

LAKEPORT Mon. August 3, 10:00 AM Lakeport Yacht Club 15 5th Street Lakeport, CA

SANTA ROSA Mon. August 3, 2:00 PM Operating Engineers Bidg. 6225 State Farm Dr. Rohnert Park, CA

SE/SAN MATEO Tues, August4, 10:00AM IAM Air Transport Employees 1511 Rollins Road Burlingame, CA

JULY 1998

NOVATO Tues. August 4, 2:00 PM Alvarado Inn 250 Entrada Novato, CA

FRESNO Wed. August 5, 2:00 PM Laborers Hall 5431 E. Hedges Fresno, CA

WATSONVILLE Thurs: August 6, 10:00 AM Labor Temple 117 Pajaro Street Salinas, CA

SAW JOSE Thurs. August 6, 2:00 PM Labor Center 2102 Almaden Road, Hall A. San Jose, CA

SALT LAKE CITY Mon. August 10, 2:00 PM Operating Engineers Bldg 1958 W. N. Temple Salt Lake City, UT

RENO Tues, August 11, 2:00 PM Operating Engineers Blvd. 1290 Corporate Bldg, Reno: NV

HAWAII RETIREES ASSOCIATION MEETINGS KAUAI Mon. Aug. 24, 10:00 AM ILWU Hall 4154 Hardy Ave Libue

DAHU Tues Aug. 25, 2:00 PM * Jikoen Temple 1731 N School St Honolulu, HI

MAUI Wed. Aug. 26, 10:00 AM Waikapu Community Center 22 Waiko Place Kahului

HILO Thurs Aug. 27, 10:00 AM Hilo ILWU Hall 100 W. Lanikauta Street Hilo

KONA Friday Aug. 28, 11:00 AM Hale Halawai 75-5760 Alli Drive Kallua-Kona * Indicates location/ time change

1998 DISTRICT PICNIC SCHEDULE

Fairfield District Picnic The Fairfield District Picnic, originally scheduled for Sunday, July 26, has been cancelled due to scheduling conflicts. We regret any inconvenience this may cause, and look forward to next year for the biggest and best picnic ever. For more information call (707) 429-5008

Hawaii District Food Drive

To reach more members in need, the Hawaii District will forego its annual picnic this year and instead will conduct a food drive to benefit the district's unemployed members and their families. Food packages of non-perishable items valued at approximately \$12 will be distributed to members on the out-of-work list in Hawaii who have been unemployed for six months or longer The food distribution will be made during Thanksgiving week in November.

For more information, call (808) 845-7871

HONORARY MEMBERS

Sunday, August 9 - Sacramento District Picnic Where: Folsom City Park Pavilion in Folsom When: 12:30 pm - 2:30 pm What: BBO beef, hot dogs, salad and beans. Live music for dancing and entertainment for the kids. How much: \$7.50 per person, free for retirees and children under 15 15.

For information call (916) 565-6170

Saturday, August 15 - Salt Lake City District Picnic For information call (801) 596-2677

Saturday, August 22 - Reno District Picnic Where: Deer Park in Sparks, Nev.

When: Retirees will be served immediately following their 11:00 am meeting. Regular festivities will begin at 1:00 pm. What: BBQ beef, chicken, hot dogs, salad, beans, garlic bread and ice cream. Plenty of beer and soft drinks, and music for listening or dancing!

How Much: \$7.50 per person, \$15 per family, free for retirees and their spouses For more info call (702) 857-4440

Sunday, September 13 - Oakland District Picnic Where: San Leandro Marina Park in San Leandro When: 10:00 am - 3:00 pm What: Tri-tip with BBQ beans, salad, rolls, beer, soda and ice cream. Hot dogs for the kids. Horseshoes, volleyball and softball. Playground for kids. How much: \$13 per person, \$10 for retirees, \$7.50 for kids who eat hot dogs. For more info call (510) 748-7446

Sunday, September 27 - Stockton District Picnic For information call (209) 943-2332

Saturday, October 3 - Fresno District Picnic

For information call (209) 252-8903

The following retirees have thirty-five (35) or more years of membership in the Local Union as of June 1998

and have been determined to be eligible for Honorary Membership effective July 1, 1998.

Ernest K. Akao	Oscar Fukuda	Don Lane	Neil Reamann
Nels Arisman	Lerey Gingrich	Abel Madeira	Lucio Sanico
Simeon Bacolor	Carl Gomes	Kenneth A. Mallar	James H. Streel
	James C. Haggard0763646	Henry B. Mallett	Bob Teraoka
George Blaisdell	James L. Hall	Joe Medina	Herman Waa 1128440
David F. DeBoer	Robert C. Havenhill. 1121784	Silvio Modena	T.C. Waddell
Allen G. Doty	Tasuke Higa	James L. Mora	Barney Wagner 1133598
Lowell Driver, Jr. 0977636	David Kaaekuahiwi 1133574	Jerome N. Morlan	Alex Winsley
Wayne Edelman 1136270	Stanley Kaauwai	Richard Needens	
George W. Fernandez	William K. Ko	Angelo Pitto	

DEPARTED MEMBERS

Our condolences to the family and friends of the following departed members

DEPARTED MEMBE	RS	
Daniel Amuro	Honolulu, HI	04/27/98
Robert Bayless	Carmichael, CA	04/11/98
	Deary, ID	
Frank Carrio	Santa Rosa, CA	05/13/98
Arthur Chrisman	Lodi, CA	05/16/98
Lloyd Coombes	Sacramento, CA	04/16/98
	Weed, CA	
John Dallimore	Reno, NV	04/19/98
Leroy Draper	Ely. NV	05/15/98
R. Fite	Lucerne, CA	05/20/98
John Foster	Tulare, CA	05/18/98

Forrest Granger	E. Palo Alto, CA	05/04/98
M. Hayes	Lodi, CA	
Allen Jackson	Paso Robles, CA	04/28/98
Nate Johnson	Berkeley, CA	05/21/98
Shem Kahawaii	Kamuela, HI	05/23/98
Frederi Kalani	Kaneohe, HI	05/26/98
Basil Kaul	Burlingame, CA	02/14/97
Wilson Majors	Lake Havasu, AZ	12/25/97
James Martinez	San Jose, CA	05/01/98
Arthur McArdle	Danville, CA	03/13/98
George Meddock	Fresno, CA	05/22/98
Billy Morlan	Henderson, NV	05/04/98

Fred Nishimoto	Honolulu, HI	04/27/98
Raymond, Noble Jr	Clovis, CA	04/23/98
Walter Peterson	Braham, MN	04/25/98
Robert Rivas	Stockton, CA	05/01/98
Vernon Salyers	Visalia, CA	05/13/98
Donald Sare	Marysville, CA	05/05/98
Ervin Shelmadine	San Francisco, CA.	05/18/98
David Toma	Waipahu, HI	05/03/98
Thomas Vandeusen	Yorba Linda, CA	05/17/98
Garland White	Albuquerque, NM	05/15/98
Mitchel Williams	Madera. CA	04/22/98
Keith Wright	Coalville, UT	05/14/98

MEETINGS & ANNOUNCEMENTS

-18

ELECTION OF GEOGRAPHICAL MARKET AREA ADDENDUM COMMITTEE MEMBER District 70 (Redding)

Recording-Corres. Secretary Robert L. Wise announces that on July 21, 1998, at 7:00 p.m., at the regular quarterly District 70 (Redding) membership meeting, there will be an election for one (1) Geographical Market Area Committee member. The meeting will be held as follows:

> July 21, 1998 at 7:00 p.m. Engineers Building 20308 Engineers Lane Redding, CA

SEMI-ANNUAL MEETING!

Recording-Corres. Secretary Robert L. Wise has announced that the next Semi-Annual meeting of the membership, will be held on Saturday, July 18, 1998, at 1:00 p.m. at the following address:

> Seafarers International Union Auditorium 350 Fremont Street San Francisco, CA

ELECTION OF GRIEVANCE COMMITTEE DISTRICT 04 (FAIRFIELD)

Recording-Corres. Secretary Robert L. Wise announces that on July 27, 1998, at 7:00 p.m., at the regular quarterly District 04 (Fairfield) Membership Meeting, there will be an election of one (1) Grievance Committee member. The meeting will be held at the following address:

Engineers Building 2540 N. Watney Way Fairfield, CA

PERSONAL NOTES

Marysville District

The Marysville District office staff extend its sincerest condolences to the families and friends of the following deceased members, or deceased retired members: Edwin Roenspie (Nicolaus), William O. Gross (Oroville), Merle Goeglein (Chico), Fred Hohman (Olivehurst), Harold Craddock (Live Oak), Bill E. Skinner (Olivehurst), William Shields (Paradise), Walter Shinn (Shingle Springs), Lester Paul (Chico), Harold Larson (Yuba City), C.C. Jarvis (Chico), Ronald Stenroos (Oroville), John Millhouse (Chico), Weldon V. Martin (Oroville), Charles Gordon (Oroville), Donald Sare (Marysville), Avon Midkiff (Marysville) Dryden Reeve (Yuba City), Lewis L. Palmer (Marysville), James Evans (Marysville), Kenneth Brazil (Yuba City).

We also extend our condolences to public employee member Catherine Sharpe on the death of her husband Ruford, and to member Ron Baadsgard on the death of his wife Linda.

Rohner Park District

The Rohnert Park District office wishes to extend its deepest condolences and prayers to the families and friends of the following departed: Frank Carrio, who passed away on May 13, R.J. Fite on May 20, and Albert Pitto on June 15.

district meetings

3rd

4th

5th

6th

6th

10th

11th

27th

28th

District 17: Kona, HI*

Kailua-Kona, HI

Hale Halawai, 75-5760 Alii Drive

Special called mtg. Regular Dist. mtg.

11:00 a.m. 7:00 p.m.

District 10: Rohnert Park, CA*

* Per ArticleVI, Section 10(a) of the Local 3 By-laws, a vote will be conducted on proposed resolutions to amend Articles V &VI.

ENGINEERS NEWS JULY 1998

** Indicates location/time change.



- 20th District 40: Eureka, CA* Engineers Building 2806 Broadway, Eureka, CA 95501 Special called mtg. 2:00 p.m. Regular Dist. mtg. 7:00 p.m.
- 21st District 70: Redding, CA* Frontier Senior Center, 2081 Frontier Trail Anderson, CA Special called mtg. 2:00 p.m. Engineers Building 20308 Engineers Lane, Redding, CA 96002 Regular Dist. mtg. 7:00 p.m.
- 22nd District 60: Oroville, CA* Friday Night Club Live, 301-4th Street Marysville, CA Special called mtg. 2:00 p.m. Cannery Workers
 - 3557 Oro Dam Blvd., Oroville, CA Regular Dist. mtg. 7:00 p.m.
- 23rd District 30: Stockton, CA* Tuolumne River Lodge, 2429 River Road, Modesto, CA Special called mtg. 10:00 a.m.
 Stockton Waterloo Gun & Bocci Club 4343 N. Ashley Lane, Stockton, CA Special called mtg. 2:00 p.m Regular Dist. mtg. 7:00 p.m.

27th

30th

- District 04: Fairfield, CA* Engineers Building 2540 N. Watney Way, Fairfield, CA 94533 Special called mtg. 2:00 p.m. 11th Regular Dist. mtg. 7:00 p.m.
- 28th District 20: Martinez, CA* Plumbers 159, 1304 Roman Way, Martinez, CA Special called mtg. 10:00 a.m. Special called mtg. 7:00 p.m
- 29th District 20: San Leandro, CA* Oakland Zoo, Snow Bldg., 9777 Golf Links Road, Oakland, CA Special called mtg. 10:00 a.m. Sheet Metal Workers Training Center 25th 1720 Marina Blvd., San Leandro, CA Regular Dist. mtg. 7:00 p.m.

District 80: Sacramento, CA* Regional Park-Lakeside Room 3770 Richardson Drive Auburn, CA Special called mtg. 10:00 a.m. Engineers Building 26th 4044 N. Freeway Blvd., Ste. 200 Sacramento, CA 95834 Special called mtg. 2:00 p.m. Regular Dist. mtg. 7:00 p.m.

FREE LEGAL ADVICE: Free VI-assume consultation in person or over the phone. free follow-up phone cell or kene. FREE DOCUMENT REVIEW: Important pareview developed republicke or other contracts are proviewed and explained. Virtual evaluation are proviewed and explained.

phone call or anter.
FREE DOCUMENT REVIEW: Important pa- pers, leases, promiser policies or other contracts are reviewed and explained. (Written evaluation are
not part of this service, nor are documents written by yes or fix use in a balance capacity.)
LOW-COST SERVICES: A 30 percent dis-

	Lakeport Yacht Club, 15-5th S	treet
	Lakeport, CA Special called mtg. Engineers Building, 6225 State	10:00 a.m.
	Rohnert Park, CA 94928	e l'ann Daire
	Special called mtg. Regular Dist. mtg.	2:00 p.m 7:00 p.m.
	District 01: Burlingame, CA*	
	Alvarado Inn, 250 Entrada, No	
	Special called mtg. Machinists Hall, 1511 Rollins Burlingame, CA	2:00 p.m. Road
	Special called mtg. Regular Dist. mtg.	10:00 a.m. 7:00 p.m.
	District 50: Fresno, CA*	
	Laborer's Hall, 5431 East Hed	ges,
	Fresno, CA Special called mtg.	2:00 p.m.
	Regular Dist. mtg.	7:00 p.m.
	District 90: San Jose, CA*	
	Labor Center, 2102 Almaden I Hall A, San Jose, CA	Road,
	Special called mtg.	2:00 p.m.
	Regular Dist. mtg.	7:00 p.m.
	District 90: Salinas, CA*	
	Labor Temple, 117 Pajaro Stre Salinas, CA	æt,
	Special called mtg.	10:00 a.m.**
	Special called mtg.	7:00 p.m.
i6	District 12: Salt Lake City, UT	*
	Engineers Building, 1958 W.N	. Temple
	Salt Lake City, UT 84116 Special called mtg.	2:00 p.m.
	Regular Dist. mtg.	7:00 p.m.
)a	District 11: Reno, NV* Engineers Building, 1290 Corr	oorate Blvd.
	Reno, NV 89502	2.00
	Special called mtg. Regular Dist. mtg.	2:00 p.m. 7:00 p.m.
	District 11: Elko, NV*	
	Engineers Building, 1094 Lam	ioille
	Highway, Elko, NV 89801 Special called mtg.	9:00 a.m.
	Special called mtg.	8:00 p.m.
1	District 17: Kauai, HI* ILWU Hall, 4154 Hardy Avenu	ue, Lihue,
	Kauai, HI Special called mtg.	10:00 a.m.
	Kauai High School Cafeteria, I Kauai, HI	
	Regular Dist. mtg.	7:00 p.m.
i.	District 17: Honolulu, HI*	
	Jikoen Temple ** 1731 N.School St., Honolulu, 1	HI
	Special called mtg.	2:00 p.m.
	Washington Inter. School Cafe 1633 So. King Street, Honolul	
	Regular Dist. mtg.	7:00 p.m.
	District 17: Maui, HI*	
	Waikapu Community Center	
	22 Waiko Place, Kahului, HI	10.00
	Special called mtg. Regular Dist. mtg.	10:00 a.m. 7:00 p.m.
	District 17: Hilo, HI*	
	Hilo ILWU Hall,	
	100 W. Lanikaula Street, Hilo, Special called mtg.	HI 10:00 a.m.
	Regular Dist. mtg.	7:00 p.m.
		111

FOR SALE: Hydraulic B-yd. scraper, carry-all type w/ is, for rubber or track driven, #3,500, (916) 991-1530. #486196.

FOR SALE: Cadillac Seville, 4-dr., leather upholstery, full electric, looks, runs like new, \$4,500/offer, (916) 991-1530. #486196

FOR SALE: '81 Henda Goldwing motorcycle. July dressed, \$2,500 in chrome and accessories, C.B., stereo almet w/headphones, runs, looks like new, \$3,000/offer. (916) 991-1530 #486196

SWAP

SHOP

FREE

FOR

WANT-ADS

MEMBERS

apShop ads are offered free

of charge to members in good

standing for the sale or trade of

personal liems and/or real

estate, and an usually

published for two months

Please notify the office

immediately if your item has

been sold Business related

alterinos ere not eligible for

Inclusion III SwapShop

Engineers News reserves the

right to add aids NO PHONE-IN

ABS PLEASE, LIMIT 2 ADS

To place an ad, type or print

your ad legibly and mail to:

Operating Engineers

Alameda, CA, 94502

Local Union #3

1620 S. Loop Rd.

ATTN: SwanShop"

OR FAX ADS TO:

(510) 748-7471

All ads must lociate Member Registration Runber or ad will not appear. <u>Social Security</u> Numbers are not

Numbers are not accepted. All ads should be no longer than 50

PER ISSUE.

FOR SALE: '83 FXS8 Low Rider, color: coffee & cream new clutch, fresh tune-up at D & D Cycle, oil cooler, Corbin seat, S&S carb., Sifton cam, super clean, super fast, lots of chrome, built to last, must sell, \$10,000, (605) 994-0747 #1281431.

WANTED: Old Outdoor Life magazines, call Bob at (408) 265-8160. #2118403.

FOR SALE: Home in the country, 3-bd., 2-bath, 2-car garage on 1/4 acre, 6 years, 4 miles from Brownsville, very clean, fishing, hunting area, must see to appreciate, \$99,000, (530) 679-2391 #826930.

FOR SALE: '88 fishing ski barge tunnel hull, 88 90tp Yamaha OB w/176 hrs, hiliff on engine, Hummingbird fish linder, ranger seats, lots of extras. Zterman trailer. \$6,100/offer, (925) 754-2405. #0519856.

FOR SALE: Backhoe truck & trailer, \$18,000, 3-in bebo 3-phase pump, \$4,000 220 or 440. '70 Case backhoe 580CK, 4,060 hrs., '72 Ford 8000 dump Bobtail, '71 Zieman flatbed trailer 3-axle, (916) 967-1449. #0702515.

FOR SALE: Boat & trailer, 84 Delhi, 131/2 fL, aluminum Bass Boss 40, swivel seats, rod holders, '95 Calkins trailer, like new, all reg. current, must sell, \$750/offer, call Robert (925) 556-3300. #2084439.

FOR SALE: 3 Sporter 9mm 50-round magazines. \$100/offer or trade for 22 magnum, cell Robert (925) 556-3300 #2084439

FOR SALE: Labrador retrievers, yellow AKC-OFA pupples, gorgeous, field and show lines, solid conformation, \$500-\$600, (530) 389-8420. #1837482.

FOR SALE; Bloodhounds AKC, tracking lines, dam from Missouri prison trackers, sire show/tracking, large, awesome litter, long ears, beautiful markings, (209) 665-5860 or (530) 389-8420. #1837482.

FOR SALE: Jet ski, 87 Kawasaki 550, exc. cond., fast, \$1,350/offer, (916) 989-3615, evenings #2300524.

FOR SALE OR TRADE: Lake Tahoe timeshare, 2-bd. unit whot tub/spa in building. AAA star rating, split season, spring-tall, 1 week, the Ridge Tahoe, \$10,000 or trade or use as down pymt. on 24,26 travel trailer of equal value, call Vernon at (408) 336-0613 #1257246

FOR SALE: '92 Pace Arrow motorhome, 33 It., 25,000 miles. Ford power, hyd. jacks, awnings all around. 2 air and engine air, back-up camara, microwave, 2 TVs, non-smoker, A-1 cond., \$46,000/offer Palo Aito, Calif., (650) 323-0422 #1754900

FOR SALE: 12-ft. '92 Caribou Cahoner Camper queen-size bed, retrigerator-freezer, microwave, gener full bath, plus outside shower, AC furnace, range, entartainment equip, 8-h, awning, outside lights, exc. cond., \$8,400 (530) 365-6731 #1087564

FOR SALE: '85 Titan motorhome, 30 ft., dual air, stereo hroughout, microwave, plus regular stove, fridge, freezer, 454 cu. in engine, low mileage, Onan gen., CB, walk-around bed, very good cond. \$11,500, (510) 792-5996. #482414. FOR SALE: Log splitter, lasavy duty, \$1,000, (925) 516-9679, #2102638

FOR SALE: '93 Chevy S-10, AC, PS, PB, 5-spd, 1ow miles, great shape, camper shell w/carpet kir, \$5,999.99 (209) 478-8732. #1607629.

FOR SALE: '79 E350 doal-wheel van, 15tt. liberglass walk-in box, new motor, rolt, rear and, broken raft axle, \$3,000/offet (209) 586-4342 #2210061

FOR SALE: '85 Toyota Landcruiser, AC, 4 spd., 176K miles, studded snow tires, \$4,500, (209) 566-4342 #2210061

FOR SALE OR TRADE: Older 3-bdr, 2-bath ho 1,400 sq. II., 2 1/2-car garage on 1/3 acre, central heat, AC, vacuum, Ig. shade trees, mature orchard, Ig. garden area. retirement neighborhood; dead-end street, located in Citrus Heights, Roseville, Calif., \$130,000. Write P.O. Box 59, Virginia City, NV 89449. #1157834

FOR SALE: Collectors: AH Fox Sterlingworth 12 gal. double shotpun over 100 years old, beautitui cond., (916) 968-8249, #0883664.

FOR SALE: 26 ft. Alje Aly travel trailer deluxe, loaded, very good cond., with add-on room, (916) 988-8249. ##82## FOR SALE: '93 Dodge 1-ton diesel dually supercah w/90-28-ft 6-in Road Ranger 5th wheel, track has too many options to list, tuel cap 135 gal, new fires on both rigs, \$29,000, Jim Grant, (707) \$94-2319, 4498700

FOR SALE: '84 Boick Century wagon, new engine with 14,000 miles, 4-cyl., 8 seater, PS, PB, AC, am-Im radio,

beige w/brown interior, roof rack, \$2,500/offer, (209) 576-8762 11737302 FOR SALE: Jerry Rice autographed football. Official 49ers NFL team ball w/letter authenticity. Never opened \$200/offer, (209) 576-8762. #1737302

FOR SALE; Ford F-250 tires, rims and hub caps; LT 235/85 R16 foad range E, ver good cond., approx. 20,000

miles, \$250, (916) 682-2009, #1191235.

ENGINEERS NEWS

FOR SALE: Custom-built home, 2,300 sq. fl., 3 bd. (2 bedrooms large enough for king beds), 2 full baths, 1/2 bath, formal dinning rm, with fireplace, dining rm, w/boilt-in china hutch, family rm, w/fireplace, built-in vacuum, large play room, big lot, RV parking off alley, (209) 668-4689, Turtock Calif., Nolen Young 40418171.

FOR SALE: '80 Chevy 1-ton duality. 10.5 ft. utility bed w/ 8 looking compartments: 454 cu. in. engitie, \$4,500/offer, (530) 243-4268; Redding, Calif. #947127

FOR SALE: Nowerd, NR 15 roterator, 60 In., asking \$750/offer Also, '72 El Camino, great cond., 350 engine, AC, FM radio, (209) 122-4464, ask for Ted #0826783 1

FOR SALE: 1.5-acro ranchette, kil on level cul-de-sac near Ryepatch Reservoir, Lovetock, NV, \$19,000, will consider all offers, (702) 722-5501, LV Mess Lorne Loucks. #0792069. 1

FOR SALE: 24,000-pound inground Hydro Life, 1 stationary rost, 1 stationary (530) 529-3524 #2212871 FUR SALE: '51 Ford convertable, needs total restoration, Includes 51 Vicky parts car, \$4,000/lim, (530) 529-3524, attar 4 p.m. #2212871. 1

FOR SALE: '90 FORD F450 SUPER DUTY, 7.3L turbo, 1.5 ton w/castom utill bed, liftmore 5,000lb, grate, Alcoa wheel, air comp., outraggers, 110-gal diesel tank w/121 transfer pump and more, (925) 634-7881. #221274.

FOR SALE: CASE BACKHOE 580E w/cab, 3,800 lotal hours, 4-In-1 front bucket w/new boit on cutting edge, 4-wheel drive, edend-a-hoe, 12-In, 18-In, 24-In, 36-In buckets, torks, 40-gal tank w/hand pump, \$25,000/olfer, (209) 892-3560

FOR SALE: '95 travel trailer Boomer 20-foot sellcontained, lots of storage, (925) 513-2893, leave message, #1597767.

FOR SALE: 1.4-acre lot in a rural private community close to Corring and Red Bluft, Calif., well and septic in, elect at front of lot, mobiles ok, club house, volunteer fire dept., other amenities, \$20,000, (530) 585-2502, #0632162

FOR SALE: Home in Tracy, Calif. completely rebuilt, 3-bd., 1 bath, with separate 2-car garage, mother-in-law room, well and septic tank, well lenced, 0.85 vl an acre, west side. \$195,000, (408) 298-2846, aller 6 p.m. #0976159

FOR SALE: '81 Honda motorcycle, Soldwing, \$2,300 worth of accessories, very good cond. \$3,000, (916) 991-1530. /0486196

FOR SALE: 8-yd. hydraulic scraper with hydraulic controls, canyali type, large tractor wheel type or track layer tractor, very good cond, \$3,500 (916) 991-1530. #0496196.

FOR SALE: '54 Chev. 2-ton 15-by-8-ft fatbed, 2-speed dump, licensed thru 1998, new complete brake job, 80% rubber. runs good, \$2,000, (530) 589-3291, #899497

FOR SALE: '84 Cross Country motorhome, 31 feet, class A, dual air, new engine, new lines, air bags, setras, very good cond., \$16,500/offer, (209) 852-2349. #2094511

FOR SALE: '98 Southmind' Sitt, hyd. acks, back-up cartera. 2-root air, awnings all around, gueen bed, 2 TVs, very low miles, linted windows, owner sick and must sell, very clean, \$39,000. (209) 222-4866 (0549449)

FOR SALE: 16-in. Dodge truck rims, center line type custom drilled 5 X 51/2, with 275X65 XR16 BFGoodrikh tires, both used ony 2 weeks, paid \$1,300, make offer, (209)334-1955, leave message for Dean. #2260507

FOR SALE: '66 Mercedes Benz 230 SL RHD, Silver EXT with red interior, hard top, black soft top, 16-in. Momo Star rims, injectors rebuilt, show or drive, \$18,000/offer, looking for Porsche 356 parts also, (209) 334-1955, leave message for Dean. #2260507.

FOR SALE: '96 GMC, 3/4-ton, 4X4, loaded, longbed, 5. Vortec neavy-duty engine, tow package, cruise, tac, tinted glass, AC, AM-FM cassette, bed liner, running boards. Also, 94 Jayoo J Series, 301/2, 5th wheel, with lig, superstilde, loaded, all oak Interior w/AC, 20-tt, awning, rubber root, 4,000-watt onan generator built in. Will sell as package or will sell 5th wheel eparately Can be seen at 9400 Pan American Valley, NV, or call (702) 677-0203, alter 6 p.m. #1965626.

FOR SALE: '63 Nova Soper Sport, 2-door H/T, runs like a top, rough but very restorable (702) 677-0203, after 6 p.m. #1965626

FOR SALE: PTO for a B2 Cat tractor. Also, utility bed for 1m. \$150, and TD9 transmission complete w/ring gear, \$100, (530) 346-2918 #1271053.

FOR SALE: 5 hp rear-bag Snapper mower, 5.5 hp self-propelled troy-bilt mutching mower, 15-gal, 3 hp Suburban power sprayer, 20-gal, Agua-Prince drinking water distiller, (915) 985-4011. #1020194.

FOR SALE: Backhoe truck & Trailer, \$18,000, 70 Case backhoe 580CK, 4,050 hrs ; '72 Ford 8000 dump bobtail; '71 Zieman Rathed bailer 3-axle; 3-in bebo 3-phase pump, \$4,000, 220 ot 440, (916) 967-1449, #0702515.

FOR SALE: '91 Coachinaster travel trailer, bark mode, 38-ft, 2 AC units, washer, dryer, snap on skirting, exc. cond., \$13,000, Litah area, (801) 250-6398

FOR SALE: '87 Ford F-250 XLT, extended cab, longbad, 460 ingine, 65K miles, runs great, good work truck, \$7,006/olfer. (510) 537-6298, evening. #2162888.

FOR SALE: '80 International Scout Traveler, turbo diesel, 6 cyl., original cond., runs great, pictures available, (206) 788-3099 #854762

FOR SALE: '84 Monaco Moterhome, 2 TVs, 2 roof ACs and dash air, hydraulic levelers, 2 stereos, microwave, built-in vacuum, ice maker, 7,000-watt light plant, Chevy 454, less than

30,000 miles since rebuilt, auto step, backup camera, \$26,000/offer. (530) 749-8533. ≢1499952.

FOR SALE: '51 Chevy 1,500-gal, water truck, 3-inch Briggs & itton pump, runs very good, \$1,500/other,(530) 749-8533 /1499932

FOR SALE: 210 CFM Leroe compressor, needs engine (lg. Continental 6-cvA), includes trailer, \$500/offer, (530) 749-8533 #1499932

1 OWN 12 ACRES, turly lenced, electricity, great well, plenty of free water, sophic tank, new lg. 40X50 high metal roof barn, 3-bd rm, 2 baths, another room behind barn, wanted to will to charily wanted to will to cha or reliable person, David Lopez, 18950 Cobblestone Dr. Cottorwood, CA, 96022

WANTED: Tractors, Ford, Ferguson or John Deere, turning or not, can pick up, will pay tash. Also looking for 3-pl. implements, (209) 645-6066. #2108512

WANTED: Mandgum, no particular calibe, but would like a good brand name, at a reasonable price, (209) 645-6068. #2106512.

FOR SALE: Lake Tablee timeshare, Olympic Village Inn. you can trade your week at other resorts, \$6,500/offec (530) 692-2824 #2091263

FOR SALE: 1/8-yard electric cement mixer, on trailer \$3,500, (916) 482-1969. #1058503.

FOR SALE: '87 Jeep Grand Charokee, 49K miles on tetuiit engine, dark green, side panelling, no torn seats, \$5,500/lim, (408) 356-5207, #0997088.

FOR SALE: Craftman 12-in. bandsaw, 2 speed, 27X23-in. work table, built-in light, accepts blades from 1/16 to 1/2 inch. purchased April '94, includes tence, owners manual, extra blades, sanding attachment, very good cond., \$230/offer, (510) 792-8187 #1677704

FOR SALE: '67 Camero SS 350, new restoration, stareo, Monster tach, BFG Comp TAs, center lines, 4-bolt 350, crane, gear drive. Hump heads, Wieand, Holly, Accell Hei, Hocker, Plowmasters, turbo 400, 355 post-traction, avesome show car that will do 12s, \$15,000-piks invested, asking \$12,000 or trade for Harley Devidson FXSTS 90+, (702) 787-3384. #2258224 FOR SALE: John Deere Gator 5-wheeler, Model AMT 622. \$2,500/offer, Marcy EM1 weight machine, complete \$250, (650) 726-5706. #1075459

FOR SALE: '69 Chevy, hall-ton, 6 cyl., 3-speed, LWB, runs and drives good, needs paint jub, \$15,000 cash/linn, (209) 634-1227. #1117498

FOR SALE: '89 F250 3/4-ton pickup, 351 engine, 5 speed, too many new parts to list, \$6,450/offer, (510) 748-7467 days, (916) 391-6643 eves. #2018292

FOR SALE: Avon Collectable Decanters (empty) Jamestown. (209) 984-5716. #1054919

For Sale: Quad Bicycle Surrey. Red with white lop & red tringe. \$400 OBO. Jamestown (209) 984-5716. #1054919

FOR SALE: '55 Ford 2-door coupe. Needs motor & some restoration. Have all new itemt-end parts \$1500 080. Utah (801) 967-2153. #12983597 FOR SALE: '83 FXSB Low Rider. (650) 994-0747.

For Sale: '84 30' Traveleze Trailer Good cond, 2-10 gal, propaine tanks, heater, air, fully self-contained. \$6500 060 (209) 795-

6569 1040650

FOR SALE: '91Var/Camper with 2yr warantee, 37,000 miles. Kitchen, bath, sleeps 4, \$21,000, (925) 825-3710. #251068.

FOR SALE: '66 Chev. Malibu coupe chassis. \$250. (707) 725-5334 40939694

FOR SALE: Winchester 218-B Lever Action, \$1250. Also, 30-30 model 55, \$800. Fortuna (707) 725-5334. #0939694. FOR SALE: '84 Jeep CJ7, 2.5 liter, 4spd., hardtop with doors, p/s.08 wheel, AM-FM w/ cassetle, prem wheels, CB w/ whip are.

Good cond. \$3500, cah of trade for good mid-sized American pickut. (530) 246-8309. #1265020. FOR SALE: '73 Ford LN709 Cat V-8 diesel, 5spd. 2sdp rear

utility boxes w/over \$1200 worth of bolts-nets and goodies. 7-ton knuckle boorn w/out riggers. Welder and air compressor. ready for work \$19K/OBO (209) 826-1938 (ask for Albert). FOR SALE: '97 Ford Ranger XLT, like new \$9800. (925)

513-0235 #1230311

FOR SALE-Own your own river, 4+ acres, unique house of mine rock, in Applegate Valley on the Applegate River, 15 milas west of Mediord, Or Unfinished 36x60 barn. Deer, canadian process of Mediord, Or Unfinished 36x60 barn. Deer, canadian process of Mediord, Or Unfinished 36x60 barn. Deer, canadian process of Mediord, Or Unfinished 36x60 barn. Deer, canadian process of Mediord, Or Unfinished 36x60 barn. Deer, canadian process of the second process of t geese, ducks, steelhead, \$295,000, (514) 899-7201, #336937.

FOR SALE: Rancett. NE Utah w/ 5.4 acres. Water, mobile home, 3 garages, 2 loafing sheds, grainery, partry, storage Prime pasture, paved roads. Hunt deer, elk, moose, elc \$65,000. (435) 848-5414. #995950

FOR SALE: Planeer Super Liner, 34 ft. w/ expando living rm. Hitch incl. \$4200 0B0, Dodge 1-ion conversion ven. Fully self-cont. 69k milles, \$4250 0B0. Solid Marble, various sizes. 4"x4" up to 12"x12"x8". (209) 984-5716. / 1054919.

FOR SALE: '87 Honey Motorhome, 278. Fore Econoline 460, completely reduce new refridg, beds, carpets, hum. \$15,000 GBD. low mileage (510) 754-0614. #1152911.

FOR SALE: '82 Regai Cabin Cruiser, 24ll w/ 185H.P. Merc Cruiser. Get Home motor plus all ravigational gear, easy/oader trailer. \$8,000 OBO. (510) 754-0614. #1152911.

FOR SALE: Freightliner "74" water truck. 4k gallon tank, 270 Cummings w/ blower, 5 sprays, new side & front. 4x3 Berkeley pump. All in good shape, other extrs. \$18,000. (916) 958-1009. #1627924.

FOR SALE: '94 Road ranger Travel Trailer, 31th w/

expando. 4 screw-down jacks, AC, micro, 4-burner stove/oven, stereo cass , queen bed, full bath, magic bed/couch, dinette, TV front & rear, 20 ft awning, strom windows all around: call after 4 (707) 647-7513 #1883253

JULY 1998 (19)

FOR SALE: 92 Ford T-Bird LX 5.0. loaded mint cond. \$8400 080 (510) 769-0297 #2115942

FOR SALE: Linnel trains and cars. Also repairs and service. (\$10) 614-7629 #206832.

FOR SALE: Live on the Or. coast 5 yr old Double wide manufactured Nome, 2br. 2 ba on a double lot with 24 x 48 shop, car, RV, tunking. All in lakeside , Oregon, 15 miles nodth of Coos Ray, across from dunes. \$115,000. (541) 759-4336. 12335904

FOR SALE: Gradall G-1000 C/W 6 buckets, 2 eight foot edensions, 2 spare engines, spares for every ram, 24lL super boom edension, sheepstoot attachment, mower/brush outler attatch, 9 ft blade, machine has electronic Joy stick controls; 91 450 SuperDuty Diesel fit-bed c/w Lincoln Welder, 3000 lb auto crane, 4 tool boxes, 40 ft container w/ tools, drift press Genset, and many spares. All or nothing \$37,000 firm: Call nights (209) 832-8838 #814855

EOR SALE: Anique '41 Minneapolis-Moline Farm Tractor, powr lake-off shaft & belt puly Rans good all ong. Ong headlights, hand clutch have maint book & repair catalogue, \$1,400 DB0 (530) 872-96-43.#868409

FOR SALE: '90 Winnebago Superchief class A, 34' 460 Ford fuel inj. washer/dryer, 2 TVs, VCR, 2 roof air, Dash air, hyd, acks, backup camera, awning, tow dolly, \$36,000 OBO. (209) 943-6825 #1054983

FOR SALE: 2 Memorial Lots for sale. "Meditation Garden", sect 165-13E Lot H, site 3-E-4, Oakmont Memorial Park & Mortuary, lafayette, CA. (510) 235-2229. #557491.

FOR SALE: Las Vegas Timeshare. 2 bedrn bi-annual at Polo Towers next to MGM on the strip. Time can be used at various locations, in & out of country, cruises. \$6,000. (209) 292-7420 /1488080.

FOR SALE: Case Backhoe Buckets. Heavy duty 12", 18", 24", 24" high capacity. 30" & 36" \$4500 080, call alan (209) 825-1795 #1774292

FOR SALE: 25 hp Johnson outboard motor w/ 5 cal. tank. \$350 0B0, call Atan (209) 825-1795.

FOR SALE: 20 acres recreation property (Fainvew, Ut). Private gate, private hunting, good roads. \$22,000, (801) 628-5117. #0845365.

FOR SALE: House on 5 acres above Jackson. Ca 1 from Hwy 68 in Ploneer, Volcano area. Ranch-style house, 2003eg II, 3-car garage, oak him/ Indures throughout. Front/ side decking. 3 bdm//2 full baths: \$229,000 0B0: (408) 779-5560 #1142749.

FOR SALE: Laser Alignment LB-4 dual scope c/w H.D. telescope tripod, detector and rod \$2,000. Spectra-physics Laser Plane delector to mount on dizer or excavator \$1,200. Fuji-koh T-2 Theodolite tripod \$600. David White auto tevel \$200. all in excellent condition. Call (209) 832-8838, Tracy, CA #814856.

FOR SALE: '77 32-ft, Kountry Air 5th-wheel, \$4,500, or 5th wheel and '77 3/4-ton Chevy bickup: \$6,500, (707) 678-3700, #745041.

FOR SALE OR EXCHANGE: Comparating in Utati with coast to coast and PRI, \$1,000, will pay transfer fees, (702) 456-0527, 40964973.

FOR SALE: 2 sewing machines: 1 portable Singer, 1 portable Signature, both in good working order, \$35 ea. (510) 351-3977, after 6 p.m., #0577370.

FOR SALE: '94 Bounder motorhome, 460 Ford, 31-tt., 2 ACs, 2 TVs, VCR, air filts, steer sate and more. No smoke, not

pets, exc. cond., 9K miles, \$41,000, vehicle reg. paid until April

FOR SALE: Tools, offset and hydraulic end wrenches, 4-in-1

multiplyer, taps dies to 2-in., inside and outside mics diat indicator and base, 1-6-in mics, Amold Ellis, (916) 481-4535.

FOR SALE: '86 Chevy pickup, special edition 1.2-ton long-bed, power everything, CB, A.M.-F.M., cassette, AC, tilt steering

wheel, Bac Pack shell, erc. cond. \$5,500 (702) 885-0568,

FOR SALE: Gun collector's 218-8 model 65 Winchester LA. with scope, \$1,200, 30-30 model 55 Winchester LA with

scope, \$650, Coll SA buntline Scout 22LR, 9-in, barrel with belt & hoister, \$1,000; 4 sp. Munci Trans, \$300, (707) 725-5334,

FOR SALE: '94 Kit Cordova 5th-wheel and Doc

pickup, 33-1. with two sildes: 94 Dodge Ram 2400 pickup, diesel, 3/4-ton both in exc. cond., original owners, \$19,000 for 5th wheel or \$37,000 for both/offer, (530) 669-1547.

FOR SALE: 6.9 acres in Cottonwood, Calif., area of nice homes and school. \$42,000, (530) 222-2428. #1820564

FOR SALE: Six 1-bedrin apartments, built in 1992, appraised at \$325,000, asking \$265,000, in Hughson, Calif.

FOR SALE: Mobile home park, 17 spaces, 13 mobile homes owned by park owner, will carry papers, \$415,000, Hughson, Calif. (209) 883-9270. #1403326.

99, (408) 394-2856, #1355137.

Fortuna, Calif. #0939694

#1130290

122996760.



The State



From left are Treasurer Max Spurgeon, Business Manager Don Doser, Dave Tenney (50-year watch), Willy Houghtby (pin for 20-years serving on Executive Board), Sid McBroome (50-year pin) and Jack Powell (50-year watch), and Redding District Rep. Monty Montgomery.

Ideal weather spurs good turnout for Redding **Picnic**

Spared the usual 95-100degree summer heat, about 300 Local 3 members and their guests enjoyed ideal summer weather at the June 20 Redding District picnic at Anderson River Park. The crowd enjoyed a menu of pit-roasted prime rib, beans, salad, rolls, fruit and all the drinks you could consume.

20

NEWS FROM THE

The band Road House provided entertainment, and the children enjoyed face painting and balloon sculptures provided by a



Filling water balloons are Brian Fust, left, and Brian Wright.

contigent of clowns from the Redding Moose Lodge 1006. Local merchants provided excellent prizes for the raffle. The Redding District office would like to thank all of the volunteers who helped plan and carry out the picnic. Everyone involved helped make the picnic a big success.



Technical Engineers Division Director Andy Mullen, right, serves Shirley Vasquez.



Ed Workman of Peterson Tractor and John Hinote prepare the beans.



Business Manager Don Doser and wife June.



Brittany Howerton, 5, gets her face painted by clown Doris Reed of the Redding Moose Lodge 1006.