



# ENGINEERS NEWS

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SAN FRANCISCO, CA

JULY 1983

## Important Notice

Members are urged to take note of the official notice on the back page concerning the nomination and election of an Election Committee for the 32nd International Convention of the International Union of Operating Engineers.

## State Senate ousts DIR Director

The efforts of Local 3 and the rest of organized labor to oust Victor Veysey as Director of Industrial Relations paid off this month when the State Senate voted against his nomination to the post.

In a related move, the Senate also derailed the appointment of Michael Franchetti as director of finance.

Majority Democrats voted 20 to 13 to defeat the nomination of Veysey, a former GOP legislator and congressman from Brawley whose appointment was bitterly opposed by organized labor.

Senate President Pro Tem David Roberti, D-Los Angeles, said he wanted Franchetti's appointment re-examined in light of his handling of the state budget.

The vote was 19 to 12 to return Franchetti's nomination to the Rules Committee, which on June 1 had recommended his confirmation.

Franchetti's nomination had been hotly opposed by Representative Mervyn Dymally, a Los Angeles Democrat who told the Rules Committee that Franchetti cost him a 1978 re-election race for lieutenant governor by leaking a confidential Justice Department document to the press.

Roberti said Democrats had been willing to go along with the governor's most confidential appointments until Deukmejian dropped his "atom bomb". That was the calling of a special December 13 election on a Republican plan by Assemblyman Don Sebastiani of Sonoma to redraw legislative and congressional districts.

"We consider calling a special election is disorderly conduct," said Roberti, adding that the election would interrupt legislative work.

The governor had no immediate comment on the Franchetti decision, but he denounced the Veysey confirmation vote in a statement released by his office.

"Today's action was shameful," Deukmejian said. "Vindictive actions of this nature invite public disrespect for the legitimate process of advice and consent, and can do little more than help insure the passage of measures such as the Sebastiani initiative designed to rectify legislative excess and abuse."

Roberti said Veysey was "unqualified" to direct the agency.

Veysey, he said, "is eminently qualified to represent business or management, but... is completely without qualification or experience to represent the interests of working people."

Last May, Local 3 joined many other labor unions in California in testimony against Veysey, who was scheduled for confirmation for the industrial relations post in which he had been functioning temporarily, pending the Senate hearings.

California Labor Federation head John F. Henning condemned Veysey for having no understanding or sympathy for the working people he was supposed to represent.

Jerry Cremins, president of the State Building and Construction Trades attacked actions taken by

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## Scholarship winners announced



Business Manager Tom Stapleton presents \$1,000 scholarship award to Steven Finch of Redwood Valley, CA at the Local 3 semi-annual meeting.

Winners of the 1983 Operating Engineers Local 3 Scholarship Contest were announced this month by Local 3 Business Manager Tom Stapleton, following the June 19 meeting of the Executive Board.

First Place honors went to Phyllis Houston of Minden, Nevada and Steven Finch of Redwood Valley, CA. Both of these winners will receive a \$1,000 scholarship to be used at the college of their choice.

Eileen Spain of Santa Rosa, CA and Rick Goeden of Los Banos, CA were First Runners-up, and will each receive a \$500 scholarship. The winners were approved by the Executive Board after a careful examination of all the entries by the Undergraduate Scholarships and Honors committee at the University of California, Berkeley.

First place winner Phyllis Houston is the daughter of Local 3 member Philip Houston, a 19-year member of Local 3. She is a graduate of Douglas High School where she ranked second in a class of 211. Phyllis has been accepted to the U.S. Naval Academy, Annapolis, MD, where she plans on majoring in either geophysics or mining engineering.

Phyllis has been active in high school sports, drama and has also been a

(Continued on Page 3)

## Davis-Bacon ruling a major setback for building trades

Building trades unions suffered a major setback this month when the Labor Dept. won an appellate court round in its attempt to push down construction wages by rewriting Davis-Bacon Act regulations. But building trades unions and the AFL-CIO intend to continue the legal battle at higher levels.

As the unions see it, the Reagan Administration is trying to undercut prevailing wage protections by changing the rules even though Congress has not changed the law.

Last year, the Labor Dept. won the applause of non-union contractors with its proposals to change the basis for calculating prevailing wage rates and to allow almost unrestricted use to semi-skilled helpers at lower wages to replace journeymen and apprentices. Another change would have eliminated requirements that employers submit payroll data to verify that they are meeting prevailing wage obligations.

The Building & Construction Trades Dept. and the AFL-CIO sought and obtained a district court injunction barring the Labor Dept. from putting its new regulations into effect. The only

(Continued on Page 10)

## Solidarity Day observance

## Jay Turner to visit Bay Area

IOUE General President Jay C. Turner will be one of several honored guests who will highlight the labor Solidarity Day observance in the Bay Area on Labor Day.

The AFL-CIO "Solidarity Day III" will concentrate on swelling the ranks of Labor Day observances in communities throughout the country.

All union members are being urged to contact their locals, central labor coun-



IOUE General President Jay Turner

cils or the regional AFL-CIO headquarters at 995 Market St., Room 1404, San Francisco, CA 94103 to assist in setting up and promoting events on Labor Day, Monday, September 5, in their own areas.

In addition to Turner, who will be on hand for the Labor Day breakfast in San Francisco, the following activities have been scheduled to date:

- William Winpisinger, president of the Machinists & Aerospace Workers, will speak to the Alameda County labor council's annual Pleasanton picnic.

- John J. Sweeney, president of the Service Employees International, is scheduled to address a Labor Day gathering in MacArthur Park in Los Angeles.

Programs for similar celebrations are being programmed in other labor council jurisdictions across California.

"Solidarity Day III" observances are scheduled in over 130 locations across the nation. The theme of this year's "Solidarity Day" programs will be "we will be heard!" They will tie into a 1984 political action program with emphasis on fund raising, voter registration, candidate forums, education on issues and getting out the vote.

Announced candidates for the Democratic presidential nomination in 1984

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By T.J. (Tom) Stapleton, Business Manager

# LOOKING AT LABOR

## ENGINEERS NEWS

WIPA

PUBLISHED TO PROMOTE THE GENERAL WELFARE  
OF ALL ENGINEERS AND THEIR FAMILIES

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Between ratification meetings, district meetings and the specially called meetings to vote on the proposed dues change in the Bylaws, this has been an extremely busy month.

By this time next month, negotiations will hopefully be completed on most of our major contracts. Since the Northern California Master Agreement was ratified last month, the following contracts have also been negotiated and ratified.

**Master Agreement for Equipment Rental (Crane Owners).** This agreement was originally taken to the affected members in a series of four ratification meetings last month. The first package was rejected by a majority vote.

We went back to the employers, who refused to bargain any further and presented us with a final offer that was worse than their previous offer. Because it was a final offer, we were obligated to present it to the members, even though we gave it a "no" recommendation to the membership.

The members again turned the contract down and voted to strike. The strike lasted for only a few days, during which time some of the employers signed interim agreements. We were finally able to settle on an agreement that provided for the following:

- A 35 cents an hour wage increase effective July 1, with guaranteed 5% wage/fringe package increases effective in the second and third year of the contract. COLA also applies, and to the extent the cost of living exceeds 5%, any

### An update on our contract negotiations

additional increase will apply on Nov. 1 of 1984 and 1985.

- Time-and-a-half will be paid on the first two hours of overtime and double time thereafter. Time-and-a-half will be paid on Saturdays for the first eight hours and double time thereafter. Sundays and holidays remain double time.

- Double time will be paid for all overtime in steel erection. Time-and-a-half will be paid for all overtime in industrial and refinery maintenance, except that Sundays and holidays shall remain double-time.

- Subsistence was upgraded to provide the actual cost of lodging plus \$25 for any job more than 55 miles from the permanent yard of the employer. Jobs between 35 and 55 miles from the yard shall continue to provide \$25 in subsistence.

#### Northern Nevada Master Agreement.

This agreement, which has been ratified, calls for a wage freeze the first year and is open for the negotiation of wages and fringes the second and third years.

A new provision in the hiring regulations allows a Class A employee to be dispatched in lieu of an Assistant to Engineer from the Operator/Oiler list, in the event there are no oilers available on the out-of-work list.

Most of the other changes in the Nevada agreement are basically the same as those negotiated in the Northern California Master Agreement.

An addendum was also ratified for the Nevada agreement to provide some relief to employers on certain kinds of private sector work. This addendum does not cover any major heavy construction, or publicly funded construction of any kind, and is designed to preserve jobs for our members in those areas where open shop contractors have taken much of the work.

As of this writing, the dredging, rock, sand & gravel, material dealers and tech engineers agreements are still under various stages of negotiation and we will hopefully be able to report on a settlement for these agreements in the next issue.

### Executive Board Election

At the regular quarterly membership meetings held in Hawaii on April 27, 28 & 29, the District 17 membership elected Akira Matsuo to serve as Executive Board member to fill the balance of a term left vacant by resignation.

### Grievance Committee

At its meeting on June 16, the District 9 membership elected the following to serve on its Grievance Committee to fill vacancies left by resignations: Lewis Bratton and Ray Bisaillon.

## Hobbs Act bill could kill most union picketing

Anti-labor forces are once again mounting a direct attack on the rights of working families. With the help of friendly Members of Congress, they are trying to undermine unions and the collective bargaining process.

These anti-labor forces are backing a bill, S. 462, sponsored by Senator Charles Grassley of Iowa. The legislation would make it easy to put union members in federal prison when they exercise their right to walk the picket line. Specifically, the Grassley bill would subject workers involved in picket line disputes to federal prison sentences of up to 12 years and \$250,000 in fines if they are involved in a picket line dispute where violence occurs or is threatened.

S. 462 would overturn a 1973 U.S. Supreme Court ruling on the Hobbs Act, the federal statute passed in the 1940's as an anti-racketeering measure. Anti-labor zealots wanted to use this law to threaten union members. They went so far as to ask the courts to declare self-defense on the picket line as "extortion".

The Supreme Court turned back this anti-worker tactic. In 1973, the Court ruled (*Enmons v. U.S.*) that the Hobbs Act does not "put the Federal Government in the business of policing the orderly conduct of strikes." Supporters of S. 462 want to overturn that decision.

They would put the Federal Government in the business of policing strikes — but only in the side of employers.

Under S. 462, an employer or a strike-breaker and a striking worker can commit the same offense but be treated far differently. The employer or strike-breaker would be prosecuted for "extortion." The penalties facing the striking worker will be far more severe than those facing the employer or strike-breaker.

There is no reason that an altercation on a picket line should be treated any differently than one that occurs in a parking lot. Union members are currently subject to the same laws as all other citizens. If there is a picket line disturbance, it is subject to state and local laws. Those laws treat workers and employers alike. The Grassley bill would change this by subjecting workers to far harsher federal penalties.

Most labor disputes (96 percent of them, in fact) are settled *without* a strike. When a union member marches today, it is because all other ways of making his or her point have been exhausted. While strikes are often characterized by high emotions, labor leaders at all levels have made it clear that violence by anybody on a picket line will not be condoned. That fact that the Federal Bureau of Investigation main-

tains no statistics of strike-related violence is strong evidence of the peaceful nature of most strikes.

But S. 462 would actually encourage violence as a strike-breaking tactic by employers. Strikebreakers who threaten or harm workers would be let off with only light penalties under the bill.

The injustice of this proposal is clear. But its unfairness doesn't bother anti-labor forces and their right-wing allies in Congress. Their real concern isn't "violence." They want to stop workers from organizing and to stifle their efforts to get better wages and working conditions. That's why the prime backer of the Grassley bill is The National Right to Work Committee, which has mounted a major postcard campaign in the bill's support.

S. 462 is now before the Senate Judiciary Committee, which has several members with strong anti-labor voting records. These anti-labor senators support the bill because they see it as a direct assault in the rights of union members — rights to higher wages, better health care, greater job security, and better pensions.

A majority of the members of the Senate Judiciary Committee have yet to make up their minds on this issue. With that in mind, the labor movement is mounting a massive campaign to let

them know how workers feel about S. 462. If the bill is reported out of Committee, it will come before the full Senate for a vote.

Send your Senators a postcard or letter today! Let them know that you oppose S. 463 as unfair and unnecessary. Anti-labor groups are going all out for this bill. It's time for workers to have their voices heard.

### A call for help

Koren, a victim of Biliary Atresia is among a group of babies that will not live to see their first birthday unless we help them. She needs \$250,000.00 for a liver transplant. This little girl is the granddaughter of a long time Operating Engineers member, Archie Phillips. Please help by sending your donations to the following address. Any donation, big or small, would be greatly appreciated. Thank you on behalf of the family of little Koren.

Koren Crosland  
Liver Transplant Fund  
Guarantee Savings  
1177 Fulton Mall  
Fresno, CA 93721



## Scholarship winners announced

(Continued from Page 1)

member of the National Honor Society, and the Future Business Leaders of America.

Steven Finch, first place winner in the male category, is the son of 20-year Local 3 member Leland George Finch. He is a graduate of Ukiah High School, where he graduated fourth in a class of 304. Steven has been accepted to San Francisco State University where he plans to major in broadcast and newspaper journalism.

Steven served this year as president of his chapter of the California Scholarship Federation, an organization he has been a member of for the past four years. He was also a member of the drama club and has been active in sports and church groups.

"My decision to pursue a degree in the communications field was not a difficult one," Steven states. "I strongly feel that relating to people has been a top priority in my life and always will be."

"If I wind up as a radio or T.V. broadcasting celebrity or as a syndicated columnist, I will consider myself quite fortunate," he adds. "And if I end up writing articles for a two-bit local newspaper or making commercials it won't really matter. As long as I can leave a little touch of my own personality behind me in whatever field I choose to pursue, I will feel that I have accomplished something."

First runner-up Eileen Spain is the daughter of David Allen Spain, an 18-year member of Local 3. She is a graduate of Healdsburg Senior High School, where she ranked first in a graduating class of 185.

Eileen will be attending Santa Rosa Junior College initially and plans on eventually majoring in engineering or computer science. She has spent sum-

mers studying oceanography in Florida and working for Hewlett-Packard.

Eileen is a life member of the California Scholarship Federation, where she has served as historian, vice-president and president. She has also worked in the Spanish Club, math debate competition and has been active in school sports and extra-curricular activities.

Eileen has received special recognition for her academic achievements, including the Bausch & Lomb Science Awards, Bank of America Math & Science Award and was the valedictorian of her graduating class.

She says she has always been interested in the why's and hows of a problem and that her experience working for Hewlett-Packard in the summer confirmed her interest and desire to achieve a career in engineering.

First runner-up Rick Goeden is the son of 21-year Local 3 member Darrell Goeden. He is a graduate of Los Banos High School where he ranked first in a class of 180. Darrell has been accepted to Georgetown University, Washington, D.C. where he plans on pursuing a career in international law.

He has been active in drama, band, school government and has competed in football, wrestling, skiing and swimming, and has received numerous awards for his achievements in these areas.

"One thing I have purposely tried to do throughout my schooling is make myself well-rounded," Darrell says. "I get involved in everything I am interested in and devote myself to it."

Three of the above winners were able to attend the July semi-annual membership meeting with their families, where they received special recognition for their achievements.



Accompanied by their families, first runner-up winners Eileen Spain of Healdsburg (above) and Rick Goeden of Los Banos (below) accept \$500 scholarship awards from Business Manager Tom Stapleton



## Members receive recognition at semi-annual mtg.

Several Local 3 members received special recognition at the semi-annual meeting this month. Pictured top left, Business Manager Tom Stapleton presents a 25-year pin to Lou Brady who currently works as a representative for the International Union. Prior to taking this position, Brady worked in Local 3's affirmative action program.

Accompanied by his wife (top right), veteran Local 3 member and former District Representative Curly Spence receives a 50-year pin and gold watch from Tom Stapleton, while retiree Larry Riordon (bottom left) receives a 40-year pin.

Local 3 retiree Al Perry (bottom right) randomly draws one of two winning raffle tickets for color televisions. The winners—Bill Barrett of Modesto and Michelle Valesano of San Leandro—were announced at the semi-annual meeting. Proceeds from the sale of the raffle tickets will be used for SELEC (Supporters of Engineers Local 3 Endorsed Candidates), a new rank-and-file political action committee.







By HAROLD HUSTON, President

## A Personal Note From The President's Pen

### BACKGROUND

Engineer who regularly operates the particular piece of equipment shall be given first choice to perform the work.

### DISCUSSION

All of your officers have been quite busy the past month in negotiations or attending pre-negotiation or ratification meetings. Please let me express my personal appreciation to all the brothers and sisters who attended one of these special called meetings. The trust and courtesy extended to us at these meetings is very much appreciated.

One of my many jobs as your President is to assist Business Representatives and District Representatives in resolving major contract violations. It is necessary to take some of these grievances to the final step in the Grievance procedure which is arbitration. We have won several arbitrations in the past few months which makes us very happy. I think the following case will be of interest to you. My personal thanks to District Representative Ray Helmick, House Counsel, Larry Miller, and the members who worked with me to make this grievance a winner.

#### IN ARBITRATION PROCEEDING PURSUANT TO THE CURRENT COLLECTIVE BARGAINING AGREEMENT BETWEEN THE PARTIES

#### ARBITRATOR'S OPINION AND AWARD

In the Matter of a Controversy between

PITTSBURGH-DES MOINES CORPORATION

and

OPERATING ENGINEERS, LOCAL NO. 3

GRV: Agreement Section 09.13.00

The Arbitration arises pursuant to a Collective Bargaining Agreement between Pittsburgh-Des Moines Corporation, hereinafter referred to as the Company, and Operating Engineers, Local Union No. 3, hereinafter referred to as the Union.

Hearing was held May 9, 1983 in Stockton, California.

The parties stipulated that the matter was properly before William W. Ward as sole arbitrator. The parties were afforded full opportunity for the presentation and cross-examination of witnesses and the introduction of exhibits. No post-hearing briefs were filed.

### ISSUE

Did the Company violate Section 09.13.00 of the Contract by not giving the operating engineers who regularly operate cranes the first choice to operate those cranes on Saturday, April 2, 9, 16 and 23?

Some time prior to April 2nd the Company decided to replace 84 light fixtures in the shop portion of its Stockton operation. These lights are in the roof of the shop and are 30 feet apart. The Company replaced 21 of these lights on each of four Saturdays, April 2, 9, 16 and 23. To facilitate the operation the Company used the cranes within the shop as work platforms for the two men who installed the new lighting fixtures. On the first Saturday of the operation the Company used two men on the overhead platforms and one man on the ground who operated the crane. On the remaining three Saturdays there were two men on the ground. The men on the ground moved the crane from location to location and supplied the men working overhead with materials which were raised and lowered by ropes. The men on the ground who operated the cranes were not operating engineers.

Ray Helmick, Union business representative, became aware of this activity following the first day of work, April 2nd and on April 4th advised the plant operations manager that the work of operating the crane was that of the operating engineers and an operating engineer should be doing the work in question. The operations manager took the position that the work of changing the light fixtures was maintenance work rather than production and there was no need to use an operating engineer.

Richard Belding, representing the Company, testified that on 7 different occasions in 1982 and 1983 machinists had operated the crane on Saturdays when they were (1) repairing the crane and (2) welding the rails the cranes traveled on and that no grievance had been filed on either occasion. The Union admitted knowledge of those instances, but takes the position that necessary moving of the crane while it or its component parts are being repaired is properly maintenance work and can be done by other than crane operators, but that any use of the crane other than such repair should be handled by crane operators.

It was stipulated by the parties that Joe Marinos would have worked 2 of the Saturdays, M. Fitzinger would have worked on Saturday and an employee name Butch would have worked the final Saturday.

### POSITIONS OF THE PARTIES

The Company takes the position that the labor contract applies to production work only, that the use of the crane for maintenance work is not production and does not require a crane operator.

The Union takes the position that any operation of the crane, other than operation pertaining to the repair to the crane and its component parts, is covered by the labor agreement and that in such cases a crane operator should be operating the equipment.

### PERTINENT CONTRACT PROVISION

09.10.00 Where there is equipment to be operated before the shift begins or after it ends, or on a Saturday, a Sunday or a holiday, the Operating

Testimony from each of the parties establishes that there has been no prior interpretation of Section 09.13.00. The Union did cite several instances where it has won grievances. However, upon further discussion it was determined that in all of those grievances the crane was being used in production work or was doing the type of lifting for which cranes are devised.

There was also testimony that on 7 different occasions in 1982 and 1983 machinists had operated the crane on Saturdays when the cranes were being repaired or when the rails upon which the cranes travel were being repaired. The Union recognizes that mechanics may operate the cranes when the mechanics are doing maintenance or repair work on the cranes, but it argues that this exception does not apply to other maintenance work within the Company's facility.

The agreement is silent as to any distinction between production and maintenance work. It is entirely devoted to the ages, hours and working conditions of operating engineers. As to who is to operate the cranes, the language of the agreement is clear and concise. It the equipment is to be operated in a Saturday "the Operating Engineers who regularly operates the particular piece of equipment shall be given first choice to perform the work." The only exception to this has been where mechanics were repairing or performing maintenance work on the equipment and as a part of that repair and maintenance work they move the equipment. Such an exception to the language of the agreement is both reasonable and logical.

This agreement, as well as most labor agreements contains a provision that "the arbitrator shall not add to, modify, or amend any provision contained in this agreement." (Section 13.01.00) The foregoing is a basic principal of arbitration law which, even if not contained in the agreement will be followed by arbitrators. Here, if the arbitrator were to rule for the Company he would in effect be modifying the agreement to permit other than operating engineers to operate the cranes during any maintenance work. This the arbitrator may not do. Under the clear language of the agreement the cranes should have been operated by operating engineers on April 2, 9, 16 and 23, 1983.

It is the Award of the Arbitrator that the Company did violate Section 09.13.00 of the Agreement. The Company is ordered to pay Joe Marinos 2 days pay, M. Fitzinger 1 day pay and Butch 1 days pay, the wages they would have earned, but for the Company's contract violation.

Dated: May 16, 1983.

S/W. W. Ward  
William W. Ward, Arbitrator

## Work scene along north coast still bleak

At present the work picture on the North Coast is very bleak, however, all employers are optimistic about an up turn in road repair projects later this summer, reports District Representative Gene Lake. "This work would pri-

marily be overlays and storm damage repairs caused by the extremely wet winters we have been experiencing."

Presently Mercer Fraser Company has completed paving the City of Eureka corporation yard. Redwood Empire Aggregate is doing an overlay project on Hiway 101 at Trinidad. Tonkin Construction is doing some jetty repair at Crescent City Harbor.

John Petersen, Inc. has been cleaning up some storm damage on Hiway 36. Nally Enterprises is back with a small crew on the Hiway 101/Elk River Road interchange.

In response to many inquiries, none of the previously mentioned dredging on jetty projects have materialized at this time. However, it's almost an absolute certainty that Humboldt County will receive nearly \$500,000 from the state to begin a shoreline protection project designed to save King Salmon.

The money for the Buhne Drive project was first included in the state budget but then axed by the Department of Finance. It was then added back into the budget by the state senate and is

expected to survive the governor's blue pencil.

The project is the first stage of the Army Corps of Engineers' \$9 million permanent protection project for the small fishing community and the Humboldt Bay power plant.

The county plans to build an H-beam pile and timber bulkhead extending west from the south end of Buhne Drive for about 1,200 feet with the state's money. The Army Corps will then hire a contractor to place dredged sand in the area to reduce wave action. Another contract will be let by the Corps to keep the sand from washing away.

County Public Works Director Guy Kulstad said the sand may be placed in the late fall and the project completed in a year. The Corps is experimenting with a scale model of the project to determine how long it will take to build the erosion project.

In early July Cal-Trans will open bids on a bridge replacement project on Highway 199 near Gasquet. Funds available for the project are \$2 million, with time limit of 225 working days.

## Honorary Members

At its meeting on June 19th the Executive Board approved Honorary Memberships for the following Retirees who have 35 or more years of membership in Local 3:

NAME	REG. NO.
Albert Allmendinger	498801
Peter J. Barbagelata	454254
Frank T. Coelho	439858
Arthur Da San Martino	586536
Ralph DeWayne	577348
John C. Gilbert	586471
Lewis W. Gillum	531516
Claude B. Hunt	563099
Milton F. Kinsey	546574
Donald E. Kruger	373341
Sam Lamonica	577429
Manuel C. Martinez	586552
Bud McBride	553060
James D. McGrory	527314
Lloyd D. Miller	586497
William A. Murphy	269986
Andrew Parento	586502
Robert R. Pierce	541077
Elmer C. Snyder	563244
Simon V. Taylor	549376
Claude L. Ward	577413
Leslie E. Warren	553117

### Honorary Members

At its meeting on May 15th the Executive Board approved Honorary Memberships for the following Retirees who have 35 or more years of membership in Local 3:

NAME	REG. NO.
Arthur B. Azevedo	549268
Albert L. Christensen	445808
Lewis H. Fitzsimmons	583575
John M. Gilmour	549312
George H. Gray	402433
Samuel L. Nettles	429314
Harold D. Puckeylow	477063
John J. Ritzmann	583611
David L. Rush	498781
Richard E. Snow	558757
Guy Thomason	583653
Lawrence T. White	524753



## Rail union offers to buy Conrail

Employees of the Consolidated Rail Corp., the northeastern freight railroad have offered to buy the property from the federal government for \$500 million in cash and other considerations valued at \$1.5 billion.

The offer, transmitted to the Transportation Dept. by the Railway Labor Executives' Association, follows an overwhelming vote last November by Conrail's unionized employees to initiate the transaction.

RLEA is an umbrella organization of labor executives representing Conrail workers from 16 unions. RLEA Chairman Fred A. Hardin, announcing the bid to buy Conrail at a Washington news conference, stressed that the proposal was on behalf of both union and non-union workers. Conrail employs about 40,000 workers, all but 5,000 of them members of unions.

The government is under congressional mandate to sell Conrail, a 15-state, 15,000-mile railroad put together in 1976 from the remnants of the Penn Central and six lesser lines. While it has suffered losses most of the time, it posted modest profits for 1981 and 1982. Last month the U.S. Railway Association, the government corporation that monitors Conrail operations, predicted the line would be profitable over the next five years.

Under recent law, the line cannot be sold piecemeal as long as it remains profitable.

The plan unveiled by the RLEA envisages the an employee-owned Conrail would sell stock to the public, which would end up owning 20 to 30 percent of the railroad.

The transaction would be financed by traditional banking institutions. The RLEA announced in April that the Chase Manhattan Bank had agreed to help raise the \$500 million. The unions would also waive tax benefits stemming

from past Conrail losses that they said would give the Treasury more than \$1.2 billion in revenues. In addition, RLEA said that Conrail employees would agree to extend to 1987 wage deferrals initially made in 1981 for three years. These concessions already total \$280 million.

Hardin said the wage deferral extension would not be available if Conrail were sold to a buyer other than the employees' group.

## Graphic arts and printers merge into single, larger union

The Graphic Arts International Union and the International Printing & Graphic Communications Union merged July 1 to form the Graphic Communications International Union with a membership of over 200,000.

Leaders of the two unions signed a merger agreement shortly after their membership voted overwhelmingly in favor of the amalgamation. GAIU's members voted 43,872 to 10,286 in favor of merger and IP&GCU's members voted 49,627 to 13,474.

Under the merger document, GAIU President Kenneth J. Brown will become president of the new union and IP&GCU President Sol Fishko president emeritus. The new union will operate out of the GAIU headquarters building in Washington.

Brown and Fishko said the merger marks the beginning of a broadened horizon for workers in the fast-changing graphic communications industry.

"Now there will be a single union offering even better representation for workers than either one of us could have offered in the past," Brown said.

Fishko added that there was "every reason to merge, particularly with the onslaught of today's vast technology advances that require a strong dynamic union to properly represent the members."



*Eight-week program*

## 'America Works' series starts up

Labor's new commercial television series — America Works — went on the air this month with a close-up look on how plant closings affect workers, their families and communities.

The eight-week series that focuses on various economic, social and political issues confronting American workers currently is booked for 33 television markets across the country that cover about 54 percent of the nation's households.

The half-hour programs are produced by the Labor Institute of Public Affairs, the AFL-CIO's television planning and production arm.

Sacramento station KRBK aired the first program on July 16, while San Francisco's KTSF made its first showing on July 23. Members are encouraged to check their TV listings for future programs in the eight-part series.

The format for each of the programs includes a documentary examination of a particular issue affecting workers — such as plant shutdowns, pay equity, services for the unemployed, toxic substances on the job

and voter registration — and is followed with a discussion by guest panelists with opposing points of view.

Veteran journalist and broadcaster Marie Torre of WCBX-TV in New York will be the moderator of the debates. The first program in the series explores the impact of International Harvester's plant closing in Fort Wayne, Ind.

Each show will have six minutes of commercial advertising time — three minutes sold by LIPA to defray production costs and airing expenses, and three minutes sold by local stations carrying the programs.

Kirkman and Pan American Airways is the first national sponsor to buy time for the ad spots. Several AFL-CIO affiliates also have booked time as sponsors, he said.

LIPA has produced a series of spots for local union advertisers. One of these features Washington Redskins running back John Riggins, an active member of the National Football League Players Association who was chosen the most valuable player in the last Super Bowl.



**On Strike**—Some 1,400 members of Brewery Workers Local 9 struck the Miller Brewery in Milwaukee last month in a fight to gain job security and counter a company demand for a sweeping management rights clause. While contract talks have stalled at the mediation level, the company has called in supervisory personnel from other plants to help keep the plant operating.

## NLRB chief defends anti-unionism

National Labor Relations Board Chairman Donald L. Dotson told a skeptical House subcommittee last month that he doesn't think his virulently anti-union views should cause anyone to doubt his fairness in enforcing federal labor law.

Dotson acknowledged that he still believes what he wrote in a letter published in the August 1980 issue of the American Bar Association Journal—that "collective bargaining frequently means labor monopoly, the destruction of individual freedom."

In the same letter, Dotson described strikes as "a concerted effort employing violence, intimidation and political intervention to prevent people who want to work from working." And as for the agency he now heads, Dotson complained that the NLRB's "selective enforcement and perversion of the labor statutes" has turned the agency into "an organizing arm for unions."

Rep. William Clay (D-Mo.), chairman of the Subcommittee on Labor-Management Relations, told Dotson he didn't see "how anyone holding those views could render an unbiased deci-

sion" on cases coming before the NLRB. But Dotson disagreed. "I think they could," he insisted.

Clay also asked Dotson about an earlier letter he had written to another labor journal, *Juris Doctor*. In it, Dotson linked "unionized labor relations to the decline and failure of once healthy industries."

He suggested that anyone who wants information about how unions "take advantage of legal technicalities" to keep from getting decertified should write to the J. P. Stevens Employees Educational Committee in Roanoke Rapids, N.C. That's the group of "loyal employees" that used employer-contributed funds for an unsuccessful effort to decertify the Clothing & Textile Workers.

The subcommittee hearings were prompted by the decision of the NLRB majority to give Reilly's office authority over enforcement actions taken by the NLRB general counsel, and independent office that supervises all NLRB lawyers except those on the solicitor's staff.



**Fire rescue**—Top honors in the Fire Fighters 1983 media awards contest went to Mike Okonieski of the Syracuse Herald Journal for his photo of IAFF Local 280 member Don Johnson cradling an arson victim whom he helped to rescue. The contest recognizes outstanding media coverage of the hazards and professionalism of fire fighting.



# Credit Union

**When was the last time you got paid more than you expected?**

Probably July 1. That's when you got paid 10% per annum on your share savings account, not the 9% per annum your Credit Union had guaranteed for the earnings period that ended June 30.

Better than anticipated income allowed payment of this 10% per annum dividend.

The 10% per annum, unexpected dividend points out a major difference between banks and your Credit Union: you benefit from the profits of the Credit Union.

In banks, it's the shareholders who take most of the profits. At your Credit Union, you are the shareholder! There are no outside shareholders to pay. You earn the 10% per annum dividend whether you have \$100 or \$100,000 on deposit in your share savings account.

**What is the current declared dividend rate?**

It's 9% per annum. And it's guaranteed through December 31, 1983, the close of the current earnings period.

**Will the Credit Union just end up paying 10% again anyway?**

Right now we are anticipating less income during this period because we have lowered our loan rates, loan volume is down and investment rates have dropped. You shouldn't anticipate 10% per annum.

The guaranteed 9% per annum for the current period is an exceptional rate. Combine that with the safety of saving with your Credit Union and the ability to withdraw money anytime without dividend penalty and you have an exceptional savings account.

**How do I as a member of the Credit Union affect all this?**

You're the key. Saving with your Credit Union and borrowing from your Credit Union makes it all work. Your savings help to build the money supply needed to make loans to members. By borrowing from your Credit Union, you pay the interest income that goes toward paying the dividends. Paying your dividends!

You probably can't find any other type of financial institution that you can affect as much as your own Credit Union. Use it. Promote it. You help other members. And you help yourself at the same time.

Right now, loan volume is down. If you're going to borrow money soon, don't forget to call your Credit Union. Remember, the interest you pay us goes into the dividend you earn. And, you get a "shareholder's" piece of the pie, not a "customer's."

**Can my family members join the Credit Union?**

Yes. There has been a recent and important change in the family membership rules. Your immediate family members no longer have to be living under your roof to join. Your mother, father, grandmother, grandfather, grandchildren and children can join whether they're living at home with you or not. Call Nancy or Roy (415) 829-4400 for information and applications. Utah members can call Bruce or Diane at (801) 261-2223.

## If you want to stop, that's my business

## If you want to keep drinking, that's your business

*(Editor's Note: The following letter was sent from a Local 3 member to Nate Davidson, Director of the Alcoholism Recovery Program, and is an account of the person's experience as an alcoholic.)*

Dear Nate:

I attended my first A.A. meeting Memorial Day, May 26th, 1980. I have not had to take a drink since. For me, an alcoholic, that is a miracle. One of only many that I have experienced in the past two-and-a-half years.

I was able recently to see an indication of my growth in this program through the eyes of the only friend I had retained through my drinking years. In the end he called me friend. I did not consider him mine. I neither wanted or needed any friends in the last few years of my drinking. In my opinion he was a do-gooder who was constantly involved with some derelict and always got taken advantage of. I would constantly chide him for this useless endeavor. It was only after I got sober that I realized that I was one of those derelicts.

He witnessed the adversity that I have gone through in sobriety and exhibits awe and amazement at the way I have accepted these things.

I lost a wife of almost twenty-five years and the opportunity to raise my now thirteen year old daughter. My financial pyramid, which I had been building all my adult life, has been cut in half. I've lost my status symbol Lincoln Continental, and have not "worked" in over two years. I drive an old pick-up truck and live in a twenty-foot motor home.

Had I known all these things were going to happen I would have never called A.A. But thank God I didn't know. They were all

inevitable and thank God again I went through them sober.

I have accepted each of these adversities in my life as retroactive payments that I had to make. My first reaction after entering the program was that all the pieces would fall in place and we would live "happily ever after". I tried for a year and a half to reconcile the marriage, but my wife let go of me long before I got sober. I just hadn't realized it. She could not accept what I call my rebirth as anything but another idealistic crusade, and she had followed me down too many of those rose strewn paths to bitter disillusionment to think that this would be any different.

Since I was not working, a great deal of twelve step work came my way. One of the elder statesmen in my fellowship, who is on the A.A. hotline, jokingly referred to himself as my twelve step work, manager.

I was a medical corpsman in the service and worked in a private hospital before I went to college. So helping sick people was not new to me. I had always enjoyed this work in the past but twelve step work has been different. I did not do it with any need for the instant gratitude I had received in the past. I did not feel personally responsible, as I had in the past, for the patients relapse or recovery. I did not admonish myself or others for giving the "wrong kind of treatment".

Twelve step work is by no means a one way street. It can be a beneficial to the person giving it as it is to the recipient. So it was in my case.

When I was "growing through adversity" mentioned before I was often thrust into twelve step work that I didn't really want. I had my own problems; I didn't feel I had time for other people's problems. But working with those who were still practicing

helped me get out of self. I did not have time to dwell on my own plight. I avoided the poor me's and the what if's.

I have done a great deal of twelve step work in the time I have been in A.A., sharing at meetings; taking drunks to Detox, and following up. Keeping a sick one in my own home when Detox was filled, or I felt it too drastic an environment for their first encounter with our program.

I do not go around pulling drunks off of bar stools. This is no longer necessary. Alcoholism has come out of the closet. People are reaching out all over. Hardly a day goes by that at least one court appointed individual does not enter the doors of my home group. This onslaught of newcomers may in time dilute the effectiveness of A.A. itself. Relying on our own contributions, as we must, we do not have the facilities to keep up with this great and sudden influx.

That's why programs like Local 3's are becoming so vital. In my opinion they are second only to the payroll department in maintaining a viable running organization. A slight exaggeration perhaps but much closer to reality than the laymen could ever imagine.

Alcoholic Recovery Programs, if run effectively, can be of unlimited service as a starting point in the alcoholic's recovery. But these programs need experts; those who have lived with and learned to live without alcohol. Almost all alcoholics who go through these programs end up drunk if they do not follow up with A.A.

Personally I get a great deal of satisfaction out of twelve step activities. I do not consider it work. It is neither something I like or dislike. It has become as natural a part of my life as breathing. When asked why I haven't gotten bored, not working for the past two years, I can only reply that I don't know how I ever found time for work. For the first time in my life I am doing something really important and gratifying.

I have left my family enough assets in property that they will be financially secure for the rest of their lives, and they were not harmed by my lack of work. I have certain assets but I do not want to liquidate them at this time. I have rented my house and moved into my motor home. Even though I had reduced my standard of living I still found it necessary to return to work. I did so and my fears were justified. I no longer had the time to devote to my twelve step duties that I had in the past. This is more than a want with me, it is a need.

I remember in the past, when this desire to help others was more a want than a need. I was intent on adopting one of those Asian children that you send money to and communicate with by mail. How preposterous. I had a house full of love starved children and I was considering adopting one continents away. How unrealistically idealistic. Love was something I knew nothing about. In A.A. I am learning to give and receive love. I do believe it is a learned trait.

I feel no guilt for anything I've done in the past. My transgressions were never, I don't believe, intentional, but simply due to ignorance. I didn't know any other way. I have tried to live this program all my life. I just went about it ass-backwards. My way! One of the most important things I learned before I could accept the concept of a higher power, was that I was not it.

I have spent my whole life trying to be a somebody. I wanted to be the whole beach. Only now that I realize I am but a pebble on that beach do I feel a part of, instead of apart from. And only since this discovery have I known serenity, peace of mind, and the feeling that everything is okay, no matter what. I am neither responsible nor capable of changing anybody else, only myself. What a tremendous burden was lifted from my shoulders when I came to this realization.

When I reflect back on the way I used to be I am absolutely dumbfounded. Who in the hell did I think I was? GOD?

If this story hits home, contact me at 415/443-2297.

Tommy H.

## Cal-Ore low bidders on Dunsmuir slide

Redding District is still very slow, reports District Representative Don Doser. Cal-Ore Constructors was low bidder on the Dunsmuir slide job. The

## Weather warms work picture in Stockton area

The long hot days of July find the work slowly picking up in Stanislaus, Tuolumne and parts of San Joaquin Counties, reports Business Representative George Morgan.

"We just had a pre-job with Ford Construction on their \$1.9 million sewer project at Willow Springs. This project is to get underway within a week. This will be a year long project."

McGuire and Hestor is just getting started on the second phase of this project and will run just about the same length of time. The Tuolumne Junction Shopping Center finally went to bid and the low bidder was R. G. Fisher-Harris, out of Fresno. This project will be started in the very near future. The figure for the total job was nearly \$18 million.

The big slide just out of Chinese Camp will be let out for bid on the 20th of this month. This project will be welcomed by the people that have to travel that stretch of the highway.

Mittry GEB just put the finishing touches on their project out of Groveland and George Reed is doing the paving on this project.

Granite Construction is doing a lot of overlay in the city of Modesto, and Oakdale. Also Standfield and Moody have several overlay jobs throughout the County. Kaweah Construction continues their work at the Modesto Sewer System.

bid was \$1.6 million. The job will start as soon as possible.

Frank Pozer was low bidder on a Hiway 395 job near Susanville. The bid was 1.4 million. Raich Structures from San Jose will be starting on Hiway 299 very shortly with a \$1.3 million job.

Cal-Ore Constructors is going full bore on a bridge job on Hiway 44 and Victor Avenue. Gentz Construction from Fresno picked up a chip seal job. At the present time he is working five brothers.

North Valley Construction was low bidder on two jobs in Mt. Shasta — a \$107,000 street job and a \$50,000 park job. They also picked up a \$602,000 chip seal job in Hiway 36 and Hiway 101 in the Eureka District.

Tullis & Associates has a chip seal job in Happy Camp. They also have a street job in Termo and a chip seal job in Modoc County. Hardrock Construction is doing the slide job at Leggett on Hiway 101. The bid was \$400,000. Also, they are finishing up a job at Jenner.

## Stockton Area Membership Picnic

**Saturday August 27**

**11 a.m. to 6 p.m.**

**Port of Stockton**

*(Adjacent to Administration Building)*

**Barbecued pig on a spit, hot dogs, salad, beans, free beer and soft drinks.**

**Serving 1 to 3 p.m.**

**\$12 per Family \$6 per Single**  
**Retirees: \$5 each or \$8 per couple**

**Tickets available at Stockton & Ceres offices & Business Agents.**



# Huge Utah slide brings ton of work for rest of season

On April 13, 1983, nature began one of her adjustments. The Denver & Rio Grande rails began to change alignment in the Spanish Fork Canyon. The Spanish Fork River squeezed closed, Highway 6 developed a heave upward and by the 15th the tracks were gone. The highway had raised 13 feet and was now the river channel.

Business Representative Vance Abbot reports that men worked around the clock to keep the channel open, but to no avail. Approximately 40 million yards of mud had started to march down the mountain canyon. Early in the week of the 18th it became obvious that the slide could not be halted, therefore, all efforts were directed at placing the clay material in the down stream side of the now massive block in the canyon to secure the empoundment of water, which was raising six to ten feet a day and imposed a devastating threat to the communities down stream.

All available equipment was called in and manned on schedule, seven days a week. The town of Thistle was submerged.

It was determined that the dam must be left in the canyon to help stabilize the slide which averaged 1800 feet in width and a mile long moving as much as two feet per hour. The dam was being pressed upward against a sheer cliff as much as ten feet per day.

The Railroad made the decision early to drive an overflow tunnel at the 172-foot level as a safety precaution and to re-route their main line. Morrison-Knudson Company was called in and started immediately on the 400 foot, 9' x 13' overflow tunnel, as well as, a 3000 foot railway tunnel through Billies Mountain. Approximately six miles of new grade was needed also. Morrison Knudson Company has the down stream side. It is all being carved out of the mountainside.

The Corps of Engineers were called in as consultants to assist in what had now been declared a federal emergency area.

The Corps awarded a contract to pump 120,000 gallons a minute over the dam to help control the heavy run off that was projected. This was a wise move as both pumping and the 144-inch tunnel were barely able to handle the inflow at peak melts.

The slide has stabilized. The dam is now over 200 feet high and is being topped off.

Morrison-Knudson Company was awarded a contract to drive a drain tunnel at stream level, which is now in progress. A definite decision to make Thistle Lake permanent has not been made, however, design in that direction is being made to drain the lake at least once so that provisions for water level control gates, rip-rap, and grouting can be done, as well as clearing the debris from the lake area.

When the Denver & Rio Grande Railroad Company began to have problems with their tracks at Thistle, they hired Elbert Lowdermilk Company of Helper to clear material from the right-of-way. They were on sight when the slide began to move.

When conditions became critical and it was determined it was going to be a major undertaking with much more equipment and men needed, the Lowdermilk Company was designated as the Project Coordinator. They in turn contacted several local contractors for help.

The W. W. Clyde Company of Springville, J. M. Sunson of Spanish Fork, Strong Company of Springville, and S. J. Groves of Salt Lake City, all moved men and equipment onto the site. Over 300 Operating Engineers were eventually working around the clock, seven day a week in well coordinated teams. impossible was done in less than a month to control a potential flood threat, which could have devastated the valley below.

Last month a \$22 million contract was awarded to the W.W. Clyde Company to build a four lane highway around the



This topside view shows Local 3 members working to top of the massive slide that plugged up the Spanish Fork River.

slide and lake. Two lanes must be oiled with traffic moving on them by December 1, 1983. This job should put a good number of members to work for some time.

There is also a probability that another railroad tunnel may be let to accommodate the other track, as this is a double track system through Spanish Fork Canyon.

What has been a natural catastrophe for many has been a boon to many of our members who have been unemployed for sometime.

Related projects caused by the slide could provide additional work, if the decision is made to take advantage of what Mother Nature has provided, a structure that would have taken close to 5 years to build by conventional methods.

## Salt Lake digs out after record rainfall, floods

The work in the Salt Lake area is starting to pick up, but because of the very wet spring things are still getting a slow start, reports Business Representative Don Strate.

As most are probably aware, the flooding problems in the Salt Lake area were disastrous. There were nearly 100 operators working the flood control and emergency situations as they arose. "In some areas we had people working around the clock," Strate reports. It appears to have been a success getting the North Temple Storm sewer and City Creek routes unplugged, which means they can divert the river running down State Street back to North Temple. Salt Lake City has Gibbons & Reed Company working around the clock this weekend (June 10, 1983) in order to clean up State Street and 1300 South and get traffic back to normal. I hope they are not premature in this decision.

Cannon-Papanikolas Construction Company has completed about 50% of their \$6.8 million Student Services Building at the University of Utah. This is a four story complex and should be completed by early 1984.

Despite protests from the elected officials in northern Utah County, the directors of the Central Utah Water Conservancy District voted to build a \$73 million dollar aqueduct to carry water to Salt Lake County. The vote was 16 to 2 to proceed with the aqueduct. The opponents of this aqueduct wanted to use an existing canal which is from the mouth of the Provo Canyon to the Utah and Salt Lake County line.

If there are no further legal problems with the project, the U. S. Bureau of Reclamation should be ready to bid this project early in 1984. The job will take two or three years to complete. This is a 72-inch buried line known as Jordan Aqueduct Reach 4.





## Fringe Benefits Forum

By Don Jones,  
Director of  
Fringe Benefits



Each year, we dedicate a few words about the importance of keeping updated Beneficiary information on file.

This is a very important issue because your Beneficiary Card, or the lack of one, determines who will receive the death benefits from your Pension Plan, Health and Welfare Trust and Burial Fund. To illustrate how serious a matter this is, consider that the average Operating Engineer has between 10 and 15 years in the Trade. This means that there is upwards of \$50,000 of death benefit protection from the Pension Plan, another \$4,000 in Life Insurance (higher in Hawaii), \$2,000 of Accidental Death coverage and \$2,000 of Burial Benefits that would be payable in the event of his death. Long-time Local 3 members could have considerably more at stake from the Pension Plan.

We are concerned because of the disputes that often arise when an Operating Engineer fails to file or keep his Beneficiary Card current. You just cannot imagine the problems and heartaches.

Once we had a 40 year-old member who died of an accident leaving behind a wife and children. There was \$48,000 of death benefits payable from the various Local 3 fringe benefit programs which all wound up going to a prior wife because he simply failed to refile a new Beneficiary card after his divorce and remarriage.

We have had several Engineers who never filed a Beneficiary Card. One of them died leaving almost \$40,000 in benefits and no designated beneficiary. Three of his relatives

thought otherwise and claimed entitlement to the money and the case ended up in court. Two people lost out altogether and the eventual Beneficiary only received two-thirds of the total benefit — her attorney got one-third.

The moral of our story should be clear. Each one of these unfortunate situations could have been avoided if the Operating Engineer had kept his Beneficiary Card updated. His failure to do so may have resulted in death benefits going to someone other than he had intended. We cannot be sure and he is not around to ask.

Designating a Beneficiary allows Local 3 members to select who will receive all their various benefits in the event of death. You can designate any one you wish, you can even designate more than one person or select contingent beneficiaries — someone to receive benefits if your Designated Beneficiary is also deceased. For example, you may name your spouse for Pension and Burial Benefits and your children for Life Insurance — or vice versa. Any combination is possible. Naming a beneficiary avoids the necessity of a court deciding probate, who gets what and the related delays in making Death Benefit payments.

The Local 3 Pension and Health and Welfare Plans provide that all benefits payable in the event of the Operating Engineer's death *must be made to the most recent Designated Beneficiary*. Therefore, you have an obligation to keep your selection current, up-to-date and on file. *You have the right to name anyone or entity you want as Beneficiary and to change your designated Beneficiary at any time.*

Beneficiary Cards are always available from your District Office, the Fringe Benefit Center and the Trust Fund Office. They come with a preaddressed envelope for your convenience and they must be filed with Local 3. Do not fold or staple the card because it is used to enter your beneficiary information into our computer.

## Lot more on the bid sheets

## It's back to work in Santa Rosa

"Finally most of the Brothers and Sisters are back to work," reports District Representative Chuck Smith, "and it seems every place I look there is yellow paint and dust. There is a lot more work on the bid sheet and if the weather continues to stay good everyone will still have a chance of making a few bucks this year."

The Warm Springs Dam dedication went off smoothly. This was a project that had the support of the entire jurisdiction of Local 3, as well as the hard work and support of the Brothers and Sisters in District #10.

Now there is another battle facing the union that promises to be as tough as the Warm Springs Project was. The project is the Homestake Mine, which is located at the junction of Lake, Napa and Yolo Counties.

The majority of work will come out of Lake County and Homestake is trying to do the work non-union, with out of state contractors and out of state employees.

"If any of you know anyone on the Boards of Supervisors in these counties be sure to contact them and express your concern about the work going to non-union, out of state people," Smith said. Mark Stechbart, of Local 3's Research Dept., has been working with the Santa Rosa office on this problem.

In the Southwest area of Santa Rosa work is really picking up, reports Business Representative Bill Burns. Granite Construction is going two shifts on the sewer pond while O. C. Jones, Arthur B. Siri, Inc. and Soland Co., Inc. are all moving a lot of dirt in the Assessment District work.

Don Dowd Co. and Argonaut Constructors have picked up several subdivisions jobs throughout the Santa Rosa and Petaluma areas. Piombo Corp. was the low bidder on the Fountain Grove expressway and Erother Jim Stevens reports things are going well on C.K. Moseman's job on the Jenner Bridge.

Work is finally getting into high gear at The Geysers, reports Business Representative Darell Steele, with Peter

Kiewit going full bore in N.C.P.A. #3 and DWR projects. The company has started the clearing in Unit #20 and will be moving its major work force into that unit as soon as it is available from the N.C.P.A. project.

Piombo's Safetyman, Mike Dempsey, reports work is going smooth in Unit #16, with approximately twenty of our members getting six, ten hour days. In order to meet the schedule of a completion date of the first of September, PG&E officials feel it will be necessary to go on double shifts, beginning the 27th of June, however, at this time shift hours have not yet been determined.

"We have met with PG&E officials to try to secure two, ten hour shifts in support of our members," Steele reports. "Piombo Corp. and Peter Kiewit both have top notch operators with good management and we are glad to see these jobs moving along so well."

## Retiree Mtg. Schedule

**Fresno:** 2:00 PM

August 9, 1983 (Tues.)

Laborers Hall

5431 East Hedges Ave.  
Fresno, CA

**Auburn:** 10:00 AM

August 16, 1983 (Tues.)

Auburn Rec. Center  
123 Recreation Avenue  
Auburn, CA

**Sacramento:** 2:30 PM

August 16, 1983 (Tues.)

Holiday Inn South  
4390 47th Avenue  
Sacramento, CA

**Stockton:** 2:00 PM

August 23, 1983 (Tues.)

Operating Engineers Bldg.  
1916 North Broadway  
Stockton, CA

**Concord:** 10:00 AM

August 24, 1983 (Wed.)

Sheraton Airport Inn  
45 John Glenn Dr.  
Concord, CA

**Oakland-Hayward:** 10:00 AM

August 25, 1983 (Thurs.)

Snow Building, Oakland Zoo  
9777 Golf Links Road  
Oakland, CA

**Reno:** 2:00 PM

September 8, 1983 (Thurs.)

Carpenters Hall  
1150 Terminal Way  
Reno, Nevada

**Lake County:** 10:00 AM

September 12, 1983 (Mon.)

Senior Citizens Bldg.  
4750 Golf Street  
Clear Lake, CA

**Santa Rosa:** 2:00 PM

September 15, 1983 (Thurs.)

Luann Motel  
1340 North State  
Ukiah, CA

**Watsonville:** 10:00 AM

September 22, 1983 (Thurs.)

V.F.W. Post 1716  
1960 Freedom Blvd.  
Freedom, CA

**San Jose:** 2:30 PM

September 22, 1983 (Thurs.)

Laborers Temple  
2102 Almaden Blvd.  
San Jose, CA

## Eligibility rules for Health & Welfare Plan

The recession may not be completely over with yet but many Operating Engineers are getting back to work and as a result reestablishing their eligibility for Health and Welfare benefits. Over the past several months many members have had to rely on their hour bank or make self-payments to keep their health care coverage current. A review of the Active plan's eligibility rules should avoid any misunderstanding or problems.

### Initial eligibility

Operating Engineers and their dependents initially become eligible for all Health & Welfare benefits on the first of the month following the month they have worked a total of 370 hours over a 3 month period. A total of 90 hours are needed for each month of eligibility, therefore these 270 hours will provide the first 3 months of coverage.

### Continued eligibility

Operating Engineers must have at least 90 hours each month to have continued coverage. All hours worked and reported go to the member's hour bank and each month the required 90 hours are withdrawn to provide eligibility for the next month. Hours worked in excess of the 90 remain in the bank to

provide extended coverage for months when less the 90 hours are worked.

Operating Engineers can "bank" up to 1080 hours to provide extended Health & Welfare eligibility during months they have low or no employment. Eligibility continues automatically so long as there is at least 90 hours remaining in the bank. When the hour bank falls below 90 hours, the member and his dependents become ineligible for Health & Welfare benefits unless a self-payment is made.

### Self payment

Operating Engineers can keep their Health & Welfare coverage in force by making monthly self payments directly to the Trust Fund. Self payments can be made for up to 3 consecutive months for Hospital, Medical, Surgical and Burial benefits (currently \$140 per month).

Self payments must be made immediately following ineligibility from the hour bank and they must be made continuously. Selecting only specific months for self payments is not allowed. Any gap in payments results in a total loss of coverage and the right to make further self payments until the Engineer requalifies by working. Self payments

are made through the Trust Fund Office and must reach them no later than the 15th of the month for the month's Health & Welfare coverage.

Operating Engineers must keep track of their hour bank and monthly eligibility when they are unemployed to determine when their hour bank runs out and when to make their self payments. Members who need assistance or information about their hour bank should contact their District Office or the Fringe Benefit Center.

### Reinstatement

Engineers whose coverage has terminated will again become eligible the first day of the calendar month after the hour bank shows at least 90 hours, if this occurs within the 12 calendar month period immediately following the loss of coverage. If a member fails to work and accumulate the required 90 hours within that 12 month period, the hour bank is voided and he must meet the initial eligibility requirements.

All benefit programs must have eligibility rules to operate effectively and fairly. Local 3 recognized that responsibility and has designed these rules to protect Operating Engineers actively engaged in the trade from losing valuable health care coverages.



## Talking to Techs

By Frank Morales, Wally Schissler and Jerry Steele

We are happy to report that work in most areas has really picked up! Quite a few survey firms have had to put on extra crews and those who haven't are putting in overtime to keep up or stay ahead of the contractors. Most jobs got started late due to the super long rainy season, which means they are going to push the work to beat the upcoming rain in the Fall. After the last two bad years, I don't think anyone is going to feel bad about working a 40-hour week plus as much overtime as they can get. Now all we need is for the home building to start booming as it was in the past.



Pictured above is the survey crew of Monterey Construction Surveys. From left to right: Ron Hochgraef, Bob Gagan of Granite Construction, George Davidson. They are doing work on the new addition of the Hyatt Del Monte Hotel in Monterey, California.

In May, the Tech Department sent notices to all surveyors in regards to pre-negotiation meetings in San Jose, Santa Rosa, Martinez and Sacramento. We were surprised at the lack of attendance for these meetings. We realize how difficult it is to get to a meeting after working all day, but it is your contract, so please try to attend your union meetings.



Pictured above is one of the survey crews of Kier and Wright of Santa Clara working in the Warm Springs area in Fremont. From left to right is Tony McCants, Chairman and Wes Frey, Party Chief. Wes has been a member of Local #3 for thirty-two years.

### Testing and Inspection

Work in the soil testing field has really taken off since the last issue of "Talking to Techs." The demand for Nuclear Gauge Technicians is such that we are

beginning to have difficulty in supplying qualified men.

The Testing and Inspection Industry covers such a big variety of work that it is getting tougher to supply the work force needed. It gives the technicians in this field more hours of work than many of them want. "We would like to see this happen to every Local #3 member."

### Reminder

Again, please remember to phone the dispatcher in your area and have your name removed from the out-of-work list. This effort on your part will help tremendously in filling job orders much faster and eliminating unnecessary phone calls.



Pictured above from left to right is Donald Davis and Alex Alföldy, survey crew for J.R. Rowell and Associates of San Francisco, working on the Sunstream Homes project in Pinole. Davis is a 32-year member of the Operating Engineers and Alföldy is an 18-year member.

## Teaching Techs

By Gene Machado, Administrator, Surveyors JAC

After a long period of unemployment and many good journeymen on the out of work list, employment has recovered to a point that labor and management have agreed after much pressure from the Federal court system to end the moratorium on apprentice requirements.

With the changes being made in the Surveyors Apprenticeship Program (the Standards and the Entry Test) the timing is as close to right as anything can be in these uncertain times. A notice has been sent to all employers and on July 1, 1983 a ratio of Apprentice hours must be complied with.

Many firms have already requested Apprentices and for the first time in a year and a half, new indentures have been taken into the work force. The process should be slow and gradual so that the intake of new persons into the work force will not exceed the needs of the industry. We want to stabilize, not overload, as overloading will create an out of work list for Apprentices and they cannot then be trained properly and it will not serve anyone's needs.

New changes in the training Standards have been made and are currently being processed. Two major changes include a 1,000 hour probation period for new Apprentices and the 1st through 4th steps Apprentices will now have to work 1,000 hours on the job per each step instead of 500 hours.

The entry level test has been rewritten to a greater difficulty in the math area because of its great importance to the surveyors craft. The curricula 1st through 8th periods is in the final stages of completion and will be printed as fast as each period is completed.

All the changes above have been made to achieve two purposes. The first and foremost is to provide Local 3 surveyors the best and most up to date training available anywhere in the country. If another program does have material that can be used here then we will incorporate that also. Some material has been purchased from southern California. They spent two years writing a heavy construction survey course and it is now available and will become the curricula for the 8th period. It is also available to the Journeymen in special upgrade classes as needed.

When twenty members sign up for this course, it will be presented. It is very extensive and will help familiarize Party Chiefs with plan reading in high rise construction, dams and tunnels. This area has not previously been explored and we are happy that we now can provide this training to the members of Local 3.

The second purpose of the above changes is to cut the drop out rate of 5th through 8th period Journeymen level Apprentices. Many have moved so fast through the program and do not have the capabilities to maintain a job on a two man crew. The demands of a chainman have increased to a point of expertise that unless a chainman has gained experience along with the changes, it would be difficult for the person to compete for the position of Journeyman Chainman and Party Chief. The Journeyman upgraded training being offered by your NCSJAC will help all involved with surveying cope with the new challenges of today and tomorrow.

It might be interesting to note an excerpt from the Engineering News Records May 26, 1983 issue of all the Top Design Engineers in the United States listing the top 500. Many of the firms listed are signed to a Local No. 3 contract or are signed to a Division of Apprenticeship Standards agreement to train apprentices with your NCSJAC. These firms are rated by their gross charges to clients for the previous year. Listing these firms in order of millions of dollars in gross charge out for construction management billings are:

- #6 CH2M 100 M+; signed to a DAS-7
- #17 Psomas Justice & Assoc. 70 M+; Local 3
- #40 SP Group, Murray-McCormick, Inc. 30-50 M; Local 3
- #80 VTN (PRC Troups Corp.) 20-30 M; Local 3
- #150 Anderson Nichols & Co. 10-15 M; Local 3
- #212 Geo. S. Nolte, Inc. 7-10 M; Local 3
- #301 Creegan & D'Angelo, Inc. 5-7 M; Local 3
- #337 Wilsey & Ham 5-7 M; Local 3
- #353 The Spink Corp. 5-7M; Local 3
- #393 Winzler & Kelly, Inc. 5-7 M; DAS-7
- #395 Bissell & Karn, Inc. 5-7M; Local 3
- #423 Ruth & Going, Inc. 4-5 M; Local 3
- #439 MacKay & Soms, Inc. 4-5M; Local 3

Except for CH2M whose main office

is in Denver, Colorado and Winzler & Kelly, Inc., whose main office is in Eureka, California (both are non-union but have signed an agreement to train Apprentices because of their involvement in public work projects) all other firms are under Local No. 3 agreements and have been very strong advocates of Apprenticeship.

Many of these firms have given freely not only money but precious time on various NCSJAC committees working to make your NCSJAC the best training available. Their expected rewards are highly training surveyors that will do a good job at the least cost so that they can compete against non-union competitors such as CH2M Hill and Winzler & Kelly.

It is a proven fact that the training has paid big dividends and that is a good reason why some owners of these large corporations still give of their time and money serving on these committees of the JAC and Trust on your behalf.

We will need Journeymen to sign up for classes in Slope Staking and Grade Checking in order to initiate a class in your area.

The first class in Slope Staking was to start June 17th in the Lafayette class site, two hours per night, two nights a week. Sacramento, Santa Rosa and San Jose need more sign ups before a class can be started in those areas. Sign ups are slow for the Heavy Construction course and we need your participation. Call or write our office for information.

## Personal Notes

**Sacramento:** We would like to express our sympathies to the families and friends of departed Brothers Archie Anderson, Robert Becker, Jack Clark, Arthur Davidson, Elden "Jack" Evans, Nat Huckabee, Albert Johnson, Lee Krejca, and Joseph Zeissler.

Our sincerest condolences go to retired Brother Victor Nelson on the death of his wife Faye who passed away on June 8, 1983.

**Santa Rosa:** We would like to extend our wishes for a speedy recovery to Retiree James Vestal who recently underwent open heart and abdominal surgery.

It is with regret we report the death of Brother Leslie "Al" Whitehead, due to an accident, and extend our deepest sympathy to the family and friends of our late Brother.

Our deepest sympathy is extended to the family and friends of Retiree Frank Shellhorn because of his recent death.

**Marysville:** It is with great sorrow, we report the death of Thelma Hendrick, wife of Local 3 member E.D. Hendrick, and extend our heartfelt sympathy to Brother Hendrick and his family.

**San Mateo:** We would like to send a big *Get Well Soon* wish to Hardrock Martin, who is now recovering after cancer surgery.

**Eureka:** It is with great sorrow we report the following deaths from the Eureka area: Retired Brother Jack Williamson passed away on May 20, 1983; Retired Brother John Laam passed away on May 26, 1983; We extend our condolences to the families and loved ones of the Brothers who passed away during May 1983.



## Dredging work going full bore

The dredging work is going full bore with a lot of new jobs expected to be on the books very soon, reports Dredge Representative Chuck Center.

The San Francisco area is fair with Smith & Rice currently working at Hunters Point so the Navy can bring the Enterprise in drydock to repair wheel and shaft damage. The Viking is expected to be at Pier 31 soon, then back out on the outfall dredging the trench.

The Oakland area has a few dredging jobs. Smith & Rice, when completing Hunters Point will return with the Barge 24 to do dredging at the Naval Supply. The Super Scoop is expected up from Local 12 to aid the 24 on the dredge work.

The Delta has a couple of good jobs coming up to bid. The maintenance of the Sacramento ship channel is advertised to bid July 19th. Phase II has been delayed for another month but will be bid soon. The rock work for the levee system is starting to trickle out. The rock work on the Stockton channel will bid on July 21st and with the new budget coming out a great number of sites will be repair.

The Ignacio area is awaiting dredging of the Petaluma River. California Dredging is assembling a dredge and is expected to start the project soon. The upper Petaluma River is on the books with 400,000 yards to be removed. The dredging on the outfall in San Rafael is expected to commence soon. Peter Kiewit is prime contractor on the job.

The Eureka area has a job bidding for Crescent City Inner Harbor July 14th with an estimate by the Corps between one to five million dollars. There will also be some rock work on the outer jetty with an estimated 20,000 tons to be positioned.

The negotiations for the current dredge contract are underway. Smith & Rice has joined the Dredge Contractors Association of California and are currently involved with Peter Kiewit, and Rydell International (Western Pacific Dredging.) "We are having some problems scheduling a formal negotiating session," Center said. "Any raises we receive will be retroactive to July 1st. With the work picture currently good and at every bid opening getting better, the delay shouldn't harm our position."

The dredge picnic is scheduled for the 11th of September. This is the 3rd Annual picnic and should be the best. The tickets are now out and can be picked up from Ron Jlantz (Canonie), 415/757-3634, or Cecil Wilson (Shell-maker), 415/223-9468.

### Sacramento Area Membership Picnic

Saturday, August 6,  
11 a.m. to 6 p.m.  
Elk Grove Park

Steaks, hotdogs, salad, beans, rolls, coffee, soft drinks, free beer, games, contests, prizes for the kids!

Serving from 1 to 3 p.m.

\$10 per Family \$5 per Single

For more information, contact Sacramento Office at 383-8480.

## WITH SAFETY IN MIND



By JACK SHORT, Director of Safety

The department of Health Services, as required by Section 25356 (b) of the Health and Safety Code, has developed a priority ranking of hazardous waste sites in the State. A copy of the revised ranking criteria and the 1983 State Superfund list are included below.



### California Hazard Ranking System Criteria

The sites listed have been evaluated under the selection and ranking criteria established by the Department of Health Services in accordance with Section 25356 (a) of the Health and Safety Code.

The criteria and rationale which form the basis for the priority ranking of California sites listed are as follows:

- The immediacy of response neces-

sary to protect public health, public welfare, and the environment;

- The relative potential risk for significant adverse health effects arising from exposure to carcinogenic, teratogenic, or toxic hazardous wastes via direct contact, fire, or explosion;

- The availability of information concerning hazards present or emanating from a particular hazardous waste site;

- The potential for the release of, or measured level of, hazardous wastes to or in surface water, ground water, and ambient air;

- The location of the hazardous waste relative to population centers and/or sensitive environments.

The ranking criteria are translated into a numerical ranking system used to establish the prioritized list of sites. These sites are then candidates for funding in order to eliminate the environmental and human health hazards each poses.

## Davis-Bacon ruling a setback

(Continued from Page 1)

change allowed by U.S. District Judge Harold H. Greene was to require that average pay in the locality be used as the prevailing wage unless at least 50 percent of the group surveyed received the same rate. The previous rule had required only 30 percent.

In a stinging rebuke to the Labor Dept., Judge Greene said Congress passed the prevailing wage law some 50 years ago to protect wages, not to cut costs. He noted also that subsequent Congresses had further strengthened the law and rejected attempts to weaken it.

But the appellate court panel held in a 44-page decision that the Davis-Bacon Act gives the Secretary of Labor "in the broadest terms imaginable" authority to determine prevailing wages.

The decision stopped short, however, of giving the Administration a full green light on the new regulations.

It confined the use of lower-paid helpers as partial replacements for journeymen to localities where that was in fact the prevailing practice. It also rejected the Labor Dept. proposal to let contractors submit weekly statements that they have complied with the law instead of sending in payroll records. The decision said contractors must still provide information on wages paid to individuals although this doesn't have to be in the form of actual payroll records.

The appellate court's decision would allow the Labor Dept. to put into effect changes in the wage survey used to determine prevailing pay rates for the various crafts.

In its opinion, the appeals court:

- Sided with the district court in its approval of Donovan's shift from the so-called 30% rule in determining prevailing wages in an area to a weighted average when there is no single wage prevailing for a majority of workers.

"The statute delegates to the Secretary, in the broadest terms imaginable, the authority to determine which wages are prevailing," said the panel.

• Approved the department's exclusion of urban prevailing-wage data from

rural-wage determinations. "The legislative history of the statute suggests that Congress contemplated that the Secretary's authority to determine prevailing wages extended to finding the best way to do so," it explained.

- Allowed Donovan to exclude federal building projects from wage determinations. "There is substantial evidence in the legislative history and, more importantly, in the premises of the act, that suggests that Congress did not intend wages on federal projects to be considered at all," the court noted.

- Supported the expanded classification and use of helpers on federal projects, but only in those areas where the practice is "prevailing," rather than "identifiable" as the Department wanted. "The change may mean that some unscrupulous contractors will find it easier to shift what the prevailing practice denominates journeymen work onto helpers, but we find it difficult to second-guess the Secretary's view that he can catch them," McGowan wrote.

- Agreed with the district court that eliminating contractors' weekly payroll reports and substituting a statement of compliance is "contrary to the direct statutory command" of the Copeland Act. "We do not say that the actual payrolls themselves, complete with their records of deductions and taxes withheld, must be submitted. But we do think that the statement required by the act must contain individualized wage information for each covered employee," the court explained.

"On its face, (the ruling) looks pretty bad," says Washington attorney Terry R. Yellig, who represented the building trades. He points out that the trades have 45 days to seek further appellate review and that such an appeal might be based on the high court's ruling in the so-called "air-bag" case. That decision requires regulators to support their rescinding of regulations with findings and analysis equal to that required when they issue rules. "The (appeals) court did not address that question at all," Yellig claims.

## State issues report on hazardous waste sites

### HAZARDOUS WASTE SITES LOCATED IN NORTHERN CALIFORNIA

(In Order of Priority Ranking)

Site Name	County
Purity Oil Sales	Fresno
Aerojet General Corporation	Sacramento
Southern Pacific Transportation	Placer
Jibboom Junkyard	Sacramento
Liquid Gold	Contra Costa
Coast Wood Preserving, Inc	Mendocino
Selma Pressure Treating	Fresno
MGM Brakes	Sonoma
Centor Chemical Corporation	Humboldt
Iron Mountain Mine	Shasta
Trojan Power Works Company	Alameda
Westinghouse Electric Corporation (Sunnyvale)	Santa Clara
Wickes Forest Products	Solano
ASARCO	Contra Costa
Hoopla Veneer/Humboldt Fir	Humboldt
Arroyo Pasejaro	Fresno
Shell Oil Company/Pacific Gas and Electric	Contra Costa
Koppers Butte	Butte
Mammoth Mine	Shasta
Balakala Mine	Shasta
Valley Wood	Stanislaus
Metten and Gebhardt	San Francisco
Centex Properties	Contra Costa
Chevron Chemical/Ortho Division	Contra Costa
The Clorox Company	Alameda
United Heckathorn Company	Contra Costa
Point Isabel	Contra Costa
Southern Pacific Transportation	Sacramento
Wildberg Brothers/Healy Tibbits	San Francisco
Cal Pacific Lumber	Humboldt
Walker Mine	Plumas
Point Pinole (Bethlehem Steel Corp.)	Contra Costa
Hazel Avenue Ponds	Sacramento
Hercules Properties	Contra Costa
Zoecon Corporation/Chipman Chemical	Santa Clara
Chemical and Pigment Company	Contra Costa
FMC Newark	Alameda
Cooper Chemical, Incorporated	Contra Costa
Sun Chemical Corporation	San Mateo
Leslie Salt	Alameda
Westinghouse Corporation	Alameda
Pacific Gas & Electric/Martin Service Center	San Mateo
Electro Coating, Inc.	Alameda
FMC Richmond	Contra Costa

You may be involved in the handling, storage, and disposal of some of the millions of tons of hazardous wastes produced each year in the United States. You may also be involved in responding to hazardous substance emergencies. In the past, a large quantity of hazardous waste was stored or disposed of in an unsafe condition at unsafe locations. Many of these dump sites have been abandoned and present a potential danger to human health and/or the environment. Removal or treatment of the improperly stored or discarded waste with subsequent disposal at an approved site will help correct past problems.

Work situations such as these require that you enter potentially hazardous environments. It is important that you be adequately trained to recognize and deal with hazardous situations which may arise. Often you may be required to wear special clothing or equipment to protect your personal safety and health. Many hazardous chemicals cannot readily be detected with your eyes or nose alone. Special equipment must be used to determine the presence of these chemicals.



# Swap Shop: Free Want Ads for Engineers

**FOR SALE: 66 PONTIAC BONNEVILLE** new tires, battery, paint. Elec. windows, P.B., P.S., A.C. Gd shape. \$1,250. Frank H. Wright, 2900 Fairview Rd., #66, Hollister CA 95023. Ph. 408/637-7776. Reg. #0971462. 5/83

**FOR SALE: ONE HALF ACRE** in Sierra Brooks, in pines bordering trout stream. New 2BR & den, furn. All elec. kitchen, wash & dry. Nr. Reno. 69,500 20,000 dn w/10%. William G. Evans 916/993-4803, 993-1162. Reg. #0598664. 5/83

**FOR SALE: ONE ACRE** on trout stream. 11,500 low down. Write Bill Evans, Box 707, Loyalton CA 96118. Ph. 916/993-4803, 993-1162. Reg. #0598664. 5/83

**FOR SALE: 1965 C700 FORD** fifth whl & 40' pike van \$5,000. Gd. cond. William G. Evans 916/993-4803, 993-1162. Reg. #0598664. 5/83

**FOR SALE: LINK BELT SPEEDER** L.S. 85. Diesel mot., 3/4-yd dragline, exc. cond, extra pts. \$15,000. Chester Minton, Box 373, Arbuckle CA 95912. Ph. 916/476-2531. Reg. #1225646. 5/83

**FOR SALE: DATSUN 1980 310 H** Back, blue, exc. cond. AM/FM, 4 spd. 37248 m. under book price. \$3,500. Tom Stamler, Concord CA Ph. 415/689-3274 wkdays/evngs. Reg. #1842576. 5/83

**FOR SALE: 1966 BONNEVILLE** convt. \$3,000. 11 1/2' cabover camper set up for flatbd. Self cont., air, shower \$2,100. 1979 Kawasaki KZ 750 twin \$1,000. Joan Lewis, 19919 Rough & Ready Trl., Sonoma CA 95370. Ph. 209/532-6658. Reg. #1916126. 5/83

**FOR SALE: 1971 F350 FORD 360** v8 one ton. P.S., P.B., A.T. chassis mnt 26' weekender. Self cont., oven, heater, 2 way fridge, clean! \$8,000. Ian Scott. Ph. 408/238-8413. Reg. #0908633. 5/83

**FOR SALE: REGISTERED 3/4 ARABIAN MARE.** Bay color. Greenbroke. \$1,000. Bob Rodrigues, 905 Oro Dam Blvd., Oroville CA 95965. Ph. 916/533-1854. Reg. #1006711. 5/83

**FOR SALE: 5, 10 or 15 ACRE PARCELS** in hills nr Oroville. Ideal retirement area. \$28,000 & up/acre. Terms. Bob Rodrigues, 905 Oro Dam Blvd., Oroville CA 95965. Ph. 916/533-1854. Reg. #1006711. 5/83

**FOR SALE: 3.78 AC** nr Valley Springs. Beau., secluded, w/50 mi. vu, no traffic, nr Pardee Comanchie & Hogan. Nr. golf crse. Must sell imed. for 1979 price, \$18,600, owe \$10,000. Loyd Hack, 565 Mayfield Dr., Livermore CA 94550. Ph. 415/447-9281. Reg. #1161107. 5/83

**FOR SALE: 10 1/2' CABOVER CAMPER.** Four hyd. jacks, A.C., 6 cu. ft. refrig., new carpet, slps four. \$1,300. Johnnie Egner, 4950 Nelson, Fremont CA. Ph. 415/793-8237. Reg. #1372753. 5/83

**FOR SALE: SIOUX GRINDER** comp. w/most domestic pilots, inc. diamond dresser \$400. Lee Ayers, P.O. Box 293, Rodeo CA 94572 or call 415/758-8162. Reg. #1797483. 5/83

**FOR TRADE: 2ND DEED OF TRUST** for 2/3 BR home, condo, have cash for closing costs. L. Ayers, P.O. Box 293, Rodeo CA 94572. Ph. 415/758-8162. Reg. #1797483. 5/83

**FOR SALE OR TRADE: T-BIRD 62,** classic, exc. cond. Strong 390 \$2,500 or offer. L. Ayers, P.O. Box 293, Rodeo CA 94572. Ph. 415/758-8162. Reg. #1797483. 5/83

**WANTED: HOME COMPUTER,** photo equip., commercial copier, misc. office equip. Lee Ayers, P.O. Box 293, Rodeo CA 94572. Ph. 415/758-8162. Reg. #1797483. 5/83

**FOR SALE: SPORTSMAN SPECIAL** mini motor home. Toyota Chinook, real clean, \$3,000 or trade for bare land. V. N. Dotson, 4161 Littleworth Way, San Jose CA 95135. Ph. 408/274-4905. Reg. #0657780. 5/83

**FOR SALE: THREE AXLE 26'** tilt bed trailer. Elec. brakes, gd. cond. Sells new at \$6750, will sell for \$4,950. Arlon Moore, 6779 Bodine Circle, Sacramento CA 95823. Ph. 916/423-2788. Reg. #0863796. 5/83

**FOR SALE: 77 TAMPO** RS-28 VIB roller 5'x84" single drum. 1263 hrs, hydrostatic drive, new 353 eng., vandal guards, rops, backalar, exc. cond. Berle Blehm 707/539-7437. Reg. #0676494. 5/83

**FOR SALE: CANOPY MFD** BY recognized co. OSHA approved, for 3-5 & 4-6 T Ferguson roller. Never installed, complete prints. \$500. Berle Blehm, 5017 Maiden Ln, Santa Rosa CA Ph. 707/539-7437. Reg. #0676494. 5/83

**FOR SALE OR TRADE: TWO PH-95 PAYHAULERS** quarry trucks, 22 yd., small bore 335, Allison trans. \$20,000 or trade for a backhoe svc setup. Jack Fusari, 35079 Bonadelle Ave., Madera CA 93638. Ph. 209/645-0148. Reg. #1725453. 6/83

**FOR SALE: 1968 PLYMOUTH FURY** convt. restored from ground up. Everything orig.-beautiful. \$6,500. Dan E. Giefer. Ph. 209/568-2019. Reg. #329125. 6/83

**FOR SALE: TWO BR HOME** on 1.4 acres. Fenced & x-fenced; two pastures, two stall barn w/tk rm; dbl garage; shed, aviary + other out bldgs. Charles W. Gardner, 195 N. 2 W., Monroe UT 84754. Ph. 801/527-4245. Reg. #351398. 6/83

**FOR SALE: 5-POINT ELK RACK** \$75. 3-pc Morrison tool boxes long bed pickup \$250. Sitkas Spruce slab for table about 4'x4' \$75. Ernest Mylar, 129 N. Oak, Oakdale CA 95361. Ph. 209/847-1322. Reg. #0826859. 6/83

**FOR SALE: ALASKAN PICKUP CAMPER** 10' 1973 stove, ice box. Fair cond. Jacks incl. \$700 or offer. W. B. Apted. Ph. 916/381-2336. Reg. #0745149. 6/83

**FOR SALE: 65 CHEV. ONE TON** Diamond plate bed pipeliner, 5 lock boxes, 200 amp. Lincoln welder, and, 6 cyl-260 C.I. Grey marine w/gear compl. Wayne C.

Wagner, Box 224, Palermo CA 95968. Ph. 916/533-0849. Reg. #1087627. 6/83

**FOR SALE: FORD ENGINE** in my 78 3/4-ton pickup. Ran 26,000 mi. like new. You may listen to it until it's removed 5/15/83. \$450. Lester F. Young. Ph. 916/988-3642. Reg. #0956148. 6/83

**FOR SALE: ELECTRIC MOTORS** \$12.50 & up. Cummings V555 late model trk block + all parts for short block exc. crankshaft. Pump for 580 Case Backhoe 1/2 price. Front end bucket for #933 Catloader \$150 or best offer. Walking beams for Eaton-Hendrickson \$75 ea. Leslie E. Mulhair, 97 Southridge Wy, Daly City CA 94014. Ph. 415/333-9006. Reg. #154371. 6/83

**FOR SALE: HP 41CV PROGRAMS.** No card reader needed. Trav. inv. BB, BD, DD, VC, HC + much more. All for \$100. T. Milton, 15720 Ranchero Dr., Morgan Hill CA 95037. Ph. 805/779-6422. Reg. #1143077. 6/83

**FOR SALE: 1973 DATSUN** pickup, late model, 1600 series. Low mi., new paint. Michelin tires, rad. new steel belted. Mint cond. \$2,995 or offer. B. F. Edelman. Ph. 415/685-7969. Reg. #0689209. 6/83

**FOR SALE: FOUR ACRES+ ON TRINITY** River. 200' river frontage. Priv. rd. city water, elec., tele. Small fruit trees, lg garden space. Two 12x16 Redwood bldgs. Cecil Gellimore, P.O. Box 247, Trinity Center CA 96091. Reg. #1920058. 6/83

**FOR SALE: JD690-B, JD410 LOADER/BACKHOE** Cat D4D Dozer, 3 lb. T9 swing cranes, 255-A Parsons Trencher. Anthony Lopez. Ph. 408/778-2728. Reg. #1339400. 6/83

**FOR SALE: 1981 MOBILE HOME** w/expando on over 1 1/2 acres. 3 BR, 2 bath, wood stove, porches, lawn, trees, exc. view. ALSO, 1960 John Deere track loader, backhoe. Al Schindler, Elko NV. Ph. 702/738-4971. Reg. #1875518. 6/83

**FOR SALE: 3 BR, 2 BATH HOUSE** w/inground, stucco pool. \$64,500 firm. Write McCall, 1470 Orange St., Red Bluff CA 96080. Reg. #1908090. 6/83

**FOR SALE: OIL DISTRIBUTING POT,** 190 gal., gd shape \$1,100. John Corbett, 2606 Carpenter Rd., Stockton CA 95205 Ph. 463-7305. Reg. #1208766. 6/83

**FOR SALE OR TRADE: 1961 CHEVY,** 1200 gal. oil distribut-ing trk, 12' spray bars. Make offer. John Corbett, 2606 Carpenter Rd., Stockton CA 95205. Ph. 209/463-7305 or 477-7366. Reg. #1208766. 6/83

**FOR SALE: 1946 CHEVROLET** 2 ton w/stake-bed. Exc. orig. cond., very lo mi., orig. owner's manual, new int., new tires & tubes. Everything works. \$3,000 firm. Kenneth Jones, P.O. Box 1530 Winnemucca NV 89445. Ph. 702/623-1336. Reg. #0991262. 6/83

**FOR SALE OR TRADE: 1966 TOYOTA** Landcruiser PU (rare body style) w/small block Chevy eng. w/4-spd Muncie, Saginaw steering, dual tanks, gd tires \$1,800, trade for mid-70's 3/4-ton Chevy. Kenneth Jones, P.O. Box 1530, Winnemucca NV 89445. Ph. 702/623-1336. Reg. #0991262. 6/83

**FOR SALE: BEAVER GARDEN TRACTOR** w/rotary tiller. 7 HP Wisconsin eng., 3 spds forward & 3 rev. \$400. R. A. Campbell, 2480 New York Ravine, Folsom CA 95630. Ph. 916/933-6862. Reg. #0773037. 6/83

**FOR SALE: 1978 OLDS SEDAN,** 4-door Delta 88, diesel, loaded. 1980 Chev. 1-ton Duellay 454-25000 mi. Loaded. Anthony Santos. Ph. 415/447-4760. Reg. #0971443. 6/83

**FOR SALE: 1979 LANCER MOBILEHOME** 24x68, 3 BR, 2 bath, ref., stove, microwave, trash comp., blt-in hutch, util. rm, 23 gal. well on 2.03 acres. fenced past., shed, awning, porch, trees, grape vines, swim. pool, gd area, nr elem.school, nr, hi mtn area, & Fresno. Assumable

## Honorary Members

*At its meeting on July 9th the Executive Board approved Honorary Memberships for the following Retirees who have 35 or more years of membership in Local 3:*

NAME	REG. NO.
Pat Azevedo	450491
Alfred Becker	454257
Merlin F. Bowman	400476
George E. Dean	529336
Thomas Eck	535714
Kenneth B. Enos	516100
Harold A. Fosso	426569
Clarence J. Matlack	563116
John Mikkola	589322
Thomas Miota	589324
Floyd Parker	577390
Lucien M. Peterson	589360
W. R. Potts	589329
Anthony A. Sanchez	557501
Jess Serpa	589333
Clifford L. Syth	425040
Rudy T. Williams	558773
Freeman H. Ringer	550449

loan. \$77,500. Lewis Peterson. Ph. 209/855-3195. Reg. 1812603. 6/83

**FOR SALE: 25' CABIN CRUISER** w/trailer. 255 HP Ford eng. stand up head fully equipped, extras. Trade for traveltrailer 22+ ft. C. E. Nunemaker II, 103 Lighthouse Ln., Daly City CA 94014. Ph. 415/756-7263. Reg. #563131. 6/83

**FOR SALE OR TRADE: KOHLER LITE PLANT BATTERY CHARGER.** 4 cyl. on 2 whl trailer. 1800? Horsedrawn doctor's buggy FRAME/front & side springs. 2 step plates, axle HVB. Choker & other cables. More. Joe Risch, 703 W. Smith St., Ukiah CA 95482. Reg. #0395381. 6/83

**FOR SALE: 3 BR HOME & shop** in the country on 1.6 ac. Comm. zoned 10 mi E of San Luis Reservoir. \$65,000. 5th wheel travel tlr or motor home as part dn. Bill Hilton, 23600 W. Ingomar Rd., Los Banos CA 93635. Ph. 209/826-4059. Reg. #1235164. 6/83

**FOR SALE: SIGMA ELECT. TROLLING MOTOR.** 28 lbs. thrust, like new. \$100. Louis Fusaro, 3006 Concord Pl, Davis CA 95616. Reg. #1793823. 6/83

**FOR SALE: 73 CHEV. TRUCK.** 60 series equipped w/1800 gal. water tk & 3" pump. Gd. cond. \$7,000. Ewell Paxton, 1169 Sonuca Av., Campbell CA. Ph. 408/378-0856. Reg. #1043707. 6/83

**FOR SALE: 2 BR HOUSE,** hardwood floors, firepl., RV parking. Adj. res. lot 81x85 gd Roseville CA location. Must sell both. Luther Holloway. Ph. 916/783-9420. Reg. #0477051. 6/83

**FOR SALE: STAMPS!** Collection of fine United Nations stamps selected for appreciation. Sacrifice 30% below Harris catalog, value of \$1500. S. E. Brooks, Yuba City CA. Ph. 916/673-1794. Reg. #0620701. 6/83

**FOR SALE: DALMATION DOG** female, six mo. old. Has all shots. Reg. w/A.K.C. \$200. Aldo Poretti. Call after 5 p.m. 415/793-1222. Reg. #595155. 6/83

**FOR SALE: 1977 FORD VAN** E-350, 1 T, Ideal for svc trk or Rec. Veh. to pull hvy tr. 460 V-8, 4 spd T-18 Warner trans., P.S., A.C. stereo, 10,000# GVW, H.D. tires, ex. mech. cond. Extras: \$4000 or best offer. Charles Brand, 45680 Sunrise Dr., Ahwahnee CA 93601. Ph. 209/683-4467. Reg. #0661027. 6/83

**FOR SALE: 68 MUSTANG** 6 cyl. stick shift. Orig. owner. Gd. cond. \$4000. O. D. Hardy. Ph. aft. 6 p.m. 209/465-9089. Reg. #509762. 6/83

**FOR SALE: 72 CORVETTE 350** 4 sp. professionally flaxed fenders. New wide tires & whls. Beau. car. Asking \$10000. Bob Baroni, 2501 Simas Ave., Pinole CA 94564. Ph. 415/758-3285. Reg. #1225929. 6/83

**FOR SALE: 1917 MODEL T FORD** very gd chassis & extra parts. Also 2-gallon paint pot new hoses gage \$50. William Taylor, 3657 Hwy 20, Marysville CA 95901. Ph. 916/743-8344. Reg. #0569540. 6/83

**FOR SALE: 1960 INTL. 190 ENGINE** overhauled May 1983. Very nice cab & chassis. Tight & sturdy. 2 axle dr. Make nice water trk. See by appointment. Ivan Heater. Ph. 702/972-0576. Reg. #1855369. 6/83

**FOR SALE: TWO HOUSES** on two lots in Meeker, Colorado. Trade for property of same value in Utah out of city limits. Prefer Provo area. \$85,000. Warren J. Wallers, 970 6th St., Meeker CO 81641. Ph. 303/878-9143. Reg. #0848982. 6/83

**FOR SALE: 1951 CHEV. tractor** w/20' dump tlr \$2000. 10 ft. drag disc \$550. 9N Ford tractor \$1950. 48" backhoe bucket \$250. W. L. Maddox, 17311 S. Mercy Springs, Los Banos CA 93635. Ph. 209/826-0684. Reg. #1043556. 6/83

**FOR SALE: 1980 TRAILMOBILE EQUIPMENT TLR,** like new, 3 axles, 6 tires, ramps, elec. brakes. 8' wide outside, 6' wide bet. tires. \$2950. Elec. motors \$12.50 & up. Intl. 13" pressure plate & disk, new \$25. Lawnmower \$10. Leslie E. Mulhair, 97 Southridge Way, Daly City CA 94014. Ph. 415/333-9006. Reg. #154371. 6/83

**FOR SALE: .88 ACRE 1 1/2 MI. N. PORT ORFORD** OREGON. Paved rd., power. Arnold Preuss, 15880 McElroy Rd., Meadow Vista CA 95722. Ph. 916/878-2140. Reg. #1160259. 7/83

**FOR SALE: 10 1/2 FT. CHINOOK** Cabover camper. Gas stove, dl sink, ice box, heater, commode. Sleeps 4. Hyd. jacks. \$1,100. Milo Steeley Jr., 851 East D St., Oakdale CA 95361. Reg. #0802651. 7/83

**FOR SALE OR TRADE FOR 5TH WHEEL** or motorhome. 2BR 12x60 Marlette w/tipout & add-on util. & 1/2 bath on 2 1/2 acres w/lots of trees. Exc. for retirement. N. Wing, P.O. Box 593, Yerington NV 89447. Ph. 702/463-3674, or 882-0284. Reg. #569550. 7/83

**FOR SALE OR TRADE** for motorhome or 5th whl 2BR, one bath Homette setup in adult pk. 2 awnings, 2 decks. Nr. shopping. Washer/dryer, furn. opt. N. Wing, P.O. Box 593, Yerington NV 89447. Ph. 702/463-3674 or 882-0284. Reg. #569550. 7/83

**FOR SALE: 1976 SCOUT TURBO DIESEL,** 4x4, A.T., A.C., P.B., P.S., 77,000 mi. excl. cond. \$4,000. Joe Landis, 11701 Kerry Ln., Galt CA 95632. Ph. 209/745-1726. Reg. #0317668. 7/83

**FOR SALE: BOBCAT** only 125 hrs. Attachments, two loader buckets, 911 backhoe & 3 buckets, Demo hammer, auger. Ford dump trk. Equip. tlr. Sam Coburn, 209/538-8050. Ceres CA. Reg. #0732057. 7/83

**FOR SALE: 1979 SUZUKI** 85 750 exc. cond. Equipped for touring. Stereo cassette player. 17,000 mi. \$2,300 or best offer. Gary Dhillon, 1259 N. Fowler Ave., Fresno CA 93727. Ph. 209/252-0862. Reg. #1804494. 7/83

**FOR SALE: AQUA BUCKSKIN** MARE, 5 yrs. old, 16 H. "Sugar Bars" granddaughter. \$2,000. Cattle transport bx \$200/trade. Dewalt 16" radial arm saw \$500/trade.

Michael Dudney, 5143 Tesla Rd., Livermore CA 94550. Ph. 415/443-5695. Reg. #1697151. 7/83

**FOR SALE: TRACTOR, FORD 8-N.** Loader scraper, 9" auger w/ripper bar. 8x28 ft. bed tlr. 8x40 mobile home. All gd cond. Three pure bred Arabian mares, exc. blood lines. B. Barney, Yerington NV. Ph. 702/463-2108. Reg. #0977712. 7/83

**FOR SALE: ONE SIX PACK BILLY BEER** UNOPENED. A. R. Delia, 415/521-4862. Reg. #0955193. 7/83

**FOR SALE: GOLDEN WEST DLB WIDE MOBILE HOME.** 2BR, 2 bath refrig. Santa Cruz ret. pk w/jacuzzi pool. Walk to shopping mall. Dino DiMarzio, 1185 San Andreas Rd., Watsonville CA 95076. Ph. 1-724-8945. Reg. #1158894. 7/83

**FOR SALE: 1/2 IN. DRIVE ELEC. IMPACT WRENCH.** 3/4 in. elec. drill. Elec. hand grinder. 18" & 24" rigid pipe wrenches. Collapsible wheel chair. Richard Cox, 300 E H St., Sp. 120, Benicia CA 94510. Ph. 707/745-8020. Reg. #1011135. 7/83

**FOR SALE: 2 BR. HOME CLEARLAKE OAKS** Keys. Priv. dock. 5 yrs. old. AEK, air. \$79,500. Ph. Robert L. Mathews, 408/379-8267. Reg. #1157816. 7/83

**FOR SALE: 1950 WILLY JEEP.** Gd. cond. 4 cyl. flatthd w/dual batteries 12v, starting 6v running. \$1,700. 18' Herters fiberglass canoe \$300. Marty Wockenluff, P.O. Box 4274, Camp Connell CA 95223. Ph. 209/785-1017. Reg. #1691082. 7/83

**FOR SALE OR TRADE: APPROX. 3/4 ACRE** on Foothill Blvd. in Oroville. Will trade for clean late model 30' to 35' 5th wheel travel tlr. Charles Crane, Box 773, Truckee CA 95734. Ph. 916/587-4072. Reg. #0908527. 7/83

**FOR SALE: TWO STORY FOUR BR 2 1/2 BATH HOME** w/rv pkg. nr Sac. River, Shasta/Whiskeytown lakes, down-town Redding. \$10600. Ralph Martinez, 2376 Carnelian Way, Redding CA 96003. Ph. 916/241-2388. Reg. #1020162. 7/83

**FOR SALE: STEEL FLATBEDS** for P.U., ton 1/2 w/headache rack, tie rail, 5th whl hookup, drag hitch, craftsmanship shows. \$115/ln. ft. Jim Parrish. Ph. wkends 209/728-1160, 728-2783. Reg. #0336937. 7/83

**FOR SALE: USED TIRES 14"** some half down \$5 to \$10 each. Intl. motor 361 Dia. incl. carb., gen., manif., waterpump, starter. \$400. Mack Motor & all parts exc. block. Incl. carb., gen. water pump, starter. \$400. Auto. GE dishwasher \$50. L. Mulhair, 97 Southridge Way, Daly City CA 94014. Ph. 415/333-9006. Reg. #154371. 7/83

**FOR SALE: 60. RUNNING MACK** dump trks, 10 wheelers, 10:00 x 20 tires, med. rub., 3 axles, Heil bx & hoist. \$5900 and one w/new short block \$7750. L. Mulhair, 97 Southridge Way, Daly City, CA 94014. Ph. 415/333-9006. Reg. #154371. 7/83

**FOR SALE: 1956 36x8" IMPERIAL 2 BR. HOUSE** TLR. lg. gas fridge, 10 gal. gas water heater. \$2000. Tony Hegel, P.O. Box 1124, Alameda CA 94045. Ph. 415/521-7442. Reg. #0531523. 7/83

**FOR SALE: LOVELY REDWOOD 2 BR HOME** plus lg. gar. shop on 1.6 ac. nr West Point in Calaveras Cty nr river, gd. fishing. \$82,000. Terms. Morris Foss, Box 303, West Point CA 95255. Ph. 209/293-7948. Reg. #476995. 7/83

**FOR SALE: 1973 CLASS A MOTOR HOME.** 86,000 mi., one owner, sleeps six. Chem. toil. & shower, a/c. A/C in cab & gener. \$11,800. V. Nida, Box 188, Cottonwood, Idaho 83522. Ph. 208/962-3554. Reg. #1906454. 7/83

**FOR SALE: 1850 SQ. FT. CUSTOM HOME** on two ac., beaut. view, fruit trees, grn hse, bsment, irrigation water sprink. system, fenced. John Adams, 21057 Clivus Dr., Grass Valley CA 95945. Ph. 916/268-1050. Reg. #503152. 7/83

**FOR SALE: 3 BR 2 BATH** family or din. rm., lv. rm., 1450 sq. ft. on 2 ac. Zoned animals. Lots of extras. \$125,000 owner fin. O.C.A. Bob Bush, 11370 Birch St., Reno NV 89506. Ph. 702/972-8943. Reg. #987406. 7/83

**WANTED: DIESEL INJECTOR NOZZLE** PRESSURE TEST-ER. Prefer Bosch, will consider other types. Lloyd W. Kurtz, 740 Oakview Way, Redwood City CA 94062. Ph. 415/368-3162. Reg. #091785. 7/83

**FOR SALE: SHASTA LAKE VIEW 6.17 AC.** Level to steep, pines & firs, pow., ph. & septic system. Home or retirement, gd.



# ATTEND YOUR UNION MEETINGS

All District Meetings convene at 8:00 p.m. with the exception of Honolulu, Hilo and Maui, which convene at 7:00 p.m.

## August

- 2nd Stockton: Engineers Bldg., 1916 N. Broadway  
4th Sunol: Sunol Valley Ctry. Club, Hwy. 680 & Andrade Rd.  
9th Fresno: Laborer's Hall, 5431 E. Hedges

16th Sacramento: Laborer's Hall, 6545 Stockton Blvd.

## September

- 1st Santa Rosa: Veteran's Bldg., 1352 Maple St.  
7th Salt Lake City: Engineers Bldg., 1958 W. N. Temple  
8th Reno: Musicians Hall, 124 W. Taylor  
22nd San Jose: Labor Temple, 2102 Almaden Rd.

## October

- 4th Eureka: Engineers Bldg., 2806 Broadway  
5th Redding: Engineers Bldg., 100 Lake Blvd.  
6th Yuba City: Yuba-Sutter Fairgrounds, Expo Hall or Art/Crafts Bldg., 442 Franklin Rd.  
20th San Rafael: Painters Hall, 701 Mission Ave.  
26th Honolulu: Kalihi Waena School, 1240 Gulick Avenue  
27th Hilo: Kapiolani School, 966 Kilauea Ave.  
28th Maui: Kahului Elementary School, 410 S. Hina Ave., Kahului

## Dues Schedule 10/1/82-9/30/83

- Local 3 .....\$144 (Per Qtr.)  
Local 3A .....\$141 (Per Qtr.)  
Local 3B .....\$144 (Per Qtr.)  
Local 3C .....\$141 (Per Qtr.)  
Local 3E .....\$141 (Per Qtr.)  
Local 3R .....\$141 (Per Qtr.)  
Local 3D .....\*Variable by Unit

The dues rate for the periods indicated above apply regardless of when payment is made.

\*Due to the variation in the wage structures of the 3D and Industrial Units, the members will be notified of applicable dues for their respective units.

LOCAL 3 MEMBERS—Save dollars on your Disneyland trip. Ask for your free membership card. Mail this coupon below to:

Attn: M. Kelly, Operating Engineers Local Union No. 3, 474 Valencia Street, San Francisco, California 94103  
Please send me: A Membership card for the Magic Kingdom Club

My name is: \_\_\_\_\_  
(PLEASE PRINT ALL INFORMATION)

Address: \_\_\_\_\_  
(Street number & name, or box number)

City, State & Zip Code \_\_\_\_\_ Social Security Number \_\_\_\_\_

## CREDIT UNION INFORMATION

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Operating Engineers Local Union No. 3 CREDIT UNION  
P.O. Box 2082, Dublin, CA. 94566

## IMPORTANT

Detailed completion of this form will not only assure you of receiving your **ENGINEERS NEWS** each month, it will also assure you of receiving other important mail from your Local Union. Please fill out carefully and check closely before mailing.

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Clip and mail to Engineers News, 474 Valencia St., San Francisco, CA 94103  
Incomplete forms will not be processed



# Turner to attend 'Solidarity Day'

(Continued from Page 1)

are being invited to the Alameda County Labor Day picnic. These include California U.S. Senator Alan Cranston, former Vice President Walter Mondale, Ohio U.S. Senator John Glenn and the Rev. Jesse Jackson.

Alameda Labor Council Executive Secretary Dick Groulx says that the annual picnic will be open to all AFL-CIO affiliated unions as well as members of the Teamsters, the ILWU and others.

A United Labor Steering Committee was created June 7, including Groulx, Chuck Mack, president, Joint council 7, Teamsters; Bill Ward, executive secretary, Alameda County Building & Construction Trades Council and Leon Harris, secretary-treasurer, ILWU Local 6.

Affiliated unions of the Alameda central labor council will be sent tickets while unaffiliated groups can get tickets from the labor council's office at 7992 Capwell Drive, Oakland 94621. For information, call (415) 632-4242.

The San Francisco Labor Council will sponsor a Labor Day Catholic Mass and ecumenical breakfast on Labor Day morning, according to Jack Crowley, head of the San Francisco council.

A featured participant will be Monsignor George Higgins, nationally regarded as a "labor priest." The religious service will be at St. Mary's Cathedral, Gough and Geary Streets, in San Francisco, beginning at 8 a.m. Breakfast follows at 9 o'clock. The cost is \$15 a person and reservations may be made

or questions answered by calling (415) 863-7011.

Monsignor Higgins, a particular friend of the United Farm Workers, has been a tested friend of organized labor over many years, dedicated to advancing the causes and aspirations of working men and women.

## Veysey ousted

(Continued from Page 1)

Veysey in recent months to undermine the state prevailing wage law by seeking lower wage standards for private work. Cremens charges that Veysey was not empowered to make such drastic changes in the law without holding public hearings determining whether legislative action was necessary.

Local 3 representative Mark Stechbart outlined Veysey's past involvement with industrial relations groups who were involved in advising corporate clients how to defeat unions.

San Jose District Representative Don Luba submitted a letter to State Senator Henry Mello, urging him to support labor's attempts to deny Veysey's confirmation.

"The appointment of Victor Veysey to the topmost post in state government which regulates the rights of workers in this state is in my opinion, a classic example of how the conservatives intend to deal with organized labor in 1983," Luba charged.

## Election Notice: Election Committee 32nd International Convention Delegates & Alternate Delegates

Recording-Corresponding Secretary James R. Ivy has announced that in accordance with Article XII (C), Section 1 (b) and Article XIII, Section 1 (b) of the Local Union By-Laws, relative to the election of International Convention Delegates and Alternate Delegates, Election Committeemen shall be nominated and elected at regularly scheduled district meetings during the months of September, October and November preceding the election.

There will be one Election Committee member elected from each district by secret ballot of those members present whose last known address as shown on the records of the Local Union 10 days prior to the first such district meeting in September, 1983, was within the area covered by the district.

Nominees for the Election Committee must be registered voters within their respective districts; must have been members of Operating Engineers Local Union No. 3 for one year next preceding their nomination and shall not be a candidate or nominator of a candidate for Delegate or Alternate Delegate to the 32nd International Convention.

### MEETING SCHEDULE

#### SEPTEMBER 1983

- 1st ..... SANTA ROSA: Veterans Bldg., 1351 Maple St.  
7th ..... SALT LAKE CITY: Engineers Bldg., 1958 W.N. Temple  
8th ..... RENO: Musicians Hall, 123 West Taylor  
22nd ..... SAN JOSE: Labor Temple, 2102 Almaden Rd.

#### OCTOBER 1983

- 4th ..... EUREKA: Engineers Bldg., 2806 Broadway  
5th ..... REDDING: Engineers Bldg., 100 Lake Blvd.  
6th ..... YUBA CITY: Yuba-Sutter Fairgrounds, Arts/Crafts Bldg., 442 Franklin Rd.  
20th ..... SAN RAFAEL: Painters Hall, 701 Mission Avenue  
26th ..... HONOLULU: Kalihi Waena School, 1240 Gulick Avenue  
27th ..... HILO: Kapiolani School, 966 Kilauea Avenue  
28th ..... MAUI: Kahului Elementary School, 410 S. Hina Avenue, Kahului

#### NOVEMBER 1983

- 1st ..... STOCKTON: Engineers Bldg., 1916 North Broadway  
3rd ..... CONCORD: Elk's Lodge No. 1994, 3994 Willow Pass Rd.  
8th ..... FRESNO: Laborer's Hall, 5431 East Hedges  
22nd ..... AUBURN: Auburn Recreation Center, 123 Recreation Drive