Scholarship winners announced

Winners of the 1983 Operating Engineers Local 3 Scholarship Contest were announced this month by Local 3 Business Manager Tom Stapleton, following the June 19 meeting of the Executive Board.

First place honors went to Phyllis Houston of Minden, Nevada and Steven Finch of Redwood Valley, CA. Both of these winners will receive a $1,000 scholarship to be used at the college of their choice. Eileen Spain of Santa Rosa, CA and Rick Goeden of Los Banos, CA were first runners-up, and will each receive a $500 scholarship.

The winners were selected by the Executive Board after a careful examination of all the entries submitted by the Undergraduate Scholarship committee. The winners were announced at the University of California, Berkeley.

First place winner Phyllis Houston is the daughter of Local 3 member Philip Houston, a 19-year member of Local 3. She is a graduate of Douglas High School where she ranked second in a class of 216. Phyllis has been accepted to the U.S. Naval Academy, Annapolis, MD, where she plans on majoring in either geophysics or mining engineering. Phyllis has been active in high school sports, drama and has also been a member of the local's softball team.

Solidarity Day observance

Jay Turner to visit Bay Area

IUOE General President Jay C. Turner will be one of several honored guests who will highlight the labor Solidarity Day observance in the Bay Area on Labor Day.

The AFL-CIO "Solidarity Day III" will concentrate on swelling the ranks of Labor Day observances in communities throughout the country. All union members are being urged to contact their local, central labor councils or the regional AFL-CIO headquarters at 995 Market St., Room 1404, San Francisco, CA 94103 to assist in setting up and promoting events on Labor Day, Monday, September 5, in their own areas.

In addition to Turner, who will be on hand for the Labor Day breakfast in San Francisco, the following activities have been scheduled to date:

- William Winpinsger, president of the Machinists & Aerospace Workers, will speak to the Alameda County labor council annual Pleasant Point picnic.
- John J. Sweeney, president of the Service Employees International, is scheduled to address a Labor Day gathering in MacArthur Park in Los Angeles.
- Programs for similar celebrations are being programmed in other labor council jurisdictions across California.

"Solidarity Day III" observances are scheduled in over 150 locations across the nation. The theme of this year's "Solidarity Day" programs will be "We will be heard!" They will tie into a 1984 political action program with emphasis on fund raising, voter registration, candidate forums, education on issues and getting out the vote.

Announced candidates for the Democratic presidential nomination in 1984

State Senate ousts DIR Director

The efforts of Local 3 and the rest of organized labor to oust Victor Veysey as Director of Industrial Relations paid off this month when the State Senate voted against his nomination to the post.

In a related move, the Senate also killed the appointment of Michael Franchetti as director of finance.

Majority Democrats voted 22 to 13 to defeat the nomination of Veysey, a former GOP legislator and congressmen. The vote was bitterly opposed by organized labor.

State President Pro Tem David Roberts, D-Los Angeles, said he wanted Veysey's appointment re-examined in light of his handling of the state budget.

The vote was 19 to 12 to return Franchetti's nomination to the Rules Committee, which on June 1 had recommended his confirmation.

Franchetti's nomination had been hotly opposed by Representative Mervyn Dymally, a Los Angeles Democrat who told the Rules Committee that Franchetti cost him a 1978 re-election bid for governor by leaking a confidential Justice Department document to the press.

Robert said Democrats had been willing to go along with the governor's most confidential appointments until Deukmejian dropped the "bombed". That was the calling of a special December 13 election on a Republican plan by Assem-

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Hobbs Act bill could kill most union picketing

By T.J. (Tom) Stapleton, Business Manager

Anti-labor forces are once again mounting a direct attack on the rights of working families. With the help of friendly Members of Congress, they are trying to undermine unions and the collective bargaining process.

These anti-labor forces are backing a bill, S. 462, sponsored by Senator Charles Grassley of Iowa. The legislation would make it easy to put union members in federal prison merely by charging them with being involved in a picket line dispute. Specifically, the Grassley bill would subject workers involved in picket line disputes to federal prison sentences of up to 10 years and $250,000 in fines if they are involved in a picket line dispute where violence occurs.

The members again turned the contract down and voted to strike. The strike lasted for only a few days, during which time some of the employers signed interim agreements. We were finally able to settle on an agreement that provided for the following:

- A 35 cents an hour wage increase effective July 1, with guaranteed wage/fringe package increases effective in the second and third year of the contract.
- COLA also applies, and to the extent the cost of living exceeds 5%, any

Most of the other changes in the Nevada agreement are basically the same as those negotiated in the Northern California Master Agreement.

An addendum was also ratified for the Nevada agreement to provide some relief to employers on certain kinds of private sector work. This addendum does not cover any major heavy construction, or publicly funded construction of any kind, and is designed to preserve jobs for our members in those areas where open shop contractors have taken much of the work.

As of this writing, the dredging, rock, sand & gravel, material dealers and tech engineers agreements are still under various stages of negotiation and we will hopefully be able to report on a settlement for these agreements in the next issue.

Executive Board Election

At the regular quarterly membership meetings held in Hawaii on April 22nd & 23rd, the District 17 membership elected Akira Matsuo to serve as Executive Board member to fill the term of a late left vacant by resignation.

Grievance Committee

At its meeting on June 16, the District 9 membership elected the following to serve on its Grievance Committee to fill vacancies left by resignations: Lewis Bratton and Ray Bassill.

A call for help

Koren, a victim of Biliary Atresia is among a group of babies that will not live to see their first birthday unless we help them. She needs $425,000.00 for a liver transplant. This little girl is the granddaughter of a long time Operating Engineers member, Archie Phillips. Please help by sending your donations to the following address. Any donation, big or small, will be greatly appreciated. Thank you on behalf of the family of little Koren.

Koren Crosland

Liver Transplant Fund

Guarantee Savings

1177 Fulton Mall

Fresno, CA 93721

An update on our contract negotiations

additional increase will apply on Nov. 1 of 1984 and 1985.

- Time-and-a-half will be paid on the first eight hours of overtime and double time thereafter. Time-and-a-half will be paid on Saturdays for the first eight hours of overtime and double time thereafter.
- Double time will be paid for all overtime in steel erection. Time-and-a-half will be paid for all overtime in maintenance, repair and maintenance, except that Sundays and holidays shall remain double-time.

- Subsistence was upgraded to provide an actual cost of lodging plus $25 for any job more than 55 miles from the permanent yard of the employer. Jobs between 35 and 55 miles from the yard shall continue to provide $25 in sub-
sistence.

- Northern Nevada Master Agreement.

This agreement, which has been ratified, calls for a wage freeze the first year and is open for the negotiation of wages and fringes the second and third years.

A new provision in the hiring regulations allows a Class A employee to be dispatched in lieu of an Assistant Engineer from the Operator/Oder list, in the event there are no available on the out-of-work list.

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Recognition given at Semi-annual

Scholarship winners announced

(Continued from Page 1)

member of the National Honor Society, and the Future Business Leaders of America.

Steven Finch, first place winner in the male category, is the son of 20-year Local 3 member Leland George Finch. He is a graduate of Ukiah High School, where he graduated fourth in a class of 304. Steven has been accepted to San Francisco State University where he plans to major in broadcast and newspaper journalism.

Steven served this year as president of his chapter of the California Scholarship Federation, an organization he has been a member of for the past four years. He was also a member of the drama club and has been active in sports and church groups.

"My decision to pursue a degree in the communications field was not a difficult one," Steven states. "I strongly feel that relating to people has been a top priority in my life and always will be."

"First and foremost, as a broadcasting celebrity or as a syndicated columnist, I will consider myself quite fortunate," he adds. "And if I end up writing articles for a two-bit local newspaper or making commercials, it won't really matter. As long as I can leave a little touch of my own personality behind me in whatever field I choose to pursue, I will feel that I have accomplished something."

First runner-up Eileen Spain is the daughter of David Allen Spain, an 18-year member of Local 3. She is a graduate of Healdsburg Senior High School, where she ranked first in a graduating class of 185.

Eileen will be attending Santa Rosa Junior College initially and plans on eventually majoring in engineering or computer science. She has spent summers studying oceanography in Florida and working for Hewlett-Packard.

Eileen is a life member of the California Scholarship Federation, where she has served as historian, vice-president and president. She has also worked in the Spanish Club, math debate competition and has been active in school sports and extra-curricular activities.

Eileen has received special recognition for her academic achievements, including the Bausch & Lomb Science Awards, Bank of America Math & Science Award and was the valedictorian of her graduating class.

She says she has always been interested in the why's and hows of a problem and that her experience working for Hewlett-Packard in the summer confirmed her interest and desire to achieve a career in engineering.

First runner-up Rick Goeden is the son of 21-year Local 3 member Darrell Goeden. He is a graduate of Los Banos High School where he ranked first in a class of 180. Darrell has been accepted to Georgetown University, Washington, D.C. where he plans on pursuing a career in international law.

He has been active in drama, band, school government and has competed in football, wrestling, skiing and swimming, and has received numerous awards for his achievements in these areas.

"One thing I have purposely tried to do throughout my schooling is make myself well-rounded," Darrell says. "I get involved in everything I am interested in and devote myself to it."

Three of the above winners were able to attend the July semi-annual membership meeting with their families, where they received special recognition for their achievements.

Members receive recognition at semi-annual mtg.

Several Local 3 members received special recognition at the semi-annual meeting this month. Pictured top left, Business Manager Tom Stapleton presents a 25-year pin to Lou Brady who currently works as a representative for the International Union. Prior to taking this position, Brady worked in Local 3's affirmative action program.

Accompanied by his wife (top right), veteran Local 3 member and former District Representative Curly Spence receives a 50-year pin and gold watch from Tom Stapleton, while retiree Larry Riordon (bottom left) receives a 40-year pin.

Local 3 retiree Al Perry (bottom right) randomly draws one of two winning raffle tickets for color televisions. The winners—Bill Barretto of Modesto and Michelle Valesano of San Leandro—were announced at the semi-annual meeting. Proceeds from the sale of the raffle tickets will be used for SELEC (Supporters of Engineers Local 3 Endorsed Candidates), a new rank-and-file political action committee.
All of your officers have been quite busy the past month in negotiations or attending pre-negotiation or ratification meetings. Please let me express my personal appreciation to all the brothers and sisters who attended one of these special called meetings. The trust and courtesy extended to us at these meetings is very much appreciated.

One of my many jobs as your President is to assist Business Representatives and District Representatives in resolving major contract violations. It is necessary to take some of these grievances to the final step in the Grievance procedure which is arbitration. We have won several arbitrations in the past few months which makes us very happy. I think the following case will be of interest to you. My personal thanks to District Representative Ray Helmcik, House Counsel, Larry Miller, and the members who worked with me to make this grievance a winner.

IN ARBITRATION PROCEEDING PURSUANT TO THE CURRENT COLLECTIVE BARGAINING AGREEMENT BETWEEN THE PARTIES

ARBITRATOR'S OPINION AND AWARD

In the Matter of a Controversy between
PITTSBURGH-DES MOINES CORPORATION
OPERATING ENGINEERS, LOCAL NO. 3
GRV Agreement Section 09.13.00

The Arbitration arises pursuant to a Collective Bargaining Agreement between Pittsburgh-Des Moines Corporation, hereinafter referred to as the Company, and Operating Engineers, Local Union No. 3, hereinafter referred to as the Union.

The parties stipulated that the matter was properly before the shift begins or after it ends, or

The parties stipulated that the matter was properly before the shift begins or after it ends, or

There was no need to use an operating engineer.

Richard Belding, representing the Company, testified that on 7 different occasions in 1982 and 1983 mechanics had operated the crane on Saturdays when they (1) repaired the crane and (2) minimal work such as painting or cleaning it. The agreement had been filed on one occasion. The Union admitted knowledge of these instances, but took the position that necessary use of the crane with its component parts was being repaired properly maintenance work and can be done by other than crane operators, but that any use of the crane other than such repair should be handled by crane operators.

It was stipulated by the parties that Joe Marinos would have worked 2 of the Saturdays, M. Fitzinger would have worked on Saturday and an employee name Burn would have worked the final Saturday.

POSITIONS OF THE PARTIES

The Company takes the position that the labor contract applies to production work only, that the use of the crane for maintenance work is not production work and that maintenance work within the meaning of the Agreement, such as repair and maintenance work overloads and storm damage expected to survive the governor's blue pencil.

The project is the first stage of the Army Corps of Engineers’ $9 million permanent protection project for the Humboldt Bay power plant.

The county plans to build an H-frame pile and timber bulkhead extending west from the south end of Buhen Drive for about 1,200 feet of the state water. The Army Corps will then hire a contractor to place dredge and extend a channel to reduce wave action. Another contract will be let by the Corps to keep the area free from washaway.

County Public Works Director Kurt Kustad said the sand may be placed in the area to increase the area to reduce wave action. Another contract will be let by the Corps to keep the area free from washaway.

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Rail union offers to buy Conrail

Employees of the Consolidated Rail Corp., the northeastern freight railroad have offered to buy the property from the federal government for $500 million in cash and other considerations valued at $1.5 billion.

The offer, transmitted to the Transportation Department by the Railway Labor Executives Association, follows an overwhelming vote last November by Conrail's unionized employees to initiate the transaction.

The RLEA is an umbrella organization of labor executives representing Conrail workers from 16 unions. RLEA Chairman Fred A. Hardin, announcing the bid to buy Conrail at a Washington news conference, stressed that the proposal was on behalf of both union and non-union workers. Conrail employs about 40,000 workers, all but 5,000 of them members of unions.

The government is under congressional mandate to sell Conrail, a 15-state, 15,000-mile railroad put together in 1976 from the remnants of the Penn Central and six lesser lines. While it has suffered losses most of the time, it posted modest profits for 1981 and 1982. Last month the U.S. Railway Association, the government corporation that monitors Conrail operations, predicted the line would be profitable the next five years.

Under the agreement, the line would be owned by 20 to 30 percent of union members. The government would receive $1.5 billion and other considerations valued at $1.2 billion.

Hardin said the wage deferral extension would not be available if Conrail were sold to a buyer other than the employees' group.

Graphic arts and printers merge into single, larger union

The Graphic Arts International Union and the International Printing & Graphic Communications Union have signed a merger agreement shortly after their membership voted overwhelmingly in favor of the amalgamation. GAIU's members voted 43,372 to 10,286 in favor of merger and IP&GCU's members voted 49,627 to 13,474.

Under the merger document, GAIU President Kenneth J. Brown will become president of the new union and IP&GCU President Sol Fishko president emeritus. The new union will operate out of the GAIU headquarters in Washington.

Donald L. Dotson told a skeptical National Labor Relations Board about 10 years ago that American Bar Association Journal— that "collective bargaining frequently means the destruction of individual freedom.

In the same letter, Dotson described strikes as "a confused effort employing violence, intimidation and political inter -vention to prevent people who want to work from working." And as for the agency, he noted heads, Dotson complained that the NLRB's "selective enforcement and perversion of the labor statutes has turned the agency into an "organizing arm for unions.

Rep. William Clay (D-Mo.), chairman of the Subcommittee on Labor-Management Relations, told Dotson he didn't see how anyone holding those views could render an unbiased decision on cases coming before the NLRB. But Dotson disagreed. "I think they could," he insisted.

Clay also asked Dotson about an earlier letter he had written to another labor journal, Juris Doctor. In it, Dotson linked "unionized labor relations to the decline and failure of once healthy industries."

He suggested that anyone who wants information about how unions "take advantage of legal technicalities" to keep from getting decertified should write to the J. P. Stevens Employees Educational Committee in Roanoke Rapids, N.C. That's the group of "loyal employees" that used employer-contributed funds for an unsuccessful effort to decertify the Clothing & Textile Workers.

The subcommittee hearings were prompted by the decision of the NLRB majority to give Reilly's office authority over enforcement actions taken by the NLRB general counsel, and independent office that supervises all NLRB lawyers except those on the solicitor's staff.

Eight-week program

"America Works" series starts up

Labor's new commercial television series — America Works — went on the air this month with a close-up look at how plant closings affect workers, their families and communities.

The eight-week series that focuses on various economic, social and political issues confronting American workers currently is booked for 33 television markets across the country that cover about 54 percent of the nation's households.

The half-hour programs are produced by the Labor Institute of Public Affairs, the AFL-CIO's television planning and production arm.

Sacramento station KRKB aired the first program on July 16, while San Francisco's KTSF made its first showing on July 23. Members are encouraged to check their TV listings for future programs in the eight-part series.

The format for each of the programs includes a documentary examination of a particular issue affecting workers — such as plant shutdowns, pay equity, services for the unemployed, toxic substances on the job and voter registration — and is followed with a discussion by guest panelists with opposing points of view.

Veteran journalist and broadcaster Marie Torre of WBON-TV in New York will be the moderator of the debates. The first program in the series explores the impact of International Harvesters' plan; closing in Fort Wayne, Ind.

Each show will have six minutes of commercial advertising time — three minutes sold by LIPA to defray production costs and air-time expenses, and three minutes sold by local stations carrying the programs.

Kirkman and Pan American Airways is the first national sponsor to buy time for the ad spots. Several AFL-CIO affiliates also have socked time as sponsors, he said.

LIPA has produced a series of spots for local union advertisers. One of these features Washington Parkins running back John Higgins, an active member of the National Football League Players Association who was chosen the most valuable player in the last Super Bowl.

NLRB chief defends anti-unionism

National Labor Relations Board Chairman Donald L. Dotson told a skeptical House subcommittee last month that he doesn't think his virulently anti-union views should cause anyone to doubt his fairness in enforcing federal labor law.

Dotson acknowledged that he still believes what he wrote in a letter published in the August 1980 issue of the American Bar Association Journal— that "collective bargaining frequently means the destruction of individual freedom.

In the same letter, Dotson described strikes as "a confused effort employing violence, intimidation and political inter -vention to prevent people who want to work from working." And as for the agency, he noted heads, Dotson complained that the NLRB's "selective enforcement and perversion of the labor statutes has turned the agency into an "organizing arm for unions.

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If you want to stop, that's my business

If you want to keep drinking, that's your business

Credit Union

When was the last time you got paid more than you expected? After several months, when you got paid 10% per annum on your share savings account, not the 9% per annum your Credit Union had guaranteed you for the last year's earnings period that ended June 30.

Better than anticipated income alleviated some of this 10% per annum dividend. The 10% per annum, unexpected dividend points out a major difference between banks and your Credit Union: you benefit from the profits of the Credit Union.

In the case of the shareholders who take most of the profits. At your Credit Union, you are the shareholder. There are no outside shareholders. You earn 10% per annum dividend whether you have $100 or $100,000 on deposit in your share savings account.

What is the current declared dividend rate?
It's 9% per annum. And it's guaranteed by the California State Legislature through the close of the current earnings period.

Will the Credit Union just end up paying 10% again anyway?
Right now we are anticipating less income during this period because we have lowered our loan rates, loan volume is down and investment rates have declined.

The guaranteed 9% per annum for this period is an exception rate. Combine that with the safety of saving with your Credit Union and the ability to withdraw money anytime without penalty and you have an exceptional savings account.

How do I as a member of the Credit Union affect all this?
You're the key. Saving with your Credit Union and borrowing from your Credit Union affect all this. If you were a customer of a bank, your credit record and loan payment history would affect how much and what kind of interest you paid. But your Credit Union does not file reports with the credit bureaus.

The guaranteed 9% per annum for the current period is an exception rate. It is not an expected rate. Combine that with the safety of saving with your Credit Union and the ability to withdraw money anytime without penalty and you have an exceptional savings account.

If you want to stop, that's my business

If you want to keep drinking, that's your business

Cal-Ore low bidders

Redding District is still very slow, reports District Representative Don Door. Cal-Ore Constructors was low bidder on the Dunsmuir slide job. The Weather warms work picture in Stockton area

The long hot days of July find the work slowly picking up in Stanislaus, Tuolumne and parts of San Joaquin Counties. According to Cal-Ore, the only type of work that has been going on is maintenance work. Cal-Ore said it has been keeping busy with maintenance work.

North Valley Construction is low bidder on two jobs in Mt. Shasta - a $30,000 road job and a $44,000 foot motor home. North Valley Construction is low bidder on two jobs in Mt. Shasta - a $30,000 road job and a $44,000 foot motor home. North Valley Construction is low bidder on two jobs in Mt. Shasta - a $30,000 road job and a $44,000 foot motor home. North Valley Construction is low bidder on two jobs in Mt. Shasta - a $30,000 road job and a $44,000 foot motor home. North Valley Construction is low bidder on two jobs in Mt. Shasta - a $30,000 road job and a $44,000 foot motor home. North Valley Construction is low bidder on two jobs in Mt. Shasta - a $30,000 road job and a $44,000 foot motor home. North Valley Construction is low bidder on two jobs in Mt. Shasta - a $30,000 road job and a $44,000 foot motor home.
Huge Utah slide brings ton of work for rest of season

On April 13, 1983, nature began one of her adjustments. The Denver & Rio Grande rails began to change alignment in the Spanish Fork Canyon. The Spanish Fork River squeezed closed, Highway 6 developed a levee upward and by the 15th the tracks were gone. The highway had raised 13 feet and was now the river channel.

Business Representative Vance Abbot reports that men worked around the clock to keep the channel open, but to no avail. Approximately 40 million yards of mud had started to march down the mountain canyon. Early in the week of the 18th it became obvious that the slide could not be halted, therefore, all efforts were directed at placing the clay material in the down stream side of the new massive block in the canyon to secure the emplacement of water, which was raising six to ten feet a day and imposed a devastating threat to road and man made on schedule, seven days a week in well coordinated teams. Employment of some 700 Operating Engineers were eventually working around the clock, seven day a week in well coordinated teams. Impossible was done in less than a month to control a potential flood threat, which could have devastated the valley below.

The Corps awarded a contract to pump 120,000 gallons a minute over the dam to help control the heavy run off that was projected. This was a wise move as both pumping and the 144-inch tunnel were barely able to handle the inflow at peak melt.

The slide has stabilized. The dam is now over 200 feet high and is being topped off.

Morrison-Knudson Company was awarded a contract to drive a drain tunnel at stream level, which is now in progress. A definite decision to make Thistle Lake permanent has not been made, however, design in that direction is being made to drain the lake at least once so that provisions for water level control gates, rip-rap, and grouting can be done, as well as clearing the debris from the lake area.

When the Denver & Rio Grande Railroad Company began to have problems with their tracks at Thistle, they hired Elbert Lowdermilk Company of Helper to clear material from the right-of-way. They were on sight when the slide began to move.

When conditions became critical and it was determined it was going to be a major undertaking with much more equipment and men needed, the Lowdermilk Company was designated as the Project Coordinator. They in turn contacted several local contractors for help.

The W. W. Clyde Company of Springville, J. M. Sunion of Spanish Fork, and S. J. Groves of Salt Lake City, all moved men and equipment onto the site. Over 100 Operating Engineers were eventually working around the clock, seven day a week in well coordinated teams. Impossible was done in less than a month to control a potential flood threat, which could have devastated the valley below.

A $22 million contract was awarded to the W. W. Clyde Company to build a four lane highway around the slide and lake. Two lanes must be oiled with traffic moving on turn by December 1, 1983. This job should put a good number of members to work for some time.

There is also a probability that another railroad tunnel may be let to accommodate the other track, as this is a double track system through Spanish Fork Canyon.

What has been a natural catastrophe very much things are still getting a slow start, reports Business Representative Don Strate.

As most are probably aware, the flooding problems in the Salt Lake area were disastrous. There were nearly 100 operators working the flood control and emergency situations as they arose. In some areas we had people working around the clock," Strate reports. It appears to have been a success getting the North Temple Storm sewer and City Creek routes unplugged, which means they can divert the river running down State Street back to North Temple. Salt Lake City has Gibbons & Reed Company working around the clock this weekend (June 10, 1983) in order to clean up State Street and 1300 South and get traffic back to normal. I hope they are not premature in this decision.

Cannon-Papanikolas Construction Company has completed about 50% of their $6.8 million Student Services Building at the University of Utah. This is a four story complex and should be completed by early 1984.

Despite protest from the elected officials in northern Utah County, the directors of the Central Utah Water Conservancy District voted to build a $73 million dollar aqueduct to carry water to Salt Lake County. The vote was 16 to 2 to proceed with the aqueduct. The opponents of this aqueduct wanted to use an existing canal which is from the mouth of the Provo Canyon to the Utah and Salt Lake County line.

If there are no further legal problems with the project, the U.S. Bureau of Reclamation should be ready to bid this project early in 1984. The job will take two or three years to complete. This is a 72-inch buried line known as Jordan Aqueduct Reach 4.
Eligibility rules for Health & Welfare Plan

The recession may not be completely over with yet but many Operating Engineers have found work and as a result, reestablishing their eligibility for Health and Welfare benefits. Over the past several months, many members have had to rely on their hour bank or make self-payments to keep their health care coverage current. A review of the above indicates that Operating Engineers must keep track of their hour bank monthly eligibility, when they have or have not worked, and when they have or have not paid their monthly eligibility contributions. Members who need assistance or information about their hour bank should contact their District Office or the Fringe Benefit Center.

Self payment

Operating Engineers can keep their Health & Welfare coverage in force by making monthly self-payments directly to the Trust Fund. Self payments can be made by check, cash, or credit card to Hospital, Medical, Surgical, and Burial benefits (currently $140 per month).

Self payments must be made immediately following eligibility in the hour bank and they must be made on a timely basis. Operating Engineers must pay all of the required contributions within a specified time frame, usually within 30 days after the beginning of the month.

It's back to work in Santa Rosa

"Finally most of the Brothers and Sisters are back to work," reports District Representative Chuck Smith. "It seems everyone looks to a little bit of red and dust. There is a lot more work on the bid sheet and if the weather continues to be good everything looks like we may have a chance of making a few bucks this year."

The Warm Springs Dam dedication went smoothly. This was a project that had the support of the entire jurisdiction of Local 3, as well as the hard work and support of the Brothers and Sisters in District #10.

Now there is another battle facing the membership to be won. This is the Warm Springs Project. The project is the Homestake Mine, which is located at the junction of Lake, Napa and Yolo Counties.

The majority of work will come out of Lake County and Hesstache is trying to do the work non-union, without the help of state contractors and out of state employees.

It's important to know your rights as a benefit recipient. Contact your District Office or the Fringe Benefit Center if you have any questions or concerns about your eligibility or benefits.

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INFEERS + TECH ENGINEERS + TECH ENGINEERS + T

Talking to Techs
By Frank Morales, Wally Schissler, and Jerry Steele

We are happy to report that work in most areas has really picked up! Quite a few survey firms have had to put on extra crews and those who haven't are putting in overtime to keep up or stay ahead of the contractors. Most jobs got started late due to the super long rainy season, which means they are going to push the work to beat the upcoming rain in the Fall. After the last two bad years, I don't think anyone is going to feel bad about working a 40-hour week plus as much overtime as they can get. Now all we need is for the home building to start booming as it was in the past.

Beginning to have difficulty in supplying qualified men. The Testing and Inspection Industry covers such a big variety of work that it is getting tougher to supply the work force needed. It gives the technicians in this field more hours of work than many of them want. "We would like to see this happen to every Local #3 member."

Reminder
Again, please remember to phone the dispatcher in your area and have your name removed from the out-of-work list. This effort on your part will help tremendously in filling jobs orders much faster and eliminating unnecessary phone calls.

The entry level test has been rewritten to a greater difficulty in the math area since this is the most important to the surveyors craft. The curricula 1st through 8th periods is in the final stages of completion and will be printed as fast as each is completed.

All the changes above have been made to achieve two purposes. The first and foremost is to provide Local 13 surveyors the best and most up to date training available anywhere in the country. If our programs does have material that can be used then we will incorporate that also. Some material has been purchased from southern California. They spent two years writing a heavy construction survey course and it is now available and will become the curricula for the 8th period. It is also available to the Journeymen in special upgrade classes as needed.

When twenty members sign up for this course, it will be presented. One of the most extensive and will help familiarize Party Chiefs with plan reading in high rise construction, dams and tunnels. This area has not previously been explored and we are happy that we now can provide this training to the members of Local 3.

The second purpose of the above changes is to cut the drop out rate of 5th through 8th period Journeymen level Apprentices. Many have moved so fast through the program and do not have the capabilities to maintain a job on a 5th man crew. The demands of a high rise project have increased to a point of expertise that unless a chairman has gained experience along with the changes it would be difficult for the person to compete for the position of Journeyman Chairman and Party Chief. The Journeyman upgraded training being offered by your NCSJAC will help all involved with surveying cope with the new challenges of today and tomorrow.

It might be interesting to note an excerpt from the Engineering News Records May 26, 1983 issue of all the Testing and Inspection Industry in the United States listing the top 500. Many of these firms have given freely ahead of the contractors. Most jobs got underway heart and abdominal surgery."

The first class in Slope Staking was to start June 17th in the Lafayette class site, two hours per night, two nights a week. Sacramento, Santa Rosa and San Jose need more sign ups before a class can be started in those areas. Sign ups are slow for the Heavy Construction course and we need your participation. Call or write our office for information.

Personal Notes
Sacramento: We would like to express our sympathies to the families and friends of departed Brothers Archie Anderson, Robert Becker, Jack Clark, Arthur Davison, Edwin "Jack" Evans, Nat Huckabee, Albert Johnson, Lee Krejca, and Joseph Zeissler.

Our sincerest condolences go to retired Brother Victor Nelson on the recent death of his wife who passed away on June 8, 1983.

Santa Rosa: We would like to extend our heartfelt sympathy to Brother Leslie "Al" Whitehead, due to an accident, and extend our deepest sympathy to the family and friends of our late Brother.

Our deepest sympathy is extended to the families and friends of retired Brother Frank Shellhorn because of his recent death.

Maryville: It is with great sorrow, we report the death of Thelma Hendrick, wife of Local 3 member E.D. Hendrick, and extend our heartfelt sympathy to Brother Hendrick and his family.

San Mateo: We would like to send a big Get Well Soon wish to Hardrock Martin, who is now recovering after cancer treatment.

Eureka: It is with great sorrow we report the following deaths from the Eureka area: Retired Brother Jack Williams passed away on May 28, 1983; Retired Brother John Launs pass away on May 26, 1983; We extend our deepest sympathy to the families and loved ones of the Brothers who passed away during May 1983.
WITH SAFETY IN MIND

By Jack Short, Director of Safety

State issues report on hazardous waste sites

The department of Health Services, as required by Section 25356 (b) of the Health and Safety Code, has developed a prioritized list of sites in the state. A copy of the revised ranking system is available at the Department of Health and Human Services website. The criteria for inclusion in the list are as follows:

- The immediacy of response necessary to protect public health, public welfare, and the environment;
- The relative potential risk for significant adverse health effects arising from exposure to carcinogenic, teratogenic, or toxic hazardous wastes via direct contact, fire, or explosion;
- The availability of information concerning hazardous wastes present or resulting from a particular hazardous waste site;
- The potential for release of, or measured level of, hazardous wastes to or in surface water, ground water, and ambient air;
- The location of the hazardous waste relative to population centers or sensitive environments.

The ranking criteria are translated into a numerical ranking system used to establish the prioritized list of sites. These sites are then candidates for funding in order to eliminate the environmental and human health hazards each poses.

HAZARDOUS WASTE SITES LOCATED IN NORTHERN CALIFORNIA (In Order of Priority Ranking)

<table>
<thead>
<tr>
<th>Site Name</th>
<th>County</th>
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<tbody>
<tr>
<td>Purity Oil Sales</td>
<td>Sacramento</td>
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<tr>
<td>Silverado City Corporation</td>
<td>Santa Maria</td>
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<tr>
<td>Southern Pacific Corporation</td>
<td>Placer</td>
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<tr>
<td>Jibboom Junkyard</td>
<td>Contra Costa</td>
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<tr>
<td>Liquid Gold</td>
<td>Contra Costa</td>
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<tr>
<td>County Water Protection, Inc</td>
<td>Merced</td>
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<tr>
<td>Selma Pressure Treating</td>
<td>Fresno</td>
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<tr>
<td>MSG Brakes</td>
<td>Sonoma</td>
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<tr>
<td>Centi Chemical Corporation</td>
<td>Humboldt</td>
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<tr>
<td>Iron Mountain Mine</td>
<td>Shasta</td>
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<tr>
<td>Trojan Power Works Company</td>
<td>Alameda</td>
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<tr>
<td>Westinghouse Electric Corporation (Sunnyvale)</td>
<td>San Mateo</td>
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<tr>
<td>Wickes Forest Products</td>
<td>Contra Costa</td>
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<tr>
<td>ASARCO</td>
<td>Contra Costa</td>
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<tr>
<td>Hopper Veneer/Humboldt Fir</td>
<td>Humboldt</td>
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<tr>
<td>Arroyo Passaje</td>
<td>Contra Costa</td>
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<tr>
<td>Shell Oil Company</td>
<td>Contra Costa</td>
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<tr>
<td>Pacific Gas and Electric</td>
<td>Butte</td>
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<tr>
<td>Koppers Butte</td>
<td>Butte</td>
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<tr>
<td>Mammoth Mine</td>
<td>Shasta</td>
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<tr>
<td>Balakale Mine</td>
<td>Shasta</td>
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<tr>
<td>Valley West Mining Co</td>
<td>Shasta</td>
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<td>Metten and Gebhardt</td>
<td>San Francisco</td>
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<tr>
<td>Center Properties</td>
<td>San Francisco</td>
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<tr>
<td>Chevron Chemical</td>
<td>San Francisco</td>
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<tr>
<td>Ortho Division</td>
<td>Contra Costa</td>
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<tr>
<td>The Clorox Company</td>
<td>Alameda</td>
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<tr>
<td>United States Sherman Company</td>
<td>Contra Costa</td>
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<td>Point Isabel</td>
<td>Contra Costa</td>
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<tr>
<td>Southern Pacific Transportation</td>
<td>Sacramento</td>
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<tr>
<td>Wilder Brothers</td>
<td>Humboldt</td>
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<td>Healy Tibbits</td>
<td>San Francisco</td>
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<tr>
<td>Cal Pacific Lumber</td>
<td>Humboldt</td>
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<tr>
<td>Walker Mine</td>
<td>Plumas</td>
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<tr>
<td>Point Tile (Beteem Steel Corp)</td>
<td>Contra Costa</td>
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<tr>
<td>Hazel Avenue Ponds</td>
<td>Sacramento</td>
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<tr>
<td>Heronies Properties</td>
<td>Contra Costa</td>
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<tr>
<td>Chipman Chemical</td>
<td>Contra Costa</td>
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<tr>
<td>Chemical and Pigment Company</td>
<td>Contra Costa</td>
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<tr>
<td>PCM (Placerville Chemical Management)</td>
<td>Contra Costa</td>
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<tr>
<td>Cooper Chemical, Incorporated</td>
<td>Contra Costa</td>
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<tr>
<td>Sun Chemical Corporation</td>
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<td>Leslie Salt</td>
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<tr>
<td>Waste Corporation</td>
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<tr>
<td>Pacific Gas &amp; Electric</td>
<td>Plumas</td>
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<tr>
<td>Martin Service Center</td>
<td>San Mateo</td>
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<tr>
<td>Engineered Products Inc</td>
<td>Alameda</td>
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<tr>
<td>FMC Richmond</td>
<td>Contra Costa</td>
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</tbody>
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You may be involved in the handling, storage, and disposal of some of the millions of tons of hazardous wastes produced each year in the United States. You may also be involved in responding to hazardous substance emergencies. In the past, a large quantity of hazardous waste was stored or disposed of in an unsafe condition at unsafe locations. Many of these dump sites have been abandoned and present a potential danger to human health and/or the environment. Removal or treatment of the improper stored or contaminated waste with subsequent disposal at an approved site will help correct past environmental and human health hazards.

Work situations such as these require that you enter potentially hazardous environments. It is important that you be adequately trained to recognize and deal with hazardous situations which may arise. Often you may be required to wear special clothing or equipment to protect your personal safety and health. Many hazardous chemicals cannot easily be detected with your nose alone. Special equipment must be used to determine the presence of these chemicals.

Dredging work going full bore

The dredging work is going full bore with a lot of new jobs expected to be on the books very soon. The Dredge Contractor's Representative Council is pleased with the progress of the Sacramento ship channel. The San Francisco area is fair with Smith & Roe currently working at Hunters Point, the work is expected to be completed by the 21st of July. The Oakland area has a few new jobs. Smith & Rice, the company that bought the Enterprise in drydock to repair the outfall dredging trench, has joined the Dredge Contractors Association of California and are currently working at Pier 31 in San Francisco. The ship's company has ordered a new dredge for the Oakland area, and is expected to start the project soon. The appellation rules for the levee system are being tightened. The work on the Suisun Bay ship channel will be delayed for another month but will be completed by the 1st of July. The rock work for the levee system is being finished. The work on the Stockton channel will be completed by the 21st of July with the new budget coming out a great number of sites will be repaired.

The Long Beach area is awaiting the announcement of the Petaluma River. California Dredging is assembling a dredge and is expected to start the project soon. The ship channel dredge is expected to be completed by the 21st of July with a number of new jobs expected to be on the books very soon. There will also be some rock work on the outer jetty with an estimated 20,000 tons to be positioned.

The negotiations for the current dredging work at the Emeryville Sluice, which has joined the Dredge Contractors Association of California, are currently involved with Peter Kiewit, and the Port of Sacramento (Northern Pacific Dredging). We are having some problems scheduling a formal negotiation session with the contractors. The Eureka area has a job bidding for a contract that was submitted with an estimate by the Corps between one to five million dollars. There will also be some rock work on the outer jetty with an estimated 20,000 tons to be positioned.

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Sacramento Area Membership Picnic

Saturday, August 6, 11 a.m. to 6 p.m. at Elk Grove Park

Steaks, hotdogs, salad, beans, rolls, coffee, soft drinks, free beer, games, contests, prizes for the kids!

Serving from 1 to 3 p.m.

$10 per Family

$5 per Single

For more information, contact Sacramento Office at 383-9480.
Sweep!  "Free Want Ads for Engineers"
ATTEND YOUR UNION MEETINGS
All District Meetings convene at 8:00 p.m. with the exception of Honolulu, Hilo and Maui, which convene at 7:00 p.m.

August
2nd Stockton: Engineers Bldg., 1916 N. Broadway
4th: San Joaquin Valley City Club, Hwy. 60 & Androme Rd.
9th Fresno: Laborer’s Hall, 5431 E. Hedges

Dues Schedule
10/1/82-9/30/83
Local 3 $144 (Per Qtr.)
Local 3A $144 (Per Qtr.)
Local 3B $144 (Per Qtr.)
Local 3C $141 (Per Qtr.)
Local 3D $141 (Per Qtr.)
Local 3E $141 (Per Qtr.)

Due to the variation in the wage structures of the 30 and Industrial Units, the dues for their respective units, the members will be notified of applicable dues for their respective units.

ATTEND YOUR UNION MEETINGS
Turner to attend ‘Solidarity Day’
(Continued from Page 1)
are being invited to the Alameda County Labor Day picnic. These include California U.S. Senator Alan Cranston, former Vice President Walter Mondale, Ohio U.S. Senator John Glenn and the Rev. Jesse Jackson.

Alameda Labor Council Executive Secretary Dick Groulx says that the annual picnic will be open to all AFL-CIO affiliated unions as well as members of the Teamsters, the ILWU and others.

A United Labor Steering Committee was created June 7, including Groulx, Chuck Mack, president, Joint council 7, Teamsters; Bill Ward, executive secretary, Alameda County Building & Construction Trades Council and Leon Harris, secretary-treasurer, ILWU Local 6.

Affiliated unions of the Alameda central labor council will be sent tickets while affiliated groups can get them from the labor council’s office at 7992 Capwell Drive, Oakland 94621.

The San Francisco Labor Council will sponsor a Labor Day Catholic Mass and ecumenical breakfast on Labor Day morning, according to Jack Crowley, head of the San Francisco council.

A featured participant will be Monsignor George Higgins, nationally regarded as a “labor priest.” The religious service will be at St. Mary’s Cathedral, Gough and Geary Streets, in San Francisco, beginning at 8 a.m. Breakfast follows at 9 o’clock. The cost is $15 a person and reservations may be made or questions answered by calling (415) 865-7011.

Monsignor Higgins, a particular friend of the United Farm Workers, has been a tested friend of organized labor over many years, dedicated to advancing the causes and aspirations of working men and women.

Veysey ousted
(Continued from Page 6)
In recent months to undermine the state prevailing wage law by seeking lower wage standards for private work. Cremins charges that Veysey was not empowered to make such drastic changes in the law without holding public hearings determining whether legislative action was necessary.

Local 3 representative Mark Steenbakt outlined Veysey’s past in cooperation with conservative groups who were involved in advising corporate clients how to defeat unions.

San Jose District Representative Don Luba submitted a letter to State Senator Henry Mello, urging him to support labor’s attempts to deny Veysey’s confirmation.

The appointment of Victor Veysey to the topmost post in state government which regulates the rights of workers in this state is in my opinion, a classic example of how the conservatives intend to deal with organized labor in 1983,” Luba charged.

Election Notice: Election Committee
32nd International Convention
Delegates & Alternate Delegates

Recording-Secretary James R. Ivy has announced that in accordance with Article XII (C), Section 1 (b) and Article XIII (b) of the Local Union By-Laws, relative to the election of International Convention Delegates and Alternate Delegates, Election Committee shall be nominated and elected at regularly scheduled district meetings during the months of September, October and November preceding the election.

There will be one Election Committee member elected from each district by secret ballot of those members present whose last known address as shown on the records of the Local Union 10 days prior to the first such district meeting in September, 1983, was within the area covered by the district.

Nominees for the Election Committee must be registered voters within their respective districts; must have been members of Operating Engineers Local Union No. 3 for one year next preceding their nomination and shall not be a candidate or nominator of a candidate for Delegate or Alternate Delegate to the 32nd International Convention.

MEETING SCHEDULE
SEPTEMBER 1983
1st SANTA ROSA: Veteren’s Bldg., 1351 Maple St.
7th SALINAS: Engineers Bldg., 1938 W.N. Temple
8th RENO: Musicians Hall, 123 West Taylor
22nd SAN JOSE: Labor Temple, 2102 Almaden Rd.

OCTOBER 1983
4th EUREKA: Engineers Bldg., 2806 Broadway
5th REDDING: Engineers Bldg., 100 Lake Blvd.
6th YUBA CITY: Yuba-Sutter Fairgrounds, Arts/Crafts Bldg., 642 Franklin Rd.
20th SAN RAFAEL: Painters Hall, 701 Mission Ave.
26th HONOLULU: Kahului School, 1240 Gulick Avenue
27th HILO: Kapolei School, 966 Kilauea Ave.
28th MAUI: Kahului Elementary School, 410 S. Hina Ave., Kahului

NOVEMBER 1983
1st STOCKTON: Engineers Bldg., 1916 North Broadway
3rd CONCORD: Elks’ Lodge No. 984, 3994 Willow Pass Rd.
8th FRESNO: Laborer’s Hall, 5431 East Hedges
22nd AUBURN: Auburn Recreation Center, 123 Recreation Drive

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