

OPERATING ENGINEERS LOCAL UNION NO. 3

ENGINEERS

NEWS

Vol. 66, #6

June 2008

PORT PARTNERSHIP A SUCCESS

*Dutra-Manson Joint Venture economical,
efficient for Port of Oakland*





PAGE 10



PAGE 15

CONTENTS

Financial Report.....	4
Credit Union	5
Political Perspective	5
Letters to the editor	6
Rancho Murieta.....	6
Tech News.....	7
VOTE	7
Public Employee News	8
NCS-JAC	10
Report & Review	10
Industry News.....	11
Fringe Benefits	11
Dutra-Manson	12
District Reports.....	14
Meetings and Announcements.....	20
Health News	22
Swap Shop.....	23
Caltrans.....	24

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For The Good & Welfare

By Russ Burns, business manager

Keeping members informed and involved

Thanks to everyone for taking the time to come out to the spring round of district meetings – it was good to see so many of you in attendance. Your interest and participation says a lot about the commitment of our membership as a whole and the strong state of our union. Since the main focus of these recent meetings was on the status of our Pension Plan, I want to spend time this month catching up on several important issues affecting our membership, including the work picture, contract negotiations, the International Convention and a new rule affecting members working in refineries and ports across our jurisdiction.

Transportation Worker Identification Credential (TWIC): We've received several calls recently about the TWIC card – this is an ID card issued by the U.S. Department of Homeland Security for all personnel requiring access to our nation's maritime facilities and vessels. The purpose of the card is to ensure individuals who pose a threat do not gain access to these secure areas. Since this is a nationwide regulation, Local 3 members working in refineries and ports will be required to carry a TWIC card in order to enter these facilities. The regulation for carrying TWIC cards goes into effect April 15, 2009, and the application process takes six to eight weeks, which means all affected members need to submit their applications as soon as possible in order to meet the compliance deadline. The application may be filled out and filed online at www.tsa.gov/twic.

Local 3 and the industry are both very aware of this issue; in fact, the Shell Martinez Refinery has already informed the union that no employee or contractor will be permitted unescorted access to any Maritime Transportation Security Act (MTSA)-regulated facility, including Shell and its joint-venture Motiva Enterprises LLC, without a TWIC card. In addition, the Shell Refinery will be requiring TWIC cards before the mandated compliance date to ensure the refinery does not suffer any business interruptions as a result of the regulation.

If you have questions or need further information about the TWIC card, please contact your business agent.

IUOE Convention: In April, Local 3's elected delegates attended the International Union of Operating Engineers (IUOE) 37th Convention, which was by all counts a successful event. The delegates made many positive improvements to the IUOE Constitution and voted to re-elect General President Vincent Giblin, General Secretary Treasurer Christopher Hanley and all 14 general vice presidents to their offices. The delegates also approved the new Bylaws changes for Local 3, so we can now begin the process of printing our new Bylaws booklets.

Work picture: Even though the work picture has slowed significantly in recent months, we have seen some increases in hours in our jurisdiction. Hawaii hours for 2008, for example, are higher for the same time period in 2007. Year-to-date hours in the Hawaii District are 19 percent above 2007 and 87 percent above 1998. In our other districts, hours are slower, but we are not near a standstill. We have to remember our work runs in cycles, and although it is currently slower than usual, the work is sure to pick up in the future. As I've said before, it is important now more than ever before that we remain diligent about policing our work. The agents are keeping their eyes on our work, and you should, too, since you are out there seeing what goes on every hour of every day. As always, our members are the first line of defense in this organization. If you see other trades on our equipment, contact your business agent, and if you do not receive a response from them, contact your district representative.

More details on the work picture and projects being bid can be found in the district reports section in this issue on pages 14-19.

Inspectors ratify four-year contract: Despite the economic slowdown, we are still negotiating good contracts for our members. Hats off to Financial Secretary Jim Sullivan and the Local 3 Council of Engineer and Laboratory Employers, Inc. (CELE) negotiation team for a great job negotiating a new contract for our testing and inspection members. These members ratified a four-year contract ending June 30, 2012, that totals a 59 percent increase in four years, and \$5 in year 1; \$3 in year 2; \$3 in year 3; and \$3 in year 4. Congratulations to all.

Thanks again for your involvement and support. Until next time, be safe.

Regarding your pension

A follow-up on the Spring Pension Presentation

Delayed Retirement Incentive Program (for each year you work past your Service Pension date or past July 1, 2008, if you are already past your Service Pension date). Participants eligible for a Service Pension who are continuing to work to take advantage of the new Delayed Retirement Incentive Program do not need to file a pension application to start earning the incentive. File your pension application 90 days before you intend to actually retire.

Remember, none of the new plan changes affect pension benefits earned through 6/30/08. All of the changes apply only to benefits earned on or after 7/1/08. Retiree pension checks are not affected. Please contact the Fringe Benefits Service Center at (800) 532-2105 with any questions, and stay tuned to *Engineers News* and www.oe3.org for additional information regarding your pension, including a comprehensive list of FAQs.

Apprentice, journeywoman share their experiences at Oakland job fair



Journeywoman Kristi Tuemmler visits with a participant of the Oakland Community Job Fair.



Construction Equipment Operator (CEO) Apprentice Demetrius Adams lends a hand for the Local 3 Apprenticeship Program at the March 8 Community Job Fair in Oakland.

Eureka retiree, Korean vet featured in local paper

Local 3 Retiree Lawrence Orcutt was recently featured in the *Eureka Times-Standard* for his service in the Korean War and his attendance at a ceremony in Washington, D.C. honoring a fallen soldier from his platoon, Master Sgt. Woodrow W. Keeble, the first full-blooded Sioux Indian to be awarded the Medal of Honor. Orcutt also holds numerous military honors, including a Purple Heart.



Retiree Lawrence Orcutt salutes an Army soldier he fought with in the Korean War.

Photo courtesy of Eureka-Times Standard.

Talking Points

By Fred Herschbach, president



Taking back our fair share

I know I am repeating myself about how important this upcoming election is, but there is yet *another reason* worth mentioning about its importance: We put a lot of effort and resources into organizing. When former president Bill Clinton was in office, we were somewhat successful in having friendly relationships with National Labor Relations Board (NLRB) Department of Labor (DOL) judges. They listened to our issues with an open mind, and labor had a voice; however, when Bush was elected, he appointed not-so-labor-friendly people in these positions. In turn, our political power decreased, as did our rate of

organizing success. Therefore, what separates this election from others is that three Supreme Court justices may retire in this next presidential term, and *we need labor friendly folks in these positions.* When we contest an NLRB election and have to go to court to prove our case, we need people in judicial positions who will give labor a fair shake. And knowing this, it's up to you. What you do and how you pay attention to the issues in these upcoming elections, in your districts and in your states, is huge in terms of the overall effect it will have on your union power. It's time to take back our fair share.

I know we have not endorsed a presidential candidate just yet, but this is because we are focusing on every issue and weighing our options closely. Stay tuned for more details on this. I do know many districts are receiving Voice of the Engineer (VOTE) letters about endorsements in local seats. Take this information and take action at the polls. Political activism begins at the bottom in small elections. Every little bit

counts until we make it to the top.

While you are paying attention to political information or if you are waiting out a slower work season, get to your state's training centers and brush up on some skills. We have state-of-the-art facilities in every state – take advantage of them if you have the time.

Speaking of congratulations, another one is in order for Financial Secretary Jim Sullivan for his outstanding job as lead negotiator on the bargaining and action-plan strategies for the recent Council of Engineer and Laboratory Employers, Inc. (CELE) agreement ratified with the testing and

inspection employers. Jim ran the 14 formal negotiation sessions with hundreds of hours of preparation, negotiating and follow-up. His focus and patience in dealing with the frustrations of employees with the employers was top-notch. We could not have been successful without him. The ratification occurred April 19 with a vote of 109-60 for a four-year contract with agreeable wage increases. Prior to this ratification, the wage increases had been a total of \$0.48 per year since 2002! The strike committee, bargaining committee and the many supporters deserve our thanks on a job well done.

On that note, as of this writing, the Valley Power strike continues on. Weekly updates on this ongoing strike can be reviewed on our website at oe3.org, where the issues of the *Picket Line Press* are posted. These members have fought incredibly hard and deserve your support in every step of the way.

In solidarity.



Local 3 members ratified the CELE agreement April 19 in Oakland.

First Quarter 2008 Results

As the union enters the new year, financial results for the first three months of 2008, although down, were generally in line with the Administration's reduced expectations.

While the union's expenses for the first quarter of 2008 were essentially flat over 2007, revenues declined approximately 18.7 percent over the same period, primarily due to a decrease in supplemental-dues receipts of almost 35 percent. This decrease in supplemental dues was a direct result of reduced hours worked during the first quarter of 2008, along with the implementation of the 1,800 hour annual cap. Because of the Administration's conscious decision to cap contributions at 1,800 hours per year, which many members reached during the final months of 2007, approximately \$900,000 was returned directly into the pockets of Local 3 members.

With the economy entering a potentially difficult period during the coming year, Business Manager Russ Burns noted that this reduction in supplemental dues couldn't have come at a better time for the membership.

Membership numbers continue to be strong with 52 additional new members added during the first quarter of 2008. Nevertheless, the officers are maintaining a close watch over the union's current and future expenditures.

First Quarter Financial Report

Profit & Loss Statement	1st Qtr 2008 (in thousands)
Membership Revenue	\$8,995
Other Revenue	\$1,733
Total Receipts	\$10,728

Salaries, Benefits & Taxes	\$6,770
Per Capita Taxes	\$1,396
Office & Operations	\$858
Depreciation	\$309
Professional Services	\$581
PAC's & Fund Allocations	\$744
Admin & Public Relations	\$1,262
Total Expenses	\$11,920
Net Income	(\$1,192)

Balance Sheet	
Cash, Investments & Deposits	\$32,378
Employee Funded 457 Plan	\$1,914
Automobiles	\$3,306
Office Furniture & Equipment	\$1,747
Computers & Software	\$8,646
Communications Equipment	\$999
Print Shop Equipment	\$1,072
Less Accum. Depreciation	(\$7,364)
Total Assets	\$42,698
Liabilities	\$95
Employee Funded 457 Plan	\$1,914
General Fund Balance	\$40,689
Total Liabilities & Fund Balance	\$42,698

Fund Balance (\$ in millions)	March 31, 2008	March 31, 2007
General	\$40.7	\$37.2
Hardship	\$3.1	\$2.7
Emergency	\$9.5	\$8.3
Defense	\$3.8	\$3.3
Capital Maintenance	\$4.1	\$3.5

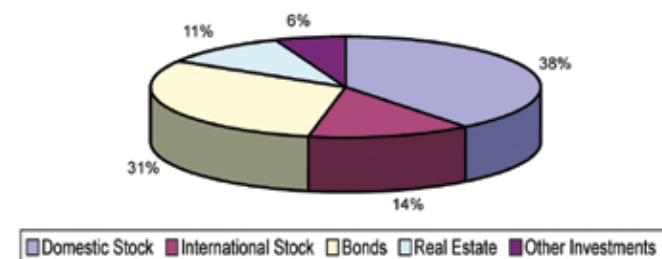
Pension Trust Fund for Operating Engineers

3/31/08

Plan Assets

Investments	\$ 3,595,172,216	
Domestic Stock		1,420,064,526
International Stock		490,569,236
Bonds		1,098,743,950
Real Estate		380,217,046
Other Investments		205,577,459
Other Assets	8,901,916	
Total Plan Assets	\$ 3,604,074,132	

Invested Assets - Allocation



Notes:

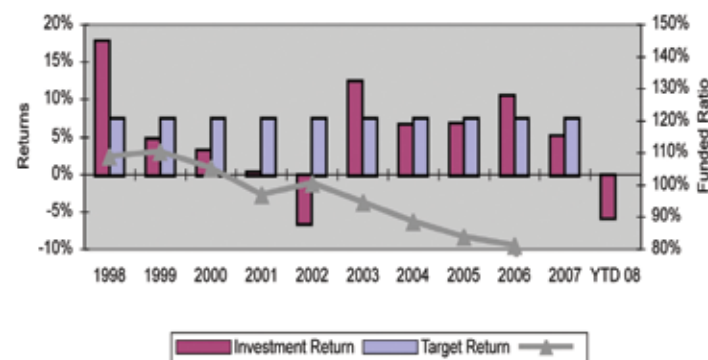
1) Asset figures are preliminary and un-audited.

2) Other investments include an insurance contract held with New York Life and operational cash.

Plan Returns / Funded Status

	Investment Return	Target Return	Funded Ratio
1998	17.8%	7.5%	108.9%
1999	4.8%	7.5%	110.4%
2000	3.2%	7.5%	105.4%
2001	0.4%	7.5%	96.9%
2002	-6.6%	7.5%	100.6%
2003	12.5%	7.5%	94.5%
2004	6.7%	7.5%	88.7%
2005	6.9%	7.5%	84.0%
2006	10.5%	7.5%	81.3%
2007	5.2%	7.5%	n/a
YTD 08	-5.8%	n/a	n/a

Plan Returns vs. Funded Status



Commentary:

Equity markets continued to falter in the first quarter of 2008, represented by a drop in the S&P 500 of 9.5%. Financial stocks were hit hardest over continuing credit quality concerns. Government bonds and commodities were two of the better-performing investments during the quarter. The preliminary net-of-fee return for the Pension was -5.75% for the quarter.

A new actuarial firm was recently hired to meet the Plan's actuarial needs. The new firm will be completing the Plan's 2007 actuarial valuation, which will include the funded status calculation, around mid-year.

Notes:

1) The Funded Ratio is the value of assets used for the annual Pension Plan valuation divided by the present value of accumulated plan benefits.

2) 12/31/07 results are preliminary and un-audited.



Credit Union

By Rob Wise,
Credit Union secretary/financial officer
& recording - corresponding secretary

Fraud prevention and identity theft

With more of our financial activities occurring electronically over the Internet, it is important to be aware of the security risks these activities entail and steps you can take to reduce those risks, including understanding the most common Internet scams:

- **Auction Scam** – This may take many forms, including e-mails saying you have a second chance to buy an auction item, non-delivery of an item purchased in an auction or defective merchandise.
- **Advance-Payment Scam** – E-mails asking for help moving money out of a country or advising you won a lottery lead to requests for money to cover legal fees, taxes, bribes, processing costs and taxes.
- **“Phishing” Scam** – E-mails about an institution or store that needs confirmation of account information lead to a fake website that looks legitimate but is really a place to disclose personal information to fraudsters.
- **Hot-Stock Scam** – E-mails and bulletin boards may be nothing more than a scam artist's attempt to have you drive up the price of a stock, so the scammer can sell his/her shares. This is often used with cheap and thinly traded stocks.

Protecting your online activities

Try not to use public computers. Using a computer at a cyber café or a free computer at a trade show can be dangerous. The computer may be programmed to capture user names and passwords. If you must use this type of computer, make sure no one is looking over your shoulder to memorize your personal data, and be sure to sign off when you're done.

If you're using the Internet for financial transactions, be sure the sites you visit are secure. Secure sites have URLs that start with “https://” instead of the normal “http://.” Some websites may display a logo indicating it is secure, but make sure you know the site is one you trust.

Wireless Internet networks have become common and convenient. Some are secure, and some are not. Be careful using wireless networks that are free and not secure. Wireless home networks deserve attention as well. It may be time-consuming or more expensive to have a secure network at home, but that is better than having a fraudster sitting in a car on your street monitoring your activities and gaining access to your files and information.

It is important to install anti-virus software on your computer, and keep it updated. The same holds true for firewalls and security patches for your operating system.

Passwords

Many websites require a user name and password. Having a strong password will make your online activities safer. Unfortunately, many passwords are chosen to be easily remembered rather than to protect the user. Some common passwords hackers could easily guess include “password,” “user name,” your real name, your address, 123456, abcdef or just a number. (With just a four-digit number, there are only 9,999 combinations, and a sophisticated hacker could probably figure that out in seconds!).

Strong passwords are at least six characters long; eight is preferable. They should contain a mixture of upper- and lower-case letters, numbers and special characters (#, \$, ^, &, !, ?, {, >). They should not be based on personal information or on words found in a dictionary.

The problem with long and mixed passwords is they can be hard to remember. One suggestion is to create a password from a favorite song, book or short phrase, translate it into something that is easily memorized and then substitute a letter for a number or punctuation mark (for example: a = @, I = 1, s = \$). The key is to make it simple enough that you don't have to think too much about where you abbreviated a word or inserted a symbol.

Password requirements can also be overcome easily by thinking about password phrases rather than passwords. For example: “99 cent Tacos!” is a valid password phrase. With 12 characters, it is very long, and it includes numbers and a special character. It is also easy to remember. Most password-cracking tools assume the password will never exceed 14 characters. Changing passwords often and using different passwords at different websites also increases protection. Keep any written record of your passwords in a safe location.

As always, your union Credit Union, Operating Engineers Federal Credit Union (OEFCU), takes great pride in its commitment to the safety and security of members' confidential information. We will continue to provide you with financial-awareness information to increase your knowledge of fraud prevention and identity theft. If you have questions or need assistance, contact any of our friendly member-service representatives at (800) 877-4444.

Political Perspective

By Tom Aja, political director



Your right and privilege

Vote June 3

Proposition 98: Vote No

Proposition 99: Vote Yes

As we go to press, the presidential nominee of the Democratic Party has yet to be determined. This is not a bad thing. Important states such as Pennsylvania have had the opportunity to play a more significant role in the nomination process. As a result, record numbers of voters, young and old, are fully engaged. This energy must be captured and utilized to activate our Voice of the Engineer (VOTE) volunteers.

We must not allow this long primary season to detract from the main goal of this election year: Elect a president who is not a clone of the current officeholder. Whether the Democratic Party nominee is Hillary Clinton or Barack Obama, what they have said during the campaign and how they have voted while serving in the Senate clearly defines them as being more qualified to lead our country. By contrast, during his campaign for the Republican Party nomination and his voting record in the Senate, John McCain has projected a philosophy that reflects a continuation of the disastrous policies of the Bush Administration. For anyone who thinks McCain is different from Bush, consider this fact: McCain has supported Bush in 89 percent of his Senate votes. Some of the note-worthy positions by McCain include:

- He has consistently voted to weaken workers' rights and their freedom to bargain collectively. As a Senator from a “right-to-work-for-less” state, McCain voted for a law that would have extended this anti-worker attitude nationally and opposed granting airport Transportation Security Administration (TSA) screeners their right to collectively bargain with their employer.
- McCain voted against applying Davis-Bacon prevailing wage requirements to federal disaster areas and voted against protecting overtime standards.
- McCain has consistently voted against raising the minimum wage, as he supported tax cuts for the wealthy.
- McCain claims he will help unemployed workers, but he voted against extending unemployment insurance benefits in 2003.

The voting records of the presidential candidates have been well documented, and the differences between McCain and Obama or Clinton are striking and obvious. I will continue to research their records and submit them in this publication and on our website, www.oe3.org. Until then, keep motivated, educated and participate in a political process too often taken for granted – your right and privilege to vote.

What's new at RMTC?

Dear Editor:

I don't think anyone has fought harder for the right for members to voice their opinions at district and semi-annual meetings than I have. As a matter of fact, I requested for years that this Letters to the Editor column be added to the *Engineers News*. I thank the new administration for that. With that said, I would like to express how shocked, dismayed and disappointed I felt at the Semi-Annual Meeting on the USS Hornet during the Good of the Order while brothers and sisters were addressing the officers. Quite frankly, there were members who were rude and disrespectful to the speakers. Remember every one of us has the right to address the officers during this part of the meeting, whether or not we in the audience feel the speaker is right or wrong. Remember this: If you don't like what is being said, you can either address the subject yourself or quietly excuse yourself. The only thing left on the agenda is adjournment. In closing, I ask every one of us to respect your brothers and sisters while they are speaking. You never know someday you might be at that microphone!

Fraternally yours,
Greg Tedesco
Reg# 1774602

Please note: Letters to the Editor is a section for your comments and questions about information featured in *Engineers News*. Any concerns regarding issues not related to *Engineers News* should be addressed at your local district meetings.

Letters to the Editor should be 200 or fewer words and are subject to editing. The use of offensive language and unsubstantiated, personal accusations will not be permitted. Letters must include your name and registration number.

To submit a letter by mail:
Letters to the Editor
Operating Engineers Local 3
3920 Lennane Drive
Sacramento, CA 95834

By fax: (916) 419-3487

By e-mail: newsletters@oe3.org



As the seasons change, so do the training seasons at the Rancho Murieta Training Center (RMTC). The last Supplemental-Related Training (SRT) class completed March 14, 2008.

This year, the RMTC will offer four journey-level upgrade classes from

March 31 through Aug. 8. These classes are specifically tailored to journey-level operators looking to improve their skills or learn something new. Please contact your local district office for additional information regarding this training.



A student in the dozer class receives hands-on GPS training.



Heavy-Duty Repair (HDR) students troubleshoot a problem during a recent SRT training class.



SRT students hone their skills on the excavator at the Ranch.



The 40-hour Probationary Orientation Period (POP) class gathers for a group photo March 28.

APPRENTICESHIP SPOTLIGHT

Korey Wygal



Apprentice
Korey Wygal

Third-step Apprentice Korey Wygal has worked as a Heavy-Duty Repairman (HDR) for Tullis, Inc. since September 2006. He has been under the supervision of Tullis, Inc.'s Lead Journeyman Mechanic Jason Chipley, who thinks Korey will be a good journeyman, heavy-duty repairman and mechanic for Tullis, Inc. in the future. Korey works all kinds of hours at any time of the day to keep Tullis, Inc. up and running. Besides working in the shop, he also spends time working around Tullis, Inc.'s sand and gravel operations and on construction sites, giving him a full spectrum of the industry. Like all apprentices, Korey wants to work so he can be a successful Operating Engineer.



Journeyman Mechanic Jason Chipley practices welding on the job with Apprentice Korey Wygal.

Survey crews work “Over the Hill”

By Ed Wodzienski, business representative



From left: Chainmen Chris Daniels and Robert Ray and Party Chief Irving Kurasaki work on Hwy. 17 in Santa Cruz County.

Santa Cruz’s famous “Over the Hill” Highway – State Hwy. 17 – lies within Local 3’s Morgan Hill District and is by far the most direct route between Santa Cruz County and almost all commuting destinations in Santa Clara, Alameda, Contra Costa and San Mateo counties. On summer weekends, Hwy. 17 is the primary route of choice between the Santa Clara Valley and the recreational areas of Santa Cruz. Congestion occurs during weekday commute times and summer weekends.

This winding, four-lane road includes steep sections, several road crossings, outside shoulders and a substandard median for most of its length. In addition to the challenging roadway configuration, weather-related conditions, such as thick fog, heavy rains and mudslides affect traffic on the roadway.

Reconstruction of the highway to meet current standards would be extremely expensive and environmentally destructive, which is why the California Transportation Commission (CTC) has kept Hwy. 17 a four-lane highway for the past two decades. Median barriers, acceleration and deceleration lanes, call boxes and changeable message signs were added instead as part of an ongoing effort to make this road as safe as possible.

Survey crews from URS Corporation work in the steep terrain to locate and identify areas slated for improvements to the existing concrete median and Armco Rail lining the outside embankments from the Glenwood cut-off to Summit Road. To say this project has been challenging is an understatement. Some of the topographical features require suspension with ropes to collect the data necessary to design replacement concrete barriers and footings for the existing steel rail.

California High-Speed Train Project

As reported in last month’s *Engineers News*, Local 3 is involved in a campaign to promote the high-speed rail bond scheduled for voter approval in the November 2008 General Election. Local 3 encourages all members to stay tuned for updates on helping the union get this project off the ground, and find out more online at www.cahighspeedrail.ca.gov.

Statistics

- 215 million cubic yards of earthwork
- 9.2 million cubic yards of concrete
- 4.5 million tons of steel
- 510,000 square yards of retaining walls
- 126,000 construction jobs
- 2,400 miles of electrical and communication cables
- 1,600 miles of track
- 790 miles long
- 610 grade separations
- 150 miles of bridges, viaducts and elevated structures
- 110 power supply, switching and paralleling substations
- 35 miles of tunnels
- 26 stations

Did you know members are also politicians? Local 3 candidates get their start in the union

The following members are currently running for or already hold political positions in their districts. Many union members are politically active and claim their union involvement gave them the confidence to pursue political careers. Keep these folks in mind when you head to the voting booths, and consider your own position in local elected seats. These members vow to use their voice for legislation as *your* voice:

Kevin Hart – candidate for Dublin City Council

Years in Local 3: 10

Political/union activism: Kevin is currently the captain of the Sheriff’s office in Alameda County and served on the Dublin School Board in 1996 for two terms where he was also the Board President.

Quotes/Thoughts: “I would be of value and service to the community because of my 27 years of experience as a cop.”

Richard Hobbs – candidate for Santa Clara County Board of Supervisors, District 02

Years in Local 3: four

Political/union activism: Richard is the former vice president of County Employees’ Management Association (CEMA) in Santa Clara County. He is currently in his fourth term on the San Jose-Evergreen Community College District Board of Trustees, where he was twice-elected president. He also serves as the Director of the Office of Human Relations for Santa Clara County.

Quotes/Thoughts: Growing up, Richard learned the lesson of how a caring government could give a hand up – not always a handout.

Larry Montna – re-election to Sutter County Board of Supervisors, District 01

Years in Local 3: Member since 1963, current retiree

Political/union activism: Larry became the Sutter County Supervisor for District 01 in January 1989 and served one term in that capacity, leaving the Board in January 1993. He was re-elected Supervisor for District 1 in November 2004 and took office in January 2005.

Quotes/Thoughts: Larry is the owner of Muffler Masters/Montna Welding in Yuba City and has been in business in the Yuba City area since 1976. He promises to listen and work for working people.

Dennis Moreland – Current member on the South Feather River Water District in Oroville

Years in Local 3: 36

Political/union activism: Former Local 3 Executive Board member, former Operating Engineers Federal Credit Union (OEFCU) Board Member

Quotes/Thoughts: “Through my time with union politics, I appreciated the side of the working people and use that knowledge in politics now. The process of Local 3 politics sort of groomed me along.”

The following staff members are also currently involved in politics or are running for positions:

Tom Aja, political director, current member of the Stanislaus County Democratic Central Committee

Jane Lea, VOTE Coordinator, current member of the San Joaquin County Democratic Central Committee

Clara Paterson, District 80 JAC Coordinator, current member of the Sacramento County Democratic Central Committee, District 15

Debbie Smith, Benefits Information Representative for Operating Engineers, running for Nevada second-term Assembly

Del Surette, Rancho Murieta Heavy Duty Repair (HDR) Instructor, running for Sacramento County Democratic Central Committee, District 5

VOTE JUNE 3

Proposition 98

Government Acquisition, Regulation of Private Property: Vote No

Proposition 99

Eminent Domain: Vote Yes



Public Employee News

By Don Dietrich, director

Welcome Alameda County Water District!

Local 3 recently welcomed 120 new members into the union family from the Alameda County Water District. The district provides high-quality water to more than 330,000 customers in the Fremont, Newark and Union City communities while using modern methods, including de-salinization, to provide high-quality water to its customers.

Please join me in welcoming our new members from the Alameda County Water District.

From West Wendover, Nevada:

Police officers receive much deserved pay, compensation package

Our members at the West Wendover Police Department have historically been underpaid; therefore, I am pleased to announce recent contract improvements on behalf of our members. The bargaining team, consisting of Business Rep. Brandon Dew and members Donald Burnam, Pete Turner and Brad Hillaker, successfully negotiated a three-year contract that increases wages by 23 percent through June 2010. The team additionally negotiated increases to longevity pay, certification pay and merit pay along with maintenance of health care and retirement benefits. The city also agreed to provide ballistic vests for our members. Congratulations to the West Wendover Police Officers' Association.

Bargaining in good faith

By Rick Davis, business representative

In dealing with several Unfair Labor Practices (ULPs) in El Dorado County, it has become apparent under Gov. Schwarzenegger's administration that we cannot rely on the Public Employee Relations Board (PERB) to compel employers to bargain in good faith.

"Hold and status quo" is the response from El Dorado County Negotiator Ted Cwiek. We have to accept this type of attitude at the table, because the state says it is good faith, and the El Dorado County Supervisors must believe it is reasonable, since I have two units that have not made any headway and three other units in negotiations with the county that have not fared any better. This is precisely why it is so important for our members to get involved and elect labor-friendly politicians at the local level. If the El Dorado County Board of Supervisors supported labor, we wouldn't be in this predicament. But here we are, and so we will keep the county at the table and continue making

what headway we can. Hopefully, the folks in charge at the county will get out of their cave and realize what is going on.

I recently started negotiations with two other counties – Plumas and Alpine. I have my negotiation team together in Sierra County, and we will soon return to the table. We expect the state's poor finances will trickle down to the county-level, which means a tough year for all of us at the bargaining table. I think the best way to approach this financial crisis is to keep what we have, hold finances steady at the consumer-price index and make as many non-monetary changes as possible. This is a perfect time to make language changes and work on items that have a lesser effect on the general fund, such as work schedules, shifts, seniority and stand-by – items that are sometimes put on the back burner, because we focus so much on monetary adjustments. This will be a tough year, but if we go to the table with

Congrats, SF Sheriff's Department

By Dave Gossman, business representative

It's that time of year to recognize the achievements of the hard working, dedicated employees of the San Francisco Sheriff's Department (SFSD). First, I want to congratulate Michael Hennessey on his election to sheriff. The citizens of San Francisco again voted him into office based on his integrity, honesty and his abilities as a leader in law enforcement for the last 28 years. In his re-election speeches, Hennessey stated he is looking forward to improving labor and management relations, expanding the department, hiring more deputies and continuing to make the department one of the finest in California. The year 2008 is already bringing new challenges with budget reductions, overpopulation of inmates, overtime issues and conflicts with the City Employee Relations Division on interpretations of our Collective Bargaining Agreement (CBA). I am looking forward to Sheriff Hennessey meeting these challenges and working with the Deputy Sheriffs' Association and OE3 to resolve these issues and conflicts.

Congratulations to SFSD's Recruitment Division under the leadership of Chief Al Waters on their success in hiring 72 new sheriffs to staff the department.

Congratulations to David Wong, president of the San Francisco Deputy Sheriffs' Association (SFDSA), who fought insurmountable odds in running for sheriff in this past election. He may have lost the election, but he won the hearts of most sheriff employees. His vision was for change for the betterment of the department employees. His dedication, hard work and commitment to excellence in leading the SFDSA in protecting employees' rights, protecting their Memorandum of Understanding (MOU) and assisting deputies on a daily basis deserves a big "Thank You" for a job well done.

Congratulations to the new SFDSA Board of Directors for 2008: David Wong, president; Deputy Scott Osha, vice president; Deputy Eugene Cerebone, secretary; and Deputy Shedrick McDaniels, treasurer. OE3 wishes you the best of luck in the coming year in leading the SFDSA. Remember: The greater the challenges, the greater the victory. May the new board of directors be victorious in bringing about improvements for the deputies they represent.

Congratulations to the volunteer deputies who assisted in making "Shop with a Deputy" this past year a great success. More than 300 kids went on a holiday shopping spree with deputy sheriffs at Target. I have never seen so many happy children smiling with their new clothes, toys and bicycles. Again, a job well done.

the idea of improving our overall Memorandum of Understanding (MOU) and not just in salary adjustments, we could make gains on items that have not been open for discussion in the past.

The trouble areas in my units are primarily in Sierra County. It is going to be a long four years with the new sheriff in Sierra County. Between him and the director of Human Services terminating employees, Sierra County is going to keep the union busy. Again, I must emphasize to our members that union representation isn't only about what you get or don't get at the table during negotiations – it is an everyday representation of ensuring your employee rights are not violated and that you as an employee have someone in your corner to speak for you. Representation by your business agent and the union attorneys isn't always something you see, but this work is often done behind the scenes in your best interest.

CEMA continues interest-based meetings with county

By Tom Starkey, business representative

During 2006 negotiations, the county and County Employees' Management Association (CEMA) agreed to convene a Labor-Management Interest-Based Committee to address training programs for new CEMA employees, health-care cost-containment issues, improvements to the CEMA performance appraisal and problems with processing CEMA dues. Changes to the performance appraisal were completed in the spring of 2007.

In the fall of 2007, CEMA appointed a committee to address dues issues. The committee includes Laura Colunga from the assessor's office, Trish Haines from public health, CEMA President Edna Esguerra, CEMA Business Rep. Tom Starkey and CEMA Secretary Rachel Martinez. The county's committee included the labor-relations manager, a manager who oversees the payroll service centers and a manager from the finance agency.

CEMA outlined several dues-processing issues, including some suggested changes to the reports CEMA receives from the county, ensuring the CEMA membership database is kept accurate. Another significant area of concern for CEMA was the timely processing of new memberships and membership withdrawals.

After two productive meetings in which we explored these issues and learned how the county generates its reports, we arrived at the following solutions:

- When CEMA discovers a member application or withdrawal has not been processed within one pay-period, CEMA is to notify the labor-relations manager, who will e-mail the service center to ensure the application is processed in a timely manner.
- The county will instruct the service centers to ask CEMA members withdrawing their membership to also notify CEMA of their intention.
- The county also agreed to include the CEMA application in the packet all new employees receive and keep CEMA applications available with the service centers.
- The county will sort its data differently to provide useful data for keeping the database accurate with fewer hours of effort.

The next area of focus for our interest-based meetings with the county is the new CEMA employee training. Hopefully the joint committee can identify specific areas of training a new CEMA manager needs to be successful. Such training might include performance management, addressing disciplinary issues, county-specific processes and basic budget knowledge.

On the job with Watsonville Public Works

By David J. Cariaga, business representative

This article is about the guys and gals working for the city of Watsonville, where we have about 83 public employees. These members are spread throughout the city, and a few have work that stretches into the county.

The Streets Division maintains city streets throughout Watsonville. Members' activities include pothole patching, pavement-crack sealing, replacing missing center-line buttons and reflectors, replacing damaged or missing signs and painting crosswalks, curbs and street legends. This division is responsible for maintaining off-street parking lots by patching holes, re-stenciling parking stalls and maintaining all signs and lighting.

The Water Division ensures all customers of Watsonville's water system are confident of and receive an adequate, safe and economical water supply.

The Wastewater Division provides cost-effective collection, treatment and disposal or reuse of wastewater and wastewater bio-solids generated from within the service area in accordance with all applicable local, state and federal regulations.

The Solid Waste Division ensures the safe and efficient collection of refuse and recyclables within the city. Members provide regular and cost-effective sweeping of city streets, operate the county landfill and process recycled materials in a way that maximizes market value and minimizes processing costs.

Police Evidence Technicians receive, secure, store and dispose of evidence according to state and federal laws. They are accountable for the security and integrity of the evidence room. These members are also responsible for preserving the critical chain of evidence and testify in court when subpoenaed.



Local 3 Shop Steward Terry Bernard works for the Watsonville Field Services Division and is pictured here repainting the handicapped parking lines at Ramsey Park in the city.

City of Arcata Public Works



Member Chad Crandall on the job for Arcata Public Works.

Public Employee Bob Windham works to repair a broken water line.



Local 3 member Dale Farris.



Member Art Hill.



Report & Review

By Carl Goff, vice president

Local 3 receives Director's Award for Excellence

This is my first column since serving as your Vice President, so let me introduce myself: I am Carl Goff, the officer in charge of the Rancho Murieta Training Center (RMTTC). I joined Local 3 in 1984 and have held many positions in the field, as well as on staff.

Since training is one aspect of the many areas in this union I oversee, I want to shed light on a recent event held May 1 in San Jose. Local 3 was invited to the California Conference on Apprenticeship – its 50th year, held once every two years. Since I am the California Apprenticeship Council (CAC) Commissioner and the officer in charge, I attended the event.

I am pleased to announce that during this event, Local 3 was awarded the Director's Award for Excellence in supporting women in the building trades. This is a prestigious award commending your union for hiring and retaining talented women in the field and on staff. The California Department of Industrial Relations notes our exemplary practices and success in recruiting, retaining and supporting women's growth in leadership positions.

Also in attendance and accepting the award was Local 3's own Apprenticeship

Director Tammy Castillo, who most certainly deserves praise for her amazing job with the Apprenticeship Program at the Ranch, along with Director of Training John Teller.

Currently, Local 3 has several female Joint Apprenticeship Committee (JAC) coordinators and dispatchers and actively participates in Women at Work and Women in the Trades career and job fair, as well as Women in Non-Traditional Employment Roles (WINTER). Local 3's own Beth Youhn is executive boardmember of Tradeswomen Inc., California's first organization for women in the trades. These are just a few of the outreach and recruitment programs Local 3 is involved in.

This award honors your union for its ability to recognize excellence in women and to lead them toward leadership roles on staff, in the field and throughout their training. Our training facilities in every state are the best around, and sometimes I think we forget about all the good things that are happening in these centers, such as the Ranch's recent acquisition of a 110-ton linkbelt crawler crane to use as another essential training tool to keep our apprentices at the top of their game. I will write more on this in a later edition. It's really an amazing piece of equipment!



Director of Apprenticeship Tammy Castillo, Department of Industrial Relations Director John C. Duncan and Vice President Carl Goff at the California Conference on Apprenticeship, where Local 3 was honored for excellence in supporting women in the building trades.

For now, I want to congratulate our Apprenticeship Program and our union in its entirety on its excellence in supporting women in the building trades. This aspect of your union is yet another way we excel.

I look forward to writing occasional columns in *Engineers News*. Be safe.

Northern California Surveyors Joint Apprenticeship Committee (NCS-JAC) 18th Annual Hands-On Competition

It's not often you see so many surveyors together at one time, but the Annual NCS-JAC Competition has become a Local 3 tradition, and this year for the 18th annual, nearly 60 apprentices and journeymen gathered to compete in the event. The surveyors were grouped into crews of three – crew chief, rodman and apprentice – and assigned the necessary equipment to complete the tasks at hand. Using instruments, plumb bobs and measuring tape, the crews had a set amount of time to complete each

of the four problems. Party Chief Auston Fitzjarrold, Chainman Michael Hall and Apprentice Christina Bury came in first place, and from the winning crew, Auston Fitzjarrold was named NCS-JAC Apprentice of the Year. Many thanks to our participants, instructors, staff members, and a special thanks Eric Angstadt of the Cal/Nevada Engineers and Surveyors' Association for helping us make this year's event a success.



From left: Local 3 surveyors Mario Carrillo and Justin King.



From left: Members Matt Vielbaum and Gary Thompson.

Apprentice of the Year Auston Fitzjarrold with Administrator Joanie Thornton and Eric Angstadt of the Cal/Nevada Engineers and Surveyors' Association.



From left: Surveyors Joe Solomon and Ruddy Vance.



Fringe Benefits
By Charlie Warren, director

Your vision plan

Your vision-care benefits cover you and your eligible dependents for regular examinations and for lenses and frames necessary to correct your vision. The benefits are provided through Vision Service Plan (VSP) and are available whether you are enrolled in the Operating Engineers Health & Welfare Trust Fund Comprehensive Plan, Kaiser or Health Net.

The following is a quick-reference guide to your benefits. Please refer to the *Summary Plan Description* for details about your plan.

General Plan Features		
Maximum calendar-year benefit	No overall calendar-year limit	
Co-payment	\$7.50 per individual, payable for the first service rendered each year	
Benefits for Covered Service and Supplies (All benefits shown are after the annual co-payment of \$7.50)		
Item	VSP Signature Choice Provider	Non-VSP Provider
Exam (once every 12 months)	Covered in full	Plan reimburses up to \$37
Frames (once every 24 months)	Covered up to Plan allowance	Plan reimburses up to \$40
Eyeglass lenses (once every 12 months) <ul style="list-style-type: none">• Single vision• Bifocal• Trifocal• Lenticular	Covered in full Covered in full Covered in full Covered in full	Plan reimburses up to \$34 per pair Plan reimburses up to \$51 per pair Plan reimburses up to \$68 per pair Plan reimburses up to \$100 per pair
Contact lenses (once every 12 months) <ul style="list-style-type: none">• Visually necessary• Elective	Plan pays 75% of cost (with prior approval from VSP) Professional fees and materials covered up to \$200	Plan reimburses up to \$126 for professional fees and materials Plan reimburses up to \$100 for professional fees and materials

- Steps for using a VSP Signature Choice Plan provider are as follows:
- Call any VSP Signature Choice Plan participating doctor and make an appointment. Identify yourself as a VSP Signature Choice Plan member, and provide your Social Security number and the name of your group plan: Operating Engineers Health and Welfare Trust Fund. To locate a participating doctor, contact VSP at (800) 877-7195.
 - After scheduling an appointment, the doctor will contact VSP to verify your eligibility and benefits and obtain authorization for services and materials.
 - When you go for your visit, pay the doctor your \$7.50 co-payment and charges for any costs not covered.

For more information or to check your eligibility, please contact the Trust Fund office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.



Coverage for students

Reminder: Your dependent children ages 19 through 23 will have health and welfare coverage during the summer break. Proof of full-time student status must be provided to the Trust Fund office for the prior spring semester or quarter and at the beginning of the fall semester or quarter to ensure uninterrupted coverage.



Fringe Benefits Service Center
California (800) 532-2105
Hawaii (800) 660-9126
Utah (801) 596-2677
Nevada (775) 857-4440

Industry News
By Jim Sullivan, financial secretary



NorCal transmission project secures union surveying work

The team of California and Nevada Civil Engineers and Land Surveyors Association, Inc. (CELSA) and survey employers, including Psomas and Andregg Geomatics, led by Towill, Inc., was awarded the environmental transmission line right-of-way work on the Transmission Agency of Northern California (TANC) proposal. This large public-works job involves an intensive amount of surveying work throughout the next year, covering hundreds of miles of acreage from the Bay Area to the northern reaches of California. To secure this work, the Towill team beat out more than 20 firms vying for the project, including several non-union companies.

TANC's transmission projects will enhance the operations and reliability of the California-Oregon Transmission Project (COTP) and better serve its members. The project phases are explained below:

Project Alpha includes a series of 230-kV transmission lines and three substations designed to 1) provide an east-side tie between the Sacramento Municipal Utility District (SMUD), Modesto Irrigation District (MID)/Turlock Irrigation District (TID) and Project Zeta; 2) potentially allow a direct connection to new generation near Lodi to the SMUD/Western Balancing Authority Area; and 3) increase transfer capability on the existing system or new transmission between Tracy and Project Zeta.

Project Delta consists of new 230-kV transmission lines and a new substation designed to provide a tie from the COTP to the Bay Area and connect the city of Santa Clara to the SMUD/Western Control Area.

Project Zeta is a combination of a new transmission line from northeastern to northwestern California near Round Mountain and continuing to the Sacramento Valley. Zeta will include up to three new substations and interconnections designed to increase the SMUD/Western Balancing Authority import capability, improve access to Northern California renewable resources and provide a critical link for future interstate transmission projects.

Organizing Director Bran Eubanks and I attended the Jan. 8 pre-proposal meeting, and we believe our involvement influenced the outcome of this project. Along with Mario Rodriguez from the Foundation for Fair Contracting (FFC), Local 3's presence at this meeting sent the TANC agency a clear message: Local 3 is watching you and this project, and our union supports signatory employers and our surveyors against non-signatories attempting to take away covered work. We also support compliance with the local prevailing-wage laws.

Assisting in the discussion, the FFC made requests after the pre-proposal meeting, outlining the need for TANC to comply with prevailing-rate requirements for this field-surveying work.

Local 3 is passionate in our efforts behind the scenes to protect surveyors' work throughout our jurisdiction.

PORT PARTNERSHIP A SUCCESS

Dutra-Manson Joint Venture economical, efficient for Port of Oakland

By Mandy Jessup, associate editor

Dutra Dredging and Manson Construction are known for controlling the dredging dollars along the west coast. The bright red and green of their barges, dredges, towboats, tenders and floating derricks are recognizable, if not a constant sign along ports, rivers and waterways of the west. They are the big-name players in marine construction and dredge work with long histories of improving and maintaining marine infrastructure. So when the companies recently partnered up in a joint venture to provide necessary Port of Oakland channel deepening for ship traffic, many Local 3 members benefited, as did the port, for the combination of these companies is highly effective and efficient.

The Port of Oakland Deepening Project started in February 2007 and supports deep draft-navigation improvements, including the widening and deepening of the harbor entrance, outer and inner harbor channels and two turning basins to -50 feet. The deepening will allow for newer, larger container ships – aiding in cargo distribution. The project also allows for wetland and habitat restoration.

In theory, the concept of deepening a port sounds easy enough, but the actual flow of materials from the port basin to the drop-off point at Hamilton Air Field in Novato includes seven underwater miles of 24-inch pipe transporting materials in a series of four steps, beginning at the Port of Oakland, then to the Liberty Off-Loader where scows transport the material away, then to the midpoint Superbooster and finally to the fill crew at Hamilton Field. Like a massive pipeline of propelled mud, the



DB Valhalla Operator Tim Back gets great views of the Port of Oakland while dropping and lifting the giant, 60,000-pound clamshell bucket into the sea.

transport requires an impeccable system of power, teamwork and timing – along with two massive rigs, Manson's Derrick Barge (DB) Valhalla and DB Njord and Dutra's Liberty Off-Loader.

This is the third phase of the project, as the port has been deepened twice before, and every time, it is a production with 6 million yards of material moved and four barges pumped a day.

The giant derrick barges flash in the water with their mouth-like buckets dipping in a jolting rhythm. According to DB Njord Operator Tim Back, the work is enjoyable, as he uses the 24-yard bucket, weighing 60,000 pounds to deliver materials to the 5,000-yard scow waiting below. DB Valhalla Operator Steve Baggett, formerly a welder, focuses on making the quickest digs possible.

Timing, efficiency and precision is everything for the project, as the Army Corps of Engineers tests the mud and the cut for accuracy after each pass, and each dig costs money.

This joint venture is saving both companies money and providing plenty of work for some 60 members, members who nod in agreement that they enjoy working for the joint venture about as much as they enjoy being out near the water and in the elements every single day.



Welder John DeCota provides maintenance and assistance to the DB Valhalla.



Deck Hand Lucas Wilson, Deck Hand Paul Rodriguez, Deck Engineer Dale Gardner and Deck Engineer McKay Partridge aid the dredging process of the DB Njord (at left).



From left: Apprentice Matt Hilton, Deck Hand Brian Martignoni, Deck Engineer Paul Haley, Welder John DeKota and Captain John Dees deal with the dredging done by the DB Valhalla as part of the Port of Oakland Deepening Project.



At the final point of the Port of Oakland Deepening Project, Hamilton Field Levee crew members Gary Wibbenhorst (on top) and Mike Hall.



Mike Garrett, Jim Graham, Justin Garrett (son of Mike), John Boykin, Dutra Captain Phil Carey and Apprentice Rich Ariza are part of the Liberty dredge team responsible for maintenance, operation and cleaning of Dutra's Liberty dredge.



Operator John Boykin controls the Liberty as it pumps mud upland from the dredgework done at the Port of Oakland. Mud is loaded from the scow to Hamilton air field.



Stationed at the midpoint between the offloading and the dredging, the Super-booster makes the transportation of materials from the Port of Oakland possible.



On the Superbooster, Business Agent Dave Harrison, Steve Gibson, Willie Bonnell, Mike Klein and Brad Kirkland.

See more photos online at www.oe3.org.

BURLINGAME | Members honored in district

This month we're highlighting a few members from **San Francisco Recycle**, including two 25-year-pin recipients, **Armando Masangcay** and **Dan Samietz**. Congratulations to these members!

We're also honoring a few heavy-hitting Voice of the Engineer (VOTE) members. Retirees **Joe Galicia** and **Joe Wendt** certainly put in the time volunteering their efforts. In 2008, they have already given 50 hours each to the program. Keep up the good work.



From left: The two "joes," Joe Galicia and Joe Wendt are recent retirees who have each volunteered about 50 VOTE hours so far in 2008.

Members at San Francisco Recycle include, from left: Shop Steward Dean Taylor, 25-year pin recipient and Mechanic Dan Samietz, business agents Rich Hickey and Gary DeRenzi and 25-year pin recipient and Mechanic Armando Masangcay.

EUREKA | District welcomes Grant Equipment

Summer is upon us, and the work picture is looking up a little for this year and a whole lot more for next year. **Mercer Fraser** picked up the Martin's Ferry Bridge out of Weitchpec worth \$4.5 million to \$5 million. The company also picked up some road work on Hwy. 299 east of Blue Lake worth about \$1.5 million. **Stimpel Wiebelhaus** was the low bidder on some dig-outs in Eureka worth about \$500,000 to \$600,000. **Granite Construction** is the low bidder on numerous jobs, including Myrtle Avenue between Hall and Mitchell Road worth about \$1 million.

Bragg Crane and **North Coast Fabricators** have work at the PG&E Power Plant. The plant is scheduled to start the demolition of old buildings, but as of this writing, the project has not been put to bid. The anticipated startup of the re-powering plant is late fall of 2008.

The \$20 million to \$30 million Alton Interchange is anticipated to advertise in November 2008. The \$40 million to \$50 million Mad River Bridge Project is scheduled to be awarded in the summer of 2008. We will keep you updated as these projects are let.

We welcome new signatory contractor **Grant Equipment** out of Hoopa. **Zane Grant** signed the Master Construction Agreement in March, bringing in three new members and some new dispatches. We send a special thanks to Business Rep. **Joel Duckworth** and staff for a job well done.

Call the hall at (707) 443-7328, and get involved in the Voice of the Engineer (VOTE) program. This is your union, and we need your help in keeping it strong.

Have a safe and productive season.

YUBA CITY | Power plant PLA jackpot for unions

Work is currently slow, but the future work outlook for District 60 looks promising. New projects pending to bid are showing up weekly on websites contractors use to locate projects for bidding. Future growth and infrastructure demands will continue to change and shape our northern counties. It is up to us to ensure this work is done by quality union contractors paying wages and benefits that provide a future for employees and their families. Unions provide quality work and quality employees that make companies successful – that is what Local 3 is all about.

In Yuba and Sutter counties, aggregate producers recalled crews from layoffs or reduced work schedules for what looks like a short production season if stockpiles of finished product remain at high levels like last season. The good news is there are many upcoming projects in and out of our district that will be supplied by union producers within our seven counties.

Yuba and Sutter counties have **Granite** on Hwy. 20 near Smartsville. This project is close to completion.

Martin Brothers and **MCM** are at Garmire Road, and **Teichert** is moving water-main piping for the Feather Water District in preparation for the Tudor Bypass and realignment of Hwy. 99. **DeSilva Gates** is completing the Hwy. 99/Hwy. 20 intersection and the acceleration/deceleration lanes at intersections south of Hwy. 99 and Hwy. 20. **DeSilva Gates** continues to haul fill for grading at the Plumas Lakes interchange in hopes to pave before rains hit. **DeSilva Gates** and **MCM** will team up on Hwy. 70 at Nicolaus. This will be a great job for our members with large amounts of materials for fill and structures.



Tower Crane Operator Brian Colla works on the Enloe Hospital in Chico.

In Colusa County, a \$600 million, 650 mega-watt power plant is scheduled to start as of this printing. The Project Labor Agreement (PLA) with **Gemma** calls for an all-union project, which is great news for all trades. Stay tuned for more information.

Civil Engineering is at the water treatment plant in Colusa, and **Holt** is reporting increased hours.

Butte County projects keep coming up on website searches, such as **Granite** on Hwy. 149 and also at the Ophir Road interchange realignment and signalization. **Sierra Nevada Construction** is in Chico at Hwy. 99 and East 1st Avenue.

Work continues at Chico State, and big projects are in the works for Butte College. Work also continues at Enloe Hospital in Butte County.

In Glenn County, **Shimmick** is still busy at Stony Gorge Dam. Sierra and Plumas counties have many paving maintenance projects for the county and state.

The Veterans' Memorial Park will be a reality in Oroville on Montgomery Street thanks to many community-minded citizens. To honor our veterans and ensure the completion of this project, volunteers, equipment and materials are still needed. If you can help, call the hall at (530) 743-7321.

Stay informed, and check out our job board at the hall, 468 Century Park Drive.

Congratulations to the following graduating apprentices at Caltrans' No. 3 shop: **Charles Eads**, **Derrin Clark** and **Ryland Berg**.

We welcome our new member and secretary, **Michelle Taylor**.



Twenty-five-year pin-recipient Pete Giorda.

ROHNERT PARK | Work starts up for season



Backhoe Operator James McDonald works at the Ukiah Treatment Plant.

As we move into spring, work in the northern area of District 10 remains slow. We remind everyone who is not working or who gets laid off in the future to register on the out-of-work list. Your registration is valid for only 84 days (12 weeks) from the date of registration. After the 84th day, you fall off the list unless you re-register. You may maintain your place on the list by re-registering on or before the 84th day after the original registration or the last re-registration. Each re-registration is good for an additional 84-day period only from the last date of re-registration.

Work begins slowly as contractors wait for winter erosion-control restrictions to be lifted for the work season. Some projects are as follows: **Rege Construction** is working on pedestrian



Garry Gibson works for Oak Grove Construction.

facilities at various locations in the Ukiah area and has plans to start work on storm-damage repairs on Mendocino Pass Road. **Argonaut Constructors** started work on Jefferson Street water and sewer improvements in Cloverdale, and the company also has work on the Hwy. 20 turn lane at Fort Bragg. **Granite Construction** has some paving projects, including a \$6 million rubberized, bonded-wearing course project near Hopland.

Ghilotti Construction has the project at Lake Emily Dam in Brook Trails Township. The project includes increasing the elevation of the dam by six feet. According to the Brook Trails Water Department, the project cannot start before this month, since the township wants to keep as much of the drinking water in the lake for as long as possible, as the construction process will require draining the lake.

Oak Grove Construction has several hands working on projects in the Healdsburg area, including a low-income housing project off March Avenue.

Our recent district meetings were well attended, and we would like to thank everyone who came and participated.

Elections were held for the Political Action Committee (PAC), the Grievance Committee and the Market and Geographic Area Committee. Congratulations to elected members **Randy Bryson, Alec Giddings, Darcy Harlan, Charles Richardson and Steve Carney**. We thank all the candidates for getting involved in their union.

Caltrans Roller Operator Scott Morris.



The Leggett Caltrans crew places shoulder backing on Hwy. 101.



Caltrans Blade Operator Steve Bonham.

FAIRFIELD | District breakfast and night work a success

Recently in District 04, we had a crew of members working late nights for Sierra Equipment on I-80 between Leisure Town Road in Vacaville and Hwy. 12 in Fairfield. The job consisted of performing dig-outs and the re-paving of 12 foot by 15-foot panels. Hoe-ram duty was performed by Richard D. Biagi, who had support from fellow Excavator Operator Steve Mirabella doing the dig-outs. These members were followed by Ronnie Lawson operating the roller and Larry Henry on

the skip loader. The final touches were performed by Paving Operator Terri Skernick.

The job extended for about 17 miles on east- and west-bound directions of I-80 with 600 total panels dug out and replaced. According to Superintendent Mark Basili, the job is running smooth and will finish on time or ahead of schedule.

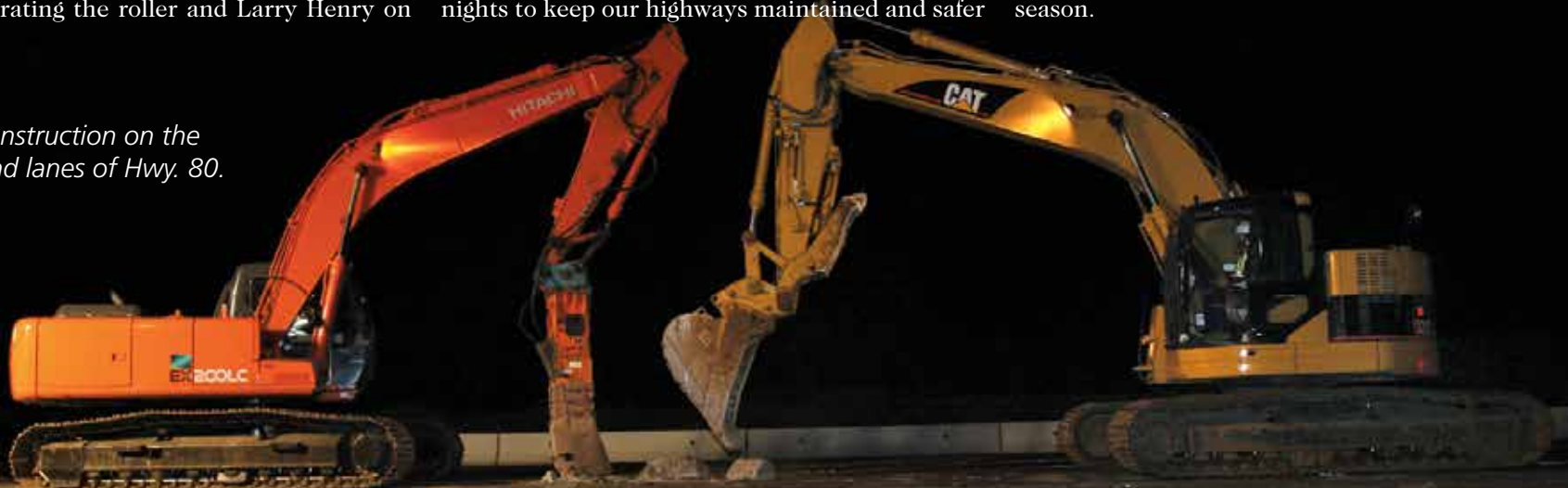
Thanks to all of you for working those late nights to keep our highways maintained and safer

to drive. Always remember to "Slow for the Cone Zone" when work is performed on our highways!

District 04 started off the annual picnic season April 19 with our pancake breakfast and raffle. Everyone had a great time, and we gave out some great prizes. A special thank you to Retiree Andre Paris for playing a few songs on his accordion for everyone.

We wish our members a safe and prosperous season.

Sierra Construction on the eastbound lanes of Hwy. 80.



Larry Henry spreads asphalt with a skiploader.



Roller Operator Ronnie Lawson.



Member Richard Biagi breaks up a concrete panel as Steve Mirabella follows him with an excavator on the nighttime Sierra Construction I-80 job.

Paving Operator Terri Skernick.

REDDING | Members invited to join in picnic festivities

District 70 would like to remind members, their families and friends about the Redding District's 37th Annual BBQ on Saturday, June 21. The menu will include 850 pounds of pit-roasted beef, chili beans, salad, fruit, bread, ice cream and beverages. The festivities will include music by Roadhouse, a raffle drawing, clowns, children's games and face-painting. We will begin serving food at 11 a.m. through 2 p.m. Ticket prices are \$10 for active members, \$6 for retirees, \$4 for children, and children under six years are free. This is a wonderful time for members – active

and retired – to come reminisce, relax and enjoy a day at Anderson River Park by the Sacramento River. You can purchase tickets at the Redding District office before the event. Call the hall at (530) 222-6093, if you have any questions.

In regards to the out-of-work registration list, A and B-list members should call or come into the hall before the 84th day to keep from losing their position on the list. If you are on the C-list, you must call or come into the hall on the first working day of each month, if you are not working. Someone is always available in the

Redding office, should you have any questions about your status on the list.

New members or established members interested in knowing more about Local 3 and the benefits you are eligible for should attend the New Member Orientation (NMO) on the second Wednesday of every other month.

Congratulations to Business Rep. **Joel Duckworth** and his wife, Melanie, on the birth of their daughter, Hailee Shea, born on St. Patrick's Day. We look forward to seeing her at all of the Local 3 family functions.

HAWAII | District busy with elections, work, awards



From left: Financial Secretary Jim Sullivan, 35-year member Paulino Batangan, President Fred Herschbach, 35-year member Lawrence "Kuni" Kapanui, 35-year member Lionel Quindica and Trustee/District Rep. Kalani Mahoe.

District 17 has been busy with service awards and Grievance Committee elections.

Members **Paulino Batangan**, **Lawrence "Kuni" Kapanui** and **Lionel Quindica** were recently awarded their 35-year service pins at the Honolulu District meeting in March.

Grievance Committee elections were held across the state of Hawaii. In Honolulu, incumbents **James Arthur**, **Richard Lacar** and **Buddy Hugo** are back for another term. In Hilo, **Maitland Akau**, **Russell Tam**, and new Grievance Committee Member **John Sauer** prevailed in a tight election. In Maui, **Donald Poepoe**, **Darryl Waikiki** and **Alvin Kuehu** return for another year. On the island of Kauai, **Kekane Pa** along with new Grievance Committee members **Kent Pacleb** and **Presley Wann** are looking forward to their new roles.

Executive Director of the Hawaii Operating Engineers Industry Stabilization Fund (HOEISF) **Perry O. Artates** was appointed by Gov. **Linda Lingle** on the advice and consent of the Hawaii Senate to serve on the Hawaiian Homes Commission. The commission consists of nine members from the islands' different counties and manages one of the largest land trusts in the state of Hawaii under the auspices of the State Department of Hawaiian Home Lands (DHHL). DHHL is currently the largest developer of affordable housing throughout Hawaii and has consistently utilized signatory contractors on the majority of the department's following projects:

OAHU

- **Kaupe'a**: a 326-unit, single-family subdivision in Kapolei being completed in three phases with site work by Dick Pacific Construction.
- **East Kapolei I**: a 97-acre parcel that includes a 403-unit single-family subdivision and Hale Kalaniana'ole – DHHL's new headquarter complex with Royal Contracting Co., Ltd. doing the mass grading.
- **Hale Kalaniana'ole**: a \$21 million DHHL office building with site and building contractor Kiewit Pacific Group. The project was recently completed and dedicated March 26, 2008.
- **Kaupuni Village, Phase I**: a 92-acre parcel with mass grading by Royal Contracting Co.

MAUI

- **Villages of Lei'alii in Lahaina**: a 627-acre parcel project generating 2,629 DHHL single-family units and 1,624 state HHFDC affordable housing units with Hawaiian Dredging Construction Co., Inc. and Rojac Construction Inc.
- **Kula Residential Lots, Unit 2**: a 35 single-family unit subdivision set for completion in December 2008 with site contractor Royal Contracting Co., Ltd.
- **Waiohuli**: a 320-unit single-family subdivision including 98 single-family units and 66 farm lots. Site work is by Kiewit Pacific with the first phase estimated for completion this summer.

KAUAI

- **Kekaha Residential Lots, Unit 4**: Goodfellow Bros., Inc. completed the site work for these 49 single-family homes.
- **Pi'ilani Mai Ke Kai, Anahola Residential Lots, Unit 6**: a 181-unit subdivision with Delta Construction Corp. on the infrastructure work for Phase I (80 units).

Let's all congratulate Perry on his appointment to the commission, and encourage him to continue to "bring home the bacon" for our Local 3 members!



From left: Trustee/District Rep. Kalani Mahoe, Financial Secretary Jim Sullivan, Grievance Committee members Presley Wann, Kekane Pa and Kent Pacleb, President Fred Herschbach and Kauai Business Rep. Ana Tuasosopo.



From left: Big Island Business Rep. Bruce Brumaghim, Grievance Committee members Maitland Akau, John Sauer and Russell Tam, President Fred Herschbach and Financial Secretary Jim Sullivan.

OAKLAND | Valley Power strike nears one-year mark



From left: Local 3 strike captains John "Griff" Griffin and Moises Alcerreca have been walking the picket line at Valley Power in San Leandro since the strike began July 10, 2007. Member volunteers are always welcome on the picket line at 1755 Adams Ave. in San Leandro.

From left: Dozer Operator Joel Manzo, Fuel Service Engineer Manuel Nunes Jr. and Scraper Operator Robert Pat Cook



MORGAN HILL | Police substation boasts big-hitting contractors

The new San Jose Police Substation Project is well underway, located off Great Oaks Boulevard and Hwy. 85 in South San Jose. The project is estimated at \$60 million and is scheduled for completion in the fall of 2009. Signatory contractors on this project include **Foundation Constructors**, **DeSilva Gates Construction** and **Preston Pipelines**. Onsite is Excavator Operator **Steve Bollinger**, a 22-year member who has been with **Preston Pipelines** for 15 years. Nineteen-year member **Pete Landeros** operates a compactor along with 13-year member and Excavator Operator **Robert Rodriguez**.

The Hollister Waste Water Treatment Plant Project is still under construction. Phase II started at the first of the year and should be completed by this fall. When completed, the city of Hollister will allow more construction permits.

Please don't forget: District 90's picnic is June 14 at Christmas Hill Park in Gilroy. We hope to

see you there! Tickets are available at the Morgan Hill Hall for \$10 or at the door for \$12. Bring the whole family out, and enjoy some fun in the sun!



Steve Bollinger operates an excavator for Preston Pipelines on the San Jose Police Substation Project.



Foundation Constructors, DeSilva Gates and Preston Pipelines work on the new San Jose Police Substation.

STOCKTON | Election 2008: Your chance to get involved

With the good weather, everyone is hoping the work picture improves. While the work is not booming, several projects are underway. **George Reed's** paving crews are busy doing overlays around San Joaquin County. One of the company's construction crews started on the Atherton Road Extension in Manteca, and quarries are producing rip-rap for levee repairs. **Sierra Nevada Construction** has the Airport Way/Hwy. 120 off- and on-ramps widening in Manteca and the Frontage Road Extension in Ripon. **Independent Construction** is doing road and site work at the Alternative Intake Project on Victoria Island. **Teichert** started work on the Angels Camp

bypass. **W.C. Maloney** has the demolition on the bypass for **Teichert**. **DSS Construction** is working in Manteca on the new Costco store and also in Stockton on South Airport Way. **Robert A. Botham** is doing work at San Joaquin Delta College with **W.C. Maloney** and **Duran & Venables** working as subs. **A.M. Stephens** started work for the Lodi Unified School District.

Elections are just around the corner. It is important for each and every one of us to get out and vote in the upcoming election. By electing labor-friendly politicians, we can pass legislation that will aid our industry. Everybody can help by getting involved with the Voice of the Engineer

(VOTE) Program that has great gifts available based on hours volunteered. Phone banking and precinct walking will happen for various candidates. This is every member's chance to get involved, and make something good happen for our union. If you or a family member is interested in assisting, please call the district office at (209) 943-2332.

Don't forget about the Retiree Picnic June 7 at the Rancho Murieta Training Center (RMT). Good food, good stories and a chance to talk with great members who have done so much for our union are just a few reasons why you should come. See you there!



From left: Executive Board Member Richard Valentine, Political Director Tom Aja, Vice President Carl Goff, State Assembly candidate Lois Wolk, Congressman Jerry McNerney and Stockton District Rep. Kris Morgan.



James Shaw receives his service pin. He is a graduate of the Apprenticeship Program.



Three generations of Operating Engineers include, from left: Second-generation member and 55-year pin recipient John Dorton, his son, third generation and 25-year member Dennis Dorton and fourth-generation Apprentice Jason White (John's grandson).

UTAH | GPS is the word in Utah

On March 12, 14 Utah District members attended a one-day GPS training session consisting of four hours of classroom instruction and four hours of "hands-on," in-the-field training. Each student had an opportunity to familiarize themselves with the GPS rover, GPS dozer and the GPS blade. This was a very successful and educational day for the members who attended. We would like to give a special thanks to **Dave Hales** and the Clyde companies – **W.W. Clyde** and **Geneva Rock** – for hosting and providing this opportunity for our Apprenticeship Program.

Opening bids for upcoming work had a late start this year. **W.W. Clyde** picked up a \$5 million paving job on Hwy. 89 between Strawberry Reservoir and Current Creek along with a \$30 million water treatment plant at the Duchesne Reservoir. The company also has a highway improvement job at Browns Park near Flaming Gorge Reservoir worth \$5 million.

Geneva Rock was awarded the final phase of the Porter Rockwell Trail in south Salt Lake County worth about \$1 million. The company also picked up a \$1.3 million paving job on state Route 210 between Big and Little Cottonwood Canyons.



Utah District members familiarize themselves with the GPS rover, GPS dozer and the GPS blade.

Frehner Construction picked up a \$2.1 million paving project on U.S. 191 in San Juan County and a \$3.8 million paving overlay on I-70. **Ames Construction** won the Hwy. 6 bridge replacement up Spanish Fork Canyon worth an estimated \$23 million. **Granite Construction** picked up a paving highway widening project between Kimball Junction and Silver Creek worth \$5.2 million and a highway reconstruction on U.S. 89 between Perry and 1100 South worth \$6.7 million. **Granite** also extended its work on Riverdale Road to \$32 million and hopefully that number will continue to grow.

Kiewit was successful with its light-rail Mid-Jordan Line bid for \$100 million. We are pleased to welcome **Kiewit** back to Utah and even more pleased to announce its signed contract in Utah. **Kiewit** will joint-venture with **Stacy & Whitbeck** on the Salt Lake Airport Rail Line, and Commuter Rail will continue its line from Salt Lake to Orem. All the lines should be under way this month.

Special thanks to all for coming to the District 12 May 31 picnic and for attending the May 29 District 12 Retirees' Golf Tournament.

A Town Hall Meeting is scheduled June 12 for retirees and members in the Price area. Dinner is at 6 p.m., and the meeting is at 7 p.m. at the Holiday Inn, 838 Westwood Boulevard in Price, Utah.

FRESNO | Valley Power Tree Day a success

Thanks to everyone who joined the Valley Power strikers for Tree Day, April 2 at the Fresno District office. Trees were planted to replace the ones Valley Power sheared at its Fresno facility. The company cut the shade leaves during a heat wave in September 2007 to discourage workers from leafletting, but they were unsuccessful! Strikers continued leafletting and have been strongly supported by Local 3. Everyone was treated to a delicious barbecue lunch for their much appreciated time and effort.

The Fresno District staff is always looking to support our members in any way possible. We also try to keep abreast of all new and upcoming projects, so we can pass this information to the members. Be certain to ask for a list of projects in our district the next time you visit the hall.

Teichert Construction is the low bidder at \$10.2 million for the Mooney Boulevard widening from Hwy. 198 to Caldwell Avenue in Visalia. **W. Jaxon Baker** is the successful bidder for the overlay project from Avenue 7 to Avenue 12 in Madera County. **Henderson Construction** has work at the Todd Beamer Park at Maple and Plymouth in Fresno. The Academy Avenue Bridge replacement project from California Avenue to Hwy. 180 was awarded to **Emmett's Excavation** for \$3.1 million.

Upcoming projects include the Visalia Landfill Phase 2 Expansion estimated at \$9.8 million, the signal and intersection upgrade in Coarsegold estimated at \$2 million, the repair of failed areas and overlay in Madera County for \$1.2 million and in Porterville for \$2.2 million and the parking lot expansion at Willow and International in Fresno for \$2 million.

Members are invited to the district office at 4856 North Cedar to add to their already polished skills. A gradesetting class begins Saturday, June 7, at 8 a.m. We encourage everyone to take advantage of any and all training made available to them.

We also invite Local 3 retirees to get involved in the Voice of the Engineer (VOTE) program. We welcome any time you can spare to help



Members and staff proudly plant new trees April 2 at the district office in honor of trees Valley Power sheared in September during a particularly hot day at the company's facility in Fresno.

the district in various projects and events and to make a difference in our union. You could be the recipient of the Retiree of the Year award, but as far as we are concerned, all our retirees are winners. We thank everyone who attended the Retiree Meeting in April and appreciate your "active" role in Local 3.

Good food is not only found at retiree meetings. Another time to polish off some good food will be Saturday, Sept. 6. Rather than a district picnic, this year we will be hosting a district breakfast, so mark your calendars. There will be more information as the date nears.

Congratulations to **Steve Grote** and wife, Yvette, on the March 18 birth of their son, Jaxon.

Congratulations to the following apprentices in their advancement in the Apprenticeship Program: **Mike Darnall, Kyle Vanderpool, Rickey Phillips, Charles Barnes, Christopher Sine, Gidgit Lemon, Jeremiah Swan, Justin Stephens, Michael Castanon, William Sario, Eulises Torres, Lance Mathis, James Price, Blake Pierce, Zane Owens,**

David Verbera, Robert Mello, Robert Bradford and James Quesada.

Apprentices are our future, so help to train them well. Share your knowledge and skills, so when you retire, you will feel pride in knowing you helped them succeed.

Again, thank you to all those who are involved in your union!



From left: Retirees Beverly and Don Hays, Ray Saenz and Manuel Villa.



Retiree Stan Whaley.

NEVADA | Work picture better than expected

With the work season underway this summer, the work picture is better than originally forecasted. **Sierra Nevada Construction** has two sections of I-80 – one at Rye Patch and one at Pumpernickel Valley. Another section is being done east of Battle Mountain by **Frehner Construction**. Other projects keeping members busy this season include the Red's Development at the Sparks Marina, Greg Street Phase II and North Virginia Water Line, all with **Q&D Construction**. **Road and Highway Builders** continues work on the Carson Bypass, and **Granite Construction** continues on the V&T Railroad. **Frehner Construction** also has two jobs on Hwy. 93 between Ely and Wells keeping members busy.

With the current state of the economy, many upcoming jobs have seen a tremendous increase to the bidders' lists. Most non-union contractors formerly engaged in the

private market are now entering the public arena. Members are watching jobs they may not have thought about in the past and calling in to the organizers. The results have produced some positive talks with many of these contractors that wouldn't give us the time of day two years ago. Business agents **Dwayne Killgore** and **Allen Strong** applaud the efforts of the members, because in the end, everyone needs to be an organizer.

District 11 wants to remind all members the importance of this year's election season. Every election year Local 3 prints a list of endorsed candidates in the *Engineers News*, and this year was no different, as they were in the last edition. This list is a guideline of the candidates and issues supporting working women and men – the members of Local 3.

District 11 had an impressive

show of support at the Semi-Annual Meeting in March. Our district chartered a bus and transported more than 50 members and their families to the USS Hornet in

Alameda, and this tally does not account for the others who drove themselves! We thank you for your interest in your union.



From left: 30-year member Marty Pipkin and 25-year member Wade Grimm at a recent District 11 meeting.



District 11's Voice of the Engineer (VOTE) highway clean-up crew April 19.



From left: Treasurer Dan Reding, Financial Secretary Jim Sullivan, 25-year member Fran Lane, 30-year member Jaime Aranda and Vice President Carl Goff at a recent District 11 meeting.

SACRAMENTO | Many projects in the works in district

Balfour Beatty is working on South Clay Station Road on the pumping station and is also working on the Vineyard Surface Water Treatment Plant with **Granite Construction** as a sub to move the dirt. The **Balfour Beatty** Freeport Intake is continuing to make progress. This Sacramento River intake pumping station is scheduled into 2009.



Twenty-five and 30-year pin recipient Gary Lucchetti works for FCI Constructors.

Caltrans awarded the high-profile I-5 Boat Section project to **C.C. Meyers** Feb. 8, 2008; the company's winning bid includes a 114-day construction schedule at a cost of \$27 million. Caltrans estimated the project taking 305 days to complete at a cost of more than \$44 million. **C.C. Meyers'** proposed repair plan now reduces the impact to traffic to six weeks, beginning after the Memorial Day holiday. Some signatory subs on this project include **Teichert**, **Central Fence**, **Coral Construction**, **Farwest**, **Joe Heim**, **Oliveira Fence**, **Penhall**, **Rameco**, **AC Curbs** and **Anrak**. Our members will work on an accelerated schedule of two 12-hour shifts per day.

C.C. Meyers started work on the West El Camino Bridge replacement and demolition; this project is scheduled through the summer until mid-October.

After a slow first quarter, the aggregate plants in the Yolo District, **Syar**, **Cemex**, **Granite** and **Teichert** are trying to keep members working a normal work week; however, this is all market-driven and subject to fluctuation of hours.

Martin Bros. Construction was awarded the pipeline and culvert work on Hwy. 50. The company also started work last month in Tahoe City doing \$12.8 million worth of asphalt-concrete surfacing at night.

Martin General Engineering landed a small utility-trench repair job in Folsom.

The bid opened for the Lincoln Bypass. Stay tuned for details.

Granite Construction out of Sparks started a \$25 million project on I-80 (Rainbow Rehab) near Kingvale. Part of the work consists of a 25,000-ton

asphalt overlay and a 30,000-ton concrete overlay. The project should go until September 2009.

Cruz Excavating from Reno will be performing work on the double Tahoe Waterline Replacement project, and the company is signed to our California Master Agreement.

The Latrobe Road realignment, widening and bridge project in El Dorado Hills was awarded to **DeSilva Gates Construction**.

Teichert Construction from Sacramento was awarded the \$27.4 million Heavy Operating Vehicle (HOV) lanes on I-80 between Citrus Heights and Roseville. This project should start soon.

Teichert Heavy & Highway Division began its I-80/Donner project in addition to its I-80 project started last season between Soda Springs and Donner Summit. This new, \$56.5 million highway rehab project is east of Donner Pass into Truckee with a completion date of October 2010.

On May 8, **Holt Mechanic**, Job Steward and Local 3 Grievance Committee Member **Will Johnston** survived a serious accident while trying to repair a 325 excavator. A fire started while he was working on the equipment, and his coveralls caught on fire. Local 3 member **Brian Sikora** of **Sierra Nevada Construction** assisted Will until a Roseville Police officer arrived to extinguish the fire.



Will is currently recovering at the U.C. Davis Burn Center in Sacramento for four to six weeks as he undergoes a series of operations.

Local 3 sends our thoughts and prayers to **Will Johnston** and his family. We wish him a healthy and speedy recovery. Anyone interested in assisting the Johnston Family, please call (916) 565-6170.

DISTRICT MEETINGS

All meetings convene at 7 p.m.

JULY 2008

- 10th **District 20: Oakland**
Sheet Metal Workers'
Training Center
1720 Marina Blvd.
San Leandro
- 10th **District 04: Fairfield**
Veterans' Memorial Building
427 Main St.
- 24th **District 30: Stockton**
Italian Athletic Club
3541 Cherry Land Drive
- 24th **District 50: Fresno**
Veterans' Memorial Building
453 Hughes Ave.

AUGUST 2008

- 6th **District 11: Reno**
Engineers' Building
1290 Corporate Blvd.
- 7th **District 12: Salt Lake City**
IBEW Local 354
3400 W. 2100 S.
- 14th **District 01: Burlingame**
Transport Workers' Union
1521 Rollins Road
- 14th **District 90: Morgan Hill**
Engineers' Building
325 Digital Drive
- 19th **District 80: Rancho Cordova**
Machinists' Hall
2749 Sunrise Blvd.
- 19th **District 10: Ukiah**
Hampton Inn
1160 Airport Park Blvd.
- 26th **District 40: Eureka**
Engineers' Building
1290 Corporate Blvd.
- 27th **District 70: Redding**
Engineers' Building
1290 Corporate Blvd.
- 28th **District 60: Oroville**
Southside Oroville Community Center
2959 Lower Wyandotte

Dues card

Rec. Corres. Secretary Robert L. Wise reminds you to carry your current Local 3 dues card as identification and proof of your good standing as a member of Local 3. Having a current card with you allows you to participate and vote at meetings.



District Picnics

District 60: Yuba City	Sunday, June 8
District 90: Morgan Hill	Saturday, June 14
District 70: Redding	Saturday, June 21
District 01: Burlingame	Sunday, July 13
District 20: Oakland	Sunday, July 27
District 80: Sacramento	Sunday, Aug. 3
District 17: Honolulu	Sunday, Aug. 3
District 10: Rohnert Park	Sunday, Aug. 10
District 50: Fresno	Saturday, Sept. 6

The Retiree Picnic is Saturday, June 7, 2008 at the Rancho Murieta Training Center (RMTC).

District 01: Burlingame

Sunday, July 13, 11 a.m. to 3 p.m. (lunch served at noon)

Coyote Point Recreation Area, San Mateo, Eucalyptus Picnic Areas 3 & 4

Menu: tri-tip, salad, beans, hotdogs, cake and beverages

Cost: retirees and children: free; adults: \$10

Astro jump, raffle, prizes and more!

\$5 parking at the gate

District 20: Oakland

Sunday, July 27, 11 a.m. to 3 p.m.

Kennedy Grove, El Sobrante (Frenchman's Curve Site)

Menu: tri-tip, chicken, Caesar salad, garlic bread, beans, corn-on-the-cob, watermelon, desserts and beverages

Cost: retirees and children under 12: free; adults: \$10; \$12 day of the event

Bounce house, cotton candy, horseshoes and softball – bring your glove!

\$5 parking at the gate

Honorary Membership

The following retirees have 35 or more years of membership in Local 3 as of April and are eligible for Honorary Membership effective July 1, 2008.

Glenn Burkhart	1284753	District 99: Out of Area
John W. Burton Jr.	1446535	District 20: Oakland
Abel Olivares	1235216	District 50: Fresno
Douglas Thomas	1296318	District 30: Stockton
John A. Vinal Sr.	1535360	District 30: Stockton

New Members

District 20: Oakland

Paul A. Howard
Angela Rose

District 30: Stockton

John Garcia
Matt Junqueiro
Jose M. Saldana
Patti Sill
Bill Vieselmeyer

District 70: Redding

Ron Pruett Jr.

District 80: Sacramento

Mario Santos

District 90: Morgan Hill

Art Farnsworth
Adalberto Martinez
Lara Narciso

New Contractors

Listed below are the new contractors signed by the districts during April 2008:

District 01: Burlingame

Valletta Construction, Inc.

District 04: Fairfield

Hill Construction
Universal Drilling

District 12: Utah

Joint Venture KHP

District 17: Hawaii

AVS Crane Services, LLC

District 20: Oakland

Cal-Con Pumping, LLC

District 30: Stockton

Lamar Construction Company
RB Construction, Inc.
Shrader Excavation

District 40: Eureka

Grant Equipment

District 80: Sacramento

Cones Equipment Rental, Inc.
LT Excavating, Inc. dba LT Engineering
Pacific Rim Construction and Development, Inc.
Rafael's Excavating

District 90: Morgan Hill

Sweep Systems, Inc.

2007 BENEFIT DISBURSEMENTS

PLAN	¹ MEDICAL	PRESCRIPTION DRUG	DENTAL	² OTHER BENEFITS	TOTAL
NO. CALIF.	\$126,899,307	\$19,693,966	\$17,126,213	\$2,943,007	\$166,662,493
P³ED H&W	33,074,049	³ 26,563,207	2,394,200	965,958	62,997,414
⁴NO. NEVADA	10,390,364	1,667,018	1,012,431	229,104	13,298,917
HAWAII	13,824,707	2,645,945	2,927,975	1,047,799	20,446,426
UTAH	6,008,950	1,303,200	752,087	162,173	8,226,410
⁵PUBLIC EE'S	13,519,986	2,913,732	1,413,719	235,088	18,082,525
TOTAL	<u>\$203,717,363</u>	<u>\$54,787,068</u>	<u>\$25,626,625</u>	<u>\$5,583,129</u>	<u>\$289,714,185</u>

- 1 Medical includes regular and Kaiser medical (including Kaiser Drug), chemical dependency, hearing aids, physical exams and Medicare reimbursement.
- 2 Other benefits include life insurance, burial benefits, and for P³ed No. Nevada, Hawaii and Utah, weekly disability and vision care.
- 3 Pensioned Health & Welfare prescription drug cost is the claims paid less the Medicare subsidy of approximately \$5.5 million.
- 4 No. Nevada is on a fiscal year of 9-1/8-31, so the numbers above are for 9-1-2006 thru 8-31-2007.
- 5 Public EE's are on a fiscal year of 4-1/3-31, so the numbers above are for the nine months of 4-1-07 thru 12-31-07.



Congratulations to member Robert Ramos on receiving his service pins.

SERVICE PINS

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership in Local 3. These pins come in five-year increments from 25 through 70 years of service. Please contact your district office to receive your pins.

DEPARTED MEMBERS

Andreason, Elmer Heber City, UT District 12 03-03-08	Clark, Merle Turlock, CA District 30 03-21-08	Mittry, M. La Mesa, CA District 99 02-27-08	Rodgers, Tom Sacramento, CA District 80 03-06-08	Wood, Medford Fremont, CA District 20 02-27-08	Evans, Linnie. Wife of Evans, Henry (dec) 02-25-08	McClure, Gwendolyn. Wife of McClure, Ronald 02-21-08
Arisman, Nels Sacramento, CA District 80 02-27-08	Cordes, Charles Sandsprings, OK District 99 02-28-08	Miyasato, Shigema Honolulu, HI District 17 03-25-08	Roma, Anthony San Martin, CA District 90 02-20-08	Woznick, Paul Rio Vista, CA District 04 03-21-08	Godleski, Evelyn. Wife of Godleski, Hubert (dec) 03-13-08	Morcel, Emily. Wife of Morcel, George (dec) 02-22-08
Beshears, Raymond Vacaville, CA District 04 03-26-08	Downer Jr., Ken Valley Springs, CA District 30 02-17-08	Morrison, James Roseburg, OR District 99 03-23-08	Rose, Don South Jordan, UT District 12 03-01-08		Gordillo, Margaret. Wife of Gordillo, Eugenio 02-26-08	Morgan, Doris. Wife of Morgan, Herbert (dec) 02-05-08
Billings, Charles Sun Valley, NV District 11 03-30-08	Fernandez, Angel Ewa Beach, HI District 17 03-09-08	Mucke, G. Rancho Murieta, CA District 80 02-09-08	Salazar, Pete Roseville, CA District 80 02-22-08	DECEASED DEPENDENTS	Hall, Breanne. Daughter of Hall, John 04-04-08	Pettibone, Pauline. Wife of Pettibone, Arthur (dec) 03-03-08
Blake, Duane Cupertino, CA District 90 02-18-08	Flanagan, Tommy Dinuba, CA District 50 02-28-08	Northup, Philo Fort Bragg, CA District 10 03-26-08	Shinogi, Futoshi Mililani, HI District 17 02-20-08	Arisman, Katharine. Wife of Arisman, Nels G. (dec) 04-07-08	Hatch, Thelma. Wife of Hatch, William 02-17-08	Piilani, Nancy. Wife of Piilani, Peter K. 03-03-08
Bowman, James Paradise, CA District 60 03-06-08	Fonseca, Steven Redding, CA District 70 03-17-08	Obrero, Sandy Anahola, HI District 17 03-12-08	Tanner, James Graton, CA District 10 02-09-08	Awa, Lorraine. Wife of Awa, John (dec) 02-08-08	Hooper, Betty. Ex-wife of Hooper, Herbert 02-19-08	Reese, Betty. Wife of Reese, Nyle H. (dec) 03-10-08
Breckenridge, Stacey Auburn, CA District 80 04-01-08	Fraker, Philip Eau Claire, WI District 99 03-03-08	Parker, Robert Fresno, CA District 50 03-07-08	Tanner, James Graton, CA District 10 02-09-08	Cortez, Loree. Wife of Cortez, John (dec) 02-18-08	Iverson, Jennie. Wife of Iverson, Le Gran 03-07-08	Riolo, Barbara. Wife of Riolo, Pete (dec) 01-22-08
Burnett, Lee Vallejo, CA District 04 03-21-08	Henthorn, J. Castro Valley, CA District 20 03-07-08	Pastorelli, William Belmont, CA District 01 01-26-08	Thomson, Wilford Alameda, CA District 20 03-23-08	Cossairt, Sheila. Wife of Cossairt, Robert (dec) 03-22-08	Kalawe, Elsie. Wife of Kalawe, Henry (dec) 03-11-08	Stillwell, Judy. Wife of Stillwell, Bobby L. (dec) 06-26-07
Cameron, Orval Sebastopol, CA District 10 03-16-08	Logue, Harry Canon City, CO District 99 02-27-08	Ray, James Sanger, CA District 50 02-23-08	Thomson, Wilford Alameda, CA District 20 03-23-08	Costa, Dorothy. Wife of Costa, Raymond (dec) 03-14-08	Knoell, Kathryn. Wife of Knoell, Allen (dec) 11-01-07	Taprell, Nancy. Wife of Taprell, William 03-10-08
Cardoza, John Manteca, CA District 30 03-25-08	Mastoris, Nick Portland, OR District 99 02-17-08	Richardson, Darwin Murray, UT District 12 01-22-03	Thomson, Wilford Alameda, CA District 20 03-23-08	Damron, Meridith. Wife of Damron, Kevin W. 02-29-08	Knowles, Letty. Wife of Knowles, Frank (dec) 02-24-08	Tepsa, Raya. Wife of Tepsa, Paul (dec) 03-27-08
	McCray, Tommy Wheatland, CA District 60 03-14-08	Rocha, Francis Visalia, CA District 50 02-08-08	Thomson, Wilford Alameda, CA District 20 03-23-08	Daugherty, Lois. Wife of Daugherty, William 02-27-08	Laney, Vera. Wife of Laney Sr., Bill (dec) 02-02-08	Wagner, Verna. Wife of Wagner, Richard 03-03-08
			Vierra, Jerry Fairfield, CA District 04 03-17-08	Dean, Hazel. Wife of Dean, Noah (dec) 03-14-08	Malanog, Barbara. Wife of Malanog Sr., Melvin (dec) 02-13-08	Wininger, Eleanor. Wife of Wininger, Carl D. (dec) 02-28-08
			Whitledge, Jess Paradise, CA District 60 03-06-08	Drewry, Doris. Wife of Drewry, Harry L. 04-05-08	Marquis, Darlene. Wife of Marquis, Billy (dec) 03-03-08	
			Witten, Max Roseville, CA District 80 02-10-08			

Program helps members manage their health

Participants and dependents enrolled in the Trust Fund's Comprehensive Health Plan are eligible to participate in the Disease Management Program from Matria (formerly CorSolutions) to help manage the following conditions:

- Diabetes
- Coronary Artery Disease
- Heart Failure
- Chronic Obstructive Pulmonary Disease

The Disease Management Program is a voluntary, telephone-based program that will help you follow your doctor's treatment plan and avoid complications. Specially trained nurses are available seven days a week on the telephone support line to answer any questions you may have about symptoms, medications or other health concerns. The Trust Fund will pay the entire cost of the program; you will not incur any additional out-of-pocket expenses by participating.

When a participant or dependent first enrolls in the Disease Management Program, the eligibility of the individual will be verified. Should the participant's

eligibility under the Health and Welfare Plan terminate, participation in this disease management program will continue for up to 12 months even if eligibility for Trust Fund benefits is not re-established. As it is currently, eligibility for medical, prescription drug and other regular benefits must be determined separately in each month those benefits are provided. Participants who become eligible under the Pensioned Operating Engineers Health and Welfare Fund and are not on Medicare may continue to participant in the Disease Management Program through that fund.

For more information:

Matria
(866) 676-0740
www.ecoresolutions.com

Fringe Benefits Center
(800) 532-2105

Trust Fund office
(800) 251-5014



Take a moment to cut out the contact information listed below, and post it on your fridge, bathroom mirror or dashboard – somewhere you'll see it every day as a reminder to strive toward healthy living!

OE3 HEALTH HOTLINES

Fringe Benefits Service Center (800) 532-2105

**Assistance and Recovery Program (ARP)
(800) 562-3277**

24/7 Nurse Advice Line

Matria Health (866) 676-0740

**Kaiser California
(800) 464-4000 (normal business hours)
(888) 576-6225 (after hours)**

Kaiser Hawaii (800) 966-5955

HealthNet (800) 893-5597

**Tobacco Cessation
California (800) NO BUTTS and (800) 844-CHEW
Hawaii (800) QUIT NOW
Nevada (800) QUIT NOW
Utah (888) 567-TRUTH**

New and improved! Check out Local 3's new website at www.oe3trustfunds.org

CONTRACTORS' CORNER Quick coupling bucket

Many of the excavators and backhoes in use at your work site have the quick coupling bucket. Do not place yourself near that bucket until the operator has assured the bucket is firmly attached to the "stick." Bucket retaining pins have been known not to engage and therefore create a safety hazard (i.e. dropping unexpectedly and causing serious or fatal injuries to workers.) Since January 1998, there have been 15 such incidents that involve the unanticipated release of excavator buckets from quick couplers on hydraulic excavators. Eight workers have died in these incidents. Here are some measures you can take to prevent unexpected quick coupler failures:



On a Komatsu excavator, this type of quick coupling bucket locks onto the existing bucket pins.

1. Pre-plan all operations, including equipment usage and part changes.
2. Inspect all quick couplers to determine if they are subject to unexpected release hazards. Determine whether a manually-installed locking pin and installation procedures (or other retrofitting methods) have been provided by the manufacturer.

3. If appropriate, obtain and install retrofits recommended by the manufacturer, including positive locking pins and other devices that need to be manually installed.

4. Use an independent secondary system to prevent the bucket/work tool from falling in the event of a failure of the primary system. The secondary system can be manual or automatic with a verification procedure for the user to check for proper attachment.
5. Follow the manufacturer's recommendations for maintenance and inspection of the quick coupler to prevent a malfunction.
6. Whenever an attachment is made, follow the manufacturer's installation procedures and recommendations for using and testing quick coupler devices and attachment connections.
7. Ensure training in the following areas: the proper use of quick couplers; making visual inspections; procedures for engaging attachments; and methods for testing connections.



Like the Komatsu excavator, the Cat excavator has a remote disconnect located in the cab. When the lock is released, a warning horn sounds.

Written by Gary Rudy, safety manager for Duran and Venables, Inc. and chair of the Engineering and Utility Contractors Association (EUCA)'s Safety & Insurance Committee.

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office immediately if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Deadline 1st of the month. Limit two ads per issue. We reserve the right to edit ads.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*
(916) 286-2788

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
mjessup@oe3.org

*All ads must include Member Registration Number or ad will not appear.

FOR SALE: Beautiful boat, 17.5 ft. fish & ski, 115 mercury opti-max w/45 hrs. (new condition), 90 lb. trolling motor, live well, built in cooler, bimini top, ski pylon, rod & ski cockers, ss prop, green metal flake fiberglass, seats 5 or pedestal seats for bass fishing, have \$19,000 invested in five yrs. I've owned it. all in excellent cond. \$9750 OBO (530) 877-3378 Reg# 1130324.

FOR SALE: REDUCED '99 Saturn Station wagon, 5-spd trans w/cruise control, 81,000 miles, all leather interior, all set up to tow behind motorhome. Stow-master, tow bar included w/all hookups. Has all leather interior. \$2900 or make offer. Call (559) 875-3554 or (559) 905-2131. Reg# 0892630.

FOR SALE: 35-ft. Winnebago Voyage class A RV-gas, \$110,000. Purchased in June 2007 for \$133,000. Has 3 pop-outs, work horse drive tram Allison, 2 flat screen TVs, convection/microwave, self-tuning satellite, rooftop solar panel and many other goodies. First owner with less than 3,000 miles. Perfect condition. Call (707) 778-3160. Reg# 1826093.

FOR SALE: '94 Chevy Sub Silverado 4X4, good condition, AND: '97 Dutchmen trailer, sleeps 6-good condition, great camping rig for family, \$7,000, pkg. Deal. Call (209) 388-1333. Reg# 2420769.

FOR SALE: A Rocky mountain wilderness cabin, 4-room, 837-ft. on unique 2.5 acres in Gardner, CO. Hunting, fishing area, 7 miles from trail to Sand dunes, surrounded by BLM; 8,200 ft. altitude. double-pane windows. Buried 1,000 gal. and portable 400-gal. water tanks. Full bathroom; septic system. Wood and propane heaters. 2 small sheds. \$72,000. (707) 928-0190. Or e-mail meisgrau@gmail.com Reg# 2573941.

FOR SALE: Used Leica brand equipment, model 1103 TCA total station, long range instrument. bought new in 2004, 3 second horizontal accuracy, TDS onboard software, leica onboard software, 3 batteries, 2 chargers, 3 sets of legs, 2 sights with tribrachs and prisms, all leica brand, good condition, asking \$10,000, call (925) 228-7808 or email hawkeyerl@sbcglobal.net for photos. Reg# 2102580.

WANTED: Free clean fill in the Wilton area. 4 to 5 truckloads. Call Bob. (916) 475-6806. Reg# 2548724.

FOR SALE: 10 Level Beautiful Acres, Grass Valley, Nevada County, Great for Livestock, Parklike setting, Brushed, Fully fenced, Circular Gravel driveway to rear of property, P&M done, PG&E, Seasonal Creek, many building sites. \$250,000. (530) 273-5014. Reg# 245473.

FOR SALE: Trunnel bed, white rod-iron. New mattresses, All like new. \$500. Call (831) 637-5505. Reg# 1477922.

FOR SALE: 1967 Mustang Coupe. 166,000 orig. miles. Rebuilt original engine. PS, power front disc brakes, factory A/C, auto. Trans. New front suspension, new tires and custom wheels. \$5500 OBO. Call (707) 447-5419. Reg# 1952914.

FOR SALE: 2001 ford f-150 4 inch lift, steering stabilizers, alloy wheels, sun roof, all leather, power everything, spray in bed liner, tow package, \$17500 OBO. Contact Casey or Brad: (435) 843-9329 or (435)-228-8034. Reg# 2646026.

FOR SALE: 2005 Case 580 super "M" series II backhoe, 4wd, Gannon 4 in 1 loader bucket w/"D" ring, Extindahoe, Deluxe seat, Combo pads, 3" seat belt, Ride Control, 900 lb weight kit, 19.5 L X 24 10-ply tires. 1421 Hours. Buckets include 12", 18", 24", 30", 36" and 48" smoothedge grading bucket. \$58,500. Call: (510) 351-1394 or DJOHN94577@comcast.net Reg# 2000150.

FOR SALE: Mechanics Tools - New 3/4" drive socket set in metal box, \$400; 3/8" & 1/2" drive air wrenches, \$40 & \$60, Torque wrenches, dial 600-inch pounds & 250 ft. pound ratchet head, \$75 each. Many misc tools, come & look. LAPIDARY Tools - Combination six inch dia. diamond saw. Located in Woodland. Call (530) 662-7516 or e-mail: wmstone_dg47@peoplepc.com. Reg# 1196347.

FOR SALE: One-of-a-kind home on the Big Island, Hawaii with swimming pool, hot tub, and classified as 4400 Sq. Ft. Much more than 5,000 Sq. Ft. under roof. Sits on one full acre, nicely kept and many fruit trees. Koa wood throughout. Koa is not replaceable at any price! Taxes are low, just \$1488 a year. Visit us on twestoby@hawaii.rr.com, or call (808) 966-7705. Reg# 1382486.

FOR SALE: RV-beautiful 2006 Winnebago Cambria, 26-ft, 6,000 mi. Superb condition, V10 Ford, leather seats, Class C, slide out, back-up camera, all available

options, TV, DVD, complete entertainment center. \$80,000 (orig. price), now \$65,000! Drives like a dream. Call (775) 883-9628. Reg# 1558149.

FOR SALE: Winchester Model 810, 12-gauge, 30-inch barrel, full choke, never used. \$200. AND: Rockwell Delta 10-in. table saw w/ attached joiner on same amount. Good shape, early 1940s \$150. Call (510) 215-7040. Reg# 1219576.

FOR SALE: 1971 GMC bus motorhome. 175,000 miles, converted when new. 12KW GEN in good shape, kept in garage, 318 Detroit Allison auto trans. New steer tires, Shepard steering, washer/dryer, AC heat, full self-contained, freezer in basement. Ice maker, TV built well, alum. Wheels, awnings on windows, lots of storage, \$45,000 offer or trade. Call (520) 730-5262. or e-mail: hutson@vtc.net. Reg# 2407733.

FOR SALE: About 1,000 LPs. Eddie Arnold, to Zamfir. All in fine condition. \$1500. AND: Craftsman table saw on mount. Very little used. Also other home tools. Sa, \$200. OBO. Call (510) 215-7040. Reg# 1219576.

FOR SALE: 2004 Lexus IS 300, 4-door Sedan w/sunroof, runs/looks like new. \$18,900. AND: Motel, handyman's special, 19 units including six 2-room kitchenettes and a three-bedroom, 2ba home (separate) w/yard and trees. Call (775) 237-5685 or (775) 934-2912. Reg# 2235647.

FOR SALE: 2400 sq ft. farmhouse w/7.5 acres, 2 tax lots. best water rights; M8030 Kubota tractor, front loader & box scraper/hay forks; '02 800 Polaris snowmobile less than 700 miles, 600 Polaris: both top shape. Well-bred horses, reg paint and quarter. lots for sale. 5 miles north of Rigby, Idaho e-mail prrsharon@aol.com or (208) 520-2515. Reg# 0336937.

FOR SALE: Remington rifle. 1965, 30-6 model 700. Bolt action with Monte Carlo stock and 3-9 variable redfield scope. Excellent, like new condition. \$650. Stockton, CA. (209) 931-2058. Reg# 1022395.

FOR SALE: Custom-built 36-ft. steel ketch. Hess design, launched 1988. 36-ft. OD, 43 OA, 12-ft. beam, 6-ft. draft, 16 tons, quarter-in. steel. Saab Diesel. 110-gal. fuel, 150-gallon water, Perkins stove/oven, refrig., dbl stainless steel sink. Head, depth sounder, radar, knot meter, inverter, water maker, 2 main sails, st. sail, jibs, 4-man life raft, \$39,000 or trade for fifth wheel w/ comparable value (925) 813-4260. Reg# 2018052.

FOR SALE: Lovely 2-Bd, 2-Ba. Mfrd. home on 2.87 acres in Nevada. Includes: pellet stove, large mud room, work shop + 2 out-buildings, plus 20' x 41' RV garage, large covered deck, fully fenced corner parcel, circular drive w/2 entrances, 2 50-amp RV outlets, stainless steel appliances, custom-made pleated shades and valances. Lot is level; horses welcomed! Some furniture

negotiable. \$234,900. (775) 266-1016 Reg #0246374.

FOR RENT: Room for rent in quiet mountain location in Lake County. Large bedroom, private bath. Bring your horse and/or heavy equipment. Call (707) 928-1006. Reg# 2002677.

FOR SALE: 2001 Dodge Durango, fully loaded, third row seat, \$8500. Call (209) 795-6569. Reg# 1040650.

FOR SALE: Shortbed, Chevy '80-'83 truck bed, dual tanks, \$100 OBO. Call (209) 210-8016. Reg# 1040650.

FOR SALE: '91 Intl. equipment hauler, diamond plate bed, 35 GVW, DT-466 Turbo diesel engine. Currently non-op. With or without the bed. Asking \$10,000. OBO. Call Edward (408) 272-2038 PM or cell (408) 431-6223. Reg# 1036886.

FOR SALE: 1973 Fiat Spyder 850 convertible newer top runs great 4 speed on floor bucket seats with new seat covers new tires fun to drive 49 CID read engine: \$5500 obo Call: (775) 397-7522. Reg# 2643163.

FOR SALE: Ford diesel 1710 tractor w/loader, 8 speeds forward, 4 reverse, (not auto.), 1252 hours, HD scraper w/rippers, roto-tiller, disk, have trailer to haul with brakes, have 1997 Dodge ram pickup tow package, 360 engine, HD rear end and transformation, HD tires and wheels, 51,000 miles, all electric, all power. Total package \$28,000 OBO. (916) 991-1530. Will sell separately. Reg# 0486196.

FOR SALE: 2006 Harley Davidson road king, all black and chrome, 3,800 miles, only 1.5 years old, cost \$23,000, asking \$14,000. Mint condition. Call (925) 846-9166. Reg# 0519725.

FOR SALE: Ford Tractor model 4400, w/loader and Gearmore scraper, runs good, diesel, decent rubber. \$4750. Call (209) 509-5696. Reg# 1043556.

FOR SALE: John Deere 450CE. Logging configuration, runs good, winch. \$12,000. AND: Cat 977 E Series. electric start, runs good, extra set of grouser tracts, under carriage worn, rops, bucket. \$6,900. Contract Jim: home (707) 987-3921 or cell (707) 295-6270. Reg# 2335310.

FOR SALE: 2006 Gulf Stream, 36] Yellowstone Model FQS 5th Wheel Coach. Has less then 50 mi on it, 4 slide-outs, large living room, fireplace, ceiling fan, 27" tv, dvd, surround sound, crown molding. Carpet still has factory plastic, double pane windows, sky light, temp control exhaust fan. Call for more info and pics. \$46000 OBO. (530) 892-1949. Reg# 2348839.

FOR SALE: Fortuna, Ca 4 Br 3 Ba 2 Story Craftman Farmhouse, city utilities. Sunporch. Double parlors and formal dining room. Family room, walk in pantry/wine storage, all bathrooms upgraded. New fixtures throughout. Located on

100% usable 3/4 acre plus. Too much to list. All termite and inspections done in late 2007. \$540,000 if no agents. Local attny/broker avail to handle sale papers. Seller will absorb those fees. (707)-786-7980 or e-mail: ferndaledewdrop@gmail.com. Reg# 1112998.

FOR SALE: 2005 Dodge 4x4 Reg. Cab. Diesel Dually. LINE-X, B&W Gooseneck Hitch, Headache Rack w/ Lites, Trailer Brake, New Tires, 33K mi., serviced. EXC. condition. Has not been towed with. \$32,500. call (707) 272-0583 Pictures available. Reg# 1144693

FOR SALE: Blade pro laserplane. Model 0365-2010B in cab control box, 3 coil cables, 1 tracker, large carry case. Control box fully functional - haven't used other items. \$3,500 obo. Call Mike at (510) 755-0858 Reg# 2404475.

FOR SALE: Trail bike: 1986 Honda 110. Good shape. Call (530) 674-3085. Yuba City, Ca. Reg. #0603377.

FOR SALE: 2005 HONDA CRF 450X. Very nice bike, hardly ever ridden. New rear tire, new fork seals. This bike runs and looks new. I will e-mail pics if you want. Starting at \$4750. OBO Call Scott (408) 761 0796. Reg# 2559744.

FOR SALE: John Deere Model "50" with single front wheel & wide front end, draw bar, and # "5" mower 7' bar. \$3000.00 Cell 209-759-3911 Home (209) 759-3911. Reg# 1136306.

FOR SALE: Case 455 C loader, Cummins turbo diesel, built about 1987, has 4-in-1 loader bucket, about 1 yard capacity, new track pads, rear rippers. \$16,000 or will pay cash difference for a late backhoe model trade. 300 mile free delivery from Petaluma. Have other construction equipment for sale. Call (415) 860-1406. Reg# 1047032.

FOR SALE: 2004 Reinell 191 Boat. Volvo Penta, 190 HP, 4.36 L, I/O. Sony Exploid detachable face cd player. (3) 6x9 kickers speakers, (2) rockford fosgate 6's speakers, skis and equip., life vests, red bimini top, reinell custom fitted cover, immaculate interior -19.5 ft. long with detachable tongue, fits in garage. 55 hours on engine. Email for photos jessnrichard@aol.com or call (209) 763-1066. \$16,700 OBO. Reg# 2344221.

FOR SALE: '97 House for Sale in Roseville, Ca. 1602 sq ft with 12x14 Sunroom in a 55+ community; 2 master suites, den with large great room and spacious kitchen--many upgrades. \$370,000. Contact Raymond: (916) 771-0478 or (530) 228-0694. Reg# 0879954.

FOR SALE: '79 Apollo Voyager, 27-ft., new 350 engine, everything works. Has flying bridge, sleeps about 6, self-contained, 100 gal. fuel capacity, has ship to shore plus radio, depth finder, she'll take you about anywhere in the ocean, delta or lakes. Comes on 3-axle trailer and is towable. \$18,500. (530) 824-0845. Reg# 0250599.

On the road with Caltrans Tow Service

You probably haven't noticed them unless you've needed them. But every day, all day long, some 45 Local 3 members with the Tow Service Division of Caltrans are out roving across every major Bay Area bridge. These members also cover roadways in the East Bay from I-80 and I-580 to the Caldecott Tunnel, the Alameda Tube and part of Hwy. 101 on the San Francisco side. They respond to all reported emergencies – breakdowns, accidents, suicide attempts – you name it, they've seen it. And every day is different; their work is "diverse and unpredictable," especially during commute times, according to eight-year Local 3 member Mosi Zuberi. "That's why I'm here – for the diversity," Zuberi said. "I don't get bored."



From left: Local 3 members Mosi Zuberi and Shawn Hussey team up for the first call of the day when an 18-wheeler clipped the guardrail while exiting Yerba Buena Island.



Member Charles Smith is part of the Tow Service crew on the Carquinez Bridge.



Caltrans Tow Driver Seth Harris works on the Benicia Bridge.



Member Dave Albini runs a tow truck on the Carquinez Bridge.



Tow Service Driver Ron Witcher works on the Dumbarton Bridge.



Member Tony Bass stops to smile for a photo after towing a driver safely off the Bay Bridge.



Member Robert Shehan works for Caltrans Tow Service on the San Mateo Bridge.

Tow Service Driver Shakir Carminer is an eight-year Local 3 member.