

OPERATING ENGINEERS LOCAL UNION NO. 3

ENGINEERS



Vol. 65, #6

June 2007

Solidarity in Oakland

Members march for fair contract at Komatsu



CONTENTS

Stockton shops	4
Solidarity in Oakland	5
Letters to the Editor	6
Organizing.....	6
Rancho Murieta.....	7
Financial Report.....	8
Credit Union	9
Benefit Disbursements	10
Safety.....	10
Fringe Benefits	11
Public Employee News	12
On Solid Ground.....	14
Tech News.....	16
District Reports.....	17
Meetings and Announcements.....	23
Health News	26
Swap Shop.....	27
NCS-JAC	28

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For The Good & Welfare

By Russ Burns, business manager

Local 3 election results stand

The busy season is upon us, brothers and sisters, which means we're all keeping busier than ever. I want to take this opportunity to remind everyone to please pay attention to your safety and the safety of those around you as the pace picks up this summer. The extra effort is well worth it, because working safely means we get to go home at night to our families, and that's the most important thing there is.

On a different note, the officers continue their efforts to move our great union forward, dealing daily with the business of the local and continuing to work closely with the Bylaws Committee to review and recommend language changes to our Bylaws.

With that said, I would like to thank all the members who have been so supportive since the election and direct you to the following:



OPERATING ENGINEERS LOCAL UNION No. 3

3920 LENNANE DRIVE, SACRAMENTO, CA 95834 • (916) 419-3260 • FAX (916) 419-3222
Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands

Business Manager Russell E. Burns

RE: 2006 Election of Officers

Dear Brothers and Sisters:

As you are aware, in September Local 3 concluded a very heated and divisive election. In that election the membership overwhelmingly entrusted the newly elected officers to implement a new vision and restore accountability to our great union.

Regrettably, there were some individuals who challenged the outcome of the election, both to the Department of Labor (DOL) and to the International Union of Operating Engineers (IUOE). As a result, the DOL conducted a comprehensive investigation into allegations of improprieties in the conduct of the 2006 Officers' Election. At this time, I am pleased to report to you that the DOL has concluded its investigation, and we have received confirmation from its solicitor in Washington, D.C., that the DOL *will not* be filing a civil suit to seek a re-run of the election. The results of the 2006 Officers' Election are now considered valid by the DOL, and no further action will be taken to investigate the election.

In addition, the IUOE has also completed its investigation and heard the appeals filed by opposing candidates pursuant to the provisions of Article V, Section 7 of the International Constitution. After due consideration, the General Executive Board adopted the appeal panel's recommendation and *denied* the appeals.

In short, the election results are now confirmed and *will stand*.

Fraternally,

Russell E. Burns
Business Manager
IUOE General Vice President

REB:sm:oe3/afl-cio

bm:mbrcorres/election2006

Caltrans Workers Memorial remembers, celebrates no lives lost in 2007

On the steps of the capitol building in Sacramento, April 17, hundreds gathered to honor the 166 Caltrans workers who made the ultimate sacrifice to help build and maintain California's transportation system in the 17th Annual Caltrans Workers Memorial.

In sobering remembrance, attendants listened to several speakers, including George Swift from the International Union of Operating Engineers (IUOE), and watched the Caltrans Honor Guard set the commemorative wreath before the 166 orange cones, each one representing a life lost.

The Caltrans Workers Memorial was also a celebration of the fact that no lives were lost since last year's ceremony.

This is the second memorial Local 3 member and Caltrans worker David Miller has attended.

"I came to show my support for my fellow workers," Miller said. "This ceremony really shows you just how many people's lives are lost in the line of duty."

Local 3 staff honored by Tradeswomen, Inc.

Three Local 3 staff members were recently honored by Tradeswomen, Inc., a non-profit organization for women in the trades, for their work in helping build a foundation for women in union leadership. The awards ceremony was held March 8 at the Linen Life Lounge and Gallery in Emeryville, in honor of International Women's Month.

Twenty-five-year Local 3 member and Tradeswomen, Inc. Executive Director Beth Youhn presented the awards to Holly Brown, Sherry Chapin and Clara Paterson – all Local 3 Joint Apprenticeship Committee (JAC) coordinators with varying construction backgrounds:

Holly Brown went through the apprenticeship program with Local 3 as a construction equipment operator and journeyed out with Cherne at the Chevron Refinery in Richmond. She ran rollers, dozers, compactors, scrapers and backhoes in the field before joining the Local 3 staff as a dispatcher and then as an apprenticeship coordinator.

Before joining the Local 3 staff, Sherry Chapin worked in the construction industry for several years as a journey-level roofer/waterproofers, journey-level mason, California licensed contractor and a Local 3 special inspector. She's spent the last few years as an apprenticeship coordinator/instructor under the JAC for the Construction Inspector Apprenticeship.

Clara Paterson worked several years as an instructor for the International Union of Operating Engineers (IUOE) Job Corps. Before that, she ran self-loading and conventional scrapers, compactors, set and checked grade and ran paving rollers for Raisch Construction, now Grade Way. She also worked as an assistant to the lube engineer for Granite Construction in Watsonville. She is now on staff with Local 3 as an apprenticeship coordinator in Sacramento.

On behalf of the officers, staff and all Local 3 brothers and sisters, congratulations to all!



Members of the Caltrans Honor Guard place a memorial cone at the April 17 Caltrans Workers Memorial.

Talking Points

By Fred Herschbach, president



What you do affects everyone around you

I was reviewing some history the other day and came across the year when designated International Union of Operating Engineers (IUOE) locals merged into the 42,000-member organization Local 3 is today. The date was Jan. 31, 1939, more than sixty years ago. While that may seem like a long time ago to many of you, there are many retirees today who were members then and can tell you stories about how they remember it, how they remember the pension or the way the equipment was only about "touch" and not the GPS computer systems of today.

The reason I bring this up is because my office in Alameda has recently become the holding ground for boxes of 50-year gold watches and clocks for all the 50-year members we are about to recognize. And when you see all those boxes lined up in one room and think that each one represents a member, you begin to wonder about the lives of these retirees and how those lives have woven into what Local 3 was, is and is becoming. I congratulate all past, current and future 50-year honorees, as your integrity, pride and courage has brought us here today, just as those who stood together in 1939.

Speaking of longevity, many of you have contacted me regarding my April column about disease management, and I appreciate your thoughts and feedback on that important issue. Obviously many more members are getting interested and taking a proactive response to disease management, and the more we can all gain awareness about living a healthy lifestyle, the more quality of life we'll have now and into the future (and the more boxes of 50-year watches and pins can collect in my office!). One gentleman swears by natural vitamins and home remedies to ward off illness, and he wanted me to make a note of it, so I thought I'd share that bit of healthy living information with you. Stay tuned to *Health News* in this issue on page 26 for more healthy living tips; more are on the way in future issues, as well.

Beyond thanking the membership for your interest in disease management and preventative health care, I want to also thank you for your participation in this last round of district and special-called meetings about the Bylaws changes to the dues structure. The officers and I got a lot of good feedback at these meetings, and the Bylaws Committee met again in May and will bring these changes before the membership toward the end of the year.

We're all working together in many ways this year, and I feel like the exchange of information and opinion has been balanced and effective. We're all working toward the goal of making Local 3 the best. There is also much ahead with allocations and contract negotiations, so if your particular Collective Bargaining Agreement (CBA) is up, get involved and voice your thoughts.

I'd like to end with a note on appreciation for life, since I am recently (in May) a new grandfather to a baby girl, Olivia Grace. Nothing makes you realize how precious life is until you see a new baby, especially one that is yours. So keep that in mind this work season – be *safe* – and productive at home and at work. What you do in all areas of your life affects your family, your friends and Local 3.



From left: Local 3 JAC coordinators Holly Brown, Clara Paterson and Sherry Chapin are honored March 8 by Tradeswomen, Inc. for helping build a foundation for women in union leadership.

Fifth-step Apprentice Rene Gonzalez reseals the hydraulic control valve after putting the hoses back. "I'm a fifth-step apprentice from Job Corps, and this is a good, small group, where everybody takes care of everybody."



"This job is great, there's something different every day." Fifteen-year member Robert Bergland.



Three-year member Rick Costello performs a truck modification on the job for Granite. "With work, it's important you love what you do and that you know how to use your hands to make a living."

Maintaining the big picture

Story and photos by Mandy Jessup, associate editor

While the work of mechanic shops and maintenance crews is not always as visible as construction, these OE3 members leave a massive impact on the equipment they keep in top-running form and the acres they tend year-round for events. This month's On the Job is an inside look at three Stockton-area shops and crews that are big players in maintaining the big picture: safe equipment on the job and streamlined operations for events. We did in-depth interviews with DSS Company – Engineering Contractors' repair shop, the San Joaquin County Fairgrounds Maintenance Crew and the Granite full-service repair shop, all in Stockton. The facts below say it all: These crews mean business by keeping business open.

DSS Co., Inc. – Engineering Contractors' repair shop

- DSS started small in 1977. By the mid 1980s, the company had quadrupled in size, evidenced by the new, multi-million-dollar repair shop located in Stockton, Calif., which was built at the end of 2006.
- An estimated 85 Local 3 employees are employed by DSS, with 11 mechanics in the shop.



From left: Granite's shop crew in Stockton includes Shop Foreman Ed Johnson, Field Foreman Scott Werho, Nick Rock, Rich Costello, Rudy Hernandez and Leroy Gunter.



From left: The San Joaquin County Fairgrounds Maintenance Crew includes Robert Bergland, new Retiree Ralph Lyda, Stephan Petersen, David Pimley and Ruth Burke. Not pictured: Dave Kreiensieck.

San Joaquin County Fairgrounds Maintenance Crew

- The San Joaquin County Fair was organized in 1860 to protect local agricultural and mechanical interests, but today, it has exploded into a trade show, entertainment event, recreation center and meeting place for social and cultural change.
- The maintenance crew revolves between five and seven members, and they are a powerhouse – covering 261 acres – constantly on-call.
- Their duties include but are not limited to creating/upkeeping displays, painting, electrical work, machine repair and landscaping. They also have to be cautious about the wildlife, since the field is a natural habitat for egrets.

Granite full-service repair shop

- The Granite shop is a full-service repair shop, parts shop and fleet.
- Currently, the shop employs about 10 Local 3 members who are employed year-round.
- They are a close-knit crew who rely on the team to maintain quality work in the field and shop.



From left: Members from the new DSS full-service shop include, from left: Foreman Roger Kelly, Don Aman, Robert Danner Jr., Tom White, Mark Lowney, Kevin Mote, Apprentice Rene Gonzalez, Tim Minard, John Bertao, George Alves and Tom Cunningham. Not pictured: Neil Casey.

Solidarity in Oakland

Members march for fair contract at Komatsu

Story and photos by Heidi Mills, managing editor

In a show of solidarity at its best, Local 3 staff and members at Komatsu Forklift rallied together April 27 at the company's Oakland facility off Mandela Parkway to show their discontent with Komatsu's behavior at the bargaining table: The company is unwilling to make a fair and equitable contract proposal after months of negotiations with Local 3.

Nearly all of the 25 represented mechanics and partsmen from the facility attended the event, along with representatives from the Alameda Building and Construction Trades Council and the Alameda Labor Council, both of whom spoke in support of the workers.

"All we're asking for is a little bit to live on to make up for all the past years with no raises and enough to cover our benefits – then this issue can be settled," said Mark Mathews, a 15-year Local 3 member and seven-year Komatsu employee.

Komatsu's current contract offer includes only a small increase in pay that does not cover the increase in costs of the workers' fringe benefits. Additionally, the offer does not follow-through on a promise made by company representatives during the last round of negotiations in 2003. At that time, Komatsu asked the union and its members to help the company establish a presence in

the area and make the Oakland location profitable in Northern California, promising that it would return the

favor in future wage and benefit increases. Although the company has improved profit margins, workers have gone nearly three years (Sept. 1, 2003 through Jan. 1, 2006) without a raise and had to dip into their wages to cover health benefits during that time period.

The raise they did receive in 2006 averaged 1 percent over the life of the agreement, while the cost-of-living adjustment for the area during the same period was nearly 11 percent.

Since current negotiations began in March 2007, there has been minimal movement by the company at the table.

For example, the company repeatedly says it is willing to "up the offer," if it could just have this concession or that item, but company negotiators never actually offer the necessary monies to fund the estimated fringe-benefit costs, let alone any decent increase in pay.

Workers have been on the job without a contract since it expired April 1, 2007 and are anxious to reach a mutually beneficial agreement with the company. As shown by the attendance at the rally, the workers are standing united together, and Local 3 is behind them all the way.



From left: Komatsu Local 3 members attending the April 27 rally include Rick Olds, Dave Hamrick, Dennis Weber, Bobby Swayze and Rich Jones. Kneeling in front: Member Rich Wallace.



From left: Bill Hildebrand and Don Fiddes at the April 27 rally.



Local 3 member Dana Janke posts the workers' signed letter on the office door in Oakland. The letter urges Komatsu to issue a fair and equitable contract proposal.



Letters to the Editor

Dear Editor,

Your attention is directed to the obituary section of the May 2007 issue of the *Engineers News*.

While I appreciate the kind words given to former staffer and decedent Mr. Gerry Steele, who passed away on February 24, 2007, no mention was made regarding Mr. Walter Talbot, who passed away on February 7, 2007.

Walter Talbot, known to many as "San Joaquin Slim" was also a former staffer. His career as a business agent began under the Swanson Administration, continued during the difficult years of International Supervision, the Clem Administration to his voluntary retirement during the early Marr Administration. His career as an Operating Engineer began back in the 1940's. He was an extraordinary operator and union man.

I got to know Mr. Talbot in the early 1970's when I was a young staffer. It is my belief that research should be conducted and a lengthy article be dedicated to this fine man, his dedication and devotion to the local, and his contributions to the labor movement.

Sincerely and fraternally,
Jay Bosley
Reg# 1296030

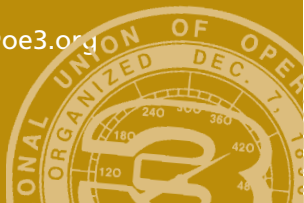
Please note: Letters to the Editor is a section for your comments and questions about information featured in *Engineers News*. Any concerns regarding issues not related to *Engineers News* should be addressed at your local district meetings.

Letters to the Editor should be 200 or fewer words and are subject to editing. The use of offensive language and unsubstantiated, personal accusations will not be permitted. Letters must include your name and registration number.

To submit a letter by mail:
Letters to the Editor
Operating Engineers Local 3
3920 Lennane Drive
Sacramento, CA 95834

By fax: (916) 419-3487

By e-mail: newsletters@oe3.org



Organizing

By Bruce Noel, director

Fairfield signs CDI

I'd like to take this opportunity to spotlight one of our newest employers, Complete Decon, Inc. (CDI), and welcome them to the Local 3 family. We're pleased to have you onboard, CDI.

CDI is based in Benicia and specializes in asbestos/lead and mold abatement/demolition. The company signed with Local 3 out of the Fairfield District in March, and we have five new dispatches and several new members as a result: Luis Aleman, Chris Chicarino, Lonnie Coleman, Mat Fontes and Neal Ongiil.

Chicarino is an apprentice and second-generation Operating Engineer fresh out of Rancho Murieta. He's working on

the same jobsite as his dad, W.L. Butler Superintendent Alex Chicarino, and several other members from CDI, Jos J. Albanese, Inc., DeMex, DunRite and Pantano Excavating. The jobsite is in Richmond and involves the demolition of an old Montgomery Ward building. Take a look below at the good work they're doing there.

In closing, I want to remind all members about the importance of being informed and getting involved in your union. Remember: You are our eyes and ears out there. Call us anytime with information or leads for potential organizing campaigns: (877) ORG-NIZE.



From left: New Local 3 members with CDI include Foreman Luis Aleman, Chris Chicarino and Mat Fontes.



Member Alfredo Alfaro works for DeMex on a demolition job in Richmond.



Owner/Operator Giuseppe Pantano of Pantano Excavating is a 10-year Local 3 member on the job with CDI in Richmond.



Local 3 Foreman Luis Aleman runs an excavator at the Montgomery Ward jobsite in Richmond.

Attention CCO operators:

Check your card, call us to schedule recertification testing

Keep in mind the expiration date on your CCO cards. You must contact the Rancho Murieta Training Center (RMTc) at least four to six weeks before the expiration date to schedule your recertification testing. Recertification tests are given in May, July, September and November.

All other CCO tests for first-timers are administered in June, August, October and December.

If you do not provide the required advanced notice, YOU WILL NOT BE ABLE TO TEST due to International Assessment Institute (IAI) and CCO requirements.

Please contact Pauline McCullough at (916) 354-2029, ext. 225, to schedule your CCO test.

Have a safe work season. It is our pleasure to be at your service.



From left: Rancho Murieta welding class students Jerry Diaz, Kenneth Edgecomb, Jon Hamilton, Morgan Holland, Seth Colvin and Brandon Riddle.

Second-Period Apprentice Jerry Diaz practices his welding skills in the shop at Rancho Murieta.



RMTc Instructor Armando Sidhu demonstrates GPS technology to students studying the blade. Front row: Wade Whitley. Second row, from left: Kerry Washington, Erik Tobin and Alexander Roberts.

CCO PRACTICAL TEST

New CCO candidates and candidates who have already passed the written portion of the CCO exam should contact Pauline McCullough at (916) 354-2029, ext. 225, to schedule an appointment or obtain CCO information on the Practical Test.

2007 CCO Written Exams

Exam	Deadline for application
June 24	May 11
Aug. 26	July 13
Oct. 21	Sept. 7
Dec. 9	Oct. 26



Talk about torque

Torque – to rotate or twist; something that produces or tends to produce torsion or rotation; the moment of a force or system of forces tending to cause rotation (dictionary.com).

Many people talk about torque as it relates to an engine. An engine's horsepower is important, but torque is essential. The more torque, the more pulling power.

Another use for torque is tightening nuts and bolts to the proper tightness. In most areas, the proper torque of a bolt is essential.

If a bolt is left under-torqued (loose), the two mating surfaces can move independently of each other, which could cause deformation of the hole and/or shear the bolt.

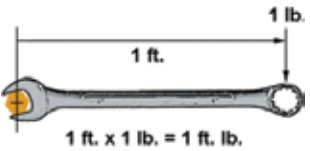
If you over-torque a bolt, it stretches beyond its normal span and deforms the bolt permanently. When this occurs, the bolt loses its strength and can break.

When a bolt or stud is properly torqued, it stretches just slightly and has a spring effect that holds it tight.

Many factors determine the proper torque for a bolt, such as grade, size, threads per inch, coating, and dry or lubricated threads. In most cases, if a specified torque is required, it will be written down somewhere.

Did you realize the lug nuts on your vehicle's wheels need to be torqued? Torquing a bolt or nut to the proper torque never hurts, but not torquing a bolt or nut to the proper setting could.

Torque is a measure in foot pounds. Applying one pound of force at one foot from the center of the bolt equals one foot pound of torque. Another example is if you apply 20 pounds of force at 2 feet, it equals 40 foot pounds.



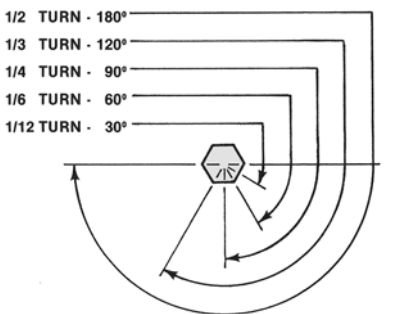
There are several methods of torquing nuts and bolts. One of the most common is a torque wrench (go figure). It is an adjustable tool that clicks or indicates on a graph or dial when it has reached its torque.

These examples of torque wrenches are common. The top wrench is the most common in our industry. Torque wrenches need to be calibrated at scheduled intervals or if you suspect they're out of calibration.

Another method of torquing a bolt is torque-turn. This is where you set a bolt at a low torque value with a torque wrench, then

turn it so many degrees to reach the desired stretch on the bolt. This method is more accurate than only using a torque wrench.

Many bolts don't get torqued, because it's not required, but there are general torque tables for most bolts. Many experienced mechanics can torque a bolt by hand (feel) and be amazingly close to the general torque values.



Operating Engineers Local Union No. 3 3/31/2007

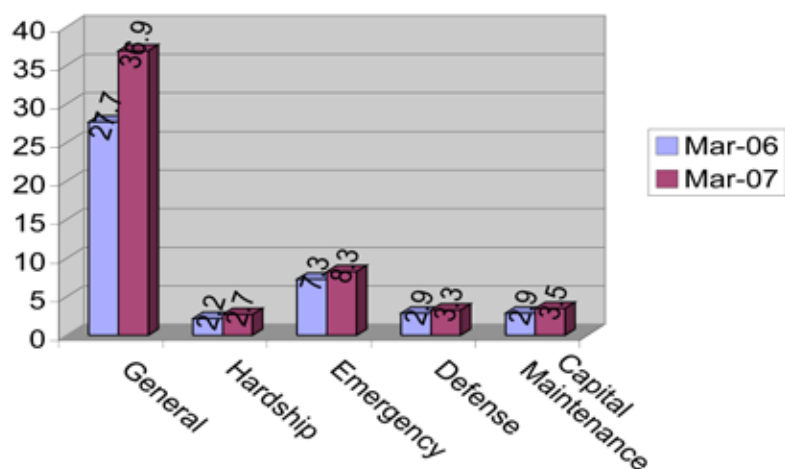
Financial results for the first quarter of 2007 met expectations, reflecting continued strength in the economy and more specifically, construction spending remains very strong. As of March 31, Local 3 has 40,393 members in good standing – up 926 from this time last year.

As we entered 2007, Local 3 officers and staff focused on improving the management of the union's operating expenses. As with all of our members, the cost of energy has become more painful by the day. To keep energy expense in-line for Local 3, expect to see more energy-efficient lighting and air conditioning strategies in our buildings and more attention paid to the fuel efficiency of OE3's vehicles. Our objective for 2007 is to offset rising prices with lower energy consumption.

Legal fees have always been a significant component of Local 3's overall expenses; it is the nature of our business. To reduce our legal fees, Local 3 brought two lawyers on staff to more closely manage our legal fees and reduce our dependence on outside legal counsel. Expect to see Robert Jesinger and Jolsna John very active in contract negotiations and grievance and adverse action meetings as the year progresses.

Looking forward, our district representatives are reporting positive news from our signatories throughout Local 3's jurisdiction. In California, we are seeing the benefits of the infrastructure bonds approved in the November 2006 election. For Utah, hours worked are up 22% through the 1st quarter, with plenty of infrastructure projects beginning to kick in. For Nevada, state level spending is down but county, city and regional transportation spending is more than taking up the slack. We are receiving similar news in Hawaii, with plenty of work due to the infrastructure projects coming on-line.

FUND BALANCES (\$ IN MILLIONS)



OE3 GENERAL FUND - FINANCIAL STATEMENTS (\$ IN THOUSANDS)

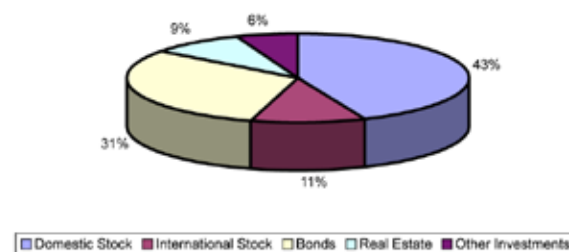
Profit & Loss Statement First Quarter 2007		Balance Sheet As of March 31, 2007	
Dues Revenue	\$ 11,297	Cash, Investments & Deposits	\$ 29,415
Other Revenue	1,897	Employee Funded 457 Plan	2,156
Total Receipts	13,194	Automobiles	3,460
		Office Furniture & Equipment	1,690
Salaries, Benefits & Taxes	6,391	Computers & Software	7,110
Per Capita Taxes	1,755	Communications Equipment	645
Offices & Operations	870	Print Shop Equipment	2,847
Depreciation	313	Less Accumulated Depreciation	(7,666)
Professional Services	656	Total Assets	\$ 39,657
PACs & Fund Allocation	991		
Admin & Public Relations	1,267	Liabilities	\$ 621
Total Expense	12,243	Employee Funded 457 Plan	2,156
Net Income	\$ 951	General Fund Balance	36,880
		Total Liabilities & Fund Balance	\$ 39,657

Pension Trust Fund for Operating Engineers Local Union No. 3 3/31/07

Plan Assets

Investments	\$ 3,736,115,839	
Domestic Stock		1,631,081,421
International Stock		398,061,461
Bonds		1,156,626,345
Real Estate		327,354,125
Other Investments		222,992,487
Other Assets	51,953,322	
Total Plan Assets	\$ 3,788,069,161	

Invested Assets - Allocation



Notes:

¹ Asset figures are preliminary and un-audited.

² Other Investments include an insurance contract held with New York Life and operational cash.

Plan Returns / Funded Status

	Investment Return	Target Return	Funded Ratio ¹
1998	17.8%	7.5%	108.9%
1999	4.8%	7.5%	110.4%
2000	3.2%	7.5%	105.4%
2001	0.4%	7.5%	96.9%
2002	-6.6%	7.5%	100.6%
2003	12.5%	7.5%	94.5%
2004	6.7%	7.5%	88.7%
2005	6.9%	7.5%	84.0%
2006	n/a	7.5%	n/a
1Q07	2.1%	7.5%	n/a

Plan Returns vs. Funded Status



Commentary:

Despite a pull-back in global equity markets in late February and early March, the Pension ended up with a positive net investment return of 2.07% in the first quarter. If this performance is repeated throughout the remainder of 2007, the Pension will return 8.54%, or about 1% above of the actuarial assumed rate of return.

Notes:

¹ The Funded Ratio is the value of assets used for the annual pension plan valuation divided by the present value of accumulated plan benefits.

² 2006 investment results are currently being audited and were not available at press time.

³ 1Q07 results are preliminary and un-audited.



Credit Union

By Rob Wise,
Credit Union secretary/financial officer
& recording - corresponding secretary

How to build your credit score

High credit scores are important to your financial success. Past-payment history, amount of current debt, length of time credit has been established and recent credit-application requests all affect your credit score. These financial details are contained in your personal-credit file. When applying for a car loan, mortgage or personal credit card, lenders review your personal-credit file through one of three credit-reporting agencies – Equifax, Experian or Trans Union. These credit bureaus track your spending, monitor your paying habits and assign a three-digit FICO score to indicate your creditworthiness. FICO scores range from 300 to 850. A high score means you're most likely to repay your debts, while a low score suggests potential trouble.

Those with high scores obtain credit easily and benefit with favorable interest rates. Most consumers average 720 and can obtain credit easily but are assessed slightly higher rates. Consumers with scores lower than 620 may find it difficult to borrow money and are often charged higher rates. Therefore, in order to save potentially thousands on interest payments, keep your credit score high by always paying bills on time and keeping credit-card debt low. Get an accurate picture of your credit score for free by visiting www.annualcreditreport.com or calling (877) 322-8228.

Correct inaccuracies: Look closely and compare the data from all three agencies. Each one collects information differently, so your credit score may vary. When applying for a loan, a spread of 40 points can make a difference in the amount of interest you'll pay. Look at the reports to ensure your name, mailing address and Social Security number are correct. Mistaken identity is widespread, especially if you have a common name. Check for incorrect balances and unauthorized transactions that could also indicate identity theft. If you've identified any problems, contact the credit bureaus. They have 30 days to investigate your claim and make corrections.

Improve your financial habits: If one or more late payments show up on your report, figure out why. Sometimes payment due dates do not match the time of month you normally pay your bills. Call your lenders; they may change the due date to accommodate your bookkeeping schedule. If you're late because you're

unorganized, sign up for an automatic-payment plan or set up online Bill Pay, and pay your bills in a matter of minutes.

If you're struggling to meet your minimum payments, ask your lenders if they will lower your interest rate or reduce your monthly payment. Consider moving your high balances to other existing accounts that offer lower interest rates, no annual fees and longer grace periods. If financial hardship strikes, contact your union-member-owned Credit Union before your credit score suffers. Operating Engineers Federal Credit Union (OEFCU) offers several programs that can improve your finances.

Repairing bad credit: To repair your credit score, you need to manage your debts by keeping your credit-card balances below 35 percent of your available credit limit. For example, if you have a credit card with a \$1,000 limit, keep your balance below \$350. It is better to have three to five cards with low balances, than one maxed-out card. If you're thinking of consolidating your debt, keep the oldest credit accounts active – the longer your credit history, the better. Avoid applying for a large number of new credit cards within a short period of time. This is an indication to lenders that you are overextending yourself by taking on too much debt. If you are buying a home or car and shopping for the best possible financing for your purchase, applying with different lenders within a few weeks will not negatively impact your credit profile.

If you have trouble getting credit: Check out OEFCU's Share Secured Loan. Using your savings account as collateral, you can borrow a minimum of \$500 with a maximum loan amount of \$50,000. This type of loan is a means of borrowing money at a lower rate while keeping your savings account intact. After a few months of responsible use with secured credit, your score should improve. This is also an excellent way to establish new credit for young adults who are bound for college or are learning to handle their own financial affairs.

With a little discipline, anyone can have a high credit score. Remember: A high score can save you thousands each year on excessive interest payments. For more information on FICO scores and credit bureaus, visit OEFCU's Consumer Center at www.oefcu.org.

Now ... It's All About ... MILEAGE !

Well... Let's put it this way, the days of \$3.00 a gallon gas are almost gone. Now, it's all about FUEL EFFICIENT CARS and COST EFFICIENT FINANCING. And don't be fooled by dealer financing! Truth be told, 0% financing is only for a select few "eligible buyers" ... the rest pay whatever the market will bear. OEFCU is now offering some of the best car & truck loan rates available ...and we're union, just like you, so you know you'll be treated right! PLUS, We've made buying, both simple and hassle free!

Wake Up America !

*If you're not thinking "mileage", get ready for some real
pain at the pump!*

First, call us. We'll get you pre-approved for financing in a matter of minutes! Next, you have a choice: (1) you can go from dealership to dealership haggling with sales people and kicking tires, or (2) you can contact our **Member Advantage Plus Car & Truck Locator Service**, give us the year, make, model, color and "extras" you want, and we'll do all the traveling, haggling, and tire kicking for you ... AND, we'll get you the special "hidden dealer incentives" and "discounts" that you'd never see, ... and pass them along to you! We'll even arrange to have your car or truck delivered to your nearest dealer, so YOU can kick the tires and make sure it's exactly what you want! Sound too good to be true? Well, give us a try and see for yourself... and save a bundle in time and money in the process !



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2006 Benefit Disbursements

In continuing our commitment to transparency and membership education, Business Manager Russ Burns is pleased to follow-up last month's financial report with an update on benefit disbursements to the OE3 Health and Welfare Funds.

Many of our retirees in California and Nevada will remember their funds started with a five-cent contribution in 1958, along with Hawaii in 1962 and Utah in 1963.

The Local 3 officer administration believes it's important for the membership to understand how far we've come and the amount members and their families receive for hourly contributions.

The following chart is the annual disbursements report for 2006. Members can expect to see disbursement reports published in *Engineers News* on a semi-annual basis.

PLAN	¹ MEDICAL	PRESCRIPTION DRUGS	DENTAL	⁵ OTHER BENEFITS	TOTAL
N. CALIF.	\$127,107,381	⁶ \$19,319,013	\$18,291,745	\$3,197,359	\$167,915,498
P ⁷ ED H&W	30,191,932	⁷ 27,638,005	2,468,788	864,620	61,163,345
N. NEV.	8,275,008	² 1,575,643	1,188,148	50,000	11,088,799
HAWAII	14,260,592	³ 2,606,208	2,551,152	1,254,152	20,672,104
UTAH	5,314,217	⁴ 1,076,437	674,373	169,000	7,234,027
PUBLIC E'S	<u>10,524,520</u>	⁶ <u>3,077,970</u>	<u>1,603,453</u>	<u>287,750</u>	<u>15,493,693</u>
TOTAL	<u>\$195,673,650</u>	⁸ <u>\$55,293,276</u>	<u>\$26,777,659</u>	<u>\$5,822,881</u>	<u>\$283,567,466</u>

Footnotes:

1. Medical – Includes regular and Kaiser medical (including Kaiser Drug), Chemical Dependency, Hearing Aids, Physical Exams, Medicare Reimbursement.
2. Nevada Prescription Drugs – Provided through RxAmerica (ADP) but not included in Request for Proposal (RFP).
3. Hawaii Prescription Drugs – Provided through HMSA, except Kaiser participants whose prescription costs are included in the Kaiser premium.
4. Utah Prescription Drugs – Provided through BlueCross/BlueShield of Utah.
5. Other benefits include: Life Insurance, Burial Benefits, and for Utah, Nevada and Hawaii, Weekly Disability, Vision Care.
6. OE Health & Welfare and Public Employees' regular plan and Kaiser participants receive prescription drug benefits through RxAmerica (ADP). Pensioned Health & Welfare participants who are in Kaiser and other HMOs receive prescription benefits from Kaiser or the other HMO.
7. Pensioned Health & Welfare Prescription Drug cost is the claims paid minus the Medicare subsidy of approximately \$5.3 million.
8. Total prescription costs are less than stated in discussion because of Medicare subsidy. Rebates and audit recoveries are not included here.

What's the best advice you've ever received from an Operating Engineer?



"Don't get anxious, just take your time."
George Fresquez



"Stay strong, and don't let others bring you down – as long as your heart's in it, you'll go all the way."
Angela Geller



"I don't need the tension, just the pension."
Graham Donaldson



"Keep your fingers out of the pinch parts."
Will Johnston



Safety
By Guy Prescott, director

New regulations for trenching, excavation

CAL/OSHA (Occupational Safety and Health Administration) changed the trenching and excavation standards, effective April 27, 2007. These changes are the result of the Concord high-pressure petroleum-line tragedy. For those of you who are competent persons, these changes will impact the way you perform your pre-job planning. Most of the changes affect those who mark the existing utilities, their training and qualifications.

For the competent person, you should be aware of the following:

- You will receive an "Inquiry Identification Number" from the regional notification center. This number is proof that you called before you dug. The number is good for only 28 days and must be revalidated by the notification center after that. A record of these calls and numbers must be kept on the jobsite and must be kept for three years by your employer.
- When excavations come within 10 feet of a "high priority subsurface installation," which is the formal way of saying high-pressure natural gas over 60 psi, high-voltage electrical (over 60 kv), petroleum pipelines, pressurized sewer or hazardous-material pipelines, you must have an onsite meeting with the owner of the pipeline before starting work.
- All employees involved with the excavation operation will be trained in the OSHA standards and Government Codes that apply.
- Any damage noticed or created to any existing underground requires that you immediately notify the owner of that utility. This includes any breaks, leaks, dents, gouges, grooves or damage to an installation's line, conductors, coatings or cathodic protection.
- If any damage is done to a high-priority subsurface installation, you must immediately call 911.
- The new regulation refers to the "operator." This is not us; it is the operator of the existing utility, such as PG&E.

For full text of the new CAL/OSHA regulations, visit www.dir.ca.gov/Title8/sb4a6.html. For Government Code Section 4216, visit <http://info.sen.ca.gov>. Click on Legislation, then click on Codes, then select Government Code and enter 4216.



Fringe Benefits

By Charlie Warren, director

UNION PLUS

Our good member Victor Olmos and others have asked me to mention how to find out about the Union Plus* program. Information can be found on our website: www.oe3.org. Go to the “Quick links” section, and click on “Union Plus.” Thank you, Victor!

*Please note: Union Plus attorneys are general attorneys, not labor attorneys.

California and Hawaii annuity funds

Both California and Hawaii have an Annuity Trust Fund. Each fund has its own rules and regulations, which are set forth in the plans’ Summary Plan Descriptions (SPD). Always refer to the funds’ SPD for full details. The funds are not identical, but they do share many provisions. Below are some of the most frequently asked questions regarding these funds. Personal statements for both funds are due mid-year. Be sure to check your statement for accuracy.

WHAT ARE THE ANNUITY FUNDS?

The annuity funds for California and Hawaii are supplemental *retirement* plans. Benefits from these plans are paid in addition to the monthly pension benefit you may be entitled to from the Pension Trust Fund.

WHEN IS MY ANNUITY MONEY VESTED?

You are immediately vested for all contributions made on your behalf to the Annuity Fund.

HOW DOES THE ANNUITY FUND WORK?

Your employer makes a pre-tax contribution on your behalf as required by the Collective Bargaining Agreement (CBA). Along with investment income, this money accrues on a tax-deferred basis, meaning the money compounds and continues to grow without you having to pay any taxes. Therefore, the fund’s assets accumulate much faster than they could without this tax-favored status. These assets are then used to provide a higher level of retirement income than would be possible with taxed personal savings. You will not be taxed on the money until you begin distribution.

HOW MUCH OF MY EMPLOYER CONTRIBUTION GOES TO THE ANNUITY FUND AND TO THE PENSION FUND? (HAWAII ONLY)

For members covered by the Hawaii Annuity Fund, the member decides the allocation of the employer contribution in most cases. In November of each year, the Trust Fund office sends each member a form for completion. The member may choose to have one dollar per hour allocated to the Annuity Fund and the balance (construction is \$5.99 per hour, of which \$1.20 is Pension Restoration) to the Pension Fund; or the member may elect to have the \$5.74 (construction) allocated to the Annuity Fund and \$1.25 (of which \$.25 is Pension Restoration) to the Pension Fund. Completed forms must be returned to the Trust Fund office by Jan. 15, and the selected allocation will begin with January hours. A completed form must be submitted each year. If a form is not received by the Trust

Fund office, the allocation automatically reverts to the higher amount going to Pension and the lower amount going to Annuity. It is important to check the CBA provisions; some miscellaneous contracts specify a different allocation method.

Members covered by the California Annuity Fund do not have an allocation option.

WHY CAN’T I GET MY MONEY ANYTIME I WANT IT?

As mentioned earlier, the annuity is a retirement plan. The plan has what is known as a *qualified status* with the IRS. This status allows for the tax-favored treatment described above; however, because it is intended for retirement income, the IRS also places restrictions on when the money can be withdrawn.

DOES THE ANNUITY HAVE LOAN PROVISIONS? (CALIFORNIA ONLY)

The California Annuity Fund does include loan provisions, which are subject to IRS guidelines. Loans are not permitted under the provisions of the Hawaii Annuity Fund.

WHEN I RETIRE, HOW IS MY ANNUITY PAID?

At retirement, you will have several options for payment. You may withdraw the money in a lump sum, purchase an annuity or roll the money over to an IRA. Because of tax consequences, you should talk to your financial adviser or tax consultant to decide which distribution method is best for you.

IF I DON’T NEED MY MONEY RIGHT AWAY, CAN I LEAVE IT IN THE FUND UNTIL I DO?

You may leave it in the fund until April 1 of the year following the year you turn 70½. At that time, the IRS requires you to begin distribution.

WHO CAN I CONTACT FOR ADDITIONAL INFORMATION?

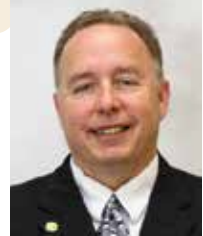
You may call the Fringe Benefits Service Center at (800) 532-2105 or (510) 748-7450. Hawaii members may contact the Honolulu Fund office at (800) 660-9126.

CALIFORNIA QUICK PHONE REFERENCE
Where to call for benefit information

INFORMATION NEEDED	CONTACT THE FOLLOWING
Fringe Benefits Service Center	(800) 532-2105 (510) 748-7450
For Health & Welfare Eligibility Dental Claims Pension & Annuity Information Vacation Pay Employer Contribution Reports	Trust Fund office (800) 251-5014 or (510) 433-4422 or (510) 271-0222

QUICK PHONE REFERENCE FOR HAWAII ACTIVE MEMBERS
Where to call for benefit information

INFORMATION NEEDED	CONTACT THE FOLLOWING
Hawaii Fringe Benefits Center	Inter-Island (808) 847-1763 (800) 660-9126
Honolulu District office Maui District office Hilo District office	(808) 845-7871 (808) 871-1193 (808) 935-8709
Alameda Fringe Benefits Service Center	(800) 532-2105
Health & Welfare Eligibility, Pension, Annuity and Vacation Pay Information	Hawaii Fringe Benefits Center (808) 847-1763 Inter-Island (800) 660-9126 or Trust Fund office (800) 251-5014



Public Employee News

By Don Dietrich, director

The life of a business representative

Every morning, 16 dedicated business representatives head out into their service areas with the intent of trying to improve the social and economic status of our public-sector members. The day consists of settling disputes between members, mitigating adverse employer actions and meeting with employers to enforce the current Collective Bargaining Agreement (CBA) or advance the salary and benefits of our members by negotiating new agreements.

Most days are filled with controversy. I have yet to meet an employer who willingly provides satisfactory wage and benefit increases. Lately, it's been more about taking away health care and complaining about payroll costs.

Members are frustrated, as they continue to do more with less. The employers constantly point out shrinking tax bases and increasing costs. Even the middle ground is rarely satisfying anymore.

Add to that members in conflict, facing disciplinary action and feeling under-appreciated, and the result is a negative environment. Successes are

short-lived and soon forgotten as you move on to the next problem. I can't personally remember any members ever calling me just to say how happy they are at work and how thankful they are for what the union does for them every day. After a while, all the bad runs together.

As an organization, we ask a lot of our staff. Like our members, we ask our staff to constantly do more with less. Every time we increase dues, staff is barraged with complaints.

So, to those 16 dedicated union representatives and the support staff behind them, I just want to say: Thank you for what you do every day. I know it's a tough assignment. I appreciate your dedication and all you do to improve the lives of our members.

To the members: Please take a moment the next time you are talking with your representative about a problem, and tell them you appreciate what they do for you. Or better yet, give your rep a call when things are good, and let them know how much you appreciate what the union does for you.

Thanks, and work safe.

Clovis Public Works battles to retain employee rights

By Doug Gorman, business representative

Since joining Local 3 in 2004, the Clovis Public Works Department has fought some tough battles with its director and assistant director.

One assistant public works director took it upon herself to change job descriptions, vacation and sick-leave requests, as well working conditions and the day-to-day working environment of the unit's employees.

In the past, our membership said the assistant director changed policies and procedures, but we were never able to prove it until just recently, because the city had no record-keeping system other than the information on the assistant director's computer.

The assistant director also allegedly changed sick-leave slips to read vacation time, which drained our members' vacation time. Two years ago, the city had to make good on compassionate leave and give our members the proper time allowed for in the Memorandum of Understanding (MOU), as she also changed these slips to deny the time to our members. The union took a stance on this, and the city did the right thing.

Just recently, the assistant director issued a revised policy on the Home Garage Program, which allows our members to take home their assigned city trucks. One of our members had a copy of the old policy, and what a difference a change makes!

The union immediately filed a grievance and met and conferred with the city. The changes were brought to the attention of the new public works director, and the new policy was reversed. Next, the assistant director decided to eliminate a position in Fleet Services. The union was notified of this change at 4 p.m. – two hours before it was to go to the city council that night. I immediately got involved and demanded to meet and confer over the issue. Once this was done, the issue was pulled off the agenda for a period of time, and the union and city came to a mutually agreed-upon solution that benefits our members as well as the city. The new public works director sat across the table and did the right thing for our membership.

We have continued to voice our concerns over the fact that the assistant director has done all of the staff hiring – a responsibility of the Human Resources Department. In one case, she under-hired a person as a utility worker when the original announcement was for a maintenance worker. There is a significant pay difference between the two. This issue is still ongoing.

Another issue involved a probationary employee who was injured in a sporting accident off the job. This employee was granted an end to his probationary status, while on light duty. Another employee who was hurt on the job had his probationary status extended based solely on the fact that he was injured on the job, even though he continued to work light duty. Once again, the union got involved, and the public works director did the right thing and granted "permanent status" to our member.

In another issue, a Clovis Public Works Employees' Affiliation (CPWEA) Board member was denied pay for taking a mandatory physical while off duty. This physical is required by the state for our members to maintain their commercial drivers' licenses, which is required for city employment. The time to take this physical is considered compensable time per the Fair Labor Standards Act, so a grievance was immediately filed in this matter, and we are still awaiting the outcome.

While we continue to feel the wrath of this assistant director's wrongdoings, the unit and the union remain united, and we continue to fight the fight. Hopefully sometime soon, the union will help the city of Clovis live up to its claim of being a "premier employer."

In closing, I would like to thank the CPWEA Board of Directors for its strong support and dedication to the membership.



SAFETY STAND-DOWN



From left: Mechanic Mike Davis, Lead Mechanic Walt Weed, District 80 Business Rep. Rob Carrion, mechanics Bill Jansen, Peggy Dyer, Jim Wright, Michael Jordan and Stormy Dillard.



Caltrans operators gather before lunch at the Placerville yard April 18 for their Annual Safety Stand-down.

New agreements include increases for Modesto-area units

By Pat Thistle, business representative

Members of the Manteca Miscellaneous Employees' Association recently ratified the terms of a new, multi-year agreement that calls for substantial wage and benefit increases over the life of the contract. Along with wage increases totaling 27 percent to 33 percent, Local 3 members will receive substantial increases in the city's contribution to medical-insurance premiums and shift-differential pay for night and graveyard shifts. Negotiations regarding changes to the personnel policies and procedures proposed by Local 3 are expected to result in substantial improvements to our members' working conditions. Thanks to negotiating team members **Greg Noack, Mike White, Jason Fritch, Bill Jenkins** and **Chuck Slaugenhaupt** for the hard work on behalf of their union brothers and sisters, who also recently voted to approve an agency-shop agreement.

Members of the Stanislaus County Attorneys' Association ratified the terms of a multi-year agreement calling for wage increases of 4 percent and 3 percent this year and a total of 3 percent and an additional 1.5 percent for a six-month period in the final year of the agreement. In previous negotiations, the county agreed to pay 100 percent of the cost of health-insurance premiums, although some deductibles were raised for plan participants. Negotiations continue regarding some non-economic issues at the time of this writing. The attorneys' negotiating team consists of **W.R. McKenzie, Shannon McBride, Rob Taro, Greg Spiering, Ken Hara** and **Geoff Canty**, and the agreement was approved by the membership after the parties used the valuable services of **Shirley Campbell** with the State Mediation and Conciliation Service. Local 3 and the association represent all deputy district attorneys, deputy public defenders and the Department of Child Support Services (DCSS) legal staff of Stanislaus County.

Since my last report, the Merced Police Sergeants' Association ratified an agreement that calls for wage increases totaling more than 45 percent over the six-year life of the agreement, along with full city payment of health-insurance premiums and 3 percent at 50 retirement contributions, which were previously negotiated. The association was represented during negotiations by **Matt Williams**, with the assistance of several other association members.

Employees of the Oakdale Irrigation District recently ratified a multi-year agreement calling for raises of 6 percent, 4 percent, 4 percent, 4 percent and 6 percent, along with a 1 percent increase in the district's contribution to a 457 plan, a \$1,000 check to make up for the fact that the employees did not receive a pay raise in 2006 and a significant overhaul of the district's grievance procedure, which will now provide arbitration for all disciplinary loss of pay, benefits and termination from employment. In addition, the agreement includes increases in the education-reimbursement policy, new shift-differential pay and several changes in the language of the district's policies designed to eliminate adverse consequences upon failure of probation after promotion. Negotiations are continuing on the subject of a modified work schedule for ditch-tenders and promotion issues, and we hope to make progress on these issues as discussions continue with significant help from the membership and the association's negotiating team of **Mike Hansen, Sally Davis** and **Leon Van Diepen**.

In Chowchilla, Local 3 counsel **Lance Davis** from the Mastagni Law Firm won reinstatement and back pay for a city employee. Our investigation revealed the city presentation contained false information and bogus testimony from witnesses to the point that even in the course of the arbitration hearing, the department head was forced to admit that significant portions of the employer's case were false. During the hearing, the department head reduced his recommended discipline to a two-week suspension, which was adopted by the hearing board. Unfortunately, the employee had to suffer through false allegations that tainted his reputation and deprived him of his work, pay and benefits for more than a year – for which he will be paid retroactively.

New ACMEA board takes the reigns

By Alan Elnick, business representative

In February of this year, the Local 3-affiliated Alameda County Management Employees' Association (ACMEA) conducted its biennial officer election. Installed at the March Executive Board meeting were **Cmdr. Casey Nice** (Sheriff) – President; **Betty Fong** (Social Services) – First Vice President; **Esther Martino** (Superior Court) – Second Vice President; **Frances Legg** (Alameda County Medical Center) – Secretary; **Herlander Nobrega** (Social Services) – Treasurer; and at-large members **Jose Alvarez** (Probation), **George Bolton** (Public Works), **John Keene** (Probation), **Peggy Lodes** (Child Support Services) and **Sandra Rosenberg** (Child Support Services).

Outgoing President **Joe Thomas** (Assessor) and Second Vice President **Leslie Simmons** (Information Technology) retired from county service in March. We wish them both a long, happy retirement and offer a well-deserved "thank you" to them for their contributions and many years of service to Alameda County and ACMEA.

The first order of business for the new board is to oversee negotiations still underway with the medical center and county. The medical center is close to a tentative agreement on a new, three-year contract, while the Sheriff's Non-Sworn Management Unit needs to return to the table with the county to conclude the terms of a re-opener the unit previously rejected. Probation managers also need to conclude discussions with the county to create a separate contract for their bargaining unit. Their employment terms and conditions are currently co-mingled with the General Government Unit and the Safety Employees' Coalition.



President and Cmdr.
Casey Nice



First Vice President
Betty Fong



Secretary Frances Legg



Treasurer Herlander Nobrega



Member-At-Large
Jose Alvarez



Member-At-Large John Keene



Member-At-Large
Sandra Rosenberg



Local 3's crew working off Harbor Bay Parkway, near Local 3's headquarters in Alameda includes, back row, from left: Oakland Business Rep. Chris Snyder, Kei Hashiguchi and David Husak. Front row, from left: Koichi Kawamura, Wailani Chun and Jose Valdelamar.

ON SOLID GROUND

Members employ soil-stabilization technology

Story and photos by Heidi Mills, managing editor

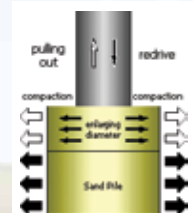
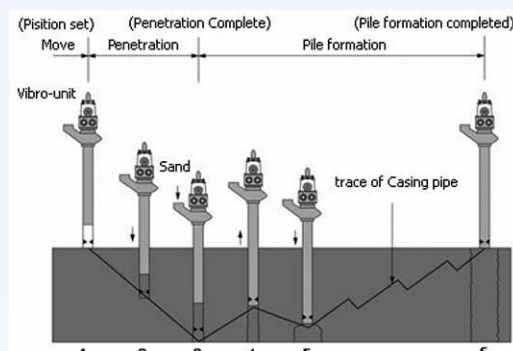
The revolutionary ground-stabilization technology used for many years on construction jobsites in Japan has arrived on U.S. soil and is now being used to prepare that soil for development.

On jobsites across Local 3's California jurisdiction, members are using the Sand Compaction Pile (SCP) Method to stabilize soft ground by installing well-compacted sand or stone piles into the ground through the movement of a vibrating steel pipe.

Local 3 signatory contractor Fudo Construction, Inc. developed the method and first put it to use on jobsites in Japan in the 1950s. After much success and marketability because of its success, Fudo Construction opened a shop in San Mateo, Calif., and moved into the U.S. construction market in 2005.

Although soil stabilization is not a new concept, the SCP Method is the world's first soil improvement method based on the sand-compaction-pile principle, as described below.

1. Casing pipe is correctly positioned.
2. Casing pipe is driven into the ground using a vibro-hammer.
3. When the casing pipe reaches the required depth, it is charged with a specific volume of sand or gravel.
4. As the casing pipe is raised by a specified margin, the sand or gravel is discharged into the ground using compressed air.
5. The sand or gravel pile is compacted and enlarged by driving the pipe back down into the ground.
6. As the pipe rises, sand or gravel discharges, and the re-driving procedure is repeated numerous times as the pipe is gradually removed, forming a compacted stone pile.



Technology in Hollister, Alameda

The SCP Method is applicable to a variety of ground conditions and can be used for a wide range of ground-improvement objectives.

At the City of Hollister Wastewater Treatment Plant where several Local 3 members are currently working, the SCP Method is being used to stabilize the foundation of a new building that will house water-filtration systems. Because of the short timetable for this project, Local 3 crews are working around the clock to finish the job by the city's target completion date in 2008. The plant expansion will require close to 1,000 stone piles at a depth of 57 feet. Fudo Construction and C. Overaa & Co. are doing the work along with Arrow Construction, one of Local 3's newest signatories and most recent Contractor of the Month. Arrow Construction Owner Lee Cox and his crew of six new members will move a total of 55,000 yards of dirt across the site.

Dirt is being moved for another ground stabilization project at a jobsite off Harbor Bay Parkway in Alameda – just down the road from Local 3's headquarters – with one of the SCP rigs that was in Hollister. Part of the crew moved with the equipment and is now driving stone piles at the new location.

The main difference between the two projects according to 13-year Local 3 member and Foreman Jose Valdelamar is the requirement to comply with noise restrictions at the jobsite in Alameda, but the end goal of soil stabilization is the same. The ground in Alameda, which is a landfill site, will need more than 2,000 stone piles before construction can begin on a new business park. Operators will work in compliance with the restrictions from 8:30 a.m. until 5:30 p.m. through the first week in June to complete the project.

Although it's unclear at this time where the SCP rigs are headed next, one thing is clear: the buildings left behind them will be standing on solid ground.



Arrow Construction, one of Local 3's newest signatories and most recent Contractor of the Month, works next to Fudo Construction at the treatment plant in Hollister.



Local 3's crew working at the City of Hollister Wastewater Treatment Plant off Hwy. 156 at San Juan Hollister Road. Front row, from left: Kenny Baird, Alex Nevarez, Akihiro Kawanaka, Wailani Chun, Jose Valdelamar and Seiji Yamamoto. Back row, from left: Ron Esparza, Kei Hashiguchi and David Husak.





Surveyor Spotlight on Dennis Niemeyer

Dennis Niemeyer was born on the Island of Oahu and left for the mainland (California) in 1962. He joined the Local 3 Apprenticeship Program in 1963 and attended classes while building Mustangs at the Ford Plant in Milpitas, now the Great Mall. He began working in the field as a first-step “grunt” in November 1964 with Mark Thomas, Inc. In 1971, he says he was “traded to Mackay & Soms for a box of hubs.” Nearly 10 years later in 1982, he was picked up on waivers and signed to a 25-year no-cut contract with MH Engineering, a family company. In all, Niemeyer’s had a good life working as a union surveyor and would like to thank Local 3 for:

1. “Allowing me to work outdoors.”
2. “A seamless blend between employer and employee.”
3. “Financial security, allowing me to spend future years with my wife, Christine, a still-working school teacher, my children – David, Ian and Kristin – and five grandkids.”

Want to become a surveyor?

The Surveyors Journey Upgrade Program is available to any Local 3 journeymen who have an interest in acquiring the skills to become a surveyor. Please contact Joanie Thornton at (510) 748-7413 for more information.

Local 3 inspectors on the job San Francisco-Oakland Bay Bridge



Kevin Carpenter works as the Quality Control Manager (QCM) for the Skyway Project and E2/TI Project on the Bay Bridge.



Dave Aultman (above) and William McPeake (below) work on the Skyway portion of the San Francisco-Oakland Bay Bridge.



Local 3 inspectors working on the Bay Bridge E2/TI Project includes, back row, from left: Barry Drake, Dan Smith, Scott Kortum and Kevin Scrivner. Front row, from left: Mark Bartholomeu, Drew Coffman, Joe-Joe Lizardo and Heydar Alakbarov.

Districts offer OE3 101:

Everything you need to know about Local 3

Calling all new members, old members and their spouses: Do you have unanswered questions about Local 3, including its health and welfare plan, retirement or the annuity fund? Would you like more information about the many benefits Local 3 has to offer? Would you like to know some history about Local 3 and which department offers what services? Then *OE3 101* is just the place for you. Coming soon, each district will be offering Local 3 information through a slideshow presentation, in-depth handout and a question-and-answer session. Topics covered will include but are not limited to apprenticeship, the Assistance and Recovery Program (ARP), the Credit Union and health and welfare information.



While most of the information is geared toward new members, all members are welcome and encouraged to attend the meeting in their district to get informed and up-to-date on what’s going on in the wide world of Local 3. Contact your district office for more information and stay tuned to *Engineers News* for further updates.

National boycott list:

What does it mean to you?

In an effort to remember the broader purpose of unionism and to feel individual empowerment based on the choices you make to help labor causes, the Union Label and Service Trades Department keeps an AFL-CIO-endorsed list of national boycotts, or a “Don’t Buy” list of companies being boycotted and the products and services involved.

If unions everywhere refuse to purchase these products and services, they are helping union members overcome management efforts to keep them from winning justice on the job through organizing and collective bargaining.



What can you do?

Avoid purchasing these goods or services:

- Adam’s Mark Hotel, *International Union of Operating Engineers*
- Big League Theatricals Road Company – performing “Miss Saigon,” *Actors’ Equity Assn./American Federation of Musicians*
- Blueman Productions, *International Alliance of Theatrical Stage Employees (IATSE)*
- Echostar Dish Network – Satellite Television Service, *Communications Workers of America*
- R.J. Reynold’s Tobacco Co. cigarettes: Best Value, Camel, Century, Doral, Eclipse, Magna, Monarch, More, Now, Salem, Sterling, Vantage, Winston and all Moonlight Tobacco products, *Bakery, Confectionery, Tobacco Workers & Grain Millers International Union*

For more information on boycott lists and updates, visit www.unionlabel.org.

YUBA CITY | Solidarity successful in Norcal Waste contract

Norcal Waste ratified a new contract with more than 20 percent total increases to wages and 24 percent to pension, with an added 5.3 percent from their maintenance of benefits. The total package increase was more than 27 percent over the next four years. District 60 would like to recognize **Mike McCormick** and **Charles Harold**, because without their hard work and help, the outcome of these negotiations would have suffered. Also, hats off to the entire crew at **Norcal Waste** who stood in solidarity against a very real threat of work stoppages, sub-par economic offers, cash-signing bonuses, negative press and letters sent home to spouses – all meant to intimidate and divide. These employer tactics were all ignored, and the standoff went into the 11th hour, when the employer finally relented and returned to the

bargaining table after implementing its last, best and final – where a fair contract for both sides was negotiated and ratified by the membership.

Union pride defined

Union pride – what's that? That's what you feel when you get the opportunity to see and be part of a union that draws 70 people to a retiree meeting and more than 100 people to a special-called district meeting on a Thursday night. We had a great turnout at our April 19 district meeting and unanimously voted to accept the dues resolution (Article VI) in our bylaws. Thanks to those of you who were able to attend. To those who wanted to be there but couldn't make it, there are more good changes ahead and lots of reasons to show your union pride.

District 60 work picture stays strong

Desilva Gates, **Patterson Cemex**, **SRI**, **Teichert**, **Baldwin** and **Granite** have all kept their plants turning to the right this winter with very short repair schedules, which means sales are expected to be strong, and things are looking good for our area. **DeSilva Gates** is paving Hwy. 99 south of Hwy. 20 to Baldwin and widening Hwy. 99 north of Hwy. 20. **Teichert** should finish the part of Hwy. 99 it started last year and then move to Hwy. 20



From left: Vice President Carl Goff, 62-year member Charlie Moreland, 35-year-pin recipient Denis Moreland and Financial Secretary Jim Sullivan.

for widening in Colusa County. **Granite** is at the other end of Hwy. 20 on a two-year widening and realignment project. **Granite** also has the Hwy. 70 median barrier and the Hwy. 149 project from last year. Levee District 1 has applied for early funding for the Star Bend setback levee. This could be one of the first projects funded from the \$4.1 billion levee bond passed by voters in November.

District 60 congratulates 35-year-pin recipient **Denis Moreland**, who received his pin in the presence of his father, 62-year member **Charlie Moreland**. They have a combined 97 years of OE3 service!



New members are sworn in at the District 60 meeting April 19th.

OAKLAND | Members work 24/7 to repair Oakland overpass

Local 3 crews have been working 24/7 since the April 29 overpass collapse on the I-880/I-580 connectors of the MacArthur Maze in Oakland. **Cleveland Wrecking Co.** is doing the majority of the demolition work, and **Bigge Crane** is shoring up the overpass. Although this incident has been a major inconvenience for Bay Area commuters, no one was seriously injured when it happened – and it's been good to see our members onsite clearing the wreckage on TV and in the newspapers. They're doing a great job out there.

Other freeway work continues on the I-80/I-238/I-580 interchange toward Castro Valley and San Leandro, with **FCI**, **Condon-Johnson** and **Conco Pumping** keeping several members busy as the weather permits. Members are driving pile up to 80 feet for this two-lane-road widening.

In other news: We want to remind everyone about our upcoming district picnic on Sunday, July 22 in San Leandro at Marina Park in the Seagull Section. We'll have lots of good food, drinks and fun for the kids. Bring the whole family out for a good time.

As for negotiations, our mechanics and partsmen at **Komatsu** in Oakland are still fighting for a fair contract. Please see page 5 in this issue of *Engineers News* for more on this situation.

Finally, please remember to be safe throughout the busy work season.



Seven-year Local 3 member Morey McClanahan with Bigge Crane was onsite shoring up the overpass.

Local 3 signatory Cleveland Wrecking Co. is doing the demolition work on the MacArthur Maze in Oakland.



HAWAII | District 17 helps out cattle ranchers

District 17 members from Hilo and Kona are currently working for **Peter Kiewit** on a \$5.2 million project, Honokaa'i, building a new road for ranchers to transport cattle to and from pastures. The project began in January 2007 and is expected to finish in July 2007.

In other news: Members of **Isemoto Contracting, Inc.** recently repaired the Mamalahoa Highway project after an earthquake disaster and also worked on new parking lot rest areas and restroom facilities at Isaac Hale Beach Park in Pohoiki.

Goodfellow Bros., Inc. is also keeping District 17 members busy, as they've been working steady on a new subdivision and condominium at Waikoloa King's Landing.



From left: Members of Isemoto Contracting, Inc. working on Isaac Hale Beach Park in Pohoiki include Excavator Operator Russell Montibon, Foreman Neil Azevedo, Truck Driver Rodney Willis, Roller Operator Xavier Rojas and Hoptoe Operator Roger Uchima.



From left: Chief of Party Ralph Tsugawa and Gradesetter Keoni Kaluna work for Goodfellow Bros, Inc. on a new subdivision and condominium at Waikoloa King's Landing.



Members of Goodfellow Bros., Inc. work on equipment at Waikoloa King's Landing and include, back row, from left: Mechanics Vernal Haleamau, Derrick Pang and Brian O'Toole. Front row, from left: Mechanic Jeremy Hook and Master Mechanic Glen Nakasone.



From left: Hoptoe Operator Wilton Camara, Grader Operator Josh Kenyon and Chief of Party and Working Foreman Jesse Donner work for Peter Kiewit, building a new road for ranchers.

FRESNO | Caltrans, OE3 honors Michael "Flea" Feliciano

The Hwy. 180 West Project is underway with **R&L Brosamer, Inc.** serving as the general contractor, **Foster & Sons General Engineering** performing the earthwork and **Emmett's Excavation** handling the underground. This project covers about two miles of new freeway alignment from Hughes Diagonal to Brawles and consists of three bridges, a pumping plant, earthen embankments and underground sewer and drainage work. The project is scheduled to continue through September 2008.

During this busy season, we also support **Vulcan Materials**. The Kings River Conservatory wants to impose a 20 cents per-ton access tax on material supplied by **Vulcan Materials**. Anyone interested in attending an upcoming hearing to protest this tax should contact the Fresno District office at (559) 229-4083.

In other news, a memorial ceremony and sign dedication was recently held for Caltrans Leadworker **Michael "Flea" Feliciano**. A sign honoring him now stands south of Salinas on Hwy. 101.

Mark your calendars for the third quarterly Fresno District meeting on Thursday, July 12, at 7 p.m. The meeting will be held at the Veterans' Memorial Building, 453 Hughes Avenue (Clovis Avenue and 5th Street) in Clovis. The meeting location will be the same for the Wednesday, Oct. 10 district meeting and the Wednesday, Dec. 5 special-called meeting.

Congratulations to the following apprentices on their advancements:

- | | |
|---------------------------|--|
| Martin Ferrer | Haydon Construction |
| Timothy Jackley | Granite Construction |
| Robert Mello | Floyd Johnston Construction |
| Alden (Zane) Owens | F.C.I. Constructors |
| Mark Rodriguez | Bill Nelson General Engineering |



Caltrans workers gather at a memorial ceremony in honor of Michael "Flea" Feliciano who lost his life on the job. A sign with his name was unveiled along Hwy. 101 near Salinas. Pictured right: Marty Feliciano attends the Caltrans ceremony honoring her late husband.



FAIRFIELD | Between bridges and breakfast, District 04 stays busy

As we move into the busy season, the work picture looks good in the Fairfield District. We have several Local 3 members still involved with the demolition of the 1927 portion of the Carquinez Bridge. Crews removed most of the center sections down to the cement columns and are continuing work on the east and west shorelines.

In other news: The April 14 Fairfield District breakfast picnic was a success, as staff was on-hand to prepare the fixin's, which included pancakes, biscuits and all the works of a great breakfast. Kelly the Clown was also in attendance, since she has been such a big hit with the kids in picnics past. Everyone left happy and full.



Kelly the Clown is now a regular attendant of the Fairfield District breakfast picnics.

From left: Business Manager Russ Burns and Fairfield District Rep. Mark Burton smile for the camera before breakfast is served.



Member Bill Lacrosse takes time away from the breakfast food line to smile for the camera, while his wife, Judith, gets a generous helping of eggs.



SACRAMENTO | District 80 "pins" plenty

Several jobs are keeping our members busy through the first quarter of this year.

Bay Cities Paving & Grading and **ARB** are working on the Cosumnes Oaks High School in Elk Grove.

At Hwy. 99 and Grant Line Road, **RGW**, **D.W. Young** and **Pacific Excavation** are working on the overpass and interchanges.

Preston Pipeline is working on underground improvements around the Sutter General Hospital, while **Blue Iron** is taking care of the excavation and site preparations for a new medical building and parking structure.

Iconco, **LVI Demolition**, **Campanella Construction**, **Zayas Excavation**, **Stroer & Graff** and **Berkel & Company** are downtown at 500 Capitol Mall.

While residential work has slowed down, commercial and public work has picked up. **Teichert** started on the Hwy. 99 widening and the Florin Mall Project.

Steve P. Rados started 6.7 miles of 84-inch pipe for the second segment of the Freeport Pipeline Project.

Sierra Nevada Construction is working on the widening of Hwy. 50 in Rancho Cordova.

The **Balfour Beatty** Freeport Intake Project has kicked into gear. There is currently a long-reach excavator with a dozer on the job. The offloading and stockpiling of 80-foot casings are in preparation for the arrival of crawler cranes. About 10 Local 3 operators are onsite.

McGuire and Hester is finishing up a widening section of Hwy. 16 between Woodland and Hwy. 505.

Teichert Aggregates (Woodland) is working steady and will supply materials for the overlay on Hwy. 505, which is being done by **Teichert's** paving crew.

Dutra is continuing work on the levee-repairs project. A drag-line rig is placing rock above Freeport, and there is also a site in Steamboat Slough.

The **Michaels Pipeline** Interceptor Project started, and the company set up its yard and brought the first crawler crane onsite. More equipment is on its way.

District 80 congratulates our many pin recipients: Twenty-five-year members **Mike Zayas**, **Neal Goudswaard**, **Steve Garofalo**, **Sergio Cirerol**, **Monte "Forrest" Hunter**, **Benny Basquez** and **Steve Stapleton**; 30-year member **Leon Richardson**; and 40-year member **William Halterman**.



Mike Zayas



Neal Goudswaard



Steve Garofalo



Leon Richardson



Monte Hunter



Sergio Cirerol



Benny Basquez



Steve Stapleton



CATHY "HEATHER" PEREZ
1960 – 2007

We are saddened to report to the membership the unexpected passing of Sacramento District Secretary Heather Perez. Heather was an incredibly beautiful person who for more than seven years gave us so much joy and laughter in the Sacramento Hall. Her bright smile and fun, spirited presence was contagious.

Our condolences to her husband, Albert Perez, a 12-year Local 3 member, and all of their family and friends. Heather will be missed greatly by us all.

REDDING | Tullis, Inc. paves the way in District 70

The work picture in Redding is starting to take off with a few weather setbacks. Currently, **Steve Manning** has 12 operators working on the Hwy. 89 job and nine operators on Hwy. 299.

Tullis, Inc. has started the Hwy. 299 ramp onto I-5. The company also has a paving job south of Los Molinos on Hwy. 99, which has kept Paver Operator **Kent Angel**, Foreman **Dusten Hiser**, Screedman **Jamie Koon**, Roller Operator **Spud Koon** and Apprentice **Ed Hofnagle** busy this season.

Blaisdell Construction is working on a bridge approach on Hwy. 44 and I-5. **Golden State Bridge** continues to make progress on the Pit River Bridge crossing of Shasta Lake. One lane is complete and the second is underway.

Paver Operator Kent Angel works for Tullis, Inc. on the Hwy. 99 job in District 70.



Meyers Earthwork is working on a subdivision in Shingletown and has recently picked up a local job rehabbing a floodplain on Clear Creek.



Roller Operator Spud Koon on the Tullis, Inc. Hwy. 99 job south of Los Molinos.



Members working for Tullis, Inc. get good hours on a Hwy. 99 paving job south of Los Molinos.

ROHNERT PARK | Green Music Center springs up in Rohnert Park

Hello from the District 10 gang, where the trees are green and hopefully this coming season will fill our members' wallets with some "ching-ching."

We recently had our District 10 quarterly meeting on April 16, and Vice President **Carl Goff** awarded retired business agent **Jim Killean** with his 35-year pin. New members **Matt Morton** and **Andy Phinney** were initiated into Local 3 at the district meeting.

The work picture this coming season looks good with all the mega-bond funding coming down the pike. We are seeing a bit of a late start this season due to the mild winter. The crews chipped away at the normal spring projects during winter; however, our signatories have several large projects underway and a lot of work on the books.

North Bay Construction has a substantial amount of underground, curb, sidewalk and gutter work on Fulton Road in Santa Rosa.

Argonaut Constructors was awarded the second phase of the \$5 million athletic field project in Santa Rosa.

The Green Music Center in Rohnert Park is still going strong. **Rudolph and Sletten** is the general contractor on the project, while the concrete pumping is performed by **Castle Concrete Pumping**.

According to seven-year member **Donavan Perkett**, who works for **Castle Concrete Pumping**: "Local 3 has the best benefits, and I do not have to worry about the future. I was lucky to get in when I was young, and I love my job."

Castle Concrete Pumping continues pouring walls using **Shamrock** materials with trucks hauling 12 yards of concrete per truck. There is a



From left: Jim Killean receives his 35-year pin from Vice President Carl Goff at the April 16 District 10 meeting.

lot of work ahead on the project, especially for Tower Crane Operator **Joel Lanstra**.

A note on organizing: Please be aware of the non-union taking the dinner off our plates. The more voices we have speaking highly of our organization, the more likely the non-union will realize it is time to get onboard. The more we grow as a union, the more eyes and ears are in the field to protect our best interests. When was the last time you thanked your employer for being a union contractor? We should all let the companies know how much we appreciate their commitment to us and our wonderful benefits.

Mark your calendars for District 10's July 1 Pancake Breakfast/Car and Motorcycle Show at the Sonoma County Fairgrounds Showcase Café. Due to

limited spaces, be sure to get your tickets early, so you can show off your pride and joy.

In closing, District 10 would like to wish everyone a safe and prosperous season. Also, remember to let your spouse, kids, significant other and anyone you care about know how much you love them. Remember: When you are working long hours, get your rest when possible, and pull over to take a power nap, if you are getting tired while driving.



Pump Operator Donovan Perkett (above) and Crane Operator Joel Lanstra (right) work on the Green Music Center in Rohnert Park.



EUREKA | Mercer Fraser, VOTE team up on community project

Hello from the North Coast.

Things are starting to break loose in District 40. **American Civil Constructors** is working on a dry storage cask for spent nuclear-fuel rods still onsite at the PG&E Power Plant on Humboldt Bay. The job employs two operators and should continue for about six more months.

Mercer Fraser is finishing a few projects from last year, starting some new ones and aggressively bidding.

Speaking of **Mercer Fraser**, we would like to recognize the company for its great volunteer work in our community. In conjunction with seven Local 3 Voice of the Engineer (VOTE) volunteers, **Mercer Fraser** repaved and improved the Samoa Drag Strip so it would pass National Hot Rod Association (NHRA) standards, allowing the Street Legal Drags for the area youth to continue. **Mercer Fraser** used 4,751 tons of asphalt (207

truck loads) to help extend the track from 2,900 feet to 3,500 feet.

Street Legal Drags is sponsored and run primarily by the Eureka Police Department – a Local 3 Public Employee Unit – and is a wonderful opportunity for our kids to safely race. We would also like to recognize **Harold Lawrence** from Big Louie's Pizzeria in Eureka for his untiring commitment and support to the drags, as well as many other worthwhile community projects.

Now, let's get down to the meat and potatoes of this project – the Local 3 VOTE volunteers on the equipment! Thanks go to Paving Foreman **Mike Strahan**, paver operators **Sean Williams** and **Bill Figas**, screedmen **Justin Clary** and **James Meagher** and roller operators **Vern Clower** and **Arlis Fike**. Thank you for representing yourselves, your community and Local 3. We are proud to be your brothers and sisters.

We are anxious for the start of the new power plant in the spring of 2008. The negotiation of the Project Labor Agreement (PLA) is going well, and we are waiting to see the booms in the air and the yellow iron moving.

The Alton overpass is supposed to go to bid this fall along with the two, new McKinleyville bridges on Hwy. 101. Both are great projects, and



From left: Paver Operator Sean Williams and Screedman Justin Clary work with Mercer Fraser to improve the Samoa Drag Strip as part of the Local 3 VOTE program.

we look forward to the work.

In a joint venture, **Wahlund Construction** will be constructing a \$37 million wastewater treatment plant in Crescent City. Congratulations to **Ken Wahlund** and crew. Ken recently joined our local Sub-Joint Apprenticeship Committee (JAC). Welcome.

Be safe.

Steve, Joel, Carol, Art and Corrina

STOCKTON | Combined Effort, On-Grade Contracting clean up O'Shaughnessy Dam

Hetch Hetchy provides good work for District 30

Sometimes it's better to be lucky than good, but as a Local 3 member, you get to be both. We are lucky the California voters are sick and tired of roads, infrastructure, schools and levees that are not up to snuff. As the public works projects we voted to fund in November fight their way through red tape to get started, and the work on some of those last subdivisions winds down, we find ourselves in a bit of a transitional period. One project the good people of San Francisco voted for in 2002 is the \$4.3 billion Hetch Hetchy Water System Improvement Program. The Hetch Hetchy Water System starts at the eastern-most point of the Stockton District. Water from the Tuolumne River flows nearly 150 miles through the system before it reaches its destination in the San Francisco Bay Area. Most of the Hetch Hetchy Water System is located in the counties of Tuolumne and Stanislaus. San Francisco taxpayers are funding the entire project, and most of the work is in the Stockton District, which is lucky for Stockton members!

District 30 signs Combined Effort, Sierra Mountain Construction

Organizing continues to be a major focus for the Stockton District. Newly signed employer **Combined Effort** subcontracted with **On-Grade Contracting** to win a bid and complete a challenging job for the city and county of San Francisco. The job at the O'Shaughnessy Dam required the removal of 8,000 tons of rock that slid down the vertical walls of the Tuolumne River Canyon and built up around the base of the dam. An excavator was lowered into the canyon using a series of cables and pulleys tied off to a dozer. The excavator loaded the rock into a custom-made bucket that was then pulled up by a log yarder and loaded into trucks. This job took extremely skilled operators, unparalleled ingenuity and good, old-fashioned guts.

By nature of his service with the Army and his injuries sustained while serving our country, **Dave Sanders**, co-owner of **Combined Effort**, qualifies his company as a certified Disabled Veterans Business Enterprise (DVBE), allowing it to meet criteria necessary to be eligible for certain jobs. What does this mean? More work for Local 3 members!

Another newly signed employer taking the construction world by storm is **Sierra Mountain Construction**. Shortly after signing with the Operating Engineers in December 2006 to primarily go after work for the Hetch Hetchy improvements, **Sierra Mountain Construction** won bids as a general contractor and as a subcontractor on two different San Francisco projects, as well as a large, privately funded project.

For the mountain counties of the Stockton District, these new companies bring an aggressive style and a willingness to expand into markets that have been historically dominated by non-union employers. With Local 3 members showcasing their high production, quality of work and safety on these jobsites, more organizing opportunities are surely ahead in the near future.

As Local 3 members, you are the best. Being good at what you do is what keeps this union strong, but it takes more than that – it takes you being informed about the issues affecting this union. We cannot afford to take what we have for granted. Get involved; come to the Stockton District Membership Appreciation Night the third Wednesday of every month, and come to our next district meeting, July 12, in a new location at the Stockton Ballroom, 9650 Thornton Road, Stockton, Calif., 95209.



From left: Excavator Operator Caleb Johnson and Yarder Robert Sanders remove 8,000 tons of rock that slid down the vertical walls of the Tuolumne River Canyon at the O'Shaughnessy Dam. Johnson works for On-Grade Contracting, and Sanders works for Combined Effort.

BURLINGAME | Devil's Slide final stage begins

Gordon N. Ball started work in Marin County at the Tiburon exit on Hwy. 101 in Mill Valley. The project consists of clearing hundreds of trees being preformed by **Atlas** out of Santa Rosa. Then **Gordon N. Ball** will widen the on- and off-ramps.

Dutra's San Rafael Rock Quarry remains busy employing more than 30 Operating Engineers to repair and maintain the levees in the Sacramento Delta. Cranes are working two shifts – six and sometimes seven days a week – producing and barging rock up river.

The widening of Hwy. 101 and the Hwy. 580 on- and off-ramps in central San Rafael continues going strong with **Ghilotti Brothers** and **R.M. Harris**. When finished, this project will relieve traffic in this bottle-necked section of highway.

Work is going strong in San Mateo County. At Mills Peninsula Hospital in Millbrae, **Ryan Engineering** has several pieces of equipment removing material, so **Albanese Concrete** can start on the foundation. Also working at the hospital is **A&B Construction** and **Sandis Surveying**.

DeSilva Gates started a \$140 million highway-widening project on Hwy. 101 from 3rd Avenue in San Mateo to Millbrae Avenue in Burlingame. **Stoloski and Gonzalez** is doing the underground work. The project should continue for two and a half more years.

The final stage of the \$272 million Devil's Slide has started. **Kiewit Pacific Company** started work on the two tunnels and should start building them



From left: Vice President Carl Goff, Treasurer Dan Reding, 25-year member Jeff Holtz, Rec. Corres. Secretary Rob Wise and President Fred Herschbach.

this August, with work to be done around the clock for the next four years. Updates on this project will continue for its duration.

A quick update from the San Francisco Bay Bridge project: **KFM** will finish up its portion of the project next year. The Derrick Barge (DB) General is scheduled to be onsite for the remainder of the year. **American Bridge/Flour** is getting started; more information forthcoming.

Mark your calendars for Sunday, July 8 for the annual District 01 picnic held at Coyote Point County Park in San Mateo.

There will be great food, good friends, a bounce house for the kids and a raffle with great prizes. Tickets are \$10 each; retirees and kids under 12 are free. A good time is always had by all.

We hope to see you there.

Congratulations to **John Harris** of **Cemex** on his 25-year pin, **William Lee** of **NTK Construction** on his 30-year pin and **Jeff Holtz** of **Dutra Materials** on his 25-year pin. Congratulations also to Retiree **Gordon Burton** on receiving his 50-year clock.

Fifty-year member Gordon Burton receives his clock from Business Rep. David Hayner.



UTAH | Victory Ranch provides long-term work

We are coming up on the mid-point of the year and are in full swing of our work season. With the amount of workload in Utah this year, we hope all our members are getting the hours they want and need.

A generous amount of our work is in the private market, located in the Park City, Kamas, and Heber valleys of Summit and Wasatch counties. **DC Transport & Excavating** has several projects and employs more than 60 Local 3 members. **W.W. Clyde & Company** has two jobs in the Heber area and employs about 15 operators. **Ames Construction** has four major private-work projects within a 20-mile radius of each other and offers work to more than 80 members. One of these jobsites, Victory Ranch, is located between Kamas and Heber on state Route 32. This multi-golf-course community sits on the lower mountains overlooking the Provo River and

provides a variety of work for about 25 members. Ground was broken in the spring of 2006, and the work will be phased over the next five years.

Granite Construction, **JB Gordon Construction**, **MVC Construction**, **West Valley Sand & Gravel** and **Geneva Rock** also have multiple projects in these areas.

Our last April 13 district meeting had a good turnout, as Vice President **Carl Goff** and Financial Secretary **Jim Sullivan** presented the meeting. The main topic of discussion was the proposed resolution to amend Article VI (dues) of our bylaws. The information was provided, and the members voted and passed the resolution by an overwhelming majority. A big thank you goes out to everyone who attended the meeting.

Our next scheduled event will be the District 12 picnic on June 23, 2007. Plan to bring your families

and your appetite, and join us in the fun! Enter the raffle to win several different prizes, share work stories with other members or catch up with one of the many retirees you haven't seen in a long time. The picnic gets underway at 9 a.m. at the Draper Park North Pavilion, 12450 S. 1100 E. We will be serving breakfast, so don't miss it.

Last, but certainly not least, don't forget to take advantage of the training offered through the JAC. If you find yourself dispatched to a job on a piece of equipment you are familiar with, things are good. But what happens if your employer needs to move you to another piece that you're not so familiar with? It could be a little uncomfortable or intimidating. This might be a good time to inquire about some additional training. If you have questions regarding this matter, please call the Utah JAC at (801) 596-7785.



Members pass dues-reduction resolution

During regular and special-called district meetings in April, members voted to approve the Bylaws Committee's recommended changes to Article VI (dues), which calls for the first-ever dues reduction in Local 3's history. The decision to give back more than \$5.3 million to the membership in the form of a dues reduction was passed by an overwhelming majority of the membership. The final vote count, once certified by the Local 3 Executive Board, will be reported in the July issue of *Engineers News*.

Service pins

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership in Local 3. These pins come in five-year increments from 25 through 65 years of service. Please contact your district office to receive your pins.

2007 Nevada Master Construction Agreement and Nevada Private Work Agreement

Ballot results

For the Nevada Master Construction Agreement: A total of 294 ballots were returned. The vote results are as follows:

- Wages – 132 votes
- Pensioned Health and Welfare – 162 votes

Therefore, effective July, 1 2007, the allocation for the Nevada Master Construction Agreement will be as follows:

- Ten cents (\$.10) cents per hour increase to Pensioned Health & Welfare
- One dollar (\$1.00) per hour increase to Pension Restoration

For the Nevada Private Work Agreement: A total of 293 ballots were returned. The vote results are as follows:

- Wages – 100 votes
- Pensioned Health and Welfare – 104 votes
- Ten cents (\$.10) to wages and nine cents (\$.09) to Pensioned Health and Welfare – 89 votes

Therefore, effective July 1, 2007, the allocation for the Nevada Private Work Agreement will be as follows:

- Nineteen cents (\$.19) increase to Pensioned Health and Welfare
- Eighty-one cents (\$.81) increase to Pension Restoration

Reminder: Membership card

Rec. Corres. Secretary Robert L. Wise reminds you to carry your current Local 3 membership card as identification and proof of your good standing as a member of Local 3. Having a current card with you allows you to participate and vote at meetings.

Janet & Billy Mathews

• UNION Strength • UNION Purpose • UNION Pride

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DISTRICT MEETINGS

All meetings convene at 7 p.m.

JULY 2007	
12 th	District 30: Stockton* Stockton Ballroom 9650 Thorton Road
12 th	District 50: Clovis* Veterans' Memorial Building 453 Hughes Ave.
19 th	District 20: Oakland Warehouse Union Local 6 99 Hegenberger Road
19 th	District 04: Suisun City Veterans' Memorial Building 427 Main St.
* New location	
AUGUST 2007	
7 th	District 10: Lakeport Lake County Fairgrounds Junior Building 401 Main St.
7 th	District 40: Eureka Best Western Bayshore Inn 3500 Broadway
8 th	District 70: Redding Engineers' Building 20308 Engineers Lane
9 th	District 60: Oroville Southside Oroville Community Center 2959 Lower Wyandotte
9 th	District 80: Rancho Cordova Machinists' Hall 2749 Sunrise Blvd.
23 rd	District 01: Burlingame Machinists' Hall 1511 Rollins Road
23 rd	District 90: Morgan Hill Engineers' Building 325 Digital Drive
SEPTEMBER 2007	
5 th	District 11: Reno Engineers' Building 1290 Corporate Blvd.
6 th	District 12: Salt Lake City IBEW Local 354 3400 W. 2100 S.
19 th	District 17: Honolulu Kalakaua Intermediate School Cafeteria 821 Kalihi St.
20 th	District 17: Kona King Kamehameha Kona Beach Hotel 75-5660 Palani Road
21 st	District 17: Maui Maui Beach Hotel 170 Kaahumanu Ave. Kahului

Come out to your district picnic!

District 80: Sacramento	Sunday, June 10
District 11: Nevada	Saturday, June 16
District 12: Utah	Saturday, June 23
District 70: Redding	Saturday, June 30
District 10: Rohnert Park	Sunday, July 1
District 01: Burlingame	Sunday, July 8
District 20: Oakland	Sunday, July 22
District 90: Morgan Hill	Sunday, Aug. 5
District 17: Hilo	Sunday, Aug. 26
District 17: Maui	Sunday, Sept. 9

Here’s the scoop on our summer picnics:

District 80: Sacramento	
Date:	Sunday, June 10
Time:	11:30 a.m. to 4:30 p.m.
Location:	Elk Grove Park – Rotary Grove, Elk Grove
Cost:	adults and children over 12 – \$10, retirees and children under 12 – free
Menu:	tri-tip, chicken, hot dogs, hot links, beans, salad, rolls and beverages
Bring the whole family: Kids can party in the jump house!	
District 11: Nevada	
Date:	Saturday, June 16
Time:	noon
Location:	Lazy 5 Regional Park, 7100 Pyramid Highway, Sparks
Cost:	adults – \$10; family of four or more – \$25; retirees and children under five – free
Menu:	pulled pork, barbecued chicken and beans, salad, ice cream, rolls and beverages
We have lots of fun planned for the kids – a clown, games, face-painting and balloons – and great raffle prizes for all.	

District 12: Utah	
Date:	Saturday, June 23
Time:	9 a.m.
Location:	Draper City Park – North Pavilion, 12450 S. 1300 E., Draper
Cost:	family – \$10, single – \$5, retirees – free
Menu:	Breakfast! Eggs, bacon, ham, hash browns, pancakes, rolls, donuts, fruit, juice and coffee
Cost includes raffle tickets (six for a single; 12 for a family) for door prizes and other prizes. We will also have additional raffle tickets for sale.	

District 70: Redding	
Date:	Saturday, June 30
Time:	11 a.m. to 2 p.m.
Location:	Anderson River Park
Cost:	adults – \$10, retirees – \$6, children – \$4
Menu:	pit-roasted beef, cross-rib roast, green salad, barbecued beans, bread, fruit, ice cream and beverages
Entertainment will include a raffle drawing, band, dancing and games for the children.	

District 10: Rohnert Park	
Date:	Sunday, July 1
Time:	9 a.m. to noon
Location:	Showcase Café; Sonoma County Fairgrounds, Santa Rosa
Cost:	adults – \$5, retirees and children – free
Menu:	pancake breakfast, with eggs, bacon, sausage, juice and coffee
Join us for a full breakfast and a car and motorcycle show!	

District 01: Burlingame	
Date:	Sunday, July 8
Time:	11 a.m. to 3 p.m.
Location:	Coyote Point County Park, San Mateo; Eucalyptus Picnic Areas 3 and 4
Cost:	adults – \$10, retirees and children – free
Menu:	tri-tip, salad, hot dogs, beans, cake and refreshments
Bring the whole family – we’ll have a bounce house for the kids and great raffle prizes.	

District 20: Oakland	
Date:	Sunday, July 22
Time:	11 a.m. to 3 p.m.; food served at noon
Location:	Marina Park, San Leandro; Seagull Section
Cost:	adults – \$10 in advance, \$15 at the door, retirees and children under 12 – free
Menu:	tri-tip, chicken, corn-on-the-cob, beans, salad, desserts and refreshments
We’ll have a bounce house and games for the kids, a raffle and horseshoes.	

Honorary Membership		
<i>Effective July 1, 2007</i>		
Premiti Ames	1208391	District 17: Hawaii
Lloyd Anderson	1199226	District 30: Stockton
Robert Baldwin	1192100	District 11: Nevada
Jacquie Bowerman	1121851	District 40: Eureka
Eules Grigsby Jr.	2249525	District 50: Fresno
Ike Harward	1467105	District 12: Utah
Robert Highfill	1510977	District 30: Stockton
John Hoover	1199113	District 11: Nevada
Vernon Jessen	1391938	District 99: Out of Area
Martin Krieg	1157801	District 90: Morgan Hill
Russell McCray	1463798	District 80: Sacramento
Joe McCrory	1025380	District 99: Out of Area
Dennis Moreland	1514858	District 60: Yuba City
John Morrow	1499905	District 80: Sacramento
Louis Nisich Jr.	1391973	District 90: Morgan Hill
Stanley Nishiyama	1420087	District 90: Morgan Hill
Ben Oda	1463522	District 17: Hawaii
(effective April 1)		
William Pinkston	1895904	District 60: Yuba City
Clifford Rackham	1509099	District 80: Sacramento
James Thompson Jr.	1059259	District 11: Nevada
Lawrence Tipton	1263085	District 99: Out of Area
Clinton T. Yoshioka	2031664	District 17: Hawaii

New Members

April 2007

District 01: Burlingame
Rochelle Gardner

District 10: Rohnert Park
Matt Morton
Anay Phinney

District 17: Hilo
Brendon Connea
Leilani Kimura
Lance Oliveira

District 17: Maui
James Akahi
Manuel J. Nunes
Siosifa A. Koka
Paul K. Russell

District 30: Stockton
Richard Cardona
Mike Money
Michael Murchison
Rene Rodriquez
Paul Sasser
Dave Than
Arnold Thorstensen

District 50: Fresno
Jeremy Borges
Jesse Q. Gonzalez
Ray Parris
Jose Vargas

District 80: Sacramento
Rory Goforth
Troy Huckaby
Timothy R. Johnson
Tom Peckelis
Sam Pierson
Geoffrey Wilcox

New Contractors
April 2007

District 01: Burlingame
G & M Slingers

District 20: Oakland
Douglas Pickering Inspection
MJH Excavating, Inc.

District 30: Stockton
Churches General Engineering, Inc.

District 70: Redding
Cox & Cox Construction, Inc.

District 90: Morgan Hill
AK Construction

DEPARTED
MEMBERS

Adham, Isam
District 99
Bothell, WA
12-28-06

Alexander, Norman
District 12
Payson, UT
03-18-07

Alvarado, Martin
District 99
Arroyo Grand, CA
02-07-07

Barnes, George
District 50
Visalia, CA
04-01-07

Blair, Sid
District 17
Kihei, HI
12-25-06

Capshaw, John
District 50
Fresno, CA
03-09-07

Carter, Gerald
District 12
Levan, UT
03-01-07

Clay, Richard
District 11
Carson City, NV
03-19-07

Crinklaw, Jac
District 12
Vernal, UT
02-11-07

Day, Dennis
District 11
Sparks, NV
03-09-07

Dayton, Newell
District 90
King City, CA
03-12-07

Deghi, Angelo
District 10
Santa Rosa, CA
02-25-07

Dorado, S.
District 50
Visalia, CA
03-12-07

Erkeneff, Nick
District 99
Fallbrook, CA
04-08-07

Fanfa, Richard
District 20
San Leandro, CA
03-15-07

Fauvor, Mel
District 70
Red Bluff, CA
03-18-07

Fletcher, Robert
District 60
Wheatland, CA
03-20-07

Foster, Earnest
District 20
Union City, CA
03-14-07

Graf, Chris
District 01
Novato, CA
03-03-07

Greer, John
District 30
Burson, CA
03-04-07

Handley, Dennis
District 80
Auburn, CA
03-04-07

Harper, Donald
District 60
Oroville, CA
03-20-07

Kaauamo, Raymond
District 17
Waipahu, HI
03-28-07

Kaeo, Bernard
District 17
Waianae, HI
03-03-07

Lima, Lloyd
District 11
Austin, NV
04-09-07

Lopez, Fermio
District 17
Honolulu, HI
02-28-07

Lowe, Thomas
District 99
Las Vegas, NV
03-13-07

McBurney, C.
District 60
Yuba City, CA
03-16-07

Miller, Randy
District 11
Fallon, NV
03-05-07

Minkley, Robert
District 80
Sacramento, CA
03-23-07

Mosca, Patrick
District 17
Waipahu, HI
03-13-07

Moss, Linual
District 60
Magalia, CA
03-25-07

Muir, Henry
District 12
Bennion, UT
03-25-07

Napoleon, Samuel
District 17
Honolulu, HI
03-13-07

Nelson, Stanley
District 12
Ogden, UT
12-27-06

Ramos Jr., Manuel
District 20
Hayward, CA
03-25-07

Redd, Gilbert
District 11
Wadsworth, NV
02-26-07

Reinert, Stanley
District 80
South Lake Tahoe, CA
03-17-07

Sanjines, Carl
District 01
San Francisco, CA
11-03-06

Sato, Robert
District 17
Aiea, HI
03-27-07

Sauers Jr., Lester
District 10
Windsor, CA
03-13-07

Silva, William
District 30
Tracy, CA
02-23-07

Stanko, John
District 99
Colorado Springs, CO
03-24-07

Swayze, Johnnie
District 99
Pearcy, AR
01-30-07

Tafolla, Tim
District 99
Harold, KY
03-25-07

Thill, Lester
District 99
Merrill, OR
03-20-07

Thill, Richard
District 60
Portola, CA
03-21-07

Thornton, James
District 01
San Rafael, CA
07-28-98

Trammell, Bill
District 20
Concord, CA
03-21-07

Vyeda, Harold
District 90
Freedom, CA
01-22-07

Williamson, C.
District 30
Stockton, CA
11-18-06

Winters, Robert
District 80
Fair Oaks, CA
03-24-07

DECEASED
DEPENDENTS

Abbott, Mary Jane. Wife of Abbott, Kenneth (dec)
02-20-07

Barney, Lavee. Wife of Barney, Boyd
04-06-07

Brown, Wanda. Wife of Brown, Delmer
04-06-07

Church, Karen. Partner of Wood, James I.
12-04-06

Davis, Edith. Wife of Davis, Donald (dec)
03-29-07

Denham, Eithel. Wife of Denham, Weldon (dec)
04-07-07

Ewing, Diane. Wife of Ewing, Thomas (dec)
03-16-07

Hoffman, Lilian. Wife of Hoffman, Ernest (dec)
03-30-07

Hoffman, Willie Mae. Wife of Hoffman, George (dec)
01-16-07

Kaniaupio, Odetta. Wife of Kaniaupio, Robert (dec)
03-07-07

Kearns, Josephine. Wife of Kearns, Robert (dec)
03-14-07

Marsh, Mary. Wife of Marsh, Richard A.
04-08-07

Memcott, Doris. Wife of Memcott, Hal (dec)
03-09-07

Nelson, Barbara. Wife of Nelson, Robert N. (dec)
04-03-07

Nelson, Dorothy. Wife of Nelson, Carl H. (dec)
04-06-07

Peterson, Olga. Ex-wife of Peterson, Ivar D. (dec)
02-14-07

Prasad, Philesh. Wife of Prasad, Rakesh
03-16-07

Pryle, Ruth. Wife of Pryle, Samuel
03-14-07

Ritchie, Margorie. Wife of Ritchie, Woodrow P. (dec)
04-09-07

Roach, Kitty. Wife of Roach, Jubby
03-31-07

Rocha, Lena. Wife of Rocha, Francis R.
01-30-07

Sanders, Betty. Wife of Sanders, John A.
02-06-07

Souza, Helen. Wife of Souza, Lawrence C. (dec)
03-01-07

Sughrue, Betty. Wife of Sughrue, E.J.
11-12-06

Thompson, Maurine. Wife of Thompson, Stewart (dec)
04-07-07

Thornton, Jeannine. Ex-wife of Thornton, Peter M.
04-01-07

Wood, Gertrude. Wife of Wood, Charles E.
03-25-07

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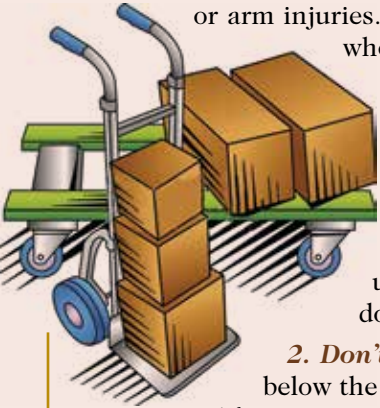
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***A roundtrip air (from Sacramento) hotel/transfer package and a hotel/transfer only package will be available if there are enough interested participants.**



Ergonomics: More than typist talk

Ergonomics is the science of fitting the job to the person, instead of making the person fit the job. The goal of ergonomics is to reduce workers' risk of musculoskeletal disorders (MSDs), such as back, knee, shoulder or arm injuries. You may think ergonomics only applies to people who type at desks all day, but everyone who performs repetitive motions may be at risk. The following five lifting tips are ergonomically sound:



1. Use material-handling equipment. The most effective way to control the risk of back injury is to eliminate or reduce the number of times you lift, carry, push and pull. You can do this by using material-handling equipment, such as carts, dollies, pallet-jacks or manual forklifts.

2. Don't lift from the floor. Lifting from the floor or from below the waist can put stress on your back and reduce your lifting capacity. Avoid this by storing materials above waist-height and below shoulder level.

3. Avoid working on the floor. When you work on the floor, you usually kneel and bend forward. These postures can injure your back, hips and knees. Instead, raise the work to waist-height and use workbenches when possible.

4. Minimize any work done above your shoulders. High lifting or frequent reaching above shoulder-level is harmful, because your lifting-capacity is reduced, and you are using smaller muscles in your shoulders and arms, rather than the larger muscles in your back and legs. These smaller muscles fatigue earlier, and you run the risk of dropping the object on yourself or others.

5. Divide a heavy load into smaller, lighter loads. Lifting small amounts puts less stress on your back – even though you are repeating the movement – than lifting a heavy load once.

Source: Peter Vi, Construction Safety Magazine

Six foods and tips for more fiber

We all know fiber is good for us. Not only can dietary fiber lower cholesterol, it also helps keep us trim and feeling full. So how do you get more fiber into your daily diet? Here are six ways to work in 25 grams a day – the recommended amount for someone eating 2,000 calories a day.

Before you start, keep a few things in mind: When you increase fiber, you should increase your water intake along with it. Add fiber gradually to give your gastrointestinal tract time to adapt, and if you have gastrointestinal diseases, including constipation, check with your doctor first.

1. Go for whole grains whenever possible. Check the ingredients to make sure “whole grain” is first or second on the list. Products that say “100 percent wheat” or “multigrain” are not usually whole grain.
2. Choose the right breakfast cereals. Some cereals have little whole grain, and some whole-grain cereals are loaded with unnecessary sugar.
3. Eat beans a few times a week. Beans offer more fiber than most plant foods, plus they're loaded with healthy plant protein.
4. Eat several servings of fruit every day. Add it to your morning meal, enjoy it as a snack, garnish your dinner plate with it or have it with or instead of dessert.
5. Stir a tablespoon of ground flaxseed into your smoothie, soup or casserole. One tablespoon will boost your daily fiber by three grams.
6. Eat several servings of vegetables every day. Include a vegetable with lunch, have raw veggies as an afternoon snack, pre-dinner appetizer or enjoy a big helping with dinner. Make a point of enjoying vegetarian entrees several times a week.

Source: WebMD.com

Contractors Corner

Rough-terrain forklifts

Rough-terrain forklifts allow great flexibility in the delivery of materials across a construction or plant jobsite. Like any piece of equipment, they are only as safe and reliable as their operators.

Operators must:

- Be trained and certified on the particular class of forklift they're operating



At 500 Capitol Mall, RT Forklift Operator Louis Harris works for Berkel and Company in Sacramento.

- Make a complete inspection of the vehicle, ensuring all parts of the forklift operate properly
- Know the load and function limitations of the unit
- Know the weight of the load and where it will be placed
- Inspect the route to eliminate obstructions and hazards
- Always wear a seatbelt when operating a unit

Operators must never:

- Pick an unknown load
- Operate “in the blind” without a spotter
- Allow any individual to ride a load or on the forks
- Take a rider in the cab, unless the cab is equipped to do so
- Leave a load in the air, unattended
- Leave the keys in the unit after hours

Remember: Rough-terrain forklifts are a tremendous help on construction projects, but misuse of lifts may lead to serious incidents, injury or death. Don't become a victim.

This month's Contractors Corner is courtesy of Teichert Construction/Teichert Materials. All Local 3 contractors are encouraged to submit news and safety tips to Health News' Contractors Corner by phone: (510) 748-7400, fax: (510) 748-7401 or e-mail: hmills@oe3.org.

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office immediately if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*
(916) 286-2788

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
mjessup@oe3.org

*All ads must include Member Registration Number or ad will not appear.

FOR SALE: '04 32-ft. RLTL Alpenlite Villa Versailles fifth wheel. High-end fifth wheel, LOADED. Three slides, 14 cu. ft., refrig, 3-burner stove, oven, stainless convection, reg. microwave. Corian tops, privacy glass, QN bed, Combo washer/dryer, hardwood floors and carpeted. Central vacuum, Auto Kingdome Satellite/dual LMB, two TVs. Sony Surround Sound stereo/DVD, A&E Power Pro electric awning/remote. Extended pin box, 5500 watt Onan generator, 2500 watt inverter, solar panel, capacities, fresh water. \$48,000 OBO. Call (530) 273-2489 for e-mail pictures. Reg# 1025259.

FOR SALE: Boat, 16-ft. 1999 Alumaweld Stryker w/40 hp Mercury 4-stroke, low hr Outboard w/Happy Troller cut-off plate, 50-lb. trust Minn Kota Electric trolling Motor and 4 hp Suzuki w/fuel tank. 1 axle Galvanized Rogue Trailer, Eagle Ultra depth finder, Fishfinder, 2 Walker Down Riggers, Canvas top with side curtains and Boat Cover, Walk-thru Windshield, Storage tackle Center, Rod holders, Spare Prop. Anchor with ropes and buoy. Boom Lift for Crabbing. Price \$10,500. Firm. In Gridley, CA. Call (530) 846-2486. e-mail: chas2@sbcglobal.net Reg# 0531650.

FOR SALE: REDUCED '94 Winnebago (Adventure), 30-ft. basement model "454" Chev. Engine banks power pack breakguard safe-t-steer 44,000 miles, 4,000 K Onan generator, roof air, awning all way around, 100-gallon water tank, two holdings tanks: 55 and 56-gallon, twin beds, Bathroom w/large shower, lots of extras. non-smokers and no pets. \$18,000 OBO. AND: '99 Saturn station wagon, 5 spds, 76,000 miles, all set to tow w/tow bar. \$4,000. Call: (559) 875-3554 or cell: (559) 905-2131. Reg# 0892630.

WANTED: Small backhoe or excavator. Must fit in full-size pick-up, have tires or soft track shoes and run OK. Please call (707) 882-2406. Reg# 1137650.

FOR SALE: 2001 Buick Le Sabre(custom); tan color. One-owner, only 45,000 mi. Always serviced at dealer. Perfect condition. \$8,200. Ph: (530) 674-3085, Yuba City, CA. Reg.#0603377

FOR SALE: '05 case super "M" Series II backhoe: 4WD, Gannon 4-in-1 loader bucket with D ring, extend-a-hoe, deluxe seat, combo pads, etc., 1500 hours AND: '92 International 8300, two-axle, 324,000 miles, Cummins L10 260 HP 6-cylinder, CPL 1448 AND: 2000 Ziemann 4245 5th wheel trailer, 54,000 GVWR, tilt deck, parking brake, 10-ft by 102-in. wide upper deck, ABS air brakes. Call Dan (510) 351-1394 or DJOHN94577@comcast.net Reg# 2000150.

FOR SALE: Tool set belonging to departed brother. 30-year collection. Snap-on boxes, top, bottom and one side box. Combo wrenches, long and short. Impact, torque wrenches, Misc in and out, pullers, drivers, lifting links and eyes, lots of specialty CAT stuff. Ratchets, ext. and breakers. ¼ drive to ¾ drive. Sockets std. wobble, impact, etc. Misc. test eq. elect. And hyd. Brands include snap-on, Mac, Cornwell, Craftsman, Blue Point. All in great shape, no junk. Replacement well over 40K. Sell for \$7500 OBO. In Napa. Call John: (707) 963-4468. Reg# 1745626.

FOR SALE: A good trailer for vacation or working away from home: '89 Terry 20-ft.

travel trailer by Fleetwood. Self-contained. Rear bedroom with new Queen mattress. Recently new refrigerator. Sellers are non-smokers. \$4,250. OR FOR BOTH: '89 trailer AND Chevy Silverado tow vehicle \$8,200. Located in West Sacramento. Call: (916) 372-6612. Reg# 857999.

FOR SALE: '93 Monaco Executive motorhome, 40-ft. diesel pusher, 300 horsepower Cummins, Allison 6-spd auto. Trans. Auto-level system, power step, six-way seats for driver and co-pilot, remote spotlight, back-up camera, 6.6 diesel generator, lg bath, shower, 2-burner cook-top, rear walk-around QN bed, new mattress, 2 couches (one turns into bed) 2 TV's, satellite system, VCR, dbl kitchen sink, solar power assist system, drinking water filter system, too much to list. \$65,000 OBO. Call (530) 275-2171 cell: (530) 713-7649. Reg# 1499932.

FOR SALE: Beautifully remodeled ranch style home situated on 11.99 lovely acres. Includes 2500 sf shop, pool, room for horses and so much more! Immaculate condition. 3 large bedrooms and poss. 4th, 3 full baths. To view more pictures: www.190eaglelane.com \$1,545,000. Call for details. (925) 766-1199 Reg #2212748

FOR SALE: Grand Banks 48-ft. yacht, master aft cabin, qn bed, head w/tub, shower, L-shape couch and vanity. Two forward cabins, too many extras to list; Engine room has twin Ford Lehman diesels, 48 foot on-deck, 16-ft. beam, draws 4.8 ft, 31 tons. 2 Steering stations, flybridge, holds 500 gal. water, 1,000 gal fuel, radar. \$120,000 OBO. AND: FOR SALE: Bethel Island CA home on deep water, 36-ft covered berth with two side ties. 2600+ft. heated, cooled, 3 large bdrms, great views Mt. Diablo, decks surround three sides of house. Tile/hardwood. Large yard, (w/or w/out furniture) too much to list. (925) 684-2861 or (925) 963-8605. Reg# 2018052.

FOR SALE: 2001 Sea Breeze fifth wheel, 33 ft., 3 slides, queen bed, Corian countertop, full width wardrobe closet,

two pantries, large corner shower, oak interior, fantastic vent, vanity with bench, 4chairs & oak table, sofa bed. New tires, new batteries, solar panel. slide out tray in storage area. Hitch is a 20,000 lb. Reese. Awnings over slides. Purchased new in 2002. Extended Warranty. (530) 299-3337 Reg# 1296312.

FOR SALE: '91 Harley Davidson FLSTC Heritage softail classic. 14K miles. Great condition. Well-maintained. New tires and brakes, two seats and backrests. Motor upgrades. \$11,500. OBO. (650) 280-2672. Reg# 2321541.

FOR SALE: John Deere 644-E loader 4x1 bucket, very good condition, new tires. Owner retired, previously used for snow removal. \$49,900. Call (530) 583-4776. Reg# 1411261.

FOR SALE: Allison MT 653 5-spd. Automatic trans. Ideal for M.H. cooler, fan, ext. filter, shifter, not rain since rebuilt: \$3,500 AND: Allison AT 545 4-spd. Automatic trans. Used in goof cond. With bell housing for cummings engine: \$1,200 AND: 3 to 5 HP static phase converter, new, never used: \$200. Call: (707) 443-6480 or: (7070) 496-9759. Reg# 987316.

FOR SALE: 27-ft. Camp Trailer, Thor-Chateau 2003, 13' slide out, dual batteries, propane tanks, TV antenna, satellite & cable TV hook ups, AC - surround system, 20-ft. awning. Very clean excellent condition, used twice. \$18,500 OBO. Call (916) 987-1574. Reg# 1363240.

FOR SALE: Two 1971 Torinos. One is a 351. One is a 351c C-4 car and is one of the most documented cars you'll ever come across. All original. The other is a professionally built model, all numbers match: 429 SCJ - all fresh, 0 mi., dyno-tested. Both AS IS. You won't be disappointed. Call for price: (916) 475-6806. Reg# 2548724.

FOR SALE: Tuolumne County, 2 bdr, 2 ba, 2 miles to Jamestown, 5 acres, quiet and private, below appraisal. Before realtor: \$429,000. (209) 984-3970. Reg# 0899391. FOR SALE: (due to

illness) 1986 GMC Caballero p/u, 54,000 miles, good condition. \$3,000 (916) 374-0707. Reg #1464936.

FOR SALE: '98' TRAVEL-EAZE/THOR fifth-wheel 30ft. It has a fiberglass exterior, 12ft slide-out, 2 awnings, extra insulation for extreme weather, good tires, luggage rack, Qn bed, oak cabinets, incl. fridge front, thermostatically controlled fans in roof vents, shades over skylights. Well designed unit for \$14,450 (707) 839-4001. Reg# 2035197.

FOR SALE: '88 Bayliner trophy with galvanized EX loader trailer. Turn key start, two downriggers, video fishfinder, raw water washdown, live well, auxiliary motor bracket and more. Cooled 3L engine, fresh rebuilt. Enclosed cuddy cabin to keep you warm. \$8,900. (530) 692-0707. Reg# 262597.

FOR SALE: 2000+ old, used bricks, located in the east bay area. \$0.45 each or will bargain. Call Jim: (510) 502-5001 or (510) 537-1851. Reg# 1440656.

FOR SALE: '90 Harley Davidson FLSTF Fatboy. \$11,000, OBO. Silver, low miles. Good cond. w/passing lamps, engine guard and windshield. Saddlebags, cover, sissy bar and tbag. Original seat. E-mail: HD1990FATBOY@hotmail.com for pics. Call (916) 529-6549 to see. Reg# 2584180.

FOR SALE: 1998 33.5 fleetwood savanna 5th. whl. 3 slides, fully loaded, pre-wired; gen, sat dish and solar charger. lots of storage. 3 holding tanks. washer/dryer. \$23,000 (530) 527-5806. Reg# 2106496.

FOR SALE: '94 Bayliner 14' Jet Boat with trailer. Merc. 90 HP. New factory rebuilt engine and jet drive. New Bimini top. Current license. Ready to go. \$3,500. Call (559) 645-4069. Reg# 689091.

FOR SALE: Bullhead City, AZ 3bdr, 2ba., 1,724sq. ft. on premium lot in Fox Creek Mountain Shadows subdivision gated community, 3-car boat deep, garage, \$490,000: see desherhomeaz.com Call: (928) 704- 5199 Reg# 0796005.



Annual NCS-JAC Hands-On Competition stresses basics, tolerance

More than 82 surveyor apprentices and journey upgrades stormed the fields and parking lots near Local 3 Headquarters in Alameda May 5 to compete in the 17th Annual Northern California Surveyors Joint Apprenticeship Committee (NCS-JAC) Hands-On Competition.

Tolerance was the word of the day, according to NCS-JAC Administrator Joanie Thornton, since these three- and four-person crews were introduced minutes before the competition to complete four problems ranging from triangulation measurements to land elevation, all within close proximity of other competing teams and in a 35-minute timeframe. Competitors also had to tolerate the absence of any high-powered GPS systems or calculators to help them with the problems, as the competition is a celebration of old-school surveyors' tools, including the timeless plumb bob – which was first used by the Egyptians and is considered a very personal item to the surveyor – and the steel tape. *Tolerance* is also a key word in the surveying field, as it is the permissible range of variation in the dimension of an object.

The teams were mixed crews of members, some with only field experience, some with only classroom experience and some with both.



From left: Crewmembers Richard Reza, Christina Bury and Josh Irving.

The competition also gathered together a host of experienced surveyors as directors and assistants, including Head Director Fred Seiji, Tech Engineers Business Rep. Ed Wodzienski, Instructor Tom Holmberg, former tech apprentices Joe Vargas, Chuck Brooks and Tech Engineers Business Rep. Abe Fontanilla. Also on-hand for help throughout the competition was Interim Testing and Inspection Director Bruce Noel, JAC Coordinator Sherry Chapin and Financial Secretary Jim Sullivan, as well as Eric Angstadt of the Cal/Nevada Engineers and Land Surveyors' Association, which donated \$1,000 to the event for prizes. First through fifth-place winners

received cash prizes and Local 3 sweatshirts, T-shirts and hats donated by Business Manager Russ Burns and the OE3 officers. Raffle prizes were also given, which included Home Depot gift cards and plumb bobs. Without the support of these long-time donators, the event would not be possible. Other honors included Best Pacer, as well as Apprentice of the Year.

Everyone agreed the event was a success: Skills were practiced, connections were made and the 70-degree weather was more than tolerable.



Party Chief Walt Basinger (kneeling) holds the plumb bob steady while crew member Clarence Silas looks on. This crew, along with Chainman Jesse Owyang (not pictured) placed third overall. Basinger was also awarded Apprentice of the Year.



Angela Cardinale and Kyle Rash work on an elevation problem using the leveler.



Best Pacer Winner Chik Fu Lee holds the chain taut while competing in the 17th Annual NCS-JAC Hands-On Competition.



First Place: Party Chief Luis Ramiz, Chainman Chris Grindy, Apprentice Julian Ruiz

Second Place: Party Chief Andrew Robertson, Chainman Daniel Linarez, Apprentice Chris Silva

Third Place: Party Chief Walt Basinger, Chainman Jesse Owyang, Apprentice Clarence Silas

Fourth Place: Party Chief Eric Gove, Chainman Chris Kuykendall, Apprentice Mike Adrian, Apprentice David Amaya

Fifth Place: Party Chief Andrew Henritz, Chainman Matt Dinatale, Apprentice Zachary Henson

Best Pacer: Chik Fu Lee

Apprentice of the Year: Walt Basinger