

ENGINEERS NEWS

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OPERATING ENGINEERS LOCAL UNION NO. 3

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JUNE 1998

The struggle within

Nortech may be a thorn in the side of Local 3, but to one woman the company has become her Goliath

see story page 6



**SEE PAGE 3 for important
information about the upcoming
SEMI-ANNUAL MEETING**

FOR THE GOOD & WELFARE



by **Don Doser**
Business
Manager

We kicked their butts

The morning after California's June 2 primary was one of the most gratifying experiences in my 40 years in the labor movement. As I watched the election returns on television, a tremendous sense of satisfaction – and relief – came over me: Props. 226 and 224 went down to big defeats and our endorsed candidate for governor, Lt. Governor Gray Davis, won big, even outdoing Republican Dan Lungren.

Who would have imagined four months ago that Prop. 226, which enjoyed a commanding 3-to-1 advantage in public opinion polls, would lose by seven percentage points on June 2? Who would have imagined three months ago that Davis, who was in last place in the polls in March, would win the Democratic nomination by a landslide?

One major constituency never gave up hope – union members. Back in February, when a Field Poll showed a whopping 71 percent of likely voters favored Prop. 226, organized labor was like an NFL team down three touchdowns going into the fourth quarter of the Super Bowl. Despite what appeared to be an insurmountable lead, labor kept its cool. It came together and carefully mapped out a cohesive and effective strategy, and in the end, we won the campaign the way Super Bowl champions do – in the trenches.

How we did it

Prop. 226's rapid demise happened because labor won the ground war. Prop. 226 proponents may have had the out-of-state billionaire donors, but we had the people and the spirit. Thousands of union members walked precincts, worked phone banks, talked one-on-one with fellow union members and their neighbors. They placed lawn signs everywhere they could, wrote letters to newspapers and called in to talk radio shows.

The results knocked the wind out of the opposition's campaign sails. In one month, the gap between support and opposition for Prop. 226 plummeted from 40 points in April to just 14 points at the end of May. The shift was even more dramatic among union households. In February, when Prop. 226 held such a huge lead, union households were about evenly split on the issue. But within a week of election day 68 percent of likely union voters opposed Prop. 226 and only 27 supported it. Prop. 226 represents one of the greatest comebacks in the defeat of a ballot proposition in California political history.

When Gray Davis fell to last place in the polls in March, skeptics quickly wrote him off as too dull. Not Local 3. We stood by Davis from the beginning because of his long history of supporting issues important

to workers. In California's first open primary, Davis ended up trouncing his two major Democratic rivals and defeating Republican Dan Lungren by more than 60,000 votes.

Lessons learned

The Prop. 226 campaign stands as yet another reminder of how important political activism is to the labor movement. Unions cannot continue to raise the living standards of their members without maintaining a strong presence in politics. Collective bargaining is simply too closely tied to the political process. We saw this happen with the prevailing wage fight in 1995 and then again when Gov. Pete Wilson used the Industrial Welfare Commission to repeal overtime pay after eight hours in 1997.

We cannot rest for one moment. More attacks on unions are guaranteed to come. In fact, the day after the election, Wilson said at a Republican Unity breakfast in San Diego: "I've got bad news for unions. This was just round one." Mark Bucher, one of the Prop. 226 authors told the *San Francisco Chronicle* the day after the election: "They did not defeat Prop. 226 decisively. Prop. 226 will be back because I am not going to let it go."

Our next political battlefield is already upon us. Just when you thought no one could be as anti-worker as Wilson, along comes Lungren. If elected, Lungren will likely lead the charge to repeal prevailing wages, end overtime pay and enact a right-to-work law. And he is just as likely as Wilson not to negotiate in good faith for a fair contract for our State Bargaining Unit 12 members. We have to elect a labor-friendly governor, and that candidate is Gray Davis.

I would like to personally thank the Local 3 staff and membership for the tireless hours they committed to the June 2 primary. I would also like to thank all Local 3 members who sent in contributions in support of the No on Prop. 226 campaign. On page 16 is a copy of a letter I received from IUOE General President Frank Hanley. The letter more than speaks for itself.

The Prop. 226 campaign unfortunately drained our political coffers. If you would like to make a contribution to replenish our political fund, especially in light of the upcoming governor's race, please fill out the form on page 5. Any contributions will be greatly appreciated.

The June 2 primary was an inspiration to all of us in the labor movement. More importantly, it builds momentum for the November election. Let's keep our spirits high and over the next five months work to elect Gray Davis for governor.

THIS MONTH in the **ENGINEERS NEWS**



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ENGINEERS NEWS

Find us on the Web at: <http://www.oe3.org>



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Calif. construction members ratify best Master Agreement in 20 years

Local 3 members overwhelmingly ratified last month a three-year extension of the current Master Agreement for Northern California. The new agreement was approved by 92 percent of those who attended ratification meetings held in each Northern California district from May 4 to May 14. The agreement goes into effect June 16, 1998 and expires June 15, 2002.

Highlights of the agreement include:

- **Wages and fringes** - The best economic package in 20 years - \$3 per hour for all classifications over the life of the contract.

- **Supplemental dues** - Employers agreed to pay a total of 40 cents per hour in supplemental dues, which will significantly lower the amount of dues members working under the agreement pay out of their pockets for regular dues.

- **Safety** - Random drug testing to help make the industry safer for everyone.

Why extend the agreement?

In March the employers asked Local 3 Business Manager Don Doser about reopening the contract out of concerns for jobsite safety. A fatal on-the-job accident earlier in the year involving an Operating Engineer who had taken drugs during lunchtime prompted the employers to seek stronger drug language in the contract.

Doser and the officers did not oppose meeting with the employers because they had concerns of their own. At the time, Prop. 226, the Anti-Worker Initiative, enjoyed a huge lead in the polls. If Prop. 226 passed, Doser thought, California might become a right-to-work state and prevailing wages repealed.

"The employers might have come in with a completely different attitude when the Master Agreement was up next year," Doser said. "So I decided it was in the best interest of the members to lock in another three years. I'm glad I did because we ended up getting the best Master Agreement in 20 years."

Economics

The breakdown of the unprecedented \$3-per-hour wage-fringe package is as follows: \$1.05 per hour effective June 16, 1999, \$1.10 per hour effective June 16, 2000 and 85 cents per hour effective June 16, 2001. These increases are for all classifications to be allocated by the union for wages, health and welfare, pensioned health and welfare, or a combination of all three. Business Manager Don Doser said that because of the overall good condition of the trust

funds, the increases will likely go entirely to wages.

Supplemental dues

In addition to the best economic package in two decades, the employers also agreed to pay what is known as supplemental dues. This type of dues, which is used by virtually all other construction crafts, supplements regular or window dues and is usually paid by either the member or the employer based on the number of hours the member works.

In the case of the new Master Agreement, beginning December 28, 1998, 10 cents per hour in supplemental dues will be paid by the employer and placed into the member's vacation fund. The money will then be transferred to the union. An additional 10 cents per hour will kick in on June 16, 1999, June 16, 2000 and June 16, 2001, for a total of 40 cents per hour through the life of the new contract.

This is **new money** above and beyond the wage and fringe benefits increases. Supplemental dues will not affect vacation pay, which will remain at \$2.70 per hour. The vacation fund merely serves as a mechanism through which the money can be legally transferred from the employer to the union. Supplemental dues will be reported as taxable income. However, members can deduct their supplemental dues on their income tax in the same way that regular dues can be deducted.

Member's out-of-pocket dues reduced

Supplemental dues will significantly reduce the amount of dues members working under the agreement pay out of their pocket for regular dues. For every 10 cents the employers pay in supplemental dues, the base dues, or the amount members pay at the window or in monthly or quarterly installments, goes down \$6 per month.

For example, the base dues under the current Union Bylaws will be \$87 a month effective Oct. 1, 1999. Under the new agreement, out-of-pocket dues or window dues will be reduced \$12 to \$75 at that time because the supplemental dues paid by the employers will be 20 cents per hour.

A member's dues will continue to go down \$6 per month for every 10 cents per hour of supplemental dues, so that by the third year of the contract those

working under the agreement will be paying \$63 per month in base dues.

"The employers like what we're doing with our organizing," Doser said. "We have about 50 organizing campaigns going on at any given time. These campaigns, which will help us get our market share and strength back, require resources. So I asked the employers to help us out and they obliged."

In addition to organizing, supplemental dues will also help strengthen the union in other ways. The slight increase in revenue expected to be generated by supplemental dues will help Local 3 fight political attacks such as repeal of prevailing wages, right-to-work and anti-worker referendums like Prop. 226.

"These assaults on organized labor are only going to continue," Doser said. "Right now we have to scrimp and scrape to pay our bills each month. Supplemental dues will help us be better prepared."

Drug testing

The new agreement allows an individual employer to initiate unannounced random drug testing, with the selection process requiring each individual employee to have an equal chance of being selected. If an employer initiates testing, all employees are subject to testing. The employer may establish two random testing pools, one for DOT-regulated employees and one for all others.

The employer has to consult the Addiction Recovery Program before it implements this policy so that ARP can provide education to the individual employers and its employees.

The employers and Local 3 will establish a joint committee to

determine whether there's a feasible means by which the union's Job Placement Centers can conduct the drug-alcohol screening before dispatching an employee so that only employees with a negative test will be referred.

Other provisions of the agreement

Project labor agreements: An employer may work under the Master Agreement or project agreement, whichever is more favorable to the individual employer.

Job Placement regulations:

- Under the old agreement, during the period June 1 to November 15, an employer could request any employee from the A, B or C list by name if there's less than 15 percent registered on the out-of-work list. Under the new agreement, the time period has been expanded from April through November.

- Five- and 10-year letters now cover the construction industry and related industries such as rock, sand and gravel, mining and equipment dealers and shops.

Retiree addendum: Under the old agreement, retirees could work during the months of July through October. Now they can work from April through November.

Tide work: Employers performing tide work have to establish a starting time for the project between 5 a.m. and 10 a.m. that corresponds to the tide on the first day of the project.

Minimum qualification test: Individual employers can now waive the requirement to pass the minimum qualifications test.

SEMI-ANNUAL MEETING!

Recording-Corres. Secretary

Robert L. Wise has announced that the next Semi-Annual meeting of the membership, will be held on Saturday, July 18, 1998, at 1:00 p.m. at the following address:

Seafarers International
Union Auditorium
350 Fremont Street
San Francisco, CA



ELECTION 1998



Victory!

Unions came out ahead in the primary, but don't rest on your laurels just yet

by Jennifer Gallagher, Assoc. Editor

Labor scored big in the June 2 primary, with the most major victory being the defeat of Proposition 226. Thanks to the support of union members who dedicated thousands of hours of their time to walk precincts, operate phone banks and otherwise spread the word, the Anti-Worker Initiative went down, with 54 percent of California voters saying "no dice."

Proposition 224, or the PEEG Initiative, also failed. The measure would have established a rigged bidding system for state engineering and surveying contracts – a system that would have been detrimental to private firms signatory to Local 3.

The defeat of Prop. 226 guarantees that labor unions will be major partici-

pants in the November general election. Had it passed, unions would have been all but eliminated from the political process, thus giving the Republican Party a chance at retaking the California Legislature and retaining the governor's office. Instead, Democratic gubernatorial nominee Gray Davis can campaign knowing he has the full backing of labor.

Overall, Local 3-endorsed candidates did very well in the primary. Davis, who was touted as the only candidate who could beat Republican gubernatorial nominee Dan Lungren in a head-to-head matchup, won the Democratic Party nomination decisively, garnering 58 percent of the vote. Multi-millionaire Al Checchi, who spent over \$30 million on his cam-

paign was a distant second with 22 percent of the vote, and three-time Congresswoman Jane Harman came in third with 21 percent.

The fight between Davis and Lungren for California's top office has already begun. Lungren has challenged Davis to a series of debates, which could begin as early as this month.

Although labor's victories in the primary were decisive, the struggle is far from over. In order to ensure victory in November, union members can't rest for a second and instead must be ready for an all-out effort.

And the winners are...

The following is a list of the Democratic and Republican Party nominees for the November general election. An asterisk (*) denotes a candidate endorsed by Local 3 for the June 2 primary. Incumbents are marked as such.

STATE WIDE ELECTION

Governor

Gray Davis (D)*
Dan Lungren (R)

Lieutenant Governor

Cruz Bustamante (D)*
Tim Leslie (R)

Secretary of State

Michela Alioto (D)*
Bill Jones (R) - incumb.

State Controller

Kathleen Connell (D)* - incumb.
Ruben Barrales (R)

State Treasurer

Phil Angelides (D)*
Curt Pringle (R)

State Attorney General

Bill Lockyer (D)*
Dave Stirling (R)

Superintendent of Public Instruction

Delaine Eastin* - incumb.
Gloria Matta Tuchman

State Insurance Commissioner

Diane Martinz (D)
Chuck Quackerbush (R) - incumb.

State Board of Equalization:

Dist. 1
Johan Klehs (D)* - incumb.
No Republican Candidate

Dist. 2
Tom Santos (D)
Dean Ardal (R) - incumb.

Dist. 3
M. Christian-Heising (D)
Claude Parrish (R)

Dist. 4
John Chiang (D)*
Joe Adams (R)

U.S. Senator

Barbara Boxer (D)* - incumb.
Matt Fong (R)

U.S. House of Representatives

Dist. 1 Mike Thompson (D)*
Mark Luce (R)

Dist. 2 Roberts Braden (D)*
Wally Herger (R) - incumb.

Dist. 3 Sandie Dunn (D)*
Doug Ose

Dist. 4 David Shapiro (D)*
John Doolittle (R) - incumb.

Dist. 5 Robert T. Matsui (D)* - incumb.
Robert Dinsmore (R)

Dist. 6 Lynn Woolsey (D)* - incumb.
Ken McAuliffe (R)

Dist. 7 George Miller (D)* - incumb.
Norman Reece (R)

Dist. 8 Nancy Pelosi (D)* - incumb.
David Martz (R)

Dist. 9 Barbara Lee (D)*
Claiborne Sanders (R)

Dist. 10 Ellen Tauscher (D)* - incumb.
Charles Ball (R)

Dist. 11 Robert Figueroa (D)
Richard Pombo (R) - incumb.

Dist. 12 Tom Lantos (D)* - incumb.
Robert Evans (R)

Dist. 13 Fortney "Pete" Stark (D)* - incumb.
James Goetz (R)

Dist. 14 Anna Eshoo (D)* - incumb.
John Haugen (R)

Dist. 15 Dick Lane (D)*
Tom Campbell (R) - incumb.

Dist. 16 Zoe Lofgren (D)* - incumb.
Horace Thayne (R)

Dist. 17 Sam Farr (D)* - incumb.
Bill McCampbell (R)

Dist. 18 Gary Condit (D)* - incumb.
No Republican Candidate

CALIFORNIA LEGISLATURE

State Senate

- Dist. 2 Wes Chesbro (D)*
John Jordan (R)
- Dist. 4 Mark Desio (D)*
K. Johannessen (R) - incumb.
- Dist. 6 Deborah Ortiz (D)*
Chris Quackenbush (R)
- Dist. 8 Jackie Speier (D)*
Jim Tomlin (R)
- Dist. 10 Liz Figueroa (D)*
Bob Gough (R)
- Dist. 12 Sal Cannella (D)*
Dick Monteith (R) - incumb.
- Dist. 14 No Democratic Candidate
Charles Poochigian (R)
- Dist. 16 Jim Costa (D)* - incumb.
Gregg Palmer (R)

State Assembly

- Dist. 1 Virginia Strom-Martin (D)* -
incumb.
Sam Crump (R)
- Dist. 2 Francie Sullivan (D)*
Richard Dickerson (R)
- Dist. 3 Scott Gruendl (D)*
Sam Aanestad (R)
- Dist. 4 Mark Norberg (D)
Thomas Oiler (R) - incumb.
- Dist. 5 Linda Davis (D)
Dave Cox (R)
- Dist. 6 Kerry Mazzoni (D)* - incumb.
Russ Weiner (R)
- Dist. 7 Patricia Wiggins (D)
Bob Sanchez (R)
- Dist. 8 Helen Thomson (D)* - incumb.
Toni Thompson (R)
- Dist. 9 Darrell Steinberg (D)
Mike Dismukes (R)
- Dist. 10 Debra Gravert (D)*
Anthony Pescetti (R)
- Dist. 11 Tom Torlakson (D)* - incumb.
No Republican Candidate
- Dist. 12 Kevin Shelley (D)* - incumb.
Mike Fitzgerald (R)
- Dist. 13 Carole Migden (D)* - incumb.
Randy Bernard (R)
- Dist. 14 Dion Aroner (D)* - incumb.
Jerald Udinsky (R)
- Dist. 15 Charles Brydon (D)
Lynne Leach (R) - incumb.
- Dist. 16 Don Perata (D)* - incumb.
Linda Marshall (R)
- Dist. 17 Michael Machado (D)* - incumb.
Jay Smart (R)
- Dist. 18 Ellen Corbett (D)*
Carol Nowicki (R)
- Dist. 19 Lou Papan (D)* - incumb.
Penny Ferguson (R)

- Dist. 20 John Dutra (D)*
Jonelle Zager (R)
- Dist. 21 Ted Lempert (D)* - incumb.
Laverne Atherly (R)
- Dist. 22 Elaine Alquist (D)* - incumb.
Stan Kawczynski (R)
- Dist. 23 Mike Honda (D)* - incumb.
Patrick Du Long (R)
- Dist. 24 Phil Stokes (D)*
Jim Cunneen (R) - incumb.
- Dist. 25 Wesley Firth (D)
George House (R) - incumb.
- Dist. 26 Dennis Cardoza (D)* - incumb.
Patty Hollingsworth (R)
- Dist. 27 Fred Keeley (D)* - incumb.
Phil Chavez (R)
- Dist. 28 Alan Styles (D)*
Peter Frusetta (R) - incumb.
- Dist. 29 No Democratic Candidate
Mike Briggs (R)
- Dist. 30 Dean Florez (D)*
Robert Prenter (R) - incumb.
- Dist. 31 Sarah Reyes (D)*
David Jackson (R)
- Dist. 32 Robert Tucker (D)
Roy Ashburn (R) - incumb.

STATE BALLOT PROPOSITIONS

An asterisk (*) indicates Local 3's recommendation, if any, on the proposition.

219 - Ballot measures

Yes 67%
No 33%

220 - Courts

Yes* 64%
No 36%

221 - Judicial officers

Yes* 81%
No 19%


222 - Murder sentences

Yes 77%
No 23%

223 - School admin. costs

Yes 46%
No* 54%

ELECTION 1998



GRAY DAVIS
GOVERNOR

*A Democrat We Can Trust.
Experience Money Can't Buy.*

224 - State contracting (PECG)

Yes 38%
No* 62%

226 - Anti-worker initiative

Yes 46%
No* 54%

225 - Congressional term limits

Yes 53%
No* 47%

227 - Bilingual education

Yes 61%
No* 39%



YES!

I'd like to donate to Local 3's political action program.

Name _____

Address _____

Phone _____

Make check payable to: **Operating Engineers Local 3**

Send to:

**Public Relations Dept. • Operating Engineers Local 3
1620 South Loop Rd. • Alameda, CA 94502**

The struggle within

Nortech may be a thorn in the side of Local 3, but to one woman the company has become her Goliath

by Jennifer Gallagher,
Assoc. Editor

On May 6, Local 3 sent a clear message to Nortech management that the fight is far from over. By staging a rally in front of the recycling facility, Nortech workers, union representatives and legislators created a united front that Nortech may find hard to ignore. The campaign has been time-consuming and frustrating for the union. But one woman exemplifies the struggle more than any one else. That woman is Alice Keyes.

When the employees of Nortech Waste LLC in Lincoln, Calif. first contacted Local 3 about representation, Alice had no idea what was in store for her. As the spokesperson of the 50 primarily Hispanic workers, Alice has taken a position on the front line of an all-out war.

Alice began working for Nortech in May of 1996, not long after the facility opened. Tired of having to commute to a job, she thought working closer to home would make life easier on her. And in the beginning, it did. She encountered no problems at work, and was such a good employee that Nortech even offered her a job in buy-back, a promotion of sorts. She declined the position because the pay increase wasn't substantial enough to outweigh the potential headaches.

At one point, Alice developed carpal tunnel syndrome in her left wrist while working on the sorting line. The company didn't hassle her, and worker's compensation paid for the surgery required to repair the damage. The company even paid mileage to and from therapy. But this was before the employees of Nortech decided to seek union representation. After that, everything changed.

The struggle begins

Nortech workers voted overwhelmingly for Local 3 representation in September of 1997, but negotiations have been, to say the least, slow. It took eight negotiating sessions before the company came up with an offer—a paltry 14-cent per hour raise. Obviously unacceptable, the union continued to fight.

After the employees voted for union representation, things changed for Alice. As the perceived "leader" of the union supporters, she was continually harassed by the company. At one point, she and another worker were suspended for allegedly clocking in and out for each other.

When she developed carpal tunnel syndrome in her right hand and injured her shoulder while working on the line, the company said that it was not a work-related injury and therefore not covered by workers' compensation. The company

refused to pay mileage to and from the doctor's office as they did when her left wrist was injured, and required her to clock in and out for appointments. And the biggest insult of all was that they took her off the sorting line because they said she couldn't work fast enough due to her injury. In reality, the company wanted to keep Alice away from the other employees.

She was reassigned to outside duty.

Never let them see you cry

On a cold and windy Jan. 5, Alice's first day outside, she was ordered to work in the swamp, picking up trash. It was dangerous, dirty work, but Alice was not about to object. She wouldn't give them the satisfaction. At one point during the experience, she fell down in the swamp. Totally humiliated, she cried most of the day, but never while a Nortech supervisor might see her tears.

Alice's outside duties included "sweeping" the parking lot—without a broom or trash can, picking papers out of the compost pile, taking nails out of wood so the company would be able to sell it, and any other demeaning work the company could think of.

Although Nortech has always had a person assigned to picking up the trash in the parking lot, the company always made it as easy as possible on the person. But not for Alice. On rainy days, they would give her a rain coat and hat, but no appropriate shoes. Sometimes, she says, the wind would get so bad that she had to hold on to the fence to keep from blowing over.

Alice has made a point of always having a smile on her face when Nortech supervisors might be looking at her. When the smile fades, however, you can see that she is angry and sad. But she continues the struggle, despite often feeling completely demoralized.

She has often thought of quitting, not only for her own sanity, but to make things at home a little more tolerable. Her husband, Fred, has been a source of underlying support and devotion, but the Nortech situation has been hard on both of them. In fact, there was a time when the stress took such a toll that she and Fred didn't speak to each other for two weeks.

She feels, however, that she has come too far down this road to turn back now. The main reason she stays, despite everything she has gone

through, is her coworkers. Because the majority of them don't speak English, they have relied on Alice from the start to plead their case. And without her, their means of communication is all but cut off. "From here, they have nowhere else to go but the fields," Alice said. "I can get a job anywhere, but they need someone to speak for them."

The workers are often afraid to make waves, especially with Lydia, one of the supervisors. Lydia is Mexican like most of the employees she supervises but, according to Alice, she has forgotten her roots. She treats the workers poorly and favors the men over the women. Not one to back down from a confrontation, Alice has always stood up to Lydia, thus earning the respect and admiration of her coworkers. They come to her for help, and she refuses to let them down by quitting.

There have been many times during the campaign that Alice and her coworkers have been frustrated by the lack of progress. Lawsuits may represent forward movement to the union and the company, but to the employees lawsuits don't mean anything. From the workers' perspective, they had nothing to show for the struggle.

Until the rally, that is.

Reunifying event

The May 6 rally gave workers their biggest boost since they first voted for union representation, and once again made them into a unified force. The rally was an effort designed to show the company that not only is Local 3 behind the workers, but so are several members of the California Legislature, other unions and the NAACP.

Nortech workers marched out of the building at 11 a.m. amid noise-makers, drums, and a man dressed in a rat suit.

Local 3 Business Manager Don Doser was the first speaker. He reassured the employees that Local 3 would not give up. "A 14-cent raise is unacceptable. We're all brothers and sisters. We will win this fight."

Other speakers included state Senator Hilda Solis, Assemblywoman Deborah Ortiz, NAACP President Robin Ware, and Assemblyman Kevin Shelley. All pledged their support of the workers and promised to help in any way possible.

The other unions present at the rally include the Carpenters, SEIU, UAW, Iron Workers, Janitors, IBEW, Painters, Cement Masons, Teamsters, Sheet Metal Workers, CWA, and HERE. Bob Balgenorth, president of the State Building and Construction Trades Council, was also one of the speakers.

As was Alice. In a humble moment, typical despite her brash, take-charge attitude, Alice simply wanted to say, "Thanks."

But for all the hard work she has put into slaying the giant, the thanks should go to Alice. Stick it to them, sister.



NEWS FROM THE

CREDIT UNION



by Rob Wise
Credit Union
Treasurer

San Jose branch moves to bigger quarters

To better serve the growing number of credit union members in the South Bay, the Operating Engineers Federal Credit Union moved its Valley Fair branch to 798 North First Street in San Jose on June 3.

The new location was selected to afford members quick freeway access and, since the branch has its own lot, parking is also convenient. The new location has a spacious lobby, which makes it easy for members to

conduct credit union transactions with privacy.

Please see the new San Jose branch for yourself next time you're in the area.

As a credit union member, you may use any of the credit union's 19 branches. For the location of the branch nearest you, call 1-800-877-4444 during business hours or check the credit union's web site 24 hours a day at www.oefcu.org.



Credit union employees (left) pose with Local 3 officers Jerry Bennett, Rob Wise and Max Spurgeon and Local 3 Business Agents Tom O'Brien and Charles Trujillo at the opening of the new branch on June 3. The branch is located at 798 N. First Street, San Jose, California 95112. The phone number is (408) 995-5095.

Huge turnout at May car sale

Credit union members came from as far away as Twain Harte in the Sierra foothills and Capitola near Santa Cruz to attend the credit union's spring nearly-new vehicle event in Dublin.

Local 3 member Tom Stamler of Martinez and his wife, Liz, found a Ford F350 pickup at

the sale. "Our last car buying experience was at a dealership and that took eight or nine hours," said Liz. "We prequalified with the credit union ahead of time for this sale and were really pleased to take care of getting our truck in just an hour-and-a-half."



The selection of vehicles at the credit union's Dublin branch car sale included domestic and imported cars, trucks, vans and sport utility vehicles.



Local 3 member Larry Hagle liked the no haggle, low-pressure atmosphere at the spring car sale. Hagle selected a Buick Skylark.

Get a great rate on your next car loan

Your credit union offers 100% financing on new and used vehicle loans, with a 1/2% rate discount for choosing an automatic payment method on 1992 and newer models. You may also be able to save by refinancing your vehicle loan from another institution. Apply day or night via our Web site www.oefcu.org or contact your branch.



Operating Engineers Local Union No. 3
Federal Credit Union

1-800-877-4444

NEWS FROM THE SAFETY DEPT.



by Brian Bishop
Safety Director

Proposed language will revise who will pay for workers' protective gear

Draft language has been presented by OSHA to clarify an employer's obligation to pay for personal protective equipment (PPE). This would amend current PPE standards in general industry, construction and maritime sectors.

OSHA is considering adding a new paragraph to regulation 1926.95 that would detail the payment for protective equipment. It will read that "all protective equipment, including personal protective equipment required in this part, shall be provided by the employer at no cost to the employee except for protective footwear and prescription safety eyewear."

According to John F. Martonik, OSHA's acting director for safety standards, the agency considers footwear and prescription eyewear to be personal in nature.

OSHA's Advisory Committee on Construction Safety and Health proposed the new language April 8 in response to the Oct. 16, 1997 decision in *Secretary of Labor vs. Union Tank Car*. In that case, the Occupational Safety and Health Review Commission overturned OSHA's interpretation that "providing" PPE means that employers must pay for the equipment.

The agency is expected to publish the proposed revision in June and hold hearings in September. OSHA said it is not its intent to discourage current PPE payment practices or to affect collective bargaining agreements. Many OSHA standards, including construction standards, require employers to provide employees with PPE, but do not always specify that the employer is to provide such equipment at no cost to the employee.

Some of the items identified as personal protective equipment includes hard hats, abrasion/laceration protective gloves, non-prescription safety glasses, goggles, facemasks, welding helmets and goggles, fall protection, chemical protective clothing and gloves, and safety shoes with metatarsal guards. Provisions and payment for respirators

have been covered under a different rulemaking.

Officials at the Association of General Contractors of America were not impressed with OSHA's proposed revision, saying the agency is being reactive concerning the issue, and spiteful following the Union Tank Car decision. "There's no need for OSHA to ruffle feathers now," said AGC's Carl Heinlein, director of safety and health services. "Employers understand PPE and for the most part believe it's not a bad thing."

Heinlein said employers, especially those in the construction industry, are generally working with a transient workforce. Having an employer buy all necessary protective equipment would not only cost a lot of money, but there is the concern that a worker might only be on the job for two weeks, and then be gone.

"We believe PPE, as it currently stands, is working and that OSHA should address other priorities," Heinlein said. When OSHA gets into rule-making mode, that means Uncle Sam is getting into business. The current rule is working, and OSHA shouldn't mess with something that's working."

OSHA officials, however, estimate that all construction workers will need some personal protective equipment at sometime during the course of the year, and that hard hats are used by virtually all construction employees. They estimate that most construction workers will use protective gloves. OSHA also estimates that as many as one-third of all construction workers use non-prescription safety glasses and another 20 percent wear goggles.

The above article appeared in the May 11 issue of OSHA/Week Magazine

Personal Notes

From the Rohnert Park District

Our sincere condolences to the families and friends of the following departed: Alfred Wilson on 2/27/98, Egidio "Johnnie" Tarchini on 2/10/98, Delmar Steele on 3/2/98, Rich M. Cole on 4/1/98.

We would also like to extend our prayers and condolences to the families of Frank Devincenzi, who passed away on 5/8/98. Frank was the owner of Arthur & Devincenzi, a contractor in the Rohnert Park District.

Our condolences to John and Danni

Hendricks on the passing of John's father, Glenn Arthur Hendricks, on 4/28/98. John was the former director of Local 3's Delinquent Employers Department. John's son Chris Hendricks is also a Local 3 member and works as a mechanic for Ghilotti Construction.

Congratulations to the following:

Ricky and Constance Holms on the birth of their son Travis Barrows on April 18. Richard Siri Jr. and Delores Meyer on their

continued on page 16

HAZMAT TRAINING SCHEDULE:

Fourth Quarter 1998

All Classes will begin at 7:00 a.m.

40-hour Hazmat training program

Rancho Murieta October 12-16
7388 Murieta Drive November 16-20
(510) 748-7400 ext. 3358
(Housing is available; however, reservations must be made ten (10) days prior to the course date)

Alameda Headquarters December 14-18
1620 S. Loop Road
(510) 748-7400 ext. 3358

Eight-hour Refresher

Fairfield November 12
2540 N. Watney Way
(707) 429-5008

Santa Rosa November 13
6225 State Farm Dr., Ste. 100
Rohnert Park, CA

Stockton December 5
1916 N. Broadway
(209) 943-2332

Fresno October 10
Cedar Lanes
3131 N. Cedar
(209) 252-8903

Marysville October 23
Location to be announced
(530) 743-7321

Redding October 24
20308 Engineers Lane
(530) 222-6093

Sacramento December 4
4044 N. Freeway Blvd., Ste. 200
(916) 565-6170

San Jose November 14
location to be announced

Oakland December 2
1620 S. Loop Rd. December 3
Alameda, CA December 19
(510) 748-7446

PREREQUISITES FOR HAZMAT REFRESHER COURSE

Proof of completion of the 40-hour training or last recertification.

Tuition (Effective July 1, 1998)

40-Hour Course

- Operating Engineers Members on the out-of-work list: **no charge**
- Sponsored Students
Operating Engineers: \$250.00
Non-members: \$300.00

Eight-Hour Refresher

- Operating Engineers: **no charge**
- Non-members: \$30.00

(The tuition includes all classroom materials.)

Tuition is due at the time of the class or will be billed if arrangements are made. Certificates will be held in the event of non-payment. No cash will be accepted.

Registration

To register, please call the number that is listed for the course you would like to attend.

NEWS FROM THE ADDICTION RECOVERY PROGRAM



by Uwe Gunnerson
Director

Addiction Recovery Program

(800) 562-3277

Hawaii Members Call:
(808) 842-4624

Medicinal or not: pot's pot

DOT regulations make no exceptions

People who get marijuana through California healing centers and claim a legitimate health reason for its use still cannot work in safety-sensitive jobs, say US Department of Transportation officials.

Claiming they are operating under a 1996 law legalizing marijuana for medical use, dozens of California clubs sell marijuana to thousands of members.

State and federal forces are engaged in legal battles over California's Proposition 215, the state law 56 percent of voters approved in 1996.

"It doesn't matter if the marijuana was obtained legally, a marijuana positive is a marijuana positive," says Mary Bernstein, director of DOT's Division of Drug and Alcohol Policy and Compliance.

"Regardless of the laws in terms of medical marijuana, if you are in a DOT safety-sensitive position, the test would be positive.

"Nobody has taken issue with our position," she says.

Michael Haugh, manager of safety for the California Trucking Association, totally agrees.

"It's a cut and dried issue," says Haugh. "We have zero tolerance for any type of drug use, prescribed or otherwise.

We're pretty closed minded on this.

"Truck drivers are operating vehicles that go up to 80,000 pounds. Alertness is a major factor in stopping distances and other operating issues. If a guy can get a doctor to prescribe marijuana for him and he says he can still drive a truck, he's not going to be in this business very long."

The California law allows doctors to recommend marijuana to ease discomfort caused by cancer, anorexia, AIDS, chronic pain, spasticity, arthritis, migraine, or any other illness for which marijuana provides relief. A similar law in Arizona is more strict and requires a written prescription and the concurrence of a second doctor.

Because federal agencies like DOT already have regulations in place prohibiting employees in safety-sensitive positions from being under the influence of marijuana, the California law has no impact. Employers who are not under federal guidelines can still adopt policies that prohibit its use.

Under the guidance issued by DOT, a medical review officer must report a marijuana positive as a positive, even if the substance is being used under a doctor's order.

U.S. District Attorney Michael Yamaguchi says the clubs are an "outright and flagrant" violation of the 1970

Controlled Substances Act, which categorized marijuana as a dangerous drug subject to the strictest possible controls.

The U.S. Department of Justice is trying to shut down more than 20 marijuana clubs with more than 11,000 members. The mayors of San Francisco, Oakland, Santa Cruz and West Hollywood are among officials petitioning President Clinton to block the federal suit. In the meantime, the California Supreme Court agreed with a lower court ruling that the clubs were illegal because they were not "primary care givers" for the patients they supply.

The Cannabis Cultivators Club, San Francisco's most tenacious organization, alone has a membership of 8,000 and was "clearly engaging in the illegal sale of marijuana," a San Francisco County Superior Court ruled April 15.

The club closed, but reopened a day later as the Cannabis Healing Center. Most other clubs also continue to operate, and their leaders say they will fight the semantics in court.

The above article was reprinted from the May 7, 1998 issue of Workplace Substance Abuse Advisor.

Greetings from new Tech Engineers Director

Twenty years ago this month, I left my surveying job with Martin M. Ron Associates and went to work for Local 3 as a dispatcher in the Oakland office. Since that time I have worked as a dispatcher in San Francisco and Sacramento, as an organizer throughout California and Nevada, and as a business agent in San Francisco and Sacramento.

In May, Business Manager Don Doser appointed me as Director of Technical Engineers and I thank him for the opportunity to service the membership in this capacity. Don Doser is committed to ensuring the quality of life for our members and their families, and this continues to improve. I am proud to be a part of his team.

Gerry Orme, a 33 year member who has worked as a surveyor throughout Northern California and Hawaii has joined the department as business agent. We urge you to give us a call anytime. I can be reached at the Alameda office at 510-748-7400, or at the Sacramento office at 916-565-6170. Gerry can be reached in Alameda at 510-748-7431.

We will be visiting district offices over the course of the next few months

and would like to invite all the tech engineers to come by and meet us. The following is the schedule for June and July. The schedule for August will appear in next month's issue. If, for any reason, you cannot make it to the hall at the scheduled time, let us know and we will make arrangements to meet with you.

Oakland District Office

June 24 6-8pm
1620 South Loop Road, Alameda

San Jose District Office

July 1 6-8pm
760 Emery Street, San Jose

San Francisco District Office

July 8 6-8pm
5 Thomas Mellon Cir., Ste 266, S.F.

Sacramento District Office

July 15 6-8pm
4044 North Freeway Blvd., Sacramento

On May 13, we signed an agreement with the Culver Group out of Dublin and would like to welcome them into Local 3. We are suffering an extreme man power shortage. If you know of any non-union surveyors or former members working outside the industry, please have

them contact us.

In closing, I would like to thank Administrator Paul Schissler, Joanie Thornton and Janet Crisosto of the Surveyors Apprenticeship program for helping Gerry and I get adjusted to the department. Their experience has been very beneficial and their assistance greatly appreciated.



New Technical Engineers Director Andy Mullen, left, pictured with Culver Group Vice President Chris Johnson. The Culver group just signed a contract with Local 3.

TALKING TO TECHS

by Andy Mullen
Director
Technical
Engineers
Division

El Niño can't keep oldtimers away from Retiree Picnic

An inch of El Niño-type rain the day before didn't prevent about 1,500 retirees and guests from attending the May 30 retiree picnic at the Rancho Murieta Training Center. Despite one of the wettest springs in recent history, the weather on picnic day was splendid, with

clear skies and temperatures hovering in the low 70s.

Business Manager Don Doser presented 24 retirees with 50-year watches. Congratulations to all watch recipients for their years of dedicated service and contribution to Local 3 and the construction industry. The crowd enjoyed the usual menu of cross-rib roast, beans, salad, dinner rolls and all the beer and soft drinks a person could drink. Bill Smith Photography was again on hand to provide souvenir portraits.

A special thanks goes out to RMTC and Local 3 staffs for their help in planning and carrying out the picnic.



Business Manager Don Doser addresses the retirees



(above) Duane Beichle of Rancho Murieta carves one of the cross rib roasts



Clockwise around the table are Carl Peters, Ed Dawson, Erma Harrison, Clay Harrison and Norm Mueller.



Pulling the meat out of the pit are from left: Steve Stromgren, Gary Herren, Ray Helmick and Steve Durnay.



Gerry Steele and wife Darlene



50-YEAR GOLD WATCH RECIPIENTS

Those who received their 50-year watches at the retiree picnic were, in alphabetical order: Virgil Arnett, Elden J. Brown, Thomas Carter, Roy A. Christman, Ray C. Cooper, Arthur Da San Martino, Bill Evans, James "Tex" Everett, John Fenrich, George H. Gray, Ralph J. Hoffman, Robert A. Janes, Ace Keltner, Jay D. Logan, M.G. Mason, Joseph L. Parkinson, Jack Powell, Marvin E. Reed, Ray P. Reed, Jack H. Reeves, Herb Sales, Robert Strickell, Chester R. Turley, Rudy T. Williams. Those who received watches but were unable to attend the picnic were Herbert Bailey, Louis F. Baum, John M. Gilmour, Howard F. Robinett and Robert S. Skidgel. Two retirees in the photo, Aldo Poretti and Troy Scarberry, requested to have their watches sent to their homes.



The serving line stays busy.



Ten-year-old Brian DeWilde, son of RMTTC instructor Dave DeWilde, gives his approval of the rib-roast, as Clint Durnay, 8, and his father Steve Durnay look on.

NEWS FROM

**FRINGE
BENEFITS**by **Charlie Warren**
Director of Fringe Benefits**ALERT****USE IDENTIFICATION CARDS WHEN
BUYING PRESCRIPTION DRUGS**PENSIONED OPERATING ENGINEERS
HEALTH AND WELFARE TRUST FUND
Basic Crafts Health Care Consumer Coalition**PRUDENT BUYER PLAN®**

GROUP: 996543

DIVERSIFIED PHARMACY ID

555229786

1234567898765

JOHN Q. MEMBER

PLANS: MEDICAL • PHARMACY

Pharmacy Benefits Administered by

Diversified
Pharmaceutical
Services

Pensioned Operating Engineers

P.O. Box 23980
Oakland, CA 94623-0980
(510) 433-4422**Prescription drugs home pharmacy plan**

By now, all active members covered by the California Health and Welfare Trust Fund and retirees covered by the Pensioned Health and Welfare Trust Fund, except those on a Medicare Advantage Plan, should have received their white plastic Prudent Buyer/Diversified Pharmaceuticals Services card. Kaiser members should have their Kaiser card as well as the white plastic Diversified Pharmaceuticals Services card. Use your Prudent Buyer/Diversified Pharmaceuticals Services card when obtaining medical services and when purchasing prescription drugs.

Diversified Pharmaceuticals Services (DPS) requires you to use your ID card when purchasing prescription drugs

Under the DPS plan, members go to a participating pharmacy, presents their ID card and pay either \$5 for generic or \$10 for brand name prescriptions. There is no need to file a claim and wait for reimbursement. Refer to your recent mailing or contact the trust fund or fringe benefits office for details of this prescription benefit plan. Under the old plan, when members needed to buy a prescription, they would pay for their prescription, have the pharmacy complete the claim form, submit the form to the trust

fund and then wait for reimbursement.

If you purchase prescriptions from a non-participating pharmacy or without your ID card, you must file a claim with DPS for reimbursement. Reimbursement claim forms are available through the trust fund or fringe benefits. Reimbursement will be based on what DPS would have paid a participating pharmacy. This means your cost will probably be higher than the normal \$5 or \$10. In many cases, the difference can be substantial. Save money and use participating pharmacies.

Kaiser members

Kaiser pharmacies are not participating pharmacies under the DPS plan. Members with Kaiser coverage, except retirees and spouses on Kaiser Senior Advantage, should not fill their prescriptions at Kaiser. They should take their prescription to a participating pharmacy for maximum reimbursement. Retirees and spouses who are on Kaiser Senior Advantage must fill their prescriptions at Kaiser.

Mail order option

Your prescription drug benefit also provides mail order service for your prescription needs. Mail order service is available through American Diversified Pharmacies in Sacramento or through

DPS in Pennsylvania. The mail order option is perfect for those on maintenance drugs. When using the mail order option, there is no out-of-pocket cost to the member.

If you have not received your ID cards, or if you need additional information or forms, call your district office, the Trust Fund office, or fringe benefits.

Knowing your medication

If your doctor advises prescription medication, be sure to look carefully at the name of the prescription drug and the strength that your doctor is advising you to take. When you receive the prescription from your pharmacist, make sure it matches what your doctor prescribed.

If your doctor doesn't specify "name brand only" on the prescription, or if there is a generic equivalent, you may receive a generic prescription drug. Learn the generic names of the prescription drugs your doctor advises you to take. The generic names are complicated sometimes, but make the effort to be able to recognize them. It is time for all of us to get away from recognizing a prescription drug simply by noting the color, shape and size of the pill. Let us all educate ourselves regarding matters which directly affect our health.

Local 3, employers establish Office of Compliance and Civil Rights

Business Manager Don Doser announces the formation of the Office of Compliance and Civil Rights (OCCR). One of the goals of this new office, which will be housed at Local 3's Alameda headquarters, is to enhance the training and skills of underutilized journey-level operators.

Underutilized members are those who have in recent years reported below-average work hours.

Another OCCR objective is to work with employers and the union to place these underutilized members in the advanced apprenticeship program and journey-upgrade training at Rancho Murieta. The office will then work with employers and the union to match underutilized journey persons with employers.

OCCR will also address the issue of ethnic diversity in the workplace. According to the U.S. Department of Labor, 70 percent of those entering the workforce will be minorities and women. The OCCR will help employers and employer associa-

tions with diversity training. The office will also develop a mentoring program for underutilized members.

"Formation of the OCCR helps Local 3 continue to be the strong, effective organization that it has been throughout its 59-year history," said Local 3 Business Manager. "We've accomplished this by maximizing the skills and productivity of every members. The OCCR will help our members work to their full potential and ultimately help our employers operate more efficiently."

The OCCR's director, Curtis Brooks, is a graduate of Local 3's apprenticeship program. He passed nine journey person competency tests and received the Apprentice of the Year award in 1990. Brooks is also a former Local 3 business agent. Local 3 member Charles McGuire is the OCCR's compliance agent.

You can reach the OCCR at (510) 748-7400.



OCCR Director Curtis Brooks



Surveyors competition is huge success

TEACHING
TECHS



by Paul
Schissler

Administrator,
Northern California
Surveyors Joint
Apprenticeship
Committee

The Northern California Surveyors Joint Apprenticeship Committee held its 8th Annual Hands-On Competition for field surveyors on May 7. Forty-eight surveyors traveled from as far north as Sacramento, as far south as Fresno and from many other local and distant places to compete for top honors and bragging rights for one year.

The city of Alameda was kind enough to allow us to use the 10-acre parcel adjacent to the Operating Engineers headquarters to conduct the competition.

Participants were divided into 14 crews and ran through a grueling four-hour, hands-on simulated job site course that included problems in slope staking, staking and topographic surveying. After all was said and done, scores were accumulated and these winners were:

First Place:

Party Chief- Ken Schissler, Meridian Technical Services
Chainman - Dave Nelson, Brian, Kangas & Foulk
Apprentice - Johnnie Mechikoff, Meridian Technical Services

Second Place:

Party Chief- Al Pope, Meridian Technical Services

Chainman - Brent McDonald, Kier & Wright

Apprentice - David Rau, Worldwide Surveys

Third Place:

Party Chief- Debbie Turner, Worldwide Surveys
Chainman - Matt Jordan, Psomas
Apprentice - Robert Fernandez, Meridian Technical Services

Fourth Place:

Party Chief- Scan Finn, Worldwide Surveys
Chainman - Les Sula, Tutor-Saliba
Apprentice - Alan Carumay, Santana & Thompson

Awards for the winning crews were provided by the Bay Counties Civil Engineers and Land Surveyors Association and Operating Engineers Local 3. Representatives from both the association and the union were on hand to help with the contest and to hand out awards. We greatly appreciate their generosity and support of our program.

As many of you are aware, this type of activity requires a lot of preparation and cooperation from both labor and management. We would like to thank Meridian Technical Services, Kier &

Wright and Worldwide Land Surveys for the equipment and personal help they provided. Our instructor staff of Ken Anderson, Fred Feickert, Mike Foulk, Floyd Harley, Juan Lovato, Ron Nesgis and Terry Warren along with Local 3 Tech Rep. Gerry Orme were all judges and did a very professional job. We thank them for all of their efforts.

We were especially honored to have Tony Rubio assist with the judging and thank him for his support that day. To Joanie Thornton, Janet Crisosto and Dana Seiji- Barker, a special thanks for preparing a great lunch and for all the work they did to prepare for the contest. It was a great day.

Golf tournament to be held July 19

The 4th Annual Tech Engineers Golf Tournament is rapidly approaching. The tournament is scheduled for July 19 at the Lake Chabot Golf Course in Oakland. Cost is \$65 per person. The prize includes green fees, continental breakfast, golf cart, BBQ, and prizes. Entry is limited to the first 144 who sign up. The past three years of have sold out completely, so don't get left at the clubhouse. Contact Paul Schissler today at (510) 748-7413 for more information.



(above) First place winners Johnnie Mechikoff, Ken Schissler and Dave Nelson. (top right) Second place winners David Rau, Brent McDonald and Al Pope. (right) Third place winners Matt Jordan, Debbie Turner and Robert Fernandez.



NEWS FROM THE DISTRICTS

Mild winter weather starts early spring

UTAH - The northern Utah area just went through one of the mildest winters it has seen in years. Was it the El Niño effect we keep hearing so much about? Well, whatever it was, work was moderate through the winter and start-

from Utah

ed picking up around the beginning of March.

W.W. Clyde has a small crew at the Snow Basin Ski Resort doing some work on the ski runs in preparation for the 2002 Olympics. Superintendent Allan Scheib says the area is very steep with a thick pine forest.

"We'll need some very skilled dozer hands to cut these downhill runs," says Scheib.

The ski resort's plans call for expansion of the lodge and a new hotel. Also in the plans are a new cross country ski course, two new ski lifts and a new road to the resort.

W.W. Clyde has also been working since 1997 on an earthquake retrofit project for a 400,000-yard dam on the east side of Layton. The Holmes Creek Dam is the oldest dam in Utah and was one of the first in the western states. It was first constructed in 1852 by a pioneer settler named Elias Adam Sr. The dam was originally only 4 feet high. It was raised to 70 feet in 1929 and holds about 1,100 acre feet of water.

According to George Muir, a superintendent for Clyde, the company has been able to keep

a small crew working off and on most of the winter. Now that they're back in full production, the project should be completed by the end of spring.

Clyde will also be starting work at Travis Ridge and River Oaks. The Travis Ridge job will consist of a road going east through the Draper Hills area. Dave Hales, the general project manager, claims that the job will go with 10 to 14 scrapers. Rodney Burke will be the superintendent.

River Oaks is a 200,000 yard dirt job around the 9400 South 700 West area of Salt Lake Valley. It is estimated that 12 operators will be needed, and Greg Hall will be superintendent.

Gibbons & Reed will also be busy this year with \$42 million of carry over work from 1997 and two new jobs around the Coalville and Wanship areas. Ken Bailey has been keeping a small crew working on the Jordan River project this winter doing mostly pipe work.

The light rail project has kept about a dozen operators bus this winter, too. Gibbons' contract on the light rail starts at 1300 South. Major construction continues within the existing rail corridor and ends around the 106 South area in Sandy.

Gibbons has also been keeping a crew working on a road widening project on 1900 West in the Ogden area. The job runs about 3.5 miles with excavation, new asphalt and lots of sidewalk, curb and gutter work. It should be completed in early June.

The I-15 corridor has been busy all winter. But there has been some down time because of weather. Some of the structure work is behind schedule, and the pile driving is also having some problems. We have five members working the pile rigs and doing an excellent job. The dirt spreads on each segment have put the project ahead of schedule,

and the company is in a good position to get its concrete spread up and running.

Job stewards Mike Archuleta, Roland "Frenchie" LaVenture and William Bozeman have done an excellent job of working with the membership and company on the project.

Safety committee member Gordon Purcell has also been working hard on behalf of Local 3 to promote a safe working environment. Unfortunately, there have been some accidents involving some operators, but Purcell has stepped up his efforts to improve safety awareness.

Stacy Whitbeck is about 75 percent finished with its part of the light rail project, which covers 700 to 1300 South in Salt Lake. The company has kept three operators busy since the job started in the spring of 1997.

District 12 wishes each of its members a good and productive work season. Please work safely.

Business Rep. H.K. Pang



Loader operator Andy Lee of Gibbons & Reed at 1900 West Project, Ogden



(above) Foreman Merrill Wilson and Todd Carlsen take a break from Gibbons & Reed's light-rail project.



Operators Robert Welch and Jody Johnson on the Jordan River Project



Foreman Brent Cleaves, Job Steward Bill Bozeman and Gradechecker Royce Jones of Wasatch Construction



Operator Blaine Hall and apprentice Travis Horton at SEC Airport project

NEWS FROM THE DISTRICTS



Picnic a wash-out, but work picture is sunny

from Marysville

MARYSVILLE - Those of you who witnessed the effects of El Niño on the District 60 picnic in Gridley on May 16 were part of a memorable day. The hard rain and hail made it a little difficult to hear some great music from American Federation of Recording Artists J.J. White, but we want to thank all of you who hung in there and took home some great raffle prizes.

District Rep. Frank Herrera said that if the winter of 1999 is anything like 1998, the district picnic will have to be moved back later in the year. May is traditionally a beautiful, warm month in the Central Valley, but winter just won't let go.

The weather has taken its toll on construction projects as well, but there is a great deal of activity nonetheless.

In between hail storms and snow storms, Granite Construction is keeping 10 Local 3 members busy between 50 and 55 hours per week on a lane widening and shoulder project on Hwy. 89 southeast of Quincy. Subcontractors include local owner-operators Dick Joy and Art Vierria. Atlas Tree of Santa Rosa has a member operating a chipper and there is an owner-operator out of the Rohnert Park district. In June, Reese Rock Crushing out of Utah will hire

two members to assist in providing material for the job.

As the weather allows, Ford Construction has 12 to 15 members working on a water line project in Quincy.

Both Ford and Granite have picked up new contracts that will be starting soon. Ford has a job coming up in South Lake Tahoe and Granite picked up another contract in Truckee.

River City Construction out of Redding is waiting for final authorization to proceed on the construction of the Greenville Wastewater Treatment Plant.

Harker and Harker has two members occupied in the Sierra Pacific Power Project near Bordertown, while nearby on Hwy. 395, Granite has a grinding and paving crew on a road job.

In the public employees sector, negotiations are underway in Lake County, where 500 county employees are working without a contract.

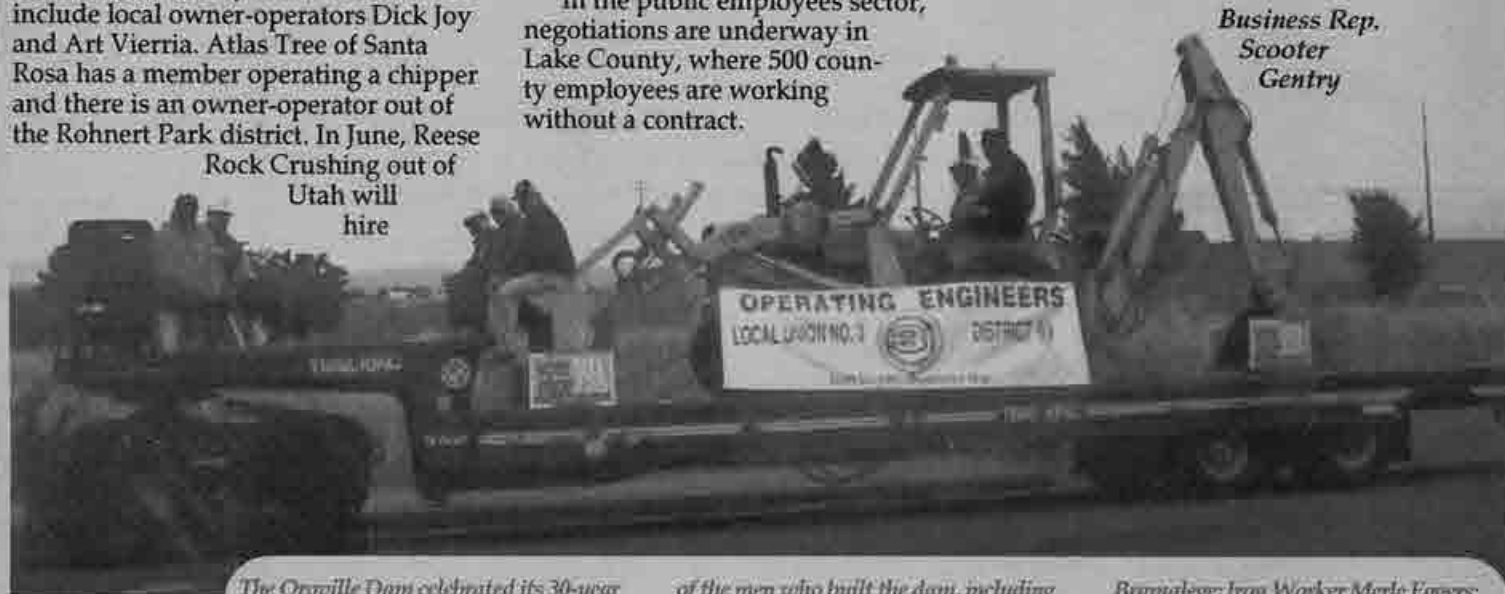
Members of the Lake County Employee Association voted to withdraw the option for managers and non-bargaining unit members to purchase Operating Engineers insurance when the Board of Supervisors refused the bargaining unit's demand to put a 3-percent pay increase toward employee insurance benefits.

Negotiations are also underway in the city of Marysville, where union membership and interest has increased dramatically. Local 3 represents public works and sewer department employees in one of California's oldest cities.

Negotiations are also opening in Sierra County, where Local 3 represents miscellaneous, road department and sheriff's deputies, and in the Marysville Joint Unified School District, where a new master contract is being negotiated for 200 maintenance, transportation, food service and clerical workers.

Negotiations will begin soon in the Butte County Housing Authority, the City of Live Oak, and the City of Ukiah.

Business Rep.
Scooter
Gentry



The Oroville Dam celebrated its 30-year anniversary with a float in the Feather-Fiesta Parade on May 9. Pictured are some

of the men who built the dam, including Operating Engineers Ron Turner, Dennis Moreland, Bill Pinkston and John

Brumaleger, Iron Worker Merle Eggers, Teamster Leon Ritter, Laborer Darrel Daniels and contractor Bernie Richter.

from Sacramento



At Teichert's Cut shop are, from left, Tony Rosales (at top), Jay Bosley, Randy Erickson, Larry Hansen, Walt Whitford, Scott Alves, John Herzig, Jesse Vasquez, Robert Hunziker and Andy Mullen.

from Stockton

Work booming in Stockton District

STOCKTON - With the end of the rain, work in the Stockton District has exploded. As of this date, we have dispatched over 300 people to work and have signed project labor agreements with Mr. Trucker and Wolin and Sons, Inc.

We have also signed owner-operator agreements with Centerline Backhoe and Howard Crutchfield. D&L Concrete has signed to the concrete pumper agreement, and Mozingo Construction and RemCon Construction have signed to the independent construction agreement. RemCon has about 18 pieces of equipment and will need a work force of close to 20 employees.

We have completed contract negoti-

ations with Pittsburgh-Des Moines Steele, David T. Price Inc., Joe Hayes Garage and George Reed Inc. dba Munn Perkins. We will soon be opening new contract negotiations with Guy F. Atkinson (Turlock Yard), Holt Brothers, Modesto Sand and Gravel, Larry Aksland, Western Stone, Hydrox and D&S Repair.

The rock, sand and gravel industry is booming, as is the crane industry.

The Stockton District picnic will be held Sept. 27 and will be bigger and better than ever. Plan to attend. Tickets will be available soon at the Stockton District office and from the business representatives.

District Rep. Dave Young

from Redding

A big pat on the back from Frank Hanley

★★★★★

1125 SEVENTEENTH STREET NORTHWEST * WASHINGTON, D. C. 20036
AFFILIATED WITH THE AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

AFFILIATED WITH THE AMERICAN FEDERATION OF LABOR AND CONGRESS OF INDUSTRIAL ORGANIZATIONS

OFFICE OF GENERAL PRESIDENT • (202) 429-9100

Via Facsimile

Mr. Donald Doser
General Vice President and
Business Manager
IUGE Local Union 3
1620 South Loop Road
Alameda, CA 94501

Dear Sir and Brother

Normally, I rise and get to the office early to get through my paperwork before the phones begin. Wednesday, June 3, I wanted to get to the office even earlier to find out the results of the California primary and especially ballot initiative 226. What wonderful news greeted me upon my arrival at the office.

The labor movement responded magnificently to a thinly veiled attempt by our enemies to destroy the labor movement. It was nothing more than a power grab by right-wing politicians and corporate bosses seeking to suppress working people. Defeating the initiative in California sends a clear message to the rest of the country that workers want a political voice and will support that voice.

Members of the Operating Engineers in California distinguished themselves in their support of the movement to defeat this initiative. Your leadership and activism in this fight were inspirational to all of labor. It makes me very proud to have such capable leadership among our local unions in California. Your work in defeating this initiative was the best.

Congratulations on a tremendous victory.

Fraternally yours,

Frank Kenney

Frank Hanley
General President

FH/πωρ

REDDING - Rain, rain go away! Work has been slow due to the weather and late-in-the-year bids. Tullis is working at Sweed Creek every day that it can.

Cal Neva is demolishing the Cottonwood Creek bridge. According to Cal Neva Superintendent Russel Turner, all the ranchers up and down Cottonwood Creek want the concrete from the demolition to help repair property damage caused by last year's floods. The company has just about given it all away. It's only keeping the steel.

CC Meyers is just waiting for J.F. Shea and Cal Neva to complete the finish work on the bridge. Shea is finishing the bridge approaches with sliver fills and has more paving left to do.

Clemens Construction picked up two small jobs. One is on Hwy. 395 in Lassen County and the other is I-5 in Shasta County. Kiewit Pacific picked up the Canby overlay, as well as the widening and paving of Hwy. 299 from the Trinity County line to the Crystal Creek bridge.

Stimpel Wiebelhause has received additional funds for the Hwy. 96 slide in Siskiyou County

The Master Agreement ratification meeting was held on Wed., May 13 and we had a very good turnout. We in District 70 would like to thank Business Manager Don Doser and his staff for negotiating such a good contract for our members.

This year's Redding District barbecue will be held June 20 at the Anderson River Park. We will be serving a wonderful meal of pit-roasted beef, beans, salad, rolls, fruit and drinks. Activities include live music, raffle prizes, games for the kids and clowns to amuse the crowd. Serving time will be 11:30 am to 2:30 pm. Ticket prices are \$10 for adults, \$6 for retirees and \$4 for children ages 6-14. Children under 6 are free. Come and join us for a fun-filled day.

District Rep. Monty Montgomery

Personals continued from page 8

April wedding, which was held in the backyard of grandpa Ted Siri's home. Delores has two sons: Matthew Meyers lives in Idaho and Martin Meyers lives at home with Delores and Richard.

From the San Jose District

We are deeply saddened by the death of Local 3 member Allen Jackson of Paso Robles. Jackson, who was 34 years old, was killed in an automobile accident on April 28. He is survived by his father and mother, William and Betty Jackson, his wife Loriann and son Cody.

Although he worked at various jobsites, his last employer was Pavex. He was a positive influence on the jobsites with his big hat and his dog. He was a friend to all and will be sorely missed by all who knew him.

The monster Triple 657

Local 3 President Jerry Bennett takes a nostalgic look back at operating Peterson Tractor's experimental triple scraper on the San Luis Canal project

It was 33 years ago that Buster Peterson, one of the founders of Peterson Tractor of San Leandro, Calif., selected a 25-year-old Operating Engineer to try out an experimental Triple 657 scraper on a section of one of the largest civil engineering jobs in California history – the \$3.4 billion Central Valley Project.

Several major union contractors were working on various sections of the 440-mile canal in the mid-1960s, including Atkinson, Morrison-Knudsen, Western Construction, Gordon Ball, Granite and Peter Kiewit. It was Kiewit, which had a 23-mile stretch between Coalinga and Mendota known as Reach 3 of the San Luis Canal that had asked Peterson Tractor to build the Triple 657.

That young operator who Buster Peterson hand-picked to operate the Triple 657 was Local 3 President Jerry Bennett, who recalled that the Triple 657 consisted of three complete Cat 657 scrapers connected together with hitches. The rig put out nearly 3,000 horsepower, measured 186 feet in length and moved 150 yards of material at a time.

In looking back at the experience, Bennett can see why Peterson chose such a young scraper hand. "You had to have really quick reflexes to run the Triple 657," he said. "It took a steady hand and total concentration to operate. You never, ever



Duane Doyle, right, presents Local 3 President Jerry Bennett, second from right, with a photograph of the Triple 657. Local 3 Business Manager Don Doser is at left.

took your eyes off of it."

When Bennett was operating the rig, he sat in an elevated cab over the left wheel of the first scraper. "You had no feel of anything," he said. "You had to watch to make sure you didn't run over anything or that you didn't run off of a vertical cut."

Bennett recalls that Reach 3 had short hauls from cut to fill. But the space Bennett had to work in was somewhat limited for the size of the machine. The canal went from 200 feet wide at the top to just 110 feet at the bottom, just wide enough for the Triple 657 to make a full turn.

In an interview with Peterson Tractor for the company's 60th anniversary history book, Bennett said the Triple 657 had a 90-degree turning radius so you could touch the back to the front, but there was no turning just a little. "When you turned," he said, "It would go all the way. You would barely touch it and then have to grab it back the other way to keep it straight."

The rig's lack of reliability unfortunately prevented the machine from being used much beyond the San Luis Canal project. "When one machine went down, you'd have to unhook it and relink the other two as doubles," he recalled. "If you were lucky and it was the end unit, you'd just have to drop it and continue on."

Duane Doyle, the current owner and grandson of company founder Howard Peterson, presented Bennett with a framed photograph of the Triple 657 on May 29 at Peterson's San Leandro headquarters.



This photo was presented to Local 3 President Jerry Bennett on May 29 at Peterson Tractor

MEETINGS & ANNOUNCEMENTS

ELECTION OF GEOGRAPHICAL MARKET AREA ADDENDUM COMMITTEE MEMBER

District 10 (Ukiah, CA)

Recording-Corres. Secretary Robert L. Wise announces that on June 18, 1998, at 7:00 p.m., at the regular quarterly District 10 (Ukiah) membership meeting, there will be an election for one (1) Geographical Market Area Committee member to fill the unexpired term left vacant by resignation. The meeting will be held:

June 18, 1998 at 7:00 p.m.

**Discovery Inn
1340 N. State Street
Ukiah, CA**

ELECTION OF GEOGRAPHICAL MARKET AREA ADDENDUM COMMITTEE MEMBER

District 70 (Redding)

Recording-Corres. Secretary Robert L. Wise announces that on July 21, 1998, at 7:00 p.m., at the regular quarterly District 70 (Redding) membership meeting, there will be an election for one (1) Geographical Market Area Committee member. The meeting will be held as follows:

July 21, 1998 at 7:00 p.m.

**Engineers Building
20308 Engineers Lane
Redding, CA**

SEMI-ANNUAL MEETING!

Recording-Corres. Secretary Robert L. Wise has announced that the next Semi-Annual meeting of the membership, will be held on **Saturday, July 18, 1998, at 1:00 p.m.** at the following address:

**Seafarers International
Union Auditorium
350 Fremont Street
San Francisco, CA**

BRING YOUR DUES CARD

Recording-Corres. Secretary Robert L. Wise wishes to remind all members to carry their paid-up Local 3 dues card. When attending a semi-annual, quarterly district or special called meeting of the union, your paid-up dues card is proof of your good standing status as a member of IUOE Local 3 and your right to vote in such meetings and/or participate in the business of the union.

DISTRICT MEETINGS

* Per Article VI, Section 10(a) of the Local 3 By-laws, a vote will be conducted on proposed resolutions to amend Articles V & V.

JUNE 1998

- 4th District 90: Salinas, CA**
Labor Temple
117 Pajaro Street, Salinas, CA
Regular Dist. mtg. 7:00 p.m.
- 8th District 17: Kauai, HI**
Kauai High School Cafeteria, Lihue, HI
Regular Dist. mtg. 7:00 p.m.
- 9th District 17: Honolulu, HI**
Washington Intermediate School Cafeteria
1633 S. King St., Honolulu, HI
Regular Dist. mtg. 7:00 p.m.

- 10th District 17: Maui, HI**
Waikapu Community Center
22 Waiko Pl., Wailuku, HI
Regular Dist. mtg. 7:00 p.m.
- 11th District 17: Hilo, HI**
Hilo Hawaiian Hotel
71 Banyan Dr., Hilo, HI
Regular Dist. mtg. 7:00 p.m.
- 12th District 17: Kona, HI**
Holualoa Imin Community Center
76-5877 Mamalahoa, Holualoa, HI
Regular Dist. mtg. 7:00 p.m.
- 18th District 10: Ukiah, CA**
Discovery Inn
1340 N. State St., Ukiah, C
Regular Dist. mtg. 7:00 p.m.
- 25th District 20: Martinez, CA**
Plumbers 159
1304 Roman Way, Martinez, CA
Regular Dist. mtg. 7:00 p.m.

JULY 1998

- 20th District 40: Eureka, CA***
Engineers Building
2806 Broadway, Eureka, CA 95501
Special called mtg. 2:00 p.m.
Regular Dist. mtg. 7:00 p.m.
- 21st District 70: Redding, CA***
Frontier Senior Center, 2081 Frontier Trail
Anderson, CA
Special called mtg. 2:00 p.m.
Engineers Building
20308 Engineers Lane, Redding, CA 96002
Regular Dist. mtg. 7:00 p.m.
- 22nd District 60: Oroville, CA***
Friday Night Club Live, 301-4th Street
Marysville, CA
Special called mtg. 2:00 p.m.
Cannery Workers
3557 Oro Dam Blvd., Oroville, CA
Regular Dist. mtg. 7:00 p.m.
- 23rd District 30: Stockton, CA***
Tuolumne River Lodge, 2429 River Road, Modesto, CA
Special called mtg. 10:00 a.m.
Stockton Waterloo Gun & Bocci Club
4343 N. Ashley Lane, Stockton, CA
Special called mtg. 2:00 p.m.
Regular Dist. mtg. 7:00 p.m.
- 27th District 04: Fairfield, CA***
Engineers Building
2540 N. Watney Way, Fairfield, CA 94533
Special called mtg. 2:00 p.m.
Regular Dist. mtg. 7:00 p.m.
- 28th District 28: Martinez, CA***
Plumbers 159, 1304 Roman Way,
Martinez, CA
Special called mtg. 10:00 a.m.
Special called mtg. 7:00 p.m.
- 29th District 20: San Leandro, CA***
Oakland Zoo, Snow Bldg.,
9777 Golf Links Road, Oakland, CA
Special called mtg. 10:00 a.m.
Sheet Metal Workers Training Center
1720 Marina Blvd., San Leandro, CA
Regular Dist. mtg. 7:00 p.m.
- 30th District 80: Sacramento, CA***
Regional Park-Lakeside Room
3770 Richardson Drive Auburn, CA
Special called mtg. 10:00 a.m.
Engineers Building
4044 N. Freeway Blvd., Ste. 200
Sacramento, CA 95834
Special called mtg. 2:00 p.m.
Regular Dist. mtg. 7:00 p.m.

AUGUST 1998

- 3rd District 10: Rohnert Park, CA***
Lakeport Yacht Club, 15-5th Street
Lakeport, CA
Special called mtg. 10:00 a.m.
Engineers Building, 6225 State Farm Drive
Rohnert Park, CA 94928
Special called mtg. 2:00 p.m.
Regular Dist. mtg. 7:00 p.m.
- 4th District 01: Burlingame, CA***
Alvarado Inn, 250 Entrada, Novato, CA
Special called mtg. 2:00 p.m.
Machinists Hall, 1511 Rollins Road
Burlingame, CA
Special called mtg. 10:00 a.m.
Regular Dist. mtg. 7:00 p.m.
- 5th District 50: Fresno, CA***
Laborer's Hall, 5431 East Hedges, Fresno, CA
Special called mtg. 2:00 p.m.
Regular Dist. mtg. 7:00 p.m.
- 6th District 90: San Jose, CA***
Labor Center, 2102 Almaden Road,
Hall A, San Jose, CA
Special called mtg. 2:00 p.m.
Regular Dist. mtg. 7:00 p.m.
- 6th District 90: Salinas, CA***
Labor Temple, 117 Pajaro Street, Salinas, CA
Special called mtg. 2:00 p.m.
Special called mtg. 7:00 p.m.
- 10th District 12: Salt Lake City, UT***
Engineers Building, 1958 N. W. Temple
Salt Lake City, UT 84116
Special called mtg. 2:00 p.m.
Regular Dist. mtg. 7:00 p.m.
- 11th District 11: Reno, NV***
Engineers Building, 1290 Corporate Blvd.
Reno, NV 89502
Special called mtg. 2:00 p.m.
Regular Dist. mtg. 7:00 p.m.
- 11th District 11: Elko, NV***
Engineers Building, 1094 Lamoille
Highway, Elko, NV 89801
Special called mtg. 9:00 a.m.
Special called mtg. 8:00 p.m.
- 24th District 17: Kauai, HI***
ILW Hall, 4154 Hardy Avenue, Lihue,
Kauai, HI
Special called mtg. 10:00 a.m.
Kauai High School Cafeteria, Lihue,
Kauai, HI
Regular Dist. mtg. 7:00 p.m.
- 25th District 17: Honolulu, HI***
Washington Inter. School Cafeteria
1633 So. King Street, Honolulu, HI
Special called mtg. 2:00 p.m.
Regular Dist. mtg. 7:00 p.m.
- 26th District 17: Maui, HI***
Waikapu Community Center
22 Waiko Place, Kahului, HI
Special called mtg. 10:00 a.m.
Regular Dist. mtg. 7:00 p.m.
- 27th District 17: Hilo, HI***
Hilo ILWU Hall,
100 W. Lanikaula Street, Hilo, HI
Special called mtg. 10:00 a.m.
Regular Dist. mtg. 7:00 p.m.
- 28th District 17: Hilo, HI***
Hale Halawai, 75-5760 Alii Drive
Kailua-Kona, HI
Special called mtg. 11:00 a.m.
Regular Dist. mtg. 7:00 p.m.

SWAP SHOP

FREE WANT-ADS FOR MEMBERS

SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in SwapShop. *Engineers News* reserves the right to edit ads. **NO PHONE-IN ADS PLEASE. LIMIT 2 ADS PER ISSUE.**

To place an ad, type or print your ad legibly and mail to:

Operating Engineers
Local Union #3
1620 S. Loop Rd.
Alameda, CA, 94502
ATTN: SwapShop

OR FAX ADS TO:
SwapShop
(510) 748-7471

*All ads must include Member Registration Number or ad will not appear. Social Security Numbers are not accepted. All ads should be no longer than 50 words.

FOR SALE: Electric wheelchair, 2 batteries, charger, like new, use 2 months, cost \$5,000-plus, well sell for \$1,500. (777) 723-2362. #1058704. 1

FOR SALE: Free time share, Tahoe Beach and Ski Club, pay back taxes, maintenance fee and transfer fees. (510) 639-0487. 1725472. 1

FOR SALE: Tandem trailer 6x14, 3-ft. side boards, asking \$550 cash, no checks. (530) 589-3772. #1051248. 1

Free phone cards: Telephone bill out of control? Save on local, long distance calls. Flat rate, 19 cents per min. in US, anytime, any day from any touch-tone phone. Great Int'l rates too. No surcharge, no surprises, no bills. Call (415) 641-1947. Leave name, address and I will mail you a phone card free. #2203534. 1

FOR SALE: Hydra-Hammer Arrow Model 30, 6cyl. gas, w/cab, \$2,800. (650) 960-4021. #2102541. 1

FOR SALE: 14-ft. aluminum Gregor boat w/10hp Chrysler Forest engine & trailer, or wheels for loading as car topper. \$1,500. (501) 656-1963. #1230135. 1

FOR SALE: 2 cleatracks one 6cyl w/ hyd dozer w/rear hyd pump. One bare w/6cyl diesel engine. Both 'A' models, need work. \$500 firm. (707) 869-2349. #993927. 1

FOR SALE: 4 lots in Lake County, in town of Nice, 2 on gravel rd. w/water only, 2 on paved county road next to each other w/all utilities, including sewer. Can use mobile home no less than 600sq. ft., \$15,000 for all or trade for late model Honda Accord 4-door w/a.t.-a.c., low miles in exc. condition. (707) 869-2349. #993927. 1

FOR SALE: 1987 Bayliner, 17ft., 85 hp, CD player, down riggers, depth finder, full deita canvas, mint cond., garaged, \$5,000/best offer. (925) 803-4079. #2266960. 1

FOR SALE: 1991 Pontiac Firebird, loaded, mint cond., 68k miles, \$7,150/best offer. (925) 803-4079. #2266960. 1

FOR SALE: Boat, 1976 Gable, 19 1/2 ft., tri-hull, open bow, o.m.c. outdrive, 351 Ford V8, wide and stable, tandem trailer, good cond., \$2,700/best offer. (209) 847-6209. #883782. 1

FOR SALE OR TRADE: 1971 GMC cab-over stake bed truck with all sideboards, low miles, 401V6 gas engine, trade for dump truck of same value, (209) 772-3858. #2110599. 1

FOR SALE: Organ, Thomas Californian 265, \$300. (209) 576-8762. #1737302. 1

FOR SALE: 1988 HD Sporster, looks good, runs strong, many extras, \$6,000/best offer, Kelly (209) 462-2060, evenings. #1981772. 1

FOR SALE: Lopi fireplace insert-stove, great cond., \$350. (408) 663-6666. #0823647. 1

FOR SALE: 1985 Marlin, 16ft. 7 inches, Chev. V6 omc outdrive, 320 hrs., full top Hummingbird 3D fishfinder Minkota trolling motor plate, Lomac trailer, \$6,500. (209) 223-2459. #1188038. 1

FOR SALE: '58 SL Mercedes, new paint, interior and carbs nice, \$20,000/offer. '79 Chevy 1-ton \$1,200. 4,500 water tank hvy gauge aluminum bolt or \$2,000. Miller tilt 2-axle, good rubber, \$1,200. '68 International bobtail dump \$1,500. '83 CR 500 Husky, low hrs. \$900. (925) 672-5117. #2251878. 1

FOR SALE: '87 Avion travel trailer, 34 ft., triple axle, hitch, electric jack, four screw-down leveling jacks, awnings all windows, bra, AC, micro, 4-burner stove-oven, stereo Cass system, twin beds, full bath; magic bed couch, dinette, TV/tele front and rear, excellent cond., \$16,500/best offer. (916) 632-9800. #0932846. 1

FOR SALE: '83 Chevy longbed pickup 3/4-ton, new paint, new bedliner, new battery, alt., starter, high miles but runs good. \$2,500/offer. (707) 257-6877. #1848184. 1

FOR SALE: '84 Furukawa FL320A 4.5 yd. articulated loader. Size of 966c Cat. Cab, lights, wipers, good, clean running machine for \$19,000 or would consider trade for backhoe. (707) 664-1784. #1047032. 1

FOR SALE: '80 Case 580C loader-backhoe, extendable with 481 valve and 12-inch or 24-inch backhoe bucket, \$12,000. Santa Rosa. (707) 664-1784. #1047032. 1

FOR SALE: '71 International Travel-Air, exc. cond., \$2,500. (209) 823-6693. #0574324. 1

FOR SALE: Class A motorhome. 1990 Winnebago Chieftain, 33-ft., low miles, A-1 shape, loaded, \$20,000/offer. (707) 446-6985. #0388528. 1

FOR SALE: '96 Plymouth Neon sedan, lapis blue, 19,800 miles, like new. AC, AT, power steering, am-fm stereo cassette, pro-lock security, still under warranty, \$8,500. (415) 641-1947. #2203534. 1

FOR SALE: '91 35-ft. Southwind RV, many extras, hydraulic levelers, steer safe. '81 VW Rabbit tow vehicle, dishes, linens, one owner, non-smoker, low miles, t/naco gold card, QRA included, \$55,000. (707) 745-0809. #2249654. 1

FOR SALE: D2 dozer, exc. cond., \$5,500. Ford 1989 front end off 4X4, like new, \$400. 12 ft. Sears aluminum boat, \$150. (916) 729-7136/ #1993034. 1

FOR SALE: 10 lakefront & lakeview lots in private subdivision on Table Rock Lake near Branson, Mo. Underground power, telephone, cable TV to ea. lot. Sewer treatment plant and community well. Ready for building. Lots range from \$22,000 to \$35,000 or \$260,000 for all 10.

(408) 438-4683. #1644375. 1

WANTED: Ultralight airplanes, bent, broken, in storage, parts or uncompleted kits. Call Charlie at (707)-938-3158. #1166637. 1

FOR SALE: Cat 12F blade, all hydraulic, with rear rippers, great cab and heater, new driver tires. Neat Willingham, (916) 485-4984. #0469213. 1

FOR SALE: 30-inch Gannon backhoe bucket profile 4, fits Ford 555, very good cond., retails for \$1,175. Will sell for \$400/best offer. (408) 730-9160 after 6 p.m. 1

FOR SALE: 18-ft. bass tracker, Mercury 75 hp, 2-down riggers trolling plate, Bimi top, 2 fish finders, boat cover, removable lounge, loaded, must sell. \$9,800. (916) 729-7136. #1993034. 1

FOR SALE: 3-bd, 2-bath custom built home on 2 acres in Virginia City Highlands, 1,900 sq. ft., all wood trim and doors interior, woodstove, new paint, \$185,000, call John (702) 847-9659. #2312740. 1

FOR SALE: 3 speed men's bicycle, \$40. Back cab glass for 1970 Ford truck, tinted, \$25. Electric hedge trimmer, \$15. 2 rear coil springs for 1984 Chevy \$40. Electric soldering iron with variable heat control, \$10. Exercise bike with speedometer, \$50. Garage vacuum cleaner w/hoses, 1.25 hp, 5-gal capacity, needs work. \$10. (650) 593-6385. #558767. 1

FOR SALE: 3-pt. hitch equipment 8 1/2-ft. spring tooth Massey Ferguson model No. 67, \$550. John Deere Ringer 3 blade, \$350. Almond Wood 16 inch length, \$100. (209) 634-5767. #1065265. 1

FOR SALE: '94 Buick Century wagon, new engine with 14,000 miles, 4-cylinder, 8-seater, PS, PB, AC, am-fm radio, beige w/brown interior, roof rack, \$2,500/best offer. (209) 576-8762. #1737302. 1

FOR SALE: Jet ski, '87 Kawasaki 550, exc. cond., fast, \$1,350/best offer. #2300524. 1

FOR SALE: Hydraulic 8-yd. scraper, carry-all type w/ hydraulic controls, for rubber or track driven, \$3,500. (916) 991-1530. #486196. 1

FOR SALE: Cadillac Seville, 4-dr., leather upholstery, full electric, looks, runs like new, \$4,500/offer. (916) 991-1530. #486196. 1

FOR SALE: '81 Honda Goldwing motorcycle, fully dressed, \$2,500 in chrome and accessories, C.B., stereo, helmet w/headphones, runs, looks like new, \$3,000/offer. (916) 991-1530. #486196. 1

FOR SALE: '83 FXSB Low Rider, color: coffee & cream, new clutch, fresh tune-up at D & D Cycle, oil cooler, Corbin seat, S&S carb., Sifton cam, super clean, super fast, lots of chrome, built to last, must sell, \$10,000. (605) 994-0747. #1281431. 1

WANTED: Old Outdoor Life magazines, call Bob at (408) 265-8160. #2118403. 1

FOR SALE: Home in the country, 3-bd., 2-bath, 2-car garage on 1/4 acre, 6 years, 4 miles from Brownsville, very clean, fishing, hunting area, must see to appreciate, \$99,000. (530) 679-2391. #826930. 1

FOR SALE: '88 fishing ski barge funnel hull, '88 90hp Yamaha OB w/176 hrs., hilltop on engine, Hummingbird fish finder, ranger seats, lots of extras, Zieman trailer, \$6,100/offer. (925) 754-2405. #0519856. 1

FOR SALE: Backhoe truck & trailer, \$18,000, 3-in. bebo 3-phase pump, \$4,000 220 or 440. '70 Case backhoe 580CK, 4,060 hrs., '72 Ford 8000 dump bobtail, '71 Zieman flatbed trailer 3-axle, (916) 967-1449. #0702515. 1

FOR SALE: Mobil home, 10X55, cute, clean, covered patio, storage and laundry facilities. Perfect for weekend or vacation, close to fishing, water sports, 4 Mother Lode lakes, ski within 1 hr., in family park, low space fee, \$4,900. (209) 786-2665, m-t after 7 p.m. #2077461. 1

FOR SALE: Boat & trailer, '84 Delhi, 131/2 ft., aluminum Bass Boss 40, swivel seats, rod holders, '85 Calkins trailer, like new, all reg. current, must sell, \$750/offer, call Robert (925) 556-3300. #2084439. 1

FOR SALE: 3 Sporter 9mm 50-round magazines, \$100/offer or trade for 22 magnum. call Robert (925) 556-3300. #2084439. 1

FOR SALE: Labrador retrievers, yellow AKC-OFA puppies, gorgeous, field and show lines, solid conformation, \$500-\$600. (530) 389-8420. #1837482. 1

FOR SALE: Bloodhounds AKC, tracking lines, dam from Missouri prison trackers, sire show/tracking, large, awesome litter, long ears, beautiful markings, (209) 665-5860 or (530) 389-8420. #1837482. 1

FOR SALE: Jet ski, '87 Kawasaki 550, exc. cond., fast, \$1,350/offer. (916) 989-3615, evenings. #2300524. 1

FOR SALE OR TRADE: Lake Tahoe timeshare, 2-bd. unit w/hot tub/spa in building, AAA star rating, split season, spring-fall, 1 week, the Ridge Tahoe, \$10,000 or trade or use as down pymt., on 24/26 travel trailer of equal value, call Vernon at (408) 336-0613. #1257246. 1

FOR SALE: '92 Pace Arrow motorhome, 33 ft., 25,000 miles, Ford power, hyd. jacks, awnings all around, 2 air and engine air, back-up camera, microwave, 2 TVs, non-smoker, A-1 cond., \$46,000/offer. Palo Alto, Calif., (650) 323-0422. #1754900. 1

FOR SALE: 12-ft. '92 Caribou Caboner Camper.

queen-size bed, refrigerator-freezer, microwave, generator, full bath, plus outside shower, AC, furnace, range, entertainment equip., 8-ft. awning, outside lights, exc. cond., \$8,400. (530) 365-6731. #1087564. 1

FOR SALE: '85 Titan motorhome, 30 ft., dual air, stereo throughout, microwave, plus regular stove, fridge, freezer, 454 cu. in. engine, low mileage, Onan gen., CB, walk-around bed, very good cond., \$11,500. (510) 792-5996. #482414. 1

FOR SALE: Log splitter, heavy duty, \$1,000. (925) 516-9679. #2102638. 1

FOR SALE: '93 Chevy S-10, AC, PS, PB, 5-spd., low miles, great shape, camper shell w/carpet kit, \$5,999.99. (209) 478-8732. #1607629. 1

FOR SALE: '79 E350 dual-wheel van, 15ft. fiberglass walk-in box, new motor, rblt. rear end, broken left axle, \$3,000/offer. (209) 586-4342. #2210061. 1

FOR SALE: '85 Toyota Landcruiser, AC, 4 spd., 176K miles, studded snow tires, \$4,500. (209) 586-4342. #2210061. 1

FOR SALE OR TRADE: Older 3-bdr, 2-bath home, 1,400 sq. ft., 2 1/2-car garage on 1/3 acre, central heat, AC, vacuum, lg. shade trees, mature orchard, lg. garden area, retirement neighborhood, dead-end street, located in Citrus Heights, Roseville, Calif., \$130,000. Write P.O. Box 59, Virginia City, NV 89440. #1157834. 1

FOR SALE: Collectors: AH Fox Sterlingworth 12 gal., double shotgun over 100 years old, beautiful cond., (916) 988-8249. #0883664. 1

FOR SALE: 26 ft. Aljo Aly travel trailer deluxe, loaded, very good cond., with add-on room, (916) 988-8249. #0883664. 1

FOR SALE: '93 Dodge 1-ton diesel dually supercab w/90-28-ft.-6-in. Road Ranger 5th wheel, truck has too many options to list, fuel cap 135 gal., new tires on both rigs. \$29,000. Jim Grant, (707) 894-2319. #498700. 1

FOR SALE: '84 Buick Century wagon, new engine with 14,000 miles, 4-cyl., 8 seater, PS, PB, AC, am-fm radio, beige w/brown interior, roof rack, \$2,500/offer. (209) 576-8762. #1737302. 1

FOR SALE: Jerry Rice autographed football. Official 49ers NFL team ball w/felter authenticity. Never opened. \$200/offer. (209) 576-8762. #1737302. 1

FOR SALE: Ford F-250 tires, rims and hub caps; LT 235/85 R16 load range E, ver good cond., approx. 20,000 miles, \$250. (916) 682-2009. #1191235. 1

FOR SALE: Custom-built home, 2,300 sq. ft., 3 bd. (2 bedrooms large enough for king beds), 2 full baths, 1/2 bath, formal dining rm. with fireplace, dining rm. w/built-in china hutch, family rm. w/fireplace, built-in vacuum, large play room, big lot, RV parking off alley, (209) 668-4689, Turlock, Calif., Nolan Young #0418171. 1

FOR SALE: '80 Chevy 1-ton dually, 10.5 ft. utility bed w/ 8 locking compartments, 454 cu. in. engine, \$4,500/offer. (530) 249-4268, Redding, Calif. #947127. 1

FOR SALE: Howerd, HR 15 roterator, 60 in., asking \$750/offer. Also, '72 El Camino, great cond., 350 engine, AC, FM radio, (209) 722-4464, ask for Ted. #0826783. 1

FOR SALE: 1.5-acre ranchette, lot on level cul-de-sac near Ryepatch Reservoir, Lovelock, NV, \$19,000, will consider all offers, (702) 722-5501, LV Mess, Lorne Loucks. #0792069. 1

FOR SALE: 24,000-pound inground Hydro Life, 1 stationary post, 1 sliding, \$1,500. (530) 529-3524. #2212871. 1

FOR SALE: '51 Ford convertible, needs total restoration, includes 51 Vicky parts car, \$4,000/firm, (530) 529-3524, after 4 p.m. #2212871. 1

FOR SALE: '90 Ford F450 SUPER DUTY, 7.3L turbo, 1.5 ton w/custom ull. bed, liftmore 5,000lb. crane, Alcoa wheel, air comp., outriggers, 110-gal diesel tank w/121 transfer pump and more, (925) 634-7881. #221274. 1

FOR SALE: CASE BACKHOE 580E w/cab, 3,800 total hours, 4-in-1 front bucket w/hylo bolt on cutting edge, 4-wheel drive, extend-a-hoe, 12-in., 18-in., 24-in., 36-in buckets, forks, 40-gal tank w/hand pump, \$25,000/offer. (209) 882-3560. 1

FOR SALE: '95 travel trailer Boomer 20-foot, self-contained, lots of storage, (925) 513-2893, leave message, #1597767. 1

FOR SALE: 1.4-acre lot in a rural private community, close to Corning and Red Bluff, Calif., well and septic in; elect. at front of lot, mobiles ok, club house, volunteer fire dept., other amenities, \$20,000. (530) 585-2502. #0632162. 1

FOR SALE: Home in Tracy, Calif., completely rebuilt, 3-bd., 1 bath, with separate 2-car garage, mother-in-law room, well and septic tank, well fenced, 0.85 of an acre, west side, \$195,000. (408) 298-2846, after 6 p.m. #0976159. 1

FOR SALE: '81 Honda motorcycle, Goldwing, \$2,300 worth of accessories, very good cond. \$3,000. (916) 991-1530. #0486196. 1

FOR SALE: 8-yd. hydraulic scraper with hydraulic controls, carryall type, large tractor wheel type or track layer tractor, very good cond., \$3,500. (916) 991-1530. #0486196. 1

FOR SALE: '54 Chev. 2-ton 15-by-8-ft. flatbed, 2-speed dump, licensed thro 1998, new complete brake job, 80% rubber, runs good, \$2,000. (530) 589-3291. #899497. 1

FOR SALE: '84 Cross Country motorhome, 31 feet, class A, dual air, new engine, new tires, air bags, extras, very good cond., \$16,500/offer. (209) 852-2349. #2094511. 1

FOR SALE: '98 Southwind, 33ft., hyd. jacks, back-up camera, 2-roof air, awnings all around, queen bed, 2 TVs, very low miles, tinted windows, owner sick and must sell, very clean, \$39,000. (209) 222-4866. #0549449. 1

FOR SALE: 16-in. Dodge truck rims, center line type, custom drilled, 5 X 5 1/2, with 275X65 XR16 BFGoodrich tires, both used only 2 weeks, paid \$1,300, make offer, (209) 334-1955, leave message for Dean. #2260507. 1

FOR SALE: '66 Mercedes Benz 230 SL RHD, Silver EXT with red interior, hard top, black soft top, 16-in. Mono Star rims, injectors rebuilt, show or drive, \$18,000/offer, looking for Porsche 356 parts also, (209) 334-1955, leave message for Dean. #2260507. 1

FOR SALE: '96 GMC, 3/4-ton, 4X4, loaded, longbed, 5.7 Vortec heavy-duty engine, tow package, cruise, tac, tinted glass, AC, AM-FM cassette, bed liner, running boards. Also, '94 Jayco J Series, 301/2, 5th wheel, with lg. superslide, loaded, all oak interior w/AC, 20-ft. awning, rubber roof, 4,000-watt onan generator built in. Will sell as package or will sell 5th wheel separately. Can be seen at 9400 Pan American in Lemmon Valley, NV., or call (702) 677-0203, after 6 p.m. #1965626. 1

FOR SALE: '63 Nova Super Sport, 2-door H/T, runs like a top, rough but very restorable, (702) 677-0203, after 6 p.m. #1965626. 1

FOR SALE: PTO for a D2 Cat tractor. Also, utility bed for 1-ton, \$150, and TD9 transmission complete w/yring gear, \$100. (530) 346-2918. #1271053. 1

FOR SALE: 5 hp rear-bag Snapper mower, 5.5 tip self-propelled troy-built mulching mower, 15-gal, 3 hp Suburban power sprayer, 20-gal, Aqua-Prince drinking water distiller, (916) 985-4011. #1020194. 1

FOR SALE: Backhoe truck & Trailer, \$18,000; '70 Case backhoe 580CK, 4,060 hrs.; '72 Ford 8000 dump bobtail; '71 Zieman flatbed trailer 3-axle; 3-in. bebo 3-phase pump, \$4,000, 220 or 440. (916) 967-1449. #0702515. 1

FOR SALE: '91 Coachmaster travel trailer, park model, 38-ft., 2 AC units, washer, dryer, snap on skirting, exc. cond., \$13,000. Utah area. (801) 250-6398. 1

FOR SALE: '87 Ford F-250 XLT, extended cab, longbed, 460 engine, 85K miles, runs great, good work truck, \$7,000/offer. (510) 537-6298, evening. #2162888. 1

FOR SALE: '80 International Scout Traveler, turbo diesel, 6 cyl., original cond., runs great, pictures available, (208) 788-3099. #854762. 1

FOR SALE: '84 Monaco Motorhome, 2 TVs, 2 roof ACs and dash air, hydraulic levelers, 2 stereos, microwave, built-in vacuum, ice maker, 7,000-watt light plant, Chevy 454, less than 30,000 miles since rebuilt, auto step, backup camera, \$26,000/offer. (530) 749-8533. #1499932. 1

FOR SALE: '51 Chevy 1,500-gal. water truck, 3-inch Briggs & Stratton pump, runs very good, \$1,500/offer. (530) 749-8533. #1499932. 1

FOR SALE: 210 CFM Leroe compressor, needs engine (lg. Continental 6-cyl.), includes trailer, \$500/offer. (530) 749-8533. #1499932. 1

LOWN 12 ACRES, fully fenced, electricity, great well, plenty of free water, septic tank, new lg. 40X60 high metal roof barn, 3-bd rm., 2 baths, another room behind barn, wanted to will to charity or reliable person, David Lopez, 18950 Cobblestone Dr., Cottonwood, CA, 96022. 1

WANTED: Tractors, Ford, Ferguson or John Deere, running or not, can pick up, will pay cash. Also looking for 3-pt. implements. (209) 645-6068. #2108512. 1

WANTED: Handgun, no particular caliber, but would like a good brand name, at a reasonable price, (209) 645-6068. #2108512. 1

FOR SALE: Lake Tahoe timeshare, Olympic Village Inn, you can trade your week at other resorts, \$6,500/offer. (530) 692-2824. #2091263. 1

FOR SALE: 1/8-yard electric cement mixer, on trailer, \$3,500. (916) 482-19

RETIREEES ASSOCIATION MEETINGS

EUREKA Mon. July 20, 2:00PM
Operating Engineers Bldg.
2806 Broadway Eureka, CA

REDDING Tues. July 21, 2:00 PM
Frontier Senior Center
2081 Frontier Trail Anderson, CA

MARYSVILLE Wed. July 22, 2:00PM
Friday Night Club Live (Packard Library)
301 4th Street Marysville, CA

CERES Thurs. July 23, 10:00 AM
Tuolumne River Lodge
2429 River Road Modesto, CA

STOCKTON Thurs. July 23, 2:00PM
Stockton Waterloo Gun & Bocci Club
4343 N. Ashley Lane Stockton, CA

FAIRFIELD Mon. July 27, 2:00 PM
Operating Engineers Bldg.
2540 N. Watney Fairfield, CA

CONCORD Tues. July 28, 10:00 AM

Plumbers Local 159
1304 Roman Way Martinez, CA

OAKLAND Wed. July 29, 10:00 AM
Oakland Zoo-Snow Bldg.
9777 Golf Links Rd. Oakland, CA

AUBURN Thurs. July 30, 1998 10:00 AM
Regional Park-Lakeside Room
3770 Richardson Dr. Auburn, CA

SACRAMENTO Thurs. July 30, 2:00 PM
Operating Engineers Bldg.
4044 N. Freeway Sacramento, CA

LAKEPORT Mon. August 3, 10:00 AM
Lakeport Yacht Club
15 5th Street Lakeport, CA

SANTA ROSA Mon. August 3, 2:00 PM
Operating Engineers Bldg.
6225 State Farm Dr. Rohnert Park, CA

SE/SAN MATEO Tues. August 4, 10:00AM
IAM Air Transport Employees

1511 Rollins Road Burlingame, CA

NOVATO Tues. August 4, 2:00 PM
Alvarado Inn 250 Entrada Novato, CA

FRESNO Wed. August 5, 2:00 PM
Laborers Hall 5431 E. Hedges
Fresno, CA

WATSONVILLE Thurs. August 6, 10:00 AM
Labor Temple 117 Pajaro Street
Salinas, CA

SAN JOSE Thurs. August 6, 2:00 PM
Labor Center 2102 Almaden Road,
Hall A. San Jose, CA

SALT LAKE CITY Mon. August 10, 2:00 PM
Operating Engineers Bldg.
1958 W. N. Temple Salt Lake City, UT

RENO Tues. August 11, 2:00 PM
Operating Engineers Blvd.
1290 Corporate Blvd. Reno, NV

HAWAII RETIREEES ASSOCIATION MEETINGS

KAUAI Mon. Aug. 24, 10:00 AM
ILWU Hall 4154 Hardy Ave Lihue

OAHU Tues. Aug. 25, 2:00 PM
Washington Intermediate School Cafeteria 1633
S. King St. Honolulu

MAUI Wed. Aug. 26, 10:00 AM
Waikapu Community Center 22 Waiko Place
Kahului

HILO Thurs. Aug. 27, 10:00 AM
Hilo ILWU Hall 100 W. Lanikaula Street Hilo

KONA Friday Aug. 28, 10:00 AM
Hale Halawai 75-5760 Alii Drive Kailua-Kona

1998 DISTRICT PICNIC SCHEDULE

Saturday, June 20 - Redding District Barbecue

WHERE: Anderson River Park
WHEN: 11:30 am - 2:30 pm
WHAT: pit-roasted barbecue beef, beans, salad, rolls, fruit, drinks. Music, raffles clowns and games for the kids.
HOW MUCH: \$10 per person, \$6 for retirees, \$4 for kids 6-14, free for kids under 6.
For more info call (530) 222-6093

Sunday, July 26 - Fairfield District Picnic

WHERE: Pena Adobe Park in Vacaville
WHEN: 11:00 am until it's over
WHAT: Marinated tri-tip, Roger's beans, salad, break, hot dogs for the kids, all the beer and soda you can drink. Raffles, raffles, raffles.
HOW MUCH: \$8.00 per person, \$5.00 for retirees, kids who eat hot dogs are free

For more info call (707) 429-5008

Sunday, August 9 - Sacramento District Picnic

WHERE: Folsom City Park Pavilion in Folsom
WHEN: 12:30 pm - 2:30 pm
WHAT: BBQ beef, hot dogs, salad and beans. Live music for dancing and entertainment for the kids.
HOW MUCH: \$7.50 per person, free for retirees and children under 15.
For information call (916) 565-6170

Saturday, August 15 - Salt Lake City District Picnic

For information call (801) 596-2677

Saturday, August 22 - Reno District Picnic

For more info call (702) 857-4440

Sunday, September 13 - Oakland District Picnic

WHERE: San Leandro Marina Park in San Leandro
WHEN: 10:00 am - 3:00 pm
WHAT: Tri-tip with BBQ beans, salad, rolls, beer, soda and ice cream. Hot dogs for the kids. Horseshoes, volleyball and softball. Playground for kids.
HOW MUCH: \$13 per person, \$10 for retirees, \$7.50 for kids who eat hot dogs.
For more info call (510) 748-7446

Sunday, September 27 - Stockton District Picnic

For information call (209) 943-2332

Saturday, October 3 - Fresno District Picnic

For information call (209) 252-8903

HONORARY MEMBERS

The following retirees have thirty-five (35) or more years of membership in the Local Union as of May 1998, and have been determined to be eligible for Honorary Membership effective July 1, 1998:

Truman Bennett 1058550
Bob D. Branaugh 0854587
Buddy Campbell 1123393
Les Duffy 1069111
James D. Frasier 1128370

Bruno V. Giorgi 1126143
Don A. Larsen 1130310
John Lawrence 0817471
Ralph R. Lovato 0962066
Chevali Place 1130393

Gary Roark 1113079
Charles H. Schweitzer 0824610
Cyril E. Steagall 1087608
Gary W. Venable 1075484
Albert Waite 0817590

Wesley Welker 0808195
John Welsh 1079885
Jack M. Whitcomb* 1124562
Art Woggon 0743469
*Effective April 1, 1998

DEPARTED MEMBERS

Our condolences to the family and friends of the following departed members

Earl Bonham Red Bluff, CA 04/05/98
Virgil Buchanan Merced, CA 04/22/98
William Clark Nellysford, VA 04/18/98
Rich Cole Sonoma, CA 04/01/98
Ray Delmas Hilmar, CA 04/16/98
Jack Edwards Sterling, UT 03/29/98
Jay Essex Kelseyville, CA 04/16/98
E. Felstet Redding, CA 03/05/98
George Ferea Ceres, CA 04/03/98
Pete Ferretto Sparks, NV 04/06/98
Harley Gardner Redding, CA 04/17/98
Charles Gordon Oroville, CA 04/01/98
Kenneth Holland Stockton, CA 03/28/98
Bernard Hulihee San Mateo, CA 04/18/98

C. Jarvis Chico, CA 04/21/98
A. Paul Johnson Salt Lake City, UT 04/05/98
Bud Lampley Fremont, CA 04/17/98
Herbert Lindsey Daly City, CA 04/07/98
Richard Lopez Berkeley, CA 04/14/98
Robert May American Fork, UT 04/19/98
Samuel Morgan Stockton, CA 04/07/98
V. Mosqueda San Jose, CA 04/20/98
Robert Parish Benicia, CA 04/16/98
Bill Rice Modesto, CA 04/19/98
Roy Schwartz Lincolnton, NC 04/10/98
Arthur Snider Lolo, MT 03/27/98
Frank Starbird Watsonville, CA 04/14/98
Maurice Thome Missoula, MT 04/11/98

Andrew Torres San Jose, CA 04/02/98
Oliver Tracy Hollister, CA 03/16/98
Albert Uslanghi Hayward, CA 04/22/98
Joe Watson Stockton, CA 04/22/98
Louis Wood San Leandro, CA 04/14/98
George Zotovich Sacramento, CA 04/02/98

Deceased Dependents

Merna Getz (wife of Max W. Getz) 02/01/98
Irene Hogg (wife of Walter Hogg [dec]) 04/20/98
Adrienne Jensen (wife of James L. Jensen) 04/08/98