Local 3 members ratify AGC Master Agreement

By James Earp
Managing Editor

In a round of 10 ratification meetings, members of the Operating Engineers Local 3 this month ratified a new AGC Master Construction Agreement for Northern California. The three-year agreement, which covers approximately 10,000 Local 3 members, was ratified by over 95 percent of the members in attendance at the ratification meetings.

“All of the AGC construction agreements that have been negotiated to date with other unions have included major concessions,” Stapleton said. This includes carpenters, laborers, cement masons, construction teamsters and other operating engineers in the Local 3 jurisdiction.

These agreements set a precedent that was difficult to overcome. “Never in the history of the union has the AGC come to the bargaining table demanding a $2 an hour cut, and then immediately disbanded the multi-employer bargaining unit when we didn’t appear too eager to accept their proposal,” Stapleton said.

(Continued on Back Page)

State receives storm funding

WASHINGTON — California’s storm-ravaged highways and rivers have received federal financial help from two directions.

Rep. Glenn Anderson, D-Harbor City, announced this month that the U.S. Department of Transportation has released $5 million for repair and reconstruction of highways damaged in California’s record winter and spring storms.

Rep. Tony Coelho, D-Merced, won House approval a day earlier for legislation to authorize the Army Corps of Engineers to clean up the lower San Joaquin River.

Under current plans, $27 million will be released to 27 counties to help repair highways that were damaged by flood- ing and other storm effects. Another $2 million will be earmarked for roads in national parks and on other federally owned lands.

(Continued on Page 3)
By T.J. (Tom) Stapleton, Business Manager

There is tremendous pressure being exerted throughout the nation by multi-employer groups such as the AGC to make union contracts more competitive with the open shop sector.

There are two important issues in the new agreement that every member should understand:

- Because it disbanded the bargaining committee, the AGC claims it must now take our agreement to every contractor for their approval. Each employer has the option of accepting or rejecting the agreement.

If they accept the contract, then they once again become formal parties to the Master Agreement. If they reject the agreement, then Local 3 will have to bargain with them separately.

According to the information we have received from the AGC, a majority of the employers are accepting the agreement. However, there will undoubtedly be some members who will opt to negotiate a separate agreement with us.

- One of the key provisions of the new agreement establishes "market areas," whereby the agreement can be modified as it applies to certain geographic areas or types of work.

This means that in some areas, our employers are no longer competitive with non-union contractors. This is particularly true of private sector work in the rural areas.

This provision of the agreement will allow the union and the AGC to negotiate a separate contract that will make the union contractor more competitive and help us regain work we have lost.

These modifications to the agreement, if they are negotiated, will apply only to specific geographic areas or types of work. They will not apply to the entire agreement.

Also, any modifications to the agreement will not be implemented unless they are ratified by the affected membership.

This provision of the agreement will hopefully provide a means for our union to regain much of the work that has been lost to open shop employers.

California gets financial help for storm work

(Continued from Page 1)

Anderson said the $30 million falls short of California's needs, which state officials have estimated at $150 million on federal-aid highways. Existing law, however, limits emergency highway aid to $30 million per state - whether tiny Rhode Island or highway-laced California.

As a result, Anderson, Chairman of the House surface transportation subcommittee, has introduced legislation to provide $150 million more nationwide for emergency rebuilding, with no limits on individual states.

California Sens. Alan Cranston and Pete Wilson jointly have introduced similar legislation in the Senate.

Coelho's authorization for cleanup of debris and the sill from the San Joaquin between Friant Dam in Fresno County and Vernals in San Joaquin County was included in a supplemental appropriations bill approved by the House Wednesday.

Without the provision, the Corps of Engineers would have no authority to perform the work Coelho said.

He also won a provision in the bill expediting the paperwork faced by victims of the Coalinga earthquake who have applied for federal disaster relief assistance.

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$30 million in savings, Corps says

Cottonwood Dam could have stopped floods

Roughly $30 million in flood damage on the upper Sacramento River could have been eliminated this winter if the Cottonwood Creek Project had been built, according to the Army Corps of Engineers.

Although state agencies have not estimated all flood damage in the area, the total is expected to run in excess of $50 million.

Bryan Doyle, of the corps’ Sacramento district office, said preliminary estimates show the Cottonwood Creek Project could have prevented flooding in the Red Bluff, Tehama and Hamilton City areas, in addition to some farmland on the upper reach of the stream.

Cottonwood Creek drains a portion of the Coast Range and flows into the Sacramento River between Redding and Red Bluff. The project is to be built in Tehama and Butte counties, perhaps as early as 1986. It calls for two large reservoirs: one on the main stem of the creek at Dutch Gulch, and another on the south fork, to be called Tehama Lake.

The two earthfill dams would provide flood control, water storage, wildlife management and limited recreation opportunities. Although hydroelectric facilities are not included in the initial authorization, they could be added later. Total cost was estimated at $694 million in 1981.

Had the dams been in place this winter, Doyle said, at least half the Sacramento River flow could have been held back above Red Bluff during the peak of the January and March storms.

In March, Cottonwood Creek was running at 115,000 cubic feet per second. With the dams, that could have been cut back to about 15,000 cfs. At the time, the Sacramento, at Red Bluff, was flowing at 125,000 cfs.

The project “would have been particularly useful this year,” Doyle said, because the storms were centered on the west side of the valley, in the Cottonwood drainage. That wouldn’t necessarily be the case every year during heavy runoff, Doyle conceded, but it would make regulation of the Sacramento much easier.

Water release from Shasta Dam on the Sacramento and Cottonwood Creek could be timed to minimize flooding, he said.

Contract talks keeping Reno office busy

Contract negotiations have almost totally dominated the Reno district, reports District Representative Les Lassiter. “Following the March 30th ratification of the Carlin Gold contract, we entered into negotiations with Duval Corp.” Lassiter said. In addition to a raise in the pension plan, the settlement included substantial changes in health and welfare, such as dependent pregnancies, weekly disability benefits, and upgrades in the hospitalization and Major Medical plan.” On April 15th the contract was ratified by a vote of 113 to 110. “Directly after the ratification of the Duval contract, negotiations with Cortez Gold began. Talks were headed up by Les Lassiter, Norris Casey, Derlin Proctor and John Gamble. “Considering these tough, economic times we were able to get wages averaging 4% per year over the next two years, and the third year of the contract was left open for wages only,” Lassiter commented. Severance pay was upgraded to $350 per year of continuous service, a new floating holiday will become effective after the second year of the contract, health and welfare was upgraded, in addition to contract wording changes all beneficial to the members.

Discovery Park Marina comes back for more consideration

Sacramento-A proposed Discovery Park marina, scuttled last July by the county Board of Supervisors, has resurfaced.

“In retrospect, it’s awfully difficult to argue against,” the developer’s lobbyist, Bryan Doyle, of the Corps, said. “I have a lot of respect for the decision that was made. But I think it’s time we took another look.”

Bannon Island, which the board rejected last year, was a 500-berth marina site last summer. Bryan Nelson, of Almar Ltd., a southern California marina developer, Nelson wants to build a 500-berth marina in Discovery Park. The project, proposed by Bardon Island, is east of Interstate 5 and 45-acre Bannon Island, which the board rejected last year.

The marina, which could be built within the 30-acre Discovery Park flood plain at the confluence of the American and Sacramento rivers, includes a restaurant, marine sales and services and administrative offices. A proposed condominium and floating restaurant have been deleted from the project.

“The new site has little natural value since it has already been developed as a recreational site,” said the Harrison, also of Harrison & Associates.

“The area is presently unusable for park purposes much of the year and requires the county to clean up and refurbish it after floods. We propose to turn this site into a year-round quality recreation facility for the benefit of our community,” said Harrison.

The marina could generate $200,000 a year for the county, according to the county government, Harrison and Arnold said. They said the proposal has received the support of business and labor groups.

1A 12.5 percent sales tax is included in an area that floods each year from dredging used to form a marina, Arnold and Harrison said.

Diagram shows location of proposed Discovery Park Marina.
Rain, rain go away. Come back another day... like December.

There hasn’t been this much rain in central California in 200 years. It isn’t something one can prove. One no longer has to keep records here in 1783. But whenever the average rainfall doubles, meteorologists label it a 200 year occurrence.

Dr. Paul Wu, County Meteorologist, said according to his statistics, the 200-year rainfall has been exceeded in Danville and in the Oakland-Alameda area.

In Danville, the average rainfall was 22.4 inches but this year April 30 it had reached 47.01 inches; and in Oakland-Alameda the average is 12.5 by April 30, 26.03 inches had fallen.

The 100-year mark has been breached all over the county, including Moraga, Lafayette, Orinda, Richmond, Walnut Creek and on the top of Mt. Diablo.

On the average Mt. Diablo receives 21.4 inches a year. But this season by the end of April 42.21 inches of rain had fallen. Orinda, as usual, hold the title for being the wettest place in the county, beating out Moraga by two inches this season.

In Orinda at the East Bay Municipal Utility District station, rainfall had reached 56.5 inches by April 30. Walnut Creek is close to breaking the 200 year mark. It usually gets 17.4 inches in an average year. By April 30 it had 33.49 inches.

What is so unusual about 1982-83 is that this extraordinarily wet year followed another record-breaking year.

In all the data sheets, including one that lists the 104-year rainfall, Regional Utility District station records at Lake Chabot there are no back-to-back rainy seasons like 1981-82 and 1982-83.

At Lake Chabot the rainfall last season was 39.96 inches. This year at the end of April was 43.12 inches. In 1889-90 season, rainfall was 38.5 inches. By May 30 it had given Martinez 90 days of wet weather, Moraga 96.

The 1982-83 season doesn’t end until June 30th, but traditionally not much rain falls in May or June. The stocker is in May we have had a heat wave in the Bay Area with the hottest days on record for this time of year being recorded.

We are looking forward to a very hot summer, and are happy to see many jobs starting up back to work. It has been a long winter with no spring.

Hundreds of representatives of California’s 1.6 million AFL-CIO Union members throughout the state along with your officers, attended the annual three day Joint Legislative Conference May 9th through 11th, 1983 in Sacramento. The conference was sponsored by the California Labor Federation, AFL-CIO, and the State Building and Construction Trades Council of California.

All members of the California State Legislature were informed prior to the Conference that representatives of Local Unions and central bodies from their own districts would be visiting them in their offices during the conference. Our aim was to seek support for a broad range of Legislation directed at improving the social and economic conditions of the California labor force. The visits with Legislators are an integral part of the Legislative Conference.

The central focus of the message given to the delegates at the Conference was, California and the nation at large will need more liberal Americans fighting the ‘good fight’ if the nation is to be saved from the ‘planned poverty’ and government by corporate elitist’ that has marked the Reagan Administration during the past three years.

The opening session included addresses by the state’s top business leaders, Senator Pro-Tem, David Roberti, Assembly Speaker Willie Brown, Jr., Senate Minority Leader William Campbell and Assembly Minority Leader Robert Naylor — as well as reports on the current status of legislation being prepared by workers for workers by the California AFL-CIO executive officers, John H. Henning, the President of the State Building and Construction Trades Council, Jerry Tentremi, Governor Deukmejian had been invited to address the conference but declined because of a prior commitment to speak in San Diego.

The American economic system has not been working for some time. Certainly not for more than 11 million unemployed and more than 31 million Americans living in poverty.

The cited statistics of the jobless and poor are not partisan rhetoric but the official data stood by the most conservative government since the days of Herbert Hoover.

These past three years of Reaganomics have witnessed the crumbling of what has been the pillars of the U.S. economy. In the wake of Reagan’s fiscal and monetary policies, disaster came to steel, auto and construction. Business bankruptcies have been the highest since the Great Depression.

We were given a brief description of more than 60 pending legislation measures important to the welfare of California workers. Among the things the California AFL-CIO is pressing for legislation this year is to protect both workers and local communities from the severe economic hardships imposed by abrupt plant closures.

The Federation is also seeking legislation to bar discrimination against workers laid off from the nuclear industry, and to improve the availability of unemployment insurance by lowering the present “trigger” for state extended benefits.

Re-register on out-of-work list after 84 days

For those of you who are “Registered” on the out-of-work list, or when you do register on the out-of-work list, be sure to remember to reregister before the 84th day or your name will automatically be stricken from the list by the computer.

The people of California need the protection. Californialabor needsthe employment. You have a right to work.

Sacramento area Membership Picnic
Saturday, August 6, 11 a.m. to 6 p.m.
Elk Grove Park
Steaks, hotdogs, salad, beans, rolls, coffee, soft drinks, free beer, wines, contests, prizes for the kids.

Serving from 1 to 3 p.m.
$10 per Family
$5 per Single
For more information, contact Sacramento Office at 383-8480.

There has been quite a bit of subdivision work in the Sacramento area this year, reports District Representative Harvey Pabel. The work should be generated a lot of work and help to get the Auburn Dam back on the line. But it will take the effort of each and every member, his wife, and friends, by copying this letter in your own handwriting and sending to the following officials in Washington, D.C.

The original letter should be sent to the Honorable James Watt, Secretary of the Interior, Interior Building, Washington, D.C. 20540, with copies to the following people: Senators Alan Cranston and Pete Wilson, Senate Office Building, Washington, D.C. 20510; Congressman (your representative), House Office Building, Washington, D.C. 20515; and Robert Durand, Commissioner of Reclamation, Interior Building, Washington, D.C. 20240.

Dear Senator: The Auburn Dam is needed now for flood control, water and power and employment.

A decision, on your part, for construction of this much needed dam could put 3000 or more of us to work within two years.

The dam was environmentally cleared for construction by the Federal Court in Sacramento in 1974. All that is needed now is your decision to proceed with final design and your testimony before the Interior Committee for reauthorization of the project.

The people of California need the water and the low cost, environmentally clean, electrical power. The people in the Central Valley need the fixed protection. California labor needs the employment.

A decision to build would be a winner for everyone.

Sincerely,

Business Representatives

**Continued on Page 5**
New Television series to be launched in July

A weekly television series, "America Works," will premiere on stations throughout the country in mid-July, marking the AFL-CIO's first venture into regularly scheduled, commercial television.

The series of half-hour programs is being produced by the Labor Institute of Public Affairs, the AFL-CIO's television planning and production arm.

Each program will show how American workers are helping find solutions to a number of the nation's most pressing problems. The programs, now in production will combine on-location coverage that focuses on an individual worker with studio discussions among experts on the issue who will present diverse and opposing points of view.

Among the issues that will be covered are the changing nature of the American workplace, services to the unemployed, equal pay for work of equal value, and workplace health and safety.

LIPA Executive Director Larry Kirkman said "America Works" was created to broaden the public debate on the crucial issues that face the country, and to show that labor is involved.

"With the support of members of AFL-CIO unions, we believe we can build an audience for programs that feature authentic voices of working people, too rarely seen on the TV screen," Kirkman stressed.

Minnesota message: Billboards in Minnesota spell out the message that U.S. jobs depend on consumers buying American-made products. It's all part of the consumer education campaign sponsored by the state AFL-CIO and participating union employers. One hundred of the billboards have been placed in key locations throughout the state.

UAW OK's Caterpillar contract

Auto Workers employed by the Caterpillar Tractor Co., approved a new 37-month contract and returned to their jobs, ending a seven-month strike.

Following three days of voting by workers of ten Caterpillar plants in six states, UAW President Stephen P. Yokich said the agreement was ratified by a vote of 10,703 to 5,144 in voting on April 21-23, cover some 21,000 active and 15,000 laid-off workers.

Caterpillar, which has been hit hard by the Reagan recession, had sought a one-month contract and returned to their jobs ending a seven-month strike.

The new agreement calls for a wage freeze over the term of the contract, but the union fought off management attempts to do away with a quarterly cost-of-living adjustment, preserved seniority rights, and negotiated a profit-sharing plan. It guarantees workers a bonus in 1984 of at least 31 cents for each hour worked that year regardless of the firm's profits.

Solidarity Day III will be a warm-up for Solidarity Day IV -- the general election of November 1984 -- when we intend to restore control of the White House and both houses of Congress to leaders who will represent all of the people, instead of the privileged few.

In 1984, with the strength of the millions we speak for and with all the allies we can recruit, we'll vote out with our feet, but with our heads.

-AFL-CIO President Lane Kirkland at the Auto Workers convention in Dallas, May 17, 1983.
The work in Contra Costa is fair, reports Business Representative Bill Dorresteyn. The M & K module job is going down and they have had a reduction in the work force. “This was a very good job,” Dorresteyn commented. “I was assigned to this job after it began and they had some small problems but they were ironed out as the job progressed.”

“I want to commend the operators for a job well done; even with the very bad weather conditions. The company was very pleased with the Operating Engineer performance. A special thanks to our Job Steward, as he did a very, very good job for us.”

“We would like to say we had a lot of phony rumors going around the job,” Dorresteyn continued. “Some of them had foundation and some were just plain crap.” This did result in a good district meeting with good input from the Operators, Quarry men, Crane Rent-\-al, Bechtel Union Oil, and the Davey McKee hands.

The Bechtel job is going ‘great guns’ as is the Crane Operator and the Davey McKee & Hallengerjob. The Kiewit job in Emeryville is going very well. They have had a bit of a problem on and off, as there is a lot of activity in this area. It looked as if the dirt work is starting up. Some of these jobs are new, but most of them were added to last year and were raised out of the ground, and home construction is on the way up also.

The Point Richmond Ship Repair is a new shipyard in Richmond. It will be in full swing by the end of June as they have contracts on a few ships from the Navy.

Dorresteyn reports that he has been in negotiations with the Tilden Park Golf Course. “These people also own a lot of golf courses in Southern California and they’re trying to destroy the Agreement’s protection. He commented, ‘I hope this company comes to its senses as the men are not going to ‘roll over and play dead’ for them.”

“I have also been sitting in on the Crane Owner’s Rental negotiations with the Union officers and a couple of the district representatives. The Crane Rental Association is coming in with a carbon copy of what they had in the last three agreements. They added only a couple of items.”

On the issue of non-union hiring companies: Dorresteyn reports he and a representative from the Division of Industrial Relations Standards, along with two Apprentice Coordinators went to a non-union job where Star Excavators were working.

“We had a talk with the so-called ‘part owner’ — the job foreman. We were very, very surprised when he bragged that he was an Operating Engineer on the job and he said he could work a 40 hour week. This takes hours to fill one job and we are beating a member out of hours that he was an Operating Engineer on. He was working or not; don’t take him off the list.”

Come on, guys, show me a member that is that good for 10 hours a day and come home and his wife doesn’t know whether or not he’s working, and I’ll show you a member that is in trouble with that little wife.

This takes hours to fill one job and we are beating a member out of hours that he could be working and being paid for. Let’s all pitch in and help, sisters and brothers, and we’ll all get our fair share of work.

Looking forward to seeing you out in the field and WORK SAFE!

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**Your Credit Union**

Grandparents and Grandchildren of the New Job. Your grandparents, mother, father, grandfather, grandchild, mother, father, sons and daughters can now join you Credit Union even if they’re not living under your roof.

Until recent changes in federal and state regulations, your grandparents and grandchildren weren’t eligible to join your Credit Union, and your parents and children couldn’t either, unless they were living in your household.

How to join — If any of your family members are interested in joining the Credit Union, they should call or write for a family membership.

These are lifetime memberships with full privileges.

**RV Loans** — Call us if you’re thinking of buying a travel trailer, motor home, tent trailer or 5th wheel.

You can finance an RV for 14.0% Annual Percentage Rate (APR) or 16% APR. The lower rate is available if you have at least $1,000 on deposit at the Stockton Area Credit Union. The $1,000 can be on deposit in any one or any combination of your Credit Union’s savings accounts, including Individual Retirement Accounts.

Compare interest on these loans with the interest offered by dealers or banks. You save money when you borrow at the lowest APR you can find.

**New Kitchen or Family Room?**

— You can borrow up to $40,000 with a Home-Owner Loan from your Credit Union. You can take up to 12 years to repay. On a $25,000 loan, an example of the monthly payment would be $352.

The APR is 13.5% plus 3% points and $25,000 processing.

What you can borrow on approval depends on the equity in your home. You can borrow up to 70% of the appraised value of your home minus your First Mortgage balance. If the appraised value of your home was $752,000 and your First Mortgage balance was $500,000, you could borrow up to $77,500 (70% of $125,000 $78,500 $500,000 $78,500).

For more details or an application kit, call our Loan Department at 415-697-4400. Utah members should call 801-261-2223.

**Your Line of Credit** — You may qualify for a signature line of credit up to $7,500 on your Credit Union’s Phone-A-Lock loan. This line allows you to withdraw a portion of your credit line with a quick call and return a Phone-A-Lock application. We’ll advise you by return mail of your signature line of credit.

Then, when you need money, just pick up the phone and call.

If you’ve already opened a Phone-A-Lock account and qualified for a line of credit, you can borrow on your signature line alone should appear on your quarterly statement.

You’ll receive your next statement early in July. Look for your line of credit.

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**Out-of-work-list**

(Continued from Page 4)

valid for only eighty-four (84) days (twelve (12) weeks) from the date of registration. An Employee whose name is on the list has not been stricken from the list as provided in other subsections of these Job Placement Regulations. The list is a list by successive re-registrations. Such re-registrations must be accomplished on or before the eighty-four (84th) day after original registration. An Employee whose name is on the list by successive re-registrations, as the case may be, and each such re-registration shall be valid for an additional eighty-four (84) day period only from the last date of registration. The name of an Employee who fails to exercise this right of re-registration within the time provided herein shall be stricken from the appropriate list effective as of the week following the expiration of the eighty-four (84th) day.

It is also very important to call in and remove your name from the list of out of work when you go back to work. Why? On May 12, 1983, one dispatcher called 87 members for a job before he could find one to fill it. Out of the 87 calls, several wives said, “I don’t know if he’s working or not; don’t take him off the list.”

Come on, guys, show me a member that is good for ten hours a day and come home and his wife doesn’t know whether or not he’s working, and I’ll show you a member that is in trouble with that little wife.

This takes hours to fill one job and we are beating a member out of hours that he could be working and being paid for. Let’s all pitch in and help, sisters and brothers, and we’ll all get our fair share of work.

Looking forward to seeing you out in the field and WORK SAFE!

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**Labor secretaries prod Reagan**

Six former Secretaries of Labor, from both Democratic and Republican administra
tions, joined in urging President Reagan to “do more for the unemployed.”

They called for a large-scale public service jobs program, re-focusing with special emphasis on the plight of America’s unemployed youth. They urged the government to be more active in industries where unemployment is shrinking, and for a nationwide expanded unemployment benefits program that would continue until the jobless rate drops to “acceptable” levels.

The letter to Reagan, dated April 6, was made public after weeks had passed without a response.

Their letter welcomed the jobs bill enacted earlier this year as a “first step,” but noted that only a small portion of America’s unemployed will find employment through its provisions. They said a high unemployment rate of about eleven million a year alone, has already begun and there were a few course. “These people also own a lot of what the word ‘brother’ or ‘brotherhood’ means, and there is a BIG difference.

“I can represent the brothers and not just a bunch of members, and as the times get a little harder, I hope our brothers will make a change.”

“With a little luck, the work picture will improve. Please work safe and work together.”

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**Hwy. 299 job goes to Raisch Co.**

Raisch Construction Company from San Jose was low bidder on a bridge job to be built in 299 in Trinity County, reports District Representative Don Doser. The job went for $1.3 million.

Jose contractor is a good union contractor.

Stote Inc. is moving right along on the County Jail job in Redding. The job was completed by the middle of June.

Cal-Ore Constructors is moving right along on their bridge job at Hwy 44, just north of Kavanaugh Avenue. There is still a lot of work to be done before traffic goes on this road.

Business Representative Paul Headings reports that Roy Ladd and McConnell are working when they can on the bridge job on Hwy 299, 13 miles west of Weaverville. This will be a three job, funded by a few of our Working brothers. Amount of contract is $1,990,730 with the job consisting of new bridge piers and bridge approach.

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**Redding Barbecue**

You are all cordially invited to attend our “Operating Engineers Annual Bar-B-Que” to be held on Saturday, July 30, 1983 at the Anderson Park in Anderson CAl.

For more information or tickets, please call the Redding office, 916/241-0158.

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**Stockton Area Membership Picnic**

Saturday August 27
11 a.m. to 6 p.m.
Port of Stockton
(Adjacent to Administration Building)

Barbecued pig on a spit, hot dogs, salads, beans, free beer and soft drinks.
Serving 1 to 3 p.m.
$12 per Family $6 per Single
Retirees: $5 each or $8 per couple
Tickets available at Stockton & Ceres offices & Business Agents.
South Bay considers water projects

Directors of the Santa Clara Valley Water District will soon decide whether to adopt a proposed seven-year, $155.3 million water treatment and distribution construction plan. Thirteen major projects are proposed for completion between now and June 1990. They include construction of a large drinking water treatment plant at Madera, Blossom Valley, Edenvale and Evergreen areas and reconstruction of Stevens Creek Dam and Anderson Dam.

Also included are installation of hydroelectric generation facilities at Anderson, Coyote and Lexington dams, south Valley ground water recharge facilities, pipelines to serve additional imported water to Milpitas and Mountain View, and a pipeline and pumping system at Calero Dam.

Funding for the plan would be from three primary sources: the sale of $33 million in revenue bonds remaining from $56 million authorized by voters in 1977, pump tax and treated water sales revenue and either additional revenue bonds or private investments in the system.

"Once these projects are completed, we will be able to almost fully utilize the local and imported water sources we have developed," said district General Manager John O'Halloran.

"The utilities will allow us to move local, state and federal water supplies to where they are most needed in the Valley during normal and emergency periods. In times of drought or some sort of disaster like an earthquake, we will have the flexibility to supply areas with water from different sources."

The 1990 deadline for completion of the projects is related to completion of the federal San Felipe water importation project.

TEHAMA COUNTY

Tehama County wins permit for hydro-plant job

Tehama County has narrowly edged two competitors to win a preliminary permit for a hydroelectric plant on Sulphur Creek west of Red Bluff.

The permit allows the county exclusive rights to design a proposed 1.5-mile water diversion and a 2,950-kilowatt generating plant on the creek, which flows into the South Fork of Cottonwood Creek in the mountains west of Red Bluff.

The county's permit application was submitted to the Federal Energy Regulatory Commission (FERC) Aug. 14, 1983, just a few weeks before competing application by the Modesto Irrigation District. Because the county application was received first, FERC gave Tehama County the permit.

Consolidated Hydroelectric of San Francisco applied got the permit first, but lost because a rule gives public agencies preference over private firms.

The county's flood control district now has permits from FERC for planning of 10 hydro power plants in Tehama County.

As originally proposed by the county, the power installations would require a 7,500-foot diversion of water. The water would drive a 2,950-kilowatt generator before being returned to the creek.

The proposed plant would produce an estimated 9.5 million kilowatt-hours of electricity.

Kerckhoff project goes on line early

Pacific Gas and Electric Company's newest hydroelectric plant has gone into operation about six months ahead of schedule, thanks in part to innovative tunnel boring machine used in the underground project.

The plant is Kerckhoff 2, about 25 miles northeast of Fresno on the San Joaquin River. Capable of generating 140,000 kilowatts, the plant began full commercial operation this month.

Construction time was speeded by use of the specially designed continuous boring machine which not only drilled a four-mile-long 24-foot diameter tunnel through solid granite faster than conventional methods but also left a smooth-surface bore as though it were concrete-lined.
Pictured above is an overall view of the project, which is located on Hwy. 17 in San Rafael, just north of the San Rafael-Richmond Bridge. Roger Fagen (left) operates a Manitowoc 4000. He is assisted by oiler Dick Shankland, a 28-year member of Local 3. Operating a Manitowoc 2900 truck crane (below) is operator Jay Shields, who is assisted by oiler Warren Harelson. Pictured in the lower left corner is Pamela Keller, a four-year journeyman.
The biggest jobs to hit Marin County in a while is the $44 million San Rafael sewer project currently being built under a joint venture between Contractors and J.H. Pomeroy & Co. The construction began in June 1982 and, according to construction manager Frank Curl, completion is expected in November 1984. The project consists of 14 structures, including five primary clarifiers, two towers, four aeration tanks, four secondary structures, and two sludge digesters.

Enrion Contractors, headquartered in Chicago, has completed numerous sewage treatment plants throughout the midwest and west. Pomeroy is a local contractor out of Petaluma. Currently about 18 Local 3 members are on the project. Despite the heavy winter, only a few days of work were lost due to weather, according to Curl.

Twenty-year member Ed Gourley runs a 623B scraper (top right), while 32-year member Jim McGuire operates an hydraulic crane. Pictured in the middle on forklift is apprentice Denise Cook. Pictured on the left are operator Duane Williams and oiler Blackie Della.
Prescription plan extends health care

Long ago, Local 3 realized the importance of the use of prescription drugs for medical treatment and effective health care. The Operating Engineers’ Prescription Drug Program was designed to extend health and welfare coverage in order to take care of out-of-pocket prescription drug charges (in-hospital prescriptions or medications dispensed in the doctor’s office are covered under the medical plan).

Operating Engineers have 2 optional prescription drug benefits available to them at all times. There is the Home Area Prescription Drug Benefit and the National Pharmacies Mail Order Drug Benefit.

The Home Area Prescription Drug Benefit reimburses you for the normal charges for pharmaceuticals after a $1.50 charge for each prescription obtained. In other words, if your doctor wrote to you a prescription for three different medications, your cost would be $4.50 ($1.50 each), and the Prescription Drug Plan would cover all other costs. Claims are filed with the Trust Fund office using the Operating Engineers Prescription Drug Reimbursement Card.

The National Pharmacies Mail Order Drug Program provides Operating Engineers and their families direct access to prescriptions and supplies at no cost. Prescriptions are mailed from the National Pharmaceutical laboratory in New Jersey. All prescriptions are filled, packaged, and mailed back to you. Addressed claim forms and envelopes are available at the District Office, the Fringe Benefit Center and the Trust Fund Office.

Operating Engineers have the best of both worlds with this dual choice Prescription Drug Program. Whenever medication is prescribed by your doctor, an initial supply can be purchased so that treatment can begin immediately then ongoing or extended medication can be obtained through National Pharmacies. National Pharmacies also supplies refills at no cost.

National Pharmacies requires a patient profile history card to be completed for their records. If you are a member or a dependent, they use their program. The questionnaire is for your protection and is available with the claims forms. National Pharmacies automatically keeps track of the number of refills allowed with your prescription. Refill notices should be mailed about 10 days in advance of when medication will be needed.

The Home Area and National Pharmacies Mail Order Programs have identical rules for what covered charges are allowed. They cover charges for pharmaceuticals prescribed by your doctor and dispensed by a licensed pharmacist to be used in the treatment of an illness, injury or medical condition. This includes insulin and diabetes supplies which do not require any prescription. Charges which are not covered include contraceptives, immunizations, and non-therapeutic vitamins, dietary supplements, health and beauty aids, cosmetics, appliances, non-drug items, and over the counter medicines not requiring a prescription.

Some claim tips: Always be sure your claim is legible and includes your latest address. Include a form or a copy of your doctor’s prescription if you have a new address so that your prescription or reimbursement is not delayed. Allow a reasonable length of time for mail and handling when using National Pharmacies (10 days should be sufficient). Do not wait until the last minute to request refills.

Pre-retirement Counseling Mtg. Schedule

Pre-Retirement Counseling meetings for the following areas have been scheduled as indicated below. Members anticipating retirement are strongly urged to attend these meetings. Wives are also invited and encouraged to attend.

The program is clear and concise and includes an in-depth presentation on all aspects of the Pension Plan and Health and Welfare Plans, as well as a question and answer period.

Continue to check the OUTLOOK page of Engineers News each month for the date and location of the meeting in your area.

Schedule of Meetings

Santa Rosa: 7:30 PM
June 22, 1983 (Wed)
Veterans Memorial Bldg.
1351 Maple Street
Santa Rosa, CA

Eureka: 7:30 PM
July 11, 1983 (Mon)
Operating Engineers Bldg.
2806 Broadway
Eureka, CA

File for prescription drug reimbursement within 90 days from the date the prescription is filled. There is no need to save up your cards, you should file them immediately. Once a form is filled in, the claim card has a space for up to 3 prescriptions but you must file a separate claim for each prescription if necessary.

National Pharmacies has a toll free number for information or service 800/631-7780.

Retiree Mtg. Schedule

The summer months are upon us and with them come our summer round of Retiree Association meetings. We will have all the latest news for Retirees and their wives about their benefits. Please plan on attending.

Schedule of Meetings

Eureka: 7:00 PM
July 12, 1983 (Tues)
Operating Engineers Bldg.
2806 Broadway
Eureka, CA

Redding: 2:00 PM
July 13, 1983 (Wed)
Moose Lodge
320 Lake Blvd.
Redding, CA

Oroville-Mayville: 200 PM
July 14, 1983 (Thurs)
Veterans Memorial Bldg.
249 Sycamore at Hwy 99
Gridley, CA

Ignacio: 10:00 AM
July 19, 1983 (Tues)
Nave Bowling Lanes
5800 Redwood Hwy.
Ignacio, CA

San Mateo: 10:00 AM
July 20, 1983 (Wed)
I.A.M. Air Transport Employees
1511 Railroad Blvd.
Burlingame, CA

Napa-Fairfield: 2:00 PM
July 21, 1983 (Thurs)
Holiday Inn
1350 Holiday Lane
Fairfield, CA

Stockton: 2:00 PM
August 2, 1983 (Tues)
Operating Engineers Bldg.
1916 North Broadway
Stockton, CA

Concord: 10:00 AM
August 3, 1983 (Wed)
Sheraton Airport Inn
45 John Glenn Dr.
Concord, CA

Oakland-Hayward: 10:00 AM
August 4, 1983 (Thurs)
Snow Building, Oakland Zoo
9777 Geary Blvd.
Oakland, CA

Fresno: 2:00 PM
August 9, 1983 (Tues)
Laborers Hall
5431 East Hedge Ave.
Fresno, CA

Auburn: 10:00 AM
August 16, 1983 (Tues)
Auburn Recreation Center
123 Recreation Avenue
Auburn, CA

Sacramento: 2:30 PM
August 16, 1983 (Tues)
Holiday Inn South
4550 Golf Links Road
Sacramento, CA
1983 — 1986
MASTER AGREEMENT
for
NORTHERN CALIFORNIA

Effective June 16, 1983

Editor's Note: Major changes in the new AGC Master Agreement for Northern California are listed below, to be used as a working copy until contract books are printed and distributed.

01.00.00 EMPLOYEES, CLASSIFICATIONS, MANNING, AND WAGE RATES

01.01.01 Notwithstanding any provisions of this Section 01.00.00 relating to manning, any piece of equipment involved in excavation for which no employee is setting line or grade, or performing work which historically has been performed by Assistant to Engineers, an Assistant Engineer shall not be required. If assistance is necessary, such assistance shall be performed by an Assistant to Engineer. In the event a violation is alleged, and a dispute exists which cannot be resolved between the Employer and the Union, any individual Employer found to be in violation of this Section shall forfeit the application of this Section on ALL said Individual Employer’s jobs or projects for the period of time and in the manner prescribed hereunder:

(1) First (1st) Violation: Said Section shall not apply for a period of three (3) consecutive months from the date said Individual Employer is found in violation by said Board of Adjustment and manning on all Individual Employer’s jobs or projects shall be in accordance with the requirements of Section 01.03.00, Classifications, Manning and Rates;

(2) Second (2nd) Violation: Same application as in (1) above for a period of six (6) consecutive months;

(3) Third (3rd) Violation: Same application as in (1) and (2) above for the duration of the Agreement.

NOTE: This Section shall not apply to any crane work and any manning requirements on crane work shall be in accordance with Section 01.03.00.

04.00.00 EMPLOYMENT

04.04.04 The Individual Employer who utilizes an Owner-Operator shall provide, upon the request of any authorized agent of the Union, copies or original records made reflecting the hours worked, equipment used, and payments made by the Individual Employer to the Owner-Operator.

04.04.07 Owner-Operators shall be placed on the payroll of the Individual Employer and shall receive full fringe benefits from the first hour; provided, however, that any Owner-Operator who is a member in good standing of the Union, or who has tendered full initiation fees and dues, and who is utilized by an Individual Employer or an employer signalized as an Employer, may elect not to be placed on the payroll of the Individual Employer prior to the beginning of work. The Individual Employer shall notify the Union of the option selected. Each of the Funds agrees to defend the legality of this subparagraph in any action to which it is a party and each of the other parties to this Agreement specifically agrees to join in the defense of any action brought by any person or entity claiming that this subparagraph is unlawful.

04.04.08 If an Owner-Operator who meets the criteria set forth in 04.04.07 above elects not to go on the payroll of the Individual Employer, the parties agree that the Owner-Operator shall be compensated in an amount equal to the total hourly compensation rate that would have been paid an Employee of the Individual Employer performing similar work plus a reasonable rate for rental of the Owner-Operator’s equipment. For the purpose of this provision, the total hourly compensation rate referenced above shall include the applicable wage rate plus the amount that would have been contributed on an Employee’s behalf to the Pension Trust Fund, Health and Welfare Trust Fund and Vacation and Holiday Pay Plan.

04.07.00 CLASSIFICATION OF EMPLOYEES

04.07.02 The following is added to this Section.

For an Employee who has not obtained A, B or C hiring status through employment with an Individual Employer signatory to the Master Construction Agreement for Northern California, a testing procedure will be administered by the Joint Apprenticeship Committee, subject to the approval of the Federal District Court.

04.10.00 REGULATIONS GOVERNING JOB PLACEMENT CENTERS

04.10.02 List A for those who are classified as Class A Employees. "Preferred" registration on List A shall be permitted with respect to the following classifications listed below:

- Assistant to Engineer
- Compressor Operator
- Compressors (Over 2)
- Elevator Operator
- Forklift (under 20’) or Lumber Handler (construction jobber)
- Cable Handler (Grp 4)
- Material Handler (Grp 4)
- Material Handler (2 or more drums)
- Pumps (Over 2)
- Refrigeration Plant
- Scaffolding Handler
- Tugger Handler
- Welding Machines (powered other than by electricity)

04.10.03 An Employee making a Preferred registration shall:

(c) provided, however, that a person be a Class A Employee who does not meet such requirements above, but who, due to a physical handicap, furnishes a doctor’s certificate stating such Employee is unable to perform his normal work for a period of six (6) months or more preventing his employment in any classification except one which is Preferred and/or a Class A Employee who acquires a physical handicap as a result of an industrial accident while employed as an Operating Engineer, shall be permitted to so register.

A medical certificate of continued disability may be required in either instance in (c) above.

04.10.04 Separate lists shall be kept for Assistants to Engineers and for Owners who possess A or B status as an Operating Engineer and who desire to work as an Assistant to Engineer. If assistance is required, such assistance shall be performed by an Assistant to Engineer. In the event a violation is alleged, and a dispute exists which cannot be resolved between the Employer and the Union, any individual Employer found to be in violation of the above shall forfeit the application of this Section on ALL said Individual Employer’s jobs or projects for the period of time and in the manner prescribed hereunder:

(a) Registrations on the "Assistant to Engineer" lists shall be limited to Employees who possess A or B status as an "Assistant to Engineer," and Employees who are eligible to make a Preferred registration as a result of employment except a Preferred registrant may not be placed on the payroll of an Other under a Collective Bargaining Agreement with the Union.

04.10.05 The last paragraph has been modified as follows: The above is not applicable to Employees seeking employment in Preferred classifications unless the Employee possesses A or B status as an Operating Engineer and who is qualified to register on the Preferred registration list, meets the requirements of Section 04.10.03(b), of these Job Placement Regulations, and is eligible for a five (5) or ten (10) year letter for employment.

05.00.00 WORK-PRESERVATION APPLICATION TO SUBCONTRACTORS

05.04.02 That if an Individual Employer shall subcontract on-site work as herein defined, such subcontract shall state in writing that such subcontractor agrees to be bound by and comply with the terms and provisions of this Agreement including Section 12.04.00 but excluding Sections 04.01.00 and 04.02.00 in the performance of his subcontract, provided, however, any Town (2) the straight-time hourly rate shall be paid for all work performed before a shift begins and after it ends and for all work performed on Saturdays.

Section 06.02.01 dealing with the Saturday Make up Day has been deleted in its entirety. This was one of the goals of the negotiating committee.

07.00.00 MANNING

07.06.03 On any job or project where an Employee is utilized to operate a Forklift (Group 3), such Employee may be utilized in lieu of one of the Employees otherwise required by Section 08.07.04 for operating Elevator Operators, Forklifts, Generators; 07.06.02 Compressors; and 07.06.03 Welding Machines. This Section 07.06.04 shall not apply to the required manning on Compressor Houses.

08.00.00 SUPPLEMENTARY WORKING CONDITIONS

08.01.00 Tools. The Individual Employer shall provide on each jobsite a secure place where his Heavy Duty Repairman may keep his tools. All or any part of a Heavy Duty Repairman’s kit of working tools is lost by reason of the failure of the Individual Employer to provide a secure place, or by fire, theft, or similar involving the theft or loss of any tool, the Individual Employer shall reimburse his Heavy Duty Repairman for any such loss from a minimum payment of one hundred dollars ($100.00) to a maximum of one thousand dollars ($1,000.00). In order to obtain the benefits of this paragraph, a Heavy Duty Repairman must provide the Individual Employer with an inventory of his tools at the time he commences work and all subsequent inventories of his tools shall be made whenever the Heavy Duty Repairman acquires additional tools.

08.01.01 Heavy Duty Repairmen shall furnish their own hand tools, but special tools shall be furnished by the Individual Employer as needed, such as pin presses, spanner wrenches, air or electric wrenches, testing and measuring devices other than a hand rule, gear and bearing puller, electric drills, reamers, taps and dies, (Continued on Page 12)
N.Cal. Master Agreement  
(Continued from Page 11)  

13.00.00 STEEL FABRICATING AND ERECTING WORK  
13.05.10 Overtime. Employees employed on all work performed under this Section 13.00.00 shall receive double (2) the applicable straight-time rate for all work performed before a shift begins and after it ends, and on Saturdays, Sundays and holidays.  

14.00.00 PILEDRIVING  
14.01.00 Employees working in conjunction with a crew (a crew shall consist of [4] men of whom one [1] shall be a Foreman of Piledrivers and four [4] hours or more on any shift shall be paid by and under the provisions of Section 14.00.00. In addition, if any crew in any Agreement the Employer is a party to, or becomes a party to, is reduced below four (4) men, this Section 14.00.00 shall also apply.  

25.00.00 CHANGES  
25.02.00 The parties to this Agreement recognize the necessity of assuring the competitive position of the parties within the industry during the term of this Agreement. Consistent with that recognition, the parties will continually monitor the effectiveness of this Agreement relative to specific geographic or market areas and will endeavor, by mutual agreement, to initiate such modifications to the Agreement during its term as may be necessary to assure the work opportunities of the Employees and the competitive position of the Individual Employer; provided, however, any such geographic or market area modification, addendum or agreement which modifies this Master Construction Agreement, in part or in whole, shall be subject to the ratification and approval of the affected membership in the geographic or in the market area to which the agreement would apply. Failure by the membership to ratify any such agreement and/or modification shall nullify it, and said tentative agreement shall be referred back to the respective negotiating committees of the Union and the Employer for further consideration deemed necessary. It is further agreed that the Employer and/or any affected Individual Employer shall be precluded from unilaterally implementing any said agreement(s), modification(s) or addenda.  

ECONOMIC PACKAGE  
Summary and Detail  
FIRST (1st) YEAR  
All wage rates and fringe benefit contribution rates (except Apprentice Pension Contribution Rates) currently being paid shall remain unchanged and continue to apply through and including June 15, 1984.  

SECOND (2nd) YEAR  
Effective June 16, 1984. There will be a guaranteed 5% total package increase applicable to wages and/or fringes. COLA will also apply and to the extent the Cost of Living, based upon the Consumer Price Index, exceeds 5%, any additional increase shall apply on November 1, 1984.  

THIRD (3rd) YEAR  
Effective June 16, 1985. There will be a guaranteed 5% total package increase applicable to wages and/or fringes. COLA will also apply and to the extent the Cost of Living, based upon the Consumer Price Index, exceeds 5%, any additional increase shall apply on November 1, 1985.  

In the material that follows, a detailed presentation of package increases shall be shown by Group as well as Classification changes and/or additions.  

Second (2nd) and Third (3rd) Years  
The total amounts shown below may be allocated to wages and/or fringes at the option of the Union’s Executive Board. Recommendations will be made based on a Survey of the affected membership. It is anticipated that the major portion of the package increase will be allocated to wages.  
In the event there is a COLA increase applicable on November 1, 1984, the total package amount effective June 16, 1985 as shown below will be greater.  

5% minimum Wage/Fringe Benefit Package Increase will be applicable by Group.  

<table>
<thead>
<tr>
<th>Group</th>
<th>6/16/84</th>
<th>11/1/84</th>
<th>6/16/85</th>
<th>11/1/85</th>
</tr>
</thead>
<tbody>
<tr>
<td>Group 1</td>
<td>$1.14</td>
<td>COLA, if applicable</td>
<td>$1.20</td>
<td>COLA, if applicable</td>
</tr>
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<td>$1.22</td>
<td>COLA, if applicable</td>
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<td>Group 5</td>
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<td>COLA, if applicable</td>
<td>$1.28</td>
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<tr>
<td>Group 6</td>
<td>$1.24</td>
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<td>Group 7</td>
<td>$1.26</td>
<td>COLA, if applicable</td>
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<tr>
<td>Group 8</td>
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<tr>
<td>Group 9</td>
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<td>Group 11-E</td>
<td>$1.50</td>
<td>COLA, if applicable</td>
<td>$1.57</td>
<td>COLA, if applicable</td>
</tr>
</tbody>
</table>

12.04.01 Each Individual Employer covered by this Agreement shall pay into the Operating Engineers’ Pension Trust Fund according to the following schedule for Apprentices effective July 1, 1983:  

<table>
<thead>
<tr>
<th>Period</th>
<th>Amount per hour</th>
</tr>
</thead>
<tbody>
<tr>
<td>1st Period</td>
<td>$2.00 per hour</td>
</tr>
<tr>
<td>2nd Period</td>
<td>$2.00 per hour</td>
</tr>
<tr>
<td>3rd Period</td>
<td>$2.00 per hour</td>
</tr>
<tr>
<td>4th Period</td>
<td>$2.00 per hour</td>
</tr>
</tbody>
</table>

14.02.01 Overtime. Employees employed on all work performed under this Section 14.00.00 shall receive double (2) the applicable straight-time rate for all work performed before a shift begins and after it ends, and on Saturdays, Sundays and holidays.  

14.03.00 Subsistence, Travel Time, Travel Expenses. Subsistence, travel time, and travel expenses shall be paid in accordance with applicable Section of the Master Labor Agreement between the Associated General Contractors of California, Inc., and the Piledrivers, Divers, Carpenters, Bridge, Wreck and Dock Builders, Local No. 34 which is attached hereto as Exhibit A and made a part hereof. In the event the Employer is unable to reach a new agreement or is no longer bound to an agreement with Local No. 34, subsistence, travel time and travel expenses shall be paid in accordance with the agreement between the Piledriving Contractors Association and Local No. 34.
Alcohol no way to cope with stress

By Nate Davidson
Director A.R.P.

I've heard a lot about stress these days, and what serious health problems it can cause. Especially in these days when almost everyone is experiencing one form or another.

The particular circumstances that cause stress vary according to one's own culture, socio-economic status, and other factors, but they usually come down to a few bases. Too much work and activity, lack of sleep, can lead to feelings of being overburdened. When two strong yet apparently incompatible needs come into conflict, a person feels trapped and helpless.

"I must always make the right decision, yet here I am bound to lose one thing because of the other," a Catch-22 situation.

One person may be threatened by economic worries: "If I don't have money, my body isn't functioning well, I'll die." Still others have feelings of being alone, abandoned, unable to control the work environment. They feel with them a sense of hopelessness.

Fighting the competitive battle of modern urban society may be one of the greatest sources of stress today. It leads to feelings of resentment and blame, both towards others and toward one's self. "If I don't get more work done, I'm not worth much," and the battle is never over.

Typically, a business executive or an electrician has to work long hours for years to get to the top, only to find that the stress of staying there may be even worse. Often he or she has to prostitute his or her very deepest values to do so. This is a severe blow to one's self-worth.

To escape the discomfort of their stress-filled lives, millions of people turn to alcohol and drugs. Like stress itself, these are nothing new. People have been turning to chemicals as a remedy for all ills or difficulties for thousands of years. In our western world, alcohol has been widely used drug, though certainly not the only one. It offers a cheap, easily available, and relatively safe "relaxant." In some cases, in fact, may segments of our society, it has become an expected part of everyday life.

For most people, alcohol seems to be a relatively safe relaxant. But not for all. For that unhappy minority who cannot cope with life in this way, the price of alcohol is enormous. The pain it relieves is nothing compared to the pain it brings as they slowly become dependent, or rapidly, depending on the individual. Eventually, they weaken or destroy all the parts of themselves that give life meaning and purpose, the very things they were trying to protect when they started to drink.

The breakdown in an alcoholic's inner system of "personal potentials," is reflected by a parallel breakdown in the worker's mental, physical, and emotional system, of which he or she is a part. In time, as a result of their close relationship to him, the other members of his or her family experience a breakdown of their potential abilities.

A family, like any other system, is always trying to maintain its stability. When one member introduces an unhealthy element, such as alcohol abuse, it tends to increase, and in most cases, makes the situation worse.
Alcohol no way to cope with stress

(Continued from Page 13)

The alcoholic must get dry and stay dry. The myth we have heard lately about some alcoholics being able to return to social drinking after behavioral training is in fact myth. This is an untrue statement. If the person doesn’t start drinking again, they will find a new addiction. The spouse of the alcoholic is at higher risk of both emotional and physical problems. While the children are at increased risk of depression, hyperactivity, school and behavior problems, and child abuse, they also have increased likelihood of themselves developing alcoholism or drug abuse, or marrying into another family with alcoholism, thereby perpetuating their high risk environment.

In the next period, we will be doing the hiring.

At this writing the weather is just changing for the better and some members are being called back to work while the others are spending their time learning to deal with these problems. While children are at home, the whole system becomes unhealthy in some way. The solution is for them to become adults.

Testing and Inspection work has started to boom in the past month. Work in the Soils Trades is in high demand. There is a need for qualified personnel with nuclear gauge experience. Members who are interested should forward their names to the Tech Center in Oakland (phone 415-656-9355).

Teching Teaching

By Gene Machado, Administrator, Surveyors JAC

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Testing and Inspection work has started to boom in the past month. Work in the Soils Trades is in high demand. There is a need for qualified personnel with nuclear gauge experience. Members who are interested should forward their names to the Tech Center in Oakland (phone 415-656-9355).

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Newark OK's $75.4 million for streets

Two street construction projects worth more than $75.4 million have been approved by the Newark City Council.

Council members, with Councilman Louis Cortez absent, voted unanimously to approve two projects totaling over $75.4 million for urban development.

The projects, which will extend more than one mile, will cost about $75.4 million. The two projects are the Central Avenue West to Willow Street, which would be widened to Enterprise Drive.

The projects will be based on assessments levied against the property owners on the undeveloped side. With city funds, the city would pay off bonds over a 15-year period.

Several representatives of the property owners were at the Council meeting, none protesting the plans. Mayor David Smith, pointing out that it was the largest assessment district in the city's history, said "This will really open up another phase of the city to needed expansion."

The assessment district is requested by Cabot, Cabot and Forbes of Newark, which wants to build a large industrial park on 80 acres on the central and west side of the city. The company owns about 20 acres, the largest holdings of any property owners in the area.

The project work will get underway by this month and be completed by the end of the year.

The Council also agreed to spend about $335,000 in federal money to improve streets in the older section of the city.

The projects will be paid for partially with assessment district bonds. The federal money will pay most of the cost, with the homeowners paying just for the cost of installing curbs and gutters in front of their properties.

The homeowner will be $73.50 to $4,500. Rodeo CA 94572. Ph. 415/758-8162. Reg. #179744, 4/83

FOR SALE: 70 FORD TRUCK 10, big 30x6, 40 c.g. eep 21/2 rear end. Runs good, fair to good. 120,000 miles.

FOR SALE: 1980 TRAILMOBILE EQUIPMENT TRAILER, likenew, fully-equipped. $10,000. 26' trailer, new tires & tubes. Everything works. $3,000 firm.

FOR SALE: 1978 FORD COE 350 FORD 360 v8 one ton. P.S., P.B., Gellemore, P.O. Box 247, Trinity Center CA 96091. Reg. #1916126. 5/83

FOR SALE: 1978 928 RS-28 2.5l 5 speed, gd shape. $1,750. 67000 miles. Minton, Box 373, Arbuckle CA 95912. Ph. 916/476-2016. Reg. #1225929. 6/83

FOR SALE: SWAPSHOP: Several representatives of the property owners who were present questioned the plans. Mayor David Smith, pointing out that it was the largest assessment district in the city's history, said "This will really open up another phase of the city to needed expansion."

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ATTEND YOUR UNION MEETINGS
All District Meetings convene at 8:00 p.m. with the exception of Honolulu, Hilo and Maui, which convene at 7:00 p.m.

June

Dues Schedule 10/1/82-9/30/83

Local 3 $141 (Per Qtr.)
Local 3A $141 (Per Qtr.)
Local 3B $141 (Per Qtr.)
Local 3C $141 (Per Qtr.)
Local 3D $141 (Per Qtr.)
Local 3E $141 (Per Qtr.)
Local 3F $141 (Per Qtr.)
Local 3G $141 (Per Qtr.)
Local 3H $141 (Per Qtr.)
Local 3I $141 (Per Qtr.)
Local 3J $141 (Per Qtr.)
Local 3K $141 (Per Qtr.)

The dues rate for the periods indicated above apply regardless of when payment is made.

Due to the variation in the wage structures of the SD and Industrial units, the members will be notified of applicable dues for their respective units.

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City, State & Zip Code: Social Security Number

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(city) (state) (zip)

Operating Engineers Local Union No. 3 CREDIT UNION PO. Box 2082, Dublin, CA 94566

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New AGC Master Agreement

(Continued from Page 1)

Despite these obstacles, the Local 3 negotiating committee was able to negotiate an agreement that provides:

- Negotiation cuts in any of the 46 Northern California counties.
- Four percent guaranteed increase each year for the second and third years of the agreement, plus cost-of-living adjustment.
- Language which will eliminate non-union subcontractors on most jobs covered by the agreement.
- Language which will offer greater protections for work already covered by the agreement, as well as enhanced opportunities for the membership in local work areas.

Concerts have negotiated this far with the other crafts and local unions, by contrast, do not offer nearly what the Local 3 agreement provides. Here is a brief comparison of other agreements that have already been negotiated:

- Operating Engineers Local 428 in 1983 was offered a "take it or leave it" $35.00/hour across-the-board cut in wages and fringes, which was accepted. After initially refusing a multi-craft laborers get back the $1 an hour they avoided. The contract was accepted and there are no oilers on the DWR South Geysers Project to date. There are some good jobs going. After this rough winter Piombo Corp. and contractors, as well as street and years.

The 20th Century Fox/Newsweek job in Redwood City is just starting to fly and the contractors, as well as 30,000 workers on the agreement, plus cost-of-living adjustment.

- Effective January 15, 1983, the Laborers took a $1 per hour cut in all 46 non-Bay Area counties, which will not be made until June 16, 1984. In the second year of the agreement, the Laborers get $1 an hour less, plus COLA and on the third year they receive a $1 an hour increase plus COLA.

As $8 per hour classification was also added to the Laborer's agreement.

- The effective April 1, 1983, the Mason's accepted a $1 per hour cut in all non-Bay Area counties, which will continue until June 16, 1984 when they receive COLA only, if applicable. The third year of the agreement, they also get COLA only. There are no guaranteed increases.

- Unofficially, the Construction Tradesmen settlement is reported to be a first year freeze with a $1 per hour increase in the second and third years. Overtime is time-and-a-half, except on Sundays.

- In view of the problems we faced, the negotiating committee feels strongly that we settled on the best contract that was possible. At this time, Stapleton said.

- The strong support given by the membership for the new contract indicates that our methods are aware of the challenges we face and are willing to do their part to keep our employers competitive.

- "At the same time," Stapleton continued, "we have held the line against any major take-aways and have sent a clear signal to the employer that we do not intend to give up the wages and key work conditions that separate our union members from the scab workers.

Work is moving in Santa Rosa

Work is just commencing to move in the Santa Rosa area after the longest rainy season ever experienced, reports District Rep. Jack Smith. The dirt is starting to fly and the contractors, as well as the Brothers, are starting to smile. There are some good jobs going on at the present and we hope to put all of the Brothers to work very soon.

"We will be calling the Brothers in Lake and Napa Counties to set up meetings pertaining to the Homesteak situation," Smith continued. "It is very important all of you attend, and bring your friends as well since it affects everyone in the two counties."

There is a lot of overlay work to be done in the district, as well as street and road work. Brother Bob Tubi, Foreman for Ghinelli Bros, reports that they have quite a bit of work in the area, including the Hewlett-Packard job in Rohnert Park, which is just over $1 million. In The Geysers Kawai Pacific is moving dirt at NCPA #3 and has just been awarded the site work for PG&E Unit #18. Rep. Bill Burns, after the rough winter on Piombo Corp (also at The Geysers) has acquired some extra slide work on their job on PG&E Unit 36. Pete Baretta has moved back to the DWR South Geysers Project to get the site work done so Townsend & Bottum can commence work.

The Sonoma County Board of Supervisors has reached an agreement with PG&E to spend $10 million on the South Geysers Rd over the next 10 years.

Pacific Western is getting started on its $3 million road and bridge job on Hwy 162 just east of Covel.