Engineers receive ‘hard money’ wage increases

Business Manager Dale Marr announced this month that Operating Engineers working under the major construction agreements in California and Maryland will receive hard money wage and fringe increases in June or July, depending upon the effective date of each agreement.

The increases are the result of contracts already negotiated. At its May 16 meeting, the Local 3 Executive Board approved the distribution of the wage packages for the California Master Construction Agreement, Nevada Construction Agreement, Master Dredging Agreement, Master Agreement for Equipment Rental, Tech Engineers Master Agreement and a number of other smaller agreements.

Effective June 16, engineers working under the California Master Construction Agreement will receive an across-the-board total increase of $1.50 per hour. Of that amount, 90 cents will go on the hourly wage beginning June 16. The remaining 60 cents will be allocated to the various fringe effective July 1 as follows: 15 cents for Health and Welfare (for a total of $1.65 per hour), 10 cents for Pensioned Health and Welfare (for a total of 54 cents per hour), 10 cents for Pension (for a total of $3.60 per hour) and 25 cents for the Vacation and Holiday Pay Plan (for a total of $2.27 per hour). There is no (Continued on Page 11).

Semi-Annual Meeting: Recording and Corresponding Secretary James "Red" Ivy has announced that the next semi-annual meeting of the membership will be held on Saturday, July 10, 1982, at 10 a.m., at the Seafarers International Union Auditorium, 350 Fremont Street, San Francisco, CA.

Credit Union Meeting: The annual meeting of the Credit Union will be Saturday, July 10, 1982, immediately following the Local 3 Semi-Annual meeting at the Seafarers International Union Auditorium, 350 Fremont Street, San Francisco, CA.

Important Election Notice: An Official Election Notice concerning the nomination of officers, and the complete text of Article XII (Elections) of the Local Union Bylaws appear on pages 8 and 9 of this issue.

Local 3 announces 1982 scholarship winners

Winners of the 1982 Operating Engineers Local 3 annual scholarship competition were announced this month by Business Manager Dale Marr following the May 16 meeting of the Executive Board.

First Place honors went to Louise Ann Mitchell of Citrus Heights, CA and Tod Gerald Howard of Lodi, CA. Both of these winners will receive a $1,000 scholarship to be used at the college of their choice.

Mary Genevieve Rocha of Madera, CA and Bret Lee Breslin of Citrus Heights, CA were the First Runners-Up, and will each receive a $500 scholarship. The winners and runners-up were approved by the Executive Board, following a lengthy review by the Scholarship Committee of the University of California, Berkeley.

First Place winner Louise Mitchell is the daughter of Ted Mitchell, a 25-year member of Local 3. She is a graduate of San Juan High School and will be attending Pomona College, Claremont, where she plans on majoring in either biology or communications.

Louise has served as president of the California Scholarship Federation, secretary of the Advanced Biology Club, student council representative and has been a member of the National Honor Society for three consecutive years. She has also actively participated in school sports and student body activities, as well as academic clubs such as the Spanish Club and Art Club.

"I've always thought that learning is most productive when the questions you answer are the ones you ask yourself," Louise states. She particularly values experiences like the one she had last summer when, as a member of the National Science Foundation, she spent six weeks at Humboldt State University taking special courses in oceanography, zoology, biology and mathematics.

It was a very challenging and motivating experience, she recalls, and one that made her "even more certain that the college atmosphere will provide the educational situation I've been looking for."

Tod Howard, first place winner in the male category, is the son of Gerald Howard, a seven-year member of Local 3. Tod is a graduate of Lodi High School and has been accepted to California Polytechnic State University, San Luis Obispo, where he plans on majoring in architecture or engineering.

He is a member of the California Scholarship Federation, Pegasus English Club, Vocational Industrial Clubs of America and the German Club. He has received a McMasters Science Award and recognition from the Bank of America for excellence in the field of industrial arts.

"I have always been interested in every- thing surrounding the field of construc- tion, because this is where my father has been employed most of his life," Tod says. His first involvement with architecture was in junior high school when he took a drafting class.

"It was just a beginning, but since then I have taken courses in drafting and engineering every year," he adds.

"I feel that college is the best way of preparing myself for a career in the field of architecture or engineering."

First runner-up Mary Rocha is the daughter of Francis Rocha, an 18-year member of Local 3. She is a graduate of Madera High School and plans on attending California State University at Fresno.

She is a member of the California Scholarship Federation, vice president of the Biology Club and a member of the Future Business Leaders of Amer- ica. During her junior year, in addition to being active in many student body and extra curricular activities, Mary was a tutor, working with other high

(Continued on Page 2)
Local 3 announces scholarship winners

(Continued from Page 1)

Louise Mitchell, first place winner

On May 28, 1982, the Department of Labor issued final regulations under the Davis-Bacon Act. With this action, the wage protection law has been rendered impotent and can no longer perform the functions its authors intended. In other words, the Davis-Bacon Act has been repealed by administrative fiat.

The construction industry is in deep depression and unemployment is at 20%. These new regulations will now mean that construction workers will face a further deterioration of their standard of living, along with the erosion of the economic base of the communities where they and their families work and live.

The Administration has now said to these workers who are in the grips of the worst depression since the "Great Depression" that the consequences of "regulatory reform" will be placed on the backs of workers alone. It is the height of unfairness, and it uses the massive unemployment in the construction industry as an excuse to lower workers' wages and destroy labor standards which have existed for fifty years.

The Chamber of Commerce, which speaks for anti-union employers, termed the final version of the Davis-Bacon Act regulations "a substantial improvement" over the damaging but less extreme model regulations that labor had proposed last year. By the Labor Department's own estimate of "savings," the new regulations will cost workers on government-funded projects some $600 million a year in lost earnings.

Most of the "savings" would come by wiping out jobs for skilled journeymen and allowing contractors almost unlimited use of low-paid, semi-skilled "helpers" who could be used for any type of construction work.

The Labor Department's own estimates pointed up the wage loss. It computed potential "savings" by calculating that a contractor could hire a helper for an average of $6.70 an hour less than he would pay a journeyman. And if helpers were also used to replace experienced very-highly paid laborers, a contractor could save from $4.95 to $5.71 an hour on a laborer's rate.

Last August, the Labor Department's proposals for changes in Davis-Bacon Act rules called for allowing one helper for every five journeymen, along with other measures that labor strongly protested as weakening the prevailing wage law.

The Chamber of Commerce said at the time that the proposed rules changes moved "in the right direction" but not far enough for its satisfaction.

It was the Department's decision to allow contractors to use two helpers for every three journeymen that came as such a "pleasant surprise" to the Chamber.

The reaction bore out the prediction of Labor Secretary Raymond J. Donovan in a memo to Vice President George Bush that was quoted in the Bureau of National Affairs publication, Daily Labor Report.

Donovan wrote Bush, who is head of the President's Task Force on Regulatory Reform, that the new regulations "will have a very damaging effect on the construction industry as an excuse to lower workers' wages and destroy labor standards..." He acknowledged that unions "may react unfavorably." He forecast "was something of an understatement.

The AFL-CIO Executive Council, which was in session when the new regulations were announced, said the final version exceeds labor's "worst fears." Robert Georgette, head of the Building & Construction Trades Dept., said the regulations clearly flout the intent of the Davis-Bacon Act, and the department will pursue all legal options to challenge them.

The Chamber of Commerce said it would urge Congress to make permanent changes in the Davis-Bacon Act "along the lines of the new regulations," presumably to forestall any legal challenge and block a future Administration from undoing the anti-union tilt.

Ironically, the first step toward revision of the Davis-Bacon Act regulations was shaped in relative labor-management accord in the final months of the Carter Administration. These changes, which met some employer objections, were to have become final on February 17, 1981.

But when President Reagan took office, he froze all pending regulations, and the Labor Department undertook its own review keyed to "cost-effectiveness" considerations.

Up until now, the Building & Construction Trades have made clear to the Administration that we would cooperate in every way possible in its program for economic recovery. We have realized that all segments of society must accept economic sacrifices in order to save our economy.

The Administration promised us and the nation that the sacrifice will be shared equally by all and that no one, including workers, should be burdened alone. But the Davis-Bacon regulations announced this month betray that promise.

1981 was the fifth anniversary of the Davis-Bacon Act. The new regulations eliminate administrative procedures which have existed for almost the entire life of this law. Congress enacted the Davis-Bacon Act and has affirmed the law time and time again because it realizes that employment in the construction industry is seasonal, transient and highly vulnerable to economic changes.

(Continued on Page 11)
PROJECT

Private firm sought to build power plant

The Modesto Irrigation District is looking for a private firm to handle construction of a $100 million hydroelectric power plant in a steep canyon on a tributary of the Trinity River. The power plant, called the Clairbridge Project, is part of a 20-month construction proposal to emerge from the MID's vigorous, and controversial, search for small hydroelectric sites in the mountain outside the district's boundaries. The plan requires preliminary permit from the Federal Energy Regulatory Commission to study the project. The plan to now is to get a private company to work out the project, then sell the power to the Pacific Gas and Electric Co. For PG & E's avoided cost — the money PG & E would save by avoiding the construction of a power plant of that size — MID officials told the directors. Lee Delano, the MID's project engineer, said private engineering firms, contractors and mechanical equipment suppliers have shown an interest in bidding for the project.

$765,000 for Mendocino bridges may battle

SACRAMENTO — The final chapter in the long saga of a remote Mendocino County highway bridge may have been written this month in Beverly Hills. A California State of Transportation report released last month concluded Gianturco made a management decision, not an engineering one, in rejecting the wider design. A.steady board clear the bridge to the project's standards. They failed to offer a conclusion about the narrower bridge's safety. The present bridge, nearly 60 years old now is 20 feet wide with a six-foot pedestrian walkway attached.

Bette board backs new bridge

OROVILLE — The Butte County Board of Supervisors has reaffirmed its desire to have a new Highway 32 bridge over the Sacramento River reinstated on the state's transportation improvement plan. By unanimous vote the board agreed to fire off another letter to the California Division of Transportation asking that the Giantella bridge, dropped in 1981, be restored in the plan. The bridge was on the 1980 plan for construction at a cost of about $2.3 million. But the costs were dramatically revised upward to about $84 million, the bridge was lowered in priority from the 1981 state transportation plan.

Sewer bid comes in at $3.9 million

Smiling faces were evident at Visalia City Hall recently as the low bid on the city sewer plan expansion came in 25 percent under engineering cost estimates. Four construction bids for the plan expansion were opened and the low bidder Kewah Construction Company of Visalia, offered to complete the project for $3.906 million. City-hired treatment plant engineers had estimated it would cost $5.2 million to expand the plant to treat 10.4 million to 12.5 million gallons of raw sewage a day.

Steam line near Cloverdale raises hopes for power plant

Drillers have hit natural steam at The Geysers for the Modesto Irrigation District and its partners, Redding-based First Power, and plan to pump 8,000 feet of the ridge near Cloverdale in Sonoma County. Modesto Irrigation District engineer Ken McKinney said the street would heat the soil, while drilling, which could be the plant can be produced. More drilling in the same hole may be needed to strengthen the flow. The production hole is half a mile from a dry well the partnership abandoned in February at a cost of $1.9 million. McKinney said the cost about $2 million.

The partners, who call themselves M-S-R, need the three holes a well to convince deep bag buyers and other investors to back construction of a power plant. Then some 10 or 15 good wells to supply steam to generate as much as 55,000 kilowatts, McKinney said.

Geothermal bids open in Glass Mountain area

Some $6.6 million in bids on geothermal leases in Lake and Siskiyou counties have been counted by the U.S. Bureau of Land Management. There were 28 bids submitted by major oil companies and other energy interests for mineral rights in the Geyser-Callisto area in Lake County and for Glass Mountain in eastern Siskiyou County. This was the first time lease sales for those areas were conducted. The state has named Glass Mountain on U.S. Forest Service Land, which bids conceded may compete in energy production with the Geysers. Two areas in the region, located near the Lassen County line, were designated as known geothermal resource areas in 1971 and 1975.

"There is a lot of interest in the Glass Mountain area," said a BLM spokesman. Several of the bids exceeded $500 an acre. He pointed out the bids were broken down by obligations and each company is required to pay an additional $2 an acre per year.

The more serious bidders did on site exploratory work by drilling temperature holes and making out heat and pollution measurements. Bidders included the combine of Occidental Geothermal-Phillips Petroleum, which submitted a quote of $2,398,116 for 5,156 acres and $2,398,116 for 5,374,714,7,088 acres and with Andarko with $2,036,351 for 5,512 acres, all for Glass Mountain leases. Other high bidders included the California Energy Co., Occidental Geothermal and an offer of $2,036,351 for 5,512 acres, all of Siskiyou County leases; and Reading & Bates Petroleum Co., bidders for Geyser leases.

To qualify for the companies were required to submit one thrust of the amount of the bid in cash or by certified or cashier's check. One of the special stipulations made by lessees in the Glass Mountain leases are that any transportation or operation will not affect the lava fields and geologic features and that none of the area's water resources will be used.

Ideas galore for replacing freeway

Plans to demolish the long-scorned Embarcadero Freeway and replace it with an array of transit projects have been presented to the public and given an official blessing. There have been proposals to tear down San Francisco's "freeway to nowhere" ever since it was built in 1959 as part of a futile attempt to link the Bay and Golden Gate bridges by freeway. The most recent attempt, strengthened by a federal law that allows federal highway funds allocated to freeway projects to be transferred to other transportation uses in the immediate area.

In January the city passed a "program" to use $90 million in federal highway funds originally allocated to connect Interstate 80 to the Embarcadero Freeway. The road improvements were approved by the Metropolitan Transportation Commission and the San Francisco Board of Supervisors.

This month, those three agencies held a federally required public hearing to review a list of 20 alternate transportation projects. The major projects being considered included:

- Removal of the Embarcadero Freeway, 1.2 miles of the elevated concrete connecting the Bay Bridge with the so-called Broadway
- Reconstruction of a surface roadway along the Embarcadero
- Construction of a new E-line streetcar route along the waterfront from Fort Mason to the Southern Pacific Depot at Fourth and Townsend streets.
- An extension for the Muni Metro system to the SP Depot, which would be made in the planned residential/commercial developments in the southeastern part of town.
- New on- and off-ramps of I-280, along with other street and ramp improvements at the Peninsula freeway's San Francisco terminus.
- Renovation of the Sand Springs and Transbay Terminals at First and Mission streets, which is served by SanTrans, AC Transit and Golden Gate Transit.
- Capital improvements for the Caltrain/Southern Pacific commuter service.
- Shuttle service between the mainline SP tracks and San Francisco Airport.

Jon Twitchell, co-chairman of the Citizens Committee for the Removal of the Embarcadero Freeway, said there's a "rare community of interest" in demolishing the elevated highway. The next step in the legislative process is to pare down the list of choices and complete an environmental impact report by the end of next year.

New Devil's Slide Solution: Caltrans any push it in ocean

Redwood City councilors have voted to green-light the project, which has plagued state highway engineers for 35 years. Push the entire shifting mass into the Pacific Ocean, Norman Kelley, district engineer for the California Department of Transportation, told the San Mateo County Board of Supervisors this month that his department prefers this solution. Engineers believe an oceanic environmental impact of pushing three million cubic yards of the slide into the ocean, Kelley said. Kelley estimated it would cost $12 million to $15 million to correct the problem. The project is expected to cut the total cost from $100 million next month toward an environmental study of a bypass. This contribution will accelerate the study by about six months.

Kelley said geological studies have shown that by eliminating the material that has been sliding daily at the rate of a quarter to half inch, a stable bench could be built on which the road could be built. The unstable soil is about 120 feet deep and starts slipping during and after the winter rainy season. The dirt and rock, which has eroded and slipping, which resulted in nighttime closure of the road, had ended, because excess moisture had drained from the area, Kelley said. Which plan, which would not be acted upon until the proposal is cleared by various environmental agencies and the California Transportation Commission, the section of the highway would be widened from its present 22 feet to 45 feet.

Tuolumne supervisors support dam project

SONORA — A water and hydroelectric project that would include a 225-foot-high dam on the South Fork of the Tuolumne River has been proposed by Tuol- lumne County supervisors. As outlined by Haller, the project would include a dam a half-mile upstream on the South Fork from its confluence with the Middle Fork. Tuolumne supervisor Ron Gower, who was the project proponent by the city of San Francisco for a larger dam in that area, the project proposed by Haller would not flood the community.

Called the "Pilot Ridge" dam by Haller, it would be constructed in addition to two dams for which the county has filed applications to build on the Clavey River and Tuolumne River. Water stored by the Pilot Ridge dam would service the Groveland-Big Oak Flat area and sale of the hydroelectric power generated there could pay for the project and also benefit the county generally. The board instructed the county counsel to apply immediately to the state for water rights in the South Fork for an application for a preliminary permit with the Federal Energy Commission.

H-P's signal unit first to move

Hewlett-Packard's signal division will be the first operation moving to the new plant proposed in Roh- net Park, company officials said this month. But when the transfer of the 1,300-employee division from the Santa Rosa plant, take place is uncertain, according to Rl Keiter, general manager of the division. Original plans called for Hewlett-Packard's first building of a $345 million, 2.5 million-square-foot complex, to be built by mid-1984. The new facility would employ 8,000 people by year 2000.

However, the project became bogged down in public resistance, settling in the San Mateo County court in the 70 percent of Rohnet Park's voters opposed the company. Hewlett-Packard faces three lawsuits, two challenging its environmental impact report on the proposed plant, and a third filed by Cotati, which expects heavy impact from the new plant.
Work still slow but picking up in Sacramento

District Representative Clem House reports that work in the Sacramento area has picked up some with the sun finally shining, but it has a long way to go to become normal. The house industry, which provides most of our work, is still hurting because of the interest rate. It appears that it will come down in the latter part of the year, but maybe too late to help us.

Truim-Colon Construction will be starting their $25 million maintenance job and some new construction at the Proctor and Gamble plant. This will be close to two years work for the Truim-Colon.

Sacramento to hold 7th annual picnic

The Sacramento District will be holding its Seventh Annual Picnic on Saturday, July 31 from 11 a.m. to 6 p.m. at Elk Grove Park in Elk Grove. The picnic will be steaks, hotdogs, salads, beans, served from 1 to 3 p.m. Beer and soft drinks will be free. Cost of the event will be $5 per person or $8 per family. For more information, contact the Sacramento District office at 916/383-8480.

House passes mortgage subsidies legislation

The House rebelled against the do-nothing Administration and approved mortgage interest subsidies for moderate-income home-buyers. The $400 to $500 majority passed the bill in defiance of a presidential veto threat, sending it on to the Senate. The House then followed through by adding the $1 billion cost to an "urgent" appropriations bill carrying funds for the remainder of the fiscal year.

The AFI-CIO had endorsed mortgage subsidies as one phase of a broader housing package, including rental assistance and public housing. But while the scope of the House-passed bill is limited, its enactment would be a boon for employers-plagued logging industry as well as families priced out of the market by high interest costs.

Rep. Fernand St Germain (D-R.I.), floor manager for the bill, termed it "much more than a housing bill," even though it would "provide thousands of American families with decent housing." It is also "clearly a jobs bill," he told his colleagues, generating work for the building trades and also for timber workers and the "panorama of industries which manufacture products that go into housing." St Germain estimated that at least 74,000 new housing units would be built and 150,000 new jobs created.

The AFI-CIO endorsed the mortgage subsidies as one phase of a broader housing package, including rental assistance and public housing. But while the scope of the House-passed bill is limited, its enactment would be a boon for employers-plagued logging industry as well as families priced out of the market by high interest costs.
It is certainly gratifying to hear that the sentiments of the agreements spoken about so many times in this column are now realities. This month, in agreement with Utah District Representative, Don Strate, it was great news to hear that the latest of beginning segments of construction on the I.P.P. (Intermountain Power Project), had successful low bids submitted by union contractors. This, of course, differed completely from such much smaller earlier segments let before a project agreement was in effect (April 16, 1982) and, in fact, 3 or 4 small segments had been awarded to non-union companies.

The first of new large bids dealt with construction of major footing and other concrete and site preparation for a segment of I.P.P. The low bid, I’m told, was in excess of 23 million dollars, and was submitted by the Centere Corporation, which presently has two major segments already under construction on another Utah Power Plant (The Moon Lake Power Plant).

This company on the Moon Lake Power Plant, where these other two jobs are in progress, I’m told, has been a major employer of Operating Engineers and other than a single dispute with the non-union employees, has been a fair cooperative employer, whom we have completely enjoyed doing business and working with.

They have hired a lot of small center mount crane operators and backhoe type people in the Moon Lake Footing contract, underway—so, I’m certain these two classifications will similarly be in demand on I.P.P. It would be my opinion, that within 30 days quite a few quality jobs will be available and dispatched to such jobs through the Provo, Utah office. As soon as I get further and complete details, I’ll certainly let the facts be known in this column.

The second and even larger contract in terms of Dollars Volume let on I.P.P. deals with a major segment of Steel Erection Construction. The Salt Lake City based and National contractor firm of Shurtell and Andrews was awarded the job according to District Representative, Don Strate. The award of this segment was in the amount of nearly $10 million. We are told the construction might begin in 30 to 90 days from now; and certainly, a job of this magnitude and involving almost total steel erection is going to mean that Cranes of all sizes and shapes will be in evidence. Cranes, that perhaps exists no where else in the entire jurisdiction of Local No. 3 on this date.

These two jobs alone, represent over $33 million of new work which is major construction news. However, when you analyze that the completed project is estimated to be at least $8.7 billion, these types of jobs mentioned above, which is very welcome news, will be only a few jobs. Carlin, isopenning over the next seven years, just to let out the work on this the present biggest job in the world, which is just starting.

This type of news, of course, makes me happy and will provide millions of more man-hours for the coming of the next decade. It would have been a sad blow to the labor movement and the Building Trades’ image and credibility and decisive action did not take place in late 1981, which prevented Daniels Corp., a non-union company, which at that moment nearly had the contract.

All other project agreements in the State of Utah, negotiated in 1981 and early 1982 are now in heavy progress and are providing many thousands of Operating Engineers man hours. These include, Hunter 3 & 4, the Moon Lake Power Plant, the Ohayashi Tunnel, the Tutu-Salba-Mirra Dam, the two pipelines and water projects of Underground Construction, and the railroad job beginning near Rangel, Colorado and ending at Moon Lake, which as I predicted several months ago, would provide nearly 100 Operating Engineer jobs for Members of Local No. 3 and Local No. 9, which, of course, is the jurisdiction of Colorado.

Without Project Agreements, it is not impossible that each of these major projects supplying major employment opportunities to most crafts, could have been constructed completely on a non-union basis.

This writer, before June is completed, will be involved in two negotiations involving project agreements and the U.B.B.U. (Utah Builders Bargaining Unit.) in mid-June the Coastal States Mining Construction Agreement, involving the H.E. Lowderrmilk is to begin. It is hopeful that a continuation contract can be reached before the 7/1/82 expiration date.

The U.B.B.U. Agreement has negotiations scheduled for the last three days of June, and an agreement has yet to be reached. It also has a termination date of 7/1/82. Needless to say, in light of all of the difficult times we all find ourselves involved in these negotiations have their work cut out, to reach a successful and honorable conclusion.

The mining industry in Northern Nevada is feeling the effects of the recession in the way of more curtailment and cutbacks, which many of us have already experienced. Procrat. The price of raw material is low and because of imports and less of a demand for products, the prices have been chopped. Reagan’s plan to balance the budget doesn’t seem to have any feeling for the miner or average working man that pays the taxes to keep this country going,” says Proctor.

On April 30th, contract negotiations were completed with Duval Gold Mine near Battle Mountain, Nevada where we settled for a three-year contract that is to be reopened in one year for the purpose of bargaining over wages, pension and health and welfare,” Proctor said. Heading the negotiation committee was Bob Mayfield, assisted by Dale Begg and C.E. Basic, who produced a fair contract that the rank and file ratified 189 for and 24 against.

In August of this year the contract for National Lead Baroid is up for negotiations and a possible wage and fringe benefits improvement in the economy by then.

Contracts for the other mining operations, Carlin, McLaughlin, Spence, C. E. Basic, are not due until next year, and by then our position may be different— for better or worse we will have to wait and see.

Business Representative Ed Jones reports that, “. . . J.J. Groves & Sons was low bidder at $1,235,511 for a contract involving the construction of a portion of 1-80 in Pershing County, the West Lovelock Viaduct, consisting of approximately 0.464 miles. Low bidder, at $2,770,061 for construction of approximately 13,213 miles of overlay in Douglas County, located on U.S. 50 between the California-Nevada state line and 13.21 mile north to Spooner Summit.

In addition, Helms was also low bidder at $926,642 for construction for approximately 9.36 miles for the state highway department. Helms also has work on State Route 28 from the east intersection with Lake Shore Dr. to the Nevada-California state line. They are constructing approximately 34.33 miles north. Helms’ cruiser crew is working on Johnson Lane to make road for these jobs, and Las Vegas Paving is subcontractor for grading and servicing old asphalt.

Frehner Construction came in as low bidder at $2,290,000 for construction of the primary highway system in Mineral County, located in U.S. Highway 95 miles north of the Newes-Mineview-Spencer Line, consisting of approximately 5.30 miles. Grants’ Construction was the successful bidder for overlay and bridge repair in Washoe County, on Interstate Route 80 from the California-Nevada line, 4.67 miles north to the California-Nevada line. Grants’ bid was $2,489,112.

J. C. Compton was low bidder at $2,131,561 for a contract involving the construction of the primary highway system in Mineral County, located in U.S. Highway 95 miles north of the Newes-Mineview-Spencer Line, consisting of approximately 5.30 miles. Grants’ Construction was the successful bidder for overlay and bridge repair in Washoe County, on Interstate Route 80 from the California-Nevada line, 4.67 miles north to the California-Nevada line. Grants’ bid was $2,489,112.

Mux Riggs Construction has begun stripping work on 350,000 cubic yards of overburden for the purpose of mining barite. The job, located in an area 30 miles north of Carlin, should put approximately 15 operators to work and be completed some time in July.
**Treasurer’s Report to the Members**

By DON KINCHLOE, Treasurer

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**Am I an alcoholic? Ask yourself these questions**

Alcoholism is a serious, national health problem. Each year it takes over 200,000 lives, causes the destruction of thousands of families, and costs America society and business over $50 billion. In April 1982 Time magazine reported that alcohol is involved in nearly 90% of all highway fatalities, in 10,000 more are injured.

Most American adults drink alcoholic beverages. Close to 100 million people in our country could be called drinkers. For most, the use of alcohol causes no problems. However, if you drink regularly and become one of 10 drinkers experience serious problems from the use of alcohol.

Alcoholism is a complex disease, and there is no explanation why one person will become alcoholic and another will not.

**Am I an alcoholic?** To help you answer this question, ask yourself the following as honestly as you can. This test is used by Johns Hopkins University Hospital, Baltimore, Md., in deciding whether or not a person is alcoholic.

1. Do you lose time from work due to drinking?
2. Is drinking making your health worse?
3. Do you drink because you are shy with other people?
4. Is drinking affecting your reputation?
5. Have you ever felt remorse after drinking?
6. Have you gotten into financial difficulties as a result of drinking?
7. Do you drink to control your life?
8. Does your drinking make you careless of your family’s welfare?
9. Have you been admitted to a hospital or institution on account of your drinking?
10. Do you crave a drink at definite times of the day?
11. Do you want a drink the next morning?
12. Has your efficiency decreased since drinking?
13. Does drinking cause you to have difficulty in sleeping?
14. Is drinking jeopardizing your job or business?
15. Do you drink alone?
16. Do you drink to escape from worries or trouble?
17. Have you ever had a complete loss of memory as a result of drinking?
18. Has your physician ever treated you for drinking?
19. Have you ever been to a hospital or institution for treatment of alcoholism?
20. Do you drink to build up your self-confidence?

**The purpose of the Alcoholic Recovery Program is to help the members and their families resolve alcohol related problems which are affecting their lives and/or their work. The program enables the member to avoid serious health impairment and declining productivity.**

Should you desire further information or help, contact the A.R.P. Director or coordinator in your area. The program is voluntary and confidential. Anonymity is respected or referred without the consent of the person involved will not be accepted.

Gary Atkinson, Director
(415) 431-1568

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**NEW MONEY MARKET CERTIFICATE**

Your Credit Union has the new 91-day Money Market Certificate recently allowed by law. It requires a minimum deposit of $7,500, has a 15-day maturity and pays the 13-week T-Bill rate or 1/4% more than the banks can pay. All of the premium is included in your interest rate. The rate ranges from 12% to 13% per annum. Call Bonnie, Nancy or Roy at (415) 829-4400 if you have the 13-week rate or want to invest in this new savings opportunity.

If YOU NEED A LOAN - Your Credit Union has money to lend. If you already opened a Phone-A-Loan account, all you have to do is call in (415) 829-4400, (408)-275-8114 if you live in the San Mateo or San Jose District areas. To open a Phone-A-Loan account, call for an application. PROTEG is a good opportunity to open a savings account if you all need a source of credit whether we ever use it or not. You should protect the credit you already have established with lenders or you could find yourself closing the door on you in the future when you might need them the most.

**REMEMBER** 6.5% and 12% - Not so long ago all members were paid 6.5% per annum on their savings and charged no more than 12% Annual Percentage Rate for loans, when the best rates you could generally find. Today your Credit Union pays more than 12% per annum, and the 6.5% per annum share account has been paying 9% per annum. To have money you lend, your Credit Union pays competitive rates for savers. That is the major reason our loan interest rates are now generally in the 7% to 8% Annual Percentage Rate range. WATCH THAT PENALTY!

If you have a 182-Day Money Market or Treasury Bill type certificate of deposit, you will have to check the penalty clause. In some cases, you could lose part of what you put out into your higher-yielding Money Market Certificate if you withdraw early. Your Credit Union has the 182-day Money Market Certificate and it has the old standard early withdrawal penalty of lost 90 days. However, we could not take part of what you deposited in the event you had to make an early withdrawal. Your penalty affects only what you’ve earned on the deposit.

**OVER 40?** - You may want to take a hard look at your savings habits. Am I an alcoholic? Your answer could be financially independent on retirement. They have to go back to work or live with their children. Many of these Americans don’t have a pension. They only have social security. You need to put some savings away to support yourself after your pension. Your Social Security benefits. Your Credit Union can help. A lot of retirees built their retirement accounts from their Credit Union by leaving all or some of their Vacation Pay on deposit. Many of these have now shifted that money into two new Money Market Certificate programs. As of Januf...

(Continued on Page 14)
Feasibility permit issued for Merced River job

The Federal Energy Regulatory Commission has issued a feasibility permit for a hydroelectric project on the Merced River. At issue are plans for the City of Santa Clar to build a hydroelectric plant on the Merced River below El Portal using a 10,000 foot long penstock along Highway 140 to divert water to two turbine generators along the gateway route to Yosemite. Santa Clara officials said the Indian Flat project would include a diversion weir across the river one mile below El Portal using a 10,000 foot long conduit along the roadway and would lead to two small generators capable of producing 5600 kilowatts annually.

The other, the Kooting project, about nine miles downstream on the south fork of the Merced River. The low bid for expanding Visalia's sewer treatment plant is more than $1 million less than the City anticipated. Kaweah Construction submitted a bid of $3.9 million for the project. City officials had estimated the construction would cost $5.2 million. The highest bid submitted was $4.9 million. The City Council is expected to award the bid sometime in August. City officials are working on financing, which is expected to involve selling revenue bonds. Kaweah Construction has constructed six of the last eight expansions of sewer plant and is expected to win the award because of their low bid and experience.

R & D Watson Company is the low bidder on a project to build a new bridge across the Kern River in eastern Tulare County. This project consists of a new bridge and approach on the road from Kernville to Johnsondate at a cost of $1.5 million.

Wm. E. Brewer-Kalar (JV) is the successful bidder on the Cantua Creek Housing Project Phase II and Waste Water Treatment System.

The Carl J. Limata Construction Co. was low bidder at $1,134,920 to Fresno County for the Del Rey Drainage and Street Improvement Commission project in Del Rey. Work on the dual project will begin this month.

The low bid for expanding Visalia's stadium at a cost of $721,883.

Work will begin soon on the much needed Herndon Avenue overcrossing in Fresno. American Paving Co. was the low bidder with a bid of $1,392,585. American Paving was also low bidder on the dirt for Macy's Department Store at Fresno and Shaw Avenues, with Haskell Construction doing the underground.

Guy F. Atkinson is still keeping thirty engineers busy on Freeway 41 doing clean up and shoulder work with about two months of work left.

Members at Kabo Karr Corporation in Visalia ratified a three year contract which will provide a 5% plus 10a hourly increase for the first year and cost-of-living for a floor of 5% and a ceiling of 8% and increased contributions to their pension and health and welfare plans.

Negotiations are currently underway with City of Selma and the City of Coorctan.

Open house for new Fresno building — District Representative Claude Odom extends his thanks to all those who made the recent open house and barbecue at the new Fresno District office building a huge success. Over 1,000 members, wives and friends were in attendance. Odom reports. A special thanks to District Representative Ken Green and his crew for the many hours spent barbecuing the two steer. Many commented it was the best barbecued beef they ever had. Pictured top left is Vice President Bob Meyfford with many of the members at the event. Pictured left is District Representative Claude Odom with retiring C.W. Forest and his wife, Irene. District Representative Dale Beach (bottom left) gives a lending hand at the meat cutting table while Executive Board member Willie Houghtby and Business Rep. Bruce Childers (bottom right) hold the beef onto the table.
1982 ELECTION COMMITTEE

The following brothers have been elected by their district memberships to serve on the Election Committee during the election of Officers and District Executive Board Members.

Distr. No. Brothers
1. Gilbert Hager
2. Troy Manzer
3. Patrick Shaneklin
4. H. L. Spence
5. Robert Johnson
6. Preston Christy
7. John Melton
8. Glen R. Roberts
9. James M. Barnes
10. F. L. Crane
11. Robert Baldwin

More Project Update

Desalting facility contract awarded

The contract for the design and chemical component of the Los Banos Demonstration Desalting Facility has been awarded to Wm. E. Brewer, Inc. and Kalar Construction Co. of Del Rey for $3,050,497.86. The contract covers other things, such as the purchase, construction, and installation of buildings and pads, reverse osmosis and ion-exchange equipment, solids clarifiers, and some other equipment, thus providing a comprehensive water acquisition system. With the apparent withdrawal of the federal government from the desalting research and development, coupled with the forthcoming closure of the U.S. Bureau of Reclamation's Yuma Desalting Test Facility, the Los Banos facility will be the only major desalting test facility in the United States. Construction of the biological component is under way and is to be completed in March 1983.

Transportation plan passes Senate

The State Senate this month approved Senate Bill 1711 by Senator John Holmdahl (D-Alameda County), which authorizes local transportation improvement programs as substitutes for State highway projects that are no longer feasible. Holmdahl described the bill as a way of ensuring that local communities for construction of major highway facilities, but which will never be built because of escalating costs and declining revenues. The local transportation problems, however, remain and typically get worse. The bill proposes that cities and counties be authorized to file with the California Transportation Commission an application for local and state transportation improvement programs. The proposals then would be reviewed by the regional transportation planning agency and sent to the State Legislature. Local plans would be financed from the sale at fair market value of rights-of-way originally purchased for the planned State highway projects. The bill specifies that a transportation improvement program must be used to resolve local transportation problems, be innovative and fiscally responsible, and be in the best interest of the community, and be environmentally friendly, meeting the requirements of the State's new environmental policies.

NOMINATION

Section 1. Eligibility

(a) Officers other than the Business Manager: No Member shall be eligible for election, be elected or hold office unless he shall have been a member continuously in good standing in the Local Union for one (1) year preceding the month of nominations; and provided that no member shall be eligible for election, be elected or hold the position of Business Manager unless he shall have been continuously in good standing in the Local Union for two years immediately prior to election (subject to [e] below), and nominated by at least 1/10th of 1% of the Members of the Local Union for two years immediately prior to election (subject to [e] below), and nominated by at least 1/10th of 1% of the Members of the Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who are not suspended for nonpayment of dues as of the first nominating meeting, in the manner and form set out in Section 2, Nominations, of this Article. The 1/10th of 1% shall be 1/10th of 1% of the Members shown on the records of the Union as of the last day of February preceding the election.

(b) Business Manager: No Member shall be eligible for election, be elected or hold the position of Business Manager unless he shall have been continuously in good standing in the Local Union for a period of two (2) years preceding the month of nominations; and provided that no member shall be eligible for election, be elected, or hold the position of Business Manager unless he shall have been a member of the Local Union for two years immediately prior to election and has maintained a residence in the District he represents or seeks to represent for not less than one (1) year, preceding the first day of the dues period in which the election is held (subject to [e] below).

(c) Local Executive Board: No Member shall be eligible for election, be elected or hold the position of District Member unless he shall have been continuously in good standing in the Local Union for one (1) year preceding the month of nominations; and provided that no member shall be eligible for election, be elected nor hold the position of District Member unless he shall have been a member of the Local Union for two years immediately prior to election and has maintained a residence in the District he represents or seeks to represent for not less than one (1) year preceding the first day of the dues period in which the election is held (subject to [e] below).

(d) Subdistrict Advisor to the Executive Board: No Member shall be eligible for election, be elected nor hold the position of Subdistrict Advisor unless he shall have been continuously in good standing in the Local Union for one (1) year preceding the month of nominations; and provided that no member shall be eligible for election, be elected, nor hold the position of Subdistrict Advisor unless he shall have been a member of the Local Union for two (2) years immediately prior to election and has maintained a residence in the Subdistrict he represents or seeks to represent for not less than one (1) year preceding the first day of the dues period in which the election is held (subject to [e] below).

(e) Members of the Registered Apprentice Sub-division and Members who are retired or who do not use the age requirements of the International Constitution shall not be eligible for nomination or election to any Office or Position set forth in (a) through (d) above.

(f) If no Member fulfills the foregoing conditions of eligibility for a particular Office or Position, any Member who is in good standing in the Local Union, and otherwise eligible, shall, upon the filing of an Affidavit that he meets the requirements of Section (e) above, and of the Registered Apprentice Sub-division, and of the Local Union and its Sub-divisions, who are not suspended for nonpayment of dues as of the first nominating meeting, in the manner and form set out in Section 2, Nominations, of this Article. The 1/10th of 1% shall be 1/10th of 1% of the Members shown on the records of the Union as of the last day of February preceding the election.

(g) No Member shall be eligible for election, be elected, or hold any Office or Position, and no person shall be employed who has been convicted of any crime involving moral turpitude, deceptive or fraudulent trade union morality, or who has been found after trial by the Union or by Civil Court to have been false to his trust or misappropriation Union Funds or property or who is commonly known to be a crook or racketeer preying on the labor movement and its good name for corrupt purposes, whether or not previously convicted for such acts.

(h) No Member shall be in good standing unless he has paid all current dues to the Local Union within thirty (30) days after they shall have become due and payable, as evidenced by his dues book stamps. No Member whose dues have been withheld by his employer for payment to the Local Union pursuant to a collectively bargained agreement shall be declared ineligible to nominate, to vote or be a candidate for the Office of the Local Union solely by reason of any delay or default in the payment of dues.

Section 2. Nominations

(a) Nominations: Nominations shall be made in the month of August at the regularly scheduled District Meetings as directed by the Local Union Executive Board as a special order of business, or at specially called meetings in that month in Districts in which there are less than 500 Members. The Local Union shall be periodically scheduled meetings at which nominations will be made, shall be given by publication in the April edition of the Engineers News, and promptly posted in the District and Sub-district Employment Office or Job Placement Centers.

(b) Notice: Notice of the right to nominate, of the form in which the nomination shall be made, the number of nominees required and of the time and place of the special and specially called District Meetings at which nominations will be made, shall be given by publication in the April edition of the Engineers News, and promptly posted in the District and Sub-district Employment Office or Job Placement Centers.

(c) Nomination Committee: There shall be a Nomination Committee in each District, composed of the District Election Committeeman and not less than two (2) Members from the District appointed by the President Officer just prior to nominations. In the event the District Election Committeeman is absent, the President Officer shall appoint one (1) additional Member from the District to the Committee.

(d) It shall be the duty of the Nomination Committee to receive the written nomination when delivered by a nominator, count the nominations of each Member nominated for each Office or Position and deliver the nominations prior to the close of each meeting to the President Officer who shall announce the number of nominees nominating each nominee for each Office or Position. The President Officer shall have the responsibility of delivering the nominations to the Recording- Corresponding Secretary who shall cause them to be delivered to the Secretary of the Election Committee.

(e) Nominations shall be in writing and signed by one or more nominees giving each nominee’s Social Security Number and Register Number in the form following:

If by a single nominee:

NOMINATION

I hereby nominate _

Register No. _

Signature _

Social Security No. _

Register No. _

If by more than one nominator:

NOMINATION

We hereby nominate _

Register No. _

Signature _

Social Security No. _

Register No. _

(f) When nominations are called for by the President Officer for a particular Office or Position, if a single nominee, he shall address the President Officer indicating his name and Register Number and the name of the Member and the Office or Position for
which he is nominating the Member and deliver his written nomination to the Nomination Committee. If there is more than one nominee, one of the nominees shall address the President offering his name and Register Number and the name of the Member and the Office and Position for which he is nominating the Member and deliver the written nomination to the Nomination Committee.

(g) All Members nominated, otherwise eligible, in order to continue to be nominated shall have filed with the Recording- Corresponding Secretary of the Local Union within ten (10) days after having been notified in writing by the Recording- Corresponding Secretary of his nomination to Local Union Officers, Section 504 of the Labor-Management Reporting and Disclosure Act of 1959, and a written acceptance of his nomination to Office, and in addition, shall have been in regular attendance at all regularly scheduled Local Union Membership Meetings held after nominations and before election, subject, however, to a reasonable excuse based upon good cause such as physical incapacity, or death in family. Within five (5) days after the nominations have been concluded, the Recording Corresponding Secretary shall mail to each Member nominated, at his last known home address, notice of his nomination and the Office to which he has been nominated.

(h) No Member may accept nomination for more than one Office or Position except a Member may accept the nomination for Sub-division Advisor and any one other Office or Position.

DECLARATION OF NOMINEE

The Undersigned states that he declines all nominations:

(Name) (Signature)

(Office or Position)

ACCEPTANCE OF NOMINEE

The Undersigned states that he will accept nomination for:

(Name) (Signature)

(Office or Position) (Social Security No.)

In the event no statement is received by the Recording- Corresponding Secretary on or before twenty (20) days from the date of mailing of the notice of nominations provided for in Article XII, Section 2(g), the nomination shall be deemed for all purposes to have declined all nominations for the Office or Positions for which he has been nominated.

(i) All Members nominated who are more than one hundred (100) miles from San Francisco on the day prior to and the day of the Semi-Annual Meeting in San Francisco shall be excused from attending such Meeting, however, the Member nominated who claims to be excused for this reason shall notify the Recording- Corresponding Secretary immediately after returning to San Francisco or telegraphing the Recording- Corresponding Secretary not later than 5:00 p.m., San Francisco Time, within five (5) days after such Meeting.

(j) Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who is not suspended for nonpayment of dues preceding the first nomination meeting shall have the right to nominate.

(k) In the event of the death, between nomination and the time of the last meeting preceding the election, of a Nominee who has a last known home address as shown on the records of the Local Union, the Nominees shall notify the Recording- Corresponding Secretary of the type of mailing, or (Continued on Page 15)
FRINGE BENEFITS FORM
By Art Garofalo
Director of Fringe Benefits
Here it is June and we are beginning to wind up Pre-Retirement and Retiree Association meetings. About this time we usually summarize what we have heard and learned from Operating Engineers that we have talked to and try to tie it all together. But those items that you can bet we have not yet been able to resolve. We have this article this month and besides, I want to lay a little tribute to some people who have been working and helping with the Fringe Benefits program year after year without any recognition—the wives. Being an Operating Engineer’s wife isn’t always easy. Aside from the day to day grind of getting him up, fed and off to work, there are kids, homework and maybe even their own career. Still, we get carloads of requests to do a Pre-Retirement or Retiree Association meeting—the ladies are there, attractive and attentive.

Operating Engineer wives attend for good reasons. They are invited and encouraged to do so. We know that in many Local 3 households, the wife must take on the job of organizing, submitting forms and keeping track of Medical, Dental, Drug and Vision Care claims. It’s a great responsibility to know about the information on the Pension Plan, Health & Welfare and other Local 3 fringe benefits. From where I sit, the wives do an excellent job keeping tabs on this too. The mayors and council members often call on the Fringe Benefits Center which require some actual claims follow up from the Operating Engineer wives who know the eligibility rules, what benefits are payable, how claims are filed and how they are paid. If something happens out of the ordinary, they politely call our attention to it.

I’ve found that the wives ask the best questions too. Whenever there is a change in the Health and Welfare Plans we always ask Operating Engineer wives and their families for specific details or additional information. They usually avoid general topics like Social Security which involved in on what particular benefit means to you.

I stated that the Ladies have helped tremendously in our programs by explaining the benefits to the Operating Engineer wife who is the main support of her family. They have a very inquisitive, polite and attentive. And operating Engineer wives are very special people. They are supporters of organizations and programs. They are involved in their own communities.

Operating Engineer Housewives have used a developed a food proof system for filing benefit claims to help solve many problems. If the instructions fail—they let us know in no uncertain terms.

Operating Engineer wives are very special people. They are supporters of organizational and programs. They have a vested interest in you and your fringe benefit programs. They are intelligent, polite and attentive. And they are a pleasure to work with. Ladies, thank you.

Trust Fund asks questions on items of interest

During this year’s Pre-Retirement Counseling Sessions there were three topics that have received considerable discussion: Service Pension and Early Retirement, Federal Laws for Operating Engineers, Credit for Military Service.

We must be able to answer these questions, and provide the correct information. The goal is to provide Operating Engineers with a clear understanding of their benefits, and how they are paid.

Service Pension and Early Retirement

Effective January 1, 1992, the Service Pension was added to the Operating Engineers Pension Plan. In order to qualify for this type of Pension an Operating Engineer must have earned at least 30 credits in the Plan and 30) earning in the industry. The 30 “Credits” are earned by working in covered employment within the jurisdiction of Local 3. Pension credit should not be confused with Union Membership.

Operating Engineers who qualify and retire in a Service Pension receive their full monthly pension benefits, unreduced for age. Regular Retirement is at age 62.

An Early Retirement Pension is offered to those between age 55 and 62. In order to qualify for this type of Pension an Operating Engineer must 1) be between ages 55 and 62, 2) have earned at least 30 credits in the Plan and 3) cease working in the industry. Those who qualify and retire on Early Retirement Pension receive a monthly pension benefits reduced for their age. The reduction is 1/2 of 1% for each month the retiree is younger than 62 but not younger than 60 (unless he has earned 30 or more credits in which case there is no reduction) and 1/2 of 1% for each month younger than 60.

WHERE ARE PERCENTAGES PAYABLE BY AGE

Age Early Disability 30 Credits 62 100% 100% 100% 61 97% 100% 100% 60 84% 100% 100% 59 79% 100% 94% 58 68% 100% 86% 57 59% 100% 75% 56 50% 100% 63% 55 42% 100% 52% 54 35% 100% 42% 53 28% 100% 33% 52 21% 100% 24% 51 14% 100% 16% 50 7% 100% 10% 49 0% 100% 0%

Savings Not More

MILITARY SERVICE

Local 3’s Pension Plan allows members to earn Pension Credits while serving in the Armed Forces under certain conditions. There are 3 requirements for credit for Military Service 1) the member must have been working under covered employment within Local 3 immediately prior to military service, 2) the member retained re-employment rights under Federal Law and 3) the member made himself available for covered employment within 90 days from release from active duty.

Qualified Local 3 members can receive 1/4 of a year’s Past Service Credit for each 3 months of Military service prior to the contribution date (the earliest date that Service Credit at the rate of 30 per week. Federal re-employment rights apply to Operating Engineers who were drafted by a Federal order, in any way, to perform their duties. They are not voluntary enlistment, re-enlistment or voluntary extensions of active duty.

2% BENEFIT FORMULA

Effective January 1, 1982 the Pension Benefit Formula was increased to 2.1% of Contributions made. This increase along with recent pension plan cost increases increases the Pension Benefit Formula and as a result of reduced funds would produce over various periods.

Congress passes mortgage bill

(Continued from Page 4)

Will Congress tax our health benefits?

Congress is considering the possibility of imposing taxes on health and welfare programs that exceed $500 in premiums per month. Senator Robert Dole (R), Chairman of the Senate Finance Committee is leading the charge against any effort to raise revenue and thereby reduce the Federal deficit.

Will Congress impose taxes on health benefits?

Congress is considering the possibility of imposing taxes on health and welfare programs that exceed $500 in premiums per month. Senator Robert Dole (R), Chairman of the Senate Finance Committee is leading the charge against any effort to raise revenue and thereby reduce the Federal deficit.

What Congress proposes to do is to limit the amount of tax free dollars that can be spent on health care. In the case of Oregon, California, the Health and Welfare Plan projects spending about $537 per member per year. If Congress has its way $67 of that may become taxable.

Currently there are two proposals being considered. The Senate proposal would probably be combined and formally introduced as a bill. The fear is that if a formal proposal could be added as a rider to an existing bill which is certain for immediate action and quick enactment. Congress normally utilizes that method for their annual pay raise.
Engineers receive wage increases

(Continued from Page 1)

increase for the Affirmative Action fund.

A cost of living adjustment based on a 7.4% increase will become effective November 1 and will be allocated entirely to wages. A table listing all the new wage rates according to group classification can be found on page 11.

Engineers working under the Nevada

MASTER DREDGING AGREEMENT

Clamshell and Digger Dredging (New Construction)

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Hydraulic Suction and all other Clamshell and Digger Dredging

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California Master Construction Agreement

Classifications, Manning and Rates

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Pile Drivers

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Steel Erectors and Fabricators

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Nevada Master Construction Agreement

Classifications, Manning and Rates

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Master Agreement for Equipment Rental

Classifications, Manning and Rates

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Nevada Master Construction Agreement

Classifications, Manning and Rates

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<td>Group 1</td>
<td>90</td>
<td>14.30</td>
<td>14.44</td>
<td></td>
</tr>
<tr>
<td>Group 2</td>
<td>90</td>
<td>14.50</td>
<td>14.64</td>
<td></td>
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</tbody>
</table>

JUNE 1982/ ENGINEERS NEWS / PAGE 11
**With Safety in Mind**

**By Jack Short, Director of Safety**

The setting was the Warm Springs Dam Visitors’ Center, an ideal setting for a cohesive meeting between labor (Local Union No. 3, Operating Engineers Local Union No. 3 picket line) and management. The program, sponsored by the California Labor Division, was held on August 21, 1981, which was the time of the Local Union By-Laws Article III, Section 1 (a) and (b), and that Brother Baker pleaded guilty by vote of the members present and was fined One Thousand Dollars ($1,000.00).

**ALBERT BROWN, Register No. 121237, tried before the District #7 Officers and Members, on charges filed by the Local Union according to By-Laws Article XXIV, Subdivision 7, Section (c), and in violation of the Constitution of the International Union of Operating Engineers Local Union No. 3 picket line on August 21, 1981, which was placed on the Tri State Utility, Inc. job located at Old Alturas Road and Lema Road, Redding, CA. and continued to cross the picket line on various dates thereafter during the following 35 days, in violation of the Local Union By-Laws Articles III, Section 1 (a) and (b), and that Brother Baker pleaded guilty by vote of the members present and was fined One Thousand Dollars ($1,000.00).

**DANNY RICKARD, Register No. 121305, tried before the District #7 Officers and Members, on charges filed by the Local Union according to By-Laws Article XXIV, Subdivision 7, Section (c), and in violation of the Constitution of the International Union of Operating Engineers Local Union No. 3 picket line on August 21, 1981, which was placed on the Tri State Utility, Inc. job located at Old Alturas Road and Lema Road, Redding, CA. and continued to cross the picket line on various dates thereafter during the following 35 days, in violation of the Local Union By-Laws Articles III, Section 1 (a) and (b), and that Brother Rickard pleaded guilty by vote of the members present and was fined One Thousand Dollars ($1,000.00).

The results of those trials: LLOYD BAKER, Register No. 121237, tried before the District #7 Officers and Members on January 13, 1982, on charges filed by the Local Union according to By-Laws Article XXIV, Subdivision 7, Section (c), and in violation of the Constitution of the International Union of Operating Engineers Local Union No. 3 picket line on August 21, 1981, which was placed on the Tri State Utility, Inc. job located at Old Alturas Road and Lema Road, Redding, CA. and continued to cross the picket line on various dates thereafter during the following 35 days, in violation of the Local Union By-Laws Articles III, Section 1 (a) and (b), and that Brother Baker pleaded guilty by vote of the members present and was fined One Thousand Dollars ($1,000.00).

The need for this type of seminar with much open discussion is great and results show that harmony and working together with labor and management do improve safety and accidents. The goal of all employees, union members, and governmental agencies employing safety personnel is to improve safety. The seminar was broken into several sessions with unlimited open discussion after each session and the following were some of the topics discussed:

1. Pick the proper crane for your job. When in doubt, always pick the larger crane. Analyze your needs, site conditions, weight and size of the load(s) to be picked.

2. Move in and set up proper method of adding counterweights, adding or subtracting boom sections.

3. Why and wherefore for having routine daily crane safety checks and quarterly and annual complete safety checks is pertaining to the success of our meeting. Your hospitality has set high standards for our future meetings.

4. Overhead power lines and hazards related thereto. A review of recent crane accidents: their causes and how to avoid them.

5. Employee training, need for same.

6. Standardization of charts - need to simplify.

7. Safety seminars. Several audio visual aids were utilized to invigorate the program. We are looking forward to having more of these Joint Safety Seminars on other equipment.

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Teaching Techs

The training of Apprentices for a career in surveying means that many will be exposed to work surroundings that are new and different. It means that Journeymen and Apprentices will be exposed to many types of construction situations. The training in survey will help do your job, but training in working habits will save injury, your life or the life of a co-worker.

Safety has never been very interesting, with a high percentage of journeymen things that come to mind but it should be one of the first things on our minds, especially at work on the job site.

The Employer group and your Union have worked together for your benefit on safety films (Roadway Safety, Tool Safety and now in the process of production is Job Site Safety.) We feel that the time and money has been well spent if only a few accidents are prevented. In addition to the Safety Film Program the employer group and the union have for some time been giving Red Cross First Aid courses to any that wish to attend and to all that are new to the industry. We have made it a requirement of the Apprentice Program.

The response to First Aid courses has been very good, with a high percentage of Journeyman thing's being good, but the final results will be in your hands.

Promoting safety is never ending. We all tend to become lax in practice or forget altogether. The efforts of your Union and your Employer towards safety have been good, but the final results will be in your hands.

The First Aid courses have been made available to all members. Local Red Cross Courses are available by appointment at an ongoing basis. Safety films are available to all firms and can be shown on request. How this information is used is up to you. Safety workers will make the job site a safer place for everyone.

One more prod will be to encourage every Technical Engineer to vote. Vote the kind of people into office that will support your position the most. The time is here and interest is keen. It is necessary to look at all the candidates; their stand on policies and how that will affect you, if you support your personal causes, etc. is very important to the economy and work picture now and equally important to your future.

How a vote is cast today seems a pattern we will live with until the next election. Be sure that you take the chance to again be heard. The candidates in office and those that are seeking office hear loud and clear the counting of votes.

If you are concerned about safety, a future or job opportunities then learn first aid, acquire safe work habits, further possible job opportunities by upgrading your skills and involved in your government and your future by studying the issues of those running for office that will represent you.

NOTE this election, the next and the next if necessary to achieve the goals needed.

It could mean the difference between breadth or the borderline.

Talking to Techs

Surveying in the Sacramento area seems to be looking up, with several jobs being let that will last at least a year or more. Therefore, a Waice Engineering Plant in Galt that will be starting at any time now; also the Twin City Road Project.

The work looks exceptionally good in the Santa Rosa area. The Hewlett-Packard Plant Project in Robert 1982 at Ryeson Techni
cal Institute in Toronto, Ontario. We are told that Engineers will be attending from throughout Canada - from the Atlantic to the Pacific Coasts. The symposium will be held by the Canadian Council of Land Surveyors and the Canadian Institute of Surveying, in cooperation with other interested organizations.

We have found by the questions asked of the NCSJAC that there is a growing need for higher standards for persons working on survey crews. One reason is that the Licensed Land Surveyor is working less and less in the field in direct contact with the survey crew resulting in more and more responsibility being placed on the working Party Chief.

This situation is the same in the Local Union No. 3 jurisdiction. In the early 1950's this trend started with the housing boom. The need was for more surveying for the licensed Land Surveyors so that the role of the Licensed Land Surveyor changed to that of controller in the office. The need for better qualified Party Chiefs brought about the Certified Party Chief and a Journeyman Training Program.

Two needs were filled with this move. Higher paying jobs for the Journeyman and better qualified workers for the Employer.

Today it is more so as there is less work and the Employer is picking the most qualified. Job security is a consideration but must be balanced with the standard of living. Our understanding is that the needs for the stay in the construction phase is a 100,000 square foot office building. When the project is complete, there will be a total of 200,000 square feet of offices, shops and restaurants. The area that this construction will be taking place is in the site where Kaiser Steel's shipbuilding was located in World War II.

Public Works

More and more public works jobs are being bid by Union firms, who in the past did not go in for this type of work, mostly because they could not compete with the non-union firms with considerably less wages and no fringes. But now, through the efforts of the Operating Engineers and other Unions, this notion is changing. There is a Prevailing Wage for Surveyors, which means we can compete with the non-union firms and get the work which is in the past eluded us. We have the man power and the expertise within Local 3 to accomplish this.

Surveyors involved with the SWAT Team

Who said that surveying day to day is easy? Several weeks ago Dennis Tuttle and Mike Clarkin, employees of DeBoles Engineering, were on a job out in the Contra Costa area performing boundary survey, when a heavily armed resident allegedly fired several shots at them. Mike and Dennis immediately contacted the Sheriff's Office. A SWAT Team was dispatched, and after an eleven-hour siege, the incident ended peacefully. No one was injured and the situation that began about 2:15 p.m. Tuesday ended 1:30 a.m. the following day.

Pittsburg waterfront action

Over in the Pittsburg waterfront area, architectural plans are expected to be completed and construction should start in July. This will primarily be a waterfront condominium project.

Out of work list

Once again, we would like to remind you on the out of work list that you must reregister before right day time limit. If you don't, your name will automatically be deleted from the out of work list that you must reregister before right day time limit.

Worker Compensation

Over the past few months the Tech Department has had a few calls requesting general information with respect to on-the-job injuries or illness. If you believe you have suffered an industrial injury or illness, you should:

1) Report it immediately to your Supervisor and Business Representative so that you can receive appropriate medical care and proper reports can be made.

2) Contact your doctor to find out if a report was sent to the Worker's Compensation Insurance Carrier or your Self-Insured Employer.

You may have a period of disability or delay with the above, contact the Information and Assistance Office nearest your home (Division of Industrial Accidents.) If you have any question or claim, seek help immediately. Some questions may be answered promptly, others may require more time to gather additional information from your employer or physician. It is very important that you keep your questions mind in mind that Worker's Compensation laws contain time limits.

In general, the limitation is one year from the date of injury.

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Treasurer’s Notes

(Continued from Page 6)

...jobless rate in Kokomo is 18.6 percent that secondary union-busting television cameras and a crowd of jobless steel workers.

...jobless rate in Indiana was 231,380.

...in view of auto factories where thou-
mans have turned out to be a longer transition board. The Administration's failed Economic Recovery Program promised a supply-side outpouring of investment, output, and jobs, and public revenue as the result of the 1981 tax cut. It promised that 1.4 million more people would be at work by the end of the year, and national output would grow 4.2%.

...jobless in Indiana was 353,700, up 122,320 since recent was Hugh Reilly, former legis-
lation. Today, under President Reagan, the identified and their impact on corporate dismantled programs and sky high
...a share, "neglecting to specify that the earnings "reached" downward from the previous year's 3.68 a share. Says one critic of such corporate gobbledygook, it’s like the first line of the song: "I had a good meal...I didn't throw up."

...the results, present and future, must be Reagan Administration's hugh tax cuts, business tax incentives - is likely to fail by one percent in real terms.

The Administration’s has brought down unemployment expected to be a year of transition...it will turn out to be a longer transition than expected."

Youngstown was a tragic 13.2 percent...I didn’t throw up.”

The inequities and imbalances of corporate PACs had pulled in an aggregate of $14 billion that would be at least another $20 million.

This is the reason we have to VOTE and get OUR candidates elected to work for us, the Working People.

DEPARED BROTHERS

ARNOLD, Ray H. 2-26-82
672 S. Benton
Takoma, CA

ATHA, Theodore R. 12-19-81
1108 S. 11th E
Salt Lake City, UT

CANIFAX, Andrew 12-18-81
1309 Biggs
Oroville, CA

DYER, Michael 2-26-82
220 Milton Avenue
San Bruno, CA

ELLS, Russ 1-11-82
10 E. 1600 So
Mapleton, UT

FANTOZZI, Ugo 1-3-82
1028 Canada Rd.
Woodside, CA

GAHAGAN, Pat J. 2-26-82
General Delivery
Green River, Utah

GANDY, Alfred 2-22-82
1898 E. Getsyburg
Fremo, CA

GLUSING, Leonard 2-26-82
1988 E. Orchard Lane
Merced, CA

HEWITT, William H. 2-9-82
1315 Salvadore
Napa, CA

HOFSTETTER, Lawrence 1-16-82
P.O. Box 688
Murphys, CA

HOLMES, Larry 1-16-82
P.O. Box 732
Elko, Nevada

HOUWELING, William 2-22-82
315 turned on
San Francisco, CA

HOWARD, David L. 1-20-82
1119 Broadcast Dr.
Napa, CA

HUNT, Elvin D. 1-3-82
Rt. 1 Box 129
Walnut Grove, CA

KRAMER, Loraine 1-4-82
Star Route
Mountain Ranch, CA

12-26-82 L.E. JUC, Joseph A.
797 So Auburn St.
Grass Valley, CA

LEWIS, Fred G. 1-3-82
82 Printemose Avenue
Auburn, CA

MORRISON, James 2-26-82
606 Aspen Way
Windsor, CA

NEILL, Alfred E. 1-3-82
1403 S. Aurora
Stockton, CA

PACINI, Henry L. 1-3-82
1726 St. Charles
Alameda, CA

PARLANTI, Albert 2-26-82
P.O. Box 148
Danville, Nevada

ROMERO, Norman 12-26-82
1116 - 18th Avenue
Redwood City, CA

SMITH, Daniel 1-26-82
1873 S. 375 East
Orem, Utah

STEFFER, William 12-5-82
1701 C Broadway
Alameda, CA

SQUIRES, Leonard 2-26-82
1728 Feland Avenue
Berkeley, CA

THOMASON, Charles 2-7-82
23900 P.O. Box 5222
Hayward, CA

THRUSTON, Ray 1-27-82
General Delivery
Stonewall CA

TROUTMAN, James S. 1-3-82
3410 Andridge Ave.
Richmond, CA

VIERRA, John 2-22-82
P.O. Box 2182
Seaside, CA

WHEATBY, George H. 2-7-82
1852 N. Clements
Lodi, CA

WRIGHT, Ed 2-12-82
1700 El Camino #1
South San Francisco, CA

Zimmer, Benjamin M. 2-12-82
P.O. Box 123
Ryde, CA

CARWIN, Blanche 1-7-82
Wife of Jack Carwin

KNUTSON, Mildred 1-20-82
Wife of Warren Knutson

PENNER, June 12-26-82
Wife of Douglas Penner

STARK, Jeffrey 1-30-82
Son of R. M. Stark

STEWARD, June 1-30-82
Wife of Logan Stewart

THOMAS, Lorna 1-5-82
Wife of Ralph Thomas

WARREN, Frances 12-17-81
Wife of Warren

WOLF, Olga V. 1-16-82
Wife of S. Frank Wolf

NAME/ADDRESS DECEASED

ARROYO, William 2-28-82
1057 A Pau Alamo Way
Pearl City, HI

DOUGHERTY, Howard 1-26-82
P. O. Box 1214
Quarton, AZ

EVENSEN, Arthur 2-2-82
161 Rey St.
San Francisco, CA

HANAWAHNE, Herbert 2-18-82
1256 Rek St.
Kailua, HI

HUSTON, George P. 2-10-82
843 Colana Ave.
Oroville, CA

INGALLS, Emerson J. 3-7-82
835 Jenerius Ave.
San Bruno, CA

KALAUWABA, Daniel 2-26-82
916 Pape Lane
Ewa Beach, HI

KELLER, Wayne C. 2-15-82
1650 Kani St.
Oroville, CA

KEO, Edward K. 2-12-82
554 A Kalihi Dr.
Kailua, HI

KISSICK, Roy 2-18-82
2304 Normandie St.
Fallon NV

KOPEK, William 2-4-82
1609 Redway Ave.
Fairfax, CA

LANE, Lewis J. 2-26-82
5983 Fair Ave.
Newark, CA

LARSEN, Carl C. 2-23-82
1622 Springwood Dr.
Modesto, CA

MCEMONS, John A. 2-2-82
9260 Chaparral Dr.
Redding, CA

McGARVIE, Ronald 1-20-81
P. O. Box 279.
Trinidad, CA

MONSON, James A. 2-9-82
1639 Victor Ave.
Redding, CA

NAHOLAWA, Daniel 2-26-82
9223 Kahuamo #A2
Pearl City, HI

NEAL, Merl D. 2-20-82
27 Wightman
Antioch, CA

NELSON, Ernest M. 2-22-82
1117 Surrevy Rd.
Sacramento, CA

NEVILLS, Arthur 2-8-82
1340 Rockey Rd.
Rocklin, CA

NYMAN, William 2-7-82
6387 Montgomery
Placerville, CA

RIDDLE, Stan 2-16-82
713 Stafford #8,
Folsom, CA

ROSE, Stanley 2-15-82
1042 Pine St.,
Sacramento, CA

SOARES, Leonard 2-6-82
P.O. Box 229,
So. Lake Tahoe, CA

STEELE, Charles M. 2-23-82
2350 Santa Cruz Hwy,
Los Gatos, CA

WATERS, Joe H. 2-11-81
1969 McGowan Rd.,
Olivehurst, CA

WELCH, Henry H. 2-23-82
830 Big Oak Dr.
Citrus Bays, CA

WOLFF, Leonard 2-2-82
170 Lakspur Dr.
Santa Rosa, CA

DECEASED DEPENDENTS FEBRUARY 1982

COWEE, Beryl B. 1-12-82
Wife of Randall L. COWEE

FOUCH, Doris J. 12-19-81
Wife of Randall L. Foutch

SPICUGLIA, Edward 2-18-82
Stephan of Michael Martin
Stockton Channel work may be coming up for bid

(Continued from Page 12)

There are usually not many members on this list and it does move.

We keep hearing rumors that a good pole-pegger for Stockton Channel work will be up for bid before the end of the year, Anderson said. “We sure hope that the Corps comes back and puts in a few million yards if it goes through.”

Peter Kiewit Sons will have started their Montrey Outfall Line by the time this comes out. They are looking for good men. Men who have been out for a good job for 20 or 25 members. They will be using the Davy Crockett for the main part of the job, and the dredge Thelma will be here for a about a week or so to rough out the ditch. Douth. Directors Arm and John-Brown are the captains on this job.

There will be a lot of work going in the Richmond harbor. They're working three shifts with their 30-yard machines and the 10-yard ones. Douth has the job on the captian on this job. It should be noted that Steve Fensler, who is also a captain for Smith-Rice, is recovering from back surgery soon. This company also has an outfall line in Marin County that will be starting soon with one shift working three or four members.

R & D Watson picked up a small job in Berkeley and will start another one that has been hanging in Tiburon. Brother Frank Robinson is captain for this job.

Shellmaker’s dredge Fagbeau has finished at Santa Cruz and they will be standing by for the next job. Stan Salo- mion is the captain.

Shellmaker’s Vanguard is still in Rio de Janeiro working on three shifts with quite a bit of work left on a million-yard job. Brother Phil Stanfield is the captain.

Manson Construction out of Seattle will be starting the Mare Island job approximately June 2, 1982. This is a million-yard job, and should put several of our Brothers to work. This company also has a part of the San Francisco outfall, so they will be in the area for a long time.

California Dredge Co. is still moving along on their Alameda erosion job. There was a problem with the inspecting, but this has been resolved and things are going better now. Brother John Armstrong is captain for this job.

If there are any clamshell operators who know the water, or deck engineers who have worked on work, please contact Douth. We are in need of members with these job qualifications.

Don’t forget the 2nd annual Dredge Picnic that was held at Big Break in 1981. The next picnic and stamped envelope and two (2) of the envelopes in the letters which it was enclosed. Two (2) of the envelopes in the letters which it was enclosed. Two (2) of the envelopes in the letters which it was enclosed. Two (2) of the envelopes in the letters which it was enclosed. Two (2) of the envelopes.

OFFICIAL ELECTION NOTICE

(Continued from Page 5)

other form of distribution desired, pays all costs involved, and delivers the literature on a separate sheet of paper, timing yourself to 30 words per minute. The word limit is 15 words. NAME, complete ADDRESS and REGISTER NUMBER.

For a live feed of several weeks between the period of the mailing on the above date by mail. Because the purpose should be served within the period, add hereafter or within three months.

Address all ads to Engineers News Swap Shop, DAME MARK, Editor, 474 Valencia Street, San Francisco, CA 94110. Be sure to include your register number. No ad will be published without this information.

For a list of eligible voters, the ballots cast and things are going better now. Brother Phil Stanfield is the captain.

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other form of distribution desired, pays all costs involved, and delivers the literature on a separate sheet of paper, timing yourself to 30 words per minute. The word limit is 15 words. NAME, complete ADDRESS and REGISTER NUMBER.

For a live feed of several weeks between the period of the mailing on the above date by mail. Because the purpose should be served within the period, add hereafter or within three months.

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ATTEND YOUR UNION MEETINGS

| July | 13th | Eureka: Engineers Bldg., 2806 Broadway |
| 14th | Redding: Engineers Bldg., 100 Lake Blvd |
| 15th | Oroville: Village Inn, Oroville Dam Blvd |
| 22nd | Fairfield: Holiday Inn |
| 23rd | Holiday Inn |
| 29th | Hilo: Kapolei School, 966 Kualea Ave. |
| 30th | Maui: Cameron Center Aud. Conf. Rms. 1 & 2 95 Mahanani St. Wailuku |

Dues Schedule
10/1/81-9/30/82

| Local 3 | $141 (Per Qtr.) |
| Local 3A | $141 (Per Qtr.) |
| Local 3C | $141 (Per Qtr.) |
| Local 3E | $141 (Per Qtr.) |
| Local 3R | $141 (Per Qtr.) |
| Local 3L | $141 (Per Qtr.) |

The dues rates for the periods indicated above apply regardless of when payment is made.

Due to the variation in the wage structures of the 3D and Industrial Units, the members will be notified of applicable dues for their respective units.

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Freeway funding is down

Work in Salt Lake area still slow

The work in the Salt Lake area is still quite slow, reports Assist. Eng. Brian Keen in Don Strate. We had hoped there would be more Interstate freeway work let by now, but it looks like Reasecurities have slowed down the funds, if not stopped them completely.

The belt route (1-25) from state street to the highway will be advertised on May 8, 1982. The Engineer estimate on this project is 6 million.

Gibbons & Reid Company were successful bidders on the Yosemite Truck Stop road for Kennecott Minerals. This contract is for $1,007 which consists of grading and paving. It is scheduled to be completed on August 1982 and should employ about fourteen operating engineers.

Gibbons & Reid were also successful bidders on the north overpass at the Salt Lake Airport. This project is a little over 2 million and will start March 5, 1982 with a completion date of August 1982. It consists of 40,000 yards of excavation and about 10,000 yards of concrete. Acme Concrete will lay the concrete.

Peter Kiewit Sons' Company is still keeping a crew busy at the Kennecott copper mine. There have about 4,000 feet of 12 inch high pressure pipe that is being laid underground. They were successful bidders for subsequent work next May. The south taxiway at the Salt Lake Airport, 1.7 million. They will start May 3, 1982 and the completion date is August 1982. This job consists of excavation and concrete also.

Bannock Paving from Pocatello, Idaho has signed an agreement with Local 3 and have started paving and road base for the Rocky Mountain Energy. They are using asphalt laying slugs of the Kennecott slug dump at Magna. The specific jobs they just started should be completed by August, however, they hope to pick up more work and stay on this project for a longer period of time.

L. A. Young Sons Construction of Richfield, Utah is the successful bidder for a road job outside of 960 foot long with a grade of 25% and a surface material. Additives may be used to increase the life of the existing asphalt, crushing, heating and applying the asphalt, and stockpiling of concrete. The concrete will be delivered to the site during the work week and is scheduled for completion by March 8, 1982.

The coal that will be used to fire the plant will come from central Utah, which will result in some 2,700 new jobs for Coal Miners on the Carbon and Emery county areas.

The first of four 750 megawatt units is scheduled to begin operation in 1986.

More from Redding

(Continued from Page 15)

Redding to Weed has a lot of action.

J. F. Shea, Cal-Ore Constructors, Fer- renta and Danzack have just completed almost back to back all I-5 from Redding to Weed.

Cal-Ore Constructors at this time is working on the rest area at Lakehead; also at the Redding Airport, Subdivision on Harrett and the Igo-Oone jump. J. F. Shea has a project on I-5 and at the Weed airport. Last month Shea was low bidder on the Happy Valley Road job from Gonzape Road to Happy Valley, North Valley Construction has a road job on Oasis road near Shasta Lake.

T. W. Construction from Reno, Nevada has the water main job at various locations in Corning and should finish by July 1, 1982. Grand Canyon Construction has secured a $1 million plus jobs in the Iherlong Secured area. It consists of reservoirs that are in the reservoir areas. Easley Construction in the past few weeks was low bidder on two projects in Siskiyou County. Henderson Constructors construction at the present time is doing the Sewer Project in Redding.

The work package is slowly picking up as you can see, and if you want to travel, the work in Utah is going to be going full bore this summer. Before you go to Utah be sure to call the Redding office and we will tell you to the best of our ability what classifications are needed and when.