

# Engineers receive 'hard money' wage increases

Business Manager Dale Marr announced this month that Operating Engineers working under the major construction agreements in California and Nevada will receive hard money wage and fringe increases in June or July, depending upon the effective date of each agreement.

The increases are the result of con-

tracts already negotiated. At its May 16 meeting, the Local 3 Executive Board approved the distribution of the wage packages for the California Master Construction Agreement, Nevada Construction Agreement, Master Dredging Agreement, Master Agreement for Equipment Rental, Tech Engineers Master Agreement and a number of

other smaller agreements.

Effective June 16, engineers working under the California Master Construction Agreement will receive an across-the-board total increase of \$1.50 an hour. Of that amount, 90 cents will go on the hourly wage beginning June 16.

The remaining 60 cents will be allocated to the various fringes effective

July 1 as follows: 15 cents for Health and Welfare (for a total of \$1.85 per hour), 10 cents for Pensioned Health and Welfare (for a total of 54 cents per hour), 10 cents for Pension (for a total of \$3.60 per hour) and 25 cents for the Vacation and Holiday Pay Plan (for a total of \$2.37 per hour). There is no

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**Semi-Annual Meeting:** Recording-Corresponding Secretary James "Red" Ivy has announced that the next semi-annual meeting of the membership will be held on Saturday, July 10, 1982, at 1:00 p.m., at the Seafarers International Union Auditorium, 350 Fremont Street, San Francisco, CA.

**Credit Union Meeting:** The annual meeting of the Credit Union will be Saturday, July 10, 1982, immediately following the Local 3 Semi-Annual meeting at the Seafarers International Auditorium, 350 Fremont Street, San Francisco, CA.

**Important Election Notice:** An Official Election Notice concerning the nomination of officers, and the complete text of Article XII (Elections) of the Local Union Bylaws appear on pages 8 and 9 of this issue.

## It's back to the drawing boards after defeat of canal measure

The lopsided defeat of Proposition 9, the Peripheral Canal referendum, in the June 8 Primary Election has dealt the building trades a severe blow. Ten years of tedious studies, negotiations, legislation and compromise have evaporated.

Over \$4 billion in water development projects will be shelved indefinitely, and the thousands of construction jobs that they would have generated are no longer a possibility.

"It is quite obvious to me from the election results that northern Californians—who voted against Proposition 9 overwhelmingly—were not just voting against the Peripheral Canal," Business Manager Dale Marr observed. "They were making a blanket statement against Southern California. They were demonstrating by their vote that expensive and sensationalistic media campaigns work—even to our own detriment."

What very few of those who voted against the referendum realize is that the defeat of the Peripheral Canal does not end the water battle in California. It only extends the fight and increases the possibility that California will suffer from another water shortage before a solution has been obtained.

The strange coalition that came together to defeat Prop. 9 has now dissolved and the mega-farm interests that pumped over \$2 million into the "No on 9" campaign are now going to work to get a project that will take water out of Northern California without the environmental protections that Prop. 9 guaranteed.

"The farm corporations in the San Joaquin Valley cut their own throats when they financed the defeat of the Peripheral Canal," Marr commented. "Proposition 9 was the product of 10 years of careful compromise and was the most equitable program for everyone concerned. If it failed, there is no way they can force through a one-sided project that threatens to drain Northern California dry."

The Salyer and Boswell land companies, farming a combined 240,000 acres in the San Joaquin Valley, contributed more than \$2 million of the \$3.8 million raised to fight Prop. 9. The Pro-9 forces spent about \$2.6 million, making the

campaign the third most expensive in history behind the \$7.1 million spent on a 1978 anti-smoking measure and the \$6.8 million spent in a battle over rent control.

## Two big winners in Primary Election

Former Assembly Speaker Leo McCarthy (left) and Los Angeles Mayor Tom Bradley were two of the big winners in their respective Democratic races for Lt. Governor and Governor. McCarthy, who has been a long time friend of Local 3 will be facing GOP Assemblywoman Carol Hallet in November while Bradley runs against Attorney General George Deukmejian.



## Local 3 announces 1982 scholarship winners

Winners of the 1982 Operating Engineers Local 3 annual scholarship competition were announced this month by Business Manager Dale Marr following the May 16 meeting of the Executive Board.

First Place honors went to Louise Ann Mitchell of Citrus Heights, CA and Tod Gerald Howard of Lodi, CA. Both of these winners will receive a \$1,000 scholarship to be used at the college of their choice.

Mary Genevieve Rocha of Madera, CA and Bret Lee Breslin of Citrus Heights, CA were First Runners-Up, and will each receive a \$500 scholarship. The winners and runners-up were approved by the Executive Board, following a lengthy review by the Scholarship Committee of the University of California, Berkeley.

First Place winner Louise Mitchell is the daughter of Ted Mitchell, a 28-year member of Local 3. She is a graduate of San Juan High School and will be attending Pomona College, Claremont, where she plans on majoring in either biology or communications.

Louise has served as president of the California Scholarship Federation, secretary of the Advanced Biology Club, student council representative and has been a member of the National Honor

Society for three consecutive years. She has also actively participated in school sports and student body activities, as well as academic clubs such as the Spanish Club and Art Club.

"I've always thought that learning is most productive when the questions you answer are the ones you ask yourself," Louise states. She particularly values experiences like the one she had last summer when, as a member of the National Science Foundation, she spent six weeks at Humboldt State University taking special courses in oceanography, biology and mathematics.

It was a very challenging and motivating experience, she recalls, and one that made her "even more certain that the college atmosphere will provide the educational situation I've been looking for."

Tod Howard, first place winner in the male category, is the son of Gerald Howard, a seven-year member of Local 3. Tod is a graduate of Lodi High School and has been accepted to California Polytechnic State University, San Luis Obispo, where he plans on majoring in architecture or engineering.

He is a member of the California Scholarship Federation, Pegasus English Club, Vocational Industrial Clubs of America and the German Club. He

has received a McMasters Science Award and recognition from the Bank of America for excellence in the field of industrial arts.

"I have always been interested in everything surrounding the field of construction, because this is where my father has been employed most of his life," Tod says. His first involvement with architecture was in junior high school when he took a drafting class.

"It was just a beginning, but since then I have taken courses in drafting and engineering every year," he adds.

"I feel that college is the best way of preparing myself for a career in the field of architecture or engineering."

First runner-up Mary Rocha is the daughter of Francis Rocha, an 18-year member of Local 3. She is a graduate of Madera High School and plans on attending California State University at Fresno.

She is a member of the California Scholarship Federation, vice president of the Biology Club and a member of the Future Business Leaders of America. During her junior year, in addition to being active in many student body and extra curricular activities, Mary was a tutor, working with other high

(Continued on Page 2)





By DALE MARR, Business Manager

# LOOKING AT LABOR

## Reagan administration guts Davis-Bacon Act with regulation changes

### ENGINEERS NEWS

WIPA

PUBLISHED TO PROMOTE THE GENERAL WELFARE OF ALL ENGINEERS AND THEIR FAMILIES

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On May 28, 1982, the Department of Labor issued final regulations under the Davis-Bacon Act. With this action, the wage protection law has been rendered impotent and can no longer perform the functions its authors intended. In other words, the Davis-Bacon Act has been repealed by administrative fiat.

The construction industry is in a deep depression and unemployment stands at over 20%. These new regulations will now mean that construction workers will face a further deterioration of their standard of living, along with the erosion of the economic base of the communities where they and their families work and live.

The Administration has now said to these workers who are in the grips of the worst depression since the "Great Depression" that the consequences of "regulatory reform" will be placed on the backs of workers alone. It is the height of unfairness, and it uses the massive unemployment in the construction industry as an excuse to lower workers' wages and destroy labor standards which have existed for fifty years.

The Chamber of Commerce, which speaks for anti-union employers, termed the final version of the Davis-Bacon Act regulations "a substantial improvement" over the damaging but less extreme changes the Administration had proposed last year.

By the Labor Department's own estimate of "savings," the new regulations will cost workers on government-funded projects some \$600 million a year in lost earnings.

Most of the "savings" would come by wiping out jobs for skilled journeymen and allowing contractors almost unlimited use of low paid, semi-skilled "helpers" who could be used for any type of construction work.

The Labor Department's own esti-

mates pointed up the wage loss. It computed potential "savings" by calculating that a contractor could hire a helper for an average of \$6.70 an hour less than he would pay a journeyman. And if helpers were also used to replace experienced construction laborers, a contractor could save from \$4.95 to \$5.71 an hour on a laborer's rate.

Last August, the Labor Department's proposals for changes in Davis-Bacon rules called for allowing one helper for every five journeymen, along with other measures that labor strongly protested as weakening the prevailing wage law.

The Chamber of Commerce said at the time that the proposed rules changes moved "in the right direction" but not fast enough for its satisfaction.

It was the Department's decision to allow contractors to use two helpers for every three journeymen that came as such a "pleasant surprise" to the Chamber.

The reaction bore out the prediction of Labor Secretary Raymond J. Donovan in a memo to Vice President George Bush that was quoted in the Bureau of National Affairs publication, Daily Labor Report.

Donovan wrote Bush, who is head of the President's Task Force on Regulatory Reform, that the new regulations "should be very well received by contractor groups." But he acknowledged that unions "may react unfavorably."

His forecast was something of an understatement.

The AFL-CIO Executive Council, which was in session when the new regulations were announced, said the final version exceeds labor's "worst fears."

Robert Georgine, head of the Building & Construction Trades Dept., said the regulations clearly flout the intent of the Davis-Bacon Act, and the department will pursue all legal options to

challenge them.

The Chamber of Commerce said it will urge Congress to make permanent changes in the Davis-Bacon Act "along the lines of the new regulations," presumably to forestall any legal challenge and block a future Administration from undoing the anti-union tilt.

Ironically, the first step toward revision of Davis-Bacon Act regulations was shaped in relative labor/management accord in the final months of the Carter Administration. These changes, which met some employer objections, were to have become final on February 17, 1981.

But when President Reagan took office, he froze all pending regulations, and the Labor Department undertook its own review keyed to "cost-effectiveness" considerations.

Up until now, the Building & Construction Trades have made clear to the Administration that we would cooperate in every way possible in its program for economic recovery. We have realized that all segments of society must accept economic sacrifices in order to save our economy.

The Administration promised us and the nation that the sacrifice will be shared equally by all and that no one, including workers, could shoulder the burden alone. But the Davis-Bacon regulations announced this month betray that promise.

1981 was the fiftieth anniversary of the Davis-Bacon Act. The new regulations eliminate administrative procedures which have existed for almost the entire life of this law. Congress enacted the Davis-Bacon Act and has affirmed the law time and time again because it realizes that employment in the construction industry is seasonal, transient and highly vulnerable to economic changes.

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## Local 3 announces scholarship winners

(Continued from Page 1)

school students that were having difficulty with their studies.

She believes every person has special qualities and that two of hers are hard work and endurance. "Once I start

something, I like to finish it," she says. She is proud to be a Local 3 scholarship winner, because it will help to ease the financial burden of attending college, and mainly because "it makes my dad so proud. He loves his union and it means so much to him and his life.

"This scholarship is a reflection of his many hard years of working in construction," she adds.

First runner-up Bret Breslin is the son

of James Breslin, an 18-year member of Local 3. He is a graduate of Mira Loma High School, Sacramento and has applied to the U.S. Air Force Academy and the University of Southern California. He plans on a career in computer science or electrical engineering.

Bret has been active in high school sports, participating in cross country and track for three years. He was a semi-finalist in the National Merit

competition and his high school's nominee for the Bank of America scholarship competition in mathematics.

Bret says his main objective is to attend the Air Force Academy and then complete graduate work at Cal/Poly or the University of Southern California.

Recipients of the Local 3 scholarships will receive special recognition at the union semi-annual membership meeting on July 10.



Louise Mitchell, first place winner



Tod Howard, first place winner



Mary Rocha, first runner-up



Bret Breslin, first runner-up



# PROJECT

## Private firm sought to build power plant

The Modesto Irrigation District is looking for a private firm to build and operate a 2,100 kilowatt hydroelectric power plant in a steep canyon on a tributary of the Trinity River. The power plant is called the Canyon Creek Hydroelectric Project and is the first construction proposal to emerge from the MID's vigorous, and controversial, search for small hydroelectric sites in the mountain outside the district's boundaries. The MID has a preliminary permit from the Federal Energy Regulatory Commission to study the project. The idea now is to get a private company to handle design and construction, then sell the power to the Pacific Gas and Electric Co. for PG & E's avoided cost — the money PG & E would save by avoiding the construction of a power plant of that size — MID officials told the directors. Lee Delano, The MID's project engineer, said private engineering firms, contractors and mechanical equipment suppliers have shown an interest in bidding for the project.

## \$765,000 for Mendocino bridges may end battle

SACRAMENTO — The final chapter in the long saga of a remote Mendocino County highway bridge may have been written this month in Beverly Hills. A California Transportation Commission panel approved \$765,000 to replace two highway bridges in the north coast county, including one that became the focus of a bitter battle between Caltrans engineers and state transportation director Adriana Gianturco. Two top highway engineers resigned last fall after Gianturco ordered a replacement bridge across Town Creek reduced to 32 feet in width from 40 feet. The two veteran engineers charged the decision violated design standards and endangered the safety of motorists and pedestrians. The conflict quickly spilled over into the Legislature where critics seized upon the incident to attack Gianturco's administration.

A state auditor general's report released last month concluded Gianturco made a management decision, not an engineering one, in rejecting the wider design. Auditors also found the 32-foot-wide bridge meets the state design standards. They failed to offer a conclusion about the narrower bridge's safety. The present bridge, nearly 60 years old is 20 feet wide with a six-foot pedestrian walkway attached.

## Butte board backs new bridge

OROVILLE — The Butte County Board of Supervisors has reaffirmed its desire to have a new Highway 32 bridge over the Sacramento River reinstated on the state's transportation improvement plan. By unanimous vote the board agreed to fire off another letter to the California Highway Commission and the California Department of Transportation asking that the Gianella bridge, dropped in 1981, be restored in the plan. The bridge was on the 1980 plan for construction in 1981-82 at an estimated cost of \$4.8 million. But because the costs were dramatically revised upward to \$8.4 million, the bridge was lowered in priority from the 1981 state transportation plan.

## Sewer bid comes in at \$3.9 million

Smiling faces were evident at Visalia City Hall recently as the low bid on the city sewer plan expansion came in 25 percent under engineering cost estimates. Four construction bids for the plant expansion were opened and the low bidder Kaweah Construction Co. of Visalia, offered to complete the project of \$3,906 million. City-hired treatment plant engineers had estimated it would cost \$5.2 million to expand the plant to treat 10.4 million to 12.5 million gallons of raw sewage a day.

## Steam find near Cloverdale raises hopes for power plant

Drillers have hit natural steam at The Geysers for the Modesto Irrigation District and its partners, Redding and Santa Clara, after probing 8,800 feet into a ridge near Cloverdale in Sonoma County. Modesto Irrigation District engineer Ken McKinney said the strike is being tested to learn how much natural steam the well can produce. More drilling in the same hole may be needed to strengthen the flow. The producing hole is half a mile from a dry well the partnership abandoned in February at a cost of \$1.9 million. McKinney said the costing about \$2 million.

The partners, who call themselves M-S-R, need two or three strong wills to convince bond buyers

and other investors to back construction of a power plant. Then some 10 or 15 good wells to supply steam to generate as much as 55,000 kilowatts, McKinney said.

## Geothermal bids open in Glass Mountain area

Some \$6.6 million in bids on geothermal leases in Lake and Siskiyou counties have been opened by the U.S. Bureau of Land Management. There were 28 bids submitted by major oil companies and other energy interests for known geothermal resources in the Geysers-Calistoga area in Lake County and for Glass Mountain in eastern Siskiyou County. This was the first time leases were offered for 32,466 acres at Glass Mountain on U.S. Forest Service Lands, which bidders conceded may compete in energy production with the Geysers. Two areas in the region, located near the Lassen County line, were designated as known geothermal resources area in 1971 and 1975.

"There is a lot of interest in the Glass Mountain area," said a BLM spokesman. Several of the bids exceed \$500 an acre. He pointed out the bids were a bonus for obtaining the leases and each company is required to pay an additional \$2 an acre per year.

The more serious bidders did on site exploratory work by drilling temperature holes and making other heat and aerial surveys. Major bidders included the combine of Occidental Geothermal-Phillips Petroleum, which submitted a quote of \$2,368,116 for 5,158 acres; Union Oil with a bid of \$2,074,714 for 7,088 acres; and Anadarko with \$2,036,351 for 5,020 acres, all for Glass Mountain leases. Other high bidders included the California Energy Co., Occidental Geothermal, China Lake Joint Venture, all of Siskiyou County leases; and Reading & Bates Petroleum Co., bidding for Geysers leases.

To qualify as a legal bidder, the companies were required to submit one-fifth of the amount of the bid in cash or by certified or cashier's check.

One of the special stipulations made by lessees in the Glass Mountain area requires that any geothermal operation will not affect the lava fields and geologic features and that none of the area's water resources will be used.

## Ideas galore for replacing freeway

Plans to demolish the long-scorned Embarcadero Freeway and replace it with an array of transit projects have been presented to the public and given an official blessing. There have been proposals to tear down San Francisco's "freeway to nowhere" ever since it was built in 1959 as part of a futile attempt to link the Bay and Golden Gate bridges by freeway. The most recent effort, however, is strengthened by a federal law that allows federal highway funds allocated for freeway projects to be transferred to other transportation uses in the immediate area.

In January 1981, a "transfer concept program" to use \$90 million in federal highway funds originally allocated to connect Interstate 280 to the Embarcadero Freeway for transit and other surface road improvements was jointly approved by Caltrans, the Metropolitan Transportation Commission and the San Francisco Board of Supervisors.

This month, those three agencies held a federally required public hearing to review a list of 20 alternate transportation packages. The major projects being considered include:

- Removal of the Embarcadero Freeway, 1.2 miles of the elevated concrete connecting the Bay Bridge with the foot of Broadway.
  - Reconstruction of a surface roadway along the Embarcadero.
  - Construction of a new E-line streetcar route along the waterfront from Fort Mason to the Southern Pacific Depot at Fourth and Townsend streets.
  - An extension for the Muni Metro system to the SP Depot, which could later be extended to the planned residential/commercial developments in the southeastern part of town.
  - New on and off ramps of I-280, along with other street and ramp improvements at the Peninsula freeway's San Francisco terminus.
  - Renovation and expansion of the Transbay Terminal at First and Mission streets, which is served by SamTrans, AC Transit and Golden Gate Transit.
  - Capital improvements for the Caltrans/Southern Pacific commuter service.
  - Shuttle service between the mainline SP tracks and San Francisco Airport.
- Jon Twitchell, co-chairman of the Citizens Commit-

tee for the Removal of the Embarcadero Freeway, said there's a "rare community of interest" in demolishing the elevated highway. The next step in the lengthy governmental review is to pare down the list of choices and complete an environmental impact report by the end of next year.

## New Devil's Slide Solution: Caltrans says push it into ocean

REDWOOD CITY — A solution has been found for Devil's Slide, which has plagued state highway engineers for 35 years: Push the entire slipping mess into the Pacific Ocean. Norman Kelley, district engineer for the California Department of Transportation, told the San Mateo County Board of Supervisors this month that his department prefers this solution. Engineers are hard at work studying the environmental impact of pushing three million cubic yards of the slide into the ocean, Kelley said. Kelley estimated that it would cost \$12 million to \$15 million to correct the problem that causes periodic closing of Highway 1 between Pacifica and Half Moon Bay, a main commuter link with San Francisco.

This is about one-fourth the \$60 million cost estimated for building a bypass around Devil's Slide, the solution being pushed by the supervisors. The supervisors, after hearing Kelley outline Caltrans' efforts, reaffirmed their promise to contribute \$100,000 next month toward an environmental study of a bypass. This contribution will accelerate the study by about six months.

Kelley said geological studies had shown that by eliminating the material that has been sliding daily at the rate of a quarter to half inch, a stable bench could be reached on which a trouble-free roadway could be built. The unstable soil is about 120 feet deep and starts slipping during and after the winter rainy season. Kelley said that the recent problem of cracking and slipping, which resulted in nighttime closure of the road, had ended, because excess moisture had drained from the area. Under the plan, which would not be acted upon until the proposal is cleared by various environmental agencies and the California Transportation Commission, the loose section of the highway would be widened from its present 22 feet to 45 feet.

## Tuolumne supervisors support dam project

SONORA — A water and hydroelectric project that would include a 225 foot-high dam on the South Fork of the Tuolumne River has been proposed by Tuolumne County supervisors. As outlined by Hatler, the project would include a dam a half-mile upstream on the South Fork from its confluence with the Middle Fork of the Tuolumne River. Unlike an earlier proposal by the city of San Francisco for a larger dam in that area, the project proposed by Hatler would not flood the community of Hardin Flat.

Called the "Pilot Ridge" dam by Hatler, it would be constructed in addition to two dams for which the county has filed applications to build on the Clavey River fork of the Tuolumne. Water stored by the Pilot Ridge dam would service the Groveland-Big Oak Flat area and sale of the hydroelectric power generated there could pay for the project and also benefit the county generally. The board instructed the county counsel to apply immediately to the state for water rights in the South Fork and to file an application for a preliminary permit with the federal Energy Commission.

## H-P's signal unit first to move

Hewlett-Packard's signal division will be the first operation moving to the new plant proposed in Rohnert Park, company officials said this month. But when the transfer of the 1,300-employee division from the Santa Rosa facility will take place is uncertain, according to Rit Keiter, general manager of the division. Original plans called for Hewlett-Packard's first building of a \$345 million, 2.5 million-square foot complex, to be built by mid-1984. The new facility would employ 8,000 people by year 2000.

However, the project became bogged down in public controversy, settled in part by a successful referendum where 70 percent of Rohnert Park's voters supported the company. Hewlett-Packard faces three lawsuits, two challenging its environmental impact report on the proposed plant, and a third filed by Cotati, which expects heavy impact from the new plant.

# UPDATE

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By HAROLD HUSTON, President

## A Personal Note From The President's Pen

Your Officers just concluded the round of District Meetings at Stockton, Richmond, Fresno and Auburn. All meetings were well attended. Again I would like to express my personal congratulations to the Election Committee Members who were elected in each district.

Hundreds of representatives of California's 1.8 million AFL-CIO Union members throughout the state along with your officers attended the annual three day Joint Legislative Conference May 3 through 5, 1982 in Sacramento, sponsored by the California Labor Federation, AFL-CIO, and the State Building and Construction Trades Council of California.

All members of the California State Legislature were informed prior to the Conference that representatives of Local unions and central bodies from their own districts would be visiting them in their offices during the conference. Our aim was to seek support for a broad range of legislation directed at improving the social and economic conditions of the California Labor force. The visits with Legislators are an integral part of the Legislative Conference.

The central focus of the message given to the delegates at the Conference was, "The voice of organized labor must be heard now louder and clearer at any time since the Great Depression because the mercenaries than of entrenched economic privilege . . . are tearing away our hard won economic gains" and organized labor is "the last line of defense against this assault".

The opening session included addresses by Governor Edmund G. Brown, Jr.; Assembly Minority Leader Robert Taylor; Senate Minority Leader William Campbell.

We also received reports in the current status of a number of measures directly affecting the wages,

benefits, working conditions and health and welfare of millions of California workers.

Some of the measures, the California AFL-CIO is pushing for action this year is to increase unemployment insurance benefits, regulate the activities of so-called Labor Management consultants, improve workers compensation benefits and the administration of the Asbestos Workers Fund, provide a 6.9 percent cost of living adjustment in state education expenditures, and require new restaurant owners to post a bond equal to two weeks wages and benefits for all employees.

At the same time, the California AFL-CIO is opposing measures that would permit private sector use of state prison inmate labor, eliminate the "make whole" remedy under California's Agricultural Labor Relations Act, and phase out California's unitary tax on foreign multinational corporations.

A bill to make picket line misconduct by employees but not employers or their agents a federal crime and send an offending striker to prison for 10 years or longer is unnecessary and unfair, and would make the government an ally of employers in every labor dispute, the AFL-CIO maintains.

Senate Judiciary Committee Chairman Strom Thurmond (R-S.C.) is sponsoring the anti-union amendments to the Hobbs Act, but the big push for it has come from the National Right to Work Committee through a television and advertising campaign linking unions with "violence".

AFL-CIO special counsel Lawrence Gold told a Senate Subcommittee late last year that the attempt to tie unions to strike violence is as flawed as the Thurmond bill itself.

His testimony included documented refutations of "case histories" exploited by the Right to Work Committee. Rare and isolated instances of serious

wrongdoing by strikers were in fact punished under local and state law, Gold stressed.

"Neither the AFL-CIO nor any of its affiliates condones picket line misconduct. Our unions do all in their power to prevent it", Gold testified. And "almost without exception", state and local authorities effectively deal with wrongdoing.

He termed the Right to Work Committee "an employer-financed front organization which supports neither rights nor workers".

The radical right is using its campaign for the Hobbs Act amendments to raise funds to be used "to undermine collective bargaining", Gold charged.

Passage of the legislation, he warned, would mark "a serious departure from the principle of national labor policy that the federal government should not side with either management or labor during legitimate labor disputes."

The Thurmond bill would create a new category of federal crimes, including property destruction, that could be used against strikers. It would nullify a 1973 Supreme Court decision that the Hobbs Act, which deals with such crime as "extortion", was not intended by Congress to apply to offenses committed in the course of a lawful strike.

A union seeking a raise is not trying to "extort" money from an employer, but the Thurmond amendments would broaden the Hobbs Act definition of extortion "to include situations involving the use of physical force during a legitimate labor dispute", Gold noted.

At the same time, he pointed out, comparable attacks by employers or their agents against strikers wouldn't be covered because they couldn't be linked to the crime of extortion.

It's up to the advocates to demonstrate a need for the legislation and that test hasn't been met.

## Work still slow but picking up in Sacramento

District Representative Clem Hoover reports that work in the Sacramento area has picked up some with the sun finally shining, but it has a long way to go to become a normal year. The housing industry, which provides most of our work, is still hurting because of the interest rate. It appears that it will come down in the latter part of the year, but maybe too late to help us.

Fruin-Colnon Corporation will be starting their \$25 million maintenance job and some new construction at the Proctor and Gamble plant. This will be close to two years' work for a few Brothers. There will also be quite a lot of work for the crane rental companies in town as they will rent out their cranes.

### Sacramento to hold 7th annual picnic

The Sacramento District will be holding its Seventh Annual Picnic on Saturday, July 31, from 11 a.m. to 6 p.m. at Elk Grove Park in Elk Grove. There will be steaks, hotdogs, salad, beans, served from 1 to 3 p.m. Beer and soft drinks will be free. Cost of the event will be \$4 per person or \$8 per family. For more information, contact the Sacramento District office at 916/383-8480.

## House passes mortgage subsidies legislation

The House rebelled against a do-nothing Administration and approved mortgage interest subsidies for moderate-income home-buyers.

A lopsided 349-55 majority passed the bill in defiance of a presidential veto threat, sending it on to the Senate. The House then followed through by adding the \$1 billion cost to an "urgent" appropriations bill carrying funds for the remainder of this fiscal year.

The AFL-CIO had endorsed mortgage subsidies as one phase of a broader housing expansion, including rental assistance and public housing. But while the scope of the House-passed bill is limited, its enactment would be a boon for the unemployment-plagued housing industry as well as families priced out of the market by high interest costs.

Rep. Fernand St Germain (D-R.I.), floor manager for the bill, termed it "much more than a housing bill," even though it would "provide thousands of American families with decent housing."

It is also "clearly a jobs bill," he told his colleagues, generating work for the building trades and also for timber workers and the "panorama of industries which manufacture products that go into houses."

St Germain estimated that at least 74,000 new housing units would be built under the program. He said the \$1 billion in federal budget authority "would assist in the creation of 140,000 new jobs in housing-related industries; would increase federal, state and local tax revenues by \$1.2 billion, and would

have the effect of increasing the gross national product by \$11 billion."

Under the legislation, priority would be given to first-time home buyers.

For families with incomes of 115 percent of less of the area median income, the subsidy would last at least seven years and could amount to as much as 6 percentage points below the market rate, but not below 9.5 percent.

Those with incomes between 116 and 130 percent of the median could get a subsidy of up to 4 percentage points, but not below 10 percent, for a five-year period.

Purchasers would have to pay at least 25 percent of their income toward the mortgage in order to qualify. The homeowner would have to repay the subsidy on selling the home or else pay the 50 percent of the increase in the value of the property whichever is less.

Housing assistance could continue beyond the seven-year and five-year limits if assistance is still necessary and money is available from funds paid back on resales.

David A. Stockman, Reagan's budget director, wrote House Republican Leader Robert H. Michel (Ill.) that the legislation is "inconsistent" with the President's program and the Administration "strongly opposes passage."

But while Michel and 42 other Republicans backed the President's position, 135 bolted to join all but 12 House Democrats in support of the bill.

A somewhat smaller-scaled measure has been approved by the Senate Bank-

ing Committee.

In other congressional developments:  
• The House Banking Committee approved a larger \$3.5 billion mortgage

(Continued on Page 10)

At its meeting on May 16th the Executive Board approved Honorary Memberships for the following Retirees who have 35 or more years of membership in Local 3:

Name	Reg. No.
Amos M. Andrews	519618
Frank E. Azlin	461261
Herbert B. Bailey	354668
Carl E. Baker	452163
Stanley H. Billigmeier	524772
Maurice O. Bouzer	549281
P. R. Clinkenbeard	500597
Reece D. Cowen	488584
Irvin K. Cunningham	494245
Edward G. Dow	549399
Howard A. Fausey	531632
William S. Jarvis	413248
Joe L. Johnson	429147
Ronald V. Klarer	546575
A. E. Lofton	549338
James D. Matheson, Jr.	590695
John H. Millhouse	369205
F. D. Montee	549352
Joel L. Peterson	446537
Art C. Rogers	525368
Joseph L. Rose	240338
Domenic Sassella	494371
Amos D. Smith	549370
Erwin L. Snow	549373
Henry G. Stockton	402610
George R. Storrs	538811
Charles H. VanSickle	529303
Carl M. Williams	385173





# Rigging Lines

By Bob Mayfield  
Asst. Business Manager & Vice President

It is certainly gratifying to hear that the dividends of the project agreements spoken about so many times in this column and other media sources are now realities. This month, in conversing with Utah District Representative, Don Strate, it was great news to hear that the latest of beginning segments of construction on the I.P.P. (Intermountain Power Project), had successful low bids submitted by union contractors. This, of course, differed completely from much smaller earlier segments let before a project agreement was in effect (April 16, 1982), and, in fact, 3 or 4 small segments had been awarded to non-union companies.

The first of new large bids dealt with construction of major footings and other concrete and site preparation for a segment of I.P.P. The low bid, I'm told, was in excess of 23 million dollars, and was submitted by the Centric Corporation, which presently has two major segments already under construction on another Utah Power Plant (The Moon Lake Power Plant.)

This company on the Moon Lake Power Plant, where these other two jobs are already in progress, I'm told, has been a major employer of Operating Engineers and other than a single dispute regarding the employing of surveyors, has been a fair cooperative employer, whom we have completely enjoyed doing business and working with.

They have hired a lot of small center mount crane operators and backhoe

type people in the Moon Lake Footing contract, underway—so, I'm certain these two classifications will similarly be in demand on I.P.P. It would be my opinion, that within 30 days quite a few quality jobs will be available and dispatched to such jobs through the Provo, Utah office. As soon as I get further and complete details, I'll certainly let the facts be known in this column.

The second and even larger contract in terms of Dollar Volume let on I.P.P., deals with a major section of Steel Erection Construction. The Salt Lake City based and National contractor firm of Shurtleff and Andrews was awarded the job according to District Representative, Don Strate.

The award of this segment was in the amount of nearly \$110 million. We are told the construction might begin in 30 to 90 days from now, and certainly, a job of this magnitude and involving almost totally steel erection is going to mean that Cranes of all sizes and shapes will be in abundance to the extent that perhaps exists no where else in the entire jurisdiction of Local No. 3 on this date.

These two jobs alone, represent over \$33 million of new work which is major construction news. However, when you analyze that the completed project is estimated to be at least \$8.7 billion, these types of jobs mentioned above, which is very welcome news, will be almost an every month or two happening over the next seven years, just to let out the work on this the present biggest job in the world, which is just starting.

This type of news, of course, makes me happy and will provide millions of man hours before completion in the next decade. It would have been a sad blow to the labor movement and the Building Trades if some quick and decisive action did not take place in late 1981, which prevented Daniels Corp., a non-union company, which at that moment nearly had the contract.

All other project agreements in the State of Utah, negotiated in 1981 and early 1982 are now in heavy progress and are providing many thousands of Operating Engineers man hours. These include, Hunter 3 & 4, the Moon Lake Power Plant, the Ohbayashi Tunnel, the Tutor-Saliba-Mittry Dam, the two pipelines and water projects of Underground Construction, and the railroad job beginning near Rangely, Colorado and ending at Moon Lake, which as I predicted several months ago, would provide nearly 100 Operating Engineer jobs for Members of Local No. 3 and Local No. 9, which, of course, is the jurisdiction of Colorado.

Without Project Agreements, it is not impossible that each of these major projects supplying major employment opportunities to most crafts, could have been constructed completely on a non-union basis.

This writer, before June is completed, will be involved in two negotiations involving a project agreement, and the U.B.B.U. (Utah Builders Bargaining Unit.) In mid-June the Coastal States Mining Construction Agreement, involving the H.E. Lowdermilk is to begin. It is hopeful that a continuation contract can be reached before the 7/1/82 expiration date.

The U.B.B.U. Agreement has negotiations scheduled for the last three days of June and until agreement or impasse is reached. It also has a termination date of 7/1/82. Needless to say, in light of all of the difficult times we all find ourselves involved in these negotiations have their work cut out, to reach a successful and honorable conclusion.

## Mining industry hit by slowdown in recession's wake

"The mining industry in Northern Nevada is feeling the effects of the recession in the way of more curtailment and cutbacks rather than shutdowns," reports Derlin Proctor, Mine Agent.

"The price of raw material is low and because of imports and less of a demand for products the industry is being choked. Reagan's plan to balance the budget doesn't seem to have any feeling for the miner or average working man that pays the majority of the taxes to keep this country going," says Proctor.

"On April 30th, contract negotiations were completed with Duval Gold Mine near Battle Mountain, Nevada where we settled for a three-year contract that is to be reopened in one year for the purpose of bargaining over wages, pension and health and welfare," Proctor said. Heading the negotiation committee was Bob Mayfield, assisted by Dale Beach. Tough talks with Duval produced a fair contract that the rank and file ratified - 189 for and 24 against.

In August of this year the contract for National Lead Baroid is up for negotiations and we're all hopeful for some improvement in the economy by then.

Contracts for the other mining operations, Carlin Gold, Cortez Gold and C. E. Basic, are not due until next year, and by then our position may be different - for better or worse we will have to wait and see.

Business Representative Ed Jones reports that . . . S.J. Groves & Sons was low bidder at \$15,391,467 for construction of a portion of I-80 in Pershing County, the West Lovelock Viaduct, consisting of approximately 0.464 miles.

Low bidder was Robert L. Helms at \$2,770,061 for construction of approximately 13.213 miles of overlay in Douglas County, located on U.S. 50 between the California-Nevada state line and 13.21 mile north to Spooner Summit.

In addition, Helms was also low bidder at \$926,642 for construction for approximately 9.563 miles for the state highway system in Washoe County, on State Route 28 from the east intersection with Lake Shore Dr. to the Nevada-California state line and on State Route 28 to 3.43 miles north. Helms' crusher crew is working on Johnson Lane to make rock for these jobs, and Las Vegas Paving is subcontractor for grinding up and servicing old asphalt.

Frehner Construction came in as low bidder at \$2,300,000 on new alignment of the primary highway system in Mineral County, located in U. S. Highway 95 from 5.9 to 11.3 miles north of the Esmeralda-Mineral County Line, consisting of approximately 5.382 miles.

Granite Construction was the successful bidder for overlay and bridge repair in Washoe County, on Interstate Route 80 from the California-Nevada line, 4.46 miles east to Boomtown. Granites bid was \$2,489,112.

J. C. Compton was low bidder at \$2,633,593 for approximately 20.356 miles of overlay in Elko County, on State Route 225 from 11.0 miles south of 9.5 miles north of North Fork.

Max Riggs Construction has begun stripping work on 350,000 cubic yards of overburden for the purpose of mining barite. The job, located in an area 30 miles north of Carlin, should put approximately 15 operators to work and be completed some time in July.

## Santa Rosa suffers \$10 million fund cut for Lake Sonoma

District Representative Paul Wise reports that, while the Brothers and Sisters of District 10 were anxiously waiting for the start of \$10 million worth of work to develop the recreational facilities of Lake Sonoma, Reagan cancelled all Federal spending on recreational projects.

The loss of the federal money is just one more blow to the already ailing construction industry here in District 10. Wise pointed out this latest budget cut merely adds insult to injury since it was Reagan's policies that have sent interest rates skyrocketing and consequently dried up the residential and commercial development that has been the mainstay of District 10's job market.

"Since we tax payers have already invested a lot of our money on the construction of Lake Sonoma, it makes sense to develop the recreational facilities so the the tourist dollars spent for camping and boating would provide us with a return on this large investment," Wise added.

Business Representative Pat O'Connell reports that actual dirt work on the Warm Springs Project is moving along real well. Currently there are about 175 operators on the job. O'Connell is glad to report that most of the local contractors have opened up their jobs and are recalling their operators. Pat is con-



Business Representative Pat O'Connell (right) is pictured with Grievance Committee member Les Crane at the Santa Rosa Memorial Hospital addition where Les is currently working.

### Les Crane is 84 and going strong!

For Local 3 member Les Crane, running an elevator at the Santa Rosa Memorial Hospital addition is a piece of cake if you've been in the construction industry as long as he has. At 84 years of age, Les is still working full time after just about anybody else his age has long since retired.

He is also an active member of Local 3, having served on the Santa Rosa District Grievance Committee for many years and currently also serving on the Local 3 Election Committee.

Les started out with the Steam Shovel &

Dredgers Union, Local 45, which was one of the original unions to amalgamate with Local 3 over 40 years ago. He has spent much of his career overseas, working for Morrison-Knudson in Afghanistan and India. He has also worked in Greenland, Iceland and Mexico.

Local 3 extends a well deserved 'thanks' to Les for his years of service and commitment to the union and the example he has set for our younger members—and that must include just about everybody!

cerned that the "off list" job orders are down but hopes that the increasing job activity in The Geysers Area will help out.

Again, we would like to remind you

there is a Pre-Retirement meeting on June 22 at 7:30 PM at the Santa Rosa Veterans Memorial Building. If you are going to soon retire, we hope you will be able to attend this meeting.





## Treasurer's Report to the Members

By DON KINCHLOE, Treasurer  
Home Phone: (415) 837-7418  
Work Phone: (415) 431-1568

President Reagan complains that the portrayal of him as a "Scrooge" to the needy is unfair. Yet, the description fits his programs if not his person. They have taken most from those least able to spare it.

He complains that he is not indifferent to the plight of the unemployed. Yet, his policies have created a lot more of them, and his glib remark about a jobless worker in "South Succotash" hardly reflects great sensitivity to the issue.

Confronted with overwhelming evidence that his programs create hardship among workers and the needy, he holds to his course and proposes more of same.

The March 22, 1982 COPE Memo detailed the impact of last year's budget on jobs and the projected impact of the present Reagan budget proposal as it stands. Following is the impact of Reagan budget cuts and newer proposals on programs for persons in need and near-need, on the elderly, on youth, and in other categories of people-helping programs.

### SOCIAL SECURITY

Generally unnoticed in the outcry against even deeper Social Security cuts first proposed, and then dropped, by the President, were cumulative cuts 1982-86 of \$22-26 billion. Included in the cuts were benefits for dependent

children in college or post-secondary schools, minimum benefits for new applicants, a disability benefit offset, elimination of the lump sum death benefit under certain conditions, termination of survivor parent's benefit when the youngest child reached 16 instead of 18.

### MEDICARE

Due to permanent cuts enacted in 1981, Medicare recipients will have to pay increased costs for the program, 27 percent higher for hospital benefits for the elderly and severely disabled, with another 26 percent add-on next year.

### MEDICAID

The Reagan budget cut the federal share of Medicaid spending in FY '82 by three percent - about a billion dollars - by artificially lowering projected health care costs. In 1981, those costs soared by 12 percent. Now the administration is after another 10 percent cut-back, after inflation, in fiscal 1983, proposing to deprive many of the poor Medicaid coverage altogether and to charge low income Medicaid patients for a portion of doctors' fees and hospital charges.

It isn't important whether President Reagan is insensitive to - or incorrect about - what his programs are doing to needy persons and to working Americans. The results are the same.

Is he insensitive or merely incorrect - or both - when he tells a recent press conference that there will be no cut in a supplemental food program for pregnant women, infants and children? His own proposed 1983 budget calls for a 25 percent cut.

Is he insensitive or incorrect - or both - when he says "we have in some of the hardest-hit states extended the unemployment insurance" for jobless workers? His own 1982 budget cuts changed eligibility formulas to reduce by more than 1.5 million the number of jobless receiving extended benefits.

When he implies in his press conference that funding for higher education loans means more students who need such loans will get them? The fact is more than 200,000 of them were cut out by last year's Reagan budget, and under his 1983 proposals an additional 1.9 million fewer college students would receive any financial aid or loans. Many of these would be the children of working families.

Is he insensitive or incorrect - or both - when he implies rampant food stamp fraud, saying 7 percent of stores checked in a recent investigation exchanged unauthorized items for food stamps? The fact is, the investigation was not random but dealt with stores, according to Reagan's own Agriculture Department, where there "was some reason to suspect a problem." The stores represent two percent of all those that participate in the food stamp program.

Is he insensitive or incorrect - or both - when he claims there's been no reduction in federal money for immunizing children against such diseases as polio and diphtheria? There has been a reduction of more than 10 percent. Reagan proposed a reduction of 33 percent.

On October 9, 1980, presidential can-

(Continued on Page 14)

## Am I an alcoholic? Ask yourself these questions

Alcoholism is a serious, national health problem. Each year it takes over 200,000 lives, causes the destruction of thousands of families, and costs American society and business over \$50 billion. In April 1982 Time magazine reported that alcohol is involved in nearly 500 highway fatalities per week; 20,000 more are injured.

Most American adults drink alcoholic beverages. Close to 100 million people in our country could be called drinkers. For most, the use of alcohol causes no problems. However, approximately 1 out of 10 drinkers experience serious problems from the use of alcohol. Alcoholism is a complex disease, and there is no explanation why one person will become alcoholic and another will not.

"Am I an alcoholic?" To help you answer this question, ask yourself the following as honestly as you can. This test is used by Johns Hopkins University Hospital, Baltimore, Md., in deciding whether or not a patient is alcoholic.

- |   | Yes | No  |
|---|-----|-----|
| 1. Do you lose time from work due to drinking?                          | ___ | ___ |
| 2. Is drinking making your home life unhappy?                           | ___ | ___ |
| 3. Do you drink because you are shy with other people?                  | ___ | ___ |
| 4. Is drinking affecting your reputation?                               | ___ | ___ |
| 5. Have you ever felt remorse after drinking?                           | ___ | ___ |
| 6. Have you gotten into financial difficulties as a result of drinking? | ___ | ___ |

- |   |     |     |
|---|-----|-----|
| 7. Do you turn to lower companions and an inferior environment when drinking? | ___ | ___ |
| 8. Does your drinking make you careless of your family's welfare?             | ___ | ___ |
| 9. Has your ambition decreased since drinking?                                | ___ | ___ |
| 10. Do you crave a drink at a definite time of day?                           | ___ | ___ |
| 11. Do you want a drink the next morning?                                     | ___ | ___ |
| 12. Has your efficiency decreased since drinking?                             | ___ | ___ |
| 13. Does drinking cause you to have difficulty in sleeping?                   | ___ | ___ |
| 14. Is drinking jeopardizing your job or business?                            | ___ | ___ |
| 15. Do you drink alone?   | ___ | ___ |
| 16. Do you drink to escape from worries or trouble?                           | ___ | ___ |
| 17. Have you ever had a complete loss of memory as a result of drinking?      | ___ | ___ |
| 18. Has your physician ever treated you for drinking?                         | ___ | ___ |
| 19. Have you ever been to a hospital or institution on account of drinking?   | ___ | ___ |
| 20. Do you drink to build up your self-confidence?                            | ___ | ___ |

The purpose of the Alcoholic Recovery Program is to help the members and their families resolve alcohol related problems which are affecting their lives and/or their work. The program enables the member to avoid serious health impairment and declining productivity.

Should you desire further information or help, contact the A.R.P. Director or coordinator in your area. The program is voluntary and confidential. Anonymous referrals or referrals without the consent of the person involved will not be accepted.

Gary Atkinson, Director  
(415) 431-1568

Alcoholic Recovery Program  
Coordinators

- SAN FRANCISCO  
Nate Davidson ..... (415) 431-5744  
SANTA ROSA  
Pat O'Connell ..... (707) 546-2487  
OAKLAND  
Norris Casey ..... (415) 638-7273  
STOCKTON  
Phil Pruett ..... (209) 943-2332  
EUREKA  
Jim Johnson ..... (707) 443-7328  
FRESNO  
Ron Ward ..... (209) 252-8903  
MARYSVILLE  
George Morgan .... (916) 743-7321  
REDDING  
Bob Havenhill ..... (916) 241-0158  
SACRAMENTO  
Bill Marshall ..... (916) 383-8480  
SAN JOSE  
Jack Bullard ..... (408) 295-8788  
RENO  
Dave Young ..... (702) 329-0236  
SALT LAKE CITY  
Don Strate ..... (801) 532-6081  
RANCHO MURIETA TRAINING CENTER  
Dick McGill ..... (916) 354-2029



## Credit Union

Operating Engineers  
Local Union #3  
Credit Union  
6300 Village Parkway  
Dublin, CA 94566  
415/829-4400  
DALE HANAN, Gen. Mgr.

**NEW MONEY MARKET CERTIFICATE** - Your Credit Union has the new 91-day Money Market Certificate recently allowed by law. It requires a minimum deposit of \$7,500, has a 91-day maturity and pays the 13-week T-Bill rate or 1/4% more than the banks can pay. Rate in recent weeks has been in the 12% to 13% per-annum range. Call Bonnie, Nancy or Roy at (415) 829-4400 if you want the latest rate or want to invest in this new savings opportunity. **IF YOU NEED A LOAN** - Your Credit Union has money to lend. If you've already opened a Phone-A-Loan account, all you have to do is call (415) 829-4400. (408-275-8111 if you live in the San Mateo or San Jose District areas). To open a Phone-A-Loan account, call for an application.

**PROTECT YOUR CREDIT** - We all need a source of credit whether we ever use it or not. You should protect the credit you already have established with lenders or you could find them closing the door on you in the future when you might need them the most. If you are having financial problems, call your creditors before they call you.

**REMEMBER 6.5 and 12%** - Not so long ago, members were paid 6.5% per-annum on their savings and charged no more than 12% Annual Percentage Rate for loans. Both were the best rates you could generally find. Today your Credit Union pays more than 12% per annum. And the 6.5% per-annum share account has been paying 9% per-annum. To have money to lend, your Credit Union pays competitive rates to its savers. That's the major reason our loan interest rates are now generally in the 17% to 18% Annual Percentage Rate range. **WATCH THAT PENALTY** - If you have a 182-Day Money Market or Treasury Bill type certificate of deposit with a bank or S & L, check the penalty clause. In some cases, you could lose part of what you deposited if you had to withdraw early. Your Credit Union has the 182-day Money Market Certificate and it has the old standard early withdrawal penalty of loss up to 90 day dividends. However, we could not take part of what you deposited in the event you had to make an early withdrawal. Your penalty affects only what you've earned on the deposit.

**OVER 40?** - You may want to take a hard look at your savings habits. About 98% of Americans are not financially independent on retirement. They have to go back to work or live with their children. Many of these Americans don't have a pension. They only have social security. You need to put some savings away to supplement your pension and social security benefits. Your Credit Union can help. A lot of retirees built up nice savings accounts in the Credit Union by leaving all or some of their Vacation Pay on deposit. Many of these have now shifted that money into our higher-yielding Money Market Certificate programs. As of Janu-

(Continued on Page 12)



# Feasibility permit issued for Merced River job

The Federal Energy Regulatory Commission has issued a feasibility permit for a hydroelectric project on the Merced River. At issue are plans for the City of Santa Clara to build a hydroelectric plant on the Merced River below El Portal using a 10,000 foot long penstock along Highway 140 to divert water to two turbine generators along the gateway route to Yosemite. Santa Clara officials said the Indian Flat project would include a diversion weir across the river one mile below El Portal. It would use a six foot diameter conduit along the roadway and would lead to two small generators capable of producing 5600 kilowatts annually. Two other projects are proposed. The one known as El Portal would be located about 500 feet above the weir of the proposed Indian Flat project,

The other, the Keating project, about nine miles downstream on the south fork of the Merced River.

The low bid for expanding Visalia's sewer treatment plant is more than \$1 million less than the City anticipated. Kaweah Construction submitted a bid of \$3.9 million for the project. City officials had estimated the construction would cost \$5.2 million. The highest bid submitted was \$4.9 million. The City Council is expected to award the bid sometime in August. City officials are working on financing, which is expected to involve selling revenue bonds. Kaweah Construction has constructed six of the last eight expansions of sewer plant and is expected to win the award because of their low bid and experience.

R & D Watson Company is the low bidder on a project to build a new

bridge across the Kern River in eastern Tulare County. This project consists of a new bridge and approach on the road from Kernville to Johnsondate at a cost of \$1.5 million.

Wm E Brewer-Kalar (JV) is the successful bidder on the Cantua Creek Housing Project Phase II and Waste Water Treatment System.

The Carl J. Limata Construction Co. was low bidder at \$1,134,920 to Fresno County for the Del Rey Drainage and Street Improvement Commission project in Del Rey. Work on the dual project will begin this month.

J.E. Elhudge Construction Co. was low bidder for shower and locker facilities at the California State University Stadium at a cost of \$721,883.

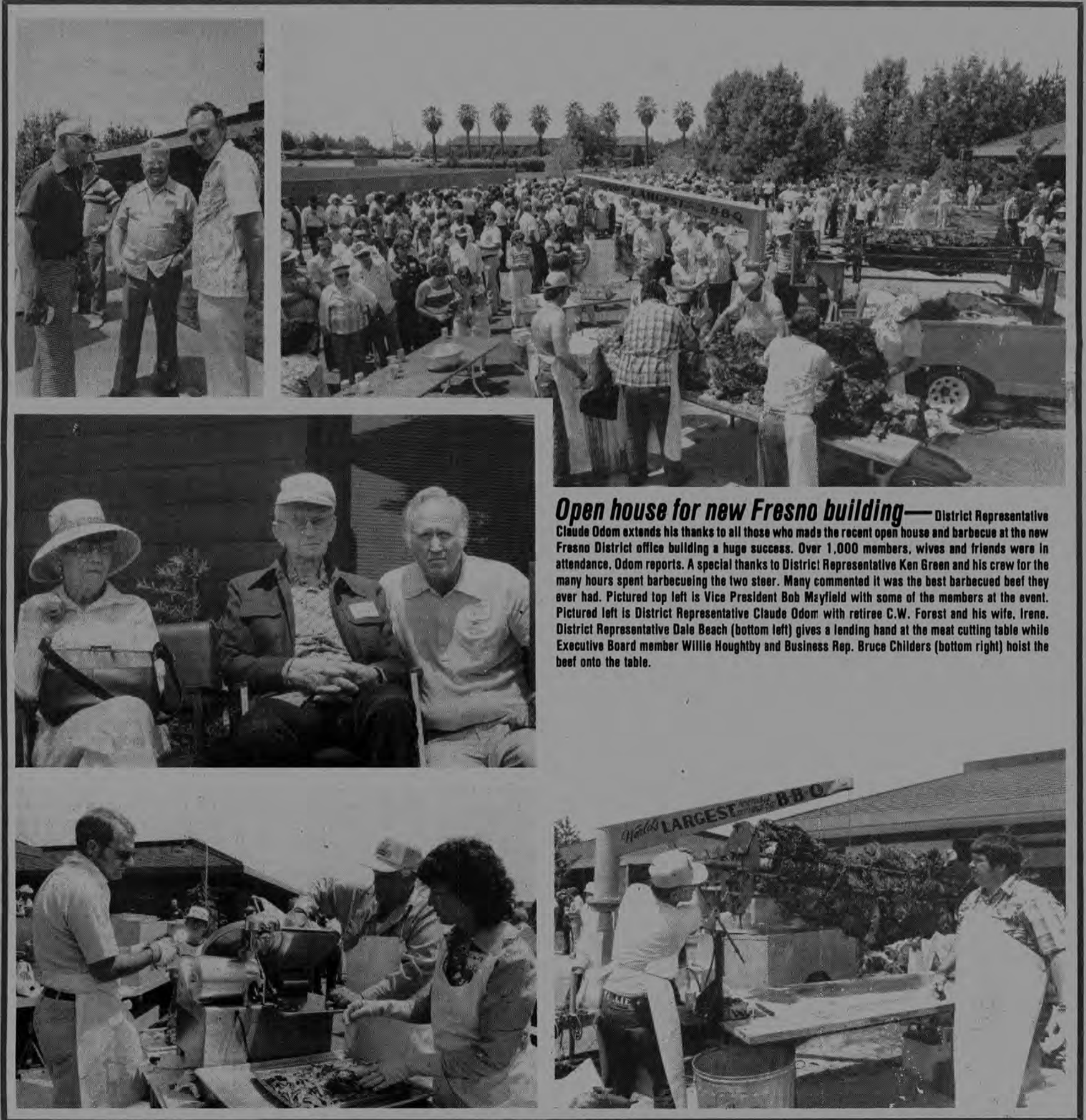
Work will begin soon on the much needed Herndon Avenue overcrossing

in Fresno. American Paving Co. was the low bidder with a bid of \$1,392,585. American Paving was also low bidder on the dirt for Macy's Department Store at Fresno and Shaw Avenues, with Haskell Construction doing the underground.

Guy F. Atkinson is still keeping thirty engineers busy on Freeway 41 doing clean up and shoulder work with about two months of work left.

Members at Kabo Karr Corporation in Visalia ratified a three year contract which will provide a 5% plus 10¢ hourly increase the first year and cost-of-living with a floor of 5% and a ceiling of 8% and increased contributions to their pension and health and welfare plans.

Negotiations are currently underway with City of Selma and the City of Corcoran.



**Open house for new Fresno building**— District Representative Claude Odom extends his thanks to all those who made the recent open house and barbecue at the new Fresno District office building a huge success. Over 1,000 members, wives and friends were in attendance, Odom reports. A special thanks to District Representative Ken Green and his crew for the many hours spent barbecuing the two steer. Many commented it was the best barbecued beef they ever had. Pictured top left is Vice President Bob Meyfield with some of the members at the event. Pictured left is District Representative Claude Odom with retiree C.W. Forest and his wife, Irene. District Representative Dale Beach (bottom left) gives a lending hand at the meat cutting table while Executive Board member Willie Houghtby and Business Rep. Bruce Childers (bottom right) hoist the beef onto the table.



## 1982 ELECTION COMMITTEE

The following brothers have been elected by their district memberships to serve on the Election Committee during the election of Officers and District Executive Board Members.

Dist. No.

1	Gilbert Hager
2	Troy Manzer
3	Patrick Shanklin
4	H. L. Spence
5	Robert Daniels
6	Preston Christy
7	John Melton
8	Glen R. Roberts
9	James Waldron
10	F. L. Crane
11	Robert Baldwin
12	Lynn Reese
17	John Hoopii, Jr.

## More Project Update

### Desalting facility contract awarded

The contract for the physical and chemical component of the Los Banos Demonstration Desalting Facility has been awarded to Wm. E. Brewer, Inc. and Kalar Construction Inc. of Del Rey for \$3,050,497.86. The contract includes, among other things, the purchase and installation of buildings and pads, reverse osmosis and ion-exchange equipment, solids clarifier and filtration equipment, and a computer-based acquisition system. With the apparent withdrawal of the federal government from desalting research and development, coupled with the forthcoming closure of the U. S. Bureau of Reclamation's Yuma Desalting Test Facility, the Los Banos facility will be the only major desalting test facility in the United States. Construction of the biological component is under way and is to be completed in March 1983.

### Transportation plan passes Senate

The State Senate this month approved Senate Bill 1711 by Senator John Holmdahl (D-Alameda County), which authorizes local transportation improvement programs as substitutes for State highway projects that are no longer feasible. Holmdahl described State purchase of rights-of-way in many communities for construction of major highway facilities, but which will never be built because of escalating costs and declining revenues. The local transportation problems, however, remain and typically get worse. The bill proposes that cities and counties be authorized to file with the California Transportation Commission their own proposals for local alternative transportation improvement programs. The proposals then would be reviewed by the regional transportation planning agency and Cal Trans.

Local plans would be financed from the sale at fair market value of rights-of-way originally purchased for the planned State highway projects. The bill specifies that an adopted local alternative transportation improvement program must be used to resolve local transportation problems, be innovative and fiscally responsible, and deal in a positive manner with environmental effects directly associated with local transportation improvements. "This bill provides local government some measure of relief in dealing with its transportation problems. In addition, the sale of excess rights-of-way will get those properties back on the tax rolls," Holmdahl stated. The bill has gone to the State Assembly for its consideration.

### Officials concerned about freeway plans

PLEASANTON—Concerns over the possible delay or rejections of proposed freeway improvements by the state and federal governments were raised by City Council and Planning Commission members at a joint meeting recently. The boards met jointly to review Council studies on traffic, water, fire services and fiscal impacts of the north Pleasanton area, which is expected to experience intense industrial and commercial development over the next 25 years. Plans for handling the increased traffic include construction or completion of interchanges at Stoneridge drive and Interstate 680, West Las Positas Boulevard and I-680, Hopyard road and I-580, and Santa Rita Road and I-580. Another intersection may be needed at I-580 between Hopyard and Santa Rita. Councilwoman Karin Mohr and several commissioners expressed concern that traffic congestion could result if work begins on the industrial parks and the state or federal government withholds or delays approval of the interchanges.

# OFFICIAL ELECTION NOTICE

## ARTICLE XII ELECTIONS

### Section 1

#### Eligibility.

- (a) *Officers other than the Business Manager:* No Member shall be eligible for election, be elected nor hold office unless he shall have been a member continuously in good standing in the Local Union for one (1) year preceding the month of nominations; and provided that no member shall be eligible for election, be elected, nor hold office unless he shall also have been a member of the Local Union for two years immediately prior to election (subject to [e] below), and nominated by at least 1/10th of 1% of the Members of the Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who are not suspended for nonpayment of dues as of the first nominating meeting, in the manner and form set out in Section 2, Nominations, of this Article. The 1/10th of 1% shall be 1/10th of 1% of the Members shown on the records of the Union as of the last day of February preceding the election.
- (b) *Business Manager:* No Member shall be eligible for election to, be elected to, nor hold the office of Business Manager unless he shall have been continuously in good standing in the Local Union for a period of two (2) years preceding the month of nominations (subject to [e] below); and nominated by at least 1/10th of 1% of the Members of the Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who are not suspended for nonpayment of dues as of the first nominating meeting, in the manner and form set out in Section 2, Nominations, of this Article. The 1/10th of 1% shall be 1/10th of 1% of the Members shown on the records of the Union as of the last day of February preceding the election.
- (c) *District Member of the Executive Board:* No Member shall be eligible for election, be elected nor hold the position of District Member unless he shall have been continuously in good standing in the Local Union for one (1) year preceding the month of nominations; and provided that no member shall be eligible for election, be elected, nor hold the position of District Member unless he shall have been a member of the Local Union for two years immediately prior to election and has maintained a residence in the District he represents or seeks to represent for not less than one (1) year, preceding the first day of the dues period in which the election is held (subject to [e] below).

No Member who is on the full-time payroll of the Local Union may accept a nomination for or be elected to the position of District Member. No District Member shall continue to hold the position of District Member if he accepts employment on the full-time payroll of the Local Union.

- (d) *Sub-district Advisor to the Executive Board:* No Member shall be eligible for election, be elected nor hold the position of Sub-district Advisor unless he shall have been continuously in good standing in the Local Union for one (1) year preceding the month of nominations; and provided that no member shall be eligible for election, be elected, nor hold the position of Sub-district Advisor unless he shall have been a member of the Local Union for two (2) years immediately prior to election and has maintained a residence in the Sub-district he represents or seeks to represent for not less than one (1) year, preceding the first day of the dues period in which the election is held (subject to [e] below).
- (e) Members of the Registered Apprentice Sub-division and Members who are retired or who do not meet the age requirements of the International Constitution shall not be eligible for nomination or election to any Office or Position set forth in (a) through (d) above.
- (f) If no Member fulfills the foregoing conditions of eligibility for a particular Office or Position, any Member currently in good standing in the Local Union, and otherwise eligible, shall, upon the filing of an Affidavit that he meets the requirements of Section 504 of the Labor Management Reporting and Disclosure Act of 1959 and Article XII Section 1(a) of these By-Laws be eligible to be nominated for and elected to, and to hold, that Office or Position.

- (g) No Member shall be eligible for election, be elected, or hold any Office or Position, and no person shall be employed who has been convicted of any crime involving moral turpitude, offensive to trade union morality, or who has been found after trial by the Union or by Civil Court to have been false to his trust or misappropriated Union Funds or property or who is commonly known to be a crook or racketeer preying on the labor movement and its good name for corrupt purposes, whether or not previously convicted for such nefarious activities.
- (h) No Member shall be in good standing unless he has paid all current dues to the Local Union within thirty (30) days after they shall have become due and payable, as evidenced by his dues book stamps. No Member whose dues have been withheld by his employer for payment to the Local Union pursuant to his voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to nominate, to vote or be a candidate for Office in the Local Union solely by reason of alleged delay or default in the payment of dues.

### Section 2

#### Nominations.

- (a) *Nominations:* Nominations shall be made in the month of June at the regularly scheduled District Meetings as directed by the Local Union Executive Board as a special order of business, or at specially called meetings in that month in Districts in which there is no regularly scheduled meeting.
- (b) *Notice:* Notice of the right to nominate, of the form in which the nomination shall be made, the number of nominators required and of the time and place of the regular and specially called District Meetings at which nominations will be made, shall be given by publication in the April edition of the *Engineers News*, and promptly posted in the District and Sub-district Employment Offices or Job Placement Centers.
- (c) *Nomination Committee:* There shall be a Nomination Committee in each District, composed of the District Election Committeeman and not less than two (2) Members from the District appointed by the Presiding Officer just prior to nominations. In the event the District Election Committeeman is absent, the Presiding Officer shall appoint one (1) additional Member from the District to the Committee.
- (d) It shall be the duty of the Nomination Committee to receive the written nomination when delivered by a nominator, count the nominations of each Member nominated for each Office or Position and deliver the nominations prior to the close of each meeting to the Presiding Officer who shall announce the number of nominators nominating each nominee for each Office or Position. The Presiding Officer shall have the responsibility of delivering the nominations to the Recording-Corresponding Secretary who shall cause them to be delivered to the Secretary of the Election Committee.
- (e) Nominations shall be in writing and signed by one or more nominators giving each nominator's Social Security Number and Register Number in the form following:

If by a single nominator:

#### NOMINATION

I hereby nominate \_\_\_\_\_,  
Register No. \_\_\_\_\_ For \_\_\_\_\_

Signature \_\_\_\_\_

Social Security No. \_\_\_\_\_

Register No. \_\_\_\_\_

If by more than one nominator:

#### NOMINATION

We hereby nominate \_\_\_\_\_  
Register No. \_\_\_\_\_ For \_\_\_\_\_

Signature \_\_\_\_\_ Social Security No. \_\_\_\_\_ Register No. \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

- (f) When nominations are called for by the Presiding Officer for a particular Office or Position, if a single nominator, he shall address the Presiding Officer reciting his name and Register Number and the name of the Member and the Office or Position for



which he is nominating the Member and deliver his written nomination to the Nomination Committee. If there is more than one nominator, one of the nominators shall address the Presiding Officer reciting his name and Register Number and the names and Register Numbers of the other nominators and the name of the Member and the Office and Position for which he is nominating the Member and deliver the written nomination to the Nomination Committee.

- (g) All Members nominated, otherwise eligible, in order to continue to be eligible shall have filed with the Recording-Corresponding Secretary of the Local Union within ten (10) days after having been notified in writing by the Recording-Corresponding Secretary of his nomination to Local Union Office, Section 504 of the Labor-Management Reporting and Disclosure Act of 1959 Affidavit, and a written acceptance of his nomination to Office, and in addition, shall have been in regular attendance at all regularly scheduled Local Union Membership Meetings and home District Membership Meetings held after nominations and before election, subject, however, to a reasonable excuse based upon good cause such as physical incapacity, or death in family. Within five (5) days after the nominations have been concluded, the Recording-Corresponding Secretary shall mail to each Member nominated, at his last known home address, notice of his nomination and the Office to which he has been nominated.
- (h) No Member may accept nomination for more than one (1) Office or Position except a Member may accept the nomination for Sub-district Advisor and any one other Office or Position.

#### DECLINATION OF NOMINEE

The Undersigned states that he declines all nominations:

(Name) \_\_\_\_\_ (Signature) \_\_\_\_\_

(Register No.) \_\_\_\_\_ (Social Security No.) \_\_\_\_\_

(Date) \_\_\_\_\_

#### ACCEPTANCE OF NOMINEE

The Undersigned states that he will accept nomination for \_\_\_\_\_ (Office or Position)

I desire my name and (if not the incumbent) one occupational classification as set forth in collective bargaining agreement entered into by the Local Union to appear on the ballot as follows:

(Name) \_\_\_\_\_ (Collective Bargaining Agreement Classification) \_\_\_\_\_

(Signature) \_\_\_\_\_

(Register No.) \_\_\_\_\_ (Social Security No.) \_\_\_\_\_

(Date) \_\_\_\_\_ (PRINT Name) \_\_\_\_\_

In the event no statement is received by the Recording-Corresponding Secretary on or before twenty (20) days from the date of mailing of the notice provided for in Article XII, Section 2(g), the nominee shall be deemed for all purposes to have declined all nominations for the Offices or Positions for which he has been nominated.

- (i) All Members nominated who are more than one hundred (100) miles from San Francisco on the day prior to and the day of the Semi-Annual Meeting in San Francisco are excused from attending for good cause, as are all who are more than one hundred (100) miles from their regular District Meetings the day before and the day of the Meeting. However, a Member nominated who claims to be excused for this reason shall notify the Recording-Corresponding Secretary in writing, by letter or telegram, not later than 5:00 p.m., Local San Francisco Time, within five (5) days after such Meeting.
- (j) *Eligibility of Members to Nominate:* Every Member of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.
- (k) In the event of the death, between nomination and the time of the last meeting preceding the election, of any Constitutional Officer who has been nominated to Office in the forthcoming election, any Member of the Local Union, who is otherwise eligible, shall be eligible to be nominated and upon his

filing with the Recording-Corresponding Secretary of an Affidavit that he meets the requirements of Section 504 of the Labor-Management Reporting and Disclosure Act of 1959 and his acceptance of such nomination shall be eligible to be elected to, and, if elected, to hold the Office to which the deceased Officer had been nominated. If the death occurs after the last Meeting preceding the election, nomination shall be effected by filing the Affidavit that he meets the requirements of Section 504 of the Labor-Management Reporting and Disclosure Act of 1959 and a statement of candidacy with the Recording-Corresponding Secretary prior to the election but in no event more than five (5) days after the deceased Officer's death.

#### Section 3

##### Elections.

- (a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.
- (b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for one (1) year next preceding his nomination and election, and shall not be a candidate, or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

- (c) The Election Committee shall determine whether or not each candidate nominated is eligible. Any candidate found not to be eligible shall be declared ineligible by the Election Committee. The Committee's decision shall be promptly communicated to each such ineligible candidate in writing. Unless the Election Committee's decision is reversed on appeal, it shall govern, and the ballots shall be prepared accordingly.
- (d) The Election Committee shall be responsible for the conduct of the election, and specifically: for the preparation of the list of eligible voters, showing the Member's name and last known address as it appears on the records of this Local Union; the preparation and printing of the ballots, listing the nominees for Business Manager first and the Constitutional Officers next, and other positions thereafter in the order in which they appear in Article VII, Section 1 of these By-Laws with a separate ballot of a different color for each District for nominees for District Member, listing the incumbent for each Office or Position first and the other nominees for the same Office or Position in alphabetical order by their last name (the candidate's name and one occupational classification, i.e., classification set forth in collective bargaining agreement that the Local Union has entered into, if any, given by him being printed as it appears on Acceptance of Nominee Form) and envelopes; and the giving of a Notice of Election, by mailing a printed Notice thereof to each Member of the Local Union at his last known address as it appears on the records of this Local Union not less than fifteen (15) days prior to the mailing of the ballots to eligible voters.

The Election Committee shall cause a sample ballot to be published in the July edition of the *Engineers News* preceding the election, and to be promptly posted in the District Job Placement Centers.

The Election Committee shall deliver the list of names and last known addresses of eligible voters, and cause the printer to deliver the ballots and envelopes to the nationally known firm of certified public accountants chosen by the Local Union

Executive Board, which firm shall rent a post office box to which the ballots shall be returned.

- (e) The certified public accountants shall mail the ballots and return envelopes to the eligible voters between August 10th and 16th preceding the election, and shall open the post office box for the first and last time on the August 26th next following, at 10 o'clock a.m. of that day. In the event August 26th should be a Sunday or a holiday, the post office box shall be opened by the certified public accountants on the following day, at the same time.

The certified public accountants shall remove the returned ballots, count the same and certify the results in writing to the Election Committee.

The Election Committee, or a sub-committee thereof, shall be present at the mailing of the ballots, the opening of the post office box, and the counting of the ballots.

The Election Committee shall make certain that adequate safeguards are maintained so as to protect the secrecy of the ballots.

- (f) The Election Committee shall declare the candidate for each Office and Position receiving a plurality of the votes elected, except that the three (3) candidates receiving the highest number of votes for the Office of Trustee and the Position of Auditor shall be declared elected. The certificate of the certified public accountant shall be published in the September edition of the *Engineers News* following the election.
- (g) The newly elected Officers shall be installed, at a specially called District Meeting in District No. 1, not later than September 15th.
- (h) Every Member who is not suspended for nonpayment of dues as of August 11th, the date for the first mailing of ballots, shall have the right to vote. No Member whose dues shall have been withheld by his Employer for payment to the Local Union pursuant to his voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to vote by reason of any alleged delay or default in the payment of dues by his Employer to the Local Union.

Eligibility to vote for District Member shall, in addition, be based on each Member's last known address as shown on the records of the Local Union on August 1st prior to the mailing of the ballots, and each Member shall be eligible to vote only for the nominees for District Member for the District in which such address is located.

#### Section 4

Each candidate shall have the right to have an observer at the polls and at the counting of the ballots; that is, each candidate shall have the right to have an observer to check the eligibility list of voters, check the ballots, see that the ballots are mailed, be present at the opening of the post office box and the counting of the ballots. The observer may challenge the eligibility of any voter, and the ballots of all voters who may have been challenged shall be set aside, pending determination as to their validity. If the challenged ballots are sufficient in number to affect the results of the election, all challenges shall be investigated by the Election Committee to determine their validity as promptly as possible.

#### Section 5

- (a) Every Member shall have the right to express his views and opinions with respect to the candidates; provided, however, that no Member shall libel or slander the Local Union, its Members, its Officers, District Members, or any candidate, and all Members shall avoid all personalities and indecorous language in any expression of view and opinions with respect to candidates.
- (b) Any Member found guilty of violating Paragraph (a) of this Section 5 shall be subject to discipline in accordance with the applicable procedures of the Constitution and By-Laws, and if such Member should be a candidate he shall, if found guilty, in addition to any fine, suspension or expulsion, suffer the loss of the Office for which he is a candidate, if elected thereto.

#### Section 6

The Recording-Corresponding Secretary, upon request of any bona fide candidate for Office, shall distribute such candidate's campaign literature, by mail or otherwise; provided the candidate making such request does so in writing, advising the Recording-Corresponding Secretary of the type of mailing, or

(Continued on Page 15)



## FRINGE BENEFITS FORUM

By Art Garofalo  
Director of  
Fringe Benefits



Here it is June and we are beginning to wind down on Pre-Retirement Counseling and Retiree Association meetings. About this time we usually summarize what we have seen and heard from Operating Engineers that we have talked to and try to tie it all together. But those items are already covered in our feature article this month and besides, I want to pay a little tribute to some people who have helped tremendously in our programs year after year without any recognition—the wives.

Being an Operating Engineer's wife isn't always easy. Aside from the day to day grind of getting him up, fed and off to work there were kids, housework and maybe even their own career. Still, when we get out the district offices to hold a Pre-Retirement or Retiree Association meeting - the ladies are there, attractive and attentive.

Operating Engineer wives attend for good reasons. They are invited and encouraged to participate. We know that in many Local 3 households, the wife must take on the job of organizing, submitting and keeping track of Medical, Dental, Drug and Vision Care claims. It's only fitting that she gets first hand information about the Pension Plan, Health & Welfare and other Local 3 fringe benefits.

From where I sit, the wives do an excellent job keeping tabs on this too. The majority of telephone calls we get at the Fringe Benefits Center which require some actual claims followup are from the Ladies. They know the eligibility rules, what benefits are payable, how claims are filed and how they are paid. If something happens out of the ordinary, they politely call our attention to it.

I've found that the wives ask the best questions too. Whenever there is a change in the Health and Welfare Plans we get letters and calls from the Ladies asking for specific details or additional information. They usually avoid general items and instead focus right in on what a particular benefit means to you.

I stated that the Ladies have helped tremendously with our programs because they directly contributed to their success. Understand that our main function is to provide Operating Engineers and their families with Fringe Benefit information and assistance. The biggest problem is the amount of information that we must provide. Two heads are better than one, and so when we get both the Engineer and his wife at a meeting, correct information usually goes home. That's important.

In every district at each meeting, I saw wives with pencils and pads taking notes and asking questions. That is an encouraging sign because it means that the Engineer couple came prepared, participated and hopefully left satisfied. It also means we did our job.

As far as assistance goes, most of the wives need very little. These are extremely efficient ladies, gentlemen. Some Engineers should take lessons.

Operating Engineer housewives have developed a fool proof system for filing benefits claims — they follow instructions. If the instructions fail — they let us know. It works every time.

Operating Engineer wives are very special people. They are supporters of organized labor through their own working man. They share in our accomplishments and goals. They are your dependant and beneficiary. They have a very vested interest in you and your fringe benefit programs. They are intelligent, inquisitive, polite and attentive. And they are a pleasure to work with. Ladies, thank you.

## Trust Fund answers questions on items of interest

During this year's Pre-Retirement Counseling Sessions there were three topics that have received considerable discussion: Service Pension and Early Retirement percentages, Credit for Military Service, and the new 2.1% benefit formula. Each of these items were gone over in detail at the sessions. Because of the increased interest, a special report on each subject follows.

### SERVICE PENSION - EARLY RETIREMENT

Effective January 1, 1982, the Service Pension was added to the Operating Engineers Pension Plan. In order to qualify for this type of Pension an Engineer must 1) be at least 60, 2) have earned at least 30 credits in the Plan and 3) cease working in the industry. The 30 "Credits" are earned by working in covered employment within the jurisdiction of Local #3. Pension credit should not be confused with Union Membership.

Operating Engineers who qualify and retire in a Service Pension receive their full monthly pension benefits, unreduced for age. Regular Retirement is at age 62.

An Early Retirement Pension is offered to those between age 55 and 62. In order to qualify for this type of Pension an Engineer must 1) be between age 55 and 62, 2) have earned at least 10 credits in the Plan and 3) cease working in the industry. Those who qualify and retire on Early Retirement Pension receive a monthly pension benefit reduced for their age. The reduction is 1/4 of 1% for each month the retiree is younger than 62 but not younger than 60 (unless he has earned 30 or more credits in which case there is no reduction) and 1/2 of 1% for each month younger than 60.

### HERE ARE PERCENTAGES PAYABLE BY AGE

Age	Early	Disability	30 Credits
62	100%	100%	100%
61	97%	97%	100%
60	94%	94%	100%
59	88%	88%	94%
58	82%	82%	88%
57	76%	76%	82%
56	70%	70%	76%
55	64%	70%	70%
Younger	None	70%	None

### MILITARY SERVICE

Local 3's Pension Plan allows members to earn Pension Credits while serving in the Armed Forces under certain conditions. There are 3 requirements for credit for Military Service 1) the

## Attention, Hawaii Members

Last month we announced that Weekly Accident and Sickness Benefits and Health and Welfare disability coverage was being extended from 6 months to one full year as of June 1st. The effective date of this major benefit improvement in the Hawaii Health and Welfare Plan is actually April 1, 1982.

This means that any Hawaii Operating Engineers who were disabled and entitled to benefits in March 1982 received an extension of 26 weeks of Accident and Sickness benefits and 6 months continued Health and Welfare coverage.

member must have been working under covered employment within Local 3 immediately prior to military service, 2) the member retained re-employment rights under Federal Law and 3) the member made himself available for covered employment within 90 days from release from active duty.

Qualified Local 3 members receive 1/4 of a year's Past Service Credit for each 3 months of Military Service prior to their contribution date and Future Service Credit at the rate of 30 per week.

Federal re-employment rights apply to members who were drafted or activated by order. They do not apply to voluntary enlistment, re-enlistment or voluntary extensions of active duty.

### 2.1% BENEFIT FORMULA

Effective January 1, 1982 the Pension Benefit Formula was increased to 2.1% of Contributions made. This increase coupled with recent pension contribution rate increases, produces some very favorable benefit accumulation opportunities for Local 3 members. Below are two grids that show how monthly benefits accumulate based on hours worked during the year and a projection of what the current rates would produce over various periods.

Rate Hours	Monthly Benefit Earned			
	CAL	NEV	HAWAII	UTAH
500	\$37.80	\$36.75	\$25.73	\$21.00
750	56.70	55.12	38.59	31.50
1000	75.60	73.50	51.54	42.00
1250	94.50	91.88	64.31	52.50
1500	113.40	110.25	77.18	63.00
1750	132.30	128.03	90.03	73.50
@ 100	7.56	7.35	5.14	4.20

### PROJECTED MONTHLY PENSION BENEFITS

Career	Assumes 1500 Hours Each Year			
	CAL	NEV	HAWAII	UTAH
10 yrs	\$1134	\$1102	\$772	\$630
15 yrs	1701	1653	1158	945
20 yrs	2268	2204	1544	1260
25 yrs	2835	2755	1930	1575
30 yrs	3402	3306	2316	1890
35 yrs	3969	3857	2702	2205

Perhaps the most significant aspect of the benefit formula is that it provides a hedge against inflation. As cost go up so do wages and fringe benefit contribution rates. And as the contribution rate increases so will the amount of benefits that are earned and paid at retirement to Local 3 Pension Plan participants.

## Congress passes mortgage bill

(Continued from Page 4)

subsidy in a separate bill for the 1983 fiscal year, that starts next Oct. 1. Included in the legislation is a labor-sought provision to help homeowners who have lost their jobs avoid foreclosure in their mortgages.

The 13 weeks of extended unemployment benefits now available in states with exceptionally high jobless rates would be stretched to 26 weeks under a labor supported, Administration-opposed bill that has been approved by a House Ways & Means subcommittee. Some 628,000 unemployed workers in 31 states are in their final weeks of eligibility under the present program.

A union-sought provision restoring supervision of surface mining of stone, clay, sand, gravel and phosphate to the Mine Safety & Health Administration was included in the supplemental appropriations bill passed by the House. If the Senate concurs, it would reverse earlier action by Congress curtailing the agency's jurisdiction. The Steelworkers, the Cement, Lime & Gypsum Workers and the Operating Engineers lobbied hard on the issue and labor's position was upheld on a 220-186 vote.

The Senate Commerce Committee imposed new curbs on the Federal Trade Commission as the price of a bill to extend the life of the FTC. The Republican-controlled committee voted to bar the FTC from scrutinizing restrictive or deceptive practices of professionals, including doctors, lawyers, dentists, engineers and accountants. It also barred the FTC from prohibiting advertising the agency considers "unfair" even though not outright deception.

FTC Chairman James Miller, a Reagan appointee, protested the Senate committee action as "bad law, bad economics and bad politics" because it would create a "a privileged class immune from laws."

A Wall Street Journal new story on the committee action noted that political action committee of doctors and dentists had contributed heavily to the campaigns of members of congressional

committees that oversee the FTC.

A Senate Immigration subcommittee approved a bill providing civil fines and criminal penalties for employers who knowingly hire illegal aliens and directing the Justice Dept. to devise within three years a foolproof system to identify legal residents. The bill cleared the subcommittee unanimously but faces renewed scrutiny when it is considered by the full Judiciary Committee.

A House Ways & Means subcommittee approved a version of President Reagan's Caribbean Basin Initiative, which labor opposes as worsening the job-wrecking import problem. The panel did tighten up the Administrative bill by excluding from the tariff exemption imports of luggage, handbags, work gloves, leather apparel and belts.

## Will Congress tax our health benefits?

Congress is considering the possibility of imposing taxes on health and welfare programs that exceed \$150 in premiums per month. Senator Robert Dole (R), Chairman of the Senate Finance Committee is leading the change, apparently in an effort to raise revenue and thereby reduce the Federal deficit.

What Congress proposes to do is to limit the amount of tax free dollars that can be spent on health care. In the case of Operating Engineers of Northern California, the Health and Welfare Plan projects spending about \$217 per eligible member per month. If Congress has their way \$67 of that may become taxable.

Currently there are two proposals being considered that will probably be combined and formally introduced as a bill. The fear is that a formal proposal could be added as a rider to an existing bill which is certain for immediate action and quick enactment. Congress normally utilizes that method for their annual pay raise.



# Engineers receive wage increases

(Continued from Page 1)

increase for the Affirmative Action fund.

A cost of living adjustment based on a 7.4% increase will become effective November 1 and will be allocated entirely to wages. A table listing all the new wage rates according to group classification can be found on page 11.

Engineers working under the Nevada

Construction Agreement will receive a \$1.50 wage/fringe increase effective July 1, according to the following allocations: 90 cents wage increase, 15 cents for Health and Welfare, 10 cents for Pensioned Health and Welfare, 10 cents for Pension, 20 cents for Vacation and Holiday Pay Plan and 5 cents for Industry Promotion fund.

A cost of living adjustment based on a 7.4% increase will become effective January 1, 1983, and will be allocated entirely to wages.

Engineers working under the Master Dredging Agreement and the Equipment Rental Agreement will receive a \$1.50 wage/fringe increase effective July 1, according to the following allocations: 90 cents for wages, 15 cents for Health and Welfare, 10 cents for Pensioned Health and Welfare, 10 cents for Pension, 25 cents for Vacation and Holiday Pay Plan, and no increase for Affirmative Action.

A cost of living adjustment based on 7.4% will be added to wages effective November 1.

Engineers working under the Technical Engineers Master Agreement will receive a 90 cent wage increase effective July 16 and an additional 60 cents will be added to the fringe benefits on August 1, according to the following allocations: 15 cents for Health and Welfare, 10 cents for Pensioned Health and Welfare, 10 cents for Pension, and 25 cents for Vacation and Holiday Pay Plan.

## More from Dale Marr

(Continued from Page 2)

The administration of the Davis-Bacon act has stabilized wages and fringe benefits prevailing in local communities. It has encouraged the training of the skilled workers desperately needed to build the nation's schools, hospitals, highways, homes, bridges and military facilities. Davis-Bacon has protected construction workers and fair contractors from the unscrupulous employers who would exploit workers for profit, and Davis-Bacon has ensured that work performed for the federal government is done safely and efficiently.

Under the new regulations, the Department of Labor will use methods to compute the "prevailing wage" which will in every case make it possible to decrease workers' wages. It will now allow an almost unlimited use of semi-skilled "helpers" which will undermine legitimate apprenticeship and training programs and will channel minorities, women and youths into low-paying job categories with no hope for advancement.

Finally, it will eliminate the weekly payroll report, the law's principal enforcement mechanism, which will encourage unscrupulous employers to return to the reliance upon fraud, illegal kickbacks and other illegal methods of reducing workers' wages so prevalent before Davis-Bacon protections were established.

The new regulations violate the letter and spirit of the Davis-Bacon Act. The Building and Construction Trades will exhaust all of its energies and take all steps the law provides to correct these inequities. The economic health of the construction industry and of the millions of workers employed in it is too important for us to do otherwise.

### CALIFORNIA MASTER CONSTRUCTION AGREEMENT

#### Classifications, Manning and Rates

Group	Increase	Wage Rate		COLA	Wage Rate
		(6/16/82)	(11/1/82)		
Group 1					
Area 1	\$.90	\$13.98	\$.07	\$14.05	
Area 2	.90	15.98	.07	16.05	
Group 2					
Area 1	.90	14.44	.11	14.55	
Area 2	.90	16.44	.11	16.55	
Group 3					
Area 1	.90	14.72	.13	14.85	
Area 2	.90	16.72	.13	16.85	
Group 4					
Area 1	.90	15.44	.18	15.62	
Area 2	.90	17.44	.18	17.62	
Group 5					
Area 1	.90	15.72	.20	15.92	
Area 2	.90	17.72	.20	17.92	
Group 6					
Area 1	.90	15.92	.21	16.13	
Area 2	.90	17.92	.21	18.13	
Group 7					
Area 1	.90	16.12	.23	16.35	
Area 2	.90	18.12	.23	18.35	
Group 8					
Area 1	.90	16.70	.27	16.97	
Area 2	.90	18.70	.27	18.97	
Group 9					
Area 1	.90	16.99	.29	17.28	
Area 2	.90	18.99	.29	19.28	
Group 10					
Area 1	.90	17.28	.32	17.60	
Area 2	.90	19.28	.32	19.60	
Group 10A					
Area 1	.90	17.44	.33	17.77	
Area 2	.90	19.44	.33	19.77	
Group 11					
Area 1	.90	17.67	.34	18.01	
Area 2	.90	19.67	.34	20.01	
Group 11A					
Area 1	.90	19.19	.46	19.65	
Area 2	.90	21.19	.46	21.65	
Group 11B					
Area 1	.90	19.56	.48	20.04	
Area 2	.90	21.56	.48	22.04	
Group 11C					
Area 1	.90	19.98	.52	20.50	
Area 2	.90	21.98	.52	22.50	

#### Steel Erectors and Fabricators

Group	Increase	Wage Rate		COLA	Wage Rate
		(6/16/82)	(11/1/82)		
Group 1	.90	14.67	.12	14.79	
Group 2	.90	15.17	.16	15.33	
Group 3	.90	16.55	.26	16.81	
Group 4	.90	16.73	.27	17.00	
Group 4A	.90	17.15	.31	17.46	
Group 5	.90	17.82	.36	18.18	
Group 6	.90	18.39	.40	18.79	
Group 7	.90	18.80	.43	19.23	
Group 8	.90	19.19	.46	19.65	
Group 9	.90	20.59	.56	21.15	

#### Piledrivers

Group	Increase	Wage Rate		COLA	Wage Rate
		(6/16/82)	(11/1/82)		
Group 1	.90	14.04	.08	14.12	
Group 1A	.90	14.50	.11	14.61	
Group 1B	.90	14.77	.13	14.90	
Group 2A	.90	14.77	.13	14.90	
Group 2B	.90	15.50	.18	15.68	
Group 2C	.90	15.78	.20	15.98	
Group 2D	.90	15.98	.22	16.20	
Group 3	.90	16.18	.23	16.41	
Group 3A	.90	16.76	.28	17.04	
Group 4	.90	17.49	.33	17.82	
Group 5	.90	17.73	.35	18.08	
Group 6	.90	19.25	.46	19.71	

### NEVADA MASTER CONSTRUCTION AGREEMENT

#### Classifications, Manning and Rates

Group	Increase	Wage Rate		COLA	Wage Rate
		(7/1/82)	(11/1/83)		
Group 1					
Area 1	\$.90	\$10.88	\$.00	\$10.88	
Area 2	.90	12.38	.00	12.38	
Area 3	.90	12.88	.00	12.88	
Area 4	.90	13.88	.00	13.88	
Group 1A					
Area 1	.90	13.56	.08	13.64	
Area 2	.90	15.06	.08	15.14	
Area 3	.90	15.56	.08	15.64	
Area 4	.90	16.56	.08	16.64	
Group 2					
Area 1	.90	14.05	.12	14.17	
Area 2	.90	15.55	.12	15.67	
Area 3	.90	16.05	.12	16.17	
Area 4	.90	17.05	.12	17.17	

Group 3					
Area 1	.90	14.30	.14	14.44	
Area 2	.90	15.80	.14	15.94	
Area 3	.90	16.30	.14	16.44	
Area 4	.90	17.30	.14	17.44	
Group 4					
Area 1	.90	14.99	.19	15.18	
Area 2	.90	16.49	.19	16.68	
Area 3	.90	16.99	.19	17.18	
Area 4	.90	17.99	.19	18.18	
Group 5					
Area 1	.90	15.27	.21	15.48	
Area 2	.90	16.77	.21	16.98	
Area 3	.90	17.27	.21	17.48	
Area 4	.90	18.27	.21	18.48	
Group 6					
Area 1	.90	15.43	.22	15.65	
Area 2	.90	16.93	.22	17.15	
Area 3	.90	17.43	.22	17.65	
Area 4	.90	18.43	.22	18.65	
Group 7					
Area 1	.90	15.66	.24	15.90	
Area 2	.90	17.16	.24	17.40	
Area 3	.90	17.66	.24	17.90	
Area 4	.90	18.66	.24	18.90	
Group 8					
Area 1	.90	16.21	.28	16.49	
Area 2	.90	17.71	.28	17.99	
Area 3	.90	18.21	.28	18.49	
Area 4	.90	19.21	.28	19.49	
Group 9					
Area 1	.90	16.51	.30	16.81	
Area 2	.90	18.01	.30	18.31	
Area 3	.90	18.51	.30	18.81	
Area 4	.90	19.51	.30	19.81	
Group 10					
Area 1	.90	16.84	.32	17.16	
Area 2	.90	18.34	.32	18.66	
Area 3	.90	18.84	.32	19.16	
Area 4	.90	19.84	.32	20.16	
Group 10A					
Area 1	.90	17.01	.34	17.35	
Area 2	.90	18.51	.34	18.85	
Area 3	.90	19.01	.34	19.35	
Area 4	.90	20.01	.34	20.35	
Group 11					
Area 1	.90	17.24	.35	17.59	
Area 2	.90	18.74	.35	19.09	
Area 3	.90	19.24	.35	19.59	
Area 4	.90	20.24	.35	20.59	
Group 11A					
Area 1	.90	18.76	.47	19.23	
Area 2	.90	20.26	.47	20.73	
Area 3	.90	20.76	.47	21.23	
Area 4	.90	21.76	.47	22.23	

#### Steel Fabricators and Erectors

Group	Increase	Wage Rate		COLA	Wage Rate
		(7/1/82)	(11/1/83)		
Group 1	.90	14.18	.13	14.31	
Group 2	.90	14.68	.16	14.84	
Group 3	.90	16.05	.26	16.31	
Group 4	.90	16.24	.28	16.52	
Group 4A	.90	16.65	.31	16.96	
Group 5	.90	17.32	.36	17.68	
Group 6	.90	17.90	.40	18.30	
Group 7	.90	18.30	.43	18.73	
Group 8	.90	18.69	.46	19.15	
Group 9	.90	20.09	.56	20.65	

#### Piledrivers

Group	Increase	Wage Rate		COLA	Wage Rate
		(7/1/82)	(11/1/83)		
Group 1	.90	13.54	.08	13.62	
Group 1A	.90	14.00	.11	14.11	
Group 1B	.90	14.28	.13	14.41	
Group 2A	.90	14.28	.13	14.41	
Group 2B	.90	15.05	.19	15.24	
Group 2C	.90	15.28	.21	15.49	
Group 2D	.90	15.48	.22	15.70	
Group 3	.90	15.68	.24	15.92	
Group 3A	.90	16.26	.28	16.54	
Group 4	.90	17.00	.34	17.34	
Group 5	.90	17.23	.35	17.58	
Group 6	.90	18.76	.47	19.23	

### MASTER AGREEMENT FOR EQUIPMENT RENTAL

#### Classifications, Manning and Rates

Group	Increase	Wage Rate		COLA	Wage Rate
		(7/1/82)	(11/1/82)		
Group 1	\$.90	\$14.67	\$.12	\$14.79	
Group 2	.90	15.17	.16	15.33	
Group 3	.90	16.55	.26	16.81	
Group 4	.90	16.73	.27	17.00	
Group 5	.90	17.82	.36	18.18	
Group 6	.90	18.39	.40	18.79	
Group 6A	.90	18.64	.42	19.06	
Group 7	.90	18.80	.43	19.23	
Group 8	.90	19.26	.46	19.72	
Group 9	.90	20.59	.56	21.15	

### MASTER DREDGING AGREEMENT

#### Clamshell and Dipper Dredging (New Construction)

Group	Increase	Wage Rate		COLA	Wage Rate
		(7/1/82)	(11/1/82)		
Group 1					
Area 1	\$.90	\$14.05	\$.06	\$14.11	
Area 2	.90	15.22	.15	15.37	
Area 3	.90	15.57	.18	15.75	
Area 4	.90	15.91	.20	16.11	
Group 2					
Area 1	.90	16.17	.22	16.39	
Area 2	.90	17.44	.31	17.75	
Area 3	.90	17.79	.34	18.13	
Area 4	.90	18.16	.37	18.53	
Group 3					
Area 1	.90	16.75	.26	17.01	
Area 2	.90	18.01	.36	18.37	
Area 3	.90	18.37	.38	18.75	
Area 4	.90	18.73	.41	19.14	
Group 4					
Area 1	.90	17.73	.33	18.06	
Area 2	.90	19.00	.43	19.43	
Area 3	.90	19.35	.45	19.80	
Area 4	.90	19.71	.48	20.19	
Group 4A					
Area 1	.90	19.23	.45	19.68	
Area 2	.90	20.52	.54	21.06	
Area 3	.90	20.92	.57	21.49	
Area 4	.90	21.28	.60	21.88	



## TRIAL RESULTS

Pursuant to charges filed in accordance with the International Constitution, trials in accordance with the By-Laws were held before the membership at regular quarterly district meetings. The following are the results of those trials:

LLOYD BAKER, Register No. 1420053, tried before the District #7 membership on January 13, 1982, on charges filed by the Local Union alleging that Brother Baker agreed to work for lower wages, hours or conditions of employment than those negotiated by this Local Union, in violation of the Local Union By-Laws Article III, Section 1 (a) and (b), and that Brother Baker crossed a legal Operating Engineers Local Union No. 3 picket line on August 21, 1981, which was placed on the Tri State Utility, Inc., job located at Old Alturas Road and Lema Road, Redding, CA, and continued to cross the picket line on various dates thereafter during the following 35 days, in violation of the Local Union By-Laws Article III, Section 1 (c) and (j), and in violation of the Constitution of the International Union of Operating Engineers, Article XXIV, Subdivision 7, Section (e). Brother Baker pleaded guilty as charged and was fined One Thousand Dollars (\$1,000.00).

ALBERT BROWN, Register No. 1212374, tried before the District #7 membership on January 13, 1982, on charges filed by the Local Union alleging that Brother Brown agreed to work for lower wages, hours or conditions of employment than those negotiated by this Local Union, in violation of the Local Union By-Laws Article III, Section 1 (a) and (b), and that Brother Brown crossed a legal Operating Engineers Local Union No. 3 picket line on August 21, 1981, which was placed on the Tri State Utility, Inc., job located at Old Alturas Road and Lema Road, Redding, CA, and continued to cross the picket line on various dates thereafter during the following 35 days, in violation of the Local Union By-Laws Article III, Section 1 (c) and (j), and in violation of the Constitution of the International Union of Operating Engineers Article XXIV, Subdivision 7, Section (e). Brother Brown was found guilty by vote of the members present and was fined One Thousand Dollars (\$1,000.00).

DANNY RICKARD, Register No. 1456260, tried before the District #7 membership on January 13, 1982, on charges filed by the Local Union alleging that Brother Rickard agreed to work for lower wages, hours or conditions of employment than those negotiated by this Local Union, in violation of the Local Union By-Laws Article III, Section 1 (a) and (b), and that Brother Rickard crossed a legal Operating Engineers Local Union No. 3 picket line on August 21, 1981, which was placed on the Tri State Utility, Inc., job located at Old Alturas Road and Lema Road, Redding, CA, and continued to cross the picket line on various dates thereafter during the following 35 days, in violation of the Local Union By-Laws Article III, Section 1 (c) and (j), and in violation of the Constitution of the International Union of Operating Engineers Article XXIV, Subdivision 7, Section (e). Brother Rickard was found guilty by vote of the members present and was fined One Thousand Dollars (\$1,000.00).

## Credit Union continued

(Continued from Page 6)

ary 1, 1982, however, you can open up an Individual Retirement Account which is a tax-favored savings program for retirement purposes. Each dollar you put into an IRA, up to the maximum allowed by law, lowers your federal income tax bill. Also, the dividends your Credit Union pays you on the money you put in are also tax-free until you start taking money from the account.

## WITH SAFETY IN MIND



By JACK SHORT, Director of Safety

## Safety dep. holds crane safety seminar at Warm Springs Dam

The setting was the Warm Springs Dam Visitors' Center, an ideal setting for a cohesive meeting between labor (Operating Engineers Local Union No.3), Mechanics & Foremen, Management (Auburn Constructors) Safety Personnel, Equipment & Production Supervisors, Owner (U.S. Corps of Engineers and Cal/OSHA Construction Safety Engineer, Field Inspectors, Engineers and Safety Representatives.



The purpose of the seminar was to have an intermingling of ideas with regard to crane safety problems and hazards inherent to crane operations.

The program was coordinated by Jack Short and Bill Dorresteyn of Local 3, and Chuck Kelso, Safety Engineer for Auburn Constructors at the Warm Springs Dam project.

The seminar was broken into several sessions with unlimited open discussion after each session and the following were some of the topics discussed:

1. Pick the proper crane for your job. When in doubt, always pick the larger crane. Analyze your needs, site conditions, weight and size of the load(s) to be picked.
2. Move in and set up proper method of adding counterweights, adding or

subtracting boom sections.

3. Whys and wherefores for having routine daily crane safety checks and quarterly and annual complete safety checks, laws pertaining to same.

4. Overhead power lines and hazards related thereto.

5. A review of recent crane accidents, their causes and how to avoid them.

6. Employee training, need for same.

7. Standardization of charts - need to simplify.

Several audio visual aids were utilized to invigorate the program.

We are looking forward to having more of these Joint Safety Seminars on other equipment.

The need for this type of seminar with much open discussion is great and results show that harmony and working together with labor and management do improve safety and accidents.

The goal of all employees, unions, owners and governmental agencies policing Employee Safety is to benefit each employee and employers alike.

Following the recent meeting of the National Safety Council's Labor Division in San Francisco, our Business Manager Dale Marr received this letter for Michael Pinto, Labor Dept. Manager, expressing thanks to Local 3 for hosting this conference.

On behalf of the National Safety Council's Labor Division officers and members, I wish to thank the Operating Engineers, Local Union 3, for the hospitality shown to us at our recent Spring

Meeting in San Francisco.

We thoroughly enjoyed meeting you and seeing the attractions of your fine city. The welcome you extended added greatly to the success of our meeting. Your hospitality has set high standards for our future meetings.

We also wish to express our deep appreciation to Brother Jack Short and his staff, who coordinated the training session. The program was, by far, one of the most successful in the recent history of the Labor Division. The knowledge gained by the members and guests who had the opportunity to attend will reflect upon organized labor's health and safety community for many years. As a member of the Council's Labor Division, you know firsthand the need to supply our members with such information, to assist in accomplishing our mission of reducing the accident and injury experience of all workers and their families. This program will greatly advance our efforts.

I hope that you will convey our thanks to the members of Operating Engineers, Local Union 3. The Standards of excellence set by this program will reflect upon our future endeavors.

We hope to see you again at the Fall Labor Division Meeting in Chicago this October.

Sincerely and fraternally,  
Michael A. Pinto, Manager  
Labor Department

## Work in shops is mixed, but cranes are holding up

Asst. District Representative Ron Butler reports that the work picture in the shops is mixed at this time. Peterson Tractor has picked up some in the shop and parts areas, but the welding has slowed.

Williams & Lane Energy Systems Division in San Leandro is busy with more work out in front of them than they have seen in some time. Williams & Lane in Berkeley has picked up some, with most of the guys getting full weeks.

An agreement has recently been signed with Milo Equipment Corp., a new equipment dealer in this area from southern California. Milo handles the grove line of cranes.

Negotiations will be starting soon with Alcan Metals in Berkeley. "This will be a tough negotiation judging from past history, but we look forward to negotiating another good agreement for these members," Butler stated.

Business Representative Bill Dorresteyn reports that crane work is going fairly well but looks like it may be in for a slump.

Husky is slow as well as Sheedy. Bigge is doing good and so is Winton Jones who is doing some refinery work. Bigge has some rigs up north on bare lease, but their local cranes are doing good.

Reinholm has picked up and they're doing a lot of tilt up work. Marin Crane is doing good up and down the coast with general hoisting. The San Jose area is fair and so is the Sacramento area.

Kerr Crane did a job in Alameda for the phone company replacing a few poles. San Francisco work is fair; mostly with general hoisting. Bay city is doing very good in the refineries. Hill is

still doing fair out of Vacaville; also working with general hoisting.

Crane safety is still good; please keep it that way. As of this writing, I have had no reported crane related accidents for this month. Stay alert, use your head, and we may be able to maintain this trend of safety.

Business Representative Norris Casey reports that a pre job conference was held this month with Bechtel Petroleum, Inc. This was for the Standard Oil job in Richmond. The project will consist of building a Lube Oil Hydro Cracking/Hydro Finishing Complex to produce a full range of lube oil base stocks. This job is scheduled for completion in August 1984 and is for \$350 million.

At its peak of employment in May of 1983, it is estimated there will be 50 operators on the project. This figure does not include the surveyors on the project. It is a Project Agreement, so all local contract benefits are guaranteed. Brother Cliff Williams is on the payroll at this writing. He will be General Foreman when the project gets going.

Peter Kiewit has four piledriving rigs working here. There are 6,000 pilings to drive. They have moved in their top hands to get this job done in a hurry.

Doug McKee/Hallanger Engineers have started their job at the Collier Plant in Franklin Canyon. This is a gas regeneration plant to recycle the gas off the manufacturing process and using it to produce power. It is a multi million dollar job and will last for 18 months. Rodoni & Sons moved the dirt for part of it. Winton Jones, Carone Brothers,

and Ransome Co. all have parts of this project.

Buzz Haskins has 40 engineers at Hill Top near Pinole moving dirt. They have approximately 1 million yards of dirt to move in the next 90 days.

Independent Const. has two small jobs running in the area. One at the Old Hercules Powder Plant near Pinole. It is tough going now as the ground is wet in the bottom and some of it is condemned because of products that were dumped there when it was a powder plant. Brother Ed Marx is Superintendent here.

## Shipyards look like 'graveyard'

The shipyards are like a graveyard, reports Business Representative Gil Anderson. The much promised money from the Federal government for ship repair is still in "limbo", so until the budget is settled, nothing will move.

The scrapyards are doing somewhat better. The Learner Co. will be closing their Alameda yard some time late this year and so they are reducing the number of working hands by at least two Brothers.

Schnitzer is still doing pretty well with eight to ten engineers working most of the time. Levin Metals is also getting along well with about 20 hands working.

A side note to any member who can operate a "mag" crane and are on the out of work list: ask the Dispatchers about adding this classification to your name.

(Continued on Page 15)



# INEERS TECH ENGINEERS TECH ENGINEERS T

TEACHING TECHS BY ART PENNEBAKER, ADMINISTRATOR, SURVEYORS JAC

## Teaching Techs

The training of Apprentices for a career in surveying means that many will be exposed to work surroundings that are new and different. It means that Journeymen and Apprentices will be exposed to many types of construction situations. The training in survey will help do your job, but training in safe working habits will save injury, your life or the life of a co-worker.



Safety has never been very interesting compared to many things that come to mind but it should be one of the first things on our minds, especially at work on the job site.

The Employer group and your Union have worked together for your benefit on safety films (Roadway Safety, Tool Safety and now in the process of production is Job Site Safety.) We feel that the time and money has been well spent if only a few accidents are prevented. In addition to the Safety Film Programs the employer group and the union have for some time been giving Red Cross First Aid courses to any that wish to attend and to all that are new to the industry. We have made it a requirement of the Apprentice Program.

The response to First Aid courses has been very good, with a high percentage of Journeymen holding a certificate. Many may be out of date and the need for updating is necessary. All new Apprentices will have a Red Cross Card but remember, they are only good for three years.

Promoting safety is never ending. We all tend to become lax in practice or forget altogether. The efforts of your Union and your Employer towards safety have been good, but the final results will be in your hands.

The First Aid courses have been made available to all members. Local Red Cross Courses are available by appointment at an ongoing basis. Safety films are available to all firms and can be shown on request. How this information is used is up to you. Safe workers will make the job site a safer place for everyone.

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Last year a work shop was held for Surveyors at the Operating Engineers International Union Apprenticeship Meeting in Los Angeles. It was found that throughout the states Surveyors working for consulting firms are not covered by labor agreements by any union, as they are in California. Apprenticeship for Surveyors is almost nil but a strong interest was shown by many Locals throughout the country.

Since that conference, your Apprentice Program has been contacted for guidance in starting similar programs because of our history of development and because of our outstanding results in increasing the quality of surveyors in Local No. 3 over the years.

Two new programs have now been activated, using our material. One is in the State of Washington and the other is in British Columbia, Canada.

In addition, the Canadian Association of Certified Survey Technicians and Technologists recently contacted your Apprentice Program for information on how the program works and the results of the training received. They will use the information to present a seminar at a national symposium on The Role and Education of Survey Technicians and Technologists, to be held November 3-5, 1982 at Ryerson Polytechnical Institute in Toronto, Ontario. We are told that Engineers will be attending from throughout Canada - from the Atlantic to the Pacific Coasts.

The symposium is being sponsored by the Canadian Council of Land Surveyors and the Canadian Institute of Surveying, in cooperation with other interested organizations.

\*\*\*\*\*

We have found by the questions asked of the NCSJAC that there is a growing need for higher standards for persons working on survey crews. One reason is that the Licensed Land Surveyor is working less and less in the field in direct contact with the

survey crew resulting in more and more responsibility being placed on the working Party Chief.

This situation is not new to all of us in Local Union No. 3's jurisdiction. In the early 1950's this trend started with the housing boom. The need was for more survey crews than there were Licensed Land Surveyors so that the role of the Licensed Land Surveyor changed to that of controller in the office. The need for better qualified Party Chiefs brought about the Certified Party Chief and a Journeyman Training Program.

Two needs were filled with this move. Higher paying jobs for the Journeyman and better qualified workers for the Employer.

Today it is more so as there is less work and the Employer is picking the most qualified. Job security then, must be to acquire as much training as possible. Apprenticeship classes are open to all Local No. 3 members who choose to make the effort. A letter requesting an application is all that is needed to get started in upgrading your skills.

The NCSJAC has tried to bring attention to safe working habits, upgrading skills and the CONCERN YOU SHOULD HAVE regarding the current work picture. If you are concerned about your job safety and/or your job future then you do an affirmative act NOW.

\*\*\*\*\*

One more prod will be to encourage every Technical Engineer to vote. Vote the kind of people into office that will support your position the most. The time is here for the primaries. A hard, close and interested look at all the candidates; their stand on policies and how that will affect you; if they support your personal causes, etc. is very important to the economy and work picture now and equally important to your future.

How a vote is cast today sets a pattern we all will live with until another election gives all of us the chance to again be heard. The candidates in office and those that are seeking office hear loud and clear the counting of votes.

If you are concerned about safety, a future or job opportunities then learn first aid, acquire safe work habits, further possible job opportunities by upgrading your skills and be involved in your government and your future by studying the issues of those running for office that will represent you.

VOTE this election, the next and the next if necessary to achieve the goals needed.

It could mean the difference between *bread* or the *breadline*.

## Talking to Techs

Surveying in the Sacramento area seems to be looking up, with several jobs being let that will last at least a year or more. There is a Water Treatment Plant in Galt that will be starting at any time now; also the Twin City Road Project.

The work looks exceptionally good in the Santa Rosa area. The Hewlett-Packard Plant Project in Rohnert Park was approved and should be starting soon. In the Contra Costa area, Boecon is still going strong with several Techs still working. Bechtel's Project in Richmond has started, which will last at least thirty months and at the peak of the job, will employ about ten Techs. These projects, along with the high rises downtown Oakland, should keep quite a few Techs working!

For the Techs who like the mountains, there is a Condominium Project in Squaw Valley that should break this year and last about five years! Along with the ski village that Perini Corporation will construct this year in the Westshire area, with a three to five year completion date, at a cost of twelve to twenty million dollars, Stolte Corporation is in the process of building a twelve-million dollar hotel at Heavenly Valley, with a completion date of mid-June.

Now that the weather is looking better, the out of work list is beginning to go down. Let's hope it con-



tinues along this trend. The housing industry is still lagging far behind, due to the interest rates. The main stay of survey work is still the industrial parks, business parks, high rise buildings in Oakland, San Francisco and San Jose, with more on the drawing boards.

### Marinas

Richmond, California recently kicked off a \$600 million waterfront development that will include condominiums, offices, shops, restaurants, parks and a marina that will accommodate 2000 boat slips. The development will cover over one and a half miles of frontage on the water. The construction time will be between seven to ten years. There will be approximately 3500 condominium homes that will run between \$95,000 and \$210,000. The one element in the construction phase is a 100,000-square foot office building. When the project is complete, there will be a total of 200,000 square feet of offices, shops and restaurants. The area that this construction will be taking place in is the site where Kaiser Steel's shipbuilding was located in World War II.

### Public Works

More and more public works jobs are being bid by Union firms, who in the past did not go in for this type of work, mostly because they could not compete with the non-union firms who paid considerably less wages and no fringes. But now, through the efforts of the Operating Engineers and other entities, this no longer is the case. Now there is a Prevailing Wage for Surveyors, which means we can compete with the non-union firms and get the work which in the past eluded us. We have the man power and the expertise within Local 3 to accomplish this.

### Surveyors involved with the SWAT Team

Who said that surveying day to day is easy? Several weeks ago Dennis Tuttle and Mike Clarkin, employees of DeBolt Engineers in Danville, were out in the Contra Costa area performing boundary survey, when a heavily armed resident allegedly fired several shots at them. Mike and Dennis immediately contacted the Sheriff's Office. A SWAT Team was dispatched, and after an eleven-hour seige, the incident ended peacefully. No one was injured and the situation that began about 2:15 p.m. Tuesday ended 1:30 a.m. the following day.

### Pittsburg waterfront action

Over in the Pittsburg waterfront area, architectural plans are expected to be completed and construction should start sometime in July. This will primarily be a waterfront condominium project.

### Out of work list

Once again, we would like to remind you on the out of work list that you must reregister before eighty-four day time limit is up. If you don't, your name will automatically be deleted from the machine. Contact your appropriate district office for reregistration within the 84-days so that there will be no problems down the road.

### Worker Compensation

Over the past few months the Tech Department has had a few calls requesting general information with respect to on-the-job injuries or illness. If you believe you have suffered an industrial injury or illness, you should:

1) Report it immediately to your Supervisor and Business Representative so that you can receive appropriate medical care and proper reports can be made.

2) Contact your doctor to find out if a report was sent to the Worker's Compensation Insurance Carrier or your Self-Insured Employer.

3) If you encounter any difficulty or delay with the above, contact the Information and Assistance Officer nearest your home (Division of Industrial Accidents.)

If you have any questions about your claim, seek help immediately. Some questions may be answered promptly, others may require more time to gather additional information from your employer or physician, before your question can be answered. Keep in mind that Worker's Compensation laws contain time limits. In general, the limitation is one year from the date of injury.



# 'Treasurer's Notes'

(Continued from Page 6)

didate Ronald Reagan stood in front of an abandoned Youngstown, Ohio steel mill in full view of countless network television cameras and a crowd of jobless steel workers.

He deplored the unemployment rate in the city and in the State of Ohio. He promised to bring down unemployment with his economic program.

At the time, unemployment in Youngstown was a tragic 13.2 percent in Ohio, 433,000 citizens were out of work.

Today, under President Reagan, the jobless rate in Youngstown is 16.4 percent - 3.2 percent higher than when candidate Reagan made his promises. The number of unemployed in Ohio is 598,000. That's 165,000 more than October 1980.

In that same month, in Kokomo, Ind., speaking before the television cameras in view of auto factories where thousands had been laid off, candidate Reagan pledged to restore jobs.

At the time, unemployment in Kokomo was 13.1 percent. The number of jobless in Indiana was 231,380.

Today, under President Reagan, the jobless rate in Kokomo is 18.6 percent - up 5.5 percent since he was a candidate. The number of unemployed workers in

Indiana is 353,700, up 122,320 since October 1980.

Just as President Reagan looks at the bright side and points to a decreased growth of inflation (brought on by high interest rates and high unemployment - which have historically lowered inflation rates), corporations in their annual reports to stockholders are sugarcoating the news. Some of them are masters of the art. Reports the president of one firm: "A year ago, I stated that 1981 was expected to be a year of transition...it has turned out to be a longer transition than expected." Here's a corker from a bank: "With the dynamics of our current environment, all forces influencing results, present and future, must be identified and their impact on corporate performance assessed." One company made bad look good by saying "earnings reached \$2.81 a share," neglecting to specify that the earnings "reached" downward from the previous year's \$3.68 a share. Says one critic of such corporate gobbledegook, it's like the first line of the song: "I had a good meal...I didn't throw up."

Litton Industries, a Company with a Heart, tries to decertify a union at one of its facilities because the members contributed funds to families of striking PATCO members and also went to a PATCO rally - on their own time. Is that secondary union-busting?

More Rightists get Reagan Administration appointments. Among most

recent are Hugh Reilly, former legislative director for the National Right to work (for less) Committee, named aide to Assistant Secretary of Labor; Marvin Leibman, old-line right winger, named at first to help dismantle the Department of Education, now shifted to PR office of National Endowment for the Arts; Roger Stone, in on the "dirty tricks" Watergate squad, active in new right National Conservative PAC and Americans Against Union Control of Government, named to Amtrak board.

## NEEDED: A COMPLETE ABOUT FACE

The crazy-quilt combination of the Reagan Administration's high tax cuts, dismantled programs and sky high interest rates is the direct cause of the present deep recession, high and rising levels of joblessness, and the budgetary mess. The inequities and imbalances of these programs have seriously undermined the capacity of the economy to turn itself around and regain the strength and resiliency necessary to move forward.

The Administration's failed Economic Recovery Program promised a "supply-side" outpouring of investment, output, jobs, and public revenue as the result of the 1981 tax cut. It promised that 1.4 million more people would be at work by the end of the year, and national output would grow 4.2%.

Instead, the Administration has plunged the nation into the worst decline since the Great Depression and the end is nowhere in sight.

Since last July, the number of unemployed has increased by 1.8 million; 30 percent of industrial capacity is idle and factory output is down 8.6 percent. Construction industry unemployment is above 18 percent, housing starts are at historic lows and...the Commerce Department reported that business spending - despite the \$14 billion that will flow is business tax incentives - is likely to fall by one percent in real terms.

## THE MONEY FLOWS IN TO OPPOSITION PACs

The money is rolling in to corporate, trade group and right wing political committees. Among them, they will soar well past the \$100 million mark for the 1981-82 election cycle. Most of this will be used to help candidates opposed by the labor movement.

As of the end of 1981, the top 90 corporate PACs had pulled in an aggregate of \$8.2 million. Another 1,000 corporate PACs which on average had contributed \$20,000 in 1980 reportedly exceeded that amount in their 1981 receipts. That would be at least another \$20 million.

Trade group PACs in 1981 collected \$14.7 million.

This is the reason we have to VOTE and get OUR candidates elected to work for us, the Working People.

# Departed Brothers

ARNOLD, Ray H. 672 S. Spruce Tulare, CA	1-28-82	LE DUC, Joseph A. 797 So Auburn St. Grass Valley, CA	1-26-82	KNUTSON, Mildred Wife of Warren Knutson	12-20-81	McEMMONS, John A. 9260 Chaparral Dr., Redding, CA	2-2-82
ATHA, Theodore R. 1108 S 11th E Salt Lake, Utah	12-19-81	LEWIS, Fred G. 82 Primrose Avenue Auburn, CA	1-3-82	PENNER, June Wife of Douglas Penner	1/11/82	McGARVIE, Ronald P. O. Box 279, Trinidad, CA	2-10-81
CANIFAX, Andrew 1309 Biggs Oroville, CA	12-27-81	MORRISON, James 606 Aspen Way Windsor, CA	1-9-82	STARK, Jeffrey Son of R. M. Stark	1-30-82	MONSON, James A. 1639 Victor Ave., Redding, CA	2-9-82
DYER, Michael 220 Milton Avenue San Bruno, CA	1-26-82	NIBLOCK, Alfred E. 1403 S. Aurora Stockton, CA	1-5-82	STEWART, June Wife of Logan Stewart	1-30-82	NAHOLOWAA, Daniel 98232 Kaluamoi #A2, Pearl City, HI	2-2-82
ELLIS, Ross 10 E. 1600 So Mapleton, Utah	1-11-82	PACINI, Henry L. 1726 St. Charles Alameda, CA	1-5-82	THOMAS, Lorna Wife of Ralph Thomas	1-5-82	NEAL, Merle D. 27 Wightman, Antioch, CA	2-20-82
FANTOZZI, Ugo 1028 Canada Rd. Woodside, CA	1-3-82	PARLANTI, Albert P.O. Box 148 Dayton, Nevada	1-21-82	WARREN, Frances Wife of Delbert Warren	12-17-81	NELSON, Ernest M. 7132 Serenity Dr., Sacramento, CA	2-22-82
GAHAGAN, Pat J. General Delivery Green River, Utah	12-28-81	ROMERO, Norman 1116 - 18th Avenue Redwood City, CA	12-26-82	WOLF, Olga V. Wife of S. Frank Wolf	1-16-82	NEVILLS, Arthur 3440 Rocklin Rd., Rocklin, CA	12-8-81
GANDY, Alfred 1898 E Gettysburg Fresno, CA	1-22-82	SMITH, Daniel 1873 S 375 East Orem, Utah	1-7-82	NAME/ADDRESS	DECEASED	NYMAN, William 6387 Mother Lode, Placerville, CA	2-7-82
GLUSING, Leonard 1988 Orchard Lane Merced, CA	1-29-82	SNIFFEN, William 1701 C Broadway Alameda, CA	12-5-82	ARROYO, William 1057 A Pua Alani Wy, Pearl City, HI	2-28-82	RIDDLE, Stan 713 Stafford #8, Folsom, CA	2-16-82
HEWITT, William H. 1315 Salvadore Napa, CA	12-31-82	SQUIRES Leonard 1272 Francisco St. Berkeley, CA	1-7-82	DOUGHERTY, Howard P. O. Box 1214, Quartzsite, AZ	1-16-82	ROSE, Stanley 1042 Pine St., Newman, CA	2-15-82
HOFSTETTER, Lawrence P.O. Box 688 Murphys, CA	1-16-82	THOMASON, Charles 23950 Mission Box 5222 Hayward, CA	1-27-82	EVENSEN, Arthur 161 Rey St., San Francisco, CA	2-4-82	SOARES, Leonard P.O. Box 239, So. Lake Tahoe, CA	2-6-82
HOLMES, Larry P.O. Box 732 Elko, Nevada	1-16-82	THRUSTON, Ray General Delivery Stonyford CA	1-16-82	HANAWAHINE, Herbert 1256 Hele St., Kalua, HI	2-18-82	STEELE, Charles M. 23450 Santa Cruz Hwy, Los Gatos, CA	2-22-82
HOUWELING, William 312 Vicksburg San Francisco, CA	1-25-82	TROUTMAN, James S. 3410 Andrade Ave. Richmond, CA	1-31-82	HUSTON, George P. 843 Colusa Ave., Oroville, CA	2-10-82	WATERS, Joe H. 1969 McGowan Rd., Olivehurst, CA	2-21-82
HOWARD, David L. 1119 Broadmoor Dr. Napa, CA	1-20-82	VIERRA, John P.O. Box 2182 Kailua Kona, Hawaii	1-27-82	INGALLS, Emerson J. 855 Jenerain Ave., San Bruno, CA	2-7-82	WELCH, Henry H. 8360 Big Oak Dr., Citrus Hgts, CA	2-23-82
HUNT, Elvin D. Rt. 1 Box 129 Walnut Grove, CA	1-3-82	WHITBY, George H. 18823 N Clements Lodi, CA	1-11-82	KALAUAWA, Daniel 91-906 Papii Lace, Ewa Beach, HI	2-6-82	WOLFF, Leonard 167 Larkspur Dr., Santa Rosa, CA	2-2-82
KRAMER, Loraine Star Route Mountain Ranch, CA	1-4-82	WRIGHT, Ed 1700 El Camino #1 South San Francisco, CA	12-23-82	KELLER, Wayne C. 1650-18th St., Oroville, CA	2-15-82	DECEASED DEPENDENTS FEBRUARY 1982	
		ZIMMER, Benjamin M. P.O. Box 133 Ryde, CA	1-24-82	KEO, Edward K. 435 A Kainalu Dr., Kailua, HI	2-12-82	COWEE, Beryl B. Wife of Merrill S. Cowee	1-12-82
		DECEASED DEPENDENTS		KISSICK, Roy 510 Esmeralda St., Fallon NV	2-18-82	FOUTCH, Doris J. Wife of Randall L. Foutch	12-19-81
		CARWIN, Blanche Wife of Jack Carwin	1-7-82	KOEPKE, William 190 Ridgeway Ave., Fairfax, CA	2-4-82	SPICUGLIA, Edward Stepson of Michael Martin	2-18-82
				LANE, Lewis J. 5883 Fair Ave., Newark, CA	2-26-82		
				LARSEN, Carl C. 1622 Springwood Dr., Modesto, CA	2-23-82		



# Swap Shop: Free Want Ads for Engineers

**FOR SALE: CONSTRUCTION MATH** booklets, illustrated, spelled out in every day English. Simplified. How to figure materials, areas, oils, etc. \$8 incl. tax, handle, postage. J. Benson, 18 Shady Oaks Drive, Watsonville, CA 95076. Reg. #1025208. 4/82.

**FOR SALE: 3-1/3 ACRES.** Mountain wilderness real estate. Magnificent view, recreational or year round. 3 mi. from golf crs. \$34,900. terms. Gary Kopp, 38 N. 1540 E., Springville, Utah 84663. Ph. 801/489-9534. Reg. #1808810. 4/82.

**FOR SALE: GUITAR-SHOWBUD** peddle, all acces. Fenders finest Verbrado and vibrosonic amp. Both brand new, less than 100 hrs use. \$1,995. Gary Kopp, 38 N. 1540 E., Springville, Utah 84663. Ph. 801/489-9534. Reg. #1808810. 4/82.

**FOR SALE: 1974 CHEV. 3/4 TON.** Rated new tires, utility boxes and A frame boom. \$4,000. Call 707/433-8713, or 209/334-1773. Reg. #0857982. 4/82.

**FOR SALE: IN THE LITTLE GREEN VALLEY** of Monroe, Utah. 2 BR home on 1.4 ac. Fenced & cross fenced. 2 pastures, 2 barns, chicken shed, avery & shed, 2 car gar., more. Charles Gardner, 195 N. 2 W., Monroe, UT 84754. Ph. 801/527-4245. Reg. #0351398. 4/82.

**FOR SALE: NEW 6x8 TRAILER,** flat bed, single axle. Tie down hooks & ramps. \$950. Emery F. Miller, 133 Fleming Way, Santa Rosa, CA 95401. Ph. 707/584-5916. Reg. #0955110. 4/82.

**FOR SALE: TRACTOR TO-30** Ferguson, 3 pt. hitch. P.T.O., rebuilt eng. new brakes, fluid in tires. \$2,200. R. L. Depoali, 660 Gault Wy, Sparks, NV. Ph. 702/359-1411. Reg. #1301439. 4/82.

**FOR SALE: 3 BD HOME.** W/W carpet on hardwood flrs. Frplc, lg. kit., dishwasher, range, disposal, screened patio, dble. ga. \$64,500 terms 12%. Joseph Winingham, 4109 Cabrilho Dr., Martinez, CA. Ph. 228-2503. Reg. #711891. 4/82.

**FOR SALE: USED TIRES** 14", some half down \$5-\$10 ea. Man's bicycle w/2 ex. wheels & tires \$20. Jig saw like new \$10. 100 running ft new rustic approx. 9/9-1/2" wide, 50¢ running ft. Used Rustic approx. 1000 sq. ft. 7 or 7-1/2" wide, 50¢ running ft. 100 ft new base trim 3-1/2" for windows & drs 69¢/ft. Lawnmower \$10. Leslie E.

Mulhair, 97 Southridge Wy, Daly City, CA 94014. Ph. 415/333-9006. Reg. #154371. 4/82.

**FOR SALE: M.F. 40 DIESEL TRACTOR** w/200 Loader & ganan scrapper, six ton dual axle Miller trailer, \$14,000. Dean Bailey, 1870 Bille Rd. Ext., Paradise, CA 95969. Ph. 916/877-8534. Reg. #0529325. 4/82.

**WANTED: ELECTRIC WHEELCHAIR.** Ph. Robert Killip, 408/248-9434. Reg. #0374013. 4/82.

**FOR SALE: DELUXE 3 BR.** 2 bath 24x60 doublewide wood T-111 siding, thick shake roof, cent. air ht, wash/dryer, disposal, d.washer, on 15,000 sq. ft., greenhouse, etc. Top cond. Wells, NV Ph 702/752-3233. Reg. #723793. 4/82.

**FOR SALE: WINNEMUCCA, NV** handyman's dream. 2 older homes on 12,500 sq. ft. one furn. Both for \$55,000 firm. P. O. Box 282, Wells, NV 89835. Ph. 702/752-3233. Reg. #723793. 4/82.

**FOR SALE: 1980 TRAILMOBILE EQUIP. TRAILER** like new, 3 axles, 6 tires, ramps, elec. brakes. 8' wide outside, 6' wide bet. tires. \$2,950. Auto. Gen. El. d/washer like new. \$50. Gd running Mack dump trks. Leslie Mulhair, 97 Southridge Wy, Daly City, CA 94014. Ph. 415/333-9006. Reg. #154371. 4/82.

**FOR SALE: 1980 CHEV. SILVERADO** diesel pickup. Loaded, plus camper shell. Still under warranty. \$7,500 offer. Arnold Bush, 120-179 Dixon Landing Rd., Milpitas, CA 95035. Ph. 408/262-6567. Reg. #0519755. 4/82.

**FOR SALE: AKC BEAGLES** tri-color, both parents champions. Litter due 5/21. Also 2 females whelped 7/4/81 shots etc. \$150 up. Lee Green, 31800 Hwy 20, Fort Bragg, CA 95437. Ph. 707/964-3622. Reg. #1352438. 4/82.

**FOR SALE: CUSTOM BUILT 3 BR.** 2 ba. home on 3/4 acre. Energy efficient PG&E certified w/orchard, garden spot in No. Calif. on Trinity River. Exc. hunting, fishing. J. C. Brannon, Box 372, Salyer, CA 95563. Ph. 916/629-3408. Reg. #1181540. 4/82.

**FOR SALE: GARDNERVILLE, NV.** 3 or 4 BR home on one ac., fenced, x-fenced, lawn, 18x4' pool, lg patio, lg garage, w/p.t. 32x16' barn & more. \$89,000. Will carry 13% w/\$35,000 down. P. Houston, P. O. Box 1240, Minden, NV. 89423. Reg. #117933. 4/82.

**FOR SALE OR TRADE: \$8,000 EQUITY** in 14 acres of Jones Valley land (4 mi. from Shasta Lk) for dump trk. Assume \$16,000 bal. at 10% int., \$185/mo payments. Robert J. Frank, 9209 Placer Rd., Redding, CA 96001. Ph. 916/

244-3138. Reg. #1555524. 4/82.

**FOR SALE OR TRADE: 1980 CUSTOM MOBILE** home 64x12. 32x10 redwood deck, 30x11 awning, extras. Adult park in Pollock Pines, CA for mobile of like value (\$25,000.) in Placerville, Ca. adult only. Wallace E. Cramer, P. O. Box 113, Pollock Pines, CA. Ph. 916/644-3974. Reg. #0369057. 4/82.

**FOR SALE: 1970 RED DATSUN** 510 auto. w/abt 63k miles one owner. \$550. Also, 3'2" sq. one-inch marble. Kenneth Mahoney, 455-41st Ave., San Francisco, CA 94121. HRS K60PG. Ph. 415/387-2552. Reg. #883769. 5/82.

**FOR SALE: 1963 ARISTOCRAT TLR.** 18 ft. self-contained. Shower, elec. brakes, gd. cond. \$2,300. Joe Cash, 5939 Cabral Ave., San Jose, CA 95123. Ph. 226-2286. Reg. #1159674. 5/82.

**FOR SALE: MOBILEHOME** in park, adult section, on coast, 20 mi. south of San Francisco, nr. Pillar Point Harbor. 880 sq. ft., 2 bdrs, walk in closet, den, all appliances. \$27,500. Ph. 415-728-5232. Reg. #1661400. 5/82.

**FOR SALE: 1977 WINNABAGO MOTOR HOME** very clean. 26' S/C, 34,000 mi., new tires, great cond. Class A. \$16,500. Ph. 415/439-9056 Mon. thru Friday. Reg. #0413422. 5/82.

**FOR SALE: AIRLESS PAINT SPRAYER** Sears by Wagner. Commer. modle 1/3 HR, 50' hose. Fully recon. by Wagner factory outlet. One owner \$350. R. L. Briggs, P. O. Box 41, Holy City, CA 95026. Ph. 408/353-1032. Reg. #0908510. 5/82.

**FOR SALE: ESTATE LIVING** or subdivide into four fee lots on the Big Island. Level 48,115 sq. ft. choice Kona. Hawaii property w/20 ft. rdway 400' from main hwy. \$140,000. A/S-Frank Soares, 939 Ahuwale Pl., Honolulu, HI 96821. Reg. #0671463. 5/82.

**FOR SALE OR TRADE: 1960 GMC 2 1/2 TON** flat bed, 13 1/2' long, 305/V6 eng., 4 spd trans. w/2 speed axle, 1000 mi. on rebilt eng. \$3,200. 1949 Chevy PU, 5 window cab, unassembled \$200. Ph. 415/783-4804. Reg. #1082385. 5/82.

**FOR SALE: AIR COMPRESSOR** Schramm, 105 cu. in. \$500. Phil Bortolussi, 415/453-4691. Reg. #1025217. 5/82.

**FOR SALE: 63 ACRE FARM** borders river & state hwy. 20 acres row crop rest timber. 3 BR brick home, cent. heat & air, fireplace, 3 rm rental. Ph. 314/857-2257. Reg. #0879584. 5/82.

**FOR SALE: 75 INTL. TRUCK** low mileage, equipped w/1800

gal. water tank, w/3 in. pump. \$6,500. Will sell trk w/out tank & pump. Ewell Paxton, 1169 Sonuca Ave., Campbell, CA. Ph. 408/378-0856. Reg. #1043707. 5/82.

**FOR SALE: SNOWMOBILE '73'** Model Skidoo \$500. D7 Tractor & 12 yd. Scraper \$9,500. 24x68 Lancer mobile home. 2.03 ac., gd well, 23 gal. \$72,000 gd. terms. N. of Fresno. Ph. 209/855-3195. Reg. #1812603. 6/82.

**FOR SALE: 50 H.P. JOHNSON MOTOR,** harness & tank gd. cond. \$400. New Rops \$800. Dipstick \$850 for 3600 Intl. Backhoe. Nearly new 18" bucket for 3606-2440 Intl. Backhoe. Marvin Dorman, 8265 Johnson Ln., Roseville, CA 95678. Reg. #0827362. 6/82.

**FOR SALE: 35 FT. GREYHOUND BUS,** converted to motor home. Immaculate in every way. 671 GMC Diesel eng. like new. See to appreciate. \$39,900. Ph. 209/568-1417. Reg. #0950645. 6/82.

**WANTED: 1955 TO 1966 T-BIRDS.** Call G. Lambert, 408/226-0729 or write P. O. Box 21427, San Jose, CA 95151. Reg. #1225584. 6/82.

**FOR SALE OR TRADE: FOR HOME** in the Oakdale, CA area. 38.85 acres, 3 BR home, fireplace, cent. H/A plus 3 BR rent house \$125,000. Rt. 1, Box 266, Waldron, AR 72958. Ph. 501/637-2292. Reg. #0769397. 6/82.

**FOR SALE: 1973 STARCRAFT** 18' alum. cabin boat, 85 Johnson & 4 HP engines, 200 hrs. New rug, seat covers & top. Tlr & extras. Very clean, quick sale, make offer. Manuel Romero, 1885 E. Bayshore Rd., Sp#5, Palo Alto, CA 94303. Ph. 415/326-4218. Reg. #0310699. 6/82.

**FOR SALE: 2 BR, 1 BATH** 1979 12x56 mobile home on rented lot in Nice, CA Lake County, or trade equity for motor home, travel trl, lg. van or PU w/camper. Ph. Ph. 707/274-1741, or 707/274-0066. Reg. #1878345. 6/82.

**FOR SALE: 50x100 FLAT LOT** in Nice (Lake Co.) w/sewer & water line or trade equity for motor home or lg. van. Ph. 707/274-0066 or 707/274-1741. Reg. #1878345. 6/82.

**FOR SALE: 1976 SEAMASTER** 53 ft. steel houseboat, twin Volvo engines, statem, cuttycabin, hd., stove & refrig. Possible trade for equity in home in CA. \$39,995. P. O. Box 284, Walnut Grove, CA 95690. Ph. 916/776-1622. Reg. #1263077. 6/82.

## RULES FOR SUBMITTING ADS

- Any Operating Engineer may advertise in these columns without charge any PERSONAL PROPERTY he wishes to sell, swap, or purchase. Ads will not be accepted for rentals, personal services or sidelines.
- PRINT OR TYPE the wording you want in your advertising on a separate sheet of paper, limiting yourself to 30 words or less, including your NAME, complete ADDRESS and REGISTER NUMBER.
- Allow for a time lapse of several weeks between the posting of letters and receipts of your ad by our readers.
- Because the purpose should be served within the period, ads henceforth will be dropped from the newspaper after three months.
- Address all ads to Engineers News Swap Shop, DALEMARR, Editor, 474 Valencia Street, San Francisco, Ca. 94103. Be sure to include your register number. No ad will be published without this information.

## Stockton Channel work may be coming up for bid

(Continued from Page 12)

There are usually not many members on this list and it does move.

We keep hearing rumors that a good portion of the Stockton Channel work will be up for bid before the end of the year," Anderson said. "We sure hope this is true. It would mean several million yards if it goes through."

Peter Kiewit Sons will have started their Monterey Outfall Line by the time this article goes to press and should be a good job for 20 or 25 members. They will be using the *Davy Crockett* for the

main part of the job, and the dredge *Thelma* will be there for about a week or so to rough out the ditch. Brothers Don Armstrong and Bob Johnson are the captains on this job.

Smith-Rice is digging in the Richmond outer harbor. They're working three shifts with their 20-yard machine *Super Scoop*. Chris Peterson is the captain on this job. It should be noted that Steve Fensler, who is also a captain for Smith-Rice, is recovering from back surgery and hoping to get back to work soon. This company also has an outfall line in Marin County that will be start-

ing soon with one shift working three or four members.

R & D Watson picked up a small job in Berkeley and will start another one that has been hanging in Tiburon. Brother Frank Robinson is captain for this job.

Shellmaker's dredge *Vagabond* has finished in Santa Cruz and the crew is standing by for the next job. Stan Salenius is the captain.

Shellmaker's *Vanguard* is still in Rio Vista running three shifts with quite a bit of work left on a million-yard job. Brother Phil Stanfield is the captain.

Manson Construction out of Seattle will be starting the Mare Island job approximately June 2, 1982. This is a million yards, and should put several of our Brothers to work. This company also has a part of the San Francisco outfall, so they will be in the area for some time.

California Dredge Co. is still moving along on their Alameda Beach erosion job. There was a problem with the inspecting, but this has been resolved and things are going better now. Brother John Filimeyo is captain at this job.

If there are any clamshell operators who know the water, or deck engineers who are out of work, please contact your Dispatcher. We are in need of members with these job qualifications.

Don't forget the 2nd Annual Dredge Picnic. Retired dredgermen and their wives or friends may come free of charge. For tickets, or further information, please contact: in the Sacramento area, Chuck Center - 916/453-1920; in the Bay Area, Frank Cross - 415/471-3327 or Orin Center - 415/782-7128, or Cecil Wilson - 415/223-9468.

Please purchase your tickets early so that the committee may better prepare a good feed.

## Date set for August 21

## Redding schedules annual barbecue

On August 21, the Redding Voice of the Engineers, V.O.T.E., will hold their 11th Annual B.B.Q. at Anderson River Park, reports District Representative Ken Green. Lunch will be served at 1:00 p.m. Anyone who wishes to purchase a ticket may do so by calling Jerry White (Dispatcher) or Jean Parrish (Secretary), at the Redding office, 916/241-0158. Family tickets are \$15.00 per family, Retirees tickets are \$7.00. All the Brothers and Sisters who are the V.O.T.E. volunteers will have tickets for sale.

From the very onset of our organization we have had eight members who have traveled all over northern California helping put together an outstanding lunch of B.B.Q., beef, salad, bread and beverage. The eight who formed the organization were: John Melton (Retiree & Ambassador of Good Will), Stan Green (my son and Go-for), Bob Havenhill (Bus. Representative for northern California), Lee Ellison (Ap-

prenticeship Coordinator), Ben Carvalho (Dozer Operator), John Hinote (Oiler), Larry Sackett (Dozer Operator), Willie Houghtby (H.D. Repairman and Ex. Board Member.)

"In the past few years a few new faces have been added to our V.O.T.E. organization. They are too numerous to mention and by accident I just may miss to mention one very important Brother or Sister and my head would be on the block," Green commented. "I would like to thank each and every person who gives so freely of their time to make each and every B.B.Q. a success."

A great deal of thanks also goes to the wives who have so generously given of their time and their husbands' time on the long weekends and the smell of beef fat in the clothes washer. There is NO other smell like beef fat one day all in the levies.

The work in the six northern counties has started to pick up. Interstate 5, from

(Continued on Page 16)

## OFFICIAL ELECTION NOTICE

(Continued from Page 9)

other form of distribution desired, pays all costs involved, and delivers the literature, if it is to be mailed, to the Recording-Corresponding Secretary in a sealed and stamped envelope, with the two (2) copies of the literature, the contents of the sealed and stamped envelope and two (2) of the envelopes in which the literature was enclosed. Two (2) copies of the literature are to be delivered to the Recording-Corresponding Secretary if it is to be distributed other than by mail.

No such request shall be honored if made on or after 5:00 p.m., Local Time, the 5th day of August next preceding the mailing of the ballots.

### Section 7

Where any candidate duly nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for such nominees who shall then be declared duly elected to their respective Offices. Nomination, and Acceptance of Nomination and election records—including but not limited to the list of eligible voters, the ballots cast and all challenges and challenged ballots, the certificate of the certified public accountants, copies of all requests for distribution of campaign literature with copies thereof, and envelopes in which mailed, if mailed, the record of the cost thereof and the amount received for such work—shall be preserved by the Recording-Corresponding Secretary for a period of at least one (1) year.



# ATTEND YOUR UNION MEETINGS

**July**  
 13th **Eureka:** Engineers Bldg., 2806 Broadway  
 14th **Redding:** Engineers Bldg., 100 Lake Blvd.  
 15th **Oroville:** Village Inn, Oroville Dam Blvd.  
 22nd **Fairfield:** Holiday Inn,  
 1350 Holiday Lane  
 28th **Honolulu:** United Public Wrker Union  
 Mtg. Hall, 1426 No. School St.  
 29th **Hilo:** Kapiolani School, 966 Kilauea Ave.  
 30th **Maui:** Cameron Center Aud. Conf. Rms.  
 1 & 2, 95 Mahalani St., Wailuku

**August**  
 3rd **Stockton:** Engineers Bldg.,  
 1916 No. Broadway  
 5th **Sunol:** Sunol Valley Ctry. Club,  
 Hwy. 680 & Andrade Rd.  
 10th **Fresno:** Laborer's Hall,  
 5431 East Hedges  
 17th **Sacramento:** Woodlake Quality Inn,  
 Hwy. 160/Canterbury Rd.

**September**  
 1st **Salt Lake City:** Engineers Bldg.,  
 1958 W.N. Temple  
 2nd **Reno:** Musicians Hall, 124 West Taylor  
 9th **Santa Rosa:** Veterans Bldg.,  
 1351 Maple St.  
 23rd **San Jose:** Labor Temple,  
 2102 Almaden Rd.

**October**  
 5th **Eureka:** Engineers Bldg., 2806 Broadway  
 6th **Redding:** Engineers Bldg., 100 Lake Blvd.  
 7th **Yuba City:** Yuba-Sutter Fairgrnds.,  
 Arts/Crafts Bldg., 442 Franklin Rd.  
 21st **San Rafael:** Painters Hall,  
 701 Mission Ave.  
 27th **Honolulu:** United Public Worker Union  
 Mtg. Hall, 1426 No. School  
 St.  
 28th **Hilo:** Kapiolani School, 966 Kilauea Ave.  
 29th **Maui:** Cameron Center Aud., Conf. Rms.  
 1 & 2, 95 Mahalani St., Wailuku

## Dues Schedule 10/1/81-9/30/82

Local 3 .....\$144 (Per Qtr.)  
 Local 3A .....\$141 (Per Qtr.)  
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## Freeway funding is down

# Work in Salt Lake area still slow

The work in the Salt Lake area is still quite slow, reports Asst. District Rep. Don Strate. We had hoped there would be more Interstate freeway work let by now, but it looks like Reaganomics have slowed down the funds, if not stopped them completely.

The belt route (I-215) from state street to 7th east will be advertised on May 8, 1982. The Engineers estimate on this project is 6 million.

Gibbons & Reed Company were successful bidders on the Yosemite Truck Stop road for Kennecott Minerals. This contract is for \$1,017 which consists of grade and paving. It is scheduled to be completed on August 1982 and should employ about fourteen operating engineers. Gibbons & Reed were also successful bidders on the north runway at the Salt Lake Airport.

This project is a little over 2 million and will start May 3, 1982 with a completion date of August 1982. It consists of 40,000 yards of excavation and about 9,000 cubic yards of concrete. Acme Concrete will lay the concrete.

Peter Kiewit Sons' Company is still keeping a crew busy at the Kennecott smelter. They have about 4500 feet of 18 inch high pressure pipe that is being laid underground. They were successful bidders on the south taxi way at the Salt Lake Airport for 1.7 million. They will start May 3, 1982 and the completion date is August 1982. This job consists of excavation and concrete also.

Bannock Paving from Pocatello, Idaho have signed an agreement with Local 3 and have started crushing railroad ballast for Rocky Mountain Energy. They are crushing slag out of the Kennecott slag dump at Magna. The specific job they just started should be completed by August 1982, however they hope to pick up more crushing work and stay on this project for some time.

L. A. Young Sons Construction of Richfield, Utah is the successful bidder for a nine (9) mile resurfacing job on U.S. 89 from Bryce Junction to Hatch in Garfield County. This project will utilize funds from the two (2) cent per gallon gas tax increase which became effective July 1, 1982. The contractor will use the recycling method of resurfacing on this job.

Plans call for tearing up all of the existing asphalt, crushing, heating and with appropriate additives, replacing it on the road base. The road base will be regraded and prepared for the recycled surface material. Additives may be additional aggregate, new oil and a softening agent.

The recycled mixture may vary from 70/30 to 40/60 percent of the old/new material. The contract will also include some safety modifications: Slopes will be flattened and there will some modification to guard rails. Recycled asphalt does not deteriorate as rapidly as new asphalt because chemical changes in the asphalt that occur some time after the original pavement is placed won't be repeated.

Construction is already underway with completion of the project expected by August 31, 1982. Due to the repeal of the Little Davis-Bacon last year in Utah, and the fact that this project is funded from state monies, there will be no prevailing wage. The brother members on the job will be working under a Custom Agreement.

## Intermountain Power Project

Construction of the \$8.7 billion dol-

lar coal-fired generating plant, scheduled for completion in 1989 is underway. Brown & Lambrect, earthmoving contractors from Joliet, Illinois is doing the site preparation and has presently moved approx. 1/2 of the five (5) million cubic yards of earth they contracted. Champion Inc., the contractor for the concrete is also in site and erecting the auxiliary batch plant and the central mix plant. Neasho Construction from Missouri is building the railroad spur that extends ten (10) miles from the site to the main line near Lyndyl, Utah.

Weyer Construction of Salt Lake City was awarded the contract for construction of the administration and management building.

Security fencing around the site is now being installed by Mountain States Fences of Salt Lake City.

Prowswood of Salt Lake City is the Construction Manager for the housing and community center at the site, which will include space for 200 RV's in addition to 650 motel type units which will be constructed by Boise Cascade of West Jordan, Utah. These motel type units are primarily for single status workers who will stay on site during the work week and commute to their homes on weekends.

It is expected that the manpower or workforce will reach a peak in 1985 with approximately 3,000 workers. These workers together with their families will increase the population in the Delta, Utah area to approximately 8,000.

The coal that will be used to fire the plant will come from central Utah which will result in some 2,700 new jobs for Coal Miners on the Carbon and Emery county areas.

The first of four 750 megawatt units is scheduled to begin operation in 1986.

## More from Redding

(Continued from Page 15)

Redding to Weed has a lot of action. J. F. Shea/Cal-Ore Constructors, Ferrentea and Duanco have jobs scattered almost back to back all up I-5 from Redding to Weed.

Cal-Ore Constructors at this time is working on the rest area at Lakehead; also at the Redding Airport, Sub-Division on Hartnell and the Igo-Ono dump. J. F. Shea has a project on I-5 and at the Weed airport. Last month Shea was low bidder on the Happy Valley Road job from Gaspoint Road to Happy Valley. North Valley Construction has a road job on Oasis road near Shasta Lake.

T. W. Construction from Reno, Nevada has the water main job at various locations in Corning and should finish by July 1, 1982. Granite Construction has secured a \$1 million plus job inside the Herlong Secured area. It consists of resurfacing the road in the secured areas. Easley Construction in the past few weeks was low bidder on two projects in Siskiyou County. Henderson Construction at the present time is doing the Sewer Project in Redding.

The work picture is slowly picking up as you can see - and if you want to travel, the work in Utah is going to be going full bore this summer. Before you go to Utah be sure to call the Redding office and we will tell you to the best of our ability what classifications are needed and when.