

ENGINEERS

NEWS

Vol. 67, #5

May 2009

SEVENTY YEARS OF STRENGTH, GROWTH AND TRAINING BRINGS MEMBERSHIP TOGETHER

MARCH 29 SEMI-ANNUAL A SUCCESS



ELECTION NOTICE

See page 28 for important information regarding the August 2009 election of Officers and Executive Board members.



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For The Good & Welfare

By Russ Burns, business manager

The tides are finally turning

For awhile now, I've been talking about how bad things are with no end in sight. However, this month, I am pleased to report that the "fall" has recently been met with some "cushion" at the federal and state levels. Both have taken note of the fiscal crisis affecting all Americans and are doing something about it.

Aid has come recently from the federal government through the American Recovery and Reinvestment Act (ARRA). This act equates to \$64.1 billion in federal transportation and infrastructure investments, resulting in 1.8 million new jobs nationwide. From this, California alone has received \$4.5 billion – the single largest allocation for any state. For our out-of-work members: This act also reduces the Consolidated Omnibus Budget Reconciliation Act (COBRA) premium in some cases. COBRA gives workers and their families who lose their health benefits due to voluntary or involuntary job loss the right to choose to continue group health benefits. Under this new act, their coverage costs *may be reduced*, provided they were laid-off from Sept. 1, 2008 through Dec. 31, 2009. There are certain requirements for qualification, but if you qualify, *you may only have to pay 35 percent of the premium*. This is worth checking out and soon. If you elect to continue coverage, you must, within 45 days of your election date, submit it to the Trust Fund office. I urge you to give them a call at (800) 251-5014, so you don't miss out on a great form of aid during these tough times.

Aid has come from the California state government through two unemployment insurance bills: One allows the state to immediately take full advantage of the recent federal benefits extension, giving the long-term unemployed up to an additional 20 weeks of benefits. The other allows laid-off workers to use their most recent earnings to qualify for benefits. Both bills will aid more than 400,000 families through this difficult time, many of which include Operating Engineers. Three other bills signed allow California to capture and expedite more than \$17.5 billion to rebuild highways, roads and waterways.

Aid has also come in the form of California's recent and successful bond sales. At the time of this writing, California has sold \$6.5 billion in general-obligation bonds, which will help finance thousands of public works projects that had been halted since mid-December. Many of you rallied for the continuation of these projects during the spring. The success

of bond sales means the state can begin doling out more funds than expected for projects, such as school renovation, road repair and bridge construction.

Speaking of road construction, I would like to tip my hat once again to our March 29 Semi Annual keynote speaker, Caltrans Director Will Kempton, who oversees an annual operating budget of more than \$13.8 billion and \$10 billion worth of transportation improvements under construction. Kempton is more than just a partner of ours – he is a friend, and he promised at the meeting to do everything possible to keep our members working and to add more work to their plates.

In our other states of Nevada, Hawaii and Utah, the work picture and aid also improves with federal legislation. Information on this can be found in this month's district reports on page 20, along with Nevada's pipeline training on page 7.

Things are picking up for our industry and our nation. The longer we hang tough and pool together our resources for the greater good, the bigger the advantage we have. This begins with politics, which leads me to the importance of the upcoming California May 19 Special Election. Please register to vote if you have not already done so, and then head to the polls that day *in favor of every proposition*, so that California can rise above its debt and never go through another stalled budget again.

In line with the concept of sticking it out and sticking together in tough times, I would like to close this month by thanking all who contributed their time and resources to help the Valley Power strikers. We fought against this company for 90 weeks – one of the longest-running strikes in Local 3 history, and we prevailed. I would also like to thank the strikers for being a constant symbol of unionism at its finest. Photos from their recent *final* rally can be found on page 15.

One striker I would particularly like to thank is Strike Captain John "Griff" Griffin, a 19-year Local 3 member who walked the line, picket sign in hand, almost every day since the strike began on July 10, 2007. Rain or shine, Griffin was there. He serves as an example that perseverance can be rewarded. His dedication has rightfully made him this year's labor honoree for the Legislative Labor Business Golf Tournament, which is sponsored by Local 3 and scheduled for May 21.

With that, please continue to persevere. The tides are turning our way.

It's Time legislators listen

Local 3's message went global when *Time* magazine posted a photo on its Web site of our members in Gov. Schwarzenegger's office watching him sign California's much-needed state budget. The photo was used to illustrate the state's economic crisis.

The *Time* photo featured Sacramento District Rep. Justin Diston and business agents Michael Strunk, Dan Kern and Brian Schmidthans. (We're ahead of the game – a very similar photo ran in last month's *Engineers News*.) It's just another step forward in Local 3's mission to get legislators' attention and secure funds that will keep construction projects going and put our members back to work.

Member Rick Triplett was also instrumental in getting our message across as he talked with ABC 30's Sacramento Bureau Chief Nannette Miranda for a story on public-works projects coming to California. His interview aired on the local TV station and online. To watch the clip, visit abclocal.go.com/kfsn/story?section=news/politics&id=6717414.

There has also been a lot of news lately regarding workplace safety.

Sadly, brother Gregory Moore was killed in a construction accident on Hwy. 99 near Atwater on March 25. The Stockton member joined Local 3 in 1984. His death serves as a reminder to be careful out there, especially as the work season picks up and jobsites get busy.

Construction sites can be dangerous places for everyone – operators and the general public. We all need to be careful while working and remind our friends outside the building trades to slow their speeds in work zones.



Member Rick Triplett is always proud to represent his union, whether it be talking with reporters about the need for construction money or sporting Local 3 decals on the back of his truck.

Talking Points

By Fred Herschbach, president



A 70-year legacy rests with us

The last round of Retiree Association Meetings was very fulfilling – Retiree Association Chair Ken Green can attest to this, and he does in the Redding District report in this edition. We officers live and breathe our Trust Funds, and we discussed them in detail at these meetings. The retired brothers and sisters of this union passed the torch to us to carry on their accomplishments. They built this local. Now, their legacy and all they fought for is on our watch. Therefore, we must strive to do what is right and what is expected. We must carry on their tradition in Local 3's 70th year and for many more years to come. As you all know, we are in a very precarious situation – the entire nation is. At the retiree meetings, we officers shared some bad news, but a lot of members understood the situation and gave us great ideas on how to fix things. We thank them for that.

At the regular district meetings, we reported again on the Pension, work picture and future work, and although you are disappointed with the news, you get it; you are supportive. You know we are doing the every day work you voted us into office to do.

At these meetings, we also encouraged apprentices and active members who need more experience to utilize their time at our training sites. This advice is not falling on deaf ears, because by all accounts, training has gone up in our four-state jurisdiction.

Speaking of training, I would like to thank the journey-level operators for helping our apprentices. We are turning out some fine brothers and sisters. Years ago, I can remember when an apprentice was used as a laborer for sweeping or shoveling. Once in a while they could jump on a roller, but that was about it. During our short time as officers, I have seen a big change in training, and

the attitudes of young operators are better. It is a team effort composed of coordinators, instructors and most importantly the journey-level operators putting the apprentices under their wings. Thanks.

With the new Obama Administration, a lot of promises have been made about work and Stimulus Fund dollars coming, but promises don't always make it to the finish line. Business Manager Russ Burns is doing what needs to be done politically to secure work not only at the state level but also at the international level. We will survive. Just like many retirees told us at their meetings – they went through a few recessions in their working careers, and Local 3 always came out on top. Today is no different.

In closing, I need to express my gratitude to our Public Employee Department. Director Don Dietrich and his crew are doing a fine job. We currently represent about 8,500 public employees in Local 3, and times are tough for these members right now, just as they are for the construction membership. It used to be if you were employed by a city or county agency, you had job security, but not today. With the economy the way it is, a lot of cities and counties are cutting back, and they give the bargaining units a grim ultimatum: Make concessions or layoffs are coming. Dietrich and his staff are having to renegotiate existing agreements to keep our members' jobs. It is tough enough to negotiate in good times, but when things are like they are today, we really need to be diligent. I thank Dietrich and his staff for doing what it takes.

And I thank *you*, brothers and sisters, for allowing me to serve this wonderful organization. Things will get better soon.



Political Perspective
By Tom Aja, political director

Vote YES across the board at Special Election

You should know by now that the state of California is holding a Special Election on May 19. The reason for this election is to finalize and complete the budget signed by Gov. Schwarzenegger on Feb. 20. The ballot contains six propositions – 1A through 1F. Proposition 1A is the most crucial, because it supports an increase in taxes, creates a cap on future spending and requires the state to increase the amount of money in an emergency “rainy day” fund. Prop. 1B requires the repayment of money taken from local school districts and community colleges to balance previous budgets. Prop. 1C allows state Lottery revenues to be used to address the current budget deficit and reduces the need for additional tax increases and cuts to existing programs. Prop. 1D moves money from children’s services funding to the general fund to help balance the budget through the 2013 cycle. Prop. 1E diverts money from mental health services to the general fund to help balance the budget for a limited time. Prop. 1F freezes the salaries of the legislature and statewide constitutional officers – including the governor – and prohibits them from receiving pay raises in years when the state budget is in a deficit situation.

After speaking with some of our legislators, I do not know anyone who is particularly proud of this budget or the method used to complete the process. Our membership is very vulnerable because of the collapse of the private building market and our reliance on public-works projects to provide jobs. At the present time, the only source of funding available for work is through taxation and revenue-generating bonds. The contentious budget battles have caused California’s bond rating to drop to the lowest of *all* 50 states, making it more difficult to secure funding for bonds that provide work for our members. We must get beyond this budget to begin the process of repairing California’s credit rating. The six propositions on the ballot should be considered much like a contract proposal at a ratification meeting. All issues are inter-related as a package and cannot be split up or “cherry-picked.” Some items may not be as popular as others, however, they cannot be separated. Passing these propositions will secure funding for much-needed jobs and prevent the stoppage of work.

A bright spot in this whole exercise is that we will have a budget in place until June 2010. Another glimmer of hope is that we will have a ballot proposition in the June 2010 Primary Election to lower the threshold necessary to pass future budgets and thereby prevent the budget process from being manipulated to harm our members.

In closing, if you have not already done so, please vote on May 19, and please consider our recommendation to approve *all six* propositions.



Vote YES

California May 19 Special Election ballot recommendations *SAVE YOUR JOB: Vote YES down the line*

Without a state budget, billions worth of construction projects – your jobs – are lost. You saw the effects of the budget stalemate a few months ago: Jobs were shut down and thousands of people were laid off for every day the legislature couldn’t agree. We don’t want this to happen again.

Even though the current budget was signed by Gov. Schwarzenegger, a Special Election will be held *May 19* to ensure the budget is completed. If the six propositions on this ballot don’t pass, it will negatively impact construction projects throughout California now and *in the future*. To avoid that situation, vote YES down the line. *The last date to register to vote is May 4.*

PROPOSITION 1A

Reforms the budget process. Limits future deficits and overspending by increasing the size of the state’s “rainy day” fund.



PROPOSITION 1B

Requires repayments to local school districts and community colleges to address recent budget cuts.



PROPOSITION 1C

Uses increased revenues from the lottery to address the current budget deficit and reduces the need for additional tax increases and cuts to state programs.



PROPOSITION 1D

Provides greater flexibility in funding to preserve health and human services for young children while helping balance the state budget.



PROPOSITION 1E

Helps balance the state budget and guarantees that certain funding intended for mental health programs goes toward mental health services for children.



PROPOSITION 1F

Penalizes the legislature and statewide constitutional officers, including the governor, from receiving pay raises in years when the state is running a deficit.



For more information on these propositions visit www.sos.ca.gov.



News & Notes
By Dan Reding, financial secretary

Employee Free Choice Act vital to economy's upswing

At the time of this writing, we just finished our March round of meetings. I want to thank all the members who came out, both retirees and active members. Like I stated in the meetings, I wish I had more positive news to share, but even with all the bad news – unemployment is at its highest in years, and the stock market is down nearly 50 percent – it was encouraging to hear so many positive outlooks.

We heard it over and over: “We know you guys are doing all you can, and we appreciate you being honest and keeping us informed on what is going on in the union.” One thing we heard, especially from retirees, is that even though this is the worst recession we have seen, we will build our way out.

The No. 1 priority is putting people back to work. You fix the auto industry and others by putting people back to work at a union wage. They will start spending money and buying cars and turn this economy around.

A huge bill that would help this happen is the Employee Free Choice Act, which will make it a lot easier to become union. Statistics claim 70 percent of Americans would like to be union but fear retaliation from their employer. This would take the fear away. Big corporations are spending millions of dollars to defeat this. They say it's bad for the economy. It's not bad for the economy, it's bad for them.

The middle class has always been the backbone of America, but for years, we have seen its steady decline. The middle class has always been associated with unions, so, as union membership in this country declined, so did the middle class. Getting the Employee Free Choice Act passed is the first step to getting the middle class and the country back on its feet. No wonder all the big corporations and rich CEOs don't want to see it passed. It's amazing – they keep saying, “Keep doing what we have been doing, and things will change.” It makes you wonder. If you look up the definition of insanity, it says to “keep doing the same thing and expect a different result.” We now have a pro-union president, so hopefully, we won't stay on the same path we have been on for the last eight years. Time will tell.

Be safe and hope to see you at the next round of meetings.



TECH NEWS
Testing, Inspection and Surveying
By Michael Strunk, business representative

Tech department celebrates an impressive first



From left: NCTIA's Vice President Joe Berriatua, President Michael Zell and Local 3 Business Rep. Michael Strunk.

Local 3's Technical Engineers reached yet another landmark – on March 13 the department signed the first-ever Inspector of Record (IOR)/Project Inspector Agreement with the Northern California Testing and Inspection Association (NCTIA) at the association's first board meeting since its founding last year. The agreement is also a first for California and will provide IORs and project inspectors working within Local 3's jurisdiction an agreement, which begins to establish a uniform pay scale and address specific needs while increasing union density in this important segment of our industry.

IORs are independent contractors working on hospitals, schools, assisted-living facilities and essential-use facilities who are certified through the California Office of Statewide Health Planning and Development (OSHPD) or the Division of the State Architect (DSA). An IOR's primary role is to ensure that California's hospitals, K-12 schools and community colleges are seismically safe and accessible. Their job is to continuously monitor and inspect all phases of construction to assure work is being done in accordance with approved plans, specifications and applicable codes. This agreement also covers project inspectors on private work, a growing segment of the inspection community.

Of the thousands of IORs, less than 100 are currently signatory to an agreement, and nearly all are self-employed and responsible for obtaining and managing their own health and welfare, Pension and 401(k) contributions. For many, this is an ongoing struggle.

The Agreement:

- Allows for organizing growth by maximizing benefits and minimizing overhead by reducing overall costs.
- Allows for a flat-rate inspection health-and-welfare option while providing full Pension and Pension Health and Welfare contributions.
- Begins the process needed to establish a first-ever prevailing wage for IORs and project inspectors.
- Allows current inspectors to continue professional development in the industry without leaving the union or existing employer.
- Provides testing-and-inspection firms with a valuable resource to recruit and retain IORs or project inspectors who might otherwise not work for a testing-and-inspection firm.

Versatility key to employability

When I started as an apprentice Operating Engineer, I can remember my instructors at the Rancho Murieta Training Center (RMTc) and the journey-level operators I worked with telling me to learn to operate as many different pieces of equipment as I could. That advice is as true today as it was when I started my career.

Employers, superintendents and foremen look for operators who have more than one skill. It is not uncommon to take a dispatch from the hall, operate that machine one day and find yourself being asked to operate a different machine the next day. Even if you stay on the same machine, if you know how to operate the other machines you are working with, you and the crew become more efficient and productive. The best way to increase your chances of working as an Operating Engineer is to be versatile.

Opportunities to train on different pieces of equipment on the jobsite can be few and far between, especially for journey-level operators. When those opportunities do arise, you have to make every move count. It takes many hours of seat time to become proficient on any piece of equipment. It typically doesn't happen in one or two weeks. The more difficult the equipment is to operate, the more time it takes to become proficient on it. When learning a piece of equipment you have never operated before, whether you are an apprentice or a journey-level operator, you have to do a better job today than you did yesterday or you may lose that opportunity. Stay focused, work hard and try not to get frustrated.

One way you can prepare yourself for those opportunities is to sign up for training at RMTc. To do so, call your district dispatcher, and let them know which class you would like to take.

APPRENTICESHIP APPLICATIONS AVAILABLE ONLINE

People interested in apprenticeship applications can now get them via the Web site: oe3.org/training/california.html.

The application must be printed, filled out and returned to the RMTc at 14738 Cantova Way, Sloughhouse, Calif. 95683.

Copies of the application will also be available at the district offices.

Bearings continued

As I discussed in last month's article, bearings reduce friction and heat, provide a replaceable-wear surface and carry loads. There are many different types of bearings, but for the purpose of this article, I will discuss one of two used in mobile equipment: Solid bearings.

Solid bearings are the simplest type of bearing that provides a sliding contact between mating surfaces. A thin layer of oil separates the bearing and shaft.

Solid bearings can be broken down into two types – split-half bearings and sleeve bearings.

The most common usage of the split-half bearing is in the engine, specifically the crankshaft and connecting-rod bearings.

Bearing construction consists of aluminum on a steel back with a combination of lead and tin on the aluminum-bearing surface. The steel back provides strength and acts as support for the aluminum-face contact area. Aluminum is used because it conducts heat and, when under a load, will distribute heat evenly to decrease wear. Aluminum is also soft enough that debris in the oil can work into and around the bearing surface, thus preventing scratches in the crankshaft. The lead-and-tin overlay dry-lubricates the bearings at engine start-up until oil can lubricate the bearing.

Many split-half bearings have oil holes and grooves. Corresponding holes in the engine block supply oil to the bearing, and the groove provides rapid distribution of oil along the bearing face.

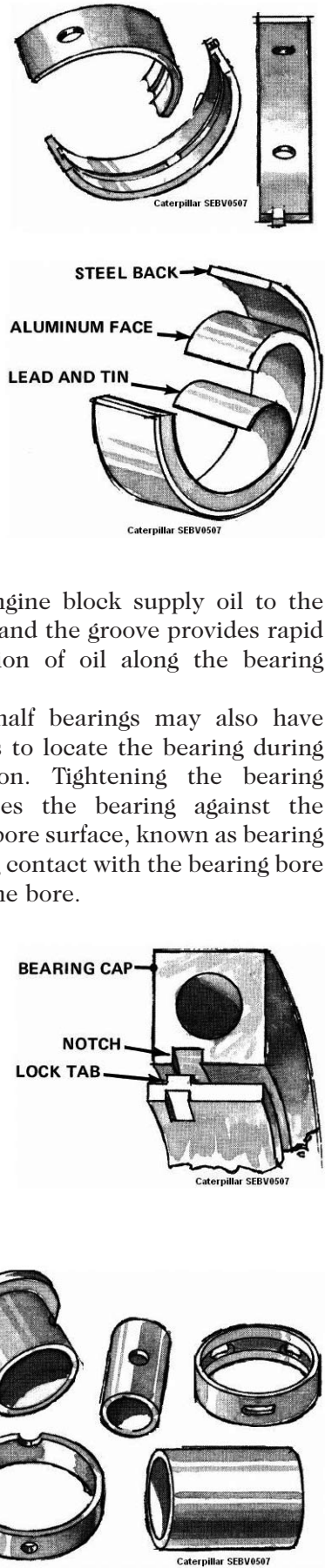
Split-half bearings may also have lock tabs to locate the bearing during installation. Tightening the bearing cap forces the bearing against the bearing-bore surface, known as bearing crush. This force-fit permits complete bearing contact with the bearing bore and prevents rotation of the bearing within the bore.

Sleeve bearings, or bushings, are very similar to split-half bearings, except they are made in one piece.

Sleeve bearings constructed of steel and aluminum with a combination of lead and tin are most commonly used in the engine for the camshaft and counter-balance shafts. These bearings can have oil holes and grooves but no lock tabs. For those that have oil holes, correct alignment of the oil holes is critical during installation to ensure proper lubrication.

Other materials, such as bronze and aluminum, tin, lead and zinc, can be used in the construction of sleeve-bearings for applications such as oil pumps, electric motors and alternators.

Next month I will cover another type of bearing found on mobile equipment – anti-friction bearings. Stay tuned.



In the pipeline

Nevada's pipeline training gains popularity

Local 3 has really pushed training this year, encouraging those on the out-of-work list to utilize their time upgrading old skills or learning new ones.

Many members took action; training is up through the union's four-state jurisdiction. One very popular class has been pipeline training, a smart move for members, as pipeline work looks promising in the future. Offered in Nevada, Local 3's three-week program uses up-to-date pipeline equipment, including angle dozers, excavators and side-booms.

District 20 member Jeff Fields participated in the February-March class because he believes, "If you don't take it, you're an idiot. Everybody should take a class. It will make you a better operator. If you have time to do it – do it."

District 30 member Harvey "Downtown" Brown was in the same class because of similar beliefs. "Training is by far a key thing. It makes a stronger, more efficient union," he said. "It is definitely a plus. You upgrade your skills to be a better steward."

Training for Local 3 members includes an array of important classes, from operating equipment to Hazmat safety.

"It's very important," said District 12 member Neil Tunbridge, who also took advantage of pipeline training. "You get seat time and knowledge."



Front row, from left: Instructors Mark Scott (Local 181), Bob Wilds (Local 66), Ron Hutchison (Local 370) and Local 3's Jerry Worley. Second row, from left: Shannon Hollingsworth (Local 428), Clyde Hollingsworth (Local 428), John McClanahan (Local 428), Local 3's Terry Ewell, Ken Pedersen (Local 800), Barry Protaskey (Local 571), Mike Johnson (Local 701), Local 3's Harvey Brown and JAC Administrator Greg Smith. Third row, from left: Local 3's Gale Perkins and Jeff Fields, Robert J. Howell Jr. (Local 302), Local 3's Neil Tunbridge and Bruce Healey, John Maltbie (Local 428), Local 3's Anthony Iriarte, W. Frank Walter (Local 612) and Local 3's Tim Hawkins. Back row, from left: Local 3's Terry L. White, Johnny Widman (Local 800), Local 3's Robert Meek and Dustin Meade, Mike Murray (Local 542) and Local 3's Guy Gaylord, Dan Cozad and Jason Kleinman.



Front row, from left: Instructors Mark Scott (Local 181), Bob Wilds (Local 66), Local 3's Jerry Worley and Ron Hutchison (Local 370). Second row, from left: George Parrish Sr. (Local 953), Local 3's Thomas Miller, James Chainey (Local 612), Local 3's Tim Hawkins and Tommie Dee Lindsey, Blain Murray (Local 302), Johnny Widman (Local 800), Scott Boose (Local 178), Local 3's Michael Super and Tobi Slaughter (Local 428). Third row, from left: Local 3's Cooper Wright, Randy McCluskey (Local 571), Jeff Thompson (Local 612), Chris Berens (Local 370), Local 3's Daniel Hanson, Garrett Phillips (Local 571), Doug Belcher (Local 302) and Local 3's Alice Woods and Tracy Sichel. Back row, from left: Local 3's Miguel Merlos, Floyd Bryant, Dan Betts, Glenn Gribble, Tim Ricketts, Lisa Schwebke and Desiree Garcia.



Looking at Labor
By William Kalani Mahoe, treasurer

Don't get distracted; we must get back to work

Aloha, Local 3 members.

At this point, brothers and sisters, we need to remain focused on turning the economy around and getting back to work. We can't get distracted by off-track political agendas until we complete the stimulus package in its entirety.

We must also turn around the stock market and financial institutions so they can reinvest in construction projects. That way, when the stimulus money runs out, we still have financial institutions investing money in us.

If we remain focused on our first goal – getting members back to work – the benefits will multiply and a more positive cycle will begin. When people begin working again, they will begin spending money, which in turn creates more jobs, puts more money into banks and businesses and makes everything more financially stable. Work for our members is the beginning to recreating this positive cycle.

After creating more jobs, the next step is to develop more affordable housing. That will also bring more money into the economy. Affordable homes facilitate the development and creation of shopping malls, hospitals and businesses, which means more jobs and work for our members.

Fortunately, the Obama Administration seems to be working to put labor back on the right track. As I mentioned in last month's article – the stimulus plan includes an investment increase of \$100 billion into our nation's infrastructure system, which allots for work in highways and bridges, high-speed rail, water projects, mass transit, retrofit work to public housing and other miscellaneous projects. These projects are all ready to go and can get money into the economy quickly once funded.

Once we get people back to work, everything else should fall into place. If we stay together and stay strong, we will pull ourselves through this economic recession.



Public Employee News
By Don Dietrich, director

Union members’ rights and obligations in the public sector

Every so often, I report on these issues, hoping that if I print this message enough times, eventually, all of our members will read it. So, here we go again:

Job security

As a public employee, you are entitled to due-process rights after completing your probationary period. This does not guarantee you a permanent job for life. It merely means the employer has to show just cause to take it away. If you do your work every day and don’t violate workplace rules, you will be safe in your employment. If an overzealous boss tries to fire you, and you have diligently been doing your work to an acceptable standard, the union will get your job back. However, if you don’t come to work on time; are caught sleeping on duty; violate work rules; or commit criminal acts while at work, etc., expect to be disciplined. If the unacceptable behavior continues, expect to be fired. Always keep this in mind: *Your employer has the right to expect you to show up to work on time and do the work you are assigned to the best of your abilities every day.*

Contract enforcement

Every member has a right to the terms negotiated in the Collective Bargaining Agreement (CBA), often referred to as the Memorandum of Understanding (MOU).

If an employer fails to provide you with the benefits outlined in the MOU, you have a grievance. If it is not contained in the MOU of workplace rules, it is not a grievance. The union has the authority to remedy grievances. We will try to remedy issues of miscommunication or hard feelings with your supervisor, but we don’t have a legal remedy for these types of workplace inequities.

Obligations regarding investigations

Your obligation when being questioned by a supervisor about misconduct is to answer truthfully. You are entitled to have a representative present when questioned about conduct that could lead to disciplinary action. This does not mean your supervisor cannot talk to you unless your representative is present. They are only obligated to allow you a representative in these situations. *Always request a representative if you are going to be questioned about misconduct. We have the right to interject on your behalf.*

We are always here to help you with any questions or concerns you might have. It doesn’t matter to us why you call, but please keep in mind that your union representative cannot always remedy your issue. We are confined to remedy the provisions of the MOU.

CEMA MEMBER SPOTLIGHT



Beatriz “Bea” Leal

This month’s County Employees’ Management Association (CEMA) member spotlight features Beatriz “Bea” Leal. She is the Social Services Agency office management coordinator for Santa Clara County. She plays an active role in CEMA and is an asset to the Local 3 Public Employee Department. Congratulations, Bea.

Out and about with CEMA

County Employees’ Management Association (CEMA) members recently held a ratification meeting in San Jose regarding their contract with Santa Clara County. Members were on-hand to discuss the agreement with business agents Randy Johnese and Prudence Slaathaug. CEMA President Dr. Amando Cablas was also present.



From left: CEMA President Dr. Amando Cablas talks with Business Rep. Randy Johnese during a CEMA ratification meeting in San Jose.



From left: CEMA members Sean Romeo and Barbara Henderson read a document during a recent ratification meeting.



CEMA members vote during a recent ratification meeting.

Good news in Santa Cruz, Chowchilla

By Fred Klingel, business representative

While times are bad, some employers are focusing on the good and showing their employees that they matter. The Chowchilla City Office Employees and the Westlands Water District Non-Supervisory Unit have contracts with increases. Two additional units have given temporary concessions to the city of Santa Cruz.

With minimal meetings, the Westlands Water District provided enough clear and concise information for members to make a decision on an offer that was accepted by an overwhelming majority. The major provisions are a three-year contract with a 5 percent increase the first year, a 3.5 percent hike the second and a 2.5 percent raise the last year. We also got minor concessions from the district for special pay and on-call pay. However, we did make some concessions and will pay 4 percent and 3 percent of the employees' contribution to Public Employees' Retirement System (PERS) over the next couple of years. The district will also allow the members (if legally possible) to gas up at the pumps on the district's dime, should the price of fuel exceed \$2.50 per gallon. Thanks to Greg Richards and John Smith for their assistance and hard work during these short but fruitful negotiations.

In Chowchilla, OE3 now represents the City Office Employees, and we reached an agreement to extend its contract until December 2009. This is our first year with the unit, and because we got a late start when the economy went south, the city offered employees a 3.1 percent cost-of-living increase. We added language changes and agreements to put this contract into place. It is a short-term contract and gives us the ability to start fresh in a few months. It also gives us the

opportunity to look at the results of the economic downturn and decide how to adjust to a lean economy. I want to thank the association's President Jenene Hicks, Vice President Irene Fisher and Treasurer Sylvia Gutierrez for being patient during this long and drawn-out process.

In Santa Cruz we have a different story. City administrators came to us last year with doom and gloom that increased daily and still lingers nationwide. However, good, clear and concise information was provided, and whenever there were questions, every one of the city's executives was willing to make sure we had answers. The city initiated meetings with the finance and human resources departments, the city manager's office and department heads, which resulted in answers we needed. The city even encouraged and supported joint-bargaining unit meetings to ensure everyone had the same information and that the bargaining units were in agreement with each other on how to proceed.

At the end of our contract negotiations last year for city supervisors and mid-managers, the city council, on its own motion, gave our members a 3 percent cost-of-living increase on top of other increases at the time. So, when the city requested concessions to cover the \$2.4 million shortage, although there was some reluctance, it was an easy decision for employees to make. There were several meetings and many questions, scenarios and what-ifs, but everything worked out, and all units deferred their Cost-Of-Living-Adjustments (COLAs) and step increases for one year. Although there are temporary concessions and deferrals, we didn't lose out to major layoffs and kept our members working.

Deputies agree to contract

By Rick Davis, business representative

I want to start my article this month with a big *thank you* to our Unit 12 brothers and sisters, Caltrans and the numerous road workers/Department of Transportation (DOT) members who keep the roads clear in El Dorado, Sierra and Plumas counties. In February and March, it seemed I was on the road, up and down I-80 and Hwy. 50, every time a snowstorm hit. I thought the roads were going to be un-drivable, but they were not. All of you do a great job keeping the roads open and safe, and I thank you for that. I believe your job and the work you do is taken for granted, and people do not realize the important function you perform during the stormy, winter months. Thanks for keeping all of us as safe as you do.

I have opened four more contracts since my last article, giving me four more reasons to be frustrated. El Dorado Transit and three Plumas County units will be added to the exercise in futility, which has been the common denominator in negotiations for the last 20 months. After my first meeting with El Dorado Transit, it appears the transit is facing a deficit and possibly cutting services, which usually means a cut in

positions. As I continue to meet with transit administration, I will get a clearer picture as to what ramifications a budget deficit will have on our members and will keep you all up-to-date.

In Plumas County, the Chief Administrative Officer (CAO) is looking at more layoffs, which will impact the negotiation process. Local 3 already met with county officials concerning layoffs that occurred in 2008. It has been a busy year dealing with Plumas County, yet not very fruitful. The county has a track record for doing things its own way. Legal or not, the county would rather spend money on attorney fees than on its employees. I do not foresee anything good coming out of the 2009 negotiations, because the county will cry "no money" yet is giving large amounts of money to its federal lobbyist and different attorney firms for representation that wouldn't be needed if the county did things the right way. The Board of Supervisors also gave themselves a 3 percent pay increase in 2008, making it very difficult for the members to accept that the county is broke.

In other areas, the Deputy Sheriffs' Association (DSA) in Alpine County

agreed to terms for a one-year contract. As I stated earlier, the DSA went to state mediation with the county over contractual issues. During mediation, the deputies eventually agreed to a one-year contract. It was not exactly what they wanted, but it was a start to the on-call issue that has been a sore spot with the deputies for many years. While I am talking about Alpine County, I must give kudos to CAO Pamela Knorr. Since she took over in Alpine County, the employee problems have drastically reduced. She goes out of her way to make sure things are done right. It is refreshing to have a CAO who is proactive rather than reactive.

I will end with a reminder: Do not sign any petitions in front of your grocery store or department store. There is a petition called the McCauley Public Employee Pension Reform Act that is going after your public employee pension. Educate yourself about the Pension Reform Act, and be aware that there are people who are trying to drastically reduce your pension benefits. Remember, things will get better. We have gone through tough times before, and things will turn around. Stay positive and be careful out there.



Credit Union

By James K. Sullivan,

Credit Union secretary/financial officer & recording - corresponding secretary

OEFCU: Growth, service and success

I have been impressed in just a short amount of time by the dedication, professional focus and sincerity of Operating Engineers Local 3 Federal Credit Union (OEFCU). Our Credit Union is truly committed to quality service and the financial well-being of our members. As our mission statement says: "Your Credit Union exists to provide economical and beneficial services, which specifically address the needs of our members and their families. Financial services should be provided in an atmosphere of understanding with proper consideration given to safety, efficiency and the continuing need to enhance the strength of our financial structure." The OEFCU staff strives to serve the members by this mission statement every day.

Here is an excerpt of a letter we received from a member who, like you, has been supported by our friendly staff:

I have been a member in good standing for almost seven years. My experience with OEFCU has been a positive relationship built on respect and trust.

I own and operate a small care home for Down Syndrome adults and as a small business owner I have had many questions and concerns regarding my present situation as well as my financial future.

I am writing this letter to inform you of a very special employee at my Modesto branch of OEFCU and to thank her for all of her good work, her genuine concern

for your members and for her endless dedication to the financial needs of those she serves.

She has been for me 'my safe place' when I am in need of financial advice. She always treated my small business like a big deal. She has always taken the time to research fully and educate me regarding interest rates, credit score and credit card inquiries. She is friendly, refreshing and inviting. She is professional, well spoken and possesses an ability to make you feel at ease. I am grateful for all the time she has taken to serve me and my home for the handicapped.

I look forward to many more years as a shareholder and member of Operating

Engineers #3 Federal Credit Union. It is because of employees like her that I am a satisfied customer.

With so much attention focused on crisis in the financial-services sector, there is little news highlighting financial institutions that continue to grow, prosper and strengthen during these difficult times. I wholeheartedly support the Credit Union's commitment to member service. If you have a positive experience with the Credit Union you would like to share, OEFCU's Marketing Department would love to hear from you. Questions and concerns are also welcome. Please feel free to contact the Marketing Department at (800) 877-4444.

No matter what our circumstances may be as individuals, all of us are affected in one way or another by the current economic conditions. Nevertheless, I am certain we will weather this storm together, as the Credit Union stands with you to help you manage your accounts, build your wealth and assist you with financing your home, cars, education, health care and retirement. Times are tough out there, but as a member, you should be proud to know that OEFCU truly stands out among the nation's banks and credit unions as strong and secure. Rest assured that I will continue to build upon a legacy of sound and conservative management, as we embark on another year of growth, service and success.

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Helmets to Hardhats

They defended America; now Local 3 wants to help them build it.

That's the concept behind Helmets to Hardhats (H2H), a nonprofit organization that connects veterans to promising careers in the construction industry. Local 3 has always been a big supporter of the program, and on March 30, Local 3 President Fred Herschbach, Rec. Corres. Secretary James

K. Sullivan, Utah District Rep. Dale Cox and Utah Joint Apprenticeship Committee (JAC) Administrator Jeff Anderson accompanied Gov. Jon Huntsman as he declared March 30, 2009 as Helmets to Hardhats Program Day. Utah is the 27th state to do so.

The Helmets to Hardhats Program provides training and support to veterans returning from military service to facilitate a smooth transition to civilian life. Many took advantage of the program in 2008. Last year, 1,714 veterans were hired through H2H, a 10 percent increase over 2007. Seventy-nine were from the Wounded Warriors program, an avenue of H2H that connects disabled veterans to careers that employers have specifically identified as suitable for them.

"I'm thrilled with the program," said Cox, who also serves as the Utah AFL-CIO executive board vice president. "I think it's the right thing to do. All the trades are behind it. I think it's great that we can offer veterans a good job with benefits."

Fifteen-year member Sid Warren agrees. A veteran of the Iraq war, Warren said joining Local 3 is especially beneficial for returning soldiers

who don't have a college education, like himself. Not only are there learning opportunities, but members can earn a good wage and receive health insurance and retirement.

"I don't know any other way to do it except for the union," he said. "I absolutely think they should get into the construction field. I can provide for my family by doing it."

Warren currently works as a finish blade operator for Geneva Rock, a job he had before being deployed in April 2005. He returned the following April.

"Geneva Rock is a great employer," he said. "They're very supportive."

For more information about H2H, visit helmetstohardhats.org.

Not only are there learning opportunities, but members can earn a good wage and receive health insurance and retirement.



Utah Governor Jon Huntsman signs the declaration making March 30, 2009 Helmets to Hardhats Program Day. Utah Senators Gene Davis and Karen Mayne, right, were there to watch.



From left: President Fred Herschbach, Utah District Rep. Dale Cox, Utah Sen. Gene Davis and Executive Director of Helmets to Hardhats Darrell Roberts.

FIELD PERSPECTIVE:

What the members are saying

Do you have any advice for members on the out-of-work list?



"Hang tough."
—Dustin Meade,
District 30 member



"Hang in there, and if you can get something, give it 110 percent."
—Greg Chacon,
District 11 member



"Anyone who can hustle their own work, hit the streets. Don't wait for the call."
—John Butler,
District 11 member



"Perseverance. I've been on the list twice this year. Keep your name out there."
—Mitch Gallagher,
District 11 member



Fringe Benefits
By Charlie Warren, director

Fringe Benefits Service Center
(800) 532-2105

How to read your Pension statement

For all Pension Plan participants: Your Pension statement provides important retirement information. The following is a guide to reading your statement:

1 Item No. 1 shows the number of hours reported for the plan-year indicated. Compare these hours with your records, as they are an important factor in determining your Pension benefit.

2 Item No. 2 shows the credit earned during the plan-year and the dollars added to your Pension for the year.

3 Item No. 3 indicates your total future credits and the monthly benefit through the plan-year payable at full-retirement age for a normal, regular or service Pension.

4 Item No. 4 contains important messages regarding your Pension benefits.

For help with your Pension statement, please call the Trust Fund office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.



**PENSION TRUST FUND
FOR OPERATING ENGINEERS**
1640 South Loop Road
Alameda CA 94502
(510) 271-0222

Joe Engineer
1234 Construction Rd
Engineers, CA 12345

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J. Humber W. Johnson J. Murray
R. Piombo A. Schellenberg L. Wilhelm

Social Security No.
***-**-1234
Birthdate
1/23/1956

Employer	Date Worked	Hours Reported	Hourly Contrib Rate	Benefit Factor	Benefit
XYZ Construction	Jan-08	106.50	\$4.00	3.000%	\$12.78
XYZ Construction	Feb-08	129.50	\$4.00	3.000%	\$15.54
XYZ Construction	Mar-08	139.00	\$4.00	3.000%	\$16.68
XYZ Construction	Apr-08	166.50	\$4.00	3.000%	\$19.98
XYZ Construction	May-08	163.50	\$4.00	3.000%	\$19.62
XYZ Construction	Jun-08	202.50	\$4.00	3.000%	\$24.30
XYZ Construction	Jul-08	152.00	\$7.00	1.250%	\$13.30
XYZ Construction	Aug-08	206.00	\$7.00	1.250%	\$18.03
XYZ Construction	Sep-08	178.50	\$7.00	1.250%	\$15.62
XYZ Construction	Oct-08	180.00	\$7.00	1.250%	\$15.75
XYZ Construction	Nov-08	210.00	\$7.00	1.250%	\$18.38
XYZ Construction	Dec-08	171.50	\$7.00	1.250%	\$15.01
Totals		1 2,005.50			\$204.99

CREDITS AND BENEFITS			
FOR YEAR ENDING 12/31/2007		ACCUMULATED 12/31/2007	
2 1.00	\$204.99	3 18.50	\$3,959.93
FUTURE SERVICE CREDITS	BENEFIT	FUTURE SERVICE CREDITS	BENEFIT

All pension credit, including past service, will be verified at the time of retirement.

FOR YOUR INFORMATION	
4	You are Vested

70

Operating Engineers Local 3

YEARS


Retiree Picnic

Don't forget to mark your calendars for the upcoming Retiree Picnic held at the Rancho Murieta Training Center (RRTC) Saturday, May 30. This year marks Local 3's 70th anniversary. Don't miss the celebration!

Come up Friday at noon and stay until noon Sunday, if you wish. There is plenty of parking for your self-contained motor homes and trailers. Once again, Local 3 will pick up the tab for this event. We'll see you there.

On the lighter side ...

Funny Photo of the Month



Francisco Garcia has a big job! Lowering the bucket of a 988B loader, he allows Bobcat operators Tom Peterson, left, and Manuel Gouveia to drive their equipment inside to show the bucket's massive size.

To get more details about this loader and its location, check out next month's *Engineers News*.

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Putting it in perspective

Members' stories prove Operating Engineers are tough

By Jamie Johnston, associate editor

We've heard it already: The economy is in crisis, California is broke and the work picture is grim, but what do we do about it? How do we cope?

Why not try putting things in perspective?

Members Mike Brasher and Mark di Suvero went through what some would consider the hardest, most stressful circumstances possible – Brasher lost his leg in a motorcycle accident; di Suvero suffered paralysis in a freight-elevator accident – yet they've still flourished. In fact, they rebounded so well, there's no question what they – or their fellow union brothers and sisters – can take on.

It was Brasher's graduation day at the Rancho Murieta Training Center (RMTTC) for the Class of 1988, a day he was eagerly anticipating, a day he was proud of, a day that would change the rest of his life (in more ways than one).

He was riding his motorcycle home from the big event when a vehicle pulled out of a gas station and struck him. The impact fractured his leg.



Twenty-year member Mike Brasher visits the Yuba City Hall.

of six months like the doctors originally projected, Brasher was only in a cast and on crutches for six weeks. After an impressive two-week evaluation, doctors fit him with a prosthetic leg.

When he started with the union, Brasher wanted to be an oiler, but his accident didn't allow him to crawl around like he'd need to, so he turned to the scraper. It has become his specialty, although he can also operate loaders, compactors, "all kinds of things," he said. More than 20 years after his surgery, the second-generation Operating Engineer can run a twin-engine scraper with just one foot.

"I haven't missed a day of dispatch in 15 years," he said.

While some might say his attitude is incredible, he says there was simply no option.

"At the time that it happened, my son was 2 and my daughter was just born. I just had these kids. I couldn't just stop. I had to do something. ... I said, 'I'm going to do what I got to do,' and I've been doing it ever since."

Brasher worked for DeSilva Gates for 10 years – "They gave me my chance; they're a real good company to work for" – as well as Teichert, RGW and Granite Construction.

"Life's got to go on. You can't give up. Hey, you can't dwell about something. I love doing what I do. I love operating equipment. I love working in the dirt."

"It ripped my foot off," he said.

Brasher was taken to the hospital. His right leg was amputated just below the knee.

Throughout the traumatic situation, Brasher had one thing on his mind: "The first thing I did when I got out of surgery was call the Operating Engineers to make sure I could still work," he said.

Local 3's response: Yes.

It did take time, but Brasher was determined to get back to work as soon as possible. Instead



Member Mark di Suvero.

Di Suvero is another success story.

A former wood worker, di Suvero's body "was crushed" while working on an elevator in 1960. The accident left him paralyzed, although he's since regained some use of his legs and now gets around with crutches.

Despite his situation, di Suvero didn't fall apart. Instead, he joined Local 3 and learned to operate a crane. As long as he can "climb into a crane and know what levers to use," he will continue to do so. Now 76, di Suvero is still a dues-paying member, although he doesn't regularly work in the field anymore. Instead, he uses his talents – operating 55-ton and 45-ton cranes and working as a rigger – to assemble large, steel sculptures, which are on display around the world. His crane expertise comes in handy, as one of his pieces is 60 feet tall. To view some of his work online, visit stormking.org/MarkdiSuvero.html.

These situations are extreme, and both men know the struggles many members are going through right now are tough. In fact, Brasher participated in a recent rally held in Lincoln that threatened to shut down work in his area. But he's no stranger to the construction world – his father, Blade Operator Jesse Brasher, was a Local 3 member for 35-plus years before he passed away – and he's confident work will pick up soon.

"Just hang in there. Work will come around," he said.



With help from his crew, Mark di Suvero uses a crane to position one of his large sculptures.

Working for the Department of Corrections and Rehabilitation

Visit San Quentin, California's oldest and most notorious correctional institution, and you may see a few of our own. That's because Ron Thomas and Jose Solis, Unit 12 members represented by Local 3, add to the facility's 1,700-member staff.

San Quentin consists of a reception center for new commitments, a parole-violator unit, general-population units and a minimum-security work-crew unit. San Quentin has California's only gas chamber and death row for condemned male inmates and covers 432 acres.

Thomas is the only Heavy Equipment Mechanic (HEM) at the facility. He has worked there for 27 years, repairing and maintaining cars, trucks, tractors and other pieces of equipment and has extensive knowledge of gas- and diesel-powered vehicles. He has supervised as many as 10 inmates as assistants, maintaining order and supervising conduct. His other tasks include overseeing tool maintenance and machinery used in repairs, estimating costs of parts needed, maintaining records and making reports.

Many staff members live on the prison grounds, since San Quentin is a 24-hour facility with more than 5,000 prisoners. One can only imagine the number of



From left: Members Ron Thomas and Jose Solis stand outside San Quentin prison, where they work.

vehicles and equipment that have to be maintained. It is difficult for Thomas to get time off because of this.

Solis is a heavy truck driver at San Quentin and has been a state employee for less than a year. His daily routine involves driving a garbage truck and picking up recycling for the prison and staff housing. He also travels to other correctional facilities to pick up supplies and products; therefore, Solis has a Class A driver license valid for the operation of any combination of vehicles.

Unit 12 member stays busy during fire season

California Department of Forestry and Fire Protection (CDF) Mechanic Rick Elder is on fire.

Working for Unit 12 in Delta Camp No. 8 in Solano County, Elder repairs and maintains emergency equipment, such as crew buses, fire trucks and some 100 chainsaws. He is also responsible for keeping the heavy equipment up and running and inspects equipment to ensure it's safe for operating. In addition, Elder maintains and displays antique fire trucks, including a 1923 restored torpedo fire engine. His workload will more than

likely increase soon, as California's fire season is right around the corner.

A Local 3 member for 15 years, Elder went to work for CDF in 1997.

Elder was on active duty last season and often worked with ground support on the fire line, fixing vehicles with mechanical problems. He also works in staging areas and base camps.

Elder truly enjoys his work and is proud to be an Operating Engineer.

"Whatever is on the fire line that needs to be kept running, ground support and I get the job done," he said.



Heavy Equipment Mechanic Rick Elder stands next to a fully restored 1923 fire truck.

Valley Power's San Leandro shop closes; strike ends

April 1 marks end of 90-week strike against anti-union company

The only fool on April Fool's Day this year: Valley Power. That is when Local 3's 90-week strike against the anti-union company came to an end, and Valley Power Systems North limped out of San Leandro for good. There to wish them good riddance: The company's former mechanics, who remained a constant on the picket line since the strike began on July 10, 2007.

Strike Captain John "Griff" Griffin was one of them, as was striker Kurt Pless.

"I think it's great. It shows solidarity," fellow striker Alan Lamar said at the final Valley Power rally held in the parking lot of the still-vacant building on April 1.

Also in attendance for the celebration: Business Manager Russ Burns, President Fred Herschbach, Vice President Carl Goff, Financial Secretary Dan Reding and California Labor Federation's Executive Secretary Treasurer Art Pulaski, as well as hundreds of other supporters.

"This really shows what unionism is all about and how strong we can be when we all stand together," Burns said when addressing the crowd.



Strikers and former Valley Power employees, from left: Moises Alcerreca, Kurt Pless and Ed Wall at the final Valley Power rally.



Financial Secretary Dan Reding congratulates striker Adan Molina.



President Fred Herschbach talks to District 20 Grievance Committee Member Roy Petrini.



From left: Strike Captain John "Griff" Griffin is personally thanked by Business Manager Russ Burns and Vice President Carl Goff for his hard work and determination in the fight against Valley Power.



From left: Former Valley Power employee and 33-year member Alan Lamar gets support from another former Valley Power employee – District 20 Organizer Mike Croll.



The signs that strikers carried for 90 weeks outlast Valley Power's San Leandro shop.

Oakland District Rep. Pete Figueiredo also had something to say: Thanks to our supporters

I want to express my sincerest thanks to each and every person who offered support in the strike against Valley Power. Supporters are too numerous to name. Some have gone above and beyond to support the strikers and their cause. I want to thank our Business Manager Russ Burns and the rest of the officers for their unwavering support. I would also like to give a special acknowledgement to my hard-working staff in the Oakland District office for giving their hearts and souls to this effort, day after day, as well as all of the other Local 3 districts who helped for 90 weeks straight, side-by-side with the strikers. And of course, thanks to the strikers themselves – the men and their families who made a tough decision, took a stand and refused to give up. Here's a company that exemplifies what is happening across our great nation. This is the type of irresponsible greed that is largely responsible for the economic collapse we are now suffering. What was allowed to happen at Valley Power is tragic and disgraceful.

Here was a group of workers, who by their own free choice, were represented by a union for some 45 years. Upon acquisition, Valley Power refused to recognize the long-standing Collective Bargaining Agreement (CBA), which had been largely responsible for the growth and success of the business at that time. Some 80 highly skilled employees had been providing vital services to the community,

which in return, offered good-paying jobs and profitable returns to the company owners.

Then greed took over. The law failed. Over the course of our dealings with Valley Power, more than 30 Unfair Labor Practice (ULP) charges were filed by the union against Valley Power. The board failed to uphold the intent of the law, which is to protect workers' rights, and helped the company by dismissing charge after charge, and expressing their impatience with "this annoying little group of workers" who thought they had protected rights.

I believe that if we would have had the Employee Free Choice Act as law, Valley Power would be here today, providing good jobs to our union members, vital services to the community, tax dollars to the local economy and good profits to its shareholders. The Employee Free Choice Act would have made a difference here. The company would not have been allowed to bargain in bad faith for 3-½ years, with no intention of reaching an agreement. The National Labor Relations Board (NLRB) would have been mandated, with the necessary tools, to implement a settlement long before the company could destroy this important business in the economic engine that drives our community and this great nation.

Let's make sure we don't allow this type of story to be repeated. Let's demand passage of the Employee Free Choice Act now!



SEVENTY YEARS OF STRENGTH, GROWTH AND TRAINING BRING

MARCH 29 SEMI-ANNUAL A SUCCESS

The March 29 Semi-Annual event at the Solano County Fairgrounds brought Local 3's diverse membership together in many ways. From browsing through the *Engineers News* archives and contributing history for the 70th annual history book, to trying a hand at the crane simulators or getting some flashy face-paint, members from all of Local 3's jurisdictions came together for the event honoring a long-running tradition of unionism.

Business Manager Russ Burns touched on this unionism during his State of the Union Address, commenting on the tough state of the economy and the importance our political unity has played, and will play, to combat these tough times.

This political unity brought us, through the election of a pro-union president, the Federal Stimulus package – which promises 1.8 million new jobs nationwide. This political unity helped pass the California budget and will also heal future budget problems as long as every initiative on the May 19 Special Election ballot is passed.

This unity is also present throughout Local 3's history. "This year marks a milestone for Local 3, 70 years since its beginning," said Burns, as he mentioned that a few Charter members were present at the meeting. The crowd applauded in their honor.

Later, he introduced the meeting's keynote speaker, Caltrans Director Will Kempton, who said he's committed to Local 3 in terms of a partnership geared toward creating work for our members.

What remained with the membership after the day ended was a feeling of being a part of something – something stronger than the cranes in the parking lot, larger than the fairgrounds and older than just about every person there. Local 3's 70th year marks a rich history but an even richer longevity that proves we endure every struggle thrown our way, and we will continue to do so. Ask Charter member Don Maland and Bernard "Barney" Hammond – they were there.



Katleyn Giannotti and two-year member Kyle Haskin finish lunch at the March 29 Semi-Annual.



Member Max Gonzalez and his wife, Joan, enjoy looking at the September 1989 edition of *Engineers News*, which featured a photo of Gonzalez on a jobsite.



From left: Mike Vanneman with Topcon shows 55-year member Manny Simas and 28-year member Tony Simas (Manny's son) the latest and greatest in GPS systems.



Thirty-one-year member Jeff Roy visits with Business Manager Russ Burns before the Semi-Annual Meeting begins.



Three-year daughter, J

From left: P and third-ge Raymond IV simulator.



Twenty-three-year member Mike Jacobsen is a loader operator who tries out the loader simulator at the Solano County Fairgrounds in Vallejo.



Three-year member Charles Pettigrew and his son, Peyton, visit with Financial Secretary Dan Reding during the Semi-Annual event.



Member Kristi Tuemmler, Vice President Carl Goff and Lisa Brown and Brenda Gozel stand near the *Engineers' Women's Group* booth.

MEMBERSHIP TOGETHER



Member Sabrena Rosenberg enjoys a massage during the March 29 Semi-Annual event.



Rec. Corres. Secretary James K. Sullivan and Jim Kerr visit before the Semi-Annual Meeting starts.



One tiny prick produces a cholesterol reading for Jack Taddei at the Kaiser booth.



From left: Twenty-five-year member Larry Sasaki and 43-year member Rhys Truman sample some hand cream from the Beauticontrol booth.



Rancho Murieta Training Center Instructor Josh Buhlert gives Retiree Frank Mendes a welding lesson.



Member Luis Plascencia explains how the dozer works to his locality.



Caltrans Director Will Kempton addresses the crowd at the March 29 Semi-Annual Meeting at the Solano County Fairgrounds.



Member Tony Iriarte and his wife, Lupe, pose with Treasurer William Kalani Mahoe and President Fred Herschbach.

Retiree Gary Campagna generation member Frank try the motor-grader

Husband and wife Erwin and Mary Graves catch some sunlight before heading into the Semi-Annual Meeting.



Crane Instructor Ricky Malone shows a future operator how to maneuver a crane by using the simulator. His exhibit was a big hit with kids and adults alike.



Spanning the decades, four-year member Cesar Gomez and 68-year Charter member Don Maland chat at the Semi-Annual.



Three-year member Desheng Bian tries the "mini" excavator at the Solano County Fairgrounds.

The power of your participation

In an effort to save money, fewer polling places will be set up for the statewide May 19 Special Election. This means that your traditional go-to polling place may be closed. Earlier this month, applications for vote-by-mail ballots were sent to our already-registered members. To avoid confusion and encourage more members to vote, we are asking you to fill out the application. This will allow you to vote from the privacy of your home at a time that is convenient for you.

Local 3 members turned out in record numbers during the November 2008 election, surpassing the national average. The Special Election means jobs for our construction and public employee brothers and sisters, so we hope we get similar results. With your help, the passage of all six propositions will provide funding for the 6,000-plus construction jobs that came to a halt at the first of the year, prevent an additional 20 percent layoff of state workers and provide state funding for county and city coffers.

Every vote counts

Our members in Nevada also turned out in record numbers to vote. For the first time in 17 years, Nevadans elected a labor-friendly president into office. Washoe County passed RTC question 5, which will create 3,000-plus construction jobs for maintenance and repair of existing and future streets and highways, expansion of streets and highways and traffic congestion reduction. This bill will create up to \$30 million worth of work in Washoe County the first year. This was the only tax increase that passed last November. Furthermore, labor-friendly candidates were elected to the assembly as a direct result of our members voting.

What can one person do?

Help others register to vote. Longtime member and passionate Voice of the Engineer (VOTE) volunteer Del Surette recruits Democrats every month at the Sacramento Memorial Auditorium, where hundreds of people are sworn in as new American citizens. After receiving their citizenship and Social Security cards, these residents are able to vote, and Local 3 makes sure they do. Surette says he and a small group of volunteers have registered more than 300 Democrats in just one day; the average at these events is between 100 and 200.

Surette encourages members to volunteer at these events. He's especially looking for bilingual members, as many of these new citizens speak languages other than English. If you can help, you will be rewarded. The VOTE Program offers rewards, from pocketknives to jackets, based on the amount of volunteer hours a member contributes. For more information on VOTE or your awards, call your district office.

Del Surette updates Jose Duenas' voter registration information outside the Memorial Auditorium.



IUOE launches WebMD Health Manager

Living healthy has never been easier. The International Union of Operating Engineers (IUOE) has eliminated costly co-pays, invasive doctor visits and annoying little gowns with the launch of WebMD Health Manager. This program provides powerful online tools that allow Local 3 members to better manage and enhance their personal health and well-being right from home. The unique program also eliminates the one-size-fits-all system by offering customized information and support based on a person's reported interests, risks and readiness for change.

How does this all work? It starts with a private and secure Health Questionnaire, which scores a person's health status and provides information based on input. There are separate assessments for men and women, so gender-specific risks can be assessed in detail and appropriate preventive care guidelines can be provided. The program's health tracker and calendar gauges health measurements over time.

Another plus is the online health record, which offers a centralized, secure location to store and maintain health information.

A common concern with providing information online is privacy, but WebMD has that covered too. WebMD is an industry leader in the privacy and security of electronic health information and communications. Private portals ensure that any information provided is available only to you and those you authorize.

To get started, all you have to do is register at iuoe.org and click on the WebMD logo. This only takes a few minutes and ensures your security and privacy. Then, take the Health Questionnaire. Completing this will give you an immediate report. You will learn your HQ score and see where you stand in comparison to national averages for your gender and age. This step also begins to shape your personal home page for customized ongoing use of the program.

So go ahead – try it, stay healthy and have fun. As a quick information guide, we have provided a tear-out for you at right to keep as an easy reference.

- **HealthQuestionnaires (HQs)** – Assess your current health status, calculates your assessment score and compares your results with others in your age group.
- **Condition Centers** – Provide more in-depth assessments and information about specific health conditions such as asthma, high cholesterol, depression, chronic fatigue and Diabetes.
- **Trackers** – Help monitor progress. Whether the goal is to track daily glucose levels, lower blood pressure or keep a regular exercise schedule, trackers are an easy way to chart activity.
- **A search option** – Looks for specific information. Enter any health topic from A to Z, then click the search button to get fast results from reliable, up-to-date sources.

~ For more information, visit iuoe.org



Partnering for Better Choices

IUOE/WebMD Health ManagerSM

IUOE and WebMD have partnered together to help you and your family make better choices regarding your health. IUOE Health & Welfare Funds provide your health benefits and WebMD provides your online resources. Together, we are building a healthier future.

Registering for the **new** personal IUOE/ WebMD Health Manager is the first step.

To help you and your family make smarter choices about your health, the Health Manager provides a variety of resources, from the most current, trustworthy, and easy-to-understand health and medical information, to a personalized health improvement plan,

All you need is your union register number and your union initiation date (located on your IUOE membership card). It's that easy.

To register, visit www.iuoe.org and click the WebMD logo.

Stay plugged-in to the source

Health Information Resources

Keep informed with the latest news from the most trusted source of medical information online. Your home page delivers personalized news — along with access to the resources you need to start taking more control of your health, including:

- **Latest News** — The most recent information about medical or health topics that interest you.
- **Symptom Checker** — An intuitive way to check your symptoms and research possible health problems. Just click on the part of the body where you feel symptoms.
- **Medical Encyclopedia** — Access to reliable, up-to-date information on health issues and suggested treatments.
- **Newsletters** — Targeted health information, links to WebMD health tools, and up-to-the-minute medical information based on your interests.
- **Multiple Resources** — Links to IUOE Health & Welfare Funds, Consumer Health Links and Hospital Compare all in one location.

IUOE is pleased to bring you this new benefit powered by WebMD. Partnering the health benefits your IUOE Health & Welfare Funds offer and the online resources provided by WebMD will help you and your family make better choices about your health.

WE TAKE YOUR PRIVACY SERIOUSLY.
WebMD has received the highest recognition for its protection of users' privacy and security of their personal information. Any personal information you provide will remain confidential and be used only as described in the privacy policy. The full privacy policy is available on your IUOE/WebMD Health ManagerSM login page.

Building a Healthier Future Together



A guide to your new IUOE/WebMD Health ManagerSM

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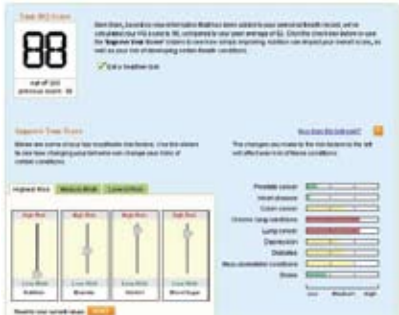


Powered by
WebMD

Get your health down to a science

WebMD Health Questionnaire

Once you've registered your personal Health Manager, the next step is to use Health Questionnaire. Just answer a few questions about your current health status, lifestyle, and family history.



Your personalized health profile prioritizes your risk factors and shows how you compare to your peers.

Within moments you'll receive a detailed, easy-to-understand report that identifies your personal health risks — along with a detailed plan to help reduce or eliminate them.

Manage your medical records online

WebMD Health RecordSM

Your personal Health Record gives you an easier, smarter, and more effective way to manage your entire family's medical records.

Located within the Health Manager, your personal Health Record gives you a single, secure and convenient place to view your medical history online — whenever and wherever you need it.

Keep your entire family's medical records organized with updated immunization records, allergies, and medication history. Track your blood pressure, cholesterol, and weight over time. And keep a comprehensive list of your healthcare providers with their current contact information.

Register today and start benefiting from a more organized approach to your health.

To register, visit www.iuoe.org and click the WebMD logo.

Incorporate health into daily life

WebMD Lifestyle Improvement ProgramsSM

Lifestyle Improvement Programs give you access to a variety of personalized, self-paced, step-by-step programs to improve your health. You'll find several different programs designed to inspire and reinforce positive behavior change. These online programs combine proven methodology with the ultimate in privacy, security, and convenience.

The Lifestyle Improvement Programs include:

- **Exercise** — An exercise program with a personalized planner helps individuals lose weight and improve overall fitness.
- **Weight** — An online weight management tool provides personalized eating plans based on individual tastes.
- **Tobacco Use** — A self-paced, interactive program based on proven behavior change.
- **Nutrition** — Online tips and ideas that promote a healthy diet.
- **Stress** — Information, activities, journaling and more for helping you reduce and manage stress.

YUBA CITY | Fire Safety Training Class offered

The weather has improved, and it's time to roll up our sleeves and go back to work. The out-of-work list is finally starting to move a little with **Gemma Power Systems** taking on quite a few operators. Plants are calling a few members back to work, and with the stimulus money being passed around, hopefully the paving picture will also pick up.

We now have a Fire Safety Training Class that results in a certification enabling you to help fight California fires. The class runs May 30-31 from 8 a.m. to 5 p.m. at 825 North Humboldt Ave. in Willows, Calif. Contact **Jesse D. Roach** at (530) 934-1142 to sign up. There is no cost, but you must RSVP as soon as possible.

The Transportation Worker Identification Credential

(TWIC) reimbursement applications are available at the Hall (468 Century Park Drive), but you must be enrolled by June 30. The TWIC is a vital security measure that ensures individuals who pose a threat do not gain unescorted access to secure areas of the nation's maritime transportation system. For more information about the TWIC program or to pre-enroll, you can log onto twicprogram.tsa.dhs.gov.

We continue to cook every Wednesday night at the Hall, so please stop by and have a bite with us. Just call the day before, so we can have an idea as to how many will be coming to dinner. We also have coffee and dessert every day in the Hall lobby. If you're in the area, stop in for a cup or a bite – or both!

EUREKA | District 40's shops and plants stay hot despite cold market



Granite mechanic Ryan Berti.



Ray Carpenter works for Mercer Fraser painting a shoulder machine.



Mercer Fraser Hot Plant Foreman Michael Smith views the plant from a high seat at the new control tower.



Granite Mechanic Tim Ireland adds a decal to a rig.

Don Martinez works for Mercer Fraser.

Engineers News recently paid a visit to a few shops and a hot plant in the Eureka District. Shops and plants in the area run year-round. For 38-year member **Dave Dibble**, his work as a mechanic for **Mercer Fraser** has paid off. He has been with the company since 1972 and enjoys the work and the crew. He and 11-year member **Ray Carpenter** work despite the weather or the economy. When *Engineers News* Dave Dibble caught up with them, they were painting a shoulder machine and working on a road-widener.

"It's a 1959 model with an older frame," said Dibble. But by the time he's finished with it, it will look and run like new. Other members onsite included **Don Martinez**, fourth-step Apprentice **Brent Coonrod**, who described himself as a "straight-edge" kind of guy who hopes to finish his apprenticeship in two years, and Superintendent **Manny Alves**, who plans to retire soon.

Engineers News also paid a visit to the **Mercer Fraser Hot Mix Asphalt (HMA) Plant** to view its new control house station. Onsite was Hot Plant Foreman **Michael Smith**. A member since 1980, he has worked at this plant for almost 30 years. He and his family are no strangers to Local 3, since his father, Charles, and his two sons, Bryan and Derek, are also members. His hot mix plant is the main one in the area and gets hopping in the high season. During the "dry" season, he and his crew focus on

facility maintenance. From the perch of the new control tower, he can view the entire plant and control its production of asphalt by touching a few colored buttons. His position is like being the captain of a large ship.

"It's a lot of power up here," Smith said. "This plant is a major money-maker." He looks forward to the market's turnaround – same as we all do.

Our tour ended with a visit to one of **Granite's** mechanic shops in Arcata. Onsite were mechanics **Ryan Berti** and **Tim Ireland** who work well as a team and live nearby. Ireland was working on a decal for a piece of equipment as part of the new California Air Resources Board (CARB) regulations. Both members discussed their gratitude at steady work, rain or shine – a common theme for all the area's shop and plant members.



BURLINGAME | Money hits members in big way

Doyle Drive, Hetch Hetchy gets funding

The federal stimulus money is hitting San Francisco in a big way, and that means jobs for our members. The long-awaited Doyle Drive project is slated to start by the end of 2009. The Operating Engineers and allies in San Francisco, Sacramento and Washington, D.C. are pushing hard to get the project to break ground by August 2009. The project will replace the entire Doyle Drive approach to the Golden Gate Bridge and is estimated to cost more than \$1 billion, with \$200 million coming from the Obama Administration's federal stimulus money. Some parts of Doyle Drive are rated No. 2 out of 100 (100 being the best) in structural sufficiency, therefore, extensive rebuilding must be done. The biggest issue facing the project has been funding, but with help from the federal government, the gap will be closed and the project will be fast-tracked, making the public safe and putting our brothers and sisters back to work.

San Francisco Mayor **Gavin Newsom** released \$1.9 billion in funding for Hetch Hetchy projects. These are being let on a continuous basis and stretch from San Francisco through the Peninsula, down to San Jose, up through Alameda County and out to Stockton and beyond. This work is possible because of the efforts of Vice President **Carl Goff** and the union in developing the Project Labor Agreement (PLA).

A site to behold recently entered San Francisco Bay – the largest crane-mounted barge on the West Coast: The Left-Coast Lifter. This crane is mounted on a 400-foot barge and will construct the suspension span out at the San Francisco-Oakland Bay Bridge project. The custom-built, stiff-leg crane will be

maneuvered by tugs and fastened to the seabed by anchors as it builds the span. The crane has the capability of lifting 1,873 tons. Look for it hovering over the Bay Bridge the next time you're in the Bay Area. You won't be able to miss it.

Local 3 fought the fight against the non-union for a PLA at the San Mateo School District and won. The Association of Building Contractors (ABC) is one of the groups that lobbied heavily to get rid of the backbone of the middle class – prevailing wage. The PLA helps strengthen prevailing wage. The ABC spoke against labor at a recent meeting for the San Mateo School Board, however, Local 3 and other building trades turned out more than 300 members and prevailed in our goal of protecting our work. After hours of heated debate, the San Mateo School Board voted to sign a PLA covering more than \$140 million worth of work on the district's school projects. This is a great political victory that will put our members to work. A big thank you to all the active members, apprentices and retirees who came out in support. This is what the union is about.

We hope to see everyone at the District 01 picnic on Sunday, June 14 at our usual venue – Coyote Point. Tickets are \$10. We will have a barbecue, raffle prizes, drinks and a jump house for the kids. Bring the whole family and enjoy a day with Local 3's brothers and sisters. If you have any questions or want to buy tickets, call Dispatcher **Cameron Robbins** at (650) 652-7969. Also, please remember our district meeting June 2 at 7 p.m. at the Transport Workers' Union on 1521 Rollins Road in Burlingame.

FAIRFIELD | Syar Industries keeps it rolling

District 04 has a lot of upcoming work with the Solano Transportation Authority and Caltrans. One of the larger projects is the North Connector, which will provide motorists in the Suisun and Green Valley areas a more practical route between I-80 and Hwy. 12. In turn, this will improve traffic conditions along the I-80/I-680/Hwy. 12 interchanges.

RGW started on the Hwy. 12 widening and shoulder restoration project keeping members busy until November 2010. Members will focus on making Hwy. 12 a safer, less accident-prone route. **Independent Construction** will begin

work on the Corporate Commons project placing base rock with paving to follow. **McGuire and Hester** set up its crushing plant and is hoping to produce 1,500 tons per day. Members **Bob Canepa, Doug Swartz, Carlos Zarco** and **Ray Lockwood** are getting it done.

Syar Industries' Napa Quarry is preparing for its biggest year ever. As soon as the weather breaks, the company will start two production shifts at the Blue Rock Plant producing material aggregate. In the meantime, the company has maintenance crews working two shifts at the asphalt dryer in preparation

for upcoming orders. The Blue Rock Plant kept maintenance crews busy through the winter, so they will be ready for production amounts of up to 750,000 tons. They have about 350,000 tons going to Hwy. 101 in District 10 and another large batch for **North Bay Construction** on Hwy. 121 west of Duhiig Road in Napa.

Syar's Lake Herman Quarry will also stay busy with material production for the continuing highway work by **O.C. Jones & Sons** and **Ghilotti Bros.** on I-80 through Fairfield. The company is also producing material for **RGW** on Hwy. 12 from Walters Road to Currie Road.

Syar Industries is keeping many hands busy throughout the year, because when anybody needs rock, they will roll.

As a reminder, the Transportation Worker Identification Credential (TWIC) reimbursement program through the Heavy and Highway Trust Fund ends soon. The enrollment deadline for reimbursement through the Trust Fund is June 30. If you have any questions regarding TWIC reimbursement, please call the Fairfield Hall at (707) 429-5008.

Remember to be safe this season, and tell the ones you love how much they mean to you.



Oiler Gene Gregory unloads trucks as Asphalt Plant Manager Micheal Harms, on the loader, moves rail cars into position.

HAWAII | Out and about with Rojac Construction

District 17 honors **Rojac Construction** this month. The company is making a new roadway for the Village Mixed Use (VMU) project for the Maui Lani Parkway housing development as part of the Maui Lani Parkway-Kui Kahi Extension.

The \$13 million project is located in Wailuku, Maui and should finish next month.



Operators **Malcolm Park** and **Gilbert Kahaleauki Jr.** haul backfill material for a 96-inch cap-corrugated, aluminum-pipe drain-line.

UTAH | Congratulations to the 2008 Utah Apprenticeship Program graduates

Utah is not immune to the current economic crisis affecting our country. We have many members currently looking for work and several who have been laid-off from companies they spent their careers with. In spite of these hard times, there is some light on the horizon.

After pulling back all the transportation funds last fall, the governor of Utah has released those funds once again for roads. The legislature has allocated \$2.19 billion with \$233 million from the Federal Stimulus Plan to be given to transportation in Utah, which should give us some work to look forward to, such as I-15 in Utah County and the Mountain View Corridor in Salt Lake County.

With the lobbying efforts of District Rep. **Dale Cox** and the backing of our Local 3 officers, we were successful in getting legislation passed that requires health insurance for all employees working on state-funded projects. Because of this new legislation, our Local 3 signatory contractors will now be competing on a more level playing field

when bidding on these jobs.

The Apprenticeship Program held its graduation ceremony March 6 at the Sheraton Hotel in Salt Lake City. Twenty-one apprentices graduated from the program in 2008. Congratulations go to the following graduates:

Wayne Atwood, Dustin Brinkerhoff, Daniel Coady, Jeremy Dunn, Ben Gaddis, Mario Gomez, Venita Henderson, Casey Hill, Justin Hillis, Butch Humphrey, Chris Humphrey, Casey Miller, Kathleen Morgott, George Obray, David Raffer, Matthew Szukala, Daniel Toone, Danny Udy, Josh Vreeland, Brian Worthley and Dale Yancey.

A special thanks goes out to Apprenticeship Coordinator **Jeff Anderson** and his staff: Administrative Assistant **Brenda Sweet** and trainers **Rick Bringham** and **Randy Thacker** for the great work they do developing the future of our industry and assisting our journey-level operators in honing their skills to make all of us the best we can be. We would also like to

thank President **Fred Herschbach**, Rec. Corres. Secretary **James K. Sullivan**, Financial Secretary **Dan Reding** and Treasurer **William Kalani Mahoe** and the other apprenticeship representatives throughout Local 3 who came to Utah to support our graduates.

Congratulations are also in order to our newly elected Grievance Committee members **Gordon Purcell, Mike Holliday** and **Doug Archibald** and our Market/Geographic Area Committee members **Teresa Sinner, Roy Degn** and **Roger Hooper**. Thank you for stepping up to help District 12 and your union!

A reminder: Our next district meeting is 7 p.m., June 3 at the Airport Hilton, 5151 West Wiley Post Way in Salt Lake City. Please plan to attend, and bring your current dues card to receive a raffle ticket for some door prizes.



From left: **Carlos Braceras** from the Utah Department of Transportation and District Rep. **Dale Cox**.



From left: President **Fred Herschbach**, District Rep. **Dale Cox**, Salt Lake City Commuter Rail's **Clayton Gilliland** and Financial Secretary **Dan Reding** at the March 6 Apprenticeship Graduation ceremony.



Congratulations to Utah's Apprenticeship Program 2008 graduates.

NEVADA | As the weather heats up, be prepared

Work in the Nevada area is picking up because of the many jobs bid along I-80. The private market is still down in Reno, Sparks and Carson City, but hopefully that can be offset with work in the mining industry. Gold prices hover around \$900 or more an ounce. These prices and the reclamation projects keep the mining industry moving.

Granite Construction has been successful this year in its bidding process. The company picked up three jobs on I-80 – the Nevada Pacific Parkway Interchange in Fernley, Nightingale and Lovelock. The company was also awarded state Route 430 at Pagni Lane, state Route 28 from Spooner to Incline and a Reno street rehab project. Subcontractor **Rees Enterprises** performs the crushing for the two \$43 million I-80 projects at Nightingale and Lovelock. **Reno-Tahoe Construction** has the Truckee Meadows Water Authority (TMWA) main replacement along with projects in Mogul and Sparks. **Sierra Nevada Construction** has a Reno street rehab project, a water tank project in Fernley and the Pumpnickel Valley project from last year. **Road and Highway Builders** grabbed one of the other I-80 projects between Winnemucca and Golconda. **Q&D Construction** was the low bidder on the I-80 project at Dun Glen. The company is also working on U.S. 95 in Lyon County and on the V&T Railroad with subcontractors **H&H Engineering**, **ACME Concrete Pumping** and **Lift Services, Inc.** Other projects include **Cruz Excavating** at the Stead Air Force Base (AFB), **Aspen Developers** at the Kingsbury Water Tank and **K.G. Walters** with crews in Gardnerville, Carson City and Dayton. Reno recently opened its new AAA stadium, home of the Reno Aces. Thanks to the many contractors who participated on the project – the first Project Labor Agreement (PLA) of its kind in Reno. Hopefully its success will lead to more PLAs in the future.

We would like to congratulate newly elected committee members **Mitch Gallagher**, **Jim Corless**, **David Moon**, **Phil Busch**, **Mike Wakeling**, **Phil Herring** and **Charles “Chuck” Wright**. We would also like to welcome new member **Fernando Sanchez** of **SOC Hawthorne** who drove 140 miles one way to be initiated at our March district meeting.

Our Joint Apprenticeship Committee (JAC) recently hosted two International Union of Operating Engineers (IUOE) pipeline training classes. See page 7 for more photos. We would like to thank those who helped it run smoothly and congratulate those who completed the training.

For the calendar: Our Retiree Picnic is June 6 at the Lazy 5 Regional Park on Pyramid Highway, and

the Operating Engineers Community Service Fund will sponsor the Second Annual Northern Nevada Charity Golf Tournament at the Resort at Red Hawk in Sparks on June 13. Our New Member Orientation (NMO) is May 20 at 6 p.m. at the Reno Hall, 1290 Corporate Blvd. This is open to all members and their spouses for insight into union benefits and the requirements of membership. We will serve food and refreshments, so please call the Hall at (775) 857-4440 to let us know if you will attend.

Remember to be safe out there. As the summer heats up, be prepared and watch out for your fellow operators as it starts to get busier and more crowded. We look forward to seeing you at our next district meeting, June 2 at 7 p.m.

From Elko

Members with **Newmont Mining** in Carlin have contract negotiations at the end of this year, and we look forward to their ideas. Our regular meetings for Newmont members are on the first Wednesday of the month at 6 p.m. at the Elko office, 1094 Lamoille Highway. The Hall

is open until 8 p.m. every Wednesday. There will be special proposal meetings this fall. Notices will be posted later this summer. Members’ e-mail addresses are also a good method of communication. Please send your e-mail address to Secretary **Gerri Howard** at ghoward@oe3.org. To work well, the negotiation process requires full membership and involvement. Talking about the benefits of being a union member with your fellow workers will promote membership. If you need information or help, call Business Rep. **Mike Ayers** at the Elko Hall at (775) 753-8761. He’s happy to help you.

The construction side of work is picking up a little with **Ames Construction** putting some people to work at the Cortez Mine expansion and county road relocation project. **N.A. Degerstrom, Inc.** is mining at the Rossi barite mine with an expansion starting soon. **N.A. Degerstrom, Inc.** was also awarded a leach pad project at the Newmont Phoenix Mine and is mining gold at the Hycroft Mine. **Canyon Construction** is running projects for Newmont and Barrick. Hopefully more work will develop and help the out-of-work lists. Remember: Our construction meetings are on the second Wednesday of the month at 6 p.m.



Lights are installed at the new Reno AAA baseball stadium, home of the Aces.



New member Fernando Sanchez is initiated at a recent district meeting.

Apprenticeship Spotlight

This month’s Apprenticeship Spotlight is on **Chad Reese**. He is a first-step apprentice in the grading and paving branch currently employed by **C.C. Myers**. He is also a new dad of daughter **Brooklyn Sky Reese**.



First-step Apprentice Chad Reese.

STOCKTON | Cardoza gets money flowing in district

Summer is just around the corner, and dispatches are starting to flow.

Ongoing jobs include the Alternative Intake project at Victoria Island with **Proven Management, Ranger Pipeline, Malcolm Drilling** and **Walter C. Smith**.

Power Engineering and subcontractor **A.M. Stephens** is working on the downtown marina off Weber Avenue. The project includes construction of the only canopy-covered boat-dock marina in California. **D.A. Woods** is working on a storm drain project at the old state hospital location off California Street.

On the horizon: The \$200 million Delta Water Supply project will pump water from the Delta and run it through a waterline along Eight Mile Road to Lower Sacramento Road. From there, a water treatment plant will be built to clean the water and plumb it into San Joaquin County tap water.

The more than \$30 million Arch-Sperry

Road interchange will connect to I-5 by crossing over roadways and waterways.

Knife River Construction has a project overlaying 49 streets in and around Stockton, which should start next month.

Congressman **Dennis Cardoza** announced that his 18th district, which encompasses Merced, Stanislaus and San Joaquin counties, will receive more than \$72 million of Federal Stimulus money. This will be allocated to shovel-ready infrastructure projects in said counties.

Cardoza lobbied President Obama and Gov. Schwarzenegger to provide much-needed investments to the Central Valley. As a result, Stanislaus County will receive \$1.2 million for maintenance projects on Hwy. 33 from the Fresno County line to state Route 152 and on Hwy. 152 between San Joaquin County and Westley. San Joaquin County will receive \$24 million for a curve

realignment project on Hwy. 4 from east Middle River to Trapper Road. This is a significant first step in bringing work to parts of the Central Valley hit the hardest by the recession.

Cardoza's success proves politics is necessary in this industry. Therefore, please don't forget to vote in California's May 19 Special Election. For detailed information on this election, refer to articles in this publication, or call the Hall at (209) 943-2332.

A special congratulations to member **Gregory P. Trimble** on his 25-year status as a member of Operating Engineers. Trimble works for **Malcolm Drilling** at the Alternative Intake project.

Don't forget the Stockton District picnic May 3 at Micke Grove Park. Come spend the day with us for some good fun, food, raffle prizes and spirit.

ROHNERT PARK | Green of Akeff Construction Services runs a top-notch company

Third-generation Operating Engineer **Jeff Green** and his wife, **Karen**, of **Akeff Construction Services** in Fort Bragg were recently honored as a Contractor of the Year Finalist in an article featured in *Equipment World Magazine*. Operating equipment



Jeff Green, owner of Akeff Construction Services, was recently featured in *Equipment World Magazine* as a Contractor of the Year Finalist.

is in Green's blood. Both his father and his grandfather were members of the International Union of Operating Engineers (IUOE), so it made sense for him to join when he was 18. He operated a variety of equipment on large projects throughout Northern California.

When a local Fort Bragg contractor asked Green to come onboard for a

short-term job, he agreed, and it turned into a 12-year stint. He eventually left the firm to join his father, who had a logging concern at the time. When logging dried up, Green decided to go out on his own. In 1997, he took the initial business step and started **Jeff Green Construction**. He and his wife switched their corporate identity to **Akeff Construction Services** in 2002.

The couple has a clear division of work: Green runs the field, including estimates, and his wife runs the office, since she has a background in business. Green grew up in the Fort Bragg area, so his work and his work ethic are well-known in the area. He and his wife know that in a small town their company lives and dies by its reputation.

"We do whatever we have to do to stay busy here," Green said. This includes demolition, paving, building pads and installing underground utilities.

"You have to be versatile and able to follow a project from start to finish."

The company has a 70 percent public/30 percent private mix of work.

"I like public work, because it's prevailing wage," Green commented. He was able to build on the 15 years he had in the union prior to starting his corporation. He has been able to grow his business and employ our members. We congratulate him and wish him great success in the future.

District 10 welcomes new members **Jerry Reiter** and **Rick Firebaugh**. They were initiated at the March 11 district meeting. The District 10 staff wishes them a long and prosperous career in the industry.

We would like to remind anyone who is currently not working or who gets laid off in the future to register on the out-of-work list. Your registration is valid for only 84 days from the date of registration. After the 84th day, you will fall off the list, unless you re-register.

If you are unemployed for an extended period of time, it's always a good idea to keep track of your hour bank for health and welfare eligibility. You can check on eligibility by calling the Trust Fund office at (800) 251-5014.



Member Rick Joens operates a manitowoc crane at the Ten-Mile River Bridge.



Operator Rob Barney and Screedman Jeff Cohen work for Ghilotti Construction.

SACRAMENTO | Work picture improves with season

Please remember to attend the upcoming District 80 picnic Saturday, May 16, from 11:30 a.m. to 4:30 p.m. at the Elk Grove Rotary Park.

The work picture is starting to improve. **Steve Rados** is busy on the second segment of the Freeport Pipeline and anticipates finishing around mid-summer.

DeSilva Gates started setting K-rail for Hwy. 50/I-80 median and signage improvements.

Nehemiah is working on the High-Occupancy Vehicle (HOV) lane from El Dorado Hills Boulevard to Bass Lake Road.

Sierra Nevada Construction is working on the West Capitol Avenue streetscape improvement project.

Teichert is busy at the Sacramento Airport and will start an \$8 million student housing project for UC Davis that will include site work and underground. **FCI** is driving pile on the landside at Terminal B at the Sacramento Airport.



From left: New Market/Geographic Area Committee members Brett Rapozo, Carl Edwards and Eric Leslie.



From left: New Grievance Committee members Will Johnston, David Dokes and Matt Schraeder.



New members Kevin McCurdy and Carla Sousa are sworn in at the March 12 District meeting.

To our Caltrans brothers and sisters: Local 3 and the bargaining team are working diligently on the details of your new contract and hope to get the best for you in these tough economic times. Please remember what the union is about: Standing together for the good of all.

Congratulations to **Robert McDonald** on receiving his many service pins. McDonald is a 57-year member who keeps busy in retirement by building hot rods with his son. They built a '57 Chevy Bel-Air Post that is a three-time class winner in the Sacramento Autorama.

Congratulations to 29-year member **Dave Rangel** for receiving his 25-year pin.

Both pin photos will appear in a gallery online at oe3.org and in an upcoming spread in *Engineers News*.

Lost and found: A baseball cap was left at the district meeting March 12. Call the Hall at (916) 993-2055 if it's yours.

OAKLAND | Valley Power strikers honored one last time

The "tree-sitters" were removed, and the new athletic sports training center at the University of California, Berkeley is moving along nicely. **DJ Scheffler** and newly signed **REB** are drilling for foundations. Also working on campus is **Ranger Pipelines** installing underground utilities on the Beck Building.

McGuire and **Hester** is landscaping and continuing sidewalk work at the Lake Merritt Boat House in Oakland. The Lake Merritt beautification project should finish by November.

MCM Construction landed the \$100 million job on the I-880 freeway in Oakland with work scheduled to start in the coming months. This is an elevated freeway replacement project with phased demolition and construction.

At the Chevron/Richmond renewal project, **ARB**, **Fluor**, **Bigge** and **Stroer & Graff** are gearing up with two shifts.

Top Grade and **American Civil Constructors (ACC)** are moving along at the El Charro overpass widening in Livermore. **St. Francis Electric** is working hard at Hwy. 580 for the overpass and freeway lighting. **Ranger Pipelines** is making progress on the first phase of the zone seven water line through Livermore.

Teichert Construction started the Vasco Road expansion project with 15 to 20 operators and about a half a million yards of dirt to move. Let those scrapers loose!

In Contra Costa County, the work picture is improving with money coming from the Federal Stimulus Package, so we

anticipate some of the shovel-ready projects to start soon. Other new jobs coming soon are the Pittsburg Courthouse, which, at the time of this writing, has one more city council meeting to get through, and the Brentwood City Hall project awarded to **Bay Cities Grading and Paving**.

Kudos to our stellar apprentices: **Rickey Arslanian**, **Enrique Del Toro** and **Todd Leininger** for achieving journey-level status this quarter. Keep up the good work.

District 20 congratulates **Don Cooper** for reaching a huge milestone, 55 years of membership. Congratulations as well to our 14 new members initiated at our March 10 district meeting in San Leandro.

Another huge milestone: After 90 weeks of walking the picket line, Local 3's strike against Valley Power Systems North has finally ended. Unable to beat the strikers, the anti-union company limped out of San Leandro, closing the doors on its Adams Avenue facility for good. (For photos of the final rally held outside the now-vacant building, see photo spread on page 15.) While many people – members, Local 3 staff and fellow union brothers and sisters – came out to support the fight against this rat company, the Alameda Labor Council honored the strikers who walked the line almost every day since it began on July 10, 2007. This includes Strike Captain **John "Griff" Griffin** and **Kurt Pless**, who attended a dinner in their honor at the Oakland Marriott on April 3. Thank you to everyone who helped in this victory, and congratulations on a job well done.



From left: Strike Captain John "Griff" Griffin, striker Kurt Pless and apprentices Scott Ross and Russ Mendenhall are singled out by the Alameda Labor Council in honor of Local 3's 90-week strike against Valley Power, which came to an end April 1.

REDDING | In his own words

Retiree Association Chair Ken Green recounts meeting

District 70's March 18 Retiree Association Meeting was an occasion of warm fraternity, good food and information. In addition to the nearly 70 retirees in attendance were Business Manager **Russ Burns**, Rec. Corres. Secretary **James K. Sullivan**, Financial Secretary **Dan Reding**, District Rep. **Bran Eubanks**, Fringe Benefits Director **Charlie Warren** and Operating Engineers Federal Credit Union (OEFCU) Administrator **Ron Poff**. Each of the officers and staff reported on their particular areas of responsibility.

Burns provided information on the status of the Pension and Pensioned Health and Welfare funds and reassured those present that both will continue uninterrupted. He also spoke



From left: District Rep. Bran Eubanks, Financial Secretary Dan Reding, Retiree Association Chair Ken Green, Business Manager Russ Burns and Rec. Corres. Secretary James K. Sullivan pose for a photo at District 70's March 18 Retiree Association Meeting.

on how the federal government's stimulus plan will benefit the construction industry.

Retiree **John Hinote** announced District 70's 38th Annual Voice of the Engineer (VOTE) picnic to be held July 11 at Anderson River Park.

I always encourage retirees to come to these meetings; not only is it fun, but they go home with solid, first-hand information.

Apprenticeship Spotlight

This month, the Redding District highlights second-step Apprentice **Matthew Hughes** who works for **Tullis, Inc.** on the Bonneyview Road widening project.



Second-step Apprentice Matthew Hughes operates the finish roller for Tullis, Inc.

MORGAN HILL | District signs DVBE Trucking and Construction Company

In March, District 90 held its retiree and first quarter district meetings. It's always nice to see the retirees and listen to their stories. We also want to say thanks to all the faithful "veterans" and new members who attend these meetings.

We also held elections for various committees. New Election Committee member **Kevin Brown** is a long-time Operating Engineer who has gotten more involved and looks forward to serving his union. Grievance Committee members include **Doug Zachary**, **Ed Estrada Jr.** and **Larry Watson**. Market/Geographic Area Committee members include **Grace Garcia**, **Nick Velho** and **Abe Magana**.

Work hours are down due to the bad economy and weather, but just as the weather changes, so, too, does the economy. It will rebound. Contractors are still bidding on work. Now should be the time to prepare for the work ahead. Contact the District 90 office at (408) 465-8260 and register for upgrade training. Be prepared before you get to the jobsite. Take advantage of the Rancho Murieta Training Center (RMTTC) to improve your skills. You can stay at the Ranch where you're fed and housed.



Morgan Hill had great attendance at the March 11 district meeting.

Just bring your gear and the desire to learn – they'll do the rest. Grade-checking classes have also started in Morgan Hill between 6 p.m. and 8 p.m. every Wednesday night. Contact Dispatcher **Dennis Garringer** at the above number to sign up. The ability to read plans and staking has been a key to our craft. The days of just running a loader or compactor are gone. If you want to be successful and busy, you need these skills.



From left: Brothers Noe and Robert Bucio are with DVBE Trucking and Construction Company. They are currently working on a new pad for the shop expansion portion of Henry Gunn School in Palo Alto.

Recently signed signatory company **DVBE Trucking and Construction Company** can provide earthwork, demo, concrete, paving, trucking and more. Let's give them a hand. They are a licensed Disabled Veteran Business Enterprise (DVBE) company, and using them as a subcontractor helps meet public-works requirements.

Our picnic will be earlier this year – June 6 at Christmas Hill Park in Gilroy. Don't miss out on all we'll have for the kiddies: Games, a jump house, ice cream, sno-cones and cotton candy. Of course we'll have barbecue, grilled chicken, beans, salad and all the fixin's. We'll also have a raffle with some great prizes. Get your tickets before the event for \$10, or \$12 at the event. Call the Hall for more information. We look forward to seeing you there.

We recently initiated two new members: Public Employee **Arturo Ortiz** and Survey Engineer **Nathan Anderson**. Welcome aboard!

Honorary Membership

The following retirees have 35 or more years of membership in Local 3 as of March and have been determined eligible for Honorary Membership effective April 1.

Ben B. Ebana	1332556	District 17: Hawaii	Robert E. Noble	0738856	District 10: Rohnert Park
Clarence E. Heacock	1007581	District 11: Nevada	Jess T. Rodríguez	1142845	District 50: Fresno
Delbert E. Horsley	1528538	District 11: Nevada	Glen Ruff	1571642	District 12: Utah
Kenneth Klemin	1594884	District 30: Stockton	Stanley Sonoda	1477914	District 17: Hawaii
Joseph Lee	1091319	District 11: Nevada	Harry J. Wisler	1586479	District 30: Stockton
John McKim	1245010	District 30: Stockton			

2009 picnic season

Gear up your families and your appetite for this year’s district picnic events.

Listed below is the schedule for 2009. Please note: The Retiree Picnic is on Saturday, May 30 at the Rancho Murieta Training Center (RMTC).

- Fresno District 50: Saturday, May 2
- Stockton District 30: Sunday, May 3
- Utah District 12: Saturday, May 9
- Sacramento District 80: Saturday, May 16
- Retiree Picnic: Saturday, May 30
- Nevada District 11: Saturday, June 6
- Morgan Hill District 90: Saturday, June 6
- Hawaii District 17 (Honolulu): Sunday, June 7
- Yuba City District 60: Sunday, June 7
- Hawaii District 17 (Maui): Saturday, June 13
- Burlingame District 01: Sunday, June 14
- Oakland District 20: Sunday, June 28
- Redding District 70: Saturday, July 11

District 50: Fresno

Saturday, May 2, 8:30-11 a.m.
Clovis Memorial Building
Menu: Omelets, pancakes, bacon, sausage, juice, coffee
Cost: Retirees – \$5; children under 10 – free; adults – \$8

District 30: Stockton

Sunday, May 3, 11 a.m. – 4 p.m.
Micke Grove Park (off Eight-Mile Road and Hwy. 99), Lodi, Calif.
Menu: Tri-tip, asparagus, beans, salad, bread, hot dogs, nachos, ice cream, drinks
Cost: Retirees – \$5; children 10 and under – free; adults – \$10 in advance; \$12 at the door; admission at gate – \$5 per car
Other Information: Lunch served from noon – 2 p.m.

District 12: Utah

Saturday, May 9, 11 a.m. – 4 p.m.
Draper City Park
Menu: Barbeque
Cost: Retirees – free; family – \$10; adults – \$5

District 80: Sacramento

Saturday, May 16, 11:30 a.m. – 4:30 p.m.
Elk Grove Rotary Park
Menu: Chicken, tri-tip, hot dogs, hot links, beans, salad
Cost: Retirees – free; children under 12 – free; adults – \$10
Other Information: Lunch served from 12:30-2:30 p.m.

District 11: Nevada

Saturday, June 6, noon – 3:30 p.m.
Lazy 5 Regional Park
7100 Pyramid Highway, Sparks, Nev.
Menu: Pulled pork, barbecue chicken, barbecue beans, pasta, green salad, ice cream, rolls, beverages
Cost: Retirees – free; children under 5 – free; adults – \$10; family of four – \$25
Other Information: Clown for the kids, games, face-painting, balloons and raffle prizes.

District 90: Morgan Hill

Saturday, June 6, 11 a.m. – 3 p.m.
Christmas Hill Park
7050 Miller Ave., Gilroy, Calif.
Menu: Ball-tip roast, chicken, beans, salad, ice cream, cotton candy, sno-cones, water, soda, beer
Cost: Retirees – free; children under 12 – free; adults – \$10 in advance, \$12 at the door
Other Information: Games, bounce house, kids’ construction play zone and raffle prizes.

District 17: Honolulu*

Sunday, June 7
*For details contact the Honolulu office at (808) 845-7871.

District 60: Yuba City

Sunday, June 7, 11 a.m. – 3 p.m.
Butte County Fairgrounds
199 East Hazel Street, Gridley, Calif.
Menu: Ribs, chicken, homemade ice cream
Cost: Retirees – \$5; children under 10 – free; adults – \$10

District 17: Maui*

Saturday, June 13
*For details contact the Maui office at (808) 871-1193.

District 01: Burlingame

Sunday, June 14, 11 a.m. – 3 p.m.
Coyote Point Recreation Area – eucalyptus picnic areas three and four
1701 Coyote Point Drive, San Mateo, Calif.
Menu: Tri-tip, salad, hotdogs, beans, cake, soda, beer
Cost: Retirees – free; children under 12 – free; adults – \$10
Other Information: Lunch served at noon. Astro jump, raffle and prizes. Must present ticket at door. Parking at gate is \$5 per car.

District 20: Oakland

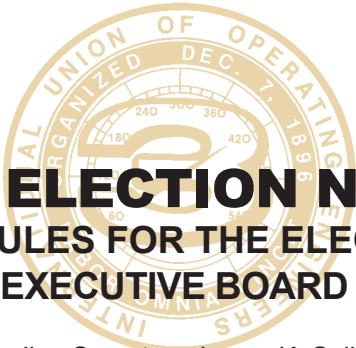
Sunday, June 28, 11 a.m. – 3 p.m.
Kennedy Grove Park – Frenchman’s Curve
6531 San Pablo Dam Road, El Sobrante, Calif.
Menu: Tri-tip, chicken, corn-on-the-cob, Caesar salad, beans, garlic bread, watermelon, desserts, beer, wine, sodas, water
Cost: Retirees – free; children under 12 – free; adults – \$10 in advance, \$12 at the door
Other Information: \$5 parking per car; \$2 dog fee charged at gate. Bounce house, piñata and cotton candy for the kids. Bring your gear for our baseball game. Horseshoes and raffle prizes. Park Web site: ebparks.org/parks/kennedy.

From the dispatcher’s desk

Hawaii District 17 Dispatcher Arley Nozawa says: “Tell all our Hawaii members, times are extremely slow, and it would be to their advantage to contact the training site and sign up for various upgrade classes at (800) 660-9129 (outer islands) and (808) 232-2001 (Oahu). It is never too late to learn something new. Mahalo and Aloha.”

JUNE 2009

- 1st District 04: Suisun City
Veterans' Memorial Building
427 Main St.
- 2nd District 01: Burlingame
Transport Workers' Union
1521 Rollins Road
- 2nd District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.
- 2nd District 20: Martinez
Plumbers Local 159
1304 Roman Way
- 3rd District 10: Rohnert Park
Operating Engineers' Building
6225 State Farm Drive
- 3rd District 12: Salt Lake City
Hilton Salt Lake City Airport
5151 Wiley Post Way
- 3rd District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive
- 4th District 30: Stockton
Italian Athletic Club
3541 Cherry Land Drive
- 4th District 50: Clovis
Veterans' Memorial Building
453 Hughes Ave.
- 4th District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive
- 5th District 40: Eureka
Best Western Bayshore Inn
3500 Broadway
- 5th District 60: Marysville
Marysville Joint Unified School District
Boardroom
1919 B. St.
- 5th District 70: Redding
Operating Engineers' Building
20308 Engineers Lane
- 8th District 17: Honolulu *location change
Kapolei High School Cafeteria
91-5007 Kapolei Parkway
Kapolei
- 9th District 17: Kauai
Hilton Kauai Beach Resort
4331 Kauai Beach Drive
Lihue
- 10th District 17: Hilo
Hilo ILWU Hall
100 W. Lanikaula St.
- 11th District 17: Kona
King Kamehameha Kona Beach Hotel
75-5660 Palani Road
- 12th District 17: Maui
Maui Arts and Community Center
One Cameron Way
Kahului



OFFICIAL ELECTION NOTICE:
NOMINATION RULES FOR THE ELECTION OF
OFFICERS AND EXECUTIVE BOARD MEMBERS

Recording-Corresponding Secretary James K. Sullivan, in compliance with the Local Union Bylaws, Article XII, Section 2(b), publishes the following notice:

NOTICE OF RIGHT TO NOMINATE:

Article XII, Elections, Section 2(j)

Eligibility of Members to Nominate: Every member of the Parent Local Union and its subdivisions, except Subdivision R (registered apprentices) and except for owner-operators of an entity that employs Operating Engineers, who is not suspended for non-payment of dues preceding the first nominating meeting, shall have the right to nominate.

NOMINATION FORMS

Article XII, Elections, Section 2(e)

Nominations shall be in writing and signed by one or more nominators giving the last four digits of each nominator's Social Security number and registration number in the following form:

NOMINATION FORM

Nominations shall be in writing in the following form and shall be delivered by the nominator to the Nomination Committee at the meeting on instructions of the presiding officer.

We hereby nominate _____,
Registration No. _____ Social Security No. XXX-XX-_____
(last four digits only)
For _____
(Insert Office or Position)

Signature Social Security No. Registration No.
(last 4 digits)
XXX-XX-
XXX-XX-
XXX-XX-

NUMBER OF NOMINATORS REQUIRED

Article XII, Elections, Section 1(a)(b)

The minimum number of nominators required is 200 for a candidate for office.

Article XII, Election, Section 1(c)

The minimum number of eligible nominators required for District Member of the Executive Board is five members from the District.

NOMINATION MEETINGS FOR THE 2009 ELECTION OF
OFFICERS AND EXECUTIVE BOARD MEMBERS

- See the schedule at left for the location of the regular District Meetings where nominations will be made:

ALL MEETINGS WILL CONVENE AT 7 P.M.

2009 Political Action and Grievance Committee Members

District 01: Burlingame

David Daneluz
Gene A. Pratt
Jeffrey Scott

District 04: Fairfield

Mark Fitzgerald
Ronald Kultti
William R. Pursel

District 10: Rohnert Park

Randoph Bryson
Alec M. Giddings
Darcy Harlan

District 11: Nevada

James L. Corless
Mitch Gallagher
David Moon

District 12: Utah

Doug Archibald
Michael Holliday
Gordon D. Purcell

District 17: Hawaii

Honolulu
James D. Arthur
Trevor Buddy Hugo
Richard C. Lacar Jr.

Hilo

Maitland K. Akau
John E. Sauer
Russell K. Tam

Maui

Alvin Kuehu Sr.
Donald K. Poepoe Sr.
Darrel Waikiki

Kauai

Eugene K. Pa
Jimmy Prem
Buddy Victorino

District 20: Oakland

Jerry Z. Hunt
Loretta McClinton
Roy J. Petrini

District 30: Stockton

Dennis Dorton
Dean Fadeff
Nathan Herbert

District 40: Eureka

Michael R. Conway
Larry Hoerner
Frank J. Rojas

District 50: Fresno

Leonard “Jess” Harper
Danny Henry
Robert R. Moock

District 60: Yuba City

Harry M. Herkert
Larry Woodward
Joseph E. Wurm

District 70: Redding

Chris Dickson
Dave Kirk
Greg Plympton

District 80: Sacramento

David Dokes
William Johnston
Matt Schraeder

District 90: Morgan Hill

Edward F. Estrada III
Larry Watson
Douglas Zachary

Market/Geographic Area Committee Members

District 01: Burlingame

Peter Bross
Walter “Bobby” Strickland Jr.
Gerard Tynan II

District 04: Fairfield

Tony Mackey
Frank R. Maxwell
Stephen A. Penick

District 10: Rohnert Park

Steven D. Carney
John A. Figueroa Jr.
Charles Richardson

District 11: Nevada

Phillip F. Busch
Phillip Herring
Michael Alva Wakeling Sr.

District 12: Utah

Roy Degn
Roger Hooper
Teresa Sinner

District 20: Oakland

Mario Giovannetti
Manuel J. Gouveia
John F. Griffin Jr.

District 30: Stockton

Brent Hewitt
Raymond Schenone
John Steck

District 40: Eureka

Don McGarvie
Kevin C. Reynolds
Hugh P. Shannon

District 50: Fresno

Tim Ogawa
Tom Salmon
Ronald Wagner

District 60: Yuba City

Chuck Adamson
Lavern D. Foster
Jeff Hunerlach

District 70: Redding

Jason Chipley
Mettes Kouffeld
Trent McGrew

District 80: Sacramento

Carl Edwards
Eric Leslie
Brett Rapozo

District 90: Morgan Hill

Grace Garcia
Abraham Magana
Nicholas P. Velho

Correction

Member Jose Flores was incorrectly identified as Norberto Gonzalez and vice versa in last month’s edition.

DEPARTED MEMBERS

Akita, Joseph

Lihue, HI

District 17

12-23-08

Allen, Dennis

Newark, CA

District 20

01-17-09

Ashworth, George

Atwater, CA

District 50

01-21-09

Babb, Raburne

San Jose, CA

District 90

01-16-09

Barnett, L

Fortuna, CA

District 40

01-15-09

Barr, James

Lovelock, NV

District 11

01-09-09

Batye, Harold

Concord, CA

District 20

01-06-09

Bennett, Robert

Placerville, CA

District 80

02-05-09

Brady, David

Sunnyvale, CA

District 90

02-06-09

Burgos, Albert

Sacramento, CA

District 80

02-09-09

Cargill, Frank

Manteca, CA

District 30

01-31-09

Caudill, Tom

Hayfork, CA

District 70

01-10-09

Davis, John

Yuba City, CA

District 60

02-08-09

Degn, Raymond

Spanish Fork, UT

District 12

01-22-09

Everhart, Johnny

Salida, CA

District 30

02-09-09

Fell, Richard

Millbrae, CA

District 01

02-09-09

Friend, Willard

Lead Hill, AR

District 99

01-16-09

Gallo, Gary

Gilroy, CA

District 90

12-29-08

Goff, Wayne

Sandy, UT

District 12

01-02-09

Goodwin, Robert

Anahola, HI

District 17

01-06-09

Hinojos, Ines

Fresno, CA

District 50

01-23-09

Keller, Jay

Palm Desert, CA

District 99

12-13-08

Leabo, Harvey

Sacramento, CA

District 80

02-10-09

Moreland, C

Gridley, CA

District 60

02-14-09

Orfitelli, Justin

San Bruno, CA

District 01

01-01-09

Pagonis, Kimo

Newark, CA

District 20

02-14-09

Palomar, Alfonso

Redwood City, CA

District 01

01-17-09

Paxton, Ewell

Campbell, CA

District 90

01-31-09

Poepoe, Robert

Waianae, HI

District 17

01-06-09

Pope, Philip

Bear River City, UT

District 12

11-11-08

Rathbone, Robert

Angels Camp, CA

District 30

01-30-09

Roach, Jubby

Eagle Point, OR

District 99

01-24-09

Rodda, Bruce

Napa, CA

District 04

01-23-09

Smith, Robert

Modesto, CA

District 30

12-21-08

Wilhelm, Joseph

Reno, NV

District 11

01-22-09

DECEASED DEPENDENTS

Ayala, Eleanor.

Wife of Ayala, Pete (dec)

02-05-09

Barker, Doris.

Wife of Barker, Earl

02-05-08

Bradbury, Marlene.

Wife of Bradbury, Burl

02-05-09

Brown, Betty Jo.

Wife of Brown, Leon

02-14-09

Covington, Christine. Wife

of Covington, Willie (dec)

02-03-09

Holland, Gwen.

Wife of Holland, Ronald

02-14-09

Ifopo, Sisa.

Wife of Ifopo, Iosefo (dec)

09-12-06

Janis, Theora.

Wife of Janis, Scott

01-17-09

Kludt, Beverly.

Wife of Kludt, Linton (dec)

02-02-09

Lemas, Elizabeth.

Wife of Lemas, Ernest (dec)

02-06-09

Malcolm, Shirley.

Wife of Malcolm, Harold

02-04-08

Okamoto, Doris.

Wife of Okamoto, Fred

01-17-09

Perkins, Virginia.

Wife of Perkins, Shannon

(dec)

01-30-09

Reynaud, Sandra.

Wife of Reynaud, Robert

12-16-08

Sanchez, Gail.

Wife of Sanchez, Andrew

02-16-09

Sandoval, Elisa.

Wife of Sandoval, Daniel

09-23-08

Tunely, Virginia.

Wife of Tunely, Bill (dec)

01-04-09

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office immediately if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*
(916) 993-2047

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
johnston@oe3.org

*All ads must include Member Registration Number or ad will not appear.

FOR SALE: A 35-foot Winnebago Voyage Class A RV – gas. \$90,000. First owner. Purchased in June 2007 for \$133,000. Less than 3,000 miles, three pop-outs, work horse drive tram Allison, two flat screen TVs, convection/microwave, self-tuning satellite, rooftop solar panel and much more (707) 778-3160. Reg# 1826093.

FOR SALE: A 2006, 34-foot Presidential 5th Wheel with 2006 F3SO, Super Duty Combo. Both are in excellent condition. For more details, call (707) 778-3160. Reg# 1826093.

FOR SALE: A 2006 Custom Softtail, 96-inch S&S, Revtech 6 sp. trans., 3-inch BDL primary, belt drive, 180 rear tire, 21-inch front wheel. A real showstopper. This bike has very low miles, as it has primarily been a show bike, taking first- and second-place prizes in various shows. Current California registration and insurance. \$14,900. For more details, call (530) 356-0527. Reg# 2488979.

FOR SALE: A 1972 El Camino, no putty, straight body, all glass, excellent condition, all chrome in excellent condition, 430 HP, 450 pounds to the ground. \$16,000 invested; make offer. For more information, call (775) 385-8609. Reg# 2282048.

FOR SALE: A 2003 410 Husky 4 stroke, new top end. \$2,200 OBO. (775) 385-8609. Reg# 2282048.

FOR SALE: Three air/hyd bumper jacks – \$200 each; engine hoist – \$200 ; Tranny

jacks, large and small – \$200 each; 185 cfm Ingersoll Rand diesel air compressor – \$2,000 ; Gorman Rupp 6-inch John Deere diesel trailer-mounted, semi-trash pump – \$9,000 ; a 2001 GMC Duramax 4WD, 4-door with 135,000 miles – \$17,000; a 1997 Jeep Grand Cherokee – \$3,600; a 1978 Olds 2-door sedan – \$2,000. Call (707) 386-0005. Reg# 2215083.

FOR SALE: A 1997 Seaswirl Striper boat 1/0 Volvo 5.7 with two-axle trailer. New tires, fresh water cooling VHF-radio, CB radio. Low hours, great condition. \$19,000 OBO. Call (209) 274-4557. Reg# 1117589.

FOR SALE: A 1949 Ford two-door sedan. Original flathead V8 with a 3-speed (overdrive not working). Lots of new parts. Car is very clean and runs and drives well. Needs very little. \$8,500. Call (209) 620-6792; ask for Andy. Reg# 2151120.

FOR SALE: A 1938 Plymouth P.U. Rare find. Shows well. Many awards. Restored in 1989. Three-speed transmission. Tinted class wire wheels; extra parts. Health forces sale. 90 percent original. For more information, call (530) 275-6882. Leave message if necessary. Reg# 1956194.

FOR SALE: A 20-foot guide boat. Swivel chairs; hard top. Lowers for travel. Two new motors. Little to no hours. 115 Merk with Jet and stainless props and 15 hours four strike Trowler with console controls. Health forces sale. For more information, call (530) 275-6882. Leave message if necessary. Reg# 1956194.

FOR SALE: A 40-foot Park model Clear Vue, two slides, fully furnished, skirting-awning, 7-by-7 shed. Located in Riverside. Adventure trails in Ft. Mohave, Ariz. All electric, water, sewer paid. \$20,000. Call (928) 234-9909. Reg# 1597767.

FOR SALE: A 2006 Mercedes Benz ML350. Has 60,000 miles. Heated seats, all leather, etc. \$25,000 – that's below blue book. Call (707) 481-0953. Reg# 0950782.

FOR SALE: Mechanics tools. Retired mechanic. Various sizes up to 2 inch. Too many to list. Call (775) 240-0090. Reg# 2344388.

FOR SALE: RV, beautiful 2006 Winnebago Cambria, 26-ft. long, 6,000 miles, superb V-10 Ford engine, leather seats, Class C, slide-outs, back-up camera, all available options, TV/ DVD entertainment center, original price \$80,000, asking

\$47,500. Carson City, Nev. Call (775) 883-9628. Reg# 1558149.

FOR SALE: A 1948 or '49 d2 #1481sp, both motors work great. Tracks wore but good, has beeege pump. \$2,500. Call (707) 996-6096 or (707) 326-0819. Reg# 1571616.

FOR SALE: Komatsu D21A-6. Serial No. 70288. Has 944 hours. Six-way blade with rippers and ROPs. Top condition. Located in Elko, Nev. \$21,000. Call (775) 738-3342. Reg# 0738806.

FOR SALE: Boat motors and parts. Lower units for Johnson & Evinrude Mercury – Chrysler outboard complete outdrive for Merc Cruiser Volvo & O.M.C. outdrives. Lots of used props and control boxes with harness. (707) 580-1657. Reg# 2407798.

WANTED: D2, D3 or D4 tractor or similar with front blade to push show. Call (925) 937-9088. Reg# 1199157.

FOR SALE: John Deere 350, six-way blade, rippers, rebuilt transmission and finals, rops, 1981. \$11,000. Call (707) 295-6270 or (707) 987-3921. Pictures available. Reg# 2335310.

FOR SALE: A 1957 Chevrolet Bel Air, two-door, hardtop, black, beautiful. \$50,000 OBO, or will trade for land. Also: A 1934 Ford five-window coupe, street rod. \$60,000 OBO, or will trade for land. (916) 381-8007. Reg# 1171929.

FOR SALE: A 1994 Southwind 32-foot, self-contained, basement-model motorhome. Awnings on all windows, new tires, about 30,000 miles. Ford 464 gas engine. Very clean, excellent shape, like brand new. AC, microwave, two TVs, very nice. \$20,000 OBO. Call (916) 381-8007. Reg# 1171929.

FOR SALE: A 1962 Buick Skylark, two-door hardtop, 215 cubic-inches, automatic transmission. Runs, but needs to be restored, almost perfect body, no rust or dents, just needs painting. For more information or for pictures, (530) 708-0744. Reg# 2396616.

FOR SALE: Field mechanics tools, air impacts from ¼-inch to 1 inch, specialty Cat tools, heavy truck transmission and diesel tools. Everything needed for on-site repairs and major overhauls – pullers, micrometers, torque wrenches, all Snap-On, Mac, OTC, plus diagnostic testing tools for computer vehicles. Too much to list. Retiring from the trade. (415) 559-6500 or (650) 557-1050. Reg# 1986429.

FOR SALE: Caravan Camper, Deluxe Double Door, tinted

windows, White for short-bed Ford F-Series. \$4,000 brand new; will sell for \$2,000. For pictures/more information, call (916) 502-0638. Reg# 2434282.

FOR SALE: Truck Vault, two-drawer, five-button como locks, carpeted dividers for guns, for short-bed pickup. \$3,300 brand new; will sell for \$1,500. For pictures/more information, call (916) 502-0638. Reg# 2434282.

FOR SALE: Five-plus acres. Large cedar home with mother-in-law quarters. Rock fireplace, new carpet, laminated floor, two bathrooms, built-in bar, laundry room, huge kitchen, large windows, deck, orchard, barn, shop, patio, pond, many extras. Approximately 4,200 square feet. \$659,000. Also, five acres of bare land connecting for sale: \$290,000. (208) 755-0256. Reg# 1812603.

FOR SALE: Approximately 26-plus acres in Amador County. Views, pasture, Dry Creek, wine country, close to the Shando Valley, trees, electricity close by. Fiddletown, Calif. \$325,000. (208) 755-0256. Reg# 1812603.

FOR SALE: Records – approximately 4,000 33-1/2 albums. Hard rock, soul, jazz, country, blues, gospel, folk, classical, Broadway and movies, oldies, bluegrass, Cajun, big bands, party, instrumental, etc. Name that song and artist, it's here. Have a computer list of approximately 2,000. Call (530) 223-4388 for pictures and a partial list. \$2,700 OBO. Reg# 0827031.

FOR SALE: Collectors: Seven rare Jim Beam ceramic decanters with boxes, half-price; 14 Days Gone Bye standard oil diecast trucks in boxes; 8-Ertl diecast in boxes; six Corgi diecast; eight Age Dór Solido diecast in plastic cases; 35 plastic car models – 124 scale; lots of diecast cars, three Burago. Call (916) 685-7948. Reg# 0987300.

FOR SALE: Boat 1992 Seaswirl Spyder, 21 feet, 3 inches in length, 351 Ford V8. Power steering, Cobra Outdrive, Cuddy Cab (Day Cruiser), Branco trailer with tandem axel. Excellent condition. \$5,000 OBO. Call (707) 996-0654 in the evenings. Reg# 1943399.

FOR SALE: A 2005 CAT 302.5 excavator, 597 hours, like new. Plumbed and QC. Will consider overhead camper or travel trailer in trade. \$19,900. Also: A 36-inch 312 excavator bucket and a 24-inch case 580L bucket. Best offer. (530) 526-8279. Reg# 2047698.

FOR SALE: A 1976 Datsun 280Z, 39,000 original miles, interior like new, new tires, AC. AT. Fun to drive. \$5,600 OBO. Call (559) 859-1812. Reg# 1375000.

FOR SALE: A 1957 Willy's Flat fender and hood. Steel body, new springs, shocks, shackles. Buck Eng. 231 V-6 Turbo 350 Auto Tram. Rear end 44. R. Lock, 11-inch drums. More than 40 parts for rebuilding and extras. Over 7,000 invested. Call (408) 266-1058. Reg# 0835689

FOR SALE: A 2003 F150 XLT 5.4L V8 Supercab 4X4. Short bed, running boards, 98K miles, tow package, bed liner, loaded – as is. New rear end. \$10,500 OBO. Call (530) 241-2388. Reg# 1020162.

FOR SALE: Beautiful tree farm, 95 acres, two large, year-round creeks, two-bedroom home, Lake County, scenic, rugged terrain, close to town, free water and electricity, standing timer. Call (707) 987-3921. Reg# 2335310.

FOR SALE: Parts for International Scout 80: Front differential complete, OM rear seat, door hinges and misc. parts. Also, two utility boxes: 17 inches deep by 26 inches tall by 94 inches long. (775) 358-6482. Reg# 0969666.

FOR SALE: '93 International 8100 Fuel and Lube Truck. Cummins L-10 (270 HP) Turbo Diesel, 9 speed transmission, power steering, air brakes, 33,000 GWV. 2007 Lube Pro IV (680 gallons) Lube and Field Service Package. Interior and exterior completely restored. Worth over \$65,000 but I will sell it for much less; I need to pay off the loans. Call (831) 438-4312 or (831) 234-5369. Reg# 2070045.

FOR RENT: Room for rent in quiet mountain location in Lake County. Large bedroom, private bath. Bring your horse and/or heavy equipment. Call (707) 928-1006. Reg# 2002677.

FOR SALE: Nice 3bed/2bath, 2-car garage, 1,450-square-foot corner lot, located between two golf courses in Lake Shastina (Weed, Calif.). Fully landscaped, automatic sprinklers, raised foundation, beautiful view of Mt. Shasta, close to many recreational opportunities. \$295,000 OBO. Call (530) 938-9947 or (530) 859-2912. Reg# 2503816.

FOR SALE: Case Backhoe/Extend, 580 SuperE with 24-inch bucket and set of forks, spare front wheel and tire, and spare back tire and tube. Rubber about 50 percent. \$14,500. Call (209) 509-5696. Reg# 1043556.

Father-daughter duo symbolize Local 3 spirit

Maurice Dadone lives on in legacy of daughters

By Mandy Jessup, managing editor

County Employees' Management Association (CEMA) member Patricia "Patty" Dadone is the director for the Santa Clara County Public Health Laboratory and the Center for Disease Control (CDC) Bioterrorism Reference Laboratory for Santa Clara, Santa Cruz, San Mateo, San Benito and Monterey counties. When



CEMA member Patricia Dadone.

Engineers News recently interviewed her, we expected the focus to be about her job as the director of the Public Health Laboratory for the sixth largest county in the state, which is available 24 hours a day, 365 days a year to respond to emergencies, disasters and pandemics.



Maurice Dadone poses for a photo taken in 1959.

But in her office, Patty held out a tattered hat with the OE3 logo on the front worn by her late father, 60-year member Maurice Dadone. With occasional tears in her eyes, she led us, instead, down the story of *his* life, which was instrumental in the evolution of her own.

Maurice Dadone, a full-blooded Italian, was born in 1916. He was a heavy machinery mechanic during his entire 60-year service with Local 3. Patty remembered his hands "were never clean ... full of cuts and creased with grease." He built the house she lived in with her mother, Leonita, and two sisters, Dr. Mary Dadone and Theresa Dadone-Carlsted.

He never finished high school, and instead, devoted his entire life to supporting his family through work that was literally "back-breaking" at the time. He suffered from severe back problems from crawling around and underneath equipment and was often brought home on a piece of plywood, because he could not stand up. Consequently, he taught his bright daughters "to avoid getting our backs and bodies broken up by hard labor," and "pushed us to stay in school and get our education," Patricia said. Her sister, Mary, was an Operating Engineers Scholarship Foundation recipient in 1967.

Despite his back condition, Maurice never stopped working because of the pain; he worked through it

and held his union membership as one of his proudest accomplishments – next to the successes of his daughters. He "went to all the [union] meetings and always said: 'You've got to have a union; make sure your family has benefits.'"

Maurice was involved in the union, as were all of his friends. There were always union people around the house, such as business agents "Uncle Ralph and Jack," and fellow members. But the men were not the only ones



Maurice Dadone in a long-ago photograph.

in association. "Some of my mom's best friends were wives of Dad's co-workers," Patricia said.

She also recalled being allowed to sit with him in the seat on his equipment, a "ditch-digger," one of her fondest memories. In those days, your title might have been "mechanic," but these

men were also operators, builders and jacks of all trades.

Her father's advice stayed with Patricia, urging her to pursue a career as a microbiologist, which would later lead her into a management position that offered her the chance to be a CEMA and OE3 member. This was an event her father "was very excited about. ... He knew it was the greatest thing in the world" to be a part of Local 3.

The irony would come later, since just as Maurice was a builder of sorts, Patricia literally rebuilt the structure of the lab she directs, however, she didn't start as the director. Patty started as a microbiologist, which is often called, being "on the bench." She then advanced to Supervising Microbiologist, then Operations Manager, and in 1999, she became the Santa Clara County's Public Health Laboratory director. Her father's work as a mechanic was often called "being on the wrench." She knew she wanted to be a director all along and was "determined to break through," and "worked really hard" to get where she is today.

It's not hard to see why she succeeded, since she came from a remarkable man who spent a lifetime doing just that.

Maurice Dadone may have passed away July 19, 2006, but he is still with Patricia in all that she does and is, in the photographs she has of his lifetime and in the tattered OE3 hat that he wore every single day, which now sits in her office. Her life achievements are a tribute to his achievements and to this great union.