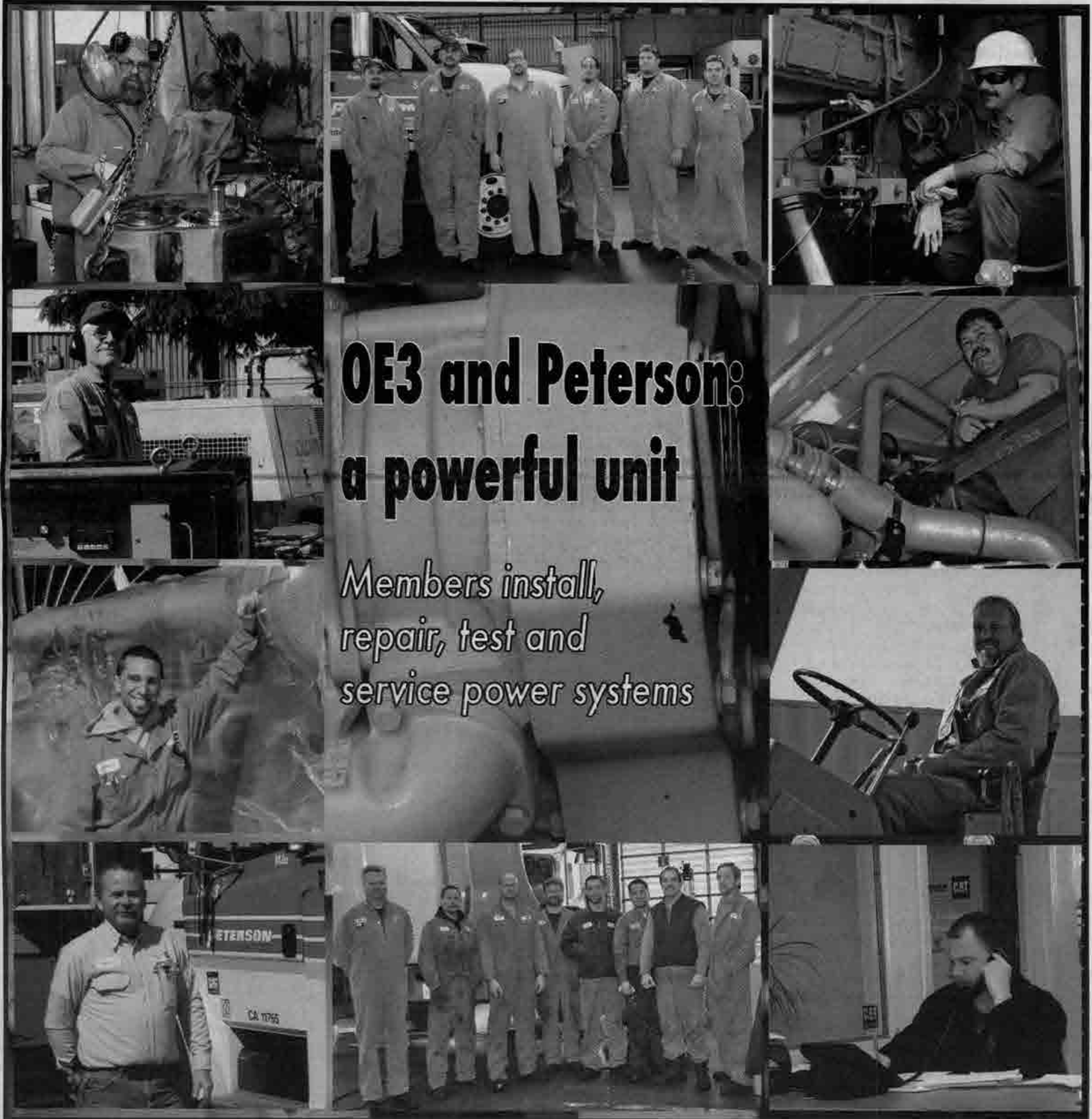


# ENGINEERSnews

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## ELECTION COMMITTEE NOTICE

See page 14 for important information regarding the election of the Election Committee members, who will conduct the August 2006 election of Officers and Executive Board members.



## For The Good & Welfare

By John Bonilla, Business Manager

### The pension crisis is a national crisis

It's been good to see so many Local 3 brothers and sisters at this latest round of district meetings. We've had record numbers of members in most of our districts, and many members asking good questions. I have to say, I'm proud of you all for being so informed and involved in your union.

By now you are well aware of the current status of our pension plan. Those of you who've been to your district meeting and watched the "Straight Talk About Your Pension" DVD understand the situation and how we got here. You know about the stock market's investment performance from 1999-2002, when investment returns and income dropped significantly and how this affected our plan. This information and much more is clearly explained in the spring presentation and the DVD.

Now, I'd like to discuss the national implications of the pension crisis with you, as it seems there is a misconception among our membership that we're the only ones dealing with a pension problem.

The fact is, it's not just Operating Engineers Local 3 in this predicament. Almost every pension plan in the country has been impacted in recent years by the economy, low interest rates and a sluggish stock market. I'm sure you've seen the headlines.

Many companies are "freezing" their pension plans temporarily or have dumped their defined-benefit plans altogether and moved to defined-contribution plans, like 401(k)s, where the average monthly payment is \$1,014 per month (according to *U.S. News & World Report* - January 2006), compared to \$2,306 a month under a defined-benefit plan like ours.

Last summer, for example, Hewlett-Packard announced it would freeze both the pensions and retiree health care benefits of many current employees and offer them matching contributions to 401(k)s instead. In December, Verizon made a similar move, freezing the pension for existing managers and boosting 401(k) contributions. A few months ago, IBM - a company that is not only solvent, but thriving - followed suit.

Alcoa, the world's leading producer of aluminum, announced it was eliminating the pension for new hires earlier this year, at the same time the apparel company Russell Corp. said it would freeze its pension plan for all employees.

I could go on and on. There's not enough room in this paper, let alone this column, to list all 84,000 pension plans that have been eliminated in the U.S. since 1985. You read that right, brothers and sisters - 84,000 pension plans that were once alive and well are now gone. Obviously, this trend has affected millions of Americans.

At Local 3, we are fortunate that we have the ability to protect and preserve our plan. It's not being taken away from us or frozen, and it's not going to a 401(k). Yes, we have to lower our accrual rate, but this is a decision that's being made by every other union fund like ours in order to protect the plan's long-term financial security. We are unwavering in our commitment to maintain our defined-benefit plan now and for the future.

The Cement Masons, Laborers and Carpenters have all had to lower their benefit accrual rates, with the average rate dropping to 1.58 percent in 2005. The Iron Workers lowered their rate from 3.5 percent to 1 percent.

Local 3's trustees have made the difficult decision to reduce our benefit accrual rate to 1.15 percent effective July 1. However, the trustees have given us an opportunity and a choice - unlike any other craft - to restore our accrual rate to a higher level.

Over the next several months, your bargaining unit will be asked if it wants to remain at the 1.15 percent accrual rate or adopt Option A - 1.75 percent or Option B - 3 percent.

All of this is explained in detail in the spring presentation and in your DVD. I urge you to pay attention to these presentations and watch for balloting information in the mail or at your allocation meetings. It is critical you understand how each option affects your benefit and future wage and/or fringe allocation. Only then can you make an informed decision, and we can get our pension plan where it needs to be for our families and our future.

Stay informed, stay involved and be safe.

In solidarity,

John A. Bonilla  
Business Manager  
IUOE General Vice President



New member Manny Ruiz at the Peterson Power Systems facility.....9

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## In the News

### Sacramento Business Journal covers OE3's achievements in health care savings, workers' comp

As reported at the March Semi-Annual Meeting and more recently in the *Sacramento Business Journal*, Local 3 saved \$16.5 million in recovered health and welfare fund expenses last year, the largest single-year savings in the history of the union. These savings were achieved with no change or reduction in current benefits.

Under the direction of Business Manager John Bonilla, Local 3 trustees uncovered several opportunities to negotiate for price breaks by contracting with a team of health care cost-containment professionals. Consequently, Local 3 solicited bids for new contracts, re-negotiated existing health care contracts and audited current plan providers. The result was a one-time refund of \$3.2 million from providers and \$13.3 million in annual recurring savings.

The *Sacramento Business Journal* also recently reported on the Basic Crafts Alliance Alternative Dispute Resolution (ADR) Program and its success in helping employers save \$3 million on workers' compensation premiums last year, which for members means more efficient and effective representation.

Stay tuned to *Engineers News* for more developments in the areas of health care and workers' comp, as well as other issues important to Local 3 families.

### Labor demands fairness for injured workers

While the California Labor Federation and union members lobbied the state capitol March 22 to demand fairness for injured workers, Gov. Arnold Schwarzenegger announced he won't consider any changes to the workers' comp system until the summer.

Democrats and labor activists feel the governor's decision to review the system this summer is too little, too late, especially for those severely injured workers who have seen their compensation cut in half under his new rules.

Local 3 and other unions will come together again on this issue May 1-2 at the Sheraton Grand in Sacramento for Labor's Joint Legislative Conference, hosted by the California Labor Federation and the California State Building and Construction Trades Council. For more information on this conference and on workers' compensation, visit [www.calaborfed.org](http://www.calaborfed.org).



## Talking Points

By Bob Miller, President

### Craft labor shortages

The past few years have given Local 3 members great work opportunities. Every one of our states reports record numbers of work hours, and this is a change for OE3. A few years back, many districts had long out-of-work lists. Except for periods of bad weather, this is no longer the case. Every member who has the skills to work is working. This is great news, but because of the ongoing strength of the construction market, we're starting to have trouble filling work orders.

This problem is not limited to Local 3 or the Operating Engineers; every construction craft is faced with it. It's a problem that's been brewing a long time, and the construction industry – both labor and management – must get focused on resolving it. The future of our industry depends on meeting this challenge.

Construction is the second-largest employer in the country after government, and there is a nationwide shortage of skilled labor. There are many reasons for the shortage. According to a recent study by AGC of America, the percentage of construction workers aged 25 to 34 has declined from 37.5 percent to 28.5 percent between 1988 and 1997, while the percentage of those aged 35 to 44 jumped from 22 percent to 31.5 percent during the same period. The U.S. Bureau of Labor Statistics estimates the average age of a construction worker is 47 years and climbing. The bureau also estimates the construction industry needs to attract 240,000 workers each year to replace those who are retiring or leaving the industry.

I think it is clear that the open shop and large consumers of construction services bear a significant responsibility for the problem. Both spent the 1980s and 1990s saying they wanted cheap and disposable construction workers just as much as they wanted skilled ones, but when the industry finally rebounded, many regions of the country were dominated by the open shop offering low wages, limited benefits and no career path. Why would anyone want that work?

The problem has no quick solution. The results of a recent survey of high school students found them listing a construction career as 249<sup>th</sup> out of 250 choices. They viewed construction work as dirty, uninteresting work done in bad weather by unintelligent people. This response tells me we need to do a much better job of promoting our industry as a place for a great career.

Fortunately, Local 3 has a lot more to offer. We've got great wages and benefits, lifelong training and upgrading opportunities and the chance for members to go as far as their skills will take them. Take the time to talk to your children, other family members, neighbors and friends. Tell them about the "other" four-year degree – apprenticeship. Let them know that a college degree isn't the only path to a rewarding career. Have them contact a Local 3 district office or our training centers for more information.

### Members, contractors keep busy on Kaiser job in Vacaville

From left: Operator Paul Harris and Oiler Rich Bentley run a 140-ton Link Belt for Maxim on the Kaiser Permanente expansion project in Fairfield District 04. See more pictures of this project on page 19.





The Ledbetters enjoy traveling in their RV and spending time outdoors.

**Age:** 89

**Work experience:** Spent 34 years in the field, from 1942-1976.

**Years in Local 3:** 59

**Years married:** "On May 14 of this year, my wife will have put up with me for 64 years."

**Family:** Roy and Alice have three children (one is deceased), six grandchildren, five great-grandchildren and not long before a great-great grandchild is born.

**Best part of being a Local 3 member:** "That's hard to say. I enjoyed the portable plants a lot. It was interesting work. All in all, I had an interesting career where I was doing something different every day."

**Best part of being a Local 3 retiree:** "I'm thankful I can buy the medicines I need and that my wife and I can afford to travel."

**Most memorable projects:** "Working on the Golden Gate Bridge in the 1970s and crushing ore in Cave Junction, Ore."



This is one of the plants where Roy worked during his 34-year career in the rock, sand and gravel industry.

## Local 3 Retiree Roy Ledbetter

# A journey from the farm to rock, sand and gravel, back home

By Heidi Mills, managing editor

Roy Ledbetter worked as a dairy farmer in San Joaquin County before signing up with Local 3 nearly 60 years ago in December 1946. He says he remembers the day he left the farm to go looking for a different job. It was the summer of 1942.

He got in the car and drove down the road until he came upon a gravel plant. Ledbetter said he remembers pulling over, because he thought it might be interesting to work there.

Out of the car, he walked into the office of Wrights Bros., which is known today as Baldwin, and asked if they were hiring. The response was also a question: "Could he weld?" He told them "yes," that he could and was hired on the spot.

From that day forward, Ledbetter began what turned into a 34-year career in the rock, sand and gravel industry, running both stationary and portable crushing plants, screening plants and asphalt plants. The work took him to more than 15 locations in Oregon and Nevada but mostly in California out of Yuba City District 60, around the Bay Area, Merced and near Death Valley in Long Pine.

Ledbetter was part of a crew working on one of the approaches of the Golden Gate Bridge in the 1970s. For history's sake, he said this was one of his most memorable projects. Crushing ore in Cave Junction, Ore., was another one of his favorites, because it was such a unique job. Though the process of crushing ore was similar in many ways to the process of crushing rock, the output was completely different. Instead of gray pebbles, the final product was pure black sand, which was used to make chrome.

A lot of good came from the job in Cave Junction, not the least of which was money in his pocket.

Ledbetter said it was also a great learning experience, since he was able to build on what he learned in Diesel Engineering School, where he earned a diploma in 1950.

Back home in California, Ledbetter retired in November 1976 at the same time his wife, Alice, retired from nursing. She spent her career working as a Licensed Vocational Nurse (LVN).

Today, the Ledbetters fully enjoy retirement life. The couple spends much of their time together on activities

that are important to them, like volunteering in their community and staying active in their church and Local 3. They're also members of the Preservation of Yuba County, the Friends of History of Yuba County and The Grange, a national organization of farmers.

One of the things they enjoy most is traveling in their RV.

The couple recently returned home to Browns Valley, Calif., from a three-month vacation on Lake Havasu, which is situated in the desert between Arizona and California on the Colorado River. Ledbetter said they didn't have a single drop of rain. He spent most days fishing for striped bass in his 14-foot fishing boat and came home with a freezer full of filets.

They plan to go back to Lake Havasu again next year, continue their travels and keep that RV rolling as long as they can. In the meantime, they're eating lots of fresh fish and will celebrate 64 years of marriage with their friends and family on May 14.

On behalf of all of us at Local 3, congratulations and best wishes to you both.



From left: The Ledbetter brothers include Roy, Cleo, Hartwell and Cleatus. They're pictured here at the Local 3 Retiree Picnic in Rancho Murieta for Hartwell's 50-year service ceremony.





## SAFETY

By Guy Prescott, Director

### Spring and summer safety classes

#### OSHA 10-HOUR CONSTRUCTION SAFETY

June 19-20	RMTC	7:30 a.m.
Aug. 28-29	RMTC	7:30 a.m.

#### OSHA DISASTER SITE WORKER

(Note: The OSHA 10-Hour Construction class is a prerequisite for this class.)

June 21-22	RMTC	7:30 a.m.
Aug. 30-31	RMTC	7:30 a.m.

#### 40-HOUR HAZWOPER

June 19-23	RMTC	7:30 a.m.
Aug. 28-Sept. 1	RMTC	7:30 a.m.

#### EIGHT-HOUR HAZWOPER REFRESHER

June 20	RMTC	7:30 a.m.
June 23	RMTC	7:30 a.m.
Aug. 29	RMTC	7:30 a.m.
Sept. 1	RMTC	7:30 a.m.

#### FIRST AID

May 24	Sacramento District	8 a.m.
July 19	Alameda Headquarters	8 a.m.

#### COMPETENT PERSON TRENCHING & EXCAVATION

June 7	Sacramento District	8 a.m.
Aug. 10	Alameda Headquarters	8 a.m.

Call Asst. Safety Director Marshall Massie at (916) 354-2029, ext. 244, to sign up for classes. Class sizes are limited and available on a first-come basis. All classes are subject to cancellation if minimum enrollment requirements are not reached.



## CREDIT UNION

By Rob Wise,

Credit Union Secretary/Financial Officer  
& Local 3 Recording - Corresponding Secretary

### Protect your credit card when purchasing online

Online shopping can be a real time-saver. No crowds, no lines, and you'll almost always find the size and color you need. But for all the convenience, there's a downside. Each year, thousands of people are subject to online credit card fraud. Thieves lurking on the Internet are waiting to obtain your credit card numbers and other personal information without you suspecting a thing. The good news is you can minimize your risk by managing your personal information wisely.

Make sure you shop at secure websites. You can tell you're dealing with a secure site in several ways: On the order page or the page that asks for your credit card information, look at the top of your screen where the website address is displayed. You should see <https://>. The "s" after "http" indicates it's a secure site. Another way to determine if a website is secure is to look for a closed padlock displayed at the bottom right of your screen.

While navigating for deals, look for reliable companies that advertise a physical business address and phone number on their websites. When you shop with U.S. companies, you are protected by state and

federal consumer laws, but shop outside the country, and you may not get the same protection. Any reputable website will post its privacy and security policies where you can read how your order will be processed and how your information will be secured.

Give your online purchases the added safety of Verified-by-Visa password protection. Anyone with an Operating Engineers Federal Credit Union (OEFCU) Visa can register for free and set up a personal password to help make online shopping more secure. It takes just a few minutes to register and can help ensure that only you can use your credit card to shop online. When shopping with participating merchants, you'll be prompted to enter your OEFCU Visa number and your password before completing your purchase.

Go to [www.usa.visa.com](http://www.usa.visa.com) to register, and add a little more security to your online shopping experience. Keep the bargain you find online a real bargain, and keep your credit safe by taking these simple precautions. If you have any questions about credit cards, visit your local Credit Union office, call an OEFCU representative at (800) 877-4444 or visit [www.oefcu.org](http://www.oefcu.org).



## INSIDE NEGOTIATIONS

By Frank Herrera, Vice President

### Yuba Goldfields: Round two

Many of you know about the long and complicated history of the proposed satellite training center in the Yuba Goldfields. District 60 reported last month on the project's continuing support from local elected officials, and I have an update on the subject for you this month.

The Bureau of Land Management (BLM) recently issued the Notice of Real Estate Action (NORA) – a critical step in the right direction for us in terms of moving this project forward. It means the beginning of the second round of public hearings, which ultimately brings us closer to a lease agreement with the BLM.

As you know, the first round of public hearings on the training center was the environmental assessment, which concluded that the training center would have no negative impact on the environment.

Round two will determine whether the lease agreement between Local 3's Joint Apprenticeship Committee (JAC) and the BLM should proceed.

We are hopeful round two will go smoothly, because (as usual) Local 3 has a solid game plan, and we're determined to see this project move forward.

As I've mentioned, the project has overwhelming community support from the Marysville City Council, the Yuba County Board of Supervisors, the Sutter County Board of Supervisors, as well as community activists involved in our campaign.

That said, we do expect to see delay tactics from Western Aggregates, the non-union, Texas-based mining company who believes it owns mineral rights to the goldfields. The company has an influential congressman on its side, Wally Herger, who has for unknown reasons made it his mission to delay the project.

Local 3 is fighting these delays with its own political forces and established political connections. These efforts combined with the support we have from the local community put us right where we need to be headed into round two.

Stay tuned; I'll keep you posted.

In solidarity.



## CONTRACTS CORNER

By Carl Goff, Treasurer

### New dispatch system makes jobs easier to find and fill

It's safe to say the past few weeks have been highly eventful for the Contracts Department and especially for Local 3 dispatchers all across the map. The much-awaited and anticipated Union Member (UM) Express Dispatch Module went live April 3 and many dispatchers and departments have been trained on the how-tos of this efficient and highly technical system.

What this system means to the members of Local 3 is that their wait on the out-of-work list could be shortened, since dispatchers now have access to a master job list, member classifications and dispatch history, as well as hours worked. The slow going and inaccessible nature of the old system created lapses in work orders and made the dispatchers work much harder and less efficiently. Now, all Local 3 dispatchers are attached to a single database of current information, which makes jobs easier to find and fill for all. Other benefits include:

- Members may call a single district office and get placed on multiple districts' out-of-work lists.
- Dispatchers can assist members during a dispatch call.
- Grievance tracking and award follow-ups are now handled more efficiently.

According to District 10 Dispatcher Gordon Lunde, one of the best benefits of the new system is its versatility and speed.

"Members can make one call about being on the out-of-work list and their name will show up in several districts," Lunde said.

He had reservations about learning the new system but said he was well-versed in the ways of the old system, and the great training from the IT team made the transition easy.

"The new system also aids us in filling out work orders, reporting information and job classification listings," Lunde continued.

The training also brought staff from all four Local 3 states together with the talented UM Express team teachers. The more cooperative interaction Local 3 can have between districts, the more unified our number one goal becomes: service to the membership. This system is just another way we are making that goal a reality.

With this same system, we have started the new contracts module, as well.

Other updates within the department include the finishing touches on the Master Agreement booklet, which should be out shortly, along with working on job placement regulations.

In the meantime, we're all "patiently" awaiting the arrival of true spring, which means clear skies and good work. The slow go on the work picture has actually helped dispatchers get acquainted with the system, so they'll be trained up for all the backlogged work on hold. As soon as the rain subsides, full speed ahead.



## TEACHING TECHS

By Paul Schissler, Administrator

### Earn while you learn

A wide variety of apprenticeship programs are available in California, each with specific requirements and application procedures. Most programs are three to five years in length. Visit [www.ncsjac.org](http://www.ncsjac.org) for information on the Northern California Surveyors Joint Apprenticeship Committee (NCSJAC).

Each apprenticeship program is unique and differs from county to county. After choosing which craft is best for you, contact your local union's apprenticeship coordinator to ensure you meet the qualifications for apprenticeship and understand the application procedure.

The best thing about being an apprentice is that you earn while you learn. Rather than pay for a college education, apprentices get paid to learn a trade, and the pay is excellent. An apprentice makes about 50 percent of journey-level wages.

As an employee who receives an hourly wage and other benefits while learning a skilled trade, an apprentice develops marketable job skills in a structured training program. S/he learns by hands-on application under the direction and instruction of an experienced craftsman or journeyperson. Apprentices work side-by-side with their journeyperson while applying and practicing the skills of their trade. An apprentice should possess aptitude, physical condition and the desire to succeed in the trade of his/her choice. With the right attitude, you can succeed.

When you begin your apprenticeship, you sign an apprentice agreement, which is filed with the Division of Apprenticeship Standards. When you finish your training, you receive a Certificate of Completion of Apprenticeship from the state of California, plus a nationally recognized diploma certifying your classification as a journeyperson. Once you become a journeyperson, no one can take that away.

The skills you master are yours forever, and you can take them with you anywhere. Journey-upgrade classes are also offered to ensure continued learning and improvement and guarantee the skilled workforce keeps up with technology.

As previously mentioned, apprentices start at a percentage of skilled workers' wages and receive increases at regular intervals. Starting wage rates are usually 35 percent to 50 percent, and increases are given every six months in most trades.

Apprentices usually attend classes of related technical instruction in public schools. This instruction supplements on-the-job training and gives apprentices a comprehensive understanding of the theoretical aspects of their work. Related instruction is one of the fundamental features of apprenticeship and is accepted as standard practice in every trade. In our program, this means attending classes at night, three hours each week for at least 144 hours a year. The instruction includes subjects, such as safety, laws and regulations, mathematics, GPS and other sciences associated with the trade.

Apprentices learn the theories of their trade in class. Each day on the job, they learn its practice under the supervision of skilled workers. Apprentices are usually required to furnish their own hand tools and learn to use them early in their training.

In many occupations and industries, apprentices receive wages and fringe benefits, including vacation pay, health and welfare and pension plans. Through collective bargaining, employers often pay into apprenticeship funds, which are administered by boards of trustees. Coordinators of apprenticeship and field representatives are employed by these boards to supervise apprenticeship training in a given trade, process apprenticeship applications and keep records of progress.

Apprenticeship programs must comply with the standards approved by the Division of Apprenticeship.

• • •

Special notice: The NCSJAC 16th Annual Hands-on Competition is scheduled for June 3, 2006, at our Alameda Administrative office. Registration is at 8 a.m., and the competition begins at 8:30 sharp! The day will be filled with competition problems, prizes, food and lots of fun. All NCSJAC students are required to attend; anyone else is welcome to join us.



The UM Express team works together – dispatchers, system users and training specialists – to learn the new system in an effort to assist members more efficiently.





## OE CAT

By Cindy Tuttle, Political Director

### Not just names on the page

#### Members urged to vote for recommendations in Primary Election

Every month I discuss new political issues, both statewide and nationally. I explain the consequences of current anti-labor initiatives and applaud political victories, such as Utah's rewarded efforts in defeating the right-to-work legislation and the crane certification bill victory.

This month, however, I bring the most important news: I bring you the political recommendations of California, with Utah, Nevada and Hawaii recommendations soon to follow.

There's always a lot at stake every election year, and this year is no different with the whimsical political climate of bond measures stalemated and Schwarzenegger back-tracking on issues he was once certain of. This is why Local 3 members must exercise their precious right to vote and make informed voting choices.

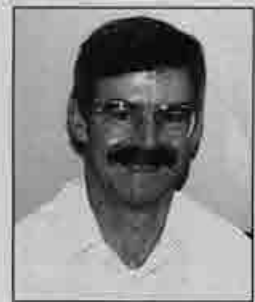
What follows on pages 10 and 11 is California's Primary Election recommendations for the Primary Election June 6. Stay tuned for Utah's recommendations in the June *Engineers News*, Nevada's recommendations in July and Hawaii's recommendations in September. The General Election for all states is Nov. 7.

Keep in mind that these recommendations are not just names on a page. These are the people who back Local 3; if elected, their names mean security for our hard-earned money and protection for our jobs. Their names mean better infrastructure, which in turn means more jobs for Local 3, better bargaining power and greater strides for the union movement overall.

This column does nothing if it does not speak to the importance of voter knowledge and voter willingness to get out and vote during political elections. Below are dates of each OE3 state's Primary Elections. I urge you to take your state's list of recommendations with you to the polls and make your mark on this political year by making Local 3 stronger. As I mentioned earlier, this edition of *Engineers News* covers California's Primary Election recommendations. Read up on the issues in your local newspaper and this paper and get involved with the Operating Engineers Community Action Team (OE CAT) by participating in literature drops, precinct walks, phone banks and voter registrations. Every bit you do as a Local 3 member makes our political power that much stronger and our voices that much louder.

#### Primary Elections

- \* California: June 6
- \* Utah: June 27
- \* Nevada: Aug. 15
- \* Hawaii: Sept. 23



## FRINGE BENEFITS

By Charlie Warren, Director

### Retiree Picnic 2006

Don't forget to mark your calendars for the June 10 Retiree Picnic at the Rancho Murieta Training Center.

Come up Friday afternoon and stay until noon on Sunday, if you wish. There is plenty of parking for your self-contained motor homes and trailers. As always, Local 3 will pick up the tab for this event. Unless it's necessary for you to be driven, please bring only one other person along. We'll see you there!

### Retiree Association Meetings

#### LAKEPORT

Thursday, May 4 10 a.m.  
Lakeport Yacht Club  
55 5th St.

#### ROHNERT PARK

Thursday, May 4 2 p.m.  
Operating Engineers' Building  
6225 State Farm Drive, Ste. 100

#### EUREKA

Tuesday, May 9 2 p.m.  
Best Western Bayshore Inn  
3500 Broadway

#### REDDING Meeting & Potluck

Wednesday, May 10 1:30 p.m.  
Frontier Senior Center  
2081 Frontier Trail  
Anderson

#### YUBA CITY

Thursday, May 11 2 p.m.  
Veterans' Memorial Center  
211 17th St.  
Marysville

#### BURLINGAME

Thursday, May 18 10 a.m.  
Machinists' Hall  
1511 Rollins Road

#### NOVATO

Thursday, May 18 2 p.m.  
Unity Inn Marin  
600 Palm Drive

### New ID cards

Those covered under the Operating Engineers Health & Welfare Trust Fund and Pensioned Operating Engineers Health & Welfare Trust Fund comprehensive plans recently received new medical ID cards. All claims for service dates after Jan. 1, 2006, should be billed to Blue Cross at P.O. Box 60007, Los Angeles, Calif., 90060. For services received outside of California, claims should be billed to that state's local Blue Cross carrier. The most current listing of providers in California can be found at [www.bluecrossca.com](http://www.bluecrossca.com). For providers outside of California, go to [www.bluecares.com](http://www.bluecares.com). Please note: New cards do not replace your prescription-identification card. You should have a separate RxAmerica ID card for prescriptions.

### Working after retirement

To receive monthly pension benefits from the Pension Trust Fund for Operating Engineers, you must be retired and not working during any calendar month in the type of employment described below. To be considered retired before age 65, you must withdraw completely and refrain from any employment or self-employment for wages or profit from areas as follows:

- in an industry in which employees were employed and accrued benefits under this plan at the time your pension began or would have begun if you had not remained in or returned to such employment and
- in a trade or craft in which you were employed at any time under this plan.

However, you may work at any other type of job without having your pension payments stopped.

If you are a pensioner younger than age 65, your pension payments will be withheld for each month during which you work in prohibited employment, as described above. Your pension payments will also be suspended for an additional three months after your prohibited employment ends, unless you were receiving a disability pension before your return to work. If you fail to notify the Trust Fund office of your return to work within 15 days, as required, this could result in an additional suspension period of 12 months for a total of up to 15 months.

#### Exception to Suspension Rule (Retiree Work Addendum)

If the applicable Collective Bargaining Agreement provides for work after retirement (by a pensioner) without suspension of pension benefits, a pensioner may return to work provided s/he:

- will perform work only during the months of April through November of any calendar year and
- complies with any and all terms, conditions and provisions for the pensioner to participate in any Retiree Work Addendum existing under the applicable Collective Bargaining Agreement.

If you wish to return to work under the Retiree Work Addendum, remember that you are required to go through dispatch.

Please refer to the *Pension Trust Fund for Operating Engineers Summary Plan Description* book for additional rules about working after retirement. If you have any questions, please contact the Trust Fund office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

**Fringe Benefits  
Service Center  
(800) 532-2105**



## RANCHO MURIETA TRAINING CENTER

for Apprentice to Journey-level Operators  
By Curtis Brooks, Director

### Staying ahead of the game

This year's training budget for the JAC has been approved by the Training Trust. We look forward to many exciting activities this year at the Rancho Murieta Training Center (RMTTC). We hope to break ground on the new administration/multi-purpose building by the end of May, and we continue our discussions regarding the proposed Yuba Goldfields training site.

We also look forward to unveiling a complete training session involving GPS-actuated equipment. As you know, we currently have GPS equipment on the motor grader. As we continue moving forward, we will soon have a complete GPS crew, including an 815 compactor, dozer, 623 self-loading scraper and the 325 excavator. This is part of our ongoing effort to incorporate the latest technology

into the training of the majority of our dirt equipment.

We recently finished developing a new curriculum for the directional drill and will move forward with these classes.

GPS and directional drilling are here to stay. The only change will be the need for more of them. While many think GPS will eliminate the need for gradesetters and gradecheckers, this is simply not the case. These are performance and productivity-enhancing tools. You still have to know what to do with the dirt.

Technology has not replaced the operator and will not replace the operator. As long as we know how to adapt ourselves to the new technology, there will always be a place for the skilled craftsperson.

See you on the next one.

#### CCO Practical Test

New CCO candidates and candidates who have passed the written portion of the CCO exam should contact Pauline McCullough at (916) 354-2029, ext. 232, to schedule an appointment or obtain CCO information on the Practical Test.

#### 2006 CCO Exams

Exam	Deadline for application
May 21	April 17
Aug. 27	July 14
Oct. 22	Sept. 8
Dec. 10	Oct. 27

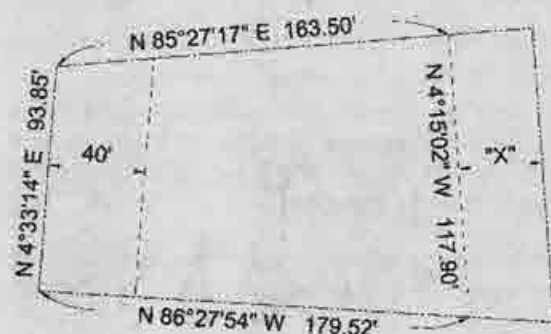


### TECH NEWS

By Testing, Inspection and Surveying Director Dean Dye and Business Representatives Ed Wodzienski and Rob Jones

#### BRAIN TEASER

Problem 111: If 40' is taken off the west side of the parcel shown, what is the distance "X" to be added to the east side to maintain the same area, if the north and south lines are extended easterly?



Solutions can be found at [www.profsurv.com](http://www.profsurv.com); click on the "Problem Corner" link.



Local 3 Special Inspector Ted Ilo works on the Lincoln Way Pipeline in San Francisco for Smith-Emery - an OE3 signatory inspection firm based in San Francisco.

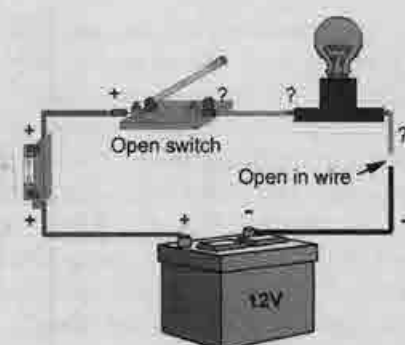


### Electrical troubleshooting continues

Continuing on with the electrical-troubleshooting mini-series, let's take another look at an electrical circuit. Last month we saw how the positive (+) and negative (-) movement depended on the position of the switch. With the switch closed (on), a break in the circuit drew the positive (+) and negative (-) to either side of the break.

What happens when the switch is open (off), and there is a break in the wiring? Where does the positive (+) and negative (-) end?

The positive will travel to the first place the circuit opens. The negative will also travel as far down the wire as possible toward the positive. An open circuit stops electrical flow. The wires and components in between are

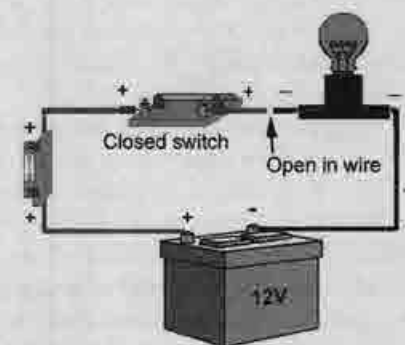


floating and don't have a positive or negative charge. This can lead to some unusual readings when tested.

Most circuits aren't this simple in design, but in many cases, they still follow these simple rules.

When troubleshooting, turn the switch on (only with the assumption that the system isn't working, since you are troubleshooting). Follow the positive as far as you can, then follow the negative as far as it goes. The problem lies between these two points in the circuit.

Remember: For a circuit to work, it must have a complete path between negative to positive, with a load somewhere in between. The load needs positive and negative at either end, so that electricity can run through it and do its job.



Find the break(s) along the path of current flow, and then you've found the problem(s).

#### Important terms to know

**Open** means a break in a wire.

**Short** means two or more wires electrically connected when they're not supposed to be connected.

**Grounded** means a wire connected to the ground (frame) again when it's not supposed to be connected.

### MISSION STATEMENT

At Operating Engineers Local Union No. 3, our mission is to build and maintain an organization that provides the best possible member service by:

- Providing quality jobs through organizing and political activism
- Negotiating the best possible wages, fringe benefits and working conditions
- Providing journey and apprentice level training that is second to none



# OE3 and Peterson: a powerful unit

## Members install, repair, test and service power systems

Story and photos by Mandy Jessup, associate editor

Employing about 60 Local 3 members, Peterson Power Systems is in the business of renting and selling power for more than 30,000 square miles of Northern California. At the facility, signs read "Power for Rent." In power-based applications including the electrical, industrial, temperature control, marine and on-highway truck markets, Peterson Power Systems is the forerunner.

Local 3 members comprise the technicians, trainees, operators, inspectors and maintenance workers for jobs out in the field and within the 40,000 square foot San Leandro Peterson Power Systems facility, which includes a full-service rental and parts shop, fleet service and engine shop. Within these departments, Local 3 members can be seen cleaning generators, working on massive 600 horse-power Cat engines, testing load banks or working with customers for their unique power needs.

These needs range from 2 MW Gen Sets for massive power and standby-power generators for users, such as hospitals and computer database centers, to rental products, such as air compressors and load banks.

### Servicing power

As long as operations run smoothly – lights go on, information is sent and received and all systems go – people never know about the behind-the-scenes power and the technicians who service



From left: Peterson Power Systems Service Manager Mathew George talks with member Andy Bortolussi and Oakland Business Agent Jim Rodriguez near the standby generators at the Yahoo Mountain View facility.

this power. It is these Local 3 members who keep daily operations running smoothly.

As OE3 members test the transformers or troubleshoot generators, it's obvious they love what they do, and they're good at it.

Peterson Service Manager Mathew George said Local 3 members "do a phenomenal job" at the plant and in the field, because of this love for the work and equipment. He says it makes sense with "all that power running at your fingertips." It is an environment of owning and controlling power.

Forklift operator and six-year member John Gordon shares George's enthusiasm.

"There's always new stuff coming in from Amtrak; we're

always rebuilding engines, and we have a great response time," Gordon said.

He explained that during Y2K, their supply fleet was nearly drained, since people feared massive power outages.

### Engine shop

In the engine shop, Steward Carl Smith keeps every day different by keeping a collection of hard hats on hand dating back 24 years. A Local 3 member for 17 years, his chief job responsibility deals with engine maintenance and rebuilding, but if you spent some time with him, you'd see his main job is keeping his crew in line and in good humor.

Pointing to a giant gear unit, Smith said: "This is a marine reduction gear, and it may never get used, but I'll rebuild it." He then showed off his hard-hat collection, comprised of a colorful array of old hard hats.

Rebuilding, repairing, reusing and renting power is what this crew is all about.

### Parts shop

Parts shop steward and 18-year member Bruce Meinert deals with customers for parts purchasing. He also oversees six Local 3 members who locate parts within the giant parts facility.

"We're busy all day, and we just try to keep the work flowing," Meinert said.

Trainee and OE3 member Scott Miller runs the forklift in the Peterson parts department and takes great joy in the camaraderie of his team.

"I've got a great boss, and we've got a great team," Miller said.

### Truck shop

The Peterson truck shop has a great team, as well – a team so crucial to the plant that it has crews for a day and night shift. The day shift ends at 3 p.m., and the night shift continues until 11:30 p.m.

These split-shift crews are responsible for the giant Caterpillar truck fleet maintenance, upkeep, parts installation and customer service. They service the more than 20,000 Cat-powered trucks in Northern California.

According to Foreman Brian Rogers, the truck shop night shift is "awesome because there's less traffic, less distraction, and we definitely get more work done than the day shift!"

### In the field

Local 3 members often travel to jobsites for maintenance and testing, such as the Yahoo headquarters in Mountain View. The Yahoo department boasts six onsite 2 MW standby generators – massive units housed in symmetrical boxes – in case of power failure. Each one of these generators alone offers enough power for 1,000 houses. Local 3 members Andy Bortolussi, Miguel Estrada and Dan Nunes keep these systems running properly in case of emergency.

### A colorful equation

Whether it be a trip through the Peterson Power Systems San Leandro facility or out on a jobsite, Local 3 members band together among a variety of equipment – school buses, massive air compressors, white Caterpillar fleets and Smith's colored hardhat collection. It's hard to pinpoint the cause of their visible cohesion. It may be their joking natures, their union camaraderie or they're ability to handle power in its many forms. Either way, Local 3 and Peterson are a powerful unit.



Member Tony Gamboa works in the Peterson Power Systems parts shop and is finishing up work on a drain system.



From left: Scott Miller, Steward Bruce Meinert, Jeff Gilbert and Henry Castillo work in the Peterson Power Systems parts department.





## 2006 California Primary Election Recommendations

*As approved by the Local 3 Executive Board and District Grievance/PAC Committees*

The Primary Election in California is Tuesday, June 6. OE3 Executive Board-approved recommendations for federal and state elections, as well as District Grievance/PAC Committee recommendations for local elections, are listed below. The schedule for Primary Elections in Local 3's other states are as follows:

Utah: June 27 (Recommendations will run in the June edition of *Engineers News*.)

Nevada: Aug. 15 (Recommendations will run in the July edition of *Engineers News*.)

Hawaii: Sept. 23 (Recommendations will run in the September edition of *Engineers News*.)

The General Election for all states is Nov. 7.

### STATEWIDE OFFICES AND PROPOSITIONS

U.S. Senate	Diane Feinstein
Governor	Phil Angelides
Lt. Governor	John Garamendi
Attorney General	Jerry Brown
Secretary of State	Debra Bowen
Treasurer	Bill Lockyer
Controller	Joe Dunn
Superintendent of Public Instruction	No recommendation
Insurance Commissioner	Cruz Bustamante
Board of Equalization	
District 1	Betty Yee
District 2	No recommendation
District 3	No recommendation
Proposition 81	Yes
Proposition 82	No recommendation

### DISTRICT 01: BURLINGAME

<i>San Francisco County</i>		
U.S. Representative in Congress		
CD 8		Nancy Pelosi
CD 12		Tom Lantos
California State Senate	SD 8	Leland Yee
California State Assembly		
AD 12		Fiona Ma
AD 13		Mark Leno
Democratic County Central Committee		
AD 12		Tom Hsieh
AD 12		David Wong
AD 13		Holli Thier
<i>Marin County</i>		
U.S. Representative in Congress	CD 6	Lynn Woolsey
California State Assembly	AD 6	Dual: Cynthia
Murray and Pam Torliatt		
Board of Supervisors	District 5	Pat Eklund
<i>San Mateo County</i>		
U.S. Representative in Congress		
CD 12		Tom Lantos
CD 14		Anna G. Eshoo
California State Senate	SD 8	Leland Yee
California State Assembly		
AD 12		Fiona Ma
AD 19		Gene Mullin
AD 21		Ira Ruskin
County Democratic Central Committee		
District 2		Rick Bonilla
Assessor/County Clerk/Recorder		Warren Slocum
Controller		Tom Huening
Coroner		Robert Foucault
District Attorney		James Fox
Sheriff		Gregory Munks
Superintendent of Schools		Jean Holbrook
Treasurer/Tax Collector		Lee Buffington
Board of Supervisors		
District 2		Jerry Hill
District 3		Richard Gordon
Superior Court Judge Office 11		
		Susan Etezadi
		Lisa Maguire

### DISTRICT 04: FAIRFIELD

<i>Napa County</i>		
U.S. Representative in Congress	CD 1	Mike Thompson
California State Senate	SD 2	Pat Wiggins
California State Assembly	AD 7	No recommendation
American Canyon City Council		J.T. Miller
<i>Solano County</i>		
U.S. Representative in Congress		
CD 3 (Rio Vista)		Bill Durston
CD 7		George Miller
CD 10		Ellen O. Tauscher
California State Senate	SD 2	Pat Wiggins
California State Assembly		
AD 7 (Vallejo)		No recommendation
AD 8		Lois Wolk
Board of Supervisors	District 3	Karin MacMillan

### DISTRICT 10: ROHNERT PARK

<i>Lake County</i>		
U.S. Representative in Congress	CD 1	Mike Thompson
California State Senate	SD 2	Pat Wiggins
California State Assembly	AD 1	No recommendation
Measure L		Yes
Board of Supervisors	District 4	Gary Lewis
<i>Mendocino County</i>		
U.S. Representative in Congress	CD 1	Mike Thompson
California State Senate	SD 2	Pat Wiggins
California State Assembly	AD 1	No recommendation
Sheriff/Coroner		Tom Allman
<i>Sonoma County</i>		
U.S. Representative in Congress		
CD 1		Mike Thompson
CD 6		Lynn Woolsey
California State Senate	SD 2	Pat Wiggins
California State Assembly		
AD 1		No recommendation
AD 6 (Rohnert Park)	Dual:	Cynthia Murray and Pam Torliatt
AD 7 (Santa Rosa)		No recommendation
Board of Supervisors		
District 2		Mike Kerns
District 4		Paul Kelley
District Attorney		Stepan Passalacqua

### DISTRICT 20: OAKLAND

<i>Alameda County</i>		
U.S. Representative in Congress		
CD 9		Barbara Lee
CD 10 (Livermore)		Ellen O. Tauscher
CD 11 (Dublin)	Dual:	Steve Filson and Pete McCloskey
CD 13 (Southwest area)		Fortney "Pete" Stark
California State Senate	SD 10	Triple: Johan Klehs, John Dutra and Ellen Corbett
California State Assembly		
AD 14		Loni Hancock
AD 15 (Livermore)		Terry Coleman
AD 16		Sandre Swanson
AD 18		Bill McCammon
AD 20		Alberto Torrico
Board of Supervisors		Keith Carson
		Alice Lai-Bitker
		Richard Valle
		Jane Brunner
Oakland City Council		

### Contra Costa County

U.S. Representative in Congress		
CD 7		George Miller
CD 10		Ellen O. Tauscher
CD 11 (Danville)	Dual:	Steve Filson and Pete McCloskey
California State Assembly		
AD 11		Mark DeSaulnier
AD 14		Loni Hancock
AD 15		Terry Coleman
Sheriff		Warren Ruph
Board of Supervisors		
		Gary Eberhart
		Federal Glover
		John Goia

### DISTRICT 30: STOCKTON

<i>Alpine County</i>		
U.S. Representative in Congress	CD 3	Bill Durston
California State Assembly	AD 4	No recommendation
<i>Amador County</i>		
U.S. Representative in Congress	CD 3	Bill Durston
California State Assembly	AD 10	Jim Cook
Board of Supervisors	District 5	Mel Welsh
<i>Calaveras County</i>		
U.S. Representative in Congress	CD 3	Bill Durston
California State Assembly	AD 25	No recommendation
<i>San Joaquin County</i>		
U.S. Representative in Congress		
CD 11	Dual:	Steve Filson and Pete McCloskey
CD 18		Dennis A. Cardoza
California State Senate	SD 14	No recommendation
California State Assembly		
AD 10 (Lodi)		Jim Cook
AD 15		Terry Coleman
AD 17		Cathleen Galgiani
AD 26		No recommendation
Board of Supervisors	District 2	Ann Baird
Sheriff		Steve Moore
Stockton City Council		
District 3		Carole Murphy
District 5		Sue Eggman
Stockton Unified School District Board of Trustees		
		Luis Gonzales
<i>Stanislaus County</i>		
U.S. Representative in Congress		
CD 18		Dennis A. Cardoza
CD 19		T. J. Cox
California State Senate		
SD 12		Wiley Nickel
SD 14		No recommendation
California State Assembly		
AD 17 (Newman)		Cathleen Galgiani
AD 25		No recommendation
AD 26		No recommendation
Superintendent of Public Instruction		John Vaille
Sheriff		Mark Puthuff
Board of Supervisors		
District 3		Gary Lopez
District 4		Balvino Irizarry
Clerk/Recorder		Lee Lundrigan
District Attorney		Mike Cummins



**Tuolumne County**

U.S. Representative in Congress	CD 19	T. J. Cox
California State Senate	SD 14	No recommendation
California State Assembly	AD 25	No recommendation
Board of Supervisors		
District 2		Paolo Maffei
District 3		Chuck Kiel

**DISTRICT 40: EUREKA****Del Norte County**

U.S. Representative in Congress	CD 1	Mike Thompson
California State Senate	SD 4	Paul Singh
California State Assembly	AD 1	No recommendation
Registrar/Clerk		Jennifer Fenswick

**Humboldt County**

U.S. Representative in Congress	CD 1	Mike Thompson
California State Senate	SD 2	Pat Wiggins
California State Assembly	AD 1	No recommendation
Measure T		Yes
Board of Supervisors	District 5	Jill Geist

**DISTRICT 50: FRESNO****Fresno County**

U.S. Representative in Congress		
CD 18		Dennis A. Cardoza
CD 19		T.J. Cox
CD 20		Jim Costa
CD 21		No recommendation
California State Senate		
SD 14		No recommendation
SD 16		Dean Florez
California State Assembly		
AD 29		No recommendation
AD 30 (Coalinga)		Nicole M. Parra
AD 31		Juan Arambula
Fresno City Council		
District 1		Chuck Riojas
District 5		Mike Dages
Board of Supervisors	District 4	Cynthia Gonzales
Superintendent of Schools		Larry Wilder

**Kings County**

U.S. Representative in Congress	CD 20	Jim Costa
California State Senate	SD 16	Dean Florez
California State Assembly	AD 30	Nicole M. Parra

**Madera County**

U.S. Representative in Congress		
CD 18		Dennis A. Cardoza
CD 19		T.J. Cox
California State Senate		
SD 12		Wylie Nickel
SD 14		No recommendation
California State Assembly		
AD 25		No recommendation
AD 29		No recommendation
Board of Supervisors	District 5	Tom Wheeler

**Mariposa County**

U.S. Representative in Congress	CD 19	T.J. Cox
California State Senate	SD 14	No recommendation
California State Assembly	AD 25	No recommendation

**Merced County**

U.S. Representative in Congress	CD 18	Dennis A. Cardoza
California State Senate	SD 12	Wylie Nickel
California State Assembly	AD 17	Cathleen Galgiani

**Tulare County**

U.S. Representative in Congress	CD 21	No recommendation
California State Senate		
SD 16		Dean Florez
SD 18		No recommendation
California State Assembly		
AD 30		Nicole M. Parra
AD 31	(Dinuba)	Juan Arambula

**DISTRICT 60: YUBA CITY****Butte County**

U.S. Representative in Congress		
CD 2		No recommendation
CD 4 (Oroville)		Charlie Brown
California State Senate	SD 4	Paul Singh
California State Assembly		
AD 2		No recommendation
AD 3		Mickey Harrington
Board of Supervisors	District 3	Maureen Kirk

**Colusa County**

U.S. Representative in Congress	CD 2	No recommendation
California State Senate	SD 4	Paul Singh
California State Assembly	AD 2	No recommendation

**Glenn County**

U.S. Representative in Congress	CD 2	No recommendation
California State Senate	SD 4	Paul Singh
California State Assembly	AD 2	No recommendation

**Plumas County**

U.S. Representative in Congress	CD 4	Charlie Brown
California State Assembly	AD 3	Mickey Harrington

**Sierra County**

U.S. Representative in Congress	CD 4	Charlie Brown
California State Assembly	AD 3	Mickey Harrington

**Sutter County**

U.S. Representative in Congress	CD 2	No recommendation
California State Assembly	AD 2	No recommendation

**Yuba County**

U.S. Representative in Congress	CD 2	No recommendation
California State Assembly	AD 3	Mickey Harrington
Sheriff		Jack Beecham
Board of Supervisors	District 5	Hal Stocker

**DISTRICT 70: REDDING****Lassen County**

U.S. Representative in Congress	CD 4	Charlie Brown
California State Assembly	AD 3	Mickey Harrington

**Modoc County**

U.S. Representative in Congress	CD 4	Charlie Brown
California State Assembly	AD 2	No recommendation

**Shasta County**

U.S. Representative in Congress	CD 2	No recommendation
California State Senate	SD 4	Paul Singh
California State Assembly	AD 2	No recommendation
Sheriff		Brad McDannold
Assessor/Recorder		Leslie Morgan

**Siskiyou County**

U.S. Representative in Congress	CD 2	No recommendation
California State Senate	SD 4	Paul Singh
California State Assembly	AD 2	No recommendation

**Tehama County**

U.S. Representative in Congress	CD 2	No recommendation
California State Senate	SD 4	Paul Singh
California State Assembly	AD 2	No recommendation
Sheriff		Clay Parker
Judge		Ron McIver

**Trinity County**

U.S. Representative in Congress	CD 2	No recommendation
California State Senate	SD 4	Paul Singh
California State Assembly	AD 1	No recommendation

**DISTRICT 80: SACRAMENTO****El Dorado County**

U.S. Representative in Congress	CD 4	Charlie Brown
California State Assembly		
AD 4		No recommendation
AD 10 (El Dorado)		Jim Cook

**Nevada County**

U.S. Representative in Congress	CD 4	Charlie Brown
California State Senate	SD 4	Paul Singh
California State Assembly	AD 3	Mickey Harrington

**Placer County**

U.S. Representative in Congress	CD 4	Charlie Brown
California State Senate	SD 4	Paul Singh
California State Assembly		
AD 3 (Colfax)		Mickey Harrington
AD 4		No recommendation
AD 5 (Granite Bay)		No recommendation

**Sacramento County**

U.S. Representative in Congress		
CD 3		Bill Durston
CD 4 (Orangevale)		Charlie Brown
CD 5		Doris Matsui
CD 10		Ellen O. Tauscher
California State Assembly		
AD 4 (Rio Linda)		No recommendation
AD 5		No recommendation
AD 9		Dave Jones
AD 10		Jim Cook
AD 15		Terry Coleman

**Natomas School Board**

Jennifer Baker

**Yolo County**

U.S. Representative in Congress		
CD 1		Mike Thompson
CD 2 (N. Woodland)		No recommendation
California State Assembly		
AD 2 (Esparto)		No recommendation
AD 8		Lois Wolk

**DISTRICT 90: MORGAN HILL****Monterey County**

U.S. Representative in Congress	CD 17	Sam Farr
California State Senate	SD 12	Wylie Nickel
California State Assembly		
AD 27		John Laird
AD 28		Anna Ventura-Phares
Board of Supervisors		Simon Salinas

**San Benito County**

U.S. Representative in Congress	CD 17	Sam Farr
California State Senate	SD 12	Wylie Nickel
California State Assembly	AD 28	Anna Ventura-Phares
Board of Supervisors		
District 3		Richard Place
District 4		Reb Monaco

**Santa Clara County**

U.S. Representative in Congress		
CD 11 (Morgan Hill)	Dual:	Steve Filson and Pete McCloskey
CD 14		Anna G. Eshoo
CD 15		Mike Honda
CD 16		Zoe Lofgren
California State Senate	SD 10	Triple: Johan Klehs, John Dutra and Ellen Corbett
California State Assembly		
AD 20 (Milpitas)		Alberto Torrico
AD 21		Ira Ruskin
AD 22		Sally J. Lieber
AD 23		Joe Coto
AD 24		James Beall Jr.
AD 27 (Morgan Hill)		John Laird
AD 28 (Gilroy)		Anna Ventura-Phares
Measure A		Yes

**Santa Cruz County**

U.S. Representative in Congress		
CD 14 (Scotts Valley)		Anna G. Eshoo
CD 17		Sam Farr
California State Assembly		
AD 27		John Laird
AD 28 (Watsonville)		Anna Ventura-Phares
Sheriff/Coroner		Steve Robbins
Measure E		No



## FROM REDDING

**Jobs plentiful in district**

Hopefully the rain has stopped by the time of this publication, and the Redding District has started a big season of work.

J.F. Shea has paving and rehabilitation work on I-5 at Black Butte, I-5 at Lakehead and Burney Hwy. 89, and the company is working on a shield to protect the railroad on the I-5 Bridge at Bridge Bay.

Shasta Constructors has a number of bridge jobs in District 70.

Blaisdel Construction started a bridge at Dibble Creek in Tehama County.

Meyers Earthwork has jobs in McArthur at the Airport and on Hwy. 395, east of Susanville.

Eagle Peak is working in Alturas on an \$8 million paving and rehabilitation job.

Steve Manning is working on Hwy. 299 near Weaverville and Hwy. 89 near Lake Brittan.

Ron Hale Construction has a number of jobs throughout the district.

Tullis has two passing lanes on I-5 in Tehama County and a concrete barrier on Hwy. 44 from Victor Avenue to Airport Road.

Stimpel-Wiebelhaus started a paving spread and has a couple of other jobs in the district.

As of this writing, we've been told Del Webb plans to move 2 million yards at its development site between Red Bluff and Cottonwood. We don't know who will move the dirt, but we've been told it's going to be a union job.

Bragg Crane is working at the new library.

All in all, it looks like a good year with all the rock, sand and gravel plants gearing up, too.

The Redding District announces some changes in the Redding office: Longtime Dispatcher Al Wilson recently retired and

former Office Manager Deborah Fust has been promoted to this position. We also want to introduce new Business Rep. Bob Vanderpol and new Office Secretary Heather Rawlins.

We thank all our brothers and sisters working long hours and shifts for Caltrans. They keep the roads open and safe for our families. Most of us don't know the hours these members put in. We thank you.

We urge all members to attend the May 10 Redding District meeting at the Redding Red Lion on Hilltop Drive. This meeting will provide important information on the pension plan.

Also, don't forget to mark your calendars for the July 15 Redding District Barbecue at Anderson River Park.

With all the work this season, we want to wish you a prosperous and safe year.

## FROM NEVADA

**District meeting has record turnout**

District 11 staff assumed a large turnout would attend the spring presentation district meeting, but we didn't guess it would be as large as it was. The room at the Shriner's Hall was too small to accommodate nearly 300 members and their spouses who overflowed into the adjoining room.

Members left the meeting with a better understanding of the upcoming changes to the pension plan, as the officers and plan representatives answered so many questions, the meeting stretched well into the night.

Along with the spring presentation, members elected Grievance Committee members Ken Gordo, Dylan Gallagher and Scott Fullerton

and Market/Geographic Committee members Travis Peek, Richard Whitmore and Mike Smyth. District 11 new Election Committee Member Pat McFarlane was also voted in.

The Nevada District staff thanks all members who attended the meeting for their patience with the limited space and the long lines for polling the three elections. We also want to remind you: If you have any questions concerning the pension plan or when the voting will occur, call the hall at (775) 857-4440.

The work picture continues strong with big projects out to bid. Granite Construction was the low bidder on a \$10 million paving job in Tahoe. Eastern Nevada will also have their share of work: Road and Highway Builders are working on the Elko Airport and Frehner Construction started on Hwy. 93 in Wells and Wendover.

With the busy work season and the increasing work hours, we need to remember safety on the job.

Watch for upcoming union activities and don't forget the July 8 Nevada District picnic. More details to follow.



OE3 officers and a panel of experts answered questions about the pension plan at the March 23 district meeting in Nevada.

## FROM STOCKTON

**District urges voter registration**

It was nearly standing-room only at the April 6 Stockton District meeting. A crowd of about 300 members and their families attended. As part of the regular order of business, members in attendance elected former Executive Board Rep. Tacho Zavala to serve as the Election Committee member from the Stockton District. In this capacity, Tacho will ensure the election of officers is properly conducted.

Our morning retiree meeting in Modesto and the afternoon meeting in Stockton were also well attended. During the meeting in Modesto, Harold Trumbly was presented his 45-year service pin. Harold will receive his 50-year clock at the June Retiree Picnic at Rancho Murieta.

At the Stockton retiree meeting, Dewey Jorgensen also received his 45-year pin. It was a genuine pleasure to visit with so many active, young retirees. Their contributions make our

union a great organization; they are appreciated more than words can describe.

All indications point to another wet spring and a late start for our work season. Until you are called out to work, keep in contact with your dispatch office to ensure you do not fall off the out-of-work list.

Our Grievance/Political Action Committee has been busy interviewing candidates who know the value of an endorsement from Local 3. Look for the June Primary Election political recommendations in this *Engineers News*. If you are not registered or had a change of address, please register to vote by May 22 – the last day to register before the June Primary Election. Failure to vote silences the voice of working families.

In conclusion, the Stockton District hopes everyone has a safe and productive work season.



Granite Foreman Ed Johnson receives his 25-year pin from Business Manager John Bonilla as Vice President Frank Herrera and President Bob Miller look on at the April 6 Stockton District meeting.



## FROM SACRAMENTO

## District urges courtesy to Caltrans members



Local 3 members Tom Colegrove and John Hay accept their 25-year pins from Business Rep. Rob Carrion while working for Teichert at Truxel and San Juan in Natomas.

Spring has arrived, and the work picture looks great. More public works projects will go to bid soon with the help of Proposition 42; however, Prop. 42 contains a loophole. Unless we close it, the governor has the right to remove funds allocated for infrastructure, road construction and repair. You can help us fight back by signing a petition to close this loophole and force the governor to keep Prop. 42 funds where they belong – to us, the citizens of California.

Work in the Sacramento area continues to boom. Private work along the Hwy. 50 corridor in Rancho Cordova with the Anatolia Project and the Valley View Project in El Dorado Hills is moving quickly. Anatolia still has Mountain

Cascade, DeSilva Gates, Teichert and Independent working. The Valley View Project is keeping DeSilva Gates and T&S Construction busy.

Lorang Brothers picked up the \$6.8 million Green Valley Road Widening Project in El Dorado Hills. Mitchell Engineering received a Caltrans project in Placerville – a highway and bridge widening worth \$35 million. Mitchell also continues servicing the Bradshaw Interceptor Project and has taken over for non-union Frontier Contracting on the Upper Northwest Interceptor Project, sections 5 and 6 off Elkhorn Boulevard. Frontier Contracting became delinquent in services to Sacramento County and is now paying daily liquidated damages.

McGuire and Hester landed a \$4 million job at Mather Airport. Las Vegas Paving has fired back up on the Lower Northwest Interceptor in Clarksburg. Other signatory contractors working on interceptor projects are Mountain Cascade, Steve P. Rados, Affholder and Kiewit Pacific.

Gemma Power Systems is employing 12 members – nine journey-level operators and three apprentices – at the Roseville Power Plant. Martin Brothers picked up a \$3.6 million project in downtown Sacramento, and Blue Iron received a \$4 million job at the Sutter Medical Center by Business Loop 80.

Always keep in mind when traveling to South Lake Tahoe and Reno: Our Caltrans members in the mountains have been working about five to seven weeks straight, and some of our valley members have also endured the long snow season, since they have been operating the equipment in high altitudes. Be courteous and remember: They put their lives on the line 24/7. Have a great spring!

*Engineers News* incorrectly identified the members in these pictures from last month and has corrected the names here:



From left: District Rep. Justin Diston, Retiree Craig Bagwill and Business Rep. Rob Carrion celebrate Bagwill's years of service to Local 3.



From left: Craig Bagwill and Harry Green.

## FROM YUBA CITY

## District 60 has retirements and recruits

Hello, brothers and sisters; welcome to a new season. By the time you read this article, Granite Construction and FCI Constructors should be revved up and going strong on the Hwy. 149 project. At its peak, the project should employ more than 40 operators and last for three seasons or 500 working days. The job encompasses the construction of two new interchanges and reconstructs Hwy. 149 by connecting Hwy. 70 and Hwy. 99 between Chico and Oroville. This is a nice project to start the season off right.

Golden State Bridges is working on the 10th Street Bridge, valued at more than \$5 million. The job includes handrail upgrades, sidewalk widening and erosion control.

Baldwin is busy throughout the district and is close to wrapping up the Sunsweet Project off Hwy. 99 where the new Kohl's building is.

Steelhead Constructors won the bid on the bridge replacement, intersection realignment and left-turn channel addition. The project is anticipated to begin this May and is worth \$2.5 million. Steelhead Constructors is based out of Redding.

Mercer Fraser picked up more than \$15 million worth of work doing the Quincy Highway Reconstruction, which consists of grading, drainage, stabilized-earth wall, aggregate base, Superpave asphalt-concrete pavement and guardrail on about six miles. The project began in April.

Teichert, Jaeger, E Ticket, Independent, DeSilva Gates and many other contractors also have work going in the district.

With the work picture looking promising this season, everyone should get plenty of work, which means we need to recruit some new members. District 60 is ready with our new, full-time Organizer Ron Roman. In addition to organizing workers and new employers, Ron will be out in the field evaluating workers to see if they have the skills and desire to become part of this great organization. If you know of anyone skilled and interested, please contact Ron at (530) 743-7321 or (530) 308-5618.

This is just a peek at what's happening in District 60. The Yuba City staff hopes everyone has a safe and productive season.

## Happy retirement, Dan!

After a 37-year career in the construction industry, including 32 years on the Local 3 payroll, our good friend and colleague Dan Mostats has retired from Yuba City District 60.

Dan began working in the industry operating equipment and grade-setting in 1968 and joined Local 3 in 1969. He stayed in the Yuba City District most of his career but also worked in San Jose and for California Landscape and Erosion Control, which took him to South Lake Tahoe, Redding and San Rafael.

He was part of the Colusa Canal Project for Granite and Ball, a joint venture, as well as the Englebright Dam Project for Perini Corporation and the Hwy. 70 Project in Plumas County for Watkins and Son.

He left the field in 1974 to work as a dispatcher in Marysville District 60 and was later promoted to business representative in the same district in 1976. In 1999, he was promoted to district representa-

tive in District 60. The following year, he transferred to the Sacramento District, where he served two years as a business representative. He returned to the Yuba City District in 2002 as district representative and retired from this position three days after his 57<sup>th</sup> birthday on April 30, 2006.

Throughout his career, Dan has been a dedicated labor activist and heavily involved in the Sutter County Democratic Club. He was chair of the Mid-Valley Building and Construction Trades Council and

served on several other labor councils, including the Marysville Central Labor Council, the Butte-Glen Building and Construction Trades Council and the Joint Apprenticeship Council.

It's been a full, productive career for you, Dan – one to be proud of. Local 3 is certainly proud of you, and we thank you for your many years of service and dedication.

You'll be missed more than you know. Enjoy those hotrods, and best wishes to you and Diana.



Yuba City District Rep. Dan Mostats.

**2006 Grievance Committee Members**

**District 01: Burlingame**  
Gene Pratt  
Jeffrey Scott  
Joe Wendt

**District 04: Fairfield**  
Enrique Aguilar  
Angelo Cellini  
William Pursel

**District 10: Rohnert Park**  
Alec Giddings  
Darcy Harlan  
John Osterloh

**District 11: Reno**  
Scott Fullerton  
Dylan Gallagher  
Ken Gordo

**District 12: Utah**  
Paul Ford  
Gordon Purcell  
Benjamin Steed

**District 17: Hilo**  
Michael Akau  
M. K. Akau Jr.  
Russell Tam

**District 17: Honolulu**  
James Arthur Sr.  
Richard LaCar  
William K. Mahoe

**District 17: Maui**  
Dennis R. Akana Sr.  
Donald Poepoe Sr.  
Darrel Waikiki

**District 20: Oakland**  
Lisa Dickerson  
Jerry Hunt  
Roy Petrini

**District 30: Stockton**  
Bradley Brixey  
Timothy Grimes  
Timothy King

**District 40: Eureka**  
Michael Conway  
Kevin Reynolds  
Hugh Shannon

**District 50: Fresno**  
Charles Kolbert  
John Marquez  
Ronald McClain

**District 60: Yuba City**  
David Hanson  
Steve Miller  
Dan Wycoff

**District 70: Redding**  
Joel Duckworth  
Kenneth Gill  
Michael Tauscher

**District 80: Sacramento**  
David Dokes  
Delphis Surette  
James Wood

**District 90: Morgan Hill**  
John Bruckner  
Albert Tamez  
Frank Vargas

**2006 Market & Geographical Area Addendum Committee Members**

**District 01: Burlingame**  
Dennis Broderick  
Charles Lavery  
Harry Pali Jr.

**District 04: Fairfield**  
Mark Fitzgerald  
Matthew Fraser  
Ronald Kultti

**District 10: Rohnert Park**  
Patrick Delgado  
Joel Lanstra  
Bobbie Tusi

**District 11: Nevada**  
Travis Peek  
Michael Smyth  
Richard Whitman

**District 12: Utah**  
Tracy Brierley  
R. J. Peery  
Janna Snell

**District 20: Oakland**  
Neal Caldwell  
Walter Whitefield  
Clint Wilborn

**District 30: Stockton**  
Tim Derosier  
Dennis Dorton  
Richard Valentine

**District 40: Eureka**  
Joe Baratti  
Eric Gildesgaard  
Joseph McKenzie

**District 50: Fresno**  
Wayne Amundson  
Jeff Depew  
Richard Wells

**District 60: Yuba City**  
Alex Bryce Sr.  
Duane Damico  
Jeffery Jurickovich

**District 70: Redding**  
Mettes Kouffeld  
Douglas Miesen  
Timothy Ware

**District 80: Sacramento**  
Josh Buhlert  
Jim Jacobs  
Albert Perez

**District 90: Morgan Hill**  
Edward Estrada III  
Kenneth Hoag  
Abraham Magana

**Election committee notice**

Rec. Corres. Secretary Rob Wise announces that in conformity with Article XII, Section 3(b), Elections, of the Local Union Bylaws, elections will be held at the first regular district meeting in each district beginning in March for Members of the Election Committee, which will conduct an election in August 2006 of Officers and Executive Board Members.

**ARTICLE XII, SECTION 3, ELECTIONS:**

(a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of

Operating Engineers Local Union No. 3 for one (1) year next preceding his or her nomination and election, and shall not be a candidate, or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

Meetings to elect the Election Committee:

All meetings convene at 7 p.m.

Thursday, March 2  
District 04: Fairfield  
Cordelia Fire District  
2155 Cordelia Road

Monday, March 6  
District 17: Kauai  
Kauai High School Cafeteria  
Lihue

Tuesday, March 7  
District 17: Honolulu  
Washington Intermediate  
School Cafeteria  
1633 S. King St.

Wednesday, March 8  
District 17: Hilo  
ILWU Hall  
100 W. Lanikaula St.

Thursday, March 9  
District 17: Kona  
King Kamehameha  
Kona Beach Hotel  
75-5660 Palani Road

Friday, March 10  
District 17: Maui  
Maui Beach Hotel  
170 Kaahumanu Ave.

Wednesday, March 22  
District 12: Salt Lake City  
Hilton Salt Lake City Airport  
5151 Wiley Post Way

\*Thursday, March 23  
District 11: Reno  
Kerak Shrine Temple  
4935 Energy Way

\*Tuesday, April 4  
District 90: Gilroy  
IFDES Lodge -  
Portuguese Hall  
250 Old Gilroy St.

\*Wednesday, April 5  
District 50: Fresno  
Local 294 Laborers' Hall  
5431 E. Hedges

Thursday, April 6  
District 30: Stockton  
Italian Athletic Club  
3541 Cherryland Drive

Thursday, April 13  
District 80: West Sacramento  
ILWU Hall  
600 4th St.

Thursday, April 20  
District 20: Concord  
Concord Centre  
5298 Clayton Road

Thursday, May 4  
District 10: Santa Rosa  
50 Mark West Springs Road  
Merlo Theater

Tuesday, May 9  
District 40: Eureka  
Best Western Bayshore Inn  
3500 Broadway

\*Wednesday, May 10  
District 70: Redding  
Red Lion Hotel  
1830 Hilltop Drive

Tuesday, May 11  
District 60: Marysville  
Veterans' Memorial Center  
211 17th St.

Thursday, May 18  
District 01: Burlingame  
Machinists' Hall  
1511 Rollins Road

\*Please note location change.

Join OE3 on a seven-night cruise to sunny Mexico roundtrip from Los Angeles, departing Jan. 20, 2007

*The Diamond Princess*

**MAKE YOUR RESERVATION BY MAY 8-14, AND THE DEPOSIT IS ONLY \$100 per person** (Standard deposit is \$250 per person)

Come along on our fifth OE3 cruise and support the Operating Engineers Local 3 Scholarship Fund. All members, retirees, families, relatives and friends are invited.

We will sail roundtrip from Los Angeles on the beautiful Diamond Princess to Puerto Vallarta, Mazatlan and Cabo San Lucas. We have group rates for three types of cabins: inside cabins at \$699 per person, ocean-view cabins (obstructed window) at \$799 per person, and balcony cabins (with sliding

glass doors to private balcony) at \$999 per person. Prices are based on double occupancy. Single, third and fourth passenger (sharing cabin) rates are also available. All rates include a \$50 per person, tax-deductible contribution to the OE3 Scholarship Fund. A federal tax of \$26.80 per person will be added at the time of final payment. Reservations are made on a first-come, first-served basis, and the above rates may increase as cabin allotments are filled.

**FOR MORE INFORMATION OR TO REQUEST A RESERVATION FORM, CALL (888) 713-0441**

Reservation forms are also available at your district office and [www.oe3.org](http://www.oe3.org).





## OFFICIAL ELECTION NOTICE:

### Nomination rules for the election of Officers and Executive Board members

Recording-Corresponding Secretary Robert L. Wise, in compliance with the Local Union Bylaws, Article XII, Section 2(b), publishes the following notice:

#### • NOTICE OF RIGHT TO NOMINATE:

##### Article XII, Elections, Section 2(i)

**Eligibility of Members to Nominate:** Every Member of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-Division), who is not suspended for non-payment of dues preceding the first nominating meeting shall have the right to nominate.

#### • NOMINATION FORMS

##### Article XII, Elections, Section 2(e)

Nominations shall be in writing and signed by one or more nominators giving each nominator's Social Security Number and Register Number in the form following:

#### SINGLE NOMINATOR

I hereby nominate \_\_\_\_\_, Register No. \_\_\_\_\_

Social Security No. \_\_\_\_ - \_\_\_\_ - \_\_\_\_, for \_\_\_\_\_

(Insert Office or Position)

Signature \_\_\_\_\_ Social Security No. \_\_\_\_\_

Register No. \_\_\_\_\_ PRINT Name \_\_\_\_\_

#### MULTIPLE NOMINATORS

We hereby nominate \_\_\_\_\_, Register No. \_\_\_\_\_

Social Security No. \_\_\_\_ - \_\_\_\_ - \_\_\_\_, for \_\_\_\_\_

(Insert Office or Position)

Signature \_\_\_\_\_ Social Security No. \_\_\_\_\_ Register No. \_\_\_\_\_

#### • NUMBER OF NOMINATORS REQUIRED

##### Article XII, Elections, Section 1(a)(b)

The minimum number of eligible nominators required for a candidate for Office based on the Local Union Membership (excluding Registered Apprentices) on February 28, 2006 of 39,316 members is thirty-nine (39).

##### Article XII, Election, Section 1(c)

The minimum number of eligible nominators required for District member of the Executive Board is one (1).

## NOMINATION MEETINGS FOR THE 2006 ELECTION OF OFFICERS AND EXECUTIVE BOARD MEMBERS

All meetings convene at 7 p.m.

#### THURSDAY, JUNE 1, 2006

District 80: West Sacramento, CA  
Special-called meeting  
ILWU Hall  
600 4th St.

#### FRIDAY, JUNE 2, 2006

District 01: Burlingame, CA  
Special-called meeting  
Machinists' Hall  
1511 Rollins Road

District 20: Oakland, CA  
Special-called meeting  
Warehouse Union Local 6  
99 Hegenberger Road

#### MONDAY, JUNE 5, 2006

District 04: Suisun City, CA  
Regular district meeting  
Veterans' Memorial Building  
427 Main St.

District 10: Rohnert Park, CA  
Special-called meeting  
Engineers' Building  
6225 State Farm Drive

#### TUESDAY, JUNE 6, 2006

District 12: Salt Lake City, UT  
Regular district meeting  
IBEW Local 354  
3400 W. 2100 South

District 11: Reno, NV  
Regular district meeting  
Engineers' Building  
1290 Corporate Blvd.

#### WEDNESDAY, JUNE 7, 2006

District 40: Eureka, CA  
Special-called meeting  
Best Western Bayshore Inn  
3500 Broadway

District 30: Stockton, CA  
Special-called meeting  
Italian Athletic Club  
3541 Cherryland Drive

#### THURSDAY, JUNE 8, 2006

District 70: Redding, CA  
Special-called meeting  
Engineers' Building  
20308 Engineers Lane

District 50: Fresno, CA\*  
Special-called meeting  
Ramada Inn - University  
324 East Shaw Ave.

#### FRIDAY, JUNE 9, 2006

District 60: Marysville, CA  
Special-called meeting  
Veterans' Memorial Center  
211 17th St.

District 90: Gilroy, CA  
Special-called meeting  
IFDES Lodge - Portuguese Hall  
250 Old Gilroy St.

#### MONDAY, JUNE 12, 2006

District 17: Kauai, HI  
Special-called meeting  
Kauai High School Cafeteria  
Lihue

#### TUESDAY, JUNE 13, 2006

District 17: Honolulu, HI  
Regular district meeting  
Washington Intermediate  
School Cafeteria  
1633 S. King St.

#### WEDNESDAY, JUNE 14, 2006

District 17: Hilo, HI  
Regular district meeting  
Hilo ILWU Hall  
100 W. Lanikaula St.

#### THURSDAY, JUNE 15, 2006

District 17: Kona, HI  
Special-called meeting  
King Kamehameha Kona  
Beach Hotel  
75-5660 Palani Road

#### FRIDAY, JUNE 16, 2006

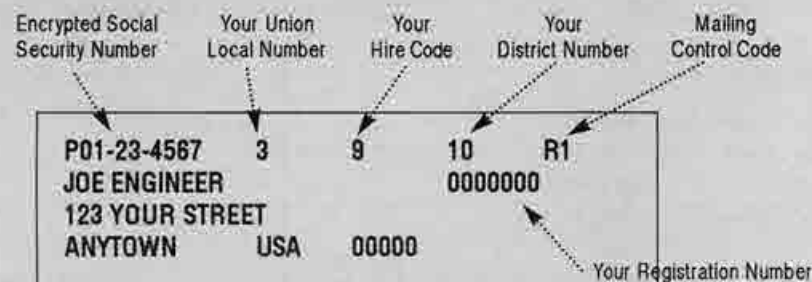
District 17: Maui, HI  
Regular district meeting  
Lihikai School  
335 S. Papa Ave.  
Kahului



## Vote right: Check your mailing label for your registration number

In 1997 the Local 3 Election Committee voted to add members' registration numbers to the address labels for *Engineers News*.

Having the member registration number on the *Engineers News* label makes it easier for you to properly fill out and return the election ballot with the correct information.



**DISTRICT MEETINGS***All meetings convene at 7 p.m.***MAY 2006**

- 4th District 10: Santa Rosa**  
Wells Fargo Center for the Arts  
(formerly the Luther Burbank Center)  
50 Mark West Springs Road  
Merlo Theater
- 9th District 40: Eureka**  
Best Western Bayshore Inn  
3500 Broadway
- 10th District 70: Redding\***  
Red Lion Hotel  
1830 Hilltop Drive
- 11th District 60: Marysville**  
Veterans' Memorial Center  
211 17th St.
- 18th District 01: Burlingame**  
Machinists' Hall  
1511 Rollins Road

**JUNE 2006**

- 5th District 04: Suisun City**  
Veterans' Memorial Building  
427 Main St.
- 6th District 12: Salt Lake City**  
IBEW Local 354  
3400 W. 2100 South
- 6th District 11: Reno**  
Kerak Shrine Temple  
4935 Energy Way
- 13th District 17: Honolulu**  
Washington Intermediate  
School Cafeteria  
1633 S. King St.
- 14th District 17: Hilo**  
Hilo ILWU Hall  
100 W. Lanikuala St.
- 16th District 17: Maui**  
Lihikai School  
335 S. Papa  
Kahului

**JULY 2006**

- 6th District 80: West Sacramento**  
ILWU Hall  
600 4th St.
- 18th District 90: Morgan Hill**  
Engineers' Building  
325 Digital Drive
- 19th District 50: Fresno**  
Ramada Inn - University  
324 East Shaw Ave.
- 20th District 30: Stockton**  
Italian Athletic Club  
3541 Cherryland Drive
- 27th District 20: Oakland**  
Warehouse Union Local 6  
99 Hegenberger Road

\*Please note location change.

**May-June district picnic information****District 30: Stockton**

**Date:** Sunday, May 7  
**Time:** 11 a.m. - 4 p.m.  
(lunch served from noon to 2 p.m.)  
**Location:** Micke Grove Park - off Eight-mile Road and Hwy. 99  
**Cost:** adults - \$10 advance purchase and \$12 day of event; retirees - \$5; children under 12 - free  
**Menu:** New York steak, asparagus, hot dogs, beans, salad, French bread and ice cream

We'll also have a horseshoe contest, refreshments and a jump house for the kids.

**District 10: Rohnert Park**

**Date:** Saturday, May 13  
**Time:** 11 a.m. - 3 p.m.  
(food served from noon - 2 p.m.)  
**Location:** Founder's Grove, Sonoma County Fairgrounds, Santa Rosa  
**Cost:** retirees - \$5, retirees at door - \$6; adults - \$10, adults at door - \$12; children under 12 - free  
**Menu:** Barbecued steak and hot dogs

**District 20: Oakland**

**Date:** Saturday, May 20  
**Time:** 11 a.m.  
**Location:** Waterfront Park in Martinez  
**Cost:** Retirees and children 10 and under - free; adults - \$10  
**Menu:** pulled pork, chicken, hot links, hot dogs, salad, delicious desserts and refreshments

**District 12: Salt Lake City**

**Date:** Saturday, May 20  
**Time:** 10 a.m.  
**Location:** Draper City Park (North Pavilion), 12450 S. 1300 East, Draper, UT  
**Cost:** family - \$10; retirees - free; single - \$5  
**Menu:** Breakfast: eggs, bacon, ham, hash browns, pancakes, rolls, donuts, fruit, juice and coffee  
**Cost includes** raffle tickets (six - single and 12 - family) for door prize and other prizes. Additional raffle tickets for sale at the district office.

**District 17: Honolulu**

**Date:** Saturday, June 17  
**Time:** 10 a.m. - 3 p.m.  
**Location:** Ala Moana Beach Park  
**Cost:** adults and retirees - \$5; children under age 12 - free  
**Menu:** chicken, mahi-mahi, chow mein, rice, teriyaki beef, hot dogs and teriyaki hamburgers for the keiki  
We'll also have keiki games, keiki activity table, raffle and door prizes.

**District 60: Yuba City**

**Date:** Saturday, June 24  
**Time:** noon - 4 p.m.  
**Location:** Yuba-Sutter Fairgrounds  
**Cost:** adults - \$10; retirees - \$8; children 12 and under - free  
**Menu:** barbecued tri-tip, hot dogs, beans and salad  
We'll have a bounce house for the kids and a raffle.

**PICNIC SCHEDULE**

District 30: Stockton	Sunday, May 7
District 10: Rohnert Park	Saturday, May 13
District 20: Oakland	Saturday, May 20
District 12: Utah	Saturday, May 20
District 17: Honolulu	Saturday, June 17
District 60: Yuba City	Saturday, June 24
District 11: Nevada	Saturday, July 8
District 01: Burlingame	Sunday, July 9
District 70: Redding	Saturday, July 15
District 17: Kona	Sunday, July 23
District 17: Maui	Saturday, July 29
District 90: Morgan Hill	Sunday, Aug. 6

**RIDE TO RENO**

It's picnic time again, and for some that means motorcycles. The Ride to Reno is an annual motorcycling event to get OE3 members together for a fun ride to the Reno District picnic. This year's picnic is Saturday, July 8. Those interested in riding or supporting those who do should contact Operating Engineers Community Action Team (OE CAT) Coordinator Theresa Reclusado at (916) 257-6963. If 25 or more people are interested, we may order T-shirts for the event. Remember: Play hard and ride safe!

**Operating Engineers Local 3 welcomes the following new contractors:**

**District 01: Burlingame**  
Sean M. Tractor and Trucking  
Underwater Resources

**District 04: Fairfield**  
Admiralty Diesel Services  
DeForge Construction

**District 10: Rohnert Park**  
Apache Concrete Pumping

**District 11: Nevada**  
Castle Crane and Rigging

**District 12: Utah**  
MVC Construction

**District 17: Hawaii**  
Y S Construction  
Nordic/PCL, a Hawaiian JV

**District 20: Oakland**  
Pacific Trenchless

**District 30: Stockton**  
Custom Concrete Pumping

**District 50: Fresno**  
American Electric Shop  
M.A. Gillard  
Rising Sun Company  
Sure Find

**District 89: Testing and Inspection**  
Walter B. Noland

**District 90: Morgan Hill**  
Hill Crane Service



## HONORARY MEMBERS

Congratulations to the following retirees, who have 35 or more years of membership in Local 3 as of March and are eligible for Honorary Membership effective April 1, unless otherwise noted (\*).

Lewis Bratton 1161089 District 90: Morgan Hill	Dennis McCosker 1054897 District 20: Oakland	Henry T. Petersen Jr. 0622866 District 90: Morgan Hill	Joseph Trehern 1451843 District 17: Hawaii
John Cavaco Sr. 1391910 District 17: Hawaii	Leonard McKeague* 1364694 District 17: Hawaii	Audrey D. Peterson 1440465 District 80: Sacramento	Manuel Villa 1419184 District 50: Fresno
Arthur Chapman 1040631 District 01: Burlingame	William McPhail 1117493 District 50: Fresno	Charles R. Risor 1136328 District 01: Burlingame	John V. Voss 1136361 District 99: Out of Area
Murray Christiansen 1451545 District 12: Utah	George McShane Jr. 1413897 District 17: Hawaii	C. Restad 1413913 District 40: Eureka	James R. Watts 0888940 District 50: Fresno
Herbert Copeland 1208412 District 80: Sacramento	Myler K. Moore 1374963 District 01: Burlingame	Julio Robles 0991203 District 80: Sacramento	Edwin L. Webb 0888942 District 40: Eureka
Jerry R. Feusi 1447208 District 80: Sacramento	Irving Myerson 1463700 District 01: Burlingame	James W. Ryan 1355406 District 99: Out of Area	Paul Zinda 0868788 District 80: Sacramento
Thomas G. Hubbard 0983114 District 60: Yuba City	Pedro Nelmida 1324962 District 99: Out of Area	Ralph Sellers 1125381 District 50: Fresno	
Henry Keawe Jr. 1181835 District 17: Hawaii	Stanley Nelson 0657693 District 12: Utah	James Short 1332827 District 20: Oakland	
George Massey 0661383 District 04: Fairfield	James Osburn 1075457 District 60: Yuba City	Everett Spurgin 1446693 District 99: Out of Area	

\* Effective Jan. 1, 2006

**UNION  
YES** ✓

## OE3 welcomes new members

Local 3 is proud to welcome the following new members who were sworn in at the March 2006 district meetings:

<b>District 04: Fairfield</b> Sam Ekenstam Jason Jimenez Henry Lodel Jr. John Mitchell Archie "Artie" Smith Jr. Charles Wise	<b>District 17: Kona</b> Greg Alip Mervyn Cagampang Morris Cagampang Jonathan Castillo Dwight K. Enriquez Hauoli Hanohano Dale Hoopai Brandon Kepano Elton Kotake Herbert Lee Derick Pang Gabriel Pelekane John Simmons Jamie E. Underwood Edsen Walker
<b>District 11: Nevada</b> David Cogley Kelley Grosso Shelly Gurule Marie Maruca Edward Montes De Oca	<b>District 17: Maui</b> Keoni Akahi Jason Lopez Ross Yamada
<b>District 12: Utah</b> Matt Irving Bartt Ratcliffe Justin Weaver	<b>District 17: Oahu</b> Neal Nobriga Jon White
<b>District 17: Hilo</b> William Hanson	

## Deceased Members

*Our condolences to the family and friends of the following departed members:*

Bell, John District 70 Summit City, CA 01-20-06	Doyle, Richard District 90 San Jose, CA 01-31-06	Henry, Victor District 10 Ukiah, CA 02-25-06	Mincer, Edward District 04 Vacaville, CA 03-04-06	Shimabukuro, Kenichi District 17 Honolulu, HI 02-27-06
Bertalla, Paul District 10 Lower Lake, CA 02-05-06	Fontana, Jack District 10 Santa Rosa, CA 11-29-05	Holt, Ray District 50 Fresno, CA 01-26-06	Moore, Wilton District 99 Superior, WI 12-17-05	Shimahara, B. District 17 Kaneohe, HI 02-11-06
Briggs, William District 30 Tracy, CA 02-14-06	Franklin, Clint District 99 Grand Prairie, TX 02-25-06	Jessen, Holger District 20 San Leandro, CA 02-21-06	Nunez, Nabor District 90 Aromas, CA 12-16-05	Siders, Victor District 80 Sacramento, CA 02-16-06
Briner, Kenneth District 99 Tucson, AZ 01-02-06	Geer, Trice District 60 Oroville, CA 02-02-06	Jones Jr., Royal District 80 Woodland, CA 02-12-06	Pennington, Eugene District 60 Browns Valley, CA 02-02-06	Standley Jr., James District 17 Honolulu, HI 04-17-05
Casillas, Javier District 30 Manteca, CA 02-06-06	Geyer, Walter District 01 San Mateo, CA 02-10-06	Karis, Thomas District 10 Petaluma, CA 02-05-06	Poaha Sr., Stan District 17 Waianae, HI 01-27-06	Stanfill, Donald District 99 Loveland, CO 11-25-05
Clapp, Ronald District 90 Salinas, CA 01-03-06	Gibson, Charles District 30 Pine Grove, CA 02-14-06	Kennedy, Bill District 30 Oakdale, CA 02-07-06	Price, Dan District 99 Corvallis, MT 03-03-06	Tracy, Steve District 20 Oakland, CA 01-24-06
Coverston, David District 11 Fallon, NV 02-10-06	Gimelli, Mike District 90 Hollister, CA 02-10-06	Lawson, Edward District 50 Delhi, CA 03-07-06	Riewerts, Rickmer District 70 Redding, CA 12-12-05	Watkins, Vern District 99 Pinehurst, ID 01-31-06
De Venere, Anthony District 10 Cazadero, CA 01-26-06	Griffin, Donald District 11 Gardnerville, NV 01-27-06	Long, Gregory District 30 Sonora, CA 02-04-06	Rist, Larry District 10 Healdsburg, CA 03-02-06	Wehrkamp, Walter District 11 Sparks, NV 02-20-06
Doersch, George District 60 Marysville, CA 02-17-06	Hantzsch, Paul District 01 Tiburon, CA 02-12-06	Martin, William District 80 Sacramento, CA 02-10-06	Roberts, Carroll District 99 San Angelo, TX 03-04-06	Wendt, Roy District 04 Rio Vista, CA 08-12-05
		McDonald, William District 99 Sutherlin, OR 02-05-06	Sanders, Dewey District 99 Tucson, AZ 02-12-06	Williams, Carlton District 01 San Francisco, CA 02-14-06
		Mellos, Greg District 11 Ely, NV 08-31-05	Schmidt, Jerry District 99 San Luis Obispo, CA 02-07-06	Wilson, Jacque District 60 Paradise, CA 12-29-05

## Deceased Dependents

Cames, Patricia. Wife of Cames, Louis	02-16-06
Cascio, Rojean. Wife of Cascio, Belo	07-01-00
Cathey, Eleanor. Wife of Cathey, Andrew (dec)	01-17-06
Christensen, Bernice. Wife of Christensen, Wynn (dec)	12-01-05
Cox, Eleanor. Wife of Cox, Jimmy (dec)	02-02-06
Crossland, Mary Jane. Wife of Crossland, Charles B. (dec)	02-08-06
Foursha, Carol. Wife of Foursha, Gerald	02-03-06
Godwin, Oneida. Wife of Godwin, Roy	02-01-06
Halbach, Alice. Wife of Halbach, Theodore (dec)	01-30-06
Hockett, Mary. Wife of Hockett, Donald (dec)	12-02-05
Jirak, Jean. Wife of Jirak, Ronald	02-21-06
Jones, Clara. Wife of Jones, Ira (dec)	01-12-06
Loranz, Ida. Wife of Loranz, John (dec)	02-20-06
Marshall, Laurette. Wife of Marshall, Charles (dec)	11-27-05
Mufich, Thelma. Wife of Mufich, S. (dec)	01-28-06
Nago, Maizie. Wife of Nago, Jerry	02-24-06
Newman, Edith. Wife of Newman, James (dec)	02-16-06
Olesen, Roberta. Wife of Olesen, Soren J. (dec)	01-21-06
Passmore, Lois. Wife of Passmore, Hugh (dec)	02-28-06
Peterson, Gladys. Wife of Peterson, Walter (dec)	02-25-06
Rego, Mary. Wife of Rego, Richard	02-11-06
Rowley, Geneve. Wife of Rowley, Dennis (dec)	01-28-06
Sanchez, Guadalupe. Wife of Sanchez, Simon (dec)	02-16-06
Semenza, Rita. Wife of Semenza, Frank (dec)	03-03-06
Souza, Helen. Wife of Souza, George (dec)	02-15-05
Spiller, Martha. Wife of Spiller, Thomas (dec)	12-31-05
Stower, Betty. Wife of Stower, Lee	01-22-06
Tackitt, Nila. Wife of Tackitt, Duard	01-05-06
Warren, Alexis. Daughter of Warren, Ryan	01-30-06
Warren, Glayds. Wife of Warren, Leslie (dec)	01-29-06
Wicks, Brian Jr. Son of Wicks, Bran	01-27-06
Wright, Irene. Wife of Wright, Milton (dec)	03-19-06



**SwapShop ads** are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business-related offerings are not eligible for inclusion in **SwapShop**. *Engineers News* reserves the right to edit ads. No phone-in ads please. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

**Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.,  
Sacramento, CA 95834  
ATTN SwapShop\***

**Or fax ads to: SwapShop  
(916) 419-3487**

**Or e-mail to:  
mjessup@oe3.org**

\*All ads must include Member Registration Number or ad will not appear. Ads should be no longer than 50 words.

**FOR SALE:** 2000 Honda 750 ACE Shadow. Black with back rest, luggage rack, windshield, and cover. 3300 miles. \$4,000 (707)-839-4001 Reg. #2035197

**FOR SALE:** Cat blade safety cab that fits any blade with brackets. \$500. 1997 Dodge Ram pickup towing package w/ anti-lock brakes, 360 V8 engine, HD transmission w/overdrive, HD rear end, electric brakes set up for trailer, foot or manual, HD alloy wheels, new tires, A/C, power windows and mirrors. Very clean. 49,300 miles. \$14,800 obo. For truck or Cat blade, call: (916) 991-1530. Reg# 0486196.

**FOR SALE OR TRADE:** Lowrey Coronation Organ in excellent condition, bench, music, learning instructions. Would prefer small pickup w/auto transmission. Cost new over \$13,000 A.F. PAULAZZO, 1516 Hawkinsville-Humburg Rd., Yreka, Calif. 96097 Call (916) 842-3689. Reg# 603448.

**FOR SALE:** 13-Foot Valco aluminum boat. High transom. Camo paint. \$475. Includes older axle and frame for trailer. Call: (707) 552-6458. Reg# 0939949

**FOR SALE:** 140 acres of land and a 5 bedroom house located in South East Central Iowa. \$500,000. Call (515) 314-1626. Reg# 913724.

**FOR SALE or TRADE:** Ocean Lot. Commercial/residential. All utilities in. Ready to build on. Beautiful panoramic ocean view. Walk a few

feet to the beach. Located at Shelter Cove, CA near the red-woods. Asking \$300,000. AND: Craftsman Rototiller 6.5 Hp 17 inch Tine width Model #917.293482 Only used one time for a garden and then we moved. Mint perfect condition. Call (925) 625-2734 Reg# 216012.

**WANTED:** Gold and silver coins, minted in Carson City Mint Nevada from 1870-1893. Call Gerry for details: (408) 226-0729. Reg# 1225584.

**FOR SALE:** Used RV. See: <http://usedmotorhome.com/AD.asp?ID=9651> 96 'teton 40' san gabriel III, with 3 slides in excellent condition, 7 new michelin radials, new brakes, drums and hardware, also new bearings; this trailer has all the options & upgrades, you can live in this one year round, average retail NADA at \$44,500.00, members of Local 3 can qualify and take over the payments!!!! AND: "2005" CHEVY 1 TON Crew cab dually lt 4X4, Duramax/Allison, 16000 miles, includes the 24k Husky fifth wheel, and wired for towing the rv; will sell separately or as a package. Contact dennis (559) 635-2648 or cell (303) 435-0220 or e-mail deniskogler@yahoo.com. Reg# 2565406.

**FOR SALE:** Elegant country home on beautiful park-like acre, 50 miles east of Sacramento among towering pines at 3200 ft. elevation in scenic Sierra Nevada foothills. 3-bd, 2.5 bath, sunny kitchen, central heat/air-conditioning, beautifully landscaped, pool, spa, barn, horse paddock, shelter, garden, fruit trees. Extensive photo tour at <http://AppleHillHaven.com>. Asking \$749,000. (530) 647-1996. Reg# 1594208.

**FOR SALE:** 1978 Ford F7000, 315,623 miles, Brakes air 16x7 rear 16x3.5 front Trans. Clark 5 speed 397V5, Aux trans Spicer 5831B 3 Speed, Rear axle Eaton 22,500 2 speed Front axle 9,000 Rockwell, Engine 3208 Cat, 36,663 miles after recon Steering gear box, 36,663 miles after recon Clutch & flywheel replaced at recon. Rear brake drums, shoes and all rear diaphragms replaced at 5,056 miles Tires Dunlop 10R22.5 14 ply G load range. 6,755 miles on them. 84" Cab to Axle \$17,000.00 OBO Call Rod (925) 935-7975 Reg# 1208446.

**Perdido Key, Florida property** in premium location surrounded by half million dollar homes. This exclusive private subdivision is unique. This lot is appreciating at a rapid pace and it won't last long in this market. \$400,000. Please contact Barry for detailed area map and info. Cell: 808-489-3131 or email: shaggy808@hawaii-iantel.net. Reg# 21075.

**FOR SALE:** 1976 Ford Loader, 2.5 yrd bucket, new brakes, runs \$3750 AND: 2003 Suzuki, RM60, never raced, registered until 2007, great shape, son outgrew, AND: O'neal riding boots size 6, Fox racing pants, size 8, all for \$1650 OBO (707) 878-2413 Reg# 2187569.

**FOR SALE:** 1969 Ford Pu250 runs strong (CA SMOG exempt). They don't make 'em like this anymore. Hate to let her go. Call Dave (209) 247-4666. \$1700. Reg # 2262517.

**FOR SALE:** 1962 Sailboat: \$100. 1968 Olds: \$200. 1964 Dodge: \$2000. Call (925) 934-6094 (after 6 pm). Reg# 1834526.

**FOR SALE:** 1997 Chevrolet Suburban LT 2500 4WD, 454 engine. White. All power, cruise control, grey leather interior. CD/cassette, tow package, skid plate package. Front/rear AC, third seat, tinted windows, 80,000+ miles. \$16,500. (707) 3486-3769. Reg# 1324956.

**FOR SALE:** 2001 V6, 3.0L, 24v Saturn LW300. White with grey leather interior. 68,000 miles, all service records, includes recent oil change. CD & cassette players, AC, seat warmers, power windows/locks/seats, cruise control. Loaded! \$8500 or assume payments w/ OE3FCU. Call (510) 220-3828 or e-mail crockettclarks@sbcglobal.net for photos. Reg# 2417756.

**FOR SALE:** North Merced. Close to new UC Merced campus. 3bed-2bath -1735 sq. ft. Large lot. Completely remodeled inside and out. New comp. roof. New stucco color coat. New appliances in kitchen. And much more! A must see! \$410,000. Call Ernie, owner/agent (209) 756-4448. [www.erniedarkhomes.com](http://www.erniedarkhomes.com) Reg# 222813.

**FOR SALE:** 1981 HD shovelhead, lots of chrome runs strong, has miner electrical problem \$8000. obo (707) 538-4002. Reg# 2503788.

**FOR SALE:** Vista Camper shell, white, off of 2003 Dodge long bed, all windows open up for easy access, flush brake light, interior light, insulated. Excellent condition. May trade for fuel tank w/pump and tool box. \$650 O.B.O. (925) 516-9679. Reg# 2102638.

**FOR SALE:** 1999 Pinnacle by Thor, 30.5 ft. 10K, loaded. Trac vision, Sat., TV's, back-up camera. CH/A airbrakes for towed vehicles. Stabilizer. Slide out. M.H., wheel and window covers, awning, bathroom, HW jacks, walkaround rear bed. Owner needs smaller car. \$45,000. Call (916) 652-0974. Reg# 0787985.

**FOR SALE:** 1998 Ford F-150 4 X 4, super cab XLT. \$8,200, b.o. AND:

1993 Plymouth Sundance, good run around/work car. \$1,000. (209) 952-3903. Reg# 2024186.

**FOR SALE:** Fully furnished, 2 bedroom, 2 bath, vacation rental on water at Clearlake Oaks, CA. Screened sunroom, covered patio and boat dock, 1 car garage and storage shed. Central heat/air fireplace. Great neighborhood. \$452,900. Owner may finance with 20 percent down. (530) 432-0667 or (530) 902-2307. Reg# 0892694.

**FOR SALE:** 3 yr-old Stallion roan palmetto miniature horse to a loving home. AND: A two-horse trailer, saddle and reins, plus barn halter and lead ropes. Needs to find a good home because we are moving. For more information or pictures email me at [usmc\\_grunt\\_0321@yahoo.com](mailto:usmc_grunt_0321@yahoo.com) or call Barry @ (925) 584-1192. Reg# 2332717

**WANTED:** A house in Chico. Phone (503) 717-0878 or write to: 807 3rd Ave. Seaside, OR. 97138. (Frank) Reg# 0285223.

**FOR SALE:** 1997 JXR Jaguar Sedan. Supercharged, sun roof. CD/Cassette player. Titanium blue with leather interior. Immaculate condition. Maintenance records available. 59K miles. \$14,200. Ask for Eric. (916) 630-0781.

**FOR SALE:** 2002 Harley Davidson Fatboy. Only 5K miles! Thunder Header Exhaust, Screaming Eagle air filter, chrome forks, lowered, custom seat, also includes 7 year factory warranty. Asking \$18,000, OBO. (707) 373-1007 or (707) 644-4853: ask for Lee. Reg# 2320406.

**FOR SALE:** 5,000-lb. Venturo truck crane. All electric. Hydraulic boom lift. \$7,800. OBO. Please call btw. 6-9. (530) 357-4208. Reg# 2290906.

**FOR SALE:** 2005 Polaris Sportsman 400 ATV. 29 hours/199 miles. Like brand new! Include hard cargo box with saddle bags. \$6000. AND: 1973 Glaston Boat with Volvo Penta 130 h.p. Inboard Motor. Comes with trailer. Great condition and runs good! Seats 6 people. \$2500. Call: (530) 692-1577 Reg# 2307361.

**FOR SALE:** Country property, Kent, WA, 3+ bedrooms, 2 1/2 baths, 2,500 sq ft., 3-car garage on 1.42 acres down country lane, walk to creek spring water, 1000 gal. septic. \$795,000. Call for pictures: (253) 638-0458. Reg# 1142679.

**FOR SALE:** 1977 Olds Vista cruiser. 89,000 original miles. One owner. Very good condition. 16/18 mpg (hwy) New radiator, hoses, belts, tires, brakes. Runs excellent. Phone (541) 902-1952. \$3,200. OBO. Reg# 1208481.

**FOR SALE:** 2004 Prowler Regal with 5th Wheel Trailer. Great con-

dition, lived in full time. Less than 2000 miles. \$35500. OBO. Call David at (916) 753-3545. or email at [davidillie@comcast.net](mailto:davidillie@comcast.net). Willing to e-mail pictures. Reg# 2479874.

**FOR SALE:** Pick-up truck crane base, swivels 360 degrees, boom extension four positions, hydraulic jack, three tons. This unit has never been mounted on a truck. \$125 OBO. AND: Heavy duty tow bar, \$50. Call (707) 836-0504. Reg# 1615544.

**FOR SALE:** '02 Chevy Silverado. 1500 4 X 4, 5.3 engine floor shift with linkage for transfer case, auto trans., PS, PB, PW P/Seat, fully loaded, tow package 108K. \$16,000. Exc. Condition. (559) 876-3285. Reg# 2494611.

**FOR SALE:** Shopsmith with many extras: router attachment, jointer, band saw, drum sanding, extra saw blades, and molding cutters. \$750. Call (916) 300-4273. Reg# 1288541.

**Wane Stump Cutter, 20 " Towable, with Wisconsin Robbin V4-65 Needs Clutch. \$3000 OBO.** Motor would be a great power source for a screen plant, or belt stacker. AND: Double Star MFG. Antique Free Standing Parlor Stove. Needs To Be Refinished. \$1800 OBO. AND: 99 Ford F250 4X4 8' flat bed. Rebuilt 351 W on a stand \$3200 invested in engine. Needs paint, upholstery and tires. E-mail: [connors\\_pa@yahoo.com](mailto:connors_pa@yahoo.com) or call Patrick @ 707-544-6762 Reg# 2404458.

**FOR SALE:** 13 Ft. Valco aluminum boat. Camo. paint. High transom. \$475. Includes older axle and frame for trailer. Call: (707) 552-6458. Reg# 0939949.

**FOR SALE:** furnished top floor one bdrm, one bath condo with ocean view at the KONA REEF RESORT, on the Kona Coast of Hawaii \$359,000. call: Jacqueline or Bill (310) 476-1232. Reg # 0867016

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## FROM FAIRFIELD

**Members demolish the Carquinez Bridge**

The demolition of the 1927 Carquinez Bridge is underway, and California Engineering Contractors will use strand jacks to lower the first 500-foot-long section onto a barge sitting directly below in the Carquinez Straights.

Two other contractors have a share in the demolition: Silverado Constructors and C.C. Meyers. Silverado Constructors demolished the deck after saw cutting. Three Local 3 members will continue with that portion of the work: Gustavo Sandoval, James Frazee and Michael Turner. C.C. Myers had some work early on, with the northbound bridge that will remain.



Charlie McKinnley runs a forklift for Cal Erectors on the Kaiser project in Vacaville.



Jimmie Colden runs a skip loader in Vacaville for Rudolph and Sletten.



Holding it steady, Noe Flores operates a backhoe for RGW in Vacaville.



Mike Murillo operates a crane for Conco on the Kaiser job.

California Engineering Superintendent Scott Soldis estimates the completion of the project by September 2007. Although hundreds of workers were involved with the bridge's creation, only a few will be onsite for its demolition.

Once the center section is gone, a 40-ton hydro, operated by 11-year member Jose Lupe Hernandez, will begin with the overhead demolition. One piece at a time will be removed and taken to waiting trucks. From there, the scrap metal will be put on an ocean-going vessel and shipped to Pakistan.

## FROM UTAH

**District holds elections, semi-annual broadcast**

District 12 congratulates the following members elected to the Grievance/PAC Committee and Market/Geographic Committee at the Utah District meeting in March:

Grievance/PAC Committee members Paul Ford, Gordon Purcell and Benjamin Steed and Market/Geographic Committee members Tracy Brierley, RJ Peery and Janna Snell.

The private work in Utah continues to grow, particularly in Summit and Wasatch counties. A lot of this work is favorable toward our union contractors. Ames Construction has ongoing work in the Park City area, including Promontory and the Colonies. Ames also picked up another project in Wasatch County called Victory Ranch. All three projects are multi-million dollar, long-term projects.

Granite Construction also picked up three projects in the Park City area, including Red Cloud Road, the Preserves and new work in the Deer Crest community.

DC Transport & Excavating and JB Gordon Construction also have a fair share of work in these two counties. JB Gordon has several subdivision jobs with plenty of utility work. DC continues to work on the TuHaye and Flagstaff projects. Both projects have long-term potential and include multi-million

dollar phases. It looks to be another great year for our members.

We are preparing for a tremendous year of negotiations with the Utah Master Construction Agreement opening for negotiations with Granite Construction, W. W. Clyde & Co., Ames Construction, Frehner Construction and other employers. All crane agreements in Utah are also up in 2006, as well as the rock, sand and gravel agreement covering employers such as Western Quality Concrete, DC Transport & Excavating, BJ Rees' Enterprise and West Valley Sand & Gravel.

The March 29 Semi-Annual rebroadcast was successful with about 50 members in attendance. Gabriel Pasillas Jr. and Bill Flythe were the lucky winners of the donated Circuit City gift certificates. Thank you to all attendees for your participation and support.



From left: Apprentice Gabriel Pasillas Jr. and member Bill Flythe were the raffle winners at the rebroadcast of the Semi-Annual meeting.

## FROM HAWAII

**District 17 cleans up flood, highway debris**

In the past few months, Hawaii has been drenched with heavy rains. The islands of Oahu and Kauai got hit the hardest with record-breaking rainfall totals at 22 inches over a 30-day period.

On Kauai, which sustained the most rain and damage, Operating Engineers sprung into immediate action. Signatory contractor Goodfellow Brothers had cleanup crews in Lihue, Hanapepe and Kalaheo. At the Marriott Hotel in Lihue, a crew of four operators worked onsite. When the heavy rains began, the crew diverted an overflowing stream from entering the porter cache and hotel entrance. The lower east parking lot was like a pond overflowing with water. Water levels reached about 4 feet high through a walkway that flowed to the ocean. Thirteen floating cars were plucked out of the parking lot and moved to higher grounds. Restoration work included 40 loads of rip rap for an embankment where the stream jumped over the road and 30 loads of sand where the water emptied into the ocean.

In Hanapepe and Kalaheo, four operators and two trucks from signatory trucking contractor Kauai Veterans Express assisted the state of



Retiree Robert "Bobby" Paik goes back in the operating seat to help neighbors and friends salvage their belongings during the flooding in Kalaheo.

Hawaii, the Department of Transportation and the Highways Division with the cleaning and hauling of debris from culverts, ditches and waterways to relieve flooding in these communities.

Kalaheo was the most devastated city with homes and families swept into the ocean. A week

after the disaster, residents were allowed back into their homes. While there, 31-year Local 3 member and Retiree Robert "Bobby" Paik helped neighbors and friends salvage belongings.

Our sincere condolences to the families who lost loved ones and a big mahalo to our members and contractors for their help and assistance with the ongoing cleanup.

Other news from District 17: On Saturday, Feb. 4, 33 Operating Engineers Community Action Team (OE CAT) activists took to the streets of windward Oahu along Kaneohe Bay Drive, as participants in Hawaii's Adopt-A-Highway program. Our group consisted of Local 3 members, staff, families and friends. Along the two-mile stretch, they collected more than 20 bags of trash. This is the second highway section adopted by District 17's OE CAT program. The first tract was in the district of Nanakuli along the leeward coast of Oahu.

Many of the participants agreed it was a rewarding experience, since residents passing by honked their horns and flashed a "shaka" in appreciation of our service.



## FROM ROHNERT PARK

**Wet weather doesn't stop District 10**

After the wettest March in 100 years, with 23 days of rain in the month, everyone has had enough. It's time for spring and sunshine. The work picture ahead looks good, with lots of work starting, such as the Hwy. 101 project through Santa Rosa with MCM Construction as the prime contractor. The job went for more than \$71 million and was possible because of the passage of Measure M.

Ghilotti Construction started the Steele Lane intersection and overpass.

North Bay Construction reports: "Despite the relentless rains, we have had record amounts of hands working," and "a tremendous amount of backlogged work."

Work for North Bay includes the Santa Rosa Junior College for \$7 million, Mare Island, Southgate, the Riverview Subdivision and the Vaca Valley Business Park. North Bay also reports the company's continued expansion,

which means a need for forepersons, lead people, gradesetters and operators.

Kiewit is working at the new Petaluma sewer plant on Lakeville Road.

W.K. McLellan picked up \$784,000 worth of pavement-maintenance work with the city of Petaluma. Caltrans also has numerous slide-repair projects at seven locations along Hwy. 116 and Hwy. 1 to Jenner.

Rege Construction is working at Point Arena on Hwy. 1 in Mendocino County and expects the work to continue for one to three months, depending on the weather.

A major job set to go to bid in Mendocino County is the Confusion Hill Project

on Hwy. 101, which involves moving the highway to the other side of the Eel River. This project includes the building of two bridges and is estimated at \$67 million.

Caltrans also has a bridge replacement job in Knight's Valley for \$4.5 million.

Other projects set to bid include the Canon Manor West Assessment District in Rohnert Park and the sewer-line installation and paving for \$10.5 million. Sonoma County awarded \$7.1 million to Ghilotti Construction for paving various locations.

Kiewit has started to move equipment for the \$56 million Ukiah sewer treatment plant, which should start when the weather breaks.

A reminder to everyone in District 10: Our annual picnic is Saturday, May 13, at the Sonoma County Fairgrounds in Founder's Grove. Call the hall now to reserve your tickets at (707) 585-2487. As always, BE SAFE!



After the footings of this bridge in Geyserville failed due to December rains, members for Foundation Construction began repairs on Hwy. 128.



Despite the clouds, members work for Conco Pumps to finish this subdivision job in Petaluma.

## FROM FRESNO

**Fresno high school students get trained up**

We are nearing another busy year in the Central Valley for the Fresno District. This is good news, since now the rain is gone and the "honey do" lists are complete, or so we hope!

FCI Constructors is working on a \$57.5 million expansion job on Hwy. 99 in Selma.

Granite Construction has a \$69 million project in Merced, and Agee Construction is working on a \$26 million project in Livingston. Both contractors are also working on the freeway expansion.

In the South Valley, Mountain Cascade is working on a water treatment plant in Tulare, west of Hwy. 99, while Blue Iron is working on the Kaweah Delta Hospital expansion in Visalia continuing through October 2006. W.M. Lyles, Allied Concrete Pumping and Pacific Boring are also involved with the hospital expansion.

Newly signatory to OE3 is American Electric Shop of Clovis. New Fresno Organizer Keith Francis signed American Electric Shop to an Independent Construction Agreement after only three weeks on staff. Feel free to contact Keith if you have any organizing questions, or if you come in contact with a company interested in becoming signatory to Local 3.

Our signatory contractors are fortunate we can provide talented and experienced operators, but with the upcoming work picture, we could always use more. In an effort to produce more qualified operators, Foster & Sons provided new scrapers for members to use, and any Local 3 member who has operated one of Foster's new scrapers knows to be very careful with it!

Foster & Sons' Jim Leppo is conducting the gradesetting class each Monday and Thursday evening at the Fresno District office. We want to give a special thanks to Jim and everyone taking the class, because gradesetters are always in high demand.

Fresno Apprenticeship Coordinator Mark Fagundes was also in training mode during the Central Valley Coordinators' Association's annual apprenticeship workshops for high school students in the Fresno and Lemoore areas. The Fresno event was held at both the electricians' and

plumbers' training centers March 7-9. The Lemoore event was held at the West Hills Community College on March 15 and 16. More than 10 different union crafts were present at each event.

The students were divided into groups of 10 or less and spent one hour each with three different crafts. Each craft had hands-on demonstrations for the students. The crafts also talked about their apprenticeship programs and answered questions.

Mark Fagundes was present for all five days and showed the students a 15-minute DVD on the apprenticeship program. He talked about how to apply to the program and related some of his personal experiences as an apprentice and journey-level operator. Mark also spoke about the advantages of working union versus non-union. We want to thank Granite Construction for providing a Cat backhoe for the demonstration.

Congratulations to the following apprentices for their first-step advancement: Blake Pierce of Kelly C. Broyles Construction, Don Telford of Granite and Garrett Collins of AC Paving. A special congratulations to First-step Apprentice Eddie King and his wife, Leah, on the Feb. 23 birth of their son, Easton.

Recently advanced second-step apprentices Richard Bentley and Gerald Johnson are commended. Richard is the only crane apprentice working out of the Fresno District and currently working several hours for Maxim Crane. Gerald is working more than 200 hours at Granite Construction's Coalinga rock plant and loving it.

We want to thank Dispatcher Denise Alejo, also known as our Subject Matter Expert, for her time and knowledge in helping to write the training material for OE3's new dispatch system. Denise worked several weeks with Human Resources Trainer Jim Foord and others to get the training material ready for the much-anticipated system. Denise says her assistance in training some of the Local 3 staff made all the hard work worthwhile. The system is now utilized to better serve the members.



Apprenticeship Coordinator Mark Fagundes with his high school workshop class during the Apprenticeship Valley Coordinators' Association annual hands-on event in Fresno.



# Public Employee News

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*Arcata city employees represented by Local 3 at the Arcata Community Center.*

## Arcata employees to evaluate contract benefits

By Tina Marie Love, business representative

Many of you probably remember the article on the awesome, first-time, three-year contract recently secured by Arcata city employees. One aspect of their negotiated benefits was a zero-deductible, city-paid health and welfare plan. Recently, the voting members of the board – the committee that oversees the health and welfare insurance available to the city – voted to change the type of coverage available to their insured members.

The voting board comprised solely of employer representatives voted to eliminate the zero-deductible health care plan and \$100 deductible in favor of a \$250/\$750 deductible and a \$500/\$1,500 deductible. As we've seen in the private industry all over the county, the trend is to switch the burden of cost from employer to the lowest-paid employee while maintaining the full-freight benefit plan for administration/management. Couple that with administration/management's higher wages and other management

perks, and you have those who can least afford to pay for benefits subsidizing those who could easily afford the cost.

Retirees are the next hardest hit, having benefits they retired under reduced while administration maintains and enhances their pay and benefits package.

In light of the recently presented health and welfare modifications from the city's provider, we will have to re-evaluate the health and welfare aspect of our contract. Discussions with the city and how it plans to ensure benefit compliance with Local 3 members in Arcata is at the top of the list.

With our renew time short, some steward representatives have discussed how to approach this new twist with a membership meeting on the topic of changes to the health and welfare plan, as well as resolutions.

## NEWS FROM THE public employees



by

**KURT BENFIELD**

**Director of Public  
Employee Division**

## Telling it on the mountain

This month, California's political recommendations are out, and the other OE3 states' recommendations will soon follow as their primaries are held.

Every county in every district has chosen their preferred candidate. It's a lot of names, which means a lot of power, and the Public Employees Division will be no less affected by your political choices and voting power than any other district or division in this organization.

While politics is an ever-changing arena, I like to think of it as a mountain. The candidates elected to political offices sit at the top of that mountain, and every decision they make, every proposition they back, trickles down to affect us immensely. While we may not always understand what goes on at the top of that mountain, we are directly impacted by the business. Therefore, as the director of the Public Employees Division, I feel the need to stress the importance to all members to access their democratic right to get educated on the issues and get to those voting booths, so we can ensure the deci-

sions coming down that mountain are good ones – job-securing, pension protecting, pro-worker legislation.

Local 3 is a political powerhouse. By using the differing but complementary political/social/financial influences of its thousands of private-sector members with that of our public-sector members, Local 3 maintains the reputation of carrying a lot of clout. Yet, this place in power only holds true as long as you do what you can to maintain labor- and public employee-friendly seats on top of that political mountain.

Registering to vote, educating yourself on issues and candidates and then voting are the main factors inherent in gathering political power and job security. If things don't go as we like after the elections, it will be no one's fault but our own.

Get familiar with those candidates' names, get familiar with the issues and take responsibility for what lies ahead. We've been going strong for more than 60 years; there's no reason to change that now.

## CEMA PAC Primary Election endorsements

By Tom Starkey, business representative

The CEMA Political Action Committee (PAC) recently held candidate interviews for the 24th Assembly District, county supervisor, assessor and district attorney races and made endorsements for the June 2006 Primary Election.

Longtime friend of CEMA and OE3, County Supervisor Jim Beall was endorsed for the 24th Assembly District, where he is running with only token opposition. Beall is a strong friend of public employees and has done a lot to support issues important to the CEMA membership.

The CEMA PAC also decided on dual endorsements for Karyn Sinunu and Dolores Carr for district attorney and Larry Stone (incumbent) and Supervisor Pete McHugh for county assessor.



CEMA PAC Committee members include Carole LaBarbera, Raul Colunga, Sheila Stevens, Supervisor Jim Beall, Beall Campaign Manager Carol Garvey, Richard Nichols and Alberto Carrillo.

The PAC recommended the endorsement of Ken Yeager for the 4th District supervisor seat being vacated by Jim Beall.

The most important issue the CEMA PAC took action on was the endorsement of Measure A – a half-cent sales tax increase for Santa Clara County. Measure A increases the sales tax to 8.75 percent to bring the county a new revenue source for continued funding of hospital and clinic services, public-health emergencies and other vital county services, including transportation improvements.

CEMA plans to work with the South Bay Labor Council to ensure the passage of this important tax measure for our membership.

## The enemy behind bars

By Dave Gossman, business representative

I am writing this article to all deputies and officers who maintain custody and control of convicted felons and misdemeanor inmates in the jurisdictions associated with Local 3. Inmates from jails in Monterey, Santa Cruz, San Francisco and other institutions have a common trait: They prey upon innocent citizens while outside the walls of a jail. They're in jail, because they are thieves, robbers, sexual deviants and murderers. These deviants are locked behind bars to protect society. While in custody, their deceitfulness is with them every minute of every hour of every day. They despise being in jail. They hate public safety officers, because they're in jail, and these hard working, dedicated professionals put them there.

Why any public safety officer would become friendly with an inmate is beyond imagination. Any officer who fraternizes with an inmate is asking for big trouble. Do you want to lose your job, family or home over an association with an inmate? Do you want to be arrested or charged with a civil rights violation?

Inmates sit around all day thinking of ways to get public safety officers into trouble. They plan how to physically attack and

sue the officers. They have in-jail law libraries and legal assistants dedicated to finding fault with officers' actions, so they can file complaints. They keep diaries and notes to use against the officers and often make false accusations against them.

Some inmates don't care if they are involved in an altercation. They want to provoke officers and get injured, so they can sue. I am sure the officers will win the fight, but will they win the lawsuit?

Female inmates are also dangerous. They are sly, cunning and will use any method to persuade you to give them favors.

I know of a case in Los Angeles where a deputy became involved with a female inmate; he said he fell in love. One night he took her outside the jail for an intimate rendezvous in his van and was surprised to find two men waiting for him to assist the female inmate in escaping. The last I heard, this woman was enjoying the beaches in Mexico while the deputy got his pink slip from his department and divorce papers from his wife.

I encourage all public safety officers to be professional in handling inmates behind bars. Do not let them prey upon you; do not become a victim.



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# Update on negotiations in Fresno

By Mike Minton, business representative

Most of the public employee units in Fresno have finished negotiations on multi-year contracts, which the employee associations were pleased to receive. All units except one ran past the date of expiration of the previous Memorandum of Understanding (MOU), and all were retroactive.

## Westlands Water District

The one unit that didn't run past expiration – Westlands Water District – negotiated a multi-year contract in one day. Before sitting down to begin negotiating a new MOU, Westlands General Manager Tom Birmingham said he was committed to doing what was right for his employees and getting it done "today," if the union was as committed. We sat down, and at the end of the day, the president and vice-president of the employee association said it was the best contract they ever had and that it would be passed by the membership. A ratification meeting was held a

short time later, and the new MOU was passed by an overwhelming majority.

## Firebaugh

Although we have agreed in concept to a new MOU for the city of Firebaugh Police Officers' Association (POA), the Public Works' Association is another story. We opened negotiations for both units last July but have only reached a tentative agreement with the POA. We will go to impasse for the public works unit over one issue. The public works employees have always worked Monday through Friday, 7 a.m. to 3:30 p.m., though their policy states all employees of this unit "will work 40 hours per week, with two consecutive days off." This has been the practice for as long as anyone can remember. The city manager decided he should be able to move anyone in this unit – regardless of seniority, days off or shift – without paying overtime. Though the union didn't agree with this, the employees were willing to work with the city manager on giving him

seven-day coverage with extended hours to help him out and give the citizens of Firebaugh what the city manager said they wanted. This wasn't good enough for the city manager. He wanted complete control over who moved, days off and hours worked.

If we go to impasse over this, we will ask for a state mediator, and we may look at a Public Employment Relations Board (PERB) complaint against the city manager and the city of Firebaugh.

## Dos Palos

Both units in the city of Dos Palos, the POA and the miscellaneous employees, are preparing to open negotiations. Both groups feel the city of Dos Palos has treated them reasonably and fairly in the past, and they aren't asking for much – just for the city to continue treating them fairly. Hopefully, the employer will recognize this and will, in return, be fair to its employees.

# Stanislaus DDAs kept safe and secure

By Pat Thistle, business representative

In 2005, Stanislaus County decided to relocate the district attorneys' office from the county courthouse to a new facility being built nearby. As construction progressed, the Deputy District Attorneys (DDAs), represented by OE3, learned that the new facilities, although more modern, did not include a training space, break room, separate entrance, and to make matters worse, five or more deputies would be required to work in cubicles, whereas in the courthouse facility, each deputy was provided an office. This is particularly important to the DDAs, because first, sensitive matters regarding cases and prosecutions would not be secure, and conversations would be available to anyone in the general area; and second, the district attorney recently disciplined DDAs for inappropriate language – in one instance, a DDA was overheard in a hallway outside his office after working hours. Moreover, recent studies indicate a need for hiring several more DDAs to keep up with the current workload.

Armed with this information and the obvious concern for its members, the association conducted a poll of its membership; 100 percent of the respondents opposed moving to the new facilities until they were provided with better security, and all but two opposed moving until each DDA was provided an office. The results of the poll were delivered to the district attorney by the association president, and OE3 then directed a letter to the county chief executive officer, requesting to meet and confer over the changed working conditions. When the county failed to respond after three weeks, OE3 directed another letter making the same request. Again, no response was received.

On behalf of OE3 and the DDA unit, Attorney Matt Gauger filed an Unfair Labor Practice (ULP) charge with the Public Employment Relations Board (PERB) Jan. 20, 2006, for the county's failure and refusal to bargain over safety and other work-related issues arising from the decision to relocate. County counsel responded to the charge Feb. 17, 2006, asserting the county and DA had no duty to bargain the issues. However, through the

media, the filing of the charge came to public attention, which then caused concern among voters and members of the Board of Supervisors, who at first reacted negatively toward the union and association for what they assumed was "a lawsuit." With the media's involvement, the truth was soon disclosed, and after consulting with association officers and others, the members of the Board of Supervisors learned the true nature of the dispute and the reasons it had reached that level of conflict. Supervisor Demartini assured the DDAs and OE3 that the attorneys had the supervisors' support and encouraged the parties to meet and attempt to settle the dispute.

After some time, without admitting an obligation to meet and confer, county representatives met with OE3 and Association President WR McKenzie and Vice President Rob Taro. At this meeting, county officials disclosed that management was inclined to spend considerable resources to provide additional security, including security officers, optical scans, security-operated elevators, closed-circuit cameras, an intercom system, a hardened reception area with bullet-resistant glass, additional doors, elimination of public access to internal DA office hallways, an additional doorway, break room, training room and private offices to accommodate all DDAs. After discussing the specifics and being satisfied that the chief executive officer had adequately addressed our concerns, McKenzie and Taro directed OE3's legal counsel to withdraw the ULP charge without prejudice. The charge was withdrawn by Attorney Gauger.

Much of this was accomplished with the concerted efforts of several people on both sides of the issue. As in so many instances like this, the real problem was a failure at the outset to communicate. The filing of the ULP charge became the catalyst for the start of communications, which led to a subsequent reasonable agreement that took into account the interests of all involved parties, not the least of which included the safety and security of our members in the DA's office.



NEWS FROM THE  
**public**  
**employees**



## NEWS FROM THE public employees

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## Santa Cruz corrections ratifies contract

By Carl D. Carey, business representative

It is not often we see a 100 percent ratification from the voting membership over a negotiated successor contract, but this is exactly what happened recently with the Santa Cruz County correctional officers.

With a Feb. 16, 2006 contract expiration, negotiations for a successor contract started Dec. 12, 2005, in hopes of reaching a tentative agreement before expiration. Like all negotiations, we started by requesting information and placing initial proposals on the table for discussion. We had concerns other bargaining units were also in the process of negotiations, and their outcomes at the table were of great interest to us.

Besides the usual interests of any bargaining unit, such as salary increases, health and welfare and retirement, the correctional officers were interested in attaining certification pay for intermediate, advanced and supervisory certificates. Also of great importance for this unit was an increase of the retiree medical benefit, so retirees would have better coverage for health services.

A tentative agreement was reached, presented and voted on April 5 and April 6. The ballots were counted April 6 at about 8 p.m., and to everyone's surprise, it was a 100 percent "yes" vote.

The new contract covers 28 months and will include the following:

#### Salary

- 2.5 percent effective the first pay period after ratification
- 2.5 percent effective the first pay period in May 2007
- 0.5 percent equity adjustment effective upon ratification
- 0.5 percent equity adjustment effective February 2008

#### Active employee health and welfare

- 15 percent increase in health benefits contribution by the county effective January 2006

- 10 percent increase in health benefits contribution by the county effective January 2007
- 10 percent increase in health benefits contribution by the county effective January 2008

#### Retiree health and welfare

- An increase from \$215 per month to:
  - Employee only - \$307
  - Employee + 1 - \$357
  - Employee + 2 or more - \$413
- Plus automatic increases to this amount as required by PERS' health plan

#### Certificate pay

By May 2007, and upon meeting eligibility requirements:

- 1.9 percent of base salary for an intermediate certificate
- 3.5 percent of base salary for an advanced certificate
- 4.5 percent of base salary for a supervisory certificate

Other benefits negotiated include another holiday but most importantly, a \$1,000 one-time signing bonus given to each employee.

You can see why the correctional officers voted unanimously to ratify this contract. It was a long time in coming, and the county realized these employees deserved the increases.

Many thanks to the negotiation team members, who spent many hours not only at the table but also in caucus, preparing proposals and strategizing to attain this contract. Thanks also to Association President Jim Bates, Michelle Taylor, Alex Gonzalez, Brian Cole and Frank Hall. Without them, we couldn't have achieved this.



## Tell them what you do

By Larry Edginton, Craft Maintenance Director

A recent conversation with a neighbor of mine got me thinking about how important it is for every Unit 12 member to spread the word about what it's like to work for the state of California and its citizens. I was talking to my neighbor about Caltrans' "storm duty" work assignments. I said to him, "try this on for size, you work 12 hours a day, seven days a week in cold, dark, wet and snowy conditions. Then, when your shift ends, you don't get to go home to your family. You have to stay in a dorm, because your employer believes if you went home, you might not be able to get back to work for your next shift."

Like I said, this conversation got me thinking that every Unit 12 member has an important story to tell about what it's really like working for the state of California. It's important all Californians know what you do for them.

In addition to "storm duty," other assignments include working in and around active traffic lanes, where if you step back to admire your work, it's over. As a traffic worker, your job is to keep the roadway open and free of hazards. This allows Californians and our state's economy to stay on the move.

At the Department of Water Resources, Utilitycraft workers play an important role in maintaining and repairing the state's water delivery system. You are responsible for keeping an eye

on hundreds of miles of levees that protect Californians and their property.

How about the skilled trades working for the Department of General Services? Tell people what it's like to maintain aging buildings and infrastructure with fewer workers and smaller budgets. Tell them about waiting for things to break and causing an emergency before they get fixed, because you don't have the money or people to do proper maintenance.

What about truck drivers, skilled trades and others working in state prisons and hospitals? Every day your personal safety is at risk, and almost every day you are given fewer and fewer resources to do your job.

The same is true for telecom technicians responsible for maintaining and repairing communications equipment and systems for the California Highway Patrol (CHP), the California Department of Forestry and Fire Protection (CDF) and other emergency responders. There are fewer and fewer of you working with fewer and fewer resources.

What about parks and forestry workers? Every day you find yourselves being asked to do more with smaller crews and less time to do the job right.

Like I said, Unit 12 members have a great story to tell. Take time to tell it to someone. Local 3 will do the same in the next few months.



## Seeing is believing: Safety matters

According to recent studies from the Center to Protect Workers' Rights (CPWR), more than 10,000 eye-related injuries affect the construction industry nationally. While common causes of injury include visible objects, such as nails, tiny pieces of metal and splinters – unseen particles, such as cement dust and fumes from chemicals and welding, also cause eye injury.

Follow these simple rules for eye protection:

- Wear safety goggles with side shields during overhead work if there is dust, liquids or gases on the jobsite.
- Wear a clear, plastic face shield for work in an environment with corrosive chemicals or metals, flying particles or sandblasting.
- Make sure your safety glasses are marked with the American National Standards Institute symbol, ANSI Z87, since it sets the standard for safety glasses.

The Occupational Safety and Health Administration (OSHA) says your employer must provide eye or face protection for flying particles, molten metal, chemicals and welding or radiation. Even if you are not working with these hazards, it is still important to protect your eyes with safety glasses or a face shield. Stay tuned to *Health News* for further information on eye protection on the job.

Source: The Center to Protect Workers' Rights (CPWR)

## Tips for a heart-healthy fridge



- ❖ *Take stock of what's inside.* Once a month, pull everything out of the fridge and toss what has expired, then separate the better-for-you foods from the rest. Make sure you have more low-fat, high-fiber and low sugar foods than anything else. Choose more low-fat and fat-free dressings, condiments and sauces instead of full-fat ones.
- ❖ *Hide those desserts.* Stow desserts and other indulgent foods in the crisper, so they're "out of sight, out of mind." Most of the time, healthier foods like fruits and vegetables are the ones that perish the quickest and therefore, should be kept on the refrigerator shelf where you can see and eat them.
- ❖ *Organize by "more" and "less."* Divide your refrigerator into different sections of "choose more often" and "choose less often." This could be by shelf or within the shelf, always keeping healthier foods up front and less-healthy foods toward the back.
- ❖ *Substitute lower-fat foods for higher-fat ones.* Some examples include skim or 1 percent milk for whole milk, soft margarine for butter and lean meats like chicken and fish for ribs, ground meat and other fattier meats. A simple substitution like soft margarine for butter over a week's time can save you an entire day's worth of saturated fat.
- ❖ *Make healthy eating fun for the family.* Color-code foods with stars or heart stickers – use green for heart-healthy and red for less healthy.
- ❖ *Make healthy food appealing.* Keep an indulgent topping or accompaniment next to a healthy food to make it more appetizing. So, the next time you want a snack, you'll be more likely to eat something healthy if the mixed nuts are next to the low-fat yogurt, or the chocolate syrup is beside the skim milk, ready to be mixed together.

## ~~FAST~~ FOOD



- ❖ *Prepare leftovers as a meal for the next day.* Put the entree with the vegetables and other side items on a plate and cover for the next day's lunch or dinner to create a do-it-yourself, balanced TV dinner.
- ❖ *Prepare foods as "ready to eat" meals when you come home from grocery shopping.* Cut up vegetables and fruits and store them in containers, so they'll be ready for the next meal or when you come looking for a ready-to-eat snack.
- ❖ *Freeze foods in portion sizes to make healthy eating easier.* Did you know the recommended serving of cooked meat is 3 ounces, similar in size to a deck of playing cards? The standard serving size for pasta is one cup (or the size of a Walkman) and half a cup for vegetables (about the size of a tennis ball).

Source: "Open the Door to a Healthy Heart" campaign.

## Did you know?

Did you know the American Dental Association (ADA) recommends replacing your toothbrush every three months? The average toothbrush collects a variety of microbes, though most are harmless. Some dentists even recommend replacing your brush as often as every two weeks to make sure your teeth and gums stay healthy.

Did you know about 28 million Americans suffer from some sort of hearing loss? The good news is that most cases of hearing loss can be improved with the help of hearing aids. For more information about hearing loss, contact the Trust Fund office at (800) 251-5014, Fringe Benefits at (800) 532-2105 or visit the American Speech-Language-Hearing Association's website at [www.asha.org](http://www.asha.org).

Did you know about 30 percent of the population suffers from nearsightedness? The inability to see distant items clearly – nearsightedness or myopia – usually occurs before age 20. Visual problems may stay the same throughout life or become progressively worse as you age. A yearly eye exam is vital to the health of your eyes and your general health. If you are eligible for vision benefits through the Vision Service Plan (VSP) and need help locating a doctor, call VSP at (800) 877-7195 or visit [www.vsp.com](http://www.vsp.com).

Did you know almost 6 million Americans suffer from diabetes but are not aware they have this condition? Take time to learn and care about this condition by visiting the American Diabetes Association online at [www.diabetes.org](http://www.diabetes.org).

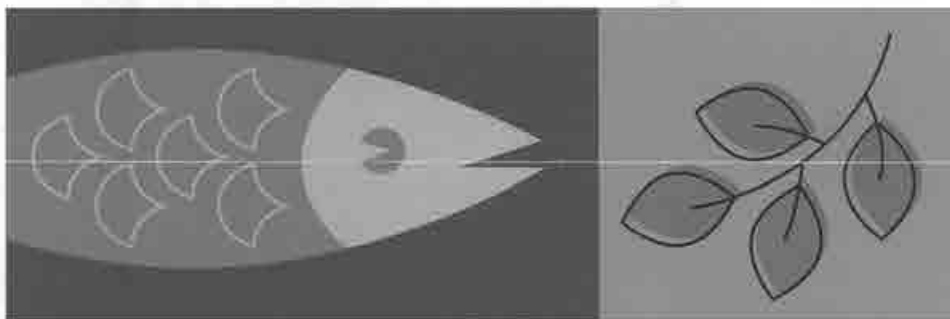
Did you know most Americans walk about 75,000 miles on their feet by the time they reach age 50? According to the American Podiatric Medical Association, 75 percent of the population will experience some sort of foot problem in their lifetimes. Find out more information at [www.apma.org](http://www.apma.org).

## CONTRACTORS' CORNER

*Think safe • Act safe • Be safe*

The following case reports of accidents investigated by the Occupational Safety and Health Administration (OSHA) illustrate how seemingly innocent workplace instances, such as falling or flying objects, can have deadly consequences.

- A worker standing under a suspended scaffold that was hoisting a workman and three sections of ladder was killed when sections of the ladder became loose and fell 50 feet, striking the worker in the skull. *The worker was not wearing any head protection and died from the injuries.*
- Two workers were using a wire rope to winch a wooden tool shed onto a flatbed trailer when the wire rope broke, snapped back and struck one of the workers on top of the head, killing him. *The worker was not wearing a hard hat, which could have prevented his death.*
- Workers were using a winch to pull a 10-foot section of a 600-pound grain spout through a vent hole when the spout became wedged. Using pry bars, they attempted to free the spout, which was still under tension from the winch. When it popped free, the release of tension caused it to strike one of the workers on the head. *This death could have been prevented if the worker was wearing a hard hat.*



### Fishing for smarts

Studies suggest that eating fish at least once a week is not only good for you – it actually makes you smarter. Fish-eaters have been long touted as decreasing their risk of Alzheimer's disease and stroke, but the most recent study gathered more than 3,000 people older than 65 and had them take simple tests over a period of six years. Those who ate fish at least once a week showed a 13 percent slower rate of mental decline. Salmon, tuna and other types of fish rich in omega-3 fatty acids (the good kind of fat) are known for their heart-enriching value, now they are said to improve the mind. So taking the ole' rod out for the weekend does more than just relax you. It might just make you smarter!

**Fringe Benefits Service Center**  
**(800) 532-2105**