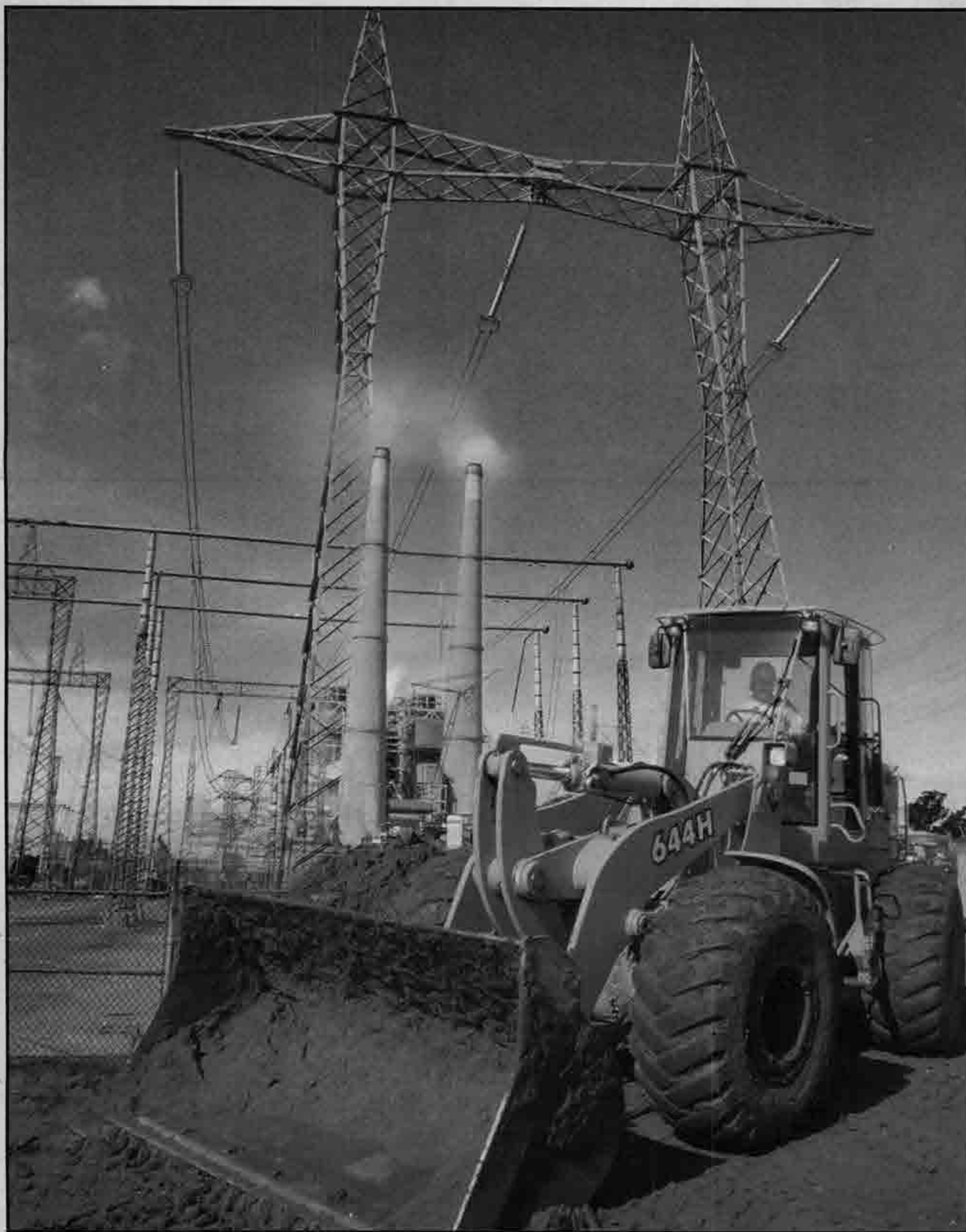


ENGINEERSnews

VOL. 59, #4 OPERATING ENGINEERS LOCAL UNION NO 3 ALAMEDA, CA MAY 2001

NEXT GENERATION



FOR THE good & welfare



By

DON DOSER

**Business
Manager**

Revisiting the grave: Paycheck protection rises from the dead

Like the sequel to a horror film, paycheck protection stirs in its grave just three months after George W. Bush became president. Just when we thought the initiative that could butcher labor unions across the country was safely six feet deep, paycheck protection returns to strike its biggest blow yet.

As many of you remember, paycheck protection, otherwise known as Prop. 226, was defeated in 1998 after thousands of labor members voted against it. The implications of this victory were huge for California unions. Through our action, we were able to prevent a monumental disaster that would have shattered our bargaining power in the political arena.

But now we face an even greater threat. The possibility of a federal paycheck protection law looms large. Even in California, where union members worked hard to defeat such a measure, federal paycheck protection would destroy the progress we've made as a state.

For those of you who are new to the labor movement, let me brief you on the nightmare paycheck protection threatens to create. If enacted, paycheck protection would prohibit unions from using funds for political expenditures unless the union receives annual written authorization from each union member. Corporations, which already outspend unions 11 to 1, would face no such restriction. In short, if Bush and other anti-labor politicians succeed in making paycheck protection federal law, unions would:

- Be unable to fight against repeal of prevailing wages, the eight-hour day and job safety.
- Be unable to spend money on politics in the November 2002 election, when the state elects a new governor, the entire state Assembly and half of the state Senate.
- Lose political clout. Unions would be unable to help elect pro-worker candidates to government positions.

Frightful scene

Bush has already started pursuing his anti-labor agenda, which includes taking steps toward enacting a paycheck protection law. If he's successful, paycheck protection would:

- Require needless bureaucracy to use union dues for political causes benefiting working families.
- Undermine existing democratic avenues within unions.
- Violate the privacy rights of employees.
- Create additional government forms to fill out and more red tape for employees and employers.
- Allow subsidiaries of foreign companies to contribute big money to initiative campaigns.
- Result in unknown financial costs to the nation.
- Strengthen the political power of wealthy special interests.
- Prevent construction trades, teachers, firefighters, nurses and other working people from fully participating in the political process.

Why we should arm ourselves now

In less than two years, voters will determine who controls this issue and many others that affect working families. It's not too early to begin gearing up for this crucial time. Make no mistake, if anti-labor politicians continue to control both houses of Congress, unions will suffer devastating blows. Paycheck protection may sound reasonable on the surface, but the underlying implications will silence the political voice of union members, violate your right to confidentiality, and decimate an entire class of working people.

Start today by writing your local government representative and your local newspaper. Tell your representative why you oppose paycheck protection. Do the same when writing a letter to the editor of your local paper. By writing these letters, you can begin to shape public opinion about the disastrous consequences of paycheck protection.

In the months ahead, I'll talk more about the importance of registering to vote and how you can help Local 3 mobilize before elections. The outcome will be the critical determinate in whether paycheck protection becomes our living nightmare.

Contents

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<http://www.oel3.org>



Energy crisis

Stave Sasselli handles the controls to the Mantowoc 4100 Series II crane.

p. 11

Thriving Survivor	p.4-5
Rancho Murieta	p.6-7
Safety	p.8
Organizing	p.9
Credit Union	p.10
Energy Crisis	p.11-14
Teaching Techs	p.15
OCCR	p.16
Fringe Benefits	p.17
Reno Nurse	p.18
Meetings and Announcements	p.19-21
Swap Shop	p.22
District Reports	p.23-24

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IN THE NEWS

California mushroom producer, Pictsweet, added to AFL-CIO boycott list

Pictsweet Mushrooms and Frozen Vegetables, a subsidiary of United Foods, has been added to the AFL-CIO's nationwide boycott list at the request of the United Farm Workers Union.

Pictsweet purchased the Ventura Mushroom Farm in Ventura County, north of Los Angeles, in 1987. Since that time, the company has refused to negotiate an agreement with the farm workers. Mushroom King, previous owners of the farm, employs about 350 workers and had a labor agreement with the UFW since the 1970s.

In December, California's Agricultural Labor Relations Board upheld unfair labor practice charges filed by the UFW.

UFW reports that Pictsweet workers have been harassed and intimidated by company supervisors pressing them to support decertification efforts. Wages are substandard, favoritism is rampant and health care coverage is inadequate under Pictsweet, UFW officials said.

The UFW urges union activists to contact Pizza Hut, one of the largest customers of Pictsweet mushrooms, and ask the restaurant to encourage that Pictsweet drop its resistance to the union and bargain in good faith.

Silver lining in energy crisis

Fast-track construction of power plants puts Local 3 members to work

Brothers and sisters, California's leaders have their hands full trying to solve this mess of an energy crisis. And while they're scrambling to put Humpty Dumpty back together, Local 3 members are sweating hard to save their fannies.

Operating Engineers are going to work at near-record numbers.

I'm talking about the rush to build and expand nearly two dozen new

or updated power plants. They're springing up in places like Pittsburg and Yuba City. Much of this is spelled out in a package of stories you'll find elsewhere in this paper.

The point is, despite signs of a weakening economy, the housing market remains strong, public works projects move forward and the construction of power plants, after years of little building, promises a lot more work for our members.

But in this rush to build, let's not forget a couple of common-sense issues.

No. 1 is safety. Yes, we're putting Operating Engineers to work at near-record numbers. Crane operators, heavy equipment operators, mechanics, fork-lift operators, surveyors and others work hard, sometimes double shifts, up to 12 hours a day and weekends to get the job done.

But it could be a deadly mistake, brothers and sisters, if corners were cut, or training was incomplete. Do what it takes to do the job right no matter how much you're rushed.

Second, let's have some consideration here. Everyone talks about quality of life. Well, what about quality of work life? By that I mean employers would be doing the right thing by helping make life a little easier for our workers. There are many ways this could be done; just ask any of our district representatives.

In a tight labor market, a little consideration here can make a world of difference.

talking points



By

JOHN BONILLA

President

Thriving survivor

Dietary changes made by long-time Local 3 member made his mobility, independence and overall quality of life superior

By Amy Modum • Managing Editor

Editor's note: Engineers News begins this month with the first in an occasional series of articles highlighting members who made healthy changes to their lifestyle. The series is designed to provide useful and easy-to-understand information about how a well-balanced diet and regular exercise can help Local 3 members and their families live to enjoy retirement.

Art Mehalek, a 35-year member of Local 3, doesn't look a day older than 70. So naturally, when says he's 80, it comes as a shock. He certainly doesn't act his age. In fact, a few years ago, Art was aging fast. Doctors told him he had six weeks to live. High blood pressure, high cholesterol, heart and weight problems were about to take a final toll on Art's life. He had to make serious changes, and fast. It took several doctors, medical tests and thousands of dollars to confirm what he already suspected: A healthy body begins with a healthy diet. Art's diet was far from healthy, and so was he.

Weak vitals

It was 1982, and Art had already been an Operating Engineer for 18 years. Like many operators, Art's days were long and hard. On the job it wasn't convenient for him to get a nutritious meal. Years of heavy breakfasts, lunches and dinners that were full of fat and cholesterol started to catch up with him. At the age of just 62, Art began to experience the first of many life-threatening symptoms. He felt pain in his chest. His heart would flutter. He had trouble catching his breath. Art decided he'd better see a doctor before it was too late.

He checked himself into Stanford University Medical Center, where he paid \$5,000 to participate in a three-day study. Different specialists poked and prodded him, and at the end of the study, Art eagerly awaited his prognosis. The doctor who led the study handed him a piece of paper, a prescription, and told him to take it for the rest of his life. Art read it with disbelief and then discarded it. The prescription was for valium.

Soon after, Art checked himself into a Reno hospital where doctors again took his money but offered no real solution. Tired of emptying his pockets, Art swore off doctors and resigned himself to an early death. One night

while visiting his sister, Art's chest pain escalated to a level he had not felt before. He believed he was dying.

"It was in the middle of the night, and my heart kept skipping and beating fast," Art said. "I just lay on my side and thought, well, this how my family will find me tomorrow morning. This is it."

Fortunately, however, Art made it through the night. When he woke, his sister made an appointment for him with a doctor in town who could see him the next day. Art resisted at first. He told his sister he was done with doctors, but she somehow persuaded him to give this one a chance. He's glad he did.

The doctor who saw him was 86 years old. He was from Germany and had experienced health problems similar to Art's years ago. When he examined Art, he did something the previous doctors didn't do. He performed no invasive tests. No blood work, X-rays, or urine samples. Instead, this doctor took Art's blood pressure, which was a whopping 250 over 100. He listened to his heart, then he weighed him. The doctor knew exactly how to help Art, but Art would have to cooperate.

Quitting meat cold turkey

"The doctor said, 'Boy, you're in bad shape,'" Art recalled. "He asked me if I ate meat. At that time, I ate meat three times a day.

Bacon or sausage for breakfast, meat and cheese sandwiches for lunch, and steak, roast or pork chops for dinner.

"The doctor told me I had to do something right away if I wanted to live more than two months. So the first thing he did was put me on a 12-day water fast. I ate nothing for 12 days, I only drank water. For the first three, I was hungry. But after that, I wasn't. And it's hard to believe,



Art Mehalek, 35-year member, in front of his vegetable garden at his home in Ukiah, Calif.

Photo by Amy Modum

LIVE TO RETIREMENT

but I actually gained strength during the fast. I mixed cement while I fasted."

Art carefully monitored his blood pressure and weight for those 12 days. He gradually saw both fall. Under careful supervision by his doctor, Art successfully completed the fast, though his new regimen was just beginning. The next phase would last the rest of his life.

"The doctor told me not to eat anything from the cow, including the cow," Art said. "No beef, butter, milk, cream or cheese."

Twenty years ago when Art's doctor gave him this advice, he knew little about how a vegetarian diet could impact his health. Art has since learned that "bad" cholesterol, or low-density lipoprotein, only comes from meat and dairy products. LDL is not found in any other food sources. According to the American Heart Association, too much LDL can clog the arteries that supply the heart and the brain with blood, causing a heart attack or stroke.

In the United States, heart disease, caused by high cholesterol and clogged arteries, is the leading cause of death. In other words, if you are an American, there is a 50 percent chance that heart disease will be listed on your death certificate as the cause of your mortality.

In short, Art was to avoid all meat and dairy products, caffeine and alcohol. His new diet would mostly consist of fresh fruits, fresh vegetables, whole grains, pasta, beans and nuts. On occasion he could have eggs and fish. At first, this was a lot for Art to swallow.

"I missed meat at first, but I suppose I just got over it," he said. "Now I don't miss it at all."

By avoiding meat and dairy products, the foods that contain LDL, Art was able to drastically reduce his bad cholesterol. His blood pressure has returned to a normal, healthy range. So has his weight. At 5 feet 10 inches, Art has remained at 166 pounds for more than 10 years. And his heart beats like a champ.

How Art's garden grows

Today, almost everything Art eats comes from his garden. When asked about what he ate for breakfast, he jumps up and runs to his refrigerator.

"Peaches for breakfast," he said as he takes out a few, "off of my own tree. Absolutely no sugar in them. To keep them from turning brown, I mix Vitamin C into a bowl with water. I peel and slice the peaches and put them in a bag with the water. Then I freeze them."

Art said the secret to tasty fruits and vegetables is building a good compost.

"If your ground is in good shape, the bugs won't get the food, because bugs are like animals - they don't bother anything that's strong and healthy."

To get your ground good, you have to build a compost for about a year. Compost everything except walnut leaves. Oak leaves are the best because the Oak tree takes nutrients from deep in the ground."

His thriving garden and orchard prove that his technique works. Art grows everything from asparagus to prunes, horseradish to pinto beans. He uses a juicer to make fresh juice every morning. Today he offers a glass of grape juice.

"This is the purest grape juice you'll ever taste," Art said. "There's no sugar, salt or artificial anything. Just grapes."

The final prognosis

Unlike many his age who must spend hundreds a month on prescriptions, Art has been able to avoid medication altogether. The closest thing to a drug he takes is White Willow bark, a natural aspirin available at health food stores. His healthy lifestyle reflects a rarely practiced truth in Western culture - that an ounce of prevention is worth a pound of cure.

"It's amazing what you can do for yourself," Art said. "I can prove it."



Art's ABSOLUTELY NO list:

Meat
Milk
Cheese
Cream
Butter
Refined sugar
Salt
Coffee
Alcohol
Nicotine



Art's ABSOLUTELY list:

Fresh fruit
Fresh vegetables
Beans
Bread
Pasta
Rice
Nuts
Eggs (1-2 times a week)
Fish (1-2 times a month)
Fresh juice
Steel-cut oats
Cayenne
Garlic
Pure uncooked honey
Primrose oil

FROM rancho murieta



RANCHO MURIETA TRAINING CENTER for Apprentice to Journeyman

RMTC safety training covers the bases to work safe

By

DAN SENECHAL

**Director of the
Rancho Murieta
Training Center**

All of us who work in construction are aware of the inherent dangers that we face in the workplace. It's just part of what we do as mechanics, crane operators and equipment operators. Anytime a machine moves and we must be near or on it, there is always an element of danger and risk to injury. That injury could be to us or to someone else. Should an accident occur we could only pray that a minimal amount of property damage happens and that no lives are lost or people injured. The National Safety Council lists agricultural workers as the greatest risk for accidents. Construction ranks considerably lower on that list. We can probably attribute that to how the construction industry puts great emphasis on safety and safety training to employees. But everyday we can open a newspaper and read about a tragic on-the-job accident. If it is construction related, it is often fatal. If it involves heavy equipment or cranes, it can be pretty spectacular and scary. That is why it is vitally important that we as Operating Engineers take safety training seriously.



hour. The meeting is led by a staff member who discusses a topic that directly relates to current training. It could cover:

- Working around electrical power lines.
- Trenching and shoring.
- Confined space.
- Personal protective equipment.
- Hazardous materials.
- Being alert for gradesetters and other ground personnel.
- Safe operating techniques for specific equipment.

During the training sessions at RMTC, we give everyone safety training on forklifts. For Operating Engineers to regain forklifts as our equipment to operate, we give a one-day Occupational Safety and Health Administration safety training course with a written exam and a hands-on practical exam on two types of forklifts. Trainees who successfully complete the course receive a certification card. This will ensure that our members can be qualified to handle any type of forklift safely.

Safety is No. 1

At the Rancho Murieta Training Center, we stress safety training to journey-level operators as equally as we do new apprentice trainees. Whether you are a journey-level operator adding a new piece of equipment to your skills or a new apprentice who has never operated equipment before, our emphasis toward safety training is always first and foremost. No one is allowed on any equipment without first receiving proper safety instructions and familiarization with all the controls.

Here's how we think safety

Let's review some of the many aspects of safety training that we provide. First, one day each week we conduct a safety meeting. All trainees and staff are required to attend. This isn't a short, five-minute safety brief. It normally lasts about half an

Additional training provided

We have already mentioned the emphasis we give toward crane safety training. But besides classes for the certified crane operator, we also do safety training for journey-level operators



and apprentices who may operate boom trucks and small hydraulic cranes. This training won't lead to a National Commission for Certification of Crane Operators (CCO) certificate, but it does promote safer operation of cranes. Many crane accidents happen because people do not know how to read and interpret the load chart for a particular crane. This can often lead to disastrous results. Cranes look easy to operate, but they can easily lead to trouble when the operator isn't familiar with using load charts or hasn't been given proper safety training on the use of a particular crane.

Safety is focus from day one

In our beginning classes for Pre-Orientation Period (POP) apprentices, the first day is focused toward operator and mechanic safety around equipment. We cover the Cal-OSHA standards for personal protective equipment; the requirements of a walk-around safety inspection; proper use of seat belts; a mandatory use of hardhats while in all training work site areas; and equipment specific safety operation for dozers, scrapers, loaders, rollers, skid-steer loaders, and compactors. We also



cover ground safety and how to safely work about equipment for people like gradesetters.

Mechanics or heavy duty repair trainees receive instruction on safe uses of oxy-acetylene, information about the types of filters and welding hoods, safe operation of small cranes and lifts, safe use of power and pneumatic tools and many common everyday safe practices when working around any type of machinery.

Local 3 members take pride in skills, safety

As members of the Local 3 we should pride ourselves in not only being the best with our skills, but that we can do so safely. Working fast but working safe is how we need to perform for our



employers. Safety will always be included in our training. Safety not only benefits an employer, but it also provides our members the secure knowledge that our fellow brothers and sisters are working safely around us. As our Local 3 safety decals say, "Work safe, work union."

Journey-level members interested in any of our courses, including gradesetting classes, must contact the dispatcher and sign up at the district hall. Apprentices may contact either the dispatcher or the apprenticeship coordinator.

For more information on class schedules and other courses, read the *Engineers News* and check out our Web site, www.oe3.org, for announcements regarding classes that will be offered in the upcoming months.

FROM rancho murieta

By

DAN SENECHAL

Director of the
Rancho Murieta
Training Center

SCHEDULE OF TRAINING COURSES CCO TEST CLASSES

June 2001

Mandatory application deadline	May 18
Mandatory refresher classes	June 16 and 23
Written test	June 24

September 2001

Mandatory application deadline	Aug. 18
Mandatory refresher classes	Sept. 15 and 22
Written test	Sept. 23

December 2001

Mandatory application deadline	Nov. 9
Mandatory refresher classes	Dec. 8-15
Written test	Dec. 16

CCO Practical Test Dates

June 11-15
June 18-22
June 25-29

July 2-6
July 9-13
July 14-15
July 21-22
July 28-29

Aug. 4-5
Aug. 11-12
Aug. 18-19
Sept. 29-30

Oct. 6-7
Oct. 13-14
Oct. 20-21
Oct. 27-28

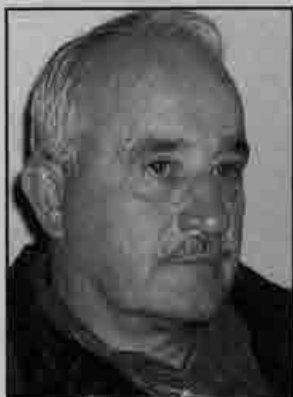
Nov. 3-4

Dec. 26-28
Dec. 29-30

Jan. 2-4, 2002
Jan. 7-11
Jan. 12-13
Jan. 19-20
Jan. 26-27

Note: Times for practical testing may vary depending on available daylight. Practical tests in July and August will be determined according to June class sizes.

FROM THE safety dept.



By

BRIAN BISHOP

Director

Don't be a hard head, wear a hardhat

Question

Can my employer fire me because I don't want to wear a hardhat?

Asked another way, the Occupational Safety and Health Administration experts don't say workers must wear a hardhat when in the seat under a rollover protective structure, so why is it my employer requires me to wear one?

Answer

Remember that OSHA standards are minimum standards and there is nothing in them prohibiting an employer from going

beyond the OSHA requirements to provide additional safety to employees.

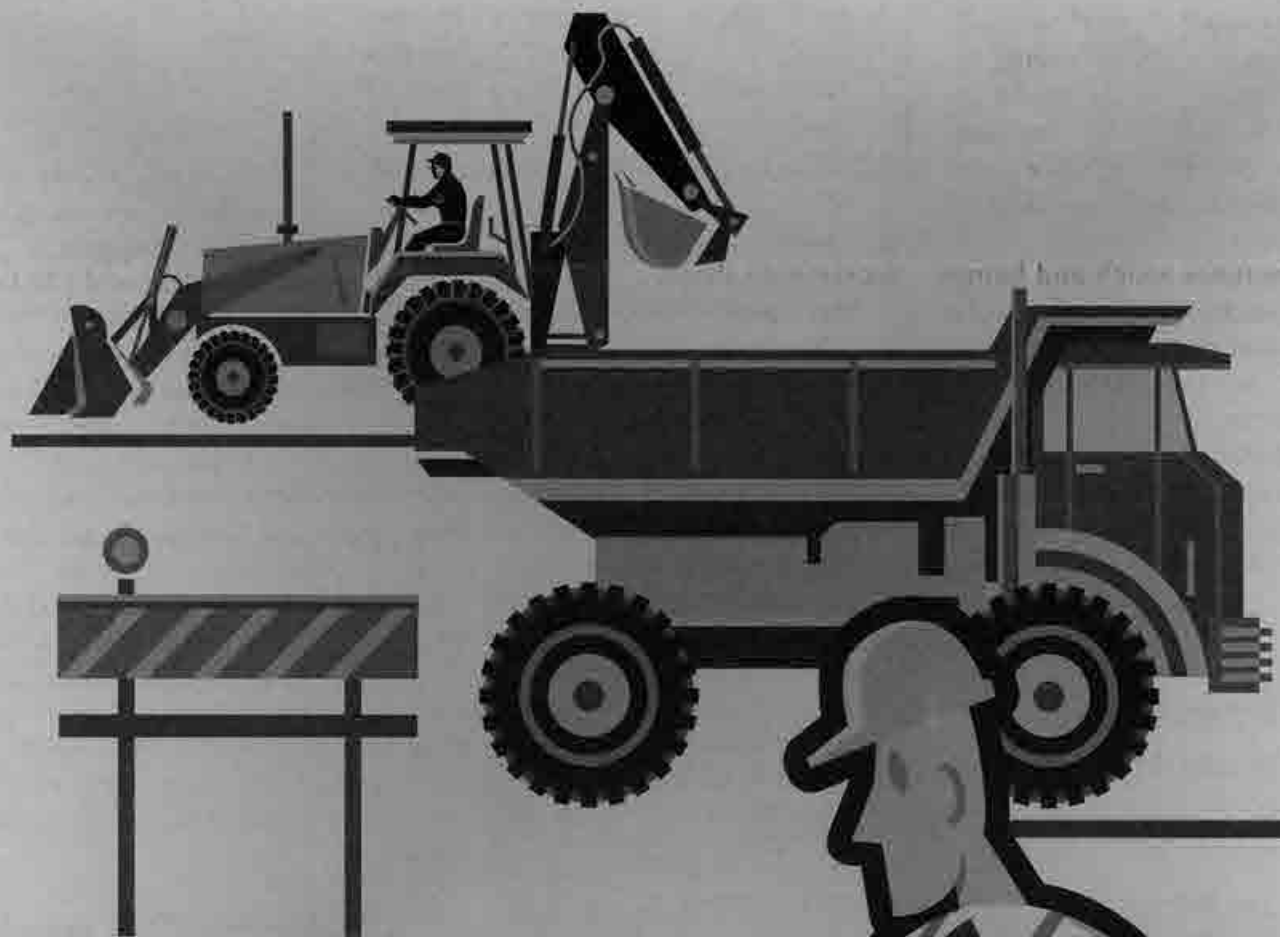
In many cases, the employer's insurance and compensation carriers require the employers to require safety equipment and protection above and beyond OSHA's requirements.

In California, state officials require companies that want to sell compensation insurance to prove they are putting together programs to reduce injury and illness claims against their represented employers.

One of the easiest and most

effective ways to meet this requirement is to have employees wear their personal protective equipment, even in cases where it may not be warranted. This gets the employees in the habit of always wearing the equipment.

OSHA says that when safety equipment is necessary to protect the employer, then such equipment will be provided by the employer. But in most cases OSHA lets the employer make the decision on when the personal protective equipment is necessary to protect the employees.



A lesson learned

To demonstrate the value of extra protection, consider what happened to one of our members operating a rock truck recently. He was following another truck and was required to wear a hardhat even though he was inside the cab of the truck. He was not happy about

wearing the hardhat. He said that if a two-ton rock hit him in the head the hat wouldn't offer much protection.

It didn't happen like that. Tires on the truck in front of him threw up a rock and it went through the windshield and most of the way through the Operating



Engineers' hardhat. The fella would have been killed had he not been wearing the hardhat.

Funny thing, now you don't have to tell him to wear safety equipment.



Volvo leader Construction Machinery of Northern California recognizes Local 3

If you've run a Volvo loader or haul truck on the West Coast you've probably had dealings with Construction Machinery.

From Alaska to the Mexican border, CMI dealerships sell and rent the entire line of Volvo products to some of the largest construction employers and industrial users. From land fills to quarries, the Volvo product line has earned a reputation as dependable workhorses – and now they'll be serviced by union mechanics and parts persons in Northern California.

Readers of *Engineers News* may remember reading about these workers struggling to unionize during the last year. It started at the Livermore branch when both shop and field mechanics joined together with parts and service clerks and decided to join Local 3.

The sometimes rough and bumpy road to organizing eventually lead to a recent union victory in an election conducted by the National Labor Relations Board.

Not long after the Livermore victory, employees at the CMI Sacramento shop joined their Bay Area brothers and sisters and also signed up with Local 3.

Support petition precedes recognition

Faced with a variety of organizing tactics, including the presentation of

a petition of support signed by hundreds of Local 3 members, CMI management recognized Local 3 as the collective bargaining representative of the workers



in both the Livermore and Sacramento shops.

The employees quickly selected their negotiating team and began the bargaining process. About four months later, workers overwhelmingly ratified a two-year deal calling for wage increases, Local 3 health and pension benefits and other union working conditions.

"It's great to see CMI join the ranks of our other union shops like Peterson, Holt and SMA," Local 3 Business Manager Don Doser said. "We truly believe that this will be a win-win situation for both the workers and CMI."

Volvo quality recognized

Strong but quiet haul trucks and smooth-running loaders have long anchored the Volvo product



line. Last Jan. 17 Volvo announced the formal name change of Champion Motor Graders to the Volvo product line.

"Existing Champion customers will be able to depend on the same world class parts and service support," Anders Larsson, president and CEO of Volvo Motor Graders Ltd., said. "New customers will now be able to depend on Volvo to fill their complete construction equipment needs; everything from excavators and wheel loaders to articulated haulers, compact equipment and now motor graders."

In Northern California, that world-class parts and service support now will be provided by members of Operating Engineers Local 3.

"The workers at CMI stood shoulder to shoulder and won a fair contract with their employer," Doser said. "They deserve our respect."

Welcome CMI workers

Give a big thumbs up and welcome CMI mechanics to our Local 3 family when you see them on your job site. They've earned it.

CMI may be contacted for Volvo parts, sales, service and leasing information at two locations: Livermore, (925) 455-9860; or Sacramento (916) 373-3999.

FROM THE
**organ-
izing
dept.**



By

BOB MILLER

**Local 3
Treasurer**



**organizing
hotline**
(877)674-6493

FROM THE credit union



By

ROB WISE

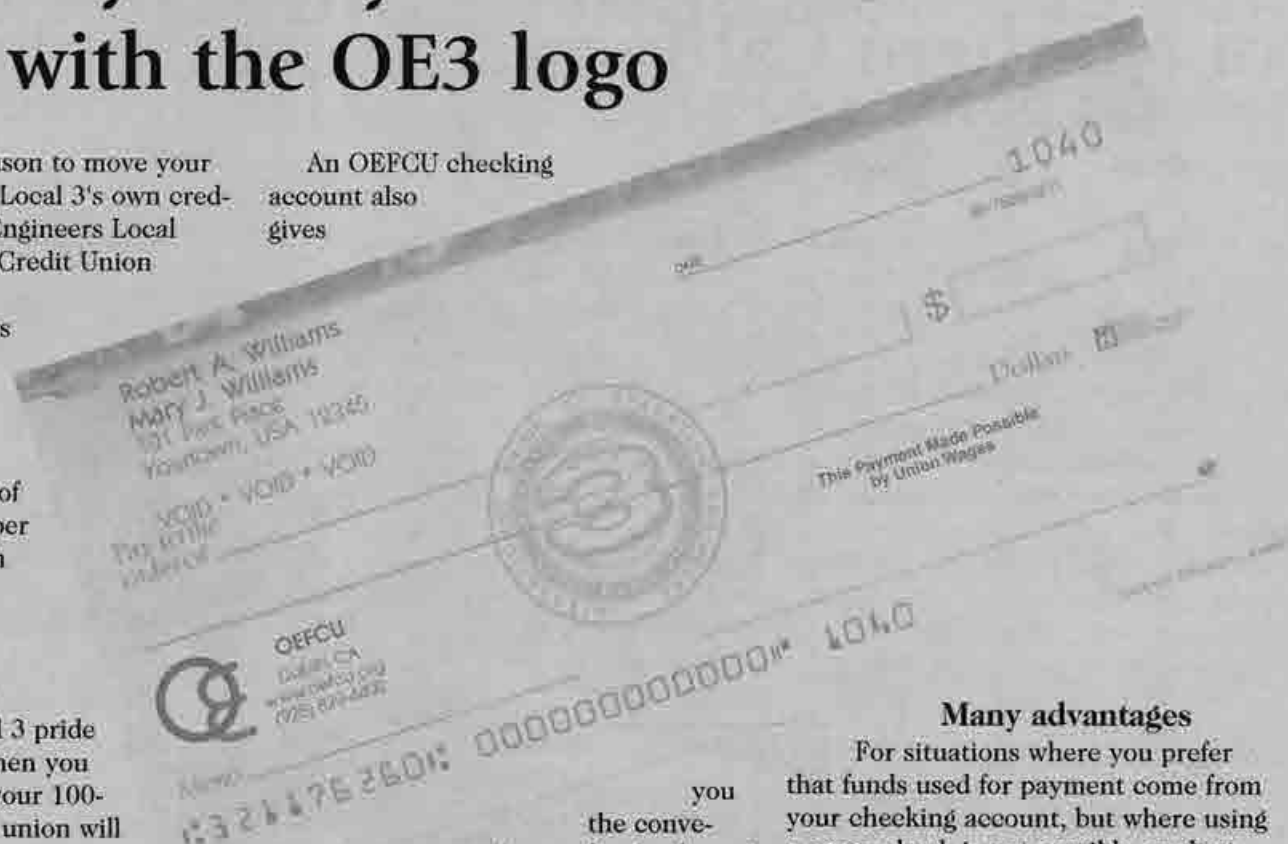
Credit Union Treasurer
&
Local 3 Recording
Corresponding Secretary

Exclusively from your credit union: checks with the OE3 logo

Add one more reason to move your checking account to Local 3's own credit union, Operating Engineers Local Union No. 3 Federal Credit Union (OEFCU).

Now OEFCU offers checks with the Local 3 logo. You may order checks with the logo displayed in the center of the check, in the upper left corner, or in both places.

An OEFCU checking account also gives



Show your pride

Just as your Local 3 pride will come through when you carry these checks, your 100-percent union credit union will come through for you when it comes to your checking needs. One checking need that every Local 3 member can relate to is keeping monthly checking costs low. Call any branch to discuss what you are paying now for your checking account at a non-union financial provider. It is likely that your checking costs will drop when you move your checking account to the credit union.

you the convenience of a check card that works just like writing a check at any location that accepts VISA or Point-of-Sale/ATM type payment methods. The check card is also an ATM card that works at thousands of ATMs worldwide. Check card transactions appear on your monthly checking statement with information that includes the location where the purchase was made.

Many advantages

For situations where you prefer that funds used for payment come from your checking account, but where using a paper check is not possible, such as ordering goods online, the OE check card is the perfect solution.

If you do not yet have an OE checking account, you may request an application from any branch or you can call (800) 877-4444 or (925) 829-4400. You can also e-mail your request at www.oefcu.org.

Operating Engineers Credit Union Branch offices to serve you

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(801) 954-8001



Energy crisis spurs California construction

Rush for power spurs demand for Local 3 operators, surveyors

Story and photos by Ray Sotero, Associate News Editor

YUBA CITY, Calif. — When California Gov. Gray Davis visited a power plant under construction near here recently, he brought more than an entourage of advisors, reporters and energy policy makers.

He brought jobs, jobs and more jobs to members of Operating Engineers Local No. 3.

"The state energy crisis is a disaster for consumers and obviously a major headache for state policymakers," Yuba City District Rep. Frank Rodriguez said after Davis' visit. "But for skilled members of Local 3, this crisis puts us in a position to help the state by providing knowledgeable workers eager to help."

In short, the state's energy crisis means pending and planned power plants are put on the fast track for construction. Davis said his goal is to bring on line by later this year up to 5,000 additional megawatts of electricity. By 2004, an additional 12,000 megawatts could light homes and businesses.

Projects mean jobs

To help reach that goal, nearly two dozen power plant projects are being built or are in the planning stages. Private companies expect to

complete at least three Northern California power projects by mid-year, with a combined 1,320 megawatts of power. An additional six plants providing nearly 5,000 megawatts are expected to fire up by 2003.

Davis, in announcing a speeded time schedule, said his goal is to increase the state's power-generating capacity before the bulk of the summer's heat wave taxes state power

systems. Critics believe that schedule is overly optimistic, but Davis insists much of the goal is reachable.

Record demand for Local 3 workers

Whatever the timeline, the renewed emphasis on rapid construction of consumer-serving power plants translates into nearly unprece-

dented demand for workers. Local 3 members such as crane operators, equipment oilers, forklift drivers, surveyors and others work double shifts in some cases, Rodriguez and fellow Yuba City District Rep. Jerry White said.

"We're keeping them busy night and day," White said of the 500-megawatt plant employing nearly two dozen Local 3 members southwest of Yuba City. "We set stuff where they want it and they bolt it down."

Other construction-trade workers in demand include boilermakers, ironworkers, pipefitters, sheetmetal workers, carpenters, masons, electricians, laborers and teamsters.

It is the Local 3 members, partly because of their limited numbers compared to some other construction trades, who are highly sought, utility representatives said.

"You (Local 3) play a critical role in (solving) the energy crisis," Katherine Potter of Calpine Construction's public relations office said. The firm has three power plants under construction in Northern California. "For all of us involved in addressing the energy crisis, it's critical that we're flexible and innovative in obtaining these power projects as quickly as we can while maintaining (Local 3's) high standards."

It's been a challenge, Potter said, to "ensure we have the manpower and labor force available in building these projects. Operating engineers are playing an invaluable role in providing as many expert craftsmen as possible."

"With (Local 3's) help, we're moving heaven and earth to get these projects online as quickly as we can."

Improving labor supply, incentives

To help meet demand for skilled operators, Rodriguez said Local 3 works toward recruiting and training as many people as possible. Improved working conditions, an emphasis on training and quality-of-life incentives would help, Rodriguez said.

For example, employers should provide areas so workers can keep their vans, campers or recreational vehicles used as temporary quarters.



With help from Local 3 membership, the final structural arm for the cooling tower complex at Calpine's power plant southwest of Yuba City is lowered into place.



Duffy Best mentors Steve Sasselli, at the controls, as the men lower the final beam connecting the frame structure to part of the 500 megawatt Yuba City power plant expected to be completed by early this summer.

Continued on page 12

Squeeze may lead to third Canadian pipeline, gas-blending plant

Continued from page 11

This would enable them to live close to the job. This would be particularly attractive to those in rural settings or in areas with a high cost of living.

"This would help ensure reliability of labor," Rodriguez said. "It would be close by and the worker goes, 'Great. I got a place to put my trailer.' It could make the difference between them coming to your project or some other project."

The bottom line, however, is that

it takes time to provide trained operating engineers, Rodriguez emphasized.

"To train people to run cranes is difficult," Rodriguez said. "It's not something you want to rush through in a short time."

At the Yuba City plant, constructed by Calpine in conjunction with Bechtel, the two dozen Local 3 members represent barely 5 percent of the estimated 500 workers that have punched a time card there.

"We don't have the largest amount of people," Rodriguez said. But, "our people service the other crafts."

Long-term issues

Beyond the near-term shortage, experts see long-term issues related to the energy crisis that should continue to provide jobs to Local 3 members.

Among them:

Additional power plants – The energy crisis in California is far from over. Short of a dramatic change in power-supply dynamics, or unprecedented conservation, the need for additional power plants will continue to grow. Davis' plans call for smaller "peaker" plants of up to 50 megawatts in size that can be built more quickly and provide electricity

during heightened demand, or peaks.

Natural gas supply – Almost lost in the media spotlight over the energy crisis and the rush to build additional plants is that the infrastructure that delivers Canadian natural gas, which fires most of the newer plants, is near capacity. Two 40-inch pipelines currently deliver natural gas from Canada to California, and many believe construction of a third will soon be needed.

Given public sentiment in support of adequate power supplies and the likelihood that a third natural gas line would parallel the existing lines, approval could be surprisingly quick – and beneficial to Local 3 Operating Engineers.

Natural gas characteristics – The quality of California natural gas is not the best type needed to fire the many power plants coming on line. Experts believe the solution would be construction of a centrally located natural gas facility that would blend British thermal units of higher-quality Canadian gas, rated at 1,500 Btu. Power plants in California burn 1,000 Btu. By comparison, California's unblended natural gas rating averages 600 Btu, officials said.

"To be marketable, it needs to be about 1,000 Btus," Rodriguez said.

Establishment of such a plant

could mean lower prices and, "would involve our people both in the infrastructure to bring the California natural gas to a blending station to construction of the blending station itself," Rodriguez said.

Gubernatorial efforts

For now, the focus by Governor Davis is avoiding or at least keeping to a minimum rolling blackouts this summer through a full-force construction effort supported by Local 3.

Under his emergency powers, Davis announced he hopes to:

- Boost the state's electricity output at existing power plants.
- Shorten the review process for new power plants.
- Provide tax incentives in the form of tax credits and rebates for new and alternative power sources.

"We'll demonstrate that California can cut red tape, build needed energy supply and maintain our respect for the environment," Davis said.

Rodriguez added: "Operating Engineers welcomes these projects. They'll bring good jobs and put to work members of the local community."



Vern Barnes, a 20-year member of Local 3, helps lower a beam into position.

Proposed power projects: An overview

Local 3, other construction trades – gloves in hand – stand ready to help with California power projects

In the early 1990s, before the state's electricity generation industry was restructured, the California Energy Commission certified 11 power plants.

Of these, three were never built due to market conditions. The remaining eight plants are now generating 952 megawatts of electricity.

Additionally, a project approved in 1994 has a 44 megawatt second phase now under construction, which is scheduled to be on line by May 2001.

No power plant applications were filed with the Energy Commission between 1994 and 1997 because there was so much uncertainty during the restructuring of the electricity industry.

Electricity deregulation took effect in March 1998. The Energy Commission has since approved scores of plants, with others pending.

The following is a list of approved power plants:

Blythe Energy Power Plant – A \$300 million, 520-megawatt, natural gas-fired combined cycle power plant will be located on privately owned lands near Interstate 10 and the Blythe Airport, about five miles west of Blythe, in eastern Riverside

County. The facility is expected to be on line by March 2003.

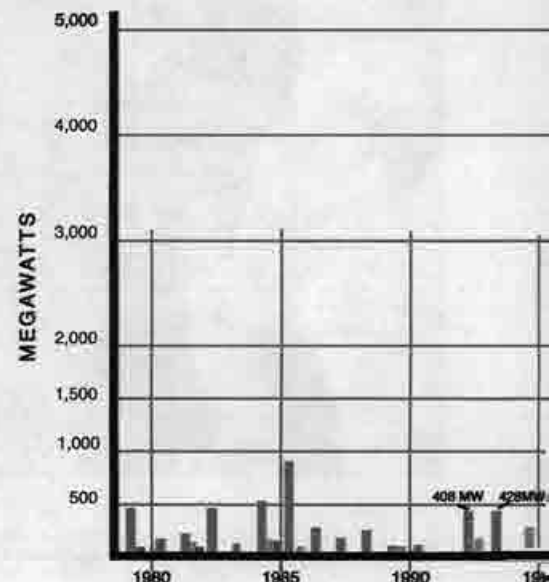
Delta Energy Center – A \$450 million, 880-megawatt, natural gas-fired, combined cycle facility will be located on an undeveloped 20-acre parcel at the Dow Chemical Company plant, northwest of the adjacent Delta Diablo Sanitation District treatment facility in the City of Pittsburg. The expected completion date for this project is July 2002.

Elk Hills Power Project – A \$300 million, 500-megawatt, natural gas-fired, combined cycle, electricity generating facility will be built about 25 miles west of Bakersfield in Kern County. The expected completion date for this project is the summer of 2002.

High Desert Power Project – A \$350 million, 720-megawatt natural gas-fueled electricity generation power plant is to be built on a 25-acre site within the northwest corner of the Southern California Logistics Airport, formerly the George Air Force Base, in Victorville, San Bernardino County.

The expected completion date for this project is winter 2002.

La Paloma – A \$730 million, 1,048-megawatt natural gas-fired, combined cycle power generating facility is to be constructed 40 miles west of Bakersfield, two miles east of the unincorporated community of McKittrick, Kern County. The expected completion date for this project is November 2001.



Local 3 workers rush to finish 'next generation' of electrical power Project will be largest-capacity plant in California

MOSS LANDING, Calif. – It's not expected to be on line until June 2002, but, with the help of Local 3 members working arduous hours six days a week, the completed project could be a \$500 million showcase for the nation.

"This is one of the largest projects we've had in Monterey County," former San Jose Business Rep. Tim Schmidt said during a recent tour. Schmidt has since accepted an assignment in Wyoming. "It's providing a lot of work for Operating Engineers, and it's quality work that's helping Duke Energy keep the lights on."

As explained by Robert Canipe of Duke/Fluor Daniel, the expansion of the existing Moss Landing Power Plant on Hwy. 1 in Monterey County, known by its trademark twin exhaust stacks landmark, the completed version of the plant will be a state-of-art landmark of its own because of several unique features:

- When completed, the plant is expected to be the largest-capacity generator in California, producing up to 2,560 megawatts of electricity, or roughly 5 percent of all electrical power produced statewide.
- Called new gen, short for new generation, the new combined cycle portion of the plant is expected to produce 1,060 megawatts and feature four natural gas turbine driven generators. The exhaust heat from each turbine engine is captured by the heat recovery steam generators. The steam produced is used to drive two steam turbine generators. "The result is a very high efficient, low polluting power plant," Canipe said.
- When completed, the plant will supply electricity to as many as 1 million people, Duke estimated.

Duke officials also are complying with the California Energy Commission's requirements to ensure that the environment will not be adversely impacted by the project. "They went the extra mile,"

Schmidt said about the project.

With most of the new power plants under construction or planned in California requiring an average of 500 construction workers each, reliable labor that produces quality workmanship is crucial, Schmidt and Canipe agreed.

For example, an average of 10 to 15 Local 3 members worked at Moss Landing from late January through early March, company records show. That total peaked at 31, and company officials expect an average of 25 Local 3 members will work there daily through the end of the year. After that, the average is expected to be about 10 from January 2002 through completion the following May or June.

"They would have had a hard time doing this without us," Schmidt said.

In addition to Moss Landing, Duke is planning a similar plant in Morro Bay.

Again, Local 3 members are expected to help.

— Ray Sotero



Former San Jose Business Rep. Tim Schmidt, left, confers with a worker. Schmidt now works for Local 3 in Wyoming.

Los Medanos Energy Center – Formerly known as the Pittsburg District Energy Facility project, this \$300 million, 500-megawatt electric generation facility would be located on 12 acres on the northwest corner of property owned by USS-Posco Industries on East 3rd Street in Pittsburg, Contra Costa County. The project should start producing power in July 2001.

Moss Landing Power Plant Project – A \$500 million, 1,060-megawatt, natural gas-fired combined cycle power plant will be located at the existing Moss Landing Power Project at the intersection of Highway 1 and Dolan Road, east of the community of Moss Landing, near the Moss Landing Harbor in Monterey County. The project is expected to come on line in June 2002. (See related story above).

Mountainview Power Plant Project – A \$550 million, 1,056-megawatt gas-fired combined cycle power plant will be built on a 16.3-acre site at the existing San Bernardino power plant, near the corner of San Bernardino Avenue and Mountainview Avenue, in an unincorporated section of San Bernardino County. The new facility should be on line by April 2003.

Pastoria Energy Facility – A \$350 to \$450 million, 750-megawatt natural gas-fired, combined cycle generating facility proposed for an undeveloped site at Tejon Ranch. The proposed 30-acre location is adjacent to an existing gravel quarry 30 miles south of Bakersfield. The project is expected to be on line in June 2003.

Sunrise Power Project – A \$180 million, 320-megawatt, single-cycle temporary "peaker" power plant that will be constructed in western Kern County, 35 miles southwest of Bakersfield. As a

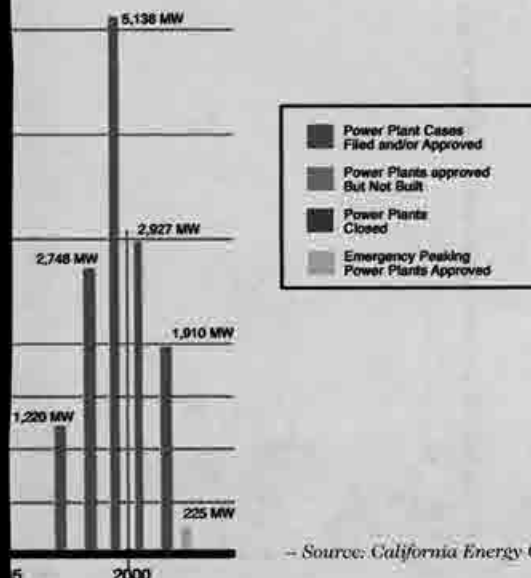
peaker plant, it has been licensed to operate until Dec. 31, 2002. At that time, the project must be shut down or converted to either a combined cycle or a cogeneration facility. The project should be on line in time to generate and deliver power for the summers of 2001 and 2002.

Sutter Power Project – A \$300 million, 500-megawatt natural gas-fired, combined cycle plant is being built adjacent to the Calpine's Greenleaf Unit No. 1 facility on South Township Road near Yuba City, Sutter County. The project is expected to come on line August 2001. (See story page 11)

United Golden Gate Power Project – A 51-megawatt simple cycle power plant is being built for a site at the San Francisco International Airport in San Mateo County. The plant is owned and operated by El Paso Merchant Energy Company. This peaker project was part of a four-month licensing process.

Western Midway-Sunset Power Project – A \$300 million, 500-megawatt, combined cycle, natural gas-fired electricity generating facility to be located near Derby Acres on a 10-acre site adjacent to the existing 225-megawatt Midway Sunset Cogeneration power plant 40 miles west of Bakersfield. It should begin producing electricity by March 2003.

Continued on page 14



— Source: California Energy Commission

Power plant overview: Review process for 12 projects

Continued from page 13

Also under construction

Proctor and Gamble Phase 2 – Certified in November 1994 as the second phase of the Sacramento Municipal Utility District's Proctor and Gamble Cogeneration project in Sacramento, this 44-megawatt simple cycle plant is now under construction. The first phase of this 171-megawatt, \$190 million cogeneration project began producing process steam for Proctor and Gamble's soap-related products manufacturing facility and electricity for use by district customers in March 1997. This second phase peaker project is expected to be operational by May 2001.

Power plants under review

The California Energy Commission is presently reviewing nine major electricity generation projects.

Before a potential power plant of more than 50 megawatts can be approved, it must undergo a review to ensure that the project complies with provisions of the Warren-Alquist Act and the California Environmental Quality Act. Issues examined during the year-long proceeding include public health and safety, air and water quality, hazardous materials, environmental impacts, land use, and engineering design.

The siting process breaks roughly into four parts. Once the Energy Commission decides an application is detailed enough to begin study, the staff conducts discovery and analysis before drafting a preliminary assessment of the project. Concerns highlighted by this document are then explored in a series of staff workshops in which other agencies, the applicant and the general public can present information. The staff then prepares a final assessment, which is typically published about six months into the siting process.

Once the final assessment is completed, an Energy Commission siting committee takes responsibility for all hearings and related proceedings on the proposed facility. Again, the Energy Commission seeks public participation. Based on the evidentiary record and public comment, the committee prepares a Presiding Member's Proposed Decision. Only after additional hearings and public conferences on this document does the committee formulate its final recommendations. These are considered by the full commission, which must vote to approve or reject the application at an Energy Commission business meeting.

Additional power plant proposals presently being reviewed by the Energy Commission include the following projects, listed with the cities or counties in which they are planned, their anticipated size and cost:

Contra Costa Power Plant – A \$300 million, 530-megawatt natural gas-fired, combined cycle facility to be located within the existing Contra Costa Power Plant complex in Contra Costa County, near the City of Antioch.

East Altamont Energy Center – A 1,100 megawatt natural gas-fired facility proposed for Alameda County by Calpine.

El Segundo Power Redevelopment Project – A \$350 to \$400 million, 630-megawatt project to expand an existing onsite gas-fired steam plant by replacing two 1950s vintage steam generation units with two combustion turbines and one steam turbine. The new additions consist of combined cycle electric generating facility on the property of the El Segundo Generating Station in El Segundo, Los Angeles County. The 32.8-acre site is located southwest of Los Angeles International Airport adjacent to Santa Monica Bay.

Huntington Beach Power Station – A \$130 million, 450-megawatt AES proposal to retool and operate at the Huntington Beach Power Station, which was purchased from Southern California Edison in 1998. The facility is located in Huntington Beach, Orange County. The proposed project will be a natural gas-fired boiler retooling at the existing generating station. The 12-acre site is located at the intersection of Newland Street and the Pacific Coast Highway, about 600 feet east of the Pacific Ocean.

Metcalf Energy Center – A \$300 million, 600-megawatt power plant proposed for a site one-half mile west of the Pacific Gas and Electric Company's Metcalf substation, south of San Jose in Santa Clara County.

Morro Bay Power Plant Project – A \$650 million proposal by Duke Energy to modernize its existing 1,030-megawatt facility in Morro Bay, San Luis Obispo County, and to increase its output by an additional 198 megawatts. The project would replace the currently operating Units 1 and 2, which use 1950s technology, and Units 3 and 4, using 1960s technology, with two new, smaller and more efficient state-of-the-art 600-megawatt combined cycle units. Upon completion, the plant will be capable of producing a total of 1,200 megawatts.

Otay Mesa Power Project – A \$300 million, 510-megawatt generating project proposed for construction on an undeveloped 15-acre site in western San Diego County. The location is about 1.5

miles north of the border between Mexico and the U.S.

Pastoria Energy Facility Expansion Project – A \$250 million 250 megawatt expansion to the Pastoria Energy Facility approved by the commission on Dec. 20, 2000. Both projects are on the Tejon Ranch in Kern County.

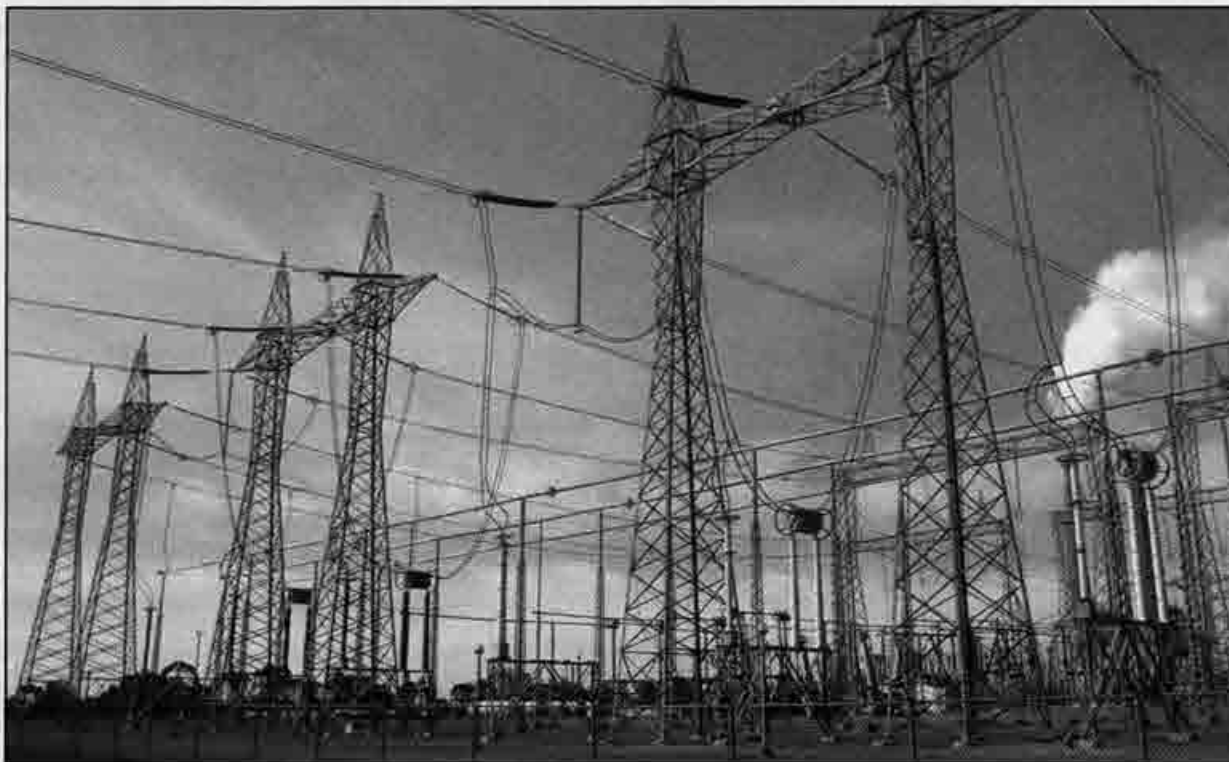
Potrero Power Plant Project – A \$260 to \$350 million, 540-megawatt natural gas-fired, combined cycle power generating facility proposed for operation adjacent to the existing 360-megawatt Potrero Power Plant in San Francisco. If approved, this project is expected to be operational by the summer of 2003.

Rio Linda / Elverta Power Plant Project – A 560 megawatt facility in the Rio Linda / Elverta area of Sacramento County. The facility is proposed to be built on the site of the Sacramento Ethanol and Power Cogeneration Project. SEPCO was a 148 megawatt natural gas-fired combined cycle power plant and a rice-straw-to-ethanol facility. The original project was approved by the commission in May 1994, but the facility was never built. On April 6, 2000, the commission ordered termination of the original certification. The facility is proposed to be built in Rio-Linda, Sacramento County, about seven miles east of the Sacramento International Airport.

Three Mountain Power Project – A \$300 million, 500-megawatt, natural gas-fired, combined cycle power plant that would be located one mile northeast of Burney and 45 miles east of Redding, in Shasta County.

United Golden Gate Power Project – A \$300 million, 570-megawatt, natural gas-fired, combined cycle power plant that would be located near the San Francisco International Airport in San Mateo County.

– Source: California Energy Commission





Calling all apprentices

Education, training and graduation opportunities abound

There are many benefits out there for apprentices. Did you know that veterans with 18 months of active duty and an honorable discharge could apply for educational assistance allowance? Veterans in apprenticeship on-the-job training can receive \$487.50 a month in entitlements for the first six months of their training and then \$357.50 a month for the second six months. For more information and to qualify you must call the Department of Veteran's Affairs. The NCSJAC is a qualified occupational training facility. Remember, veteran's benefits expire ten years after your date of separation.

New apprentices

On March 3 we tested for new apprentices and have 27 new applicants. Four scored in the 90-percent group and five scored in the high 80-percent group. All applicants are eager to get started in their new chosen field.

Hands-on competition

The Hands-on competition is soon approaching and we want all apprentices to show their skills. Last year's Party Chief winner was Richard Ortega,



who is employed with Brian Kangas Foulk Surveys. He has agreed to conduct a tailgate-type safety class and teach safety courses in different classrooms and at his place of employment. Ortega has a bright future in surveying with BKF, and we at the NCSJAC have plans for him as one of our future instructors. I want to extend an invitation to the employers and

their representatives to come out this year and see what the apprentices do at the competition. It should be fun and we always need judges and other types of help.



Graduation ceremonies

On Sept. 16, the NCSJAC, in celebrating 40 years of service to apprentices, is having a graduation exercise for journey-level chain operators prior to Jan. 1 and graduating survey Party Chief's prior to June 1 who have not already been recognized for their accomplishments. The event will take place on the Hornblower Cruise Line and three hours of fun is expected. If you have graduated from the Surveyors Apprenticeship program and have not participated in a graduation exercise, please call our office. You may be entitled to be included to this graduation. Invitations go out in June.

Golf tournament

If your company was not represented at the last Arthur J. McArdle Golf Tournament then we want to talk to you. This event supports a worthy cause, and portions of the fees are tax deductible. Read my next article for more details.



FROM teaching techs



By

FLOYD HARLEY

Administrator, Northern
California Surveyors
Joint Apprenticeship
Committee

FROM THE office of compliance and civil rights



By

CURTIS BROOKS

Director

Respect in the workplace

What is the surest path toward respect in the workplace? It's not more laws or more grievance procedures. Instead, it is heightened awareness of the disrespectful assumptions that can lead to prejudice and discrimination.

The work place is changing

Labor statistics indicate that women and people of color are entering the workplace in record numbers. During the next decade, for example, it's estimated these groups will fill more than 75 percent of new jobs industry wide.

The workforce of the next millennium is a mosaic of richly hued colors and textures, each with a valuable contribution. Future success depends on making diversity at work effective.

What do we mean by diversity? Diversity encompasses those human qualities and characteristics that make people different, unique, the same and similar. These distinctions are not limited to racial or ethnic diversity.

Stereotyping (labeling, distinguishing, type) can be defined as the way a person makes sense and assumptions about the world. It means assuming that all people, things, ideas are the same whether the stereotype is positive, such as saying all black mothers are strong, or negative, such as only wimps cry.

You can tell a lot about a person by the way he or she handles three things: a rainy day, lost luggage, and tangled Christmas tree lights.

Stereotyping hurts everyone

The problem is when we stereotype people; we can't see them as individuals. One form of negative stereotyping is called generalizing. Stereotyping generalizations could be expressed by ignoring individual experiences and exceptions or implying insulting or undesirable characteristics. This makes the person feel rejected and resentful, and implies that everyone in the same category is the same. Labeling a person unfairly is type-casting.

Don't tell ethnic or sexual jokes – even jokes about your own group. They just encourage more of the same. Be careful with other kinds of humor, such as the "friendly insult" until you know how others feel about it.

Don't make someone a spokesperson for his or her group, (as in, "So what do Hispanics think about this?") Don't suggest the person is an exception. ("You're not like other African Americans I've met.")

Remember that mistakes happen, especially when people are under stress. Changing old habits and ways of thinking takes time. Apologize if you've been unfair. Forgive if you've been offended.

A story of rejection

Here is a story that I would like to share with my union brothers and sisters:

A frail, old man, an Operating Engineer, went to live with his son, daughter-in-law, and four-year-old grandson. The old man's hands trembled, his eyesight was blurred, and his step faltered. The family ate together at the table. But the elderly grandfather's shaky hands and failing sight made eating difficult. Peas rolled off his spoon onto the floor. When he grasped the glass, milk spilled on the tablecloth.

The son and daughter-in-law became irritated with the mess.

"We must do something about grandfather," the son said. "I've had enough of his spilled milk, noisy eating and food on the floor."

So the husband and wife set a small table in the corner. There, the grandfather ate alone while the rest of the family enjoyed dinner. Since the grandfather had broken a dish or two, his food was served in a wooden bowl.

When the family glanced in the grandfather's direction, sometimes he had a tear in his eye as he sat alone. Still, the only words the couple had for him were sharp admonitions when he dropped a fork or spilled food.

The couple's four-year-old son watched in silence. One evening before supper, the father noticed his son playing with wood scraps on the floor. He asked the child sweetly, "What are you making?" Just as sweetly, the boy responded, "Oh, I am making a little bowl for you and mama to eat your food when I grow up."

The four-year-old smiled and went back to work.

The words so struck the parents that they were speechless. Then tears started to stream down their cheeks. Though no word was spoken, both knew what must be done. That evening the husband took the grandfather's hand and gently led him back to the family table. For the remainder of his days, he ate every meal with the family.

And for some reason, neither the husband nor wife seemed to care any longer when a fork was dropped, milk spilled or the tablecloth soiled.

Putting life's lessons in perspective

Life is about people connecting with people and making a positive difference. Take care of yourself and those you love and work with today and everyday.

Other epiphanies I've learned:

- No matter what happens or how bad something may seem today, life does go on and it will be better tomorrow.
- You can tell a lot about a person by the way he or she handles three things: a rainy day, lost luggage, and tangled Christmas tree lights.
- You'll miss your parents when they're gone no matter what kind of relationship you had.
- Making a living is not the same as making a life.
- Life sometimes gives you a second chance.
- You shouldn't go through life with a catcher's mitt on both hands; you need to be able to throw something back.
- If you pursue happiness, it will elude you. But if you focus on your family, friends, the needs of others, your work and are doing the best you can, happiness will find you.
- Deciding something with an open heart usually leads to the right decision.
- It's worthwhile to reach out every day and touch someone. People love human touch – holding hands, a warm hug or just a friendly pat on the back.

We all still have a lot to learn, and you should pass this on to everyone you care about. Sometimes people just need a little something to make them smile.

As a final suggestion, remember that people will forget what you said...people will forget what you did...but people will never forget how you made them feel.

Pension plan statements now out

Pension plan participants will receive their annual pension statement this month. This statement provides you with important retirement information. Here's a guide to reading your statement:

Item 1: This shows the number of hours reported for you for the plan year indicated. Compare these hours with your records, as they are an important factor in determining your pension benefit

Item 2: This shows the credit earned during the plan year and the dollars added to your pension for the year

Item 3: This indicates your total future credits and the monthly benefit through the plan year and payable at full retirement age for a normal, regular or service pension.

Item 4: This contains important messages regarding your pension benefits.

PENSION TRUST FUND FOR OPERATING ENGINEERS 1640 South Loop Road Alameda, CA 94502 (510) 271-0222	
John Engineer 223 Main Street Hometown, CA 99999 SOCIAL SECURITY NO. 000-00-0000 BIRTHDATE 6-19-42	
Statement of Hours Reported	
Employer	YR JAN FEB MAR APR MAY JUN JUL AUG SEP OCT NOV DEC TOTAL
XYZ Construction	00 125 150 160 160 160 200 215 160 200 120 120 80 1850
TOTAL	
CREDITS AND BENEFITS	
2 FOR YEAR ENDING 1.0 FUTURE SERVICE CREDIT	3 ACCUMULATED 32.5 FUTURE SERVICE CREDIT
\$208.13 BENEFIT	\$3,792.00 BENEFIT
ALL PERSONS CREDIT INCLUDING PAST SERVICE CREDIT WILL BE VERIFIED AT THE TIME OF RETIREMENT	
FOR YOUR INFORMATION	
4 YOU ARE VESTED	
PLEASE REFER TO THE BACK OF THIS STATEMENT FOR INFORMATION REGARDING TRUST RECORDS AND REQUIRED BENEFIT DISTRIBUTION DATES.	
ADVISE THE TRUST FUND OFFICE OF ANY DISCREPANCIES ON THE BACK OF THIS FORM	

If you worked as an Operating Engineer before the plan started in your state, or in work of the type for which a "late contribution date" is established, you may be entitled to additional benefits. A review of your early history will be made when you have filed an application for pension benefits.

If you note any discrepancies in hours, social security number or birth date between the trust fund records and your personal records or need further assistance, call the trust fund office at (800) 251-5014 or the Fringe Benefit Service Center at (800) 532-2105.

NEWS FROM fringe benefits



By

**CHARLIE
WARREN**

Director



Retiree's Picnic Saturday, June 2

Remember to mark your calendars for the upcoming Retiree's Picnic to be held on Saturday, June 2 at Rancho Murieta.

Make it a relaxing weekend and come up early on Friday, June 1 at noon and if you wish, and stay until noon on Sunday, June 3. There will be plenty

of parking for your self-contained campers, motor homes and trailers. Local 3 is honored to host this special annual event. Join us for a great time.



Nevada nurses say worst-in-nation workload hurts patients – and made recent baby abduction 'inevitable'

Key lawmaker accepts challenge to walk in nurse's shoes

By Ray Sotero, Associate News Editor

RENO, Nev. – The mid-April abduction of a day-old infant from Washoe Medical Center in Reno was all but certain given Nevada's worst-in-the-nation nurse-population ratio, more than 100 Washoe County nurses and supporters were told during a recent town hall forum.

With several nurses testifying behind a curtain to protect against retribution, the medical professionals said they could no longer be silent about working conditions they said were unsafe, unhealthy and demoralizing.

"There are many days I cried on the way home because I knew I should do more for my patients," one nurse testified tearfully after citing low staffing levels. This regularly forces nurses to substitute in areas for which they're unfamiliar, unprepared or untrained. "Because I have so many patients, I don't have time to give proper care...Patients simply are not being cared for at the same level as two, three years ago."



Photo by Ray Sotero

Desaree Wroblewski, a staff nurse with nearly 20 years experience at Washoe Medical Center, talks during a recent community-sponsored forum on nursing conditions.

The kidnapping caused a sensation in northern Nevada medical circles and promises to boost nurse-unionization efforts. Fortunately, the baby returned safely to its mother when a 28-year-old woman posing as a nurse was arrested hours later in a different hospital.

"The reality is that we shouldn't be surprised if this happens every day, given the abysmal conditions in our hospitals," Bill Freitas, director of the HealthCare Division for Operating Engineers Local No. 3, said. Local 3 represents 650 WMC nurses.

"Nurses, through no fault of their own, are being asked to go above and beyond any reasonable standard," Carin Franklin, a Local 3 organizer and a registered nurse, agreed. "Nevada nurses deserve medals for bravery."

Indeed, more than one nurse testified that "It was just a matter of time," before an abduction occurred because of low staffing levels and forced substitutions.

One nurse added that she and other staff members had recommended a nearly foolproof baby-monitoring system where an electronic sensor is inside a cord clamp placed on the umbilical cord of newborns.

"Unfortunately, that security system was (deemed) too expensive so we went with a monitor that is placed on the infant with a velcro strap – just like the one they found in the garbage can by the door of the hospital" where the baby was kidnapped, the nurse, a 20-year veteran of WMC, said.

Ironically, the woman charged in the kidnapping was arrested after she took the baby to another hospital to have the cord clamp removed.

The baby case was the most sensational example underscoring a nursing crisis highlighted recently when a national study showed Nevada had the worst nurse-to-population ratio in the nation.

The late February report by the federal Health Resources and Services Administration showed Nevada averaged 520 nurses per 100,000 residents.

Long hours, low pay, a shrinking workforce and reasons such as other career opportunities for women were cited for Nevada's embarrassingly poor showing. In response, a cross section of the state's medical and consumer communities said the shortage means Nevadans are not receiving proper health care.

Add sick or injured visiting tourists, which can number in the hundreds of thousands on a big weekend, and Nevada emergency rooms are an unexpected gamble.

Other recent examples cited by nurses attending the community-sponsored forum included at least one expectant mother delivering her baby alone in a hospital restroom, an increase in newborn babies given briefly to the wrong mother, and the belief among many patients – especially non-English speaking minorities – that they're being neglected.

"We have a lot of complaints from our people," Nicholas Martinez, president of the League of United Latin American Citizens, one of the co-sponsors of the forum, said. "They're dying alone without explaining to a nurse what they're feeling."

Sponsors joining LULAC were the Progressive Leadership Alliance of Nevada and the Nevada State Council of Senior Citizens.

But it was the graphic, on-the-job examples of forced neglect, and ensuing frustration, that gripped the audience. The often heart-wrenching testimony brought tears to some eyes.

The forum culminated when Jayne Joralemon, a WMC nurse with four years experience, issued a public challenge to medical executives and interested policymakers to spend a day following her for a first-hand look at a non-stop job that often leaves time only for a late 20-minute lunch.

"My body is getting beat up from this job," she said.

Nevada Assemblywoman Sheila Leslie, who attended the meeting, received a round of applause when she accepted Joralemon's challenge. It's too soon to say when the monitoring will occur.

Leslie, who has sponsored several health care measures, is the daughter of a retired nurse and the sister of a licensed vocational nurse, vowed to investigate.

"It's shameful that nurses have to testify behind a screen on nursing conditions," Leslie said.

Among other complaints:

Too many patients per nurse per shift. Desaree Wroblewski, a staff nurse with nearly 20 years experience, said long hours affects performance. "I'd like to think (a hospital) would be a place of comfort, not concern," she said.

Nurses forced to work in areas for which they were untrained. Nurse Jazmine Gilger, a nurse for less than two years, pled with her more experienced colleagues to not leave the profession but instead stick together to improve conditions. "I've been put in charge on the night shift and I'm terrified."

Last minute reassigning of nurses. This is sometimes referred to as "floating," or assigning staff to fill the most urgent vacancies. Lila Alamed, a 20-year WMC nurse, scoffed. "If you think floating is okay, the next time you need your prostate examined, go see an eye doctor."

Nurses ordered to work long hours with little or no notice. "My best is not good enough when I'm continuously asked to do more," another nurse said.

Job burnout. "We are losing good nurses every day because of stress," another longtime nurse said.

Scott Watt, president of the co-sponsoring seniors group, said it was in the community's best interest to have an adequately staffed health care system. Toward that end, seniors support nurses having increased pay, benefits and a greater say in working conditions, he said.

"These are the people who take care of us, and now it's our turn to take care of them," Watt said.

Finally, a nurse brought silence to the meeting hall when she recounted her story:

"Starting out two nurses down, in charge with a full bedside assignment, I went to six or seven high-risk deliveries while my co-workers watched my infants. We admitted two more infants that shift. There were three infants that were what we referred to as 'community babies.' That means that all the nurses were giving them care but (the babies were) just sandwiched in between (nurses') regular assignments.

"Everyone was praying at this point for morning when one of the infants on a ventilator developed (a hole in the lung), a life-threatening situation. Jumping into action, we needled the (newborn's) chest to release the free air, started cardiac compressions, called the doctor, called the supervisor, prepared emergency drugs. When the doctor calls back, the first words out of his mouth were, 'What took you so long to answer the phone?'"

"Finally, after spending an extra hour after shift charting and tying up loose ends, I went to my car in the parking lot and broke down in tears: crying for the babies, crying for my friends and co-workers, crying for myself, crying that I have two more nights on this rotation, and crying in rage at a system that was put in place by an administration that sees only dollar signs."

DISTRICT MEETINGS

MAY 2001

- 3rd District 50: Fresno, CA
Laborer's Hall
5431 East Hedges
- 10th District 11: Reno, NV
Engineers Building
1290 Corporate Boulevard
Reno, NV 89502
- 24th District 01: Burlingame, CA
Machinists Hall
1511 Rollins Road
- 30th District 15: Rock Springs, WY
Holiday Inn
1675 Sunset Drive
- 31st District 12: Orem, UT
Best Inn & Suites
1100 West 780 North

JUNE 2001

- 4th District 17: Kauai, HI
Kauai High School Cafeteria
Lihue

- 5th District 17: Honolulu, HI
Washington Intermediate
School Cafeteria
1633 So. King Street
- 6th District 17: Maui, HI
HGEA
2145 Kaohu Street
Wailuku
- 7th District 17: Hilo, HI
Hilo ILWU Hall
100 W. Lanikaula Street
- 8th District 17: Kona, HI
King Kamehameha Kona
Beach Hotel
75-5660 Palani Road
Kailua-Kona
- 14th District 10: Ukiah, CA
Discovery Inn
1340 N. State Street
- 21st District 90: Freedom, CA
Veterans of Foreign Wars Hall
1960 Freedom Blvd.
- 28th District 20: Martinez, CA
Plumbers 159
1304 Roman Way

JULY 2001

- 12th District 80: Sacramento, CA
Labor Center Hall
2840 El Centro Road
- 19th District 30: Stockton, CA
Stockton Waterloo Gun
& Bocci Club
4343 N. Ashley Lane
- 19th District 04: Fairfield, CA
Engineers Building
2540 N. Watney Way
Fairfield, CA 94533
- 24th District 40: Eureka, CA
Engineers Building
2806 Broadway
Eureka, CA 95501
- 25th District 70: Redding, CA
Engineers Building
20308 Engineers Lane
Redding, CA 96002
- 26th District 60: Oroville, CA
Cannery Workers
3557 Oro Dam Blvd.

meetings
&
announcements

...Think globally... Act locally...

Name the O.E.#3 COMMUNITY ACTION TEAM

Working to improve the quality of life for working families

This vital, growing team wants a name!

Submit the entry that best exemplifies the 'can-do' attitude of O.E. #3 and you will win the famous O.E. #3 jacket, hat & pin.

Entries must be received by May 31, 2001

The Community Action Team is:

- Concerned!
 - Committed!!
 - Fearless!!!
 - Nameless!!!!
- (...Help!)

NAME-THAT-TEAM CONTEST

My entry is: _____
NAME: _____
DISTRICT _____ SS# _____
ADDRESS: _____
CITY _____ ST _____ ZIP _____

Judges: Business Manager Don Doser and President John Bonilla
Mail to: Cindy Tuttle, Director of Political Training, O.E. #3,
3920 Lennane Dr., Sacramento, CA 95834



meetings & announcements



Redding District to host June 9 picnic

REDDING, Calif. – Anderson River Park will be the site of the Redding District picnic Saturday, June 9 from 11:30 a.m. until 2:30 p.m.

Tickets are \$10 for members and friends; \$6 for retirees; \$4 for children age 6 to 14; and free for children age 5 or younger.

For order tickets, call (530) 222-6093.

Fresno District sponsors June 10 picnic

FRESNO, Calif. – Mark your calendar for the Fresno District picnic.

This year's picnic will be held on Sunday, June 10 at Kearney Park in Fresno beginning at noon. As always, there will be great food, fun and prizes.

Tickets will soon go on sale. Contact the Fresno District office for more details.

Hope to see you there!

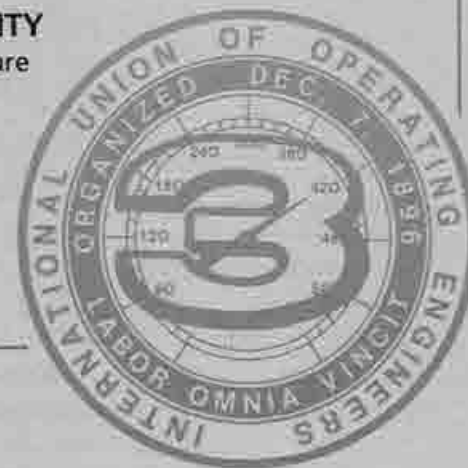


2001 Market and Geographical Area Addendum Committee Members

01 - SAN FRANCISCO Peter Bross Larry Goodrich John Polhemus	30 - STOCKTON Michael Burch Arthor Edgmon Steve Lopez	70 - REDDING Claude Jones Michael Lack Cameron Macmillan
04 - FAIRFIELD Dennis Asnicar Laura Bratset James Kerr	40 - EUREKA Michael Conway Kevin Reynolds Michael Smith	80 - SACRAMENTO Richard Carrola David Dokes Kristi Osborn
10 - ROHNERT PARK Robert Cahill Darcy Harlan Joel Lanstra	50 - FRESNO Jeff Farris Ben J. Moreno Ronald McClain	90 - SAN JOSE Casey Bargas Victor Cenicerros Dennis Garringer
20 - OAKLAND Charles Lambert Julie Linsley Marvin Mikeska	60 - MARYSVILLE Michael French Douglas Roenspie Manuel Romero	11 - RENO Lawson McCullah Matt McFarlane Robert McHaney

2001 GRIEVANCE COMMITTEE MEMBERS

01 - SAN FRANCISCO Kendal Oku Jeffrey Scott Joe Wendt	60 - MARYSVILLE Larry King Fredrick Preston	15 - WYOMING Ronald Haagensen Mark Urrutia Ronald Wahl
04 - FAIRFIELD Cliff Santos Rory Knight Dan Reding	70 - REDDING James Matson Wayne Morcom Eric Sargent	17 - HONOLULU Michael Brandt III Kevin Costa Lewis Ferreira
10 - ROHNERT PARK Marshall Bankert Patrick O'Halloran Scott Rymer	80 - SACRAMENTO Robert Casteel Janelle Spencer James Wood	17 - HILO M.K. Akau Jr. Michael Akau Russell Tam
20 - OAKLAND Charles Husband Roy Petrini Beth Youhn	90 - SAN JOSE John Bruckner Albert Tamez Frank Vargas	17 - MAUI Darrel Waikiki Ephraim Bergau, Jr. Earl Kuailani
30 - STOCKTON Robert Fleckenstein Roy Luallin Dennis Dorton	11 - RENO Leland Cooper Dylan Gallagher Allen Strong	
40 - EUREKA Michael Conway Larry Hoerner Michael Smith	12 - SALT LAKE CITY Roland LaVenture Brent Stevens Glenn Smith	
50 - FRESNO Robert Wilson Terry Farris Bobby Merriott		



Departed Members

Our condolences to the family and friends of the following departed members.

Francis Akiona	Makakilo, HI	01-22-01
David Backen	Kula, HI	03-26-01
Orland Best	Chico, CA	02-27-01
Robert Bishop	Watsonville, CA	02-13-01
Floyd Burger	Pahrump, NV	02-28-01
Albert Coldiron	Shingle Springs, CA	03-21-01
George Crogan	Marysville, CA	03-13-01
Leslie Deshazer	Burney, CA	03-11-01
Otto Dezman	Oroville, CA	02-28-01
Willard Dixon	Woodland, CA	03-16-01
Edward Farwell	Murphys, CA	03-18-01
Stanley Frantzen	Novato, CA	03-22-01
Boyd Groves	Stockton, CA	03-05-01
W. Halstead	Oroville, CA	03-22-01
Robert Harcourt	Pinole, CA	03-13-01
Kenneth Hasley	Red Bluff, CA	03-28-01
Lloyd Helberg	Forest Knoll, CA	02-28-01
Cecil Hollars	Sacramento, CA	03-29-01
Jimmie Jew	Berkeley, CA	02-22-01
Joan Laborde	San Leandro, CA	11-24-00
Roland LaPointe	Bethel Island, CA	03-13-01
Robert Malley	Sun City, CA	03-14-01
Charles Marshall	Las Vegas, NV	12-11-00
M. Mason	Sacramento, CA	02-27-01
Jack Master	Colfax, CA	03-21-01
Sam McCormick	Hesperia, CA	03-18-01
Lavern Miller	Project City, CA	02-25-01
Douglas Millsap	Modesto, CA	02-13-01
Leslie Moorman	Heber City, UT	03-18-01
Joe Muccia	San Jose, CA	03-11-01
Alex Narruhn	San Francisco, CA	02-05-01
Aldo Poretti	Roseville, CA	02-28-01
Owen Rundell	Eugene, OR	03-25-01
Robert Russell	Roseburg, OR	03-02-01
Kenneth Sallee	Eureka, CA	03-09-01
Wallace Samuelson	San Carlos, CA	12-08-00
Jon Skinner	Carlin, NV	02-16-01
Phil Smith	San Carlos, CA	03-08-01
David Taylor	Woodland, CA	03-05-01
William Thorup	Pine Grove, CA	03-20-01
Henry Walker	Elk Grove, CA	03-20-01
Archie Warlick	Kaunakakai, HI	03-05-01
Ollie Whitson	Huntingdon, TN	03-09-01
Tommy Winett	Tucumcari, NM	03-06-01
Stanley Wood	Napa, CA	03-08-01

Compiled from the March 2001 data bases

Deceased Dependents

Antonette Caruth, wife of Robert E. Caruth	03-08-01
Mary Clementino, wife of Fernando Clementino	02-21-01
Jackie Cline, wife of Ken Cline	02-10-01
Judy DeBoyce, wife of Ronald DeBoyce	02-20-01
Louise Dickinson, wife of David V. Dickinson	12-11-95
Aletha Duke, wife of Onnie Duke	03-10-01
Cecelia Dunnam, wife of Roy R. Dunnam	03-18-01
Jewell Edwards, wife of Paul G. Edwards	02-18-01
Esther Gates, wife of N.L. Gates	03-02-01
Gail Henwood, wife of William Henwood	11-06-00
Lena Hollaway, wife of Rodney Hollaway	02-15-01
Megan Holliday, daughter of Michael L. Holliday	03-06-01
Mae Kanawyer, wife of Jay D. Kanawyer	02-12-01
Fern Martin, wife of William Martin	03-07-01
Laura Ortiz, ex-wife of Clifford Spair	02-09-01
Janet Robertson, ex-wife of Don S. Robertson	02-04-01
Ivon Smith, wife of Max S. Smith	01-30-01
Lillian Sorg, wife of Russell Sorg	02-14-01
Beluah Spencer, wife of Loran C. Spencer	03-14-01
Stella Swanger, wife of Lind Swanger	12-27-00
Novella Uhler, wife of Sam C. Uhler	03-22-01

meetings
&
announcements

HONORARY MEMBERS

The following retirees have 35 or more years of membership in Local 3 as of March 2001 and have been determined to be eligible for Honorary Membership effective April 1, 2001.

Ray Anderson	1230045	Robert Hunter	1216174	Robert Norman	1137651
Jesse Bates	0821773	Donald Kleinman	1079914	Karl Poss, Jr.	0838895
Ronald Brown	1014310	Albert Knox, Jr.	1231405	Jimmie Pugh	1087721
Roy Caster	1168891	Michael Lawrence	1231342	Eusebio Ralar	1231364
Wilbur Chase	1229770	Dennis McCarthy	1137649	Isaac Schmidt	1219697
Michael Erickson	1212593	Travis Medley	1219654	James Wilson	1219760
Kenneth France	1219576	Arthur Mihelcic	1191117	Dan Worley	1229976
Charles Gondola	0240558	Lane Miller	1219656	Eulalio Zaragoza*	1161186
Dean Gustin	0985167	Fred Myrick	1142976		
William Hippe	1230308	Gary Newman	1229897		

* Effective date January 2001



FREE WANT ADS FOR MEMBERS

swap shop

SwapShop ads are offered free to members in good standing for the sale or trade of personal items and/or real estate and are usually published for two months. Please immediately notify the office if your item has been sold. Business related offerings are not eligible for inclusion in SwapShop.

Engineers News reserves the right to edit ads. No phone-in ads please. Limit two ads per issue. To place an ad, type or print your ad legibly and mail to:

Operating Engineers Local Union No. 3, 3920 Lennane Dr., Sacramento, CA 95834
ATTN: SwapShop

or fax ads to:
SwapShop
(916) 419-3487
or e-mail to: www.oe3.org

All ads must include the member's seven-digit registration number or the ad will not appear. All ads should be no longer than 50 words.

FOR SALE: Thousand Trails, camping, R.V. Parks membership, unlimited use, nation wide, secure, gated entrance, all amenities, full hook-ups extremely clean, will pay transfer fees, (916) 363-0363, reg #1166547.

FOR SALE: 18-ft Tri Hull boat, new trailer, fish finder & UHF radio, new low race 115 Johnson & 15 Johnson kicker, \$400/OBO, (831) 722-5572, reg #2126648.

FOR SALE: '96 30-ft Terry 5th wheel w/ slide out, mint cond., TV, Micro, AC, HD hitch inc., \$1,500/OBO, also for sale: Hunter Arm's side-by-side 12-ga. shotgun made by L.C. Smith, \$1,200, (707) 725-5334, reg #0939694.

WANTED: American Rifleman + Arms & The Man before 1932, (916) 991-5530, reg #1191119.

FOR SALE: complete set of Gun Digest, \$1,200/OBO, (916) 991-5530, reg #1191119.

FOR SALE: '86 Pontiac Grand Am, low orig. mileage 92,000, exc. gas mileage, runs good, great for teenager, \$2,500, also for sale: Mechanics special! Running '73 Mercedes Benz, not required to smog, body not so great, has trashed interior \$500, (707) 869-5715, reg #2256163.

FOR SALE: air compressor, very low hours, exc. cond., Indersoll Rand w/60 gal. Upright tank, perfect for shop or garage, \$350, also for sale: small Lincoln arch welder 220v buzz box \$75, (707) 869-5715, reg #2256163.

FOR SALE: '98 Wilderness lite-5th wheel, 25-ft, has center slide out, micro, awning, AC, sleeps 8, excellent cond., \$12,500, (559) 686-2325, reg #1975497.

FOR SALE OR TRADE: '85 Shasta 30-ft motor home, 454 engine, 39,700 mi., 500-watt inverter, 2 solar panels w/ control, new awning & 9-ft shade, 5000 watt generator wired for 240 outlet, clean inside & out, \$12,000, (530) 742-2171, reg #0535751.

FOR SALE: classic '53 Ford 4-dr., runs great, all orig., need restoration, \$2,500/OBO, (530) 532-9368, reg #2268665.

FOR SALE: cozy 2-bdrm, 1 bath on 3/4 acre, great location, new roof; carpet & paint inside & out, Lake Oroville and all other types of recreation close by, fenced, \$66,000, (530) 532-9368, reg #2268665.

FOR SALE: Estate sale, Eugene, Oregon: Whirlpool washer & dryer \$150 ea.; Amana side-by-side 22 cu ft refrig./freezer w/ice maker \$450; queen oak futon w/quality foam mattress \$400; Casio 5-octave elect. keyboard \$40; Broilmate propane BBQ \$115; computer desk \$75; Hoover upright vacuum \$40; Sanyo microwave 1kw \$75; queen bed w/frame \$200; eating table 18"W x 42"L x 35" H w/2 stools \$100, more items available e-mail: <dfourt@msn.com>, reg #0791585.

FOR SALE: '92 Mallard travel trailer 24-ft A/C, awning, microwave, large frig-freezer, rear rg. Bed, front gaucho, dual large PG tanks, extra clean, \$7,995, stored in Alameda, CA, (510) 895-6543, \$7,900, reg #0915793.

FOR SALE: quiet & serenity in the pines, 2-bed, 2-bath, vaulted ceiling, 1,300 sq. ft. double wide modular on nearly 1/2 acre, 2 1/2 car garage, nicely landscaped low maintenance fenced yard, large decks in front & back, paved driveway, first \$50,000 takes as is or will consider new Fatboy or Roadking for down & will consider carry papers, (530) 275-6882, reg #1956194.

FOR SALE: '38 Plymouth pick-up, rare show truck, stock flat head, many awards, sale or will consider trade for newer Harley, (530) 275-6882, reg #1956194.

FOR SALE: '78 Ford Ranchero, new tranny, master cylinder, tires, no rust, runs good, \$2000/OBO, (707) 425-6117 leave message, reg #2412622.

FOR SALE: 580 CK case backhoe, have service manual & maintenance records, \$5,000/OBO, (209) 822-2064 evenings, reg #2119968.

FOR SALE: Montana home, 20+ acres w/4 bed/ 2 bath log home, 10 miles from town, county maintained road soon to be paved, utilities currently \$30-90 per month, clean well water, backs to National Forest, meadow & year-round creek, school bus service, Missoula & major shopping 45 miles away, \$250,000, (925) 229-1423, reg #1364823.

FOR SALE: '87 El Camino w/shell, power windows & door locks, CD, AC, auto trans., \$4,750, (916) 941-0652, reg #0863869.

FOR SALE: '89 Winnebago Chieftian, 33-ft, class A, excel cond., 454 engine, new mufflers, 2 roof airs + dash air & jacks, awning, onam gen., microwave, 4-burner stove & refrig, new tires, electric step, non-smokers, no pets, drivers door, queen bed, 59,000 miles, \$30,500/OBO, (925) 458-3525, reg #0732157.

WANTED: Tugger or Winch: approx 2-ton capacity w/ (200 ft) cable, very good condition & reasonably priced, (707) 887-1244, reg #2018324.

FOR SALE: '73 California pleasure, 18-ft tri-hull, 302 inboard w/trailer, two 25-ft light standards: 1-4-in sq. steel w/light, 1-tapered aluminum w/4-ft arm, 34-ft aluminum extension ladder, e-mail: <brune@inreach.com> or call (209) 339-9402, reg #1351770.

Following items FOR SALE: case SI tractor, runs, good tires, no implements, \$500, John Deere, side delivery hay rake excellent condition, IHC tractor w/mounted Howard rotovator \$750, Winchester model 12 twelve gauge serial # 421296 \$400, call Mac (707) 425-5652, reg #1440428.

FOR SALE: '91 GMC Suburban 2500, 3/4 ton, 350 eng., 9 passenger, 4x4, tow package, runs good, \$5,500, (925) 516-2171, reg #2062948.

FOR SALE: 3 burial plots, located in Watsonville, California at Pajaro Valley Memorial park, \$900 firm, (209) 294-4426, reg #0538795.

FOR SALE: deeded Time Share at Reno SPA, available for Hot August Nights, sleeps up to 6 people, newly redecorated, R.C.I. affiliated, \$7,950/OBO, (530) 365-7451, reg #2004061.

FOR SALE: '97 HD Heritage Springer, Andrews 27 cam, thunder slide, thunder header, 13,000 miles, all maintenance & work by Fresno Harley Davidson, lots of chrome, not much left for you to do, \$16,000, (559) 683-5824, reg #2126657.

FOR SALE: '79 Sanger 20-ft mini cruiser, 492 Chevy, 671 blower, 20% over driven, Aries pistons, 2-900 Holley carbs., comp cam roller rockers etc., turbo 350 transmission, comp tandem trailer, engine is fresh, no hrs, professionally built, \$15,000, (559) 683-5824, reg #2126657.

FOR SALE or TRADE: deeded Time Share, Ramada Vacation Suites, Reno/Las Vegas + 5 sister locations, 1 floating week, summer/red, (Memorial day thru Sept 14), \$8,900 value, sell or trade for \$2,000, (530) 275-1989 or e-mail: <geneandnancy@netzero.net>, reg #2014006.

FOR SALE: no time to use/take over payments on '99 21.5 Trophy approx 75 hours, transferable PFC marine ext. warranty, 205hp Merc-Marine IO, complete on-board cooling system, GPS, fish finder, radio, AM/FM cass., porta-potty, full safety railing, hard top w/canvas curtains, sleeps 2/4, tandem axle trailer w/load guides, used in Lake Tahoe, Pyramid Lake & Walker Lake, great for open waters, for more info call or e-mail Buck at (775) 577-2583, <turnin3towin@aol.com>, reg #2237633.

FOR SALE: pipe, 2,600-ft of 1 1/2 in, good steel pipe @ 65¢ per foot, in 20-ft joints, located in Las Banos, California, (209) 826-9465, reg #1043556.

FOR SALE: good, used Saddle, \$165-what a bargain! In Las Banos, California, (209) 826-9465, reg #1043556.

FOR SALE: '76 Fiber form boat, 15-ft, 85hp Johnson w/open bow, has canopy & deck cover, runs great, MUST SELL ASAP, \$1,600-will consider all reasonable offers, evenings (209) 823-6593 or leave a message, reg #2344221.

FOR SALE: beautiful '57 Ford Thunderbird hard top red portholes, automatic, power brakes, "312" V8 motor transmission rear/end, complete overhaul, \$32,000, (760) 345-9734, reg #1225597.

FOR SALE: '90 Hitch Hiker, 40-ft 5th wheel (Champagne edition), rear kitchen, 2 slides, Sears washer & dryer, china cabinet, oak cabinets, privacy glass, 5 awnings, gen. ready, AC, 2 furnaces, microwave, 3 holding tanks, set up in park w/nice yard & flowers, can stay or move, excellent condition, \$24,500/OBO, (707) 643-0607, reg #1241854.

FOR SALE: '81 Harley Sportster, XLR 1,200 beautiful custom bike, lots of goodies, call for details, \$3,500/OBO, (707) 268-8477.

FOR SALE: '90 Pathfinder SE V6, loaded, power everything! Tinted windows, AC, stereo system, Micky Thompson rims, 2-in body lift, Nerf bars, nice rig, very dependable, \$8,000/OBO will consider trade for Plymouth Sunfire 4-door, (707) 268-8477.

FOR SALE: Allis Chalmers HD-5 Dozer w/Carco winch, runs good, great shape, copy of manual, \$5,000, (541) 396-5803, reg #1632450.

FOR SALE: Time share in Puerto Vallarta @ Las Palmas beachfront resort, 6 weeks/yr, \$220 yearly dues, \$6,500, (541) 396-5803, reg #1632450.

FOR SALE: Don't be a renter, be an OWNER, Trend West time share, credits good in California, Nevada, Oregon, Washington, Hawaii & parts of Mexico or trade credits w/World Mark & stay anywhere in the world! 6,000 credits a year for life, 18,000 credits banked right now, cost \$8,700 sacrifice for \$7,000, (916) 338-2887, reg #235281.

FOR SALE: Cab-over camper to fit small pick-up, stove, sink, icebox, sleeps 4, not so nice on the outside, clean & cozy inside, first \$125 takes it. (707) 939-2768, #2275640.

FREE: '72 Datsun pick-up, only card-carrying Operating Engineers need inquire, owned since '83, ran great 'till I rear-ended that guy, (707) 939-2768, #2275640.

FOR SALE: '73 Sea Swirl 18-ft like new with 4-cyl Mercury cruiser 368 hrs, C.B. radio, VHF radio, impulse depth finder, '93 trailer, spare launching guides, stand up canvas over seats, all for only \$3,000, (916) 423-3357, #1051382.

FOR SALE: Thousand Trails campground membership, good at all T.T. preserves, home park is Las Vegas, Nevada, dues paid to April 2001, year dues \$386, asking \$1,500 +transfer fees, (307) 237-7807 leave message (call is to Wyoming) #1460802.

FOR SALE: Thousand Trails membership, good for all Thousand Trails resorts, \$1,500+ transfer fee, (831) 724-8839, #1943504.

FOR SALE: Browns Valley area, 10 miles N.E. of Marysville, 7.5 acres, 80 gpm + well 2" irr. Piped all over, great water, fenced & cross fences, house pad, beautiful view, underground elec. & telp. large pond, septic approved, BVID water available, \$135,000/OBO, (530) 743-1909 or (530) 713-0519, #0336937.

FOR SALE: Alesis 10-piece digital drum set with 18-bit drum module, 75-watt Crate amp, all hardware & throne, 1-877-496-5196, #2344279.

FOR SALE: 18.9 acres w/2 older mobile homes, 12 miles from Colfax, CA, secluded/3400', older 20x56+ mobile, 3-bd, 2bth, above ground pool/deck, screened porch, wired for battery power or generator, spring water, wood stove, new carpet/linoleum, generator, inverter w/batteries, included 2bd, 2bth 20x60 mobile rental, cash, as is \$189,000, (775) 847-0646, #1157834.

FOR SALE: RV Lot in Palm Springs, CA area, in member owned park, 3 hot mineral pools, dues \$75 per month asking \$14,500, (760) 329-3583 or (760) 861-0250, #0112660.

FOR SALE or TRADE: 1.4 acre building lot at lake Don Pedro (water meter has been installed), ready to build on, consider Class A Motor in trade, \$20,000, (209) 571-0659, #2044380



FROM REDDING EBOW BEDDING

Caltrans projects boost employment

REDDING, Calif. – While we in Redding await the beginning of the 2001 construction season, we look forward to the \$62 million that Caltrans intends to spend in our district.

Some of the major projects include:

- A thin blanket overlay on Hwy. 139 south of Adin. Engineer's estimate: \$1.2 million.
- Highway rehabilitation on Hwy. 395 between Likely and Alturas. Estimate: \$5.6 million.
- A thin blanket overlay northwest of Alturas on Hwy. 395. Estimate: \$1.7 million.
- A route redesignation on Hwy. 299 between Douglas City and Redding on Hwy. 299. Estimate: \$1.5 million.
- Roadway rehab on I-5 near Hwy. 96 north of Yreka. Estimate: \$16.2 million.
- Roadway rehab south of coming on I-5. Estimate: \$3.2 million.
- Construct two ramps on I-5 north of Red Bluff. estimate: \$2.2 million.
- Construct a northbound median lane north of Red Bluff on I-5. Estimate: \$2.8 million.
- A thin blanket overlay on Hwy. 3 between Platina and Red Bluff. Estimate: \$1 million.
- A bridge replacement on Hwy. 99 near Los Molinas. Estimate: \$4.1 million.
- A thin blanket overlay north of Trinity Center on Hwy. 3. Estimate: \$1 million.
- A curve correction on Hwy. 299 west of Junction City. Estimate: \$4.8 million.
- Embankment restoration on Hwy. 299 east of Douglas City. Estimate: \$2.7 million.

Our winter gradesetting class was a success. We anticipate 15 new gradesetters, fully prepared to withstand the challenges of our industry. We thank Bob Currie for his efforts in teaching his class.

At this writing, a number of the Redding members are busy working south of here in Sacramento and the Bay Area.

Locally, Shea's Rock Plants have all been busy. Peterson

Tractor and Holt of California have been busy. We welcome new member Art Miller to Holt.

Granite Construction from Reno is poised to begin the \$20 million I-5 work at Dunsmuir. Kit Carson is the superintendent.

– Jay Bosley, business representative

FROM RENO EBOW BENO

Four candidates endorsed for June election

RENO, Nev. – Three Sparks City Council candidates and a municipal judge have been endorsed in the June 5 election by Operating Engineers Local No. 3.

They are:

John Mayor, who is unopposed in seeking re-election to his Ward 1 seat.

Geno Manianiti, who seeks a full term on the council after being appointed to fill a Ward 3 vacancy.

Ron Schmidt, who is running in a contested race for an open seat in Ward 5.

Barbara McCarthy, who challenges an incumbent for a District 1 municipal court judgeship.

Local 3 District Rep. Pete Cox said the endorsements followed interviews in conjunction with members of the Northern Nevada Labor Council.

"These candidates promise to be friends of the working people and help us work toward our goals, such as fair pay, safe working conditions and equal rights

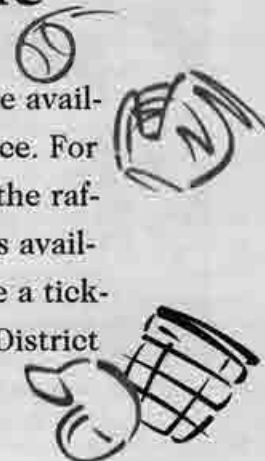
for all workers," Cox said. "We encourage OE3 members eligible to vote in the June election to cast ballots for our friends."

FROM SACRAMENTO EBOW SACBAMWENIO

Take me out to the Rivercats baseball game

SACRAMENTO, Calif. – Bring your family to a Local 3 night out at Raley Field. The Sacramento Rivercats, Sacramento's very own baseball team, has a home game on Saturday June 9 at 7:30 p.m. This is a great way to have fun with your family and your union brothers or sisters.

Tickets are \$6 per person and are available at the Sacramento District office. For each ticket sold, \$1 will go toward the raffle prize. There are only 250 tickets available so get yours early. To purchase a ticket, please contact the Sacramento District office at (916) 565-6170.



FROM THE districts

FROM THE districts

FROM HAWAII EBOW HAWAII

Hawaii Local 3 members sign supplemental dues forms

HONOLULU, Hawaii – Across the state, members continue to sign the supplemental dues forms. In the



photo above, Big Island Business Rep. Bruce Brumaghim speaks to members Vance

Young, John Knoll, Phil Snowden, Rodney Bihag and in the foreground, Harry Medeiros. In the second photo, Brumaghim discusses the merits of supplemental dues to dozer operator Richard D'guar.



Local 3 members in Kona recently participated in a public hearing, offering support to push a project through. In the photo below, member Leabert Lyndsey gives his testimony while Operating Engineers in the background offer moral support. Those participating in the hearing included: Raymond Ciriaco, Leabert F. Lindsey, Thomas Soares, Thomas Gaspar, Russell Tam, Stanford Santiago, Kathleen Kuni, Kauka Lindsey, Aaron Uemura, Jason Phillips, Rodney Rezentes, Maitland Akau, Jr., Mickael Akau, Rocky Lindsey and Business Rep. Bruce Brumaghim.



Kauai news

Contractor R.H.S. Lee started demolition of the Waiohai Hotel, which was extensively damaged on Sept. 11, 1992.

From right: Business Rep. Clyde Eli, Harold K. Lewis and member James Kauai.



In the photo above from left: Tony Lyman, Operating Engineers J.A.C. coordinator; Business Rep. Clyde Eli; Bob Broderick, Pacific Machinery; Local 3 steward Mark Eslit; Bob Whitworth, Pacific Machinery; Local 3 Steward Lester Ogata; Mike Kishi, Pacific Machinery; and Todd Russell, Local 3 shop steward.

Pacific Machinery meetings have begun

Business Rep. Clyde Eli recently started formal safety meetings between Pacific Machinery management personnel and shop members belonging to Local 3.

