

# ENGINEERSnews

VOL. 58, #5 • OPERATING ENGINEERS LOCAL UNION NO 3 • ALAMEDA, CA • MAY 2000

## Prepare for Landing

*Operating Engineers extend the  
runways at San Jose Airport*

RESTRICTED  
AREA  
No unauthorized persons  
or vehicles permitted  
beyond this point

From left: Foreman Jim Miller, District Rep.  
Gilbert Ruiz and San Jose Business Rep.  
Lew Bratton at the San Jose Airport.

**IMPORTANT ELECTION COMMITTEE NOTICE:** See page 21 for important information regarding the election of  
the Election Committee members who will be conducting the August 2000 election of officers and Executive Board members.

## FOR THE good & welfare



by  
**DON DOSER**

business  
manager

# Orthodontics added to health and welfare plan

One thing I've learned during my 38 years in the labor movement is that not all unions are created equal. Some unions were born with fatal institutional defects that brought them to extinction after struggling for years on the endangered species list of labor unions. Other unions developed organizational cancer and slowly died out because they failed to respond to their members' needs in a rapidly evolving economy.

Only the fittest unions have survived and gone on to thrive during the 140-year history of the labor movement. Like a bottle of whole milk, the cream of the nation's labor unions has risen to the top because they have responded quickly and efficiently to the needs of their membership. Today's successful unions have two qualities in common: They continue, in good and bad economic times, to offer their members quality representation and the best fringe benefits.

## Orthodontics a hot topic

Local 3 is among the premier unions in the United States because it too has always provided its members with the best representation and the most lucrative fringe benefits. For many years orthodontics has been on the wish list of benefits we have wanted to add to the health and welfare plan. Members have repeatedly asked me at Semi-Annual and quarterly district meetings to give this benefit serious consideration.

After last September's Semi-Annual I decide to revisit this request. I started meeting with the health and welfare trustees and administrators regarding the feasibility of adding the orthodontics benefit. Over the next several months, we conducted studies and crunched a lot of numbers before concluding that we could indeed offer the benefit without jeopardizing the financial stability of the trust fund.

At the March Semi-Annual aboard

the U.S.S. Hornet in Alameda, a member stood at the microphone during the Good and the Order period and asked me about the orthodontics benefit. I was pleased to tell him that we had put the orthodontics benefit on the agenda for the next trust fund meeting, and that if the employers agreed, we would be able to offer the benefit. We all have to keep in mind that half of the trustees on the trust fund boards represent the employers.

Well, I'm pleased to announce that the employers agreed at the last trust fund meeting to add orthodontic treatment to the plan. We haven't yet worked out all the details, but I can tell you that the benefit will probably pay 80 percent of reasonable and customary charges up to a lifetime maximum of \$2,500 for children under age 18. After we finalize everything, participating union members will receive a letter containing all the details, including eligibility rules and specific benefits.

## Well-child care improved

Another health and welfare benefit that many of our members have requested – expanding well-child care – was also approved at the last trust fund meeting. The plan used to provide well-child care benefits up to \$250 per year for the first two years of life and \$100 per year for children ages two through four. The benefit has now been expanded to cover all routine pediatric immunizations and visits in accordance with the recommendations of the American Academy of Pediatrics. There will be no annual dollar maximum. Both orthodontics and well-child care went into effect April 1.

The recent improvements to the health and welfare plan were made possible because, first, the members gave us feedback, and, second, the union responded in a positive way. That's what good union representation is all about. That's what makes me proud to be your business manager and the head of the largest and best construction trades local in the country.

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Find us on the Web at: <http://www.oe3.org>



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# NEWS UPDATE

## CALIF. GOV. DAVIS PROPOSES HUGE STATE TRANSPORTATION PLAN

California Gov. Gray Davis unveiled on April 6 a four-year, \$5 billion transportation funding package that's the largest new investment in the state transportation system in decades. The plan includes nearly \$1.5 billion just for the Bay Area. Of the \$5 billion, about half will come from state money and about \$2.2 billion from a future bond measure voters will have to approve.

Among the plan's more ambitious projects is an additional fourth bore to the Caldecott Tunnel on Hwy. 24 between Alameda and Contra Costa counties, a BART extension from Fremont to downtown San Jose, and a feasibility study for a new bridge spanning San Francisco Bay or a second BART tube.

The plan also calls for numerous freeway widening and carpool lane projects, including the widening to six lanes of an 8-mile section of U.S. 101 between Novato and Petaluma, adding reversible carpool lane to U.S. 101 through San Rafael, and widening Hwy. 4 to six lanes between Railroad Avenue and Loveridge Road in Antioch.

In addition to extensive highway improvements, the proposal puts millions of dollars into light- and commuter-rail service, including service from Cloverdale in northern Sonoma County to San Rafael using the Northwest Pacific Railroad right-of-way and extending Caltrain service from Gilroy to Salinas in Monterey County.

Even though the state is expected to pick up some \$10 billion in federal matching funds, the proposal is only an initial first step toward easing California's monumental traffic congestion. The Metropolitan Transportation Commission estimates the Bay Area alone needs about \$33 billion over the next 20 years to meet projected needs.



Local 3 members wearing union caps in the Sacramento State Capitol from left: Marysville Business Rep. Travis Tweedy, J.R. Bagley and Marysville District Rep. Dan Mostats.

## "Overtime pay for overtime work"

On Friday, March 31, hundreds of Local 3 members flooded the Sacramento Capitol to oppose an administrative proposal that would exempt some hourly paid employees from overtime if they receive stock options or bonuses.

Currently, California law requires employers to pay at least time-and-a-half for the first four hours employees work after an eight-hour day and for more than 40 hours worked in a week. Employees are to receive double-time for working more than 12 hours a day.

Due to overwhelming union opposition, the commission postponed consideration of the proposal.

## LET'S WORK TOGETHER

As members of the International Union of Operating Engineers, we should respect and support other members in different unions. Regardless of craft, we share an important purpose: to protect and improve the conditions under which we work. By now, we should realize the most effective way to accomplish our purpose is by working together and not against each other.

In my 28 years with Local 3, I have never witnessed such a blatant attack on our industry by another trade – until this past month. At a construction project in one of our districts, we received notice that it had been "two-gated". The notice was delivered to us not by an employer or an attorney, but by members from another union. Instead of helping us safeguard our rights, these district officials threatened to cross our picket line and continue working.

The incident is an outrageous example of how construction trades aren't working together. It's tough enough fighting with employers; it's even tougher when we're fighting each other. If we turn our backs on one another, we set a precedent of isolation and we risk losing our entire purpose as a union.

What one union does can affect every union. Let's keep our actions toward each other positive. Even though we are brothers and sisters of different trades, we're still from the same family.

## Talking Points



by  
**JOHN BONILLA**  
President

# THE CAMPAIGN ISSUE OF SOCIAL SECURITY AND MEDICARE

*Are these two popular and highly successful social programs really in trouble or is their supposed financial collapse merely being used to manipulate voters?*

By Steve Moler • Managing Editor

*Editor's note: Engineers News continues this month with the sixth in a lengthy, in-depth series of articles covering the 2000 election season. The series provides readers with useful and easy-to-understand information about this political season's issues and candidates so that working families can make informed decisions at the polls on election day.*

**W**hen working people are asked in AFL-CIO-sponsored focus group studies and telephone surveys: "What are the issues most critical to you and your family this election season?" retirement is often at the top of their agenda.

When one male worker was asked in a recent Chicago, Ill., focus group session, "What do you personally worry about most," he said: "I think probably retirement. Will I be able to live the way I'm living now. And probably not, because my benefits are ridiculous. After I work so hard I wouldn't be able to live if they don't do something."

This type of response is typical of the way many workers feel about retirement because they have been led to believe that, because of the sheer numbers of baby boomers expected to retire over the next 10-20 years, Social Security and Medicare will soon go broke. These fears, most of which are unfounded, have propelled Social Security and Medicare into one of the top campaign issues of the 2000 election.

Among the many and varied campaign issues, none tends to fall more along ideological lines than retirement. Democrats, including Vice President Al Gore, have proposed using about 60 percent of the federal budget surplus, estimated at \$4.4 trillion between now and 2014, to ensure that Social Security and Medicare remain financially sound for the next 50 years.

Republicans, in contrast, are exploiting workers' fears of an impending Social Security and Medicare collapse to attain a long-standing political objective: to privatize both programs. Republicans, including presidential candidate George W. Bush, want to enact a law that would allow workers to invest part or all of their Social Security and Medicare payroll taxes in private savings, investments and insurance.

## PRIVATIZING SOCIAL SECURITY

Unfortunately, privatization is fraught with problems. For Social Security, privatization would almost certainly require raising the retirement age to as high as 72, a particularly harsh proposal for workers with

physically demanding jobs such as construction tradespeople and factory workers. A national poll conducted in December 1998 by ICR of Media, Penn., found that 4 out of 5 Americans oppose raising the retirement age to 70.

Another downside to privatization is that all of the plans under consideration call for substantial reductions in cost-of-living and guaranteed benefits. A recent Economic Policy Institute study found that privatization would reduce benefits by a whopping 20-40 percent in order to



offset the cost of commissions and administrative fees paid to insurance companies and investment firms for managing workers' accounts.

Privatizing Medicare, studies show, would also come at a terrible cost to workers and their families. It would raise the eligibility age to at least 67, lead to higher premiums and increase out-of-pocket expenses for retirees.

(continued on next page)

## ELECTION 2000

## WHO'S BEHIND PRIVATIZING SOCIAL SECURITY AND MEDICARE

Behind the campaign to privatize Social Security and Medicare are most of the same corporate think tanks and right-wing ideologues that funded "paycheck protection" (Prop. 226) campaigns and legislation to silence union members' voice in politics. Also backing privatization are groups who want to privatize the nation's public school system through vouchers. These groups work with firms that stand to earn billions – up to \$240 billion over 12 years, according to the *Washington Post* – in administrative fees if Social Security and Medicare are privatized.

**The Cato Institute** - The most ardent backer of privatization, the institute is pushing its members to contribute to a \$100 million ad campaign promoting privatization. According to an investigation by *Nation* magazine, 25 percent of Cato funding comes from Wall Street firms.

**The National Development Council/Economic Security 2000** - Members of this group have traveled around the country speaking to civic groups to drum up support for privatization. The council has received grants from the John M. Olin Foundation, which also funds anti-affirmative action, anti-immigration and pro-school voucher groups.

**The National Center for Policy Analysis** - Funded by J. Patrick Rooney, the billionaire insurance tycoon who was the main financial backer of Prop. 226, the center has promoted privatization for the past 10 years. It also supports school vouchers, massive tax cuts for the wealthy, privatized prisons, paycheck deception legislation and funds bills opposing patients' rights.

**The Investment Company Institute** - The lobbying arm of the mutual-fund industry has made privatizing Social Security and Medicare a top legislative priority. Wall Street investment giants such as Fidelity Investments and Merrill Lynch are represented on the group's retirement security task force.

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### THE PHANTOM CRISIS

What's baffling about the entire privatization argument is that neither program is expected to run out of money anytime soon. Without any intervention Social Security will carry a significant surplus for another 30 years, at which time the reserves are predicted to be exhausted and the program will have to revert to the same pay-as-you-go system that's in place today.

Without any adjustment to the current system, Social Security would be able to pay 70 percent of benefits after 2032. With some minor fine-tuning, such as using some of the federal budget surplus to shore up the program, Social Security remains strong into the middle of the 21st century.

Because of relatively low inflation and a highly successful government anti-fraud campaign, the financial health of Medicare has improved considerably in just the past few years. Medicare spending in 1998 was the lowest in the 35-year history of the program. The lower-than-usual spending trend continued in 1999 and is likely to persist this year, the government reported.

The government had predicted Medicare would run out of money in 2015. But because of the spending slowdown, Medicare will remain solvent, without any intervention, for many more years after 2015. If fraud and inflation remain at low levels, and with some minor adjustments, such as using some of the federal budget surplus, Medicare actually has a fairly bright future, experts say.

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## ALTERNATIVES TO PRIVATIZING SOCIAL SECURITY AND MEDICARE

**Using the federal budget surplus** - The federal government is projected to run huge budget surpluses totaling \$4.4 trillion between 2000 and 2014. This year alone, a \$117.3 billion surplus is expected. President Clinton has called on Congress to allocate almost two-thirds of the anticipated budget surplus for Social Security over the next 15 years, a step that would ensure that 100 percent of the system's benefits can be paid an additional 17 years. Clinton has also proposed using an additional 15 percent of the budget surplus over the next 15 years to extend the solvency of Medicare.

**Raising the payroll earnings tax cap** - Right now, high-income earners contribute a much smaller percentage of their pay to Social Security than the average worker. Neither they nor their employer pay Social Security contributions on any money the employee earns over \$76,200. That means someone earning \$76,200 pays the same amount as the average Fortune 500 CEO, whose average compensation was \$7.8 million in 1997, or 107 times as much as the average worker. Raising or eliminating this cap could make a major contribution to Social Security's funding.

**Change trust funds' investment mix** - Right now, Social Security funds are exclusively invested in safe but lower-yielding government bonds. One option is to change the fund's investment mix to mirror the largest, most successful pension funds by moving a portion of the money into stocks to generate a higher rate of return. This proposal should not be confused with private accounts, which places all of the financial risk on individuals.



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## GET-RICH-QUICK SCHEME

So why are Republicans pushing so hard for privatization? Because many of their constituents, namely the insurance and banking industries and Wall Street investment firms, stand to get rich real quick from privatizing Social Security and Medicare. Independent studies estimate that Wall Street investment firms, independent stockbrokers and insurance companies would reap about \$240 billion in fees and commissions in the first 12 years from maintaining private accounts for the nearly 148 million Americans now in the workforce.

One of the biggest supporters of private medical accounts is the man who helped bankroll California's 1998 anti-worker initiative Prop. 226, which attempted to silence the political voices of union members. J. Patrick Rooney, the multibillionaire insurance tycoon and principal owner of the Golden Rule Insurance Company, stands to earn millions in fees and commissions from privatizing Medicare.

## IF IT AIN'T BROKE, DON'T FIX IT

The road to privatization remains a steady uphill climb. According to a recent Peter Hart Research Associates poll, over three-quarters of Americans strongly support protecting Social Security and Medicare. Why? Because Social Security and Medicare are two of this country's most successful social programs. The old saying, "If it ain't broke, don't fix it," aptly applies to the Social Security and Medicare debates.

Social Security, which pays benefits to 44 million Americans and covers 96 percent of the workforce, has dramatically reduced poverty and income inequities among retirees. As late as 1959, more than 35 percent of senior citizens lived in poverty. With the expansion of Social Security, including cost-of-living adjustments, poverty among seniors has dropped to near 10 percent.

Social Security succeeds because it is a progressive system. Low-wage earners, who have less income from which to save during their working years, get back more relative to what they put in. Social Security retirement benefits replace about 60 percent of the pre-retirement earnings of low-wage earners, 42 percent of an average-wage earner and 26 percent of a high-wage earners.

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# Note

## WHERE THE CANDIDATES STAND ON SOCIAL SECURITY AND MEDICARE

**Vice President Al Gore** - Supports Clinton administration plan to set aside two-thirds of entire federal budget surplus to keep the program solvent until at least 2049 and possibly longer.

- Opposes raising the retirement age for Social Security.
- Supports using additional revenue from the federal budget surplus to shore up Medicare.
- Supports a prescription drug benefit for Medicare.
- Opposes tightening of eligibility rules for Medicare.

**Texas Gov. George W. Bush** - Has shown disdain for government-run pension programs. He attempted to raid Texas state pension fund to finance tax cuts for the wealthy.

- Favors privatizing Social Security and Medicare.
- Supports allowing individuals to invest part of their payroll taxes in private retirement accounts.
- Supports expanding Medicare coverage through private medical savings accounts.



## ELECTION 2000

## WHY SHOULD UNION MEMBERS CARE ABOUT SOCIAL SECURITY?

- Social Security provides more than just retirement funds. It provides disability and survivors' benefits even for people under the retirement age.
- Although Local 3's pension is top-notch, not every union member is so lucky. The average pension isn't enough to live on. Social Security provides the necessary money so that every American won't have to live in poverty after retirement.
- Most pension plans don't allow for cost-of-living increases. Social Security makes sure that retirees can face the future knowing that increased prices won't send them to the poor house.
- Social Security benefits are guaranteed for life. Other retirement funds, such as 401K and IRAs, can run out, leaving you or your spouse with nothing.

## AN AMERICAN NECESSITY

Protecting Social Security and Medicare is needed more than ever before. A major new study on health and retirement in California showed that raising the Social Security retirement age to 70 or beyond and increasing the Medicare age eligibility to 67 could create a monumental health and financial crisis.

Contrary to the stereotype of early retirees setting off on exotic vacations, more and more younger people are reporting that they cannot make it to age 65 before leaving their jobs because they have become disabled or too sick. According to a recent Field Poll, nearly one half, about 46 percent, of those ages 45 to 70 who retired before age 50 did so because of health problems.

Even among retirees of all ages, 28.2 percent cited health reasons for leaving the workplace, the poll found. In addition, those who retire early are more than twice as likely to live in poverty as those who retire at age 50. Many of these people won't have health insurance coverage until they qualify for Medicare at age 65. Raising the Medicare eligibility age to 67 or older would only compound the problem.

Congress will likely end its session late this summer without doing anything to reform Social Security and Medicare, leaving that task for the new Congress and president to tackle after the November election.

But Congress' inaction won't prevent congressional and presidential candidates from playing on voters' fears of a Social Security and Medicare crisis in order to win votes. They will say, as Michael Tanner of the Cato Institute did in an August 17, 1998, *Washington Post* editorial, that Social Security "is little more than a government-sponsored pyramid scheme," and that workers can get higher returns on their payroll taxes through private savings, investments and insurance.

Yes, some reforms of both systems are needed, but America doesn't need to take the drastic plunge into privatization. It would be a chilling swim for working families and an overall disaster for our nation. Let's not make such a fatal error this election season by supporting pro-privatization candidates.

*Next month: An in-depth look at the campaign issue of education.*

## DOWNSIDE TO PRIVATIZATION

- **Raising the retirement age** - All privatization proposals call for raising the retirement age, with some raising as high as age 72. This would be particularly hard for workers with physically demanding jobs.
- **Guaranteed benefits would be cut** - In almost all privatization plans, benefits would be cut substantially. One plan even calls for a 48 percent reduction in guaranteed benefit for average wage earners. Another plan would reduce the maximum guaranteed benefit to only \$410 per month.
- **Eliminating cost-of-living adjustment** - Social Security allows for cost-of-living increases, ensuring that recipients will always have enough money to buy groceries no matter how much prices rise in the future. Privatization will reduce the amount of cost-of-living increases - if it allows for them at all.
- **Two Social Security systems** - If a private-account system is adopted, the government will then have to administer two systems: one to pay out benefits to today's retirees, the other for future participants. But since new payroll taxes would go into private accounts, benefits from the current system could be substantially reduced.
- **Benefits depend on stock market** - The current system is guaranteed to pay out a certain amount in benefits. Under a private system, benefits will depend upon each individual's ability to invest wisely or on the stock market's performance.

## NEWS FROM THE organizing dept.



**BOB MILLER**

**Local 3  
Treasurer**

# LOCAL 3 ESCALATES CONSTRUCTION ORGANIZING

Once again, Local 3 organizers have succeeded in helping non-union workers organize their way to better wages, benefits and working conditions. In 2000, organizers held eight elections and won seven of them. This 88 percent win rate is well above the national average win rate of 52 percent. Local 3 signed 23 new companies since Jan. 1. In April alone, there was 46 active campaigns within Local 3's jurisdiction. To ensure the union's success, Business Manager Don Doser continues to escalate construction organizing. Here is an update of Local 3's campaigns:

### Kealakekua Development

Oahu

4 equipment operators

Under the direction of Harold Lewis, organizers Kalani Mohoe and Kapu Eli won an election by 100 percent on Jan. 20. The company signed a Hawaii master agreement.

### Doreen L. Sanchez-Rego

Kauai

59 equipment operators

This top-down effort organized by Mahoe and Lewis resulted in a signed, recognized agreement on Jan. 19. This construction company was the largest non-union company on Kauai and negotiations are proceeding.

### Kona Transportation

Hawaii

44 drivers and shop personnel

Mahoe and Eli filed a NLRB petition and marched on the boss Feb. 10 to demand reinstatement of an employee terminated for organizing. The employer agreed to rehire the employee. The employer also agreed to an expedited election and four negotiating dates. In addition, Kona also agreed to refrain from filing election objections. Local 3 won the April 6 election by 80 percent and negotiations are proceeding.

### CMI

Oakland

15 mechanics

Organizers Bill Feyling and Joe Tarin worked to get recognition for this group of employees on Feb. 28, by marching on the boss. The company gave verbal recognition and Local 3 is now in the process of beginning negotiations.

### The Accurate Companies

Nevada

15 equipment operators

Business Rep. Chuck Billings and several organizers led this top-down effort that resulted in a signed master construction agreement on Feb. 27. All 15 equipment operators have joined Local 3 and are looking forward to a good season of better pay and improved benefits.

### Husky Crane

Stockton

8 drivers, operators and mechanics

District Rep. Doug Carson helped win recognition in November 1999 through a bottom-up organizing drive involving a worker-backed demand for recognition. After Husky signed an agreement in February 2000, all eight operators became Local 3 members.

### Hansen Inc.

Oakland

4 scalehouse operators

Local 3 won an election in August 1998. This bottom-up drive led by Business Reps. Walt Powers, Steve Stewart and Joe Tarin involved a strike when Hansen refused to negotiate in good faith. Oakland District Rep. Myron Pederson shut down the effected site. As a result, Hansen decided to negotiate in good faith and the union achieved a contract in February 2000.

### Yubacon Inc.

Diamond Springs

18 operators

Organizers Richard Marshall and Jim Horan and District Rep. Frank Herrera helped win a master construction agreement on April 10. The victory resulted from both a top-down and bottom-up efforts. Since winning, all 18 operators have applied for union membership. The Sacramento district expects to dispatch up to 40 more union operators from the hall to Yubacon during the season's peak.



1

1. Employees of Kona Transportation celebrate their organizing victory.

2. Husky Crane in Stockton

3. Richard Marshall, far right, and Jim Horan, far left, with 15 new members from Yubacon Inc.



2



3

# FRINGE BENEFITS STAFF HERE FOR YOU

To make benefits services more accessible to members, fringe benefit staff will spend the day in the district office on the dates shown below. This is your chance to come by and ask questions about your health and pension benefits.

## FRESNO

Wednesday, May 3

## SACRAMENTO

Wednesday, June 14

## RENO

Wednesday, May 10

## YUBA CITY

Thursday, June 15

## SAN JOSE

Tuesday, May 16

## STOCKTON

Wednesday, June 21

## SAN FRANCISCO

Wednesday, May 17

## FAIRFIELD

Thursday, June 22

## OAKLAND

Tuesday, May 23

## SALT LAKE CITY

Thursday, June 29

## ROHNERT PARK

Wednesday, May 24

## EUREKA

Thursday, July 6

## REDDING

Wednesday, May 31



## Play it safe with your medications

Medications have the power to relieve the symptoms of many illnesses, from headaches to high blood pressure. They can also cure many diseases.

But these same medicines, whether prescribed by your doctor or purchased over the counter (including herbal remedies), can also cause harm if they are not used properly. Here are some tips to prevent errors:

- Keep a list of all the medicines you take, including prescribed drugs, over-the-counter drugs, herbal remedies and vitamins. Show it to your physician or health care professional.
- Keep a list of medications that you cannot take and give the reason (allergy, etc.). Show this to your health care practitioner as well.
- Take your medication lists with you when you are hospitalized. When you go home, have your physician, nurse, or pharmacist help you update the list if any prescribed medications have been changed, added, or stopped.
- Ask your physician to explain what is written on your prescription, including the name of the drug, what it is used for and how often you should take it.
- Ask your pharmacist or physician about any unexpected changes you notice in your prescription, such as if the tablets or capsules are a different shape or color than you usually take.

## Safe use of medications at home

Follow these tips for safe medication use:

- Never take someone else's medication.
- Turn on the lights and put on your reading glasses when taking medications to make sure you're taking the right thing.
- Don't store medications in the bathroom cabinet or direct sunlight. Humidity, heat, and light can affect the potency and safety of medications.
- Do store medications in a cool, dark, dry place, such as an upper shelf of a kitchen cabinet. Store them in childproof containers where children cannot reach them if children live in or visit your home.
- Don't chew, crush, or break capsules or tablets unless instructed.
- Flush expired medications down the toilet.

## NEWS FROM fringe benefits



by  
**CHARLIE WARREN**

fringe benefits  
director



NEWS  
FROM  
**talking  
to techs**



by  
**GERRY ORME**  
director,  
technical  
engineers  
division

## **MEET OUR NEW TECH REP**

### **JIM HORAN COMES OVER FROM SACRAMENTO DISTRICT TO HELP OUT WITH TECHNICAL ENGINEERS**

Because of the increased number of work hours and apprentices, Business Manager Don Doser has added another business representative to the Technical Engineers Division staff. Jim Horan, who had been working as a business representative in the Sacramento District for the past three years, is the new "tech rep." His territory covers most of the Central Valley, including the Redding, Marysville, Sacramento, Stockton and Fresno districts.



Jim Horan

Horan is a 12-year Local 3 member. When he worked in the field, he operated a Petromate tractor for half of a season before taking a job as a chainman. He then entered the surveyors apprenticeship program, working as a chainman, instrumentman and chief of party. After that, he went into gradesetting. He has also worked as a grinder operator and oiler on pipelines mostly in Northern California.

Horan went to work for the union in 1997. He started in the Technical Engineers Division before serving a short time as an organizer and then as a business representative in Sacramento. These experiences have helped prepare Horan for his new duties as a tech rep.

Most of you already know the other tech rep, Bud Ketchum. He has been serving in the Technical Engineers Division for the past year. Bud started surveying in 1963 as a chainman. His first job as a Local 3 member was as an instrumentman in Marin County in 1972. Bud has worked in all surveying positions, including chief of party, primarily in the Bay Area. Bud went to work for Local 3 in 1983. He has been a dispatcher, business representative and department head.

"I take special pride and enjoyment using my experience and education in representing the mem-

bers," he said. "I also actively seek to improve your wages and working conditions. With the help of Gerry Orme and Jim Horan, I will seek to organize the unorganized by keeping the non-union employers honest on public works projects and by bringing the non-union surveyors into Local 3 whenever that can be accomplished."

Don't hesitate to call Jim, Bud or me if you need help or information. We regularly attend district meetings. So come on out and say "hello" to them at the next union meeting.

This year we are again looking for surveyors. Fortunately, we are getting some from the non-union and from out of state. If you know any experienced hands and they are fed up with low wages and benefits, have them contact Bud at the Oakland hall (510) 748-7046 or Jim at (916) 565-6170 or me at (510) 748-7431. We will be glad to talk to you.

Another issue before us is proper dispatching. When you go to work, you must get a dispatch. Failure to do so will subject both you and your employer to fines and penalties.

It was a pleasure to see so many surveyors at the Semi-Annual aboard the Hornet in Alameda. I was reminded that many veterans of that era returned from battle and carried the banner for labor. Don't forget, the wages and benefits we enjoy are due to the veterans of labor who took a stand against unfair employers.

We in Local 3 must be vigilant, active in all union activities. We must support our leadership and continue to upgrade our skills as we make our way through this century.



Bud Ketchum

# YOU BOUGHT A NEW CAR – NOW WHAT?

If you bought a car or truck and did not finance it through OEFCU, it's not too late to join other members who support Local 3 by banking with the credit union.

Local 3's Federal Credit Union (OEFCU) has helped many members find and finance their vehicles. To these members, it doesn't make sense to pay interest to non-union banks, any more than it makes sense to hire non-union contractors. Some non-union financial institutions like Wells Fargo have even bankrolled union-busting efforts.

Call your OEFCU branch or (800) 877-4444. Tell

dealers to obtain a fair price. Be sure to ask about these free services:

**INDEPENDENT FLEET MANAGER'S ASSOCIATION (IFMA)**—This is a network of fleet managers in California. To obtain fleet pricing on new vehicles, call (800) 409-IFMA or check [www.IFMAautopurchase.com](http://www.IFMAautopurchase.com) to find the closest IFMA dealer to you. Next, call the dealer and make an appointment. Don't forget to identify yourself as an OEFCU credit union member.

**"I checked other dealers. None could meet the price I got through IFMA (Independent Fleet Manager's Association) and OEFCU financing."**

—Local 3 member Ronald J. Wheeler • Palermo, Calif.

**CREDIT UNION DIRECT LENDING (CUDL)**—Look for the CUDL logo next time you visit a California or Nevada dealership. Dealerships on the CUDL net-

work let you apply for your loan even on weekends and evenings when the credit union is closed. The application process is simple, and loan decisions typically take no more than two or three minutes.

work let you apply for your loan even on weekends and evenings when the credit union is closed. The application process is simple, and loan decisions typically take no more than two or three minutes.

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## Easy car shopping

If you're among those looking for that next truck or car, check with OEFCU first. Your member service representative can give you the Kelley Blue Book price for the car you might sell or buy. The credit union can also tell you the dealer's invoice and cost of new-car options. This information helps you negotiate with

**"I would recommend CUDL (Credit Union Direct Lending) to anyone. It's fast and simple."**

—Local 3 member Albert A. Graham • Carrichael, Calif.

work let you apply for your loan even on weekends and evenings when the credit union is closed. The application process is simple, and loan decisions typically take no more than two or three minutes.

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## NEWS FROM THE credit union



by  
**ROB WISE**

credit union  
treasurer and  
local 3 recording  
corresponding  
secretary

## CREDIT UNION MEMBERS ONLY — RAIN OR SHINE

### Super Select Pre-owned Vehicle Sale

**Saturday, May 13  
8 am - 2 pm**



- ◆ More than 140 cars! Most still under factory warranty
- ◆ Huge selection of cars, trucks, vans and sport utility vehicles
- ◆ No cash needed....100% financing available
- ◆ .500% Auto Pay discount

★★★  
**2 LOCATIONS**  
★★★

**Credit Union Dublin Branch**  
7300 Amador Plaza Road  
*and*  
**Corporate Motors**  
6250 Florin Road, Sacramento  
(across from Florin Mall)



**Operating Engineers Local Union No. 3  
Federal Credit Union**  
[www.oefcu.org](http://www.oefcu.org)

Vehicle Information Hotline: 1-800-999-9476 • For Loan Information: 1-800-877-4444 or 925-829-4400





The operating hands of Rob Brosamer

# Prepare

## Operating Engine

Business Rep. Lew Bratton, left, and District Rep. Gilbert Ruiz at the San Jose Airport work site.

By Amy Modun, Associate Editor

**P**ouring asphalt on the same runway 200,000 pound airplanes land on at 180 miles per hour is no easy task. Just ask the Operating Engineers.

The \$809 million runway extension at San Jose International Airport is finally under way. To keep up with the city's growing economy, the airport has fought to increase the eastern and center runways since 1997. Once complete, the airport will serve 7 million more passengers a year. By 2010, experts estimate 17.6 million people will fly into or from San Jose, the nation's 11th largest city.



### As clean as your kitchen floor

R & L Brosamer Inc. and DeSilva Gates (JV) recently started the first phase of the extension. After constructing the portable batch plant, Operating Engineers can produce concrete to lengthen the runway's south end. In the meantime, operators prepare the area by grinding asphalt from the south parking lot.

But this is the easy part.

Soon, Operating Engineers will begin the more complicated work of having to coordinate asphalt dumps with flight landings. The runway is so dangerous that operators must request and

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"The  
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the runwa  
Miller said

San Jo  
knows wi  
tion.

"This i

unless someone with a badge tells us it's OK. The airplane's coming. We better not be in their way," Bratton said.

### It's loud

The constant roar of an aircraft's engine is another element of the job. To prevent hearing loss, workers wear earplugs. Unfortunately, the noise is still loud, Operating Engineer Rob Brosamer explained.

"It's loud. If you don't wear earplugs, you can't hear an

# for Landing

## ers extend the runways at San Jose Airport

ower permission each time they enter area. Before a plane can land, the taxi- be clear of all debris – even tiny peb- man Jim Miller anticipated the chal-

oughest part of this job is that we'll interact with aircraft movement. We'll dio escort every time we want to cross and work in the active area. And when about to land, we'll have to make sure y is as clean as your kitchen floor,"

se Business Agent Lew Bratton also y operators must proceed with cau-

; a dangerous place. We can't move ; are like the tide – they just keep

ent operators must deal with. To pre- is makes hearing each other difficult.

thing. If you wear earplugs, you can't

hear anything. But at least your ears don't hurt," Brosamer said.

There is one consolation: operators will complete most of the work between midnight and 6 a.m. when air traffic through San Jose Airport is prohibited by curfew. Working multiple shifts to achieve production, Foreman Orville Jones estimates it will take Operating Engineers one year to complete all three phases of the extension.

In the second phase, operators will overlay the taxiway and extend the north end of the runway. In the third phase, operators will lay 18 inches of PCC over the aggregate base.

### International Hubbub

When it's all over, San Jose's eastern runway will have grown 6,650 feet. The center runway will grow an additional 800 feet. The new lengths will let larger, heavier planes land and simultaneously take off. The increased activity will also provide an economic edge to high-technology companies in Silicon Valley. And over the next decade as more people choose to fly through San Jose Airport, they'll help it become truly international.



Operator Rob Brosamer



Blade Operator John Thompson

**NEWS  
FROM THE  
OFFICE OF  
compliance  
&  
civil rights**



by  
**CURTIS BROOKS**  
director

## WE'RE LOOKING FOR A FEW GOOD MENTORS

### PROGRAM SEEKS VOLUNTEERS TO HELP LESS EXPERIENCED OPERATING ENGINEERS SUCCEED IN THE INDUSTRY

Local 3 would like journey-level and retired Operating Engineers to consider volunteering for a very special union program. We want you to consider becoming a mentor, a person who can unselfishly coach, instruct and otherwise guide less experienced Operating Engineers to optimum production and satisfaction.

Being a mentor is what Local 3 needs to help keep our union the best it can be. From time to time we all need help, and being a mentor for those with less experience than you will only help build our union and maintain high levels of work skills.

Mentoring is one of several processes used to help individuals who are under-equipped, underutilized or underrepresented in specific areas of an organization, occupation or facility. For Local 3, a successful mentoring program will help produce a workforce in which all employees are well trained and where work is equitably distributed.

#### What's involved

We are asking the most experienced journey-level Operating Engineers to allow us to list your name as mentors at our dispatch offices. That way our members can call and ask you questions about the work they are doing. Some of you may have received a copy of an outline for mentoring. The outline is just for your own use and not to be used as a personnel file at any time.

Individuals who have been selected to be mentors have been recognized for their ability to perform a variety of work assignments, and they have developed good

working relationships at all levels on the worksites. Of equal importance, a mentor recognizes the need for sharing knowledge with others to ensure the quality of work within the union remains high.

#### What qualities are needed

In addition to all of the qualities mentioned, a good mentor also:

- Puts personal biases aside and shares knowledge and skills as needed.
- Encourages and maintains the trust of the protégé.
- Is reliable and diligent about keeping appointments with the protégé.
- Facilitates the socialization of the protégé with co-workers as needed.
- Encourages the protégé to set realistic goals and action plans.
- Encourages the protégé when motivation is low.
- Recognizes when to seek help with his or her own motivation.
- Is committed to the union and mentoring of protégés.

One of the challenges to mentoring is the perception that it shows favoritism to the protégé. Mentoring is not intended to exclude anyone, but seeks to include those who have been excluded.

Mentoring is not an easy process. It is only as effective as those who participate. Mentors give advice and constructive feedback on the protégé's actions or lack thereof. They provide invaluable help with

understanding workplace politics and colloquialisms.

The following behaviors are necessary to ensure an effective mentoring program. However, the list is not intended to be exhaustive, and other behaviors and activities may be included at the discretion of the mentor, protégé and mentoring program facilitator:

- Mentor and protégé should candidly discuss what each expects from the other.
- Contact may be initiated by either mentor or protégé.
- Contact should be informal.
- Protégé must be willing to accept the constructive criticism of the mentor.
- Mentor and protégé discuss, plan and implement activities designed to meet goals.
- Mentor will provide coaching in key competencies needed by the protégé.
- Mentor and protégé will each agree to make a good faith effort in the process.

I will be the mentoring program facilitator, or someone I designate. In the event of questions, a disagreement or discrepancy involving mentors and protégés, the mentoring program facilitator will respond and facilitate the resolution.

If you feel you would like to do this type of volunteer work, please call (510) 748-7400, extension 3232 and leave your name and Social Security number, equipment for which you would like to mentor a Local 3 member, and a telephone number where you can be reached and the best time to call.

#### APPRENTICE OF THE MONTH: *Bradley Bender*

Bradley Bender, a first-period heavy-duty mechanic (HDR) apprentice from the Santa Rosa District, has been selected as Apprentice of the Month. Bradley has received high praise from his employer, Parnum Paving.

"Since starting the program with us, Brad has improved even more, showing developmental skills in welding, BIT inspections and regular maintenance," said Robert Abbot, equipment superintendent with Parnum Paving in Ukiah. "He always is punctual, self-motivated, picks up after himself and is always eager to ask questions."

Bradley attributes his success as an apprentice to the people he works with, and his JAC coordinator added that Bradley has a great attitude. Outstanding apprentices like Bradley truly represent what the apprenticeship program is all about.

Congratulations, Bradley. Keep up the good work.



FROM YUBA CITY  
EBOW ANIBV GILANEWS  
FROM THE  
districts**PICKETERS MAKE BIG DIFFERENCE**

YUBA CITY - Operating Engineers Local 3 continued to battle over equal access to \$15 billion in construction-grade sand and gravel on public lands along the Yuba River east of Marysville when more than two dozen pickets entered the Yuba Goldfields March 14 and placed two mining company executives under citizen's arrest.

About 30 Local 3 members joined area residents in a protest against Cal-Sierra, a non-union company whose owner pulled a gun on Local 3 picketers two years ago. According to company employees, Cal-Sierra pays employees about \$15 an hour and provides no benefits.

Cal-Sierra operates the last remaining dredge in the Yuba Goldfields. Over the past several weeks, the dredge has moved steadily toward Hammonton Road, a public road that enters the public lands in the Yuba Goldfields.

On March 14, picketers arrived at the Goldfields at around 8:30 a.m. to picket for about one hour in front of the dredge before the Yuba County Sheriffs Department arrived. Most picketers received citations for trespassing. But in an unusual twist, picketers placed two Cal-Sierra mining company executives under citizen's arrest for impeding their right to walk on a public road.

Yuba County District Attorney Patrick McGrath immediately announced he would not prosecute the picketers or the mining

company executives. The district attorney refused to prosecute any trespassers in the Yuba Goldfields because the mining company cannot prove it owns the land.

Because of the large turnout of Local 3



Pickers at the Goldfields.

members, the local newspaper sent a reporter and a photographer to the remote location. The news of the picket was also broadcast by radio stations throughout Northern California.

The staff members of District 60 would like to thank the members who participated in the picketing. It was job well done. Because of the participation, we can make a big difference.



New Yuba City Supervisor Mary Jane Griego and District Rep. Dan Mostats.

**NEW YUBA SUPERVISOR  
THANKS LOCAL 3**

**N**ew Yuba County Supervisor Mary Jane Griego, daughter of a former Operating Engineers Local 3 member, called her election a triumph for labor.

"Victory is sweet for all the working families of Yuba County. Local 3 was a real powerhouse in helping me garner 62 percent of the vote in my district. Between phone banks, fund-raisers and door-to-door campaigning, I learned a lot about Operating Engineers' vision and their approach to economic development. I had the pleasure of working with some fine men and women who are committed to their community," Griego said.

The new county supervisor also championed good-pay-

ing jobs and access to public lands in the Yuba Goldfields. Griego said record voter turnouts in the Olivehurst/Arboga area can be attributed to interest in these two agendas.

"The message this election sends is that people are tired of spending hours traveling out of Yuba City for good-paying jobs. And people are tired of being denied access to our rivers and public lands," Griego said.



## NEWS FROM THE districts

# Caterpillar Inc. hosts a Power Parade

**Caterpillar Inc. will host a Power Parade show August 20, 2000.**

The show is in celebration of the 75th anniversary but will primarily feature current machinery operated by Caterpillar expert operators. This show is for Caterpillar operators only. However, Caterpillar Inc. has granted a limited 200 free tickets to ACMOC members.

Tickets will be issued in order of earliest postmark

date until the quota of 200 is filled.

**For more information, please call (309) 694-0664.**

Labor

## CALENDAR

May



### Asian/Pacific American Heritage Month

**1** Mary Harris "Mother" Jones was born in 1830. The renowned labor organizer, who lived to be 100, said, "I live in the United States, but I do not know exactly where. My address is wherever there is a fight against oppression. My address is like my shoes; it travels with me. I abide where there is a fight against wrong."

**1** In 1888, 19 machinists at the East Tennessee, Virginia, and Georgia Railroad assembled in a locomotive pit to decide what to do about a wage cut. They voted to form a union, which became the International Association of Machinists.

**1** May Day, or International Workers' Day, which commemorates the historical struggle of working people around the world.

**3** In 1886, at the height of the movement for the eight-hour day, police opened fire in a crowd of

workers participating in a general strike at McCormick Harvester Co. in Chicago. Four workers were killed, and anarchists called a public rally the following day at Haymarket Square to protest the police brutality. As the peaceful protest drew to a close, a bomb was thrown into the police line. One officer was killed and several were wounded. Police responded by firing into the crowd, killing one and wounding many. The incident kicked off an intensive campaign against labor leaders and other activists, and eight anarchists were later framed for the bombing.

**3-10** Working Women's Awareness Week, sponsored by the Coalition of Labor Union Women.

**16** In 1938, the U.S. Supreme Court issued the *Mackay* decision permitting employers to permanently replace striking workers. Employers used this weapon against striking workers sparingly until the 1980s, when its use increased under the influence of the Reagan Administration's antiunion policies.

**18** In 1917, the Amalgamated Meat Cutters and Butcher Workmen initiated a huge organizing campaign in packinghouses across the U.S. that brought membership from 6,500 to 100,000 two years later.

**19** In 1942, the Steel Workers Organizing Committee formally

became the United Steelworkers of America (USWA).

**25** In 1886, Philip Murray was born in Blantyre, Scotland. He was the USWA's founding president and head of the Congress of Industrial Organizations from 1940 until his death in 1952.

**26** Henry Ford's opposition to collective bargaining was in evidence on this day in 1937, when company goons attacked United Auto Workers (UAW) organizers at the "Battle of the Overpass" outside of the River Rouge plant. Though General Motors and Chrysler signed collective bargaining agreements with the UAW in 1937, Ford held out until 1942.

**27** In 1959, delegates of the Insurance Agent's International Union and the Insurance Workers of America, having ratified the merger agreement at their respective conventions, convened as delegates of the merged union, the Insurance Workers International Union. The 15,000-member union merged with the United Food and Commercial Workers in 1983.

**28** In 1835, the Ladies Shoe Binders Society was formed in New York.

**30** Anniversary of the Memorial Day massacre at Chicago's Republic Steel plant in 1937. Police attacked strikers, killing seven, wounding 100.



## NEWS FROM THE districts



## Family Values

It pays to know  
the discounts  
your union  
has to offer

Union Plus Family Savers helps you and your family save on all kinds of products and services—including car rentals, hearing aids, flower deliveries and more.



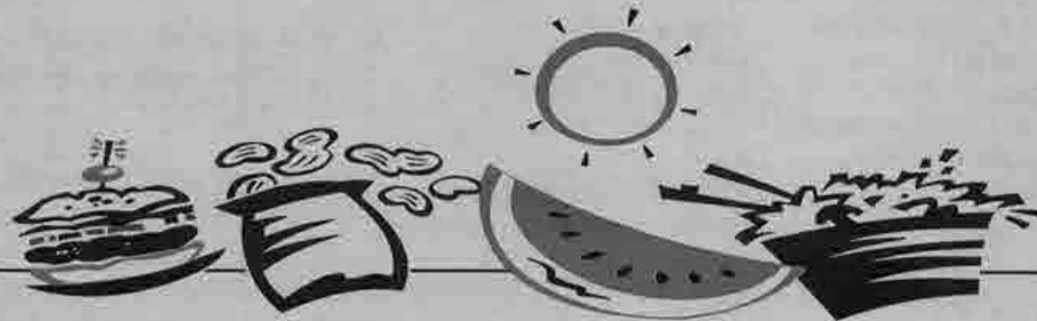
**UNION PLUS<sup>SM</sup>  
FAMILY SAVERS**

To start saving today call:

**1-800-452-9425**

[www.unionprivilege.org](http://www.unionprivilege.org)

Se habla español



### Retiree picnic

Don't forget to mark your calendars for the upcoming Retirees Picnic to be held at Rancho Murrieta Saturday, June 3.

Come up Friday afternoon and stay until noon Sunday if you wish. There is plenty of parking for your self-contained motorhomes and trailers. We'll see you there!

### Utah picnic

The picnic for the Utah District will be May 19 in the Number Five Pavilion in Murray Park.

This is the same location as last year.

The price for meals is \$5 for single, active members and \$10 for a family. The meal is free for retirees.

## Attention forklift operators!

**A one-day forklift certification class  
is currently available**

**at Rancho Murleta Training Center.**

Training consists of a written pretest on OSHA and ANSI standards for forklifts followed by lectures, discussions and videos.

Afterward, there will be a post test and practical, hands-on exercises performed by the candidate who will then be evaluated.

**Call RMTC at (916) 354-2029**

to place your name and phone number  
on the forklift certification list.

You will be notified when the next class will be held.



## meetings AND announcements

### ELECTION OF OFFICERS AND EXECUTIVE BOARD MEMBERS 2000 NOMINATION MEETING SCHEDULE

ALL MEETINGS WILL CONVENE AT 7:00 P.M.

**JUNE 1, 2000**

#### **District 01**

Special called mtg.  
Electrical Workers #617  
302 Eighth Avenue  
San Mateo, CA

**JUNE 5, 2000**

#### **District 17**

Regular Dist. mtg.  
Kauai High School  
Cafeteria  
Lihue, HI

#### **District 40**

Special called mtg.  
Engineers Building  
2806 Broadway  
Eureka, CA

**JUNE 6, 2000**

#### **District 17**

Regular Dist. mtg.  
Jikoen Hongwanji Mission  
Okinawan Memorial Hall  
1731 No. School Street  
Honolulu, HI

#### **District 70**

Special called mtg.  
Engineers Building  
20308 Engineers Lane  
Redding, CA

**JUNE 7, 2000**

#### **District 17**

Regular Dist. mtg.  
ILWU  
896 Lower Main Street  
Wailuku, HI

#### **District 30**

Special called mtg.  
Engineers Building  
1916 North Broadway  
Stockton, CA

**JUNE 8, 2000**

#### **District 17**

Regular Dist. mtg.  
Hilo ILWU Hall  
100 W. Lanikaula Street  
Hilo, HI

#### **District 90**

Regular Dist. mtg.  
Veterans of Foreign  
Wars Hall  
1960 Freedom Blvd.  
Freedom, CA

**JUNE 9, 2000**

#### **District 17**

Regular Dist. mtg.  
King Kamehameha Kona  
Beach Hotel  
75-5660 Palani Road  
Kailua-Kona, HI

**JUNE 12, 2000**

#### **District 10**

Regular Dist. mtg.  
Discovery Inn  
1340 N. State Street,  
Ukiah, CA

#### **District 50**

Special called mtg.  
Laborer's Hall  
5431 East Hedges,  
Fresno, CA

**JUNE 13, 2000**

#### **District 80**

Special called mtg.  
Machinists Hall  
2749 Citrus Road  
Rancho Cordova, CA

#### **District 60**

Special called mtg.  
Sutter-Yuba Board  
of Realtors  
1558 Starr Drive  
Yuba City, CA

**JUNE 14, 2000**

#### **District 11**

Special called mtg.  
Engineers Building  
1290 Corporate Blvd.  
Reno, NV

#### **District 04**

Special called mtg.  
Engineers Building  
2540 N. Watney Way  
Fairfield, CA

**JUNE 15, 2000**

#### **District 12**

Special called mtg.  
Engineers Building  
1958 W. N. Temple  
Salt Lake City, UT

#### **District 20**

Regular Dist. mtg.  
Plumbers 159  
1304 Roman Way  
Martinez, CA

**JUNE 16, 2000**

#### **District 15**

Special called mtg.  
Engineers Building  
4925 Wardwell  
Industrial Dr.  
Casper, WY

## OFFICIAL ELECTION NOTICE:

### NOMINATION RULES FOR THE ELECTION OF OFFICERS AND EXECUTIVE BOARD MEMBERS

Recording-Corresponding Secretary Robert L. Wise, in compliance with the Local Union Bylaws, Article XII, Section 2(b), publishes the following notice:

#### \* NOTICE OF RIGHT TO NOMINATE:

##### Article XII, Elections, Section 2(i)

*Eligibility of Members to Nominate:* Every Member of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-Division), who is not suspended for non payment of dues preceding the first nominating meeting shall have the right to nominate.

#### \* NOMINATION FORMS

##### Article XII, Elections, Section 2(e)

Nominations shall be in writing and signed by one or more nominators giving each nominator's Social Security Number and Register Number in the form following:

#### SINGLE NOMINATOR

I hereby nominate \_\_\_\_\_, Register No. \_\_\_\_\_

Social Security No. \_\_\_\_\_, for \_\_\_\_\_  
(Insert Office or Position)

Signature

Social Security No.

Register No.

PRINT Name

#### MULTIPLE NOMINATORS

We hereby nominate \_\_\_\_\_, Register No. \_\_\_\_\_

Social Security No. \_\_\_\_\_, for \_\_\_\_\_  
(Insert Office or Position)

Signature

Social Security No.

Register No.

#### \* NUMBER OF NOMINATORS REQUIRED

##### Article XII, Elections, Section 1(a)(b)

The minimum number of eligible nominators required for a candidate for Office based on the Local Union Membership (excluding Registered Apprentices) on February 29, 2000, of 36,071 members is thirty-six (36).

##### Article XII, Election, Section 1(c)

The minimum number of eligible nominators required for District member of the Executive Board is one (1).



# DISTRICT MEETINGS

All meetings convene at 7 p.m.

## MAY 2000

- 4th District 50: Fresno, CA**  
Laborer's Hall  
5431 East Hedges
- 9th District 01: Burlingame, CA\***  
Machinists Hall  
1511 Rollins Road
- 11th District 11: Reno, NV**  
Engineers Building  
1290 Corporate Boulevard  
Reno, NV 89502
- 17th District 15: Rock Springs, WY**  
Holiday Inn  
1675 Sunset Drive
- 18th District 12: Orem, UT**  
Best Inn & Suites  
1100 West 780 North

\*Please note date change

## JUNE 2000

- 5th District 17: Kauai, HI**  
Kauai High School Cafeteria  
Lihue, HI
- 6th District 17: Honolulu, HI**  
Jikoan Hongwanji Mission  
Okinawan Memorial Hall  
1731 No. School Street  
Honolulu, HI
- 7th District 17: Maui, HI**  
ILWU  
896 Lower Main Street  
Wailuku, HI
- 8th District 17: Hilo, HI**  
Hilo ILWU Hall  
100 W. Lanikaula Street  
Hilo, HI
- 8th District 90: Freedom, CA**  
Veterans of Foreign  
Wars Hall  
1960 Freedom Blvd.
- 9th District 17: Kona, HI**  
King Kamehameha Kona  
Beach Hotel  
75-5660 Palani Road  
Kailua-Kona, HI
- 12th District 10: Ukiah, CA**  
Discovery Inn  
1340 N. State Street
- 15th District 20: Martinez, CA**  
Plumbers 159  
1304 Roman Way

## JULY 2000

- 6th District 30: Stockton, CA**  
Stockton Waterloo Gun &  
Bocci Club  
4343 N. Ashley Lane
- 11th District 04: Fairfield, CA**  
Engineers Building  
2540 N. Watney Way  
Fairfield, CA 94533
- 13th District 80: Rancho Cordova, CA**  
Machinists Hall  
2500 Masonic Drive
- 25th District 40: Eureka, CA**  
Engineers Building  
2806 Broadway  
Eureka, CA 95501
- 26th District 70: Redding, CA**  
Engineers Building  
20308 Engineers Lane  
Redding, CA 96002
- 27th District 60: Oroville, CA**  
Cannery Workers  
3557 Oro Dam Blvd.a

## RETIREE ASSOCIATION MEETINGS

### FRESNO

Thurs. May 4, 2000  
2:00 PM  
Laborers Hall  
5431 E. Hedges  
Fresno, CA

### RENO

Thurs. May 11, 2000  
2:00 PM  
Operating Engineers Bldg.  
1290 Corporate Blvd.  
Reno, NV

### SAN FRANCISCO- SAN MATEO

Tues. May 23, 2000  
10:00 AM  
Villa Hotel  
4000 S. El Camino Real  
San Mateo, CA

### NOVATO

Wed. May 24, 2000  
2:00 PM  
Inn Marin  
250 Entrada  
Novato, CA

## 2000 GRIEVANCE COMMITTEE MEMBERS

### 01 - SAN FRANCISCO

Kendal Oku  
Jeffrey Scott  
Joe Wendt

### 04 - FAIRFIELD

Cliff Santos  
Rory Knight  
Dan Reding

### 10 - ROHNERT PARK

Dennis Becker  
Patrick O'Halloran  
Garrett Pina

### 20 - OAKLAND

Charles Husband  
Roy Petrini  
Beth Youhn

### 30 - STOCKTON

Mark Freitas  
Roy Luallin  
Thomas Rose

### 40 - EUREKA

Michael Conway  
Larry Hoerner  
Michael Smith

### 50 - FRESNO

David Clem  
Terry Farris  
Bobby Merriott

### 60 - MARYSVILLE

Larry King  
Fredrick Preston  
David Slack

### 70 - REDDING

James Matson  
Wayne Morcom  
Eric Sargent

### 80 - SACRAMENTO

Robert Casteel  
Janelle Spencer  
James Wood

### 90 - SAN JOSE

Milton Peterson  
Albert Tamez  
Frank Vargas

### 11 - RENO

Leland Cooper  
Francis Lane  
Allen Strong

### 12 - SALT LAKE CITY

Roland LaVenture  
Brent Stevens  
Glenn Smith

### 15 - WYOMING

John Bell  
Ronald Haagensen  
Mark Urrutia

### 17 - HONOLULU

H.K. Abbey  
Kevin Costa  
Lewis Ferreira

### 17 - HILO

M.K. Akau Jr.  
Michael Akau  
Rodney Rezentes

### 17 - MAUI

Darrel Waikiki  
Ephraim Bergau, Jr.  
Earl Kuailani

meetings  
AND  
announcements



## meetings AND announcements

### DEPARTED MEMBERS

Our condolences to the family and friends of the following departed members (compiled from the March 2000 database):

Quentin Ball	Coalville, UT	02-17-00
Howard Bean	Redwood City, CA	02-20-00
Alvin Broliar	Yuba City, CA	03-22-00
Ted Campiotti	Livermore, CA	02-22-00
Don Cook	Keo, AR	03-22-00
Don Cross	Reno, NV	01-19-00
Lloyd Cuddeback	Yuba City, CA	03-04-00
James Day	Redding, CA	02-21-00
Tom Dennis	Coupeville, WA	02-27-00
A. Flandro	Salt Lake City, UT	02-28-00
C. Fowler	Montara, CA	02-22-00
William Frankos	Soda Springs, ID	03-13-00
David Frieze	Carmichael, CA	03-06-00
W. Gobby	Fresno, CA	03-05-00
Paul Grimes	Nampa, ID	03-22-00
Alfred Hansen	Indian Wells, CA	03-07-00
Allen Harris	Manteca, CA	03-01-00
Glen Hayward	Redding, CA	02-20-00
John Hittick	McGill, NV	03-11-00
Arnold Juetten	Rio Dell, CA	03-02-00
R. Kama	Mililani, HI	03-10-00
Dent Law	Fresno, CA	03-01-00
Louie Lawrence	Fresno, CA	02-25-00
Paul Lewis	Salinas, CA	02-12-00
Wayne Lum	Kanedhe, HI	03-16-00
Tony Mamone	Sun City, AZ	02-21-00
W. McNeil	Brookings, OR	02-16-00
Earl Nordyke	Pollock Pines, CA	02-27-00
Leonard Peterson	Auburn, CA	02-20-00
Poncia Domingo	Petaluma, CA	03-02-00
Paul Quisenberry	El Sobrante, CA	03-05-00
William Rigby	Milpitas, CA	02-20-00
Tony Rivas	Tracy, CA	02-17-00
Ryan Robinson	Incline Village, NV	03-15-00
A. Rodriguez	Stockton, CA	02-21-00
Hitoshi Saito	Honolulu, HI	03-17-00
David Silva	North Highlands, CA	02-24-00
Clement Stewart	San Jose, CA	03-02-00
Larry Tacker	Marina, CA	03-13-00
Don Wempen	Gabbs, NV	02-18-00
Howard Winsett	Selma, CA	02-13-00
Lawrence Wond	Honolulu, HI	02-26-00

## 2000 MARKET & GEOGRAPHICAL AREA ADDENDUM COMMITTEE MEMBERS

#### 01 - SAN FRANCISCO

Mark Dimas  
John Ferguson  
Vance Pope

#### 04 - FAIRFIELD

Dennis Asnicar  
Laura Bratset  
Robert Lacosse

#### 10 - ROHNERT PARK

Ruben Almeraz  
Michael Donaghy  
James Spain

#### 20 - OAKLAND

Mark Beam  
Thomas Oliver Sr.  
Fred Pitschner

#### 30 - STOCKTON

Michael Burch  
Dennis Dorton  
Arthor Edgmon

#### 40 - EUREKA

Tim Bridgeford  
Michael Conway  
Kevin Reynolds

#### 50 - FRESNO

Justin Caudel  
Ben J. Moreno  
Gary L. Nunez

#### 60 - MARYSVILLE

Michael French  
Steve Miller  
Douglas Roenspie

#### 70 - REDDING

Claude Jones  
Roland McWilliams  
Douglas Miesen

#### 80 - SACRAMENTO

Richard Carrola  
David Dokes  
Kristi Osborn

#### 90 - SAN JOSE

John Bruckner  
Dennis Garringer  
Harry Wisler

#### 11 - RENO

Mitch Gallagher  
Dylan Gallagher  
William McHaney

### DECEASED DEPENDENTS

Kathleen Bihl, wife of Don F. Bihl	02-20-00
Geraldine Fraker, wife of Philip Fraker	02-26-00
Pam Hansen, wife of Anthony E. Hansen	11-12-99
Mary Linow, wife of Victor Linow	01-20-00
Ruth Lucas, wife of John E. Lucas	02-13-00
Barbara Jean Mollo, wife of Ronald Mollo	12-15-99
Louise Moore, wife of Jack Moore	02-22-00
Reta Ricks, wife of John Ricks	03-03-00
Virginia Simas, wife of Manuel Simas	06-29-99
Lorraine Stark, wife of Derrel Stark	03-05-00
Grace Streeter, wife of John Streeter	02-26-00

## ELECTION COMMITTEE NOTICE

Robert L. Wise, Recording-Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3(b), Elections, of the Local Union Bylaws, elections will be held at the first regular district meeting in each district beginning in March for Members of the Election Committee which will conduct an election in August 2000 of Officers and Executive Board Members.

### ARTICLE XII, SECTION 3, ELECTIONS:

- (a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.
- (b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for one (1) year next preceding his or her nomination and election, and shall not be a candidate, or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

### MEETINGS TO ELECT THE ELECTION COMMITTEE:

March 2000	2nd/Thurs	- District 20, San Leandro, Sheet Metal Training Center, 1720 Marina Blvd.
	9th/Thurs	- District 90, San Jose, Masonic Hall, 2500 Masonic Drive
	13th/Mon	- District 17, Kauai, Kauai High School Cafeteria, Lihue
	14th/Tues	- District 17, Honolulu, Washington Inter. School Cafeteria, 1633 So. King Street
	15th/Wed	* - District 17, Maui, HGEA, 2145 Kasha Street, Conf. Room 207, Wailuku
	16th/Thurs	- District 17, Hilo, ILWU Hall, 100 W. Lanikaula Street
	16th/Thurs	- District 10, Rohnert Park, Engineers Bldg., 6225 State Farm Drive
	29th/Wed	- District 15, Casper, Engineers Building, 4925 Wardwell Industrial Drive
	30th/Thurs	- District 12, Salt Lake City, Engineers Building, 1958 W. N. Temple
April 2000	6th/Thurs	- District 30, Stockton, Waterloo Gun & Bocci Club, 4343 N. Ashley Lane
	11th/Tues	- District 04, Fairfield, Engineers Building, 2540 N. Watney Way
	13th/Thurs	* - District 80, Rancho Cordova, Machinists Hall, 2749 Citrus Road
	18th/Tues	- District 40, Eureka, Engineers Building, 2806 Broadway
	19th/Wed	- District 70, Redding, Engineers Building, 20308 Engineers Lane
	20th/Thurs	- District 60, Yuba City, Sutter-Yuba Board of Realtors, 1558 Starr Drive
May 2000	4th/Thurs	- District 50, Fresno, Laborer's Hall, 5431 East Hedges
	9th/Tues	* - District 01, Burlingame, Machinists Hall, 1511 Rollins Road
	11th/Thurs	- District 11, Reno, Engineers Building, 1290 Corporate Blvd.

\* Please note location change

**meetings  
AND  
announcements**



## HONORARY MEMBERS

The following retirees have thirty-five (35) or more years of membership in the Local Union as of March 2000 and have been determined to be eligible for Honorary Membership effective April 1, 2000.

Kenneth Alford .....1094379  
 Albert L. Armstrong .....1130348  
 Paul D. Autio .....0986440  
 Leslie Backlund .....1174954  
 Robert W. Beall\* .....1168813  
 August Bonfiglio .....1152848  
 Lee R. Brannum .....1161176  
 Clive Brown .....1143142  
 William Ceasri .....1061980  
 William F. Cowden .....1036894  
 Carl Davis .....1189169  
 Nick Demianew .....0967836

James A. Fleig, Jr. ....0876070  
 William F. Kroeger\* .....1087777  
 Duval Lucio .....0892690  
 Wayne D. Maupin .....0863903  
 Harold Maxwell .....1142791  
 David A. McDonald .....1178402  
 Warren McElroy .....1082358  
 Peter J. McKay .....0918929  
 Robert A. McKechnie .....1057654  
 Bob W. Melick .....0912031  
 La Vern Miller .....0792072  
 Odin C. Miller\*\* .....1144713

Vernon Miyashiro .....1155527  
 Tom Molina .....1130314  
 Donald Monroe, Jr. ....1178303  
 Wilton Moore .....0507953  
 Joseph M. Novero .....1123442  
 Stewart Orchard .....0947313  
 Paul D. Porter .....1168872  
 Fred K. Schiess\* .....1154343  
 John Smallwood .....0991102  
 Houston Stephens .....0530629  
 Ray Stroud .....1076572  
 Joe W. Telford .....1159508

Jay Turley .....1113088  
 Robert Tusi .....1191149  
 Dale B. Twiss .....1159559  
 Dave Voss .....0841510  
 Ralph H. Watts .....0983051  
 R.T. White .....1191153  
 Douglas Woznick .....1088539  
 Clarence Young .....1159579

\* Effective January 1, 2000

\*\* Effective October 1, 1999

# swap shop

SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in SwapShop. Engineers News reserves the right to edit ads. No phone-in ads please. Limit 2 ads per issue.

To place an ad, type or print your ad legibly and mail to:

**Operating Engineers Local Union #3**  
1620 S. Loop Rd.  
Alameda, CA, 94502

ATTN: SwapShop\*

Or fax ads to:  
SwapShop  
(510) 748-7471

Or e-mail to:  
www.oe3.org

\*All ads must include Member Registration Number or ad will not appear. Social Security Numbers are not accepted. All ads should be no longer than 50 words.

**FOR SALE: Sea Ray Sundance** on Roadrunner EZ load trailer, New Merc Cruise engine complete, impulse loran & depth finder, marine radio & much more, good to very good condition, \$16,500/obo contact Jim at (707) 255-2456, #1166488.

**FOR SALE: '69 VW Baja**, custom 1776 c.c. bus trans, new mud terrain tires, oil cooling system, double bar tube bumpers, all new brake system, new carb., \$2000/obo, Don (801) 244-6584, #2357686.

**FOR SALE: '73 Balboa RV**, 350 ci, 4 barrel, \$2000, Don (801) 244-6584, #2357686.

**FOR SALE: Big D 400, 4-cycle Perkins diesel** 3 tool boxes on trailer, \$3000, call Fred (707) 2752150, #1523123.

**WANTED: ultra light aircraft**, 1 or 2 place, bent, broken, or uncompleted kits or any parts, contact Charlie at (707) 938-3158, #1166637.

**FOR SALE: 800-gal, insulated asphalt tank** with pump, heat tube, & 6-cylinder engine, \$1,200, (530) 842-3689, #603448.

**FOR SALE: '93 Holiday Rambler**, 36-ft, 5th wheel, selling because of illness, no down, take over payments, 2 slides, 2 AC, microwave, dishwasher, 3-way fridge, water-filter system, computer desk, (916) 371-6301, I'll call you back, #2119771.

**FOR SALE: '80 Ferre low bed trailer**, 24-ft long, 8-ft wide, tandem dual 12-ton air brakes, all diamond plate, like new, 90% rubber wet bearings, \$8,250, call (916) 423-3357, #1051382.

**FOR SALE: '80 Holiday Rambler travel trailer**, 23-ft, great job trailer, fully self-contained, full bathroom, kitchen, new: carpet, interior, tires, Divorce forces sale, \$1,500/OBO, (530) 743-8478, #2222789.

**FOR SALE: Campers World R.V.** membership, on longer have and R.V., must sell, has coast-to-coast and R.P.I. owner will pay transfer fees, \$500, (702) 456-0527 evenings please, #0964973.

**FOR SALE: time-share at Carriage house** in Las Vegas, NV, one block from strip, next to MGM, gold time, owner will pay closing cost, \$5,000, (720) 456-0527, evenings, #0964973.

**FOR SALE: '73 Sea Swirl 18-ft**, like new, w/4-cyl, Mercury cruiser, 368 hrs, w/ '98 9.9 Yamaha 4-stroke trolling motor, C.B. radio, VHF radio, impulse depth finder, '93 trailer, spare launching guides, stand up canvas over seats, all for only \$5,750, (916) 423-3357, #1051382.

**FOR SALE: '93 Winnebago Brave**, 27-ft, bought new in '94, 454 Chevy engine, queen size bed, couch turns into bed, lrg shower, 4-burner stove w/ oven, microwave, lrg refrigerator, roof & dash AC, \$3,500 for equity & assume payments, (559) 299-3817, #0998883.

**WANTED: Datsun 240, 260, 280Z** 2 or 2+2 or parts to restore Z's, running or e-mail: <www.WINCHIT6739@aol.com> or (707) 253-1825, #2001349.

**FOR SALE: Golden West manufactured home** at American Canyon, California, corner lot, 1,744 sq-ft, 2 bd, 2bath, forced air & heat, large 20x24-ft

garage, also includes a park, owner ship share security gate & park, (707) 643-3531, #0463892.

**FOR SALE: at American Canyon, California**, like new craftsman, heavy duty, 3/4-in drive, 16-piece mechanics tool set, 4 large steel tool boxes, (707) 643-3531, #0463892.

**FOR SALE: 4 new tires & wheels** from Dodge 1500 1/2-ton Goodyear Wrangler 245/75SR-16, wheels are aluminum alloy w/ 5-bolt pattern, \$400, call Rich (925) 283-1329, #1659336.

**FOR SALE: Truck & R.V. Package: Chevy Silverado**, 1-ton dually, 454, auto w/overdrive & many many extras, also FOR SALE: '93 30-ft Sandpiper by Cobra pull trailer, loaded, a must see \$20,000/OBO will sell separately, (916) 992-0789 or (916) 591-9898, #2014236.

**FOR SALE: '86 Case backhoe**, 580E-extrahoe, runs good, \$16,000 e-mail: <bevbo@cell2000.net> or (209) 826-9465, #1043556.

**FOR SALE: 80x110 LOT in Camp Verde, Arizona**, lot #16, located on Clinton & Stillwater, drive, fenced, septic on property, phone, electric, cable & water at property line, \$17,000 will consider lower price for CASH offer, contact Raymond Bond (541) 885-8494, #0674804.

**FOR SALE: 23-ft '77 Dodge motorhome**, class C, low (66,000) miles 360ciV8, dash & roof AC, 4000 watt generator, microwave, 2 good batteries, 2 awnings, sleeps 5, lots of storage, tires in good shape, great motorhome with many extras, it's a steal at only \$5,300, contact Larry (925) 757-9240, #0689209.

**FOR SALE: '94 Holiday Rambler 27-ft** motor home, 454 Chevy. Engine, base model, queen bed, walk-around, TV, AC, microwave, Onan generator, 10k miles, like new, Worley, Idaho, \$28,000, e-mail: <jendavle@lor.com>, (208) 686-0223, #0883658.

**FOR SALE: '94 Westport 5th-wheel trailer** by Fleetwood, 33-ft long, awning, rubber roof, 2 slide outs, ducted A/C, oak throughout, very nice, sacrifice for \$17,000, (530) 333-4557, #1795824.

**FOR SALE: E-Z Lift hitch**, 1,000-lb, bars, complete with trailer-tongue brackets, \$225; solar electric fence charger, \$85, two Delta small truck tool boxes, 1-50in (inside), 1-53 1/2in (inside) both are 5-ft long, \$35, Tom Kirkpatrick (775) 423-5723, #2346457.

**FOR SALE: Big D 400 trailer** mounted w/tools boxes, exc. cond, \$3,550, (707) 275-2150, #1523123.

**FOR SALE: German short hair pointer pups**, AKC reg, 8 females, liver and white, ticked, best hunters in Utah, born 2/10/00, \$400, (435) 623-0674, #2000132.

**FOR SALE or TRADE: 300 amp 10.2 kW Miller stick welder**, gas \$3,500/obo; new Omega 10-ton floor jack, \$600/obo, (775) 751-1821 or (775) 764-9801, #2269569.

**FOR SALE: '94 5th-wheel Wilderness trailer**, immaculate cond., non-smoker, 28-ft, fully loaded, AC, heating, lots of cabinets, sleeps 6, queen bed, micro, and oven, nice colors, \$15,000 Sal (559)

299-0309.

**FOR SALE: houseboat**, 10x30-ft fully enclosed upper and lower decks, 75hp motor, bathroom, refrigerator, microwave, fiberglass pontoons, solar panel, bbq, stove, bunk beds, hide-a-bed, all steel framed, beautiful boat on relaxing Englebright lake in Northern California, close to Sacramento and Bay Area, \$23,500/obo, (530) 742-6642, #2017060.

**FOR SALE: single-axle trailer** 5 1/2 x 4 1/2, brand new MTD lawn tractor 42-ft used 2hrs call for price (707) 447-5419, #1952914.

**FOR SALE: 3 axle backhoe trailer** Beavertail with ramps \$2,950, e-mail: <bevbo@cell2000.net>, (209) 826-9465, #1043556.

**FOR SALE: 1989 Jeep Cherokee Laredo** 4x4, red, 4.0 6-cyl 5-spd, A/C, great cond., \$4,900, ask for Rick 881-3307, #2262517.

**FOR SALE: Ford backhoe** 3500 series; new clutch, brakes, freeze plugs, water pump; pins tight, good rubber, must see to appreciate, \$11,500/obo.

**FOR SALE: tires** 32 11.50 R15 w/cyclone mag wheels, fits Ford 5 lug, call for prices (707) 447-5419.

**FOR SALE: 1978 Automate travel trailer**, fully self-contained trailer; sleeps 4, shower & tub, shade awning, great condition inside and out! \$4,500/obo, (831) 761-2571, #206958.

**FOR SALE: 100-gal Rubber Maid horse trough**, call for prices, (707) 447-5419, #1952914.

**FOR SALE: 1971 1/2 cab parts Bronco**, V8, 4x4, non-op \$1,400/obo, 1972 Bronco full cab w/ roll cage, V8, 4x4, licensed, runs good, \$3,800, or both for \$4,800, (530) 347-3212, #1051423.

**FOR SALE: attractive house in the Ozarks**, high above; but close to Jasper and the Buffalo river, newer well-built energy efficient 2000sq-ft, offering many special features, nice 3 acre landscaped lot, details and pictures furnished upon request, \$76,500, Lance Garner P.O. Box 628 Jasper, AZ 72641, (870) 446-2933, #1087871.

**FOR SALE: home in the country**, approx. 1/4 acre, 3 bed, 2 bath, 2-car garage, 8 years old, on neighbors on 2 sides, 4 miles from Brownsville, hunting & fishing area, must see to appreciate, \$89,500, (530) 679-2391, #0826930.

**FOR SALE: '97 Prowler travel trailer**, 24-ft, fully loaded, excel. condition, \$10,800/obo, (530) 378-1703, #2243360.

**FOR SALE: '91 Holiday Rambler Monitor**, 5th wheel, 29-ft, excel. condition, \$8,500, (209) 728-8911, #2108649.

**FOR SALE: '76 Miller trailer** 18-ft, tilt bed, 24,000 gvw, new: tires; deck, like new, \$4,500/obo, (559) 683-0543, #2068594.

**FOR SALE: '90 Suncrest custom coach motor home**, basement model, good cond., lots of storage, 30-ft, 454 Chv, 42,000 miles, one owner, non-smoker, twin beds, sleeps 6, gen., micro, T.V., VCR, 3-way ref., bathroom w/shower, awnings & many extras, lic. Thru 2001, \$25,000, (925) 686-0591,

#0946921.

**FOR SALE: single cemetery plot**, East Lawn Memorial Park, 43rd & Folsom Blvd, Sacramento, row 48, section D, valued at \$3000, asking \$2,000/obo, (530) 644-8900, #1191292.

**FOR SALE: '96 Wilderness trailer**, 24-ft, fully self contained, all options inc., awning, micro, stereo, oven & more, sleeps 7, excel cond., \$10,500/obo, (925) 679-1028, #2062948.

**FOR SALE: '96 Saturn 4-door tow car**, automatic, all set up, like new, \$10,000, (925) 686-0591, #0946921.

**FOR SALE: A.K.C yellow-black Labrador pups**, O.F.A., C.E.R.F., A.F.C., F.C., hall of fame, health records, excellent hunters, family pets, ranch raised, socialized, (530) 846-1074, #1195002.

**FOR SALE: "move from the city," In to 2030 sq-ft brick home** on 4.56 acres, in Butte county, small family-oriented town, great schools; only 2-blocks w/bus, 3 BD, 2 BA, FP, WS, LR, FD, den or playroom, 2 custom horse stalls w/paddock tack or bdm, 20x20 pump house, 3 ponds, irrigated, trees, \$176,506, evenings (530) 868-5808, #2110811.

**FOR SALE: '97 Dodge Ram 1500 4x2 pickup**, Leer camper shell, deluxe cab, 10 ply tires, RV tow package, too many extras to list, asking \$17,000, (209) 233-3133, #0908819.

**FOR TRADE: '79 1/2-ton GMC Oldsmobile motor & transmission**, runs good, body fair, bucket seats, dual exhaust, seeking small 4x4 economy pick-up, John evenings (530) 868-5808, #2110811.

**FOR SALE: AT STUD good news**, Lava A.K.C., black lab 24 champions, 7 hall of fame, in pedigree, O.F.A., C.E.R.F., for more info call (530) 846-1074, #1195002.

**FOR SALE: '60 Ford pick-up 1/2 ton w/'66 Mustang 289 motor & transmission**, \$2,500, John (559) 834-2129, #1413853.

**FOR SALE: '88 Ranger bass boat**, model 680 @ "Fisherman," Evinrude 70-hp engine, troll. Motor, cust. Trailer, 2 covers, 2 gas tanks, anchors, humming-bund fish finder, running lights, 6 life jackets, deep off-set console, ideal for catfish, salmon, stripers, like new, only 30 hrs on motor, sacrifice \$9,000, (707) 994-3016, #0868699.

**FOR SALE: extensive coin collection**, all denominations, silver dollars, quarters, dimes, etc., plus some paper money, silver certificates, fractional money, etc., (559) 784-5948, #0461080.

**FOR SALE: '88 Komfort 23-ft, 5th-wheel trailer**, \$5,000, John (559) 834-2129, #1413853.

**FOR SALE: lake Don Pedro area**, 10 acres, rolling hills, oak trees, possible access to a roping arena, \$37,000, (209) 852-2185, #1001694.



FROM HAWAII  
EBOW HAWAII

## CITY TO LEAVE PAVING BUSINESS

NEWS  
FROM THE  
districts

HONOLULU - After he reviewed the growing amount of paving work planned by the city, District Rep. Harold K. Lewis revoked the mayor endorsement of Honolulu Mayor Jeremy Harris.

"We cannot and will not support anyone who is taking away our work and consequently, we are rescinding our endorsement of the mayor," Lewis said.

Later, the mayor agreed to contract out all future work the city had planned. The mayor said the city would only repair pot holes, sidewalks and do emergency work.

"Not good enough. I want the city out of the paving business. This work belongs to us," Lewis said.

After more discussion, the mayor agreed to give up emergency work and only repair pot holes and construct sidewalks. District Rep. Lewis agreed to continue the planned projects until the end of the fiscal year and thus ended months of discussion about reclaiming paving work.



In other news, Delta Construction began a \$25.7 million, micro-tunneling joint venture with Kinsei. This 24-inch sewer-line job is a true test for the contractor and our operators. It involves working in water, sand and hard coral.

Signatory contractors Goodfellow Bros. and Rego Trucking work in the State of Hawaii on a project worth \$14.4 million and involved excavating and transporting of about 54,000 truckloads of dirt. The haul initiates at one end of the airport, moves onto the state highway and terminates off the highway about one mile away at another corner of the airport.

1. Operator Willie Adolpho, oiler Greg Kekahuna and Business Rep. John Sonognini.

2. An excavator and dozer work together at Lihue Airport.

3. A 24-inch micro-tunneling head to be used at the project.

4. Controls of the micro-tunneling rig.

# MORE SCHOLARSHIP AWARDS

## Local 3 to award 20 \$500 'Special Scholarships' at the July Executive Board meeting

In fall 1999, Operating Engineers Local Union No. 3 and the Local 3 Federal Credit Union held their third scholarship fund raiser, the T.J. Stapleton Invitational Golf Tournament, which netted about \$28,300 for the Scholarship Fund.

Due to the overwhelming success of this event, Local 3's Executive Board has decided to award 20 \$500 "Special Scholarships." These awards will be given in addition to the two \$3,000 and two \$2,000 Local 3 College Scholarship Awards given annually to the sons and daughters of Local 3 members. The winners of the \$3,000 and \$2,000 awards will receive an additional \$500 per year from the Scholarship Fund for the second, third and fourth years of college, provided they remain full-time students.



For the Special Scholarships, the names of all applicants will be entered into a drawing to be held at the July Executive Board meeting. Applicants need not be present to win. The Special Scholarships are available only to the sons and daughters of Local 3 members.

The Executive Board knows that the workplace is rapidly changing and many of the jobs in the future will require new skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed in tomorrow's jobs by providing them with the chance to further their education and training.

Applications are available at your district office or credit union branch office. It is the responsibility of the applicant to submit application on time and that it is sent to:

Robert L. Wise  
Recording-Corresponding Secretary  
Operating Engineers Local Union No. 3  
1620 South Loop Rd.  
Alameda, CA 94502-7090

*Local 3 would like to thank all golf tournament participants and scholarship contributors for their generous donations.*



## General guidelines for awarding the 20 \$500 Special Scholarships

1. Sons and daughters of Local 3 members may apply for the scholarships. The parent of the applicant must be a member of Local 3 for at least one year immediately preceding the date of the application. Sons and daughters of deceased members of Local 3 are eligible to apply for the scholarships if the parent was a member of Local 3 for at least one year immediately preceding the date of death.
2. Sons and daughters of Local 3 members who plan to attend college or trade school are eligible to apply. They will not be judged on academic qualifications. All applicants who apply for the regular Local 3 College Scholarship Awards and do not win will automatically qualify for this drawing.
3. Applications will be accepted until June 1, 2000. You may get an application at your district office or any credit union branch.
4. Winners will be determined by a random drawing to be held at the July Executive Board meeting. Applicants do not need to be present to win.
5. The money will be funded when the college or trade school confirms the winner is a full-time student.

