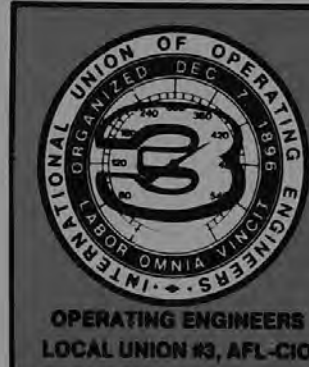


PRIMARY ELECTION REPORT: PG. 5-7

**IMPORTANT
MEETING
NOTICE
ON
BACK PAGE**



ENGINEERS NEWS

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SAN FRANCISCO, CA



MAY 1986



Senate President Pro-Tempore David Roberti addresses joint labor legislative conference.

'Turn out the vote' politicians tell labor leaders

More than 500 California trade unionists lobbying this month for labor's bills found themselves being lobbied in turn by the legislators they had traveled to to see.

The legislators' message was loud and clear in scores of meetings at the Capitol during the annual Joint Legislative Conference:

- Turn out the vote for Tom Bradley, who lost the governorship by a fraction of one percent of the ballots cast four years ago.
- Find volunteers and register voters in the districts where Republicans have pledged to spend millions of dollars to defeat legislators allied with labor.

- Recognize labor's stake in an independent Supreme Court and reject the right-wing campaign to unseat liberal justices so that the governor can name new justices who share his conservative, anti-labor philosophy.

Conference delegates, representing AFL-CIO unions throughout California scored points of their own.

The conference, sponsored by the California Labor Federation and the State Building and Construction Trades Council of California, was
(Continued on page 6)

Go-ahead for \$1 billion Yerba Buena

After more than six years of legal and environmental wrangling, the go-ahead has finally been given for the San Francisco Redevelopment Agency to oversee the \$1 billion Yerba Buena Gardens urban renewal project. It marks the first time in the city's history that a labor-management project agreement has been negotiated for a major privately funded project.

It took two days of intensive negotiations before the San Francisco Building Trades Council, and its affiliated unions could reach an agreement with developers Olympia and York/Marriott. The historic pact covers the three phases of the Yerba Buena Center, a project expected to take 6½ years to construct.

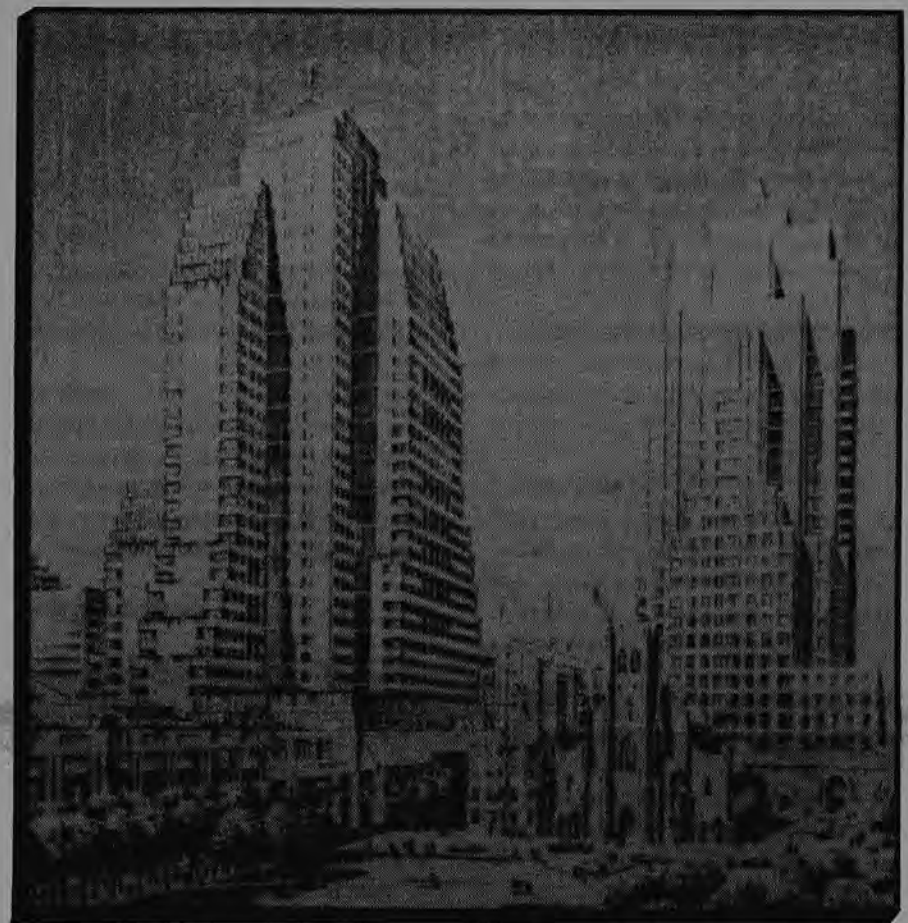
Local 3 Business Manager Tom Stapleton, District Representative Hank Munroe, Business Representative Ted Wright and Jerry Dowd and Jack Weberski from the International Union represented the Operating Engineers at the negotiations.

The project will take up 24 acres of downtown San Francisco property that lays between Market and Folsom, Third & Fourth streets.

Yerba Buena Gardens is to be one of the largest projects in San Francisco history. The job is expected to run over six years and cost between \$800 million and \$1 billion. It will generate \$19 million in new taxes and over 2,000 construction jobs.

The first phase of the project is the 1,500 room Marriott Hotel, an underground garage to start in April 1986 for a period of three years.

Phase 2 starts in March 1987 and



Artist's conception of a portion of the Yerba Buena Center

consists of a 150,000-square-foot office building, 450 space underground garage, a sports/health club. Market Street Forecourt: Galleria and St. Patrick's Square which will incorporate the old St. Patrick's church, along with 35,000 square feet of hotel ballrooms and meeting rooms, along with 88,000 square feet of meeting rooms in the

Moscone Convention Center.

Phase 3 will start in July 1988 and go until approximately 1992. In Phase 3 is a 500,000 square foot office building, 300 to 500 units of condominiums, 10,000 square feet of retail space, and an underground garage with up to 600 spaces.

(Continued on Page 2)

Local 3 honored

Representatives of the American Red Cross awarded a special plaque to the officers of Local 3 in gratitude and recognition for the union's \$50,000 contribution to assist those stricken by the February floods.

Presenting the award to Business Manager Tom Stapleton is James Hladecek, vice president and general manager of the Red Cross Western Operations headquarters.

A letter from Red Cross national President Richard Schubert was also presented to Stapleton, thanking him and the members of Local 3.

Pictured from left to right are: Vice President Bob Skidgel, President Harold Huston, Business Manager Tom Stapleton, James Hladecek and Hugh Sheehan of the Red Cross, Treasurer Norris Casey and Rec.-Corr. Secty. Bill Markus.





By T.J. (Tom) Stapleton, Business Manager

LOOKING AT LABOR

One of the biggest problems we face at election time is that most people are not interested enough in the issues to get "the rest of the story," as news commentator Paul Harvey is so fond of giving.

The vital decisions we make in the voting booth — decisions that will have a real impact on our lives — are

too often made on too little information. We are too hasty to make a "Yes" or "No" vote on a candidate or issue based upon what we saw in three minutes of TV news coverage or what we heard in a 30-second radio spot that appeals more to the emotions than to common sense.

This is a dangerous way to live. Its a haphazard way to wield the greatest weapon for democracy we have — the right and privilege to vote freely according to our own choice. We have an obligation to register to vote and to vote intelligently.

Otherwise, we deserve what we get, for better or for worse.

As we approach this year's Primary and General elections, there are a number of vital issues that should be of great concern to working men and women, and yet I wonder how carefully we have examined them. Here are a few of the most important:

A Democratic Legislature

Local 3 has earned the reputation as one of the strongest and most politically active voices for working people in the state. We do it not because we want to, but because we have to. The jobs of our members depend upon it. It is one of the primary reasons our union has remained strong while so many of our sister locals have suffered severely in lost membership.

Your Local 3 Executive Board examines candidates carefully on their legislative record and the commitment they make to the needs of our members and the community of working union members at large. Sometimes we find a Republican candidate who has become a good friend and who we can count on.

This happens more often in non-

partisan races on the local level, however, than on the state and federal level. Unfortunately, something happens to most Republican candidates when they seek higher office.

As they seek financial support from the GOP machinery, they are forced to adhere to the extreme GOP party positions that attempt to elevate business at the expense of working people by destroying the protections we have fought for.

They become too much like Governor Deukmejian, unwilling to compromise or to listen to both sides of the issue. Too willing to be the errand boy for the small minds of the ultra-conservative extreme.

Responsible legislators should never become like that. We need to put our support behind candidates who have the courage to represent people instead of lobbyists for big business. Our experience has shown that we are much better off with a Democratic administration.

That is why it is so important to maintain a Democratic majority in the Legislature. The GOP has accumulated a huge warchest which it intends to spend on a major campaign to win the California legislature away from the Democrats.

If that were to happen, this union and all of California labor would be in serious trouble. Without a Democratic legislature to protect our interests, Deukmejian would see to it that there would be a right-to-work law in California. He would support legislation to abolish prevailing wage protections — and with a GOP legislature, he would get it.

Our successful program to keep the non-union underground economy in

check would evaporate into oblivion. There would be a literal invasion of non-union contractors bidding for our public works projects.

This description is not some idle scare tactic. It is a fact of life if we lose the legislature. The headaches we have suffered these past four years under Deukmejian are just a small, bitter taste of what it would be like with a GOP legislature.

A Non-Deukmejian Court

The right wing has raised vast sums of money in a carefully plotted campaign to unseat the Rose Bird Court. They have convinced much of the public that convicted murderers are walking the streets because the State Supreme Court under Rose Bird has overturned death penalty cases.

These horror stories are false. Not one death row inmate has ever been released from prison under Rose Bird. The right wing is simply using this highly emotional issue as the best way to get rid of the Rose Bird court so they can create vacancies that Deukmejian can then fill by appointment. Considering his record, this would be a disaster.

For trade union members, the issue of Rose Bird isn't the death penalty at all. It's reapportionment. Those who would oust Rose Bird on the single issue of the death penalty obviously have not stopped to consider that it was the same Rose Bird court which had the guts to declare unconstitutional an initiative sponsored by the right wing which would have dismantled the 1980 legislative reapportionment and allowed the GOP to gerrymander our legislative districts.

If it weren't for the Rose Bird Court, we could well be living under a GOP dominated legislature at this very moment, suffering all the problems that were mentioned earlier.

There is another issue. Whether we agree or disagree with Rose Bird on the death penalty, it is no justification to make a political football out of the Supreme Court. The court must be a separate arm of our government. If court justices must make their rulings according to public opinion rather than the Constitution as they see it, then our entire democratic system of checks and balances will be jeopardized.

In conclusion, I think it is imperative that we avoid the temptation to boil complex issues into a "nutshell." We must take the time to examine the candidates and the issues carefully and know what we are doing when we punch those holes in the ballot. If we don't, we could be making a very serious mistake, and some mistakes are very, very difficult to erase.

ENGINEERS NEWS

WLPA

PUBLISHED TO PROMOTE THE GENERAL WELFARE OF ALL ENGINEERS AND THEIR FAMILIES

T.J. "TOM" STAPLETON

Business Manager and Editor

HAROLD HUSTON

President

BOB SKIDGEL

Vice President

WILLIAM MARKUS

Rec.-Corres. Secretary

NORRIS CASEY

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WALLY LEAN

Financial Secretary

JAMES EARP

Managing Editor

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\$1 billion Yerba Buena project to start

(Continued from page 1)

After the project is completed it will have 10 acres of plaza and gardens, 100,000 square feet cultural center, 340 to 540 residential units, 160,000 to 200,000 square feet of retail space, two office towers with 1.2 million square feet of office space, 1,500-room hotel, 170,000 square feet amusement/recreation/entertainment area and 2,300 underground parking spaces.

The request was initiated by developer Olympia & York, to negotiate an agreement with the National Building Trades Department, AFL-CIO in Washington, D.C. early in February. The San Francisco Building Trades Council, at a special called meeting of the Board of Business Representatives, protested the negotiations of any agreement to cover

Representatives.

Negotiations opened on March 19th in San Francisco attended by Robert Georgine, President, and Joe Maloney, Secretary-Treasurer of the National Building Trades Department, and representatives from each International Union, as well as the local union representatives. President Georgine explained the National Building Trades' position and gave a brief history of the good relations they have had with Olympia and York throughout the country. Georgine related how the non-union had grown nationwide, but San Francisco was one of the last holdouts of unionism, and that this project agreement would be helpful to keeping the City a strong union town.

Council President Larry Mazzola, Plumbers Local 38, thanked President

Georgine for setting the tone of the meeting and agreed on his assessment of the growth of the non-union. Mazzola added there was no disagreement on the advantages of a project agreement but insisted it be negotiated by the local unions.

Olympia & York's original proposal asked for several concessions, most notably, a 40 hour work week for all crafts, free use of tools, shift work and fewer holidays than in some local collective bargaining agreements.

All of the proposals were refused by the unions and counter proposals were agreed on that would have these matters worked as per the collective bargaining agreements. The local unions also insisted on strong language that all subcontractors, at all tiers, would be union

'Show Me State' shows union-made products



Kansas City — Missouri is the "show me" state, and the AFL-CIO's Union-Industries Show did just that, displaying the skills, services and union-made products to some 300,000 people in the city's mammoth convention center.

During the six-day run, crowds jammed the aisles that were lined with more than 300 exhibits. Tons of union literature and thousands of dollars worth of prizes were given away in the showcase of union skills and productivity produced by the Union Label & Service Trades Dept.

The first time the show was held in Kansas City was in 1957 and Harry S. Truman was a visitor. It returned for the second time in 1977, filling half the convention center. This year's show filled the entire hall.

Federation Sec.-Treas. Thomas R. Donahue cut the ribbon opening the show, aided by Kansas City Mayor Richard Berkley. Donahue told the audience the exhibition was proof that "collective bargaining does work" and that it demonstrates the benefits of labor-management teamwork.

"American workers are still the most efficient and most productive on earth," Donahue said. But that efficiency and productivity are being severely undermined by the free-market trade policies of the Reagan Administration, he added.

What workers need now, Donahue said, is a national policy of cooperation between labor, management and government aimed at meeting and advancing the needs and standards of society. He pointed out that America's industrial competitors have "one giant advantage that we don't" — a national industrial policy.

To help save U.S. jobs, Donahue said, changes are needed now in the nation's trade and tax policies so that it is no longer more profitable for companies to import goods and export jobs.

Union Label President James E. Hatfield, in welcoming the public to the show, called attention to the employer exhibitors whose displays of union products and services were a testament to the fact that they provide jobs for American union workers.

The contribution of the Missouri AFL-CIO and the Kansas City federation were noted by the Union Label Sec.-Treas. John E. Mara.

"The show provided a tremendous lift to the local labor movement," he said.

Show manager Jack Lutz explained that the purpose of the annual show is two-fold. First, to "promote and publicize the products and services of union members and the companies with which they have contracts. Secondly, to show the general public the good relations that can and do exist between our unions and employers."

A spectacular range of products was displayed to remind the public of the brand names that are union made. This list included: Harley-Davidson, Nestle, Welch, Gerber, General Motors, Life-savers, Corning, Nabisco, Kellogg, Ralston Purina, Sunshine, Carnation, Pillsbury, General Mills, Aladdin, Crayon, Bendix, Anheuser-Busch, AT&T, Briggs & Stratton, Chrysler, Coleman, Folger, Greyhound, Lionel, Miller, Northwest Orient, Reynolds, Seagram and Zenith.

The Boilermakers, headquartered here, featured a roulette wheel which

show guests could spin to win prizes ranging from Spalding golf balls to U.S. Savings Bonds.

Hundreds of pounds of fresh-cut Kansas City beef, trimmed by members of the Food & Commercial Workers, were given away, as were bags of groceries. Meanwhile, UFCW barbers and cosmetologists staged the "All-American Hair Fashions Spectacular," during which union members competed for honors by trimming and coiffing willing visitors.

Master craftsmen from the Sheet Metal Workers displayed their hand skills, making a variety of products including copper hurricane lanterns.

At the Bakery, Confectionery & Tobacco Workers booth, visitors received free cigarettes, while some won the raffle for cakes decorated by BCT members.

The Auto Workers presented displays from the Big Five car makers — General Motors, Ford, Chrysler, American Motors and Volkswagen — along with farm implement products made by its members.

The crowds made sure they visited the Allied Industrial Workers booth to register for the \$10,000 Harley-Davidson motorcycle that was given away.

Several displays further, the Steelworkers and Coleman Camping Co. gave away a \$5,000 camper in another drawing.

At the Machinists' booth, visitors could win trips on Eastern Airlines, Rival crockpots, and Folgers' coffee, and see the wide variety of IAM-made products.

Parts of the union displays took on the trappings of the outdoors, as the Bricklayers built brick and block walls, the Electrical Workers clambered up a utility pole to work on the power lines, and the Carpenters built a gazebo, which they later donated to a charity group.

When stress took its toll, the Service Employees were there to take one's pulse and blood pressure. And if things got worse, the Fire Fighters' display was nearby featuring fire and rescue equipment and the skills they use daily.

When it was time to get on with the show, the Theatrical & Stage Employees put on a great one with a display of an operating stage, along with a variety of cinema cameras its members has used over the years.

The Flint Glass Workers etched glass plates while the craftsmen at Glass, Plastics & Pottery Workers booth made bottles the old-fashioned way — blowing them from molten glass, heated in a six-foot tall, gas-fed furnace.

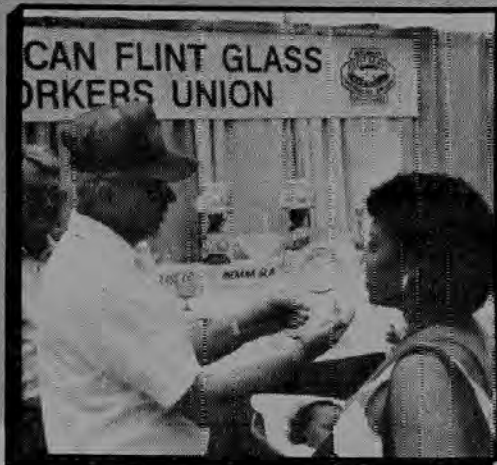
The skills and products of the Ladies Garment Workers, Clothing & Textile Workers and the United Garment Workers were displayed in literature, in products and in handwork.

The exhibits included the AFL-CIO's own which featured the communications and services provided to unions and their members. It included a graphic tribute marking the 100th anniversary of the Gould strike.

The Union-Industries Show was designated an official "We Are the City" point for food for the hungry and homeless. The six-day food drive, sponsored by the Kansas City AFL-CIO, gathered more than a ton of food for area shelters and food pantries.



IAM members display a union-made Caterpillar diesel engine at the union industries trade show in Kansas City. Convention attendees were treated to all the Budweiser beer they could drink (above) and plenty of munchies (below) from the Bakery, Confectionery and Tobacco Workers



A UFCW member demonstrates how a pro cuts meat (above left), while a member of the American Flint Glass Workers Union shows off a hand-crafted engraved glass plate.



By HAROLD HUSTON, President

A Personal Note From The President's Pen

We just concluded the round of Retirees Association Meetings throughout our jurisdiction and again I want to express my personal appreciation to each of those who attended with their lovely wives. The reason these meetings are such a success is because you make it your responsibility to attend and take an active part in the meeting. Your support, dedication and enthusiasm is appreciated by all the officers.

Our prayers are with the many families in Northern California who lost everything in the recent floods. We hope the contribution given to the American Red Cross by the Operating Engineers Local Union #3 has helped our members and their families. Also we say "thank you" to everyone who has been helping in the major clean-up effort that has been in progress since the disaster.

I'm very proud of our union and have stated many times at meetings we belong to the best union in the world. The best way to keep our union strong is to attend all the meetings and take an active part. There are three types of people in the world today:

1. People who make things happen
2. People who watch things happen, and
3. People who don't know what's happening.

Your constructive criticism is always welcome.

It staggers my imagination to realize the national debt, which has doubled in the past five years, passed the \$2 trillion milestone for the first time in history. The total debt owed by the government stood at \$2,008,201,000,000, according to a summary of the nation's finances released by the Treasury Department.

The size of the debt — the result of an accumulation of decades of deficit spending — came as no surprise to government officials, who anticipate that it will go even higher. This was \$70 billion below the current

debt limit set by Congress last December 12 of \$2,078,700,000,000.

The federal trust fund that pays for Medicare's hospital insurance is in more trouble than was believed earlier, and Congress should take "early remedial measures" to prevent bankruptcy in the mid-1990's according to the fund's trustees.

The board of trustees, in its annual report to Congress, said the most likely economic projections indicate that the hospital insurance trust fund could go bankrupt in 1996, two years earlier than the board predicted in last year's report. Under a slightly more optimistic projection, insolvency was projected in 1998.

Under the most pessimistic economic projections, the board said, the hospital insurance fund could go bankrupt in 1993. Only under the most optimistic projection is the fund solvent over the next 25 year accounting period.

"Early corrective action is essential in order to avoid the need for later, potentially precipitous changes," the report said. "The board therefore urges that the Congress take early remedial measures to bring future . . . program cost and financing into balance.

The trustees said that bringing the fund into balance under the most likely economic conditions will mean either a 22% reduction in spending or a 28% increase in income. Reforms already begun in Medicare payments have slowed the growth of spending, he said, "giving us more time and opportunity to take the further steps needed to ensure long-term solvency for the Medicare trust fund."

Medicare changes for 1986

The Medicare Hospital Insurance deductible, the amount a Medicare patient is responsible for when he

or she first receives hospital inpatient services in a benefit period, has increased to \$492 in January 1986. The 1985 deductible was \$400.

The per-day amounts patients are responsible for after specific lengths of stay in a hospital or a skilled nursing facility is also increased. After 60 days of inpatient care in a benefit period in 1986, Medicare will pay for all covered costs except \$123 a day. The figure was \$100 in 1985. For each reserve day, Medicare will pay for all covered costs except \$246 a day. The 1985 figure was \$200. After 20 days of care in a skilled nursing facility, Medicare will pay all covered costs except \$61.50 per day. The 1985 figure was \$50.

The basic monthly premium for medicare Medical Insurance will not change from the 1985 rate. Some people pay more than the regular \$15.50 per month rate, because there were periods of time they could have had this protection but did not. The monthly premium for Hospital insurance for people who are not otherwise eligible for this protection will be \$214 in 1986. The 1985 premium was \$174. The Medical Insurance annual deductible will remain at the \$75 level, unchanged from 1985.

Most beneficiaries have private insurance to help pay for Medicare's deductible and co-insurance charges. We are most happy our retirees have Pensioned Health and Welfare. But 20% of the elderly, those not eligible for more complete coverage under the separate Medicaid program for impoverished Americans, must pay these expenses themselves. In 1984, 5.5 million people, many with low incomes, "had no protection other than Medicare against health care costs. The elderly with lower incomes and with greater health care needs were most likely to lack supplemental insurance."

\$2.3 million winning bid Frehner gets Elko overlay job

District Representative Les Lassiter reports that Frehner Construction was recently awarded an overlay job in Elko County on U.S. Highway 93A from 5.3 miles south to 8.7 miles north of Ferguson Springs, approximately 14.082 miles. Their bid was \$2,356,174.

It was recently reported that \$5.2 million worth of highway projects will be restored in Nevada, the result of a budget reconciliation act. Projects getting the go ahead include six miles of overlay on I-80 near Battle Mountain at \$3.5 million; rehabilitation of old U.S.

40 through Carlin; and reconstruction of the Lamoille Highway from Elko to Jiggs.

The job monitoring program in conjunction with the National and Local Heavy & Highway Committee, reported on in the November issue, caught the attention of the news media recently. Since early September 1985, a monitor observed the daily operation of W.E.S. Construction at the County Jail Site on Parr Blvd.

Over the course of the job, it was noted that compaction in three areas of the site were not done according to specifications and without proper testing. Efforts were made with the Department of Public Works to have these areas retested at the Union's expense, however officials repeatedly refused, saying that compaction tests that failed were minimal and those areas were reworked, retested and passed. Unions were denied any access to the project.

The local media was notified and on April 4th a news conference was held at the job site in an effort to alert the general public as well as officials and local politicians as to why the county would not allow the retesting. "If they're doing things correctly, what have they got to hide?" said Les Lassiter.

Effective May 1st, your Trustees have entered into a preferred provider agreement with Longs and Hales Drug Stores to provide savings to you and your Trust Fund. We are attempting to get additional drug stores on the list and



Nevada District Representative Les Lassiter is flanked by news media as he answers questions on the non-union county jail project.

you will be notified as more stores are added. If you use these stores, the Fund will pay 100% for covered drugs prescribed by your physician and you will not have to pay the pharmacist.

Present your Operating Engineers identification card so your eligibility can be verified. Cards are available at your district office if you do not presently have one. No claim form or prescription drug card is required for you or your eligible dependents.

If, however, your eligibility cannot be verified by the preferred stores you will have to pay for your prescription and submit a drug card to the Fund Office

for reimbursement, and your deductible will be \$1.50. Coverage for prescription drugs will remain the same as outlined in your benefit booklet and you are urged to ask your doctor to prescribe generic drugs whenever possible.

You are also urged to use Longs or Hales if you should need monthly refills on the same prescription drugs. Note: If you live outside the city limits, you may continue to use the prescription drug cards and your deductible will remain \$1.50 for each prescription. If you live within the city limits, and go to another drug store, your deductible will be \$2.50.

Building Trades Family Picnic

Saturday, June 7, 1986
11 am - 5 pm

at the Santa Clara
County Fairgrounds
(Fair Family Park)

Featuring: Food, Live Music,
Special Children's Activities,
Games & Contests

(Beer & Soda will be sold)

\$7 Adult Ticket (Chicken Dinner)

The Santa Clara County Fairgrounds are located on Tully Road east of Monterey Road, San Jose.

The \$7 admission ticket includes Chicken Dinner for adults.

Children: \$3.00 admission ticket includes BBQ Hot Dogs Dinner.

Huge warchest to target Demos

GOP looking for labor's head in elections

Republican leaders are mobilizing for a major campaign designed to win control of the California Legislature, dump the Rose Bird Court and give Governor Deukmejian four years of unopposed control in the state.

The result of such campaign, if it is successful, would deal a crippling — if not mortal — blow to labor unions and the working people they represent.

The 1986 elections are crucial to the GOP masterplan and they are accumulating a vast warchest to mount their battle. The main intent is to gain control of the Legislature before the 1990 census, so they can change the political map of the state for the rest of the century.

Every 10 years, census figures are used to adjust political boundaries, and the GOP wants to make sure they are the ones to draw the reapportionment lines in 1990.

Democrats currently have a 26-to-14 majority in the State Senate and a 47-to-33 advantage in the Assembly. Although Deukmejian has used his veto power many times on Democratic supported bills that have gone to his desk, the Legislature has also prevented him

from wreaking havoc with many of the laws that protect workers wages and working conditions.

It's a delicate balance that could disintegrate if GOP politicians get their way.

Of the 20 seats that are up for election in the Senate this year, 16 belong to Democrats. That means the GOP has to spend relatively little money to preserve their four Republican seats, which gives them a lot more to target on Democratic seats.

The GOP is targeting Senators Barry Keene, Dan McCorquodale, Gary Hart and Leroy Greene. They also plan to spend a lot to capture two Senate seats left open by retirement.

The GOP plans to have at least \$1 million for each senate seat it is targeting this fall, far more than the Democrats will be able to gather.

A similar strategy is in the works for the Assembly, although there seems to be less opportunity for the GOP in this arena. However, several seats in the Bay Area and in Southern California promise to be hot spots for the Assembly.

On the statewide level, Los Angeles Mayor Tom Bradley is the Democratic

choice to challenge Deukmejian. Although Bradley lost to Deukmejian by a hair's breadth in 1982, he faces an even tougher fight this time around.

Even Lt. Governor Leo McCarthy will be busy this year with several well known contenders vying for the GOP nomination in the Primary. McCarthy has always been a solid supporter of labor and highly regarded among voters, but he will have to work hard to keep his position safe.

The most interesting campaign in the Primary will be for the Democratic nomination for Controller. Ken Cory announced just a few days before filing deadline that he was not running again for the post.

This opened up a scramble among a number of hopefuls. State Senator John Garamendi, Assemblyman Alister McAlister and Assemblyman Gray Davis of Southern California will be slugging it out for the Democratic nomination.

Local 3 has decided to stay out of the Controller's race in the Primary, since all three candidates have been friends of labor.

Legacy of Deukmejian is 'zilch'

The legacy of the Deukmejian Administration is "zilch," Senate President Protem David A. Roberti told delegates to the annual California AFL-CIO Joint Legislative Conference. "No humanitarianism. No concern. No passion. No compassion. No progress. No programs.

"Look around you for the first four years of George Deukmejian, and there is very little that will go into the history books, except stinginess, miserliness and preferential treatment for a few fat cats who are in chemical industries and insurance companies."

"He is not even making the attempt to give the appearance that under his umbrella everybody can find some protection from the rain. He won't even address large numbers of people who don't see eye-to-eye with him.

Roberti said there was a time when California trade unionists supported an occasional Republican, believing that the Republican Party was the party of Earl Warren, Goodwin Knight and other moderate leaders who once marched in the ranks of the GOP in this state.

"I assure you that if the Legislature is any guide, or if the Deukmejian Administration is any guide, those days are long gone," Roberti declared.

"The Republican Party in the state of California is reactionary and overtly hostile to the aspirations of working people.

"There used to be a time when it was considered natural for the governor to show that he was evenhanded and cared about everybody enough to address in the same year the California Chamber of Commerce and the California Federation of Labor.

"But this governor does not pretend to any kind of evenhandedness.

"What's the legacy of this administration after nearly four years?

"No legacy at all except the legacy of increased toxic pollution, the vetoing of comparable worth, vetoing of unemployment insurance benefits, the vetoing of disability insurance benefits. A legacy in which insurance rates have increased astronomically and the governor has not searched for a solution.

Roberti turned to the 1986 elections with a warning to trade unionists.

"People say that if the Republicans take over control of the Legislature there'll be no great change, that things somehow move along the way they've always moved.

"I assure you that's not going to be the case. There is not party that is as reactionary as the Republican Party in the state of California.

"If you think that right-to-work legislation doesn't pass in this state simply because you gave its proponents a thrashing in 1958, you've got another thing coming.

"Right-to-work legislation doesn't pass in this state simply because labor has friends in the Democratic Party and in the important committees in both the Senate and the Assembly to make sure the legislation does not pass.

Voters know how to make good choices

Assembly Speaker Willie L. Brown Jr. assured Legislative Conference delegates this month that "the voters of this state are not prepared to make anything except good judgments where we offer them the fair opportunity to do so."

And this, the Democratic leader declared, can be translated into new liberal majorities in the Assembly and State Senate, additional seats in Congress, confirmation of the embattled Supreme Court Justices, and a new governor, Mayor Tom Bradley of Los Angeles.

Brown gave the principal address at the conference banquet, and there was humorous by-play between him and master of ceremonies Jack Henning over Brown's "promotion" from the opening morning conference program, where he has spoken for the past five years.

But the speaker wasted little time getting to the heart of his theme: the Democrats and trade unionists have been working "since 1982 for the day when, in 1986, we would get an opportunity to put in place the kind of government that would respond positively . . . to the kinds of things (labor) has petitioned for and the kinds of things that brought (the delegates) to Sacramento."

Through the 1970s, through the Jerry Brown years and until George Deukmejian took the governorship in 1982, Brown said, "We went through many struggles . . . but always remained optimistic about the prospect of getting things done.

"We do not now have that kind of government," Brown declared. "Well, 1986 is here, and where are we?"



Assembly Speaker Willie Brown is keynote speaker at the conference.

"The newspapers say Tom Bradley is 16 points behind, that Rose Bird and her Supreme Court are going to be a liability to the good working men and women of this state, the good, progressive people of this state who have been responsible for all the programs I've been talking about.

"In 1982, when we should have defeated George Deukmejian, when we should have retired this lawyer back to Long Beach, when we should have given him the opportunity to distinguish himself in some other field, for some reason we didn't do all we should have done. . . .

"I take my share of the blame, and in

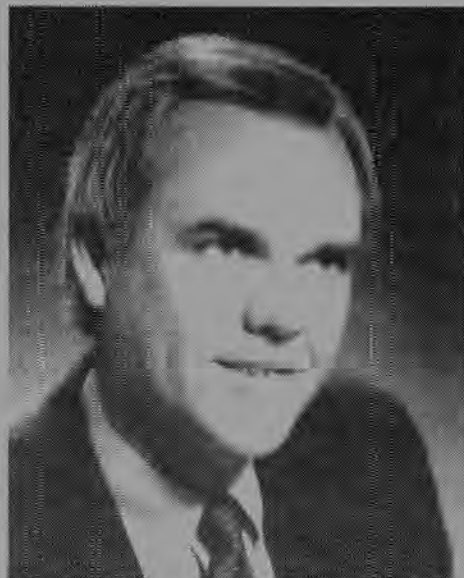
1986 I intend to reverse that against all odds.

The 1986 election is more important than the election of 1984, Brown said, because Republicans hope to use it as a stepping stone to control both houses of the legislature.

"Nineteen eighty-six requires us to rethink the whole process of how we reelect people," Brown said. "We literally have to think that this is 1958 and right to work is on the ballot.

"We have to think that this is the time period when they are aiming for 1991. You have to understand," he said, "how important it is that both houses of the Legislature remain Democratic."

SPECIAL REPORT



Assembly candidate Mike Nevin

Nevin seeks 19th Assembly seat

When State Senator John Foran of the 8th Senate District made a sudden announcement this year that he would retire at the end of his term, it set the wheels in motion for a whole chain of elections in San Mateo County.

With Assemblyman Lou Papan running for Foran's seat, that leaves the 19th Assembly District open for a contest.

The choice of Local 3 and most of the rest of labor is Mike Nevin, a San

Francisco police inspector and brother-in-law of Democratic Assemblyman Pat Johnston of Stockton, another close ally of labor.

Nevin's race is an important one for Local 3, as well as the Speaker of the Assembly, and the union is backing him solidly. He has also received the endorsement of Senator Foran, Congresswoman Sala Burton, and Assemblymen Art Agnos and Lou Papan.

Nevin's opponent in the Primary is Jackie Speier, an attorney and a San Mateo County Supervisor. Speier, whose political career began as an aide to then Assemblyman Leo Ryan, followed him to Washington when he was elected Congressman.

After Ryan's death during the ill-fated Guyana expedition, she ran for his vacant seat and lost, then was later elected to the San Mateo County Board of Supervisors.

Although she received backing from Local 3 for her supervisorial campaign, she spoiled her relations with the union when she refused to support our position on the Devils Slide Bypass project, which is vitally needed in the county and would have provided many construction jobs. Due in part to her lack of support, the project still remains in limbo.

It could be a close race, since Speier enjoys considerable name recognition, but Nevin is the better candidate and will be a much better ally to Local 3 and the rest of labor.



San Jose Mayoral candidate Dan Minutillo flanked by District Representative Don Luba and Business Manager Tom Stapleton.

In San Jose Mayor's race

Labor rallies around Dan Minutillo

San Jose Mayor Tom McEnery has proven himself to be the "typical" politician, that is, one who is willing to take your money to get re-elected but never wants to go to the mat for you when you really need him.

He showed his true colors once again

when the Building Trades sought his support to keep non-union Weiss Construction from receiving the San Jose Transit Mall project. He claimed his involvement would be a "conflict of interest," since he has some financial holdings in downtown San Jose, so he left the Building Trades out on a limb in their fight against Weiss.

When attorney Dan Minutillo announced his intention to run against McEnery for Mayor, he won the support of the Building Trades.

Minutillo comes from the ranks of labor. His father is a Teamster with Local 921 who has driven a truck during his entire adult working years.

Minutillo himself drove a truck and was a Teamster to earn money to put himself through law school. He is sensitive to the needs of working men and women and promises to be much more receptive to labor than the current mayor.

Legislative meet

(Continued from page 1)

called to order Monday morning, May 5, at the Capitol Plaza Holiday Inn in Sacramento.

David A. Roberti, president pro-tem of the California Senate, gave the opening address and laid the critical importance of the 1986 elections on the line for the delegates.

"I assure you that any significant loss of Democratic seats in either house will return California to the reactionary days of the Bill Knowlands and the right-wingers who at one time controlled our state," he declared.

Maxine Waters, Democratic Caucus leader in the Assembly, continued the theme with a warning the union members must recognize that the 1986 elections are crucial.

The delegates heard Sen. Bill Greene, chairperson of the Industrial Relations Committee, describe the workers' compensation reform bill he is introducing this month. They heard John F. Henning, executive secretary-treasurer of the state federation, predict that Greene's bill would be the principal arena for debate of worker's compen-

(Continued on page 7)

'Deep Pockets' initiative a two-edged sword

Its official title is dull and legal sounding, but the most controversial state ballot measure by far on the June Primary ballot for California is Proposition 51.

The "Multiple Defendants Liability for Tort Damages" initiative — better known as the "Deep Pockets" initiative — pits against each other two segments of society the public loves to hate — lawyers and insurance companies.

Unfortunately, the outcome of this political battle will affect a lot more than just lawyers and insurance companies.

Proposition 51 concerns itself with one of the most complicated areas of California law: tort liability, the rules that are used when one person sues another. Over the years, the courts have generally expanded the right of individuals to collect damages when they have been injured.

While this has worked to the benefit of those harmed and to the lawyers that represent them in exchange for a percentage of the award, those who must pay these awards — most often the insurance companies — have complained of unfairly rising costs.

Under current law, a person injured or suffering property damage — let's say from an automobile accident — can go to court to try and recover damages from those who he deems responsible.

Juries determine the amount of the award and how much responsibility for that award each defendant must assume. The current law also provides that each defendant judged to be responsible in the case can be liable for the entire amount of the award, if the other responsible parties are unable to pay.

For example, a city government which might be judged as having been five

percent responsible for the injuries a plaintiff suffered as a result of an automobile accident, might be forced to pay the entire award if the other parties were unable to pay.

In many cases, the attorney representing the injured client will cast a wide net of responsible parties in an attempt to insure that someone will have enough money to pay the award. Therefore, doctors, businesses, government agencies and institutions have been involved in increasing numbers of tort cases, because they generally have large liability insurance policies.

The results of this trend have cropped up in frequent news stories about city parks, roller rinks, etc. which have been forced to close down because they can no longer afford the spiralling liability insurance premiums.

A typical example: In the city of Compton, a man whose driver's license had been revoked for drunk driving rear-ended a city police car, propelling it forward into a third car.

The injured driver of the third car sued both the unlicensed driver and the city. The jury awarded the injured driver \$500,000. Although the unlicensed driver was determined to be 95 percent at fault, he was unable to pay anything, so the city was forced to pay the entire award.

The awards that are given in tort liability cases generally have two components: the "economic" losses such as medical payments and lost wages, and "non-economic" costs, generally referred to as "pain and suffering."

Proposition 51 would limit the liability of defendants for the non-economic portion of the award to the percentage each defendant is found to be at fault.

All defendants would still be responsible for up to 100 percent of the economic portion of the award.

Although the initiative appears to be a sincere attempt to restore fairness to tort liability cases, there is considerable argument for both sides of the case. This is reflected in the fact that, although Proposition 51 received a "NO" recommendation from California Labor Federation at the COPE convention last month, it was the subject of considerable debate by union representatives who argued for both sides of the issue.

The Operating Engineers Local 3 Executive Board did not follow the COPE recommendation and issued a "NO RECOMMENDATION" on Proposition 51 in its April meeting.

Here are some of the key issues each voter must resolve in his or her own mind before making an intelligent decision on Proposition 51:

- Proposition 51 will relieve insurance companies from some of the huge "pain and suffering" awards they have been hit with under current law, but there is no provision in the initiative to reduce insurance rates.

- Those suffering injury and/or property damage will still be able to collect on legitimate expenses and losses, but "pain and suffering" portions of the award could be reduced, depending upon the ability of the defendants to pay.

- In many ways, local unions fall in the same category as businesses, doctors, city governments and other "high risk" institutions who are frequently targeted for tort liability cases. Therefore passage of Proposition 51 could help protect union funds from serious tort liability awards.

ELECTION '86

Listed below are Local 3's recommendations for the California Primary Election on June 3. Candidates for statewide office, Congress, State Senate and Assembly have been endorsed by COPE, Local 3 or both. Candidates for local races have been endorsed by Local 3 and have received Executive Board approval for monetary and/or in-kind contributions.

Constitutional Officers

Governor
Tom Bradley

Lieutenant Governor
Leo T. McCarthy

Secretary of State
March Fong Eu

Controller
Open

Treasurer
Jesse M. Unruh

Attorney General
John Van de Kamp

Board of Equalization
Dist. 1 William M. Bennett
Dist. 2 Conway H. Collis
Dist. 3 Open
Dist. 4 Paul Carpenter

Supt. of Public Instruction
Bill Honig

Congress

United States Senate
Alan Cranston

United States Congress

District

1 Doug Bosco (D)
2 Steve Swendiman (D)
3 Robert Matsui (D)
4 Vic Fazio (D)
5 Sala Burton (D)
6 Barbara Boxer (D)
7 George Miller (D)
8 Ron Dellums (D)
9 Pete Stark (D)
10 Don Edwards (D)
11 Tom Lantos (D)
12 Lance Weil (D)
13 Norman Mineta (D)
14 Open
15 Tony Coelho (D)
16 Leon Panetta (D)
17 John Hartnett (D)
18 Richard Lehman (D)

State Senate

District

2 Barry Keene (D)
4 Frank Cibula (D)
6 Leroy F. Greene (D)
8 Louis J. Papan (D)
10 Bill Lockyer (D)
12 Dan McCorquodale (D)
14 Open
16 Jim Young (D)

Legislative meet

(Continued from page 6)

sation in the 1986 Legislature. Jerry P. Cremins, president of the state building trades council took the microphone to make an impassioned plea for support of Bradley in the gubernatorial race.

State Assembly

District

1 Open
2 Dan Hauser (D)
3 Floyd "Bud" Marsh (D)
..... Hilda Wheeler (R)
4 Tom Hannigan (D)
5 Jack Dugan (D)
6 Lloyd Connelly (D)
7 Norm Waters (D)
8 Mary Jadiker (D)
9 Johanna Willmann (D)
10 Phillip Isenberg (D)
11 Robert Campbell (D)
12 Tom Bates (D)
13 Elihu Harris (D)
14 Johan Klehs (D)
15 Wayne Bennett (D)
16 Art Agnos (D)
17 Willie L. Brown (D)
18 Delaine Eastin (D)
19 Mike Nevin (D)
20 Kevin Kelly (D)
21 Byron Sher (D)
22 Brent N. Ventura (D)
23 John Vasconcellos (D)
24 Dominic Cortese (D)
25 Rusty Areias (D)
26 Patrick Johnston (D)
27 Gary Condit (D)
28 Sam Farr (D)
29 Robert Weber (D)
30 Jim Costa (D)
31 Bruce Bronzan (D)
32 Open

Local Races

District 1: San Francisco

"No" on Measure D

San Mateo County
Lee Buffington
Treasurer/Tax Collector

Anna Eshoo
Supervisor

Tom Huening
Supervisor

Marin County

Gary Thomas
Marin Superior Court

Rob Roumiguere
Supervisor

Bob Stockwell
Supervisor

Solano County

Sam Caddle
Supervisor

William J. Carroll
Supervisor

E. E. "Frank" Gerstenkorn
Sheriff

Judge John A. DeRonde
Superior Court Judge

District 2: Oakland

Alameda County

Dennis Jeffery
Sheriff

Walter McLean
EBMUD District #7

Donald White
Treasurer/Tax Collector

Horace Sheatley
Superior Court Judge

Robert Knox
Supervisor

Don Perata
Supervisor

Charlie Santana
Supervisor

Contra Costa County

Richard K. Rainey
Sheriff/Coroner

Gary T. Yancey
District Attorney

Gus Kramer
County Clerk

Al Accurso
Assessor

Sunny McPeak
Supervisor

Tom Powers
Supervisor

"No" on Pleasant Hill Measure B

District 3: Stockton

Ray M. Whitson, Jr.
Calaveras County Supervisor

Ed Volpe
Tuolumne County Sheriff

Bill Sousa
San Joaquin County Supervisor

Donald R. Fairchilds
Stanislaus County Treasurer/
Tax Collector

"Yes" Stockton Measure F

District 5: Fresno

John Cogdell
Fresno County Sheriff

Dave Wilson
Fresno County Clerk

Ovonual "Berk" Berkley
Madera County Sheriff

Gary Huss
Clovis Municipal Judge

Harry Armstrong
Clovis Councilman

Peggy Boss
Clovis Councilwoman

District 6: Marysville

Sutter County

Vicki Binninger
Supervisor

Chuck Pappageorge
Supervisor

Jim Stevens
Treasurer/Tax Collector

Yuba County

Ellen Root
County Clerk/Recorder

Frederick Schroder
District Attorney

Robert R. Day
Sheriff/Coroner

District 7 - Redding

Jeff F. Fink
Shasta County Supervisor

Roy F. "Pete" Peters
Shasta County Supervisor

Charles Byrd
Siskiyou County Sheriff/Coroner

Jack E. Graham
Tehama County Supervisor

Gerald White
Tehama County Supervisor

Mike Dahl
Redding Councilman

Jack Kenealy
Redding Councilman

District 8: Sacramento

Sacramento County

Ronald B. Robie
Superior Court Judge

Robbie Waters
Sheriff

Illa Collin
Supervisor

Grantland Johnson
Supervisor

Elisabeth Kersten
Supervisor

Placer County

Mike Fluty
Assessor

Tracy Murphy
Superintendent of Schools

Nevada County

Robert H. Wilder
County Clerk-Recorder

Bill Schultz
Supervisor

Edward Tellam
Supervisor

Yolo County

Bob Martinez
Sheriff/Coroner

District 9: San Jose

Monterey County

Bud Cook
Sheriff

Santa Clara County

Susanne Wilson
Supervisor

Leo Himmelsbach
District Attorney

Robert Winter
Sheriff

Dan Minutillo
San Jose Mayor

Blanca Alvarado
San Jose City Council

Santa Cruz County

Richard McAdams
Superior Court Judge

Al Noren
Sheriff

Saratoga

Traffic Relief for
Saratoga Committee

David Moyles
Mayor

Blanca Fleishman
Councilwoman

District 10: Santa Rosa

Sonoma County

Raymond Byrne
Municipal Court Judge

Leanne Chipchase
County Clerk

Nick Esposti
Supervisor

Jim Gallagher
Supervisor

Jim Harbeson
Supervisor

Fringe Benefit Forum

By Don Jones,
Director of
Fringe Benefits



We are deeply saddened by the recent loss of Harley Davidson, one of our retired brothers. And we wish to extend our sympathy to his family and friends.

Harley spent his entire life working hard for his immediate family as well as his extended family — brother and sister Engineers. His caring attitude and his wonderful sense of humor were always present. Anyone who worked with Harley had the advantage of working with a person who did his job right and at the same time helped others who needed assistance. The true trade unionist spirit — Harley had it.

Harley devoted his retirement years (some ask if he ever did really retire) to active and retired engineers. He assisted in monitoring job sites to check employers' compliance with the law. As Chapter Chairman of the Retiree Association in Watsonville, he helped retirees in their dealings with Medicare and with the Trust Plans. He treated every person fairly. No question was too small to answer. No request was considered insignificant. We see this attitude in many Engineers throughout the jurisdiction, and Harley lived by it.

It was my pleasure to have been invited on many occasions to Harley's home for dinner. What I always noticed in our conversations was that Harley looked at the large picture of things. He did not worry about things he had no power to change. He tried to change things he had a chance to change. Due to Harley's efforts, we're all a little better off.

Preauthorized dental work can prevent 'headaches' later on

Upcoming dental work can make you feel ill-at-ease, not only because you're sitting in that dentist's chair, but also because you're wondering how much of the bill you are going to have to pay.

Your dental plan cannot guarantee you will enjoy your trip to the dentist, but there is a procedure you can follow to take all the guesswork out of the bill.

When your dentist advises you need dental work, ask your dentist to have the work 'pre-authorized.' Your dentist submits to Delta Dental a standard treatment form detailing recommended dental work and its cost. The treatment form is reviewed by staff and dentists at Delta Dental, and approved procedures are marked to let you and your dentist know exactly how much the plan will

pay and how much you will have to pay. The treatment form is returned to your dentist within 3 weeks. Ask your dentist to go over the treatment form with you *before* the work is performed. No more worry about the cost to you. You will know *in advance*. Most dentists' offices are familiar with the pre-authorization procedures of Delta Dental Plan and are interested in cooperating. It is to everybody's advantage to know how much will be paid.

In Utah Operating Engineers are covered by a dental plan administered by Blue Cross/Blue Shield of Utah. In Nevada, the dental plan claims are administered directly by the Trust Fund office (consult your Benefit booklet for "How to File Claims.")

Homestake job goes union

Santa Rosa area picking up

Work in the area is starting to pick up, reports District Representative Chuck Smith. Parnum Paving, located in Ukiah, picked up a job on Morgan Valley Road that is being financed by Homestake Mine. We are glad to see a union contractor finally getting a job for Homestake. There were six contractors invited to bid this project and four of them were non-union. We believe that our union contractors can show Homestake what craftsmanship our union members offer in comparison to the non-union employers.

PG&E Unit 21, has been postponed for at least one year and probably longer. With the low cost of oil, we expect the Geysers area to be very slow until oil prices go up again.

Remember Brothers and Sisters to vote. Follow the recommendations that are in the *Engineers News*. Your Officers and Executive Board Members, along the recommendations of the Grievance Committee in each district, check

these candidates out closely and we support those who will be friends of labor. We need friends in Washington and Sacramento.

Remember to get your tickets to the District 10 BBQ early. We have to know how much food and beer to order so we will not run out. The BBQ will be held June 28th at the Founders Grove, Sonoma County Fair Grounds from noon to 4:00 p.m. See you all there!

Business Agent Rob Wise, reports that most of the local contractors got underway on the dirt work by April 1. They have lost several days due to light rains. There is a lot of private development scheduled in Santa Rosa for this upcoming season.

Argonaut Constructors is starting the clearing on a large subdivision at Larkfield. They have most of their regular operators going again. Argonaut did a lot of the site work on subdivision projects in the area last year and will no doubt get their fair share of upcoming work.

Bob Hermsmeyer, owner of Hermsmeyer Paving Co., says he has a large backlog of work and predicts his best year ever. Bob is so positive, that he says all the indicators point to a great year in 1987 too!

I dropped by to see our mechanics and partsmen at Empire Tractor Co. on April 16th and found a real busy crew. Most of the crew has been starting at 6:00 a.m. for the last couple of weeks. Empire Tractor is also looking forward to a good year. Bruce Kish, General Manager, is using a combination of innovative management techniques and employee training/incentives and the result is a busy shop with a good reputation.

Business Agent Stew Orchard, reports that as of this writing, Peter Kiewit's road job up at the Geysers has been put on hold because of some legalities. There is about 600,000 yards of dirt to be moved on this job, and has to be moved in three months. Up at CCPA #1, Dan Caputo Co. is moving right along keeping six operators busy.

At Warm Springs Dam, the Buzzard Rock Campground bid has been pushed ahead from April 15th to May 8th. This job will be in the range of \$5 to \$11 million. The duration of this job will be two years with most of the dirt moved the first year. In Fort Bragg, Nalley Enterprises from Rio Dell, will be starting the first phase of the Mendocino Coast Education Center by May 1st.

Pre-retirement Meetings

Watsonville	Tues., June 10, 1986	7:30 PM
	V.F.W. Hall Post 1716	
	1960 Freedom Blvd., Watsonville CA	
San Jose	Wed., June 11, 1986	7:30 PM
	Holiday Inn Park Center Plaza	
	282 Almaden, San Jose CA	
Fresno	Tues., June 17, 1986	7:30 PM
	Cedar Lanes	
	3131 N. Cedar, Fresno CA	
Santa Rosa	Thurs., June 19, 1986	7:30 PM
	Veterans Memorial Bldg.	
	1351 Maple Dr., Santa Rosa CA	

Retiree Picnic

We know you have all marked your calendars for May 31, 1986, the date of this year's Retiree picnic at Rancho Murieta Training Center Office. And that day is quickly approaching. You may come up Friday at noon (May 30) and stay until Sunday at noon (June 1). There will be plenty of parking for your motor homes, your trailers, etc. So come on up and have a good time. See you there.

Labor carries out successful boycott of Disney Hotel

Anaheim, CA - Boycott of the Disneyland Hotel, called for as a result of the continuing labor dispute that began March 1, has caused in excess of \$1 million in cancelled reservations, said David L. Shultz, president of Hotel Employees and Restaurant Employees (HERE) Local 681, which represents 1,000 Disneyland Hotel employees who continue to work without a contract.

"We have contacted many major institutions with conventions or conferences scheduled at the Disneyland Hotel and have asked them to stay somewhere else. Response has been most encouraging, and we have every reason to believe that we are building boycott momentum," said Shultz.

Confirmed cancellations as a result of the labor dispute include: Bricklayers Union, \$50,000; California School Employees Association, \$5,000; V.P. George Bush and Staff, \$10,000; UAW, \$600,000; American Arbitration Assoc., \$15,000; United Way, \$12,000; International Association of Machinists and Lockheed Corporation, \$500,000.

"In addition to these cancellations, we know of hundreds of guests who have checked out early or not gone in at all because of what is going on at Disneyland Hotel," said Shultz.

"Disneyland Hotel owner Wrather Corporation of Beverly Hills is stonewalling us with the intention of breaking our union pact after 30 years," Shultz said. "That won't happen. We'll just keep taking bites out of their business until they come to their senses and get back to the negotiating table with us."



Honorary Members — Mechanics Gordon Thomas, Jimmy Bennett and Master Mechanic Les Sullivan — all employees of George Reed Company's Sonora Division recently received their 35-year pins from Business Representative Gerald Steele. Thomas has been with the company for 12 years, Bennett for 15 years and Sullivan for 17 years.



Your Credit Union

By Bill Markus
Secretary-Treasurer

Your Credit Union is continually looking for new programs and services to help you save money. If you are presently a Credit Union member or have been thinking about joining, why not give us a call and find out what is available to you. We offer savings and loan programs specifically designed to help you make the most from the money you earn.

New services introduced

Two new programs are being offered by your Credit Union to help you save money on the purchase and maintenance of a new car, truck, 4x4 or RV. Anyone who has recently looked at new vehicles is well aware of the increase in prices. This "sticker shock" has made many of you think twice about whether you can afford a new car. Your Credit Union can now help you get the vehicle of your choice at a price you can afford.

Vehicle purchase program

For many of our long term members, the Fleet Discount Purchase Plan is a familiar program. Following a five year absence this program has been returned to the Credit Union by popular demand. The plan allows you to outline the make, model and options you would like on your new vehicle and then calculate the approximate cost (excluding tax and license). Upon making an appointment with a participating dealer in your area, you may then purchase your new vehicle without the high pressure hassles normally expected with the purchase of a new car. In addition, by knowing the price has already been negotiated in advance, you may also receive pre-approval for an auto loan through the Credit Union.

Mechanical breakdown insurance

We all have experienced the high cost of repairs on an automobile, which always seems to come at the most inopportune time. The Credit Union now offers you an alternative in the Mechanical Breakdown Insurance Plan for both new and used cars, trucks, 4x4's and RVs. The program is similar, if not better than, the one being offered by new car dealerships but at about half the cost. As an example, if you purchase a Ford Escort through your local dealer he would offer you an extended service contract for about \$505. For the same coverage through the Mechanical Breakdown In-

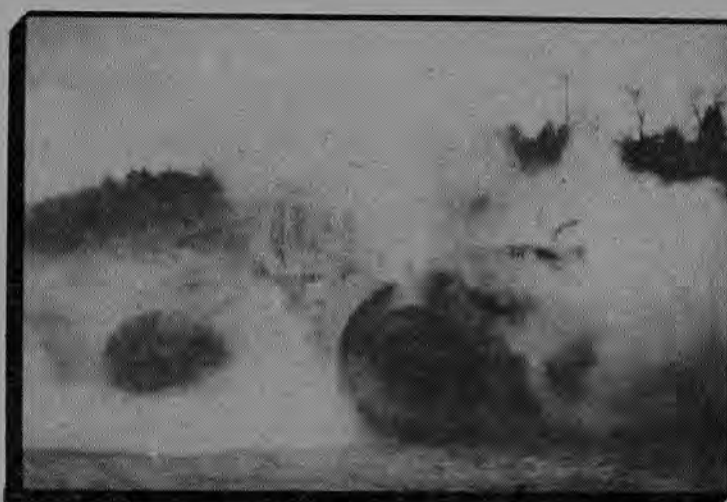
(Continued on page 11)

WITH SAFETY IN MIND



By JACK SHORT, Director of Safety

Fire protection systems can avoid costly damage



Pictured above is a demonstration of how an automatic fire protection system works.

A fire involving any type of equipment is a serious hazard to life and property. Mobile diesel equipment, due to the large amounts of hydraulic fluids, lubricants, and diesel fuel present, is especially susceptible to fires. This study presents information relative to mobile diesel equipment fires, i.e., haulage truck, front-end loader, dozer, etc.

From 1978 through 1983, the Health and Safety Analysis Center (HSAC) received reports of 106 mobile diesel equipment fires: 64 in the coal mining industry (61 at surface operations and 3 at underground operations) and 42 in the metal/nonmetal mining industry (30 at surface operations and 12 at underground operations). Thirty-five accidents were reported which did not involve injuries. There were 53 injuries which involved days away from work; two injuries resulted in restricted work activity; and 16 injuries involved no lost work days.

Table I presents the cause of the fire where stated by the Operator. A specific cause for the equipment catching on fire was given in 46 percent of the submitted reports and normally involved a mechanical failure (hydraulic line rupture, bad wiring, fuel line break, etc.). It is significant to note that the predominate problem is hydraulic oil rather than the fuel.

Many factors contribute to failure of hydraulic hoses, fuel line breaks, and other similar malfunctions. Vibration from driving, which caused metal fatigue, hose fatigue at articulation point due to motion of the equipment and inherent high pressure systems contributed to many line ruptures and resultant fires.

Table II presents the manner in which an injury was incurred. Over 40 percent of the equipment operators were injured while escaping the burning vehicle and over 26 percent of the injuries were directly attributable to fire or smoke. The 38 instances in which the operator was injured while jumping off the equipment generally involved large surface equipment where the equipment operator was from 5 feet to 15 feet above the ground.

Mobile diesel equipment fires have occurred as a result of component failure, improper or lack of maintenance, and accumulations of combustible materials. Operators are frequently injured while escaping from the burning

Cause	Coal		Metal/Nonmetal	
	Surface	Under-ground	Surface	Under-ground
1 Hydraulic line rupture	19	1	9	1
2 Bad wiring	6	0	0	3
3 Fuel line break	2	0	2	1
4 Drive line failed	0	0	1	1
5 Brake caught on fire	0	0	1	0
6 Engine threw rod	1	0	0	0
7 Dust, oil on manifold	1	0	0	0
Subtotals	29	1	13	6
Total	30		19	
Total	49			

Source of injury	Coal		Metal/Nonmetal	
	Surface	Under-ground	Surface	Under-ground
1 Jumped off equipment	26	0	12	1
2 Flash fire burns	11	1	6	2
3 Inhaled fumes/smoke in cab	2	2	1	3
4 Touched hot metal on exit	0	0	1	0
5 Cut on sharp object on exit	2	0	1	0
6 Non injury	20	0	9	6
Subtotals	61	3	30	12
Total	64		42	
Total	106			

equipment.

A thorough pre-shift examination would provide an effective way to check for unsafe conditions. Accumulations of dust, oil, grease, etc., in the engine compartment, around the transmission, and under the cargo bed provide an additional fuel source for an ongoing fire as well as an original source for nearby hot surfaces, sparks, etc. If equipment with faulty wiring was immediately taken out of service and the wiring repaired, a source of sparking would be eliminated. Immediate repair of kinked or leaking lines would reduce the leakage of combustible liquids. Equipment operator awareness and familiarity with emergency procedures and systems would help to reduce the seriousness of any fire.

Automatic fire protection systems are essential components of modern mining and construction equipment. These systems incorporate fire detection, alarm, time-delay or automatic engine shut-down, and extinguishment by automatic or manual means. An emergency or immediate engine shut-down switch functions to stop the engine and shut off

the fuel supply thereby reducing the possibility of additional fuel being added to an existing fire. If combustible or flammable liquid lines rupture under pressure and the engine is not shut down, the liquids will continue to be pumped onto hot surfaces. This intensifies the resulting fire and usually results in total destruction of the equipment.

Human behavior is quite often unpredictable in the event of an emergency. An equipment operator's initial response in a fire emergency is to leave the unit as quickly as possible. If an operator jumps from the unit, he or she is likely to be injured by the fall or by being run over by the equipment. If the ladder is used, the operator is often exposed to the articulation area which is a prime fire hazard zone. Injury reports indicate that operators tend to jump from elevated areas when they would not normally do so in a non-emergency situation. The use of simulated exercises to familiarize equipment operators with correct emergency procedures would reduce the risk of injury during an actual fire.

Threat of major flooding

Salt Lake reaches all-time high

District Representative Don Strate reports that the water level in the Great Salt Lake is on the increase and at this time it is higher than it has been since 1873.

"There was money appropriated two years ago to take care of the flooding problem and protect the various industries and homes that could be flooded," Strate said. "However, it seems the politicians were looking for someone to tell them there would not be any more problems with the Lake and sure enough their wishes came true. A portion of the money was spent for other things and now everyone is sitting around wringing their hands and pointing fingers at each other and saying it is the other guy's responsibility to find the money."

However, at this time it seems they have agreed on the idea of pumping the water west of the Lake in order to lower the elevation. But let us remember that the experts say if the pumping was implemented the cost would be about \$90 million and we would not see any results of the water elevation lowering until 1988. In the meantime there is a possibility that two vital railroad lines and two interstate highways could be wiped out, not to mention the sewage plants that are threatened and the thousands of people that would be unemployed because of various industries being shut down.

The Spring snow melt hasn't really started and in some areas of the Wasatch Mountains it is said there is 20 feet to 27 feet of snow yet to melt. At this time the Lake has risen 11 feet since the fall of 1982.

The Davis-Bacon Act was designed to preserve and protect American workers from greedy employers seeking personal profit at the workers expense. This is a very common practice in today's economic environment.

President Reagan's pre-election pledge not to ruin Davis-Bacon has apparently been forgotten.

Under the current Davis-Bacon provisions, any jobs costing more than two thousand dollars fall under the Davis Bacon prevailing wage act but the Economic Policy Council is urging the present Administration to increase that figure to \$1 million. Plus, they have proposed that the Labor Department

redefine helpers on construction projects so they can be used as cheap labor and replace the Journeyman. I believe this would severely damage the quality of work on these projects. However, I'm sure the people that are pushing this have no idea of what I'm talking about.

Kennecott negotiations

At this time there is not much to report on the Kennecott Minerals negotiations. The negotiation meetings have been going on for months. However, the Company will only talk about their proposals and are totally ignoring any proposals from the Unions.

President Reagan has asked Congress to approve \$84 million for this fiscal year to continue construction on the Central Utah Water Project. The Central Utah Water Conservancy District Board has developed a master plan for completion of the Bonneville Unit, which would complete this Unit in about eight years. If the plan is followed



Quick thinking on the part of the operators and workers below saved some injuries on this I-80 mishap in Salt Lake when a strong gust of wind blew two beams on an overpass job.

the Project could be completed by 1992 and water filling the Jordanelle Dam by 1995.

Safety first, know your load

Business Representative Virgil Blair reports that a few weeks ago, one of our steel erection companies had a near disaster while erecting one of the bridges on the I-80 Section just west of our office. They had one 150-ton P&H Truck Crane and one 115-ton Truck Crane working together setting steel beams. They had a long span and the span needed two beams to reach from one abutment to the other. They had put two up, side by side and had the connecting diaphragms between them connected. The 115-ton crane had to stay tied on to the load and hold them up while the 150-ton was moving

around to set the two beams to make the span.

While the crew on the 150-ton were preparing to move, a strong gust of wind blew the two beams over that the 115-ton was holding. There were a couple of Iron Workers standing near the beams when they went over, and the beams just missed them.

The two beams, as they tipped, were too much for the 115-ton to handle and the crane started to tip over backwards. Probably the only thing that saved the crane was that the bolts holding the diaphragms, which held the two beams together, broke. The quick thinking of the operators and fast action of the men around the cranes saved some serious injuries. The 115-ton stayed on the one beam and kept it from falling, but the other beam fell and landed on a truck loaded with a beam. There was no serious damage to either crane but a lot of damage to a couple of beams.

Everyone tries to work safely, but it only takes one mistake and someone can be hurt for life. All members, whether you're a crane operator, dozer operator or whatever equipment you may be operating, know your machine and be aware of the possibilities of accidents.

Know your ground

This month there was another crane accident and, as before, no one was hurt. This company is not one of our signatory contractors but I will use this to make a point.

The company was doing work in North Salt Lake on a canal and was backing a 140-ton Linkbelt along the bank of the canal. They had put some steel piling and sheeting in one area and then backfilled and compacted so they could get the crane in.

As a lot of crane companies do, they had only a one man crew instead of an operator and an oiler. There was about 140-feet of boom in the crane, and the operator just boomed it up and locked the swing brake and got in the oilers cab to move it back. As they were crossing the backfilled area, the ground started to give away. Now, if there had been an operator in the seat of the crane, he could have boomed the craned down and swung it over to take the weight off the soft side.

As the operator tried to pull the crane forward, out of the soft dirt, he got stuck. The ground slowly gave away and the crane went over sideways. It ruined the 140 feet of boom and did extensive damage, approximately \$160,000, to the crane.

One of our good Union crane com-

(Continued on page 12)



Stuart Autoproducts workers complete apprenticeship program

Stuart Autoproducts' machinists, Larry Mitchell, Phillip Sheridan, Danny Pulido and Joe Ellis, received State of California, Department of Apprenticeship Standards Certificates from company president, Joe Woody, on April 10, in a ceremony held on the Merced plant machine shop. Afterwards, the graduates attended a luncheon sponsored by Fresno District Representative, Ron Wilson.

The Tool and Die maker Apprenticeship program is a 4-year combination of on-the-job training and formal education at Merced College.

Dave Strittmater, Director of Manufacturing, Neil

Schertz, Maintenance Manager, Jerry Wilson, Corporate Personnel Manager and Frank Martin, Shop Steward, all of Stuart Autoproducts, were on hand for the ceremony. Other members of the Joint Apprenticeship Committee in attendance were Bill Myers from the Department of Apprenticeship Standards; Harold Smith, Local #3 Business Representative and Dick Conrad, Merced College Industrial Arts Instructor.

We would also like to congratulate Betty Winters on becoming a newly elected shop steward!

Swap Shop: Free Want Ads for Engineers

FOR SALE: 1980 Mobile Home. 14 x 56, 2 bdrm., 1 bath. On 1/3 acre, fenced. Patio garden spot, fruit trees. 4 miles from Lake Lahontan. Gd. fishing. \$37,000. Leon Petty, 2930 Truckee St., Silver Springs, NV 89429; (702) 577-2155. Reg. #1178193. 4/86

FOR SALE: Due to illness — Leisure Retreat Membership. Coast to Coast. \$3,500. Anthony Silva, 1113 Devonshire Ave., Manteca, CA 95336; (415) 823-4970. Reg. #608034. 4/86

FOR SALE: 1974 Station Wagon. Smog & Lic. Dec. \$1,200 or b.o. John Hartman, 1001 Palm Ave., Martinez, CA 94553; (415) 229-3873. Reg. #732073. 4/86

FOR SALE: Hand guns — S&W Special. 38-Cal, \$325. S&W Special, 38-Cal, \$295. Mark III, 38-Cal, \$250. Colt, 45-Cal, \$225. S&W, 45-Cal, \$225. Robert E. Armstrong, 3500 Clayton Rd., Suite B, Concord, CA 94519; (415) 827-5625. Reg. #1142660. 4/86

FOR SALE: Approx. 1 acre, 3 bdrm., 1 bath home. D.R. Elct. Kit. w/micro. 2 car gar. w/bath. Lrg. shop. Trees C/H/A w/stove. 15 min. Arco Arena, 25 min. Sacto. Terms - \$75,000. 8% Owner Fin. Joe Landis, 12770 McKenzie Rd., Galt, CA 95632; (209) 745-1726. Reg. #0317668. 4/86

FOR SALE: Moving sale — must sell soon. 1/2" impact wrench, \$100. Box Trailer, 5'x10'x4', \$800. Base C.B. comp. w/antenna, \$400. Ranch antiques (small items) & wagon wheels, \$reasonable. Tow bar "A" frame, \$30. Old "ringer" washing mach., \$50. Joe E. Correia, 31389 Blackfoot Rd., Coarsgold, CA 93614; 683-5113 evenings. Reg. #592866. 4/86

FOR SALE: Auto-tow, 2 wheel trailer w/elect. brakes & brake control. Bert Geneaux, P.O. Box 25, Lockeford, CA 95237; (209) 727-5320. Reg. #0509659. 4/86

FOR SALE: Mechanic tools w/stack boxes & roll cabinet. 1/4" drive set — air tools & misc. items. Call evenings or weekends. Richard Jones, 5676 Arrowhead Dr., Rocklin, CA 95677; (916) 624-3627. Reg. #1181627. 4/86

FOR SALE: D2 Tractor, w/disc. & harrow, oval tanks, 4x15, 5x3, 14x8, 14x8, 6x18, green HS boilers, 6x9, 5x14, 4x12. Lee Mansker, 1969 Farndon Ave., Los Altos, CA 94022; (415) 967-8660. Reg. #1067423. 4/86

FOR SALE: 1980 Ford 8000, 3208 Cat eng., flatbed w/1 1/2-ton National crane. 1974 RT 59, 15-ton Grove on 1974 C500 KW, 6 & 4 Spicer transmission, 350 Cummins eng. Vincent Harris, 10560 Windmill Ln., Jamestown, CA 95327; (209) 984-5343. Reg. #0693648. 4/86

FOR SALE: Ferguson tow-type rubber tire roller. \$450. Oil distributor, 200 gal., heated, \$1,100. Berkeley 4" portable pump, \$875. Jaeger 5" portable pump, \$1,100. John Corbett, 2606 Carpenter Rd., Stockton, CA; (209) 463-7305. Reg. #1208766. 4/86

FOR SALE: 3 + acres. Level for lots — Heber, UT (on street & hwy. 40). Frontage water shares; fishing. Deer Creek & Strawberry Dams. Gordon Ferguson, 1079 Gamette, Salt Lake City, UT 84116; (801) 595-6551. Reg. #106185. 4/86

FOR SALE: Flat bed truck, w/ or w/out Miller tilted trailer. Ex. cond., for trencher or bk. hoe. Ned Stojkovich, 489 Doma Dr., San Jose, CA 95117; (408) 984-8406. Reg. #1584408. 4/86

FOR SALE: 3 bdrm., 1 bath home, on 2.29 acre corner lot. Lrg. truck stop. Close to Redding & Anderson, off Hwy. 273. \$78,900. Thomas Gilbert, 7220 Lloyd Ln., Anderson, CA 96007. (916) 243-4169. Reg. #0813772. 4/86

FOR SALE: 1980 Kountry Aire, 35', 5th wheel trailer, 1982 GMC 1-ton Duley, 3,600 mi. \$20,000. Together/will sell separate. Call after 6:00 p.m., Ken James, 655 W.F. St., Dixon, CA 95620; (916) 678-2265. Reg. #161352. 4/86

FOR SALE: 1975 Pioneer, 5th wheel trailer. Self-cont., full bath, queen bed, a.c., Ready to go, \$8,000. Charles Ferrier, 1614 Garden Rd., Durham, CA 95938; (916) 342-5961. Reg. #0598106. 4/86

FOR SALE: Saw sharpening machine. Belsaw mod. 1200 for hand saws and round saws. Also saw setter, mod. 1205 w/ instructions, \$300. Bill Haas, 703 Dawn St., Yreka, CA; (916) 842-1362. Reg. #1511087. 4/86

FOR SALE: 80 acres. No. Calif. (Siskiyou Co.). Owner finance, can be divided down to 20 acre parcels. Tim Foulke, P.O. Box 38, Birds Landing, CA 94512; (707) 374-2763. Reg. #119212. 4/86

FOR SALE: 35' Kit trailer — Clearinks. Completely renovated, full bath, sep. bdrm., new refrig., stove, a.c., \$6,000. Nick Ratkovick, 1634 Brewster Ave., Redwood City, CA 94062; (415) 366-1962. Reg. #270468. 4/86

FOR SALE: Backhoe buckets. Case 18" - \$200. 24" - \$200. Hyster 21" - \$200. 1976 Plymouth Arrow 200 hatchback, 2000 cc eng., 5 spd., new seats, new tires, \$1,500. Alfred M. Russell, 3844 Mercury Dr., Redding, CA; (916) 221-2532. Reg. #1181680. 4/86

FOR SALE: 1969 - 1/4-ton Jeep. Utility bd., comp. rebuilt, \$2,500. Bill Orton, 112 Orchard St., Nevada City, CA 95959; (916) 265-6163. Reg. #0745234. 4/86

FOR SALE: 5 acres, 3 bdrm., mobile home w/attached sun room & spa; barn & shop. Orchard. Many extras. 25 miles No. of Sacto. Asking \$100,000. Harold Byer, 86 Laurel Ave., Yuba City, CA 95991. Reg. #1051263. 4/86

FOR SALE: 1981 - 26' Searay Sundancer. 260 Merc.-Cruiser, galv. EZ loader, elec. winch, VHF, depth finder, FM tape, full canvas, two mooring covers, 296 hrs. Immac. Call after 6:00 p.m. Roland Di Giulio, 3263 Sterling Ave., Alameda, CA 94501; (415) 232-4992. Reg. #0643028. 4/86

FOR SALE: 20' Vacationer trailer, fully self-cont., Shower & tub, stereo, speakers, t.v. antenna. See to appreciate. \$5,000 or b.o. Also: Membership in Thousand Trails R.V. Parks Nationwide for considerable discount price. Reason selling - lost eyesight. James T. Bonner, 2213 Locust St., Selma, CA 93662; (209) 896-3226. Reg. #349831. 4/86

FOR SALE: 1973 Aristocrat travel trailer, fully self-cont., 21'. Gd. cond., sleeps five. \$3,000. Dale M. Erickson, 219 Archer, Gridley, CA 95948; (916) 846-4325. Reg. #0983214. 4/86

FOR SALE: AC Pavement roller. 12" & 18" case backhoe buckets. Michael Dudney, 14405 Algerine Wards, Ferry Rd., Sonoma, CA 95370; (209) 532-2150. Reg. #1697151. 4/86

FOR SALE: 24' Commercial Salmon fiberfoam fishing boat. 2 spool gurdys, auto., radio's, depth finder, etc., 352 ford inboard outboard. Economical. Ex. Cond. \$13,500. Ray Strickland, 4247 Bidwell Dr., Fremont, CA 94538. Reg. #0659385. 5/86

FOR SALE: AKC Standard poodle puppies, black, male & female. Show & pet quality, shots, health guarantee. Terms available, \$200 - \$400. Albert G. Drake, 3132 Wendell Ave., Stockton, CA 95204; (209) 464-5393. Reg. #1414014. 5/86

FOR SALE: 1980 Ford 1-ton pickup, w/30', 5th wheel. Nice, roomie. \$12,500. 1980 Chevy diesel, 3/4-ton pickup, \$4,500. Camper shell, long-bed, veneer lined, \$375. 25-26' Traveler trailer. Clean; good condition, self-cont., \$6,000 Sharp electric cash register, very good cond., \$375. Jas Basham, 223 MacArthur Ave., Pittsburg, CA 94565; (209) 786-2242. Reg. #0413422. 5/86

FOR SALE: 12' Motor grader. 1970 rebuilt motor, in good cond. E.E. Hargaray, 1705 Sishey Rd., Penryn CA 95663, (916) 663-2975. Reg. #0533807. 5/86

FOR SALE: 2 acres, irr., 4 bdrm., 2 bath. Ing. pool, New C/A & App. Screen patio, auto S.S., Gar. door, 2 st. barn, hay tack & corl. Hunting, fishing. Health for sale. Joseph Winningham, 854 Dewsnup Ave., Gridley, CA 95948, (916) 846-4374. Reg. #0711891. 5/86

FOR SALE: Tractors: David Brown w/front loader \$2,595! WD45 Allis Chalmers w/3 point, \$1,695; 8N Ford w/disc & scraper \$2,495. W.L. Maddox, 17311 S. Mercy Springs Rd., Los Banos, CA 93935, (209) 826-0684. Reg. #1043556. 5/86

FOR SALE: 2 bdrm, 1 ba., large deck, pvt. dock, on the water. Clear Lake Oak Keyes, \$67,500. Robert Mathews, 2435 Felt St., Sp. 71, Santa Cruz, CA 95062, (408) 479-9732. Reg. #1157816. 5/86

FOR SALE: Two bedroom home in small quiet town close to hunting & fishing. \$27,000. Scott Allen, Box 89, Fillmore UT 84631, (801) 743-6960. Reg. #1519691. 5/86

FOR SALE: 3 houses on 1/3 acre in country. Loss of fruit & nut trees. \$110,000. W. L. Maddox, 17311 S. Mercy Springs Rd., Los Banos, CA 93635; (209) 826-0684. Reg. #1043556. 5/86

FOR SALE: Cummins V555 late model truck, block and all parts for shortblock except crankshaft. Pump for 580 Case Backhoe, half price. Front end bucket for 933 Catloader, \$100 or b.o. 1974 Walking Beam for Eaton Hendrickson, \$25 ea. International 13" Pressure plate and disk, new, \$25. WWII collectors items. 1944 International trucks. Leslie E. Mulhair, 97 Southridge Way, Daly City, CA 94014; (415) 333-9006. Reg. #154371. 5/86

FOR SALE: Used tires 14", some half down \$5 to \$10 ea. Truck tires 8:25x20, 9:00x20, 10:00x20, \$10 and up. Electric motors \$12.50 and up. 1/8, 1/4 h.p. Phone Mate Answering Machine, \$20; lawnmower, \$10; General Electric Auto Dishwasher, under counter model, \$45, in working cond. Leslie E. Mulhair, 97 Southridge Way, Daly City, CA 94014; (415) 333-9006. Reg. #154371. 5/86

FOR SALE: '79 White water truck. New 3800 Gal. tank. Five hyp. spray heads. \$15,000 t/o payments. Also three diesel truck fuel tanks two with brackets. Harold Trinklein, 7660 Crews Rd., Gilroy, CA 95020, (408) 842-2947. Reg. #1144839. 5/86

FOR SALE: 1975 International 11 yard pottle scraper. Good rubber. \$17,500 firm. Terry Farris, 1150 S. Bishop, Kernan, CA 93630; (209) 846-6215. Reg. #1157899. 5/86

FOR SALE: 9N Ford Tractor, \$2,500. Yan Mar Diesel 4" Berkeley, \$3,000. 1949 - 51 Auto., \$1,750. 1956 "Pete" dump truck, \$8,000. Duel drop ends, \$1,350. Marvin Statler, 8 South Doree, Porterville, CA 93257, (209) 781-9578. Reg. #1277095. 5/86

FOR SALE: '68 Chevy dump truck, tilt trailer, 580 Case backhoe, 580 Case loader-scraper. Ewell Paxton, 1169 Sonuca Ave., Campbell, CA 95008, (408) 378-0856. Reg. #1043707. 5/86

Credit Union

(Continued from page 9)

urance Program it would cost \$305. A savings of \$200. Both plans offer coverage for 5 years with unlimited mileage — so why pay more? If you are buying a Used Car, you can receive coverage for three years or 30,000 miles.

The program offers you the ability to have repairs made anywhere in the continental United States and the Policy includes towing and car rental when required.

Vacation pay

The first semi-annual transfer of Vacation Pay funds from the Operating Trust Fund will occur during May. We would like to remind all members who have Vacation Pay transferred to the Credit Union that the funds will not be available for withdrawal from your Credit Union account until May 31, 1986. The verification and posting of Vacation Pay will take place over the next few weeks; however information on funds will not be available until the end of May when this process is complete.

IRAs

Individual Retirement Accounts (IRAs) at your Credit Union are currently earning 10% annually, compounded daily. These rates are guaranteed through June 30, 1986. If you have not opened an IRA for 1986, now is the best time. An IRA offers you tax savings, while at the same time giving you additional security for your retirement years. Whether you are 25 or 55, it is never too early or late to open an IRA and plan for your future. As little as \$250 will open you 1986 IRA account today.

Let us hear from you

If you have questions or require information on any of the services provided by your Credit Union, give us a call at (415) 829-4400 or for Utah members call (801) 261-2223. If you prefer to write, fill out the "Request for Information" form on the back page and mail it to us.

Holiday

Just a quick reminder — your Credit Union will be closed on Monday, May 26, 1986 in observance of Memorial Day.

\$6 million development for Hawaii

Financial Secretary Wally Lean reports that construction is scheduled to begin this summer on Kahala Pacifica, a \$6 million condominium project in Waialea Nui. Upon completion, the condominium will consist of 12 three-story duplex building with 24 split level units averaging between 2,000 to 2,200 square feet, exclusive of lanai deck areas.

Kaiser Development Co. has issued a notice to Pacific Construction Co. to proceed building another 23 homes in Hawaii Kai's Kealaula Kai Development, bringing the number of homes to 50, either completed or under construction. Eventually, there will be 64 single-family homes at Kealaula Kai, each with three bedrooms and two baths.

Homes in the development's newest increment will be put on the market immediately, ranging in price from \$189,500 to \$261,000. Some are located on the Hawaii Kai Marina.

Construction has begun on five new Kahala Mall theaters designed by Media Five, Ltd. That will range in size from 200 to 500 seat, with a combined seating capacity of 1,500.

Construction of the theater complex is part of a \$9 million renovation project that will introduce 20 new specialty shops and restaurants to the mall. The

\$2 million theater project is being constructed by Harvis Construction Company, Tajiri Lumber and Associated Steel. It is expected to be completed by late summer.

If all goes according to schedule, Waikiki-Kalakaua Avenue will be far safer and more inviting for tourists a few years from today, thanks to the Kalakaua Avenue Safety and Beautification Project.

Early 1987 is expected to see work begin on that project, the culmination of years of efforts aimed at giving the state's prime tourist area the kind of thoroughfare planners believe it deserves.

The plans will be finalized in time to be published by May 20th in order to have the bids opened by June 20th, so that the city can encumber the funds already earmarked for the project before June 30th.

The Sado brothers, Douglas and Pedro, purchased two truck tractors and one semi-dump truck and are in business together in Maui. Pedro is a crane operator for Fuku Constructin Co., Inc., and Douglas is a mechanic foreman for Goodfellow Brothers, Inc.

The Sado brothers are leasing two of their trucks to Goodfellow Brothers, Inc.



Left to right are George Hanawahine, Frank Alconcel and Emilo Ballesteros working for Healy Tibbets on Pier 1 & 2.

ATTEND YOUR UNION MEETINGS

All District Meetings convene at 8:00 p.m. with the exception of District 17 (Hawaii) meetings, which convene at 7:00 p.m.

June

4th District 12: Provo
Provo City Power Bldg.
251 West 800 North

5th District 11: Reno
Musicians Hall
124 West Taylor

11th District 10: Ukiah
Grange Hall
740 State St.

18th District 9: Freedom
VFW Hall
1960 Freedom Blvd.

July

8th District 8: Eureka
Engineers Building
2806 Broadway

8th District 17: Kauai
Wilcox Elementary School
4319 Hardy Street

10th District 6: Marysville
Engineers Building
1010 "I" Street

15th District 17: Kona
Konawaena School
Kealahou

16th District 1: Fairfield
Holiday Inn
1350 Holiday Lane

22nd District 17: Hilo
Kapiolani School
966 Kilauea Ave.

23rd District 17: Maui
Kahului Elementary School
410 S. Hina Avenue
Kahului, Maui

24th District 17: Honolulu
Kalihi Waena School
1240 Gulick Avenue

5th District 3: Stockton
Engineers Bldg.
1916 North Broadway

Semi-Annual Meeting Notice

Recording-Corresponding Secretary Bill Markus has announced that the next semi-annual meeting of the membership will be held on Saturday, July 12, 1986 at 1:00 p.m. at the Seafarers International Union Auditorium, 350 Fremont Street, San Francisco, CA. The meeting will also be highlighted by Assemblyman Dick Floyd, Chairman of the Labor and Employment Committee, who will be guest speaker and will make a special presentation to the Business Manager.

Heckett workers accept contract

(Continued from page 10)

panys, Buehner Crane Company, was called to help upright this big crane. They sent brothers Eddie Hansen and Craig Lever with a 115-ton Linkbelt to do the work. They set the machine up real easy with no further damage to the overturned crane. If a job calls for an operator and an oiler, use them. It can save you time and money!

Agreement at Heckett

Business Representative Lynn Barlow reports that the members at Heckett, by voting to accept the negotiated agreement, will immediately receive a check for \$200. There were no other changes in the wages or fringes of employees working under this agreement. The wage rates and benefits will remain as they were on February 28, 1986. The union and the company also agreed to meet subsequent to August 1, 1986, but no later than February 28, 1987, to discuss a possible wage and benefit adjustment.

Another change agreed upon assigns the Sand Hauler job responsibilities to the Pot Carrier Operator. As part of the union's negotiation committee, job stewards Mike Warner and Robert Gaither made positive contributions in some tough negotiations.

Heckett, a Division of Harsco Corporation, has held a contract with United States Steel Company at their Geneva Plant since 1951 to recover the metallic scrap. A contract for slag processing was included in 1962. The pot carrier operation to haul molten slag was added in 1985.

Heckett has kept a lot of our members working for many years. The present concern is U.S. Steel's announcement that in 1989 the Geneva operation may be shut down, and its function transferred to a plant being constructed in Korea.

Western Pipe Coaters & Engineers Company is another company signed to a Local No. 3 contract that depends directly on U.S. Steel's Geneva Plant for material. Hopefully, efforts being made to save the Geneva Plant will be successful.

Valley Asphalt Company is gearing up for another good year. With jobs to complete at Moon Lake and Mirror Lake, and with additional projects picked up this year in Springville and Provo and at the Intermountain Power Plant, Valley has been able to call back all its old employees and have even been able to hire some new ones.

State prison project

Business Representative Nyle Reese reports that Tolboe Construction, Salt Lake City, was the successful bidder on the functional Units #1 and #3 expansions of the State Prison. The job amounts to \$18,195,000, about \$1.3 million below the project estimate according to the Division of Facilities

and Construction and Management. The bid pleases correction officials and means more cash will be available for optional construction features. Construction will start in April and is set for completion the summer or fall of 1987. Gibbons & Reed Company was the low bidder on I-215 between 11th and 20th East in the amount of \$16,477,165. All three bidders on this job were union contractors.

San Mateo slates 'B-Day' blood drive

The Peninsula Blood Bank has scheduled our dates for our 1986 B-Days. The Building Trades B-Day will again be combining with the Teamsters #85 B-Day.

The B-Day Blood Drive will be held on June 7 from 8 a.m. to 12 noon at the Peninsula Blood Bank at 1791 El Camino Real in Burlingame. A home cooked breakfast will be served to all donors and volunteers who assist with the blood drive. Volunteer help for the program will be needed. Please call at 343-3775 if you would like to help or want more information.

Visit with old friends! Bring your buddy along! If your local has not participated in the past, all you need to do is inform your members of the event, and when they stop to donate a pint of blood, the Blood Bank will set up an account for your union. Each local union will be billed a small charge for the amount of donors that attend. That charge will take care of those delicious breakfasts.

See you on the 7th!

SIXTH ANNUAL DREDGING PICNIC

August 3, 1986
Oak Grove Regional Park
In Stockton,
I-5 and Eight Mile Road

Contact:

Cecil Wilson
(415) 223-9468

Martin Wibbenhorst
(707) 429-5008

Fairfield Hall

Retirees Contact:

Nick Carlson
(415) 685-2589

LOCAL 3 MEMBERS—Save dollars on your Disneyland trip. Ask for your free membership card. Mail this coupon below to:

Attn: M. Kelly, Operating Engineers Local Union No. 3,
474 Valencia Street, San Francisco, California 94103
Please send me: A Membership card for the Magic Kingdom Club

My name is: _____
(PLEASE PRINT ALL INFORMATION)

Address: _____
(Street number & name, or box number)

City State & Zip Code _____ Social Security Number _____

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Dear Credit Union:
Send me the following brochures, kits or applications.

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| <input type="checkbox"/> Easy Way Transfer | <input type="checkbox"/> Loan Plus |

(my name)

(social security number)

(address)

(city) (state) (zip)

Operating Engineers Local Union No. 3 CREDIT UNION
P.O. Box 2082, Dublin, CA 94568

IMPORTANT

Detailed completion of this form will not only assure you of receiving your **ENGINEERS NEWS** each month, it will also assure you of receiving other important mail from your Local Union. Please fill out carefully and check closely before mailing.

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LOCAL UNION NO. _____

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Incomplete forms will not be processed

