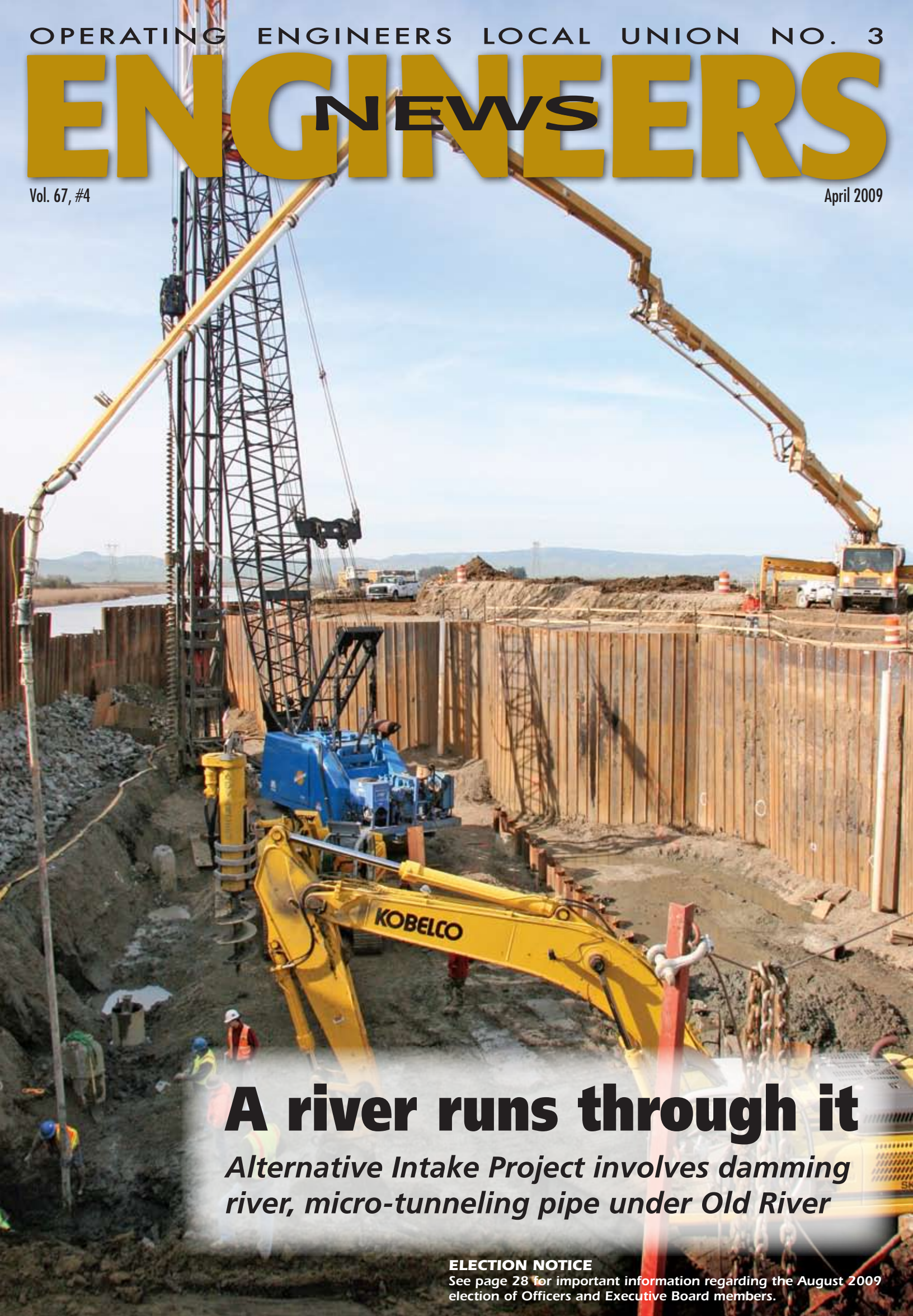


ENGINEERS

NEWS

Vol. 67, #4

April 2009



A river runs through it

Alternative Intake Project involves damming river, micro-tunneling pipe under Old River

ELECTION NOTICE

See page 28 for important information regarding the August 2009 election of Officers and Executive Board members.



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For The Good & Welfare

By Russ Burns, business manager

The money is here; work is coming

It seems the latest buzz word is "budget." First, we focused on the California state budget which was at an impasse for weeks as construction projects across the state hinged on state funding to continue, to start up or to avoid being shut down.

Then, it was the federal stimulus package—a budget all its own. We heard it was supposed to be labor-friendly, but we waited, some of us skeptical, to see if President Obama would deliver on his promises.

Because of your work, brothers and sisters—your presence at recent political rallies and conferences to get the California state budget passed so that some \$5.58 billion worth of construction projects could avoid being shut down—and because of your political mobilization to get Obama elected, infrastructure funding is looking up for labor. Obama is delivering.

In California, the planned shutdown of some 374 construction projects was averted, and that's because of what you did—the times you marched at the state Capitol or called your legislators reminding them that they work for us. Proof of this effort is in this edition on page 10. While it's not a perfect budget and layoffs at the state level continue, its passing has helped us for now.

At the federal level, because of the president we put in office, four of Bush's anti-labor policies have been reversed. Obama is making it far easier to unionize workers and more likely that construction projects receiving federal dollars will be unionized.

Most importantly, his recently enacted American Recovery and Reinvestment Act contains a massive investment in infrastructure that will employ thousands of International Union of Operating Engineers (IUOE) members across the United States. Economists predict that 3.5 million jobs will be created or maintained through the package with more than \$150 billion in construction activity included.

Highlights of the direct transportation and infrastructure spending include the following total amounts with a breakdown of the four states in our jurisdiction:

Highways and bridges: \$27.5 billion

California: \$2.6 billion; Hawaii: \$125 million; Nevada: \$201 million; Utah: \$213 million

Transit: \$8.4 billion

California: \$1 billion; Hawaii: \$43 million; Nevada: \$49 million; Utah: \$58 million

A resounding total of \$9.3 billion is reserved for high-speed rail (which California voters approved last November) and Amtrak.

This money will help put our members back to work.

Another main highlight from the recovery package is that it includes prevailing-wage protections requiring that construction workers on federally funded projects receive Davis-Bacon prevailing wages. These wages will even apply on emergency construction projects, since after only weeks in office, President Obama rescinded the Bush administration's policy of waiving the Davis-Bacon requirements.

If Obama makes good on passing the Employee Free Choice Act, which gives workers the right to unionize based on a majority vote, labor will gain even more ground.

It is through your efforts that all of these changes are taking place. At long last, after eight years of an anti-union administration in Washington and decades of union struggle, we now have the opportunity to gain a foothold in the door, and brothers and sisters: We are ready for it.

However, our work is not done. The upcoming California Special Election scheduled for May 19 is necessary to complete the state budget and will include six ballot items *that will need your attention*. See page 11 for more details, and stay tuned for more information about how your vote in this election could directly impact your pocketbooks. Information will be forthcoming in the next edition of *Engineers News*, at your quarterly district meetings and through mailers.

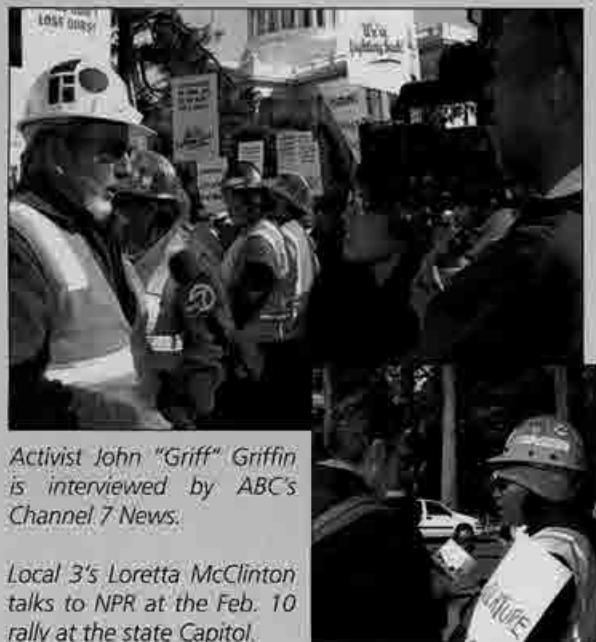
Speaking of *Engineers News*, as you might have noticed, there is a change to the paper's size this month. This change, which will save the union \$35,000 a year, is one of several cost-cutting measures Local 3 has implemented during this financial crisis.

I would like to close by thanking you all for coming to the recent Semi-Annual. A photo spread of the event will be in the next issue. I saw a lot of familiar faces, met some new ones and enjoyed hearing what you all had to say. Until next month, please be safe, and again: Stay tuned for more information about the upcoming California Special Election.



Local 3 storms the Capitol, gets plenty of press

Through many rallies, conferences and events, Local 3 has been all over Northern California and the news for its heavy participation urging legislators to get a California state budget passed. These efforts paid off on Feb. 19. For more photos and information on these efforts, see page 10.



Activist John "Griff" Griffin is interviewed by ABC's Channel 7 News.

Local 3's Loretta McClinton talks to NPR at the Feb. 10 rally at the state Capitol.

OE3 supports safety campaign

While work picks up, Utah District Rep. Dale Cox asks drivers to slow down.

That's the concept behind a campaign announced in February to protect construction crews working alongside Utah's roadways, asking drivers to "slow for the cone zone."

A newscast on KSL-TV 5 in Utah featured one of our own - Cox - at an event promoting the campaign.

"We have men and women, fathers and mothers, grandmas and grandpas, aunts and uncles, brothers and sisters out there every day," said Cox, who also serves as Utah AFL-CIO executive board vice president.

According to the news station, 870 injuries and nine deaths were reported in Utah road work zones in 2007.



Work zone safety campaign sign.

Obama tips the scales in our favor

As of this writing, the officers and Trustees just finished our Trust Fund meetings - two days of intense information and discussion. Our funds have taken some big hits because of the economy, the credit crisis and the rise of unemployment - nothing you don't already know about, as I know some of your own investments took a hit. I haven't talked to a single person who hasn't been affected by the market. But the changes we made several months ago to our investments have set us up to make a good, fast rebound when the economy turns around. Business Manager Russ Burns is pulling out all the stops politically to get work done for our members throughout our jurisdiction, not only at our states' levels but also at the federal level. These changes will pay dividends when things turn around, and they will.

Speaking of meetings, the Western Conference and International Union of Operating Engineers (IUOE) workshops held in February were very informative. IUOE General President Vincent Giblin praised Local 3 for our efforts during these hard times and the ethical way we conduct ourselves in doing what is right. Giblin reported that the work picture across the country and in Canada is slow. He also reported that President Obama signed an Executive Order reversing Bush's ban on Project Labor Agreements (PLAs). This validates that PLAs do, in fact, finish jobs on time and under budget. Another Executive Order from Obama rescinded Bush's original order requiring companies to post a notice telling employees that they had a right not to join a union. With this news and the confirmation of Hilda Solis as labor secretary, labor is getting a shot in the arm when we need it the most.

By finally passing California's budget, many public-works projects will continue because of your hard work being politically active through rallies, phone calls and spreading awareness. Credit markets remain tight, and we need to sell bonds to fund projects. While working with

Burns, Treasurer Bill Lockyer is pushing the backlog created by the stalled budget to get more funding for existing and future projects. To avoid this situation again - weeks of budget impasse - we need to make sure we vote at the May 19 Special Election. The ballot will contain several propositions designed to balance the budget and reduce its deficits. See more information on this on page 11 and in next month's edition of *Engineers News*.

While the effects of these pro-labor events - Obama's executive orders, his nod to the Employee Free Choice Act and Solis' appointment - are happening slowly, pushing unions forward, the complete recovery from hard times will not happen overnight. However, these events are adding up in our favor, and most importantly they give us hope.

Nothing reminds me of hope more than young people with a dream. Vice President Carl Goff, some district representatives, business agents and I were recently involved in mock negotiations with Stanford University graduate students who have that hope of becoming project managers or being involved in labor-related fields. Others present at the event included Employers' Advocate President/Secretary of Construction Employers' Association (CEA) Mike Walton, professors and California Labor Relations members. These entities invite Local 3 every year to hold mock negotiations with students. It is an eye-opening experience for them, as we teach them what labor stands for and what real-life negotiations are all about. These students are the brightest Stanford has to offer, and we had some good discussion on why and how Local 3 has survived for 70 years. Thanks to the students and especially Walton for being a great host. We look forward to next year.

Speaking of students, please see our recent apprenticeship graduates on pages 4 and 13. We could all use some more training, so call your centers today, and stay safe.

Ho'omaika'i – or congratulations – Hawaii graduates

The accomplishments of 15 Hawaii apprentices who completed the Joint Apprenticeship Committee (JAC) program as Construction Equipment Operators (CEOs) were honored at an event held Jan 31. Nearly 117 family members, contractors, union representatives and Hawaii JAC staff attended the event held at the Ala Moana Hotel.

JAC Administrator Pane Meatoga says this year's graduating class is an exceptional group and expects many to become key personnel for their companies. The Apprentice of the Year honor was shared by Keeley K. Bontog and Ian S. Garana.

Both excelled in the time sheet category, communications with instructor/coordinator, job performance, meetings and Supplemental Related Training (SRT) attendance.

Business Manager Russ Burns was a keynote speaker at the event, as were Treasurer Kalani Mahoe and Trustee Chair Stan Osada. Singer Wellden Kekauoha and local favorite The Koa Uka Band provided the entertainment.

Thanks goes out to all those who made the graduation ceremony possible.



Graduate John Villaro, who currently works for Parsons, and his wife, Josie.



From left: Graduate Ian Garana, Rec. Corres. Secretary James K. Sullivan and Joint Apprenticeship Committee (JAC) Instructor Dain Kamakaala visit before the ceremony.



From left: Graduates Morris Cagampang and Dwight Enriquez sport the leis given to each of the graduates.



Malia DeVera-Igarta shows off her hard-earned certificates of completion.



Graduates and guests enjoy the local band and pupus before the ceremony.



JAC Instructor Hamona Dowell talks with graduate Dietmar Poelzing following the completion ceremony.



From left: Vice President Carl Goff, President Fred Herschbach and Business Manager Russ Burns congratulate Somerset Mao.



From left: Financial Secretary Dan Reding and Treasurer Kalani Mahoe congratulate Corinna Kyle as she receives her certificates.



JAC Administrator Pane Meatoga and the apprentices of the year Keeley Bontog and Ian Garana.



Report & Review

By Carl Goff, Vice President

13th check on hold for now

I'd like to begin this month by thanking all of you for coming together at the last Semi-Annual Meeting in Vallejo and for all your efforts in rallying for the California state budget to pass.

It was a frustrating time for us all as we waited weeks for an agreement while watching construction projects put on hold and state workers go through furloughs.

I don't claim to be a politician, but I can recognize confused people when I see them, and I think it's safe to say the legislators had never negotiated a collective bargaining agreement with an adversarial contractor. They walked out of the negotiations at the end a bit upset with the outcome, realizing both sides had to compromise in order to get the agreement beyond impasse. But finally, we got the budget passed.

I wish, however, that we could have been as lucky in getting another plan passed before the Health and Welfare Board of Trustees.

On Feb. 23, the officers presented to the Board of Trustees a plan to form a separate trust fund called the Retiree Supplemental Benefit Plan. The plan would provide eligible retirees with annual supplemental benefit checks – what we've been referring to as the 13th check. We officers started this as an acknowledgment that retirees are living on a fixed pension and have been adversely affected by inflation. I know it, and you know it – whether you are retired or not – the cost of living has gone through the roof, and some retirees' pensions are not in line with that inflation.

In this plan, within certain parameters, including a minimum vesting in retirement of 10 years, these retirees would be eligible to receive a 13th check over time. We brought this before the membership once before and received truckloads of calls and e-mails, most of them in favor of this check as a means of providing

for the very members who have given us all what we have today: A great union.

After discussing the 13th check plan in a private caucus, the management trustees felt that formation of this trust fund would have to follow the collective bargaining process in 2010 before the fund could be formed. In my opinion, it goes back to the "chicken or the egg" scenario – which one comes first? We feel that the establishment of the Fund could have come first and when negotiated, we would have had a place for the new money to go. But the plan was rejected by the management trustees at this point. It will be tied up for awhile, and again, I'm frustrated at all the hoops one has to jump through to get anything done, but that's how this stuff works.

We're continuing to do everything we can to get this thing passed ASAP, but like everyone else in every avenue of government, we're stuck bickering over where the money needs to go and where it's coming from. I'll let you know more on this as soon as I do.

Speaking of money, there are several propositions that will affect your own money in a Special Election being held May 19. We're combing over each and every one of these propositions and will come to a consensus regarding what is best for labor. We'll let you know our stance in next month's paper and at your district meetings (please plan to attend – a schedule is available on page 28 in this edition).

It's a crazy time right now politically. I remember being in the field and thinking none of this stuff mattered to me, but when a president can pass a \$64 billion infrastructure package and a governor can hold a Special Election with your money at stake, there is no question politics plays a role in your lives. But you, brothers and sisters, can play a major role in politics too.



News & Notes

By Dan Redding, Financial Secretary

We are on the right track

At the time of this writing, we just finished the 70th Annual Western Conference of Operating Engineers. Even with the economy in the tank and the stock market worsening, there was an enthusiasm present that we haven't seen at a Western Conference in a long time. For the first time in eight years, we have a president who supports labor.

Although in office for just a short time, Obama is already repealing most of Bush's anti-labor policies, including the policy that forbids Project Labor Agreements (PLAs) on federal projects. It is very encouraging to finally hear a president say that labor is not the problem – it's the solution. What a huge turnaround from a president who felt unions should be abolished.

Another one of Obama's main objectives is health care. He states that in order to fix our economic crisis and rebuild the middle class, we need to fix our health-care system. For the last eight years, we have seen health care increase every year and climb at double digits. Forty-five million Americans are without health care – a main reason our costs have increased so much.

We have also seen a former president who, for eight years, refused to do anything for working men and women. Right now, labor across the country has high expectations that Obama will turn things around. It looks like it will be a huge improvement for labor, but only time will tell how fast Obama can fix what it took eight years for the last administration to mess up.

One of the brightest spots of the new administration is a change in the philosophy behind organizing. We now have a president who supports union labor and the right to organize. According to a recent survey, 70 percent of working men and women would like to be union members but fear retaliation from their employers. How great would it be for workers if they had a choice without the fear of being replaced for standing up for their rights?

Hopefully, there are more bright spots ahead. There haven't been a lot of positive things to report on lately, but we keep praying that will change. One thing we learned at the Western Conference is how positively other locals across the country view Local 3. I was amazed at how many East Coast locals have followed Local 3 since we took over and how each one praised the direction Local 3 is now headed. We are on the right track. We just need the people above us, the ones who control this country, to start doing what is right for the working class. Be safe and hope to see you at your next district meeting.



Credit Union

By James K. Sullivan,

Credit Union secretary/financial officer & recording - corresponding secretary

Straight from the manager's mouth

Members, staff speak about their OEFCU experiences

When 2009 brings uncertainty, rest assured you can find certainty at Operating Engineers Federal Credit Union (OEFCU). You can rely on the safety of your hard-earned money with the Credit Union and on the certainty that we have money to lend. We make every effort to earn your trust and build cherished relationships that last a lifetime. Count on our commitment to provide excellent service every day.

The following excerpts are from OEFCU managers on how members like you have been supported with the Credit Union's services and products:

"A member came into my branch today bearing goodies and a really sweet card, and I want to share the contents from the card:

'I know it's a part of the job, but I want to thank you for going the extra mile! Although I can understand the wait and process time for these issues, I appreciate you taking the extra time and effort in helping in the cause of my account being credited the 100 percent! Mahalo and have a great day.'

It really lifted our spirits here in the Hawaii branch knowing that our members appreciate us going above and beyond the call of duty to get the job done. The member had purchased a custom order of rims and wasn't satisfied with the product. She shipped the product back in November and hadn't received a refund by December. We stepped in and contacted the merchant on her behalf and worked directly with them to get the full refund for our member. We were unable to do a dispute due to the fact that the product was a special order. The merchant was willing to work with me and after calling several times, we got the full credit!"

— Hawaii Branch Manager

"A member came to me to discuss and question why her loan request for a Visa increase had been declined. To make a long story short, the member had been declined due to her bankruptcy, however, her concern was she had already had the bankruptcy when we originally approved her Visa two years ago, and since then her credit had improved. I reviewed her credit and her history with us and confirmed she had indeed improved her credit and paid us as agreed. I then went on to ask about the bankruptcy, so that I could get a better overall picture of her financial situation. I began to note the loan application with the additional details of the member and her needs and concerns, and in the end, she was able to get counter-offered a signature loan instead of a Visa. This gave the member what she needed, and she walked away more confident about us and her past situation."

— San Jose Branch Manager

"Over the past 15 years, I have had the pleasure of speaking with numerous OE3 members. One gentleman from Dublin comes to mind from a call I received a few years ago. He had just left Fremont Ford with a brand new Ford

Taurus. He was very happy, as this was his first new car in many years. He called me because his Credit Union had told him about our Mechanical Breakdown Insurance (MBI). He thought the \$1,600 service contract quoted by the dealer was too high for a Taurus; I assured him it was. I worked up a quote and found our MBI to be about \$750. I was able to give him higher coverage, the same deductible and more months and miles for \$850 less than the dealer. Needless to say, he was ecstatic at saving over \$800. Then he said something I have never heard before or since: He wanted my address so he could split the \$800 with me and send me a check for \$400. I remember it was January, because I thought of Valentine's Day. I asked if he was married, and he said, 'Yes, 45 years and counting.' I also asked if he had any grandchildren, and he said that he did. I thanked him for his kind offer, however, I had to decline. If he really wanted to do something special with the \$400 he wanted me to have, I asked him to take his wife out to a really nice dinner for Valentine's Day and open a college fund for each of his grandchildren at OEFCU with what he had left. I'm almost certain I heard a snuffle or two through the phone. This is one of many near and dear-to-my-heart conversations I've had with OEFCU members over the years."

— Lending Manager and MBI Vendor

"Our member wrote us a letter:

'I had the most enjoyable experience in purchasing a vehicle that I have ever had. Over the years, I have purchased numerous vehicles and was not looking forward to the chore this time. I made a call to the Modesto OE3 office, and the secretary recommended that I call the Auto Buying Consultant. I spoke to that office and was very pleased with the friendly, cheerful manner with which we reviewed my requirements. I was totally surprised when approximately two hours later I received a call with a vehicle that was perfect. More surprising was that it would be delivered to my house in the morning if I would like. Overall this has been a pleasure instead of the chore that I expected. Kudos to your staff and the consultants and thank you.'

— Modesto Branch Manager

* * *

We are an 80,000-member, \$800 million, union-founded and supported financial institution with a single purpose in mind – to assist you and your immediate family with a full spectrum of financial services and accommodations to fit your immediate and future needs.

If you have questions regarding any financial matter – home-equity loans, vehicle loans or modifying your current payment schedule, etc. – please don't hesitate to call (800) 877-4444 for assistance or sound financial advice.

Charter member tells his story

100-year-old Morris remembers the beginning

Retiree Wayne Morris is "old as dirt" some might say – an appropriate phrase for his life, since as one of the oldest living Operating Engineers (on March 22, he turned 100), he has spent a lifetime longer than most will ever have, working in that dirt. Former Business Manager Vic Swanson organized Morrison in San Francisco in 1939, making him one of the oldest charter members of the union.

"Swanson signed up four of us, paid our initiation fees and our dues for a year at that time, which were \$6," Morris said.

Morris grew up on a farm, and according to his son, Robert: "He worked all his life – hard work ... " as a master grader, blade operator, anything you put him on.

"I worked on levees, dams, airports, highways, freeways, subdivisions, railroad grades, city jobs, county ones, state, federal government, Army, Navy," said Morris. It starts to sound like a Johnny Cash song, but Morris could be the subject of many songs, as he is a straight-shooter, "a fourth-generation non-user of alcohol, tobacco and drugs."

Morris' son recalls that in the early days, an Operating Engineer traveled to the work. By the time he was 11 years old, the family had moved 22 times. They camped in the summertime in Truckee at Chester Camp, or the "boondocks."

"Kept us out of trouble," he said.

Staying out of trouble is important to his father too. His advice to apprentices: For the "younger ones" it's simple: "The union is a wonderful place for their future. Pay your dues, keep out of trouble and enjoy life after retirement. That is where the big advantage is, along with health and welfare."

At 100 years old, Morris doesn't have a lot of advice about living long, because: "It has a lot to do with heredity. I'm a country boy, ranch-raised, from large families," with many relatives who lived to 100 years or close to it.

He does credit his health to an active lifestyle – always "finding one way to get the job done," and to eating plenty of chocolate. He still lives alone and cooks his own meals. Up until last fall, he even did his own yard work.

"I still have a valid driver license but won't renew it for the safety of others, even though I still have the ego to think I can drive!"

Retiree and 100-year-old member Wayne Morris.



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Public Employee News
By Don Dietrich, director

Do not sign the McCauley Initiative petitions

Signature petitions are currently being circulated throughout California for a ballot initiative called the Renegotiation of the Public Employee Pension contracts, or the McCauley Initiative. This ballot measure would allow cities and counties to strip current retirees of their pension benefits. As any retiree will tell you, it is already difficult to keep up with rising costs while living on a fixed pension. This ballot measure could potentially strip retired public sector workers of their current pension, reducing their benefits without any recourse.

We are urging all union households to refuse to sign these petitions. Furthermore, if you come across signature-gatherers, please call (510) 376-4631 or e-mail me at ddietrich@oe3.org, with their location.

This is a vicious attack on retirees and could potentially affect more than 10,000 active members' current and future retirement benefits. We cannot afford to allow our retirees to be assailed like this. Please contact your family and friends and urge them to refuse to sign these petitions.

Protecting what we have

By Bill Pope, business representative

The national and state economy has certainly made an impact on the jurisdictions and members I represent. With the exception of the city of Cupertino, everybody is facing deficits this year and into the next several fiscal years.

The city of Cupertino currently has a balanced budget partly because Apple Headquarters is located within its limits.

San Mateo County currently has a deficit of about \$30 million. County administration has been exploring ways to eliminate this deficit, including raising fees, such as an airport rental-car tax and an alcohol tax. The county is suing its brokers to recover the money lost when Lehman Brothers went under.

The city of San Jose lost about \$40 million this year, due to the economy,

and is also exploring options to balance its budget and eliminate its \$65 million deficit.

Unfortunately, the contract between Local 3 and the city of San Jose will expire in April. Negotiations have already begun. The Local 3 negotiating team has its work cut out for them, since the city wants to shift its costs for medical benefits, retirement benefits and salaries to the members. Additionally, the city wants our members to take days off without pay and give up some paid holidays.

The negotiating team members include Chief Steward Tom Reilly, Steward Cynthia Perez and members Heather Reiter and Jon Max Reger. They are committed to protecting what we have earned and getting a fair contract.

No guarantee: No cooperation

By Art Frolli, business representative

I recently met with cities and counties employing our members in Northern California to talk about economic issues. In each case, employers stated they are experiencing budget shortfalls primarily due to a reduction in revenue streams. In most of these communities, a large portion of the General Fund Budget is based on sales-tax revenues. Since our overall economy has slowed and consumers are reluctant to take on more debt, the sales of large ticket items have drastically reduced, and income from sales taxes has declined.

This loss in revenue and the lack of adequate reserves has affected the General Fund portions of many municipalities' budgets. To balance budgets, municipalities are reviewing employees' salaries.

During meet-and-confers, employers are proposing furloughs; ending future salary increases; returning contractual salary increases already received; shortening the work week; and suggesting employees incur the expense of paying a larger portion of their Public Employees' Retirement System (PERS) contributions. Still, there's been no guarantee that our cooperation ensures no layoffs.

Without this guarantee, employees – our union members – question their employers' sincerity and the validity of these alternative salary-reduction proposals. Members fear they would only save potential job losses for a short time – layoffs would occur anyway. They believe it is the intent of their employers to lay-off part of the workforce no matter what concessions they agree to make. Therefore, these members are not willing to make any, and I don't recommend that they should without some assurances from their employers. Members are willing to cooperate with their employers as long as they believe their employers have cut wasteful spending and "pet" projects from the budget before impacting employee salaries. Any cooperation is contingent on some kind of guarantee.



Negotiating team members include Jon Max Reger (seated), Cynthia Perez and Tom Reilly. Not pictured: Heather Reiter.

Standing up in Los Banos

By Doug Gorman, business representative

OE3 and the city of Los Banos always had a good working relationship. OE3 is the exclusive representative for police sergeants, dispatchers and Community Service Officer (CSO) units and is the representation service provider for the Los Banos Police Officers' Association (LBPOA).

Things ran smoothly until the city named a new police chief almost two years ago. Since then, working conditions have changed.

In response to these conditions, grievances were filed, and for the most part, the union prevailed in each one. Due to continued problems with the dispatchers/CSO units, Business Agent Fred Klingel joined me in co-representing the Los Banos units.

During contract negotiations for the dispatchers and CSOs in 2007, the city positioned itself for a run on our members' benefits. During sergeants' negotiations in 2008, we heard and saw the same thing.

In mid December of 2008, the city notified the LBPOA that the city was in a severe financial crisis, and a budget

committee had been formed to lessen costs. This committee contained two city council members who were less than employee friendly!

I was notified of the city's plan to cut positions in our bargaining units and immediately demanded to meet and confer about the issue. On Dec. 30, 2008, Local 3 staff and membership met with the city and learned it was cutting four vacant police officer positions, three vacant CSO positions and two vacant dispatcher positions. The city was also looking at cutting one *filled* officer position and one *filled* CSO position.

Upon learning this, Local 3 asked for additional time to come up with funding ideas to avoid these layoffs. The city manager refused, and on Jan. 7, 2009, the Los Banos City Council voted to go ahead with the layoffs and abolish the vacant positions. That same day, the public safety bargaining units united and went in front of the council. Our members held an informational picket in the front of City Hall, and the local news media broadcast the situation to the Central Valley.

The following day, the city formally sat down with the units and discussed the layoffs. The units offered serious concessions to the city, but the city refused them. The city wants the employees to pick up the full cost of their retirement.

With the help of Public Employee Director Don Dietrich and business agents Klingel and Carl Carey, we have been fighting to save jobs and benefits in Los Banos. As of Feb. 2, our members are still employed. This couldn't be done without Dietrich's ability to negotiate and the unity of the POA, sergeants, dispatchers/CSOs and the fire department.

We now have strong community support, and recall petitions are being signed to try and oust the mayor and his two cohorts. The fight continues in Los Banos, as it will in other jurisdictions. The only way you can stop this is through unity and community support.

OE3 is proud to stand up with our brothers and sisters in Los Banos.

Public employees know politics

County Employees' Management Association (CEMA) member Mary Mitchell is a longtime friend and supporter of Superior Court Judge Diane Ritchie. Mitchell currently oversees the Santa Clara County Traffic Violations Department but had plenty of interactions with Ritchie while she worked as a clerk for the courts.

Ritchie's formal investiture as superior court judge occurred recently, and Mitchell was on-hand to congratulate her. Also on-hand as a speaker at the ceremony was 22nd District Assemblyman Paul Fong, who made it to the event after passing the California state budget that very morning.

Ritchie is heavily involved in the labor community (her father was a union member), so her win is also a win for us, as Local 3 endorsed and supported her during the campaign. We thank her in advance for all the work she will do for us, and we thank Mitchell for her political involvement.



From left: CEMA's Mary Mitchell and Santa Clara County Superior Court Judge Diane Ritchie.



From left: CEMA's Mary Mitchell, Assemblyman Paul Fong and Business Rep. Prudence Slaathaug.

Your efforts get budget passed

You listened, the press listened and finally, California's legislators listened. And we have you to thank, brothers and sisters.

We gathered throughout the state carrying picket signs and demanding a balanced budget. We rallied in Fresno, Fremont, Sacramento and Lincoln. These efforts were broadcast on news stations, published in newspapers and posted online. Then, on Feb. 19, a budget was approved. While it's not perfect, we are definitely in a better spot now that we have one. Its existence

has prevented many construction projects from being shut down and promises more work in the future.

To prevent this stalemate from happening again, we ask you to take action once more. A Special Election will be held May 19 with six measures on the ballot that discourage this in the future. Detailed information about the ballot can be found at right.

You were successful before. Please help us be successful again!



From left: District 80 members Mark Moore and Danny Hanson.



From left: District 20 members Dino Franconi and Mike Cedoline.



District 10 member Tyrone Jones.



From left: District 30 members Mike Halloran and John Garcia.



From left: Dan Campbell and Randy Bryson volunteer their time for the cause.



Participating in the Feb. 10 rally in Sacramento are, from left: Israel Roediger, Ray Lukse, Rick Jasper and Dwayne Spray.



From left: District 50 members Bill Bills and David Estrella support Local 3's cause at a budget rally in Fresno.



Jesse Harper (foreground) and Danny Henry (background) participate in a budget rally held in Fresno.



District 60 member Bill Noble.



District 20's Mike Abeyta and District 04's Lisa Wohn wave signs in front of the capitol on Feb. 10.



Retiree Roger Aaronson at a press conference near the Hwy. 65 bypass in Lincoln, a project that faced closure in January.



Governor Schwarzenegger finally signs the state budget, meaning Local 3's efforts were a success.

Local media film Operating Engineers at the rally held in Sacramento.



Political Perspective

By Tom Aja, political director

Water project drenched with support

Periodically, throughout the year, members of Congress are in their home districts to be available for meetings with the people they are elected to represent. On Feb. 20, I had the pleasure of joining Yuba City District Rep. Dave Slack for a meeting with Congressman Wally Herger. Herger is in his 12th term representing the Second Congressional District of California, which encompasses our Redding and Yuba City districts. Equally noteworthy of his time in Congress is the total time he has lived in the district. Herger was born and raised in the area and attended local schools up to and including college. This longevity translates into a superior knowledge of the district, which is equaled by that of Slack, who has lived in the Yuba City area since birth. I greatly enjoyed their stories of times past and present, which provide a base upon which we will establish a solid working relationship. Two other participants in our meeting were Organizer/Business Rep. Ron Roman and retired Executive Board Member Dennis Moreland, both life-long residents of Butte County.

The main focus of our discussion was a water storage project that will recharge the underground water aquifer near Butte College in the dredger tailings of the Butte County Gold Fields. The project includes a series of four or five water storage facilities called after-bays that will be excavated near the natural streams in the gold fields such as Butte Creek. Each after-bay will store about 150,000 acre feet of water, which is not

a huge amount individually, however, the total (of all the after-bays) will provide a significant amount of storage capacity.

Any project involving water draws the scrutiny of more government agencies than anyone really cares to engage, however, we will be able to build a coalition of supporters due to Moreland's position as a member of the South Feather River Power and Water District Board of Directors. Moreland is fully involved in discussions with a wide variety of potential supporters. The fact that we are in the midst of another drought is a powerful issue, which is very relative to his discussions. I am truly impressed with Herger's enthusiasm for the project. He provided good advice on the coalition building we will need for such an endeavor, and I greatly appreciate his willingness to assist us.

I must recognize and applaud the work Moreland has contributed to this project. His countless hours dedicated to provide potential jobs for the members of our union is truly a selfless act, and for that Mr. Moreland, I thank you.

For more union jobs created because of our water issues, please see story on page 16.

A final note for California members: As part of the California budget agreement recently signed by Gov. Schwarzenegger, a special election will be held May 19 to address financial issues. We will keep you informed on this issue and future issues as developments occur.



Front row, from left: Butte College Instructor Lyman Hagen, Yuba City District Rep. Dave Slack and Congressman Wally Herger. Back row, from left: Political Director Tom Aja, Executive Board Member Dennis Moreland, Butte County Supervisor Steve Lambert, member Ron Graves, Butte College Instructor Bruce Enyeart and Yuba City Organizer/Business Rep. Ron Roman.

California Special Election: May 19 Voter recommendations coming soon

Without a state budget, billions of dollars worth of construction projects – your jobs – are lost. To pass the current budget, a Special Election will be held May 19 with six propositions on the ballot. These propositions will impact construction projects throughout California now and in the future. They deserve your attention.

We're researching these propositions and how they affect your pocketbook. Stay tuned in next month's issue for a complete list of Local 3's voter recommendations. And don't forget to vote!

The last date to register to vote is May 4.

FIELD PERSPECTIVE: What the members are saying

How do you suggest people save money during this hard economic time?

"Don't eat out."

– Scott Mehawk, apprentice



"You have to work to save. ... I tell my guys: If you get an opportunity to work, take it. If it's a one-day or a two-day job, take it. That might be all you're going to get this year."

– S. Freeman, 18-year member

"Retire later."

– Tom Schmidt, 17-year member





Rancho Murieta Training Center
for apprentice to journey-level operators
By Patrick Grisby, senior coordinator

Our industry's future depends on your example

Across the country, Operating Engineers Local 3 is recognized second to none for having the best trained and skilled operators with a high quality of workmanship. At the Rancho Murieta Training Center (RMTTC), we are dedicated to train, educate and successfully prepare our journey-level operators and apprentices throughout these challenging times.

In spite of an economic downturn and the growing list of companies going out of business or making cuts, there's still much to hope for.

The Obama Administration campaigned on increased infrastructure investments, and the Democratic chairs of the key committees in the House and Senate are committed to maximizing the flow of federal dollars to these vital infrastructure projects. Local 3 and the Joint Apprenticeship Committee (JAC) will greatly benefit from these policy initiatives.

While we can't control the economy or other people's attitudes, we can control ourselves.

To move forward into the new challenges of the future, we must first begin by owning responsibility. As dedicated union members and skilled craftspeople, we have some basic responsibilities. They aren't complicated, but they *are* necessary.

Ten Commandments of Being the Best on the Job

1. Thou shall be on time every day.
2. Thou shall be safe, clean and sober at work.
3. Thou shall show up for work every day unless really sick.
4. Thou shall follow directions the foremen and supervisors have taken time to explain.
5. Thou shall put in eight hours work for eight hours pay.
6. Thou shall be productive all day.
7. Thou shall have a good attitude toward the crew, the contractor and the project manager.
8. Thou shall think about costs and control them as possible.
9. Thou shall take pride in quality workmanship.
10. Thou shall show respect and tolerance for everyone on the jobsite.

One more list for you:

The "Be" Attitudes of Being the Best Union Member

1. Be all of the above.
2. Be ethical and honest at all times.
3. Be willing to learn more (improve skills, learn more about your union and benefits).
4. Be willing to teach (especially the apprentices).
5. Be loyal to your union.
6. Be supportive toward your union.
7. Be respectful to your employer and co-workers.
8. Be a leader by example.
9. Be open to changes and improvements.
10. Be a team player and support teamwork.

I'll close with some favorite sayings: "It's not up to everyone else to make you the best. It's up to you to change your attitude and become the best you can be."

At the RMTTC, we afford you opportunities to direct your success. The future is here, the question is: What will you do with it?

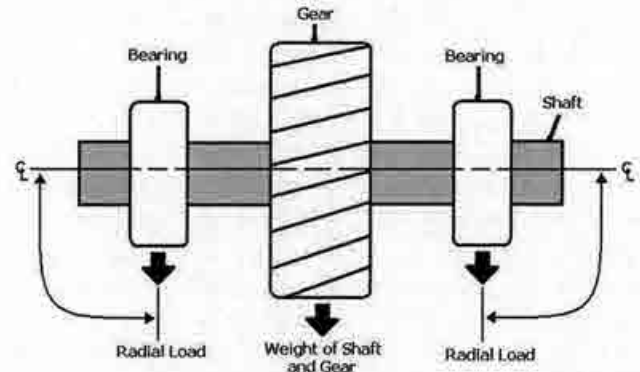
"It only takes one person to set that example in a church, a government, a company, a union or even on the jobsite. Be that person. Be that example. Do the right thing because you want to, not because you have to. Make that change. Our industry's future depends on it."

Mechanics Corner

By Dave Bibby, Heavy Duty Repair (HDR) instructor

Getting our bearings

Place several books on a table and push. You will feel a large amount of friction or resistance to movement. Then place several pencils under the books, perpendicular to the direction of movement, and push again. The books now move easier; the pencils are acting as bearings to reduce friction.



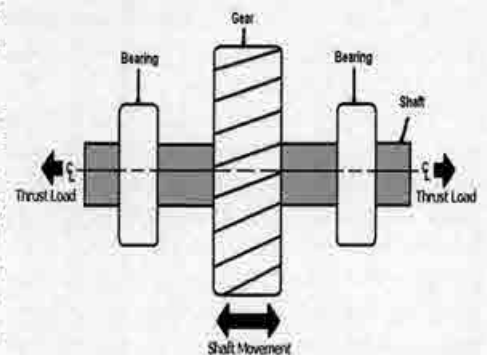
There is no definite evidence, but this technology may date back to the construction of the Pyramids of Giza, just outside Cairo, Egypt, when logs were laid down under sleds.

Sliding contact between two surfaces causes friction, which is the force that works against movement. Friction also results in heat, as is evident on those cold winter mornings when you rub your hands together.

Bearings therefore reduce friction, which reduces heat and wear. Bearings also provide a replaceable wear surface; it's more economical to replace the bearings than the gear or shaft. Bearings are also used to support loads.

Two bearings are used to support the shaft and gear. The weight of the shaft and gear create a load on the bearings. This type of loading, at a 90 degree angle to the center-line of the shaft, is referred to as radial loading.

As the shaft rotates, the shaft may move to the left or right along the center-line of the shaft. Bearings work against this movement, known as thrust loading.



As previously mentioned, the first bearings were constructed of wood. Common materials in use today include ceramic, sapphire, glass, steel, bronze and plastics. The first reported patent for a bearing was awarded to Jules Suriray in 1869 for use on a bicycle. A carriage maker by the name of Henry Timken patented the roller bearing in 1898. Sven Wingquist of SKF ball-bearing manufacturer is credited with the development of the modern, self-aligning design of the ball bearing in 1907.

There are many types of bearings for various usage:

- Jewel Bearing – turns a metal spindle in a jewel-lined pivot hole (watches)
- Fluid Bearing – supports loads on a thin layer of liquid or gas
- Magnetic Bearing – supports loads by magnetic levitation
- Flexure Bearing – allows motion by bending a load element (door hinge)

Stay tuned for the article in next month's edition, since the two most common types of bearings found in mobile equipment will be discussed.

RMTC celebrates apprenticeship graduation

The Rancho Murieta Training Center (RMTC) celebrated the accomplishments of 95 apprentices Feb. 28 at a graduation ceremony held at the Crowne Plaza in Concord, Calif.

In attendance to help celebrate included Business Manager/Tenth International Vice President Russ Burns, President Fred Herschbach, Vice President Carl Goff, Rec. Corres. Secretary James K. Sullivan, Financial Secretary Dan Reding, Treasurer Kalani Mahoe, Executive Director Kris Morgan, Director of Apprenticeship Tammy Castillo, Director of Training Dave DeWilde, apprenticeship coordinators, RMTC staff, employers, Trustees, subcommittee members, family and friends.

Stand-outs in the crowd included this year's five apprentices of the year – Construction Equipment Operator (CEO) Gurdaur Sing, Crane Apprentice Tim Shea, Heavy Duty Repair (HDR) Mechanic Derek Schunvel, Gradechecking Apprentice John Mitchell and Dredge Apprentice Matthew Hilton. The Supervisor of the Year honor went to Mike Rubke of Dutra Construction, who was featured in an *Engineers News* story in November. Jack Estell with Appian Engineering Inc. snagged the 2008

Employer of the Year award.

Apprentices of the Year were nominated by their apprenticeship coordinators for their ability to go above and beyond the requirements of the apprenticeship standards. They were chosen after careful review of their timecards, on-the-job evaluations and ability to progress through the apprenticeship program in a timely manner.

Rubke was nominated as Supervisor of the Year because he took a sincere interest in these apprentices and spent a lot of time teaching them about the equipment on the job. He was truly a mentor for these young men and women.

Estell was nominated as Employer of the Year for his commitment to gainfully employ apprentices.

"It was wonderful; it was exciting; it was really a great ceremony for everyone," Castillo said.

Congratulations to all graduates and honorees, and thanks to the subcommittee members, who are an integral part of this successful apprenticeship. The program could not be where it is without their tireless efforts and commitment.



Congratulations to the 2008 JAC apprentice graduates.

Dear Local 3 Apprenticeship/Joint Apprenticeship Committee,

As the proud parents of Allen Fry, Construction Equipment Operator and graduate of the Apprenticeship Program, we would like to commend all involved with the Completion Ceremony at the Crowne Plaza on February 28, 2009. We felt the committee did a superb job of putting together this ceremony from the detailed decorations, to the inspirational speeches. We thoroughly enjoyed the evening and enjoyed the entire ceremony. We were fortunate to meet a 4th generation family at our table, Michael Stroud and family who truly exemplify the family tradition of being an Operating Engineer! Keep up the good work of involving family and recognition for our apprentices. It is a tradition worthy of carrying on!

Again, thank you for a wonderful event,
Margaret and Charles Fry



Standing from left: Graduates Michael Stroud and Allen Fry.



Looking at Labor

By William Kalani Mahoe, treasurer

Obama's stimulus plan means work

Aloha, Local 3 members.

Good news: President Obama signed the \$787 billion economic stimulus plan into law on Feb. 17, and that plan includes money for infrastructure. Money has been put aside for the production of alternative energy; to modernize more than 75 percent of federal buildings; to improve the energy efficiency of 2 million American homes; and to equip tens of thousands of schools, community colleges and public universities with 21st century classrooms, labs and libraries.

Brothers and sisters, these projects mean jobs, and the most important thing right now is to get our members back to work. At this point in time, we don't know if the stimulus package will be effective. Whether or not it will help get our country back on track is yet to be seen, but it is worth a shot. At least we can say that we now have a president in office who supports labor and is trying to get working men and women back to earning an income.

The Obama Administration says 3.5 million jobs will be created or saved over the next two years, including 400,000 in the construction industry. The stimulus plan includes the largest investment increase in our nation's infrastructure – at least \$100 billion – since the creation of the national highway system in the 1950s. The plan allots for highway and bridge work; high-speed rail; water projects; mass transit; and retrofit work to public housing, as well as other projects. This money is designed to fund ready-to-go projects that can get money into the economy quickly.

In Obama's first speech to a joint session of Congress, he said, "While the cost of action will be great, I can assure you that the cost of inaction will be far greater." Inaction in the work picture has cost union members greatly. Apparently, Obama understands this cost and is putting an end to it. With that said, we know we are taking steps forward to revive our economy.

On the lighter side . . .

Joke of the month

A little girl and a motorcycle

A 10-year-old girl was walking down the street when a man on a black motorcycle pulls up beside her and says, "Hey little girl, do you want to go for a ride?"

"No!" says the little girl, as she keeps on walking.

The motorcyclist pulls up beside her again and says, "Hey kid, I will give you \$10 if you hop on the back."

"No!" said the little girl and proceeded down the street a little quicker.

The motorcyclist pulls up to the little girl again and says, "OK kid, I will give you \$20 and a big bag of candy if you hop on the back of my bike for a ride."

At this point, the little girl turns to him and screams angrily, "Look Dad, you bought a Honda instead of a Harley, so you ride it!"

Funny Photo of the Month

They might look like excavators in the background, but a closer look will reveal what's going on. For more information about the Funny Photo of the Month, please see Sacramento's district report on page 24.





Fringe Benefits
By Charlie Warren, director

Fringe Benefits Service Center
(800) 532-2105

Understanding Medicare

What happens when I become eligible for Medicare?

Members and spouses covered with the Pensioned Operating Engineers Health and Welfare Trust Fund eligible for Medicare benefits must enroll in parts A and B of the Medicare program. Failure to enroll will result in the plan denying any charges that would have been paid by Medicare, regardless of whether the eligible member or spouse has enrolled in the Medicare program. Once the member or spouse becomes eligible for Medicare, the Pensioned Health and Welfare Trust Fund becomes the secondary payer. This means Medicare will pay on the charges first, and then the Trust Fund will pay the appropriate balance of covered charges, after Medicare has paid its portion.

Members and spouses eligible for Medicare benefits and on the Kaiser

Plan must enroll in the Kaiser Senior Advantage Plan if they wish to remain with Kaiser. Once enrolled in the Senior Advantage Plan, all prescriptions must be purchased from Kaiser pharmacies. The American Diversified Pharmacies/RxAmerica Plan is not available to Kaiser Senior Advantage members.

What if I have Medicare, but my spouse isn't old enough for Medicare?

If a spouse or member is not yet eligible for Medicare benefits, the plan will pay the appropriate portion of the covered expenses. As soon as the spouse or member becomes eligible to enroll for Medicare, they must do so or suffer the reduction in benefits described above.

Retiree Picnic

Don't forget to mark your calendars for the upcoming Retiree Picnic held at the Rancho Murieta Training Center (RMTCC) Saturday, May 30.

Come up Friday at noon and stay until noon Sunday, if you wish. There is plenty of parking for your self-contained motor homes and trailers. Once again, Local 3 will pick up the tab for this event. We'll see you there.



Come May 30 and see our 50-year honorary members

Vacation pay semi-annual payout

For members not enrolled in monthly vacation pay transfers to the Credit Union, April is the deadline for requesting a check for the May semi-annual payout. Complete a semi-annual payout card and return it to the Trust Fund office (1640 South Loop Road in Alameda, Calif., 94502) before April 30 in order to have a check mailed May 15. If no card is received, and you have

more than \$60 in your account, your money will transfer to the Operating Engineers Federal Credit Union (OEFCU) May 31.

To maximize the accessibility of your vacation and holiday pay, you should set up a monthly Credit Union transfer. In this case, as funds become available, they will transfer to your Credit Union account on the 10th of each month.

Vacation Posting Schedule

Month worked	Date employer reports; payments due at Trust Fund	Date posted to individual Credit Union account or available for emergency withdrawal
January	Jan. 25	April 10
February	Feb. 25	May 10
March	March 25	June 10
April	April 25	July 10
May	May 25	Aug. 10
June	June 25	Sept. 10
July	July 25	Oct. 10
August	Aug. 25	Nov. 10
September	Sept. 25	Dec. 10
October	Oct. 25	Jan. 10
November	Nov. 25	Feb. 10
December	Dec. 25	March 10

You must have a Credit Union account and complete the necessary monthly transfer forms. Contact the Credit Union for additional information and monthly transfer forms at (800) 877-4444.

A river runs through it

Alternative Intake Project involves damming river, micro-tunn

Story and photos by Jamie Johnston, associate editor

Under the river and through the woods, the “granddaddy” of jobs will go.

Called the Alternative Intake Project, this three-phase job is not only big in size – it’s also big news for the counties it effects. The last two phases of the project entail damming a section of Old River where a pump station will be constructed, drilling vertical tunnels – one that is more than 100 feet deep – and micro-tunneling more than 12,000 feet of 92-inch, cast-in-place pipes under the river, about 50 feet below the riverbed. When completed, water will be treated and pumped from San Joaquin County to bordering Contra Costa County. According to the Contra Costa Water District, it’s the most significant Delta drinking-water-quality project in the past decade. And that’s big news considering California is facing its third consecutive year of drought.

On the construction side of things, Stockton Business Rep. Steve Lopez says the labor-intensive project is unusual, as it calls for much larger pipe than he’s seen used before.

“I’ve seen it done but never at this size of pipe,” Lopez said.

The jobsite is unique, that’s for sure. Where the pump station is being constructed, crews work 50 feet below ground level, in an area where metal piles hold the river at bay while work is done. When the pump station is finished, the pile will be removed, allowing the river to return to its normal flow and fill the area back up, submerging much of what was built.

Also unique to this project, vertical tunnels were drilled on either side of the river – one 22 feet wide and 60 feet deep; the other 41 feet wide and 110 feet deep. Small-equipment

operators were then lowered into the tunnels to remove excess dirt and prepare the area for crews that will drill pipe across and under the river.

Because these “access shafts” are so deep, a special technique had to be used, a process that has only been used twice in the United States before (only one other time in Local 3’s jurisdiction) called Cutter Soil Mixing (CSM). This requires a special drill. Malcolm Drilling is using the largest Bower makes, a BG40. As the two large cutter wheels drill downward, they also mix concrete with native soil and water to create permanent retaining walls. Each trip down and back up takes about five hours, explains Malcolm Drilling Project Manager John Morgan.

Without these retaining walls, Lopez says the tunnels could easily cave in. If that happened, it would happen fast, putting operators at high risk.

CSM was introduced in the United States only three years ago, though Europe has been practicing it for some time.

About a dozen Local 3 hands are currently working on the job, located on Victoria Island just outside Stockton. Work is being done under a Project Labor Agreement (PLA) with signatories Proven Management Inc., Ranger Pipeline, Malcolm Drilling and Independent Construction. The tunneling work will be done by Walter C. Smith. The project, estimated at \$100 million, should be completed by 2010.

Water-related work could be the wave of the future as politicians revisit a controversial canal proposed to siphon water from the Sacramento River and pump it to Southern California. Similarly proposed but denied in 1951, then later in 1982, the project is back on the books as California’s water problems worsen. A special task force appointed by Governor Schwarzenegger is considering costs, payment options, environmental concerns and the need for water down south. If approved, the project could break ground in 2011.

As California enters another year in drought, Butte County is also looking at water flow – or the lack of it – and ways to store the precious commodity for future use. (For more on this, read Political Director Tom Aja’s column on page 11.)



Excavator Operator John R. Sparks loads spoils onto trucks waiting close by.



Excavator Operator Marcus Tobin works on the east side of the Alternative Intake project in an area 50 feet below ground-level, where Old River has been diverted until a pump station is constructed.

ling pipe under Old River



Eleven-year member Jason Maynard operates the concrete pump on the east side of the Old River project in Stockton.



Member Mark Michelet climbs to the top of a Malcolm Drilling silo to measure the amount of cement versus water.



The Operator Jim Boswell pulls a small Bobcat out of a 65-foot by 22-foot wide tunnel on the east side of Old River.



Danny Boswell operates the BG40 drill on the Alternative Intake project, drilling more than 100 feet down, as Catherine "Earl" Lytle removes dirt with a mini excavator.



Organizing

By Bruce Noel, director of organizing

ORGANIZING UPDATE: The long road to success

Exactly two years, three months and 16 days had passed since we first received information about a testing-and-inspection firm working within Local 3's jurisdiction from the south. It was November 2006, and unlike most reports of the non-union testing and inspection working on a job here and there, these reports were persistent and regular and seemed to come from everywhere, a scraper hand at one jobsite, a pump operator at another, all just old enough and far enough apart that the Technical Engineering business representatives covering the area often felt like they were roping the wind. The firm was identified as RMA Group, a 109-person, testing and inspection, geoscience and engineering firm from Rancho Cucamonga, Calif.

The big break came after several months of spreading the word and chasing every possible lead, when a member from Chico called with a tip. Then another member called to ask about a union job in that area. Who was covering it? They had to be union, right? The inspection firm (RMA) is working for a union contractor. Are they union? Well, yes – sort of. It was a



From left: Organizing Director Bruce Noel, Business Rep. Michael Strunk, RMA Group President Ed Lyon, Yuba City District Rep. Dave Slack and RMA Group Regional Manager Jim Bishop.

Diston, District 04's Mark Burton and District 20's Pete Figueiredo, as well as several industry associations, and following some valuable guidance from the Organizing Department, the RMA Group realized the value of working with Local 3 to build a home here in Northern California. On Feb. 17, 2009, RMA Group signed the 2008-2011 Northern California Testing and Inspection Association (NCTIA) Master Agreement. Please join us in welcoming RMA Group when you see them on the jobsite.

This is a perfect example of how teamwork and membership involvement come together to achieve positive organizing results. Strength in solidarity!

union firm, just not with Local 3.

The work that followed was at times contentious and painstaking. The company's office and their inspectors were monitored, and the firm's clients were tracked so an organizing plan could be developed and implemented.

After working with several district representatives, including District 60's Dave Slack, District 80's Justin

From the dispatcher's desk

(From District 30 Dispatcher Dave MURDER got some good advice from Retiree Stanley Whaley)

"Be prepared to go to work at a moment's notice – even when it's slow."

This serves as a reminder: You never know when your phone is going to ring and you've needed to the job, in the morning, six hours away. You have to make a decision without enough time to think about it or much time to tie up loose ends. Make sure your trailer is ready and a bag is packed. We've got to be ready to go to work, whenever or wherever the job may be.

New Member Orientation Schedule

Your Local 3 officers encourage you to attend your district's New Member Orientation (NMO) meeting to learn more about Local 3 benefits. Designed as an introductory overview of the many aspects of Local 3 membership, such as

Pension, Health and Welfare and dues, NMO has something for everyone. These meetings are not *just* for new members – any member can attend. Call your district office for more details.

District 01: Burlingame

June 24, 5:30 p.m.

Sept. 23, 5:30 p.m.

Dec. 16, 5:30 p.m.

District 04: Fairfield

May 27, 6 p.m.

Sept. 2, 6 p.m.

Nov. 18, 6 p.m.

District 10: Rohnert Park

June 10, 6 p.m.

Sept. 9, 6 p.m.

Nov. 4, 6 p.m.

District 11: Nevada (Reno)

May 20, 6 p.m.

Aug. 19, 6 p.m.

Nov. 18, 6 p.m.

District 12 Utah (Salt Lake City)

June 3, 6 p.m.

Sept. 2, 6 p.m.

Dec. 2, 6 p.m.

District 17: Hawaii

TBD

District 20: Oakland

June 3, 5:30 p.m.

Sept. 2, 5:30 p.m.

Dec. 2, 5:30 p.m.

District 30: Stockton

June 24, 6 p.m.

Sept. 23, 6 p.m.

Dec. 2, 6 p.m.

District 40: Eureka

May 27, 5 p.m.

Sept. 9, 5 p.m.

Oct. 7, 5 p.m.

District 50: Fresno

June 10, 6:30 p.m.

Aug. 12, 6:30 p.m.

Nov. 5, 6:30 p.m.

District 60: Yuba City

June 3, 6:30 p.m.

Sept. 2, 6:30 p.m.

Dec. 2, 6:30 p.m.

District 70: Redding

June 3, 6 p.m.

Sept. 2, 6 p.m.

Dec. 2, 6 p.m.

District 80: Sacramento

May 6, 6 p.m.

Aug. 5, 6 p.m.

Nov. 4, 6 p.m.

District 90: Morgan Hill

June 10, 6 p.m.

Aug. 19, 6 p.m.

Oct. 21, 6 p.m.



Lisa Brown



Kasey Herndon



Boni Coburn (also pictured below)



Annette Huesing-Ammasi

'Rosie' in real life

By Jamie Johnston, associate editor

You're right, Rosie – we can do it.

During World War II, the famous riveter challenged women to break down barriers, barge through stereotypes and join the workforce. Now, Local 3 has its own inspirational figures who are doing the same thing: Whether they're trying to or not, these women are motivating a new generation of women to join the largest construction union in North America.

In the 1970s, there were virtually no women operators in the union. By 1985, there were about 40. Today, Local 3 boasts a proud membership of 41,000 – 3,356 are women. According to statistics, 316 are operators. Women are working on cranes, on excavators, on backhoes and loaders. Seven-year member Rawneesha Roy is even working as a foreman.

Roy, who works for WR Forde, said: "It's a lot of pressure, but I like the challenge."

Fourteen-year member Boni Coburn also likes the challenge of construction work and calls it a dream job.

"I have always loved working in the dirt. ... I'd look out there and see all the equipment working and the dirt moving – it's just what I've always wanted to do."

While the numbers have grown dramatically, Coburn, an excavator operator for Dutra Construction, says she's often the only woman on a job and estimates the profession is still made up of about 90 percent men. But, this doesn't intimidate her.

"You get thick skin," she said.

When Annette Huesing-Ammasi first joined the union 20 years ago, she was the only woman on the job.

"It was very intimidating," she remembers. "You just do your job and do it the best you can." After accomplishing the tasks at hand, she said "they appreciate you more and more."

The District 17 member has watched the industry grow firsthand and is excited to see more and more women on jobsites. She encourages other women interested in construction to join Operating Engineers.

"Just stick with the program," she said. "You

can do it ... you might even realize you can do it better."

That's what Lisa Brown did.

It's ironic that we feature the District 20 member, as it was a story like this one in the September 2006 *Engineers News* that inspired her to leave her desk job and join Local 3. A dispatcher for a crane company, it was Brown's job to send operators to construction sites. One day she finally decided, "There's no reason I can't do this."

Now a third-step apprentice, the 41-year-old mother-of-two operates backhoes, rollers, Bobcats – "anything else that needs to be operated." Making the career change was a big decision, but joining the union was "the best thing." Not only does it get her outside, but it puts her in the driver's seat of her professional life while offering benefits and a Pension.

"There aren't enough women in the construction field," she said. "It's an exciting and rewarding profession. ... You have to be smarter than the equipment. Don't be intimidated by it."

Brown credits a good attitude, the right perspective, a lot of determination and a strong support system of both men and women to her success in the field.

Kasey Herndon only joined Local 3 one year ago, but you'd never guess, as she could be called a poster child for the Operating Engineers.

At just 22 years of age, Herndon, newly-married to Foreman Mike Herndon, has it seemingly "all figured out." She loves what she does, what she's learned and what the union has done for her.

"When I was young, I wanted Tonka toys and did motocross, so it was natural for me to be an operator. I grew up around the industry and feel privileged to be in the union," she said. Herndon has committed the date she applied for the union to memory in the way one might recall an anniversary, because she worked hard to get where she's at – being a journey-level operator known for her talent on the D-8 dozer.

"I wouldn't be in any other union. It [Local 3] has the best benefits."

Third-step Apprentice Mina Liu agrees. While she's experienced some tough times on the job, she never lost sight of the main goal.

"It pays well. It feels good. It's a good job. It's fun. It's rewarding."

And as Rosie would say, "You can do it."



STOCKTON I Obama hits our roads running

Shortly after taking office, President Obama kept his promise to the American people by passing a much-needed stimulus package. This will put many people back to work in our states, cities and counties, because the plan includes funding for infrastructure projects and badly needed roads, highways, bridge replacements and repairs.

AM Stephens started a new project at the Tulloch Dam, pioneering a new road to the bottom of the spillway. Balfour Beatty is still going strong with the Camanche East Bay Municipal Utility District (EBMUD) pump station and pipeline project. Sierra Mountain Construction is working on the Tuolumne City sewer-treatment-plant upgrade. Sukut Construction and Southwest V-Ditch are working together on the Jamestown Landfill project. MCM and

Teichert Construction worked through the winter on the Hwy. 4 bypass.

Other projects continue throughout the six-county area in the Stockton District. Some of the newer jobs scheduled to start this spring include: The Hwy. 12 overlay paving project in San Andreas with George Reed; a \$5.3 million pipeline project in Plymouth with Mountain Cascade; a project under the Hetch Hetchy Project Labor Agreement (PLA) worth \$90 million at the Tesla Portal in Tracy with PCL; and the restart of the Gardella Reservoir project in Chinese Camp with Ford Construction.

For journey-level operators wanting to take advantage of upgrade training (maximum three pieces of equipment) at the Rancho Murieta Training Center (RMTTC), please sign up by contacting Dispatcher Tim Grimes at the Stockton District office at (209) 943-2332.



An AM Stephens crew works hard excavating a new roadway through solid rock at the Tulloch Dam spillway. Crewmembers include Foreman John Edwards, Gradesetter Gabriel Arreguin, Excavator Operator Greg Soares and Loader Operator Tony Setum.

As an early reminder, our next district meeting is scheduled for 7 p.m. on Thursday, June 4 at the Italian Athletic Club, located at 3541 Cherryland Ave., off Hwy. 99 and Waterloo Road.

FAIRFIELD I Ghilotti Construction keeps members busy through tough times

Despite the current economic environment, Ghilotti Construction strives to uphold its core values, which are to provide the best quality and service to their clients while taking care of their employees. The company is currently working on a \$20 million project for the city of Fairfield, which involves widening the existing I-80 North Texas Street overcrossing from two lanes to four, and relocating the existing on- and off-ramps. Crews will also realign North Texas Street and Nelson Road and extend Manuel Campos Parkway. There will also be massive relocating of the existing joint-trench facilities. Angelo Utilities is completing 5,000 linear feet of joint trench for telephone lines, cable television, electric and gas. Pacific Excavation Operator Joe Barnhart set a type-31 street light while operating a boom truck. Pacific's crew will place multiple streetlights to ensure

safe, nighttime driving. On the dirt side of things, more than 200,000 cubic yards of material will be hauled away. About 20,000 linear feet of curb and gutter will be placed along with 62,000 square feet of sidewalk and 24,000 tons of asphalt.



Crane Operator Dwayne Reaves and fifth-step Apprentice Alfonso Reynoso are working hard for RM Harris Company on the overpass improvements. They are widening the current overpass by performing excavation and backfill next to the abutments for the retaining walls of the bridge. Both the city of Fairfield and Ghilotti, along with subcontractors Angelo Utilities and RM Harris Company, are working seamlessly to finish these long-awaited infrastructure improvements ahead of schedule.

Member Joe Barnhart operates a boom truck for Pacific Excavation.

GHILOTTI CONSTRUCTION



Front row, from left: Apprentice Deno Dericco, Vince Bean, Mike Martinez, Willie Ghilotti, Dennis Alameda and Dana Castle with Angelo Utilities. Back row, from left: Rich Dericco, Jimmy Davis, Andy Strode, Todd Alameda, Daryl Robertson, John Cole, Justin Garcia, Milton Trujillo, Les Reynolds, Apprentice Coordinator George Steffensen and Al Alleson with Angelo Utilities.

FRESNO I We have a lot to be thankful for

Spring fever is upon us, so let's cut to the chase: "Where's the work?"

In Fresno, **Granite Construction** is widening Road 416 in Coarsegold; **Bill Nelson General Engineering** is working on the Recycled Water Transmission Main project in Clovis; **Agee Construction** will soon be working on the Sante Fe Street overcrossing in Visalia; **JWT General Engineering, Inc.** is widening 13th Avenue in Hanford; and **Construction Development Systems (CDS)** has a \$6.2 million project at General's Highway in the Sequoia and Kings Canyon National Park. Yes, brothers and sisters, that is Area 2 pay! We will not let this economy crisis defeat us, for there is light at the end of the tunnel.

A special *thank you* goes to **Louie and John Avila of Cal Valley General Engineering** and **Bobby Wilson** for donating the GPS equipment for our advanced gradesetting classes. In addition, **Top-Con** of Fresno donated the base system and receiver. Instructor **Carlos Padilla** feels graduates of the class will have the experience for any job utilizing GPS, without hesitation.

This year marks an important event in Local 3's history. This is our 70th anniversary, and as we celebrate this monumental occasion, we owe our success not only to ourselves but to our retirees. Take a moment to reflect on just what an accomplishment this really is and what it took for us to get here. Before 1939, it was difficult just to belong to a union. Our government had many laws that protected the employers' rights more than the workers. But this proud, no-nonsense generation at the time said, "We're not going to take this anymore!" So, they rolled up their sleeves, tightened their bootlaces and went to work for something they whole-heartedly believed in. They stood together as one voice against everyone, from the employers to the government. They made the ultimate sacrifice to better the lives of working men and women so that we could enjoy the pay and benefits we have today.



Caltrans workers clear Hwy. 41 during a recent storm in Coarsegold.

It is important for every card-carrying member to remember: It does not stop here. Just like those before us, we have a responsibility and an obligation to ensure that the next generation enjoys even better working conditions than we do. When visiting with retirees, shake their hands, thank them and assure them you will do your part to keep this great local going forward for everyone's sake.

Thank goodness we finally have a budget, and thanks to the following members who used their voices at a state budget rally held Feb. 11 to protest the lack of one. We ask these members to take a bow, for we sincerely appreciate their time and efforts: **Danny Henry, Jesse Harper, Jason Daniels, Robert Ramos, Bill Bills, Daniel Swan, Crispin Bautista, Matt Sheehan, Jody Recek, John Newman, David Estrella and Curtis Sewell.**



From left: **Jesse Harper, Robert Ramos, Jody Recek, Danny Henry and Jason Daniels** participate at a rally held Feb. 11 to protest the lack of a state budget.

EUREKA I Eureka Crab Feed: A success, as usual

Retiree **Abe Sousa** is proud of the long-standing tradition of the famous Eureka Crab Feed, probably because he started it in 1961 at the Moose Lodge. Now, some 47 years later, it is one of the highlights of the area, the district and the union. Local 3 members, other union members, families, friends and politicians come from miles to eat crab from the Lost Coast. This year was no different. On Feb. 14, hundreds were in

attendance, including 67-year member **Harold E. Darewit**, and retirees **Brian Bishop, Bill Burns and Gene Lake** – all former Eureka district representatives.

If you've never attended a Eureka Crab Feed, we suggest you consider doing so next year, as the food, dancing, music (provided by **Swingin' Country Band**) and raffle prizes are worth it.



From left: Forty-four-year member **Wilbur Chase** and **Sherry Melton** start their first round of crab.



From left: **Ship Neves**, from District 60, and **Carolyn Neves** pose at the Feb. 14 Eureka District Crab Feed.



From left: Friends **Marston Gillette** and **Arlene Lauer** make a good team when it comes to eating crab.



From left: District Rep. **Richard Marshall** and Retiree **Abe Sousa**. Sousa started the Eureka Crab Feed some 47 years ago.



From left: **Millie Darewit**, District Rep. **Richard Marshall** and 67-year member **Harold Darewit**.



Retiree **Bill Burns** and his wife, **Vikki**. Burns was the Eureka District representative from 1987-2002.



From left: Retirees **Bill Marshall** and **Gene Lake**.

ROHNERT PARK I Show me the money: \$12.5 million coming to area

Hopefully, by the time you read this, money will have returned for public-works projects. Even through the budget crisis, work continued on some key projects in District 10. **Golden State Bridge** is working at 10 Mile Bridge north of Fort Bragg. **Ladd** is working, weather permitting, at Confusion Hill. **O.C. Jones** is working at Santa Rosa Junior College and started the Hwy. 101 widening project between Santa Rosa and Windsor. Placement of K-rail and centerline underground drainage is underway; demolition work is being done by **Heim Bros.** and tree removal by **Atlas Tree Service**. **Ghilotti Brothers** and **MCM** are working on the Wilfred Avenue Hwy. 101 interchange. Some minor demolition work has begun, and **PG&E** moved utilities. **Northbay Construction** is waiting for the weather to break to start the Trinity Road/Hwy. 12 turn-lane



Randy Bryson carries a sign while picketing at the Valley Power facility in Sacramento.

project in Glen Ellen. **Northbay** also has a corridor-improvement project in Boyes Hot Springs on Hwy. 12.

With the stimulus package signed by President Obama, the Sonoma County area will receive \$12.5 million for overlay projects. Its roads are consistently rated among the worst in the Bay Area. The money will be divided between the county, which will receive \$5 million; the city of Santa Rosa, \$3 million; Petaluma, \$1 million; Rohnert Park, \$710,000; Windsor, \$503,000; and Cotati, Cloverdale, Healdsburg, Sebastopol and Sonoma, \$421,000 for each. This money should be available by May 31 in time for this year's work season.

District 10 Business Rep. Pat O'Halloran joins picketers outside Valley Power's Sacramento facility.

District 10 would like to thank members **Randy Bryson**, **Darcy Harlan**, **James Spain** and Apprentice **Tyron Jones** for their help in volunteering on the Valley Power picket line in Sacramento.

YUBA CITY I School projects should keep members busy

The work picture for the Yuba City District should be a repeat of 2008. **DeSilva Gates** and **MCM** will be working on Hwy. 70. **Teichert** will start again at the Star Bend setback levee.

Local school projects should put some of our members to work with bond money from propositions passed for many much-needed improvements. Six school projects are underway in Yuba and Sutter counties, as well as six for the college districts.

Lorang Brothers will return to the Yuba Wheatland Canal project, as will **McGuire** and **Hester**, which will work on two of the three pump stations in this project.

DeSilva Gates should start the \$30 million Tudor realignment job this year and a shovel-ready project.

The Colusa/Maxwell power-generating plant project is in full swing with crews from many crafts.

Butte County has \$25 million in road improvements at Hwy. 99 in Biggs to Hwy. 162 east and a four-lane widening job south of Oroville on Hwy. 70.

Chico-area road projects are still not completed, which means more work.

With our newly passed state budget and the federal stimulus, our work picture should improve, but it's been a long, hard road for our brothers and sisters at Unit 12 Department of Water Resources (DWR), Cal Fire and Caltrans. We now have a state budget and are working on a contract that will recognize the service and sacrifice of these brothers and sisters this year.



Operator John Lix works for Caltrans.

Maxim Crane completes a two-crane pick at the Teichert Hallwood Hot Mix Asphalt Plant to replace a drag-slat conveyor.



Apprenticeship Spotlight

Yuba City's Apprenticeship Spotlight is on **Jessie Rigsby**, a fourth-step crane apprentice, and **Steve Hrones**, a first-step crane apprentice. Both apprentices work for **Foundation Construction** on the Chevron Refinery in Richmond.



Steve Hrones



Jessie Rigsby

OAKLAND | Operators stay busy in Richmond, Alameda, Contra Costa County

Work continues to move forward in District 20. At the Chevron Refinery, Fluor's crew is starting to grow, while Bigge and ARB put crane operators to work on the project.

In Richmond, Disney Construction is going steady and making good progress at the Hilltop I-80 overpass. Sukut has ramped up at San Pablo Dam with two shifts. Raito Inc. and D.J. Scheffler have also put members to work at the dam.

In the Livermore Valley on the I-580 corridor, work continues with American Civil Constructors (ACC) working on the El Charro overpass. Down the road, Marquez Pipeline has a new water-main installation job. Also in Livermore, Ranger Pipeline is finishing a 42-foot water main at Airway Boulevard.

In west Alameda County, there are also a few jobs going on. With two schools making progress and the Cargill Salt

Plant in Newark, R.J. Gordon is putting a few members to work. In east Contra Costa County, the Gateway Generating Station finished in mid-February. Also in that area, Carone & Company is making progress at Pittsburg High School.

As we look to the spring with optimism, let's all be prepared to get back to work, work safely and put our best foot forward this season.

NEVADA | Projects underway in Reno and Elko areas

With spring in full swing, the hope of a prosperous work season this year is on everyone's mind. The work picture is starting out fairly well with projects like the Fernley Interchange, the I-80/Nightingale overlay and the Hwy. 28 overlay at Incline, all with Granite Construction. Other projects on the books include Reno Street Rehab Phase I with Granite Construction and Phase II with Sierra Nevada Construction, as well as work on the Truckee Meadows Water Authority flume with Reno Tahoe Construction (RTC).

Although the work picture is stable, many non-union companies are picking up projects. If you notice a non-union company working, please call the Reno Hall at (775) 857-4440 or (800) 972-6100, or Organizer Dwayne Killgore at (775) 745-5246, so we can monitor their activities. With organizing and contract-compliance, we can make sure our signatory contractors are competing on a level field. We cannot allow non-union contractors any advantages in today's economy.

We would also like to remind you of the New Member Orientations (NMOs) held each quarter. The next is scheduled for 6 p.m. Wednesday, May 20 in the

Reno Hall, 1290 Corporate Blvd. This is an opportunity not only for our new members but for any member to become more familiar with how the union works, your benefits and what they mean to you and your family.

Also, mark your calendars now: Honor our retirees and enjoy some delicious food at our district picnic scheduled for Saturday, June 6 at the Lazy 5 Regional Park on Pyramid Highway in Sparks. Contact the Reno Hall for ticket information.

A video presentation of the Semi-Annual Meeting will be held at the Reno Hall at 6 p.m. Wednesday, April 15 for members who were unable to attend the meeting in Vallejo, Calif. Two Best Buy gift certificates will be given away at the presentation. Dinner will be provided by Multi-Services Trust Fund.

From Elko

Old Man Winter hit us pretty hard in February and slowed things down, but it looks like it will be another good year in the Elko area for the mines. Gold is staying above \$900 per ounce.

Ames Construction will start full construction on the site prep and county road relocation job at Cortez Hills, which

should take 2-1/2 years to complete. Also, Ames Construction has a job for General Molly, which will start again soon.

N.A. Degerstrom, Inc. is currently working at Rossi Mine, Twin Creeks Mine and Highcroft Mine near Winnemucca. The Spirit Mine job shut down for the winter.

Canyon Construction will be finished at Newmont soon, but the company continues to work at Blue Mountain. Crews will start a new job at Cortez Mine soon.

Sterling Crane is preparing for the Newmont and Barrick mines to shut down.

Frehner Construction is finishing jobs on I-80 near Battle Mountain and on Hwy. 93 near Lage's Junction.

Road and Highway Builders is working on the Pequops job on I-80 east of Wells.

We would like to remind and invite all construction members in the Elko area to our monthly membership meetings, held on the second Wednesday of every month at 6 p.m. at the Elko Hall, 1094 Lamoille Highway. We will also have a video presentation of the March Semi-Annual Meeting at 6 p.m. Wednesday, April 22, for members who were unable to attend the meeting in California.

If you have any questions about anything, please feel free to contact the Elko Office at (775) 753-8761 or Organizer Allen Strong at (775) 544-4343.

Be safe out there.

Apprenticeship Spotlight

This month's spotlight highlights third-step Apprentice Chris Stiebel, who is in the grading and paving program and working on the I-580 project for C.C. Myers.



Apprentice Chris Stiebel



Above and at left: RTC/TW Construction works on the Verdi/Mogul flume-replacement project.

MORGAN HILL I Hollister bypass finally open

RGW completed the Hwy. 152/156 flyover bypass outside Gilroy/Hollister, and Granite Rock/Pavex completed the Hwy. 25 bypass around Hollister worth about \$45 million. Delta Excavating is working on the recycled water irrigation pipeline running across Hollister. Heading north, RGW is working on a bridge replacement off Hwy. 152 outside Gilroy worth more than \$5 million. HSR began a road-widening project south of Mt. Madonna. Morgan Hill has a skate park project under construction with Robert A. Bothman, Inc. at the Centennial Recreation Center.

A phrase often heard: "You are either part of the problem or part of the solution." Please try to be part of the solution during these tough times, and help us stay strong as a union. If you are out of work, visit the Rancho Murieta Training Center (RMTC) to stay on top of your skills, or call the Hall at (408) 465-8260 about classes such as gradesetting or Hazwoper

training. You can also volunteer at the Hall. You should also have time to attend your district meetings. You can pick up beneficial information at these events and visit with your fellow brothers and sisters. Thank you to all the members who came to our quarterly district meeting in March – we'll see you again June 3.

Congratulations go to Martin Herman of Granite Rock/Pavex for receiving his 25-year pin and Henry "Hank" Matoza of Hollister for receiving his 60-year pin. Many thanks to both of you for your years of service.

Last but not least, don't forget the District 90 picnic on Saturday, June 6 at Christmas Hill Park in Gilroy, home of the Garlic Festival. The event is from 11 a.m. to 3 p.m. There will be plenty of food, fun and games. Bring the whole family. Tickets are available at the Hall, 325 Digital Drive. Hope to see you there.

SACRAMENTO I Funny Photo of the Month: Sacramento Zoo demo/renovation

The type of economy most of us are used to means a new work season for Local 3 members would start right about now. But as we all know, this has been anything but a normal beginning to a new year. With an uncertain economy, political changes and the third year into a drought, we have all had to make adjustments to how we deal with our business and our personal lives.

With our new, labor-friendly president passing a stimulus package and California finally getting a budget, there is hope that we will build our way out of this mess. One thing is for sure: This adversity has inspired many of our members to get involved by coming together at rallies and voicing their opinions on how our political leadership has handled business. From all of the staff at District 80, we thank the volunteers who helped during this time.

Also, a reminder: Our Second Annual Sporting Clays Shoot will be Saturday, April 25. (See flier on page 27.) This is one way we can contribute to the OE3 Scholarship Fund and get our members

and their families together. This is a fun shoot that members of all skill levels can attend. Be sure to fill out the flier and get your money in by April 17.

As far as the work picture goes, there are many bids on future work in the system. It's just a matter of time before these jobs get our members back to work. It looks like the Thunder Valley Casino project will resume. It's set for completion by July 2010.

Granite Construction's \$44 million I-80 Colfax concrete-overlay job is beginning and could employ about 25 operators.

DeSilva Gates is working on the concrete median barrier and overhead signs on I-80 starting in West Sacramento to the river and Hwy. 50 from the 50/80 split to Watt Avenue.

Teichert has the cold plane and surface project in Placerville on the Carson Road overcrossing to the Sawmill Road undercrossing, worth about \$4 million.

Nehemiah is working on the Hwy. 50 High Occupancy Vehicle (HOV) lane extension from El Dorado Hills Boulevard

to Bass Lake Road.

In Citrus Heights, there is a proposed widening project from Sunrise Boulevard to Hazel Avenue.

Balfour Beatty is keeping members working at the Freeport Intake and Vineyard Water-Treatment Plant projects.

The Sacramento International Airport should get going, but at the time of this writing, the situation could change.

Times might be tough, but signatory company McGuire and Hester is still volunteering some work as part of a demolition/renovation job at the Sacramento Zoo. What's at stake? Giraffes. A handful of members are putting in pads for a new giraffe barn, while demo-ing the old one as well as an old hippopotamus barn. Apparently it's musical chairs at the zoo. Members are also putting in new pads for a presentation area.

McGuire and Hester donated about 85 percent of its time, labor and equipment. The project should continue for another few months.



Jackhammer Operator Barry Rap demos an old hippopotamus barn at the Sacramento Zoo to make way for a new giraffe barn.



Member John Hardy Jr. cleans up debris from the old hippopotamus barn at the Sacramento Zoo.

BURLINGAME I Hospital, Devil's Slide and bypass put members to work

In San Mateo County, **Turner Construction** is the general contractor under a Project Labor Agreement (PLA) for the \$500 million Mills Peninsula Hospital project. A few of the signatory companies building the hospital include **Malcolm Drilling**, **J.J. Albanese Construction**, **Sheedy Drayage** and **Cabrillo Hoist**. This project will employ dozens of Local 3 members before its completion in 2010.

The Devil's Slide project is still going strong with **Kiewit**

Pacific drilling tunnels through solid rock for north and southbound lanes on Hwy. 1 south of Pacifica. The work is steady, and the hours are good. **Kiewit** will keep dozens of Local 3 brothers and sisters employed at the site for the next two years. Also in San Mateo, Joint-Venture (JV) **Balfour Beatty/Shank** broke ground on the \$56 million Crystal Springs Bypass Tunnel on Polhemus Road. The water tunnel is part of the \$10 billion Hetch Hetchy retrofit, which is under a PLA.

HAWAII I Haleakala Highway provides work in Maui

One of the few projects still active on Maui is taking place on the Haleakala Highway. **Hawaiian Dredging** is working on the \$6.2 million project, which entails adding two lanes to the highway and converting the road to white pavement. **Hawaiian Dredging** subcontracted **Maui Paving** to prep a five-mile stretch of the highway and cold plane 1,050 feet a day until it's finished. **Hawaiian Dredging** will concrete-pave it.

Congratulations to our recent apprentice graduates. Details can be found on page 4.



From left: Shem Kahawail Jr., Micah Kuehu, Alvin Kuehu and Solomon Mokiao.

Maui Paving cold planes Haleakala Highway.

UTAH I Honorary member has history to tell

Spring has sprung, and work has picked up in Utah.

The wet winter held up work on light rail projects in Salt Lake Valley as well as on the Commuter Rail from Salt Lake to Provo. **Kiewit-Clyde** joint-venture projects in American Fork and Salt Lake are utilizing operators to get jobs back on their targeted completion dates. **Kiewit** is also calling operators for the power-line project from Salt Lake to the Idaho state line. **Granite** has picked up a paving job in Davis County and two taxiways at the Salt Lake Airport. **Geneva Rock** has work along the Wasatch front. Bonding issues on a waterline have held up work for **DC Transport & Excavating** and **MVC Construction** on projects in the Heber Valley. **DC Transport & Excavating** starts work on the Myton job. **W.W. Clyde** has worked at the Water Treatment Plant in Duchesne all winter, and as soon as the snow is gone from the high country, the company will finish the Browns Park project. **Frehner Construction** picked up a riprap job at the Montezuma Creek Bridge and will finish crushing for a paving project in Green River.



Congratulations to Honorary Member Wright "Coleman" Seal.

It is a great privilege to work for the membership of this union. Recently, Senior Business Rep. **Kit Morgan** had the honor of delivering service-award pins to **Wright "Coleman" Seal**, a member of Local 3 for more than 63 years. Seal, 91, joined Local 595 in Panama in 1941 and worked on several road and street projects, including a project that involved tearing out the rails along the Panama Canal and reinforcing the rail bed with armored plate, as well as an Air Strip for P-40 Fighter Planes in Casa Largo, near the Costa Rican border, prior to the U.S. entering World War II. He returned to the United States and transferred into Local 3 in 1944. He was drafted into the Navy shortly thereafter and was assigned to the "Sea Bees," a Navy construction unit, because of his construction and equipment experience. After returning from the war, he worked for several local contractors: **Thorn Construction**, **W.W. Clyde & Co.** (for 14 years), **Strong Co.**, **Jim Reed** (for four years), **Gibbons & Reed** (for eight years) and **Morris & Knudsen** (for eight years). He worked on projects all over southern and eastern Utah and the Elko, Nev.

area and was recognized as a top finish blade operator. Seal now possesses 25-, 30-, 35-, 40-, 45-, 50-, 55- and 60-year service pins and a 50-year gold watch. We want to thank him for his many years of participation in Local 3.

The state released funding for transportation projects that were put on hold in December. This funding, as well as the stimulus money for transportation projects from the federal government, should put our Operating Engineers to work this summer.

REDDING | Fix-5 Partnership could 'fix' work picture

Spring is here, and work is picking up. With the new state budget and federal stimulus package, local municipalities and elected officials are holding meetings to discuss how to get the most funding from the state and federal government for local construction projects.

The hottest topic for us is the Fix-5 Partnership. We worked with local



officials in 2007 to try to get the initiative passed. Unfortunately, it wasn't the right time, and the issue sat dormant for the majority of 2008. Now, because local agencies are fighting for state and federal dollars, the Fix-5 Partnership has been revived. Fix-5 would establish local funds through a traffic-impact fee on new residential and commercial buildings. It would also match state and federal funds to expand I-5 to three lanes from Corning to Shasta Lake City. This is a huge project that would benefit our members. We need your help to make this happen. Please call the office at (530) 222-6093 and put your name on the Voice of the Engineer (VOTE) activist list to attend the city and county meetings in support of Fix-5.



Above and at left: Ford Construction Company, Inc. works on the waste-water treatment-plant at High Desert State Prison in Susanville.

Some of the new work in our area includes: Hwy. 299 in MacArthur with J.F. Shea Company; Hwy. 299 in Weaverville with Ron Hale; Leavitt Lane Bridge in Susanville with Q&D Construction; and the Coleman Fish Hatchery in Anderson with Shimmick Construction.

Have a good and safe work season.

We want the dirt

Work is not always pretty for an Operating Engineer. A job can be greasy, a site can be muddy, a project can entail moving dirt and sand. But while it may not be the most glamorous profession, their efforts are vital, and their skills are unmatched.

In the spirit of the Discovery Channel's hit TV program "Dirty Jobs," a show that highlights hard-working men and women and the jobs they do day to day without complaining, *Engineers News* wants to recognize OE3 members who do the same. But we need your help.

Who do you think has the dirtiest job? An oiler? A mechanic? Or is it a jobsite that makes a job messy? We want the dirt - names, locations and a reason why you think it could be Local 3's dirtiest job. Send your suggestions to Associate Editor Jamie Johnston at jjohnston@oe3.org or call (916) 993-2047.



Operating Engineers Local Union No. 3 70th Anniversary Commemorative Book

Dear Members, Retirees, and Friends of Local 3:

Operating Engineers Local Union No. 3 and M.T. Publishing Company have joined together to produce a special commemorative volume in honor of the 70th Anniversary of Local 3 founding. A special committee has been authorized by the Officers of Local 3 to head up this exciting project.

The book will feature a written history, historic and current photos, and materials submitted by union members themselves. Members are encouraged to submit photos of historic projects, special events, memorabilia, and personal accounts of important events in Local 3's history.

This historical overview of Local 3's growth will be a large-format, deluxe hardcover volume containing approximately 176 pages printed on high-gloss, acid-free paper with a color dust jacket.

Books ordered in advance will show the words "Commemorative Edition" on the cover and the dust jacket and a book number inside. These Commemorative Edition books are numbered as they are sold.

The standard edition features a full color cover. The leather edition features a leather cover with flat foil stamping. The executive edition features the leather cover with gold leafing on the page edges and a ribbon marker. All three editions include the full color, high-gloss dust jacket. In addition, for a nominal charge, you can have your volume personalized with a name-stamping on the cover. The price will increase once printed, so pre-order now at this special discounted price.

To pre-order your book, complete the order form and send in with payment as soon as possible. The deadline has been extended to April 30. Online ordering is available at www.mtpublishing.com (click on "products" and then "coming soon").

Sincerely,
Russell E. Burns
Business Manager
Operating Engineers Local Union No. 3

WANTED: PHOTOS

Send action photos, current photos, historical photos, pictures of special events or other materials that you would like to have considered for inclusion in the publication. Send only original items or professional reproductions. Do not send photocopies or computer printouts because they cannot be reproduced for the book. When sending photos, include a caption explaining who and what is depicted and the date, if possible. To ensure materials are returned after publication, write your name, address and phone number on the back of each item and include a self-addressed, stamped envelope of the appropriate size. All submissions will be reviewed for content and quality and included based on space availability. See Right.

ORDER FORM

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TOTAL			

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Telephone E-mail

Make checks payable to:
Operating Engineers History Book

Send order form and payment to:
Operating Engineers Local 3
History Book
c/o M.T. Publishing Company
P.O. Box 6802
Evansville, IN 47719

Send photos or other materials
for consideration to be
included in the book to:
Operating Engineers History Book
c/o Charlie Costello
Communications Director
Operating Engineers Local 3
1620 S. Loop Rd.
Alameda, CA 94502

2009 picnic season

It's picnic time again! Gear up your families and your appetite for this year's district picnic events.

Listed below is the schedule for 2009. Please note: The Retiree Picnic is on Saturday, May 30 at the Rancho Murieta Training Center (RMTC).

- Fairfield District 04: Saturday, April 4
- Rohnert Park District 10: Sunday, April 26
- Fresno District 50: Saturday, May 2
- Stockton District 30: Sunday, May 3
- Utah District 12: Saturday, May 9
- Sacramento District 80: Saturday, May 16
- Retiree Picnic: Saturday, May 30
- Nevada District 11: Saturday, June 6
- Morgan Hill District 90: Saturday, June 6
- Hawaii District 17 (Honolulu): Sunday, June 7
- Yuba City District 60: Sunday, June 7
- Hawaii District 17 (Maui): Saturday, June 13
- Burlingame District 01: Sunday, June 14
- Oakland District 20: Sunday, June 28
- Redding District 70: Saturday, July 11

District 04: Fairfield

Saturday, April 4, 8 a.m. – 1 p.m.

Cordelia Fire Station
2155 Cordelia Road
Fairfield

Menu: Pancakes, sausage, bacon, eggs, hash browns, coffee and juice
Cost: Retirees – free, children under 10 – \$2, adults – \$8 in advance, \$10 at the door
Other Information: Breakfast served from 9-11 a.m., kids' entertainment from 9:30-10:30 a.m., raffle starts at 11 a.m.

District 10: Rohnert Park

Sunday, April 26, 8:30 a.m. – noon

Santa Rosa Veterans' Memorial Building
1351 Maple St.

Menu: Pancakes, eggs, bacon, sausage, orange juice and coffee
Cost: Retirees – free, children under 12 – free, adults – \$5
Other Information: Pancake Breakfast and Motorcycle Show

District 50: Fresno

Saturday, May 2, 8:30-11 a.m.

Clovis Memorial Building

Menu: Omelets, pancakes, bacon, sausage, juice and coffee
Cost: Retirees – \$5, children under 10 – free, adults – \$8

District 30: Stockton

Sunday, May 3, 11 a.m. – 4 p.m.

Micke Grove Park (off Eight-Mile Road and Hwy. 99)
Lodi

Menu: Tri-tip, asparagus, beans, salad, bread, hot dogs, nachos, ice cream and drinks
Cost: Retirees – \$5, children 10 and under – free, adults – \$10 in advance, \$12 at the door, admission at gate – \$5 per car
Other Information: Lunch served from noon – 2 p.m.

District 12: Utah

Saturday, May 9, 11 a.m. – 4 p.m.

Draper City Park

Menu: Barbeque
Cost: Retirees – free, family – \$10, adults – \$5

District 80: Sacramento

Saturday, May 16, 11:30 a.m. – 4:30 p.m.

Elk Grove Rotary Park

Menu: Chicken, tri-tip, hot dogs, hot links, beans and salad
Cost: Retirees – free, children under 12 – free, adults – \$10
Other Information: Lunch served from 12:30-2:30 p.m.

2ND ANNUAL
OPERATING ENGINEERS
SPORTING CLAYS SHOOT



When: Saturday, April 25, 2009
8 a.m. Registration • 9:30 a.m. Shoot starts

Where: Raahauge's Hunting Club • (530) 724-0552
25835 County Road, Dunnigan, CA 95937

Details: Teams of five shooters (Individual shooters will be assigned a team)

Lewis Class scoring event with four divisions – A,B,C and D. The top three shooters in each division will receive trophies. There will also be a trophy for the Top Gun, which will be first place in the A Division, and Duck-n-Cover for the bottom shooter in D Division. This scoring system allows beginner shooters to have a chance for a trophy as well as the advanced shooters.

You will need to supply a minimum of (five) 25 - round boxes, of one of the following types of ammo: 2 3/4 Low Base, No. 7 1/2, No. 8

3 and 3 1/2 inch Magnum and 10 Gauges are not allowed!

Ammo will be available for purchase if needed.

You are required to have proper eye and hearing protection. They will be supplied if needed.

Entry Fee: \$90 (lunch only \$20)

Includes 100 clay targets, 2nd annual event hat to the first 95 entries and barbecue lunch

\$5 from each entry goes to the Local 3 Scholarship Fund.

Make checks payable to:
OE Community Service Fund
Attn: Becky Fisk
3920 Lennane Dr., Sacramento, CA, 95834
Non-profit I.D. # 94-3268800

For more information call
(916) 826-3329 or (530) 308-4998

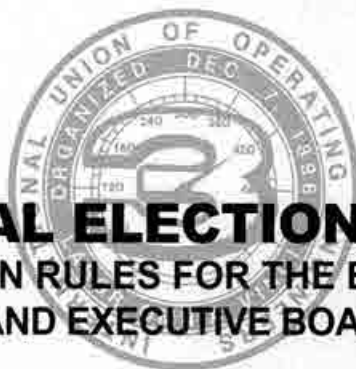
SPORTING CLAYS SHOOT ENTRY FORM		
Contact Name:	_____	
Address:	State: _____	Zip: _____
Daytime phone:	E-mail: _____	
Shooter:	_____	
Shooter:	_____	
Shooter:	_____	
Shooter:	_____	
Shooter:	_____	
_____ Shooters at \$90: \$ _____		
_____ Lunch only at \$20: \$ _____		
Total: \$ _____		
Please make check payable to: OE Community Service Fund		
Return by April 17 to:	Community Service Fund c/o Operating Engineers Local 3 Attn: Becky Fisk 3920 Lennane Drive, Sacramento, CA 95834	

DISTRICT MEETINGS

All meetings convene at 7 p.m.

JUNE 2009

- 1st District 04: Suisun City
Veterans' Memorial Building
427 Main St.
- 2nd District 01: Burlingame
Transport Workers' Union
1521 Rollins Road
- 2nd District 11: Reno
Operating Engineers' Building
1290 Corporate Blvd.
- 2nd District 20: Martinez
Plumbers Local 159
1304 Roman Way
- 3rd District 10: Rohnert Park
Operating Engineers' Building
6225 State Farm Drive
- 3rd District 12: Salt Lake City
Hilton Salt Lake City Airport
5151 Wiley Post Way
- 3rd District 90: Morgan Hill
Operating Engineers' Building
325 Digital Drive
- 4th District 30: Stockton
Italian Athletic Club
3541 Cherry Land Drive
- 4th District 50: Clovis
Veterans' Memorial Building
453 Hughes Ave.
- 4th District 80: Sacramento
Operating Engineers' Building
3920 Lennane Drive
- 5th District 40: Eureka
Best Western Bayshore Inn
3500 Broadway
- 5th District 60: Marysville
Marysville Joint Unified School District
Boardroom
1919 B. St.
- 5th District 70: Redding
Operating Engineers' Building
20308 Engineers Lane
- 8th District 17: Honolulu
Kalakaua Intermediate School Cafeteria
821 Kalihi St.
- 9th District 17: Kauai
Hilton Kauai Beach Resort
4331 Kauai Beach Drive
Lihue
- 10th District 17: Hilo
Hilo ILWU Hall
100 W. Lanikaula St.
- 11th District 17: Kona
King Kamehameha Kona Beach Hotel
75-5660 Palani Road
- 12th District 17: Maui
Maui Arts and Community Center
One Cameron Way
Kahului



OFFICIAL ELECTION NOTICE: NOMINATION RULES FOR THE ELECTION OF OFFICERS AND EXECUTIVE BOARD MEMBERS

Recording-Corresponding Secretary James K. Sullivan, in compliance with the Local Union Bylaws, Article XII, Section 2(b), publishes the following notice:

• NOTICE OF RIGHT TO NOMINATE:

Article XII, Elections, Section 2(j)

Eligibility of Members to Nominate: Every member of the Parent Local Union and its subdivisions, except Subdivision R (registered apprentices) and except for owner-operators of an entity that employs Operating Engineers, who is not suspended for non-payment of dues preceding the first nominating meeting, shall have the right to nominate.

• NOMINATION FORMS

Article XII, Elections, Section 2(e)

Nominations shall be in writing and signed by one or more nominators giving the last four digits of each nominator's Social Security number and registration number in the following form:

NOMINATION FORM

Nominations shall be in writing in the following form and shall be delivered by the nominator to the Nomination Committee at the meeting on instructions of the presiding officer.

We hereby nominate _____,

Registration No. _____ Social Security No. XXX-XX-_____
(last four digits only)

For _____
(Insert Office or Position)

Signature	Social Security No. (last 4 digits)	Registration No.
-----------	--	------------------

_____	XXX-XX-_____	_____
_____	XXX-XX-_____	_____
_____	XXX-XX-_____	_____

• NUMBER OF NOMINATORS REQUIRED

Article XII, Elections, Section 1(a)(b)

The minimum number of nominators required is 200 for a candidate for office.

Article XII, Election, Section 1(c)

The minimum number of eligible nominators required for District Member of the Executive Board is five members from the District.

NOMINATION MEETINGS FOR THE 2009 ELECTION OF OFFICERS AND EXECUTIVE BOARD MEMBERS

- See the schedule at left for the location of the regular District Meetings where nominations will be made:

ALL MEETINGS WILL CONVENE AT 7 P.M.

Vote right: Check your mailing label for your registration number

In 1997, the Local 3 Election Committee voted to add members' registration numbers to the address labels for *Engineers News*.

Having the member registration number on the *Engineers News* label makes it easier for you to properly fill out and return the election ballot with the correct information.

Encrypted Social Security Number	Your Union Local Number	Your Hire Code	Your District Number	Mailing Control Code
P01-23-4567	3	9	10	R1
JOE ENGINEER		0000000		Your Registration Number
123 YOUR STREET		00000		
ANYTOWN		USA		

Operating Engineers Local Union No. 3 Scholarship Foundation

Giving gifts that last a lifetime

A charity is only as strong as its contributors want it to be, and the Operating Engineers Local Union No. 3 Scholarship Foundation is no exception. Today the foundation is strong both financially and in the support it receives from Local 3. It has grown substantially in the last several years, with much of its success due to an increase in donations from members, friends of labor and the employer community. Most contributions come in the form of traditional cash donations, but some have chosen more creative methods. Because of tax considerations, some donors are able to give a gift that is greater than they thought possible. These gifts help build the strength and future of the scholarship foundation and allow the donor to experience giving the gift of a lifetime. The Operating Engineers Local 3 Scholarship Foundation offers a variety of ways to contribute:

- **Cash gifts in any amount to the general scholarship fund.**
- **Merit sponsors and memorial and honor gifts.** You can contribute to the Scholarship Foundation in the memory or honor of a loved one, friend or colleague or to commemorate a special occasion. The Foundation will acknowledge your gift to the person(s) you designate and will provide written acknowledgement of your gift and the amount. A \$500 minimum is necessary to establish a named gift, and there are three donation levels:

Merit	\$500
Second-place academic	\$5,000
First-place academic	\$6,000

- **Bequests.** Gifts made through your will allow you to retain control of your assets during your lifetime and distribute them as you wish upon your death. Many people choose to include a gift to the Operating Engineers Local Union No. 3 Scholarship Foundation. The most common types of bequests are leaving a fixed dollar amount or specific property. A charitable bequest may reduce your estate tax. Consulting an attorney is advised any time you make or change a will.
- **Securities.** There may be an advantage to giving marketable securities – stocks, bonds or mutual funds – instead of cash. In some cases, you may receive a charitable deduction on your taxes, as well as avoid taxes on capital gains. Consult your financial adviser for details.

If you would like more information on donating to the Scholarship Fund, or if you have questions, please contact the Rec. Corres. Secretary James K. Sullivan, at (510) 748-7400.

Honorary Membership

The following retirees have 35 or more years of membership in Local 3 as of February and are eligible for Honorary Membership effective April 1.

Gary K. Asano	1586127	District 17: Hawaii
Martin Calderon	1532350	District 90: Morgan Hill
Gerald Gerrard	1586439	District 30: Stockton
Bunichi Harada	1578451	District 17: Hawaii
John Iopa	1578462	District 17: Hawaii
Arthur H. Newton	1413903	District 11: Nevada
Jack Shelton	1555837	District 60: Yuba City
Gerald Spalti	1584248	District 70: Redding
Bradley Stringfellow	1586409	District 04: Fairfield

New employers

District 01: Burlingame
DVBE Trucking & Construction

District 11: Nevada
WWW Construction
T&T Truck & Crane Service

District 20: Oakland
RC Knapp, Inc.
R Dawson Construction, Inc.
Rameo Concrete Cutting

District 80: Sacramento
ERC Contracting

Testing and Inspection
RMA Group (read about the company on page 18)

District 80 relocates

District 80 Sacramento will be moving down the street and sharing the same building with the Public Relations Department effective April 6.

District 80
Address: 3920 Lennane Dr.,
Sacramento, Calif., 95834
Phone: (916) 993-2055
Fax: (916) 419-3491

Public Relations (same location)
Phone: (916) 993-2047
Fax: (916) 419-3487

Please note: All district meetings and retiree meetings will now be held at this new location.

Yes!

I would like to support the Operating Engineers Local 3 Scholarship Fund. Enclosed is my contribution in the amount of:

☐ \$20 ☐ \$50 ☐ \$100 ☐ Other \$ _____

Name: _____

Address: _____

City: _____

State, Zip: _____

Phone: _____

Clip out & mail to:
James K. Sullivan, Recording-Corresponding Secretary
Operating Engineers Local Union No. 3
1620 South Loop Rd., Alameda, CA 94502

MEMBER BULLETIN BOARD

Women Building California Conference

May 2-3, 2009

The Eighth Annual Statewide Conference for Women in the Trades is May 2-3 at the Marriott in Los Angeles, Calif. This conference invites women working in the construction industry to network and develop skills and strategies to recruit, retain and promote leadership of women on the jobsite and in their unions. For more information, call (916) 443-3302 or visit the conference sponsors online at sbetc.org - State Building and Construction Trades Council of California - and Tradeswomen.org - Tradeswomen Inc.

Don't miss it: Pacific Coast Dream Machines

It's time again for the Pacific Coast Dream Machines. The event promises to be spectacular for everyone interested in equipment.

What: An event featuring 2,000 driving, flying and working machines from the 21st century

When: April 26, 2009

Where: Half Moon Bay Airport (on Hwy. 1, five miles north of Hwy. 92 and 20 miles south of San Francisco)

In loving memory: Harold Dean 'Missouri' Batye

June 21, 1938 - Jan. 6, 2009

Harold Dean "Missouri" Batye hailed from a small Midwestern town in the "Show-Me-State," where he joined the Operating Engineers in 1957 when he was just 17 years old. He joined because his father, Harold, was a die-hard member, as was his brother, Dewayne.

In 1964, he moved west to California where he earned his nickname because of his origin, his accent and his cowboy boots and hat.

On the job, he was known as one of the best scraper hands to ever climb into the seat, and many young scraper hands spent hours riding on the fender of a 637 while he taught them his trade. His stories would draw the whole crew to his side as they ate lunch. His motto was: "Never back up for your check; always give a hard days work for a good days pay."

He stayed active in the union and was a member of Local 3's Grievance Committee for six years.

He leaves behind a wonderful legacy of union members in his sons, nephews, grandsons and sons-in-law. Operating Engineers Local 3 salutes you, Missouri. You will be remembered. You will be missed.



Harold "Missouri" Batye



From left: Four generations of Operating Engineers include Dennis D. Batye, Dennis D. Batye, Jr., Harold "Missouri" Batye, Dale Batye and Gerardo Morales.

DEPARTED MEMBERS

Beffort, Paul
Provo, UT
District 12
12-29-08

Best, Paul
Crockett, CA
District 20
11-22-08

Betts, John
Sacramento, CA
District 80
10-24-08

Brown, George, Jr.
Center Point, TX
District 99
12-26-08

Clark, Howard
Oroville, CA
District 60
12-16-08

Crigger, Joseph
Rodeo, CA
District 20
12-18-08

Diaz, Daniel
Modesto, CA
District 30
01-03-09

Dorado, Richard
Visalia, CA
District 50
12-15-08

Douglas, Stephen
Rio Linda, CA
District 80
01-03-09

Gray, Charles
Reno, NV
District 11
01-19-09

Green, Wallace
Altamont, UT
District 12
01-05-09

Johnston, Lew
Carlin, NV
District 11
12-26-08

Kovatch, Richard
Springville, UT
District 12
01-15-09

Mazzoni, Mossie
Dublin, CA
District 20
01-16-09

Medina, Arthur
Santa Cruz, CA
District 90
01-12-09

Mende, Tsutomu
Hilo, HI
District 17
12-25-08

Moran, Daniel
Scotts Valley, CA
District 90
01-09-09

Murillo, Sonya
Sacramento, CA
District 80
01-19-09

Nelson, Charles
San Jose, CA
District 90
11-27-08

Petersen, William
Napa, CA
District 04
01-01-09

Popp, Ned
Patterson, CA
District 30
11-14-08

Ritter, Steve
Palermo, CA
District 60
12-03-08

Rodriguez, William
Rio Vista, CA
District 04
01-12-09

Rowe, William
Clearlake, CA
District 10
01-21-09

Ruiz, A
Rockwall, TX
District 99
11-27-08

Scott, Richard
Petaluma, CA
District 10
01-10-09

Scranton, Brent
Porterville, CA
District 50
07-23-08

Seronello, Frank
Hayfork, CA
District 70
12-14-08

Smith, Merl
Vallejo, CA
District 04
12-02-08

Smith, Shirley
Wendover, NV
District 11
01-08-09

Snell, William
Santaquin, UT
District 12
01-07-09

Stark, Leroy
Carmichael, CA
District 80
12-28-08

Tungate, Lonny
Valley Springs, CA
District 30
12-18-08

Widick, Eugene
Empire, CA
District 30
12-12-08

Williams, John
Henderson, NV
District 99
12-19-08

Wright, Lonnie
Oroville, CA
District 60
01-09-09

York, James
Pittsburg, CA
District 20
12-21-08

DECEASED DEPENDENTS

Bristol, Darleen.
Wife of Bristol, Bruce
(dec)
01-23-09

Brown, Patsy
Wife of Brown, Larry
01-08-09

Brugger, Melba.
Wife of Brugger, Vern (dec)
01-16-09

Bullock, Beverly.
Wife of Bullock, John
12-24-08

Christensen, Maxine.
Wife of Christensen,
Howard (dec)
01-14-09

Heim, Patricia.
Wife of Heim, Frank Jr. (dec)
01-13-08

Hocking, Sandra.
Ex-wife of Hocking, Rodney
01-08-09

Maxwell, Muriel.
Wife of Maxwell, Ralph
09-16-02

McDaniels, Dorothy.
Wife of McDaniels, Melvin
(dec)
12-16-08

Melton, Ella.
Wife of Melton, Austin (dec)
01-21-09

Murray, Betty.
Wife of Murray, Albert (dec)
01-24-09

Poulsen, Lillian.
Wife of Poulsen, Darryl
01-02-09

Prothero, Alene.
Wife of Prothero, Lewis
(dec)
01-16-09

Sales, Betty.
Wife of Sales, Charles (dec)
01-15-09

Sanchez, Elizabeth.
Wife of Sanchez, Robert
01-19-09

Venegas, Rayshelle.
Step-daughter of Mazzei,
Frank
11-25-08

Wymore, Linda.
Wife of Byrne, Martin
11-05-08

Yardley, Mary.
Wife of Yardley, Cecil (dec)
01-10-09

Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office immediately if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers
Local Union No. 3
3920 Lennane Dr.
Sacramento, CA 95834
ATTN: Swap Shop*
(916) 993-2047

Or fax ads to: Swap Shop
(916) 419-3487

Or e-mail to:
johnston@oe3.org

*All ads must include Member Registration Number or ad will not appear.

trees, electricity close by. Fiddletown, Calif. \$325,000. Call (208) 755-0256. Reg# 1812603.

FOR SALE: Records - approximately 4,000 33-1/2" albums. Hard rock, soul, jazz, country, blues, gospel, folk, classical, Broadway and movies, oldies, bluegrass, Cajun, big bands, party, instrumental, etc. Name that song and artist. It's here. Have a computer list of approximately 2,000. Call (530) 223-4388 for pictures and a partial list. \$2,700 OBO. Reg# 0827031.

FOR SALE: Collectors: Seven rare Jim Beam ceramic decanters with boxes, half-price; 14 Days Gone Bye standard oil diecast trucks in boxes; 8-Ertl diecast in boxes; six Corgi diecast; eight Age Dör Solido diecast in plastic cases; 35 plastic car models - 124 scale; lots of diecast cars, three Burago. Call (916) 685-7948. Reg# 0987300.

FOR SALE: Boat 1992 Seaswirl Spyder, 21 feet, 3 inches in length, 351 Ford V8. Power steering. Cobra Outdrive, Cuddy Cab (Day-Cruiser). Branco trailer with tandem axle. Excellent condition. \$5,000 OBO. Call (707) 996-0654 in the evenings. Reg# 1943399.

FOR SALE: A 2006, 34-foot Presidential 5th Wheel with 2006 F380, Super Duty Combo. Both are in excellent condition. (707) 778-3160. Reg# 1826093.

FOR SALE: 35-foot Winnebago Voyage class A RV-gas, \$90,000. First owner. Purchased in June 2007 for \$133,000. Less than 3,000 miles. Has three pop-outs, work horse drive train Allison, two flat screen TVs, convection/microwave, self-tuning satellite, rooftop solar panel and many other goodies. Call: (707) 778-3160. Reg# 1826093.

FOR SALE: A 2005 CAT 302.5 excavator, 597 hours, like new. Plumbed and QC. Will consider overhead camper or travel trailer in trade. \$19,900. Also: A 36-inch 312 excavator bucket and a 24-inch case 580L bucket. Best offer. (530) 526-8279. Reg# 2047698.

FOR SALE: A 1976 Datsun 280Z, 39,000 original miles, interior like new, new tires, AC. AT. Fun to drive. \$5,600 OBO. Call (559) 859-1812. Reg# 1375000.

FOR SALE: Travel trailer, 1991, 24-foot Road Ranger sleeps six. Also, 1982 Chevrolet Suburban Big Black Engine, 166,000 miles on truck. Lot of extras. \$6,000 OBO. Call (916) 689-7788. Reg# 0377109.

FOR SALE: A 1957 Willy's Flat fender and hood. Steel body, new springs, shocks, shackles. Buck Eng. 231 V-6 Turbo 350 Auto Trans. Rear end 44 R. Lock, 11-inch drums. More than 40 parts for rebuilding and extras. Over 7,000 invested. Call (408) 266-1058. Reg# 0835689.

FOR SALE: A 2003 F150 XLT 5.4L V8 Supercab 4x4. Short bed, running boards, 98K miles, tow package, bed liner, loaded - as is. New rear end. \$10,500 OBO. Call (530) 241-2388. Reg# 1020162.

FOR SALE: Beautiful tree farm, 95 acres, two large, year-round creeks, two-bedroom home, Lake County, scenic, rugged terrain, close to town, free water and electricity, standing timer. Call (707) 987-3921. Reg# 2335310.

FOR SALE: John Deere 350B, six-way blade, rippers, rebuilt transmission and finals, rops, 1981. \$14,000. Also, John Deere 450CE, four-way blade, winch, rops, 1987. \$13,000. Call (707) 295-6270 or (707) 987-3921. Pictures available. Reg# 2335310.

FOR SALE: Parts for International Scout 80. Front differential complete, OM rear seat, door hinges and misc. parts. Also, two utility boxes: 17 inches deep by 26 inches tall by 94 inches long. Call (775) 358-6482. Reg# 0969666.

FOR SALE: 1993 International 8100 Fuel and Lube Truck. Cummins L-10 (270 HP) Turbo Diesel, 9 speed transmission, power steering, air brakes, 33,000 GVW. 2007 Lube Pro IV (680 gallons) Lube and Field Service Package. Interior and exterior completely restored. Worth over \$65,000 but I will sell it for much less; I need to pay off the loans. Call (831) 438-4312 or (831) 234-5369. Reg# 2070045.

FOR RENT: Room for rent in quiet mountain location in Lake County. Large bedroom, private bath. Bring your horse and/or heavy equipment. Call (707) 928-1006. Reg# 2002677.

FOR SALE: Golfers and fishermen, attention: Nice 3bed/2bath, 2-car garage, 1,450-square-foot corner lot, located between two golf courses in Lake Shastina (Weed, Calif.). Fully landscaped, automatic sprinklers, raised foundation, beautiful view of Mt. Shasta, close to many recreational opportunities. \$295,000 OBO. Call (530) 938-9947 or (530) 859-2912. Reg# 2503816.

FOR SALE: Case Backhoe/Extend, 580 SuperE with 24-inch bucket and set of

forks, spare front wheel and tire, and spare back tire and tube. Fair condition, rubber about 50 percent. \$14,500. Call (209) 509-5696. Reg# 1043556.

FOR SALE: Ferguson Ford Tractor with box scraper. Runs good, fair rubber. \$2,750. Call (209) 509-5696. Reg# 1043556.

FOR SALE: Toyota Highlander 2005, original owner, V4. Color: Metallic sand. Automatic, power windows, power locks, loaded, low mileage, excellent condition, gas saver 24/27. \$16,900. For more information, call (925) 439-8083. Reg# 2105296.

FOR SALE: A 2000 Mercury Sable. Clean, loaded, has everything, 30,000 original miles, four doors. \$10,000. Call (707) 528-2008. Reg# 1528325.

FOR SALE: Boat motors and parts. Lower units for Johnson & Evinrude Mercury - Chrysler outboard complete outdrive for Merc Cruiser Volvo & O.M.C. outdrives. Lots of used props and control boxes with harness. Call (707) 580-1657. Reg# 2407798.

FOR SALE: A 65-inch Mitsubishi HD TV, very nice and in great condition, 3 years old. Paid \$2,200, will sacrifice for \$700. Great for Super Bowl/video games/DVDs. Call (785) 488-2109, leave message. Reg# 2616749.

FOR SALE: One-of-a-kind home on the Big Island, Hawaii with swimming pool, hot tub and classified as 4,400 square feet. Much more than 5,000 square feet under roof. Sits on one full acre, nicely kept and many fruit trees. Koa wood throughout. Taxes are low, just \$1,488 a year. Contact: rwestoby1@hawaii.rr.com or call (808) 966-7705. Reg# 1382486.

FOR SALE: Home in Ely, Nev., 5 bed/1 bath with 1,020 square feet of each level. Excellent hunting and fishing area, Cinderblock construction. New roof, wiring and stucco exterior all done within the past five years. Two lots fully fenced with chainlink and several mature fruit trees. \$132,500. (775) 289-3517. Reg# 2579508.

FOR SALE: Time share. Resort name: Vacation Villas at Fantasy World II, located three miles from Walt Disney World, Kissimmee, Fla. Unit size: 2 bed/2 bath. Occupancy: 6/8. Week floating, bi-annual (odd years). Deeded ownership. Each townhouse offers a fully equipped kitchen, washer/dryer and patio. \$6,000 OBO. Call (925) 522-0743 or (925) 784-2861. Reg# 0899570.

FOR SALE: 32-by-40 Shop and RV storage. 3-bedroom home on 0.85 acres. Family orchard. San Benito County, Hollister. \$650,000. Contact: (831) 637-6718 or (831) 637-8021. Reg# 0759162.

FOR SALE: MUST SELL Bobcat, 1999 Ingersoll-Rand Model 753 with four-way bucket and buck hoe attachment, with two buckets, only 200 hours. \$28,000 OBO. With trailer \$31,000. E-mail for photos: davidlocal3@yahoo.com or call: (925) 787-8158. Reg# 1620514.

FOR SALE: An 1866 Winchester yellow boy #125xxx. Overall fair to good, barrel dark missing s/d ring. Best offer over \$7,000. Contact: (707) 875-3309. Reg# 2033191.

FOR SALE: A 1961 30-foot Norwalk cruiser, twin Chrysler straight 6 engines, with 2 velvet trans, all mahogany, sleeps six, electric head and sink, 2 burner stove, refrigerator and sink, 2 canopy back windows and sides, electric anchor winch, auto starter for 110v generator. Call (209) 333-2506. Reg# 1774822.

FOR SALE: A 1990 Corvette. Beautiful, two-owner car always garaged and maintained to perfection. Polo green with cognac interior and polished wheels. Six speed manual and every factory option. This is a no-excuses car with good tires and brakes ready to be driven. It looks and runs like new. \$7,500. (831) 334-2647 or e-mail: jdharp@charter.net. Reg# 1651718.

WANTED: Tractors and equipment, running or not. Will pay cash and remove. Call: (559) 351-6615. Reg# 2123273.

WANTED: Shotguns, rifles, pistols and ammo, from one to a whole collection. Call (559) 351-6615. Reg# 2123273.

FOR SALE: 32.9 acres irrigated, fenced, pipe and trailer included. Barn 30x84-Elect. Two wells - one computerized; one drilled this year. Building lot with sewer, water and electricity. Lot overlooks the valley, 15 acres of hay needs to be reseeded. 28-foot Holiday camper on site. Located in Scotts Bluff, Neb. \$170,000. Call (307) 332-7029 or (307) 349-4331. Reg# 1308571.

FOR SALE: Lodi, Calif. mobile home in adult park, 55+, 2 bed/2 ba. Appliances, central heat and air. Storage shed. Exterior has siding and composition roof. Large deck and driveway has awnings. \$49,900. (209) 365-0768. Reg# 1054983.

health news

Combating economic stress: Everyone's going through it

By Mandy Jessup, managing editor

Whether you're fortunate enough to be working right now or you're on the out-of-work list, it is impossible not to be affected by the current market. We are exposed on a daily basis to bad news about the banking crisis, falling housing prices, rising consumer debt and declining retail sales. This news does not help consumers' confidence or their stress levels. Working in an industry that succeeds based on funded projects and economic booms means you're at an even higher risk for dealing with great emotional burden.

Collett's Brett Jordan is working right now but knows times are lean for the industry. He keeps his mind off economic stress by "starting plenty of projects at my house," and urges those not working to save money and stay busy in any way they can. The worst thing to do, according to him, is sit in front of the TV.

Six-year member Jose Flores commented: "There is no money right now – no money for contractors, no money for jobs." He knows people who are losing their homes after they've been laid off. Norberto Gonzalez worries that as long as the work picture remains grim, he may have to tell his daughter that she will have to help pay her Penn University tuition. She was even an Operating Engineers Scholarship Fund first-place winner, but college tuition is high as ever and keeping right in line with inflation.

Retiree Bill Marshall advises people to save 10 percent of their money and "tighten their belt." His friend and fellow Retiree Ken Bettis suggests people not buy new cars and learn how to depend on themselves and "prepare for something like this."

Forty-nine-year member Paul Yeoman said: "Quit spending money on stuff you don't absolutely need until this is over."

But the younger generation of Operating Engineers have never witnessed the slowdown of work, says Clifford Barnard, from Redding. A 28-year member, he "figured it out early, in this type of industry, you have to save up for the slow season." Barnard also suggests that people get "specialized on different pieces of equipment," and stay as busy as possible when they're out of work, to avoid getting depressed.



Jose Flores



Norberto Gonzalez



"This is the worst I've seen," he said about the economy.

Money and the state of the economy are two of the top sources of stress for 80 percent of Americans, according to the American Psychological Association (APA's) 2008 stress in America survey. Psychologists claim that while there are some unknown effects in every economic downturn, our nation has experienced recessions before (as has our union).

The APA offers these tips to help deal with stress about money and the economy:

- Identify your financial stressors and make a plan. Write down specific ways you and your family can reduce expenses or manage your finances more efficiently. Then commit to a specific plan and review it regularly. If you are having trouble paying bills or staying on top of debt, reach out for help by calling your bank. The Operating Engineers Federal Credit Union (OEFCU) has many resources for its members in these difficult times. For more information on them, see page 6.
- Recognize how you deal with stress related to money. Instead of turning to alcohol or drugs (which will negatively impact your pocketbook *and* your health), try taking a walk. Plan and cook a meal at home with your family instead of eating out. The key is to use this time to think outside the box and try new ways of managing your life.
- Get involved in healthy activities through your local church, your child's school or YOUR UNION. District meeting are a great way to meet other members who may share your anxieties and are also a great source of information about your union. For a schedule of these meetings, see page 28 in this edition.

- Realize you are not alone in your fears and that economic swings are a natural part of life.

Some sources: <http://apahelpcenter.mediaroom.com/index.php?s=pageC>

From left: Retirees Bill Marshall, Dave Jordan, Paul Yeoman, Bill McHenry and Ken Bettis have a thing or two to say about dealing with stress in an economic downturn. They've been through it before.