

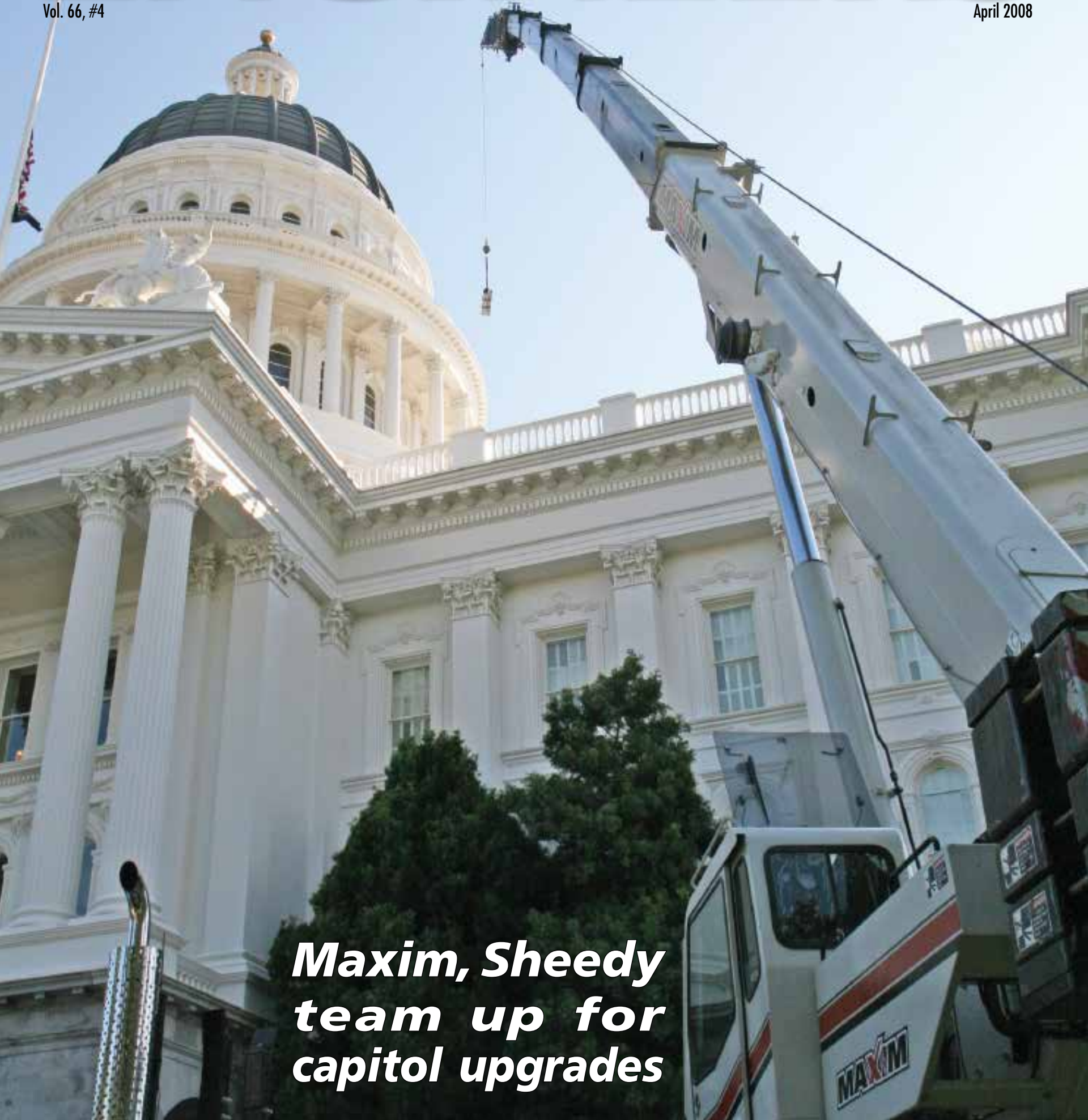
OPERATING ENGINEERS LOCAL UNION NO. 3

# ENGINEERS

## NEWS

Vol. 66, #4

April 2008



***Maxim, Sheedy  
team up for  
capitol upgrades***





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## For The Good & Welfare

By Russ Burns, business manager

# Politics and your pension

It was great to see so many Local 3 brothers and sisters aboard the Hornet last month for the Semi-Annual Meeting. I think that our membership attending the event would agree this new venue made for an impressive turnout and a truly successful event. Thanks to everyone for taking the time to come out and participate in your union.

It makes me proud to see the membership so involved in what's going on at Local 3 – not just at the Semi-Annual, but also with our attendance at recent district meetings and events. We've also had tremendous feedback about the retirees' 13<sup>th</sup> check proposal, and of course, our ongoing political activism throughout the jurisdiction remains a constant. I am proud to say Local 3 members have a long history of participating in the political process, and this year more than ever, it will be critical for us to get involved in the upcoming 2008 General Election.

With that said, it does not surprise me that so many of our members have asked why Local 3 did not endorse a presidential candidate for the Primary Election in February. Local 3 and the International Union of Operating Engineers (IUOE) made this decision together knowing that our country needs a leader who will address the issues and concerns most critical to working families. We understand this election is vital and that gaining the presidency will directly affect the livelihood of our membership. It is for these reasons Local 3 and every other Operating Engineers local in the nation agreed to hold off our endorsement in the Primary so the members of the International Union of Operating Engineers could collectively send a powerful and consistent message when we endorse a candidate for president.

As we move forward in this election year, Local 3 and the International will continue working together in this campaign for president. We will also be working on a national voter registration and absentee voter campaign to ensure the voices of Operating Engineers across the country are heard. Stay tuned for the announcement of our endorsed candidate and for ways to get involved as we approach the General Election in November.

**OE3 Pension Plan:** By now, all of you should have received the letter informing you of the upcoming pension presentation that will take place during our second-quarter round of district meetings. We invite and encourage all members and retirees to attend this important presentation regarding our pension plan. *Please see pages 12 and 13 for more pension information and the district meeting schedule on page 20 to find the meeting in your area.*

**13<sup>th</sup> check feedback:** I would like to take this opportunity to thank all active and retired members who provided feedback on the letter regarding the idea of a 13<sup>th</sup> check for our retirees. The importance of this issue is demonstrated by one of the largest responses we have ever received from our membership on any union issue. The 13<sup>th</sup> check proposal and several members' response

letters are included in this edition of *Engineers News* on page 4.

**Work picture:** Work across the jurisdiction is picking up in several districts and maintaining a slower pace in other districts. As I reported last month, we have a lot of refinery work in the Bay Area and several major projects continuing, such as Devil's Slide, the Confusion Hill Project, the Oakland-San Francisco Bay Bridge Project, as well as dredging work in the Fairfield District, school construction in Stockton, levee work in Yuba City, hotel resorts in Hawaii and several highway projects in Fresno, Sacramento, Redding, Nevada and Utah. As these projects continue, Local 3 will make every effort to secure more work for the future through political activism and correspondence with the Legislature, such as the following:

Dear California State Legislator:

As you know, the state currently has \$29 billion in unallocated funds from the 2006 infrastructure bonds. Currently, regulatory and statutory hurdles are preventing California from moving forward with existing projects and fully accelerating infrastructure funding and project authorization. Governor Schwarzenegger has directed the state's agencies and departments to find solutions to expedite this process and has called for the release of \$300 million in funding for roads, highways and corridor mobility improvements for the entire state of California.

While this money is un-utilized, the state's economy declines with the collapsing housing market. In turn, the unemployment rate rises. There is no better time than now to utilize those bonds for what they were intended – infrastructure. The sooner California allocates the remaining infrastructure funding throughout northern and southern California, the sooner the state can create jobs, boost incomes, protect our homes from floods and ease traffic.

These jobs are essential to the livelihood of the state's working men and women and the status of the economy. For every active construction job, there are seven directly related jobs. For every billion dollars spent on construction, more than 42,000 jobs are created – jobs that stimulate the economy and provide security for the working class at a time when mortgage payments are at their highest.

If these funds are allocated in the infrastructure purposes they were intended, a purpose California voters repeatedly demanded in several election cycles, hard-working Californians can maintain their health-care coverage and retirements, fuel the economy and provide much-needed infrastructure improvements, including flood control, which is imperative, since Schwarzenegger declared a state of emergency in February 2006 for California's levee system. With labor and management working together, history proves we can expedite major projects safely and efficiently.

For every day those bonds sit in waiting, another day of jobs is lost. We ask that you listen to the people of California and the members of Operating Engineers Local 3 who supported the mega-bond package and expedite the remaining \$29 billion in unallocated funds for infrastructure. The time is now.

In solidarity,  
Russ Burns  
Business Manager  
International Vice President

In closing, I want to thank the membership for continuing to be involved in your union.

## Filing for unemployment?

Members applying for unemployment, please note: The unemployment application asks for your hourly wage rate, which is the combined total of your *wage rate* and your *vacation pay rate*. Please report both numbers. The only exception is for members working in a bargaining unit who receive paid vacation time off – you do not need to report your vacation pay rate. Please call your business agent or visit the Employment Development Department online at [www.EDD.ca.gov](http://www.EDD.ca.gov) for more.

## Utah JAC hosts 30<sup>th</sup> Annual Apprenticeship Graduation

The Utah Joint Apprenticeship Committee (JAC) honored the 2008 graduating class of apprentices at a dinner awards ceremony Feb. 8 in Salt Lake City. JAC Administrator Jeff Anderson awarded 14 apprentices with completion certificates and also presented awards for Employer of the Year: Ames Construction, Supervisor of the Year: Justin Pentz, Mentor of the Year: Jon Bambrough and apprentices of the year: Casey Weber and Ryan MacFarlane. Local 3 officers, staff and their families, along with Utah District employers and the Utah Department of Transportation (UDOT), attended the ceremony with the graduates and their families. This was the Utah District's 30<sup>th</sup> Annual Apprenticeship Graduation.



From left: Trina Pentz, Supervisor of the Year Justin Pentz and Financial Secretary Jim Sullivan.



Business Manager Russ Burns presents Apprentice Kevin Mitchell with his graduation certificate.



Local 3's Utah JAC awarded 14 apprentices with their completion certificates at the Feb. 8 graduation in Salt Lake City. Back row, from left: Apprentice Justin Weaver, Financial Secretary Jim Sullivan, Apprentice Kevin Mitchell, JAC Trustee Ben Mills, apprentices Christopher Caffey, Jason Savaiinaea and Kasey Hansen, Business Manager Russ Burns and Administrator Jeff Anderson. Front row, from left: Apprentice Bodie Humphrey, Office of Apprenticeship and Training Rep. Pat Miller, apprentices Ryan MacFarlane, Victor Viveros, Darren Baker Sr., Landon Roseman, Casey Weber and Hansen Holiday.



### Talking Points

By Fred Herschbach, president

## EDD application process explained

During this last round of district meetings, it was brought to my attention in Fresno from member Daniel Butterfield that several members are having problems with the Employment Development Department (EDD), and more specifically, the amount of information the department needs for identity verification. The time it takes to process this information causes a delay in the member receiving benefits.

Because I take these issues seriously, I decided to follow up. After a lot of research and phone calls, I finally reached EDD Director Mark Dogherty and explained to him our members' concerns. According to him, the reason EDD is requiring so much identity information from applicants is because of the increasing amount of identity-theft cases occurring within the department. People are selling others' Social Security numbers for profit. He mentioned that some people have 30 to 40 different names attached to them, and each one of those names receiving a benefit starts to ruin the fund. In order for the state to get its arms around the issue and stop the bleeding, EDD needs applicants to provide three to four different forms of identification. He stated it is important that members fill out their applications properly. For instance, if a digit is left out of an address, or a T is not crossed, the computer will kick you out of the system causing greater delays. His other advice is to make several copies of your driver's license, your Social Security card, a utility bill, a W-2 and if possible, a passport. Every time you sign up with the EDD regarding unemployment, send copies of each one. This should stop any delays. Until the state is able to remedy the amount of identity theft and prove who you are, this is the policy. I hope this helps with some of your concerns. For more information

on the EDD program, see "Filing for unemployment" at left.

I want to thank you all for your attendance at the March 30 Semi Annual held on the USS Hornet. I spoke with a lot of folks who expressed their enthusiasm for the change in venue. We appreciate your attendance at these events, as they are an essential means of communication for our great union, and they are also a nice way to meet and catch up with friends all across our jurisdiction.

Regarding union involvement, I cannot stress enough the importance of your participation in the Voice of the Engineer (VOTE) program, especially as the General Election heats up. Contact your local district office for more information on the VOTE activities going on in your area, and see the VOTE article in this month's edition on page 14.

In closing, I'd like to end on a note of congratulations. I had the privilege of attending apprenticeship graduations in all four states of our jurisdiction, and I can honestly say we have some talented apprentices who put in their time, did the hard work and are a tribute to our organization. Directors, instructors and most importantly – journey-level operators – are essential in their influence and ability to tutor these apprentices, and get them headed in the right direction, so they deserve our thanks. The families of these new journey-level operators – husbands, wives and children – also deserve recognition, for it is their support through the process that keeps these members going and influences their success. Congratulations to all graduated apprentices. Never stop learning your craft, and you will be provided with a great living and will in turn provide your family and your union with prosperity.

Keep up the good work.



# What the members are saying

## 13<sup>th</sup> check letter creates differing responses

*The following responses were received regarding the letter at right:*

Not 100 percent sure I support the idea of *more* money coming out of our checks. However, I hope to retire within the next 5-7 years and realize how hard it is to make ends meet now. It is very scary to think about living on a fixed income. I think I support the 13<sup>th</sup> check, because I know how hard it is for older people to survive. So although I have some reservations, I am in support of it for the most part. Thanks for asking.

– Active Local 3 member

Yes, an increase in our retirement pension would be greatly appreciated. Being a 48-year member and 88 years of age, my pension and Social Security amounts just barely pay for my room rent. I'm in a home with 90 residents paying \$1,901 monthly, which leaves me with \$57 for my personal needs and will decrease in time. When I retired, all pension credits could not be used, so some went for the good of Local 3 we were told, and today all credits are used for pension payment. Thus, much more money for retirement. Anything that can be done to help us 9,000 retirees will be gratefully accepted.

– Local 3 Retiree

In reading your letter dated Jan. 28, 2008, I believe this proposal to provide a raise for our retirees is an important and beneficial move to help our retirees maintain a lifestyle that they have worked so hard to attain. I would also hope that the current membership would raise your proposal of \$.05 to at least \$.10 to start off with. It is time to pay back the people who got us here. Thank you for addressing such an important issue.

– Active Local 3 member

I would like to commend you on any initiative to implement some form of addition to the retirement checks for us “old timers.” I would only want to hope that if it is approved that it would not harm the income of the working men in any way. I know that we all want everything we can get, but we need fairness and equality in any program that we put in place for the brotherhood. Keep up the good work, and please maintain good monitoring of our invested retirement funds.

– Local 3 Retiree

I'm writing in response to your letter about raises for our retirees. I want to let you know that I am very against this right now. Our country is headed for a recession and the current work picture looks very bleak. I feel the current working members are going to need every penny they can get for the next couple years until this country can turn things around.

I'm not against the retirees ever getting a raise, just not right now. Maybe when work picks up and there are less members on the out-of-work list, we can discuss this issue. Times are going to be tough for working members in the next couple years. The retirees are just going to have to make due. At least they still receive checks every month.

– Active Local 3 member

Thank you for your nice letter about our pension plan and the possibility of a raise. That would be nice, but we aren't unhappy about the pension coming now. In fact, we are down-right grateful for it. So we just want you to know, it isn't imperative. We are happy in our retirement.

– Local 3 Retiree



Jan. 28, 2008

Dear Members,

This is the first in a series of communications regarding an important issue facing the retirees of our union. As you may be aware from past Semi-Annuals and recent district meetings, the retirees are asking the union for a raise in their monthly pension check. This is a fair and pressing question that deserves our membership's full attention, as our retirees have not received an increase since 2000.

To begin, Local 3 and the Trust Funds are concerned with federal laws outlined under the Pension Protection Act, signed Aug. 17, 2006 and enacted Jan. 1, 2008, that currently impact the approval of a raise through the pension fund. Therefore, we must take an alternative approach if we are to move forward with the idea of providing a raise.

Our proposal is to start a separate fund allocation using a portion of future negotiated wage increases (for example, \$0.05) to distribute to the retirees at the end of each year. Of course, the active membership would have to agree to the proposal and the amount would be minimal at first, but if the active membership could commit to a few pennies or a nickel allocation, each of our 9,000-plus retirees might see an initial increase in the form of an additional check.

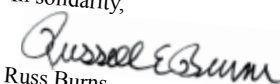
With continuing contributions, the allocation benefit could be extended to the active membership upon their retirement. In other words, all active members would be contributing to a future benefit for themselves.

To give you a comparison on a normal work-hour year, a \$0.05 allocation generates a fund amount of approximately \$1 million, depending on the hours worked. In time, increased allocations of \$0.20 to \$0.25 would generate a noticeable 13<sup>th</sup> check for our retirees.

The aim of this proposal is to recognize our retirees for their dedication and service – for the battles won and the power gained from our past – and to improve the quality of life for all our current and future retirees.

The officers and I believe this is a good proposal, and we are interested in receiving your feedback. Please provide your comments to us by Feb. 11 at [13thcheck@oe3.org](mailto:13thcheck@oe3.org). As always, thanks for your involvement and support in Local 3.

In solidarity,

  
Russ Burns  
Business Manager  
International Vice President

I think your proposal has merit and I would approve it in its entirety. We have one of the finest retirement programs in the nation and this change would make it even better. However it's the younger members that will have to be convinced when your 30-something you don't think much about being 60-something and pensions. As a supervisor in the industry, it was amazing to see the reaction of younger generations of operators when I explained just how the retirement program worked and what a single hour meant to their pension amount at retirement age. What it means is a little now and a Big chunk at the end. Thank you.

– Local 3 Retiree

Tonight while listening to the news, I find I am \$10,000 above the poverty line, yet you would like to take more from me. I made \$51,000 this year. My gas to get to work is up, food is going up, my taxes are going up. I am just making ends meet, yet you need more? Or our brothers do. Please tell me when will my wages go up? I can't afford to not get a raise, then to give more from my check.

– Active Local 3 member

I am a second generation, almost third-step apprentice, union kid who voted no on lowering my dues. Now the dues are cheap and retirees in California are struggling due to inflation. My Dad is going to retire soon and has friends who retired. He put in his 30. The retired Local 3 members deserve more than they get. They built this union. I wish you reversed the lowering of dues so I pay what I did a year ago and give all the extra money to retirees, because I would hope the next generation would do the same for me in 27 and-a-half years. In conclusion, don't ask if I want to raise the retirees' benefits and money. Just do it.

– Active Local 3 member

Dear Editor:

Regarding the ongoing Valley Power strike: I was delighted to hear Chris Snyder on David Bacon's Labor Report on K.P.F.A the week before last (Feb. 9). He did a fine job of explaining what was going on with the Valley Power strike. David Bacon's Labor Report airs every Wednesday morning at 7:30, during the Morning Show on K.P.F.A 94.1 FM. I've listened to it for years and find it to be an excellent resource for the labor movement in general, and think it would be of interest to the rank and file of our local. It can be heard on air, or listened to on-line, and all the shows are archived on K.P.F.A's website.

Stephen Breacain  
Reg# 1963480

Please note: Letters to the Editor is a section for your comments and questions about information featured in *Engineers News*. Any concerns regarding issues not related to *Engineers News* should be addressed at your local district meetings.

Letters to the Editor should be 200 or fewer words and are subject to editing. The use of offensive language and unsubstantiated, personal accusations will not be permitted. Letters must include your name and registration number.

To submit a letter by mail:

Letters to the Editor  
Operating Engineers Local 3  
3920 Lennane Drive  
Sacramento, CA 95834

By fax: (916) 419-3487

By e-mail: newsletters@oe3.org

## Industry News

By Jim Sullivan, financial secretary

# Local 3 hosts pipeline training with IUOE



On account of the new year and beginning spring, I will be writing an occasional column in *Engineers News*, Industry News, but let me first introduce myself: I am the current Local 3 financial secretary and am also a second-generation Operating Engineer. In the field, I was a Heavy Duty Repairman (HDR) and joined the Local 3 staff in 1999 where I have worked in many capacities, such as business agent, district rep, special rep and auditor. Currently, I am the officer in charge of Organizing and Research, Technical Engineers and Districts 11, 12 and 40.

There is no better time to start a new column than to discuss a new beginning or first. Therefore, I am pleased to announce: District 11 held the first ever Local 3-hosted pipeline training in mid-January with the International Union of Operating Engineers (IUOE). Pipeline work has a great forecast in this country, so the training could come at no better time.

The supplemental training was open to members in our jurisdiction and surrounding

jurisdictions and was divided into three sections for pipeline work, including angle dozer, excavator and side-boom. Students were placed in one of these three sections based on knowledge of the equipment. During the three weeks of training, students were in the classroom two hours and in the field eight hours each day. They were taught terminology and techniques unique to pipeline work from the beginning – the clearing crew duties – to the end – final restoration.

Pipeline work can be visualized as a moving assembly line. According to the instructors, it is best to know how each piece of equipment works and what its job entails.

At the end of the three-week training, each student had an evaluation with their instructor, and the final grade of this evaluation determined if the student was ready to go out on the job. According to Local 66 Instructor Bob Wilds, it is impossible to teach students everything in that short period of time.

"I can't stuff into three weeks what I learned in 22 years," Wilds stated.

Instead, he hopes to give students enough knowledge to get started. Students who do not pass the evaluation may repeat the training.

Local 3 instructors at the training included Jerry Worley and Lee Middleton. The Rancho Murieta Training Center (RMTTC) donated equipment for the event, along with four side booms from ARB. Locals attending the event besides Local 3 included Local 9, Local 12, Local 49, Local 370, Local 400, Local 571, Local 612 and Local 800.

It is with great pride that I discuss this training with you, as the high number of attendants and diverse number of locals only proves our union's strong emphasis on quality training and mastery of skill. Depending on member feedback, we hope to continue supporting this type of training on an annual basis. Please contact your local JAC office with any comments, suggestions and feedback.

I commend the instructors for a successful event and look forward to reporting on more training events and other items of interest in this column.



From left: Local 3's Mike Kirkendall and Local 400's Everett Smeltzer.



Students attending the Nevada Pipeline Training Event Jan. 16 receive training on the excavator.

First row, from left: Chip Burk – Local 370, Ronald Junior – Local 3, Mike McTimmonds – Local 370, Carl Tracy and Matt Niemi – Local 800, Darryl Crum and Gaye Allison – Local 3, Jose Martin – Local 370, Mike Wakeling Sr. – Local 3 and Local 3 District Rep. Steve Ingersoll. Second row, from left: Local 66 Instructor Bob Wilds, Local 3 Administrator Greg Smith, Everett Smeltzer – Local 400, Mike Kirkendall – Local 3, Cory Burk – Local 370, Jim Breazeale – Local 9, Mike Connors – Local 3, Tina Tolocko and Kelly Franck – Local 12, Local 351 Instructor Bob Tucknes and Local 3 Vice President Carl Goff. Third row, from left: Stephen Byrd – Local 571, Van Johnson – Local 49, Tony Ortiz – Local 3, David Koch – Local 370, Bob Meek – Local 3, Local 3 instructors Jerry Worley and Lee Middleton and Pipeline Director Mack Bennett. Fourth row, from left: Dan Rule – Local 3, Gary Wasserburger – Local 800, Ron Armstrong – Local 370, Patrick Park – Local 571 and David Fletcher – Local 612.



# Maxim, Sheedy team up for capitol upgrades

Saturday, March 8, 2008: Maxim moved material for a catwalk up to the rotunda of the capitol. The permanent catwalk will be built inside the rotunda and used for window washing.



From left: Apprentice Josh Sally and Oiler Scott Miller.



With 230 feet of boom, Ron Shoffit works with precision to hoist the steel up to the rotunda.



Superintendent Les Stripe signals for Crane Operator Ron Shoffit, who is set up in a tight spot in front of the capitol.



Superintendent Les Stripe.



Maxim Crane attracts attention as operators hoist material up to the rotunda.



Tuesday, March 12, 2008: *Engineers News* caught up with Sheedy on the backside of the capitol building as part of the re-roofing project.



Crane Operator Dennis Goodrich.



# health news

## AIM FOR ACTION

This month, *Health News* presents Aim for Action, a new monthly wellness feature focused on helping our membership live healthier, more productive lives while achieving lower health-care premiums. Look for Aim for Action each month for simple, straightforward ideas to improve your health.



**AIM:**

Exercise your heart.

**ACTION:**

Take a walk around the block after work with a friend or relative.

## Inside TrueNorth Health

For more than 25 years, the doctors of TrueNorth Health have supervised the health care of thousands of participants in its residential health-education program specializing in diet and lifestyle modifications. The center recently moved into a completely new, renovated facility in Santa Rosa, Calif., that offers three-week programs year-round. Coverage of the TrueNorth program is provided to members and spouses enrolled in the Operating Engineers Health & Welfare Plan and the Pensioned Operating Engineers Health & Welfare Plan. To find out more about TrueNorth Health, visit [www.healthpromoting.com](http://www.healthpromoting.com).



## OE3 HEALTH HOTLINES

**Fringe Benefits Service Center (800) 532-2105**

**Assistance and Recovery Program (ARP)  
(800) 562-3277**

**24/7 Nurse Advice Line**

**Matria Health (866) 676-0740**

**Kaiser California  
(800) 464-4000 (normal business hours)  
(888) 576-6225 (after hours)**

**Kaiser Hawaii (800) 966-5955**

**HealthNet (800) 893-5597**

**Tobacco Cessation  
California (800) NO BUTTS and (800) 844-CHEW  
Hawaii (800) QUIT NOW  
Nevada (800) QUIT NOW  
Utah (888) 567-TRUTH**

## Healthy habits to live by

A recent scientific study that calculated the combined effect of exercising, drinking in moderation, eating lots of fruits and vegetables and not smoking found that a person who practices

all of these healthy habits lives, on average, about 14 years longer than someone who doesn't.

The "Seven Healthy Habits" for a longer, healthier life: Don't smoke, drink moderately, exercise regularly, get a good night's sleep, watch your weight and – as your mom always said – eat a good breakfast and don't snack between meals.





## Public Employee News

By Don Dietrich, director

# Family Medical Leave Act

The Family Medical Leave Act (FMLA) is a federal law that provides workers with protections when they have an injury or illness requiring either intermittent or extended leave from work. The law is in place for your use without any reprisal for requesting such leave, and it is intended to protect the worker.

It always surprises me when I encounter a member in trouble for excessive sick-leave usage when they are entitled to FMLA protection. The conversation I have with members in this predicament is usually the same: "I had plenty of sick leave on the books, so I didn't think I needed FMLA protection." The next thing they know, they are being served with a disciplinary notice for excessive sick-leave use.

The FMLA protects you from such adverse action, since it can be used for extended-leave or intermittent-leave use based on your illness or injury. In addition, the denial of coverage is difficult for the employer, because the burden is on them to show you are not entitled to usage.

So, PLEASE remember: If you encounter an injury or illness that will cause you to use your sick leave over an extended period of time either intermittently or for a large block of consecutive time, contact your business representative about filing for FMLA. We would rather talk with you before you are served the notice of intended discipline.

For more information on FMLA, visit the Department of Labor online at [www.dol.gov/esa/whd/fmla](http://www.dol.gov/esa/whd/fmla).

## Seeking resolutions in District 60's Clearlake, Lake County

By Mike Minton, business representative

On Thursday, Nov. 15, 2007, Local 3 Attorney Jolsna M. John filed a Public Employment Relations Board (PERB) complaint against the city of Clearlake for bad-faith bargaining. She also informed me she may have found a law firm that would handle a class-action-type lawsuit against the Lake County Animal Control Department and in particular, its department head.

The city of Clearlake's Miscellaneous Employees' contract expired July 1, 2007. At the time of this writing, Clearlake's city administrator refuses to respond to my requests to meet and bargain in good faith for a successor Memorandum of Understanding (MOU). In June 2007, I requested to schedule dates to negotiate a new contract with the city administrator, but he told me he wasn't ready to open negotiations, as he was new and not yet prepared. I told him to take some time to familiarize himself with the city's budget, and we could get together in the coming weeks to begin negotiations. I never heard back from him, and he would not respond to my letters or phone calls. I drove to Clearlake in an attempt to personally contact him, and on the first two or three occasions, he was unavailable.

He finally contacted me, only to put me on notice that he was not ready to open negotiations, but he wanted to talk about three other issues involving this bargaining unit. He wanted to change the hours for employees working in City Hall, change the wintertime hours for Public Works employees and change the calculation method for employees' holiday time. I advised him the proper time to discuss these matters was at the bargaining table for a successor MOU. He refused and told me these issues had to be resolved before opening negotiations. To make a long story short, he pressured the employees to eventually sign off on his demands against my advice in order to move into negotiations.

After all this, the city administrator still refused to meet with us, and when he did, he refused to comply with my requests for certain documents the union needed for negotiations. He refused to discuss our proposal, and he never responded to our original proposal. We kept demanding the necessary documents, and he finally gave

me a copy of his budget proposal to the city and told a member of our negotiating team to "see if you can find Mike a copy of last year's budget." He never gave me the side-letter agreements or the state reports I requested for several months. On the third scheduled negotiation meeting, City Administrator Dale Neiman told us: "We have no money. There's no use meeting anymore; come back in January, and I'll see if I can do a mid-budget survey to see if we can do anything." With that, negotiations with the city of Clearlake were officially over.

Adding insult to injury, Neiman told me he wanted to talk about demoting a senior code-enforcement officer for no other reason than to save money, as Neiman didn't think they needed a senior code-enforcement officer. When I asked questions about other budget cuts, I learned not one of the department heads, including Neiman, were losing a nickel out of their own pockets. The only cut was to this one employee, which would save the city about \$3,000 over the course of a year. Neiman was told in no uncertain terms this was not going to happen. If he wanted to discuss the demotion, he needed to re-open negotiations and make it part of the city's proposal. As of this writing, I have not heard a word from the city of Clearlake.

The other major issue I have going is a rash of terminations in the Lake County Animal Control Department. It appears the department head decided to clean house within the Animal Control Department, and I'm not talking about the animals in the cages. The department head believes many of the current employees need to be replaced. Several measures of discipline have come down from this department head – all but one being terminations. Several employees have filed sexual-discrimination complaints with the county, the state and the federal government. The county's investigation agreed in at least one of these complaints that the employee was sexually harassed, but the county would uphold the termination anyway. The other investigations are still ongoing.



Lake County public employees meet Feb. 19 to discuss upcoming negotiations for a successor MOU.



# New challenges in the year ahead

By Alan Elnick, business representative

The public sector is a good place to work, as it provides reasonable job security, health-insurance plans and pensions. This compares to a private sector with growing at-will employment, less employer involvement for health insurance and nearly extinct pensions. Opportunistic politicians continue to exploit the envy many people hold toward their public servants and pursue their campaigns to diminish the benefits that so many have struggled for to make the public sector work. As an example, Assemblyman **Keith Richman** of the 38<sup>th</sup> District again has begun to dismember California public-employee pensions.

The agenda of people like Richman is to force government to fail in its ability to regulate the questionable activities of their corporate sponsors. We need not look too far to find an example. Local, state and federal governments are currently absorbing the effects of the sub-prime mortgage debacle. Ordinary people holding mortgage loans with unrealistically low interest rates for principle amounts exceeding the true-market value of their homes are facing foreclosure and becoming part of a growing class of citizens likely to seek social services from the government. Lenders no longer want to lend, and the bailouts being proposed do not help the borrowers, just the lenders.

Unfortunately, the mortgage crisis may benefit the Richman agenda. Growing inventories of un-owned homes drag home prices down, force reassessment and reduce property-tax revenues. Additionally, people who cannot pay their mortgages often cannot or do not pay their property taxes. With no way to tap home equity, worried homeowners postpone large purchases, and predictably, automobile sales are flat. Automobile sales significantly contribute to sales-tax

revenues. Similarly, home improvement and appliance purchases decline, along with revenues to state and local governments. An electorate in financial distress will seek company for their misery and draw focus to public employees. Even as I write this, the headlines abound with information about growing state deficits and the purported cause: growing government expenditure, consequently the labor side of the ledger.

Indeed, those who believe as Richman believes have placed America on a precipice it has not teetered upon since its founding, for the country has become a debtor nation reliant on the kindness of strangers to preserve the national standard. The changes enacted in the federal bankruptcy laws will provide no fresh starts for those aspiring to the middle class who are overwhelmed by debt. The democratic fabric upon which our republic is founded frays rapidly, as those corporations who sponsor politicians like Richman remove themselves from our shores and any enforceable oversight. The assets of America will be sold off to those who hold our debts.

As public servants, we stand as the last line of defense in preservation of the democratic republic, since the unfolding financial crisis endangers not only our middle class but also our institutions and our constitution. We must assure the sanctity of the election mechanism whose credibility was severely challenged in the last two general elections. As union members, it is necessary for us to volunteer our time to staff the polls for the General Election in November. Doing so helps defend our interests as those who look to defeat them are sure to provide their own slew of volunteers.

## Meet Sergeant Joe Reyes Proud to be a Santa Cruz County Sheriff; Proud to be Local 3

By Heidi Mills, managing editor

Local 3 member Joe Reyes has been serving his community in law enforcement for nearly 40 years. After completing the Police Science Program at Cabrillo College in 1970, he hired on with the Scotts Valley Police Department and spent two years in the city as a patrol officer. In 1972, he moved back to the place he was born and raised and took a position with the Santa Cruz County Sheriff's Office, where he has been working ever since.



*Sergeant Joe Reyes is a 35-year Local 3 member in the Public Employee Division. Local 3 began representing the Santa Cruz County Sheriff's Office in 1973, and Reyes says it is "wonderful" knowing he "has representation if he needs it – 24/7."*

Over the years, Reyes said he has seen it all: "If something happens, I've seen it happen before – that's what tenure and experience brings to the job." He's also lived and worked through what he calls the ever-changing world of law enforcement.

"We didn't even have white-out when I first started out," he said. "Now everyone has a laptop and digital cameras."

Having worked under four different sheriffs in Santa Cruz County, Reyes is the longest tenured Sheriff's Office employee in recent history, and he has worked in almost every area of the department, including the jail, reserve forces, internal affairs, CSI, court security, field training office and the tactical squad.

Reyes has done it all – he's a veteran sergeant – and even though he won't admit it, he is a hero. Santa Cruz County awarded him the Silver Medal of Valor for his performance on the scene in Watsonville in 1996. About the incident, Reyes will only say he was "just paying attention to what was going on."

Today, you will find Sergeant Reyes out in the field on patrol, doing what he does best. He is also responsible for organizing assignments for the department's eight deputies, each of whom he has taken under his wing. Reyes enjoys mentoring the new recruits and says he strives to take time every day to share with them his experiences and some advice: "Step back, take a breath and use your common sense."

At 59, Reyes says he has no plans to retire.

"It's the job that keeps me here," he said. "Every day I come to work because I want to come, not because I have to."



## OLIVEHURST FIRE DEPARTMENT

*From left: Captain Eric Miller, Captain Wade Harrison, Captain Curtis Mills and Captain Randy York.*



## Credit Union

By Rob Wise,  
Credit Union secretary/financial officer  
& recording - corresponding secretary

# BALANCE: A Financial Fitness Program

The local and national newspapers and business magazine headlines say it all:

**“Foreclosures Continue to Rise”**

**“Allstate Profits Decline”**

**“U.S. Steel Profits Decline”**

The state of the nation’s economy looks grim these days, and here in the West, we’re getting hit harder than most. California led the nation in total foreclosure filings and in the number of homes in some stage of foreclosure in 2007. In addition, western financial institutions are forecasting the pace of foreclosure filings to remain steady well into 2008. The default of many sub-prime loans last year triggered a credit crisis that has had a ripple effect, impacting industries worldwide.

The downturn in the housing market has affected the construction industry, which in turn has affected Local 3 members. Along with other financial institutions in the nation, the Operating Engineers Federal Credit Union (OEFUCU) is feeling the effects of the credit crisis and dealing with its share of delinquent loans, foreclosures and bankruptcy filings. In an effort to help our brothers and sisters requiring assistance during these difficult times, the Credit Union has partnered with a company called *Balance*, a financial-fitness program offering a variety of services to assist our members experiencing financial difficulties. The Balance Program will help our membership in several ways:

### Toll-free information line

Members will have immediate telephone access to counselors who can answer questions regarding money management, personal finance and credit-related questions at (800) 808-4327. For members more comfortable communicating via e-mail, a link to the Balance Program is available on the Credit Union’s website: [www.oefcu.org](http://www.oefcu.org). This service is offered at no out-of-pocket cost. In addition, your financial information is strictly confidential and will not be shared with the Credit Union or any other financial institution.

### Direct counseling

Counseling appointments will be available throughout the day and evening, weekdays and weekends. Members will have an opportunity to discuss credit issues, such as goal setting, budgeting, savings plans, credit

reports, debt repayment and bankruptcy prevention, as well as housing issues, such as buying a first home or avoiding foreclosure. Members with needs beyond the scope of the services offered by this program will be provided with social-service referrals.

### “How to” debt management assistance

If members are having trouble making ends meet and repaying debt, or they are receiving collection calls and letters, the Debt Management Plan will assist in the process of consolidating bill payments and negotiating with creditors for lower payments. In some cases, interest and fees can be reduced or eliminated.

### Bankruptcy Prevention Unit

If a member is in short-term financial distress, creditors will be contacted to set up a temporarily reduced-payment plan. The Bankruptcy Prevention Unit will also counsel members considering bankruptcy, help them understand the consequences of filing bankruptcy and assist in the search for possible alternatives.

### Credit report review and analysis

Members will be provided with a low-cost copy of their credit report along with supplementary educational materials and instructions on how to obtain a personal analysis. Counselors will review the contents of the credit report and answer questions about credit scoring, maintaining or improving the report, correcting inaccuracies and identity theft.

### Housing Education Program

The Balance Program offers comprehensive education for members determined to buy their first home. For those struggling with mortgage payments, Balance provides early delinquency intervention counseling to help avoid foreclosure.

Regardless of your current financial condition, your Credit Union will work with Balance to do everything possible to support your financial goals. Your Local 3 officers and Executive Board realize how difficult these times are for some of our membership, and we are confident this service will provide the assistance you need. As a Credit Union member, you will receive this service at no out-of-pocket cost, and your information will be treated with confidentiality. We encourage you to use the Balance Program to help you achieve financial success.



# Solenoids on the move

Last time in Mechanics Corner, we discussed relays and how they work. Now let’s take a look at solenoids. A solenoid works on the same principle as a relay, but instead of making an electrical connection, it is used to move an attached component. For example, it opens or closes hydraulic and pneumatic valves.

The starter on your vehicle uses a solenoid. Actually, the starter solenoid functions as a relay and a solenoid. It makes the high-current connection that causes the starting motor to spin (relay), and at the same time, engages the starter to the engine by pulling a lever that slides the starter’s pinion gear into the engine’s ring gear (solenoid), which causes the engine to spin.

Solenoids generally move something. They can mechanically move a lever or device the

same as they can move a control valve, and they can also open a pilot valve that moves a control valve.

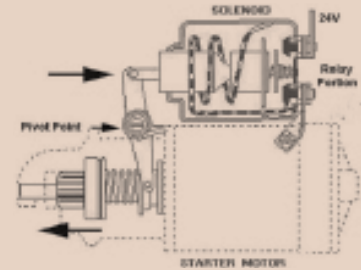
Solenoids can be on/off-type devices, or they can have a variable output. Some of the older pavers had electric solenoids controlling the hydraulics. Turning a solenoid switch on causes the system to move from one position to another at a set speed in the older models (i.e. hoppers). Newer systems use Pulse Width Modulation (PWM) to vary the output. Think of it this way: If you were to turn the solenoid on

and off really fast, and the solenoid was “on” the same amount of time it was “off,” the valve the solenoid is connected to would have been open for 50 percent of the time. If you paused slightly longer in the “on” position, the valve would be “on” more, let’s say, 75 percent of the time – and less time “on” than “off,” maybe 25 percent of the time.

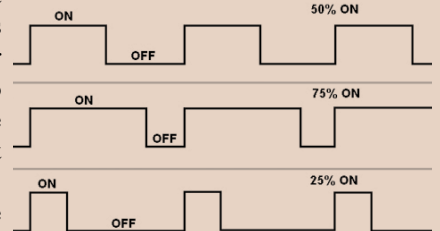
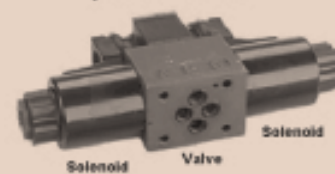
We can’t move our hands fast enough or evenly enough to get an accurate percentage, but electronics can.

Solenoids are used to control hydraulic systems, automatic transmissions and many other things, so I don’t see them going away.

Now, for you mechanics: One good way to check a solenoid is to measure the resistance in the windings. If the ohms are too high, not enough current can pass through to create the magnetic field required to make the solenoid operate. If the ohms are too low, the windings could be shorted, and the current will bypass some of the windings – again, not generating the required magnetic field. The service manual should give you the resistance range required for your tests.



Bi-directional, electrically operated, hydraulic control valve







### Fringe Benefits

By Charlie Warren, director

## How to read your pension statement

The annual pension statements are being mailed this month. Your annual pension statement provides you with important retirement information. The following chart is a guide to help you read your statement: Please refer to the applicable columns and sections on your statement and the detailed explanation as referenced below:


Section	Description
1. Employer:	Shows the name of the employer who reported hours on your behalf during the month.
2. Date Worked:	Shows the month and year the hours were worked.
3. Hours Reported:	Shows the hours reported on your behalf during the month and plan year indicated. Compare these hours with your records, as they are an important factor in determining your pension benefit.
4. Hourly Contribution Rate:	Shows the pension hourly contribution rate, which does not reflect amounts remitted to the pension restoration plan.
5. Benefit Factor:	Shows the percentage factor used in determining your benefit amount.
6. Benefit:	Shows the benefit you accumulated by month provided you worked at least 350 hours in the plan year.
7. Credits and Benefits:	To the left of this section is your credit earned during 2007 and the benefit added to your pension for 2007. To the right of this section is your accumulated Future Service credits and the monthly benefit through 2007 and payable at full retirement age for a Normal, Regular or Service Pension.
8. For Your Information:	Contains important information regarding your pension benefits.

Be sure to carefully review your pension statement. If you note any discrepancies in hours, Social Security number or birth date between the Trust Fund records and your personal records, please notify the Trust Fund at (800) 251-2104 or the Fringe Benefits Service Center at (800) 532-2105. Follow the written instructions on the back of the statement for corrections. If the discrepancy is in hours reported, please mail the Trust Fund office the top portion of your statement and copies of your check stubs for the month or months in question.

## Retiree Picnic

Don't forget to mark your calendars for the upcoming Retiree Picnic held at the Rancho Murieta Training Center on Saturday, June 7.

Come up Friday at noon, and stay until noon on Sunday, if you wish. There is plenty of parking for your self-contained motor homes and trailers. Once again, Local 3 will pick up the tab for this event. We'll see you there.

		<b>PENSION TRUST FUND FOR OPERATING ENGINEERS</b> 1640 South Loop Road Alameda CA 94502 (510) 271-0222		<b>UNION TRUSTEES</b> Russell E. Burns, Co-Chairman R. Horvath, Secy K. Cho R. Wiles M. Malone D. Redding	
<b>JOE ENGINEER</b> 1234 CONSTRUCTION ROAD ENGINEER CA				<b>EMPLOYER TRUSTEES</b> 940 Creditors, Co-Chairman T. Holman J. Murray R. J. Vonnegut R. David M. Johnson A. Schweinsberg J. Humber R. Plante L. Villalobos	
				Social Security No. xxx-xx-1234 Birthdate 01/23/4567	
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>
Employer	Date Worked	Hours Reported	Hourly Contrib Rate	Benefit Factor	Benefit
XYZ Construction	Jan-07	160.00	\$4.00	3.00%	\$19.20
XYZ Construction	Feb-07	160.00	\$4.00	3.00%	\$19.20
XYZ Construction	Mar-07	200.00	\$4.00	3.00%	\$24.00
XYZ Construction	Apr-07	160.00	\$4.00	3.00%	\$19.20
XYZ Construction	May-07	160.00	\$4.00	3.00%	\$19.20
XYZ Construction	Jun-07	200.00	\$4.00	3.00%	\$24.00
XYZ Construction	Jul-07	160.00	\$4.00	3.00%	\$19.20
XYZ Construction	Aug-07	160.00	\$4.00	3.00%	\$19.20
XYZ Construction	Sep-07	200.00	\$4.00	3.00%	\$24.00
XYZ Construction	Oct-07	160.00	\$4.00	3.00%	\$19.20
XYZ Construction	Nov-07	160.00	\$4.00	3.00%	\$19.20
XYZ Construction	Dec-07	200.00	\$4.00	3.00%	\$24.00
<b>Totals</b>		<b>2,080.00</b>			<b>\$249.60</b>
<b>7 CREDITS AND BENEFITS</b>					
<b>FOR YEAR ENDING 12/31/2007</b>			<b>ACCUMULATED 12/31/2007</b>		
1.00 FUTURE SERVICE CREDITS		\$249.60 BENEFIT	17.50 FUTURE SERVICE CREDITS		\$3,710.33 BENEFIT
<b>8 FOR YOUR INFORMATION</b>					
<b>You are Voted</b>					

## Retiree Association Meetings

The Retiree Association Meetings continue this month. The Local 3 officers look forward to joining our retirees and their spouses for concise reports, good refreshments and plenty of fellowship. Keep an eye out for the postcard inviting you to the meeting in your area.

**CONCORD**  
Wednesday, April 9 10 a.m.  
Centre Concord  
5298 Clayton Road

**FAIRFIELD**  
Monday, April 14 2 p.m.  
Cordelia Fire District  
2155 Cordelia Road

**EUREKA**  
Tuesday, April 15 2 p.m.  
Wharfinger Building  
1 Marina Way

**REDDING Meeting & Potluck**  
Wednesday, April 16 1:30 p.m.  
Frontier Senior Center  
2081 Frontier Trail  
Anderson

**FRESNO**  
Wednesday, April 16 2 p.m.  
Cedar Lanes  
3131 N. Cedar

**MODESTO**  
Thursday, April 17 10 a.m.  
Tuolumne River Lodge  
2429 River Road

**STOCKTON**  
Thursday, April 17 2 p.m.  
Italian Athletic Club  
3541 Cherryland Drive

**YUBA CITY**  
Thursday, April 17 2 p.m.  
Veterans' Memorial Center  
211 17<sup>th</sup> St.  
Marysville

**OAKLAND**  
Monday, April 21 10 a.m.  
Oakland Zoo – Zimmer Auditorium  
9777 Golf Links Road

# Pension update

*Monthly pension payments to all retirees will not be reduced. The payments being made to retirees and beneficiaries will not be affected in any way. Any benefits earned to date by actives and retirees, including service pensions, will not be affected.*

Members have received and will continue to receive letters in the mail and information at district meetings regarding the Pension Fund. In maintaining transparency, we have continued to publish updated financial reports in the *Engineers News* on a quarterly basis (see left). The following information, charts and definitions may be used to supplement these other forms of communication.

As mentioned, with the recent volatility and sharp decline in the stock market, the Pension Fund has not reached its target-investment return of 7.5 percent. To help illustrate the pension, its restoration and what this target-investment return means, please review the following "quick" facts and definitions:

## How our pension plan works

- As you work, you earn benefits which will be paid to you upon retirement. The total value of your benefits and those of other members' benefits make up the Pension Plan's benefit obligations.
- To fund the benefit obligations, employers make monthly contributions to the plan.
- Investment managers invest the contributions in stocks, bonds and

mutual funds and real estate. The earnings on these investments make up most of the money used to pay retirement benefits.

- The Trustees must make sure there is enough money to pay benefit obligations to our retirees today and for active/future retirees for their lifetime.
- The plan's current benefit obligations assume its investments will earn an average return of 7.5 percent annually. This means we expect to earn \$7.50 for every \$100 invested.

*To sum it up: Over the life of the plan, contributions + investment income = benefits + expenses*

The plan's total assets include:

- \* Employer contributions
- \* Investment earnings

The plan's total benefit obligation includes:

- \* Benefits earned by active participants for future payment
- \* Benefits paid to current retirees and beneficiaries

By analyzing contributions and earnings, our investment consultants and actuaries – with the Trustees' approval – determine whether our contributions are enough to deliver benefits. Chart A shows the plan's actual investment returns (listed under Market Value Rate of Return) for the last 17 years. We are awaiting the audited results from 2007.

Based on economic conditions, it is obvious the market has hit a downturn, but this is not a new problem, as the market spiral started brewing in 2001. This is also evidenced by Chart A, which shows historical market data in relation to our pension.

Chart B and Chart D show our monthly pension returns during the year 2007, and as you can see, the fund improved drastically in October at 7.71 percent but dropped significantly in November, proving the volatility of the market.

Chart A

Pension Trust Fund for Operating Engineers  
Present Value of Accumulated Plan Benefits vs. Actuarial Value of Assets as of December 31

Year	PVAB	AVA	Funded Ratio	Market Value Rate of Return	Gain (Loss) compared to 7.5%	Benefit Improvements Active Retired	S&P500 Return	DJIA Return
1990	1,297,315,700	1,420,493,900	109.49%	6.75%	(\$10,277,472)	2.4% to 2.5%	30.55%	20.32%
1991	1,412,858,800	1,570,473,600	111.17%	17.79%	\$151,021,778	2.5% to 2.6%	30.55%	20.32%
1992	1,578,835,500	1,691,068,400	107.28%	8.76%	\$21,298,273	2.6% to 2.7%	7.67%	4.17%
1993	1,730,538,300	1,841,997,600	106.44%	10.33%	\$52,137,268		8.90%	16.95%
1994	1,825,485,300	1,896,179,300	103.87%	(-0.27%)	(\$184,732,009)	2.7% to 2.8%	1.31%	5.01%
1995	1,982,408,100	2,180,008,100	110.07%	25.05%	\$335,815,408	2.8% to 2.9%	37.43%	36.94%
1996	2,127,589,400	2,348,924,908	110.40%	10.83%	\$82,378,197	2.9% to 3.0%	\$50/month	28.71%
1997	2,347,445,000	2,677,221,598	114.05%	20.00%	\$292,482,318	\$25/month	33.36%	24.90%
1998	2,629,312,442	2,987,040,640	113.61%	17.79%	\$289,850,805	\$50/month	28.58%	18.13%
1999	2,872,867,424	3,171,135,284	110.38%	4.76%	(\$81,381,018)	\$50/month	21.04%	27.21%
2000	3,085,142,787	3,252,204,143	105.42%	3.23%	(\$145,533,470)	\$25/month	(-9.11%)	(-4.85%)
2001	3,432,898,083	3,328,112,740	88.89%	0.37%	(\$243,472,522)		(-11.88%)	(-5.44%)
2002	3,614,448,248	3,635,550,947	100.58%	(-6.80%)	(\$487,268,048)		(-22.10%)	(-15.08%)
2003	3,798,503,808	3,588,564,578	84.47%	12.46%	\$148,126,934		28.70%	28.29%
2004	4,021,268,480	3,586,083,202	88.88%	6.73%	(\$24,847,588)		10.87%	5.30%
2005	4,255,843,837	3,575,008,950	84.00%	6.87%	(\$21,147,080)		4.91%	1.72%
2006	4,513,100,670	3,687,405,819	81.28%	10.48%	\$103,327,368	1.15%/1.75%/3%	15.80%	18.01%

For definitions, go to website: [www.investopedia.com](http://www.investopedia.com).

PVAB = Present Value of Accumulated Benefits

AVA = Actual Value of Assets

Funded Ratio = AVA/PVAB

There were 20,618 active participants with an average age of 42.6 years and average years of credited service of 9.7 in 2006.

## Notes on Dow Jones Index

Prior to 1993, returns did not include dividends, so they are probably understated by 2-3%.

The Dow Jones only consists of 30 stocks and makes up only about 20% of U.S. stock capitalization

The Dow Jones is price weighted, rather than cap weighted for almost all other major indexes

PPA Rules and Regs: Enacted August 17, 2006. Effective January 1, 2008. For more information on PPA go to [ne3.org](http://ne3.org).

S&P 500			2007 Dow
	Ending Value	Monthly Return	
Dec-06	1,418.30	-	
Jan	1,438.24	1.51%	1.51%
Feb	1,408.82	-1.96%	-0.45%
Mar	1,420.88	1.12%	0.67%
Apr	1,482.37	4.43%	5.10%
May	1,530.82	3.48%	8.58%
Jun	1,503.35	-1.86%	6.93%
Jul	1,455.27	-3.10%	3.83%
Aug	1,473.89	1.50%	5.33%
Sep	1,528.75	3.74%	9.07%
Oct	1,549.38	1.58%	10.66%
Nov	1,481.14	-4.18%	6.48%
Dec	1,488.38	-0.68%	5.70%

5.70%

5.50%

## Notes on Dow Jones Index

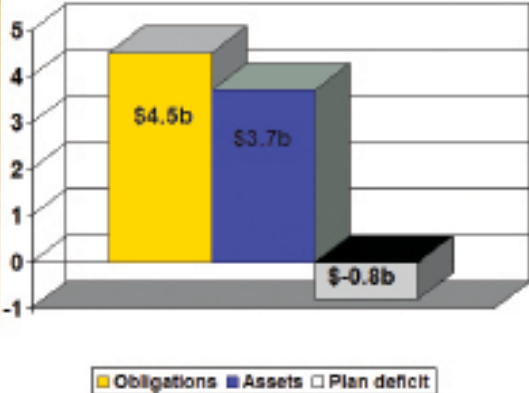
The Dow Jones only consists of 30 stocks and n

The Dow Jones is price weighted, rather than ca

\* Monthly returns are estimated net-of-fee return



Chart C



The state of the market has a direct correlation to the performance of the fund, and as you can see in Chart C, we are short.

Our fund performs similarly to the stock market; see Chart D.

Other factors that have created this deficit include a recent decline in work hours and benefit enhancements we made (and had to by law) in the

1990s when our investment performance was doing well.

### Understanding the Pension Protection Act

In August 2006, George Bush signed the Pension Protection Act into law, mandating strict funding requirements for pension plans such as ours. The funding provisions of this act took effect in January 2008.

Funding zones are defined based in part on funding status:



Local 3 will certify in the Yellow Zone, meaning we are either less than 80 percent funded or as provided in the PPA, we reach a minimum funding deficiency within seven years.

Chart B

Monthly Performance Data Jones Industrial Average					
Ending Value	Monthly Return	Pension Returns*		Policy Index Returns	
12,483.15	-				
12,621.89	1.40%	1.40%	0.99%	0.99%	0.85%
12,288.83	-2.52%	-1.12%	-0.05%	0.94%	-0.06%
12,354.35	0.84%	-0.26%	0.64%	1.58%	0.76%
13,082.81	5.88%	5.58%	2.76%	4.34%	2.45%
13,627.84	4.62%	10.20%	1.51%	5.85%	1.55%
13,408.82	-1.48%	8.71%	-0.71%	5.14%	-0.85%
13,211.89	-1.35%	7.38%	-1.53%	3.61%	-1.52%
13,357.74	1.40%	8.78%	0.49%	4.10%	0.91%
13,885.83	4.15%	12.91%	2.10%	6.20%	2.35%
13,930.01	0.38%	13.28%	1.51%	7.71%	1.52%
13,371.72	-3.64%	8.85%	-2.45%	5.26%	-1.77%
13,284.82	-0.66%	8.88%	-0.27%	4.99%	-0.43%
	8.88%		4.98%		5.74%
	8.88%		4.97%		5.78%

makes up only about 20% of U.S. stock capitalization  
up weighted for almost all other major indexes

### Where we are today

Changes to the Pension must be made, because we cannot continue promising and paying out more to retirees and actives than what we are bringing in. It is the same issue in the housing market today, where people's houses are worth less than what they owe. They cannot continue to pay a mortgage out of a growing debt.

In adhering to the requirements of the PPA, the Trustees are developing a Funding Improvement Plan (FIP) to meet specified benchmarks for correcting the deficiency.

The Trustees are developing this FIP with the help of a skilled team of consultants and actuaries: Investment Performance Services (IPS), LLC, an investment consulting firm servicing jointly trustee benefit plans like our own and Horizon Actuarial Services, LLC, a company focused on multi-employer retirement plans.

This team is performing asset allocation changes and moving money from firms that aren't getting the job done, because you know our slogan remains: If you can't get the job done, then leave.

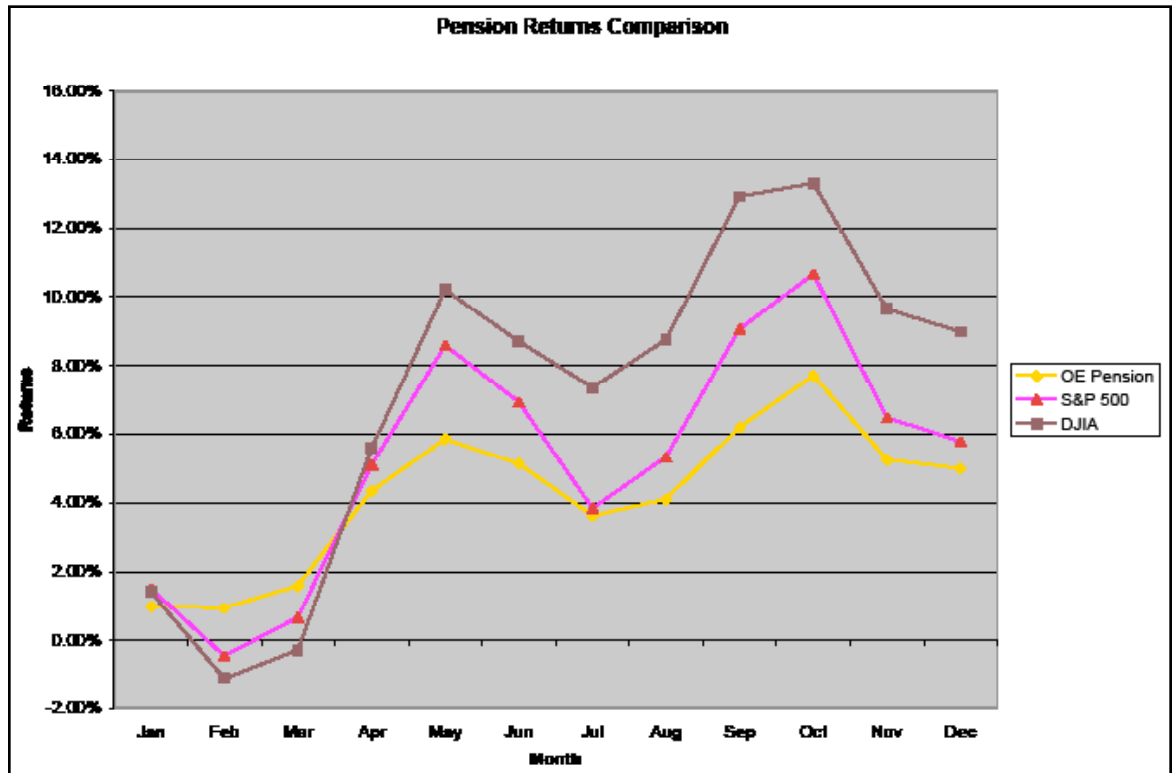
We advise you to read your mail, read the *Engineers News* and attend your district meetings, as more information is forthcoming on the progress of this improvement plan, and the steps we're taking to ensure the longevity and stability of our Pension.

The vast majority of people wish they had a Pension like ours, even with the downturn in the market. Please keep in mind that the stock market experiences times of downturn as well as recovery. The Board of Trustees and your leadership are making decisions to ensure the continued strength and stability of our Pension Fund.

Stay tuned for more information.

For definitions, charts and helpful hints, visit [www.oe3.org](http://www.oe3.org).

Chart D



# Burns launches Retiree VOTE award

## Retirees to be honored as Volunteers of the Year

As the political season heats up and primary election votes are tallied across the country, there is no better time to “ramp up” the Local 3 Voice of the Engineer (VOTE) program, which is why Business Manager Russ Burns is making a call to all politically active retirees *along with* actives, to get on the VOTE bandwagon and make your voices heard. This year, along with regular VOTE Volunteers of the Year, Retiree VOTE Volunteers of the Year will also be honored. It seems only appropriate since current retirees, such as John Hinote, Ken Green and William Houghtby are given a lot of credit for the original fire underneath the program.

This “fire” stemmed from the famous barbecue grill this trio would cart around starting in 1972 throughout Local 3’s jurisdiction for picnics, meetings and political activism. According to John Hinote, retired since 1996, he has never missed a VOTE meeting or function in his home district – District 70 – for 37 years. And according to many who know him, he and his crew are responsible for much of the clout the current VOTE program offers, as it is their efforts of bringing members, their families, labor leaders and friends together through food and fellowship.

Hinote strongly values the VOTE program, because “it brings people together for the betterment of Local 3, and it is gratifying to get people involved.”

Hinote stresses that the VOTE program is similar to other union events in that “you get out of it what you put in.”

And because of the years and joy retirees have given (and received) to the VOTE program, we are now honoring them in their own Volunteer of the Year category. For more information on this award and VOTE functions in your district, contact VOTE coordinators Theresa Reclusado at (916) 349-2839 or Jane Lea at (916) 261-1339.



VOTE activist John Hinote serves cross-rib roast at last year’s District 70 Picnic.



### Safety

By Guy Prescott, director

## EUREKA MEMBERS PARTICIPATE IN HAZMAT TRAINING



Members from the Eureka District participating in the Feb. 15 Hazmat Training Class include, from left: John Beckwith, Gia Carrozzi, Martin Mattila, Joe Gahart, Mike Conway, Hugh Shannon, Mike Gill, Kurt Van Dyke, Troy Poff, Jesse Scales, Troy Swinnock and Instructor Guy Prescott.



## It’s a Buyers Market Out There and We’ve Got Great Rates to Finance Your Purchases !

Dealers and retailers are stalled with huge inventories from last year. They need to sell their way out of these kinds of situations by offering deep discounts and price concessions.

Now, it truly is a buyers market and now would be a great time to focus on your needs ... for the present and for several years up the road. Keep in mind that everything that runs on land or water requires fuel and gas will be hitting an all time high this summer. Buy smart.

Smaller engines are fuel savers and that’s going to be a key factor in years to come as well.



**Operating Engineers' 3  
Federal Credit Union**

If you’d like assistance with your car or truck purchase nobody gets better deals than our *Advantage Plus* group. They buy new and late model used cars and trucks and get you exactly the car or truck you’re looking for while saving you days of hassle and wasted time and thousands of dollars in savings you didn’t know existed! Call first for credit approval **800 877-4444** ...then **800 329-9552** to see just how sharp our *Advantage Plus Car & Truck Buying Service* really is... and it’s **FREE** to OE Members.

\* APR = Annual Percentage Rate. All rates and terms subject to change without notice. Rates accurate as of 2/26/08 For rate update call 800 877-4444 Rates quoted are best rates on 60 month term new vehicles with .50% auto pay discount and .25% discount for 20% down payment. For further information call 800 877-4444 or write OEFCU Box 5073 Livermore, CA 94551

NCUA



## EUREKA | District provides freshest crab on the coast

As usual, this year's Feb. 16 Eureka Crab Feed was a success. Attendants arrived early and stayed late to partake of the freshest crab on the coast and the great dancing and music. A special thanks to Rec. Corres. Secretary **Rob Wise** for making the drive. We had such a good time, the photos won't fit, so a gallery spread of the event is located on the last page of this edition of *Engineers News*.

In other news: District 40 would like to thank the City of Arcata employees and members for their

phone-banking efforts at the Eureka Hall. We'd also like to congratulate raffle winner and former District Rep. **Bill Burns** on winning the Feb. 19 district meeting raffle prize and 40-year member **Jerome Crutchfield** on his years of service.

*From left: President Fred Herschbach, 40-year honoree Jerome Crutchfield and Financial Secretary Jim Sullivan.*



## FAIRFIELD | Hwy. 12 upgrades ensure safety

Work is picking up in western Solano County. **O.C. Jones & Sons** is working on the first of a four-phase project that includes storm drains, median work and paving the east and westbound lanes of I-80 from Tennessee Street in Vallejo to American Canyon Road. Phase two includes similar work from North Texas Street in Fairfield to Leisure Town Road in Vacaville. Phase two went to bid March 11. Stay tuned for details. Phases three and four are in the planning stages for a projected site in Dixon.

**Ghilotti Construction** has a large job at Red Top Road and Hwy. 12 in Jameson Canyon for the construction of a truck-climb lane. This will close the gap between Fairfield and Napa.

**American Civil Constructors** and **Top Grade** work together on improvements to the old Benicia-Martinez Bridge. This project includes



*Excavator Operator Terry Garcia gets good hours working for Kiewit at the Waterman Treatment Plant.*

*At the Kiewit Waterman Treatment Plant during the first part of this year.*

the demo and reconstruction of approaches and exits along with grinding, paving and a pedestrian lane.

**Inner City Demo** continues at Mare Island finishing demo work and starting recycling operations.

**J.A. Gonsalvez** has a project at Redwood Parkway and Admiral Callaghan Lane in Vallejo. The company is looking for one more significant project to ensure year-long work.

Bid results are pending for the Travis Air Force Base (AFB) widening and new runway project.

Other upcoming work in District 04 includes Hwy. 12 shoulder installation and visibility improvements on curves and hills in the seven miles between Lambie Road and Currie Road along with left-turn pocket installations at Nurse Slough Road, Denver Road, Lambie-Shiloh Road, Mauds Lane, Olsen Road and state Route 113/Birds Landing Road.

To all our members and their families: This project is a fully-enforced Double-Fine Zone. Patrol cars and aircraft will monitor the area with no tolerance in effect. When using Hwy. 12, pay close attention to your speed, and watch out for the safety of our brothers and sisters performing the work.

Let's hope we get all the rain we need, and then let things dry out, so we can have a prosperous season ahead.

## ROHNERT PARK | Bridgework considered lifeline for area

Work continues on schedule in District 10 with bridge projects at Ten Mile River and is interrupted for only short periods by high winds.

**Wahlund Construction** has several operators busy placing rip-rap on the Navarro River bank for an emergency project on Hwy.128 for Caltrans.

### *Hwy. 101 bridges bypass slide area*

**MCM** continues work on the construction of two bridge spans that will enable Hwy.101 to bypass the Confusion Hill slide area. According to California Transportation Engineer **Sebastian Coen**, this \$65 million project is on time and on budget. The project spans the south fork of the Ell River at two locations using two different technologies to effectively bypass the slide area, while causing minimal impact on the river. The project is about 40 percent complete with the north span nearing 95 percent completion.

The Hwy. 101 bridge project is considered a lifeline for the north coast. For many years, the hillside along the current path of Hwy. 101 has been slipping into the Ell River. Three slip planes are causing the hillside to decay and collapse



*Loader Operator Forest Ramour and Excavator Operator Terry King on the Hwy. 128 job for Wahlund Construction.*

into the river. Relocating the highway away from the slide-prone area north of Confusion Hill became a priority when slides seriously threatened Caltrans' ability to keep this major roadway open. Randomly occurring slides during the winter wet season closed the highway numerous times during the past several years, further strangling an economy already suffering from poor transportation infrastructure. Despite mammoth costs of building the two structures, the California Department of Transportation estimated the project will pay for itself in 10 years by eliminating the maintenance bill for keeping the hillside from sliding away.

The south bridge is cast-in-place segmental construction. After the two massive T-shaped supports are completed, the bridge will develop from both ends and eventually meet in the middle.

On the north bridge, two supports come out of the ground at a 45-degree angle. Once the roadbed is in place, crews can cross over the bridge. While moving 30,000 yards of dirt, **Ladd Construction** can begin hauling material across the bridge. Other subcontractors keeping this project on track include **Mercer-Fraser** with grading and paving and **Pacific Coast Drilling**.

**BURLINGAME** | Year-round work in Bay keeps jobs going

Not only does San Francisco have its own micro-climate – it has its own micro-economy. Work in the city continues year-round, as the sandy soils mean water drains fast with minimal drying-out time on dirtwork. The shortage of buildable space in the city means a constant demolition and re-build cycle to replace older buildings with taller ones. The city's aging water and wastewater systems are systematically replaced keeping underground contractors busy. Major projects in and around the city include the new Bay Bridge, the Devil's Slide tunnel and the Hetch Hetchy Water System.

In Marin County, the Project Stabilization Agreement between the Community College District and contractors was reached. Both campuses of College of Marin are ready to move forward on projects this spring. The

first project will start at the C.O.M. Campus in Kentfield with a new athletic department facility at a cost of \$35 million. The second and third substantial projects will start in the fall at the Indian Valley Campus in West Novato. The first project is a shop complex valued at \$55 million followed by a science building projected at \$80 million. These projects will all use Local 3 operators.

Dispatcher **Craig Thompson** reminds members: Registration on the out-of-work list expires after 12 weeks unless renewed by the member. Members should feel free to call the Burlingame District office at (650) 652-7969 and check their status on the out-of-work list.

Congratulations to Appentice **Zachary Fosco** and his wife, Angela, on the Jan. 23 birth of their son, Charles A'nunzio Johnny Fosco.



Forklift Operator  
Don Bloom.



Thirty-three-year member  
Joe Cruz operates a skip  
loader for Tutor-Saliba on  
the western approaches to  
the Bay Bridge.



Twenty-six-year member  
Frank Chavez.



Ten-year member Dan  
Leyva works on the  
Peninsula Hospital in  
Burlingame.

**STOCKTON** | Teichert tops workload in district

Some projects currently underway in District 30 include California State University – Turlock's new athletic field and bookstore and DSS's Airport Way and Charter Way beautification project. RGW is building a new wastewater treatment plant in Tracy for the Duel Vocational Institute. The new Salida High School project is in high gear with **Teichert Construction** – Turlock Division. **Teichert** also has the Hwy. 4 bypass in Angel's Camp with lots of excavating, grading and paving.

In Denir, **Mozingo Pipeline** is working on a new middle-school administration building and multi-purpose building with three new

classrooms. The Port of Stockton Ethanol Plant and the Keyes Ethanol Plant have a lot of crane work going on.

Congratulations to **Teichert** pin recipients **Jim Shawnego**, **Martin Salatti**, **Michael Gibson** and **Fred Solari**.

*Calling all VOTE members*

This is your voice! Get politically involved in your union by volunteering your time for the Voice of the Engineer (VOTE) program. Call the hall at (209) 943-2332 for more information. It is important to get labor-friendly politicians elected.



From left: Twenty-five-year  
member Jim Shawnego  
and 30-year member Fred  
Solari receive service pins  
at the Teichert Vernalis Rock  
Plant.



Twenty-five-year pin recipient Michael  
Gibson works for Teichert Vernalis Rock  
Plant.

**UTAH** | District looks ahead to work

In the state of Utah we either have more work than we know what to do with or we are praying for more. The state has allocated plenty of money over the last few years for transportation. Even though the private market has slowed down like it has for the rest of the country, the public market will pick up. Projects ahead include the commuter rail from Sandy to Provo; the light rail line from Sandy to Daybreak – mid-Jordan; the light rail line in West Valley – 3500 South; the light rail line from North Temple to the Salt Lake Airport; I-15 Utah County; Redwood Road from Bangerter Highway to Saratoga Springs; and the Mountainview Corridor – Legacy Highway.

There is no need for despair. Even though Mother Nature has dealt us a huge blow this winter, and many of you have been laid off for much longer than anyone should have to be – there is a good year ahead in 2008. With your help and support, District 12 will continue to grow. Do not hesitate to call us with leads about companies that could benefit from union labor. We are always out there trying to create more work for our membership.

With the presidential race this year, the Voice of the Engineer (VOTE) program will have lots of opportunities for you to come and support

candidates who will support us. The presidential race is not the only race this year, so get involved early! Bring your family, and together we CAN make a difference. If you are not currently a member of the VOTE program, please give the hall a call at (801) 596-2677.

Remember: Keep your registration active; you must renew it on a regular basis. If you are on the

A or B-list, you must renew it at least once every 84 days. If you are on the C-list, you must update your registration at the first of every month.

If you are interested in knowing more about your union and your benefits, please attend New Member Orientation on the first Wednesday of every month at 6 p.m. at the hall, 1958 West North Temple, Salt Lake City.



District 12 VOTE volunteers attend a health-reform  
hearing Feb. 8 at the Utah State Capitol.



Third-Step Apprentice  
Jon Syme attended the  
District 12 VOTE action  
at the state capitol  
with his wife, Jill, and  
son, Preston.





**OAKLAND** | Volunteer offers words of wisdom

The Oakland District honors 2006 Volunteer of the Year **Michael Colley**. His continued volunteerism and work ethic is contagious. In his own words, Michael shares his philosophies and lifestyle:



Volunteer of the Year  
Michael Colley.

*I've been a Local 3 member since 2002. I was sponsored into the apprenticeship program by Manuel Marques of J&M Inc, for which I'm forever grateful. I worked for J&M Inc. for four years as a parts runner before being sponsored into the apprenticeship program, which I successfully completed in 2006.*  
*In 2007, I began working for O.C. Jones & Sons Inc., where I've enjoyed learning about grading and paving.*  
*I've been married to my wonderful wife, Wanjai, for 10 years. She is my inspiration in everything I*

*do. When the political season rolls around, she's right there with me, either phone banking, precinct walking or whatever else needs to be done. I think that volunteering isn't just my duty as an Operating Engineer, but it's also an honor to serve my Union brothers and sisters. I live by a personal philosophy of: "Whatever it takes."*  
*My advice to apprentices and journeymen alike: Get involved in the Voice of the Engineer (VOTE) program, even if it's just for a couple of hours per year; every little bit helps. After all, our future is in our hands.*  
*When I'm not working, I can be found spending time with my family and friends. I enjoy playing guitar, hunting and camping. I also spend time volunteering at church.*  
*I try to get to the RMTC as often as possible to upgrade my training as an Operating Engineer. There's always room for improvement in everything we do.*

**REDDING** | Members win big in Anderson event



District 70 would like to thank all who participated in the Feb. 9 Sierra-Cascade Logging Conference Backhoe Rodeo in Anderson, Calif. **Dennis Starkey, Mike Gibbons, Dave Williams, Rocky Colwell, Buddy Cox, Steve Schaller, Eddie Gill, Bruce Ledbetter, Doug Deleray, Gary McKay, Bill Lancaster, Tony Hill, Russ Gentry and Thomas Wood** were among the entries who represented Local 3.

*Cox & Cox Construction Owner Buddy Cox is also a Local 3 member who participated in the Logging Conference and Backhoe Rodeo held in Anderson.*

Out of 56 competitors and nine hours of competition, Local 3 members prevailed. **Russ Gentry** won the \$500 prize, **Thomas Wood** won the \$300 prize, **Mike Gibbons** won the fastest time in the balance-beam competition and five Local 3 members placed in the top 10. This event was a huge success and showed off the skills of Local 3 members.



*Russ Gentry is awarded the \$500 prize at the first annual Sierra-Cascade Logging Conference Backhoe Rodeo in Anderson.*



*Thomas Wood is awarded the \$300 prize.*

**HAWAII** | Members honored by officers in district

*From Kauai*

**Kiewit** is working on the Kauai Marriott – Kauai Lagoons on the east side of the island of Kauai overlooking the Nawiliwili Harbor. This first phase of many is called Kalani Puu – the future site of 78 high-end condos. The project is expected to last until January 2009. Other **Kiewit** projects on the island include Kukuila, the Kikiaola Draft Harbor and the Kilauea Bridge.

*From Oahu*

Local 3 officers and members alike are busy on the Island of Oahu with all the service-pin recipients and the work. Business Manager **Russ Burns**, President **Fred Herschbach** and Trustee/District Rep. **Kalani Mahoe** traveled to the island to award members working for **Delta Construction** and **Grace Pacific Corp.**



*From left: Caleb Silva, Business Rep. Gino Soquena, William Blackstad, Foreman Kanaka Manintin, Dennis McLeod and Business Rep. Ana Tuiasosopo on the Kauai Marriott – Kauai Lagoons project.*



*From left: Trustee/District Rep. Kalani Mahoe, 35-year honoree Jimmy Watanabe with Grace Pacific Corp., Business Manager Russ Burns and President Fred Herschbach.*



*From left: President Fred Herschbach, Trustee/District Rep. Kalani Mahoe, 40-year honoree Waynard Simmons and Business Manager Russ Burns.*



*From left: President Fred Herschbach, Business Manager Russ Burns, Trustee/ District Rep. Kalani Mahoe, 40-year honoree Francis Kaniaupio, 30-year honoree Cyrus Foster, 35-year honoree Lionel Stone and 30-year honorees Willy Ching and Emmitt Keao work for Delta Construction.*



## YUBA CITY | Gradesetting class a success in district

Hello from District 60. The work picture includes spring projects advertised late in 2007 and some leftovers from last fall. **Granite** hands return to work on Hwy. 149 and Hwy. 20 near Smartsville. **DeSilva Gates** will return to Hwy. 99/Hwy. 20 in Yuba City. New projects are bidding each month. Come by the hall in Yuba City, 468 Century Park Drive, and check out the job board. Bid dates and pending projects are listed.

**Teichert** started the setback levee at Starbend. **DeSilva Gates** will begin on Hwy. 70 in Yuba County near Nicholas. **Viking Construction** is currently working on the Plumas Lake interchange and

overcrossing and has the Durham Dayton Highway Bridge ahead. Visit the Caltrans website at: [www.dot.ca.gov/dist3](http://www.dot.ca.gov/dist3) to see all the work in District 60's seven counties. The hall continues to monitor and update our job board. Come by and have a look.

Thanks to Gradesetting Instructor **Robert Wilson** for his hard work teaching the class. District 60 members and staff benefited from Robert's knowledge and skills and learned invaluable lessons that will help them for years to come. Volunteers like Robert are always needed in

our communities and local groups, just as Local 3 needs your help in our local state and government politics. We have great gifts for our Voice of the Engineer (VOTE) volunteers. Ask your business rep. for information or call the hall at (530) 743-7321. When we pull together to let local politicians hear our views, they listen.

One final note on behalf of one of ours: A donation account has been set up at the Yuba City



The Yuba City District Gradesetting Class includes, from left: Zachary Esparza, Ron Bartlett, Larry Woodward, Instructor Robert Wilson, Mitch Gomes, David Josephson and Tim Hammond.



The Kino Aggregates crew includes, from left: Brian Dudley, Dustin Plant, Lance Carter, James Potts and Rey Vargas.

Operating Engineers Federal Credit Union (OEFCU) for **Mark Zimmerman** and his wife, Laurie. Mark is a longtime member of Operating Engineers, and his wife is now at Stanford Medical Center for a bone-marrow transplant. They face not only the physical and emotional costs of illness but the added burden of providing a place to live for Laurie and her 24-hour care provider near Stanford's Bone Marrow Transplant Center. Laurie is required to live within a short distance from the center while undergoing treatment. **Mark and Laurie Zimmerman** greatly appreciate any donations of support. Call the OEFCU at (530) 742-5285 for more information.

## SACRAMENTO | Willing travelers find work in mountains

The public work picture is starting to pick up; however, many projects will not go to bid until spring. We should see a dramatic increase in jobs this coming summer. By the time this goes to print, **Teichert** Heavy and Highway will have completed another pre-job for another section of I-80 for the eastbound and westbound lanes in and near Truckee. The project should last about three years. **Teichert** also has a project between Soda Springs and Donner Pass.

Other upcoming projects include the Lincoln Bypass on Hwy. 65 and the new terminal B and hotel at the Sacramento County International Airport.

The bulk of private work in District 80 remains in the areas between Northstar and Truckee. If you're willing to travel, there will be plenty of work in the mountains starting May 1. Many members worked 7-10s or 12s during the last two or three weeks before Oct. 15, 2007. Remember: This is construction. The job will seldom be in your backyard. If it is – you're one of the lucky ones!

In this day and age, it's difficult to find a company to work for where you're not just a proverbial number. Usually, you're not a name – you don't even have a face. You can work for a company 10 to 20 years, and when that company has its awards banquet and your name is called to receive your 10-year or 20-year service award, the owner or facility manager for that site you've devoted 20 years

of your life to probably never knew who you were until that moment. But this is not the case for **Sierra Metal Fabrication** in Nevada City. This company employs about 20 members with a total of more than 270 years in Local 3. General Manager **Jason White** has been a member for more than eight years, and eight employees have 20 or more years in Local 3: 22-year member **Mark Downs**, 28-year member **Mike Estrella**, 25-year member **Dan Hill**, 28-year member **Mark Paulson**, 23-year member **Craig Reuter**, 21-year member **Steven Sears**, 22-year member **Greg Skeahan** and 20-year member **Brete Williams**.

This is also not the case for **Auburn-Placer Disposal** – a company located in Auburn employing about 60 members. The general manager for this facility is **John Rowe**. Three employees were honored for their service with **Auburn-Placer Disposal** Feb. 11 during a 5 a.m. breakfast. Members received a nice, black lettermen's-style jacket with leather sleeves and company logo. At noon, the company provided a luncheon for the employees, and then they received their 25-year service pins from Local

3. Honorees included 26-year member **Bob Lynch**, 25-year member **Salvador Moreno** and 26-year member **Jay Trowbridge**.

**Sierra Metal Fabrication** and **Auburn-Placer Disposal** understand the need for a skilled and specialized workforce and that retention of employees is the key to success. Managers **Jason White** and **John Rowe** consider their employees an extended family and never view them as a faceless number.

**RGW** is finishing up on Hwy. 99 and the Grantline overpass and interchange and started on the Sheldon Road and Sheldon Highway overpass and interchange project. **Sterling P. Holloway** is onsite clearing land.

**Teichert** is working at the Promenade Mall in Elk Grove. **Hatton Crane Rental** is at the mall setting iron for one of the buildings. **Steve P. Rados** and **Mountain Cascade** are going strong on the Freeport Pipeline project. **Steve P. Rados** is also working on the Northwest Interceptor in Citrus Heights with **Anderson Drilling** and **Vadnais**.

**Balfour Beatty** was the low bidder on the Vineyard Water Treatment Plant at \$182.5 million.

**West Valley Construction** is working on 44<sup>th</sup> Street replacing the water main.

At the Crocker Art Museum, **Duran and Venables** is paving, **Preston Pipeline** and **Zayas** are excavating and grading, and **Berkel and Company** is making drill and cast piles.

At UC Davis, projects continue with signatory contractors **DeSilva Gates**, **Beebe Construction**, **Tidelands Construction** and **Lyles Mechanical Co.**

The **Balfour Beatty** Freeport Intake project is about 40 percent complete. Signatory sub-contractors **Blue Iron** and **Case Pacific** are onsite. **Case Pacific** is doing the drilling out of casings, the placement of rebar cages and the pumping of concrete into casings.

The Upper Northwest Interceptor Project No. 1 and No. 3 with **Traylor-Shea** has **Viking Drillers** drilling test wells.

With the help of Testing and Inspection Business Agent **Michael Strunk** and District 80's Organizing Department, newly signed **Krazan Testing and Inspection** will be monitoring all the wells.

The **Michels Pipeline** Upper Northwest Interceptor No. 3 and No. 4 are about 60 percent complete, and the company is using **Krazan Testing and Inspection** to monitor its wells.

Aggregate plants in the area continue to be a mix of work. **Rinker/Cemex** Plant Cache Creek is keeping its members working steady. **Syar's** Madison crew is working three to five days a week, depending on weather. **Granite Esparto** is shut down except for maintenance projects and material load-out. **Teichert** Woodland and **Esparto** plants are expected to run about 70 percent this year.



Members **Bob Lynch**, **Jay Trowbridge** and **Salvador Moreno** receive their 25-year pins and commemorative jackets at **Auburn-Placer Disposal**.



## MORGAN HILL | Papé Machinery keeps members working steady

There have been many recent changes to the District 90 staff: Former Eureka District Rep. **Steve Harris** was assigned to the Morgan Hill District. He brings many years of experience and wisdom, as he was a former organizer and business agent and has come up through the ranks. Interim District Rep. **Jeff Ulrich** was reassigned to senior business agent and will cover the central areas of District 90. Business Rep. **Al Sousa** is now an organizer but will also remain a business representative for several shops. Business Rep. **Manuel "Manny" Pinheiro** will continue covering the south area and Wilson Quarry. Business Rep. **Larry Aparicio** will continue covering the north area along with additional responsibility in northern Santa Cruz. **Dennis Garringer** has moved into the dispatcher position. Secretary **Yvette Jones** continues to service the membership as she has since 1999. Yvette worked in Alameda in the Organizing Department and for the Office of Compliance and Civil Rights (OCCR) and came onboard in the Morgan Hill District in 2001 bringing knowledge and experience to our office. **Ammie Lopez** returns as permanent secretary and brings her bilingual and secretarial skills.

Our District 90 picnic is June 14 at 11 a.m. Be sure to mark your calendars and get your tickets early! Bring your family out for a good time. We will have cotton candy, sno-cones and a bounce house for the kids. We will also raffle off cool prizes, including a stainless-steel barbecue grill. Tickets are \$10 before the event and \$12 at the door.



From left: Members Jay Yarbrough, Jerry Skow, John Avina and Tim Owen get it done in Gilroy's Papé Machinery Shop.

Don't forget: Our district meeting is April 21, 7 p.m. at the Morgan Hill Hall, 325 Digital Drive. Please make arrangements to attend so you can get caught up on your union's current events. We also have an ongoing Gradechecking/ Gradesetting class every Wednesday at 6 p.m.

With recent economic adjustments, the housing market and winter weather patterns, hours are down, but some shops have been fortunate enough to keep members working. **Papé Machinery**, located in Gilroy, has been servicing the south county for about four years. This John Deere dealership has been around for years under several different ownerships, and all the members enjoy working at

Papé. Lead Partsman **Mark Mahoney** has almost 20 years with OE3 and couldn't be happier – unless, of course, he was on a golf course! Shop Foreman **Jerry Skow** is working on 15 years with OE3 and heads the shop crew and field members. Three-year member **Tim Owen** and 11-year member **Jay Yarbrough** are also on the crew. Field mechanics **John Avina** and **Anthony Cary** and Partsman **Frank Diaz** have more than 13 years of combined service in Local 3. Sales, parts and service – these guys get it done for you in the south county.

*Field Mechanic Anthony Cary has five years of service in Local 3 and works for Papé Machinery in Gilroy.*



Two-year member Frank Diaz is a partsman for Papé Machinery in Gilroy.



Papé Machinery Lead Partsman Mark Mahoney has almost 20 years in Local 3.



## NEVADA | Work arrives as winter exits

With the signs of a good winter slowly vanishing from the Northern Nevada landscape, there is hope of a decent work year ahead. The return of the housing market may be slow in coming, but a few projects will keep some members working. The Regional Transportation Committee has eight new projects proposed this year, while the state of Nevada has minor upkeep projects. Three paving projects in Northern Nevada are ready to begin if the Nevada Department of Transportation's (NDOT) budget allows. The University Board of Regents released plans on two new learning centers estimated at \$45 million. Continuing work, such as Red's Development project at the Sparks Marina, is performed by **Q&D Construction** and **RTC Construction**. **Cruz Excavating** and **RTC Construction** keep a few hands busy this spring with two separate phases of the 36-inch transmission water main in the north Virginia/old I-395 area.



Member Sean Erb was the proud winner of the Feb. 10 Nevada AFL-CIO Trap Shoot at Sage Hill Sporting Clays.

Several new jobs beginning this spring include the train-trench cover in downtown Reno, the baseball stadium and the Truckee River Levee and flood wall.

District 11 would like to remind all our members of the challenges ahead with upcoming elections. The importance of being well informed about the candidates and the ballot



Local 3 staff members update the membership at the Feb. 7 Pre-Retirement Meeting in Nevada.

issues cannot be measured. One example of the effects it can have on our members is recently elected Gov. **Jim Gibbons**, since his budget cuts for transportation come at a time when our roads and infrastructure need it most. Get informed. Visit this website for Nevada roads: [fixroads.com](http://fixroads.com). For more information, contact the hall at (775) 857-4440.

Our second quarterly district meeting is May 8 at 7 p.m. We anticipate a large turnout for this meeting; therefore, it will be held at the Best Western Airport Plaza Hotel and Conference Center at 1981 Terminal Way in Reno. Please contact the hall if you need directions.

Mark your calendars: The Nevada District picnic is Saturday, May 10 at the Lazy 5 Regional Park in Sparks.

District 11 mourns the loss of two young members – **Robert Sanchez** who worked for **Q&D Construction** and Surveyor **John Britt**. Our thoughts and prayers go out to them and their families.

### From Elko

As you read this article, hopefully the weather is better than when it was written! Currently, we have about two feet of snow on the ground – if you can find any place where the wind hasn't blown in 4-foot drifts. The current construction work picture is slow with snow removal helping a little.

Metal prices have stayed up with gold hanging around \$900 an ounce. Because the mines are at full production and looking for more deposits, new projects are ahead. **Newmont Mining** in Carlin is keeping members busy in underground and surface mining along with milling and leaching operations. Please keep safety No. 1 on your list.

Remember to put the following Elko membership meetings on your calendar: Elko construction meetings are held on the second Wednesday of the month at 6 p.m.; Newmont Mining meetings are held on the first Wednesday of the month at 6:30 p.m. and the following Friday at 9 a.m. All meetings are located at the Elko hall at 1094 Lamoille Highway.



Local 3 joined Nevada signatory contractors for a breakfast meeting Jan. 28 to discuss master construction and private agreements.

Please note: In addition to the regularly scheduled business during this round of district meetings, the membership will be updated on the Local 3 Pension Fund. As always, we encourage all members to attend their district meetings. Please note the new dates and locations for the April and May meetings.

**APRIL 2008**

- 14th District 04: Fairfield**  
Cordelia Fire District  
2155 Cordelia Road
- 15th District 80: Rancho Cordova**  
Machinists' Hall  
2749 Sunrise Blvd.
- 15th District 40: Eureka**  
Wharfinger Building  
1 Marina Way
- 16th District 70: Redding**  
Red Lion  
1830 Hilltop Drive
- 16th District 50: Clovis**  
Veterans' Memorial Building  
453 Hughes Ave.
- 17th District 60: Yuba City**  
Best Western Bonanza Inn  
Event Center  
1001 Clark Ave.
- 17th District 30: Stockton**  
Italian Athletic Club  
3541 Cherry Land Drive
- 21st District 20: Martinez**  
Plumbers 159  
1304 Roman Way
- 21st District 90: Morgan Hill**  
Operating Engineers' Building  
325 Digital Drive

**MAY 2008**

- 5th District 10: Rohnert Park**  
Operating Engineers' Building  
6225 State Farm Drive
- 5th District 17: Honolulu**  
Farrington High School  
Auditorium  
1564 N. King St.
- 6th District 17: Maui**  
Maui Beach Hotel  
170 Kaahumanu Ave.  
Kahului
- 6th District 01: Burlingame**  
Transport Workers Union  
1521 Rollins Rd.
- 7th District 17: Hilo**  
ILWU Hall  
100 W. Lanikaula St.
- 7th District 12: Salt Lake City**  
(location change)  
Hilton SLC Airport  
5151 Wiley Post Way
- 8th District 17: Kona**  
King Kamehameha  
Kona Beach Hotel  
75-5660 Palani Road
- 8th District 11: Reno**  
Best Western Airport  
Plaza Hotel  
1981 Terminal Way
- 9th District 17: Kauai**  
Hilton Kauai Beach Resort,  
Orchid Room  
4331 Kauai Beach Drive  
Lihue



**Honorary Membership**

The following retirees have 35 or more years of membership in Local 3 as of February and are eligible for Honorary Membership effective April 1, 2008.

Robert Bannister	1514845	District 80: Sacramento
Charles Bird	1547338	District 11: Nevada
Michael Donaghy	1543002	District 70: Redding
Douglas Gerstner	1089285	District 80: Sacramento
Stephen Gonsalves	1324937	District 17: Hawaii
Robert Lubke	1547399	District 17: Hawaii
James Matsumoto	1219647	District 17: Hawaii
Dickson Young	1446533	District 17: Hawaii

**It's picnic season: Save the date!**

What better way to celebrate spring than a picnic? District picnics, held throughout our jurisdiction every year during the spring and summer months, have become a family tradition at Local 3. Business Manager Russ Burns and the officers invite you to get involved in your union, and attend the picnic in your district. It's guaranteed to be a good time for the whole family.

District 04: Fairfield	Saturday, April 19
District 30: Stockton	Sunday, May 4
District 11: Nevada	Saturday, May 10
District 12: Utah	Saturday, May 31
District 60: Yuba City	Sunday, June 8
District 90: Morgan Hill	Saturday, June 14
District 70: Redding	Saturday, June 21
District 01: Burlingame	Sunday, July 13
District 20: Oakland	Sunday, July 27
District 80: Sacramento	Sunday, Aug. 3
District 10: Rohnert Park	Sunday, Aug. 10
District 50: Fresno	Saturday, Sept. 6
District 17: Hawaii	TBA

**District 30: Stockton**

May 4, 2008  
11 a.m. to 4 p.m.  
Micke Grove Park  
Off Eight-Mile Road and  
Hwy. 99

Adults: \$10; \$12 at the door  
Retirees: \$5  
Children under 12: no charge

Menu includes steak barbecue,  
asparagus, hot dogs, beans,  
salads, French bread, ice cream  
and beverages.

Lunch served from noon to  
2 p.m.  
Entertainment will include  
raffle and fellowship.

**District 11: Nevada**

May 10, 2008  
Noon to 3 p.m.  
Lazy 5 Regional Park  
7100 Pyramid Highway  
Sparks, Nev.

Adults: \$10  
Family of four: \$25  
Retirees: no charge  
Children under five: no charge

Menu includes pulled pork,  
barbecued chicken and beans,  
cole slaw, ice cream, rolls and  
beverages.

We'll have entertainment for  
the kids – a clown, games, face  
painting and balloons, as well as  
lots of great raffle prizes.

**YOUR DISTRICT PICNIC**



**District 12: Utah**

May 31, 2008  
9 a.m.  
Draper City Park  
(North Pavilion)  
12450 S. 1300 E.  
Draper, Utah

Single: \$5  
Family: \$10  
Retirees: no charge

Breakfast menu includes eggs,  
bacon, ham, hash browns,  
waffles, rolls and donuts, fruit,  
juice and coffee.



## DEPARTED MEMBERS

Atterberry, I. Elk Grove, CA District 80 01-25-08	Jones, John Cotati, CA District 10 12-06-07
Avery, Harlan Shasta Lake, CA District 70 11-02-07	Kamanu Jr., Joseph Wailuku, HI District 17 01-16-08
Biondi, Dave Gazelle, CA District 70 12-29-07	Lambert, Omer Citrus Heights, CA District 80 01-13-08
Burch, Roy Layton, UT District 12 01-08-08	Lewis, Marvin Sacramento, CA District 80 01-26-08
Caporusso, Louie San Leandro, CA District 20 01-24-08	Lucien, Joseph Redwood City, CA District 01 12-12-07
Carmichael, John Vacaville, CA District 04 01-15-08	Mathis, James Fairfield, CA District 04 12-28-07
Chavez, Ralph Tracy, CA District 30 01-18-08	Miller, Wayne West Valley City, UT District 12 12-28-07
Clarke, Jarlath San Francisco, CA District 01 01-23-08	Oliphant Sr., Andrew Parker, AZ District 99 12-15-07
Dean, Tom Provo, UT District 12 12-28-07	O'Shaughnessy, Thomas Sonora, CA District 30 01-21-08
Denten, Joseph Chimacum, WA District 10 01-17-08	Oskin, Billy Gridley, CA District 60 01-22-08
Fassino, Mike Grass Valley, CA District 80 01-12-08	Padeken, August Waianae, HI District 17 12-15-07
Fischer, James Foster City, CA District 01 01-26-08	Paulsen, Paul Oakhurst, CA District 50 01-12-08
George, Lawrence Modesto, CA District 30 12-19-07	Pruss, Emil Auburn, CA District 80 12-16-07
Gogue, Levi Los Banos, CA District 50 01-09-08	Randolph, Stanley lone, CA District 30 01-16-08
Hagemann, Melvin Chico, CA District 60 12-30-07	Rodriguez, D. Napa, CA District 04 01-16-08
Holt, Ronald Ely, NV District 11 01-03-08	Saavedra, Felipe San Jose, CA District 90 10-28-07
Iversen, William Mt Vernon, OH District 99 12-14-07	Starks, Jay Meridian, CA District 60 01-08-08

Stent, Robert Redwood City, CA District 01 01-20-08	Gukheisen, Maurine. Wife of Gukheisen, Herbert 09-08-06
Suzuki, Sadao Waipahu, HI District 17 01-03-08	Hamilton, Peggy. Wife of Hamilton, David G. 08-31-07
Turner, Jack Sacramento, CA District 80 11-02-07	Helms, Patricia. Wife of Helms, Jerry 01-23-08
Villasenor, Jose Concord, CA District 20 01-01-08	Holsclaw, Paulette. Wife of Holsclaw, James 12-30-01
Whitehead, Lloyd Preston, ID District 99 01-07-08	Jones, Lora. Wife of Jones, Durard (dec) 12-28-07
Whitten, John Tracy, CA District 30 01-13-08	Kealoha, Winifred. Wife of Kealoha, Mitchell 01-15-08
Wright, William Pleasanton, CA District 20 01-11-08	Maeshiro, Betty. Wife of Maeshiro, Kiyoshi (dec) 01-07-08
Yarnell, B. San Bruno, CA District 01 01-01-08	Matsuda, Akiko. Wife of Matsuda, Kokyu (dec) 01-07-08

## DECEASED DEPENDENTS

Betancourt, Virginia. Wife of Betancourt, Emilio 12-29-07	McCaffery, Evelyn. Wife of McCaffery, Charlie (dec) 01-19-08
Beale, Gloria. Wife of Beale, Richard (dec) 12-28-07	Mullings, Gloria. Wife of Mullings, Bill E. (dec) 01-29-08
Brooks, Germaine. Wife of Brooks, Edward (dec) 01-15-08	Richards, Connie. Wife of Richards, Don 12-09-07
Brookshire, Opal. Wife of Brookshire, Wayne C. 08-15-08	Rubke, Colleen. Wife of Rubke, Harold 05-03-07
Delk, Mary. Wife of Delk, Ken L. 01-04-08	Russo, Lucille. Wife of Russo, Vincent B. 01-18-08
Frankos, Bonnie. Wife of Frankos, William (dec) 12-28-07	Shenk, Helen. Wife of Shenk, Weir M. 01-18-08
Fuller, Betty. Wife of Fuller, Leroy 12-03-07	Siegel, Rose. Wife of Siegel, Jacob 10-01-07
Gilbert, Margaret. Wife of Gilbert, Ray (dec) 12-04-07	Silveira, Marie. Wife of Silveira, John (dec) 12-02-07
Green, Dorothy. Wife of Green, Otis 12-08-07	Smith, Debra. Wife of Smith, Wess S. 01-07-08
	Sutton, Betty. Wife of Sutton, Hugh (dec) 11-20-07
	Toles, Minnie. Wife of Toles, Frank (dec) 01-17-08

## New Contractors

**District 12: Utah**  
PSF Industries  
PSI Crane & Rigging

**District 17: Hawaii**  
Pacific Forming, Inc.

**District 20: Oakland**  
Darrah Trucking &  
Excavating, Inc.  
National Staffing, LLC

**District 30: Stockton**  
Deigert Engineering &  
Construction

**District 50: Fresno**  
Columbia Bridge & Iron, Inc.  
Hydraulic Cranes, LLC  
Security Paving Company, Inc.

**District 80: Sacramento**  
Hillenbrand Excavation, Inc.  
Triangle H. Excavation

**Testing & Inspection**  
QC Southwest, Inc.

## New Members

**District 04: Fairfield**  
Lisa Halsey-Gunther  
Steven Meyer  
Patrick Moran

**District 20: Oakland**  
Nathan Redford  
Sam Ulher

**District 60: Yuba City**  
Scott Fincher

**District 70: Redding**  
Joe Granberry

## Reminder: Membership card

Rec. Corres. Secretary Robert L. Wise reminds you to carry your current Local 3 membership card as identification and proof of your good standing as a member of Local 3. Having a current card with you allows you to participate and vote at meetings.

## Bylaws Committee Annual Meeting

The Bylaws Committee met Jan. 31 for its regularly scheduled annual meeting at Local 3's Alameda Headquarters. Topics included a review of the Bylaws Supplement, the union's budget for 2008, public-employee dues and finances and an economic forecast. Committee members had no recommendations for further Bylaws changes at this time. The new Local 3 Bylaws will be printed after the 37<sup>th</sup> International Union of Operating Engineers (IUOE) Convention in April 2008.



Foreground, from left: Rec. Corres. Secretary Rob Wise with District 12 Bylaws Committee member Ray Lewis and Fresno District Bylaws Committee member Larry Braden, as Business Manager Russ Burns, District 60's Tom Romero and Financial Secretary Jim Sullivan visit behind them.



From left: President Fred Herschbach shakes hands with Stockton Bylaws Committee member Jim Aja.

## Giving gifts that last a lifetime

A charity is only as strong as its contributors want it to be, and the Local 3 Scholarship Fund is no exception. Today the fund is strong, both financially and in the support it receives from Local 3. It has grown substantially in the last five years, with much of the success due to an increase in donations from members, friends of labor and the employer community. Many contributions are from longtime supporters, but new members and organizations have recently become acquainted with the fund.

If Local 3 has touched you or your family, please consider the scholarship fund as an opportunity to give back to the union. Gifts to the fund make it possible for members to play a role in helping young adults understand the importance and economic relevance of union membership. Every gift makes the scholarship fund stronger.

All money raised goes for scholarships and no union officials receive any compensation for their services.

To encourage and enable the most talented and deserving students, a partnership between Local 3, employers and related businesses created the scholarship fund to provide financial assistance for the children of Local 3 members. The Thomas Morton Foundation became the charter member of the Local 3 Scholarship Emeritus Circle with a donation of \$25,000.

Other fund-raising opportunities include the Local 3 cruise and the Tom Stapleton Golf Tournament. In 2008, many Local 3 members participated in a cruise to the Southern Caribbean with \$50 of the fee earmarked as a donation to the scholarship fund.

The Tom Stapleton Golf Tournament held annually in September remains the biggest source of revenue for the fund. The 2007 tournament raised nearly \$100,000 – more than any other year in the history of the tournament.

Most contributions come in the form of traditional cash donations, but some have chosen more creative donation methods. Because of tax considerations, some contributions can result in the donors being able to give a gift that is greater than they thought possible. These gifts help build the strength and future of the scholarship fund and allow donors to experience giving the gift of a lifetime.

The Local 3 Scholarship Fund offers a variety of ways to contribute:

- **Cash gifts in any amount to the general scholarship fund.**

- **Merit sponsors and memorial and honor gifts.** You can contribute to the scholarship fund in the memory or honor of a loved one, friend, colleague or to commemorate a special occasion. The fund will acknowledge your gift to

the person(s) you designate and will also provide written acknowledgement of your gift and the amount. A \$500 minimum is necessary to establish a named gift, and there are three donation levels:

Merit	\$500
Second-place academic	\$5,000
First-place academic	\$6,000

- **Bequests.** Gifts made through your will allow you to retain control of your assets during your lifetime and distribute them as you wish upon your death. Many people choose to include a gift to the Local 3 Scholarship Fund. The most common types of bequests are leaving a fixed-dollar amount or specific property. A charitable bequest may reduce your estate tax. Consulting an attorney is advisable any time you make or change a will.

- **Securities.** There may be an advantage to giving marketable securities – stocks, bonds or mutual funds – instead of cash. In some cases, you may receive a charitable deduction on your taxes, as well as avoid taxes on capital gains. Consult your financial adviser for details.

If you would like more information on donating to the scholarship fund, please contact the fund administrator, Rec. Corres. Secretary Rob Wise at (510) 748-7400.

### Yes!

I would like to support the Operating Engineers Local 3 Scholarship Fund. Enclosed is my contribution in the amount of:

☐ \$20    ☐ \$50    ☐ \$100    ☐ Other \$ \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

State, Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

Clip out & mail to:

Robert L. Wise, Recording-Corresponding Secretary  
Operating Engineers Local Union No. 3  
1620 South Loop Rd., Alameda, CA 94502

## Need Money To Fix Up Your Home? We Can Help! HOME EQUITY LINE OF CREDIT



**No Points    No Origination Fees    No Annual Fees**

Forget loading up your credit cards and paying those high interest rates! Use the Equity in your Home to do what you need to do and check with your tax preparer about writing off the interest!

Need to remodel? New kitchen or bathroom, redwood deck or fence, new roof or yard landscaping, energy efficient vinyl windows, repave the driveway, paint the interior or exterior, new furnace and air conditioner? ...Talk to us first

**Call Toll FREE 877 516-8657**

**Operating Engineers<sup>#3</sup>  
Federal Credit Union**

Union STRENGTH Union PURPOSE Union PRIDE





Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office immediately if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Deadline 1st of the month. Limit two ads per issue. We reserve the right to edit ads.

To place an ad, type or print legibly and mail to:

Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.  
Sacramento, CA 95834  
ATTN: Swap Shop\*  
(916) 286-2788

Or fax ads to: Swap Shop  
(916) 419-3487

Or e-mail to:  
mjessup@oe3.org

\*All ads must include Member Registration Number or ad will not appear.

FOR SALE: Case 455 C loader, Cummins turbo diesel, built about 1987, 4-in-1 loader bucket, about 1 yard capacity, new track pads, rear rippers. \$16,000 or will pay cash difference for a late backhoe model trade. 300 mile free delivery from Petaluma. Have other construction equipment for sale. (415) 860-1406. Reg# 1047032.

FOR SALE: 2004 Reinell 191 Boat. Beautiful. Volvo Penta, 190 HP, 4.36 L, I/O. Sony Exploid detachable face cd player.(3) 6x9 kickers speakers, (2) rockford fosgate 6's speakers, skis and equip., life vests, red bimini top, reinell custom fitted cover, immaculate interior -19.5 ft. long with detachable tongue, fits in the garage. Has been stored in the garage since we owned it. original owners. 55 hours on the engine. Email for photos jessnrichard@aol.com or call (209) 763-1066. \$16,700 OBO. Reg# 2344221.

FOR SALE: 97 House for Sale in Roseville, Ca.1602 sq ft with 12x14 Sunroom in a 55+ community; 2 master suites, den with large great room and spacious kitchen--many upgrades. \$370,000. Contact Raymond: (916) 771-0478 or (530) 228-0694. Reg# 0879954.

FOR SALE: '79 Apollo Voyager, 27-ft., new 350 engine, everything works. Has flying bridge, sleeps about 6, self-contained, 100 gal. fuel capacity, has ship to shore plus radio, depth finder, she'll take you about anywhere in the ocean, delta or lakes. Comes on 3-axle trailer and is towable. A lot of boat for \$18,500. (530) 824-0845. Reg# 250599.

FOR SALE: 1923 FORD "T-BUCKET" Automatic, 350 Chevy, RV cam, Aluminum High

Rise, Two 4 Barrels. FUN RIDE!!! E-mail for pictures joysdell@aol.com or phone (530) 945-9837 after 6 P.M. Reg# 1477881.

FOR RENT: Room for rent in quiet mountain location in Lake County. Large bedroom, private bath. Bring your horse and/or heavy equipment. Call (707) 928-1006. Reg# 2002677.

WANTED: OE3 commemorative belt buckle. 1939 to 1989 50th Anniversary with Local 3 on right side. made by Crumrine buckle co. out of Reno, Nevada contact me at (808) 696-3573. Reg# 2067101.

FOR SALE: 2006 Northriver Sea Hawk, 23 foot 225 Yamaha 4-stroke EFI, 1650 Faruno live bait well, CD player, bimini top and sides, tono cover and easy-loader trailer. \$47,000 firm. Call (925) 639-5408. To view photos, visit coastsidefishingclub.com under classifieds - salt water boats. Reg# 270096.

FOR SALE: In Fiddletown, CA. 26+ acres, wine country, sierra foothills, Amador county. Beautiful views. \$350,000. App. 20 acres next door for sale also at \$295,000. Call (208) 762-7368. Reg# 1812603.

FOR SALE: Used Leica brand equipment, model 1103 TCA total station, long range instrument. bought new in 2004, 3-second horizontal accuracy, TDS onboard software, Leica onboard software, 3 batteries, 2 chargers, 3 sets of legs, 2 sights with tribrachs and prisms, all Leica brand, good condition, asking \$10,000, call (925) 228-7808 or e-mail hawkeyerl@sbcglobal.net for photos. Reg# 2102580.

FOR SALE: Hayden, Idaho. Beautiful Cedar home on 10 acres. 3 BD upstairs, 2 BD, playroom/office. New carpet, wet bar, gas fireplace, rock gas fireplace, wood stove, level horse property, fenced, barn, corral, workshop, garage. Downstairs possible rental, separate acces entry. Can be split. Home and 10 acres: \$995,000. Split, 5 acres, land only: \$255,000. Home on 5 acres: \$795,000. Call (208) 762-7368. Reg# 1812603.

FOR SALE: 5 acres, Trinity County, located in Weaverville, Ca. Includes 2" city water service. Gental sloping view property. Oak, fir and pine forested. Westerly facing w/180 degree exposure from north to south. Zoned 1/2 acre minimum. 5-7 building sites. End of road privacy. Just minutes from local amenities. Asking \$198,000 obo. Possibly some owner financing. Call: (530) 623-2598 I work nites—leave message. Reg# 21154758.

FOR SALE: 1980 21' Bonanza Cabin Cruiser. 350 Chev. Engine completely re-built in 1997. IO Mercruiser. Full canvas. Electric anchor winch. Fish finder. Tandem axle trailer. Good ocean

or lake boat. Located in redding, CA \$7900 OBO. Call (530) 229-1376. Reg# 1332587.

FOR SALE: '91 Intl. equipment hauler, diamond plate bed, 35 GVW, DT-466 Turbo diesel engine. Currently non-op. With or without the bed. Asking \$10,000. Call Edward (408) 272-2038 PM or cell (408) 431-6223. Reg# 1036886.

FOR SALE: Nice, 2 bed.,1 bath home in Antioch. Central heat, completely fenced with oversized detached garage and storage shed. Drive by 107 John Gildi Ave., Antioch. To be sold "as is". \$238,500. For pictures e-mail joysdell@aol.com. Phone (530) 347-5638. Reg# 1477881.

FOR SALE: '99 Saturn Station wagon, 5-spd trans, 81,000 miles, all leather interior, all set up to tow behind motorhome. Stow-master, tow bar included w/all hookups. \$3700 OBO. Call (559) 875-3554 or (559) 905-2131. Reg# 0892630.

FOR SALE: 2006 Gulf Stream, 36' Yellowstone Model FQS 5th Wheel Coach. Has less then 50mi on it. In immaculate condition, 4 slide-outs, large living room, fireplace, ceiling fan,27"tv,dvd,surround sound, crown molding. Carpet still has factory plastic. Large dinning table with 4 chairs, double pane windows, sky light, temp control exhaust fan. Call for more info and pics. \$46000 OBO. Call (530) 892-1949 Reg# 2348839.

FOR SALE: '89 International 5-yd. dump, new box, 5-speed, high/low, DMV PD Thur 2008, work ready. \$18,500. Call (709) 489-3391 or (707) 964-3260. Reg# 24629768.

FOR SALE: 25+ acres of fenced flat land in Lebanon, OR. Would make beautiful nursery setup, trailer park, livestock pasture, or whatever your dreams may hold. Call (541) 990-9816. Reg# 0931094.

FOR SALE: Hotel in Ukiah Oregon for info: www.antlersinnhotel.net AND: 1957 JEEP Wagon project car: asking \$1,500 OBO; Liftmore 2700: \$3,500 OBO; Miller gas-driven welder \$2,500 OBO Contact Don: (541) 890-8565. Reg# 1203552.

FOR SALE: 1995 VW Cabrio. 67,700 miles, automatic transmission, 17" chrome rims, tinted windows, forest green with black top, beige leather interior. Like new! For sale by original owner. \$7,000 (OBO) Please Call: (559) 916-9024. Reg# 1159437.

FOR SALE: '06 18.5' Lowes Sun cruiser pontoon boat, '06 Honda 40 horse w/ 3 years left on warranty pontoons are lifetime. Trolling buddy plate on motor only 120 hours set up for fishing, 2 Cannon downriggers, Lowrance fish finder, built in tackle box, rod holders, really good on fuel.\$18k Call (209) 845-9665 (209) 743-5038. Reg# 2004972.

FOR SALE: '77 Chevy 1/2-Ton 4x4 Short Bed, Straight Axles, \$3800 OBO. Call Rick: (559) 287- 0231. Reg# 1774534.

FOR SALE: '99 Honda CBR1100XX Blackbird, 7396 miles, 1 owner, garage kept, never wrecked, recent tires & battery, fuel-injected, Two Brothers carbon fiber slip-ons, Dynajet Power Commander reprogrammer, Corbin Smuggler seat, original parts inc, \$5,500 firm, in California City. Call (559) 630-1515 or email jodiesel@gmail.com Reg# 2278566.

FOR SALE: 2002 Coyote Toy Hauler Trailer Model 22CSPL, 23 feet. (new Feb. 2003) 55 gallon fresh water, tv antenna (with TV) two king beds, fully self contained w/shower and toilet, twin 30 lb LP tanks, outside 2-burner propane stove, awning, CD player, tons of storage w/extra tie-downs inside, new tires. Used only 5 times. \$11,000. (775) 964-1365 or e-mail: mq1261@wildblue.net for pics. Reg# 252365.

FOR SALE: Air compressor with 80-gallon tank, single phase 5 HP 240 volt motor \$600 OBO. AND: 80-ton hydraulic press in very good condition \$1000. Call Don (916) 485-2433 Between 8AM-9PM. Reg# 2342396.

FOR SALE: 2000 Oldsmobile Intrigue, 106K, all leather interior, dual climate control, moon roof, power windows/power door locks, power seats, rear spoiler. Great second car/commuter. Good gas mileage. Asking \$4500 OBO. Call (831) 295-6801. Reg# 2623023.

FOR SALE: 2005 CASE 580 SUPER "M" series II backhoe 4WD, Gannon 4 in 1 loader bucket w/"D" ring, Extendahoe, Deluxe seat, Combo pads, 3" seat belt, Ride Control, 900 lb weight kit, 19.5 L X 24 10-ply tires. 1421 Hours. Buckets include 12", 18", 24", 30", 36" and 48" smooth-edge grading bucket. \$60,000. (510) 351-1394 or DJOHN94577@comcast.net. Reg# 2000150.

FOR SALE: Ski Nautique, 1996, 19.5 ft., 453 hours, 350 ci Chevy motor with electronic fuel injection, hot water transom shower, teak ski platform, bimini top, bronze prop and rudder, radio, tandem trailer with removable tongue and newer tires, Buddy bearings, no dings or dents, excellent condition, always garaged. Located in Orangevale close to Folsom Lake. \$16,500. (916) 988-9693. Reg#1061990.

FOR SALE: Thousand Trails NACO Gold Membership for preserves throughout the U.S. RV hookup, tent-camping, trailer and cabin rentals. Lodges, pools, spas, stores, laundry facilities, computer rooms. Activities for all ages. Open to members and their guests; small fee for guests to park rig. See www.thousandtrails.com. Please inquire. We'll negotiate. Buyer pays transfer fee of \$1000.

Dues run from \$550 per year. Call (209) 966-6753. Reg# 971522.

FOR SALE: '07 Harley Davidson, fatboy, 8000 miles. Blue paint with penstriping. 96 cubic inch engine with 6-speed transmission. Windshield, saddle bags and extras. \$16,500. Assumable loan. Ask for John: (209) 966-7905. Reg# 1413853.

FOR SALE: RV Platinum Membership at Ridgeview RV Park in Bull Head City, Arizona. Resort includes 7 in Wash., 4 in Arizona, 1 in Wells, Nevada, 1 in Soldotna, Alaska. Includes membership in resorts w/free camping, adv/ outdoor resorts w/21 days free camping per visit, condo travel club, reduced rates for motels, hotels, and condos. Home Park located on the Colorado River. Shuttle to casinos, water sports, hiking, swimming. \$2,500 includes transfer fees. Call (916) 207-3803.Reg# 1265340.

WANTED: Antique bottles. Paying up to \$5,000 for embossed whiskey and bitters bottles. Also wanted other antique bottles. Will give operators free appraisals on antique bottles, too. Call (707) 542-6438; Reg# 1025301.

FOR SALE: Custom-built 36-ft. steel ketch. Hess design, launched in 1988. Strong blue water ketch. Go anywhere. 36-ft. OD, 43 OA, 12-ft. beam, 6-ft. draft, 16 tons, quarter-in. steel. Saab Diesel. 110-gallon fuel, 150-gallon water, Perkins stove/oven, refrigerator, double stainless steel sink. Head, depth sounder, radar, knot meter, inverter, water maker, 2 main sails, st. sail, jibs (too many to mention) 4-man life raft, \$39,000 OBO. Pictures on request. (925) 813-4260. Reg# 2018052.

FOR SALE: '99 Ford pickup, 250 heavy-duty V8 Super-duty power stroke, \$14,000 diesel, 4dr, under blue book. AND: Chevrolet '03 impala sedan 58,000 miles. (530) 742-2171 or (530) 300-1875. Reg# 761201.

FOR SALE: 2001 Alpenlite Ltd., 30' 5th Wheel Trailer, 3 slide-outs, full-height BDRM; Exc. storage & closet space; stocked w/newer kitchenware, tableware, beddings, DVD player & misc RV supplies. Rarely used. The trailer price is \$30,000; Tax & license not included. AND: Reese Signature under bed mount 5th wheel sold separately for \$1,800. Call home: (415) 753-3143, cell: (415) 269-1695. Reg# 1750641.

FOR SALE: '74 Chevy stepside, not daily driver, low miles on pumped 355 4-bolt, small block, 700 R overdrive. 3:73 posi, pro-lowered, new interior. TA's and Ralleys \$8450. AND: M-21 Muncie-4 spd. \$400. Call Greg: (707) 529-6740. Reg# 2726274.

FOR SALE: '73 Jeep CJ5, orig. AMC 304 V8 3-spd tranny, disc brakes up front, full roll cage, winch, runs great, full power, \$4500 (707) 763-4739. cell: (707) 529-6482. Reg# 2110816.



# TRADITION CONTINUES AT EUREKA CRAB FEED

The tradition of “the freshest crab and all the trimmings” continued Presidents’ Day Weekend for Local 3 members and their families attending the Eureka Crab Feed. Live music, dancing and a Dutch raffle were also part of this year’s event, and everyone had a great time. We hope to see you all in the North Coast next year for another helping of crab.



*Buck and Millie Darewit made the drive from Nevada City.*



*Stan Miller looks over the raffle prizes.*



*From left: Bob Danner and Vic Sanchez have enjoyed the Eureka Crab Feed for years.*



*Albert Vesely of San Jose.*



*District Rep. Richard Marshall (right) presents 50-year member Don Allen with his gold watch.*



*The crab feed is a good place to catch up with friends. From left: Abe Sousa, Rec. Corres. Secretary Rob Wise and Art Wisterman share stories.*



*From left: Apprentice Jeff Brown, six-year member Jerry Jonasson and Apprentice Ben Lee visit after dinner.*



*The McKenzie Family: Jennifer, Joe, Dell and Paul.*