

OPERATING ENGINEERS LOCAL UNION NO. 3

# ENGINEERS



Vol. 65, #4

April 2007

**KFM winds  
down first phase  
of Bay Bridge**





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### For The Good & Welfare

By Russ Burns, business manager

## Emission rule challenges construction

Brothers and sisters, I want to focus this month on an issue concerning proposed emissions regulations on the equipment our members use every day out in the field. It's a complicated issue that I know doesn't make for the most interesting topic of discussion, but the fact is, this is one of the most challenging issues currently facing the construction industry in California. The long and short of it is this: The California Air Resources Board (CARB) wants to reduce the amount of air pollution in the state with regulations that require the installation of filters on all *In-Use Off-Road Diesel Vehicles* that are five years and older. Any equipment older than 10 years must be re-powered with cleaner engines or sold, if no retrofits are available to meet the standards with the older equipment.

If the regulations become law, CARB has established a tight schedule of compliance for the construction industry – the first of which begins in 2009. Even more pressing is the May 25 date the board has scheduled to make its decision.

Our main issue is that the regulations will have a negative impact on our work picture in California. You are all well aware of the vast amount of public works projects coming down the pipe from the mega-bonds we worked so hard to pass in November. Well, those bonds allocate a fixed amount of money for state construction projects, and if CARB's regulations are passed, our employers will have to comply, which means operations' costs will be higher, which means bids will have to be higher, which means the state will be forced to pay higher prices to complete the work, which means the bonds will not cover as much work as intended, which ultimately means fewer projects will be completed. Of course, we all know that fewer projects mean less work for Local 3 Operating Engineers.

More specifically, the regulations would mean a loss of up to 30,000 construction jobs by industry figures. Although the air board has not yet calculated the numbers, it agrees there will be losses. CARB estimates the cost of compliance to be around \$3 billion for the construction industry, although we believe it will be closer to \$13 billion to \$16 billion, making this the most expensive regulation the board has ever proposed.

Small employers and owner-operators will not be able to afford the equipment upgrades. They will most likely have to downsize their fleets, which will mean fewer operators called for dispatch and fewer operators in the seat. Even our equipment at the Ranch is not exempt. Local 3 staff estimates it would cost several million to upgrade all the training equipment we have onsite, so we are requesting an exemption for our training center.

Additionally, our plan of action is to continue working with members of CARB and a coalition of unions and employers in Southern California to better understand the details of the regulations and formulate alternative solutions for the industry. We are also lobbying the state legislature and the governor with the intention of having the board back off its timetable, so the industry has more time to find acceptable solutions and/or compromises to the regulations.

### What can you do?

You can contact your state representatives, and *tell them you are against the In-Use Off-Road Diesel Vehicle Rule*. Let them know these regulations will undermine the purpose of the mega-bonds and cripple the construction industry. You can also tell them the rules could cost you your next job.

We don't have much time before the board is scheduled to consider the regulations, so if you want to participate, you'll need to do it soon. To find the legislative representatives in your area, check out the following website:

➤ [www.leginfo.ca.gov](http://www.leginfo.ca.gov)

Just click on the button that says "Your Legislature," and then enter your zip code. It'll take you directly to the information you need to call, write or e-mail your representatives.

As always, your active participation is what we need to stay on top of issues like this one and keep this union moving forward. Thanks for all you do.

In solidarity,

*Russ Burns*

Russ Burns  
Business Manager  
IUOE General Vice President

## IUOE pipeline training

Members interested in pipeline training are encouraged to attend one of the following International Union of Operating Engineers (IUOE) journey-level upgrade classes. It's important to note this training is in high demand and could benefit you and your pocketbook.

Location	Dates
IUOE Local 49: Hinckley, Minn.	April 10-April 27
IUOE Local 302: Ellensburg, Wash.	April 10-April 27
IUOE Local 49: Hinckley, Minn.	April 30-May 18

For applications and more information, contact the IUOE offices at (202) 429-9100.

## Talking Points

By Fred Herschbach, president



## Highlighting the news

There's a lot of "new" in the future, brothers and sisters, and I am excited about it all.

First of all, we are beginning a new work season – sloughing off the winter slowness and rain like dead skin. Every spring that fresh start always feels good.

Secondly, I think it's important to emphasize the newness of the proposed dues reduction brought before you March 18 at the Semi-Annual Meeting. Your support and attendance was much appreciated at this meeting, which is an invaluable means of uniting the membership in its entirety and expressing the current direction of the local. The proposed dues reduction brought before the membership and then passed is the first one of its kind in the history of this local. How's that for new? Just as your presence at the most recent Semi-Annual Meeting was necessary, the upcoming district and special-called meetings are just as important, for it is there, brothers and sisters, you will put the final vote to the dues reduction. Please take the time to mark these meetings on your calendars. You will find the dates on page 21.

While all the voting and signatures may seem a little tedious, these votes are proof alone of what this union is all about: It's your union, it's your democracy and you decide.

We're opening up this union in a whole new way, so you can really see what's going on – it's interesting stuff – and then you can make informed decisions based on that information.

Take for instance the Letters to the Editor section on page 6 of this edition – another way we are opening up to you and for you, and again, this section is another "new" for Local 3.

Also new among the local is the apparent cooperation between the staff within each department. After our Winter Training session in February, many communication issues were addressed and lots of new skills were honed. I truly feel we're working from the same page for the same cause: service to the membership.

And finally, the most apparent "new" this month is the redesigned *Engineers News*. You got to see it first at the Semi-Annual Meeting, if you attended it, and hopefully you also got to see some of the older versions of the newspaper dating back to 1943. The faces of the paper have changed both by design and the style of the times, but with the passing of years, Local 3 has grown ever stronger. Part of the push for the redesign was to have a more colorful, picture-driven newspaper to highlight the achievements, projects and details of your lives. There are so many of you out there, it's high time we put you in color! But perhaps more important than even this is the financial benefits of this new paper. We are now printing the *Engineers News* in-house at the Sacramento Engineers Publishing print shop, which should save the union a lot – meaning, you will save, too!

If you didn't get to fill out a survey at the *Engineers News* Semi-Annual booth, let us know what you think of the new design. Call up the Public Relations staff at (916) 419-3260, and let them know what you think.

With all the talk of what's new in Local 3, I hope you'll take some time to think about what's new in your own lives and share that with me when I next see you. I am always interested in your thoughts. Until then, start fresh with this new season, and be safe.

## Women Building California

6<sup>th</sup> Annual Statewide Conference for Women in the Building Trades

May 19-20, 2007  
Los Angeles Convention Center

Sponsored by State Building and Construction Trades Council

- For women who work in construction or are interested in exploring construction careers.
- Network, learn skills and develop strategies to recruit, retain and promote leadership of women on the jobsite and in their unions.

For more information, call (510) 891-8773, ext. 313, or visit [www.tradeswomen.org](http://www.tradeswomen.org).

## We want your loco logo

You see it on bumper stickers, patches, pins. Sometimes it's on a letter, a leaflet or an envelope. It's even tattooed on arms, hung from windows and frosted upon cakes. It's the OE3 logo, and its history is as rich as the many places it fits.

The steam gauge was adopted as the union's official logo the same day the International Union of Operating Engineers (IUOE) was founded on Dec. 7, 1896, in Chicago, Ill.

The needle points to 420 degrees, which is the most efficient temperature for gases to escape the tail flue from the engine.

The Latin words encircling the emblem, *labor omnia vincit*, mean labor conquers all things.

But based upon the different OE3 logo designs we've seen, some might say OE3 members are conquering the logo. Therefore, we want your best designed logo. Photograph it, draw it, (too bad you can't sing it) or hand-deliver it to: 3920 Lennane Dr., Sacramento, Calif., 95834 with the heading Loco Logo or e-mail a pdf or jpg to [mjessup@oe3.org](mailto:mjessup@oe3.org). We'll print the best of the best in *Engineers News*.







## OPERATING ENGINEERS LOCAL UNION No. 3

3920 LENNANE DRIVE, SACRAMENTO, CA 95834 • (916) 419-3260 • FAX (916) 419-3222  
Jurisdiction: Northern California, Northern Nevada, Utah, Hawaii, and the Mid-Pacific Islands

Business Manager Russell E. Burns

Dear brothers and sisters,

In discussions with many of you during the past several months, I have promised transparency and full disclosure of Local 3's financial results and pension returns. The Executive Board, officers and I strongly believe this policy is essential in today's business environment and that our membership is entitled to this information. To fulfill this commitment, we will begin routinely publishing financial statements and a discussion of operating results for the local and the pension fund in the *Engineers News* on a quarterly basis. Because this is *your* local, I hope you will take the time to review and understand this information.

Local 3's annual financial audit conducted by the independent public accounting firm of Miller, Kaplan, Arase & Co., LLP is currently being completed; therefore, we intend to publish the audited results in the May issue of *Engineers News*.

In reviewing the un-audited financial statements for 2006, our operating results were strong, reflecting continued strength in the overall economy and more specifically, in construction activity. At the end of 2006, Local 3 had 40,024 members in good standing – up 643 for the year – and hours worked by our construction members were 5 percent higher than in 2005.

As shown in the chart below, balances in each of Local 3's funds continue to grow, meeting objectives set by our Executive Board. Based on the strength of these fund balances and an evaluation conducted by the Executive Board, Bylaws Committee and officers, we have recommended to the membership that reserves are strong enough to allow for Local 3's first-ever dues reduction. We strongly believe this recommendation is in the best interests of Local 3 and its members. With the recommendation approved by the membership at the March 18 Semi-Annual Meeting, we expect the recommendation will also be ratified by the membership during this month's special-called meetings.

For 2007 to date, employment for our members remains strong, and I have launched a number of cost-reduction initiatives that will provide substantial savings throughout the remainder of the year. We are starting to see some weaknesses in the housing sector; however, activity in the public and commercial sectors remain strong.

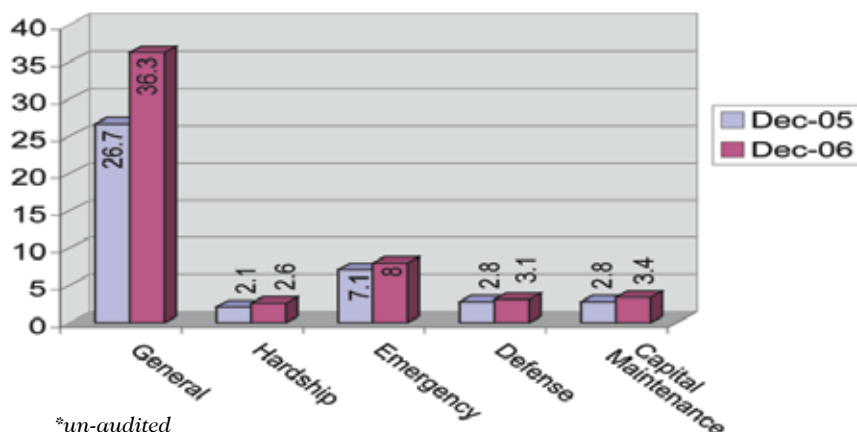
With respect to the pension fund, we are preparing a summary to provide you with a periodic snapshot of the plan status and the performance of invested assets. The first installment of this report will be available in the May edition of *Engineers News*. Updates will be published as soon as the information becomes available.

If you have any questions, comments or concerns, please let me or one of our staff members know.

Sincerely,

Russ Burns

FUND BALANCE (\$ IN MILLIONS)



*This is the first in an occasional series of reports on Local 3 business operations.*

Upon taking office in September 2006, the Local 3 officer administration dutifully ordered a thorough review of all major union funds. An outside, third-party organization, Denver Management Advisors, evaluated our pharmacy benefit manager – RxAmerica, and the independent public accounting firm of Miller, Kaplan, Arase & Co., LLP reviewed Local 3's cash holdings, Accounting Department and Sacramento Print Shop, as well as state and local Political Action Committee (PAC) funds. Conducting these audits was the right and prudent thing to do, and the administration believes the money was well spent. As you can see from the reports summarized below, Local 3 received valuable savings and improvements as a result.

- The audit of RxAmerica through June 2006 resulted in savings of more than \$1 million to the General Fund.
- Further savings are expected from audits conducted on RxAmerica in 2007.
- The audit on Local 3's cash holdings and the Accounting Department resulted in the following:
  1. Found no monies missing and no accounting improprieties.
  2. Found certain accounting procedures could be modified to increase the department's efficiency; therefore, Local 3 has implemented a cash-management program to make better use of the union's money and is making further improvements based on the audit's recommendations.

Please note: Audit results of the Print Shop and PAC funds will be presented in forthcoming issues of *Engineers News*. In addition, the administration intends to conduct audits throughout the coming year on the union's pension and annuity funds, the apprenticeship program and the Foundation for Fair Contracting (FFC).





## Credit Union

By Rob Wise,  
Credit Union secretary/financial officer  
& recording - corresponding secretary

## OEFCU E-branch efficient, more secure

The Internet is changing how we live. It has quickly become the way many of our credit-union members communicate. It has also become a major factor in simplifying our financial lives.

One advantage of banking online is the online bill-pay feature. Paying your bills online eliminates the cost of stamps and ordering checks. It also eliminates trips to the bank and post office, which will eventually save you the cost of gasoline and the aggravation of trying to find a parking space. The tedious task of paying bills, which used to take hours, can be reduced to a matter of minutes.

For those of you who are unable to make it to one of our branch offices but are considering a loan, you can apply online. Much like our brick-and-mortar branch offices, the Credit Union's E-branch provides you with up-to-date loan rates and keeps you informed of current loan promotions. The entire process of completing and submitting your loan application will take a few minutes. There may be some additional paperwork to complete, but in most cases you can expect a decision on your loan request almost immediately. If you're in the market for purchasing a new vehicle or boat, you can shop with confidence knowing your financing is secure. Depending on your financial needs, you can apply for any consumer loan, such as a vehicle loan, personal loan, boat loan or a Visa credit card.

Our E-branch is conveniently open 24 hours a day, seven days a week, so you can review your account activity and keep track of your balances any time of day. If you have a checking account with the Credit Union, banking online is an easy way to monitor your account, track which checks have cleared and monitor your balances. You can also transfer funds from one account to another and make loan payments. By banking online, it is easier to manage your accounts and avoid overdrafts and late fees.

This month, the Credit Union will be upgrading our Internet-banking security system to a more secure Internet-banking site offering features designed to keep members' accounts safer. With advances in today's technology, your member ID and password are no longer secure. Therefore, our new Internet banking site will verify your member ID and password with the Internet Protocol (IP) address of your computer. If your IP address is not recognized, we will then ask you one of three "challenge" questions – questions and answers you will provide us when you initially login to our new Internet E-banking or "home banking" system. All members now using E-banking will be required to register on the new site by entering their member number, the last four digits of their Social Security number, birth date and a security code that will appear on the login screen.

The Credit Union realizes there may be some hesitation in using the online channel, due to the security risks associated with the Internet. We fully understand the importance of keeping members' information secure, and we want to protect our members' identities and account information in the least invasive way possible. As always, Operating Engineers Federal Credit Union (OEFCU) takes great pride in our ongoing commitment to the safety and security of our members' confidential data, and this will remain a top priority for us.

The Local 3 officers and Executive Board work closely with our OEFCU staff to make sure we provide members with the best possible financial services. We hope you find our new Internet E-banking system easy and efficient. We look forward to assisting you with all your financial needs.



## Organizing

By Bruce Noel, director

## There and back again

Throughout his career as an Operating Engineer, Local 3 member Ed Jackson has worked for all kinds of employers, both union and non-union. He's been there on the dark side (as we like to say in organizing) and back again three different times in his life, switching from Operating Engineers Local 9 in Colorado to an electrical union in Livermore to Local 3. A year ago in October, Jackson was working non-union as a superintendent for Nielson Construction, and his life was falling apart. He was running 15 different jobs, had no time for himself or his family, and to top it off, he was being underpaid. This had been going on for 12 years, and he was at his wit's end. It was at that point Jackson met Organizer John Galeotti.

### Ed Jackson: In his own words

Then, working non-union: "I was pretty stressed out."

"When I first met John [Galeotti], I was working 16-hour days, minimum. Even in the winter, I was working 10 hours. I couldn't even get a day off. I had to have my phone with me all the time, so they could reach me. They'd call me with billing questions or something, it was always something.

I told them to back off my workload several times, but every day they handed me another job, another job. I was used to the false promises of the non-union contractors – no vacation pay, no retirement. I finally snapped.

I was trying to run John off my job, because that's what the [non-union] employer wanted. I didn't give him the time of day. I was hostile and said some words that were not so nice and sent him away. But it got me thinking. I said to myself, 'you fool, go back, sign up.'

I had joined the union at three different times in my life. This time around, I finally woke up."

Now, working union: "Life is good."

"I quit on a Wednesday and by Monday I was working for Larry [Hess of Hess Construction]. I've never worked for such a good company. They have nice equipment, good jobs and a competent workforce.

This last year, I made more money with less hours, I got my family life back and I'm working on my retirement again.

Joining the union has made a whole world of a difference in my life.

I don't jump when my phone rings anymore. I'm not on edge. I've been operating a lot lately and realized I miss it. It's fun.

John calls me all the time, just to see how I am. It makes me feel welcome.

I'll stick with the union; I'm not going to quit again. I'll be with them the rest of my life."

Ed Jackson is moving soon to Louisiana to care for a family member in New Orleans. He intends to continue working as an operator and has already called the New Orleans hall to sign up with Operating Engineers Local 406.

We're sorry to see you go, Ed. We wish you and your family a safe trip and all the best.



Local 3 member Ed Jackson is a working foreman with Hess Construction. He joined the union a year ago and says it's "made a whole world of a difference" in his life.



## Safety first

Most of the Safety Department's winter training classes have ended for the year. All classes, including this Feb. 22 Hazwoper Refresher Class of O.C. Jones employees, were well received by the membership. Thanks to all who attended the classes and made it a priority to put safety first.

*Engineers News* is pleased to offer the first Letters to the Editor section in this new edition.

Dear Editor,

I want to commend the officers of Local 3 for their revolutionary changing of the rules of publication in the *Engineers News*. Their decision to allow Letters to the Editor is a much-needed change in the management of the information dispensed to the members.

To the members I say: Use the new freedom afforded by this change. It is your newspaper, and you have a responsibility to voice your opinion.

Yours truly,

Edmond M. Vercruyssen

Reg# 1191249

Dear Editor,

Since I have tenaciously requested every administration to add this section to *Engineers News* for at least 15 years, I felt a responsibility to write. First, I want to thank you and the entire administration for adding this section, and second, I want to request members to use it. Brothers and sisters, this section of the "news" is where you can let the whole membership know of your ideas and concerns. Many times subjects concerning the whole membership are brought up by members at district meetings, and for one reason or another, subjects don't get to other district meetings. Here in this section, you can exchange your thoughts, ideas and concerns with everyone in our organization – the administration, active members and retirees. Please write. I would enjoy seeing as many members as possible writing.

Greg Tedesco

Reg# 1774602

Please note: Letters to the Editor is a section for your comments and questions about information featured in *Engineers News*. Any concerns regarding issues not related to *Engineers News* should be addressed at your local district meetings.

Letters to the Editor should be 200 or fewer words and are subject to editing. The use of offensive language and unsubstantiated, personal accusations will not be permitted. Letters must include your name and registration number.

To submit a letter by mail:

Letters to the Editor  
Operating Engineers Local 3  
3920 Lennane Drive  
Sacramento, CA 95834

By fax: (916) 419-3487

By e-mail: newsletters@oe3.org

## Tech News

By Abraham Fontanilla, Michael Strunk and Ed Wodzienski, business representatives

## Cutting-edge technology

**Metrology:** From the Greek word, "metron," meaning "measure," is the science of measurement. Metrology includes all theoretical and practical aspects of measurement. It is defined by the International Bureau of Weights and Measures (Bureau international des poids et mesures: BIPM) as "the science of measurement, embracing both experiment and theoretical determinations at any level of uncertainty in any field of Science and Technology."

Metrology has existed in some form or another since antiquity. The earliest forms of metrology were simply arbitrary standards set up by regional or local authorities, often based on practical measures, such as the length of an arm. The earliest examples of standardized measures are length, time and weight. These standards were established to facilitate commerce and record human activity.

Little progress was made with regard to proto-metrology until scientists, chemists and physicists started making headway during the Scientific Revolution in the 1540s. With advances in science, the comparison of experiment to theory required a rational system of units, and something closely resembling modern metrology began to emerge. The discovery of atoms, energy, thermodynamics and other fundamental scientific principles could be applied to standards of measurement, and many inventions made it easier to quantitatively or qualitatively assess physical properties using the defined units of measurement established by science.

Metrology was one of the precursors to the Industrial Revolution and was necessary for the implementation of mass production, equipment commonality and assembly lines.

Modern metrology dates back to the French Revolution, with the political motivation to harmonize units all over France and the concept of establishing units of measurement based on constants of nature, thus making measurement units available "for all people, for all time." Case in point: Deriving a unit of length from the dimensions of the Earth and a unit of mass from a cube of water. The result was two platinum standards for the meter and the kilogram established June 22, 1799 as the basis of the metric system. This led to the creation of the *Système International d'Unités*, the International System of Units. This system has gained unprecedented worldwide acceptance as definitions and standards of modern measurement units.

Public Employee Anne Marie Hensley, owner of By the Bay Survey, contacted OE3 to determine if we would be interested in an agreement covering metrology and the parameters that



Chad and Anne Marie Hensley are the owners of By the Bay Survey, which recently signed a metrology agreement with Local 3.

require an extremely high-degree of accuracy. Hensley earned a Bachelor of Science in civil engineering and her Master's in environmental engineering from Manhattan College. By the Bay Survey was started in 2005 by Anne Marie and her husband, Chad. Chad is a seven-year Local 3 member with 18 years of surveying experience. By the Bay Survey specializes in dimensional control and metrology services.

With the experience and expertise of Special Rep.

Bob Miller, we developed a contract that would cover this new, cutting-edge technology. The classifications for this new agreement are: Laser Tracker, Laser Scanner and Articulating Arms with Probe.

The equipment is as specialized as the projects. For example, the Laser Tracker is used to measure anything from commercial airliners to space shuttles and everything in between, including passenger vehicles and Formula One race cars.

A twin set of trackers was used to create a life-like computer model of a Caterpillar multi-terrain loader to help engineers implement construction changes in future designs. Another piece of equipment, called a "ROMER" (portable Coordinate Measurement System), is an Articulating Arm with Probe.

Some of By the Bay Survey's clients include:

- Kiewit Offshore Services, Ltd. of Ingleside, Texas
- Battery City Park Ferry Terminal Barge (Turner Construction Company) of New York, NY
- Freetech Plastics of Fremont, Calif.
- WhiteBox Builders of New York, NY
- MACTEC Engineering of San Diego, Calif.

Local 3 is proud to work with Chad and Anne Marie Hensley and all the folks at By the Bay Survey. Welcome aboard!



This piece of surveying equipment called a "ROMER" (portable Coordinate Measurement System), is an Articulating Arm with Probe.





**Fringe Benefits**

By Charlie Warren, director

**Health coalition evaluates hospital performance**

Local 3 is a charter member of the California Health Care Coalition (CHCC), a non-profit organization of employers, unions and trust funds representing 2.5 million people. Those participating in the coalition are working to end opportunistic pricing and poor-quality care that inflate health-care costs for all of us.

Research consistently shows that high health-care costs result from excessive prices, inappropriate, physician-driven utilization of medical services and poor-quality care.

CHCC is driving two important initiatives to construct a beginning framework for the public reporting of hospital performance in California – the California Hospital Assessment and Reporting Task Force (CHART) and the Hospital Value Initiative.

**California Hospital Assessment and Reporting Task Force (CHART)**

Staffed by the University of California San Francisco Institute for Health Policy Studies, CHART aims to bring together purchasers, consumers, hospitals and health plans to develop a comprehensive set of performance measures for participating hospitals. Although some hospitals and health plans are currently participating in this initiative, CHART is a voluntary project that seeks to address unresolved issues regarding transparency and accountability.

**Hospital Value Initiative**

The Institute of Medicine defines efficiency as “avoiding waste” and named the term one of the six major targets for improving health care in the U.S. Current tools for evaluating hospital efficiency are varied and incomplete. The Hospital Value Initiative brings CHCC, the California Public Employees’ Retirement System (CalPERS) and the Pacific Business Group on Health together with major health plans to develop a standard set of measures to compare hospitals on cost-efficiency. The goal is to establish valid, objective and credible information, so purchasers and consumers can distinguish between efficient and inefficient hospitals in their communities.

By working together, we can and will use our influence to bring quality up and costs down. Stay tuned to *Engineers News* for further developments on these health-care initiatives.

**SEMI-ANNUAL PAYOUT**

For those members not enrolled in monthly vacation-pay transfers to the Operating Engineers Federal Credit Union (OEFCU), April is the deadline for requesting a check for the May Semi-Annual Payout. Complete a Semi-Annual Payout Card, and return it to the Trust Fund office before April 30 in order to have a check mailed by May 15. If no card is received and you have more than \$60 in your account, your money will transfer to the Credit Union May 31.

**RETIREE PICNIC**

Don’t forget to mark your calendars for the upcoming Retiree Picnic at the Rancho Murieta Training Center, Saturday, June 2.

Come up Friday afternoon, and stay until noon Sunday, if you wish. We’ll have plenty of parking for your self-contained motor homes and trailers. Once again, Local 3 will pick up the tab for this event. We’ll see you there!

**Retiree Association Meetings**

We’re kicking off our next round of retiree meetings this month, as you can see from the schedule below. Please pay careful attention: We’re having meetings every day of the work week – unlike our usual routine of meeting on Thursdays. Our meetings will correspond with the union’s special-called meetings. We hope to see you there.

<b>CONCORD</b> Monday, April 9 Centre Concord 5298 Clayton Road	10 a.m.	<b>OAKLAND</b> Friday, April 13 Oakland Zoo – Snow Building 9777 Golf Links Road	10 a.m.
<b>FAIRFIELD</b> Monday, April 9 Cordelia Fire District 2155 Cordelia Road Cordelia	2 p.m.	<b>SALT LAKE CITY</b> Friday, April 13 IBEW Hall 3400 W. 2100 S.	2 p.m.
<b>SAN FRANCISCO-SAN MATEO</b> Tuesday, April 10 Machinists’ Hall 1511 Rollins Road Burlingame	10 a.m.	<b>UKIAH</b> Monday, April 16 Hampton Inn 1160 Airport Park Blvd.	10 a.m.
<b>WATSONVILLE</b> Tuesday, April 10 Ramsay Park 1301 Main St.	10 a.m.	<b>ROHNERT PARK</b> Monday, April 16 Operating Engineers’ Building 6225 State Farm Drive Ste. 100	2 p.m.
<b>NOVATO</b> Tuesday, April 10 Unity Inn Marin 600 Palm Drive	2 p.m.	<b>KAUI</b> Monday, April 16 ILWU Hall 4154 Hardy Ave. Lihue	2 p.m.
<b>MORGAN HILL</b> Tuesday, April 10 Operating Engineers’ Building 325 Digital Drive	2 p.m.	<b>EUREKA</b> Tuesday, April 17 Best Western Bayshore Inn 3500 Broadway	2 p.m.
<b>MODESTO</b> Wednesday, April 11 Modesto Center Plaza Convention Center 10th and K streets	10 a.m.	<b>HONOLULU</b> Tuesday, April 17 Jikoen Temple 1731 N. School St.	2:30 p.m.
<b>STOCKTON</b> Wednesday, April 11 Waterloo Gun & Bocci Club 4343 N. Ashley Lane	2 p.m.	<b>REDDING meeting and potluck</b> Wednesday, April 18 Frontier Senior Center 2081 Frontier Trail Anderson	1:30 p.m.
<b>FRESNO</b> Wednesday, April 11 Cedar Lanes 3131 N. Cedar	2 p.m.	<b>HILO</b> Wednesday, April 18 ILWU Hall 100 W. Lanikaula St.	11:30 p.m.
<b>AUBURN</b> Thursday, April 12 Auburn Recreation Center – Foothills Room 471 Maidu Drive	10 a.m.	<b>YUBA CITY</b> Tuesday, April 19 Veterans’ Memorial Center 211 17th St. Marysville	2 p.m.
<b>SACRAMENTO</b> Thursday, April 12 Engineers’ Building 4044 N. Freeway Blvd.	2 p.m.	<b>KONA</b> Thursday, April 19 Kona Beach Hotel 75-5660 Palani Road Kailua-Kona	11:30 a.m.
<b>RENO</b> Thursday, April 12 Operating Engineers’ Building 1290 Corporate Blvd.	2 p.m.	<b>MAUI</b> Friday, April 20 Maui Beach Hotel 170 Kaahumanu Ave. Kaului	2 p.m.

## Some info with your cup of coffee

An estimated 108 million Americans drink at least one cup of coffee every day, which isn't surprising. Since the onset of Starbucks and the new ways of ingesting what was once brewed (Frozen? Whipped? On ice?), coffee has become more than just a drink. It is a cultural and social trademark, and its beginning is just as interesting as the current options surrounding it. Surprisingly enough, recent research also says it may be healthy.

An Arabian legend claims a goatherder in the southern tip of the Arabian Peninsula found his goats dancing joyously around a dark, green-leafed shrub with bright red cherries. He tried some of the cherries himself and learned of their powerful effect. Coffee was born.

Recent botanical evidence indicates coffee originated on the plateaus of central Ethiopia and was brought to Yemen where it has been cultivated since the sixth century. Upon introduction of the first coffeehouses in Cairo and Mecca, coffee became a passion as well as a stimulant, and today's research touts coffee's ingredients also have health benefits.

Coffee is a rich source of disease-fighting antioxidants. Studies show it may reduce cavities, boost athletic performance, improve moods and stop headaches, as well as reduce the risk of type-II diabetes, colon cancer, liver cancer, gall stones, cirrhosis of the liver and Parkinson's disease.

Coffee beans contain disease-ravaging antioxidants, called quinines, which become more potent after roasting. According to an American Chemical Society news release, coffee is the leading source of antioxidants in American diets, because we drink a ton of it.

Caffeine can stimulate the brain and nervous system and thus help fight fatigue and boost athletic performance. Two cups of coffee can usually give you an athletic boost; however, researchers are quick to point out that caffeine is a drug and can be abused if used in place of a good night's rest or a healthy diet.

The caffeine content of coffee depends largely on the size of beans used and the way they're brewed. Most people can tolerate two cups a day, but that can sometimes lead to health problems, such as osteoporosis or high blood pressure.

There are no calories in a plain cup of coffee, but few people today drink it that way. Keep in mind that a decadent coffeehouse version of java with whipped cream, flavored syrups and sprinkles can have as many calories as a large meal.

The key to reaping the benefits of that cup of coffee? As is true with most things: moderation!

Sources: webmd.org, coffeeresearch.org

## Five exercises for a healthy back

Use these simple exercises to keep your back in good shape. Along with regular aerobic and weight-bearing exercises, these exercises will improve your overall fitness and decrease the likelihood of back injury. If any of these exercises increase your back pain after five repetitions or cause acute pain, you should stop and consult your doctor. Before getting started, remember to follow these simple rules:

- Do each exercise slowly.
- Do each exercise twice a day.

1. **Modified sit-up:** To begin this exercise, slowly raise your shoulders off the ground while keeping your chin tucked. Touch your fingertips to your knees, and hold for five seconds. Do not arch your back.
2. **Straight-leg raise:** Lie on your back with one knee bent, so the foot is flat on the floor; keep the other leg straight, and slowly raise it 8 inches off the floor. Hold for five seconds, lower and relax; repeat five times, then change legs.
3. **Leg lifts:** Lie down on your right side with your right leg bent slightly. Stretch your right arm flat in front of you, and use it for balance. Align your shoulders and hips. Slowly lift your left leg 8-10 inches, then slowly lower your leg. Repeat five times. Turn over and repeat on your left side, raising your right leg.
4. **Neck press:** Press your palm against your forehead, then use your neck muscles to push against your palm. Hold for 10 seconds, and repeat six times. Next, press your palm against your temple, and use your neck muscles to push against your palm, holding for 10 seconds and repeating six times on each side. Finally, cup both hands behind your head, and use your neck muscles to press back into your hands. Hold for 10 seconds, and repeat six times.
5. **Modified abs:** This easy way to strengthen your stomach muscles can be done standing or sitting. Exhale and pull your abdominal muscles in as tightly as possible. Hold for five seconds and release; repeat 10 times.

Tune into *Health News* next month for five stretches for a healthy back.

Source: [www.spine.org](http://www.spine.org)

## ASK QUESTIONS AT THE DOCTOR'S OFFICE

Doctors order blood tests, X-rays and other tests to help diagnose medical problems. Perhaps you don't know why you need a particular test or you don't understand how it will help you. Here are some questions to ask:

- How is the test done?
- What kind of information will the test provide?
- Is this test the only way to find out that information?
- What are the benefits and risks of having this test?
- How accurate is the test?
- What do I need to do to prepare for the test? (What you do or don't do may affect the accuracy of the test results.)
- How long will it take to get the results, and how will I get them?
- What's the next step after the test?

Source: U.S. Department of Health and Human Services



**Bad weather doesn't mean an end to training**

Even though it's raining outside, training continues at the Rancho Murieta Training Center (RRTC). Because of safety concerns, our students cannot run equipment in extremely bad weather, but that doesn't mean training has to stop. In fact, students receive training at Rancho Murieta 49 weeks out of the year.

In addition to our regular classroom curriculum, a computer lab with state-of-the-art computer simulators allows apprentices and journey-level operators to fine-tune their skills without leaving the classroom. These computer simulations act as training aids to give beginners a feel for the equipment. The simulators also help more experienced operators fine-tune their skills. Students currently practice hand-eye coordination by using simulators that mimic crane and excavator controls. Simulations of other pieces of equipment will be added in the near future as the programs become available.

So, even though the rain is pouring and the wind is gusting, the training of future Operating Engineers continues at Rancho Murieta.



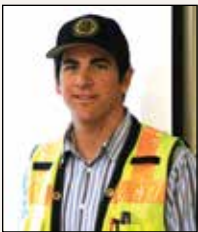
From left: Apprentices Nathaniel Clevinger and Hugh Marchand fine-tune their skills on the excavator simulator.



Local 3 apprentices Derek Strong and Kathy Kennelly listen attentively in the gradesetting Supplemental-Related Training (SRT) class.

**Instructor Spotlight Meet Rick Zermeno**

The newest instructor to join the RRTC staff, Rick Zermeno, has more than 13 years of experience in the construction industry. Following in his father's footsteps, Rick began his career as a Laborer in 1989 as a member of Laborers Local 185. He was accepted into the Operating Engineers Apprenticeship Program in August 1995. He achieved journey-level status after only three years and went to work for Teichert as a lead gradesetter. At Teichert, he also worked on a Global Positioning System (GPS) gradesetting crew and eventually became a foreman.



Rick Zermeno

Rick decided to join the training staff at Rancho Murieta, because it enables him to give back and share his knowledge and experience with others. He enjoys the challenges of finding alternative ways to teach, so all of his students understand the curriculum. He is proud to help produce more gradesetters for the industry.

Rick and his wife, Patricia, live in Sacramento. In his spare time, he enjoys riding bikes on motor-cross courses and playing golf. Rick can't seem to stay out of the dirt even in his spare time!

**CCO Practical Test**

New CCO candidates and candidates who have passed the written portion of the CCO exam should contact Pauline McCullough at (916) 354-2029, ext. 225, to schedule an appointment or obtain CCO information on the Practical Test.

**2007 CCO Written Exams**

Exam Date	Deadline for Application
April 29	March 16
June 24	May 11
Aug. 26	July 13
Oct. 21	Sept. 7
Dec. 9	Oct. 26



**Mobile classroom update**

The mobile classroom has been out and about the districts from Fresno to Redding with much success. We can come to your area, too. All you need is four to six people interested in the same course, and we'll schedule it.

The courses now available for onsite training include:

- **Air Conditioning Certification:** Two-day course
- **Electronic Monitoring Systems (EMS):** One-day course
- **Basic Retrieval and Interpretation of Caterpillar Service Codes** (without a computer): One-day course
- **Electronic Programmable Transmission Control (EPTC2)** Caterpillar scrapers and off-highway truck transmissions: One-day course
- **Electronic Technician (ET) Caterpillar:** Two-day course
- **Off-Highway Vehicle Air Brakes:** One-day course

Classes are offered in our mobile classroom, onsite in your area or at the Rancho Murieta Training Center (RRTC). Classes will be scheduled as requested.

To schedule a class:

- Employers: Contact Apprenticeship Director Tammy Castillo at the Rancho Murieta Training Center at (916) 354-2029.
- Apprentices: Contact your district coordinator.
- Journey-level operators: Sign up with your Job Placement Center.

The air conditioning and air-brake courses have no prerequisites. The electronic courses require that you have a good understanding of electricity and the electron-flow theory. You should also understand and be able to use a digital multimeter.

We are working on other courses, so watch for them. We'll make an announcement as they become available.

**News from the Utah JAC**

*Spotlight: Ryan Scott Macfarlane*

Ryan Macfarlane recently completed the Utah Apprenticeship Program as a construction equipment operator. Ryan was a referral into the program by Western Quality Concrete from Mapleton, Utah. Ryan worked as a general laborer with this company while putting himself through college. He received his bachelor's degree in history. After doing the math on school teachers' salaries compared to top-paid Operating Engineers, he soon came up with the sum of construction.



From left: A recent graduate of the Utah JAC, Ryan Scott Macfarlane stands with mentor Andrew McPherson. Thanks to Andrew's mentorship, Ryan is now a construction equipment operator.

Once enrolled in the program, Ryan excelled and was one of the top apprentices. His 100 percent score in the 40-hour gradesetting class proved his perseverance. Rancho Murieta Training Center (RRTC) Lead Instructor Roger Chavarin said that only once a month someone achieves a perfect score on the gradesetting test.

Ryan's favorite piece of equipment is the white or concrete paver, because it presents numerous challenges.

Ryan's mentor, Andrew McPherson, helped him through training and explained problems or situations in great detail when Ryan asked him questions. Andrew always responded and gave him the knowledge to make Ryan a top Operating Engineer. The Utah JAC thanks Andrew for his mentorship and commends Ryan for his many achievements.



# Focused on the future

## Membership approves Bylaws Resolution to Article VI (dues), sends it on for final vote

At the Solano County Fairgrounds March 18, the membership of Local 3 gathered for food and fellowship in Vallejo. They also gathered to focus on the future of the local by voting on the Bylaws Resolution for Article VI (dues), having their say during the Good of the Order and listening to Business Manager Russ Burns' State of the Union Address.

Upon reviewing the recommended changes to the Bylaws Article VI (dues) as proposed by the Bylaws Committee, the membership overwhelmingly passed the resolution at this first stage, meaning it will go before the membership for a final vote at special-called district meetings in April.

Business Manager Burns addressed the audience after the votes were counted and touched upon issues he and the officers wanted to address within Local 3 when they took office in September. All of these issues stem from the main focus: service to the membership.

Issues addressed included the *Bylaws changes, financial transparency and fiscal responsibility, a staff compensation policy* and details regarding *new prescription-drug providers*. The highlights of these issues and his closing comments are listed below:

- **Returning dues to the membership** by creating a fair and equitable dues structure for all was the focus of the elected Bylaws Committee. Since the Bylaws Resolution was passed by the membership at the Semi-Annual Meeting and will now go before the membership at large in each district, this vision is one step closer to a reality.
- **Financial reports** will be presented to the membership on a quarterly basis in *Engineers News* beginning in May or June of this year, and reports will also be available online at [www.oe3.org](http://www.oe3.org).



Business Manager Russ Burns addresses the March 18 Semi-Annual audience as (from left): Financial Secretary Jim Sullivan, Treasurer Dan Reding, Rec. Corres. Secretary Rob Wise, President Fred Herschbach and Vice President Carl Goff look on.



Future Apprentice Greg Olsen with the Sacramento Job Corps has his blood pressure checked at the March 18 Semi-Annual Health Fair.



William and Vina Slagle always enjoy the popcorn and health tests at the union's Semi-Annals. William is a 50-year Local 3 member.



Twenty-one-year member Todd Furger and his son, Albine, enjoy a picnic lunch.



From left: George Klein with his son, Third-Step Apprentice Robert Klein, at the TrueNorth Health booth.



Seventeen-year member Albert Rubino was one of many Semi-Annual attendees who enjoyed a massage during the Health Fair.

From left: Retirees Bob Powers and Bill Ebersole visit while checking out the equipment display at the March 18 Semi-Annual.



From left: Members Pedro Delariva and David Strong learn about the GPS system from Jerry Rice of Topcon.



Member Tony Teskera checks out the new Unit 12 picture display.



- **Staff salaries** have been reviewed, so the Executive Board could set competitive salaries for field staff. As a result of this review, officers have taken a pay freeze through 2009, staff pension hours have been reduced from 55 to 48 and **field staff have been brought up to market-rate competitive salaries.** Increases are now tied to master construction wage-rate groups.
- **All Trust Fund service providers have been closely monitored to ensure high standards,** which resulted in the decision to seek Requests For Proposals (RFPs) from new Prescription Benefit Managers (PBMs). The switch, when made, will result in an annual savings of about \$6 million, or 10 percent of the total expenditures for prescription drugs.
- **The pension-fund rate of returns is projected to be in the double-digits** – a far cry from the 2 percent return back in August 2006.
- Every issue of *Engineers News* will now be full-color, printed in-house and with a Letters to the Editor section.
- The new direction of the **Rancho Murieta Training Center (RMTC)** now includes more instructors, updated equipment and instructional technology under the new leadership of Apprenticeship Director Tammy Castillo and Training Director John Teller.
- **Freedom of speech** – Printed pieces on union issues or **political commentary** that are distributed in the districts to members or anything of this nature **should include a name,** since members need to know who to contact about this information.
- **The mega-bond measures,** which passed in November because of the membership's political activism, resulted in a **total of \$6 billion worth of**

**fast-tracked work that has been fully funded within Local 3's jurisdiction.**

See the breakdown for each district below:

- District 04: Fairfield - \$133,000,000
  - District 10: Rohnert Park - \$673,410,000
  - District 11: Nevada - \$40,500,000
  - District 20: Oakland - \$996,400,000
  - District 30: Stockton - \$51,928,000
  - District 50: Fresno - \$124,367,000
  - District 70: Redding - \$27,443,000
  - District 80: Sacramento - \$611,592,000
  - District 90: Morgan Hill - \$174,417,000
- **The Hetch Hetchy Project Labor Agreement (PLA) has been signed** – the first time in history that jurisdictional disputes have been resolved before the work has begun. This work represents a **\$4 to \$10 billion, 10-year long project for Local 3 members.**

In closing, Burns thanked the members for coming out to the meeting and for sending the dues resolution on to the districts. He also thanked them for all they do to make Local 3 strong today and in the future.

Business Manager Russ Burns sends an apology to all in attendance at the March 18 Semi-Annual Meeting regarding the sound system. Those on stage and in the front rows of the audience had trouble hearing throughout the meeting. This issue has been rectified and will no longer be a problem in the future. Apologies for any inconvenience or confusion this may have caused.



Fifty-two-year member James Webb and his wife, Amy, stand to recite the Pledge of Allegiance at the beginning of the meeting.



Member Jesus Cisneros Sr. shows his son, Jesus Jr., how to use the controls of a backhoe that was part of the outdoor equipment display at the March 18 Semi-Annual in Vallejo.



From left: Twenty-year members Jim Kerr and Jerry Vierra are framed by an excavator on display at the Solano County Fairgrounds for the March 18 Semi-Annual Meeting.



From left: Demetrius and Janielle Adams visit with Local 3's Cedric McCauley before the start of the meeting. Demetrius is a third-step apprentice at Rancho Murieta.



Pre-apprentices practice operating a lattice-boom crane in the Rancho Murieta Training Center (RMTC) mobile-training trailer.



Carol Gribble and three-year member Steven Gribble Jr. of Sacramento listen as the results of their cholesterol tests are explained.

See more photos online at [www.eo3.org](http://www.eo3.org).



## Monterey Regional Waste Management District members recognized for outstanding achievement

This month I want to recognize our members from the Monterey Regional Waste Management District. The district employs 60 Operating Engineers who perform various duties from clerical and administrative support to heavy-equipment operation.

On Feb. 16, 2007, the Monterey Regional Waste Management District Board of Directors presented the Jonathan Livingston Seagull Award to Senior Maintenance Worker Luis Cazares and Maintenance Supervisor Efrain Lopez. This is an annual award for outstanding work and dedication to the district.

The Monterey Regional Waste Management District is located in Marina, Calif. Established in 1951, the district covers 475 acres and processes more than 370,000 tons of solid waste each year. The district has received numerous awards, including recognition from the Solid

Waste Association of North America as the Best Solid Waste System of North America and the Innovation in Government Award from the California Resource Recovery Association.

Congratulations Luis, Efrain and all of our dedicated members at the Monterey Regional Waste Management District.



From left: Local 3 mechanics Victor Aguillon, Martin Renteria and Jesus Marron on the job in Marina, Calif.



Local 3 members Luis Cazares and Efrain Lopez recently accepted the Jonathan Livingston Seagull Award, given annually by the Monterey Regional Waste Management District for outstanding work and commitment. From left: Public Employee Director Don Dietrich, Senior Maintenance Worker Luis Cazares, Board Chairman Leo Laska and Maintenance Supervisor Efrain Lopez.

## Contract enforcement results in back pay for Crescent City Public Works

By Chris Sullivan, business representative

On behalf of the Crescent City Employees' Association, Local 3 negotiated its first contract with the city in August 2006, after organizing the association in March 2006.

Almost immediately, six workers from the Public Works Department were denied Water Distribution Certificate Pay, as provided in the Memorandum of Understanding (MOU), which states: "employees who possess and maintain a valid Water Distribution Operator Certificate ... will be compensated an additional 5 percent of their base pay." The six workers who were denied pay had interim "Water Distribution Operator Certificates," which the city applied for on the employees' behalf and were issued by the California Department of Health Services.

The union contended the certificate met the criteria of the MOU language and was valid until its expiration. The city's position was that it never intended the pay to be for interim certificates. The city didn't know the pay would be for more than two individuals with permanent certificates.

After several weeks of trying to resolve the issue through negotiations, Local 3 offered to amend the contract to exclude interim certificates in the future, if the city would honor the contract and pay the six workers. The city rejected the offer and all our attempts to resolve the issue. We filed a grievance Oct. 25, 2006.

The city's grievance process calls for a hearing officer, if the grievance is at the city manager's level. A hearing date was set for Nov. 30, 2006, before Attorney Bruce Nishioka from the Crescent City area. The city was represented by Attorney Thomas French.

The crux of Local 3's case is as follows:

1. The contract language stated an employee with a "valid" certificate will be paid the additional compensation, and six employees had valid certificates.
2. The union never said there were only two certificated operators.
3. The city applied for the certificates on behalf of the employees, so there was a record of the number of affected employees, and the city had the opportunity to research the matter before ratifying the contract.
4. The city derived a benefit from the employees having certificates, because certificates are required if employees are working on the Water Distribution System, and this was evidenced by the city applying for the certificates.

The hearing officer issued a ruling Dec. 11, 2006, which stated:

*The ultimate resolution to this dispute bears upon the maxim of jurisprudence set forth in California Civil Code 3521. That maxim states: "He who takes the benefit must bear the burden." The employees did not seek possession of the interim certificates for the benefit of the 5 percent additional pay. Other than the additional pay, the interim certificates do not present any benefit to them. In fact, none of the Employees applied for the interim certificates.*

At the very least, it can be inferred the city would receive some legal or public-relations benefit from the authority or recognition the interim certificates provide.

The hearing officer accepted the union's argument in total and recommended the city distribute certificate pay to the six individuals retroactive to July 1, 2006, up to Dec. 31, 2006, when the interim certificates expired.

The importance of this case is highlighted by the fact that when we organized this unit, contract enforcement was an important component of the decision to hire OE3. The unit recently voted to contract with OE3 for another year.

Henry Stephens, Kerry Cochrane, Bill Scott, Ron Watt, Steve Holiman and Marvin Thompson are the employees affected by this grievance. Congratulations and thanks to all of you for your solidarity throughout this process.

Local 3 Business Agent Chris Sullivan (fifth from right) and Eureka District Rep. Steve Harris (third from right) gather for a picture with the Crescent City Public Works Department and their yard dog.





# Central Valley News

## *It's a great time to be a Dos Palos police officer*

By Doug Gorman, business representative

The last few months were busy in the Central Valley, and OE3 was actively defending the rights of our members. This is just a quick sample of what's going on in District 50:

### **Clovis Public Works Employees' Association**

For some time, the union and the association knew the assistant public works director was changing working conditions and job descriptions at random but couldn't prove it until a member brought forward a recently changed policy with a major change in the language.

As we looked into it further, we found the assistant director had also changed job requirements without meeting and conferring with the union and tried to eliminate positions within the bargaining unit without notifying the union.

Since then, we have filed a grievance on behalf of the association and opened up a dialogue with the city. It looks like a resolution is in sight, but I will let you know more as this unfolds.

### **Dos Palos Police Officers' Association**

The city reinstated Chief Barry Mann to his position, and the department is going full-speed ahead, correcting the problems caused by the previous council. Since the rebirth of the organization, it's a great time to be a Dos Palos police officer.



*Reinstated Dos Palos Police Chief Barry Mann (second from right) with the rank-and-file and Local 3 Business Agent Doug Gorman (far left).*

### **Madera Association of City Employees**

The association and the union won Exclusive Representation and Agency Shop in 2005, and we began enforcement of the Agency Shop in September 2006. During this time period, the city continued to promote probationary employees from one classification to another. Ordinarily, this is a good thing, but the promotions went against the city's own personnel rules. The other problem: Probationary employees were bypassing tenured employees for these positions, and the tenured employees had to train the new ones to do their jobs. In addition, we had a rogue Street Department supervisor intimidating employees and creating a hostile work environment. The union attempted to fix the situation, but the Public Works Department head wasn't interested in cooperating with us.

After several terse e-mails, the city agreed to meet with our members. What a meeting! The city was adversarial from the start, but our members remained calm and professional and were able to bring the issues forward.

We are in the process of filing unfair labor practices against the city for its refusal to follow its own personnel rules and regulations. I want to thank our members in this unit for their support and willingness to stand up and be counted. Local 3 is with you all the way!

### **In loving memory of**

*Timothy E. Crawford and Martin P. Alvarado*

Operating Engineers Local 3 offers its deepest sympathy to the family, friends and co-workers of Timothy Crawford and Martin Alvarado. Both men died while working for the Department of Water Resources in Los Banos, Calif. We extend our thoughts and prayers to their loved ones during this difficult time.

# Success in Santa Cruz County

## *Peace officers sign three-year contract*

By Fred Klingel, business representative

An early start to negotiations, a change in tactics and a steady supply of Motrin has paid off for Local 3's peace officers in Santa Cruz County. The group recently signed a well-deserved, three-year contract with the city. Starting early in 2006 was definitely a plus, since the holidays and some unforeseen illnesses were ahead. A patient negotiations team and a willing group on the county's side made this a successful bid.

Early on, we thought it would be a cakewalk but then learned there was a whole new way of accounting, and things became somewhat rocky. Once the holidays passed, everyone recovered and adopted the fighting spirit of the Super Bowl: Snarling and clawing on one side; grunting and roaring on the other. Neither side wanted to give in. We fought for what we thought was right. We declared a short impasse and called upon the State Mediation Service to untangle the situation. Out of the state office came Shirley Campbell – a small, grandmotherly woman who took aside both sides, bopped us on our heads and said: "Git 'er done," then rode off into the sunset marking another notch on her belt. Both sides dusted themselves off, began more number-crunching and eventually reached a successful conclusion.

The end result: Department deputies, sergeants and lieutenants will receive a Cost of Living Adjustment (COLA) increase of 2.5 percent each year and a 2 percent equity adjustment each year, which puts them into a competitive market. In addition, Peace Officer Standards and Training (POST) incentives will be increased to 3 percent for the Intermediate Certificate and 4 percent for the Advanced Certificate. Sergeants will receive 5 percent for a Supervisors' Certificate, and lieutenants with a Management Certificate will receive 5.5 percent. We also established classes for senior deputies, senior sergeants and senior lieutenants to receive 3 percent after spending 15 years as Santa Cruz County peace officers and attaining their

respective POST certifications. The investigations lieutenant and the sergeant of the Office of Professional Standards and Conduct are now eligible to receive their 5 percent detective pay.

Medical coverage will be the all-familiar 95-75-75 rate system, as was established based on the 2007 Blue Shield HMO rates. The system will be the same for 2008 and 2009. Retiree medical will receive the Public Employees' Retirement System (PERS) 5 percent statutory-rate increases each year. For vacation (while mandatory overtime is in effect), everyone must be more diligent in filing their forms, making sure when maximum accrual is reached, a vacation request is made in a timely manner and vacation is taken. If a vacation request is denied, any hours earned over the limit will be paid at the individual's hourly rate.

Body armor replacement will be at the cost of up to \$1,000. Lastly, the agreement calls for an \$800 signing bonus to cover the increased medical-insurance premiums paid while the contract was pending. The lieutenants waived their bonus to earn the additional half-percent for the Management Certificate.

The tentative agreement was ratified by the membership, with 55 "yes" votes and nine "no" votes for the General Law Enforcement Unit, 18 "yes" votes and one "no" vote for the Supervisory Unit and nine unanimous "yes" votes for the Mid-Management Unit.

I want to congratulate all units for this well-deserved contract and also thank negotiation team members Pat Dimick, Mike McDonald, Paul Ramos, Jeremy "the numbers' man" Verinsky, Jim Hart and Phil Wowack for a job well done. Thanks also to Susan Muriello, Dania Torres Wong, Ajita Patel, Terri Cobbs, Laura Booth, Janette Garcia and Don Bradley for their efforts in bringing this contract to fruition. A special thanks to our State Mediator Shirley Campbell for her input, wisdom and herding ability.



**BURLINGAME | District honors McClenahan**

District 01 is proud to honor Retiree **Lou McClenahan**. He recently received his 40-year pin from Business Agent **Gary DeRenzi** and has been retired for nine years. Congratulations, Lou!

*From left: Forty-year pin-recipient Lou McClenahan shakes hands with Business Agent Gary DeRenzi for his many years of Local 3 service. McClenahan has been retired from the union for nine years, and retirement has been good to him.*



**FAIRFIELD | Members install temporary shore power for 3E Project**

As previously reported, dredging is still picking up in District 04. The massive Port of Oakland 3E Project is officially underway. **H.R. Morris** kicked off in late February and is hiring for the cutter-section dredge. Currently, we have about 32 Operating Engineers working on this phase of the project.

Elsewhere on the “3E radar” are Master Mechanic **Greg Wright**, Apprentice **Matt Hilton** and Job Steward **Rich Santos** working on the second phase of the setup that will include the \$29 million installation of temporary shore power to supply the offloading portion of Phase 2, scheduled to start sometime around late summer 2007. By then, another 30 to 40 Local 3 members should be working on the project.

In Napa, things look good despite the wet weather. **R&L Brosamer** is working steadily on

the Napa River waterfront off Third Street. **Atlas Peak** has a nice job on Soscol Avenue, and **Keith J. Gale** has some underground work off First Street. Also on Soscol, we have **Don Pridmore & Sons** doing utility work and **Ghilotti Construction** doing a roadway off Soscol near Trancas.

In Vacaville, **Teichert** is busy on the South-Town Development, while **Ghilotti Construction** works at the North Village Development and **Rudolph and Sletten** continues building the new Kaiser buildings.

In Fairfield, **Kiewit** started work at the Waterman Water Treatment Plant.

*Apprentice news*

The Fairfield District congratulates the following apprentices: Construction Equipment Operator and Apprentice **Chris Fernandez**

and **Fawn Wolf** on the birth of their son, **Lucas Fernandez**; Lube and Service Apprentice **Landon Calciano** and **Michelle Onesti** on the birth of their daughter, **Olivia Calciano**; Heavy Duty Repairman (HDR) Apprentice **Joshua** and **Brandy McNary** on the birth of their daughter, **Satine McNary**; and Crane Apprentice **Nick Arend** and Heavy Duty Repairman (HDR) Apprentice **Heriberto “Eddie” Sanchez Jr.** for completing the apprenticeship program and joining the ranks of journeymen.

As you can see, 2007 looks to be another productive year for Local 3 and all its members in District 04.

Don’t forget the District 04 picnic, Saturday, April 14. We will serve breakfast at the Cordelia Fire Station from 9:30 a.m. to 2 p.m.



*New member Dave Mann is sworn in at the Feb. 21 Fairfield District meeting at the Veterans’ Memorial Building.*



*From left: Members Larry Hall and Don Melson fuse 30-inch plastic dredge pipe.*



*Apprentice Matt Hilton smiles for the camera in Manson’s Richmond yard.*



*Local 3 Dredger Mike Smullen on the Port of Oakland 3E Project for H.R. Morris.*



*From left: Members Richie Santos and Preston Rhea work with the H.R. Morris crew in District 04 on the Port of Oakland 3E Project.*



*From left: Members Eugene Clark, Lucas Wilson, John Bryant and Shawn Kirkland face the camera on the tender boat, “pup.”*



## OAKLAND | Members busy on subdivision in District 20

As District 20 moves into spring, there is lots of work in Alameda and Contra Costa counties. Therefore, a friendly reminder to all brothers and sisters: Make sure you have not fallen off the out-of-work list. Your registration on the list is good for 84 days, and you must renew your registration *before* the 84<sup>th</sup> day to ensure you maintain your position on the list. If you are on the “C” list, you have to renew every calendar month. As the work orders come rolling in for this coming work season, don’t get left at home. Pick up the phone, and call the hall to make sure you are still on the list. The business agents and dispatchers are here to make sure everyone gets a piece of the work this spring and summer.

The Port of Richmond is buzzing with construction this season. **Hayward**



**Baker and Bay Cities Paving and Grading** are doing soil stabilization and excavating work at the Port of Richmond.

In Contra Costa County, **Top Grade Construction** is working six days a week with 50 Operating Engineers building a new housing subdivision at Bethel Island. About 460 new homes are going in – each one equipped with a dock accessible to the Delta. **Top Grade** has at least a year left on the project. **Sanco Excavating** and **Inquip Associates** are two of the larger subcontractors helping things run smoothly.

In Pleasanton, **Granite Construction** recently broke ground in March on the \$18.4 million first phase of the Hwy. 84 widening that runs through Pigeon Pass. This phase puts at least 19 operators to work for many months.

District 20 reminds everyone: The 7 p.m. April 13 quarterly district meeting is at the Longshoreman’s Hall on Hegenberger Road.

*Finish Blade Operator Alberto Vegas works on a parking lot for Appian Engineering in Fremont.*



*Finishing a storm drain for B.D. Evans Construction, member Steven E. Silva gets good hours in District 20.*

## SACRAMENTO | Flood protection bonds promise good work

The work picture for the 2007 season looks promising. The occasional February and March rains briefly slowed progress.

Everyone has heard housing projects are going to dry up due to economic trends; however, north of Roseville and Rocklin, you will see a different picture. You may not see many homes actually being built right now, but you will notice a lot of sitework in preparation for new homes. Everywhere you turn, there are new pads, underground utilities, landscaping and paving of new subdivision streets.

What is also booming right now and will continue throughout the 2007 season are commercial projects. As new families arrive to the area, they require more malls, gas stations and restaurants. Take a moment one day and drive up Hwy. 65 toward Lincoln. If you haven’t driven this route in a year or two, you will be absolutely amazed. Today, there is little separation between Lincoln, Roseville and Rocklin.

Between Loomis and Lincoln on Sierra College Boulevard is the Bickford Ranch Project – a huge housing and golf course project starting up again this month. **Independent Construction** will move about two million yards of cobble and merton, and if all goes as expected, the company should be onsite for a year.

**Gemma Power Systems** continues constructing the new Roseville Energy Power Plant with a scheduled completion date of May 5. However, the completion date may be closer to July or even August 2007. With luck, the first “fire” is slated for this coming spring.

**Ford Construction** is working on the second phase of the American River Pump Station Project in Auburn and will continue for about 10 more months. **Ford** is placing rip-rap in the river channel and will start grouting the river boulders for the Kayak Park by the middle of this month. **MCM** has all the structures on the jobsite.

**Q&D Construction** from Reno is in a joint venture with **Swinerton Management & Consulting** on the \$150 million hotel project at Northstar south of Truckee. The start date is April 2 for this six-story, 100,000 square-foot hotel. It is planned to open Sept. 1, 2009. The footings, backfill and

slab-on-grade are to be completed June 15, 2007. A few pieces of equipment onsite include either an 888 or 4100 Manitowoc, a 390 Liebherr tower crane, a 70- or 90-ton rough terrain and four man-and-material lifts.

The future looks bright for construction in the Sacramento District, and in the near future, we will reap the benefits of the mega-bond propositions 1A-1E. Proposition 1E authorized the state of California to sell \$4.09 billion in bonds for flood protection, and if the Sacramento Area Flood Control Agency (SAFCA) receives approval from property owners to form a proposed assessment district, SAFCA will put the wheels in motion for 100- and 200-year flood-protection projects in the area. The total estimated cost for these projects is about \$2.7 billion, of which 90 percent would be shared by the state and federal governments. Some projects include improvements to Folsom Dam and all levees along the American and Sacramento rivers. Keep in mind: All Prop. 1E projects are slated for completion by 2012 and contain funding for continued maintenance.

The Folsom Cordova Unified School District had a bond-measure election March 27, 2007 (Measure M). This bond measure is worth \$750 million and with funding from the State Facilities Grant Program included, the funds will be utilized in part to build 30 new schools and support facilities at an estimated cost of \$1.7 billion. Other monies will be used for acquisition, reconstruction, modernization or replacement of facilities.

Congratulations to members **Lonnie Leonard** and **Steve Montero**. Both were the recipients of 25-year service-pin awards. Leonard owns **AC Curbs Inc.**, specializing in asphalt curbs and paving. Montero is currently employed with **DeSilva Gates**.



*Twenty-five-year pin recipient Steve Montero works for DeSilva Gates.*



## UTAH | District "bulks up" on organizing, signs new contractors

### Searle joins Utah's full-time organizing ranks

For many years, District 12 members have asked: When are we going to organize in Southern Utah? Thanks to the leadership of Business Manager **Russ Burns** and Financial Secretary **Jim Sullivan**, we now have full-time Organizer **Gerald Searle** in Southern Utah. Gerald has already found success with the help of District 12 Organizer **Paul Lundell**, as they have signed **Majestic Excavation LLC** and **Rock-N-Dirt LLC**. We welcome these new contractors and encourage anyone with information on good contractors in Southern Utah to contact the District 12 Hall at (801) 596-2677.

### Ten apprentices journey out

The Utah Apprenticeship Program had another successful year in 2006. Under the leadership of Apprenticeship Coordinator **Kris Morgan**, the Joint Apprenticeship Committee (JAC) journeyed out 10 apprentices. Because of many of you, the apprenticeship program is reaching new heights. We must all take an active role ensuring all apprentices are given a fair shake. Take those apprentices under your wing, and help to make them the journey-level operators you will be proud to work beside.

The apprenticeship graduation ceremony was held at the Little America Hotel in Salt Lake City. Dinner was served, and special guest speakers included AFL-CIO President and Sen. **Ed Mayne** and Democratic Chair **Wayne Holland**. After the speakers, awards were given out to **Granite Construction** for Contractor of the Year, **Jeremy Sission** for Mentor of the Year, **Doug Lunsford** for Supervisor of the Year and **James Brunson** for Apprentice of the Year.

Congratulations to our graduating apprentices: **Darla Androwski**, **Lamanda Cartwright**, **Elesban Blanco**, **James Brunson**, **Jay Clover**, **Mistie Cordova**, **Sean Furey**, **Stephen Priest**, **Pedro Rodriquez** and **Luther Weber**.

### Private/public work booms

The work picture promises to be good in District 12 again. If you have ever wanted to work in the beautiful state of Utah, this may be the year to take that big step! Give Dispatcher **RJ Peery** a call at (801) 596-2677 for upcoming job opportunities.

The private work picture is still going strong, and thanks to District Rep. **Dale Cox** and lobbyists **Dennis Wright** and **Kay Leishman** fighting for more transportation dollars up on Utah's Capitol Hill, the public works projects will also continue to be strong.

Things have been going extremely well for us. The District 12 staff thanks all our members for continuing the fight in Utah and helping us make this a better place to work and live.



Front row, from left: Apprentice graduates **Elesban Blanco**, **Lamanda Cartwright** and **Darla Androwski**. Back row, from left: Apprentice graduates **James Brunson**, **Sean Furey**, **Stephen Priest**, **Mistie Cordova**, **Jay Clover**, **Luther Weber** and District 12 Apprenticeship Coordinator **Kris Morgan**.

## NEVADA | This is a union construction town

District 11 recently sponsored a team for the AFL-CIO trap shoot at Sage Hill Clay Sports. Team members **Quin Young**, **Curtis Kibbe**, **Steve Adkinson**, **Thomas "Bubba" Miller** and **Les Thayer** shot well and had a great time, and they also won in the raffle drawing.

Building and Construction Trades Council of Northern Nevada President **Todd Koch** thanks the District 11 staff and members who participated in the Feb. 17 rally at the Montage high-rise condominium project. Chicago-based developer **Fernando Leal** said nearly 60 percent of the contracts were awarded to union shops; however, many union members feel the last 40 percent is worth fighting for. It is unacceptable

for out-of-state, non-union workers to show up and take jobs that will eventually create an unfavorable economic climate for our members. The 300 union members and their families participating in Saturday's rally believe: "This is a union construction town."

In other District 11 news: It's a boy! The Nevada District congratulates **Aaron** and **Jennifer Bird** on the Jan. 30 birth of their third child, **Owen Thomas Bird**. The proud papa, **Aaron**, is a pipe foreman for **Q&D Construction**. **Aaron** reports **Jennifer** and **Owen** are doing great.

**Aaron**, we couldn't be happier for you and your family.



From left: Local 3 trap shoot team members **Steve Adkinson**, **Curtis Kibbe**, **Les Thayer**, **Thomas "Bubba" Miller** and **Quin Young** shot well in the recent AFL-CIO tournament and also did well in the raffle drawing.



More than 300 union members and their families attended the Feb. 17 rally in Reno at the site of the Montage high-rise condominium project to speak out against unfair labor practices.





## YUBA CITY | Picnic offers special treat

Winter overhauls, equipment repairs and plant projects got late starts this year with contractors taking advantage of dry weather late into February. Now that spring has arrived, let's look at work in District 60 for 2007.

**Beebe Construction** is well underway with sitework, relocation of utilities and demolition and excavation work at the new Caltrans District 3 headquarters.

**Granite Construction** has jobs on the Hwy. 20 widening and realignment, the Hwy. 70 median barrier and the Hwy. 149 project above Oroville. **Granite** also moved a portable crushing plant to the Silica Resources stringer pit off Hwy. 20 – a perfect location and short haul to the company's Hwy. 20 project.

**Teichert** also starts the year on Hwy. 20 with widening and realignment in Colusa County.

**Shimmick** has work at Stony Gorge Dam and levee improvements keeping hands busy. Plenty of levee work remains in 2007.

**Mercer-Fraser** will soon be back on Hwy. 162 above Oroville.

Subdivisions are still making news in District 60 – from major projects in Colusa and Wheatland to the Yuba Highland Project.

Caltrans' yards in District 60 have many members busy keeping roads safe, bridges checked and highways clear. Each winter, Caltrans' crews from District 60 head to the hills to do just that, and this year is no exception.

February and March finally brought some weather, and the crews from District 60 (formerly known as District 3 Sutter-Sierra Region of Caltrans) went to work. Thanks to all! Some Caltrans crews elected to go to four-by-10 work weeks early this year – a lot of overtime until late February. Many members got a chance at overtime if they wanted it, even though



From left: District 60 Organizer Ron Roman and Dino Pantaleoni of Gridley Growers Inc., stand with the 2007 Honda Rancher 420cc 4X4 that will be raffled off at the May 13 District 60 picnic. Tickets are \$100 each and going fast.

the Department of Transportation hired about 80 temporary employees for this year's snow season.

The warehouse crew should be moving to their new house soon. The tree crews' yard and the maintenance yards have been going good, and the mechanics got some temporary help from up on the hill while waiting for weather to hit.

The Feb. 8 Yuba City District meeting in Oroville at the community center went great. We had a great turnout. Many important items were discussed, and we elected **Chuck Adamson**, **Gary Fincher** and **Harry Herkert** to our new Grievance Committee. **Jeff Jurickovich**, **Bill Noble** and **Mark Teesdale** were elected to our Market and Geographic Area Committee. Thanks to these members for taking part in their union.

Also, thanks to those members who took time to attend, and to those who didn't – we hope to see you at the next one, 7 p.m., April 19 at the Marysville Joint Unified School District Board Room.

Remember: Your District 60 union hall is open late on Wednesday nights. There is always something cooking. Come by and see!

In other announcements: The District 60 picnic this year will be great. We are working to make this a fun day for everyone on Sunday, May 13, at Durham Park from noon to 3 p.m. Hope to see you there, since District 60 and **Dino Pantaleoni** of **Gridley Growers, Inc.**, are raffling off a 2007 Honda Rancher 4X4. Only 100 tickets are for sale at \$100 a ticket. Call District 60 at (530) 743-7321 for more information and to purchase your tickets. Good luck!

## FRESNO | District 50 welcomes George Reed, Inc.

New additions to Hwy. 99 on the south end of Merced continue as **Granite Construction** moves along with the new Mission Boulevard exit. This project has provided many hours for Local 3 members during the past year of construction. **Granite** and **Foster & Sons** have moved more than 1.1 million yards of imported dirt to the jobsite. The companies also moved more than 1,200 loads per day during peak season. On the concrete-division side, **Granite's** portable plant produced more than 34,000 yards of concrete for the paving crews. **Shasta Constructors** has also contributed to this project by constructing all bridges and overpasses along with **Interstate Concrete Pumping**. According to OE3 members **Mel Yarnell** and **Nathan Hayes**, the project is scheduled for completion around September or October of this year.

In the south area, **FCI** is putting the final touches on the first phase of the Hwy. 99 project in Selma along with **Bartholomew Enterprises** on white paving and **MBI** on median rail.

**Kiewit Pacific** started the Hwy. 41 realignment at Cottonwood Pass.

**Teichert Construction** has numerous housing projects and a composting-facilities project at Westlake Farms.

In Tulare County, **Bill Nelson Construction** is installing storm drain in Richgrove.

At this writing, work is slow as the weather keeps up its normal cycle, except for the snow we had in Fresno on Hwy. 41 and Herndon.

A few dispatches are going out to new contractors recently signed, including **Bush** – the low bidder on a \$1.2 million job in Fresno. Also, **Henderson Construction** of Clovis was recently signed. We welcome **Mike Henderson** and his staff to Local 3.

Please make sure to keep your registration up-to-date, and sign up only for equipment you are qualified and willing to run. Our union contractors pay us top-scale and deserve only the best when they order hands from the hall.

We thank Stockton District Rep. **Tom Aja** who worked with our district in getting a new rock plant in Snelling signed. Also, we welcome **George Reed, Inc.** – a company that always provides a good working environment and experts in this field.

We congratulate **Vance Eslick** and **David Verbera** for advancing as second-period apprentices. Vance currently works for **Agee Construction** on the Hwy. 99 Livingston jobsite as an apprentice operator. **David Verbera** works for **Independent Construction** as a lubrication-technician apprentice – a new branch of the apprenticeship program. Another new branch of the apprenticeship program is gradechecking apprentice.

We look forward to seeing you all at the next April 11 Fresno District meetings. The 2 p.m. special-called meeting is at Cedar Lanes, and the 7 p.m. regular district meeting is at the Clovis Masonic Lodge. Until then, stay safe, strong – union.



Member John Greer of Kroeker, Inc. picks up a load in some unseasonable sunshine.



Member Richard Bentley works for Maxim Crane in Moss Landing.



## ROHNERT PARK | District educates members, highlights Measure M

Recent events in District 10 have brought to light the need to educate our members on the responsibilities and obligations of being a good Local 3 member. For instance, good Local 3 members do not cross picket lines, and good Local 3 members do not work behind a picket line. See a few tips below:

### *Good union members respect picket lines*

Good union members are extremely careful when confronted with a picket-line situation. When a picket line is established on a job where they work:

1. They do not talk to anyone; they leave.
2. They read the picket sign as they leave.
3. They do not loiter around or near the jobsite.
4. They know once a picket line is established, their business agent is legally “gagged and handcuffed” from giving advice pertaining to that job.
5. They do not allow themselves to be drawn into conversations with anyone at the jobsite.

### *Good union members know their rights*

1. They have the right not to work behind any picket line.
2. They have the right to decide for themselves whether to walk off a job being picketed.
3. They understand their trade may be under attack next.
4. They know that a two-gate system means a picket line, and they have the right not to work, no matter how many gates the employer sets up.

### *Measure M update: Future looks promising*

The passage of Measure M in November 2004 marked a major shift for transportation improvements in Sonoma County. By instituting a quarter-percent sales tax, Sonoma became the 18<sup>th</sup> self-help county in California – a county that can more effectively leverage state and federal transportation dollars by providing a local match. The ability to leverage local dollars has already paid off in consideration of the recently passed state infrastructure bond measure. While the actual projects have not yet been chosen, Sonoma County projects are strong contenders for this state money because of local investment provided by Measure M.

The good news is: Measure M sales tax receipts have met projections, so progress is being made with all projects planned under Measure M. Opportunities to gain state-matching funds for Measure M projects have expanded with the passage of the State Transportation Bond Act in November 2006.

The total Measure M funds available is \$19,252,747, while the total Measure M funds expended to date is \$8,165,287.

While progress is being made, most Measure M projects receive only half their funding through the sales-tax measure. Ongoing difficulties still exist in securing adequate local, state and federal dollars to provide the balance of funding for Measure M projects. Rising construction costs and shortfalls in the state budget have required reformulation of some road projects. However, Measure M funding will provide work for local street projects and rehabilitation, as well as Hwy. 101 projects, bicycle and pedestrian projects, transit services and rail work. For more information about Measure M and the projected work ahead, contact the Sonoma County Transportation Authority (SCTA) at (707) 565-5373.

The passage of Measure M clearly means good work for Local 3. Stay tuned.



From left: Crane Operator Danen Dibble and District Rep. George Steffensen take time for a picture on the job at Confusion Hill.



At the Confusion Hill jobsite, District Rep. George Steffensen (far left), Excavator Operator Gregg Blessing (seated) and Testing and Inspection Business Agent Abraham Fontanilla (far right) pose for a picture.



From left: Apprentice Alex Harlbeck assists Drill Operator Jason Schuster at the Confusion Hill jobsite for Pacific Coast Drilling.



## EUREKA | Confusion Hill Project keeps moving

Hello from the North Coast.

The work season has yet to start for the spring. Winter finally arrived on the North Coast.

The District 40 Crab Feed was well attended, and a good time was had by all.

We congratulate **Wahlund Construction** on its low bid for the wastewater treatment plant in Crescent City. **Wahlund Construction** has the \$37 million project in a joint venture with **Sequoia Specialties** – the company that recently completed the two-year Fortuna Wastewater Project that kept four members busy.

**Mercer Fraser** started its median barrier project on Hwy. 101 – a continuation of a previous section of median barrier upgraded for safety.

The section is about eight miles long and includes median paving and culverts. This work will employ five operators for seven to eight months.

**Granite** has also been working this past winter. The company completed a levee in the Arcata Bottoms and also has work on a shopping center in Fortuna.

The Confusion Hill Project has also been working members through the winter. The residents of Northern California and the traveling public will breathe a sigh of relief when this project is completed, as the slide continues to plague north-coast travels. From the beginning, this project has had its hiccups, but it keeps moving.

**MCM** is gearing up on the Van Duzen River on Hwy. 101 and will keep a handful of operators going strong all season.

We anxiously await bidding for the PG&E plant starting spring 2008. Negotiations are going well for the Project Labor Agreement (PLA) on this project that will include 250 workers for 15 to 16 months.

Hope to see you all at the April 17 Eureka District meeting, 7 p.m., at the Bayshore Inn Best Western – 3500 Bayshore Blvd. in Eureka.

Be safe.

Steve, Joel, Carol, Art and Corrina



Drill Operator Jim Dallara and Oiler Ron Cross work the night shift for Pacific Coast Drilling at Confusion Hill.



From left: Don Umber and Chas Carpenter enjoy working the night shift at Confusion Hill for Ladd Construction.



Excavator operator Troy Swinnock works nights loading trucks for Ladd Construction at Confusion Hill.

## REDDING | Caltrans clears the roads in District 70

In spite of some winter storms in District 70, our winter season has been fairly mild. We thank the Caltrans crews for their hard work at keeping roads safe through all seasons.

During the last few months, a number of jobs have gone to bid. Once winter lifts, the following jobs will start:

**Kiewit Pacific** was awarded the \$64 million Cypress Bridge replacement, estimated to last three years.

**Steve Manning Construction** picked up the \$5 million Hwy. 299 curve realignment and widening job at Round Mountain; the company also picked up the \$10.5 million

Hwy. 89 job through Lassen Park and finished Hwy. 89 at Bartle in Siskiyou County, which started last year.

**Granite Construction** of Reno is doing a \$15 million runway extension at the Herlong Army Base.

**Sierra Nevada Construction** has the \$29 million widening job on Hwy. 395 at Milford.

**Tullis, Inc.** picked up the Hwy. 44 realignment and widening job for \$7 million.

**Stimpel-Wiebelhaus & Associates** has the \$2 million Hwy. 36 job, and **Ron Hale Construction** picked up a few smaller jobs in the district.

A number of jobs are set for bid this year, such as the Airport Road/North Street Bridge replacement, the Bonnyview widening, Stillwater Business Park and two bridges in Tehama County. With all the planned Caltrans work, it adds up to another good year for Local 3. With projects the new bond money will create, the work picture looks great for the next few years.

We have some new staff members in District 70 and want to welcome

them aboard: New Public Employee Business Agent **Art Frolli** comes to us from San Jose, and Organizer **Joel Duckworth** joins us and will also work in District 40. Both men are great assets for our district.

With work starting up, we want to remind everyone: Make sure you are currently registered on the out-of-work list, and if you are, don't forget to re-register.

We hope everyone has a safe and prosperous work year.



Thirty-five-year member Pete Wilson works hard to keep the roads clear in District 70 for Caltrans.



Eighteen-year member Richard Graham is an invaluable snow-plow operator for Caltrans.



## HAWAII | Frank Coluccio Construction Co. employs more than 40 members

### Kaumalapau Harbor Improvement

On the remote island of Lanai, goods and supplies are often brought in by barge on a weekly basis. During summer months, large swells are deterrents for the barge to get needed goods to the 3,193 residents of Lanai. In joint efforts, council members **Riki Hokama** and Stabilization Director **Perry Artates** work to ensure the bare necessities reach Lanai safely. **Traylor Pacific** and **American Marine** are extending Kaumalapau Harbor with seven operators and five divers. According to members **John Gustafson** and **Tony Skuk**, the operators on this crew are a close-knit family and enjoy the camaraderie of one another. The Kaumalapau Harbor Improvement is worth \$20.5 million and is scheduled for completion in June 2007. Keep up the good work!

### From Oahu: Boyz and their Toys

Just in case you wanted something to work toward, the following are some examples of how to spend retirement OE3-style.

Forty-one-year member **Manny Vidinha** of Kaneohe, Hawaii retired as a

mechanic from **Delta Construction** in January 2003. He is now the proud owner of a 1932 Ford Sedan, which looks just as happy as he does.

After retiring from work as a D11 dozer operator for **Delta Construction** in September 2005, **Junior Corpus** of Honolulu has fun with a record-setting 1929 Ford pickup.

### Frank Coluccio Construction Co.

Local 3 President **Fred Herschbach** recently visited District 17 members at a Kailua jobsite. Contractor **Frank Coluccio Construction Co.** is the contractor onsite, and since 1977, **Coluccio** has been working in Hawaii, specializing in micro-tunneling. The company also has an emergency sewer-line job for the city and county in Waikiki that began July 2006 and should be completed August 2007.

**Coluccio** also has a \$35 million water and sewer-line job in Kailua that started mid 2005 and should be completed by the end of 2007 along with a water-line job in Maui that started September 2006 and should be completed by the end of 2007. **Frank Coluccio Construction Co.** employs more than 40 Local 3 members statewide.



It's hard to tell which shines more, this 1932 roadster or the OE3 retiree and 41-year-member, Manny Vidinha, who owns it.



Thirty-four-year member Junior Corpus of Honolulu has the 1929 "calendar perfect" red Ford.



From left: Alan Leavy, President Fred Herschbach and Kalani Acacio at a Frank Coluccio Construction jobsite in Kailua.



## ANNOUNCING OE3 cruise to the exotic Southern Caribbean on the *Crown Princess* January 12-19, 2008 Seven nights from San Juan, Puerto Rico\*

BOOK APRIL 2-8 AND MAY 14-20 FOR ONLY \$100 DEPOSIT PER PERSON

Join us for a fantastic cruise next January to the exotic Southern Caribbean. Our exciting itinerary includes full-day stops in **Barbados, St. Lucia, Antigua, Tortola and St. Thomas.**

This is our sixth OE3 group cruise. Many OE3 members, retirees, their friends and families have enjoyed these cruise vacations and supported the Scholarship Fund with their \$50 per person contribution included in our group rates. Make this your year to enjoy a wonderful cruise – all are welcome!

The *Crown Princess* is a destination resort in itself with four pools, nine-hole putting green, casino and theater where nightly shows are staged, as well as a huge outdoor "Movies Under the Stars" theater, beautiful dining rooms and specialty restaurants and the Lotus Spa and Fitness Center. Many activity and entertainment options are included – you can do as little or as much as you want, and you can choose to dress informally. To find out more about the ship and the cruise, visit [www.princess.com](http://www.princess.com).

Fares begin at \$699 per person, double occupancy for an Inside Cabin; \$799 per person, double occupancy for an obstructed view Outside Cabin; and \$999 per person, double occupancy for a Balcony Ocean View Cabin. These rates include port charges and fees. An additional U.S. tax of \$67.85 will be added at the time of final payment. Third and fourth passenger (sharing a cabin) and single rates are available. Required deposit per person is \$250 (except for promotional periods – see above dates). *All deposits are fully refundable until final payment is due Oct. 24, 2007.*

\*A roundtrip air/hotel/transfer package to San Juan will be available when the airfares for next January are published. Everyone under deposit will be mailed this information.

CALL TODAY FOR YOUR RESERVATION FORM: (888) 713-0441



## DISTRICT MEETINGS All meetings convene at 7 p.m. unless otherwise noted.

Please note: Since the membership voted to adopt the resolution to amend Article VI (dues) of the Operating Engineers Local 3 Bylaws at the March 18, 2007 Semi-Annual Meeting, a vote will be conducted on the proposed resolution in accordance with Article VI (dues), Section 6(a) at all meetings scheduled in April.

### APRIL 2007

**9th District 20: Concord**  
Special-called meeting 10 a.m.  
Centre Concord  
5298 Clayton Road

**District 04: Cordelia**  
Special-called meeting 2 p.m.  
Regular district meeting 7 p.m.  
Cordelia Fire District  
2155 Cordelia Road

**10th District 01: Burlingame**  
Special-called meeting 10 a.m.  
Machinists' Hall  
1511 Rollins Road

**District 01: Novato**  
Special-called meeting 2 p.m.  
Unity Inn Marin  
600 Palm Drive

**District 01: Burlingame**  
Regular district meeting 7 p.m.  
Machinists' Hall  
1511 Rollins Road

**District 90: Watsonville**  
Special-called meeting 10 a.m.  
Ramsay Park  
1301 Main St.

**District 90: Morgan Hill**  
Special-called meeting 2 p.m.  
Regular district meeting 7 p.m.  
Engineers' Building  
325 Digital Drive

**11th District 50: Fresno**  
Special-called meeting 2 p.m.  
Cedar Lanes  
3131 N. Cedar

**District 50: Clovis**  
Regular district meeting 7 p.m.  
Clovis Masonic Lodge  
375-5th St.

**District 30: Modesto**  
Special-called meeting 10 a.m.  
Modesto Center Plaza  
Convention Center  
10th and K streets

**District 30: Stockton**  
Special-called meeting 2 p.m.  
Regular district meeting 7 p.m.  
Gun & Bocci Club  
4343 N. Ashley Road

**12th District 80: Auburn**  
Special-called meeting 10 a.m.  
Auburn Recreation Center  
471 Maidu Drive

**12th District 80: Sacramento**  
Special-called meeting 2 p.m.  
Regular district meeting 7 p.m.  
Engineers' Building  
4044 N. Freeway Blvd.

**District 11: Reno**  
Special-called meeting 2 p.m.  
Regular district meeting 7 p.m.  
Engineers' Building  
1290 Corporate Blvd.

**13th District 20: Oakland**  
Special-called meeting 10 a.m.  
Oakland Zoo – Snow Building  
9777 Golf Links Road

**District 20: Oakland**  
Regular district meeting 7 p.m.  
Warehouse Union Local 6  
99 Hegenberger Road

**District 12: Salt Lake City**  
Special-called meeting 2 p.m.  
Regular district meeting 7 p.m.  
IBEW Local 354  
3400 W. 2100 S.

**16th District 10: Ukiah**  
Special-called meeting 10 a.m.  
Hampton Inn  
1160 Airport Park Blvd.

**District 10: Rohnert Park**  
Special-called meeting 2 p.m.  
Regular district meeting 7 p.m.  
Engineers' Building  
6225 State Farm Drive, Ste. 100

**District 17: Kauai**  
Special-called meeting 2 p.m.  
Kauai ILWU Hall  
4154 Hardy Ave.  
Lihue

Regular district meeting 7 p.m.  
Kauai High School Cafeteria  
3577 Lala Road  
Lihue

**17th District 40: Eureka**  
Special-called meeting 2 p.m.  
Regular district meeting 7 p.m.  
Best Western Bayshore Inn  
3500 Broadway

**District 17: Honolulu**  
Special-called meeting 2:30 p.m.  
Jikoen Temple  
1731 N. School St.

Regular district meeting 7 p.m.  
Farrington High School  
Auditorium  
1564 North King St.

**18th District 70: Anderson**  
Special-called meeting 1:30 p.m.  
Frontier Senior Center  
2081 Frontier Trail

**District 70: Redding**  
Regular district meeting 7 p.m.  
Engineers' Building  
20308 Engineers Lane

**18th District 17: Hilo**  
Special-called meeting 11:30 a.m.  
Regular district meeting 7 p.m.  
Hilo ILWU Hall  
100 W. Lanikaula St.

**19th District 60: Marysville**  
Special-called meeting 2 p.m.  
Veterans' Memorial Hall  
211 17th St.

**District 60: Marysville**  
Regular district meeting 7 p.m.  
Marysville Joint Unified School  
District  
Board Room  
1919 B St.

**District 17: Kona**  
Special-called meeting 11:30 a.m.  
Regular district meeting 7 p.m.  
King Kamehameha Kona  
Beach Hotel  
75-5660 Palani Road

**20th District 17: Maui**  
Special-called meeting 2 p.m.  
Maui Beach Hotel  
170 Kaahumanu Ave.  
Kahului

**District 17: Maui**  
Regular district meeting 7 p.m.  
Lihikai School Cafeteria  
335 S. Papa Ave.  
Kahului

### NEW MEMBERS

*February 2007*

**District 04: Fairfield**  
Dave Mann

**District 10: Rohnert Park**  
Nolan Jergenson  
Gregory Neely

### NEW CONTRACTORS

*February 2007*

**District 01: Burlingame**  
Ascent Elevator Services, Inc.  
Sean M. Tractor & Trucking

**District 04: Fairfield**  
Fuel Oil Systems  
Manson/Dutra JV

**District 12: Utah**  
Deep South Crane & Rigging

**District 20: Oakland**  
MG Backhoe

**District 50: Fresno**  
Bates Equipment  
Esau Backhoe Service  
Henderson Construction Company

**District 90: Morgan Hill**  
Doyle's Work

## Come out to your district picnic!

District 04: Fairfield	Saturday, April 14
District 30: Stockton	Sunday, May 6
District 60: Yuba City	Sunday, May 13
District 50: Fresno	Saturday, May 19
District 80: Sacramento	Sunday, June 10
District 11: Nevada	Saturday, June 16
District 12: Utah	Saturday, June 23
District 70: Redding	Saturday, June 30
District 10: Rohnert Park	Sunday, July 1
District 01: Burlingame	Sunday, July 8
District 20: Oakland	Sunday, July 15
District 90: Morgan Hill	Sunday, Aug. 5
District 17: Hawaii	TBA

## Here's the scoop on our spring picnics:

### District 04: Fairfield

Date: Saturday, April 14  
Time: 9:30 a.m.  
Location: Cordelia Fire District, 2155 Cordelia Road, Fairfield  
Cost: adults – \$8, retirees – free, children under 10 – \$2  
Menu: eggs, pancakes, biscuits and gravy, sausage, bacon, hash browns, juice and coffee  
Bring the kids! We'll have Kelly the Clown and a raffle drawing.

### District 30: Stockton

Date: Sunday, May 6  
Time: 11 a.m. to 4 p.m.  
Location: Micke Grove Park, Lodi Delta Picnic Area  
Cost: adults – \$10, retirees – \$8, children under 12 – free  
Menu: New York steak, asparagus, green salad, barbecued beans, strawberries, ice cream, hot dogs, nachos and beverages  
Come join us for great raffle prizes. We'll also have a bounce house for the kids.

### District 60: Yuba City

Date: Sunday, May 13  
Time: noon to 3 p.m.  
Location: Durham Park, 9447 Midway, Durham  
Cost: adults – \$10, retirees – \$5, children – free  
Menu: barbecued pork, tri-tip, hot dogs, beans, salad, rolls, homemade ice cream and peach cobbler  
We'll be raffling off a 2007 Honda Rancher 4x4. Don't miss it!

### District 50: Fresno

Date: Saturday, May 19  
Time: noon to dusk  
Location: Kearney Park in Fresno, Oak Knoll A  
Cost: adults and retirees – \$10, children 10 and under – free  
Menu: tri-tip, beans, salad, bread and fresh fruit



# OE3 Scholarship Fund

Giving gifts that last a lifetime

A charity is only as strong as its contributors want it to be, and the Local 3 Scholarship Fund is no exception. Today the fund is strong, both financially and in the support it receives from Local 3. It has grown substantially in the last few years, with much of the success due to an increase in donations from members, friends of labor and the employer community. Many contributions are from longtime supporters, as well as new members, companies and organizations.

If Local 3 has touched you or your family, please consider the scholarship fund as an opportunity to give back to the union. Gifts to the fund make it possible for members to play a role in helping young adults understand the importance and economic relevance of union membership. Every gift makes the scholarship fund stronger.

To encourage and enable the most talented and deserving students, a partnership between Local 3, employers and related businesses created the scholarship fund to provide financial assistance for the children of Local 3 members. The Thomas Morton Foundation became the charter member of the Local 3 Scholarship Emeritus Circle with a donation of \$25,000. Established by Ann Parks in memory of her husband, the Ed Parks Memorial Fund sponsors a first-place scholarship winner.

As the demand for meaningful scholarships increased, Local 3 developed new fund-raising opportunities. In 2007, many Local 3 members participated in a cruise to Mexico with \$50 of the fee earmarked as a donation to the scholarship fund. Members have the same opportunity in 2008 with a special cruise to the Southern Caribbean in January 2008.

The Tom Stapleton Golf Tournament held annually in September remains the biggest source of revenue for the fund. The 2006 tournament raised nearly \$60,000.

Most contributions come in the form of traditional cash donations, but some have chosen more creative donation methods. Because of tax considerations, some contributions can result in the donor being able to give a gift that is greater than he or she thought possible. These gifts help build the strength and future of the scholarship fund and allow the donor to experience giving the gift of a lifetime.

The Local 3 Scholarship Fund offers a variety of ways to contribute:

- Cash gifts in any amount to the general scholarship fund.**
- Random-draw sponsors and memorial and honor gifts.** You can contribute to the scholarship fund in the memory or honor of a loved one, friend, colleague or to commemorate a special occasion. The fund will acknowledge your gift to the person(s) you designate and will also provide written acknowledgement of your gift and the amount. A \$500 minimum is necessary to establish a named gift, and there are three donation levels:

Random	\$500
Second-place academic	\$5,000
First-place academic	\$6,000
- Bequests.** Gifts made through your will allow you to retain control of your assets during your lifetime and distribute them as you wish upon your death. Many people choose to include a gift to the Local 3 Scholarship Fund. The most common types of bequests are leaving a fixed dollar amount or specific property. A charitable bequest may reduce your estate tax. Consulting an attorney is advisable any time you make or change a will.
- Securities.** There may be an advantage to giving marketable securities – stocks, bonds or mutual funds – instead of cash. In some cases, you may receive a charitable deduction on your taxes, as well as avoid taxes on capital gains. Consult your financial adviser for details.

If you would like more information on donating to the scholarship fund, or if you have questions, please contact the fund administrator, Rec. Corres. Secretary Rob Wise at (510) 748-7400.

## Yes!

I would like to support the Operating Engineers Local 3 Scholarship Fund. Enclosed is my contribution in the amount of:

☐ \$20    ☐ \$50    ☐ \$100    ☐ Other \$ \_\_\_\_\_

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_

State, Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

Clip out & mail to:  
Robert L. Wise, Recording-Corresponding Secretary  
Operating Engineers Local Union No. 3  
1620 South Loop Rd., Alameda, CA 94502

## Honorary Membership

February 2007, effective April 2007

Roy Bird	1492822	District 12: Utah
Rondel Bridges	0888970	District 90: Morgan Hill
Santos Calaro	1446457	District 17: Hawaii
Leonard Cullup	1477718	District 20: Oakland
Gardner Downer	0899320	District 80: Sacramento
Richard Dyer	1504388	District 80: Sacramento
Jack Tuttle	1175402	District 80: Sacramento

## DEPARTED MEMBERS

Abdallah, David District 11 Sparks, Nev. 12-25-06	Harris, Howard District 70 Bieber, Calif. 02-01-07	Hill, Joan. Wife of Hill, Hugh J. 01-30-07
Baker, Milton District 80 Shingle Springs, Calif. 01-11-07	Kahahawaii, Walter District 17 Waimanalo, Hawaii 01-09-07	Kirby, Madge. Wife of Kirby, Edwin 02-05-07
Ben, Virgil District 01 Burlingame, Calif. 01-15-07	Leroy, Ernest District 40 Carlotta, Calif. 01-01-07	Kopp, Tena. Wife of Kopp, Louie (dec) 01-19-07
Beutel, Richard District 99 Twin Falls, Idaho 01-24-07	Lopez, Dan District 80 Auburn, Calif. 01-29-07	Mahinai, Agnes. Wife of Mahinai Sr., Joseph (dec) 12-22-06
Bickel, Adam District 12 La Verkin, Utah 01-09-07	Malnack, Ronald District 11 Hawthorne, Nev. 12-14-06	Mankins, Virginia. Wife of Mankins, Cliff (dec) 02-02-07
Black, Otis District 99 Canton, Texas 01-31-07	Morton, William District 30 Modesto, Calif. 01-06-07	Nash, Barbara. Wife of Nash, William (dec) 01-26-07
Bryant, Terence District 80 Galt, Calif. 02-03-07	Pedrioli, R. District 30 Modesto, Calif. 01-07-07	Nilsen, Carol. Wife of Nilsen, Niles (dec) 12-23-06
Burman, Art District 40 Eureka, Calif. 01-25-07	Robinson, Howard District 99 Sugarland, Texas 10-28-06	Payne, Edna. Wife of Payne, William (dec) 02-08-07
Collinge, Eugene District 04 Rio Vista, Calif. 01-17-07	Sears, Charles District 40 Eureka, Calif. 01-13-07	Roderick, Linda. Wife of Roderick, John 12-25-06
Cowen, Jack District 60 Oroville, Calif. 01-17-07	Walker, Lloyd District 12 Altonah, Utah 12-26-06	Schmidt, Cynthia. Step-daughter of Schmidt Sr., Timothy 01-28-07
Cross, Alex District 30 Valley Springs, Calif. 12-21-06	Westgate, Edward District 01 San Francisco, Calif. 11-29-06	Schmidt, Travis. Son of Schmidt Sr., Timothy 01-28-07
Farmer, Tom District 11 Fallon, Nev. 01-12-07		Souza, Mary. Wife of Souza, John (dec) 01-09-07
Forvilly Sr., George District 17 Ewa Beach, Hawaii 01-10-07		Spring, Patricia. Wife of Spring, Bradley 06-06-04
Frearson, Walt District 99 San Clemente, Calif. 01-01-07		Standridge, Cleo. Wife of Standridge, Donald (dec) 02-11-07
		Suazo, Cecelia. Wife of Suazo, Pat A. 01-19-07
		Taylor, Judy. Wife of Taylor Douglas 02-03-07
		Wynn, Joy. Wife of Wynn, Robert (dec) 01-21-07

## DECEASED DEPENDENTS

Bradley, Irene. Wife of Bradley, Gordon (dec) 01-30-07
Cordova, Gail. Wife of Cordova, David (dec) 01-10-07
Dycus, Keilene. Wife of Dycus, Bobby L. 01-30-07



Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office immediately if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.  
Sacramento, CA 95834  
ATTN: Swap Shop\*  
(916) 286-2788

Or fax ads to: Swap Shop  
(916) 419-3487

Or e-mail to:  
mjessup@oe3.org

\*All ads must include Member Registration Number or ad will not appear.

FOR SALE: 1+ acre in the heart of the Cabinet Mountains, Troy, MT. Hunting and fishing! Two energy-efficient homes; First, about 1,000 sq. ft., Second: 1,300 sq. ft. Both have 2 bdrms, 1 ba, utility room, wood & electric heat, two out-building, plus 1,200 sq.ft. shop, 2 wells on property. \$275,000, call: (559) 868-3587; (559) 978-1926; after April 10<sup>th</sup> call: (406) 295-4628 or to see pictures go to: <http://www.homesbyowner.com/64817>. Reg# 1070212.

FOR SALE: '97 27-ft. Euroway by Fleetwood, European flair with four-season comfort. Well-insulated, double-pane windows. Bath with tub and shower. Separate bedroom. Sleeps 6. Air cond, duct heating, microwave, stove, oven, fridge and freezer, awning. \$10,300 OBO. Call: (707) 632-5745. Reg# 1391927.

FOR SALE: '99 Alfa Gold 5th wheel 34'. All Oak interior, 3 electric dump valves, 4 electric jacks, 3 slide outs, basement storage w/slide out, new tires and spare, 20' awning, 55 amp batt. charger, skylight, ceiling fan, satellite dish, glass shower, central elec. Lots of extras to call about, too many to list. \$29,900 OBO, Call after 5 p.m. H: (916) 349-2997, Cell: (925) 642-8457 Reg# 2357526.

FOR SALE: pick-up truck crane base, swivels 360 degrees, boom extension, four positions, hydraulic jack, three tons. Unit

has never been mounted on a truck. \$90. AND: Mac torque wrench, 1/2-drive, calibrated with tag 30—200 foot pound. \$100. AND: new, still in box, 3/8 mac impact gun \$170. Call (707) 836-0504. Reg# 1615544.

FOR SALE: '94 Winnebago adventurer, 30-ft. 454 Chev. Engine w/banks headers, brakguard and saf steer basement model 43,960 miles, 4,000 amp Onan generator, roof air, furnace and awnings, 100-gallon water tank, two holdings tanks: 55 and 56-gallon. Bathroom w/indoor and outdoor showers, lots of extras. non-smokers and no pets. \$22,000 OBO. Call: (559) 875-3554. Reg# 0892630.

FOR SALE: '67 Buick Riviera in fine shape, one-person owner, color: black, garaged, 202,000 miles. Has new compressor, alternator, starter, battery, power-steering, box and hose, new v-belts, call: (510) 525-2166. \$9,500. Reg# 0291501.

FOR SALE: '97 Monaco motorhome, safari sahara, 35-ft., horsepower turbo CAT diesel pusher 300 propane: generator, elec. Heater; 3-way refrig., Corian counter-tops, oak and carpeted floors, rear queen bed, ice maker, \$150,000 OBO AND: '91 Cyclone, fastest production vehicle made in '91, turbo, all-wheel drive, 37,000 orig. miles, new tires. \$15,000 firm. AND: '37 Plymouth businessman's coupe, Volari front and read-end, RV 350 w/727, new fiberglass fender and running boards, in restoration (not painted or upholstered). \$10,000 OBO. Call: (209) 524-5821 Reg# 1075510.

WANTED: Shotguns, rifles, pistols and accessories. AND: WANTED: tractors running or not and three-point equipment. Will pay cash and haul off. Call (559) 351-6615. Reg# 2123273.

FOR SALE: '79 Firebird Formula 6.6 L, New Tires. Good project car \$2,500. AND: 2000 Chev or GM (elec. shift) Transfer case, only 6,000 miles, \$700. AND: Full size brushguard w/ KC lights off of 2000 chev P.U., \$75. AND: 4 Bridgestone P265-70r-17 M&S Tires on alloy wheels, off of '05 Tahoe, only 60 miles \$500 Call (559) 822-2345 or (559) 994-1074 Reg# 1774638.

FOR SALE: '04 Electric guide standard, 95 kit, stage two chrome front end. 18-in. spoke wheels, new tires, back rest, sissy bar, less than 5,500 miles.

\$19,000 OBO. (209) 986-5526. AND: '05 Road King classic, stage 1, screaming eagles, less than 3,500 miles. \$20,000 OBO. Call (209) 401-0610. Reg# 2354802.

FOR SALE: '84 Chevy truck, 1 ton, diesel, dual wheels, lumber rack, tool boxes, with keys, runs good, 70,000 miles Contact Jim (707) 987-3921 or cell# (707) 295-6270 or swal@juno.com. Reg# 2335310.

FOR SALE: 10 acres, near Reno, Nevada. In Rancho Haven - 35 minutes from Reno with beautiful views, sloping, some level, roughed in driveway/pad, surveyed, needs well/septic, power close by. Owner will finance for one year interest free/payment \$400 a month, while buyer obtains construction loan with 15 percent down. \$129,000. Call Susan at (865) 660-1244 Reg# 1840427.

FOR SALE: 25 CAL. automatic, \$80 or trade for 410 break-open shotgun. AND: 87 Ford F350 8'X 12' stake bed, \$3200 OBO. AND: Rebuilt starters for Detroit 92 series and Cummings 220 \$100 each. Call (530) 346-2918. or E-mail foundryj@cwnet.com. Reg# 1271053.

FOR RENT: Timeshare week. We can't go this year, but maybe you can. This is a one-bedroom suite w/a living room and kitchen. It sleeps four. You choose the dates. You can choose from: Lake Tahoe (NV). Bandera (TX), Daytona Beach (FL) or Puerta Plata (Dominican Republic). For only \$500. You can also stay in many other states, but the time share does charge more. Please e-mail Jessica at: jessnrichard@aol.com. Call: (209) 763-1066. Reg# 2344221.

WANTED: Antique bottles. Paying up to \$5,000 for embossed whiskey and bitters bottles and also want other antique bottles. Will give Operating Engineers free appraisals on antique bottles. Call: (707) 542-6438. (in Santa Rosa, CA). Reg# 1025301.

FOR SALE: '91 Georgie box encounter Class A motorhome, loaded, excellent condition, 44,000 miles, 460 engine, Jacobs high performance ignition. Banks powerpak, gearvender under/over-drive transmission, 4-airbag suspension, hydraulic levelers, anti-lock brakes, backup camera, 7K generator, tow hitch. Awnings, basement model, storage, exc. interior,

queen bed (sleeps six). Northern CA. \$19,500. Call: (831) 630-0676. Reg# 2284210.

FOR SALE: '89 Case 580 construction king backhoe, 18-in and 24-in. buckets and forks, fair condition, \$4,500 OBO. Call Greg: (707) 529-6740. Reg# 2276274.

FOR SALE: 64 Acres in Glenn County, CA, situated half way between Chico and Willows, 1/4 mile from Sacramento River. 32 acres are in rice w/ base, remaining acreage open row crop grnd, suitable for orchard. All under GCID irrig dist, plus large irrigation well w/ PTO gearhead. Older 4 bdrm/2 bath home, 4 car detached garage, and 40X60 barn, good condition, sprinkler system, extras. All mineral rights included. \$799,000. Call Ray (530) 934-5305. Can be seen on [www.willowsrealty.com](http://www.willowsrealty.com). Reg# 1934990.

FOR SALE: Records, records: approx. 9,000 33 1/3 albums, hard rock, soul, jazz, country, blues, gospel, folk, classical, Broadway and movies, oldies, bluegrass, Cajun, nostalgia, big bands, instrumental, etc., Some never opened. \$4,100 OBO. Call for pictures and partial list (208) 773-2594. Reg# 0827031.

FOR SALE: or take over payments @ OEFCU: '06 Honda Ridgeline RT. 15K miles white, tow hitch, clean \$25,000, divorce forces sale. Call Pete: (650) 242 -2180. Reg# 2418082.

FOR SALE: Mobile home in Paradise, CA. 2 bedroom/2 bath, 12 x 64, central heat/air, work shop, covered deck, carport, great corner lot in 55+ park, space rent \$325/month, near shopping, golf, lakes. \$16,500 Call: (530) 518-8926. Reg# 272622

FOR SALE: '84 GMC Conversion van - 3/4-ton 350. Well-maintained, 104,00 miles. Has new auto transmission, overdrive, cruise control, AC AM/FM stereo. Captain's chairs in front and bench in back, has closet, sink, refrigerator and back turns into bed, just tuned, passes smog. \$2,350 OBO AND: Two '75 Triumph Spit Fires, 4 cylinder sports cars. 68,000 original miles, in good shape. Both hard top convertibles. \$2,000 firm. (530) 795-3500. Vacaville, CA. Reg# 1584195.

FOR SALE: '83 John Deere 510 B backhoe. No cab, no. 4 and 1 loader, extend-a-hoe, buckets, (12, 18, 24, 36-in) turbo, 2-

wheel drive. Pipe forks and Ham House auger. 12-in. drill bit only \$15,000. Call p.m. (831) 461-1066. Reg# 1900581.

FOR SALE: '05 case super "M" Series II backhoe: 4WD, Gannon 4-in-1 loader bucket with D ring, extend-a-hoe, deluxe seat, combo pads, etc., 1500 hours AND: '92 International 8300, two-axle, 324,000 miles, Cummins L10 260 HP 6-cylinder, CPL 1448 AND: 2000 Ziemann 4245 5th wheel trailer, 54,000 GVWR, tilt deck, parking brake, 10-ft by 102-in. wide upper deck, ABS air brakes. (510) 351-1394 or [DJOHN94577@comcast.net](mailto:DJOHN94577@comcast.net) Reg# 2000150.

FOR SALE: '71 wards sea king boat and trailer. Boat is 16' tri-hull, with Evinrude 55 HP 3 cylinder motor that runs great. Boat and trailer are currently registered and ready for summertime. \$1,100.00. (530) 671-1875. Reg# 2455325.

FOR SALE: '06 Toyota Tundra, burgundy unlimited, fully loaded, 19K miles, warranty, asking 29K OBO AND: '89 Ford Bronco, all power, 100K miles, original engine, asking 3K. Call: (916) 648-1686 or cell: (707) 529-8154. Reg# 2398726.

FOR SALE: 163H CAT motor grader, SN 5AK00171, 12,191 total hours, 4WD, variable speed, 14-foot moebord w/ wing, complete blade pro sys., plus mast and prince albert laser receiver, 4 new Michelin xha radial tires, 2 new batteries, 9 never used scarfire shanks/teeth, 5 hard-faced rippers, complete/rebuilt transmission, front end, circledrive groupe/ motor, hydr. Valve grp. Asking \$170,000 Call (530) 534-3730. Reg# 1126175.

FOR SALE: Radiator cores for D8H46A, good condition 623 F radiator cores 9# 2W5540 CAT cores like new in the box. 391, V8 new crate motor long block. Call (209) 401-7655. Reg# 2012178.

FOR SALE: '05 Harley Davidson, ultra classic clean, 95-kit plus power com. chip, less than 6K miles. \$19,000 OBO. Call: (530) 357-4371. Reg# 2474820.

FOR SALE: Yanmar 1510 19.5 ptp hp loader s-box, \$7,900 AND: Yanmar F-17 21.5 hp loader, post-hole augur, \$8,200. AND: Mitsubishi 1601 loader s-box 20 hp \$7900 AND: Kubota excavator 025 Thumb, \$15,000. Call: (707) 987-2372. Reg# 1578661.



# KFM winds down first phase of Bay Bridge

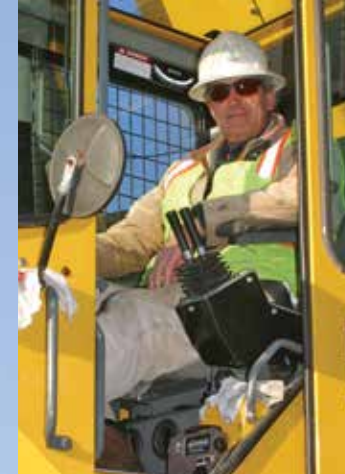
With the Skyway section nearly complete, all the heavy-lifting equipment involved in the first phase of the Bay Bridge Project are being disassembled and sent down the road or railway to the next job. Among them are the Derrick Barge (DB) General and the Hakken (pictured on the front cover of this issue of *Engineers News*), which left last month for Seattle, Wash., and will soon travel to a new project in Alaska. Along with the heavy-lifters, many of the Local 3 Operating Engineers with the joint-venture partnership of Kiewit, FCI and Manson (KFM) have also moved away from the waterfront to other projects, though some members are still working in the KFM yard on the Oakland side of the bridge, and some are putting finishing touches on the Skyway. Here's a snapshot look at these members, the heavy-lifters and the astounding results of their work:



From left: Local 3 party chiefs Gordon Bateman and Jason Philo work together on the west side of the Bay Bridge Project.



Thirty-year Local 3 member Marc Mason runs a forklift in the KFM yard on the Oakland side of the Bay Bridge.



Twenty-year member Theo Rohr operates a 60-ton hydraulic crane in the KFM yard in Oakland.



Forty-year Local 3 member John Gagnon stops to smile for a picture while working in the KFM yard next to the Bay Bridge.



Local 3 Operating Engineer Rodney Anderson runs a whirley crane along the shoreline of the KFM yard in Oakland.



The Derrick Barge (DB) General slowly swivels around to place one of the last rebar cages from the KFM yard onto an awaiting barge. The crew running the General includes Operator Tim Lassiter and deck engineers Tom Butcher, Keith Lassiter and Ronnie Robinson.

On the cover: Local 3 Operating Engineers on the Hakken conventional crane include Tim Back, McKay Partridge and Charles Rice.

## Phase-one facts

- Phase one: Involves constructing the bridge's parallel road decks, called the Skyway
- Project cost: \$1.3 billion
- Start date: 2002
- Completion date: 2007
- Unique structural features: Skyway decks are composed of the world's largest pre-cast concrete segments – some standing three-stories high
- Skyway construction: Kiewit, FCI, Manson (KFM)