KFM winds down first phase of Bay Bridge
Emission rule challenges construction

Brothers and sisters, I want to focus this month on an issue concerning proposed emissions regulations on the equipment our members use every day out in the field. It’s a complicated issue that I know doesn’t make for the most interesting topic of discussion, but the fact is, this is one of the most challenging issues currently facing the construction industry in California. The long and short of it is this: The California Air Resources Board (CARB) wants to reduce the amount of air pollution in the state with regulations that require the installation of filters on all In-Use Off-Road Diesel Vehicles that are five years and older. Any equipment older than 10 years must be re-powered with cleaner engines or sold, if no retrofits are available to meet the standards with the older equipment.

If the regulations become law, CARB has established a tight schedule of compliance for the construction industry – the first of which begins in 2009. Even more pressing is the May 25 date the board has scheduled to make its decision.

Our main issue is that the regulations will have a negative impact on our work picture in California. You are all well aware of the vast amount of public works projects coming down the pipe from the mega-bonds we worked so hard to pass in November. Well, those bonds allocate a fixed amount of money for state construction projects, and if CARB’s regulations are passed, our employers will have to comply, which means operations’ costs will be higher, which means bids will have to be higher, which means the state will be forced to pay higher prices to complete the work, which means the bonds will not cover as much work as intended, which ultimately means fewer projects will be completed. Of course, we all know that fewer projects mean less work for Local 3 Operating Engineers.

Small employers and owner-operators will not be able to afford the equipment upgrades. They will most likely have to downsize their fleets, which will mean fewer operators called for dispatch and fewer operators in the seat. Even our equipment at the Rancho is not exempt. Local 3 staff estimates it would cost several million to upgrade all the training equipment we have onsite, so we are requesting an exemption for our training center.

Additionally, our plan of action is to continue working with members of CARB and a coalition of unions and employers in Southern California to better understand the details of the regulations and formulate alternative solutions for the industry. We are also lobbying the state legislature and the governor with the intention of having the board back off its timetable, so the industry has more time to find acceptable solutions and/or compromises to the regulations.

What can you do?

You can contact your state representatives, and tell them you are against the In-Use Off-Road Diesel Vehicle Rule. Let them know these regulations will undermine the purpose of the mega-bonds and cripple the construction industry. You can also tell them the rules could cost you your next job.

We don’t have much time before the board is scheduled to consider the regulations, so if you want to participate, you’ll need to do it soon. To find the legislative representatives in your area, check out the following website:

www.leginfo.ca.gov

Just click on the button that says “Your Legislature,” and then enter your zip code. It’ll take you directly to the information you need to call, write or e-mail your representatives.

As always, your active participation is what we need to stay on top of issues like this one and keep this union moving forward. Thanks for all you do.

In solidarity,

Russ Burns
Business Manager
IUOE General Vice President
IUOE pipeline training

Members interested in pipeline training are encouraged to attend one of the following International Union of Operating Engineers (IUOE) journey-level upgrade classes. It’s important to note this training is in high demand and could benefit you and your pocketbook.

<table>
<thead>
<tr>
<th>Location</th>
<th>Dates</th>
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<tbody>
<tr>
<td>IUOE Local 49: Hinckley, Minn.</td>
<td>April 10-April 27</td>
</tr>
<tr>
<td>IUOE Local 302: Ellensburg, Wash.</td>
<td>April 10-April 27</td>
</tr>
<tr>
<td>IUOE Local 49: Hinckley, Minn.</td>
<td>April 30-May 18</td>
</tr>
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</table>

For applications and more information, contact the IUOE offices at (202) 429-9100.

Women Building California

6th Annual Statewide Conference for Women in the Building Trades

May 19-20, 2007
Los Angeles Convention Center

Sponsored by State Building and Construction Trades Council

• For women who work in construction or are interested in exploring construction careers.
• Network, learn skills and develop strategies to recruit, retain and promote leadership of women on the jobsite and in their unions.

For more information, call (510) 891-8773, ext. 313, or visit www.tradeswomen.org.

We want your loco logo

You see it on bumper stickers, patches, pins. Sometimes it’s on a letter, a leaflet or an envelope. It’s even tattooed on arms, hung from windows and frosted upon cakes. It’s the OE3 logo, and its history is as rich as the many places it fits.

The steam gauge was adopted as the union’s official logo the same day the International Union of Operating Engineers (IUOE) was founded on Dec. 7, 1896, in Chicago, Ill.

The needle points to 420 degrees, which is the most efficient temperature for gases to escape the tail flue from the engine.

The Latin words encircling the emblem, labor omnia vincit, mean labor conquers all things.

But based upon the different OE3 logo designs we’ve seen, some might say OE3 members are conquering the logo. Therefore, we want your best designed logo. Photograph it, draw it, (too bad you can’t sing it) or hand-deliver it to: 3920 Lennane Dr., Sacramento, Calif., 95834 with the heading Loco Logo or e-mail a pdf or jpg to mjessup@oe3.org. We’ll print the best of the best in Engineers News.

Highlighting the news

There’s a lot of “new” in the future, brothers and sisters, and I am excited about it all.

First of all, we are beginning a new work season – sloughing off the winter slowness and rain like dead skin. Every spring that fresh start always feels good.

Secondly, I think it’s important to emphasize the newness of the proposed dues reduction brought before you March 18 at the Semi-Annual Meeting. Your support and attendance was much appreciated at this meeting, which is an invaluable means of uniting the membership in its entirety and expressing the current direction of the local. The proposed dues reduction brought before the membership and then passed is the first one of its kind in the history of this local. How’s that for new? Just as your presence at the most recent Semi-Annual Meeting was necessary, the upcoming district and special-called meetings are just as important, for it is there, brothers and sisters, you will put the final vote to the dues reduction. Please take the time to mark these meetings on your calendars. You will find the dates on page 21.

While all the voting and signatures may seem a little tedious, these votes are proof alone of what this union is all about: It’s your union, it’s your democracy and you decide.

We’re opening up this union in a whole new way, so you can really see what’s going on – it’s interesting stuff – and then you can make informed decisions based on that information.

Take for instance the Letters to the Editor section on page 6 of this edition – another way we are opening up to you and for you, and again, this section is another “new” for Local 3.

Also new among the local is the apparent cooperation between the staff within each department. After our Winter Training session in February, many communication issues were addressed and lots of new skills were honed. I truly feel we’re working from the same page for the same cause: service to the membership.

And finally, the most apparent “new” this month is the redesigned Engineers News. You got to see it first at the Semi-Annual Meeting, if you attended it, and hopefully you also got to see some of the older versions of the newspaper dating back to 1943. The faces of the paper have changed both by design and the style of the times, but with the passing of years, Local 3 has grown ever stronger. Part of the push for the redesign was to have a more colorful, picture-driven newspaper to highlight the achievements, projects and details of your lives. There are so many of you out there, it’s high time we put you in color! But perhaps more important than even this is the financial benefits of this new paper. We are now printing the Engineers News in-house at the Sacramento Engineers Publishing print shop, which should save the union a lot – meaning, you will save, too!

If you didn’t get to fill out a survey at the Engineers News Semi-Annual booth, let us know what you think of the new design. Call up the Public Relations staff at (916) 419-3260, and let them know what you think.

With all the talk of what’s new in Local 3, I hope you’ll take some time to think about what’s new in your own lives and share that with me when I next see you. I am always interested in your thoughts. Until then, start fresh with this new season, and be safe.
Dear brothers and sisters,

In discussions with many of you during the past several months, I have promised transparency and full disclosure of Local 3’s financial results and pension returns. The Executive Board, officers and I strongly believe this policy is essential in today’s business environment and that our membership is entitled to this information. To fulfill this commitment, we will begin routinely publishing financial statements and a discussion of operating results for the local and the pension fund in the Engineers News on a quarterly basis. Because this is your local, I hope you will take the time to review and understand this information.

Local 3’s annual financial audit conducted by the independent public accounting firm of Miller, Kaplan, Arase & Co., LLP is currently being completed; therefore, we intend to publish the audited results in the May issue of Engineers News.

In reviewing the un-audited financial statements for 2006, our operating results were strong, reflecting continued strength in the overall economy and more specifically, in construction activity. At the end of 2006, Local 3 had 40,024 members in good standing – up 643 for the year – and hours worked by our construction members were 5 percent higher than in 2005.

As shown in the chart below, balances in each of Local 3’s funds continue to grow, meeting objectives set by our Executive Board. Based on the strength of these fund balances and an evaluation conducted by the Executive Board, Bylaws Committee and officers, we have recommended to the membership that reserves are strong enough to allow for Local 3’s first-ever dues reduction. We strongly believe this recommendation is in the best interests of Local 3 and its members. With the recommendation approved by the membership at the March 18 Semi-Annual Meeting, we expect the recommendation will also be ratified by the membership during this month’s special-called meetings.

For 2007 to date, employment for our members remains strong, and I have launched a number of cost-reduction initiatives that will provide substantial savings throughout the remainder of the year. We are starting to see some weaknesses in the housing sector; however, activity in the public and commercial sectors remain strong.

With respect to the pension fund, we are preparing a summary to provide you with a periodic snapshot of the plan status and the performance of invested assets. The first installment of this report will be available in the May edition of Engineers News. Updates will be published as soon as the information becomes available.

If you have any questions, comments or concerns, please let me or one of our staff members know.

Sincerely,

Russ Burns

This is the first in an occasional series of reports on Local 3 business operations.

Upon taking office in September 2006, the Local 3 officer administration dutifully ordered a thorough review of all major union funds. An outside, third-party organization, Denver Management Advisors, evaluated our pharmacy benefit manager – RxAmerica, and the independent public accounting firm of Miller, Kaplan, Arase & Co., LLP reviewed Local 3’s cash holdings, Accounting Department and Sacramento Print Shop, as well as state and local Political Action Committee (PAC) funds. Conducting these audits was the right and prudent thing to do, and the administration believes the money was well spent. As you can see from the reports summarized below, Local 3 received valuable savings and improvements as a result.

- The audit of RxAmerica through June 2006 resulted in savings of more than $1 million to the General Fund.
- Further savings are expected from audits conducted on RxAmerica in 2007.
- The audit on Local 3’s cash holdings, Accounting Department and Sacramento Print Shop, as well as state and local Political Action Committee (PAC) funds.

Please note: Audit results of the Print Shop and PAC funds will be presented in forthcoming issues of Engineers News. In addition, the administration intends to conduct audits throughout the coming year on the union's pension and annuity funds, the apprenticeship program and the Foundation for Fair Contracting (FFC).
OEFCU E-branch efficient, more secure

The Internet is changing how we live. It has quickly become the way many of our credit-union members communicate. It has also become a major factor in simplifying our financial lives.

One advantage of banking online is the online bill-pay feature. Paying your bills online eliminates the cost of stamps and ordering checks. It also eliminates trips to the bank and post office, which will eventually save you the cost of gasoline and the aggravation of trying to find a parking space. The tedious task of paying bills, which used to take hours, can be reduced to a matter of minutes.

For those of you who are unable to make it to one of our branch offices but are considering a loan, you can apply online. Much like our brick-and-mortar branch offices, the Credit Union’s E-branch provides you with up-to-date loan rates and keeps you informed of current loan promotions. The entire process of completing and submitting your loan application will take a few minutes. There may be some additional paperwork to complete, but in most cases you can expect a decision on your loan request almost immediately. If you’re in the market for purchasing a new vehicle or boat, you can shop with confidence knowing your financing is secure. Depending on your financial needs, you can apply for any consumer loan, such as a vehicle loan, personal loan, boat loan or a Visa credit card.

Our E-branch is conveniently open 24 hours a day, seven days a week, so you can review your account activity and keep track of your balances any time of day. If you have a checking account with the Credit Union, banking online is an easy way to monitor your account, track which checks have cleared and monitor your balances. You can also transfer funds from one account to another and make loan payments. By banking online, it is easier to manage your accounts and avoid overdrafts and late fees.

This month, the Credit Union will be upgrading our Internet-banking security system to a more secure Internet-banking site offering features designed to keep members’ accounts safer. With advances in today’s technology, your member ID and password are no longer secure. Therefore, our new Internet banking site will verify your member ID and password with the Internet Protocol (IP) address of your computer. If your IP address is not recognized, we will then ask you one of three “challenge” questions – questions and answers you will provide us when you initially login to our new Internet E-banking or “home banking” system. All members now using E-banking will be required to register on the new site by entering their member number, the last four digits of their Social Security number, birth date and a security code that will appear on the login screen.

The Credit Union realizes there may be some hesitation in using the online channel, due to the security risks associated with the Internet. We fully understand the importance of keeping members’ information secure, and we want to protect our members’ identities and account information in the least invasive way possible. As always, Operating Engineers Federal Credit Union (OEFCU) takes great pride in our ongoing commitment to the safety and security of our members’ confidential data, and this will remain a top priority for us.

The Local 3 officers and Executive Board work closely with our OEFCU staff to make sure we provide members with the best possible financial services. We hope you find our new Internet E-banking system easy and efficient. We look forward to assisting you with all your financial needs.

Ed Jackson: In his own words

Then, working non-union: “I was pretty stressed out.”

“When I first met John [Galeotti], I was working 16-hour days, minimum. Even in the winter, I was working 10 hours. I couldn’t even get a day off. I had to have my phone with me all the time, so they could reach me. They’d call me with billing questions or something, it was always something.

I told them to back off my workload several times, but every day they handed me another job, another job. I was used to the false promises of the non-union contractors – no vacation pay, no retirement. I finally snapped.

I was trying to run John off my job, because that’s what the [non-union] employer wanted. I didn’t give him the time of day. I was hostile and said some words that were not so nice and sent him away. But it got me thinking. I said to myself, ‘you fool, go back, sign up.’

I had joined the union at three different times in my life. This time around, I finally woke up.”

Now, working union: “Life is good.”

“I quit on a Wednesday and by Monday I was working for Larry [Hess of Hess Construction]. I’ve never worked for such a good company. They have nice equipment, good jobs and a competent workforce.

This last year, I made more money with less hours, I got my family life back and I’m working on my retirement again.

Joining the union has made a whole world of a difference in my life.

I don’t jump when my phone rings anymore. I’m not on edge. I’ve been operating a lot lately and realized I miss it. It’s fun.

John calls me all the time, just to see how I am. It makes me feel welcome. I’ll stick with the union; I’m not going to quit again. I’ll be with them the rest of my life.”

Ed Jackson is moving soon to Louisiana to care for a family member in New Orleans. He intends to continue working as an operator and has already called the New Orleans hall to sign up with Operating Engineers Local 406.

We’re sorry to see you go, Ed. We wish you and your family a safe trip and all the best.

Organizing

By Rob Wise,
Credit Union secretary/financial officer & recording - corresponding secretary

There and back again

Throughout his career as an Operating Engineer, Local 3 member Ed Jackson has worked for all kinds of employers, both union and non-union. He’s been there on the dark side (as we like to say in organizing) and back again three different times in his life, switching from Operating Engineers Local 9 in Colorado to an electrical union in Livermore to Local 3. A year ago in October, Jackson was working non-union as a superintendent for Nielson Construction, and his life was falling apart. He was running 15 different jobs, had no time for himself or his family, and to top it off, he was being underpaid. This had been going on for 12 years, and he was at his wit’s end. It was at that point Jackson met Organizer John Galeotti.

Ed Jackson is moving soon to Louisiana to care for a family member in New Orleans. He intends to continue working as an operator and has already called the New Orleans hall to sign up with Operating Engineers Local 406.

We’re sorry to see you go, Ed. We wish you and your family a safe trip and all the best.

Safety first

Most of the Safety Department’s winter training classes have ended for the year. All classes, including this Feb. 22 Hazwoper Refresher Class of O.C. Jones employees, were well received by the membership. Thanks to all who attended the classes and made it a priority to put safety first.

April 2007 5
Dear Editor,

I want to commend the officers of Local 3 for their revolutionary changing of the rules of publication in the Engineers News. Their decision to allow Letters to the Editor is a much-needed change in the management of the information dispensed to the members.

To the members I say: Use the new freedom afforded by this change. It is your newspaper, and you have a responsibility to voice your opinion.

Yours truly,
Greg Tedesco
Reg# 1774602

Dear Editor,

Since I have tenaciously requested every administration to add this section to Engineers News for at least 15 years, I felt a responsibility to write. First, I want to thank you and the entire administration for adding this section, and second, I want to request members to use it. Brothers and sisters, this section of the “news” is where you can let the whole membership know of your ideas and concerns. Many times subjects concerning the whole membership are brought up by members at district meetings, and for one reason or another, subjects don’t get to other district meetings. Here in this section, you can exchange your thoughts, ideas and concerns with everyone in our organization – the administration, active members and retirees. Please write. I would enjoy seeing as many members as possible writing.

Greg Tedesco
Reg# 1774602

Metrology: From the Greek word, “metron,” meaning “measure,” is the science of measurement. Metrology includes all theoretical and practical aspects of measurement. It is defined by the International Bureau of Weights and Measures (Bureau international des poids et mesures; BIPM) as “the science of measurement, embracing both experiment and theoretical determinations at any level of uncertainty in any field of Science and Technology.”

Metrology has existed in some form or another since antiquity. The earliest forms of metrology were simply arbitrary standards set up by regional or local authorities, often based on practical measures, such as the length of an arm. The earliest examples of standardized measures are length, time and weight. These standards were established to facilitate commerce and record human activity.

Little progress was made with regard to proto-metrology until scientists, chemists and physicists started making headway during the Scientific Revolution in the 1540s. With advances in science, the comparison of experiment to theory required a rational system of units, and something closely resembling modern metrology began to emerge. The discovery of atoms, energy, thermodynamics and other fundamental scientific principles could be applied to standards of measurement, and many inventions made it easier to quantitatively or qualitatively assess physical properties using the defined units of measurement established by science.

Metrology was one of the precursors to the Industrial Revolution and was necessary for the implementation of mass production, equipment commonality and assembly lines.

Modern metrology dates back to the French Revolution, with the political motivation to harmonize units all over France and the concept of establishing units of measurement based on constants of nature, thus making measurement units available “for all people, for all time.” Case in point: Deriving a unit of length from the dimensions of the Earth and a unit of mass from a cube of water. The result was two platinum standards for the meter and the kilogram established June 22, 1799 as the basis of the metric system. This led to the creation of the Système International d’Unités, the International System of Units. This system has gained unprecedented worldwide acceptance as definitions and standards of modern measurement units.

Public Employee Anne Marie Hensley, owner of By the Bay Survey, contacted OE3 to determine if we would be interested in an agreement covering metrology and the parameters that require an extremely high-degree of accuracy. Hensley earned a Bachelor of Science in civil engineering and her Master’s in environmental engineering from Manhattan College. By the Bay Survey was started in 2005 by Anne Marie and her husband, Chad. Chad is a seven-year Local 3 member with 18 years of surveying experience. By the Bay Survey specializes in dimensional control and metrology services.

With the experience and expertise of Special Rep. Bob Miller, we developed a contract that would cover this new, cutting-edge technology. The classifications for this new agreement are: Laser Tracker, Laser Scanner and Articulating Arms with Probe.

The equipment is as specialized as the projects. For example, the Laser Tracker is used to measure anything from commercial airliners to space shuttles and everything in between, including passenger vehicles and Formula One race cars.

A twin set of trackers was used to create a life-like computer model of a Caterpillar multi-terrain loader to help engineers implement construction changes in future designs. Another piece of equipment, called a “ROMER” (portable Coordinate Measurement System), is an Articulating Arm with Probe.

Some of By the Bay Survey’s clients include:

- Kiewit Offshore Services, Ltd. of Ingleside, Texas
- Battery City Park Ferry Terminal Barge (Turner Construction Company) of New York, NY
- Freetech Plastics of Fremont, Calif.
- WhiteBox Builders of New York, NY
- MACTEC Engineering of San Diego, Calif.

Local 3 is proud to work with Chad and Anne Marie Hensley and all the folks at By the Bay Survey. Welcome aboard!

Please note: Letters to the Editor is a section for your comments and questions about information featured in Engineers News. Any concerns regarding issues not related to Engineers News should be addressed at your local district meetings.

Letters to the Editor should be 200 or fewer words and are subject to editing. The use of offensive language and unsubstantiated, personal accusations will not be permitted. Letters must include your name and registration number.

To submit a letter by mail:
Letters to the Editor
Operating Engineers Local 3
3920 Lennane Drive
Sacramento, CA 95834

By fax: (916) 419-3487

By e-mail: newsletters@oe3.org

Chad and Anne Marie Hensley are the owners of By the Bay Survey, which recently signed a metrology agreement with Local 3.

By Abraham Fontanilla, Michael Strunk and Ed Wodzienski, business representatives
Health coalition evaluates hospital performance

Local 3 is a charter member of the California Health Care Coalition (CHCC), a non-profit organization of employers, unions and trust funds representing 2.5 million people. Those participating in the coalition are working to end opportunistic pricing and poor-quality care that inflate health-care costs for all of us.

Research consistently shows that high health-care costs result from excessive prices, inappropriate, physician-driven utilization of medical services and poor-quality care.

CHCC is driving two important initiatives to construct a beginning framework for the public reporting of hospital performance in California – the California Hospital Assessment and Reporting Task Force (CHART) and the Hospital Value Initiative.

California Hospital Assessment and Reporting Task Force (CHART)

Staffed by the University of California San Francisco Institute for Health Policy Studies, CHART aims to bring together purchasers, consumers, hospitals and health plans to develop a comprehensive set of performance measures for participating hospitals. Although some hospitals and health plans are currently participating in this initiative, CHART is a voluntary project that seeks to address unresolved issues regarding transparency and accountability.

Hospital Value Initiative

The Institute of Medicine defines efficiency as “avoiding waste” and named the term one of the six major targets for improving health care in the U.S. Current tools for evaluating hospital efficiency are varied and incomplete. The Hospital Value Initiative brings CHCC, the California Public Employees’ Retirement System (CalPERS) and the Pacific Business Group on Health together with major health plans to develop a standard set of measures to compare hospitals on cost-efficiency. The goal is to establish valid, objective measures for participating hospitals. Although some hospitals and health plans are currently participating in this initiative, CHART is a voluntary project that seeks to address unresolved issues regarding transparency and accountability.

By working together, we can and will use our influence to bring quality up and costs down. Stay tuned to Engineers News for further developments on these health-care initiatives.

Retiree Association Meetings

We’re kicking off our next round of retiree meetings this month, as you can see from the schedule below. Please pay careful attention: We’re having meetings every day of the work week – unlike our usual routine of meeting on Thursdays. Our meetings will correspond with the union’s special-called meetings. We hope to see you there.

CONCORD
Monday, April 9 10 a.m.
Centre Concord
5298 Clayton Road

FAIRFIELD
Monday, April 9 2 p.m.
Cordelia Fire District
2155 Cordelia Road
Cordelia

SAN FRANCISCO-SAN MATEO
Tuesday, April 10 10 a.m.
Machinists’ Hall
1511 Rollins Road
Burlingame

WATSONVILLE
Tuesday, April 10 10 a.m.
Ramsay Park
1301 Main St.

NOVATO
Tuesday, April 10 2 p.m.
Unity Inn Marin
600 Palm Drive

MORGAN HILL
Tuesday, April 10 2 p.m.
Operating Engineers’ Building
325 Digital Drive

MODESTO
Wednesday, April 11 10 a.m.
Modesto Center Plaza Convention Center
10th and K streets

STOCKTON
Wednesday, April 11 2 p.m.
Waterloo Gun & Bocei Club
4343 N. Ashley Lane

FRESNO
Wednesday, April 11 2 p.m.
Cedar Lanes
3131 N. Cedar

AUBURN
Thursday, April 12 10 a.m.
Auburn Recreation Center – Foothills Room
471 Maidu Drive

SACRAMENTO
Thursday, April 12 2 p.m.
Engineers’ Building
4044 N. Freeway Blvd.

RENO
Thursday, April 12 2 p.m.
Operating Engineers’ Building
1290 Corporate Blvd.

OAKLAND
Friday, April 13 10 a.m.
Oakland Zoo – Snow Building
9777 Golf Links Road

SALT LAKE CITY
Friday, April 13 2 p.m.
IBEW Hall
3400 W. 2100 S.

UKIAH
Monday, April 16 10 a.m.
Hampton Inn
1160 Airport Park Blvd.

ROHNERT PARK
Monday, April 16 2 p.m.
Operating Engineers’ Building
6225 State Farm Drive Ste. 100

KAUI
Monday, April 16 2 p.m.
ILWU Hall
4154 Hardy Ave.
Lihue

EUREKA
Tuesday, April 17 2 p.m.
Best Western Bayshore Inn
3500 Broadway

HONOLULU
Tuesday, April 17 2:30 p.m.
Jikoen Temple
1731 N. School St.

REDDING
Tuesday, April 17 meeting and potluck
1731 N. School St.

HILO
Wednesday, April 18 1:30 p.m.
Frontier Senior Center
2081 Frontier Trail
Anderson

YUBA CITY
Tuesday, April 19 2 p.m.
Veterans’ Memorial Center
211 17th St.
Marysville

KONA
Thursday, April 19 11:30 a.m.
Kona Beach Hotel
75-5660 Palani Road
Kailua-Kona

MAUI
Friday, April 20 2 p.m.
Maui Beach Hotel
170 Kaahumanu Ave.
Kaului

SEMI-ANNUAL PAYOUT

For those members not enrolled in monthly vacation-pay transfers to the Operating Engineers Federal Credit Union (OEFCU), April is the deadline for requesting a check for the May Semi-Annual Payout. Complete a Semi-Annual Payout Card, and return it to the Trust Fund office before April 30 in order to have a check mailed by May 15. If no card is received and you have more than $60 in your account, your money will transfer to the Credit Union May 31.

Retiree Picnic

Don’t forget to mark your calendars for the upcoming Retiree Picnic at the Rancho Murieta Training Center, Saturday, June 2.

Come up Friday afternoon, and stay until noon Sunday, if you wish. We’ll have plenty of parking for your self-contained motor homes and trailers. Once again, Local 3 will pick up the tab for this event. We’ll see you there!
Some info with your cup of coffee

An estimated 108 million Americans drink at least one cup of coffee every day, which isn’t surprising. Since the onset of Starbucks and the new ways of ingesting what was once brewed (Frozen? Whipped? On ice?), coffee has become more than just a drink. It is a cultural and social trademark, and its beginning is just as interesting as the current options surrounding it. Surprisingly enough, recent research also says it may be healthy.

An Arabian legend claims a goatherder in the southern tip of the Arabian Peninsula found his goats dancing joyously around a dark, green-leaved shrub with bright red cherries. He tried some of the cherries himself and learned of their powerful effect. Coffee was born.

Recent botanical evidence indicates coffee originated on the plateaus of central Ethiopia and was brought to Yemen where it has been cultivated since the sixth century. Upon introduction of the first coffeehouses in Cairo and Mecca, coffee became a passion as well as a stimulant, and today’s research touts coffee’s ingredients also have health benefits.

Coffee is a rich source of disease-fighting antioxidants. Studies show it may reduce cavities, boost athletic performance, improve moods, and stop headaches, as well as reduce the risk of type-II diabetes, colon cancer, liver cancer, gallstones, cirrhosis of the liver and Parkinson’s disease.

Coffee beans contain disease-ravaging antioxidants, called quinines, which become more potent after roasting. According to an American Chemical Society news release, coffee is the leading source of antioxidants in American diets, because we drink a ton of it.

Coffee can stimulate the brain and nervous system and thus help fight fatigue and boost athletic performance. Two cups of coffee can usually give you an athletic boost; however, researchers are quick to point out that caffeine is a drug and can be abused if used in place of a good night’s rest or a healthy diet.

The caffeine content of coffee depends largely on the size of beans used the way they’re brewed. Most people can tolerate two cups a day, but that can sometimes lead to health problems, such as osteoporosis or high blood pressure.

There are no calories in a plain cup of coffee, but few people today drink it that way. Keep in mind that a decadent coffeehouse version of java with whipped cream, flavored syrups and sprinkles can have as many calories as a large meal.

The key to reaping the benefits of that cup of coffee? As is true with most things: moderation!

Sources: webmd.org, coffeeresearch.org

Five exercises for a healthy back

Use these simple exercises to keep your back in good shape. Along with regular aerobic and weight-bearing exercises, these exercises will improve your overall fitness and decrease the likelihood of back injury. If any of these exercises increase your back pain after five repetitions or cause acute pain, you should stop and consult your doctor. Before getting started, remember to follow these simple rules:

- Do each exercise slowly.
- Do each exercise twice a day.

1. Modified sit-up: To begin this exercise, slowly raise your shoulders off the ground while keeping your chin tucked. Touch your fingertips to your knees, and hold for five seconds. Do not arch your back.

2. Straight-leg raise: Lie on your back with one knee bent, so the foot is flat on the floor; keep the other leg straight, and slowly raise it 8 inches off the floor. Hold for five seconds, lower and repeat; repeat five times, then change legs.

3. Leg lifts: Lie down on your right side with your right leg bent slightly. Stretch your right arm flat in front of you, and use it for balance. Align your shoulders and hips. Slowly lift your left leg 8-10 inches, then slowly lower your leg. Repeat five times. Turn over and repeat on your left side, raising your right leg.

4. Neck press: Press your palm against your forehead, then use your neck muscles to push against your palm. Hold for 10 seconds, and repeat six times. Next, press your palm against your temple, and use your neck muscles to press back into your hands. Hold for 10 seconds, and repeat six times.

5. Modified abs: This easy way to strengthen your stomach muscles can be done standing or sitting. Exhale and pull your abdominal muscles in as tightly as possible. Hold for five seconds and release; repeat 10 times.

Tune into Health News next month for five stretches for a healthy back.

Source: www.spine.org

Ask questions at the doctor’s office

Doctors order blood tests, X-rays and other tests to help diagnose medical problems. Perhaps you don’t know why you need a particular test or you don’t understand how it will help you. Here are some questions to ask:

- How is the test done?
- What kind of information will the test provide?
- Is this test the only way to find out that information?
- What are the benefits and risks of having this test?
- How accurate is the test?
- What do I need to do to prepare for the test? (What you do or don’t do may affect the accuracy of the test results.)
- How long will it take to get the results, and how will I get them?
- What’s the next step after the test?

Source: U.S. Department of Health and Human Services
Bad weather doesn’t mean an end to training

Even though it’s raining outside, training continues at the Rancho Murieta Training Center (RMTC). Because of safety concerns, our students cannot run equipment in extremely bad weather, but that doesn’t mean training has to stop. In fact, students receive training at Rancho Murieta 49 weeks out of the year.

In addition to our regular classroom curriculum, a computer lab with state-of-the-art computer simulators allows apprentices and journey-level operators to fine-tune their skills without leaving the classroom. These computer simulations act as training aids to give beginners a feel for the equipment. The simulators also help more experienced operators fine-tune their skills. Students currently practice hand-eye coordination by using simulators that mimic crane and excavator controls. Simulations of other pieces of equipment will be added in the near future as the programs become available.

So, even though the rain is pouring and the wind is gusting, the training of future Operating Engineers continues at Rancho Murieta.

Instructor Spotlight  Meet Rick Zermeno

The newest instructor to join the RMTC staff, Rick Zermeno, has more than 13 years of experience in the construction industry. Following in his father’s footsteps, Rick began his career as a Laborer in 1989 as a member of Laborers Local 185. He was accepted into the Operating Engineers Apprenticeship Program in August 1995. He achieved journey-level status after only three years and went to work for Teichert as a lead gradesetter. At Teichert, he also worked on a Global Positioning System (GPS) gradesetting crew and eventually became a foreman.

Rick decided to join the training staff at Rancho Murieta, because it enables him to give back and share his knowledge and experience with others. He enjoys the challenges of finding alternative ways to teach, so all of his students understand the curriculum. He is proud to help produce more gradesetters for the industry.

Rick and his wife, Patricia, live in Sacramento. In his spare time, he enjoys riding bikes on motor-cross courses and playing golf. Rick can’t seem to stay out of the dirt even in his spare time!

Mobile classroom update

The mobile classroom has been out and about the districts from Fresno to Redding with much success. We can come to your area, too. All you need is four to six people interested in the same course, and we’ll schedule it.

The courses now available for onsite training include:

- **Air Conditioning Certification**: Two-day course
- **Electronic Monitoring Systems (EMS)**: One-day course
- **Basic Retrieval and Interpretation of Caterpillar Service Codes** (without a computer): One-day course
- **Electronic Programmable Transmission Control (EPTC2)**: Caterpillar scrapers and off-highway truck transmissions: One-day course
- **Electronic Technician (ET)**: Caterpillar: Two-day course
- **Off-Highway Vehicle Air Brakes**: One-day course

Classes are offered in our mobile classroom, onsite in your area or at the Rancho Murieta Training Center (RMTC). Classes will be scheduled as requested.

- To schedule a class:
  - Employers: Contact Apprenticeship Director Tammy Castillo at the Rancho Murieta Training Center at (916) 354-2029.
  - Apprentices: Contact your district coordinator.
  - Journey-level operators: Sign up with your Job Placement Center.

The air conditioning and air-brake courses have no prerequisites. The electronic courses require that you have a good understanding of electricity and the electron-flow theory. You should also understand and be able to use a digital multimeter.

We are working on other courses, so watch for them. We’ll make an announcement as they become available.

News from the Utah JAC

Spotlight: Ryan Scott Macfarlane

Ryan Macfarlane recently completed the Utah Apprenticeship Program as a construction equipment operator. Ryan was a referral into the program by Western Quality Concrete from Mapleton, Utah. Ryan worked as a general laborer with this company while putting himself through college. He received his bachelor’s degree in history. After doing the math on school teachers’ salaries compared to top-paid Operating Engineers, he soon came up with the sum of construction.

Once enrolled in the program, Ryan excelled and was one of the top apprentices. His 100 percent score in the 40-hour gradesetting class proved his perseverance. Rancho Murieta Training Center (RMTC) Lead Instructor Roger Chavarin said that only once a month someone achieves a perfect score on the gradesetting test.

Ryan’s favorite piece of equipment is the white or concrete paver, because it presents numerous challenges.

Ryan’s mentor, Andrew McPherson, helped him through training and explained problems or situations in great detail when Ryan asked him questions. Andrew always responded and gave him the knowledge to make Ryan a top Operating Engineer. The Utah JAC thanks Andrew for his mentorship and commends Ryan for his many achievements.

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**CCO Practical Test**

New CCO candidates and candidates who have passed the written portion of the CCO exam should contact Pauline McCullough at (916) 354-2029, ext. 225, to schedule an appointment or obtain CCO information on the Practical Test.

**2007 CCO Written Exams**

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<th>Exam Date</th>
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Focused on the future
Membership approves Bylaws Resolution to Article VI (dues), sends it on for final vote

At the Solano County Fairgrounds March 18, the membership of Local 3 gathered for food and fellowship in Vallejo. They also gathered to focus on the future of the local by voting on the Bylaws Resolution for Article VI (dues), having their say during the Good of the Order and listening to Business Manager Russ Burns’ State of the Union Address.

Upon reviewing the recommended changes to the Bylaws Article VI (dues) as proposed by the Bylaws Committee, the membership overwhelmingly passed the resolution at this first stage, meaning it will go before the membership for a final vote at special-called district meetings in April.

Business Manager Burns addressed the audience after the votes were counted and touched upon issues he and the officers wanted to address within Local 3 when they took office in September. All of these issues stem from the main focus: service to the membership.

Issues addressed included the Bylaws changes, financial transparency and fiscal responsibility, a staff compensation policy and details regarding new prescription-drug providers. The highlights of these issues and his closing comments are listed below:

- Returning dues to the membership by creating a fair and equitable dues structure for all was the focus of the elected Bylaws Committee. Since the Bylaws Resolution was passed by the membership at the Semi-Annual Meeting and will now go before the membership at large in each district, this vision is one step closer to a reality.
- Financial reports will be presented to the membership on a quarterly basis in Engineers News beginning in May or June of this year, and reports will also be available online at www.oe3.org.

From left: George Klein with his son, Third-Step Apprentice Robert Klein, at the TrueNorth Health booth.

Future Apprentice Greg Olsen with the Sacramento Job Corps has his blood pressure checked at the March 18 Semi-Annual Health Fair.

William and Vina Slagle always enjoy the popcorn and health tests at the union’s Semi-Annals. William is a 50-year Local 3 member.

Seventeen-year member Albert Rubino was one of many Semi-Annual attendees who enjoyed a massage during the Health Fair.

Twenty-one-year member Todd Furger and his son, Albine, enjoy a picnic lunch.

From left: Retirees Bob Powers and Bill Ebersole visit while checking out the equipment display at the March 18 Semi-Annual.

From left: Members Pedro Delariva and David Strong learn about the GPS system from Jerry Rice of Topcon.

Member Tony Teskera checks out the new Unit 12 picture display.
• Staff salaries have been reviewed, so the Executive Board could set competitive salaries for field staff. As a result of this review, officers have taken a pay freeze through 2009, staff pension hours have been reduced from 55 to 48 and field staff have been brought up to market-rate competitive salaries. Increases are now tied to master construction wage-rate groups.

• All Trust Fund service providers have been closely monitored to ensure high standards, which resulted in the decision to seek Requests For Proposals (RFPs) from new Prescription Benefit Managers (PBMs). The switch, when made, will result in an annual savings of about $6 million, or 10 percent of the total expenditures for prescription drugs.

• The pension-fund rate of returns is projected to be in the double-digits – a far cry from the 2 percent return back in August 2006.

• Every issue of Engineers News will now be full-color, printed in-house and with a Letters to the Editor section.

• The new direction of the Rancho Murieta Training Center (RMTC) now includes more instructors, updated equipment and instructional technology under the new leadership of Apprenticeship Director Tammy Castillo and Training Director John Teller.

• Freedom of speech – Printed pieces on union issues or political commentary that are distributed in the districts to members or anything of this nature should include a name, since members need to know who to contact about this information.

• The mega-bond measures, which passed in November because of the membership’s political activism, resulted in a total of $6 billion worth of fast-tracked work that has been fully funded within Local 3’s jurisdiction. See the breakdown for each district below:

  o District 04: Fairfield - $133,000,000
  o District 10: Rohnert Park - $673,410,000
  o District 11: Nevada - $40,500,000
  o District 20: Oakland - $996,400,000
  o District 30: Stockton - $51,928,000
  o District 50: Fresno - $124,367,000
  o District 70: Redding - $27,443,000
  o District 80: Sacramento - $611,592,000
  o District 90: Morgan Hill - $174,417,000

• The Hetch Hetchy Project Labor Agreement (PLA) has been signed – the first time in history that jurisdictional disputes have been resolved before the work has begun. This work represents a $4 to $10 billion, 10-year long project for Local 3 members.

In closing, Burns thanked the members for coming out to the meeting and for sending the dues resolution on to the districts. He also thanked them for all they do to make Local 3 strong today and in the future.

Business Manager Russ Burns sends an apology to all in attendance at the March 18 Semi-Annual Meeting regarding the sound system. Those on stage and in the front rows of the audience had trouble hearing throughout the meeting. This issue has been rectified and will no longer be a problem in the future. Apologies for any inconvenience or confusion this may have caused.

See more photos online at www.eo3.org.
Local 3 members Luis Cazares and Efrain Lopez recently accepted the Jonathan Livingston Seagull Award, given annually by the Monterey Regional Waste Management District for outstanding work and commitment. From left: Public Employee Director Don Dietrich, Senior Maintenance Worker Luis Cazares, Board Chairman Leo Laska and Maintenance Supervisor Efrain Lopez.

Contract enforcement results in back pay for Crescent City Public Works

By Chris Sullivan, business representative

On behalf of the Crescent City Employees’ Association, Local 3 negotiated its first contract with the city in August 2006, after organizing the association in March 2006.

Almost immediately, six workers from the Public Works Department were denied Water Distribution Certificate Pay, as provided in the Memorandum of Understanding (MOU), which states: “employees who possess and maintain a valid Water Distribution Operator Certificate will be compensated an additional 5 percent of their base pay.” The six workers who were denied pay had interim “Water Distribution Operator Certificates,” which the city applied for on the employees’ behalf and were issued by the California Department of Health Services.

The union contended the certificate met the criteria of the MOU language and was valid until its expiration. The city’s position was that it never intended the pay to be for interim certificates. The city didn’t know the pay would be for more than two individuals with permanent certificates.

After several weeks of trying to resolve the issue through negotiations, Local 3 offered to amend the contract to exclude interim certificates in the future, if the city would honor the contract and pay the six workers. The city rejected the offer and all our attempts to resolve the issue. We filed a grievance Oct. 25, 2006.

The city’s grievance process calls for a hearing officer, if the grievance is the city manager’s level. A hearing date was set for Nov. 30, 2006, before Attorney Bruce Nishioka from the Crescent City area. The city was represented by Attorney Thomas French.

The hearing officer issued a ruling Dec. 11, 2006, which stated:

The ultimate resolution to this dispute bears upon the maxim of jurisprudence set forth in California Civil Code 3521. That maxim states: “He who takes the benefit must bear the burden.” The employees did not seek possession of the interim certificates for the benefit of the 5 percent additional pay. Other than the additional pay, the interim certificates do not present any benefit to them. In fact, none of the Employees applied for the interim certificates.

At the very least, it can be inferred the city would receive some legal or public-relations benefit from the authority or recognition the interim certificates provide.

The hearing officer accepted the union’s argument in total and recommended the city distribute certificate pay to the six individuals retroactive to July 1, 2006, up to Dec. 31, 2006, when the interim certificates expired.

The importance of this case is highlighted by the fact that when we organized this unit, contract enforcement was an important component of the decision to hire OE3. The unit recently voted to contract with OE3 for another year.

Henry Stephens, Kerry Coehran, Bill Scott, Ron Watt, Steve Holiman and Marvin Thompson are the employees affected by this grievance. Congratulations and thanks to all of you for your solidarity throughout this process.

Local 3 Business Agent Chris Sullivan (fifth from right) and Eureka District Rep. Steve Harris (third from right) gather for a picture with the Crescent City Public Works Department and their yard dog.

Monterey Regional Waste Management District members recognized for outstanding achievement

This month I want to recognize our members from the Monterey Regional Waste Management District. The district employs 60 Operating Engineers who perform various duties from clerical and administrative support to heavy-equipment operation.

On Feb. 16, 2007, the Monterey Regional Waste Management District Board of Directors presented the Jonathan Livingston Seagull Award to Senior Maintenance Worker Luis Cazares and Maintenance Supervisor Efrain Lopez. This is an annual award for outstanding work and dedication to the district.

The Monterey Regional Waste Management District is located in Marina, Calif. Established in 1951, the district covers 475 acres and processes more than 370,000 tons of solid waste each year. The district has received numerous awards, including recognition from the Solid Waste Association of North America as the Best Solid Waste System of North America and the Innovation in Government Award from the California Resource Recovery Association.

Congratulations Luis, Efrain and all of our dedicated members at the Monterey Regional Waste Management District.
Central Valley News

It’s a great time to be a Dos Palos police officer

By Doug Gorman, business representative

The last few months were busy in the Central Valley, and OE3 was actively defending the rights of our members. This is just a quick sample of what’s going on in District 50:

Clovis Public Works Employees’ Association

For some time, the union and the association knew the assistant public works director was changing working conditions and job descriptions at random but couldn’t prove it until a member brought forward a recently changed policy with a major change in the language.

As we looked into it further, we found the assistant director had also changed job requirements without meeting and conferring with the union and tried to eliminate positions within the bargaining unit without notifying the union.

Since then, we have filed a grievance on behalf of the association and opened up a dialogue with the city. It looks like a resolution is in sight, but I will let you know more as this unfolds.

Dos Palos Police Officers’ Association

The city reinstated Chief Barry Mann to his position, and the department is going full-speed ahead, correcting the problems caused by the previous council. Since the rebirth of the organization, it’s a great time to be a Dos Palos police officer.

Dos Palos Police Chief Barry Mann (second from right) with the rank-and-file and Local 3 Business Agent Doug Gorman (far left).

Madera Association of City Employees

The association and the union won Exclusive Representation and Agency Shop in 2005, and we began enforcement of the Agency Shop in September 2006. During this time period, the city continued to promote probationary employees from one classification to another. Ordinarily, this is a good thing, but the promotions went against the city’s own personnel rules. The other problem: Probationary employees were bypassing tenured employees for these positions, and the tenured employees had to train the new ones to do their jobs. In addition, we had a rogue Street Department supervisor intimidating employees and creating a hostile work environment. The union attempted to fix the situation, but the Public Works Department head wasn’t interested in cooperating with us.

After several terse e-mails, the city agreed to meet with our members. What a meeting! The city was adversarial from the start, but our members remained calm and professional and were able to bring the issues forward.

We are in the process of filing unfair labor practices against the city for its refusal to follow its own personnel rules and regulations. I want to thank our members in this unit for their support and willingness to stand up and be counted. Local 3 is with you all the way!

In loving memory of

Timothy E. Crawford and Martin P. Alvarado

Operating Engineers Local 3 offers its deepest sympathy to the family, friends and co-workers of Timothy Crawford and Martin Alvarado. Both men died while working for the Department of Water Resources in Los Banos, Calif. We extend our thoughts and prayers to their loved ones during this difficult time.

Success in Santa Cruz County

Peace officers sign three-year contract

By Fred Klingel, business representative

An early start to negotiations, a change in tactics and a steady supply of Motrin has paid off for Local 3’s peace officers in Santa Cruz County. The group recently signed a well-deserved, three-year contract with the city. Starting early in 2006 was definitely a plus, since the holidays and some unforeseen illnesses were ahead. A patient negotiations team and a willing group on the county’s side made this a successful bid.

Early on, we thought it would be a cakewalk but then learned there was a whole new way of accounting, and things became somewhat rocky. Once the holidays passed, everyone recovered and adopted the fighting spirit of the Super Bowl: Snarling and clawing on one side; grunting and roaring on the other. Neither side wanted to give in. We fought for what we thought was right. We declared a short impasse and called upon the State Mediation Service to untangle the situation. Out of the state office came Shirley Campbell—a small, grandmotherly woman who took aside both sides, bopped us on our heads and said: “Git ‘er done,” then rode off into the sunset marking another notch on her belt. Both sides dusted off their belts and the area had more number-crunching and eventually reached a successful conclusion.

The end result: Department deputies, sergeants and lieutenants will receive a Cost of Living Adjustment (COLA) increase of 2.5 percent each year and a 2 percent equity adjustment each year, which puts them into a competitive market. In addition, Peace Officer Standards and Training (POST) incentives will be increased to 3 percent for the Intermediate Certificate and 4 percent for the Advanced Certificate. Sergeants will receive 5 percent for a Supervisors’ Certificate, and lieutenants with a Management Certificate will receive 5.5 percent. We also established classes for senior deputies, senior sergeants and senior lieutenants to receive 3 percent after spending 15 years as Santa Cruz County peace officers and attaining their respective POST certifications. The investigations lieutenant and the sergeant of the Office of Professional Standards and Conduct are now eligible to receive their 5 percent detective pay.

Medical coverage will be the all-familiar 95-75-75 rate system, as was established based on the 2007 Blue Shield HMO rates. The system will be the same for 2008 and 2009. Retiree medical will receive the Public Employees’ Retirement System (PERS) 5 percent statutory-rate increases each year. For vacation (while mandatory overtime is in effect), everyone must be more diligent in filing their forms, making sure when maximum accrual is reached, a vacation request is made in a timely manner and vacation is taken. If a vacation request is denied, any hours earned over the limit will be paid at the individual’s hourly rate.

Body armor replacement will be at the cost of up to $1,000. Lastly, the agreement calls for an $8000 signing bonus to cover the increased medical-insurance premiums paid while the contract was pending. The lieutenants waived their bonus to earn the additional half-percent for the Management Certificate.

The tentative agreement was ratified by the membership, with 55 “yes” votes and nine “no” votes for the General Law Enforcement Unit, 18 “yes” votes and one “no” vote for the Supervisory Unit and nine unanimous “yes” votes for the Mid-Management Unit.

I want to congratulate all units for this well-deserved contract and also thank negotiation team members Pat Dimick, Mike McDonald, Paul Ramos, Jeremy “the numbers’ man” Verinsky, Jim Hart and Phil Wowack for a job well done. Thanks also to Susan Muriello, Dani Torres Wong, Ajita Patel, Terri Cobbs, Laura Booth, Janette Garcia and Don Bradley for their efforts in bringing this contract to fruition. A special thanks to our State Mediator Shirley Campbell for her input, wisdom and herding ability.
FAIRFIELD  I  District honors McClenahan

District 01 is proud to honor Retiree Lou McClenahan. He recently received his 40-year pin from Business Agent Gary DeRenzi and has been retired for nine years. Congratulations, Lou!

 FAIRFIELD  I  Members install temporary shore power for 3E Project

As previously reported, dredging is still picking up in District 04. The massive Port of Oakland 3E Project is officially underway. H.R. Morris kicked off in late February and is hiring for the cutter-section dredge. Currently, we have about 32 Operating Engineers working on this phase of the project.

Elsewhere on the “3E radar” are Master Mechanic Greg Wright, Apprentice Matt Hilton and Job Steward Rich Santos working on the second phase of the setup that will include the $29 million installation of temporary shore power to supply the offloading portion of Phase 2, scheduled to start sometime around late summer 2007. By then, another 30 to 40 Local 3 members should be working on the project.

In Napa, things look good despite the wet weather. R&L Brosamer is working steadily on the Napa River waterfront off Third Street. Atlas Peak has a nice job on Soscol Avenue, and Keith J. Gale has some underground work off First Street. Also on Soscol, we have Don Pridmore & Sons doing utility work and Ghilotti Construction doing a roadway off Soscol near Trancas.

In Vacaville, Teichert is busy on the South-Town Development, while Ghilotti Construction works at the North Village Development and Rudolph and Sletten continues building the new Kaiser buildings.

In Fairfield, Kiewit started work at the Waterman Water Treatment Plant.

Apprentice news

The Fairfield District congratulates the following apprentices: Construction Equipment Operator and Apprentice Chris Fernandez and Fawn Wolf on the birth of their son, Lucas Fernandez; Lube and Service Apprentice Landon Calciano and Michelle Onesti on the birth of their daughter, Olivia Calciano; Heavy Duty Repairman (HDR) Apprentice Joshua and Brandy McNary on the birth of their daughter, Satine McNary; and Crane Apprentice Nick Arend and Heavy Duty Repairman (HDR) Apprentice Heriberto “Eddie” Sanchez Jr. for completing the apprenticeship program and joining the ranks of journeymen.

As you can see, 2007 looks to be another productive year for Local 3 and all its members in District 04.

Don’t forget the District 04 picnic, Saturday, April 14. We will serve breakfast at the Cordelia Fire Station from 9:30 a.m. to 2 p.m.
As District 20 moves into spring, there is lots of work in Alameda and Contra Costa counties. Therefore, a friendly reminder to all brothers and sisters: Make sure you have not fallen off the out-of-work list. Your registration on the list is good for 84 days, and you must renew your registration before the 84th day to ensure you maintain your position on the list. If you are on the “C” list, you have to renew every calendar month. As the work orders come rolling in for this coming work season, don’t get left at home. Pick up the phone, and call the hall to make sure you are still on the list. The business agents and dispatchers are here to make sure everyone gets a piece of the work this spring and summer.

The Port of Richmond is buzzing with construction this season. Hayward

Baker and Bay Cities Paving and Grading are doing soil stabilization and excavating work at the Port of Richmond.

In Contra Costa County, Top Grade Construction is working six days a week with 50 Operating Engineers building a new housing subdivision at Bethel Island. About 460 new homes are going in – each one equipped with a dock accessible to the Delta. Top Grade has at least a year left on the project. Sanco Excavating and Inquip Associates are two of the larger subcontractors helping things run smoothly.

In Pleasanton, Granite Construction recently broke ground in March on the $18.4 million first phase of the Hwy. 84 widening that runs through Pigeon Pass. This phase puts at least 19 operators to work for many months.

District 20 reminds everyone: The 7 p.m. April 13 quarterly district meeting is at the Longshoreman’s Hall on Heggenberger Road.

As District 20 moves into spring, there is lots of work in Alameda and Contra Costa counties. Therefore, a friendly reminder to all brothers and sisters: Make sure you have not fallen off the out-of-work list. Your registration on the list is good for 84 days, and you must renew your registration before the 84th day to ensure you maintain your position on the list. If you are on the “C” list, you have to renew every calendar month. As the work orders come rolling in for this coming work season, don’t get left at home. Pick up the phone, and call the hall to make sure you are still on the list. The business agents and dispatchers are here to make sure everyone gets a piece of the work this spring and summer.

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District "bulks up" on organizing, signs new contractors

Searle joins Utah's full-time organizing ranks

For many years, District 12 members have asked: When are we going to organize in Southern Utah? Thanks to the leadership of Business Manager Russ Burns and Financial Secretary Jim Sullivan, we now have full-time Organizer Gerald Searle in Southern Utah. Gerald has already found success with the help of District 12 Organizer Paul Lundell, as they have signed Majestic Excavation LLC and Rock-N-Dirt LLC. We welcome these new contractors and encourage anyone with information on good contractors in Southern Utah to contact the District 12 Hall at (801) 596-2677.

Ten apprentices journey out

The Utah Apprenticeship Program had another successful year in 2006. Under the leadership of Apprenticeship Coordinator Kris Morgan, the Joint Apprenticeship Committee (JAC) journed out 10 apprentices. Because of many of you, the apprenticeship program is reaching new heights. We must all take an active role ensuring all apprentices are given a fair shake. Take those apprentices under your wing, and help to make them the journey-level operators you will be proud to work beside.

The apprenticeship graduation ceremony was held at the Little America Hotel in Salt Lake City. Dinner was served, and special guest speakers included AFL-CIO President and Sen. Ed Mayne and Democratic Chair Wayne Holland. After the speakers, awards were given out to Granite Construction for Contractor of the Year, Jeremy Sission for Mentor of the Year, Doug Lunsford for Supervisor of the Year and James Brunson for Apprentice of the Year.

Congratulations to our graduating apprentices: Darla Androwski, Lamanda Cartwright, Elesban Blanco, James Brunson, Jay Clover, Mistie Cordova, Sean Furey, Stephen Priest, Pedro Rodriguez and Luther Weber.

Private/public work booms

The work picture promises to be good in District 12 again. If you have ever wanted to work in the beautiful state of Utah, this may be the year to take that big step! Give Dispatcher RJ Peery a call at (801) 596-2677 for upcoming job opportunities.

The private work picture is still going strong, and thanks to District Rep. Dale Cox and lobbyists Dennis Wright and Kay Leishman fighting for more transportation dollars up on Utah’s Capitol Hill, the public works projects will also continue to be strong.

Things have been going extremely well for us. The District 12 staff thanks all our members for continuing the fight in Utah and helping us make this a better place to work and live.
YUBA CITY  Picnic offers special treat

Winter overhauls, equipment repairs and plant projects got late starts this year with contractors taking advantage of dry weather late into February. Now that spring has arrived, let’s look at work in District 60 for 2007.

**Beebe Construction** is well underway with sitework, relocation of utilities and demolition and excavation work at the new Caltrans District 3 headquarters.

**Granite Construction** has jobs on the Hw. 20 widening and realignment, the Hw. 70 median barrier and the Hw. 149 project above Oroville. Granite also moved a portable crushing plant to the Silica Resources stringer pit off Hwy. 20 – a perfect location and short haul to the company’s Hw. 20 project.

**Teichert** also starts the year on Hwy. 20 with widening and realignment in Colusa County.

**Shimmick** has work at Stony Gorge Dam and levee improvements keeping hands busy. Plenty of levee work remains in 2007.

**Mercer-Fraser** will soon be back on Hwy. 162 above Oroville.

Subdivisions are still making news in District 60 – from major projects in Colusa and Wheatland to the Yuba Highland Project.

Caltrans’ yards in District 60 have many members busy keeping roads safe, bridges checked and highways clear. Each winter, Caltrans’ crews from District 60 head to the hills to do just that, and this year is no exception.

February and March finally brought some weather, and the crews from District 60 (formerly known as District 3 Sutter-Sierra Region of Caltrans) went to work. Thanks to all! Some Caltrans crews elected to go to four-by-10 work weeks early this year – a lot of overtime until late February. Many members got a chance at overtime if they wanted it, even though the Department of Transportation hired about 80 temporary employees for this year’s snow season.

The warehouse crew should be moving to their new house soon. The tree crews’ yard and the maintenance yards have been going good, and the mechanics got some temporary help from up on the hill while waiting for weather to hit.

The Feb. 8 Yuba City District meeting in Oroville at the community center went great. We had a great turnout. Many important items were discussed, and we elected Chuck Adamson, Gary Fincher and Harry Herkert to our new Grievance Committee. Jeff Jurickovich, Bill Noble and Mark Teesdale were elected to our Market and Geographic Area Committee. Thanks to these members for taking part in their union.

Also, thanks to those members who took time to attend, and to those who didn’t – we hope to see you at the next one, 7 p.m., April 19 at the Marysville Joint Unified School District Board Room.

Remember: Your District 60 union hall is open late on Wednesday nights. There is always something cooking. Come by and see!

In other announcements: The District 60 picnic this year will be great. We are working to make this a fun day for everyone on Sunday, May 13, at Durham Park from noon to 3 p.m. Hope to see you there, since District 60 and Dino Pantaleoni of Gridley Growers, Inc., are raffling off a 2007 Honda Rancher 420cc 4X4 that will be raffled off at the May 13 District 60 picnic. Tickets are $100 each and going fast.

FRESNO  District 50 welcomes George Reed, Inc.

New additions to Hwy. 99 on the south end of Merced continue as Granite Construction moves along with the new Mission Boulevard exit. This project has provided many hours for Local 3 members during the past year of construction. Granite and Foster & Sons have moved more than 1.1 million yards of imported dirt to the jobsite. The companies also moved more than 1,200 loads per day during peak season. On the concrete-division side, Granite’s portable plant produced more than 34,000 yards of concrete for than 1,200 loads per day during peak season. On the concrete-division side, Granite also moved a portable crushing plant to the Silica Resources stringer pit off Hwy. 20 – a perfect location and short haul to the company’s Hw. 20 project.

**Shimmick** has work at Stony Gorge Dam and levee improvements keeping hands busy. Plenty of levee work remains in 2007.

**Mercer-Fraser** will soon be back on Hwy. 162 above Oroville.

Subdivisions are still making news in District 60 – from major projects in Colusa and Wheatland to the Yuba Highland Project.

Caltrans’ yards in District 60 have many members busy keeping roads safe, bridges checked and highways clear. Each winter, Caltrans’ crews from District 60 head to the hills to do just that, and this year is no exception.

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ROHNERT PARK  I District educates members, highlights Measure M

Recent events in District 10 have brought to light the need to educate our members on the responsibilities and obligations of being a good Local 3 member. For instance, good Local 3 members do not cross picket lines, and good Local 3 members do not work behind a picket line. See a few tips below:

Good union members respect picket lines

Good union members are extremely careful when confronted with a picket-line situation. When a picket line is established on a job where they work:

1. They do not talk to anyone; they leave.
2. They read the picket sign as they leave.
3. They do not loiter around or near the jobsite.
4. They know once a picket line is established, their business agent is legally “gagged and handcuffed” from giving advice pertaining to that job.
5. They do not allow themselves to be drawn into conversations with anyone at the jobsite.

Good union members know their rights

1. They have the right not to work behind any picket line.
2. They have the right to decide for themselves whether to walk off a job being picketed.
3. They understand their trade may be under attack next.
4. They know that a two-gate system means a picket line, and they have the right not to work, no matter how many gates the employer sets up.

Measure M update: Future looks promising

The passage of Measure M in November 2004 marked a major shift for transportation improvements in Sonoma County. By instituting a quarter-percent sales tax, Sonoma became the 18th self-help county in California – a county that can more effectively leverage state and federal transportation dollars by providing a local match. The ability to leverage local dollars has already paid off in consideration of the recently passed state infrastructure bond measure. While the actual projects have not yet been chosen, Sonoma County projects are strong contenders for this state money because of local investment provided by Measure M.

The good news is: Measure M sales tax receipts have met projections, so progress is being made with all projects planned under Measure M. Opportunities to gain state-matching funds for Measure M projects have expanded with the passage of the State Transportation Bond Act in November 2006.

The total Measure M funds available is $19,252,747, while the total Measure M funds expended to date is $8,165,287.

While progress is being made, most Measure M projects receive only half their funding through the sales-tax measure. Ongoing difficulties still exist in securing adequate local, state and federal dollars to provide the balance of funding for Measure M projects. Rising construction costs and shortfalls in the state budget have required reformulation of some road projects. However, Measure M funding will provide work for local street projects and rehabilitation, as well as Hwy. 101 projects, bicycle and pedestrian projects, transit services and rail work. For more information about Measure M and the projected work ahead, contact the Sonoma County Transportation Authority (SCTA) at (707) 565-5373.

The passage of Measure M clearly means good work for Local 3. Stay tuned.
EUREKA  |  Confusion Hill Project keeps moving

Hello from the North Coast.
The work season has yet to start for the spring. Winter finally arrived on the North Coast. The District 40 Crab Feed was well attended, and a good time was had by all. We congratulate Wahlund Construction on its low bid for the wastewater treatment plant in Crescent City. Wahlund Construction has the $37 million project in a joint venture with Sequoia Specialties – the company that recently completed the two-year Fortuna Wastewater Project that kept four members busy.

Mercer Fraser started its median barrier project on Hwy. 101 – a continuation of a previous section of median barrier upgraded for safety. The section is about eight miles long and includes median paving and culverts. This work will employ five operators for seven to eight months. Granite has also been working this past winter. The company completed a levee in the Arcata Bottoms and also has work on a shopping center in Fortuna. The Confusion Hill Project has also been working members through the winter. The residents of Northern California and the traveling public will breathe a sigh of relief when this project is completed, as the slide continues to plague north-coast travels. From the beginning, this project has had its hiccups, but it keeps moving.

MCM is gearing up on the Van Duzen River on Hwy. 101 and will keep a handful of operators going strong all season. We anxiously await bidding for the PG&E plant starting spring 2008. Negotiations are going well for the Project Labor Agreement (PLA) on this project that will include 250 workers for 15 to 16 months. Hope to see you all at the April 17 Eureka District meeting, 7 p.m., at the Bayshore Inn Best Western – 3500 Bayshore Blvd. in Eureka. Be safe. Steve, Joel, Carol, Art and Corrina

DISTRICT REPORTS

REDDING  |  Caltrans clears the roads in District 70

In spite of some winter storms in District 70, our winter season has been fairly mild. We thank the Caltrans crews for their hard work at keeping roads safe through all seasons.

During the last few months, a number of jobs have gone to bid. Once winter lifts, the following jobs will start:

Kiewit Pacific was awarded the $64 million Cypress Bridge replacement, estimated to last three years. Steve Manning Construction picked up the $5 million Hwy. 299 curve realignment and widening job at Round Mountain; the company also picked up the $10.5 million Hwy. 89 job through Lassen Park and finished Hwy. 89 at Bartle in Siskiyou County, which started last year.

Granite Construction of Reno is doing a $15 million runway extension at the Herlong Army Base.

Sierra Nevada Construction has the $29 million widening job on Hwy. 395 at Milford.

Tullis, Inc. picked up the Hwy. 44 realignment and widening job for $87 million.

Stimpel-Wiebelhaus & Associates has the $82 million Hwy. 36 job, and Ron Hale Construction picked up a few smaller jobs in the district.

A number of jobs are set for bid this year, such as the Airport Road/North Street Bridge replacement, the Bonnyview widening, Stillwater Business Park and two bridges in Tehama County. With all the planned Caltrans work, it adds up to another good year for Local 3. With projects the new bond money will create, the work picture looks great for the next few years.

We have some new staff members in District 70 and want to welcome them aboard: New Public Employee Business Agent Art Froli comes to us from San Jose, and Organizer Joel Duckworth joins us and will also work in District 40. Both men are great assets for our district.

With work starting up, we want to remind everyone: Make sure you are currently registered on the out-of-work list, and if you are, don’t forget to re-register.

We hope everyone has a safe and prosperous work year.
Kaumalapau Harbor Improvement

On the remote island of Lanai, goods and supplies are often brought in by barge on a weekly basis. During summer months, large swells are deterrents for the barge to get needed goods to the 3,193 residents of Lanai. In joint efforts, council members Riki Hokama and Stabilization Director Perry Artates work to ensure the bare necessities reach Lanai safely. Traylor Pacific and American Marine are extending Kaumalapau Harbor with seven operators and five divers. According to members John Gustafson and Tony Skuk, the operators on this crew are a close-knit family and enjoy the camaraderie of one another. The Kaumalapau Harbor Improvement is worth $20.5 million and is scheduled for completion in June 2007. Keep up the good work!

From Oahu: Boys and their Toys

Just in case you wanted something to work toward, the following are some examples of how to spend retirement OŒ3-style.

Forty-one-year member Manny Vidinha of Kaneohe, Hawaii retired as a mechanic from Delta Construction in January 2003. He is now the proud owner of a 1932 Ford Sedan, which looks just as happy as he does.

After retiring from work as a D11 dozer operator for Delta Construction in September 2005, Junior Corpus of Honolulu has fun with a record-setting 1929 Ford pickup.

Frank Coluccio Construction Co.

Local 3 President Fred Herschbach recently visited District 17 members at a Kailua jobsite. Contractor Frank Coluccio Construction Co. is the contractor onsite, and since 1977, Coluccio has been working in Hawaii, specializing in micro-tunneling. The company also has an emergency sewer-line job for the city and county in Waikiki that began July 2006 and should be completed August 2007.

Coluccio also has a $35 million water and sewer-line job in Kailua that started mid 2005 and should be completed by the end of 2007 along with a water-line job in Maui that started September 2006 and should be completed by the end of 2007. Frank Coluccio Construction Co. employs more than 40 Local 3 members statewide.
**DISTRICT MEETINGS** All meetings convene at 7 p.m. unless otherwise noted.

Please note: Since the membership voted to adopt the resolution to amend Article VI (dues) of the Operating Engineers Local 3 Bylaws at the March 18, 2007 Semi-Annual Meeting, a vote will be conducted on the proposed resolution in accordance with Article VI (dues), Section 6(a) at all meetings scheduled in April.

**APRIL 2007**

**9th**

District 20: Concord Special-called meeting 10 a.m. Centre Concord 5208 Clayton Road

District 04: Cordelia Special-called meeting 2 p.m. Cordelia district meeting Cordelia Fire District 2155 Cordelia Road

**10th**

District 01: Burlingame Special-called meeting 10 a.m. Machinists’ Hall 1511 Rollins Road

District 01: Novato Special-called meeting 2 p.m. Unity Inn Marin 600 Palm Drive

District 01: Burlingame Regular district meeting 7 p.m. Machinists’ Hall 1511 Rollins Road

District 90: Watsonville Special-called meeting 10 a.m. Ramsay Park 1301 Main St.

District 90: Morgan Hill Special-called meeting 2 p.m. Regular district meeting Engineers’ Building 325 Digital Drive

**11th**

District 50: Fresno Special-called meeting 2 p.m. Cedar Lanes 3131 N. Cedar

District 50: Clovis Regular district meeting 7 p.m. Clovis Masonic Lodge 375-5th St.

District 30: Modesto Special-called meeting 10 a.m. Modesto Center Plaza Convention Center 10th and K streets

District 30: Stockton Special-called meeting 2 p.m. Regular district meeting Gun & Boeot Club 4343 N. Ashley Road

**12th**

District 80: Auburn Special-called meeting 10 a.m. Auburn Recreation Center 471 Maidu Drive

District 80: Modesto Special-called meeting 2 p.m. Regular district meeting 300 Corporate Blvd.

District 80: Sacramento Special-called meeting 2 p.m. Regular district meeting 4044 N. Freeway Blvd.

District 11: Reno Special-called meeting 2 p.m. Regular district meeting Engineers’ Building 1290 Corporate Blvd.

District 20: Oakland Special-called meeting 10 a.m. Oakland Zoo – Snow Building 9777 Golf Links Road

District 10: Ukiah Special-called meeting 10 a.m. Hampton Inn 1160 Airport Park Blvd.

District 10: Redding Special-called meeting 2 p.m. Regular district meeting Engineers’ Building 6225 State Farm Drive, Ste. 100

District 10: Kona Special-called meeting 10 a.m. Hawaii Hotel 4154 Hardy Ave. Lihue

District 17: Kauai Special-called meeting 2 p.m. Kauai ILWU Hall 3577 Lala Road Lihue

District 17: Maui Special-called meeting 2 p.m. Regular district meeting Lihikai School Cafeteria 170 Kaahumanu Ave. Kahului

**13th**

District 17: Maui Special-called meeting 7 p.m. Regular district meeting Lihikai School Cafeteria 335 S. Papa Ave. Kahului

**18th**

District 17: Hilo Special-called meeting 11:30 a.m. Regular district meeting Hilo ILWU Hall 100 W. Laniakai St.

District 60: Marysville Special-called meeting 2 p.m. Regular district meeting Marysville Joint Unified School Board Room 1919 B St.

District 60: Marysville Special-called meeting 7 p.m. Regular district meeting Marysville Joint Unified School District Board Room 1919 B St.

District 70: Anderson Special-called meeting 1:30 p.m. Frontier Senior Center 2081 Frontier Trail

District 70: Redding Special-called meeting 7 p.m. Regular district meeting Engineers’ Building 20308 Engineers Lane

**NEW MEMBERS**

**February 2007**

- **District 04:** Fairfield
  - Dave Mann

- **District 10:** Rohnert Park
  - Nolan Jergenson
  - Gregory Neely

**NEW CONTRACTORS**

**February 2007**

- **District 01:** Burlingame
  - Ascent Elevator Services, Inc.
  - Sean M. Tractor & Trucking

- **District 04:** Fairfield
  - Fuel Oil Systems
  - Manson/Dutra JV

- **District 12:** Utah
  - Deep South Crane & Rigging

- **District 20:** Oakland
  - MG Backhoe

- **District 50:** Fresno
  - Bates Equipment
  - Esau Backhoe Service

- **District 90:** Morgan Hill
  - Henderson Construction Company

- **District 90:** Morgan Hill
  - Doyle’s Work

**Come out to your district picnic!**

- **District 04:** Fairfield
  - Saturday, April 14
  - Location: Cordelia Fire District, 2155 Cordelia Road, Fairfield
  - Cost: adults – $8, retirees – free, children under 12 – $2
  - Menu: New York steak, asparagus, green salad, barbecued beans, strawberries, ice cream, hot dogs, nachos and beverages

- **District 30:** Stockton
  - Sunday, May 6
  - Location: Micke Grove Park, Lodi Delta Picnic Area
  - Cost: adults – $10, retirees – $5, children under 12 – free
  - Menu: Barbecued pork, tri-tip, hot dogs, washed potatoes, homemade ice cream and peach cobbler

- **District 60:** Yuba City
  - Sunday, May 13
  - Location: Durham Park, 9447 Midway, Durham
  - Cost: adults – $10, retirees – $5, children – free
  - Menu: Barbecued pork, tri-tip, hot dogs, beans, salad, rolls, homemade ice cream and peach cobbler

**Here’s the scoop on our spring picnics:**

- **District 04:** Fairfield
  - Date: Saturday, April 14
  - Time: 9:30 a.m.
  - Location: Cordelia Fire District, 2155 Cordelia Road, Fairfield
  - Cost: adults – $8, retirees – free, children under 10 – $2
  - Menu: Eggs, pancakes, biscuits and gravy, sausage, bacon, hash browns, juice and coffee

- **District 30:** Stockton
  - Date: Sunday, May 6
  - Time: 11 a.m. to 4 p.m.
  - Location: Micke Grove Park, Lodi Delta Picnic Area
  - Cost: adults – $10, retirees – $5, children under 12 – free
  - Menu: New York steak, asparagus, green salad, barbecued beans, strawberries, ice cream, hot dogs, nachos and beverages

- **District 60:** Yuba City
  - Date: Sunday, May 13
  - Time: noon to 3 p.m.
  - Location: Durham Park, 9447 Midway, Durham
  - Cost: adults – $10, retirees – $5, children – free
  - Menu: Barbecued pork, tri-tip, hot dogs, beans, salad, rolls, homemade ice cream and peach cobbler

- **District 50:** Fresno
  - Date: Saturday, May 19
  - Time: noon to dusk
  - Location: Kearney Park in Fresno, Oak Knoll A
  - Cost: adults and retirees – $10, children 10 and under – free
  - Menu: Tri-tip, beans, salad, bread and fresh fruit

**MEETINGS & ANNOUNCEMENTS**

April 2007 21
OE3 Scholarship Fund
Giving gifts that last a lifetime

A charity is only as strong as its contributors want it to be, and the Local 3 Scholarship Fund is no exception. Today the fund is strong, both financially and in the support it receives from Local 3. It has grown substantially in the last few years, with much of the success due to an increase in donations from members, friends of labor and the employer community. Many contributions are from longtime supporters, as well as new members, companies and organizations.

If Local 3 has touched you or your family, please consider the scholarship fund as an opportunity to give back to the union. Gifts to the fund make it possible for members to play a role in helping young adults understand the importance and economic relevance of union membership. Every gift makes the scholarship fund stronger.

To encourage and enable the most talented and deserving students, a partnership between Local 3, employers and related businesses created the scholarship fund to provide financial assistance for the children of Local 3 members. The Thomas Morton Foundation became the charter member of the Local 3 Scholarship Emeritus Circle with a donation of $25,000. Established by Ann Parks in memory of her husband, the Ed Parks Memorial Fund sponsors a first-place scholarship winner.

As the demand for meaningful scholarships increased, Local 3 developed new fund-raising opportunities. In 2007, many Local 3 members participated in a cruise to Mexico with $50 of the fee earmarked as a donation to the scholarship fund. Members have the same opportunity in 2008 with a special cruise to the Southern Caribbean in January 2008.

The Tom Stapleton Golf Tournament held annually in September remains the biggest source of revenue for the fund. The 2006 tournament raised nearly $60,000.

Most contributions come in the form of traditional cash donations, but some have chosen more creative donation methods. Because of tax considerations, some contributions can result in the donor being able to give a gift that is greater than he or she thought possible. These gifts help build the strength and future of the scholarship fund and allow the donor to experience giving the gift of a lifetime.

The Local 3 Scholarship Fund offers a variety of ways to contribute:

- **Cash gifts in any amount to the general scholarship fund.**
- **Random-draw sponsors and memorial and honor gifts.** You can contribute to the scholarship fund in the memory or honor of a loved one, friend, colleague or to commemorate a special occasion. The fund will acknowledge your gift to the person(s) you designate and will also provide written acknowledgement of your gift and the amount. A $500 minimum is necessary to establish a named gift, and there are three donation levels:
  
  Random $500
  Second-place academic $5,000
  First-place academic $6,000
- **Bequests.** Gifts made through your will will allow you to retain control of your assets during your lifetime and distribute them as you wish upon your death. Many people choose to include a gift to the Local 3 Scholarship Fund. The most common types of bequests are leaving a fixed dollar amount or specific property. A charitable bequest may reduce your estate tax. Consulting an attorney is advisable any time you make or change a will.
- **Securities.** There may be an advantage to giving marketable securities – stocks, bonds or mutual funds – instead of cash. In some cases, you may receive a charitable deduction on your taxes, as well as avoid taxes on capital gains. Consult your financial adviser for details.

If you would like more information on donating to the scholarship fund, or if you have questions, please contact the fund administrator, Rec. Corres. Secretary Rob Wise at (510) 748-7400.

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**DEPARTED MEMBERS**

Abdollah, David  
District 11  
Sparks, Nev.  
12-25-06

Baker, Milton  
District 80  
Shingle Springs, Calif.  
01-11-07

Beutel, Richard  
District 99  
Twin Falls, Idaho  
01-24-07

Bickel, Adam  
District 12  
La Verkin, Utah  
01-09-07

Black, Otis  
District 99  
Canton, Texas  
01-31-07

Bryant, Terence  
District 80  
Galt, Calif.  
02-03-07

Burman, Art  
District 40  
Eureka, Calif.  
01-25-07

Collinge, Eugene  
District 04  
Rio Vista, Calif.  
01-17-07

Covien, Jack  
District 60  
Orovil, California  
01-17-07

Cross, Alex  
District 30  
Valley Springs, Calif.  
12-21-06

Farmer, Tom  
District 11  
Fallon, Nev.  
01-12-07

Forvilly Sr., George  
District 17  
Ewa Beach, Hawaii  
01-10-07

Freason, Walt  
District 99  
San Clemente, Calif.  
01-01-07

**HONORARY MEMBERSHIP**

February 2007, effective April 2007

Roy Bird  
1492822  
District 12: Utah

Rondel Bridges  
0888970  
District 90: Morgan Hill

Santos Calaro  
1446457  
District 17: Hawaii

Leonard Cullup  
1477718  
District 20: Oakland

Gardner Downer  
0899320  
District 80: Sacramento

Richard Dyer  
1504388  
District 80: Sacramento

Jack Tuttle  
1175402  
District 80: Sacramento

Harris, Howard  
District 70  
Bieber, Calif.  
02-01-07

Kahahawai, Walter  
District 17  
Waimanalo, Hawaii  
01-09-07

Leroy, Ernest  
District 40  
Carlotta, Calif.  
01-01-07

Lopez, Dan  
District 80  
Auburn, Calif.  
01-29-07

Malnack, Ronald  
District 11  
Hawthorne, Nev.  
12-14-06

Morton, William  
District 30  
Modesto, Calif.  
01-06-07

Pedrioli, R.  
District 30  
Modesto, Calif.  
01-07-07

Robinson, Howard  
District 99  
Sugarland, Texas  
10-28-06

Sears, Charles  
District 40  
Eureka, Calif.  
01-13-07

Walker, Lloyd  
District 12  
Altonah, Utah  
12-26-06

Westgate, Edward  
District 01  
San Francisco, Calif.  
11-29-06

**DECEASED DEPENDENTS**

Bradley, Irene. Wife of Bradley, Gordon (dec)  
01-30-07

Cordova, Gail. Wife of Cordova, David (dec)  
01-10-07

Dycus, Keilene. Wife of Dycus, Bobby L.  
01-30-07

Hill, Joan. Wife of Hill, Hugh J.  
01-30-07

Kirby, Madge. Wife of Kirby, Edwin  
02-05-07

Kopp, Tena. Wife of Kopp, Louie (dec)  
01-19-07

Mahinai, Agnes. Wife of Mahinai Sr., Joseph (dec)  
12-22-06

Mankins, Virginia. Wife of Mankins, Cliff (dec)  
02-02-07

Nash, Barbara. Wife of Nash, William (dec)  
01-26-07

Nilsen, Carol. Wife of Nilsen, Niles (dec)  
12-23-06

Payne, Edna. Wife of Payne, William (dec)  
02-08-07

Roderick, Linda. Wife of Roderick, John  
12-25-06

Schmidt, Cynthia. Step-daughter of Schmidt Sr., Timothy  
01-28-07

Schmidt, Travis. Son of Schmidt Sr., Timothy  
01-28-07

Souza, Mary. Wife of Souza, John (dec)  
01-09-07

Spring, Patricia. Wife of Spring, Bradley  
06-06-04

Standridge, Cleo. Wife of Standridge, Donald (dec)  
02-11-07

Suazo, Cecelia. Wife of Suazo, Pat A.  
01-19-07

Taylor, Judy. Wife of Taylor Douglas  
02-03-07

Wynn, Joy. Wife of Wynn, Robert (dec)  
01-21-07
FOR SALE: 1 acre in the heart of the Cabinet Mountains, Troy, MT. Hunting and fishing! Two energy-efficient homes; First, about 1,000 sq ft., Second: 1,300 sq ft. Both have 2 bdrms, 1 ba, utility room, wood & electric heat, two out-building, plus 1,200 sq ft. shop. For details, call (707) 632-5745. Reg# 1391927.

FOR SALE: '99 Alfa Gold 5th wheel 34'. All Oak interior, 4 electric wheels, new tires, back rest, chrome front end, 18-in. spoke wheels, new tires, back rest, 4 electric wheel 34'. All Oak interior, 3 bedrooms, queen bed (sleeps six), Northern CA. $19,500. Call: (831) 630-0676. Reg# 2254210.

FOR SALE: '89 Case 580 construction king backhoe, 18 in. and 24-in. buckets and forks, fair condition, $4,500 OBO. Call Greg: (707) 529-6740. Reg# 2276274.

FOR SALE: 64 Acres in Glenn County, CA, situated half way between Chico and Willows, 1/4 mile from Sacramento River. 32 acres are in rice with 1/2 acre, remaining acreage open for pasture. Has new electric dump valves, 2474820. Reg# 2329872.

FOR SALE: '93 Cyclone, fastest production car in history. Car was one of the 25,000 produced. Has new auto transmission, operating engineers free insulation, paid $129,000. Call (707) 529-8154. Reg# 2398726.

FOR SALE: '71 wards sea king boat and trailer. Boat is 16' tri-hull, with Evinrude 55 HP 3 cylinder motor that runs great. Boat and trailer are currently registered and ready for summertime. $1,100.00. (530) 671-1875. Reg# 2455325.

FOR SALE: '06 Toyota Tundra, burgundy unlimited, fully loaded, 19K miles, warranty, asking 29K OBO AND: '89 Ford Bronco, all power, 100K miles, original engine, asking 3K. Call: (916) 648-1068 or cell: (707) 529-8154. Reg# 2398726.

FOR SALE: 1631H CAT motor grader, SN 5AK00171, 12,191 total hours, 4WD, variable speed, 14-foot moeboard w/ wing, complete blade pro sys., plus mast and prince albert laser receiver, 4 new Michelins x radial tires, 2 new batteries, 9 core used scarce shanks, teeth, 5 hard-faced rippers, complete/rebuilt transmission, front end, circle drive group/ motor, hydr. Valve grp. Asking $187,000 Call (530) 534-3730. Reg# 1126175.


FOR SALE: '05 Harley Davidson, ultra classic clean, 95-kil plus power com. chip, less than 6K miles. $19,000 OBO. Call: (530) 357-4371. Reg# 2474820.


KFM winds down first phase of Bay Bridge

With the Skyway section nearly complete, all the heavy-lifting equipment involved in the first phase of the Bay Bridge Project are being disassembled and sent down the road or railway to the next job. Among them are the Derrick Barge (DB) General and the Hakken (pictured on the front cover of this issue of Engineers News), which left last month for Seattle, Wash., and will soon travel to a new project in Alaska. Along with the heavy-lifters, many of the Local 3 Operating Engineers with the joint-venture partnership of Kiewit, FCI and Manson (KFM) have also moved away from the waterfront to other projects, though some members are still working in the KFM yard on the Oakland side of the bridge, and some are putting finishing touches on the Skyway. Here’s a snapshot look at these members, the heavy-lifters and the astounding results of their work:

Phase-one facts

- Phase one: Involves constructing the bridge’s parallel road decks, called the Skyway
- Project cost: $1.3 billion
- Start date: 2002
- Completion date: 2007
- Unique structural features: Skyway decks are composed of the world’s largest pre-cast concrete segments – some standing three-stories high
- Skyway construction: Kiewit, FCI, Manson (KFM)