

VOL. 64, #4 • OPERATING ENGINEERS LOCAL UNION NO 3 • ALAMEDA, CA • APRIL 2006

Operating Engineers Local 3: A tradition of service Union succeeds through solidarity and strength









ELECTION COMMITTEE NOTICE

YAR INDUSTOU

See page 17 for important information regarding the election of the Election Committee members, who will conduct the August 2006 election of Officers and Executive Board members.



For The Good & Welfare

By John Bonilla, Business Manager

Hours build power

I have a summary of 2005 year-end hours to review with you this month, as well as a few comments regarding our recent Semi-Annual Meeting.

First, to everyone who attended the Semi-Annual, I want to thank you for spending your Sunday with Local 3. The fairgrounds' hall was packed almost to full capacity - an incredible turnout for a weekend union meeting. It was good to see all of you there.

To those who spoke during the Good of the Order, I want you to know your voices were heard. I appreciate your participation, and I thank you for coming up and speaking your mind. My door is always open if you have more to say.

Moving on to the year-end hour report, I should tell you my intention in sharing this information is not to make your head spin with numbers but to give you a clear understanding of the work picture in 2005.

From the percentages listed below, you'll see it was a strong year overall for our membership. Local 3's 2005 construction hours in all four states were above 2004. Our surveyors also finished the year strong, with hours up 15 percent over 2004. The five- and ten-year comparisons show us the bigger picture in which you'll see most hours have improved.

2005 year-end hours

California construction: California finished the year 2 percent above 2004, 10 percent above 2000 and 56 percent above 1995.

Nevada construction: Nevada finished 8 percent above 2004, which was a huge improvement over earlier years, 75 percent above 2000 and 73 percent above 1995.

Utah construction: Utah had a strong year, with hours up 22 percent over 2004. Hours were 10 percent below 2000 and 38 percent above 1995.

Hawaii construction: Hawaii finished 19 percent above 2004, 27 percent above 2000 and 12 percent above 1995.

Rock, sand and gravel: This industry's hours ended the year 3 percent below 2004. Hours were 43 percent below 2000 and 23 percent below 1995.

Surveyors: Our surveyors finished the year strong, with hours up 15 percent over 2004, 12 percent above 2000 and almost double (96 percent) 1995.

Employer associations

AGC: Year-end hours for AGC were slightly below (1 percent) 2004, 5 percent above 2000 and 67 percent above 1996.

EUCA: 2005 hours improved for this employer association, up 15 percent over 2004, 39 percent over 2000 and a whopping 145 percent over 1996.

Independents: Independent hours were slightly above (1 percent) 2004, 11 percent above 2000 and 26 percent above 1996.

AECE: Hours for AECE were 7 percent above 2004, 12 percent above 2000 and 64 percent above 1996.

Cranes: Crane hours were up 9 percent over 2004, down 1 percent from 2000 and 61 percent above 1996.

As I've said, it was a strong year overall for Local 3, and the numbers prove it. More hours for our membership is a good thing - obviously, it means more money in our members' pockets, though it extends far beyond that.

Hours build power for Local 3 at the bargaining table, out in the field in our organizing campaigns and in the political arena. If you stop and think about it, it makes perfect sense: Our union is only as strong as our members. Let's remember this as we move forward in 2006 with momentum from 2005.

Work safe, keep yourself trained up, and stay informed and involved in your union.

In solidarity

Jon A. Buille

John A. Bonilla **Business Manager IUOE** General Vice President



From left: Apprentice Demetrius Adams and Walter Strickland Jr. check in to the Semi-Annual...

Contents

Under the Dome
Inside Negotiations
Contracts Corner
Fringe Benefits
Credit Union
Organizing
Safety
Teaching Techs
Tech News
Rancho Murieta
OE CAT
Semi-Annual10
Another day, another pile
District Reports
Meetings and Announcements
Swap Shop
District Reports

OPERATING ENGINEERS LOCAL UNION NO. 3

John Bonilla	Business Manager
Bob Miller	President
Frank Herrera	Vice President
Rob Wise	Rec. Corres. Secretary
Russ Burns	Financial Secretary
Carl Goff	Treasurer

ENGINEERS NEWS STAFF

John Bonilla	Editor
Heidi Mills	Managing Editor
Mandy Jessup	Associate Editor
Dominique Beilke	Art Director
Duane Beichley	Media Coordinator
Cindy TuttlePolitical &	Public Relations Director

FIND US ON THE WEB AT www.oe3.org

Engineers News (ISSN 176-560) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Alameda, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.



In the News

Bonilla, elected officials kick off Prop. 42 campaign

Business Manager John Bonilla, local elected officials and business and transportation leaders held a news conference Feb. 16 in downtown Sacramento to kick off their Prop. 42 campaign and launch statewide signature-gathering efforts. Speakers included Sacramento Mayor Heather Fargo, Executive Director of the California Alliance for Jobs Jim Earp and Business Manager John Bonilla. Supporters hope to gather as many as a million signatures statewide to close the Prop. 42 loophole.

If enough signatures are gathered, this amendment will land on the November 2006 ballot, giving voters what they originally wanted - the Prop. 42 sales tax on gasoline to be directed solely to transportation funds. Prop. 42 currently contains a loophole that has allowed transportation dollars to be diverted from this fund for non-transportation uses. This initiative will close the loophole for good and keep transportation funds secure.



As Bonilla explained at the conference: "This initiative makes good sense for California's working families. The projects funded by these revenues will help jump-start local economies and help with the ongoing Prop. 42 news conference. creation of good, highly skilled jobs."

Sacramento County Supervisor Roger Dickinson introduces Business Manager John Bonilla at the Feb. 16

Member Sergeant Moore returns home from Iraq

Oakland District 20 welcomes home Fourth-step Apprentice Sergeant Shaun Moore, who works for Performance Excavating and lives in Livermore, Calif. Moore recently returned home after serving 13 months with the 467th Combat Engineers in Balad, Iraq, about 30 minutes north of Baghdad. His duty was to search and destroy Improvised Explosive Devices (IEDs).

"The IEDs were usually pretty easy to spot," Moore said. "You just looked for different colored soil or a portion of concrete that appeared to be lifted up or out of place. The insurgents would plant the IEDs and then detonate them using a small, two-way radio or cell phone."

The Combat Engineers used specialized equipment and robots to make their job easier.

Moore recalls the day the 467th Combat Engineers had to patrol farther than usual. On their way driving back to base, they encountered an IED that destroyed their Humvee. Moore was riding in the gun turret on top of the Humvee. All five soldiers in the Humvee survived, although the soldier in the passenger seat suffered shrapnel wounds.

Welcome home, Sergeant Moore! District 20 is proud of you.



Sergeant and Local 3 member Shaun Moore smiles for the before boarding a Humvee in Irag that would later become the target for insurgents.

If Uncle Sam calls you ... call us Ask about Military Service Withdrawals

Members assigned to military duty and those who have returned from military duty should contact their district office to learn more about the union's service withdrawal policies and procedures.



Talking Points

By Bob Miller, President

Utah win

As I've reported in the past, Utah is a tough state for bringing democracy into the workplace. Employers are aggressive in resisting their workers' efforts to join a union. Our organizers have seen them use every trick in the book, both legal and illegal, to stymie our organizing campaigns. Even when we are successful, we still have to contend with Utah being a right-to-work state. Workers can choose not to join our union, and we can't require them to pay for the services we are required by law to provide them.

Some of the best Local 3 members are in Utah, because they don't have to be members - they want to be. Utah members know all about the benefits of union membership. They also know that because of the right-to-work law, there will always be some freeloaders who pay nothing and still get union-scale wages, benefits and job protections.

In late January, a bill was introduced in the Utah Legislature (HB 177, Clark) that would have made Utah's right-to-work law even worse. HB 177 would have allowed freeloaders to opt out of the benefit plans contained in our contracts. The net impact of this: a smaller pool of insured workers, resulting in higher premiums. We have a tough time negotiating employer-paid fringe benefits now. Imagine how tough it would be if this measure became law.

Fortunately, this ill-advised legislation has been stopped for now. Utah legislators understand how important it is for workers to have fringe benefits. They also know the state often ends up paying for the health care of workers who don't have insurance. In the end, I think they saw this measure for what it really was - a thinly disguised attempt to attack the financial footing of union-sponsored fringe benefit programs.

Local 3's Utah staff did a great job stopping the bill in committee. My hat goes off to District Rep. Jim Sullivan, Asst. District Rep. Dale Cox and lobbyists Denny Wright and Kay Leishman. Their hard work paid off. They worked both sides of the political aisle to help legislators understand what the bill was really all about and the adverse impact it would have had on both the state budget and union benefit plans.

The legislative battle over this bad bill has given Local 3 a stronger, more bi-partisan base of support in the Utah Legislature. That's important for us because of the legislature's current political makeup. We need the support of members from both parties to get good bills passed and bad bills stopped. I'm confident Local 3's growing bi-partisan support will pay future dividends for Utah members and their families. Thanks again to our Utah staff and members for their hard work and commitment to Local 3.



Utah's 2006 Legislative Session began Jan.17 and ran through March 1. A total of 733 bills were presented - 463 from the House and 270 from the Senate. Local 3 endorsed seven House bills and five Senate bills. Among those bills endorsed, eight passed - two of which dealt with water projects with an estimated worth of \$600 million in the next 20 years.

We were successful in passing our crane certification bill, and the state appropriated \$191 million in new money for transportation, bringing total transportation funding to more than \$1 billion (about 10 percent of the \$9.9 billion state budget) for current and ongoing projects. We also halted an amendment to the right-to-work law that would have hurt the entire labor community.

We had a successful year largely due to the constant oversight of OE3 lobbyists Dennis Wright and Kay Leishman. Had they not been "on the hill" making use of their solid relationships with legislators, we would not have had this success.



INSIDE NEGOTIATIONS

By Frank Herrera, Vice President

Fighting the governor on workers' comp

Gov. Arnold Schwarzenegger's 2004 workers' compensation reforms have turned out to be a disaster for working families in California. Since the reforms went into effect, the governor has slashed benefits for workers with serious injuries that cause permanent disability, reduced their medical treatment and vocational rehabilitation and eliminated job retraining benefits all together.

His reforms impact thousands of Californians injured at work, including some of our own Local 3 members. I know a member who sustained a serious knee injury on the job in the summer of 2004; he has had to endure the reforms. This member did not receive satisfactory results from surgery and is permanently prohibited from performing his normal job duties. He is in his twenties and will suffer severe future wage losses as a result of this significant injury.

Under the old system, our member would have been entitled to permanent disability payments of \$200 per week for about four years - a total benefit of \$40,000. He would have also been entitled to vocational rehabilitation to train for a new occupation. However, under Schwarzenegger's reforms, he is not entitled to permanent disability benefits or vocational retraining, and his medical care will be significantly limited.

While all results are not as harsh as this member's, the average reduction in permanent disability for workers with serious injuries in California is about 70 percent. Some have experienced cuts from 90 to 100 percent. I know of one woman who lost her entire workers' compensation benefit of \$20,000 after the reforms went into effect - a 100 percent cut.

To build the necessary momentum for repairing the great damage these reforms have forced on injured workers, we must work together with our allies and independently as member activists to formulate solutions.

One solution already in the works - thanks to Local 3 and the Basic Crafts Alliance - is the Workers' Compensation Alternative Dispute Resolution (ADR) Program. This program has been extremely beneficial to injured Local 3 members by helping them understand their rights and obligations in the complex world of workers' compensation. Workers traditionally navigate through the

process alone, unless they hire an attorney, and attorneys generally do not take a case without compensation. Fortunately, the ADR Program is offered at no out-of-pocket cost to injured workers who are in the program.

Beyond the ADR Program, Local 3's Operating Engineers Community Action Team (OE CAT) has stepped up to the plate and is doing what it does best: working at the grassroots level, sending out letters to the editors of their community newspapers and communicating their concerns to the governor and elected representatives.

Member activists like Bruce Lockwood are doing an excellent job getting the word out about the governor's reforms. Bruce was injured in an accident on the job in 2001. Though he lost his left leg just below the knee, a prosthetic leg allows him to work today. Bruce was not directly affected by the 2004 reforms, since the reforms went into effect in 2005 and after. However, nothing about the ordeal he's been through has been quick or easy.

Bruce is an activist in the truest sense of the word. He spoke last month at a workers' compensation seminar at the Dante Club in Sacramento, and I understand he did a fine job sharing his thoughts with the crowd. My hat is off to Bruce and to his wife. Sharron, for their strength and involvement.

I urge you to join them and your union to help fight the governor on workers' compensation. Contact your district hall to see what you can do today. In solidarity.

ADR assists OE3 members injured at work

The Basic Crafts Alliance Workers' Compensation Alternative Dispute Resolution (ADR) Program counsels injured workers through the confusing workers' compensation process at no out-of-pocket costs to those in the program. If your employer is signatory to the ADR Program, then you have signed or will be signing an acknowledgement form and will receive a package of information; however, even if you are not injured and simply have questions about the program, please call (800) 526-0888 or visit www.basicerafts.org.



CONTRACTS CORNER

By Carl Goff, Treasurer

Powered by the people

President Bob Miller has been the officer in charge of the Semi-Annual meetings for many years. This spring, however, I was given the task. Let me begin by saying that I used to think productions, such as movies and concerts, were onedimensional shows. However, having worked "behind the scenes" for this spring Semi-Annual, I can now say that all events and productions are multi-layered, and the work and effort that goes on backstage, away from the lights and the attention, is actually what makes everything onstage possible. Let me also say that this experience - what it takes to run a Local 3 Semi-Annual - has been both challenging and rewarding. It has emphasized to me the importance of this great union's democratic system, a system unmatched by many other unions. It has also taught me that without the people in attendance - all of you - the event would not be possible, and this union would not be possible. It makes no difference whether the lights are bright enough or the sound good enough.

Local 3 is unique and powered solely by the people because of the rights given to members to have meetings, such as the Semi-Annual. Few crafts are allowed the privilege to gather together in an open-meeting format and address questions and concerns. Also, very few crafts are given the ability to vote and discuss their contract agreements; instead, their officers decide what's best for the whole, taking away the fundamental principle of union - namely unity and the democratic freedom to gather and use the majority vote to benefit all. Local 3 meets openly at district meetings and special meetings to vote on issues at hand. Local 3 also meets openly at the Semi-Annual Meeting, to gather all members able from Hawaii to Utah and from Nevada to California, to come together. It is a time to meet one another, bring our families, take advantage of the health assessment booths, eat some food, share in fellowship, learn what's ahead for this great organization and ask questions and share opinions about Local 3. This is freedom and unity at its greatest, and I must say that having been involved in putting on this function and then seeing it unfold before me has emphasized how unique and necessary our democratic rights as Local 3 members are.

When I looked around at all of you rolling up sleeves to get your blood pressure checked and then later sitting and standing before me, as I sat on that stage, I realized that beyond the lights and sounds of this event, more amazing and memorable is the people in attendance. Most amazing is the freedom we're given in this great organization to maintain its level of excellence through the democratic process - a process unique to us alone. Best wishes.

Pension payment options

Thanks to everyone who attended the recent pre-retirement meetings.

One question that came up at every meeting was whether a spouse is entitled to pension benefits after the member passes away. Last month, we covered the main form of payment – the Husband and Wife 50 percent, 75 percent and 100 percent. This month, we will discuss other available payment options: 60-month Guarantee, 120month Guarantee and Level Income.

With the 60-month Guarantee, if you are single when you retire or married and your spouse consents in writing to your rejection of the Husband and Wife Pension, you will receive monthly pension payments guaranteed for a minimum of 60 months after your retirement date. Of course, benefits are paid for your lifetime, but if you live less than 60 months after retirement, monthly payments will continue to your beneficiary for the remainder of the 60-month period.

For example: If a participant's pension begins May 1, 2006, and he dies in April 2007 (12 months later), his beneficiary receives payments under this method through April 2011 (48 months).

The 120-month Guarantee is similar to the 60-month Guarantee, except a lower amount is payable to you in exchange for the guarantee that if you die before 120 monthly payments have been made, the balance of the 120 payments will be made to your beneficiary.

Election of this option must be made before your pension begins and will not take effect until 24 months after you make the election. Until the option takes effect, your pension will be payable in the normal form (Pensioner's 60-month Guarantee), as if the 120-month Guarantee option had not been elected.

If you retire before age 62, you can receive your Early Retirement or Service Pension in the form of a Level Income Option. This option is also available if you are receiving a Pro-Rata Early Retirement Pension and have at least 10 years of credit service under this plan.

Under the Level Income Option, the amount you receive from the plan is adjusted to take into account the money you will receive from Social Security. When you first retire, you will receive a higher monthly pension amount from the plan, which will continue until you reach age 62, when Social Security benefits start. At that point, your payments from the plan are reduced by \$100. This way, the benefits you receive from Social Security, combined with the reduced monthly payment from the plan, will provide you with a more level and predictable monthly income from the date you retire.

If you have any questions regarding your pension, please contact the Trust Fund office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

How to read your pension statement

If you are a pension plan participant, your pension statement provides important retirement information. Here's a guide to reading your statement:

Item 1 shows the number of hours reported for the plan year indicated. Compare these hours with your records, as they are an important factor in determining your pension benefit.

Item 2 shows the credit earned during the plan year and the dollars added to your pension for the year.

Item 3 indicates your total future credits and the monthly benefit through the plan year payable at full retirement age for a normal, regular or service pension.

Item 4 contains important messages regarding your pension benefits.

YOU ARE VESTED			1	FOR	NOV F	RINF	ORMA	TION	1 _k -					
ALL PENSION CREE	IT IN	CLUD	NG PA	ST SE	RVICE	CRED	TWIL	BE V	ERIFIE	D AT 1	HETIM	NE OF	RETIR	EMENT
4 1.0 \$294.33 FUTURE SERVICE OREDIT BENEFIT			FUTURE SERVICE CREDIT BENEFIT											
PORYE	AH E	NDIN	_			-	-3	-		AC	CUMU	LATED	-	
				CR	EDITS	AND	BENE	FITS		1			-	
Employer XYZ Construction		JAN 162	216	MAR 215	аря 296		JUN 223	JUL 289		SEP		206		2786
Statement of Hou	1.0	1.5.00	ted	1	05				12					_
SOCIAL SECURITY BIRTHDATE 1-1	NO		0-00	0-00	00		tolsmai	n			R. Pion			Inelm
John Engineer 223 Main Street Hometown, CA 99999							Crosthy			man	RUSTI J. Humi I. Mum	ber		incruya alters
1640 South Loop Road Alameda, CA 94502 (510) 271-0222						J Bonilia Chairman C Goff C Brooks F Hernéra R Burns T Robert Mille					W Powers J Viena er R Wise			
FOR OP				NEER	s			- 4	EMFLC	WEE 7	RUST	EES		

FRINGE BENEFITS

By Charlie Warren, Director

Fringe Benefits Service Center (800) 532-2105

Retiree Association Meetings

WATSONVILLE	
Tuesday, April 4 10 a.m.	OAKLAND
Ramsay Park	Thursday, April 20 10 a.m.
1301 Main St.	Oakland Zoo - Snow Building
	9777 Golf Links Road
MORGAN HILL	
Tuesday, April 4 2 p.m.	LAKEPORT
Operating Engineers' Building	
325 Digital Drive	Lakeport Yacht Club
	55 5th St.
FRESNO	
Wednesday, April 5 2 p.m.	ROHNERT PARK
Cedar Lanes	Thursday, May 4 2 p.m.
3131 N. Cedar	Operating Engineers' Building
NODECTO	6225 State Farm Drive, Ste.
MODESTO	100
Thursday, April 6 10 a.m.	
Tuolumne River Lodge	EUREKA
2429 River Road	Tuesday, May 9 2 p.m.
STOCKTON	Best Western Bayshore Inn 3500 Broadway
Thursday, April 6 2 p.m.	5500 Broadway
Italian Athletic Club	REDDING Meeting & Potluck
3541 Cherryland Drive	Wednesday, May 10 1:30
Soli cherrytana brive	p.m.
AUBURN	Frontier Senior Center
Thursday, April 13 10 a.m.	2081 Frontier Trail
Auburn Recreation Center -	Anderson
Foothills Room	
471 Maidu Drive	YUBA CITY
	Thursday, May 11 2 p.m.
W. SACRAMENTO	Veterans' Memorial Center
Thursday, April 13 2 p.m.	211 17th St.
ILWU Local 17 Hall	Marysville
600 4th St.	
	BURLINGAME
CONCORD	Thursday, May 18 10 a.m.
Wednesday, April 19 10	Machinists' Hall
a.m.	1511 Rollins Road
Centre Concord	
5298 Clayton Road	NOVATO

Retiree Picnic Mark your calendars! The retiree picnic is set for Saturday, June 10 at Rancho Murieta.

Forty-year member Cullen Jones and his wife, Ramona, enjoy themselves at the 2005 Retiree Picnic.





CREDIT UNION

By Rob Wise, Credit Union Secretary/Financial Officer & Local 3 Recording - Corresponding Secretary

How to build a great credit score

High credit scores are important to your financial blueprint. Past-payment history, amount of current debt, length of time credit has been established and recent credit-application requests all affect your credit score. These financial details are contained in your personal credit file. When applying for a car loan, mortgage or personal credit card, lenders review your personal credit file through one of three credit-reporting agencies - Equifax, Experian or TransUnion. These credit bureaus track your spending, but more importantly, they monitor your paying habits and assign a three-digit FICO score to evaluate your creditworthiness. FICO scores rank consumers from low to high, ranging from 300 to 850. A high score to financial institutions means you're most likely to repay your debts, while a low score suggests potential trouble.

Only 1 percent to 2 percent of the population has a credit score of 800 or above. Those with high scores obtain credit easily and benefit with favorable interest rates. Most consumers average 720 and can obtain credit easily but are assessed slightly higher rates. Consumers with scores lower than 620 may find it difficult to borrow money and will most definitely be charged higher rates when they are approved. Therefore, in order to potentially save thousands on interest payments, keep your credit clean and your credit scores high by always paying bills on time and keeping credit-card debt low. The first step to improving your score is to find out what it is.

What's your credit score?

Get an accurate picture of your personal credit profile by obtaining your free FACT ACT consumer disclosure, which contains the information credit-reporting agencies collect on your personal financial habits. Credit bureaus offer this service for a fee, but you can obtain a free report every year from Equifax, Experian and TransUnion by going online to www.annualcreditreport.com or calling (877) 322-8228.

Correct inaccuracies

Look closely and compare the data from all three agencies. Each collects information differently, so your credit scores may vary based on the data in your credit records. When applying for an auto or home loan, a spread of 40 points can make a difference in the amount of interest you'll pay. Compare each report and make sure your name, mailing address and Social Security number are accurate. Mistaken identity is widespread, especially if you have a common name like John Smith. Check for incorrect balances and unauthorized transactions that could also indicate identity theft. If you've identified any problems, contact the credit bureaus. They have 30 days to investigate your claim and make corrections.

Improve your financial habits

There are several steps you can take to improve your score. If one or more late payments show up on your report, figure out why. Sometimes payment due dates do not match the time of month you normally pay your bills. Call your lenders; they may change the due date to accommodate your bookkeeping schedule. If you're late because you're unorganized, sign up for an automatic payment plan or set up online bill pay. With bill pay and a couple of clicks of your mouse, you can pay your doctor, mortgage or credit-card accounts in a matter of minutes. Bill pay helps you get organized, because there are no papers to shuffle, no checks to write and no misplaced bills leading to missed or late payments.

If money is tight and you're struggling to meet your minimum payments, ask your lenders if they will lower your interest rate or reduce your monthly payment. Consider moving your high balances to other existing accounts that offer lower interest rates, no annual fees and longer grace periods. If financial hardship strikes, contact your unionmember-owned credit union before your credit score suffers. The Operating Engineers Federal Credit Union (OEFCU) offers several programs that can improve your financial picture.

Repairing bad credit

To repair your credit score, you must pay your bills on time every month. You also need to manage your debt by keeping your credit card balances below 35 percent of your available credit limit. For example, if you have a credit card with a \$1,000 limit, keep your balance below \$350. High balances on credit cards significantly lower your score. It is better to have three to five cards with low balances than one card that is maxed out. If you're thinking of consolidating your debt, keep the oldest credit accounts active - the longer your credit history, the better. Avoid applying for a large number of new credit cards within a short period of time. This is an indication to lenders that you are overextending yourself by taking on too much debt. If you are buying a home or car and shopping for the best financing/purchase possible, applying with different lenders within a few weeks will not negatively impact your credit profile.

What to do if you have trouble getting credit

If you're having trouble opening a new credit card account or being accepted for a loan, your credit union offers a Share Secured loan. Using your savings account as collateral, you can borrow a minimum loan amount of \$500 with a maximum amount of \$50,000. This type of loan is a means of borrowing money at a lower rate while keeping your savings account intact. After a few months of responsible use with secured credit, your score should improve. This is also an excellent way to establish new credit for young adults who are bound for college or going off on their own.

With a little discipline, anyone can have a high credit score. Remember: A high credit score can save you thousands a year on excessive interest payments. To start saving, review your credit report today and make improvements where needed. For more information on FICO scores and credit bureaus, visit the Consumer Center on OEFCU's website at www.oefcu.org. Join OE3 on a seven-night cruise to sunny Mexico roundtrip from Los Angeles, departing Jan. 20, 2007 The Diamond Princess



MAKE YOUR RESERVATION BETWEEN APRIL 3-9 and MAY 8-14, AND THE DEPOSIT IS ONLY \$100 per person (Standard deposit is \$250 per person)

Come along on our fifth OE3 cruise and support the Operating Engineers Local 3 Scholarship Fund. All members, retirees, families, relatives and friends are invited.

We will sail roundtrip from Los Angeles on the beautiful Diamond Princess to Puerto Vallarta, Mazatlan and Cabo San Lucas. We have group rates for three types of cabins: inside cabins at \$699 per person, ocean-view cabins (obstructed window) at \$799 per person and balcony cabins (with sliding glass doors to private balcony) at \$999 per person. Prices are based on double occupancy. Single, third and fourth passenger (sharing cabin) rates are also available. All rates include a \$50 per person, tax-deductible contribution to the OE3 Scholarship Fund. A federal tax of \$26.80 per person will be added at the time of final payment. Reservations are made on a first-come, first-served basis, and the above rates may increase as cabin allotments are filled.

This cruise is for anyone who would like a carefree vacation onboard a beautiful floating resort. You may dress casually, eat at several different restaurants whenever you wish, sun beside four pools, relax at the Lotus spa and fitness facility, take in Broadway-style productions and dance the night away at Club Fusion. There is also a Las Vegas-style casino, a nine-hole putting course and one of the best kids' programs afloat – and much more. Your cruise fare includes all meals and entertainment. Shore excursions, spa treatments, tips, liquor and personal expenditures are not included. To see pictures of the ship and learn about cruising with Princess, visit www.princess.com.

FOR MORE INFORMATION OR TO REQUEST A RESERVATION FORM, CALL (888) 713-0441

Reservation forms are also available at your district office and www.oe3.org.



SAFETY

By Guy Prescott, Director

Spring and summer safety classes

	OSHA 10-HOUR	CONSTRUCTION	SAFETY
--	---------------------	--------------	--------

April 24-25	RMTC	7:30 a.m.
June 19-20	RMTC	7:30 a.m.
Aug. 28-29	RMTC	7:30 a.m.

OSHA DISASTER SITE WORKER

(Note: The OSHA 10-Ho	our Construction class is a prerequ	isite for this class.)
April 26-27	RMTC	7:30 a.m.
June 21-22	RMTC	7:30 a.m.
Aug. 30-31	RMTC	7:30 a.m.
40-HOUR HAZWO	PER	
April 24-28	RMTC	7:30 a.m.
June 19-23	RMTC	7:30 a.m.
Aug. 28-Sept. 1	RMTC	7:30 a.m.
EIGHT-HOUR HAZ	WOPER REFRESHER	
April 25	RMTC	7:30 a.m.
April 28	RMTC	7:30 a.m.
June 20	RMTC	7:30 a.m.
June 23	RMTC	7:30 a.m.
Aug. 29	RMTC	7:30 a.m.
Sept. 1	RMTC	7:30 a.m.
FIRST AID		
March 29	Fresno District	7 a.m.
May 24	Sacramento District	8 a.m.
July 19	Alameda Headquarters	8 a.m.

COMPETENT PERSON TRENCHING & EXCAVATION

June 7Sacramento District8 a.rAug. 10Alameda Headquarters8 a.r				
MSHA NEW MINER TRAINING				

Call Asst. Safety Director Marshall Massie at (916) 354-2029, ext. 244, to sign up for classes. Class sizes are limited and available on a first-come basis. All classes are subject to cancellation if minimum enrollment requirements are not reached.



TEACHING TECHS

By Paul Schissler, Administrator

FAQs answered

The Northern California Surveyors' Joint Apprenticeship Committee (NCSJAC) office receives numerous calls about the program regarding the length of apprenticeship, the required education level and physical requirements. This month's column is intended to answer some of these frequently asked questions.

Like a college education, the successful completion of an apprenticeship program does not come easily but is the result of hard work. In practically every skilled occupation, more than fundamental knowledge of arithmetic is essential, as is the ability to read, write and speak well. A high-school diploma or its equivalency is preferred.

Individuals seeking apprenticeship in some occupations are at an advantage if they have taken courses and are knowledgeable in mechanical drawing, physics, blueprint reading, drafting, higher mathematics, chemistry and electrical welding. Physical fitness, a good sense of balance, hand-eye coordination, color sense, agility, strength, ability to work at heights and mechanical aptitude are desirable qualifications, along with the ability to work with others, a good personality and neat appearance.

Prospective skilled workers usually like to work with their hands, using various tools to build and repair things. They like to finish projects once they've started and don't care how dirty or greasy the job is, as long as they get it done. They also enjoy talking about the jobs they are involved with and the problems they meet in their work.

In school, they do well in shop, science, mathematics and mechanical drawing classes and enjoy working on practical problems in the classroom and at home.

These are only some of the factors that may indicate an aptitude for a skilled worker.

(P.S. Share this with your party chief.)

. . .

Five field mistakes that can be prevented 1. Failing to check tribracs for proper

- adjustment.
- 2. Failing to peg test your level at least every two weeks.
- 3. Using a layout rod without a bubble.
- 4. Using instruments that are out of adjustment.
- 5. Noticing that the optical plumment drifts off the point as you rotate the instrument and not correcting it.

These are a few of the mistakes that occur every day in the field. Perhaps seeing them written out will help you remember to analyze the methods you use in the field, so you can make changes to prevent mistakes in the future.



ORGANIZING By Bruce Noel, Director

Showing our value

From Hawaii to Utah, all indications point toward a banner work year for Operating Engineers. With the gas tax money and other public money heading toward transportation and infrastructure improvements and with interest rates remaining relatively low, we have the best of both worlds for public and private work opportunities. This should be a busy and prosperous year for Local 3.

From an organizing standpoint, years like 2006 give us our best opportunities for signing new contractors. A busy work picture tends to create a shortage of skilled operators and tradespeople. Contractors who have not given us an opportunity to show our value before may now find it difficult to complete certain projects without us. Because they have trouble finding qualified operators, they seem more openminded about the union. Now that Local 3 organizers are assigned to specific districts, we are able to meet more consistently with non-union contractors. This allows us a better opportunity to educate them about the many benefits of being signatory.

We have also been out telling non-union workers that even if the contractor they currently work for wishes to remain non-union, opportunities will be available later in the year for those with adequate skills. If you have any friends, family members or even neighbors working non-union who would make good Operating Engineers, please let your organizer or business agent know, so we can contact them and bring them into our family.

An additional reminder: It is important that journeylevel operators continue sharpening their skills and mentoring the apprentices and less-experienced operators. Having the best operators in the business creates many organizing opportunities. It is also helpful when existing signatory contractors achieve success, because then non-union contractors realize that signing with Local 3 is a good business decision.



RANCHO MURIETA TRAINING CENTER

for Apprentice to Journey-level Operators By Curtis Brooks, Director

Making a difference

All of my life, I have been told what I can't do. I was made to believe that some people were entitled to a better life – that because of their title, race, position or color of skin, they were afforded more success.

Today, we all know that should not be true. Some call it LUCK, but we know it is Labor Under Correct Knowledge.

Success isn't measured by the position you reach in life; it is measured by the obstacles you overcome, for we all know it takes 20 years to make an overnight success. Being poor is just a frame of mind, whether it's being mentally poor or financially poor.

Sometimes we face troubling but necessary challenges. What's required is courage from operators like you and me who know both sides. We know that fear corrupts and destroys.

I say: Pray not for safety from danger but deliverance from fear. We gain strength, courage and confidence every time we look fear in the face. One person with courage makes a majority.

I once asked my dad about prejudice and ignorance. His reply was: "As long as you try to apply logic to prejudice and ignorance, you will never know it, for it is simply False Evidence Appearing Real (FEAR)."

The Declaration of Independence states that mankind is "endowed by their Creator with certain unalienable Rights, that among these are Life, Liberty, and the pursuit of Happiness."

The search begins within our own minds. See you on the next one.

CCO Practical Test

New CCO candidates and candidates who have passed the written portion of the CCO exam should contact Pauline McCullough at (916) 354-2029, ext. 232, to schedule an appointment or obtain CCO information on the Practical Test.

2006 CCO Exams

Exam	Deadline for application
June 11	April 28
Aug. 27	July 14
Oet. 22	Sept. 8
Dec. 10	Oct. 27



Tech News

By Testing, Inspection and Surveying Director Dean Dye and Business Representatives Ed Wodzienski and Rob Jones

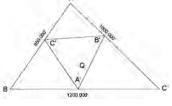
BRAIN TEASER

Problem 109: In your dream, you win \$10 million and find a bank that will pay you 100 percent interest for a year, compounded any way you like. How much money will you have in the bank after one year if you compound it monthly? Weekly? Daily?

Hourly? By the minute? By the second? 100 million times?

Problem 110: Triangle A'B'C' is an equilateral triangle with verticals at the sides of triangle ABC, such that Q-A' is perpendicular to B-C, Q-C' is perpendicular to A-B and Q-B' is perpendicular to A-C. What is the length of a side?

Solutions can be found at www.profsurv.com. Click on the



puzzle piece icon titled "Problem Corner."

From left: The survey crew working on the new San Francisco Bay Bridge includes Mike Bonnici, Brandon Knight, Jason Philo, Lefteris Dennis and San Francisco Business Agent Pete Figueiredo.



Shedding light on circuit breakers

Let's discuss a simple electrical circuit for a light bulb. Figure A is a basic light circuit. As with most automotive electrical systems, this is a 12-volt battery. (24 volts are used for most large earth-moving equipment). The (+) symbol indicates positive (red), and the (-) symbol indicates negative (black).

If we leave the battery in a clockwise direction, the first component we encounter is the fuse, or circuit breaker. The job of the fuse is to protect the circuit. Continuing clockwise, the next component we encounter is the switch. The switch controls the circuit. Closing the switch

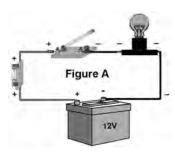


Figure B

allows electricity to flow through the light – which is the next component – causing it to turn on as in Figure B.

Notice that when the switch is closed, it allows the positive to move to the light, completing the loop to the battery. For all electrical circuits to work, you must have positive (+) on one side of the load (the load is the component that does the work, such as a light bulb, horn or motor) and negative (-) on the other side.

In Figure C, the blown fuse causes the positive to stop, and the other side becomes negative. Electricity cannot

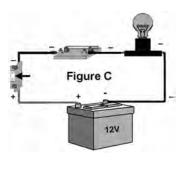
flow. Now that there's negative on both sides of the light, the bulb does not light.

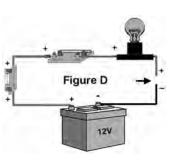
In Figure D, the negative (ground wire) is broken. This causes the electricity to stop flowing so that both sides of the light are positive – with the switch closed – so the light is out. Remember: You need positive and negative to illuminate the light.

Most positive wires are red or some color other than black, while negative wires are almost always black; however, don't be surprised if you find a colored wire

that tests negative or a black wire that tests positive. This is just an indicator of where your problem lies. Remember to test your system with the switch on.

On complex systems, I like to note my findings on the schematic with a (+) or (-). To get the machine up and running soon, it's a good way to troubleshoot.







OE CAT By Cindy Tuttle, Political Director

Utah wins again

It's safe to say that it's been all about political victory in Utah these past few months. The first big win involved the halting of HB 177, the amendment that would have made Utah's right-to-work laws even less favorable than they already are for our members. But Utah District 12, labor lobbyists and Operating Engineers Community Action Team (OE CAT) members rounded up power and resources and took care of business.

No different or less important than that victory was the passing of Senate Bill 92, the crane certification bill, which has a three-year history of opposition but was recently passed with an overwhelming 61-4 majority in the House (seven voters were absent).

The bill requires the certification of all crane operators in the state of Utah and maintains the charge of a Class A Misdemeanor if operators do not comply with or pass the crane certification process.

We all know Utah has long struggled with its inhibiting right-to-work laws and that much of the anti-union political players in the state are forever trying to cinch the throat of labor's neck. SB 92 was largely deemed a "union" bill and was not met with great popularity because of this label. The bill also met opposition from the homebuilders associations. But OE3 did not back down, and

the bill was passed last year in the Senate but killed on the House floor by a close 36-34 vote.

With this close margin in memory, Republican James Dunnigan sponsored the bill for us in the House, Republican David Ure carried the bill on the floor and Sen. Gene Davis sponsored the bill in the Senate. The Steel Erectors Association also sponsored the bill to separate the union stigma from it.

These tactics proved successful, since Utah now joins 17 other states with crane certification laws and joins the three other OE3 crane-certified states, California, Nevada and Hawaii. This win is a big victory for Local 3, since now the workplace is safer for everyone, because – by law – all operators must be certified. Local 3 holds the highest levels of safety and craftsmanship among its operators, and now this bill ensures those standards.

Credit for this victory sits with our dedicated labor lobbyists Dennis Wright and Kay Leishman along with the entire Utah District staff, Sen. Gene Davis, Rep. James Dunnigan, Rep. David Ure, the Steel Erectors Association and the mobilized efforts of the OE CAT members who e-mailed their representatives in support of the bill. Utah is gaining its fair chunk of political power, and it's because of you!

From catwalks to condominiums, OE3 does it all



Eureka District Retiree Harold Early poses for a picture with his son, Michael, and his daughter, Pat.



Back row, from left: Anton Leigh, Willie Ahuna, Dennis Kapihe, Chuck Henderson, Jo Rojo and Business Rep. Clarence "Black" Huihui. Front row, from left: Rocky Kuehu Kim and Kimo Pasigan. District 17 members on Hawaiian Dredging's Kakaako Waterfront jobsite, which boasts a 370-unit condominium.



From left: Stabilization Resource Specialist Pane Meatoga Jr., Foreman Keala Santiago, Michael Hoopai, Clellan Aalona, Darren Yee, Jason Heffernan, Samson Decanay, Stanton Nahooikaika, Guy Iwata and Hawaii District Rep. Allan Parker pose at the Nuuana Elementary School jobsite where members made access to the school safer for the students.



From left: Local 3 members Jim Palatinus, Fernando Fernandez, Jimmy Jacobs and Business Rep. John Bonilla Jr. stand on the crane's catwalk on the Lower Northwest Interceptor Project (LNWI) in Sacramento.



Eight-year member Joe Campbell takes a strength test, one of the Semi's new health exams.



Before the start of the meeting, Vice President Frank Herrera and Retiree Bill Marshall take a moment to smile for the camera.



Twenty-eight year member Bill Gibson views his benefit information online using Trust Benefits Online (TBOL).



From left: Rec. Corres. Secretary Rob Wise, Retiree Dave Spain, President Bob Miller and Kathy Spain.

Operating Engineers Local 3: A tradition of service Union succeeds through solidarity and strength

By Mandy Jessup, associate editor

Photos by Heidi Mills, managing editor and Dominique Beilke, art director

Even though weather was less than desirable during March, the skies were clear in Vallejo, Calif., March 19 for the Local 3 Semi-Annual Meeting at the Solano County Fairgrounds Exposition Hall. Because of the nice weather, members were able to see the equipment display outside on the fairgrounds. Later, members and their families – some pushing strollers, some pulling dogs – gathered inside the exposition hall for free health screenings, including the new chiropractic exam and strength test. They also enjoyed a large sack lunch and lots of catching up with OE3 friends.

As the 1 p.m. meeting time neared, members filled the seats; many stood in back. President Bob Miller called the meeting to order and asked the members to rise for the Pledge of Allegiance and then the national anthem slide-show presentation.

He then explained the meeting will air in its entirety via videotape to the Hawaii, Nevada and Utah districts at a later time. Roll call was taken, audit reports were read, and Rec. Corres. Secretary Rob

Wise read the minutes from the previous Semi-Annual Meeting Sept. 25 at the Sacramento Convention Center.

With no unfinished or new business, Miller introduced Business Manager and International Vice President John Bonilla for the Good of the Order.

Prop. 42 fix initiative

Bonilla began the meeting discussing California's \$50 billion mega-bond package that includes the Prop. 42 fix initiative for state transportation funding. Even though elected officials haven't yet agreed on the measure, Local 3 and other labor groups will continue with the Prop. 42 fix initiative campaign, Bonilla said. He urged members to sign the petitions, so the initiative will be on the November 2006 ballot.

Utah gets it done

Bonilla then commended Utah for passing the crane certification bill and stated the International Union of Operating Engineers (IUOE) is working on a nationwide crane certification bill.

"Certifications demonstrate Local 3 members' high skills; high skills translate into safer worksites; safer worksites equal lower costs to our employers, which means we can negotiate more for our pocketbooks," Bonilla said. He emphasized that Local 3 has the best operators in the industry and explained that "being the best is hard work."

Bonilla also applauded Utah's ability to work both sides of the political aisle to successfully kill the right-to-work legislation that would have devastated our union position in Utah.

Bonilla went on to discuss more good OE3 political news, such as the resounding failure of Schwarzenegger's special election propositions, especially Proposition 75. He commended the members who worked so hard to defeat this by telling Arnold "no."

All Health and Welfare funds in the black

However, members said "yes" to fixing the OE3 Health and Welfare Plan. Bonilla talked about the challenges the plan faced two years ago and how through solutions, such as auditing service providers, Local 3 gained a one-time savings of \$3.2 million and an ongoing annual savings of more than \$13 million.

"I'm here to report today that all four of our Local 3 Health and Welfare plans are running in the black," Bonilla said to cheers.

Even though the cost of those audits was expensive, Bonilla clarified that it was the right thing to do, since it saved the Health and Welfare Plan millions.

Members get a choice about their pension

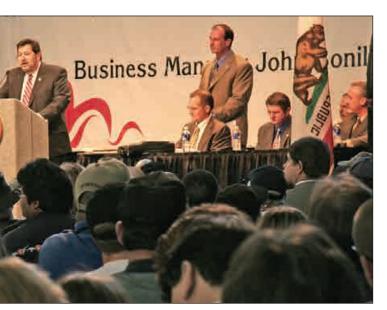
Bonilla went on to discuss the pension plan, which has been met with lots of untrue rumors that the pension fund is broke.

"This is totally untrue," Bonilla clarified.

Bonilla explained that every pension plan in the nation has been hit by low interest rates and a sluggish stock market. But as with the Health and Welfare Plan, Bonilla said he's taking it "head-on" and will "fight to make sure that we keep our defined-benefit plan."



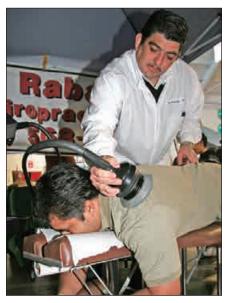
Local 3 couple Jack and Maria blood pressure. Jack is a 50-y



anager John Bonilla delivers the State of the Union address to an udience.



From left: Local 3 member Angelo Cellini visits with Treasurer Carl Goff and Financial Secretary Russ Burns.



Four-year Local 3 member Miguel Martinez enjoys a back massage at one of the new booths at the Semi-Annual.



Local 3 member Mark Dorey and his son, Ryan, enjoy the sunshine and some quality time together while checking out this excavator.



Twenty-two year member Carl Briggs from Oakland District 20 tests his bone density.



Business Manager John Bonilla and Retiree Robert Skidgel take a moment from their conversation to smile for a photo.

National Building Trades; thriving work picture

Ducking the problem, claimed Bonilla, is not his style, nor the style of his officers. Steps were taken, such as diversifying the pension investments and hiring new money managers, which brought an additional \$57 million to the fund, but these steps were not enough, he said.

The issue was brought to the membership, and Bonilla said that "for the first time in Local 3's history, the members are getting to choose" how they want to fix the pension. Members will or have received a booklet and informational DVD about their options and will view presentations at a series of meetings where they may bring their spouse and ask questions of the experts before voting.

Bonilla emphasized: "Retirees will continue to receive their full pension check." He continued to say the pension "is too important to play political football with." He urged members to get the "straight scoop" about their pension and called on everyone to work together on the issue.

Local 3 is financially sound

Turning to finances, Bonilla said: "Local 3 continues to be on sound financial



Rist take turns checking their ear member.

footing. We're continuing to evaluate funds and finding ways to streamline OE3 operations without sacrificing service to the members."

With this in mind, there was a unanimous vote from the Executive Board to freeze supplemental dues for this year, the amount of which members can now allocate to wages and/or fringe benefits.

He then discussed the new dispatch system, which will be up and running in early April, providing greater and more efficient service to the membership.

Organizing: a top priority

"Organizing continues to be one of our top priorities," Bonilla said. "Last year we signed over 180 new contracts and added several big public employee units. We are larger today than we've ever been."

Bonilla went on to discuss the IUOE's decision to pull out of the National Building Trades March 1 and assured members that Local 3 is still involved with the AFL-CIO. He said other crafts may form an alliance like Local 3's Basic Crafts Alliance, with similar agendas regarding jurisdiction and other programs beneficial

to the industry. Bonilla said the work picture in the industry is thriving: California's work picture finished 2 percent above 2004, along with Nevada at 8 percent above, Utah at 22 percent above and Hawaii at 19 percent above.

"We have good work today, but we must keep our eye on the future," Bonilla urged. "That's why politics, negotiations and relationship-building is so important to this organization."

Being the best is hard

Bonilla concluded with a few notes about leadership:

"It's easy to lead when times are good, but you elect leaders to make the tough decisions when times are tough," Bonilla said. "This administration made the tough decision to fix our pension, our Health and Welfare plan and protect our jurisdiction."

He explained that identifying problems is the easy part, but the current administration has concentrated on solutions. Taking the easy road is not his style. "I'm here to stand and fight with you," Bonilla said.

He mentioned how important it is not to "cast aside our core principles and basic beliefs," but look to the future and be the best.

"Being the best takes hard work from all of us," he said. "Whatever the job pulling levers, servicing jobsites, negotiating contacts or plowing snow - we must always commit ourselves and take responsibility to be the best. It's up to you."

Bonilla noted how many years the union has endured and succeeded through solidarity and strength. This year is no different.

"Now more than ever," Bonilla said, "we need to stay united, work together and move this union forward."

Truly, the Operating Engineers Local 3 has a strong tradition of service.

Another day, another pile

Father and son operators on the job in Eureka

Story and photos by Heidi Mills, managing editor

old son who dreams of one day running equipment like his dad. Danen thinks a job only a few miles down the road from his son, off Broadway Street. that would be great and his dad, Deren,

thinks so, too.

Both Danen and Deren have a lot of field experience to share with the boy. They have a combined 70 years, to be precise, and all of it on cranes - just like the Dibble Family's first-generation operator, Bill Dibble (Deren's father and Danen's grandfather), who spent his career running cranes as a Local 701 Operating Engineer out of Oregon.

Since crane operating has been a part of the Dibble Family for three generations now, it's no wonder their up and coming fourth-generation operator has already begun his training. It's fitting, too, that he's a natural, as Grandpa Deren will proudly tell you: "That little guy, he knows his loaders from his cranes.

"Being able to hand it down to the

kids is a great thing," Deren continued. "I was handed down a lot from my dad. I remember, I'd go home at night and call him up, so we could talk about the cranes. My son (Danen) does the same thing to me. It's good to have someone you can turn to, to ask questions."

Danen couldn't agree more. He enjoys talking to his dad about work and says he's learned a lot from him throughout his career, especially those 12 years they spent working together for West Coast Contractors. Danen was oiling for his dad then.

Today Danen runs his own rig, a Manitowoc 3900, for MCM Construction. He's building a new bridge over the Van Duzan River off Hwy. 101 in Eureka.

Danen Dibble is a third-generation Operating Engineer, with a six-year- Deren is working as a general superintendent for West Coast Contractors on

Both projects are pile-driving jobs, which are prevalent in the North Coast, because the ground is unstable from frequent seismic activity. The coastal and offshore areas of Humboldt and Del Norte counties are particularly active earthquake zones but also unique in another way: The earth here is full of objects left behind from long-abandoned saw mills. Hitting pieces of metal and other scrap materials from the old mills is common and creates a burdensome challenge for modern-day pile drivers.

"That's the thing with pile driving – you never know what you're going to hit," Deren said. "Some of the worst I've seen are the concrete chunks.'

Despite the obstructions, Deren says the soil is good and solid at the bottom. It's mostly clay 35 feet down, but there's still some rock in the mix. While these ob-

structions slow down the work, they don't stop it. The demand for pile driving remains high, as development in the area continues at an accelerated pace.

For Deren's crew, that means 80 wood piles under the new natural foods grocery store they're building; it's about a weeklong job. Danen's current project, on the other hand, involves steel pile and lots of it. The bridge is set for completion in 2007.

And so it goes for the Dibble Duo: Another day, another pile.

When another day is through, you can be sure they'll catch up with each other to talk about the cranes - like the generation before them and maybe, just maybe like the generations of Dibbles to come.



Twenty-year Local 3 member Danen Dibble operates a Manitowoc 3900 for MCM Construction off Hwy. 101 in Eureka.



General Superintendent Deren Dibble works for Pacific Builders on Broadway Street in Eureka, just a few miles down the road from where his son, Danen, is working.



From left: West Coast Contractors' crew on Broadway Street in Eureka includes Local 3's Kelly Paine, Deren Dibble and Eureka District Rep. Steve Harris



From left: Local 3 members Steve Dursteler, Danen Dibble, Norm Dupret and Eureka District Rep. Steve Harris on the Hwy. 101 job by the Van Duzan River.



This is the jobsite off Hwy, 101 in Eureka where Local 3 Crane Operator Danen

Dibble is driving pile for a new bridge above the Van Duzan River.

FROM NEVADA

Nevada braces for flooding

We have a common saying in Nevada: Anyone who tries to predict the weather is either a fool or a newcomer. Knowing that, businesses, residents and the government braced for flooding the national weather service predicted would exceed the New Year's Eve flood of 2005. As the rains started on Sunday, Feb. 26, the Truckee River rose, and local contractors were put on 24-hours-a-day alert to help with the predicted flooding.

Cruz Excavating was among those contractors and removed equipment from the river channel in anticipation of high waters. The company was already working to repair damage to Kyak Park received from last New Year's Eve flood. **Cruz** initially constructed the park in 2003.

While the waters crested on Monday well below flood stage, people still couldn't relax, as further storms were predicted. While we don't always believe those weather forecasters, we've learned – at least in the Reno area – that it's better to prepare for the worst.

While the weather slows down work in

Northern Nevada, we look forward to another busy year. Nearly \$700 million worth of prevailing wage work has been awarded since July 2005, and we currently have close to another \$150 million worth of work posted for bid but not yet awarded. Rumor has it that the next phases of the Carson City Bypass and I-580 are going to bid this spring. Both projects have an estimated worth of \$200 million between them. As long as we don't wash away, we should

have another good year in Nevada.

• • •

District 11 regrets to share that Member Dave Coverston lost his life in an accident Feb. 10 on the I-580 jobsite. Dave was a Local 3 member for nearly 16 years and worked for Helms, Granite, Q&D and Frehner Construction. Dave was working for Ames Construction at the time of the accident. He was born and raised in Fallon, Nev., and will be greatly missed by his family and friends.



Local 3 members Dan Taylor and Manuel Barron prepare for the rising Truckee flood waters in Nevada.

FROM FRESNO

7 p.m.

Weather and faces change in Fresno

Not only is the weather changing in the Fresno District – so are the faces. With these changes, District 50 is off to a great start for this year's work season.

Contractors need excavator operators at this time. Harris Plumbing and Mechanical is working along Mission Avenue in Merced and at the Palace in Lemoore, and the company is always looking for operators who have worked with concrete pipe. Orders for operators began in mid-February, and we hope the pace continues.

The Fresno District always works at a fast pace, and there is no reason this year should be any different.

In addition to the work picture, we want to keep you updated on the upcoming events for the Fresno District. Be sure to mark your calendars: Wednesday, April 5 Fresno District meeting Laborers' Hall 5431 E. Hedges, Fresno*

Saturday, April 22 8 a.m. Fresno Spring Golf Tournament Airways Golf Course 5440 East Shields Ave., Fresno

Sunday, April 23 12 p.m. Fresno District picnic Kearney Park (Garfield area) 7160 W. Kearney Blvd., Fresno *Please note location change.

We want to congratulate Robert Bradford, Jacob Jennings, Robert Mello and Dustin Smart for advancing to first-step apprentices



POP Apprentice Ramon Alejo stands with his family and his newborn son, Logan Thomas.

and **David Jimenez** and **Milko Vanderlinde** for advancing to fourth-step apprentice.

Congratulations to POP Apprentice **Ramon Alejo** and his wife, Alicia, on the Feb. 14 birth of their son, Logan Thomas Alejo. Ramon works for **Foster & Sons**.



First-step Apprentice Robert Bradford works for Agee Construction in Clovis.



First-step Apprentice David Jimenez smiles for the camera while working for Floyd Johnston Construction in Fresno.

CAT members called to action, Taylor endorsed

Attention all Operating Engineer Community Action Team (OE CAT) activists: Local 3 is endorsing union member and friend of labor Rod Taylor for Fortuna City Council in April's special election. Taylor is heavily involved with the American Federation of State, County and Municipal Employees (AFSCME).

Fortuna holds its election in April, unlike other cities in Humboldt County where elections are held in conjunction with the November general election. The election is Tuesday, April 11. Don't forget to get out the vote for Rod Taylor.

FROM YUBA CITY District wins support for goldfields training center

Working closely with local elected officials, District 60 received critical support from three jurisdictions in the OE3 effort to secure a satellite apprenticeship training center in the historic Yuba Goldfields.

In January, the Marysville City Council voted unanimously to endorse the application of the Joint Apprenticeship Program to lease 57 acres in the Yuba Goldfields east of Marysville for a year-round heavy equipment operator training center.

Marysville's vote came after the Yuba County Board of Supervisors voted unanimously for a second time to endorse the training center.

In February, the Sutter County Board of Supervisors in nearby Yuba City voted to endorse the training center, because many Sutter County residents will have an opportunity to learn heavy equipment operating skills that will improve their earning abilities.

Yuba City District Rep. **Dan Mostats** is seeking the support of the city council of Yuba City, and the Joint Apprenticeship Training Program is seeking a 40-year lease from the Bureau of Land Management (BLM) to operate the training center. The Yuba Goldfields have the single largest deposit of easily harvestable construction grade sand and gravel in the western U.S.

Local 3 Vice President Frank Herrera, who oversees the Joint Apprenticeship Training Program and District 60, led the efforts to



From left: Sutter County Board of Supervisors Chairman Larry Munger awards Yuba City District Rep. Dan Mostats with a framed proclamation for his contributions to the labor community at the Feb. 21 regular board meeting.

restore public access to the Yuba Goldfields. His 10-year community activism campaign resulted in union signatory companies now having the right to harvest construction sand and gravel in the goldfields, which breaks the monopoly once held by the Texas-based, nonunion company, **Western Aggregates**.

Local 3 Political Director **Cindy Tuttle** has been working with Democratic Sen. **Barbara Boxer** to ensure the federal government approves the lease with the training program.

• • •

The Sutter County Board of Supervisors adopted a resolution in February congratulating District Rep. **Dan Mostats** on his 37-year career in the Local 3 construction industry, including 32 years as a staff member.

In other district news: Plans are underway for the District 60 tri-tip picnic from noon to 2 p.m. on Saturday, June 24, at the Yuba-Sutter Fairgrounds on Franklin Avenue in Yuba City. In addition, the Operating Engineers Community Action Team (OE CAT) continues its highway cleanup project along Hwy. 99. Volunteers may participate in the April 29 and May 20 cleanups by calling the district office at (530) 743-7321.

The May 11 Yuba City District meeting is at a new location: The Marysville Veterans' Center, 211 17th St.

FROM SACRAMENTO

Rain and retirements in District 80

District 80 hopes our members and families had a great winter season. The rains continue off and on, but hopefully by the time you're reading this, we'll all be back to work.

The rock, sand and gravel plants are busy trying to rebuild their stockpiles from the surge of business last fall. The heavy rains slowed work in most of these plants. **Granite's** Bradshaw worksite shut down for more than a month because of flooding in the pit.

Still, District 80 construction is going well. **Blue Iron** picked up a \$4 million job at Sutter Hospital, where about 150,000 yards of material will be excavated along with shotcrete and shoring. The project will go through 2010.

The Cosumnes Power Plant is online, fully operational and has been a great project for the last two years. Affholder is still busy on the Sunrise Project, tunneling for the sewer main. The project is scheduled for completion this summer.

Bay Cities has a widening project on Sheldon Road in Elk Grove that will last most of the summer. The Bradshaw Interceptor is still under construction with **Granite Construction** working on the north section. **Mitchell Engineering** is making progress on the section from Jackson Highway South to Elk Grove, which ties into the **Shimmik Construction** portion of the project.

We want to thank all OE CAT (Operating Engineers Community Action Team) volunteers who helped with phone banking and precinct



From left: Harry Green and Craig Bagwell are a couple of OE3 retirees out and about celebrating their memories. Bagwell recently received his 30-year pin.

walking. We hope you all have a great year, and if you need anything, please don't hesitate to call the District 80 staff: Business agents **Rob Carrion**, **John Bonilla Jr.**, and **Chris Macharro** and apprentice coordinators **Jesse Vasques** and **Mike Pickens**. Let us not forget our brand-new District Rep. **Justin Diston**. Please join us in congratulating him and welcoming him to the position.



From left: District Rep. Justin Diston, Retiree Harry Green and Business Rep. Rob Carrion celebrate Green's years of service to Local 3.

OFFICIAL ELECTION NOTICE:

Nomination rules for the election of Officers and **Executive Board members**

Recording-Corresponding Secretary Robert L. Wise, in compliance with the Local Union Bylaws, Article XII, Section 2(b), publishes the following notice:

• NOTICE OF RIGHT TO NOMINATE:

Article XII, Elections, Section 2(i)

Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-Division), who is not suspended for non-payment of dues preceding the first nominating meeting shall have the right to nominate.

• NOMINATION FORMS

Signature

Register No.

Article XII, Elections, Section 2(e)

Nominations shall be in writing and signed by one or more nominators giving each nominator's Social Security Number and Register Number in the form following:

SINGLE NOMINATOR

I hereby nominate	,
-------------------	---

Social Security No. ____ - ____, for _

(Insert Office or Position)

Social Security No.

PRINT Name

Register No.

MULTIPLE NOMINATORS

We hereby nominate	, Register No.	
Social Security No	, for	
	(Insert Office or Position)	
Signature	Social Security No.	Register No.

• NUMBER OF NOMINATORS REQUIRED

Article XII, Elections, Section 1(a)(b)

The minimum number of eligible nominators required for a candidate for Office based on the Local Union Membership (excluding Registered Apprentices) on February 28, 2006 of 39,316 members is thirty-nine (39).

Article XII, Election, Section 1(c)

The minimum number of eligible nominators required for District member of the Executive Board is one (1).

NOMINATION MEETINGS FOR THE 2006 ELECTION OF OFFICERS AND EXECUTIVE BOARD MEMBERS

THURSDAY, JUNE 1, 2006

District 80: West Sacramento, CA Special-called meeting ILWU Hall 600 4th St.

FRIDAY, JUNE 2, 2006

District 01: Burlingame, CA Special-called meeting Machinists' Hall 1511 Rollins Road

District 20: Oakland, CA Special-called meeting Warehouse Union Local 6 99 Hegenberger Road

MONDAY, JUNE 5, 2006

District 04: Suisun City, CA Regular district meeting Veterans' Memorial Building 427 Main St.

District 10: Rohnert Park, CA Special-called meeting Engineers' Building 6225 State Farm Drive

TUESDAY, JUNE 6, 2006

District 12: Salt Lake City, UT Regular district meeting IBEW Local 354 3400 W. 2100 South

District 11: Reno, NV Regular district meeting Engineers' Building 1290 Corporate Blvd.

WEDNESDAY, JUNE 7, 2006

District 40: Eureka, CA Special-called meeting Best Western Bayshore Inn 3500 Broadway

District 30: Stockton, CA Special-called meeting Italian Athletic Club 3541 Cherryland Drive

THURSDAY, JUNE 8, 2006

District 70: Redding, CA Special-called meeting Engineers' Building 20308 Engineers Lane

District 50: Fresno, CA Special-called meeting Cedar Lanes 3131 N. Cedar

District 60: Marysville, CA Special-called meeting Veterans' Memorial Center 211 17th St.

FRIDAY, JUNE 9, 2006

District 90: Gilroy, CA Special-called meeting IFDES Lodge - Portuguese Hall 250 Old Gilroy St.

MONDAY, JUNE 12, 2006

District 17: Kauai, HI Special-called meeting Kauai High School Cafeteria Lihue

TUESDAY, JUNE 13, 2006

District 17: Honolulu, HI Regular district meeting Washington Intermediate School Cafeteria 1633 S. King St.

WEDNESDAY, JUNE 14, 2006

District 17: Hilo, HI Regular district meeting Hilo ILWU Hall 100 W. Lanikaula St.

THURSDAY, JUNE 15, 2006

District 17: Kona, HI Special-called meeting King Kamehameha Kona Beach Hotel 75-5660 Palani Road

FRIDAY, JUNE 16, 2006

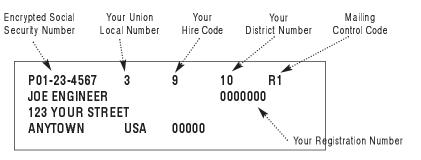
District 17: Maui, HI Regular district meeting Lihikai School 335 S. Papa Ave. Kahului



Vote right: Check your mailing label for your registration number

In 1997 the Local 3 Election Committee voted to add members' registration numbers to the address labels for Engineers News.

Having the member registration number on the Engineers News label makes it easier for you to properly fill out and return the election ballot with the correct information.



S

2

DISTRICT MEETINGS All meetings convene at 7 p.m.

<u>APRIL 2006</u>

- 4thDistrict 90: Gilroy*IFDES Lodge Portuguese Hall250 Old Gilroy St.
- 5th District 50: Fresno* Local 294 Laborers' Hall 5431 E. Hedges
- 6th District 30: Stockton Italian Athletic Club 3541 Cherryland Drive
- 13th District 80: West Sacramento ILWU Hall 600 4th St.
- 20th District 20: Concord Concord Centre 5298 Clayton Road

<u>MAY 2006</u>

- 4th District 10: Santa Rosa
 Wells Fargo Center for the Arts (formerly the Luther Burbank Center)
 50 Mark West Springs Road Merlo Theater
- 9th District 40: Eureka Best Western Bayshore Inn 3500 Broadway
- 10th District 70: Redding* Red Lion Hotel 1830 Hilltop Drive
- 11th District 60: Marysville Veterans' Memorial Center 211 17th St.
- 18th District 01: Burlingame Machinists' Hall 1511 Rollins Road

JUNE 2006

- 5th District 04: Suisun City Veterans' Memorial Building 427 Main St.
- 6th District 12: Salt Lake City IBEW Local 354 3400 W. 2100 South
- 6th District 11: Reno Kerak Shrine Temple 4935 Energy Way
- 13th District 17: Honolulu Washington Intermediate School Cafeteria 1633 S. King St.
- 14th District 17: Hilo Hilo ILWU Hall 100 W. Lanikuala St.
 16th District 17: Maui Lihikai School
- 335 S. Papa Kahului *Please note location change.

It's Reno Run time

It's picnic time again, and for some that means motorcycles. The Ride to Reno is an annual motorcycling event to get OE3 members together for a fun ride to the Reno District picnic. This year's picnic is Saturday, July 8. Those interested in riding or supporting those who do should contact Operating Engineers Community Action Team (OE CAT) Coordinator Theresa Reclusado at (916) 257-6963. If 25 or more people are interested, we may order T-shirts for the event. Remember: Play hard and ride safe!

April-May district picnic information

	ay district pictic information
District 50): Fresno
Date:	Sunday, April 23
Time:	noon to dusk
Location:	Garfield Area at Kearney Park in Fresno
Cost:	adults and retirees - \$10; children ages
	10 and under – free
Menu:	tri-tip, beans, salad, bread and fresh
	fruit
District 0/	4: Fairfield
District 04 Date:	Saturday, April 29
Time:	9:30 a.m. – 2 p.m.
	Cordelia Fire Station, 2155 Cordelia
	Road, Fairfield
Cost:	retirees – free; adults – \$8; children – \$2
Menu:	pancakes, eggs, bacon, sausage, hash
	browns, coffee and orange juice
We'll also I	have raffle prizes and kids' activities.
D' 0(
District 80): Sacramento Sunday, April 30
Time:	11 a.m. – 4 p.m.
	Elk Grove Rotary Park
Cost:	retirees and children under 12 – free;
	children and adults – \$10
Menu:	tri-tip, chicken, beans, hot dogs, salad,
	soda and ice cream
): Stockton
Date:	Sunday, May 7
Time:	11 a.m. – 4 p.m. (lunch served from noon to 2 p.m.)
Location:	Micke Grove Park – off Eight-mile Road
	and Hwy. 99
Cost:	adults - \$10 advance purchase and \$12
	day of event; retirees - \$5; children
	under 12 – free
Menu:	New York steak, asparagus, hot dogs,
	beans, salad, French bread and ice
Wo'll also	cream have a horseshoe contest, refreshments
	p house for the kids.
and a juni	p nouse for the kids.
District 10): Rohnert Park
Date:	Saturday, May 13
Time:	11 a.m. – 3 p.m.
	(food served from noon – 2 p.m.)
Location:	Founder's Grove, Sonoma County
Cost	Fairgrounds, Santa Rosa
Cost:	retirees – \$5, retirees at door – \$6; adults – \$10, adults at door – \$12;
	children under $12 - \text{free}$
Menu:	Barbecued steak and hot dogs
	5
District 20): Oakland
Date:	Saturday, May 20
Time:	11 a.m.
	Waterfront Park in Martinez
Cost:	Retirees and children 10 and under – free; adults – \$10
Menu:	pulled pork, chicken, hot links, hot
menu.	dogs, salad, delicious desserts and re-
	freshments
District 12	2: Salt Lake City
Date:	Saturday, May 20
Time:	10 a.m.
Location:	Draper City Park (North Pavilion),
Cost	12450 S. 1300 East, Draper, UT family – \$10; retirees – free; single – \$5
Cost: Monue	lamily – \$10; retirees – Iree; single – \$5

Menu: Breakfast: eggs, bacon, ham, hash browns, pancakes, rolls, donuts, fruit, juice and coffee

Cost includes raffle tickets (six – single and 12 – family) for door prize and other prizes. Additional raffle tickets for sale at the district office.

OE3 welcomes new members

Local 3 is proud to welcome the following new members who were sworn in at the February 2006 district meetings:

District 10: Rohnert Park Jonathan Henderson Colter Hess Tom Numainville

District 40: Eureka Jeffrey Rohrbach Allen Terry

Operating Engineers Local 3 welcomes the following new contractors:

District 11: Nevada Northwest Tower Crane Sellen Construction

District 12: Utah Western Steel Erectors

District 17: Hawaii Kamalani Trucking and Equipment Paradigm Construction LLC Island Demo

District 30: Stockton John D. Baker Construction

District 40: Eureka TT Construction

Dist

Dist:

Dist:

Dist

District 50: Fresno Bill Nelson General Engineering Construction

HONORARY MEMBERS

Congratulations to the following retirees, who have 35 or more years of membership in Local 3 as of February 2006 and are eligible for Honorary Membership effective April 1, 2006.

Cleo Almand	Frank F. Munar
0990971	1175323
District 11: Nevada	District 60: Yuba City
Albert F. Eckman	Roger Schaufler
0660944	1071084
District 11: Nevada	District 20: Oakland
A. Headley	Ken Smeltzer
1373022	1334976
District 04: Fairfield	District 99: Out of Area
James Marron	James Stephens
1391962	1456374
District 60: Yuba City	District 17: Hawaii

PICNIC SCHEDULE

rict 50: Fresno	Sunday, April 23
rict 04: Fairfield	Saturday, April 29
rict 80: Sacramento	Sunday, April 30
rict 30: Stockton	Sunday, May 7
rict 10: Rohnert Park	Saturday, May 13
rict 20: Oakland	Saturday, May 20
rict 12: Utah	Saturday, May 20
rict 17: Honolulu	Saturday, June 17
rict 60: Yuba City	Saturday, June 24
rict 11: Nevada	Saturday, July 8
rict 01: Burlingame	Sunday, July 9
rict 70: Redding	Saturday, July 15
riet 17: Kona	Sunday, July 23
rict 17: Maui	Saturday, July 29
rict 90: Morgan Hill	Sunday, Aug. 6

Cruising the Caribbean, OE3 style

In support of the OE3 Scholarship Fund and vacation memories, 68 members and families set sail in January on a weeklong trip to the Western Caribbean. From Galveston, Texas, they traveled to the exotic destinations of Belize, Costa Maya, Cozumel and Grand Cayman. Everyone had a great time basking in the sun, cooling off in the ocean breeze and supporting their union, since nearly \$6,000 was raised for the OE3 Scholarship Fund.



The next opportunity to sail with OE3 is just around the corner, on a seven-night cruise to sunny Mexico from Los Angeles, departing Jan. 20, 2007. See page 6 for more information.

From left: Local 3's 40-year member Larry Gapuz, Stockton District Rep. Tom Aja, 31-year member Ken Tail, 13-year member Joe Munoz, 32-year member Rav Petrini and Rancho Murieta Training Center Director Curtis Brooks

Election committee notice

Rec. Corres. Secretary Rob Wise announces that in conformity with Article XII, Section 3(b), Elections, of the Local Union Bylaws, elections will be held at the first regular district meeting in each district beginning in March for Members of the Election Committee, which will conduct an election in August 2006 of Officers and Executive Board Members.

ARTICLE XII, SECTION 3, ELECTIONS:

(a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for one (1) year next preceding his or her nomination and election, and shall not be a candidate, or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

Meetings to elect the Election Committee:

All meetings convene at 7 p.m.

Thursday, March 2 District 04: Fairfield Cordelia Fire District 2155 Cordelia Road

Monday, March 6 District 17: Kauai Kauai High School Cafeteria Lihue

Tuesday, March 7 District 17: Honolulu Washington Intermediate School Cafeteria 1633 S. King St.

Wednesday, March 8 District 17: Hilo ILWU Hall 100 W. Lanikaula St.

Thursday, March 9 District 17: Kona King Kamehameha Kona Beach Hotel 75-5660 Palani Road

Friday, March 10 District 17: Maui Maui Beach Hotel 170 Kaahumanu Ave

Wednesday, March 22 District 12: Salt Lake City Hilton Salt Lake City Airport 5151 Wiley Post Way

*Thursday, March 23 District 11: Reno Kerak Shrine Temple 4935 Energy Way

*Tuesday, April 4 District 90: Gilroy IFDES Lodge -Portuguese Hall 250 Old Gilroy St.

*Wednesday, April 5 District 50: Fresno Local 294 Laborers' Hall 5431 E. Hedges

Thursday, April 6 District 30: Stockton Italian Athletic Club 3541 Cherryland Drive

Thursday, April 13 District 80: West Sacramento ILWU Hall 600 4th St.

Thursday, April 20 District 20: Concord Concord Centre 5298 Clayton Road

Thursday, May 4 District 10: Santa Rosa 50 Mark West Springs Road Merlo Theater

Tuesday, May 9 District 40: Eureka Best Western Bayshore Inn 3500 Broadway

*Wednesday, May 10 District 70: Redding Red Lion Hotel 1830 Hilltop Drive

Tuesday, May 11 District 60: Marysville Veterans' Memorial Center 211 17th St.

Thursday, May 18 District 01: Burlingame Machinists' Hall 1511 Rollins Road *Please note location change.

Departed Members

Our condolences to the family and friends of the following departed members:

Abel, Normal	Gregory, Kevin
Concord, CA	Sparks, NV
01-31-06	01-20-06
Amimoto, Kazushi	Hamstad, Norman
Honolulu, HI	Turlock, CA
01-07-06	01-04-06
Avila, Gilbert	Harlan, Dean
Rancho Cordova, CA	Brookings, OR
01-14-06	12-27-05
Brixey, Cleo	Harrod, George
Hayward, CA	Weslaco, TX
01-16-06	10-09-05
Burton, Leland	Hartwig Sr, Raymon
Indio, CA	Lodi, CA
01-24-06	01-02-06
Cameron III, David	Hendrickson, Eddie
Galt, CA	Brentwood, CA
12-08-05	01-12-06
Castillo Jr., Nicholas	Hobbs, Walter
Stockton, CA	Acampo, CA
10-29-05	12-21-05
Claunch, Carney	Hui, Joseph
Walnut Creek, CA	Kamuela, HI
12-04-05	12-11-05
Criswell, Leroy	Hylton, Lee
Salinas, CA	Fremont, CA
01-13-06	12-31-05
Drummond, John	Inouye, Ernest
Bella Vista, CA	Honolulu, HI
1 1-05-05	12-16-05
Francisco, William	Jernigan, Samuel
Cedar City, UT	Rathdrum, ID
12-31-05	01-15-06
George, W. Carl	Jimenez, Jose
Orange, CA	San Jose, CA
12-24-05	01-04-06
Gilliam, Steven	Kirk, M.
San Martin, CA	Fresno, CA
09-19-05	01-17-06
Gonzales, John	Kruse, Ralph
Modesto, CA	Hayward, CA
12-04-05	12-16-05
Gray, Harold	Laney Sr., Bill
Antioch, CA	Reedley, CA
01-09-06	01-22-06

Leon, Ralph Sacramento, CA 01-01-06 Likes, Homer Pleasant Grove, UT 12-04-05 Lucio, Duval Antioch, CA 12-24-05 Makekau, Abraham Hilo, HI 12-25-05 twig Sr, Raymond Marr, Dale Carmichael, CA 02-13-06 Martelles, Alfred Kahului, HI 01-23-06 Martin, R. Curly Duncan, OK 12-28-05 McGinnis Archie Diamond Springs, CA 01-05-06 Mittry, Robert Sonora, CA 12-29-05 Morones, Frank Sonoma, CA 10-22-05 Murphy, Jeffrey Antioch, CA 12-23-05 Niegel, George Cool, CA 11-23-05 Norris, Kenneth Lower Lake, CA 12-16-05 Odom, Lyonel Sun City, AZ 01-19-06 Parker, Robert Livermore, CA 12-12-05

Deceased Dependents

Anderson, Alyce. Wife of Anderson, Raymond W. 01-07-06 Cervantes, Elizabeth. Wife of Cervantes, Silvester 01-05-06 Chartrand, Winnie. Wife of Chartrand, John Jr. (dec) 01-31-06 Cook, Kathleen. Wife of Cook, William (dec) 01-20-06 Curtis, Ruby. Wife of Curtis, Joe E. (dec) 01-18-06 Edmonson, Gertrude. Wife of Edmonson, Roger 08-23-05 Elmore, Marjie. Wife of Elmore, Gordon (dec) 01-05-06 01-25-06 Gault, Florence, Wife of Gault, Peter Glennon, Marbelle. Wife of Glennon, George 01-03-06 Guinn, Nan. Wife of Guinn, Elwood (dec) 01-14-06 Harmon, Sylvia. Wife of Harmon, Joe L. 07-10-05 Horne, Virginia. Wife of Horne, John (dec) 01-10-06 Husband, Katy. Wife of Husband, Charles 12-16-05 Keys, Ozie. Wife of Keys, Vester (dec) 01-16-06 Knouse, Alice, Wife of Knouse, Lorne 01-08-06 Lincoln, Maxine. Wife of Lincoln, Leslie (dec) 0|-||-06 Machado, Mary. Wife of Machado, Harold E. 01-20-06 01-26-06 McCutcheon, Linda. Wife of McCutcheon, Thurman C. Riding, Susan. Wife of Riding, Ross 01-06-06 Schick, Violet. Wife of Schick, Raymond (dec) 01-13-06 Seward, Marjorie. Wife of Seward, Lawrence (dec) 01-17-06 Simon, Valerie. Wife of Simon, Charles C. ||-3|-98 Smith, Sheri. Wife of Smith, Kevin 10-01-05 Snapp, Patricia. Ex-wife of Snapp, Archer 10-28-05 Thomas, Lydia. Wife of Thomas, Robert (dec) 08-04-05 01-07-06 Thompson, Karen, Wife of Thompson, Daniel G. Western, Louise. Wife of Western, James W. (dec) 01-27-06 **Reminder:** Swap Shop ads MUST include your registration number and contact phone number in order to be included. Ads received later than the first of the month will be printed in the following month.

SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in SwapShop. Engineers News reserves the right to edit ads. No phone-in ads please. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers Local Union No. 3 3920 Lennane Dr., Sacramento, CA 95834 ATTN: SwapShop*

Or fax ads to: SwapShop (916) 419-3487

Or e-mail to: webmaster@oe3.org

*All ads must include Member Registration Number or ad will not appear. Ads should be no longer than 50 words.

FOR SALE: 3 yr-old Stallion roan palmetto miniature horse to a loving home. AND: A two-horse trailer, saddle and reins, plus barn halter and lead ropes. Needs to find a good home because we are moving. For more information or pictures email me at usmc_grunt_0321@yahoo.com or call Barry @ (925) 584-1192. Reg#2332717

WANTED: A house in Chico. Phone (503) 717-0878 or write to: 807 3rd Ave. Seaside, OR. 97138. (Frank) Reg# 0285223.

FOR SALE: 1997 XJR Jaguar Sedan. Supercharged, sun roof. CD/Cassette player. Titanium blue with leather interior. Immaculate condition. Maintenance records available. 59K miles. \$14,200. Ask for Eric. (916) 630-0781.

FOR SALE: 2002 Harley Davidson Fatboy. Only 5K miles! Thunder Header Exhaust, Screaming Eagle air filter, chrome forks, lowered, custom seat, also includes 7 year factory warranty. Asking \$18,000, OBO. (707) 373-1007 or (707) 644-4853: ask for Lee. Reg# 2320406.

FOR SALE: 5,000-lb. Venturo truck crane. All electric. Hydraulic boom lift. \$7,800. OBO. Please call btw. 6-9. (530) 357-4208. Reg# 2290906.

FOR SALE: 2 bdrm, 2 ba, vacation rental on water at Clearlake Oaks, CA. \$452,900. (530) 432-0667 or (530) 902-2307. Reg# 0892694. FOR SALE: 2005 Polaris Sportsman

400 ATV. 29 hours/199 miles. Like brand new! Include hard cargo box with saddle bags. \$6000. AND: 1973 Glastron Boat with Volvo Pinta 130 h.p. Inboard Motor. Comes with trailer. Great condition and runs good! Seats 6 people. \$2500. Call: (530) 692-1577 Reg# 2307361.

FOR SALE: Country property. Kent, WA, 3+ bedrooms, 2 1/2 baths, 2,500 sq ft., 3-car garage on 1.42 acres down country lane, walk to creek spring water, 1000 gal. septic: \$795,000. Call for pictures: (253) 638-0458. Reg# 1142679 FOR SALE: 1977 Olds Vista cruiser. 89,000 original miles. One owner. Very good condition. 16/18 mpg (hwy). New radiator, hoses, belts, tires, brakes. Runs excellent. Phone (541) 902-1952. \$3,200. OBO. Reg# 1208481.

FOR SALE: 2004 Prowler Regal with 5th Wheel Trailer. Great condition, lived in full time. Less than 2000 miles. Asking \$35500. OBO. Contact David at (916) 753-3545. or by email at davidlillie@comcast.net. Willing to e-mail pictures. Reg# 2479874.

FOR SALE: Pick-up truck crane base, swivels 360 degrees, boom extension four positions, hydraulic jack, three tons. This unit has never been mounted on a truck. \$125 OBO. AND: Heavy duty tow bar, \$50. Call (707) 836-0504. Reg# 1615544.

FOR SALE: '02 Chevy Silverado. 1500 4 X 4, 5.3 engine floor shift with linkage for transfer case, auto trans., PS, PB, PW P/Seat, fully loaded, tow package 108K. \$16,000. Exc. Condition. (559) 876-3285. Reg# 2494611.

FOR SALE: Shopsmith with many extras: router attachment, jointer, band saw, drum sanding, extra saw blades, and molding cutters. \$750. Call (916) 300-4273. Reg# 1288541.

Wane Stump Cutter, 20 " Towable, with Wisconsin Robbin V4-65 Runs Good, Needs Clutch, \$3000 OBO. Motor would be a great power source for a screen plant, or belt stacker. AND: Double Star MFG. Antique Free Standing Parlor Stove. Needs To Be Refinished. \$1800 OBO. ANSD: 1999 Ford F250 4X4 8' flat bed. Rebuilt 351 W on a stand \$3200.00 invested in engine. Needs paint upholstery and tires. E-mail: connors_pa@yahoo.com or call Patrick @ 707-544-6762 Reg# 2404458

FOR SALE: 13 Ft. Valco aluminum boat. Camo. paint. High transom. \$475 Includes older axle and frame for trailer. Call: (707) 552-6458. Reg# 0939949.

FOR SALE: by owner, fully furnished top floor one bedroom, one bath condo with ocean view at the KONA REEF RESORT, on the Kona Coast of Hawaii is priced for immediate sale at \$ 359,000. Great water-front island get-away or rental property. This is a trust property that must be liquidated. For more information call: Jacqueline or Bill at (310) 476-1232. Reg # 0867016

FOR SALE: 1999 F350 Dually 7.3L Pwr Stroke Turbo Diesel, 4 Door Crewcab, Lariat, Long Bed, Two Tone Paint exterior/Black and Tan, Interior Tan Leather, All Pwr, 4X4, LOTS OF EXTRAS: Heavy Duty Transmission w/Billet Torque w/setup for torque lockers, Gauges: Pyrometer, Boost and Transmission, Deep Transmission Oil Pan, Banks Exhaust Brake System with 4-inch Exhaust. Airbags, Hyper Chip, Diamond Plate 40 Gal Fuel Tank with Pump, Box, Diamond Plate Tool Gooseneck Hitch/trailer Setup, Rancho 9000 Shocks: Vacuum over hydraulic, 7 Pin Travel Trailer Electric Brake Setup.103K + freeway miles. Call (209) 221-6715. Reg # 261067.

FOR SALE: 26 foot Wilderness travel trailer with lot, in Calaveras Timber Trails. Sleeps 6. Generator included. Thirty minutes from Bear Valley, CA. Great family atmosphere. Activities for all ages. \$15,000 OBO. Owner moved out of state. Call : (501)620-0131 or email: dar@aristotle.net Reg# 1993877.

WANTED: U.S. silver dollars. U.S. silver coins. U.S. proof sets. Call Gerry at (408) 226-0729. Reg# 1225584.

FOR SALE: engine test stand, rolls on wheels, \$250 OBO. AND: 2-ton trolley, brand-new, \$60. AND: Yale, 1-ton chain fall, \$60. Call: (510) 919-4519. Reg# 240979.

FOR SALE: Echo backpack leaf blower. Runs good. I just don't need it.\$150.00 AND: Back pack style, fire fighter water pump. \$75.00 OBO. Call (559) 291-5327. Reg #1654299.

FOR SALE: Retired mechanic selling Mechanics truck. 1982 FORD LN 700, 8.2 Detroit diesel w/10 speed transmission, 6,000 lb. cable Auto Crane hydraulic extension, 300 amp. diesel 2 cylinder Detroit Lincoln welder, 20cfm Ingersol Rand compressor, 12,000 lb. winch, 1100-22 tires,air brakes. Asking \$25,000 for truck or \$50,000 with tools. Truck located in Oakdale, CA. AND: 2 Forklifts-#1-1964 Clark, 4,000 lb.4-cylinder engine (propane) \$2,500. #2-Towmotor- warehouse model 4,000 lb.gas engine- \$2,000. Both for \$3,000.Both run good. Located in Oakdale, CA Call (831-582-9195) or (209-847-5346) Reg# 1391988

FOR SALE: 79' Ebko enclosed bow, 20-ft. 260 HP I/O boat and trailer. Engine runs hot. Possible head gasket. \$3,000 OBO. Call for Eric or Susan: (209) 823-4520. Reg# 1372950.

WANTED: Tractors running or not. AND: 3 pt. farm equipment, discs, box scrapers, spring tooth AND WANTED: firearms, shotguns, rifles, hand guns. Call (559) 351-6615. Reg# 2123273.

FOR SALE: I have another project in the wings and can't start until I sell my 71-ft. Plymouth Valiant. W2/360, auto, 4.10 gears, lots of extras, fiber glass hood never mounted. Rust free. Call Justin (530) 275-2954 or (530) 953-5890. Reg# 2512123.

AUBURN DAM REUNION: Local 3 employees of Auburn Dam, if you want your name on the invite list, call Bill Waltz at (530) 272-4497. Reg# 1054933.

FOR SALE: 2001 Harley Davidson FLHTCUI. Ultra Classic Electra Glide, 20,000 miles, one owner, excellent condition. \$15,500. AND: 1999 Mercury Sable. Power seats and windows, AM-FM cassette, 80,000 miles, very good condition, new tires. Call (209) 549-8701. Reg# 2559864.

FOR SALE: 2003 Ford Ranger pickup with 73,437 miles. Good condition, 2 door w/ extended cab & sliding rear window, power door locks, steering and windows. \$11,000. Contact: (916) 825-5849. Reg# 2441206.

FOR SALE: 2000 Hyundai Elantra, \$9,000. OBO. 30K miles, silver gray 4-door automatic, like new. 30 miles to the gallon. ALSO: Tiltbed tractor trailer, \$1,000. Good rubber. (559) 732-7828. Reg# 1058404.

FOR SALE: 90-year old 30-30 Winchester rifle with long octagon barrel, AND: a 90-year Winchester 22 long rifle with long octagon barrel AID: 30-30 Winenester Carbine, Areer just once. Call (209) 725-1190 in Merced, CA. Reg# 0509732.

FOR SALE: HOME for sale by owner. Custom home in Redwoods, completed 2005. This home has had one non-smoking owner. Located on Mendocino Coast, just minutes from the beach. Features include: 1800 sq. ft., 3 bdr, 2.5 bath, vaulted ceilings, energy efficient, dual shower head in MB, stainless appliances, maple cabinets, slate and tile floors, sprinkler system, 2.5 acres. 3 RV hook-ups. Perfect for horses, kids, relaxation. Call for pictures: \$625,000. (707) 964-3686 OR (707) 813-7138. Reg# 255766.

FOR SALE: Fifth wheels of single wide trailer spaces for rent. Close to lakes and mountains, water and garbage pick-up. \$200 and up. Call (530) 963-3261, or (530) 963-3381. Reg# 1542996.

FOR SALE: 2003 seadoo gtx 4 tech supercharged 3 seater. 1500 cc 4 stroke. Very fast, will pull wake boarder. Custom zieman trailer w/4-5 gal fuel containers and storage box, also 2 covers, tow raft, ropes and 5 neoprene vests from 2x-small. \$8500 obo. (916)408-2608. Reg #572650909. FOR SALE: Max Air Drifter, a twoplace ultralight trainer/sport plane. Less than 100 hours on airframe, fewer on new Rotax engine. Ballistic chute. Looks nice, flies nice. Flown regularly, test ride for serious buyers. \$12,000. AND: Avid Flyer Mk.4 two place side by side dual controls sport aircraft kit. This kit comes with everything needed to complete this aircraft, except paint. New 65hp. Rotax 582/w prop, gearbox, radiator, carbs, exhaust and a generous assortments of instruments. Located in San Rafael, CA, \$10,000 must sell. Please call (707) 738-2457. Reg #1166637.

FOR SALE: 1996 36-ft. Alpen Lite 5th-wheel trailer with 2 slideouts, awning, central air and heating, 2 8-gallon propane tanks, new 15,000 BTU air conditioner, extra storage, new 50-gallon water heater, built-in fridge, microwave, entertainment center with 27-in. tv, cd player, VCR, double glass closet with mirrors. \$18,500. OBO (925) 383-1881. Reg# 225929.

WANTED: A fair deal on a backhoe or excavator. Just passed contractors' test and wishing to start out on my own. Ask for Dave at (209) 84707611 OR (209) 247-4666. Reg# 2262517.

FOR SALE: 1987 Ford F-350 Auto trans. Crew cab, with 1987 Lance,8-ft. cab over camper, sleeps 6. Queen size bed, new tires. Best offer. Call (831) 728-4787. Reg# 260031.

FOR SALE: Automate, 1984-29-ft.. sleeps 6, fully self-contained, rear bedroom, awning, stove/refrigerator, heater was upgraded 3.5 years ago. AC and much more. \$5,500. OBO. (209) 529-6104. Reg# 1737558.

FROM UTAH

District 12 holds completion ceremony

The hard work and perseverance of eight apprentices who graduated to journey-level operators was celebrated in a completion ceremony Feb. 24 at the Little America Hotel.

We welcome Victoria Atwood, Jared Baxter, Alan Cox, Jared Evans, Brian Kallas, Jose Soria, Trux Thurston and Lorraine Yazzie among the ranks of Operating Engineers Local 3.

Encouragement, advice and praise were generously offered to the graduates by President Bob Miller, Joint Apprentice Committee (JAC) Chairman Dave Hales and District Rep. Jim Sullivan.

Apprenticeship Coordinator Kris Morgan presented Employee of the Year to W.W. Clyde for having more apprenticeship hours than any other employer in Utah. Business Rep. Jeff Anderson presented Supervisor of the Year to Kevin Everett of Frehner for his dedication in training apprentices on different pieces of equipment. Apprentice of the Year was presented by former Apprentice of the Year Teresa Sinner to Jared Evans.

Congratulations to them all!



Front row, from left: Newly graduated operators Lorraine Yazzie, Trux Thurston, Jose Soria and Victoria Atwood. Back row, from left: JAC Chairman Dave Hales, District Rep. Jim Sullivan, President Bob Miller, former Apprenticeship Coordinator Phil McChesney and Business Rep. Kris Morgan.

FROM ROHNERT PARK

High "steaks" for picnics and organizers

Storms in Rohnert Park District 10 are causing an enormous backlog of work. Upon publication of this report, we hope work is back in full swing.

In Healdsburg, Granite Construction was awarded the \$2 million retaining-wall job on Hwy. 116 near Monte Rio. Granite also has stormdamage work for Caltrans.

Ghilotti Construction has a big backlog for the spring and is doing some emergency work, including the Hwy. 101 slide-repair work north of Petaluma. Cooper Crane is onsite as well.

North Bay Construction had a busy winter, with more than 200 field employees working. The company broke all previous records - an amazing feat considering the winter season. North Bay's estimating staff is busy bidding work and getting excited about this season. The company is in the middle of a major office and shop expansion. North Bay's dispatchers Bill, Linda and Mike work overtime keeping crews and equipment moving by calling the hall for good hands.

W.K. McLellan is the low bidder on some Petaluma pavement-maintenance work. Also in Petaluma: Valentine has started the floodwall.

Argonaut remains busy on Mendocino Avenue and on Fulton Road in Santa Rosa. The company is also busy in other districts around our jurisdiction

Kiewit Pacific will open ground soon on the \$56 million sewer treatment plant for Ukiah.

John N. Peterson is working around the clock in the northern end of District 10 at Confusion Hill. This job may be Peterson's last, since John is closing the doors after many years in business.

Due to continual sliding in the District 10 area, Caltrans pushed up the \$65 million bypass. The three-year project should start this spring and consists of the building of two bridges and 300,000 yards of dirt moved offsite, which makes this a premier job for our northern brothers and sisters.

The \$250 million Willits Bypass is scheduled to go to bid late 2007 for a spring 2008 start and should bring four years of steady work to the Willits area.

A word on organizing: It's everyone's job to be a good organizer, which means talking to all non-union contractors and employees, regardless of how small they are. You never know where the next Ghilotti Construction or North Bay Construction will come from. Any contacts and referrals with the non-union side Working for Tutor-Saliba, are helpful in building relationships that may some day lead to a signed contract, a new union employer, more union jobs and future



First-step Apprentice Matt Less poses for a picture.

growth in union membership. All information is appreciated. Call District 10 Organizer Mike Hughes at (707) 585-2487.

District 10 is sad to report the passing of former Santa Rosa District Rep. Bob Wagnon. He was 87 years old. He will be missed by all. Our condolences to his family and friends.

Mark your calendar and get your tickets for the annual Rohnert Park District picnic Saturday, May 13 at the Sonoma County Fairgrounds (Founder's Grove). We will be serving New York steaks with all the trimmings and free hot dogs for kids under 12 years old. Our raffle is shaping up as one of the best ever, with donations from local merchants pouring into the office. Contact Dispatcher Gordon Lunde or Secretary Teresa Spain at (707) 585-2487 to purchase your tickets before they sell out. As always, be safe out there.



Apprentice Andrew Huntley works for Granite Coast



Second-step Apprentice Sean Pipkin works for Ghilotti Bros



From left: Business Rep. Patrick O'Halloran presents Chester Parker his 25-year pin.

FROM FAIRFIELD

District 04 commends Cooper Crane and Rigging

company specializes in marine and wetlands restoration, dock and marina construction and dredging and levee construction.

Cooper is proud of what many consider its greatest accomplishment: having the rigging specialists for the Federal Emergency Management Agency (FEMA) at Ground Zero in New York City Sept. 11. Cooper gives instructional classes across the U.S. on the emergency use of cranes for search and rescue efforts. The company provided search and rescue aid in Louisiana after Hurricane Katrina swept through the area.

Some of Cooper's work includes construction of a trestle and dry docks and some pile-driving work at a Liquid Natural Gas (LNG) plant in Ensenada, Mexico.

Also underway for Cooper is the restoration of hundreds of acres of salt ponds on land currently owned by Cargill Salt, located west of American Canyon. Once the work is complete, ownership will rest with the state. Occasionally, Cooper teams up with other contractors in the Bay Area, such as Dutra Construction.

Cooper recently acquired two non-union companies: Western Dock and Associated Dock, as well as its employees, all Local 3 members.

Owner B.K. Cooper has been a Local 3 member since 1976. He has created a family atmosphere for his employees. Ask anyone who's ever worked for him, and they'll tell you: He's one of the best guys to work for in the Bay Area.

Northern Solano County is more like a theme park this year. For the most part, everyone is happy and making good money, as if last season never ended. Although we've had some serious weather, it doesn't last long enough to hurt the work picture. Most members will have their

Local 3 is proud to work with Cooper Crane and Rigging. The credit by July, compared to last year, when many didn't get credit until November or December, if at all.

> With interest rates climbing, the private work has taken on an accelerated schedule. A few privately funded projects in Northern Solano County include:

> In Vacaville: DeSilva Gates' and Mountain Cascade's North Village with 327 acres and 2,000 homes; Ghilotti Construction's Nut Tree with 79 acres and 200 apartments; DeSilva Gates' Reynolds Ranch with 152 acres and 219 homes; and Teichert's Southtown and Southtown Commons with 282 acres and 1.600 homes.

> In Fairfield: Teichert's Peterson Ranch with 150 acres and 560 homes and Ghilotti Brothers' Centennial Walk with three acres and 21 homes.

In Rio Vista: Teichert's Trilogy with about 300 acres and 2,800 homes.

Make plans to attend the Fairfield District pienie Saturday, April 29, from 9:30 a.m. to 2 p.m. The menu includes all-you-can-eat an brunch at the Cordelia Fire Station (2155)Cordelia Road, Fairfield). This menu is a little different, and it should be a lot of fun. Don't forget; see you there!



From left: Members Sidney Fruit, Brian Olinyk and Matt Koalkin work for Cooper Crane and Rigging on the water at Mare Island in Vallejo.

FROM HAWAII

Parker elected BCTC president



District Rep. Allan Parker

serves as president of the

Construction

Council.

Hawaii District Rep. Allan Parker was elected Jan. 31 to serve as president of the Hawaii Building and Construction Trades Council AFL-CIO for the 2006-2008 term. Established in 1966, the council consists of 17 construction unions and 26,000 members throughout Hawaii.

The council assists and supports legislation that affects working families and works to secure improved wages, hours and working conditions through collective bargaining. The council also strives to resolve jurisdictional disputes within the construction trades and

Hawaii Building and supports union solidarity. Trades Each union within the council has a unique identity and brings a specific craft, but together

these unions build the infrastructure of Hawaii – the places we live, work and gather together as a community.

Eight-hour Refresher Hazwoper Class

Seventy-three members attended Hawaii District's Eight-Hour Hazwoper Refresher Class Feb. 18 at the training facility in Kahuku. District Rep. Allan Parker greeted the students onsite.



District Rep. Allan Parker addresses the 73 members attending the Eight-Hour Hazwoper Refresher Class at the Kahuku Training Center.

Ron's Construction Company thrives

Ron's Construction Company may be smaller than other signatories in District 17, but it is just as productive. Founded in 1976 owner bv Ronald Oshiro. Ron's **Construction Company** has been a Local 3 signatory contractor since its inception. Ron's Construction currently employs about 11 Local 3 members and is based on the island of Oahu. The firm specializes in building street and road paving, sewer and waterline Rep. Allan Parker. projects, school athletic



Back row, from left: Business Agent Clarence "Black" Huihui and Business Agent Herbert "Stretch" DeCambra. Front row, from left: Ron's excavation, Construction Company Foreman Jeff Pedrina, member Calvin Agena, Foreman Ben Ili and District

fields and site work for many general contractors.

Ron's Construction prides itself on the completion of projects on time, within budget and done with quality craftsmanship. These traits are the company's trademark.

Ronald Oshiro is also active in the community. In 1988, Ron's Construction was awarded the Small Business Administration (SBA) National Award. He served as the 2000 past president of the General Contractors' Association and currently serves on the association's board of directors. He is also the Building Industry Association's representative on the State of Hawaii's Contractors' Licensing Board. District 17 is happy to work with such a great founder and company.