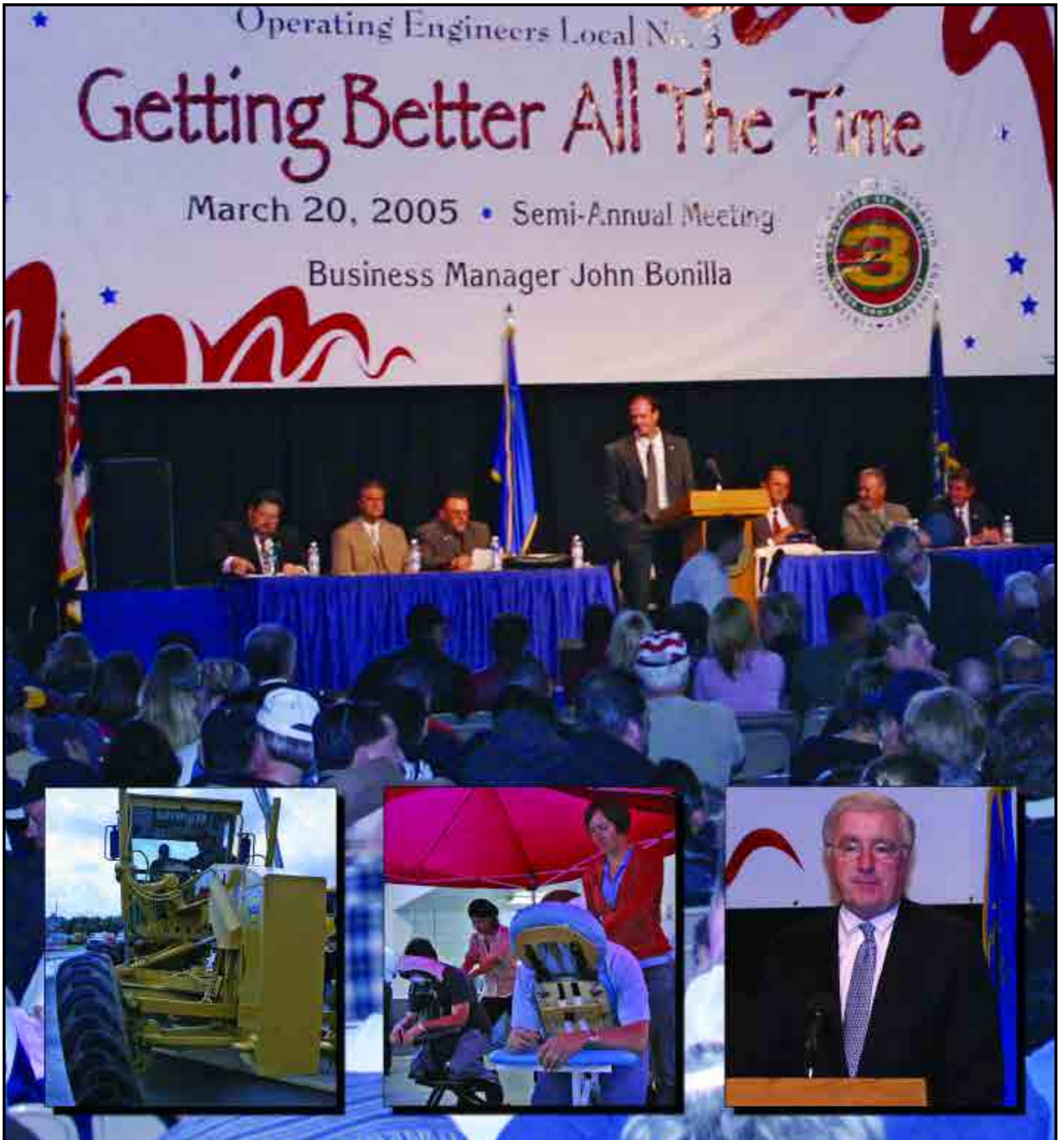


# ENGINEERSnews

VOL. 63, #4 • OPERATING ENGINEERS LOCAL UNION NO 3 • ALAMEDA, CA • APRIL 2005





## For The Good & Welfare

By John Bonilla, Business Manager

# Transportation and the road ahead

If you think traffic is bad now ...

Be prepared for worse in years ahead as highway improvements keep getting postponed.

This powerful statement from *The Kiplinger California Letter*, a cutting-edge publication specializing in business, government and real estate, recently crossed my desk and caught my attention. The article continued by detailing the status of transportation funding in California and the implications of postponed transportation projects:

Cars will be stuck in traffic longer as roads and rails fail to keep up with population growth and lengthier commutes. Deliveries are sure to be slower. And the economy will suffer from delays in shipments to and from California ports.

California's budget crisis is to blame for severe funding cutbacks. Since June 2003, Caltrans has been unable to start new projects, and hundreds of repairs have been postponed.

The state has raided highway funds to balance the budget, circumventing three-year-old Proposition 42, which requires gasoline sales tax revenue to be spent on transportation. Such a waiver must be OK'd by the governor and two-thirds of each house. Gov. Schwarzenegger, who wants to use this loophole in his 2006 budget, will probably seek more private toll roads as a long-term solution.

Bond money backed by revenue from Indian casinos is questionable. This source of funds, replacing Prop. 42 revenue, is tied up in lawsuits. Federal money is lagging as well. Congress and President Bush, deadlocked over new spending, will extend old funding as a stopgap. Volatile revenue makes long-term construction planning difficult.

The state is way behind on seismic retrofits of major bridges. The design of the new S.F.-Oakland Bay Bridge span had to be changed when the cost turned out to be \$3.2 billion more than was expected. It's still not clear whether funds will come from tolls or tax revenue.

No new projects will be added in 2006, and many will be delayed. Among rail plans on hold are BART to San Jose, light rail in Sacramento, a Caltrain extension to Salinas, Capitol Corridor upgrades from Sacramento to San Jose and Pacific Surfliner work in San Diego.

Major road improvements are stalled, including the widening of Hwy. 91 in Riverside, I-205 near Tracy, I-10 through the Redlands, as well as carpool lanes on I-10 near Pomona and Hwy. 22 in Orange County. Alameda Corridor upgrades are delayed, worsening freight logjams.

Meanwhile, vehicle travel is growing 5 percent faster than population.

Only local bond and tax issues are providing new money for roads. Some projects get funds from bonds issued against future grants from the federal government. Among them: widening Hwy. 99 from Selma to Kingsbury, an I-5 interchange in L.A. and widening I-80 near Crockett.

**Get involved:** From this report, you can see for yourself what we're up against now and in coming months with transportation as it stands at the state and national levels. Local-level funding will be a key focus for us as we move forward, as it is currently the only revenue source for new transportation projects. You can learn more about bond and tax issues in your community at your next district meeting or by contacting your district office. I urge you to get involved today. Remember: Membership involvement is a vital asset to Local 3. It is your commitment and dedication that makes a difference.

**Federal transportation dollars:** On the legislative front, recent news from Washington, D.C. looks promising, as legislators are discussing a \$284 billion, six-year transportation bill that includes funding for federal highway and transit system projects.

**The Transportation Equity Act: A Legacy for Users (TEA-LU), H.R. 3,** is similar to the bill the House passed last year but provides an additional \$4.5 billion for authorizations covering 2004 to 2009. Overall, the bill authorizes \$225.5 billion for federal highway programs, \$52.3 billion for federal transit programs and \$6.1 billion for safety programs. Total funding includes \$86 billion already committed for 2004 and 2005.

The bill is scheduled to go to the Senate after the House finishes its discussions and votes it through. We'll continue to monitor this bill, as well as other transportation measures and keep you posted on any progress.

**Thanks for your support:** It was great to see all of you at the March 20 Semi-Annual meeting at the Solano County Fairgrounds. The officers and I were pleased to see so many dedicated members in attendance, and I'm confident when I say that our guest speaker, IUOE General President Vincent Giblin, was also impressed with the turnout. I give you my heartfelt thanks for your participation and look forward to seeing you again at the Sept. 25 Semi-Annual.

In solidarity,

John A. Bonilla  
Business Manager and  
IUOE General Vice President



At the March 20 Semi-Annual meeting, Business Manager John Bonilla thanked IUOE General President Vincent Giblin by offering him Local 3 flag pins from California, Nevada, Hawaii and Utah. ....9

## Contents

Mexico Cruise .....	4
Credit Union .....	5
Fringe Benefits .....	5
Organizing .....	6
Craft Maintenance .....	6
Tech News .....	6
Rancho Murieta .....	7
OE CAT .....	8
Inside Negotiations .....	8
Semi-Annual Meeting .....	9
District Reports .....	12
Meetings and Announcements .....	16
Swap Shop .....	18
District Reports .....	19

## OPERATING ENGINEERS LOCAL UNION NO. 3

John Bonilla .....	Business Manager
Bob Miller .....	President
Frank Herrera .....	Vice President
Rob Wise .....	Rec. Corres. Secretary
Russ Burns .....	Financial Secretary
Carl Goff .....	Treasurer

## ENGINEERS NEWS STAFF

John Bonilla .....	Editor
Heidi Mills .....	Managing Editor
Mandy Gourley .....	Associate Editor
Dominique Beilke .....	Art Director
Duane Beichley .....	Media Coordinator
Cindy Tuttle .....	Political & Public Relations Director

## FIND US ON THE WEB AT

<http://www.oel3.org>

Engineers News (ISSN 176-560) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Alameda, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.



Printed on Recycled paper





## Talking Points

By Bob Miller, President

### Wait a minute

For many decades the naval shipyard in Pearl Harbor, Hawaii, has employed generations of Local 3 members. Working on teams repairing, servicing and supplying naval vessels, Local 3 members work tirelessly to ensure our nation's security. However, efforts are now underway to undermine their basic worker rights. The misguided effort is part of the Bush Administration's implementation of the National Security Personnel System (NSPS) authorized by Congress as part of the 2004 Department of Defense Budget. The new system will federalize all civilian Department of Defense (DOD) workers.

At a recent meeting with Hawaii Federal Metal Trades Council President Matt Hamilton, Hawaii District Rep. Allan Parker and Asst. District Rep. Patrick Santos, I learned the DOD is proposing to implement a system that is in direct contradiction to the authority granted to them by Congress. Among other things, the proposed system would:

- Consolidate or merge job classifications to expand duties and responsibilities.
- Set salaries according to an undisclosed pay-for-performance system linked to the "market value" of the work.
- Make collective bargaining agreements null and void and effectively eliminate the legal role of elected worker representatives.
- Relax legal standards for discipline and discharge.
- Allow pay rates for new hires to be greater than for existing workers.

As you can see, the proposed system doesn't look like anything we could support. We don't. But we never had a chance for any input on the proposed changes even though Congress directed DOD to engage in meaningful collaboration with the elected representatives of DOD's workers over the planning, development and implementation of labor relations' changes. In fact, the DOD shut out labor leaders when it drafted labor relations' sections of the proposed regulations.

In response to DOD's heavy-handed approach, the IUOE as part of the AFL-CIO's United DOD Workers Coalition, recently filed suit in U.S. District Court in Washington, D.C., to stop the implementation of the NSPS. The lawsuit states that the DOD ignored the law and intent of Congress, and it asks the court to enjoin the DOD from implementing labor relations' sections of the proposed regulations.

It is ironic that as Local 3 members work hard in support of the expansion of freedom abroad, their basic worker rights are being stolen at home. I'll keep you posted on our fight to stop DOD's end-run attempt to deny worker rights to our Hawaiian brothers and sisters employed at Pearl Harbor.

## In the News

### Operators to the rescue



Photos courtesy of The Honolulu Advertiser.

*Local 3 members conducted their rescue from the crane barge pictured here next to the grounded ship, Cape Flattery.*

On Tuesday, Feb. 8, Hawaii Asst. District Rep. Patrick Santos was contacted by signatory contractor, Healy Tibbits, regarding a crucial dilemma on the coral reef 400 yards off the entrance of the Kalaeloa Barbers Point Harbor in Honolulu. The harbor was the location of the grounded ship, *Cape Flattery*. This 555-foot bulk carrier had

been stranded since Feb. 2 while attempting to enter the Kalaeloa Barbers Point Harbor. The *Cape Flattery* was carrying 27,100 metric tons of cement and 128,000 gallons of fuel when it ran aground. Authorities are investigating whether the ship had a pilot aboard when the accident occurred. What is known is that the incident affected the reef from 20 feet to 60 feet in depth and that the area needed outside aid.

Which is why Santos and Hawaii District Rep. Allan Parker made arrangements to send more than six Local 3 loader operators to unload and off-load the cement. Observers on shore noted the dedication of Local 3 loader operators in helping out with this serious matter. With help from the incoming tide and other organizations, Local 3 members helped get the ship out. Biologists hope the damage to the marine communities is not too extensive, but Local 3's efforts clearly helped the cause. Cape Flattery Pacific Basin Shipping's Business Rep. Jim Lawrence said of their efforts, "We're really grateful for all the members that kicked in. It was really sort of an exemplary partnership."



*Crews worked to keep cement spillage to a minimum while moving 6,000 tons of cargo.*

# OE3 freestyling on the Norwegian Star

By Mandy Gourley, associate editor

Cruise vacations are not new concepts for Local 3 members, since many recall the success of the first OE3-sponsored Alaskan cruise in 2003. The most recent cruise, however, had an entirely different destination. Sailors on the *Norwegian Star* in January experienced a warmer climate and a different culture, since their voyage included eight days along the Mexican Riviera, making ports of call in the exotic harbors of Acapulco, Zihuatanejo, Puerto Vallarta and Cabo San Lucas.

On Jan. 24, 323 cruisers, including 70 Local 3 retiree and active members and several members from other Operating Engineers locals – their families and friends, spent their days traveling south along the Mexican coast. Along the way, they enjoyed the ship experience and such interesting sights as the famous reef divers in Acapulco, the long stretches of white sand beaches, sleepy towns and colorful markets, as well as the charm of Puerto Vallarta.

It's not hard to understand why such a vacation is appealing. But those who went will tell you it wasn't just for the sightseeing or the pools, spa, casino, restaurants and entertainment. Members signed up for the camaraderie – the chance for OE3 members and their friends and family to renew old friendships and make new ones, as well as for the cause – a tax-deductible contribution included in the discounted group cruise fare that benefits the OE3 Scholarship Fund and the cruise revenue earned through the size of the group.

Using the cruise as a fundraiser for the Local 3 Scholarship Fund began with an untested idea in 2002. Two years later, the concept and the experience have proven successful enough to be continued into the future. This cruise earned more than \$23,000 for the fund.

Forty-eight-year Local 3 member Buddy Morris had never been on a cruise before but saw the ad for this one in the *Engineers News* and thought it a good enough idea to sign up and also to invite 20 of his friends.

"We all really enjoyed this cruise. We had calm waters the whole way; I'd recommend it to anyone for the food, the entertainment and the cause," said Morris, who was especially pleased with the scholarship aspect of the trip.

"I know how the rich live now; we never had a boring moment. If anyone did, it was his or her own fault," he said.

He and his wife, Patti, enjoyed seeing Sylvester Stallone's mansion in Acapulco, and he especially



Forty-nine-year Local 3 member and cruise emcee Jack Short (far right) poses with fellow Local 3 retirees honored for their service.

liked an island excursion to Lover's Beach where his nephew went snorkeling.

Beyond the well-known sights off the ship, Morris became famous, himself, during the trip when he was filmed participating in the hairy-chest contest, a contest that was apparently "a lot of fun for everyone involved and even those watching." The video of the event where Morris won second place played repeatedly on one of the ship's TV channels over several days and prompted a lot of good-natured ribbing.

Many in the group found visiting with old and new Local 3 members among the best parts of the voyage, especially at the private OE3 parties. On the last evening at sea, those Local 3 members onboard with 25 or more years of service were recognized and each received a service pin. Members Charles Walsh and Claude Jordan were honored for more than 50 years of service to Local 3. The party's host and emcee, Jack Short, came closest to the 50-year mark with his 49 years of membership, and he also celebrated a birthday during the cruise.

Forty-seven year Local 3 member Max Lennon also recalled those parties.

"They were very nice as was everything aboard the ship," Lennon noted. He and his wife had gone on the OE3 Alaska cruise and found the trips very different. He thought the ship accommodations on this cruise were terrific, as was the *Norwegian Star* staff.

"The weather in Acapulco was pretty hot," he recalled. "Overall, this is a good buy and a good way to see a different lifestyle. It's also a great thing for the scholarship fund."

Lennon also noted the benefits of cabin windows.

"This time we reserved a window in our cabin and that made a big difference," said Lennon, who is a devoted salmon fisherman and owns his own 22-foot cabin cruiser, so it doesn't bother him to be at sea, but his wife appreciated having a view.

Forty-nine-year Local 3 member Bob Bacon also went on the first OE3 cruise to Alaska. He and his wife thought the food on this cruise was spectacular, especially at one of the specialty restaurants that featured seafood. They went back to it several times. He also had another pleasant surprise in that he spent a lot of his time with a group of new friends during the cruise and discovered on the last day that they were also Local 3 members. He plans to keep in touch with them, as do many of the group with the people they met.

Buddy Morris claims he now has an understanding of "how the rich live," because of the lavish dinners, jazzy entertainment and scenic views of sandy beaches and beautiful sunsets. The "rich may live" as members did on the *Norwegian Star*, but no amount of four-star dining or poolside relaxing can compare with the richness of the experience and the memories of friends gathering together.

When asked if cruising OE3-style was something he'd do for a third time, Morris said, "I'd recommend it. My wife and I are both planning to go on another one. We just have to agree on the destination."

Everyone who went appears to share the opinion that this vacation was a great way to relax, have a lot of fun and enjoy a wonderful time together while contributing to something worthwhile.



Members gather together during cocktail hour. Two private cocktail parties were held for Local 3 members and their guests.

## OE3 cruising the Caribbean in 2006

If you wish you could have gone to Mexico, or you'd like to try an OE3 cruise, you have the chance to do so. Local 3 invites you, your family and friends on an exciting group cruise experience in support of the OE3 Scholarship Fund in January 2006.

What: OE3 group cruise to the Western Caribbean on the *Grand Princess*

When: Jan. 21 to Jan. 28, 2006

Where: Sailing from Galveston, Texas to Belize (home of the "other" Great Barrier Reef), Majahual (gateway to the beautiful beaches and ancient ruins of the Costa Maya), Cozumel and Grand Cayman (both famous for crystal clear waters).

What: You can dress casually every day if you wish and you can enjoy any of the six restaurants, 24-hour room service, the Atlantis Casino, Lotus spa and gym, nine-hole putting course, "Movies Under the Stars" outdoor theater, three

show lounges, special interest classes and much more—all are included.

Why: To have a wonderful vacation with your friends and family as well as with Local 3 members and to contribute to the OE3 Scholarship Fund.

Rates: \$749 per person for inside cabins, \$849 per person for outside cabins, and \$1,049 or \$1,099 per person for balcony cabins (includes port charges but not air or tax). The cruise rates include a tax deductible \$50 contribution to the OE3 Scholarship Fund. A refundable \$250 per person deposit is required to hold your reservation.

Note: There will be an air/hotel/transfer package from Oakland and Sacramento airports made available later in the summer.

Make reservations early – space is limited. Call (888) 713-0441 for more information.



## CREDIT UNION

By Rob Wise, Credit Union Secretary/Financial Officer  
& Local 3 Recording - Corresponding Secretary

# Leave it to the experts to negotiate your next car deal

Are you having your pharmacist do your taxes this year? What about having your doctor rewire your house? Why not? Simple. When you want a job done right you go to the expert who has the required training and experience.

Tackling a big job without the right expertise can easily turn into a misadventure designed to part you from your hard-earned money. So why do so many people tackle the difficult task of negotiating a car deal without adequate knowledge and training? You can bet car dealers know their stuff. Let's face it, negotiating a good car deal really does take a lot of expertise, and most of us don't have the time to get beyond the basics.

You'll be interested to know one member's great truck-buying experience – without stepping foot in a dealership.

"I bought and financed a car without even having to say a word to a salesperson," said Local 3 Federal Credit Union member Casey Nice from Pleasanton, Calif. Nice found the credit union's free Auto Buying Consultant\* service a convenient way to purchase his truck.

"I started by calling the credit union to get pre-qualified for my vehicle loan," he explained. "In minutes, I knew how much I was qualified for. Then I called Holly at the Auto Buying Consultant service and told her what features and options I was looking for in a truck. She was very well-informed about what various options cost, and I found the price to be competitive."

Nice took advantage of the Auto Buying Consultant service's ability to deliver a vehicle right to a member's front door. When his truck arrived at his home, so did the papers he needed to sign.

"I did not have to make any separate trips," Nice noted.

Nice appreciated the convenience of financing his truck at the credit union's low rates and getting a competitive vehicle price without having to drive to, call or negotiate with multiple dealers.

"I also like the automatic-payment option the credit union offers," Nice said. "It gives me a half-percent discount on my vehicle loan rate, and I save time by having the payments come automatically from my account rather than having to write checks and mail my payments."

After hearing Nice's story, are you wondering what kind of deal you can get? How does not having to haggle over price, no questionable insurance or security products and definitely no fictitious add-ons like "undercoating" sound? Plus, you can save hours of aggravation by leaving this job to the professionals.

If you want to purchase a new or used vehicle, I encourage you to call our Auto Buying Consultant, and let them do the research. Sit back while they locate and negotiate a price on the vehicle. There is no obligation when they call you back with the price and details. If a vehicle is in hot demand, the Auto Buying Consultant may have a problem locating and negotiating a good deal on that particular vehicle, but they will be upfront and tell you so if that is the case.

Try our Auto Buying Consultant. You will find it's a relief not to hassle with the haggling and research. You can be sure your union-member-owned credit union will always be on your side. After all, the credit union offers this service for free. You can call the Auto Buying Consultant directly at (800) 326-9552.

*\*Note: The free OEFCU Auto Buying Consultant is only available for California residents at this time.*



## FRINGE BENEFITS

By Charlie Warren, Director

## Retiree Picnic

Don't forget to mark your calendars for the upcoming Retiree Picnic Saturday, June 4 at the Rancho Murieta Training Center.

Come up Friday afternoon and stay until Sunday afternoon, if you wish. There's plenty of parking for your self-contained motor homes and trailers. Once again, Local 3 will pick up the tab for this event. Unless it's necessary for you to be driven, please bring only one other person to this event. We'll see you there.

## Vacation Pay Semi-Annual Payout

For those members not enrolled in monthly vacation pay transfers to the credit union, April is the deadline for requesting a check for the May Semi-Annual payout. Complete a Semi-Annual Payout Card and return it to the Trust Fund office before April 29 to have a check mailed May 15. If no card is received and you have more than \$60 in your account, your money will transfer May 31 to the Operating Engineers Local 3 Federal Credit Union.

## How to read your pension statement

For all pension plan participants: Your pension statement provides important retirement information. Here's a guide to reading your statement.

**Item 1** shows the number of hours reported for you for the plan year indicated. Compare these hours with your records, as they are an important factor in determining your pension benefit.

**Item 2** shows the credit earned during the plan year and the dollars added to your pension for the year.

**Item 3** indicates your total future credits and the monthly benefit through the plan year and payable at full retirement age for a normal, regular or service pension.

**Item 4** contains important messages regarding your pension benefits.

PENSION TRUST FUND FOR OPERATING ENGINEERS 1640 South Loop Road Alameda, CA 94502 (510) 271-0222		UNION TRUSTEES																																																							
<b>John Engineer</b> <b>223 Main Street</b> <b>Hometown, CA 99999</b>		J. Bonilla, Chairman	F. Herrera																																																						
		D. Corson	F. Herschbach																																																						
		D. Doser	H. Lewis																																																						
<b>EMPLOYER TRUSTEES</b> K. Walters, Co-Chairman C. Bauer G. Crosthwaite		R. Doud	T. Holman																																																						
		J. Humber	R. Piombo																																																						
		R. Verduyssen																																																							
SOCIAL SECURITY NO. 000-00-0000		BIRTHDATE 6-19-42																																																							
<table border="1"> <thead> <tr> <th colspan="2">Statement of Hours Reported</th> <th colspan="2">1/02</th> <th colspan="2">thru</th> <th colspan="2">12/02</th> <th colspan="2"></th> <th colspan="2"></th> <th colspan="2"></th> <th colspan="2"></th> <th colspan="2"></th> </tr> <tr> <th>Employer</th> <th>YR</th> <th>JAN</th> <th>FEB</th> <th>MAR</th> <th>APR</th> <th>MAY</th> <th>JUN</th> <th>JUL</th> <th>AUG</th> <th>SEP</th> <th>OCT</th> <th>NOV</th> <th>DEC</th> <th>TOTAL</th> <th colspan="3"></th> </tr> </thead> <tbody> <tr> <td>XYZ Construction</td> <td>02</td> <td>125</td> <td>150</td> <td>160</td> <td>160</td> <td>160</td> <td>200</td> <td>215</td> <td>160</td> <td>200</td> <td>120</td> <td>120</td> <td>80</td> <td>1850</td> <td colspan="3"></td> </tr> </tbody> </table>				Statement of Hours Reported		1/02		thru		12/02												Employer	YR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL				XYZ Construction	02	125	150	160	160	160	200	215	160	200	120	120	80	1850			
Statement of Hours Reported		1/02		thru		12/02																																																			
Employer	YR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL																																											
XYZ Construction	02	125	150	160	160	160	200	215	160	200	120	120	80	1850																																											
<b>1</b>																																																									
<b>CREDITS AND BENEFITS</b>																																																									
<table border="1"> <thead> <tr> <th colspan="2">FOR YEAR ENDING</th> <th colspan="2">ACCUMULATED</th> </tr> </thead> <tbody> <tr> <td><b>2</b> 1.0</td> <td><b>\$210.13</b></td> <td><b>3</b> 32.50</td> <td><b>\$3,857.00</b></td> </tr> <tr> <td>FUTURE SERVICE CREDIT</td> <td>BENEFIT</td> <td>FUTURE SERVICE CREDIT</td> <td>BENEFIT</td> </tr> </tbody> </table>				FOR YEAR ENDING		ACCUMULATED		<b>2</b> 1.0	<b>\$210.13</b>	<b>3</b> 32.50	<b>\$3,857.00</b>	FUTURE SERVICE CREDIT	BENEFIT	FUTURE SERVICE CREDIT	BENEFIT																																										
FOR YEAR ENDING		ACCUMULATED																																																							
<b>2</b> 1.0	<b>\$210.13</b>	<b>3</b> 32.50	<b>\$3,857.00</b>																																																						
FUTURE SERVICE CREDIT	BENEFIT	FUTURE SERVICE CREDIT	BENEFIT																																																						
ALL PENSION CREDIT INCLUDING PAST SERVICE CREDIT WILL BE VERIFIED AT THE TIME OF RETIREMENT																																																									
<b>FOR YOUR INFORMATION</b>																																																									
<b>4</b> YOU ARE VESTED																																																									
PLEASE REFER TO THE BACK OF THIS STATEMENT FOR INFORMATION REGARDING TRUST RECORDS AND REQUIRED BENEFIT DISTRIBUTION DATES. ADVISE THE TRUST FUND OFFICE OF ANY DISCREPANCIES ON THE BACK OF THIS FORM																																																									

For help with your pension statement, please call the Trust Fund office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.



## TECH NEWS

By Business Representatives Ed Wodzienski and Rob Jones and Testing, Inspection and Surveying Director Dean Dye

### Shear walls and floor systems

Many public agencies require special inspection during construction of plywood shear walls and floor systems used as shear diaphragms. These are critically important elements to the structural integrity of the building and are therefore considered appropriate for special inspection. Qualified special inspectors performing the following duties under the direct supervision of the materials engineering laboratory can best achieve this objective.

#### Observational duties

##### A. Documents

1. Review the approved plans, specifications and other appropriate project documents.
2. Review applicable sections of referenced codes and standards, particularly the Timber Construction Manual by the American Institute of Timber Construction (AITC) and the Uniform Building Code by the International Conference of Building Officials (ICBO).

##### B. Materials

1. Verify material grades.
2. Verify nail type and size.
3. Verify connector, including tie downs, framing clips, bolts and straps.

##### C. Sampling of materials

1. Sample and deliver to the laboratory for testing the following

materials when required by project specifications:

- a) Structural panel sheathing (i.e. plywood, gypsum, fiber-board or particle board)
- b) Framing lumber
- c) Fasteners, including nails, screws and bolts

##### D. Observational procedures

1. Check nail spacing, penetration, edge distance and verify nail size.
2. Check for proper plywood thickness and grade.
3. Check for installation of blocking when blocked edges are required.
4. Check the receiving members for spacing, size and resistance to splitting.
5. Check for proper plywood layout per project requirements.
6. Check for "shiners" (nails penetrating structural panel sheathing only).
7. Verify that critical members received the nail specified.

##### E. Reports

1. Submit written progress reports describing the tests and observations made and showing the action taken to correct nonconforming work. Itemize any changes authorized by the architect or the engineer. Report all uncorrected deviations from plans or specifications.



## CRAFT MAINTENANCE

By Larry Edginton,  
Craft Maintenance Director

### Hold your wallet

In case you haven't heard, Gov. Schwarzenegger wants to reach into your wallet to help balance the state budget. I know many of you might be thinking we've been through this before – no raises. What the governor's proposing this time goes way beyond no raises. We've started negotiations with the state, and the Department of Personnel Administration (DPA) representative at the bargaining table informed us that the governor directed them to demand the following changes in your contract:

- Eliminate the counting of paid-leave time as time worked for computation of overtime.
- Eliminate two paid holidays.
- Cap the maximum accumulation of vacation hours to 640 hours.
- Cap the maximum accumulation of annual leave hours to 640 hours.
- Give the governor an unlimited right to furlough workers.
- Eliminate language that protects your job so that it can be performed by anyone.
- Increase the employee contribution rate for 1959 Survivor Benefits.
- Allow workers to opt out of PERS, thus threatening the financial security and benefit levels traditionally provided by PERS.

These changes are only what we heard at our first bargaining session. We've got another session scheduled in a few weeks and DPA's representative informed us that we should expect them to add to this list! In addition, we were told several departments would also be presenting demands. We've been told that the elimination of post and bid requirements, among other things, will be on their list. So much for the governor's "lip service" as to how much he values the important work performed by state employees.

You also need to know that the governor realizes it's not likely that we will agree to his proposed "take-aways," especially his proposal on pensions. So, he's supporting an initiative effort that is intended to take away your pension at the ballot box next fall. Supporters of this misguided effort have begun collecting signatures to get it qualified for the fall election. Make sure you don't mistakenly sign this petition. The same goes for your family members, friends and neighbors. Let them know what a bad deal it is for all Californians. Make no mistake about it – the governor's supporters are going to spend millions of dollars this fall attempting to steal your pension!

As you can see, to have any chance of success in stopping the governor's attempt to steamroll state workers, your negotiating team is going to need your full support. We also need to be politically active. We'll be letting you know in coming weeks about the important role you can play in helping to stop the governor's unprecedented attacks.



## ORGANIZING

By Ras Stark,  
Organizing Director

### You make it happen

I'd like to thank Operating Engineers Local 3 members for their ongoing support of the Organizing Department. With your continued strong support, we can succeed in our organizing efforts. Local 3 continues to grow because of your skill, productivity and dedication to the principles of unionism. Yes, you really do make it happen!

Winter rains have slowed snow work for many signatory employers. Because of this, many of you have contacted district offices and volunteered to work for targeted employers as "salts." Those of you put on jobs as salts have done a great job. I congratulate you for your commitment to organizing. Members also continue to supply us with important organizing leads. I can't stress enough the importance of your involvement in helping us recapture our industry.

As an indication of their commitment to turning our industry around, Business Manager John Bonilla and his team of officers gave me 10 organizers to use throughout our jurisdiction. I couldn't ask for more support for organizing than what I'm getting from them. What I could ask for is more support from governmental agencies that should be protecting and promoting the interests of American workers. At present, it's really an uphill battle in getting them to do their job.

If you've been following the news, you can see how important it is to have the right people in the offices of president, governor, congress, city councils, etc. It

looks like workers are experiencing a full-frontal assault at the national and state levels. The National Labor Relations Board (NLRB) now defends employers more than workers, Social Security is under attack, national right-to-work legislation was re-introduced, and lunch breaks and public employee pensions are under siege in California. It makes you wonder when it will stop. It will only stop if members remember to vote their pocketbooks. Try not to be a "one issue" voter, especially when it comes to protecting your interests as a worker. Having labor-friendly officials means that we don't have to spend time fighting to keep what we already have. It also gives us greater ability to improve what we have.

I'm looking forward to spring, and I know that you are, too. I wish each of you a safe and prosperous work season. In closing, I want to thank you again for your help and support. Every time we're successful in organizing a company, it means more work for our members. And every new signatory employer represents one more important step in taking back our industry.



## RANCHO MURIETA TRAINING CENTER

*for Apprentice to  
Journey-level Operators*

By Curtis Brooks, Director

# Downtime ideal for training time

Many of our employers are faced with winter slowdown. This provides an excellent opportunity to address issues that have as much impact on the bottom line as anything that occurs on the jobsite.

I'm speaking of personal conduct statements and decisions by those who are chosen by the company, and in many cases, our members, to supervise and run jobs. While everyone is aware of the changing demographics of the workforce, I'm not sure the demographics are aware of the changes.

Somewhere during the course of my career, I was told you could never be or have any more than you think you are worth. This raises an interesting point that some have risen to the position of authority and see themselves as better than perpetuating the problem that existed in the first place. Knowledge, education, training and commitment are all valued attributes as long as the person who possesses them believes that s/he has earned the right to lead.

When work is slow during the winter, take advantage of the time to hone your professional skills to raise the standards of the craft. Those of you who know you're returning to the same employer or position of authority should reach for the training you can't always get from the seat. Operators who are supervising operators must be the total package, not just a hand in one area. Prepare yourself. See you on the next job.

## University of Operating Engineers, Rancho Murieta

A few months ago I presented you with a definition of diversity and explained how it is not only a good thing but also a necessary thing for the survival of our program, our union and our industry. Simply stated, diversity refers to different people or differences among people.

On the flip side of that coin is the term "university," which, simply stated, means being of one mind, one understanding or coming to one place (i.e. the University of Operating Engineers at Rancho Murieta). We all know that universities are institutions of higher learning whereupon completion of a particular academic and sometimes vocational program, students are conferred a degree in a specific field of study. Sound familiar?

Apprenticeship is not unlike a formal study at a four- or five-year college. In fact, that is

exactly what we do. At the Rancho Murieta Training Center, we require our instructors to possess or obtain their vocational teaching credentials. We create our curriculum for real-life application on the jobsite. We prepare our students for employment and provide them with life skills they may not get anywhere else. Unlike state and private colleges, we accept applicants regardless of GED or high school completion.

At the University of Operating Engineers, trainees are placed in courses specific to the type of work they will do when they return to their employers – with no out-of-pocket or hidden fees. Knowledge and skills are put to the test in the classroom and on the equipment in an outdoor training arena. We are a member-supported institution, and we focus on raising future leaders in the union and in the industry. If you don't believe me, ask Business Manager John Bonilla and Vice President Frank Herrera, who began as apprentices just like I did.

Upon graduation, apprentices are conferred a certificate from the Operating Engineers Joint Apprenticeship Committee and from the State of California Division of Apprenticeship Standards as official documentation of this one-of-a-kind, learn-while-you-earn achievement.

If you still think the Rancho Murieta Training Center is nothing more than a distraction from doing "real work" or a dude ranch to play on equipment – think again. This is the one place where like-minded Operating Engineers come for excellent training and education. This is the University of Operating Engineers.

## JAC offers special thanks

Gradesetting Instructor Denis Monzon, Blade Instructor Armando Sidhu and the Rancho Murieta Training Center staff want to thank member Henry Stripling, who works for A. Teichert and Son, for his contribution in creating a GPS training model with multiple scenarios to help trainees learn GPS in real-world situations. It is this kind of cooperation from experienced journey-level operators like Stripling that help the apprenticeship program succeed.

## APPRENTICESHIP GRADUATES

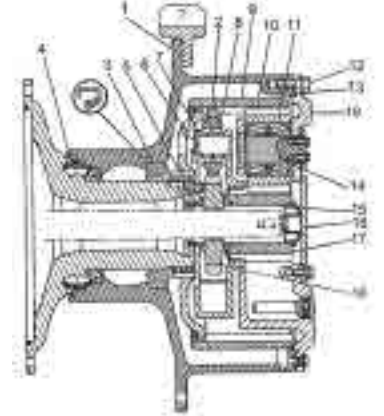
Robert Broome	Construction Equipment Operator	Fresno	Feb. 21
Calvin Jackson	Crane Operator	Oakland	Feb. 14
Steven Ray	Plant Operator	Fairfield	Feb. 21
Arnold Carter	Construction Equipment Operator	Sacramento	Dec. 13
Rigoberto Ortiz	Heavy Duty Repairer	Sacramento	Feb. 22
Joseph Hatfield	Construction Equipment Operator	Sacramento	Feb. 7
Eric Hunter	Construction Equipment Operator	San Francisco	Feb. 21



## Reading cutaway drawings

Over the last few months, we've covered some basic topics. Now I'd like to cover systems that require some knowledge of cutaway diagrams. This takes understanding and the ability to visualize.

Here is a cutaway drawing of a dozer final drive. It is a typical picture often found in a parts book. It's obviously confusing. So, let's take a moment and analyze it. I modified the drawing slightly to help with the explanation. Normally the separate parts are not shaded.



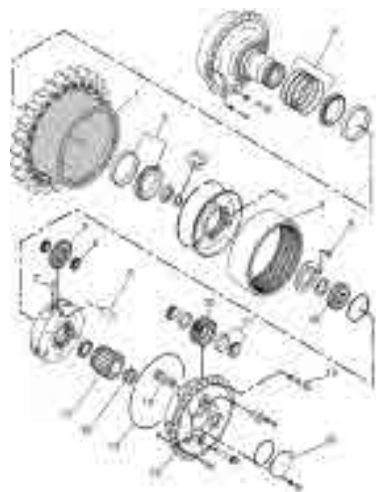
Mechanics usually look at the patterns of the hash marks (diagonal lines) to separate the pieces. We look at the direction of the hash marks and their frequency to determine where a piece starts and ends. Some components are drawn in their entirety, as with Nos. 12 and 13, which are bolts. No. 14 is the whole component but is cut away for the last part to show the bolts inside. Not all of the components are numbered in this illustration. Component No. 1 is the outer hub for the final. The final is round and therefore symmetrical. This is one of the larger components. Notice that the hash marks stay in the same pattern. When the pattern changes, so does the component. Notice at the far right of the hub where bolt No. 12 and o-ring No. 13 are – there is not much of a change, yet where the shading stops, there is a straight line and planetary carrier No. 19 bolts to hub No. 1. The bolts hold the two pieces together, and the o-ring seals in oil.

Here is an exploded view of the same final. See if you can match up the pieces. I shaded the same pieces on both illustrations.

Exploded views are helpful but usually not available, so in many cases, the cutaway will have to do.

In many situations, mechanics have to be detectives. We look for clues and changes to help us diagnose and repair earth-moving equipment.

There is a question mark at the top of the cutaway drawing. Can you find the same part on the exploded view?



## CCO Practical Test

New CCO candidates and candidates who have passed the written portion of the CCO exams should contact Pauline McCullough (916) 354-2029, ext. 232, to schedule an appointment or obtain CCO information on the Practical Test.

## 2005 CCO Exams

Exam	Deadline for application
May 22	April 1
June 26	May 6
Aug. 28	July 8
Oct. 23	Sept. 2
Dec. 18	Nov. 4



## OE CAT

By Cindy Tuttle, Political Director

### Straight talk

I'm not one to sugar-coat issues, which is why I think it necessary to display this unsettling figure – the percentage of union-represented workers has dropped to a low 12.5 percent in 2004 from a high in the 1950s of more than 30 percent. You may ask why. The same was asked during the national meeting of top labor leaders in Las Vegas at the Feb. 28 AFL-CIO Executive Council winter meeting. Ways of combating this percentage decline were discussed.

Again, let me give it to you straight when I say that Bush's current and steady seat in office is yet another setback that may spurn labor's struggle, since most of the country's new jobs are in the non-union sector, and this was also discussed in Vegas.

Suggestions to reverse labor union decline included a possible merging along industry lines to create sector-specific unions to battle corporate power, campaigns to reach out to Republicans and reformatting public relations approaches. The controversial stance of the 1.8-million-member Service Employees International Union as to whether it will quit the AFL-CIO remains to be determined. The major consensus, however, was positive and proactive: The question is not about changing the fundamental aim of labor unions but how to proactively reverse the decline, including bringing all elements of the movement together.

One such method imparted by your own Local 3 is the successful creation of the Basic Crafts/ Heavy Highway Alliance – the coalition that takes jurisdiction out of the employers' hands and gives it back to unions, creating a uniform sense of agreement rather than aiding the long-standing conflict between operators, laborers and car-

penters. This uniformity is part of Business Manager John Bonilla's overall vision, which is not one of separateness but cohesion, not one about individual aims but overall membership service. But beyond jurisdiction, this alliance gives us incredible strength on a membership level. For example, the alliance's workers' compensation Alternative Dispute Resolution (ADR) Program has proven successful in cost savings to employers and fast service for members. With the agreement between crafts, we can also carry more force in negotiations, more purchasing power when dealing with providers and more influence in elections.

It is the political aspect of Local 3 and unions across the board that needs your special attention. Issues at the national level and here close to home all point to the need for more active roles in federal, state and local politics. And again, here is where I want to give it to you straight – that active political role begins with you and your vote. Local 3 has a rich labor history of organizing and political efforts and a current legacy of quality health care, quality jobs and top-notch training. To maintain these trends and to combat the decline, we need to increase political awareness on the voting lines. Politics is overwhelming but nothing is more overwhelming than loss of power. Therefore, the straight facts are hard but they provide a call to action, a call to your action to get out there on the voting lines and in your communities to get your voice heard. Call your district office and get involved because what you do affects you, Local 3 and the current power of unions everywhere.



## INSIDE NEGOTIATIONS

By Frank Herrera, Vice President

### In the field and at the table

The work picture throughout our jurisdiction is plentiful with many members working seven-10s and in some cases, seven-12s. Work is so good it's reached the point where there is a shortage of skilled workers. Training is therefore all the more crucial to our survival in the industry.

The private market is keeping members' hours up while public work has slowed to a crawl. Because transportation money is tight at the state and national levels, few new public works projects are being let. As for the booming private market, it looks as if there's no end in sight. However, the private market will go flat if interest rates rise. That's why we all need to save our pennies for a rainy day.

I encourage members to pay attention to what's happening in the political arena – nationwide and in your local communities. Member involvement is key to maintaining the state of our union and is critical because of the transportation funding crisis. Remember: The more of us who join together, the louder our voices are heard and the greater impact we have.

Negotiations for several first-time contracts and a handful of contract renewals are going strong. I'm pleased to report we recently finished negotiating the surveyors' master agreement and Peterson Power Systems in the Oakland District. Now we're working on contract renewals with Waste Management Disposal in El Dorado County, Teichert Construction's rock, sand and gravel plants in Marysville and Hallwood, as well as Kino Aggregates' rock, sand and gravel plant in Marysville.

Other ongoing negotiations include a new agreement with Papé Machinery of Eugene, Ore., a large company that recently bought out the John Deere Construction Equipment shop, Empire Nortrax West. Papé owns numerous facilities in our jurisdiction. So far, negotiations for this first-time contract look promising.

Negotiations with Empire Waste Management of Rohnert Park remain an uphill battle. We're going on two years now for this contract covering more than 150 employees. The company is set on union-busting and has continued to commit unfair labor practices, such as threatening termination for participation in union activities, telling employees they would not receive their scheduled cost-of-living adjustments because of their union affiliation and promising employees benefits if they abandoned their support for the union.

In response, we've filed charges with the National Labor Relations Board (NLRB) only to find the board more concerned with the employer's interests than with workers' rights, which is supposed to be the reason for its existence. While the NLRB has made it time consuming and difficult for us to negotiate a fair and equitable first-time agreement with Empire Waste Management, the fight will continue as it always does. We are committed to the members and have vowed to battle it out for them to the end.

In solidarity.

#### Political victories for Local 3

Election results for the March 8 Special Election went well for Local 3:

- **Two for two in El Dorado** – The passing of Measure B includes approval for a general plan for reasonable growth in the county, and the related Measure D, which sought to eliminate growth until Hwy. 50 is widened, did not pass.
- **Matsui wins by landslide** – Doris Matsui was elected to Congress by a staggering margin of 71 percent. Doris Matsui and her late husband, Robert Matsui, acted as a team for labor issues. Matsui vows to continue this path with her support of a House Transportation Bill.
- **City of Arcata elects Wheetley** – Local 3-endorsed Mark Wheetley won 49.9 percent of the vote for a city council seat.

#### Mission Statement

At Operating Engineers Local Union No. 3, our mission is to build and maintain an organization that provides the best possible member service by:

- Providing quality jobs through organizing and political activism
- Negotiating the best possible wages, fringe benefits and working conditions
- Providing journey- and apprentice-level training that is second to none.

#### Vision Statement

Proud, skilled, productive, committed....always the best.



From left: Former Local 3 Business Manager Dale Marr, Business Manager John Bonilla, IUOE General President Vincent Giblin and former Local 3 Business Manager Tom Stapleton at the March 20 Semi-Annual meeting.



Local 3 member Marla Cox sings the national anthem as a member of the Vandon High School Junior ROTC Color Guard stands at attention.



Winners of the donated raffle prizes gather for a picture with the Local 3 officer team.

# Getting better all the time

## Semi-Annual celebrates Local 3's continued success

By Heidi Mills, managing editor

An energetic crowd of nearly 2,500 union members and their guests packed the Solano County Fairgrounds Exposition Hall at the March 20 Semi-Annual meeting in Vallejo, Calif., to welcome newly elected IUOE General President Vincent Giblin and celebrate Local 3's continued success in training, organizing, politics and service. The meeting attracted more attendees than any other in recent history.

Before the official call to order, attendees enjoyed visiting numerous Local 3 departmental booths, as well as a wide array of free health consultations and screenings, including a new, full-body blood circulation test. The outdoor equipment display with equipment donated from union employers also was a popular attraction for members and their families.

President Bob Miller began the meeting promptly at 1 p.m., welcoming the Vandon High School Junior ROTC Color Guard for the presentation of the colors. He then introduced Local 3 member Marla Cox to sing the national anthem.

Rec. Corres. Secretary Rob Wise and Conductor Allan Parker conducted the roll call, which was followed by Miller reading the amount of per capita tax paid to the IUOE in 2004.

Treasurer Carl Goff read the Semi-Annual audit report for the year ending Dec. 31, 2003.

Wise read the minutes from the previous Semi-Annual meeting and the general report of the Executive Board. With no unfinished or new business, the meeting proceeded with Business Manager John Bonilla introducing honored guest speaker, IUOE General President Vincent Giblin.

### Protection and financial security

"This is what I call a union meeting!" Giblin said upon taking the podium. "The rest of these local unions of this international ought to take a page out of your book: A Sunday afternoon, rain last night, to turn out this crowd is a tribute to you, to the officers of this union, and most especially to John Bonilla: Congratulations."

Giblin continued, identifying his goals for the international as no different from the goals of the current Local 3 administration.

"We have an obligation to you as the rank and file to produce the best livelihoods and ensure that your lives are protected with financial security," he said. "If it's good for you, we have an obligation to fight to ensure that you get it. And I'm committed to do those things from Washington D.C. all the way back here to California."

Giblin commented this was his 18th day on the job as the new international general president and explained he has already begun assessing the organization's programs and operations to redirect its resources to better serve Local 3 members and the members of other local unions within the international.

"We have an obligation to build; we have an obligation to expand; we have an obligation to improve," Giblin said. "It will be the hallmark of my career to ensure that this organization is better off from the day I was gifted it to the day I ultimately leave it."

*continued on page 10*



Jonique Cortez watches closely as her father, Apprentice Jose Cortez, tests his lung capacity.



Ten-year member David Clark learns about the Trust Benefits Online program.



From left: President Bob Miller visits with members Bob Rice and Lydell Valador.



From left: Local 3 members John Buccowich, Dennis Gonzalez and Earl Longo traveled to the Semi-Annual together from their home district in Elko, Nev.



Financial Secretary Russ Burns visits with his friend, 30-year Local 3 member Phil Luna, and his wife, Jerene. Burns and Luna used to work together in the field on a Kiewit job in San Francisco.



Rec. Corres. Secretary Rob Wise and Retiree Clifton Wilson visit after the meeting.



From left: David Giordano, David Giordano examine the features of one of the dozers.

continued from page 9

## Our issues in Congress

Giblin reported that the \$284 billion federal highway and transit bill before the U.S. House so far looks promising. He said it will put Operating Engineers back to work and give us financial security for the next six years to get through some of the toughest times we've ever faced.

While Congress has decided to pick on other unions, Giblin said they've decided not to attempt a fight with the nation's building and construction unions. And as of Friday, Congress has agreed to leave Davis Bacon alone, he said.

Turning his attention to health care, Giblin called it the No. 1 issue in the country and declared that he would hold elected officials accountable to spend more time on the issue.

## A tribute to Local 3

"Stats don't lie," Giblin said. "While other unions across this country are declining in membership, we have seen growth in this organization of 30,000 members. Let me show you who's really working it, and who knows how to do it better than anyone: Of those 30,000 people, 5,000 carry brand new Local 3 union books."

Cheers went up from the audience as Giblin continued on the topic of the Basic Craft/ Heavy Highway Alliance.

"All of us know what that [the alliance] has done for us across this country: We're no longer bogged down day in, day out with grievances and jurisdictional disputes – we're down to next to nothing – they're all resolved within the first 48 hours."

The Alternative Dispute Resolution (ADR) speaks volumes of "putting your money where your mouth is," Giblin said. "We've given back to the contractors in California 5 percent to 21 percent. That's the competitive edge that we need – that's the business case model that has to be carried across this country."

## A straight shooter

Giblin concluded on a personal note, thanking the Local 3 leadership for their cooperation and progressive ideas.

"I want you to know from the bottom of my heart, if there was ever the right person at the right time in this organization it's John Bonilla."

The audience cheered in agreement.

"I like his style," Giblin said. "He's the greatest straight shooter I've met in a long time in the labor movement, and he's a breath of fresh air to this international union. I plan on making a long-term partnership with him, because with his type of leadership, we have expectations that none of us can measure. Thanks for the kind opportunity to come here to Local 3."

The crowd gave Giblin a standing ovation. When they had settled, Miller thanked Giblin and introduced Bonilla for the state-of-the-union address. Again, the hall erupted in cheers as the crowd rose to its feet.

## Tried, tested and true

Bonilla began with a word of thanks to the members, their guests and to Vincent Giblin for attending Local 3's first Semi-Annual of 2005. He said the recent changes in leadership at the international and within the local have been good for the Local 3 membership.

Together, he said, the current Local 3 administration has more than 175 years of experience as Operating Engineers and more than 100 years of experience on the payroll.

"They are tried, tested and true to the members of Local 3," Bonilla said proudly. "We've faced tough decisions in the past year, and the actions we've taken together have paid off and moved us forward."

On the topic of Local 3 trust funds, Bonilla said the administration is working hard to ensure the union's affiliated entities are doing their job for the membership. He said that from one of the many audits conducted in recent months, Local 3 found and will recover \$1.3 million. Now the union is close to a new deal with the vendor that will provide \$3 million to \$5 million in annual savings, he said. In addition, Bonilla announced the establishment of an investment committee of union and employer trustees that has helped the trust fund diversify its investment assets to provide better returns.

"The easy way out would've been to go ahead and do nothing and bankrupt the health and welfare fund, but that's not what you elected us to do," Bonilla said. "You elected us to make the hard decisions and keep the political stuff out of it, and that's what we did."

The health and welfare fund went from being in the red during the first six months of last year to black in August, Bonilla said, adding that success wouldn't have been possible without help from the membership.

"I take my hat off to you guys for making the hard decisions and going to generic



*Treasurer Carl Goff reads the Semi-Annual audit report.*



*Local 3's Charlie Costello helps J. Carmen Cisneros, a seven-year Local 3 member, and his son, Victor, browse through the union's newly redesigned Web site.*

*Vice President Frank Herrera checks out the antique rock crusher with Retiree Alan Freasier.*



*John Jr., John Giordano and Luther Walker at the outdoor equipment display.*



*IUOE General President Vincent Giblin, 58-year Local 3 member Carmen Silverii and Business Manager John Bonilla smile for a picture before the start of the 1 p.m. meeting.*



*On-Site Health Screening's Velissa Bautista and Lucy Stelly prepare Retiree Tom Card for his peripheral artery exam, which tests blood circulation throughout the entire body.*

drugs and doing what you did," he said. "We're not out of the woods yet, but we're getting better all the time, we're headed in the right direction."

## Up 1,000 members

With a renewed focus on top-down organizing, Bonilla said the union signed more than 180 new contracts in 2004 and gained 1,000 members. He pointed to the success of the Public Employees Division specifically, then he asked the crowd to welcome CEMA members from San Jose with a round of applause.

Next, the business manager turned his attention to the topic of training, saying the union has renewed its commitment to having the best-trained workers in the industry. He said Local 3 is partnered with the government to establish in the Yuba Goldfields a new training facility, which could be another Rancho Murieta Training Center. Bonilla reported Local 3 is setting the industry standard not only with the developments in the Yuba Goldfields, but also with a record number of apprentices graduated in Nevada and Utah, the new training facility in Hawaii and crane certifications in California.

Bonilla urged journey-level operators to "put your arm around the apprentices," to continue the union's legacy of the highest-skilled workers in the industry.

## Politics, politics, politics

Turning to politics, Bonilla said it is unfortunate that Bush and Schwarzenegger are in office. However, he said, "I choose not to whine anymore, but to take action. We're going to go ahead and move our agenda despite those two jokers and demand more from our friends, the people we helped put in office. We're going to wage battle at every level, big and small, and we've already begun."

He said the union scored four for four two weeks ago by electing a council member up in Arcata, sending Doris Matusi to Congress, defeating a no-growth measure in El Dorado County and approving a balanced-growth plan for El Dorado County that will create jobs for the membership.

"It's all about jobs," Bonilla said. "That's all we're about ... jobs. Politicians create or kill jobs. That's why it's so important to be down there lobbying, spending our time in the CAT program, getting involved, because it's all about your pocketbook."

Bonilla asked for the members' help this fall as the union heads to battle with Schwarzenegger: "We will need your help to protect our pensions, working conditions, our voice in the workplace. I know you are up for the task."

## It's all about service

"Service to the members remains our top priority as officers of this local union," Bonilla said. The improvements he noted included:

**The Basic Craft/ Heavy Highway Alliance.** The first of its kind in North America, the alliance is benefiting members in many ways, particularly with jurisdictional disputes being handled at the local level.

**Workers' compensation.** The union has improved access to its medical care and is providing faster claims services for members hurt on the job through the multi-craft Alternative Dispute Resolution (ADR) program – another first in North America.

**OEFCU.** Local 3 recently opened new credit unions in the Salt Lake City and Morgan Hill District offices.

**Web site.** This month the union launched a completely redesigned Web site to provide the membership with up-to-date news and information.

**Improved finances.** The union has increased its reserves to protect itself during down times.

## Headed in the right direction

In closing, Bonilla returned to the topic of politics. He reported there are still tough decisions ahead, as public works projects are down. "But I'll tell you what," he said. "This team of officers up here and myself will make the tough decisions. No one is putting a political gun to our heads. I don't care how early they start, when they want to start; we're here for the members of Local 3. Together, we will effect change, together we're getting better all the time and together we will face the challenges ahead."

Bonilla concluded by thanking the members for their attention and wishing them a productive, safe work season. With the crowd on its feet, the president thanked Bonilla for his words of wisdom and his leadership. With no other business under the good of the order, Miller accepted a unanimous vote of adjournment from the crowd.

## FROM OAKLAND

**George "Hap" Severe does severe work happily**

George "Hap" Severe lives and breathes union values. His past work history with Local 3 is marked with vast construction experience matched only by his current position as the special project manager for DeSilva Gates and his role as subcommittee member for the Joint Apprenticeship Committee (JAC).

Severe began work as an oiler on a rock crusher in the Bay Area in 1965. Six months later he became an operator, then a field mechanic. In 1972 he became an equipment manager and now juggles special project manager duties with DeSilva Gates and subcommittee responsibilities for the JAC. His years as an Operating Engineer total 44, 39 of them with DeSilva and 25 of them on the JAC subcommittee.

What is most admirable about Severe, however, is not his lengthy and diverse resume as much as his philosophies. During an interview with apprenticeship coordinators **Randal Miller** and **Forrest Hendricks**, Severe admitted to missing being around the equipment but felt his true work was with the JAC. His duties on the subcommittee entail meeting and working with troubled apprentices whose performance or attitude on the job is less than perfect. While such a task may seem difficult to some, Severe believes his work with the JAC is necessary. He cares about the apprentices and keeps coming back because "it's the right thing to do."

Severe's advice to current apprentices in the trade is "if they don't feel they can commit 100 percent, don't come into this program. The ones



*Forty-four-year Local 3 member and current DeSilva Gates Project Manager George "Hap" Severe sets the standard of union integrity.*

that are in there now need to reevaluate themselves. Without a commitment, they aren't going to succeed. They may complete the program, but they won't succeed in the craft. Apprentices are not building just their craft but the reputation of the industry."

It is the respect Severe gives to not only the work but the values of the worker that make him an exemplary member and contributor to Local 3. Severe goes on to stress the importance of apprentice awareness regarding the seasonal aspects of the trade.

"You can't spend money as fast as it comes in. You need to project your money over a 12-month period," said Severe, adding that commitment is inherent in the work.

"The work needs to be a commitment and a lifestyle. You live your job and plan accordingly."

Severe has seen many apprentices come through his program, and they are the ones he worries about.

"The ones I don't see are doing fine," he explained. "But I've also seen a wide range of attitudes come in here, and I've seen them change their attitudes. I've been blessed with this job for 39 years."

It is ironic that George "Hap" Severe finds himself blessed with his work, and yet perhaps that is why the work he does is so exemplary. Local 3 is truly "blessed" to have members like Hap Severe who not only verbalize their philosophies but live them.

## FROM HAWAII

**Business manager and president visit Island jobsites**

Business Manager John Bonilla and President Bob Miller visited Local 3 members on Hawaiian Dredging's Moana Pacific jobsite in February. Kneeling, from left: Gavin Fujita, Gee Ebana, Asst. District Rep. Pat Santos, Business Rep. Danny Padeken and Mitchell Apo. Standing, from left: District Rep. Allan Parker, Moa Nakoa, Solofua Moananu, Ray Cooper Jr., Buddy Kaialau, James Pasigau, Miguel Anchetta, Wade Kunihiro, Business Manager John Bonilla, Business Rep. Herbert DeCambra, President Bob Miller, Brian Calligan and Nu'utele Vagatai.

The residential high-rise project consists of two 400-foot towers on a six-acre site. The site sits on an old swamp area, necessitating foundation work that includes drilled shafts of 42 inches to 48 inches at a depth of 110 feet. The parking structure alone will require 200 24-inch shafts.

In the background is signatory contractor A.C. Kobayashi's Hokua Project. That luxury residential tower will be 40-stories high and have 248 condo units. Prices for the units range from \$600,000 to \$1.2 million for units below the 35th floor and start at \$1.4 million for units on and above the 35th floor.



*On RCI Environmental's military residential project, Business Manager John Bonilla and President Bob Miller visited with Jason Akena, Bill Primacio, Art Fitzsimmons, Chris Kimball, John Kahoonei III, James Arthur, Mike Brandt, Sam Spencer, Adam Brassfield, Pat Picanso, Pat DeGuair, Brenda Tiapula, Anthony Corpus and Daniel Sanford III.*



*Business Manager John Bonilla and President Bob Miller take an early morning photo with Pineridge Trucking's drivers. All 66 drivers are Local 3 members.*

## FROM UTAH

**CCO training classes available this summer**

As the work season begins to pick up, District 12 wants to remind members to keep the union hall updated anytime your address or telephone number changes. It is imperative we have your correct contact information to serve you to the best of our abilities and inform you of important issues in Utah and in Local 3. When you have an address or telephone number change, please call the hall at (801) 596-2677 or (800) 662-3630 to request a

change-of-address form. If you have time, we welcome you to stop in and complete the form in person. With any changes to your personal records, it is Local 3's policy to have you complete and sign this form to ensure the protection of your personal information. Upon completion of the change-of-address form, we can also forward these changes to the credit union and Trust Fund offices, so they also have your correct information.

District 12 welcomes **Kris Morgan** as the new apprenticeship coordinator. Kris has been a business representative for Local 3 in Utah and in the Sacramento District 80 office. He was also the most recent district representative in Wyoming while it was still under Local 3's jurisdiction. District 12 is pleased to have Kris joining us again, and we know his enthusiasm and skills will be beneficial to our Utah apprenticeship program.

On that note, CCO training is June 4 and June 11. The CCO test will be June 12. If you are interested in becoming certified, please contact the JAC office at (801) 596-7785. Mine Safety and Health Administration (MSHA) training is Saturday, April 23. Apprentices who are not working should plan to attend this training class. Please call the JAC office or the union hall at (801) 596-2677 for further information.

## FROM NEVADA

**Reciprocity is also a form**

With the beginning of the new year, contractors are starting new projects all across the state. We are experiencing a boom in Nevada unlike any seen before.

We want to remind all Local 3 members who come to Nevada to work to remember the reciprocity process for their insurance. You may wonder what this process is. Reciprocity is a form you fill out when you begin working in Nevada. This form will allow a trust fund within Local 3's jurisdiction to transfer your benefits to another trust fund within Local 3's jurisdiction. After you complete the form, we send it to the trust fund in California. This trust fund forwards the form to the appropriate trust fund for you, and the following month your hours are processed with the request's effective date. From the effective date forward, your hours are transferred to the trust fund you requested until you change the form. All other benefits, including pension and vacation pay, are always processed by the trust fund in

California regardless of the state in which you work. If you have any questions regarding the reciprocity process, please call the Reno District office at (775) 857-4440.

Upcoming April events include the Reno District meeting Tuesday, April 19. Mark your calendars. We also have a pre-retirement meeting in Elko April 12 at 6 p.m. in the Elko District office. And last but not least, we have our first Reno golf tournament April 30. For more information regarding these events, don't hesitate to call the Reno District office at (775) 857-4440.



## FROM MORGAN HILL

**Out and about in District 90**

State Assemblymember Rebecca Cohn stands between District Rep. Fred Herschbach (left) and Asst. District Rep. DJ Roberston (right) in her new San Jose office. Cohn plans to do what's right for labor in her district and throughout the state.



San Jose Councilmember Cindy Chavez and District Rep. Fred Herschbach met in January to discuss Local 3 members' concerns. Chavez continues to work for labor issues and has a strong relationship with Local 3.

Journey-level Operator David Baeta works for Graniterock at the A.R. Wilson Quarry.



## FROM SACRAMENTO

**CATs: Thanks for your support**

On Presidents Day, many residents went to the Ridge Golf Course in Auburn to express concerns regarding the I-80 overlay project and the Chevreux Quarry portable hot plant. While at the golf course, **Teichert** and **Chevreux** explained to residents the companies' efforts were in accordance with state and federal laws. They are still waiting on the reports.

Teichert is installing a state-of-the-art portable hot plant at Chevreux; the project is scheduled for completion in 2006. We want to thank the members and Operating Engineers Community Action Team (OE CAT) members who attended the meeting.

Local 3 members: Remember to renew your registration on the out-of-work-list; you're only on the list for 84 days unless you renew the registration.

Business Rep. **Kris Morgan** transferred to our Utah office, and we want to thank him for the dedication and hard work he brought to this district. We also want to welcome aboard new Business Rep. **Rob Carrion**.

Just a reminder that our district picnic is May 14 from 11 a.m. to 5 p.m. at Elk Grove Regional Park. Tickets are \$10 each. Children under 12 and retirees are FREE! Retirees can pick up tickets at the hall.

**LET'S PLAY BALL!**

Journey-level  
operators  
vs.  
Apprentices

Sign up now and save the date  
District 80 Picnic: Saturday, May 14, 2005  
Barbecue starts at 11 a.m.  
Baseball game starts at 1 p.m.  
Call the Sacramento District hall today to sign up or for  
more information (916) 565-6170

## FROM ROHNERT PARK

**Boom pumps and terraces abound**

Work in District 10 is still slow because of the wet weather, but we are anticipating a busy spring season.

District 10 is pleased to announce the newest concrete-pumper, **Pump-It, Inc.** **Richard "Rick" Corbett** is the company president.

Corbett is the proud owner of a Putzmeister concrete boom pump, a 43-meter rig. Corbett is not a stranger to Operating Engineers Local 3. He joined Local 3 in 1981 through the apprenticeship program. He went to the Rancho Murieta Training Center and trained on all types of dirt-moving equipment. Corbett graduated with 8,000 hours of on-the-job training with the apprentice program. He spent half of his 8,000 hours as a heavy equipment repairer and the other half as a construction equipment operator. While he was an active apprentice, he worked for **Ghilotti Brothers** and for **Magiorra-Ghilotti** in San Rafael.

Corbett graduated from the apprenticeship program in the summer of 1986. After various jobs with **Atkinson/Ostrander** and **W.R. Forde**, he went into the concrete pumping business for **Berkely Concrete Pumping** and has been the company's master mechanic/pump operator for 13 years. He trains new operators on Schwing and Putzmeister pumps with 23-meter to 58-meter booms.

Corbett said he is happy with the signing of his new agreement with Local 3 and with the contacts he has made with other union contractors.

If you come across Corbett out there, please extend your congratulations to him and welcome him as District 10's newest signatory contractor.

On Feb. 8, the Sonoma County Board of



Contractor **Richard Corbett**, a 24-year Local 3 member, stands beside his Putzmeister concrete boom pump. Corbett is the president of **Pump-It, Inc.**

Supervisors approved what may be the last pit terrace mine on the Russian River. Despite objections from the Westside Association to Save Agriculture, the Sonoma County supervisors approved phase six of **Syar Industries'** 26.6-acre terrace mining project. The plan allows Syar to dig 1.65 million tons of saleable material annually until April 2006.

The plan is covered by the ARM Aggregate Resources Management (ARM) environmental studies, and the gravel is necessary for the construction industry.

The board of supervisors approved the plan on two conditions. First, that operating hours must be reduced. Syar's operating hours are from 6 a.m. to 10 p.m., but will be reduced to Monday through Friday from 7:30 a.m. to 5:30 p.m., and from 7:30 a.m. to 1 p.m. on Saturdays. Second, no sewage can be discharged into the new pond.

Sonoma County Fifth District Supervisor **Mike Reilly**, who voted against the plan, said "this is it as far as Terrace Mining in the river." Other supervisors agreed with construction's interests, namely that the county needs river gravel.

The ARM plan has scheduled to end terrace mining in Sonoma County by April 2006. According to **Syar Industries** Manager **Dick Love**, "93 percent of all rock mined in Sonoma County stays in Sonoma County."

The loss of this resource will have a tremendous affect on Operating Engineers and the construction industry in Sonoma County.

Currently, work is lukewarm with the private sector leading the way. The governor still has a strangle-hold on state transportation money. Thank God for the passage of Measure M. We should expect to see some work let this year because of the money generated through this important measure. If the interest rates go up, the private work sector may suffer.

Remember to mark your calendars for Sunday, June 26. We are hosting District 10's annual barbecue picnic at the Sonoma County Fairgrounds in the Founders Grove Area. Great food. Great fun!

The District 10 office staff wishes to congratulate and express good wishes to **Randall** and **Michelle Straub** on the Nov. 15 birth of their son, Trenton Mitchell Straub. His big brother, Casen, welcomed him home.

Also, congratulations to Local 3 member **Anthony Moorman** and his fiancé, **Liana Young**, on the Jan. 25 birth of their son, Parker Moorman.



**Charles Long** works for **Ghilotti Construction** at Mare Island in Vallejo. He is a first-period apprentice and son of **Jimmy Long**, a recently retired Operating Engineer.



**Tim Noble**, son of Operating Engineer **John Noble**, is a first-period apprentice working for **Granite Construction** in Ukiah.



**CAT Captain Matt Matej** is a third-period apprentice working for **Ghilotti Construction** in Santa Rosa.

## FROM FAIRFIELD

**District 04 apprentice spotlight**

Ernie Miller started the apprenticeship program May 19, 2003, and has been trained under DeSilva Gates since then. He is a second-period apprentice who is learning to run scrapers, dozers, blades, and his favorite, gradesetting with GPS.

Miller's glad to be an apprentice, because he said, there are many phases of construction to learn, and his authorities are patient when minimal mistakes are made.

In his words, "I like everything about being an Operating Engineer, including the Community Action Team (CAT) phone banking."

He is working toward becoming a

journey-level operator, then foreman. He also hopes to train other apprentices.

Daniel Zaboy is a third-period apprentice who has been trained by R.M. Harris since the beginning of his apprenticeship.

"The best thing is all the experience I've gained, plus the training center is assuring that I'm advancing in my skills," he said.



Daniel Zaboy



Ernie Miller poses on a hot day. He has been in the apprenticeship training program with DeSilva Gates since May 2003.

## FROM YUBA CITY

**Hwy. 149 improvements still on hold**

Undivided two-lane rural Hwy.149 in Butte County is a dangerous five-mile stretch of road as evidenced by the many serious and fatal accidents there over the past 40 years. Accident rates far exceed the state average for this type of roadway. Construction, including roadway widening from two lanes to four lanes, was slated to begin this year, along with a few other high-priority state highway projects, but the funding is not yet available. Now there's a surprise!

Several years ago, an initiative that dedicated gasoline sales tax money to road and mass transit projects was supposed to provide a consistent source of funding for transportation, but transportation has never seen Proposition 42, because lawmakers suspended it the last three years and used the money to balance the budget. As part of the agreements made between the governor and five Indian gaming tribes, the tribes will finance a \$1 billion bond to accelerate repayment of Prop. 42 revenues with \$457 million allocated to the state highway account. However, the sale of bonds is being postponed pending the result of legal challenges filed by Props. 68 and 70 proponents. The propositions were defeated in the last election, but had they passed, they would have voided the agreements between the governor and the tribes.

The bottom line is that it's unlikely any construction will begin on Hwy.149 this year. However, on a brighter note, there will be some preparation when the project gets underway. A marsh and vernal pool, which is a temporary pool of water that fills up in the spring, virtually disappears in the summer, often refills in the fall and is a breeding ground for species such as salamanders and frogs, may be created in the highway expansion area to relieve the environmental impact expected to affect existing bodies of water.

This is good news – proving that it is possible for the construction industry to proceed in a manner harmonious with the surrounding environment.

**County thanks OE3 for opening Yuba Goldfields**

After more than 10 years of often contrary and volatile relations, the Yuba County Board of Supervisors thanked Operating Engineers Local Union No. 3 for its efforts in opening the historic Yuba Goldfields to the public.



From left: District 60 Rep. Dan Mostats stands with Community activist and Yuba Goldfields Access Coalition member Lee Bright. Bright presented the union with a unique sculpture made from wood found in the Yuba Goldfields.

In a proclamation given to the union Feb. 15, the county thanked Local 3 for its leadership in the community fight spearheaded by the Yuba Goldfields Access Coalition of which the union is an important member.

Yuba County Board of Supervisors Chair Mary Jane Griego presented the proclamation, which was accepted on behalf of Business Manager John Bonilla by District 60 District Rep. Dan Mostats. Mostats acknowledged the work of union Vice President Frank Herrera when Herrera was district representative in the late 1990s.

The Yuba Goldfields, located along the Yuba River east of Marysville, are comprised of about 10,000 acres of construction-grade sand and gravel, as well as about 200 fishing ponds. Much of the land is public, although for more than a decade a mining company and a private hunting and fishing club claimed to own the only road through the goldfields. Following a protracted public relations and legal battle, the California Supreme Court upheld a state court ruling that the road belonged to Yuba County, and the public has a right to use it.

Mostats thanked the county on behalf of the union and said renewed



Yuba County Board of Supervisors Chair Mary Jane Griego presents the union with a proclamation of thanks for its efforts in the Yuba Goldfields. District Rep. Dan Mostats accepted the proclamation on behalf of Business Manager John Bonilla.

access to the Yuba Goldfields would not only provide recreational opportunities but allow competitive bidding for aggregate on public lands.

Community activist and Yuba Goldfields Access Coalition member Lee Bright presented the union a unique sculpture made from a piece of wood found in the goldfields along the Yuba River.

**DISTRICT MEETINGS***All meetings convene at 7 p.m.***APRIL 2005**

**7th District 80: Sacramento, CA**  
ILWU Hall  
600 4th St.  
West Sacramento

**14th District 04: Fairfield, CA**  
Engineers Building  
2540 N. Watney Way

**19th District 11: Reno, NV**  
Engineers Building  
1290 Corporate Blvd.

**26th District 40: Eureka, CA**  
Best Western Bayshore Inn  
3500 Broadway

**27th District 70: Redding, CA**  
Engineers Building  
20308 Engineers Lane

**28th District 60: Yuba City, CA**  
Sutter-Yuba Board of Realtors  
1558 Starr Drive

**MAY 2005**

**5th District 50: Fresno, CA**  
Cedar Lanes  
3131 N. Cedar

**12th District 12: Salt Lake City, UT**  
IBEW Local 354  
3400 W. 2100 S.

**19th District 30: Stockton, CA**  
Italian Athletic Club  
3541 Cherryland Drive

**JUNE 2005**

**2nd District 01: Burlingame, CA**  
Machinists Hall  
1511 Rollins Road

**10th District 10: Ukiah, CA**  
Hampton Inn  
1160 Airport Blvd.

**13th District 17: Kauai, HI**  
Kauai High School Cafeteria  
Lihue

**14th District 17: Honolulu, CA**  
Washington Intermediate  
School Cafeteria  
1633 So. King Street

**15th District 17: Hilo, HI**  
Hilo ILWU Hall  
100 W. Lanikaula St.

**16th District 17: Kona, HI**  
King Kamehameha Kona Beach Hotel  
75-5660 Palani Road

**17th District 17: Maui, HI**  
Maui Beach Hotel  
170 Kaahumanu Avenue

**23rd District 20: Martinez, CA**  
Plumbers 159  
1304 Roman Way

**30th District 90: Freedom, CA**  
Veterans of Foreign Wars Hall  
1960 Freedom Blvd.

**OE CAT MEETINGS***All meetings convene at 6 p.m.***APRIL 2005**

**6th District 04: Fairfield**  
2540 N. Watney Way

**13th District 60: Yuba City**  
468 Century Park Drive

**18th District 90: Morgan Hill**  
325 Digital Drive

**19th District 20: Oakland**  
1620 S. Loop Road  
Alameda, CA

**20th District 10: Rohnert Park**  
6225 State Farm Drive, Ste. 100

**21st District 80: Sacramento**  
4044 N. Freeway Blvd.

**26th District 40: Eureka**  
1213 5th St.

**27th District 70: Redding**  
20308 Engineers Lane

**MAY 2005**

**4th District 01: San Francisco**  
828 Mahler Road, Ste. B  
Burlingame, CA

**11th District 30: Stockton**  
1916 North Broadway

**12th District 12: Salt Lake City**  
1958 W.N. Temple

**18th District 11: Reno**  
1290 Corporate Blvd.

**25th District 50: Fresno**  
4856 N. Cedar

**2005 Retiree  
Association meetings**

**AUBURN**  
April 7 10 a.m.  
Auburn Recreation Center Lakeside Room  
3770 Richardson Drive  
Auburn, CA

**SACRAMENTO**  
April 7 2 p.m.  
ILWU Local 17 Hall  
600 4th St.  
West Sacramento, CA

**FAIRFIELD**  
April 14 2 p.m.  
Operating Engineers Building  
2540 N Watney Way  
Fairfield, CA

**RENO**  
April 19 2 p.m.  
Operating Engineers Building  
1290 Corporate Blvd.  
Reno, NV

**EUREKA**  
April 26 2 p.m.  
Best Western Bayshore Inn  
3500 Broadway  
Eureka, CA

**REDDING Meeting & Potluck**  
April 27 1:30 p.m.  
Frontier Senior Center  
2081 Frontier Trail  
Anderson, CA

**YUBA CITY**  
April 28 2 p.m.  
Sutter-Yuba Board of Realtors Building  
1558 Starr Drive  
Yuba City, CA

**HONORARY MEMBERS**

The following retirees have 35 or more years of membership in Local 3 as of February 2005 and are eligible for Honorary Membership effective April 1, 2005.

Ronald Bergsen .....1355473  
Fred Callejo .....1332540  
Doyle Cole .....1148530  
David Harmeson .....1351443  
Theodore Johnson .....1137645  
Thane Keith .....1339584  
Louis Race .....1424915  
Harold Stevenson .....0892733  
James Takos .....1328206

**2005 District Picnics**

District 30 - Stockton	Sunday, May 1
District 12 - Utah	Saturday, May 14
District 80 - Sacramento	Saturday, May 14
District 50 - Fresno	Saturday, May 21
District 11 - Reno	Saturday, June 11
District 60 - Yuba City	Sunday, June 12
District 17 - Honolulu	Sunday, June 19
District 70 - Redding	Saturday, June 25
District 10 - Rohnert Park	Sunday, June 26
District 20 - Oakland	Sunday, July 31
District 01 - Burlingame	Sunday, Aug. 21
District 90 - Morgan Hill	Sunday, Aug. 28
District 04 - Fairfield	Monday, Sept. 5
District 17 - Big Island	Sunday, Sept. 11
District 17 - Maui	Saturday, Sept. 17

**District 30 – Stockton**

Date: Sunday, May 1  
Time: 11 a.m. to 4 p.m.  
Location: Micke Grove Park off Eight Mile Road and Hwy. 99  
Cost: Adults – \$10, or \$12 at the door; Retirees – \$5; children under 12 – free  
Menu: Steak barbecue, asparagus, hot dogs, beans, salad, French bread, ice cream, and free soda and beer  
We will have raffle prizes, a 50/50 drawing and fun activities for the kids!

**District 80 – Sacramento**

Date: Saturday, May 14  
Time: 11 a.m. to 5 p.m.  
Location: Elk Grove Park  
Cost: Adults – \$10; Retirees and children under 12 years – free  
Menu: Tri-tip, chicken, hot dogs, salad, beans and ice cream

**District 12 – Utah**

Date: Saturday, May 14  
Time: 10 a.m.  
Location: Draper City Park, 12450 S. 1300 East  
Cost: Family – \$10; Single – \$5; Retirees – free  
Menu: Breakfast – eggs, bacon, ham, hash browns, pancakes, rolls, donuts, fruit, juice and coffee  
Cost includes raffle tickets for door prizes (6-single, 12-family). Additional raffle tickets for sale at the event.

**District 50 – Fresno**

Date: Saturday, May 21  
Time: Noon to dusk (barbecue served 12:30 p.m. to 2 p.m.)  
Location: Kearney Park at Oak Knoll A in Fresno  
Cost: Adult – \$10; Children 10 and under – free; \$4 entrance fee per vehicle  
Menu: Tri-tip barbecue

OE3 welcomes new members

Local 3 is proud to welcome the following new members who were sworn in at the February 2005 district meetings.

DISTRICT 1 – SAN FRANCISCO  
Paul Larson

DISTRICT 30 – STOCKTON  
Andres Bucio  
Sergio Ponce

DISTRICT 11 – RENO  
Dale Braaten  
Warren Brewer  
Joe Martinez  
Tony Martinez

Operating Engineers  
Local 3 welcomes the  
following new contractors

District 1 – San Francisco  
Spice Ranch

District 4 – Fairfield  
R Dawson Construction

District 10 – Rohnert Park  
Pumpit

District 20 – Oakland  
JS Concrete Construction  
Riley's Striping  
Continental Golf

District 40 – Eureka  
Hufford Construction  
Advanced American Diving

District 50 – Fresno  
Oral E Micham  
Shananan in Fresno

District 70 – Redding  
JTR Paving & Backhoe Services  
M&C Excavating

District 90 – San Jose  
AIS Construction Company

Help reduce identity theft

You have the right to stop the use of any communication or material being mailed to you containing your fully displayed Social Security Number. Printing your individual Social Security Number on any cards to access products or services, or publicly posting or displaying it in any manner is also infringing on your rights.

You can request in writing that any entity you correspond with no longer uses your Social Security Number as an identifier in their mailings to your address. Once these business entities receive your written request to stop using your Social Security Number, they must comply within 30 days. An entity may not deny any services to you should you assert this right. These efforts and knowing your rights should help reduce your risk of identity theft.

AROUND TOWN

Around  
Aloha, Mr. Lewis

Harold Kanohoalii Lewis, a longtime presence and recognized leader in Hawaii's organized labor community, celebrated his retirement from Local 3 with 450 admiring guests at a Feb. 20 dinner and celebration at the Renaissance Ilikai Waikiki Hotel in Honolulu, Hawaii.



From left: Honolulu Police Chief Boisse Correa, Honolulu City Council Chairman Donovan DeLaCruz, former Financial Secretary Harold K. Lewis and Honolulu Mayor Mufi Hannemann.

Bad check policy

At the Feb. 19 Executive Board Meeting, it was moved, seconded and carried to approve the following bad check policy effective May 1, 2005:

Within a 12-month period, if a person submits two personal checks (excluding check-off), which are returned for either "non-sufficient funds" or "account closed," all future financial transactions with Operating Engineers Local Union No. 3 will be on a cash-only basis (money orders, cashier's check or cash accepted) for a period of 12 months. At the end of the 12-month period, Local 3 will allow financial transactions to include personal checks.

Departed Members

Our condolences to the family and friends of the following departed members:

Bauer, Carl Fremont, CA 12-20-04	Russell, Ralph Fremont, CA 12-14-04
Brophy, Clarence Brentwood, CA 01-20-05	Santos, Frank Manteca, CA 01-05-05
Cambra, Alden Waianae, HI 01-08-05	Silva, John Hayward, CA 12-16-04
Cobbley, Glen Springville, UT 12-29-04	Spikula, John Castro Valley, CA 01-12-05
Failing, Gene San Andreas, CA 12-28-04	Steigleder, Bliss Selma, CA 01-09-05
Gentry, Arnold Wasco, CA 12-31-04	Steinbach, Vern Rancho Cordova, CA 12-17-04
Hamlett, Ronald Carson City, NV 01-15-05	Stephen, Donald Polson, MT 01-02-05
Haynes, Lee San Leandro, CA 12-21-04	Stockton, Willard Sacramento, CA 01-13-05
Moss, Raymond San Leandro, CA 01-23-05	Sumi, Rokuro Captain Cook, HI 12-21-04
Paek, Jude Paso Robles, CA 01-02-05	Toles, Frank Bethel Island, CA 01-20-05
Pew, William Thompson Flats, MT 12-17-04	Walters, Joe Hayward, CA 01-14-05
Reed, James Nephi, UT 01-06-05	Wilson, Ernest Mountain City, NV 01-08-05

Deceased Dependents

Pinell, Colleen. Wife of Pinell, Michael	01-05-05
Bailey, Edna. Wife of Bailey, John (dec)	01-31-05
Beebe, Phylliss. Wife of Beebe, Hal (dec)	12-23-04
Blake, Phyllis. Wife of Blake, Roy	01-12-05
Burbine, Ruth. Wife of Burbine, Warren	01-21-05
Christianson, Shirley. Wife of Christianson, Ernest	02-13-05
Cismondi, Patricia. Wife of Cismondi, CJ (dec)	12-24-04
Collier, Virginia. Wife of Collier, Fred (dec)	11-18-04
Davis, Betty. Wife of Davis, Robert (dec)	01-29-05
Fassino, Virginia. Wife of Fassino, Mike	01-03-05
Ford, Lucy. Wife of Ford, Henry (dec)	01-28-05
McCullough, Elizabeth. Wife of McCullough, Kenneth (dec)	02-09-05
Leon, Eileen. Wife of Leon, Ralph	02-01-05
Miller, O'Rene. Wife of Miller, McHenri (dec)	01-08-05
Mitchell, Norma. Wife of Mitchell, William (dec)	01-21-05
Portlock, Marveen. Wife of Portlock, Lloyd (dec)	11-22-04
Ramos, Josephine. Wife of Ramos, Lawrence (dec)	12-25-04
Rays, Rita. Wife of Rays, Ronald (dec)	02-07-05
Roberts, Vida. Wife of Roberts, Lee (dec)	01-17-05
Stauffer, Phyllis. Wife of Stauffer, Paul (dec)	01-14-05
Thomas, Heather. Wife of Thomas, Donald (dec)	12-25-04
Wilson, Timothy. Son of Brinkley, Rhonda	01-15-05
Wing, Florence. Wife of Wing, Richard	01-26-05
Wright, Mabel. Wife of Wright, James (dec)	01-02-05
Wright, Donna. Wife of Wright, Vincent	03-19-04

**SwapShop ads** are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in **SwapShop**. *Engineers News* reserves the right to edit ads. No phone-in ads please. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

**Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.,  
Sacramento, CA 95834  
ATTN: SwapShop\***

**Or fax ads to: SwapShop  
(916) 419-3487**

**Or e-mail to:  
webmaster@oe3.org**

\*All ads must include Member Registration Number or ad will not appear. Ads should be no longer than 50 words.

FOR SALE: Cat tools: Six open-end wrenches. (11/2" to 3 1/2") 1-box of 3/4" drive sockets (7/8" to 2") 20 in. all, Proto and Williams. 1-3/4" drive ratchet. (Williams), 2-3/4" breaking bars (Proto). 1-1 Ton Chain Come-a-Long (Tug It). \$450 for all. (707) 442-5265. Reg# 1620480

FOR SALE: D4t. -\$1,500. D2U Orchard CAT - \$4,500. D4J - \$4,500. 99E Blade - \$6,500. D4h wid. tracks - \$5,000. DIC 7' - \$800. Ring Roller 9' and 7' - \$100 per ft. Phone number: (707) 422-4146. Cell: (707) 326-1544. Reg# 711800

FOR SALE: Scuba Gear. O'Neill 7 mil. Wetsuit XL; Aeroskim 3 mil. Wetsuit XXL; Scuba Pro Split fins; Sea Quest BC XL, 2 night lights, Aqua Lung regulator, Prodigy computer, Mares mask. \$800 o.b.o. (707) 725-6640. Reg# 1187404.

FOR SALE: Set of plans for a 2-seat airplane, Cleveland wheel and brakes, Cessna master cylinders, tail wheel, pulleys, spar kit, ribs for wing, wheel fairings. \$1200 o.b.o. (707) 725-6640. Reg# 1187404

TRADE for working backhoe with bucket or loader. 1953 4-seat Singer/roadster started rest. Org. engine, trans. Call (760)248-2369 or (916) 416-2854. Reg# 2222522.

FOR SALE: 1989 Toyota SR5 4 X 4 with extra cab. Original one-owner, well-maintained, immaculate. \$5950 o.b.o. Call (707) 696-4195. Reg# 2151774

FOR SALE: 2001 Chevy 2WD extended cab, leather interior, black paint, some scratches, 36,000 miles, cd player, power everything. \$15,000 o.b.o. Call Paul @ (925) 250-2983. Reg #261156

FOR SALE: Travel Trailer, 1968 Corsair, 18-ft. All appliances work, air conditioning, solar panel, good battery, AM/FM CD Player. New tires and rims. Great for hunting, camping, fishing, or taking to job sites. Asking \$1,300 o.b.o. Reno, Nevada. (775) 359-7165. Evenings: 5 p.m. -8 p.m. Reg #2342224

WANTED TO BUY: DW-10, DW-15 or DW-20 scrapers for restoration. Also, any 1940, 1950 or 1960 Dycast CAT Equipment 1.50, 1.87 or 1.67 scales. (925) 685-1389 Reg #1136381

DIVORCED? We may be in the same boat. If you're retired and then obtained a divorce, please call: (435) 896-5141 or (408) 529-1793. Reg # 1312998.

FOR SALE: 1967 1-Ton Ford truck with automatic transmission. 200 amp Lincoln welder mounted on steel bed of truck. 50 feet of welder leads. Truck needs carburetor work, welder works fine. \$2775. (209) 826-9465. Reg #1043556.

FOR SALE: Steel shop table. 5 ft. by 7 ft. 1 in. thick. \$200. Reg #240979

FOR SALE: 1983 Celebrity. 19'6" . \$4,000 o.b.o. Full canvas and bikini top. Merc. Outdrive. Comp rebuilt. Mikes Marine Hyd rebuilt. \$3,500. In repairs s/s prop and ext. 416 hrs on unit. Recent survey for ins. All original papers and books from purchase. In Auburn, CA. Home: (530) 823-6877. Cell: (530) 392-0248. Reg #2049636

FOR SALE: 1990 Dolphin motorhome. 454 engine, Chevy. 27 \_ ft. long. Airjacks, covered roll-up awnings, built-in microwave with oven., built-in VCR in tv, automatic levelers, lots of extras. New Michelin tires. 46,000 miles with 1994 Saturn tow-car. 4-door. 85,000 actual miles. \$48,500 o.b.o. Also, 9N Ford tractor. Needs some welding. \$1,000. (916) 991-1530. Reg #0486198.

FOR SALE: '99 Harley Davidson FLHT Standard mint condition. \$12K o.b.o. (707) 553-9270. Reg # 2390079

FOR SALE: 1992 36-ft. Southwind motorhome. Oshkosh chassis. Bilstein shocks. Rear camera and interior monitor. Auto levelers. Vendor overdrive. Transmission cooler. Banks exhaust system. LP leak alarm. Satellite dish. Air conditioning top and front. 4000 Owen generator. (408) 761-6702. Reg # 1411217

COLLECTOR: Collector of old beer foam scrapers. Always looking for more. (916) 362-3590. Reg # 738743

FOR SALE: 1987 Pontiac Trans Am. White t-top. Fully loaded. Excellent condition. 25K miles. \$7,000. (209) 478-2806. Reg # 2292849

FOR SALE: 12-ft. Delta Aluminum boat wide stern stable with a 15 hp evinrude engine on a galvanized trailer. Looks good & runs good. \$1,200. (510) 758-1064. Reg # 1159561

FOR SALE: 1997 4-door Accord completely equipped with tow bar that folds up on front bumper or easily removed. Includes integrated wiring, full custom-made bra that covers from bumper to top of windshield. \$6,000 o.b.o. (702) 346-0522. Reg # 0908550

FOR SALE: 1086 Gillig Pusher 35', Detroit 6v92 Turbo Diesel, Airride Susp./seat.Xint air pressure, Good Michelin tires, brand new battery/"A" frame support assembly. PS. WC lift, kneel, retarder, service records, clean title, ideal band bus/motorhome conversion. \$4,500 b/o trade. Call me; let's talk. (530) 892-2691. Cell: (916) 698-6980. Reg # 2344305

FOR SALE: 1989 Toyota 4x4 pick-up. Original owner. Well maintained. Has all maintenance records. \$7,100. (707) 696-4195. Reg # 2151774

FOR SALE: 2001 Toyota Celica GT. 108K miles. Black, AC, AM/FM radio/cassette. Power steering, windows, mirror and antenna. Brand new tires. Auto transmission. Sports model - 2.2L. Excellent car, original owner. \$5K. (530) 885-2154. Reg # 1142748

FOR SALE: Lincoln Ranger 10LX 250 amp., CV-DD A.C.-D.C welder with 3 cyl., Kabota diesel engine. Low hours. Two stage Ingersol Rand air compressor with 10 horse Briggs n Statton engine. Both on single axle trailer for \$4,500. Separate make offer. O.T.C porta power set. Electric pump, 2 10t., rams 1 30t, hole for push/pull press operations, all hardware and a variety of step plates. Used once. \$3,500. All for \$7,000. (925) 787-1266. Reg # 183753

FOR SALE: 3 bdr, 2 ba, 2,300-sq. ft, two-story high desert home at Walker Lake, Nev. Oversize att. garage/ shop. Totally renovated. New roof. Heating and air cond. units. Washer, dryer, refrigerator, dish washer, stove. Great mtn. and lake views. Good trout fishing and water sports. \$199,950. (775) 945-3696. Reg # 1925078

FOR SALE: 71 collector spoons. Silver plated and in original gift boxes, including all areas of the United States and foreign countries. Will send list and picture if interested. \$145. (208) 773-2594. Reg # 0827031

FOR SALE: 14-ft. Klamath aluminum boat. Included: 15-hp mariner motor, electric motor, depth finder, oars, swivel seats, pole holders, anchors, boat cover and pacific trailer. \$2,200 o.b.o. (510) 538-3152. Reg # 1088533

WANTED: Paying up to \$5,000 for antique cork-top whiskey bottles from San Francisco. Top prices paid for soda, bitters and other antique bottles. Richard T. Siri, P.O. Box 3818, Santa Rosa, CA 95402. (707) 542-6438. Reg # 1025301

FOR SALE: Harley-Davidson 96 Dyna lowrider. Cam, thunder head pipes, duel disc brakes, alarm, quick release sissy bar, new tires, 25K miles, burgundy and chrome. Excellent condition. \$14K. Pics via e-mail: goodwinmell@aol.com. (408) 772-5935. Reg # 2455511

FOR SALE: 1977 Winnebago Brave, 26 ft, in good condition. Roof air, gen, fridge, freezer. \$8,000. (916) 362-4876. Reg # 2162665

FOR SALE: 3 bdr, 2 ba home on 75 acres, southern OK. Two insulated outbuildings: 30x40 and 28x30. 10-year old house w/ full concrete basement. Low taxes & electrical rates. All electric, heat and AC. Electric runs about \$110/mo average. \$189,000. (580) 668-0800, (580) 662-3017 or hillfish@brightok.net. Reg # 1006688

FOR SALE: 1993 Chevy Z71 4x4 Silverado 350 V8, AT, PS, PW, PDL, AC, 4" lift, tilt wheel, cruise control, am/fm cassette, shell, bedliner, custom alum. Wheels, 12.50x33s. Exceptionally clean truck and runs great. 110,000 miles. Original owner w/ all service records. Adult owned- this truck has not been beat! \$7,500 o.b.o. (707) 290-5254. Reg # 1832907

FOR SALE: 2002 Terry lite RB trailer. Sleeps 7. Loaded, CD player, central AC and heater, very clean. 3 bunkbeds in back. \$10,500 o.b.o. (925) 679-8980. Reg # 2094589

FOR SALE: '95 Isuzu Rodeo 4x4. 5-speed. Well maintained. 150,000 miles. \$3,500 o.b.o. (916) 871-7948. Reg # 2067088

FOR SALE: Collectible Browning automatic shot gun. 12-gauge, full choke 32" barrel. Made in Belgium, excellent condition. \$500. (209) 931-2058 Reg # 1022395

FOR SALE: Oliver Tractor 1973 model 1800, plus 3 bottom plow and misc. tools. All for \$2,875. (209) 826-9465. Reg # 1043556

FOR SALE: 2003 Ford F-150 beige truck, extended cab, snug top, wheels, CD, AM/FM, Flowmaster K-N Air Flpk High Performance System, low mileage, very clean, lots of extras, one owner, \$17K. (559) 960-4966. Reg # 2149218

FOR SALE: Subway Sandwich Store at 18030 Hesperian Blvd., San Lorenzo, CA 94580. (510) 487-2266, (510) 415-3345, (510) 282-5378. Upadhyaya@yahoo.com Reg # 2286249

FOR SALE: Two burial lots in Fresno Memorial Gardens with two reinforced concrete vaults, two interment services, veterans marker installation and border. Endowment care. \$800 (208) 682-3507. Reg # 0969094

FOR SALE: 2 bdr. House on 1 1/2 lots, 2 ROS lots. Industrial lot 119' by 120'. Approx. 30x80 shop metal grain bin \$53K Bushel in Paxton NE (30 miles west of North Platt) (308) 239-4664. Reg # 1152758

FOR SALE: Harley Davidson 1990 FX STC Softail Custom-EVO Motor/ Thunder Header/ Corbin Seat, 22K original miles. Many x-tras. \$14K o.b.o. 847-6766. Stroke forces sale. Reg # 2262517

FOR SALE: Flatbed for a Dodge 1-ton 3500. All mounts to fit Dodge frame, wiring harness that plugs into Dodge wire loom, fifth wheel and bumper pull hitch. 9-ft. long, 94" wide, 26" tall head board, 6" metal side rafts, steel diamond plate deck, all lights on bed. \$1,200 o.b.o. (530) 432-6335. Reg # 2299697

FOR SALE: 25 ft. Yukon Delta house boat (1979) w/ factory trailer. \$8,500 obo. Call for details. (530) 538-9493 or (530) 370-1240. Reg. # 1945393

FOR SALE: 1988 Camry 4-door. Garage sale: misc. items for sale. Call for directions to Bay Point, CA. (925) 458-8044. Reg # 2248341

FOR SALE: Drop-in bed-liner for 2004-2005 Ford F-150 6 1/2' Styleside bed. Imprinted w/ Ford logo. \$120. Galt, CA. (209) 745-2778. Reg. # 1787778

FOR SALE: 1977 Honda Trail 70. New motor, brakes, tires. 4-speed auto. Orange. \$850. (925) 798-7144. Reg. # 2241843

FOR SALE: D5H 8RC01716 5,000 hrs; 140G Blade 72V 16183 5,700 hrs; Cat 325L Excavator, 7LM0724 3,430 hrs; and Cat CP563c, 5JN00481, 1,233 hrs. In excellent condition. Call or e-mail for price / attachments. RM4141@aol.com (925) 672-4141. Reg. # 1175074

FOR SALE: Surveying parts for EDM. Mini Prism \$150; Single prism \$150; Pole \$118. Pole Backdown \$100. Total value \$520. Items can be purchased separately for prices shown, or all items for \$300. Grass Valley. (530) 477-8837 anytime. Reg. # 0865600

FOR SALE: 2003 Craftsman Twin 22 ohv lawn Tractor/52" mower. Used once. Bought new for \$2,800. Selling for \$1,900. (530) 671-1724. Reg. # 1855418

## FROM FRESNO

## Sunshine gears up members for a good season

This is the time of year when the “honey-do” list is getting shorter and shorter, and operators are ready to play in the dirt again. With fewer rainy days and the sun shining on us, the Fresno District is gearing up for another prosperous work season. We continue to have a lot of private work in the area and the need for good operators. Newly trained grade checkers also will get a chance to sharpen their skills.



Six-year Local 3 member **Joey Salazar** works for **Granite Construction** on the **Fresno Peaking Plant Project**.

Some of the projects in our area include paving on Marks Avenue in Fresno by **Agee Construction**, **FCI Constructors'** rehabilitation and bridge widening on Hwy. 99 near Fowler, Calif., and flood control canal work in Fresno County by **W.M. Lyles**.

In the northern part of our district, there is no let-up in the subdivision market. **Teichert Construction** and **Granite Construction** continue to have the majority of work. **Floyd Johnston** is continuing on its underground project south of Merced near Hwy. 99. It was also the low bidder on a \$2.5 million project in the Madera Airport Industrial Park. **Granite Construction** can still be found at the U.C. Merced project along with **Sheedy Crane**, which is performing the onsite crane hoisting.

One member looking forward to returning to work is Apprentice **Roy Parker**. We want to welcome him back from medical leave after being bit on the arm by a brown recluse spider in October. He spent several weeks in the hospital and almost lost his arm, since the poison had spread throughout his entire body.

We also want to welcome our newest members initiated at the March 1 district meeting: **Marvin Ward**, **William White**, **Keith Francis** and **Jeffrey H. Morales**. We wish you all a



Crane Operator and 23-year Local 3 member **Bob Marsh** checks grade for Excavator Operator and four-year member **Daniel Huff** on a **Barton Mallow** job in Fresno.

rewarding career as Operating Engineers and look forward to your continued involvement with Local 3.

## FROM STOCKTON

## Waterfront work proves good

Winter rain continues to halt any dirt work, leaving our members anxious for dry weather. Just when we think the rain will let up, it returns, frustrating everyone involved. Enjoy the time off while you can; all indicators point to a busy year.

**DeSilva Gates** was awarded Stockton's \$53 million Hwy. 99 improvement job. Heavy traffic will make the work area tight, but members should get good hours.

Work continues near the waterfront with the \$116 million Stockton Events Center. **Evans Brothers** from Livermore began demolition work on the project in April 2004. **Swinerton Builders** is the construction management company with **Tom Rasica** as project superintendent. Although Swinerton is not signed to a collective bargaining agreement, the company only uses union labor crafts, because it knows the value and importance of quality work. Local 3 has enjoyed an excellent working relationship with the company. **D.S.S. Construction** and **Maxim Crane** are working on the site and plan to complete the project in October 2005.



**Maxim Crane** takes over the sky at the Stockton Events Center waterfront worksite.



From left: Local 3 members **Dan Hudson**, **Ray Little**, **Brian Williamson**, **Jose Lopes**, **Sammy Solari**, **Jay Orth**, **Danny McCoy** and **Rich Bentley** pose at the Stockton Events Center project worksite. **D.S.S. Construction** and **Maxim Crane** plan to complete the project in October 2005.

The Stockton District is full of construction projects in all phases. Employers project busy work schedules for spring. Gravel plants prepare for high volume sales, since all the material they can make is already sold. Members not working should check their out-of-work registration. When you register on the out-of-work-list, your registration expires after 84 days. Keep in touch with the dispatcher and renew your registration before it expires. When the rain stops, so will the lapse of work.

The Feb. 10 Stockton District meeting was well attended with 135 members. Thanks to all who attended. Grievance Committee members

**Roy Luallin**, **Mike Halloran** and **Brad Brixey** were reelected. Market Geographical Area Committee member **Lonnie Otey** was reelected, along with new members **Roger Stirlen** and **Richard Valentine**. Outgoing committee members **Dave Clark** and **Bart Marquez** will be missed. Term limits don't allow their reelection. Thanks to Dave and Bart for their willingness to serve our union.

In closing, the Stockton District wishes everyone a safe and prosperous year. Mark your calendar for the May 1 district picnic at Micke Grove Park. We look forward to seeing you.

## FROM EUREKA

**Water projects underway in District 40**

Work is shaping up in Eureka for the new year with **Contri Construction's** Boating Center and the Fisherman's Terminal job getting underway. We are waiting for bid results on the \$10 million city of Fortuna Waste Water Expansion Project. The water intake project, the water storage project, and the treatment and infrastructure projects in the city of Rio Dell are also highly anticipated with expected funding of \$8 million. Bidding will take place in March with contract awards due in April. As weather improves, the \$26 million Behavioral Sciences Building at Humboldt State University should get back on track soon.

This just in: The city of Arcata elected **Mark Wheatley** to fill a vacant city council seat in a March 8 special election. In a field of six candidates, Wheatley won 49.9 percent of the vote. Local 3 endorsed and worked hard for Wheatley

to fill this seat. Thanks to our Operating Engineers Community Action Team volunteers for their hard work on this campaign.

I would like to take this time to thank some of our public employees for their participation in Local 3 activities. **Bob Martinez** and the members of the Eureka Police Officers' Association have been active in Local 3 and in the community. Many members in Arcata have also taken an active political role in Humboldt County. Thank you for the hard work.

Active organizing campaigns are going strong, and we encourage members to call and find out what can be done to take back our market share.

We look forward to a safe and productive season. Don't forget to join the Operating Engineers Local 3 Federal Credit Union located right here at the hall.



From left: District Rep. Steve Harris shakes hands with Arri-Con's Brian Arrington, a seven-year Local 3 member. This handshake symbolizes Arrington's owner-operator agreement with District 40.

## FROM SAN FRANCISCO

**Three generations of engineers in Half Moon Bay**

Fifty-year member **George Giovannoni** joined Operating Engineers Local 3 in 1954. After working for non-union companies for more than 20 years, he was tired and wanted to "make some money for himself and his family," so he decided to start his own company. In 1976, Giovannoni and his wife, Audrey, opened **Half Moon Bay Grading and Paving** in the place he was born and raised.

Since Giovannoni was a Local 3 member, he knew that if he wanted to "get more work and better jobs," he needed to stay union, so he signed his first contract with Local 3.

"When a guy starts a company, he should join a union," Giovannoni said. "Who wants to be 50 years old, working with no health insurance and no pension?"

Giovannoni also found that being union meant he could get more work and larger jobs.

"Things have changed a lot over the years," Giovannoni said. "When we started, there were only three of us and one Operating Engineer. Today, Half Moon Bay Grading and Paving has more than 17 employees, nine of whom are Operating Engineers."

There have also been changes in the front office. Cindy, Giovannoni's daughter-in-law, took over for Audrey and now does the bookkeeping.

Giovannoni retired in 1987 and handed the company over to his two sons, Gary Sr., who joined



From left: Gary Jr., Gary Sr., George, Ken and John Giovanni work for Half Moon Bay Grading and Paving and display the power of three generations of Local 3 members. George Giovanni, the oldest member of the group, joined Local 3 in 1954.

Operating Engineers Local 3 in 1977, and Ken, who has been a member since 1970. Gary Sr. also understands the importance of being union, so when his two sons, Gary Jr. and John, were ready to join the family business, he signed them up as apprentices and both are now second-period construction equipment operator apprentices.

If you happen to be on the coast and see Half Moon Bay Grading and Paving doing a job, you may see three generations of Operating Engineers, **Gary Jr., Gary Sr., George, Ken and John Giovannoni.**

Work in the San Francisco area this year is promising with several demolition companies looking at a busy spring. Because any new construction requires removal of older structure, work should be up this season. Laguna Honda Hospital will

be demolished and rebuilt for more than \$200 million.

Two 60-story skyscrapers will go up this year, and the San Francisco skyline is littered with cranes of all shapes and sizes. In addition, a number of Hetch Hetchy projects are either underway or slated to break ground this year.

Work in Marin County and Southern Sonoma County is going well for the start of the season. **North Bay Construction** remains busy with many smaller jobs nearing \$30 million in the Petaluma area. **Diablo Contractors** began a \$10 million job in Petaluma, tearing down the two southbound lanes of U.S.101 over Lakeville Highway and replacing them with a new overpass. Also in the Petaluma area, bids are being accepted on a new \$130 million waste water treatment plant.

**Maggiorra & Ghilotti** recently started a \$4.3 million sewer pump station in Corte Madera. **WR Forde** has several water projects starting this spring throughout Marin.

In San Mateo County there are several projects slated for the San Mateo, Skyline and Cañada community colleges. Major improvements to the athletic field took place last year, and this year all three colleges will add classrooms and remodel older buildings.

Devil's Slide along Hwy.1 north of Half Moon Bay in San Mateo County will go to bid soon, and work will begin on a new tunnel bypassing the slide area later this year. We will keep you posted.

One of the biggest projects in the county is in south San Francisco at Genetech. Builders are erecting eight new buildings and a parking garage. **Top Grade** is doing the dirt work and **American Pile Driving** is driving pile for the first couple of buildings.

Private work is strong with many smaller jobs starting when the weather clears.

Congratulations to the following 50-year members in District 1:

**George Giovannoni** of Half Moon Bay, **Phil Hartman** of Belmont, **Robert Lencioni** of Redwood City, **Earl Phillips** of Novato, **Oded Reinin** of San Mateo, **Charles Fox** of Ripon, **Elmo Warren** of San Mateo and **Harry Farrell** of San Carlos.