Celebrating 64 years of service and success

IMPORTANT ELECTION COMMITTEE NOTICE
See pages 20-21 for important information regarding the August 2003 election of officers and Executive Board members.
For The Good & Welfare
By Don Doser, Business Manager & IUOE General Vice President

As this edition of the Engineers News goes to press, the war with Iraq continues. My office has received 13 service withdrawal cards since January. Local 3 brothers and sisters are on the front lines serving our country. God bless them. I pray that the men and women called for active duty will return safely to their families.

Protect Prop. 42, protect your job

The Construction Industry Alliance, a statewide group of 31 industry representatives from Operating Engineers Local 3, Local 12, signatory employers and their associations, met with Gov. Gray Davis March 12 regarding California’s budget crisis. State funding of transportation projects directly impacts the work picture for Operating Engineers. I want to inform you of the outcome of that meeting and the latest developments and plans to keep Local 3 members working.

Shortly after the deficit figures and projected budget cuts were announced, I requested a meeting with the governor, industry employers and Operating Engineers. Davis needed to hear first hand how cuts to construction and transportation projects affect our industry and further the downward spiral in the state’s economy.

Alliance members declared that we had not come to complain, and we offered the governor and legislature full cooperation to work for a solution to this budget emergency.

A key component of our proposal is a “hands-off” policy regarding Proposition 42. As you know, Prop. 42 dedicated gasoline sales tax monies to transportation and highway improvements. It means ongoing funds every year for public works projects that employ Local 3 members. Now, faced with an immense budget deficit, the governor wants to suspend Prop. 42. We can’t let that happen.

I believe California must build its way out of the budget crisis — literally. In our current fiscal slump, construction is one of the few industries keeping the economy from slipping even further. Construction is the largest goods-producing industry in the state, contributing $855 billion to the gross state product.

Our industry invigorates the economy by creating jobs and restoring California’s economy. We also pointed out that Californians recognize Prop. 42’s power to improve the transportation systems they rely on daily. Voters approved the proposition with a 69 percent vote and gave the governor a mandate to fix the roads and highways. By working with us and upholding the voters’ trust, the governor will create jobs and restore California’s economy.

All in all, the meeting was positive. Now we must do hard political work and fight for the interests of the membership.

Our elected officials must know where we stand and then do their job. Here is one way you can help: all members of Building and Construction Trades unions will soon receive the “Highway Robbery” brochure in the mail. Make sure you fill out and return the postcard - the postage is paid. We must flood the capitol with these cards. If our members and their families participate, we’ll deliver cards by the bag full.
In the News

Local 3 brings copper giant back to the table

Kennecott Utah Copper, the 12th largest copper producer in the world, is back at the bargaining table continuing contract negotiations for its employees after about 250 people gathered at the Utah State Capitol to support Kennecott employees and Health and Welfare for Kennecott retirees at a March 3 rally. More than 50 attendees were Operating Engineers.

The joint negotiating committee organized the rally, and the Operating Engineers Community Action Team organized the Local 3 supporters. Local 3 and Kennecott employees deemed the rally a tremendous success as it reunited members who work for the company and kept Kennecott in the limelight, bringing press coverage to the company and the struggle of its employees. These byproducts of the rally were major factors in getting Kennecott back into negotiations.

Kennecott employees' contracts expired Sept. 30, 2002, and Kennecott implemented its last, best and final Oct. 1, 2002. Since then, five unfair labor charges have been filed and are under appeal.


Local 3 is hopeful as it continues negotiations with Kennecott. Representatives have had one meeting with the copper giant since the March 3 rally.

Talking Points
By John Bonilla
Assistant Business Manager and President

We've got you covered

Operating Engineers Local 3 is the largest construction trades local in the United States, and with that comes unbeatable benefits. Local 3 members are covered with one of the best benefits packages available, and that is something that should not be taken for granted.

As Doser says, taking care of our members, especially our retirees who built this local, is one of our most important responsibilities. Brothers and sisters, it kills me that the man who runs our country does not have this same respect for our elders. Bush promised seniors a prescription drug benefit, but the proposals from the Bush Administration indicate the opposite. Bush's plan forces seniors to join private HMOs, which is not a guaranteed drug benefit for retirees who have no drug insurance and cannot afford to buy their necessary medicines. This is intolerable. Providing for those who provided for us, who have made our country what it is today, should not be an option. It should be an unbreakable promise. That's how Local 3's leaders view things anyway. We take care of our own.

We are fortunate to be part of Operating Engineers, an organization that cares about its members and does everything it can to keep them prosperous and healthy. Through its health and welfare plans, Local 3 provides medical, dental and vision care, prescription drugs, yearly physical exams, chemical dependency treatment and more. We should be thankful we don't have to live day to day wondering about medical care and other benefits. We have them, guaranteed.

As Local 3 secures our well being, we must watch out for the welfare of our local in return. With skyrocketing health care costs in the midst of a budget crisis, one thing we can do to cut back spending is to make sure we use generic prescriptions instead of brand name whenever possible. In doing this we save our union providers and ourselves a ton of money.

The next time you are on a jobsite or in public and hear someone complaining about health care, don't be scared to tell them what unions, specifically Local 3, has to offer. It's something to be proud of.
Broadening foundations

Drill shaft training at RMTC increases operators' credentials

Story and photos by Kelly Walker, managing editor

Operating Engineers who take advantage of the up-to-date training opportunities at the Rancho Murieta Training Center (RMTC) are already some of the best-trained, most skillful and most desired hands in the industry, but Local 3 recently provided operators a chance to become even more valuable by offering drill shaft foundation drilling (DSFD) training.

A rewarding event, a benefit to all

Friday, March 7 and Saturday, March 8, operators received training on four drills donated through ADSC: The International Association of Foundation Drillers by Malcolm Drilling, Case Pacific, Condon-Johnson and West Coast Drilling. One representative from each company that donated equipment conducted the courses, using their company’s machinery for demonstrations and hands-on training. Together with the ADSC, RMTC Director Curtis Brooks, District Rep. Carl Golf and Asst. Business Manager and President John Bonilla, who also serves as officer in charge for RMTC, organized the classes. Thirty students enrolled in the training: 20 ADSC students and 10 Local 3 apprentices (Richard Bibb, Alfred Cox, Robert Ramos, Kevin Williams, Chris McGusen, Cornell Keelis, Larry Miller, Kevin Dye, Jim Graham and Michael McZeek).

Local 3 wants its members to be successful, whether operating cranes, pile drivers, dredging rigs or drills, and the organization is committed to providing employers the highest-skilled hands. If operators wow employers with their skills and knowledge, the union can negotiate the best possible wages, benefits and working conditions for its members, and members’ work picture will remain busy with their long-term earning potential remaining high.

Brooks said this was a main reason the class was organized.

“This is a new training opportunity,” Brooks said. “It’s part of an ongoing effort to provide up-to-date training for our members, keeping them competitive in the workforce.”

Bonilla expressed the same view, expanding on why the RMTC and training opportunities like the DSFD classes are important to Local 3.

“If we didn’t have a training program we’d die,” Bonilla said. “Training is the backbone of this local; it’s what keeps us alive. We have the highest skilled workforce in the industry; all we have is our skills. If we didn’t have our skills, that would be the end of us.”

A two-day triumph

The two-day session kicked off bright and early March 7 at 7 a.m. with presentations from ADSC West Coast Executive Director John Dillenburg and ADSC West Coast President John Roe, as well as speakers from various contractors involved in the training. Following the presentations, operators were divided into two groups; one stayed indoors for classes, the other headed outdoors to the training site for demonstrations and a hands-on practice session. The groups traded places halfway...
through the day. Indoor classroom training covered several topics, including the history of drill shaft, a description of drilling equipment, drill rig safety, drilling tools, rigging and hoisting, troubleshooting and tool maintenance. Training lasted from 7 a.m. to 5 p.m. both days.

Brooks said the drilling classes were a definite success, expanding opportunities for all students.

"A lot of information was disseminated during the class," Brooks said. "Some apprentices will be new journeymen, and this is a new training opportunity that opens up the possibility for another journey-level classification."

Dillenburg said the ADSC calculated the results of the post-course evaluations and the students rated the class very high with an average rating of 4.5 on a scale of one to five. Dillenburg said the students loved the hands-on training in the field and could not get enough.

"It was a wonderful class," Dillenburg said. "The kids that came from the union were seeing a new industry, and the kids from the ADSC saw more of the industry. The students from the union learned from watching the ADSC students; they all bonded very well. They had a lot of fun out there — all of them."

A growing trade

Not to be confused with foundation drilling, which relates to testing and inspecting foundations, DSFD is used in building foundations and bridges and in earth retention projects.

ADSC International Executive Director Scot Litke said this type of drilling provides the preferred deep foundation for new bridge construction, particularly over water, and is the favored choice for retrofit for seismic performance of existing bridges over water.

"Drilled shaft foundation drilling provides a safe, cost-effective, deep foundation for major structures, including bridges, office buildings, power plants, hospitals and other heavily-loaded above-ground structures," Litke said.

DSFD is a growing trade. During the last 15 years, an evolution in equipment, advances in design and new research and materials have led to an expansion of opportunities for drillers, who can now install foundations in virtually every soil and rock condition.

Litke noted that the increase in drill shaft use in the transportation industry has increased by 40 percent during the last 10 years. Two main reasons he cited for this increase are that they resist scour (when the action of water undermines a foundation) because of their round shape, and because they can carry heavy loads and perform well during seismic events.

The industry has seen a recent increase in retrofit projects, especially seismic retrofit. Many older buildings and bridges do not meet current safety standards and drillers are a major player in bringing these structures up to date.

Protecting people, saving lives

Although rarely publicized, DSFD plays a vital role in public safety for its use in retrofit, and the trade can be crucial in resolving emergency situations.

Late July 2002, drilling played a critical role in saving the lives of nine miners who were trapped for 60 hours in a 48-inch high tunnel in an abandoned mine in Somerset, Penn., one mile back from the portal. The nine-man crew became trapped after it broke through an unmapped section of the mine, releasing 60 million gallons of water into their workspace. The miners increased their chances of survival by moving to high ground in the flooded shaft and by staying in an air bubble that was created when drilled shaft foundation drillers bore a six-inch hole into the flooded tunnel through which heated, compressed air was forced in.

In the end, it was the drillers' skilled work that kept those miners alive and ultimately saved their lives. A rescue shaft was drilled, and placing the drill in the right place and breaking through to the chamber without causing water to rise and destroy the conditions keeping the men alive was key to the miners' survival.

"Without the equipment and drilling expertise, those people would not have survived," Litke said. "If it weren't for people operating those machines, those people would have died. They saved their lives."

A hopeful future

The positive response to RMTC's DSFD training and the increased need for skilled drillers are significant factors in deciding whether to implement similar courses at RMTC in the future. Because this first DSFD training event received such positive response from participants, it is likely that more opportunities will arise in the future. Operators can watch for updates in Engineers News or inquire with the RTMC.
Choose a union lender

We encounter quite a bit of advertising every day, and increasingly it seems that ads for loans are a big part of the mix. As a smart consumer, you should compare interest rates and look at how long you will be obligated to pay the loan, and you should learn what type of loan best suits you and your family. The learning process could be compared to taking a class in school. But beware: not all “teachers” will have your interests at heart.

Sometimes your interests can clash with a bank’s “interests.” You want low-interest rates on loans, as well as low or no fees on your day-to-day banking needs like debit card convenience. Banks typically cannot give you money-saving low-interest rates or decrease or eliminate fees. They keep loan interest rates high to meet stockholder profit requirements.

Your credit union, Operating Engineers Local 3 Federal Credit Union (OEFCU), has members, not stockholders. As a member-owned cooperative, answering to members rather than stockholders, your credit union keeps interest rates low and fees small (sometimes there is no charge) for services many banks charge for. More importantly, as Local 3’s own credit union, and as a union-run institution, OEFCU has a track record since it began in 1964 of putting members’ interests first.

People need loans for anything from a car to home improvement to a coin. OEFCU branch, visit www.oefcu.org, or call (925) 829-4400 or (800) 877-4444. Your immediate family members can also join the credit union. Request an application for them at any branch or by e-mailing memberservices@oefcu.org.

OEFCU branch offices to serve you

- CALIFORNIA
  - Alameda
    - 1620 South Loop Rd.
    - Alameda, CA 94502
    - (510) 748-7440
    - ATM location
  - Auburn
    - 1915 Grass Valley Hwy., Suite 400
    - Auburn, CA 95603
    - (530) 889-2969
  - Burlingame
    - 828 Mahler Rd.
    - Burlingame, CA 94010
    - (650) 697-0598
  - Dublin
    - 7300 Amador Plaza Rd.
    - Dublin, CA 94568
    - (925) 560-9660
    - ATM location
  - Eureka
    - 2367 Harrison Ave.
    - Eureka, CA 95501
    - (707) 441-9590
  - Fairfield
    - 2540 N. Watney Way
    - Fairfield, CA 94533
    - (707) 425-4489
  - Fresno
    - 4800 N. Cedar Ave.
    - Fresno, CA 93726
    - (559) 241-0508
  - Modesto
    - 538 McHenry Ave.
    - Modesto, CA 95354
    - (209) 526-8460
  - Redding
    - 20038 Engineers Ln.
    - Redding, CA 96002
    - (530) 222-5184
  - Sacramento
    - 4912 Old Winery Place, Suite 5
    - Sacramento, CA 95827
    - (916) 369-8752
  - San Jose
    - 1916 N. Broadway
    - Stockton, CA 95205
    - (209) 943-2455
  - West Valley City
    - 1720 Mountain City Hwy.
    - Elko, NV 89801
    - (775) 753-8585
  - Stockton
    - 468 Century Park Drive, Suite B
    - Stockton, CA 95207
    - (209) 472-0708
  - Redding
    - 4044 N. Freeway Blvd., Suite 130
    - Sacramento, CA 95834
    - (916) 565-6190
  - Sacramento
    - 6225 State Farm Dr., Suite 102
    - Rancho Park, CA 94028
    - (707) 585-1552

- HAWAII
  - Honolulu
    - 1111 Dillingham Blvd., Suite E1B
    - Honolulu, HI 96817
    - (808) 841-6396

- NEVADA
  - Reno
    - 1290 Corporate Blvd.
    - Reno, NV 90502
    - (775) 886-2727
    - ATM at Greenbrae Shopping Center in Sparks, NV
  - Elko
    - 1720 Mountain City Hwy.
    - Elko, NV 89801
    - (775) 753-8585
  - Nevada
    - 20308 Engineers Ln.
    - Redding, CA 96002
    - (530) 222-5184

- OREGON
  - Gladstone
    - 805 E. Berkeley St.
    - Gladstone, OR 97027
    - (503) 655-5462

- UTAH
  - West Valley City
    - 2196 West 2300 South, Suite 0
    - West Valley City, UT 84119
    - (801) 954-8001

Using OEFCU...
What is the pension fund?

The Pension Trust Fund is a plan allowing members to earn a monthly pension benefit when eligible to retire. To be eligible for a pension benefit at retirement, a member must earn the required years of credited service (pension credit) to 'vest' under the plan rules and meet other conditions like age requirements, completing the necessary application and retiring.

How do I earn credited service (pension credit)?

Credited service is based on hours worked and contributions from your employer as required by the collective bargaining agreement. You need at least 1,000 hours reported by your employer per calendar year for one full year of credited service. Fractional credit may be earned if you work at least 350 hours but less than 1,000 hours. Credit is granted as follows.

<table>
<thead>
<tr>
<th>Hours</th>
<th>Years of credited service</th>
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<tbody>
<tr>
<td>1,000 or more</td>
<td>1 year</td>
</tr>
<tr>
<td>750  to 999</td>
<td>3/4 year</td>
</tr>
<tr>
<td>500  to 749</td>
<td>1/2 year</td>
</tr>
<tr>
<td>350  to 499</td>
<td>1/4 year</td>
</tr>
<tr>
<td>Less than 350</td>
<td>no credit</td>
</tr>
</tbody>
</table>

If I work more than 1,000 hours in a year, can I earn more than one year of credited service?

No, one credit in a calendar year is the most you can earn. However, if you have more than 1,000 hours, the value of your credit increases.

How is the value of my credit determined?

The formula used to determine the value of Credited Service for the year 2002 is:

\[
\text{Benefit} = \text{HOURS REPORTED} \times \text{EMPLOYER CONTRIBUTION RATE} \times \text{BENEFIT FACTOR} \%
\]

Example:

- Hours reported: 1,400
- Employer contribution rate: 4.00% = 85600
- Benefit factor: 3%

- Benefit: $168 per month at full retirement age

Pension credit for military service

The following is an excerpt from the Pension Plan Summary Plan Description:

"If you are unable to work the necessary hours in Covered Employment due to service in the Armed Forces of the United States, you may receive Credited Service and Pension Credit for the period you retained re-employment rights under federal law...credit is based on 30 hours for each week of military service. However, you must be available for re-employment in Covered Employment within 90 days following your release from active duty or within 90 days after recovery from a disability continuing after your release from active duty."

Below is the plan rule from Section 5.05

"A Participant who is absent from Covered Employment due to Qualified Military Service will be credited hours toward the accumulation and accrual of Credit Service and benefit accruals for such period of Qualified Military Service if he or she returns to Covered Employment within the period during which he or she retains re-employment rights under the Uniformed Services Employment and Re-employment Rights Act of 1994 ("USERRA")."

"Credited Service and benefit accruals shall be credited for such Qualified Military Service based on the average number of hours worked in a week by the Participant during the 12-month period immediately preceding such military service, but not less than 30 hours per week for such military service. Contributions for Qualified Military Service shall be required to be an expense of the plan and no additional Employer Contributions shall be required."

Contact the Trust Fund Office or Fringe Benefits Service Center if you have any questions regarding credit for military service or any other provision of the Pension Plan.

Retiree Association meetings

Our Retiree Association meetings have begun. All retirees and spouses are welcome to attend. Meetings are vital to the growth of our union. The officers and staff, along with the Credit Union and Trust Fund representatives, will attend to provide updated reports and listen to your concerns, questions and comments. Join us in your area. There will be plenty of food and refreshments. We'll see you there.
New year, new campaigns

It looks like 2003 started like 2002 ended for Local 3: with organizing activity in high gear. Since the first of 2003 we have filed NLRB (National Labor Relations Board) election petitions for several units, and top-down activity is high. Things look very promising for increasing Local 3's membership.

We recently filed an NLRB election petition to represent the employees of Empire Waste Management (EWM) in Santa Rosa, Calif. Organizing Department and Santa Rosa District staffs are involved in the campaign. It's an interesting campaign as wages and benefits are not the main issue. EWM workers are fed-up with how their employer treats them. They are made to feel like second-class citizens. Workers complain of arbitrary job changes, harassment, unjustified discipline and firings.

In early February, the workers, along with Local 3 organizing and district staff, “marched on the boss” demanding union recognition. The employer's response was the same it used for worker complaints: it slammed the office door in their faces. This really lit the fire under these workers!

As in many campaigns, the employer now asks the workers for forgiveness and a second chance. It hedged its bet by hiring a sleazy anti-union consultant to help deny the workers their legal right to representation. I'm confident the workers will see past the lies this guy tells. A late-March election is scheduled for the 150-worker unit.

Organizing Department and Reno District staffs are busy in Nevada. They have a campaign underway for 20 workers, mechanics and equipment operators employed by RMC Nevada. This campaign has been ugly with the employer making threats to workers. Despite this, workers are hanging in there. In fact, the employer must really be angry at their resolve; it reassigned the supervisor responsible for making most of the threats. Looks like the employer thought he wasn't persuasive enough!

Organizing Department and district staffs in Utah have been busy as well. A NLRB election petition was filed on behalf of the workers at Twin Mountain Rock. Wages and benefits are the major issue. In addition, workers aren't happy about how they have been treated. At this time, things look very promising for a win.

Things are busy on the public employee side. An election petition was filed in January for 80 workers employed by El Dorado County, Calif. The “employee association” representing the workers decided that Local 3's clout was needed to help deliver the goods for its members. In Butte County, Calif., Local 3 won an election in early February to represent Road Department workers. Contract negotiations are underway.

As you can see, Local 3 begins 2003 with some very promising organizing opportunities. Think of the promise the rest of the year holds for us!

In closing, I thank the Local 3 members who attended the special-called “CAT Attack” meetings. I know it was tough for some to find time to attend, but I was really glad to see you there. The energy and enthusiasm you showed was unbelievable. Remember, if you did not make the meetings, it's never too late to get involved with the CAT program. Call your district office and speak with the CAT coordinator who will be sure to include you in upcoming training and exciting Local 3 member involvement programs.
Training in another direction

We at RMTC thank Business Manager Don Doser and the officer-in-charge, Asst. Business Manager and President John Bonilla, for their support as we move forward, keeping pace with new training and technology. Operating Engineers must stay ahead of the game. If we don’t have the best people, we lose market share, and we all know what that means: loss of jobs.

That said, we are moving forward with training on horizontal directional drilling systems. Directional drilling is making big gains in the underground world, and we will stay as up to date as possible with the new technology to make sure our members are the ones operating this new equipment, making our employers more competitive in the marketplace.

We recently purchased the JT4020 Mach 1 Tree drilling system, a self-contained, surface-launched, fluid-assisted, mechanical drilling system. We want to provide nothing but the best equipment and technology to put our members ahead of the competition. At the risk of sounding like a sales brochure, I can describe the specs of this machine and explain how the separate internal systems work together to make a really fine piece of equipment. But I won’t because I want to put greater emphasis on the individual operator who has the technical skills and brains to make necessary judgments on the job site. To me, no matter how expensive or technical the equipment is, the machine is merely an extension of the superior ability of the man or woman who mastery.

Coming soon to RMTC: interest-driven directional drilling classes on a first-come, first-served basis. Journey-level operators with little or no experience should contact the district offices to add their names to the list of prospective trainees, making them one more stop ahead of the others.

Curtis Pitts

Apprenticeship graduates

<table>
<thead>
<tr>
<th>Operator</th>
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<th>District</th>
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<tbody>
<tr>
<td>Silas Parker</td>
<td>Construction Equipment</td>
<td>Fresno</td>
<td>Feb. 17, 2003</td>
</tr>
<tr>
<td>Hector Perez</td>
<td>Construction Equipment</td>
<td>Oakland</td>
<td>Feb. 5, 2003</td>
</tr>
<tr>
<td>Curtis Pitts</td>
<td>Construction Equipment</td>
<td>Oakland</td>
<td>Feb. 5, 2003</td>
</tr>
<tr>
<td>Miguel Sandoval</td>
<td>Construction Equipment</td>
<td>Oakland</td>
<td>Feb. 5, 2003</td>
</tr>
</tbody>
</table>

CCO Tests for new candidates

CCO Written Test:
June 29, Sep. 21 and Dec. 14

CCO Practical Test dates:
New CCO candidates and candidates who passed the written portion of the CCO exams should contact Kim Carrillo at (916) 354-2029, ext. 205, to schedule an appointment or obtain CCO information on the Practical Test dates.

E701S

E = Electrode (rod or stick)
70 = Tensile strength x 1,000 (i.e. 70 = 70,000 psi / 90 = 90,000 psi / 110 = 110,000 psi)
1 = Position (1 = all positions / 2 = flat & horizontal / 3 = flat only)
8 = Chemical composition (i.e. 8 = low hydrogen / 3 = rutile) and polarity (0 & 5 = DCRP / 1 & 6 & 8 = AC or DCRP / 2 = AC or DCSP / 3 & 4 = AC or DCSP & RP)

Note: AC stands for Alternating Current; DCRP: Direct Current Reverse Polarity (RP electrode/rod positive); DCSP: Direct Current Straight Polarity (electrode negative).

Wire electrodes use a modified version of the stick classification. It is still AWS classification but it gives one more piece of information, so the tensile strength is shortened to one or two digits.

Engineers News

April 2003

Operating engineers

Apprenticeship

By Curtis Brooks, Director

The American Welding Society (AWS) has a standard for electrode (welding rod) identification. When using a welding rod with the code E7018 near the electrode holder end, you use AWS standard to identify tensile strength, possible welding positions, polarity and chemical composition: Let’s break these down.

E71T-11

E = Electrode (wire in this case)
7 = Tensile strength x 10,000psi (i.e. 7 = 70,000psi / 9 = 90,000psi / 11 = 110,000psi)
1 = Position (0 = flat & horizontal / 1 = all position)
T = Design (T = tubular, flux inside / 5 = solid)
11 = Polarity (1 through 5 = DCRP / 6 through 11 = DCSP) and shielding gas if required (1, 2 & 5 = CO2 / 3, 6 & 8 = none). Other applications may require other gases.

Note: DCSP stands for Direct Current Electrode Negative or DCFP; DCSP: Direct Current Electrode Positive or DCSP.

There are more facets to the electrode classifications but this covers the most frequently used information in our field.

References: Lincoln Electric Procedures Handbook of Arc Welding, John Deere FOS Welding and Hobart Flux Cored Arc Welding.

Next month: What are the three main types of hydraulic pumps?
OE CAT
By Cindy Tuttle, Political Director

COMMUNITY action team

As most Local 3 members know, the OE CAT was organized with the notion of Local 3 members volunteering to bring positive change for union members and working families. But there is another major part of the CAT that is sometimes overlooked: giving back to the communities we live in.

Donating time to better our communities is one of the CAT's most important tasks, and with the CAT's membership and involvement steadily increasing, Local 3 really makes a difference. Recently the OE CAT helped launch a project that benefits both Local 3 and the community of West Sacramento when it drove the building of a skateboard park into action.

Asst. Business Manager and President John Bonilla, a 42-year resident of West Sacramento, thought the project would be a good opportunity for Local 3 to give back to the community while opening the eyes of children and citizens of the community to the field of Operating Engineers. Bonilla called upon the CAT to make it happen.

The city of West Sacramento tried for almost three years to approve the plan for the park but lacked the means to build it. The OE CAT made its construction a reality after only about two months' work. Local 3 coordinated donations, labor and materials, and even had a hand in the park's groundbreaking ceremony, which was Feb. 22.

The project is a collaborative effort. Local 3 will provide grading and resurfacing; Teichert will provide materials; Cement Masons Local 400 will pour the foundation; Washington Unified School District donated the property; and the city of West Sacramento will provide the prefabricated skateboard structures and ongoing maintenance of the park. Although many groups work together on this invaluable project, there would be no project had it not been for the involvement of the Operating Engineers and its community action team.

Volunteer work is core to the OE CAT. If you are interested in donating your time and would like to join the OE CAT or find out more about its activities, contact your district office.

Mission Statement

Local 3 is committed to providing its employers and agencies with the highest-skilled union members possible so the union can negotiate the best possible wages, fringe benefits and working conditions for its members. This cooperative relationship aims to improve the employer's competitiveness while raising the living standard and quality of life of union members and their families.

Local 3 is also committed to:

- Electing politicians who support legislation and policies favorable to union members.
- Creating a level playing field for employers in the public bidding process.
- Building the highest quality infrastructure for the public good.
- Providing Local 3 members with a full-service and convenient financial institution, the Operating Engineers Local Union No. 3 Federal Credit Union, to help facilitate members' pursuit of a higher standard of living.
- Providing Local 3 members with a sound pension and retiree medical plan so union members can retire with dignity and financial security.
- Providing quality apprenticeship and journey upgrade training so Operating Engineers can be the best in their respective industries.
- Improving the public education system through the support of bonds and other financing of school infrastructure.
The March 30 Semi-Annual:
Celebrating 64 years of service and success

Story by Kelly Walker, managing editor
Photos by Kelly Walker and Dominique Beilke, art director

The Sunday, March 30 Semi-Annual at the USS Hornet in Alameda, Calif., held dual importance for people like Edward Strother, who attended the event with his son, four-year Local 3 member and HDR Mechanic Kenny Strother. Together they celebrated the union's 64 years of service while taking a walk down memory lane on the ship Edward spent several years working on as a rigger.

Although the Semi-Annual's location may not have carried this same significance for a majority of attendees, most appreciated the Hornet for all its glory, and the meeting's importance for the union was unparalleled as the aircraft carrier gave way to the most successful Semi-Annual in Local 3 history.

Nearly 4,000 people enjoyed the day's festivities, which began Sunday morning with Local 3 members and their families arriving early for docent tours of the ship as well as a free sack lunch, informational Local 3 booths and free health consultations.

After hours of exploring, visiting with old friends, swapping stories and making new acquaintances, members began to straggle in to the ship's hangar deck around noon in anticipation of the membership meeting, which Asst. Business Manager and President John Bonilla promptly called to order at 1 p.m.

A still crowd watched as the honor guard marched into the room, placing the American and state flags at the front of the stage. Standing, everyone recited the Pledge of Allegiance, then listened intently with hands over their hearts as Political and Public Relations Director Cindy Tuttle sang the national anthem.

A roll call conducted by Rec. Corres. Secretary Rob Wise followed the anthem. Bonilla then introduced the event's honored guest speaker.

"This guy has done a lot for labor over the years," Bonilla said. "San Francisco Mayor Willie Brown, brothers and sisters, was first elected to the assembly in 1964 — re-elected 16 times — unheard of. Elected speaker of the assembly in 1989, he was second only in power to the governor, and served for 15 years. He was sworn in as mayor of San Francisco in January 1996, re-elected and sworn in for second term in 2000. He was the city's first African-American Mayor. Let's give Willie brown a major Local 3 round of applause!"

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Celebrating 64 years
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From the “independent” state of San Francisco

Welcomed with minutes of applause, whistles and cheers, Willie Brown took the stage with confidence.

"Brothers and sisters, Local 3, the Operating Engineers who brought this land to the present we're in, and of course, our brother here, my good friend and long-time supporter, Don Doser, I am delighted to bring greetings from the independent state of San Francisco," Brown told an entertained audience.

The mayor made a few cracks about his "little" city, saying residents must get a visa to visit anywhere outside San Francisco. He also commented on the challenges he faces running the unique city.

"That little city is a challenge," Brown said. "I've got 780,000 people living in that city, every one of them, including the babies, are politically active."

He discussed his political career and his not-so-private life, pointing out that there really is no such thing as a private life in his case, and that although his is often highly publicized, he doesn't stop him from doing his job as mayor. As long as there is an opening, he said, he will be involved in government. He continued, discussing his political campaigns and what a mayor's role is limited to.

"I've decided that mayors can't do very many things, but they can build, build, build, build, build, and I have built on every square foot of land that I can find in San Francisco, and it's all been union construction," he exclaimed.

Rekindling a commitment

Relating to Local 3, Brown congratulated members for representing working men and women and asked the audience to stay focused on their commitment to making sure people are organized, unionized, and speak with one elected voice on issues concerning wages, hours, working conditions and pension benefits.

"Those are the issues that have united organized labor," he said.

He mentioned reports of decreased union membership in America.

"You might lose a few (members) because of the downturn in the economy, but you're not going to lose because you failed in your advocacy role, because you failed to represent your membership, because you failed to stay focused," he declared. "And I come to you today, urging you to renew that commitment, and consistently re-

Brown said union representatives made the efforts to make sure the country's requirements of fairness, equality were met.

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Nearly 4,000 Local 3 members and their families filled the hangar deck of the USS Hornet for the Semi-Annual meeting.

He said the union’s work hours are up about 3 percent in California, up about 20 percent in Hawaii, up in Nevada, down in Utah, but overall, the union is about 3 percent up in construction throughout its jurisdiction.

A state and national crisis

Doser discussed the state and national budget crises, mentioning TEA-21, which brings $11.6 billion in federal highway funding. “We’re going back to DC with a delegation of some of our employers to make sure that our six states get their fair share of the money coming into the state.”

He updated members on Proposition 42, which the California Legislature is considering suspending. Prop. 42 would raise about $1.8 billion in transportation funding a year. Doser organized a meeting with 31 employers and the governor to discuss the issue, and he said with confidence that Local 3 will come out on top regarding the Prop. 42 issue.

“We told the governor that we have to build ourselves out of this crisis,” he said. “Always in the past, if we had a recession in this country, or even a depression, we had to build ourselves out of those recessions, and that’s what we have to do now. Public works is the No. 1 stimulus in the United States for the economy.”

Doser relayed President Bush’s pitiful record since he took the oath as president. He mentioned that Bush has the worst job creation record in over 60 years in the United States, the lowest consumer confidence in over a decade, a record deficit, 257,000 jobs have been lost since Bush took office, the unemployment rate increased 39 percent, and 14 million more people became uninsured for health care.

“With all this, thank God for unions, and God bless our troops over there,” Doser said.

Ongoing jurisdictional issues

The business manager reported that Local 3 attempted to make an agreement with the laborers and carpenters in which each trade recognizes the other trades’ classifications. Both crafts refused to sign the agreement with Local 3.

Doser said some crafts rely on Local 3 to organize and then steal Local 3’s work, and that as long as they do this and infringe on Operating Engineers’ work, Local 3 will continue protecting its jurisdiction with whatever it takes.

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Points about pension
Doser mentioned that in discussions with employers, they are considering up to $2.50 an hour to be designated to go into employees’ pension and/or annuity once a year. The business manager said this would be a great opportunity for older members wanting to build up their pensions. He said the employers agree with him in concept, and he hopes the issue will be resolved sometime in 2003.

He also mentioned that some think Local 3 staff members get paid too much pension. When he started as business manager, everyone on Local 3’s payroll received only 36 hours a week for their pension when they were working 60 to 80 hours a week. Doser brought the staff’s pension up to 60 hours a week.

“I’m going to tell you something,” he said, “our construction guys get paid for every hour they work, and I’m going to pay this staff for every hour they work also.”

Priorities of an ever-growing union
To end his speech, Doser spoke of the union’s priorities: TOPS (training, organizing, politics, service to members). He said these priorities do not necessarily fall in that order as service to members is always the No. 1 priority. He added that Local 3 would not survive without organizing or training.

“I can tell you that we have an organizing crew out there second to none,” Doser said. “They won three elections this week. They’re stepping it up, signing contractors all over the state.”

In closing, Doser said that although the union continues to grow, the year’s work picture is unsure. Several companies said they have more work on their books than ever before while others’ work was down.

“I’d like to wish you all a good work season,” Doser said. “I don’t really know how this year is going to be but I hope you have a good year, and God bless all of you. I’ll see you in Sacramento Sept. 14.”

Union members and their families take advantage of the beautiful day as they spend time outside exploring the flight deck aboard the USS Hornet.
CIFAC increased job opportunities in 2002

By Frank Herrera, CIFAC Secretary and Local 3 Treasurer

As an added benefit of your OEJ membership, Local 3 belongs to the Construction Industry Force Account Council (CIFAC), a watchdog organization that monitors local governments and Caltrans to make sure they put new public works construction projects out to be competitively bid, as required by the Public Contract Code. One might think that all cities, counties, school districts and other special districts would know the law and do the right thing, but that's not always the case and CIFAC's results prove it.

I serve as secretary for CIFAC, and in 2002, we investigated projects valued at more than $300 million. Several of CIFAC's leads for investigations came from Operating Engineers who spotted city or county trucks on jobs that looked like they were meant for contractors who employ our members. Of that $300 million figure, CIFAC actually got nearly $200 million in projects to be competitively bid that would not have been without its intervention.

Our participation in CIFAC was one more tool that helped OEJ meet its goals to provide its membership with greater job opportunities. There is little doubt that the public works construction industry is faced with a major challenge in 2003. The California budget crisis and accompanying funding cuts will affect highway, road and other types of public works construction.

CIFAC's results prove it. CIFAC's leads for investigations came from Operating Engineers who spotted city or county trucks on jobs that looked like they were meant for contractors who employ our members. Of that $300 million figure, CIFAC actually got nearly $200 million in projects to be competitively bid that would not have been without its intervention.

Newly passed bond measures authorizing funds for other types of public works jobs, such as highways, school-site construction or renovation may be held back or diverted to offset state budget shortfalls. OEJ works with the legislature to minimize outbacks to our work. Nevertheless, according to the Construction Industry Research Board figures, whenever the state has a budget crisis, force account violations rise significantly. These budget crises cause California public agencies to scramble to do more with less. There is far greater temptation to keep new construction or remodeling work in-house. (Reminder: CIFAC never gets involved in maintenance work done by staff.)

Last year, CIFAC's actions, including investigation, litigation, legislation and public relations, acted as a deterrent to agencies' flagrant violations of the Public Contract Code. In 2002, we found that Northern California coverage broadened through the contributions of OEJ's network. By the end of the year, most Northern California local government public works directors heard about CIFAC. These directors knew if they didn't use competitive bidding when required, CIFAC would be on their case to do it right. This is called "deterrence" that has an even higher value than intervention.

On behalf of the CIFAC staff, I thank our members for calling in so many complaints. I look forward to my continuing role on CIFAC's Executive Committee in 2003. Please visit the CIFAC Web site at cifac.org, e-mail CIFAC at cifac@sbcglobal.net or call (800) 755-3354. Out of state? Call (925) 957-1700. As always, we welcome your leads, ideas and participation.

CIFAC 2002 Accomplishments

* Investigated projects totaling $329,172,000 in value.
* Rescued $185,350,000 in public works construction from being done by local governments' own (maintenance) forces.
* Investigated 119 projects in 81 public agencies, an increase of 238 percent from 2001.
* Sued the Cal State University Monterey Bay Foundation lawsuit, requiring it to competitively bid work done with bond money for the next five years, as it converts a portion of the former Fort Ord into a larger campus for the state university there.
* More than 200 public agency contacts in 2002.

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Tech News

By Ed Wodzienski, Tech Engineers & Inspectors Business Representative

Faces in the field

From left: Party Chief Jesse Miner and Chairman Jerry Cope worked for Martin M. Ron on a project at 3rd and Mission in San Francisco.

Inspector and Technical Engineers member Chris Flynn works at the New Bay Bridge site in Oakland for Inspection Services of San Francisco.

From left: Party Chief "Chuy" Martinez and Chairman Enrique Aguilar work on the Mercado 101 project for Kier & Wright.

Brain teaser

Daniel and Jennifer took offsets to an irregular boundary at 28" intervals from a baseline they established, as shown. What is the area bounded by the baseline and the boundary?

Solutions to this month's brain teaser can be found at www.prosurv.com.
Operators receive more than 450 training hours

Despite the cold and snow of Wyoming in February, District 15 training classes were successful. With the support of Business Manager Don Dosser, Asst. Business Manager and President John Bonilla and Vice President Bob Miller, our trainees completed the best training courses offered in Wyoming. Three operators completed the CCIO Crane operator certification, 10 operators completed the journey-level CEO/grading class, and eight operators are now certified in the Department of Transportation Pipeline regulations. More than 450 hours of training were provided. Thanks to Phil McChesney, Ken Bailey and Charles Lambert for providing excellent instruction for our members. Upcoming training classes include the Hazmat 40-hour class from March 31 to April 4, and the Hazmat Eight-hour Refresher April 5. If you are interested in signing up for these classes, please contact the office at (307) 265-1397.

For members interested in applying for unemployed dues, here is a brief outline on eligibility:

- You must be a current dues-paying member. Any other status is not eligible. Current members cannot apply for any retroactive months that they are an applicant.
- You must be unemployed for at least two full calendar months during Local 3's fiscal year. The first month of unemployment is the qualifying month; subsequent months of unemployment are the voucher months. A member working 24 hours or less during a calendar month is considered unemployed.
- You must register on the out-of-work list each unemployed month, except for the allowed 24 hours. You must be registered in the classifications in which you are normally employed.
- You cannot be retired or disabled.
- You cannot receive Good Standing Fund benefits for the month unemployment is claimed.

You must apply for unemployed dues with the office within the first 10 days of the month after the first month of unemployment (or the first working day after if the 10th falls on a weekend). If you do not apply within the 10 days, you are ineligible for unemployed dues.

Vacation pay reminder: the semi-annual pay out for vacation pay is in May.

To receive a check, you must call and request a semi-annual pay out card from the office. We must receive the card no later than April 11 to process your request.

As always, if you have questions, please call the Casper office.

Salmanders bring slow start to work season

When you read this, the spring season will be upon us and hopefully most of you will be back to work.

Although the work picture looks promising, many local contractors think this year will be slower than last. One factor affecting the construction scene is the tiger salamander issue.

This issue is the latest play by the "no-growth" contingency. If the "no-growth" group gets its way, there will be no projects in areas designated "breeding" or "feeding" grounds of the tiger salamander. They may get off the ground if the developer does a two-year-minimum study to collect data so it knows what steps to take for mitigation, if needed. This is time consuming, expensive and incurs prohibitive delays. The difficulty in studying these amphibians lies in the fact that they live underground and appear only a few times a year during rains and at night. A frustrating aspect of this situation is that the studies used to create this construction hurdle are outdated and based on poorly gathered information and dubious science.

In District 10, with the building trade, are doing the footwork to get our policymakers to rethink implementation of such an onerous burden on the industry. We may need you, the members and your friends and family to show up to be counted and heard in the future.

Ghilotti Construction reports that while it has a substantial amount of work on the books, its backlog is down from last year. Public money is drying up, but home building is strong. Ghilotti has about 35 to 40 operators working.

North Bay Construction said work is down a notch from this time last year. The majority of its work will probably be in Marin County this year. Hamilton Field still goes strong.

Gordon N. Ball works on the Hwy. 12 overpass on Farmers Lane. This project will help ease traffic congestion in the area.

Condon-Johnson will do slide work on Hwy. 1 near Salt Point State Park.

Argonaut Constructors reports a backlog of $25 million. The majority of this work is in the private sector. Argonaut's portion of the $87 million Lake County Basin 2000 project is now history. It was completed in record time and ahead of agency budget. Vice President of Argonaut Constructors Mike Smith Jr. said Argonaut employed 18 to 24 Operating Engineers from start to finish.

At present, 25 operators work in three counties. Those numbers will soon increase as Argonaut prepares for its biggest spring in years.

Among its projects are a $3.9 million Atherton Ranch subdivision in Novato, a $3.5 million Sky Farm Ranch subdivision in Santa Rosa, a $2.9 million Carneros Business Park in Sonoma, a $1.6 million Hidden Glen subdivision

in Napa and a $2.2 million "The Summit" subdivision in Santa Rosa.

Remember to call the hall when you go back to work to be taken off the out-of-work list.

As always, please remember to be safe. We work in an industry that by nature is very hazardous.

Tragically, one ironworker was recently killed, and another seriously injured, on a job-site in Mendocino County.

Think twice before putting yourself in harm's way. The life you save may be your own.

Have a productive and safe year.

Way to go apprentices

Second-period apprentice Josh Garcia, who works for Ford Construction, received a compliment from his foreman, Ray Eggleston. Eggleston wrote on one of Garcia's time cards: "Josh's quality and ability to work around people is above average for his time in the union. We need more people like Josh."

First-period apprentice Christiane Say, who works for North Bay Construction, comes from a family of Local 3 operators: father Michael Say, uncle Brian Say and grandfather Carl Say, who passed away November 2002. It must be in his blood.

Josh Garcia works for Ford construction.
Members gear up for busy summer

Thank you to the members who attended the District 60 CAT Attack meeting in February. We appreciate you volunteering time for the advancement of the union.

Work slowly picks up as we progress toward the hot season. Patterson Sand & Gravel in Sheridan went to two shifts with no layoffs. Baldwin’s Hallwood quarry in Marysville prepares for the Hwy 99 job that was bid at $11.2 million and starts in April. Baldwin Contracting was low bidder at $8.9 million on the Highway 70 project in Beckworth through Venton. This work starts in April or early May, weather permitting.

Bauman Quarry in Bangor successfully produces material and will be in full gear for the busy season. Teichert’s new quarry on Hamonton-Smartsville Road in Marysville is currently shut down because of inclement weather but should produce material again this spring. Work for Holt equipment dealers advances with construction gearing up for the new season. SRI in Marysville prepares for the upcoming season with talks of opening a second plant. Caltrans had no layoffs and gears up for summer work. CDF of Oroville acquired a new shop for its mechanics and prepares for the fire season. Work for Oroville Solid Waste of Butte County and Norcal Waste Systems at $14.4 million. This job should kick off in April and we hope it’s a successful season for the operators on that project.

Utah prepares operators with CCO Certification

Right now IUOE Local 3 members are the only crane operators offered CCO Certification in Utah. Nineteen Local 3 crane hands in Utah took the CCO written exam Sunday, Feb. 23. Crane classes to prepare for the tests were offered Feb. 15 and Feb. 22. There was a good turnout. We have been approached on numerous occasions to test non-union crane hands or supply training materials for testing. Brand X will have a tough time certifying its people, so this is an organizing tool we have available. We also have the only certified practical examiner in Utah who only tests Local 3 members. To date, 49 members have taken the CCO Written Exam in Utah.

With Winter Training, two weeks of apprentice and journey-level upgrade training in Wyoming, CCO training and testing, and preparing for IUOE Pipeline school in March, it has been busy.

With MSHA training is Saturday, May 17 at the Salt Lake Hall beginning 7:30 a.m.

Sunshine and minimal snowfall brings work to some appren-
tices and journey-level operators as some of our construction contractors move forward on various projects in the valley. W.W. Clyde continues work on the Rosecrest project with Joe Beale on the blade, Kelly Black in the D-9 and Mike Woolstenhulme in the loader and Martin Barker in the trackhoe.

There was a contract support rally in Elko, Nev., Saturday, Feb. 1 to support Newmont Mining members in ongoing negotiations. Operating Engineers staff and District 12 members drove to Elko to help their fellow brothers and sisters. There was a good turnout of about 200 people. Treasurer Frank Herrera, officer in charge of negotiations with Newmont, spoke with members at the rally and renewed their determination to fight for and win a fair contract. Vice President Bob Miller, officer in charge of organizing, and his organizers kept the crowd charged.

Please mark your calendar for the District 60 picnic Saturday, May 17 from noon to 2 p.m. at the Yuba-Sutter Fairgrounds. Food will be served from noon to 2 p.m. We hope to see you there. Tickets are available at the Yuba City hall or at the gate the day of the picnic. If you need directions, call the hall at (530) 743-7321.

Correction

The photo of Virgin River Bridge replacement from the March issue of Engineers News showed operators Mark Spring, Scott Fowden and Tyson (not Lindy) Allen.
Members stay busy in rock, sand and gravel

Collett kept many members working through the winter, moving 500,000 yards of material for the Caypap Indian bingo expansion. Collett is building a pad for the new casino and five-story parking structure.

Teichert rock plants are busy building surge piles for the upcoming year, which promises to be as busy as last year, if not busier. Almost all rock, sand and gravel plants in Yolo County met their million-yard quota for the year.

Granite has a gravel plant in Yolo County, which had a busy year for 2002 and supplied much of the materials used in the Caypap Indian bingo project.

Shops in the area are busy completing winter maintenance on the equipment in anticipation of the upcoming year.

Shanahan Equipment, our Kamatsu equipment dealer in West Sacramento, has been very busy doing winter maintenance and hired a few mechanics to help with the workload.

We remind everyone of our district meeting April 17 at 7 p.m. in the District 80 office.

The District 80 picnic is Sunday, July 20 at Elk Grove Park. We’ll have more details in the future. We look forward to seeing everyone there!

Reno gets summer projects rolling

The summer looks good with projects starting in the eastern part of the state. Road and highway builders prepare for a big project on I-80, which consists of more than 30 miles of paving west of Elko. Frehner has work left at the Elko Airport from last year and picked up a job on U.S. 93 north of Wells. It sounds like the Nevada Department of Transportation will advertise another job in Wells and one on the other side of Sacramento pass where Frehner left off last year.

The work picture looks good around Reno. Granite recently acquired two city of Reno projects. Frehner awaits some good weather to get its $2.5 million Bowers Mansion job started. Q&D works downtown on the Saint Mary’s $144 million expansion, which consists of a seven-story parking structure, a 200,000 square foot, six-story building for offices and outpatient services, and an emergency room expansion adding 35,000 square feet.

A couple of big jobs coming up are the Clearwater Interchange, which is an estimated $20-plus million and bids mid April. Also to bid this year is the I-80 schedule A: four bridge structures estimated at $90 million. The project bids May 29, is awarded June 27 and starts construction July 25.

The Grievance Committee was elected at our February district meeting. Grievance Committee members are Ken Gordo, Rod Young and Dylan Gallagher. The Reno District thanks these members for the job they do for the members in the district. The Geographical Committee also was elected at the meeting. The elected members are Bernard Smith, Cliff Bircks and Tim Anderson. Reminder: the monthly meeting is the second Tuesday of the month at 7 p.m. at the Elko office. At the May meeting we will have a special pre-retirement meeting, so plan to attend and let the experts answer your questions. Hope to see you there.

Elected members of the District 11 Grievance and Market Area committees visit with Asst. Business Manager and President John Bonilla, Vice President Bob Miller, Treasurer Frank Herrera and District Rep. Charles Billings.
**DISTRICT MEETINGS**

All meetings convene at 7 p.m.

**APRIL 2003**

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<td>District 20: Martinez Plumbers 159</td>
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**MAY 2003**

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<td>District 15: Casper Engineers Building 4925 Wardwell Industrial Dr.</td>
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<td>District 12: Orem Steelworkers Union Hall 1847 South Columbia Ln.</td>
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<td>District 11: Reno Engineers Building 1290 Corporate Blvd.</td>
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<td>District 50: Fresno Cedar Lanes 3131 N. Cedar</td>
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<td>District 01: Burlingame Machinist Hall 1511 Rolls Rd.</td>
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**JUNE 2003**

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<tr>
<td>5th</td>
<td>6th</td>
<td>District 90: Watsonville Ramsey Park 1301 Main St.</td>
<td>Joe Pena</td>
</tr>
<tr>
<td>9th</td>
<td>10th</td>
<td>District 17: Kauai Kauai High School Cafeteria Lihue</td>
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<tr>
<td>11th</td>
<td>12th</td>
<td>District 17: Maui Maui Beach Hotel 170 Kahumana Ave. Kahului</td>
<td></td>
</tr>
<tr>
<td>11th</td>
<td>13th</td>
<td>District 17: Kona King Kamohameh Kona Beach Hotel 75-5600 Palani Rd. Kailua-Kona</td>
<td></td>
</tr>
</tbody>
</table>

*Location correction*
OFFICIAL ELECTION NOTICE

NOMINATION RULES FOR THE ELECTION OF OFFICERS AND EXECUTIVE BOARD MEMBERS

Recording- Corresponding Secretary Robert L. Wise, in compliance with the Local Union Bylaws, Article XII, Section 2(b), publishes the following notice:

* NOTICE OF RIGHT TO NOMINATE

Article XII, Elections, Section 2(1)

Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who is not suspended for non-payment of dues preceding the first nominating meeting shall have the right to nominate.

* NOMINATION FORMS

Article XII, Elections, Section 2(e)

Nominations shall be in writing and signed by one or more nominators giving each nominator's Social Security Number and Register Number in the form following:

SINGLE NOMINATOR

I hereby nominate Register No.  
Social Security No. _____ - ______ - ______, for (Insert Office or Position)

Signature ____________________________________________

Register No. ____________________ PRINT Name____________________

MULTIPLE NOMINATORS

We hereby nominate Register No.  
Social Security No. _____ - ______ - ______, for (Insert Office or Position)

Signature ____________________________________________

Register No. ____________________ PRINT Name____________________

* NUMBER OF NOMINATORS REQUIRED

Article XII, Elections, Section 1(a)(b)

The minimum number of eligible nominators required for a candidate for office based on the Local Union Membership (excluding Registered Apprentices) on February 28, 2003 of 37,284 members is thirty-eight (38).

Article XII, Elections, Section 1(c)

The minimum number of eligible nominators required for district member of the Executive Board is one (1).

NOMINATION MEETINGS FOR THE 2003 ELECTION OF OFFICERS AND EXECUTIVE BOARD MEMBERS

* The time and place of the regular and special-called district meetings where nominations will be made:

All meetings convene at 7 p.m.

Monday, June 2

District 04
Special-called meeting
Engineers Building
2540 N. Watney Way
Fairfield, CA

Tuesday, June 3, 2003

District 50
Special-called meeting
Cedar Lanes
3131 N. Cedar
Fresno, CA

District 40
Special-called meeting
Red Lion Hotel
1929 4th St.
Eureka, CA

District 11
Special-called meeting
Engineers Building
1290 Corporate Blvd.
Reno, NV

Wednesday, June 4

District 80
Special-called meeting
Engineers Building
4044 N. Freeway Blvd.
Sacramento, CA

District 70
Special-called meeting
Engineers Building
20308 Engineers Ln.
Redding, CA

Thursday, June 5

District 30
Special-called meeting
Italian Athletic Club
3514 Cherryland Dr.
Stockton, CA

District 20
Special-called meeting
Engineers Building
1958 W. N. Temple
Salt Lake City, UT

Friday, June 6

District 90
Regular district meeting
Ramsey Park
1301 Main St.
Watsonville, CA

Tuesday, June 9

District 17
Regular district meeting
Kauai High School Cafeteria
Lihue, HI

District 60
Special-called meeting
Sutter-Yuba Board of Realtors
1558 Starr Dr.
Yuba City, CA

Tuesday, June 10

District 17
Regular district meeting
Washington Intermediate School Cafeteria
1633 S. King St.
Honolulu, HI

District 01
Special-called meeting
Machinists Hall
1511 Rollins Rd.
Burlingame, CA

Wednesday, June 11

District 17
Regular district meeting
Maii Beach Hotel
3514 Cherryland Dr.
Honolulu, HI

District 10
Regular district meeting
Discovery Inn
1340 N. State St.
Salt Lake City, UT

Thursday, June 12

District 17
Regular district meeting
Hilo ILWU Hall
100 W. Lanikaula St.
Hilo, HI

Friday, June 13

District 17
Regular district meeting
King Kamehameha Kona Beach Hotel
75-5660 Pahala Rd.
Kailua-Kona, HI

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ELECTION COMMITTEE NOTICE

Robert L. Wise, Recording-Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3(b), Elections, of the Local Union Bylaws, elections will be held at the first regular district meeting in each district beginning in March for Members of the Election Committee which will conduct an election in August 2003 of Officers and Executive Board Members.

ARTICLE XII, SECTION 3, ELECTIONS:

(a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for one (1) year next preceding his or her nomination and election, and shall not be a candidate, or nominator of a candidate for any Office or Position.

The nominees for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

MEETINGS TO ELECT THE ELECTION COMMITTEE

March 2003

April 2003

5th District 15 — Casper
Engineers Building
4925 Wardwell Industrial Dr.

17th District 50 — Sacramento
Engineers Building
2600 3rd St.

6th District 12 — Salt Lake City
Engineers Building
1585 W. Temple

24th District 04 — Fairfield
Engineers Building
2540 N. Weymouth Way

11th District 17 — Honolulu

24th District 30 — Stockton
Italian Athletic Club
3514 Cherryland Dr.

29th District 40 — Eureka
Red Lion Hotel
1929 4th St.

May 2003

30th District 70 — Redding
Engineers Building
20305 Engineers Ln.

1st District 60 — Yuba City
Sutter-Yuba Board of Realtors
1558 1st St.

3rd District 11 — Reno
Engineers Building
1290 Corporate Blvd.

15th District 01 — Burlingame
Italian Athletic Club
1311 Rollins Rd.

15th District 50 — Fresno
Cedar Lanes
3131 N. Cedar

Deceased Members

Our condolences to the family and friends of the following departed members:

Adams, Teddy
Fallon, NV
02-02-03

Blacklund, Leslie
Stevenson, CA
12-04-02

Boyington, Stephen
Oakland, CA
01-25-03

Bailey, Mark
Oakland, CA
01-01-03

Barnes, William
Reno, NV
01-14-03

Bruce, Jerry
Redding, CA
01-19-03

Buck, Leroy
Cedar Creek, TX
02-01-03

Cordova, John
Concord, CA
01-28-03

Carl, Herman
Camarillo, CA
01-17-03

Clark, Robert
Pleasant Grove, CA
01-17-03

Coy, Thurman
Bakersfield, CA
01-30-03

Deraja, Angelo
Hayward, CA
01-15-03

Delcastillo, Antonio
Sacramento, CA
02-03-03

Delmas, Jerry
Modesto, CA
02-10-03

Edelman, Benjamin
Redding, CA
01-28-03

Fernandes, John
Elk Grove, CA
02-07-03

Finwick, E
Kittery, ME
01-18-03

Freemyers, Gerald
Tracy, CA
01-18-03

Gardner, John
San Mateo, CA
01-18-03

George, J
Sacramento, CA
02-16-03

Harland, Stephen
Petaluma, CA
01-16-03

Hatton, Robert
Midvale, UT
01-24-03

Jim, Richard
Milliken, HI
01-28-03

Kailikini, James
Waipahu, HI
01-23-03

Keaulana, Aumoa
Waimanalo, HI
02-16-03

Kebo, Leroy
Reno, NV
01-15-03

Leiter, James
Apple Valley, CA
02-15-03

Leydams, John
Cudahy, UT
01-26-03

Limahai, Benjamin
Waimanalo, HI
02-13-03

Martinez, John
Roy, UT
12-02-02

Martullo, Anthony
San Pablo, CA
02-13-03

Miller, Donald
Bent, CA
02-13-03

Miller, Lyle
Spring Creek, NV
01-21-03

O'voree, John
Modesto, CA
11-17-02

Paul, Marvin
Chicago Park, CA
02-08-03

Peterson, Ivar
San Mateo, CA
02-12-03

Piazza, Frank
Vancouver, WA
02-10-03

Ramos, Woodrow
San Jose, CA
02-02-03

Reed, Vernon
Livermore, CA
01-13-03

Saumida, Hiroko
Hilo, HI
02-01-03

Schon, Don
Vallejo, CA
01-21-03

Schaeffer, Ferdina
Scotts Valley, CA
02-07-03

Schultz, Andrew
Watsonville, CA
01-26-03

Shaw, Tom
Isleton, CA
02-10-03

Smith, Carroll
Marysville, CA
02-04-03

Swan, Terry
Pleasant Hill, CA
02-03-03

Taylor, Robert
Grass Valley, CA
02-16-03

Tennery, Dave
Shasta Lake, CA
02-05-03

Timoco, Roberto
Fairfield, CA
10-31-02

Underwood, Oscar
Antioch, CA
02-09-03

Wien, Harvey
Chico, CA
01-19-03

Williams, Byron
Springville, UT
01-18-03

Wilson, Walt
Bountiful, UT
01-27-03

Yace, Harold
Orland, CA
01-15-03

Yoshida, William
Kauai, HI
01-18-03

Deceased Dependents

Ridge, David, husband of Ridge, Janice
12-16-02

Williams, Pamela, wife of Williams, Erland J.
08-13-02
**FOR SALE:** 1 power curver with molds. 41/2-120 unloadr, 1 graco curb set, and dryer hose molder. Used once. 

**FOR SALE:** Honda XR 250R. Runs great, 1200 miles, riden on good roads in good condition. Must see. $3,300. 707-467-8964. Reg. #2741735.

**FOR SALE:** Ford F-150, 1994, 115,000 miles, 4x4, king cab, 6 cylinder, fuel injection, 5-speed manual, 4-door, 1-owner, garage kept. $3,500. 707-938-3026. Reg. #1524166.


**FOR SALE:** 1990 Sony portable radio/cassette, $20.

**FOR SALE:** Office furniture. Conference table, bookshelves, file cabinets, etc. 508-774-1698.
Weather permits continued work

The Stockton District staff thanks its former Market and Geographic Area committee members for serving on a panel that sometimes faces difficult decisions. These people are Louise Garner, Jim Doughty and George Ayala. The committee members elected at our Jan. 23 district meeting were Bart Marquez, Roger Stirten and Brad Brixey. Elected for another term to our Grievance Committee were Roy Luallin, Mike Halloran and Jane Lea. Thank you for contributing your time to these committees.

Recognition must be given to the almost 200 people who attended our OE CAT (Operating Engineers Community Action Team) meeting and district meeting. This number of people has not been seen at a meeting in some time.

Work remains slow in the Stockton District as spring approaches, but we anticipate a better-than-average season. In our Mountain counties, the rock plants perform winter repair work, and all will have busy schedules this year. The Goodfellows job on the Sonora bypass has a minimal crew that will increase when the threat of rain passes. Case Pacific performs the drilling work for the structures on this project. It keeps six operators working six days a week, 10 hours during the winter.

DeSilva Gates has the Home Depot site work off I-5 and Hwy. 120 with nine members working. RGW does roadwork to accommodate traffic flow on Yosemite to frontage.

KM Jackson keeps four Local 3 members working at The Woods Middle School in Lodi. KFM will pour segments for the Bay Bridge the first part of April. Tom Mayo keeps several members working during the winter on the Waterloo Road improvements. Tracy Peaker Plant winds down and should pick up in April.

In construction, weather permits continued work and members stay busy. The rock plants run two and three shifts trying to keep their inventory up. Agee Construction works hard on the Kansas-Needham overpass in Modesto.

Members refresh Hazmat training

Eighty-one members attended a Hazmat refresher class Feb. 22 at the Honolulu Airport Hotel. To date, more than 500 District 17 members continue to keep their certification current.

Highway construction tackles tough job

Highway Construction vice president and longtime Local 3 member Manny Sanchez keeps his crews busy at an underground utility jobsite in Nanakuli, Oahu. Sanchez said digging in solid coral just above the water table hasn't been much of a problem with the right equipment and personnel. Local 3 operators at the site include Russell Patricio, Larry Panui, Derrick Lum, Edison Agres, Fred Norton, Bowe Mossman, Robin Silva, Pete Dicho, Chuck Kialele, Craig Keao and Joe Pagaduan.

Grader Operator Fabian Kalili and Gradesetter Delia AhNee work on a Delta Construction jobsite.
Annual crab feed draws hundreds

A tradition that began in 1962 continues: the Eureka District's annual crab feed.

Some who were here for the first feed attended this one as well. This year attendance numbers were down with about 400 people at the event. The flu knocked the numbers down, and the 5,000-yard slide south on Hwy. 101 near Leggett did not help the count. But folks at the gathering did not seem to notice.

Raffle prizes included wine, mostly donated from the Rohnert Park District Office and Congressman Mike Thompson. We raffled ales from our nearby breweries of Mad River and Lost Coast, as well as tuna from Lazio's and meals to the Samoa Cookhouse, but the redwood chainsawed bears donated from local artist Jack Birdwell stole the show. Five of these highly prized bears were raffled off. Despite the thousands of raffle tickets sold, one lucky lady, Arlene Bartley, wife of retired member Dan Bartley, won two bears. Door prizes included a 20-inch television with video and DVD, a DVD-video recorder and walkie-talkies. The crab was plentiful and very tasty.

Local 3 members from all over joined with Local 3 officers, families, friends, associates and politicians to enjoy the meal and talk about old times and good times to come. What is nice about this feed is that everyone rolls up their sleeves, puts on a bib and gets down and dirty; we're all family here. I realize it has been said over and over but "a good time was had by all."