

ENGINEERSnews

VOL. 61, #4 • OPERATING ENGINEERS LOCAL UNION NO 3 • ALAMEDA, CA • APRIL 2003

Celebrating 64 years of service and success



IMPORTANT ELECTION COMMITTEE NOTICE

See pages 20 - 21 for important information regarding the August 2003 election of officers and Executive Board members.



For The Good & Welfare

By Don Doser, Business Manager & IUOE General Vice President

As this edition of the Engineers News goes to press, the war with Iraq continues. My office has received 13 service withdrawal cards since January. Local 3 brothers and sisters are on the front lines serving our country. God bless them. I pray that the men and women called for active duty will return safely to their families.

Protect Prop. 42, protect your job

The Construction Industry Alliance, a statewide group of 31 industry representatives from Operating Engineers Local 3, Local 12, signatory employers and their associations, met with Gov. Gray Davis March 12 regarding California's budget crisis. State funding of transportation projects directly impacts the work picture for Operating Engineers. I want to inform you of the outcome of that meeting and the latest developments and plans to keep Local 3 members working.

Shortly after the deficit figures and projected budget cuts were announced, I requested a meeting with the governor, industry employers and Operating Engineers. Davis needed to hear first hand how cuts to construction and transportation projects affect our industry and further the downward spiral in the state's economy.

Alliance members declared that we had not come to complain, and we offered the governor and legislature full cooperation to work for a solution to this budget emergency.

A key component of our proposal is a "hands-off" policy regarding Proposition 42. As you know, Prop. 42 dedicated gasoline sales tax monies to transportation and highway improvements. It means ongoing funds every year for public works projects that employ Local 3 members. Now, faced with an immense budget deficit, the governor wants to suspend Prop. 42. We can't let that happen.

I believe California must build its way out of the budget crisis — literally. In our current fiscal slump, construction is one of the few industries keeping the economy from slipping even further. Construction is the largest goods-producing industry in the state, contributing \$55 billion to the gross state product.

Our industry invigorates the economy by the sheer number of jobs it supports: more than 772,000 as of March 10. It has a payroll of \$36.1 billion, second only to the electronics industry.

If the proposed \$1.7 billion is cut by suspending Prop. 42, well-paying jobs through-

out the construction industry and elsewhere will be eliminated. We have identified \$1.3 billion in TCRP (Transportation Congestion Relief Program) funds that will be lost in the construction portion of the projects.

Shortfalls in STIP (State Transportation Improvement Program) funds and loss of local dedicated sales tax revenue will put entire projects and up to 230,000 California jobs in jeopardy. Although we are willing to shoulder our fair share of the cuts, we don't want to take the brunt of the burden.

All these forces form the "perfect storm" for transportation funding and threaten to sink our entire economy. If we don't take bold steps to head off these shortfalls, even more jobs will be lost.

Our second proposal centered on job creation and the key role it will play in the state's recovery. No investment stimulates the economy more than public works spending. Every dollar invested in a transportation project generates more than five times that amount in economic activity.

We also pointed out that Californians recognize Prop. 42's power to improve the transportation systems they rely on daily. Voters approved the proposition with a 69 percent vote and gave the governor a mandate to fix the roads and highways. By working with us and upholding the voters' trust, the governor will create jobs and restore California's economy.

All in all, the meeting was positive. Now we must do hard political work and fight for the interests of the membership.

Our elected officials must know where we stand and then do their job. Here is one way you can help: all members of Building and Construction Trades unions will soon receive the "Highway Robbery" brochure in the mail. Make sure you fill out and return the postcard - the postage is paid. We must flood the capitol with these cards. If our members and their families participate, we'll deliver cards by the bag full.



Local 3 members wait in line on the hangar deck at the Semi-Annual to get a feel for flight on the flight simulator. Read more about the Semi-Annual meeting on page 11.

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OPERATING ENGINEERS LOCAL UNION NO. 3

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Engineers News (ISSN 176-560) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Alameda, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.



Printed on Recycled paper



In the News

Local 3 brings copper giant back to the table

Kennecott Utah Copper, the 12th largest copper producer in the world, is back at the bargaining table continuing contract negotiations for its employees after about 250 people gathered at the Utah State Capitol to support Kennecott employees and Health and Welfare for Kennecott retirees at a March 3 rally. More than 50 attendees were Operating Engineers.

The joint negotiating committee organized the rally, and the Operating Engineers Community Action Team organized the Local 3 supporters. Local 3 and Kennecott employees deemed the rally a tremendous success as it reunited members who work for the company and kept Kennecott in the limelight, bringing press coverage to the company and the struggle of its employees. These byproducts of the rally were major factors in getting Kennecott back into negotiations.

Kennecott employees' contracts expired Sept. 30, 2002, and Kennecott implemented its last, best and final Oct. 1, 2002. Since then, five unfair labor charges have been filed and are under appeal.

Local 3 members representing Kennecott employees at the bargaining table under the direction of Vice President Bob Miller and District Rep. Jim Sullivan are Chief Steward Steve Kalipetsis, Steward Richard Brewster and Asst. District Rep. Dale Cox.

Local 3 is hopeful as it continues negotiations with Kennecott. Representatives have had one meeting with the copper giant since the March 3 rally.



More than 250 people rally at the Utah State Capitol in support of Kennecott Utah Copper employees.

Talking Points

By John Bonilla
Assistant Business Manager and President



We've got you covered

Operating Engineers Local 3 is the largest construction trades local in the United States, and with that comes unbeatable benefits. Local 3 members are covered with one of the best benefits packages available, and that is something that should not be taken for granted.

As Doser says, taking care of our members, especially our retirees who built this local, is one of our most important responsibilities. Brothers and sisters, it kills me that the man who runs our country does not have this same respect for our elders. Bush promised seniors a prescription drug benefit, but the proposals from the Bush Administration indicate the opposite. Bush's plan forces seniors to join private HMOs, which is not a guaranteed drug benefit for retirees who have no drug insurance and cannot afford to buy their necessary medicines. This is intolerable. Providing for those who provided for us, who have made our country what it is today, should not be an option. It should be an unbreakable promise. That's how Local 3's leaders view things anyway. We take care of our own.

We are fortunate to be part of Operating Engineers, an organization that cares about its members and does everything it can to keep them prosperous and healthy. Through its health and welfare plans, Local 3 provides medical, dental and vision care, prescription drugs, yearly physical exams, chemical dependency treatment and more. We should be thankful we don't have to live day to day wondering about medical care and other benefits. We have them, guaranteed.

As Local 3 secures our well being, we must watch out for the welfare of our local in return. With skyrocketing health care costs in the midst of a budget crisis, one thing we can do to cut back spending is to make sure we use generic prescriptions instead of brand name whenever possible. In doing this we save our union providers and ourselves a ton of money.

The next time you are on a jobsite or in public and hear someone complaining about health care, don't be scared to tell them what unions, specifically Local 3, has to offer. It's something to be proud of.



Broadening foundations

Drill shaft training at RMTC increases operators' credentials



A student group gets step-by-step instruction on how the drill operates.

The drill rig in action.

Story and photos by Kelly Walker, managing editor

Operating Engineers who take advantage of the up-to-date training opportunities at the Rancho Murieta Training Center (RMTC) are already some of the best-trained, most skillful and most desired hands in the industry, but Local 3 recently provided operators a chance to become even more valuable by offering drill shaft foundation drilling (DSFD) training.

A rewarding event, a benefit to all

Friday, March 7 and Saturday, March 8, operators received training on four drills donated through ADSC: The International Association of Foundation Drillers by Malcolm Drilling, Case Pacific, Condon-Johnson and West Coast Drilling. One representative from each company that donated equipment conducted the courses, using their company's machinery for demonstrations and hands-on training. Together with the ADSC, RMTC Director Curtis Brooks, District Rep. Carl Goff and Asst. Business Manager and President John Bonilla,

who also serves as officer in charge for RMTC, organized the classes. Thirty students enrolled in the training: 20 ADSC students and 10 Local 3 apprentices (Richard Bibb, Alfred Cox, Robert Ramos, Kevin Williams, Chris McGuena, Cornell Keeles, Larry Miller, Kevin Dye, Jim Graham and Michael McZeek).

Local 3 wants its members to be successful, whether operating cranes, pile drivers, dredging rigs or drills, and the organization is committed to providing employers the highest-skilled hands. If operators wow employers with their skills and knowledge, the union can negotiate the best possible wages, benefits and working conditions for its members, and members' work picture will remain busy with their long-term earning potential remaining high.

Brooks said this was a main reason the class was organized.

"This is a new training opportunity," Brooks said. "It's part of an ongoing effort to provide up-to-date training for our members, keeping them competitive in the workforce."

Bonilla expressed the same view, expanding on why the RMTC and training opportunities like the DSFD classes are important to Local 3.

"If we didn't have a training program we'd die," Bonilla said. "Training is the backbone of this local; it's what keeps us alive. We have the highest skilled workforce in the industry; all we have is our skills. If we didn't have our skills, that would be the end of us."

A two-day triumph

The two-day session kicked off bright and early March 7 at 7 a.m. with presentations from ADSC West Coast Executive Director John Dillenburg and ADSC West Coast President John Roe, as well as speakers from various contractors involved in the training. Following the presentations, operators were divided into two groups; one stayed indoors for classes, the other headed outdoors to the training site for demonstrations and a hands-on practice session. The groups traded places halfway

through the day. Indoor classroom training covered several topics, including the history of drill shaft, a description of drilling equipment, drill rig safety, drilling tools, rigging and hoisting, troubleshooting and tool maintenance. Training lasted from 7 a.m. to 5 p.m. both days.

Brooks said the drilling classes were a definite success, expanding opportunities for all who participated.

"A lot of information was disseminated during the class,"

Brooks said. "Some apprentices will be new journeymen, and this is a new training opportunity that opens up the possibility for another journey-level classification."

Dillenburg said the ADSC calculated the results of the post-course evaluations and the students rated the class very high with an average rating of 4.5 on a scale of one to five. Dillenburg said the students loved the hands-on training in the field and could not get enough.

"It was a wonderful class," Dillenburg said. "The kids that came from the union were seeing a new industry, and the kids from the ADSC saw more of the industry. The students from the union learned from watching the ADSC students; they all bonded very well. They had a lot of fun out there — all of them."

A growing trade

Not to be confused with foundation drilling, which relates to testing and inspecting foundations, DSFD is used in building foundations and bridges and in earth retention projects.

ADSC International Executive Director Scot Litke said this type of drilling provides the preferred deep foundation for new bridge construction, particularly over water, and is the favored choice for retrofit for seismic performance of existing bridges over water.

"Drilled shaft foundation drilling provides a safe, cost-effective, deep foundation for major structures, including bridges, office buildings, power plants, hospitals and other heavily-loaded above-ground structures," Litke said.

DSFD is a growing trade. During the last 15 years, an evolution in equipment, advances in design and new research and materials have led to an expansion of opportunities for drillers, who can now install foundations in virtually every soil and rock condition.

Litke noted that the increase in drill shaft use in the transportation industry has increased by 40 percent during the last 10 years. Two main reasons he cited for this increase are that they resist scour (when the action of water undermines a foundation) because of their round shape, and because they can carry heavy loads and perform well during seismic events.

The industry has seen a recent increase in retrofit projects, especially seismic retrofit. Many older buildings and bridges do not meet current seismic



Asst. Business Manager and President John Bonilla, District Rep. Carl Goff and RMTC Director Curtis Brooks helped organize the March 7 and March 8 drill shaft training classes.

safety standards and drillers are a major player in bringing these structures up to date.

Protecting people, saving lives

Although rarely publicized, DSFD plays a vital role in public safety for its use in retrofit, and the trade can be crucial in resolving emergency situations.

Late July 2002, drilling played a critical role in saving the lives of nine miners who were trapped for 80 hours in a 48-inch high tunnel in an abandoned mine in Somerset, Penn., one mile back from the portal. The nine-man crew became trapped after it broke through an unmapped section of the mine, releasing 60 million gallons of water into their workspace. The miners increased their chances of survival by moving to high ground in the flooded shaft and by staying in an air bubble that was created when drilled shaft foundation drillers bore a six-inch hole into the flooded tunnel through which heated, compressed air was forced in.

In the end, it was the drillers' skilled work that kept these miners alive and ultimately saved their lives. A rescue shaft was drilled, and placing the drill in the right place and breaking through to the chamber without causing water to rise and destroy the conditions keeping the men alive was key to the miners' survival.

"Without the equipment and drilling expertise, those people would not have survived," Litke said. "If it weren't for people operating those machines, those people would have died. They saved their lives."

A hopeful future

The positive response to RMTC's DSFD training and the increased need for skilled drillers are significant factors in deciding whether to implement similar courses at RMTC in the future. Because this first DSFD training event received such positive responses from participants, it is likely that more opportunities will arise in the future. Operators can watch for updates in *Engineers News* or inquire with the RMTC.





CREDIT UNION

By Rob Wise, Credit Union Financial Officer
& Local 3 Recording - Corresponding Secretary

Choose a union lender



We encounter quite a bit of advertising every day, and increasingly it seems that ads for loans are a big part of the mix. As a smart consumer, you should compare interest rates and look at how long you will be obligated to pay the loan, and you should learn what type of loan best suits you and your family. The learning process could be compared to taking a class in school. But beware: not all "teachers" will have your interests at heart.

Sometimes your interests can clash with a bank's "interests." You want low-interest rates on loans, as well as low or no fees on your day-to-day banking needs like debit card convenience. Banks typically cannot give you money-saving low-interest rates or decrease or eliminate fees. They keep loan interest rates high to meet stockholder profit requirements.

Your credit union, Operating Engineers Local 3 Federal Credit Union (OEFCU), has members, not stockholders. As a member-owned cooperative, answering to members rather than stockholders, your credit union keeps interest rates low and fees small (sometimes there is no charge) for services many banks charge for. More importantly, as Local 3's own credit union, and as a union-run institution, OEFCU has a track record since it began in 1964 of putting members' interests first.

People need loans for anything from a car to home improvement to a computer. By choosing a union firm for your loan, you support Local 3 and the union movement, and your needs are met with the feeling of confidence you get from OEFCU.

It is important for your credit union to offer the best service with a wide variety of loan choices. That is why OEFCU offers the following types of loans:

- New and used vehicle
- Visa Card personalized with the Local 3 Logo
- Computer
- Tax loan (expires April 15)
- Home Equity
- First mortgage and refinancing
- Debt consolidation
- Signature
- Boat and RV
- Motorcycle and ATV

Providing great service, the credit union responds promptly when you need an answer on your loan request. You can even apply online at OE Express Loans at www.oefcu.org and receive an answer within a couple of minutes. You will find that you receive an answer quickly when you shop any of the auto dealers on the Credit Union Direct Lending (CUDL) network. You'll enjoy the convenience of applying for your affordable credit union loan right at the dealership. Find CUDL dealership locations on the OEFCU Web site.

For information on making the most of your credit union benefit, call any OEFCU branch, visit www.oefcu.org, or call (925) 829-4400 or (800) 877-4444. Your immediate family members can also join the credit union. Request an application for them at any branch or by e-mailing memberservices@oefcu.org.

OEFCU branch offices to serve you

(800) 877-4444 or (925) 829-4400

Internet branch: www.oefcu.org

Auto Buying Consultant Hotline: (800) 326-9552

Real Estate Hotline: (800) 303-8887

CALIFORNIA

Alameda

1620 South Loop Rd.
Alameda, CA 94502
(510) 748-7440
ATM location

Auburn

1915 Grass Valley Hwy., Suite 400
Auburn, CA 95603
(530) 889-2969

Burlingame

828 Mahler Rd.
Burlingame, CA 94010
(650) 697-0598

Dublin

7300 Amador Plaza Rd.
Dublin, CA 94568
(925) 560-9660
ATM location

Eureka

2367 Harrison Ave.
Eureka, CA 95501
(707) 441-9590

Fairfield

2540 N. Watney Way
Fairfield, CA 94533
(707) 425-4489

Fresno

4860 N. Cedar Ave.
Fresno, CA 93726
(559) 241-0508

Modesto

538 McHenry Ave.
Modesto, CA 95354
(209) 525-8460

Redding

20308 Engineers Ln.
Redding, CA 96002
(530) 222-5184

Sacramento

9812 Old Winery Place, Suite 5
Sacramento, CA 95827
(916) 369-6752

Sacramento (Arco Arena)

4044 N. Freeway Blvd., Suite 150
Sacramento, CA 95834
(916) 565-6190

Sonoma County

6225 State Farm Dr., Suite 102
Rohnert Park, CA 94928
(707) 585-1552

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798 N. First St.
San Jose, CA 95112
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1916 N. Broadway
Stockton, CA 95205
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W. Stockton

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1290 Corporate Blvd.
Reno, NV 89502
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ATM at Greenbrae Shopping Center in Sparks, NV

Elko

1720 Mountain City Hwy.
Elko, NV 89801
(775) 753-8585
ATM location

OREGON

Gladstone

805 E. Berkeley St.
Gladstone, OR 97027
(503) 655-5462

UTAH

West Valley City

2196 West 3500 South, Suite C-8
West Valley City, UT 84119
(801) 954-8001



FRINGE BENEFITS

By Charlie Warren, Director

FRINGE BENEFITS SERVICE CENTER

(800) 532-2105



What is the pension fund?

The Pension Trust Fund is a plan allowing members to earn a monthly pension benefit when eligible to retire. To be eligible for a pension benefit at retirement, a member must earn the required years of credited service (pension credit) to 'vest' under the plan rules and meet other conditions like age requirements, completing the necessary application and retiring.

How do I earn credited service (pension credit)?

Credited service is based on hours worked and contributions from your employer as required by the collective bargaining agreement. You need at least 1,000 hours reported by your employer per calendar year for one full year of credited service. Fractional credit may be earned if you work at least 350 hours but less than 1,000 hours. Credit is granted as follows:

Hours	Years of credited service
1,000 or more	1 year
750 to 999	3/4 year
500 to 749	1/2 year
350 to 499	1/4 year
Less than 350	no credit

If I work more than 1,000 hours in a year, can I earn more than one year of credited service?

No, one credit in a calendar year is the most you can earn. However, if you have more than 1,000 hours, the value of your credit increases.

How is the value of my credit determined?

The formula used to determine the value of Credited Service for the year 2002 is:

$$\begin{aligned} & \text{HOURS REPORTED} \\ & \times \text{EMPLOYER CONTRIBUTION RATE} \\ & \times \text{BENEFIT FACTOR \%} \\ & = \text{BENEFIT} \end{aligned}$$

Example:	
Hours reported	1,400
Employer contribution rate	x 4.00
	= \$5600
Benefit factor	x 3%
Benefit	= \$168 per month at full retirement age

Pension credit for military service

The following is an excerpt from the Pension Plan Summary Plan Description:

"If you are unable to work the necessary hours in Covered Employment due to service in the Armed Forces of the United States, you may receive Credited Service and Pension Credit for the period you retained re-employment rights under federal law...credit is based on 30 hours for

each week of military service. However, you must be available for re-employment in Covered Employment within 90 days following your release from active duty or within 90 days after recovery from a disability continuing after your release from active duty."

Below is the plan rule from Section 5.05

"A Participant who is absent from Covered Employment due to Qualified Military Service will be credited hours toward the accumulation and accrual of Credit Service and benefit accruals for such period of Qualified Military Service if he or she returns to Covered Employment within the period during which he or she retains re-employment rights under the Uniformed Services Employment and Re-employment Rights Act of 1994 ("USERRA")."

"Credited Service and benefit accruals shall be credited for such Qualified Military Service based on the average number of hours worked in a week by the Participant during the 12-month period immediately preceding such military service, but not less than 30 hours per week for such military service. Contributions for Qualified Military Service shall be required to be an expense of the plan and no additional Employer Contributions shall be required."

Contact the Trust Fund Office or Fringe Benefits Service Center if you have any questions regarding credit for military service or any other provision of the Pension Plan.

Retiree Association meetings

Our Retiree Association meetings have begun. All retirees and spouses are welcome to attend. Meetings are vital to the growth of our union. The officers and staff, along with the Credit Union and Trust Fund representatives, will

attend to provide updated reports and listen to your concerns, questions and comments. Join us in your area. There will be plenty of food and refreshments. We'll see you there.

FAIRFIELD

Tuesday, April 15 2 p.m.
Operating Engineers Building
2540 N. Watney Way
Fairfield, CA

AUBURN

Thursday, April 17 10 a.m.
Auburn Recreation Center -
Lakeside
3770 Richardson Dr.
Auburn, CA

SACRAMENTO

Thursday, April 17 2 p.m.
Operating Engineers Building
4044 North Freeway Blvd.
#200
Sacramento, CA

MODESTO

Thursday, April 24 10 a.m.
Tuolumne River Lodge
2429 River Rd.
Modesto, CA

STOCKTON

Thursday, April 24 2 p.m.
Italian Athletic Club
3514 Cherryland Dr.
Stockton, CA

EUREKA

Tuesday, April 29 2 p.m.
Red Lion Hotel
1929 4th St.
Eureka, CA

REDDING Meeting & Potluck

Wednesday, April 30 1:30 p.m.
Frontier Senior Center
2081 Frontier Trail
Anderson, CA

YUBA CITY

Thursday, May 1 2 p.m.
Sutter-Yuba Board
of Realtors Building
1558 Starr Dr.
Yuba City, CA

S.F./SAN MATEO

Thursday, May 15 10 a.m.
Machinists Hall
1511 Rollins Rd.
Burlingame, CA

NOVATO

Thursday, May 15 2 p.m.
Inn Marin
250 Entrada Dr.
Novato, CA



ORGANIZING

By Bob Miller, Local 3 Vice President

New year, new campaigns

It looks like 2003 started like 2002 ended for Local 3: with organizing activity in high gear. Since the first of 2003 we have filed NLRB (National Labor Relations Board) election petitions for several units, and top-down activity is high. Things look very promising for increasing Local 3's membership.

We recently filed an NLRB election petition to represent the employees of Empire Waste Management (EWM) in Santa Rosa, Calif. Organizing Department and Santa Rosa District staffs are involved in the campaign. It's an interesting campaign as wages and benefits are not the main issue. EWM workers are fed up with how their employer treats them. They are made to feel like second-class citizens. Workers complain of arbitrary job changes, harassment, unjustified discipline and firings.

In early February, the workers, along with Local 3 organizing and district staff, "marched on the boss" demanding union recognition. The employer's response was the same it used for worker complaints: it slammed the office door in their faces. This really lit the fire under these workers!

As in many campaigns, the employer now asks the workers for forgiveness and a second chance. It hedged its bet by hiring a sleazy anti-union consultant to help deny the workers their legal right to representation. I'm confident the workers will see past the lies this guy tells. A late-March election is scheduled for the 150-worker unit.

Organizing Department and Reno District staffs are busy in Nevada. They have a campaign underway for 20 workers, mechanics and equipment operators employed by RMC Nevada. This campaign has been ugly with the employer making threats to workers. Despite this, workers are hanging in there. In

fact, the employer must really be angry at their resolve; it reassigned the supervisor responsible for making most of the threats. Looks like the employer thought he wasn't persuasive enough!

Organizing Department and district staffs in Utah have been busy as well. A NLRB election petition was filed on behalf of the work-

ers at Twin Mountain Rock. Wages and benefits are the major issue. In addition, workers aren't happy about how they have been

treated. At this time, things look very promising for a win.

Things are busy on the public employee side. An election petition was filed in January for 80 workers employed by El Dorado County, Calif. The "employee association" representing the workers decided that Local 3's clout was needed to help deliver the goods for its members. In Butte County, Calif., Local 3 won an election in early February to represent Road Department workers. Contract negotiations are underway.

As you can see, Local 3 begins 2003 with some very promising organizing opportunities. Think of the promise the rest of the year holds for us!

In closing, I thank the Local 3 members who attended the special-called "CAT Attack" meetings. I know it was tough for some to find time to attend, but I was really glad to see you there. The energy and enthusiasm you showed was unbelievable. Remember, if you did not make the meetings, it's never too late to get involved with the CAT program. Call your district office and speak with the CAT coordinator who will be sure to include you in upcoming training and exciting Local 3 member involvement programs.

Local 3 brothers and sisters show their support for Newmont Mining Members



Treasurer Frank Herrera and Vice President Bob Miller address members at the Elko rally Feb. 1 for Newmont Mining.



Local 3 members rally in Elko to support Newmont Mining members. From left: Utah Business Rep. Anthony Rivera, Utah Secretary Heather Manwill, an unidentified Elko member and Utah Apprentice Josh Sunde.



From left: Ras Stark, Vice President Bob Miller, Utah and Wyoming Special Rep. Jim Sullivan and Bruce Noel.



RANCHO MURIETA TRAINING CENTER for Apprentice to Journey-level Operator

By Curtis Brooks, Director



Training in another direction

We at RMTC thank Business Manager Don Doser and the officer-in-charge, Asst. Business Manager and President John Bonilla, for their support as we move forward, keeping pace with new training and technology. Operating Engineers must stay ahead of the game. If we don't have the best people, we lose market share, and we all know what that means: loss of jobs.

That said, we are moving forward with training on horizontal directional drilling systems. Directional drilling is making big gains in the underground world, and we will stay as up to date as possible with the new technology to make sure our members are the ones operating this new equipment, making our employers more competitive in the market place.

We recently purchased the JT4020 Mach 1 Trac drilling system, a self-contained, surface launched, fluid assisted, mechanical drilling system. We want to provide nothing but the best equipment and technology to put our members ahead of the competition. At the risk of sounding like a sales brochure, I could itemize the specs of this machine and explain how the separate internal systems work together to make a really fine piece of equipment. But I won't because I want to put greater emphasis on the individual operator who has the technical skills and brains to make necessary judgments on the jobsite. To me, no matter how expensive or technical the equipment is, the machine is merely an extension of the superior ability of the man or woman who masters it.

Coming soon to RMTC: interest-driven directional drilling classes on a first-come, first-served basis. Journey-level operators with little or no experience should contact the district offices to add their names to the list of prospective trainees, making them one more step ahead of the others.

Apprenticeship graduates

Operator	Branch of training	District	Completed
Silas Parker	Construction Equipment Operator	Fresno	Feb. 17, 2003
Hector Perez	Construction Equipment Operator	Oakland	Feb. 5, 2003
Curtis Pitts	Construction Equipment Operator	Oakland	Feb. 5, 2003
Miguel Sandoval	Construction Equipment Operator	Oakland	Feb. 5, 2003

CCO Tests for new candidates

CCO Written Test:

June 29, Sep. 21 and Dec. 14

CCO Practical Test dates:

New CCO candidates and candidates who passed the written portion of the CCO exams should contact Kim Carrillo at (916) 354-2029, ext. 205, to schedule an appointment or obtain CCO information on the Practical Test dates.

2003 Hazmat training schedule

Eight-hour refreshers

District	Location	Training date
80	Sacramento office	April 12
90	San Jose office	March 22
12	Salt Lake City, Utah	March 1, March 8
15	Casper, Wyo.	April 5

Forty-hour classes

Salt Lake City, Utah	March 3 - 7
Rancho Murieta Training Center	March 10 - 14
Casper, Wyo.	March 31 - April 4

*Sign up early as space is subject to availability and granted on a first-come, first-served basis. Reserve your space in an Eight-hour Refresher by calling the district office. To reserve a seat in the 40-hour Class, please call Jay Bosley at the Redding office at (530) 222-6093. Additional classes can be scheduled as needed.

Mechanics Corner

By David DeWilde

The American Welding Society (AWS) has a standard for electrode (welding rod) identification. When using a welding rod with the code E7018 near the electrode holder end, you use AWS standard to identify tensile strength, possible welding positions, polarity and chemical composition. Let's break these down.

E7018

- E = Electrode (rod or stick)
- 70 = Tensile strength x 1,000 (i.e. 70 = 70,000 psi / 90 = 90,000 psi / 110 = 110,000 psi)
- 1 = Position (1 - all positions / 2 - flat & horizontal / 3 - flat only)
- 8 = Chemical composition (i.e. 8 = low hydrogen / 3 = rutile) and polarity (0 & 5 = DCRP / 1, 6 & 8 = AC or DCRP / 2 = AC or DCSP / 3 & 4 = AC or DCSP & RP)

Note: AC stands for Alternating Current; DCRP: Direct Current Reverse Polarity (RP electrode/rod positive); DCSP: Direct Current Straight Polarity (electrode negative).

Wire electrodes use a modified version of the stick classification. It is still AWS classification but it gives one more piece of information, so the tensile strength is shortened to one or two digits.

E71T-11

- E = Electrode (wire in this case)
- 7 = Tensile strength x 10,000psi (i.e. 7 = 70,000psi / 9 = 90,000psi / 11 = 110,000psi)
- 1 = Position (0 = flat & horizontal / 1 = all position)
- T = Design (T = tubular, flux inside / S = solid)
- 11 = Polarity (1 through 6 = DCEP / 7 through 11 = DCEN) and shielding gas if required (1, 2 & 5 = CO₂ / 3, 4, 6 & 8 = none). Other applications may require other gases.

Note: DCEN stands for Direct Current Electrode Negative or DCSP; DCEP: Direct Current Electrode Positive or DCRP.

There are more facets to the electrode classifications but this covers the most frequently used information in our field.

References: Lincoln Electric Procedures Handbook of Arc Welding, John Deere FOS Welding and Hobart Flux Cored Arc Welding.

Next month: What are the three main types of hydraulic pumps?



OE CAT

By Cindy Tuttle, Political Director

COMMUNITY action team



As most Local 3 members know, the OE CAT was organized with the notion of Local 3 members volunteering to bring positive change for union members and working families. But there is another major part of the CAT that is sometimes overlooked: giving back to the communities we live in.

Donating time to better our communities is one of the CAT's most important tasks, and with the CAT's membership and involvement steadily increasing, Local 3 really makes a difference. Recently the OE CAT helped launch a project that benefits both Local 3 and the community of West Sacramento when it drove the building of a skateboard park into action.

Asst. Business Manager and President John Bonilla, a 42-year resident of West Sacramento, thought the project would be a good opportunity for Local 3 to give back to the community while opening the eyes of children and citizens of the community to the field of Operating Engineers. Bonilla called upon the CAT to make it happen.

The city of West Sacramento tried for almost three years to approve the plan for the park but lacked the means to build it. The OE CAT made its construction a reality after only about two months' work. Local 3 coordinated donations, labor and materials, and even had a hand in the park's groundbreaking ceremony, which was Feb. 22.

The project is a collaborative effort. Local 3 will provide grading and resurfacing; Teichert will provide materials; Cement Masons Local 400 will pour the foundation; Washington Unified School District donated the property; and the city of West Sacramento will provide the prefabricated skateboard structures and ongoing maintenance of the park. Although many groups work together on this invaluable project, there would be no project had it not been for the involvement of the Operating Engineers and its community action team.

Volunteer work is core to the OE CAT. If you are interested in donating your time and would like to join the OE CAT or find out more about its activities, contact your district office.



Election committee member Gary Morthal (right) enjoys the groundbreaking ceremony with his wife.



From left: A community effort. Chris Schill of the West Sacramento Youth Commission, Sacramento Kings Mascot "Slamson," two Sacramento Kings Court Dancers, West Sacramento Mayor Pro-Tem Oscar Villegas, Washington Unified School Board member Dave Farmer, Asst. Business Manager and President John Bonilla, West Sacramento Mayor Christopher Cabaldon and business representatives Justin Diston and Monte Molina join for the West Sacramento skateboard park groundbreaking ceremony.

Mission Statement

Local 3 is committed to providing its employers and agencies with the highest-skilled union members possible so the union can negotiate the best possible wages, fringe benefits and working conditions for its members. This cooperative relationship aims to improve the employer's competitiveness while raising the living standard and quality of life of union members and their families.

Local 3 is also committed to:

- Electing politicians who support legislation and policies favorable to union members.
- Creating a level playing field for employers in the public bidding process.
- Building the highest quality infrastructure for the public good.
- Providing Local 3 members with a full-service and convenient financial institution, the Operating Engineers Local Union No. 3 Federal Credit Union, to help facilitate members' pursuit of a higher standard of living.
- Providing Local 3 members with a sound pension and retiree medical plan so union members can retire with dignity and financial security.
- Providing quality apprenticeship and journey-upgrade training so Operating Engineers can be the best in their respective industries.
- Improving the public education system through the support of bonds and other financing of school infrastructure.



Two members of the San Francisco Deputy Sheriffs Association Honor Guard march into the Semi-Annual meeting with the American and California state flags.



Business Manager Don Doser, Vice President Bob Miller and Rec. Corres. Secretary Rob Wise look on with hands over their hearts as Political and Public Relations Director Cindy Tuttle sings the national anthem.

The March 30 Semi-Annual: Celebrating 64 years of service and success

Story by Kelly Walker, managing editor

Photos by Kelly Walker and Dominique Beilke, art director

The Sunday, March 30 Semi-Annual at the USS Hornet in Alameda, Calif., held dual importance for people like Edward Strother, who attended the event with his son, four-year Local 3 member and HDR Mechanic Kenny Strother. Together they celebrated the union's 64 years of service while taking a walk down memory lane on the ship Edward spent several years working on as a rigger.

Although the Semi-Annual's location may not have carried this same significance for a majority of attendees, most appreciated the Hornet for all its glory, and the meeting's importance for the union was unparalleled as the aircraft carrier gave way to the most successful Semi-Annual in Local 3 history.

Nearly 4,000 people enjoyed the day's festivities, which began Sunday morning with Local 3 members and their families arriving early for docent tours of the ship as well as a free sack lunch, informational Local 3 booths and free health consultations.

After hours of exploring, visiting with old friends, swapping stories and making new acquaintances, members began to straggle in to the ship's hangar deck around noon in anticipation of the membership meeting, which Asst. Business

Manager and President John Bonilla promptly called to order at 1 p.m.

A still crowd watched as the honor guard marched into the room, placing the American and state flags at the front of the stage. Standing, everyone recited the Pledge of Allegiance, then listened intently with hands over their hearts as Political and Public Relations Director Cindy Tuttle sang the national anthem.

A roll call conducted by Rec. Corres. Secretary Rob Wise followed the anthem. Bonilla then introduced the event's honored guest speaker.

"This guy has done a lot for labor over the years," Bonilla said. "San Francisco Mayor Willie Brown, brothers and sisters, was first elected to the assembly in 1964 — re-elected 16 times — unheard of. Elected speaker of the assembly in 1980, he was second only in power to the governor, and served for 15 years. He was sworn in as mayor of San Francisco in January 1996, re-elected and sworn in for second term in 2000. He was the city's first African-American Mayor. Let's give Willie Brown a major Local 3 round of applause!"

continued on page 12



Business Manager Don Doser presents San Francisco Mayor Willie Brown with a Local 3 OE CAT jacket and hat.



After speaking at the Semi-Annual, San Francisco Mayor Willie Brown takes time to visit with former Business Manager Dale Marr.



Business Manager Don Doser gives his state-of-the-union address.

Celebrating 64 years

continued from page 11

From the "independent" state of San Francisco

Welcomed with minutes of applause, whistles and cheers, Willie Brown took the stage with confidence.

"Brothers and sisters, Local 3, the Operating Engineers who brought this land to the present we're in, and of course, our brother here, my good friend and longtime supporter, Don Doser, I am delighted to bring greetings from the independent state of San Francisco," Brown told an entertained audience.

The mayor made a few cracks about his "little" city, saying residents must get a visa to visit anywhere outside San Francisco. He also commented on the challenges he faces running the unique city.

"That little city is a challenge," Brown said. "I've got 780,000 people living in that city, every one of them, including the babies, are politically active."

He discussed his political career and his not-so-private life, pointing out that there really is no such thing as a private life in his case, and that although his is often highly publicized, it doesn't stop him from doing his job as mayor. As long as there is an opening, he said, he will be involved in government. He continued, discussing his political campaigns and what a mayor's role is limited to.



"I've decided that mayors can't do very many things, but they can build, build, build, build, build, and I have built on every square foot of land that I can find in San Francisco, and it's all been union construction!" he exclaimed.

Rekindling a commitment

Relating to Local 3, Brown congratulated members for representing working men and women and asked the audience to stay focused on their commitment to making sure people are organized, unionized, and speak with one elected voice on issues concerning wages, hours, working conditions and pension benefits.

"Those are the issues that have united organized labor," he said.

He mentioned reports of decreased union membership in America.

"You might lose a few (members) because of the downturn in the economy, but you're not going to lose because you failed in your advocacy role, because you failed to represent your membership, because you failed to stay focused," he declared. "And I come to you today, urging you to renew that

commitment, and consistently

Brown said union representation is the efforts to make sure the requirements of fairness, equality ended his speech as it began — he instilled his confidence in the

"I trust that your deliberation in the future as they have been in

Brown received a standing ovation and before leaving the stage, Local 3 Engineers Community Action Team Business Manager Don Doser a

Working hard for a promise

Doser came to the podium, pumped from the mayor's speech to their union.

The business manager welcomed members who watched the meeting then gave his state-of-the-union

"The work picture throughout the year he said. "2002 was still our best year, but the economy seemed to be going south

Celebrating 64 years

continued from page 13

Points about pension

Doser mentioned that in discussions with employers, they are considering up to \$2.50 an hour to be designated to go into employees' pension and/or annuity once a year. The business manager said this would be a great opportunity for older members wanting to build up their pensions. He said the employers agree with him in concept, and he hopes the issue will be resolved sometime in 2003.

He also mentioned that some think Local 3 staff members get paid too much pension. When he started as business manager, everyone on Local 3's payroll received only 36 hours a week for their pension when they were working 60 to 80 hours a week. Dosier brought the staff's pension up to 60 hours a week.

"I'm going to tell you something," he said, "our construction guys get paid for every hour they work, and I'm going to pay this staff for every hour they work also."

Priorities of an ever-growing union

To end his speech, Dosier spoke of the union's priorities: TOPS (training, organizing, politics, service to members). He said these priorities do not necessarily fall in that order as service to members is always the No. 1 priority. He added that Local 3 would not survive without organizing or training.

"I can tell you that we have an organizing crew out there second to none," Dosier said. "They won three elections this week. They're stepping it up, signing contractors all over the state."

In closing, Dosier said that although the union continues to grow, the year's work picture is unsure. Several companies said they have more work on their books than ever before while others' work was down.

"I'd like to wish you all a good work season," Dosier said. "I don't really know how this year is going to be but I hope you have a good year, and God bless all of you. I'll see you in Sacramento Sept. 14."



Gabby and Isai Montoya look on as their mother, Marina, and their father, Alfred Montoya, a Local 3 member from District 30, get their cholesterol and glucose levels checked at the Kaiser Permanente booth.



From left: Adrian Strother, Edward Strother, four-year Local 3 member and HDR Mechanic Kenny Strother and his son, Ken Strother Jr., take a break from touring the ship. Edward Strother spent the day giving his sons and grandson tours of the ship. He worked on the ship for years as a rigger.



A Local 3 retiree checks out the F-14 Tomcat, donated to the Hornet by the U.S. Navy. Local 3 helped the Hornet lift plane on deck in June 2002.



A future Local 3 member picks the winning raffle tickets with help from the assistant bookkeeper for the Accounting Department, Barbara Ayon.



Nancy Nielsen, retired Business Rep. Rick Nielsen, OE CAT Member Captain Richard Charles and his wife, Donagene, watch the Semi-Annual long-distance via video conferencing.



Union members and their families take advantage of the beautiful day as they spend time outside exploring the flight deck aboard the USS Hornet.

CIFAC increased job opportunities in 2002

By Frank Herrera, CIFAC Secretary and Local 3 Treasurer

As an added benefit of your OE3 membership, Local 3 belongs to the Construction Industry Force Account Council (CIFAC), a watchdog organization that monitors local governments and Caltrans to make sure they put new public works construction projects out to be competitively bid, as required by the Public Contract Code. One might think that all cities, counties, school districts and other special districts would know the law and do the right thing, but that's not always the case and CIFAC's results prove it.

I serve as secretary for CIFAC, and in 2002, we investigated projects valued at more than \$300 million. Several of CIFAC's leads for investigations came from Operating Engineers who spotted city or county trucks on jobs that looked like they were meant for contractors who employ our members. Of that \$300 million figure, CIFAC actually got nearly \$200 million in projects to be competitively bid that would not have been without its intervention.

Our participation in CIFAC was one more tool that helped OE3 meet its goals to provide its membership with greater job opportunities.

There is little doubt that the public works construction industry is faced with a major challenge in 2003. The California budget crisis and accompanying funding cuts will affect highway, road and other types of public works construction.

Newly passed bond measures authorizing funds for other types of public works jobs, such as highways, school-site construction or renovation may be held back or diverted to offset state budget shortfalls. OE3 works with the legislature to minimize cutbacks to our work. Nevertheless, according to the Construction Industry Research Board figures, whenever the state has a budget crisis, force account violations rise significantly. These budget crises cause California public agencies to scramble to do more with less. There is far greater temptation to keep new con-

struction or remodeling work in-house. (Reminder: CIFAC never gets involved in maintenance work done by staff.)

Last year, CIFAC's actions, including investigation, litigation, legislation and public relations, acted as a deterrent to agencies' flagrant violations of the Public Contract Code. In 2002, we found that Northern California coverage broadened through the contributions of OE3's network. By the end of the year, most Northern California local government public works directors heard about CIFAC. These directors knew if they didn't use competitive bidding when required, CIFAC would be on their case to do it right. This is called "deterrence" that has an even higher value than intervention.

On behalf of the CIFAC staff, I thank our members for calling in so many complaints. I look forward to my continuing role on CIFAC's Executive Committee in 2003. Please visit the CIFAC Web site at cifac.org, e-mail CIFAC at cifac@sbeglobal.net

or call (800) 755-3354. Out of state? Call (925) 957-1700. As always, we welcome your leads, ideas and participation.

CIFAC 2002 Accomplishments

- * Investigated projects totaling \$329,172,000 in value.
- * Rescued \$185,350,000 in public works construction from being done by local governments' own (maintenance) forces.
- * Investigated 119 projects in 81 public agencies, an increase of 238 percent from 2001.
- * Settled the Cal State University Monterey Bay Foundation lawsuit, requiring it to competitively bid work done with bond money for the next five years, as it converts a portion of the former Fort Ord into a larger campus for the state university there.
- * More than 200 public agency contacts in 2002.



TECH NEWS

By Ed Wodzienski, Tech Engineers & Inspectors Business Representative

Faces in the field



From left: Party Chief Jesse Miner and Chainman Jerry Cope worked for Martin M. Ron on a project at 3rd and Mission in San Francisco.

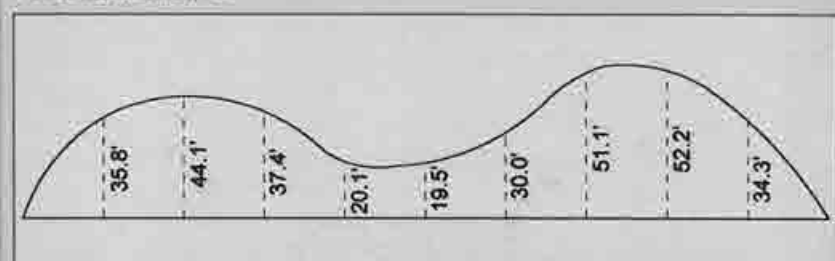


Inspector and Technical Engineers member Chris Flynn works at the New Bay Bridge site in Oakland for Inspection Services of San Francisco.



From left: Party Chief "Chuy" Martinez and Chainman Enrique Aguilar work on the Mercado 101 project for Kier & Wright.

Problem Number 29



Brain teaser, courtesy of Professional Surveyor magazine

Brain teaser

Daniel and Jennifer took offsets to an irregular boundary at 28' intervals from a baseline they established, as shown. What is the area bounded by the baseline and the boundary?

Solutions to this month's brain teaser can be found at www.profsurv.com.

FROM WYOMING

Operators receive more than 450 training hours

Despite the cold and snow of Wyoming in February, District 15 training classes were successful. With the support of Business Manager Don Doser, Asst. Business Manager and President John Bonilla and Vice President Bob Miller, our trainees completed the best training courses offered in Wyoming. Three operators completed the CCO Crane operator certification, 10 operators completed the journey-level CEO/gradesetting classes, and eight operators are now certified in the Department of Transportation Pipeline regulations. More than 450 hours of training were provided. Thanks to Phil McChesney, Ken Bailey and Charles Lambert for providing excellent instruction for our members. Upcoming training classes include the Hazmat 40-hour class from March 31 to April 4, and the Hazmat Eight-hour Refresher April 5. If you are interested in signing up for these classes, please contact the office at (307) 265-1397.

For members interested in applying for unemployed dues, here is a brief outline on eligibility:

- You must be a current dues-paying member. Any other status is not eligible. Current members cannot apply for any retroactive months that they are an applicant.
- You must be unemployed for at least two full calendar months during Local 3's fiscal year. The first month of unemployment is the

qualifying month; subsequent months of unemployment are the voucher months. A member working 24 hours or less during a calendar month is considered unemployed.

- You must register on the out-of-work list each unemployed month, except for the allowed 24 hours. You must be registered in the classifications in which you are normally employed.
- You cannot be retired or disabled.
- You cannot receive Good Standing Fund benefits for the month unemployment is claimed.

You must apply for unemployed dues with the office within the first 10 days of the month after the first month of unemployment (or the first working day after if the 10th falls on a weekend). If you do not apply within the 10 days, you are ineligible for unemployed dues.

Vacation pay reminder: the semi-annual pay out for vacation pay is in May.

To receive a check, you must call and request a semi-annual pay out card from the office. We must receive the card no later than April 11 to process your request.

As always, if you have questions, please call the Casper office.

FROM ROHNERT PARK

Salamanders bring slow start to work season

When you read this, the spring season will be upon us and hopefully most of you will be back to work.

Although the work picture looks promising, many local contractors think this year will be slower than last. One factor affecting the construction scene is the tiger salamander issue.

This issue is the latest ploy by the "no-growth" contingency. If the 'no-growth' group gets its way, there will be no projects in areas designated "breeding" or "feeding" grounds of the tiger salamander. They may get off the ground if the developer does a two-year-minimum study to collect data so it knows what steps to take for mitigation, if needed. This is time consuming, expensive and incurs prohibitive delays. The difficulty in studying these amphibians lies in the fact that they live underground and appear only a few times a year during rains and at night. A frustrating aspect of this situation is that the studies used to create this construction hurdle are outdated and based on poorly gathered information and dubious science. We in District 10, with the building trades, are doing the footwork to get our policymakers to rethink implementation of such an onerous burden on the industry. We may need you, the members and your friends and family, to show up to be counted and heard in the future.

Ghilotti Construction reports that while it has a substantial amount of work on the books, its backlog is down from last year. Public money is drying up, but home building is strong. Ghilotti has about 35 to 40 operators working.

North Bay Construction said work is down a notch from this time last year. The majority of its work will probably be in Marin County this



Christiane Say operates a compactator for North Bay construction.

year. Hamilton Field still goes strong.

Gordon N. Ball works on the Hwy. 12 overpass on Farmers Lane. This project will help ease traffic congestion in the area.

Condon-Johnson will do slide work on Hwy. 1 near Salt Point State Park.

Argonaut Constructors reports a backlog of \$25 million. The majority of this work is in the private sector. Argonaut's portion of the \$27 million Lake County Basin 2000 project is now history. It was completed in record time and ahead of agency budget. Vice President of Argonaut Constructors Mike Smith Jr. said Argonaut employed 18 to 24 Operating Engineers from start to finish.

At present, 25 operators work in three counties. Those numbers will soon increase as Argonaut prepares for its best spring in years.

Among its projects are a \$3.9 million Atherton Ranch subdivision in Novato, a \$3.5 million Sky Farm Ranch subdivision in Santa Rosa, a \$2.9 million Carneros Business Park in Sonoma, a \$1.6 million Hidden Glen subdivision

in Napa and a \$2.2 million "The Summit" subdivision in Santa Rosa.

Remember to call the hall when you go back to work to be taken off the out-of-work list.

As always, please remember to be safe. We work in an industry that by nature is very hazardous.

Tragically, one ironworker was recently killed, and another seriously injured, on a job-site in Mendocino County.

Think twice before putting yourself in harm's way. The life you save may be your own.

Have a productive and safe year.

Way to go apprentices

Second-period apprentice Josh Garcia, who works for Ford Construction, received a compliment from his foreman, Ray Eggleston. Eggleston wrote on one of Garcia's time cards: "Josh's quality and ability to work around people is above average for his time in the union. We need more people like Josh."

First-period apprentice Christiane Say, who works for North Bay Construction, comes from a family of Local 3 operators: father Michael Say, uncle Brian Say and grandfather Carl Say, who passed away November 2002. It must be in her blood.



Josh Garcia works for Ford construction.

FROM YUBA CITY

Members gear up for busy summer

Thank you to the members who attended the District 60 CAT Attack meeting in February. We appreciate you volunteering time for the advancement of the union.

Work slowly picks up as we progress toward the hot season. Patterson Sand & Gravel in Sheridan went to two shifts with no layoffs. Baldwin's Hallwood quarry in Marysville prepares for the Hwy. 99 job that was bid at \$11.2 million and starts in April. Baldwin Contracting was low bidder at \$4.9 million on the Highway 70 project in Beckworth through Venton. This work starts in April or early May, weather permitting.

Bauman Quarry in Bangor successfully produces material and will be in full gear for the busy season. Teichert's new quarry on Hammonton-Smartsville Road in Marysville is currently shut down because of inclement weather but should produce material again this spring. Work for Holt equipment dealers advances with construction gearing up for the new season. SRI in Marysville prepares for the upcoming season with talks of opening a second plant. Caltrans had no layoffs and gears up for summer work. CDF of Oroville acquired a new shop for its mechanics and prepares for the fire season. Work for Oroville Solid Waste of Butte County and Norcal Waste Systems Ostrom Road Landfill of Yuba County continues to be vigorous as summer approaches. DWR in Oroville had no layoffs and looks forward to an active summer. DeSilva Gates was low bidder on the Hwy. 70 job in Yuba County at \$14.4 million. This job should kick off in April and we hope it's a successful season for the operators on that project.



Hungry Yuba City picnic attendees line up for the afternoon feast.

Please mark your calendar for the District 60 picnic Saturday, May 17 from noon to 4 p.m. at the Yuba-Sutter Fairgrounds. Food will be served noon to 2 p.m. We hope to see you there! Tickets are available at the Yuba City hall or at the gate the day of the picnic. If you need directions, call the hall at (530) 743-7321.

FROM UTAH

Utah prepares operators with CCO Certification

Right now IUOE Local 3 members are the only crane operators offered CCO Certification in Utah. Nineteen Local 3 crane hands in Utah took the CCO written exam Sunday, Feb. 23. Crane classes to prepare for the tests were offered Feb. 15 and Feb. 22. There was a good turnout. We have been approached on numerous occasions to test non-union crane hands or supply training materials for testing. Brand X will have a tough time certifying its people, so this is an organizing tool we have available. We also have the only certified practical examiner in Utah who only tests Local 3 members. To date, 49 members have taken the CCO Written Exam in Utah.

With Winter Training, two weeks of apprentice and journey-level upgrade training in Wyoming, CCO training and testing, and preparing for IUOE Pipeline school in March, it has been busy.

MSHA training is Saturday, May 17 at the Salt Lake Hall beginning 7:30 a.m.

Sunshine and minimal snowfall brings work to some appren-



Martin Barker operates an excavator on W.W. Clyde's Rosecrest project.

tices and journey-level operators as some of our construction contractors move forward on various projects in the valley. W.W. Clyde continues work on the Rosecrest Project with Joe Beale on the blade, Kelly Black in the D-9 dozer, Mike Woolstenhulme in the loader and Martin Barker in the trackhoe.

There was a contract support rally in Elko, Nev., Saturday, Feb. 1 to support Newmont Mining members in ongoing negotiations.

Operating Engineers staff and District 12 members drove to Elko to help their fellow brothers and sisters. There was a good turnout of about 200 people. Treasurer Frank Herrera, officer in charge of negotiations with Newmont, spoke with members at the rally and renewed their determination to fight for and win a fair contract. Vice President Bob Miller, officer in charge of organizing, and his organizers kept the crowd charged.

District 12 Picnic

This year we will serve breakfast at the district picnic Saturday, May 10 at Murray Park Pavilion No. 5 at 330 East Vine St. Festivities begin at 10 a.m. with great raffle prizes, volleyball and children's activities. Tickets will be \$5 per person, which includes five raffle tickets, or \$10 per family, which includes 10 raffle tickets. There is no charge for retirees.

The retirees' golf tournament is Wednesday, May 7. If you want to participate, contact Heather Manwill at (801) 596-2677 or (800) 662-3630.

Correction

The photo of Virgin River Bridge replacement from the March issue of *Engineers News* showed operators Mark Spring, Scott Fowden and Tyson (not Lindy) Allen.

FROM SACRAMENTO

Members stay busy in rock, sand and gravel

Collett kept many members working through the winter, moving 500,000 yards of material for the Caypay Indian bingo expansion. Collett is building a pad for the new casino and a five-story parking structure.

Teichert rock plants are busy building surge piles for the upcoming year, which promises to be as busy as last year, if not busier. Almost all rock, sand and gravel plants in Yolo County met their million-yard quota for the year.

Granite has a gravel plant in Yolo County, which had a busy year for 2002 and supplied much of the materials used in the Caypay Indian bingo project.

Shops in the area are busy completing winter maintenance on the equipment in anticipation of the upcoming year.

Shanahan Equipment, our Kamatsu equipment dealer in West Sacramento, has been very busy doing winter maintenance and hired a few mechanics to help with the workload.



Collett employees gather at the Caypay Indian bingo project where a new casino and five-story parking structure will be built.

We remind everyone of our district meeting April 17 at 7 p.m. in the District 80 office.

The District 80 picnic is Sunday, July 20 at Elk Grove Park in Elk Grove. We'll have more details in the future. We look forward to seeing everyone there!



Oiler Steve Brashears, Operator Dan Hudson and Oiler Lonnie Quinlivan work together on a two-crane pick in Sacramento.

FROM RENO

Reno gets summer projects rolling

The summer looks good with projects starting in the eastern part of the state. Road and highway builders prepare for a big project on I-80, which consists of more than 30 miles of paving west of Elko. Frehner has work left at the Elko Airport from last year and picked up a job on U.S. 93 north of Wells. It sounds like the Nevada Department of Transportation will advertise another job in Wells and one on the other side of Sacramento pass where Frehner left off last year.

The work picture looks good around Reno. Granite recently acquired two city of Reno projects. Frehner awaits some good weather to get its \$2.5 million Bowers Mansion job started. Q&D works downtown on the Saint Mary's \$144 million expansion, which consists of a seven-story parking structure, a 200,000 square foot, six-story building for offices and outpatient services, and an emergency room expansion adding 38,000 square feet.

A couple of big jobs coming up are the Clearacer Interchange, which is an estimated \$20-plus million and bids mid April. Also to bid this year is the I-580 schedule A: four bridge structures estimated at \$90 million. The project bids May 29, is awarded June 27 and starts construction July 25.

The Grievance Committee was elected at our February district meeting. Grievance Committee members are Ken Gordo, Rod Young and Dylan Gallagher. The Reno District thanks these members for the job they do for the members in the district. The Geographical Committee also was elected at the meeting. The elected members are Bernard Smith, Cliff Birdsall and Tim Anderson. Reminder: the monthly meeting is the second Tuesday of the month at 7 p.m. at the Elko office. At the May meeting we will have a special pre-retirement meeting, so plan to attend and let the experts answer your questions. Hope to see you there.



Elected members of the District 11 Grievance and Market Area committees visit with Asst. Business Manager and President John Bonilla, Vice President Bob Miller, Treasurer Frank Herrera and District Rep. Charles Billings.



District 11 members receive CAT activist awards from Asst. Business Manager and President John Bonilla, Vice President Bob Miller, Treasurer Frank Herrera and District Rep. Charles Billings.

ANNOUNCEMENT

Free gradesetting and gradechecking classes for OE3 members are held every Tuesday from 6:30 p.m. to 8:30 p.m.

San Jose Hall
760 Emory Street, San Jose, CA
Instructor: Dennis Garringer

North County Recreation
& Park District
11261 Crane St., Castroville, CA
Instructor: Joe Pena

Call (408) 295-8788 for more information.

Congratulations 51-plus member

The following member was inadvertently omitted from the December *Engineers News*:

51 years of membership

M. L. Darrough 05/51

DISTRICT MEETINGS

All meetings convene at 7 p.m.

APRIL 2003

17th District 80: Sacramento
Engineers Building
4044 N. Freeway Blvd.

24th District 04: Fairfield
Engineers Building
2540 N. Watney Way

24th District 30: Stockton
Italian Athletic Club
3514 Cherryland Dr.

29th District 40: Eureka
Red Lion Hotel
1929 4th St.

30th District 70: Redding
Engineers Building
20308 Engineers Ln.

MAY 2003

1st District 60: Yuba City*
Sutter-Yuba Board of
Realtors Building
1558 Starr Dr.

7th District 15: Casper
Engineers Building
4925 Wardwell Industrial Dr.

8th District 12: Orem
Steelworkers Union Hall
1847 South Columbia Ln.

8th District 11: Reno
Engineers Building
1290 Corporate Blvd.

15th District 50: Fresno
Cedar Lanes
3131 N. Cedar

15th District 01: Burlingame
Machinist Hall
1511 Rollins Rd.

JUNE 2003

5th District 20: Martinez
Plumbers 159
1304 Roman Way

6th District 90: Watsonville
Ramsey Park
1301 Main St.

9th District 17: Kauai
Kauai High School Cafeteria
Lihue

10th District 17: Honolulu
Washington Intermediate
School Cafeteria
1633 So. King St.

11th District 17: Maui
Maui Beach Hotel
170 Kaahumanu Ave.
Kahului

11th District 10: Ukiah
Discovery Inn
1340 N. State St.

12th District 17: Hilo
Hilo ILWU Hall
100 W. Lanikaula St.

13th District 17: Kona
King Kamehameha Kona
Beach Hotel
75-5660 Palani Rd.
Kailua-Kona

*Location correction

Reminder:
Bring your dues card

Rec. Corres. Secretary Robert L. Wise reminds you to carry your current Local 3 membership card as proof of our good standing and identification as a member of Local 3. Having a current card with you allows you to participate and vote at meetings.

HONORARY MEMBERS

The following retirees have 35 or more years of membership in Local 3 as of February 2003 and are eligible for Honorary Membership effective April 1, 2003.

Ralph Bowman	1027806	Thomas Pearson	1219672
Joseph Kekahuna	1276873	Edward Ramsey	1296257
Philip D. Mcrae	1317598	Richard Santaata	1175136
Mike Mirich	0667369	Richard Vandergrift	1087623
Duane A. Nunes	1136321	Manuel Vidinha	1238685
Henry K. Ornellas, Sr.	1181814	Steven Walker	1091241

AFL-CIO Web site assists reservists

The AFL-CIO now provides valuable information on its Web site for the 175,000 reservists who have been called into active duty during recent weeks for the war with Iraq, and for reservists in general.

The new section of the AFL-CIO Web site, www.afl-cio.org/reserverights, launched March 24 and lists resources for reservists and their families about their rights on the job during their leave, as well as their rights when they return. The site can also be reached from a direct link titled "Reservists' Rights" from the AFL-CIO homepage, www.afl-cio.org.

Book now!

Cruise to Alaska; contribute to the scholarship fund

If you are interested in cruising with OE3 in wonderful Alaska this year, it's time to make your reservation. Space is available, but not for long because demand is high.

Alaska is a prime destination for vacationers this year. We are fortunate to have good rates for our group on Norwegian Cruise Lines (NCL) Norwegian Sun's seven-night Inside Passage cruise roundtrip from Seattle, departing Aug. 31, 2003. A great group signed up and we'd like you to be part of it too. The more OE3 members, retirees, family and friends who come along, the more the scholarship fund will benefit and the more fun it will be.

The cruise takes you in the magnificent Inside Passage, stopping in Juneau, Skagway, Ketchikan and Victoria, British Columbia. It also includes a day in famous Glacier Bay. The Norwegian Sun was built with "freestyle cruising" in mind: you do what you want, you choose where to eat, and you are never required to dress formally. Your onboard entertainment and meals in the main restaurants are included in your cruise fare. Our rates include a \$50 per person contribution to the OE3 Scholarship Fund and all port charges. Plus, there will be special private parties and surprises just for our group.

You will have many opportunities to experience Alaska through NCL's shore excursion program, which is not included in your cruise fare. Those with a spirit for adventure can see the hidden Alaska. Paddle a kayak across a glassy bay, go sport fishing in Juneau, explore a coastal town (city tours are offered in each port) or tour a bald eagle reserve. You can even experience a glacier by helicopter, pan for gold or take command of a dogsled. There are more than 80 excursions to choose from.

For information and to make your reservation, call (888) 713-0441.



2003 Retiree Association Picnic

Retiree Picnic

Mark your calendar for the upcoming Retiree Picnic, Saturday, May 31 at Rancho Murieta.

Make it a relaxing weekend and arrive Friday at noon and, if you wish, stay until noon Sunday. There will be plenty of parking for self-contained campers, motor homes and trailers. Local 3 is honored to host this special annual event. Join us for a great time.

OFFICIAL ELECTION NOTICE

NOMINATION RULES FOR THE ELECTION OF OFFICERS AND EXECUTIVE BOARD MEMBERS

Recording-Corresponding Secretary Robert L. Wise, in compliance with the Local Union Bylaws, Article XII, Section 2(b), publishes the following notice:

* NOTICE OF RIGHT TO NOMINATE

Article XII, Elections, Section 2(i)

Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who is not suspended for non-payment of dues preceding the first nominating meeting shall have the right to nominate.

* NOMINATION FORMS

Article XII, Elections, Section 2(e)

Nominations shall be in writing and signed by one or more nominators giving each nominator's Social Security Number and Register Number in the form following:

SINGLE NOMINATOR

I hereby nominate _____ Register No. _____

Social Security No. _____ - _____ - _____, for _____
(Insert Office or Position)

Signature _____

Social Security No. _____

Register No. _____

PRINT Name _____

MULTIPLE NOMINATORS

We hereby nominate _____ Register No. _____

Social Security No. _____ - _____ - _____, for _____
(Insert Office or Position)

Signature _____

Social Security No. _____

Register No. _____

* NUMBER OF NOMINATORS REQUIRED

Article XII, Elections, Section 1(a)(b)

The minimum number of eligible nominators required for a candidate for office based on the Local Union Membership (excluding Registered Apprentices) on February 28, 2003 of 37,284 members is thirty-eight (38).

Article XII, Elections, Section 1(c)

The minimum number of eligible nominators required for district member of the Executive Board is one (1).

NOMINATION MEETINGS FOR THE 2003 ELECTION OF OFFICERS AND EXECUTIVE BOARD MEMBERS

* The time and place of the regular and special-called district meetings where nominations will be made:

All meetings convene at 7 p.m.

Monday, June 2

District 04
Special-called meeting
Engineers Building
2540 N. Watney Way
Fairfield, CA

Friday, June 6

District 90
Regular district meeting
Ramsey Park
1301 Main St.
Watsonville, CA

Tuesday, June 3, 2003

District 50
Special-called meeting
Cedar Lanes
3131 N. Cedar
Fresno, CA

Monday, June 9

District 17
Regular district meeting
Kauai High School Cafeteria
Lihue, HI

District 40
Special-called meeting
Red Lion Hotel
1929 4th St.
Eureka, CA

District 60
Special-called meeting
Sutter-Yuba Board of Realtors
1558 Starr Dr.
Yuba City, CA

District 11
Special-called meeting
Engineers Building
1290 Corporate Blvd.
Reno, NV

Tuesday, June 10

District 17
Regular district meeting
Washington Intermediate
School Cafeteria
1633 S. King St.
Honolulu, HI

Wednesday, June 4

District 80
Special-called meeting
Engineers Building
4044 N. Freeway Blvd.
Sacramento, CA

District 01
Special-called meeting
Machinists Hall
1511 Rollins Rd.
Burlingame, CA

District 70
Special-called meeting
Engineers Building
20308 Engineers Ln.
Redding, CA

Wednesday, June 11

District 17
Regular district meeting
Maui Beach Hotel
170 Kaahumanu Ave.
Kahului, HI

District 12
Special-called meeting
Engineers Building
1958 W. N. Temple
Salt Lake City, UT

District 10
Regular district meeting
Discovery Inn
1340 N. State St.
Ukiah, CA

Thursday, June 5

District 30
Special-called meeting
Italian Athletic Club
3514 Cherryland Dr.
Stockton, CA

Thursday, June 12

District 17
Regular district meeting
Hilo ILWU Hall
100 W. Lanikaula St.
Hilo, HI

District 20
Regular district meeting
Plumbers 159
1304 Roman Way
Martinez, CA

Friday, June 13

District 17
Regular district meeting
King Kamehameha Kona
Beach Hotel
75-5660 Palani Rd.
Kailua-Kona, HI

District 15
Special-called meeting
Engineers Building
4925 Wardwell Industrial Dr.
Casper, WY

ELECTION COMMITTEE NOTICE

Robert L. Wise, Recording-Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3(b), Elections, of the Local Union Bylaws, elections will be held at the first regular district meeting in each district beginning in March for Members of the Election Committee which will conduct an election in August 2003 of Officers and Executive Board Members.

ARTICLE XII, SECTION 3, ELECTIONS:

(a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for one (1) year next preceding his or her nomination and election, and shall not be a candidate, or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

MEETINGS TO ELECT THE ELECTION COMMITTEE

March 2003

- 5th District 15 — Casper
Engineers Building
4925 Wardwell Industrial Dr.
- 6th District 12 — Salt Lake City
Engineers Building
1958 W. N. Temple
- 11th District 17 — Honolulu
Washington Intermediate
School Cafeteria
1633 South King St.
- 12th District 17 — Wailuku
ILWU Hall
896 Lower Main St.
- 13th District 17 — Hilo
ILWU Hall
100 W. Lanikaula St.
- 20th District 10 — Rohnert Park
Engineers Building
6225 State Farm Dr.
- 25th District 90 — San Jose
Masonic Hall
2500 Masonic Dr.
- 27th District 20 — Oakland
Warehouse Union Local 6
99 Hegenberger Rd.

April 2003

- 17th District 80 — Sacramento
Engineers Building
4044 N. Freeway Blvd.
- 24th District 04 — Fairfield
Engineers Building
2540 N. Watney Way
- 24th District 30 — Stockton
Italian Athletic Club
3514 Cherryland Dr.
- 29th District 40 — Eureka
Red Lion Hotel
1929 4th St.
- 30th District 70 — Redding
Engineers Building
20308 Engineers Ln.
- 8th District 11 — Reno
Engineers Building
1290 Corporate Blvd.

May 2003

- 1st District 60 — Yuba City
Sutter-Yuba Board of Realtors
1558 Starr Dr.
- 15th District 01 — Burlingame
Machinists Hall
1511 Rollins Rd.
- 15th District 50 — Fresno
Cedar Lanes
3131 N. Cedar

Departed Members

Our condolences to the family and friends of the following departed members:

Adams, Teddy	Fallon, NV	02-02-03
Backlund, Leslie	Stevinson, CA	12-04-02
Baginsky, Stephen	Oakland, CA	01-25-03
Bailey, Mark	Reno, NV	01-14-03
Barnes, William	Marysville, CA	01-17-03
Bruce, Jerry	Redding, CA	01-19-03
Buck, Leroy	Cedar Creek, TX	02-01-03
Cardoza, John	Concord, CA	01-28-03
Carl, Herman	Camarillo, CA	01-17-03
Clark, Robert	Pleasant Grove, CA	01-17-03
Coy, Thurman	Bakersfield, CA	01-30-03
Delago, Angelo	Hayward, CA	01-15-03
Delcastillo, Antonio	Sacramento, CA	02-03-03
Delmas, Jerry	Modesto, CA	02-11-03
Edelman, Benjamin	Redding, CA	01-28-03
Fernandes, John	Elk Grove, CA	02-07-03
Finwick, E	Kidder, MO	01-18-03
Freemyers, Gerald	Tracy, CA	01-18-03
Gardner, John	San Mateo, CA	01-18-03
George, J	Sacramento, CA	02-16-03
Harland, Stephen	Sesser, IL	12-20-02
Hatton, Robert	Petaluma, CA	01-10-03
Ivie, Robert	Midvale, UT	01-24-03
Jim, Richard	Mililani, HI	01-28-03
Kailikini, James	Waipahu, HI	01-23-03
Keaulana, Aumoa	Waimanalo, HI	02-16-03
Kelso, Leroy	Rio Linda, CA	01-15-03
Lester, James	Apple Valley, CA	02-15-03
Leydens, John	Coalville, UT	01-28-03
Limahai, Benjamin	Waimanalo, HI	02-11-03
Martinez, John	Roy, UT	12-02-02
Matullo, Anthony	San Pablo, CA	02-13-03
Miller, Donald	Benicia, CA	02-12-03
Miller, Lyle	Spring Creek, NV	01-21-03
O'Rourke, John	Modesto, CA	11-17-02
Paul, Marvin	Chicago Park, CA	02-08-03
Peterson, Ivar	San Mateo, CA	02-12-03
Piazza, Frank	Vancouver, WA	02-10-03
Ramos, Woodrow	San Jose, CA	02-02-03
Rose, Vernon	Livermore, CA	01-13-03
Sawada, Hideo	Hilo, HI	02-01-03
Schenk, Don	Vallejo, CA	01-21-03
Schieffer, Ferdina	Scotts Valley, CA	02-07-03
Schultze, Andrew	Watsonville, CA	01-26-03
Shaw, Tom	Isleton, CA	02-10-03
Smith, Carroll	Marysville, CA	02-04-03
Swan, Terry	Pleasant Hills, CA	02-03-03
Taylor, Robert	Grass Valley, CA	01-16-03
Tenney, Dave	Shasta Lake, CA	02-05-03
Tinoco, Roberto	Fairfield, CA	10-31-02
Underwood, Oscar	Antioch, CA	02-09-03
Wiens, Harvey	Chico, CA	01-19-03
Williams, Byron	Springville, UT	01-18-03
Wilson, Walt	Bountiful, UT	01-27-03
Yancey, Harold	Orland, CA	01-15-03
Yoshida, William	Kaneohe, HI	01-18-03

Deceased Dependents

Ridge, David, husband of Ridge, Janice	12-18-02
Williams, Pamela, wife of Williams, Erlend J.	08-13-02

SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in **SwapShop**. *Engineers News* reserves the right to edit ads. No phone-in ads please. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

**Operating Engineers
Local Union #3
3920 Lennane Dr.,
Sacramento, CA 95834
ATTN: SwapShop***

**Or fax ads to: SwapShop
(916) 419-3487**

**Or e-mail to:
webmaster@oe3.org**

*All ads must include Member Registration Number or ad will not appear. Ads should be no longer than 50 words.

FOR SALE: 1 power curber with molds. 1 AL-120 unloader. 1 Gomaco curb cadet and dike hopper molds. Used once. Power driven. \$68,000 (all three) ALL NEW. 510-367-8090 or 707-427-2765 - fax/phone. Reg. #1020127

FOR SALE: 7yr old home in Richfield, UT. 6bd/3ba, ex-large garage, RV parking, auto sprinklers, large kitchen. 435-893-0047. Address 10505 715 W., Richfield, UT. Reg. #1020127

FOR SALE: CAT blade 8T hydraulic mo-board. Good condition. Ready for work. \$9,000 obo Hobart Roller Tandem. Runs good. \$800. 916-991-1530. Reg. #0486196

FOR SALE: Dodge 318 cu inch engine M.Home with low mileage. Good tires, 3 gas tanks. Doesn't need smog every year. A dependable unit. Sacrifice \$1,995.00. **FOR SALE:** Corner lot with all utilities available in Redding. A beautiful recreation area. Plenty of hunting, fishing. Michael 530-243-4302 after 6:00 p.m. Reg. #0865537

FOR SALE: Boat, Chrysler Pleasure, Nor-Cal trailer. 18 horse power, electric start. Bronco, Ford, 1990. 302, a/c, p.w., new tires. \$4,000 obo. 408-356-5207. Reg. #0997088

FOR SALE: 1998 Savanna 5th wheel, 3 sliders, awnings, central air and heat. Day and night shades, washer/dryer, cold weather pack. Prewired sat. dish, generator. Lots of storage. \$33,000. firm. Call evenings 530-527-5806. Reg. #2106496

FOR SALE: Senco SFNII finish nailer, \$100. Lister Pettier one cylinder engine \$350. New K/R eye level, eng. rule \$50. OTC sleeve puller \$200. New Nexig (MPSI) scan tool \$1,000. Snap-on 43" torque wrench \$200. New wright 15/30 degree wrenches, " socket set. Huge assortment caterpillar o-rings. 650-726-4597. Reg. #2423157

FOR SALE: 1972 Suzuki TS 125 dual sport. 8 spd trans, 4 high range, 4 low range, compression. Release, chrome fenders, have all manuals, service, parts & owners. Classic \$1,200. 650-368-3202, Reg. #1840398

FOR SALE: 1988 (Class A) Allegro Motorhome - 32ft. full basement, 1 BR w/new mattress, full size bath w/tub & shower, 2 roof a/c's, furnaces, hot water tanks, Onan generator (290 hours), micro, oven, stove top, new Dometic 2080 refrig., carpet except in kitchen; like new tires, 460 Ford engine with new Banks kits on engine, on John Deer chassis with hydraulic jack levelers. Awnings all around. Allison transmission. 69,283 miles. Excellent condition. \$16,000 obo. **FOR SALE:** 1998 Ford Ranger 4x4 supercab 4.0L engine, 6 cylinder, fuel injection, 5-speed manual transmission. Like new tires, 48,300 miles. Gets 20 mpg. \$12,000 obo. 775-853-5841. Reg. #1196328

FOR SALE: 1994 Honda XR 250L Motorcycle. Dualsport, street legal, runs great, 1200 miles, ridden off road only 6-8 times, in good shape, women owned. \$2,200 obo. Must sell 707-463-1412 or e-mail for info and pictures. cbray@saber.net. Reg. #2329882

FOR SALE: Stamp collection. 350 countries in Scott albums. From 1840-1940. \$3,500. Will take trades. 1965-72 Mustangs, Ford engines. 427-428. 408-226-0729 after 5:00 p.m. Reg. #1225584

FOR SALE: 72 Ford 4x4, ton parts only, no engine, 4 speed, single speed transfer case, reverse rotation 3.55 Dana 44, 9" rear, suspension parts. 707-764-3678. Reg. #2254047

TRADE: 78 classic Audi 40K original miles, fuel injection, 5cyl., right hand drive, brought from England, same car as police use in England, garaged for 17 years. Runs great. Trade for small older pickup. 925-937-9088. Reg. #1199157

FOR SALE: 1992 CASE BACKHOE, Model 5900, 4 wheel drive, Extend-o, 4-in-1 bucket, air conditioned cab. \$22,500. DH4 CASE DITCH WITCH with backhoe and blade, \$9,500 obo. 209-826-9465. Reg. #1043556

FOR SALE: 2 horse trailer great shape, storage under manger, removable divider, ramp, matted, new tires, removable plexiglass side windows. \$1,200. '98 Logan Shadow 4 horse slant load gooseneck, queen bed, drop down feeders, front & rear tack, \$13,000. **FOR SALE:** Mobile Home at Rancho Monticello Lake Berryessa with boat dock & slip. 2 bdrm, 1 ba, large deck, fully furnished. NICE LOCATION. Also 1987 Malibu Skiier Boat & Trailer. Both \$30,000. May be sold separately. 707-455-8581. Reg. #1440557

FOR SALE: 977L Track Loader. 4-in-1 bucket that's almost 3 yd, rippers, R.O.P. Orig. owner, good condition. \$22,000. (YOU CALLED!) Answer machine cut you off! Last thing heard was "my name is?! Please call back" 530-613-1880 or 530-885-2960 or ahoy-lynn@hotmail.com. Reg. #1392473

FOR SALE: 78 Motorhome Dodge Commander 25', 2nd owner 50K orig miles, fully self-contained all working. 5kw generator dual a/c new batts, hoses, belts, 440 industrial eng., rear bdrm, nice floor plan lots of storage. \$5,200 obo. 408-947-9840 or 408-497-3769. Reg. #1524166

FOR SALE: 1980 Cris Craft Cabin Cruiser fully self-contained 305 Chevy inboard low hours, runs great, fish finder, depth sounder, compass, XLNT cond. Books @ \$19,500. \$7,500 obo. 408-499-1669 or 409-945-7802. Reg. #1524166

FOR SALE: 1994 Ford Dually F350. Custom interior, 5 speed, full towing package, CB, phone, tinted power windows, cruise control, tilt steering, stereo, excellent service record, 151K miles. \$11,000. **FOR SALE:** Chaparral Trailer 1988. Gooseneck, new tires, new floor, floor mats, stock, or slide

dividers in and make it a 4 horse slant. Built-in stainless steel 35 gal. water tank. Good lights & brakes. \$3,000. 209-727-3452. Reg. #1118365

FOR SALE: Lot in Clearlake Oaks, California. On Hwy 20 across from Lake zoned for duplex. Owner will finance. \$17,500. 530-878-8182 or 530-305-6918. Reg. #2024004

FOR SALE: 2002 27' Prowler Travel Trailer by Fleetwood. Has a slide out in the kitchen area and many extra options. \$16,000 obo. 530-432-2931. Reg. #1793844

FOR SALE: 1972 Suzuki TS 125 dual sport Classic, exc. cond, must see. Runs excellent, street legal. 8 spd transmission, 4 high range, 4 low range. Compression release, 5,000 miles, have owners, parts, and service manuals. \$1,200. 650-368-3202. Reg. #1840398

FOR SALE: 1999 Winnebago Adventurer 37', fully loaded. 6.8L, FV 10 engine, 8-10mpg, 5000w generator. 19" TV/VCR, surround sound, outdoor entertainment ctr & shower. Washer/dryer, glass tub enclosure, separate pod, must sell, make offer. 559-784-2936 or wardlow@sosinet.net. Reg. #0899644

FOR SALE: BMW motorcycle, Red 1990 R100 GS, excellent condition, 34,878 miles, well maintained, always garaged. \$4,500. 707-457-3128. Reg. #2441411

FOR SALE: Spanish oak dining room set, lighted glass front hutch, swing doors with drawers and shelves, extended table 7' w/6 cane back chairs. \$700 firm. **FOR SALE:** Ford Class C 23 foot motorhome. 2000 miles on new tires. New battery, rear bath, low miles on 460. \$2,500 obo. 775-423-2771 or 775-867-5824. Reg. #2215076

FOR SALE: 4 Centerline 7 spoke 18x8 with 285x55 Scorpion Zero. \$2,000. Fits Dodge and Chevy 5 lug. '65 Dodge 383 cubic inch 335 horsepower 727 trans 203 transfer case \$1,500. 209-521-9227 or e-mail bigddfrmsinn@aol.com. Reg. #2077201

FOR SALE: 2000 BMW Z3 -2.3L roadster - pewtel 8,000 miles. Very clean. \$25,000. 408-353-1612. Reg. #1148422

FOR SALE: Beautiful Oregon coast exquisite view. 2 duplexes. OWC with good down, great potential at \$153,000. Coos Bay, Ore. **FOR SALE:** Close to mall 2-4 plexs 2 bed units. OWC with good down. Great potential \$437,000. Medford, Oregon. 541-664-4363 or diving@internetcds.com. Reg. #2056609

FOR SALE: 1988 Aero Cruiser 24 foot Class A motorhome, sleeps 4, 3 way 6 cubic ft refrig., velour interior. Onan Gen., Marine toilet, shower, built in TV/VCR, cable, duo AC/heater, power door step, molded fiberglass construction, lots of tinted glass. \$16,000. 559-322-7828. Reg. #1011251

FOR SALE: Bus conversion '58 4104. Be one of the few to own a classic bus conversion. It has a 671 engine (rebuilt), 4 speed, 6.5 Onan generator. New tires and wheels, all oak interior, stove, queen bed, full bath. \$21,000 obo. Reno, NV 775-971-9245 or crusty1052@aol.com Reg. #115247

FOR SALE: 1991 FourWinns 190 Freedom Open bow boat. Vortec V-6, with Cobra OMC Outdrive. Boat has only 260hrs. Outdrive just serviced and new water pump installed. Custom trailer, w/detachable tongue. Boat always garaged with cover. Call for details. \$9,500 firm. **FOR SALE:** Mac Tools Maximiser MB 1315 Tool Box asking \$3,800 obo. 925-754-9482 or 925-628-4024. Reg. #1989890

FOR SALE: 2000 Chevy Silverado LS

1500 ext cab 4x4, AM/FM, CD, cassette, two package ride control, bucket seats \$21,500.00. 916-708-4629 Reg. #2380831

FOR SALE: Fruit Picker Ladder. 14ft wooden ladder, like new, \$150. 916-967-8022. Reg. #976074

FOR SALE: 1999 Ford Expedition XLT 4x4, 27,500 mi, 8 passenger, 5.4L EFI V8 engine, electronic 4-spd auto. trans; cruise, AM/FM, cass, 6CD changer, premium sound; luggage rack; power windows & locks; keyless entry; tilt steering; anti-theft system; removable third seat; dual airbags; 16" cast aluminum wheels; tow package. \$22,500. 707-938-5702. Reg. #1764338

FOR SALE: 1929 Model A, 4 door sedan restored inside and out. Runs great. \$16,000/obo. Tow-matic tow bar \$600 Complete tow-brake system for towing extra vehicle \$600 or \$1,100 for both. 775-853-5841. Reg. #1750002

FOR SALE: House in San Jose on Willow Glenn, 4bd/2ba. Space for RV. .25 acre lot. \$529,000 or offer to use your motor home or sport car as a trade in or down payment. 209-499-7568. Reg. #1209267

FOR SALE: Antique Japanese sword. Asking \$900. Excellent shape. 530-529-5005. Reg. #0668693

FOR SALE: 1989 Terry Resort 24ft pull trailer w/2 1/2ft platform rear bumper, bunkbeds and set up to pull doubles. New tires. Cat batteries & water pump. Fully self contained, all the options and a lot more upgrades. \$5,000/obo. 209-334-3605 Reg. #2074617

FOR SALE: 02 GMC HD with 5th wheel hitch, 15,000K, 2000 34' Wanderer toy hauler, 2AC, 5.5 gen., micro, stove, oven, refrig, queen bed. Sell as pair \$45,500. Nego. to sell separate. Folding elect wheelchair needs batteries. \$1,100. Antique wood burning cook stove. Works. \$1,550. 925-427-5966. Reg. #1862362

FOR SALE: 1991 Winnebago on Toyota V6, 21', non-smoker, clean, good condition, new tires. \$11,000. 707-446-1287 Reg. #0750512

FOR SALE: '97 Boulder motorhome, 30' wide body. Ford 460 engine, queen bed, 2tv's, vcr, microwave, dual air conditioning, generator, jacks, back-up camera, dual pane windows, heated basement, excellent condition. Selling due to illness. \$37,500. 208-682-4285 Reg. #0769396

FOR SALE: Newfoundland pups, AKC, family raised, vet check, shots, dewormed, parents on site, great temperament, black or brown \$1,350. 559-322-6230. Reg. #2149218

FOR SALE: Kona, HI, Hawaiian Ocean View Estates BLK 294, Lot 8, \$9,500. One acre 43.610sf. BLK 286, Lot 34, \$9,500 one acre 43.608sf. 808-572-9356. Reg. #1194949

FOR SALE: 10 acres plus or minus, house pad, well, electricity and view. \$75,000. 30 mins from new Merced College, 3 miles from Lake Don Pedro, Ca. Car trailer, tire rack, new tires and ramps. \$900. 250 Lincoln diesel welder on trailer L-N22 wire feed. \$4,000. 209-852-2185. Reg. #1001694

FOR SALE: '93 Ford Taurus GL wagon. 95,000 original easy miles. 3.8L V6 engine rebuilt by dealership at 83,000 miles. New tires, new struts, new radiator, power windows & locks, drivers seat, 3rd seat, anti-theft. Garaged and well maintained. \$3,995/obo. 209-745-1968. Reg. #2423383

FOR SALE: 1987 F-350 Lariat XLT, 460 engine, auto trans, new tires, alpine CD player with 8ft lance cabover camper, fridge, stove, sleeps 6. Both in good condition. 163,000 miles. \$6,650 for both/obo. 831-728-4787 Manuel after

5:00 p.m. Reg. #2056131.

FOR SALE: 1914 antique Singer sewing machine, excellent condition. \$200. 801-467-9915 or klr@aros.net. Reg. #1001647

FOR SALE: 1952 Willys Jeep M38A1. Owned since '80. Garaged and used in parades. Manuals, box of spare parts. Brakes one yr old. Rebuilt transmission. \$6,000. MROSSI1207@aol.com. Reg. #0643062

FOR SALE: Duck Hunters, two D.B.U. 4 man blinds for rent. 2003-2004 season. One day shot D.B.U. blind with roll top and dog box. 900 plus decoys. 530-846-1074. Reg. #1195002

FOR SALE: Tow car - '99 Chevy Cavalier LS, 4 door, excellent condition. 1 yr, 13,000 miles, no deductible extended warranty. Blue ox towing system, new tires. 62,400 miles. \$6,800/obo. 707-528-0585. Reg. #1616635

FOR SALE: 1983 Beachcraft boat, 19 foot, good motor - 305. Trailer. \$4,000/obo. 209-982-5245. Reg. #2204724

FOR SALE: 1992 250 Ford XLT, ext. custom cab, tilt, cc, pw, pl, upgraded trans, installed in '99, shell, running boards and hitch. 84k. \$7,400. 510-793-4904. Reg. #0867016

FOR SALE: 2000 Chevy Silverado ext. cab, 5.3L, 63K highway miles, flow-master, 2wd, 3rd door, two tone, new tires, toneau cover, \$17,500. Also '91 VW Jetta, good commuter car, new clutch/timing belt/water pump, 145K original miles. \$2,800. Pool table with accessories \$500. 831-477-1548 or 831-818-8011. Reg. #2446855

FOR SALE: 1929 Chevrolet Imperial Landau 4dr sedan. Only 305 reportedly built. Ground up restoration started. Includes extra engine. \$3,500 or open to trades on or up. 707-664-1784. Reg. #1047032

FOR SALE: 2 post car lift Bend Pak 9000lbs 3yr old \$1,300. Ponsness Omatic model 800 8 shotgun reload brand new never used in original box \$550. 530-622-7026. Reg. #1051395

TO ALL RETIRED H.D.R.'S: I am an apprentice H.D.R. looking for all the tools you don't need, want. I will give them a good home so if you could help me out... 707-554-9249 or working4ev@aol.com. Reg. #2465185

FOR SALE: 1993 Ford pick-up 250, ton, 4x4, excab XLT, extra set of wheels and tires are included. \$6,500. 707-575-7783. Reg. #2013997

FOR SALE: 1977 Dodge Monaco Brougham, yellow w/yellow plaid interior. One owner. Low mileage (approx. 59,800 original miles), AM/FM, 8 track, very clean. \$4,500/obo. 408-683-0617 or sdgales@netscape.net. Reg. #1852151

FOR SALE: 4.02 acres, Shasta County, 4 miles to Shasta Lake, golf and recreation. Paved road, elect., phone, trees. Must sell. \$36,000. Terms available. 707-462-5820 or email at bmorello@junio.com. Reg. #1058485

FOR SALE: Snap-on drive, complete set with 3' handle and 6 - 1" drive sockets plus like new cp drive impact wrench \$700. Craftsman 2hp compressor \$80. 12" table 220 single phase with 13 blades \$350. 23 cubic foot Amana upright freezer \$250. 530-622-7026. Reg. #1051395

FOR SALE: 18.65 acres Very private end of road mountain retreat cabin. Elevation 3000 ft. Waterwell, timber, stocked pond, bordered by Forest Service El Dorado County, lakes, horse-trails, etc. Approx. 25 miles from Auburn, Calif. \$225,000. Owner will carry. Large down. 530-333-0620. Reg. #1117589

FROM STOCKTON

Weather permits continued work

The Stockton District staff thanks its former Market and Geographic Area committee members for serving on a panel that sometimes faces difficult decisions. These people are Louise Garner, Jim Doughty and George Ayala. The committee members elected at our Jan. 23 district meeting were Bart Marquez, Roger Stirlen and Brad Brixey. Elected for another term to our Grievance Committee were Roy Luallin, Mike Halloran and Jane Lea. Thank you for contributing your time to these committees.

Recognition must be given to the almost 200 people who attended our OE CAT (Operating Engineers Community Action Team) meeting

and district meeting. This number of people has not been seen at a meeting in some time.

Work remains slow in the Stockton District as spring approaches, but we anticipate a better-than-average season. In our Mountain counties, the rock plants perform winter repair work, and all will have busy schedules this year. The Goodfellows job on the Sonora bypass has a minimal crew that will increase when the threat of rain passes. Case Pacific performs the drilling work for the structures on this project. It keeps six operators working six days a week, 10 hours during the winter.

DeSilva Gates has the Home Depot site work off I-5 and Hwy. 120 with nine members work-

ing. RGW does roadwork to accommodate traffic flow on Yosemite to frontage.

KM Jackson keeps four Local 3 members working at The Woods Middle School in Lodi. KFM will pour segments for the Bay Bridge the first part of April. Tom Mayo keeps several members working during the winter on the Waterloo Road improvements. Tracy Peaker Plant winds down and should pick up in April.

In construction, weather permits continued work and members stay busy. The rock plants run two and three shifts trying to keep their inventory up. Agee Construction works hard on the Kansas-Needham overpass in Modesto.

FROM HAWAII

Members refresh Hazmat training

Eighty-one members attended a Hazmat refresher class Feb. 22 at the Honolulu Airport Hotel. To date, more than 500 District 17 members continue to keep their certification current.

Highway construction tackles tough job

Highway Construction vice president and longtime Local 3 member Manny Sanchez keeps his crews busy at an underground utility jobsite in Nanakuli, Oahu. Sanchez said digging in solid coral just above the water table hasn't been much of a problem with the right equipment and personnel. Local 3 operators at the site include Russel Patricio, Larry Panui, Derrick Lum, Edison Agres, Fred Norton, Bowe Mossman, Robin Silva, Pete Dicho, Chuck Kaalele, Craig Keao and Joe Pagaduan.



From left: JAC staff members Kealii Colburn, Florence McShane, Hamona Dowell and Nelson Umiakaka accept written tests and distribute refresher stickers to members at the conclusion of the Hazmat class.



Asst. District Rep. Kalani Mahoe speaks to Grace Pacific truckers at an early morning meeting.



Grader Operator Fabian Kalili and Gradesetter Delia AhNee work on a Delta Construction jobsite.



Underground utility jobsite in Nanakuli, Oahu.

FROM EUREKA

Annual crab feed draws hundreds

A tradition that began in 1962 continues: the Eureka District's annual crab feed.

Some who were here for the first feed attended this one as well. This year attendance numbers were down with about 400 people at the event. The flu knocked the numbers down, and the 5,000-yard slide south on Hwy. 101 near Leggett did not help the count. But folks at the gathering did not seem to notice. Raffle prizes included wine, mostly donated from the Rohnert Park District Office and Congressman Mike Thompson. We raffled ales from our nearby breweries of Mad River and Lost Coast, as well as tuna from Lazio's and meals to the Samoa Cookhouse, but the redwood chainsawed bears donated from local artist Jack Birdwell stole the show. Five of these highly prized bears were raffled off. Despite the thousands of raffle tickets sold, one lucky lady, Arlene Bartley, wife of retired member Dan Bartley, won two bears. Door prizes included a 20-inch television with video and DVD, a DVD-video recorder and walkie-talkies. The crab was plentiful and very tasty. Local 3 members from all over joined with Local 3 officers, families, friends, associates and politicians to enjoy the meal and talk about old times and good times to come. What is nice about this feed is that everyone rolls up their sleeves, puts on a bib and gets down and dirty; we're all family here. I realize it has been said over and over but "a good time was had by all."



State Assemblywoman Patty Berg (left) with Humboldt County Supervisor and Local 3 member Jill Geist.



Charles Sears, a 64-year Local 3 member, and his wife, Grace.



Lotsa folks eatin' lotsa crab.



Retired Redding District Rep. Tom Hester discusses old times with retired Operator Rocky LeRoy.



Organizer Mike Conway presents a raffle prize to Mary Bennett, wife of former Local 3 President Jerry Bennett. Five of these redwood carvings were prizes at the crab feed.



From left: Stockton E-Board member Tacho Zavala, San Jose E-Board member Mike Sierra and his wife Denyse, Local 3 Vice President Bob Miller, and Lorretta Herrera and husband, Local 3 Treasurer Frank Herrera, take time to smile for the camera.