

United We Stand

Doser highlights organizing, progress and member involvement at the March 10 Semi-Annual meeting

> DON DOSER HAILS VOTER PASSAGE OF PROPOSITION 42 OPERATING ENGINEERS TUNNEL FOR MOUNTAIN CASCADE DISASTER RELIEF FUND DONORS HONORED BY NAME



For The Good & Welfare

By Don Doser, Business Manager

Your vote made the difference: Prop. 42 passes

If you haven't heard the news by now, Prop. 42, the initiative we fought hard for, was approved by voters on March 5. This is great news for you, members, because it means more work is headed your way as the state begins to allocate project work for improving our roads and bridges. A big thanks to everyone who took time out of their day, made it to the polls and helped us pass this monumental proposition. As you'll soon see, the effects of Prop. 42 will impact our livelihood in a positive way. It was well worth your vote.

A special thanks to our Local 3 volunteers and staff who also helped us by phone banking and precinct walking. Each election we rely on the lovalty and dedication of our members and staff to help us spread the word about legislation and initiatives that will impact us as a union. Their tireless efforts never go unnoticed. Once again, thank you for your hard work. It made all the difference.

Building a BIG bridge

While we're looking ahead to upcoming projects, I'd like to take this opportunity to tell you about a doozie in the works. The new east span of the Bay Bridge, a \$2.6 billion structure, is the largest ongoing bridge project in the Western Hemisphere. The groundbreaking happened in January but the span will take five years to complete. We all remember the Loma Prieta earthquake in 1989 that collapsed a portion of the east span's upper deck. One motorist was killed and the bridge was shut down for four weeks after the quake.

The new 2 1/4-mile span is designed to absorb the energy from a magnitude-8 earthquake on the San Andreas Fault or

a 7.5-magnitude quake along the Hayward Fault, the major fault lines on each end of the Bay Bridge. An enormous 600-foot main tower will be designed to support the suspension of the span east of Yerba Buena Island. The tower will actually be four legs that are linked by 3- to 6-foot beams. In a major earthquake, these legs would absorb the force so that the crucial tower legs remain intact making the new span a tremendous safety improvement for motorists.

Of course this new construction will undoubtedly require the skill and expertise of many operators. If you are called to work on the new span, know that you are part of history. It's been 66 years since the original span was built. Let's hope our hard work will provide many more years of safe travel for our fellow Californians and for all who visit the Bay Area.

Semi-Annual a success

It was another great Semi-Annual this past month, and I'd like to thank you for coming out again and taking part in your union. Herb Wesson, the new speaker of the California Assembly, delivered a fiery address as our keynote speaker on March 10. Sacramento Mayor Heather Fargo also addressed the crowd just before Theresa Reclusado was honored for her years of service in the union. For details, see pages 11 - 13.

It was once again an honor to represent you, to talk with you and to report the good news from our end. I look forward to seeing you again next September, and for those of you who are retired, I'll see you June 1 at Rancho Murieta for our annual Retirees Picnic.



Gary Desch is at the controls as John Isles, site area manager, monitors progress.p. 4-5

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Engineer News (ISSN 176-560) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Alameda, CA and additional mailing offices. Engineers News is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to Address Change, 1620 South Loop Rd., Alameda, CA 94502.



In the News

A year's toll:

1.8 million workers hurt since Bush repealed ergonomics rule

On March 20, 2001, President George W. Bush granted one of the corporate community's biggest wishes when he signed legislation repealing the Occupational Safety and Health Administration's standard for preventing such workplace ergonomic injuries as carpal tunnel syndrome and back strain.

In the year since, almost 1.8 million workers across the country have suffered ergonomic injuries, many of which could have been prevented if OSHA's strong, enforceable and comprehensive ergonomic standard had been in force.

"Ergonomics is not an exotic problem that affects only a few workers. Injuries occur in all types of workplaces all across the country....These workers include a tremendous scope of employees from nurses, manufacturing employees and office workers," AFL-CIO President John Sweeney said.

The ergonomic standard was issued in November 2000 after more than a decade-long fight that saw the business community finance an all-out war against the rule that is designed to address the nation's most prevalent workplace safety hazard.

During the past year, while U.S. workers suffered a workplace ergonomic injury every 18 seconds, they also endured a year of broken promises from the Bush administration.

Bush and Labor Secretary Elaine Chao made repeated promises that the administration, working with business and workers, would develop a new ergonomic strategy.

"It's time for President Bush to stop fighting a safety standard that will end crippling workplace injuries," Sweeney said.

- AFL-CIO

Talking Points

By John Bonilla, President

John's two cents Pending projects promising

We're still fighting to get California its fair share of federal highway funding after President Bush's proposed 2003 budget cut a half-billion dollars from the state's transportation funds.

But on other fronts, it's looking like many Operating Engineers will bring home the bacon. That's because of \$7 billion in transportation projects, a 30-percent jump over last year, are planned or underway in Northern California.

From Sacramento to the Bay Area, new car pool lanes, paving projects, highway widening and seismic improvements will keep many operators working.

"We're entering a dramatic time," a Caltrans spokesman said about the projects.

A new section of the Bay Bridge tops the money list, with work beginning last month on a \$2.6 billion east span.

Who to thank? Voter-approved transportation measures in several counties – plus \$1.6 billion in Gov. Gray Davis' congestionrelief initiative.

Local 3 apprentice wins \$2,500

As the officer with overall responsibility for Rancho Murieta Training Center, let me echo the well wishes by Business Manager Don Doser and staff to a lucky member of the Local 3 family.

A hard-working graduate of RMTC, his tongue-twisting name is Idowu (pronounced EE-Doo) Oghogho (O-GA-VO). The Nigerian native, 28, immigrated to California five years ago and is a secondstep apprentice.

More noteworthy, Oghogho won the \$2,500 grand prize awarded at the March 10 Semi-Annual meeting in Sacramento.

Oghogho, despite being out of work five months (and No. 2 on the out-of-work list at the time of the drawing), tirelessly donated his time to the Community Action Team.

When the West Sacramento Planning Commission approved a concrete-panel plant, which would help construction of the new Bay Bridge span and provide 150 union jobs, Oghogho apologized



Idowu Oghogho, left, reviews his \$2,500 prize with Joe Vieira, Local 3's director of finance.

for not attending.

Oghogho became a father that same night – yet called to apologize, saying: "I know I'm supposed to be at the meeting."

Hey, brother: No problem. You need to be with your family and take care of business.

In other words, absence excused.



Bay Area pipelines are 'joblines'

Safety's No. 1 as Mountain Cascade employs Local 3 Operating Engineers

Story and photos by Ray Sotero, associate news editor



KEEPING THEM ON THE ROAD: Mountain Cascade's shop crew is charged with keeping heavy equipment running. From left: Local 3 Business Rep. Dutch Monroe; Ken Davis, a nine-year member of Local 3; Scott Forsmann, 10 years; Dave Miles, 35 years; Leo Neu, 26 years; Scott Greimann, 12 years; Bob Gerow, 19 years; apprentice Dino Barsotti; and Ted Bell, a six-year member.



LAYING STEEL: Gary Desch, a 23-year member of Local 3, positions a steel plate as part of the support system for a newly laid pipeline by Mountain Cascade. SAN RAMON, Calif. – Faced with drilling through 4,640 feet of mountain, Local 3 Operating Engineers for Mountain Cascade and its contractors have one priority above all others:

Work safe - and be especially wary for pockets of methane gas.

"Every night we probe out 100 to 120 feet to know about any gas pockets," driller Mike Couch, a Local 3 member for three years, explained during a recent break. "We're looking for methane, which is explosive."

Drilling an average of 50 feet a day, operators by mid-March were a little more than half done on a \$12 million job that's coming in ahead of schedule, under budget and without major injuries, thanks to Local 3-trained professionals, Mountain Cascade President Mike Fuller said.

When completed by September 2002, the project will include a 60-inch, sewage-transfer pipe inside a 120-inch, pipe-enclosed access tunnel to handle an 11,000-home, five-year project east of San Ramon, Fuller explained.

Fuller's tunnel job began last year, with the bulk of the work subcontracted to Walter C. Smith tunneling contractors. It is one of three major Mountain Cascade projects among several in the Bay Area that have gone far toward employing about 100 Operating Engineers through winter, Alameda Business Rep. Dutch Monroe said.

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The two other big-ticket projects are: A \$22 million infrastructure replacement in Pleasanton, where operators are replacing about 40,000 feet of 36-inch sewer pipe.

A \$27 million project northeast of San Jose where operators are installing twin 66inch pipelines for another sewage-delivery system.

Combined with several smaller projects run by Livermore-based Mountain Cascade, which employs about 250 workers yearround, including nearly a dozen full-time heavy duty repair mechanics, and the firm is hitting the busy spring-time season at full speed.

Mountain Cascade prospects

"The next couple years for us look pretty good," Fuller said about a firm he helped establish in 1975 and currently has \$100 million in current contracts and is licensed in five western states. "It looks promising. We're busy all the time."

And so are their operators.

Mountain Cascade mechanics and equipment operators have been working almost non-stop, and that's fine for an experienced crew of operators, especially workers like Dirk Doege, a 10-year member; Eddie Perieta, four years; Doug Williams, 10 years; Gary Desch, 23 years; Scott Greiman, 12 years; Tim Bell, six years; apprentice Dino Barsotti, eight months; Ken Davis, nine years; Scott Forsmann, 10 years; Dave Miles, 35 years; Leo Neu, 26 years; Scott Greimann, 12 years; Bob Gerow, 19 years, and many, many others.

"The foundation of Mountain Cascade's success is based on solid principles and excellent working relationships," Fuller Web site said. "Our integrity and commitment to quality, along with heavy equipment reinvestment, have allowed for prosperous growth and respect. We use customdesigned programs for dispatching, using remote wireless devices to gather field information quickly and accurately, allowing for the best possible management of our jobs."



HEADIN" IN: A line of empty carts heads into the tunnel to be filled with material removed by Local 3 drillers.



Signatory snapshot:

Cascade of projects underway by Mountain Cascade in Northern California

LIVERMORE, Calif. – Founded in 1975 by Mike Fuller, Livermore-based Mountain Cascade has grown to become one of the largest and most respected underground utility contractors in Northern California, employing hundreds of Local 3 Operating Engineers.

Among their pending projects:

Fourth major interceptor, San Jose: \$22 million.
LAVMA Export Pipeline, Dublin: \$23 million.
Geysers Recharge Project, Santa Rosa: \$16 million.
Bradshaw Interceptor, Sacramento: \$11 million.
Arcade Transmission Pipeline, Sacramento: \$9 million.
Pleasant Hill Relief Interceptor, Pleasant Hill: \$9 million.
Windemere Ranch, San Ramon: \$8 million.
Moss Landing Cooling Water, Moss Landing: \$6 million.
Kawana Springs Pipeline, Santa Rosa: \$6 million.
60-inch Raw Water Pipeline, Roseville: \$5 million.
Presidio 1, Tracy: \$5 million.
Lewelling Boulevard Interceptor, San Leandro: \$5 million.

TUNNEL JOB: Steve Debenedetto, who joined Local 3 in 1977, at the entrance to the tunnel, awaits a call from drillers down the line.



TUNNELING IN: Randy Tucker, left, a horizontal pipeline driller and Local 3 member about nine years, and fellow driller Mike Couch, a Local 3 member for four years, pause near the entrance to the 4,640-foot tunnel in the background.



FRINGE BENEFITS By Charlie Warren, Director

New limited disability pension available to those who qualify

Effective Jan. 1, 2000, a limited disability pension is available to participants who become "totally disabled" on or after Jan. 1, 2000 and have not yet reached age 50.

To be eligible for this pension, he or she must have at least 10 but less than 15 years of credited service not counting credited service earned in continuous non-covered employment.

He or she also must have earned at least two quarters of credit future service based on work in covered employment.

A participant is totally disabled if he or she is entitled to a Social Security award. The monthly amount of the limited

the same manner as an early retirement pension but will not be 16, 47, 48 and 49 of your less than 50 percent of the regular Summary Plan Description book. pension benefit amount.

Participants are entitled to a disability pension by satisfying the other eligibility requirements. This includes 15 years of credited service or age 50 with 10 years of cred-

> ited service not counting credited service earned in continuous noncovered employment. They shall continue to have their disability pension calculated in the same manner as an early retirement pension but the amount shall not be less than 90 percent of the regular pension benefit amount.

Additional disability pension is determined in information regarding disability pensions can be found on pages

Vacation pay transfer

In accordance with various collective bargaining agreements, vacation pay for hours worked from September 2001 through February 2002 and reported to the Trust Fund office will be transferred to the Credit Union by the Fund Manager May 15 and available for withdrawal at the Credit Union on May 31.

If you prefer to have your vacation pay issued directly to you instead of to the Credit Union, you must file a semi-annual payment request card with the Trust Fund office. You can obtain a request card at any district office or at the Fringe Benefit Service Center. The Trust Fund office must receive your completed request card no later than April 30. Checks will be issued May 15.

Accounts for members on monthly transfer or on a time payment option are not affected by this transfer.

Retiree picnic June 1

Don't forget to mark your calendars for the upcoming Retirees Picnic to be held at Rancho Murieta on Saturday, June 1.



Come up Friday afternoon and stay until noon Sunday if you wish. There is plenty of parking for your self-contained motor homes and trailers. Once again, Local 3 will pick up the tab for this event. Unless it's necessary for you to be driven, please bring only one other person to this event. We'll see you there.

Mission Statement

Local 3 is committed to providing our employers and agencies with the highest skilled union members possible so the union can negotiate the best possible wages, fringe benefits and working conditions for our members. This cooperative relationship aims to improve the employer's competitiveness while raising the living standard and quality of life of union members and their families.

Local 3 is also committed to:

- Electing politicians who support legislation and policies favorable to union members
- Creating a level playing field for employers in the public bidding process.
- Building the highest quality infrastructure for the public good.
- Providing Local 3 members with a full-service and convenient financial institution, the Operating Engineers Local Union No. 3 Federal Credit Union, to help facilitate members' pursuit of a higher standard of living.
- Providing Local 3 members with a sound pension and retiree medical plan so union members can retire with dignity and financial security.
- Providing quality apprenticeship and journey-upgrade training so Operating Engineers can be the best in their respective industries.
- . Improving the public education system through the support of bonds and other financing of school infrastructure.



CREDIT UNION

By Rob Wise, Credit Union Treasurer & Local 3 Recording - Corresponding Secretary

Put your credit union membership to work

work you pay them. But when you put your credit union membership to work it is more than likely that you are the one who will be paid.

Payment could come in the form of substantially lower monthly checking costs.

If you are car shopping, the money in your pocket could result from using the credit union's many services for vehicle shoppers. These services are designed to ensure that you do not pay more for your next truck or car than necessary.

The credit union even offers mechanical breakdown insurance at a fraction of the cost charged by most dealers. Or your savings could come when you consolidate debt with a home-equity loan from your credit union.

That is because Local 3's own credit union, the Operating Engineers Local 3 Federal Credit Union (OEFCU), exists to serve its members.

By comparison, non-member owned financial institutions, such as large banks, answer to stockholders

When you put an employee to rather than members. That means these institutions typically charge fees that the credit union does not charge and in cases where the credit union does charge fees, credit union fees are generally lower than those charged by banks.

> Just as important, your credit union has more freedom than banks when it comes to keeping auto and other consumer loan rates low. Again, institutions that are not memberowned cooperatives must consider stockholder profits when setting rates.

Are you making car payments to a non-union outfit?

It does not make sense to have your car payments going to a nonunion bank when you can obtain affordable financing and terms to meet your budget from OEFCU, our local's 100-percent union credit union. Refinancing with your union credit union is a great way to support Local 3 and the union movement by banking union.

You don't have to live near a branch to enjoy credit union benefits

Your credit union has designed its products and services for your convenience. For example, if you are truck or car shopping and want credit union financing, just look for the CUDL (Credit Union Direct Lending)



logo when you car shop. Dealers on the CUDL network in California, Oregon and Nevada can give you an answer on your credit union loan in less than five minutes. You don't need to make a separate trip to a branch and you can even get your answer on weekends and evenings.

After clicking Auto Center from the <www.oefcu.org> home page, click on the CUDL logo. Not only does this let you find the CUDL dealer closest to you, it also lets you e-mail dealers in your area a description of your ideal truck or car. The dealers then compete for your business and send you price quotes.

For deposits, transfers, withdrawals, loan payments and balance inquiries when you can't get to an OEFCU branch and need to conduct eredit union business, call (888) 287-9475 or click About Us, then CU Service Centers from the <www.oefcu.org> homepage. You can find deposit-taking ATMs by calling (888) 748-3266 or clicking ATM services at <www.oefcu.org>.

To request a membership application, call (925) 829-4400 or (800) 877-4444 or e-mail <memberservices@oefcu.org>.





ORGANIZING By Bob Miller, Local 3 Vice President

Organizing Outreach starts the year strong

More than 500 brothers and sisters have attended Organizing Outreach 2002, a two-hour intensive and fun organizing class. If you have not signed up yet, don't miss the chance because our members are our best organizers. Organizing materials and a special organizing pin are given to all participants.

The organizing year is starting out strong with the emphasis on Business Manager Don Doser's drive to take back our construction industry by targeting _ rock, sand and gravel shops.

Blue Point Rock signed a contract, effective March 1. We welcome owner Charlie Derdrt and his company to the Local 3 family and foresee a long and prosperous relationship. Seven new members will enjoy better pay, benefits and working conditions. Blue Point Rock is located in Smartsville, Calif., and signed as the result of a top-down organizing effort by the Organizing Department and the Yuba City District.

Rental Service Corporation: Treasurer Frank Herrera leads negotiations after the National Labor Relations Board recently issued a bargaining order forcing the company to bargain with Local 3. Many of you may remember Clementina, who was signatory with Local 3. Several years ago, Prime Equipment

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bought out Clementina, and RSC subsequently bought out Prime. The law says that if 50 percent plus one of the old employees are hired by the new purchaser, that new owner is obligated to bargain. The bargaining order covers five shops in Sacramento, Oakland, San Francisco, San Jose and San Mateo, with about 40 employees.

Perry Crane: This company is signatory in Nevada but not in Utah. Several years ago, Perry Crane opened a barn in Salt Lake City, and after repeated topdown attempts, organizers recently got authorization cards signed and demanded recognition. The owner agreed to voluntary recognition and negotiating sessions are currently underway with Utah District Rep. Jim Sullivan leading the bargaining.

Kurtt International: On Feb. 21, after a demand for recognition failed, Local 3 filed an NLRB election petition on behalf of 14 mechanics and parts persons. This shop is located in Watsonville, and the Machinists Union lost an election in this same unit several years ago. As it so often happens, the workers asked Local 3 to represent them this time, saying they wanted our famed professionalism and service. Organizers expect an election date shortly.

With full-time organizers in every one of Local 3's 15 districts, the Organizing Department reaches out to underrepresented construction workers in six states, and Doser's goal of "one election per week" seems within reach.





February 20, 2002

As I go about my daily life, both at work and around town. I often run into To my fellow co-workers: some of you and we begin to talk about our jobs. Generally, these conversations are along the lines of dissatisfaction of one sort or another regarding our jobs. Well. if you are happy with things as they are. you can guit reading now.

N you are still reading. I would like to encourage you to do something about those gripes and complaints. Now is the time. What can I do. you might ask. which could have any bearing in the way the company does things? Well, not much all by yourself, however, there is strength

in numbers. It is now time to begin preparing for our contract negotiations. I know the general complaint is that the union is not very effective. One of the biggest reasons for this is the lack of interest and involvement of the members.

I m writing this letter to encourage current members to show up at the Contract Proposal Meetings scheduled on Mondays at 1 p.m., Wednesdays at 5:30 p.m., and on Fridays at 9 a.m. through April 19, and to attend the monthly meetings from now through the negotiations. This will send a message to the company that the union has strength. It will greatly improve the prospects of improving our next contract and thereby your working conditions and your wages and your retirement benefits and your medical benefits and so

Now if you are not a member, and there are many of you (and some of you have personal reasons for disassociation). I would like to urge you to look to ou. the big picture here - better YOUR lot in life and come on down to the union hall and fill out a membership application. Join us, for all our sakes. I want to thank you for taking time to read this and giving the suggestions

contained herein some serious thought.

Sincerely.

Dean Diehl



Election review – and preview:

From the Golden State to Washington, D.C., power is about incumbents and the makeup of new districts

Compiled by Garland Rosuaro, political director

SACRAMENTO, Calif. - The future of working families begins with results of California's March 5 primary.

And the future looks bright.

Election totals and new district boundaries in Congress, the state Senate and Assembly ensure promising prospects for worker-friendly lawmakers come November.

Vigilance still needed

Business Manager Don Doser warns Local 3 members, volunteers and Community Action Teams to keep their guards up, however, and work hard supporting worker-friendly candidates in the Nov. 5 General Election.

That said, here's a preliminary outlook:

Governor

Incumbent Gov. Gray Davis, who has done more to help working families in three years than 16 under two previous administrations, will face Bill Simon, an inconsistent voter whose conservative views don't fit well with most Californians. Simon can be expected to second guess Davis on his handling of the energy crisis.

But, fact is, Davis put more needed megawatts on the grid last summer, 1,635, than came online during the entire decade of the 1990s. After 12 straight years with no new plants, Davis sped construction or approval of nearly two dozen plants – all union built.

Statewide offices

Labor-friendly incumbents will campaign as favorites for attorney general, treasurer and lieutenant governor. In addition, well-financed supporters of labor will campaign for controller, secretary of state, insurance commissioner and superintendent of public schools.

Assemblyman Kevin Shelley upset March Fong En in the primary for secretary of state. The stronger fundraiser now will campaign from a position of strength. John Garamendi, a former Assemblyman, state senator and longtime labor supporter, will run for insurance commissioner, a post he held when it was created in 1991.

And the labor-friendly nominee for controller, Steve Westley, has a personal fortune of \$100 million.

Combine those strengths with Democrats holding an edge in voter registration, plus expected support from minorities and women, and labor's outlook in 2002 is promising indeed.

Congress, Senate, Assembly

The new district boundaries are friendly to incumbents with safe seats for both parties statewide. Democrats hold majorities in the state's Congressional delegation, 32 to 20 (with one new seat to be filled in November); the state Senate, 26 to 14; and the Assembly, 50 to 30. These numbers, and labor's influence, should change little by fall.

This made the primary election the real battle, and this won't change until 2012, after boundaries are redrawn to reflect population growth.

The only incumbent who lost election in March was veteran politician Rep. Gary Condit, who represented his district well professionally but failed personally.

Wresting the party nomination from Condit was Assemblyman Dennis Cardoza, who will receive strong support from Local 3. Everything's looking cool but stay tuned.

In other Dome-related news:

BULLET TRAIN: Commuters, travelers and workers would benefit if support continues to grow for what would be the biggest, most expensive and excitingly ambitious public works project since the far-sighted water, highway and education improvements of the 1950s and 1960s. In support of a 150 mph "bullet" train, proponents Sen. Jim Costa of Fresno and state Treasurer Phil Angelides are on track to get a \$6 billion general obligation bond on the November ballot. If approved, the money would go toward construction of an initial 400mile rail link between Northern and Southern California. Additional links would follow, and remaining funding is expected from the federal government. Speeding the process is \$8 million Gov. Davis has in this year's budget to complete environmental reviews.

NO CHAD FOR YOU: By 2004, California voters will no longer be using its "hanging chad" voting system, thanks to a recent federal judge order. This is the same system at the center of the 2000 presidential election mess in Florida. This will help ensure fair elections, which is all workers can ask for.

United We Stand

Doser highlights organizing, progress and member involvement at the March 10 Semi-Annual meeting



From left: Treasurer Frank Herrera, President John Bonilla, Business Manager Don Doser, Recording Corresponding Secretary Rob Wise, Vice President Bob Miller, and Finacial Secretary Harold K. Lewis.

By Amy Modun, managing editor Photos by Amy Modun and Ray Sotero

More than 2,200 Local 3 members gathered inside the Sacramento Convention Center for the March 10 Semi-Annual meeting. This year's program continued the theme from last fall's Semi-Annual of standing united with fellow members. Before the meeting began, guests again enjoyed a wide array of free services including short massages, cholesterol checks, blood pressure tests, and osteoporosis and glucose screenings.

Also included in the venue were prominent guest speakers, a special ceremony honoring the officers, and a special award of recognition presented to a Local 3 employee for her many years of service.

After President John Bonilla called the meeting to order at 1 p.m., the crowd rose for the Pledge of Allegiance and the National Anthem sung by San Jose District JAC Coordinator Ted Sanchez. Hawaii District Rep. Colin Kaalele followed the anthem with a special presentation of Maile leis in honor of Business Manager Don Doser, President John Bonilla, Vice President Bob Miller, Recording Corresponding Secretary Rob Wise, Financial Secretary Harold K. Lewis, and Treasurer Frank Herrera. The leis were flown in from Hawaii and presented to each officer individually. "These officers here today have led and taught us in Hawaii," Kaalele said. "But it's extra special now because up here on stage we have a Hawaiian, Harold Lewis. We haven't seen this in a few years, so it makes us feel proud."

Mayor Fargo welcomes members, honors Reclusado

Following the presentation, Bonilla welcomed Sacramento Mayor and fellow union member Heather Fargo to the podium. The

mayor opened her address by welcoming members to the city.

"I know that it's a beautiful day out there today, and I know you could be home gardening, you could be riding on the bike trail, you could be doing a lot of other things, but it's important that you're here, and I think it's great that you've taken the time



WELCOME: Local 3 staff greets arrivals at the event.

United we stand at the Semi-An

Continued from page 11



Assembly Speaker Herb Wesson.



Sacramento Mayor Heather Fargo.



BIG TURNOUT: An estimated 2,200 Local 3 members and supporters braved chilly weather to attend the Semi-Annual Wesson, newly elected Assembly Speaker, can be seen on the big screens.



CONGRATS: Theresa Reclusado, right, Local 3's community service coordinator, and her mother, Nancy Reclusado, shortly before it's announced that Theresa was honored by the Coalition of Labor Union Women for her tireless, pro-union work.

out from all those other things, especially on a Sunday, to be here with your colleagues and your friends," Fargo said.

After her welcome, Fargo presented an award on behalf of the Capital Chapter of the Coalition of Labor Union Women to Local 3 Community Service Program Coordinator Theresa Reclusado. The award is in recognition of Reclusado's involvement in the apprenticeship program and for her many years of union service. Reclusado, in her role as apprenticeship coordinator, helps ensure that apprentices understand

the importance of giving back to the community and in helping with any number of volunteer projects from mentoring to feeding the homeless. Upon receiving the award, Reclusado thanked Doser, the officers and Political Training Director Cindy Tuttle for their support. She also thanked her mom.

"I feel like the award doesn't just belong to me - it belongs to all the women out there who've struggled to find their place in this trade," Reclusado said. "I also want to thank my mom. My mom has always encouraged me to do what I want, to find my own way, and she's always been there to support me. I just want to say, I love you, mom."

A brother in Sacramento

Anyone familiar with San Francisco Mayor Willie Brown's charismatic ways found themselves similarly impressed with California Assembly Speaker Herb Wesson's fiery address. The new speaker, inaugurated in February, delivered an inspiring speech full of promise and support for Local 3.

"I grew up hard in Cleveland, Ohio, and times were tough," Wesson began. "That's when a person's word was their bond. The thing that I love so much about the Operating Engineers is that that's the philosophy you go by. Your word is your bond."

Wesson recalled the first time he met with Doser four years ago.

"Doser basically said, 'I like you kid. We'll help you'," Wesson said. "But how many times have you heard someone say they were going to help you, but they didn't? Every time I needed anything, the Operating Engineers have been there for me. So I am going to carry your water, and if I spill it, I'm going to clean it up my damn self." Wesson said.

"I'm determined to do everything I can to make your life better. You've got a brother in Sacramento."

Focus on organizing, politics

After Wise read the minutes of the past Semi-Annual meeting and the general report of the executive board, Doser delivered his state-of-the-

nual meeting





EAT YOUR VEGGIES: Del Surette, a Local 3 member 23 years out of District 80, reviews his cholesterol test, one of many free services provided during the health fair offered during the Semi-Annual meeting.

FREE T-SHIRTS:

Counterclockwise from top: Alexis Davenport, 6; her brother, Ben, 8; and friend Alex Giovannetti, 7. The Davenports are the children of five-year Local 3 member Richard Davenport, a Bay

Area heavy equipment operator. Alex is the son of

Mario Giovannetti, a 2-year

member of Local 3.



meeting. Keynote speaker Herb

union address. He focused primarily on his vision of taking the industry back through organizing and member involvement.

"When I came in the industry in 1958, I didn't even know non-union existed," Doser said. "It's time to take our industry back. We have a great executive board, but we're only hired guns you elect to do the best job we can do for our members, and we're going to keep doing that, but we need your help."

Doser praised OE CAT for its outstanding job and membership involvement while urging even more members to take part.

"We've got about 210 OE CAT captains, and we've got 700-800 more members that work with them. We need to expand on this so that we can help Local 3 do what it needs to do.

"It's also my vision that in another five to 10 years, instead of having 2,500 members at this meeting, we'll have 10,000 when we increase membership involvement. And then when we go to the bargaining table, they will listen because they'll know we're together and we mean business," Doser said.

The business manager continued by discussing the current political situation in California and Washington.

"Let's talk about our illustrious president who just cut \$9 billion out of the federal budget for highways," Doser said. "We're going to get that money back. I wrote every congressman and senator in California, and



GREETINGS: Business Manager Don Doser shakes hands with a member.



HEAR ALL ABOUT IT: From right: George Steffensen, the new Joint Apprenticeship Committee Coordinator for districts 1, 2, 3 and 10, talks with Gregory Lands, a thirdstep apprentice out of District 80 and Local 3 member since 1997.

I've also been talking to Washington. I believe Bush is going to have to put that money back to survive."

Doser then turned to California Gov. Gray Davis' exemplary labor record during the past three years. His list of accomplishments include signing the unemployment bill that will nearly double unemployment in the next three years to \$450 a week, signing the worker's compensation bill with an escalation clause that increases annually with the cost of living, signing the prevailing-wage law, supporting right-to-organize legislation, increasing health and safety inspections, and appointing union members to several boards and commissions.

The focus is on re-electing Davis next November, Doser told members.

Outlook good for Local 3 members

Finally, Doser turned to the accomplishments of his own administration. Since he became business manager, Local 3 has undergone tremendous improvements, particularly in the area of member services. They include five pension increases, added prescription coverage to spouses of deceased members, life insurance increases from \$4,000 to \$10,000 in California, Utah and Nevada, well-child benefits, increases in dependent maximums from \$500,000 to \$1 million, prescription contraceptive eligibility, new orthodontist benefits for dependent children, a smoking-cessation program, and hearing aid coverage.

CATBox update:

An open letter to CAT **Captains and Activists from Business Manager Don Doser:**



OPERATING ENGINEERS LOCAL UNION NO. 3 1620 SOUTH LOOP ROAD, ALAMEDA, CA 94502-7090 • (510) 748-7400 • FAX (510) 748-7401 diction: Northern California, Northern Nevada, Utah. Wyoming, South Dakota, Hawaii, and the Mid-Pacif

Manager Donial

March 6, 2002

Thank you brothers and sisters,

In the afterglow of the March 5 successful primary election, I know exactly why the results are filled with much promise for working men and women:

The reason is YOU.

It was YOU - members, staff and union supporters - who helped voters approve Proposition 42, the gas sales-tax measure, by a whopping 69 percent to 31 percent.

Thanks to YOU, we have ensured that the state will spend an additional \$1 billion to

\$1.5 billion annually to improve our aging transportation system. Because of YOU, hundreds, if not thousands, of our fellow Operating Engineers for

years will find good paying jobs building safer highways, bridges and overpasses.

As important, because YOU selflessly staffed the phones, walked precincts and handed out fliers for pro-worker candidates, we now have dozens of union-friendly candidates on the November ballots. Your long-term vision should ensure long-term benefits for all of us.

Finally, YOU made this happen with the help of a fledgling tool, our recently launched Community Action Program. I can't overstate my amazement that YOU took our new CAT program, put in long hours, kicked butt, and made Local 3 political action the model for the nation.

YOU were up to the task, and I'm damn proud of every one of YOU.

Again my sincere than ula R. Jokes

Donald R. Doser Business Manager and IUOE General Vice President

A father and daughter during a recent CAT action.

Juestion & Answer

QUESTION: What will happen to CATs after California's 2002 primary election?

ANSWER: They're not going into hibernation. With a lot of hard work and a little bit of luck, CAT-backed campaigns - especially Proposition 42 - were hugely successful. But keep those claws sharpened because organizing and pickets may be called, in addition to get-out-the-vote efforts for the November election.

Cindy Tuttle, director of political training, noted the following results from the March 5, 2002 primary:

By the numbers

- · CAT members made more than 25,000 phone calls in support of Proposition 42 alone.
- · More than 750 volunteer shifts were staffed.
- · CATs made about 2,500 face-to-face contacts in the worksite.
- · Dozens of volunteers walked precincts for candidates, put up signs, attended events and helped get out the vote.

FROM SAN JOSE

Operating Engineers work to relieve San Jose bottleneck

By Business Rep. Mike Dodgin

SAN JOSE, Calif. – The bottlebreaking ceremony was held for a long-overdue \$58 million Hwy. 85/Hwy. 101 South Interchange project on Feb. 28. This South San Jose project will construct high occupancy vehicle direct connector ramps from northbound Hwy. 101 to northbound Hwy. 85 and from southbound Hwy. 85 to southbound Hw. 101.

In addition, a mixed-flow connector will be built from southbound Hwy. 101 to northbound Hwy. 85.

To coordinate the design and construction with the adjacent Hwy.

101 widening project, the widening of Hwy. 101 between Metcalf and Bernal roads will also be included in the Hwy. 85/Hwy. 101 (south) interchange project.

It's hoped this much needed widening project will alleviate the serious bottleneck of traffic from the south county cities of Morgan Hill, Gilroy and Hollister, thus allowing Bay Area commuters more time with their families instead of being stuck in gridlock.

The capital cost of \$58 million includes \$33 million from the 1996

Measure B funding and an additional \$25 million from the governor's traffic congestion relief program.

Actual construction is scheduled to begin in the spring of 2002 and completed between summer and fall of 2004.

New south-district classes

San Jose has begun offering gradesetting classes in the southern part of the district. They will be held every Tuesday at the Electricians Hall in Castroville, 10300 Merritt St., from 6:30 p.m. to 8:30 p.m. If you have questions, please contact instructor William Barr at the San Jose District office at (408) 295-8788.

Lest you forget

We would also like to remind members in the northern area that we offer similar gradechecking and gradesetting classes at our San Jose Hall located at 760 Emory St.

FROM SACRAMENTO

Local 3 member's son overcomes illness, leads Americans in Men's Downhill

PARK CITY, Utah – Paul Sullivan of the Sacramento District is a proud and grateful 22year member of Operating Engineers.

Local 3 health insurance helped his son, 21year-old Marco, overcome a disease called imoble celia, which affects breathing capacity, to become the highest-placing American in the Men's Downhill during the 2002 Winter Olympics. His ninth-place finish was only 1.2 seconds behind the Austrian winner.

Without the insurance, Paul, an operator for Perata Excavation of Taboe City and Truckee, would not have been able to afford the medical appointments or medication needed for Marco, his parents said.

And without the proper medication, Marco would not have had a chance to participate.

Marco grew up skiing south of Truckee, with the Squaw Valley Ski Team, racing and loving every minute of it. Marco attended one semester at the University of Utah but had decided to focus on his career with the U.S. Ski Team, which he has been on for three years as a B Team member.

Last year, Marco won the Nor Am Downhill, Super G and Overall titles. He has also been awarded the Junior Alpine Skier-of-the-Year award twice, in 1999 and 2000.

Marco Sullivan traveled a long way from skiing on a backyard gravel pit as a 3-year old in Lake Tahoe, Calif., to the shocking ninth-place finish in the Men's Downhill.

The youngest of the top 10 downhill finishers by three years and the most youthful male Alpine skier on the U.S. team, Marco carried only four World cup points and a 142nd-place ranking into the Olympics.

Thrills American crowd

But with the three medals all but decided, he gave the pro-U.S. crowd a thrill. Marco said that he could feel the energy of the American crowd, and that inspired him to go fast.

"This was my best race ever and I felt pressure to do well in front of my home crowd," Marco said



PROUD OLYMPIAN: Marco Sullivan, center (with ski mask), celebrates with his sister, Chelsea, far left, mother, Rena and father, Paul, a 22-year member of Local 3. This was taken at the finish line following the Olympic downhill event Feb. 10, where Marco, a rookie, finished ninth – the highest-placing American.

afterward. Marco was one of three rookies skiing for the U.S. team. He had to endure a 12-minute course hold before skiing.

Sacramento Business Rep. Louis Fusaro, an avid skier for more than 25 years, said it took him two years to get back into the groove of skiing after he had back surgery. Fusaro said he is simply amazed at how Marco overcame many obstacles and still had the heart and skills to finish 9th in the world.

After all is said and done, the top 10 skiers literally fly down the mountain for more than a mile.

"Now that's amazing," Fusaro said. "If Marco would have held his edge too long or his tuck not long enough, or not pre-jumped exactly at the right time, he would of been out of the running."

Marco agreed: "You're defying nature by trying to go 80 miles per hour down the side of a mountain. I played football in high school, and I get more beat up skiing."

Fusaro said that he congratulates Marco on his heart of gold, which is better than any gold medal.

Operating Engineers also congratulates you Marco; you are an American hero for Local 3 and truly an inspiration. Plans underway for 2nd annual Ride to Reno July 13

Bandanas, bikes and buddies are on the agenda as free-spirited Operating Engineers prepare their two-wheeled wonders for the 2nd Annual Ride to Reno.

Theresa Reclusado, Local 3's community service program coordinator, said this year's ride is scheduled for Saturday, July 13, and will be held in conjunction with the annual picnic for District 11. The site will be announced soon.

Reclusado said she and a couple of like-minded planners are considering specially ordered bandanas as a way to fly Local 3's colors on the way to the picnic. Other ideas considered included a Local 3 pennant, vest or stickers.

Other details to be worked out include a schedule and sidetrips. Some people want to ride up to Reno on Friday, July 12. There may be a group leaving Friday, and another on Saturday, she said.

Reclusado was certain about one thing, however: People will be on their own to make their own lodging accommodations. A list of recommended hotels and phone numbers, as well as other details, will follow in a future district report.

Last year, more than a dozen Local 3 members joined in the Saturday run to Reno. They took a five-hour, 235-mile sightseeing excursion via the Feather River and Quincy, Calif., before arriving at the Reno District picnic.

The event is to build team spirit and have fun. She asks more members to join in the fun. Anyone interested in learning more can call her at (916) 565-6170. istrict repor

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FROM RENO JAC

Training must go on

RENO, Nev. - The Northern Nevada Operating Engineers JAC conducted a course recently on gradesetting for apprentice and journey-level operators.

This condensed, 24-hour course took place with temperatures at 8

a.m. of only 10 degrees Fahrenheit. A big THANK YOU to the 10 dedicated members who really showed their spririt.

Apprentices -Gerry Collis, Gordon Crutcher and Doug Perez.



FROM FAIRFIELD

Another promising year expected for District 4

FAIRFIELD, Calif. - Syar Industries hasn't missed a beat all winter, working six and seven days per week and is predicting another great year for 2002.

Solano Concrete has been steady and also expects a good year

Work on the Trancas & Hwy. 29 interchange has begun and is gaining momentum. OC Jones & Sons is starting on the widening of Hwy. 37 and the north approach to the new Carquinez Bridge

CC Myers has yet to begin on the approach to the new Benicia Bridge. We will keep you updated.

The bridge itself is coming along with the trestles on both north and south sides progressing. The GPS surveying is moving along with the help of some talented Local 3 members.

The retrofit of the old Benicia bridge is almost complete. It's hoped some of the remaining members will move to the new Bay Bridge with FCI. Dredging is slow right now.

Dutra apparently is the low bidder on the first phase of the Port of Oakland deepening, but no

award has yet been made.

All in all, however, it looks to be another great year and the Fairfield district continues to grow. Be safe and have a good season.

The Fairfield staff would like to thank all of our CAT captains and their teams for outstanding work leading up to the election. A special thanks to Tammy Castillo's apprentices for all their hard work. We couldn't have done it without your help.

- The Fairfield staff

Apprentice spotlight

FAIRFIELD, Calif. -Fourth-period apprentice Holly Brown, employed with Cherne Construction, and second-period apprentice Gregg Spanos, operating a small crane for Tutor Saliba, are Team Captains for CAT.



excellent job, Tammy

Gregg Spanos



Both are doing an Castillo, apprentice coordinator for the Fairfield District, said.

FROM UTAH

Union-quality labor, construction showcased amid worldwide attention

'Even Utah has no problem recognizing the skill and craftsmanship of Local 3 members and contractors."

SALT LAKE CITY - As we all know, that state of Utah was under friendly siege most of February by Olympic visitors and activities.

The Olympics have been good for Local 3 hands in Utah, with virtually all venues built union, such as parkand-ride lots, light rail, ski jumps, cross county, downhill and a \$1.5 billion freeway system.

All of these were built on time and many under budget.

In the Utah work environment the word union is not always appreciated as it should be. But when the world is coming to town and the work needs to be done, and done right, even Utah has no problem recognizing the skill and craftsmanship of Local 3 members and contractors.

Now that most of the Olympic work is complete, we must look to the future.

On the horizon

Some work remains active in the north. Business Rep. Rick Nielsen reports that Fife Rock continues to crush for the upcoming season and Granite Construction is doing maintenance on the hot plant and erushing recycled asphalt.

Geneva Rock continues with maintenance and normal operations in the North. Frehner Construction in Park City had snow removal for the Olympics and kept around 20 members working. Legacy Highway works a few hands on pipe crews and hopes to resume work shortly after a court hearing in March.

Business Rep. Anthony Rivera reports the work in Salt Lake County and west to the Nevada border was put on hold until our Olympic visitors had gone home. With some of our shops facing layoffs, such as Wheeler Machinery, hopes are that after the Olympics work will pick up and our hands will go back to work. Indeed, work is starting to bid again

after the pre-Olympics slowdown.

Rivera also reports that public sector employees from Lehi, South Salt Lake, Sandy and Salt Lake counties recognize that strength comes in numbers and that there are benefits in having the support of a strong organization such as Local 3 support their struggles.

In the south, Business Rep. Kris Morgan reports that Granite is also busy with snow removal at the Olympic venues. Geneva Rock did traffic control in Solder Hollow for the Olympics. They are also busy with a new hot plant at their Orem yard.

W.W. Clyde continues work on a 120-inch water line in Provo Canyon and moved back to Long Valley Junction the first of March.

The spring forecast

Work at this point looks good, especially if we can get Legacy up and running. But it could be much better.

Under the direction of Business Manager Don Doser, this union is organizing the non-union workforce as never before.

Money on our paycheck and fringe benefits comes directly from organizing non-union workers and increasing our market share. In Utah, as in other areas, we need to increase our market share. We need the help of every member to accomplish this.

Ways that members can help is through the Community Action Team program, voter registration, walking for candidates, phone banking, supporting local and national candidates and organizing.

When you see or work next to non-union workers, please take the time to talk about the advantages of union benefits such as wages, insurance, pension and retiree health and welfare benefits. Please report all contacts to Branden Dew, organizer, at (801) 596-2677.

- The District 12 crew

FROM RENO

Right-to-work (for less) law unfair to employees

By District Rep. Chuck Billings

RENO, Nev. - America's right-to-work law, created under the National Labor Relations Act, allows a state to prohibit employers from negotiating a union security clause into a collective bargaining agreement with a union representing their employees.

The right-to-work provision was part of the 1947 Taft-Hartley Act. President Harry Truman vetoed the measure but it was pushed through by the 80th Congress This was the first Republicancontrolled Congress since 1932.

The reason for the right-to-work provision, Section 14 (b), was to undermine a major accomplishment of Democrat President Roosevelt's New Deal, which protected the legal rights of workers to freely join trade unions.

One third of workforce went union under the New Deal

During the years of the New Deal, union membership boomed to 34 percent of the 1945 workforce. Anti-union groups fought hard to reverse this trend, and were determined to change Section 14 (b).

Yes, Nevada is a right-to-work state; adopting the law in 1951. Organizing in a right-to-work state is a hard-fought battle for every union. Over the years, Local 3 has been competitive with the right-to-work law. But some residents of a rightto-work state know they can hide behind the law and don't always understand union benefits.

Since signatory construction companies abide by job-placement regulations, we have 100-percent membership in our construction units.

Recognizing non-construction units

We would like to acknowledge our non-construction units in Nevada where we may not have 100-percent membership, due largely to Nevada's right-to-work laws. We appreciate our members in those units and thank them for their support of Local 3.

- · Elko Central Dispatch
- · Elko City Employees
- Incline Village GID
- · City of Ely
- Lander County
- McGill Ruth Water District

- Storey County Sheriffs
- White Pine County Carson City Sheriffs
- Mineral County Sheriffs Dispatchers
- * Spring Creek Utilities · Newmont Mining in Elko
- · Premier Chemicals in Gabbs
- · ATC Vancom (Citilift Office Employees)
- · Dayco/Mark IV. Warehouse
- Northern Nevada Center for Independent Living
- Carson City Center for Independent Living
- * Mount Grant General Hospital Support Staff
- · Day Zimmerman Basil (DZHC) Ammunition Depot · Elko General Hospital Registered Nurses and
- Support Staff
- Washoe Medical Center Registered Nurses
- · Lockwood Landfill

Whether construction, public employees, mines or miscellaneous groups, we are proud to represent every last one of them. Read this list and you'll notice you have union brothers and sisters in many areas.

Standing shoulder to shoulder in Nevada has made it possible to represent these units.

Projects keep hundreds of Operating Engineers working in Northern Bay Area

FROM ROHNERT PARK

ROHNERT PARK, Calif. - Spring is in the air and many hands are returning to work. It looks like the Rohnert Park District will have another good year. There is quite a bit of work ready to go while some finishes up.

Argonaut Constructors should finish its landmark Basins 2000 project in Lake County by mid-May, Superintendent Steve Lydon said. He should be done with the \$30 million reinjection project eight months ahead of schedule.

Asked why the extensive pipeline was doing so well, Lydon said it's due to the skill, knowledge and professional attitude of competent Operating Engineers.

Lydon singled out Local 3 members Rod Padel, Matt Reed, Frank Marshall, Jack Lowe, Randy Forrester, Zack Miller and Jose Pimentel. Without their dedication to Argonaut and get-the-job-done attitudes it wouldn't have gone as well, he said.

Other projects underway

As of early March, North Bay Construction still has about \$36 million of projects on the books. North Bay also has 20 to 30 operators busy this winter and expects to need 60 to 70 as the work breaks. Overall, North Bay anticipates a good year, with about \$70 million in projects projected.

- A few local jobs starting soon:
- · The Tomales overlay for Caltrans; about five miles of road out of Pt. Reves.
- · The \$4 million Schellville effluent reservoir for the Sonoma County Water Agency. There is about 300,000 yards of dirt to move, so the ground will have to be a bit drier.
- · North Bay expects to start the West County Maintenance Facility by April. The company

just completed a 5,000-square-foot expansion of its main office and is ready for the busy season

In related news, the Rohnert Park staff negotiated new worker contracts with Weeks, Bartley, Peterson and Anderson Drilling.

Finally, Ghilotti Construction has 45 hands working at Sears Point Raceway, Lucas Skywalker Ranch, the Sonoma County transfer station, Columbus Parkway and other jobs. With \$30 million in pending projects. Ghilotti expects to put up to 120 hands to work this year, doing up to \$60 million overall.

CAT credit

District 10 thanks its Community Action Team captains for their leadership staffing our phone banks for the March 5 primary election. We especially appreciate the many journey-level operators and apprentices who spent countless hours working the phones.



Part of the District 10 Community Action Team crew, from left: Scott Rymer, James Spain, Marshall Bankert Darcy Harland, Jason Noe, George Steffensen, Chad Allen and Pat Delgado. Members not pictured are Patrick O'Halloran, Brennan Bailery and Joel Duckworth.

Staff changes

George Steffensen, a member of Local 3 since 1980 who has 10 years experience as a gradechecker and the last 10 as a District 10 business representative and dispatcher, now is the Joint Appreneticeship Committee coordinator for districts 1, 2, 3 and 10. He'll serve six counties: Lake, Marin, Mendocino, San Francisco and San Mateo.

Marshall Bankert, a member of Local 3 since 1988, has replaced Steffensen as the new District 10 dispatcher.

Congratulations to Steffensen and welcome aboard Bankert!

Milestones

Congratulations to brother James Cromwell, a Local 3 member since 1999, and Tessie J. Hermanyhorses for their Feb. 23, marriage at Reno's Silver Bells Wedding Chapel. Cromwell is a third-step heavy duty repair apprentice for Ghilotti Construction.

Congratulations also to brother John Fagerness, an apprentice since last summer, and his wife, Dona, on the recent birth of their son John Charles Fagerness, Jr., on Jan. 18. The baby was 11 pounds, 8 ounces. WOW!

Another set of proud parents are Pedro Garnica, a Local 3 member three years, and Esmeralda Hernandez. They had a baby girl on Dec. 13 in Mexico. Garnica is currently an excavator operator for D&D Pipeline. Congratulations to both!

> - By District Rep. Joe Tarin and Business Reps. Greg Gunheim and Jim Killian

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FROM WYOMING

Taking back construction industry is goal No. 1

By District Rep. Travis Tweedy

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CASPAR, Wyo. – Business Manager Don Doser's goal for Local 3 is to take back our work by organizing 100 percent of our industry within 10 years. This is a goal we can and need to reach. By doing this in District 15, it

would help provide jobs for our members in the future and also level the playing field so our contractors would be competitive.

Most importantly, it would help us regain prevailing wages and, in return, re-establish a decent living wage. With these goals in mind, we need the continuing support of our members. They can do so by getting involved as much as possible in our journey-grade level upgrading and apprenticeship classes, along with our Comet classes.

We also hope to soon establish a CAT program in Wyoming and South Dakota.

Finally, we ask members to help us protect our work and organize. We need to work together and make a conscious effort to make sure if it's moving in District 15 that they have a Local 3 card in their pocket.

Remember, with being involved, and being a leader, comes RESPECT!

New health plan for Wyoming, S. Dakota members

By Janel Korhonen, Fringe Benefits Rep.

Our participants in District 15 are now under new medical coverage, effective Oct. 1, 2001. The new plan for active members is called the Operating Engineers Health and Welfare Trust Fund for Wyoming.

Public employees in Western South Dakota and retirees in Wyoming also are covered under the new medical insurance, which is administered by the Local 3 Trust Fund. New medical cards and summary plan descriptions are being printed, and will be sent to all members within a few weeks.

The three new plans have many benefits that will help keep the costs of health insurance down for many District 15 members. A fringe benefits assistant is in the Casper office to assist in eligibility, claims, and other health insurance questions. Please feel free to call the Casper office at (307) 265-1397 for more information.

FROM STOCKTON

Spring work outlook includes double-digit increases in projects

By District Rep. Tom Aja

STOCKTON, Calif. - Although spring has barely begun, the amount of work developing in the Stockton District indicates we will have a busy work season.

For example, the Turlock division of Teichert Construction anticipates a 20-percent increase in work from last year, which was fairly busy.

The rock plants in the area are completing their winter repair work and all expect to move a lot of material. The Modesto Irrigation District started a \$2.5 million expansion project at its co-generation plant in Modesto, which should keep four or five operators working well into the summer.

At the west end of the valley, Sukut Construction is within weeks of completing its clean-up project at the Westley tire pile, which caught fire two years ago because of lightning strikes. This job has kept four to five operators working through the winter.

The view from the foothills

In our mountain counties:

- Good Fellow Brothers and its subcontractors plan to start work in early April on the Sonora bypass, employing about 30 Operating Engineers.
- Mitchell Engineering has two jobs for the city and county of San Francisco at Moceasin Power House and Rainbow Pools.
- Calaveras Materials expands the production capabilities at its plant in Calaveras County and will hire additional people.
- George Reed Rock Plant at Jackson Valley also makes improvements to its plant in anticipation of increasing demand for material.
- Roy Ladd Construction will resume working on Hwy. 88 at Silver Lake in late spring.

San Joaquin County looking good too

The outlook in San Joaquin County continues to be prosperous. Granite Construction and its subcontractor, Benco, continue to make huge headway with the railroad crossing at Austin and Mariposa roads.

Teichert Construction paving crews took advantage of good weather to start small projects throughout the valley.

DSS is still going strong in the South Stockton Business Parks and Spreckles Development in Manteca as well as small dirt spreads throughout the County.

In Lodi, AM Stephens is currently working off of Hwy. 99 and Kettleman Lane on the new Geweke Dealership.

Projects currently out to bid in San Joaquin County include: \$2 million to \$6 million for the Stockton Metro Airport runway expansion; the Harney Lane and Mills Avenue sewer lift station; the Manteca alley-paving project; and Waterloo Street improvements along D and E streets.

FROM REDDING

Construction finished on

schedule and the plant is

expected to be running by

Power Plant, it is located at

17120 Clear Creek Road

June 2. Known as the Redding

Engineers, union workers install new power generator and turbine unit

By Business Rep. Jim Horan

REDDING – Union workers in early March installed a \$32 million power generator and turbine unit here. The general contractor is Alston Power of Troutdale, Oregon.



Vic Bourbon

Alston Power also used several subcontractors, including Bragg Crane Service, Dura Crane, A-1 Crane Service's boom truck and Kneaper Electric.



Louis Cannon

Rick Van Cleave

Making this job a success was help from many of our Local 3 members, including Vie Bourbon, crane operator; Louis Cannon, all-terrain forklift; apprentice Kyle Jones, all-terrain forklift; Rick Van Cleave, owneroperator of a boom truck; and other skilled craftmembers, such as ironworkers, pipefitters, boilermakers, electricians, millwrights, laborers and painters.

Once again, if you use highly trained, skilled labor, your project should be a success.

Greetings, partners

The Redding district welcomes AA Surveying Service and President Herman Pieske, who recently signed Local 3's Master Tech Agreement. Based in Roseburg, Oregon, AA Surveying does quality work in District 70. Its workers are presently surveying for Stimple Wiebelhaus on the Iron Mountain project west of Redding and the ASI project near the Klamath Falls dam project.

Welcome aboard, AA.

Operating Engineers Local 3 Disaster Relief Fund donors

McMorgan & Company The Morton Foundation Operating Engineers Local 3 Federal Credit Union

Operating Engineers and Participating Employers Apprenticeship Training Fund

Journeymen and Apprentice Training Fund For Operating Engineers -Hawaii

Hawaii Operating Engineers Industry Stabilization Fund

Operating Engineers Local 3 A. P. & Betty Spencer Aaron & Dara Uemura Agustin Gutlerrez Alleen Fisher Al & Delia Castelli Al & Margarite Lopez Alan & Barbara Tashman Albert & Rebecca Wilson Albert N. Chinco Albert Tamez Albin & Bernice Rocha Alfred A. Bostow Allen Freasier Allen O'Brien Allen Perkett Alvin R. Foster Amika J Taniguchi Amir & Devleta Sehic Angelo P. Pitto Annie & Alan Rathjen Annie Raber Anthony Casale Anthony Rivera Antone Ruiz Antonio Heredia Antonio Luevano C. Arcadio VIIIa Arnold & Lucy Ellis Arnold & Marie Johannsen Arthur & Esther Cereda Arthur A Wood Sr. Arthur R. Toland Aruthur & Janet Shinn Athel & Agnes Smith Audrey & Howard Wilhite Barbara Aja Barbara Ayon Barry Baker Bert Dahl Betty & C. C. Sutherland Betty Seacord Bev Reeves Beverly Morris Bill & Laura Dillon Bill E Canion Bill Knauff Bob Baron Bobbie Joe & Janette Sanders Bobbie Smith Bobby Golden Brad Parres Bradley D. & Cheryl D. Brixey Brain Coyle Bran Eubanks Brandon Dew Brandon Petersen Brandon Walden Brian Bishop Bruno & Doris Giorgi Bryant Surveys, Inc. Bud & Marylin Delsman Byron Hilt Jr. Carl & Kenneth Smith Carla Paterson Cecil Marie Johnson Charles & Alice Scalberg Charles & Bettle Cordes Charles & Eileen Gower Charles & Eileen Gower Charles & Lois Reeves Charles & Marian Williams Charles & Mary Anne Koehn Charles L & Beverly Taylor Charleston McGuire Chester & Evelyn Bailey Chuck & Violet Shimizu Chuck & Cobes Chuck Graham Chuck & Jo Rene Pennington

Chymberly & Doug Bender Cindy Tuttle Clarence & Fujie Sato Claude Jordan Cline Brown Clint Jorgensen Clyde & J. F.Whitmire Colin Kaalele Collin Kaalele Conrad Aguila D J & Ida Pitto Daisy Jaques Dale B. & Carol Twiss Dale Cox DamVenters Dan Carson Dan Myrick Daniel & Sally Crua Daniel Graham Danny Beck Darlynn & Jerry Peck Darrel Ashworth Darrell & Shennan Hutton David & Josephine Williams David & Kathleen Spain David A. Murcha David DeWilde David E. Kotune David Lobdell David Reed David Slack David Spain Dean Cofer Dean Cofer Dean Dye Denise Alejo Dennis & Brenda Hively Dennis & Rosie Bachm Dennis J. Freeman Dennis Jergent Dennis P. O'Neill Dewey Jorgensen Dino Smernis Don Incardona Don Standridge Donald & Patricia Wilson Donald E. Regnart Donald G. Griffin Donald O.Thomas & Bernadette O. Meyer Donald P. & Beatrice Koppinger Donald Simpson Doris M. Takara Doug & Patricia Reed Douglas Jaja Douglas W. Ortiz Doyle & Clara Sliger Duaine & Nancy Worden Dutch Monroe Dwain & Ruth Scott Earl & Marciana Kresge Earl Faria Earl Fowles Earl Kight Ed Burns Edward & Marie Dilday Edward P Park Edwin & Nellie Conne Elbert Dunn Jr. Elmer & Bernice Bateman Elmer and Norma Solvang Elmer B. White Elmer D. Pettus Elsa & Phillip Sigala Eric & Barbara Warmuth Ernest Hursey Esther Herschbach Eugene & Patsy Lake Eugene Henning Everett K. Kaiama F. Morse & Eleanor Grimshaw F. Rodriquez Florence & Richard Rosa Florence M. Davis Floyd Hartley Fontella Willden Forrest Griffin Frank & Bonnie Enriquez Frank & Diana Ferguson Frank and Elvira Gomes Frank Herrera Frank Rose Frank Vargas Frank, Anita & Kerry Enright

Fred & Jean Beneake Fred Herschbach & Lew Bratton Fred Pitschner Frederick & Ann Jane Sollom Gale T. Barlow Gardner & Margaret Downer Garland Rosauro Gary & Gladys Morthole Gary & Patti Cunha Gary & Ruby Cummings Gary Abatangle Gary M. Kellam, Sr. Gary Nunez George & Lindy Keoho George & Lyle Jakeman George & Rose Dias George A. Sturm & Saundra L. Moore George H. Steffensen George R. Nakao Gerald and Darlene Wambolt Gerald L. Christensen Gerard & Isabel Lambert Gilbert Duran Glenn & Debble Jones Gloria M. Gardner Gordon & Margaret Thym Gordon M. Paulson Greg Gunheim Greg Status Gregory Lands Griff Jr. & Lucille Bowles Guillo & Phyllis Pasquetti Guy & Carol Deming Harold & Carollee Doramus Harold & Frances Eckes Harold B, Hankins Harold D Puckeylow Harold L & Tina Weenink Harold Lewis Harris & Linda Lawler Harry & Audrey Fowler Harry & Doris Neely Harry & Mary Ann McLaughlin Harry & Mary Ann McLaughlin Harry F. & Judy Meltzer Harry Troglia & M. Olivera Helen & C. D. Steele Henry & Anne Gondola Henry and Christine Thonpson Henry Gutierrez Henry J. Cooney Henry Ruiz Henry Von Bargen Herbert Burrows Herbert Jones Herman & Minnie Bertolini Ttee Hideo & Mildred Nakakura Holly Brown Hubert Mynatt J. D. Cameron J. T. & Freeda Haimes Jack & Jarith Kraft Jack Simmons Jacob Burns James & Arny James & Colleen Harper James & Judith Gardner James & Pauline Dang ames & Ruth Johnson James Aja James Bradley lames D. Costa James O. Standley James R. Hanegan, II lames T. Kelley Jr. Jan Mangini Jane Lea lane Schwamberger Janice Lopez Javier & Gloria Ramos Jeff & Denise Holtz Jeff & Linda Roy Jeff Brackett Jerry & Maxine Feusi Jerry Barratt Jerry Bennett Jerry Wilson Jesse Davis Jesse S. Enos, Jr. Jesse Sehrank Jim Doolin Jim Rodriguez Jim Sullivan Jimmey & Carol Middleton

Joan & Thomas Kaaiai Joe & Mary E. Christensen Joe & Opal Correia Joe Harger Joe Stockton loel Lanstra John & Frances Nash ohn & Loree Cortez John & Norma Lait John C. Carmichael John C. Kelley John Fitzgerald John Henrichsen John L Shiner ohn O. Faulkenbury John Wilcox Johnnie F & Helene Egner los. M. Bertolas Jose & Lydia Guzman Jose & Margarita Meza ose Avila Joseph & Mary Boune Joseph & Sophia Akita Joseph A. Rothwell Joseph B. Vieira & Lina P. Vieira Judith R Jones Judy Maldonado Judy McPhee Julie Anne Linstey Julio & Josephina Guitierrez Justin Christinson Kathi Beichley Katsuyoshi & Harriet Furusho Keith & Hazel Milliron Kelvin Simpson Kenneth & June Sohn Kevin Amaral Kevin Bodine Kevin E. O'donoghue Kirk Souza Kiyoshi & Florence Yoshimoto Krishna & Sat Baru L & G Williams Lafe & Margaret Brooks Lake & Bernice Austin Larry & Burene Kinne Larry Almeda Larry Daniels Larry Kiwe Laszio & Ella Boros Laurentiu Diaconescu Lawrence & Geraldine Miller Lee Moore Leona & Alfred Beguin Leona & Alfred Beguin Leonard & Enriqueta Garcia Lester & Carlyn Mc Kindley Lester & Yvonne Brandon Linda Lawrence Linda Taniguchi Lloyd Shaw Lloyd Welty Loretta Ramirez Lori Bracco & Kenneth Taggart Louie R. Jenkins Louis Fusaro Loyd & Floripinas Davidson Lum Leong Lyle & Carol Larsen Lynn & Carolyn Reese M. R. Bowers M. R. Darrigrand Majorie M. Lodi Manuel F. Contreras & Josephine Contreras Marges Beauty Shop Marima Nims Mario De la Torre Mark & Laurie Snell Mark J. Freitas Mark Kyle Mark Munialn Marshall & Dorothy McPherson Marshall Bankert Marvin & Catherine Gardiner Marvin J. Mikeska Mary & Charles Iker Mary & Joseph Spiteri Masami & Lily Inaba Masami Itamura Matt Dusanic Matthew & Ella Etcheverry Matthew Fabian Maurice & Albert Waugh

Maurice Johnson Max Duncan Max R. Martin Maynard & Paulette Simmons Merrin & Jona Spainhower Michael Conway Mike & Carol Swaner Mike Brown Mike Sierra Mildred & Antone Peterson Miles Z. Shima Milford & Alice Hoffman Milton Petersen Mitch & Jeannie Starkey Morris Casey Morris Casey Mosside Mazzoni Mr. & Mrs. Folsom Mr. & Mrs. Henry Gutierez Mr. & Mrs. Jesse Schrank Mr. & Mrs. John Unguren Mr. & Mrs. John Unguren Mr. & Mrs. Melvin Kruschke Mr. & Mrs. Melvin Kruschke Mr. & Mrs. Rex Dye Mr. & Mrs. Michael Roberts Myron L. & Bonnie K Pederson N.L. Montgomery Nancy Gans Neil Walsh Nemesio Castillo Norm Montgomery Norman A. Anderson Nyle H. & Betty N. Reese O.W. Hartyigsen Orrin & Frances Farrand Oscar F. Carlson & Sandra L. McMillan Owen & Audra Hooley Pat O'Halloran Pat Vadnais Patricia & Victor Alves Patrick Casey Patty J Oku Paul & Alice Kamiya Paul & Emma Handel Paul & Ruby Pester Paul & Ruby Pester Paul A. & Nenita Y. Greney Paul Dunn Paul Gehrke Paul Herschbach Paul McKenzie Paulino & Jeannette Espinoza Perry & Betty Steadman Peter & Evelyn Morioka Peter & Joanne Garcia Peter & Sigrid Jennings Peter Burum & Mary F Burum Phil McChesney Philip & Gordon Speck Phillip & Laurel Busch Phillip Ratliff Phyllis & John Willey Pualli & Beatrice Aki Q. L & Rose Fautt Ralph & Anita De La Torre Ralph & Eileen Leon Ralph & Violet Brizzee Ralph & Ila Tiemann Ralph E. Cotter Ras Stark Jr. Ray Deadrick Ray Mawgiwi Raymond & Jean Purdom Raymond & Lois Bond Raymond Smith Reggie Sterling Reinhold & Marcelline Burkhardt Renard Jaques Reynaldo & Candida Foronda Reynold and Sueko Matsukawa Richard & Hanae Takehara Richard C Brown Richard Carrola Richard Davenport **Richard Fanta Richard Nielsen** Ricky Johnson Sr. RN & Pamela Ebitson Rob & Sharon Wise Robert & Anna Renfro Robert & Eleanor Walker Robert & Letha Rasmussen Robert & Margaret Burke

Departed Members

Our condolences to the family and friends of the following departed members.

Charles Ajimine	Kaneohe HI	.02-12-02
R. Ames		
Norman Anderson		
T. Omar Blair		
James Burnett		
Matthew Donovan		
Elias Duran		
Clyde Foster		
Gilbert French		
Einar Frimodt, Jr.		
Max Hansen		
J. Hardin	Napa (A	02-14-02
Jesse Harrison		
Frederi Keamo		
Leland Lim		
Cecil Martin		
Merle McLaury	 Set the set of the s	
Robert Meyers		
Larry Nolan	North Bend, OR	.02-08-02
Joseph Novero		
Hugh Peet		
Arthur Pettibone		
Alfred Pierson		
Ignacio Proto		
Julian Rapp		
Dennis Riley		
Elmer Roberts		
William Ross		
Dennis Rowley	Pleasant Grove, UT	.02-10-02
Donald Standridge	Lodi, CA	.02-16-02
Jon St. Clair	.Geyserville, CA	.02-12-02
Orvis Straw	Orangevale, CA	.02-01-01
William Thomas	. Nevada City, CA	.02-19-02
Arthur Toland		
Joel Trublood	Shasta Lake, CA	.02-16-02
Stanley Walker		
Leonard Waters		
William Wells		
Peter Wentz		
Lynn Williams		
Merl Wood		
Richard Yerington	Cedar Park, TX	.02-15-02

Deceased Dependents

Barker, June, wife of Barker, Loyd
Bortolotto, Gladys, wife of Bortolotto, Giovani
Brereton, Flora, wife of Brereton, Ralph (Dec)
Bunting, Pauline, wife of Bunting, William
Evans, Ruby, wife of Evans, Doyle (Dec)
Fernandes, Antonette, wife of Fernandes, John
Garrison, Emma Davis, wife of Garrison, R.J. (Dec)
Harrell, Barbara, wife of Harrell, David
Higgins, Ethel, wife of Higgins, Foy L. (Dec)
Kahler, Geneva, wife of Kahler, Alvin H. (Dee)
Neves, Margaret, wife of Neves, Howard (Dec)
Rickman, Beverly, wife of Rickman, William
Shumaker, Marilyn, wife of Shumaker, Gail
Smith, Nina, wife of Smith, Lloyd (Dec)
Sinclair, Marie, wife of Sinclair, Dewey (Dec)
Thompson, Mary, wife of Thompson, Charles L. (Dec)

HONORARY MEMBERS

The following retirees have 35 or more years of membership in Local 3 as of February 2002, and have been determined to be eligible for Honorary Membership effective April 1, 2002, unless otherwise noted (*).

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Edward Milobar	1273378
Paul J. Mioi	1161166
Don Morlan	
Ronald Niquette	
Cecil Olund	
Frank H. Parish	
Gino Quilici*	
John L. Reyburn	
Don Richards	
Ronald Rivers	
Fred G. Rothweiler*	1058607
Alfred Saldivia	
Alvin Silva	
Clarenc Simpson	
Lynn Slavich	
William Stack*	
Bobby Stewart	
Laurence Wallace	
Ramon West	
Neil White	
Dave Young	
Robert N. Zine	

Donors

Continued from page 19

Robert & Mary Nichols Robert & Patricia Jones Robert and Thelma Whitfield Robert C. Delaries Robert C. Hultsman Robert C. Warner Robert J. Waldhaus Robert Kezior Robert L. Corbell Robert Pino Robert W. Meyers Rodney Jones Roger & Agnes Carroll Roger & Denise Williams Roger and Joyce Bridges Roger Chavarin Roger Pascal Ron & Yolanda Wilson Roy & Carolynne Luallin Roy & Earlene Dunlap Roy & Frances Soga Roy Harvey Roy Obrigewitch Ruby & John Davis Russ & Norma Hayes Russell & Janene Rehse Sam Camp Sammy & Susan Vassey Scott & Paula Rymer Scott Walkingstick & Judith Brown Sharon Costello Shirley Schieffer Shoko Tengan Simeon & Plelades Medeiros Stanely & Marie Fredricks Stanley & Charlotte Tarkington Stella E. Parlante Steve Booth Steve Searles Steve Stromgren Steven Mackey Sueno Honda Susan Christinson

Takeo & Hisako Okihiro Takeo Sakamoto Tania Capulto Tanya Tays Ted Von Merta Teisho & Grace Higa Terrill Anderson & Todd C. Byrd Terry Christensen Terry Titus Theodore E. Koher Thomas & Esther Kirkham Thomas & Esther Kirkham Thomas & Loretta Fletcher Thomas & Sharon Falconer Thomas Aja & Sharlene Aja Todd Doser Tom Baker Tomas V Lara Tommy Flanagan Toni Mendes Travis Tweedy

T. Omar Blair

Troy George Tsutomu & Harue Mende Tyler Morrison Uwe Gunnersen V. Ivan & Joann Caudle V. L. & Karen Baumbach Vern & Jean Rakich Vernon Bright Vertus & Berniece Johnson Virgil & June Smoot Virginia & Ruben Carrillo Virginia Morgan W. Anthony & Marylou Thorpe W. J. Barker W.C. Reimann Wade Shelton Wallace and Jamie Davidson Ttee Walt Powers Walter & Juanita Cunha Wayne & Catherine Rose Wes Evans Wilhel & Hildegard Wilke William & Darlene Bennett William & Ellen Connolly William & Esperanza Freitas William & Lula Minner William & Marcella Zabriskie William & Ruth Keller William & Ruth Keller William A. Whittington William and Paulette Sieber William Burns William Burns William R. Lloyd William R. Loyd William R. Loyd William W. Clark William Whaley Wilson McFall Wison McFall Wioson McFall Woodrow W. Ramos Zoe Daniels

DISTRICT MEETINGS

All meetings convene at 7 p.m.

APRIL 2002

- 4th District 80: Sacramento, CA Engineers Building 4044 N. Freeway Blvd. Sacramento, CA 95834
- 9th District 40: Eureka, CA Labor Temple 840 E St.
- 10th District 70: Redding, CA Engineers Building 20308 Engineers Lane Redding, CA 96002
- 11th District 60: Yuba City, CA Sutter-Yuba Board of Realtors 1558 Starr Drive
- 18th District 04: Fairfield, CA* Holiday Inn 1350 Holiday Lane
- 25th District 30: Stockton, CA Stockton Waterloo Gun & Bocci Club 4343 N. Ashley Lane

MAY 2002

- 2nd District 50: Fresno, CA Laborer's Hall 5431 East Hedges
- 9th District 11: Reno, NV Engineers Building 1620 Corporate Blvd., Reno, NV 89502
- 16th District 01: Burlingame, CA Machinists Hall 1511 Rollins Road
- 29th District 15: Rock Springs, WY Holiday Inn 1675 Sunset Drive
- 30th District 12: Orem, UT Steelworkers Union Hall 1847 South Columbia Lane

JUNE 2002

- 6th District 90: Freedom, CA Veterans of Foreign Wars Hall 1960 Freedom Blvd.
- 13th District 10: Ukiah, CA Discovery Inn 1340 N. State Street
- 17th District 17: Kauai, HI Kauai High School Cafeteria, Lihue
- 18th District 17: Honolulu, HI Washington Intermediate School Cafeteria 1633 So. King St.
- 19th District 17: Maui, HI HGEA, 2145 Kaohu St., Wailuku
- 20th District 17: Hilo, HI Hilo ILWU Hall 100 W. Lanikaula St.
- 21st District 17: Kona, HI King Kamehameha Kona Beach Hotel 75-5660 Palani Road, Kailua-Kona
- 27th District 20: Martinez, CA Plumbers 159 1304 Roman Way

Local 3 district picnics scheduled

Below is the district-by-district picnic schedule for 2002. Additional information, such as exact location, times, menus and prices, will follow at a later date.

Also, please note the retiree's picnic will be held Saturday, June 1, at Rancho Murieta Training Center.

District	No.	Date
Yuba City	60	Saturday, May 18
San Francisco,		
San Mateo	01	Sunday, June 2
Oakland	20	Sunday, June 16
Redding	70	Saturday, June 22
Sacramento	80	Sunday, June 23
Fairfield	04	Sunday, June 30
Nevada	-11	Saturday, July 13
Stockton	30	Sunday, Aug. 4
San Jose	90	Sunday, Aug. 11
Utah	12	Saturday, Aug. 24
Rohnert Park	10	Sunday, Aug. 25
Wyoming,		
South Dakota	15	Saturday, Aug. 31
Fresno	50	Sunday, Oct. 6

The following members were inadvertently omitted from the December Engineers News:

> 53 years of membership

cro

60

RI.

6

James J. Menickle 07/44

55 years of membership

James II. Toole 05/46

RETIREE ASSOCIATION MEETINGS

AUBURN Thursday, April 4 • 10 a.m. Auburn Recreation Center - Lakeside Room 3770 Richardson Drive

SACRAMENTO Thursday, April 4 • 2 p.m. Operating Engineers building 4044 North Freeway Blvd. No. 200

EUREKA Tuesday, April 9 • 2 p.m. Labor Temple 840 E St.

REDDING Wednesday, April 10 • 1:30 p.m. Meeting & Potluck Frontier Senior Center 2081 Frontier Trail, Anderson, CA

YUBA CITY Thursday, April 11 • 2 p.m. Sutter-Yuba Board of Realtors Bldg, 1558 Starr Drive

FAIRFIELD Thursday, April 18 • 2 p.m. Operating Engineers Bldg. 2540 N. Watney Way

MODESTO Thursday, April 25 • 10 a.m. Tuolumne River Lodge 2429 River Road

STOCKTON Thursday April 25 • 2 p.m. Stockton Waterloo Gun & Bocci Club 4343 N. Ashley Lane

FRESNO Thursday, May 2 • 2 p.m. Laborers Hall 5431 E. Hedges

RENO Thursday, May 9 • 2 p.m. Operating Engineers Bldg. 1290 Corporate Blvd. S.F./SAN MATEO Thursday, May 16 • 10 a.m. Villa Hotel 4000 S. El Camino Real

NOVATO Thursday, May 16 • 2 p.m. Inn Marin 250 Entrada Drive

WYOMING Wednesday, May 29 • 2 p.m. Holiday Inn 1675 Sunset Drive, Rock Springs, WY

SALT LAKE CITY Thursday, May 30 • 2 p.m. Operating Engineers Bldg. 1958 W.N. Temple

WATSONVILLE Thursday, June 6 • 10 a.m. VFW Post 1716 1960 Freedom Blvd., Freedom, CA

SAN JOSE Thursday, June 6 • 2 p.m. Masonic Temple 2500 Masonic Drive

ROHNERT PARK Thursday. June 13 • 10 a.m. Operating Engineers Bldg. 6225 State Farm Drive Suite 100

UKIAH Thursday, June 13 • 2 p.m. Discovery Inn 1340 N. State St.

OAKLAND Wednesday, June 26 • 10 a.m. Oakland Zoo - Snow Bldg. 9777 Golf Links Road

CONCORD Thursday, June 27 • 10 a.m. Concord Centre 5298 Clayton Road

**Meeting hall location change

SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in SwapShop. Engineers News reserves the right to edit ads. No phone in ads please. Deadline 1st of the month. Limit 2 ads per issue.

To place an ad, type or print legibly and mall to

Operating Engineers Local Union #3 3920 Lennane Dr., Sacramento, CA 95834 ATTN: SwapShop*

Or fax ads to: SwapShop (916) 419-3487

or e-mail to: www.oe3.org

*All ads must include Member Registration Number or ad will not appear. All ads should be no longer than 50 words.

FOR SALE: Greenlea hole punches, 7/8" to 4", assorted sizes, plus hydraulic pump and c-punch. Value \$2000, will sell for \$500 (510) 215-7040. Reg#1219576

FOR SALE: ETN Duck Club, Los Banos. 96 acres, sit double blinds, 900 sq. ft. clubhouse, \$150,000. Call (209) 832-8232 and ask for Sam. Reg#783777

FOR SALE: TOPCON GTS-38 total station w/wood tripod (Topcon), two handle batteries, one hangon-the-tripod battery. Cables, chargers, owner's manual. TDS 48GX cable. Data collector not included. Toll free (877) 579-5337 in Santa Rosa. Reg#1628131

FOR SALE: NUWA hitch hiker, 5th wheel, 1988, 31 1/2 ft, power slide out, living room, upgraded oak glass cabinets, a/c, large windows and awning, hitch, very clean, asking \$8000. Call (775) 265-6413 or email higsierra@aol.com. Reg#2316225

FOR SALE: 4 graves at Rose Hill Memorial Park in Whittier, CA. Highly desirable area, bought in 1957. Lot #2929, plots 1-4. Valued at \$12,000, but will consider all offers. Best deal takes all. Must sell. Call (530) 926-3803. Reg#2441357 FOR SALE: LCU (Landing Craft Vessel) 115 ft. long, large cargo deck with operational bow ramp. Shallow draft. Excellent for use on Delta Projects, Bridge Retrofit, Equipment Hauling, and many other uses. Survey available on request. Price \$275,000. Located in CA. Call (707) 374-5912 or FAX (707) 374-2380 or email woodbine@rickadee.net.

FOR SALE: Southwind Motor Home, 1982, 27 ft., 454 engine. Onan gen., new carpet, upholstery, roof and dash air conditioning, awning, non-smokers, 1-year old 3way, 2-door ref. Very clean. See to appreciate. \$15,000 OBO. (925) 757-7933. Reg#1142868

FOR SALE: 1983 Mercury Marquis LS, 133,000 miles, one owner car. 302 engine, pb, pdl, ps, pw, a/c, excellent condition. \$2950. Also Super K model 1 shotgun, Winchester 12 gauge, automatic, 2 3/4 chamber, full choke, \$225. (707) 557-3256. Reg#2276274

FOR SALE: small block Chevy cylinder heads, 1:94-1:60 with 50 miles on professional valve job. \$175. Call (707) 557-3256. Reg#2276274

FOR SALE: Travel Trailer, Sierra 25 Ft., never used, 2002, full loaded, walk around bed, self-contained, dining room slide. \$17,000. Call (510) 745-0356. Reg#1511644

FOR SALE: 10 acres, view, foothills, house pad, Tuolumne County, \$69,000. Call (209) 852-2185. Reg#1001694

FOR SALE: 250 Lincoln diesel welder on trailer, 100 foot leads, with LN 22 wire feed. \$3,000. (209) 852-2185. Reg#1001694

FOR SALE: 2000 Ford Ranger 4x4, spray-in bedliner and canopy, AM/FM stereo, A/C, 5-speed, new tires, Call (907) 301-1363. Reg#2123333

FOR SALE: Books: Gun Digest, Shooters Bible, Gun Traders Guide, WWII Nazi, American Generals, Churchill and others. Magazines for sale: American Rifleman, full years 50's through 70's, Hand Loader, Frontier Times, True West, Old West. (916) 991-5530. Reg#119119

FOR SALE: Mountain retreat. 160 acres, cabin sites, 2 creeks, oak, fir and bay trees, wild hogs and deer. Located west of Healdsburg, CA, near Sonoma. \$385,000. Call (707) 528-0585. Reg#1615535 FOR SALE: 1954 Ford, 4 door, good running condition, \$2500 OBO. 1954 Buick Special, needs work, \$1000 OBO. Call (530) 934-3268. Reg#0235074

FOR SALE: 1954 Buick Super, all original, looks and runs very good, \$4000 OBO. Wheelchair Lift for van, very good condition, \$400. Old Lincoln welder, 500 watts, very good, \$800 OBO. (530) 934-3268. Reg#0235074

FOR SALE: 1987 Case 580 Super E loader backhoe, 4 and 1 extended hoe, case Cummins engine, 3450 indicated hours, new rear tires, auxiliary hydraulic and set up for rear scraper, runs strong and no leaks. \$15,500. (707) 664-1784. Reg#1047032

FOR SALE: Rubber tire rollers, pull type. Also, two 4' sheep's foot. Compactors, pull type. \$500 each OBO. Call (559) 732-7828. Reg#1058404

FOR SALE: 1996 Chevy Tahoe LT 2DR, 4x4, AT, power windows, door locks and seats. Tilt wheel, cruise control, leather, am/fm/cass/CD, polished aluminum wheels, tinted glass. 105,000 miles. \$15,500 OBO. (530) 273-5014. Reg#2206832

FOR SALE: 1997 Travel Trailer, Prowler 26' with 14' slide out, fiberglass sides, walkaround queen bed, kitchen, full bath dining area with couch. Rarely used. Kept in excellent condition. Must sell, asking balance owed of \$19,000. Call (530) 582-8121.

WANTED: Ultralight aircraft, bent, broken, parts or uncompleted kits. Call Charlie at (707) 938-3158 or email ulflyer1@aol.com. Reg#1166637

FOR SALE: 35 years of tools for sale (retired HD Mechanic). Lots of Snap-On, etc. Large roll-around proto bottom box, proto top road box, Snap-On side box. Lots of special tools. Call (209) 656-7494 or (209) 656-7486. Reg#1187417

FOR SALE: TOPCON Laser Model, RL-HIS w/rec., tripod and linker rod. \$3500 OBO. Call (510) 351-1394 after 6 PM. Reg#2000150

FOR SALE: Two, I-600 Nextel radios w/chargers, extra batteries and instructionals. \$200 OBO. Call (510) 351-1394 after 6PM. Reg#2000150

FOR SALE: Comfortable 1396 sq. ft. 3 bedroom, one bath home on 37.90 acres with water rights. Garden area and fruit trees. Three open stalls with runs. Enclosed stall with corral. Large foaling stall set up for heat lamps. Arena and round corral. A shop with 220 power. Extra storage buildings, nice tack room, new 3stall equipment storage. All fences are in good shape. All this and more for \$175,000. Call (541) 473-3628, or email Thoroughbred@fmt.com or write P.O. Box 262, Vale, Oregon 97918. Reg#0681395

FOR SALE: 1988 Komfort, 23ft., 5th wheel trailer. Heater & a/c. \$5000. Call John at (559) 834-2275. Reg#1413853

FOR SALE: 1995 Ford 250, 460 engine, Glastite camper, like new Michelin tires. Truck and camper red and white. Excellent condition. \$11,000. Also, 1993 Automate trailer, 33', twin beds, built-in 5 cu.ft. freezer, couch and 2 rockers, corian kitchen, bath and table tops excellent condition. Non-smokers. \$15,000. Both for \$25,000. Call (209) 823-5455. Reg#888848

FOR SALE: 1983 Honda CB550, Nighthawk M/C. Original owner. 10,080 original miles, shaft drive, 5 speed + overdrive, self-adjusting brakes, clutch and valves Excellent condition, always garaged and covered. Must sell, asking \$1795. Burgundy paint comes with matching helmet, cover and soft-sided folding luggage/saddlebags. Email for pictures at rtkville@netscape.net or (707) 279-8819.

FOR SALE: 2 sets of brown hay tarps (4 to a set), boxed in made to fit up to 30' trailer (doubles) w/10' drop. Also, 1 set (4), 9' gray lumber tarps, boxed in covers, set of doubles or truck and trailer. Call Ed at (530) 671-1166. Reg#1107353

FOR SALE: 1995 Ford Flair Motor home, with ford chassis. 460 engine, 19,000 miles, 32ft. Queen-sized walk around bed, microwave, 19" television, VCR, solar charge battery. \$35,000. (209) 293-7074. Reg#1440664

FOR SALE: 1992 4x4 Bronco w/8,000 lb. Ramsey wench. Former CHP vehicle: \$6000. Call (209) 293-7074. Reg#1440664

FOR SALE: Santa Rosa, CA., culde-sac, 1/4 acre lot, single level, 1975 sq. ft., 4 bedroom, 2 bath, vaulted ceilings, oak and tile kitchen, private low maintenance backyard, living, dining, family rooms, spacious master bedroom with Jacuzzi tub in master bath. Convenient to shopping, transportation. \$429,000. Call (707) 526-6420. Reg#0854252

FOR SALE: 2000 Chevy Silverado Pickup: LS 1500, V8, 5.3, single cab, 2 WD, automatic, 4-wheel ABS, alloy wheels, tow package w/transmission cooler, keyless remote entry, theft device, am/fm/cd, bed liner, camper shell, white, 25K miles, excellent condition, \$16,750. (925) 681-0882. Reg#2163112

FOR SALE: Dodge, self-contained motor home, 318 engine, good tires, 3 gas tanks and in good condition and no leaks. \$2295. Call (530) 243-4302 and leave message on answering machine. Reg#0865537

FOR SALE: 1985 Chevy 1/2 ton, good condition with camper shell. \$3,500. Phone (408) 266-3804 ask for Tom. Reg#1600614

FOR SALE '99 Coachman Lite 22', 7-year ext warranty, queen walk around bed, micro, air, awning, stereo, 13" TV, hitch, tow bars, ficense paid thru 07/02, used less than 10 times, excellent condition, \$11,650. (530) 241-6313 & leave message. Reg#1820564

FOR SALE: 12" Wayne Roy bucket, \$300 or trade for good case bucket. 7' 3 point offset disc, \$350. (209) 479-4682. Reg#2443755

FOR SALE: 1938 Packard 110. Chopped, silver, gray cloth interior, 1969 Pontiac 400, turbo 350, re-cored radiator, Buick rear end 3.20 ratio, new rear shocks, new front end-kingpins, bushings, wheel bearings, sway bar, new brake lines, hoses, master cylinder, tilt wheel, air conditioning. \$34,000 OBO. (925) 679-1075 or loanofficer@writeme.com.

FOR SALE: Companion lawn crypt at Fresno Memorial Gardens. Retail value is \$4,300, will sell for \$3,000. Call Lee at (559) 733-0543. Reg#0845520

FOR SALE: Two memorial plots at Oak Hill Memorial Park in San Jose. Double depth lawn crypt for two, granite marker setting ring vase. Asking \$7,450 OBO. Call (916) 663-6355. Reg#1235145

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RANCHO MURIETA

TRAINING CENTER for Apprentice to Journey-level Operator By Curtis Brooks, Director



Vice President Bob Miller addresses a packed room.



Recording/Corresponding Secretary Rob Wise gives remarks.



From left: Financial Secretary Harold Lewis, Curtis Brooks and Uwe Gunnersen



Cafeteria staff.

Nearly 500 Local 3 members attend Winter Training 2002 at RMTC

For three days and two nights in February, Local 3 organizers, district representatives, business representatives, department heads, dispatchers, coordinators and other staff rallied around the leadership of this great union for the purpose of better understanding the needs of this union. We were and still are committed to Training, Organizing, Politics and Service, or TOPS.

Winter Training is not just another chance to go "camping," sleeping in bunk beds and eating gourmet meals prepared by our cafeteria staff (but tastes just like mom's home cooking).

It's a means of bringing the troops together to conduct training exercises so that if and when the time comes to do battle, we brothers and sisters are more than a little prepared.

We have come a long way in union organization, and there is too much at stake to sit idly by and act as if the good times are going to stay forever. We know that's not the case, given the national administration's views and public record against organized labor, public works and prevailing wages.

Therefore, we have to work harder, stand together, and remain strong.



From left: Ricky Johnson, Sr.; Sacramento District Rep. Russ Burns; Treasurer Frank Herrera; and President John Bonilla.

A learning atmosphere

At Winter Training this year, the atmosphere was conducive to learning, and a good time was had by the 470 people who attended. We exchanged fresh ideas at each session, and topics included the union's role in everything from health care and legal issues to updates in technology and information systems.

Our hats off to those who put on excellent strategizing sessions, informational sessions and collective bargaining demonstrations.

The goals and objectives for this conference were made clearly, and we owe a lot to people like Business Manager Don Doser, President John Bonilla, Vice President Bob Miller and Recording/Corresponding Rob Wise, Secretary Financial Secretary Harold Lewis, and Treasurer Frank Herrera; the list goes on and on.

We targeted our goals and hit them with full force. Successful days do lie ahead for us, but we must first remain committed to doing battle for the working-class citizen.

In order to do that, we must be trained, stay on top of current events, support our union leadership and, above all, vote!

Parting thought

We appreciate the contributions made by staff members who helped with assembling and disassembling the program, and we appreciate the expressions of gratitude returned to the staff as well. Everyone here at the RMTC is looking forward to another successful Winter Training in 2003.

See RMTC on page 24



Rob Wise, Frank Herrera, John Bonilla pose for a photo with management representatives following contract negotiations.

Union strong RMTC continued from page 23

Whenever times were tough in our family, it was dad who kept our spirits up. No matter what happened, he was always there for us. He was a philosopher, full of pearls of wisdom and homilies about life and the ways of the world. He would say things like, "If you fall, get up, brush yourself off, and keep going...A chip off the old block may fly far...You've got to accept a little sorrow in life..."

He'd also tell me that when I was upset about a bad call in a game or any other disappointment in life, the most important and the most meaningful thing he'd say was "united we stand, so help your brothers and sisters."

Where have we heard that before? Those are also the words of our Business Manager Don Doser who believes that Operating Engineers, as we all



know, are the common people, the working class.

All we have, we worked for. No free rides were given. The apprenticeship program is no different. Wanting the best is not just by chance or luck. We work for it because we want better for our family than what we had. We train people to be

the best they can be at RMTC to give a full day's work for a full day's pay.

What we do at RMTC is only a small part of what our apprentices need; it's just a start. On the job where the work is done, that is where they need the most help. From all of you brothers and sisters, we are family and family must be united for the common good. We are the extended family all of us, from dirt hand to crane, from heavy duty repairer to rock-sand-gravel. We stand as one, and when we do, every member has the power of all.

At a time when companies are closing, we are growing. Why? Because we stand for the common good of all not just one. It is the WE that makes our union strong.

Protocol training for district staff

Just before upcoming district meetings, district staff will receive training specifically related to apprenticeship protocol and constraints. The purpose of these meetings is to give your staff a better understanding of procedures for becoming an apprentice and what an apprentice's responsibilities are once he or she makes it into the program.

In addition, it is also our objective to instruct the staff as to what the apprenticeship coordinator's responsibilities are toward their apprentices.

Annual Retiree's Picnic

The annual Retiree's Picnic is scheduled for Saturday, June 1 at the Rancho Murieta Training Center. The Retiree's Picnic is something I always look forward to. It's a chance to meet and greet some of our friends who have gone off and done some strange and wonderful things in their lives.

It's also an excellent opportunity to hear stories of how the union has grown in recent years, comparing what it was like in the many years gone by. We often talk about ourselves as brothers and sisters, but let us not forget about our mothers and fathers who led the way. We hope to get the biggest turnout of retirees in the history of this great union.

Apprenticeship graduation ceremonies

In conjunction with the Retiree's Pienic, the JAC will be recognizing past and current graduates of the Operating Engineers JAC Apprenticeship Program. If you completed the Apprenticeship Program between 1998 and 2001, you and your family are invited to attend the pienic to receive special acknowledgment for your outstanding achievement for commitment and dedication as an Operating Engineers Apprentice. Look for your invitation to arrive in the mail in the next few weeks. If you completed the program and do not receive an invitation, please contact the Rancho Murieta training Center at (916) 354-2029.



In the last Engineers News, two key illustrations, a picture of the solenoid and a schematic of the wiring, were inadvertently left out. We will rerun that article next month.

Last month we asked the question: What do the CAT acronyms CID, FMI & MID mean?

ANSWER: Caterpillar, as with many manufacturers of construction equipment, has integrated electronics into many primary systems. Although electronics is foreign to many of us, it does have its advantages. One is the ability to get stored information from the equipment. Caterpillar calls this information "codes." There are three main types of codes: Component Identifier, (CID), identifies which component indicated a fault; Failure Mode Identifier, (FMI), identifies what went wrong or is wrong with the component; and the Module Identifier, (MID), if used, identifies which electronic box reported the problem.

You can purchase a complete list of all Caterpillar's codes from your local dealer by order Special Instruction REHS0126, or if you have SIS you can use the search function to obtain a copy.

Most of these codes can be retrieved with the use of the Caterpillar 4C-8195 Control Service Tool and/or a couple of pins installed in the right location (follow the procedures found in the service manual for that particular machine). Some codes can only be accessed with the use of a laptop computer and the software required for that piece of equipment. Check it out; it's good stuff.

Next month: The latching-fuel solenoid.

Apprentice-to-journey-level grade graduates

Operator	Branch of training	District	Date of completion
Leon Benjamin	Crane Operator	Stockton	Jan. 1
C. A. Carter	Construction Equipment Operator	Oakland	Jan. 2
Dustin G. Fowler	Construction Equipment Operator	Stockton	Feb. 25
William R. Grace III	Heavy Duty Repairer	Oakland	Feb. 11
Jacob Hale	Construction Equipment Operator	Redding	Feb. 4
Ivan Johnson	Heavy Duty Repairer	Fairfield	Nov. 1
David Lemon	Crane Operator	Oakland	Feb. 11
Jarrod Mayo	Construction Equipment Operator	Oakland	Jan. 2
John Jay Orth	Crane Operator	Stockton	Jan. 7
Donald Rogers	Heavy Duty Repairer	Sacramento	Feb. 11
J. Whately Jr.	Construction Equipment Operator	Stockton	Feb. 11
David Wylie Jr.	Heavy Duty Repairer	Sacramento	Feb. 18

Schedule of CCO courses

2002 CGO Written Test Classes June 23, Sept. 22 and Dec. 15

2002 CCO Practical Test Dates

For operators who have passed the written portion of the CCO exams, the practical exams will be held on weekends throughout the year. Contact Kim Carrillo at (916) 354-2029 ext 229 to schedule an appointment or to obtain CCO information.

