

ENGINEERSnews

VOL. 58, #4 • OPERATING ENGINEERS LOCAL UNION NO 3 • ALAMEDA, CA • APRIL 2000



Jammed Packed

**March 26 Semi-Annual aboard
U.S.S. Hornet draws record crowd**

IMPORTANT ELECTION COMMITTEE NOTICE: See page 21 for important information regarding the election of the Election Committee members who will be conducting the August 2000 election of officers and Executive Board members.

FOR THE good & welfare



by
DON DOSER

business
manager

LOCAL 3 THRIVES BECAUSE OF ITS QUALITY MEMBERSHIP AND STRONG LEADERSHIP

When I stood at the podium at the March 26 Semi-Annual membership meeting to deliver my state of the union address, a profound thought came to my mind. As I looked out over the crowd, it dawned on me that the meeting site aboard the U.S.S. Hornet stood as a huge metaphor of what Local 3 has blossomed into in recent years.

During an astonishing 18-month stretch of constant combat in the Pacific, the Hornet came under attack 59 times without being hit by a single bomb, torpedo or kamikaze. Hornet's aviators shot down 72 Japanese fighters in one day and 255 planes in one month, both Navy records.

The Hornet became the most decorated U.S. warship of World War II because it had a well-trained, courageous crew of young sailors led by naval officers of impeccable integrity. Shortly before beginning my speech I realized that Local 3 shares two significant qualities with the Hornet.

THE LARGEST AND THE BEST

Local 3 has become the largest and best construction trades local in the United States because of its quality membership and strong leadership. Just as the Hornet had a courageous, well-trained crew of young sailors, Local 3 has a highly dedicated, well-trained membership. Never before in union history has Local 3 enjoyed such high levels of membership participation in union affairs. The record crowd of more than 3,300 at the Hornet proves my point.

This increase in membership participation has been going on for several years now. Since 1996, over 3,000 members have completed Local 3-sponsored COMET, ACT and Outreach classes, which have trained members to help the union organize new members. As a result, Local 3 brought in 1,750 new members last year because of sustained, aggressive organizing, much of it with member assistance. Local 3's current membership of about 36,600 is the highest in union history. Local 3 is now the fastest growing local within the International Union of Operating Engineers.

NEW LEADERSHIP FOR THE NEW MILLENNIUM

And just as the Hornet was led by naval officers of impeccable integrity, Local 3 is led by a corps of union officers second to none. The great captains and admirals of World War II succeeded because they surrounded themselves with the best and the brightest. The same can be said about my administration.

Because of the recent retirements of Local 3 President Jerry Bennett and Vice President Pat O'Connell, I have assembled a new team of officers – new leadership for the new millennium. Vice President John Bonilla has replaced Bennett as the union's president, while Treasurer Max Spurgeon has been selected to be the vice president. Director of Organizing Bob Miller was sworn in as Local 3's new treasurer at the Jan. 23 Executive Board meeting. Recording-Corresponding Secretary Rob Wise and Financial Secretary Darell Steele remain in their same positions.

This new team of officers is clearly the best and the brightest. They have three qualities in common: competence, experience and dedication. The five officers have more than 145 years of experience in the construction industry among them, an average of 29 years per officer. All of them worked as construction hands in the field before joining the Local 3 staff; all served as business representatives and district representatives before becoming officers; all have extensive training and experience in contract negotiations, organizing, labor law, grievances and arbitrations.

VISION FOR THE FUTURE

These five officers and I are going to move Local 3 to new heights as we move deeper into the new millennium. Together we are going to continue implementing my vision for Local 3's future, a vision that can be spelled out in one word: TOPS, which stands for training, organizing, politics and service. TOPS will remain the cornerstone of my administration. We are committed to achieving excellence in these four areas.

Because of Local 3's quality membership and strong leadership, we indeed have a bright future ahead of us.

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Find us on the Web at: <http://www.oe3.org>



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Hornet Museum a success! ... p.11-14

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OPERATING ENGINEERS LOCAL UNION #3

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John Bonilla	President
Max Spurgeon	Vice President
Rob Wise	Rec. Corr. Secretary
Darell Steele	Financial Secretary
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Engineers News (ISSN 176-560) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO, 1620 South Loop Rd., Alameda, CA 94502. Periodical postage paid at Alameda, CA and additional mailing offices. **Engineers News** is sent without charge to all members of Operating Engineers Local 3 in good standing. Non-member subscription price is \$6 per year. POSTMASTER: Send address changes to **Address Change**, 1620 South Loop Rd., Alameda, CA 94502.



Printed on Recycled Paper



NEWS UPDATE

HAWAII LOSES TWO OF ITS OWN

Business Rep. Hugh Hurley and Executive Board member Speedy Kama pass away

Local 3 is mourning the deaths of two beloved and longtime Hawaii members: Executive Board member R. "Speedy" Kama and Business Rep. Hugh Hurley Sr.

Hugh, who serviced the Big Island for six years until he retired in July 1998, died Feb. 5. Many residents of Kailua Kona will remember Hugh for his efforts to build the Kamakana Playground at Higashihara Park between 1995-1997. Before then, the park was so dilapidated it was deemed unsafe for children. Beginning in early 1995 Hugh and wife Evonelle began mobilizing the community to build the playground.



Hugh Hurley

Hugh and Evonelle formed Friends of Higashihara Park, which asked union contractors to donate equipment and materials and recruited building trades volunteers to do extensive site work, then construct sidewalks, curbs, stairways and other park infrastructure. Renowned playground architect Robert Leather designed the playground specifically for the needs of children with physical limitations. During a two-week period in April 1997, nearly 3,000 volunteers constructed the playground.

Speedy died March 10. He was initiated into Local 3 in 1986. He worked primarily as a truck driver for such employers as RHS Lee Trucking, Pan Pacific Construction and Royal Contracting. He was appointed to the union's Executive Board in 1992.



Speedy Kama

Local 3 extends its deepest condolences to the family and friends of Hugh and Speedy. Their contribution to the union will never be forgotten.

OTHER TRADES MUST STOP STEALING OUR WORK, START ORGANIZING

From time to time, we all encounter challenging situations. To solve a problem, we weigh our options against the possible outcomes, then decide on a course of action. Often the solution we choose isn't the easiest or the quickest. In fact, it may require a tremendous amount of effort and the desired results may not follow immediately. Despite this, we go the extra mile to achieve an effective, long-lasting resolution.

During the past couple of months, I've discussed how jurisdictional disputes affect Operating Engineers. Now that we're aware of the problem, it's time to examine the effective, long-lasting solution: organization.

To end jurisdictional disputes, other trades must stop stealing our work and instead start doing their own organizing. This is not the easy way, but it's the only way. We won't accept anything else. The success of our union hinges on organization, and if other trades want to be successful too, they must follow our example.

Local 3 now employs 14 full-time organizers to help the union expand its membership and market share. There's plenty of work for everyone and no need to steal. If other crafts are desperate for work, they should expand their membership and employer base rather than infringe upon ours. Again, we're willing to help any craft organize, but we won't help labor-fakers.

Local 3 increased its membership by 1,700 members in 1999. We haven't made this progress by taking the easy way. Our fight has been long and hard and continues every day. Now the rewards of our efforts are obvious – everybody wants to be an Operating Engineer. But even though we're flattered, we're not willing to let others fake our status.

It's time we call a truce and begin a joint-organizing effort. In closing, it's easier to be a labor leader than a labor faker. Let's work together. As the industry leader, we offer ourselves as an example to other trades. We enjoy success because we take the high road, not the easy way.

Talking Points



by
JOHN BONILLA
President

VITAL CONCERNS

Working families say the 2000 election is about having the freedom to choose unions, saving Social Security and Medicare, improving public education and gaining access to affordable and quality health care

By Steve Moler • Managing Editor

Editor's note: Engineers News continues this month with the fifth in a lengthy, in-depth series of articles covering the 2000 election season. The series provides readers with useful and easy-to-understand information about this political season's issues and candidates so that working families can make informed decisions at the polls on election day.

In an election year a single hot-button issue typically dominates a national campaign season. In 1992, it was "the economy, stupid." In 1996, the main issue focused on voter frustration over the failure of the Republican "Contract With America."

In the 2000 election, however, experts say this campaign season is entirely different. Voter concerns, they say, are far more numerous, varied and complex. So, what are voters' biggest concerns? What really matters to working families?

A little over a year ago, the AFL-CIO, in conjunction with state labor federations and central labor councils, held more than two dozen town-hall-style meetings to determine what mattered most to working families for the 2000 election. Hundreds of working families spoke to union leaders and policymakers about the issues critical to them.

Those meetings, combined with extensive focus group research and detailed surveys of union members around the country, found that working people in general are concerned primarily about five major issues:

- **Fair wages** - A living wage for all workers in a rapidly changing workplace.
- **Strong unions** - Freedom to choose to join unions free of coercion, intimidation and retaliation from employers.
- **Social Security and Medicare** - Preserve and even strengthen Social Security and Medicare for the next generation of American workers.
- **Health Care** - Access to affordable and quality health care.
- **Education** - Quality public education in safe, well-equipped schools.

A recent national survey confirmed, at least in part, what labor learned from the AFL-CIO findings. The national survey found that health care and education dominate voters' concerns for the 2000 election. Across the board - Republicans, Democrats and independents - said their single greatest concern from a list of 51 possible worries is that insurance companies are making decisions about medical care that doctors and patients should be making.

Three other health issues were also cited in the national survey as causes for worry: that elderly Americans will be unable to afford prescription drugs; that medical benefits will be reduced or eliminated by employers; and that the number of uninsured Americans, which now stands at a whopping 44 million, will rise even more.

Three of the top 12 voter concerns, the national survey found, involved education: safety in the classroom, the expense of a college education and the overall quality of the public school system. Crime, drugs and environmental pollution, meanwhile, have slipped from the top positions they once held in similar studies conducted eight years ago.

The top economic issue of concern to voters, the national survey found, is that work-related time pressures keep parents away from their children too long. They also fear that good jobs will be moved overseas,



"The company has cut its healthcare contributions by 25%. What part of your body would you like to leave uninsured?"

leaving the least desirable jobs for U.S. workers.

A union member at a town-hall meeting in Los Angeles, Calif., said: "I am not sure at the end of the week if I'm going to have a job. I mean everyone wants to downsize and everybody wants to make more money and more profits. How much profit is enough?"

The union member went on to say: "I remember speaking with a manager, and I said, 'Does a company owe anything to the environment or the people that have worked for it?' His answer was, 'No, the company is loyal only to its stockholders.'"

(continued on next page)

ELECTION 2000

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FAIR WAGES

In the AFL-CIO study, fair wages was one of the biggest concerns among working families. One of the primary culprits of the growing economic gap between rich and poor in this country is that wages over the past 25 years have simply not kept up with inflation. A staggering 4 out of 5 U.S. households, about 217 million people, take home less income today than in 1977, when adjusted for inflation. A stunning 25 percent of the U.S. workforce now earns poverty-level wages, which is about \$20,000 annually for a family of four.

How to close the wage gap will likely become a major political issue as the campaign season heats up. President Clinton has already thrown the issue into the national spotlight by recently calling on Congress to immediately raise the federal minimum wage by \$1 per hour saying, "We need to stop nickel and dimming working families who need the money to pay their bills and raise their families."

Republican congressional leaders, most of whom have opposed past minimum wage increases, want to phase in the \$1-per-hour increase over three years and provide tax cuts for the wealthy, a proposal Clinton has threatened to veto. Clinton wants a bill with no tax cuts for the wealthy and the minimum wage phased in more rapidly, perhaps over two years.

Under a House bill passed March 9, the federal minimum wage would increase to \$5.48 per hour this year, \$5.81 in April 2001 and \$6.15 in April 2002. At \$6.15 per hour, a family of four with one breadwinner would earn about \$13,000 annually, well below the federal poverty level.

These increases seem like chump change when you consider average pay for corporate chief executive officers has risen over 750 percent since 1980. If the federal minimum wage had grown at the same rate as CEO pay, it would now be a little over \$22 per hour.

But the House minimum wage bill also has a catch. It would reduce the top estate tax rate from 55 percent to 50 percent by 2002, lower all estate tax rates by 1 percentage point in 2003 and 2004, and repeal a surcharge that applies only to estates worth over \$10 million.

An analysis by Citizens for Tax Justice, a Washington D.C. think tank, found that 73 percent of the tax breaks under the House bill would benefit the top 1 percent income group — those earning over \$319,000 a year — mainly because of the estate tax cut.

The political party that controls Congress and who ultimately holds the veto pen in the White House will likely determine in which direction the wage debate goes next. Will it help the working class or favor the rich?

STRONG UNIONS

In one town-hall meeting and one survey after another, working families clearly expressed their strong belief that all employees should have the freedom to choose a voice at work, including joining unions. Workers resent employers' aggressive and sometimes illegal anti-union campaigns. The decision to join unions, those surveyed believe, should be left entirely up to the workers themselves, not management.

Working families, the AFL-CIO study found, are going to be listening very carefully to what the candidates have to say about labor unions. At a town-hall meeting in Los Angeles, a man put labor's concern in perspec-

tive: "We hear a lot of attacks on organized labor. You know, I hear Republicans talk about organized labor as the evil empire."

The AFL-CIO study also found that union members were particularly angered by recent anti-union campaigns like California's Prop. 226, which sought to silence workers' political voices. Working families responded by helping to defeat Prop. 226 and similar proposals in 31 other states. In Congress, a Prop. 226-type bill was defeated last year by 80 votes thanks to the efforts of union members who campaigned against the bill.

These types of anti-worker, anti-union attacks are likely to continue. If Republicans control the White House and Congress after Nov. 7, working families will likely see more national Prop. 226-type legislation, repeal of the federal prevailing wage law, the Davis Bacon Act, and the enactment of a national right-to-work bill, which would make all 50 states open shop. Such laws would harm working families because they lead to decreased wages and lower overall living standards. The proof is that wages in the nation's 21 right-to-work states are about 17 percent lower than in the 29 non-right-to-work states.

WHAT CONCERNS WORKING FAMILIES

- Fair wages
- Freedom to choose unions
- Access to affordable and quality health care
- Saving Social Security and Medicare
- Quality public education

HEALTH CARE

Health care, as a campaign issue, is like a freight train coming down the tracks. It's a much bigger issue now than it was in 1992. To give you an idea of how intense the debate is, health care issues made up a greater proportion of bills in state legislatures around the country than any other topic in 1999, about 27,000 bills out of about 140,000, according to the National Conference of State Legislatures.

One of the problems is that despite robust economic times, more and more Americans have no medical insurance. In 1998, the number of uninsured increased another 1 million, to 44.3 million, or 16.3 percent of the population, according to the U.S. Census Bureau. This increase is especially troubling when you consider that if more people are becoming uninsured in good economic times, what will happen in a recession?

In addition to the alarming increases in the number of medically uninsured, Americans, the national survey found, are concerned about the increased prices of prescriptions, especially for the elderly, confidentiality of medical records, the continued escalation of doctor and hospital fees, and gaining more clout with health maintenance organizations and managed-care plans.

In one of the AFL-CIO's focus groups in Cincinnati, Ohio, a union member said, "The insurance companies are controlling what the hospital and the doctor should be doing, and they are taking a lot of the decisions out of the medical environment and putting it into a business environment."

Party control of Congress and the White House could determine in which direction the debate heads next and what solutions, if any, will be found. Both Democratic and Republican congressional candidates, as well as the presidential contenders, are staking out their health care territory.

(continued on next page)

WHAT UNION MEMBERS CAN DO

- Start informing yourself on the candidates and issues. Use as many different news sources as possible, relying less on television and more on print media such as newspapers and magazines if possible.
- Get registered to vote if you already haven't done so. The deadlines can be found in the list below.
- Attend your union's Semi-Annual and quarterly district meetings, where valuable information regarding candidates and issues affecting union families is often disseminated.
- Participate in union-sponsored grass-roots campaign activities. As the Nov. 7 election approaches, state labor federations, central labor councils and local unions will be organizing voter education drives, precinct walks and phone banks in support of candidates and issues beneficial to working families.
- Call your district office or ask your union representative about volunteering for these activities.

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SOCIAL SECURITY AND MEDICARE

Foremost on the minds of working people, particularly older Americans, is the plight of Social Security and Medicare. In the AFL-CIO focus group study and surveys, working families clearly stated that they want Social Security and Medicare protected and even strengthened.

When asked during one of the town-hall meetings what he worried about most, a union member responded: "I think probably it would be retirement. Will I be able to live the way I'm living now? After I work so hard I wouldn't be able to live if they don't do something about Social Security."

The debate during the campaign season will likely focus on two fundamentally different approaches to solving the Social Security and Medicare problems. Pro-worker candidates like Vice President Al Gore want to use part of the federal budget surplus to strengthen Social Security and Medicare. Anti-worker candidates, like Texas Governor George W. Bush, who has strong ties to the investment and banking industries, want to partially or fully privatize both programs. Bush wants to pass a law that would allow workers to put all or part of their Social Security and Medicare payroll contributions into private accounts.

Wall Street is salivating over the prospects of getting its hands on billions of dollars of workers' payroll deductions to invest in everything from the stock market to risky overseas ventures.

Labor vehemently opposes privatizing either program because it would raise the retirement age to 70 and older, require deep cuts in benefits, cut or eliminating cost-of-living adjustments and put the financial security of both systems at the mercy of the volatile stock market.

On the Nov. 21, 1999, Meet the Press television news show, Bush said, "People ought to be allowed to invest part of their money in personal savings accounts." But when asked what would happen to Americans' retirement security if the stock market crashed, Bush said without providing any details, "There will be guarantees."

Whether solutions benefit average workers or make a few investors very rich will depend on who occupies the White House and which party controls Congress.

EDUCATION

Working families, particularly younger workers, are also very concerned about public education. They want their children to get a quality education in well-equipped classrooms. The problem is that many of our nation's public schools are falling apart.

The average public school in the United States is 42 years old. One-third of these schools need extensive repairs or replacements. Nearly half lack the basic wiring needed to give children access to computers in the classroom, which explains in part why only 14 percent of elementary and secondary school classrooms actually had access to the Internet.

The presidential campaign will likely focus on different approaches to fixing our country's dilapidated public schools. Democratic congressional candidates

tend to support legislation authorizing federal tax subsidies for school modernization bonds so local school districts can repair and modernize their schools. Republicans support privatizing our public school system as the solution. They want to pass a law that would allow parents to receive tax dollars (school vouchers) to pay for tuition at private and religious schools.

Again, who controls the White House and Congress after the 2000 election will likely determine the future of our public schools.

When it comes to the 2000 election, it's clear from the studies that many concerns occupy the minds of working families. The question persists: Do they join the debate and participate directly in the political process, or do they stand on the sidelines and watch as others make critical decisions for them. The stakes are indeed high.

Next month: an in-depth look at the campaign issue of Social Security and Medicare.

VOTER REGISTRATION DEADLINES

State	Primary deadline	Primary date	Nov. 7 election deadline
Calif.			Oct. 5
Hawaii	Aug. 24	Sept. 23	Oct. 9
Nevada	Aug. 5	Sept. 5	Oct. 7
S. Dakota	May 22	June 6	Oct. 23
Utah			Oct. 18
Wyoming	July 21	Aug. 22	Oct. 6

THE TRUTH ABOUT FOOD

TV constantly bombards us with diet and exercise ads, but only a few of these ads actually tell us the truth – that proper nutrition with exercise is essential to good health. We discuss nutrition in this column from time to time. Good health starts with good eating habits. A physician recently advised, "Let's put down those forks and start walking."

The four laws of medicine

by Dr. Edward Cassem

If it's working, keep doing it.

If it's not working, stop doing it.

If you don't know what to do, don't do anything.

And never call a surgeon (unless you want an operation).

Vacation pay to be transferred to credit union

In accordance with various collective bargaining agreements, vacation pay for hours worked from September 1999 through February 2000 and timely reported to the trust fund office will be transferred to the credit union by the fund manager May 15. The hours will be available for withdrawal at the credit union May 31.

If you prefer to have your vacation pay issued directly to you instead of to the credit union, you must file a semiannual payment request card with the trust fund office. You can obtain a request card at any district office or at the Fringe Benefit Service Center. The trust fund office must receive your completed request card no later than April 30. Checks will be issued May 15.

Accounts for members on monthly transfer or a time payment option are not affected by this transfer.

Retiree picnic held June 3

Don't forget to mark your calendars for the upcoming Retirees Picnic to be held at Rancho Murieta on Saturday, June 3.

Come up Friday afternoon and stay until noon Sunday if you wish. There is plenty of parking for your self-contained motor homes and trailers. Once again, Local 3 will pick up the tab for this event. Unless it's necessary for you to be driven, please bring only one other person to this event. We'll see you there.

NEWS FROM fringe benefits



by
CHARLIE WARREN

fringe benefits
director

MODERNIZATION SAVES MEMBERS TIME AND EFFORT

Sometimes technology advances so quickly it's hard to keep up. To better serve you, your credit union implements many of these advances to make life easier.

As a credit union member, you may use the Touch-Tone Teller with your secure personal identification number from any touch-tone phone. Touch-Tone Teller lets you do all of the following and more:

- Check balances on your savings and loan accounts
- Learn current rates
- Learn if a specific check has cleared
- Transfer funds among your Operating Engineer's accounts

- Withdrawal with check sent to home address
- For More information about Touch-Tone Teller, call 1-800-877-4444.
- Free Internet branch – Regardless of where you live, you have a branch close by with our secure Internet branch. Here is just a sample of the tasks you can complete from the home, office or anywhere you have Internet access:
 - Transfer among your Operating Engineer accounts
 - See all your accounts summarized at a glance
 - Download to Quicken or MS Money
 - Track stocks
 - Access low-cost Internet bill payment

- Bookmarking www.oefcu.org will also let you:

- Apply for a loan online
- Access the Carfax service to check on the car or truck you are considering
- Access the Kelley Blue Book
- Print out current savings and loan rates
- Print out branch locations and phone numbers
- E-mail requests for checking, loan and membership applications
- View check styles online
- Convenient link to www.oe3.org

Ask your branch or call (800) 877-4444 to request the credit union's At Your Service brochure to learn more about these services.

NEWS FROM THE credit union



by
ROB WISE

credit union
treasurer and
local 3 recording
corresponding
secretary

CREDIT UNION MEMBERS ONLY — RAIN OR SHINE

Super Select Pre-owned Vehicle Sale

Saturday, May 13
8 am - 2 pm



1/4%
Loan Rate Discount
Day of Sale Only

- ◆ More than 140 cars! Most still under factory warranty
- ◆ Huge selection of cars, trucks, vans and sport utility vehicles
- ◆ No cash needed....100% financing available
- ◆ .500% Auto Pay discount

2 LOCATIONS

Credit Union Dublin Branch
7300 Amador Plaza Road

and
Corporate Motors
6250 Florin Road, Sacramento
(across from Florin Mall)



Operating Engineers Local Union No. 3
Federal Credit Union
www.oefcu.org

Vehicle Information Hotline: 1-800-999-9476 • For Loan Information: 1-800-877-4444 or 925-829-4400

NEWS FROM THE organizing dept.



BOB MILLER

Local 3
Treasurer

WYOMING GETS GOING

In the town of Casper, Wyo., dozens of Local 3 members recently braved snow and winds to attend Organizing Outreach 2000.

Wyoming is a recent addition to Local 3's growing geographical jurisdiction. Since we acquired the state, Business Manager Don Doser has placed a heavy emphasis on educating the rank-and-file construction industry and shops. In the past, union power was lost because Wyoming was an open-shop state and lacked aggressive organizing.

Since Local 3 came to town, things have started to change. With Doser's commitment to reorganizing Wyoming, the members now have three full-time

organizers in the field and a professional district representative and business agent to back them up.

The presence of Local 3 has also increased diversity. Evidence of this could be seen at Organizing Outreach 2000. Attendees included construction equipment operators, shop mechanics and technicians, nurses and truck drivers.

One clear example of union commitment was the attendance of Local 3 shop stewards from Wyoming Machinery. These members have carried the union torch for dozens of years. With the challenges of a right-to-work-for-less-state, however, they attended the organizing classes to sharpen skills and learn ways

to educate the new generation of mechanics in their shops.

After one exciting class, stewards Ed Plummer and Richard Frase said they would hit the trenches and push for 100 percent membership in their departments. Since then, the stewards have succeeded in signing up 100 percent of the track shop, and new applications come in every week.

The workers at Wyoming Machinery know they still have a long way to go but are committed to making it happen. Our hats off to these members. We look forward to future organizing successes.



Members from the 100 percent union Wyoming Machinery Track Shop. Shown in photograph from left: Sam Daniels, John Kilburn, Ed Plummer, Bill Foote, Pat Weaver and Willy Presfield.

The Wyoming Machinery Track Shop.



As part of our construction organizing program, we ask our members to let us know about unorganized operators. If you know of any, please fill out the contact card below and return it to your district office or business representative.

OPERATING ENGINEERS LOCAL #3 CONTACT INFORMATION

Name _____ Phone # () _____

Address _____ City _____ Zip _____

Employer _____ Hourly Wage _____

Years in trade _____ Equipment qualified in _____

Special skills/training _____

Former member – Yes _____ No _____

Organizer _____ Job Site _____ Date _____

Comments _____

Cellular() _____ Pager () _____

Best time to call: _____ Work area: _____

MEMBERS GET FRESH IN SAFETY CLASSES

The Alameda Safety Department held 22 eight-hour HAZMAT refresher classes and four 40-hour classes during the first quarter of 2000. Some of the classes were held at the request of signatory employers, but most were the regularly scheduled classes. We will offer another 40-hour class April 17 through April 21 at the Wyoming District office. If you're interested in attending the class, please contact the office to secure a seat. Special Rep. Dave Young teaches refresher classes in Utah and JAC Administrator Greg Smith will teach Nevada classes. Just a reminder: You have one year to take the refresher class, then one year after that to obtain the training or you will be required to re-take the 40-hour class.

1. The Stockton refresher class.
2. The Sacramento refresher class.
3. The March Rancho Murieta class.
4. The January Rancho Murieta class.
5. The February Alameda class.
6. A member tests the respirator.



NEWS
FROM THE
safety
dept.



by
BRIAN BISHOP

safety
director



NEWS FROM teaching techs



by
FLOYD HARLEY

administrator,
northern california
surveyors joint
apprenticeship
committee

APPRENTICES JOURNEY TOWARD SURVEY CAREER

The surveyors apprenticeship proudly provides training to develop apprentices and help them obtain work in surveying. Instructors like Larry Daniels give up their weekends to help students learn the role they must play for a career in their field. The goal of a survey apprentice is to become a journey person and to enjoy a long career of surveying.

The International Union of Operating Engineers developed a pre-apprentice program for surveying. The western regional coordinator is Bill McHenry and his surveyor instructor is Kevin O'Bryant.

McHenry and O'Bryant bring a group of people who want to work in the trade but need more training before entering the workforce. Both aim to create individuals who can ease into the apprenticeship program without difficulty. Five students trained for nine months under McHenry and

O'Bryant. The students' job was to learn while having fun in the process.

The work picture looks good this year. On March 18, we tested future apprentices. As always this was a hectic time at the JAC. Joanie and Janet worked hard to make sure we processed all the applicants and left nothing to chance. Both made sure applicants had an equal chance to enter our program. We're sure the new group will be an asset to the surveying field.

It's time again for our annual hands-on competition. This is where our apprentices show and sharpen their skills. It's a day of both fun and work for my instructors and staff. We believe the competition is worth the effort, and we invite all who want to help.



1. Instructor Kevin O'Bryant.
2. Instructor Larry Daniels with the COMET Class I.
3. The survey apprenticeship group.
4. Apprentices in the fourth and fifth month of training.



APPRENTICE OF THE MONTH: Demar Smith

Demar Smith has the honor of being named Apprentice of the Month. Demar is a period two apprentice from Fairfield. He is currently employed by Steiney Electric in South San Francisco.

Foreman Steve Molina said Demar is "one of the best apprentices the company has ever worked with."

Demar attributes his success in the apprenticeship program to role models like Jim Hunt and Steve Molina.

Demar's advice to new apprentices is this: Work hard. Get a lot of seat time. Follow instructions. Follow the rules of the apprenticeship program.

Outstanding apprentices like Demar exemplify the apprenticeship program. Congratulations, Demar. Keep up the good work.



Record crowd sails into new millennium

Close to 4,000 Local 3 members and their guests take a walk through history and enjoy union camaraderie at March 26 Semi-Annual aboard U.S.S. Hornet

BY STEVE MOLER • MANAGING EDITOR

A record crowd of about 4,000 union members and their guests sailed with Local 3 into the new millennium at the March 26 Semi-Annual membership meeting aboard the U.S.S. Hornet in Alameda, Calif.

The audience enjoyed a program that included book signings, guest speakers, visual presentations, union officer reports, door prizes and, of course, self-guided tours of the historic Hornet, which was converted into a museum last August.

"This is the best Semi-Annual I've ever been to, the first of the new millennium," said Oakland District Executive Board Member Andy Lagosh during the Good of The Order segment of the meeting. "It makes me feel proud to see so many union brothers and sisters out here. It's a reflection on what Don Doser has done for this union since he became business manager almost four years ago."

War veterans lead flag salute

After Local 3 President John Bonilla called the meeting to order at 1 p.m., four World War II veterans, three of whom were on the Hornet during its historic 18-month war cruise in the Pacific, led the Pledge of Allegiance.

Ivan "Ike" Andes served as officer of the deck and Floyd Moss as helmsman when the Hornet was at battle stations. They witnessed firsthand the 59 terrifying times Hornet came under heavy attack during the war. Incredibly, the Hornet was never hit by a single bomb, torpedo or kamikaze.

Ed Silvera served as an electrician's mate during the same period and was also aboard the cruiser U.S.S. *San Francisco* during the Dec. 7, 1941, Japanese attack on Pearl Harbor. Robert Stinnett served with Lieutenant George Bush, the former president, as Bush's radioman and photographer on reconnaissance missions over the Pacific.

The four veterans received a standing ovation from the crowd. Following the Pledge of Allegiance, San Jose District JAC Coordinator Ted Sanchez sang the National Anthem.



Members board the Hornet.

A congressman's passionate speech

Anyone who thought about dropping off for a quick snooze had to quickly change plans when Hawaii Congressman Neil Abercrombie reached the podium. Abercrombie, though relatively short in stature, is a giant of a speaker. In one of the most inspiring speeches ever given at a Semi-Annual, Abercrombie warned Local 3 members about the damage a possible George W. Bush presidency would inflict on working families.

He specifically pointed to Bush's proposed tax cuts, which the congressman said would benefit the wealthy at the expense of everyone else. The money the government would lose from tax cuts would be siphoned from the federal budget sur-

plus, which pro-worker politicians want to use to bolster Social Security and Medicare.

Abercrombie also cautioned members about Bush's cozy relationship with Corporate America, and how Bush, if elected president, would probably work to keep wages down nationwide in the same way he has turned Texas into one of the states with the lowest wages in the country.

"The only way we're going to succeed in this election is to get everyone registered to vote and get to the polls," Abercrombie said as he pumped his clinched right fist up and down. "We've got to make sure we come out winners for working families on Nov. 7."

After Abercrombie's fire-and-brimstone speech, the crowd settled into a slide show, titled "New Leadership For The New Millennium," a 15-minute presentation about the new team of union officers. Business Manager Doser has assembled following the retirement of President Jerry Bennett and Vice President Pat O'Connell. The slide show's main points are discussed in Doser's "For The Good and Welfare" column on page 2.

Bright work picture lies ahead

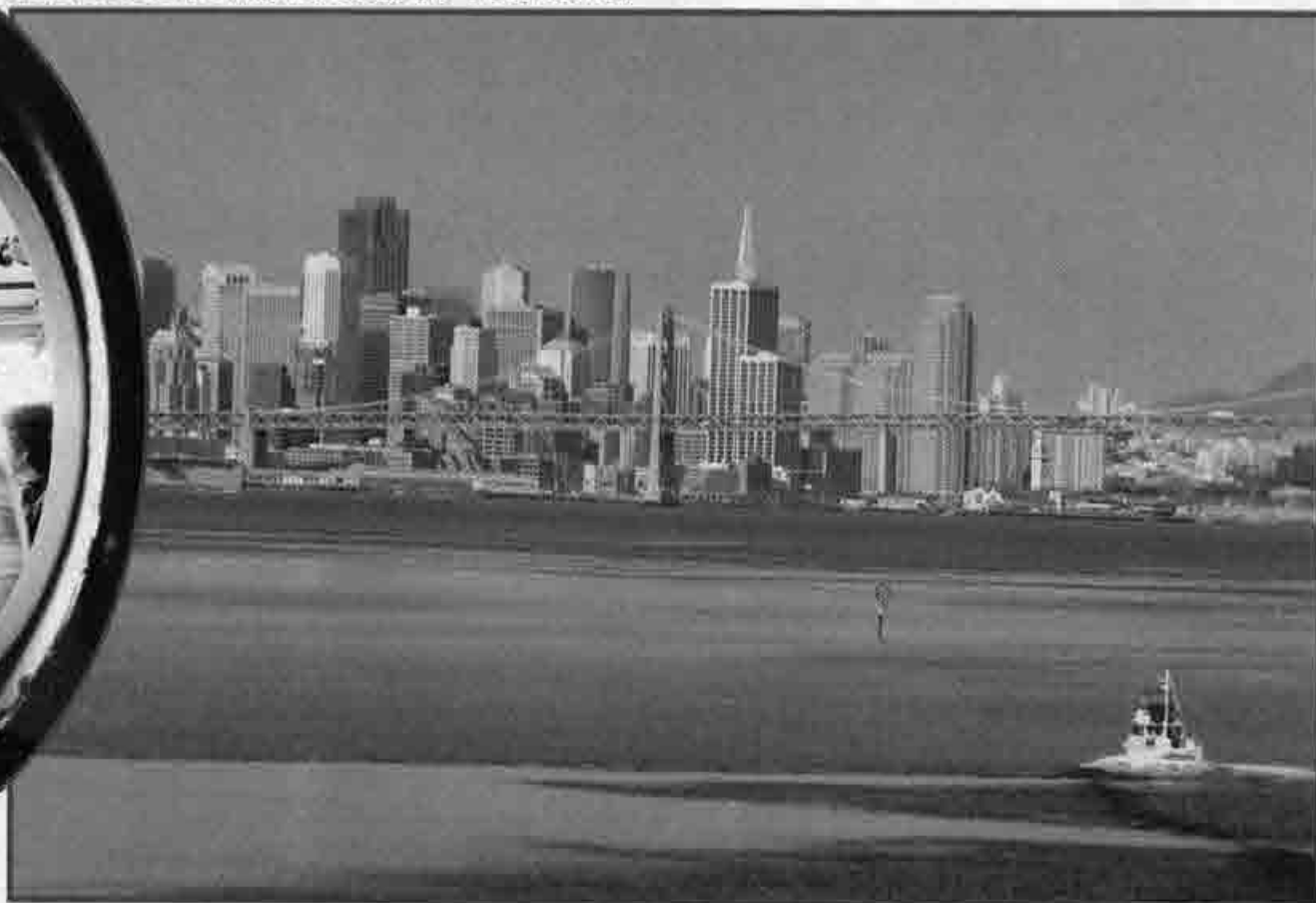
After Recording-Corresponding Secretary Rob Wise read the minutes of the last Semi-Annual meeting and the general report of the Executive Board, Doser gave one of the most upbeat state-of-the-union address of his three-and-a-half-year administration.

If you thought last year was a good construction work year, wait until this year, he said. To give members an example, the overall work hours for January were higher than in January of 1990, one of the best work years on record. And all indications are work is really going to pick up now that the weather is starting to improve.

(continued on next page)



At left: A Local 3 member tours the U.S.S. Hornet.



Above: San Francisco, visible from the deck of the Hornet.



Local 3 members join together at the March 26, 2000 Semi-Annual Meeting.

A souvenir photograph of this image, and the one on the front cover, can be purchased from Doorstep Photography at (925) 327-7977.



Hawaii Congressman
Neil Abercrombie.



Business Manager Don Doser gives his state-of-the-union address.



The new team of Local 3 officers are, from left: Business Manager Don Doser, President John Bonilla, Vice President Max Spurgeon, Financial Secretary Darell Steele, Recording Corresponding Secretary Rob Wise and Treasurer Bob Miller.

(continued from page 11)

Surveying hours historically have been a fairly reliable indicator of what lies six months to a year ahead for equipment operators. All the figures point to yet another great work season. For example, in California, surveyors' hours for January of this year were up 28 percent over January 1999. In Nevada, surveyors' hours in January were up 14 percent over January 1999. Even Hawaii, which has remained mired in a recession for several years, saw a 14 percent increase in surveyors' hour compared with the same time last year.

Revving up for the 2000 election

Political action has always been one of the Doser administration's highest priorities. Doser believes organized labor cannot grow strong through organizing alone. Unions must enhance their organizing efforts with widespread and aggressive political activism so that policies and laws favorable to organizing and collective bargaining can be implemented and enacted.

In his address, Doser emphasized how important the 2000 election is for working families. Union households, he said, must band together and elect labor-friendly candidates to offices at all levels of government, starting with the presidency.

Doser explained that the AFL-CIO has endorsed Al Gore for president because the vice president has made a strong commitment to supporting unions. If elected, Gore would work to help working families attain the living standard and dignity they deserve.

Texas Governor George W. Bush, the likely Republican presidential candidate, is an entirely different story, Doser said. He's no friend of working people. Doser pointed out that Bush brags publicly to business leaders that the Lone Star state has the lowest wages of any state in the country. Doser told the audience the true story about his father driving to Texas to find work, only to end up so broke from earning poverty wages he had to hitchhike out of the state.

(continued on next page)



Above: Members pause at the apprenticeship booth.



Pictured below: Don Doser with the raffle prize winners from left: Charles White, Rudy Williams and Thomas Zaro. Not shown is Gerald Wycoff.



At left: A Local 3 family member sits in the pilot seat of an old helicopter on the deck of the Hornet.

Operating Engineer Joe Shafter and wife Irene see themselves on the big screen, one of several door prizes awarded at the Semi-Annual.



(continued from previous page)

Door prize winners

After the meeting adjourned, the door prize winners were announced. Tom Zaro of Pleasanton won the Klamath fishing boat, and Rudy Williams of Oakdale won the Coleman camping trailer. The big-screen television set went to Charles White. Not shown is Gerald Wycoff, who won the personal computer.



Members walk toward the U.S.S. Hornet, where the Semi-Annual took place.

GORILLA JUICE: NO GAIN WITHOUT PAIN

For the past few years, I have thought, talked and written about the drugs your place of work tests you for. However, there's another drug you're not tested for that is addictive, even lethal. Please, hear me. This drug has killed, will kill again, and may kill you if you use it!

You may have guessed it, I'm talking about anabolic steroids, classified as Schedule III substances under the Federal Controlled Substances Act. This means intentional possession of these substances can result in a felony conviction punishable by one year in prison and a \$5,000 fine. The various anabolic steroids have some legitimate but limited medical use, including treatment for certain types of anemia, osteoporosis and other medical problems with protein metabolism.

Anabolic steroids are testosterone derivatives. They increase protein synthesis, and with physical training can increase muscle mass, strength and endurance. The U.S. Food and Drug Administration found that anabolic steroid use in the 1990s has increased by more than 9,000 percent. Most steroids are sold and bought underground.

We've all heard about professional athletes who use steroids. The 1992 death of Lyle Alzado from steroid-induced brain cancer is one example of a drug-related tragedy. There are many more. Our "fighting elite" often exploits the remarkable effects of anabolic steroids on body size and strength. Fire fighters, security personnel and police officers who feel physically inferior might view anabolic steroids as a way to rapidly enhance strength and physical prowess. Many young men turn to steroids for cosmetic reasons. This problem is becoming as prevalent as eating disorders in young women. Professionals coined the term "megorexia".

Megorexia is the desire to develop and maintain a muscle-packed body, characterized by a voracious appetite and a distorted body image. It does not matter how muscular their bodies are, megorexics see themselves as wimps. This perception leads to increased weight training and larger doses of steroids.

While little is known about the long-

term effects of steroids, we know a good deal about the short-term health consequences of this drug.

Steroid users frequently suffer from personality changes that range from mood swings to severe psychosis requiring hospitalization. What is commonly referred to as "roid rage" is a full-blown steroid psychosis, marked by violent and uncontrolled responses to the slightest provocation.

Major depressions often occur, occasionally leading to suicide, especially when one attempts to withdraw from steroids. Even short-term steroid use can cause changes in liver function, increased hepatitis risk and formation of bloody cysts on the liver. Serum cholesterol levels can significantly increase,

damaging the cardiovascular system. Often the price for using steroids is a decreased libido and testicular atrophy. If you don't know what that is, look it up or call me! Your wife or girlfriend may also have some comments about these symptoms.

In the last few years, I've seen more and more steroid abusers in chemical dependency treatment or in psychiatric units. Think about it. Is it really worth it? Have you talked to your physician about it?

Don't believe the ignorant myth that steroids represent gain without pain. If you do, you'll quickly learn that hormone-induced gain is invariably paid for with substantial pain.

NEWS FROM THE addiction recovery program



by
UWE GUNNERSTEN
director

The Latest Weapon Against Drugs and Alcohol



**Pick
one up -
it could
save
your life.**



Because We Care

For information or confidential assistance call
Addiction Recovery Program, Inc.
1-800-562-3277

1-800-562-3277

**IN HI:
1-808-842-4624**

Visit our web page
at www.oe3.org



NEWS
FROM THE
districts**VOTING MAKES BIG IMPACT IN UTAH, UNITED STATES**

SALT LAKE CITY - In the last Salt Lake City mayoral election, Operating Engineers helped elect Rocky Anderson, a worker-friendly candidate. Getting him elected was the first step to winning the battle for workers' rights.

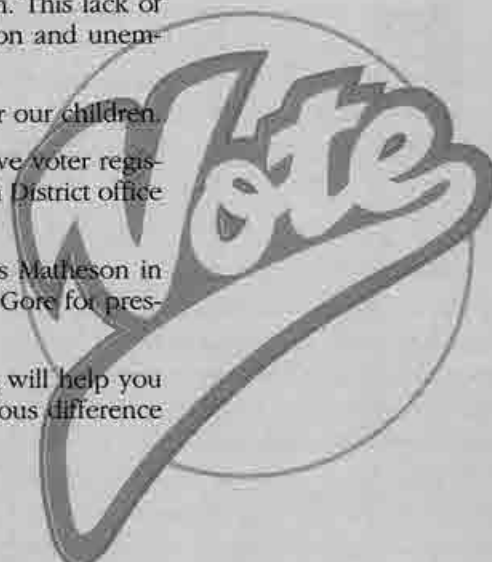
During the past 20 years, worker-friendly candidates haven't been elected in Utah. This lack of representation has eroded hourly wages and benefits, such as workers' compensation and unemployment rights.

It's time to regain what we've lost so we can live better and improve the future for our children.

The most important action we can take is to vote. All business representatives have voter registration forms and would be pleased to get them to you. You may also contact the Utah District office to receive the forms by mail.

At this early stage in our political process, the AFL-CIO has only endorsed James Matheson in Utah's 2nd Congressional District, Donald Dunn in the 3rd Congressional race, and Al Gore for president.

It's important for you to research the candidates to determine the ones you think will help you and your family most. Once you make up your mind, vote. Voting makes a tremendous difference in Utah, the United States, and in the quality of life we and our children enjoy.

**MEMBERS BUILD BRIDGES AND RAISE THE ROOF IN UTAH**

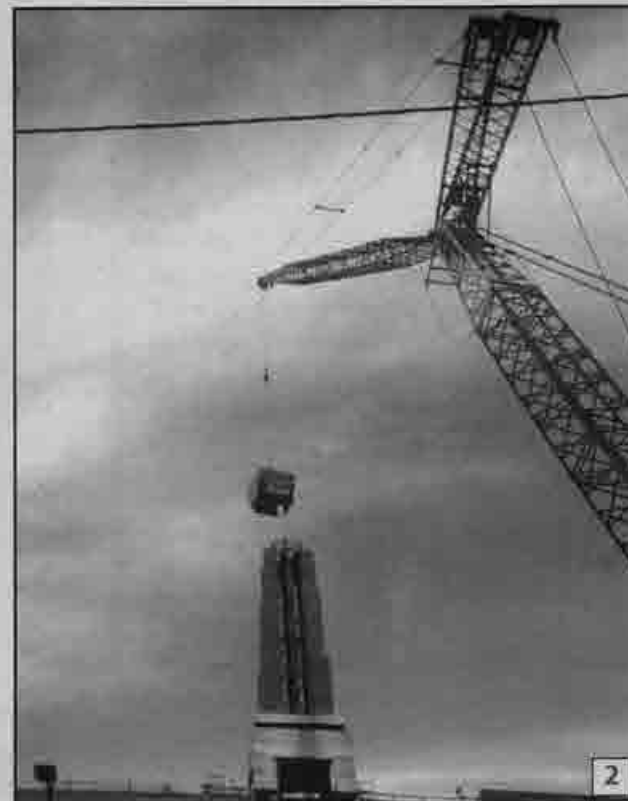
OlsenBeal Associates of Lindon, Utah, uses its three M250, 2250 and 300-ton Manitowoc cranes to erect steel and concrete bridges on the I-15 reconstruction project in Salt Lake City. About 160 new bridges span the 17-mile job.

Some of the steel grinders, which weigh up to 300,000 pounds, must be set in pairs. The weight of these grinders isn't anything unusual to OlsenBeal because this company specializes in bridge erection and has completed many major projects in the West, including portions of the Cypress Freeway in Oakland and the Eagle Canyon Bridge in southern Utah.

OlsenBeal also does crane rental and heavy rigging. It recently set the steeple on the Latter-day Saint Church Assembly Hall in Salt Lake, and completed the steel and stone erection of the Columbia Hospital using an M250 with 90 feet of main boom and 200 feet of luffing jib. Scott Fowden is the crane operator with the expertise to raise the steeple on this job for OlsenBeal. This type of work performed by operators like Scott is obvious evidence of the talent and skill members possess.



1. Operators erect part of a steel bridge along the I-15 reconstruction project.



2. Setting the steeple on the Latter-day Saint Church Assembly Hall.



FROM RENO
EBOW BENO

RENO BOOMS WITH ACTIVITY

RENO - Northern Nevada's economic boom is good news for members. With the low availability of qualified operators, contractors turn to the union for employees. Three contractors - Accurate Companies, RHB and CDM recently signed agreements with Local 3.

Accurate has done work within the district and has recently expanded into demolition and excavation. We're excited to start a good relationship with Accurate. RHB, a new employer in northern Nevada, was the low bidder on a \$10 million overlay project on I-80 at Wells. RHB chose to sign with Local 3 because of its qualified operators. The owner of RHB knows the reputation of operators and that's good news for the eastern part of the state.

CDM started the addition to the Fallon Sewer Treatment Plant. CDM bids on water and sewer treatment plants and its management group has been a pleasure to work with. Norm Ferguson, a Local 3 member, played a big part in CDM's signing. Thanks Norm! We also welcome all three new contractors to Local 3 and look forward to a productive relationship and lots of work.

As you know, this is an election year and we have a few big races in Nevada. It's important to get involved with the state and assembly races in your districts. First register to

vote, then get your friends and family members to do the same. Only 36 percent of our members are registered to vote. We have one of the lowest registration rates for union members in all six states within local 3's jurisdiction. Let's turn that around. We have registration forms in the dispatch office and in our cars. Let us know and we'll get the forms to you. Prevailing wage is something that hits close to home for all of us. If you don't elect the right people to fight for prevailing wage, you could lose it.

Our own Debbie Smith is running for Assembly District 30 to replace Jan Evans, a veteran assemblywoman and friend of working men and women. Please call the hall and offer your help with Debbie's election campaign.

Congratulations to our new grievance committee: Allen Strong and Fran Lane, and to Leland Cooper for being re-elected. We want to thank John Butler and Delbert Horsley for serving as past grievance committee members.

We wish our members a good, safe work season.

NORTHERN NEVADA JOB BIDS

CDM	Fallon Water Treatment	\$3,786,000
K.G.Walters	Silver Springs Treatment Plant	
T.W. Construction	Silver Springs Sewer Lines	
	Verdi Sewer Interceptor	\$2,091,053
Granite Construction	Humboldt River Bridge-Battle Mtn	\$2,833,833
	I-80 Pumpnickel Valley at Valmy	\$17,777,777
	Carson River Bridge	\$1,071,071
	Reno Airport Runway	\$5,600,000
Frehner Construction	US 50 Railroad Bridge	\$4,599,999
	Carson City Bypass Structures	\$14,007,777
	Reno City Patch Program	\$1,490,000
	SR 306 Overlay	\$1,999,777
Contri	Carson City Utility Relocation	\$2,693,020

Did you know Twin City
Surplus gives Local 3 members
a 15 percent discount for
showing their union card
when making a purchase?

FROM WYOMING
EBOW MAOWING

ATTENTION WYOMING MEMBERS:

Three gradechecking classes will be held in May:

Date	Location	
May 1-5	Cody, Wyo.	UFW Hall
May 8-12	Casper, Wyo.	Union Hall
May 15-19	Rock Springs, Wyo.	United Steelworkers Hall

These classes will be eight hours a day. Please call Casper office at (307) 265-1397 for reservations.

NEWS
FROM THE
districts

meetings AND announcements

ELECTION OF OFFICERS AND EXECUTIVE BOARD MEMBERS 2000 NOMINATION MEETING SCHEDULE

ALL MEETINGS WILL CONVENE AT 7:00 P.M.

JUNE 1, 2000

District 01

Special called mtg.
Electrical Workers #617
302 Eighth Avenue
San Mateo, CA

JUNE 5, 2000

District 17

Regular Dist. mtg.
Kauai High School
Cafeteria
Lihue, HI

District 40

Special called mtg.
Engineers Building
2806 Broadway
Eureka, CA

JUNE 6, 2000

District 17

Regular Dist. mtg.
Jikoen Hongwanji Mission
Okinawan Memorial Hall
1731 No. School Street
Honolulu, HI

District 70

Special called mtg.
Engineers Building
20308 Engineers Lane
Redding, CA

JUNE 7, 2000

District 17

Regular Dist. mtg.
ILWU
896 Lower Main Street
Wailuku, HI

District 30

Special called mtg.
Engineers Building
1916 North Broadway
Stockton, CA

JUNE 8, 2000

District 17

Regular Dist. mtg.
Hilo ILWU Hall
100 W. Lanikaula Street
Hilo, HI

District 90

Regular Dist. mtg.
Veterans of Foreign
Wars Hall
1960 Freedom Blvd.
Freedom, CA

JUNE 9, 2000

District 17

Regular Dist. mtg.
King Kamehameha Kona
Beach Hotel
75-5660 Palani Road
Kailua-Kona, HI

JUNE 12, 2000

District 10

Regular Dist. mtg.
Discovery Inn
1340 N. State Street,
Ukiah, CA

District 50

Special called mtg.
Laborer's Hall
5431 East Hedges,
Fresno, CA

JUNE 13, 2000

District 80

Special called mtg.
Machinists Hall
2749 Citrus Road
Rancho Cordova, CA

District 60

Special called mtg.
Sutter-Yuba Board
of Realtors
1558 Starr Drive
Yuba City, CA

JUNE 14, 2000

District 11

Special called mtg.
Engineers Building
1290 Corporate Blvd.
Reno, NV

District 04

Special called mtg.
Engineers Building
2540 N. Watney Way
Fairfield, CA

JUNE 15, 2000

District 12

Special called mtg.
Engineers Building
1958 W. N. Temple
Salt Lake City, UT

District 20

Regular Dist. mtg.
Plumbers 159
1304 Roman Way
Martinez, CA

JUNE 16, 2000

District 15

Special called mtg.
Engineers Building
4925 Wardwell
Industrial Dr.
Casper, WY

OFFICIAL ELECTION NOTICE: NOMINATION RULES FOR THE ELECTION OF OFFICERS AND EXECUTIVE BOARD MEMBERS

Recording-Corresponding Secretary Robert L. Wise, in compliance with the Local Union Bylaws, Article XII, Section 2(b), publishes the following notice:

* NOTICE OF RIGHT TO NOMINATE: Article XII, Elections, Section 2(i)

Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-Division), who is not suspended for non payment of dues preceding the first nominating meeting shall have the right to nominate.

* NOMINATION FORMS Article XII, Elections, Section 2(e)

Nominations shall be in writing and signed by one or more nominators giving each nominator's Social Security Number and Register Number in the form following:

SINGLE NOMINATOR

I hereby nominate _____, Register No. _____

Social Security No. _____, for _____
(Insert Office or Position)

Signature Social Security No.

Register No. PRINT Name

MULTIPLE NOMINATORS

We hereby nominate _____, Register No. _____

Social Security No. _____, for _____
(Insert Office or Position)

Signature Social Security No. Register No.

Signature Social Security No. Register No.

Signature Social Security No. Register No.

* NUMBER OF NOMINATORS REQUIRED Article XII, Elections, Section 1(a)(b)

The minimum number of eligible nominators required for a candidate for Office based on the Local Union Membership (excluding Registered Apprentices) on February 29, 2000, of 36,071 members is thirty-six (36).

Article XII, Election, Section 1(c)

The minimum number of eligible nominators required for District member of the Executive Board is one (1).



DISTRICT MEETINGS

All meetings convene at 7 p.m.

meetings
AND
announcements



Family Values

It pays to know
the discounts
your union
has to offer.

Union Plus Family Savers helps you and your family save on all kinds of products and services—including car rentals, hearing aids, flower deliveries and more.



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Se habla español

APRIL 2000

- 6th **District 30: Stockton, CA**
Waterloo Gun & Bocci Club
4343 N. Ashley Lane
- 11th **District 04: Fairfield, CA**
Engineers Building
2540 N. Watney Way
Fairfield, CA 94533
- 13th **District 80: Rancho Cordova, CA* ***
Machinist Hall
2749 Citrus Road
- 18th **District 40: Eureka, CA**
Engineers Building
2806 Broadway
Eureka, CA 95501
- 19th **District 70: Redding, CA**
Engineers Building
20308 Engineers Lane
Redding, CA 96002
- 20th **District 60: Yuba City, CA**
Sutter-Yuba Board of Realtors
1558 Starr Drive

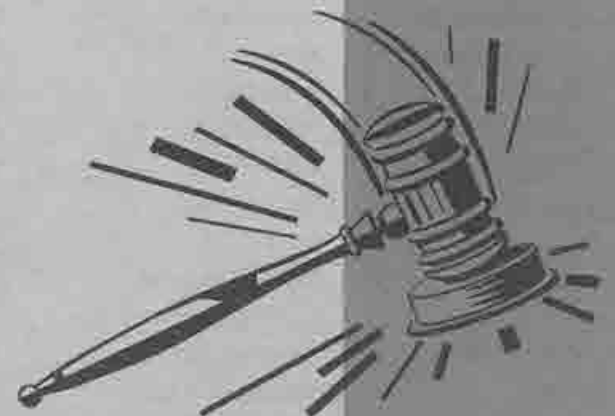
* *Please note location change.

MAY 2000

- 4th **District 50: Fresno, CA**
Laborer's Hall
5431 East Hedges
- 11th **District 11: Reno, NV**
Engineers Building
1290 Corporate Boulevard
Reno, NV 89502
- 17th **District 15: Rock Springs, WY**
Holiday Inn
1675 Sunset Drive
- 18th **District 12: Orem, UT**
Best Inn & Suites
1100 West 780 North
- 23rd **District 01: Burlingame, CA**
Machinists Hall
1511 Rollins Road

JUNE 2000

- 5th **District 17: Kauai, HI**
Kauai High School Cafeteria
Lihue, HI
- 6th **District 17: Honolulu, HI**
Jikoen Hongwanji Mission
Okinawan Memorial Hall
1731 No. School Street
Honolulu, HI
- 7th **District 17: Maui, HI**
ILWU
896 Lower Main Street
Wailuku, HI
- 8th **District 17: Hilo, HI**
Hilo ILWU Hall
100 W. Lanikaula Street
Hilo, HI
- 8th **District 90: Freedom, CA**
Veterans of Foreign Wars Hall
1960 Freedom Blvd.
- 9th **District 17: Kona, HI**
King Kamehameha Kona Beach Hotel
75-5660 Palani Road
Kailua-Kona, HI
- 12th **District 10: Ukiah, CA**
Discovery Inn
1340 N. State Street
- 15th **District 20: Martinez, CA**
Plumbers 159
1304 Roman Way



DEPARTED MEMBERS

Our condolences to the family and friends of the following departed members (compiled from the February 2000 database):

Albert Aldredge	Rough & Ready, CA	02-19-00
Lucio Amba	Aiea, HI	02-02-00
Thomas Anders	Lathrop, CA	01-20-00
Richard Anderson	Modesto, CA	02-02-00
Eugene Betingier	Oroville, CA	01-24-00
John Blackwell	Sonoma, CA	01-11-00
Ralph Brereton	San Jose, CA	02-10-00
Ed Breuss	Artois, CA	01-29-00
W. Brown	Madera, CA	01-22-00
Henry Byrum	Redding, CA	01-14-00
Navor Cedillo	Stockton, CA	01-12-00
C. Coleman	Marysville, CA	01-14-00
James Cunningham	Norman, OK	01-27-00
Al Daniels	Stockton, CA	01-10-00
Rudolph Epprecht	Woodside, CA	01-17-00
Albert Felstead	Parowan, UT	01-21-00
LeRoy Franzoia	Colma, CA	02-02-00
Ralph Furlong	Auburn, CA	02-06-00
Alvin Gaske	Carmel Valley, CA	02-09-00
Emery Gatewood	Sacramento, CA	02-05-00
Earl Gish	San Jose, CA	02-10-00
Howard Green	Orangevale, CA	01-26-00
Peter Guevarra	Alameda, CA	02-12-00
Earl Hagle	Morgan Hill, CA	01-25-00
Allen Haney	Randle, WA	03-15-99
Charles Harris	Salt Lake City, UT	01-10-00
Alan Henry	Pleasanton, CA	01-29-00
Edward Hill	Palo Cedro, CA	02-03-00
Richard Houston	Eureka, CA	02-01-00
Hugh Hurley	Captain Cook, HI	02-05-00
James Huse	Palermo, CA	01-20-00
Henry Ishii	Honolulu, HI	01-31-00
Robert Janes	Campbell, CA	01-16-00
Clifford Johnson	Turlock, CA	01-21-00
Wayland Lambert	Lincoln, CA	02-13-00
Victor Lindow	Stockton, CA	01-20-00
Frank Martinez, Sr.	Hayward, CA	02-14-00
Hideo Matsuoka	Kealakekua, HI	02-08-00
John May	Marysville, CA	02-10-00
LeRoy McGouran	Sacramento, CA	01-31-00
Ray Moke	Hilo, HI	02-21-99
Joseph Pesce	Sacramento, CA	12-06-99
Nicholas Pokovich	Redding, CA	02-02-00
Gary Ponti	San Jose, CA	12-25-99
Gary Rezendes	Makawao, HI	02-03-00
Lawrence Shea	Peoria, AZ	01-02-00
Edward Silva, Jr.	Livermore, CA	02-05-00
Alfred Soldati	Petaluma, CA	02-04-00
M. Spessard	Pittsburg, CA	01-26-00
John Stump	Woodland, CA	01-19-00
Randolph Swenson	Oakland, CA	01-27-00
Ray Toms	Modesto, CA	01-12-00
Jessie Tyra	Holland, OH	01-20-00
John Vance	Meadow Vista, CA	02-15-00
John Wadsworth	Castro Valley, CA	02-19-00
Cenas White	Copperopolis, CA	01-24-00
Lester Young	Orangevale, CA	02-05-00

DECEASED DEPENDENTS

Margaret Balestra , wife of Mario Balestra	01-13-00
Sharon Bertotto , wife of Louis Bertotto	01-01-00
Marceil Brown , wife of Daniel Brown	02-14-00
Lucy Capps , wife of Virgil Capps	12-30-99
Elizabeth Feliz , wife of Edward Feliz Jr.	02-17-00
Herminia Guevarra , wife of Peter A. Guevarra	02-12-00
Marje Hennes , wife of Lloyd Hennes	02-08-00
Ruby Jacques , wife of Tim Jacques	02-01-00
Roberta McLean , wife of Herbert McLean	02-01-00
Helen Miles , wife of Ernest Miles	01-25-00
Cora Sjostrand , wife of John Sjostrand	01-23-00
Maybell Steward , wife of J.B. Steward	01-08-00
Mary Wells , wife of George Wells	02-15-00

RETIREE ASSOCIATION MEETINGS

MODESTO

Thurs. April 6, 2000
10:00 AM
Tuolumne River Lodge
2429 River Road
Modesto, CA

STOCKTON

Thurs. April 6, 2000
2:00 PM
Stockton Waterloo Gun &
Bocci Club
4343 N. Ashley Lane
Stockton, CA 95215

FAIRFIELD

Tues. April 11, 2000
2:00 PM
Operating Engineers Bldg.
2540 N. Watney
Fairfield, CA

AUBURN

Thurs. April 13, 2000
10:00 AM
Auburn Recreation Center
123 Recreation Dr.
Auburn, CA

SACRAMENTO

Thurs. April 13, 2000
2:00 PM
Machinists Hall
2749 Citrus Rd.
Rancho Cordova, CA

EUREKA

Tues. April 18, 2000
2:00 PM
Operating Engineers Bldg.
2806 Broadway
Eureka, CA

REDDING

Meeting and Potluck
Wed. April 19, 2000
1:00 PM
Frontier Senior Center
2081 Frontier Trail
Anderson, CA

YUBA CITY

Thurs. April 20, 2000
2:00 PM
Sutter-Yuba Board
of Realtors
1588 Starr Drive
Yuba City, CA

FRESNO

Thurs. May 4, 2000
2:00 PM
Laborers Hall
5431 E. Hedges
Fresno, CA

RENO

Thurs. May 11, 2000
2:00 PM
Operating Engineers Bldg.
1290 Corporate Blvd.
Reno, NV

SAN FRANCISCO- SAN MATEO

Tues. May 23, 2000
10:00 AM
Villa Hotel
4000 S. El Camino Real
San Mateo, CA

NOVATO

Wed. May 24, 2000
2:00 PM
Inn Marin
250 Entrada
Novato, CA

ELECTION COMMITTEE NOTICE

Robert L. Wise, Recording-Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3(b), Elections, of the Local Union Bylaws, elections will be held at the first regular district meeting in each district beginning in March for Members of the Election Committee which will conduct an election in August 2000 of Officers and Executive Board Members.

ARTICLE XII, SECTION 3, ELECTIONS:

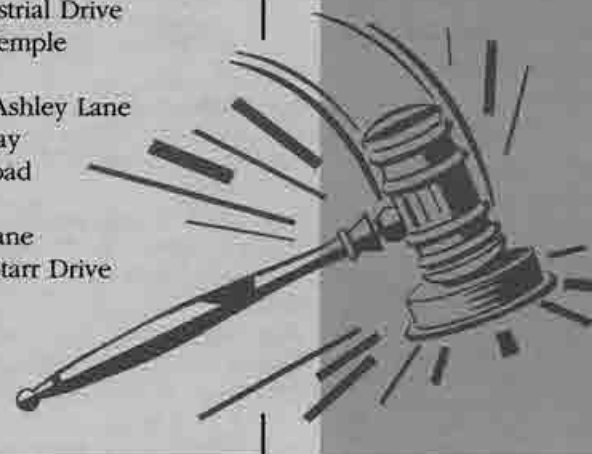
- (a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.
- (b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for one (1) year next preceding his or her nomination and election, and shall not be a candidate, or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

MEETINGS TO ELECT THE ELECTION COMMITTEE:

March 2000	2nd/Thurs	- District 20, San Leandro, Sheet Metal Training Center, 1720 Marina Blvd.
	9th/Thurs	- District 90, San Jose, Masonic Hall, 2500 Masonic Drive
	13th/Mon	- District 17, Kauai, Kauai High School Cafeteria, Lihue
	14th/Tues	- District 17, Honolulu, Washington Inter. School Cafeteria, 1633 So. King Street
	15th/Wed	* - District 17, Maui, HGEA, 2145 Kasha Street, Conf. Room 207, Wailuku
	16th/Thurs	- District 17, Hilo, ILWU Hall, 100 W. Lanikaula Street
	16th/Thurs	- District 10, Rohnert Park, Engineers Bldg., 6225 State Farm Drive
	29th/Wed	- District 15, Casper, Engineers Building, 4925 Wardwell Industrial Drive
	30th/Thurs	- District 12, Salt Lake City, Engineers Building, 1958 W. N. Temple
April 2000	6th/Thurs	- District 30, Stockton, Waterloo Gun & Bocci Club, 4343 N. Ashley Lane
	11th/Tues	- District 04, Fairfield, Engineers Building, 2540 N. Watney Way
	13th/Thurs	* - District 80, Rancho Cordova, Machinists Hall, 2749 Citrus Road
	18th/Tues	- District 40, Eureka, Engineers Building, 2806 Broadway
	19th/Wed	- District 70, Redding, Engineers Building, 20308 Engineers Lane
	20th/Thurs	- District 60, Yuba City, Sutter-Yuba Board of Realtors, 1558 Starr Drive
May 2000	4th/Thurs	- District 50, Fresno, Laborer's Hall, 5431 East Hedges
	11th/Thurs	- District 11, Reno, Engineers Building, 1290 Corporate Blvd.
	23rd/Tues	- District 01, Burlingame, Machinists Hall, 1511 Rollins Road

* Please note location change.



meetings
AND
announcements

HONORARY MEMBERS

The following retirees have thirty-five (35) or more years of membership in the Local Union as of February 2000 and have been determined to be eligible for Honorary Membership effective April 1, 2000.

Alex Alföldy1178392
Leonard E. Ayala1166623
Thomas Bailey1154200
James L. Bellew1174961
Jerry Bennett1088495
Ralph Blenn*0918912
W.D. Bogue1137529
Carl E. Herman0495991
Dennis Davis1175388
Geno Dericco0879711
Ambrsio Franco1143028
Roger Goodrich1178099

Vernon Haley1148462
John J. Hultsman*1153987
Lily Y. Inaba1052290
Larry F. Jackson1142757
Lynn Jeppson1175310
Antonio Luevanocastillo*0976126
Joseph A. Macho Jr.1123432
Jack W. Morrison0386853
James Morrison0879758
Donald Parker*0889060
Bennett Parker*1175106
Dennis Price1171942

Floyd O. Ramey0671531
Arthur Rangel1191169
Frank Seronello1095821
George Tucker1188042
Bruce E. Vanderhoof1121884
Walter Washabaugh1181713
Garry L. Wenzel1020766
Ted E. Wright1076576

* Effective January 1, 2000

swap shop

SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in SwapShop. Engineers News reserves the right to edit ads. No phone-in ads please. Limit 2 ads per issue.

To place an ad, type or print your ad legibly and mail to:

Operating Engineers Local Union #3
1620 S. Loop Rd.
Alameda, CA, 94502

ATTN: SwapShop*

Or fax ads to:
SwapShop
(510) 748-7471

Or e-mail to:
www.oe3.org

*All ads must include Member Registration Number or ad will not appear. Social Security Numbers are not accepted. All ads should be no longer than 50 words.

FOR SALE: '94 Holiday Rambler 27-ft. motor home, 454 Chevy. Engine, base model, queen bed, walk-around, TV, AC, microwave, Onan generator, 10k miles, like new, Worley, Idaho, \$28,000, e-mail: <jendavle@ior.com>, (208) 686-0223, #0883658.

FOR SALE: '94 Westport 5th-wheel trailer by Fleetwood, 33-ft long, awning, rubber roof, 2 slide outs, ducted A/C, oak throughout, very nice, sacrifice for \$17,000, (530) 333-4557, #1795824.

FOR SALE: E-Z Lift hitch, 1,000-lb., bars, complete with trailer-tongue brackets, \$225; solar electric fence charger, \$85, two Delta small truck tool boxes, 1-50in (inside), 1-53 1/2in (inside) both are 5-ft long, \$35, Tom Kirkpatrick (775) 423-5723, #2346457.

FOR SALE: Big D 400 trailer mounted w/tools boxes, exc. cond, \$3,550, (707) 275-2150, #1523123.

FOR SALE: German short hair pointer pups, AKC reg, 8 females, liver and white, ticked, best hunters in Utah, born 2/10/00, \$400, (435) 623-0674, #2000132.

FOR SALE or TRADE: 300 amp 10.2 kW Miller stick welder, gas \$3,500/obo; new Omega 10-ton floor jack, \$600/obo, (775) 751-1821 or (775) 764-9801, #2269569.

FOR SALE: '94 5th-wheel Wilderness trailer, immaculate cond., non-smoker, 28-ft, fully loaded, AC, heating, lots of cabinets, sleeps 6, queen bed, micro, and oven, nice colors, \$15,000 Sal (559) 299-03039.

FOR SALE: houseboat, 10x30-ft fully enclosed upper and lower decks, 75hp motor, bathroom, refrigerator, microwave, fiberglass pontoons, solar panel, bbq, stove, bunk beds, hide-a-bed, all steel framed, beautiful boat on relaxing Englebright lake in Northern California, close to Sacramento and Bay Area, \$23,500/obo, (530) 742-6642, #2017060.

FOR SALE: single-axle trailer 5 1/2 x 4 1/2, brand new MTD lawn tractor 42-ft used 2hrs call for price (707) 447-5419, #1952914.

FOR SALE: 3 axle backhoe trailer Beavertail with ramps \$2,950, e-mail: <bevbo@cell2000.net>, (209) 826-9465, #1043556.

FOR SALE: 1989 Jeep Cherokee Laredo 4x4, red, 4.0 6-cyl 5-spd, A/C, great cond., \$4,900, ask for Rick 881-3307, #2262517.

FOR SALE: Ford backhoe 3500 series; new clutch, brakes, freeze plugs, water pump; pins tight, good rubber, must see to appreciate, \$11,500/obo.

FOR SALE: tires 32 11.50 R15 w/cyclone mag wheels, fits Ford 5 lug, call for prices (707) 447-5419.

FOR SALE: 1978 Automate travel trailer, fully self-contained trailer; sleeps 4, shower & tub, shade awning, great condition inside and out! \$4,500/obo, (831) 761-2571, #206958.

FOR SALE: 100-gal Rubber Maid horse trough, call for prices, (707) 447-5419, #1952914.

FOR SALE: 1971 1/2 cab parts Bronco, V8, 4x4, non-op \$1,400/obo, 1972 Bronco full cab w/ roll cage, V8, 4x4, licensed, runs good, \$3,800, or both for \$4,800, (530) 347-3212, #1051423.

FOR SALE: antique case tractor, serial # 4918716 LA, it runs, e-mail: <bevbo@cell2000.net>, (209) 826-9465, #1043556.

FOR SALE: attractive house in the Ozarks, high above; but close to Jasper and the Buffalo river, newer well-built energy efficient 2000sq-ft, offering many special features, nice 3 acre landscaped lot, details and pictures furnished upon request, \$76,500, Lance Garner P.O. Box 628 Jasper, AZ 72641, (870) 446-2933, #1087871.

FOR SALE: home in the country, approx. 1/4 acre, 3 bed, 2 bath, 2-car garage, 8 years old, on neighbors on 2 sides, 4 miles from Brownsville, hunting & fishing area, must see to appreciate, \$89,500, (530) 679-2391, #0826930.

FOR SALE: '97 Prowler travel trailer, 24-ft, fully loaded, excel. condition, \$10,800/obo, (530) 378-1703, #2243360.

FOR SALE: '91 Holiday Rambler Monitor, 5th wheel, 29-ft, excel. condition, \$8,500, (209) 728-8911, #2108649.

FOR SALE: '76 Miller trailer 18-ft, tilt bed, 24,000 gvw, new tires; deck, like new, \$4,500/obo, (559) 683-0543, #2068594.

FOR SALE: '90 Suncrest custom coach motor home, basement model, good cond., lots of storage, 30-ft, 454 Chv, 42,000 miles, one owner, non-smoker, twin beds, sleeps 6, gen., micro, T.V., VCR, 3-way ref., bathroom w/shower, awnings & many extras, lic. Thru 2001, \$25,000, (925) 686-0591, #0946921.

FOR SALE: single cemetery plot, East Lawn Memorial Park, 43rd & Folsom Blvd, Sacramento, row 48, section D, valued at \$3000, asking \$2,000/obo, (530) 644-8900, #1191292.

FOR SALE: '96 Wilderness trailer, 24-ft, fully self contained, all options inc., awning, micro, stereo, oven & more, sleeps 7, excel cond., \$10,500/obo, (925) 679-1028, #2062948.

FOR SALE: '96 Saturn 4-door tow car, automatic, all set up, like new, \$10,000, (925) 686-0591, #0946921.

FOR SALE: A.K.C. yellow-black Labrador pups, O.F.A., C.E.R.F., A.F.C., F.C., hall of fame, health records, excellent hunters, family pets, ranch raised, socialized, (530) 846-1074, #1195002.

FOR SALE: "move from the city," in to 2030 sq-ft brick home on 4.56 acres, in Butte county, small family-oriented town, great schools; only 2-blocks w/bus, 3 BD, 2 BA, FP, WS, LR, FD, den or playroom, 2 custom horse stalls w/paddock tack or bdrm, 20x20 pump house, 3 ponds, irrigated, trees, \$176,506, evenings (530) 868-5808, #2110811.

FOR SALE: '97 Dodge Ram 1500 4x2 pickup, Leer camper shell, deluxe cab, 10 ply tires, RV tow package, too many extras to list, asking \$17,000, (209) 233-3133, #0908819.

FOR TRADE: '79 1/2-ton GMC Oldsmobile motor & transmission, runs good, body fair, bucket seats, dual exhaust, seeking small 4x4 economy pick-up, John evenings (530) 868-5808, #2110811.

FOR SALE: AT STUD good news, Lava A.K.C., black lab 24 champions, 7 hall of fame, in pedigree, O.F.A., C.E.R.F., for more info call (530) 846-1074, #1195002.

FOR SALE: '60 Ford pick-up 1/2 ton w/'66 Mustang 289 motor & transmission, \$2,500, John (559) 834-2129, #1413853.

FOR SALE: '88 Ranger bass boat, model 680 @ "Fisherman," Evinrude 70-hp engine, troll. Motor, cust. Trailer, 2 covers, 2 gas tanks, anchors, hummingbird fish finder, running lights, 6 life jackets, deep off-set console, ideal for catfish, salmon, stripers, like new, only 30 hrs on motor, sacrifice \$9,000, (707) 994-3016, #0868699.

FOR SALE: extensive coin collection, all denominations, silver dollars, quarters, dimes, etc., plus some paper money, silver certificates, fractional money, etc., (559) 784-5948, #0461080.

FOR SALE: '88 Komfort 23-ft, 5th-wheel trailer, \$5,000, John (559) 834-2129, #1413853.

FOR SALE: lake Don Pedro area, 10 acres, rolling hills, oak trees, possible access to a roping arena, \$37,000, (209) 852-2185, #1001694.

FOR SALE: Brn '85 2WD Chevy S-10 Blazer, V6, only 9,000 miles, long bed, lumber rack, \$2,500/obo, (707) 449-4300, #2001349.

FOR SALE: 9.2 irrigated acres in the heart of hunting & fishing paradise, near Salmon river in Challis, Idaho, includes 1989 4 bedroom, 2 bath, modular/shop, other outbuildings, new fences, automatic lawn sprinklers and a great view! \$129,000, call owner (208) 4614381, #1321272.

WANTED: Datsun 240, 260, 280z 2 or 2+2 or parts to restore Z's, running or not! <www.WINCHIT6739@aol.com> or (707) 253-1825, #2001349.

FOR SALE: CAT service tools, 65 Ton hydraulic press & puller, pump group GF2.5, Cylinder group 7F9831, 3 Hydraulic pullers, 154233-7F9306, sleeves, heads, adapters, spacers, loader control lift arm-to-frame pin removal tools, adapter, stud, puller group, assorted parts, \$2,500, call after 6 P.M. (925) 516-0751, #1722319.

FOR SALE: 39.7 acres, 31 acres water righted in hay & pasture, barns, shop, corrals, 3 bedroom, one bath home, trees, garden area, fruit trees, lots of room to ride horses, small community living, great schools, beautiful view, \$175,000, write: P.O. Box 262, Vale, OR 97918 for pictures and full packet on this lovely farm, or call (541) 473-3628, #0661395.

FOR SALE: '79 sailboat Swift 40 Ketch S/S designed, cruise/live aboard, 6-ft + headroom, center cockpit, sliding dodger with full enclosure, radar, autopilot, GPS, SSB, ref/freezer, stove, micro, washer/dryer, watermaker, inverter, electric windless; '99 rebuilt Perkins 4-108, new bottom 12 1999, 4 anchors, roller furling jib, R/R, much, much more, slip at Treasure Island, S.F., \$98,000 (415) 488-9515, #0702375.

FOR SALE: '91 Chevy pick-up, 3/4 ton, extended cab, Silverado, all power, too much to list, must see, clean; '94 Coachman 5th-wheel trailer, 28 1/2-foot, like new, was \$24,000, both for \$22,000, (209) 823-3964, #0773006.

FOR SALE OR RENT: 1,434-sq ft home w/large pool in Fresno, CA, very big yard, fireplace, new central heating and air conditioning unit, 3bed, 2bath, many hall closets, 5326 E. Tyler at Villa, \$84,000, (559) 294-9708, (559) 779-2559, #1312793.

FOR SALE: 1960's solid maple hutch open shelves on top (plate racks) drawers & storage below, \$75, 3 walnut tables: 1-step table; 1-round end table (2-door storage); 1-coffee table (1 drawer), \$100, chair bed, adult size \$85, call sam (408) 266-1058, #835689.

FOR SALE: '93 Cadillac Eldorado, diamond white, tan leather seats, exec. cont., 113K miles, \$12,500/offer, (209) 772-3002, #1963705.

FOR SALE: Trailer, 37-ft. Aljo 5th-wheel with 3 slideouts, spacious, big bathroom with full tub, storage, built-in entertain. center, comes with receiver hitch, leveling blks., jack stands, all connectors and adapters for RV parks and campsites, floor coverings, must sell, \$23,800/best offer, (209) 604-3590, #0802656.

FOR SALE: '93 Damon Daybreak RV, only 5,600 miles, fully self-cont., oversized shower, full awnings, hydraulic jacks, queen-size bed, walk around, storage, generator, Ford chasis w/ 460 engine, \$49,000, (209) 772-3002, #1963705.

FOR SALE: A LEVEL 1 ACRE VIEW LOT. In Copper Cove near Saddle Creek golf course, Fncd, gated, paved encroachment, CCWD water installed, elec., nearly level, all usable lot, \$27,500/obo (209) 785-2869 #113547.

FOR SALE: MOTORHOME HOLIDAY RAMBLER CROWN IMPERIAL. New GM 454 eng, trans, tires, awnings, 1/1 top-of-the-line extras, b/u monitor, gen. 3 AC units, very clean, ready to travel, family owned, \$28k (916) 979-1632, #1945305.

FOR SALE: FORD F-700 FLATBED DUMP 1994, 16' w/wood side rails and smooth steel bed, HD trailer hitch/tool box, 6 cyl Cummins dsl/6 speed trans. 32,000 mi. License reg thru 12/2000. \$19.5k obo. call (510) 351-1394, #2000150.

FOR SALE: KIT 5TH WHEEL 98' PATIO HAULER. 35 ft., like new/loaded. 4k Oran propn gen. 13 ft. slide/out \$28.5k (707) 984-8458/869-0450, #1115336.

FOR SALE: SEA BREEZE 5TH WHEEL 95'. 30 ft. exclnt cond. self contnd full bth w/glass dr on shwr. slide out in lvgm/bdrm microwave ovr. must sell due to illness. 852-9263, after 6 p.m. #0535855.

FOR SALE: HONDA CL-175 SCRAMBLER '71. 11,000 mi. new bat. elec start, everything works, \$350 (925) 862-2249, #1820562.

FOR SALE: T-BIRD '95 Low mi (707) 678-1777, #1123477.

FOR SALE: DIAMOND XX TRACT. 2 1/2 bdrm 3-1/2 ba, 2644 sq ft country home on 21 acres ranch, oak cab, tile counters, jacuzzi, walk-in closet, 2-car garage, fenced, cross-fenced electric gate, lots of blacktop, 3 ponds srvc shop, pole barn. As is \$395,000/obo, (209) 785-2869 #1137547.



FROM HAWAII
EBOW HAWAII

LOCAL 3 INVADES WAIKIKI BEACH

NEWS
FROM THE
districts



HONOLULU - While it might be difficult to identify how many members enjoy Waikiki nightlife, there's no problem spotting them during the day. Up and down Kalakaua Avenue, you'll find the following contractors and members hard at work: Hawaiian Dredging & Construction, R.H.S. Lee, Ron's Construction, Okada Trucking, Tajiri Lumber, North Pacific Construction and Delta Construction.

Hawaiian Dredging & Construction builds Hilton Hotel Corporation's 453-room Kalia Tower. A Hilton press release identified it as a \$95 million project scheduled to be complete in Spring 2001. Hilton CEO and President Stephen F. Bollenback says "cooperation and support from state and local government, an exclusive window of opportunity in which to begin development, and the future business outlook make this in our view the right time to prepare for the future of this unique property."

Both city and state officials tout this as the beginning of the revitalization of Waikiki. Local 3



contractors and members play a major role in the process. In addition to Hawaiian Dredging's Kalia Tower project, R.H.S. Lee does the demolition work at Duty-Free Shoppers Galleria. Okada Trucking Co. builds the new Waikiki Police substation, installing water mains and constructing a new Kapiolani Park bandstand. Ron's Construction Corporation does paving work, while Tajiri Lumber excavates pavement as a subcontractor to Okada Trucking. North Pacific Construction dredges sand to replenish and extend Waikiki Beach, and Delta Construction finishes up a sewer micro-tunneling project.

In other news, Okada Trucking's waterline project has just ended. To date, 41 sets of human remains have been discovered during the excavation process. Archaeologists removed the remains and stored them for examination. A local burial council has pressured the city to decide now on procedures for the proper removal, care and interment of the remains.

1. Local 3 member Newell Ohelo "dozes" on the beach for North Pacific Construction.

2. Local 3 oiler Curtis Robertson, left, excavator operator Shane Wilson, center, with Business Rep. Wayne Rapoza

3. Local 3 trucker Andrew Tajiri.

4. The construction site at Waikiki beach.

(continued on next page)

MORE SCHOLARSHIP AWARDS

Local 3 to award 20 \$500 'Special Scholarships' at the July Executive Board meeting

In fall 1999, Operating Engineers Local Union No. 3 and the Local 3 Federal Credit Union held their third scholarship fund raiser, the T.J. Stapleton Invitational Golf Tournament, which netted about \$28,300 for the Scholarship Fund.

Due to the overwhelming success of this event, Local 3's Executive Board has decided to award 20 \$500 "Special Scholarships." These awards will be given in addition to the two \$3,000 and two \$2,000 Local 3 College Scholarship Awards given annually to the sons and daughters of Local 3 members. The winners of the \$3,000 and \$2,000 awards will receive an additional \$500 per year from the Scholarship Fund for the second, third and fourth years of college, provided they remain full-time students.

For the Special Scholarships, the names of all applicants will be entered into a drawing to be held at the July Executive Board meeting. Applicants need not be present to win. The Special Scholarships are available only to the sons and daughters of Local 3 members.

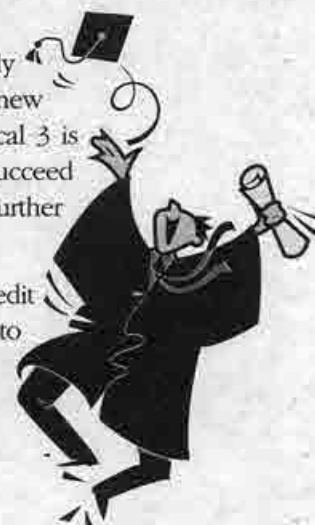


The Executive Board knows that the workplace is rapidly changing and many of the jobs in the future will require new skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed in tomorrow's jobs by providing them with the chance to further their education and training.

Applications are available at your district office or credit union branch office. It is the responsibility of the applicant to submit application on time and that it is sent to:

Robert L. Wise
Recording-Corresponding Secretary
Operating Engineers Local Union No. 3
1620 South Loop Rd.
Alameda, CA 94502-7090

Local 3 would like to thank all golf tournament participants and scholarship contributors for their generous donations.



(continued from previous page)

General guidelines for awarding the 20 \$500 Special Scholarships

1. Sons and daughters of Local 3 members may apply for the scholarships. The parent of the applicant must be a member of Local 3 for at least one year immediately preceding the date of the application. Sons and daughters of deceased members of Local 3 are eligible to apply for the scholarships if the parent was a member of Local 3 for at least one year immediately preceding the date of death.
2. Sons and daughters of Local 3 members who plan to attend college or trade school are eligible to apply. They will not be judged on academic qualifications. All applicants who apply for the regular Local 3 College Scholarship Awards and do not win will automatically qualify for this drawing.
3. Applications will be accepted until June 1, 2000. You may get an application at your district office or any credit union branch.
4. Winners will be determined by a random drawing to be held at the July Executive Board meeting. Applicants do not need to be present to win.
5. The money will be funded when the college or trade school confirms the winner is a full-time student.

Scholarship fund receives donations from Earl Gish memorial

On Feb. 10, retired Operating Engineer Earl Gish died at age 93 of complications from pneumonia at San Jose Medical Center. During his career as a crane operator, Gish worked throughout the Bay Area on many high-profile projects, including the construction of the original BART system in the 1970s.

In his obituary in the Feb. 12 *San Jose Mercury News*, his family asked that donations be made in Earl's name to the Operating Engineers Local 3 College Scholarship Fund. Local 3 would like to express its deepest gratitude to the Gish family for considering the scholarship fund.

FROM HAWAII EBOW HAWAII



Local 3 member "Toots" Hoapili finishes the micro-tunneling project for Delta Construction.



Trucker Kimo Gibson helps excavator operator Junior Illiban with demolition work for R.H.S. Lee.



The Kalia Tower project site.