IMPORTANT ELECTION COMMITTEE NOTICE

See page 24 for important information regarding the Election of Officers and Executive Board Members combined with the election of Delegates and Alternate Delegates to the 35th IUOE Convention.

See story page 4
Wilson does it to workers one more time

Governor Wilson seems to have a natural aversion to doing the right thing. He and his supporters have great PR people. They put a fancy spin on things, but their program is like a shiny apple that's full of worms. It looks tasty, but it's just no good.

This month, after a couple of months of bogus hearings, his hand-picked Industrial Welfare Commission voted to trash the regulations that protect your right to overtime after eight hours of work in a day.

The daily overtime requirement dates back to 1918. It was established originally because of labor's support. It was enacted to help families avoid unnecessarily long work hours and to compensate them fairly when they had to work those extra hours.

Repeal of this valued regulation means that about 8 million California workers covered by the repeal, more than half of the state's labor force, can still receive overtime—but only when they are on the job more than 40 hours in a given week.

Here's Wilson's "shiny apple" filled with worms. He and big business pushed for the change, arguing that abandoning daily overtime would usher in more "flexibility" in the workplace and give working parents more time to care for their children.

He released a statement calling the repeal "a victory for all Californians."

"Employers will be freed from rigid and inefficient daily work schedules," Wilson said. A lobbyist for the California Chamber of Commerce called the decision "family friendly" and predicted that employers will not be "rushing out to put in 12-hour shifts."

What a crock! This change doesn't give workers more flexibility. It gives employers the ability to force more hourly workers to stay on the job long hours against their will without providing overtime pay.

"In manufacturing, this policy will bring about mandatory 12-hour shifts," said John J. McCarthy, one of the two commission members who voted against the change. "There will be no discretion for people to make the decision (to work overtime) for themselves. For women with children, this will result in extreme hardship."

The repeal, which could take effect as soon as July 1, is being challenged by two organized labor-backed lawsuits and by two bills already alive in the California Legislature. But realistically, we see little chance of blocking the move by the Republican-dominated commission — at least in the short term.

Since January, when the commission first moved toward jettisoning California's overtime protections, the proposed change has been under fire. We worked hard to unseat one commission member who voted in favor of cutting away the eight-hour-day rule, only to have Wilson replace her with a new commissioner who voted the same way.

The move by Wilson to kill daily overtime does not immediately affect union members covered by collective bargaining agreements, but it's impact will come sooner.

How many union employers will be willing to pay our members overtime after eight hours when all the rest of the work force is not receiving premium pay? They will argue that they cannot remain competitive.

It's a sad but true fact: our fight for survival has only begun. Our win in the Legislature last November gave us just enough breathing room to stay alive. But the real fight comes in 1998. We must put a friend in the Governor's seat. I'm sorry, but Dan Lundgren is no friend to us. Our battle cry will be: "Anyone but Lundgren."
Local 3 leaps into cyberspace

Business Manager Don Doser announced this month that on May 1 the union will launch its own home page on the World Wide Web.

The Web site, which has been in various stages of development since mid-December, will provide the public and Local 3 members with an extensive offering of union information for those with Internet access on their home computers. The new Local 3 Web site can be found at www.o3c.org.

"We provide our employers with the highest skilled Operating Engineers," Doser said. "We accomplish this in part by training our members so they keep up with the latest technology. In keeping with that tradition, the other officers and I decided early in our administration to provide the members with the latest technological tools to keep them informed on what's going on in the union and in our industry. We hope launching this Web site will help us attain this goal."

When members access the Local 3 home page, they will find profiles and current information on every major union department and related organizations, including the Addiction Recovery Program, Foundation for Fair Contracting, fringe benefits, Public Employees Division, public relations, Rancho Murieta Training Center, safety, surveyors and more. Union members can also find up-to-date legislative and political information as it relates to Local 3 and the labor movement.

Utah's largest-ever interstate hwy. project goes all union

SALT LAKE CITY - The Utah Department of Transportation has chosen Wasatch Constructors, a consortium of Kiewit Pacific, Granite Construction and Washington Construction, to do the $1.6 billion rehabilitation of I-15 through Salt Lake City.

Subcontractors are Gibbons & Reed Company, Monroc Inc. and Okland Construction.

The project is Utah's largest interstate highway project ever and the largest project currently underway anywhere in the United States. The I-15 project at its peak will employ between 1,000 and 1,500 workers.

These companies will demolish and rebuild 17 miles of I-15 from 108th South in Sandy to 600 North in Salt Lake City. All 37 bridges and all the ramps and viaducts along the 30-year-old crumbling roadway will be broken up and rebuilt. Interchanges will be redesigned and rebuilt. Lanes will increase from six to 12.

Some 2.5 million square yards of new pavement will be laid, with a significant portion of the old pavement recycled into new road base.

Utah District Rep.

Kay Leishman, left, with Conway Narby of Wasatch Constructors.

Utah District Rep. Kay Leishman, left, with Conway Narby of Wasatch Constructors. Wasatch Constructors won the bid on the strength of its technical proposal, low bid, and its promise to finish the four-and-half-year undertaking three months early, or by July 2001. If Wasatch brings the project to on time, it will receive a $50 million bonus, but will also face a penalty of $1 million for each day over the deadline.

The Utah Heavy Highway Committee started negotiating with Wasatch Constructors in July 1996. On the management side of the committee were Conway Narby and attorney Glen Summers of Kiewit, Tom Rolfer Jr. of Granite and Dick Nash of Washington Construction.

After several sessions, we reached a tentative agreement on December 6 and signed the contract on January 7. What a pleasure it was to see a contractor, with whom we already had a project agreement, be the lowest bidder on such a massive undertaking.

The Local 3 officers and Utah District staff were elated when the bid was announced. The hand shaking and back slapping came before only the long smiles on the faces of the people who had been involved in the project.

This is the best news the Utah District has had in many, many years, and we look forward to working with Wasatch Constructors in getting this work staffed and started and the project on its way to completion.
Winter Warriors

An elite corps of Caltrans employees who keeps I-80 over Donner Pass open during the winter so the public can reach Reno casinos and Lake Tahoe ski resorts

By Steve Moler
Assistant Editor

On a typical winter weekend, upwards of 3,000 vehicles per hour, or nearly one every second, zip over Interstate 80's Donner Pass headed to and from places like the casinos of Reno-Sparks and the ski resorts of Lake Tahoe. During good weather, the trip over Donner Summit can be a joyride, but if it starts snowing, as it does an average of about 60 days during a typical winter, the battle to keep I-80 from becoming obliterated by snow erupts like a mini Persian Gulf War. In this battle against nature, the weapons are motorgraders, snowplows and snowblowers, and the front-line combatants are mostly Caltrans heavy equipment operators and maintenance workers.

To experience first hand what it takes to keep this vital route through the Sierra Nevada open during a winter storm, I spent the weekend of March 1-2 with the troops at the Kingvale Maintenance Station, the command center for Caltrans' I-80 snow removal operation and headquarters of the elite Sierra Snowfighters.

From the Kingvale yard, and three other maintenance stations - Auburn, Whitmore and Truckee - about 80 highly skilled Caltrans operators, mechanics, maintenance workers, lead people and field supervisors carry out their assault on the elements during winter storms. They are armed with Dresser and Champion motorgraders, Oshkosh and International snowplows, Rolla, Schmidt and Blast snowblowers, and an assortment of other pieces of supporting equipment.

Efficient operation

California takes snow removal very seriously, perhaps more than any other state. It commits an average of about $25 million a season statewide to snow removal, and I-80 is a model of how efficiently Caltrans carries out this vital public service. Caltrans spends about $75 million each winter to keep I-80 open and safe, or just $1 per vehicle. Some of that efficiency can be attributed to the skills and dedication of Caltrans maintenance operators and maintenance workers.

On this particular weekend, the snowfighters had been put on full alert because of an approaching Pacific storm, which the National Weather Service predicted would dump 1-3 feet of snow above 5,000 feet on the Sierras north of Yosemite National Park. To be on the safe side, Caltrans ordered reinforcements from the Bay Area, a contingent of about 40 additional operators from yards in San Jose, Oakland and Walnut Creek.

These Bay Area reservists typically spend days and sometimes weeks away from home. They sleep in a dormitory and eat meals in a cafeteria in Kingvale. In the few spare moments between shifts, snowfighters can watch television or play pool or shuffle board in a small recreation room adjacent to the cafeteria. Younger snowfighters can occasionally be heard on the dormitory pay phone saying emotional goodbyes to their spouses and children. Some veteran snowfighters are longtime construction Operating Engineers who work for contractors like Granite and Teichert by summer and Caltrans by winter.

Gathering enemy intelligence

In preparing for battle, Caltrans uses three different weather information services to monitor approaching storms. On computer monitors inside the Kingvale station office, Caltrans supervisors and office staff can view up-to-the-minute satellite and doplar radar images provided by Data Transmission Network, Surface Systems Inc. and the National Weather Service. Field supervisors and lead people can call in on the two-way radio for weather updates.

By the time I arrived at Kingvale Saturday afternoon, the storm front had stalled off the Oregon coast. The weather service downgraded the storm from a winter storm warning to a winter storm advisory with only 1-4 inches of snow forecasted. Would the looming siege be postponed or canceled altogether because of good weather? By midnight the sky was still filled with stars.

But everything changed dramatically overnight. When I woke up at about 6 a.m. Sunday morning and looked out my dormitory window, a blanket of about 6 inches of fresh powder covered the Kingvale yard. The sounds of beeping backup alarms and the revving of diesel engines suggested the yard had swung into full combat readiness.

Touring the battlefield

After eating breakfast in the Kingvale cafeteria, which stays open 24 hours a day during winter storms, I rode shotgun with Area Superintendent Stan Richins as he commanded the snowfighters from his roving Caltrans orange Ford Bronco. As I began my ride-along, R2 chain control requirements were in effect, meaning all vehicles except four-wheel drives with snow tires had to put on chains. Chain control stations had been set up for eastbound traffic at Nyack at the 5,000 foot level and westbound traffic at the Donner Lake interchange about 6 miles west of Truckee.

As we made our way downhill toward Sacramento, Stan began to explain how the entire snow removal operation works. The objective is to keep road conditions as consistent as possible so motorists don't drive on dry pavement in one area then suddenly hit packed snow a few miles later. To accomplish this, snowplow and blade operators work in small teams, moving methodically up and down, an assigned stretch of interstate. Defeat for the snowfighters comes only when the road closes because of heavy snow, which Stan said rarely happens. Most I-80 closures are the result of poor visibility.

About 15 minutes into my ride-along, Stan called one of his field supervisors by cellular phone: "Can you get some plows out here westbound above Emigrant Gap, the pack is getting rotten out there," referring to a condition when packed snow starts to melt beneath the surface, forming small clumps that become rough as gravel. This is the kind of snow, Stan points out, that tends to pull your vehicle dangerously from side to side as if you were driving in a rut. The task is to get that type of snow either removed or smoothed out as quickly as possible.
Safety concerns

Not long after Stan hung up the cell phone, I witnessed the danger Caltrans equipment operators and maintenance workers confront daily. In a relatively well-plowed section of roadway, a white sedan pulled over to the side of the road. The driver, who appeared to be a young man, was trying to change a tire. He had no jack and was struggling with the population. As he was working on the tire, another car drove by and hit him with a snowplow. The driver of the snowplow had no idea he was hitting anyone, and the impact forced the young man into the roadway. Despite his efforts to stay safe, he was left injured and had to be rescued by Caltrans crews.

Moments later, another sport-utility vehicle, the type people pay big bucks for to supposedly drive more securely in the mountains, spun out of control and crashed into the median right in front of us. Drivers in these sport utility vehicles, Stan said, sometimes have a false sense of security. They think because they have four-wheel drive and snow tires they can get away with driving a little faster than everyone else. They instead push the vehicle beyond its limits, sometimes with tragic results.

I was amazed how much roadside babysitting Caltrans crews have to endure while carrying out their normal duties. Caltrans equipment operators and maintenance workers are frequently the first on the scene of traffic accidents.

A good example took place the night before. A snowplow operator working a stretch of eastbound I-80 near the Donner Lake vista point at about midnight came across what appeared to be a large piece of debris laying in the middle of the highway. For a split second he thought about lowering his blade and scraping whatever it was off the roadway — until he realized it was a person. A car had just overturned and one of its occupants, the person laying in the middle of the interstate, appeared to be a large piece of debris. The snowplow operator stopped the truck and called for help. But when he realized it was a person, he proceeded to rescue him. The person was rescued and taken to a hospital, where he was treated for injuries.

Amazing stories

During my ride-along with Stan, I learned that snowplow operators have to be keenly aware of how demand- ing snow removal work can be. Snowplow operators have to be able to perform multiple mental and physical tasks simultaneously under adverse conditions; operate the snowplow blade, operate the hydraulic sander, shift gears, switch the windshield wipers on and off, talk on the radio. They have to do all of this while maneuvering a 10-wheel truck through heavy traffic while the windows are fogging up and blowing snow severely limits your visibility.

Snowplow operators have to be keenly aware of constantly changing road conditions, and they have to know precisely when and where to put down the blade. If they plow while passing over a bridge, they risk throwing snow on pedestrians and vehicles below. They have to know where to sand and how much sand to lay down; not enough sand leaves the highway too slippery, too much sand is wasteful.

As we made our way back to the Kingvale yard, I got the feeling the snowplow drivers had either gotten the upper hand or the enemy decided to retreat. By noon the snow had stopped falling; the clouds were breaking and the pavement turned clear and dry in most areas. The R2 chain requirement, which had been in effect since dawn, was lifted for eastbound traffic, and about an hour later, all chain requirements were canceled.

Mopping up

After lunch, the snow removal operation shifted from a full frontal assault to a mop-up operation. With the brunt of the storm moving east into western Nevada, it was time to fire up the snowplows and begin trimming highway shoulders and clearing the on-and off-ramps and rest areas in preparation for the next storm.

For the remainder of the day I rode with Shel Wagstrom, who during his 26 years with the snowfighters has seen it all, including the storm in late March 1983 that dumped almost 11 feet of snow on the summit in five days. Shel recalled that it took the snowfighters three days to carve a one-lane track through the snow so trucks could be conveyed over the summit. The interchange didn’t open to automobile traffic for six days. Another intense storm the winter of 1996 caused the highway to be closed for nine days. The severity of those storms and the amount of manpower and equipment required to clear the highway are truly astounding.
Winter Warriors continued from previous page

before dumped 12 feet of snow on the summit in three days, forcing I-80 to close for three days.

On the Sunday afternoon of my visit, Shel was operating one of the yard’s four snowblowers, a Swiss-made Rolba capable of blowing 5,000 tons of snow an hour. To put that capacity in perspective, Shel said the Rolba, with its 600 horsepower Cummins KTA600 engine, is the most powerful snowblower west of the Mississippi.

The snowblower is a completely different type of operation compared with the much swifter and more agile snowplow. The snowblower crawls along at about walking speed vibrating as if you were operating a hand-held rotor-tiller or driving on the roughest dirt road. Shel’s run up and over the summit to what’s known as the Castle Peak crossover and back, a distance of about 12 miles, consumed his entire 12-hour shift. The snail’s pace had one advantage though. It gave us plenty of time to talk.

Feeling vulnerable

The first impression I had of the snowblower was how vulnerable I felt crawling along the shoulder of an interstate at 3 mph while cars and big-rigs whizzed past at 65 mph and faster. When I asked Shel if he had ever been hit, the answer led to a lengthy discussion about safety.

While working a stretch of I-80 near the summit, Shel recalled how one day he suddenly felt something bump his machine. When he looked in the rearview mirror, he saw a car behind the snowblower with its radiator steaming. The car had veered off the highway and slammed into the back of the snowblower. Neither Shel nor the driver was hurt, but it reminded Shel of the risk Caltrans crews face all the time. What if that car had been a big-rig instead?

“Traffic is a constant problem out here,” he said. “A lot of people just don’t know how to drive in the mountains.” Shel pointed out a particularly dangerous spot at the eastbound Donner Lake exit where Caltrans opera-
The 1996 general election may be long over, but the lingering effects of Labor 96's victory continue to be felt throughout California.

Much has happened since last November, when tens of thousands of union workers throughout California, led by the charge by Local 3, stood united and elected pro-labor candidates to the state Legislature who vowed to stop the attacks on prevailing wages and other workers' rights. A labor-friendly leadership is finally in place to stop anti-labor moves at the legislative level, but with an anti-union governor still in place, our work is still far from over.

As the new speaker, Cruz Bustamante (D-Fresno) has given the Assembly a make-over. Many of the new committee chairs appointed by Bustamante are labor-endorsed candidates, including Dick Floyd (D-Los Angeles), the new chair of the Labor and Employment Committee. Floyd, a long-time labor advocate, replaces George House (R-Modesto), an anti-prevailing wage, anti-union conservative, in that position.

Because the Democrats maintained their majority in the Senate, Bill Lockyer (D-Hayward) retains his position as Senate leader, with Hilda Solis (D-Los Angeles) remaining as chair of the Senate Industrial Relations Committee, the body responsible for the majority of Senate bills affecting Local 3 members.

Although still early in the current session, many bills affecting labor have been introduced in both the Assembly and the Senate. For the past two years, Pete Wilson has been trying to lower prevailing wages by changing the method of calculating the prevailing rate from the modal system to a weighted average. Under the weighted average method, prevailing wages would be effectively lowered by up to 20 percent in some areas.

In January, the Department of Industrial Relations, under Wilson's direction, adopted administrative regulations to implement the weighted average method. On March 3, the State Building and Construction Trades Council filed a lawsuit against DIR Director Lloyd Aubrey to block enforcement of those regulations. In response to the DIR's attacks and to support the building trades' claim that the regulations are contrary to legislative intent, both houses have introduced concurrent resolutions, ACR 17 by Bustamante and SCR 24 by Lockyer, declaring the modal rate as the correct method of determining prevailing wages. ACR 17 and SCR 24 also assert that making administrative changes to the prevailing rate is contrary to the intent of the Legislature. On April 7, ACR 17 passed out of the Assembly and moved on to the Senate.

Eight-hour work day

The new Democratic leadership has been working hard to ensure that workers' rights are preserved in other areas as well. In a move eerily similar to what the DIR has tried to do with prevailing wages, the Industrial Welfare Commission, comprised of Wilson appointees, is attempting to kill daily overtime pay by changing administrative regulations. On April 11, the IWC approved by a 3-2 vote to regulations that would allow employers to pay overtime only after an employee has worked 40 hours in a week instead of after eight hours in a day.

Both houses have introduced bills, AB 15 and SB 680, that would make daily overtime pay the law. AB 15, by Wally Knox (D-Los Angeles), has already been approved by the Assembly Labor and Employment Committee. SB 680, by Solis, is currently pending in the Senate Industrial Relations Committee. The bills will take the fate of overtime pay out of the hands of the IWC, thereby taking it out of Wilson's hands as well.

Republicans continue futile attacks

Despite their minority status in the Legislature, Republicans continue to introduce bills aimed at diminishing prevailing wage laws. Currently, any public works project valued at $1,000 or more is subject to prevailing wage requirements. AB 1240 by Jan Goldsmith (R-San Diego) and its companion bill in the Senate, SB 425 by Rob Hurtt (R-Orange County), attempt to increase the prevailing wage threshold to $10,000. AB 453 by Steve Kuykendall (R-Long Beach) goes even further by increasing the threshold to $100,000. AB 977 by Rico Oliver (R-Placer County) and its companion bill, SB 426 by Hurtt would exempt work performed on public schools from prevailing wage requirements. However, with the Democratic majority in the Legislature, it will be very difficult for anti-labor bills to get out of committee.

The staff of Local 3, in keeping with Business Manager Don Doser's TOPS program (Training, Organizing, Politics and Service), will continue to monitor legislative actions that will affect Local 3 members and labor in general.
What in HELL is going on with Devil's Slide?

Second of a three-part series

By Steve Moler Assistant Editor

Now that bypass has been voted down, environmental review and search for funding for $120 million tunnel option begins

For the past 10 years, Operating Engineers living in San Mateo County have wondered if a solution to the geologically unstable section of Hwy. 1, known as Devil's Slide would ever be found. After a decade of planning, court fights and political wrangling, they're still waiting – not only for the solution, but for the work.

This section of scenic coastal highway has been slowly sinking into the Pacific Ocean since the highway was built in the 1930s. The highway has been closed on numerous occasions because of slides and shifting rocks. After heavy rains in 1984 left a 250-foot crevice in the road that caused the highway to close for six months, Caltrans proposed building a $110 million 4.5-mile four-lane in and bypass around Devil's Slide via the McNee Ranch State Park.

But the project became mired in a long series of lawsuits by local environmental groups who wanted Caltrans to build a one-mile tunnel through San Pedro Mountain instead of the bypass. The environmentalists and other tunnel advocates gathered enough signatures to place Measure T on the November 5 ballot. Measure T would amend the local coastal plan to mandate construction of the tunnel instead of the bypass and prohibit any other alternatives unless approved by voters.

The San Mateo County building trades and Local 3 opposed Measure T because the bypass was fully funded and had all the required permits, with construction able to begin as soon as the lawsuits were settled. But the tunnel project, which would cost about the same as the bypass, had no funding and would still have to go through the lengthy environmental review process. Nevertheless, voters overwhelmingly approved Measure T on November 5.

Now that the bypass won't likely be built, attention is now focusing on getting the tunnel's environmental impact review completed and obtaining the project's funding. The Bay Area congressional delegation, led by Rep. Tom Lantos (D-San Mateo) and Sen. Barbara Boxer, have introduced legislation in Congress that would allow $52 million previously earmarked for the bypass to be used for the tunnel.

Federal law requires that funds be obligated within three years for a specific highway alignment, and once the funding is obligated, it cannot be transferred to another route. However, the Devil's Slide Tunnel Act, HR 215, would not only permit the $52 million to be used for the tunnel, but would extend indefinitely the time during which the funds can be used. A companion bill to HR 215 was introduced in the U.S. Senate by Boxer on February 13.

Lantos has already held meetings with the chairs of the House Transportation and Infrastructure Committee and the Surface Transportation Subcommittee. Lantos and Boxer have also asked the Clinton administration to include the Devil's Slide area in the list of California highways eligible for emergency disaster relief funds.

While Lantos and Boxer work the federal government side, Assemblyman Ted Lempert (D-Palo Alto) has introduced legislation, AB 93, in the California Assembly that would require Caltrans to immediately initiate design and all other project development work, as well as expedite the environmental review and permitting processes. The bill also would require Caltrans to complete an estimate of project costs as soon as possible, but not later than July 1 of this year.

AB 93 passed the Assembly 75-1 on April 10, and bill now moves on to the state Senate.

Lempert also has introduced a resolution, AJR1, urging President Clinton and Congress to support Lantos' efforts to reallocate the $52 million in federal emergency repair funds.

Caltrans has already begun the tunnel's environmental review, which is expected to take about two and half years to complete. So far, Caltrans has found more endangered species in the tunnel project area than along the bypass route. Among the endangered species are the San Francisco garter snake and the red-legged frog. After the EIR is completed and approved, Caltrans can complete the project's final design, and if no lawsuits are filed and funding is eventually found, construction could begin as early as summer 1999.
South Bay’s Measure B survives first court challenge

But likely appeal could keep $1.2 billion in Santa Clara County transit projects on hold

Operating Engineers in the San Jose District are delighted with the news that Measure B, the 1/2-cent sales tax approved by voters in the November election, cleared its first legal hurdle April 3 when a Santa Clara County court dismissed a lawsuit challenging the legality of the transportation measure.

Measure B is a nine-year half-cent sales tax that will raise $1.2 billion for major highway and mass transit improvements in Santa Clara County. Measure A is an advisory measure that recommends to the county board of supervisors specific projects to be built with Measure B funds. However, because Measure A is not legally binding, the supervisors are under no legal obligation to spend the $1.2 billion on specific projects.

Shortly after Measure A and B were approved by voters in the November election—Measure A by 78 percent and Measure B by 52 percent—a small group of residents, the Santa Clara County Taxpayers Association and the Libertarian Party filed suit in early January, arguing that Measure B was illegal because of a 1995 California Supreme Court decision in which the court ruled that Santa Clara County’s previous Measure A approved in 1992 was invalid. The court said the 1992 Measure A amounted to a special tax and, therefore, needed a two-thirds vote rather than a simple majority vote under the landmark special tax and, therefore, needed a two-thirds vote.

Legal questions

The legal questions the court had to answer were basically twofold: Was Measure B a general tax that needed only a simple majority approval by voters? Or was it a special tax earmarked for specific purposes that needed a two-thirds approval?

Superior Court Judge Jeremy Fogel ruled that Measure A required only a majority vote for passage. Fogel also concluded the measure was crafted in a way that would allow it to clear the California Supreme Court. Fogel also said that the advisory Measure A was not legally binding and that the county supervisors could spend Measure B funds on any legitimate county project. He said other taxes found to be illegal, like the 1992 Measure A, were accompanied by measures that legally limited their use.

“The drafters of Measure B appear to have cured the legal defects which caused the invalidation of the measures considered in earlier cases,” Fogel said in his decision. “It is for the appellate courts to determine if this court’s analysis of the law is correct, and it is for the voters to decide whether those who spend Measure B’s future revenues are doing so appropriately and for the benefit of the community.”

Measure A and B opponents vowed to appeal Fogel’s decision to the California Court of Appeals. Jon Peterson of the Libertarian Party of Santa Clara Valley told the San Francisco Chronicle that “this kind of thing will completely gut Prop. 13. It drives a Mack truck through the middle of it and leaves a gaping hole.”

Appeal would cause delays

Measure A and B supporters, including the Santa Clara County Building Trades, said an appeal would cause unnecessary delays in vital transportation projects. In an interview with the San Jose Mercury News, Carl Guardino, president of the Santa Clara Valley Manufacturing Group, which joined with the building trades in support of passing Measure A and B last November, said: “It would be sad if the same handful of naysayers continue to try and thwart the overwhelming will of the majority and the will of the court. Santa Clara County commuters shouldn’t have to sit another day stuck in traffic because of people’s bitterness.”

Although the county began collecting Measure B sales tax revenue April 1, County Counsel Steven Woodside advised the board of supervisors not to spend any of the money until the lawsuit winds its way through the appellate courts, a process that could extend into the fall or early 1998. The county had hoped to begin construction on the half-finished Hwy. 85/Hwy. 87 interchange this summer and start widening in summer 1998 one of the Bay Area’s worst bottlenecks—the 1/80 between the Montague Expressway and U.S. 101. But to the dismay of Silicon Valley commuters, these projects, and many others, remain on hold.

Impact on other counties

Fogel’s decision could have an impact on transportation projects outside Santa Clara County. Seventeen other California counties have half-cent transportation sales taxes, including 10 in Local 3’s jurisdiction: Alameda, Contra Costa, Fresno, Madera, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo and Stanislaus. In most cases, the taxes expire in the next two to 10 years. The court ruling means these counties will have a way to renew the taxes with only a majority vote instead of a two-thirds vote.

Measure A and B were put on the ballot in the first place because traffic congestion in Santa Clara County has increased dramatically over the past several years because of the valley’s booming economy. Each county resident now spends an average of 42 hours each year in traffic delays and wastes 45 gallons of gas annually due to congestion. County motorists confirmed their frustrations when traffic congestion overtook crime and the economy as the leading problem on the minds of Santa Clara County residents in 1996, according to a Field Research Corp. study.

During the campaign to pass Measure A and B, Local 3 members from the San Jose District hall walked precincts, conducted phone banks and handed out literature at busy intersections in support of Measure A and B. Their work paid off when both measures passed. We hope their diligent work continues to pay off for Santa Clara County.
Staff training part of Doser's efforts to improve member service

Since taking office in August, Business Manager Don Doser has made training one of the highest priorities of his new administration. Training is one of four components of his ambitious TOPS (training, organizing, politics and service) program.

Doser's commitment to training was evident this past winter when he opened the Rancho Murieta Training Center six weeks earlier than normal to give journey-level operators a chance to upgrade their skills. If there's demand, the training center may stay open later in the fall than ever before.

But Doser's training goals aren't limited to just apprentices and journey upgrades. In his effort to improve member service, Doser has launched a training program designed to advance the skills of the Local 3 staff - the dispatchers, business agents, district representatives and department heads who provide direct service to the members.

The training kicked off on March 24 with a two-day seminar at the Rancho Murieta Training Center. The first day primarily covered grievances and arbitrations, while the second day focused on another component of Doser's TOPS program - organizing.

The first day started with a panel presentation and discussion on the fundamentals of how to handle a grievance, from investigation and problem solving to actually filing grievances and preparing for a board of adjustment hearing. The panel, consisting of Local 3 officers and members of the union's legal staff, concluded with a discussion of arbitrations and state personnel board hearings. The afternoon session involved a hands-on workshop in which staff broke into small groups and had to solve several hypothetical situations.

That evening, Mark Splain, AFL-CIO regional director, gave a slide presentation outlining the federation's organizing goals. Splain demonstrated through various studies how there's a direct correlation between the amount of resources a union commits to organizing and the size of its membership. Simply put, the more resources local unions commit to organizing, the greater the increases in membership.

The second day began with a lecture and workshop, by Mike Jonas and Herb Miller from Operating Engineers Local 302 based in Seattle, Wash., about COMET and salting. During this informative and wildly entertaining session, Local 3 staff learned from another local's point of view about the pitfalls and rewards of organizing. In the afternoon session, Jay Bradshaw and Bill Felix from the Carpenters Union, gave a presentation on elections and organizing from their union's perspective.

Judging from the training evaluations, participants enjoyed the presentations by the brothers from Local 302 and the Carpenters. "I liked the guest speakers," read a typical response. "They were very good in getting their message across and inspiring us to go organize, organize, organize!" Another Local 3 staffer wrote: "Every part of this training was successful. Each speaker was an inspiration to me to strive harder to unionize each non-union contractor."

Overall, participants gave the seminar high marks. Many said the training will help them do a better in servicing the members and helping them solve their problems. Others felt inspired to return to their districts to tackle the difficult task of organizing new members.

The March 24-25 training seminar was just the beginning of what's expected to be an on-going series of training sessions for the Local 3 staff. Classes and seminars under consideration include advanced negotiations, mock arbitrations, grassroots political organizing and more training on drug testing issues.

From the Sacramento Office:

From the Reno Office:
Congratulations to contractor D. L. Geist and his wife on the birth of their baby girl, Jordan Marie, on March 10, 1997.
The many roads to car buying satisfaction

Today your credit union has more options than ever for members who want to save money, effort and time when car shopping. Some of these options have become available just recently, such as the convenience of applying for vehicle loans using our Web site (www.oefcu.org). Other advantages, such as low interest rates and flexible terms, have always been here. Whatever your car buying needs, you’ll find the credit union can help.

Preapproval available

“I was able to deal with the salespeople just as if I had walked into the dealership with cash,” said credit union member Robert Dreher. Robert found shopping for a car after having been preapproved for a loan makes good business sense. Dealers do not want to let someone who has financing walk away; they are more willing to deal.

It’s easy to apply for vehicle loan preapproval. Credit union members can use the Touch Tone Teller service 24 hours a day, seven days a week. Members can also apply on-line using the credit union’s Web site. And of course you can apply at any of the credit union’s 19 branches. A call to the credit union’s toll free information number at 1-800-577-4444, or checking on the Web site, will give you the location and phone number of the branch closest to you.

Competitive low rates

You’ve heard it before, but it’s worth repeating. Check with your credit union before you decide to finance your car purchase anywhere else. Member service representatives at any one of the branches will let you know exactly what your monthly payments would be and inform you about money-saving options like the half-percent interest rate discount for automatic payment on 1991 and newer models. If you have access to the Internet, you can use the built-in “Loan Wizard” on the credit union’s Web site to calculate your payments.

Another reason it’s worth checking with the credit union is to compare the cost of our mechanical breakdown insurance (MBI) with the cost of the dealer’s extended warranty on new cars. In most cases you will find that our MBI can save you hundreds or even thousands of dollars.

New auto plan service

Credit union members in California can now take advantage of a money-saving opportunity for new car buyers. It’s called Auto Plan. To use the free Auto Plan service, call 1-800-985-9995 from 6 a.m. to 6 p.m. Monday through Friday and from 9 a.m. to noon on Saturdays. You will be given the names of Auto Plan participating dealerships near you. You then make an appointment at the dealership to receive preferential service from specially trained Auto Plan representatives and discount car and truck prices.

Your own car buying needs, and those of your family members, are just some of the reasons credit union membership makes sound economic sense. Establish your membership today with a minimum deposit of $5 into a regular savings account.

For Credit Union Members Only

**Summer Kick-Off Used Auto Sale**
Saturday, May 31, 1997
9 AM to 2 PM, Dublin Branch
6300 Village Parkway

**One Day Only — Lower Interest Rate for Sale**

- 1/4% off our already low vehicle loan rate
- Up to 100% financing
- More than 150 late model cars, trucks and sport utility vehicles

For more information, call 1-800-877-4444

---

Hearing aid plan drastically reduces out-of-pocket expenses

Proper hearing is not only vital to enjoy a normal life, but it also plays an important role in preventing accidents. The Operating Engineers Health & Welfare Trust and the Pensioned Operating Engineers Trust Fund have a preferred provider organization (PPO), called Hearing Aid Care Plan, to dispense hearing aids to members and covered dependents at a negotiated rate. For hearing aids obtained from Hearing Aid Care Plan Providers, the trust fund payment per device is $450. You pay only $100 per device, limited to one device per ear every four years. To contact the Hearing Aid Care Plan, call 1-800-577-4444.

For hearing aids obtained from non-preferred providers, the trust fund payment per device is $450 limited to one device per ear every four years. However, you must pay the balance per device. With an average cost of $960 per device, the difference in your out-of-pocket expense can be substantial.

**What’s inside your pension statement**

Pension plan participants have recently received their 1996 pension statements. Your statement will show the following:

- Number of hours reported for you for the Plan Year 1996
- Monthly benefit for 1996 work
- Total accumulated credits and monthly benefit payable at age 62

If you have earned at least 10 years of credited service without a permanent break in service, the statement says, "You are Vested."

continued on page 26
High schoolers visit training center as part of School-to-Career program

The Northern California Surveyors Joint Apprenticeship Committee has entered into a partnership with the Alameda County Office of Education to participate in the School-to-Career program. One of the program’s activities included a March 20 visit to the Rancho Murieta Training Center by a group of students from the Fremont area. RMTC Director Ray Helmiack and Training Manager Steve Strongen organized the event.

The day afforded a great experience for the more than 20 students and three counselors. The day began with a long bus trip to Rancho Murieta from Fremont. All arrived in excellent shape. An orientation on equipment operating, training center history, and surveying was held upon their arrival. Then they were taken out to the heavy equipment training area and shown what an Operating Engineer does. Blades, cans, push cats and cranes were all being operated by journey-level operators sharpening their skills.

After the field exercise they were fed a great lunch. It’s amazing how much food high schoolers can consume. After lunch they were given a tour of the heavy equipment repair shop and shown how the mechanics keep all of the iron working. They then boarded the bus for home.

I want to thank Ray and Steve for their hospitality and generosity in sharing information on the Operating Engineer trade and apprenticeship. The School-To-Career program is affording students who are interested in the trades to see first hand what the construction crafts do on the job and in their various training programs.

The goal is to have students graduate from high school knowing how they can use what they learn. This is a federally funded partnership through the state school system.

Hands-on competition

The May 10 hands-on competition is rapidly approaching. The site hasn’t been determined yet. Instructor Ken Anderson has put together the competition problems and these will surely cause some head scratching. We look forward to the day’s events with the competition itself, plus lunch sponsored by the NCSJAC, gifts and prizes. Remember, you can’t win if you don’t sign up.

The Light and Heavy Construction test is now available. Certified party chiefs who were certified prior to December 31, 1992 need to retest. No class will be offered. However, an outline of what will be on the test will be sent to all who register to take the exam, so there should be no surprises. You can make an appointment to take the exam by calling the NCSJAC administrative office at (510) 748-7413.

We must know the past to understand what’s happening today

If you want to better understand how technology is changing our job market, a comparison of past industries with today’s emerging new industries helps us see how dramatically technology is changing the job market.

The first revolution we experienced as a civilization was the Agricultural Age, when people began to grow their own food rather than hunt and gather it. The second revolution, the Industrial Revolution, began in the 1800’s. Machines began to replace people working on farms. This caused people to migrate to the cities and also created great social changes. Even though people fought change, progress continued, and with progress the living standards improved and life became a lot easier.

The third revolution, the Information Age began about 50 years ago. With the development of computers and telecommunications, whole new era dawned. Even though many jobs were lost, many new jobs were created. Homepower was giving way to trainpower.

Modern technology causes great upheaval in the workplace. In some industries, many jobs are lost. This, of course, is painful to the ones who are displaced. But overall it has a positive effect. People in declining industries are absorbed into new industries. Aggressive companies are replacing declining or weak companies. Technology is changing before our eyes. Progress is on the move.

The question that comes to mind is: Who causes all this change? As consumers, we demand a better product, a faster, more economic way of travel, medical improvements, better computers, and so on. We like to blame someone else, but as consumers we force change. We are not willing to have it any other way.

Creative destruction over the past century

Millions of American workers today earn their living in occupations that did not exist at the beginning of the 20th century. Below is a list of these industries and how many workers they previously had and how many they have today. In next month’s column, I’ll discuss these new industries, global competition and how it will all affect us.

<table>
<thead>
<tr>
<th>Old Industries</th>
<th>Then (1900)</th>
<th>Now (1990)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Railroad workers</td>
<td>2 mil</td>
<td>231,000</td>
</tr>
<tr>
<td>Carriage &amp; harness makers</td>
<td>109,000</td>
<td>*</td>
</tr>
<tr>
<td>Telegraph operators</td>
<td>75,000</td>
<td>8,000</td>
</tr>
<tr>
<td>Boilermakers</td>
<td>74,000</td>
<td>*</td>
</tr>
<tr>
<td>Milliners</td>
<td>100,000</td>
<td>*</td>
</tr>
<tr>
<td>Cobblers</td>
<td>102,000</td>
<td>25,000</td>
</tr>
<tr>
<td>Blacksmiths</td>
<td>238,000</td>
<td>*</td>
</tr>
<tr>
<td>Watchmakers</td>
<td>101,000</td>
<td>*</td>
</tr>
<tr>
<td>Switchboard operators</td>
<td>421,000</td>
<td>251,000</td>
</tr>
<tr>
<td>Farm workers</td>
<td>11.5 million</td>
<td>851,000</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>New Industries</th>
<th>Then (1900)</th>
<th>Now (1990)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Airline pilots &amp; mechanics</td>
<td>none (1900)</td>
<td>232,000</td>
</tr>
<tr>
<td>Medical technicians</td>
<td>none (1910)</td>
<td>1.4 million</td>
</tr>
<tr>
<td>Engineers</td>
<td>38,000 (1900)</td>
<td>1.8 million</td>
</tr>
<tr>
<td>Computer prog./operators</td>
<td>* (1960)</td>
<td>1.3 million</td>
</tr>
<tr>
<td>Fax machine workers</td>
<td>none (1980)</td>
<td>699,000</td>
</tr>
<tr>
<td>Auto mechanics</td>
<td>none (1900)</td>
<td>864,000</td>
</tr>
<tr>
<td>Truck, bus and taxi drivers</td>
<td>none (1900)</td>
<td>3.3 million</td>
</tr>
<tr>
<td>Professional athletes</td>
<td>* (1920)</td>
<td>77,000</td>
</tr>
<tr>
<td>TV and radio announcers</td>
<td>* (1930)</td>
<td>60,000</td>
</tr>
<tr>
<td>Electricians/diec. repairers</td>
<td>51,000 (1900)</td>
<td>711,000</td>
</tr>
<tr>
<td>Optometrists</td>
<td>* (1910)</td>
<td>62,000</td>
</tr>
</tbody>
</table>

* Less than 5,000

Source: U.S. Census Bureau
Wearing contact lenses with respirators not advised

UOE General President Frank Hanley, in keeping with his commitment to make education and training of IUOE members his permeable or soft (hyrophilic) contact lenses with any type of respirator. OSHA adopted the policy that the use of rigid gas permeable or soft (hyrophilic) contact lenses with any type of respirator shall be characterized as de minimis.

A violation is characterized as de minimis if it has no direct or immediate relationship to employee safety or health. Citations are not issued for de minimis violations, and there is no monetary penalty or requirement for abatement. The available evidence regarding the use of hard nonpermeable lenses was not sufficient to include these lenses in the de minimis policy; therefore, the use of hard nonpermeable lenses is not permitted by current OSHA policy. Further, if a person cannot comfortably wear contact lenses in everyday, nonwork situations, use under conditions requiring respiratory protection is clearly unadvisable.

Updated respirator policy in California

Those who have attended our Hazmat and BATC classes have heard the following: “You must have a physical and be fit-tested in order to wear an approved respirator on a construction job site.” We now have an update as to how that policy will be policed by Cal-OSHA.

Understand that the respirators that have been called dust masks fall into the category of an approved respirator if they have at least two of the rubber band type straps and carry a TC21C (dust, fume, mist) NIOSH/MSHA approval label. Many employees and employers have been mistakenly informed that these type of respirators are only dust masks and not approved respirators. This is incorrect.

The following policy will be enforced by Cal-OSHA. In the past, Cal-OSHA issued citations to employers that provided respirators that were not required by Cal-OSHA regulations. These citations were upheld when taken before the Cal-OSHA Appeals Board. The new policy states the following:

“However, it is not necessary for employers to comply with Section 5144 (General Industry Safety Order relating to respirators) when disposable ‘paper’ mask respirators (1) are used by employees primarily for nose and mouth protection, (2) are not used for any other purpose, (3) are disposed of after each use, and (4) are not required by Cal-OSHA regulations.

For example, the proper use of a disposable paper mask respirator to prevent exposure to nuisance dust [which does not exceed the PEL (permissible exposure level) of 10 mg/M3] or airborne debris, encountered during sweeping, cleaning, gardening, or similar activities, does not pose a hazard to employees, and the Division will not cite an employer under Section 5144 for failure to have a respirator program.

Agreement requires ventilation in reducing asphalt fumes

Asphalt paving equipment made after July 1 will incorporate ventilation systems to reduce asphalt fumes by 80 percent in a non-regulatory agreement endorsed by OSHA and signed by industry representatives. Under the agreement, highway-class pavers using the recommended ventilation equipment include Roadtec Inc., Blaw-Knox Construction Equipment Corp., Champion Road Machinery Inc., Caterpillar Paving Products Inc., and Dynapac USA.

The agreement was signed by equipment manufacturers, the National Asphalt Pavement Association, the Federal Highway Administration, the Laborers’ Health & Safety Fund of North America and the International Union of Operating Engineers.
Grace Pacific

One of Hawaii's premier asphalt paving contractors takes great pride in the skills and dedication of its Operating Engineers

You know a company is good when the Hawaii Department of Transportation, for the first time ever, allows it to shut down an entire section of the main freeway through Honolulu to do asphalt resurfacing. That's what happened last summer when Grace Pacific Corp. completed a 5-mile, four-lane asphalt overlay during three consecutive nights using three paving crews, 35 trucks and lots of teamwork.

Grace Pacific was able to pull off this unprecedented challenge because the company is one of the largest asphalt contractors in Hawaii. It employs about 250 people, 185 of which are Operating Engineers, who work as truck drivers, in the company's asphalt batch plants and on paving crews. They also operate heavy equipment and crushers at the rock and limestone quarries at Makakilo, Barber's Point and Halawa.

Grace Pacific is one of the most efficient—and therefore profitable—contractors in the state. One reason for this success is that the company takes great pride in the skills and dedication of its workforce. Many Grace Pacific Operating Engineers have expressed their satisfaction in working for the company. Most of the quarry employees have at least five years with the company and some have 30 years or better. If it weren't for these dedicated employees who have become experts in the field of drilling, blasting, excavating, crushing and processing rock and sand, Grace Pacific would not be as competitive in meeting the needs of the state's construction industry.

Grace Pacific's roots can be traced back to 1921, when Hawaii was still a U.S. territory and the company was called Grace Brothers Ltd, which sold and serviced construction equipment. The company expanded into the asphalt paving business in 1973 with the acquisition of Nanakuli Paving and Rock.

In 1983, Grace Brothers sold off its merchandising division and a year later purchased Pacific Concrete & Rock, which operated basalt and limestone quarries in support of its ready mix concrete business. In 1985, the two companies became known as Grace Pacific Corp. Today the company has two subsidiaries: the smaller paving company Oahu Paving and Grace Pacific Concrete Products, which manufacturers concrete blocks.

Business Manager Don Doser, right, and District Rep. Adrian Keohokalole, middle, chat with Damaso Lagadon at the Makakilo quarry.

At Grace Pacific's Barber's Point sand plant are (kneeling from left) Local 3 Vice President Pat O'Connell, Guy Branco, Albert Garcia, Rodrigo Alcandara, Jeromy Castro; Standing from left are: Hawaii District Rep. Adrian Keohokalole, Business Reps. Fred Keomaka and Colin Kaalele, Bernard Kawa, Local 3 Business Manager Don Doser, Alex Malabey, Craven Matsumoto, Ganito Saragona, Harry Miguel, Glen Kinura, Lain Acob and Gene Augustine.

Sand plant operator Alex Malabey.

Business Manager Don Doser greets truck driver Harry Guinto before his shift begins.

At the mechanic shop are from left: Hawaii District Rep. Adrian Keohokalole, Kenneth Gouveia, Harrison Lum, Local 3 Business Manager Ken Doser, Byron Victor, Danny Yamamoto, Dave Furumoto, Daryl Silva, Local 3 Vice President Pat O'Connell and Business Rep. Fred Keomaka.
Operators can expect to go to work this season

REDDING—The work picture in the Redding District is looking bright after all the flooding we had in January. The work outlook is very positive for the summer.

Emergency work is winding down, and the work in this district that was based on time and material because of the floods is now going back to bid. One of our local contractors, Roy E. Ladd Inc., has been awarded the work on Hwy. 96, which should last about another month providing everything goes as planned.

Steelhead Construction is doing the work on Hwy. 3 in the Coffee Creek area, with the job expected to be finished by the end of April. Tullis Inc. of Redding is getting the abutment ready on the MCM job on the Sacramento River Diestlehorst Bridge, with work getting started there soon.

C.C. Meyers has moved its cranes in on the Cottonwood Creek Bridge so crews can put the deck on. They will build part of the new bridge so that traffic can use the span while the company demolishes the old bridge, then C.C. Meyers will widen the bridge about 6-8 feet on each side. This should provide a few more jobs for our operators.

It looks like Caltrans will have a lot of scheduled work on the books this year.

District barbecue

Tickets are now on sale for the annual district barbecue and picnic at the Anderson River Park on June 21. Tickets are $10 for adults, $6 for retirees and $4 for children, with children under 6 free. We will be serving pit roasted beef, barbecued beans, salad, fruit, rolls, unlimited beer and soft drinks, ice cream, games for the kids, music, raffle prizes and lots of good fun!

Kaiser Sand & Gravel opens new plant at Windsor

ROHNERT PARK—Kaiser Sand & Gravel has built a new plant at its sand and gravel operation in Windsor. The new plant, located about 2 miles north of the old site, stands right next to the mining site. In addition to cutting down transportation costs, the new plant uses new technology to maximize production.

Sand and gravel had been hauled from the original site since the late 1920s. In fact, the material used to construct the U.S. Army air base, now Sonoma County Airport, was hauled from the old plant site, which produced upwards of a million tons annually. It was built by Syar & Harms in 1957 under the name Windsor Sand and Gravel Co, which was acquired by Kaiser Industries Corp. in 1967 and began operations as Kaiser Sand & Gravel Company. Subsequent owners have maintained the Kaiser Sand and Gravel name.

Local 3 members at Kaiser Sand & Gravel's Windsor plant are, front row from left: Joe Dishman, Tom Layman, Gary Pina (steward) and Paul Williams. Back row from left: Dan Rotlisberger, Don Chase, Charles Huff, Joe Anaya, Ray Lockwood and Frank Husar.
Another good work season lies ahead for Northern Nevada

RENO - Nevada is expecting another great work year despite getting off to a slow start. Dispatches have been down, but we expect the outlook to change this month.

The Reno office has been busy this year with COMET, foreman training, driver awareness and gradesetting classes. We encourage all of our members to take advantage of the classes we offer. Call the district office to see what is available or coming up in the future.

Granite Construction has picked up some overlay work on U.S. 50 in Lyon County and at Lake Tahoe. T.W. Construction also has a $1.8 million pipe job in downtown Sparks. Q&D Construction has two elementary schools and a lot of subdivision work in the Spanish Springs area.

We are anxiously awaiting the results of the Pyramid Interchange that is scheduled to rebid sometime in April. Also, Frehner Construction is contesting the bid results on an overlay job on U.S. 50 in Lander and Austin counties. The apparent low bidder was non-union Staker Paving.

If you are registered on the out-of-work list, please check your expiration date. If you are on either the A or B list, your registration is good for 84 days. If you're registered on the C list, your registration is only valid for one calendar month. If you're not sure, please call the district office so that we can check it for you.

Folsom-El Dorado Hills area still booming

SACRAMENTO - There are three things that will help our union stay strong and prosperous in the future - organize, organize, organize! All too often we hear our members and the non-union say, "Oh no, that company will never be union."

If it was up to the company to decide, there wouldn't be a union movement in this country. The members of this union are our best recourse for organizing. If every member talked to one non-union operator and had him or her call the hall, we could grow this union as never before. This is the ultimate plan for our future. Organizing is everyone's responsibility, and we can do more as a team than individually, which is what Local 3 is all about.

Work outlook

Work is expected to remain busy in the Folsom-El Dorado Hills area. Teichert is currently working on the Russell Ranch subdivision near El Dorado Hills, which is employing about a dozen members. Teichert's Target store project in Folsom is in the underground stages, and the company is still working on the Intel job on Iron Point Road in Folsom.

The Broadstone subdivision has kept as many as 14 Operating Engineers busy at one stage or another. Granite will be using a dozen operators throughout the year on the Kikoman factory job on Bidwell Street in Folsom. PMC has kept a crew, averaging 10 to 12 operators, busy for a year now in Cameron Park at the Deer Creek Wastewater Treatment Plant and will stay that way throughout the year.

PMC also just picked up another $10 million worth of treatment plant work in El Dorado Hills to start as soon as possible. The new Rainbow Bridge is being rebid on April 15. Kiewit was the apparent low bidder on the project, but because they were about $12 million over the engineers estimate it will be rebid.

SMUD has another co-generation plant project in the South Sacramento area. On the SPA co-generation project 15 operators have been working steadily. These plants have been very productive for SMUD, and they plan on building a few more around the valley.

Crane rental business

The crane rental industry is busy in the Sacramento area. Some of the projects include the University of California at Davis Medical Center, Campbell Soup SPA Generation Plant, Sacramento State, Granite Park and the federal court house. Sacramento Valley Crane just purchased a 249 H200 Linkbelt with 180 feet of boom and 190 feet of jib. Teichert and Granite have both started some rollover work from last year, such as working on a lane expansion on U.S. 99.

In other news around the area, Foster Wheeler will be starting work on a large landfill rehabilitation project outside of Truckee. Work in West Sacramento and Yolo County should be good this year. R.C. Collet has picked up plenty of work. The company is working at Sycamore Pointe Shopping Center and the LDS Church in Davis. R.C. Collet has hired Ken Richardson as its dispatcher, and the company is expecting to have work for 20 to 30 operators this year.

Teichert has been putting in storm pipe this winter at the Palamidessi Bridge, and MCM has kept at least two operators working through the winter. Work is expected to be completed three months ahead of schedule, at the end of May or beginning of June. Brown & Root has been the construction manager for the project. The Davis branch of Teichert had a great year in 1996, but this year does not look as good because of the lack of private work in the area.

District picnic

Reno's picnic will be held on Saturday, July 12, at Deer Park in Sparks. Retirees will have their regular meeting at the park beginning at 11 a.m. They will be served immediately following the meeting. There is no charge for retirees and their spouses. Regular festivities will begin at 1 p.m. The menu will include steak, hot dogs, salad, beans, garlic bread and ice cream. There will be plenty of beer and soft drinks, including a raffle and music for your listening and dancing pleasure. Ticket prices are $7.50 per person and $15.00 per family.

Steve Ingersoll, dispatcher
NEWS FROM THE districts

Pumping mud - tougher than pumping iron

SALT LAKE CITY - Stop at any muscle gym and you'll see the tough guys working out, huffing and puffing, grunting and groaning while they pump iron. But mention you need someone to do some real pumping, that is, pumping mud, and you'll see those weightlifters run for the showers and head to the back door for their cars. Thank goodness for Local 3 and for members like Steve Jaques who can handle a real pumping job.

Steve was called out to operate a stationary concrete pump for Kulchin & Condon on the Gateway underground parking structure. K & C has the shotcrete contract for the high walls that are about 50-60 feet at the deepest end of the parking structure.

Steve says he feels lucky to be working at this time of year and to be averaging about 50 hours a week with a few Saturdays. Steve's expertise with a stationary concrete pump goes back to the days when there was a lot of tunnel work on the Central Utah Water Project. Thanks Steve, for keeping Local 3 at the top of the construction trades.

H. K. Pang Bus. Rep./Dispatcher

Utah launches most ambitious organizing drive in decades

SALT LAKE CITY - With the construction economy booming in Salt Lake City, Local 3 has mounted the largest organizing drive our district has undertaken in decades. Expected to last several years, the campaign is designed to enter areas of the trades where we have had limited success, namely commercial and small contractors.

Using the $1.6 billion I-15 project as a kickoff (see related story page 3), Local 3 published an advertisement inviting all skilled heavy equipment operators to find out about the work opportunities Local 3 had to offer. We advertised two meetings, one for February 27 and the other for March 1. The response was fantastic. Over 200 people attended the two sessions.

District Rep. Kay Leishman spoke to the crowd about how the union works, the advantages of a union agreement, and how the fringe packages helps meet family needs. Kay stated after the first meeting, "I have never seen this many non-union operators come to this union hall."

Kay also told the audience that if there are any operators interested in trying to get a union agreement at their work site, this is the time to do it. "It has been many years since we have seen this amount of work benefit our economic position. We will work to solidify our negotiated platform that is in place now and move toward bargaining for improvements for the future. With your support of Local 3, your working environment could be made better," Leishman said.

Also targeted in this organizing drive is a company called ICC, which is doing work at Kennecott Copper. Local 3 threw up an informational picket February 24 to encourage ICC operators to attend these meetings. About 30 ICC operators turned out. Many questions were asked and many walked away with a new insight into Local 3.

After each meeting the agents were swamped by individuals wanting more information about our pension plan or questions about health and welfare, as well as when work will begin on the I-15 project and how to join Local 3. I'd like to say thank you to the "salts" that have and are continuing to help with the ICC drive and to those that came out that cold February morning to help staff the informational picket on ICC.

The membership's help is one of the main reasons we're starting to see some headway with these organizing drives.

H. K. Pang Bus. Rep./Dispatcher

It's not often you see the Salt Lake hall jammed with non-union equipment operators. But that's what happened on Feb. 27, the first of two organizing meetings designed to recruit new member for the Utah surge in construction.
Court rules Wilson’s $910 million raid on Cal-PERS in early ‘90s was illegal

California’s public employees haven’t forgotten what Gov. Pete Wilson did to their retirement plan nearly five years ago. During the recession of the early 1990s, when the state was mired in severe revenue shortfalls, Wilson raided $910 million from California Public Employees Retirement System to balance the state budget. A state appeals court has ruled that Wilson’s $910 million raid on Cal-PERS was done improperly. The 3rd District Court of Appeals upheld a Sacramento trial court in a February 20 opinion.

The appeals court said the money should have been paid to Cal-PERS during fiscal 1993 and 1994, when California was mired in severe budget shortfalls and the state had to issue IOUs for the first time since the Great Depression. The court ordered the $910 million plus 8.75 percent interest to be transferred from the general fund to the pension fund.

The three-member appeals court panel said government retirees “have a contractual right to a sound retirement system, and the state’s in-arrears pension financing unconstitutionally impaired that contractual right.”

The appellate court decision upholds Sacramento Superior Court Judge John Lewis, who said the state “has an obligation not to alter employer contributions without actuarial input from the Cal-PERS board in a timely manner. When employer contributions are paid later than actuarially anticipated, less money is generated for the retirement fund, resulting in an immediate shortfall.”

Chris Waddell, chief counsel for the state Department of Finance, told the Associated Press that the Wilson administration plans to appeal to the state Supreme Court.

We did it!

Detectives Al Neep, left, and Patrick Sullivan of the Ceres Police Officers Association holds a Local 3-made Measure A sign that was used in a successful special election campaign to pass Measure A, a utility tax to help fund public safety services. If the measure had failed, the Ceres Police Department may have been disbanded and law enforcement services contracted out to the sheriff’s department. Congratulations to the City of Ceres and to the Ceres Police Officers Association for this important election victory.

A warm welcome from the International

Last January, Local 3 member Frank Alvarez (pictured at left), a deputy district attorney for Stanislaus County, was one of the fortunate union members who was able to attend President Clinton’s inauguration. He attended the inauguration as a guest of Rep. Gary Condit (D-Merced) and as a member of the veterans group American GI Forum, which was invited to march in the inaugural parade. Frank made the trip to Washington DC with his brother Luis Alvarez, a member of the Plasters union in Southern California.

After the inauguration, Frank visited the International Union of Operating Engineers office on 17th Street, where he was warmly greeted by the IUOE officers. During the tour he ran into Larry Edginton, assistant director of training, shown at right in the photograph with Alvarez.
OFFICIAL ELECTION NOTICE: NOMINATION RULES FOR THE
ELECTION OF OFFICERS AND EXECUTIVE BOARD MEMBERS
COMBINED WITH THE ELECTION OF DELEGATES AND
ALTERNATE DELEGATES TO THE 35th IUOE CONVENTION

Recording- Corresponding Secretary Robert L. Wise, in compliance with the Local Union By-Laws, Article XII, Section 2(b), publishes the following notice:

* NOTICE OF RIGHT TO NOMINATE:

Article XII, Elections, Section 2(b)

Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who is not suspended for non payment of dues preceding the first nominating meeting shall have the right to nominate.

* NOMINATION FORMS

Article XII, Elections, Section 2(c)

Nominations shall be in writing and signed by one or more nominators giving each nominator’s Social Security Number and Register Number in the form following:

NOMINATION FORM
(Single Nominator)

I hereby nominate ,
Register No. , Social Security No. ,
Signature,
Social Security No. , Register No.
PRINT Name

NOMINATION FORM
(Multiple Nominator)

We hereby nominate ,
Register No. , Social Security No. ,
Signature,
Social Security No. , Register No.

1.
2.
3.

Note: The Nomination Forms for Officers and Executive Board Members will be printed on white paper. The Nomination Forms for Delegates and Alternate Delegates will be printed on yellow paper.

* NUMBER OF NOMINATORS REQUIRED

Article XII, Elections, Section 16a(b) and Article XIII, International Convention Delegates, Section 16a

The minimum number of eligible nominators required for a Candidate for Officer, Delegate or Alternate Delegate based on the Local Union Membership (excluding Registered Apprentices) on February 28, 1997 of 33,675 is thirty-four (34).

Article XII, Elections, Section 16c

The minimum number of eligible nominators required for District member of the Executive Board is one.

* INTERNATIONAL CONVENTION DELEGATES

Article XIII, International Convention Delegates, Section 1

Delegates and Alternate Delegates to the International Convention other than the President, Vice President, Recording- Corresponding Secretary, Financial Secretary, Treasurer and Business Manager (who shall be Delegates by virtue of their election to Office) shall be nominated and elected in the same manner as provided in Article XII of these By-Laws, except that:

(a) Eligibility shall be the same as that for a Constitutional Officer other than Business Manager.

(b) Except as provided in (e) of this Section, the Election Committee shall be nominated and elected at the regular quarterly or special District and Subdistrict Meetings in the months of September, October and November of the year next preceding the election.

(c) Each Nominee shall have the right to list one of the following after his name on the ballot: his Office, his Position, or his collective bargaining agreement classification.

(d) Except as provided in (e) of this Section, nominations will be held in the month of December, and the election will be held in the month of February.

(e) When the International Convention is to occur during the year next following an election of Officers under Article XII of these By-Laws, the nomination and election of Delegates and Alternates to such International Convention shall take place concurrently with the nomination and election of Officers.

(f) Where there are no more Candidates nominated for Delegates and Alternate Delegates than are authorized by the Local Union Executive Board, the secret ballot election shall be dispensed with and the Recording- Corresponding Secretary shall cast (1) ballot of all the unopposed candidates for Delegates and Alternate Delegates, who shall then be declared duly elected.

* RULES GOVERNING THE ELECTION OF DELEGATES AND
ALTERNATE DELEGATES TO THE 35th IUOE CONVENTION AS
APPROVED BY THE LOCAL UNION EXECUTIVE BOARD
ON MARCH 23, 1997.

In addition to the Business Manager, President, Vice President, Recording- Corresponding Secretary, Financial Secretary and Treasurer who are Delegates by virtue of their election to office, there shall be 35 Delegates and 3 Alternate Delegates elected.

The names of the Candidates shall be arranged in descending order based on the total number of votes received by each of them. The Candidate receiving the highest number of votes shall be at the top of the list, the Candidate receiving the least number of votes at the bottom of the list, and they shall be numbered in descending order, one (1) through the total number nominated and eligible for Delegate and Alternate Delegate.

In the event that two (2) or more Candidates receive the same number of votes, their names shall be arranged in descending order based on the length of membership in Operating Engineers Local Union No. 3. The tied Candidate who has been a member of Operating Engineers Local Union No. 3 for the longest period of time shall be listed above the tied Candidate who has been a member for a shorter period of time, and they shall then be numbered as in this Section provided, and the Candidate with the next highest number of votes shall receive the number next following the number assigned the tied Candidate who has been a member of Operating Engineers Local Union No. 3 for the shortest period of time.

The Candidates, numbered one (1) through 35 shall be declared elected as Delegates. The Candidates for Alternate Delegates, numbered one (1) through three (3) shall be declared elected as Alternate Delegates.

Each Alternate shall serve as necessary. The Alternate with the highest number first, and the Alternate with the lowest number last.

In the event the average number of members on which the Local Union has paid per capita tax for the year ending September 1997 has increased sufficiently to entitle the Local Union to a special Delegate, the Alternate with the highest number of votes shall be designated as Delegate, and likewise if the average membership has decreased to the point the Union is entitled to a lesser number of Delegates, the Delegate with the lowest number of votes would become first (1st) Alternate, and the Delegate who had been third (3rd) Alternate would no longer be a Delegate.
NOMINATION MEETINGS FOR THE 1997 ELECTION OF OFFICERS AND EXECUTIVE BOARD MEMBERS COMBINED WITH THE ELECTION OF DELEGATES AND ALTERNATE DELEGATES TO THE 35th IUOE CONVENTION

- The time and place of the regular and special-called District Meetings where nominations will be made.

1997 NOMINATION MEETING SCHEDULE

**DISTRICT 40**  
Special Called Mtg., Tues., June 9, 1997  
Engineers Bldg., 2536 Broadway  
Eureka, CA

**DISTRICT 30**  
Special Called Mtg., Tues., June 9, 1997  
Engineers Bldg., 1916 N. Broadway  
Stockton, CA

**DISTRICT 17**  
Regular District Mtg., Mon., June 2, 1997  
Kauai H.S. Cafeteria  
Lihue, HI

**DISTRICT 70**  
Special Called Mtg., Tues., June 3, 1997  
Engineers Bldg., 2500 Engineers Ln., Redding, CA

**DISTRICT 17**  
Regular District Mtg., Tues., June 3, 1997  
Waldorf Intermediate School Cafeteria  
Frederick, CA

**DISTRICT 60**  
Special Called Mtg., Wed., June 4, 1997  
Veterans Memorial Center  
1702 Elm St., Marysville, CA

**DISTRICT 17**  
Winnaup Community Center  
22 Wals, Pt., Walski, Mal

**DISTRICT 20**  
Regular District Mtg., Thurs., June 5, 1997  
Elks Lodge No. 114  
1042 Willow Pass Rd., Concord, CA

**DISTRICT 17**  
Regular District Mtg., Fri., June 6, 1997  
Hawaii Imo Community Center  
78-5977 Maukaaloa St., Keaau, HI

**DISTRICT 50**  
Special Called Mtg., Mon., June 9, 1997  
Matfield's Mill  
2740 Sunrise Bivd., Rancho Cordova, CA

OFFICIAL ELECTION NOTICE: NOMINATION RULES FOR THE ELECTION OF OFFICERS AND EXECUTIVE BOARD MEMBERS COMBINED WITH THE ELECTION OF DELEGATES AND ALTERNATE DELEGATES TO THE 35th IUOE CONVENTION

The following are pertinent excerpts from the Local Union By-Laws, Article XII, Elections

ARTICLE XII, Elections

Section 1, Eligibility

(a) Officers other than the Business Manager: No Member shall be eligible for election, be elected nor hold office unless he shall have been a member continuously in good standing in the Local Union for one (1) year preceding the month of nominations; and provided that no member shall be eligible for election, be elected, nor hold office unless he shall also have been a member of the Local Union for two years immediately prior to election (subject to [e] below), and nominated by at least 1/10th of 1% of the Members of the Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who are not suspended for nonpayment of dues as of the first nominating meeting, in the manner and form set out in Section 2, Nominations of this Article. The 1/10th of 1% shall be 1/10th of 1% of the Members shown on the records of the Union as of the last day of February preceding the election.

(b) Business Manager: No Member shall be eligible for election to be elected, to hold the office of Business Manager unless he shall have been continuously in good standing in the Local Union for a period of two (2) years preceding the month of nominations (subject to [e] below); and nominated by at least 1/10th of 1% of the Members of the Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who are not suspended for nonpayment of dues as of the first nominating meeting, in the manner and form set out in Section 2, Nominations, of this Article. The 1/10th of 1% shall be 1/10th of 1% of the Members shown on the records of the Union as of the last day of February preceding the election.

(c) District Member of the Executive Board: No Member shall be eligible for election, be elected nor hold the position of District Member unless he shall have been continuously in good standing in the Local Union for one (1) year preceding the month of nominations; and provided that no member shall be eligible for election, be elected, nor hold the position of District Member unless he shall have been a member of the Local Union for two years immediately prior to election and has maintained a residence in the District he represents or seeks to represent for not less than one (1) year, preceding the month of nominations; and provided that no member shall be eligible for election, be elected nor hold office in this Local Union or the International Union to perform work in furtherance of the interests of organized labor.

No Member who is on the full-time payroll of the Local Union may accept a nomination for or be elected to the position of District Member. No Member whose dues have been withheld by his employer for payment to the Local union pursuant to his voluntary authorization provided for in a collective bargaining agreement shall be elected to the position of District Member if he accepts employment on the full-time payroll of the Local Union.

(e) If no member fulfills the foregoing conditions of eligibility for a particular Office or Position, any Member currently in good standing in the Local Union, and otherwise eligible, shall, upon the filing of an Affidavit that he meets the requirements of Section 504 of the Labor Management Reporting and Disclosure Act of 1959 and Article XII Section 1(a) of these By-Laws be eligible to be nominated for and elected to, and to hold, that Office or Position.

(f) Members of the Registered Apprentice Sub-division and Members who do not meet the age requirements of the International Constitution shall not be eligible for nomination or election to any Office or Position set forth in (a) through (c) above.

The following nominations shall be made in the month of June at the regularly scheduled District Meetings as directed by the Local Union Executive Board as a special order of business, or at specially continued next page
OFFICIAL ELECTION NOTICE: NOMINATION RULES FOR THE ELECTION OF OFFICERS AND EXECUTIVE BOARD MEMBERS COMBINED WITH THE ELECTION OF DELEGATES AND ALTERNATE DELEGATES TO THE 35th IUOE CONVENTION

continued from previous page

called meetings in that month in Districts in which there is no regularly scheduled meeting.

(b) Notice: Notice of the right to nominate, of the form in which the nomination shall be made, the number of nominators required and of the time and place of the regular and specially called District Meetings at which nominations will be made, shall be given by publication in the April edition of the Engineers News, and promptly posted in the District and Sub-district Employment Offices or Job Placement Centers.

(c) Nomination Committee: There shall be a Nomination Committee in each District, composed of the District Election Committee and no less than two (2) Members from the District appointed by the Presiding Officer just prior to nominations. In the event the District Election Committee is absent, the Presiding Officer shall appoint one (1) additional Member from the District to the Committee.

(d) It shall be the duty of the Nomination Committee to receive the written nomination when delivered by a nominator, count the nominations of each Member nominated for each Office or Position and deliver the nominations prior to the close of each meeting to the President Officer who shall announce the number of nominators nominating each nominee for each Office or Position. The President Officer shall have the responsibility of delivering the nominations to the Recording-Corresponding Secretary who shall cause them to be delivered to the Secretary of the Election Committee.

(e) Nominations shall be in writing and signed by one or more nominators giving each nominator’s Social Security number and Register Number in the form following:

If by a single nominator:

NOMINATION

I hereby nominate
Registered No.
Social Security No.

Signature ____________________________
Social Security No.
Registered No.
Print Name ____________________________

If by more than one nominator:

NOMINATION

We hereby nominate
Registered No.
Social Security No.

Signature ____________________________ Social Security No. Registered No.

(1) When nominations are called for by the President Officer for a particular Office or Position, if a single nominator, he shall address the President Officer reciting his name and Register Number and the name of the Member and the Office or Position for which he is nominating the Member and deliver his written nomination to the Nomination Committee. If there is more than one nominator, one of the nominators shall address the President Officer reciting his name and Register Number and the names and Register Numbers of the other nominators and the name of the member and the Office and Position for which he is nominating the Member and deliver the written nomination to the Nomination Committee.

(g) All Members nominated, otherwise eligible, in order to continue to be eligible shall have filed with the Recording-Corresponding Secretary of the Local Union within ten (10) days after being notified in writing by the Recording-Corresponding Secretary of his nomination to Local Union Office, Section 504 of the Labor-Management Reporting and Disclosure Act of 1959 Affidavit, and a written acceptance of his nomination to Office, and in addition, shall have been in regular attendance at all regularly scheduled Local Union Membership Meetings and home District Membership Meetings held after nominations and before election, subject, however, to a reasonable excuse based upon good cause such as physical incapacity, or death in family. Within five (5) days after the nominations have been concluded, the Recording-Corresponding Secretary shall mail to each Member nominated, at his last known home address, notice of his nomination and the Office to which he has been nominated.

(h) No Member may accept nomination for more than one (1) Office or Position except a Member may accept the nomination for Sub-district Advisor and any one other Office or Position.

DECLINATION OF NOMINEE

The Undersigned states that he declines all nominations:

(Name)
(Signature)
(Registered No.)
(Social Security No.)
(Date)

If by one or more nominators:

We hereby nominate
Registered No.
Social Security No.

Signature ____________________________ Social Security No. Registered No.

(1) All Members nominated who are more than one hundred (100) miles from San Francisco on the day prior to and the day of the Semi-Annual Meeting in San Francisco are excused from attending for good cause, as are all who are more than one hundred (100) miles from their regular District Meetings the day before and the day of the Meeting. However, a Member nominated who claims to be excused for this reason shall notify the Recording-Corresponding Secretary in writing, by letter or telegram, not later than 5:00 p.m., local San Francisco Time, within five (5) days after such Meeting.

(i) Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.

(j) In the event of the death, between nomination and the time of the last meeting preceding the election, of any Constitutional Officer who has been nominated to Office in the forthcoming election, any Member of the Local Union, who is otherwise eligible, shall be eligible to be nominated and upon his filing with the Recording-Corresponding Secretary of an Affidavit that he meets the requirements of Section 504 of the Labor-Management Reporting and Disclosure Act of 1959 and his acceptance of such nomination shall be eligible to be elected to, and if elected, to hold the Office to which the deceased Officer had been nominated. If the death occurs after the last Meeting preceding the election, nomination shall be effected by filing the Affidavit that he meets the requirements of Section 504 of the Labor-Management Reporting and Disclosure Act of 1959 and a statement of candidacy with the Recording-Corresponding Secretary prior to the election but in no event more than five (5) days after the deceased Officer’s death.

ARTICLE XII, Elections

Section 5, Elections

(a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants.
OFFICIAL ELECTION NOTICE: NOMINATION RULES FOR THE ELECTION OF OFFICERS AND EXECUTIVE BOARD MEMBERS COMBINED WITH THE ELECTION OF DELEGATES AND ALTERNATE DELEGATES TO THE 35th IUOE CONVENTION

continued from previous page

selected by the Executive Board, with such other technical assistance as may be provided.

(b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for one (1) year next preceding his nomination and election, and shall not be a candidate, or nominator of a candidate for any Office or position.

(c) The Election Committee shall determine whether or not each candidate nominated is eligible. Any candidate found not to be eligible shall be declared ineligible by the Election Committee. The Committee's decision shall be promptly communicated to each such ineligible candidate in writing. Unless the Election Committee's decision is reversed on appeal, it shall govern, and the ballots shall be prepared accordingly.

(d) The Election Committee shall be responsible for the conduct of the election, and specifically: for the preparation of the list of eligible voters, showing the Member's name and last known address as it appears on the records of this Local Union; the preparation and printing of the ballots, listing the nominees for Business Manager first and the Constitutional Officers next, and other positions thereafter in the order in which they appear in Article VII, Section 1 of these By-Laws with a separate ballot for each Office or Position receiving a plurality of the votes elected, except that the three (3) candidates receiving the highest number of votes for the Office of Trustee and the Position of Auditor shall be declared elected. The certificate of the certified public accountant shall be published in the September edition of the Engineers News following the election.

(e) The newly elected Officers shall be installed, at a specially called District Meeting in District No. 3, not later than September 15th.

(f) Each candidate shall have the right to have an observer at the polls and at the counting of the ballots; that is, each candidate shall have the right to have an observer to check the eligibility list of voters, check the ballots, see that the ballots are mailed, be present at the opening of the post office box and the counting of the ballots. The observer may challenge the eligibility of any voter, and the ballots of all voters who may have been challenged shall be set aside, pending determination as to their validity. If the challenged ballots are sufficient in number to affect the results of the election, all challenges shall be investigated by the Election Committee to determine their validity as promptly as possible.

ARTICLE XII, Elections
Section 3

(a) Every Member shall have the right to express his views and opinions with respect to the candidates; provided, however, that no Member shall libel or slander the Local Union, its Members, its Officers, District Members, or any candidate, and all Members shall avoid all personalities and indecorous language in any expression of view and opinions with respect to candidates.

(b) Any Member found guilty of violating Paragraph (a) of this Section 3 shall be subject to discipline in accordance with the applicable procedures of the Constitution and By-Laws, and if such Member should be a candidate he shall, if found guilty, in addition to any fine, suspension or expulsion, suffer the loss of the Office for which he is a candidate, if elected thereto.

ARTICLE XII, Elections
Section 5

The Recording-Responding Secretary, upon request of any bona fide candidate for Office, shall distribute such candidate's campaign literature, by mail or otherwise, provided the candidate making such request does so in writing, advising the Recording-Responding Secretary of the type of mailing, or other form of distribution desired, pays all costs involved, and delivers the literature, if it is to be mailed, to the Recording-Responding Secretary in a sealed and stamped envelope, with two (2) copies of the literature, the contents of the sealed and stamped envelope and two (2) of the envelopes in which the literature was enclosed. Two (2) copies of the literature are to be delivered to the Recording-Responding Secretary if it is to be distributed other than by mail.

No such request shall be honored if made on or after 5:00 p.m., Local Time, the 5th day of August next preceding the mailing of the ballots.

ARTICLE XII, Elections
Section 7

Where any candidate duly nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Recording-Responding Secretary shall cast one (1) ballot for such nominee who shall then be declared duly elected to their respective Offices. Nomination, and Acceptance of Nomination and election records — including but not limited to the list of eligible voters, the ballots cast and all challenged and challenged ballots, the certificate of the certified public accountant, copies of all requests for distribution of campaign literature with copies thereof, and envelopes in which mailed, if mailed, the record of the cost thereof and the amount received for such work — shall be preserved by the Recording-Responding Secretary for a period of at least one (1) year.
Women’s Support Group sponsoring May 25 potluck

The Operating Engineers Women’s Support Group is sponsoring its next potluck on Sunday, May 25 in Oakland.

Where: Novice’s house 7554 Sunkist Dr.
Where: 12 noon

Directions: From I-80, take I-580 south, exiting at Edwards. At the stop sign (Edwards), turn right. Go two blocks, turn left at Sunkist. Go 1 1/2 blocks to 7554 Sunkist. From the south, traveling north on I-580, take the Kellar exit. Go left at the stop sign (Mountain Blvd.). At Edwards, turn left at Sunkist.

If you have questions or comments, call Kristi at (415) 364-4183, Beth at (510) 540-6937, Virginia (415) 641-1947.

Sacramento area meeting

There’s going to be another Women’s Support Group meeting in the Sacramento area. It will be May 18 at Janelle’s house, 8508 Robie Way. From Sacramento, take Hwy. 50 toward Reno, exiting at Riverside-Roseville. Turn right on Auburn, then left on Twin Oak, then left on Robie. Janelle’s phone number is (916) 725-9934.

For those of you who haven’t attended our activities, the Women’s Support Group meets at various times and locations throughout the year. Since we don’t often get the opportunity to work together, we try to offer support, do problem solving and just enjoy the company of women who have common interests and experiences.

Our last potluck at Beth’s house in Oakland was great fun. We enjoyed meeting some of the new Local 3 members and visited with friends we don’t see often enough. Thanks for coming everyone.

There are many things happening in Local 3 right now as the work season moves into full swing. The next few months will be very busy for all of us.

The Local 3 election is this year, and the Women’s Support Group is working to get as much information out to all of our members about the issues and candidates. But in order for us to contact you with information and upcoming events, we need to know how to reach you. We only contact those who are on our mailing list, if you have questions or concerns, or if you would like updates about our events or wish to receive our mailings, call one of the numbers listed above, or drop us a line at:

OE Women’s Support Group
355 Haddon Rd.
Oakland, CA 94606
E-mail: OE3Women@aol.com

ELECTION COMMITTEE NOTICE

Robert L. Wise, Recording-Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3(b), Elections of the Local Union By-Laws, elections will be held at the first regular district meeting in each district beginning in March for Members of the Election Committee which will conduct an election in August 1997 of Officers and Executive Board Members and also elect Delegates and Alternates to the 35th I.U.O.E Convention.

ARTICLE XII, SECTION 3, ELECTIONS:

(a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. Each Member shall be nominated and elected by secret ballot at: the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for one (1) year next preceding his nomination and election, and shall not be a candidate, or nominee of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and so on, until the list of nominees is exhausted.

ARTICLE XIII, SECTION 1, INTERNATIONAL CONVENTION DELEGATES:

(e) When the International Convention is to occur during the year next following an election of Officers under Article XII of these By-Laws, the nomination and election of Delegates and Alternates to such International Convention shall take place concurrently with the nomination and election of Officers.

MEETINGS TO ELECT THE ELECTION COMMITTEE:

March 1997 3rd/Mon. District 17, Kauai, Kauai High School Cafeteria, Lihue
4th/Tues. District 17, Honolulu, Washington Int. Sch. Cafeteria, 1633 So. King Street
5th/Wed. District 17, Maui, Waikapu Community Center, 22 Waiko Place, Wailuku
6th/Thurs. District 17, Hilo, Hilo I.W.U. Hall, 100 W. Laiakaula Street
7th/Fri. District 17, Kona, Holualoa Imin Comm. Ctr., 76-5677 Mamalahoa, Holualoa
11th/Tues. District 20, Oakland, Teamsters Local 70, 70 Hegenberger Road
13th/Thurs. District 90, San Jose, Italian Gardens, 1500 Almaden Road
20th/Thurs. District 10, Rohnert Park, Engineers Bldg., 6225 State Farm Drive

April 1997 3rd/Thurs. District 80, Sacramento, Machinist’s Hall, 2749 Sunrise Blvd., Rancho Cordova
8th/Tues. District 40, Eureka, Engineers Building, 2806 Broadway
9th/Thurs. District 40, Redding, Engineers Building, 20308 Engineers Lane
10th/Thurs. District 60, Marysville, Veterans Memorial Center, 1703 Elm Street
17th/Thurs. District 30, Stockton, Engineers Building, 1916 North Broadway
22nd/Tues. District 04, Fairfield, Holiday Inn, 1350 Holiday Lane
24th/Thurs. District 50, Fresno, Laborer’s Hall, 5431 East Hedges
30th/Wed. District 12, Orem, Steelworkers Hall, 1847 South Columbia Lane

May 1997 1st/Thurs. District 11, Reno, Engineers Building, 1290 Corporate Boulevard
8th/Thurs. District 01, San Mateo, Electrician’s Hall, 302-8th Avenue

OFFICIAL ELECTION NOTICE
HONORARY MEMBERS

The following retirees have thirty-five (35) or more years of membership in the Local Union as of March 1997, and have been determined to be eligible for Honorary Membership effective April 1, 1997. They were presented at the March 23, 1997 Executive Board Meeting.

John T. Bickerstaff
P. Brotulanski
Bob Bowden
Paul Brown
Ernest Christianson
Glen Cobbley
Boyd L. Cole
Don Crane
Grant J. Boykin
Joseph Borg
Leona Jauch (wife of Ralph Jauch)
Katherine Holmes (wife of Rex Holmes)
Nonna Fogli (wife of Pete Fogli)
Amelia Azevedo (wife of Arthur Azevedo)
Irma Campkin (wife of J.R. Campkin)
Josephine Kamelamela (wife of Jonah Kamelamela)

FRESNO-Theta Chapter
FAIRFIELD-Chi-Sigma Chapter
SALT LAKE CITY - Pi Chapter
IGNACIO-Chi Beta Chapter
22nd ....... District 04: Fairfield, CA
24th ....... District 08: Fresno, CA
30th ....... District 12: Orem, UT
1st....... District 11: Reno, NV
8th....... District 01: San Mateo, CA
12th....... District 09: Freedom, CA

DEPARTED MEMBERS

Our condolences to the family and friends of the following departed members (compiled from the March '97 database).

William Alloway
Charles Ammen
Rick Bagliere
Woordun Behan
Donald Bennett
George Berchon
John Carley
Robert Bosio
J. Becken
Frank Bajkaich
Charles Brown
Melton Butler
Fred Capeto
Ralph Clark
John Collier
Absen Cowgey
Delbert Crockett
Glen Eckert
Philip Heen
Raymond Iman
Shigere Ito
Robert Kapsen
Clayton Lewis

Arnold Lackeig
Michael Lettin
Elwood Martin
Lee Martinez
Howard Miller
Henry Schmidt
Edward Selenge
Jack Sloan
Loryn Street
Gordon Titcomb
Johnny Trupp
Leigh Trut
Dale Turner
Otie Wee
Clarence Wilkerson
Walter Woodsid
Terry Yarr

Amelia Azevedo (wife of Arthur Azevedo) (dec) 03/02/97
Mildred Berg (wife of Chris Berg) 02/21/97
Irma Campbell (wife of J.R. Campbell) (dec) 03/18/97
Norma Fogli (wife of Pete Fogli) (dec) 12/15/96
Katherine Holmes (wife of Rem Holmes) (dec) 02/26/97
Leona Jauch (wife of Ralph Jauch) (dec) 02/22/97
Josephine Kamelamela (wife of Jonah Kamelamela) (dec) 02/26/97

DECEASED DEPENDENTS

Berice Lewis (wife of Clayton Lewis) (dec) 02/22/97
Lorrene Morlan (wife of Dale Morlan) 02/26/97
Elvie Schmidt (wife of Leslie Schmidt) (dec) 02/27/97
Grace Squirzino (wife of Edward Squarzino) 03/08/97
Shirley Taylor (wife of Leo Taylor) 03/22/97
Jane Walters (wife of James Walters) 03/01/97
Viola Woznick (wife of John Woznick) 02/22/97

RETIREE ASSOCIATION MEETINGS

CEMEX
Thu., April 17 at 10:00 AM
 Yoshihara River Lodge
2429 River Road
Modesto, CA

STOCKTON-Theta Chapter
Thu., April 17 at 2 PM
Operating Engineers Bldg.
1916 N. Broadway
Stockton, CA

FAIRFIELD-Chi-Sigma Chapter
Tue., April 22 at 2:00 PM
Operating Engineers Bldg.
2340 N. Whitney
Fairfield, CA

FRESNO-Theta Chapter
Thu., April 24 at 11:00 AM
Woodward Park Valley View
7775 Frank
Fresno, CA

SALT LAKE CITY - Pi Chapter
Wed., April 30 at 2:00 PM
Operating Engineers Bldg.
155 W. Temple
Salt Lake City, UT

RENO-XI Chapter
Thu., May 1 at 2:00 PM
Operating Engineers Bldg.
1290 Corporate Blvd.
 Reno, NV

S. F.-SAN MATEO- Kappa Nu Chapter
Thurs., May 8 at 10:00 AM
IAM Air Transport
Employees
1511 Rolins Road
Burlington, CA

APRIL 1997

22nd ....... District 04: Fairfield, CA
Tahoe Inn
1359 Indiana Ln., Fairfield, CA

24th ....... District 08: Fresno, CA
Labor's Hall
5431 East Hedges, Fresno, CA

30th ....... District 12: Orem, UT
Strothers Hall
1647 S. Columbia Ln., Orem, UT

MAY 1997

1st....... District 11: Reno, NV
Engineers Building
1201 Corporate Bldg., Reno, NV 89502

8th....... District 01: San Mateo, CA
Electrician's Hall
302 8th Ave., San Mateo, CA

JUNE 1997

2nd....... District 17: Kona, HI
Kona High School Cafeteria
Kona, HI

3rd....... District 17: Honolulu, HI
Washington Intermediate School Cafeteria
1635 Kuakini St.

4th....... District 17: Maui, HI
Waikapu Community Center
22 Waiko Pl., Wailuku

5th....... District 17: Hilo, HI
Hilo B.W.U. Hall
100 W. Liliuokalani St.

5th....... District 28: Concord, CA
Elks Lodge No. 194
3994 Willow Pass Rd.

6th....... District 17: Numa, HI
Kualoa Iron Community Center
74-5877 Mamehena
Hauula, HI

12th....... District 10: Ukiah, CA
Discovery Inn
1340 N. State St.

12th....... District 96: Freedom, CA
Italian Gardens
1500 Almaden Rd.
Fringe Benefits continued from page 11

If you worked as an Operating Engineer under Local 3’s jurisdiction, before your contribution date, you may be entitled to additional pension credits. A review of your early history will be made when you have filed an application for pension benefits and the exact amount of benefits will be determined at that time.

If you note any discrepancies in hours, Social Security number or birth date between the trust fund office and your personal records, please notify the trust fund office or Fringe Benefits Service Center. Follow the written instructions on the back of the statement for corrections. If the discrepancy is in hours reported. Please mail to the trust fund office, along with the top portion of your statement, copies of your check stubs for the month or months in question.

If you recently received a form from the trust fund office requesting confirmation of dependent eligibility, other health care insurance or prepaid medical plan, and have not yet completed and returned it, please do so as soon as possible. This information is necessary to update the claims computer system. Failure to respond may delay the processing of your claim.

Vacation pay transfers

In accordance with various collective bargaining agreements, vacation pay for hours worked from September 1996 through February 1997, reported timely to the trust fund office, will be transferred to the credit union by the fund manager on May 15, 1997 and will be available for withdrawal at the credit union on May 31, 1997.

If you prefer to have your vacation pay issued directly to you instead of the credit union, you may do so by filing a Semi-Annual Payment Request with the trust fund office. You may obtain a request card at any district office or the Fringe Benefits Service Center. The trust fund office must receive your completed request card no later than April 30, 1997. Checks will be issued May 15, 1997. Accounts for members on a monthly transfer or a time payment option are not affected by this transfer.

Retiree Association meetings

Retiree Association meetings have begun. Be sure to check the schedule on page ?? and come to the meeting in your area. You will meet some of the members you have worked with over the years. So come join us and have a good time. We need your input regarding the union and the benefit plans. See you there.

Retiree picnic

Don’t forget to mark your calendars for the upcoming retirees picnic to be held on Saturday, May 31 at Rancho Murieta. Come Friday, May 30, at noon and, if you wish, stay until noon on Sunday, June 1. There will be plenty of parking for your self-contained campers, motorhomes and trailers. And don’t forget about the horseshoe tournament sponsored by our credit union. The tourney will start at 10 a.m.

Once again Local 3 is honored to host this special annual event. Be sure to join us and have a great time. See you there.

Food for thought

Proper nutrition and exercise are essential to our good health. We are constantly bombarded with ads regarding diet and exercise. A very slim part of what they tell us is actually true. As you know, we have been discussing nutrition in this column from time to time. Good health starts with proper eating habits and a good deal of moderation. For your information, we have included the Daily Nutrition Guide.

Daily Nutrition Guide

<table>
<thead>
<tr>
<th></th>
<th>Women (ages 25-50)</th>
<th>Women (over 50)</th>
<th>Men (over 24)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Calories</td>
<td>2,000</td>
<td>2,000 or less</td>
<td>2,700</td>
</tr>
<tr>
<td>Protein</td>
<td>50g</td>
<td>50g or less</td>
<td>65g</td>
</tr>
<tr>
<td>Fat</td>
<td>67g or less</td>
<td>67g or less</td>
<td>90g or less</td>
</tr>
<tr>
<td>Saturated Fat</td>
<td>22g or less</td>
<td>22g or less</td>
<td>30g or less</td>
</tr>
<tr>
<td>Carbohydrates</td>
<td>289g</td>
<td>289g</td>
<td>405g</td>
</tr>
<tr>
<td>Fiber</td>
<td>25g to 35g</td>
<td>25g to 35g</td>
<td>25g to 35g</td>
</tr>
<tr>
<td>Cholesterol</td>
<td>300mg or less</td>
<td>300mg or less</td>
<td>300mg or less</td>
</tr>
<tr>
<td>Iron</td>
<td>15mg</td>
<td>10mg</td>
<td>10mg</td>
</tr>
<tr>
<td>Sodium</td>
<td>300mg or less</td>
<td>300mg or less</td>
<td>300mg or less</td>
</tr>
<tr>
<td>Calcium</td>
<td>800mg</td>
<td>800mg</td>
<td>800mg</td>
</tr>
</tbody>
</table>

Calorie requirements vary according to your weight and level of activity. This chart is a general guide. Additional nutrients are needed during stages of life.

District and Retiree Picnics

Honolulu District (Maui)
Saturday, April 26
Keanalani Park, Iao Valley
Menu: Hawaiian food
Raffle, bingo, games for the kids
Info: (808) 845-7871

Oakland District
Sunday, May 15
Rankin Municipal Park, Martinez
10 a.m. to 4 p.m.
$13 adults, $10 retirees, $4 children
Shake, hot dogs, green salad, potato salad, unlimited soda and beer
Playground, horseshoe tourney, raffle
Info: (510) 748-7446

Salt Lake City District
Saturday, June 28
Hurd Park in Woodside (Werder Shelter Area)
1 p.m. to whenever
Tri-tip or chicken, salad, beans, dinner rolls, hot dogs for the children
Tickets: $10 adults, $6 children, $3 kids under 6 free
Info: (702) 857-4440

San Francisco District
Saturday, June 29
Windber Water Works
Food served 11 a.m. to 2 p.m.
Tickets: Adults $15, retirees $5, children $2
Menu: Tri-tip or chicken, salad, beans, dinner rolls, hot dogs for the children
Water slide tickets are extra
Unlimited beer and soft drinks
Door prize, raffle
Event sells out, so get tickets early
Info: (707) 595-2467

Rohnert Park District
Sunday, June 29
Mather Park
Food served 11 a.m. to 3 p.m.
Tickets: $5 single active, $10 family, retirees free
Info: (707) 596-2677

Reno District
Saturday, July 12
Dunsmuir Park
Food served 11 a.m. to 2 p.m.
Tickets: $10 adults, $5 children, retirees free
Info: (415) 468-6107

Stockton District
Sunday, July 27
Mickle Grove Park
Food served 11 a.m. to 2 p.m.
Tickets: $10 single active, $20 family, retirees free
Info: (209) 993-2322

Sacramento District
Saturday, August 2

Fairfield District
Sunday, Aug. 3
Pena Adobe Park, Vacaville
Next to Blue Lagoon Waterslide Park
Food served 11 a.m. to 2 p.m.
Tickets: $10 single active, retirees $5, $3 for kids
Info: (707) 478-7454

San Jose District
Sunday, August 10

Fresno District
Saturday, May 10
Rancho Murieta Training Center
Food served 11 a.m. to 2 p.m.
Tickets: $10 single active, $20 family, retirees free
Info: (510) 748-7446

Salt Lake City District
Saturday, June 28
Hurd Park in Woodside (Werder Shelter Area)
1 p.m. to whenever
Tri-tip or chicken, salad, beans, dinner rolls, hot dogs for the children
Tickets: $10 adults, $6 children, $3 kids under 6 free
Info: (415) 468-6107

San Francisco District
Saturday, July 12
Dunsmuir Park
Food served 11 a.m. to 2 p.m.
Tickets: $7.50 single active, $15 per family, retirees free
Info: (415) 468-6107

Rohnert Park District
Sunday, June 29
Mather Park
Food served 11 a.m. to 2 p.m.
Tickets: Adults $15, retirees $5, children $2
Info: (707) 595-2467

Reno District
Saturday, July 12
Dunsmuir Park
Food served 11 a.m. to 2 p.m.
Tickets: $10 adults, $5 children, retirees free
Info: (707) 596-2677

Sacramento District
Saturday, August 2

Fairfield District
Sunday, Aug. 3
Pena Adobe Park, Vacaville
Next to Blue Lagoon Waterslide Park
11 a.m. to 2 p.m.
Tickets: Adults $10, retirees $5, kids under 15 free
Info: (707) 993-2322

San Jose District
Sunday, August 10

Fresno District
Saturday, May 10
Rancho Murieta Training Center
Food served 11 a.m. to 2 p.m.
Tickets: $10 single active, $20 family, retirees free
Info: (510) 748-7446

Salt Lake City District
Saturday, June 28
Hurd Park in Woodside (Werder Shelter Area)
1 p.m. to whenever
Tri-tip or chicken, salad, beans, dinner rolls, hot dogs for the children
Tickets: $10 adults, $6 children, $3 kids under 6 free
Info: (415) 468-6107

San Francisco District
Saturday, July 12
Dunsmuir Park
Food served 11 a.m. to 2 p.m.
Tickets: $7.50 single active, $15 per family, retirees free
Info: (415) 468-6107

Rohnert Park District
Sunday, June 29
Mather Park
Food served 11 a.m. to 2 p.m.
Tickets: Adults $15, retirees $5, children $2
Info: (707) 595-2467

Reno District
Saturday, July 12
Dunsmuir Park
Food served 11 a.m. to 2 p.m.
Tickets: $10 adults, $5 children, retirees free
Info: (707) 596-2677

Sacramento District
Saturday, August 2

Fairfield District
Sunday, Aug. 3
Pena Adobe Park, Vacaville
Next to Blue Lagoon Waterslide Park
11 a.m. to 2 p.m.
Tickets: Adults $10, retirees $5, kids under 15 free
Info: (707) 993-2322

San Jose District
Sunday, August 10
FOR SALE: 2 bedroom house on 4 ac. Ins, Good rental opportunity. Sun 9 AM & 1 PM, open 4 PM. Parking for 4 cars, City water & sewer plus well, $5,000. Also 3 bdrm, 2 bath ranch home on 1 acre. All utilities available, $10,000. $20,000 for both or $15,000 each. (707) 585-6893. #0581991.

FOR SALE: 90 Southside, 2-1/2 story, built in 1950. Fireplace, hardwood floors, central heating, outside storage, yard, garage, cellar. $42,000. (707) 349-6773. #1034285.

FOR SALE: 2 SWC, 1-1/2 story, built in 1948. Fireplaces, hardwood floors, central heating, outside storage, yard, garage, cellar. $39,000. (707) 349-6773. #1034285.


FOR SALE: Mobile home in California Valley, 1 bdrm, 1 bath, kitchen, living room, bath/shower, $12,000. (707) 252-2229. #1532252.

FOR SALE: Ford 351C V8, 300 hp. (707) 946-3692. #2131262.

FOR SALE: 1989 Ford Pinto pickup, 4-cyl, org. condition, 71,000 miles, $1,400. (707) 946-3692. #2131262.

FOR SALE: Home in Hot Creek, CA, 3-2/2 bdrm, 1,600 sq ft, 2 beds, 2 baths, central air, $30,000. (707) 946-3692. #2131262.

FOR SALE; 1986 Scotty pop-up trailer, 24 ft. FREE. (408) 899-3911 #2262497.

FOR SALE: Home in Hot Creek, CA, 3-2/2 bdrm, 1,600 sq ft, 2 beds, 2 baths, central air, $30,000. (707) 946-3692. #2131262.


FOR SALE: Used 20' barge trailer. (707) 946-3692. #2131262.

FOR SALE: 1981 F250 pickup truck. 460 cu in, bed, canopy top, Org. condition. $28,000. (707) 946-3692. #2131262.

FOR SALE: 1987 Colvette convertible. White whed. 468 Chevy Aries, 2-sp Fordomatic trans, All pads complete, needs minor work. $17,000. (707) 946-3692. #2131262.

FOR SALE: 1986 Southwind 23-1/2 ft. Awning, stereo, power windows, power doors, air, forced ht, 516 Onan gen, micro, gas & Nec frig, needs minor work. $1,000 OBO. (707) 585-2480. #1175121.


FOR SALE: 1991 Pace Arrow 35-ft Class A motorhome. 454 Chevy eng, 2 blds, twin bath/8928670097, all complete, needs minor work. $1,000 OBO. (707) 946-3692. #2131262.

FOR SALE: 1984 Mastercraft 42 ft. bowrider. 468 Chevy, 2-sp Fordomatic trans, All pads complete, needs minor work. $17,000. (707) 946-3692. #2131262.

FOR SALE: 1989 Sea of Cortez, 50 yds from airport runway. Fully fum, 3 propane tanks, 1850-watt gen, marine radio, 6 yrs left on roof, condition, 3-bd/2-ba, family, dng, (vg rms fully carpeted, all plumb, fixtures, kitchens, liv. rm & kitchen, enclosed bathroom & shower. 100 yds from gate & pool, air, forced ht, 516 Onan gen, micro, gas & Nec frig, needs minor work. $1,000 OBO. (707) 946-3692. #2131262.

FOR SALE: 1972 Yamaha motorcycle. Sturdy frame, 2 cyl, dual carb, 9,000 miles. $795. (408) 899-3911 #2262497.


FOR SALE: 1968 Camaro. Two 36-cal cap & ball Colt, 211 fl.4 lens. Complete as rec'd from Wetzlar (manuals, pkg, OBO. (916) 585-2480. #1175121.


FOR SALE: 1984 F-100 Pickup truck. Auto, new eng, 2 sp. $9,000. (707) 946-3692. #2131262.

FOR SALE: 1987 Callillac Sedan DeVille. 70K mi, excel cond, mechanically perfect, all power, very well maintained. $11,000. (707) 946-3692. #2131262.

FOR SALE: Home in Merced, CA. 1b1 acre lot. 1,600 sq ft, 3 bdrm, 2 bath, dng, yard. $9,000. (916) 243-4302 (owner) o#1-800-541-3977 @. 404!, sell-cont in Park in Pleasanton, CA. $20,000 OBO. (916) 243-4302 #0745787.

FOR SALE: Hydrautic tallgate. $125(916)689*4061

FOR SALE: 1983 Resistors. 24-1/2 ft, erect, brand new, $300 Mercedes 4-yr, info, new, recond, pushbutton inside control unit. $760. (707) 934-7777. #2134446.

FOR SALE: Operating Engineers Local Union 35
1620 S. Loop Rd.
Albemarle, CA 95502
ATTN: SwapShop
OR FAX ADS TO:
SwapShop
(916) 748-1741

*All ads must include member registration number. Number or ad will not appear. Social Security numbers are not accepted. Ads should be no longer than 50 words.
More scholarship awards

Local 3 to award 20 $500 ‘Special Scholarships’ at July 19 semi-annual meeting

In fall 1996, Operating Engineers Local Union No. 3 and the Local 3 Federal Credit Union held their first scholarship fund raiser, the T.J. Stapleton Invitational Golf Tournament, which netted over $25,000 for the Scholarship Fund.

Due to the overwhelming success of this event, Local 3’s Executive Board has decided to award 20 $500 “Special Scholarships.” These awards will be given in addition to the two $3,000 and two $2,000 Local 3 College Scholarship Awards given annually to the sons and daughters of Local 3 members. The winners of the $3,000 and $2,000 awards will receive an additional $500 per year from the Scholarship Fund for the second, third and fourth years of college, provided they remain full-time students.

For the Special Scholarships, the names of all applicants will be entered into a drawing to be held at the July 19 semi-annual membership meeting. Applicants need not be present to win. The Special Scholarships are available only to the sons and daughters of Local 3 members.

The Executive Board knows that the workplace is rapidly changing and future jobs will require new skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed in tomorrow’s jobs by providing them with the chance to further their education and training.

General guidelines for awarding the 20 $500 Special Scholarships

1. Sons and daughters of Local 3 members may apply for the scholarships. The parent of the applicant must be a member of Local 3 for at least one year immediately preceding the date of the application. Sons and daughters of deceased members of Local 3 are eligible to apply for the scholarships if the parent was a member of Local 3 for at least one year immediately preceding the date of death.

2. Sons and daughters of Local 3 members who plan to attend college or trade school are eligible to apply. They will not be judged on academic qualifications. All applicants who have applied for the regular Local 3 College Scholarship Awards and do not win will automatically qualify for this drawing.

3. Applications will be accepted until June 1, 1997. You may get an application at your district office or any credit union branch.

4. Winners will be determined by a random drawing to be held at the July 19, 1997 semi-annual membership meeting. Applicants do not need to be present to win.

5. The money will be funded when the college or trade school confirms the winner is a full-time student.