

ENGINEERS NEWS

VOL. 55, NO. 4

OPERATING ENGINEERS LOCAL UNION NO. 3

ALAMEDA, CA

APRIL 1997



WINTER WARRIORS

IMPORTANT ELECTION COMMITTEE NOTICE

See page 24 for important information regarding the Election of Officers and Executive Board Members combined with the election of Delegates and Alternate Delegates to the 35th IUOE Convention.

See story page 4

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Caltrans employees make gamblers and skiers happy by keeping 1-80 over Donner Summit open. **p. 4-6**

**What in Hell's going on with Devil's Slide?**

With bypass voted down, search for funding for \$120 million tunnel option begins. **p. 14-15**

**Grace Pacific**

One of Hawaii's premier contractors takes great pride in the skills and dedication of its Operating Engineers. **p. 14-15**

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FOR THE
good & welfare

by Don Doser

Business**Manager****Wilson does it to workers one more time**

Governor Wilson seems to have a natural aversion to doing the right thing. He and his supporters have great PR people. They put a fancy spin on things, but their program is like a shiny apple that's full of worms. It looks tasty, but it's just no good.

This month, after a couple of months of bogus hearings, his hand-picked Industrial Welfare Commission voted to trash the regulations that protect your right to overtime after eight hours of work in a day.

The daily overtime requirement dates back to 1918. It was established originally because of labor's support. It was enacted to help families avoid unnecessarily long work hours and to compensate them fairly when they had to work those extra hours.

Repeal of this valued regulation means that about 8 million California workers covered by the repeal, more than half of the state's labor force, can still receive overtime—but only when they are on the job more than 40 hours in a given week.

Here's Wilson's "shiny apple" filled with worms. He and big business pushed for the change, arguing that abandoning daily overtime would usher in more "flexibility" in the workplace and give working parents more time to care for their children.

He released a statement calling the repeal "a victory for all Californians."

"Employers will be freed from rigid and inefficient daily work schedules," Wilson said. A lobbyist for the California Chamber of Commerce called the decision "family friendly" and predicted that employers will not be "rushing out to put in 12-hour shifts."

What a crock! This change doesn't give workers more flexibility. It gives employers the ability to force more hourly workers to stay on the job long hours against their will without providing overtime pay.

"In manufacturing, this policy will bring about mandatory 12-hour shifts," said John J. McCarthy, one of the two commission members who voted against the change. "There will be no discretion for people to make the decision (to work overtime) for themselves. For women with children,

this will result in extreme hardship."

The repeal, which could take effect as soon as July 1, is being challenged by two organized labor-backed lawsuits and by two bills already alive in the California Legislature. But realistically, we see little chance of blocking the move by the Republican-dominated commission—at least in the short term.

Since January, when the commission first moved toward jettisoning California's overtime protections, the proposed change has been under fire. We worked hard to unseat one commission member who voted in favor of cutting away the eight-hour-day rule, only to have Wilson replace her with a new commissioner who voted the same way.

The move by Wilson to kill daily overtime does not immediately affect union members covered by collective bargaining agreements, but its impact will come soon enough.

How many union employers will be willing to pay our members overtime after eight hours when all the rest of the work force is not receiving premium pay? They will argue that they cannot remain competitive.

It's a sad but true fact; our fight for survival has only begun. Our win in the Legislature last November gave us just enough breathing room to stay alive. But the real fight comes in 1998. We must put a friend in the Governor's seat. I'm sorry, but Dan Lundgren is no friend to us. Our battle cry will be: "Anyone but Lundgren."

The repeal of the daily overtime requirement ... gives employers the ability to force workers to stay on the job for long hours against their will without overtime pay.

ENGINEERS NEWS

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Local 3 leaps into cyberspace

Business Manager Don Doser announced this month that on May 1 the union will launch its own home page on the World Wide Web.

The Web site, which has been in various stages of development since mid-December, will provide the public and Local 3 members with an extensive offering of union information for those with Internet access on their home computers. The new

Union launches home page on World Wide Web starting May 1

Local 3 Web site can be found at www.oe3.org.

"We provide our employers with the highest skilled Operating

Engineers," Doser said. "We accomplish this in part by training our members so they keep up with the latest technology. In keeping with that tradition, the other officers and I decided early in my administration to provide the members with the latest technological tools to keep them informed on what's going on in the union and in our industry. We hope launching this Web site will help us attain this goal."

When members access the Local 3 home page, they will find profiles and current information on every major union department and related organizations, including the Addiction Recovery Program, Foundation for Fair Contracting, fringe benefits, Public Employees Division, public relations, Rancho Murieta Training Center, safety, surveys and more. Union members can also find up-to-date legislative and political information as it relates to Local 3 and the labor movement.

If you accidentally toss your *Engineers News* in

the recycling bin one month, there's no need to panic. You'll have the Local 3 Web site as a backup. The Web site will contain schedules and information concerning all union-related meetings, functions and training classes, including Hazmat, BATC, COMET and DOT driver's training classes. The site will also list all district, retiree, pre-retirement and membership meetings, as well as district picnics. Even the popular *Engineers News* Swap Shop will be posted on the Web site, as will a Local 3 directory containing addresses and phone numbers of all the districts.

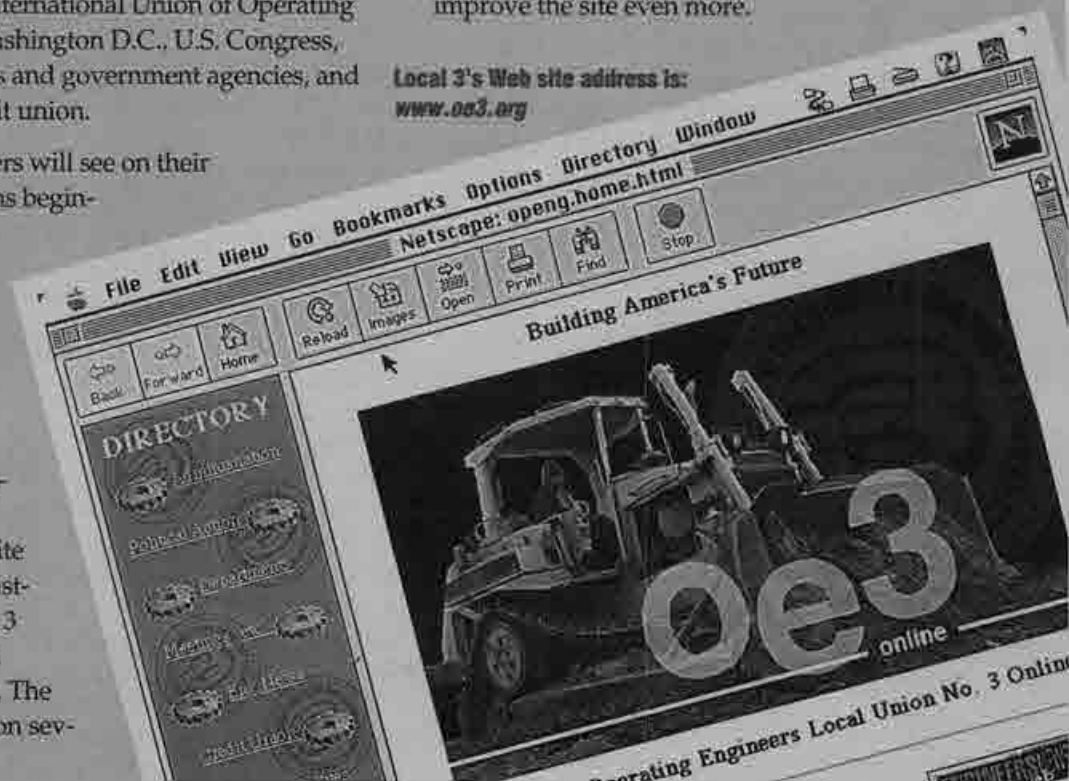
Another important feature of the Web site will be the links to other relevant Web sites. Union members can connect to the home pages of the AFL-CIO, the International Union of Operating Engineers in Washington D.C., U.S. Congress, state legislatures and government agencies, and the Local 3 credit union.

What members will see on their computer screens beginning May 1 is the result of an extraordinary team effort. In bringing this vital new service to the membership, Doser formed a Web site committee consisting of key Local 3 staff to plan and develop the site. The committee met on sev-

eral occasions to exchange ideas and receive input from other departments. The officers, department heads, district representatives and staff members all provided valuable information and ideas to the committee.

The Local 3 Web site is the latest step in keeping members informed about what's going on in the union. Keep in mind that this is just the beginning. The Web site will undergo constant change. It will be updated, expanded and improved daily. Those who access the Web site will be able to provide feedback via e-mail regarding what you liked and didn't like about the Web site. We encourage members who visit the site to tell us what they think. That information will, in turn, be used to improve the site even more.

Local 3's Web site address is:
www.oe3.org



Utah's largest-ever interstate hwy. project goes all union

SALT LAKE CITY—The Utah Department of Transportation has chosen Wasatch Constructors, a consortium of Kiewit Pacific, Granite Construction and Washington Construction, to do the \$1.6 billion rehabilitation of I-15 through Salt Lake City. Subcontractors are Gibbons & Reed Company, Monroc Inc. and Oakland Construction.

The project is Utah's largest interstate highway project ever and the largest project currently underway anywhere in the United States. The I-15 project at its peak will employ between 1,000 and 1,500 workers.

These companies will demolish and rebuild 17 miles of I-15 from 108th South in Sandy to 600 North in Salt Lake City. All 37 bridges and all the ramps and viaducts along the 30-year-old crumbling roadway will be broken up and rebuilt. Interchanges will be



Utah District Rep.
Kay Leishman, left,
with Conway Narby
of Wasatch
Constructors.

redesigned and rebuilt. Lanes will increase from six to 12. Some 2.5 million square yards of new pavement will be laid, with a significant portion of the old pavement recycled into new road base.

Wasatch Constructors won the bid on the strength of its technical proposal, low bid, and its promise to finish the four-and-half-year undertaking three months early, or by July 2001. If Wasatch brings the project in on time, it will receive a \$50 million bonus, but will also face a penalty of \$1 million for each day over the deadline.

The Utah Heavy Highway Committee started negotiating with Wasatch Constructors in July 1996. On the management side of the committee were

Conway Narby and attorney Glen Summers of Kiewit, Tom Roller Jr. of Granite and Dick Nash of Washington Construction.

After several sessions, we reached a tentative agreement on December 6 and signed the contract on January 7. What a pleasure it was to see a contractor, with whom we already had a project agreement, be the lowest bidder on such a massive undertaking.

The Local 3 officers and Utah District staff were elated when the bid was announced. The hand shaking and back-slapping came behind only the long smiles on the faces of the people who had been involved in the project.

This is the best news the Utah District has had in many, many years, and we look forward to working with Wasatch Constructors in getting this work staffed and started and the project on its way to completion.

Kay Leishman, District Rep.

Winter Warriors

An elite corps of Caltrans employees who keeps I-80 over Donner Pass open during the winter so the public can reach Reno casinos and Lake Tahoe ski resorts

By Steve Moler
Assistant Editor

On a typical winter weekend, upwards of 3,000 vehicles per hour, or nearly one every second, zip over Interstate 80's Donner Pass headed to and from places like the casinos of Reno-Sparks and the ski resorts of Lake Tahoe. During good weather, the trip over Donner Summit can be a joyride, but if it starts snowing, as it does an average of about 60 days during a typical winter, the battle to keep I-80 from becoming obliterated by snow erupts like a mini Persian Gulf War. In this battle against nature, the weapons are motorgraders, snowplows and snowblowers, and the front-line combatants are mostly Caltrans heavy equipment operators and maintenance workers.

To experience first hand what it takes to keep this vital route through the Sierra Nevada open during a winter storm, I spent the weekend of March 1-2 with the troops at the Kingvale Maintenance Station, the command center for Caltrans' I-80 snow removal operation and headquarters of the elite Sierra Snowfighters.

From the Kingvale yard, and three other maintenance stations — Auburn, Whitmore and Truckee — about 80 highly skilled Caltrans operators, mechanics, maintenance workers, lead people and field supervisors carry out their assault on the elements during winter storms. They are armed with Dresser and Champion motorgraders, Oshkosh and International snowplows, Rolba, Schmidt and Blast snowblowers, and an assortment of other pieces of supporting equipment.

Efficient operation

California takes snow removal very seriously, perhaps more than any other state. It commits an average of about \$25 million a season statewide to snow removal, and I-80 is a model of how efficiently Caltrans carries out this vital public service. Caltrans spends about \$7 million each winter to keep I-80 open and safe, or just \$1 per vehicle. Some of that efficiency can be attributed to the skills and dedication of Caltrans equipment operators and maintenance workers.

On this particular weekend, the snowfighters had been put on full alert because of an approaching Pacific storm, which the National Weather Service predicted would dump 1-3 feet of snow above 5,000 feet on the Sierras north of Yosemite National Park.

To be on the safe side, Caltrans ordered reinforcements from the Bay Area, a contingent of about 40 additional operators from yards in San Jose, Oakland and Walnut Creek.

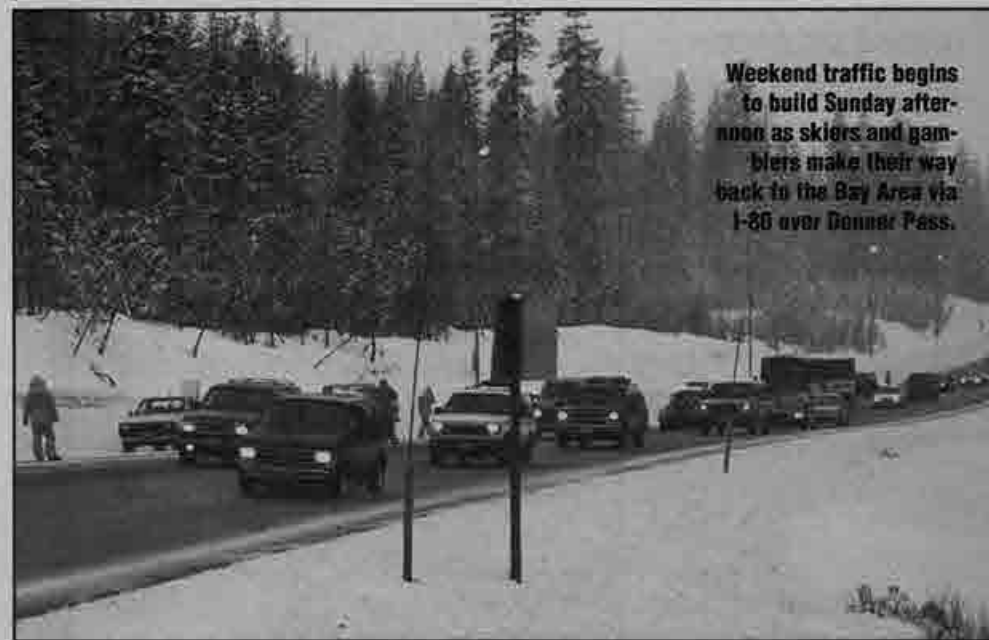
These Bay Area reservists typically spend days and sometimes weeks away from home. They sleep in a dormitory and eat meals in a cafeteria in Kingvale. In the few spare moments between shifts, snowfighters can watch television or play pool or shuffle board in a small recreation room adjacent to the cafeteria. Younger snowfighters can occasionally be heard on the dormitory pay phone saying emotional good-byes to their spouses and children. Some veteran snowfighters are longtime construction Operating Engineers who work for contractors like Granite and Teichert by summer and Caltrans by winter.

Gathering enemy intelligence

In preparing for battle, Caltrans uses three different weather information services to monitor approaching storms. On computer monitors inside the Kingvale station office, Caltrans supervisors and office staff can view up-to-the-minute satellite and doplar radar images provided by Data Transmission Network, Surface Systems Inc. and the National Weather Service. Field supervisors and lead people can call in on the two-way radio for weather updates.

By the time I arrived at Kingvale Saturday afternoon, the storm front had stalled off the Oregon coast. The weather service downgraded the storm from a winter storm warning to a winter storm advisory with only 1-4 inches of snow forecasted. Would the looming siege be postponed or canceled altogether because of good weather? By midnight the sky was still filled with stars.

But everything changed dramatically overnight. When I woke up at about 6 a.m. Sunday morning and looked out my dormitory window, a blanket of about 6 inches of fresh powder covered the Kingvale yard. The sounds of beeping backup alarms and the revving of diesel engines suggested the yard had swung into full combat readiness.



Weekend traffic begins to build Sunday afternoon as skiers and gamblers make their way back to the Bay Area via I-80 over Donner Pass.

Touring the battlefield

After eating breakfast in the Kingvale cafeteria, which stays open 24 hours a day during winter storms, I rode shotgun with Area Superintendent Stan Richins as he commanded the snowfighters from his roving Caltrans orange Ford Bronco. As I began my ride-along, R2 chain control requirements were in effect, meaning all vehicles except four-wheel drives with snow tires had to put on chains. Chain control stations had been set up for eastbound traffic at Nyack at the 5,000 foot level and westbound traffic at the Donner Lake interchange about 6 miles west of Truckee.

As we made our way downhill toward Sacramento, Stan began to explain how the entire snow removal operation works. The objective is to keep road conditions as consistent as possible so motorists don't drive on dry pavement in one area then suddenly hit packed snow a few miles later. To accomplish this, snowplow and blade operators work in small teams, moving methodically up and down an assigned stretch of interstate. Defeat for the snowfighters comes only when the road closes because of heavy snow, which Stan said rarely happens. Most I-80 closures are the result of poor visibility.

About 15 minutes into my ride-along, Stan called one of his field supervisors by cellular phone: "Can you get some plows out here westbound above Emigrant Gap, the pack is getting rotten out here," referring to a condition when packed snow starts to melt beneath the surface, forming small clumps that become rough as gravel. This is the kind of snow, Stan points out, that tends to pull your vehicle dangerously from side to side as if you were driving in a rut. The task is to get that type of snow either removed or smoothed out as quickly as possible.

Shel Eagstrom, operating a Rolba Snowblower, works an area of I-80 near the Soda Springs interchange.



Safety concerns

Not long after Stan hung up the cell phone, I witnessed the danger Caltrans equipment operators and maintenance workers confront daily. In a relatively well plowed section of roadway, a Chevy Suburban, traveling in the fast lane about six car lengths ahead of us, started sliding sideways. The vehicle drifted, in what seemed like slow motion, across the slow lane before slamming hard into the guard rail. Although no one was injured in the Suburban, the outcome might have been quite different had a big-rig truck been rumbling down the interstate at about the same time.

Moments later, another sport-utility vehicle, the type people pay big bucks for to supposedly drive more securely in the mountains, spun out of control and crashed into the median right in front of us. Drivers in these sport utility vehicles, Stan said, sometimes have a false sense of security. They think because they have four-wheel drive and snow tires they can get away with driving a little faster than everyone else. They instead push the vehicle beyond its limits, sometimes with tragic results.

I was amazed how much roadside babysitting Caltrans crews have to endure while carrying out their normal duties. Caltrans equipment operators and maintenance workers are frequently the first on the scene of traffic accidents.

A good example took place the night before. A snowplow operator working a stretch of eastbound I-80 near the Donner Lake vista point at about midnight came across what appeared to be a large piece of debris laying in the middle of the highway. For a split second he thought about lowering his blade and scraping whatever it was off the roadway — until he realized it was a person. A car had just overturned and one of its occupants, the person laying in the middle of the interstate, had been injected from the vehicle and critically injured.

Amazing stories

During the day and a half I spent with the

snowfighters, I saw things and heard stories that astounded me: motorists putting on chains in the middle of the highway, drivers stalled in the slow lane because they ran out of gas, people putting on chains wearing nothing but shorts, T-shirts and thongs.

Too many people, Stan said, drive in the mountains totally unprepared to deal with an emergency. Thinking it won't happen to them, they too often neglect to pack the most basic emergency supplies, like a few snack foods, bottled water and an extra blanket. During a snow storm, it can take three to five hours to get a tow truck. And if you break down at night, you might not get help until the next morning. Stan and his crews have had to rescue entire families from their broken down vehicles and house them overnight in the Kingvale dormitory so they wouldn't freeze to death out on the interstate.

Not only do people frequently drive unprepared, they drive unsafely. A classic example occurred as we were on our way back to the Kingvale yard. A beige Subaru station wagon whizzed past us going about 70 mph. The speed limit when chain requirements are in effect on freeways is 30 mph and 25 mph for two-lane highways. "These are the kinds of drivers we end up having to rescue after they crash," Stan explained while he picked up his cell phone to alert the California Highway Patrol of the speeding

Subaru.

Assault on the summit

After my ride-along with Stan, I spent the next two hours before lunch making a run over Donner Summit and back with Equipment Operator Lee Ann Fowler. She was the point driver in a platoon of four snowplow-sanders that made an eastbound assault on the summit. During my ride-along with Fowler, I learned

just how demanding snow removal work can be.

Snowplow operators have to be able to perform multiple mental and physical tasks

simultaneously under adverse conditions: operate the snowplow blade, operate the hydraulic sander, shift gears, switch the windshield wipers on and off, talk on the radio. They have to do all of this while maneuvering a 10-wheel truck through heavy traffic while the windows are fogging up and blowing snow severely limits your visibility.

Snowplow operators have to be keenly aware of constantly changing road conditions, and they have to know precisely when and where to put down the blade. If they plow while passing over a bridge, they risk throwing snow on pedestrians and vehicles below. They have to know where to sand and how much sand to lay down: not enough sand leaves the highway too slippery, too much sand is wasteful.

As we made our way back to the Kingvale yard, I got the feeling the snowfighters had either gotten the upper hand or the enemy decided to retreat. By noon the snow had stopped falling, the clouds were breaking and the pavement turned clear and dry in most areas. The R2 chain requirement, which had been in effect since dawn, was lifted for eastbound traffic, and about an hour later, all chain requirements were canceled.

Mopping up

After lunch, the snow removal operation shifted from a full frontal assault to a mop-up operation. With the brunt of the storm moving east into western Nevada, it was time to fire up the snowblowers and begin trimming highway shoulders and clearing the on- and off-ramps and rest areas in preparation for the next storm.

For the remainder of the day I rode with Shel Wagstrom, who during his 26 years with the snowfighters has seen it all, including the storm in late March 1983 that dumped almost 11 feet of snow on the summit in five days. Shel recalled that it took the snowfighters three days to carve a one-lane track through the snow so trucks could be convoyed over the summit. The interstate didn't open to automobile traffic for six days. Another intense storm the winter

continued next page



Photos clockwise
from upper left:

Equipment operator
Lee Ann Fowler.

An Oshkosh snowplow-
sander in action near
Truckee.

The Kingvale
Maintenance Station



Lead worker Gene
Mendonca, left, and
equipment operator Oliver
Washington eat dinner in
the Kingvale cafeteria
before starting their
evening shift.

Snowblower operator
Shel Wagstrom.

Winter Warriors continued from previous page

before dumped 12 feet of snow on the summit in three days, forcing I-80 to close for three days.

On the Sunday afternoon of my visit, Shel was operating one of the yard's four snowblowers, a Swiss-made Rolba capable of blowing 5,000 tons of snow an hour. To put that capacity in perspective, Shel said the Rolba, with its 600-horsepower Cummings KTA600 engine, is the most powerful snowblower west of the Mississippi.

The snowblower is a completely different type of operation compared with the much swifter and more agile snowplow. The snowblower crawls along at about walking speed vibrating as if you were operating a hand-held rotor-tiller or driving on the roughest dirt road. Shel's run up and over the summit to what's known as the Castle Peak crossover and back, a distance of about 12 miles, consumed his entire 12-hour shift. The snail's pace had one advantage, though. It gave us plenty of time to talk.

Feeling vulnerable

The first impression I had of the snowblower was how vulnerable I felt crawling along the shoulder of an interstate at 3 mph while cars and big-rigs whizzed past at 65 mph and faster. When I asked Shel if he had ever been hit, the answer led to a lengthy discussion about safety.

While working a stretch of I-80 near the summit, Shel recalled how one day recently he suddenly felt something bump his machine. When he looked in the rear-view mirror, he saw a car behind the snowblower with its radiator steaming. The car had veered off the highway and slammed into the back of the snowblower. Neither Shel nor the driver was hurt, but it reminded Shel of the risk Caltrans crews face all the time. What if that car had been a big-rig instead?

"Traffic is a constant problem out here," he said. "A lot of people just don't know how to drive in the mountains." Shel pointed out a particularly dangerous spot at the eastbound Donner Lake exit where Caltrans opera-

tors have been the first on the scene of some very serious accidents involving multiple victims. Drivers, usually going too fast for the conditions, lose control and wind up crashing down a steep embankment.


While I waited for a supervisor to take me back to the Kingvale yard at the end of the day, Shel commented with a philosophical tone: "We do this job so that the rest of the world can enjoy places like Reno and Lake Tahoe all year. Most states close their major highways when it snows hard. Caltrans goes the extra mile to keep its major highways open for the public's convenience. Caltrans gives good services, and I like being a part of it."



CAL LEGISLATURE '97

Anti-labor train derailed, Demos back on track

by Jennifer Gallagher



The 1996 general election may be long over, but the resounding effects of Labor 96's victory continue to be felt throughout California.

Much has happened since last November, when thousands of union workers throughout California, led in the charge by Local 3, stood united and elected pro-labor candidates to the state Legislature who vowed to stop the attacks on prevailing wages and other workers' rights. A labor-friendly leadership is finally in place to stop anti-labor moves at the legislative level, but with an anti-union governor still in place, our work is still far from over.

As the new speaker, Cruz Bustamante (D-Fresno) has given the Assembly a make-over. Many of the new committee chairs appointed by Bustamante are labor-endorsed candidates, including Dick Floyd (D-Los Angeles), the new chair of the Labor and Employment Committee. Floyd, a long-time labor advocate, replaces George House (R-Modesto), an anti-prevailing wage, anti-union conservative, in that position.

Because the Democrats maintained their majority in the Senate, Bill Lockyer (D-Hayward) retains his

position as Senate leader, with Hilda Solis (D-Los Angeles) remaining as chair of the Senate Industrial Relations Committee, the body responsible for the majority of Senate bills affecting Local 3 members.

Although still early in the current session, many bills affecting labor have been introduced in both the Assembly and the Senate. For the past two years, Pete Wilson has been trying to lower prevailing wages by changing the method of calculating the prevailing rate from the modal system to a weighted average. Under the weighted average method, prevailing wages would be effectively lowered by up to 20 percent in some areas.

In January, the Department of Industrial Relations, under Wilson's direction, adopted administrative regulations to implement the weighted average method. On March 3, the State Building and Construction Trades Council filed a lawsuit against DIR Director Lloyd Aubrey to block enactment of those regulations. In response to the DIR's attacks and to support the building trades' claim that the regulations are contrary to legislative intent, both houses have introduced concurrent resolutions, ACR 17 by

Bustamante and SCR 24 by Lockyer, declaring the modal rate as the correct method of determining prevailing wages. ACR 17 and SCR 24 also assert that making administrative changes to the prevailing rate is contrary to the intent of the Legislature. On April 7, ACR 17 passed out of the Assembly and moved on to the Senate.

Eight-hour work day

The new Democratic leadership has been working hard to ensure that workers' rights are preserved in other areas as well. In a move eerily similar to what the DIR has tried to do with prevailing wages, the Industrial Welfare Commission, comprised of Wilson appointees, is attempting to kill daily

overtime pay by changing administrative regulations. On April 11, the IWC approved by a 3-2 vote to regulations that would allow employers to pay overtime only after an employee has worked 40 hours in a week instead of after eight hours in a day.

Both houses have introduced bills, AB 15 and SB 680, that would make daily overtime pay the law. AB 15, by Wally Knox (D-Los Angeles), has already been approved by the Assembly Labor and Employment Committee. SB 680, by Solis, is currently pending in the Senate Industrial Relations Committee. The bills will take the fate of overtime pay out of the hands of the IWC, therefore taking it out of Wilson's hands as well.

House narrowly approves comp-time bill

One of last month's Candidates' Watch items covered the comp-time bill, the Working Families Flexibility Act, HR 1, which would allow private-sector employers to offer their hourly workers compensatory time in lieu of overtime pay. Labor vehemently opposed the bill because employers, in their attempt to save money, might try to coerce employees into taking comp time instead of overtime pay. The House, unfortunately, narrowly passed the bill March 19 by a 222-210 vote. Below is a list of how your congressional representative voted on HR 1.

Wrong indicates a vote against labor
Right indicates a vote in favor of labor.

California

Dist. 1 - Frank Riggs - W
Dist. 2 - Wally Herger - W
Dist. 3 - Vic Fazio - R
Dist. 4 - John Dingell - W
Dist. 5 - Robert Matsui - R
Dist. 6 - Lynn Woolsey - R
Dist. 7 - George Miller - R
Dist. 8 - Nancy Pelosi - R
Dist. 9 - Ron Dellums - R
Dist. 10 - Ellen Tauscher - R
Dist. 11 - Richard Pombo - W
Dist. 12 - Tom Lantos - R
Dist. 13 - Pete Stark - R
Dist. 14 - Anna Eshoo - R
Dist. 15 - Tom Campbell - W
Dist. 16 - Zoe Lofgren - R

Dist. 17 - Sam Farr - R
Dist. 18 - Gary Condit - R
Dist. 19 - George Ranlanovich - W
Dist. 20 - Galvin Dooley - W

Hawaii

Dist. 1 - Neil Abercrombie - R
Dist. 2 - Patsy Mink - R

Nevada

Dist. 1 - John Ensign - W
Dist. 2 - Sam Gibbons - W

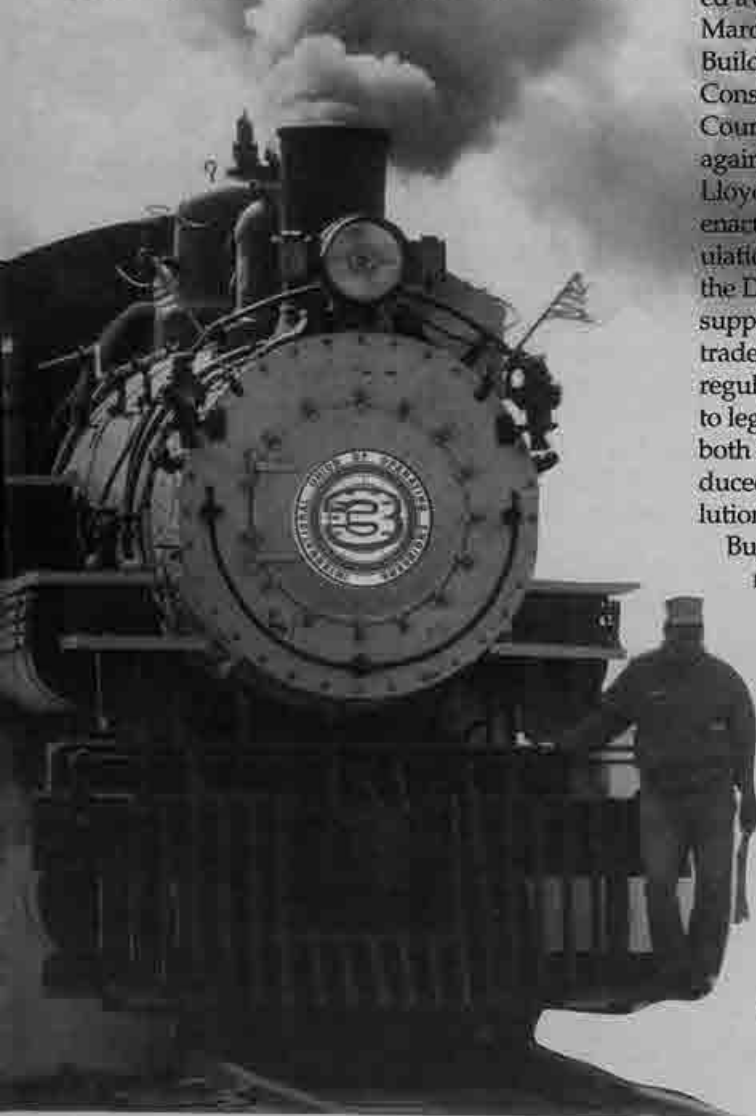
Utah

Dist. 1 - James Hansen - W
Dist. 2 - Merrill Cook - W
Dist. 3 - Joe Cannon - W

Republicans continue futile attacks

Despite their minority status in the Legislature, Republicans continue to introduce bills aimed at diminishing prevailing wage laws. Currently, any public works project valued at \$1,000 or more is subject to prevailing wage requirements. AB 1240 by Jan Goldsmith (R-San Diego) and its companion bill in the Senate, SB 425 by Rob Hurtt (R-Orange County), attempt to increase the prevailing wage threshold to \$10,000. AB 453 by Steve Kuykendall (R-Long Beach) goes even further by increasing the threshold to \$100,000. AB 977 by Rico Oller (R-Placer County) and its companion bill, SB 426 by Hurtt would exempt work performed on public schools from prevailing wage requirements. However, with the Democratic majority in the Legislature, it will be very difficult for anti-labor bills to get out of committee.

The staff of Local 3, in keeping with Business Manager Don Doser's TOPS program (Training, Organizing, Politics and Service), will continue to monitor legislative actions that will affect Local 3 members and labor in general.



What in Hell is going on with Devil's Slide?

Second of a three-part series

By Steve Moler
Assistant Editor

Now that bypass has been voted down, environmental review and search for funding for \$120 million tunnel option begins

For the past 10 years, Operating Engineers living in San Mateo County have wondered if a solution to the geologically unstable section of Hwy. 1 known as Devil's Slide would ever be found. After a decade of planning, court fights and political wrangling, they're still waiting — not only for the solution, but for the work.

This section of scenic coastal highway has been slowly sinking into the Pacific Ocean since the highway was built in the 1930s. The highway has been closed on numerous occasions because of slides and shifting rocks. After heavy rains in 1984 left a 250-foot crevice in the road that caused the highway to close for six months, Caltrans proposed building a \$100 million 4.5-mile four-lane in-and-bypass around Devil's Slide via the McNee Ranch State Park.

But the project became mired in a long series of lawsuits by local envi-

advocates gathered enough signatures to place Measure T on the November 5 ballot. Measure T would amend the local coastal plan to mandate construction of the tunnel instead of the bypass and prohibit any other alternatives unless approved by voters.

The San Mateo County building traces and Local 3 opposed Measure T because the bypass was fully funded and had all the required permits, with construction able to begin as soon as the lawsuits were settled. But the tunnel project, which would cost about the same as the bypass, had no funding and would still have to go through the lengthy environmental review process. Nevertheless, voters overwhelmingly approved Measure T on November 5.

Now that the bypass won't likely be built, attention is now focusing on getting the tunnel's environmental impact review completed and obtaining the project's funding. The Bay Area congressional delegation, led by Rep. Tom Lantos (D-San Mateo) and Sen. Barbara Boxer, have introduced legislation in Congress that would allow \$52 million previously earmarked for the bypass to be used for the tunnel.

Federal law requires that funds be obligated within three years for a specific highway alignment, and once the funding is obligated, it cannot be transferred to another route. However, the Devil's Slide Tunnel Act, HR 215, would not only permit the \$52 million to be used for the tunnel, but would extend indefinitely the time during which the funds can be used. A companion bill to HR 215 was introduced in the U.S. Senate by Boxer on February 13.

Lantos has already held meetings with the chairs

of the House Transportation and Infrastructure Committee and the Surface Transportation Subcommittee. Lantos and Boxer have also asked the Clinton administration to include the Devil's Slide area in the list of California highways eligible for emergency disaster relief funds.

While Lantos and Boxer work the federal government side, Assemblyman Ted Lempert (D-Palo Alto) has introduced legislation, AB 93, in the California Assembly that would require Caltrans to immediately initiate design and all other project development work, as well as expedite the environmental review and permitting processes. The bill also would require Caltrans to complete an estimate of project costs as soon as possible, but not later than July 1 of this year. AB 93 passed the Assembly 75-1 on April 10, and bill now moves on to the state Senate.

Lempert also has introduced a resolution, AJR1, urging President Clinton and Congress to support Lantos' efforts to reallocate the \$52 million in federal emergency repair funds.

Caltrans has already begun the tunnel's environmental review, which is expected to take about two and half years to complete. So far, Caltrans has found more endangered species in the tunnel project area than along the bypass route. Among the endangered species are the San Francisco garter snake and the red-legged frog. After the EIR is completed and approved, Caltrans can complete the project's final design, and if no lawsuits are filed and funding is eventually found, construction could begin as early as summer 1999.

environmental groups who wanted Caltrans to build a one-mile tunnel through San Pedro Mountain instead of the bypass. The environmentalists and other tunnel

Editor's note: This month, *Engineers News* continues its three-part series on how three ballot measures, approved by voters in the November election, will affect Local 3 members. We began last month with an examination of Santa Clara County's half-cent transportation sales tax initiatives Measure A and B, which are currently mired in a lawsuit (see related story next page). This month, we'll bring members up to date on San Mateo County's Measure T, the Devil's Slide Tunnel. We'll conclude next month with an analysis of the statewide tax reform initiative Prop. 218.

South Bay's Measure B survives first court challenge

But likely appeal could keep \$1.2 billion in Santa Clara County transit projects on hold

Operating Engineers in the San Jose District are delighted with the news that Measure B, the 1/2-cent sales tax approved by voters in the November election, cleared its first legal hurdle April 3 when a Santa Clara County court dismissed a lawsuit challenging the legality of the transportation measure.

Measure B is a nine-year half-cent sales tax that will raise \$1.2 billion for major highway and mass transit improvements in Santa Clara County. Measure A is an advisory measure that recommends to the county board of supervisors specific projects to be built with Measure B funds. However, because Measure A is not legally binding, the supervisors are under no legal obligation to spend the \$1.2 billion on specific projects.

Shortly after Measure A and B were approved by voters in the November election – Measure A by 78 percent and Measure B by 52 percent – a small group of residents, the Santa Clara County Taxpayers Association and the Libertarian Party filed suit in early January, arguing that Measure B was illegal because of a 1995 California Supreme Court decision in which the court ruled that Santa Clara County's previous Measure A approved in 1992 was invalid. The court said the 1992 Measure A amounted to a special tax and, therefore, needed a two-thirds vote rather than a simple majority under the landmark 1978 initiative Prop. 13 and Prop. 62 in 1986.

Legal questions

The legal questions the court had to answer were basically twofold: Was Measure B a general tax that needed only a simple majority approval by voters? Or was it a special tax earmarked for specific purposes that needed a two-thirds approval?

Superior Court Judge Jeremy Fogel ruled that Measure A required only a majority vote for passage. Fogel also concluded the measure was crafted in a way that would allow it to clear the California Supreme Court. Fogel also said that the advisory Measure A was not legally binding and that the county supervisors could spend Measure B funds on any legitimate county project. He said other taxes found to be illegal, like the 1992 Measure A, were accompanied by measures that legally limited their use.



Woodside advised the board of supervisors not to spend any of the money until the lawsuit winds its way through the appellate courts, a process that could extend into the fall or early 1998. The county had hoped to begin construction on the half-finished Hwy. 85/Hwy. 87 interchange this summer and start widening in summer 1998 one of the Bay Area's worst bottlenecks – I-880 between the Montague Expressway and U.S. 101. But to the dismay of Silicon Valley commuters, these projects, and many others, remain on hold.

Impact on other counties

"The drafters of Measure B appear to have cured the legal defects which caused the invalidation of the measures considered in earlier cases," Fogel said in his decision. "It is for the appellate courts to determine if this court's analysis of the law is correct, and it is for the voters to decide whether those who spend Measure B's future revenues are doing so appropriately and for the benefit of the community."

Measure A and B opponents vowed to appeal Fogel's decision to the California Court of Appeals. Jon Peterson of the Libertarian Party of Santa Clara Valley told the *San Francisco Chronicle* that "this kind of thing will completely gut Prop. 13. It drives a Mack truck through the middle of it and leaves a gaping hole."

Appeal would cause delays

Measure A and B supporters, including the Santa Clara County Building Trades, said an appeal would cause unnecessary delays in vital transportation projects. In an interview with the *San Jose Mercury News*, Carl Guardino, president of the Santa Clara Valley Manufacturing Group, which joined with the building trades in support of passing Measure A and B last November, said: "It would be sad if the same handful of naysayers continue to try and thwart the overwhelming will of the majority and the will of the court. Santa Clara County commuters shouldn't have to sit another day stuck in traffic because of these people's bitterness."

Although the county began collecting Measure B sales tax revenue April 1, County Counsel Steven

Fogel's decision could have an impact on transportation projects outside Santa Clara County. Seventeen other California counties have half-cent transportation sales taxes, including 10 in Local 3's jurisdiction: Alameda, Contra Costa, Fresno, Madera, Sacramento, San Benito, San Francisco, San Joaquin, San Mateo and Stanislaus. In most cases, the taxes expire in the next two to 10 years. The court ruling means these counties will have a way to renew the taxes with only a majority vote instead of a two-thirds vote.

Measure A and B were put on the ballot in the first place because traffic congestion in Santa Clara County has increased dramatically over the past several years because of the valley's booming economy. Each county resident now spends an average of 42 hours each year in traffic delays and wastes 45 gallons of gas annually due to congestion. County motorists confirmed their frustrations when traffic congestion overtook crime and the economy as the leading problem on the minds of Santa Clara County residents in 1996, according to a Field Research Corp. study.

During the campaign to pass Measure A and B, Local 3 members from the San Jose District hall walked precincts, conducted phone banks and handed out literature at busy intersections in support of Measure A and B. Their work paid off when both measures passed. We hope their diligent work continues to pay off for Santa Clara County.

Staff training part of Doser's efforts to improve member service

Since taking office in August, Business Manager Don Doser has made training one of the highest priorities of his new administration. Training is one of four components of his ambitious TOPS (training, organizing, politics and service) program.

Doser's commitment to training was evident this past winter when he opened the Rancho Murieta Training Center six weeks earlier than normal to give journey-level operators a chance to upgrade their skills. If there's demand, the training center may stay open later in the fall than ever before.

But Doser's training goals aren't limited to just apprentices and journey upgrades. In his effort to improve member service, Doser has launched a training program designed to advance the skills of the Local 3 staff – the dispatchers, business agents, district representatives and department heads who provide direct service to the members.

The training kicked off on March 24 with a two-day seminar at the Rancho Murieta Training Center. The first day primarily covered grievances and arbitrations, while the second day focused on another component of Doser's TOPS program – organizing.

The first day started with a panel presentation and discussion on the fundamentals of how to handle a grievance, from investigation and problem solving to actually filing grievances and preparing for a board of adjustment hearing. The panel, consisting of Local 3 officers and members of the union's legal staff, concluded with a discussion of arbitrations and state personnel board hearings. The afternoon session involved a hands-on workshop in which staff broke into small groups and had to solve several hypothetical situations.

That evening, Mark Splain, AFL-CIO regional director, gave a slide presentation outlining the federation's organizing goals. Splain demonstrated

through various studies how there's a direct correlation between the amount of resources a union commits to organizing and the size of its membership. Simply put, the more resources local unions commit to organizing, the greater the increases in membership.

The second day began with a lecture and workshop, by Mike Jonas and Herb Miller from Operating Engineers Local 302 based in Seattle, Wash., about COMET and salting. During this informative and wildly entertaining session, Local 3 staff learned from another local's point of view about the pitfalls and rewards of organizing. In the afternoon session, Jay Bradshaw and Bill Feyling from the Carpenters Union, gave a presentation on elections and organizing from their union's perspective.

Judging from the training evaluations, participants enjoyed the presentations by the brothers from Local 302 and the Carpenters. "I liked the guest speakers," read a typical response. "They were very good in getting their message across and inspiring you to go organize, organize, organize!" Another Local 3 staffer wrote: "Every part of this



Business Manager Don Doser, at podium, opens the March 24-25 staff training seminar at the Rancho Murieta Training Center with a brief speech about the importance of training.

training was successful. Each speaker was an inspiration to me to strive harder to unionize each non-union contractor."

Overall, participants gave the seminar high marks. Many said the training will help them do a better in servicing the members and helping them solve their problems. Others felt inspired to return to their districts to tackle the difficult task of organizing new members.

The March 24-25 training seminar was just the beginning of what's expected to be an on-going series of training sessions for the Local 3 staff. Classes and seminars under consideration include advanced negotiations, mock arbitrations, grassroots political organizing and more training on drug testing issues.

personal notes

From the Sacramento Office:

Congratulations to: **Elizabeth Gillespie** on the birth of her son **Gabriel Thomas**, on Dec. 18, 1996. He weighed in at 8 lbs., 4 oz. and was 21 in. long. **Mitchell and Nancy Chaney** on the birth of their son **Mitchell**, on Sept. 9, 1996. Mitchell weighed 7 lbs., 5 oz. and was 19 1/2 in. long. **Gabriel and Melissa Ungureanu** on the birth of their daughter **Ana Marie**, on



Jan. 17, 1997. She weighed 6 lbs. **Thomas and Tamara Annis** on the birth of their son **Trenton Thomas**, on Feb. 19, 1997. Thomas weighed in at 8 lbs., 3 oz.

From the Reno Office:

Congratulations to contractor **D. L. Geist** and his wife on the birth of their baby girl, **Jordan Marie**, on March 10, 1997.

NEWS FROM THE

credit
unio

by Rob Wise

Credit Union

Treasurer

The many roads to car buying satisfaction

Today your credit union has more options than ever for members who want to save money, effort and time when car shopping. Some of these options have become available just recently, such as the convenience of applying for vehicle loans using our Web site (www.oefcu.org). Other advantages, such as low interest rates and flexible terms, have always been here. Whatever your car buying needs, you'll find the credit union can help.

Preapproval available

"I was able to deal with the salespeople just as if I had walked into the dealership with cash," said credit union member Robert Dreher. Robert found shopping for a car after having been preapproved for a loan makes good business sense. Dealers do not want to let someone who has financing walk away; they are more willing to deal.

It's easy to apply for vehicle loan preapproval. Credit union members can use the Touch Tone Teller service 24 hours a day, seven days a week. Members can also apply on-line using the credit union's Web site. And of course you can apply at any of the credit union's 19 branches. A call to the credit union's toll free information number at 1-800-877-4444, or checking on the Web site, will give you the location and phone number of the branch closest to you.

Competitive low rates

You've heard it before, but it's worth repeating. Check with your credit union before you decide to finance your car purchase any-

where else. Member service representatives at any one of the branches will let you know exactly what your monthly payments would be and inform you about money-saving options like the half-percent interest rate discount for automatic payment on 1991 and newer models. If you have access to the Internet, you can use the built-in "Loan Wizard" on the credit union's Web site to calculate your payments.

Another reason it's worth checking with the credit union is to compare the cost of our mechanical breakdown insurance (MBI) with the cost of the dealer's extended warranty on new cars. In most cases you will find that our MBI can save you hundreds or even thousands of dollars.

New auto plan service

Credit union members in California can now take advantage of a money-saving opportunity for new car buyers. It's called Auto Plan. To use the free Auto Plan service, call 1-800-985-9995 from 6 a.m. to 6 p.m. Monday through Friday and from 9 a.m. to noon on Saturdays. You will be given the names of Auto Plan participating dealerships near you. You then make an appointment at the dealership to receive preferential service from specially trained Auto Plan representatives and discount car and truck prices.

Your own car buying needs, and those of your family members, are just some of the reasons credit union membership makes sound economic sense. Establish your membership today with a minimum deposit of \$5 into a regular savings account.



For Credit Union Members Only

Summer Kick-Off Used Auto Sale

Saturday, May 31, 1997
9 AM to 2 PM, Dublin Branch
6300 Village Parkway

- 1/4% off our already low vehicle loan rate
- Up to 100% financing
- More than 150 late model cars, trucks and sport utility vehicles

Mark your calendar
now and plan to
\$\$\$\$save!

For more information,
1-800-877-4444



Operating Engineers Local Union No. 3
Federal Credit Union

ONE DAY ONLY — LOWER INTEREST RATE FOR SALE

NEWS FROM

fringe
benefits

by Charlie Warren

Director of

Fringe Benefits

Hearing aid plan drastically reduces out-of-pocket expenses

Proper hearing is not only vital to enjoy a normal life, but it also plays an important role in preventing accidents. The Operating Engineers Health & Welfare Trust and the Pensioned Operating Engineers Trust Fund have a preferred provider organization (PPO), called Hearing Aid Care Plan, to dispense hearing aids to members and covered dependents at a negotiated rate. For hearing aids obtained from Hearing Aid Care Plan Providers, the trust fund payment per device is \$450. You pay only \$100 per device, limited to one device per ear every four years. To contact the Hearing Aid Care Plan, call 1-800-322-4327.

For hearing aids obtained from non-preferred providers, the trust fund payment per device is \$450 limited to one device per ear every four years. However, you must pay the balance per device. With an average cost of \$960 per device, the difference in your out-

of-pocket expense can be substantial.

What's inside your pension statement

Pension plan participants have recently received their 1996 pension statements. Your statement will show the following:

- Number of hours reported for you for the Plan Year 1996
- Monthly benefit for 1996 work
- Total accumulated credits and monthly benefit payable at age 62

If you have earned at least 10 years of credited service without a permanent break in service, the statement says, "You are Vested."

continued on page 26

NEWS FROM teaching techs



by Art McArdle
Administrator

High schoolers visit training center as part of School-to-Career program

The Northern California Surveyors Joint Apprenticeship Committee has entered into a partnership with the Alameda County Office of Education to participate in the School-to-Career program. One of the program's activities included a March 20 visit to the Rancho Murieta Training Center by a group of students from the Fremont area. RMTC Director Ray Helmick and Training Manager Steve Stromgren organized the event.

The day afforded a great experience for the more than 20 students and three counselors. The day began with a long bus trip to Rancho Murieta from Fremont. All arrived in excellent shape. An orientation on equipment operating, training center history and surveying was held upon their arrival. Then they were taken out to the heavy equipment training area and shown what an Operating Engineer does. Blades, cans, push cats and cranes were all being operated by journey-level operators sharpening their skills.

After the field exercise they were fed a great lunch. It's amazing how much food high schoolers can consume. After lunch they were given a tour of the heavy equipment repair shop and shown how the mechanics keep all of the iron working. They then boarded the bus for home.

I want to thank Ray and Steve for their hospitality and generosity in sharing information on the Operating Engineer trade and

apprenticeship. The School-To-Career program is affording students who are interested in the trades to see first hand what the construction crafts do on the job and in their various training programs.

The goal is to have students graduate from high school knowing how they can use what they learn. This is a federally funded partnership through the state school system.

Hands-on competition

The May 10 hands-on competition is rapidly approaching. The site hasn't been determined yet. Instructor Ken Anderson has put together the competition problems and these will surely cause some head scratching. We look forward to the day's events with the competition itself, plus lunch sponsored by the NCSJAC, gifts and prizes. Remember, you can't win if you don't sign up.

The Light and Heavy Construction test is now available. Certified party chiefs who were certified prior to December 31, 1992 need to retest. No class will be offered. However, an outline of what will be on the test will be sent to all who register to take the exam, so there should be no surprises. You can make an appointment to take the exam by calling the NCSJAC administrative office at (510) 748-7413.

NEWS FROM THE tech engineers



by Paul Schissler
Director of
Tech Engineers

We must know the past to understand what's happening today

If you want to better understand how technology is changing our job market, a comparison of past industries with today's emerging new industries helps us see how dramatically technology is changing the job market.

The first revolution we experienced as a civilization was the Agricultural Age, when people began to grow their own food rather than hunt and gather it. The second revolution, the Industrial Revolution, began in the 1600's. Machines began to replace people working on farms. This caused people to migrate to the cities and also created great social changes. Even though people fought change, progress continued, and with progress the living standards improved and life became a lot easier.

The third revolution, the Information Age, began about 50 years ago. With the development of computers and telecommunications, whole new era dawned. Even though many jobs were lost, many new jobs were created. Horsepower was giving way to brainpower.

Modern technology causes great upheaval in the workplace. In some industries, many jobs are lost. This, of course, is painful to the ones who are displaced. But overall it has a positive effect. People in declining industries are absorbed into new industries. Aggressive companies are replacing declining or weak companies. Technology is changing before our eyes. Progress is on the move.

The question that comes to mind is, Who causes all this change? As consumers, we demand a better product, a faster, more economic way of travel, medical improvements, better computers, and so on. We like to blame someone else, but as consumers we force change. We are not willing to have it any other way.

Creative destruction over the past century

Millions of American workers today earn their living in occupations that did not exist at the beginning of the 20th century. Below

is a list of these industries and how many workers they previously had and how many they have today. In next month's column, I'll discuss these new industries, global competition and how it will all affect us.

Old industries	Then	Now
Railroad workers	2 mil (1920)	231,000
Carriage & harness makers	109,000 (1900)	*
Telegraph operators	75,000 (1920)	8,000
Boilermakers	74,000 (1920)	*
Milliners	100,000 (1910)	*
Cobblers	102,000 (1900)	25,000
Blacksmiths	238,000 (1910)	*
Watchmakers	101,000 (1920)	*
Switchboard operators	421,000 (1970)	231,000
Farm workers	11.5 million (1910)	851,000
New industries	Then	Now
Airline pilots & mechanics	none (1900)	232,000
Medical technicians	none (1910)	1.4 million
Engineers	38,000 (1900)	1.8 million
Computer prog./operators	*(1960)	1.3 million
Fax machine workers	none (1980)	699,000
Auto mechanics	none (1900)	864,000
Truck, bus and taxi drivers	none (1900)	3.3 million
Professional athletes	*(1920)	77,000
TV and radio announcers	*(1930)	60,000
Electricians/elec. repairers	51,000 (1900)	711,000
Optometrists	*(1910)	62,000

* Less than 5,000

Source: U.S. Census Bureau

NEWS FROM THE

safety
dept.

by **Brian Bishop**
Safety Director

Wearing contact lenses with respirators not advised

IUOE General President Frank Hanley, in keeping with his commitment to make education and training of IUOE members his highest priority, has made a series of health hazard alert cards available to our members. These pocket-sized alert cards cover the dangers posed by asbestos, heat stress, lead, Lyme disease, noise, silica and solvents.

The alert cards are intended to provide our members with information about the range of health hazards commonly found in the construction industry, as well as measures to avoid exposure to these hazards. We have a limited number of these cards currently available in some of the district offices. If you wish to pick up a set of these cards, please contact your district office or the Safety Department at the Alameda headquarters at (510) 748-7400.

Wearing contact lenses with respirators

The federal OSHA respirator protection standard (29 CFR 1910.134 paragraph e,5,ii) states the following: "Wearing of contact lenses in contaminated atmospheres with a respirator shall not be allowed."

OSHA conducted research in 1988 regarding the use of contact lenses by firefighters using full-face respirators. Based on this and

other research, OSHA adopted the policy that the use of rigid gas permeable or soft (hydrophilic) contact lenses with any type of respirator shall be characterized as de minimis.

A violation is characterized as de minimis if it has no direct or immediate relationship to employee safety or health. Citations are not issued for de minimis violations, and there is no monetary penalty or requirement for abatement. The available evidence regarding the use of hard nonpermeable lenses was not sufficient to include these lenses in the de minimis policy; therefore, the use of hard nonpermeable lenses is not permitted by current OSHA policy. Further, if a person cannot comfortably wear contact lenses in everyday, nonwork situations, use under conditions requiring respiratory protection is clearly inadvisable.

Updated respirator policy in California

Those who have attended our Hazmat and BATC classes have heard the following: "You must have a physical and be fit-tested in order to wear an approved respirator on a construction job site." We now have an update as to how that policy will be policed by Cal-OSHA.

Understand that the respirators that have been called dust masks fall into the category of an approved respirator if they have at least two of the rubber band type straps and carry a TC21C (dust, fume, mist) NIOSH/MSHA approval label. Many employers and employees have been mistakenly informed that these type of respirators are only dust masks and not approved respirators. This is incorrect.

The following policy will be enforced by Cal-OSHA. In the past, Cal-OSHA issued citations to employers that provided respirators that were not required by Cal-OSHA regulations. These citations were upheld when taken before the Cal-OSHA Appeals Board. The new policy states the following:

"However, it is not necessary for employers to comply with Section 5144 (General Industry Safety Order relating to respirators) when disposable 'paper' mask respirators (1) are used by employees primarily for nose and mouth protection, (2) are not used for any other purpose, (3) are disposed of after each use, and (4) are not required by Cal-OSHA regulations.

For example, the proper use of a disposable paper mask respirator to prevent exposure to nuisance dust [which does not exceed the PEL (permissible exposure level) of 10 mg/M3] or airborne debris, encountered during sweeping, cleaning, gardening, or similar activities, does not pose a hazard to employees, and the Division will not cite an employer under Section 5144 for failure to have a respirator program."

Agreement requires ventilation in reducing asphalt fumes

Asphalt paving equipment made after July 1 will incorporate ventilation systems to reduce asphalt fumes by 80 percent in a non-regulatory agreement endorsed by OSHA and signed by industry representatives. Under the agreement, highway-class pavers using the recommended ventilation equipment include Roadtec Inc., Blaw-Knox Construction Equipment Corp., Champion Road Machinery Inc., Caterpillar Paving Products Inc., and Dynapac USA.

The agreement was signed by equipment manufacturers, the National Asphalt Pavement Association, the Federal Highway Administration, the Laborers' Health & Safety Fund of North America and the International Union of Operating Engineers.

NEWS FROM THE

addiction
recovery
program

by **Bud Ketchum**
Director

Positive drug tests hit 10-year low

SmithKline Beecham Clinical Laboratories conducted in 1996 more than 4 million general workforce drug tests. Only 5.8 percent were positive, the lowest percentage in the past 10 years. That figure compares with 6.7 percent positives in 1995, 7.5 percent in 1994 and 8.4 percent in 1993. Of the positive tests, 54.4 percent were for marijuana and 22.5 percent for cocaine.

Since the company began tracking the results of its workplace drug testing in 1987, the positive rate has declined 68 percent. Although overall workplace positives are going down, the federally mandated tests for transportation workers have been showing an increase in positives since 1993.

For example, the number of positives for "pre-employment" drug tests went from 3.4 percent in 1993 to 4.3 percent in 1996. "Periodic," "random" and "post-accident" drug test showed insignificant changes since 1993 for the "safety sensitive" transportation work force. However, "for cause" positives increased from 9.9 percent in 1993 to 11 percent in 1996.

Addiction Recovery
Program (800) 562-3277
Hawaii Members Call:
(808) 842-4624

Grace Pacific

One of Hawaii's premier asphalt paving contractors takes great pride in the skills and dedication of its Operating Engineers



Grace Pacific's paving truck drivers, Hawaii District staff and Local 3 officers are from left: Hawaii District Rep. Adrian Keohokalole, Local 3 Vice President Pat O'Connell, Business Rep. Colin Kaalele, truck drivers Ronnie Vasconcellos, Richard Ching Jr., Lionel Quindica, Gerardo Redulla, Abraham Leedy, James Ramos Jr., Moku Kalaola, Harry Guzman, Frank Kuloloia, Local 3 Business Manager Don Doser, drivers Derek Lum, James Pontes Jr., Romandod Pascual, Robert Smith and Business Rep. Fred Keomaka.

You know a company is good when the Hawaii Department of Transportation, for the first to ever, allows it to shut down an entire section of the main freeway through Honolulu to do asphalt resurfacing. That's what happened last summer when Grace Pacific Corp. completed a 5-mile, four-lane asphalt overlay during three consecutive nights using three paving crews, 35 trucks and lots of teamwork.

Grace Pacific was able to pull off this unprecedented challenge because the company is one of the largest asphalt contractors in Hawaii. It employs about 250 people, 185 of which are Operating Engineers, who work as truck drivers, in the company's asphalt batch plants and on paving crews. They also operate heavy equipment and crushers at the rock and limestone quarries at Makakilo, Barber's Point and Halawa.

Grace Pacific is one of the most efficient – and therefore profitable – contractors in the state. One reason for this success is that the company takes great pride in the skills and dedication of its workforce. Many Grace Pacific Operating Engineers have expressed their satisfaction in working for the compa-

ny. Most of the quarry employees have at least five years with the company and some have 30 years or better. If it weren't for these dedicated employees who have become experts in the field of drilling, blasting, excavating, crushing and processing rock and sand, Grace Pacific would not be as competitive in meeting the needs of the state's construction industry.

Grace Pacific's roots can be traced back to 1921, when Hawaii was still a U.S. territory and the company was called Grace Brothers Ltd, which sold and serviced construction equipment. The company expanded into the asphalt paving business in 1973 with the acquisition of Nanakuli Paving and Rock.

In 1983, Grace Brothers sold off its merchandising division and a year later purchased Pacific Concrete & Rock, which operated basalt and limestone quarries in support of its ready mix concrete business. In 1985, the two companies became known as Grace Pacific Corp. Today the company has two subsidiaries: the smaller paving company Oahu Paving and Grace Pacific Concrete Products, which manufactures concrete blocks.



Business Manager Don Doser, right, and District Rep. Adrian Keohokalole, middle, chat with Darnaso Lagadon at the Makakilo quarry.



At the Makakilo plant are kneeling from left: Local 3 Vice President Pat O'Connell, Joseph Hookand, Anthony Carreiro Jr., Reginal Kanekoa, Charles Wright, standing from left are: Hawaii District Rep. Adrian Keohokalole, Business Rep. Colin Kaalele, Norman Brown, David Ledo, Local 3 Business Manager Don Doser, Darrell Yee, Damaso Lagadon, William Ramos, Vernon Sato, Loseano Rabe and Business Rep. Fred Keomaka.



Sand plant operator Alex Malabey



At Grace Pacific's Barber's Point sand plant are (kneeling from left) Local 3 Vice President Pat O'Connell, Guy Branco, Albert Garcia, Rodrigo Alcantara, Jeromy Castro; Standing from left are Hawaii District Rep. Adrian Keohokalole, Business Reps. Fred Keomaka and Colin Kaalele, Bernard Kao, Local 3 Business Manager Don Doser, Alex Malabey, Craven Matsumoto, Ganito Saragena, Harry Miguel, Glen Kimura, Lain Acob and Gene Augustine.



Business Manager Don Doser greets truck driver Harry Guzman before his shift begins.



At the mechanic shop are from left: Hawaii District Rep. Adrian Keohokalole, Kenneth Gouveia, Harrison Lum, Local 3 Business Manager Don Doser, Byron Victor, Danny Yamamoto, Dave Furamizo, Daryl Silva, Local 3 Vice President Pat O'Connell and Business Rep. Fred Keomaka.

NEWS FROM THE
*districts***Operators can expect to go to work this season**

REDDING – The work picture in the Redding District is looking bright after all the flooding we had in January. The work outlook is very positive for the summer.

from redding

Emergency work is winding down, and the work in this district that was based on time and material because of the floods is now going back to bid. One of our local contractors, Roy E. Ladd Inc., has been awarded the work on Hwy. 96, which should last about another month providing everything goes as planned.

Steelhead Construction is doing the work on Hwy. 3 in the Coffee Creek area, with the job expected to be finished by the end of April. Tullis Inc. of Redding is getting the abutment ready on the MCM job on the Sacramento River Diesthorst Bridge, with work getting started there soon.

C.C. Meyers has moved its cranes in on the Cottonwood Creek

Bridge so crews can put the deck on. They will build part of the new bridge so that traffic can use the span while the company demolishes the old bridge, then C.C. Meyers will widen the bridge about 6-8 feet on each side. This should provide a few more jobs for our operators.

It looks like Caltrans will have a lot of scheduled work on the books this year.

District barbecue

Tickets are now on sale for the annual district barbecue and picnic at the Anderson River Park on June 21. Tickets are \$10 for adults, \$6 for retirees and \$4 for children, with children under 6 free. We will be serving pit roasted beef, barbecued beans, salad, fruit, rolls, unlimited beer and soft drinks, ice cream, games for the kids, music, raffle prizes and lots of good fun!

Kaiser Sand & Gravel opens new plant at Windsor

ROHNERT PARK – Kaiser Sand & Gravel has built a new plant at its sand and gravel operation in Windsor. The new plant, located about 2 miles north of the old site, stands right next to the mining site. In addition to cutting down transportation costs, the new plant uses new technology to maximize production.

from santa rosa

Sand and gravel had been hauled from the original site since the late 1920s. In fact, the material used to construct the U.S. Army air base, now

Sonoma County Airport, was hauled from the old plant site, which produced upwards of a million tons annually. It was built by Syar & Harms in 1957 under the name Windsor Sand and Gravel Co, which was acquired by Kaiser Industries Corp. in 1967 and began operations as Kaiser Sand & Gravel Company. Subsequent owners have maintained the Kaiser Sand and Gravel name.



Local 3 members at Kaiser Sand & Gravel's Windsor plant are, front row from left: Joe Dishman, Tom Layman, Gary Pina (steward) and Paul Williams. Back row from left: Dan Rottisberger, Don Chase, Charles Huff, Joe Anaya, Ray Lockwood and Frank Husar.

NEWS FROM THE districts

Another good work season lies ahead for Northern Nevada

RENO – Nevada is expecting another great work year despite getting off to a slow start. Dispatches have been down, but we expect the outlook to change this month.

The Reno office has been busy this year with COMET, foreman training, driver awareness and gradesetting classes. We encourage all of our members to take advantage of the classes we offer. Call the district office to see what is available or coming up in the future.

Granite Construction has picked up some overlay work on U.S. 50 in Lyon County and at Lake Tahoe. T.W. Construction also has a \$1.8 million pipe job in downtown Sparks.

Q&D Construction has two elementary schools and a lot of subdivision work in the Spanish Springs area.

We are anxiously awaiting the results of the Pyramid Interchange that is scheduled to rebid sometime in April. Also, Frehner Construction is contesting the bid results on an overlay job on U.S. 50 in Lander and Austin counties. The apparent low bidder was non-union Staker Paving.

If you are registered on the out-of-work list, please check your expiration date. If you are on either the A or B list, your registration is good for 84 days. If you're registered on the C list, your registration is only valid for one calendar month. If you're not sure, please call the district office so that we can check it for you.

District picnic

Reno's picnic will be held on Saturday, July 12, at Deer Park in Sparks. Retirees will have their regular meeting at the park beginning at 11 a.m. They will be served immediately following the meeting. There is no charge for retirees and their spouses. Regular festivities will begin at 1 p.m. The menu will include steak, hot dogs, salad, beans, garlic bread and ice cream. There will be plenty of beer and soft drinks, including a raffle and music for your listening and dancing pleasure. Ticket prices are \$7.50 per person and \$15.00 per family.

Steve Ingersoll, dispatcher

Folsom-El Dorado Hills area still booming

SACRAMENTO – There are three things that will help our union stay strong and prosperous in the future – organize, organize, organize! All too often we hear our members and the non-union say, "Oh no, that company will never be union."

If it was up to the company to decide, there wouldn't be a union movement in this country. The members of this union are our best recourse for organizing. If every member talked to one non-union operator and had him or her call the hall, we could grow this union as never before. This is the ultimate plan for our future. Organizing is everyone's responsibility, and we can do more as a team than individually, which is what Local 3 is all about.

Work outlook

Work is expected to remain busy in the Folsom-El Dorado Hills area. Teichert is currently working on the Russell Ranch subdivision near El Dorado Hills, which is employing about a dozen members. Teichert's Target store project in Folsom is in the underground stages, and the company is still working on the Intel job on Iron Point Road in Folsom.

The Broadstone subdivision has kept as many as 14 Operating Engineers busy at one stage or another. Granite will be using a dozen operators throughout the year on the Kikoman factory job on Bidwell Street in Folsom. PMC has kept a crew, averaging 10

to 12 operators, busy for a year now in Cameron Park at the Deer Creek Wastewater Treatment Plant and will stay that way throughout the year.

PMC also just picked up another \$10 million worth of treatment plant work in El Dorado Hills to start as soon as possible. The new Rainbow Bridge is being rebid on April 15. Kiewit was the apparent low bidder on the project, but because they were about \$12 million over the engineers estimate it will be rebid.

SMUD has another co-generation plant project in the South Sacramento area. On the SPA co-generation project 15 operators have been working steady. These plants have been very productive for SMUD, and they plan on building a few more around the valley.

Crane rental business

The crane rental industry is busy in the Sacramento area. Some of the projects include the University of California at Davis Medical Center, Campbell Soup SPA Cogeneration Plant, Sacramento State, Granite Park and the federal court house. Sacramento Valley Crane just purchased a 248 H200 Linkbelt with 180 feet of boom and 190 feet of luffing jib. Teichert and Granite

have both started some rollover work from last year, such as working on a lane expansion on U.S. 99.

In other news around the area, Foster Wheeler will be starting work on a large landfill rehabilitation project outside of Truckee. Work in West Sacramento and Yolo County should be good this year. R.C. Collet has picked up plenty of work. The

company is working at Sycamore Pointe Shopping Center and the LDS Church in Davis. R.C. Collet has hired Ken Richardson

as its dispatcher, and the company is expecting to have work for 20 to 30 operators this year.

Teichert has been putting in storm pipe this winter at the Palamidessi Bridge, and MCM has kept at least two operators working through the winter. Work is expected to be completed three months ahead of schedule, at the end of May or beginning of June. Brown & Root has been the construction manager for the project. The Davis branch of Teichert had a great year in 1996, but this year does not look as good because of the lack of private work in the area.

from sacramento

from reno

NEWS FROM THE
districts

Pumping mud – tougher than pumping iron

SALT LAKE CITY – Stop at any muscle gym and you'll see the tough guys working out, huffing and puffing, grunting and groaning while they pump iron. But mention you need someone to do some real pumping, that is, pumping mud, and you'll see those weightlifters run for the showers and head to the back door for their cars. Thank goodness for Local 3 and for members like Steve Jaques who can handle a real pumping job.

from *utah*

Steve was called out to operate a stationary concrete pump for K & C on the Gateway underground parking structure. K & C has the shot-crete contract for the high walls that are about 50-60 feet at the deepest end of the parking structure.

Steve says he feels lucky to be working at this time of year and to be averaging about 50 hours a week with a few Saturdays. Steve's expertise with a stationary concrete pump goes back to the days when there was a lot of tunnel work on the Central Utah Water Project. Thanks Steve, for keeping Local 3 at the top of the construction trades.

H. K. Pang Bus. Rep./Dispatcher



Pictured above: Steve Jaques

Utah launches most ambitious organizing drive in decades

SALT LAKE CITY – With the construction economy booming in Salt Lake City, Local 3 has mounted the largest organizing drive our district has undertaken in decades. Expected to last several years, the campaign is designed to enter areas of the trades where we have had limited success, namely commercial and small contractors.

Using the \$1.6 billion I-15 project as a kickoff (see related story page 3), Local 3 published an advertisement inviting all skilled heavy equipment operators to find out about the work opportunities Local 3 had to offer. We advertised two meetings, one for February 27 and the other for March 1. The response was fantastic. Over 200 people attended the two sessions.

District Rep. Kay Leishman spoke to the crowd about how the union works, the advantages of a union agreement, and how the fringe packages helps meet family needs. Kay stated after the first meeting, "I have never seen this many non-union operators come to this union hall."

Kay also told the audience that if there are any operators interested in trying to get a union agreement at their work site, this is the time to do it. "It has been many years since we have seen this amount of work benefit our economic position. We will work to solidify our negotiated platform that is in place now and move toward bargaining for improvements for the future. With your support of Local 3, your working environment could be made better," Leishman said.

Also targeted in this organizing drive is a company called ICC, which is doing work at Kennecott Copper. Local 3 threw up an informational picket February 24 to encourage ICC operators to attend these meetings. About 30 ICC operators turned out. Many questions were asked and many walked away

with a new insight into Local 3.

After each meeting the agents were swamped by individuals wanting more information about our pension plan or questions about health and welfare, as well as when work will begin on the I-15 project and how to join Local 3.

I'd like to say thank you to the "salts" that have and are continuing to help with the ICC drive and to those that came out that cold February morning to help staff the informational picket on ICC. The membership's help is one of the main reasons we're starting to see some headway with these organizing drives.

H. K. Pang Bus. Rep./Dispatcher

It's not often you see the Salt Lake hall jammed with non-union equipment operators. But that's what happened on Feb. 27, the first of two organizing meetings designed to recruit new member for the Utah surge in construction.



NEWS FROM THE
*public
employees*

Court rules Wilson's \$910 million raid on Cal-PERS in early '90s was illegal

California's public employees haven't forgotten what Gov. Pete Wilson did to their retirement plan nearly five years ago. During the recession of the early 1990s, when the state was mired in severe revenue shortfalls, Wilson raided \$910 million from California Public Employees Retirement System to balance the state budget. A state appeals court has ruled that Wilson's \$910 million raid on Cal-PERS was done improperly. The 3rd District Court of Appeals upheld a Sacramento trial court in a February 20 opinion.

The appeals court said the money

should have been paid to Cal-PERS during fiscal 1993 and 1994, when California was mired in severe budget shortfalls and the state had to issue IOUs for the first time since the Great Depression. The court ordered the \$910 million plus 8.75 percent interest to be transferred from the general fund to the pension fund.

The three-member appeals court panel said government retirees "have a contractual right to a sound retirement system, and the state's 'in-arrears' pension financing unconstitutionally impaired that contractual right."

The appellate court decision upholds Sacramento Superior Court Judge John Lewis, who said the state "has an obligation not to alter employer contributions without actuarial input from the Cal-PERS board in a timely manner. When employer contributions are paid later than actuarially anticipated, less money is generated for the retirement fund, resulting in an immediate shortfall."

Chris Waddell, chief counsel for the state Department of Finance, told the Associated Press that the Wilson administration plans to appeal to the state Supreme Court.

We did it!

Detectives Al Neep, left, and Patrick Sullivan of the Ceres Police Officers Association holds a Local 3-made Measure A sign that was used in a successful special election campaign to pass Measure A, a utility tax to help fund public safety services. If the measure had failed, the Ceres Police Department may have been disbanded and law enforcement services contracted out to the sheriff's department. Congratulations to the City of Ceres and to the Ceres Police Officers Association for this important election victory.



A warm welcome from the International

Last January, Local 3 member Frank Alvarez (pictured at left), a deputy district attorney for Stanislaus County, was one of the fortunate union members who was able to attend President Clinton's inauguration. He attended the inauguration as a guest of Rep. Gary Condit (D-Merced) and as a member of the veterans group American GI Forum, which was invited to march in the inaugural parade. Frank made the trip to Washington DC with his brother Luis Alvarez, a member of the Plasters union in Southern California.



After the inauguration, Frank visited the International Union of Operating Engineers office on 17th Street, where he was warmly greeted by the IUOE officers. During the tour he ran into Larry Edginton, assistant director of training, shown at right in the photograph with Alvarez.

OFFICIAL ELECTION NOTICE: NOMINATION RULES FOR THE ELECTION OF OFFICERS AND EXECUTIVE BOARD MEMBERS COMBINED WITH THE ELECTION OF DELEGATES AND ALTERNATE DELEGATES TO THE 35th IUOE CONVENTION

Recording-Corresponding Secretary Robert L. Wise, in compliance with the Local Union By-Laws, Article XII, Section 2(b), publishes the following notice:

• NOTICE OF RIGHT TO NOMINATE:

Article XII, Elections, Section 2(j)

Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who is not suspended for non payment of dues preceding the first nominating meeting shall have the right to nominate.

• NOMINATION FORMS

Article XII, Elections, Section 2(e)

Nominations shall be in writing and signed by one or more nominators giving each nominator's Social Security Number and Register Number in the form following:

NOMINATION FORM (Single Nominator)

I hereby nominate _____

Register No. _____, Social Security No. _____ - _____ - _____

for _____

Signature _____

Social Security No. _____ Register No. _____

PRINT Name _____

NOMINATION FORM (Multiple Nominators)

We hereby nominate _____

Register No. _____, Social Security No. _____ - _____ - _____

for _____

Signature Social Security No. Register No.

1. _____

2. _____

3. _____

Note: The Nomination Forms for Officers and Executive Board Members will be printed on *white* paper. The Nomination Forms for Delegates and Alternate Delegates will be printed on *yellow* paper.

• NUMBER OF NOMINATORS REQUIRED

Article XII, Elections, Section 1(a)(b) and Article XIII, International Convention Delegates, Section 1(a)

The minimum number of eligible nominators required for a Candidate for Officer, Delegate or Alternate Delegate based on the Local Union Membership (excluding Registered Apprentices) on February 28, 1997 of 33,675 is thirty-four (34).

Article XII, Elections, Section 1(c)

The minimum number of eligible nominators required for District member of the Executive Board is one.

• INTERNATIONAL CONVENTION DELEGATES

Article XIII, International Convention Delegates, Section 1

Delegates and Alternate Delegates to the International Convention other than the President, Vice President, Recording-Corresponding Secretary, Financial Secretary, Treasurer and Business Manager (who shall be Delegates by virtue of

their election to Office) shall be nominated and elected in the same manner as provided in Article XII of these By-Laws, except that:

(a) Eligibility shall be the same as that for a Constitutional Officer other than Business Manager.

(b) Except as provided in (e) of this Section, the Election Committee shall be nominated and elected at the regular quarterly or special District and Subdistrict Meetings in the months of September, October and November of the year next preceding the election.

(c) Each Nominee shall have the right to list one of the following after his name on the ballot: his Office, or his Position, or his collective bargaining agreement classification.

(d) Except as provided in (e) of this Section, nominations will be held in the month of December, and the election will be held in the month of February.

(e) When the International Convention is to occur during the year next following an election of Officers under Article XII of these By-Laws, the nomination and election of Delegates and Alternates to such International Convention shall take place concurrently with the nomination and election of Officers.

(f) Where there are no more candidates nominated for Delegates and Alternate Delegates than are authorized by the Local Union Executive Board, the secret ballot election shall be dispensed with and the Recording-Corresponding Secretary shall cast (1) ballot of all the unopposed candidates for Delegates and Alternate Delegates, who shall then be declared duly elected.

• RULES GOVERNING THE ELECTION OF DELEGATES AND ALTERNATE DELEGATES TO THE 35TH IUOE CONVENTION AS APPROVED BY THE LOCAL UNION EXECUTIVE BOARD ON MARCH 23, 1997.

In addition to the Business Manager, President, Vice President, Recording-Corresponding Secretary, Financial Secretary and Treasurer who are Delegates by virtue of their election to office, there shall be 35 Delegates and 3 Alternate Delegates elected.

The names of the Candidates shall be arranged in descending order based on the total number of votes received by each of them. The Candidate receiving the highest number of votes shall be at the top of the list, the Candidate receiving the least number of votes at the bottom of the list, and they shall be numbered in descending order, one (1) through the total number nominated and eligible for Delegate and Alternate Delegate.

In the event that two (2) or more Candidates receive the same number of votes, their names shall be arranged in descending order based on the length of membership in Operating Engineers Local Union No. 3. The tied Candidate who has been a member of Operating Engineers Local Union No. 3 for the longest period of time shall be listed above the tied Candidate who has been a member for a shorter period of time, and they shall then be numbered as in this Section provided, and the Candidate with the next highest number of votes shall receive the number next following the number assigned the tied Candidate who has been a member of Operating Engineers Local Union No. 3 for the shortest period of time.

The Candidates, numbered one (1) through 35 shall be declared elected as Delegates. The Candidates for Alternate Delegates, numbered one (1) through three (3) shall be declared elected as Alternate Delegates.

Each Alternate shall serve as necessary. The Alternate with the highest number first, and the Alternate with the lowest number last.

In the event the average number of members on which the Local Union has paid per capita tax for the year ending September 1997 has increased sufficiently to entitle the Local Union to an additional Delegate, the Alternate with the highest number of votes shall be designated as Delegate, and likewise if the average membership has decreased to the point the Union is entitled to a lesser number of Delegates, the Delegate with the lowest number of votes would become first (1st) Alternate, and the Delegate who had been third (3rd) Alternate would no longer be a Delegate.

**NOMINATION MEETINGS FOR THE 1997
ELECTION OF OFFICERS AND EXECUTIVE
BOARD MEMBERS COMBINED WITH THE
ELECTION OF DELEGATES AND ALTERNATE
DELEGATES TO THE 35th IUOE CONVENTION**

- The time and place of the regular and special-called District Meetings where nominations will be made:

1997 NOMINATION MEETING SCHEDULE

DISTRICT 40

Special Called Mtg.
Mon., June 2, 1997
Engineers Bldg.
2806 Broadway
Eureka, CA

DISTRICT 17*

Regular District Mtg.
Mon., June 2, 1997
Kauai H.S. Cafeteria
Lihue, HI

DISTRICT 70

Special Called Mtg.
Tues., June 3, 1997
Engineers Bldg.
20308 Engineers Ln.,
Redding, CA

DISTRICT 17*

Regular District Mtg.
Tues., June 3, 1997
Washington Intermediate
School Cafeteria
1633 S. King St.,
Honolulu, HI

DISTRICT 60

Special Called Mtg.
Wed., June 4, 1997
Veterans Memorial Center
1703 Elm St., Marysville, CA

DISTRICT 17*

Regular District Mtg.
Wed., June 4, 1997
Waikapu Community Center
22 Waiko Pl., Wailuku, Maui

DISTRICT 20*

Regular District Mtg.
Thurs., June 5, 1997
Elks Lodge No. 1994
3994 Willow Pass Rd.,
Concord, CA

DISTRICT 17*

Regular District Mtg.
Hilo ILWU Hall
100 W. Lanikaula St., Hilo, HI

DISTRICT 17*

Regular District Mtg.
Fri., June 6, 1997
Holualoa Imin Community
Center
76-5877 Mamalahoe
Kona, HI

DISTRICT 80

Special Called Mtg.
Mon., June 9, 1997
Machinist's Hall
2749 Sunrise Blvd.,
Rancho Cordova, CA

DISTRICT 30

Special Called Mtg.
Mon., June 9, 1997
Engineers Bldg.
1916 N. Broadway
Stockton, CA

DISTRICT 11

Special Called Mtg.
Tues., June 10, 1997
Engineers Bldg.
1290 Corporate Blvd.
Reno, NV

DISTRICT 01

Special Called Mtg.
Tues., June 10, 1997
Seafarers Int. Auditorium
350 Fremont St., SF, CA

DISTRICT 04

Special Called Mtg.
Wed., June 11, 1997
Holiday Inn
1350 Holiday Ln.
Fairfield, CA

DISTRICT 50

Special Called Mtg.
Wed., June 11, 1997
Laborer's Hall
5431 E. Hedges
Fresno, CA

DISTRICT 10*

Regular Dist. Mtg.
Thurs., June 12, 1997
Discovery Inn
1340 N. State St.
Ukiah, CA

DISTRICT 90*

Regular Dist. Mtg.
Thurs., June 12, 1997
Veterans of Foreign Wars
Hall
1969 Freedom Blvd.
Freedom, CA

DISTRICT 12

Special Called Mtg.
Fri., June 13, 1997
Engineers Bldg.
1958 W. N. Temple
Salt Lake City, UT

*Denotes Regularly
Scheduled District
Meeting

**ALL MEETINGS
CONVENE AT
7:00 P.M.**

**OFFICIAL ELECTION NOTICE: NOMINATION RULES FOR THE ELECTION OF OFFICERS AND EXECUTIVE BOARD MEMBERS COMBINED
WITH THE ELECTION OF DELEGATES AND ALTERNATE DELEGATES TO THE 35th IUOE CONVENTION**

**The following are pertinent excerpts from the Local Union By-Laws,
Article XII, Elections**

**ARTICLE XII, Elections
Section 1, Eligibility**

(a) *Officers other than the Business Manager:* No Member shall be eligible for election, be elected nor hold office unless he shall have been a member continuously in good standing in the Local Union for one (1) year preceding the month of nominations; and provided that no member shall be eligible for election, be elected, nor hold office unless he shall also have been a member of the Local Union for two years immediately prior to election (subject to [e] below), and nominated by at least 1/10th of 1% of the Members of the Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who are not suspended for nonpayment of dues as of the first nominating meeting, in the manner and form set out in Section 2, Nominations of this Article. The 1/10th of 1% shall be 1/10th of 1% of the Members shown on the records of the Union as of the last day of February preceding the election.

(b) *Business Manager:* No Member shall be eligible for election to, be elected to, nor hold the office of Business Manager unless he shall have been continuously in good standing in the Local Union for a period of two (2) years preceding the month of nominations (subject to [e] below); and nominated by at least 1/10th of 1% of the members of the Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who are not suspended for nonpayment of dues as of the first nominating meeting, in the manner and form set out in Section 2, Nominations, of this Article. The 1/10th of 1% shall be 1/10th of 1% of the Members shown on the records of the Union as of the last day of February preceding the election.

(c) *District Member of the Executive Board:* No Member shall be eligible for election, be elected nor hold the position of District Member unless he shall have been continuously in good standing in the Local Union for one (1) year preceding the month of nominations; and provided that no member shall be eligible for election, be elected, nor hold the position of District Member unless he shall have been a member of the Local Union for two years immediately prior to election and has maintained a residence in the District he represents or seeks to represent for not less than one (1) year, preceding the first day of the dues period in which the election is held (subject to [e] below).

No Member who is on the full-time payroll of the Local Union may accept a nomination for or be elected to the position of District Member. No District Member shall continue to hold the position of District Member if he accepts employment on the full-time payroll of the Local Union.

(e) If no member fulfills the foregoing conditions of eligibility for a particular Office or Position, any Member currently in good standing in the Local Union, and otherwise eligible, shall, upon the filing of an Affidavit that he meets the requirements of Section 504 of the Labor Management Reporting and Disclosure Act of 1959 and Article XII Section 1(a) of these By-Laws be eligible to be nominated for and elected to, and to hold, that Office or Position.

(f) Members of the Registered Apprentice Sub-division and Members who do not meet the age require-

ments of the International Constitution shall not be eligible for nomination or election to any Office or Position set forth in (a) through (c) above.

(g) No Member retired from work at the trade shall be eligible for election, be elected nor hold office in this Local Union. This restriction, however, shall not be applicable to any member so retired who, commencing in 1985, at least one (1) year, and, commencing in 1986, in the case of one seeking the office of Business Manager, at least two (2) years, immediately prior to the month of nominations, has ceased to accept retirement benefits and returned, or actively and continuously sought to return, to full-time work at the trade.

(h) Commencing in 1985, no member shall be eligible for election, be elected nor hold office who has not during the year, and commencing in 1986, in the case of one seeking the office of Business Manager, two (2) years immediately prior to the month of nominations, been continuously employed at the trade, or who has not actively sought continuous employment at the trade. This restriction, however, shall not apply to any member serving or acting in any capacity for the Local Union or the International Union to perform work in furtherance of the interests of organized labor.

(i) No Member shall be eligible for election, be elected, or hold any Office or Position, and no person shall be employed who has been convicted of any crime involving moral turpitude, offensive to trade union morality, or who has been found after trial by the Union or by Civil Court to have been false to his trust or misappropriated Union Funds or property or who is commonly known to be a crook or racketeer preying on the labor movement and its good name for corrupt purposes, whether or not previously convicted for such nefarious activities.

(j) No Member shall be in good standing unless he has paid all current dues to the Local Union within thirty (30) days after they shall have become due and payable, as evidenced by his dues book stamps. NO Member whose dues have been withheld by his employer for payment to the Local union pursuant to his voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to nominate, to vote or be a candidate for Office in the Local Union solely by reason of alleged delay or default in the payment of dues.

(k) No candidate (including a prospective candidate) for Local Union office, and no supporter of a candidate for Local Union office, may solicit or accept any direct or indirect financial support from any non-member of the International Union of Operating Engineers or from any foundation, corporation or other entity whose funds are derived in whole or in part from any person not a member of this International Union.

**ARTICLE XII, Elections
Section 2, Nominations**

(a) *Nominations:* Nominations shall be made in the month of June at the regularly scheduled District Meetings as directed by the Local Union Executive Board as a special order of business, or at specially

continued next page

OFFICIAL ELECTION NOTICE: NOMINATION RULES FOR THE ELECTION OF OFFICERS AND EXECUTIVE BOARD MEMBERS COMBINED WITH THE ELECTION OF DELEGATES AND ALTERNATE DELEGATES TO THE 35th IUOE CONVENTION

continued from previous page

called meetings in that month in Districts in which there is no regularly scheduled meeting.

- (b) *Notice:* Notice of the right to nominate, of the form in which the nomination shall be made, the number of nominators required and of the time and place of the regular and specially called District Meetings at which nominations will be made, shall be given by publication in the April edition of the *Engineers News*, and promptly posted in the District and Sub-district Employment Offices or Job Placement Centers.

- (c) *Nomination Committee:* There shall be a Nomination Committee in each District, composed of the District Election Committeeman and not less than two (2) Members from the District appointed by the Presiding Officer just prior to nominations. In the event the District Election Committeeman is absent, the Presiding Officer shall appoint one (1) additional Member from the District to the Committee.

- (d) It shall be the duty of the Nomination Committee to receive the written nomination when delivered by a nominator, count the nominations of each Member nominated for each Office or Position and deliver the nominations prior to the close of each meeting to the Presiding Officer who shall announce the number of nominators nominating each nominee for each Office or Position. The Presiding Officer shall have the responsibility of delivering the nominations to the Recording-Corresponding Secretary who shall cause them to be delivered to the Secretary of the Election Committee.

- (e) Nominations shall be in writing and signed by one or more nominators giving each nominator's Social Security number and Register Number in the form following:

If by a single nominator:

NOMINATION

I hereby nominate _____
 Register No. _____
 Social Security No. _____
 For _____
 Signature _____
 Social Security No. _____
 Register No. _____
 Print Name _____

If by more than one nominator:

NOMINATION

We hereby nominate _____
 Register No. _____
 Social Security No. _____
 for _____

Signature	Social Security No.	Register No.
_____	_____	_____
_____	_____	_____

- (f) When nominations are called for by the Presiding Officer for a particular Office or Position, if a single nominator, he shall address the Presiding

Officer reciting his name and Register Number and the name of the Member and the Office or Position for which he is nominating the Member and deliver his written nomination to the Nomination Committee. If there is more than one nominator, one of the nominators shall address the Presiding Officer reciting his name and Register Number and the names and Register Numbers of the other nominators and the name of the member and the Office and Position for which he is nominating the Member and deliver the written nomination to the Nomination Committee.

- (g) All Members nominated, otherwise eligible, in order to continue to be eligible shall have filed with the Recording-Corresponding Secretary of the Local Union within ten (10) days after having been notified in writing by the Recording-Corresponding Secretary of his nomination to Local Union Office, Section 504 of the Labor-Management Reporting and Disclosure Act of 1959 Affidavit, and a written acceptance of his nomination to Office, and in addition, shall have been in regular attendance at all regularly scheduled Local Union Membership Meetings and home District Membership Meetings held after nominations and before election, subject, however, to a reasonable excuse based upon good cause such as physical incapacity, or death in family. Within five (5) days after the nominations have been concluded, the Recording-Corresponding Secretary shall mail to each Member nominated, at his last known home address, notice of his nomination and the Office to which he has been nominated.

- (h) No Member may accept nomination for more than one (1) Office or Position except a Member may accept the nomination for Sub-district Advisor and any one other Office or Position.

DECLINATION OF NOMINEE

The Undersigned states that he declines all nominations:

(Name) _____
 (Signature) _____
 (Register No.) _____
 (Social Security No.) _____
 (Date) _____

ACCEPTANCE OF NOMINEE

The Undersigned states that he will accept nomination for

(Office or Position) _____

I desire my name and (if not the incumbent) one occupational classification as set forth in collective bargaining agreement entered into by the Local Union to appear on the ballot as follows:

(Name) _____
 (Collective Bargaining Agreement Classification) _____

(Signature) _____
 (Register No.) _____
 (Social Security No.) _____
 (Date) _____
 (PRINT Name) _____

In the event no statement is received by the Recording-Corresponding Secretary on or before twenty (20) days from the date of mailing of the notice provided for in Article XII, Section 2(g), the nominee shall be deemed for all purposes to have declined all nominations for the Offices or Positions for which he has been nominated.

- (i) All Members nominated who are more than one hundred (100) miles from San Francisco on the day prior to and the day of the Semi-Annual Meeting in San Francisco are excused from attending for good cause, as are all who are more than one hundred (100) miles from their regular District Meetings the day before and the day of the Meeting. However, a Member nominated who claims to be excused for this reason shall notify the Recording-Corresponding Secretary in writing, by letter or telegram, not later than 5:00 p.m., Local San Francisco Time, within five (5) days after such Meeting.

- (j) *Eligibility of Members to Nominate:* Every Member of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.

- (k) In the event of the death, between nomination and the time of the last meeting preceding the election, of any Constitutional Officer who has been nominated to Office in the forthcoming election, any Member of the Local Union, who is otherwise eligible, shall be eligible to be nominated and upon his filing with the Recording-Corresponding Secretary of an Affidavit that he meets the requirements of Section 504 of the Labor-Management Reporting and Disclosure Act of 1959 and his acceptance of such nomination shall be eligible to be elected to, and if elected, to hold the Office to which the deceased Officer had been nominated. If the death occurs after the last Meeting preceding the election, nomination shall be effected by filing the Affidavit that he meets the requirements of Section 504 of the Labor-Management Reporting and Disclosure Act of 1959 and a statement of candidacy with the Recording-Corresponding Secretary prior to the election but in no event more than five (5) days after the deceased Officer's death.

ARTICLE XII, Elections Section 3, Elections

- (a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants,

continued next page

OFFICIAL ELECTION NOTICE: NOMINATION RULES FOR THE ELECTION OF OFFICERS AND EXECUTIVE BOARD MEMBERS COMBINED WITH THE ELECTION OF DELEGATES AND ALTERNATE DELEGATES TO THE 35th IUOE CONVENTION

continued from previous page

- selected by the Executive Board, with such other technical and legal assistance as may be provided.
- (b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for one (1) year next preceding his nomination and election, and shall not be a candidate, or nominator of a candidate for any Office or position.
- (c) The Election Committee shall determine whether or not each candidate nominated is eligible. Any candidate found not to be eligible shall be declared ineligible by the Election Committee. The Committee's decision shall be promptly communicated to each such ineligible candidate in writing. Unless the Election Committee's decision is reversed on appeal, it shall govern, and the ballots shall be prepared accordingly.
- (d) The Election Committee shall be responsible for the conduct of the election, and specifically: for the preparation of the list of eligible voters, showing the Member's name and last known address as it appears on the records of this Local Union; the preparation and printing of the ballots, listing the nominees for Business Manager first and the Constitutional Officers next, and other positions thereafter in the order in which they appear in Article VII, Section 1 of these By-Laws with a separate ballot of a different color for each District for nominees for District Member, listing the incumbent for each Office or Position first and the other nominees for the same Office or Position in alphabetical order by their last name (the candidate's name and one occupational classification, i.e., classification set forth in collective bargaining agreement that the Local Union has entered into, if any, given by him being printed as it appears on Acceptance of Nominee Form) and envelopes; and the giving of a Notice of Election, by mailing a printed Notice thereof to each Member of the Local Union at his last known address as it appears on the records of this Local Union not less than fifteen (15) days prior to the mailing of the ballots to eligible voters.

The Election Committee shall cause a sample ballot to be published in the July edition of the *Engineers News* preceding the election, and to be promptly posted in the District Job Placement Centers.

The Election Committee shall deliver the list of names and last known addresses of eligible voters, and cause the printer to deliver the ballots and envelopes to the nationally known firm of certified public accountants chosen by the Local Union Executive Board, which firm shall rent a post office box to which the ballots shall be returned.

- (e) The certified public accountants shall mail the ballots and return envelopes to the eligible voters between August 10th and 16th preceding the election, and shall open the post office box for the first and last time on the August 26th next following, at 10 o'clock a.m. of that day. In the event August 26th should be a Sunday or a holiday, the post office box shall be opened by the certified public accountants on the following day, at the same time.

The certified public accountants shall remove the returned ballots, count the same and certify the results in writing to the Election Committee.

The Election Committee, or a sub-committee thereof, shall be present at the mailing of the ballots, the opening of the post office box, and the counting of the ballots.

The Election Committee shall make certain that adequate safeguards are maintained so as to protect the secrecy of the ballots.

- (f) The Election Committee shall declare the candidate for each Office and Position receiving a plurality of the votes elected, except that the three (3) candidates receiving the highest number of votes for the Office of Trustee and the Position of Auditor shall be declared elected. The certificate of the certified public accountant shall be published in the September edition of the *Engineers News* following the election.
- (g) The newly elected Officers shall be installed, at a specially called District Meeting in District No. 1, not later than September 15th.
- (h) Every Member who is not suspended for nonpayment of dues as of August 11th, the date for the first mailing of ballots, shall have the right to vote. No Member whose dues shall have been withheld by his Employer for payment to the Local Union pursuant to his voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to vote by reason of any alleged delay or default in the payment of dues by his Employer to the Local Union.

Eligibility to vote for District Member shall, in addition, be based on each Member's last known address as shown on the records of the Local Union on August 1st prior to the mailing of the ballots, and each Member shall be eligible to vote only for the nominees for District Member for the District in which such address is located.

ARTICLE XII, Elections Section 4

Each candidate shall have the right to have an observer at the polls and at the counting of the ballots; that is, each candidate shall have the right to have an observer to check the eligibility list of voters, check the ballots, see that the ballots are mailed, be present at the opening of the post office box and the counting of the ballots. The observer may challenge the eligibility of any voter, and the ballots of all voters who may have been challenged shall be set aside, pending

determination as to their validity. If the challenged ballots are sufficient in number to affect the results of the election, all challenges shall be investigated by the Election Committee to determine their validity as promptly as possible.

ARTICLE XII, Elections Section 5

- (a) Every Member shall have the right to express his views and opinions with respect to the candidates; provided, however, that no Member shall libel or slander the Local Union, its Members, its Officers, District Members, or any candidate, and all Members shall avoid all personalities and indecorous language in any expression of view and opinions with respect to candidates.
- (b) Any Member found guilty of violating Paragraph (a) of this Section 5 shall be subject to discipline in accordance with the applicable procedures of the Constitution and By-Laws, and if such Member should be a candidate he shall, if found guilty, in addition to any fine, suspension or expulsion, suffer the loss of the Office for which he is a candidate, if elected thereto.

ARTICLE XII, Elections Section 6

The Recording-Corresponding Secretary, upon request of any bona fide candidate for Office, shall distribute such candidate's campaign literature, by mail or otherwise; provided the candidate making such request does so in writing, advising the Recording-Corresponding Secretary of the type of mailing, or other form of distribution desired, pays all costs involved, and delivers the literature, if it is to be mailed, to the Recording-Corresponding Secretary in a sealed and stamped envelope, with two (2) copies of the literature, the contents of the sealed and stamped envelope and two (2) of the envelopes in which the literature was enclosed. Two (2) copies of the literature are to be delivered to the Recording-Corresponding Secretary if it is to be distributed other than by mail.

No such request shall be honored if made on or after 5:00 p.m., Local Time, the 5th day of August next preceding the mailing of the ballots.

ARTICLE XII, Elections Section 7

Where any candidate duly nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for such nominees who shall then be declared duly elected to their respective Offices. Nomination, and Acceptance of Nomination and election records — including but not limited to the list of eligible voters, the ballots cast and all challenges and challenged ballots, the certificate of the certified public accountants, copies of all requests for distribution of campaign literature with copies thereof, and envelopes in which mailed, if mailed, the record of the cost thereof and the amount received for such work — shall be preserved by the Recording-Corresponding Secretary for a period of at least one (1) year.

meetings & announcements

Women's Support Group sponsoring May 25 potluck

The Operating Engineers Women's Support Group is sponsoring its next potluck on Sunday, May 25 in Oakland.

Where: Novice's house 7554 Sunkist Dr.
When: 12 noon

Directions: From I-80, take I-580 south, exiting at Edwards. At the stop sign (Edwards), turn right. Go two blocks, turn left at Sunkist. Go 1 1/2 blocks to 7554. From the south, traveling north on I-580, take the Kellar exit. Go left at the stop sign (Mountain Blvd.). At Edwards, turn left at Sunkist.

If you have questions or comments, call Kristi at (415) 364-4183, Beth at (510) 835-2511, Pam (510) 540-6937, Virginia (415) 641-1947.

Sacramento area meeting

There's going to be another Women's Support Group meeting in the Sacramento area. It will be May 18 at Janelle's house, 8508 Robie Way. From Sacramento, take Hwy. 50 toward Reno, exiting at Riverside-Roseville. Turn right on Auburn, then left on Twin Oak, then left on Robie. Janelle's phone number is (916) 725-9934.

For those of you who haven't attended our activities, the Women's Support Group meets at various times and locations throughout the year. Since we don't often get the opportunity to work together, we try to offer support, do problem solving and just enjoy the company of women who have common interests and experiences.

Our last potluck at Beth's house in Oakland was great fun. We enjoyed meeting some of the new Local 3 members and visited with friends we don't see often enough. Thanks for coming everyone.

There are many things happening in Local 3 right now as the work season moves into full swing. The next few months will be very busy for all of us.

The Local 3 election is this year, and the Women's Support Group is working to get as much information out to all of our members about the issues and candidates. But in order for us to contact you with information and upcoming events, we need to know how to reach you. We only contact those who are on our mailing list. If you have questions or concerns, or if you would like updates about our events or wish to receive our mailings, call one of the numbers listed above, or drop us a line at:

OE Women's Support Group
335 Haddon Rd.
Oakland, CA 94606
e-mail: OE#3Women@aol.com

ELECTION COMMITTEE NOTICE

Robert L. Wise, Recording-Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3(b), Elections of the Local Union By-Laws, elections will be held at the first regular district meeting in each district beginning in March for Members of the Election Committee which will conduct an election in August 1997 of Officers and Executive Board Members and also elect Delegates and Alternates to the 35th I.U.O.E Convention.

ARTICLE XII, SECTION 3, ELECTIONS:

- (a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.
- (b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for one (1) year next preceding his nomination and election, and shall not be a candidate, or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

ARTICLE XIII, SECTION 1, INTERNATIONAL CONVENTION DELEGATES:

- (e) When the International Convention is to occur during the year next following an election of Officers under Article XII of these By-Laws, the nomination and election of Delegates and Alternates to such International Convention shall take place concurrently with the nomination and election of Officers.

MEETINGS TO ELECT THE ELECTION COMMITTEE:

March 1997	3rd/Mon.....	District 17, Kauai, Kauai High School Cafeteria, Lihue
	4th/Tues.....	District 17, Honolulu, Washington Int. School Cafeteria, 1633 So. King Street
	5th/Wed.....	District 17, Maui, Waikapu Community Center, 22 Waiko Place, Wailuku
	6th/Thurs.....	District 17, Hilo, Hilo ILWU Hall, 100 W. Lanikaula Street
	7th/Fri.....	District 17, Kona, Holualoa Imin Comm. Ctr., 76-5877 Mamalahoa, Holualoa
	11th/Tues.....	District 20, Oakland, Teamsters Local 70, 70 Hegenberger Road
	13th/Thurs.....	District 90, San Jose, Italian Gardens, 1500 Almaden Road
	20th/Thurs.....	District 10, Rohnert Park, Engineers Bldg., 6225 State Farm Drive
April 1997	3rd/Thurs.....	District 80, Sacramento, Machinist's Hall, 2749 Sunrise Blvd., Rancho Cordova
	8th/Tues.....	District 40, Eureka, Engineers Building, 2806 Broadway
	9th/Wed.....	District 70, Redding, Engineers Building, 20308 Engineers Lane
	10th/Thurs.....	District 60, Marysville, Veterans Memorial Center, 1703 Elm Street
	17th/Thurs.....	District 30, Stockton, Engineers Building, 1916 North Broadway
	22nd/Tues.....	District 04, Fairfield, Holiday Inn, 1350 Holiday Lane
	24th/Thurs.....	District 50, Fresno, Laborer's Hall, 5431 East Hedges
May 1997	30th/Wed.....	District 12, Orem, Steelworkers Hall, 1847 South Columbia Lane
	1st/Thurs.....	District 11, Reno, Engineers Building, 1290 Corporate Boulevard
	8th/Thurs.....	District 01, San Mateo, Electrician's Hall, 302-8th Avenue

OFFICIAL ELECTION NOTICE

meetings & announcements

HONORARY MEMBERS

The following retirees have thirty-five (35) or more years of membership in the Local Union as of March 1997, and have been determined to be eligible for Honorary Membership effective April 1, 1997. They were presented at the March 23, 1997 Executive Board Meeting.

John T. Bickerdike # 0935357	Charles B. Hager # 1076479	Stanley McNulty # 1076504
P. Bortolussi # 1025217	Keith Hamilton # 0955074	Ray Miller # 0529239
Bob Bowden # 0946992	Charles Haymart # 0983107	John Pimentel # 0962075
Paul Brown* # 0950783	James Henderson # 1067375	Richard Rizzo # 1076517
Ernest Christianson # 0977780	Phillip Hinckley # 1079876	Elmer Roberts # 1061993
Glen Cobbley # 1094447	Frank J. Huffman # 1087515	Bunkichi Shimahara # 0997651
Boyd L. Cole # 0976189	Tom Huntington # 1025259	Farrel Stevens # 1025305
Don Crane # 1087675	David Kragler # 0863895	Stanley Stevenson # 1091230
Robert DeCarlo # 1079815	H.J. Martin # 0793170	David A. Taylor # 1087879
Allen Erwin # 1087687	Kazuo Marumoto # 1094491	John Wadsworth* # 0863943
Grant A. Evans* # 1006740	Masao Matsumoto # 1088520	John Williams # 0635580
Robert E. Goodnight # 0906604	Jean McFarland # 0879746	Earl Yoneoka # 1091333

*Effective January 1, 1997

DEPARTED MEMBERS

Our condolences to the family and friends of the following departed members
(compiled from the March '97 database)

William Alloway Capitola, CA 01/25/97	Arnold Lickteig Reno, NV 03/10/97
Charles Ammon Salyer, CA 02/28/97	Michael Loftin San Francisco, CA 02/20/97
Rick Bagliere San Jose, CA 02/27/97	Elwood Martin Murray, UT 03/14/97
Woodrow Behank Sonora, CA 02/23/97	Lee Martinez Elko, NV 02/26/97
Donald Bennett Lotus, CA 02/17/97	Howard Miller Marysville, CA 03/04/97
George Borchin Daytona Beach, FL 03/02/97	S. Monticello Petaluma, CA 03/14/97
Joseph Borg Sigurd, UT 03/08/97	Herbert Mountain Kelseyville, CA 03/13/97
Robert Bosio Soledad, CA 02/27/97	Elmer Newman Yuba City, CA 03/01/97
J. Boykin Walnut Creek, CA 02/12/97	Bill Relferford Tracy, CA 02/21/97
Frank Bajkovich Pinole, CA 02/19/97	Frank Roberts Porterville, CA 02/17/97
Charles Brown Coalinga, CA 02/21/97	Henry Schmidtpott Napa, CA 03/06/97
Milton Butler Las Vegas, NV 02/28/97	Edward Selvage Eureka, CA 04/06/97
Fred Capote San Mateo, CA 03/07/97	Jack Sloan Kelseyville, CA 03/08/97
Ralph Clark Warrenton, OR 01/10/97	Leroy Strout Lubec, MN 03/06/97
John Collier N. Highlands, CA 03/12/97	Gordon Titcomb Honolulu, HI 03/07/97
Alson Coveyou Howell, MI 03/14/97	Johnny Trapp Marysville, CA 02/16/97
Milburn Crockett Las Vegas, NV 02/20/97	Ralph Trout Reeds Spring, MO 03/01/97
Glenn Eckert Placerville, CA 11/12/96	Dale Turner Fort Scott, KS 02/21/97
Philip Hoen San Jose, CA 03/05/97	Odd Wie Roseville, CA 03/16/97
Raymond Iman Ogden, UT 03/08/97	Clarence Wilkerson Salt Lake City, UT 02/25/97
Shigeru Isa Honolulu, HI 02/20/97	Walter Woodside Manteca, CA 03/01/97
Robert Kuhns Orangevale, CA 03/16/97	Terry Yarr Sacramento, CA 03/07/97
Clayton Lewis Lexington, KY 02/10/97	

DECEASED DEPENDENTS

Amelia Azevedo (wife of Arthur Azevedo [dec]) 03/08/97	Bernice Lewis (wife of Clayton Lewis [dec]) 02/03/97
Mildred Berg (wife of Chris Berg) 03/21/97	Lorene Morlan (wife of Dale Morlan) 02/05/97
Irma Campkin (wife of J.R. Campkin [dec]) 03/18/97	Elvie Schmidt (wife of Leslie Schmidt [dec]) 02/27/97
Norma Fogli (wife of Pete Fogli [dec]) 12/15/96	Grace Squarzano (wife of Edward Squarzano) 09/26/93
Katherine Holmes (wife of Rex Holmes [dec]) 03/26/97	Shirley Tawzer (wife of Leo Tawzer) 03/17/97
Leona Jauch (wife of Ralph Jauch [dec]) 02/22/97	Jane Walters (wife of James Walters) 03/01/97
Josephine Kamelamela (wife of Jonah Kamelamela) 03/26/97	Viola Woznick (wife of John Woznick) 12/29/97

RETIREE ASSOCIATION MEETINGS

CERES

Thurs. April 17 at 10:00 AM
Tuolumne River Lodge
2429 River Road
Modesto, CA

STOCKTON-Eta Chapter

Thurs. April 17, 1997 2 PM
Operating Engineers Bldg.
1916 N. Broadway
Stockton, CA

FAIRFIELD-Chi-Gamma

Chapter
Tues. April 22 at 2:00 PM
Operating Engineers Bldg.
2540 N. Watney
Fairfield, CA

FRESNO-Theta Chapter

Thurs. April 24 at 11:00 AM
Woodward Park-Valley View
7775 Friant
Fresno, CA

SALT LAKE CITY - PI

Chapter
Wed. April 30 at 2:00 PM
Operating Engineers Bldg.
1958 W. N. Temple
Salt Lake City, UT

RENO-XI Chapter

Thurs. May 1 at 2:00 PM
Operating Engineers Bldg.
1290 Corporate Blvd.
Reno, NV

IGNACIO-Chi Beta

Chapter
Wed. May 7 at 2:00 PM
Alvarado Inn
250 Entrada
Novato, CA

S. F. - SAN MATEO-

Kappa Nu Chapter
Thurs. May 8 at 10:00 AM
IAM Air Transport
Employees
1511 Rollins Road
Burlingame, CA

DISTRICT MEETINGS

All meetings convene at 7:00 p.m.

APRIL 1997

22nd District 04: Fairfield, CA

Holiday Inn
1350 Holiday Ln., Fairfield, CA

24th District 50: Fresno, CA

Laborer's Hall
5431 East Hedges, Fresno, CA

30th District 12: Orem, UT

Steelworkers Hall
1847 S. Columbia Ln., Orem, UT

MAY 1997

1st District 11: Reno, NV

Engineers Building
1290 Corporate Blvd., Reno, NV 89502

8th District 01: San Mateo, CA

Electrician's Hall
302 8th Ave., San Mateo, CA

JUNE 1997

2nd District 17: Kauai, HI

Kauai High School Cafeteria
Lihue

3rd District 17: Honolulu, HI

Washington Intermediate School Cafeteria
1633 So. King St

4th District 17: Maui, HI

Waikapu Community Center
22 Waiko Pl., Wailuku

5th District 17: Hilo, HI

Hilo ILWU Hall
100 W. Lanikaula St.

5th District 20: Concord, CA

Elks Lodge No. 1994
3994 Willow Pass Rd.

6th District 17: Kona, HI

Holualoa Imin Community Center
76-5877 Mamalahoa
Holualoa, HI

12th District 10: Ukiah, CA

Discovery Inn
1340 N. State St.

12th District 90: Freedom, CA

Italian Gardens
1500 Almaden Rd.



Fringe Benefits continued from page 11

If you worked as an Operating Engineer under Local 3's jurisdiction, before your contribution date, you may be entitled to additional pension credits. A review of your early history will be made when you have filed an application for pension benefits and the exact amount of benefits will be determined at that time.

If you note any discrepancies in hours, Social Security number or birth date between the trust fund records and your personal records, please notify the trust fund office or Fringe Benefits Service Center. Follow the written instructions on the back of the statement for corrections, if the discrepancy is in hours reported. Please mail to the trust fund office, along with the top portion of your statement, copies of your check stubs for the month or months in question.

If you recently received a form from the trust fund office requesting confirmation of dependent eligibility, other health care insurance or prepaid medical plan, and have not yet completed and returned it, please do so as soon as possible. This information is necessary to update the claims computer system. Failure to respond may delay the processing of your claims.

Vacation pay transfers

In accordance with various collective bargaining agreements, vacation pay for hours worked from September 1996 through February 1997, reported timely to the trust fund office, will be transferred to the credit union by the fund manager on May 15,

1997 and will be available for withdrawal at the credit union on May 31, 1997.

If you prefer to have your vacation pay issued directly to you instead of the credit union, you may do so by filing a Semi-Annual Payment Request with the trust fund office. You may obtain a request card at any district office or the Fringe Benefit Service Center. The trust fund office must receive your completed request card no later than April 30, 1997. Checks will be issued May 15, 1997. Accounts for members on monthly transfer or a time payment option are not affected by this transfer.

Retiree Association meetings

Retiree Association meetings have begun. Be sure to check the schedule on page ?? and come to the meeting in your area. You will meet some of the members you have worked with over the years. So come join us and have a good time. We need your input regarding the union and the benefit plans. See you there.

Retiree picnic

Don't forget to mark your calendars for the upcoming retirees picnic to be held on Saturday, May 31 at Rancho Murieta. Come Friday, May 30, at noon and, if you wish, stay until noon on Sunday, June 1. There will be plenty of parking for your self-contained campers, motorhomes and trailers. And don't forget about the horseshoe tournament sponsored by our credit union. The tourney will start at 10 a.m. Once again Local 3 is honored to host this special

annual event. Be sure to join us and have a great time. See you there.

Food for thought

Proper nutrition and exercise are essential to our good health. We are constantly bombarded with ads regarding diet and exercise. A very slim part of what they tell us is actually true. As you know, we have been discussing nutrition in this column from time to time. Good health starts with proper eating habits and a good deal of moderation. For your information, we have included the Daily Nutrition Guide.

Daily Nutrition Guide

	Women (ages 25-50)	Women (over 50)	Men (over 24)
Calories	2,000	2,000 or less	2,700
Protein	50g	50g or less	63g
Fat	67g or less	67g or less	90g or less
Saturated Fat	22g or less	22g or less	30g or less
Carbohydrates	299g	299g	405g
Fiber	25g to 35g	25g to 35g	25g to 35g
Cholesterol	300mg or less	300mg or less	300mg or less
Iron	15mg	10mg	10mg
Sodium	300mg or less	300mg or less	300mg or less
Calcium	800mg	800mg	800mg

Calorie requirements vary according to your size, weight and level of activity. This chart is a good general guide. Additional nutrients are needed during some stages of life.

District and Retiree Picnics

Honolulu District (Maui)

*Saturday, April 26
Kepaniwai Park, Iao Valley
Menu: Hawaii food
Raffle, bingo, games for the kids
Info: (808) 845-7871
*Previously scheduled for April 19 but changed to April 26

Marysville District

Saturday, May 3
Butte County Fairgrounds (Goldie's Area), Gridley
Adults: \$8, retirees \$4, children under 12 free
Lunch served 12 noon to 3 p.m.
BBQ tri-tip roast, BBQ chicken, hot dogs for kids, beans, salad, dinner rolls, beer, soft drinks.
Info: (916) 743-7321

Fresno District

Saturday, May 10
Noon to 5 p.m.
Fresno County Sportsman Club
(Friant Rd. at River Bottom)
Adults \$7, retirees \$5, children \$3
Tri-tip or chicken, beans, salad, rolls,

unlimited beer and soft drinks.
Horseshoes, raffle, bingo,
bounce house
Info: (209) 252-8903

Oakland District

Sunday, May 18
Rankin Municipal Park, Martinez
10 a.m. to 4 p.m.
\$13 adults, \$10 retirees, \$4 children
Steaks, hot dogs, green salad, potato salad, unlimited soda and beer
Playground, horseshoe tourney, raffle
Info: (510) 748-7446

Retiree Picnic

Saturday, May 31
Rancho Murieta Training Center
Rib roast, salad, beans, rolls, unlimited beer and soft drinks
Horseshoe tourney, music, souvenir photos, and much more
As usual, plenty of RV parking
Info: (510) 748-7450

Salt Lake City District

Saturday, June 14
Murray Park (Five Pavilion)

Chuckwagon chicken and all the trimmings, beans, rolls, salad and more.
Tickets: \$5 single active, \$10 family, retirees free
Info: (801) 596-2677

Redding District

Saturday, June 21
Anderson River Park
Pit roast beef, BBQ beans, salad, fruit, rolls, unlimited beer and soft drinks
Ice cream, games for the kids, music, raffle
Adults \$10, retirees \$6, children \$4, kids under 6 free
Info: (916) 222-6093

San Francisco District

Sat., June 28
Huddart Park in Woodside (Werder Shelter Area)
1 p.m. to whenever
Tri-tip or chicken, salad, beans, dinner rolls, hot dogs for the children.
Tickets: \$10 adults, \$8 retirees, under 12 free
Info: (415) 468-6107

Rohnert Park District

Sunday, June 29
Windsor Water Works
10 a.m. - 5 p.m. (hours park is open)
Food served 11 a.m. - 2 p.m.
Tickets: Adults \$13, retirees \$9, children \$2
Menu: Tri-tip or chicken, salad, beans, dinner rolls, hot dogs for the children.
Water slide tickets are extra
Unlimited beer and soft drinks
Door prize, raffle
Event sells out, so get tickets early
Info: (707) 585-2487

Reno District

Saturday, July 12
Deer Park in Sparks
1 p.m. (Retirees meeting 11 a.m.)
Actives \$7.50, \$15 per family, retirees free
Steak, hot dogs, salad, beans, garlic bread, ice cream, unlimited beer and soft drinks, raffle, music
Info: (702) 857-4440

Stockton District

Sunday, July 27
Mickey Grove Park
Adults \$10, \$8 retirees, kids under 15 free
Info: (209) 943-2332

Sacramento District

Saturday, August 2

Fairfield District

Sunday, Aug. 3
Pena Adobe Park, Vacaville
Next to Blue Lagoon Waterslide Park
11 a.m. to 5 p.m.
Adults \$8, retirees \$5, free for kids who eat hot dogs
Water slide tickets are extra.
Tri-tip, Roger's special beans, salad, rolls, unlimited soft drinks and beer.
Lots of raffle prizes.

San Jose District

Sunday, August 10

swap shop

FREE WANT-ADS FOR MEMBERS

SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate, and are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in SwapShop. Engineers News reserves the right to edit ads. **NO PHONE-IN ADS PLEASE. LIMIT 2 ADS PER ISSUE.**

To place an ad, type or print your ad legibly and mail to:

Operating Engineers
Local Union #3
1620 S. Loop Rd.
Alameda, CA, 94502
ATTN: SwapShop
OR FAX ADS TO:
SwapShop
(510) 748-7471

*All ads must include Member Registration Number or ad will not appear. Social Security Numbers are not accepted. All ads should be no longer than 60 words.

FOR SALE: 2 bedroom house on 4 lots. Good retirement investment. Over 20 fruit & nut trees. 4 out buildings. Parking for RV etc. City water & sewer plus well. \$75,000. Also: 8' x 40' mobilehome on adj 110' x 95' lot. Good rental \$30,000 or both for \$100,000. (707) 995-7031. #1196400

FOR SALE: '89 Southwind. 35-ft. pushbutton inside hydraulic lever, 2 TV, VCR, backup camera, walk-around on bed, sofa, shower/tub. Low mi, awning front/back. Tinted windows, nice refrig/stove. \$38,500. Entow dolly \$700. (209) 222-4866. #549445

FOR SALE: Southwind motorhome 33-ft long and Toyota pickup. \$30,000. (707) 938-1303. #0399473

FOR SALE: 40 acres. Cattle/horse ranch. 40 mi south of Yosemite near Coarsegold. PGE phone, house pads w/view, pastures, storage sheds, tack room, corrals, good well. \$175,000. (209) 255-0526. #918926

FOR SALE: Ziemann 2-axle trailer. 10-ply tires, pullout ramps, elec brakes. Equipped for Fery tractors. In Santa Clara, CA. \$1,250 OBO. (408) 296-4686 or (408) 842-0661 after 6 pm. #0814769

FOR SALE: 1981 Ford CL9000. Big Cam II 350, 9-sp trans, R170 rear end, factory air, xint cond \$6,000. Also: '85 Ford CL9000, Big Cam 450, 9-sp, R170 rear, fact air, xint cond \$8,500. (916) 587-4072. #0908527

FOR SALE: Lazy Daisy Bicycle-Built-For-2 \$200 OBO. Also: 34-ft 5th wheel Pioneer Superliner w/Expandaliving rm. Hitch incl. \$5,500 OBO. 1978 Dodge 1-ton conversion van, fully self-cont. 69K mi. \$5,250 OBO. Tom (209) 984-5716. #1054919

FOR SALE: Skis. Dynamic VR27, Marker binding M37, 195cm \$150. Kneissl WhiteStar, 190cm, Tyrolia binding 380 \$50. Fischer ALV Steel, 205cm \$50. Hexel Hexelerators, 180cm, Tyrolia binding 350, \$50. K2 Four Comp, older model, Salomon 502 binding, 190cm \$50. (415) 33-2967. #0991282

FOR SALE: 1 acre lot in Copper Cove. About a mile from Saddle Creek golf course. Fenced, gated, paved encroachment. CCWD water installed, elec, nearly level, all usable view lot. \$27,500. (209) 785-2869. #1137547

FOR SALE: '85 Ford 8000 Series. Also: '78 Ideal travel trailer 25-ft; '75 Corvette; 26-ft Chris Craft; 2 lots in No Calif, bordering Modoc Natl Forest, 5,700' elev. Call for prices. (510) 754-7529. #2460007

FOR SALE: 3-bd/2-ba home. Manufactured home on 1 acre in Stagecoach, NV, 25 mi east of Carson City. Has natural gas, cable, water, phone, elec, on septic. \$83,000 OBO. (702) 629-9145. #1020191

FOR SALE: 1979 Ford F600. 16-ft flatbed, V8, straight propane eng, very good mechanical cond. Lo mi \$1,250. (408) 637-8712 lv msg. #2286068

FOR SALE: Classic '50 Chevy 1/4 ton pickup. Good body, runs well, 12 volt system. Ready to drive or restore. \$2,500. (916) 268-8663. #1339584

FOR SALE: 1984 Komfort travel trailer. 26-ft fifth wheel, Excel cond, TV, antenna, awning, many extras. \$5,500. Also: 16-ft fiberglass boat w/3hp Johnson eng, trailer. \$850. (209) 984-3038. #987219

FOR SALE: Heavy duty mechanics tools. (510) 582-5567. #1446503

FOR SALE: Wright 1/4 drive torque wrench. New Incl. new Wright 21-pt 6-pt 1/4 drive impact socket set. And another 1/4 drive impact and standard sockets plus a 6" and 12" extension. 40 sockets in all. \$500 for all. (707) 838-7464. #1523005

FOR SALE: Barbed wire collection. Many only and unusual kinds. Pat (408) 479-0583. #1276822

FOR SALE: Cocker Spaniel puppies. Variety of colors AKC. Quality lines, family raised. Shots, wormed, free food. Siamese kittens also available. Also: 1973 BMW Bavaria Recent eng/trans work. Runs strong, needs cosmetic work. German model. \$1,500 OBO

FOR SALE: Furniture. Like new. 6-mo old couch, love seat and chair (matching). Two end tables and coffee table. Lg 5' x 4' framed wall mirror. Cherry wood dining table and chairs. (408) 354-3007. #0698514

FOR SALE: '89 Ford Diesel 1-ton w/utility box. \$9,500. Also: 3 axle equip trailer. \$3,250. (209) 826-9465. #1043556

FOR SALE: 1979 Ford Bronco XLT. 4x4, new trans 400, clean \$4,000. Also: Miller 3 phase welder, 100% duty 250, like new \$600. (916) 335-2168. #1225541

FOR SALE: Home in Kauai, HI. Beauty and nature at your front door. Immac, 3-bd/2-ba w/many extras. Breathtaking views of waterfalls from surrounding mts, manicured 1 acre corner lot w/fruit trees, indigenous ferns and flowers. Paradise. (808) 822-9116. #2046983

FOR SALE: Home in Castledale, UT. 4 lg bdrm, 2 ba, cathedral ceilings, 1/4 acre, fenced yd, dog run, 2 storage sheds. Min from the mtns/desert. \$52,500 (pls mention you was the Knighton home in the EngNews). (801) 381-5590. #971417

FOR SALE: Misc lathe tooling. Jacob chucks, centers, small drill bits, #2 Morse taper drill bits, old Kennedy machinist box, dial indicators, lathe bits, tapmatic for small taps, 12" dial indicator and more. \$600 for all. (408) 384-9143. #081411

FOR SALE: Thru the ceiling Fireplace hood w/chair.

Black in color. Can also be used in bar lounge. \$100. Kurt (510) 724-0512 bet. 6-8 pm. #1866534

FOR SALE: 1993 Seaswirl. Seats 8, open bow, fish finder, OMC 10. Like new. Work injury forces sale. Cost \$18,000 new. Kim or Lonnie (209) 848-0712 eves or early am. #1968022

FOR SALE: Mobile home at Calistoga adult park. Jacuzzi, swim pool, clubhouse. Has 2-bd/2-ba, new roof, cent air/ht, lg fam rm, ceiling fans. (510) 235-2229. #0557491

FOR SALE: 1984 F250 Pickup truck. 460 cu eng, bad liner, tow pkg, ex cond. \$5,000 OBO. Also: 1974 Land Rover SW88 Series III. New eng, brakes, clutch, carb, tires \$8,000 OBO. (510) 636-0331. #545621823

FOR SALE: Home in Hat Creek, CA. 3-bd/2-ba, 1,600 sq ft, totally remodeled, almost everything new, 900 sq ft basement. Brand new 24' x 40' shop, 2,000' frontage on Hwy 89, 13.83 acres. Partly fenced & cross fenced, great water, close to fishing/hunting. \$159,950. Also: Baldwin Orga Sonic Organ \$800. Hardly used. (916) 335-2168. #1225541

FOR SALE: 1989 Teton. 40-ft 5th wheel. 2 slideouts, storm windows, fully self-cont, extra lg wheels-16", 3 axle, pulled only 120 mi. Like new in/out. Spotless. \$28,000. Also 1989 Chevy Cheyenne 1-ton. Dual wheels, custom-ext cab. 45K mi, new tires, alum wheels. Trail boss kit, 454, two pkg, sharp. \$17,000. (916) 589-3764. #0721340

FOR SALE: Mobilehome. 24' x 60', clean, 1974 in excl cond. 3-bd/2-ba, family, dng, lvg rms fully carpeted, all major appliances, cent h/air, also water cooler. 8' x 50' covered deck, 2 storage sheds. \$25,000. #1178350

FOR SALE: 1983 Pace Arrow motorhome. 31-ft, 6.5 Onan, twin beds, 454, vacuum, food processor, micro, full bath, lots of cabinet space, excel cond. Runs great, very nice. \$15,500 OBO. (916) 365-2377. #2077425

FOR SALE: '72 Sightseer 26' motorhome. Roof/dash air, forced ht, 5kw Onan gen, micro, gas & elec frig, needs minor repair. \$5,000. Bill (808) 966-7490 or Buzz (916) 662-4115 days (916) 662-7277 eves. #0915721

FOR SALE: Macintosh Quadra computer w/original installed programs and monitor. Hewlett Packard color printer, programs such as Print Shop, Quicken and Hypercard. \$1,000 OBO. (916) 585-2480. #1175121

FOR SALE: Mobilehome in park near Fort Bragg, CA. 3-bd, roomy lvg rm, in main, relax and enjoy all area has to offer: lake, beach, ocean, fishing, horseback riding, more. Only \$24,500. (707) 964-1785 or write: P.O. Box 1075, Fort Bragg, CA 95437. #369600

FOR SALE: 1984 Southwind 23-ft. Awning, stereo, HKW gen set, AC, micro, good cond. \$13,500 OBO. (51) 732-2646. #1774277

FOR SALE: 1981 Pontiac Grand Prix. V8, auto, 2-dr, runs good, lo mi. \$875 or trade. Also: 1982 Saab 900S. 4-cyl, 2-dr, 5-sp man trans, lo mi, one owner. \$1,095. (510) 582-3506. #2164217

FOR SALE: 1988 426 CAT Backhoe/Loader. Extendible and 24" bucket. Asking \$30,000. For more info call (916) 284-7320. #2123291

FOR SALE: '84 Harley Davidson XLX 1000 Sportster. Powder coated red w/lots of chrome. Very fast, new motor, hi-tech ign, mini gauges, tires, belt, Extra 4-gal and leather saddle bags. Has mustang seat. Thunderjet hiway pegs, short bar. \$5,500 or trade for Corvette/Camaro. (702) 323-7125. #2258224

FOR SALE: Harley Davidson full face helmet, lg size black. \$100. 3 other helmets \$25 ea. Two black leather motorcycle jackets size 44, fringed \$250, regular \$150. Black leather chaps 34 x 30 \$75. Leather vest w/lg Harley Eagle patch on back \$100. Brass HD belt buckle \$25. (702) 323-7125. #2258224

FOR SALE: '97 Saturn SL2. Better than new, has Blew Ox tow bar. \$18,000 firm. (510) 676-7581. #372963

FOR SALE: Camera - Leica M-6 w/50mm Summilux F1.4 lens. Complete as rec'd from Webzlar (manuals, pkg, etc). Everything in double-mint cond. \$3,295. (510) 937-5845. #1355466

FOR SALE: 9 studios, rents \$250 ea. Duplex, rents \$400 ea. House, rents \$500 ea. Take all \$225,000. Close to Merced College and grade schools. (209) 723-2405. #0904593

FOR SALE: 16-ft Starcraft boat. 115 Evinrude motor, tilt trim, walk-thru windshield, CB, 8-track, depth finder, skis, life jacket, fold down upholstered seats. Excel cond. EZF Load trailer. \$4,500. (541) 352-6660. #0381659

FOR SALE: Approx 11,000 sq ft bldg to be used as supermarket. All refriger cases and compressors in perfect cond and ready to go. New 15-yr roof. Quick sale, only \$175,000. (916) 243-4302 (owner) or 1-800-541-3977 (real estate office). Make offer. #02005841

FOR SALE: Home in Paradise, CA. 3-bd w/tile roof. Stucco ext, new paint, new automatic garage door, 1/2 acre lot w/room for garden, trees, pool etc. \$120,000. Clifton Corner (916) 872-0864 day or night. #255202

FOR SALE: 1,200 sq ft home. Comfortable on 1/2 tree-studded acre. Min from Lassen Natl Park and water rec areas. Energy efficient, kerosene htr or woodstove. Has PrimeStar TV, woodshop, storage bldgs, fenced back yard, RV parking and end of road privacy. \$89,500. (916) 474-1559. #0826401

FOR SALE: House in Puertecitos, Baja. 2-bd, lg lvg rm & kitchen, enclosed bathroom & shower. 100 yds from Sea of Cortez, 50 yds from airport runway. Fully furn, 3 propane tanks, 1850-watt gen, marine radio, 6 yrs left on 10-yr lease. (520) 636-0812. #1152662

FOR SALE: Home in Antioch, CA. 1,100 sq ft. 3-bd/2-ba, 2-yr new, immac, upgraded carpet & linoleum, patio, lg 2-car garage, new refrig, d/w, built-in micro, AC, fireplace, miniblinds on all windows, vaulted ceilings, ceiling fans, front porch, landscaped front/back. Located at end of cul-de-sac, lg lot, unobstructed view of Mt Diablo. Excel neighborhood, near parks. Must see. \$139,000. (510) 754-2379. #0240250

FOR SALE: 1983 Beachcraft. 24-ft boat, excel cond, inboard 350 Mercruiser 4 barrel, low hrs, new outdrive, pin-striping and clearcoat, new canvas cover. Sink, stove ice-box, cuddly cabin and bathroom. \$10,000 OBO. Write for picture, info: Yvonne or DJ. PO Box 745, Riverton, UT 84065. #2018332

FOR SALE: Health Rider. New. \$350. (408) 265-7164. #1941657

FOR SALE: 1979 motorhome. Chevrolet chassis, honey color. Sleeps 5-6, built-in w/d, refrig, AC, small block 400 Chevy eng. 49K mi. Good cond. \$8,500 OBO. (510) 944-0717. #1597798. (510) 944-0717.

FOR SALE: 1990 Pace Arrow 32-ft Class A motorhome. 454 Chevy eng, gen, 2 lars, micro, twin beds, excel cond. \$37,000 OBO. (209) 782-3325. #1219513

FOR SALE: 1967 Camaro Drag Car. 468 Chevy Aries, Crower, Erson, Deden Bear, Mark Williams. Coil over rear w/ladder bars. \$10,000 firm. (209) 782-3325. #1219513

FOR SALE: 1987 Corvette convertible. White w/red int, white rag top, V8, auto. 85K mi, mint cond. \$20,000. (801) 637-4872, Price, UT. #529020475

FOR SALE: MF 30 50E. 3680 hrs, 80% tires, no leaks, all hydraulic Ganon scraper, loader bucket excel. Too large for job. \$12,000 OBO. (209) 745-2574. #1826078

FOR SALE: Firearms. Two 36-cal cap & ball Colt, 2nd gen pistols. Unfired in walnut cases w/bullet molds and power flasks. One Robert E. Lee and one Ulysses S. Grant. (916) 275-2094. #1578833

FOR SALE: 1987 Cadillac Sedan DeVille. 70K mi, excel cond, mechanically perfect, all power, wire wheels, new tires, new eng, lo mi. \$11,000. Also: '63 Chrysler Imperial Crown, 131K mi, all orig, excel cond, mechanically perfect. "Classic" Hot August Nites. \$11,500. (707) 446-6701. #1373022

FOR SALE: Golden West manufactured home. At American Canyon, CA World Marine Estates Security Park. Forced air/heat, 2-bd/2-ba, 1,744 sq ft, lg 2-car garage, corner lot. (707) 643-3531. #0463892

FOR SALE: '56 Ford F-100. Orig 292 wide block, orig 2-sp Fordomatic trans. All parts complete, needs minor rewiring. Very clean w/custom seat and rims. \$3,500 OBO. Clarence (408) 779-8571. #1040650

FOR SALE: 1993 Winnebago. 27-ft, 454 eng, 17K mi, dash/roof lar, awning, qn bed, lg bath, built in TV, sofa, AM/FM cass. Outside-entertainment center. Must see to appreciate. (209) 299-3817. \$45,000. #0998883

FOR SALE: OTC hydraulic pumps, cylinders, pullers. 500-lb torque wrench, bottle jacks and comealong. (209) 745-2574. #1826078

FOR SALE: Jacobs brake for 743 Cio Cummins eng. 220 thru 320. \$300 OBO. (209) 745-2574. #1826078

FOR SALE: '78 Chevy 1/4 pick-up. Auto, new eng, 2 fuel tanks. \$1,500. Also: fairly new log splitter \$750. (510) 530-2304. #1130382

FOR SALE: Hydraulic tailgate. \$125. (916) 689-4061. #1238702

FOR SALE: Home in Merced, CA. 1/2 acre lot, 1,600 sq ft, raise foundation, hardwood floors, 2-bd/2-ba, inside laundry, lg studio w/alley access. Asking \$185,500. (209) 722-4464. #826783

FOR SALE: 18K gold chains. All sizes and wts. \$13 a gram, warranty. (408) 286-9178. #0750523

FOR SALE: International Drott 4 in 1 with bucket, 6 ft angle blade. Needs minor repair TLC. Motor runs good. \$4,800. Also: Battery start lawn mower. Good cond. \$150. (408) 688-6328 after 5 pm. #342755

FOR SALE: Sufkin Dial Indicator. Starrett inside measure, Starrett makes 1" to 63". Woodworking tool, mechanics tools. (510) 233-7338. #334660

FOR SALE: 2" antique GOUL pump, horizontal, works. Carbide acetylene gas generator complete. Old 1-yd motor driven concrete buggy. (209) 984-5343. #693648

FOR SALE: 30-ft 1985 Beaver motorhome. Gen, AC, leveling jacks, 454 Chevy w/Banks Power Pack. Very well taken care of. \$22,500 OBO. (209) 852-2185. #1001694

FOR SALE: 30-ft bus conv. Self cont w/453 Detroit majored & bal. New #3 housing & flywheel, clutch & p. plate. 12K mi. \$5,500 complete. Also: Eng. separate \$3,500. Trans (5-sp) \$500. Prices negotiable. Ask for Dave. (209) 823-0913. #1194935

FOR SALE: 1978 Dodge PU Crew Cab. W/cab over camper, 11 ft. Rebuilt eng long block 280, new clutch and brakes, good cond. \$2,400. (408) 637-1708. #1082394

FOR SALE: 1976 20-ft Lindy motorhome. Roof, air, awning, new eng, tires, brakes. Also M43 Army ambulance

restored. New tires. 30K mi, like new. \$3,500. (916) 652-0994. #787985

FOR SALE: 1972 executive motorhome. 28-ft, 2nd owner. Totally refurb int, twin beds, back bath/shower, 2 new AC w/hat strips, new Norco ref, 6.5 Onan gen, micro, built-in dog crate for lg dog or storage. Runs strong—80K mi. All serv records. \$10,000. (707) 644-7327. #10587112

FOR SALE: 1995 37-ft Holiday Rambler Alumalite Custom 5th wheel. Twin slide-outs, fully loaded. \$16,000 + TOP. Also: '94 Ford F250 XLT 1/4 ton extra cab. 4WD, powerstroke diesel, 5-sp, PL, PW, CC, tilt wheel, capl lumbar seats, grill guard, full diamond deck running boards, 114-gal aux fuel tank. 32K mi, all maint records. Serious inquiries only. (907) 488-4315. #2123333

FOR SALE: NACO Gold Membership. \$500 + transfer fee. (707) 539-3740. #0745787

FOR SALE: 2,400 sq ft lot in security gated 5-star adult community. Incl 8x10' storage shed. Suitable for RV or park model home. Near main complex, pools, tennis, shuffleboard in park. Extra wide surfaced roads. In Yuma, AZ. \$17,950. (408) 356-9278 or (520) 344-9242. #1136297

FOR SALE: 1991 mobilehome. 14' x 68', 3-bd/2-ba, in nice park w/clubhouse, pool, playground. \$28,000. (916) 749-9413. #1965502

FOR SALE: 1979 Dodge Diplomat. Excel cond, leather int, good paint, tires, runs well, lo mi. \$3,500. (916) 455-6234. #1144847

FOR SALE: 1991 Lincoln Continental. Executive Series, V6, 48K mi, new tires. \$9,500. (209) 734-8022. #1832653

FOR SALE: 1992 Jeep Wrangler. 6-cyl, 5-sp, extra clean, never used off road. 20-gal tank, new tires, wheels, brakes & shocks, 67K mi, 14-17 mpg, blg w/grey top, removable/washable cloth seats, tilt wheel, Alpine stereo, Boston Acoustic spkrs, garaged. \$12,200. (510) 735-9337. #2014180

FOR SALE: 1985 Ford LN 8000 Bobtail dump truck. 12' dump body w/8 yd capacity, 3208 CAT turbo, 225 hp, 10-sp, new radials, AM/FM cass, good cond. \$19,000 OBO. Also: 1980 Miller trailer. Tilt bed, 12-ton capacity, air brakes, 18' deck/6' tongue. \$4,750. Jim Freethy (510) 855-9433. #1981838

FOR SALE: 1989 Teton. 40-ft, 2 slide outs, storm windows, fully self-cont, 16" wheels, 3-axle. Pulled only 120 mi. Like new in/out, spotless. \$28,000. Also: 1989 Chevrolet Cheyenne custom ext cab. 45K mi, new tires/wheels, trail boss kit, 454, towing pkg, sharp. \$17,000. (916) 532-4304. #0721340

FOR SALE: 1985 Travel Trailer. 20-ft "Boomer", self-cont. \$12,000 OBO. Also 1985 Imperial Holiday Rambler. 40-ft, self-cont in Park in Pleasanton, CA. \$20,000 OBO. (510) 417-1168. #1597767

FOR SALE: Campground membership at Bass Lake Rec Resort in Bass Lake, CA. \$750 incl transfer. (408) 758-8670. #0987265

FOR SALE: 1965 Mercury Parklane convertible. New paint and motor, 401 cu in, tires, brakes, lots of new parts. Looks/runs great. White w/blu int. Must see! \$7,500 OBO. (408) 899-3911. #2262497

FOR SALE: Following items: Fujiko Theodolite T2 - \$700. David White Realist auto level - \$400. Laser Alignment LB4 dual grade laser w/alum tripod - \$2,900. Spectra Physics grade eye - \$1,250. (209) 832-8838 lv msg. #0814856

FOR SALE: Civil Defense geliger counters. Recently tested/calibrated by Jordan Nuclear Co. Each has manual/certificate of calibration. Get one you know will work. (801) 654-3270. #1610002

FOR SALE: 1975 2400 Mercedes Benz. Rebuilt diesel eng, approx 500 mi. Good cond. \$3,500. (209) 784-6023 or (209) 781-3261. #0745105

FOR SALE: Denise Austin Dual Action treadmill w/owner's manual. (510) 232-4236. #0322436

FOR SALE: 7 rollers. 16" x 10-ft sections. For loading or unloading materials \$50 each. Also: 350 diesel eng, Mr. Goodwrench GMC, for parts \$350. Complete hydraulic pump for 1 1/2 ton truck \$250. Four tractor wheel weights for spoke wheels \$25 each. Seasoned almond wood 100/cord. (209) 634-5767. #1065265

FOR SALE: Double lawn crypt with double headstone at Oak Hill Cemetery, San Jose CA. \$5,000. (209) 826-8596. #1332632

FOR SALE or TRADE: Las Vegas condo. Must sell. Lovely, newer condo, 3-bd/2-ba, garage, gated, best west side location. Assumable FHA 715%, approx \$10,000 in equity. Will trade for 7-make me an offer! \$99,900. Owner/agent (541) 330-1844. #574259

WANTED: Meteorites. If it is attracted to a magnet, looks burnt, found in desert - I am interested! Also: Hawaiian coins,

More scholarship awards

**Local 3 to award
20 \$500 'Special
Scholarships'
at July 19
semi-annual
meeting**



In fall 1996, Operating Engineers Local Union No. 3 and the Local 3 Federal Credit Union held their first scholarship fund raiser, the T.J. Stapleton Invitational Golf Tournament, which netted over \$25,000 for the Scholarship Fund.

Due to the overwhelming success of this event, Local 3's Executive Board has decided to award 20 \$500 "Special Scholarships." These awards will be given in addition to the two \$3,000 and two \$2,000 Local 3 College Scholarship Awards given annually to the sons and daughters of Local 3 members. The winners of the \$3,000 and \$2,000 awards will receive an additional \$500 per year from the Scholarship Fund for the second, third and

fourth years of college, provided they remain full-time students.

For the Special Scholarships, the names of all applicants will be entered into a drawing to be held at the July 19 semi-annual membership meeting. Applicants need not be present to win. The Special Scholarships are available only to the sons and daughters of Local 3 members.

The Executive Board knows that the workplace is rapidly changing and future jobs will require new skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed in tomorrow's jobs by providing them with the chance to further their education and training.

General guidelines for awarding the 20 \$500 Special Scholarships

1. Sons and daughters of Local 3 members may apply for the scholarships. The parent of the applicant must be a member of Local 3 for at least one year immediately preceding the date of the application. Sons and daughters of deceased members of Local 3 are eligible to apply for the scholarships if the parent was a member of Local 3 for at least one year immediately preceding the date of death.
2. Sons and daughters of Local 3 members who plan to attend college or trade school are eligible to apply. They will not be judged on academic qualifications. All applicants who have applied for the regular Local 3 College Scholarship Awards and do not win will automatically qualify for this drawing.
3. Applications will be accepted until June 1, 1997. You may get an application at your district office or any credit union branch.
4. Winners will be determined by a random drawing to be held at the July 19, 1997 semi-annual membership meeting. Applicants do not need to be present to win.
5. The money will be funded when the college or trade school confirms the winner is a full-time student.