

# ENGINEERS NEWS

VOL. 54, NO. 4

OPERATING ENGINEERS LOCAL UNION NO. 3

ALAMEDA, CA

APRIL 1996

## Race against the clock

**Tutor-Saliba accelerates Oakland Coliseum renovation to meet baseball season opener deadline**

**Also in this issue:**

**Dorris Elementary School**

**Candidate's Watch**

**Oakland Port Dredging**

*Photo by Steve Moler*



## FOR THE Good & Welfare

By Tom Stapleton  
Business Manager

We have worked hard these past months to inform our membership how prevailing wage regulations impact their livelihood and why we have to fight back against Governor Wilson and the right-wing political machine that seeks our destruction.

That fight is beginning to come together.

Key victories in California's March 26 Primary Election will hopefully help us chart a course for a knockout win in November. It will not come without hard work on our part, but it is within reach. Two victories were especially important.

• **Byron Sher special election.** We won a very key race in the 11th Democratic seat with Byron Sher's victory over a candidate who had never run for office and had nothing going for him except \$2 million in Republican PAC money.

Local 3 had a very strong presence in this election, devoting a full-time staff person to supervise the labor effort and printing most of the campaign material used in the race. My hat also goes off to the many

Local 3 members who took time on Saturdays and in the evenings to do volunteer precinct work in the campaign. This was an effort where our members truly made a difference!

• **Seismic Bond Initiative.** For the first time in several years, we were successful in passing a transportation funding measure that will provide much-needed funds for seismic repair work on our highways and bridges. Even more important for our members, the passage of the seismic bond initiative now frees up money in the highway fund that could not be used for new construction unless the Seismic Bond Initiative passed. That means additional jobs for our members.

This victory was a perfect example of unions and employers working together to achieve a common goal. Local 3 played a key role in this campaign. We were on the selection committee that chose the political consultants. Our union contributed \$35,000 to the campaign and also worked with our employer associations to provide an additional \$100,000 through the California Alliance for Jobs.

These contributions enabled the campaign to purchase media time in the San Joaquin and Central Valleys that otherwise would not have happened without our support. Polls had indicated a strong negative in the valley areas on the seismic bond issue. With a strong media buy the last week before the election, we were able to neutralize the negative vote in this region.

We are now in the process of organizing a rank-and-file ground operation to prepare us for the November election. This is a new course we're charting. It will be the most extensive grassroots program ever undertaken in Local 3. Your involvement in this effort is vital. And yes, you can make a difference, but only if you get involved!

### Charting a new course

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## New Trust Fund mailing addresses and phone numbers

### Mail all medical, dental and prescription claims to:

Operating Engineers Claims  
P.O. Box 23980  
Oakland, CA 94623-0980

### Mail pension and all other correspondence to:

Operating Engineers Trust Fund  
P.O. Box 23190  
Oakland, CA 94623-0190

### You may contact the Trust Fund for all matters by calling

(510) 271-0222 or (510) 433-4422

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# Seismic retrofit, school bond measures win big in California's March primary

**T**he passage of two important statewide bond measures and the election of a labor-friendly state senator, coupled with important victories by Local 3-endorsed candidates at the local level, highlighted the March 26 California primary. Although the election was plagued by the lowest voter turnout of a presidential primary since 1940, the election, nevertheless, sets the stage for important contests in the November 5 general election.

The approval of Prop. 192, the \$2 billion seismic retrofit bond measure, and Prop. 203, the \$3 billion school bond initiative, marked the first time since 1992 that voters approved a statewide bond measure. Prop. 192 is particularly important to Local 3 members because it will fund the seismic upgrades of some 1,000 state-owned bridges and overpasses. Money that normally would have been spent on the retrofit work can now be allocated to highway construction projects. Prop. 203 will allow the state to fund a long list of backlogged public school construction projects, many of which will provide jobs for Operating Engineers.

Voters also approved the open primary election measure, Prop. 198, which Local 3 opposed. The measure will allow any registered voter, including the state's nearly 1.6 million independents, to vote in primaries for any candidate of any party.

Local 3 won its most important state Senate race when Democratic state Assemblyman Byron Sher defeated Republican Patrick Shannon in a special election for the vacant District 11 seat, which covers southern San Mateo County and parts of northern Santa Clara County. Because the contest was a special election, Sher will run against Shannon in November for a full four-year term.

Sher's victory last month -- and in November -- is vital to the future of the construction trades because, with a Republican majority in the Assembly, the Democratic-controlled Senate is the only obstacle preventing anti-prevailing wage bills from reaching Gov. Pete Wilson's desk. Local 3 and other trade unions will campaign hard this summer and fall to keep Sher in office.

On the Assembly side, Local 3-endorsed candidates performed well, winning 26 of 32 races, setting the stage for challenging contests against mostly Republican opponents in November. Dennis Cordoza, a strong prevailing wage supporter, held off two challengers to win the Democratic side of the 26th Assembly District, which covers the Tracy Merced area, while Democrat Mike Honda accomplished a similar feat in San Jose's 23rd Assembly District.

A few Local 3-endorsed candidates, however, lost tough races. George Miller, for example, lost by only a few hundred votes for the Democratic side of the 11th Assembly District, which includes the Martinez-Antioch area, while Mark Friedman came in a close third among five Democratic contenders in the 14th Assembly District of the Richmond and Berkeley area.

One of the most intriguing races was the defeat of Fresno Republican and former Assembly Speaker Brian Setencich by Robert Prenter, a salesman who has never held public office. Prenter's quarter-million-dollar campaign was bankrolled mostly by wealthy Southern California businessmen. Setencich was one of the few Assembly Republicans who demonstrated a willingness to compromise with unions on important labor issues.

On the local level, Lake County's Measure S, which would have asked the county board of supervisor to petition the state to build a large medium and maximum security prison near the town of Clearlake, went down to defeat. The facility would have produced 1,300 new jobs and generated an annual payroll of some \$50 million to the local economy.

San Francisco voters, meanwhile, approved two measures that will provide jobs for Operating Engineers: a zoning measure that paves the way for the Giant's to build a new \$255 million baseball stadium in China Basin and a \$157 million bond measure to expand the Moscone Center.

## Strike one?

by Carol ★ Simpson



"OK.... next we'll work on the proper stance for holding a picket sign."

## Union mourns death of Local 3 programmer Chase Vacca

Local 3 extends its condolences and prayers to the family, friends and co-workers of Chase Vacca, a computer programmer-analyst in the union's Systems and Programming Department at the Alameda headquarters, who died during the Presidents' Day weekend of complication from emphysema.



Chase, who came to Local 3 in 1987, was instrumental in developing the software programs for the union's computer system. After graduating from the University of Minnesota, Chase worked for Unisys Corp. and as a computer consultant before coming to Local 3. Chase leaves a legacy of programming that has allowed Local 3 to function efficiently.



# Nightmare on 3rd Street

By Steve Moler  
Assistant Editor

If you want a glimpse into California's future after prevailing wages are repealed, look north to the small farming community of Dorris, Siskiyou County, Calif., where one of the biggest scandals in state public school construction history is unfolding.

It is here, just a few miles from the Oregon border on U.S. 97, far from the concerns and scrutiny of Sacramento, where an out-of-state non-union contractor, using mostly unskilled, underpaid labor, built an elementary school that was so poorly constructed the California Division of the State Architect has recommended that the school be demolished rather than rehabilitated. This marks the first time in California history that a public school has had to be completely condemned, from foundation to roof, due to poor workmanship. Not even the rest rooms are salvageable.

State Senator K. Maurice Johannessen, whose district covers Siskiyou County, called the case "a flagrant abuse of public trust and misuse of taxpayer money. This alleged negligence and incompetence has jeopardized the health and safety of our young people."

## Wake-up call

Prevailing wage opponents like Gov. Pete Wilson and conservative Republicans in the state Legislature need only look at the Dorris Elementary School disgrace to grasp the dire consequences California would suffer if the state's prevailing wage laws are weakened or repealed. Once these statutes are abolished -- or watered down so severely they'll be rendered useless -- non-union contractors like the one who built the Dorris Elementary School will proliferate, while good union contractors, with the highly skilled workers to do quality public works, will become far less competitive, if not driven out of business.

The Wilson administration wants to abolish prevailing wages, or if that can't be done, dilute the law as much as possible, because, as Department of Industrial Relations Director Lloyd W. Aubry Jr. says, such reforms "are in the best interest of taxpayers and will not affect the quality of work."

It's doubtful many folks in Siskiyou County -- or throughout California -- would fall for Aubry's justification for dumping prevailing wages after what happened on 3rd Street in Dorris beginning six and a half years ago.

In late 1989, the Butte Valley Unified School District, which administers five public schools within about a 40-mile radius of Dorris, awarded low bidder Baker Construction of Klamath Falls, Ore., close to \$3 million in contracts to build a kindergarten and eight elementary school classrooms, multipurpose room and cafeteria, special education facility, library and school district administrative offices.

**The disturbing story of how an out-of-state non-union contractor, the type who would thrive if prevailing wages are repealed, built the first public school in California history to be completely condemned due to shoddy workmanship**



## Underpaid workers

Trouble started just a few months after construction commenced in March 1990, when the Foundation for Fair Contracting, a labor-management job monitoring organization, investigated Baker Construction and two of its subcontractors for suspicion of paying workers below the required prevailing rates. After the FFC filed a complaint with the Department of Industrial Relations, Baker Construction and the two subcontractors were ordered by the DIR to pay more than \$81,000 in back wages and penalties.

But that was just the beginning of an astonishing series of events that followed. In the winter of 1993, the first harsh winter in several years, school officials started noticing strange things about their new school, like the leaky roof, the stucco blistering, the utility door that swung out too far and blocked an emergency exit, the emergency exit door that froze shut, the snow that wasn't supposed to slide off the roof and onto walkways.

## Shoddy workmanship

At this point the school district decided to have the building inspected. The Division of the State Architect, state fire marshal and a structural engineering firm hired by the school district conducted separate evaluations of the new construction and, to everyone's utter amazement, found a shocking 17 significant fire and safety violations and 80 major structural deficiencies in Baker Construction's work, errors so severe they could have endangered the lives of the school's 250 students, faculty and staff.

Baker Construction's work was so shabby one engineer who inspected the school told the district there was not two square feet of area that was done correctly. Walls were built in the wrong places, corridors were constructed narrower than specified, and much of the building materials such as lumber and insulation were of lower quality than required by law.

The scariest part, at least from a safety standpoint, was the large number of anchor bolts, the ones that hold the wood-framed walls to the foundation, that were installed without nuts, and the fact that almost all of the nailing of plywood and studs was inadequate or nonexistent. Even vertical steel columns were not bolted to footings, and exhaust vents and air-conditioning units and their platforms were not anchored to the roof, items that could have blown off in a wind storm and struck children in the playground.

The state architect's report made in August 1993 concluded that because "a large number of structural items that don't conform to approved drawings and specifications presents hazards to the occupants in an earthquake or high wind, the school should not be occupied until the deficiencies are corrected."

The state fire marshal's report came to a similar conclusion, that Baker Construction's deficiencies "constitute a hazard or menace of fire to a greater degree than can be accepted" and, therefore, recommended that the school not be occupied until the deficiencies were corrected.

## Beyond repair

In the final analysis, the school was so far beyond repair the state architect recommended six months later, in February 1994, that the school, after being occupied for just two years, be demolished rather than rehabilitated. The state architect also recommended that complaints be filed against the project architect, inspector and Baker Construction by the Siskiyou County district attorney and the Contractor's State Licensing Board for violations of numerous building and educational codes and other state laws.

Shortly after the school was condemned, the district, in which 62 percent of the students come from low-income families, had to declare a financial emergency. While the contractor's bonding company, Ohio Casualty Insurance Co., has reimbursed the district for close to \$2.7 million for most of the construction, the district has had to pay hundreds of thousands of dollars in displacement and litigation fees.

## Cost to taxpayers

After the school was abandoned, the district, with an annual budget of about \$2.5 million, had to rent 11 portable classrooms at a cost of \$4,000 each per year, rent portable rest rooms and administrative offices for \$40,000 per year, plus do the site preparation, electrical and plumbing for these buildings.

When you add payments on the original construction bonds, the cost of the \$173,000 library, which was not bonded, plus demolition of the condemned school and about \$150,000 in legal and professional fees, the total cost to the district -- and to Siskiyou County taxpayers -- has reached \$750,000, nearly

one-third of the district's yearly budget. Of the \$750,000, the state has deferred rent of \$44,000 per year on the classroom portables.

"It's obvious unskilled labor was used on this job," said school superintendent Lindell Stanton, whose predecessor was in charge during construction. "Somehow you have to get quality work to ensure the safety of the youngsters."

As for Baker Construction, the Contractor's State Licensing Board, after conducting its own investigation, found so many incidences in which the contractor willfully departed from accepted trade standards of workmanship, and departed from or disregarded the project's plans or specifications, that the board has referred the case to the state attorney general's office for possible sanctions against Baker Construction and the project inspector and architect. The board is seeking to revoke or suspend Baker Construction's contractor's license and require the contractor to pay all damages suffered by the school district.

Considering what happened in Dorris, the question remains: Is dismantling the state's prevailing wage laws really in the best interest of taxpayers?



## You get what you pay for

Baker Construction, a long-united contractor from Klamath Falls, Ore., was the low bidder on the \$3 million Dorris Elementary School. The Contractor's State Licensing Board, in an August 1995 complaint against Baker Construction, listed 156 incidences in which the contractor willfully departed from accepted trade standards of workmanship, and departed from or disregarded the project's plans or specifications. Below is a sample of what the Dorris Valley School District and local taxpayers paid for over quality.

- Failed to install roof insulation and install R-19 insulation at all locations indicated on the plans.
- Failed to properly install and drive down nails in numerous places throughout the project.
- Failed to provide adequate support for walls.
- Failed to anchor walls to roof.
- Failed to install and tighten tie-down bolts.
- Failed to install full-height studs for framing.
- Failed to install 2 x 6s of Douglas Fir No. 1 on the overbuilt roof section.
- Failed to frame ceiling in the special education building, and failed to construct shear transfer from the roof to wall.
- Failed to provide double roof rafters in all locations.
- Failed to install holddowns, holddown studs and edge nailing of wall plywood sheathing.
- Failed to provide adequate rebar in footings and properly place rebar in slabs.

**Top photo:** Rich Cary, who investigated the project for the Foundation for Fair Contracting, demonstrates the utility door that blocks an emergency exit and opens into a corridor that was built 8" narrower than specified in the plans.

**Middle photo:** School superintendent Lindell Stanton shows the substandard insulation used throughout the project.

**Bottom photo:** Redding-District Rep. Monty Montgomery inserts a pocket knife blade between wall studs to show shoddy construction techniques.

# Member tells Gov. Wilson to reconsider anti-prevailing wage scheme

**In response to Gov. Pete Wilson's attempt to weaken the state's prevailing wage laws through regulatory changes, Local 3 member Timothy Brune and his wife Peggy sent this letter to the governor January 20. The Lodi couple also sent copies to the Department of Industrial Relations, Lodi mayor and city manager, Lodi City Council and San Joaquin County Supervisors.**

Governor Pete Wilson  
State Capitol  
Sacramento, Calif. 95814

Dear Sir:

In response to your proposal to change the existing prevailing wage laws, it becomes increasingly obvious that those in positions of governing this country – be it at the federal, state, county or city level – have been too far removed from the day-to-day existence of the working class for much too long. If there must be changes, the more economical changes need to begin at the top. You kill a snake by chopping off its head, not the tail.

The working-class men and women in this country built unions in order to establish their right to a decent standard of living in exchange for a decent standard of labor. When the unions cease to exist, all blue-collar labor will be working under minimum wage conditions, and drawing salaries arbitrarily set by the powers that be. As a result, all labor contracts would become meaningless.

Utah has already tried the procedure your proposals seem to recommend. By eliminating prevailing wage agreements and freezing out union labor, Utah found itself facing the additional, and unexpected, costs of unskilled workers, contractors unable to meet completion deadlines, projects having to be redone in order to satisfy existing building and construction codes, and the time-consuming legal hassle of forcing completion of many state, county and city projects. In many areas, these additional costs have far out-weighted the original bids of contractors utilizing the services of skilled, experienced and organized labor. At this point in time, California has no business embarking upon new procedures until those procedures have proven more cost-effective in other parts of the country.

You might also address the ripple effect of the changes you propose. The hard-core members of any union have earned, and continue to maintain, their positions within a specific construction trade on the strength of knowledge, skill and experience gained through the effort of many years. In most instances, their annual salary, due to winter weather layoffs, is earned in six to eight months of concentrated labor. They pay their own expenses to and from the job, regardless of its location. Travel time – and accompanying commuter costs – in the area of three hours per day are not unusual. And half their summer salary must be set aside to cover normal living expenses during the winter months.

The savings you suggest would be accomplished by downgrading the prevailing wage laws would be greatly offset by the fact that underpaid, or unemployed, union members, in excess of 300,000 in this state, would not be purchasing any of the big-ticket items – homes, cars, pickups, recreational vehicles – in the local areas in which they currently reside. A downgrade in wages would also create a downgrade in the purchase of food items, clothing, tools, machinery and equipment essential to their chosen trade. The loss of taxes generated by these purchases can only result in less support for the construction and maintenance of roads, streets, highways, hospitals, parks and schools in your own backyard. We've already seen the results of the ripple effect in the number of industries and businesses driven out of this state by too much government – and the resultant loss of local support once maintained by their now-defunct employee bases. If these same efforts are allowed to affect the realm of our skilled working class, soon there will be no need for a prevailing wage law, for there will be no state, county or city projects even coming up for bid in California.

My request is that you seriously reconsider your position in this matter.

PREVAILING  
WAGES  
SUPPORT  
OUR  
ECONOMY



## Candidate's Watch

# California Assembly guts Corporate Criminal Liability Act

***It's astonishing how the political pendulum swings from one side to another.***

In mid-1991, the Democratically controlled California Legislature passed the Corporate Criminal Liability Act, which made it a crime punishable by up to three years in prison for corporate manager to fail to disclose in writing to Cal-OSHA and affected employees the existence of serious health and safety hazards that aren't readily apparent to those likely to be harmed.

Under the law, when managers have actual knowledge of a danger -- defined as a situation that would likely cause death or injury, or expose someone to a substance that could later cause death or injury -- they must notify Cal-OSHA and the affected employees within 15 days. And if there is imminent risk of death or injury, warning must be given immediately. The Legislature passed the law to make corporations and their managers more accountable for negligent decision-making.

Now, the Republican-controlled Assembly has turned around and attempted to weaken the law so severely it will be rendered useless. In January, the Assembly, by a 41-38 vote, approved AB 675, which changes the definition of key words in the law, making it virtually impossible for district attorneys to hold a corporation or manager liable under the law when they are responsible for the death or injury of an employee.

All 41 Assembly Republicans voted for gutting the law, while all 38 Democrats voted against the bill. The bill is now making its way through the state Senate.

To the right is a list of how each member of the Assembly voted. Check to see how your representative voted on this important workplace bill:



Dist. 1 - Dan Hauser (D)	No
Dist. 2 - Tom Woods (R)	Yes
Dist. 3 - Bernie Richter (R)	Yes
Dist. 4 - David Knowles (R)	Yes
Dist. 5 - Barbara Alby (R)	Yes
Dist. 6 - Kerry Mazzoni (D)	No
Dist. 7 - Valerie Brown (D)	No
Dist. 8 - Thomas Hannigan (D)	No
Dist. 9 - Phillip Isenberg (D)	No
Dist. 10 - Larry Bowler (R)	Yes
Dist. 11 - Robert Campbell (D)	No
Dist. 12 - John Burton (D)	No
Dist. 13 - Vacant	
Dist. 14 - Tom Bates (D)	No
Dist. 15 - Richard Rainey (R)	Yes
Dist. 16 - Barbara Lee (D)	No
Dist. 17 - Michael Machado (D)	No
Dist. 18 - Michael Sweeny (D)	No
Dist. 19 - Jackie Speier (D)	No
Dist. 20 - Liz Figueroa (D)	No
Dist. 21 - Byron Sher (D)	No
Dist. 22 - John Vasconcellos (D)	No
Dist. 23 - Dominic Cortese (Reform)	No
Dist. 24 - Jim Cunneen (R)	Yes
Dist. 25 - George House (R)	Yes
Dist. 26 - Sal Cannella (D)	No
Dist. 27 - Bruce McPherson (R)	Yes
Dist. 28 - Peter Frusetta (R)	Yes
Dist. 29 - Charles Poochigian (R)	Yes
Dist. 30 - Brian Setencich (R)	Yes
Dist. 31 - Cruz Bustamante (D)	No
Dist. 32 - Trice Harvey (R)	Yes

# NLRB ruling will benefit COMET organizing

The National Labor Relations Board once again has sent a strong message to employers that they cannot discriminate against job applicants based on union membership or affiliation, a ruling that will benefit Local 3's Construction Organizing Membership Education Training (COMET) program.

The Bureau of National Affairs, in its February 14 issue of *Construction Labor Reports*, reported that the NLRB ruled recently that a construction employer, H.B. Zachry Company, violated the National Labor Relations Act by not considering for employment 18 applicants who had written "voluntary union organizer," or words to that effect, on their job applications.

The board ordered the employer to reconsider the 18 applicants, all members of the International Brotherhood of Boilermakers who had applied for work in 1992 at a project in Jacksonville, Fla. The board ordered back pay for those who would have been hired except for employer's "unlawful conduct."

The board also ordered the employer to prove that those workers who were hired were better qualified than the 18 applicants. If the employer cannot prove that any or all of those hired were more qualified, then those who were not considered must be hired with back pay.

The board also found that the employer illegally terminated a union supporter and unlawfully issued two disciplinary reprimands to another worker, threatened other employees with reprisals for union activities, and offered overtime to non-union employees to dissuade them from supporting the union.

The case is important to Local 3 in that it reinforces existing labor laws that will support future COMET organizing. One major COMET goal is to provide non-union employers with an economic incentive to sign a union contract by creating a level playing field. One way to accomplish this is to file unfair labor practice charges against non-union employers when they break the law, such as discriminating against or firing qualified union applicants or employees. Settlements, like the one in *H.B. Zachry v. Boilermakers*, can include back wages.

## Other COMET news

So far, Local 3's COMET program has been a rousing success. The six-hour organizing course trains union members to understand the importance of organizing and how to support Local 3's organizing efforts. At press time, the union has trained about 350 members, and more are taking the class each week.

Because construction work will pick up with the onset of spring and summer, a formal COMET class schedule will not be feasible until the rainy season begins later this year. However, COMET classes are available to members "as needed." These classes are available at your request. Fifteen to 25 participants are required. Just about any time, including weekends or evenings, is okay. If you are interested in a COMET class, contact your district office.

Also, 15-minute introductory COMET mini-seminars, to be given at lunch hour on the job-site, are also now available. Talk to your business representative or contact your district office to make arrangements.



Top photo: The Feb. 24  
Nevada District  
COMET I class

Middle photo: The Feb. 7  
San Francisco District  
COMET I class

Bottom photo: The Feb. 15  
Oakland District  
COMET I class



# Oakland port dredging hits halfway mark

**Dutra using Liberty Unloader in Oakland Estuary, will bring in new state-of-the-art backhoe dredge Antone within a month or two**

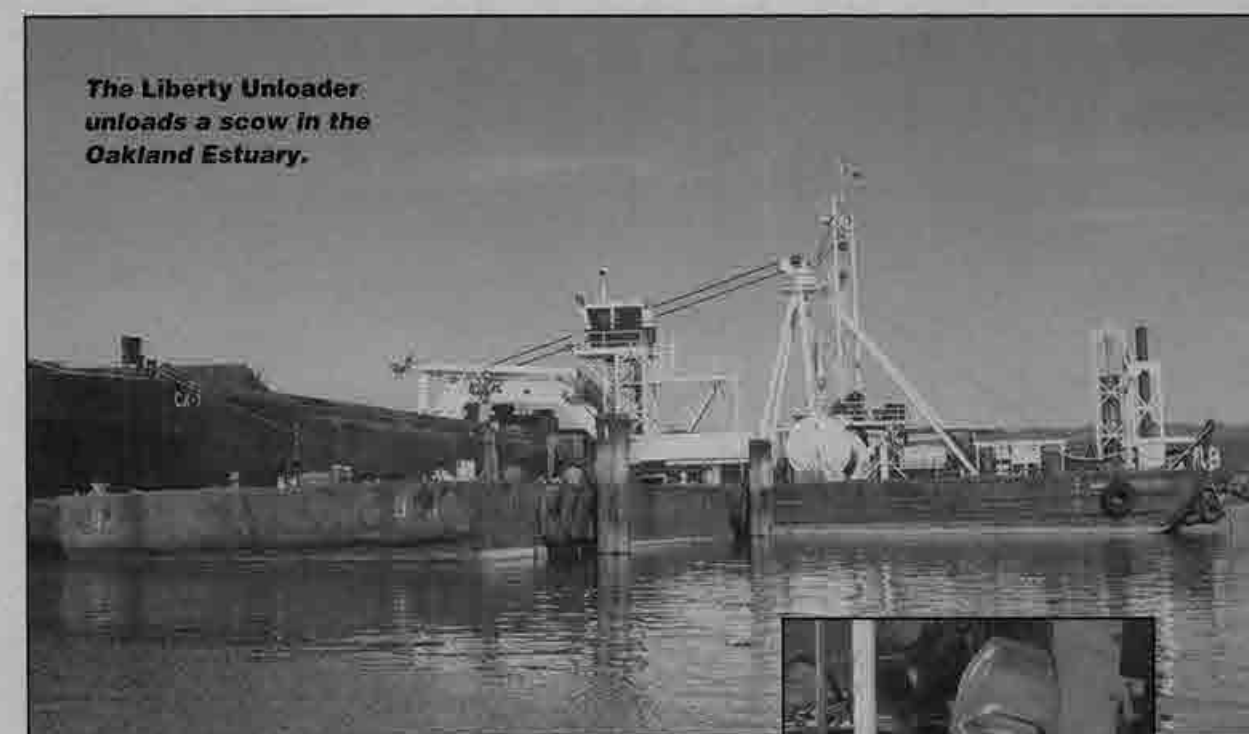
**N**ow that Dutra's Port of Oakland 42-foot deepening project has reached the halfway point, *Engineers News* decided to spend part of a day recently with the day-shift crew of the *Liberty Unloader*, Dutra's newly renovated material unloader that's playing a key role in the 5-million-yard dredging project.

The *Liberty Unloader* debuted in May 1995, when it began pumping dredge spoils at the Sonoma Baylands Wetlands disposal site at the mouth of the Petaluma River near Sear's Point Raceway. The clamshell *Paula Lee* has been digging in the port's inner harbor and loading spoils onto scows, which transported the material to the *Liberty Unloader*.

After finishing the project's first 2 million yards of mostly soft silt, the *Liberty Unloader* was moved to the Oakland Estuary in January to begin pumping the next 1 million yards of mostly very hard Merritt sand to the Lew F. Galbraith Golf Course, which has been turned into two large holding ponds where the dredge spoils are being deposited. After the deepening project is completed, the golf course will be rebuilt into a newly designed 18-hole championship golf course.

Everything ran smoothly for Local 3 crews at Sonoma Baylands, where they pumped an average of between 1,200 and 1,500 cubic yards per hour, and the same smooth sailing continued in the Oakland Estuary, where crews pumped close to the same volume.

The unloader has been temporarily taken out of service to give RGW construction six months to raise the dikes six more feet (70,000 cubic yards of import) at the golf course in preparation for the next phase of the project. The unloader is scheduled to return to the



**The Liberty Unloader unloads a scow in the Oakland Estuary.**



**← Leverman Ron Kelly at the controls of the Liberty Unloader. Ron, who worked on the vessel for 26 years when it was a clamshell dredge, was part of a team that rebuilt the rig into a material unloader.**



**▲ Deck Engineer Frank Tan**



**▲ Business Rep. Russ Burns, right, with deck-hand and skiff operator Jimmy Dieu.**



**▼ Chief Engineer Greg Holder**

estuary in September to continue pumping.

Meanwhile, the Port of Oakland is continuing with its plans to deepen the port another six to eight feet beginning in 2001. This deepening project, which would involve dredging an estimated 9 million cubic yards, is necessary to accommodate the new C11 class of container vessels, which will have a 46-foot draft.

# Race against the clock

**Tutor-Saliba accelerates  
Oakland Coliseum  
renovation to meet  
opening day deadline**

O

nly a good union contractor with a skilled workforce could accomplish what's taking place at the Oakland Coliseum.

Since October of last year, the baseball stadium has been undergoing an elaborate \$100 million renovation as part of the agreement to bring the Raiders back to the Bay Area.

In a hectic race against the clock, Tutor-Saliba Corp., the prime contractor, has been working crews 24 hours a day, seven days a week, to complete the western portion of the stadium facing the Coliseum arena in time for opening day. The eastern portion, formerly the outfield bleacher, has to be ready in November.

To give you an idea of the intense work pace, the Coliseum renovation is essentially a three-year project compressed into 10 months. Crews have been working rain or shine by day and under stadium and flood lights by night.

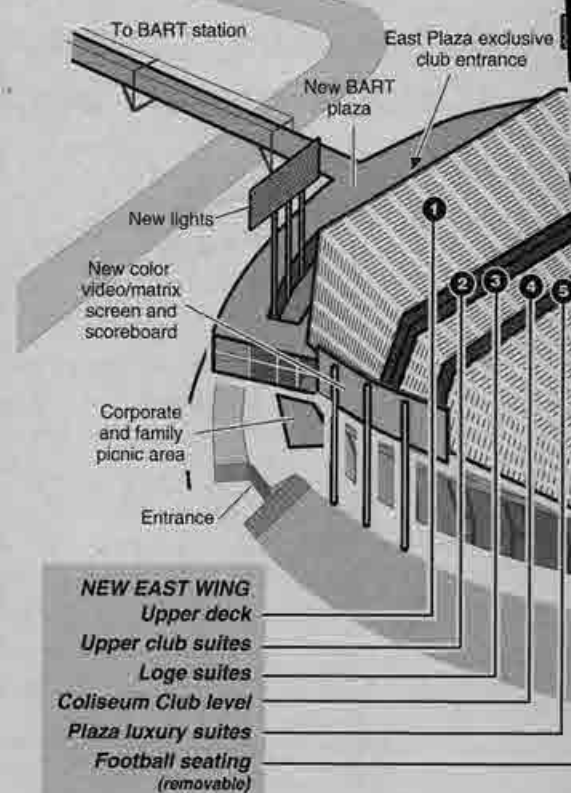
Renovation of the western section, which has the most pressing deadlines, consists of a new west plaza entrance, 40,000-square-foot club and concourse, remodeled luxury

boxes, renovated and expanded press box, new 12-window ticket booth and sports stores, new rest rooms and concession stands. Below ground, in what used to be Exhibit Hall, will be new locker rooms, new indoor batting cage and pitcher's warm-up area, new kitchen to service the new club areas, and new weight and training facilities for the A's.

But the serious action as far as Operating Engineers are concerned is taking place along the eastern section, a mammoth 192-foot-tall reinforced concrete structure that will house a new 40,000-square-foot club, three levels of plush new suites, a new BART plaza, two picnic areas and seating for 22,000 fans, including 6,000 roll-out seats for football. These seats will bring fans closer to the playing field than most NFL stadiums.

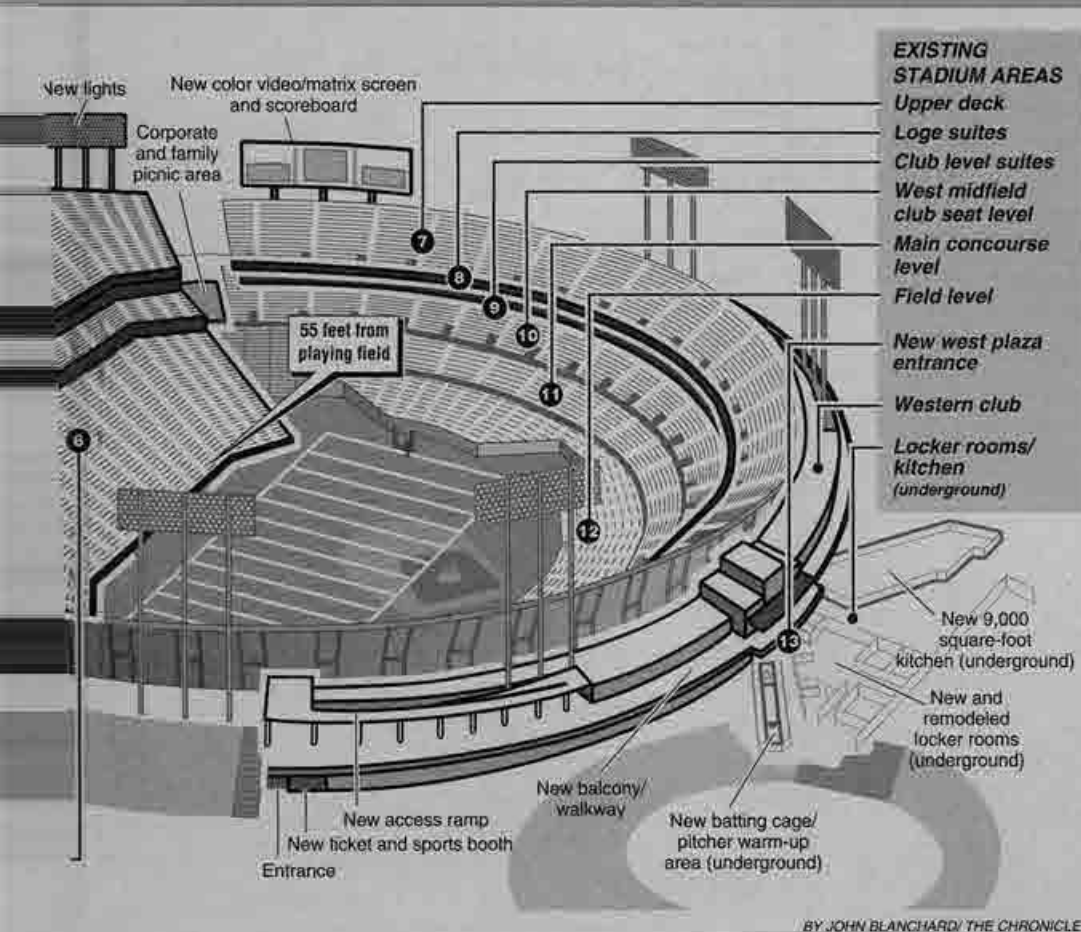
Two new state-of-the-art scoreboards-Diamondvision color video boards with full animation and replay capability are being erected on pilings behind the top of the third deck, one on the north side, the other on the south side. When completed, the renovated stadium will seat up to 62,800

## New additions to the Coliseum



Source: Cordell Corporation and HNTB architects





Graphic reprinted by permission from S.F. Chronicle

One of the first tasks back in October was stripping all the ice plant from the hill on the east side of the stadium, dismantling the old scoreboard and bleachers, then removing some 146,000 cubic yards of dirt. Once the demolition work was completed, Operating Engineers began driving 800 foundation piles to support the new structure, which will contain 84,000 tons of concrete.

Tutor-Saliba has been using between four and six cranes to lift the project's 9 million tons of reinforced steel, enough to fill a football field 50 feet high. When *Engineers News* visited the project March 7, there were five cranes working: two 300-ton P&Hs, two 140-ton P&Hs, and a 165-ton American from Bragg Crane, plus an assortment of backhoes and loaders.

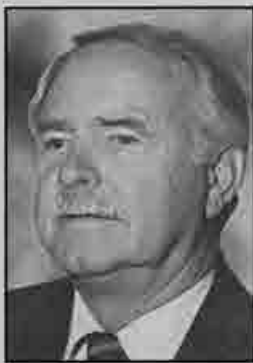
A total of 450 construction tradespeople have worked on the project at one time, including up to 15 Operating Engineers. When the project shifts into overdrive beginning this month, the number of construction hands on the job could reach 1,000.



Top photo: On the 300-ton P&H is operator Larry Chamberlin, left, and oiler Tim Vincent.

Middle photo: On the other 300-ton P&H is operator Bob Larsen, right, and oiler Oscar Ogans.

Bottom photo: On Bragg's 165-ton American is operator Bill Alger, left, and oiler John Lang.



by Art McArdle

Administrator

## Dandy hands-on competition coming May 11

**I**t's hands-on competition time again. May 11 will be the date, Alameda will be the place, fun will be the agenda.

Ken Anderson, our San Jose class instructor, is the super chief of this year's hands-on competition. Thanks to Ken, we have a great day planned for roughly 20 crews. There are several field problems to solve and several projects to complete, so it will be a challenging "show of shows."

These competitions could not happen without the dedication of our instructors and office staff. The prizes could not be given out if not for the generous donations from Local 3 and the Bay Counties Civil Engineers and Land Surveyors Association.

We will again have the Thornton & Thornton law firm barbecue team. We are all looking forward to the great "eat-athon" after all the work in the field is complete.

My plea as always goes out to those employers who might be able to furnish equipment for our 20 crews. Our employers are the driving force behind our program. They want well trained surveyors and our program wants to train them well.

### Think safety

The NCSJAC is setting up first aid and CPR classes for all of the NCSJAC students, as well as all other Local 3 surveyors that are interested. As it now stands, there will be a \$40 to \$45 cost for this training, a small amount if you can assist someone in need of first aid or CPR. Anyone that is interested,

please call the NCSJAC office at (510) 748-7413 so we can determine how many classes to plan for.

This is a full six-hour class and will be given on a Saturday or in two three-hour evenings. Please call. It's for your safety and that of your fellow workers.

### Recertification

The start of the recertification challenge test is April 1. The test will be administered by NCSJAC instructors at one of the following satellite classroom locations: San Jose, Alameda, Martinez, Santa Rosa, Sacramento. The test will take about two hours. You must contact the NCSJAC office at (510) 748-7413 for a test reservation. Good luck!



◀ **Competitors in action at a previous hands-on competition.**



## Urgent need to keep pace with technology

**Y**ears ago engineering and surveying firms hired field people with absolutely no background in surveying other than an interest and ability in mathematics and the desire to work outdoors. Today things have changed considerably. There have been dramatic changes in technology, and we, as a group, are not keeping up.

Not too many years ago one of the first computers was called ENIAC, for Electronic, Numerical, Integrator and Computer. It could count to 5,000 in one-fifth of a second. It filled a room 15 feet by 30 feet. It computed in 30 seconds what is took several people hours to calculate. It used enough electricity in one

minute to power a typical household for almost two years. It cost \$486,000. Today a \$40 calculator has more computing power.

The issue of mandatory education is a hot topic. The new Northern California Surveyors Joint Apprenticeship Committee recertification is the proper approach for continuing education. Today, many of the older surveyors are keeping up with the new high-tech equipment, but they are not as comfortable and proficient with new technology as the younger surveyors who grew up with television remote controls in their hands and computers in their classrooms. One thing is for sure, we as surveyors are lagging behind technology. It's time to catch up.

by Paul Schissler

Tech Agent



▶ **Party Chief John Bait, left, and Instrumentman Frank Morales Jr. of Worldwide Surveys Inc.**

◀ **Party Chief Amrik Warich, left, and Party Chief Joe Romo of Bryan & Murphy Inc.**



### A day in your life

On an average day in the United States:

- 124 new books are published
- \$1.6 billion is spent in shopping malls
- Three government officials are indicted
- Nine corporate mergers are consummated
- 965,000 cokes are consumed for breakfast
- 101,369,836 hours are spent waiting in line
- 1,658 people visit Graceland
- Four people ask to talk to Elvis

Source: "First Draft: Practical Ideas for Editors"



## What's inside your pension statements

**P**ension plan participants have recently received their 1995 pension statements. Your statement will show the following: the number of hours reported for you for the Plan Year 1995; the monthly benefit for 1995 work; the total accumulated credits and monthly benefit payable at age 62. If you have earned at least 10 years of credited service without a permanent break in service, the statement says, "You are Vested."

If you worked as an Operating Engineer before the plan started in your state, you may be entitled to additional pension credits and an increased amount of pension benefits. A review of your early history will be made when you have filed an application for pension benefits and the exact amount of benefits will be determined at that time.

If you note any discrepancies in hours, Social Security number or birth date between the trust fund records and your personal records, please notify the Trust Fund Service Center or Fringe Benefits Service Center at once. Follow the written instructions on the back of the statement for corrections. If the discrepancy is in hours reported, please mail to the trust fund office, along with the top portion of your statement, copies of your check stubs for the month or months in question.

### Health Examinetics

The Health Examinetics mobile testing unit is coming again to your area. This benefit is available to members and spouses covered by the California Active Health & Welfare (Schedule A) and retirees and spouses covered by the Pensioned Health & Welfare Trust Fund.

Note: Kaiser participants are not covered for this benefit. They are entitled to routine physical examinations by Kaiser and should contact their Kaiser medical office to schedule an appointment.

The upcoming schedule of Health Examinetics mobile testing unit is listed below. If you live in these areas, you may call 1-800-542-6233 to schedule an appointment. All locations are in California.

Red Bluff - May 2 & 3	Anderson - May 6
Bieber - May 7	Redding - May 8-10, 13-17, 20-24
Mt. Shasta - May 28	Ema - May 29
Hayfork - May 30	Weaverville - May 31
Eureka - June 3	Crescent City - June 4-7

### Retiree picnic

Don't forget to mark your calendar for Saturday, June 1, the day of the retirees picnic at Rancho Murieta. Come on up on Friday, May 31, at noon and stay until noon on Sunday, June 2. There will be plenty of parking for your self-contained campers, motorhomes and trailers. Once again, Local 3 will be picking up the tab for this event. Be sure to come on out and have a great time.

### Union Vision Services

A Local 3 retiree now living in Colorado recently called the Union Vision Service office in Sacramento and asked how he could take advantage of his California vision insurance benefits. Not letting his out-of-state residency stop him, the member sent his old prescription eyeglasses to Union Vision Services, which measured the prescription, reordered the frames and provided the member with a new pair of prescription eyeglasses for less than if he had been in California. The only cost was the plan's \$7.50 deductible.

If you live in another state, or live far from the Sacramento office, just phone Union Vision Services at 1-800-567-0188 and they'll help you.

### Vacation pay transfer

In accordance with various collective bargaining agreements, vacation pay for hours worked from September 1995 through February 1996, reported and timely payments made to the trust fund office by March 25, will be transferred to the credit union by the fund manager on May 25 and will be available for withdrawal at the credit union May 31.

If you prefer to have your vacation pay issued directly to you instead of to the credit union, you may do so by filing a Semi-Annual Payment Request with the trust fund office. You may obtain a request card at any district office or at the fringe benefit center.

The trust fund office must receive your completed request card no later than April 30. Checks will be issued May 15. Accounts for members on monthly transfer or time payment option are not affected by this transfer.

### New trust fund mailing addresses and phone numbers

#### Mail all medical, dental and prescription claims to:

Operating Engineers Claims  
P.O. Box 23980 • Oakland, CA 94623-0980

#### Mail pension and all other correspondence to:

Operating Engineers Trust Fund  
P.O. Box 23190 • Oakland, CA 94623-0190

You may contact the trust fund for all matters by calling  
(510) 271-0222 or (510) 433-4422.

by Charlie Warren

Fringe Benefits

Director



## SAFETY NEWS

**T**his month I'm pleased to submit a poem written by one of our members who recently completed a Hazmat class. Every once in awhile it's nice to hear some positive feedback on what we're doing for you guys. Hope you enjoy Ron's poem as much as I did.

### "Hazmat Class"

by Ron Gardner

by Brian Bishop

Safety Director

I decided to take a Hazmat class,  
With dollar signs in my eyes.  
Why should all these special jobs,  
Go to the other guys?  
I'll just sleep through 40 hours,  
It's raining anyhow.  
I ain't about to take off work,  
So I might as well do it now.  
Brian Bishop taught the class,  
And made it very clear,  
That if you didn't come to learn,  
Then tomorrow you won't be here.  
It's been a couple years or more,  
Since I got out of school.  
But if this guy is really good,  
He could even teach a fool.  
That's exactly what he did,  
And I can truly say,  
Teachers bore me half to tears,  
But he had a special way.  
The greater part of wisdom,  
Is knowing how dumb you are.

Not the kind of things you learn,  
Slamming shooters in the bar.  
Mommy pulled the reins in hard,  
And kept us from running wild.  
Like all the others in the class,  
I'm proud to be her child.  
Brian taught us how to save our life,  
Or that of our fellow man,  
And with the help from God above,  
I really feel I can.  
Not only did I learn a lot,  
I made a lot of friends.  
The kind of folks I'm proud to know,  
A bond that never ends.  
Now it seems so obvious,  
It was part of Brian's plan,  
That we should count on each other,  
Whenever that we can.  
There's still a lot I need to know,  
And learning I still lack.  
A special thanks to all of you,  
And the old gentleman in the back.



by Rob Wise

Credit Union

Treasurer

## Your credit union's unsurpassed strength and security

I've written a lot in recent columns about the differences between the Operating Engineers Federal Credit Union and commercial banks and savings and loans. These differences are enormous, like our checking accounts with no monthly fees or minimum balance requirements, our VISA cards with low interest and no yearly fees, our low-interest loans that take into consideration the unique circumstances of our members.

But one important distinction I haven't yet elaborated on is the unparalleled safety of our credit union compared with commercial banks and S&Ls. Credit unions in general are the soundest, most reliable economic institutions around, especially compared with their competition -- commercial banks and savings and loans. In the past seven years, credit unions nationwide have outperformed banks and S&Ls on the most important scales of financial health and solvency: They have averaged higher returns on assets, lower loan delinquency ratios, higher capital ratios, and higher insurance fund equity ratios. Credit unions also have a far higher level of customer satisfaction.

Local 3's credit union has performed superbly by all of these measurements. Established in 1964, the credit union is the nation's largest labor union credit union. It is an independent, non-profit corporation, and its members reflect the diverse membership of the union, consisting not only of workers and their families in construction, but in rock, sand and gravel, heavy-duty repair, surveying, police, public works and other public-sector employees. The size and diversity of our membership, as well as our conservative investment strategies, are the basic sources of our strength and stability.

The credit union's finances are rock solid: Our capital ratio is an impressive 12.8 percent; our loan delinquency ratio is a minuscule .7 percent; we have over twice the average reserves of banks, and our top priority is always to strengthen reserves. Like most banks and S&Ls, the credit union's deposits are federally insured.

The credit union also has an advantage banks and S&Ls lack -- our source of insurance is different and safer. The fund that

protects credit union deposits is administered by an independent government agency called the National Credit Union Administration.

The NCUA operates like the Federal Deposit Insurance Corporation (FDIC), which insures deposits in banks and S&Ls. But dollar for dollar, the NCUA fund is much better capitalized. This means that for every dollar in a savings account -- up to the legal limit of \$100,000 -- there is more capital backing it up. NCUA's fund stays strong because agency policies prevent credit union failures. The agency allows its clients to invest only in federally approved institutions and in credit union members themselves, through loans at reasonable rates.

Federally insured credit unions are prohibited by law from investing in junk bonds, Third World countries, or other risky ventures, the kind of investments that caused so many banks and S&Ls to fail in the 1980's. Since credit unions seldom fail, they rarely draw on the NCUA fund.

In addition to NCUA insurance, the credit union's board of directors has chosen to purchase from a private corporation an extra \$250,000 of savings protection for each qualified account. This "Excess Deposit Coverage" applies to any credit union account that currently receives the maximum \$100,000 level of NCUA insurance.

For example, if a depositor has both a regular savings account and an individual retirement account, and each account is insured by the NCUA for \$100,000, then each account is also insured for another \$250,000, for a total of \$700,000 in coverage. It's hard to imagine finding deposit insurance better than that.

Given the disastrous performance of banks and S&Ls in recent years, their customers may wonder if it isn't smarter to save money the old fashion way -- under the mattress. But if you're fortunate enough to belong to the credit union, you can rest assured that your credit union is rock solid, and that your savings are protected by the best insurance in the nation. Isn't it nice to know that some things in life are safe and sound?



## Court rules Hawaii welfare law violates ADA

A federal district court in Hawaii has ruled that the state of Hawaii violated the Americans with Disabilities Act (ADA) by providing individuals with alcohol and drug problems a more limited general assistance benefit than it provided to individuals with other physical and mental disabilities.

The court in *Does v. Chandler* permanently enjoined the state from implementing its general assistance program in any fashion that would treat alcohol and drug dependent persons differently from those with other disabilities. The Legal Action Center filed an *amicus curiae* brief on behalf of the Hawaii Substance Abuse Coalition that guided the court's ruling on the ADA violation.

The case arose from a July 1995 amendment to the state's general assistance program. In response to fiscal constraints, the Hawaii Legislature passed a law, Act 166, that imposed durational limits on the receipt of general assistance. The law limited general assistance benefits for individuals with a primary diagnosis of substance abuse to six months, while providing general assistance benefits for one year, or longer pending an Supplemental Security Income application, for those with all other disabilities.

Prior to the revision, general assistance benefits for individuals with disabilities, including those with alcohol and drug problems, were not time-limited. General assistance benefits in Hawaii pay for housing and subsistence. Modification of the general assistance program threatened the security of individuals seeking treatment and those in recovery, as well as the stability of the state's treatment system.

Individuals in out-patient programs rely on general assistance for housing, and those participating in residential treatment use general assistance to cover their room costs. Moreover, the state has, since the 1970's, calculated the general assistance benefit into its reimbursement rate for residential treatment programs.

*Does v. Chandler* was filed on behalf of individuals participating in a residential treatment program who relied upon general assistance to continue their treatment and all others adversely affected by the benefit cap. The plaintiffs claimed that Act 166 violated Title II of the ADA, which prohibits state and local governments from discriminating on the basis of disability in their programs, activities and benefits.

con't on p. 20

by Bud Ketchem

Director

Addiction  
Recovery  
Program

(800) 562-3277

Hawaii Members Call:  
(808) 842-4624



## Plenty of work to sprout this spring

SANTA ROSA -- Here we are in April and as usual everyone is anxious to get back to work, and it looks like there will be plenty of work to get back to in our district.

After another fairly wet winter, the work picture, especially the dirt jobs, won't get going until late April or early May. There is still quite a few projects from last year that weren't completed.

O.C. Jones has crews working on the Fountaingrove Parkway extension and the Maria Cabrillo High School. Both projects have a lot of finish work to be done. Davest Inc. has been doing the underground on the Fountaingrove project, while Cheli & Young has been doing the underground on the high school. Both companies have been trying to work between the rains.

Ghilotti Construction has about \$15 million worth of work on the books and is hoping to get started on the Marlow Road Winery. The Kendall-Jackson Winery is about half completed. Ghilotti Construction is also the low bidder on the Laughlin Winery in Santa Rosa and on a \$2.3 million road job at the north end of Healdsburg. Completion of this road will clear the way for development of Passalacqua's 700-acre parcel.

North Bay Construction is looking forward to a good work season. The company just got started on a \$3 million water line project in Lower Lake. There is still work remaining on Phase 2 of the Skyhawk subdivision in Santa Rosa. There's also two good-size subdivisions going in Rohnert Park that got roughed in before the rains hit this winter.

North Bay's pipe crew is doing the underground for C.A. Rasmussen on the Nielsen Ranch subdivision. The company was also the low bidder, at \$428,000, on the Rohnert Park Expressway widening. In talking to a few of the hands, North Bay has a lot of work outside our district.

C.A. Rasmussen has only a few jobs going in this area. One of the jobs is the Oakmont subdivision. When Davest gets finished with the underground, Rasmussen will be moving in the finishing crew. Rasmussen's Nielsen Ranch subdivision project in Santa Rosa will also have a finish crew moving in when North Bay completes the underground.

Rasmussen also has at various locations in Sonoma County \$1.5 million worth of work on retaining walls. The Squaw Rock project bid was protested, with the final decision as to which contractor will be awarded the job coming soon. It looks like Rasmussen will wind up getting the job after all.

According to Rob Lee and Mike Smith, Argonaut Constructors has two water agency projects, one in Antioch at \$5.5 million, the

other a \$1.5 million wastewater facility in Graton. Argonaut was also low bidder on the \$1.1 million airport wastewater treatment expansion. The Morgan Valley Road realignment job in Lake County has to dry out before the finish crew can move in. The company also has two subdivisions in Santa Rosa to start this season.

Wise Construction kept about six Operating Engineers working all last season at the Sonoma County Central Landfill. Owner Stan Wise thinks this season looks very promising.

Sonoma County public works expects to put \$15 million worth of work to bid this year. When you add in some good Caltrans contracts, the work situation in Sonoma County looks good.

In Lake County, Kiewit Pacific was the low bidder on two projects, the \$11 million Hwy. 29 that will extend to Hwy. 53 and \$12 million Southeast Geysers Effluent Pipeline.

In Mendocino County, Parnum Paving is also waiting for the weather to clear. It has the Redwood Valley School to finish, with Waters Construction still installing the underground. The Hopland Brewery job still needs to be completed along with a few Caltrans overlays. Mendocino Construction has a couple of private jobs and the California Highway Patrol lot in Ukiah. Huntington Brothers based in Napa will be starting some scrapers on the 28-acre Sea Ranch storage pound.

Also in Mendocino County, Caltrans expects 38 projects to go to bid this year. Some of the larger projects include a \$4 million Hwy. 101 project in downtown Willits that's expected to go to bid this month; a slide repair job in Leggett on Hwy. 101 will probably have gone to bid by press time; and finally there are a few contracts going to bid along Hwy. 1 on the coast.

Green's Right O'Way out of Fort Bragg will probably have four to six Operating Engineers on the North Coast railroad job in Dos Rios. Baxman Gravel hopes to have all their hands working soon. Baxman has been busy this rainy season working on the hot plant and crusher at the 10 Mile Bridge north of Fort Bragg.

Some future work coming to bid includes the \$7 million Lakeville Highway interchange in Petaluma and the Cloverdale Transit Center site work at about \$900,000.

District 10 would like to welcome aboard Kirkpatrick Construction out of Willits. Don is looking forward to picking up some of the smaller private work in the Ukiah-Willits area. We wish him well.

The staff at the Santa Rosa District office would like to congratulate the following members who were elected for different positions at

our March district meeting -- Grievance Committee: Dennis Becker, Scott Rymer and Gary Pina; Geographical Market Area Committee: Tom Card, Doug Reed and Robert Cahill; Master Agreement Negotiations Committee: Jim Shelley.

We would like to congratulate Tom Wilson for being our Volunteer of the Year at the March district meeting. He helped by volunteering on numerous projects in Sonoma County.

**Gary Wagnon, District Rep.**  
**and Jim Killeen, Business Rep.**

## 1996 District & Retiree Picnics

### Kona-Hawaii District

- Saturday, April 13
- Info: (808) 935-8709

### Mauai-Hawaii District

- Sunday, May 5
- Info: (808) 242-9410

### Fresno District

- Saturday, May 18
- Fresno Co. Sportsmen's Club, 10645 Lanes Rd., Fresno
- Info: (209) 252-8903

### Molokai-Hawaii District

- Sunday, May 26
- Info: (808) 845-7871

### Retirees Picnic

- Saturday, June 1
- Rancho Murieta Training Center
- 10 a.m. to 4 p.m.
- Arrive noon Friday, stay 'till Sunday
- Plenty of RV parking
- Local 3 picking up tab
- **Bus Transportation:** Contact your local district to arrange transportation by chartered bus
- Info: (510) 748-7450

### Oahu-Hawaii District

- Saturday, June 15
- Info: (808) 845-7871

### Sacramento District

- Saturday, June 22
- 11 a.m. to 5 p.m.
- Folsom City Park
- Menu: tri-tip, hot dogs, salad, beans, drinks
- Live music, free parking
- \$7.50 per person; \$5.00 retiree, children under 15 free
- Raffle
- Info: (916) 565-6170

### Redding District

- Saturday, June 29
- Anderson River Park, Anderson, CA
- Info: (916) 222-6093

### Reno District

- Saturday, July 20
- Deer Park, Sparks, NV
- Retirees meet 11:00 a.m.
- Lunch served at 11 a.m.
- Menu: steak, hot dogs, salad, beans, garlic bread, ice cream, beer, soft drinks
- Music, raffle
- \$7.50 per person, \$15 per family

### Utah District

- Saturday, Aug. 24
- Murray Park, Pavilion No. 5, 495 E. 5300 South, Murray, UT
- Retirees served at 12 noon
- Meal for active members served at 1 p.m.
- \$6 per person; \$10 per family

## COMET class learns union must make history or become history

STOCKTON — Our district 30 has been a hub of activity for the past month. We have completed an eight-hour and 40-hour Hazmat class, one 22-hour gradesetting class, and two six-hour COMET classes.

We are extremely enthusiastic about COMET. The program is our highway to labor advancement. Stockton District COMET goals are as follows:

- Promote the union among our rank-and-file members and the community.
- Develop a member awareness program for all Local 3 members.
- Monitor all project bids, fictitious name filing, incorporated cities and activities regarding charter city status.
- Take active part in organizing campaigns.

Fifty members participated in the two COMET training classes on February 27 and 28. All participants left the meeting with a whole new view of our history and our present and future status. We know we must make history or become history.

The members are angry and are not going to take any more from the likes of Gov. Pete Wilson, the junior state Assembly, the freshman Congress and politicians in general that feel they have a mandate to reduce wages, benefits, working conditions for the working people and to further burden our seniors.

One of our first COMET goals was to participate in the charter city battle in Lodi. Thanks to our COMET graduates -- and special efforts by Local 3 staff, membership and retirees and their families -- the Lodi City Council voted to drop consideration of becoming a charter city, which would have allowed the city council to change or delete prevailing wage regulations on city-funded construction projects. In attendance at the March 6 meeting were 87 members and their families, along with dozens of other local union members, employees and employer associations.

We owe special gratitude to all the Local 3 members that gave testimony to the Lodi City Council and to the exuberant support of all those in attendance. We applaud the Lodi City Council for its willingness to be objective.

The Stockton District is planning additional gradesetting classes in November and December, as well as January and February of next year. If you want to attend, contact the Stockton District office so you can be placed on the list to be contacted for training. We hope to have Mike Spencer as an instructor. He did an outstanding jobteaching previous classes.



The 1996 work picture looks promising. We have work to return to as soon as the rain stops and the ground dries out enough to excavate. There has been a considerable amount of bidding activity, and we are optimistic that 1996 will be a good year.

*Dave Young, District Rep.*

**Top photo: January '96 Stockton  
8-hour Hazmat class.**

**Bottom photo: February '96  
Stockton 40-hour Hazmat class.**

## Great turnout for Hawaii retiree meeting

HONOLULU — A large and enthusiastic crowd attended the most recent retiree meeting in Honolulu. The main speakers were Fringe Benefits Director Charlie Warren and John Sweeney of Associated Third Party Administrators, the company that handles our trust fund services.

Others that addressed the group were Recording Corresponding Secretary Rob Wise, Vice President Jerry Bennett, District Representative Adrian Keohokalole, Honolulu Pension Group Chairman Wilfred Brown and Stabilization Fund Administrator Willy Crozier.

The retirees were brought up to date on the pension plan and the retiree's health and welfare. Socializing was a very important part of this meeting, as it always is among old friends.

This was a very successful meeting because of the efforts of Lynn Chun, Pua McCormack and Wilfred Brown. We look forward to seeing you at the next retiree meeting in June.

The schedule is as follows:

Kona - Monday, June 10  
Hilo - Tuesday, June 11  
Maui - Wednesday, June 12  
Honolulu - Thursday, June 13  
Kauai - Friday, June 14

*Willy Rozier,  
Administrator, Hawaii OE Industry Stabilization Fund*



## Recent heavy bidding means dirt will move soon

MARYSVILLE -- Work continues to be slow in our district like everywhere else due to the rainy season. Judging from the jobs that have already been bid, and the ones going to bid soon, we should start moving dirt before too long.

Baldwin Contracting plant employees are back to work doing winter repairs to get ready for the upcoming season. West Valley Construction from Chico has moved into Marysville to do a small water line extension for the City of Marysville and Cal-Water.

Blaisdell & Baker from Redding was low bidder, at \$250,000, on a bridge project in Sutter County on Acacia Avenue and Everett Road. This project calls for removing the existing culverts on the west interceptor canal and constructing a 25-foot concrete slab bridge and road approaches.

P&M Pipeline from San Francisco was low bidder, at \$2.3 million, on the South Portion Wastewater Collection System project in Quincy in Plumas County. This project involves installing 700 lineal feet of 10-inch gravity sewer and 148 sewer hole covers, along with 650 lateral connections to existing residences.

F&H Construction from Stockton was the low bidder, at \$2.7 million, on the north portion, which entails installing 4,300 lineal feet of 8-inch sewer line, 3,000 lineal feet of 10-inch gravity sewer line, 6,000 lineal feet of 10-inch force main line, along with 219 sewer hole covers, and 425 lateral connections to existing residences.

The California Department of Water Resources is putting out to bid a project on Lake Oroville to fabricate and assemble floating camp sites at some of the recreation areas. Caltrans is putting out to bid in Butte County near Pulga and in Plumas County near Rich Bar construction of metal beam guard railing.

The City of Chico is putting out to bid a project to improve Warner Street, reconstruct Ivy Street, install street lighting, repair storm drains and install traffic signals. The California Department of Fish and Game has some work coming at Gray Lodge in Butte and Sutter counties to construct new levees and channels for water control.



We want to thank all the members and their spouses and family members who marched in our Valentine's Day prevailing wage rally in Sacramento. We want to specifically thank the following members: Virginia Russell and Evelyn Quigg, who called our members to remind them of the importance of attending the rally; Dennis Moreland, Dennis Garringer and Ted Twardak, who arranged our bus transportation; Duane Van Liew, who drove his service truck in the equipment parade; Carl J. Woods Construction, who furnished a lowbed and equipment and driver Dave Hanson for the equipment parade; and all who helped with our sign printing and assembly.

Without all of you and your hard work, we would not have managed to have the good showing that we had from the Marysville District. Again, thanks to all of you.

In order to continue the fight to preserve our prevailing wage, we now must ensure that all our members vote for the candidates who will help us with this very important issue.

*Dan Mostats, Business Rep.*

**Above: The Marysville COMET I class.**

## from SAN JOSE

### Dura Crane owner, Terry Smith, loses battle with leukemia



**T**erry Leroy Smith, the owner of Dura Crane in San Jose, lost his fight with leukemia February 11. He passed away quietly in his sleep at the Mt. Diablo Medical Center in Concord.

Although he was only 68, he lived a very full life. Terry's father died in an accident when Terry was

only 8 years old. Terry grew up in the midst of the Great Depression with his mother and two younger brothers. He learned at a very early age about responsibility and good work ethics.

Terry graduated from high school in the early 1940's, and like many his age, served in World War II, as a naval air crew member. After discharge and several jobs, Terry met a young woman, Vera, who became his wife of 47 years.

With a young family to support, it was time to settle down. Terry joined the Boilermakers union and with the boom of hydroelectric and water projects of the 1950's and 1960's, he made a comfortable living for his wife and four children.

After 18 years in the Boilermakers, the opportunity for a change came. A friend was starting a small crane and rigging company, so Terry joined him as an operator. After several years there, Terry moved to Able Erectors as superintendent of cranes. In 1980, at age 53, when most people are counting the years to retirement, Terry decided to go into business for himself.

He purchased Dura Crane, a small crane and rigging company in Santa Clara. Knowing the benefits of union membership, he signed a contract with Local 3 one week after opening. After many years and thousands of jobs, the company grew and changed. The one thing that remained the same, though, was that all of the original employees are still there.

Terry is survived by his wife, Vera; daughter Marsha, and three sons: Ted, Dennis and Paul, all of whom are Local 3 members. Terry Smith will be missed by all who knew him.

## RETIREMENT ASSOCIATION MEETINGS

**AUBURN-Epsilon Chapter**  
Tues. April 16 • 10:00 AM  
Auburn Recreation Center  
123 Recreation Dr.  
Auburn, CA

**SACRAMENTO-Zeta Chapter**  
Tues. April 16 • 2:00 PM  
Operating Engineers Bldg.  
4044 N. Freeway  
Sacramento, CA

**CERES**  
Thurs. April 18 • 10:00 AM  
Morris Bldg.  
800 E. Morris • Modesto, CA

**STOCKTON-Eta Chapter**  
Thurs. April 18 • 2:00 PM  
Operating Engineers Bldg.  
1916 N. Broadway  
Stockton, CA

**EUREKA-Alpha Chapter**  
Tues. April 23 • 2:00 PM  
Operating Engineers Bldg.  
2806 Broadway • Eureka, CA

**REDDING-Beta Chapter**  
Wed. April 24 • 2:00 PM  
Moose Lodge  
320 Lake Blvd. • Redding, CA

**MARYSVILLE-Gamma Chapter**  
Thurs. April 25 • 2:00 PM  
Sutter-Yuba Assoc. of Realtors Bldg.  
1558 Starr Dr.  
Yuba City, CA

**IGNACIO-Chi Beta Chapter**  
Wed. May 1 • 2:00 PM  
Alvarado Inn  
250 Entrada • Novato, CA

**S. F.-SAN MATEO-Kappa Nu Chapter**  
Thurs. May 2 • 10:00 AM  
AM IAM Air Transport Employees  
1511 Rollins Road  
Burlingame, CA

**SALT LAKE CITY-Pi Chapter**  
Wed. May 8 • 2:00 PM  
Operating Engineers Bldg.  
1958 W. N. Temple  
Salt Lake City, UT

**RENO-Xi Chapter**  
Thurs. May 9 • 2:00 PM  
Operating Engineers Bldg.  
1290 Corporate Blvd.  
Reno, NV

**FAIRFIELD-Chi-Gamma Chapter**  
Tues. May 14 • 2:00 PM  
Operating Engineers Bldg.  
2540 N. Watney  
Fairfield, CA

**FRESNO-Theta Chapter**  
Thurs. May 16 • 2:00 PM  
Laborers Hall  
5431 E. Hedges • Fresno, CA

# MEETINGS & ANNOUNCEMENTS

## HONORARY MEMBERS

The following retirees have thirty-five (35) or more years of membership in the Local Union as of March 1996, and have been determined to be eligible for Honorary Membership effective April 1, 1996. They were presented at the March 24, 1996 Executive Board Meeting.

George E. Barnes	# 0329572
Jim Bartram	# 1051253
Marvin Capps	# 0883620
Joseph Craig	# 1058392
Derrell Fish	# 1043744
Albert Fowler	# 0865508
William H. Genn	# 1065265
H.J. Goodson	# 0772821
Edwin Hallenbarter	# 0863884
Robert Herring*	# 0904678
Wilfred Hoolley	# 0482253
Aaron F. Jones	# 1030411
James R. Keenan	# 1051333
Jack W. Larson	# 1005905
Donald Larson	# 0879597
Willis Long	# 0742638
Cecelio Madeira	# 0997645
Henry C. Marsh	# 0845537
Russell B. McConnell	# 1040525
Eugene Meyer	# 0625937
Jack K. Ogden	# 1014488
Fred Polish	# 0558819
Tony D. Rivas	# 1025392
Michael Rodriguez	# 0928228
Philip J. Serpa, Jr.	# 1065290
Bert Sparks	# 0745787
Aldo Teglia	# 1067404
David Schooley	# 1059631
James P. Villa	# 0838854
Stanley Whiffen	# 1022395
Frank B. Williams	# 0987298
Russ Wilson*	# 1014551
Richard Wise	# 1003138
Henry Yeghoian	# 0586527
Rodney Youree	# 0772023

\* Effective January 1, 1996

## 1996 Market & Geographical Area Addendum Committee Members

<b>01-San Francisco</b>	<b>04-Fairfield</b>	<b>10-Santa Rosa</b>
Rick Bassillo	Jeff Abrams	Robert Cahill
Harry Pali, Jr.	Bran K. Eubanks	Thomas G. Card
Michael Smookler	William Hart	Doug Reed
<b>20-Oakland</b>	<b>30-Stockton</b>	<b>40-Eureka</b>
Roy Petrini	Steve Grove	Donald Allen
Michael McPoland	Mark Freitas	Michael Conway
Rick Silva	Roy Luallin	Hugh P. Shannon
<b>50-Fresno</b>	<b>60-Marysville</b>	<b>70-Redding</b>
Roy Contreras	Peter Amberson	Wayne Morcom
Mark Fagundes	Dennis Garringer	Eric R. Sargent
Mark Sawyer	Dan Wycoff	Rusty Young
<b>80-Sacramento</b>	<b>90-San Jose</b>	<b>11-Reno</b>
Ernie Garcia	John Beale	Scott Fullerton
Ralph Gonzales	William Dodd	Casey Holloway
Peter Mullen	Fred Herschbach	William McMaster

## ELECTION OF GRIEVANCE COMMITTEE MEMBER UTAH DISTRICT 12

Recording-Corresponding Secretary Robert L. Wise announces that on May 8, 1996, at 7 p.m., at the regular quarterly District 12 (Utah) Membership Meeting, there will be an election for one (1) Grievance Committee member to fill the unexpired term left vacant by resignation. The meeting will be held as follows:

May 8, 1996 Steelworkers Hall  
7 p.m. 1847 S. Columbia Lane • Orem, UT

## DISTRICT MEETINGS

All district meetings will convene at 7 pm.

### APRIL 1996

- 16th ..... District 80: Sacramento, CA**  
Engineers Building  
4044 N. Freeway Blvd.
- 18th ..... District 30: Stockton, CA**  
Engineers Building  
1916 North Broadway
- 23rd ..... District 40: Eureka, CA**  
Engineers Building  
2806 Broadway
- 24th ..... District 70: Redding, CA**  
Engineers Building  
20308 Engineers Lane
- 25th ..... District 60: Yuba City, CA**  
Sutter-Yuba Board of Realtors Bldg.  
1558 Starr Drive

### MAY 1996

- 2nd ..... District 01: San Mateo, CA**  
Electrician's Hall  
302 8th Ave.
- 8th ..... District 12: Orem, UT**  
Steelworker's Hall  
1847 S. Columbia Lane
- 9th ..... District 11: Reno, NV**  
Engineers Building  
1290 Corporate Blvd.
- 14th ..... District 04: Fairfield, CA**  
Engineers Building  
2540 N. Watney Way
- 16th ..... District 50: Fresno, CA**  
Laborer's Hall  
5431 East Hedges

### JUNE 1996

- 6th ..... District 20: Concord, CA**  
Elks Lodge No. 1994  
3994 Willow Pass Road
- 10th ..... District 17: Kona, HI**  
Holualoa Imin Community Center  
76-5877 Mamalahoa, Holualoa, HI
- 11th ..... District 17: Hilo, HI**  
Hilo Hawaiian Hotel  
71 Banyan Drive
- 12th ..... District 17: Maui, HI**  
Waikapu Community Center  
22 Waiko Place, Wailuku
- 13th ..... District 17: Honolulu, HI**  
Washington Intermediate School Cafeteria  
1633 King St.
- 14th ..... District 17: Kauai, HI**  
Kauai High School Cafeteria  
Lihue
- 20th ..... District 10: Ukiah, CA**  
Discovery Inn  
1340 N. State St.
- 27th ..... District 90: Freedom, CA**  
Veterans of Foreign Wars Hall  
1960 Freedom Blvd.

## DEPARTED MEMBERS

The following list of deceased members has been compiled from the January and February 1996 database.

Alexander, C.	Duncan, OK	01/06/96
Ana, John	Kapolei, HI	02/07/96
Arner, Lyn	Encino, CA	01/01/96
Aviles, Carmelo	Madera, CA	01/05/96
Bachtell, Ernest	Auburn, CA	02/20/96
Ball, Chet	Nevada City, NV	12/03/95
Barez, Joseph	Honolulu, HI	01/05/96
Bell, Lynn	Riverport, UT	12/24/95
Bellini, S.	Pittsburg, CA	01/07/96
Bellinger, Lewis	Weaverville, CA	12/12/95
Berry, W.	Castro Valley, CA	01/14/96
Besselman, Jack	Redding, CA	01/15/96
Blaney, Edwin	Kearns, UT	01/30/96
Bordessa, Robert	Petaluma, CA	01/12/96
Bruner, Clarence	Des Moines, IA	01/29/96
Bryan, Charles Sr.	Salinas, CA	02/09/96
Cardoza, Edward	Livermore, CA	02/15/96
Chapman, Laurence	Stockton, CA	02/15/96
Chung, Alfred	Honolulu, HI	02/06/96
Clary, Robert	Carmichael, CA	01/12/96
Conney, Pat	Altaville, CA	01/12/96
Cooper, Harold	Orangevale, CA	02/03/96
DePace, Tim	Santa Cruz, CA	02/26/96
Fleetwood, Ray	San Jose, CA	01/25/96
Fullmer, S. Glen	Salt Lake City, UT	01/18/96
Gabriel, Arthur	Merced, CA	01/16/96
Geoghegan, Kenneth	Stockton, CA	02/24/96
Gooden, Paul	Lodi, CA	12/31/95
Halloway, William	San Leandro, CA	01/08/96
Hansen, Bruce	Sparks, NV	01/21/96
Head, Ernie	Manteca, CA	01/04/96
Hibbs, C.	Salinas, CA	01/02/96
Hisman, Julius	Corning, CA	01/07/96
Hutley, Don	Menlo Park, CA	01/25/96
Ioane, John	Nanakuli, HI	01/06/96
Johns, Floyd	Lodi, CA	01/06/96
Jones, John	Sparks, NV	01/25/96
Kaiwi, Albert Jr.	Wailuku, HI	12/20/95
Kaneshiro, Calvin	Hilo, HI	12/31/95
Kauhaahaa, Samuel Sr.	Makawao, HI	02/19/96
Lairby, Timonty	Tulare, CA	02/04/96
Lankkanen, George	Winters, CA	01/12/96
Lottis, Spencer	Willow Park, TX	02/17/96
McBride, Kenneth	Corpus Christi, TX	02/14/96
Montgomery, Monroe	Yuba City, CA	11/26/95
Moorehead, Alex	Fort Jones, CA	12/31/95
Mori, Masayuk	Wahiawa, HI	01/06/96
Morris, Eldon	Concord, CA	02/13/96
Morse, Kenneth	Antioch, CA	01/13/96
Nevis, L.	Pleasanton, CA	01/02/96
Nichol, Stanley	Wells, NV	12/31/95
Nipar, Albert	Carmichael, CA	01/19/96
O'Daniel, C.	Hanford, CA	01/15/96
Ohlhausen, Bert	Oroville, CA	01/28/96
Parker, Revue	Vacaville, CA	01/03/96
Peters, John	San Francisco, CA	09/07/96
Pike, Jess	Kerman, CA	01/25/96
Plombo, Melvin	Fairfax, CA	02/24/96

(continued on page 20)

## ELECTION OF EXECUTIVE BOARD MEMBER UTAH DISTRICT 12

Recording-Corresponding Secretary Robert L. Wise announces that on May 8, 1996, at 7 p.m., at the regular quarterly District 12 (Utah) Membership Meeting, there will be an election for one (1) Executive Board member to fill the unexpired term left vacant by resignation. The meeting will be held as follows:

May 8, 1996 Steelworkers Hall  
7 p.m. 1847 S. Columbia Lane • Orem, UT



## Free Want-Ads for Members



**FOR SALE: '93 Taurus GL.** 3.8, ABS, dual airbags, PW, PL, power seats/tilt wheel, cruise, cass, alloy wheels, 16K mi. \$12,995 OBO. (510) 443-0899. Reg #0972289 4/96

**FOR SALE: '56 T-Bird.** White, AM/FM, 2 tops/skirts, power seats, PS, PW, AC, power trans, excel cond, \$25,000. (707) 447-2952. Reg #848307 4/96

**FOR SALE: 1970 Plymouth Sport Fury GT.** Rebuilt 440-4BL and AT, PS, PB, PW. Runs great, clean interior, extra parts. Must sell. \$3,000 OBO. (510) 651-1424. Reg #2243483 4/96

**FOR SALE: 1971 El Camino.** Very clean, V8, auto, AC, PS, PB, radio, air shocks, rear Stockland Camper Shell, tagged & smogged. \$2,150 OBO. Also: 1969 Chevy Nova, 6 cyl, column shift 3-sp, good work car. Tagged & smogged. \$850 OBO. (209) 823-1906. Reg #11617309 4/96

**FOR SALE: Riverfront property.** Approx 7 acres, residential lot w/huge oak trees. 450 ft of Sacramento River frontage near Redding, CA. (Owner build to suit.) \$150K. (916) 244-5078. Reg #1075613 4/96

**FOR SALE: '77 Coachman motorhome.** GMC 400 eng, 24-ft, sleeps 6. Roof/dash air, big generator, lots of cabinet space. 6 new 8-ply tires. New awning. Well maintained. \$7,400 OBO. (510) 757-9240 ask for Ben. Reg #0689209 4/96

**FOR SALE: 1986 Yamaha TT350.** Dirt only, 4 stroke, good tail bike for taller rider. In good condition. Helmet, size 11 boots, and gear incl. \$1,000. (510) 371-4783 or (209) 823-8684. Reg #2159306 4/96

**FOR SALE: '63 Nova Super Sport** two-door sedan. Automatic console on floor, excel cond. \$7,500 firm. (209) 245-6213. Reg #0868770 4/96

**FOR SALE: '89 Hitch Hiker 5th wheel.** 28-ft, excel cond. \$9,500. For more info call (707) 255-7538. Reg #857926 4/96

**FOR SALE: '90 Avid MK-4.** 16 hrs, TT, factory 110hp Subaru Rocket. Looks and flies great. \$23,500. (209) 667-4021. Reg #2051464 4/96

**FOR SALE: Beautiful home** in Oroville, CA. Priced for quick sale. Close to lake, country setting, yet close to town. 1,800+ sq ft, 3-bd/2-ba, game room w/bar, 2-car gar, on lg private lot. Excel neighborhood, good schools. \$105,000. Reg #2248182 4/96

**FOR SALE: Ripper Bar** for 46A Cat. No shanks. Call (209) 533-2268. Reg #967796 4/96

**FOR SALE: Attention Ford buffs!** 3-sp overdrive Ford trans out of 1970 pickup with 33K miles. Replaced w/4-speed. (916) 273-9093. Reg #295382 4/96

**FOR SALE: 3 service trucks.** '88 Chevy 1-ton, '85 Chevy 5-ton, '83 GMC 5-ton. All w/utility boxes & overhead racks. \$4,500 each OBO. (510) 373-2534. Reg #2229916 4/96

**FOR SALE: 18-ft Eliminator** tricked Berkeley polished tunnel Ram, Holleys, MSD, Auto Meter, Bassets. \$11,500 or trade. Leaving state. (916) 742-9132. Reg #1988754 4/96

**FOR SALE: House in Yuba County.** 3-bd/3 1/2-ba, large shop, barn, fenced, irrig, avail. Great for horses or cows. Year round creek. All on 10 freed acres. Paved access. \$325,000. Leaving state. (916) 742-9132. Reg #1988754 4/96

**FOR SALE: 5 acres Foothill property.** Fenced, septic tested, irrig, available. Paved road \$60,000. Leaving state. (916) 742-9132. Reg #1988754 4/96

**FOR SALE: Enerpac Hydraulic system.** P-84 pump and two RD-256 hyd. cylinders, 2 hose set-ups w/quick couplers. Used twice, like new. Leaving state. (916) 742-9132. Reg #1988754 4/96

**FOR SALE: Misc items.** 7 tires-30X95R75; 15 tires-P225R70; 2 Road Tamers-P225R70 (all General); 5 BF Goodrich P215 75 R15; 2 Michelins P 215 75 R15; P205 75 B15; 2 Schwinn Exercise Bikes-EF & DX900; 1 Ajay Ergometer Exercise Bike. Call Mike after 4 pm (408) 286-9178. Reg #0750523 4/96

**FOR SALE: 25-ft Chinook Class A motorhome.** All fiber-glass, 63K mi, excel, new paint, tires, shocks, batteries, elect step, full shower, 2 A/C, sleeps 5, 413 Chrysler eng, good gas mileage. \$8,500. (541) 798-1073. Reg #0728471 4/96

**FOR SALE: 1966 Porsche coupe.** Model 912, red ext, black int, 4-sp trans, very clean. Runs great. \$10,000. (209) 383-4848. Reg #1027908 4/96

**FOR SALE: '89 Layton 5th wheel.** 36-ft, cent heat, micro, roof AC, awnings all around, oak cabs w/glass etch, doors, lots of mirrors, mini blinds & lots more. Well kept. \$20,000. (510) 684-9250. Reg #2005556 4/96

**FOR SALE: 1972 Datsun pickup.** Nice cond, never wrecked. Good rubber, extra parts. \$850. (209) 333-2449. Reg #763947 4/96

**FOR SALE: Spa w/cover,** step and many extras. 2 yrs new. Cost \$4,900; asking \$2,600. Also: Jamestown pellet stove w/venting. Used 2 seasons \$875 (707) 485-0567. Reg #1967861 4/96

**FOR SALE: Set of pipe running boards** Good for utility vehicle or truck. \$200. (510) 531-7036 or (510) 482-5074. Reg #2081049 4/96

**FOR SALE: '84 Ford F250 4x4.** 351 cu in, auto extend cab, bug shield, bed liner, 2,000K on rebuilt eng. Needs smog-front brakes \$3,500. Also: '93 Ford F150 XL, 6-cyl, auto, PS, SB, bug shield, bed liner, 37k mi. Take over payments at CU. (510) 313-8949. Reg #2198098 4/96

**FOR SALE: 1962 Ford Thunderbird.** Excellent condition, orig owners. Always garaged, 150K orig mi, 50K on rebuild, new upholstery, after market air cond. Will need some mechanical work (brakes etc.). Lt turquoise w/white top. \$3,500 OBO. Call Tina Base (916) 685-1671 lv msg. Reg #1011191 4/96

**FOR SALE: Ladies watch.** 27 grams, 18K white gold, swiss made, 17 jewels. Runs well. \$400. (209) 358-9088 call anytime before 10 pm. Reg #605154 4/96

**FOR SALE: 1972 Cougar convertible XR7.** 351 Zenith eng, wire wheels, PS, AT, PB, AC, AM/FM, PS on driver side, no restoration needed, white top and body. Won 2nd place in nat'l show. \$9,500 OBO. (408) 249-6317. Reg #0838822 4/96

**FOR SALE: 1994 32-ft Carri-Lite 5th wheel.** With Super Slide. New cond, awning, extra heater, insul tanks, ALU, frame, and other extras. \$26,900. Also: '92 Ford F250 w/complete 5th wheel, one owner, ext cab, warr, tinted windows, captains chairs and other extras \$15,900. (702) 575-4622. Reg #2220084 4/96

**FOR SALE: Three engines:** 1) Cummins NTC-270 w/Jake Brake; 2) Cummins NTC-335 w/o Jake Brake; 3) Cat 3208 non-turbo 210 HP. All engines good cores, both Cummins have water in oil, all three need rebuild. \$1,000 each. (510) 886-4444. Reg #1774574 3/96

**FOR SALE: 1974 Dodge Commander motorhome.** 25' extra rear storage, very nice, perfect interior, rear bedroom, full self-contained, dual AC, 440 Dodge motor. \$4,200 or T.O.P. @ \$100/mo (OEUCU). (510) 702-9485 pgr or (408) 499-0525 hm. Reg #1524166 3/96

**FOR SALE: Heavy metal tool box** for a side mount pickup. 96" x 9", 12" deep. \$100. Also: 6" wood jointer, brand new. \$150. (916) 967-8022. Reg #976074 3/96

**FOR SALE: 1991 Ski Sanger.** DX II 350 Mercruiser, 181 hours, Tandem trailer, stereo ready, 1 1/2 yr warranty, blue/grey/white, excel cond. \$15,000. (415) 592-1180. Reg #1837551 3/96

**FOR SALE: Motorhome.** Reduced price, 1985 Country Coach, 35'. Fully loaded, MOR ride, leveling jacks, storage pod, icemaker, 3-way ref, much more. New cond, low miles. Too busy to travel. \$42,500 or will consider trade for late model car, stock trailer, etc. Phone or fax (541) 899-7201. Reg #336937 3/96

**FOR SALE: Oroville, CA** plus or minus acre building lot. Great location 2 miles from town, close to lake, schools, town and etc. \$35,000, owner will carry. (916) 533-0431. Reg #2181576 3/96

**FOR SALE: 1989 GMC 7000 Dump Truck** with deluxe int, tinted glass, radio, 10-sp trans, step tanks, air brakes, radial tires, power steering, 427 eng, 28K miles. Jacobson 12-ton tilt bed trailer, air over hydraulic brakes. Ford 655A Extendo backhoe w/cab, AC heater, 12/18/24/36-in buckets. (209) 299-3817. Reg #0998883 3/96

**FOR SALE: Ceiling cleaning equipment** and some supplies. Paid \$10,000-will take \$5,000. (209) 299-3817. Reg #0998883 3/96

**FOR SALE: House in Modesto, CA.** 2,000-sq ft. Big master room, 2-bd/2-ba, living and family room. 3-car garage, RV/2 boat space. \$185,000 OBO or trade-use your RV or pickup as down payment. (209) 575-3215 or (408) 289-1953. Reg #1709767 3/96

**FOR SALE: 1985 Chevy Z28.** Cheap! Both doors, hood, T-tops, radiator, left fender. Call for price. Also: Wire welder Max U/S 1300. You fix-\$100. (408) 757-5614. 3/96

**FOR SALE: 1975 30-ft. Silver Streak** motorhome. Class A, 440 eng, new tires, capt chairs, near new gen, frig, water htr & more. Everything works \$8,800. Also: '88 Toyota pickup, 5-sp, ac, Lear shell, Tow bar, equip for towing incl. Runs excellent. \$4,100. Both items: \$12,000. (916) 635-1485. Reg #861665 3/96

**FOR SALE: Home plus 5 1/2 acres.** 1 bdrm 1,000-sq ft home in Fresno, CA. Fruit & shade trees surround home. Well water, development potential. \$140,000 cash or owner will carry with reasonable down. (209) 275-3165, ask for Craig. Reg #21635591 3/96

**FOR SALE: Burial plot.** Belmont Memorial Park in Fresno, CA. 2 spaces: \$1,000 for both. (209) 255-3574. Reg #0657817 3/96

**FOR SALE: Arena Craft 2216** cabin cruiser. 350 engine (needs valve job). \$4,500. (510) 792-5992. Reg #484214 3/96

**WANTED: Benelli Super Black Eagle** 12-gauge shotgun. Also wanted: .44 Magnum handgun. Revolver or semi-auto. 6" barrel or longer pref. Pay cash or trade guns. Call Robert @ (510) 372-5893. Reg #2084439 2/96

**FOR SALE: '94 Ford V8 Flathead** Super DeLuxe Sport Coupe. Felton header, Smitty's AAA yellow. (209) 523-8693. Reg #977696 3/96

**FOR SALE: 1985 40-ft Alfa Gold** 5th wheel. Washer/dryer, roof ac, 10-ft living rm, slide out bdrm in front, very clean, must see to appreciate. Must sell. \$13,000 OBO. (209) 825-4179. Reg #2244685 3/95

**FOR SALE: Cemetery plot.** \$2,500. Oakmont Memorial Park in Lafayette, CA. (360) 697-5080. Reg #1079724 3/96

**FOR SALE: 1978 24-ft Winnebago.** Class A, generator, air, new tires, 47K mi, 440 eng. (209) 728-3907 after 6 pm. Reg #2241885 3/96

**FOR SALE: 1975 bus conversion.** Diesel, V8, A-1 condition, 40-ft, self contained, for sale or trade. (916) 533-4731. Reg #0758217 3/96

**FOR SALE: Newly restored** older home in Paradise, CA. Quiet street, 3-bd/2-ba, lg lv rm w/tp, dining rm w/snack bar, all elect kitch, 2-car gar w/work bench & tools, lg lot w/6-ft chain link fence, backyard for garden, swimming pool, fruit trees. \$128,000. Write: Clifton Comer, 1590 Elliot Rd, Paradise, CA 95969. Reg #255202 3/96

**FOR SALE: Ft. Lauderdale, FL** 2-bdrm in 5-star hotel. 16th flr, 2 ocean views, 2 kitchens, 3 tv's, 2 bath, sleeps 8. Extra: Maid service & yachting. 1 blk from beach. Not a timeshare. Asking \$14,000. (707) 552-5863. Reg #1076565 3/96

**FOR SALE: 1990 F350 XLT Lariat Dualy.** 460 eng, AT ovr drv, PS, AC, new tires, dual tanks, new bed liner, gooseneck ball, bucket seats, console, AM/FM/cass, extra spkrs, sliding rear window, cell phone & TV antennae, trailer brake control. Very clean, must see to appreciate. \$13,500. (209) 286-1813 or (209) 223-3538. Reg #1461604 3/96

**FOR SALE: REDUCED!** Cheapest 5 acres at only \$86,000. Town of Rescue, CA, in El Dorado County, off Hwy 50 at Shingle Springs. 78 GPM well, utilities to parcel, pond site & spring. Easily buildable. (916) 274-2709. Reg #563252 3/96

**FOR SALE: 1985 Mercury Capri GS.** 5-liter, V8, automatic. Runs good, good gas mileage. \$3,900 OBO. (408) 274-5591. Reg #2105272 3/96

**FOR SALE: 1992 Ford Explorer.** 4x4, AC, PS, PB, AM/FM/cass, luggage rack, tinted windows, sharp custom wheels. A must see. Excel cond. \$12,900 OBO. (916) 777-5709. Isleton, CA. Reg #1713521 3/96

**FOR SALE: Home in Nevada City, CA.** 2-bd/1-ba newer home w/redwood deck and beautiful views. Located on wooded 1 acre parcel in nice neighborhood; 1 mile from Scotts Flat Lake. Perfect for vacation/residence. \$115,000. (916) 265-3200. Reg #2012358 3/96

**FOR SALE: 1991 Plymouth Laser RS.** 16 valve, 4L eng, body similar to Mitsubishi Eclipse. Loaded: PW, PDL, AC, auto, cruise, ABS, tinted windows, alarm, great stereo, alloy wheels, performance tires. 65K miles. Excel cond, inside & out. \$9,500 OBO. (510) 754-2379. Reg #1152849 3/96

**FOR SALE: Approx 11,000 sq ft bldg** in small Oregon town. Newly remodeled, painted and new roof. Ready to operate as supermarket. Has many refrigerated cases in 1st class cond. Real money maker. For more info call Michael (916) 243-4302. Reg #0865539 3/96

**FOR SALE: 'Rockhounds** Highland Park, E050, 5-wheels, \$200; Victor Tumbler, 2 tank gal size \$200; Spartan Rock Saw 12", needs pump work \$150; Rolatope MM-12 small wheel \$25; Hertoglass storm screen 36" x 50" \$30; 1200 cass tapes, pre-recorded excerpts of nature and world music, or record over box of 30 \$10 OBO. (707) 526-2844. Reg #1020275 3/96

**FOR SALE: 2 1/2 acres lots** in Southfork Reservoir, Northern Nevada, Elko County. \$15,000 per lot OBO. (702) 738-2013. Reg #1914579 3/96

**FOR SALE: 12-ton Tilt Trailer.** 1974 Miller, Air Over hydraulic, good rubber, orig owner. \$2,500. (415) 355-1847. Reg #2221955 3/96

**FOR SALE: Home in Mt Shasta, CA.** New 2-bd/2-ba, oak cabinets, ceramic tile, bay window, Jenn Air appliances, monitor heat, 2-car gar, 12' x 12' shed, on 1 1/2 beautifully landscaped acres. Sprinkler system, well w/150+ GPM, full RV H/O, nice quiet neighborhood. \$145,000. (916) 926-5520. Reg #2110821 3/96

**FOR SALE: 1977 Road Ranger Bunkhouse.** 24' Dodge 440 CID, 44K orig mi, dual air, stereo, cruise, excel cond inside & out. Has been well maintained. \$6,800. (408) 336-8663. Reg #1155490 3/96

**FOR SALE: Mobilehome in Brookings, AZ.** At 55+ best park in area. 2-bd/2-ba, large living rm, dining and den. Attached garage w/elec door, covered driveway. Inside laundry w/appliances. 28' x 52'. (916) 666-6467. Reg #0912056 3/96

**FOR SALE: 1978 One ton Chevy truck 350.** 4-sp, excel cond, stereo, AC, runs good. Set up for pull hitch and fifth wheel. \$2,700. (702) 972-7241. Reg #1392305 3/96

**FOR SALE: Home on 1 acre,** Big Island Hawaii. 2-bd/1-ba, open beam ceilings, tile entry and bath, decks. Beautiful surroundings in nice retirement area. Close to beach and very healthful geothermal warm swimming pond. Reduced to \$61,500; some financing possible. (808) 965-8120. Reg #1142622 3/96

**FOR SALE: Vacation home.** Golf, fish, boat, hunt, hike, fly. Ready to move in or use for small sports lodge in Shasta Co. Completely turn 3-bd/2-ba, w/gazebo on 7/10 acre. Located on 10th fairway of golf course. Ample boat and RV parking. Lighted county airstrip nearby. \$195,000. (415) 681-8484. Reg #2068674 3/96

**WANTED: Property** to lease for hunting. Will consider any and all offers. Out of state ok. Year-round access pref, but not mandatory. Will consider any lease option period. Robert (510) 372-5893. Reg #2084439 4/96

**WANTED: Mechanic** to come to my ranch at Pt. Reyes, CA to fix my Northwest model #25 crane. Adjust all frictions and brakes, general tune-up to rig. Crane has 371 GMC. Will pay going rate + travel time. Also wanted: left-handed Browning auto 12 ga shotgun. (415) 663-1552. Reg #1065300 4/96

**WANTED: Older Ford or Ferguson tractor.** Running or not. for small acreage. Also any implements, disc scraper, post hole digger, etc. I can pick up. Call Earle at (209) 645-6068. Reg #2123273 3/96

SwapShop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. To place an ad, simply type or print your ad legibly and mail to:

Operating Engineers Local Union #3  
1620 S. Loop Rd., Alameda, CA, 94502  
ATTN: SwapShop\*

OR FAX ADS TO: SwapShop (510) 748-7471.

Ads are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in SwapShop. Engineers News reserves the right to edit ads. NO PHONE-IN ADS PLEASE.

\*All ads must include Member Registration Number or ad will not appear. Social Security Numbers are not accepted. All ads should be no longer than 50 words.

## PERSONALNOTES

►The Santa Rosa District congratulates John Lister, who married Annette 10/22/95 and reside in Gardnerville, NV.; Sam Maxwell, who married Kelli 1/20/96 and reside in Santa Rosa; Randy and Debbie Brazier, who were married 1/6/96 and reside in Fairfield. Congratulations also to these new parents: John & Annette Lister, who had a girl, Jessica Marie, on 1/16/96; Doug and Trina Pulley, who had twin boys, Alex and Tyler, on 2/26/96; and J.R. and Tamara Rubalca, who had a girl, Sarah Rachell, on 3/3/96. Condolences go to the friends and families of the following departed members: Charles A. Smith (2/20/96); Revue Parker (1/3/96); Robert Bordessa (1/12/96); Parley Smith (1/21/96); and Robert R. MacDonald (12/30/95).

►The Marysville District extends its sincere condolences to the families and friends of the following deceased: Bert Oholhausen of Oroville; Spencer Loftis of Texas (former member from Yuba City); Arthur Sipsos of Gridley. Also to retiree Bobby Darrough of Marysville on the death of his lovely wife Jane; and to Richard Martinez on the death of his son Benjamin.



# LAST CHANCE!

We will no longer be offering the "Dog-Eat-Dog" T-shirt after our supply runs out!  
First come, first served! So order yours today and show off your union pride!



## Departed Members (con't from p. 18)

Rabe, W. Jr.	Salinas, CA	01/05/96
Ramos, David	Hayward, CA	01/16/96
Ricks, John	Smithfield, UT	01/20/96
Rosenthal, Herman	Springville, UT	01/29/96
Scales, Charles	San Jose, CA	01/13/96
Segale, Lewis	Altaville, CA	01/11/96
Sipos, Arthur	Gridley, CA	01/17/96
Smith, Charles	Santa Rosa, CA	02/10/96
Smith, Terry	Pacheco, CA	02/11/96
Steward, William	Ely, NV	02/25/96
Sugino, Y.	Hakalau, HI	11/16/95
Thygerson, Hurst	Ferron, UT	01/15/96
Toomer, Roy	Antioch, CA	02/16/96
Trumbo, Forrest	Fremont, CA	01/08/96
Tucker, Jack	Redding, CA	02/19/96
Volpa, William	Fresno, CA	01/10/96
Walker, Walter	San Francisco, CA	12/29/95
Worley, Monroe	Stockton, CA	02/11/96
York, William	El Centro, CA	01/03/96
Young, Isaac	Stockton, CA	02/02/96

## Deceased Dependents

Omalza, Barbara (wife of Roger Omalza Jr.)	02/26/96
Panttaja, Kathy (wife of Keith Panttaja)	02/03/96
Clark, Etta (wife of Carl Clark)	02/14/96
Darrough, Jane (wife of Robert Darrough)	02/17/96
Johnson, Almada (wife of Carl Johnson)	02/15/96
Kaehu, Joan Ann (wife of William Kaehu)	12/22/95
Allison, Nell (wife of Arthur Allison)	01/01/96
Bankie, Shirley (wife of Donald Bankie)	01/17/96
Boyd, Elva (wife of Jask Boyd)	12/28/95
Creel, Bertha (wife of Edward Creel)	12/15/95
Enos, Nadine (wife of Clarence Enos)	01/19/96
Henkel, Pauline (wife of Jacob Henkel)	01/07/96
Kaiawe, Annie (wife of Ernest Kaiawe)	07/06/95
Mayjoff, Pat (wife of John Mayjoff)	01/10/96
McFarland, Gladys (wife of Chad McFarland)	01/20/96
Moreira, Agnes (wife of Howard Moreira)	01/19/96
Thornton, Ann (wife of Burton Thornton)	01/07/96
Vincent, Lorraine (wife of Donald Vincent)	12/24/96

## 1996 Grievance Committee Members

<b>01-San Francisco</b> Kendal Oku Jeffrey Scott Joe Wendt	<b>04-Fairfield</b> Jac Crinklaw Ronald Duran Dan Reding	<b>10-Santa Rosa</b> Dennis Becker Gary Pina Scott Rymer
<b>20-Oakland</b> Floyd Harley Andrew Lagosh Terry Sandoval	<b>30-Stockton</b> David Burch Dennis Dorton Pat Shanklin	<b>40-Eureka</b> Larry Hoerner Max Lennon Michael Powers
<b>50-Fresno</b> David Clem Terry Farris Bobby Merriott	<b>60-Marysville</b> Dennis Moreland Fred Preston Duane Vanliew	<b>70-Redding</b> Jim Matson Dennis McCarthy Al Wilson
<b>80-Sacramento</b> Vern Barnes Dennis Freeman Francis Gentry	<b>90-San Jose</b> Milton Peterson Kenneth Tail Bob Taylor	<b>11-Reno</b> Tom Gallagher Steve Ingersoll Bob Miller
<b>12-Salt Lake City</b> Shirley Smith Richard Taniguchi Douglas Taylor	<b>17-Honolulu</b> Joseph Keohokalole Lavaun Lei Richard Lacar	
<b>17-Hilo</b> Andrew Akau, St. Daniel Foster, Jr. John Kamoku	<b>17-Maui</b> Wayne Armitage Joseph Kamanu Reuben Richardson	

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Phone \_\_\_\_\_

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**Operating Engineers Local Union No. 3**  
**Attn: SELEC**  
**1620 South Loop Rd.**  
**Alameda, CA 94502**

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Color (circle one) Black Tan

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Add \$3.00 shipping & handling **\$3.00**

**Total Due** \_\_\_\_\_

Make check payable to: S.E.L.E.C. Allow 3-4 weeks for delivery.

## ARP con't from p.14

In ruling for the plaintiffs, the court found that Act 166 violated Title II because the state provided a different general assistance benefit to individuals with alcohol and drug problems without showing that the different standard was necessary to carry out its general assistance program.

The state had not based its decision on empirical data, rather the unjustified premise that individuals with alcohol and drug problems would be able to support themselves after six months of abstinence. The court permanently enjoined the state from implementing its general assistance program in any manner that "treats persons with a primary diagnosis of substance abuse as unequal to or different from all other disabled persons." The court ordered the

state to restore and provide back benefits to those who had been cut off as of January 1996.

The case is important because it establishes that individuals with alcohol and drug problems are entitled to the same protections under the ADA as those with other disabilities and that discrimination between classes of disabled people can be challenged under the ADA. It also stands for the proposition that state and local governments must implement budget cuts fairly and cannot discriminate on the basis of disability in the process.

The case will be a useful precedent in future challenges to the durational limits that may be imposed on Supplemental Security Income for individuals with alcohol and drug problems.