

# Engineers News

VOL. 49, NO. 4

OPERATING ENGINEERS LOCAL UNION NO. 3, SAN FRANCISCO, CA

APRIL 1991

## Adios Embarcadero

Local 3 operators  
take part in the  
historic demolition  
of San Francisco's  
waterfront freeway

### Election Notice

See page 8 for important information regarding the schedule of meetings for the nomination of Officers and Executive Board Members

Photo by Steve Mojer



## FOR THE Good & Welfare

By Tom Stapleton  
Business Manager

To say that our national health care crisis is a "bad dream" does not go nearly far enough. At least you can wake up from a bad dream. But for millions of Americans, lack of health care and/or the tremendous financial burden medical costs are placing on families is a grim reality we are waking up to day after day. It simply will not go away.

This month we are once again holding a round of specially called meetings to update our members on the current status of our health and welfare plan. Many of you have already attended one of these meetings. The rest of you have received or will receive a notice in the mail announcing an upcoming meeting in your area.

The bottom line is this: in order to maintain our current benefits, it will cost 25 cents an hour out of upcoming negotiated wage increases in our existing collective bargaining agreements. In these meetings, you are asked to fill out a questionnaire indicating your preference: keep our current benefits at an additional 25 cents an hour or keep the contribution rate at its current level and suffer a reduction in benefits.

I'm sure our members prefer neither option. Our health plan remains one of the best in the nation, but no one wants to pay more and more for it each year. However the alternative of significantly reduced medical benefits – and the increased out of pocket expenses that come with major illnesses – is one most people want to avoid.

Granted, the increase required this year to maintain our plan is not nearly as high as it was last year. But 25 cents an hour is more than the average cost of living increase. This past year the costs to our plan – both for our contract facilities and for the Kaiser plan – were nearly as high as they were last year.

We are doing all we can to contain costs. We will continue to search for ways to keep our health care providers from hitting us with major increases each year. But the reality is, the health care crisis is a monster far bigger than our union can slay alone. Until all of labor, business, community activists and government get behind this problem, we will not see a workable solution.

The good news is, that coalition is finally coming together. For the first time in 20 years, representatives from all of these sectors are uniting in a call for national health care legislation and other reforms to our health care system. Groups as diverse as the AFL-CIO, American Association of Retired Persons, National Association of Manufacturers and the American Medical Association are calling for some form of government-imposed universal health care. So far, the opinions on exactly how we achieve that goal are diverse, but at least we are finally agreeing on the need.

In the meantime, we are looking at a wide variety of possible options to maintain our health plan as painlessly as we can. Some of these ideas will be discussed in the round of specially called meetings. Please make time in your schedules to attend. You need to be informed on the scope of these problems and we need your input.



At a recent district meeting in Marysville, Local 3 Business Manager Tom Stapleton (center) presented 50-year watches to Daryl Wimmer (left) and Frank Aldnik. Congratulations to both for your years of service.

## Life in 'Trickle-Up America'

Nine out of 10 people who read this got screwed during the 1980s. The numbers are in now for the decade. Studies and books, charts and graphs all point to the same conclusions about Reaganomics and supply-side economics: The money was trickling up, not down. What was trickling down was the lifeblood of Americans who worked with their hands or had to be at their desks at 8 a.m. or 9 a.m. five days a week.

These are some of the statistics of the 1980s:

- The average income of people in the richest 1 percent of the population increased from \$280,000 to \$550,000 in 1989.
- The average income of working families dropped by as much as \$2,000 from 1980 to 1989.
- The richest 1 percent of Americans had their income tax rates lowered by 25 percent under tax reforms in the 1980s. On the average, they are paying \$40,000 less in income taxes now than in 1980.
- The federal income tax on median American families is about \$400 more than it would be if there had been no tax reform in the 1980s.
- Hourly wages in the largest corporations decreased by 5 percent after inflation during the 1980s.

The inequity of the way things are right now was spelled out in a report by Paul Taylor of the Washington Post, who compared what different people would pay in increased income taxes if they received a \$1,000 raise in pay. An investment banker making \$200,000 a year would pay an additional \$180 in taxes. An auto mechanic making \$27,000 a year would pay an additional \$356.50 in taxes. A self-employed plumber with a working wife who had a joint income of \$86,000 would pay \$483 more in taxes.

That's the way it was for the past 10 years. And it still is. President Bush would like to cut the capital gains tax from 33 percent to 15 percent, shifting still more of the burden of government onto the bent shoulders of the middle

class. If you don't have capital gains, if you are not a member of what the president calls "the investing classes" – then you are going to be screwed again in the 1990s.

### District 1 Golf Tournament & Banquet

August 3, Crystal Springs Golf Club  
6650 Golf Course Dr., Burlingame  
\$95 Golf & Banquet, \$40 Banquet only  
R.S.V.P. Ted Wright (415) 431-1568  
**Need not be golfer to play**

## Engineers News

WIPA



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Engineers News (ISSN 176-560) is published monthly by Local 3 of the International Union of Operating Engineers, AFL-CIO; 474 Valencia St., San Francisco, CA 94103. Second Class Postage Paid at San Francisco, CA. Engineers News is sent to all members of Operating Engineers Local in good standing. Subscription price is \$6 per year. POSTMASTER: Send address changes to Engineers News, 474 Valencia St., San Francisco, CA 94103.



# Anti-strikebreaker campaign intensifies

Since the 102nd Congress opened in January, the AFL-CIO has been going all out to gain passage of two anti-strikebreaker bills, H.R. 5 and S. 55, that would prohibit employers from permanently replacing workers during a labor dispute.

Ever since former President Ronald Reagan fired some 12,000 striking Professional Air Traffic Controllers in 1981 and replaced them permanently, employers have been trying increasingly to bust unions by forcing strikes through unreasonable negotiations, and once the workers take to the picket line, they're simply replaced.

The situation has become so ominous — evidence by recent strikes at Teichert Aggregates, Greyhound and the New York *Daily News* — the AFL-CIO has begun a major legislative campaign to get the two bills passed — and by enough votes to override a possible presidential veto. So far, 202 House members and 31 senators have signed on as co-sponsors of the bills.

With a floor vote expected this summer, the AFL-CIO is shifting the campaign into overdrive. While the federation works with lawmakers on Capitol Hill, information packets will be sent to tens of thousands of union members in dozens of selected congressional districts.

Union members who receive the packet will be asked to undertake two important tasks. First, they are to send to their representative and senators the post cards included in the packet, which urge co-sponsorship and support for the bills. Second, they are to use the toll-free AFL-CIO hotline to send their representative and senators mailgrams later this spring as floor action nears. If a congressperson agrees to co-sponsor one of the bills, union members should send a follow-up thank-you letter.

In addition to the individual union members, state labor federations and central labor councils will be getting involved. These organizations will meet face-to-face with lawmakers and will be contacting local media to get the message to the public in their communities.

Testifying before the Education and Labor Committee's subcommittee on labor-management relations, AFL-CIO President Lane Kirkland said the "permanent replacement" doctrine established by the U.S. Supreme Court in the 1933 NLRB vs. Mackay Radio and Telegraph Co. decision corrupts the collectively bargaining process itself by transforming disputes over the terms of the next labor contract into wars of attrition.

"When one party comes to the table with a desire not to agree but rather to force confrontation in the hope of destroying the other, the prospects for a peaceful, honorable and mutually beneficial settlement are close to zero," he said.

Passage of the legislation isn't going to be easy. A coalition of employer groups that includes the National Association of Manufacturers and the U.S. Chamber of Commerce has been formed to counter the AFL-CIO's campaign. Among the contractors associated with the coalition are the Associated Builders and Contractors, Associat-



AFL-CIO President Lane Kirkland and Legislative Director Robert M. McGlotten testify at House hearings on anti-strikebreaker legislation.



ed General Contractors and the American Subcontractors Association.

These groups claim the legislation would shift the balance of power in collective bargaining in favor of

unions and increase the number of strikes. But AFL-CIO Secretary-Treasurer Thomas R. Donahue rebutted: "The assertion that the bills would upset a fair and well-established balance between management and labor is fiction. The truth of the matter is that H.R. 5 and S. 55 are but a single small step toward restoring some of the balance between employers and organized employees that was obtained in 1938."

If you aren't one of the union members who receive a packet, it's important that you let your representative and senators know that as a constituent and voter you want them to co-sponsor and support H.R. 5 and S. 55.

## More fed spending for highways

President Bush has unveiled a \$105 billion five-year transportation program that's designed to expand and improve highways and transit systems, but state and local officials are concerned that the federal share of the project's cost will shift more financial responsibility to local governments and ultimately to taxpayers.

The program, which must gain congressional approval, would not significantly increase the number of new highways built but would allow for more repairs and widening of existing roads. While the proposal would increase overall funding of highways and mass transit, the federal government's share of the costs would decrease.

Under the current system the federal government pays 90 percent of the costs of interstates and 80 percent of primary highways. Under the new plan the federal contribution would drop to 75 percent of both interstates and primary roads and

only 60 percent of less important, two-lane state highways. The federal share of bridges spending would drop from 80 percent to 75 percent.

While many state officials have praised Bush's plan as a good start, they're concerned that shifting the burden to local governments will exacerbate the budget crises that exist in at least 28 states, including California, which has an estimated budget deficit of \$12.6 billion.

The plan would increase total spending on highways and mass transit from \$18 billion this fiscal year to \$105 billion by fiscal 1996. Within that total, funding for highways and bridges would increase by 39 percent, from \$14.6 billion in fiscal 1991 to \$20.3 billion in fiscal 1996.

Funding for capital investment and mass transit would rise by 25 percent to \$3.3 billion by fiscal 1996. The budget authority for highway safety would increase 34 percent, from \$355 million this fiscal year to

\$476 by fiscal 1996. Transportation Secretary Samuel K. Skinner said each \$1 billion spent on highway construction creates 30,000 to 50,000 jobs.

The plan establishes a new national highway system of 150,000 miles of roads that will include the existing interstate system and principal arterial routes, with the current 43,000 miles of interstate serving as the base. Some \$7 billion — 90 percent of which will be financed by the feds — would be spent to complete construction of unfinished portions of the current interstate system.

Bush's plan also envisions using private enterprise to help refurbish roads and bridges, with tolls and user fees to help pay the costs. The administration's proposal would remove restrictions on use of federal funds for toll roads, allowing the federal government to provide up to 35 percent of the funds of toll projects.





On the weekend of April 27-28, labor unions will observe workers Memorial Day to honor those that have been killed or injured on the job, such as those who were killed at this Arco Chemical Co. explosion in January 1990

## Workers Memorial Day to coincide with push for more safety reform

If Americans honor their war dead on Memorial Day, why not pay tribute to the casualties of a far more devastating and tragic war raging right here in the United States—the war in the work place?

Since the Occupational Safety and Health Act (OSHA) became law 20 years ago, 200,000 workers have been killed on the job, another two million have died from work-related diseases and another 1.5 million have been permanently disabled. That adds up to 300 dead workers a day.

To commemorate the millions of workers who have suffered work-related injuries, illnesses and death, labor unions across the country will observe Workers Memorial Day on the weekend of April 27-28. On Saturday, April 27, from 10:30 a.m. to 12:30 p.m., at the International Longshoremen's and Warehousemen's Union Local 34, 4 Berry Street on the Embarcadero in San Francisco, labor representatives, political leaders and concerned individuals will gather to observe Workers Memorial Day.

Worksafe, a coalition of labor, community and environmental groups and occupational safety and health professionals, is working with the State Federation of Labor to put on a program of theater, music, videos, awards, a call to action and children's programs. Jack Henning, executive secretary of the

California Federation of Labor, AFL-CIO, will be a featured speaker.

In Fresno, the Central Labor Council is sponsoring a Workers Memorial Day parade on Sunday, April 28, which will include a two-mile march led by funeral hearse through the city to the federal courthouse on Sunday, April 28.

These programs are intended to bring public attention to the magnitude of the safety and health problem in this country. In 1989 alone, the last year for which data is available, 10,000 people were killed in work-place accidents, 25 percent of which occurred in the construction industry. Another 7 million were injured and 70,000 permanently disabled. These figures don't include the 70,000 or so deaths that year from occupational diseases such as lung cancer, emphysema and other diseases related to toxic chemical exposures.

Yet during this same 20-year period, OSHA has sent only 68 cases to the Justice Department for prosecution, with only 14 people having been prosecuted for work-place safety violations. Only one, a construction contractor, has gone to jail—for a mere 45 days.

Weak enforcement of occupational health and safety laws isn't surprising considering that, after 10 years of Reagan-Bush budget cuts, only 1,300 inspectors are monitoring more than 7 million work places.

Employers know that their chances of being inspected are slim, and if they do get cited, the penalties are relatively small. The average fine per infraction is less than \$100, and the maximum jail term for first-time safety offenses is six months.

From 1981 to 1990, total work-place safety and health spending by the federal government grew by only 21 percent, well below the rate of inflation, while federal spending overall increased by 93 percent. In 1981, one out of \$1,579 federal dollars went for work-place safety spending. This year total spending on work-place safety dropped to only one out of \$2,408.

Occupational health and safety has become such a low priority of the federal government that the AFL-CIO has decided to take matters into its own hands by launching a major legislative drive aimed at strengthening current health and safety laws. Coinciding with Workers Memorial Day, which happens to fall on the anniversary of OSHA, the federation will begin to work closely with House and Senate committees to draft OSHA reform legislation, which would set stronger standards, mandate tougher enforcement and give workers the right to act to correct job hazards. Provisions will likely include:

**The right to act:** This would require employers to establish health and safety committees with full

union and worker participation. The committees would have the right to meet, conduct inspections, investigate accidents, shut down dangerous jobs and gain access to safety and health information. Workers would be protected against retaliation and have the right to refuse dangerous work.

**Coverage for all workers:** This provision would provide equal safety and health coverage for all workers. Millions of workers, including transportation, agriculture, U.S. Department of Energy nuclear workers and many state and local public employees are not currently protected by OSHA regulations.

**Stronger standards:** While the work place has changed radically since OSHA was formed 20 years ago, only a handful of new safety and health standards have been set by the agency. New technologies have also brought new hazards, such as indoor pollution, electric and magnetic fields, asbestos dust and radiation. The legislation would direct OSHA to act quickly on these serious hazards.

**Tougher Enforcement:** OSHA's penalties and enforcement authority are weaker than any other federal environment and health and safety laws. New laws would expand criminal sanctions to cover a serious injury caused by an employer's willful action and increase fines. OSHA would have the authority to shut down jobs without a court order when there is imminent danger.

### Construction safety

Separate legislation that would set tougher construction safety standards will be introduced along with OSHA reform. This bill will be similar to last year's House and Senate legislation on construction safety (see July 1990 *Eng. News*). The legislation is expected to call for the creation of a new office of construction safety, health and education within OSHA. Other provision of the bill will include:

- Specific safety and health responsibilities on multi-employer work sites.
- Require contractors to have safety and health programs and construction safety specialists for each project.
- Require better training for OSHA construction inspectors and give OSHA the authority to shut down dangerous operations and respond to catastrophic accidents.

In the coming months, the AFL-CIO will work with Congress to develop an OSHA reform bill, and when the legislation is introduced, Local 3 members are encouraged to contact their legislators to urge them to co-sponsor and support strong OSHA reform. *Engineers News* will keep you updated.



# A distinct advantage

*Union workers found to be safer than non-union counterparts*

Local 3 members might find comfort in knowing that, despite the dismal health and safety status of the American work place, there's something to cheer about.

According to two recent studies, when it comes to health and safety, union workers hold a distinct advantage over their non-union counterparts. Not only do union workers have higher safety performances than non-union workers, but their work sites receive more scrutiny from federal inspectors.

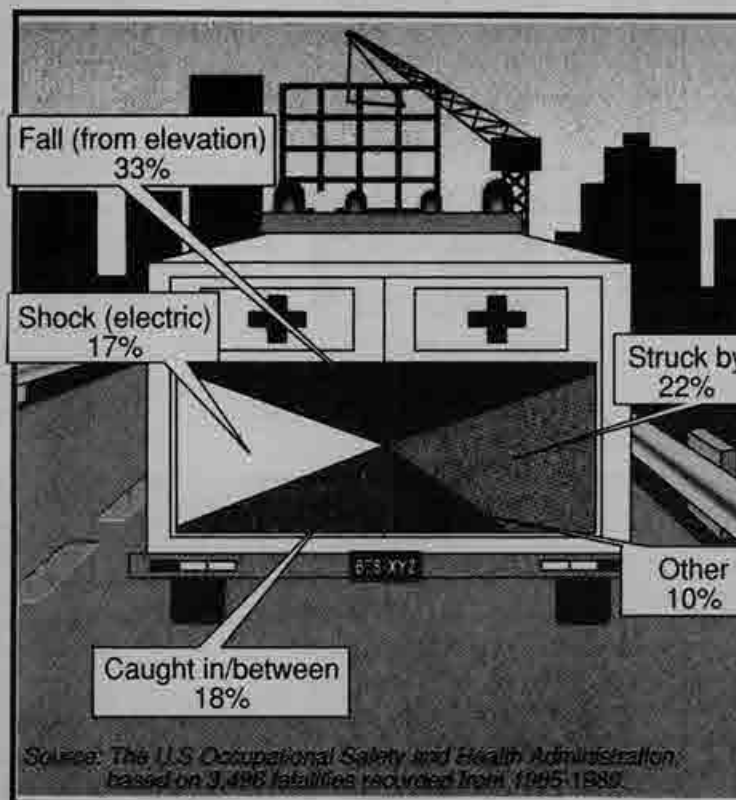
The first study, conducted by a team of researchers from the University of Montreal and John Hopkins University, examined 384 construction workers employed at nine non-residential construction sites in the Baltimore area. The study found that a relationship indeed exists between the level of union membership and the industry's safety record. Union workers distinguish themselves from their non-union counterparts by having more safety training, job experience and stable employment.

**Safety training**  
Some 76 percent of union workers who participated in the study had been involved in a safety training program, compared to only 34 percent of non-union workers. Almost 90 percent of the union workers reported that regular safety meetings were held, while only 40 percent of the non-union workers said they had attended regular safety meetings.

The data pointed out that non-union construction workers were more likely to have low safety performance scores. This was attributed primarily to age and inexperience. Forty-eight percent of the non-union workers were under age 26, and 68 percent of the workers in that age group had low safety performance. In contrast, 66 percent of union workers had high knowledge of safety practices, while only 38 percent of non-union workers admitted to having high knowledge of safety.

## Job experience

When it came to job experience, union and non-union workers differed significantly, with more than 46 percent of non-union workers having less than four years of relat-



How construction workers die

ed job experience, compared to only 16 percent for union hands. Union workers were also far more likely than non-union workers to be re-hired after being laid off.

Union workers also felt that they had more control over their own safety than non-union workers. When asked about the level of "perceived control" over their own safety on the job, 95 percent of union workers responded favorably to the question, compared to 81 percent of the non-union workers.

While the study concluded that non-union construction sites need special government attention because they tend to recruit the largest group of workers with the lowest safety performance, quite the opposite is actually taking place.

## OSHA enforcement

According to the second study, by David Weil of Boston University's School of Management, OSHA enforces safety and health standards at unionized construction job sites much more stringently than at comparable non-union projects. The probability of an inspection at a union job site is more than three times higher than at a non-union site.

Credit for stricter enforcement, Weil said, goes to labor unions themselves. As OSHA's resources diminish, unions fill the gap by forcing the agency to focus on union job sites. Unions enable workers to initiate and participate in inspections and to be included in decisions regarding

violations, abatement and penalties.

The report maintains that while OSHA is a force to be reckoned with in ensuring safety and health standards at union job sites, the agency has become the "toothless tiger" for non-union workers.

## Exercising rights

Unionized construction workers are more likely to act on workplace safety and health issues because they receive formal, on-going safety training and exercise their rights under OSHA without fear of being fired because of protection under collective bargaining agreements.

The study praises union training programs within the construction crafts for providing members with information on OSHA standards, rights and administrative procedures. This has been especially true in Local 3's apprenticeship training, hands-on classes and Hazmat training.

## Business agents

Business agents, the study said, also play an important role by helping workers file complaints to trigger OSHA inspections and accompany inspectors on site visits.

"The absence of business agents or their equivalent in the non-union sector means that safety and health enforcement activities must rely solely on the individual worker's knowledge of his or her rights under OSHA," Weil said. "Union workers know

they will not lose their job by calling OSHA."

Protection from discrimination and retaliation gives union workers added impetus to report safety and health violations to the agency, an advantage not shared by the non-union work force. Union presence at job sites substantially increases the chance of being inspected. Larger sites, from 250 to 500 employees, are 28 percent more likely to be inspected than comparable non-union sites.

## Walk-around inspections

Unions have a major impact on walk-around inspections, where an employee accompanies an OSHA inspector. Employees exercise their walk-around rights in up to 48 percent of union OSHA inspections, compared to just 3 to 5 percent at non-union jobs.

At work sites with less than 100 employees, inspections last an average of 1.8 hours longer per employee at union construction sites, increasing to an average of 3.3 hours longer per employee at the largest sites. These walk arounds, Weil said, increase the intensity of an inspection because employees can reveal potential safety and health violations that may not be apparent to inspectors left on their own.

In this period of declining government participation in occupational health and safety, it's nice to be union.



Wreckage of the Phillips Petroleum Co. plastics plant in Pasadena, Texas, is viewed by C.T. Roberts, where 23 of his co-workers were killed in an explosion Oct. 23, 1989.



## SAFETY

By Jack Short, Safety Director



# Dermatitis gets under your skin

The old Head and Shoulders commercials

called it psoriasis, but the real term is dermatitis. Occupational dermatitis is any abnormality of the skin that is caused or aggravated by the work environment. This includes rashes, eczema, psoriasis, certain types of warts, fungus infections and so on right up to skin cancers.

One of the earliest written references to dermatitis was by Paracelsus and Agricola, two physicians from ancient Greece who studied skin disorders in miners. Today the mining industry still uses and produces many substances that can cause serious skin problems. Although statistics show few cases reported each year, studies have discovered that dermatitis is seriously underreported.

The most common form of this ailment is contact dermatitis. As the name implies, it is caused when the skin comes into contact—usually repeated contact—with irritants such as acids, alkalies, detergents, resins, oils and solvents. With proper medical attention, most cases clear up in four to eight weeks. But unless the victim is protected from further exposure, it can quickly reoccur and, in some cases, may never permanently disappear.

Another form, fortunately less common, is allergic dermatitis, where the victim becomes sensitized to a substance so that even a single exposure produces an allergic skin reaction. Nickel, chromium, mercury

and cement are particularly potent sensitizers. In some cases the sufferer may have to be permanently removed from the work environment.

You can protect yourself from becoming a victim of dermatitis by avoiding contact with potential irritants. Wear the proper personal protective equipment, including gloves or barrier creams. But be sure to check with your supervisor and read the appropriate safety data about what to use. The wrong type will provide you with a false sense of security, which can be dangerous.

Also, keep your body, clothes and work area clean. Wash your hands whenever they contact a known irritant, but with the mildest cleansing agent that will do the job, such as plain water. Use waterless soaps rather than solvents to remove grease from your skin. Wash your work clothes frequently.

Your body is covered with 20 square feet of skin. Protect every inch of it from irritants that could result in permanent discomfort.

## TEACHING TECHS

By Art McArdle, Administrator



# Let the hands-on competition begin

The date for our first hands-on competition is Saturday, May 11.

Place: Job Corps

Training Center in Sacramento, 3100 Meadowview Rd.

Starting time: 8:30 a.m.

curacy and speed.

2. Building corner ties and a scale sketch of building and size.

3. A 200-foot topo grid using a right angle prism and locating a point at a certain station.

4. Slope staking from known point using hand level and full crew participation.

Judging will be done by the Northern California Surveyors Joint

Apprenticeship Committee and any union officials or employer who wants to participate. Judging will be based on time, accuracy, safety and use of all crew members.

All participants will receive a plaque furnished by the Bay Counties Civil Engineers and Land Surveyors Association and Passarino Surveyors in Santa Rosa.

This competition will require a lot of help from employers. Those employers offering to furnish equipment are: Greiner West

Coast, Creegan & D'Angelo, Meridian Technical Services, Passarino & Assoc., Kister, Savio and Rei, Kier & Wright, KCA Engineering, Del Terra Surveys, Tekton and Sacramento Job Corps.

This is our first hands-on competition and we are looking forward to a great show.



The first order of business at this recent hands-on training session was a discussion about safety.

**Program:** there will be four field problems that each four-person survey crew will participate in.

Good safety practices and the use of one apprentice on each crew will be part of the final scoring on all tasks, which will consist of:

1. Running a traverse with a theodolite and 100-foot chain for ac-

## District and Retiree Picnics

**Stockton-Ceres - April 20**  
Oak Grove Regional Park  
Barbecue, \$10 active, \$9 retiree, under 15 free, Info: 943-2332

**San Jose - May 4**  
Ed Levin Park (Elm Group Area)  
3100 Calaveras Rd., Milpitas  
11 a.m., barbecue, \$8 per person, \$3 parking, Info: 295-8788

**Marysville - May 11**  
River Front Park (Lion's Grove)  
12 noon, barbecue

\$7 adults, \$3 retirees, under 12 free  
Info: 743-7321

**Retirees Picnic - June 1**  
Rancho Murieta Training Center  
Come Friday, stay until Sunday  
Plenty of motorhome, trailer parking  
Local 3 is picking up tab!  
Info: (415) 431-1568 ext. 213

**Fairfield - June 9**  
Lake Solano Park  
Pleasant Valley Rd.  
Pit barbecue Info: 429-5008

**Sacramento Dinner-Dance-June 14**  
SES Hall, 10427 Stockton Blvd.  
Elk Grove

7 p.m.-midnight, \$20 per couple  
Info: 383-8480

**Oakland - June 15**  
Contra Costa County Fairgrounds  
"L" Street in Antioch  
11 a.m., \$10 member, under 12 free  
Info: 638-7273

**Redding - June 22**  
Anderson River Park  
12 noon - 2 p.m., pit barbecue  
\$7 member, \$4 retiree, \$2.50 6-14 yrs., under 6 free, Info: 241-0158

**Salt Lake City - June 22**  
Murray Park (pavilion 2)  
495 East 5300 South in Murray

Pre-retirement meeting: 11 a.m.  
Picnic starts at 12 noon  
\$6 family or couple, \$5 individual  
Info: 596-2677

**Reno - July 27**  
Deer Park  
Rock & Prater Way, Sparks  
1 p.m., \$15 family, \$7.50 individual  
retirees and their spouses free  
Info: 329-0236

**Santa Rosa - August 4**  
Windsor Waterworks  
12 noon, steak & salmon  
\$15 per person at door, \$12.50 before  
Aug. 4, under 12 free  
Info: 546-2487

## FRINGE BENEFITS FORUM

By Don Jones, Fringe Benefit Director



# Specially called meetings to address health costs

Local 3 and the trust fund office have been holding a special-call round of meetings during April to update active Operating Engineers regarding the current status of the California Health and Welfare Plan.

At last year's round of special-call meetings about this same matter, we told you we would continue to review the financial status of the fund and keep you posted. Our monitoring shows that the health-care cost crisis continues to place a severe economic crunch on our health plans and on all of us. We wanted to once again get your input concerning this vital matter.

At the meetings, we have been presenting information on the fund's current financial position, advising you of the cost from the wage package of continuing the current benefit plan, giving you information on savings if various benefit features are changed, and discussing with you the direction you, as a group, want us to take with your health and welfare plan.

This special call round is almost completed, and at the conclusion of the round the anonymous questionnaires completed during the meetings will be compiled and evaluated. Any changes made to the plan will be a direct response to the input received from these questionnaires.

**Pre-retirement meetings**  
Please make every effort to attend the upcoming pre-retire-

ment meetings. Last month's *Engineers News* mistakenly titled the schedule of meetings as "Retirement Meetings" instead of "Pre-Retirement Meetings." These meetings are not for retirees. We regret any inconvenience this may have caused.

**Pension and annuity statements**

Operating Engineers will soon be receiving pension statements for the plan year ending December 31, 1990. Engineers working under collective bargaining agreements that provide for annuity contributions will also be receiving an annuity statement. Please compare statement with your own records for accuracy and follow the written instructions on the back of the statement for corrections.

**Contract doctors lists**

For California active Operating Engineers and all retirees, lists of Preferred Provider Physicians have been prepared by district and are being mailed to you soon. A supply is also being sent to each district office. Please call the Fringe Benefit Service Center or the trust fund office if you have any questions regarding the use of contract physicians.

**Retiree Picnic**

June 1 is the date of this year's Retiree Picnic at Rancho Murieta. Come on up Friday, the day before, at noon, and stay until Sunday noon. There will be plenty of parking for your motor homes, trailers, etc. Local 3 is picking up the tap. Come join us and have a good time.

## DRIVE A BARGAIN

Magic Kingdom Club members—even ones as goofy as these two characters—receive valuable discounts on rental cars at most National Car Rental locations across the U.S. For details, see your Club Membership Guide.

**Available From:**  
Operating Engineers  
Local Union No. 3  
474 Valencia St.  
San Francisco, CA 94103  
Attn: Public Relations



## YOUR CREDIT UNION

By Bill Markus, Treasurer



# Tired of long lines? Use direct deposit

If you are looking for convenient ways to save time, your credit union has some programs

meant for you.

In our daily lives, we spend a lot of time standing in lines, with some more bearable than others. Regardless of length, they're all time consuming. Wouldn't life be nice if you didn't have to worry about standing in line to deposit your payroll, social security or pension checks?

If you like this time-saving idea, you need to investigate our **direct deposit** program. Your credit union has the forms to have your social security or Operating Engineers pension check automatically deposited to your account.

For payroll check, ask your employer if it can ACH (automatic clearing house) your check to the credit union. If so, it will be deposited to your account automatically.

Should you or your employer have questions, just call our accounting department and one of our staff will explain how safe and easy the transaction can be completed.

Direct deposit ends the standing in line and the worry of having to make special arrangement for deposits when you are on vacation or out of town. There isn't a faster, safer or more convenient way to handle your regular deposits than by using direct deposit.

**ATM cards**

More credit union members are enjoying the convenience of our ATM cards, which give members access to their checking accounts 24 hours a day. Members no longer have to worry about not having cash on weekends, at night or when traveling across country. They just have to look for an ATM machine displaying one of the logos printed on the back of our ATM cards.

To make a transaction using the credit union ATM card, you need to have a personal identification number (PIN). You select this number

yourself, so you want to choose a number that you remember easily. You do not want to keep a written record of your PIN near your ATM card. If your ATM card becomes lost or stolen, it cannot be used unless the thief knows the PIN.

If you haven't signed up for your checking account and ATM card, we invite you to do so soon. Just call or stop by any of the credit union offices and we'll take care of the details. Once you have our ATM card, you will wonder how you ever managed without it.

**Modesto branch now open**

Visit our new office in Modesto at 2947 Veneman Avenue, suite A-101. All eight of our branch offices are celebrating the grand opening by offering a free order of checks on any new checking account opened during April. Our checking accounts are free of monthly service fees and dividends are paid on balances of \$300 or more. Celebrate the Modesto grand opening and open a checking account today.



# OFFICIAL ELECTION NOTICE

Recording - Corresponding Secretary William M. Markus, in compliance with the Local Union By-Laws, Article XII, Section 2(b), publishes the following notice:

**(A) Notice of Right to Nominate**  
Article XII, Section 2(j)

Eligibility of Members to Nominate: Every Member of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who is not suspended for non payment of dues preceding the first nominating meeting shall have the right to nominate.

**(B) Form in which Nominations will be made**  
Article XII, Section 2(e)

Nominations shall be in writing and signed by one or more nominators giving each nominator's Social Security Number and Register Number in the form following:

If by a single nominator:

**NOMINATION**

I hereby nominate \_\_\_\_\_

Register No. \_\_\_\_\_ For \_\_\_\_\_

Signature \_\_\_\_\_

Social Security No. \_\_\_\_\_

Register No. \_\_\_\_\_

If by more than one nominator:

**NOMINATION**

We hereby nominate \_\_\_\_\_

Register No. \_\_\_\_\_ For \_\_\_\_\_

Signature \_\_\_\_\_ Social Security No. \_\_\_\_\_ Register No. \_\_\_\_\_

**(C) Number of Nominators Required**

The minimum number of eligible nominators required for a candidate for Office based on the Local Union Membership (excluding Registered Apprentices) on February 28, 1991, of 33,683 members is thirty-four (34).

The minimum number of eligible nominators required for District member of the Executive Board or Sub-District Advisor is one (1).

**(D) The time and place of the regular and specially-called District Meetings at which nominations will be made:**

**NOMINATION MEETINGS FOR 1991 ELECTION OF OFFICERS AND EXECUTIVE BOARD MEMBERS**

**Monday June 3, 1991**

**District 1**  
Special Called Mtg.  
7:00 p.m.

Engineers Building  
474 Valencia Street  
San Francisco, CA

**District 10**  
Reg. Dist. Mtg.  
8:00 p.m.

Labor Center  
1701 Corby Avenue  
Santa Rosa, CA

**District 50**  
Special Called Mtg.  
7:00 p.m.

Cedar Lanes (Walnut Room)  
3131 N. Cedar  
Fresno, CA

**Tuesday, June 4, 1991**

**District 20**  
Special Called Mtg.  
7:00 p.m.

Warehousemen Local #6  
99 Hegenberger Rd.  
Oakland, CA

**District 40**  
Special Called Mtg.  
7:00 p.m.

Engineers Building  
2806 Broadway  
Eureka, CA

**District 80**  
Special Called Mtg.  
7:00 p.m.

Laborer's Hall  
6545 Stockton Blvd.  
Sacramento, CA

**Wednesday, June 5, 1991**

**District 70**  
Special Called Mtg.  
7:00 p.m.

Engineers Building  
100 Lake Blvd.  
Redding, CA

**District 90**  
Special Called Mtg.  
7:00 p.m.

Labor Temple, Rm. B  
2102 Almaden Road  
San Jose, CA

**District 12**  
Reg. Dist. Mtg.  
8:00 p.m.

Provo City Power Bldg.  
251 West 800 No  
Provo, Utah.

**Thursday, June 6, 1991**

**District 30**  
Special Called Mtg.  
7:00 p.m.

Engineers Building  
1916 North Broadway  
Stockton, CA

**District 60**  
Special Called Mtg.  
7:00 p.m.

Engineers Building  
1010 "I" Street  
Marysville, CA

**District 11**  
Reg. Dist. Mtg.  
8:00 p.m.

Musicians Hall  
124 West Taylor  
Reno, NV

**Monday, June 10, 1991**

**District 17**  
Special Called Mtg.  
7:00 p.m.

Cameran Center, Auditorium  
95 Mahalani Street  
Wailuku, Maui, HI

**Tuesday, June 11, 1991**

**District 17**  
Special Called Mtg.  
7:00 p.m.

Kapiolani School  
966 Kilauea Avenue  
Hilo, HI

**Wednesday, June 12, 1991**

**District 17**  
Special Called Mtg.  
7:00 p.m.

Farrington  
High School (Cafe.)  
1564 N. King Street  
Honolulu, HI

**Thursday, June 13, 1991**

**District 04**  
Reg. Dist. Mtg.  
8:00 p.m.

Holiday Inn  
1350 Holiday Lane  
Fairfield, CA



## NEWS FROM Rancho Murieta Training Center

# You always need a back up - alarm that is

*Training center testing device that uses radar to detect hazards*

You show up at the job site at the usual time. Your job is checking grade, making sure those slopes are at the required two-to-one ration. The self-loading scrapers begin their first few passes through the cut while you and your co-worker review the drawings.

The scrapers dig through the hard top crust down to where it's time for you to make your first check of grade at station one. As one of the 613 scraper makes its first pass through the cut, you notice that the operator raises the can a little too fast. I'd better make another check; it might be off a tenth, you think to yourself.

You step down into the cut with your hand level and rod and set yourself up to read the stake. As you look through the hand level, you suddenly realize there's something over your right shoulder. It's that scraper backing up toward you. The operator also has decided that the can had been raised too soon. The back-up alarm sounds, but you never hear it because your mind, after years on the job, tunes out the sound. Only the physical presents of the scrapers alerts you to dive head first into a dirt pile, narrowly escaping the tire treads.

This is a familiar story. This kind of incident occurs frequently at nearly every job site where heavy equipment is used. But this article isn't about who is to blame or what safety violations occurred, rather this is about a new type of back-up alarm that is much more effective and could save lives.

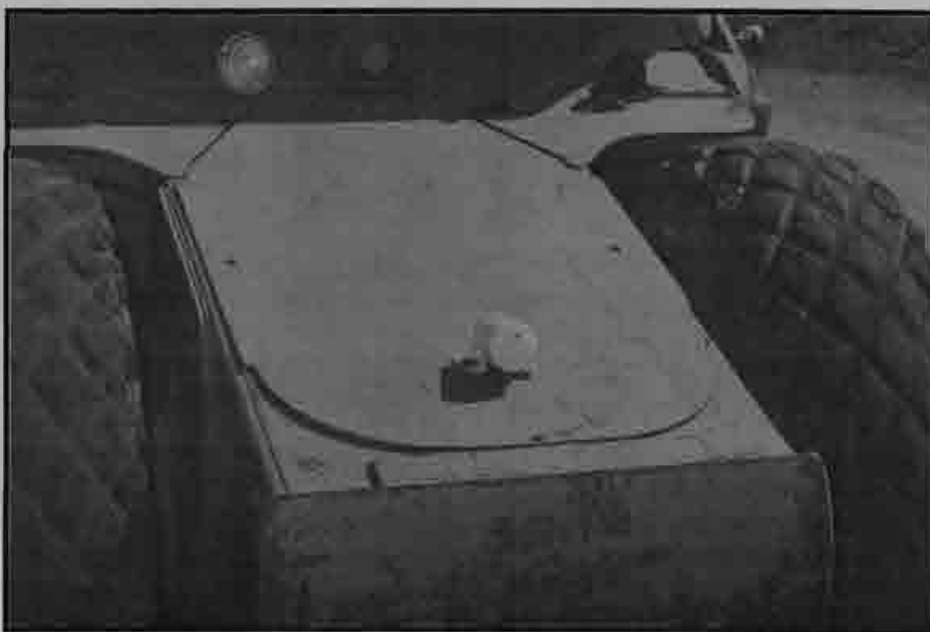
In 1986, the U.S. Department of Interior and Bureau of Mines recognized the need for a different type of back-up alarm. Current alarms, which are required to sound when a piece of equipment is backing, present problems. Since heavy equipment uses reverse gear while performing the job, the alarm is constantly activated whether or not a hazard exists. Workers begin to tune out these constant false alarms. Also, when two or more machine are working closely together, it's difficult to determine which machine is sounding an alarm.

To solve the problem, the Bureau of Mines concluded that a discriminating alarm would have greater potential to become an effective back-up

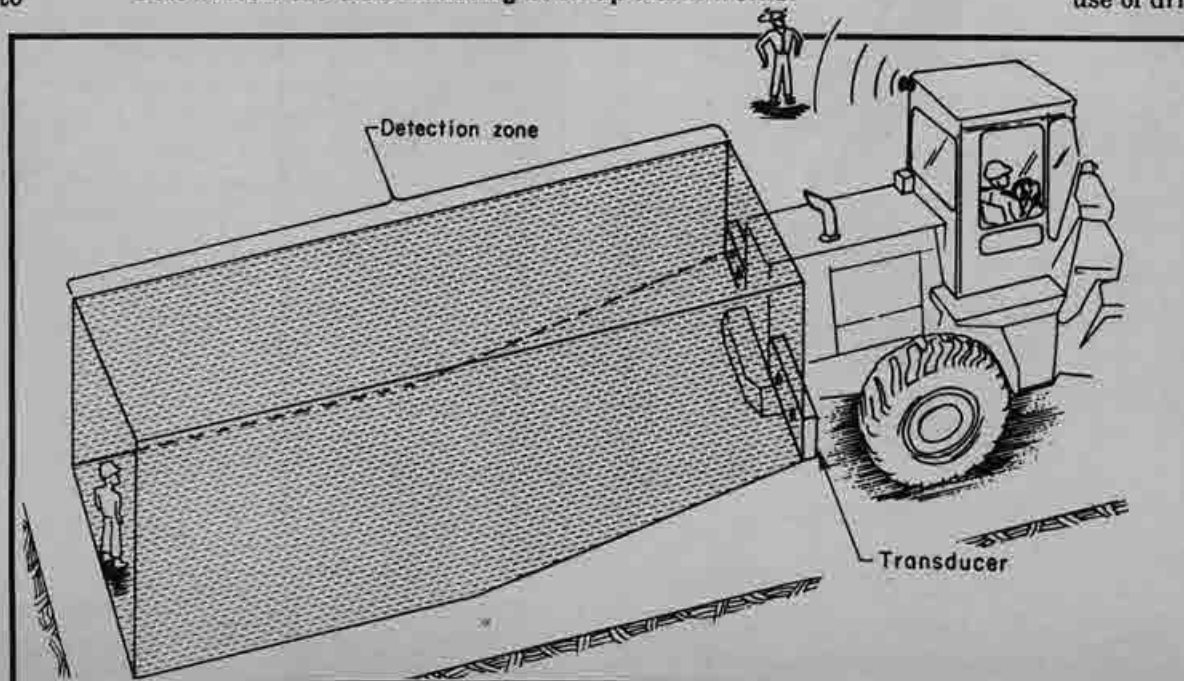


The warning light and buzzer installed near the main control panel alerts the operator that a stationary or moving object is behind the machine.

Below: The sensor is installed on the stinger of the 613 scraper and can detect objects up to 20 feet away.



Below: How the discriminating back-up alarm works.



alarm, a device that would be activated only when an individual or stationary hazard was detected in a blind area behind the machine.

Local 3 retiree Bob Knapp has developed and manufactured a system that not only sounds the alarm when something is behind the equipment, but also gives a visible alarm that lets the operator know that someone or something is behind the equipment. The Rancho Murieta Training Center is currently evaluating Knapp's discriminating back-up alarms system, which has been installed on a 613 self-loading scraper. Rancho Murieta Training Center Administrator Larry Uhde and Local 3 Safety Director Jack Short are coordinating an evaluation of the system during the current training season.

The alarm uses the doppler shift principle to detect moving or stationary objects within its range. The alarm sends out a radar signal, and whenever a return signal bounces off an object, it will activate the back-up alarm and warn the operator with a red light and buzzer. The sensor unit is mounted on the 613's stinger, and the operator warning light and buzzer are mounted near the main control panel inside the cab. The sensor can be adjusted to scan a pattern from 3 feet to 12 feet wide and 2 feet to 20 feet long.

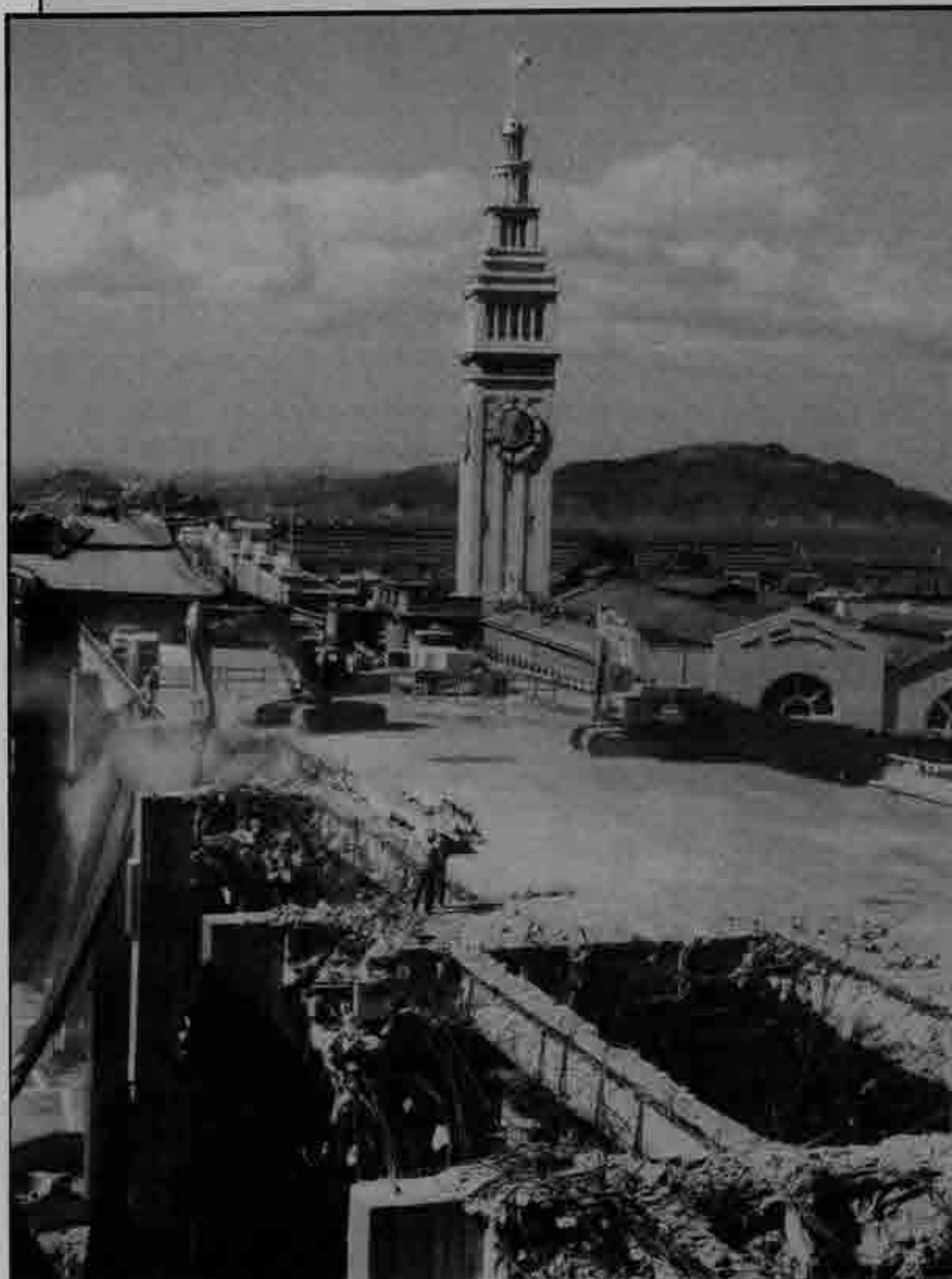
What makes the discriminating back-up system unique and effective is that a warning is only given when the danger is real, thus eliminating those repetitious false alarms of conventional back-up alarms.

Knapp has a petition pending through Cal-OSHA to require the use of driver warning radar collision avoidance systems. If enacted, this could have significant impact on the construction industry. There could be fewer personal injury accidents and equipment crashes that cause property damage and damage to the equipment itself.

Local 3 and the Rancho Murieta Training Center recognize that the discriminating back-up alarm can only lead to improved safety for our members and apprentices.

Duane Beichley,  
Media Coordinator





As the Embarcadero comes down, the Ferry Building, with its majestic clock tower, will once again dominate the waterfront landscape.



The structure's 60,000 cubic yards of concrete is being hauled to a crusher in an estimated 5,000 to 6,000 dump truck loads.



Dan May is operating one of the excavators equipped with a breaker attachment.

# Death of a

*After years of wrangling, the Embarcadero is*

By Steve Moler  
Assistant Editor

San Francisco's Embarcadero Freeway, a 60-foot-high, double-deck concrete freeway connecting the Bay Bridge with downtown via the waterfront, is like a monster who's been sentenced to death for a crime it didn't commit.

Since its birth in 1959, the Embarcadero has been the city's unwanted child, accused of fouling bay views and obscuring the historic Ferry Building. San Francisco Mayor Art Agnos called the freeway the "ugliest blight on the face of any American city." For 30 years, the Embarcadero, by no fault of its own, symbolized everything that was wrong with public policy and planning in San Francisco.

Now the Embarcadero has been convicted of not withstanding the 1989 Loma Prieta earthquake and has been subsequently sentenced to death by demolition. SuperStructures, Inc., a demolition contractor based in Hayward, has been selected to be the executioner.

The contractor was the low bidder at \$3.2 million, \$393,000 below the next highest bidder and almost \$8 million under what Caltrans had allocated for the project. Such a low bid was possible because SuperStructures will pulverize the 60,000 cubic yards of concrete and sell it as aggregate. The structure's rebar also will be salvaged and melted down to make other steel products.

Because Caltrans is allowing only 80 working days to complete the job, SuperStructures began preparing for the demolition immediately after winning

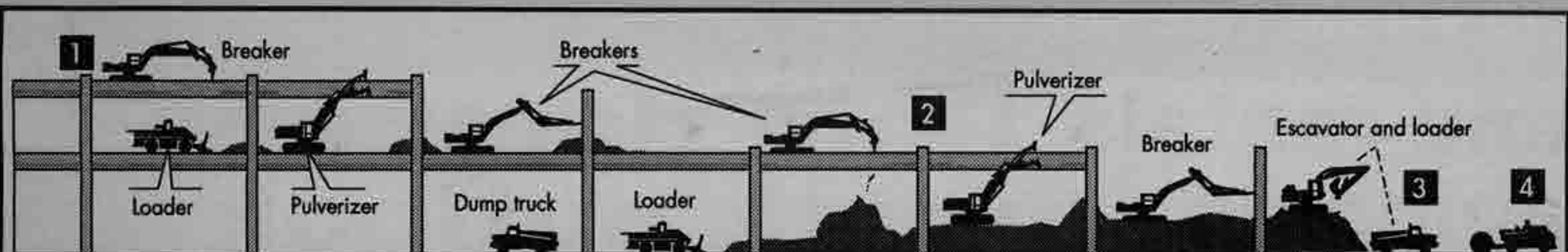
the contract in early February. Bijan Florian & Associates, the consulting engineers, used computer modeling to determine how to safely tear down a 150,000-ton structure that stands above a bustling city street and within a few feet of several buildings.

Rather than use noisy wrecking balls, SuperStructures decided to use quieter hydraulic excavators equipped with breaker and pulverizer attachments. Huge nets have been hung from the top deck to keep debris from striking nearby buildings or falling on traffic. Spotters take up positions on the sidewalks to keep pedestrians out of harms way.

Dave Rink, a Local 3 member operating one of the excavators, has seen the Embarcadero controversy come full circle. As a young boy growing up in the Bay Area in the mid-1950s, Dave used to visit the San Francisco waterfront with his parents when the Ferry Building, with its majestic clock tower, was the most prominent structure in the area. He witnesses some of the freeway's construction and now is part of a crew of about 12 Local 3 operators who are putting the behemoth to slow death.

"It's a real gas being able to knock something down, to see this mammoth thing coming down," said Dan May, who's operating one of the hydraulic jack hammers. "I get real pumped up about it. A lot of guys like to get their frustrations out by knocking something down. This is one of the most interesting jobs I've done."





STEP-BY-STEP DEMOLITION: HOW THE STRUCTURE WILL COME DOWN

#### 1 BREAKING UPPER DECK

Hydraulic breakers pound away at the surface of the upper deck, punching huge holes in the roadway. Pulverizers then crush the beams and columns that held the deck in position.

#### 2 BREAKING LOWER DECK

Same process is repeated using breakers and pulverizers. Debris falls to the ground where it is wetted with reclaimed water to prevent excess dust.

#### 3 REMOVING DEBRIS

Concrete and steel debris is loaded into dump trucks and hauled away to be recycled and sold. The material is worth an estimated \$1.5 million.

#### 4 REPAVING ROAD

Lanes below freeway are repaved, repainted and opened to traffic. Mayor Art Agnos has proposed that the freeway be replaced with a surface-level road that dips below ground in front of the Ferry Building.

Source: SuperStructures Inc.

BY STEVE KEARSLEY/THE CHRONICLE

# monster

coming down

Each working day since February 28, from 6:30 a.m. to 7 p.m., Rink, May and the other operators have been hammering and chiseling away at the freeway. The decks are broken into pieces about 20 feet at a time with hydraulic jack hammers. The rebar is pulled aside until it can be broken up and hauled away. Transverse bents are chiseled away in half-moon patterns so they buckle inward instead of collapsing outward onto the street.

"The biggest challenge of this job is being real safe," May said. "You've got to really think before you work. You don't want to break yourself into a corner. We're sitting on steel beams, and if I break one of those beams, that's the only thing holding us up. If a chunk of debris goes over the edge and hits somebody, you've had it."

Once the decks and bents have been broken up, the 60,000 cubic yards of concrete will be loaded into an estimated 5,000 to 6,000 dump truck loads and hauled to the crusher.

Although the freeway columns are supported by piles that run as deep as 300 feet into bay mud and fill, the demolition crews will only remove the structure to just below ground level. Once the structure is down and the debris removed, the street below will be paved and outfitted for two-way street traffic until the next phase of the Embarcadero replacement begins, which is likely to be a sunken expressway dipping underground in front of the Ferry Building and reemerging about a quar-

ter-mile away at Washington Street. The expressway would accommodate non-stop traffic between the Bay Bridge and Fisherman's Wharf.

The federal government has committed \$59 million of the expressway's \$135 million cost, with the rest most likely coming from a variety of state and local sources. If the mayor's plan eventually becomes reality, it's likely union labor would return once again to help write a happy ending to the Embarcadero saga.



The Embarcadero's close proximity to buildings has forced SuperStructures to take extraordinary measures to reduce sound and ensure safety.



The transverse bents are chiseled away in a half-moon pattern so they buckle inward instead of collapsing outward onto the street.



## NEWS FROM THE DISTRICTS

## Crane rentals shaping up

**FAIRFIELD** – Crane rental work is fair both in the Bay Area and the surrounding area. In general, crane work should be good this year and well into 1992.

**Kier Crane** has work at the Oakland treatment plant, as well as in Modesto at the Peter Johanson School. In fact, Kier overall has kept fairly busy in the San Joaquin Valley.

**Santa Rosa Crane & Rigging** is doing very well, with a job in Birney on a 100-ton American for four to six months and another job for W.W. Steel down near the Mexican border in Local 12's areas. Another job is for a federal prison.

**Husky Crane & Rigging** is keeping pretty busy in all the jurisdictions and in Local 12's area now and then. Husky has some refinery work, chemical plants, steel erection and other miscellaneous hoisting, particularly at Pacific Refinery in Rodeo. Husky has renewed its Exxon maintenance agreement.

**Bay Cities** is slow but looking at a lot of future work. The company thinks it will be a good year.

**Peninsula Crane & Rigging** has a rental crane in downtown Oakland. The company is renting its Grove 150-C to Cal Erector on a nice steel job. Peninsula has two crawlers in Seattle and a two-shift job in Gilroy at the county generation plant. The company also has a job with Webcor in Sacramento and an 80-ton American, a 150 P&H in Reno, as well as a 140-ton in Lake Tahoe. Peninsula has a lot of work out of the area.

**Sheedy** has a couple of cranes working for the Port of Oakland, one of which is a 100-ton at Pier 27 loading ships bound for the Persian Gulf. There's a 50-ton at the UC Berkeley, a 100-ton working for Bostrom Bergen. Sheedy also has a steel job for Centrex Corp. Bill Mullens said future work looks good.

**Concord Crane** is very busy and has some good jobs it's looking at.

**Bigge Crane** is still very busy with mostly refinery and tilt-up work and some panel work. It has a big rig job in Palatka, Fla.

**Montgomery Crane** is very active, with equipment all over northern and central California.

**Reliable Crane & Rigging** is so busy I've listed the jobs below:

- In Marysville, a long stint with 165-ton to 75-ton conventionals repairing equipment is keeping about eight to 10 members hopping.

- In Oakland, at the Pacific Renaissance Plaza, Perini has a tower crane and steel erection with 165-, 125- and 82-ton cranes.

- In San Jose, Webcor has 14.5- and 25-ton cranes setting forms and rebar. A 165-ton is scheduled to erect a tower crane.

- Dillingham Construction's storm drain project in Vallejo is keeping a 75-ton American busy for the past four months.

- Dinwiddle Construction is finishing up its Kaiser Hospital job. An 80-ton hydro was there a month doing mechanical and landscape work, with 14.5 tons in and out of the job on a regular basis.

- In Sacramento, Reliable is finishing up a large tilt-up with a 165-ton and 125-ton conventional.

- At Fairfield's Solano Business Park and in other areas around the bay, Reliable continues to tilt-up walls. Bay Cities Paving's Hwy. 101 night work kept four 14.5-ton cranes moving K-rail.

We are still doing four to six tilt-ups a month. We continue to keep busy from Santa Barbara to Eureka, with the normal taxi cab jobs, airhandling equipment, beams, trusses and trees. We've only been slowed down by the rain last week. The future looks good, even though about six major projects in San Francisco and Oakland have been shelved for a few months.

*William Dorresteyn,  
Business Rep.*

## Rain dampens work outlook

**MARYSVILLE** – The wet weather in the area has caused the work picture to slow down quite a bit, but after the rain is over, we should have a fair beginning.

Jaxon Baker has moved in on the Colusa County Hwy. 20 widening project, with Benco doing the bridge work. When weather permits, Baldwin Contracting will start work on the I-5 project in Glenn and Colusa counties and will be doing some paving of overcrossings in various area for the railroad.

Benco Contractors from the Elk Grove area was low bidder at \$311,732 on the construction of Lodoga Road bridge. Teichert Construction was low bidder at \$1.28 million on the reconstruction of Hwy. 113. J & J Trenching from Durham was low bidder on some utility work in

Yuba City for a developer and will begin work as soon as weather permits.

We had two major projects call for bids this week and will probably have a low bidder announced in about 30 days. One is for PG & E in Plumas County near Bucks Lake. This project involves building a 12-foot diameter, 12,000-foot tunnel with 4,000 feet of penstock and road work. This will be about a three-year project. The second project is a four-phase unit for the city of Yuba City off Garden Highway by Shanghai Bend, which will cover about 245 acres.

Some Caltrans projects are coming up for bid this next month:

1. Hwy. 99 from Rt. 149 to Pentz Road (about \$1.26 million).
2. Construction of a turnout and overlook in

Plumas County.

3. Rehabilitation of Hwy. 70 in Plumas County.

4. Construction of sound wall on I-5 at Arbuckle (about \$810,000).

5. AC surfaces at various locations in Butte, Sierra and Sutter counties.

We also have some reconstruction for the U.S. Army Corps of Engineers in Sutter County estimated at \$5 million to \$10 million.

The second phase of the Northview subdivision in the City of Williams will consist of water and sewer mains, storm drains, curbs, gutters and clearing, a project worth about \$576,844.

Don't forget to get your tickets for our Marysville picnic, which will be held May 11 in River Front Park in Marysville. I am looking forward to seeing everyone there having a good time.

*Dan Mostats, Business Rep.*

## Pro-labor candidate needs your vote in run-off election

**MARYSVILLE** – An important matter to all California Democrats, and especially to those who live in the 1st Senate District, is the special run-off election scheduled for May 14 between Patti Mattingly, our Democratic choice, and Tim Leslie, a career politician who has the awesome financial support and backing of the Republican party.

Patti is a Siskiyou County Supervisor and president of the 22-county Regional Council of Rural Counties. Mattingly knows the issues that affect those who live North of Sacramento. We believe she will do an excellent job as our state senator.

The most compelling reason for electing Mattingly is we need one more Democratic vote in the state Senate to give us the two-thirds majority required to override a governor's veto. The aftermath of the Deukmejian years left labor wounded. During his eight-year administration that ended early this year, every piece of legislation that could have helped working people in California was vetoed. There was little or nothing we could have done to prevent it.

But now we have an opportunity to make sure Gov. Pete Wilson has more respect for labor issues simply by helping elect Patti Mattingly to the state Senate District 1.

## District picnic

Mark your calendars for May 11 because spring is here, and the best cure for spring fever is the 7th annual Marysville picnic. This year's picnic will be at River Front Park in Marysville in Lion's Grove just across the street from the soccer fields. Local 3 members helped build. There will be a barbecue complete with soft drinks, beer, hotdogs, salad, French bread, beans and a lot more. There will be country and western music performed by the Uptown Country Band. Tickets – \$7 for active members and \$3 for retirees – are on sale at the Marysville District office or through your business agent in the field.

Thirty-eight of the brothers and sisters who donated their time and skills to help make the soccer field a reality will receive certificates, and some of them will receive belt buckles from the Rancho Murieta Training Center for completing their journey competency test and for donating their time.

*Dave Coburn, Business Rep.*



## NEWS FROM THE DISTRICTS

# Chevron revises renovation plans

OAKLAND – Chevron announced that it's revising plans to modernize and up-grade its refinery. The company has dropped the flexicoker part completely. It was dropped because the planning, permitting and construction costs were approaching \$2 billion, making the project economically unfeasible.

The revised plan includes a co-generation facility that will use natural gas to generate electricity for refinery use. This facility has already received the California Energy Commission's approval. The revised plans are estimated to be in the \$400 million to \$500 million range. Swinerton & Walberg is going ahead with a

\$55 million modernization of a facility used for blending and packaging lubricating oils. These projects will be providing work for our members.

The rest of the work in the area is still slow but should pick up before long, as we have several freeway projects that are waiting to begin.

Joe Tarin, Business Rep.

## Big demand for Hazmat

SANTA ROSA – It appears that during this time of environmental problems and Superfund cleanup, there's an increasing demand for Hazmat. Our March 4 40-hour Hazmat class, with some 30 people attending, was the largest we've had so far.

Business Rep. Bob Miller coordinated and organized the class, while Local 3 Safety Director Jack Short taught the course. Bill Schneider came from the Sacramento District office to teach two days of class and was well received. Dr. Fred Ottoboni did his usual excellent job of teaching toxicology and industrial hygiene.

Rick Hadley of Kaiser Sand and Gravel was elected steward and organized work crews, passed the hat, fetched the daily refreshments and herded the class back into the room after breaks.

Bill Smith of Ghilotti Brothers did a superb job with pre-

## \$40 million in public works scheduled for next year

SANTA ROSA – If you're wondering what will be happening in the way of publicly funded work in 1991, here's some of the largest jobs budgeted for the coming year:

1. Fountain Grove Parkway, widening Stagecoach Rd. to Parker Hill Rd. (\$3 million).
2. Stony Point at Hwy. 12 (\$10 million).
3. Don Galvin Park, phase 3 (\$1 million).
4. Burbank Gardens neighborhood water and sewer replacement (\$2 million).

The total of publicly funded work budgeted for Sonoma County this year will be approximately \$40 million, not including the Prop. 111 and 108 money. The bidding will be fiercely competitive, with contractors trimming their profit margins as close as they can. The employees will then be expected to provide maximum production, an easy challenge for the union operators.

Some jobs have gone to bid and will be underway as soon as it stops raining. Vintage Paving was low bidder on the Millbrae Avenue Assessment District in Rohnert Park, a \$1 million job. Don Dowd Co. was low bidder on the Sonoma County road

overlay and the Forestville booster pumping station for the water agency.

Valley Engineers was low



John Green (right) presents Dennis Douglass with an award for being runner-up Volunteer of the year. Not shown are volunteer of the year Chris Rodgers and other runner-up Ken Foley.

bidder on the Aqua Caliente water tank and water line for the Valley of the Moon Water District, a project worth a half-million dollars. North Bay Construction was low bidder on the Humboldt Street reconstruction, a \$1.5 million job, and low bidder for the Healdsburg Avenue modification, both for the City of Santa Rosa.

I would like to thank the members who came to our district meeting. I would like to congratulate Dave Spain, Dennis Becker and Dennis Douglass who were reelected to the Grievance and Political Action committees; to Pat O'Halloran, Reiner Heelon and Herb Roofner who were elected to the Market Area Committee; and to Ken Foley who was elected to the Election Committee.

Chris Rodgers was awarded Volunteer of the Year for the Santa Rosa District for his work in the Volunteer Organizing Committee and

for his help during the June and November elections. Runner-ups for the Volunteer of the Year award were Ken Foley and Dennis Douglass. My definition of a volunteer is someone who gives up this time without expecting anything in return. We had a lot of other volunteers last year whom I would like to thank personally because without their work we wouldn't be able to get so much accomplished.

Highway and Heavy Construction magazine reports that the construction industry work force is decreasing because it can't attract qualified workers and keep them interested in a construction career. Most of the workers leaving the industry are between 30 and 40 years old. The article also stated that high schools would be an excellent source of future workers.

In March I had the opportunity to talk to a high school class about the Operating Engineers. The talk gave me a chance to tell students about my experiences going through the apprenticeship program and the work I did as a journeyman. I also explained to the students the benefits the union has provided me and the excellent career opportunities the students might have without having to go to college. I look forward to talking to more high schools in the future.

Talking to the future apprentices is what apprenticeship coordinators and agents can do. What the members can do to ensure that we have a qualified work force in the future is to take the time to train apprentices so they will be able to take over when we retire.

George Steffensen, Bus. Rep.



Members of the 40-hour Hazmat class that was held March 4 in Santa Rosa.

sending his group's solution in the end-of-class problem solving session. Bill introduced his group to the class and then applied thoroughly and professionally practical experience to his talk. He included explanations of chemical neutralization and answered questions about color-coded employee badges.

Tom Figueiredo was "moon man" this time around, as he paraded around the Santa Rosa Labor Center dressed in a level A suit terrorizing the carpenters and laborers.

We had a wide range of companies represented at the Hazmat class: Reliable Crane, Ghilotti Brothers, Marin Backhoe, Huntington Brothers, Kaiser Sand and Gravel, Cinquini and Associates, R.M. Harris Company, W.R. Forde, Argonaut Construction, P.P. & P, Cheli & Young, Granite Construction, Wise Construction, Peter Kiewit & Sons, Pionbo Corp., Don Dowd Company and various owner-operators.

It's easy to see the future in Hazmat, and as usual, Local 3 Business Manager Tom Stapleton and the entire union are at the forefront. Operating Engineers leads the way!

Bob Miller, Business Rep.



## NEWS FROM THE DISTRICTS

## Grievance wins member back pay

EUREKA – After three years of perseverance and the hard work of Local 3's legal staff, brother Larry Hoerner received a grievance settlement check from Tutor Saliba Perini for every day he missed work during the 1987 and 1988 work season.

Hoerner, who was running a 666 Cat scraper on the Redwood Highway Bypass, was discharged on August 12, 1987. A Caltrans inspector alleged that Hoerner ran him off the haul road. The Caltrans resident engineer then wrote Perini a letter demanding the company fire Hoerner for being an unsafe operator.

Hoerner immediately called the union hall to protest his firing. District Representative Bill Burns investigated and proceeded to file a grievance on Hoerner's behalf.

A board of adjustment hearing was held on September 15, 1987 in an effort to get Hoerner's employment reinstated, with back wages and fringe benefits. Pressure was placed on the resident engineer to reconsider his decision to recommend Hoerner's termination. The engineer refused.

On October 22, 1987, the facts were presented to an arbitrator, who agreed that Hoerner was fired unjustly. Perini informed the resident engineer of the findings, who, in turn, told the Perini that the finding were irrelevant because Caltrans didn't have a project agreement with was Local 3.

In May of 1988, Burns was in Sacramento on other union business when he spoke with Local 3 Business Manager Tom Stapleton about the case. Stapleton directed Local 3's legislative advocate, Ron Wood, to set up a meeting with the higher ups at Caltrans to try to arrange a settlement. Wood set up a meeting with the second in command at Caltrans. After the meeting, Local 3 was assured that Caltrans would get to the bottom of the issue.

Finally, in July 1988, the resident engineer wrote a letter to Perini agreeing that Hoerner could go back to work if Hoerner waived all back wages and fringe benefits. Naturally, Hoerner refused.

The case was then handed over to Local 3's legal counsel. After lots of letter writing and the filing of a lawsuit, Perini finally settled by paying Hoerner all wages and fringe benefits for every day he missed work during the 1987-1988 work season.

*Bill Burns, District Rep.*



Larry Hoerner receives grievance settlement check from Local 3 Business Manager Tom Stapleton.

## Rain or shine, work ain't so fine

SACRAMENTO – Work this winter has been slower than usual for many reasons. The recession started the ball rolling with the public not making major purchases such as buying homes and cars. The drought has slowed subdivision and permits to a near standstill. And finally, the rains came all at once and this has brought 90 percent of the work to a halt.

Granite's \$37 million private subdivision project in Roseville is still on hold; they're waiting for the bonds to sell and the weather to clear.

The gravel plants, on the whole, had been working steady until the rain and snow made it nearly impossible to work.

Negotiations with Bohemia, Inc., a fiber board plant in Rocklin, have been completed for the next three years. We are presently in negotiations with the Chevreux gravel plant in Meadow Vista.

The Sacramento District office staff and members have been working phone banks in conjunction with the AFL-CIO in support of Patty Mattingly who is running for the state Senate seat vacated by John Doolittle. I would like to thank the following members and friends of labor for working the phone banks: Dave Byerrum, Clara Cervantes, Dennis Freeman, Ernie Garcia, J.W. George, Gary Morthole, Frank Munez, Ed Park, Evelyn Stanhope and Ernie Sutton.

### Reminder

If you've been on the out-of-work list, don't forget to renew your registration before the 84th day.

We are having a Sacramento Area Membership Dinner-Dance on Friday, June 14 at the SES Hall, 10427 Stockton Blvd. in Elk Grove, from 7 p.m. to 12 midnight. There will be good food (barbecued beef, beans, salad and rolls), dancing and fellowship. We'll have a country and western band that will play from 8 p.m. to midnight. Contact the Sacramento office or your business agent for tickets, which will cost \$20 per couple.

*Gary Wagon, Business Rep.*

## Political activism helps put bread on the family table

REDDING – It's so satisfying to see work being advertised for bid and many projects being pushed through design to meet Caltrans deadlines.

Caltrans was understaffed when Props. 111 and 108 were passed, and then an additional burden was placed on the agency after the 1989 Loma Prieta earthquake struck. Part of my satisfaction comes from knowing that Local 3 worked so hard at helping get the two propositions passed.

The propositions passed by narrow margins, so without our foot work and political involvement, the two bond measures might not have come to pass. We most certainly didn't do this alone, but we damn sure were there.

The bottom line is that we should all strive to remember each day the importance of being politically active in our areas. Every time I think of the small margin of victory and the bread the two propositions bring to people's

tables, I just want to say, thank you Local 3!

We would like to mention how much we appreciate our *Engineers News*. It's certainly worthy of the awards it has received. The paper must involve some hard work, as excellence and diligence go hand in hand. Our compliments to Managing Editor Jim Earp, Assistant Editor Steve Moler and Graphic Artist Arlene Lum and all the staff. It would be interesting to see a group picture with an article of the people involved with the *Engineers News*.

Now let's talk about work. Kiewit Pacific was a recent low bidder on a Caltrans highway rehabilitation project on Hwy. 97. This is mostly asphalt concrete and asphalt base. Kiewit's bid was \$5.80 million, with J.F. Shea Company at a close second at \$5.87 million.

We have nine projects bidding in the first two weeks of April.

*Wendell King, Business Rep.*

## NEWS FROM THE MINES

## A meeting of the mines: the Jefferson Jackson dinner

ELKO - The Elko County Democrats will host the annual Jefferson Jackson dinner on April 25. For the past two years, the dinner has been the largest of the state's Jefferson Jackson dinners, and that's including Las Vegas.

Nevada Gov. Bob Miller will be the guest speaker, and he'll also take questions. The master of ceremonies will be Delmar Nickeson, business agent from Local 3's Mining Division. The dinner will start at 7 p.m., and you can talk with the Governor and other dignitaries at the no-host bar starting at 6 p.m.

The dinner will be held upstairs in the newly refurbished Stockmens Motor Inn and Casino. Members can purchase tickets for \$20 each at the Elko office located at 1094 Lamoille Hwy.

Almost every labor union will be represented at the function. Gov. Miller will honor the Elko County Young Democrats for the group's outstanding contributions during last year's primary and general elections.

There will be door prizes, and you will be able to enjoy a fine dinner prepared just for us by the Stockmen's chefs.

We hope there will be a good turnout from our members to show Gov. Miller that we care about the issues that pertain to working men and women in this great state. Also, Blackie Evans of the state AFL-CIO is going to try to attend. This may be your chance to speak to a great individual who is fighting for us everyday at the state capitol in Carson

City.

Get involved by purchasing your tickets. Come and talk to these people about your concerns!

*Delmar Nickeson, Business Rep.*

## Young Democrats help shape Nevada's future

ELKO - Sometimes people take for granted what other Americans have died for - the right to have a say in important issues such as fair wages and how much taxes you're going to pay.

As Americans, you have the final word as to how you want to live. You can exercise this right or you can do what a lot of people do - sit at home and watch television. If more Americans voted, more of us could afford to go to the ballpark instead of watching the game on television.

There are many ways to get involved in politics. In the Elko area, for example, there's a group called the Elko County Democrats, which meets once or twice a month to plan different political events and meet with state and local politicians.

An offshoot of this group is the Elko County Young Democrats, an organization for Elko County youths. In the past year, these youngsters have met with Gov. Bob Miller more than once, with a lot of them knowing the Governor on a first-name basis. The group has met two senators, a congressman and the new state attorney general. The young Democrats have helped local judges get elected and came close to getting a new Elko County sheriff elected.

These youths are excited about being able to shape their future and to see how the political process works. Several of them were honored recently by Gov. Miller for the work they did in a drug awareness program organized in their local church. What's great about all this is that the majority of the young people in this organization are children of Local 3 members.

So, if you would like to be a part of any of these programs, please stop by the Local 3 office in Elko and we'll provide you with information. We would also be glad to help you register to vote.

*Delmar Nickeson, Business Rep.*

## Elko credit union rich with services

ELKO - If you are a Local 3 member, you and your family are eligible to join the Operating Engineers Federal Credit Union. All it takes to join is a \$5 deposit in a savings account. By joining today you can start benefiting from all the programs your credit union offers:

- Low interest rates on loans.
- Checking accounts free of monthly service charges.
- ATM cards

that can access your account 24 hours.

- VISA cards with no annual fees.

- Audio response system (C.A.L.L.) that allows you to make transaction on accounts by touch-tone telephone.

Visit our office at 1094 Lamoille Highway in Elko or give us a call at 753-8585. Our office is open from 9:30 a.m. to noon, and from 1 p.m. to 5 p.m., Monday through Friday. This month the Elko branch proudly welcomed two new part-time tellers: Samantha Hamre and Gianna Santistevan. Our staff looks forward to serving you.

Two new part-time tellers, Samantha Hamre (left) and Gianna Santistevan, started working this month at the Elko branch of the credit union.





## NEWS FROM PUBLIC EMPLOYEES

# Justice prevails

## Police officers win generous back pay settlement

Among the many responsibilities of a Local 3 business agent is to be on the lookout for employer improprieties, everything from safety code violations to improper bonus payment. Sometimes the process works so well an investigation into one problem leads to the discovery of another. That's what happened to the Richmond police officers.

During an investigation into employee health insurance in early 1990, Local 3 discovered that some police officers weren't being paid the correct amount of overtime. The revelation and subsequent settlement ultimately netted the Richmond employees more than \$109,000 in back pay.

In 1985, the U.S. Supreme Court ruled that the federal Fair Labor Standards Act, which for 53 years had set minimum wage and overtime pay for private sector employees, must also cover public employees. This meant that state and local governments were subject to the minimum wage provisions of the FLSA.

The act stipulates that overtime must be paid at what is called the "regular rate," which includes certain premiums such as shift differential, acting pay, educational incentives and bonus payments. Suppose, for example, an officer earns a base pay of \$20 per hour plus an additional \$1 an hour of swing-shift differential. Any overtime pay must be calculated to include the base pay plus the shift differential, not just the base pay.

Tonie Jones, a Local 3 public employee business agent, and Frank Hanratty, vice-president of the Richmond Police Officers Association, had just concluded a meeting with city officials concerning the health insurance dispute when Jones noticed that some of Hanratty's pay check stubs indicated that his overtime didn't include the premium pay.

Further checking by Jones and Hanratty revealed that the city was paying some overtime at the required rate but not all. The discrepancy meant that some officers were losing up to \$3 and \$4 per hour in pay. Jones researched the problem, then brought the problem to the attention of city officials, who took no action.

So Local 3 Attorney Lynn Ross-



Richmond police officer Darold Mussetter picks up his check for back overtime pay. RPOA Treasurer Jim Ingram (center) assists Accounting Assistant Nancy Santos (right).



Checks totalling more than \$109,000 are distributed to Richmond employees after a discrepancy in the proper payment of overtime was discovered and later settled. From left: Accounting Assistant Nancy Santos, Assistant Director of Finance Ken Jett, Local 3 Business Agent Tonie Jones, Director of Finance Jay Goldman, RPOA President Tony Zanoletti and RPOA VP Frank Hanratty.

man Faris got involved. She wrote a letter to the Richmond city attorney demanding that the issue be settled or face a lawsuit. Finally, almost a year after the impropriety

was first discovered, Local 3 and the Richmond Police Officers Association met with city officials and hashed out an agreement.

At the onset of negotiations, the

main obstacle centered on how far back the employees would be paid. It was agreed that the city would pay the employees retroactively to 1986 plus 8 percent interest. Many officers received checks averaging from \$1,000 to \$2,000, but some of officers who had worked a lot of swing and night shifts walked away with checks for more than \$3,000.

"We're really quite pleased with the settlement," Hanratty said. "Without the union, we wouldn't have been able to recover the money. The city would have denied it and we wouldn't have been able to afford taking them to court. But once Local 3 got involved, the city knew we were serious."

RPOA President Tony Zanoletti agreed: "I was ecstatic. I credit the union for its diligence and hard work, for finding the mistake and getting the money. If we hadn't had the union, we probably could have recovered the money, but it would have taken a lot longer and we probably would have gotten less money."

About a year earlier, a similar case involving the proper payment of overtime under the FLSA developed among the ranks of the East Bay Regional Parks police officers.

In this case, none of the premiums were being included in overtime pay. Like in the Richmond case, Local 3 brought the problem to the attention of park officials, but they refused to pay up. But once Local 3 filed a suit in U.S. District Court, the parks department started negotiating.

The parks police officers ultimately won the additional overtime pay plus 8 percent interest

retroactive to April 1985. In December 1990, park officers, like their Richmond police counterparts, collected back wages totaling more than \$20,000.

# Election Committee Notice

William M. Markus, Recording-Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3 Elections (b) of the Local Union By-Laws, elections will be held at the first regular district meeting in each district beginning in March for Members of the Election Committee which will conduct the election of Officers and Executive Board Members in the month of August 1991.

## Article XII, Section 3, Elections:

(a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he is nominated, shall have been a member of Operating Engineers Local Union No. 3 for one (1) year next preceding his nomination and election, and shall not be a candidate, or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

## Meetings to elect Election Committee:

### April 1991

16th - San Mateo - Dunfey Hotel, 1770 So. Amphlett Blvd.  
23rd - Maui - Wailuku Community Center, Lower Main St., Wailuku, Maui  
24th - Hilo - Kapiolani School, 966 Kilauea Avenue  
25th - Honolulu - Kalihi Waena School, 1240 Gulick Avenue

### May 1991

9th - Fresno - Laborer's Hall, 5431 East Hedges  
14th - Sacramento - Laborer's Hall, 6545 Stockton Blvd.  
16th - Richmond - Point Marina Inn, 915 W. Cutting Blvd.

**WORKERS  
MEMORIAL  
DAY**



**April 28, 1991**

**Safe Jobs.  
It's Our Right.**

# Union Briefs

## April Fool's: \$4.25 an hour

Though the federal minimum wage increase to \$4.25 an hour that took affect on April Fool's day was no joke, labor advocates say the 45 cent increase is still not enough.

The AFL-CIO has called for boosting the minimum wage to \$5.75 an hour by April 1994. Sen Edward Kennedy, D-Mass., has promised that his Senate Labor and Human Resources Committee will take up minimum wage legislation during the current Congress. Kennedy called the 45 cent raise an "April Fool's increase, well below what low-wage workers deserve."

The \$8,500 annual income for a full-time minimum-wage worker would be about \$1,400 less than the poverty line for a family of three, or what the government calculates a family must have for basic needs. "They can't support their families on this and in many cases can't support themselves," said Rudy Oswald, chief economist for the AFL-CIO.

## Civil rights

A new labor-backed civil rights bill is making its way through Congress. Last year President Bush vetoed a similar bill on the grounds that it would impose racial quotas on employers. House Democrats have tried to shift the debate this year by changing the bill's name to the Civil Rights and Women's Equity Act and emphasizing its benefits to white women. The Democratic version, H.R. 1, includes provisions that allow women to receive monetary damages, similar to those in racial bias and sexual discrimination cases.

So far, the bill has cleared two committees and is expected to reach the House floor some time later this spring or in early summer. The bill aims to reverse a series of 1989 Supreme Court rulings that increased the burden of proof on plaintiffs in charging discrimination by employers.

## Family leave

Another family leave bill, H.R. 2, is also being considered in Congress. This legislation is similar to last year's family leave bill that was vetoed by President Bush after winning bipartisan support in the House and Senate. The bill would provide up to 12 weeks of unpaid leave per year for workers in the case of childbirth, adoption or serious illness of an immediate family member. It would also guarantee the worker's job upon return and continue any existing health benefits during the leave.

Two House subcommittees and the Education and Labor Committee have marked up H.R. 2. The business community has mounted an anti-leave campaign, claiming the legislation would be too costly and intrusive.

But a study by the Small Business Administration has concluded that giving workers unpaid leave for child birth or family illness may be cheaper for employers than letting employees quit and having to hire and train replacements. For a company with one to 15 employees, the average weekly cost of letting a non-managerial worker take leave is only \$12.69. The net cost for non-managers goes down to 97 cents a week per employee for companies of 16 to 99 employees, according to the study.

## Credit unions no S & Ls

Though the nation's savings and loan industry is in bad shape, the country's credit unions are generally in sound financial condition, according to an independent study released recently.

Even if the nation's 500 weakest credit unions failed, the federal credit union deposit insurance fund has enough money to cover all of them without costing taxpayers a dime, the report said. Only a prolonged and deep national recession would put taxpayer dollars at risk for credit union closures.

Local 3's credit union recently won the highest rating - five stars - by the Bauer Financial Reports, Inc., an independent agency that rates banks, thrifts and credit unions. The credit union remains tops in the Bay Area and one of the strongest in California.

## N.Y. Daily News strike

British publisher Robert Maxwell and the unions representing striking employees of the New York *Daily News* reached a tentative agreement on a new labor contract, clearing the way for Maxwell to purchase the newspaper from the Tribune Co.

The Tribune Co. locked out over 2,000 union employees last October, then replaced them with scabs. Since the labor dispute began, the paper has been losing \$750,000 a day and circulation has plummeted. Union members must ratify the agreement and Maxwell has to complete the sale with the Tribune Co. The agreement calls for the elimination of about 800 jobs or about one-third of the union jobs at the paper, and scabs would be let go under the agreement.



## District Meetings

District meetings convene at 8 PM with the exception of District 17 meetings, which convene at 7 PM

April	9th	District 4: Eureka Engineers Building 2806 Broadway
	9th	District 17: Kauai Wilcox Elementary School 4319 Hardy St.
	10th	District 17: Kona Konawaena School Kealahou
	10th	District 7: Redding Engineers Building 100 Lake Blvd.
	11th	District 6: Marysville Engineers Building 1010 "I" Street
	16th	District 1: San Mateo Dunfey Hotel 1770 So. Amphlett Blvd.
	23rd	District 17: Maui Wailuku Community Ct. Lower Main St. Wailuku
	24th	District 17: Hilo Kapiolani School 966 Kilauea Ave.
	25th	District 17: Honolulu Kalihi Waena School 1240 Gulick Ave.
May	7th	District 3: Stockton Engineers Building 1916 North Broadway
	9th	District 5: Fresno Laborer's Hall 5431 East Hedges
	14th	District 8: Sacramento Laborer's Hall 6545 Stockton Blvd.
	15th	District 2: Richmond Point Marina Inn 915 W. Cutting Blvd.

June	3rd	District 10: Santa Rosa Labor Center 1701 Corby Ave.
	5th	District 12: Provo Provo City Power Bldg. 251 West 800 No.
	6th	District 11: Reno Musicians Hall 124 West Taylor
	13th	District 4: Fairfield Holiday Inn 1350 Holiday Lane
	20th	District 9: Freedom Veterans of Foreign Wars Hall 1960 Freedom Blvd.
July	9th	District 4: Eureka Engineers Building 2806 Broadway
	9th	District 17: Kauai Wilcox Elementary School 4319 Hardy St.
	10th	District 17: Kona Konawaena School Kealahou
	10th	District 7: Redding Engineers Building 100 Lake Blvd.
	11th	District 6: Marysville Engineers Building 1010 "I" Street
	23rd	District 17: Maui Waikapu Community Center Waikapu
	24th	District 17: Hilo Kapiolani School 966 Kilauea Ave.
	25th	District 17: Honolulu Kalihi Waena School 1240 Gulick Ave.

## SEMI-ANNUAL MEETING

Recording-Corresponding Secretary William M. Markus, has announced that the next semi-annual meeting of the membership, will be held on Saturday, July 13, 1991, at 1:00 PM, at the

**Seafarers International Union  
Auditorium**

**350 Fremont Street, San  
Francisco, CA**

## Departed Members

Business Manager Tom Stapleton and the officers of Local 3 extend their condolences to the families and friends of the following deceased:

### DECEMBER 1990

Charles P. Etcheber of Walnut Creek, Ca., 12/4/90.

### FEBRUARY 1991

Joel Adams of Sacramento, Ca., 2/25; Sam Cooper of Mancos, Colo., 2/24; Roy W. Edwards of Fargo, ND, 2/19; Thomas Fields of Sacramento, Ca., 2/23; Roland Kennedy of Central Valley, Ca., 2/12; R. Miller of Clearlake, Ca., 2/27; Donald Smith of Redwood Valley, Ca., 2/24; A. Vercruyssen of Carmichael, Ca., 2/28; Marvin Walther of Pleasant Hill, Ca., 2/26.

### MARCH

Vincent Allen of Pollock Pines, Ca., 3/10; Lloyd Amaral of San Jose, Ca., 3/17; Frank Azevedo of Sebastopol, Ca., 3/6; Carl E. Baker of Sacramento, Ca., 3/21; John Blazer of Napa, Ca., 3/17; George Bowman of Tollhouse, Ca., 3/9; Edward Brooks of Hubbard, Ore., 3/10; Carlo Buonlamperti of Pleasanton, Ca., 3/10; Ralph Burgess of Lincoln, Ca., 3/24; Allen Childress of Willows, Ca., 3/19; Reece Cowen of Clovis, Ca., 3/5; George Davis of Merced, Ca., 3/20; Edward Dow of Hilmar, Ca., 3/10; Arnold Esary of Birds Landing, Ca., 3/13; Wm. D. Fischer of Shady Point, Okl., 3/22; Elmer Jewett of Glendale, Ariz., 3/13; Clayton King of Oroville, Ca., 3/19; Bill Lehman of Broderick, Ca., 3/20; Jas. C. Little of Midvale, Utah, 3/19; George Neely Jr. of Orland, Ca., 3/16; David Osterberg of Santa Cruz, Ca., 3/11; Alva Rogers of Santa Cruz, Ca., 3/19; Harry Snyder of Hemet, Ca., 3/16; C. W. Stevens of San Francisco, Ca., 3/5; Logan Stewart of Redding, Ca., 3/24; W. R. Tate of Grass Valley, Ca., 3/26; A. E. Thompson of San Juan Batista, Ca., 3/3; Maurice Tulley Sandy, Utah, 3/19; Irenio Velasco of Wailua, Hawaii, 3/10; Mickey Wakida of Honolulu, Hawaii, 3/2; William Whitlow of San Francisco, Ca., 3/15; Ray Zanini of Sacramento, Ca., 3/12.

### DECEASED DEPENDENTS

Barbara Burke, wife of Randy 9/1/90; Helga Deubert, wife of Fred 3/19/91; Sue Ellen Himan, wife of Mark 2/5/91; Jarold D. Keough, wife of Wilber H. 11/11/90; Clifford Smith, son of Jabez 8/19/90; Bertha Wilson, wife of Mathew 3/1/91.

## HONORARY MEMBERS

As approved at the Executive Board Meeting on March 17, 1991, the following retirees have 35 or more years of membership in the Local Union, as of March, 1991, and have been determined to be eligible for Honorary Membership effective April 1, 1991.

Albert Aldredge	0340214
Elton Allred	0817434
John Barbaccia	0769470
Gibson Barlow	0707292
Virgil Brady	0873356
Clifton Brandon	0766530
Floyd Burger	0724362
John Cole	0750458
K. L. Coombs	0536482
Thurman Coy	0782668
Allen Ellsworth	0718145
Theo Epperson	0512640
Malcolm Gibson	0826820
Lewis Griggs	0822629
Theodore Haberman	0848253
O. W. Hartvigsen	0277598
John Larsen	0698502
John Palacio	0603447
Joe Pereira Jr.	0779336
Domingo Santos	0758298
F. J. Schieffer	0876115
Glenn Tabler	0775450
Leonard Turner	0826262
Jessy Vincent	0702412
Ernest Walker	0581529
Arthur Wells	0342612
James Whitehead	0736426
Brad Wilson	0773003
Glendon Woodcock	0858470

## 1991 PRE-RETIREE MEETINGS

OAKLAND - April 17, 7PM  
Holiday Inn Airport  
500 Hegenberger Rd. Oakland, CA

IGNACIO - April 18, 7PM  
Alvarado Inn  
250 Entrada Novato, CA

EUREKA - April 23, 7PM  
Operating Engineers Bldg.  
2806 Broadway Eureka, CA

REDDING - April 24, 7PM  
Operating Engineers Bldg.  
100 Lake Blvd. Redding, CA

MARYSVILLE - April 25, 7PM  
Operating Engineers Bldg.  
1010 "I" Street Marysville, CA

STOCKTON - April 30, 7PM  
Operating Engineers Bldg.  
1916 N. Broadway Stockton, CA

CONCORD - May 1, 7PM  
Elks Lodge #1994  
3994 Willow Pass Rd. Concord, CA

SAN JOSE - May 2, 7PM  
Holiday Inn Park Centewr Plaza  
282 Almaden Blvd. San Jose, CA

SAN MATEO / SAN FRANCISCO - May 8, 7PM  
Electrical Workers #617  
302 - 8th. Ave. San Mateo, CA

WATSONVILLE - May 9, 7PM  
VFW Post 1716  
1960 Freedom Blvd. Watsonville, CA

SANTA ROSA - May 14, 7PM  
Labor Center  
1701 Corby Ave. Santa Rosa, CA

FRESNO - May 16, 7PM  
Cedar Lanes  
3131 N. Cedar Fresno, CA

FAIRFIELD - May 20, 7PM  
Holiday Inn Fairfield  
1350 Holiday Lane Fairfield, CA

RENO - May 21, 7PM  
McCarran House  
55 East Nugget Ave. Reno, CA

AUBURN - May 22, 7PM  
Auburn Recreation Center  
123 Recreation Drive Auburn, CA

SACRAMENTO - May 23, 7PM  
Machinist's Hall  
2749 Sunrise Blvd. Rancho Cordova, CA



Swap shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. To place an ad, simply type or print your ad legibly and mail to Operating Engineers Local 3, 474 Valencia St., San Francisco, CA 94103, ATTN: Swap Shop.\* Ads are usually published for two months. Please notify the office immediately if your item has been sold. Business related offerings are not eligible for inclusion in Swap Shop.

\*All ads must include Member Registration Number.

\*\* All ads should be no longer than 50 words in length. 3/31/91

# Swap Shop

FREE WANT ADS FOR ENGINEERS

# Personal Notes....

**Fresno:** To our brothers who have recently passed on we say thank you for your loyalty and service and we extend to their families our sympathy: Reece Cowen 3/5, George Bowman 3/9, and Edward Dow 3/10.

**Redding:** We wish to express our sincere sympathy to the family and friends of departed brothers Logan Stewart and Roland Kennedy. Also our sincere sympathy to apprentice Verlin "Dale" Ward on the passing of his mother.

**Sacramento:** We would like to express our sympathies to the families and friends of departed brothers Vincent Allen, Carl E. Baker, Wayford Tate, Fred Wheat, Ralph Whitaker, William Whitlow and Ray Zanini.

**San Francisco:** Congratulations to Charles and Kathleen White on the birth of their son Sean Charles born 3/2.

**Santa Rosa:** Our deepest sympathies and prayers to the families and friends of our dearly departed brothers Donald Smith and Frank Azevedo.

Our congratulations go to Richie Dutra and Ann who were married on March 16. Many happy years to you both. Also to both Debra Sue and Richard Wilson on the birth of their daughter Emerald Sue on March 21. Welcome to the planet Emerald!

**FOR SALE: Estate Sale** '89 Ford F-250 XLT Lariat, extended cab, 460 V8, Brahma camper shell, every accessory known to man, less than 11k miles, extended warranty \$17,500. '83 Terry Taures, 28' self contained, sleeps 6, excell. cond., many extras, \$6,500. '77 Datsun 280 Z, 5 speed, excell shape, runs great, some extras. \$3K. Call (916)273-0585. Reg.#0529284 3/91

**FOR SALE: '76 5th wheel** 24' Wilderness camp trailer. Like new, excell cond. Queen bed, heater, stove, refrig, new upholstery. Lt. blue ext. stripe paint. \$3,950. 408 Super B Buckeye Trencher. Like new w/many extra parts. \$8,500. Call Angelo Andreioni Jr. 14000 Andreini Rd, Red Bluff, Ca. (916)527-3199. Reg.#1006579 3/91

**FOR SALE: 160 Acres** Bordering Nat'l forest. Red Bluff area. Good hunting and fishing. Older 10x50 Mobil home. 8x20 storage van, small shop van, new 24x60 pole barn plus corrals, about 20 acres fenced pasture, remaining 140 acres open range w/annual cattle lease, water system in with well and 3K gal. Redwood tank. \$500 per acre + good financing with small down. '63 International Scout 4x4 pick-up, good body w/new 196 - 4 cyl. eng., good running gear w/new tires. Call Stan (408)995-5947. Reg.#1113039 3/91

**FOR SALE: '30 Studebaker** Dictator 4 door sedan. Original, unrestored, 61K mi., very good cond., will send photos. Call (801)848-5662, J. Clayton, P.O. Box 445, Taboria, Utah. Reg.#0863715 3/91

**FOR SALE: 2-Clearlake Lots** 1-25' lakefront, 1-approx. 65'x170' both Hwy 20. Need cash \$25K or trade as down payment on house in Hayward/Fremont area. Call Gerald (415)366-1822. Reg.#1759125 3/91

**FOR SALE: '89 Ford** F-150 XLT Lariat truck. P/S, P/B, A/C, 4-Spd, dual tanks, sliding rear window, power locks and windows, long bed, bed liner and locking tool box. Must sell/take over payments. Call Terry Sandoval (415)654-2246. Reg.#2012416 3/91

**FOR SALE: '76 Corvette** L48, 350, AT, Air, tilt, tele, pw, pb, \$6,800 obo. Also '73 Buick 455, AT, PS, pab, am/fm, \$1,300 obo. must sell both. Call (209)896-1998. Reg.#1375000 3/91

**FOR SALE: Contour Chair** TV advertised, brown leather, 3 speed control, 3 heat control, original price \$3,400, will sacrifice at \$1,200. Good for arthritis patients. Call Henry (916)422-4147. Reg.#0456448 3/91

**FOR SALE: Mobile home** 16'x44' double wide, covered patio, covered carport, spacious, porch room, washer/dryer hookups, strage, excellent senior park, sacrifice at \$14,300. Call (415)825-5496. Reg.#1774540 3/91

**FOR SALE: '72 Penny** 21' Tunnel drive, also '72 - 21' Fiberform, both have

low hours. Call (415)684-2549. Reg.#1020129 3/91

**FOR SALE: '85 - 21 Searay** Caddy, 260 HP, Merc Crusier, exc. cond., trailrite trailer, fully equip., trim tabs, VHF stereo, depth finder, bart tank, SS prop., duel batteries, full canvas moving cover. \$17K. Call Alberto Ruiz (714)927-3286. Reg.#1866541 3/91

**FOR SALE: '81 Pace Arrow** MH, 40K mi. - Chev 454, 2,500 mi. on new engine, oran gen - 2 ACs, AM/FM stereo, 40 Ch CB, microwave central vac., tr. hitch, curise, much more. Under 20K. Call (415)481-2508. Reg.#1424896 3/91

**FOR SALE: '88 Yukon** RV 18' Tandem Axle fully self contained, full bath, new awning, smoke del., gas del., built in stereo w/4 speakers, TV ant., spare w/cover, 2 batteries, 2-7gal. propane tanks w/cover. Excel cond., used twice, health reasons, \$7,500. Call Paul (503)353-2603. Reg.#1157852 3/91

**FOR SALE: '84 Honda** Motorcycle CB700 Nighthawk S, red/black, good cond., 7,500 mi. \$1,800/negotiable. Call Jennifer (415)848-2511. Reg.#1870665 3/91

**FOR SALE: Boat** 16' Glaspar, 120 HP, i/o, new canvas, elect anchor, remote trolling motor, bass seat, compass trolling plate, swim platform, toilet ski harness, new tires on trailer. \$4,995 or best offer. Call after 6pm (415)484-4094. Reg.#1945393 3/91

**FOR SALE: Caps manhole** raising forms \$250 each + tax and shipping. Call Clifford (408)724-0215. Freedom, Ca. Reg.#657788 3/91

**FOR SALE: Home** 4bd, 2-3/4 ba, 2,814 sq. ft., 2+ acres. Health forces sale. Sprinkler irrigation, 24'x40' shop (some tools), fruit trees, garden, truck and welder. ford tractor w/5 attachments. Electric or natural gas heating systems, fireplace insert (4 cords split wood) 30min. to hunting/fishing, thr. to ski resorts. Close to 5 National Parks. \$133K. Phone (801)462-2144 or write Glen Hardwick 595 East 200 North #85. Mount Pleasant, Utah 84647. Reg.#0688860 3/91

**FOR SALE: '75 Houseboat** Kayot 40', 70HP Evinrude o/b runs excel. 110V-propane refrig, stove, oven, 7.5 gal hot water heater, shower, toilet, fresh or delta water hook up, marine batt charger, recent paint job, new floor, carpet, AM/FM stereo cassette, sleeps 8, great for wknds or live aboard. \$15K. Call Greg (209)477-6118. Reg.#1745383 3/91

**FOR SALE: 1000 Trails** Charter membership, for full timers. Make offer. Call Les Young (916)988-3642 or write 8999 Edenoaks Ave., Orangevale, Ca. 95662. Reg.#0956148 3/91

**FOR SALE: Home** 1 bdrm, 8 year old cedar. All appliances, wood burning stove,

elec heat, well water on 3 acres of ground, all animal rights, press inn water, 5 shares of water, 20min from national forest. Hunt and fishing close by. 1 car garage. In Spring City, Utah. Asking \$38,900. Call (801)968-5686. Reg.#2023292 3/91

**FOR SALE: Liama's** Bred females/males and weanling's. Excell bloodlines all registered. Excell/investment. Loveable pets and pack animals. Also, 10.48 acres in Winlock, Washington. 15mi. to Chehalis, 25mi. to Centralia, Wash. Meadow w/trees, telephone and elect. available. All on county maintained road. Call (408)724-8326. Reg.#1725658 3/91

**FOR SALE: Utility Side box** - 12'x16'x72". Drop door w/2 locks. Good condition. \$50 or best offer. Fits pick-up. Call Gil Anderson 797-4457. Reg.#0876142 3/91

**FOR SALE: Home + 1 acre** Old Shasta Calif., 2200 sq. ft., 2 lg. bdrms, 2 ba, lg. living/family room, fresh paint, new carpets, guest house 800 sq. ft. new paint/carpet. deck 12'x17'. 3 spaces for RV, elect & water, cable TV, 12' satellite, canyon view and lots of pines. \$112,500. Call John Woznick (916)246-7403. Reg.#1219759 4/91

**FOR SALE: Utility trailer** 8'x5' \$300. New machinist tool chest \$150. cost \$300. Tool chest and tools (nego). Flexal electric bed used little, many positions \$200. Call Elmer (415)223-4337. Reg.#598622 4/91

**FOR SALE: '85 Day Cruiser** 26' Tahiti, 350 Chevy eng. rebuilt approx 60 hrs. OMC Stern drive, Cutty cabin power trim, depth finder, stereo system/7 speakers. Blue & white, dual axle champion trailer \$14K. Call William (209)544-0910 4/91

**FOR SALE: '86 - 5th wheel**, Komfort, 23' sleeps 6, living room, queen bed, kitchen dinette, full bath. Owning, good cond. self contained, ag stereo, cent. heat, \$10,500. Call Thas (209)296-4364. Reg.#0343214 4/91

**FOR SALE: '79 Sail boat** "O Day 28" w/15hp inboard OMC saildrive engine. 28'3" overall length, 22'11" length water line. 10'3" beam, 4'6" draft keel, displacement 7,300 lbs., ballast 2,725 lbs. lead, sail area 369.9 sq. ft., hull one piece hand laid fiberglass & keel, 2 way radio, depth sounder, main sail, working jib & winches for genoa, sleeps 5. Can be seen in Berkeley marina, berth #M131. \$19K. Shown by appt. Call (916)673-7204. Reg.#1208669 4/91

**FOR SALE: 2 Lots** Fish in your own backyard. Beautiful Cache Valley in Northern Utah. All utilities, buy both for \$20K. Call John (801)245-3726. Reg.#0991051 4/91

**FOR RENT: Mobile home** 1 bedroom single wide (8 40) furnished w/covered roof & full length deck on small farm,

woodsy setting. 1 mile from town of Laytonville, Ca. on Hwy 101, No. Ca. Suitable for retired engineer who likes quiet country life in a small community. Health center and senior activities available. \$300 mo. includes all but propane. Call Delmar Steele (707)984-6463. PO Box 513, Laytonville, Ca. Reg.#0556948 4/91

**FOR SALE: '85 18 ft. Hobie** Cat, excellent condition great fun, many xtras includes trailer. \$2,950. Call (916)362-8926. Reg.#2112948 4/91

**FOR SALE: H. D. Mechanic's** tools Inventory upon request. Write: Louis Kriz, 276-41 N. El Camino Real, Oceanside, Ca. 92054. Reg.#1156428 4/91

**FOR SALE: '40 A.C. Crawley** Mod-M Gas, Hyd Blade Roll cage & winch. Rails & pads - 60%. Crawler was running 4 years ago. Add - 730 Edison Ave, Bandon, Org. 97411. Call (503)347-4315. Reg.#1151004 4/91

**FOR SALE: '71 Mobile Home** Double wide on 1/2 acre, walnut and fruit trees. Real good soil in North west Chico, Ca. \$85K. Call (916)342-4548. Reg.#0939592 4/91

**FOR SALE: 6.6 Acres** Mountain year round access, oiled road, Hunting and fishing 30 miles from Salina Utah. Asking \$6K. Terms available. Call (801)381-2532. Reg.#0971417 4/91

**FOR SALE: '72 Invader** Tri Hull, I.O. 120 Mercury Cruiser, w/full canvas, depth & fish finder. \$3K. Write Del Rossiter, 11530 Torrey Pines Dr., Auburn, Ca. Reg.#0921440. 4/91

**FOR SALE: '84 Thunderbird** 390 eng. full power, elect windows/doors, 50 K on eng. Call Jim R. (415)537-1851 After 5pm. Reg.#1440656 4/91

**FOR SALE: '84 Motor Home** Jamboree Ford, 460 26', 32,500 mi., excellent cond., sleeps 6. Generator, CB, Air, awning, stor-

age POD microwave, tv antenna, cruise am/fm cassette, tilt wheel, 3 way refrig, ladder tow bar, \$22K OBO, call Dan (209)826-8397, P.O. box 2237 Los Banos, Ca. Reg.#1284781 4/91

**FOR SALE: '85 RV** 28' Prowler, self contained w/awning, air conditioning, furnace, microwave, elect. hitch, \$6K OBO. Call or leave message on machine (916)666-6946. Reg.#2057567 4/91

**FOR SALE: '51 Cadillac** Series 62, 4-door, runs great, rebuilt engine, starter, water pump and exhaust. Rebuilt suspension includes full kit + coil and leaf springs, idler arm, shocks, bearings, etc. New axle, tires, battery, tune-up. Needs total restoration, minor rust/paint, body, chrome and interior rough. Needs minor electrical work. Must sell ASAP, \$3K, OBO, can send pictures. Call (408)429-6833 evenings. Reg.#2031716 4/91

**FOR SALE: '83 Chevy** Silverado, 350-V8, 1/2 ton, all equip, 2 tone, bed liner, new transmission, excellent \$5,900. Call F. Stanley (916)685-3386. 8829 San Badger Way, Elk Grove, Ca. 95624. Reg.#1171873 4/91

**FOR SALE: '85 Volkswagon** Jetta, 5-speed, very low mi., new brakes, AM/FM cassette, Excel. Cond. In/out \$4,500 firm. Call (415)829-4400 x212 or (209)836-0290 after 6. Reg.#0622063 4/91

**FOR SALE: Sewing Machine** Sears top of the line, Zigzag, cams, cabinet to portable, much more \$150. Call or write Joan Cochran, P.O. Box 475, Downieville, Ca. 95936, (916)289-3334 evenings. Reg.#0345441 4/91

**FOR SALE: '84 Travel Trailer** Wilderness 31', full size bed, LR, tub/shower. \$6,500. Will trade for 21' trailer '85 or newer. Also '68 Pontiac Firebird, \$2,500. Call (707)554-1153. Reg.#1168891 4/91



## NEWS FROM THE DISTRICTS

# Monsoons mist island work picture



HONOLULU – We've had nothing but rain for the last month and predictions are for more of the same. This is the rainy season here in the islands, which means that just about everything stands still. As a result, we are experiencing some layoffs and expect more.

*Wallace K. Lean  
Financial Secretary*



Above: Brother Alan Duhailunsod of Oahu Construction dresses warmly because of the high altitude at the top of Makakilo.

Below: Brother Willy Ching with Oahu Construction Company's rough riders at Pokai Bay, Waianae.

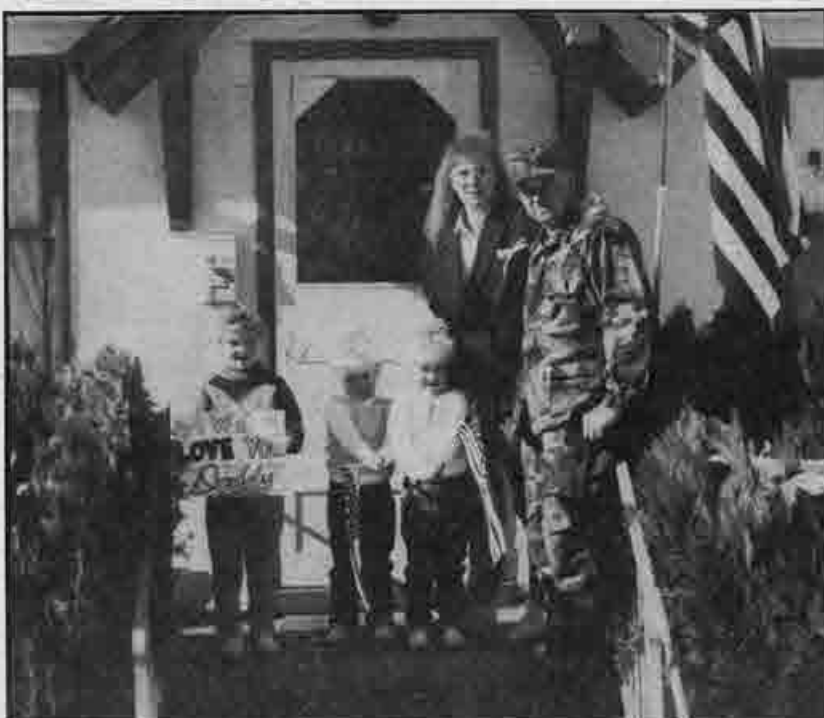


Top: John-John Kahoonei of Hawaiian Dredge at West Beach.

Above: Richard Lacar Grlevance Comm. E. Board.



Brother Mahi Mahi at the Turtle Bay extension project where they are moving a million yards across the street.



Sgt. Greg Collins with his family on the steps of their home in American Fork, Utah.

## Guardsman deployed to Germany waits for next assignment

SALT LAKE CITY – More national guard units have been activated from Utah than any other western state. As a result, a lot of working-class families in the state have felt the effects of these deployments.

Sgt. Greg Collins, a Local member assigned to the Utah National Guard's 1457th Engineering Battalion, was called to duty and sent to Fort Lewis, Wash. on January 28. The 1457th spent two weeks at Fort Lewis, Wash. preparing for deployment to the Middle East. Expectations were running high as this unit prepared for duty. The unit departed from Utah on

February 10 and arrived in Grafenwohlt, Germany the next day.

Even though the conflict is over, the unit is still in Germany awaiting orders for its next mission. The soldiers are kept busy doing little odds and ends but haven't received any major assignment.

Members of the 1457th are looking forward to returning home, but until then, they're hoping to be able to serve their country in the capacity that they were trained.

*Kay Leishman,  
District Rep.*