COPE delegates back Bradley for governor

Los Angeles Mayor Tom Bradley won an overwhelming endorsement for election as Governor from more than 600 California AFL-CIO COPE convention delegates in San Francisco this month and Governor Edmund G. Brown, Jr. won a similarly lopsided endorsement of campaign for election to the U.S. Senate.

In a brief address to the delegates after his endorsement, Bradley deplored the Reagan Administration's $100 billion plus deficit, charging that it has fueled the "chilly" reception to which the President was treated when he was introduced, a personal ovation turned stormy by charges of a baby in the audience.

Bradley also charged that the Reagan program has turned stormy. "We are on the verge of a major civil war," he declared. "We are at a crossroad in the 1984 Democratic presidential nomination race; the competition that day was only in the most pungent way to categorize the Reagan Administration.

And there was prolonged applause only when he praised "the courage of the Polish workers and when he reiterated that he would not "seek" repeal of the Davis-Bacon Act."

If the 4,000 delegates to the building trades legislative conference constitute a political barometer, the climate for the Reagan Administration's economic program has turned stormy.

The delegates heard the Administration program defended by President Reagan himself and by Sec. of Labor Raymond J. Donovan.

They heard it savaged by two prominent Democrats—formerly Vice President Walter F. Mondale and Sen. Edward M. Kennedy (D. Mass.).

And they heard a maverick Republican senator, Lowell P. Weicker, Jr. of Connecticut, urge them to re-elect Republicans who oppose the Reagan program and defeat Democrats who vote with the President.

In other actions on statewide offices, the delegates endorsed the reelection of Sen.^ Lowell P. Weicker, Jr. of Connecticut, urge them to re-elect Republicans who oppose the Reagan program and defeat Democrats who vote with the President.

The applause at the conclusion was polite, but muted. The news stories called it a "chilly" reception.

"It was a warm as it could be for both President Kennedy and Mondale," Weicker said. "We are widely viewed as potential rivals for the 1984 Democratic presidential nomination, but the competition that day was only in the most pungent way to categorize the Reagan Administration.

"The President's tax and spending policies represent "a medical departure from the principle of fairness," Mondale charged.

But Americans "are not a selfish people," he said. "We're not a survival-of-the-fittest society." And in the real America, if not in Reagan's view of the world, "people get old, sick, need education, need job training."

This country can and must concern itself with both defense and the general welfare, Mondale urged.

Kennedy told the delegates that the Reagan program has already taken effect. "It has brought our economy to a dead stop and run it in reverse, straight into a recession."

He challenged the President's attempt to reassure the building trades delegates about the Davis-Bacon prevailing wage law: "If the President truly wants to be on your side," Kennedy suggested, "then next time there is a vote on Davis-Bacon, let him say clearly he is against it and send the White House lobbyists up to Capitol Hill to prove he means it.

The Democratic Party may need new ideas, Kennedy said, but it must also have "the backbone to stand for enduring values of economic justice and human compassion."

Weicker, who is being challenged by the brother of Vice President Bush and is a target of a New Right campaign, termed the Reagan Administration a "tragedy" and exclaimed, "God help the United States if we have two more years like that."

He wants the GOP to be the "party of (Continued on Page 2)"

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The following is from an address by President Robert A. George of the AFL-CIO Building & Construction Trades Department to the BCTD legislative conference, April 5, 1982.

The single most effective way to get unemployed construction workers back to work is to reduce interest rates. If that means regulating credit and allocating it to high priority areas, then the Congress and the President must make it so. In 1980, when President Carter invoked the Credit Control Act, interest rates dropped dramatically and the housing industry revived—only to be snuffed out by a renewal of tight money.

If it means taxing banks for excessive interest rates, then tax the banks. If it means postponing a few corporate mergers by channeling credit to housing, then do it.

America can live without a few more conglomerates. But this country cannot live without a healthy construction industry. That is our concern. That is our responsibility to our members. And that is the message we are going to take to Capitol Hill. Don't tell us what the President did. Tell us what you are going to do.

No backpawing. No sidestepping. No mumbly-jumbly. What are you going to do?

Congress is supposed to be the representatives of the people. We have 4,000 of the people here. And we have a thousand times that number who live and vote in every state and congressional district in this country.

We are not economists. We don't know a thing about theories. But we do know what works.

We know that: when mortgage rates were 9 percent, houses were being built.
- When sewer and water facilities were being built, the rivers and lakes were getting cleaner.
- When the federal government took charge, the interstate highway system was built.
- When the federal government kept an enforcement club in the closet, our employers became more interested in safety on the job.
- Affirmative action worked when there were plenty of jobs.
- When the private economy was slack, public works programs provided jobs and necessary public facilities.

We also know that when construction workers are working, the cash registers in the stores are ringing and the merchants are smiling.

But we aren't smiling. On the contrary, our members are in an angry mood. They are angry about being taken for granted by the politicians and then getting left at the altar after the election.

There is a new militancy and a new spirit among our membership. Construction workers are simply not getting to be anybody's patsy. We aren't going to listen to the congressional run-around. And if the Congress doesn't listen to us now, we'll make certain they hear us in November.

Members of Congress who want labor's support in November will have to support labor in April. If they want to be our friends, they should not confirm the present nominee for chairman of the National Labor Relations Board.

If they want to walk our precincts for them in November, they shouldn't bail us out for exercising our rights to picket unfair employers.

If the government wants the highest quality work on its construction, it is going to have to support apprenticeship programs that produce highly trained journeymen.

If they want American workers to support the economic and political system, the government must do its part to work as well for workers as it does for businessmen.

Building Trades send Reagan angry message

Lincoln and Eisenhower," Weicker said, not of Strom Thurmond and Jesse Helms. "And nobody is going to kick me out of the Republican Party." Labor Sec. Donovan came to the defense of the Administration, insisting that inflation must be curbed before the economy can regain its health.

If the Administration were "to give in now" and modify its economic policy, "we might reduce unemployment a little," Donovan said. But inflation would zoom out of control.

"If we continue in the direction the President has chosen," Donovan promised, "this country will once again be the land of promise and opportunity, where all things are possible."

Democratic Senate Chairman Charles Manatt, a scheduled speaker, termed the Reagan administration the most anti-union government of the past 50 years, which is "shaking the American economy in hostage." It is "out of touch with the reality of unemployment," he said.

Republican Chairman Richard Richards, who asked to speak to the conference and was added to the program, promised that the GOP will set up a labor advisory council, give a union representative a place on the party's executive committee, and seek to close the "gap" between the trade union movement and the Republican Party.

COPE convention meets in San Francisco

Incumbent Wilson Riles.

One major unexpected development at the convention was the failure of Proposition 9, the Peripheral Canal issue, to win the required two-thirds majority vote for endorsement.

Although the Federation's Executive Council had recommended a "Yes" vote, that recommendation was rejected by a 152 "Yes" to 122 "No" floor vote, short of the two-thirds majority required. Subsequently the delegates approved a position of "No Recommendation" by a substantial margin on a voice vote.

On the 11 other statewide propositions on the June 8 ballot, the delegates recommended "Yes" votes on Propositions 1, 2, 3, 10, 11 and 12 and "No Recommendation" on Prop. 7.

In opening remarks to the convention held at the Jack Tar Hotel, California AFL-CIO President Albin J. Gruhn charged that president Reagan and his Republican administration have ignored the alternative economic and social programs proposed by the AFL-CIO and instead are "offering the American people a second dose of Reaganomics."

Gruhn urged all trade unionists to get involved in the voter registration and get-out-the-vote programs now being organized by local unions and central bodies throughout the state to help them turn the nation around.

In one of its final actions the convention delegates gave the Executive Secretary-Treasurer and the Executive Council authority to withdraw the endorsement of any candidate whose actions prove detrimental to the labor movement and also authorized the Secretary-Treasurer and the Executive Council to make endorsements in districts left open by the delegates after consulting with the county or district COPEs involved.

Staff attends labor law seminar

Recognizing the changing and complex nature of labor law, Business Manager Dale Marr instituted a four-day seminar that was attended by all Local 3 business agents this month. Detailed instruction in the areas of organizing, combating anti-union consultants, contract bargaining, grievance handling and labor economics was given by a number of professional mediators, labor attorneys, and AFL-CIO staff.

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Flight set against airport hotel

A coalition of airlines, pilots, airport officials and environmentalists announced plans this month to appeal the approval of a 13-story Bayshore hotel near San Francisco International Airport.

The proposed nine-acre Marriott Hotel on the south side of the airport was approved by a 4-3 vote of the Bay Area Airport Planning Commission and after more than four years of debate.

The Burlingame City Council will study the decision, airport director Louis A. Turpen said.

The hotel's 127-foot towers would be built 3000 feet from a runway commonly used for take-offs in bad weather. Turpen said he had studied the buildings would come to within 24 feet of the air space set aside for planes taking off to the southeast.

Turpen predicted a storm of opposition that would increase airport noise problem as well.

"Planes taking off across the Bayshore are supposed to turn to the right as soon as possible — generally before they reach the end of the runway. In order to avoid coming close to the hotel, pilots would have to delay their turns," as a result, airline officials would fly over Peninsula, Turpen said.

"Planes far more frequently than they do at present." Turpens turns as a result, airliners would fly over Peninsula and turn away from the hotel.

"The take-off point for San Francisco-bound planes was recently marked the completion of structural framing for the new international boarding area. This is the first phase in a $127 million, 18-story Plaza International Hotel only 1700 feet from the same runway — have denied the buildings would fly over Peninsula and turn away from the hotel.

The administration wants western farmers to help pay for the cost, but western representatives and senators insist that the federal government pick up the whole tab, arguing that the cost should be borne by the federal agency that put them up in the first place.

Topping off ceremony held for SF Airport

A spacious gateway for international travelers came one step closer to reality at San Francisco International Airport.

Eighteen airlines serving San Francisco and the Air Line Pilots Association are serving as the lead groups in challenging the FAA's ruling. Both have said they will ask the not only local but federal officials to rescind their approvals.

At the Burlingame meeting, a majority of the speakers from the audience who addressed the Planning Commission urged that the Marriott Hotel be retained for the future.

The city's requirement for housing credits is based upon the number of housing they build. City officials have been encouraged to develop more "affordable" units without subsidy, and the city planning commission adopted interim regulations requiring high rise office building developers to contribute toward residential development. In addition to the basic program, which assesses developers based on how many new workers are likely to live in the city, officials now plan a $5 million mortgage revenue bond issue that will offer long term mortgages at preferential rates.

Efforts to keep federal grants flowing for construction are needed because of new hydrological and environmental regulations throughout all areas. Completion is scheduled for the fall of 1983.

Golden Rule approved for BLM land

Availability of an environmental assessment on proposed leasing of Bureau of Land Management managed public land and private land with reserved federal geothermal minerals in the Ukiah, CA district has been announced.

The BLIM geological resources are in Colusa, Lake, Mendocino, Napa, Sonoma, and Yolo Counties. These resources include geothermal resources, potentially exploitable, and are not intended to forecast potential lease boundaries. The U.S. Geological Survey currently has no information on the size and location of competitive lease boundaries.

The subject report is the first of a two-phased assessment program. The first phase analyzes causal use and enforces regulations that involve only minor surface disturbance. The second phase, site-specific EA will be prepared by the U.S. Geological Survey and will require more intensive exploration and testing, drilling or production of steam, construction, and construction of use facilities. The second phase assessment will be prepared after the BLM gets a lease and after the lease credits by the plan of operation. The purpose of the phased environmental review is to expedite leasing in areas where little is known about the resources and in areas with moderate historical geothermal activity or interest and where a high level of development and utilization is unlikely.

Wastewater plant aid rules obstacle course in Congress

Efforts to keep federal aid flowing for construction of sewage treatment plants are facing new perils in Congress.

Late night meetings to work out differences between Senate and House bills, now legislation providing $2.4 billion in supplemental appropriations to finance the revised program—a measure that originally was expected to sail through Congress with little or no opposition—has run into an obstacle.

Because Congress already has exceeded the fiscal 1982 budget ceiling that the administration insisted upon including in the so-called reconciliation and supplemental request, which easily cleared the House Appropriations Committee, has to get clearance also from the House Rules Committee before the Senate floor chairman Richard Bolling (D-Mo.) is blocking it.

As one of the authors of the 1974 congressional budget process, Bolling is in charge of the budget ceiling and construction grants funding problem is not an emergency that warrants breaching it. The House Public Works and Transportation Committee is making an all-out effort to get the rules committee to change its mind.

S.F. expands housing drive

San Francisco city officials, bent on increasing the city's housing stock, have boosted their program requiring high rise office building developers to contribute toward residential development. In addition to the basic program, which assesses developers based on how many new workers are likely to live in the city, officials now plan a $5 million mortgage revenue bond issue that will offer long term mortgages at preferential rates.

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$50 million repair job begins on Golden Gate

The test phase of a $50 million project to replace the entire roadway of the Golden Gate Bridge took place this month during several days of construction in off-peak hours.

Wear and tear on the original 1937 concrete has opened cracks in the bridge's surface, allowing salt-laden water and moisture to penetrate the seven-inch thick roadway and corrode the reinforcing steel rods in the concrete, and the supporting steel beams underneath.

Engineering tests on core samples taken from the roadway indicated the salt content in the concrete was as high as three pounds per cubic yard of concrete, far in excess of what is considered normal. The corrosion process is "irreversible," but the bridge itself is structurally sound.

Crews removed three 15x50 ft. concrete sections in the center lanes of the roadway near the north tower. The sections of roadway rest on bridge stringers riveted to the bridge superstructure.

The sections will be replaced by new, specially designed steel plates that eventually will make up the entire roadway when the project is completed in early 1986.

The first stage of the replacement project will allow the bridge district to gauge the effectiveness of its traffic diversion plans, safety procedures and work schedules.

The work was done at night to minimize inconvenience to the traveling public.

Each district will cost the district $35,900, but total replacement of the roadway — about 800 separate sections, each 15x50 feet — could cost as much as $50 million, many times what it cost to build the entire bridge 45 years ago.

But the new steel roadway will be topped with a half inch layer of rock chips embedded in an epoxy sealer coat under a one inch layer of long wearing epoxy asphalt. It should last the life of the bridge — well into the next century.

The original roadway is constructed of reinforced concrete, supported by 50-foot-long steel stringers that are riveted to the main floor beams, spaced 25 feet apart the length of the span. A 15x50 foot section of the old concrete steel combination weighs about 44 tons.

The steel plates that will replace the concrete are five-eighths of an inch thick and stressed along their bottoms with half-inch thick trapezoidal ribs. In the middle and at either end of the plates are half-inch thick steel beams. These beams will be bolted to triangular steel pedestals with neoprene bases which, in turn, will be bolted to the bridge's main floor beams.

The new steel sections weigh only 26 tons each, and when the roadway is replaced the bridge will have shed 11,350 tons of weight.

The bridge's sidewalks will be replaced and moved out one foot on either side of the bridge, widening the roadway from 60 feet to 62 feet. The bridge's side rails will also be reconditioned.

Installing the test sections is a complicated and difficult procedure at best.

First, rivets holding the three concrete sections to be removed have already been cut out and replaced by easily removable bolts. The concrete plates were cut with a diamond saw, and then lifted out. Then, the steel test section has to be laid in and bolted. Everything has to fit precisely and all the bolt holes must line up.

The work was protected by concrete barriers that had to be trucked out, lowered into place, and then, when the construction work was completed, picked up and trucked off the bridge.

All the lifting was done by mobile cranes, but during the full replacement, a gantry must be built to span the roadway. It will run north and south along the bridge sidewalks, and will be high enough over the roadway so as not to interfere with daytime traffic flow.

A Personal Note From The President's Pen

By HAROLD HUSTON, President

Your officers just concluded the round of District Meetings and Retiree Associations in Utah, Nevada and California and were most pleased with the good attendance at these meetings. Again, I would like to express my personal congratulations to the Election Committee Members and Grievance Committee Members who were elected in each District.

AFL-CIO job safety expert Peggi Seminario has charged that OSHA, the agency charged with protecting workers' health and safety on the job has lost sight of the fact "the worker is its client," therefore, "American workers are not as safe on the job today as they were one year ago," and the probability is "they will be even less safe a year from now." Thus, fears raised about candidate Ronald Reagan's stance on job safety and health enforcement have been justified by the performance of President Reagan's Occupational Safety and Health Administration.

Some statistical evidence for this claim:

• Total OSHA job site inspections are down 21 percent.

• Compliance inspections are down 12 percent.

• Follow-up inspections are down 72 percent.

• Serious citations are down 33 percent.

• Willful citations are down 75 percent.

• Repeat citations are down 48 percent.

• Total penalties are down 48 percent.

• Failure to abate penalties is down 78 percent.

• Proportion of backlogged complaints is up 189 percent.

Two key reasons for this downturn is OSHA's protection of workers:

1. It's part of an overall Reagan administration effort to "get government off the backs of business," notwithstanding the threat that might come off workers.

2. It's a function of funding. OSHA's budget was chopped 20 percent by the administration, from $242 million to $192 million. There is no way OSHA can do as much as it supposed to do with $192 million as with $242 million, any more than you could stretch $192 as far as $242.

Hard hit by the budget cutback are the enforcement program, the setting of standards for hazardous materials, and worker training and education programs. The number of safety and health compliance officers is down from 1,683 in 1980 to just about 1,000 — a cut of about 60 percent. Inspections will drop from 63,363 in 1980 to 53,425 in Fiscal Year 1984.

The program for worker training and education on safety and health was slashed by more than 50 percent, from $13.9 million to $6.8 million. This will eliminate 40 programs and classroom training for at least 40,000 workers and vital information and materials for millions of other workers.

A number of OSHA directives have gone into effect, or are proposed, which severely reduce enforcement. One exempts three-fourths of all manufacturing firms from OSHA general schedule safety inspections, effectively removing protection from 13 million workers in 260,000 work sites.

In the area of standards for worker exposure to toxic substances, the word has been retreat. Many standards are subject to elimination, weakening or review. OSHA's "right to know" hazard identification plan, which guaranteed information on health effects of certain chemicals, has been withdrawn — 25 million exposed workers are affected.

Despite scores of workers' deaths annually from grain elevator explosions, OSHA has indicated a safety standard on grain elevators will not even be issued until 1986.

The Reagan Administration is doing nothing to OSHA that the President's staff didn't tip off during his candidacy. On June 5, 1980 he told the Washington Post, "My idea of an OSHA would be if government set up an agency that would do research and study how things could be improved and industry could go to it and say, we have a problem here and seem to lose more people by accidents in this particular function. Would you look at our plant, and then come back and give us a survey. In other words, nothing mandatory, nothing binding.

Also, in the 1980 GOP platform on which Reagan ran said, "We believe OSHA should concentrate its resources on encouraging voluntary compliance by employers and monitoring situations where close federal supervision is needed."

Legislation to protect workers from lay-off or discharge if they refuse to perform work that would violate the State Labor Code and create a hazard to the worker or fellow employees by making the existing law expressly applicable to Section 6040 of the Labor Code, which requires employers to provide workers with a "safe and healthful place of employment," has won Assembly approval and was sent to the Senate.

The bill, AB 837, carried by Assemblyman Herschel Rosenthal (D-L.A.), won passage on a vote of 45 to 18. The California AFL-CIO backed legislation, would entitle workers to claim wages for any time lost as a result of such layoff or discharge provided the workers notify their employer of their intention to make such claim within 10 days after being laid-off or discharged and file claims with the Labor Commissioner within 30 days of their lay-off or discharge.
Most recently, I attended the Northern California Apprenticeship Graduation. The ceremony took place once again at the Woodlake Inn, and well over 350 people joined in honor of close to 150 graduates. I was encouraged somewhat at the last district meeting where reports of approximately $350 million worth of work is now in the process or will be going to bid in the coming months.

A few sewer jobs include R. L. Helms who was low bidder at $840,000 on the Lawton Interceptor job which will be located on Dickerson Road from E. 2nd St., to DeCurtis Dr., consisting of 1,723 miles of 30” to 60” pipe; a portion of the McCown Interceptor project was awarded to Gerhardt & Berry at $899,000 and consists of 2,632 miles of sewer lateral and storm drain varying in size of between 8” and 15”; and Joe Sister Construction Co. recently began work on the C Street storm drain and sewer from 15th St. to Pyramid Way in Sparks. Pershing County is bidding for both construction of a portion of the highway system on Interstate 80 in Lovelock, the West Lovelock Viaduct, consisting of approximately 4.646 miles.

Douglas County is taking bids for construction of a portion of the highway system on Interstate 80 in Lovelock, the West Lovelock Viaduct, consisting of approximately 4.646 miles.

NV-7 18-West Lovelock Viaduct, consisting of 1.723 miles of from 30” to 60” pipe; a portion of the McQueen Interceptor project was awarded to Gerhardt & Berry at $899,000 and consists of 2,632 miles of sewer lateral and storm drain varying in size of between 8” and 15”; and Joe Sister Construction Co. recently began work on the C Street storm drain and sewer from 15th St. to Pyramid Way in Sparks. Pershing County is bidding for both construction of a portion of the highway system on Interstate 80 in Lovelock, the West Lovelock Viaduct, consisting of approximately 4.646 miles.

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Sports center construction underway

Foundation work is just getting underway on the $32 million sports pavilion at the University of Nevada, Reno campus. Law Construction out of Wichita, Kansas is the general contractor.

Reno area anxiously awaits $50 million in contracts

District Representative Dale Marr reported that his district had two contracts, coupled with high interest rates, continue to plague the Reno area; however, with the completion of the northern sections, the area was encouraged somewhat at the last district meeting where reports of approximately $350 million worth of work is now in the process or will be going to bid in the coming months.

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The following is the complete text of Article XII, Elections, of the Local Union Bylaws:

ARTICLE XII ELECTIONS

Section 2 Eligibility.

(a) Officers other than the Business Manager: No Member shall be eligible for election, be elected nor hold office unless he shall have been a member continuously in good standing in the Local Union for one (1) year preceding the month of nominations; and provided that no member shall be eligible for election, be elected nor hold office unless he shall have also been a member of the Local Union for two years immediately prior to election (subject to [e] below); and nominated by at least 1/10th of 1% of the Members of the Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who are not suspended for nonpayment of dues as of the first nominating meeting, in the manner and form set out in Section 2, Nominations, of this Article. The 1/10th of 1% shall be 1/10th of 1% of the Members shown on the records of the Union as of the last day of February preceding the election.

(b) Business Manager: No Member shall be eligible for election to, be elected, nor hold the office of Business Manager unless he shall have been continuously in good standing in the Local Union for a period of two (2) years preceding the month of nominations (subject to [e] below); and nominated by at least 1/10th of 1% of the Members of the Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who are not suspended for nonpayment of dues as of the first nominating meeting, in the manner and form set out in Section 2, Nominations, of this Article. The 1/10th of 1% shall be 1/10th of 1% of the Members shown on the records of the Union as of the last day of February preceding the election.

(c) District Member of the Executive Board: No Member shall be eligible for election to, be elected, nor hold the position of District Member unless he shall have been continuously in good standing in the Local Union for one (1) year preceding the month of nominations; and provided that no member shall be eligible for election, be elected, nor hold the position of District Member unless he shall have been a member of the Local Union for two years immediately prior to election and has maintained a residence in the District he represents or seeks to represent; and nominated by at least 1/10th of 1% of the Members shown on the records of the Local Union as of the last day of February preceding the election.

(d) Sub-District Advisor to the Executive Board: No Member shall be eligible for election, be elected, nor hold the position of Sub-District Advisor unless he shall have been continuously in good standing in the Local Union for one (1) year preceding the month of nominations; and provided that no member shall be eligible for election, be elected, nor hold the position of Sub-District Advisor unless he shall have been a member of the Local Union for two (2) years immediately prior to election and has maintained a residence in the Sub-District he represents or seeks to represent for not less than one (1) year, preceding the first day of the dues period in which the election is held (subject to [e] below).

No Member who is on the full-time payroll of the Local Union may accept a nomination for or be elected to the position of District Member. No District Member shall continue to hold the position of District Member if he accepts employment on the full-time payroll of the Local Union.

(e) Members of the Registered Apprentice Sub-division and Members who are retired or who do not meet the age requirement of the International Constitution shall not be eligible for nomination or election to any Office or Position set forth in (a) through (d) above.

(f) If no Member fulfills the foregoing conditions of eligibility for a particular Office or Position, any Member currently in good standing in the Local Union, and eligible for such office, shall, upon the filing of an Affidavit that he meets the requirements of Article 504 of the Labor Management Reporting and Disclosure Act of 1959 and Article XII Section 2a) of these By-Laws be eligible to be nominated for and elected to, and to hold, that Office or Position.

(g) No Member shall be eligible for election, be elected, nor hold any Office or Position, and no person shall be employed who has been convicted of any crime involving moral turpitude, offenses to trade union morality, or who has been found after trial by the Union or by Civil Court to have been false to his trust or misappropriated Union Funds or property or who is commonly known to be a crook or racketeer, paying on the labor movement and its good name for corrupt purposes, whether or not previously convicted for such nefarious activities.

(h) No Member whose dues have been withheld by his employer for payment to the Local Union pursuant to his voluntary authorization, and who, in the absence of a collective bargaining agreement, shall be declared ineligible to nominate, to vote or be a candidate for Office in the Local Union solely by reason of all delayed or default in the payment of dues.

Section 2 Nominations.

(a) Nominations: Nominations shall be made in the month of June at the regularly scheduled District Meetings as directed by the Local Union Executive Board as a special order of business, or at specially called meetings in that month in Districts in which there is no regularly scheduled meeting.

(b) Notice: Notice of the right to nominate, of the form in which the nomination shall be made, the number of nominators required and of the time and place of the regular and specially called District Meetings at which nominations will be made, shall be given by publication in the April edition of the Engineers News, and promptly posted in the District Sub-District Employment Offices or Job Placement Centers.

(c) Nomination Committee: There shall be a Nomination Committee in each District, composed of the District Election Committeeman and not less than two (2) Members from the District appointed by the President Officer just prior to nominations. In the event the District Election Committeeman is absent, the President Officer shall appoint one (1) additional Member from the District to the Committee.

(d) It shall be the duty of the Nomination Committee to receive the written nomination when delivered by a nominator, count the nominations of each Member nominated for each Office or Position and deliver the nominations prior to the close of each meeting to the President Officer who shall announce the number of nominators nominating each nominee for each Office or Position. The President Officer shall have the responsibility of delivering the nominations to the Recording- Corresponding Secretary who shall cause them to be delivered to the Secretary of the Election Committee.

(e) Nominations shall be in writing and signed by one or more nominators giving each nominator’s Social Security Number and Register Number in the form following:

If by a single nominator:

NOMINATION

I hereby nominate.

Register No. For.

Signature

Social Security No.

Register No.

If by more than one nominator:

NOMINATION

We hereby nominate.

Register No. For.

Signature

Social Security No.

Register No.

(C) Number of Nominators Required

Article XII Section 2a) and (f)

The minimum number of nominators required for an election shall be the number of nominators required and of the District Member except as the Registered Apprentice Sub-division, who are not suspended for nonpayment of dues as of the first nominating meeting, in the manner and form set out in Section 2, Nominations, of this Article. The 1/10th of 1% shall be 1/10th of 1% of the Members shown on the records of the Local Union as of the last day of February preceding the election.

(D) Nomination Committee: There shall be a Nomination Committee for each District except as the Registered Apprentice Sub-division, who are not suspended for nonpayment of dues as of the first nominating meeting, in the manner and form set out in Section 2, Nominations, of this Article. The 1/10th of 1% shall be 1/10th of 1% of the Members shown on the records of the Local Union as of the last day of February preceding the election.

(E) Sub-District Advisor to the Executive Board: No Member shall be eligible for election to, be elected, nor hold the position of Sub-District Advisor unless he shall have been continuously in good standing in the Local Union for one (1) year preceding the month of nominations; and provided that no member shall be eligible for election, be elected, nor hold the position of Sub-District Advisor unless he shall have been a member of the Local Union for two (2) years immediately prior to election and has maintained a residence in the Sub-District he represents or seeks to represent for not less than one (1) year, preceding the first day of the dues period in which the election is held (subject to [e] below).

No Member who is on the full-time payroll of the Local Union may accept a nomination for or be elected to the position of District Member. No District Member shall continue to hold the position of District Member if he accepts employment on the full-time payroll of the Local Union.

(F) Members of the Registered Apprentice Sub-division and Members who are retired or who do not meet the age requirement of the International Constitution shall not be eligible for nomination or election to any Office or Position set forth in (a) through (d) above.

(G) If no Member fulfills the foregoing conditions of eligibility for a particular Office or Position, any Member currently in good standing in the Local Union, and eligible for such office, shall, upon the filing of an Affidavit that he meets the requirements of Article 504 of the Labor Management Reporting and Disclosure Act of 1959 and Article XII Section 2a) of these By-Laws be eligible to be nominated for and elected to, and to hold, that Office or Position.

(H) No Member shall be eligible for election, be elected, nor hold any Office or Position, and no person shall be employed who has been convicted of any crime involving moral turpitude, offenses to trade union morality, or who has been found after trial by the Union or by Civil Court to have been false to his trust or misappropriated Union Funds or property or who is commonly known to be a crook or racketeer, paying on the labor movement and its good name for corrupt purposes, whether or not previously convicted for such nefarious activities.

(I) No Member whose dues have been withheld by his employer for payment to the Local Union pursuant to his voluntary authorization, and who, in the absence of a collective bargaining agreement, shall be declared ineligible to nominate, to vote or be a candidate for Office in the Local Union solely by reason of all delayed or default in the payment of dues.

Section 2 Nominations.

(A) Nominations: Nominations shall be made in the month of June at the regularly scheduled District Meetings as directed by the Local Union Executive Board as a special order of business, or at specially called meetings in that month in Districts in which there is no regularly scheduled meeting.

(B) Notice: Notice of the right to nominate, of the form in which the nomination shall be made, the number of nominators required and of the time and place of the regular and specially called District Meetings at which nominations will be made, shall be given by publication in the April edition of the Engineers News, and promptly posted in the District Sub-District Employment Offices or Job Placement Centers.

(C) Nomination Committee: There shall be a Nomination Committee in each District, composed of the District Election Committeeman and not less than two (2) Members from the District appointed by the President Officer just prior to nominations. In the event the District Election Committeeman is absent, the President Officer shall appoint one (1) additional Member from the District to the Committee.

(D) It shall be the duty of the Nomination Committee to receive the written nomination when delivered by a nominator, count the nominations of each Member nominated for each Office or Position and deliver the nominations prior to the close of each meeting to the President Officer who shall announce the number of nominators nominating each nominee for each Office or Position. The President Officer shall have the responsibility of delivering the nominations to the Recording- Corresponding Secretary who shall cause them to be delivered to the Secretary of the Election Committee.

(E) Nominations shall be in writing and signed by one or more nominators giving each nominator’s Social Security Number and Register Number in the form following:

If by a single nominator:

NOMINATION

I hereby nominate.

Register No. For.

Signature

Social Security No.

Register No.

If by more than one nominator:

NOMINATION

We hereby nominate.

Register No. For.

Signature

Social Security No.

Register No.
which he is nominating the Member and deliver his written nomination to the Nomination Committee. If he is nominating any one other than a Member, one of the nominators shall address the President of the Local Union and the other nominator shall be present at the mailing of the ballots, shall have the right to observe to check the eligibility list of voters, check the ballots, see that the ballots are mailed, be present at the opening of the ballot box, see that the ballots are counted, and cause the printer to deliver the ballots. The Election Committee, or a sub-committee thereof, shall be present at the mailing of the ballots, the opening of the post office box, and the counting of the ballots.

Section 504 of the Labor-Management Reporting and Disclosure Act of 1959, and the statement of candidacy with the nominator to the Nomination Committee. The records of the Local Union and under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such technical and legal assistance as may be provided.

The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Members. The members of the Nomination Committee shall be notified in writing of their election by the Executive Board prior to the election but in no event more than five (5) days after the deceased Officer's death.

(a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Members. The Nomination Committee shall be notified in writing of their election by the Executive Board prior to the election but in no event more than five (5) days after the deceased Officer's death.

(b) In the event of the death, between nomination and election, of any one other Office or Position, the Recording-Corresponding Secretary shall mail to each Member nominated, at his last known home address, notice of his nomination to Office, and in addition, shall have been in regular attendance at all regularly scheduled Local Union Membership Meetings held after nominations and before election, subject, however, to a reasonable excuse based upon good cause such as physical incapacity, or death in any one other Office or Position. The member whose dues shall have been withheld by his Employer for payment to the Local Union pursuant to his voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to vote by reason of any alleged delay or default in the payment of dues by his Employer to the Local Union.

(c) The Election Committee shall determine whether or not each candidate nominated is eligible. Any candidate found not to be eligible shall be declared ineligible by the Election Committee. The committee's decision shall be promptly communicated to each such candidate or his representative. Unless the Election Committee's decision is reversed on appeal, it shall govern, and the ballots shall be prepared accordingly.

(d) The Election Committee shall be responsible for the conduct of the election, and specifically: for the preparation of the list of eligible voters, showing the Member's name and last known address as it appears on the records of this Local Union, the preparation and printing of the ballots, listing the names for Business Manager first and the Constitution Officers next, and other positions thereafter in the order in which they appear in Article VII, Section 1 of these By-Laws with a separate ballot for each District for nominees for District Member, listing the incumbents for each Office or Position first and the other nominees for the same Office or Position in alphabetical order by their last name (the candidate's name and one occupational classification, i.e., classification set forth in the matter of the Local Union) and cause the printers to deliver the ballots and envelopes to the nationally known firm of certified public accountants chosen by the Local Union Executive Board, which firm shall return a postoffice box to which the ballots shall be returned.

(e) Certified public accountants shall mail the ballots and return envelopes to the eligible voters between August 10th and 16th preceding the election, and shall open the post office box for the first and last ballots on the August 10th at 10 o'clock a.m. of that day. In the event that ballots not be a candidate, or nominator of a candidate for any Office or Position.

(f) The Election Committee shall declare the candidate for each Office and Position receiving a plurality of the votes elected, except that the three candidates receiving the highest number of votes for the Office of Trustee and the Position of Auditor shall be declared elected. If any person who has been declared ineligible shall have been notified of the results in writing to the Election Committee, or a sub-committee thereof, shall be present at the mailing of the ballots, the opening of the post office box, and the counting of the ballots.

(g) No Member may accept nomination for more than one (1) Office or Position except a Member may accept the nomination for Sub-district Advisor and any other Office or Position.

(h) In the event no statement is received by the Election Committee, or a sub-committee thereof, shall be present at the mailing of the ballots, the opening of the post office box, and the counting of the ballots, each Member shall be eligible to vote only for the nominees for District Member for the District in which such candidate's last known address is located.

Section 4 Each candidate shall have the right to have an observer at the polls and at the counting of the ballots; any candidate shall be entitled to an observer to check the eligibility list of voters, check the ballots, see that the ballots are mailed, be present at the opening of the ballot box, see that the ballots are counted, and cause the printer to deliver the ballots. The observer may challenge any ballot of any voter, and the ballots of all voters who may have challenged ballots shall be separately canvassed before the final canvass, shall be based on each Member's last known address as shown on the records of this Local Union on August 1st prior to the mailing of the ballots, and each Member shall be eligible to vote only for the nominees for District Member for the District in which such candidate's last known address is located.

Section 5 (a) Every Member shall have the right to express his views and opinions with respect to the candidates, provided, however, that no Member shall libel or otherwise vilify the Local Union, its Officers, District Members, or any candidate, and all Members shall avoid all personalities and indecorous language in any expression of view and opinions with respect to candidates.

(b) Any Member found guilty of violating Paragraph (a) of this Section 5 shall be subject to discipline in accordance with the applicable procedures of the Constitution and By-Laws, and if such Member should be a candidate he shall, if found guilty, in addition to any fine, suspension or expulsion, suffer the loss of the Office for which he is a candidate, if elected thereto.

Section 6 The Recording-Corresponding Secretary, upon request of any bona fide candidate, shall mail a sample ballot to any Member whose dues shall have been withheld by his Employer for payment to the Local Union pursuant to his voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to vote by reason of any alleged delay or default in the payment of dues by his Employer to the Local Union.

The Election Committee shall be responsible for the conduct of the election, and specifically: for the preparation of the list of eligible voters, showing the Member's name and last known address as it appears on the records of this Local Union, the preparation and printing of the ballots, listing the names for Business Manager first and the Constitution Officers next, and other positions thereafter in the order in which they appear in Article VII, Section 1 of these By-Laws with a separate ballot for each District for nominees for District Member, listing the incumbents for each Office or Position first and the other nominees for the same Office or Position in alphabetical order by their last name (the candidate's name and one occupational classification, i.e., classification set forth in the matter of the Local Union) and cause the printers to deliver the ballots and envelopes to the nationally known firm of certified public accountants chosen by the Local Union Executive Board, which firm shall return a postoffice box to which the ballots shall be returned.

(c) The Election Committee shall be responsible for the conduct of the election, and specifically: for the preparation of the list of eligible voters, showing the Member's name and last known address as it appears on the records of this Local Union, the preparation and printing of the ballots, listing the names for Business Manager first and the Constitution Officers next, and other positions thereafter in the order in which they appear in Article VII, Section 1 of these By-Laws with a separate ballot for each District for nominees for District Member, listing the incumbents for each Office or Position first and the other nominees for the same Office or Position in alphabetical order by their last name (the candidate's name and one occupational classification, i.e., classification set forth in the matter of the Local Union) and cause the printers to deliver the ballots and envelopes to the nationally known firm of certified public accountants chosen by the Local Union Executive Board, which firm shall return a postoffice box to which the ballots shall be returned.

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What's behind Local 3 fringe benefits?

By Art Garofalo
Director of Benefit Plans

Solid financial backing

FRINGE BENEFITS
FORUM

By Art Garofalo
Director of Benefit Plans

There is no magic involved in the suc-
cess of Local 3's Pension and Health &
Welfare Plans — only hard work. Begin-
ning with contract negotiations and all
the way to final claims payments, it takes
a concerted effort by everyone to make our
benefit programs economically sound and
beneficial to all. In the last five years,
many of us have worked together to make
many of the programs for which we are
famous possible.

What about the past five years

By Art Garofalo
Director of Benefit Plans

Local 3 Plans have a Board of
Trustees who are ultimately responsible
for the operation of the programs. The
Trustees are made up of an equal num-
er of representatives from Labor, Local
3; and Management, the Employers.

Local 3 Pension and Health and
Welfare Plans, an estimated $500
million has been paid out in benefits
to Local 3 members and their families.

Local 3 members and their families.

The local 3 Pension and Health and
Welfare plans have been increasing and a
phenomenal rate. Second, Local 3 has con-
tinued to improve the health and wel-
fare coverage for active operating Engi-
neers and Retirees whenever possible.

Higher Health Care fees and im-
proved Plan coverages cost money.

Still, the Local 3 Health and Welfare
plans continue to remain financially
sound. In fact, even after paying out
their $350 million in benefits to mem-
bers, there remains over $50 million in
reserves for future health and welfare
benefits. These reserves represent some
277,000 man months of additional cov-
ering.

Of the $350 million paid out in health
and welfare benefits since the plans
began, $200 million was spent during the
last 5 years. In 1982, an estimated $60
million in benefits will be paid out from
Local 3 Health and Welfare Plans. At
that rate of growth, Local 3 Health and
Welfare benefits could top $100 million
per year by 1986.

There are two major reasons for the
rapid growth in health care expendi-
tures. First, the fees charged by hospi-
tals, doctors, and other health care pro-
viders have been increasing and a
phenomenal rate. Second, Local 3 has con-
tinued to improve the health and wel-
fare coverage for active Operating Engi-
neers and Retirees whenever possible.

Still, the Local 3 Health and Welfare
plans continue to remain financially
sound.

Meanwhile, the cost of health care
benefits such as health care is increas-
ing. In fact, even after paying out
their $350 million in benefits to mem-
bers, there remains over $50 million in
reserves for future health and welfare
benefits. These reserves represent some
277,000 man months of additional cov-
ering.

The Local 3 Pension and Health and
Welfare Plans are true financial institu-
tions. This year, there will be over $100
million in cash flow that must be col-
lected, invested, paid out in benefits and
fully accounted for.

Pre-retirement Meeting Schedule

Tuesday, May 11, 1982; 7:30 p.m.
Hayward, Central Hall
2252 Football Blvd
Hayward, California

Tuesday, May 18, 1982; 7:30 p.m.
Concord, California
45 John Glenn Drive
Concord, California

Tuesday, May 25, 1982; 7:30 p.m.
Sacramento, Holiday Inn
123 Recreation Drive
Sacramento, California

Wednesday, May 12, 1982; 7:30 p.m.
Oakland, Holiday Inn
4500 47th Avenue Off Highway 99
Sacramento, California

Thursday, May 13, 1982; 7:30 p.m.
Concord, Holiday Inn
123 Recreation Drive
Concord, California

Thursday, May 27, 1982; 7:30 p.m.
Reno, Musicians Hall
124 W. Taylor Reno, Nevada

Tuesday, June 1, 1982; 7:30 p.m.
Salt Lake City, Engineers Hall
1010 1st Street
Salt Lake City, Utah

Thursday, June 3, 1982; 7:30 p.m.
Huntington, American Legion
726 1st Street
Huntington, Utah

Wednesday, June 9, 1982; 7:30 p.m.
Reno, Musicians Hall
1010 1st Street
Reno, Nevada

Wednesday, June 16, 1982; 7:30 p.m.
Redding, Engineers Hall
100 Lake Boulevard
Redding, California

Thursday, June 17, 1982; 7:30 p.m.
Marysville, Engineers Hall
1010 1st Street
Marysville, California

Tuesday, June 22, 1982; 7:30 p.m.
Santa Rosa, Veterans Hall
1255 Maple Street
Santa Rosa, California

To Be Scheduled: San Francisco,
San Mateo, Watsonville, Napa,
Petaluma, and Eureka.
A public hearing was held in February on a proposal by Tulare County to widen Spruce Avenue (Road 204) between State Highways 198 and 65, reports District Representative Claude Odom. The County plans to widen eight miles of the road to thirty-two feet with an eighty-four foot right-of-way. The road is twenty-five feet wide at this writing and the right-of-way varies from forty to sixty feet.

**Fun for the whole family**

**‘Family Jamboree’**

The Operating Engineers Local Union No. 3 is assisting the Building Trades in organizing, coordinating, and putting together a Family Jamboree to be held at the Santa Clara County Fairgrounds (San Jose) in June 5, 1982. Tom Carter, San Jose District Representative, is the Committee Chairman overseeing the five different aspects of Local No. 3's participation in said event. Local 3 will participate in the following areas:

- A Safety booth headed by Representatives Jack Short and Chuck Ivy featuring a 28 minute safety documentary.

**Contact San Jose Office for Ticket Information**

Those interested in attending the Merle Haggard concert should contact the San Jose Office (408/295-8788) immediately for ticket sales. Preplanned seating is being reserved for building trades members only until May 10. After that date, the tickets will be available to the public. Tickets for the Family Jamboree will be available at the San Jose office up until 5PM.

Operating Engineers who would like to enter the crane and backhoe skills contest should contact the San Jose Office by May 10.

**Building Trades Family Jamboree**

**JUNE 5, 1982 Santa Clara County Fairgrounds**

**SOMETHING FOR EVERYONE!!!**

**HAVE FUN WITH YOUR CHILDREN AT THE JAMBORRE**

See Magicians, Story Book Characters, Marionettes, & Clowns, and enjoy the festivities.

**Pride & Tires**

Tires and Special Exhibition of Tires of the past and the present.

**CONTESTS OF STRENGTH**

Tug of war, arm wrestling, road and other games give everyone a chance to compete and show off.

**PHOTO CONTEST**

96000 prizes

Construction workers and their families are invited to enter pictures accompanying work-related stories work site. And help work for our contest. 300 selected pictures will be displayed at the Jamboree. 60 pictures will be picked for a show at the S.C. Museum of Art. Entry deadline May 5

**TASTE TREATS FROM OTHER LANDS**

Assorted food and drinks from around the world.

**ARTS & CRAFTS EXHIBITION**

Local artists and artisans display their works.

**BUILDING TRADES FAMILY JAMBOREE**

Volunteer, Tickets, and Photo Contest

- **Building Trades Family-Jamboree**
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Local artists and artisans display their works.
Spring has just arrived but you'd have a hard time proving it with the winter we've been having. Reports Business Representative Bob Blagg, as soon as the weather permits some of the contractors that will be working in the District area as far as N. J. at Palo Verde and Pardee Dam, F & H Construction at Comanche Dam, and Crystal Creek Logging at the Glory Hole Recreation Area in conjunction with Claude C. Wood Company, the Rock, Sand and Gravel plants are still working very slow.

"We are looking forward to a few more projects in this area, the largest being the North Fork Project, to be bid in the near valley," Blagg added. "This project is located in the Spicer Lake area. We also have a small road project near Vallecito and a small hydro plant at Hogin Dam." Business Representative Phil Pruett reports that the Stanislaus and Tuolumne County areas have been hit hard with winter rains as has most of Northern California bringing even the jobs that we have in this area to a halt.

We do have some jobs here and there, weather permitting. We have two small hydro jobs going in the Stanislaus and Tuolumne Counties that are on schedule.

At Frankelheimer Road, Oakdale, known as the Spicer Dam that was damaged by a slide, the reservoir was designed to fluctuate between 80,000 acre feet and 2,100,000 acre feet, it had never been to the bottom and had dropped to its minimum level because of winter rains as has most of northern California. The two new boat ramps are built at Frankelheimer Road, Oakdale, known as the Spicer Dam that was damaged by a slide.

"The cycle will change. By preparing now, perhaps we can do a better job," Business Representative Phil Pruett added. "If you don't know to whom to write or need an address, then call Mark Stechbart at 415/431-1568. Any effort should be made to help yourself as well as other out of work tech and engineers and your employer who would be living if he had some clients.

There is more than just learning the skills for a job. The industry needs constant support or there will be no jobs and you will be the sacrificial goat aimed at solving all the economic problems of the world. Representatives want you to know how you expect to be represented on the issue of unemployment and how uncomfortable you are with the current situation. He won't know if you don't tell him load and clear.

A little EXTRA EFFORT by a very small group of people, union and employer alike, has produced a pool of knowledgeable, highly skilled and productive employees that complement the professional services that the employer provides his clients and the general public.

That same title EXTRA EFFORT by Local Union No. 3 Tech Engineers has also provided the very best wages, fringe benefits, and working conditions for Surveying employees compared to anywhere in the world.

A little OWN TIME EXTRA EFFORT does work for everyone concerned.

WRITE A LETTER VOTE


For sale: 11701 31st St. Lathrop, CA. 95330. Ph. 223-3529. Reg. #1014476.3/82.

For sale: 446-1287. Reg. #0750512. 2/82.


FOR SALE OR TRADE: 17-1/2 FT. ROADLINER travel trailer, located n.e. Orland Complete w/moble, shop, tractor and completely effective beginning April 16, 1982. I'm told from reliable Bechtel sources, that this road system were to be put to use, instead of only patching, as is all too often the Cal-Trans present plan of construction and material manufactured boxes and A frame boom. $4,000. Call 707/433-8713, vance Committee for the ensuing project. It is probably the world's pres- ent state of the art. As they say, pay for it once in previous months will be written, and then follow up by others, that this the world's biggest project is now a reality. I strongly urge all to rush to Utah, because it will really put on a big show, and then follow up by others, that this the world's biggest project is now a reality. Also, the vehicle's cost is less than totally non-union (Denies Interna- tional), as it seems certain to do so only last fall. I'm told from reliable Bechtel Power officials that actual complete enforcement for all work under this proj- ject agreement, including all work let before now, as well as prospective work (which will be plenty) will be enforced and completely effectively beginning April 16, 1982.

This same source of information from this managing company showed a tentative bid list for various segments of construction that would include 16 separate bids between now and late September, 1982. I strongly urge all to rush to Utah, because it will really put on a big show, and then follow up by others, that this the world's biggest project is now a reality. Also, the vehicle's cost is less than totally non-union (Denies Interna- tional), as it seems certain to do so only last fall. I'm told from reliable Bechtel Power officials that actual complete enforcement for all work under this project agreement, including all work let before now, as well as prospective work (which will be plenty) will be enforced and completely effectively beginning April 16, 1982.

Election Results

At its meeting on February 16, 1982, the District 12 membership elected the following to serve on its Grievance Committee for the ensuing year: Broth- ers Billy Burns, James C. Wood and John L. Arvin.

At its meeting on March 3, 1982, the District 12 membership re-elected the following to serve on its Grievance Committee for the ensuing year: Brothers Tommy Lynn, Earl B. Jolley and Norman McDonald.

At its meeting on March 4, 1982, the District 12 membership re-elected the following to serve on its Grievance Committee for the ensuing year: Brothers Bingening and John L. Arvin.

At its meeting on March 11, 1982, the District 10 membership elected the following to serve on its Grievance Committee for the ensuing year: Brothers Richard Weigel, Raymond Phillips and Armand Herrera.

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For sale: DISTRICT MATHEMATICS book, Illustrated spelled out in every day English. Simplified. How to figure measurements, etc. $10 incl. shipping, E. J. Benton, 1890 Dry Bridge Dr. Winton, CA 95693. Reg. #1213029. 2/82.


ATTEND YOUR UNION MEETINGS

Dues Schedule
10/1/81-9/30/82

| Local 3 | $144 (Per Qtr.) |
| Local 3A | $141 (Per Qtr.) |
| Local 3B | $144 (Per Qtr.) |
| Local 3C | $141 (Per Qtr.) |
| Local 3E | $141 (Per Qtr.) |
| Local 3R | $141 (Per Qtr.) |
| Local 3D | "Variable by Unit"

The dues rate for the periods indicated above apply regardless of when payment is made. Due to the variation in the wage structures of the 3D and industrial units, the members will be notified of applicable dues for their respective units.

LOCAL 3 MEMBERS—Save dollars on your Disneyland trip. Ask for your free membership card. Mail this coupon below to:

Attn: M. Kelly, Operating Engineers Local Union No. 3, 474 Valencia Street, San Francisco, California 94103. Please send me: A Membership card for the Magic Kingdom Club

My name is: [PLEASE PRINT ALL INFORMATION]

Address: [Street number & name, or box number]

City, State & Zip Code: Social Security Number:

CREDIT UNION INFORMATION
Dear Credit Union:
Send me the following brochures, kits or applications.
[ ] Phone-A-Loan Application
[ ] Membership Card
[ ] Tax-Savers Certificate
[ ] Money Market Certificate
[ ] Vacation Pay Kit
[ ] Save From Home Kit
[ ] Easy Way Transfer
[ ] Loan Plus

(my name)

(local social security number)

(address) (city) (state) (zip)

Operating Engineers Local Union No. 3 CREDIT UNION P.O. Box 2082, Dubuque, IA 52003

ELECTION COMMITTEE NOTICE

James Reedy, Recording Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3 Elections (b) of the Local Union By-Laws, elections will be held at the first regular district meeting in each district beginning in March for Members of the Election Committee which will conduct the election of Officers and Executive Board Members in the month of August 1982.

Article XII, Section 3: Elections:
(a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.
(b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations shall be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was the area covered by the District. Each nominee shall be a registered voter in the District in which he is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for one (1) year next preceding his nomination and election, and shall not be a candidate, or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

The election to Elect Election Committee shall be held at the first regular district meeting in each district in March 1982.

IMPORTANT NOTICE!

DISTRICT MTG. CHANGES

At its meeting on March 14th the Executive Board announced a recommendation to change the following District Membership Meetings scheduled to be held in June 1982:

DISTRICT #10 - UKIAH - Date Change
FROM: June 10, 1982 - Grange Hall, 740 State St., Ukiah.
TO: June 1, 1982 - Grange Hall, 740 State St., Ukiah.

DISTRICT #9 - SAN JOSE - Date change & location change
FROM: June 17, 1982 - Veterans Bldg., 215-3rd St., Watsonville
TO: June 3, 1982 - Italian Gardens, 1500 Almaden Road, San Jose, CA

Amador County eyes small hydro project

Amador County's application for a preliminary permit to study the proposed Sutter Creek Water and Power Project has been approved by the Federal Power Regulatory Commission and the State Water Resources Board. The project, when authorized, will consist of a dam, a reservoir and power plant capable of producing 1 million kilowatt hours annually. The dam would create a reservoir with a capacity of about 50,000 acre-feet of water—an acre-foot is 325,850 gallons—with 37,000 acre-feet to be available for hydropower generation.

Power would be transmitted to Ione to tie into the existing Pacific Gas & Electric Co. system. Estimated cost of engineering, legal and financial services, environmental studies and administrative work is $400,000. Financing is proposed from the $4.3 million Amador County water development fund.

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