



# ENGINEERS NEWS

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## OFFICIAL NOTICES

An Official Election Notice concerning the nomination of Officers, and the complete text of Article XII (Elections) of the Local Union Bylaws appear on pages 6 & 7 of this issue. An official notice on the election of the Election Committee appears on Page 12 of this issue.



**Building Trades Jamboree!**  
See Page 9 for Details



## Marr receives safety award for service

In recognition for his many years of contribution in the field of job safety, the Labor Division of the National Safety Council this month awarded Local 3 Business Manager Dale Marr (right) with a "Citation for Distinguished Service to Safety." The award, presented by Awards Chairman Bernard Pulchalski (left), was the council's way of expressing gratitude to Marr for his involvement in its organization for the past 20 years.

In accepting the award, Marr recalled the period in the early 1960's when he established Local 3's safety program, pointing out that the work he accomplished then was perhaps the most rewarding work of his

career. It took money and hard work to fashion a workable safety program, Marr explained, "but you can't place a dollar value on human life." He warned the delegates that with the recent cuts in the federal safety programs, the responsibility falls once again on labor's shoulders to see that job safety is carried out in the workplace. Education of the members is by far the most effective way to do this, he declared.

Marr has served as an executive committee member of the Safety Council's Labor Division and has the distinction of being the only labor union official to also serve as an executive committee member of the council's construction division.

## Building Trades send Reagan angry message at conference

If the 4,000 delegates to the building trades legislative conference constitute a political barometer, the climate for the Reagan Administration's economic program has turned stormy.

The delegates heard the Administration program defended by President Reagan himself and by Sec. of Labor Raymond J. Donovan.

They heard it savaged by two prominent Democrats—former Vice President Walter F. Mondale and Sen. Edward M. Kennedy (D.Mass.)

And they heard a maverick Republican senator, Lowell P. Weicker, Jr. of Connecticut, urge them to re-elect Republicans who oppose the Reagan program and defeat Democrats who vote with the President.

Reagan received a warm welcome when he was introduced, a personal ovation that drowned out scattered boos.

He was applauded when he praised the courage of the Polish workers and when he reiterated that he would not "seek" repeal of the Davis-Bacon Act.

And there was prolonged applause when the President expressed his thanks to Alfred Antonucci, the president of a Cleveland local of the Carpenters who had helped tackle the assailant who shot the President a year ago. The assassination attempt came as President Reagan left the same hotel, after having

addressed the 1981 building trades conference. There was emotion and thanksgiving in the President's return this year.

But as the President moved into the substance of his program, there were long stretches in which the silence of the delegates was broken only by the occasional cries of a baby in the audience.

His supply-side tax cut must not be tampered with, Reagan declared. Labor should join with management and tell government "to get off your backs so you can get on with the task of rebuilding our economy," the President urged.

"Our program has begun to work," he insisted. "We are on the verge of a major breakthrough."

The applause at the conclusion was polite, but muted. The news stories called it a "chilly" reception.

It was a warm as it could be for both Kennedy and Mondale. The two are widely viewed as potential rivals for the 1984 Democratic presidential nomination, but the competition that day was only in the most pungent way to categorize the Reagan Administration.

The President's tax and spending policies represent "a radical departure from the principle of fairness," Mondale charged.

But Americans "are not a selfish people," he said. "We're not a survival-of-the-fittest society." And in the real America, if not in Reagan's view of the world, "people get old, sick, need education, need job training."

This country can and must concern itself with both defense and the general welfare, Mondale urged.

Kennedy told the delegates that the Reagan program has already taken effect: "It has brought our economy to a dead stop and run it in reverse, straight into a recession."

He challenged the President's attempt to reassure the building trades delegates about the Davis-Bacon prevailing wage law.

"If the President truly wants to be on your side," Kennedy suggested, "then the next time there is a vote on Davis-Bacon, let him say clearly he is against it and send the White House lobbyists up to Capitol Hill to prove he means it."

The Democratic Party may need new ideas, Kennedy said, but it must also have "the backbone to stand for enduring values of economic justice and human compassion."

Weicker, who is being challenged for renomination this year by the brother of Vice President Bush and is a target of a New Right campaign, termed the Reagan Administration a "tragedy" and exclaimed, "God help the United States if we have two more years like that."

He wants the GOP to be the "party of

## Take action on other endorsements

## COPE delegates back Bradley for governor

Los Angeles Mayor Tom Bradley won an overwhelming endorsement for election as Governor from more than 600 California AFL-CIO COPE convention delegates in San Francisco this month and Governor Edmund G. Brown, Jr. won a similarly lopsided endorsement of campaign for election to the U. S. Senate.

In a brief address to the delegates after his endorsement, Bradley deplored the Reagan Administration's \$100 billion plus deficit, charging that it has fueled the high interest rates that have crippled the housing construction industry and resulted in high unemployment all over the nation.

Asserting that "This is intolerable in America," Bradley pledged: "We're going to put California back to work."

Without mentioning President Reagan, Bradley noted that someone said recently that the nightly news is simply painting the ugly side of the news and that the fact that some individual workers are out of a job is not important.

"Let me tell you that anyone, any single worker who has lost his job, represents a human tragedy in this nation and it is something that none of us can take lightly, none of us can accept as a fact of

life. We must stand against this kind of attitude," Bradley declared.

And calling attention to the fact that 150 plants in California have closed in the last two years, throwing 145,000 people out of work, Bradley said that steps can be taken to prevent plant closures.

Bradley, who has been elected mayor of Los Angeles three consecutive terms, also pledged to work "to insure that every worker in this state has the right to collective bargaining" and to fight "to preserve the safety and security of every worker in the workplace."

In other actions on statewide offices, the delegates endorsed Assemblyman Leo T. McCarthy for Lieutenant Governor; the re-election of March Fong Eu as Secretary of State, Kenneth Cory as State Controller and Jesse M. Unruh as State Treasurer, and by a two-thirds voice vote, overturned the Executive Council's recommendation of a dual endorsement on the Democratic ticket for State Attorney General and bestowed that endorsement on Los Angeles District Attorney John Van De Kamp. All are Democrats.

The other candidate for State Attorney General, Senator Omer L. Rains



Tom Bradley address COPE convention delegates.

(D-Santa Barbara), was opposed by a number of delegates because of his support of measures opposed by the AFL-CIO United Farm Workers Union and the Glass Bottle Blowers Association.

For the non-partisan post of State Superintendent of Public Instruction, the delegates endorsed the reelection of

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By DALE MARR, Business Manager

# LOOKING AT LABOR

## ENGINEERS NEWS

WIPA



PUBLISHED TO PROMOTE THE GENERAL WELFARE OF ALL ENGINEERS AND THEIR FAMILIES

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The following is from an address by President Robert A. Georgine of the AFL-CIO Building & Construction Trades Dept. to the BCTD legislative conference, April 5, 1982.

The single most effective way to get unemployed construction workers back to work is to reduce interest rates.

If that means regulating credit and allocating it to high priority areas, then the Congress and the President must regulate credit. In 1980, when President Carter invoked the Credit Control Act, interest rates dropped dramatically and the housing industry revived—only to be snuffed out by a renewal of tight money.

If it means taxing banks for excessive interest rates, then tax the banks. If it means postponing a few corporate mergers by channelling credit to housing, then do it.

America can live without a few more conglomerates. But this country cannot live without a healthy construction industry. That is our concern. That is our responsibility to our members. And that is the message we are going to take to Capitol Hill. Don't tell us what the President did. Tell us what you are going to do.

No buckpassing. No sidestepping. No mumbo-jumbo. What are you going to do?

Congress is supposed to be the representatives of the people. Well, we have 4,000 of the people here. And we have a thousand times that number who live and vote in every state and congressional district in this country.

We are not economists. We don't know a thing about theories. But we do know what works.

We know that:

- When mortgage rates were 9 percent, houses were being built.

- When sewer and water facilities were being built, the rivers and lakes were getting cleaner.

- When the federal government took charge, the interstate highway system was built.

- When the federal government kept an enforcement club in the closet, our employers became more interested in safety on the job.

- Affirmative action worked when there were plenty of jobs.

- When the private economy was slack, public works programs provided jobs and necessary public facilities.

We also know that when construction workers are working, the cash registers in the stores are ringing and the merchants are smiling.

But we aren't smiling. On the contrary, our members are in an angry mood. They are angry about the lack of work.

They are angry about being denied unemployment insurance. During the 1973-75 recession, 75 percent of the workers who lost their jobs drew unemployment benefits. Today, only about one-third of the unemployed are receiving benefits.

Don't tell us the eligibility rules were tightened to catch the cheaters and loafers, because our members aren't cheaters or loafers.

Our members are angry about being

denied food stamps when they need them, because when they were working, they paid the taxes that funded that program.

They are angry about attacks on their wages and their unions. They are angry about being taken for granted by the Democrats and shunned by the Republicans.

They are tired of being wooed by the politicians and then getting left at the altar after the election.

There is a new militancy and a new spirit among our membership. Construction workers are simply not getting to be anyone's patsy. We aren't going to listen to the congressional run-around. And if the Congress doesn't listen to us now, we'll make certain they hear us in November.

Members of Congress who want labor's support in November will have to support labor in April.

If they want to be our friends, they should not confirm the present nominee for chairman of the National Labor Relations Board.

If they want us to walk our precincts for them in November, then they can't jail us for exercising our rights to picket unfair employers.

If the government wants the highest quality work on its construction, it is going to have to support apprenticeship programs that produce highly trained journeymen.

If they want American workers to support the economic and political system, then that system has to work as well for workers as it does for businessmen.

## Building Trades send Reagan angry message

(Continued from Page 1)

Lincoln and Eisenhower," Weicker said, not of Strom Thurmond and Jesse Helms. "And nobody is going to kick me out of the Republican Party."

Labor Sec. Donovan came to the defense of the Administration, insisting that inflation must be curbed before the economy can regain its health.

If the Administration were "to give in now" and modify its economic policy, "we might reduce unemployment a little," Donovan said. But inflation would zoom out of control.

"If we continue in the direction the President has chosen," Donovan promised, "this country will once again be the land of promise and opportunity, where all things are possible."

Democratic National Chairman Charles Manatt, a scheduled speaker, termed the Reagan Administration the most anti-union government of the past 50 years, which is "holding the American economy in hostage." It is "out of touch with the reality of unemployment," he said.

Republican Chairman Richard Richards, who asked to speak to the conference and was added to the program, promised that the GOP will set up a labor advisory council, give a union representative a place on the party's executive committee, and seek to close the "gap" between the trade union movement and the Republican Party.

## COPE convention meets in San Francisco

(Continued from Page 1)

incumbent Wilson Riles.

One major unexpected development at the convention was the failure of Proposition 9, the Peripheral Canal issue, to win the required two-thirds majority vote for endorsement.

Although the Federation's Executive Council had recommended a "Yes" vote, that recommendation was rejected by a 152 "Yes" to 122 "No" floor vote, short of the two-thirds majority required. Subsequently the delegates approved a position of "No Recommendation"

by a substantial margin on a voice vote.

On the 11 other statewide propositions on the June 8 ballot, the delegates recommended "Yes" votes on Propositions 1, 2, 3, 10, 11 and 12 and "No Recommendation" on Prop. 7.

In opening remarks to the convention held at the Jack Tar Hotel, California AFL-CIO President Albin J. Gruhn charged that president Reagan and his Republican administration have ignored the alternative economic and social programs proposed by the AFL-CIO and

instead are "offering the American people a second dose of Reaganomics."

Gruhn urged all trade unionists to get involved in the voter registration and get-out-the-vote programs now being organized by local unions and central bodies throughout the state to help them turn the nation around.

In one of its final actions the convention delegates gave the Executive Secretary-Treasurer and the Executive Council authority to withdraw the endorsement of any candidate whose actions prove detrimental to the labor movement and also authorized the Secretary-Treasurer and the Executive Council to make endorsements in districts left open by the delegates after consulting with the county or district COPEs involved.



### Staff attends labor law seminar

Recognizing the changing and complex nature of labor law, Business Manager Dale Marr instituted a four-day seminar that was attended by all Local 3 business agents this month. Detailed instruction in the areas of organizing, combatting anti-union consultants, contract bargaining, grievance handling and labor economics was given by a number of professional mediators, labor attorneys, and AFL-CIO staff.



# PROJECT

## Fight set against airport hotel

A coalition of airlines, pilots, airport officials and environmentalists announced plans this month to appeal the approval of a 13-story Bayshore hotel near San Francisco International Airport. The proposed nine-acre Marriott Hotel south of the airport was approved by a 4-to-3 vote of the Burlingame Planning Commission after more than four hours of stormy debate. The Burlingame City Council will be asked to overturn the decision, airport director Louis A. Turpen said. The hotel's 127-foot towers would be only 2900 feet from a runway commonly used for take-offs in bad weather, Turpen said. He said the tops of the buildings would come to within 24 feet of the air space set aside for planes taking off to the southeast.

"Aside from safety, the hotel would increase the airport's noise problem as well," Turpen said. "Planes taking off across the Bayshore are supposed to turn to the left as soon as possible — generally before they reach the end of the runway. In order to avoid coming close to the hotel, pilots would have to delay their turns." As a result, airliners would fly over Peninsula Hospital and the residential area west of El Camino Real far more frequently than they do at present, Turpen predicted. Local officials in Burlingame like those in Millbrae, which approved plans last month for the six-story, 63-foot Plaza International Hotel only 1700 feet from the same runway — have denied the buildings were dangerous. Spokesmen from each community replied that the Federal Aviation Administration ruled that both structures met the agency's safety standards.

Eighteen airlines serving San Francisco and the Air Line Pilots Association are serving as the lead groups in challenging the FAA's ruling. Both have said they will ask the not only local but federal officials to rescind their approvals. At the Burlingame meeting, a majority of the speakers from the audience who addressed the Planning Commission urged that the Marriott Hotel plan be rejected. Aviation representatives were joined in the discussion by local residents concerned about noise problems. The professional planning staff made no recommendation.

## Huge S.F. housing complex approved

Approval for one of the largest apartment complexes ever proposed in downtown San Francisco was granted by the Redevelopment Agency this month despite misgivings that the 562-unit project on the edge of the Yerba Buena Center will be for wealthy buyers only. The complex, to be built by the English development firm of Taylor-Woodrow, will cover nearly a half square block fronting on Folsom, Third and Harrison streets. It will consist of three towers, the tallest reaching 17 stories, and contain studio, one- and two-bedroom condominiums and a handful of larger townhouses.

The complex will take another year on the design board and three more years to build. The only larger complex ever approved by the agency is the giant Golden Gateway apartment towers, which has 1299 rental units. There are preliminary plans for construction of several thousand more units for the South Beach and Rincon Hill areas adjacent to the Bay Bridge anchorage.

## Chevron gets go-ahead for new richmond plant

Construction of a \$613 million lubricating oil plant at the Chevron, U.S.A. refinery in Richmond received final authorization this month from the Bay Area Quality Management District. The are district permit, which is subject to appeal was the last needed by Chevron to begin the new plant. The plant will produce between 9000 and 12,000 barrels a day of lubricating base oils from Alaska and California crude oil. An existing plant at the Chevron complex that produces about 3800

barrels a day of lube oil from Arabian and domestic crude will be shut down when the new plant goes into operation. Construction is expected to begin by May 1, with completion of the project by mid-1984. At the peak of construction, about 1200 workers will be employed.

## Senate hearings expected for western dam repairs

Senate hearings will be held sometime this month to air the case for more federal money to upgrade 48 Bureau of Reclamation dams in 17 western states. Under current law, Congress has authorized \$100 million for this purpose, but the administration, backed by western congressmen, wants to replace the present ceiling with an open-ended authorization to cover repairs expected to cost at least \$650 million.

Modifications for the dams, built mostly in the early 1900's, are needed because of new hydrological and seismological data developed only in recent years indicating that these old dams may not be up to handling what BuRec Interior Committee's water and power resources subcommittee in late January, BuRec Commissioner Robert Broadbent said the structures could not withstand major floods or earthquakes. The administration wants western farmers to help pay for the cost, but western representatives and senators insist that the federal government pick up the whole tab, arguing that the cost should be borne by the federal agency that put them up in the first place.

## Topping off ceremony held for SF airport

A spacious gateway for international travelers came one step closer to reality at San Francisco International Airport, when topping off ceremonies recently marked the completion of structural framing for the new international boarding area. This is the first phase in a \$67 million upgrading of the 25-year old Central Terminal to create an International Terminal for passengers being processed through Customs. Contractors on the project are Williams & Burrows, Inc. of Belmont, CA and Continental Heller Corp. of Sacramento, CA, a joint venture. In the redesigned terminal, major departure facilities will be located on the 2nd floor and arriving passengers will be guided to the first level customs and baggage area, capable of processing 1,200 passengers/hour. Domestic flights will be reached through new enclosed connectors leading to the other two terminals.

An efficient "one-stop" system is planned by the U. S. Customs Service for immigration and customs operations, replacing the two-stop system now in effect in the South Terminal. Travelers will pick up their suitcases from one of four baggage carousels (each able to handle in excess of a 747 planeload), then will receive a color-coded tag directing them to either immigration or customs. The triangular shaped boarding area and a shopping concourse replace the original departure piers that served the Central Terminal. Eleven gates are designed to handle ten B747's or DC-10's, eleven B727's or a combination of aircraft types.

A new 156-foot high FAA air control tower, with the latest in electronic equipment will be placed directly behind the shorter tower now located at the rear of the building. The added height and placement will provide excellent visibility of all runways and taxiways. The building exterior will be refinished for compatibility and consistency with the other terminal structures. Seismic and life-safety improvements will include additional bracing, reinforced steel columns and new shear walls, together with installation of sprinkler systems throughout all areas. Completion is scheduled for the fall of 1983.

## Geothermal leasing proposed for BLM land

Availability of an environmental assessment on proposed leasing of Bureau of Land Management managed public land and private land with reserved federal geothermal minerals in the Ukiah, CA district has been announced. The BLM geothermal resources are in Colusa, Lake, Mendocino, Napa, Sonoma, and Yolo Counties. The areas selected for study are for environmental evaluation only, and are not intended to forecast potential lease boundaries. The U. S. Geological Survey is responsible for establishing the size and location of competitive lease boundaries.

The subject report is the first of a two-phased assessment process. The first phase analyzes casual use and exploration operations that involve only minor surface disturbance. The second phase, site-

specific EA will be prepared by the U. S. Geological Survey and will analyze more intensive exploration and testing, drilling or production wells, installing steamlines, and construction of use facilities. The second phase assessment will be prepared after the BLM issues a lease and after the lessee submits a plan of operation. The purpose of the phased environmental review is to expedite leasing in areas where little is known about the resources and potential resource conflicts and in areas with low to moderate historical geothermal activity or interest and where a high level of development and utilization is unlikely.

## Sewage plant aid runs obstacle course in Congress

Efforts to keep federal grants flowing for construction of sewage treatment plants are facing new perils in Congress. Late last year, a measure authorizing continuation of the grants for the current fiscal year and incorporating reforms that President Reagan demanded managed to survive only after a series of late night meetings to work out differences between Senate and House conferees. Now legislation providing \$2.4 billion in supplemental appropriations to finance the revised program—a measure that originally was expected to sail through Congress with little or no opposition—has run into an obstacle.

Because Congress already has exceeded the fiscal 1982 budget ceiling that the administration insisted upon in the so-called reconciliation bill, the supplemental request, which easily cleared the House Appropriations Committee, has to get clearance also from the House Rules Committee. But rules committee Chairman Richard Bolling (D.-Mo.) is blocking it.

As one of the authors of the 1974 congressional budget process, Bolling is incensed over the way the administration used the reconciliation procedure to push through its economic program, sources say. He is reported to be demanding that the administration live with the budget ceiling it set, arguing that the construction grants funding problem is not an emergency that warrants breaching it. The House Public Works and Transportation Committee is making an all-out effort to get the rules committee to change its mind.

## S.F. expands housing drive

San Francisco city officials, bent on increasing the city's housing stock, have expanded on their program requiring high rise office building developers to contribute toward residential development. In addition to the basic program, which assesses developers based on how many new workers are likely to live in the city, officials now plan a \$60 million mortgage revenue bond issue that will offer long term mortgages at preferential interest rates to qualified families. This month, the city planning commission adopted interim regulations for enforcement of the office/housing production program. The rules are subject to change in July when a downtown environmental impact report being written is finished. But by next fall, regulations are expected to be incorporated into an ordinance by the board of supervisors "to lock them in more securely," says William Witte, deputy director of the mayor's office of community development. To date the program has produced commitments for about 1,600 units of new or renovated housing by three developers. The first \$1 million commitment was made last fall by Vancouver, B.C. based Daon Corp.

The city's requirement for housing credits is based on findings that new office space generates one employee per 250 gross sq. ft. and that 40% of office employees live in the city. The formula basically allows developers to work off one credit for each unit of housing they build. But two credits are given for contributions to government projects short of funding, three credits for "affordable" units without subsidy, and four credits for low rent units without subsidy. Developers can alternatively earn extra credits by financing larger units at a rate of one credit for each bedroom. Developers can also buy housing credits at \$6,000 each, and this money will go into a "shared appreciation fund" that will be used to subsidize a percentage (possibly 30%) of the monthly mortgage payments made by families who borrow from the city's \$60 million mortgage fund. Witte says families in the program will also only own 70% of a house. When a house is resold, 30% of the sale price will then be returned to the shared appreciation fund, which is expected to total about \$7 million.

# UPDATE



# \$50 million repair job begins on Golden Gate

The test phase of a \$50 million project to replace the entire roadway of the Golden Gate Bridge took place this month during several days of construction in off-commute hours.

Wear and tear on the original 1937 concrete has opened cracks in the surface, allowing salt-laden water and moisture to penetrate the seven-inch thick roadway and corrode the reinforcing steel rods in the concrete, and the supporting steel beams underneath.

Engineering tests on core samples taken from the roadway indicated the salt content in the concrete was as high as three pounds per cubic yard of concrete, far in excess of what is considered normal. The corrosion process is "irreversible," but the bridge itself is structurally sound.

Crews removed three 15x50 ft. concrete sections in the center lanes of the roadway north of the north tower. The sections of roadway rest on bridge stringers riveted to the bridge superstructure.

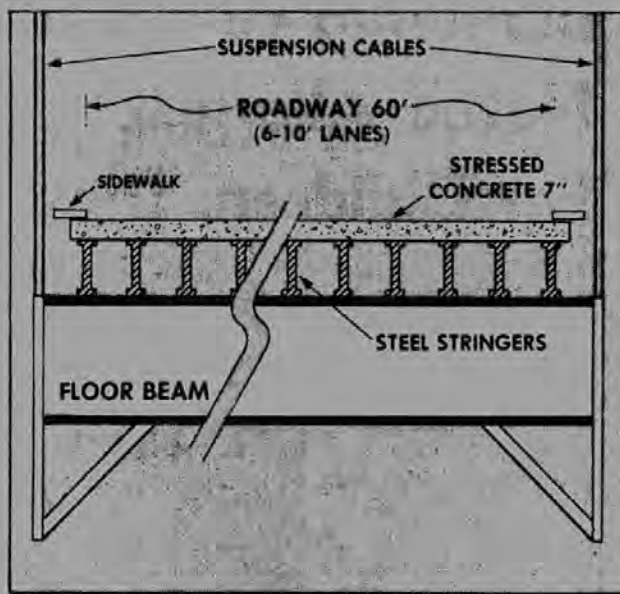
The sections will be replaced by new, specially designed steel plates that eventually will make up the entire roadbed when the project is completed in early 1985.

The first stage of the replacement project will allow the bridge district to gauge the effectiveness of its traffic diversion plans, safety procedures and work schedules.

The work was done at night to minimize inconvenience to the traveling public.

The test phase will cost the district \$35,900, but total replacement of the roadway — about 800 separate sections, each 15x50 feet — could cost as much as \$50 million, nearly twice what it cost to build the entire bridge 45 years ago.

But the new steel roadway will be topped with a half inch layer of rock chips embedded in an epoxy sealer



**OLD UNIT/44 TONS**

A comparison of a 15-by-50 foot section of the old roadway (left) that will be replaced with a new one (right).

coat under a two inch layer of long wearing epoxy asphalt. It should last the life of the bridge — well into the next century.

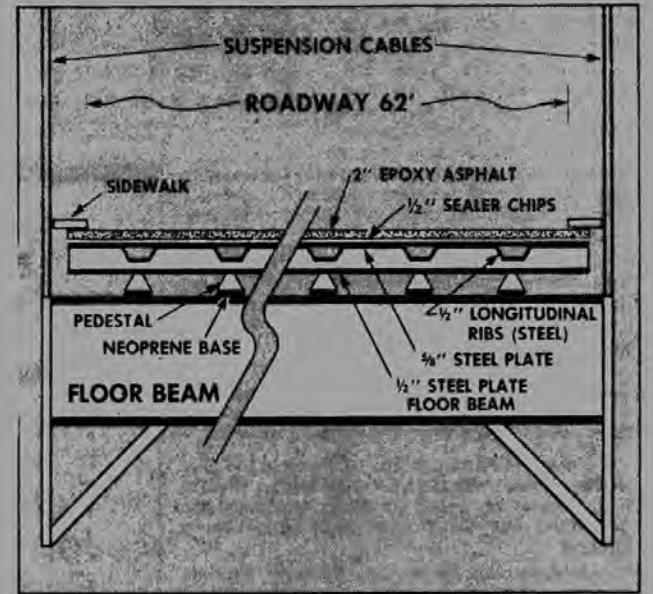
The original roadway is constructed of reinforced concrete, supported by 50-foot long steel stringers that are riveted to the main floor beams, spaced 25 feet apart the length of the span.

A 15x50 foot section of the old concrete steel combination weighs about 44 tons.

The steel plates that will replace the concrete are five-eighths of an inch thick and stressed along their bottoms with half-inch thick trapezoidal ribs. In the middle and at either end of the plates are half-inch thick steel beams. These beams will be bolted to triangular steel pedestals with neoprene bases which, in turn, will be bolted to the bridge's main floor beams.

The new steel sections weigh only 26 tons each, and when the roadway is replaced the bridge will have shed 11,350 tons of weight.

The bridge's sidewalks will be replaced and moved



**NEW UNIT/26 TONS**

out one foot on either side of the bridge, widening the roadway from 60 feet to 62 feet. The bridge's side rails will also be reconditioned.

Installing the test sections is a complicated and difficult procedure at best.

First, rivets holding the three concrete sections to be removed have already been cut out and replaced by easily removable bolts. The concrete must be cut with a diamond saw, and then lifted out. Then, the steel test section has to be laid in and bolted. Everything has to fit precisely and all the bolt holes must line up.

The work was protected by concrete barriers that had to be trucked out, lowered into place, and then, when the construction work was completed, picked up and trucked off the bridge.

All the lifting was done by mobile cranes, but during the full replacement, a gantry must be built to span the roadway. It will run on rubber tires along the bridge sidewalks, and will be high enough over the roadway so as not to interfere with daytime traffic flow.



By HAROLD HUSTON, President

## A Personal Note From The President's Pen

Your officers just concluded the round of District Meetings and Retiree Association Meetings in Utah, Nevada and California and were most pleased with the good attendance at these meetings. Again, I would like to express my personal congratulations to the Election Committee Members and Grievance Committee Members who were elected in each District.

AFL-CIO job safety expert Peggy Seminario has charged that OSHA, the agency charged with protecting workers health and safety on the job has lost sight of the fact "the worker is its client", therefore, "American workers are not as safe on the job today as they were one year ago", and the probability is "they will be even less safe a year from now".

Thus, fears raised about candidate Ronald Reagan's stance on job safety and health enforcement have been justified by the performance of President Reagan's Occupational Safety and Health Administration.

Some statistical evidence for this claim:

- Total OSHA job site inspections are down 21 percent.
- Compliance inspections are down 32 percent.
- Follow-up inspections are down 72 percent.
- Serious citations are down 33 percent.
- Willful citations are down 75 per-

cent.

- Repeat citations are down 48 percent.
- Total penalties are down 48 percent.
- Failure to abate penalties is down 78 percent.
- Proportion of backlogged complaints is up 189 percent.

Two key reasons for this downtrend is OSHA protection of workers:

1. It's part of an over-all Reagan administration effort to "get government off the backs" of business, notwithstanding the threat that might come to workers.

2. It's a function of funding. OSHA's budget was chopped 20 percent by the administration, from \$242 million to \$192 million. There is no way OSHA can do as much that it's supposed to do with \$192 million as with \$242 million, any more than you could stretch \$192 as far as \$242.

Hardest hit by the budget cutbacks are the enforcement program, the setting of standards for hazardous materials, and worker training and education programs. The number of safety and health compliance officers is down from 1,683 in 1980 to just about 1,000 - a cut of almost 50 percent. Inspections will drop from 63,363 in 1980 to 53,425 in Fiscal Year 1982.

The program for worker training and education on safety and health was slashed by more than 50 percent, from

\$13.9 million to \$6.8 million. This will eliminate 40 programs and classroom training for at least 40,000 workers and vital information and materials for millions of other workers.

A number of OSHA directives have gone into effect, or are proposed, which severely reduce enforcement. One exempts three-fourths of all manufacturing firms from OSHA general schedule safety inspections, effectively removing protection from 13 million workers in 280,000 work sites.

In the area of standards for worker exposure to toxic substances, the word has been retreat. Many standards are subject to elimination, weakening or review. OSHA's "right to know" hazard identification plan, which guaranteed information on health effects of certain chemicals, has been withdrawn - 25 million exposed workers are affected.

Despite scores of workers' deaths annually from grain elevator explosions, OSHA has indicated a safety standard on grain elevators will not even be issue until 1984.

The Reagan Administration is doing nothing to OSHA that the President himself didn't tip off during his candidacy. On June 5, 1980 he told the Washington Post, "My idea of an OSHA would be if government set up an agency that would do research and study how things could be improved and industry could go to it and say, we have a

problem here and seem to lose more people by accidents in this particular function. Would you look at our plant, and then come back and give us a survey." In other words, nothing mandatory, nothing binding.

Also, in the 1980 GOP platform on which Reagan ran said, "We believe OSHA should concentrate its resources on encouraging voluntary compliance by employers and monitoring situations where close federal supervision is needed."

Legislation to protect workers from lay-off or discharge if they refuse to perform work that would violate the State Labor Code and create a hazard to the worker or fellow employees by making the existing law expressly applicable to Section 6400 of the Labor Code, which requires employers to provide workers with a "safe and healthful" place of employment, has won Assembly approval and been sent to the Senate.

The bill, AB 837, carried by Assemblyman Herschel Rosenthal (D-L.A.), won passage on a vote of 45 to 18.

The California AFL-CIO backed legislation, would entitle workers to claim wages for any time lost as a result of such layoff or discharge provided the workers notify their employer of their intention to make such claim within 10 days after being laid-off or discharged and file claims with the Labor Commissioner within 30 days of their lay-off or discharge.





# Rigging Lines

By Bob Mayfield  
Asst. Business Manager & Vice President

Most recently, I attended the Northern California Apprenticeship graduation. The ceremony took place once again at the Woodlake Inn, and well over 350 people joined in honoring close to 150 total graduates, even though not all were able to attend. In my opinion this ceremony was perhaps the best ever that I have attended, and the fact that the entire affair took nearly three hours to complete and almost everyone remained to the very end, and the quietness and attentive attitude was a mark that the Master of Ceremonies, the speakers, the Coordinators and the graduates could be proud of.

Willie Brown was the first and perhaps keynote speaker. It is amazing to me the enthusiasm, charisma, humor and facts of the day this man almost always demonstrates in his speeches. He delivered 17 minutes that totally held the crowd in his palm, and I'll attest to the fact that he never once looked at a note as a crutch to aid his talk. Dale Marr followed Willie's speech and as usual gave a super speech that addressed the problems facing all apprentices today, as well as Journeymen and in fact, the entire country as well. He also highlighted some real prospects for work opportunities in the near future, which hopefully will occur.

Yours truly followed these two fantas-

tic old pros to the podium to deliver a message of the day, and I felt as though I had been left with almost nothing to say because of these two great speakers. My messages in a nutshell to the apprentices were really twofold. Construction has always been in any given area a series of peaks and valleys. This year, of course, appears if anything to be more so than ever. I said that if as a new Journeyman, perhaps they wouldn't be able to make a great living by staying at home this year. Traditionally, Operating Engineers generally, in certain cycles, have to travel to where the work is physically located. Work is in short supply in Northern California and Nevada, and the heavy work opportunity, no doubt, will occur in Utah.

My other main point to the group centered around a statement made at the Western Conference of Operating Engineers this past January by I.U.O.E.'s General President, J. C. Turner. He said to all business agents and staff from our 14 Western States that make up the conference, that to combat short work opportunities, the union busters, the double breasted employers, the enemies of Davis Bacon and other problems of the day that we must all "Meet and Beat the Competition."

By this he meant every worker receiv-

ing a decent wage and benefit package under union working conditions must be the best in the business at his or her trade. We must be on time every such work day, with little or no dead time while being paid and working in conjunction with his fellow workers, not only pay their own way, but do so whereas the Union employer still has a little profit. If we were not able to meet and beat the competition it would not be too long until we simply wouldn't retain our Union contractors, and, of course, we ourselves are at that point, would be in very serious trouble.

Immediately following the above mentioned ceremonies, I and the Officers began the 2nd quarter district meetings. These, of course, are the Eureka, Redding and Marysville/Yuba City meetings respectfully.

In driving to these meetings, one apparent fact was immediate. Literally, when one crosses the Golden Gate Bridge heading North toward Eureka, the road conditions of Highway 101 North is in very bad shape and is very apparent to any driver. The cracks, chuckholes, washouts, falling rocks and one way traffic only, was the rule for the entire trip on this main thoroughfare. The same sort of highway conditions or worse, was readily visible from Eureka to Redding on Highway 299 East.

My whole point is that upkeep and repair of this valuable (already mostly completed) highway system must be better maintained and obviously isn't. Total disregard for the safety of people traveling these routes and the extreme high upkeep costs of the vehicles that are forced to travel the system are caused by the State of California (Cal-Trans) headed by Madame Gianturco, its director and whom, of course, is influenced and appointed by Governor Brown.

(Continued on Page 11)

## Hewlett-Packard complex wins OK in Sonoma County

The Santa Rosa District had lots of satisfied members following the April 13th Sonoma County election, reports District Representative Paul Wise. The most exciting news was that a whopping 70% of the vote was in favor of building the Hewlett-Packard complex in Rohnert Park.

"Our Brothers and Sisters in Rohnert Park put in some hard work on campaign committees and spreading the word of Hewlett-Packard's many benefits," Wise said. "They also supported the 'Yes on A' initiative by posting signs on their front yards and showing up for a 'honking good' car rally. Our hats are off to the Operating Engineers who live in Rohnert Park for they are proof of the strength we have when we get politically involved."

With the approval of the Rohnert Park voters, Hewlett-Packard will now be able to construct a \$345 million electronics manufacturing complex that will eventually employ 6,000 people.

The plant, if all goes on schedule, will be built over a 20-year period with the first component to be completed by 1984.

Further proof of Local 3's political strength was reflected in the election for Santa Rosa City Council. District Rep. Paul Wise and the Grievance Committee spent the last month talking to candidates and eventually endorsed three out of seven candidates who were running. All three Local 3 endorsements won.

"Operating Engineers made the difference in the Sonoma County Election," Wise continued. "Let's keep it up and continue to get involved and vote in such a way to insure future prosperity."

It's too bad we can't vote this wet weather away. Even though it's still wet, Business Rep. Pat O'Connell says the work volume is increasing. He recently discovered the City of Santa Rosa has approximately \$4 million in road work and maintenance to do this season.

Ferrante Construction is anxious to start on a State Park project in Napa County. Also in Napa County, Braugh Excavation is waiting for the right conditions to start up their Silverado Trail road job. Siri Construction has a road job on Snyder Lane in Rohnert Park and Piombo Corporation has Stony Point Road.

There has been some recent activity in Area 2. Parnum Paving picked up two jobs. They got a highway resurface job near Willits and the first stage of Bottlerock Road (Lake County - The Geysers area) which is a three stage project. Also, Argonaut Construction was the low bidder on an underground job at Kono Tayee.

The Geysers area is opening up. Peter Kiewit Sons' Co. is getting started on their Bottlerock Power Plant job and will soon start moving dirt for Aminoil on 1.5 miles of road and site preparation. Marly Cooling Tower is getting lots of work underway.

They are in a rush to rebuild the tower that was lost in the recent fire. Granite Construction will be keeping several Brothers busy throughout the season on their \$2 million pipeline job at Unit 18.

Another happy bunch on the hill are the Geothermal Drillers. They are enjoying the benefits of the wage increases recently negotiated by Assistant Business Manager Bob Mayfield and Organizers Frank Townley and Ray Morgan.

## Reno area anxiously awaits \$50 million in contracts

District Representative Dale Beach reports that the still slumping economy, coupled with high interest rates, continue to plague the Reno area, however, with the onset of spring, members were encouraged somewhat at the last district meeting where reports of approximately \$50 million worth of work is now in the process or will be going to bid in the coming months.

A few sewer jobs include R. L. Helms who was low bidder at \$840,000 on the Lawton Interceptor job which will be located on Dickerson Road from E. 2nd St., to DelCurto Dr., consisting of 1.723 miles of from 30" to 60" pipe; a portion of the McQueen Interceptor project was awarded to Gerhardt & Berry at \$499,000 and consists of 2.803 miles of sewer lateral and storm drain varying in size of between 8" and 15"; and Joe Suter Construction Co. recently began work on the C Street storm drain and sewer from 15th St. to Pyramid Way in Sparks.

Pershing County has called for bids on construction of a portion of the highway system on Interstate 80 in Lovelock, the West Lovelock Viaduct, consisting of approximately 0.464 miles.

Douglas County is taking bids for construction of approximately 13.213 miles of highway on U.S. 50 between the California-Nevada state line and Spone Summit.

Approximately 4-1/2 miles of overlay, at an estimated \$4 million, is going to bid in April on Interstate 80 from Nevada-California to Boomtown and another estimated \$4 million is going to bid sometime in May on highway construction from the Reno City limits to 6-1/2 miles west on I-80.

R. E. Ferretto Construction was low bidder on the Sun Valley Sewer project comprising approximately 11 miles of sanitary sewer pipe at \$1.3 million.

Vasko & Associates was the successful bidder at \$7 million on the Naval Air Station Aircraft Maintenance Hanger project in Fallon.

Nevada's Board of Transportation ap-

proved plans for \$9.6 million in repairs to deteriorating highways across the state. Money from the increased gasoline tax started last July will be put to work starting this year. One major project going to bid in May will be an estimated \$1.4 million worth of repairs to U.S. 395 near Longley Lane north to Meadowood.

### Sports center construction underway

Foundation work is just getting underway on the \$22 million sports pavilion at the University of Nevada, Reno campus. Law Construction out of Wichita, Kansas is the general contractor.





# OFFICIAL ELECTION NOTICE

Recording-Corresponding Secretary James "Red" Ivy, in compliance with the Local Union By-Laws, Article XII, Section 2(b), publishes the following notice:

(A) *Notice of Right to Nominate*  
Article XII Section 2(j)

*Eligibility of Members to Nominate:* Every Member of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who is not suspended for nonpayment of dues preceeding the first nominating meeting shall have the right to nominate.

(B) *Form in Which Nominations will be made*  
Article XII, Section 2(e)

Nominations shall be in writing and signed by one or more nominators giving each nominator's Social Security Number and Register Number in the form following:

If by a single nominator:

### NOMINATION

I hereby nominate \_\_\_\_\_,  
Register No. \_\_\_\_\_ For \_\_\_\_\_

Signature \_\_\_\_\_

Social Security No. \_\_\_\_\_

Register No. \_\_\_\_\_

If by more than one nominator:

### NOMINATION

We hereby nominate \_\_\_\_\_  
Register No. \_\_\_\_\_ For \_\_\_\_\_

Signature \_\_\_\_\_ Social Security No. \_\_\_\_\_ Register No. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

(C) *Number of Nominators Required*  
Article XII, Section 1(a) and (b)

The minimum number of eligible nominators required for a candidate for Officer based on the Local Union Membership (excluding Registered Apprentices) on February 28, 1982, of 32,587 members is thirty three (33).

The minimum number of eligible nominators required for District Member of the Executive Board or Sub District Advisor is one (1).

(D) The time and place of the regular and specially-called District Meetings at which nominations will be made:

### SCHEDULE OF NOMINATING MEETINGS — JUNE 1982

District	Day	Time	Location	Notes
June 1 — Tuesday	1—	8:00 pm	SAN FRANCISCO, 474 Valencia Street	Specially Called
	10—	8:00 pm	UKIAH, Grange Hall, 740 So. State St.	Regular
	5—	8:00 pm	FRESNO, Laborer's Hall, 5431 E. Hedges	Specially Called
17 (06)— GUAM	7:30 pm	Engrs. Bldg., Mangilao, Guam	Specially Called	
	June 2 — Wednesday			
2—	8:00 pm	OAKLAND, Elks Lodge #1994, 3994 Willow Pass Road, Concord	Specially Called	
	4—	8:00 pm	EUREKA, Engrs. Bldg., 2806 Broadway	Specially Called
	12—	8:00 pm	PROVO, Provo City Power Bldg., 251 W 800 N	Regular
June 3 — Thursday				
9—	8:00 pm	SAN JOSE, Italian Gardens, 1502 Almaden Road	Regular	
	7—	8:00 pm	REDDING, Engrs. Bldg., 100 Lake Blvd.	Specially Called
11—	8:00 pm	RENO, Musicians Hall, 124 West Taylor	Regular	
June 4 — Friday				
3—	8:00 pm	STOCKTON, Engrs. Bldg., 1916 No. Broadway	Specially Called	
	6—	8:00 pm	MARYSVILLE, Yuba-Sutter Fairgrounds, Arts/Crafts Bldg., 422 Franklin, Yuba City	Specially Called
8—	8:00 pm	SACRAMENTO, Laborer's Hall, 6545 Stockton Blvd.	Specially Called	
June 7 — Monday				
17—	7:00 pm	HONOLULU, Washington Intermediate School, 1633 S. King St.	Specially Called	
June 8 — Tuesday				
17—	7:00 pm	HILO, Kapiolani Elementary School, 966 Kilauea Ave.	Specially Called	
June 9 — Wednesday				
17—	7:00 pm	MAUI, Kahului Elementary School, 410 So. Hina Ave.	Specially Called	

The following is the complete text of Article XII, Elections, of the Local Union Bylaws:

## ARTICLE XII ELECTIONS

### Section 1 Eligibility.

(a) *Officers other than the Business Manager:* No Member shall be eligible for election, be elected nor hold office unless he shall have been a member continuously in good standing in the Local Union for one (1) year preceding the month of nominations; and provided that no member shall be eligible for election, be elected, nor hold office unless he shall also have been a member of the Local Union for two years immediately prior to election (subject to [e] below), and nominated by at least 1/10th of 1% of the Members of the Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who are not suspended for nonpayment of dues as of the first nominating meeting, in the manner and form set out in Section 2, Nominations, of this Article. The 1/10th of 1% shall be 1/10th of 1% of the Members shown on the records of the Union as of the last day of February preceding the election.

(b) *Business Manager:* No Member shall be eligible for election to, be elected to, nor hold the office of Business Manager unless he shall have been continuously in good standing in the Local Union for a period of two (2) years preceding the month of nominations (subject to [e] below); and nominated by at least 1/10th of 1% of the Members of the Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who are not suspended for nonpayment of dues as of the first nominating meeting, in the manner and form set out in Section 2, Nominations, of this Article. The 1/10th of 1% shall be 1/10th of 1% of the Members shown on the records of the Union as of the last day of February preceding the election.

(c) *District Member of the Executive Board:* No Member shall be eligible for election, be elected nor hold the position of District Member unless he shall have been continuously in good standing in the Local Union for one (1) year preceding the month of nominations; and provided that no member shall be eligible for election, be elected, nor hold the position of District Member unless he shall have been a member of the Local Union for two years immediately prior to election and has maintained a residence in the District he represents or seeks to represent for not less than one (1) year, preceding the first day of the dues period in which the election is held (subject to [e] below).

No Member who is on the full-time payroll of the Local Union may accept a nomination for or be elected to the position of District Member. No District Member shall continue to hold the position of District Member if he accepts employment on the full-time payroll of the Local Union.

(d) *Sub-district Advisor to the Executive Board:* No Member shall be eligible for election, be elected nor hold the position of Sub-district Advisor unless he shall have been continuously in good standing in the Local Union for one (1) year preceding the month of nominations; and provided that no member shall be eligible for election, be elected, nor hold the position of Sub-district Advisor unless he shall have been a member of the Local Union for two (2) years immediately prior to election and has maintained a residence in the Sub-district he represents or seeks to represent for not less than one (1) year, preceding the first day of the dues period in which the election is held (subject to [e] below).

(e) Members of the Registered Apprentice Sub-division and Members who are retired or who do not meet the age requirements of the International Constitution shall not be eligible for nomination or election to any Office or Position set forth in (a) through (d) above.

(f) If no Member fulfills the foregoing conditions of eligibility for a particular Office or Position, any Member currently in good standing in the Local Union, and otherwise eligible, shall, upon the filing of an Affidavit that he meets the requirements of Section 504 of the Labor Management Reporting and Disclosure Act of 1959 and Article XII Section 1(a) of these By-Laws be eligible to be nominated for and elected to, and to hold, that Office or Position.

(g) No Member shall be eligible for election, be elected, or hold any Office or Position, and no person shall be employed who has been convicted of any crime involving moral turpitude, offensive to trade union morality, or who has been found after trial by the Union or by Civil Court to have been false to his trust or misappropriated Union Funds or property or who is commonly known to be a crook or racketeer preying on the labor movement and its good name for corrupt purposes, whether or not previously convicted for such nefarious activities.

(h) No Member shall be in good standing unless he has paid all current dues to the Local Union within thirty (30) days after they shall have become due and payable, as evidenced by his dues book stamps. No Member whose dues have been withheld by his employer for payment to the Local Union pursuant to his voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to nominate, to vote or be a candidate for Office in the Local Union solely by reason of alleged delay or default in the payment of dues.

### Section 2 Nominations.

(a) *Nominations:* Nominations shall be made in the month of June at the regularly scheduled District Meetings as directed by the Local Union Executive Board as a special order of business, or at specially called meetings in that month in Districts in which there is no regularly scheduled meeting.

(b) *Notice:* Notice of the right to nominate, of the form in which the nomination shall be made, the number of nominators required and of the time and place of the regular and specially called District Meetings at which nominations will be made, shall be given by publication in the April edition of the *Engineers News*, and promptly posted in the District and Sub-district Employment Offices or Job Placement Centers.

(c) *Nomination Committee:* There shall be a Nomination Committee in each District, composed of the District Election Committeeman and not less than two (2) Members from the District appointed by the Presiding Officer just prior to nominations. In the event the District Election Committeeman is absent, the Presiding Officer shall appoint one (1) additional Member from the District to the Committee.

(d) It shall be the duty of the Nomination Committee to receive the written nomination when delivered by a nominator, count the nominations of each Member nominated for each Office or Position and deliver the nominations prior to the close of each meeting to the Presiding Officer who shall announce the number of nominators nominating each nominee for each Office or Position. The Presiding Officer shall have the responsibility of delivering the nominations to the Recording-Corresponding Secretary who shall cause them to be delivered to the Secretary of the Election Committee.

(e) Nominations shall be in writing and signed by one or more nominators giving each nominator's Social Security Number and Register Number in the form following:

If by a single nominator:

### NOMINATION

I hereby nominate \_\_\_\_\_,  
Register No. \_\_\_\_\_ For \_\_\_\_\_

Signature \_\_\_\_\_

Social Security No. \_\_\_\_\_

Register No. \_\_\_\_\_

If by more than one nominator:

### NOMINATION

We hereby nominate \_\_\_\_\_  
Register No. \_\_\_\_\_ For \_\_\_\_\_

Signature \_\_\_\_\_ Social Security No. \_\_\_\_\_ Register No. \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

(f) When nominations are called for by the Presiding Officer for a particular Office or Position, if a single nominator, he shall address the Presiding Officer reciting his name and Register Number and the name of the Member and the Office or Position for



which he is nominating the Member and deliver his written nomination to the Nomination Committee. If there is more than one nominator, one of the nominators shall address the Presiding Officer reciting his name and Register Number and the names and Register Numbers of the other nominators and the name of the Member and the Office and Position for which he is nominating the Member and deliver the written nomination to the Nomination Committee.

- (g) All Members nominated, otherwise eligible, in order to continue to be eligible shall have filed with the Recording-Corresponding Secretary of the Local Union within ten (10) days after having been notified in writing by the Recording-Corresponding Secretary of his nomination to Local Union Office, Section 504 of the Labor-Management Reporting and Disclosure Act of 1959 Affidavit, and a written acceptance of his nomination to Office, and in addition, shall have been in regular attendance at all regularly scheduled Local Union Membership Meetings and home District Membership Meetings held after nominations and before election, subject, however, to a reasonable excuse based upon good cause such as physical incapacity, or death in family. Within five (5) days after the nominations have been concluded, the Recording-Corresponding Secretary shall mail to each Member nominated, at his last known home address, notice of his nomination and the Office to which he has been nominated.
- (h) No Member may accept nomination for more than one (1) Office or Position except a Member may accept the nomination for Sub-district Advisor and any one other Office or Position.

#### DECLINATION OF NOMINEE

The Undersigned states that he declines all nominations:

(Name) \_\_\_\_\_ (Signature) \_\_\_\_\_  
 (Register No.) \_\_\_\_\_ (Social Security No.) \_\_\_\_\_  
 (Date) \_\_\_\_\_

#### ACCEPTANCE OF NOMINEE

The Undersigned states that he will accept nomination for \_\_\_\_\_ (Office or Position)

I desire my name and (if not the incumbent) one occupational classification as set forth in collective bargaining agreement entered into by the Local Union to appear on the ballot as follows:

(Name) \_\_\_\_\_ (Collective Bargaining Agreement Classification) \_\_\_\_\_  
 (Signature) \_\_\_\_\_  
 (Register No.) \_\_\_\_\_ (Social Security No.) \_\_\_\_\_  
 (Date) \_\_\_\_\_ (PRINT Name) \_\_\_\_\_

In the event no statement is received by the Recording-Corresponding Secretary on or before twenty (20) days from the date of mailing of the notice provided for in Article XII, Section 2(g), the nominee shall be deemed for all purposes to have declined all nominations for the Offices or Positions for which he has been nominated.

- (i) All Members nominated who are more than one hundred (100) miles from San Francisco on the day prior to and the day of the Semi-Annual Meeting in San Francisco are excused from attending for good cause, as are all who are more than one hundred (100) miles from their regular District Meetings the day before and the day of the Meeting. However, a Member nominated who claims to be excused for this reason shall notify the Recording-Corresponding Secretary in writing, by letter or telegram, not later than 5:00 p.m., Local San Francisco Time, within five (5) days after such Meeting.
- (j) *Eligibility of Members to Nominate:* Every Member of the Parent Local Union and its Sub-divisions (except the Registered Apprentice Sub-division), who is not suspended for nonpayment of dues preceding the first nominating meeting shall have the right to nominate.
- (k) In the event of the death, between nomination and the time of the last meeting preceding the election, of any Constitutional Officer who has been nominated to Office in the forthcoming election, any Member of the Local Union, who is otherwise eligible, shall be eligible to be nominated and upon his

filing with the Recording-Corresponding Secretary of an Affidavit that he meets the requirements of Section 504 of the Labor-Management Reporting and Disclosure Act of 1959 and his acceptance of such nomination shall be eligible to be elected to, and, if elected, to hold the Office to which the deceased Officer had been nominated. If the death occurs after the last Meeting preceding the election, nomination shall be effected by filing the Affidavit that he meets the requirements of Section 504 of the Labor-Management Reporting and Disclosure Act of 1959 and a statement of candidacy with the Recording-Corresponding Secretary prior to the election but in no event more than five (5) days after the deceased Officer's death.

#### Section 3

##### Elections.

- (a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.
- (b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he is nominated, shall have been a Member of Operating Engineers Local Union No. 3 for one (1) year next preceding his nomination and election, and shall not be a candidate, or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

- (c) The Election Committee shall determine whether or not each candidate nominated is eligible. Any candidate found not to be eligible shall be declared ineligible by the Election Committee. The Committee's decision shall be promptly communicated to each such ineligible candidate in writing. Unless the Election Committee's decision is reversed on appeal, it shall govern, and the ballots shall be prepared accordingly.
- (d) The Election Committee shall be responsible for the conduct of the election, and specifically: for the preparation of the list of eligible voters, showing the Member's name and last known address as it appears on the records of this Local Union; the preparation and printing of the ballots, listing the nominees for Business Manager first and the Constitutional Officers next, and other positions thereafter in the order in which they appear in Article VII, Section 1 of these By-Laws with a separate ballot of a different color for each District for nominees for District Member, listing the incumbent for each Office or Position first and the other nominees for the same Office or Position in alphabetical order by their last name (the candidate's name and one occupational classification, i.e., classification set forth in collective bargaining agreement that the Local Union has entered into, if any, given by him being printed as it appears on Acceptance of Nominee Form) and envelopes; and the giving of a Notice of Election, by mailing a printed Notice thereof to each Member of the Local Union at his last known address as it appears on the records of this Local Union not less than fifteen (15) days prior to the mailing of the ballots to eligible voters.

The Election Committee shall cause a sample ballot to be published in the July edition of the *Engineers News* preceding the election, and to be promptly posted in the District Job Placement Centers.

The Election Committee shall deliver the list of names and last known addresses of eligible voters, and cause the printer to deliver the ballots and envelopes to the nationally known firm of certified public accountants chosen by the Local Union

Executive Board, which firm shall rent a post office box to which the ballots shall be returned.

- (e) The certified public accountants shall mail the ballots and return envelopes to the eligible voters between August 10th and 16th preceding the election, and shall open the post office box for the first and last time on the August 26th next following, at 10 o'clock a.m. of that day. In the event August 26th should be a Sunday or a holiday, the post office box shall be opened by the certified public accountants on the following day, at the same time.

The certified public accountants shall remove the returned ballots, count the same and certify the results in writing to the Election Committee.

The Election Committee, or a sub-committee thereof, shall be present at the mailing of the ballots, the opening of the post office box, and the counting of the ballots.

The Election Committee shall make certain that adequate safeguards are maintained so as to protect the secrecy of the ballots.

- (f) The Election Committee shall declare the candidate for each Office and Position receiving a plurality of the votes elected, except that the three (3) candidates receiving the highest number of votes for the Office of Trustee and the Position of Auditor shall be declared elected. The certificate of the certified public accountant shall be published in the September edition of the *Engineers News* following the election.
- (g) The newly elected Officers shall be installed, at a specially called District Meeting in District No. 1, not later than September 15th.
- (h) Every Member who is not suspended for nonpayment of dues as of August 11th, the date for the first mailing of ballots, shall have the right to vote. No Member whose dues shall have been withheld by his Employer for payment to the Local Union pursuant to his voluntary authorization provided for in a collective bargaining agreement shall be declared ineligible to vote by reason of any alleged delay or default in the payment of dues by his Employer to the Local Union.

Eligibility to vote for District Member shall, in addition, be based on each Member's last known address as shown on the records of the Local Union on August 1st prior to the mailing of the ballots, and each Member shall be eligible to vote only for the nominees for District Member for the District in which such address is located.

#### Section 4

Each candidate shall have the right to have an observer at the polls and at the counting of the ballots; that is, each candidate shall have the right to have an observer to check the eligibility list of voters, check the ballots, see that the ballots are mailed, be present at the opening of the post office box and the counting of the ballots. The observer may challenge the eligibility of any voter, and the ballots of all voters who may have been challenged shall be set aside, pending determination as to their validity. If the challenged ballots are sufficient in number to affect the results of the election, all challenges shall be investigated by the Election Committee to determine their validity as promptly as possible.

#### Section 5

- (a) Every Member shall have the right to express his views and opinions with respect to the candidates; provided, however, that no Member shall libel or slander the Local Union, its Members, its Officers, District Members, or any candidate, and all Members shall avoid all personalities and indecorous language in any expression of view and opinions with respect to candidates.
- (b) Any Member found guilty of violating Paragraph (a) of this Section 5 shall be subject to discipline in accordance with the applicable procedures of the Constitution and By-Laws, and if such Member should be a candidate he shall, if found guilty, in addition to any fine, suspension or expulsion, suffer the loss of the Office for which he is a candidate, if elected thereto.

#### Section 6

The Recording-Corresponding Secretary, upon request of any bona fide candidate for Office, shall distribute such candidate's campaign literature, by mail or otherwise; provided the candidate making such request does so in writing, advising the Recording-Corresponding Secretary of the type of mailing, or

(Continued on Page 11)



# FRINGE BENEFITS FORUM

By Art Garofalo  
Director of Fringe Benefits



There is no magic involved in the success of Local 3's Pension and Health and Welfare Plans — only hard work. Beginning with contract negotiations and all the way to final claims payments, it takes a concentrated effort by everyone to make our fringe benefit programs economically sound and beneficial to all. Although we appreciate the benefits, many of us take the programs for granted and don't look at the outstanding job done by our Trustees.

Each of Local 3's Plans has a Board of Trustees who is ultimately responsible for the operation of the program. The Trustees are made up of an equal number of representatives from Labor, Local 3; and Management, the Employers. These are the parties who negotiated the contract which provides for Pension and Health & Welfare contributions and from there on they have an obligation to act in the best interest of the Plan participants.

Who are the Trustees? They are captains in Industry and Labor. Top managers from our largest contractors and employer associations sit as Trustees on Local 3 Plans. The Associated General Contractors (AGC), The Crane Owners Association, Guy F. Atkinson Company, Fred J. Early Co., Grade Way Construction, Claude C. Wood Co., and Sheedy Drayage Company represent management's interests. All are successful business oriented companies and associations.

From Local 3 there is one Business Manager, the Assistant Business Manager, our officers and other key representatives. All are top labor oriented individuals with real business sense.

As a group, the Trustees must establish Plan benefits, adopt fair rules and regulations and oversee the operation of the Trusts. They must act in the best interest of those who are covered under the Plans. That sounds reasonable and simple enough but look at what all they must be concerned with.

As Trustees they must have only the highest ethics. They must collect, invest and protect Trust Fund assets.

They must be concerned with the long term solvency of the Plans and at the same time be sensitive to current economic trends and potential problems.

They have to develop the best benefits for least cost and for the most people.

They must make sure that claims are paid out properly and promptly and that the participants understand their benefits.

And, Trustees must always be concerned that their decisions are "right" for those who are covered by the Plans.

It would be a tough job at any salary, but Trustees are not paid for their services. By law, they can only be reimbursed for expenses they may incur on official Trust business. They get no financial reward for being a Trustee.

Labor and Management have similar interests in the success of our Local 3 Trust Funds. Simply put, benefits cost money. Both sides want to see that we get the most for our fringe benefit dollar. They have consistently done an outstanding job. As a team, our Board of Trustees has been unbeatable. For over 25 years Local 3 Health & Welfare Plans have had a balance of major medical and broader day to day health care coverages.

A wise man once said that the only place success comes before work is in the dictionary. He may have been from Labor, or he may have been from Management. He certainly knew what he was talking about. He must have been a Trustee.

## Solid financial backing

# What's behind Local 3 fringe benefits?

Which Fortune 500 company spent over \$200 million in health care benefits and another \$150 million in pension benefits for their workers over the past five years?

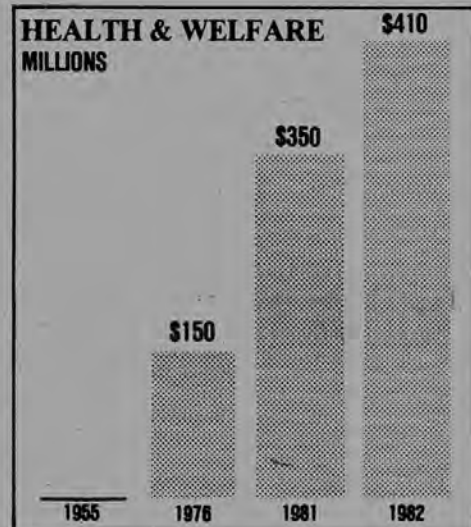
What U.S. Corporation can boast over \$650 million in assets are set aside specifically to guarantee future pension and welfare benefits for their workers?

What major company will provide \$100 million in direct pension and health benefits during 1982?

IBM? General Motors? Maybe the State of California? Guess again. How about Operating Engineers Local 3!

In the MEGA BUCK world of high finance, Local 3 fringe benefit programs continue to be an economic force. Since the humble beginnings of the Pension and Welfare plans, an estimated \$600 million has been paid out in benefits to Local 3 members and their families. About \$350 million was paid from the Health and Welfare Plans and another \$250 million from the Pension Plan.

That is really an impressive feat for a single Local Labor union. However, it's only half of the real achievement. Local 3 Welfare and Pension plans have built their Trust Funds assets to over \$650 million, thereby ensuring the financial soundness and perpetuation of their programs.

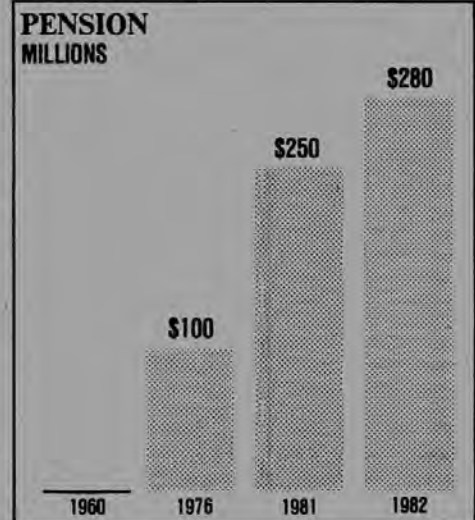


Of the \$350 million paid out in health and welfare benefits since the plans began, \$200 million was spent during the last 5 years. In 1982, an estimated \$60 million in benefits will be paid out from Local 3 Health and Welfare plans. At that rate of growth, Local 3 Health and Welfare benefits could top \$100 million per year by 1986.

There are two major reasons for the rapid growth in health care expendi-

tures. First, the fees charged by hospitals, doctors, and other health care providers have been increasing and a phenomenal rate. Second, Local 3 has continuously improved the Health and Welfare coverages for Active Operating Engineers and Retirees whenever possible. Higher Health Care fees and improved Plan coverages cost money.

Still, the Local 3 Health and Welfare plans continue to remain financially sound. In fact, even after paying out their \$350 million in benefits to members, there remains over \$50 million in reserves for future health and welfare benefits. These reserves represent some 277,000 man months of additional coverage.



Retirement is big business at Local 3. Over 10,000 Operating Engineers have retired since 1960 and received an estimated \$250 million in monthly Pension benefits. Currently there are some 7,200 retirees and beneficiaries who receive about \$30 million annually. Since 1975, the Plan has issued eleven supplemental benefit checks to Local 3 retirees and back in 1981 a graduated across-the-board increase was made to retiree monthly benefits.

Pension payments will get larger each year as more and more Operating Engineers build their monthly benefits to levels where retirement becomes an attractive alternative to work. Since 1969, Engineers have earned monthly benefits equal to 2% of the pension contributions made by their employers. That benefit formula was increased to 2.1% for work performed after January 1, 1982. An Engineer who now works 1500 hours and has a \$3.50 Pension contribution rate would earn a monthly benefit of \$110 for that work.



At a recent Retiree meeting, retirees in Reno were briefed on their benefits and upcoming events.

\$60,000,000.00

That's a lot of money. It started with just 5¢ per hour back in 1958. Since then, 580 million Local 3 man hours have been worked, 10,000 members have retired and \$250 million have been paid out in monthly pension benefits.

It's enough money to start up a major bank in Northern California today. It would buy an entire of 2,400 houses costing \$250,000 apiece. It could buy 10 million shares of IBM stock or 14.5 million shares of General Motors or even 104,000 pounds of gold bullion. It's enough to run the entire state government of California for a full 4 days or even the glutinous Federal Government for 8 hours. **It works out to over \$18,700 per Local 3 member in the plan. It guarantees lifetime pension benefits for 7,200 retirees, and 12,000 vested Local 3 members.**

The Local 3 Pension and Health and Welfare Plans are true financial institutions. This year there will be over \$100 million in cash flow that must be collected, invested, paid out in benefits and fully accounted for.

## Pre-retirement Meeting Schedule

- Tuesday, May 11, 1982; 7:30 p.m.  
Hayward, Centennial Hall  
22292 Foothill Blvd.  
Hayward, California
- Wednesday, May 12, 1982; 7:30 p.m.  
Concord, Sheraton Inn  
45 John Glenn Drive  
Concord, California
- Thursday, May 13, 1982; 7:30 p.m.  
Oakland, Holiday Inn  
Nimitz at Hegenberger  
Oakland, California
- Tuesday, May 18, 1982; 7:30 p.m.  
Stockton, Engineers Hall  
1916 N. Broadway  
Stockton, California
- Wednesday, May 19, 1982; 7:30 p.m.  
San Jose, Holiday Inn  
282 Almaden Boulevard  
San Jose, California
- Tuesday, May 25, 1982; 7:30 p.m.  
Auburn, Auburn Rec Center  
123 Recreation Drive  
Auburn, California
- Thursday, May 27, 1982; 7:30 p.m.  
Sacramento, Holiday Inn  
4390 47th Avenue Off Highway 99  
Sacramento, California
- Tuesday, June 1, 1982; 7:30 p.m.  
Salt Lake City, Engineers Hall  
1958 W.N. Temple  
Salt Lake City, Utah
- Thursday, June 3, 1982; 7:30 p.m.  
Huntington, American Legion  
Huntington, Utah
- Wednesday, June 9, 1982; 7:30 p.m.  
Reno, Musicians Hall  
124 W. Taylor Reno, Nevada
- Wednesday, June 16, 1982; 7:30 p.m.  
Redding, Engineers Hall  
100 Lake Boulevard  
Redding, California
- Thursday, June 17, 1982; 7:30 p.m.  
Marysville, Engineers Hall  
1010 "I" Street  
Marysville, California
- Tuesday, June 22, 1982; 7:30 p.m.  
Santa Rosa, Veterans Hall  
1351 Maple Street  
Santa Rosa, California
- To Be Scheduled: San Francisco, San Mateo, Watsonville, Napa, Petaluma, and Eureka.



# Tulare County plans road expansion job; Hwy. 41 job nears final phase

A public hearing was held in February on a proposal by Tulare County to widen Spruce Avenue (Road 204) between State Highways 198 and 65, reports District Representative Claude Odom. The County plans to widen eight miles of the road to thirty-two feet with an eighty-four foot right-of-way. The road is twenty-five feet wide at this writing and the right-of-way varies from forty to sixty feet.

## Fun for the whole family

### 'Family Jamboree' set for June 5

The Operating Engineers Local Union No. 3 is assisting the Building Trades in organizing, coordinating, and putting together a Family Jamboree to be held at the Santa Clara County Fairgrounds (San Jose) in June 5, 1982.

Tom Carter, San Jose District Representative, is the Committee Chairman overseeing the 5 different aspects of Local No. 3's participation in said event. Local 3 will participate in the following areas:

- A Safety booth headed by Representatives Jack Short and Chuck Ivy featuring a 28 minute safety documentary

#### Contact San Jose Office for Ticket Information

Those interested in attending the Merle Haggard concert should contact the San Jose Office (408/295-8788) immediately for ticket sales. Preferential seating is being reserved for building trades members only until May 10. After that date, the tickets will be available to the public.

Tickets for the Family Jamboree will be available at the San Jose office up until June 5.

Operating Engineers who would like to enter the crane and backhoe skills contests should contact the San Jose Office by May 10.

The project is one of the largest undertaken by the Tulare County Public Works Department and is estimated at a cost of \$4 to \$5 million, said a spokesman for the Department. The County will have to purchase land to widen the road. The public hearing was held to explain the land purchase and listen to complaints. The County states that the road is being widened because it is heavily traveled and there have been several

serious accidents.

Many motorists use the road to travel from Highway 198 to 65 because it has no stops and bypasses the town of Exeter. The project will include building left turn lanes at six intersections and strengthening the road. A number of heavy trucks use the road causing it to come apart in places. There are no plans to install stop lights. The County has estimated that the project will take five years to complete and the cost will be paid from state and federal funds.

Guy F. Atkinson's Freeway 41 project is nearing the final stages with the concrete paving 50% completed. This much needed freeway has kept between thirty and fifty engineers working for two years and will be finished around August of this year.

MCM Construction has started their

Ashlan Avenue, Motel Drive overpass. Erickson Equipment is moving the dirt and Menefee Construction is doing the paving on this project.

The rock plants in the Fresno area are all running at a slow pace due to the lack of home building and sub-divisions.

The State Department of Boating and Waterways is taking advantage of the low water level at the San Luis Reservoir to build about \$1.5 million worth of boat launching ramps and other improvements for boaters. The ramps and other work is at Dinosaur Point at the east side of the reservoir where the reservoir covers a section of old Highway 152 near the Merced-Santa Clara county line.

The old highway has been used as a boat launching ramp but its angle of

(Continued on Page 10)

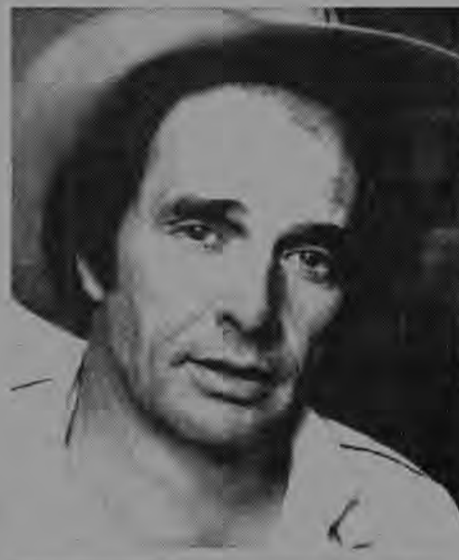
## The Building Trades Present MERLE HAGGARD

with special guests Lacy Dalton and Utah Phillips

**Saturday, June 5**  
**2:30 p.m. & 6:30 p.m.**

Advance Ticket Sales Only  
Contact Local 3 San Jose Office  
Concertseating for everyone: \$10  
Fairway Admission Only:  
Adults-\$5 Children(7-12)-\$2.50

### Building Trades Jamboree



from point "A" to point "B" and back to point "A" again. Obstacles will be in place, therefore, requiring the operator to hoist, boom, and swing simultaneously as he will be working against the clock. To insure smoothness of operation a sizable penalty of additional seconds will be added to the operators' overall time score for every inch of water lost by spilling.

The Backhoe competition will be conducted in almost like fashion, again working against the clock with penalty for water spilled.

With all other events scheduled this day, it should turn out to be one of, if not the singular most exciting fulfilled day for building tradesmen and their families and everyone is encouraged to come out and enjoy the festivities.

## BUILDING TRADES FAMILY JAMBOREE

JUNE 5, 1982 Santa Clara County Fairgrounds  
SOMETHING FOR EVERYONE!!!

HAVE FUN WITH YOUR CHILDREN AT THE JAMBOREE  
See Magicians, Story Book Characters, Marionettes, & Clowns.  
Watch a Puppet Show, visit our Petting Zoo and take part in Organized Games. There is a Special Children's Area.



### CONTESTS OF STRENGTH

Tug of war, arm wrestling, races and other games give everyone a chance to participate and show off!

### PRIZES AND TROPHIES

To recognize and award the participation of individuals in the Jamboree, trophies, certificates, cash prizes, plaques and ribbons will be given out for craft contests, athletic contests, displays, demonstrations, photography contest, arts and crafts, and all children's games.

### PHOTO CONTEST

\$6800 in prizes

Construction workers and their families are invited to enter pictures of construction workers, work site, and finished work for our contest. 300 selected pictures will be displayed at the Jamboree. 60 pictures will be picked for a show at the S.J. Museum of Art.

Entry deadline: May 5

Entry terms: See coupon on next page



### TASTE TREATS FROM OTHER LANDS

In addition to the food the fairgrounds normally provides, a number of church and community groups will be selling food from different cultures and different parts of the world. There will be several picnic areas as well, if you choose to bring your own food.

#### Building Trades Family Jamboree Volunteer, Tickets, and Photo Contest

Name \_\_\_\_\_ Phone \_\_\_\_\_  
Address \_\_\_\_\_  
City & Zip \_\_\_\_\_ Local Union \_\_\_\_\_

- Send me a photo contest entry form
- I will help on June 4 or June 5
- Send me \_\_\_\_\_ Adult Fairway Tickets
- Send me \_\_\_\_\_ Children's Fairway tickets



#### ARTS & CRAFTS EXHIBITION

Limited space available to display and sell hand made goods. Work will be juried by categories and prizes given.

Entry categories:

Woodworking, Leather, Glass, Fabric & Natural Materials, Metalwork & Jewelry, Pottery, Drawing, Painting & Graphics, Sculpture, Writing, Design

Entry Fee: \$5.00

Deadline for application: May 1

#### ARTS & CRAFTS EXHIBIT Entry Form & Application

Name \_\_\_\_\_ Phone \_\_\_\_\_  
Address \_\_\_\_\_  
City & Zip \_\_\_\_\_ Local \_\_\_\_\_

Description of entry including size and photo if possible

- I am interested in selling work

### VOLUNTEER TO HELP. GIVE OF YOURSELF.

Volunteers are still needed to assist in preparations for the many events of the Family Jamboree. Offer a few hours to help on June 4 or 5. Volunteers will be given a special commemorative Jamboree T-shirt and a certificate of recognition.

#### ARM WRESTLING CONTEST

Men and women will compete for trophies and championship. Only the first 300 people will be accepted.

Entry Fee: \$3.00

#### Weight Classifications

Men's Lightweight	150 lbs. and below
Men's Middleweight	151 lbs. to 175 lbs.
Men's Light Heavyweight	176 lbs. to 205 lbs.
Men's Heavyweight	206 lbs. and above
Women's Lightweight	135 lbs. and below
Women's Heavyweight	136 lbs. and above
Southpaw Lightweight	175 lbs. and below
Southpaw Heavyweight	176 lbs. and above
Senior Lightweight (over 45)	170 lbs. and below
Senior Heavyweight (over 45)	171 lbs. and above

#### ARM WRESTLING CONTEST

##### Entry Form

Name \_\_\_\_\_ Phone \_\_\_\_\_  
Address \_\_\_\_\_  
City & Zip \_\_\_\_\_ Local \_\_\_\_\_  
Age \_\_\_\_\_ Weight \_\_\_\_\_ Classification \_\_\_\_\_

Send entry forms to:

Building Trades Family Jamboree  
2102 Almaden Rd. Rm 208  
San Jose, California 95125  
(408) 285-7643

#### TICKET INFORMATION

Fairway Tickets Only  
Under 7 - Free  
7-13 - \$2.50  
Over 13 - \$5

Merle Haggard/Lacy J. Dalton Show  
\$10.00 all seats - festival seating only



# Slow spring slows work in the valley *More work forthcoming at San Luis Dam*

Spring has just arrived but you'd have a hard time proving it with the winter weather we've been having, reports Business Representative Bob Blagg. As soon as the weather permits some of the contractors that will be working in the District 30 area are Carl N. Swenson at Pardee Dam, F & H Construction at Comanche Dam, and Crystal Creek Logging at the Glory Hole Recreation Area in conjunction with Claude C. Wood Company. The Rock, Sand and Gravel plants are still working very slowly.

"We are looking forward to a few more projects in this area, the largest being the North Fork Project, to be bid

in the near future," Blagg added. "This project is located in the Spicer Lake area. We also have a small road project near Vallecito and a small hydro plant at Hogan Dam.

Business Representative Phil Pruett reports that the Stanislaus and Tuolumne County areas have been drenched with winter rains as has most of Northern California bringing even the jobs that we have in this area to a halt.

We do have some jobs going here and there, weather permitting. We have two small hydro jobs going in the Stanislaus County area that are on schedule. One is at Frankeheimer Road, Oakdale, known

*(Continued on Page 12)*

*(Continued from Page 9)*

descent was too gradual requiring vehicles to back far into the water to launch. The two new boat ramps are built at different levels. A four lane, 600 foot ramp has been built near the north edge of the old launch area at the high water point. The 2.1 million acre foot reservoir is at its lowest ebb since it was filled in 1969.

Although the reservoir was designed to fluctuate between 80,000 acre feet and 2.1 million acre feet, it had never been pulled down to its minimum pool, a drop of 217 feet until this winter. The Department of Water Resources started lowering the water level last November

to repair a 20 acre section of San Luis Dam that was damaged by a slide.

A prenegotiation meeting was held with the members at Kabo Karr Corp. in Visalia for their forthcoming contract. Coming up soon are prenegotiation meetings with Gray Lift Parts Department, R. H. Gorman Company, Quinn Company, City of Corcoran, Selma Fire Department and County of Madera.

"We were very pleased with the turnout at our February 15th District meeting," Odom stated. "We would like to thank all the brothers for their courtesy. It is very gratifying to the Business Agents to have members take time to come to the meetings."

TALKING TO TECHS BY PAUL SCHISLER, DIRECTOR TECH. DEPT.

## INEERS TECH ENGINEERS TECH ENGINEERS T

TEACHING TECHS BY ART PENNEBAKER, ADMINISTRATOR, SURVEYORS JAC

### Teaching Techs

In the past, there have been some pretty good work opportunities that have been not too far from home and have provided reasonably steady paychecks. We are now into an absolute FUNK!



There has been an Apprenticeship Ratio system requiring a certain number of work hours for Apprentices in relation to the number of work hours performed by Journeymen. Historically, there has been a moratorium on the ratio requirement during the months of November, January and February because of the weather and the resulting difficulty to reasonably find training positions for persons new to the occupation.

It has been determined, this year, to extend the moratorium through March, April and May. This is a month by month decision based on reasonable employment possibilities.

The decisions are particularly tough on an Apprentice who has earned his way partly through the process of becoming a Journeyman and is now somewhat shut off from further progress.

As tough as it seems to be, the up and downs of the construction industry are a very real part of life that affects workers in the occupation of Field and Construction Surveyors.

Just as the Apprentice works alongside of the Journeyman, he must also sit on the Ouu of Work bench alongside the Journeyman. It is all part of the learning process.

It is a mysterious fact that, when work opportunities are strong there are a greater number of Journeymen applicants who are attempting to reach Chief of Party status or who are preparing for the L.I.S.T. and when work opportunities are marginal the number of applicants become less.

It seems that the world is operating in reverse. It would seem that when the job market becomes more competitive and the sorting out process is taking place, there should be more applicants attempting to increase and broaden skills in order to take advantage of a better competitive position.

The cycle will change. By preparing now, perhaps you can be the first hired and perhaps the last fired next time around. You can have it for the modest price of the books and a few hours of time.

That, of course, is not the only answer. Many top hands who have educated themselves and applied their best efforts on the job are suffering the out of work list blues. For many workers it is a first time experiencing of several months of unemployment.

It is probably easier to growl at the wife or whoever is close by, but it is a whole lot more productive to communicate loudly and clearly with your governmental representatives in Washington, D. C. if unemployment is bothering you.

Write a letter — you have plenty of time. Make it short and sweet — not more than one page. Don't explain how best to solve all the problems of the world — just talk about the one subject of unemployment. If

you have another gripe — write another letter.

You are a union member; on your own time you have training or are in training for your occupation; your employer is facing bankruptcy; your meager savings are about gone; the bills continue to arrive in the mail; you are madder than hell and will vote in the June primary election and again in November.

If you don't know who to write to or need an address, then call Mark Stechbart at 415/431-1568. Any effort at all can help yourself as well as other out of work tech Engineers and your employer who would be hiring if he had some clients.

There is more than just learning the skills for a job. The industry needs constant support or there will be no jobs and you will be the sacrificial goat aimed at solving all the economic problems of the world. Representatives want to know how you expect to be represented on the issue of unemployment and how uncomfortable you are with the current situation. He won't know if you don't tell him loud and clear.

A little EXTRA EFFORT by a whole lot of people, union and employer alike, has produced a pool of knowledgeable, highly skilled and productive craftsmen that complement the professional services that the employer provides his clients and the general public. That same title EXTRA EFFORT by Local Union No. 3 Tech Engineers has also provided the very best wages, fringe benefits, and working conditions for Surveying employees compared to anywhere in the world.

A little OWN TIME EXTRA EFFORT does work for everyone concerned.

WRITE A LETTER  
VOTE

### Talking to Techs

#### Union Objectives

1) The first objective is to provide its members a fair share of the product or products they produce...in terms of improved living standards, improved working conditions, more buying power and stability of employment.

2) The second objective is to encourage its members to participate to a greater degree in the democratic political process; by registering to vote, determining where the candidates stand on the issues affecting the labor movement, and by encouraging its members to go to the polls on election day.

3) The third objective is to seek legislation that will benefit all people. This means tax justice so that the rich, large corporations, oil companies, etc. do not escape paying their fair share of the taxes.

It also means improving our education, health care, transportation, consumer buying power, and equally important, social security for our elderly. These are the three basic objectives of any labor organization.

How can any union be sure they are speaking for

their members? No organization can satisfy 100% of its members on every issue. However, this local union, like many other local unions across the country, has a democratic structure that gives each of its members the opportunity to choose its leaders who will speak on their behalf on the issues and policies that affect them.

This local union has regularly scheduled meetings throughout its jurisdiction. These District Meetings provide every member an opportunity to speak and/or vote on a host of issues ranging from a pre-negotiation meeting to legislative issues, even to having a union picnic! We encourage you to attend the District Meetings! They are posted in the monthly Operating Engineers Newsletters!

#### Testing and Inspection

As everyone is well aware, we are experiencing one of the worst winters of the century and many of our Journeymen have been seriously affected because of it. However, we are happy to report that in the Testing and Inspection Industry, with the exception of the Soils Technicians, are still going full steam.

The Tech Department has been stepping up its organizing campaigns and we are happy to report that the following firms have recently signed agreements:

Reinhart and Associates; Corporate office in Austin, Texas.

X-Ray Corporation; Corporate office in Seattle, Washington.

Q.C. Services in Hayward, California.

#### Membership Correspondence

"Dear Wally...I had a pleasant surprise the other day when I opened the envelope with a big bulge in it and found the union 30-year pin. It was so completely unexpected I was deeply touched. It was as if "the boss" patted me on the back, gave me a gold watch and said, "Well done, Dave." Yes, thirty years is a long time in some ways and in other ways merely a flicker of time.

Those early days seem a long time ago and yet there are many memories that seem like yesterday. I will treasure them and be content with the thought that I spent many hours with a lot of good guys. It sure was nice of you to have thought of the fact that I'd been a member since June of 1951. You certainly have a great many things to fill your working day and its nice to know that there are those that go out of their way to make someone else happy and proud.

I'm going to wear that little pin in my lapel of my favorite jacket and when anyone asks me what that nice little pin means, I will tell them it represents the working time of the majority of my adult life. Thanks again, Dave Hagemeyer from Carmel, California."

#### Surveying

Have sub-divisions become an extinct species? With continued high interest rates and the severe wet winter we are experiencing, one would think so! Many well known economists are predicting an improved economy starting in the second quarter of 1982. As we have reported in past articles, the work is there, if only the interest rates would drop to an acceptable level.



# Swap Shop: Free Want Ads for Engineers

**FOR SALE: 1980 KAWASAKI 1000 LTD** Motorcycle. Low mileage, mint condition, many extras. Pls. contact James M. Conway, P. O. Box 879, Clearlake Oaks, Ca. 95423. Asking \$3,500 or best offer. Ph. 707/998-9219. Reg. #1861964. 2/82.

**WANTED: USED METAL LATHE** in good condition. 12-inch Swing 36 inch between centers, or could be a little larger. Bert Felstead, Box 23, Parowan, Utah 84761. Reg. #0630689. 2/82.

**FOR SALE: MARQUETTE INFARED ANALYZER**, Model 42-076. Bought new in Mar. 81 used very little. Shop closed in Sept. Incl. stand. Sold new at \$3,695, asking \$3,000 or best offer. James A. Smith, Box 176, Fernley, NV 89408. Ph. 789-1125 or 575-4267. Reg. #0745116. 2/82.

**FOR SALE: 75 INT. TRUCK**. Low mileage, equipped with 1800 gal. water tank w/3 in. pump. \$8,500. Ewell Paxton, 1169 Sonuca Ave., Campbell, Ca. Ph. 408/378-0856. Reg. #1043707. 2/82.

**FOR SALE: 1942 WILLYS JEEP**, MP model, new tires, full cage roll bar, good cond. \$2,000 firm. Earl Moore, 4542 McMurtry Ln., Vacaville, Ca. 95688. Ph. 707/446-1287. Reg. #0750512. 2/82.

**FOR SALE: FIVE ACRES** in Christmas Valley, Oregon. Good close in location. \$3,000. Robert Henning, Mountain City Highway, Elko, NV 89801. Ph. 702/738-4283. Reg. #1121786. 2/82.

**FOR SALE OR TRADE: 17-1/2 FT. ROADLINER** travel trailer, 1969 model, self contained, shower, sleeps 6. \$2,400 or trade for horse trailer. John Meyer, P. O. Box 308, Valley Springs, Ca. 95252. Ph. 209/786-2224. Reg. #0409005. 2/82.

**FOR SALE: 73 JEEP COMAND** 304 V8 engine, 43,000 miles. \$3,000. Roscoe M. Searcy, 2010 W. Sunnyside, Visalia, Ca. Ph. 734-4758. Reg. #0702402. 2/82.

**FOR SALE OR TRADE: 1961 CHEVY**, 1200 gal. oil distributing trk. 12' spray bars. Make offer. John Corbett, 2606 Carpenter Rd., Stockton, Ca. 95205. Ph. 209/463-7305 or 477-7366. Reg. #1208766. 2/82.

**FOR SALE: 190 GAL. OIL** distributing pot, 8 ply rubber good shape. \$1,200. John Corbett, 2606 Carpenter Rd., Stockton, Ca. 95205. Ph. 463-7305. Reg. #1208766. 2/82.

**FOR SALE: FIRE WOOD, CEDAR/PINE**, \$140/cord. \$75 1/2 slab wood. \$120 cord \$65 1/2. Free del. Ph. 408/736-0596. Ask for Bob. Reg. #0928229. 2/82.

**FOR SALE: IN BEAUTIFUL WILSEYVILLE**, Calaveras Co. 2 BR home, county water/sewer. Nr. store & post office. \$42,500. Also 5-10-15-20 acre lots. Marvin

Collins, P. O. Box 147, Wilseyville, Ca. 95257. Ph. 209/293-7920. Reg. #496057. 2/82.

**FOR SALE OR TRADE: RETIREMENT TWO ACRES**, 14x65 custom made mobile home, gd. barn, sheds, hog fenced, garden, fruit, take vacation trailer as part. Paul L. Indermuehle, Rt. 2, Box 195AA, Buffalo, Mo. 65622. Reg. #0844685. 2/82.

**FOR SALE: ENERGY EFFICIENT HOME** at Lake Almanor in scenic Plumas County. 3 BR, 2-1/2 bath, 2 car garage, 10x24 deck, Fisher wood stove, 10,000 under appraisal at 79,500. Ph. 916/596-3570 after 5:30 except weekends. Reg. #1870433. 2/82.

**WANTED: SKI & FISHING BOAT** reasonably priced. Also metal working tools for home work shop. R. Gray, 6053 Campanula Ct., Newark, CA 94560. Ph. 415/792-8187. Reg. #1677704. 3/82.

**FOR SALE: DUMP TRUCKS**, 10 wheelers, Intl. Red Diamond motor. \$850. Intl. 450, Garwood box & hoist \$1,750, Mack 401 Heil box & hoist \$3,900 & \$5,775. Leslie Mulhair, 97 Southridge Wy, Daly City, CA 94014. Ph. 415/333-9006. Reg. #154371. 3/82.

**FOR SALE: POWER TAKEOFFS** \$25 ea. & pumps \$50 ea. for 4-5 yd. dump, 10 wheelers & semi-dmp trks. Walking beams for 1974 Eaton-Hendrickson \$62.50 ea. L. E. Mulhair, 97 Southridge Wy, Daly City, CA 94014. Ph. 415/333-9006. Reg. #154371. 3/82.

**FOR SALE: 1979 PARK TRAILER**, beautiful 40' dbl tip-outs, dual king bd, lg mirrored closet, lg bathrm, qn size sofa sleeper, used very little. Nr. Hogan Dam, Calaveras Co. Tow w/pu. \$14,500. Ph. 415/439-9056 w/days. 209/786-2242 w/ends. Reg. #0413422. 3/82.

**FOR SALE: 75-76 CHEV. C-65**, 2-1/2T hvy duty, steel flatbed w/loading ramps for tractor/backhoe, etc. Michelin tires, 35,000 mi, exc. cond. Ph. 916/687-6519. Reg. #1171873. 3/82.

**FOR SALE: 580-C CASE BACKHOE** w/extendahoe, 6 buckets, 1300 hrs, exc. cond. Ph. 916/687-6519. Reg. #1171873. 3/82.

**FOR SALE: SK-WAYNE**. Set No 1714, 14 pc set in durable tool roll. 14 comb wrenches 3/8" thru 1-1/4". Never used. \$60. Lloyd R. Moore, 36 N. Oak Ave., Oakdale, CA 95361. Ph. 209/847-1325. Reg. #0652592. 3/82.

**FOR SALE: 12 PLUS ACRES SATSUMA** mandarin oranges located n.e. Orland. Complete w/mobile, shop, tractor & packing equip. Exc. terms available. Emmor Little, 2591 So. Waverly Ave., Redding, CA 96001. Ph. 916/243-2379. Reg. #1014476. 3/82.

**FOR SALE: ITNACA SKB 600** skeet 20 ga. \$650. 65 silver dollars or \$95 silver coins. Browning BAR 30.06,

Belgium \$500. 50 slvr dol. \$75 slvr coins. Sm&Wesson model 17, extras \$300. 30 slvr dol. \$45 silver coins. All guns like new. Franklin Callahan, 9380 Woodleaf Star Rt., Oroville, CA 95965. Ph. 916/589-3663. Reg. #1092551. 3/82.

**FOR SALE: 1979 10' DOUGLAS** utility bed. No dents, no rust, used only for 10,000 mi. Keys & locks. \$1,100. Rod Westbery, 6305 Westwood Dr., Rocklin, CA 95677. Ph. 652-5973. Reg. #1712700. 3/82.

**FOR SALE OR TRADE: 1956 FORD BUS** converted, self-contained, sleep six, many extras, perfect for jobs, see to appreciate. \$6,200. Pete Perez, 2819 Lerwick Rd., Sacramento, CA 95821. Ph. 916/482-9280. Reg. #1225597. 3/82.

**FOR SALE: DELI/CATERING BUSINESS** super potential, Fremont. 45,000. Ph. 415/489-4624. Eves. 796-7909. Reg. #1142983. 3/82.

**FOR SALE: CONDO, 2 BDRM**, 1 BA, covered garage, one blk to bus, BART & shopping. 12,000 dn. Pay as low as 386/mo. Ph. 415/489-4624. Eves. 796-7909. Reg. #1142983. 3/82.

**FOR SALE: '79 DBL-WIDE MOBILE HOME**. Like new. Deck, awnings, etc. 1 mi. from Crescent City Boat Harbor. \$23,000, \$9,000 dn. Bal. @12%. Fred Barber, 161 Lakeview Dr., Crescent City, CA 95531. Ph. 707/464-6040. Reg. #1152603. 3/82.

**FOR SALE: 1970 DATSUN** automatic 510 wgn, red/3 oil filters, 63,580 mi. Needs tires. Quick sale \$895, orig. owner. Ken Mahoney, 455-41st Ave., San Francisco, CA 94121. Reg. #883769. 3/82.

**FOR SALE: LARGE HOME** and small rental house on two lots in heart of shale oil country. Largest mule deer herd in the world. 75,000 terms. Warren J. Wallers, 970 6th St., Meeker, CO 81641. Ph. 303/878-3169. Reg. #0848982. 3/82.

**FOR SALE: LINCOLN WELDER**, air cooled, 2 cyl. Recent work, runs good. 75' leads. 950. Bud Wells, 124 Hermosa Ave., Oakland, CA 94618. Ph. 547-0553. Reg. #0557433. 3/82.

**FOR SALE: BOOM TRUCK**, 1964 Chev 1-1/2T utility with 60 du air compressor H.D. winch & boom, vise clean, painted. 2,250. 1969 Ford 350 utility trk lg tires, vise painted. 950. Bud Wells, 124 Hermosa Ave., Oakland, CA 94618. Ph. 547-0553. Reg. #0557433. 3/82.

**FOR SALE: 1980 TRAILMOBILE EQUIP. TRAILER** like new, 3 axles, 6 tires, ramps, elec. brakes. 8' wide outside, 6' wide bet. tires. \$2,950. Auto. Gen. El. d/washer like new. \$50. Gd running Mack dump trks. Leslie Mulhair, 97 Southridge Wy, Daly City, CA 94014. Ph. 415/333-9006. Reg. #154371. 4/82.

## OFFICIAL ELECTION NOTICE

(Continued from Page 7)

other form of distribution desired, pays all costs involved, and delivers the literature, if it is to be mailed, to the Recording-Corresponding Secretary in a sealed and stamped envelope, with the two (2) copies of the literature, the contents of the sealed and stamped envelope and two (2) of the envelopes in which the literature was enclosed. Two (2) copies of the literature are to be delivered to the Recording-Corresponding Secretary if it is to be distributed other than by mail.

No such request shall be honored if made on or after 5:00 p.m., Local Time, the 5th day of August next preceding the mailing of the ballots.

### Section 7

Where any candidate duly nominated is unopposed for election, the secret ballot vote shall be dispensed with and the Recording-Corresponding Secretary shall cast one (1) ballot for such nominees who shall then be declared duly elected to their respective Offices. Nomination, and Acceptance of Nomination and election records—including but not limited to the list of eligible voters, the ballots cast and all challenges and challenged ballots, the certificate of the certified public accountants, copies of all requests for distribution of campaign literature with copies thereof, and envelopes in which mailed, if mailed, the record of the cost thereof and the amount received for such work—shall be preserved by the Recording-Corresponding Secretary for a period of at least one (1) year.

## Grievance Committee Election Results

At its meeting on February 16, 1982 the District #5 membership re-elected the following to serve on its Grievance Committee for the ensuing year: Brothers Robert Daniel, Francis Rocha and Bob Sheffield.

At its meeting on February 23, 1982 the District 8 membership elected the following to serve on its Grievance Committee for the ensuing year: Brothers Billy Burns, James C. Wood and Gregory Villegas.

At its meeting on March 3, 1982 the District 12 membership re-elected the following to serve on its Grievance Committee for the ensuing year: Brothers Lynn Reese, Earl B. Jolley and Norman McDonald.

At its meeting on March 4, 1982 the District 11 membership re-elected the following to serve on its Grievance Committee for the ensuing year: Brothers Robert Baldwin, James Tatomer and John L. Arvin.

At its meeting on March 11, 1982 the District 10 membership elected the following to serve on its Grievance Committee for the ensuing year: Brothers Les Crane, Jim Killeen and Paul Heater.

At its meeting on March 18, 1982 the District 9 membership elected the following to serve on its Grievance Committee for the ensuing year: Brothers Richard Weigel, Raymond Phillips and Armand Herrera.

## More from Bob Mayfield

(Continued from Page 5)

The whole scene I described if properly repaired, and then maintained correctly could literally almost cause the three districts involved (Redding, Eureka & Santa Rosa) to have near full employment if this road system were to be put out to bid by a bonafide private contractor, instead of only patching, as is all too often the Cal-Trans present plan of attack. Our members now out of work badly need this job opportunity, and the public now buying trucks, cars, tires and all other road related repairs because of these rough roads, would in short order really be money ahead, to pay for fixing these highways right. As they say, pay me now or pay me later, and in the meantime the road has really gone to hell.

I had the distinct pleasure in the past week to be able to sign the I. P. P. (InterMountain Power Project) Agreement in behalf of Local No. 3 joining the rest of the Building Trades Unions in the State of Utah in a similar manner. This project that I have spoken about several times in previous months will be written, discussed many more times before completion, because it isn't just another big project. It is probably the world's present biggest single project (8.7 billion.)

I would like to think only through this local union's efforts as a primary mover, and then follow up by others, that this the world's biggest project is now a reality under a project agreement, rather than totally non-union (Daniels International,) as it seemed certain to do so only last fall. I'm told from reliable Bechtel Power officials that actual complete enforcement for all work under this pro-

ject agreement, including all work let before now, as well as prospective work (which will be plenty) will be enforced and completely effective beginning April 16, 1982.

This same source of information from this managing company showed a tentative bid list for various segments of construction and material manufactured that would include 16 separate bids between now and late September, 1982. Some of this work, of course, would be in the form of off site manufacturing, but a great deal would be plain old fashioned on site power plant construction and related work. This is the area of work we vitally need to begin as soon as possible, because I know that I really do not need to remind anyone of the poor work posture confronting all of us, no matter where we choose to live.

In closing, I strongly urge no one to rush to Utah expecting immediate work on this project or the several others already in progress, nor the ones scheduled to commence in short order. Like Northern California, the State of Utah has been bombarded by one of the most severe winters in years and, in fact, like here, Old Man Winter still hasn't gone.

Until this winter weather completely leaves and dries out the snow covered jobs and wet ground, work cannot begin in earnest. Call the union hiring hall involved first, read this paper for reports, or check out a valid source before leaving home. Gas is still very high and the motel accommodations much too expensive to be making a trip where in fact, jobs do not yet exist to pay for the effort. In my opinion at least 45 to 60 days yet remain before the work situation will be at its best in the entire State of Utah.



# ATTEND YOUR UNION MEETINGS *Amador County eyes small hydro project*

**May**  
**4th Stockton:** Engineers Bldg., 1916 No. Broadway  
**6th Richmond:** Point Marina Inn, 915 W. Cutting Blvd.  
**11th Fresno:** Laborer's Hall, 5431 East Hedges  
**18th Auburn:** Auburn Recreation Center, 123 Recreation Drive

**June**  
**1st Ukiah:** Grange Hall, 740 State St.  
**2nd Provo:** Provo City Power Bldg., 251 West 800 No.  
**3rd Watsonville:** Italian Gardens, 1502 Almaden Rd., San Jose  
**3rd Reno:** Musicians Hall, 124 West Taylor

**July**  
**13th Eureka:** Engineers Bldg., 2806 Broadway  
**14th Redding:** Engineers Bldg., 100 Lake Blvd.  
**14th Oroville:** Village Inn, Oroville Dam Blvd.  
**22nd Fairfield:** Holiday Inn, 1350 Holiday Lane  
**28th Honolulu:** United Public Wrker Union Mtg. Hall, 1426 No. School St.  
**29th Hilo:** Kapiolani School, 966 Kilauea Ave.  
**30th Maui:** Cameron Center Aud. Conf. Rms. 1 & 2, 95 Mahalani St., Wailuku

**August**  
**3rd Stockton:** Engineers Bldg., 1916 No. Broadway  
**5th Sunol:** Sunol Valley Ctry. Club, Hwy. 680 & Andrade Rd.  
**10th Fresno:** Laborer's Hall, 5431 East Hedges  
**17th Sacramento:** Woodlake Quality Inn, Hwy. 160/Canterbury Rd.

## Dues Schedule 10/1/81-9/30/82

Local 3 .....\$144 (Per Qtr.)  
 Local 3A .....\$141 (Per Qtr.)  
 Local 3B .....\$144 (Per Qtr.)  
 Local 3C .....\$141 (Per Qtr.)  
 Local 3E .....\$141 (Per Qtr.)  
 Local 3R .....\$141 (Per Qtr.)  
 Local 3D .....\*Variable by Unit

The dues rate for the periods indicated above apply regardless of when payment is made.

\*Due to the variation in the wage structures of the 3D and Industrial Units, the members will be notified of applicable dues for their respective units.

**LOCAL 3 MEMBERS**—Save dollars on your Disneyland trip. Ask for your free membership card. Mail this coupon below to:

Attn: M. Kelly, Operating Engineers Local Union No. 3, 474 Valencia Street, San Francisco, California 94103  
 Please send me: A Membership card for the Magic Kingdom Club

My name is: \_\_\_\_\_  
 (PLEASE PRINT ALL INFORMATION)

Address: \_\_\_\_\_  
 (Street number & name, or box number)

City, State & Zip Code \_\_\_\_\_ Social Security Number \_\_\_\_\_

## CREDIT UNION INFORMATION

Dear Credit Union:  
 Send me the following brochures, kits or applications.

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| <input type="checkbox"/> Tax-Savers Certificate   | <input type="checkbox"/> Money Market Certificate |
| <input type="checkbox"/> Vacation Pay Kit         | <input type="checkbox"/> Save From Home Kit       |
| <input type="checkbox"/> Easy Way Transfer        | <input type="checkbox"/> Loan Plus                |

(my name) \_\_\_\_\_

(social security number) \_\_\_\_\_

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(city) \_\_\_\_\_ (state) \_\_\_\_\_ (zip) \_\_\_\_\_

Operating Engineers Local Union No. 3 CREDIT UNION  
 P.O. Box 2082, Dublin, CA. 94566

## IMPORTANT

Detailed completion of this form will not only assure you of receiving your **ENGINEERS NEWS** each month, it will also assure you of receiving other important mail from your Local Union. Please fill out carefully and check closely before mailing.

REG. NO. \_\_\_\_\_

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SOC. SECURITY NO. \_\_\_\_\_

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Clip and mail to Engineers News, 474 Valencia St., San Francisco, CA 94103  
 Incomplete forms will not be processed



Amador County's application for a preliminary permit to study the proposed Sutter Creek Water and Power Project has been approved by the Federal Energy Regulatory Commission.

The permit give the county exclusive right to study the proposed project a mile east of Ione. It would include a dam, reservoir and power plant capable of producing 9 million kilowatt hours annually.

The Ione Dam would create a reservoir with a capacity of about 50,000 acre-feet of water—an acre-foot is 325,850 gallons—with 37,000 acre-feet to be available for hydroelectric generation.

Power would be transmitted to Ione to tie into the existing Pacific Gas & Electric Co. system.

Estimated cost of engineering, legal and financial services, environmental studies and administrative work is

\$400,000. Financing is proposed from the \$4.3 million Amador County water development fund.

Power from the project would be marketed to a public or investor-owned utility, according to the application. Revenue would depend on formulas approved by the state Public Utilities Commission. It is estimated that 36 months will be required to evaluate the project's feasibility.

In mid-February, East Bay Municipal Utiliites District of Oakland filed with the energy regulatory agency a petition to protest the project. The utility contended that Amador County did not have rights to appropriate water from the Mokelumne River 'for power purposes.'

## IMPORTANT NOTICE! DISTRICT MTG. CHANGES

At its meeting on March 14th the Executive Board concurred in recommendation to change the following District Membership Meetings scheduled to be held in June 1982:

**DISTRICT #10 - UKIAH - Date Change**  
**FROM: June 10, 1982 - Grange Hall, 740 State St., Ukiah**  
**TO: June 1, 1982 - Grange Hall, 740 State St., Ukiah.**

**DISTRICT #9 - SAN JOSE - Date change & location change**  
**FROM: June 17, 1982 - Veterans Bldg., 215-3rd St., Watsonville**  
**TO: June 3, 1982 - Italian Gardens, 1502 Almaden Road, San Jose, CA.**

## More from Stockton

(Continued from Page 10)

as the Frankeheimer Power Project. The Prime is Erickson/Shaver and Underground Construction. The other east of LaGrange is known as the Dawson Creek Powerhouse. Kaweah and Stimpel-Baker are doing this one.

Up in Tuolumne County we had a recent pre-job with Mitty-GEB for a 2-1/2 mile road alignment project east of Groveland. Right-away clearing is now in progress. They will be moving dirt soon, weather permitting. George Reed of Sonora is the sub-contractor on the base rock and paving.

## ELECTION COMMITTEE NOTICE

James "Red" Ivy, Recording-Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3 Elections (b) of the Local Union By-Laws, elections will be held at the first regular district meeting in each district beginning in March for Members of the Election Committee which will conduct the election of Officers and Executive Board Members in the month of August 1982.

Article XII, Section 3, Elections:

(a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he is nominated, shall have been a Member of Operating Engi-

neers Local Union No. 3 for one (1) year next preceding his nomination and election, and shall not be a candidate, or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he is unable, or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

Meetings to Elect Election Committee:

APRIL

- 6th Eureka: Engineers Bldg., 2806 Broadway
- 7th Redding: Engineers Bldg., 100 Lake Blvd.
- 8th Yuba City: Yuba-Sutter Fairgrounds, Arts/Crafts Bldg., 442 Franklin Rd.
- 15th San Mateo: Electricians Hall, 300-8th Avenue
- 21st Honolulu: Washington Intermediate School, 1633 So. King Street.
- 22nd Hilo: Kapiolani School, 966 Kilauea Avenue
- 23rd Maui: Kahului Elementary School 410 So. Hina Avenue, Kahului,

MAY

- 4th Stockton: Engineers Bldg., 1916 North Broadway
- 6th Richmond: Point Marina Inn, 915 W. Cutting Blvd.
- 11th Fresno: Laborer's Hall, 5431 East Hedges
- 18th Auburn: Auburn Recreation Center, 123 Recreation Drive