

OPERATING ENGINEERS LOCAL UNION NO. 3

# ENGINEERS

NEWS

Vol. 67, #3

March 2009

## San Francisco icon shines on

*Thirty public employees keep  
Golden Gate Bridge safe, secure*

### ELECTION COMMITTEE NOTICE

See page 21 for important information regarding the election of the Election Committee members, who will conduct the September 2009 election of officers and Executive Board members.





PAGE 12



PAGE 17

CONTENTS

Financial Report..... 4

Credit Union ..... 5

Report & Review ..... 6

Tech News..... 6

Rancho Murieta ..... 7

Public Employee News ..... 8

Fringe Benefits ..... 10

San Francisco icon shines on ..... 11

Winds of change blow clean and green.... 12

Looking at Labor ..... 14

News & Notes..... 14

Political Perspective..... 14

Unit 12..... 15

District Reports..... 15

Meetings and Announcements..... 20

Swap Shop..... 23

Operating Engineers Local Union No. 3

Russ Burns	Business Manager
Fred Herschbach	President
Carl Goff	Vice President
James K. Sullivan	Rec. Corres. Secretary
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William Kalani Mahoe	Treasurer

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Russ Burns	Editor
Carl Goff	Editorial Adviser
Mandy Jessup	Managing Editor
Jamie Johnston	Associate Editor
Dominique Beilke	Art Director

www.oe3.org

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For The Good & Welfare

By Russ Burns, business manager

The louder we talk, the more they'll listen

I've been talking quite a bit about the budget/economic crisis in California, but this crisis is a *national* crisis. Labor alliances are forming across the country to combat these trying times for labor, such as the National Construction Alliance. We belong to this organization through the International Union of Operating Engineers (IUOE) in conjunction with the carpenters. The alliance recently stated before the U. S. Congressional Committee on Transportation and Infrastructure that the most effective means for stimulating the nation's economy is infrastructure investment ensuring an effective economic recovery for this country.

To me and to all of us, this is a no-brainer, but some politicians don't see it that way. Everywhere you look, there are organizations asking for a hand-out, and the supply is growing thin. The difference between them and us is that we seek monies that will affect the entire economy. Communities, roads and rail create jobs during construction and boost the surrounding communities indefinitely. This alliance will continue to work with members of Congress for you.

In California, as the budget gridlock continues, your officers continue to stress how necessary the continued and future funding of construction jobs is in this state to ensure we pull ourselves out of the debt-hole we're in.

We recently held our annual staff training at the Rancho Murieta Training Center (RMTTC), and along those same lines of working with politicians, Assemblyman Mike Eng from the 49<sup>th</sup> Assembly District, spoke during the first day of training. He chairs the California Transportation Commission and is completely onboard with the swift passage of a state budget that takes us into account.

"Every day we neglect to pass a budget, there's a loss of jobs," Eng commented. He is in favor of all infrastructure monies and emphasized that politicians need to be educated on what we do as Operating Engineers. The

more "in their face" we can be, the more they listen. I like his style.

When I say we're meeting with politicians behind closed doors and having them come and speak to us on this budget, I mean it. I'm not the most politically minded individual, but I can see the writing on the wall, brothers and sisters. If we don't get this budget passed, and soon, the unemployment rate will continue to climb as our work hours drop. That's why we've been holding press conferences, rallies and meetings to put pressure on the legislature.

By the time this article is published, I sure hope this budget is passed. Until then, I thank you for all your calls and letters to your politicians.

Another topic at our staff training was how the drop in work hours is affecting not just you but our staff. I've been holding in-depth meetings with OE3 department heads to coordinate 10 percent cost-reduction plans across the board. This is happening and will continue to happen until we get our arms around this thing. We're in lean times every way you look at it, so we're dealing with that through office-supply and energy conservation in all the departments, up to and including staff layoffs. We're a family, and when you're affected, so are we.

Each month, I sit down to write this column, and each month, I dread giving you the tough news, but I continue to do it, because that's how I want to run this organization – that's how we've run it since we took office almost three years ago. Members come up to me and say, "This was the worst time for you to come into office," but I shake my head. This is the best time. The true measure of integrity isn't found when things are going well. A true mark is made when things are hard. We will be fat and sassy again, but until then, I'm giving it to you straight.

On that note: If this budget doesn't pass, this union is going to spearhead a huge march at the capitol, all hands on deck. We'll bring it to these politicians in full force, and believe me when I say, they'll listen.



From left: Business Manager Russ Burns greets Assemblyman Mike Eng from the 49<sup>th</sup> Assembly District.

## Local 3 heads to D.C.

*Officers, staff attend inauguration; watch history*

More than a million people flocked to Washington, D.C., on Jan. 20 to watch President Obama take the oath as the United States' 44<sup>th</sup> president. Among the crowd were many of our own, including: Business Manager Russ Burns; President Fred Herschbach; Vice President Carl Goff; Rec. Corres. Secretary James K. Sullivan; Financial Secretary Dan Reding; Treasurer Kalani Mahoe; Political Director Tom Aja; Sacramento District Rep. Justin Diston; Unit 12 Coordinator Gladys Perry; Nevada Assemblymember Debbie Smith; and Nevada Joint Apprenticeship Committee (JAC) Administrator Greg Smith.

These Local 3-ers attended Obama's inauguration ceremony and some attended the ball that followed, while Local 3 officers also had the opportunity to speak face-to-face with members of the House and Senate.



Nevada Assemblymember Debbie Smith and Nevada Joint Apprenticeship Committee (JAC) Administrator Greg Smith outside the Capitol in Washington, D.C.

## Reno members picket Intercoastal Hospitality

Several Local 3 members participated in an informational picket on Dec. 30 against Intercoastal Hospitality, the general contractor building the Hyatt Hospitality Suites in Reno, Nev. The Louisiana-based company and a handful of its subcontractors did not have the proper permits or licensing to start the project, have been paying sub-standard wages and have not been providing benefits for their workers.

Several local television stations, along with the *Sparks Tribune*, ran a story on our brothers and sisters who took part. The job action helped bring to light the struggles of workers in Northern Nevada. It also grabbed OSHA's attention, as safety violations were caught on film. The staff of Local 3 would



From left: Members Dwayne Killgore and Bill Chaney, Business Rep. Terry Picard and member G. Russell Miller participate in an informational picket at the Hyatt Hospitality Suites in Reno.

like to thank the following members who came out in support of this action: Bill McHaney; Robert "Buzz" McHaney; Alan Marquardt; Robert Farmer; Mary Ann Carney; Mike Wakeling; Cliff Birdsall; and Russ Miller.

## Talking Points

By Fred Herschbach, president



## Out of many, one

The following is a letter of thanks to the senators and congressional leaders from Hawaii who met with Treasurer Kalani Mahoe and me during our trip to Washington, D.C. for the presidential inauguration. Kalani and I worked hard in creating these relationships that will help our position in Hawaii and in the country. There is \$1.8 billion worth of infrastructure funding at stake for Hawaii, and the more weight we carry with politicians, the better our chances of getting that funding for jobs. U.S. senators Daniel Inouye and Daniel Akaka and congressional leaders Neal Abercrombie and Mazie Hirono were incredibly receptive to us and our issues.



From left: President Fred Herschbach, Congresswoman Mazie Hirono and Treasurer Kalani Mahoe.

*Dear senators and congressional leaders:*

*I would very much like to take this opportunity to thank you for listening to the issues that Kalani Mahoe and I brought to you during our recent visit to Washington, D.C. We have friends at the highest levels of our country. We had great dialogue, and I know that our visit was not about public relations. We brought you our issues, you listened, and our membership will benefit from your years of experience and the many resources you have.*

*I would also like to thank your staff. Just like the staff of Local 3, your staff members are the gears driving the machine to make what you do work.*

*With President Obama comes the change we voted for – change we need for the average family, and with labor-supporter Hilda Solis as our labor-secretary designate, we may soon have another strong and clear voice in office. Obama and Solis, if elected, will listen as you have.*

*I mentioned during our meeting that we need changes at the National Labor Relations Board (NLRB). Local 3 has made organizing a top priority and spends a lot of resources executing this priority the right way, sometimes with an election. But then, when we take our issues to the NLRB, and the election is cancelled or thrown out because the "labor" board is filled with "management-friendly" members, this is a dishonest and deceptive process. We don't need that – the labor movement doesn't need that.*

*We don't want favors. We follow the rules and do what is right, and then to get to that level (NLRB) and have an election cancelled or thrown out – it just isn't right. Hear me when I say: The Department of Labor and the NLRB need to go hand in hand.*

*In closing, I thank you for listening to our issues and taking labor's position into account as you perform your legislative duties.*

*Sincerely,*

*Fred Herschbach, Operating Engineers Local 3 president*

To the membership: I look forward to seeing you all at the March 29 Semi-Annual Meeting. It promises to be a good one – it's this great union's 70<sup>th</sup> anniversary.

I would like to close with the motto on the U.S. seal, *E Pluribus Unum*, which is Latin for: Out of many, one. This motto says a lot about unions and especially ours. At 41,000 strong, we have a single aim: Securing competitive jobs, wages and benefits for working families.



## Fourth Quarter 2008 Results

As 2009 begins, our nation's economy moves deeper into recession, and, as of this writing, California still does not have a budget. Forecasts continue to call for a sharp contraction during the first half of 2009 with minimal growth during the second half. As of December 2008, nationwide unemployment rose to 7.2 percent, up significantly over the 2007 4.9 percent rate. California and Nevada continue to experience rates well above this national average at 9.3 percent and 9.1 percent, whereas Hawaii fared much better at 5.5 percent, and Utah was among the lowest in the nation at 4.3 percent.

President Barack Obama's economic recovery package was recently signed into law as a first step in addressing our nation's sagging economy; hopefully this will jump-start our economy and provide the stimulus needed to enable Local 3 members to get back to work rebuilding our decaying infrastructure. Hopefully California's budget crisis will have been remedied and the state will be able to issue the bonds necessary to provide matching funds for federally assisted infrastructure projects.

For Local 3, 2008 also proved to be a difficult year with hours down more than 17 percent through November. Year-over-year, 2008 revenues were down 10.9 percent

versus 2007, while expenses were down 0.7 percent. Nonetheless, by monitoring its budget and eliminating costs wherever possible, Local 3 was able to match reduced expenses to declining revenues to show a small net income of \$723,000 for the year.

In 2008, Local 3 membership decreased about 3 percent, with 1,248 fewer members at the end of 2008 versus 2007.

Toward this end, your officers continue to work tirelessly to make sure California's politicians act responsibly and legislate as they were elected to do.

As this year unfolds, this union and its membership face the reality that 2009 could be even more difficult than 2008 with some significant challenges and additional disappointments along the way; however, we can also take comfort in knowing we have faced and survived such situations before. Local 3 has always confronted these issues head-on, and the membership can rest assured that its union remains financially strong. Local 3 has the resources to continue fighting on the political front for infrastructure dollars and labor-friendly laws, on the organizing front to create more union jobs and protect our market share and on the negotiating front for better wages, benefits and working conditions for our members.

### Fourth Quarter 2008 Financial Report

(Unaudited, in thousands)

#### Profit-and-Loss Statement

(Dec. 31, 2008, year-to-date)

Membership Revenue	\$36,912
Other Revenue	\$8,042
<b>Total Receipts</b>	<b>\$44,954</b>
Salaries, Benefits and Taxes	\$27,057
Per Capita Taxes	\$5,344
Office and Operations	\$3,342
Depreciation	\$1,298
Professional Services	\$2,089
PACs and Fund Allocations	\$1,099
Admin and Public Relations	\$4,002
<b>Total Expenses</b>	<b>\$44,231</b>
<b>Net Income</b>	<b>\$723</b>

#### Balance Sheet

(As of Dec. 31, 2008)

Cash, Investments and Deposits	\$34,284
Employee-Funded 457 Plan	\$1,914
Automobiles	\$2,908
Office Furniture and Equipment	\$1,750
Computers and Software	\$8,890
Communications Equipment	\$901
Print Shop Equipment	\$1,102
Less Accum. Depreciation	(\$7,183)
<b>Total Assets</b>	<b>\$44,565</b>
Liabilities	(\$6)
Employee-Funded 457 Plan	\$1,914
<b>General Fund Balance</b>	<b>\$42,657</b>
<b>Total Liabilities and Fund Balance</b>	<b>\$44,565</b>

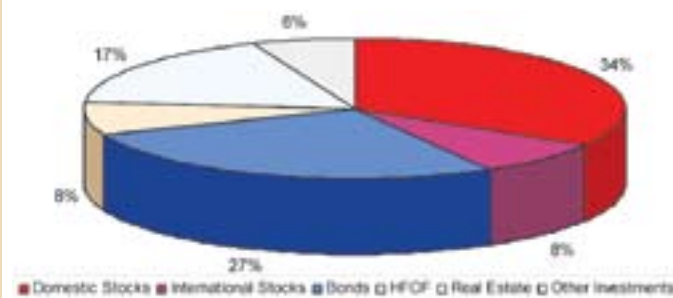
### Fund Balances (\$ in millions)

	December 31, 2008	December 31, 2007
<b>General</b>	<b>\$42.7</b>	<b>\$41.9</b>
<b>Hardship</b>	<b>\$3.4</b>	<b>\$3.0</b>
<b>Emergency</b>	<b>\$10.4</b>	<b>\$9.3</b>
<b>Defense</b>	<b>\$4.2</b>	<b>\$3.7</b>
<b>Capital Maintenance</b>	<b>\$4.5</b>	<b>\$4.0</b>

## Pension Trust Fund for Operating Engineers 12/31/08

### Plan Assets

Total Investments	\$ 2,752,916,000
Domestic Stocks	934,767,000
International Stocks	210,809,000
Bonds	748,260,000
Hedge Fund of Funds	210,928,000
Real Estate	476,446,000
Other Investments	171,706,000



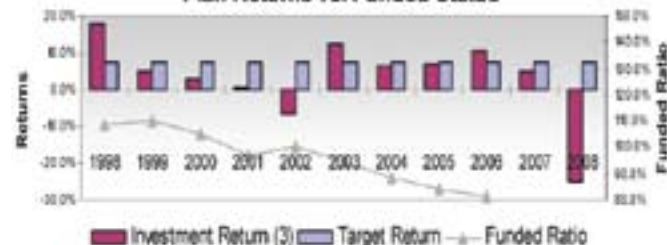
Notes:

- 1) Asset figures and returns are preliminary and unaudited. Total Plan returns for 2008 do not include December HFOF and 4th quarter McMoran real estate returns.
- 2) Other Investments include an insurance contract with New York Life and operational cash.
- 3) Returns through 12/31/2007 were not calculated by IPS.

### Plan Returns / Funded Status

	Investment Return (3)	Target Return	Funded Ratio
1998	17.8%	7.5%	108.9%
1999	4.8%	7.5%	110.4%
2000	3.2%	7.5%	105.4%
2001	0.4%	7.5%	96.9%
2002	-6.6%	7.5%	100.6%
2003	12.5%	7.5%	94.5%
2004	6.7%	7.5%	88.7%
2005	6.9%	7.5%	84.0%
2006	10.5%	7.5%	81.3%
2007	5.2%	7.5%	70%*
2008	-25.0%	7.5%	n/a

### Plan Returns vs. Funded Status



\*Preliminary, based on unaudited financials. Subject to revision upon completion of actuarial evaluation.

Commentary (4th Quarter 2008):

The last quarter of 2008 ended with all major equity indices posting losses in excess of 20%. The S&P 500 Index returned -21.9% for the fourth quarter and -37.0% for the trailing one year. Equity returns were generally hurt by continued worries in the financial sector and retail spending figures which showed increased pressure on the consumer spending dollar and their inability to secure loan financing as credit markets have seized. The Barclays Aggregate Index, which measures the broad fixed income market, returned 4.6% during the fourth quarter and 5.2% for the past year. Fixed income returns were led by Treasuries and an accommodative Fed that has lowered the Fed's Fund Rate to an all time low of a range between zero and 25 basis points.

Notes: 1) The Funded Ratio is the value of assets used for the annual pension plan valuation divided by the present value of accumulated plan benefits.



## Credit Union

By James K. Sullivan,  
Credit Union secretary/financial officer & recording - corresponding secretary

# OEFCU is financially sound

Given our current economic status, I want to take a moment to assure you that Operating Engineers Federal Credit Union (OEFCU) remains a safe and secure place to invest your hard-earned money. As a not-for-profit credit union, OEFCU offers a full range of affordable banking services, and deposits are now federally insured up to \$250,000. In addition, the Credit Union provides coverage for an additional \$100,000 through the American Share Insurance (ASI) Fund for a total coverage of up to \$350,000.

I am proud to report that OEFCU remains financially sound and is prepared to provide the exceptional service it always has. Despite the economic challenges of the past two years, the Credit Union has maintained healthy reserves, well above what is considered well capitalized by bank and credit union regulators. As a result, a recent audit indicated that our state and federal regulators consider us very sound. This means your deposits are safe at OEFCU.

Since 1964, we have built the largest exclusively union credit union west of the

Mississippi. We currently boast a membership of 80,000 strong and an asset size of about \$800 million. OEFCU is a union-founded and supported financial institution with a single purpose in mind: To assist you and your immediate family members with your financial needs. We are proud of our long history with this community, the sound decisions we have made on your behalf and that we continue to be good stewards of your finances. We maintain our philosophy of providing excellent member service and continue to focus on building lifelong relationships with our members.

I encourage you to bring all of your banking needs to OEFCU. We now have 22 locations to serve you, and we offer all the products and services major banks offer, from traditional services, like checking, savings, certificates and IRAs, to the more specialized services, such as our auto-buying program, home-loan products and debit card accounts. We also offer the convenience of online banking, bill pay and e-statements.

We are aware that some of our members are currently experiencing serious financial problems. For those of you who are having a difficult time meeting financial obligations, we are more than available to work with you to bring financial balance back into your life. We've partnered with a financial fitness partner called Balance Financial Pro to assist you and your family members with debt management, establishing a budget you can actually live with and avoiding foreclosure. Members who need immediate assistance can contact (888) 456-2227. The call is completely confidential and free of charge.

Finally, I want to thank you for supporting OEFCU. Our success today is due to the loyalty and support of our members. We will continue to provide you with the products and services that best suit your needs. Be assured your money is safe with us.

For more information, call (800) 877-4444 or visit [oefcu.org](http://oefcu.org).

## We're Here to Help!

In a world with so many financial obligations and options, it's no wonder money management often seems overwhelming. That's why our credit union has partnered with a financial fitness program called Balance™. **Through this partnership, you as an OEFCU Member, now have access to FREE, confidential financial counseling service any time you need it!**

**Credit Report Review** - Employers and creditors often use credit reports to assess a person's financial "fitness". A counselor will review your credit report with you, making sure you know your rights. BALANCE™ can even tell you how to acquire a FREE credit report.

**InfoLine** - Certified financial counselors are available to answer your questions about money management and other personal finance matters.

**Money Management Counseling** - If you'd like to get out of debt, improve your credit score or avoid bankruptcy, a counselor can help you design a realistic spending and savings plan.

**Toll Free 888 456-2227 or [www.balancepro.net](http://www.balancepro.net)**

Monday–Thursday, 5am–8pm Friday, 5am–5pm Saturday, 8am–5pm (PST)

 **Operating Engineers<sup>#</sup> 3  
Federal Credit Union**

Union STRENGTH • Union PURPOSE • Union PRIDE







## Report & Review

By Carl Goff, vice president

# Be ready when called

I know it's been said before, but I'll say it again: Apprentices need to take advantage of this down time and get trained. You'll be needed in the near future, and it's important that you're ready when called. According to Obama, you will be called.

Regarding his stimulus plan, Obama states: "... With credit markets nearly frozen, businesses large and small cannot access the credit needed to meet payroll and create jobs." In other words, private-sector jobs are going to be few and far between, and the president is relying on public-works projects to put working men and women back to work. That's good news for you, because one of the legal requirements for working on a public-works project is the employment of apprentices. Who better to supply those apprentices than Local 3?

On public-works projects in Northern California, Local 3 enforces a 5:1 ratio, meaning a signatory employer must employ at least one apprentice for every five journey-level operators on the job. Employers can enforce a 1:1 ratio, as they see fit. With the slow work season last year, these are hours you need, and I want all our apprentices to be up to par when the call for work comes in.

We officers have always pushed our apprenticeship program, because it's one of the best, as it should be. Local 3 has four training sites and offers classes from heavy equipment operation to construction inspection. Apprenticeship has and will continue to be a top priority for this union. Apprentices are our future.

I now have an even bigger role in apprenticeship after being appointed chair of the California Apprenticeship Council (CAC) on Jan. 30, replacing former Chair Anne Quick. The 17-member CAC encompasses the state's entire apprenticeship community, from plumbers to Operating Engineers, and sets policy for the Division of Apprenticeship Standards (DAS).



Vice President Carl Goff speaks at the January California Apprenticeship Council meeting shortly after being appointed council chair.

Each trade covered by the CAC has a Minimum Industry Training Criteria Advisory Committee, which reports standards and revisions to the CAC. I had the great pleasure of appointing one of our own to oversee the Operating Engineers' committee – Tammy Castillo, director of apprenticeship at the Rancho Murieta Training Center (RMTTC). The RMTTC always holds our apprentices to high standards and offers classes that teach skills

needed for future work. For information about the opportunities offered at RMTTC, read Castillo's article on page 7.

I know the news has been bleak and the work picture slow, but you must use today's situation to your advantage. Time off means time to train. In my new position with the CAC, I will be at the forefront of apprenticeship and will keep you informed on what's ahead.

With that said, be smart and stay safe.

## TECH NEWS

Testing, Inspection and Surveying

# Out of work?

By Ed Wodzienski, business representative

The skills that served you during the construction boom of 2007 may not be sufficient in the coming years. In 2008, surveyors reported 30 percent less hours than the prior year. It may become necessary to upgrade your skills, but you're in luck. Training is available to Local 3 members, and there may still be space available at little or no cost to you.

Journey-upgrade supplemental training is available to any surveyor in good standing at many locations within our Northern California jurisdiction. These classes are generally held once a week. If you live more than 50 miles from one of these facilities, you may qualify for correspondence instruction. Contact the Northern California Surveyors Joint Apprenticeship Committee (NCSJAC) at (510) 748-7413 for more information.

You can become a Certified Chief of Party by:

- Being a graduate of the NCSJAC Apprentice Program as a Chief of Party, and
- Having worked a minimum of 4,500 hours as a Chief of Party as verified by a signatory employer, and
- Having worked a minimum of 1,000 hours in the following specialty areas:
  - \* Land and Boundary
  - \* Topographic/Hydrographic
  - \* Light Construction
  - \* Heavy Construction
  - \* GPS

The reward? Money. The breakdown is as follows:

(1-2) Certifications	\$0.45 per hour
(2-4) Certifications	\$0.90 per hour
(5) Certifications	\$1.04 per hour

The \$1.04 per hour is the same as if you are a licensed land surveyor with more than 2,000 hours.



From left: Chainman Ken Woon, Certified Chief of Party Hector Estrada, Certified Chief of Party Carlos Salaiz and Chainman Joel McCarthy.



Lori Delgado and Mike Donnici work on the suspension portion of the Bay Bridge for the Culver Group.

## FROM THE DISPATCHER'S DESK ...

District 80 Dispatcher Kathi Westlake reminds members on the out-of-work list to think before turning down a one-day or two-day job. By working at all, even on short jobs, "there are hours that go into Fringe Benefits, and that might just be the 10 hours you need to get a Pension credit."



**Rancho Murieta Training Center**  
for apprentice to journey-level operators  
By Tammy Castillo, director of apprenticeship

## Training opportunities available

Throughout its history, Local 3 has always had peaks and valleys. During the last 13 years, construction has been at its peak, but unfortunately, the work picture has changed with a drop in construction hours, more members on the out-of-work list and legislators in California, at this time, still undecided on a budget. Our economy is at an all-time low. Business Manager Russ Burns, the officers of Local 3 and our signatory employers are extremely concerned with the drop in construction hours. One thing they recommend for journey-level operators and apprentices is to take full advantage of training.

Most of our signatory employers contribute millions of dollars each year to fund the Rancho Murieta Training Center (RMTC) operations. In order for our employers to compete in today's market, Local 3 is committed to providing the most skilled journey-level Operating Engineers. If you want to enhance your existing skills or learn a new skill, sign up for classes in your area job-placement center. RMTC also offers an advanced-apprenticeship program geared for journey-level operators looking to improve their current skills. A journey-level operator applying for the advanced apprenticeship can work in a classification as an Advanced Apprentice 1000. A person may be an advanced apprentice for no more than two classifications, must be sponsored by a signatory employer and abide by all the provisions of the apprenticeship program. If you feel your skills aren't where you'd like them to be, call me at (916) 354-2029, ext. 7933, and I can assist you. Apprentices are also encouraged to contact their apprenticeship coordinator to receive additional training. Once the required supplemental related training is completed, any additional hours of training will count toward the total training hours and advancement to the next period. Once the apprenticeship program is complete, it's not the end of the road for training. If you'd like information regarding the Apprentice Manning Letter, the new small equipment class or the advanced apprenticeship, call me at the number listed above.

### Correction

RMTC Instructor Ruben Gaytan was mentioned in last month's edition as having received his 25-year pin. Gaytan is a 30-year member.

## 2009 Tentative SRT, POP and Journey Upgrade Class Schedule

### Supplemental Related Training (SRT)

March 2-13  
Aug. 17-28  
Aug. 31-Sept. 11 (Monday, Sept. 7 is Labor Day)  
Sept. 14-25  
Sept. 28-Oct. 9  
Oct. 12-23  
Oct. 26-Nov. 6  
Nov. 9-20  
Nov. 30-Dec. 11

### 40-hour Safety

Includes Mine Safety and Health Administration (MSHA), Occupational Safety and Health Administration (OSHA) 10, First Aid, Fork Lift and Disaster Site Training  
March 9-13  
March 23-27

### Journey Upgrade

March 16-20  
March 23-27  
March 30-April 3  
April 6-10  
April 13-17  
April 20-24  
April 27-May 1  
May 4-8  
May 11-15  
May 18-22  
May 26-29 (Monday, May 25 is Memorial Day)  
June 1-5  
June 8-12  
June 15-19  
June 22-26  
June 29-July 3  
July 6-10  
Dec. 14-18

### Probationary Observation Period (POP)

July 6-10 (40-hour)  
July 13-Aug. 14 (200-hour)  
Dec. 14-18 (40-hour)

### Drillers

March 26-28

### Holidays (no students)

May 25 (Memorial Day)  
Sept. 7 (Labor Day)  
Nov. 23-27 (Thanksgiving)  
Dec. 21-25 (Christmas)  
Dec. 28-Jan. 1 (New Year's)

## Congratulations to the 2008 Joint Apprenticeship Committee (JAC) graduates

Aguilera, Eduardo	Dowling, Charles	Hjelmstad, Jeremy	Morgan, Brent	Smart, Dustin
Allbritton, Cory	Duckworth, David	Huntley, Andrew	Morris, Joseph	Smith, Nolan
Apodaca, Milow	Fender, Nick	Jackley, Timothy	Mott, Richard	Stroud, Michael
Ariza, Richard	Fernandez, Christopher	Jackson, Troy	Nelson, Logan	Sullivan, Timothy
Benkowski, Nathan	Franklin, Val	Kelsey, James	Noble, Timothy	Thompson, Shamona
Bentley, Richard	Fry, Allen	Keslinger, Chris	Nowak, Mark	Tolbert, Keone
Bradford, Robert	Garcia, Desiree	Ketchum, Matthew	Nunes, David	Tuttle, Lawrence
Cameron, Andrew	Garcia, Michael	Less, Matthew	Oliver, Wyatt	Underwood, Todd
Campbell, Daniel	Garcia, Robert	Little, Toni	Ortega Watson, Rebecca	Villarreal, Victor
Cardenas, Alberto	Gonzalez, Rene	Mayes, Richard	Penfold Jr., Kevin	Vilmur Jr., Michael
Cassel, Shawn	Grant, Joseph	McClean, Thomas	Pio, Ricky	Vogt, Uriah
Castelo, Victor	Grant-Howard, Larry	Meador, Douglas	Pipkin, Sean	Whitcomb, Jon
Chapman, Adam	Greene, Douglas	Mello, Robert	Porter, Kyle	Whitley, Wade
Cortez, Jose	Greene, Keenan	Meyer, Shawn	Rhines, Curt	Whittle, Christopher
Cottingham, Brian	Guadarrama, Alfredo	Meza, David	Schunzel, Derek	Yakimov, Andrey
Delucchi, Joseph	Guido, Vicente	Miles, Gregory	Scott, Davon	Zabel, Wade
Derby, James	Haverkamp, Christopher	Mitchell, John	Shea, Tim	
Dietrich, Mitchell	Hickory Jr., John	Mittel, Kyle	Singh, Gurdaur	
Dodero, Mike	Hilton, Matthew	Monroe, Chris		





**Public Employee News**

By Don Dietrich, director

## The elected work for us

I recently spent the day negotiating police officer layoffs in Los Banos. Seven police officer positions are on the chopping block – four unfilled vacancies and three full-time employed police officers. This comes at a time when violent crimes are on the rise in the city, which should be no surprise to economists or public safety officials. Desperate times call for desperate measures.

It turns out the city was well-aware of its declining revenue sources in 2007, and officials took the appropriate action – they gave the city manager a big, fat raise, then they sat on their hands for a year until it was crisis-time, and now they want to lay-off employees. I can see why they gave the city manager a raise. He is doing a great job managing the city into crisis.

That's enough venting.

The real truth is public safety used to be immune from actual layoffs. Sure, departments would sometimes freeze positions, but who can remember when a firefighter or police officer was actually laid-off? Meanwhile, the governor and the minority party leaders are holding local government hostage. They keep insisting more service is provided at the local level and refusing to fund it. Even worse, they keep taking existing funding away.

If the state has not passed a budget by the time you are reading this, Lord help us. California will be bankrupt over an egotistical power struggle. Remember: The elected work for us. It's a good time to call them at least once a week to remind them of that.

I have to go now. My legislator is on the other line.

## 'Layoff' may just be a few extra days off

By Fred Klingel, business representative

"We have no funds to pay you, now let's see how we can screw you." That is the attitude of many public employers. It seems every public agency has the same battle cry and doom-and-gloom scenario to scare their employees. Virtually all cities, counties and the state of California have suddenly fallen into this pit of despair where the coffers suddenly dried up and everyone speaks of layoffs, furloughs, cuts and possible bankruptcy. How is this possible? Was everyone asleep during the budget process? Is there suddenly a new accounting system, or is there a concerted effort to demoralize the workforce and destroy the unions?

It is the opinion of many politicians and social-program supporters that public-employee organizations and unions have received these lucrative contracts and medical and retirement benefits at the expense of taxpayers and corporations. That's horse manure, politely put. This mess is not something to blame on unions or public-employee organizations.

The global economic disorder filters down to the smallest entity, and now it is time to re-establish order. Public employers and corporations believe that the only way to do this is by shifting costs to their unionized employees and getting huge concessions from their contracts. They mandate that everything has to happen immediately if not yesterday. And if it doesn't happen today, they say they will have to invoke furloughs and begin layoffs. No one wants to be laid-off or have a reduction of their meager salary, but those are

the fear tactics that bring about concessions. That is the exact reason why the workforce of this country needs to be unionized. Unions began in the first place to protect workers from employer abuse. Contracts were written based on sound laws and court decisions, and now these employers want to use the economic disorder once again to circumvent labor laws, government codes, procedural rules and workers' rights.

For employers to invoke their right to layoffs, they must also sit down and bargain on the employee impacts. They need to follow steps and provide information about the need for layoffs or furloughs, etc. But these public entities do not want to sit down and bargain, nor do they want to provide any information, because it would only show smoke and mirrors. Their answers are, "We don't know," "We don't know when," and "We don't know what to do." This is impact-avoidance followed by attempts to open existing contracts to get everyone to make concessions or just take them by refusing to renegotiate anything other than the needed concessions or shifting the burden to the employee. Aside from the smoke and mirrors on financial information, employers are also not willing to allow sunset clauses on the furloughs, layoffs and concessions.

Let's make them follow the rules and laws and make sure our union brothers and sisters are protected first by enforcing the impact bargaining rules and getting agreements. Let's make concessions only after receiving truthful information, sunset agreements and provisions that can be enforced by law.

## Government will eventually be restored

By Alan Elnick, business representative

We have now survived eight years of degrading government, public programs, public employees and our Social Security system in all its manifestations. The result is an economic wasteland and devastation worse than any of us could have imagined that is affecting not just our land but the developed and developing world as well. Banks and businesses are broke, jobs are being lost and credit is stalled to all enterprises that can show an inkling of vitality.

We see the effects in California as the last remaining holdouts from an ideology-gone-bad stall the state's efforts to pass a budget, move us through these bad times and turn us around. Without that budget, the state cannot generate enough liquidity to pay its bills and foster infrastructure projects. It cannot create jobs or take the steps to assure our prosperity in the future. With property values continuing to decline, homeowners losing their homes to foreclosure and retail outlets closing as sales decline, the normally reliable projections of local government are failing. Local government is being forced to assess how it can remain in business without further compounding the problem by decreasing its own workforce. It is a dauntless task.

It is ironic that those who supported the sale of government enterprises, proclaimed deficits were nothing to be concerned about and spent us into this oblivion without concern for its effects, now call themselves protectors of the public welfare by blocking government's efforts to do what is necessary to

right the ship of state. Private enterprises are seeking government assistance without government oversight. Banks gifted with \$800 billion of government relief still do not lend. Now government must become bigger than private enterprise, or America will become a failed experiment.

With that said, inevitably government will grow faster than private enterprise in the initial phase of recovery. State and local government will receive relief but at a cost. In one of his first acts as president, Barack Obama froze the salaries of White House employees earning more than \$100,000 per year. It will benefit state and local government to follow suit, and voters in growing despair will assure that is the case.

Those of us in public employment will watch our duties and responsibilities grow, but our expectations of necessary reward for that growth must be modified to accommodate the current circumstances. If we are lucky, the administration will tackle the nation's health-care problem in the first years of office. Health care remains the major uncontrollable cost to all employers. If progress is made there, then the pain of rising costs for employees will be diminished, and stagnant salaries can be tolerable.

We will be fortunate to see any sign of improvement before the third quarter of 2010. With any luck, we can hope that the ranks of government employees will not be too gravely decimated. Inevitably, government will be restored.



# New year, same old thing

By Rick Davis, business representative

With 2009 well underway, hopefully our economy will bottom-out, and we will start to see some light at the end of this dismal tunnel we have been enduring since 2007.

For some of our members, the year got off to a rough start. El Dorado County laid-off more than 90 employees in November and December. It is extremely hard to see people lose their jobs any time of the year, but during the holiday season it seems worse. Unfortunately, there might be more layoffs coming. I can only hope that the members this affects are able to make the best out of a bad situation and find new and better employment. I know some laid-off members found more secure positions out of state and are now better off. Staying in California is not always the best choice for gainful employment.

Speaking of El Dorado County, they have run-off another human resources director. In the three-and-a-half years I have been assigned to El Dorado County, I believe there's been four. That explains why there is no consistency in El Dorado County government and why its directors are so disenchanted. El Dorado County is about as stable as a boat in a typhoon. I have been in negotiations with three different units in El Dorado County for the last 18 months and have not been able to get a contract with any of them. I even offered a zero-cost contract to the Board of Supervisors with one of the units, something they have wanted for months, and the board denied it. Go figure.

In Plumas County things are not much better. We are going back to the table to start a new round of negotiations, and I'm not expecting much. As is the usual standard operating procedure with Plumas County, the union and the county are again in litigation. A three-year-old case is still pending and could be adjudicated soon, but now, the union has filed another Unfair Labor Practice (ULP) charge regarding the same unit. Plumas County, unlike El Dorado County, does not go through administrators every year or so, but does go through legal counsel faster than ever. At the time of this writing, I think the county is on the hook with three different law firms at a cost of more than \$500,000. It would have been nice to see some of that money go toward the employees. The union does not like to litigate, nor does it like to see the county act in an unethical and unfair way toward its employees. If I could get the county to do things the right way, we would both have far less legal fees.

Alpine County has again decided to go the route of mediation when it comes to dealing with the Deputy Sheriffs Unit. I cannot figure out why the county would give one group of employees a benefit, yet refuse to give the same benefit to another group. If I could figure out why the Board of Supervisors thinks and acts the way they do, I could retire. By the time this article is printed, we will have probably gone through the mediation process and be fighting with the board.

Until next time, pray for a better year, hope for some closure to this financial mess and believe that we will see some light at the end of the tunnel. Be careful out there.

## SANTA ROSA STEWARDS NEGOTIATE TO AVOID LAYOFFS



From left: Rich Scheblik, Scott Enbysk, Carl Hauck, Mike Endicott, Bob Lorenzini and Business Rep. Dave Gossman.

## Operating Engineers Local Union No. 3 70th Anniversary Commemorative Book

Dear Members, Retirees, and Friends of Local 3:

Operating Engineers Local Union No. 3 and M. T. Publishing Company have joined together to produce a special commemorative volume in honor of the 70th Anniversary of Local 3 founding. A special committee has been authorized by the Officers of Local 3 to head up this exciting project.

The book will feature a written history, historic and current photos, and materials submitted by union members themselves. Members are encouraged to submit photos of historic projects, special events, memorabilia, and personal accounts of important events in Local 3's history.

This historical overview of Local 3's growth will be a large-format, deluxe hardcover volume containing approximately 176 pages printed on high-gloss, acid-free paper with a color dust jacket.

Books ordered in advance will show the words "Commemorative Edition" on the cover and the dust jacket and a book number inside. These Commemorative Edition books are numbered as they are sold.

The standard edition features a full color cover. The leather edition features a leather cover with flat foil stamping. The executive edition features the leather cover with gold leafing on the page edges and a ribbon marker. All three editions include the full color, high-gloss dust jacket. In addition, for a nominal charge, you can have your volume personalized with a name stamping on the cover. The price will increase once printed, so pre-order now at this special discounted price.

To pre-order your book, complete the order form and send in with payment as soon as possible. **The deadline has been extended to April 30.** Online ordering is available at [www.mtpublishing.com](http://www.mtpublishing.com) (click on "products" and then "coming soon").

Sincerely,  
Russell E. Burns  
Business Manager  
Operating Engineers Local Union No. 3

### WANTED: PHOTOS

Send action photos, current photos, historical photos, pictures of special events or other materials that you would like to have considered for inclusion in the publication. Send only original items or professional reproductions. Do not send photocopies or computer printouts because they cannot be reproduced for the book. When sending photos, include a caption explaining who and what is depicted and the date, if possible. To ensure materials are returned after publication, write your name, address and phone number on the back of each item and include a self addressed, stamped envelope of the appropriate size. All submissions will be reviewed for content and quality and included based on space availability. See Right.

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Operating Engineers Local 3  
1620 S. Loop Rd.  
Alameda, CA 94502

Joke of the month

At a church cathedral under construction, workers rigged a cage elevator inside so they can get material to and from the upper floors.

A characteristic of this cage elevator is that the doors (gate) must be closed manually for it to be “called” to another floor.

One day, one of the workers, Peter, takes the elevator to the top floor, and it is subsequently needed on the first floor by the priest.

Unfortunately, Peter forgot and left the door open. After the priest rings for the elevator a couple times, to no avail, he yells up for the worker to send the lift back down.

Visitors to the cathedral were treated to this sight: The priest, head tipped up, yelling up to the heavens:

“Peter! CLOSE THE GATES!!”

The Boss  
apologizes for  
Wal-Mart blunder

Bruce “The Boss” Springsteen might have put on a good Super Bowl half-time show, but his performance rating among unions dipped since he began releasing his new greatest hits album at Wal-Mart stores. For a man who’s made millions on his blue-collar, pro-labor image, fans let him have it for doing business with a corporation known for gross union-busting tactics and employee negligence. The Boss finally apologized for the blunder, but that doesn’t mean we’re all rushing out to buy the album.

Source: News10.net

Funny photo of  
the month

Answer to last month’s photo question: The photo of cows grazing in a field of wind turbines that ran last month is of the Shiloh II project in Solano County. For more photos and details of the project, see page 12.



Fringe Benefits  
By Charlie Warren, director

Pre-retirement meetings a success

It was great to see such a good turnout at the recent pre-retirement meetings. Some members were there for the third time and said, “Charlie, I think you explained that point better two years ago.” I’m always pleased to have my colleague Loretta Ramirez at the meetings. She explains the plan provisions clearer than I do.

Thanks for all your good questions. Some members in attendance get stage fright and will not ask any questions in a group setting. To those of you who are not fearful, thanks. It helps others a lot.

One major point of discussion at the meetings was working after retirement. The main rule is, for

those of you who are retired and under the age of 65, you may not work in an industry in which members were employed and accrued benefits under this Plan at the time your Pension began or would have begun if you had not remained in or returned to such employment and in a trade of craft in which you were employed at any time under this Plan. In other words, *you are not entitled to a Pension check for any month in which you work as an Operating Engineer anywhere, union or not.*

If you wish to return to work as an Operating Engineer, you must notify the Pension Trust Fund office within 15 days of returning to such

work, and your Pension checks will stop. When you again cease working as an Operating Engineer, you should notify the Trust Fund, and your checks will start again. Your Pension payments will be suspended for an additional three months unless you were receiving a Disability Pension prior to your return to work.

The specific rules and exceptions can be found in the Pension Plan’s Rules and Regulations in Article 9. If you have any questions or need a copy of the *Summary Plan Description*, contact the Trust Fund Office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105, or visit the Trust Fund’s website at [oe3trustfunds.org](http://oe3trustfunds.org).

Retiree Picnic

Don’t forget to mark your calendars for the upcoming Retiree Picnic at the Rancho Murieta Training Center (RMTC) on Saturday, May 30.

Come up Friday at noon and stay until noon on

Sunday if you wish. There is plenty of parking for your self-contained motor homes and trailers. Once again, Local 3 will pick up the tab for this event. We’ll see you there.

Retiree Association Meetings

The Retiree Association Meetings begin this month. The Local 3 officers look forward to joining retirees and their spouses for concise reports, good refreshments and plenty of fellowship. See the schedule of these meetings listed below.

<b>OAKLAND</b> Monday, March 9 Oakland Zoo – Snow Building 9777 Golf Links Road 10 a.m.	<b>WATSONVILLE</b> Wednesday, March 11 VFW Post 1716 1960 Freedom Blvd. Freedom 10 a.m.	<b>STOCKTON</b> Thursday, March 12 Italian Athletic Club 3541 Cherryland Drive 2 p.m.
<b>FAIRFIELD</b> Monday, March 9 Veterans’ Memorial Building 427 Main St. Suisun City 2 p.m.	<b>ROHNERT PARK</b> Wednesday, March 11 Operating Engineers’ Building 6225 State Farm Drive, Ste. 100 2 p.m.	<b>SACRAMENTO</b> Thursday, March 12 Operating Engineers Public Relations Building 3920 Lennane Drive 2 p.m.
<b>CONCORD</b> Tuesday, March 10 Centre Concord 5298 Clayton Road 10 a.m.	<b>MORGAN HILL</b> Wednesday, March 11 Operating Engineers’ Building 325 Digital Drive 2 p.m.	<b>FRESNO</b> Thursday, March 12 Cedar Lanes 3131 N. Cedar 2 p.m.
<b>SAN FRANCISCO-SAN MATEO</b> Tuesday, March 10 Transport Workers’ Union Hall 1521 Rollins Road Burlingame 10 a.m.	<b>SALT LAKE CITY</b> Wednesday, March 11 IBEW Hall 3400 W. 2100 S. 2 p.m.	<b>EUREKA</b> Tuesday, March 17 Best Western Bayshore Inn 3500 Broadway 2 p.m.
<b>RENO</b> Tuesday, March 10 Operating Engineers’ Building 1290 Corporate Blvd. 2 p.m.	<b>MODESTO</b> Thursday, March 12 Boy Scout Club House 400 Enslin Ave. 10 a.m.	<b>REDDING Meeting and Potluck</b> Wednesday, March 18 Frontier Senior Center 2081 Frontier Trail Anderson 1:30 p.m.
<b>UKIAH</b> Wednesday, March 11 Hampton Inn 1160 Airport Park Blvd. 10 a.m.	<b>AUBURN</b> Thursday, March 12 Auburn Recreation Center Foothills Room 471 Maidu Drive 10 a.m.	<b>YUBA CITY</b> Thursday, March 19 Veterans’ Memorial Center 211 17th St. Marysville 2 p.m.



# San Francisco icon shines on

## Thirty public employees keep Golden Gate Bridge safe, secure

Story by Mandy Jessup, managing editor; photos by Dominique Beilke, art director

You may drive across it every day. As long as traffic moves smoothly, you don't even think about the fact that the Golden Gate Bridge was built by your own – union members given the green light on a million-dollar project during the worst depression of the 20<sup>th</sup> century. This green light was a tip of the hat to the union movement as part of the New Deal Program in 1933, a program aimed at industrial recovery. In 1937, the reddish-orange bridge emerged from the fog and still stands today.

With its two towers rising 746 feet and a 1.7-mile span, the Golden Gate Bridge is an international symbol of California and a permanent part of San Francisco's landscape. But its permanence is only possible thanks to the Operating Engineers who built the bridge and the present-day ones whose current tasks range from responding to bridge accidents to providing

its year-round maintenance. Its towers need re-painted and cleaned, debris from the bridge needs cleared and traffic needs re-directed after accidents. Without these members' services, the Golden Gate Bridge's purpose as the only road to exit San Francisco to the north would not be served.

As daunting a task as it was to build the Golden Gate Bridge, today's task of maintaining it requires dangerous climbs up the bridge's towers for repairs and instant response times to emergencies. All units provide a necessary function to keep the bridge and its occupants safe while enjoying the benefits of steady employment and grand views of the Bay Area from a bridge built more than 70 years ago by their very own kind.

*Business Rep. Dave Gossman contributed to this story.*

### Golden Gate Bridge public employees

**What:** A total of 30 public employees – 14 patrol officers and sergeants, 13 bridge service operators and five heavy equipment operators

**Services they provide:** The patrol officers and sergeants provide law-enforcement protection on the bridge and surrounding areas. They work day and night shifts with staff increased after the Sept. 11 attack to ensure the California icon is in good hands.

The bridge service operators are the first responders to all traffic accidents and emergencies occurring on the bridge in conjunction with the California Highway Patrol (CHP) and Presidio Fire. They are trained in emergency response and often deal in high-pressure situations.

The heavy equipment operators are responsible for the maintenance and operation of all heavy equipment, generators and operating equipment used on the bridge. They manage the traveling scaffolds and air and water hook-ups, operate and service air compressors and drill holes for the fences and guard rails.



From left: Bridge service operators Rudy Layuan, Dan Allen and Chris Caputo.



From left: Patrol officers Jose Sanchez and Mike Kalson.



From left: Patrol officers and six-year members Robert Smith and Miguel Galdamez.



From left: Heavy equipment operators Mike Fletcher, Jeffrey Sylvester, Mario Territo (also on front cover), Rene Tover and Aaron Kozlowski.



Bridge service officers patrol traffic on the Golden Gate Bridge in early morning fog.





Mortenson's Steve Penick.



# Winds of change blow

Story and photos by Mandy Jessup and Jamie Johnston

Some people call it “going green.” In his inauguration speech, President Obama called it “remaking America.” An Operating Engineer will soon call it work.

The country's push to become more environmentally friendly will not only help Mother Nature – it will create thousands of jobs for Local 3 members and change the way people look at construction. Instead of massive housing projects of years past, the upcoming work picture will include more “earth-friendly” projects, like mass transit, carpool lanes and renewable energy sources – things Obama is pushing for in his effort to clean up the country, create jobs and stimulate the economy.

“For everywhere we look, there is work to be done,” Obama said in his inauguration speech on Jan. 20. “... we will act – not only to create new jobs but to lay a new foundation for growth. We will build the roads and bridges, the electric grids and digital lines that feed our commerce and bind us together.”

Burlingame District Rep. Ken Oku said he has already started to see the green movement happen.

“Some of our private companies ... have been at the forefront of it,” he said, especially in San Francisco, “with the mayor's direction being very proactive in building green in the city.”

In addition to utilizing solar and wind energy, the city is also a big supporter of “smart growth,” an integrated, environmentally sensitive approach to land use and transportation planning. The concept includes strategies like building near transit to promote its use and around pedestrian malls to encourage walking instead of driving.

“It is good for us,” Oku said. “We (will) be tearing down one-story buildings along the corridor and building new, mixed-use buildings.”

High-speed rail is another big concept that will affect both California and Hawaii after voters passed projects in both states in the November elections.

“With that you're taking planes out of the sky and cars off the road. That's going to be huge amounts of work for Operating Engineers,” Oku said.

Rohnert Park District Rep. David Hayner believes the green movement is a win-win situation for everyone. “Greener” jobs in his area include adding High Occupancy Vehicle (HOV) lanes, which provides work for those in the building trades, encourages carpooling to lessen pollution and helps clear up traffic congestion for the everyday traveler.

Environmentalists haven't always thought highly of the construction industry, but according to Eureka District Rep. Richard Marshall, both groups

## Shiloh II fast facts

75 turbines  
2 MW per turbine (1  
3 tower sections per  
Base: 136,000 pounds  
Mid: 108,000 pounds  
Tip: 75,000 pounds  
140- and 122-foot bl  
262 feet tall  
112,500 possible ho  
380.7 million pounds



Mortenson's Jerry Sherf.



Thirty-year member Kirk Souza with RGW.



Tim Vargas with Mortenson.

Mortenson job steward and Crane Operator Steve Penick places a mid-section for a future Shiloh II wind turbine.



# clean and green

may be able to work hand-in-hand now. He hopes that as these projects with long-term environmental goals materialize, environmentalists can also look at the big picture and not dwell on the initial changes.

“We’re environmentalists too,” he explains. “Why do we have fires? Why do we have floods? It’s Mother Nature trying to take care of herself. With the impact we as humans are bringing, well, she needs some help.”

That help is on the way:

## Massive wind turbine project creates clean energy, jobs *Shiloh II puts signatories to work: M. A. Mortenson, RGW, Bragg Crane, etc.*

Shiloh II is a massive wind farm located in Solano County covering more than 6,100 acres of land. It sounds bizarre, *a wind farm*, as if wind can be cultivated to produce a product, but that is exactly what hundreds of Operating Engineers have graded dirt for and then erected – a “farm” of 75 turbines, each 262 feet tall. The turbines *do* sit on farmland, and they *do* produce 2 megawatt-hours (MW) of energy each – kinetic energy converted from the wind into mechanical, “clean and green” energy. Wind turbines generate electricity without greenhouse-gas emissions or the costly consumption of fuel. According to an Environmental Protection Agency (EPA) study of average emissions in California, the Shiloh Wind Power Plant could offset more than 380 million pounds of carbon dioxide, more than 450,000 pounds of nitrogen oxide and more than 250,000 pounds of sulfur dioxide.

The wind turbines create a sci-fi image with their whirling, 122-foot blades erected smack-dab in the middle of farmland where cattle and sheep graze.

“It’s pretty strange out here with the wind,” said Mortenson Steward Steve Penick. “It makes the sheep dizzy; they fall over on their sides.” That’s some pretty strong wind, but it has to be.

However, there’s nothing “dizzy” about the steady workflow this job has created or the fact that wind-turbine energy has no fuel costs, will provide a hefty tax credit for the area and can light up about 112,500 homes with 150 total MW of electricity.

Shiloh I began in August 2005 and was finished in April 2006. Shiloh II started in April 2008 and has created a steady stream of work for hundreds of Operating Engineers from many signatory companies, including General Contractor M.A. Mortenson Company, RGW, Bragg Crane, PLC Trenching, Rosendin Electric and HDI.

50 MW total)

turbine

ds

s

ades

mes given electricity  
s of toxic gases offset



From left: RGW’s Dana Carr and William Mayshore work on the pads in July for the Shiloh II wind turbines.



In November, PLC Trenching works on the Shiloh II wind turbine project in District 04.



Bragg Crane Operator Calvin Bottolfson lifts the hub for one of 75 wind turbines erected for the Shiloh II job.



## News & Notes

By Dan Reding, financial secretary

# When the budget crisis finally ends, work should start quickly

At the time of this writing, we are battling the state over getting the budget passed. We've held rallies with employers and local politicians to encourage the legislature to do what is right for Californians by passing a budget. I want to thank everyone who showed their support at these events by getting the message out.

It's hard for most of us to understand why these politicians continually disagree. We are in a major recession. Private work is at a standstill, and people are losing their jobs, their homes and the dignity to maintain their lifestyles, while politicians refuse to compromise and end California's budget crisis. I wonder how fast the budget would pass if those same politicians were not paid until they got the job done?

I hope Californians remember the politicians who are refusing to negotiate and fix this problem when it comes time for re-election. Hopefully, when this article comes out, the problem will

be behind us. If not, who knows where the work picture will be? It's frustrating that we're left at the mercy of these politicians.

However, there is a bright light at the end of this tunnel: Some big public projects could start soon. It's just a handful of politicians who are blocking it all.

As one of your officers, I can see how this economy is affecting you. I talk with you and see the huge reduction in work hours. When we know work is on the horizon but see politicians who don't understand construction or how their actions affect the lives of our members, it makes it hard to view them in a positive way.

You have my word: Your officers and staff will not let up on these politicians until we see work for our members. You can take that to the bank. Be safe, and hopefully better times are ahead of us.

## Looking at Labor

By William Kalani Mahoe, treasurer



## Aloha, Local 3 members

This is my first column as your treasurer, and let me begin by saying I am happy to serve the membership in this role. It is not a role I perform all by myself – all your officers continue to work serving you. Because we came from the field, we know how it is. We have also been on staff in many roles as business representatives, organizers and district representatives. In the officer role, we see the organization as a whole, as a team and we work to improve and grow strong with that in mind.

Now, as your treasurer, I will work closely with District 10, District 40 and District 17 as well as the Hawaii Apprenticeship Program and the Industry Stabilization Fund.

As the former district representative for Hawaii, I worked with a great staff to make many political ties that helped further our position in Hawaii. We spearheaded political rallies and signwaving, and we did it with a fun attitude – we played music, and everyone had a good time – but most importantly, we made a difference. I hope to continue that philosophy of forming successful political relationships that will improve this local's position throughout our four-state jurisdiction. I am also proud to say that President Obama comes from Hawaii, my homeland, proving great political power, passion and knowledge come from that state.

Speaking of passion – it is not something I lack. I am passionate about this union and our cause. Local 3 is the backbone of this great nation. We've built this country. Even though times are tough right now, an entity cannot run without a strong backbone, so we must stay strong. We will be called on again to build in the big capacity we are used to, and we must be ready for that opportunity.

I am ready for the opportunity to serve you. I've been around the block – you've heard me say that many times before. And I've seen the good ways and the bad ways of facing adversity when times are tough. Believe me when I say this: Your officers and I understand the concept of team now more than ever, and we realize that we work for *you*. Our task of serving is an external one, not an internal one, and I look forward to dealing with your needs with the TEAM philosophy behind it all. The TEAM philosophy is something your officers greatly value. There is no "me" in a union. It is "we." If we operate from that standpoint – that everything we do affects every brother and sister in this organization – we will act carefully and thoughtfully. I look forward to unifying us all in these tough times.

Until then, stay safe and stay strong.

## Political Perspective

By Tom Aja, political director



## Political relationships play an important role in unions

In the January issue of *Engineers News*, I talked about the important relationships we must establish and continually cultivate with our elected officials. Having these positive relationships is a critical element in effectively representing our members and the contractors who employ them. I will share with you two relationships from which we have benefited and how they greatly helped our members.

I first met Dennis Cardoza when he was a city councilmember in Merced, a small city in the Central Valley of California. Labor played a crucial role in the 1996 election, when he won a California State Assembly seat with a razor-thin margin of 84 votes, earning Cardoza the nickname "Landslide." Six years later, he was elected to the U.S. House of Representatives where he has rapidly risen in stature and now holds a position on the powerful Rules Committee.

In the summer of 2008, Stockton Business Rep. Steve Lopez visited a jobsite at the Tracy Defense Depot. Because of heightened security-clearance requirements following 9/11, Lopez was denied access. The base commander, some pompous colonel, basically told Lopez to get out of his office and off his facility. Knowing the authority Congress has over the military, Lopez contacted Congressman Cardoza in his Washington, D.C., office and was able to explain the situation to him. That same day, the pompous colonel contacted Lopez and, with a completely different demeanor, asked him when he could return so the colonel could issue Lopez the documents needed to access the depot whenever he came to visit. While this positive result may not always occur, Cardoza's reaction time does, and it is due to a 13-year friendship that I greatly cherish.

These relationships helped again last June. Stockton District Rep. Nate Tucker and his team were negotiating a first-time agreement with Nana Services, a private defense contractor performing maintenance work at Sharpe Army Depot and Tracy Defense Depot. The negotiation process was difficult as the employer was slow to provide requested information, especially regarding financial issues. On this occasion, freshman Congressman Jerry McNerney was personally contacted and given a report of the situation. Within days, Tucker knew what the employer knew and gained considerable traction for the bargaining sessions that followed. As a result, Local 3 now represents a new unit with 65 members.

The relationships I described are more than greeting cards and cordial conversations at political functions. They are strategic alliances we have forged with our elected representatives to keep them in office so they can assist us in improving the lives of our members.



UNIT 12 | Fire season keeps mechanics busy

By Gary Rocha, business representative

The 2008 wildfire season was a hectic one, with more than 1 million acres burned in California from wildfires all the way from Siskiyou County to San Diego County. With little time off, Unit 12 heavy equipment mechanics stayed busy trying to keep ahead of the breakdowns. Back in their home shops, these members were able to do major repairs on some of the equipment, instead of in a field or on the side of a mountain.



Unit 12 member Larry Lopes.



Unit 12 member Craig Schuck.



California Department of Forestry and Fire Protection Ranger Steven Parkins.

OAKLAND | Apprentices make district proud

In western Contra Costa County at the San Pablo Dam Reservoir, Sukut employs drilling crews, Ghilotti Brothers is finishing an overlay job on San Pablo Road and Bay Cities Paving is going strong with the McDonald Avenue project in Richmond. McGuire and Hester is almost finished with the Richmond City Hall project.

In Oakland, Local 3 and the Building Trades are in contract negotiations with Alameda County regarding the \$800 million Highland Hospital Expansion. In Oakland and Alameda, many Measure B projects with lots of paving and road improvements continue – further proof our volunteers’ efforts keep our members working.

District 20 is still in contract negotiations with Road Machinery, the company that took over the Komatsu heavy equipment dealership from Shanahan. District 20 is also preparing for contract negotiations with Peterson Tractor, one of Local 3’s largest Cat dealerships under contract. We recently held our pre-negotiation meeting and put our bargaining committee together. The members and representatives of the Eureka, Redding, Fortuna, Willits, Santa Rosa and Yuba City areas went to the District 20 hall in a show of solidarity to share information. The pre-negotiation meeting was a success with members discussing subjects affecting all the Peterson shops in California.

Like construction, the shops are slow, so please don’t be afraid to call your union representative if you see a non-union company on a jobsite doing repair work. Papé, Peterson, Holt, Western Traction II and TES are signatory, but if you have any questions about signatories, call (510) 748-7446. We need to protect our work in these tough economic times.

In other news: District Rep. Pete Figueiredo was a keynote speaker at a recent press conference/rally held in Fremont at the I-680/Livermore intersection. The job is one of many facing a possible shutdown because of the gridlocked California state budget. Figueiredo urged “members and every worker in the construction industry to call their legislators today.”

Apprenticeship spotlight

This month’s spotlight is on two construction equipment operators and the first construction inspector graduate.

Willie Driggars Jr. and Beau Gorsuch are recently graduated construction equipment operators. Driggars works for McGuire and Hester in Orinda, and Gorsuch works for Mountain Cascade in Pittsburg.

Construction Inspector Sal Merino was already an employee of Smith-Emery in August 2006, when he made the decision to enter Rancho Murieta’s Construction Inspection Apprenticeship program. From day one, he has been an example for current and future apprentices.

District 20 congratulates you all on your journey-level status.



From left: Willie Driggars Jr., Beau Gorsuch and Sal Merino.

2ND ANNUAL OPERATING ENGINEERS SPORTING CLAYS SHOOT

**When:** Saturday, April 25, 2009. 8 a.m. Registration • 9:30 a.m. Shoot starts

**Where:** Raahauge’s Hunting Club • (530) 724-0552  
25835 County Road, Dunnigan, CA 95937

**Details:** Teams of five shooters (Individual shooters will be assigned a team)

Lewis Class scoring event with four divisions – A,B,C and D. The top three shooters in each division will receive trophies. There will also be a trophy for the Top Gun, which will be first place in the A Division, and Duck-n-Cover for the bottom shooter in D Division. This scoring system allows beginner shooters to have a chance for a trophy as well as the advanced shooters.

You will need to supply a minimum of (five) 25 - round boxes, of one of the following types of ammo: 2 3/4 Low Base, No. 7 1/2, No. 8

3 and 3 1/2 inch Magnum and 10 Gauges are not allowed!

Ammo will be available for purchase if needed.

You are required to have proper eye and hearing protection. They will be supplied if needed.

**Entry Fee:** \$90 (lunch only \$20)

Includes 100 clay targets, 2nd annual event hat to the first 95 entries and barbecue lunch

\$5 from each entry goes to the Local 3 Scholarship Fund.

Make checks payable to: OE Community Service Fund  
Attn: Becky Fisk  
3920 Lennane Dr., Sacramento, CA, 95834  
Non-profit I.D.# 94-3268800

**For more information call (916) 826-3329 or (530) 308-4998**

SPORTING CLAYS SHOOT ENTRY FORM

Contact Name: \_\_\_\_\_

Address: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Daytime phone: \_\_\_\_\_ E-mail: \_\_\_\_\_

Shooter: \_\_\_\_\_

Shooter: \_\_\_\_\_

Shooter: \_\_\_\_\_

Shooter: \_\_\_\_\_

Shooter: \_\_\_\_\_

Shooters at \$90: \$ \_\_\_\_\_

Lunch only at \$20: \$ \_\_\_\_\_

Total: \$ \_\_\_\_\_

Please make check payable to: OE Community Service Fund

Return by April 17 to: Community Service Fund c/o Operating Engineers Local 3  
Attn: Becky Fisk  
3920 Lennane Drive, Sacramento, CA 95834

## SACRAMENTO | District works overtime on state budget issues

Work has been slow in District 80, but Unit 12 members with Caltrans; the Department of Parks and Recreation; Cal Fire; California Vehicle Inspection Specialists (CVIS); Office of Emergency Services (OES); and state prisons, to name a few, are staying busy. These state agencies are in a tough contract fight with an anti-labor governor. Unit 12 Director **Tim Neep**, Unit 12 Business Rep. **Travis Tweedy** and our legislative representative, **Tim Cremins**, are working hard to get them the best deal possible.

During this budget mess, District 80 agents and organizers are stepping up their efforts to organize non-union contractors and workers. A recent Project Labor Agreement (PLA) was signed with **Rock Morgan**.

As of this writing, there are no restarts in sight for the Elk Grove Mall or

the Thunder Valley Casino; we are monitoring these closely.

Thanks to all the volunteers who showed up for the Hwy. 65/Lincoln Bypass rally in Lincoln. About 150 people participated in the event, including Job Corps members, retirees, active members and apprentices. Financial Secretary **Dan Reding** was one of the speakers who talked about the budget problems leading to the possible shutdown of the Hwy. 65/Lincoln Bypass job and others. We can't lose funding for these projects.

Members are turning out in good numbers for Unit 12 pickets, news conferences and rallies at the state Capitol.

Let's stand together, stay united and keep up the fight. We will prosper.  
BE SAFE.

## BURLINGAME | Crane booms color the sky on new Bay Bridge



If you've ever tried counting the crane booms on the remaining phases of the new Bay Bridge while driving across the old bridge, keep your eyes on the road! We have the number for you: 20 (give or a take a few). Between the cranes, crew boats, surveyors and miscellaneous associated dirt work, about 60 operators are employed on the project.

On Yerba Buena Island, **Danny's Construction** is building a temporary section of bridge, while part of the existing bridge is demolished and the new, permanent bridge is built. To minimize traffic disruption, general contractor **C.C. Myers** plans to

close the bridge and remove 288 feet of the existing bridge by cutting, jacking and then rolling it out of the way on runway beams almost 200 feet off the ground. A new section connecting the temporary bridge to the existing skyway will then be rolled into place, and the bridge will be reopened to traffic. Operators for **Danny's Construction** include crane operators **Homer Willis**, **Wayne Davis**, **Tana Harris**, **Johnny Brown** and Elevator Operator **George Bonds**.

*Crane operators Wayne Davis and Homer Willis erect the supports for the runway beams on Yerba Buena Island.*

*Seventeen-year member Wayne Davis operates an M2250 for Danny's Construction as part of the bridgework on Yerba Buena Island.*



*Fifth-step Apprentice Johnny Brown.*



*Seventeen-year member Homer Willis.*

## FRESNO | 'Extreme Home Makeover' comes to district

The Fresno District staff, members and community were excited to hear that "Extreme Home Makeover," the popular television show that rebuilds a home in every episode, was going to help make life easier for a very deserving family in the area. Several volunteers, including local companies, helped take the economic stress off this family's mind and replace it with a feel-good

attitude. Operating Engineers' signatory contractor **Kroeker Inc. Demolition** took part in the event by providing the demolition work to remove the existing home. The event took place in January but will air on Sunday, March 8 on ABC. Thanks to everyone who gave their time and made a difference.

Other contractors may not be seen on television but can be seen in our surrounding areas: **Bill Nelson General Engineering** is revitalizing the Cutler Waste Water Treatment Plant; **Emmett's Excavation** was awarded a \$1.7 million project for improvements at the Parlier Industrial Park; **C. C. Myers** is installing the bridge across the river at Hwy. 59 in Merced; and **George Reed Inc.** is performing widening work at G Street and Bellevue in Merced. The next phase for Hwy. 180 east in Fresno is scheduled to go to bid in June 2009, however, if the state of California receives funding, the job may go to bid earlier.

Mark your calendars for the upcoming New Member Orientation (NMO) scheduled for Wednesday, March 4 at 6:30 p.m. at the Fresno District office at 4856 North Cedar. The meeting title may read "new member," but it gives the opportunity for *all* members to become familiar

with the benefits of Local 3. All topics are open for discussion, including Fringe Benefits, union representation and upcoming work. If you have questions regarding your wages, special single shifts or your contract, you should attend the meeting.

We also hope to see everyone at the Fresno District meeting on Thursday, March 12 at 7 p.m. at the Veterans' Memorial Building in Clovis. Please attend to get answers to any questions you may have and to voice any opinions, concerns or suggestions. We are here to listen to you.



*Kroeker Inc. Demolition provides demo work for the old house as part of ABC's "Extreme Home Makeover," airing March 8.*



*From left: Danny and Pete Marquez with Cruco Construction work on Hwy. 59 near Snelling.*

*Mike Ripley works with C.C. Myers on Hwy. 59 near Snelling.*





## STOCKTON | Hatton Crane and Rigging delivers without a hitch

Spring is upon us, and with the change in weather comes the prospect of new job opportunities. With that in mind, please make sure your name is on the out-of-work list and that the dispatcher has your current phone number.

**George Reed** started work on the \$12.9 million Keyes Improvement Project with subcontractors **Syblon Reid** and **Mozingo**. **George Reed** also has some work widening state Route 219 and Pelandale Avenue.

**Nehemiah Construction** is keeping members busy on the Whitmore Avenue overcrossing. **Pacific Mechanical** is ramping up at the Tertiary Wastewater Treatment Plant in Modesto with **Rockin R** and **Fox Loomis** as

subcontractors. **Granite Construction** is staying busy with the construction of its new Vernalis Plant and the disassembly of the Tracy Plant.

**Hatton Crane and Rigging** recently removed a bridge over the California Aqueduct, which runs through the Tracy Plant. The bridge was about 70,000 pounds and 157 feet long. It supported the conveyor that moved material from one side of the plant to the other. The bridge removal required a two-crane pick and the use of a mounted turntable on a low-bed trailer. The pick went off without a hitch thanks to the expertise of operators **Jacob Mendonza**, **Ken Wentworth** and **Hatton Crane and Rigging** Owner **Gary Hatton**.



From left: Crane operators Ken Wentworth and Jacob Mendonza work together to dismantle the bridge over the California Aqueduct.

## REDDING | J. F. Shea keeps us busy in Redding, Anderson

Work in the district continues with **Bobby Martin Construction** working on Hilltop Drive in Redding; **Steve Manning Construction** working on Hyampom Road in Hyampom; **Ford Construction** on the High Desert Prison Waste Water Treatment Plant in Susanville; and **J. F. Shea Construction** at Stillwater Business Park in Redding.



Dozer Operator Eddie Gill works for J.F. Shea.

Also in Redding, **Kiewit Pacific** continues on the Cypress Street Bridge project, and **Golden State Bridge** works on the Hwy. 44 Dana to Downtown project. **Shasta Constructors** is working on the I-5 Thomes Creek Bridge in Corning and the North Street Bridge project in Anderson.

New projects in 2009 include: **J. F. Shea Construction's** work at Hwy. 299 road in Trinity County along with a road-widening project on North Street in Anderson. **Shimmick Construction** is building an additional water-intake structure at the Coleman Fish Hatchery in Anderson.

Projects out for bid include a \$6.5 million bridge-deck replacement in Corning; a \$1.3 million bridge replacement in Susanville; a \$25 million waste-water-treatment-plant project in Hurlong; a \$3.2 million Hwy. 299 widening project in Salyer; a \$700,000 A/C overlay on Hwy. 299 and Hwy. 3 in Weaverville; and a \$500,000 culvert replacement



Working for Meyers Earthworks in Redding, Blade Operator Don Young and Paddlewheel Scraper Operator Eric Kirsch work on the Stillwater Business Park.

on Hwy. 147 in Westwood.

District 70 would like to thank all the members who attended and participated in the Sierra Cascade Logging Conference Backhoe Rodeo. As usual, Local 3 was well represented, and fun was had by all.

## YUBA CITY | Unit 12 Tree Crew knows the ropes

By the time this goes to print, the state should have an approved budget. As if the economy isn't bad enough, the state always looks toward labor cuts first. We are the ones who put these government officials in office, and we need to be the ones who hold them accountable. Just because we live in the Yuba City District doesn't mean Sacramento politics don't matter. Politics at the capitol level affect us all.

This has been a dry winter, and we should be working on some public-works jobs. If our government does its job, we should be able to pick up where we left off. Several more jobs are coming up to bid this month. With a state

budget approved, these should be our jobs. We all need to regularly call our local assembly members and senators and voice our concerns. Look them up at [leginfo.ca.gov/yourleg.html](http://leginfo.ca.gov/yourleg.html). Every one of our public-works projects relies on politics and politicians. They work for us, so don't let them forget that.

In other news: The Unit 12 Tree Crew knows how to get the job done. They are the rescuers who operate the lifts and other equipment necessary to perform their jobs. These are the folks you call if something goes wrong 60 feet in the air.



The Unit 12 Tree Crew includes, from left: Joe Stevens, Rich Schwegerl, Neal Skadden, Ed Custer and Trevor Evans.



Unit 12 Tree Crew members perfect the dangerous task of rescues 60 feet in the air.





## EUREKA | No more 'bottlenecking' in District 40

*Golden State Bridge, Gordon M. Ball improve traffic flow*

First let me thank all who attended our Annual Crab Feed. Photos from the event will be available in an upcoming edition of *Engineers News* and in an online gallery at [oe3.org](http://oe3.org). It's hard to believe another February has come and gone.

Work in District 40 is picking up: **Granite** staked out the Alton Interchange at Hwy. 36 and Hwy. 101. It will help with traffic flow on that part of the highway, since drivers had to cross the highway or merge onto it, which is difficult when pulling a boat or RV.

Work continues on the McKinleyville/Hwy. 101 bridges project. **Golden State Bridge** is the prime contractor on the project. The north and south bridges will be replaced. Merging onto southbound Hwy. 101 is currently taking

place on a curve, while the narrow northbound bridge makes pedestrian and bicycle traffic very hazardous. This project will improve the flow of traffic in that area. **Mercer Fraser** is doing an excellent job of getting everything ready for the bridge demolition and has been onsite since last year.

**Haskel Corporation** started work at the PG&E Power Plant with **Ken Wahlund Construction** doing most of the site work. In a few months, **Day Zimmerman** will start decommissioning work.

District 40 also looks forward to **Gordon M. Ball** starting on the Redcrest Sink to get Hwy. 101 back to two lanes – north and south. This area has been a bottleneck long enough.

Be safe and healthy.

## FAIRFIELD | Wine equals work in American Canyon

Spring is here, and many operators are waiting for an OE3 dispatcher to call and tell them it's time to go back to work. Instead of waiting for the phone to ring, operators are strongly encouraged to spend their off-time at the Rancho Murieta Training Center (RMTTC) taking upgrade-training classes. RMTTC is offering 40-hour upgrade classes to journey-level operators every week, from the middle of March through early July. To qualify, you must have at least 350 hours reported from a participating employer during the last 24 months. RMTTC added a new class this year for small equipment, including bobcats, skip loaders, mini excavators and vibratory sheepsfoot compactors. Call the district office at (707) 429-5008 to sign up.

Kendall Jackson Winery based in Santa Rosa is keeping members with **Ghilotti Bros.**

busy in American Canyon, as they complete a 650,000-square-foot pad for a new distribution center. The American Canyon location was selected because there is a rail spur on the property, which will streamline transportation to distribution centers in Florida, Virginia, Texas and New York. Operators are working many hours to get the site completed by August.

Among planned transportation projects, **Ghilotti Bros.** continues working on the rehab of I-80 from American Canyon Road to Red Top Road, and **O. C. Jones** continues the installation of High-Occupancy Vehicle (HOV) lanes through Fairfield. **Vanguard Construction** is completing the center median, and **Midstate Barrier Inc. (MBI)** is putting in the guardrails. **Ghilotti Construction** completed the truck-climb lane entering Jameson Canyon on Hwy. 12, which relieves early morning traffic jams and delays.

Other work in the Fairfield District includes several projects picked up by **Keith J. Gale Engineering**, which should keep members busy through 2009. The scrubber unit at Valero Refinery has members working for **Maxim Crane, Drill Tech**, and **Performance Mechanical Inc.**

In closing, please remember the importance of attending your March 9 district meeting and the March 29 Semi-Annual Meeting. At this district meeting, we will elect delegates to the Election Committee, PAC/Grievance Committee and Market and Geographic Addendum Committee. The meeting will be held at 7 p.m. at the Veterans' Memorial Building (427 Main St. in Suisun City).

Last but not least, we invite you to attend our April 4 district breakfast and raffle at the Cordelia Fire District, 2155 Cordelia Road in Fairfield.

## ROHNERT PARK | Upcoming pancake and motorcycle show promises good show, food

Don't miss the 3<sup>rd</sup> Annual District 10 Pancake Breakfast/Car and Motorcycle Show, Sunday, April 26, at the Santa Rosa Veterans' Memorial Building. Bring your "pride and joy" regardless of what it is – a Harley, metric bike, hotrod, custom, muscle car, classic, 4x4 or low rider. Show hours are from 9 a.m. until noon. Breakfast is from 8:30–11 a.m.

Work to widen the Hwy. 101 freeway from Steele Lane to Windsor River Road continues. **O. C. Jones Construction** of Berkeley was the low bidder on the \$77.8 million contract and began work in January on the construction of High Occupancy Vehicle (HOV) lanes from Steele Lane to the Windsor exit. Members re-striped the freeway near Windsor and started adding K-Rail safety barriers, which narrow the freeway's inside lane to protect workers constructing the additional lane in the median strip. **O. C. Jones** also started removing redwood trees along the freeway to accommodate the widening as part of a Caltrans safety project. The widening should be finished by late summer or early fall of 2010.



From left: Third-generation OE3 member Mike Riker Jr., Mike Riker Sr. and Chris Williams work at Windsor High School for Oak Grove Construction.

The Wilfred project to widen Hwy. 101 to six lanes from Rohnert Park Expressway to Santa Rosa Avenue and reconstruct the Wilfred overcrossing went to bid mid-December. **Ghilotti Bros. Inc.** was the low bidder on the \$38 million project.

**Argonaut Constructors** picked up the next phase of the \$1.8 million Fort Bragg Streetscape project,

which includes replacing 8-foot sidewalks with 10-foot ones and installing bulb-outs at alley corners. Work also includes drainage-facility installation and street-surface reconstruction.

**Granite Construction** was the low bidder on the \$3.5 million project to construct a tie-back retaining wall on the Pacific Coast Highway near Elk.

**Akeef Construction** in Fort Bragg was awarded a contract to construct the new railroad crossings and handicap-accessible sidewalk at the Franklin Street and Fir Street intersection. The project consists of removing rail, timber and ballast and replacing them with concrete and rubberized grade crossings. Work also includes repaving to match existing grades.

If at the time you are reading this, the California Legislature has not yet produced a budget, then many projects scheduled for construction are in serious jeopardy, as is your job. Please contact your state representatives:

Senator **Patricia Wiggins** – Eureka (707) 445-6508; Santa Rosa (707) 576-2771; Sacramento (916) 651-4002

Assemblyman **Wes Chesbro** – Eureka (707) 445-7014; Santa Rosa (707) 576-2546; Sacramento (916) 319-2001

Assemblywoman **Noreen Evans** – Santa Rosa (707) 546-4500; Sacramento (916) 319-2007

Remember: If you're not working or get laid-off in the future, register on the out-of-work list. Your registration is valid for 84 days (12 weeks) from the date of registration. After the 84<sup>th</sup> day, you will fall off the list, unless you re-register. If you are unemployed for an extended period of time, it's always a good idea to keep track of your hour-bank for health-and-welfare eligibility by calling the Trust Fund office at (800) 251-5014.



Member Rex Thrasher works on the Hwy. 1 project for Gordon Ball Construction.



## UTAH | District welcomes back Kiewit

The District 12 staff would like to thank everyone who volunteered their time and donated to our food drive. We were able to deliver several loads of food to United Way's labor liason, **Diane Lewis**. Food was delivered to the union labor center, so all food went to union families. We would like to extend a special thanks to **Doug Archibald** and his son, **Skyler**, for their help delivering the food.



*Member Doug Archibald and his son, Skyler, deliver food to the union labor center in conjunction with United Way.*

District 12 welcomes back **Kiewit** and looks forward to providing the company with highly skilled Operating Engineers. **Kiewit** landed two light-rail jobs as a joint venture – **Kiewit, Herzog and Parson's Engineering (KHP)**. The light-rail work includes the \$110 million Mid Jordan Line and the \$350 million West Valley/Airport Line with **Stacy and Witbeck, Inc.** **Kiewit** was also the low bidder on the \$117 million Beck Street I-15 widening job and the \$172 million American Fork Interchange. Both are joint ventures with **W.W. Clyde and Geneva Rock**. **Kiewit** also landed a \$600 million power line starting west of the Salt Lake International Airport and

is completing phase one at Downey, Idaho, 30 miles past Northern Utah's border. The Populous Terminal 345 KV Transmission Project is a fast-track job and should take about one year to complete employing 20 to 30 Operating Engineers at its peak. An estimated 900 large power poles and 800 smaller poles will be placed around the substations. Work is underway on the rail lines and should be going strong weather permitting. We look forward to contributing to the success of these projects with our highly trained operators and wish **Kiewit** continued success bidding on projects in our jurisdiction.

This coming April marks the beginning of our Town Hall Meetings. All meetings include dinner/refreshments at 6 p.m. with the meeting starting at 7 p.m. See the schedule below:

- April 21, St. George, Crystal Inn Hotel, 1450 South Hilton Drive
- April 22, Price, Holiday Inn, 838 Westwood Blvd.
- April 23, Ogden/Layton, Davis Conference Center – Hilton Garden Inn, 800 West Heritage Park Blvd. (refreshments only)

Other meetings include a Master Agreement Pre-Negotiation Meeting at noon and 7 p.m. on March 18 at the IBEW Union Hall at 3400 West 2100 South, Salt Lake City.

Please make a note of these meetings and make every effort to attend. Share this information with members in the outlying areas, as we try to reach everyone but need your help to make sure all have an opportunity to come.

## NEVADA | Projects spill over from last year

At the time of this writing, federal and state infrastructure funding is down and proposed funding is stalled, however, some projects from last year continue: **Q&D Construction** is working on the V&T Railroad in Carson City and on U.S. 95 between Fernley and Silver Springs. **Granite Construction** is working on the new bridge and off-ramps for the Nevada Pacific Parkway in Fernley. **Granite** was also the low bidder on the I-80 job near Nightingale and on the Reno-Carson Highway from Pagni Lane to Bowers Mansion. **Reno-Tahoe Construction** was the low bidder on the Mogul Bypass Pipeline and is one of the subcontractors on the University of Nevada, Reno (UNR) Molecular Medicine Center with **Merit Electric** and **Case Pacific**. **K.G. Walters** has projects in Carson City and Gardnerville and also at the Fernley Water Treatment Plant with **Central Sierra Electric**. **Road and Highway Builders** continues work on the U.S. 395 Bypass in Carson City, and **Sierra Nevada Construction** is working on the water tank and pipeline in Fernley.

**Q&D Construction** received a 2008 Quality-in-Construction Award from the National Asphalt Pavement Association for its work on an 11-mile section of Hwy. 50 at Spooner Summit. We congratulate the company and the Local 3 members who performed the work and made this happen. The paving crew included **Barry Baker, Alex "Levee" Atoa, Troy Gardner, Al Mamac, James Brown, John Wood, Don Wood, Corey Williams** and **Don Melver**. Maintenance support members included **Cliff Vanronk, Greg Gere, Virgil Davis** and **John Re**, among others.

In other big news: Local 3 was a key player in an informational picket against **Intercoastal Hospitality**, the general contractor building the Hyatt Hospitality Suites in Reno. This company has been paying substandard wages and not providing benefits for its workers. More information and photos from this story can be found on page 3.

We look forward to seeing everyone at the March 10 district meeting at 1290 Corporate Blvd., and remind you to attend New Member Orientation

(NMO) on May 20, Aug. 19 or Nov. 18. Call the hall at (775) 857-4440, if you plan to attend. We encourage you to bring your spouses.

For those of you interested in mine-safety training, please contact the Northern Nevada Joint Apprenticeship Committee (JAC) at (775) 575-2729 or the Reno office at (775) 857-4440. Part 48 Mine Safety Health Administration (MSHA) is held the first Tuesday, Wednesday and Thursday of every month. This class is for three days, eight hours each day. You need to attend all three days and bring a lunch. The Reno Hall also has class schedules available for additional training at the Nevada JAC site.

### From Elko

As this goes to press, we're in the heart of winter. Northeastern Nevada has had some severe temperatures, even 15 degrees below zero, and a few windy snow storms. Those temperatures make it hard to get projects to run at full production, but signatory contractors in this area are still moving on jobs at this time, keeping members busy. **Ames Construction** was awarded work from **Barrick's** Cortez Mine, but because of the weather, the project is not up to full speed yet. **N.A. Degerstrom** is still mining at the barite mines for **Haliburton** in Carlin and for **Spirit Mine** in Wells. **Canyon Construction** has smaller projects at **Newmont Mine** in Carlin.

The fuel for the economy in this area is gold. It has been staying over \$800 per ounce at this time. Members at **Newmont Mine** have been busy running at full production and meeting production requirements, through bad weather conditions, 24 hours a day.

There will be a Pre-Retirement Meeting in the Elko Hall (1094 Lamoille Highway) March 25 at 6 p.m. If you want information about retirement, please attend.

Be safe out there.

## Congratulations to the following "new father" apprentices



*From left: Apprentice Randy Ballou, new father of Preston Mason Ballou, Apprentice Tim Hawkins, new father of Chance James Hawkins, Apprentice David Keenan, new father of David Isaac Keenan and Apprentice David Weaver Colten, new father of William Gray Weaver.*

## DISTRICT MEETINGS

All meetings convene at 7 p.m.

### MARCH 2009

- 9<sup>th</sup> **District 04: Suisun City**  
Veterans' Memorial Building  
427 Main St.
- 10<sup>th</sup> **District 01: Burlingame**  
Transport Workers' Union  
1521 Rollins Road
- 10<sup>th</sup> **District 20: San Leandro**  
Sheet Metal Workers' Local 104  
1720 Marina Blvd.
- 10<sup>th</sup> **District 11: Reno**  
Engineers' Building  
1290 Corporate Blvd.
- 11<sup>th</sup> **District 10: Rohnert Park**  
Engineers' Building  
6225 State Farm Drive
- 11<sup>th</sup> **District 90: Morgan Hill**  
Engineers' Building  
325 Digital Drive
- 11<sup>th</sup> **District 12: Salt Lake City**  
IBEW Local 354  
3400 W. 2100 S.
- 12<sup>th</sup> **District 30: Stockton**  
Italian Athletic Club  
3541 Cherry Land Drive
- 12<sup>th</sup> **District 50: Clovis**  
Veterans' Memorial Building  
453 Hughes Ave.
- 12<sup>th</sup> **District 80: Rancho Cordova**  
Machinists' Hall  
2749 Sunrise Blvd.
- 16<sup>th</sup> **District 17: Honolulu\***  
Kapolei High School Cafeteria  
91-5007 Kapolei Parkway  
Kapolei
- 17<sup>th</sup> **District 40: Eureka**  
Best Western Bayshore Inn  
3500 Broadway
- 17<sup>th</sup> **District 17: Maui\***  
Maui Beach Hotel, Maui Room  
170 Kaahumanu Ave.  
Kahului
- 18<sup>th</sup> **District 70: Redding**  
Engineers' Building  
20308 Engineers Lane
- 18<sup>th</sup> **District 17: Hilo**  
Hilo ILWU Hall  
100 W. Lanikaula St.
- 19<sup>th</sup> **District 60: Oroville**  
Southside Oroville Community Center  
2959 Lower Wyandotte
- 19<sup>th</sup> **District 17: Kona**  
King Kamehameha Kona Beach Hotel  
75-5660 Palani Road
- 20<sup>th</sup> **District 17: Kauai**  
Hilton Kauai Beach Resort  
4331 Kauai Beach Drive  
Lihue

\*Please note location change.

## Operating Engineers Local 3 Scholarship Foundation Contest Rules for 2009

Applications available at district offices, Credit Union branches and online at [www.oe3.org](http://www.oe3.org)

The Local 3 Officers, Executive Board and the Scholarship Board of Directors understand that the workplace is rapidly changing, and many jobs require skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to sons, daughters, stepchildren and foster children of Local 3 members.

### ACADEMIC SCHOLARSHIPS

Four college scholarships will be awarded to children of Local 3 members. Two scholarships of \$3,000 each will be awarded to the first place female and male applicants. Two scholarships of \$2,000 each will be awarded to the second place female and male applicants. These scholarships must be used for study at an accredited U.S. college or university.

Winners also receive an additional \$1,000 per year from the Scholarship Fund for the second, third and fourth years of college, provided they remain full-time students.

The academic scholarships will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards, which do not rule out scholarship aid from other sources.

### WHO MAY APPLY

Children of Local 3 members may apply for an academic scholarship. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application.

Children of deceased Local 3 members are eligible to apply for the scholarships. The parent of the applicant must have been a Local 3 member in good standing for at least one year immediately preceding the date of death.

The applicants must be seniors in high school who have, or will be, graduated at the end of either: 1) the fall semester (beginning in 2008) or: 2) the spring semester (beginning in 2009), in public, private or parochial schools who are planning to attend a college or university anywhere in the United States during the academic year and who are able to meet the academic requirements for entrance in the university or college of their choice. Students selected for a scholarship must have achieved not less than a B cumulative average in their high school work.

Applications will be accepted between *Jan. 1, 2009 and March 31, 2009*.

### AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application and required forms, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University of Berkeley Scholarship Selection Committee will submit recommendations for finalists to the Scholarship Foundation's Board of Directors. The list of potential winners and their qualifications will be reviewed by the Board and the winners will be selected.

Academic scholarship winners will be announced at Local 3's June Executive Board meeting. Checks will be deposited in the winning students' names at the college or university they plan to attend.

Applicants who are not selected for an academic scholarship will automatically be eligible for one of the

Merit Scholarships, which are awarded through a raffle drawing; therefore, only one application is required. Merit Scholarships will be awarded at Local 3's July Executive Board meeting. Applicants need not be present to win.

### INSTRUCTIONS

All of the following items must be received by March 31, 2009:

1. The **application and essay** are to be filled out and returned by the applicant.
2. The **report on the applicant and transcript** is to be filled out by the high school principal or person he or she designates and returned directly to Local 3 by the official completing it.
3. One to three **letters of recommendation** giving information about the applicant's character and ability. These may be from teachers, community leaders, family friends or others who know the applicant. Please submit all letters of recommendation with the application.
4. A recent **photograph**, preferably two inches by three inches, with the applicant's name written on the back. The photo should be clear enough to reproduce in the *Engineers News*.
5. The **name, address and phone number** of the applicant's local newspaper for the purpose of sending a press release on behalf of each winner.

### MERIT SCHOLARSHIPS

In addition to the four academic scholarships, Local 3's Scholarship Foundation will award 20 \$500 Merit Scholarships through a raffle drawing to be held at Local 3's July Executive Board meeting. Applicants need not be present to win.

Merit Scholarships are available only to the sons, daughters, stepchildren and foster children of Local 3 members. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application.

Children of deceased Local 3 members are eligible to apply for the scholarships if the parent was a Local 3 member for at least one year immediately preceding the date of death.

Children of Local 3 members who plan to attend college or trade school are eligible to apply. They will not be judged on academic qualifications. All applicants who apply for the Local 3 academic scholarships and do not win will automatically qualify for this drawing. **A second application is not necessary.**

Applications will be accepted from Jan. 1, 2009 to March 31, 2009. Previous winners are not eligible to apply.

The money will be funded when the college or trade school confirms the winner is a full-time student.

### WHERE TO GET APPLICATIONS

Academic and Merit Scholarship applications are available at the local's district offices, Credit Union branches and online at [www.oe3.org](http://www.oe3.org). *It is the applicant's responsibility to submit the application to the address below, which must be received no later than March 31, 2009:*

**James K. Sullivan**  
Recording-Corresponding Secretary  
Operating Engineers Local Union No. 3  
1620 South Loop Road  
Alameda, CA 94502-7090



# ELECTION COMMITTEE NOTICE

James K. Sullivan, Recording-Corresponding Secretary of Operating Engineers Local Union No. 3, announces that in conformity with Article XII, Section 3(b), Elections, of the Local Union Bylaws, elections will be held at the first regular district meeting in each district held in March for Members of the Election Committee which will conduct an election in August 2009 of Officers and Executive Board Members.

### ARTICLE XII, SECTION 3, ELECTIONS:

(a) The election of Officers and District Members of the Local Union Executive Board shall be held during the month of August by mail referendum vote of the Membership of this Local Union under the supervision of the Election Committee and a nationally known firm of certified public accountants, selected by the Executive Board, with such other technical and legal assistance as may be provided.

(b) The election shall be conducted by a committee known as the Election Committee, composed of one (1) Member from each District in which nominations will be made. The Member shall be nominated and elected by secret ballot at the regular quarterly or specially called District Meetings by vote of those Members present whose last known address, as shown on the records of the Local Union ten (10) days prior to the first such District Meeting in March preceding the election, was within the area covered by the District. Each nominee shall be a registered voter in the District in which he or she is nominated, shall have been a Member of the Parent Local of Operating Engineers Local Union No. 3 for five (5) years next preceding his or her nomination and election, and shall not be a candidate or nominator of a candidate for any Office or Position.

The nominee for Committee Member in each District receiving the highest number of votes shall be elected, and, in the event he or she is unable or unwilling to serve, shall be replaced by the nominee with the next highest number of votes, and he or she, under the same circumstances, by the next highest, and so on, until the list of nominees is exhausted.

Additionally, any active or retired Member residing outside the geographic jurisdiction of the Districts of this Local Union may petition the Committee to serve as a non-elected member of the Committee to serve the interests of the Members who reside outside the geographic jurisdiction of Local Union No. 3, as set out and defined in Appendix A to these Bylaws. Petitions to serve will be submitted in writing to the Committee through the office of the Recording-Corresponding Secretary no less than ten (10) business days before the first meeting of the Committee. The elected Committee members will then vote to accept or reject no more than one of the petition(s) or reject all petition(s).

*The schedule of the meetings at which these elections will be held appears on page 20 under "District Meetings."*

## Election of Market and Geographic Area Committee members

Business Manager Russ Burns has announced the election of Market and Geographic Area Committee members will take place at each district's regularly scheduled district meeting, except for Hawaii, during the first quarter of 2009 with eligibility rules as follows:

- 1) Must be a member in good standing of the parent local.
- 2) Must be living in the committee's geographical area.
- 3) Must be working/making a living in the industry in that area.
- 4) Must be an "A" journey-level operator.
- 5) Cannot be an owner-operator.
- 6) No member will be nominated unless s/he is present at the meeting and will accept the nomination and position, if elected.
- 7) No member is allowed to serve more than two consecutive terms on the Market and Geographic Area Committees.

*The schedule of the meetings at which these elections will be held appears on page 20 under "District Meetings."*

## 2009 Political Action and Grievance Committee Election

Rec. Corres. Secretary James K. Sullivan has announced that in accordance with Article X, Section 10 of the Local Union Bylaws, the election of Political Action and Grievance Committees will take place at the first regular quarterly district meeting of 2009.

*The schedule of meetings at which these elections will be held appears on page 20 under "District Meetings."*

## Engineers News goes on a diet, loses inches

*Paper will change its look; keep its purpose*

In an effort to save money, *Engineers News* is going through a re-design. You'll see the new format in next month's edition.

The size of the pages will be slightly smaller at 8.5-by-12.25 inches, but there will be more of them, going from a 24-pager to a 32-page magazine. These changes are small, but the savings are big – Local 3 will save an estimated \$35,000 a year. *Engineers News* will still inform you about work going on in the districts, print important dates and cover local jobsites where our members are working. The only thing we're losing is cost – something we're all trying to cut back on these days.

## Honorary Membership

The following retirees have 35 or more years of membership in Local 3 as of January and are eligible for Honorary Membership effective April 1.

Robert C. Abbott Jr.	1584144	District 10: Rohnert Park
Robert L. Baker	0854306	District 99: Out of Area
Keith E. Carter	2000132	District 12: Utah
Richard Flores	1578832	District 80: Sacramento
James E. Gardner	1265331	District 04: Fairfield
Thomas R. Grover	1584306	District 12: Utah
Masami Miya	1578508	District 12: Utah
Clyde Myers	1589183	District 99: Out of Area
Robert Schram	1566863	District 01: Burlingame
Frank J. Sequeira	1578550	District 30: Stockton
Robert L. Wise	1335219	District 20: Oakland

## 2009 picnic season

It's picnic time again! Gear up your families and your appetite for this year's district picnic events.

Listed below is the schedule for 2009. Please note: The Retiree Picnic is on Saturday, May 30 at the Rancho Murieta Training Center (RMTC).

Fairfield District 04: Saturday, April 4  
Rohnert Park District 10: Sunday, April 26  
Fresno District 50: Saturday, May 2  
Stockton District 30: Sunday, May 3  
Utah District 12: Saturday, May 9  
Sacramento District 80: Saturday, May 16  
Retiree Picnic: Saturday, May 30  
Nevada District 11: Saturday, June 6  
Morgan Hill District 90: Saturday, June 6  
Hawaii District 17 (Honolulu): Sunday, June 7  
Yuba City District 60: Sunday, June 7  
Hawaii District 17 (Maui): Saturday, June 13  
Burlingame District 01: Sunday, June 14  
Oakland District 20: Sunday, June 28  
Redding District 70: Saturday, July 11

*District 04: Fairfield*  
Saturday, April 4, 8 a.m.–1 p.m.  
Cordelia Fire Station  
2155 Cordelia Road, Fairfield  
Menu: Pancakes, sausage, bacon, eggs, hash browns, coffee and juice  
Cost: Retirees – free, children under 10 – \$2, adults – \$8 in advance, \$10 at the door  
Other information: Breakfast served from 9–11 a.m., kids' entertainment from 9:30–10:30 a.m., raffle starts at 11 a.m.

*District 10: Rohnert Park*  
Sunday, April 26, 8:30 a.m. – noon  
Santa Rosa Veterans' Memorial Building  
1351 Maple St.  
Menu: Pancakes, eggs, bacon, sausage, orange juice and coffee  
Cost: Retirees – free, children under 12 – free, adults – \$5  
Other Information: Pancake Breakfast and Motorcycle Show

# Congratulations Nevada IAC graduates



First row, from left: Apprentices Andrew Sloan, David Gilds, David Larson and James Humphrey. Second row, from left: Nevada District Rep. Steve Ingersoll and apprentices Tim Hawkins, David Cogley, Warren Brewer, Brandon McFarland, Chris Rollison and Nevada Joint Apprenticeship Committee (JAC) Administrator Greg Smith. Back row, from left: President Fred Herschbach, Vice President Carl Goff, Business Manager Russ Burns, Financial Secretary Dan Reding and Rec. Corres. Secretary James K. Sullivan.

## Service pins

In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership. These pins come in five-year increments from 25 through 70 years of service. Please contact your district office to receive your pins. A gallery of some pin recipients is available online at [oe3.org](http://oe3.org).

## New employers

### Nevada: District 11

EUCA Association  
(signed Master Agreement)

### Utah: District 12

EUCA Association  
(signed Master Agreement)

### Oakland: District 20

Howards Earth Boring Service  
Brand Energy Services  
MCT Services, LLC

### Stockton: District 30

D&E Construction Inc.  
Shrader Excavation  
Cunningham & Sons Inc.  
Equipment Proz Heavy Equipment  
Bibens Nursery Co.

### Sacramento: District 80

RM Water Works, LLC

## SEMI-ANNUAL MEETING NOTICE

Rec. Corres. Secretary James K. Sullivan announces that the next Semi-Annual Meeting of the membership will be held on Sunday, March 29 at 1 p.m., at the Solano County Fairgrounds in Vallejo, Calif.

## Don't miss it: Pacific Coast Dream Machines

It's time again for the Pacific Coast Dream Machines! The event promises to be spectacular for everyone interested in equipment. Stay tuned for more details.

**What:** An event featuring 2,000 driving, flying and working machines from the 21st century.

**When:** April 26, 2009

**Where:** Half Moon Bay Airport (on Hwy. 1, five miles north of Hwy. 92 and 20 miles south of San Francisco).

## DEPARTED MEMBERS

Alloppenna, Richard  
Sonora, CA  
District 30  
11-27-08

Berry, Tom  
Citrus Heights, CA  
District 80  
12-07-08

Childres, Harlon  
Sonora, CA  
District 30  
12-02-08

Dufluth, Elmer  
Sloughhouse, CA  
District 80  
11-25-08

Espirito, Orlando  
Snohomish, WA  
District 99  
12-15-08

Ford, Lin  
Willits, CA  
District 10  
11-20-08

Geister, M  
San Rafael, CA  
District 01  
10-22-08

Gray, Douglas  
Grass Valley, CA  
District 80  
11-18-08

Halterman, William  
Woodland, CA  
District 80  
12-03-08

Hendrix, Donald  
Friant, CA  
District 50  
11-18-08

Ige, Kiyoshi  
Wailuku, HI  
District 17  
11-06-08

Iwahashi, Patrick  
Hilo, HI  
District 17  
11-27-08

Jones, Jason  
West Jordan, UT  
District 12  
12-21-08

Jorgensen, Keith  
Reno, NV  
District 11  
11-30-08

Kendrick, Doyle  
Salt Lake City, UT  
District 12  
12-09-08

Kitson, Gary  
Dillon Beach, CA  
District 01  
12-29-08

Little, William  
Parker, AZ  
District 99  
12-02-08

Marines, Charles  
Clements, CA  
District 30  
12-16-08

Marines, Ernest  
Discovery Bay, CA  
District 20  
11-19-08

McQuillan, Jerry  
Sacramento, CA  
District 80  
12-22-08

Meek, Duane  
Silverton, OR  
District 99  
12-06-08

Monzo, Eddie  
Carson City, NV  
District 11  
12-29-08

Morris, Dennis  
Isleton, CA  
District 80  
12-28-08

Ritter, Joseph  
Yuba City, CA  
District 60  
12-16-08

Scruton, Ralph  
San Jose, CA  
District 90  
11-25-08

Smith, Carrol  
Chehalis, WA  
District 99  
11-07-08

Sonnikson, Harry  
Santa Rosa, CA  
District 10  
12-09-08

Stanhope, James  
Thousand Palms, CA  
District 99  
11-05-08

Taff, E  
Van Buren, AR  
District 99  
11-17-08

Takehara, Richard  
Kailua, HI  
District 17  
12-14-08

Zabriskie, William  
Moroni, UT  
District 12  
10-29-08

## DECEASED DEPENDENTS

Alvey, Blake.  
Stepson of Krahn, Steven  
11-21-08

Bohlmann, Letha.  
Wife of Bohlmann,  
August (dec)  
12-11-08

Carey, Carol.  
Wife of Carey, Leland  
(dec)  
12-19-08

Cossairt, Barbara.  
Wife of Cossairt, Norman  
01-09-09

Evans, Atha.  
Wife of Evans, Johnny  
09-12-08

Fauvor, Ann.  
Wife of Fauvor, Melbour  
(dec)  
12-13-08

Frost, Diana.  
Wife of Frost, James  
(dec)  
12-10-08

Graham, Jean.  
Wife of Graham, Floyd  
(dec)  
12-04-08

Hamilton, Betty.  
Wife of Hamilton, Max  
(dec)  
12-08-08

Harper, Joella.  
Wife of Harper, Cecil  
(dec)  
11-05-08

Manolis, Colleen.  
Wife of Manolis, John  
12-11-08

McCracken, Nellie.  
Wife of McCracken, John  
(dec)  
12-03-08

Ortiz, Dorothy.  
Wife of Ortiz, Edward  
(dec)  
12-26-08

Palmer, Opal.  
Wife of Palmer, Lloyd  
(dec)  
12-21-08

Payne, Cyndi.  
Wife of Payne, Gary  
12-07-08

Ragunton, Hilda.  
Wife of Ragunton, Luis  
(dec)  
12-22-08

Ridens, Virginia.  
Wife of Ridens, Robert  
12-16-08

Sasser, Everett.  
Wife of Sasser, Edward  
(dec)  
12-09-08

Smith, Gail.  
Wife of Smith, John  
12-22-08

Stevenson, Carma.  
Wife of Stevenson,  
Wilsey (dec)  
11-28-08

Yancey, Gayle.  
Wife of Yancey, Harold  
(dec)  
12-17-08



Swap Shop ads are offered free of charge to members in good standing for the sale or trade of personal items and/or real estate. Please notify the office immediately if your item has been sold. Business-related offerings are not eligible for inclusion in Swap Shop. *Engineers News* reserves the right to edit ads. Deadline 1st of the month. Limit two ads per issue.

To place an ad, type or print legibly and mail to:

Operating Engineers  
Local Union No. 3  
3920 Lennane Dr.  
Sacramento, CA 95834  
ATTN: Swap Shop\*  
(916) 286-2784

Or fax ads to: Swap Shop  
(916) 419-3487

Or e-mail to:  
jjohnston@oe3.org

\*All ads must include Member Registration Number or ad will not appear.

FOR SALE: A 2005 CAT 302.5 excavator, 597 hours, like new. Plumbed and QC. Will consider overhead camper or travel trailer in trade. \$19,900. Also: A 36-inch 312 excavator bucket and a 24-inch case 580L bucket. Best offer. Contact (530) 526-8279. Reg# 2047698.

FOR SALE: A 1976 Datsun 280Z, 39,000 original miles, interior like new, new tires, AC. AT. Fun to drive. \$5,600 OBO. Call (559) 859-1812. Reg# 1375000.

FOR SALE: Travel trailer, 1991, 24-foot Road Ranger sleeps six. Also, 1982 Chevrolet Suburban Big Black Engine, 166,000 miles on truck. Lot of extras. \$6,000 OBO. Call (916) 689-7788. Reg# 0377109.

FOR SALE: A 2004 Wilderness Advantage 5th wheel trailer, model 285RLS. Super clean inside and out. Includes a 2-inch V, VCR, DVD, 12" trailer hitch, two new 6-volt batteries, lots of other extras. Must see to appreciate. \$17,000 OBO. Call (209) 329-2789. Reg# 2074617.

FOR SALE: A 1957 Willy's Flat fender and hood. Steel body, new springs, shocks, shackles. Buck Eng. 231 V-6 Turbo 350 Auto Tram. Rear end 44. R. Lock, 11-inch drums. More than 40 parts for rebuilding and extras. Over 7,000 invested. Call (408) 266-1058. Reg# 0835689

FOR SALE: A 2003 F150 XLT 5.4L V8 Supercab 4X4. Short bed, running boards, 98K miles, tow package, bed liner, loaded – as is. New rear end. \$10,500 OBO. Call (530) 241-2388. Reg# 1020162.

FOR SALE: Beautiful tree farm, 95 acres, two large, year-round creeks, two-bedroom home, Lake County, scenic, rugged terrain, close to town, free water and electricity, standing timer. Call (707) 987-3921. Reg# 2335310.

FOR SALE: John Deere 350B, six-way blade, rippers, rebuilt transmission and finals, rops, 1981. \$14,000. Also, John Deere 450CE, four-way blade, winch, rops, 1987. \$13,000. Call (707) 295-6270 or (707) 987-3921. Pictures available. Reg# 2335310.

FOR SALE: Parts for International Scout 80: Front differential complete, OM rear seat, door hinges and misc. parts. Also, two utility boxes: 17 inches deep by 26 inches tall by 94 inches long. Call (775) 358-6482. Reg# 0969666.

FOR SALE: A 1993 International 8100 Fuel and Lube Truck. Cummins L-10 (270 HP) Turbo Diesel, 9 speed transmission, power steering, air brakes, 33,000 GWV. 2007 Lube Pro IV (680 gallons) Lube and Field Service Package. Interior and exterior completely restored. Purchased in 2007 with 209,661 miles; current miles are 212,136. Worth over \$65,000 but I will sell it for much less; I need to pay off the loans. Call and make me a reasonable offer: (831) 438-4312 or cell: (831) 234-5369. Reg# 2070045.

FOR RENT: Room for rent in quiet mountain location in Lake County. Large bedroom, private bath. Bring your horse and/or heavy equipment. Call (707) 928-1006. Reg# 2002677.

FOR SALE: Golfers and fishermen, attention: Nice 3bed/2bath, 2-car garage, 1,450-square-foot corner lot, located between two golf courses in Lake Shastina (Weed, Calif.). Fully landscaped, automatic sprinklers front and rear, raised foundation, beautiful view of Mt. Shasta, close to many recreational opportunities. \$295,000 OBO. For more information, call (530) 938-9947 or (530) 859-2912. Reg# 2503816.

FOR SALE: Case Backhoe/Extendo, 580 SuperE with 24-inch bucket and set of forks, spare front wheel and tire, and spare back tire and tube. Fair condition, rubber about 50 percent. \$14,500. Call (209) 509-5696. Reg# 1043556.

FOR SALE: Ferguson Ford Tractor with box scraper. Runs good, fair rubber. \$2,750. Call (209) 509-5696. Reg# 1043556.

FOR SALE: Toyota Highlander 2005, original owner, V4. Color: Metallic sand. Automatic, power windows, power locks, loaded, low mileage, excellent condition, gas saver 24/27. \$16,900. For more information, call (925) 439-8083. Reg# 2105296.

FOR SALE: A 2000 Mercury Sable. Clean, loaded, has everything, 30,000 original miles, four doors. \$10,000. Call (707) 528-2008. Reg# 1528325.

FOR SALE: Boat motors and parts. Lower units for Johnson & Evinrude Mercury – Chrysler outboard complete outdrive for Merc Cruiser Volvo & O.M.C. outdrives. Lots of used props and control boxes with harness. Call (707) 580-1657. Reg# 2407798.

FOR SALE: A 65-inch Mitsubishi HD TV, very nice and in great condition, 3 years old. Paid \$2,200, will sacrifice for \$700. Great for Super Bowl/video games/DVDs. Call (785) 488-2109, leave message. Reg# 2616749.

FOR SALE: One-of-a-kind home on the Big Island, Hawaii with swimming pool, hot tub and classified as 4,400 square feet. Much more than 5,000 square feet under roof. Sits on one full acre, nicely kept and many fruit trees. Koa wood throughout. Taxes are low, just \$1,488 a year. Contact twestoby1@hawaii.rr.com or call (808) 9667705. Reg# 1382486.

FOR SALE: Home in Ely, Nev., 5 bed/1 bath with 1,020 square feet of each level. Excellent hunting and fishing area. Cinderblock construction. New roof, wiring and stucco exterior all done within the past five years. Two lots fully fenced with chainlink and several mature fruit trees. \$132,500. Call (775) 289-3517. Reg# 2579508.

FOR SALE: Time share. Resort name: Vacation Villas at Fantasy World II, located three miles from Walt Disney World, Kissimmee, Fla. Unit size: 2 bed/2 bath. Occupancy: 6/8. Week floating, bi-annual (odd years). Deeded ownership. Each townhouse offers a fully equipped kitchen, washer/dryer and patio. Resort amenities: Three swimming pools, two tennis courts, basketball court, volleyball court, playground, game room, bar, 10 restaurants within walking distance and more. \$6,000 OBO. Call (925) 522-0743 or (925) 784-2861. Reg# 0899570.

FOR SALE: 32-by-40 Shop and RV storage. 3-bedroom home on 0.85 acres. Family orchard. San Benito County, Hollister. \$650,000. Contact: (831) 637-6718 or (831) 637-8021. Reg# 0759162.

FOR SALE: MUST SELL Bobcat, 1999 Ingersoll-Rand Model 753 with four-way bucket and buck hoe attachment, with two buckets, only 200 hours. \$28,000 OBO. With trailer \$31,000. E-mail for photos: davidlocal3@yahoo.com or call: (925) 787-8158. Reg# 1620514.

FOR SALE: An 1866 Winchester yellow boy #125xxx. Overall fair to good, barrel dark missing s/dl ring. Best offer over \$7,000. Contact: (707) 875-3309. Reg# 2033191.

FOR SALE: A 1961 30-foot Norwalk cruiser, twin crysler straight 6 engines, with 2 velvet trans, all mahogany, sleeps six, electric head and sink, 2 burner stove, refrigerator and sink, 2 canopy back windows and sides, electric anchor winch, auto starter for 110v generator. Call (209) 333-2506. Reg# 1774822.

FOR SALE: 1986 white Corvette. Has many good features, ie: body, paint, interior, tires, automatic transmission and motor. \$5,800 OBO. Call (530) 918-9322. Reg# 2145314.

FOR SALE: A 1990 Corvette. Beautiful, two-owner car always garaged and maintained to perfection. Polo green with cognac

interior and polished wheels. Six speed manual and every factory option. This is a no-excuses car with good tires and brakes ready to be driven anywhere. It looks and runs like new. \$7,500. Call (831) 334-2647 or e-mail jdharp@charter.net. Reg# 1651718.

WANTED: Tractors and equipment, running or not. Will pay cash and remove. Call: (559) 351-6615. Reg# 2123273.

WANTED: Shotguns, rifles, pistols and ammo, from one to a whole collection. Call (559) 351-6615. Reg# 2123273.

FOR SALE: A 1999 Class C Tioga RV – 29' with E450 Super Duty Vortek-V10 Ford engine with 60,337 miles. Automatic/ONAN 4000 Generator with 612 hours, new tires with 4,500 miles on them, plus the extras. Trailer hitch, 100-gallon freshwater tank, lawning, AC, stereo, micro, stove and oven/ ref and separate shower/toilet. Plus rear bedroom with comfy queen bed. Good condition and ready to roll. \$17,500 OBO. Contact: (801) 503-4786, cell, or (801) 865-6026. Reg# 2027056.

FOR SALE: 32.9 acres – irrigated, fenced, pipe and trailer included. Barn 30X84-Elect. Two wells – one computerized; one drilled this year. Building lot with sewer and water and electricity. Lot overlooks the valley. Grove of plum trees, approximately 20. Cottonwood trees also. Pheasants, deer, hawks, etc. 15 acres of hay needs to be reseeded. 28-foot Holiday camper on site. Land is located in Scotts Bluff, Neb. \$170,000. Call (307) 332-7029 or (307) 349-4331. Reg# 1308571.

FOR SALE: A 2006, 34-foot Presidential 5th Wheel with 2006 F3SO, Super Duty Combo. Both are in excellent condition. For more details, call (707) 778-3160. Reg# 1826093.

FOR SALE: Lodi, Calif. mobile home located in adult park, 55+, 2 bed/2 bath. Appliances, central heat and air. Storage shed. Exterior has siding and composition roof. Large deck and driveway has awnings. Nice clean park, clubhouse and pool. Convenient to shopping, medical, fishing and the mountains. Asking \$49,900. Can send pictures. Contact (209) 365-0768. Reg# 1054983.

FOR SALE: A 1966 Mustang, 260 6-cylinder, new rebuilt engine with no miles, rebuilt fuel tank, new radiator, runs. Was project car for son who is now in college. Asking \$5,200 OBO. Pictures available on request. Contact: (209) 835-8298. Reg# 2137838.

FOR SALE: Field mechanic tools – complete professional tool set with boxes. Tap, Dye sets, pulling sets and micrometers. Formerly with Cat dealer. Call (408) 441-8012. Reg# 2132337.

FOR SALE: RV, beautiful 2006 Winnebago Cambria, 26-ft. long, 6,000 miles, superb V-10 Ford engine, leather seats, Class C,

slide-outs, back-up camera, all available options, TV/DVD entertainment center, original price \$80,000, asking \$53,000. Carson City, Nev. Call (775) 883-9628. Reg# 1558149.

WANTED: Antique bottles. Paying up to \$5,000 for embossed whiskey and bitters bottles. Also want other antique bottles. Will give operators free appraisals on antique bottles. Call (707) 542-6438. Reg# 1025301.

FOR SALE: 416 Caterpillar Backhoe Hydraulic Pump, Part # 9T6857, New Take Off. Two bolt Mount, very good condition, \$700. Caterpillar (CAT) Backhoe Controls, \$300. Call (707) 442-5265. Reg# 1620480.

FOR SALE: Allis-Chalmers HD9 Bulldozer with 12-inch blade, \$5,900 OBO. A good running piece of equipment. Also: A 1982 Chevy Citation, 4 cyl, clean inside and out, good condition, \$1,900 OBO. Call (541) 942-2498. Reg# 1494208.

WANTED: Beer and soda opener. Call (916) 362-3590. Reg# 0738743.

FOR SALE: 2001 Dodge Durango SLT, fully loaded, 5.9 V8, third row seat, \$6,500, below Kelly Bluebook, excellent condition. Call (209) 795-6569 or cell (209) 404-5083. Reg# 1040650.

FOR SALE: 1972 Jeep CJ5. New tires, new high-back seats, new gas tank – Carb. 1,200-pound winch. \$5,500. \$5,000 without winch. Contact: (775) 575-5818 before 5 p.m. Reg# 2212734.

FOR SALE: 1994 Camaro. Black with American flag on the side. Dare car. Runs well. \$4,500. Call (775) 575-5818 before 5 p.m. Reg# 2212734.

FOR SALE: 35-foot Winnebago Voyage class A RV-gas, \$90,000. First owner. Purchased in June 2007 for \$133,000. Less than 3,000 miles. Has three pop-outs, work horse drive tram Allison, two flat screen TVs, convection/microwave, self-tuning satellite, rooftop solar panel and many other goodies. Call: (707) 778-3160. Reg# 1826093.

FOR SALE: 2004 Phoenix Pop-Up Camper. Furnace with thermostat, 3-way refrigerator, mechanical corner jacks, awning, smoke detector, fiberglass walls, arctic liner. Average retail is \$8,485; price new is \$15,000. Will include a port-a-potty, custom steps and frame mounted tie downs. \$8,000. (775) 626-7550. Reg# 2002551.

FOR SALE: 1996 Carilite 5th-wheel travel trailer, 28-feet with 13-foot slide, show room. Clean. Asking \$12,500. Owner will carry 1/3 down; owner pays insurance. Golden Valley, Ariz., 19 miles from Laughlin, Ariz. (928) 715-1662. Reg# 0899465.

FOR SALE: 1994 Crestline 14-foot Alum. Sportsman DLX. 64.5-inch beam. Thru-hull 55 L.P./M/L. Spartan trailer with one tire, lowrance fish finder, two down riggers, Bimini top. Asking \$2,800 OBO. Call (209) 772-3002. Reg# 1963705.

## Retired blade operator loses weight, gains a life

By Mandy Jessup, managing editor

Clifford Jansen just turned 65 years old, but he swears he doesn't feel a day older than 30. That's not an exaggeration – that's what the doctors told him. He has the lung capacity and stamina of a man half his age, even though three years ago, he couldn't get off his couch and was placed on insulin and the drug Metformin for severe diabetes.

"Basically, I was going to die," recalls Jansen. His doctors wanted to hospitalize him. He had been hard on his body his whole life. Once an avid smoker and alcoholic, Jansen kicked those habits years ago. The onset of diabetes was a sign of poor eating habits.

While working in the field, "I wouldn't eat all day," said Jansen, now a retired blade operator and 37-year member. "Then for dinner, I'd eat whatever I wanted: Candy, cookies, ice cream, processed food, butter, mayonnaise, everything you're not supposed to eat." The onset of diabetes meant Jansen had to make another difficult change in a bad

habit that would kill him if he didn't.

"My life depended on it," he said.

While in the field, others depended on Jansen. He taught President Fred Herschbach and Stockton Business Rep. John Bruckner.

"He was my superintendent when I was the foreman on a job, and he was a good teacher, taught me, taught everybody," said Bruckner. "He had a lot of knowledge in the dirt-moving business ... I've been his friend for over 30 years and worked with him for about 24."

A persistent man known for his agility at blade operating, Jansen set about conquering his poor diet habits with as much diligence as he faced his other addictions. He threw out all processed foods, which left his cupboards bare. He re-stocked his refrigerator with fresh vegetables and fruits, especially watermelon, and fresh meats. He eats meat every day but rotates the kind and eats only a card-deck size. He steams his vegetables without butter and uses only Splenda as a sugar substitute.

Now Jansen has so much energy, "I have to slap myself to sleep at night." He lost 45 pounds at one pound a week and has kept it off for three years. He has no joint pain, no headaches and no evidence of diabetes at all. He is off all medications.

Regular exercise is also a part of Jansen's daily habits. This has contributed to his resting heart rate of 46-56 beats per minute, a number unheard of for a man his age. Jansen lives 60 miles from Tahoe in the Placerville area and exercises by running up his 700-foot driveway at a 16 percent incline. He also walks across his 8-acre property and stays true to his operator's heart by grading neighbors' properties and keeping his own land meticulous.

Quitting an addiction to nicotine or alcohol is a lifetime battle for some, but Jansen faced and conquered both, and then turned around and conquered another lifestyle hurdle – his diet.



From left: Stockton Business Rep. John Bruckner and Retiree Clifford Jansen at the Capitol during a recent rally about the gridlocked state budget.

"It was really easy to do once I made up my mind what game plan I was going to use," he said. "You can't demand or expect instant change. If you do it, it's automatic failure. If you take it easy, the reward will come, and that's not just weight loss."

"My energy level is endless. The damage I had done from drinking and smoking was no longer there."

In its place is a quality of life and the possibility of living a longer one.

"One of my biggest fears is growing old, sickly and lame. This is the fear of a lot of people. I no longer fear that because I now have the knowledge and ability to control that for the most part."

Jansen has also found joy. "This is how a person can really live," he said and is "amazed on a daily basis how we are killing ourselves."

Did you make a healthy lifestyle change that has improved your quality of life?

If so, contact *Engineers News*:

by phone: (916) 286-2788

by fax: (916) 419-3487

by e-mail: [mjessup@oe3.org](mailto:mjessup@oe3.org)

### What's on Clifford Jansen's shopping list?

- cubed chicken
- turkey
- fish (orange roughy, halibut)
- high-fiber bran
- flaxseed
- sunflower seeds
- oranges
- apples
- watermelon
- fat-free cheese
- mixed nuts
- carrots
- brussel sprouts
- dark, leafy greens
- bean/barley soup
- sugar-free jello/pudding