Nevada’s Training Center
no longer a secret

153-acre facility offers full
apprenticeship training,
journey-level upgrades
For The Good & Welfare
By Russ Burns, business manager

Up to speed on the issues

We have a lot of important information to share with you in this month's Engineers News, beginning right here with "big picture" reports from the International General Executive Board and the proposed high-speed rail project in California, on down to a detailed explanation of my office policy of returning phone calls. In addition to this, you'll find an interesting article on preventative health care in President Fred Herschbach's column on page 3 and the bylaws from your Bylaws Committee outlined on pages 4-5. These articles and other news covered in this issue are important for you to become informed and involved in your union, so please - read on.

IUOE meetings in Phoenix

Last month, the officers and I attended the International Union of Operating Engineers (IUOE) General Executive Board Meeting in Phoenix, Ariz., for the purpose of getting up to speed on the International's top priorities for 2007 - politics, health care and organizing. The first day focused on politics, primarily at the national level, and we discussed in detail the positive impact of the Democrats' recent takeover in Congress. The bottom line: Labor has much more leverage now that we have labor-friendly politicians leading our Congressional committees in the House and Senate.

The second day of meetings focused on health care and the importance of wellness and preventative care. Local 3 is ever aware of this trend of preventative care - in fact, it's the primary reason we introduced Health News just over a year ago. I want to encourage you to take the time to read Health News each month, and more importantly, apply what you've learned about living healthy and working safely.

On our third day in Phoenix, organizing and IUOE organizing numbers were discussed. The International stressed that on a whole, IUOE locals are organizing a good amount of new members each year but are losing an equal amount to suspensions, deaths and retirement. Therefore, our membership numbers remain about the same. In order to grow, we have to spend more time strategizing and planning our organizing approach while keeping in mind the challenges we face as a result of today's organizing environment. The National Labor Relations Board (NLRB) Kentucky River Decision is one such challenge, as it is a devastating ruling for union members. Basically, the decision makes it easier for an employer to claim that a worker is a supervisor and then more recently, because of Gov. Schwarzenegger's decision to bring all project plans to a halt. If you haven't heard, this is a $104 million project of which the governor has only allotted $1 million in his proposed budget - not even enough to keep the planning offices open. It's a frustrating situation, because plans for the project cannot progress until the funding issue is straightened out. But Local 3 is staying on top of this issue to ensure the project begins as soon as possible, so our membership can get to work on it. Vice President Carl Goff is keeping an eye on the politics, as is our very own former Business Manager Tom Stapleton, who sits on the board of the California High-Speed Rail Authority. Stay tuned for developments on our efforts to get this project off the ground.

Returning your phone calls

First, let me say that I consider all phone calls made to me extremely important and that it is absolutely a top priority to address and return all calls that come into the business manager's office. Calls that are received in my office are given immediate attention. If your call is regarding a particular problem on the job or a concern you may have regarding a particular issue, I will see to it that those problems or concerns are addressed, and you will receive a return phone call. If you have an issue related to Health and Welfare, my office will direct your call to our Fringe Benefits Department, and a staff member from Fringe Benefits will handle it from there. Similarly, if you have an issue about safety on the job, I will refer your call to our Safety Department, and a staff member from that department will be responsible for the follow-up. If your call has been directed to a department within the union and you are not being served in an adequate or timely manner, please don't hesitate to call me - I will take care of it. Lastly, if you need to talk to me personally, please make that clear when you call in, and I will make every effort to call you back in a timely manner. It may take me some time due to the volume of day-to-day business and travel, but I will return your call.

Schwarzenegger blocks transit project

A high-speed rail project in California has been in the works for nearly 15 years and was recently in the news - first, for having picked up steam after the passage of the mega-bonds in November and then more recently, because of Gov. Schwarzenegger's decision to bring all project plans to a halt. If you haven't heard, this is a $104 million project of which the governor has only allotted $1 million in his proposed budget - not even enough to keep the planning offices open. It's a frustrating situation, because plans for the project cannot progress until the funding issue is straightened out. But Local 3 is staying on top of this issue to ensure the project begins as soon as possible, so our membership can get to work on it. Vice President Carl Goff is keeping an eye on the politics, as is our very own former Business Manager Tom Stapleton, who sits on the board of the California High-Speed Rail Authority. Stay tuned for developments on our efforts to get this project off the ground.

Coming soon

In keeping with our pledge of transparency to the membership, I am pleased to announce we will soon begin providing financial and pension-fund reports in the Engineers News. These financial reports will be published on a quarterly basis.

In closing, I want to remind you about the March 15 Semi-Annual Meeting at the Solano Country Fairgrounds. I'm looking forward to seeing you there. Until then, please be safe.
In the News

Engineers News calls for Letters to the Editor ... again

Engineers News thanks you all for your letters, e-mails and inquiries for and about Local 3. Keep them coming. Some will be printed in the new April edition, so stay tuned.

Consider the Letters to the Editor a section for your comments and questions about articles and information featured in Engineers News. Please note: Any concerns regarding issues not related to Engineers News should be addressed at your local district meetings.

Letters to the Editor should be 200 or fewer words and are subject to editing. The use of offensive language and unsubstantiated, personal accusations will not be permitted. Letters must include your name, address and registration number.

To submit a letter by mail:
Letters to the Editor
Operating Engineers Local 3
3920 Lennane Drive
Sacramento, CA 95834

By fax: (916) 419-3487
By e-mail: newsletters@oe3.org

We want your loco logo

You see it on bumper stickers, patches, pins. Sometimes it's on a letter, a leaflet or an envelope. It's even tattooed on arms, hung from windows and frosted upon cakes. It's the OE3 logo, and its history is as rich as the many places it fits.

The steam gauge was adopted as the union's official logo the same day the International Union of Operating Engineers (IUOE) was founded on Dec. 7, 1896, in Chicago, Ill.

The needle points to 420 degrees, which is the most efficient temperature for gases to escape the tail flue from the engine.

The Latin words encircling the emblem, labor omnia vincit, mean labor conquers all things. But based upon the different OE3 logo designs we've seen, some might say OE3 members are conquering the logo.

Therefore, we want your best designed logo. Photograph it, draw it, (too bad you can't sing it) or hand-deliver it to the same address above with the heading Loco Logo. Or: Email jpg or pdf: injesup@oe3.org

We'll print the best of the best in Engineers News.

Megabuilders discovers OE3 Bay Bridge work

The Discovery Channel's Megabuilders show chronicles impressive, dangerous and brilliantly engineered marvels around the world, and this April, they are spotlighting Local 3's own work on the new San Francisco Bay Bridge. Known for its immensity, the new Bay Bridge is being built in a seismic zone to "bend but not break," while operators work "to create a solid foundation out of a sea of mind," explains the Megabuilders preview.

The show airs on the Discovery channel April 9 at 5 a.m., and April 11 and April 14 at 4 a.m.

Talking Points

By Fred Herschbach, president

Focusing on your health

We're always talking about looking ahead and moving things forward, and so it makes sense to me that the theme of the upcoming Semi-Annual is Focused on the future, because that's what I want to talk about this month: Focusing on the future in terms of preventative health care.

Now, I'm as non-compliant as anyone when it comes to really taking charge of my health. It seems that every time I turn around, someone has a new weight-loss diet or a new flu remedy, and I feel like there's just too many theories bouncing around for any one theory to stick.

But I've got a statistic that will really hit home, since it involves our own pocketbooks. A mere 15 percent of our Health and Welfare participants are responsible for 85 percent of the cost. Beyond health-care statistics, another statistic we all keep hearing about is the escalation of health-care costs. And so when I heard this number, I knew I was finally paying attention. It's not a reason to point blame – it's a reason to begin learning about health care in new ways, practical ways and preventative ways, so that we can avoid the heart attack and the costs of a heart attack before it happens, which leads me back to the importance of focusing ahead.

How can we gain more preventative health-care awareness? Well, recently the officers and I went to Phoenix, Ariz., for an International Union of Operating Engineers (IUOE) training convention, and we learned a lot about how wellness programs geared around using generic drugs, disease management/awareness and weight control really do affect and improve health status and cut costs for health-care plans. We all know about the big things – cutting down fats in our diets, the ill of nicotine and the importance of exercise – but the key to wellness programs is their specialization toward individual members with individual needs. That way, participants are more motivated to make changes when they know these changes will directly impact their own, specific needs.

Another way the officers and I hope to impart change in preventative health-care awareness is by getting the Board of Trustees onboard to give incentives to the membership to become more responsive to wellness programs and disease management. We hope to also implement health-care providers' resources through online programs (which we've been evaluating to date) with health-care incentives and specialized diet and exercise programs for individual members.

It is estimated we could save the Health and Welfare plan – your plan – $300 million, if we all get serious about preventative health-care awareness and action.

It seems obvious to me there are only good things ahead, both in terms of savings and quality of life, if we all try to make a serious effort at preventing disease, obesity and addiction before it starts. Sometimes it's as easy as a follow-up call to a health-care professional.

For more ways you can get serious about your health, look to the Health News insert of Engineers News, call the Fringe Benefits Service Center branch offices listed below and stay tuned for more updates on wellness programs and healthy living incentives coming soon.

California (800) 532-2105
Nevada (800) 922-6100
Hawaii (800) 660-9126
Utah (800) 662-3630

We could all use some help and individualized guidelines for how to improve our quality of life and save expenses in the Health and Welfare plan – it just takes a little more focusing on the future.
Bylaws: Article VI (dues)
Recommended changes

In keeping with Business Manager Russ Burns and the officer administration’s policy of a transparent union, below you will find the Bylaws Committee’s resolution and recommended changes to Bylaws: Article VI (dues). The resolution will be distributed to the membership at the Semi-Annual Meeting on Sunday, March 18, 2007, at the Solano County Fairgrounds in Vallejo, Calif. An affirmative vote by the membership at the Semi-Annual Meeting will move the resolution for a vote of the members in each district during the month of April. District meeting dates are listed in this issue of Engineers News on page 19.

RESOLUTION

WHEREAS, each District has dutifully elected a rank and file member to serve as its representative on the Bylaws Committee, and

WHEREAS, the Bylaws Committee’s initial task has been to review and analyze the dues structure of the Local Union; and

WHEREAS, it is vital to the welfare of our membership that the Local Union continue to be fiscally sound and stable; and

WHEREAS, the Local Union has built an adequate reserve of approximately one years’ expenses, and

WHEREAS, the Local Union now has sufficient funding mechanisms to maintain an adequate reserve into the future while allowing for the redistribution of funds currently in excess of those necessary to maintain the fiscal health of the Local Union, and

WHEREAS, the Bylaws Committee and Officers believe that the current dues structure can now be revised to provide for a fair and equitable sharing among all members in the financial support of the Local Union, and

WHEREAS, the Bylaws Committee and Officers have adopted a comprehensive and integrated set of recommendations to revise the dues structure consistent with the foregoing principles;

THEREFORE, be it resolved that the recommended changes contained in the attached resolution be presented to the Local Union Executive Board for its consideration and report to the members at the March 18, 2007 Semi-Annual Meeting.

RECOMMENDED CHANGES

ARTICLE VI

DUES

Section 2

(a) Parent Local Union No. 3 and Sub-divisions A, B, C, F and Registered Apprentice.

(b) Employed dues for Registered Apprentices, Pre-Apprentices and Trainees shall be equal to seventy-five percent (75%) sixty percent (60%) of the dues paid in the Parent Local in the State that they are employed. The Executive Board, upon good cause shown, may further reduce the dues rates for certain units of Pre-Apprentices or Trainees.

(c) The “average wage package” means the averaged hourly rate, plus health and welfare, vacation and holiday pay, pay-in-lieu of vacation or holiday, pension, profit sharing and similar benefits for a straight-time shift. The averaged hourly rate to be used under (a) above shall be the average of the Area 1 base hourly rates for all groups designated in the applicable Master or Independent Agreement, excluding the highest paid group. The averaged hourly rate to be used under (b) and (c) above shall be the average of the hourly wage rates for the particular unit.

(d) Any contributions for Supplemental Dues and for the pension restoration fund will be excluded from the computation of the "average wage package”.

(e) Retired Members’ Dues with less than thirty-five (35) years in the Local Union.

(1) For retired members eligible for benefits from the Operating Engineers’ Pensioned Health and Welfare Fund, the dues shall be twenty dollars ($20.00) equal to the International Union of Operating Engineers’ per capita tax, rounded to the next highest dollar, plus six dollars ($6.00) a month due and payable on a quarterly basis. Effective 1996, this amount shall be increased by one dollar ($1.00) a month for each twenty-five dollars ($25.00) that the monthly pension benefit is increased.

(2) For retired members not eligible for benefits from the Operating Engineers Pensioned Health and Welfare Fund, and who are receiving an Operating Engineers’ Pension Benefit with increases, the dues shall be equal—($16.00) equal to the International Union of Operating Engineers’ per capita tax, rounded to the next highest dollar, plus four dollars ($4.00) a month due and payable on a quarterly basis. Effective 1996, this amount shall be increased by one dollar ($1.00) a month for each twenty-five dollars ($25.00) that the monthly pension benefit is increased.

(3) Effective October 1, 1999, for retired members not eligible for benefits from the Operating Engineers’ Pensioned Health and Welfare Fund, not
The Operating Engineers Local Union No. 3 Executive Board has duly considered the Resolution to amend Article VI, Dues, of the Local Union Bylaws as proposed by the Bylaws Committee and we recommend that the membership pass a motion at the March 18, 2007 Semi-Annual meeting in support of this Resolution so it will be presented to members attending meetings in the districts where a majority of all votes cast will determine whether the Resolution is adopted or rejected:

Ray Mangini, District 01
Tim Lassiter, District 04
James Span, District 10
Andy Lawson, District 20
Richard Valentine, District 30
Michael Johnson, District 40
"Gus" McClain, District 50

James Killean, Dist. 10
Reg # 1569108

Ray Lanni, Dist. 12
Reg # 10770463

NOTE: Over 3,000 signatures were gathered supporting this Resolution and a Bylaws Subcommittee has verified over 300 of those signatures of members in good standing.
Fringe Benefits
By Charlie Warren, director

Service Pensions

Under the Regular Pension, your pension is reduced if you retire before age 62. Service Pensions provide a pension benefit with no reduction for your age. The qualifications for two types of Service Pensions are described below:

Rule of 85 Service Pension
You are eligible to receive a Rule of 85 Service Pension when:
- You are at least age 55; and
- Your age plus your years of Credited Service (Pension Credits) equals at least 85; and
- You have worked at least 2,000 hours for one or more contributing employers in the 72 months immediately preceding your pension-effective date; and
- You have worked at least 350 of those hours either a) the year of your pension-effective date or b) one of the two plan years immediately preceding the year of your pension-effective date. This requirement may also be satisfied if:
  1. You have worked at least 350 hours for which contributions are required to be made to a Pro-Rata Plan; or
  2. You are unemployed, you were registered under the Job Placement regulations and were available for covered employment in Local 3's jurisdiction during such period; and
- You have not previously received an Early Retirement Pension; and
- You have filed a pension application in a timely manner.

35/20 Service Pension
You are eligible to receive a 35/20 Service Pension when:
- You have accumulated at least 20 Pension Credits (since the most recent - if any - Pension Break in Service) under this plan; and
- You have been a participant in this plan for at least 35 calendar years; and
- You have not previously received an Early Retirement Pension.

Remember, you must complete at least 35 calendar years for the 35/20 Service Pension. If you do not have more than 35 years of participation, the 35th calendar year must have ended. The earliest pension-effective date would be Jan. 1 of the 36th year.

If you have questions regarding Service Pensions, contact the Trust Fund office at (800) 251-5014, or the Fringe Benefits Service Center at (800) 532-2105.

Pension processing timetable
If you're thinking about retiring soon, keep the following timeline in mind when submitting your pension application. Applications should be submitted to the Trust Fund office at least 90 days before your retirement date. Your application will be valid for one year:

1. Application is received at Trust Fund office.
2. Receipt of application is acknowledged within a week to 10 days.
3. The Trust Fund office mails an award packet to members when they reach or are within 90 days of retirement, provided all the necessary information is made available to the Trust Fund office.
4. Member stops working in the industry, completes and returns the award packet, along with the signed authorization to verify final hours with the last employer(s) or copy of the last three months' pay stubs.
5. Trust Fund office sends final check to member within one to two weeks of retirement date or confirmation of last day worked and final hours (whichever is later).

If you have any questions or would like to request an application, contact the Trust Fund office at (800) 251-5014 or the Fringe Benefits Service Center at (800) 532-2105.

Retiree Association Meetings
We're kicking off our next round of retiree meetings in April, as you can see from the schedule below. Please pay careful attention: We're having meetings every day of the week - unlike our usual routine of meeting on Thursdays. Our meetings will correspond with the union's special-called meetings. We hope to see you there.

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<thead>
<tr>
<th>Location</th>
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<tbody>
<tr>
<td>CONCORD</td>
<td>Monday, April 9</td>
<td>10 a.m.</td>
<td>OAKLAND</td>
<td>Friday, April 13</td>
<td>10 a.m.</td>
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<td></td>
<td>Centre Concord</td>
<td>5298 Clayton Road</td>
<td>Oakland Zoo - Snow Building</td>
<td>9777 Golf Links Road</td>
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<tr>
<td>FAIRFIELD</td>
<td>Monday, April 9</td>
<td>2 p.m.</td>
<td>SALT LAKE CITY</td>
<td>Friday, April 13</td>
<td>2 p.m.</td>
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<td></td>
<td>Cordelia Fire District</td>
<td>2155 Cordelia Road Cordelia</td>
<td>IBEW Hall</td>
<td>3400 W. 2100 S.</td>
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<tr>
<td>SAN FRANCISCO-SAN MATEO</td>
<td>Tuesday, April 10</td>
<td>10 a.m.</td>
<td>UBAHI</td>
<td>Monday, April 16</td>
<td>10 a.m.</td>
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<td></td>
<td>Machinists' Hall</td>
<td>1511 Rollins Road Burlingame</td>
<td>Hampton Inn</td>
<td>1160 Airport Park Blvd.</td>
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<tr>
<td>WATSONVILLE</td>
<td>Tuesday, April 10</td>
<td>10 a.m.</td>
<td>ROHMERT PARK</td>
<td>Monday, April 16</td>
<td>2 p.m.</td>
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<td></td>
<td>Ramsay Park</td>
<td>1301 Main St.</td>
<td>Operating Engineers' Building</td>
<td>6225 State Farm Drive Ste. 100</td>
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<tr>
<td>NOVATO</td>
<td>Tuesday, April 10</td>
<td>2 p.m.</td>
<td>KAULI</td>
<td>Monday, April 16</td>
<td>2 p.m.</td>
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<td></td>
<td>Unity Inn Martin</td>
<td>600 Palm Drive</td>
<td>ILWU Hall</td>
<td>4154 Hardy Ave. Libue</td>
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<tr>
<td>MORGAN HILL</td>
<td>Tuesday, April 10</td>
<td>2 p.m.</td>
<td>EUREKA</td>
<td>Tuesday, April 17</td>
<td>2 p.m.</td>
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<td></td>
<td>Operating Engineers' Building</td>
<td>328 Digital Drive</td>
<td>Best Western Bayshore Inn</td>
<td>3500 Broadway</td>
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<tr>
<td>MODESTO</td>
<td>Wednesday, April 11</td>
<td>10 a.m.</td>
<td>HONOLULU</td>
<td>Tuesday, April 17</td>
<td>2:30 p.m.</td>
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<td></td>
<td>Moderate Center Plaza Convention Center</td>
<td>10th and K streets</td>
<td>Jikoen Temple</td>
<td>1731 N. School St.</td>
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<tr>
<td>STOCKTON</td>
<td>Wednesday, April 11</td>
<td>2 p.m.</td>
<td>REDDING</td>
<td>Wednesday, April 18</td>
<td>1:30 p.m.</td>
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<tr>
<td></td>
<td>Waterloo Gun &amp; Bocci Club</td>
<td>4343 N. Ashley Lane</td>
<td>Frontier Senior Center</td>
<td>2861 Frontier Trail Anderson</td>
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<tr>
<td>FRENSO</td>
<td>Wednesday, April 11</td>
<td>2 p.m.</td>
<td>ILWU Hall</td>
<td>100 W. Lankaua St.</td>
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<td></td>
<td>Cedar Lanes</td>
<td>3131 N. Cedar</td>
<td>YUBA CITY</td>
<td>Tuesday, April 19</td>
<td>2 p.m.</td>
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<tr>
<td>AUBURN</td>
<td>Thursday, April 12</td>
<td>10 a.m.</td>
<td>Veterans' Memorial Center</td>
<td>211 17th St. Marysville</td>
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<tr>
<td></td>
<td>Auburn Recreation Center – Foot hills Room</td>
<td>471 Matson Room</td>
<td>KONA</td>
<td>Thursday, April 19</td>
<td>11:30 a.m.</td>
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<tr>
<td>SACRAMENTO</td>
<td>Thursday, April 12</td>
<td>2 p.m.</td>
<td>Kona Beach Hotel</td>
<td>75-5660 Palani Road Kailua-Kona</td>
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<tr>
<td></td>
<td>Engineers' Building</td>
<td>4944 N. Freeway Blvd.</td>
<td>MAUI</td>
<td>Friday, April 20</td>
<td>2 p.m.</td>
</tr>
<tr>
<td>RENO</td>
<td>Thursday, April 12</td>
<td>2 p.m.</td>
<td>Maui Beach Hotel</td>
<td>170 Kaukluamanu Ave. Kaului</td>
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**TEACHING TECHS**  
By Joanie Thornton, administrator

**NCSJAC students get schooled on GPS**

As a proponent of hands-on training, the Northern California Joint Apprenticeship Committee (NCSJAC) continuously provides the latest educational technology-training for our apprentices and journey upgrades. The last round of hands-on training brought Topcon California into the classroom and provided indoor and outdoor training.

Topcon California - West Sacramento was invited to present a three-hour GPS seminar Jan. 6. Seventy-five apprentices and journey upgrades participated in the successful seminar and were enthusiastic and interested in the latest developments in GPS technology.

Five seasoned representatives from Topcon started with an informational hour in the classroom giving a full overview of GPS. The classroom session was followed by field demonstrations showing the systems in full operation. Many standard field applications were discussed, and students were exposed to hands-on demonstrations of the flexibility of the latest GPS equipment.

A big “thank you” goes to Topcon for their successful and educational presentation of GPS basics and practical applications. Students were so encouraged by this hands-on opportunity - they are already asking for more. Check out future issues of Engineers News for more hands-on training dates, topics and opportunities. Until then, keep learning!

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**Stretching avoids strain/sprain injuries**

Strains and sprains remain the No. 1 cause of non-fatal injuries in the workplace. The construction industry leads all other industries when it comes to strain and sprain injuries. According to the Bureau of Labor Statistics, most strains in the construction industry affect lower extremities, result in six days away from work and cost more than $14,000 per workers' compensation claim.

Most strains and sprains happen when members leave the cab. While operating heavy equipment, it’s important to remember you have been sitting for a long period of time. Your muscles have not been used for awhile, so take a few seconds to stretch out your legs, and work your ankles by lifting your feet up and down while holding your heels on the floor. While descending from the cab, use the steps, and face the equipment. Look at the ground before placing your feet on it, to ensure you are not stepping on a rock or an uneven surface.

If you are gradesetting or working/walking on the ground, watch your footing. A dirt clod in your path is all it takes to twist an ankle or knee. Be especially careful when working on hillsides or steep grades.

Stretching to stay limber is a great way to prevent strain and sprain injuries and can save you days of pain, keep you on the job and able to enjoy your time at home rather than sitting on the couch with an ice pack.

---

**March Safety Class Schedule**

**California**

- March 1  
  OSHA Disaster Site Worker  7:30 a.m. - 4 p.m. RMTC
- March 3  
  8-hour Hazwoper Refresher  7:30 a.m. - 4 p.m. District 70: Redding
- March 10  
  8-hour Hazwoper Refresher  7:30 a.m. - 4 p.m. District 10: Rohnert Park

To sign up for classes in California, call your district office dispatcher.

**Nevada**

- March 9  
  Natural Gas Safety  7:30 a.m. - 11:30 a.m., 12:30 p.m. - 4:30 p.m.  
  Nevada Training Center
- March 10  
  Natural Gas Safety  7:30 a.m. - 11:30 a.m.  
  Nevada Training Center

To sign up for classes in Nevada, call (775) 575-2729 or sign up at dispatch.  
CREDIT UNION
By Rob Wise,
Credit Union secretary/financial officer
& recording - corresponding secretary

OEFCU continues to provide quality service to members

Thanks to unwavering member loyalty, the Operating Engineers' Federal Credit Union (OEFCU) continues to thrive and meet your demands.

As your union-member-owned credit union and non-profit financial institution, we dedicate our efforts in providing you with attractive and affordable services. As we look back at our 2006 performance, records indicate the credit union ended the year with excellent growth in loans and deposits, which is a strong statement of our membership's trust in us.

To anticipate the financial needs of our membership, the management team keeps a close watch on current market trends. In 2006, we recognized the need to lower the cost and interest rate of our home-equity product. As a result, we had an overwhelming response from our members, and we funded more than $94 million in home-equity loans.

On the savings side, we acknowledged the need to provide our members with an attractive share certificate and introduced some of the best dividends and savings accounts. We fully understand the growing use of online services, such as HomeBanking, Online Bill Pay and direct deposit of paychecks and pension checks into credit-union checking and savings accounts. We fully understand the importance of keeping your information secure and will continue to make this a top priority.

OEFCU owes its continued success to devoted union members like you. We understand you have a choice in banking and appreciate your commitment to banking union. It is truly a privilege to provide you and your family with personalized financial services designed and priced to fit your needs. Good service can be difficult to find at large, for-profit banks, so thank you for supporting your union-member-owned credit union.

If we can help you with any of your financial needs, please call (800) 877-4444, or visit one of our branch offices.

In response to a request from member Michael Clark at the Jan. 10 Sacramento District meeting, I am pleased to report OEFCU has upgraded its system and can now post vacation pay into members' credit-union accounts by noon on the tenth day of the month, regardless of whether it falls on a weekend or holiday.

I want to thank Michael Clark for this suggestion, since it will help us provide better service to our members.

A great time for all on the OE3 cruise to Mexico

In January, a group of more than 70 retired and active Operating Engineers, their families and friends sailed from Los Angeles to the Mexican Riviera for a weeklong trip aboard the grand Diamond Princess. We had several repeat cruisers in the group, as well as first-time cruisers. Everyone enjoyed the ship's many lounges, the Princess Theater, the casino (we even had a couple of big winners in the group), the days in Puerto Vallarta, Mazatlan and Cabo San Lucas and, of course, the abundant food. The Local 3 group enjoyed two private parties while cruising, which gave everyone a chance to meet up, renew old acquaintances, make new friends and honor longtime members of the union.

This was the fifth OE3 cruise, supporting the Local 3 Scholarship Fund. Through these cruises, members have raised more than $25,000 to date. All OE3 members, retirees, their families and friends are welcome.

The next OE3 group cruise will sail to the exotic Southern Caribbean in January 2008, and another sailing to Alaska may be offered in early summer 2008. For information, call and leave your contact information at (888) 713-0441.

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February 12, 2007

Dear Sir and Brother:

In recent years, candidates for Local Union office and their supporters have taken advantage of the ease of communication over the Internet to establish websites to promote their candidacies. These campaign websites offer an inexpensive means to promote the candidacies of both challengers and incumbents, and have become a common feature of contests for Local Union office. Given the free flow of debate in such campaigns, campaign websites frequently feature sensitive—and not always entirely accurate—information about Local Union affairs. Unfortunately, unprotected websites are open to anyone with access to a computer and the Internet, and allow non-members, including employers, access to such sensitive information. As a consequence, employers with interests contrary to Local Unions have used information obtained from campaign websites to harm Local Unions in collective bargaining negotiations and organizing campaigns.

In light of its authority under Article XXIV, Subdivision 1, Section (e) of the International Constitution to promulgate rules and regulations concerning adequate safeguards to insure fair Local Union elections, the General Executive Board took up the question of campaign websites at its most recent meeting in Phoenix, Arizona. The Board recognized the value of such websites to promote candidates and the free flow of information among members. However, the Board was also concerned about the ability of unscrupulous non-members to take advantage of website-generated information to harm Locals in negotiations and organizing, as well as the potential for such non-members to intervene improperly in the elections themselves. In order to assure the fullest expression of views by members while limiting the opportunity for unscrupulous non-members to take advantage of sensitive information, the Board adopted a resolution (copy attached) directing Local Unions and their Election Committees, starting with Local Union elections to be held in 2007, to require all candidates and their supporters who have set up or wish to set up campaign websites to include a password protection function using members’ register numbers or another appropriate mechanism to identify membership status.

Requiring campaign websites to have a membership-related password protection function will not in any way limit the content of what is said on such websites; it will merely attempt to assure that sensitive information concerning Local Union affairs is shared among members, and is not available to employers and others with interests contrary to those of the Local Unions as institutions. In passing the resolution, the General Executive Board recognized that some candidates and their supporters may have gotten an early start on the upcoming 2007 election and have campaign websites up and running already. The Board decided that these members should be granted a reasonable amount of time—sixty days—to bring their websites into compliance with the resolution. Therefore, existing websites have until April 15, 2007 to comply or be faced with internal union disciplinary sanctions.

Finally, Local Unions have official websites, as does the International Union. In the spirit of the General Executive Board’s resolution, Local Unions should review their official websites (and I am directing a review of the International Union’s own site) to assure that any sensitive information on these sites is also password protected.

Fraternally,

Vince J. Curlin
General President

Attachment

Campaign Website Resolution

WHEREAS, in recent years, candidates for office in IUOE Local Union elections have increasingly used Internet websites to promote their candidacies; and

WHEREAS, these campaign websites offer an inexpensive means to communicate the candidates’ positions; and

WHEREAS, these websites also allow non-members, including employers, access to frequency sensitive information about the Local Unions; and

WHEREAS, there have been instances where employers have misused information obtained from candidates’ websites to the detriment of IUOE Local Unions in organizing campaigns and contract negotiations; and

WHEREAS, IUOE members’ protected free speech rights are subject to reasonable rules as to the responsibility of members toward the Local Union as an institution; and

WHEREAS, Article XXIV, Subdivision 1, Section (e) of the International Constitution authorizes the General Executive Board to promulgate rules and regulations concerning adequate safeguards to assure fair Local Union elections;

NOW THEREFORE BE IT RESOLVED THAT the General Executive Board, in order to assure the fullest expression of free speech by candidates in Local Union elections while protecting the Local Unions from adverse actions by employers, directs that, starting with Local Union elections to be held in 2007, Local Unions and their election committees shall require all candidates and their supporters who have set up or wish to set up campaign websites to include a password protection function; and

BE IT FURTHER RESOLVED THAT the International Union shall work with the Local Unions and their election committees to establish appropriate password protection mechanisms using members’ register numbers or another appropriate mechanism to identify membership status.
Teamwork and organizing: An effective combination

We have all heard the hype about teamwork. The concept is simple: Working together is a more effective way to solve problems, reduce costs, increase productivity and so on.

Organizing is no different - the more people involved in the organizing program, the more successful the program becomes. That’s why the future of organizing requires participation from not only all staff members but all members. Everyone should feel an obligation to contribute to the cause.

Each district should develop a plan and strategy that’s appropriate for their area. The staff within the district should work together to define their individual roles, and the district rep and the organizer should work together to identify target companies and develop a strategy to increase the chances of success. The key element is communication - passing information among the group is important, so everyone is kept up-to-date on the progress of the organizing plan. This flow of information also allows us to make adjustments to the plan. Monitoring and adjusting the plan is tremendously important, because the organizing environment is constantly changing. Politics and industry-market changes have a direct effect on organizing as does the yearly work cycle.

In organizing, timing is everything. The things we do today will yield results later in the year or possibly even next year.

What can members do to help?

The members are the eyes and ears of Local 3. We currently have eight organizers covering Northern California, two in Nevada and two in Utah. That’s a lot of real estate to cover, which is where the membership comes in. Members can relay information to the district office or organizer, so everyone knows who is out there performing our work. It can be frustrating for some members who pass information along to the staff but see no results after the fact. I can tell you, the information is not being ignored; it’s just a matter of prioritizing targets. Some companies require a long-term organizing plan, and some take years to yield results. We still need the info, and we are currently working on a plan to keep the membership informed of Local 3’s organizing successes.

If every member spends a small amount of time on organizing - just by making one phone call or passing along information about a friend or neighbor who works for the non-union, just think of the power 40,000-plus members can add to the organizing program.

Thanks to all those who have already contributed to the program. We really appreciate the help!

DISTRICT ORGANIZER CONTACTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Cell</th>
<th>District</th>
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<tbody>
<tr>
<td>Richard Marshall</td>
<td>(916) 439-4246</td>
<td>All (organizer/mentor)</td>
</tr>
<tr>
<td>Mike Croll</td>
<td>(510) 376-4282</td>
<td>Oakland/Burlingame</td>
</tr>
<tr>
<td>Joel Beckworth</td>
<td>(530) 368-4609</td>
<td>Redding</td>
</tr>
<tr>
<td>Greg Flanagan</td>
<td>(209) 466-1627</td>
<td>Stockton</td>
</tr>
<tr>
<td>John Gaberti</td>
<td>(707) 580-5031</td>
<td>Fairfield/Rohnert Park</td>
</tr>
<tr>
<td>Dan Kern</td>
<td>(916) 439-2170</td>
<td>Sacramento</td>
</tr>
<tr>
<td>Dwayne Billgore</td>
<td>(775) 745-5246</td>
<td>Nevada</td>
</tr>
<tr>
<td>Art Loya</td>
<td>(408) 690-2185</td>
<td>Morgan Hill</td>
</tr>
<tr>
<td>Paul Lundell</td>
<td>(801) 330-1593</td>
<td>Utah</td>
</tr>
<tr>
<td>Ron Roman</td>
<td>(530) 743-7321</td>
<td>Yuba City</td>
</tr>
<tr>
<td>Geords Scarle</td>
<td>(801) 569-2677</td>
<td>Southern Utah</td>
</tr>
<tr>
<td>Allen Strong</td>
<td>(775) 753-8761</td>
<td>Elko</td>
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From left: Local 3 welding inspectors Heath Vester, Larry Slater and Jesus Cayabyab work for Smith Emory on the El Camino Hospital in Mountain View, Calif.
JOHN HARDWICK
A finish man whose gradesetter never left his side

Story by Heidi Mills, managing editor

Not many Operating Engineers can say they're married to a fellow Operating Engineer - a hand they met out in the field. One who can and says it proudly is John Hardwick, a second generation, 39-year Local 3 member.

John met his wife, Debbi (now a 12-year Local 3 member), in the early days of his career as an Operating Engineer. He says he remembers showing up for work one day and seeing "a blonde lady standing there, a pretty gal." He was surprised to learn she was an operator but not really bothered by it like some of his buddies.

"Back then it was a little different," John said. "We saw women come into the industry - some who wanted to be there, and some who were there for the wrong reasons. I didn't want them around at first, but the women who wanted to be there made me change my mind - they were better than the men!"

Debbi fell into the latter category. She was one of the good ones - the best, according to John: "She was the best gradesetter I'd ever had."

In the two years they spent working together for Teichert Construction on jobs across Vacaville, Fairfield and Stockton, they found they made a good team, both in and out of the field. As fate would have it, they got married after taking up work with different employers - he with O.C. Jones and she with Oliver DeSilva.

"It all worked out for the best," Hardwick said.

After his first week running a 14G Cat motorgrader for O.C. Jones, he started earning $2 over scale.

"I was somebody they wanted to keep," he said. "I was good, but I wasn't the only one - the whole blade crew was good."

He recalls one season they laid CPB - a mix of concrete-treated base material - on I-880 in a tight spot, where the grade had to be cut close. It was during that season the company boosted his pay another dollar. Hardwick recalls thinking he never had it so good.

"I was raised on a dairy farm, but I always had my eye on being an Operating Engineer."

"I remember I used to watch every move he made," Hardwick said. "I learned a lot from him. He taught me how to run the finish dozer."

While working as a trainee and learning from Keeter, Hardwick realized he enjoyed finishing more than anything else. So, he spent the next 22 years as a finish-dozer operator.

"I was good at house pads, and I was good on a hill - I did a lot of slope work," he said. "I pushed a scraper for a while, but I always wanted to finish. I liked to see the finished product. I never got tired of the finish stuff."

With some reluctance, Hardwick retired from O.C. Jones in 1992. He said it was a difficult year to get through, because he missed the work so much, but he was glad he did it. The years since have been good to him. Having been retired for 11 years now, he's gotten comfortable with his new life. He and Debbi raise alfalfa on their ranch in Nampa, Idaho, near Debbi's hometown. They own a backhoe, and John enjoys using it whenever he or the neighbors need it. He also likes to tool around in his welding shop out back.

When Hardwick got word about the retiree addendum a few years ago, he decided to take a road trip to California to check things out. O.C. Jones had made him an offer he knew would be good for the bunk and his retirement. But he never got to say thank you - he wouldn't change a thing about his career as an Operating Engineer. It's afforded him the opportunity to retire before age 60 and buy the prescriptions he needs. It's also how he met Debbi. He has no regrets: "I would do it all over again in a minute."
Meet some Nevada Training Center instructors

Name: Roger Gordo
Years in OE3: 27
Teaches: Hazmat, OSHA, MSHA, first-aid classes

"This new training center has really been an evolution."

Name: Brian Prather
Years in OE3: 11
Teaches: Roadway safety, CCC crane certification

"It's important to try and be a master of all pieces in this industry."

153-acre facility offers full apprenticeship training, journey-level upgrades

Story by Mandy Jessup, associate editor

The Local 3 membership in Northern Nevada is growing right along with the construction boom in the area. With this growth comes the need for apprenticeship training and journey-level upgrades. No one knows about this fact more than Northern Nevada Joint Apprenticeship Committee (JAC) Administrator Greg Smith. An OE3 member since 1985, he has worked for 11 years to create a Nevada apprenticeship program fit to train, improve and attract the best operators in the industry.

Hidden from view from the highway, the fruits of that labor are hard to see, but a short drive through gravel road and Nevada desert, and the five-year-old Nevada Training Center is a site to behold - one perhaps more marvelous when its history is told.

Before Nevada had any training facilities, area OE3 apprentices and journey-level operators trained at the union's Utah facility. Smith boarded these traveling students in hotels and figured out their meals and transportation. In March 1998, the Trustees realized a need was building for an in-state center, so the first piece of Nevada's own training equipment was purchased - a Case 580 backhoe - and other government-issue equipment (in Army green) was donated. Smith spray-painted the equipment construction yellow, and the first training site was on leased space at the Lockwood Landfill in Reno.

"We were basically in the landfill," recalls Smith. He said the smell was something he never quite got over. His fellow Hazmat instructor, mechanic and 27-year OE3 member, Roger Gordo, remembers how trash would blow around them. Their shop was in an un-insulated 14-by-20-foot garage.

"Every day was a new day," Gordo said. And they endured.

Enduring and persevering is something this crew is all about, and in 2002, the 153-acre property of the current Nevada Training Center was purchased in Wadsworth. In May of the same year, the first classes were held.

Onsite facilities include administrative offices, rooms for study and CPR hands-on training, a mezzanine with shop, equipment garage and plenty of outdoor space. Apprentices often help with community projects, such as grading and paving parking lots or nearby roads.

Training is available in dozer, loader, backhoe, forklift, paver, blade or laser. A new lube recently purchased, Smith hopes to get piece of everything, including an articulated truck.

Other training classes include Hazmat, gas installation and tower-crane certification to roadway safety. Apprentices and journey-level operators are encouraged to contact Smith at (775) 575-2744 for more information about schedules and upgrades.

Smith hopes members in the area will recognize the capabilities of this facility referred to as "the nucleus of craftsmanship." It has not been easy to build the facility in fully functional training center it has become, since weather is an issue in the desert climate and they have had to deal with stubborn land-squatters refusing to leave the property. The weird influx of gigantic crickets and coyotes. But they have.

"It's important to try and be a master of all pieces in this industry."
Sierra Pacific Power Presenter Art Miller gives a safety presentation to the Nevada JAC 2007 Hazmat class.

Instructor Brian Prather (second from left) directs apprentices and journey-level operators to deal with a frozen water line.

Meet some Nevada Training Center apprentices and journey-level operators

Name: Charles Carl Jr.
Classification: Journey-level operator
Purpose: Commercial Driver's License (CDL) training
"I've been working for over five hours a day, manipulating the trailer and working on my driving skills. I've always wanted to do this as an operator; I liked Tonka trucks as a kid and still like playing with big toys!"

Name: Jennifer Curtis
Classification: First-period apprentice
Purpose: Become a backhoe-excavator operator
"I've really enjoyed it (apprenticeship). It's such a wide variety of training and classes, and there's great access here to anybody I have any questions. I hope to be utilized by any company for any position."

Name: Rick Wild
Classification: First-period apprentice
Purpose: Become a journey-level operator
"I enjoy playing and learning and want to learn all of it - the more the better, because you can't know it all, and something new always comes up."
**Rancho Murieta Training Center**

for Apprentice to Journey-level Operators

By Tammy Castillo, interim director

**POP season begins as SRT winds down**

Training is going strong at the Rancho Murieta Training Center (RMT). As the Supplemental Related Training (SRT) season winds down, staff members are preparing to welcome brand-new apprentices into the program as the Pre-Orientation Period (POP) season begins. SRT classes will resume again in the fall.

In addition to SRT and POP, training is also available for journey-level operators and heavy-duty repairers who want to fine-tune their skills or learn something new. Journey-level-operator training is offered on a space-available basis throughout the year. For more information on journey-level training, please contact your local dispatcher.

Be sure to stop by and visit the apprenticeship booth and mobile classroom at the March 18 Semi-Annual Meeting at the Solano County Fairgrounds.

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**Engineers News**

spans six decades,
new design ahead

Exactly 64 years ago this month in 1943, the first edition of *Engineers News* came off the press in San Francisco. The talk was war and labor's role in it. Ads asked for blood donations and the purchase of war bonds, and news stories mentioned the ever-changing work picture and new union contractors.

While the content was often humorous, with parodies about corporate corruption and photos of labor's "beauty queen" pin-ups, much of the struggle and reward prevalent in the labor industry today parallels the history of long ago.

However, the shape and format of *Engineers News* has ever evolved, such as a page-size change in October 1943 (from 10 inches by 12 inches to 11 inches by 17 inches), the addition of color in December 1962 (the headline reads: Top pension goes to $100 - with the story focusing on the highest-earned retiree wage at $100 a month), the Public Employee Construction Equipment Operator (CEO) Instructor plus," says Journeyman Robert Jacques.

With your feedback through letters, surveys at the Semi-Annual and the continuous advancements in design/artistic technology, we are proud to announce a newly designed, full-color edition of *Engineers News* coming to you next month. But as with all pushes forward, there is a place for past reverence. Take a look at how far we've come.

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**CCO Practical Test**

New CCO candidates and candidates who have passed the written portion of the CCO exams should contact Pauline McCullough at (916) 354-2029, ext. 225, to schedule an appointment or obtain CCO information on the Practical Test.

**2007 CCO Written Exams**

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<th>Exam</th>
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<tbody>
<tr>
<td>April 29</td>
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FROM SACRAMENTO

Freeport pipeline project set for bid

Cold but dry weather has kept many members in the Sacramento District off the out-of-work list. At this time of year, the out-of-work list is normally full, so this is a good change!

Though some companies have geared down for the winter, many still keep busy. For example, private jobs along Hwy. 65 in the Roseville, Rocklin and Lincoln areas are going strong with DeSilva Gates, Teichert, Kiewit, Anglo Utilities, Marques Pipeline, Preston Pipeline, Kochno Construction and Syblon Reid. In Roseville, Loomis and Lincoln, housing developments have not slowed as originally anticipated; however, commercial projects do

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FROM OAKLAND

Small victory sends a big message in District 20

This winter has been mild in District 20, and many projects have kept members busy. Oakland District dispatchers Lisa Dickerson and Manny Espinoza dispatched more than 100 crane operators and oilers in December and January to the Richmond Chevron Refinery Shutdown.

The Port of Oakland has also been busy with O.C. Jones, DeSilva Gates, MJB Pipeline, Condon Johnson and many other signatory contractors on projects related to the port’s renovation. Additional good news about the port: $15 billion worth of work is projected for the next 10 years. District Rep. Pete Figuerideo and Business Rep. Chris Snyder have been involved in Alameda Building Trades negotiations to extend the Port of Oakland/Oakland Airport Project Labor Agreement (PLA) 10 more years, which would guarantee all public and private work would be paid at union scale. This means jobs for Local 3 members far into the future.

Some of you might have read about the silent pile-driving technology of the Giken Company in the October edition of Engineers News. Soon after the article ran, organizers John Galleraco and Mike Croll signed the Giken Company to the full Northern California Master Agreement. The Giken Company just finished a job at the Lake Merritt Boathouse. The silent pile-driving technology was needed to preserve the fragile and historic foundation of the boathouse; traditional pile-driving would not have been practical.

The District 20 staff is committed to organizing, so if any members in the field have any non-union prospects, please contact your district office.

In addition to our commitment to organizing, we are committed to protecting Local 3’s work. District 20 recently had a small victory that sent a big message to general contractors in the East Bay this January: Barry Swenson Builders was employing a non-union elevator operator on a predominantly union jobsite. Local 3 put an area-standards picket in place to let the contractor know we won’t let anyone undermine our standards. The next day, Barry Swenson put a Local 3 member to work who was sitting at home on the out-of-work list. This is the sort of action that directly affects our membership in a positive way.

We look forward to lots of work this coming season, so make sure you take care of business and are ready to head into the field.

The District 20 staff reminds our members: Every Wednesday the Oakland Hall is open until 6 p.m. Stop by and get to know us.

The Giken pile-driver uses hydraulic-press technology to silently drive pile.
FROM HAWAI'I

District makes way for Nordstrom, Kukuiula Subdivision

Oahu highlights Jayar Construction's Ala Moana Shopping Center expansion

The Ala Moana Shopping Center is located at the entrance to world-famous Waikiki. It is the biggest shopping mall in the state of Hawaii. On the mauka (mountain) side of the Ala Moana Shopping Center where parking for the mall used to be, an ongoing renovation project makes way for Nordstrom. The shopping center is expanding for the well-known department store and is also adding a parking structure. Jayar Construction, Inc. is the subcontractor assigned to build the foundation for the department-store parking structure. The project started in September 2006 and will run through March 2007.

Kauai highlights Earthworks

As a continuation from last month's article on Kauai, District 17 highlights Earthworks - another one of many contractors doing work on the Kukuiula Subdivision in Koloa. Local 3 members employed by Earthworks currently work on the underground storm drain, sewer and water of the subdivision, as well as paving work. Members began this project in October 2006; work should continue until August 2007.

FROM YUBA CITY

Power plant coming soon in District 60

Hello again from District 60. Winter's almost over - or so it seems - and things look good for our members this year.

Shimmick Construction is keeping a few operators busy on the Road 108 project on the Sacramento River below Grimes. Shimmick has also started the $25 million Stony Gorge Dam retrofit near Elk Creek, scheduled to finish in 2008.

Teichert will soon start work on Hwy. 20 in Colusa County to widen and realign a section east of Colusa. This job was bid for about $14 million.

Granite will put some operators back to work soon with the Hwy. 149 job in Butte County above Oroville. Granite also has a job on Hwy. 20 east of Marysville worth about $8 million.

Mercer Fraser has worked on the $15 million Hwy. 162 job above Oroville and will get back in full swing, weather permitting. This is a widening job on about six miles of forest-service highway that had steep ground last year with more this year. The job is scheduled to end November 2007.

Baldwin Contracting, Jaeger Construction, E-Ticket, Teichert Aggregate plants, Compass Equipment, James Venture Corp. and a host of other contractors are looking for a great season this year.

One major project District 60 is tracking is a 660 megawatt power plant coming soon in the Delavan/Colusa area. We met in the Yuba City District Hall with Bochtel and all the trades in January, and the start date is currently set in February or March of 2008, as long as "all the stars line up" and all the necessary permits are issued in a timely fashion. The estimated value of this project is $850 million. As things progress, we will keep you informed.

We also want to honor some retirees on receiving service-award pins: Sixty-year member Robert Shields worked all across the west in California, Nevada and Arizona. Some of his more notable projects include the Oroville Dam and tunnels, the Bullards Bar Dam and the West Side Canal. He is very thankful for being in Operating Engineers and for Retiree Health and Welfare. Robert went into the Navy in 1942 and is also a proud World War II veteran.

Other 60-year-pin recipients include John Jaquish and Edwin Bruner. If you're missing any service-award pins, please let your district office know. We can arrange to get them to you. The pins begin at 25 years of service and are given every five years from then on.

Please remember: Each Wednesday night, the chow is on at the Yuba City District Hall, and you're welcome to come down, eat and visit with us. The staff really enjoys the company, so come on down.

In closing, thank you, brothers and sisters, for this great union. We couldn't do it without your support.

From left: Business Rep. Don Grant honors 60-year member and World War II veteran Robert Shields.

From left: Business Rep. Don Grant, service-pin recipient Edwin Bruner and Business Rep. Ed Ritchie. Bruner received six pins for his 60 years in OUE.

From left: Retiree John Jaquish shakes hands with Business Rep. Ed Ritchie while receiving his 60-year pin and gold-membership card.
District 11 remembers Darrin Andrew Ruff

District 11 mourns the loss of one of its young journeymen, Darrin Andrew Ruff. It is always hard when we lose a long time member, but when we lose a young member in the prime of his life and career, it is truly a heartfelt loss.

Darrin Ruff was 31 years young. He was born in Reno to 34-year member Lee Ruff and Lori Ruff of Reno/Sparks. Darrin graduated from Sparks High School and was then indentured into the Northern Nevada Apprenticeship Program on June 15, 1998 as a heavy-duty repairman (HDR). In October of the same year, he requested a change from HDR to the grading and paving apprenticeship. A fellow apprentice said, "Darrin loved being a mechanic but wanted to try operating equipment."

Throughout his apprenticeship, Darrin’s timecards always reflected an "A" grade, and comments from his supervisors proved his work ethic, since they always said, "Darrin does a great job." He was able to go through his apprenticeship and continue on as a journey-level operator with Q&D Construction.

Apprentices always looked up to Darrin, whether on the jobsite or in training classes. In fact, several apprentices assumed Darrin was a journey-level operator, and comments from journey-level operators who worked with him were always positive, too. Darrin was a pleasure to work with and always had a great attitude.

Darrin excelled as a journey-level operator to the position of pipe foreman for Q&D. He was also elected to the last negotiating committee for the Northern Nevada Master Agreement.

Since a very young age, Darrin had a special love for quad-runners and motorcycles, and shared this interest with his son, Billy, who was the light of his life. They spent many hours together riding through the sand dunes of Nevada.

A trust fund has been established for his son, Billy Ruff, at the Reno Operating Engineers Credit Union, located next to the hall at 1290 Corporate Blvd., (775) 856-2727. We send our thoughts to his family and friends. He will be forever in our hearts.

***

The District 11 staff invites the membership to the first quarterly Nevada District meeting March 29 at the Reno Hall. We will raffle off a new Benelli shotgun at the meeting with proceeds to help fund the Retiree Picnic. Tickets are $82 each or three for $250 and can be purchased at the meeting, at the union hall or from an agent. All federal and Nevada-state laws apply. Hope to see you there!

FROM UTAH

Utah apprenticeship class offers union information

During the past few months, Utah Joint Apprenticeship Committee (JAC) Administrator Kris Morgan and Instructor Keith Collard have been enhancing and improving Utah’s training program. Along with equipment training at the training site, a necessary portion of time is spent in the classroom. Aside from the annual classes offered this year, such as gradesetting, grade reading, Hazmat and Mine Safety and Health Administration (MSHA), apprentices and pre-apprentices were required to attend a class designed to educate them on the history of Local 3, the definition of “union,” and the many advantages of working under a collective bargaining agreement.

Fifty-six apprentices and nine pre-apprentices attended this Jan. 27 class at 7 a.m. Kris welcomed and thanked everyone for coming, and speakers touched on many different topics:

Utah District Rep. Dale Cox talked about the importance of member involvement and the critical role politics plays in our industry. Trust Fund Secretary Julie Frazier spoke on Health and Welfare coverage, eligibility, hour banks and more. Apprenticeship Secretary Brenda Morrow explained the importance of timecards and record-keeping. Business Rep. Brandon Dew introduced his “Three-R Formula,” which translates into Respect, Responsibility and Reputation. He also explained how dues are necessary for Local 3 to function.

Business Rep. Kit Morgan discussed the advantages of working under a collective bargaining agreement and the process involved in negotiating such an agreement. Organizers Paul Lundell and Gerald Searle urged the young hands to get involved with organizing efforts and explained how the quality of their work plays a key role in convincing a company to sign with OEC.

Business Rep. Jeff Anderson explained how the Pension and Pensioned Health and Welfare work and encouraged everyone to take pride in their work. Dispatcher RJ Perry introduced himself to the class and addressed some points of interest about the hiring hall. Part-time Instructor Miek Larsen encouraged the group to use the proper terminology when referring to “operating,” a piece of equipment.

Finally, Apprenticeship Administrator Kris Morgan presented two Power-Point presentations. One discussed the apprenticeship rules and regulations, and the other outlined the history of unionism. A question and answer session followed. All in all, the class was a positive and educating experience and will be an annual, mandatory event for all apprentices and pre-apprentices.

Remember, In training, knowledge + skills = success.

The work picture in Utah looks strong this year. In addition to all the existing work from last season, our union contractors have new work.

Granite Construction has a $89.3 million shoulder widening/paving project on 1-15 from Clearfield to Roy. W.W. Clyde picked up a $27.6 million paving job on I-80 from Castle Rock to Wanship near the Wyoming border. Geneva Rock was the low bidder on a mill and pave project at 4500 S. 700 E. to I-15 in Salt Lake City with a price tag of $3.4 million. This is great news for our Local 3 members. WORK SAFE!
Union Plus® offers free legal service to OE3 members

By using the collective buying power of unions, Union Plus® is able to offer a variety of high quality, discounted products and services exclusively to working families, and all OE3 members can participate.

One such benefit is the Union Plus® free legal-advice service. By calling (888) 993-8886, you can get legal advice from a lawyer in your area during a free, 30-minute initial consultation, and most additional services are discounted 30 percent. Visit Union Plus® online at www.unionplus.org/legal for more legal-service information.

Union Plus®

NEW CONTRACTORS
January 2007

District 17: Hawaii
Integrated Construction, Inc.

District 20: Oakland
Adiesta
Mitchell Railsback
Todd Railsback
Troy Railsback

District 40: Eureka
Aquatic Designing, Inc. dba North Coast Fab.

District 50: Fresno
Bush Engineering, Inc.

SERVICE PINS
In honor and remembrance of years of service in Local 3, service pins are available to members with 25 or more years of membership in Local 3. These pins come in five-year increments from 25 through 65 years of service. Please contact your district office to receive your pins.

HONORARY MEMBERSHIP
January 2007, effective April 2007
F. Akaran 1504464 District 17: Hawaii
Edward Geballe 1035896 District 90: Morgan Hill
Glenn Dusky 1152468 District 20: Oakland
Geoffrey Frueh 1451562 District 01: Burlingame
Larry Gerbasi 1427814 District 17: Hawaii
Daniel Mulloy 1095014 District 80: Sacramento
Donald L. Osborne 0893809 District 99: Out of Area
James Segoliola 1504656 District 01: Rohnert Park
Robert Schneider 1191232 District 20: Oakland
Sal Sperandi 0879656 District 90: Morgan Hill
William P. Spencer 1229945 District 11: Nevada
Terry Taylor 1265954 District 80: Sacramento

Dennis Tuffo 1328378 District 30: Stockton

Election of Market and Geographic Area Committee

Business Manager Russ Burns has announced the election of Market and Geographic Area Committee members will take place at each district’s regularly scheduled district meeting, except for Hawaii, during the first quarter of 2007 with eligibility rules as follows:

1. Must be a member in good standing of the parent local.
2. Must be living in the committee’s geographical area.
3. Must be working/making a living in the industry in that area.
4. Must be an "A" journey-level operator.
5. Cannot be an owner-operator.
6. No member is allowed to serve more than two consecutive terms on the Market and Geographic Area Committee.
7. No member is allowed to serve more than two consecutive terms on the Market and Geographic Area Committee.

The schedule of the meetings at which these elections will be held appears on page 19.

2007 Grievance Committee Election

Rec. Corres. Secretary Robert L. Wise has announced that in accordance with Article X, Section 10 of the local union bylaws, the election of Grievance Committees will take place at the first regular quarterly district meetings of 2007.

The schedule of meetings at which these elections will be held appears on page 19 under district meetings.

Come out to your district picnic!

District 04: Fairfield
District 30: Stockton
District 60: Yuba City
District 50: Fresno
District 11: Nevada
District 01: Burlingame
District 12: Utah
District 70: Redding
District 10: Rohnert Park
District 20: Oakland
District 90: Morgan Hill
District 80: Sacramento
District 17: Hawaii

Saturday, April 14
Sunday, May 14
Saturday, May 19
Saturday, June 16
Saturday, June 23
Saturday, June 30
Sunday, July 1
Sunday, July 15
Sunday, Aug. 5
TBA

TBA

Here’s the scoop on Fairfield’s District picnic:

Date: Saturday, April 14
Time: 9:30 a.m.
Location: Cordelia Fire District, 2155 Cordelia Road, Fairfield
Cost: adults - $8, retirees - free; children under 10 - $2
Menu: eggs, pancakes, biscuits and gravy, sausage, bacon, hash browns, juice and coffee
Bring the kids! We’ll have fairy bread and a raffle drawing.

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**DISTRICT MEETINGS**  All meetings convene at 7 p.m. unless otherwise noted.

### MARCH 2007

<table>
<thead>
<tr>
<th>5th District 17: Kauai (new meeting)</th>
<th>11th District 50: Fresno Special-called meeting 2 p.m. Cedar Lanes 3131 N. Cedar</th>
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<tr>
<td>Kauai High School Cafeteria</td>
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<td>Lihue</td>
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<td>6th District 17: Kapolei (location change)</td>
<td>12th District 80: Auburn Special-called meeting 10 a.m. Auburn Recreation Center Foothills Room 471 Maid Dr</td>
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<td>Farrington High School Auditorium</td>
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<td>1564 N. King St.</td>
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<td>7th District 17: Hilo Special-called meeting 2 p.m. Stockton 4343 N. Ashley Rd</td>
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<td>Hilo ILWU Hall</td>
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<td>100 W Lanikaula St.</td>
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<tr>
<td>8th District 17: Maui Special-called meeting 2 p.m. Modesto 375-5th St.</td>
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<td>Maui Beach Hotel</td>
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<td>170 Kaahumanu Ave.</td>
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<tr>
<td>Kahului</td>
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<td>28th District 12: Salt Lake City Special-called meeting 2 p.m. Sacramento 4044 N. Freeway Blvd.</td>
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<td>IBEW Local 354</td>
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<tr>
<td>3400 W. 2100 S.</td>
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<tr>
<td>29th District 11: Reno Special-called meeting 2 p.m. Modesto 1290 Corporate Blvd.</td>
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<tr>
<td>Engineers' Building</td>
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<tr>
<td>1290 Corporate Blvd.</td>
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Please note: Provided the resolution to amend Article VI (dues) of the Operating Engineers Local 3 bylaws is adopted at the March 18, 2007 Semi-Annual Meeting in accordance with Article VI (dues), Section 6(b) of the bylaws, then at all meetings scheduled in April, a vote will be conducted on the proposed resolution in accordance with Article VI (dues), Section 6(a).

### APRIL 2007

| 9th District 20: Concord Special-called meeting 10 a.m. Centre Concord 5290 Clayton Rd |
|-----------------------------------|----------------------------------------------------------------------------------|
| Special-called meeting 10 a.m.    |                                                                                   |
| Machinists' Hall                  |                                                                                   |
| 1511 Rolls Rd.                    |                                                                                   |
| District 04: Cordelia Special-called meeting 2 p.m. Cordelia 2155 Cordelia Rd |
| Cordelia Fire District            |                                                                                   |
| 13th District 20: Oakland Special-called meeting 10 a.m. Oakland Zoo - Snow Building 9777 Golf Links Rd |
| Special-called meeting 2 p.m.     |                                                                                   |
| Regular district meeting 7 p.m.   |                                                                                   |
| Regular district meeting 7 p.m.   |                                                                                   |
| Cordelia Fire District            |                                                                                   |
| 10th District 01: Burlingame Special-called meeting 10 a.m. Hampton Inn 1160 Airport Park Blvd. |
| Special-called meeting 2 p.m.     |                                                                                   |
| Unity Inn Marin                   |                                                                                   |
| 600 Palm Dr.                      |                                                                                   |
| District 01: Novato Special-called meeting 2 p.m. Rohnert Park 6265 State Farm Drive, Ste. 100 |
| Special-called meeting 2 p.m.     |                                                                                   |
| Regular district meeting 7 p.m.   |                                                                                   |
| Regular district meeting 7 p.m.   |                                                                                   |
| Rohnert Park                      |                                                                                   |
| 1511 Rolls Rd.                    |                                                                                   |
| District 90: Watsonville Special-called meeting 10 a.m. Watsonville 1301 Main St. |
| Special-called meeting 2 p.m.     |                                                                                   |
| Kauai High School Cafeteria       |                                                                                   |
| 3577 Lala Road                    |                                                                                   |
| Lihue                             |                                                                                   |
| 16th District 10: Utah Special-called meeting 10 a.m. Lihue 4154 Hardy Ave. |
| Special-called meeting 2 p.m.     |                                                                                   |
| Regular district meeting 7 p.m.   |                                                                                   |
| Utah                               |                                                                                   |
| 17th District 40: Eureka Special-called meeting 2 p.m. Santa Clara 3500 Broadway |
| Special-called meeting 2 p.m.     |                                                                                   |
| Regular district meeting 7 p.m.   |                                                                                   |
| Regular district meeting 7 p.m.   |                                                                                   |
| Best Western Bayshore Inn         |                                                                                   |
| District 17: Honolulu Special-called meeting 2 p.m. Honolulu 1731 N. School St. |
| Special-called meeting 2 p.m.     |                                                                                   |
| Regular district meeting 7 p.m.   |                                                                                   |
| Regular district meeting 7 p.m.   |                                                                                   |
| Honolulu                           |                                                                                   |
| 18th District 70: Anderson Special-called meeting 2 p.m. North Bay 2081 Frontier Trail |
| Special-called meeting 1 p.m.     |                                                                                   |
| Regular district meeting 7 p.m.   |                                                                                   |
| Regular district meeting 7 p.m.   |                                                                                   |
| Anderson                           |                                                                                   |
| 19th District 60: Marysville Special-called meeting 2 p.m. Marysville 211 17th St. |
| Special-called meeting 2 p.m.     |                                                                                   |
| Marysville                         |                                                                                   |
| 20th District 17: Maui Special-called meeting 2 p.m. Maui 335 S. Papa Ave. |
| Special-called meeting 2 p.m.     |                                                                                   |
| Maui                               |                                                                                   |
| 20th District 17: Maui Regular district meeting 7 p.m. Maui 335 S. Papa Ave. |
| Regular district meeting 7 p.m.   |                                                                                   |
| Regular district meeting 7 p.m.   |                                                                                   |
| Maui                               |                                                                                   |

### SEMI-ANNUAL MEETING

Ree. Corres. Secretary Robert L. Wise announces the next Semi-Annual meeting of the membership will be held Sunday, March 18, 2007 at 1 p.m. at the Solano County Fairgrounds in Vallejo, Calif.

**REMINDER: Membership card**

Ree. Corres. Secretary Robert L. Wise reminds you to carry your current Local 3 membership card as identification and proof of your good standing as a member of Local 3. Having a current card with you allows you to participate and vote at meetings.
Operating Engineers Local 3 Scholarship Contest Rules for 2007

Applications available at district offices, credit union branches and online at www.oe3.org

The Local 3 officers and Executive Board understand the workplace is rapidly changing, and many jobs now require new skills that can be attained only with a good education. Local 3 is dedicated to giving our young people the opportunity to succeed by providing them with the chance to further their education and training. For this reason, Local 3 awards annual scholarships to sons, daughters, stepchildren and foster children of Local 3 members.

ACADEMIC SCHOLARSHIPS

Four college scholarships will be awarded to children of Local 3 members. Two scholarships of $3,000 each will be awarded to the first place female and male applicants. Two scholarships of $3,000 each will be awarded to the second place female and male applicants. These scholarships must be used for study at an accredited U.S. college or university. The winners also receive an additional $1,000 per year from the Scholarship Fund for the second, third and fourth years of college, provided they remain full-time students.

The academic scholarships will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards, which do not rule out scholarship aid from other sources.

WHO MAY APPLY

Children of Local 3 members may apply for an academic scholarship. One parent of the applicant must be a Local 3 member for at least one year immediately preceding the date of the application.

Children of deceased Local 3 members are eligible to apply for the scholarships if the parent was a Local 3 member for at least one year immediately preceding the date of death.

Children of Local 3 members who plan to attend college or trade school are eligible to apply. They will not be judged on academic qualifications. All applicants who apply for the Local 3 academic scholarships and do not win will automatically qualify for this drawing. A second application is not necessary.

APPLICATIONS

Applications will be accepted between Jan. 1, 2007 and March 30, 2007.

AWARDING ACADEMIC SCHOLARSHIPS

Upon receipt of the application and required forms, Local 3 will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the University Scholarship Selection Committee will submit recommendations for finalists to the Local 3 Executive Board. The list of potential winners and their qualifications will be reviewed and studied by the Local 3 Executive Board and the scholarship winners selected.

Academic scholarship winners will be announced at Local 3’s June Executive Board meeting. Checks will be deposited in the winning students’ names payable to the college or university they plan to attend.

Applicants who are not selected for an academic scholarship will automatically be eligible for the random-draw scholarships; therefore, only one application is required. Twenty $500 random-draw scholarships will be awarded at Local 3’s July Executive Board meeting. Applicants need not be present to win.

INSTRUCTIONS

All of the following items must be received by March 30, 2007:

1. The application and essay are to be filled out and returned by the applicant.
2. The report on the applicant and transcript is to be filled out by the high school principal or person he or she designates and returned directly to Local 3 by the official completing it.
3. One to three letters of recommendation giving information about the applicant’s character and ability. These may be from teachers, community leaders, family friends or others who know the applicant. Please submit all letters of recommendation with the application.
4. A recent photograph, preferably two inches by three inches, with the applicant’s name written on the back. The photo should be clear enough to reproduce in the Engineers News.
5. The name, address and phone number of the applicant’s local newspaper for the purpose of sending a press release on behalf of each winner.

WHERE TO GET APPLICATIONS

Applications are available at the local’s district offices, credit union branches and online at www.oe3.org. It is the applicant’s responsibility to submit the application to the address below, which must be received no later than March 30, 2007:

Robert L. Wise
Recording Corresponding Secretary
Operating Engineers Local 3
1620 South Loop Road
Alameda, CA 94502-7090
ANNOUNCING

OCEAN CRUISE TO THE EXOTIC SOUTHERN CARIBBEAN
ON THE CROWN PRINCESS
JANUARY 12-19, 2008
SEVEN NIGHTS FROM SAN JUAN, PUERTO RICO

BOOK MARCH 19-24 AND APRIL 3-8 FOR ONLY $100 DEPOSIT PER PERSON

Join us for a fantastic cruise next January to the exotic Southern Caribbean. Our exciting itinerary includes full-day stops in Barbados, St. Lucia, Antigua, Tortola and St. Thomas.

This is our sixth OCEAN group cruise. Many OCEAN members, retirees, their friends and families have enjoyed these cruise vacations and supported the Scholarship Fund with their $50 per person contribution included in our group rates. Make this your year to enjoy a wonderful cruise - all are welcome!

The Crown Princess is a destination resort in itself with four pools, nine-hole putting green, casino and theater where nightly shows are staged, as well as a huge outdoor “Movies Under the Stars” theater; beautiful dining rooms and specialty restaurants and the Lotus Spa and Fitness Center. Many activity and entertainment options are included - you can do as little or as much as you want, and you can choose to dress informally. To find out more about the ship and the cruise, visit www.princess.com.

Fares begin at $699 per person, double occupancy for an Inside Cabin; $799 per person, double occupancy for an obstructed view Outside Cabin; and $999 per person, double occupancy for a Balcony Ocean View Cabin. These rates include port charges and fees. An additional U.S. tax of $67.85 will be added at the time of final payment. Third and fourth passengers (sharing a cabin) and single rates are available. Required deposit per person is $250 (except for promotional periods - see above dates). All deposits are fully refundable until final payment is due Oct. 24, 2007.

CALL TODAY FOR YOUR RESERVATION FORM: (888) 718-0441

*A wonderous eight-night/character package to San Juan will be available when the airfares for next January are published. Everyone under deposit will be mailed this information.

DEPARTED MEMBERS

Ahrens, L
District 17: Whittier, CA
11-25-06

Balzer, Thomas
District 17: Kailua, HI
12-24-06

Baumann, Louis
District 90: Hilo, HI
11-14-06

Bille, Peter
District 11: Sparks, NV
11-22-06

Bonifacio, Teofilo
District 17: (dec)
11-22-06

Brown, Mike
District 60: Princeton, CA
11-25-06

Cardos, Mike
District 60: Princeton, CA
12-24-06

Cassab, Felipe
District 99: Highlands Ranch, CO
11-01-06

Cawell, Robert
District 30: (dec)
11-30-06

DECEASED DEPENDENTS

Burkhart, Joseph Son of Burkhart, Randall
12-22-06

Cox, Betty Wife of Cox, Stanley
10-14-06

Foden, Mildred Wife of Foden, Jack (dec)
01-03-07

Dutruay, Teresa Wife of Dutruay, Glose (dec)
11-19-06

Ellisborough, Vivian Wife of Ellisborough, Robert
01-10-07

Guinn, Donna Wife of Guinn, Harlan
12-12-06

Iokau, Moe Wife of Iokau, Frank
12-14-06

Kapole, Julie Wife of Kapole, Joseph Sr. (dec)
12-14-06

Kerr, Wanda Wife of Kerr, George (dec)
11-29-06

Kilpack, Margaret Wife of Kilpack, Kent (dec)
12-14-06

Mills, Marjorie Wife of Mills, Philip R.
10-10-06

Powell, Charlotte Wife of Powell, Donald
12-23-06

Rodrick, Rochelle Wife of Rodrick, Charles (dec)
12-30-06

Samorano, Gloria Wife of Samorano, P. (dec)
12-24-06

Smith, Viola Wife of Smith, Milton (dec)
01-04-06

Stevens, Marie Wife of Stevens, Bertram T.
11-19-05

Taylor, Marilyn Wife of Taylor, Leo (dec)
12-13-06

Trigiano, Gail Wife of Trigiano, Rick
01-07-07

Vernon, Ida Wife of Vernon, Weldon (dec)
12-16-06

Wilson, Barbara Wife of Wilson, Fred (dec)
12-21-06

* = Mailing address is not available to the mailing list.
FOR SALE: '04 Electric guide stan-
tion Large shaded landscaped yard
between Chico and Willows, 1/4
acre. Both tops (hard & soft) in excellent
condition. Yellow bear home, 4 car detached garage,
and overdrive, cruise
control, AC AM/FM
tenna, 104,000 miles. Has new auto
transmission, overdrive, cruise
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Granite moves dirt at Memorial Hospital

Here we are in the middle of the driest January in almost 100 years, wondering: When's the rain going to start? Well, dry weather is certainly good for Operating Engineers' wallets. Many members are still working away as if it's June!

In District 10, Ghilotti Construction is finishing up on the new parking structure at Santa Rosa Junior College. The company also has an underground crew working on Wright Street.

Argonaut Construction is working in Sonoma finishing an overlay project that included street and sidewalk repair, and the company is also working in Santa Rosa doing handicap-ramp installs near Stony Point Road and Guerneville Road.

Argonaut also has slide-repair work in Jenner and on Hwy. 1 north of Jenner. Argonaut is also still going strong on Fountain Grove.

MCM and Ghilotti Construction are still working full speed on the Hwy. 101 widening job through downtown Santa Rosa. Granite Construction is doing the dirt work at Memorial Hospital and has slide-repair work on River Road along with Gordon Ball. This is the second season for most of the slide-repair work.

Golden State Bridge was recently awarded a 10-mile replacement-bridge job on Hwy. 1 in Mendocino County, and Kiewit is working away at the Ukiah Sewer Treatment Plant.

With temperatures in the low 20s many nights this winter and the roads covered in frost and ice, let's not forget our Caltrans brothers and sisters sanding the roads and assisting in accident cleanups. It's always hard working nights, and it's especially tough when it's cold.

With sadness we report: Twenty-two-year member Mike Beverlin needs our help during difficult times. His daughter, Misty Beverlin Wordarezyk, is suffering from cancer. Mike and his family would appreciate any and all aid. Those interested can make a donation at any Washington Mutual Bank or can send donations to Washington Mutual Bank, 103 S. Cloverdale Blvd., Cloverdale, Calif., 95425.

Annual Crab Feed a success at Elk's Club

Hello from the North Coast.

First, we thank everyone who attended our annual Crab Feed. We look forward to seeing everyone each year and appreciate those who travel the distance to visit.

The work season has yet to start for the spring. We have several multi-million-dollar projects on the horizon, including a $250 million PG&E plant and a $30 million wastewater-treatment plant.

Mercer Fraser continues to keep crews busy with projects in Humboldt County, as well as a project serviced out of the Yuba City District.

John Peterson of John Petersen, Inc. has finally wrapped up all his loose ends and is retiring. We will miss this signatory contractor, and we hate to see him go. John Petersen, Inc. and Local 3 have always had a great relationship, and we wish John, Shirley Cushman and the whole gang nothing but the best.

This winter has kept two operators working on the final stages of the Rio Dell Water Project.

Granite has also been working this winter. The company is repairing a levee in the Arcata Bottoms and is working on a shopping center in Fortuna.

The Confusion Hill Project has also been going through the winter and has a time frame of 670 working days. Since Hwy. 101 is the North Coast's only highway, time is of the essence.

We are pleased to announce the signing of new contractor North Coast Fabricators, Inc. The small crane service has been in the area for many years. Welcome aboard!
FROM FAIRFIELD

Kiewit awarded Waterman Water Treatment Plant

Northern Solano County is cruising through the winter season, and District 04 is working right along. Fairfield has been getting a lot of attention lately, since we've had two major accomplishments: The first is the $46 million Waterman Water Treatment Plant, which went to bid in January. Kiewit came close on the bid sheet, but the low bidder was not a signatory contractor, and this caused some concern, but because of the relationships built in the local business agents, Kiewit was awarded the job and is expected to start soon.

Some more good news comes out of the Fairfield City Council: The council recently introduced some Project-Labor-Agreement (PLA) language for all Fairfield public works worth more than $1 million, making Fairfield the first city in the region with such a resolution in place. This should equal plenty of work for Local 3 operators.

Work in the Vallejo and Benicia areas is keeping quite a few hands busy. North Bay Constructors has jobs on Columbia Parkway, Wilson Avenue and Mare Island in Vallejo. The company also has work on East 2nd Street in Benicia.

Keith J. Gale General Engineering has a good project handling all the underground work, grading and paving at Ascot Parkway.

Fairfield Dispatcher Felicia Ramos reminds everyone to keep their out-of-work-list registra-

FROM FRESNO

Night shifts for Hwy. 41 work

Work continues, new work ahead

Spring fever is upon us, and the 2007 work season is on. Granite Construction and FCI Constructors continue with projects on Hwy. 99, along with Agee Construction in Livingston. Granite Construction is working on the Avenue 15 and Hwy. 99 overpass, while FCI Constructors is working on the interchange at Hwy. 152 and Hwy. 99.

Kiewit Pacific started the $15 million road improvement and realignment project on Hwy. 41 utilizing about 20 operators. This project is scheduled for five 10-hour work days and 100 night shifts for all the "night owls."

Thanks to Business Manager Russ Burns and the officers, the Fresno District staff is participating in various training sessions to serve the membership better than ever and to gain additional Local 3 contractors.

We would like to welcome back Unit 12 Business Agent Gary Rocha. Gary returns to service the members of Unit 12 and aid the Fresno, Stockton and Morgan Hill districts.

District meeting rundown

Several members attended the Jan. 17 Fresno District meeting in which members were nominated for the Grievance Committee and the Market and Geographic Area Committee. John Marquez, Danny Henry and Bobby Wilson will serve on the Grievance Committee along with Executive Board Member Gus McClain. The Market and Geographic Area Committee consists of Jesse Harper, Lisa Livaudais and Robert Moeck.

Also at the district meeting, Local 3 members donated more than $773 to the spouse of member Jason Collins. Jason was killed on a jobsite accident last year while working for Floyd Johnston Construction.

Be sure to attend the next district meeting scheduled April 11 at the Clovis Masonic Lodge at 7 p.m. Members will vote on the Article VI Bylaws Resolution (dues). Feel free to contact the district office for a copy of the recommended changes.

Apprentice notes

Please note: Supplemental Related Training (SRT) classes for apprentices will end this month and resume again in September. The five-week class for new apprentices will begin April 2. Four five-week classes begin in April and end in August. If you know anyone wishing to enter the apprenticeship program, please have them submit their applications as soon as possible.

Congratulations to the following apprentices for their recent advancements: Justin Stephens, Michael Castanon, Seth Colvin and Richard Bentley.

Congratulations also to Daniel Swan on his journey-level advancement. Daniel was a gradesetter on the Hwv. 99 project for Granite Construction and is also knowledgeable on the GPS. He will be a great asset to any company.

Mark your calendars for the May 19 Fresno District picnic at Kearney Park. Hope to see you there.

In the spirit of the season, we also hope everyone receives a chocolate bunny in their basket!
Hawthorne contract ratified, more in the skillet
By Dan Venter, business representative

In December, the Local 3 members of Hawthorne Army Depot ratified a new, two-year agreement with Day Zimmermann Hawthorne Corporation. Effective Jan. 1, 2007, the members received a 3.75 percent Consumer Price Index (CPI) wage adjustment, and on Jan. 1, 2008, they will receive a 3.5 percent CPI wage adjustment. Also included is a 0.8 percent cost savings the first year and 0.6 percent cost savings the second year on the insurance premiums for employees with dependent coverage.

Thanks to Joe Baughman and Corinne Stens for their time, hard work and diligent efforts as this bargaining unit’s negotiating committee.

Other units across the jurisdiction with negotiations in the upcoming months include Lander County, Mineral County, White Pine County, city of Ely, city of Elko, Fallon Police and Premier Chemicals in Nevada, as well as the city of Susanville in California.

I want to remind the membership to take an active part in your bargaining unit’s negotiations, and encourage your fellow brothers and sisters to also be proactive during negotiations. Your bargaining unit and union can use the support of all members.

Hidden behind the fence
By Gary Rocha, business representative

Every day my co-workers and I enter a world few others get to see. We work in an environment that houses individuals considered a threat to society. On a day-to-day basis, we work beside killers, rapists, child molesters, gang-bangers and thieves. We leave the warm confines of our homes, churches, little-league games and family outings to enter their world of drugs, fights, extortion and murder.

You may think we are correctional officers trying to justify our high salaries, but we’re not. We are the Local 3 members of Bargaining Unit 12, Plant Operations Maintenance Department Employees, and we are hidden behind the fence.

We have noticed over the years the public’s perception of prison is that it is occupied only by guards and inmates; therefore, we would like to dispel this perception.

The prison is a small city, populated by societal misfits. The maintenance and repair on this city is done by us—and without us, the city would fall.

The repairs are done around and near inmates, often with our backs to them. Correctional officers carry a multitude of defense paraphernalia; we, on the other hand, have our tools and a whistle. The dangers are there for us, just as they are for the officers—-the only difference is defensive ability.

We have spent years refining our trade skills—skills providing us the ability to make repairs in the prison. Although we chose to work here, our only goal is to let the public know we are here, and we are a vital part of the California Correctional System.
Mt. Shasta General Representation Unit ratifies contract

After months of stalled negotiations, the Mt. Shasta General Representation Unit came to agreement with the city Dec. 5, regarding a successor Memorandum of Understanding (MOU). The agreement is a three-year agreement retroactive to July 2007. The city agreed to increase wages by 3 percent the first year, 3.5 percent the second year and 4 percent the third year. The city also agreed to provide travel pay for employees called out after hours for snow removal, as well as increases for the weekly on-call pay, work-boot allowance and employer healthcare contributions.

I want to thank the entire General Representation Unit for their commitment to resolving the stalled negotiations and give a special thanks to bargaining-team members Chris Hansen and Jay Banner for their assistance during negotiations.

The General Representation Unit at Mt. Shasta is a small crew of dedicated civil-service employees who work together to provide myriad services to Mt. Shasta residents, from drinking water to waste-water disposal; roads, parks and facilities maintenance to fleet maintenance. This dedicated group relies on the principle of “all hands on deck” until the job gets done. They brave life and limb during snowstorms to ensure roads are clear for the city’s residents when they wake in the morning.

Mt. Shasta General Representation Unit: For all you do, the union salutes you. It is a pleasure to work with such a dedicated group.

Understanding your rights when discipline is proposed

By Steve Nord, business representative

Many public employees are unaware their employer does not have the unfettered right to discipline an employee on a whim. Therefore, the employee is often unprepared when faced with the threat of discipline. Even worse off are the employees who fail to join the union, because they assume bad things will never happen to them. Those who have gone through the disciplinary process know differently.

As I suggested in a previous article, the union is like an insurance policy. As with liability insurance, you will hopefully never need the union to intervene on your behalf. But if you do, you will thank yourself for having paid a relatively small amount in dues to receive the full privileges available to members. It is as just as important to understand your rights from the outset, should your employer start taking steps to impose discipline. As the saying goes, forewarned is forearmed.

As a permanent public employee, court decisions have determined you have a “property right” in your employment that cannot be taken away or degraded without affording you “due process” as guaranteed by federal and state constitutions. Among other things, due process means you cannot be disciplined except for “just cause.” Before any discipline is imposed, you have a right to be informed of the charges against you, and you must be given the opportunity to present your side of the matter to a third party not involved in the decision to discipline.

When discipline is proposed or when you are interrogated, and it is reasonable to assume that discipline could result, you are at a considerable disadvantage without legal or union representation. Your employer will have supervisors trained in personnel matters, and will often have an attorney’s advice on how to separate you from your “property” (i.e. your livelihood). Without a union representative, the chances of you (alone) successfully defending yourself against the charges are substantially diminished.

By contacting a union representative at the onset of the disciplinary process, you will have levered the playing field. Your representative will either be an attorney or will have attorneys at his/her disposal, and your representative will be a trained professional with equal or more experience than your employer’s personnel.

So, what should you do when confronted with a situation that could lead to discipline? Immediately contact your union steward and/or business representative. Always have our contact information in a convenient location for quick retrieval. My number is (530) 722-7258, and if I do not answer, please call Public Employee Director Don Dietrich at (510) 376-4631. In the meantime, do not discuss your situation with anyone else – particularly not with your supervisors or fellow employees.

What do you do when confronted with a situation where it is impossible to call your steward or representative? Often this situation arises when you are called into a meeting with a supervisor or administrator and asked to discuss a matter you believe is disciplinary, investigatory or accusatory in nature. In these types of meetings, you are entitled by law to have a union representative present. As a caveat, it is important to distinguish between this situation and the situation where you are being counseled or asked that the meeting be postponed until you can consult with the representative and/or administrator and asked to discuss a matter you believe is disciplinary, investigatory or accusatory in nature. In these types of meetings, you are entitled by law to have a union representative present.

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ACEA ratifies three-year agreement
By Alan Elnick, business representative

After a grueling, year-long struggle, Local 3 members with the Alameda City Employees’ Association (ACEA) ratified a new, three-year Memorandum of Understanding (MOU) with the city. Effective July 1, 2006, the agreement calls for across-the-board wage increases of 3 percent in February 2007, 2 percent at the end of June 2007 and a raise of 2 percent up to 4 percent in July 2008, dependent upon the Consumer Price Index (CPI).

In August 2007 and 2008, special adjustments ranging from 1 percent to 4.5 percent will apply to appropriate classifications. All represented classes will receive adjustments. In addition, the city will maintain 100 percent premium coverage for the Kaiser Health Plan, as well as dental premiums and life insurance.

The city also began accruing retirement benefits on a pay-period basis that started Jan. 1, 2007. The prior practice of dumping all vacation into the month of January will cease in January 2008, but employees will receive the benefit of the final dump in January 2007, along with beginning the accrual.

The agreement was ratified by more than a two-thirds majority vote of the membership.

The new MOU brings some closure to the effort by city employees to obtain market parity with other cities that began in 2002 under then City Manager Jim Flint. Flint promised to bring employees to full parity by 2012, but the effort stalled when Gov. Arnold Schwarzenegger reached into city coffers to bail out the state. Instead, city employees fell further behind, as the city implemented a wage freeze for nearly two years. Flint left the city in 2005, so city employees connected directly with the city council to continue their progress.

ACEA President Linda Justus, Vice President Tim Higares, Secretary Miriam Delagrange, Treasurer Terry Flippo, At-Large Member Mike Leahy and Committee Member Roger Soo Hoo persevered through this difficult negotiation to achieve an acceptable contract.

To enforce or not to enforce the law
By Fred Klingel, business representative

Do you recall your first day at work? If you were in law enforcement, you stood in front of the chief of police or sheriff in your brand-new uniform proudly waiting to take the oath of office. You raised your right hand, and the chief or sheriff said, “Repeat after me.”

“I (state your name) do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter.”

Now fast-forward to Nov. 7, 2006 and the city of Santa Cruz. The election just finished, and the voters approved an initiative that will become a new city ordinance: The Adult Marijuana Criminal Offenses Lowest Law Enforcement Priority Policy Initiative. When it goes into effect, this ordinance declares law-enforcement activities relating to adult marijuana offenses in Santa Cruz will be the city’s lowest law-enforcement priority. The exceptions are: 1) distribution or sale of marijuana to minors, 2) distribution, sale, cultivation or use of marijuana on public property and 3) driving under the influence.

Unfortunately, the initiative does not clearly define “adult marijuana offenses” and therefore, leaves little guidance as to inclusions or exclusions of laws within the realm of criminal laws. The assumption includes any other criminal activity related to the possession, use, cultivation and/or transportation of marijuana for any purpose. Pursuant to this new ordinance, city police officers would not be able to engage in law-enforcement activities relating to adult marijuana offenses, including and not limited to investigations, citations, arrests or seizures of property. In addition, officers would not be allowed to assist state, federal or local jurisdictions in the prosecution of adult marijuana offenses. This could also include crime prevention, which is an activity Santa Cruz citizens have encouraged and mandated from their police department.

The major concerns for our members at the Santa Cruz Police Department are as follows: They are without guidance, policy, protocol and procedures from the city and the police administration for handling adult marijuana offenses. So, how will this ordinance affect their ability to enforce drug laws, including marijuana offenses not listed or defined by the ordinance? Can federal, state and local jurisdictions file complaints against the officers when they step back from giving assistance to these jurisdictions? Are they shirking their duties or failing to uphold the oath they took when they hired on?

Without policies, procedures, protocol or guidance, the city and police administration will have carte blanche (unconditional authority) to discipline the officers when complaints are filed for misinterpreting the ordinance. Lacking clear definitions also exposes these officers to civil suits and even criminal charges.

The city needs to step up, and do what is right: Issue guidance and protection to these officers and/or seek an attorney general’s opinion or judicial review.
San Jose PEs reach out to community
By Bill Pope, business representative

It's time to recap some of the events that have occurred in the last few months:

San Jose
OE3 members and stewards with the city of San Jose donated more than $200 and contributed turkeys for the annual turkey dinner at the Grace Community Center in San Jose. The center provides rehabilitation and therapeutic services for developmentally disabled adults in San Jose and Santa Clara County. This annual event is not the only time members and stewards contribute to the center: Throughout the year, they donate clothes, furniture, bicycles and labor to help Grace Community with its projects.

In December 2006, members employed by the city of San Jose also received paychecks with a 4 percent cost-of-living raise, a lump-sum payment of $1,000 for full-time members and a lump-sum payment of $500 for part-time employees. The members will receive a second lump-sum payment in May 2007 and a 3 percent cost-of-living raise in April 2007.

San Mateo
In San Mateo County, Local 3 members in the Roads and Construction Unit ratified a three-year contract that includes a 9 percent wage increase over the term of the contract and an enhancement to the retiree-medical plan by increasing the county's monthly premium from $195 to a maximum of $420 based on the members' years of service. Seventy percent of the membership ratified this contract.

I want to thank negotiating team members Roger Pimentel, Alan Pacheco, Joe Foster and Patrick Oliver, because this contract would not have been ratified without their efforts and hard work.

Law enforcement Q&As
By Mike Minton, business representative

Although Local 3 represents public employees from all trades, this article is directed toward the law enforcement officers we represent. In the year and a half I've been with Local 3, I've heard a lot of questions regarding internal affairs (IA) investigations, interviews and the rights of the accused officers. Hopefully this will touch on a portion of that.

What is a Lybarger warning?
It is a warning named after a former Los Angeles police officer, Michael Lybarger, who was facing an interrogation on matters that might have been criminal in nature. He chose to assert his Fifth Amendment right and not speak. Although Lybarger was informed his silence could be construed as insubordination, he stood his ground and filed an appeal following his termination. The court of appeals ruled his employer should not put him in the spot of talking and waiving a Constitutional right or be fired.

The court held that the employer could only force the officer to talk if it gave him what amounts to a promise of secrecy with his statements, meaning the statements made during the IA interview cannot be turned over to the district attorney (DA) to assist in the criminal prosecution of the officer, including the issue of filing in the first place. That is why you always answer "yes," you understand your rights when they are read to you, and "no," you do not waive those rights. This creates an almost immunity-type situation that allows you to respond without fearing your statement will be used by the DA.

What can my representative do during the interrogation?
Your representative is available to assist you when you need it. He or she ensures the provisions discussed above are followed, obtains information from the investigators to assist in answering questions, makes sure you answer the questions clearly and makes sure the questions are clear, so you are on the same page as the interviewer. Your representative keeps things on track, makes sure the questions follow the nature of the investigation and interjects if they do not. A set of well-prepared questions followed by concise, direct and responsive answers might lead to a situation where your rep does nothing at all. At times, the rep might say a few words during and following the interview.

What am I entitled to before my interview?
You are entitled to be informed of the nature of the investigation. You're allowed to record your interview and know the names and ranks of those asking questions, of which there can only be two, as well as the name of anyone else in the room.

In my next article, I will answer questions about how much time the administration has to finish the case and address conflicts. I will also explain Skelly hearings.

I hope all of you have a safe and profitable new year.
Safety at home creates safety at work

According to Occupation Hazards, twice as many workers get hurt in off-the-job incidents than at work, so safety managers are beginning to see home safety as the final frontier for worker protection. Since home accidents contribute to health-care costs and missed work time, it is an important issue to address.

Consider following these home safety tips from the Home Safety Council, so that you and your family members can show up to work or school and be healthy every single day:

1. Have smoke alarms on every level of your home, and test each one every month.
2. Have a fire-escape plan for your family that shows two ways out of every room and a place to meet outside. Practice your plan twice a year.
3. Always stay in the kitchen while food is cooking on the stove.
4. Have lots of light near all stairways, paths and walkways.
5. Have grab bars and non-slip mats in bathtubs and showers.
6. Put emergency numbers, including the Poison Control Hotline number, (800) 222-1222, next to every phone in your home.
7. Set your water heater at 120 degrees Fahrenheit or less.

How a man can survive to 85 - or more

Most of us know that women tend to live longer than men. This article focuses specifically on men's health to further address this issue.

At middle age, there's a fork in the road for a man's health. One way leads to a two-in-three chance of reaching age 85. The other cuts those odds to about one in five.

A road map for healthy old age comes from a remarkable study conducted by the University of Hawaii and Pacific Health Research Institute, Honolulu of nearly 6,000 American men of Japanese descent. Studied since 1965, when they were an average 54 years old, the surviving men now range in age from 85 to 105.

The study of these men uncovers six signs that point toward a healthy old age. They are:

- No smoking
- No more than two alcoholic drinks a day
- Normal blood sugar
- Normal blood pressure
- Not overweight
- Physical strength

The biggest individual risks came from smoking, having more than three alcoholic drinks a day, having high blood sugar or high blood pressure.

Men who have all six risk factors have only a 22 percent chance of living to 85 — and only a 9 percent chance of being healthy if they live that long.

The healthiest men are nonsmoking, strong, lean, moderate drinkers with normal blood sugar and blood pressure. Such men have a 69 percent chance of surviving to age 85 and a 55 percent chance of being healthy at that age.

Source: www.WebMD.com

Read past issues of Health News and information about OSHA online at www.osha.org.
Preventing colds and flu viruses

There are many things in life worth sharing – colds and flu viruses aren’t among them.

There’s a lot you can do to stay healthy this season. These simple steps can go a long way to reduce your chances of catching a cold, flu, and other viruses.

Get a flu shot. The best protection you and your loved ones have against the flu is to get a flu shot each fall.

Wash your hands. Hand washing is the most important thing you can do to keep from getting and spreading colds and the flu. Using soap and warm water is just as effective as using antibacterial products. Carry an alcohol-based hand gel (such as Purell) to use when you can’t wash.

Cover your cough. Cold and flu viruses are spread by airborne particles. Cough and sneeze into your sleeve or a tissue instead of your hands, if possible. If you do use your hands, wash them as soon as you can.

Avoid touching your face. Cold and flu viruses are often spread by touching something or someone that is contaminated with germs and then rubbing your eyes or nose or touching your mouth.

Clean the sink. Make an effort to keep counter tops, telephones, toys, cups and bathroom sinks clean.

Don’t smoke. If you would like to stop smoking, get tools, tips and information to help you quit. Your Operating Engineers Health & Welfare Plan covers 100 percent of the cost of smoking-cessation products, such as nicotine gum, patches or non-prescription smoking-cessation medications for you and your spouse. Benefits for these are limited to a maximum of $775 in any 12-month period and a maximum of $325 per lifetime.

Stay healthy. Eat a healthy diet, and exercise to keep your immune system working its best.

Get plenty of rest. Sleep helps build your body’s natural defenses for fighting off infection.

Reduce stress. Chronic stress can compromise your immune system.

Source: www.aging.org

How much physical activity is enough?

Everyday physical activities can accomplish some of the same goals as exercise. But just how much should you do to get health benefits? Neither Health News nor any reputable health resource can give you a clear answer to this question, but we can give you many examples of what research shows.

For instance, bus and taxi drivers who are physically inactive have a higher rate of heart disease than people in other occupations – studies also show that people who remain physically active have a lower death rate than those who don’t.

In another study, researchers measured muscle strength in 75-year-olds who regularly performed tasks like housework and gardening and in 75-year-olds who were inactive. Five years later, they found the active people kept more of their strength than the inactive people.

While no one can tell you exactly how much everyday physical activity is needed to benefit your health, the message of these studies is clear: Whatever your age, stay physically active!

Source: National Institute on Aging

Have you selected a primary-care physician?

If not, here are four reasons why you should make a decision today:

1. Your primary-care physician coordinates and oversees your medical care.
2. Building any relationship takes time, so it’s important that you choose early and choose someone with whom you feel comfortable.
3. If you make this choice, you are more likely to work with your doctor to make health decisions that work best for you – that means you’re happier with the care you receive and the results you achieve.
4. Seeing a primary-care physician will cost you and your Operating Engineers Health & Welfare Fund less than going to the hospital for an emergency visit.

If you have any questions about your health and welfare benefits, Local 3’s Fringe Benefits is here to help. Call us today:

- California (800) 532-2105
- Hawaii (800) 660-9126
- Nevada (800) 922-6100
- Utah (800) 662-3630
March 2006

Brothers and Sisters,

It gives me great pleasure to invite you and your family to the next Local 3 Semi-Annual Meeting of the membership on Sunday, March 18, 2007, at the Solano County Fairgrounds in Vallejo, Calif.

Those of you who have joined us at this venue before know this is where we have room to spread out and enjoy the outdoor equipment display from the Rancho Murieta Training Center. Inside the exhibit hall will be the usual array of activities for you and your family to enjoy, including the health-screening booths, bagged lunches, donated door prizes, entertainment for the kids, as well as new OE3 T-shirts and hats and an Engineers News display with archived papers dating back to the first issue in 1943.

The theme of this Semi-Annual is Focused on the future - a theme the officers, staff and I believe perfectly explains the current state of our union. With the continued support of the membership, officers and staff, Local 3 is looking forward and moving forward into the future. We are doing what needs to be done to take this union to the next level.

We continue to improve our training facilities with journey-level upgrade classes, the newest equipment and an intensive apprenticeship program in order to produce the best-skilled operators in the industry. We continue to maintain our transparent policy of letting you know the latest OE3 details as soon as we do. And yet we are not complacent in our thoughts or actions. We are ever aware of what lies ahead for labor and our industry nationwide, as well as within our own solid organization. We are also aware that we pack the political clout, the trained expertise and the negotiating skills, because we come from a long line of men and women who fought the good fight - our retirees deserve all the credit, and we will honor them at this Semi-Annual Meeting.

We also have important business to conduct at this Semi-Annual regarding the bylaws dues resolution, as proposed by the Bylaws Committee. I urge you to come to the meeting to find out the details of this important resolution. The updated agenda of events is as follows:

- 10 a.m. Registration, Health/Information/Equipment Fair
- 11 a.m. – 12: 30 p.m. Fair continues through lunch
- 1 p.m. Meeting called to order

I look forward to seeing you and your family March 18.

Fraternally,

Russ Burns
Business Manager
IUOE General Vice President
Directions to the Solano County Fairgrounds

From Concord
Take I-680 north, go over Benicia Bridge
Take I-780 to Vallejo/Benicia (right lane)
Take I-80 east toward Sacramento
Take Hwy. 37 San Rafael exit
Take Fairgrounds Drive/Marine World exit
Turn left at the stop light (Fairgrounds Drive)

From San Francisco
Take I-80 east over the Bay Bridge toward Sacramento
Go about 25-30 miles, cross Carquinez Bridge
Take Hwy. 37 Napa exit
Take Fairgrounds Drive/Marine World exit
Turn left at stop light (Fairgrounds Drive)

From Sacramento
Take I-80 west toward San Francisco
Take Hwy. 37 San Rafael exit
Take Fairgrounds Drive/Marine World exit
Turn left at stop light (Fairgrounds Drive)

From Oakland
Take I-880 north
Take I-580 north toward Sacramento
Take I-80 east toward Sacramento
Take Hwy. 37 Napa exit
Take Fairgrounds Drive/Marine World exit
Turn left at stop light (Fairgrounds Drive)

From Napa
Take Hwy. 29 south to Vallejo
Where Hwy. 29 and Hwy. 37 meet, take Hwy. 37 east
Take the Fairgrounds Drive/Marine World exit
Turn right at stop light (Fairgrounds Drive)

Note: Once you turn on Fairgrounds Drive,
Local 3 staff will show you where you can park.